

Board of Education Regular Meeting

August 27, 2019 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER Procedural Item	Chair Butch Campbell
A. The Pledge of Allegiance was led by Caroline Bowman, a first grade student at Mitchell Neilson Elementary. Procedural Item	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item	Chair Butch Campbell
III. COMMUNICATIONS Information Item Recognition of BOB the Book Bus Driver, Ms. Teresa Crouch Mitchell Neilson would like to thank the following: <ul style="list-style-type: none">• Members of Pursuit Church for their generous donation of 400 uniform shirts.• The Family Worship Center for providing lunch from Champy's to all MNS faculty and staff.• Parks Realty for their annual tradition of fulfilling teacher wish lists. They fill a bag full of back-to-school goodies for every single teacher at both campuses. Congratulations to Kristina Maddux and Charlotte Young at Discovery School for being accepted into the 2019-2020 TN Innovative Leaders Institute through the Tennessee STEM Innovation Network. Congratulations to Hobgood, who was selected by Amazon to receive \$15,000 at a surprise assembly last Friday morning. Those funds will be used to advance STEAM at the school through the purchase of a 3D printer, Spheros, and Ozobots. Thank you Amazon! Erma Siegel would like to thank Murph's Fun Run for the \$ 500 donation for having the highest number of participates at the run. Erma Siegel would also like to thank community partner First United Methodist Church for hours of service cleaning up our campus and pond.	Mrs. Lisa Trail
IV. CONSENT ITEMS Consent Agenda	Chair Butch Campbell
A. Approval of 8-13-19 Board Minutes	

Consent Item	
B. Approval of School Fees Consent Item	
C. Approval to Delete Board Policy STU 28 Relations With Courts and Legal Authorities-Covered by Board Policy 6.303 Interrogations and Searches Consent Item	
D. Approval to Delete Board Policy STU 29-Reporting Student Offenses to Law Enforcement-Incorporated into Board Policy 6.313 Consent Item	
E. Approval to Delete Board Policy STU 37 Internet Access by Students-covered by Board Policy 4.406 Use of the Internet Consent Item	
F. Approval to Delete Board Policy STU 39-Disposal of Contraband-No TSBA Policy for this-To Be Included in an AD. Consent Item	
G. Approval to Delete Board Policy STU 42 Discrimination/ Harassment of Students-covered by Board Policy 6.304 Anti-Harassment, Intimidation, Bullying, and Cyber-bullying of the Student Consent Item	
H. Approval to Delete Board Policy STU 61 Anti-Hazing Covered by 6.304 Anti-Harassment, Intimidation, Bullying, and Cyber-bullying of the Student. Consent Item	
I. Second Reading of Board Policies Consent Item	
i. Approval of Board Policy 1.2021 Boardsmanship Code of Conduct replaces Board Policy 1.1061 Consent Item	
ii. Approval of Board Policy 2.403 Surplus Property Sales Consent Item	
iii. Approval of Board Policy 4.400 Instructional Materials rescinds Board Policy IS 5 and Board Policy STU 41 Consent Item	
iv. Approval of Board Policy 6.303 Interrogations and Searches replaces Board Policy STU 21 Consent Item	
v. Approval of Board Policy 6.312 Use of Personal Communication Devices in School rescinds Board Policy STU 43 Consent Item	
vi. Approval of Board Policy 6.3131 Discipline Foundation Policy School-Wide Positive Behavior of Intervention and Support-replaces Board Policy STU 22 Consent Item	
vii. Board Approval of Board Policy 6.3132 Intervention Supports and Alternatives to Suspension replaces Board Policy STU 23 Consent Item	
viii. Board Approval of Board Policy 6.709 Student Fees and Fines Action Item	
ix. Board Approval of Board Policy 6.710 Gifts-replaces Board Policy STU 19 Consent Item	

V. ACTION ITEMS Action Item	Chair Butch Campbell
A. Extension of Director's Contract Action Item Elizabeth Taylor told the Board that she could meet with them to discuss and explain the contract either individually or as a group in an executive session. Taylor explained that any conversation regarding the contract must be done through her, including the Board Chair, and she would then inform the rest of the Board. She and Mr. Campbell will set a date to meet.	Chair Butch Campbell
B. Approval of the 2019-2020 Murfreesboro City Schools Pre-K Advisory Council Action Item	Dr. Linda Gilbert
C. Approval of 2019-2020 ESP Parent Advisory Board Action Item	Mr. Ralph Ringstaff
D. First Reading of Board Policies Action Item	Chair Butch Campbell
i. Approval of Board Policy 5.403 Drug Free Workplace replaces PER 32 and 1.804 Action Item There was much discussion regarding this policy. Mr. LaRoche felt that he lacked of information from the vendor on how they are testing CBD or marijuana. He would like a statement from them. Mr. Ringstaff explained to the Board that they only drug test bus drivers normally.	Dr. Linda Gilbert
ii. Approval of Board Policy 6.313 Code of Conduct Action Item	Dr. Linda Gilbert
iii. Approval of Board Policy 6.413 Prevention and Treatment of Sports Related Concussions-rescinds Board Policy STU 63 Head Injuries Action Item	Dr. Linda Gilbert
VI. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Personnel Report Information Item	Dr. Linda Gilbert
B. June Revenue and Expenditure Report Information Item	Mr. Gary Anderson
C. July Revenue and Expenditure Report Information Item	Mr. Gary Anderson
D. Enrollment (PTR) Report Information Item	Mr. Gary Anderson
VII. OTHER BUSINESS Procedural Item Roseann Barton would like to see the AMO's for math and language arts. Mr. Campbell told the Board that the September 10th Board Meeting would be canceled. Mr. Campbell reminded the Board about the Fall District Meeting on September 19.	Chair Butch Campbell
VIII. ADJOURNMENT Action Item Meeting adjourned at 7:23 p.m.	Chair Butch Campbell

Board of Education Regular Meeting

August 13, 2019 6:00 PM

City Hall Council Chambers

Present: Mr. Wesley Ballard, Ms. Roseann Barton, Mr. Butch Campbell, Ms. Becky Goff, Mr. David LaRoche, Ms. Amanda Moore, Mr. David Settles.

Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Joe Marlin, Angela Fairchild, Greg Lyles, Sheri Arnette, Cindy Cliche, Lisa Trail, Maria Johnson, Lea Bartch, Robin Newell, Caresa Dodson, Emily Spencer, Kristina Maddux, Tiffany Strevel, Sonya Cox, Caitlin Bullard, Adam Bryson, Scott Campbell, Gene Loyd, Kimberly Osborne, Don Bartch, Jenny Ortiz, Cherrye Robertson

Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett

<p>I. CALL TO ORDER Procedural Item</p>	<p>Chair Butch Campbell</p>
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Wesley Ballard and seconded by Ms. Becky Goff, passed.</p>	<p>Chair Butch Campbell</p>
<p>III. COMMUNICATIONS</p> <p>Information Item The Foundation would like to invite everyone to the Back to School Dash on September 14 at 7:00 a.m. at Overall Creek.</p> <p>Thanks to Murph's Fun Run for 12 great years of partnership.</p> <p>Salem is proud to announce the Saint Bernard now has an official name, Baxter.</p> <p>MCS would like to thank the following businesses for their school supply donations:</p> <ul style="list-style-type: none"> • eAllen Boutique • Newcomers Club • Hwy 231 Church of Christ • Murfreesboro Muslim Youth • Nissan • United Way of Rutherford and Cannon Counties (Stuff the Bus) <p>MNS would like to thank Third Baptist Church for their generous donation of money for their uniform and school supply closet as well as the 15th annual Back to School lunch for all staff.</p> <p>MCS would like to thank Higher Ground Worship Center for their donation of 35 back packs full of school supplies over the summer.</p> <p>View Safety PSA's-Lisa Trail thanked the Murfreesboro Police Department and City TV for helping with the PSA's.</p> <p>Dr. Gilbert informed the Board that the embargo had been lifted on some very important information. She told of all of the accomplishments of MCS and the big announcement was 9 of our schools were recognized as Reward Schools, we received a 5 for growth in Math and ELA, and we were named an exemplary district.</p> <p>Roseann Barton thanked all teachers and staff for their hard work.</p>	<p>Mrs. Lisa Trail</p>

<p>Mr. Campbell echoed what Roseann said. Mr. Campbell asked principals to please let teachers and staff know how proud the Board is of them. Becky Goff said that our staff and students have been doing this all along and that future testing will continue to show that we are an exemplary district.</p> <p>Mr. Shacklett said that on thing that is really special about our school system is the daily effort that everyone puts in to our students. These students are being prepared today for tomorrow. Principals and staff are finally getting the recognition that they deserve.</p>	
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda. This motion, made by Mr. David LaRoche and seconded by Mr. David Settles, passed.</p>	Chair Butch Campbell
A. Approval of 6-25-19 Board Minutes Consent Item	
B. Approval of Board Policy 5.1141 Teacher Effect Data (annual review-no change) Consent Item	
C. Approval of Board Policy 5.500 Discrimination/Harassment of Employees (two minor changes) Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. First Reading of Board Policies Action Item	Chair Butch Campbell
B. Approval of Board Policy 1.2021 Boardsmanship Code of Conduct replaces Board Policy 1.1061 Action Item Motion to change line 7 from "equal education opportunities" to "equitable education opportunities." This motion, made by Ms. Amanda Moore and seconded by Ms. Roseann Barton, passed. Approval of Board Policy 1.2021 Boardsmanship Code of Conduct on first reading, with changes. This motion, made by Ms. Roseann Barton and seconded by Mr. David Settles, passed.	Dr. Linda Gilbert
C. Approval of Board Policy 2.403 Surplus Property Sales Action Item Approval of Board Policy 2.403 Surplus Property Sales on first reading. This motion, made by Mr. David Settles and seconded by Mr. David LaRoche, passed.	Dr. Linda Gilbert
D. Approval of Board Policy 4.400 Instructional Materials rescinds Board Policy IS 5 and Board Policy STU 41 Action Item Approval of Board Policy 4.400 Instructional Materials on first reading. This motion, made by Mr. Wesley Ballard and seconded by Ms. Becky Goff, passed.	Dr. Linda Gilbert
E. Approval of Board Policy 6.303 Interrogations and Searches replaces Board Policy STU 21 Action Item Approval of Board Policy 6.303 Interrogations and Searches on first reading. This motion, made by Mr. David LaRoche and seconded by Ms. Amanda Moore, passed.	Dr. Linda Gilbert
F. Approval of Board Policy 6.312 Use of Personal Communication Devices in School-rescinds Board Policy STU 43 Action Item Approval of Board Policy 6.312 Use of Personal Communication Devices in School on first reading. This motion, made by Mr. Wesley Ballard and seconded by Mr. David Settles, passed.	Dr. Linda Gilbert

<p>G. Approval of Board Policy 6.3131 Discipline Foundation Policy School-wide Positive Behavior of Intervention and Support replaces Board Policy STU 22 Action Item Approval of Board Policy 6.3131 Discipline Foundation Policy School-wide Positive Behavior of Intervention and Support on first reading. This motion, made by Ms. Roseann Barton and seconded by Mr. David LaRoche, passed.</p>	<p>Dr. Linda Gilbert</p>
<p>H. Approval of Board Policy 6.3132 Intervention Supports and Alternatives to Suspension-replaces Board Policy STU 23 Action Item Approval of Board Policy 6.3132 Intervention Supports and Alternatives to Suspension on first reading. This motion, made by Ms. Amanda Moore and seconded by Ms. Becky Goff, passed.</p>	<p>Dr. Linda Gilbert</p>
<p>I. Approval of Board Policy 6.709 Student Fees and Fines Action Item Approval to change the word "notebook" to "textbook" on line 75. This motion, made by Mr. David LaRoche and seconded by Ms. Roseann Barton, passed. Approval of Board Policy 6.709 Student Fees and Fines on first reading, with changes. This motion, made by Mr. David LaRoche and seconded by Mr. David Settles, passed.</p>	<p>Dr. Linda Gilbert</p>
<p>J. Approval of Board Policy 6.710 Gifts-replaces Board Policy STU 19 Action Item Approval of Board Policy 6.701 Gifts on first reading. This motion, made by Mr. Wesley Ballard and seconded by Ms. Amanda Moore, passed.</p>	<p>Dr. Linda Gilbert</p>
<p>K. Approval of ESP Tuition Increase Action Item Approval of ESP Tuition Increase for Cason Lane, Scales, Overall Creek, and Salem Elementary. This motion, made by Ms. Roseann Barton and seconded by Ms. Becky Goff, passed.</p>	<p>Mr. Ralph Ringstaff</p>
<p>L. Approval of Revised Pre-K Partnership Agreement Between Mid-Cumberland Head Start and MCS Action Item Approval of Revised Pre-K Partnership Agreement Between Mid-Cumberland Head Start and MCS. This motion, made by Mr. David Settles and seconded by Ms. Roseann Barton, passed. Dr. Gilbert will bring another contract before the Board when the new company takes over the Head Start program. This contract will end on October 31, 2019.</p>	<p>Dr. Linda Gilbert</p>
<p>VI. REPORTS AND INFORMATION Information Item Mr. Anderson informed the Board that enrollment is up 189 students as of today. He, Dr. Gilbert, Mr. Ringstaff, and Mrs. Arnette are looking at numbers daily.</p>	<p>Chair Butch Campbell</p>
<p>VII. OTHER BUSINESS Information Item Sgt. Newberg was in the audience. Dr. Gilbert asked him to come forward to be recognized for the tremendous job that he and his SSEO's do for our school system. Dr. Gilbert said that Sgt. Newberg is stellar. He trains all of our schools in Safety Plans and is supervisor to all SSEO's. Roseann Barton said that she had met with Dr. Gilbert and other Instructional Administrative staff this week and received some great information regarding curriculum. She also mentioned that K-2 did not receive Expeditionary Learning and asked what curriculum they were using. Dr. Dodson came forward and explained the process for K-2.</p>	<p>Chair Butch Campbell</p>
<p>VIII. ADJOURNMENT Action Item</p>	<p>Chair Butch Campbell</p>

Motion to adjourn. This motion, made by Mr. David Settles and seconded by Mr. Wesley Ballard, passed. Meeting adjourned at 7:19 p.m.	
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Director of Schools

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: RELATIONS WITH COURTS AND LEGAL AUTHORITIES	Descriptor No: STU 28	Date Adopted: 4/79
	Reviewed/Revision Adopted: 7/01	

1 It is the policy of the schools to cooperate with law enforcement agencies in the interest of the
2 larger welfare of all citizens. At the same time, schools have the responsibility to parents for the
3 welfare of the students while they are in the care of the school. To carry out this responsibility,
4 school officials should observe the following:

- 5
- 6 1. A student in school may not be interrogated by any authority without the knowledge of
7 the school official.
- 8
- 9 2. Any interrogation must be done in private with an official school representative present.
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- 11 3. The school official shall assure that the pupil's legal rights are not violated.
- 12
- 13 4. A student may not be released into the custody of persons other than parent or legal
14 guardian unless it is a court order.
- 15
- 16 5. If a student is removed from the school by legal authority, parents should be notified of
17 this action by school officials as soon as possible.

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: REPORTING STUDENT OFFENSES TO LAW ENFORCEMENT	Descriptor No: STU 29	Date Adopted: 1/01
<i>Reviewed/Revision Adopted:</i>		

1 Any school system employee observing or otherwise having knowledge of an assault and battery
2 or vandalism endangering life, health, or safety committed by a student on school property shall
3 report such actions immediately to the principal of such school. Every principal having direct
4 knowledge of an assault and battery or vandalism endangering life, health, or safety committed
5 by a student on school property or receiving a report of such action shall report such action
6 immediately to the Murfreesboro Police Department. Provided, however, any fight not involving
7 the use of a weapon as defined in T.C.A. 39-17-1309 or any fight not resulting in serious
8 personal injury to the parties involved may be reported only to the school administrator.

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10 The report made to the law enforcement agency shall include, if known, the name and address of
11 the offender and the name and address of the victim, if any. The report shall also contain a
12 description of the action and whatever additional information is requested by the law
13 enforcement agency.

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32 Legal Reference:
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34 T.C.A. 49-6-430

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: STUDENT USE OF INTERNET	Descriptor No: STU 37	Date Adopted: 9/96
	Reviewed/Revision Adopted: 9/09; 8/10	

1 **I. PURPOSE**

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3 The Board supports the right of students (regular or extended school students) to have
4 reasonable access to various information formats and believes it incumbent upon students
5 to use this privilege in an appropriate and responsible manner.
6

7 Electronic information research skills are now fundamental to preparation of citizens and
8 future employees. The Board expects staff to blend thoughtful use of such information
9 throughout the curriculum and to provide guidance and instruction to students in the
10 appropriate use of such resources.
11

12 Students shall abide by MCS Board Policies, and stipulations of the Children’s Online
13 Protection Act 47 USC Section 231 (COPPA), the Family Education Rights and Privacy
14 Act (FERPA), and the Children’s Internet Protection Act (CIPA) as well as laws
15 pertaining to stalking and harassment. The policy is promulgated so as to be in
16 compliance with the public records laws of the State of Tennessee.
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19 **II. STUDENT USE OF SCHOOL COMPUTER NETWORKS**

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21 A. Students are responsible for appropriate behavior when using school computer networks
22 just as they are responsible for appropriate behavior in all school settings.
23 Communications on the network are often public in nature. General school rules for
24 behavior and communications apply to all users of the networked communications
25 system. The network is provided for students to conduct research, explore the world, and
26 communicate with others. Access to network services will be provided to students who
27 agree to act in a responsible manner.
28

29 B. Independent student use of telecommunications and electronic information resources will
30 be permitted upon submission of permission forms and agreement forms by parents of
31 minor students.
32

33 C. Access to telecommunications will enable students to explore thousands of libraries,
34 databases, and bulletin boards while exchanging messages with people throughout the
35 world. The Board believes that the benefits to student from access in the form of

36 information resources and opportunities for collaboration exceed the disadvantages.
37 Ultimately, however, parents and guardians of minors are responsible for setting and
38 conveying the standards that their children should follow when using media and
39 information sources. The Murfreesboro City School Board supports and respects each
40 family's right to decide whether or not to apply for independent access on computers used
41 outside the system.
42

43 D. The Director of Schools shall develop and implement procedures for appropriate Internet
44 use by students. Procedures shall address the following:

- 45 1. General rules and ethics of Internet use.
- 46 2. Prohibited or illegal activities, include, but are not limited to:¹
 - 47 •Sending or displaying offensive messages or pictures
 - 48 •Using obscene language
 - 49 •Harassing, insulting, defaming or attacking others
 - 50 •Damaging computers, computer systems or computer networks
 - 51 •Hacking or attempting unauthorized access
 - 52 •Violation of copyright laws
 - 53 •Trespassing in another's folders, work or files
 - 54 •Intentional misuse of resources
 - 55 •Using another's password or other identifier (impersonation)
 - 56 •Use of the network for commercial purposes
 - 57 •Buying or selling on the Internet

61 62 63 **III. INTERNET SAFETY MEASURES**

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65 A. Internet safety measures shall be implemented that effectively address the following:

- 66 1. Controlling access by students to inappropriate matter on the Internet and
67 WorldWide Web
- 68 2. Preventing unauthorized access, including "hacking" and other unlawful activities
69 by students on-line
- 70 3. Unauthorized disclosure, use and dissemination of personal information regarding
71 students
- 72 4. Restricting students' access to materials harmful to them

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75 B. The Director of Schools/designee shall establish a process to ensure the district's
76 education technology is not used for purposes prohibited by law or for accessing
77 sexually explicit materials. The process shall include, but not be limited to:

- 78 1. Utilizing technology that blocks or filters Internet access (for both students and
79 adults) to material that is obscene, child pornography or harmful to students
- 80 2. Monitoring on-line activities of students²

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83 C. The Board shall provide reasonable public notice of, and at least one (1) public
84 hearing or meeting to address and communicate, its Internet safety measures.²
85

86 A written parental consent shall be required prior to the student being granted access to
87 electronic media involving district technological resources. The required
88 permission/agreement form, which shall specify acceptable uses, rules of on-line behavior,
89 access privileges and penalties for policy/procedural violations, must be signed by the
90 parent/legal guardian of minor students each year and shall be valid only in the school year in
91 which it was signed unless parent(s) provide written notice that consent is withdrawn. In
92 order to rescind the agreement, the student's parent/guardian must provide the Director of
93 Schools with a written request. Such acknowledgment shall be incorporated into the
94 parent/student handbook.

95 **IV. E-MAIL**

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98 Users with network access shall not utilize district resources to establish electronic mail
99 accounts through third-party providers or any other nonstandard electronic mail system. All
100 data including e-mail communications stored or transmitted on school system computers shall
101 be monitored. Students have no expectation of privacy with regard to such data. E-mail
102 correspondence may be a public record under the public records law and may be subject to
103 public inspection.³

104 **V. INTERNET SAFETY INSTRUCTION**

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107 Students will be given appropriate instruction in Internet safety as a part of any instruction
108 utilizing computer resources. Parents and students will be provided with material to raise
109 awareness of the dangers posed by the Internet and ways in which the internet may be used
110 safely.⁴

111 **VI. NETWORK SECURITY**

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- 114 A. For the protection and security of MCS data, all computers attached to the MCS physical
115 network (a computer located at a MCS facility either wired or wireless), must be the
116 property of MCS. It is prohibited to attach a computer that is not property of MCS to the
117 network without first receiving approval from the IT Department management.
 - 118
119 B. Use of software designed to gain passwords or access beyond the rights assigned to a user
120 or computer are strictly prohibited. Use of such programs risk the security of the network
121 and is considered "hacking". The intent to control unauthorized access is a violation of
122 State and Federal law. Violators will be prosecuted. Should a student inadvertently
123 discover passwords or any other measure used to control unauthorized access, the student
124 should report such discovery to their teacher.
 - 125
126 C. No user shall encrypt files or folders or attempt to hide files or folders stored on a
127 network server or local workstation. Any encrypted or hidden files will be deleted.
 - 128
129 D. All network users can be monitored at any time by authorized personnel for the purpose
130 and inspection of compliance to these guidelines.

131 **VII. WORKSTATION/COMPUTER USE**

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- 134 A. All students are prohibited from installing any software on any computer unless
135 authorized in writing by a member of the IT Department. Illegal downloads or use of
136 copyrighted software, music, videos, pictures or other files is strictly prohibited.

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138 B. All students are prohibited from using any computer for illegal or commercial activity.
139
140 C. Any desktop applications designed to limit access to students or staff, other than those
141 used by the IT Department for network security purposes, is prohibited.
142
143 D. Changing or tampering with any computer's system configuration is strictly prohibited.
144
145 E. Computers found to be tampered with or computers with unapproved software or files
146 will be re-formatted and restored to compliance.
147
148 F. Installing and using personal accounts is prohibited under all circumstances through any
149 type of access or connectivity to include private phone lines.
150
151 G. No desktop computer shall be moved by anyone other than IT Department personnel
152 unless approved by a member of the IT Department.
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154 **VIII. SERVER SOFTWARE**

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156 **Only authorized IT Department personnel will install software to the server.**
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158 **IX SAVING DOCUMENTS**

159
160 Students must save all documents to a location away from the computer. Due to server
161 storage limitations, any applications or executables residing in a user directory will be
162 deleted. (Exception is given where individuals have created applications as part of a
163 curriculum assignment and such activity has been approved by a member of the MCS's
164 faculty or staff.) Any documents residing solely on a local computer are at risk. It is
165 each student's responsibility to make sure important documents and data are saved to a
166 location away from the computer.
167

168 **X. VIRUSES AND VIRUS PROTECTION**

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170 A. The MCS IT Department will provide all virus protection and related software for all
171 workstations and servers. Virus protection and related software will be installed by
172 authorized IT personnel unless otherwise approved by the IT Department.
173
174 B. There are many virus hoaxes. Never delete system files from a computer in order to
175 remove a potential virus without first checking with your teacher to make sure the virus is
176 valid and not a hoax.
177

178 **XI. COPYRIGHT POLICY**

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180 All students and employees must comply with all applicable copyright laws in the use of
181 all media and materials.
182

183 **XII. VIOLATIONS**

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185 A. Failure to follow all or part of these guidelines, or any action that may expose MCS to
186 risks of unauthorized access to data, disclosure of information, legal liability, potential
187 system failure, or compromise the safety of users is prohibited and may result in

188 disciplinary action up to and including loss of network privileges, confiscation of
189 computer equipment, suspension and/or criminal prosecution.

190 B. Student Compliance

- 191 1. Students shall not attempt to make use of material or attempt to locate material
192 which would not be acceptable in a school setting.
- 193 2. Students will be supervised by faculty during use of online resources.
- 194 3. Students must comply with the MCS Board Policy.
- 195 4. Students shall report to school personnel any personal electronically transmitted
196 attacks in any form made by others over the Internet or local network using any
197 MCS' technology.

198 C. Violations of this policy or a procedure promulgated under its authority shall be handled
199 in accordance with the existing disciplinary procedures of Murfreesboro City Schools.
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202 **XIII. IMPLEMENTATION**

203 Administrative Directive 44 implements this policy.
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225 Legal References:

- 226 1. T.C.A. §39-14-602 Use of Electronic Mail (e-mail) 1.805
- 227 2. 47 U.S.C. §254; *Federal-State Joint Board on Universal Service*, CC Docket No. 96-45
228 Report and Order (March 30, 2001)
- 229 3. T.C.A. §10-7-512
- 230 4. T.C.A. §49-1-221

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233 Cross Reference:

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235 Administrative Directive 44
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MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: DISPOSAL OF CONTRABAND	Descriptor No: STU 39	Date Adopted: 1/01
<i>Reviewed/Revision Adopted:</i>		

1 Any dangerous weapon or drug located by the principal or other school system employee shall
2 be turned over to the appropriate law enforcement agency for proper disposal. (Acts 1981, ch.
3 368 & 2)
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30 Legal Reference:

31 T.C.A. §49-6-4210
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MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: DISCRIMINATION/ HARASSMENT OF STUDENTS (SEXUAL, RACIAL, ETHNIC, RELIGIOUS)	Descriptor No: STU 42	Date Adopted: 2/00
Reviewed/Revision Adopted:		

1 Students shall be provided a learning environment free from discrimination/harassment. It shall
2 be a violation of this policy for anyone to discriminate against or harass a student through
3 conduct or communication that is sexual, racial, ethnic, or religious in nature.

4
5 Student discrimination/harassment will not be tolerated. Discrimination/harassment is defined as
6 conduct, gestures or words (either written or spoken) of a sexual, racial, ethnic or religious nature
7 which:

- 8
9 1. Unreasonably interfere with the student's work or educational opportunities; or
- 10
11 2. Create an intimidating, hostile or offensive learning environment; or
- 12
13 3. Imply that submission to such conduct is made an explicit or implicit term of receiving
14 grades or credit; or
- 15
16 4. Imply that submission to or rejection of such conduct will be used as a basis for
17 determining the student's grades and/or participation in a student activity.

