

Board of Education Regular Meeting

December 11, 2018 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER BY BOARD CHAIR Procedural Item	Chair Butch Campbell
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Dajah Raymond, a 6th grade student at Reeves Rogers Elementary and Alejandro Castro, a 6th grade student at Overall Creek Elementary.	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item	Chair Butch Campbell
III. COMMUNICATIONS Information Item Congratulations to Lea Bartch, who has been selected to be part of the state’s STEM Leadership Council. The statewide Council consists of 12 members—8 of which are selected through an application process. The Leadership Council will help implement and support the state’s STEM initiatives. Congratulations to the following schools that have received recognition from the Tennessee Behavior Support Project: <u>Model of Demonstration - Gold Level</u> Bradley Academy Overall Creek <u>Model of Demonstration - Silver Level</u> Scales Northfield Cason Lane Academy <u>Model of Demonstration - Bronze Level</u> Discovery School Reeves Rogers <u>School of Recognition</u> Mitchell Neilson School John Pittard Jayna Parks, a student at Cason Lane, won 1 st place in 6 th Grade Language Arts for the Junior Division during the TN State Beta Club Convention. Congratulations to the 2018 BEP Nissan Minigrant Winners. The teachers' names, grants, and schools are as follows: Dr. Lori Housley-Cup of Conversation-Bradley Academy Elizabeth Shepherd-Letting Coding Take Root-Discovery School Debbie Hickerson-If You Build It, They Will Come and The Art of Science-John Pittard Elementary Anita Morton-Educational Breakout!-Mitchell Neilson School Felicia Jackson-I’m in the Mood for Rube!-Overall Creek Elementary Karen Tyson-Mary, Mary Quite Contrary, How Did You Say Your Garden Grows? Biodiversity and Hydroponics-The Discovery School Congratulations to the MCS teams who competed in the 2018 First Lego League Qualifying Tournament on Saturday, December 8. Discovery’s two robotics teams, coached by Wendy Heckert, Jennifer Smith, and Shea Payne, received 2 nd place in Project Design and 2 nd place in Robot	Mrs. Lisa Trail

<p>Design. Erma Siegel's team, coached by Angela Pope and Buffy Davenport, received 2nd place in Core Values. Northfield's team, coached by Mary Orcutt, Caitlin Trammel, and Heather Knox, received 1st place in Core Values. And Cason Lane's team, coached by Jessica Piety and Julie Seymore, did well in their first time competing.</p> <p>Congratulations to the Scales' Boys Basketball Team for placing 1st in the MCS Tournament and to Black Fox Boys Team for being runner up. Also, congratulations to Reeves-Rogers' Girls Basketball Team for placing 1st and to Bradley's girls for being the runner-up team. The 2018 Basketball Season was very successful. Many thanks to Ralph Ringstaff for organizing the league, and to the principals and Murfreesboro Police Department for their support.</p> <p>Congratulations to the MCS Competition Cheer teams. Both the MCS Junior Team and the MCS Youth Team have qualified for National Competition at Disney later this year. We appreciate the commitment of the students, their parents, and their coaches, Amber Kelly, Megan Brewer, Taylor Sams, and Jessica Jacobs.</p> <p>MCS is blessed to have tremendous bus drivers and assistants. Every day, they ensure our children travel safely to and from school. But tonight, a special shout out goes to last year's Bus Driver of the Year, Teresa Crouch, for the way she demonstrates her heart for children. Recently, Teresa was acknowledged in a <u>Daily News Journal</u> <i>Letter to the Editor</i> for going an extra mile for a child.</p>	
<p>IV. CONSENT ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Approval of School Fees Action Item</p>	
<p>B. Approval of 11-27-18 Board Meeting Minutes Action Item</p>	
<p>V. ACTION ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Approval of Tenured Teachers Action Item</p>	Mr. Ralph Ringstaff
<p>B. Naming of New School Action Item</p>	Mrs. Lisa Trail
<p>C. Consideration of 2019-2020 Transportation Zones for New Southwest Scho Action Item</p>	Mr. Gary Anderson
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. Recommended Dates of Breaks for the 2019-2020 School Calendar Information Item</p>	Dr. Linda Gilbert
<p>B. Revision of City Ordinance Information Item Revision of City Ordinance regarding Closing Hours for City parks, parking lots, and school grounds will change the hours from 6:00 a.m. to 5:00 a.m. This will better accommodate ESP, custodial, and other early staff. The new verbiage of Section 21-47 will be: "No person is allowed to be on the grounds of any City school between the hours of 10:00 p.m. and 5:00 a.m., except as authorized by the Director of Schools or designee."</p>	Dr. Linda Gilbert
<p>C. Enrollment (PTR) Report Information Item</p>	Mr. Gary Anderson
<p>VII. OTHER BUSINESS Information Item</p>	Chair Butch Campbell
<p>VIII. ADJOURNMENT</p>	Chair Butch Campbell