18
19 Students who believe themselves to be victims of **any type of** ~~sexual, racial, ethnic or religious~~
20 discrimination/harassment shall report these incidents immediately to a teacher, counselor or
21 building administrator. Witnesses to discrimination/harassment are strongly encouraged to
22 report these incidents immediately. Allegations of discrimination/harassment shall be fully
23 investigated by a student complaint manager.

24
25 The privacy and anonymity of all parties and witnesses to complaints will be respected.
26 However, because an individual's need for confidentiality must be balanced with obligations to
27 cooperate with police investigations and legal proceedings, to provide due process to the
28 accused, to conduct a thorough investigation or to take necessary action to resolve a complaint,
29 the identity of parties and witnesses may be disclosed in appropriate circumstances to individuals
30 with a need to know.

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32 A substantiated charge against an employee shall result in disciplinary action up to and including
33 termination. A substantiated charge against a student may result in corrective or disciplinary
34 action up to and including suspension.

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84

There will be no retaliation against any person who reports harassment or participates in an investigation. However, anyone who refuses to cooperate or gives false information during the course of any investigation may be subject to disciplinary action. The willful filing of a false report will itself be considered harassment and will be treated as such.

An employee disciplined for violation of this policy may appeal the decision by contacting the Federal Rights Coordinator or the Director of Schools. Any student disciplined for violation of this policy may appeal the decision in accordance with disciplinary policies and procedures.

This policy shall be published in the parent/student handbook distributed annually to every student. Building administrators are responsible for educating and training their respective staff and students as to the definition and recognition of discrimination/harassment.

DISCRIMINATION/HARASSMENT GRIEVANCE PROCEDURES

1. FILING A COMPLAINT

Any student of this school system who wishes to file a discrimination/harassment grievance against another student or an employee of the system may file a written or oral (recorded, if possible) complaint with a student complaint manager. Students may also report an allegation of discrimination/harassment to any teacher or other adult employed in the school who shall inform a student complaint manager of the allegation. The complaint should include the following information:

- A. Identity of the alleged victim and person accused;
- B. Location, date, time and circumstances surrounding the alleged incident;
- C. Description of what happened;
- D. Identity of witnesses; and
- E. Any other evidence available.

2. INVESTIGATION

Within twenty-four hours of receiving the student's complaint, the student complaint manager shall notify the complaining student's parent/guardian and the principal who shall inform the Director of Schools. The parent/guardian shall be given notice of the right to attend an interview of the student in a non-intimidating environment in order to elicit full disclosure of the student's allegations. This interview shall take place within five (5) work days from the time the complaint was first made. If no parent/guardian attends the interview, another adult, mutually agreed upon by the student and the student complaint manager, shall attend and may serve as the student's advocate. After a complete investigation, if the allegations are substantiated, immediate and appropriate corrective or disciplinary action shall be initiated. The complaint and identity of the complainant will not be disclosed except (1) as required by law or this policy; or (2) as necessary to investigate the complaint, or (3) as authorized by the complainant. A school representative will meet with and advise the complainant regarding the findings, and whether corrective measures and/or disciplinary action were taken. The investigation and response to the complaint will be completed within thirty (30) school days. Copies of the report will be sent to the student, principal, Federal Rights Coordinator and Director of Schools. One copy shall be kept in the student complaint manager's file for one (1) year

beyond the student's eighteenth (18th) birthday. The Director of Schools shall keep the Board informed of all complaints.

3. DECISION AND APPEAL

If the complainant is not in agreement with the findings of fact as reported by the student complaint manager, an appeal may be made, within five (5) work days, to the Director of Schools. The Director of Schools will review the investigation, make any corrective action deemed necessary and provide a written response to the complainant. If the complainant is not in agreement with the Director of Schools' findings of fact, a written appeal may be made to the Board of Education within five (5) work days. The Board shall within thirty (30) days from the date the appeal was received, review the investigation and the actions of the Director of Schools and may support, amend or overturn the actions based upon review and report their decision in writing to the complainant. This complaint procedure shall not be construed to create an independent right to a Board hearing.

APPOINTING COMPLAINT MANAGERS

The Director of Schools shall appoint at least two student complaint managers, one of each gender for each school. The Federal Rights Coordinator may serve as a student complaint manager. The Director of Schools shall identify the names, addresses and telephone numbers of current managers who are responsible for coordinating the system's compliance efforts.

This policy shall be published in the parent/student handbook distributed annually to every student. Building administrators are responsible for educating and training their respective staff and students as to the definition and recognition of discrimination/harassment.

Legal References:

Title IX, Education Amendment of 1972,
20 U.S.C. 1681, et seq.
Title VII; 29 CFR 1604.11

MURFREESBORO CITY SCHOOL BOARD POLICY

Descriptor Term: ANTI-HAZING	Descriptor No: STU 61	Date Adopted: 6/13
	Reviewed/Revision Adopted:	

1 “Hazing” means any intentional or reckless act in Tennessee, on or off school property, by one
2 (1) student acting alone or with others that is directed against any other student that endangers
3 the mental or physical health or safety of that student or that induces or coerces a student to
4 endanger that student’s mental or physical health or safety.

5
6 “Hazing” does not include customary athletic events or similar contests or competitions and is
7 limited to those actions taken and situations created in connection with initiation into or
8 affiliation with any organization.

9
10 Hazing is prohibited by any student and organization operating under the sanction of the
11 Murfreesboro City School District.

12
13 Notice of this policy shall be included in the Parent/Student Handbook which is distributed to
14 and/or made available to each student at the beginning of the school year.

15
16 During the first month of each new school year, time shall be set aside for teachers and students
17 to specifically discuss this policy and its ramifications as a criminal offense and the potential
18 disciplinary actions for violation of this policy.

19
20 Violation of this policy may result in discipline in accordance with Board Policy STU 23.

21
22
23
24 _____
25 Legal Reference:
26 T.C.A. §49-2-120

27 _____
28 Cross Reference:
29 STU 23
30 STU 40

Murfreesboro City School Board

Monitoring: Review: Annually, in July	Descriptor Term: Boardsmanship Code of Conduct	Descriptor Code: 1.2021	Reviewed Date: 01/23/18
		Rescinds: 1.1061; BO 38	Issued: 03/01/2011

1 The Board adopts these standards as recommended by the Tennessee School Boards Association as a
2 guide to its members as they provide educational leadership for the youth of our state.

3 **MY RELATIONS TO THE CHILDREN**

4 1. I will at all times think in terms of “children first,” always determining how my actions and
5 decisions will affect the education and training of children.

6
7 2. I will seek to provide equitable educational opportunities for all children.

8 **MY RELATIONS TO MY COMMUNITY**

9 1. I will endeavor to appraise fairly both the present and future educational needs of the
10 community and to support improvements as finances permit.

11
12 2. I will represent at all times the entire school community and refuse to represent special interests
13 or partisan politics.

14
15 3. I will endeavor to keep the community informed about the progress and needs of the schools.

16 4. I will represent the Board and the school district to the public in such a way as to promote both
17 interest and support.

18
19 5. I will refer to other board members, staff, students, and the public with respect when using
20 social media.

21 **MY RELATIONS TO TEACHERS AND PERSONNEL**

22 1. I will support the employment of those best qualified to serve as employees and insist on a
23 regular and impartial evaluation of all staff.

24
25 2. I will support and protect personnel in performance of their duties.

26
27 3. I will not criticize employees publicly but will express any relevant concerns to the Director of
28 Schools for investigation and action if necessary.

29 **MY RELATIONS WITH OTHER BOARD MEMBERS**

- 30 1. I will understand that the Board makes decisions as a team and that individual board members
31 may not commit the Board to any action.
- 32 2. I will accept the will of the majority vote in all cases and give support to the resulting action.
- 33 3. I will work harmoniously with other board members without trying to dominate the Board or
34 neglect my share of the work.
- 35
- 36 4. I will refuse to make promises as to how I will vote on a matter that will come before the
37 Board.
- 38
- 39 5. I will make decisions only after a complete discussion of items at a board meeting.
40

41 **MY RELATIONS WITH THE DIRECTOR OF SCHOOLS**

- 42 1. I will support the full administrative authority as well as responsibility for the Director of
43 Schools to properly discharge all professional duties.
- 44
- 45 2. I will hold the Director of Schools accountable for working with staff and requiring them to
46 work within the framework of policies set up by the Board.
- 47
- 48 3. I will understand that the Board sets the standards for the school district through policy and that
49 board members do not manage the district on a day-to-day basis.
- 50
- 51 4. I will refer all complaints and concerns to the Director of Schools and abstain from individual
52 counsel and action in regard to staff members.

53 **MY RELATIONS TO MYSELF**

- 54 1. I will uphold the integrity and independence of the position.
- 55
- 56 2. I will become familiar with federal and state education laws and school board policies.
- 57
- 58 3. I will educate myself about my duties and responsibilities and current educational issues by
59 individual study and through participation in programs providing needed information.
- 60
- 61 4. I will continually advocate for the goals of the school district.
- 62
- 63 5. I will vote and act impartially for the good of the school district.
- 64
- 65 6. I will avoid conflicts of interest, and I will refrain from using my position on the Board for
66 personal or partisan gain.
- 67 7. I will attend all board meetings and become informed concerning the issues to be considered at
68 those meetings.
69

- 70 8. I will model civility to students, employees, and all elements of the community by encouraging
71 the free expression of opinion by all board members and engaging in respectful dialogue with
72 fellow board members on matters being considered by the Board.

Murfreesboro City School Board

Monitoring: Review: Annually, in January	Descriptor Term: Surplus Property Sales	Descriptor Code: 2.403	Reviewed Date :01/15/19
		Rescinds: FM 11	Issued: 10/24/17

1 The Director of Schools/designee shall prepare a list of unusable items for Board approval. The list shall contain
 2 the following information: name of item, **tag number/serial number, value of the item**, date of purchase and reason
 3 for disposal.

4 All unusable items shall be sold, ~~within 90 days of being declared surplus~~, to the highest bidder after advertising
 5 in a newspaper of general circulation or online at least seven (7) days prior to the sale **and/or can be placed on an**
 6 **internet auction website used by the LEA, the local government, or this state.** ~~internet action website.~~

7 Surplus property which has no value or has a value of less than ~~two hundred fifty dollars (\$250)~~ **five hundred**
 8 **dollars (\$500)** may be disposed of without the necessity of bids. In order for such disposal without bids, the
 9 principal of the school with the surplus property, the Director of Schools, and the Board Chair must all agree in
 10 ~~written form~~**writing** that the property is of no value or is of less value than ~~two hundred fifty dollars (\$250).~~ **five**
 11 **hundred dollars (\$500).**

12 If reasonable attempts to dispose of surplus properties fail to produce monetary return to the system, the Board
 13 shall approve other methods of disposal.¹

14 Surplus equipment will be auctioned off by the district at the end of the school year **or as needed**. The ~~Board~~
 15 **Executive Committee** must approve all surplus equipment prior to the equipment being disposed of at the end of
 16 the school year.

17 **DISPOSITION OF EQUIPMENT PURCHASED WITH FEDERAL DOLLARS²**

18 When equipment that was purchased with federal dollars is no longer needed for the original project or program
 19 or for other activities currently or previously supported by a federal agency, disposition of the equipment shall be
 20 made as follows:

21 (1) Items of equipment with a current per-unit fair market value of less than \$5,000 may be retained, sold or
 22 otherwise disposed of with no further obligation to the awarding agency.

23 (2) Items of equipment with a current per unit fair market value in excess of \$5,000 may be retained or sold and
 24 the awarding agency shall have a right to an amount calculated by multiplying the current market value or
 25 proceeds from sale by the awarding agency's share of the equipment.
 26

Legal References

1. TCA 49-6-2007; TCA 49-6-2208; TCA 12-2-403(a)(1)-(4)
2. EDGAR Title 34, Part 80.32(e)(1)-(2)

Cross References

Inventories 2.702

Murfreesboro City School Board

Monitoring: Review: Annually, in November	Descriptor Term: Instructional Materials	Descriptor Code: 4.400	Issued Date:
		Rescinds: STU 41, <u>IS 5</u>	Issued:

1 *General*

2 All classrooms and learning centers shall be equipped with the instructional materials needed to provide
3 quality learning experiences for students.

4 The Board seeks to provide a wide range of instructional materials that cover all levels of difficulty,
5 generate critical thinking, and support the educational programs.

6 The Director of Schools shall develop procedures to review and reconsider instructional materials that
7 are allegedly inappropriate.

8 **REVIEW OF MATERIALS**

9 A list of instructional materials shall be revised annually by building administrators under the direction
10 of the Director of Schools.

11 Upon request, parent(s)/guardian(s) shall have the ability to inspect the following items:

- 12 1. Instructional materials;
- 13
- 14 2. Teaching materials/ aids;
- 15
- 16 3. Handouts; and
- 17
- 18 4. Tests that are developed by and graded by their child's teacher.

19 **PROCEDURE FOR FILING AND PROCESSING THE FORM "CITIZENS REQUEST FOR** 20 **RECONSIDERATION OF INSTRUCTIONAL MATERIALS"**

- 21 1. The complainant will file the complaint form with the office of the Director of Schools
- 22 2. The materials in question will be reviewed by a media review committee appointed by the
23 Director of Schools composed of the following:
 - 24 • Coordinator of Curriculum Director of Curriculum and Instruction, Chair
25 (responsible for record-keeping)
 - 26 • Principal of school involved
 - 27 • School library media specialist
 - 28 • Teacher representing school and subject area involved
 - 29 • Lay person (example: PTO officer from school where complaint originated)

30

31 3. The Committee will consider the material with specific objections in mind and a report will be
32 filed with the Director of Schools describing the review process and stating the
33 recommendations of the committee.

34 4. If the matter was not resolved through the review committee process, the Director of Schools
35 will submit the report to the Board of Education for final action.

36 The Board of Education will report its decision to the complainant and to each school in the system.

37 Any material that has been through the review process within the past three (3) years will not be
38 reconsidered. The earlier committee action will stand. The Director of Schools shall develop procedures
39 for the inspection of materials and distribute these procedures to each principal.⁺

Legal References

1. 20 USCA § 1232h; 34 CFR § 98.3;
TCA 49-6-7003

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Interrogations and Searches	Descriptor Code: 6.303	Issued Date:
		Rescinds: STU 21	Issued: 06/01/12

1 INTERROGATIONS BY SCHOOL PERSONNEL

2 Students may be questioned by teachers or principals about any matter pertaining to the operation of a
3 school and/or the enforcement of its rules. Questioning must be conducted discreetly and under
4 circumstances which will avoid unnecessary embarrassment to the student. Any student answering
5 falsely or evasively, or refusing to answer a question may be subject to disciplinary action, including
6 suspension.

7 If a student is suspected or accused of misconduct or infraction of the student code of conduct, the
8 principal may interrogate the student without the presence of parent(s)/guardian(s).

9 INTERROGATIONS BY POLICE (AT ADMINISTRATOR'S REQUEST)

10 If the principal has requested assistance by law enforcement to investigate a crime involving the school,
11 the police may interrogate a student suspect in school during school hours. The principal shall first
12 attempt to notify the parent(s)/guardian(s) of the student unless circumstances require otherwise.
13 However, the interrogation may proceed without the attendance of the parent(s)/guardian(s), and the
14 principal or his/her designee shall be present during the interrogation. The use of police-women or
15 female staff members is desirable in the interrogation of female students.

16 POLICE-INITIATED INTERROGATIONS

17 If the police deem circumstances of sufficient urgency to interrogate students at school for unrelated
18 crimes committed outside of school hours, the police department shall first contact the principal
19 regarding the planned interrogation and inform the principal of the probable cause to investigate. “In the
20 exercise of the duty to supervise the operation of the school, a principal has discretion in deciding
21 whether to allow the interrogation on school property, unless immediate police access to the student is
22 required by law, court order, warrant, or an exigent circumstance justifying dispensation with the
23 requirement to obtain a warrant.”¹—The principal shall make reasonable effort to notify the
24 parent(s)/guardian(s) or legal custodians of the interrogation unless circumstances require otherwise.
25 The questioning may proceed without attendance of the parent(s)/guardian(s) or legal custodians if
26 permission to do so has been given by the parent(s)/guardian(s) or legal custodians of the student;
27 however, The interrogation may proceed without attendance of the parent(s)/guardian(s), but_
28 the principal or his/her designee shall be present during the interrogation.

29 unless instructed to leave the interrogation by local law enforcement officials. The use of police women
30 or female staff members is desirable in the interrogation of female students.

31 SEARCHES BY SCHOOL PERSONNEL

32 Any principal or principal's designee, having reasonable suspicion may search any student, place, or
33 thing on school property or in the actual or constructive possession of any student during any organized
34 school activity off campus, including buses, vehicles of students or visitors (Notice shall be posted in
35 the school parking lot that vehicles parked on school property by students or visitors are subject to search
36 for drugs, drug paraphernalia, or dangerous weapons), and containers or packages if the principal
37 receives information which would cause a reasonable belief that the search will lead to the discovery of:

- 38 1. Evidence of any violation of the law;
- 39 2. Evidence of any violation of school rules or regulations or proper standards of student or faculty
40 conduct;
- 41 3. Any object or substance which, because of its presence, presents an immediate danger or harm
42 or illness to any person.

43 A student using a locker that is the property of the school system does not have the right of privacy in
44 that locker or its contents. All lockers or other storage areas provided for student use on school premises
45 remain the property of the school system and are provided for the use of students subject to inspection,
46 access for maintenance, and search. Notice shall be posted in each school that lockers and other storage
47 areas are school property and are subject to search.

48 A student may be subject to physical search or a student's pocket, purse, or other container may be
49 required to be emptied because of the results of a locker search or because of information received from
50 a teacher, staff member, or other student if such action is reasonable to the principal. All of the following
51 standards of reasonableness shall be met:

- 52 1. A particular student is reasonably believed to have violated policy;
- 53 2. The search could be expected to yield evidence of the violation of school policy or disclosure of
54 a dangerous weapon or drug;
- 55 3. The search is in pursuit of legitimate interests of the school in maintaining order, discipline,
56 safety, supervision, and education of students;
- 57 4. The primary purpose of the search is not to collect evidence for a criminal prosecution; and
- 58 5. The search shall be reasonable, related to the objectives of the search, and not excessively
59 intrusive in light of the age and sex of the student, as well as the nature of the infraction alleged
60 to have been committed.

61 School officials may conduct hand-held or walk-through metal detector checks of a student's person or
62 personal effects.

63 Anything found in the course of the search conducted in accordance with this policy which is evidence
64 of a violation of the law or a violation of student conduct standards may be:

- 65 1. Seized and admitted as evidence in any hearing, trial, suspension or dismissal proceeding. It
66 should be tagged for identification at the time it is seized and kept in a secure place by the
67 principal or the principal's designee until it is presented at the hearing. At the discretion of the
68 principal, the items seized may be returned to the parent or guardian of a student or, if it has no
69 significant value, the item may be destroyed but only with the express written permission of the
70 Director of Schools.

71 2. Any seized item may be turned over to any law enforcement officer. Any dangerous weapon or
72 drug as defined in TCA 49-6-4202 shall be turned over to an appropriate law enforcement official
73 after completion of an administrative proceeding at which its presence is reasonably required.

74 If the principal has received reliable information which the principal believes to be true that evidence of
75 a crime or of stolen goods, not involving school property of members of the school staff or student body,
76 is located on school property and that any search for such evidence or goods would be unrelated to school
77 discipline or to the health and safety of a student or the student body, the principal or designee shall
78 request police assistance.

79 Whenever the possibility of uncovering evidence of a criminal nature exists, the principal or designee
80 may request the assistance of a law enforcement officer.

81 In order to ensure a safe and secure learning environment, the Director of Schools shall develop
82 procedures regarding the searching of students, lockers, vehicles, and containers which are consistent
83 with state law and regulations. The Director shall develop additional procedures to ensure compliance
84 with all of the provisions of the School Security Act of 1981.⁴²

85

Legal References

1. [Tenn. Op. Att'y Gen. No. 14-21](#)
4-2. [TCA 49-6-4201 to 4218](#)

Cross References

Procedural Due Process 6.302
Child Abuse and Neglect 6.409

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Use of Personal Communication Devices in School	Descriptor Code: 6.312	Reviewed Date:
		Rescinds: STU 43	Issued: 06/12/19

1 PERSONAL COMMUNICATION AND/OR ELECTRONIC DEVICES

2 A "personal communication device" (PCD) such as a cell phone, IPOD, IPAD, etc., is a device that
3 emits an audible signal, vibrates, displays a message or otherwise summons or delivers a
4 communication to the possessor.

5
6 A "personal electronic device" (PED) is a device that can be used as a camera, a recorder, a player, or
7 any such item that electronically transmits or receives a signal, image, sound file, data file or message.

8
9 **Such devices also include, but are not limited to, wearable technology such as eye glasses, rings, or
10 watches that have the capability to record, live stream, or interact with wireless technology.**

11
12 PCDs and PEDs including but not limited to CD players, iPods, MP3 players, netbooks, laptop or
13 notebook computers or iPads ~~may~~ shall be stored in backpacks, purses, or personal carry-alls. PCDs
14 and PEDs ~~should~~ shall be silenced or turned off unless permission is granted otherwise as follows.
15 However, the use of the devices is forbidden during the academic day, on a school-sponsored trip, or
16 during ESP unless approved by the principal or the principal's designee or the ESP site director or ESP
17 site director's designee. This is not intended to discourage the use of these devices for instructional
18 purposes, but to establish parameters and appropriate oversight for their use.

19
20 Improper use or storage of PCDs and PEDs may result in confiscation of the device until it can be
21 released directly to a student's parents and/or guardians. A student in violation of this policy is subject
22 to related disciplinary action.

23 INAPPROPRIATE USE OF PCD, PED AND/OR ELECTRONIC DEVICES

24
25 In addition to the parameters established above, use of a PCD or PED to bully, harass or intimidate
26 others will be subject to related disciplinary action. Using a PCD or PED for any illicit activity
27 including but not limited to take, disseminate, transfer, or share obscene, pornographic, lewd, or
28 otherwise illegal images, photographs, or similar material whether by electronic data transfer or
29 otherwise may constitute a crime under State and/or Federal law. Any student taking, disseminating,
30 transferring, possessing or sharing obscene, pornographic, lewd, illegal, or otherwise inappropriate
31 images or photographs of other students or any other under age individual at school, on a school bus or

32 while attending any school event or activity will be subject to the disciplinary procedures of the school
33 district and reported to law enforcement and other appropriate State or Federal agencies.

34 PCDs and PEDs shall not be used to record and/or video school personnel or students without the
35 principal's or principal's designee's permission.

36

37 Any school employee who discovers a student using, accessing, or displaying a PCD, PED, or
38 electronic device in violation of this policy shall report the violation to the principal. The device will
39 be confiscated. Any student who possesses a PCD, PED, or electronic device in violation of this
40 policy is subject to disciplinary action.

41

42 Students may use cell phones while attending after school activities, not including ESP, with
43 permission of staff.

44

45 Cell phones or any other personal communication devices are not to be used, accessed or displayed
46 while on any school bus.

47

48 Possession of a cell phone under the circumstances set forth in this policy is a privilege which may be
49 forfeited by a student who fails to abide by the terms of this policy.

50

51 The Murfreesboro City School Board, its schools, nor its employees assume any responsibility or
52 liability for the loss of or damage to any student's personal communication device, or for the
53 unauthorized use of a student's personal communication device.

54

55

56 Legal References:

57 T.C.A. 49-6-4214

58 T.C.A. 49-6-1014 through 1018

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Discipline Foundation Policy School-wide Positive Behavior of Intervention and Support	Descriptor Code: 6.3131	Issued Date:
		Rescinds: STU 22	Issued: 04/79

1 The mission of the Murfreesboro City School System is to assure academic and personal success for
2 each child.

3 The purpose of the Discipline Foundation Policy of the Murfreesboro City School District is to support
4 that mission by maintaining safe classrooms and healthy environments conducive to learning and free
5 from disruption for all students.

6

7 **ADMINISTRATION, IMPLEMENTATION, AND POSTING OF THE POLICY**

8 The Director of Schools shall be responsible for the overall implementation and supervision of the
9 Board's Discipline Foundation Policy and shall ensure that students at all schools are subject to a
10 uniform and fair application of the policy.

11 The principal of each school shall be responsible for implementation and administration in their school
12 and shall apply the policy uniformly and fairly to each student in the school without partiality or
13 discrimination. This authority shall extend to all activities of the school, including all games and
14 public performances of athletic or extracurricular teams, trips, excursions, transportation to and from
15 school, and other school activities and groups.

16 In accordance with T.C.A. §49-6-4007, a copy of the Discipline Foundation Policy shall be posted at
17 each school, and school counselors shall be supplied copies for discussion with students. The
18 Discipline Foundation Policy shall be referenced in all school handbooks. All teachers, administrative
19 staff, and parents shall be provided copies annually.

20

21 **A CULTURE OF DISCIPLINE**

22 All stakeholders (students, parents, teachers, and school staff) share responsibility for creating a culture
23 of discipline. All students, parents, and staff are expected to model appropriate behaviors necessary
24 for creating and maintaining a positive school climate. Creating a school-wide positive behavior
25 intervention and support system provides the foundation to prevent inappropriate behavior from
26 occurring. It is only through cooperation from students, parents, teachers, and school staff that
27 learning environments can be created that lead to optimum academic achievement for all students.

28 This policy provides guidelines and procedures for a consistent framework for developing,
29 implementing, and maintaining a culture of discipline built on positive behavior support and
30 interventions. Positive behavior support is a systems approach for establishing the social culture and
31 individualized behavioral supports needed for schools to achieve both social and academic success for
32 all. It is based on research that indicates the most effective discipline systems use proactive strategies
33 designed to prevent discipline problems. Before consequences are given, students must first be
34 supported in learning the skills necessary to enhance a positive school climate and avoid inappropriate
35 behavior.

36 In the event of misconduct, there are appropriate consequences. Ongoing monitoring shall be used to
37 ensure that equitable schools-based practices are implemented in a fair, not-discriminatory, and
38 culturally responsive manner.

39

40 **RESPONSIBILITIES**

41 **It shall be the responsibility of all Murfreesboro City Schools to:**

- 42 • Maintain a safe environment for all children and staff;
- 43 • Establish, post, and actively teach clear and positively stated behavioral/social school-wide
44 expectations to all students;
- 45 • Establish and implement a clear system to recognize students for meeting these expectations;
- 46 • Establish and implement a clear system to correct student misconduct;
- 47 • Provide additional behavioral/social support and intervention to students who demonstrate and/or
48 are at risk of developing a pattern of inappropriate behavioral/social development;
- 49 • Communicate with parents concerning the child’s conduct and progress; and
- 50 • Inform students, parents, and staff of the Murfreesboro Discipline Foundation Policy.

51

52 **It shall be the responsibility of all Murfreesboro City School teachers to:**

- 53 • Know and adhere to reasonable rules and regulations established by the Board and administrators;
- 54 • Demonstrate respect for all adults and students on school premises;
- 55 • Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
- 56 • Dress and groom in a manner that is not distracting to the classroom atmosphere or to the
57 educational process;
- 58 • Maintain an orderly, planned, and varied instructional climate that includes materials and activities
59 of interest to students;
- 60 • Establish, post, and actively teach clear and positively stated class rules that are consistent with the
61 school-wide behavioral/social expectations;
- 62 • Establish and implement a clear system to recognize students for complying with class rules and
63 procedures;
- 64 • Establish and implement a clear system to correct student misconduct;
- 65 • Maintain open communication with parents; and
- 66 • Assist the principal in maintaining school-wide discipline.

67

68 **It shall be the responsibility of all Murfreesboro City School students to:**

- 69 • Learn and follow school-wide expectations and classroom rules;
- 70 • Demonstrate respect for all adults and students on school premises;
- 71 • Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
- 72 • Maintain the school environment, preserve school and private property, and exercise care while
- 73 using school facilities;
- 74 • Refrain from behavior which would lead to physical or emotional harm or disrupt the educational
- 75 process;
- 76 • Respect the authority of school administrators, teachers, and other authorized personnel in
- 77 maintaining discipline in the school and at school-sponsored activities;
- 78 • Learn and comply with rules regarding the Olweus Bullying Prevention Program; i.e.,
- 79 o We will not bully others
- 80 o We will try to help students who are bullied
- 81 o We will try to include students who are left out
- 82 o If we know that somebody is being bullied, we will tell an adult at school and an adult at
- 83 home;
- 84 • Attend school on time, have necessary materials, and be ready to learn;
- 85 • Possess on school grounds only those materials which are acceptable under the law; and
- 86 • Dress and groom in a manner that is not distracting to the classroom atmosphere or to the
- 87 educational process.
- 88

89 **It shall be the responsibility of all Murfreesboro City School parents to:**

- 90 • Know and adhere to reasonable rules and regulations established by the Board and school officials;
- 91 • Demonstrate respect for all adults and students on school premises;
- 92 • Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
- 93 • Maintain the school environment, preserve school and private property, and exercise care while
- 94 using school facilities;
- 95 • Refrain from behavior which would lead to physical or emotional harm or disrupt the educational
- 96 process;
- 97 • Dress and groom in a manner that is not distracting to the classroom atmosphere or to the
- 98 educational process;
- 99 • Obey the law and school rules as to the possession or use of alcohol, illegal drugs, and other
- 100 unauthorized materials;
- 101 • Respect the authority of school administrators, teachers, and other authorized personnel in
- 102 maintaining discipline in the school and at school-sponsored activities;
- 103 • Ensure their child attends school every day, on time, and is ready to learn;
- 104 • Encourage their child to comply with all school-wide and classroom behavioral/social expectations
- 105 and rules;
- 106 • Monitor and guide their child’s academic progress by supervising homework, conferencing with
- 107 teachers, and advocating for their child’s education and the school’s well-being.

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Intervention Supports and Alternatives to Suspension	Descriptor Code: 6.3132	Issued Date:
		Rescinds: STU 23	Issued: 01/01/01

1 The Discipline Foundation Policy is based on the Multi-Tiered Systems of Support (MTSS) model and
2 incorporates Tennessee’s Response to Instruction and Intervention for Behavior (RTI2-B) Model.
3 RTI2-B is a research-based, effective approach to promote, teach, and reinforce the social, emotional,
4 and academic learning skills necessary to improve and sustain academic achievement as well as the
5 social/behavioral well-being of students. The Response to Instruction and Intervention for Behavior
6 (RTI2-B) model of intervention aligns school-wide positive behavior support and Response to
7 Intervention (RTI) to create comprehensive and integrated multi-tiered systems of support to address
8 the academic and social/behavioral needs of all students.

9 The most effective alternative to suspension is prevention. The Response to Instruction and
10 Intervention for Behavior (RTI2-B) model provides increasingly intensive and individualized
11 intervention to address academic and social/behavioral skill deficits.

12 **Tier One Social/Behavioral Supports and Interventions**

13 These supports and interventions are built on a strong community and school connection that engages
14 all stakeholders (students, parents/guardians, staff, and community members) in the development of
15 universal behavioral and social expectations and procedures. Tier One interventions are preventative in
16 nature and are taught to ALL students throughout the school year. Tier One interventions include:

- 17 • Explicit teaching and modeling school-wide positive behavior expectations and procedures;
- 18
- 19 • Effective instruction and classroom management;
- 20
- 21 • Effective procedures and supervision in non-classroom areas;
- 22
- 23 • Positive reinforcement and recognition for appropriate behaviors for all students;
- 24
- 25 • Bullying prevention program;
- 26
- 27 • Consistent consequences for inappropriate behaviors; and
- 28
- 29 • Active monitoring and supervision across all school related settings.

30 **Tier Two Supports and Interventions**

31 These supports and interventions provide more focused social/behavioral interventions for students
32 who do not respond to Tier One intervention. The goals of Tier Two supports and interventions are to

33 reverse existing social/behavioral challenges that emerge. Tier Two interventions involve specialized
34 intervention groups or low-intensity individualized supports designed to address students' acquisition,
35 fluency, or performance of appropriate social/behavioral skills. Tier Two interventions include:

- 36 • Small group social skills instruction;
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- 38 • Behavior support plans;
- 39
- 40 • Increased academic support;
- 41
- 42 • Mentoring program;
- 43
- 44 • Behavior contracts;
- 45
- 46 • Check-in/check-out program;
- 47
- 48 • Token economies; and
- 49
- 50 • Self-monitoring plans.

51 **Tier Three Supports and Interventions**

52 These supports and interventions provide specialized, intensive systems of support for students who
53 are at heightened risk for school failure because they have not responded to Tier One or Tier Two
54 intervention efforts. Tier Three supports and interventions include:

- 55 • Functional behavioral assessment;
- 56
- 57 • Function-based behavior intervention plan;
- 58
- 59 • Individual counseling;
- 60
- 61 • Intensive academic support based on child's level of need; and
- 62
- 63 • Multi-agency collaboration.

64 **PLEASE NOTE** that the lists of interventions referenced above are intended to provide guidance and
65 are not inclusive of all possible supports and interventions

MURFREESBORO CITY SCHOOL BOARD POLICY

<u>Murfreesboro City School Board</u>			
<u>Monitoring:</u> <u>Review: Annually, in May</u>	<u>Descriptor Term:</u> <u>Student Fees and Fines</u>	<u>Descriptor Code:</u> <u>6.709</u>	<u>Issued Date:</u>
		<u>Rescinds:</u> <u>SS 12</u>	<u>Issued:</u>

I. FEES

The following school fees may be requested from but not required of any student: School fees are defined as follows:^{1,4,5}

1. Fees for activities that occur during regular school hours, including field trips, any portion of which fall within the school day; or for activities outside regular school hours if required for credit or grade;
2. Fees for activities and supplies required to participate in all courses offered for credit or grade, including interscholastic athletics and marching band if taken for credit in accordance with local board policies;
- ~~3. Fees or tuition applicable to courses taken for credit or grade during the summer by a student; except that non-resident students regularly enrolled in another school system may be required to pay fees or tuition for such summer courses;~~
- 4.3. Fees for a copy of the student's records; and
- 5.4. Refundable security deposits collected by a school for use of school property for courses offered for credit or grade, including interscholastic athletics and band if taken for credit in accordance with local board policies.

Payment of the following fines and debts shall be required by all affected students, regardless of financial status: School fees are not:^{1,4,5,2}

1. Fines imposed on all students for late-returned library books; or reasonable charges for lost or destroyed textbooks, library books, workbooks or any other property of the school;
2. Debts incurred pursuant to Tennessee Department State Board of Education Rule 0520-01-03.03(~~4513~~), Withholding of Student Grades for Debts Owed to the School;
3. Refundable security deposits collected by a school for use of school property for participation in extracurricular activities;
4. Costs for extracurricular activities occurring outside the regular school day including sports, optional trips, clubs or social events; (including but not limited to interscholastic athletics, Science Olympiad, jump rope teams, chorus, band, and Extended School Program fees); and
5. Non-resident tuition charged of all students attending a school system other than the one serving their place of residence.
- ~~5.6.~~ Unpaid cafeteria debts.

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No fee will be charged any student as a condition of attending school,^{2,3}but ~~students-parents~~ shall be responsible for supplying ~~their own~~ normal school supplies, as set forth on the school supply list which may include but not be limited to, pencil, paper, glue, and crayons.

School fees shall be waived for students who are eligible to receive free or reduced-price school lunches.⁴~~4~~ The application of determining eligibility for free or reduced-price lunches or a form supplied by the State Department of Education shall be used to verify student eligibility for fee waivers.

At the beginning of the school year, each principal shall be responsible for a providing to all students and their parents or guardians written notice of the required student fees and the process for a fee waiver for students who receive free or reduced-price meals. The parent or guardian of an eligible student must sign the appropriate application for free or reduced-price meals and the waiver of school fees, but may pay for all or a portion of the school fees. Written notice of approval or denial of a request for fee waivers shall be provided to all parents or guardians. Any denial shall contain specific grounds for denial and an opportunity for the parent or guardian to meet with appropriate school personnel.

Persons collecting fees shall be provided a list containing only the names of those students eligible for waivers and for whom they are responsible for collecting fees. Any records related to this program which identify particular students shall be maintained in strictest confidence.

Prior to the start of each school year, the Board, upon the recommendation of the principals and Director of Schools, shall approve all known student fees for the upcoming school year. Additional fees may be approved during the year as needed.

The Director of Schools/Director's Designee shall be responsible for maintaining copies of all correspondence relating to this program.

No employee may charge a student for any service rendered on the school premises. Tutoring one's own student for pay is prohibited.

II. FINES

The principal shall be responsible for notifying students of any unpaid fines prior to the end of the school year.

Parents of Sstudents and students who destroy, damage, or lose school property, or fail to return school property including, but not limited to, buildings, school buses, books, equipment, computers, band instruments, and records, will be responsible for the actual cost of replacing or repairing such materials, equipment, computers, and band instruments property.^{3,5}

The report card of a student who is responsible for vandalism or theft who has otherwise incurred a debt to a school may be held until the student or the student's parent/guardian has paid for the damages.⁶ Any and all efforts may be taken to collect a debt owed to MCS. When the student and parent are unable to pay the debt, the district shall provide a program of voluntary work for the minor. Upon completion of the work, the student's grades, diploma, and/or transcripts shall be released. Such sanctions shall not be imposed if the student is not at fault. After such fines are paid, the report card will be released to the parent and student.

87 Failure to remit the cost of replacing or repairing such materials or to make satisfactory
88 arrangements with the administration for payment may result in the matter being referred to the
89 Board for final disposition. If the student and/or the parent disputes the debt, the amount of the
90 debt, or the application of sanctions, the Board will afford the student and/or the student's parent
91 the opportunity to appear and be heard. ⁵⁻⁷

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93 Textbooks are available free to students as a loan. Parents are fully responsible for the proper
94 care, preservation, return, or replacement of textbooks issued to the student(s). The condition of
95 each book and book number shall be recorded by the teacher issuing it.

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97 The life of the book is considered to be six (6) years. Charges for lost or severely damaged
98 books will be the replacement cost of the book. For normal wear, there will be no charge.

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100 Fines may be assessed for overdue, damaged, or lost library books.²⁻ In no event will the fine
101 exceed the current cost of replacing the book.

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103 ~~According to State Department of Education interpretation, an individual with a disability should~~
104 ~~not be denied a copy of the individual's educational record, including but not limited to grade~~
105 ~~cards, diplomas, certificates of progress, transcripts, Individual Educational Plans, progress~~
106 ~~reports and other records in the student's file, notwithstanding the fact the student might owe for~~
107 ~~a lost notebook.~~

135 Legal References:

Cross References:

- | | | |
|-----|--|-------------------------------|
| 137 | 1. T.C.A. §49-2-114; TRR/MS 0520-01-03-.03(12) | Revenues 2.400 |
| 138 | 2. TRR/MS 0520-01-03-.03(12)(e) | Care of School Property 6.311 |
| 139 | 2. T.C.A. §49-6-3001(a); T.C.A. §49-2-110(e) | |
| 140 | 3. TRR/MS 0520-01-03-.03(12)(a) | |

- 141 ~~3. T.C.A. §37-10-101 through T.C.A. §37-10-102~~
- 142 4. ~~TRR/MS 0520-01-03-.03(4312)(b), (c)~~
- 143 5. ~~T. C. A. § 37-10-101~~
- 144 6. ~~T.C.A. § 49-1-302 (a)(14);TRR/MS 0520-01-03-.03(13)~~
- 145 7. ~~TRR/MS 0520-01-03-.03(13)(d)~~
- 146 ~~TRR/MS 0520-01-03-.03(14)~~
- 147 ~~Attorney General Opinion 03-027~~

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Gifts	Descriptor Code: 6.710	Issued Date:
		Rescinds: STU 19	Issued: 04/01/79

1 *General*

2 Students who wish to purchase gifts shall not use school funds but may collect funds from teachers or
3 the student body.

4

5 **GIFTS TO EMPLOYEES**

6 The collection of funds from students for the purpose of providing gifts for school employees may be
7 authorized by the principal.

8

9 **GIFTS TO STUDENTS**

10 Students shall be permitted, with the approval of the principal, to exchange gifts on special
11 occasions.

Cross References

Gifts and Bequests 2.401
Fundraising Activities 2.601
Student Activity Funds Management 2.900
Staff Gifts & Solicitations 5.605

Members of the Murfreesboro City Schools CPAC include:

Dr. Linda Gilbert	Director of Schools	Murfreesboro City Schools
Patty McCloy	VPK Teacher	Mercury Court/Hobgood
Jan Gilliam	VPK Coach	Murfreesboro City Schools
Angela Fairchild	Supervisor of Special Education	Murfreesboro City Schools
Butch Campbell	Chairman of the MCS School Board	Murfreesboro City Schools
LaToya Pinkney	Area Manager	Mid-Cumberland Head Start
Bill Shacklett	City Councilman, Business Owner	City Council, Shacklett Photography
TBD		For Profit provider
Connie Casha	MTSU Dept. of Education	Non-Profit provider
Tiffany Holder	Parent	Mitchell Neilson Primary
Kristen Swann	Dir. of Strategic Initiatives	United Way of Rutherford County
Jolene Radnoti	Chairperson, Executive Director	Read to Succeed
Laura Loggins	Youth Services	Linebaugh Public Library System
Regina Ward	Dir. Of Ed. and Workforce Devel.	Chamber of Commerce
Roxana Dove	Integrated Preschool Coach	Murfreesboro City Schools
Sheri Arnette	VPK Director	Murfreesboro City Schools

ESP Parent Advisory Board- 2019/2020

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Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: Drug-Free Workplace	Descriptor Code: 5.403	Issued Date:
		Rescinds: PER 32 PER 36; 1.804	Issued: 09/01/01

1 No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace
2 alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other
3 controlled substance, as defined in federal law.¹ No employee shall have illegal controlled substances,
4 abused prescription drugs, or any other mind-altering or intoxication substances present in their system
5 while at the workplace or on duty. "Workplace" shall include any school building or any school premise;
6 any school or district-owned vehicle; any other school-approved vehicle used to transport students to
7 and from school or school activities; and off-school property during any school-sponsored or school
8 approved activity, event or function.

9 Any employee who violates the terms of this policy shall be suspended and shall be subject to dismissal
10 and referral for prosecution.

11 The Director of Schools shall be responsible for providing a copy of this policy to all school system
12 employees.

13 REASONABLE SUSPICION DRUG TESTING

14 Trained supervisors have the responsibility to observe and document the cause for reasonable suspicion
15 and when appropriate, refer the matter to the Director of Schools/designee. It is not the supervisor's
16 responsibility to attempt diagnosis. All information, facts and circumstances leading to and supporting
17 this suspicion, should be included in a written report detailing the basis for the suspicion. After the
18 report is filed, the employee should be notified.

19 Any employee may be required to submit to substance screening if the following conditions exist: (list
20 is not inclusive)

- 21 1. Observed use, possession or sale of illegal drugs and/or use, possession, sale, or abuse of alcohol
22 and/or prescription drugs.
- 23 2. Apparent physical state of impairment of motor functions.
- 24 3. Marked changes in personal behavior not attributed to other factors.
- 25 4. Employee involvement in or contribution to an accident where the use of alcohol or drugs is
26 reasonably suspected or employee involvement in a pattern of repetitive accidents whether or not
27 they involve actual or potential injury.
- 28 5. Violation of criminal statutes involving the use of illegal drugs, alcohol or prescription drugs
29 and/or violations of drug statutes.

30 **TESTING FOR CDL EMPLOYEES**

31 All drivers and applicants for driver positions who are required to hold a Commercial Driver's License
32 (CDL) to perform their job function must adhere to the requirements of this policy and all procedures
33 relating to this policy.²

34 The use, possession, sale, purchase or transfer of any controlled substances except medically prescribed
35 drugs on school property, while on school business or while operating school vehicles and equipment is
36 prohibited. Drinking alcoholic beverages during working hours, within four (4) or fewer hours before
37 reporting to work or having any measurable amount of alcohol in their system during working hours is
38 prohibited, whether on or off school property. Working hours include all breaks. Off-duty use of drugs
39 and alcohol is prohibited to the extent that it affects the driver's attendance or performance and their
40 ability to pass required DOT alcohol and controlled substance tests. Any violation of this policy is
41 grounds for termination as an employee of the Board and possible legal prosecution.

42 The use of any prescription drug that could affect the central nervous system or one that would impair
43 reaction time shall be reported to the Director of Schools/Transportation Supervisor. Notice shall be
44 given of non-prescription (over-the-counter) drugs being taken on a regular basis. The notice shall
45 include the duration of ingestion and the possible side effects.

46 **Pre-employment Drug Screening**

47 Prior to employment, as a condition of any job offer, substance screening will be required for individuals
48 applying for the positions of school bus driver or mechanic. This requirement applies to all CDL
49 (Commercial Driver's License) personnel in compliance with the federal Omnibus Transportation
50 Employee Testing Act of 1991.

51 Applicants will sign an acknowledgment prior to substance screening, permitting the summary result to
52 be sent to the Director of Schools/designee.

53 Refusal to sign the acknowledgment or to submit to substance screening will be considered as withdrawal
54 of the individual's application for employment.

55 If the substance screening shows a confirmed positive result for which there is no current physician's
56 prescription, the applicant is not eligible for employment.

57 All CDL employees are subject to random substance screening.

58 **Procedures**

59 The execution and enforcement of this policy will follow set procedures to screen bodily fluids, conduct
60 breath testing, and/or search all employee/applicants for alcohol and drug use, including those employees
61 suspected of violating this policy or who are involved in a reportable accident or who are periodically
62 randomly selected. The procedures are designed not only to detect violations of this policy, but also to
63 ensure fairness to each employee. Disciplinary action will be taken as necessary.

64

65 Implementation

66 The Director of Schools/Supervisor of Transportation is authorized to implement this policy and the
67 procedures for the drug testing program, including a periodic review of the program to address any
68 problems, changes and/or revisions of it, maintenance of all records required by the federal regulations,
69 and determination upon Board approval of how the program will be accomplished, whether in-house,
70 contracted or by consortium.

71 Dissemination

72 The Director of Schools/Transportation Supervisor shall be responsible for communicating this policy
73 and the procedures to all employees affected by this policy and shall be accountable for its consistent
74 enforcement.³ The Director of Schools/Transportation Supervisor is designated to answer questions
75 about this policy, procedures and all other matters involved in alcohol and controlled substance testing
76 of CDL drivers and the reasonable suspicion testing of all other employees.
77

Legal References

1. Subtitle D Drug Free Workplace Act of 1988
2. 49 USCS § 5331; Alcohol and Controlled Substances Testing
(Omnibus Transportation Employee Testing Act of 1991)
3. 49 CFR 382.601

Cross References

Drug-Free Schools 6.307

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Code of Behavior and Discipline	Descriptor Code: 6.313	Issued Date:
		Rescinds: STU 23	Issued:

1 The Board delegates to the Director of Schools the responsibility of developing specific codes of
 2 behavior and discipline which are appropriate for each level of school. The development of each code
 3 shall involve principals and faculty members of each level and shall be consistent with the relevant
 4 policies as adopted by the Board.¹

5 The following levels of misbehavior and disciplinary procedures and options are standards designed to
 6 maintain a safe learning environment where orderly learning is possible and encouraged.² These
 7 misbehaviors apply to student conduct on school buses, on school property, and while students are on
 8 school sponsored outings.
 9

10 **Misbehavior: Level One**

Minor misbehavior on the part of the student which impedes orderly classroom procedures or interferes with the orderly operation of the school, but which can usually be handled, by an individual staff member, with Tier One supports and interventions (Board Policy 6.3132).		
Examples (not an exclusive listing): <ul style="list-style-type: none"> • Demonstrated lack of respect for school staff or any authorized individual • Demonstrated lack of respect for fellow students • Classroom disturbances • Classroom tardiness • Wearing, while on the grounds of a public school during the regular school day, clothing that exposes underwear or body parts in an indecent manner that disrupts the learning environment.³ • Cheating and lying • Abusive language • Non-defiant failure to do assignments or carry out directions • Victimization of any student (Bullying, Cyber-bullying, Harassment, or Hazing) • Any of the above listed behaviors committed on a school bus 	Disciplinary Procedures: <ul style="list-style-type: none"> • Immediate intervention by a staff member • Determine what offense was committed and the severity • Determine offender and that offender understands the nature of the offense • Employ disciplinary options • Maintain a written record of the offense and disciplinary action 	Disciplinary Options: <ul style="list-style-type: none"> • Re-teach and reinforce school-wide and classroom expectations and procedures • Review classroom behavior system and adjust as needed • Parent/student conference • Social skills instruction • Written reflection activity • Counseling • Verbal reprimand • In-school suspension

11 **Misbehavior: Level Two**

<p>Misbehavior whose frequency or seriousness tends to disrupt the learning environment of the school and/or behaviors that have not responded to consistent implementation of Tier One interventions. These misbehaviors do not represent a direct threat to the health and safety of others but have educational consequences serious enough to require action on the part of administrative personnel.</p>		
<p>Examples (not an exclusive listing):</p> <ul style="list-style-type: none"> • Continuation of unmodified Level 1 behaviors • School or classroom truancy • School or classroom tardiness • Use of tobacco • Use of forged notes or excuses • Disruptive classroom behavior • Harassment in violation of Board Policy • Defiant failure to do assignments of carry out directions • Bullying • Unauthorized use of personal electronic devices • Victimization of any student (Bullying, Cyber-bullying, Harassment, or Hazing) • Creation, transmission, or carrying of material that may be considered obscene on school grounds, as defined by T.C.A. §39-17-1901 • Any of the above listed behaviors committed on a school bus 	<p>Disciplinary Procedures:</p> <ul style="list-style-type: none"> • Student is referred to principal for appropriate disciplinary action • Principal meets with student and teacher • Principal hears accusation made by accusing party and permits student the opportunity of explaining the student’s conduct, denying it, or explaining any mitigating circumstances • Principal takes appropriate disciplinary action and notifies teacher of action • Depending on severity, notify parents • Principal shall maintain a written record of the offense and disciplinary action • Referral to behavior support team 	<p>Disciplinary Options:</p> <ul style="list-style-type: none"> • Confirm that Tier I Interventions are implemented and monitored consistently • Tier Two Interventions (Board Policy 6.3132) • Parent/student conference • Written reflection activity • Teacher/schedule change • Peer mediation • Conflict resolution • Social skills instruction • Small group counseling • In-school suspension • Referral to appropriate community resources • Out-of-school suspension (not to exceed ten (10) days)

13 **Misbehavior: Level Three**

Acts directly against persons or property, but the consequences do not seriously endanger the health or safety of others in the school.		
<p>Examples (not an exclusive listing):</p> <ul style="list-style-type: none"> • Continuation of unmodified Level 1 or Level 2 behaviors • Fighting (simple) • Hazing, Bullying, Cyber-bullying • Vandalism (minor) • Stealing • Threats to others • Harassment in violation of Board Policy • Look-alike drugs • Look-alike weapons • Any of the above listed behaviors committed on a school bus 	<p>Disciplinary Procedures:</p> <ul style="list-style-type: none"> • Student is referred to principal for appropriate action • Principal meets with student and teacher • Principal hears accusation made by accusing party and permits student the opportunity of explaining the student’s conduct, denying it, or explaining any mitigating circumstances • Principal takes appropriate disciplinary action and notifies teacher of action • Principal may refer incident to Director of Schools and make recommendations for consequences. • Notify parents • If student’s school assignment is to be changed, adequate notice shall be given to the student and the student’s parents of the charges against the student, the student’s right to appear at a hearing, and to be represented by person of the student’s choosing 	<p>Disciplinary Options</p> <ul style="list-style-type: none"> • Confirm that Tier I and Tier II Interventions have been implemented and monitored consistently • Tier III Interventions • Parent/student conference • Written reflection activity • Teacher/schedule change • Peer mediation • Conflict resolution • Small group counseling • Social skills instruction • Restitution for loss, damage, or stolen property • In-school suspension • Out-of-school suspension not to exceed ten (10) days • Individual counseling • Referral to appropriate community resources

	<ul style="list-style-type: none"> • A student may appeal a change in school assignment to the Board • Director/Principal shall maintain a written record of the offense and disciplinary action • Referral to behavior support team (Tier Two/Tier Three) 	
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15 **Misbehavior: Level Four**

<p>Acts which result in violence to another’s person or property or which pose a threat to the safety of others in the school. These acts are so serious that they usually require administrative actions which result in the immediate removal of the student from the school, the intervention of law enforcement authorities, and/or action by the Board of Education.</p>		
<p>Examples (not an exclusive listing):</p> <ul style="list-style-type: none"> • Continuation of unmodified Level 1, Level 2, or Level 3 behaviors • Death threat (hit list) • Extortion • Bomb threat • Possession/transfer of firearm* (See Board Policy – Zero Tolerance) • Possession/use/transfer of dangerous weapons • Assault • Battery of a student • Battery of a teacher, principal, administrator, or any other school staff members* • Hazing • Vandalism • Theft/possession/sale of stolen property • Arson • Possession of unauthorized substances* (See Board Policy STU 38 – Zero Tolerance) 	<p>Disciplinary Procedures:</p> <ul style="list-style-type: none"> • Principal confers with appropriate staff member(s) and with the student • Principal hears accusation by accusing party and permits the student the opportunity of explaining conduct • Parents are notified • Law enforcement officials are contacted when appropriate or when a delinquent act has been committed • Incident is reported and recommendations are made to the Director of Schools • Complete and accurate reports are submitted 	<p>Disciplinary Options:</p> <ul style="list-style-type: none"> • Confirm that all Tier Two Interventions are implemented and monitored consistently • Parent/student conference • Individual counseling • Referral to appropriate community resources • Restitution for loss, damage, or stolen property • Out-of-school suspension • Expulsion • Other hearing authority or Board

<ul style="list-style-type: none"> • Use/transfer of unauthorized substances • Possession/use/sale/transfer of alcoholic beverages • Possession/distribution of any drug paraphernalia • Harassment in violation of Board Policy • Bullying • Any of the above listed behaviors committed on a school bus 	<p>to the Director of Schools</p> <ul style="list-style-type: none"> • Student is given right to request a hearing before the Disciplinary Hearing Authority • Referral to behavior support team 	<p>action which results in appropriate placement</p>
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16 *Expulsion/Remand for a period of not less than one (1) calendar year subject to modification by the
 17 Director of Schools on a case-by-case basis.