Action Item	
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MINUTES

Board of Education Regular Meeting

November 27, 2018 6:00 PM

City Hall Council Chambers

In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Amanda Moore, David LaRoche, Becky Goff

Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Joe Marlin, Lisa Trail, Greg Lyles, Tammy Garrett, Kristina Maddux, Kim Frank, Angela Fairchild, Cindy Cliche, and Trey Duke.

Assistant City Attorney Elizabeth Taylor. City Liaison Mr. Bill Shacklett was absent.

I. CALL TO ORDER BY BOARD CHAIR	Chair Butch Campbell
Procedural Item	

1. Pledge of Allegiance

Procedural Item

The Pledge of Allegiance was led by Addie Gilliland, a 4th grader at Hobgood Elementary.

2. Moment of Silence

Procedural Item

II. APPROVAL OF AGENDA	Chair Butch Campbell
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Action Item

David LaRoche made the motion to approve the agenda. Amanda Moore seconded the motion. All approved by saying aye.

III. COMMUNICATIONS	Mrs. Lisa Trail
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Information Item

Director of Schools' Evaluation Results-presented by Mr. Randall Bennett, TSBA Deputy Executive Director and General Counsel. The Board thanked Dr. Gilbert for another good year.

Introduction of Principal Trey Duke-Dr. Gilbert introduced Mr. Duke and presented his background to the Board and welcomed him to the MCS team. Mr. Duke thanked Dr. Gilbert and the Board for this opportunity and the opening of the new school.

Mitchell Neilson would like to thank the Patel family for providing lunch for the entire staff on Tuesday, November 6th.

On February 6, Mitchell Neilson will once again host Leadership Rutherford to witness the impact that the Leader in Me program has on students.

MCS would like to congratulate Ava Jordan, Supervisor of Transportation, who has been asked to serve as the Interim Region 3 Director for the Tennessee Association of Pupil Transportation.

Murfreesboro City Schools would like to thank the following community partners for their financial support of our parent engagement initiatives: Middle Tennessee Realtors Association, J & J Smythe Leasing, Michael's Homes (Mitchell Bowman)

Murfreesboro City Schools would like to thank the following community partners for their support of the Backpack Food Program: Murfreesboro City Schools Transportation Dept. employees, First Cumberland Presbyterian Church, and Murfreesboro Lioness Club.

On Thanksgiving Day, one of Siegel's Running Club coaches, Buffy Davenport, was running the Turkey Trot 8K in Nashville, and the other coach, Patric Thomas was running the Boro Dash in Murfreesboro. But also running with Mr. Thomas were ESE students Katie Hobbs, Madison Jeffers, Micah Freeman, Patrick Freeman, Jacob Anderson, William Santel, Colson Underwood, and Sam Robinson who took their Thanksgiving morning to run the race which benefitted several local charities.

Cason Lane Academy BETA Club place third at the state level in Group talent and will be going to the National Convention.

MTSU Basketball Game is this Thursday, November 29 at 11:00 a.m. We will be taking about 8000 students to the game.

Discovery School applications are now online. Parents may go to the website to get more information.

MCS basketball semi-finals are this week and finals are scheduled for next week.