18 ADDITIONAL GUIDELINES:

- 19 1. A student shall not be suspended solely because charges are pending against the student in juvenile
 20 court or another court.
- 21 2. A principal shall not impose multiple consecutive short-term suspensions that cumulatively exceed
 22 ten (10) days for the same offense.
- 23 3. A teacher or other school official shall not reduce or authorize the reduction of a student’s grade
 24 because of discipline problems except in the conduct grade.

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Legal References

¹ TCA 49-6-4005; Public Acts of 2018, Chapter No. 958

² TCA 49-6-4002 to 4005; 20 USCA 7114, 7118

³ TCA 49-6-4009

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Prevention and Treatment of Sports- Related Concussions	Descriptor Code: 6.413	Issued Date:
		Rescinds: <u>STU 63</u>	Issued:

1 A concussion is a traumatic brain injury caused by a direct or indirect blow to the head or body. In order
2 to ensure the safety of students that participate in interscholastic athletics, it is imperative that student
3 athletes, coaches, and parent(s)/guardian(s) are educated about the nature and treatment of sports related
4 concussions. The Board recognizes that concussions can be a serious health issue and should be treated
5 as such.

6 The Board adopts the guidelines and other pertinent information and forms developed by the Tennessee
7 Department of Health to inform and educate coaches, school administrators, student athletes, and
8 parent(s)/guardian(s) of the nature, risk, and symptoms of concussions and head injuries. These
9 guidelines and materials may be viewed on the Department of Health's website and shall be made
10 available to interested parties through the Central Office.

11 This policy shall govern all activities and those individuals involved in those activities which constitute
12 an organized athletic game or competition against another team or in practice or preparation for an
13 organized game or competition. It does not govern those activities or individuals involved in those
14 activities which are entered into for instructional purposes only or those that are incidental to a
15 nonathletic program or lesson.

16 **REQUIRED TRAINING¹**

17 The Director of Schools shall ensure that each school's athletic director and coaches, employed or
18 volunteer, annually complete the *Concussion in Sports* —~~What You Need to Know~~ online course. This
19 course may be accessed online at www.nfhslearn.com.

20 Prior to the annual initiation of practice or competition, the following persons must review and sign a
21 concussion and head injury information sheet approved by the Tennessee Department of Health: ~~the~~[The](#)
22 Director of Schools, licensed healthcare professionals (if appointed), each school athletic director, and
23 each coach, employed or volunteer.

24 In addition, prior to the annual initiation of practice or competition, all student athletes and their
25 parent(s)/guardian(s) shall review the concussion and head injury information sheet approved by the
26 Tennessee Department of Health. A form confirming this review shall be signed and returned by the
27 student athlete, if the athlete is eighteen (18) years of age or older, or by the student athlete's
28 parent(s)/guardian(s), if the athlete is younger than eighteen (18) years of age.

29 All documentation of the completion of a concussion recognition and head injury safety education course
30 program and signed concussion and head injury information sheets shall be maintained by the Director
31 of Schools/designee for a period of three (3) years.

1 **Removal from Athletics**¹

2 Any student athlete who shows signs, symptoms, and/or behaviors consistent with a concussion during
3 an athletic activity or competition shall be immediately removed for evaluation by a licensed healthcare
4 professional, if available, and if not, by the coach or other designated individuals.

5 No student athlete who has been removed from an athletic activity or competition due to a concussion
6 or suspected concussion shall be allowed to return to any supervised team activities involving physical
7 exertion, including games, competitions, or practices, until the student athlete has been evaluated by and
8 received written clearance on forms approved by the Department of Health from a licensed health care
9 provider for a full or graduated return. "Health care provider" means a Tennessee licensed medical doctor
10 (M.D.), osteopathic physician (D.O.), a clinical neuropsychologist with concussion training, or a
11 physician's assistant (P.A.) with concussion training who is a member of a health care team supervised
12 by a Tennessee licensed medical doctor or osteopathic physician.²

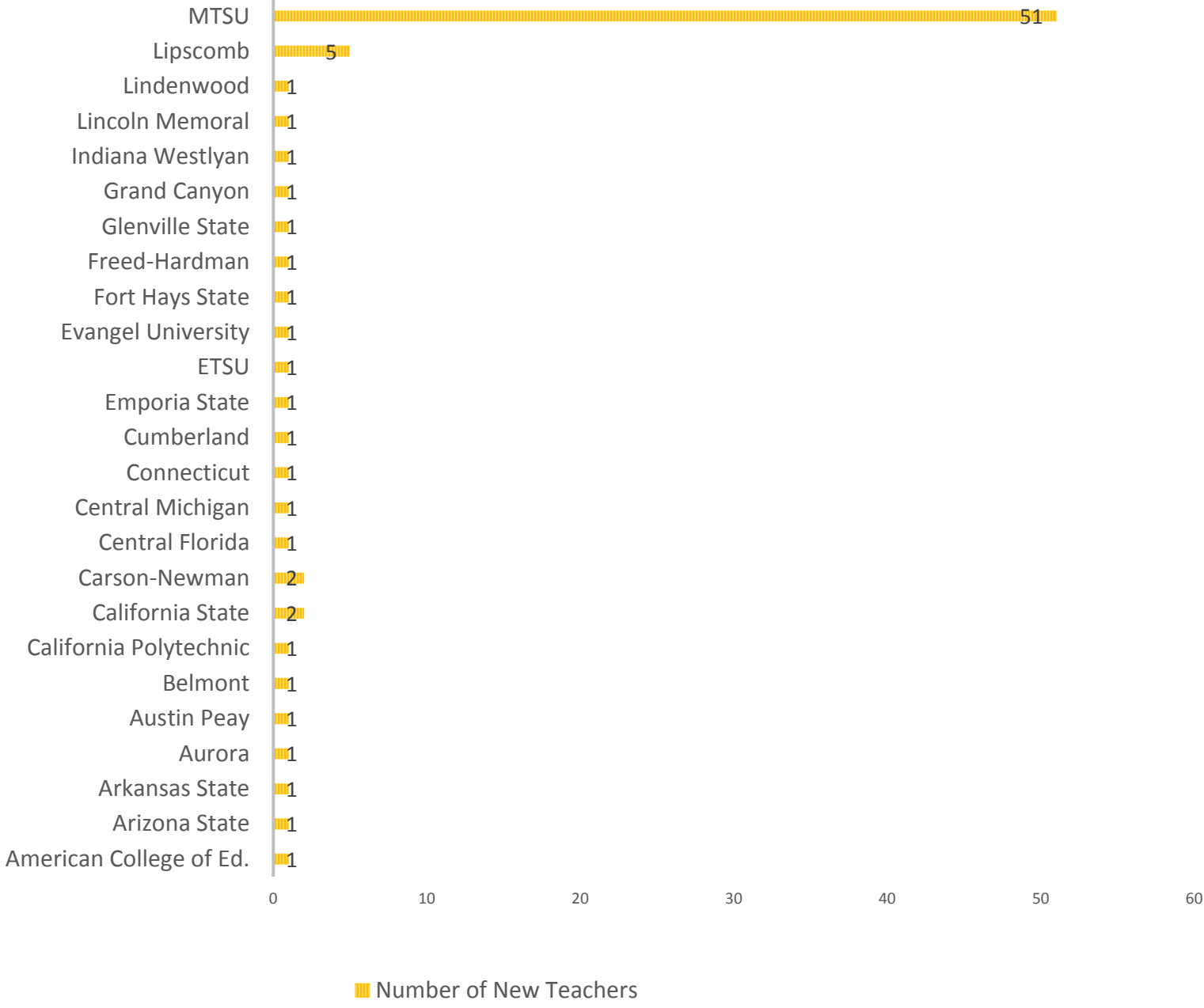
13 This requirement for clearance prior to a student athlete returning to an athletic activity shall not apply
14 if there is a legitimate explanation other than a concussion for the signs, symptoms, and/or behaviors
15 observed.

16 The Director of Schools/designee shall ensure that all protocols approved by the Tennessee
17 Department of Health or required by law relative to the provisions of this policy are followed and
18 implemented within each school.

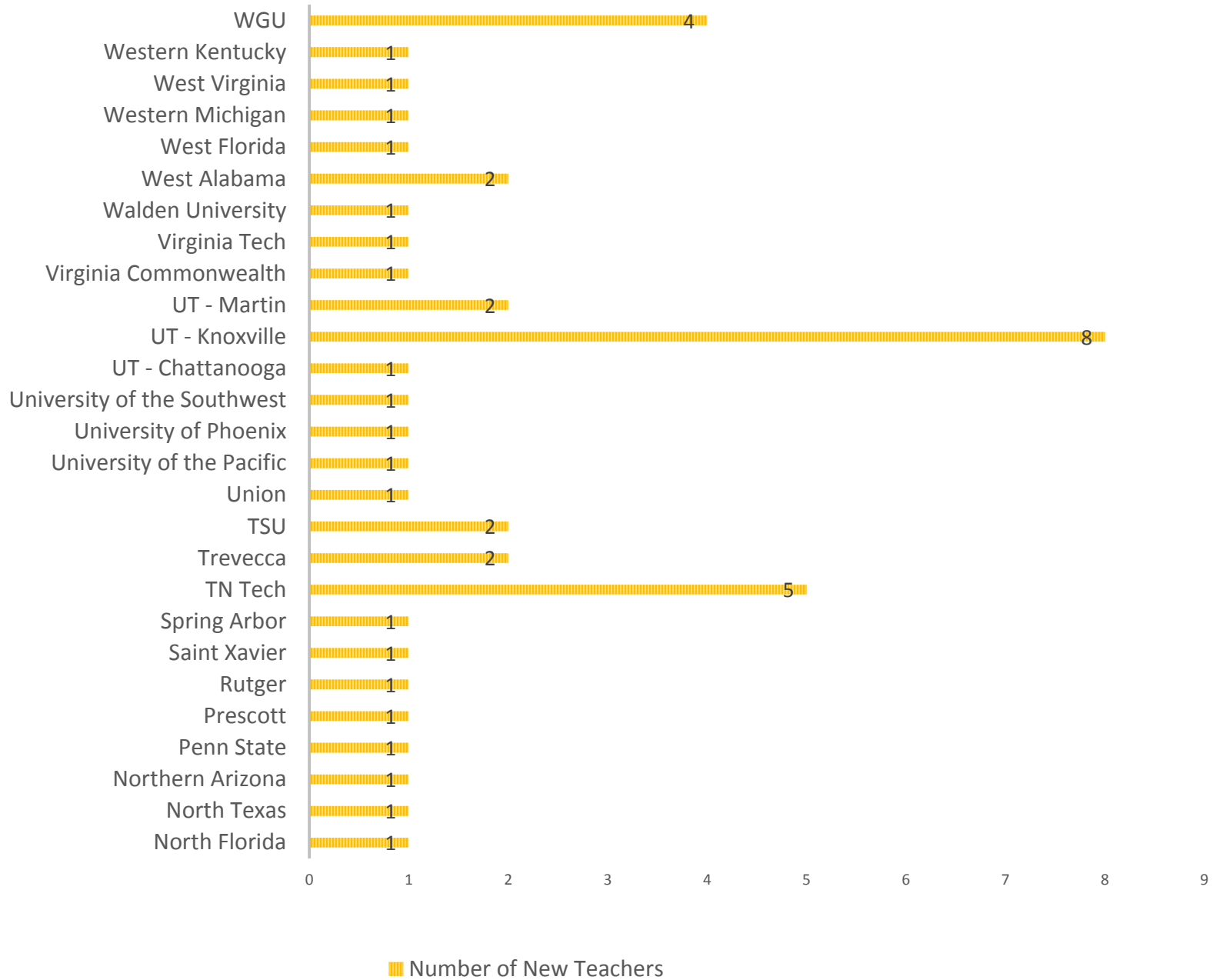
Legal References

1. TCA 68-55-502(b)(1)(F)
2. TCA 68-55-501

MOST RECENT UNIVERSITY ATTENDED FOR NEW TEACHERS - PAGE 1 OF 2



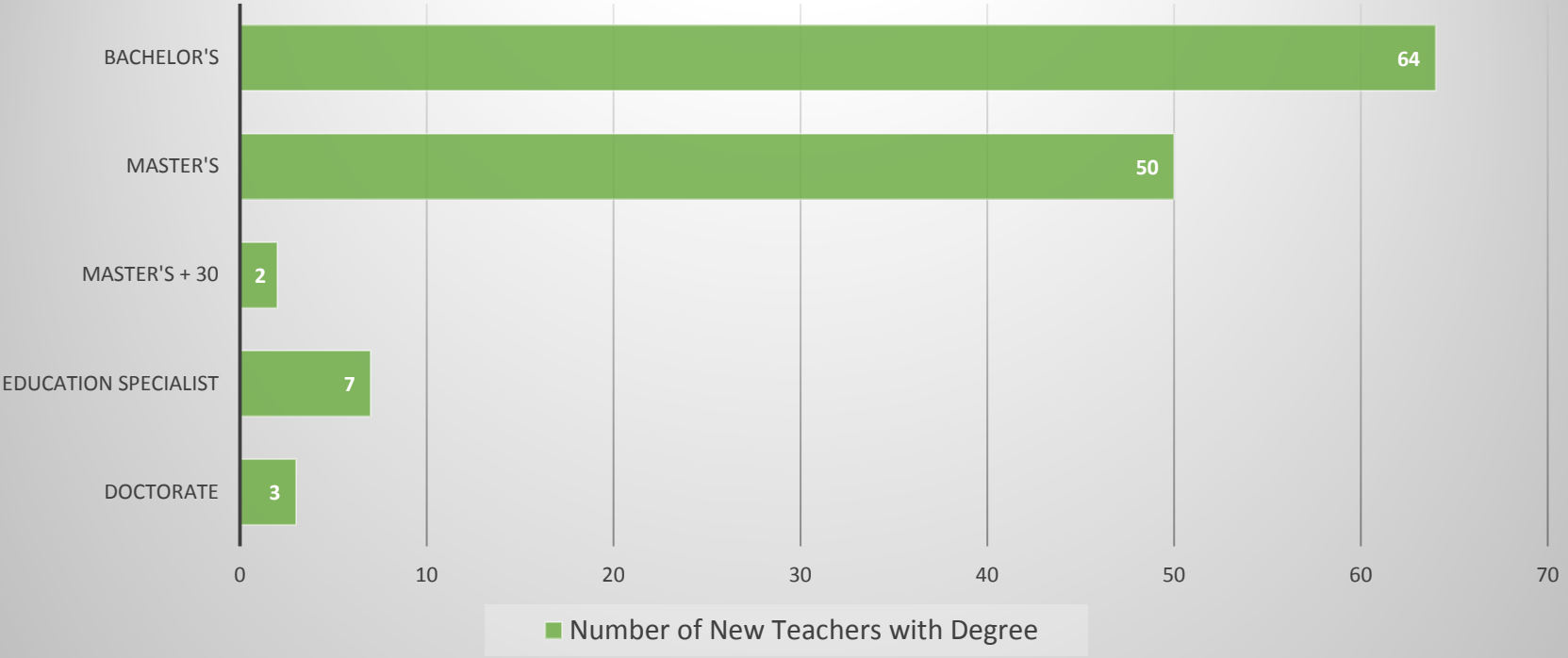
MOST RECENT UNIVERSITY ATTENDED FOR NEW TEACHERS - PAGE 2 OF 2



Number of New Teachers from MTSU vs Other Universities

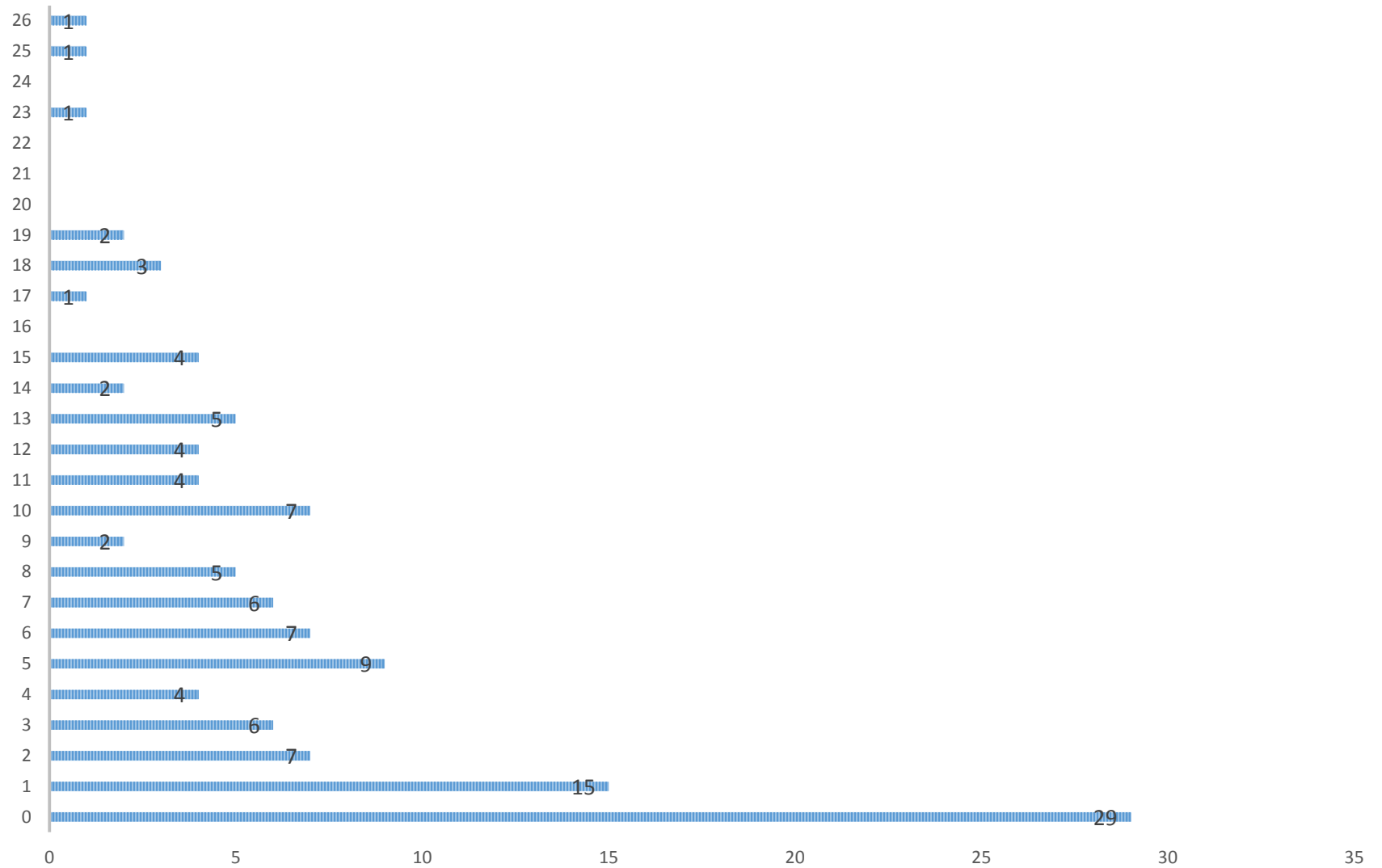


Degree Levels of New Teachers

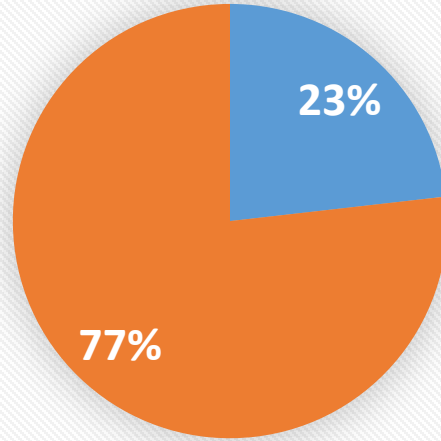


YEARS' EXPERIENCE OF NEW TEACHERS

■ Number of New Teachers

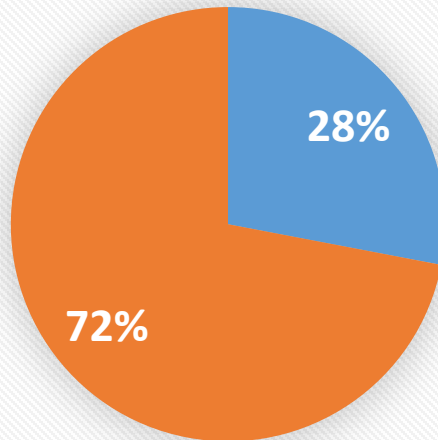


Percentage of First Year Teachers



■ First Year Teachers ■ Remainder of New Teachers

Percentage of New Hires With 10 or More Years' Experience



■ 10 or More Yrs Exp. ■ Remainder of New Teachers

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
STOUTTAM001	STOUT, TAMMY E	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
STRICJIM000	STRICKLAND, JIMMIE B	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	BLACK FOX	07/26/2019	05/22/2020	200.00	0.33000
PALMELIN000	PALMER, LINDA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MCKNIHEL001	MCKNIGHT, HELEN B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
ALLISLIS000	ALLISON, LISA M.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
WADE JUS002	WADE, JUSTIN M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
VONGPDOU000	VONGPHAKDY, DOUANGMALA C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
PUCKEANN000	PUCKETT, ANNA TAYLOR	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
PHROMPHO002	PHROMMALA, PHONESAVANH	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
LOWE LIS000	LOWE, LISA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
PAYNETAE000	PAYNE, TAE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
CRAIGZEN000	CRAIG, ZENOBIA O	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	BLACK FOX	07/31/2019	05/22/2020	176.00	1.00000
FERRELES000	FERRELL, LESLEY B	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	BLACK FOX	07/31/2019	05/22/2020	176.00	1.00000
GARREELI000	GARREN, ELIZABETH S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
HOWSEVIK000	HOWSE, VIKKI V	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
JOHNSTRA000	JOHNSON, TRACY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
PHILLLIS000	PHILLIPS, LISA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
JEWELCOR000	JEWELL, CORINNA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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BRASHCAS000	BRASHER, CASEY F	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	BLACK FOX	07/19/2019	06/01/2020	210.00	0.50000
LAWREJOY000	LAWRENCE, JOYCE E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	BLACK FOX	07/12/2019	06/09/2020	220.00	1.00000
ANDERHEA000	ANDERSON, HEATHER	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	BLACK FOX	07/26/2019	05/22/2020	200.00	0.34000
BARTKBEV000	BARTKOWIAK, BEVERLY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
KEMP PAN000	KEMP, PANDASALA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
FLIPPALL000	FLIPPO, ALLISON N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
HUDSOELI000	HUDSON, ELIZABETH	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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ROBBIWAN001	ROBBINS, WANDA J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
SHAW BEN000	SHAW, BENJAMIN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
KERR MAR000	KERR, MARY F	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
HAYDEJAC000	HAYDEN, JACQUELYN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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SMITHBAR000	SMITH, BARBARA A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	BLACK FOX	07/19/2019	05/27/2020	207.00	1.00000
PIRTLTAM001	PIRTLE, TAMMY M	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
LOYD KAR001	LOYD, KAREN S	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
BAILEROB000	BAILEY, ROBIN R	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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BJORKBEN000	BJORK, BENJAMIN PAUL	EMP	2019-2020 Salary Sta	TEACHER	BAND TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	0.33000
WRIGHLIS000	WRIGHT, LISA	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
HUMPHLIL000	HUMPHRIES, LILIANA	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MCDONSAN000	MCDONALD, SANDY L	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	0.50000
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WING JOH000	WING, JOHN DANIEL	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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BAKERCOU000	BAKER, COURTNEY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
GRIMEKRI000	GRIMES, KRISTA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
GRANTLAU002	GRANT, LAURIE A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
BECK KAT000	BECK, KATLYN N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
PADGEHOP000	PADGETT, HOPE J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
GRAFFFRA000	GRAFFEO, FRANCESCA M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
SMITHREB000	SMITH, REBECCA H	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
NEWBECAR000	NEWBERG, CARRIE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
HOLMERAE000	HOLMES, RAEVEN R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MELSORHO000	MELSON, RHONDA S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MARGEKIM000	MARGETJAK, KIMBERLY C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
GAMBIKIM000	GAMBILL, KIMBERLY D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
BRADSMEL000	BRADSHAW, MELISSA O	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
CODISJES000	CODISPOTI, JESSICA M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
SHELTMAC000	SHELTON, MACY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
SPRAYJAM001	SPRAYBERRY, JAMIE A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MITCHKAT000	MITCHELL, KATI	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
LEWISKRI000	LEWIS, KRISTY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MUSSLCAS000	MUSSELMAN, CASSIDY A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
APPLEMAR000	APPLETON, MARTHA E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
PARTICAR000	PARTIN, CARRIE B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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ROOKERUT000	ROOKER, RUTH ANN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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INGLIKIM000	INGLIS, KIMBERLY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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PENROCHR000	PENROSE, CHRISTOPHER D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
CROSSKAT000	CROSS, KATLYNN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/31/2019	05/22/2020	197.00	1.00000
MCCULDIO001	MCCULLOUGH, DIONNE E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
FRYE WAR000	FRYE, WARREN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
JOHNSDIA000	JOHNSON, DIANE L	EMP	2019-2020 Salary Sta	TEACHER	INTERIM GRADE 6	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
OUELLAMY000	OUELLETTE, AMY J	EMP	2019-2020 Salary Sta	TEACHER	INTERIM KINDERGARTEN	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
DUNCAJON000	DUNCAN, JONATHAN SCOTT	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
EVANSCAR000	EVANS, CAREN R	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MCCLABET001	MCCLATCHEY, BETHANEY F	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
GARRESHA000	GARRETT, SHAWNA	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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JOHNSLOR000	JOHNSON, LORI H	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
SMITHSAN001	SMITH, SANITA	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
VAN DDEN002	VAN DYKE, DENNIS M	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
SWANSAMY000	SWANSON, AMY	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
DAVENJES000	DAVENPORT, JESSICA B	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
VAUGHMIC000	VAUGHN, MICHAEL R	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
LACIVGIN000	LACIVITA, GINA M	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
LOVE ASH000	LOVE, ASHLEY N	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
COX DEV000	COX, DEVON R	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
MARTISAR000	MARTIN, SARA E	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
SKELTNIC000	SKELTON, NICOLE B	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
KELLUDIA001	KELLUM, DIANA L	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
CANTRLOR000	CANTRELL, LORI	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
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OVERACHR000	OVERALL, CHRISTIE R	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000
BOND KEL002	BOND, KELLY J	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/26/2019	05/22/2020	200.00	1.00000