Rutherford County Schools will be hosting a joint meeting with Legislators on December 19 at 5:30 for the meal and 6:30 for the meeting at the Rutherford County Board of Education office.

IV. CONSENT ITEMS

Chair Butch Campbell

Action Item

1. Approval of School Fees

Action Item

2. Approval of 10-23-18 Board Meeting Minutes

Action Item

3. Approval of 11-13-18 Board Meeting Minutes

Action Item

4. Second Reading of Board Policies

Action Item

1. Delete Board Policy STU10 Student Safety-Board Policy 3.201
Replaces

Action Item

2. Delete Board Policy BO21-Director's Administrative Staff

Action Item

3. Delete Board Policy IS16-Relations with Accrediting Agencies

Action Item

4. Delete Board Policy FM13-Additions, Changes, Alterations on Buildings and/or Grounds-Board Policies 3.200 and 2.401 cover this

Action Item

5. Delete Board Policy FM16-Purchase Requisitions and Purchase Orders. Board Policies 2.807 and 2.808 cover this.

Action Item

6. Delete Board Policy PER24-Substitute Teachers-Board Policy 5.701 covers this.

Action Item

7. Delete Board Policy PER40-Suspension/Dismissal of Non-Licensed Employees-Board Policy 5.202 covers this.

Action Item

8. Delete Board Policy PER44-Employee Use of Internet/Electronic Mail. Board Policy 1.805 covers this.

Action Item

9. Board Policy 4.302 Field Trips, Competitions, and Excursions-Rescinds Board Policy IS9

Action Item

10. Board Policy 4.501 Volunteers Rescinds Board Policy IS10

Action Item

11. Board Policy 4.502 Parental and Family Involvement-Rescinds Board Policy IS6

Action Item

12. Board Policy 4.503 Relations with Education Research and Service Centers-Rescinds Board Policy IS17

Action Item

13. Board Policy 4.600 Grading System

Action Item

14. Board Policy 4.407 School and School System Websites-Rescinds Board Policy PER45

Action Item

15. Board Policy 4.603 Promotion and Retention-Rescinds Board Policy IS14

Action Item

16. Board Policy 4.700 Testing Programs-Rescinds Board Policy IS11

Action Item

17. Board Policy 4.701 Maintaining Test Security-Rescinds Board Policy IS20

Action Item

18. Board Policy 4.804 Religious Content of Courses

Action Item

19. Board Policy 5.1101 Benefits for Full-Time Employees- Rescinds Board Policy PER2 and PER9	
Action Item	
Roseann Barton made the motion to approve the consent items. David Settles seconded the motion. All approved by saying aye.	
V. ACTION ITEMS	Chair Butch Campbell
Action Item	
VI. REPORTS AND INFORMATION	Chair Butch Campbell
Information Item	
1. Director's Report	Dr. Linda Gilbert
Action Item	
Dr. Gilbert presented a power point on “What Makes Us Different Is What Makes Us Great!” Kim Frank presented information to the Board about the behavior support process across the district. She explained the tiers of intervention, the behavior staff, and the staff’s responsibilities. She also explained that the ACE’s Program is funded by a grant that will be cut off on June 30, 2019. Ms. Barton told the Board that we are so lucky to have Mrs. Frank in our system. She said that Mrs. Frank has brought so much to our system as far as support in the area of behavior. Dr. Garrett also gave her perspective as a principal and the behaviors that we are seeing in our district. Mrs. Moore asked about school psychologists and what their role is in this process. Kim Frank said that they focus more on academics, but do help with behavior as well. Mr. Ballard said that he appreciates the report and the work that everyone is doing, but he is also concerned about the students that are trying to learn and are being disrupted by students with behavior issues. Mrs. Goff said that the teachers that she has spoken with have mentioned that they want alternative schools. Dr. Gilbert said that the answer to that is to get help with mental health, get those students diagnosed and on medication.	
2. Personnel Report	Mr. Ralph Ringstaff
Information Item	
3. Budget Timeline	Mr. Gary Anderson
Information Item	
4. Enrollment (PTR) Report	Mr. Gary Anderson
Information Item	
Mr. Anderson said that we have 8,930 students which is up 75 students over the end of last year. PTR average for K-6 is 20.08, and we had a 96% attendance percentage. Mr. Campbell asked Mr. Anderson to explain Pupil Teacher Ratio to the Board.	
5. Revenue and Expenditure Report	Mr. Gary Anderson
Information Item	
6. Inclement Weather/School Closing Procedure	Dr. Linda Gilbert
Information Item	

Dr. Gilbert explained the process and told the Board that the ESP sites this year will be Black Fox, John Pittard, Northfield, and Cason Lane. Mrs. Moore asked how many snow days that we have built in. Dr. Gilbert was looking it up on the calendar. We will get that information to the Board.

VII. OTHER BUSINESS

Chair Butch Campbell

Information Item

1. Report from TSBA Leadership Conference and Convention

Chair Butch Campbell

Information Item

Several Board members gave a report on the sessions that they attended.

Mr. Ballard asked Mr. Anderson to explain Maintenance of Effort.

VIII. ADJOURNMENT

Chair Butch Campbell

Action Item

Roseann Barton made the motion to adjourn. David Settles seconded the motion.

The meeting adjourned at 7:23 p.m.

Director of Schools

December 11th, 2018

The following employees, who are in a position for which a teaching license is required, have met all of the requirements to attain tenure under TCA 49-5-503 and board policy 5.117. These employees have completed at least five years with Murfreesboro City Schools and have obtained an overall performance effectiveness level of “above expectations” or “significantly above expectations” for the last two consecutive years.

Amy Swanson	BLACK FOX
Anita Morton	MITCHELL-NEILSON
Anthony Hartman	SCALES
Benjamin Bjork	BLACK FOX
Brandy Cheatham	ERMA SIEGEL
Brennan King	MITCHELL-NEILSON
Brittany Kriesky	SCALES
Caleb Jones	JOHN PITTARD
Diana Willis	OVERALL CREEK
Diedra Potter	HOBGOOD
Dimesa Lesnak	SCALES
Nikki Watts	BRADLEY
Isormari Pozo	SCALES
Jamara Deberry	BRADLEY
Jennifer Capps	MITCHELL-NEILSON
Jessica Codispoti	BLACK FOX
Jessica Jacobs	SCALES
Joseph Marlin	CENTRAL OFFICE
Karen Mayfield	NORTHFIELD
Kaycie Jones	JOHN PITTARD
Kelli Dillard	JOHN PITTARD
Kennye Holt	OVERALL CREEK
Kimberly Inglis	BLACK FOX
Laura Caylor	CASON LANE
Lea Bartch	CENTRAL OFFICE
Margaret Oliver	JOHN PITTARD
Mary Micinski	JOHN PITTARD
Megan Brewer	SCALES
Melanie Brogli	ERMA SIEGEL
Morgan Jones	ERMA SIEGEL
Patti McCloy	HOBGOOD
Stanley Grimes	JOHN PITTARD
Stephanie Puertolas	SCALES
Summer Surber	JOHN PITTARD
Tara Klarer	OVERALL CREEK

Following Board Policy, BO 47, the School Naming Committee respectfully submits the following names to the Board for consideration for the newest MCS school:

Salem Elementary

New Salem Elementary

Veterans Parkway Elementary

John Hodge Jones Elementary

PTR Worksheet 2018-2019 End of Fourth Period (181210)