***** End of report *****

BRADLEY ACADEMY

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
ADAMSAMA000	ADAMS, AMANDA G	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
MITCHEMI002	MITCHELL, EMIL M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
BAUTILEI001	BAUTISTA, LEINAALA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
TEMPLTIF000	TEMPLE RUDGLEY, TIFFANIE D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
BOWLETRA000	BOWLER, TRACEY B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
SMITHFLO001	SMITH, FLORENCE W	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
DADSOFIG000	DADSON, FIFI AMPIAH	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
MASSEHAY000	MASSENGILL, HAYLEE	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	BRADLEY	07/31/2019	05/22/2020	176.00	1.00000
SUTTOSAB000	SUTTON, GABRIELLE A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
SPICEMEL000	SPICER, MELANIE P	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	BRADLEY	07/19/2019	06/01/2020	210.00	0.50000
KEITHJAC001	KEITH, JACQUELINE DESIREE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	BRADLEY	07/12/2019	06/09/2020	220.00	1.00000
WYATTAMY000	WYATT, AMY T	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	BRADLEY	07/26/2019	05/22/2020	200.00	0.33000
LEATHJEN000	LEATHERS, JENNIFER L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
HARRITRI001	HARRIS, TRISHA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
HUDSODAW000	HUDSON, DAWN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	BRADLEY	07/19/2019	05/27/2020	207.00	1.00000
RAYBOKIM000	RAYBON, KIMBERLEE G	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
BOYD GAI000	BOYD, GAIL D	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	BRADLEY	07/26/2019	05/22/2020	200.00	0.42000
YOUNGMAR002	YOUNG, MARYBETH	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
REED EVE000	REED, EVELYN	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
WALDEKAT001	WALDECKER, KATHLEEN J	EMP	2019-2020 Salary Sta	TEACHER	BAND TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	0.34000
GRIM ERI000	GRIM, ERIC H	EMP	2019-2020 Salary Sta	TEACHER	DRAMA TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
HOUSLOR000	HOUSLEY, LORI M	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
DEAKIELI000	DEAKINS, ELIZABETH E	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
CLARKREG000	CLARK, REGAN M	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
COLE ALL000	COLE, ALLISON D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
ROMERDAR000	ROMERO, DARIEN J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
LINELSHA000	LINELL, SHANNON F	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
CHIARRAC000	CHIARAVALLE, RACHEL	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
URBANVIR000	URBAN, VIRGINIA C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
MCCOLKRI000	MCCOLLINS, KRISTIN N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
SANDEABB000	SANDERS, ABBEY C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
LEHR KAL000	LEHR, KALEIGH	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
HARRIMAC001	HARRISON, MACARI J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
HAZELGIN001	HAZELBAKER, GINGER D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
RAMIRKAI000	RAMIREZ, KAITLYN M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
BRUGHSAR000	BRUGH, SARAH	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
TURNESTE003	TURNER, STEPHANIE L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
WITSATAY000	WITSAMAN, TAYLOR M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
THOMPBILO01	THOMPSON, BILLIE JO	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000

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<u>Name Key</u>	<u>Employee</u>	<u>Type</u>	<u>Plan</u>	<u>Position</u>	<u>Assignment</u>	<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u># Days</u>	<u>FTE</u>
EDWARELI000	EDWARDS, ELIZABETH E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
DAVISSTE000	DAVIS, STEPHANIE Y	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
GENETMEL000	GENET, MELINDA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	BRADLEY	07/29/2019	05/22/2020	199.00	1.00000
SPARKALE000	SPARKS, ALESIA DAWN	EMP	2019-2020 Salary Sta	TEACHER	INTERIM KINDERGARTEN	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
BEERSDON000	BEERS, DONNA S	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
LAWLEMAK000	LAWLER, MAKENNA E	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
WRIGHJES000	WRIGHT, JESSICA A	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
STEM DAN000	STEM, DANA	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
SKILESET000	SKILES, SETH	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
AVENTCHA003	AVENT, CHARLES E	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
HOLT CAT000	HOLT, CATHERINE E	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000
MCELHRAC000	MCELHANEY, RACHEL	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BRADLEY	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
VAN WSTE000	VAN WINKLE, STEPHANIE	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	CASON LANE	07/26/2019	05/22/2020	200.00	0.50000
SANDNIC000	SANDERS, NICOLLETTE	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BROWNLAU001	BROWN, LAURA A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
CALDWKAT000	CALDWELL, KATRINA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
SEYMOJUL000	SEYMOUR, JULIA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
RAE HAN000	RAE, HANNAH V	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
JAMESBUS000	JAMES, SUSAN L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BRANDSUS000	BRANDON, SUSAN S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
FAYISLIN000	FAYISSA, LINNIE C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
EL CHMAH000	EL CHAARANI, MAHA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
CANTRSHE000	CANTRELL, SHEBA G	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MAZURDEA000	MAZUR, DEANNA	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	CASON LANE	07/31/2019	05/22/2020	176.00	1.00000
ISMMAINAR000	ISMAIL, NARIMAN J	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	CASON LANE	07/31/2019	05/22/2020	176.00	1.00000
GOINSSHE000	GOINS, SHELBY M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BAIN AMA000	BAIN, AMANDA N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BARNATON000	BARNARD, TONYA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
WILCOMAR000	WILCOX, MARY M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
PARKEELI000	PARKER, ELIZABETH T	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MARTIAMA000	MARTIN, AMANDA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BOWKETAR000	BOWKER, TARA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	CASON LANE	07/19/2019	06/01/2020	210.00	0.50000
VELANSHE000	VELANDRA, SHERRY B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	CASON LANE	07/12/2019	06/09/2020	220.00	1.00000
BEARDLAT002	BEARD, LATOYA S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	CASON LANE	07/26/2019	05/22/2020	200.00	0.33300
MCGOWJAC002	MCGOWAN, JACQUELINE J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
TEDDETAR000	TEDDER, TARA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
JOHNSMAK000	JOHNSON, MAKEVA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BWE THA000	BWE, THAW T	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
JOHNSANN000	JOHNSON, ANNA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BELCHHEL000	BELCHER, HELEN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
RODRITAB000	RODRIGUEZ, TABITHA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
COOK TER000	COOK, TERRI L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
GERALJES000	GERALD, JESSE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
GREENNIC000	GREENE, NICOLLETTE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
CLARKMAL000	CLARK, MALLORY C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
ROSALMAR000	ROSALES, MARIA T	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	CASON LANE	07/19/2019	05/27/2020	207.00	1.00000
TROWBRO000	TROWBRIDGE, ROBYN C	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
KARNATAB002	KARNA, TABA K	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
CANADMAR001	CANADA, MARTHA R	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
POPOVGE000	POPOVICH, GEORGE A	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BJORKBEN000	BJORK, BENJAMIN PAUL	EMP	2019-2020 Salary Sta	TEACHER	BAND TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	0.34000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
MOHSEZEN000	MOHSEN, ZENA S	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
WING JES000	WING, JESSICA L	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
SMITHLIN001	SMITH, LINDSEY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
WALKEAMY000	WALKER, AMY D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
STEWAKIM000	STEWART, KIMBERLY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BUCHHANN000	BUCHHOLZ, ANNA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
GAVINLAU001	GAVIN, LAURA CHRISTINE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BIJA ASH000	BIJA, ASHLEY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
PERSONOTES000	PERSON, TESSA I	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
SHARPSHE001	SHARP, SHEILA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
LYNCHBET000	LYNCH, BETSY W	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
CRUMBDEN000	CRUMBAUGH, DENISE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MATTHRAC000	MATTHEWS, RACHEL K	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
PITTSANG000	PITTS, ANGELA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
WILSOSHA000	WILSON, SHAWNTESSA C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
GREGODAN000	GREGORY, DANIELLE C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/29/2019	05/22/2020	199.00	1.00000
MCDANMCK000	MCDANIEL, MCKENZIE A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MILLEMMAE000	MILLER, MABGAN L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
PRIMMSAR000	PRIMM, SARAH	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MCREEANN000	MCREE, ANNA GRETTA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
SMITHCAR000	SMITH, CARRIE E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
PAYSOBRE000	PAYSON, BREANNA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
SNOW KIM000	SNOW, KIMBERLY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
CAYLOLAU002	CAYLOR, LAURA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
KELLYMAD000	KELLY, MADISON	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
KELLEJAC000	KELLER, JACQUELINE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
GOODRDEB000	GOODRIDGE, DEBORAH J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	08/07/2019	05/22/2020	200.00	1.00000
FIELDLEA000	FIELDER, LEATHA K	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
DAVISJER001	DAVIS, JEREMY R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BARNECHR001	BARNES, CHRISTINA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
EHRHASHA000	EHRHARDT, SHANAY ALY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MARTISHA000	MARTIN, SHANNON	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
ALLENLET003	ALLEN, LETTIE T	EMP	2019-2020 Salary Sta	TEACHER	INTERIM GRADE 1	CASON LANE	08/12/2019	12/19/2019	90.00	1.00000
TIMBEKRI000	TIMBERLAKE, KRISTINA M	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BINGHANG002	BINGHAM, ANGELA D	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
INCHIJOA000	INCHIOSA, JOANN M	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
TAYLOHEA000	TAYLOR, HEATHER NICHOLE	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MCFARLAT002	MCFARLAND, LATASHA A	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
GOFF CAR001	GOFF, CAROLENE J	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000

CASON LANE ACADEMY

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MCKENMAR000	MCKENZIE-YORK, MARY COLIN	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
DAVIDTER001	DAVIDSON, TERRY W	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
NUNLEHIL000	NUNLEY, HILLARY	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
PULLUMEG001	PULLUM, MEGAN R	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
ALEXALYD000	ALEXANDER, LYDIA A	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
MCELRJES000	MCELROY, JESSICA	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
FLORASTA000	FLORA, STACY L	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
BARBINAT000	BARBIER, NATALEE D	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
SAVELDEB001	SAVELY, DEBRA L	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
PERKIDEN000	PERKINS, DENISE T	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
JONESSAR000	JONES, SARAH GRACE	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000
JARREKES000	JARRETT, KESHIA D.	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
MCKNIKEL000	MCKNIGHT, KELSEY R	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
BARRESUS000	BARRETT, SUSAN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
WARRELAU000	WARREN, LAURA B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
PAGE JAS001	PAGE, JASON	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
LONDOAMY000	LONDON, AMY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
JOHNSSHA002	JOHNSON, SHANNA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
GREENAPR000	GREENE, APRIL	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
BORENGEN000	BORENDAME, GENEVIEVE M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	08/02/2019	05/22/2020	195.00	1.00000
FARLEMIC000	FARLEY, MICHELE M	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	07/31/2019	05/22/2020	176.00	1.00000
WEBBERSHE000	WEBER, SHERYL	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	07/31/2019	05/22/2020	176.00	1.00000
FOY BET000	FOY, BETHANY SUE	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	07/31/2019	05/22/2020	176.00	1.00000
HALE ALE000	HALE, ALEXANDRA	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	07/31/2019	05/22/2020	176.00	1.00000
NORWOROX000	NORWOOD, ROXANNE IVETTE	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	07/31/2019	05/22/2020	176.00	1.00000
OLSONMEL000	OLSON, MELISSA M	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	07/31/2019	05/22/2020	176.00	1.00000
HUFFIPAT000	HUFFINE, PATRICIA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
HOLMEKAT000	HOLMES, KATHERINE E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	DISCOVERY AT BE	07/19/2019	06/01/2020	210.00	0.50000
GILESTRA000	GILES, TRACY ASHLYN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	DISCOVERY AT BE	07/12/2019	06/09/2020	220.00	1.00000
ANDERHEA000	ANDERSON, HEATHER	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	0.33000
ADRIAMAR001	ADRIAN, MARY C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	DISCOVERY AT BE	07/19/2019	05/27/2020	207.00	1.00000
COOK KAR000	COOK, KAREN G	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
ALLENMAR000	ALLEN, MARY P	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
WALDEKAT001	WALDECKER, KATHLEEN J	EMP	2019-2020 Salary Sta	TEACHER	BAND TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	0.33000
HOLMAKEL000	HOLMAN, KELLY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
CAMPBKAI000	CAMPBELL, KAITLYN M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
BUNYIANG000	BUNYI, ANGELA M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
GADIEDEB000	GADIENT-KAISER, DEBRA D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
MATTHJUS000	MATTHEWS, JUSTIN ERIC	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
RITTEAMY000	RITTER, AMY E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
MULLEKAY000	MULLEN, KAYLA MARIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
NEAL KIM000	NEAL, KIMBERLY P	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
MALL KRI001	MALL, KRISTYNA E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
PAYNELAU000	PAYNE, LAURA SHEA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
DOBBSMAR000	DOBBS, MARY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
DOWELHAN000	DOWELL, HANNELORE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
YOUNGCHA000	YOUNG, CHARLOTTE J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
CARNEMEL000	CARNES, MELISSA A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
GILLIMER000	GILLILAND, MEREDITH W	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
TURNELI000	TURNER, ELIZABETH H	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
CAMPBCHR000	CAMPBELL, CHRISTA D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000

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VANCETIA000	VANCE, TIARA C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
JACKSKRI001	JACKSON, KRISTEN G	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
MCCARTER000	MCCARTHY, TERESA C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
SHEPHELI000	SHEPHERD, ELIZABETH A	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
KLEPPKEL000	KLEPPINGER, KELLEY D	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000
TURNBLOR001	TURNBOW, LORI K	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	DISCOVERY AT BE	07/26/2019	05/22/2020	200.00	1.00000

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ERMA SIEGEL ELEMENTARY

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
DONALAMA000	DONALSON, AMANDA	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	0.50000
THOMAROB001	THOMAS ALSTON, ROBIN J	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SANDEJEA000	SANDERS, JEAN L.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
COUEYAMY001	COUEY, AMY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
CAMPBGRE001	CAMPBELL, GRETCHEN S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
FLEISKRI000	FLEISCHMAN, KRISTINA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
JOHNSDEB000	JOHNSON, DEBRA A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
DAUENALE000	DAUENHAUER, ALEXANDRIA B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SULKOJUL000	SULKOWSKI, JULIE D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
HELTOSHA000	HELTON, SHANNON L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
ZAKRZTER000	ZAKRZEWSKI, TERRI L	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	ERMA SIEGEL	07/31/2019	05/22/2020	176.00	1.00000
LAWSOHEA000	LAWSON, HEATHER	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	ERMA SIEGEL	07/31/2019	05/22/2020	176.00	1.00000
BURTNMIC000	BURTNER, MICHELLE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
DALTOANG000	DALTON, ANGELIA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
DUNKIMAR000	DUNKIN, MARY C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SANDEHEA000	SANDERS, HEATHER B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
ACREEJES000	ACREE, JESSICA B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
RAINSKAT000	RAINS, KATINNA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	ERMA SIEGEL	07/19/2019	06/01/2020	210.00	0.50000
PRICECYN000	PRICE, CYNTHIA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	ERMA SIEGEL	07/12/2019	06/09/2020	220.00	1.00000
TAYLOJIL000	TAYLOR, JILLIAN L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SEVERE HARD HEARING	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
BEARDLAT002	BEARD, LATOYA S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	0.33300
LOGANNIK000	LOGAN, NIKEESHA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED 1 TO 1 EDUC ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
BURNEKEN000	BURNEY, KENDRA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED 1 TO 1 EDUC ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
POTTSEMI002	POTTS, EMILY C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED 1 TO 1 EDUC ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
GREENSHI002	GREEN, SHIRLEY D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED 1 TO 1 EDUC ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
JACKSBRI000	JACKSON, BRITTANY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
NOBLEPAT000	NOBLES, PATRICIA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
MORRIJEN000	MORRILL, JENNIFER E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
MCCULLAT000	MCCULLOUGH, LATOYA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SPRINDIE001	SPRINGFIELD, DIEDRE MICHELLE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
KULLMELL000	KULLMAR, ELLYN	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	SPED MDA	ERMA SIEGEL	07/31/2019	05/22/2020	176.00	1.00000
TOMPKRAC000	TOMPKINS, RACHAEL	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
MONTAJUL000	MONTALBANO, JULIE J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	ERMA SIEGEL	07/19/2019	05/27/2020	207.00	1.00000
CLARKEMI001	CLARK, EMILY H	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
GAILBLOR001	GAILBREATH, LORI A	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
GALLIJES000	GALLIGANI, JESSICA	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
MCCAMTAR000	MCCAMEY, TARA M	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
MARLAJEN001	MARLATT, JENNIFER T	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SCOTTJEN002	SCOTT, JENIFER L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000

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KELLEDEV000	KELLEY, DEVONTAE L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
HONEYDAN001	HONEYMAN, DANIEL L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
WILSOKEL000	WILSON, KELLEY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
HARRIALI000	HARRIS, ALICE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SANDBAMB000	SANDBERG, AMBERLY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
BROWNCYN003	BROWNING, CYNTHIA B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
GRISHPEN000	GRISHAM, PENNY J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
CUNNIJAN000	CUNNINGHAM, JANIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
CHEATBRA000	CHEATHAM, BRANDY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
CLEMMSAN000	CLEMMONS, SANDRA G	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
LANDICRY000	LANDIS, CRYSTAL D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
BELL AND002	BELL, ANDREA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
PAGE MAR000	PAGE, MARTHA S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
THOMAPAT000	THOMAS, PATRIC R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
PEPPERAC001	PEPPER, RACHEL C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SEBIANIC000	SEBIA, NICOLE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
FRANTLOR000	FRANTZ, LORI	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
JONESMOR003	JONES, MORGAN H	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
JONESSTE002	JONES, STEPHANIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
BROGLMEL000	BROGLI, MELANIE C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
FONTASTE000	FONTAINE, STEPHANIE J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
WEAVELEI000	WEAVER, LEIGH ANNE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
DAVENBUF001	DAVENPORT, BUFFY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
POPE ANG000	POPE, ANGELA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
GEORGJEN000	GEORGE, JENNIFER SHAE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
PATY MIC000	PATY, MICHELLE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
LANE MAR001	LANE, MARGARET S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
BATESTRA000	BATES, TRACY L	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
HAYNERAC003	HAYNES, RACHEL Z.	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
TAYLOKIM000	TAYLOR, KIMBERLEY	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
CAMPBRIT000	CAMPBELL, RITCH	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
PEARCANN000	PEARCY, ANNA C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
EATONMIC001	EATON, MICHELLE	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
HALE MAR000	HALE, MARK L	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
GOOD MIC000	GOOD, MICHELE A	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SMITHMIC001	SMITH, MICHAEL D	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
REED MAR001	REED, MARGARET S	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
JENNICOR000	JENNINGS, CORI M	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
DOWNSJES000	DOWNNS, JESSICA	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000

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ANDERLAU000	ANDERSON, LAUREN E	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
VARNEEMI000	VARNEY, EMILY E	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
CRISMCAR001	CRISMON, CARISSA	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000
SHEA ALI000	SHEA, ALICIA A	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/26/2019	05/22/2020	200.00	1.00000

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HOLMETRE000	HOLMES, TRES B	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
STRICJIM000	STRICKLAND, JIMMIE B	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	HOBGOOD	07/26/2019	05/22/2020	200.00	0.34000
LATTIDEI000	LATTIMORE, DEIDRE D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
HOWSECAR002	HOWSE, CAROLYN C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
HOPSEVAL000	HOPPER, VALERIE D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
PUTMAKIM000	PUTMAN, KIMBERLY C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
GALINREB000	GALINAT, REBEKAH L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
ELMORBEV000	ELMORE, BEVERLY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
CLARKWIL001	CLARK, WILLIAM RILEY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
CROCKTHE000	CROCKETT, THERESA	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	HOBGOOD	07/31/2019	05/22/2020	176.00	1.00000
CAMERALE000	CAMERON, ALEXIS B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
DAY WEN000	DAY, WENDY BROOK	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
GHOZASUK000	GHOZALI, SUKANI	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	MERCURY HEIGHTS	07/26/2019	05/22/2020	200.00	1.00000
GAMESALI001	GAMES, ALICE A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	MERCURY HEIGHTS	07/26/2019	05/22/2020	200.00	1.00000
STONEJOD000	STONE, JODI N.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
SMITHPAT000	SMITH, PATRICIA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	MERCURY HEIGHTS	07/26/2019	05/22/2020	200.00	1.00000
RAINSKAT000	RAINS, KATINNA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	HOBGOOD	07/19/2019	06/01/2020	210.00	0.50000
SHELLMEL000	SHELLEY, MELISSA B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	HOBGOOD	07/12/2019	06/09/2020	220.00	1.00000
WYATTAMY000	WYATT, AMY T	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	HOBGOOD	07/26/2019	05/22/2020	200.00	0.34000
TUCKEJEA000	TUCKER, JEAN L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
CARPEBRE000	CARPENTER, BREANNE N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
THOMASHA000	THOMAS, SHAVON P	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	HOBGOOD	07/19/2019	05/27/2020	207.00	1.00000
HERBIALI000	HERBISON, ALISHA A	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
TREINKRI001	TREINEN, KRISTEN S	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
JONESKEL001	JONES, KELLY C	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
LEPHECAT000	LEPHEW, CATHERINE L	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
POTTEDEI000	POTTER, DEIDRA P	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
BJORKBEN000	BJORK, BENJAMIN PAUL	EMP	2019-2020 Salary Sta	TEACHER	BAND TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	0.33000
KIMBEDEN001	KIMBERLY, DENA R	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
DEARIAMB000	DEARING, AMBER G	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
MULANBRE000	MULANDA, BRENDA L.	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
EARNHTRA000	EARNHEART, TRACY L	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
OWNBYJOR000	OWNBY, JORDAN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
GUESSTER000	GUESS, TERRI R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
PETERJES001	PETERSON, JESSICA D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
CHAMBAND000	CHAMBLEE, ANDREA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
MASONBRI000	MASON, BRIANNA J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
RIDGLMAR000	RIDGLEY, MARTIN L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
BROOKAMY001	BROOKS, AMY H	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000

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OUTLAOLI000	OUTLAND, OLIVIA C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
BOWERKRI000	BOWERS, KRISTIN N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
MAYTOMEG000	MAYTON, MEGAN A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
BARRETIN000	BARRETT, TINA MICHELLE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
PARKSKEL000	PARKS, KELLYN E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
ARNOLBAR000	ARNOLD, BARBARA H	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
JUNKESUS001	JUNKER, SUSAN P	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
FULLEANG000	FULLER, ANGELA D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
GIBSOMAR000	GIBSON, MARK A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
FRANKNAR000	FRANKLIN, NARISSA C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
WEST TRA000	WEST, TRACI W	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
ROSE BAI000	ROSE, BAILEY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
BARNEASH000	BARNES, ASHLEE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
HENDEMIC000	HENDERSON, MICHELLE D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
RONE KEL000	RONE, KELSEY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
SHORTKAR000	SHORTRIDGE, KAREN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
JOHNSALI001	JOHNSON, ALICIA G	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
MATANSAL003	MATANO, SALOME N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
HINDSJUD000	HINDS, JUDI R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
HAYNETER000	HAYNES, TERRANCE L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
MUSHAASH000	MUSHAMBA, ASHLEY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
BELL NIC005	BELL, NICHOLE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
ROSENKAT000	ROSENBERG, KATIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
JORDAQUI000	JORDAN, QUINTELLA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
DENTO Aub000	DENTON, AUBREY E	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
GLASSCAR000	GLASS, CAROLINE M	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
PURDICHE000	PURDIE, CHERI L	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
WALKEEMI000	WALKER, EMILY K	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
ANDERNAT001	ANDERSON, NATALIE R	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
COUNTAMA000	COUNTS, AMANDA	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
MARSHJAN002	MARSH, JANE J	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
YORK COR000	YORK, CORYNN C	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
PRATEMER000	PRATER, MEREDITH	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
THOMAABB000	THOMAS, ABBEY	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
DELPIHEA000	DELPILAR, HEATHER	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
DUDLEJEN000	DUDLEY, JENNY L	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	MERCURY HEIGHTS	07/26/2019	05/22/2020	200.00	1.00000
HARRINAT000	HARRIS, NATASHIA R	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
WARRIMER001	WARRINGTON, MEREDITH	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
MCCLOPAT000	MCCLOY, PATTI L.	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	MERCURY HEIGHTS	07/26/2019	05/22/2020	200.00	1.00000

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HAYESKIR000	HAYES, KIRTSIE R	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000
WILSOANG001	WILSON, ANGELA J	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	HOBGOOD	07/26/2019	05/22/2020	200.00	1.00000

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ADAMSTRA000	ADAMS, TRACY M	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	PITTARD	07/26/2019	05/22/2020	200.00	0.40000
ROLLEKAL000	ROLLER, KALII S	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HAMILKIM000	HAMILTON, KIMBERLY D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
YOUNGVIC000	YOUNG, VICTORIA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
JOHNSJAN003	JOHNS, JANICE W	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
VARNMEL000	VARNS, MELINDA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
THOMALIS000	THOMAS, LISA A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
BROWNPH002	BROWN, PHELMA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
SEIBEDIN000	SEIBERT, DINA L.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
SAVAGCHE000	SAVAGE, CHERYLE L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HALL CYN001	HALL, CYNTHIA C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	08/01/2019	05/22/2020	196.00	1.00000
ROBB MAR000	ROBB, MARSHA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
PARSLR 000	PARSLEY, R MARK	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
JERNIROB002	JERNIGAN, ROBYN E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
BEASLCAS000	BEASLEY, CASEY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
KOLENJAN000	KOLENDRISKI, JANE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
ZEWICANG001	ZEWICKY, ANGELA C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
SPICEMEL000	SPICER, MELANIE P	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	PITTARD	07/19/2019	06/01/2020	210.00	0.50000
CROY CHA000	CROY, CHARLENE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	PITTARD	07/12/2019	06/09/2020	220.00	1.00000
ANDERHEA000	ANDERSON, HEATHER	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	PITTARD	07/26/2019	05/22/2020	200.00	0.33000
KIMBRTIF000	KIMBRO, TIFFANY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
ENGLAKAY000	ENGLAND, KAYLA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
LEWISASH000	LEWIS, ASHLEY M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
COOP KAT000	COOP, KATHERINE N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	08/12/2019	05/22/2020	189.00	1.00000
SPRINMAR000	SPRINGER, MARY K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
QUALLLIN000	QUALLS, LINDSEY B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
SCHMINAN000	SCHMIDT, NANCY J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
MATHEROB000	MATHERNE, ROBIN JUSTINE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HAMILCAR000	HAMILTON, CARMEN E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
LEHEWMAL000	LEHEW, MALLORY C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEL EDUCATIONAL ASS	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
BERARSTA000	BERARD, STACIE	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	SPEL MDA	PITTARD	07/31/2019	05/22/2020	176.00	1.00000
MICINMAR000	MICINSKI, MARY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
SPENCMAR000	SPENCE, MARY CHARLOTTE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	PITTARD	08/01/2019	05/22/2020	196.00	0.50000
STACEDIA000	STACEY, DIANA B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	PITTARD	07/19/2019	05/27/2020	207.00	1.00000
ST JOMAR000	ST JOHN, MARY SUZANNE	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HALL JEN000	HALL, JENNIFER L	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
FOLLILEA000	FOLLIS, LEAH P	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
BURNESAS000	BURNETTE, SASHA C	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
DIXONWHI000	DIXON, WHITNEY	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000

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SALAZALM000	SALAZAR, ALMA D	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HADLEDIA001	HADLEY, DIANA A	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
MCLANTON000	MCLANE, TONIA	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
WILSOHWI000	WILSON, WHITNEY E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
IVEY LAU000	IVEY, LAUREN B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
DILLAKEL000	DILLARD, KELLI	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
MANN LAU000	MANN, LAURA E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
GALLIMEL000	GALLIGANI, MELISSA D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
LEONAMAD000	LEONARD, MADISON R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
WHITLJEN000	WHITLOW, JENNIFER	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HICKEDEB001	HICKERSON, DEBORAH P	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
TATE REB000	TATE, REBEKAH B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
MORRIKAT000	MORRIS, KATHERINE G	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
CRUMEKAT001	CRUME, KATHERINE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
SCATEMEL000	SCATES, MELISSA S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
JUNEAAL000	JUNEAU, ALEXANDRA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
BRASHHAN000	BRASHER, HANNAH	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
WEST STE000	WEST, STEPHANIE HOLLY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
GRIMEJEN000	GRIMES, JENNIFER L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
SURBESUM000	SURBER, SUMMER D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
CALVICAR001	CALVIN, CARLA S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
GRAHAGIN001	GRAHAM, GINA M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
MARTIAMY000	MARTIN, AMY P	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
KOENIAMB000	KOENIG, AMBER N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
BEETSJEN000	BEETS, JENNIFER E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
PENNISHA000	PENNINGTON, SHANNON M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
JONESKAY000	JONES, KAYCIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
CREWSBET000	CREWS, BETHANY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
LEWISJOH000	LEWIS, JOHN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
CANTRKYL000	CANTRELL, KYLE W.	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
JACKSFRA000	JACKSON, FRANCINA J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
OLIVEMAR000	OLIVER, MARGARET L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HARRIMAR000	HARRIS, MARC	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
ROBINAMB000	ROBINSON, AMBER M	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
ELLIOLIO000	ELLIOTT, OLIVIA	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
COLLIDEB006	COLLIER, DEBORAH R	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
HARRIKEL002	HARRIS, KELLIE SPRING	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
BRAMBSHE000	BRAMBLETT, SHELBY M	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
REASOAMY002	REASONOVER, AMY C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000

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CALHOERI003	CALHOUN, ERICA T	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
ROEDISAR001	ROEDIGER, SARA L	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
RAINSVAL001	RAINS, VALERIE K	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
WEHOFDON000	WEHOFER, DONNA L	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
PATRIASH000	PATRICK, ASHLEY	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
GRIMESTA000	GRIMES, STANLEY T	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
CATHEAND000	CATHEY, ANDREA R	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
RISINMEL001	RISING, MELISSA R	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
NEELYTAM002	NEELY, TAMMY J	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
LEBO ERI000	LEBO, ERIN K	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
REYNOLYN001	REYNOLDS, LYNN	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
NELIUCRA001	NELIUS, CRAIG M	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
REID ASH000	REID, ASHLEY	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/26/2019	05/22/2020	200.00	1.00000
JACKSCHR000	JACKSON, CHRISTOPHER D	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/26/2019	05/22/2020	200.00	1.00000

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ADAMSTRA000	ADAMS, TRACY M	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	MNE	07/26/2019	05/22/2020	200.00	0.60000
SITERAMA000	SITERS, AMANDA G	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
WARRIVER000	WARRICK, VERA A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
SMITHCHE000	SMITH, CHERYL W	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
STENSJUL000	STENSGARD, JULIE M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
PHILLJAN000	PHILLIPS, JANA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
CARRODON000	CARROLL, DONNA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
GONZARUT002	GONZALEZ-HILL, RUTH E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
DAVISSAR000	DAVIS, SARAH L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	08/12/2019	05/22/2020	189.00	1.00000
PULIDDEB000	PULIDO, DEBORAH	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/26/2019	05/22/2020	200.00	1.00000
BOWMASUM000	BOWMAN, SUMMER	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	MNE	07/26/2019	05/22/2020	200.00	1.00000
BEARDLAT002	BEARD, LATOYA S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	MNE	07/26/2019	05/22/2020	200.00	0.33400
MCADOANT000	MCADOO, ANTHONY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
MCADOCON000	MCADOO, CONNIE L.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
MASONGER002	MASON, GERALYN K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
BURTORAC005	BURTON, RACHEL H	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
FOX LUA000	FOX, LUANN M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
CHAPMMAR000	CHAPMAN, MARSHA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
OTT CAR000	OTT, CARISSA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
LOCKEDEE000	LOCKE, DEEQUESSIA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/26/2019	05/22/2020	200.00	1.00000
FERGUCYN001	FERGUSON, CYNTHIA P	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	MNE	07/26/2019	05/22/2020	200.00	1.00000
WEATHAIS000	WEATHERFORD, AISHA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	MNE	07/19/2019	05/27/2020	207.00	1.00000
BROWNTAY000	BROWN, TAYLOR L	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	MNE	07/26/2019	05/22/2020	200.00	1.00000
KEE TAM002	KEE, TAMMIE G	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	MNE	07/26/2019	05/22/2020	200.00	1.00000
RATLISAY000	RATLIFF, SAYWARD A	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
NOBLITER000	NOBLIN, TERRILYN M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
SYKESKRI000	SYKES, KRISTI E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
LEE REB000	LEE, REBECCA D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
HARRIJEN000	HARRIS, JENNIFER	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
WEEKSANG000	WEEKS, ANGELIA C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
KONYAHEA000	KONYAR, HEATHER M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
OLIVEAMY000	OLIVER, AMY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
O'CONTRI000	O'CONNELL, TRICIA M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
JUBENKAT000	JUBENVILLE, KATHLEEN H	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
DEWBESYD000	DEWBERRY, SYDNEY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
O'BRISUS000	O'BRIEN, SUSANNAH S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
TRUESELI000	TRUESDELL, ELIZABETH S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
ASHBYKAI000	ASHBY, KAITLYN M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	MNE	07/29/2019	05/22/2020	199.00	1.00000
HEAD ASH000	HEAD, ASHLEE N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
TENNAKAT000	TENNANT, KATHERINE L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
BROWNCOR003	BROWN, CORREY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
CLARAMAT002	CLARADY, MATTHEW	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
MORTOANI000	MORTON, ANITA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
AMOS OLI000	AMOS, OLIVIA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
STAGGCLI000	STAGGS, CLINTON T	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	MNE	07/26/2019	05/22/2020	200.00	0.98500
KNITTCHA000	KNITTER, CHARLES V	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
SANFOBEV000	SANFORD, BEVERLY S	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	MNE	07/26/2019	05/22/2020	200.00	1.00000
GOLDESAR000	GOLDEN, SARAH B	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
SCRUGJES000	SCRUGGS, JESSICA	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	MNE	07/26/2019	05/22/2020	200.00	1.00000
TATE LYN001	TATE, LYNN M	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	MNE	07/26/2019	05/22/2020	200.00	1.00000
KING BRE000	KING, BRENNAN L	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	MNE	07/26/2019	05/22/2020	200.00	1.00000
CLEMELAR000	CLEMENTI, LARA B	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/26/2019	05/22/2020	200.00	1.00000
REED BRI000	REED, BRICE D	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/26/2019	05/22/2020	200.00	1.00000
GOOD MIR000	GOOD, MIRANDA	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/26/2019	05/22/2020	200.00	1.00000
HERODASH000	HEROD, ASHLEY	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/26/2019	05/22/2020	200.00	1.00000
KING KAT000	KING, KATELYN	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/26/2019	05/22/2020	200.00	1.00000
LOVE GRE001	LOVE, GREGRI A	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
BURKSJEN001	BURKS, JENNIFER L	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	MNP	07/26/2019	05/22/2020	200.00	1.00000
ROSSOBRE001	ROSSON, BRENDA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNP	07/26/2019	05/22/2020	200.00	1.00000
LLOYDJEN000	LLOYD, JENNIFER J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNP	07/26/2019	05/22/2020	200.00	1.00000
HALE PAM002	HALE, PAMELA H.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNP	07/26/2019	05/22/2020	200.00	1.00000
HOOTEANG000	HOOTER, ANGELA S	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	MNP	07/31/2019	05/22/2020	176.00	1.00000
JOHNSALA001	JOHNSON, ALANNA E	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	MNP	07/31/2019	05/22/2020	176.00	1.00000
LLOYDHEA000	LLOYD, HEATHER D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	MNP	07/26/2019	05/22/2020	200.00	1.00000
SUTHEEMI000	SUTHERLAND, EMILY A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	MNP	07/26/2019	05/22/2020	200.00	1.00000
TUCK KYL000	TUCK, KYLE L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	MNP	07/26/2019	05/22/2020	200.00	1.00000
CORRIAMB000	CORRIGAN, AMBER D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	MNP	07/26/2019	05/22/2020	200.00	1.00000
BRASHCAS000	BRASHER, CASEY F	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	MNP	07/19/2019	06/01/2020	210.00	0.50000
GIVENSHE001	GIVENS, SHERRY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	MNP	07/12/2019	06/09/2020	220.00	1.00000
ELLERKEN001	ELLER, KENDRA L	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	MNP	07/26/2019	05/22/2020	200.00	1.00000
HORTOCAR001	HORTON, CAREY E	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
MOORECHR001	MOORE, CHRISTY L	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
FONTEMEG000	FONTENELLE, MEGAN L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
CURTIKIM000	CURTIS, KIMBERLY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
EMBRENEE000	EMBREE, NEELY S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
MCDONJEN000	MCDONALD, JENNIFER	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
SHROMASH000	SHROM, ASHLEY J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
GUTH ASH000	GUTH, ASHLEE N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
PRAGECOU000	PRAGEL, COURTNEY	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
SEGO JEN000	SEGO, JENNIFER L	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
SIMMOCHR001	SIMMONS, CHRISTINA	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
SLUSHMIC000	SLUSHER, MICHELE	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
STAPLSHA002	STAPLES, SHAREEN M	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
ADCOCAMY001	ADCOCK, AMY B	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
MCBETJES000	MCBETH, JESSICA	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	MNP	07/26/2019	05/22/2020	200.00	1.00000
CAPPSJEN000	CAPPS, JENNIFER R	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNP	07/26/2019	05/22/2020	200.00	1.00000

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STRICJIM000	STRICKLAND, JIMMIE B	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	NORTHFIELD	07/26/2019	05/22/2020	200.00	0.33000
KNITTKRI000	KNITTER, KRISTI J	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
LINAMSAN000	LINAM, SANDRA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
GLINNJUL000	GLINN, JULIE THERIAC	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SWANNSTA000	SWANN, STARLING C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
DEAN PHY002	DEAN, PHYLLIS R	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SLOANREG000	SLOAN, REGINA C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
TALMATRA000	TALMADGE, TRACIE S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
BUNT SHE000	BUNT, SHERRY L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
KENNECHR000	KENNEDY, CHRISTI S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SMITHGLE001	SMITH, GLENDA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HASSASAM000	HASSAN, SAMERA	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	NORTHFIELD	07/31/2019	05/22/2020	176.00	1.00000
MOBLECOU000	MOBLEY, COURTNEY W	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	NORTHFIELD	07/31/2019	05/22/2020	176.00	1.00000
BAKERSUS000	BAKER, SUSAN D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
MANNIREB000	MANNING, REBECCA ANN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
PULLILIN000	PULLIAS, LINDSEY B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
WATKIMIS000	WATKINS, MISTY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
CARUTKEL000	CARUTHERS, KELLESSA P	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
AMONESHA000	AMONETT, SHARON K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
ORANGRAC000	ORANGE, RACHEL L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
FISHEJAM000	FISHER, JAMIE A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
WINTOKAN000	WINTON-YOUNG, KANISE Y	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
BAKERMAR001	BAKER, MARY B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	NORTHFIELD	07/19/2019	06/01/2020	210.00	0.50000
SCHULMEL001	SCHULTE, MELANIE F	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	NORTHFIELD	07/12/2019	06/09/2020	220.00	1.00000
REED KEI000	REED, KEIANA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	NORTHFIELD	07/26/2019	05/22/2020	200.00	0.34000
PHILLDAR000	PHILLIPS, DARBY L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
NEVARUS000	NEVAR, SUSAN L.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
CLEMMOR000	CLEMMER, MORGAN L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SMITHJUD000	SMITH, JUDITH E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
JENNINOR002	JENNINGS, NORITA G	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
MELTOSHE000	MELTON, SHELBY F	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
MEYERMIC000	MEYER, MICA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
STEWASUM000	STEWART, SUMMER D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
LAFORMEL000	LAFORCE, MELISSA J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
KOMLOTAT000	KOMLOFSKE, TATUM M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
WALLAJEN000	WALLACE, JENNIFER L.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HAND CLA000	HAND, CLARISSA L	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	SPED MDA	NORTHFIELD	07/31/2019	05/22/2020	176.00	1.00000
HOOD LYN000	HOOD, LYNNA S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
RUTH KEL000	RUTH, KELLEY G	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
CASE ANG000	CASE, ANGELA R	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	NORTHFIELD	07/19/2019	05/27/2020	207.00	1.00000
EASTESAR000	EASTERLY, SARAH J	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
CASE TAM000	CASE, TAMMY H	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HESTOMEL000	HESTON, MELANIE K	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HUNDLLAU000	HUNDLEY, LAUREN C	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
DICKELUK000	DICKERSON, LUKE E	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HASSABAS000	HASSAN, BASMA F	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
TATE BRI000	TATE, BRITTNEY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
YOUNGCOD000	YOUNG, CODIE REBECCA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
PRICESYD000	PRICE, SYDNEY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HOLLOAMA000	HOLLOWAY, AMANDA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
DEMONROS000	DEMONBREUN, ROSALIND R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
YOUNGSTA001	YOUNG, STACI R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
GRITTTJUD000	GRITTON, JUDY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SIMPSNEL000	SIMPSON, NELL R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SHELTJAR000	SHELTON, JARED D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HARRIKEL000	HARRIS, KELLY A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
TRAMMCAI000	TRAMMELL, CAITLIN E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
ORCUTMAR000	ORCUTT, MARY E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
BYRD ALI000	BYRD, ALICIA R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
STRICLAU000	STRICKLAND, LAURIE B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
FORD-SHI002	FORD-JACKSON, SHIRELLE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
KARRHDON000	KARRH, DONNA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HOLLILOR000	HOLLIS, LORI F	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SULLIKEN000	SULLIVAN, KENECIA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
TORMIREN000	TORMIN, RENAN S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
KELLENAN000	KELLEY, NANCY M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
LEWISDIA001	LEWIS, DIANE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
GRIMMCAR000	GRIMM, CARRIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
LEMAYKRI000	LEMAY, KRISTI L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
BROWNMON000	BROWN, MONICA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
TRUITPAM003	TRUITT, PAMELA N	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
BROWNEMI000	BROWN, EMILY B	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
ENGLABRI000	ENGLAND, BRITTNEY C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
PIERCALI000	PIERCE, ALICIA R	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
BECKEEMI000	BECKER, EMILY	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
PASCHJAN000	PASCHAL, JANET A	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
BJORKRAC000	BJORK, RACHEL G	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
NOE MEL000	NOE, MELANIE L	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000

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<u>Name Key</u>	<u>Employee</u>	<u>Type</u>	<u>Plan</u>	<u>Position</u>	<u>Assignment</u>	<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u># Days</u>	<u>FTE</u>
BEARDLAU001	BEARD, LAUREN M	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SMITHORI000	SMITH, ORION H	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
FRAZIJER001	FRAZIER, JERNIKA S	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
MILNAELI000	MILNAR, ELIZABETH R	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
KENNAJIL000	KENNAMER, JILLIAN A	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
URBINKAT001	URBINA, KATHY A	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
SUMMEELL001	SUMMERS, ELLEN D	EMP	2019-2020 Salary Sta	TEACHER	PRE-K TEACHER	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
PHARIJAN000	PHARIS, JANICE C	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
IRWINSAR001	IRWIN, SARA M	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
TAYLOBRE001	TAYLOR, BRENDA J	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
MAYFIKAR000	MAYFIELD, KAREN L	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
HOGGAREB000	HOGGATT, REBECCA	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000
MCGRATRA000	MCGRATH, TRACIE M	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/26/2019	05/22/2020	200.00	1.00000

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VAN WSTE000	VAN WINKLE, STEPHANIE	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	OVERALL CREEK	07/26/2019	05/22/2020	200.00	0.50000
EVILSMAR000	EVILSIZER, MARIAN	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
CAMPBEMI000	CAMPBELL, EMILY N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
WISWEJUL000	WISWELL, JULIE J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SANDELAU000	SANDERS, LAUREL A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
POWELCAN000	POWELL, CANDACE L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
PERDZMAR000	PERDZOCK, MARY R	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
ORTEGTRA000	ORTEGA, TRACY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
OLIVECLA000	OLIVER, CLAUDIA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
MERRIKRI000	MERRITT, KRISTI M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
GILLUSTA000	GILLUM, STACEY L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
TREMMANG000	TREMMEL, ANGELA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BROWNKAT002	BROWN, KATHRYN K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
EATONTAY000	EATON, TAYLOR M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
DAVISCOU000	DAVIS, COURTNEY E	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	OVERALL CREEK	07/31/2019	05/22/2020	176.00	1.00000
RILEYMAL000	RILEY, MALLORY K	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	OVERALL CREEK	07/31/2019	05/22/2020	176.00	1.00000
LITVJTIF000	LITVJAK, TIFFANY JO	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HOLMEKAT000	HOLMES, KATHERINE E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	OVERALL CREEK	07/19/2019	06/01/2020	210.00	0.50000
WILLIAMA000	WILLIAMS, AMANDA S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	OVERALL CREEK	07/12/2019	06/09/2020	220.00	1.00000
WYATTAMY000	WYATT, AMY T	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	0.33000
WILLIASH000	WILLIAMS, ASHLEY A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED 1 TO 1 EDUC ASS	OVERALL CREEK	08/14/2019	05/22/2020	187.00	1.00000
RUMLEAND000	RUMLEY, ANDREA M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
KILGOSAB000	KILGORE, SABRINA A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
WILLIDIA001	WILLIS, DIANA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
CREECNOR000	CREECH, NORMA JEANNIE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	OVERALL CREEK	07/19/2019	05/27/2020	207.00	1.00000
ROSS CHE000	ROSS, CHERRY G	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SUBLERE000	SUBLETT, REBECCA H	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
MYERSRIT000	MYERS, RITA L	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BOROUCAR000	BOROUGH, CAROL L	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
KINNEMAR001	KINNEY, MARY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
RIDDLEMI000	RIDDLE, EMILY R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
OWENSELI000	OWENS, ELIZABETH L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
PERKIHEA000	PERKINS, HEATHER T	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BATTSTYS002	BATTS, TYSHA M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HOLT RAC000	HOLT, RACHEL H	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
JONESCAL002	JONES, CALEB L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
LANDRKAS000	LANDRETH, KASEY E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BEVERJEL001	BEVERLEY, JELECIA R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HONAKKAR000	HONAKER, KARA D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000

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TIDWEBIP000	TIDWELL, BIPPY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HARRIALI001	HARRIS, ALISON M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
PACE DAN000	PACE, DANYA R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BARTLANI002	BARTLETT SPANN, ANITA J	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
THOMADAR000	THOMAS, DARLENE F	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BERRYHOL000	BERRY, HOLLIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
MANSYREB000	MANSY, REBECCA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
TROUTWHI000	TROUTMAN, WHITLEY B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
COWANOLI000	COWAN, OLIVIA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
RODDEKAC000	RODDEN, KACHINA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
JACKSCHA000	JACKSON, CHARLOTTE FELICIA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HORN MEL000	HORN, MELISSA LYNN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
GILLEBOB000	GILLESPIE, BOBBIE K	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SAMS TAY000	SAMS, TAYLOR	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BLANKHAN000	BLANKS, HANNAH E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
MCDONANN000	MCDONALD, ANNA REBECCA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SAMS ASH000	SAMS, ASHLEY E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BOLINLAC000	BOLIN, LACY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
NORTOALL000	NORTON, ALLISON W	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
DEFERJEN000	DEFERE, JENNIFER L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
TAYLOKAS000	TAYLOR, KASEY F	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
MOORECHR002	MOORE, CHRISTY S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HECKEBRI000	HECKERT, BRIANNA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
CROWLDIA000	CROWLEY, DIANNA K	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BERGEKAR000	BERGERON, KARA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SEAMATAY000	SEAMAN, TAYLOR	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
EATONMAL000	EATON, MALLORY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SHOPECOU000	SHOPE, COURTNEY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
MOORELAU001	MOORE, LAUREN N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
NUNLEERI000	NUNLEY, ERIN S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BRASISAR000	BRASIER, SARAH E	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SIMPKJEN000	SIMPKINS, JENNIFER L	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SHEPHJOY000	SHEPHERD, JOY	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BROWNSAR000	BROWN, SARA E	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
MALLOSHE000	MALLORY, SHELBY P	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
BROWNAMA000	BROWN, AMANDA C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
GANNOCAT002	GANNON, CATRYNIA E	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HONEYCHR001	HONEY, CHRISTINA K	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
SHREEERI000	SHREEVE, ERICA L	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000

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HILL LUK001	HILL, LUKE J	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
GORDOCAT002	GORDON, CATHRINE S	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
WITSMTHE000	WITSMAN, THERESA	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HOYT DAN000	HOYT, DANIEL S	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
HUFF MAR000	HUFF, MARY ANGELA	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000
TURNBAMA000	TURNBO, AMANDA	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	OVERALL CREEK	07/26/2019	05/22/2020	200.00	1.00000

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DAVISBRI000	DAVISON, BRITTANY D	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HOUGHJOS000	HOUGH, JOSHUA E T	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	08/12/2019	05/22/2020	189.00	1.00000
GILLIANNO00	GILLILAND, ANNE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
BLANKANG000	BLANKENSHIP, ANGELA B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
WAKEFCHR000	WAKEFIELD, CHRISTY L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
CALLIDANO00	CALLIS, DANA C	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
THOMP CAR001	THOMPSON, CARLA R	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	08/14/2019	05/22/2020	187.00	1.00000
REASOAMY001	REASON, AMY D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HILL EMI001	HILL, EMILY A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/26/2019	05/22/2020	200.00	0.38500
SMOTHSHA000	SMOTHERMAN, SHARDA D	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	REEVES ROGERS	07/31/2019	05/22/2020	176.00	1.00000
PHILLCHE000	PHILLIPS, CHELSEA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
BOWKETAR000	BOWKER, TARA D	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	REEVES ROGERS	07/19/2019	06/01/2020	210.00	0.50000
REYNOLOR000	REYNOLDS, LORI S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	REEVES ROGERS	07/12/2019	06/09/2020	220.00	1.00000
REED KEI000	REED, KEIANA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	0.33000
COOPEJAN000	COOPER, JANE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
BRYANANT000	BRYANT, ANTOINETTE F.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
JONESDOU000	JONES, DOUG MICHAEL	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	REEVES ROGERS	07/19/2019	05/27/2020	207.00	1.00000
STUMPSTE000	STUMP, STEPHANIE K	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
WEBB RIK000	WEBB, RIKI L	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
STONEASH001	STONE, ASHLEIGH E	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HARVESHA001	HARVEY, SHANNON K	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
LINELLINO00	LINELL, LINELL	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
BAILETEN001	BAILEY, TENA B	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HILL LAU000	HILL, LAUREN E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
OSBORMIR000	OSBORN, MIRANDA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
SIEGLSHI000	SIEGLE, SHILOH R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
CROWLELI000	CROWLEY, ELIZABETH D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
FRENCEMEL000	FRENCH, MELANIE D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
RANKIMAL000	RANKINS, MALIA K	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
MIGA SHA000	MIGA, SHAE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
YATESRAC000	YATES, RACHEL A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HOWELGAB000	HOWELL, GABRIELLE M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
JACKSCAR002	JACKSON, CARLA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
GENTRMAL000	GENTRY, MALLORY E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
BROWNCYN001	BROWNING, CYNTHIA F	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
MILLIJAC001	MILLIGAN, JACQUELINE S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HOLT BRA000	HOLT, BRANDI A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
CLEMAJEN000	CLEMANS-STANLEY, JENNIFER R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
MCCLABRE001	MCCLAIN, BREANA N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000