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students	
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Total w/o Pre-K	Building Total
DISCOVERY				60	3	20.00	59	3	19.67	60	3	20.00	62	3	20.67	241	12	20.08	64	3	21.33	65	3	21.67	19	1	19.00	148	7	21.14	389	389
BLACK FOX	39	2	19.5	103	6	17.17	106	6	17.67	107	5	21.40	135	6	22.50	451	23	19.61	110	6	18.33	122	5	24.40	107	5	21.40	339	16	21.19	790	884
	18	2	9																						27	2	13.50	27				
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC				
BRADLEY				50	3	16.67	53	3	17.67	49	3	16.33	65	4	16.25	217	13	16.69	62	3	20.67	53	3	17.67	47	2	23.50	162	8	20.25	379	379
CASON LANE	40	2	20	125	6	20.83	130	6	21.67	113	6	18.83	121	6	20.17	489	24	20.38	135	7	19.29	134	6	22.33	72	3	24.00	341	16	21.31	830	928
	18	2	9																						30	3	10.00	30				
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC				
ERMA SIEGEL	10			94	5	18.80	102	5	20.40	109	6	18.17	123	6	20.50	428	22	19.45	126	6	21.00	135	6	22.50	18	1	18.00	279	13	21.46	707	758
	20	2	10													4	1	4.00							17	3	5.67	21				
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC				
	Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed			Deaf and Vision Ed				
HOBGOOD	60	3	20	120	6	20.00	107	6	17.83	104	5	20.80	83	4	20.75	414	21	19.71	96	5	19.20	108	5	21.60	75	4	18.75	279	14	19.93	693	753
MITCHELL-NEILSON	40	2	20	112	6	18.67	110	6	18.33	110	5	22.00	101	5	20.20	433	22	19.68	93	4	23.25	92	4	23.00	73	3	24.33	258	11	23.45	691	748
																9	1	9.00							8	2	4.00	17				
	Best			Best			Best			Best			Best			Best			Best			Best			Best			Best				
NORTHFIELD	40	2	20	98	5	19.60	83	4	20.75	80	4	20.00	85	5	17.00	346	18	19.22	93	4	23.25	97	4	24.25	33	2	16.50	223	10	22.30	569	702
	31	3	10.33																						46	5	9.20	46				
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC				
OVERALL				178	9	19.78	166	8	20.75	170	9	18.89	190	9	21.11	704	35	20.11	186	8	23.25	153	8	19.13	45	2	22.50	384	18	21.33	1088	1088
REEVES-ROGERS				72	4	18.00	62	3	20.67	68	4	17.00	57	3	19.00	259	14	18.50	58	3	19.33	63	3	21.00	47	2	23.50	168	8	21.00	427	427
PITTARD				113	6	18.83	117	6	19.50	97	5	19.40	96	5	19.20	423	22	19.23	107	6	17.83	127	6	21.17	62	3	20.67	296	15	19.73	719	758
																									39	4	9.75	39				
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC				
SCALES				163	8	20.38	169	8	21.13	150	8	18.75	156	8	19.50	638	32	19.94	136	7	19.43	151	7	21.57	84	4	21.00	371	18	20.61	1009	1065
	17	2	8.5																						29	3	9.67	29				
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC				
OFF SITE PRE-K	CDC			KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			4TH GRADE			5TH GRADE			6TH GRADE			CDC			CDC				
Oakland Court	40	2	20	1288	67	19.22	1264	64	19.75	1217	63	19.32	1274	64	19.91	1266	62	20.42	1300	60	21.67	682	32	21.31	REGULAR ED SUB TOTAL					8291		
Mercury Court	40	2	20	Individual Grade Level Students/Teachers/PTR											SPED K-6 CDC, BEST, DEAF					209												
TOTAL OFF SITE	80	4	20	GROWTH OVER LAST YEAR											SPECIAL ED PRE-K					104												
PRE-K SUBTOTALS	PRE-K Peer Models			AVERAGE ATTENDANCE PERCENTAGE 95%			REGULAR EDUCATION PTR			Students	Teachers	PTR	End of 2017-2018					8855	TOTAL BEP FUNDED					8500								
Pre-K Regular Ed	299	15	19.9	Kindergarten thru Third Grade			→ 5043			258	19.55	Growth from 17-18 to 18-19					104	TOTAL ALL OTHER PRE-K					355									
Pre-K Special Ed	104	11	9.45	Fourth Grade thru Sixth Grade			→ 3248			154	21.09	DISTRICT TOTAL STUDENTS					8959															
PRE-K TOTALS	459	26	17.7	District Totals			→ 8291			412	20.12																					