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<u>Name Key</u>	<u>Employee</u>	<u>Type</u>	<u>Plan</u>	<u>Position</u>	<u>Assignment</u>	<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u># Days</u>	<u>FTE</u>
PFEIFMAR000	PFEIFFER-HOENS, MAREEN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
JOHNSDAN000	JOHNSON, DANIELLE D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
WARE TEL000	WARE, TELICIA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
MAURTREN000	MAURTUA, RENEE	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
CARTEBRA002	CARTER, BRANDI S	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
CAMPBLAU001	CAMPBELL, LAUREN	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HOOVESAV000	HOOVER, SAVANNA B	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
BURMOMIR000	BURTON, MIRA JENNIFER	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
HEISESUS001	HEISER, SUSAN L	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
DANIESAN000	DANIEL, SANDRA	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
TRUELHAI000	TRUELOVE, HAILEE	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000
DALMAANA000	DALMAU REED, ANA	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	REEVES ROGERS	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
BALTIAMY000	BALTIMORE, AMY ELISABETH	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
CARPEMON000	CARPENTER, MONICA S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
WATTSSAN000	WATTS, SANDRA J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SALEM ELEMENTAR	08/12/2019	05/22/2020	189.00	1.00000
PIAZZDIN000	PIAZZA, DINA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
PHILLLAU000	PHILLIPS, LAURA P	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MEARSHEA000	MEARS, HEATHER E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MCUMBNAV000	MCUMBER, NAYELI	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
JONESHOP001	JONES, HOPE E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
BENJAKAT000	BENJAMIN, KATHRYN H	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	SALEM ELEMENTAR	07/31/2019	05/22/2020	176.00	1.00000
ERVINKEL000	ERVIN, KELLY	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	SALEM ELEMENTAR	07/31/2019	05/22/2020	176.00	1.00000
PATTEDOR000	PATTERSON, DORCAS L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
BENEDGRA000	BENEDICT, GRACE E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	SALEM ELEMENTAR	07/19/2019	06/01/2020	210.00	0.50000
YOUNGLAC000	YOUNG, LACIE J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	SALEM ELEMENTAR	07/12/2019	06/09/2020	220.00	1.00000
JOHNSGAI000	JOHNSON, GAIL	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
PITTMTYL000	PITTMAN, TYLER J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
HINESAMY000	HINES, AMY A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
JOHNSLEO000	JOHNSON, LEONETTA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
ANDERDRE000	ANDERSON, DREW	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
SCHULJAM000	SCHULER, JAMIE N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
PIERSDAW001	PIERSON, DAWN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
JONESABB000	JONES, ABBY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
WILLIAMA001	WILLIS, AMANDA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	SALEM ELEMENTAR	07/19/2019	05/27/2020	207.00	1.00000
SMITHFLO000	SMITH, FLORA LYNN	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
PRESSCAT000	PRESSNELL, CATHERINE H	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
LARSOSAR000	LARSON, SARAH M	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
CHUMNSAR000	CHUMNEY, SARAH A	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
CONE EMI000	CONE, EMILY A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
KAHLEKIM000	KAHLE, KIMBERLY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
PETTYEMI000	PETTY, EMILY C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
HURSTELI000	HURST, ELIZABETH S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
HERRIASH000	HERRIMAN, ASHTON B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
TAYLOKIM001	TAYLOR, KIMBERLY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
TACKEKIR000	TACKETT, KIRSTYN L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MELTOPEG000	MELTON, PEGGY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
BAUGHJOS000	BAUGHMAN, JOSEPH P	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
GOODRKAT000	GOODRICK, KATIE E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
CLAYTCAN000	CLAYTON, CANDICE SUZANNE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
FLINTBAI000	FLINT, BAILEY E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
GARRELAU000	GARRETTE, LAUREN K	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000

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MOOREJEN003	MOORE, JENNIFER L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
GALLAJEY000	GALLAGHER, JOY A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MODESTAY000	MODESITT, TAYLOR B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
FOLLISUS000	FOLLIS, SUSAN MICHELLE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
LEAKTOR000	LEAKE, TORI D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MCELRSHE000	MCELROY, SHERRI E	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
HECKEWHI000	HECKERT, WHITNEY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
HARRIAMY000	HARRISON, AMY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
HIGDOBET000	HIGDON, BETHANY A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
LATTIJUS000	LATTIMORE, JUSTIN R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
STURMANN000	STURM, ANNA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
HELTAJAM000	HELTA, JAMIE	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
PIETYJES000	PIETY, JESSICA R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
SUTTOTAM001	SUTTON, TAMMY L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
BEAN CAR000	BEAN, CAROLE C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
JOHNSKIN000	JOHNSON, KINSEY B	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
WOOD RHO000	WOOD, RHONDA B	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
BOLDESAM000	BOLDEN, SAMANTHA C	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
REYNOLAL000	REYNOLDS, ALICIA CAROLINE	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
STEVEAMY000	STEVENSON, AMY	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
LATONKAT000	LATONDRESS, KATHY J	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
STUTZEMI000	STUTZ, EMILY A	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MCPETKYL000	MCPETERS, KYLA R	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
SYMNSAK000	SYMONETTE, SAKIRA	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MARTICYN002	MARTIN, CYNTHIA G	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
LITTLCAL000	LITTLETON, CALEB J	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
STUIBCHR000	STUIBLE, CHRISTINA F	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
PEARCLAN000	PEARCY, LANCE R	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
WOOD RIC000	WOOD, RICHARD L	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
AUSTICOO000	AUSTIN, COOPER L	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
MONFOVER000	MONFORD, VERONCIA N.T.	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
ADCOCNAT001	ADCOCK, NATALIE D	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000
SHAW ANNO00	SHAW, ANN ELIZABETH	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SALEM ELEMENTAR	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
DONALAMA000	DONALSON, AMANDA	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	SCALES	07/26/2019	05/22/2020	200.00	0.50000
SURGEGEN000	SURGENER, GENA F	EMP	2019-2020 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	SCALES	07/26/2019	05/22/2020	200.00	1.00000
DECKEDEN000	DECKER, DENA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
SPIELJAM000	SPIELMAN, JAMIE L.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
RUSSEERI000	RUSSELL, ERIN M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
PYNE KRI000	PYNE, KRISTIE J.	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
PIPPEWIL001	PIPPEN, WILLIAM L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MCCALCOU000	MCCALL, COURTNEY S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
LE DIE000	LE, DIEM B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
KNOX KAT002	KNOX, KATINA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BONNEERI003	BONNER, ERIC S	EMP	2019-2020 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MCCORKAT000	MCCORMICK, KATHLEEN	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	SCALES	07/31/2019	05/22/2020	176.00	1.00000
PITTSJOA000	PITTS, JOANN	EMP	2019-2020 Hourly Sta	SUPPORT STAFF	MDA	SCALES	07/31/2019	05/22/2020	176.00	1.00000
WILLIKIM000	WILLIAMSON, KIMBERLY	EMP	2019-2020 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	SCALES	07/26/2019	05/22/2020	200.00	1.00000
TALLETIA000	TALLEY, TIARA N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BONNEMELO02	BONNER, MELISSA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/26/2019	05/22/2020	200.00	1.00000
SIBERCAR000	SIBERT, CAROLYN J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/26/2019	05/22/2020	200.00	1.00000
GUPTOMAR000	GUPTON, MARIE ANNETTE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/26/2019	05/22/2020	200.00	1.00000
ROBERBOB000	ROBERTSON, BOB J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BENEDGRA000	BENEDICT, GRACE E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	SCALES	07/19/2019	06/01/2020	210.00	0.50000
HAMILCYN000	HAMILTON, CYNTHIA	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	SCALES	07/12/2019	06/09/2020	220.00	1.00000
REED KEI000	REED, KEIANA L	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	SCALES	07/26/2019	05/22/2020	200.00	0.33000
BENOIJOA000	BENOIT, JOANNE M	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
WEIMALAU000	WEIMANN, LAURA J	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
KAPAMCHR000	KAPAMAS, CHRISTINE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
JACOBLAU000	JACOB, LAURIE	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
SMITHSHE004	SMITH, SHERRY A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
CRAWFROM000	CRAWFORD, ROMELIA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
COLLIBRI000	COLLINS, BRIAN	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
WASHIFEL000	WASHINGTON, FELICIA K	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
CHABRTAN000	CHABRIES, TANJA E	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
CAULFTIY000	CAULFIELD, TIYAH B	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MANGOASH000	MANGOLD, ASHLEY N	EMP	2019-2020 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	SCALES	07/26/2019	05/22/2020	200.00	1.00000
GROOGKIM000	GROOGAN, KIMBERLY A	EMP	2019-2020 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	SCALES	07/19/2019	05/27/2020	207.00	1.00000
TODD SAR002	TODD, SARAH R	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC COACH	SCALES	07/26/2019	05/22/2020	200.00	1.00000
DAVISMER000	DAVIS, MEREDITH L	EMP	2019-2020 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	SCALES	07/26/2019	05/22/2020	200.00	1.00000
VANEKKEN000	VANEK, KENNETH J	EMP	2019-2020 Salary Sta	TEACHER	ART TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
HARTMANT005	HARTMAN, ANTHONY	EMP	2019-2020 Salary Sta	TEACHER	BAND TEACHER	SCALES	07/26/2019	05/22/2020	200.00	0.50000
MCDONSAN000	MCDONALD, SANDY L	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	SCALES	07/26/2019	05/22/2020	200.00	0.50000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
NOVAKJES000	NOVAK, JESSICA Y	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
QUIGLKAT000	QUIGLEY, KATHERINE S	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
POZO IS0000	POZO, ISORMARI	EMP	2019-2020 Salary Sta	TEACHER	ESL TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
VEHR KAT000	VEHR, KATHRYN L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
STOVAAL000	STOVALL, ALLISON ELIZABETH	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MASTEAMA001	MASTELLER, AMANDA B	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
JACKSKRI000	JACKSON-MESSICK, KRISTIN K	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
KELLYAMB000	KELLY, AMBER N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
LAMBETER000	LAMBERT, TERESA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MCGINJOD000	MCGINNIS, JODIE C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
ROBESAMB002	ROBESON, AMBER D	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BARKEMAR000	BARKER, MARIE N.	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BREWEMEG000	BREWER, MEGAN L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BURNECHE000	BURNETTE, CHELSEA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
RICHAKAY000	RICHARDS, KAYLA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
GIBSOTRI000	GIBSON, TRISTA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
WOOLUMAR000	WOOLUM, MARIANNE L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MARTIMAD000	MARTIE, MADELINE R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MCBRYAMA000	MCBRYAR, AMANDA N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
ARONNPAU000	ARONNA, PAULA C	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
PASLEMAN000	PASLEY, MANIVONE S	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
HIX KIM000	HIX, KIMBERLY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
CHRISKIM002	CHRISTOPHER, KIMBERLY R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
WOMACSTE002	WOMACK, STEPHEN TODD	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
EMBRYKAY000	EMBRY, KAYLA N	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
EUVERJES000	EUVERARD, JESSICA	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
LOOPELIN001	LOOPER, LINDSAY	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
GOODMKRI000	GOODMAN, KRISTEN ELIZABETH	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
SLOUGRAC000	SLOUGH, RACHAEL ANN	EMP	2019-2020 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BOND KEL001	BOND, KELSEY F	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
COX ABI000	COX, ABIGAIL	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
CARTEDEL000	CARTER, DELORES BETH	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
LAWSFRA000	LAWSON, FRANCES L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BOWE LIS002	BOWE, LISA M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
EVERERAC000	EVERETT, RACHEL	EMP	2019-2020 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
SMITHSON000	SMITH, SONDR A M	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
ROTELTER001	ROTELLA, TERESA L	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BLACKAND000	BLACKBURN, ANDREA R	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
OFFUTCRA001	OFFUTT, CRAIG A	EMP	2019-2020 Salary Sta	TEACHER	GRADE 6 TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
WINDRFAI000	WINDROW, FAITH A	EMP	2019-2020 Salary Sta	TEACHER	INTERIM GRADE 1	SCALES	07/26/2019	05/22/2020	200.00	1.00000
RING AMA000	RING, AMANDA J	EMP	2019-2020 Salary Sta	TEACHER	INTERIM KINDERGARTEN	SCALES	07/26/2019	05/22/2020	200.00	1.00000
EDWARKAT000	EDWARDS, KATHRYN M	EMP	2019-2020 Salary Sta	TEACHER	INTERIM SPED	SCALES	07/26/2019	05/22/2020	200.00	1.00000
MILLEMAR000	MILLER, MARY ELIZABETH	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BERRYJUL000	BERRY, JULIE A.	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
TROGLHOL000	TROGLEN, HOLLY E	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
SORTHJES000	SORTH, JESSICA R	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	08/05/2019	05/22/2020	194.00	1.00000
HARDIJOH000	HARDING, JOHN L	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
LUNTETRI000	LUNTE, TRISHA M	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
BYRD AMY000	BYRD, AMY K	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
WEST KIM000	WEST, KIMBERLY R	EMP	2019-2020 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
DANIEAMY000	DANIELS, AMY A	EMP	2019-2020 Salary Sta	TEACHER	MEDIA SPECIALIST	SCALES	07/26/2019	05/22/2020	200.00	1.00000
HARTMANT005	HARTMAN, ANTHONY	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	SCALES	07/26/2019	05/22/2020	200.00	0.50000
STEWARYA000	STEWART, RYAN A	EMP	2019-2020 Salary Sta	TEACHER	MUSIC TEACHER	SCALES	07/26/2019	05/22/2020	200.00	1.00000
ALEXARIC001	ALEXANDER, RICHARD L	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	SCALES	07/26/2019	05/22/2020	200.00	1.00000
RUEBYELI000	RUEBY, ELIZABETH	EMP	2019-2020 Salary Sta	TEACHER	PHYSICAL EDUCATION T	SCALES	07/26/2019	05/22/2020	200.00	1.00000
HIXSOJES000	HIXSON, JESSICA M	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	SCALES	07/26/2019	05/22/2020	200.00	1.00000
CASTEJUL001	CASTER, JULIE A	EMP	2019-2020 Salary Sta	TEACHER	PK SPECIAL EDUCATION	SCALES	07/26/2019	05/22/2020	200.00	1.00000
CRUESCHA000	CRUESOE, CHARLOTTE	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/26/2019	05/22/2020	200.00	1.00000
PINKSCAN000	PINKSTON, CANDACE C	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/26/2019	05/22/2020	200.00	1.00000
KRIESBRI000	KRIESKY, BRITTANY	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/26/2019	05/22/2020	200.00	1.00000
LESNADIM000	LESNAK, DIMESA L	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/26/2019	05/22/2020	200.00	1.00000
LESNANAT000	LESNAK, NATHAN R	EMP	2019-2020 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/26/2019	05/22/2020	200.00	1.00000

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Certified New Hires for 2019-2020

Last Name	First Name	Position Building Desc	Position Assignment Desc	Hire Date
ADAMS	TRACY	MNE	SCHOOL COUNSELOR	07/01/2019
ASHBY	KAITLYN	MNE	GRADE 4 TEACHER	07/29/2019
AUSTIN	COOPER	SALEM ELEMENTAR	SPECIAL EDUCATION TCH	07/01/2019
BARNES	CHRISTINA	CASON LANE	GRADE 6 TEACHER	07/15/2019
BAUGHMAN	JOSEPH	SALEM ELEMENTAR	GRADE 2 TEACHER	07/01/2019
BEAN	CAROLE	SALEM ELEMENTAR	KINDERGARTEN TEACHER	07/31/2019
BIJA	ASHLEY	CASON LANE	GRADE 1 TEACHER	07/31/2019
BOLIN	LACY	OVERALL CREEK	GRADE 4 TEACHER	07/01/2019
BRADSHAW	MELISSA	BLACK FOX	GRADE 3 TEACHER	07/15/2019
BRAGG	NATONYA	CASON LANE	SCHOOL NURSE	07/22/2019
BRAMBLETT	SHELBY	PITTARD	KINDERGARTEN TEACHER	07/15/2019
BRUGH	SARAH	BRADLEY	GRADE 4 TEACHER	07/26/2019
BULLARD	CAITLIN	CASON LANE	PRINCIPAL	07/01/2019
CANTRELL	LORI	BLACK FOX	SPECIAL EDUCATION TCH	07/01/2019
CLAYTON	CANDICE	SALEM ELEMENTAR	GRADE 2 TEACHER	07/01/2019
CONE	EMILY	SALEM ELEMENTAR	GRADE 1 TEACHER	07/01/2019
CROSS	KATLYNN	BLACK FOX	GRADE 6 TEACHER	07/31/2019
DAVIS	JEREMY	CASON LANE	GRADE 5 TEACHER	07/01/2019
DEARING	AMBER	HOBGOOD	ESL TEACHER	07/15/2019
DONALSON	AMANDA	ERMA SIEGEL	GUIDANCE COUNSELOR	07/01/2019
DUNCAN	JONATHAN	BLACK FOX	KINDERGARTEN TEACHER	07/15/2019
EARNHEART	TRACY	HOBGOOD	ESL TEACHER	07/26/2019
EHRHARDT	SHANAY	CASON LANE	GRADE 6 TEACHER	07/01/2019
ELLIOTT	OLIVIA	PITTARD	KINDERGARTEN TEACHER	07/01/2019
FLINT	BAILEY	SALEM ELEMENTAR	GRADE 2 TEACHER	07/01/2019
FONTAINE	STEPHANIE	ERMA SIEGEL	GRADE 5 TEACHER	07/01/2019
FONTENELLE	MEGAN	MNP	GRADE 1 TEACHER	07/01/2019
FRANKLIN	NARISSA	HOBGOOD	GRADE 3 TEACHER	07/26/2019
FRENCH	MELANIE	REEVES ROGERS	GRADE 2 TEACHER	07/26/2019
GALLAGHER	JOY	SALEM ELEMENTAR	GRADE 3 TEACHER	07/01/2019

Certified New Hires for 2019-2020 cont.

GARRETTE	LAUREN	SALEM ELEMENTAR	GRADE 3 TEACHER	07/01/2019
GENET	MELINDA	BRADLEY	GRADE 6 TEACHER	07/29/2019
GENTRY	MALLORY	REEVES ROGERS	GRADE 3 TEACHER	07/01/2019
GILLESPIE	BOBBIE	OVERALL CREEK	GRADE 3 TEACHER	07/15/2019
GOLDEN	SARAH	MNE	MUSIC TEACHER	07/15/2019
GOODRICK	KATIE	SALEM ELEMENTAR	GRADE 2 TEACHER	07/15/2019
GOODRIDGE	DEBORAH	CASON LANE	GRADE 5 TEACHER	08/12/2019
GRAFFEO	FRANCESCA	BLACK FOX	GRADE 2 TEACHER	07/15/2019
GREGORY	DANIELLE	CASON LANE	GRADE 3 TEACHER	07/29/2019
GRIM	ERIC	BRADLEY	DRAMA TEACHER	07/01/2019
GRIMM	CARRIE	NORTHFIELD	GRADE 5 TEACHER	07/01/2019
GUTH	ASHLEE	MNP	GRADE 1 TEACHER	07/01/2019
HALE	MARK	ERMA SIEGEL	MUSIC TEACHER	07/01/2019
HARRIS	NATASHIA	HOBGOOD	PRE-K TEACHER	07/15/2019
HEAD	ASHLEE	MNE	GRADE 4 TEACHER	07/26/2019
HECKERT	BRIANNA	OVERALL CREEK	GRADE 5 TEACHER	07/23/2019
HENDERSON	MICHELLE	HOBGOOD	GRADE 4 TEACHER	07/15/2019
HERRIMAN	ASHTON	SALEM ELEMENTAR	GRADE 1 TEACHER	07/01/2019
HIGDON	BETHANY	SALEM ELEMENTAR	GRADE 4 TEACHER	07/01/2019
JACKSON	AMY	CENTRAL OFFICE	GIFTED COORDINATOR LEAD	07/01/2019
JACKSON	CHRISTOPHER	PITTARD	SPECIAL EDUCATION TCH	07/01/2019
JENNINGS	CORI	ERMA SIEGEL	PK SPECIAL EDUCATION TCH	07/01/2019
JORDAN	QUINTELLA	HOBGOOD	GRADE 6 TEACHER	07/15/2019
KELLY	MADISON	CASON LANE	GRADE 5 TEACHER	07/01/2019
LANDIS	CRYSTAL	ERMA SIEGEL	GRADE 3 TEACHER	07/15/2019
LARSON	SARAH	SALEM ELEMENTAR	ART TEACHER	07/02/2019
LATTIMORE	JUSTIN	SALEM ELEMENTAR	GRADE 5 TEACHER	07/15/2019
LAWLER	MAKENNA	BRADLEY	KINDERGARTEN TEACHER	07/01/2019
LEAKE	TORI	SALEM ELEMENTAR	GRADE 3 TEACHER	07/01/2019
LINELL	SHANNON	BRADLEY	GRADE 1 TEACHER	07/01/2019
LITTLETON	CALEB	SALEM ELEMENTAR	MUSIC TEACHER	07/15/2019
MARTIN	CYNTHIA	SALEM ELEMENTAR	MEDIA SPECIALIST	07/01/2019

Certified New Hires for 2019-2020 cont.

MCELHANEY	RACHEL	BRADLEY	SPECIAL EDUCATION TCH	07/01/2019
MCINTYRE	STEPHANIE	HOBGOOD	ASSISTANT PRINCIPAL LEGACY	07/01/2019
MCPETERS	KYLA	SALEM ELEMENTAR	KINDERGARTEN TEACHER	07/15/2019
MELTON	PEGGY	SALEM ELEMENTAR	GRADE 2 TEACHER	07/26/2019
MILLER	MAEGAN	CASON LANE	GRADE 3 TEACHER	07/01/2019
MODESITT	TAYLOR	SALEM ELEMENTAR	GRADE 3 TEACHER	07/01/2019
MONFORD	VERONCIA	SALEM ELEMENTAR	SPECIAL EDUCATION TCH	07/01/2019
MOORE	JENNIFER	SALEM ELEMENTAR	GRADE 3 TEACHER	07/15/2019
MORRISON	CHELSEA	BLACK FOX	SPECIAL EDUCATION TCH	07/01/2019
MULLANEY	MCKENIZE	CASON LANE	GRADE 3 TEACHER	07/01/2019
MUSSLEMAN	CASSIDY	BLACK FOX	GRADE 4 TEACHER	07/01/2019
O'BRIEN	SUSANNAH	MNE	GRADE 4 TEACHER	07/29/2019
PARTIN	CARRIE	BLACK FOX	GRADE 4 TEACHER	07/01/2019
PASLEY	MANIVONE	SCALES	GRADE 3 TEACHER	07/15/2019
PAYSON	BREANNA	CASON LANE	GRADE 4 TEACHER	07/24/2019
PEARCY	LANCE	SALEM ELEMENTAR	PHYSICAL EDUCATION TEACHER	07/01/2019
PERSON	TESSA	CASON LANE	GRADE 2 TEACHER	07/01/2019
PRESSNELL	CATHERINE	SALEM ELEMENTAR	ACADEMIC COACH	07/01/2019
PRICE	SYDNEY	NORTHFIELD	GRADE 1 TEACHER	07/01/2019
QUIGLEY	KATE	SCALES	ESL TEACHER	07/01/2019
RAYBON	KIMBERLEE	BRADLEY	ACADEMIC COACH	07/15/2019
REYNOLDS	ALICIA	SALEM ELEMENTAR	KINDERGARTEN TEACHER	07/01/2019
RITTER	AMY	DISCOVERY	GRADE 3 TEACHER	07/01/2019
ROMERO	DARIEN	BRADLEY	GRADE 1 TEACHER	07/01/2019
SCATES	MELISSA	PITTARD	GRADE 3 TEACHER	07/15/2019
SCRUGGS	JESSICA	MNE	MUSIC TEACHER	07/01/2019
SEGO	JENNIFER	MNP	KINDERGARTEN TEACHER	07/15/2019
SHELTON	MACY	BLACK FOX	GRADE 3 TEACHER	07/01/2019
SHOPE	COURTNEY	OVERALL CREEK	GRADE 5 TEACHER	07/15/2019
SHREEVE	ERICA	OVERALL CREEK	MUSIC TEACHER	07/15/2019
SIMPKINS	JENNIFER	OVERALL CREEK	KINDERGARTEN TEACHER	07/01/2019
SKELTON	NICOLE	BLACK FOX	SPECIAL EDUCATION TCH	07/01/2019

Certified New Hires for 2019-2020 cont.

SORTH	JESSICA	SCALES	KINDERGARTEN TEACHER	08/06/2019
STAGGS	CLINTON	MNE	GRADE 6 TEACHER	07/15/2019
STUIBLE	CHRISTINA	SALEM ELEMENTAR	MUSIC TEACHER	07/01/2019
STURM	ANNA	SALEM ELEMENTAR	GRADE 5 TEACHER	07/01/2019
STUTZ	EMILY	SALEM ELEMENTAR	KINDERGARTEN TEACHER	07/15/2019
SYMONETTE	SAKIRA	SALEM ELEMENTAR	KINDERGARTEN TEACHER	07/31/2019
TAYLOR	KIMBERLY	SALEM ELEMENTAR	GRADE 1 TEACHER	07/01/2019
TENNANT	KATHERINE	MNE	GRADE 5 TEACHER	07/01/2019
URBAN	VIRGINIA	BRADLEY	GRADE 2 TEACHER	07/02/2019
VARNEY	EMILY	ERMA SIEGEL	SPECIAL EDUCATION TCH	07/02/2019
WARE	TELICIA	REEVES ROGERS	GRADE 6 TEACHER	07/26/2019
WEAVER	LEIGH	ERMA SIEGEL	GRADE 5 TEACHER	07/02/2019
WEST	KIMBERLY	SCALES	KINDERGARTEN TEACHER	07/01/2019
WILSON	ANGELA	HOBGOOD	SPECIAL EDUCATION TCH	07/02/2019
WOOD	RHONDA	SALEM ELEMENTAR	KINDERGARTEN TEACHER	07/15/2019
WOOD	RICHARD	SALEM ELEMENTAR	PHYSICAL EDUCATION TEACHER	07/01/2019
YATES	RACHEL	REEVES ROGERS	GRADE 3 TEACHER	07/01/2019

TOTAL NUMBER OF NEW TEACHERS: 111

Classified New Hires for 2019-2020

Last Name	First Name	Position Building Desc	Position Assignment Desc	Hire Date
BARNES	ANGIE	MAINTENANCE SHO	BUS AIDE	07/26/2019
BASTYR	GERALD	SALEM ELEMENTAR	CUSTODIAN - NIGHT	07/26/2019
BENJAMIN	KATHRYN	SALEM ELEMENTAR	MDA	07/29/2019
BORENDAME	GENEVIEVE	DISCOVERY AT BE	EDUCATION ASSISTANT	08/02/2019
BRASHER	CASEY	BLACK FOX	SCH PSYCHOLOGIST	07/02/2019
CARLEY	CRAIG	MAINTENANCE SHO	BUS AIDE	07/26/2019
CARPENTER	MONICA	SALEM ELEMENTAR	EDUCATION ASSISTANT	07/26/2019
COOP	KATHERINE	PITTARD	SPED EDUCATIONAL ASSISTANT	08/13/2019
ERVIN	KELLY	SALEM ELEMENTAR	MDA	07/26/2019
HARRINGTON	ALVIN	MAINTENANCE SHO	BUS DRIVER	08/06/2019
HENRY	LORI	CENTRAL OFFICE	POSITIVE BEHAVIOR SPECIALIST	07/22/2019
ISMAIL	NARIMAN	CASON LANE	MDA	08/15/2019
JACKSON	AMY	CENTRAL OFFICE	GIFTED COORDINATOR LEAD	07/01/2019
JOHNSON	FREIDA	MAINTENANCE SHO	BUS AIDE	07/30/2019
JOHNSON	ANNA	CASON LANE	SPED EDUCATIONAL ASSISTANT	07/26/2019
JOSLIN	HEATHER	CENTRAL OFFICE	POSITIVE BEHAVIOR SPECIALIST	07/22/2019
LANE	JEREMY	MAINTENANCE SHO	BUS DRIVER	07/22/2019
LEWIS	RACHEL	CASON LANE	SPED EDUCATIONAL ASSISTANT	08/21/2019
LOGAN	NIKEESHA	ERMA SIEGEL	SPED 1 TO 1 EDUC ASST	07/26/2019
MEARS	HEATHER	SALEM ELEMENTAR	EDUCATION ASSISTANT	07/26/2019
MURRAY	BRUCE	MAINTENANCE SHO	BUS DRIVER	07/26/2019
NEVELS	LASHAWANDA	MAINTENANCE SHO	BUS DRIVER	07/22/2019
PATTERSON	DORCAS	SALEM ELEMENTAR	OFFICE EDUCATIONAL ASSISTANT	07/22/2019
PACHCIARZ	MICHELLE	CENTRAL OFFICE	SCH PSYCHOLOGIST	07/01/2019
PETOSKEY	CATHLEEN	MAINTENANCE SHO	BUS AIDE	08/21/2019
RAINS	KATINNA	ERMA SIEGEL	SCH PSYCHOLOGIST	07/01/2019
RIVAS RAYNOR	ANAMARIA	CENTRAL OFFICE	FAMILY LIAISON	07/12/2019
SCHULER	JAMIE	SALEM ELEMENTAR	SPED EDUCATIONAL ASSISTANT	07/22/2019
SITERS	AMANDA	MNE	EDUCATION ASSISTANT	07/26/2019
SMITH	BILLY	MAINTENANCE SHO	MAINTENANCE TECHNICIAN	07/09/2019
STAGGS	STEFANIE	CENTRAL OFFICE	OCCUPATIONAL THERAPIST	07/22/2019

Classified New Hires for 2019-2020 cont.

THOMAS	TIFFANY	CENTRAL OFFICE	SOCIAL WORKER	07/26/2019
THOMPSON	KENNETHA	MAINTENANCE SHO	BUS AIDE	08/15/2019
THOMPSON	CARLA	REEVES ROGERS	EDUCATION ASSISTANT	08/15/2019
VISWANATHAN	LEIGH ANNE	CENTRAL OFFICE	OCCUPATIONAL THERAPIST	07/26/2019
WATTS	SANDRA	SALEM ELEMENTAR	EDUCATION ASSISTANT	07/31/2019

TOTAL NUMBER OF CLASSIFIED NEW HIRES: 36

Certified Resignations/Retirements/Terminations (5/24/2019 - 8/21/2019)

Last Name	First Name	Location	Position	Term Date	Tenure Y/N
ANDERSON	JENNIFER	PITTARD	SPECIAL EDUCATION TCH	05/24/2019	Y
AUSTIN	MARY	CASON LANE	GRADE 5 TEACHER	05/24/2019	Y
BISHOP	CHLOE	SCALES	GRADE 3 TEACHER	05/24/2019	N
BLASINGAME	LILLIAN BETH	MERCURY HEIGHTS	PRE-K TEACHER	05/24/2019	Y
BOWIE	NINA	BRADLEY	ASSISTANT PRINCIPAL	05/24/2019	N
BOYKINS	DOMINIQUE	BRADLEY	ACADEMIC INTERVENTIONIST	05/24/2019	N
BROWN	ROSALYN	BLACK FOX	GRADE 3 TEACHER	05/24/2019	N
BROWN	LINDSEY	OVERALL CREEK	KINDERGARTEN TEACHER	05/24/2019	N
BURTON	JENNIFER	OVERALL CREEK	GRADE 1 TEACHER	05/24/2019	N
CHANEY	EVA	MNE	GRADE 4 TEACHER	05/24/2019	N
CLAYTON	TANIA	MERCURY HEIGHTS	PRE-K TEACHER	05/24/2019	Y
COLEMAN-SALMONS	ERICA	MNE	GRADE 6 TEACHER	05/24/2019	N
COOKE	AMBRE	NORTHFIELD	GRADE 1 TEACHER	05/24/2019	Y
COPELAND	ASHLEY	MNP	MUSIC TEACHER	05/24/2019	N
COUCH	MACKENZIE	CENTRAL OFFICE	POSITIVE BEHAVIOR SPECIALIST	07/01/2019	N
DAVIS-LOUIS	SHAVON	CASON LANE	PRINCIPAL	06/17/2019	Y
DEWITT	MINDI	HOBGOOD	ESL TEACHER	05/24/2019	Y
DWYER	LILLIE	OVERALL CREEK	GRADE 1 TEACHER	05/24/2019	N
EAGLE	KRISTINA	OVERALL CREEK	GRADE 4 TEACHER	05/24/2019	N
ELIJAH	DEIDRA	BRADLEY	GRADE 4 TEACHER	05/24/2019	N
FORD	EMILY	ERMA SIEGEL	SPECIAL EDUCATION TCH	05/24/2019	Y
FOSTER	LAURA	OVERALL CREEK	SPECIAL EDUCATION TCH	05/24/2019	N
FRANK	KIM	CENTRAL OFFICE	POSITIVE BEHAVIOR SPECIALIST	06/28/2019	Y
GODWIN	KAREN	NORTHFIELD	SPECIAL EDUCATION TCH	05/24/2019	Y
GORDON	CHRISTA	CASON LANE	GRADE 3 TEACHER	05/24/2019	Y
GREEN	REBECCA	HOBGOOD	GRADE 5 TEACHER	05/24/2019	N
GRISHAM	AMY	CASON LANE	GRADE 4 TEACHER	05/24/2019	N
HARDCASTLE	SAMIRA	BLACK FOX	GRADE 3 TEACHER	05/24/2019	N
HARRIS	CHANTEL	CASON LANE	GRADE 3 TEACHER	05/24/2019	N
HARTLEY	KAREN	BLACK FOX	GRADE 3 TEACHER	05/24/2019	Y
HAWKINS	KAPRIONA	OVERALL CREEK	KINDERGARTEN TEACHER	05/24/2019	N

Certified Resignations/Retirements/Terminations (5/24/2019 - 8/21/2019) cont.

JACKSON	OLA	DISCOVERY AT BE	GRADE 3 TEACHER	05/24/2019	N
JACOBS	JESSICA	SCALES	GRADE 6 TEACHER	05/24/2019	N
JAUDON	TIFFANY	MNP	KINDERGARTEN TEACHER	05/24/2019	N
JENKINS	CECILIA	CASON LANE	GRADE 5 TEACHER	05/24/2019	N
JESCH	MERIDETH	MNE	GRADE 6 TEACHER	05/24/2019	N
JOHNSON	KAREN	NORTHFIELD	KINDERGARTEN TEACHER	05/24/2019	Y
JONES	BONNIE	OVERALL CREEK	GRADE 2 TEACHER	05/24/2019	N
JOSEPH	AMANDA	ERMA SIEGEL	PK SPECIAL EDUCATION TEACHER	05/24/2019	N
KIRBY	JACOB	SCALES	KINDERGARTEN TEACHER	05/24/2019	N
KLARER	TARA	OVERALL CREEK	GRADE 5 TEACHER	05/24/2019	N
KOISHOR	KELLY	CASON LANE	GRADE 5 TEACHER	05/24/2019	N
LAWSON	GREGORY	MULTIPLE	BAND TEACHER	05/24/2019	Y
LEAHEW	KAITLYN	HOBGOOD	GRADE 4 TEACHER	05/24/2019	N
LEHR	KALEIGH	BRADLEY	GRADE 3 TEACHER	05/24/2019	N
LYNCH	LISA	HOBGOOD	KINDERGARTEN TEACHER	05/24/2019	N
MACCAGNANO	ILIANA	REEVES ROGERS	GRADE 2 TEACHER	05/24/2019	N
MONROE	JENNIFER	MNE	GRADE 4 TEACHER	05/24/2019	N
MULLINS	COURTNEY	SCALES	GRADE 3 TEACHER	05/24/2019	N
MURPHY	ALISON	MNE	GRADE 5 TEACHER	08/14/2019	Y
NAGY	STEVEN	SCALES	GRADE 5 TEACHER	05/24/2019	Y
NEWSOME	JENNIFER	DISCOVERY AT BE	KINDERGARTEN TEACHER	05/24/2019	Y
O'KELLEY	SARAH	SCALES	GRADE 4 TEACHER	05/24/2019	N
OWEN-DAVIS	CATHERINE	ERMA SIEGEL	SPECIAL EDUCATION TCH	05/24/2019	Y
PALOMBO	CHRISTOPHER	BRADLEY	DRAMA TEACHER	05/24/2019	N
PAUL	JULIE	OVERALL CREEK	GRADE 5 TEACHER	05/24/2019	N
PEASTER	CYNTHIA	ERMA SIEGEL	MUSIC TEACHER	05/24/2019	Y
PERRIN	STACEY	BLACK FOX	SPECIAL EDUCATION TCH	05/24/2019	N
PUERTOLAS	STEPHANIE	SCALES	GRADE 3 TEACHER	05/24/2019	N
ROSENBERG	KATIE	HOBGOOD	GRADE 6 TEACHER	05/24/2019	N
ROSSER	KRISTI	PITTARD	GRADE 3 TEACHER	05/24/2019	N
SCHNEIDER	JESSICA	MNE	GRADE 3 TEACHER	05/24/2019	N
SECREST	DEANA	CASON LANE	GRADE 5 TEACHER	07/24/2019	N
SLOAN	SASHA	PITTARD	KINDERGARTEN TEACHER	05/24/2019	Y

Certified Resignations/Retirements/Terminations (5/24/2019 - 8/21/2019) cont.

SOOKRAM	BRIAN	NORTHFIELD	GRADE 5 TEACHER	05/24/2019	N
STAATS	DONYA	PITTARD	GRADE 4 TEACHER	05/24/2019	Y
TAYLOR	SAMANTHA	OVERALL CREEK	KINDERGARTEN TEACHER	05/24/2019	N
TEMPLETON	MELODY	BLACK FOX	SPECIAL EDUCATION TCH	05/24/2019	N
THORNTON	TAYLOR	CASON LANE	KINDERGARTEN TEACHER	05/24/2019	N
TRIPP	MARY JO	OVERALL CREEK	GRADE 5 TEACHER	05/24/2019	N
VAUGHN	ANDRA	MNE	MUSIC TEACHER	05/24/2019	N
VITANTONIO	MARY	CASON LANE	GRADE 2 TEACHER	05/24/2019	Y
WATTS	TERESA	MNP	PRE-K TEACHER	06/28/2019	Y
WEBB	MARIA	BLACK FOX	KINDERGARTEN TEACHER	05/24/2019	N
WELLS	JENNIFER	PITTARD	ACADEMIC INTERVENTIONIST	05/24/2019	Y
WILLIAMS	KAYLA	PITTARD	SPEECH LANGUAGE PATHOLOGIST	05/24/2019	N
WINTERS	KRISTIN	DISCOVERY AT BE	GRADE 2 TEACHER	05/24/2019	N
WOOD	MEGHAN	SCALES	KINDERGARTEN TEACHER	05/24/2019	N
WRIGHT-DAVIS	KATI	MNE	GRADE 5 TEACHER	05/24/2019	Y
YOUNG	KRISTY	ERMA SIEGEL	PK SPECIAL EDUCATION TEACHER	05/24/2019	N
YOUNG	AMY	SCALES	GRADE 3 TEACHER	05/24/2019	N
ZAKI	NADA	BLACK FOX	GRADE 5 TEACHER	05/24/2019	N

TOTAL NUMBER OF CERTIFIED RESIGNATIONS/RETIREMENTS/TERMINATIONS: 82

Classified Resignations/Retirements/Terminations (5/24/2019 - 08/21/2019)

Last Name	First Name	Position Building Desc	Position Assignment Desc	Termination Date
ALCORN	JEREMY	MAINTENANCE SHO	BUS DRIVER	05/16/2019
ANTHONY	DARIA	ESP CASON LANE	SITE DIRECTOR	07/05/2019
ASHFORD	AMANDA	CASON LANE	CUSTODIAN	06/07/2019
BINGHAM	SARA	ERMA SIEGEL	SPED EDUCATIONAL ASSISTANT	05/24/2019
BLANCHARD	KELLY	CENTRAL OFFICE	SOCIAL WORKER	07/26/2019
BROOKS	LEANN	MAINTENANCE SHO	BUS AIDE	08/21/2019
CAIRO	KATHY	ERMA SIEGEL	CAFETERIA	05/24/2019
CARTWRIGHT	ELLA	MAINTENANCE SHO	BUS DRIVER	05/24/2019
FOWLER	CYNTHIA	MAINTENANCE SHO	BUS AIDE	05/24/2019
HARRISON	RITA	REEVES ROGERS	MDA	05/24/2019
HAYS	ANGELA	OVERALL CREEK	EDUCATION ASSISTANT	05/24/2019
HUMPHREY	SUE	CENTRAL OFFICE	OCCUPATIONAL THERAPIST	06/14/2019
JONES	KELVIN	MNP	CUSTODIAN	06/13/2019
KIMBRO	TIFFANY	PITTARD	SPED EDUCATIONAL ASSISTANT	08/13/2019
MARTIN	STEPHENIE	MAINTENANCE SHO	BUS AIDE	05/24/2019
MASTERS	ANNIE	ERMA SIEGEL	DEAF ED INTERPRETER	05/24/2019
PRATER	MICHAEL	MAINTENANCE SHO	MAINTENANCE TECHNICIAN	05/31/2019
PRESCOTT	CHARITY	REEVES ROGERS	MDA	05/24/2019
PRIEST	BETH	SCALES	SPED 1 TO 1 EDUC ASST	05/24/2019
PRITCHETT	EMILY	PITTARD	SPED EDUCATIONAL ASSISTANT	07/25/2019
QUAM	THERESA	MNE	EDUCATION ASSISTANT	05/24/2019
RANDOLPH	FELICIA	DISCOVERY AT BE	EDUCATION ASSISTANT	05/24/2019
RANSOM	CYNTHIA	SCALES	SPED EDUCATIONAL ASSISTANT	07/25/2019
RICHARD	JENNIFER	OVERALL CREEK	EDUCATION ASSISTANT	05/24/2019
ROBERTS	PHILIP	MAINTENANCE SHO	BUS AIDE	05/10/2019
SOLOMON	DEBRA	MNE	SPED EDUCATIONAL ASSISTANT	06/30/2019
SPURLOCK JR	WILLIAM	MAINTENANCE SHO	MAINTENANCE GENERAL	06/19/2019
TURNER	DARRIN	HOBGOOD	EDUCATION ASSISTANT	05/24/2019
WEEDON	AMANDA	MAINTENANCE SHO	BUS DRIVER	07/30/2019
WHITTENBURG	ASHLEY	NORTHFIELD	PK EDUCATIONAL ASSISTANT	05/24/2019
WILT	TIMOTHY	MAINTENANCE SHO	BUS DRIVER	05/24/2019

Classified Resignations/Retirements/Terminations (5/24/2019 - 08/21/2019) cont.

WOODS	SHONTAY	ERMA SIEGEL	SPED EDUCATIONAL ASSISTANT	05/24/2019
YARLETT	CHRISTY	CASON LANE	EDUCATION ASSISTANT	05/24/2019

TOTAL NUMBER OF CLASSIFIED RESIGNATIONS/RETIREMENTS/TERMINATIONS: 33

YEAR-TO-DATE EXPENDITURE COMPARISON

JUNE 2019

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	2017-18 BUDGET	2017-18 YTD EXP.	2017-18 OVR/(UNDR) BUDGET	2017-18 %	2018-19 BUDGET	2018-19 YTD EXP.	2018-19 OVR/(UNDR) BUDGET	2018-19 %	
1	71100-Reg. Instruction	41,477,278	\$41,241,254.00	\$ (236,024)	99.4%	43,503,848	42,527,394	\$ (976,454)	97.8%
2	71200-Sp. Ed. Instruction	7,644,423	\$7,457,490.00	(186,933)	97.6%	8,401,413	8,230,335	(171,078)	98.0%
3	71400-Student Body Ed.	38,706	\$32,244.00	(6,462)	83.3%	45,000	36,253	(8,747)	80.6%
4	72110-Attendance	152,743	\$140,682.00	(12,061)	92.1%	152,854	148,124	(4,730)	96.9%
5	72120-Health Services	730,446	\$722,617.00	(7,829)	98.9%	779,372	753,359	(26,013)	96.7%
6	72130-Guidance	1,998,065	\$1,846,174.00	(151,891)	92.4%	2,433,099	2,324,792	(108,307)	95.5%
7	72210-Reg. Instr. Support	2,251,653	\$2,114,212.00	(137,441)	93.9%	2,097,264	1,927,119	(170,145)	91.9%
8	72220-Sp. Ed. Support	1,625,873	\$1,537,105.00	(88,768)	94.5%	1,566,956	1,451,812	(115,144)	92.7%
9	72250-Technology	1,435,989	\$1,332,300.00	(103,689)	92.8%	1,652,406	1,468,291	(184,115)	88.9%
10	72310-Bd. Of Education	1,109,057	\$965,783.00	(143,274)	87.1%	1,737,593	1,316,160	(421,433)	75.7%
11	72320-Office of Supt.	324,923	\$295,486.00	(29,437)	90.9%	370,119	340,906	(29,213)	92.1%
12	72410-Office of Principal	4,170,150	\$4,141,686.00	(28,464)	99.3%	4,329,922	4,248,186	(81,736)	98.1%
13	72510-Fiscal Services	538,980	\$525,341.00	(13,639)	97.5%	560,918	553,481	(7,437)	98.7%
14	72520-Personnel Services	372,495	\$357,579.00	(14,916)	96.0%	425,023	381,252	(43,771)	89.7%
15	72610-Oper. Of Plant	5,827,275	\$5,026,669.00	(800,606)	86.3%	5,908,626	5,183,478	(725,148)	87.7%
16	72620-Maint. Of Plant	2,254,631	\$1,821,830.00	(432,801)	80.8%	2,728,945	2,198,659	(530,286)	80.6%
17	72710-Pupil Transp.	2,865,694	\$2,622,607.00	(243,087)	91.5%	2,899,934	2,627,461	(272,473)	90.6%
18	73300-Community Service	506,730	\$461,250.00	(45,480)	91.0%	518,682	460,725	(57,957)	88.8%
19	73400-Early Childhood Educ.	89,500	\$42,448.00	(47,052)	47.4%	16,500	8,870	(7,630)	53.8%
20	76100-Reg. Cap. Outlay	747,824	\$602,278.00	(145,546)	80.5%	631,559	516,111	(115,448)	81.7%
21	82130-Education Debt Serv.		\$506,555.00	506,555	NA	-	-	-	NA
22	99100-Operating Transfers	822,909	\$828,700.00	5,791	100.7%	860,431	856,640	(3,791)	99.6%
	TOTALS	76,985,344	74,622,290	\$ (2,363,054)	96.9%	81,620,464	77,559,408	\$ (4,061,056)	95.0%

COMPARISON OF BUDGET TOTALS
July 1, 2018 Through June 30, 2019

TOTAL INCOME	7/1/18 - 6/30/19	\$	79,270,957
TOTAL EXPENSES	7/1/18 - 6/30/19		77,559,408
			<hr/>
NET INCOME	6/30/19	\$	1,711,549
			<hr/> <hr/>

YEAR-TO-DATE REVENUE COMPARISON

JUNE 2019

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	BUDGET CLASS.	2017-18 BUDGET	2017-18 YTD REV.	2017-18 OVR/(UNDR) BUDGET	2017-18 %	2018-19 BUDGET	2018-19 YTD REV.	2018-19 OVR/(UNDR) BUDGET	2018-19 %
1	40110-Current Prop. Tax	\$13,523,000.00	13,627,447.00	104,447	100.8%	\$13,972,500.00	13,888,561	\$ (83,939)	99.4%
2	40210-Local Option Sales Tax	10,968,000	10,951,308	(16,692)	99.8%	10,980,000	11,479,630	499,630	104.6%
3	40000-41110-Other County Rev	1,773,000	1,777,147	4,147	100.2%	1,736,000	1,807,011	71,011	104.1%
4	44000-Other Local Revenue	515,750	593,697	77,947	115.1%	582,750	653,125	70,375	112.1%
5	46511-Basic Educ. Program	40,843,453	42,494,845	1,651,392	104.0%	44,430,513	44,092,080	(338,433)	99.2%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	337,100	408,247	71,147	121.1%	650,190	691,287	41,097	106.3%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	45,000	24,325	(20,675)	54.1%	24,325	74,160	49,835	304.9%
14	49100-49800 Bond & City Transfers	-	409,104	409,104	N/A	-	-	-	N/A
15	49810-Approp./City Gen. Fund	5,310,103	5,310,103	-	100.0%	6,585,103	6,585,103	-	100.0%
16	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 73,315,406	\$75,596,223	\$ 2,280,817	103.1%	\$78,961,381.00	\$ 79,270,957	\$ 309,576	100.4%

YEAR-TO-DATE EXPENDITURE COMPARISON

JULY 2019

PAGE 1

	2018-19 BUDGET	2018-19 YTD EXP.	2018-19 OVR/(UNDR) BUDGET	2018-19 %	2019-20 BUDGET	2019-20 YTD EXP.	2019-20 OVR/(UNDR) BUDGET	2019-20 %	
1	71100-Reg. Instruction	43,503,848	\$ 93,757.00	(43,410,091)	0.2%	46,318,758	257,480	\$ (46,061,278)	0.6%
2	71200-Sp. Ed. Instruction	8,401,413	\$10,161.00	(8,391,252)	0.1%	9,174,203	10,758	(9,163,445)	0.1%
3	71400-Student Body Ed.	45,000	\$4,032.00	(40,968)	9.0%	-	-	-	N/A
4	72110-Attendance	152,854	\$18,936.00	(133,918)	12.4%	167,489	19,773	(147,716)	11.8%
5	72120-Health Services	779,372	\$13,837.00	(765,535)	1.8%	951,390	30,783	(920,607)	3.2%
6	72130-Guidance	2,433,099	\$38,061.00	(2,395,038)	1.6%	2,728,311	52,541	(2,675,770)	1.9%
7	72210-Reg. Instr. Support	2,097,264	\$79,549.00	(2,017,715)	3.8%	2,188,721	78,118	(2,110,603)	3.6%
8	72220-Sp. Ed. Support	1,566,956	\$42,565.00	(1,524,391)	2.7%	1,834,730	51,735	(1,782,995)	2.8%
9	72250-Technology	1,652,406	\$70,375.00	(1,582,031)	4.3%	1,793,131	80,437	(1,712,694)	4.5%
10	72310-Bd. Of Education	1,737,593	\$5,352.00	(1,732,241)	0.3%	1,485,229	594,754	(890,475)	40.0%
11	72320-Office of Supt.	370,119	\$28,835.00	(341,284)	7.8%	381,240	31,969	(349,271)	8.4%
12	72410-Office of Principal	4,329,922	\$167,133.00	(4,162,789)	3.9%	4,726,631	200,192	(4,526,439)	4.2%
13	72510-Fiscal Services	560,918	\$81,770.00	(479,148)	14.6%	579,593	82,971	(496,622)	14.3%
14	72520-Personnel Services	425,023	\$56,795.00	(368,228)	13.4%	428,543	58,267	(370,276)	13.6%
15	72610-Oper. Of Plant	5,908,626	\$89,639.00	(5,818,987)	1.5%	6,385,980	207,061	(6,178,919)	3.2%
16	72620-Maint. Of Plant	2,728,945	\$65,340.00	(2,663,605)	2.4%	2,724,053	126,144	(2,597,909)	4.6%
17	72710-Pupil Transp.	2,899,934	\$31,575.00	(2,868,359)	1.1%	2,972,379	52,312	(2,920,067)	1.8%
18	73300-Community Service	518,682	\$28,917.00	(489,765)	5.6%	540,533	44,688	(495,845)	8.3%
19	73400-Early Childhood Educ.	16,500	\$0.00	(16,500)	0.0%	1,251,966	288	(1,251,678)	0.0%
20	76100-Reg. Cap. Outlay	631,559	\$91,543.00	(540,016)	14.5%	140,500	5,039	(135,461)	3.6%
21	82130-Education Debt Serv.		\$0.00	-	NA	-	-	-	N/A
22	99100-Operating Transfers	860,431	\$31,980.00	(828,451)	3.7%	413,105	31,980	(381,125)	7.7%
	TOTALS	81,620,464	1,050,152	\$ (80,570,312)	1.3%	87,186,485	2,017,290	\$ (85,169,195)	2.3%

COMPARISON OF BUDGET TOTALS
July 1, 2019 Through July 31, 2019

TOTAL INCOME	7/1/19 - 7/31/19	\$	688,179
TOTAL EXPENSES	7/1/19 - 7/31/19		<u>2,017,290</u>
NET INCOME	7/31/19	\$	<u><u>(1,329,111)</u></u>

YEAR-TO-DATE REVENUE COMPARISON

JULY 2019

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	BUDGET CLASS.	2018-19 BUDGET	2018-19 YTD REV.	2018-19 OVR/(UNDR) BUDGET	2018-19 %	2019-20 BUDGET	2019-20 YTD REV.	2019-20 OVR/(UNDR) BUDGET	2019-20 %
1	40110-Current Prop. Tax	\$13,972,500.00	-	(13,972,500)	0.0%	\$14,308,810.00	-	\$ (14,308,810)	0.0%
2	40210-Local Option Sales Tax	10,980,000	-	(10,980,000)	0.0%	11,843,830	-	(11,843,830)	0.0%
3	40000-41110-Other County Rev	1,736,000	16,991	(1,719,009)	1.0%	1,830,000	20,363	(1,809,637)	1.1%
4	44000-Other Local Revenue	582,750	98,029	(484,721)	16.8%	594,500	10,724	(583,776)	1.8%
5	46511-Basic Educ. Program	44,430,513	-	(44,430,513)	0.0%	46,301,465	-	(46,301,465)	0.0%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	650,190	-	(650,190)	0.0%	370,600	-	(370,600)	0.0%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	24,325	-	(24,325)	0.0%	1,109,977	-	(1,109,977)	0.0%
14	49100-49800 Bond & City Transfers	-	-	-	N/A	-	-	-	N/A
15	49810-Approp./City Gen. Fund	6,585,103	548,759	(6,036,344)	8.3%	7,885,103	657,092	(7,228,011)	8.3%
16	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 78,961,381	\$663,779	\$ (78,297,602)	0.8%	\$84,244,285.00	\$ 688,179	\$ (83,556,106)	0.8%

