

**Board of Education Regular Meeting**

August 14, 2018 6:00 PM

City Hall Council Chambers

<b>I. CALL TO ORDER BY BOARD CHAIR</b> Procedural Item	Chair Butch Campbell
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Brianna Guthrie and Natalie Murray, 6th grade students at Northfield Elementary, along with Jasmyn Stevens, a 3rd grade student at Discovery School.	
B. Moment of Silence Procedural Item	
<b>II. APPROVAL OF AGENDA</b> Action Item	Chair Butch Campbell
<b>III. COMMUNICATIONS</b> Information Item Dale Lynch-TOSS Presentation Murfreesboro City Schools would like to thank the following sponsors for their financial sponsorships for the Alpha Code Academy which was held June 4-8th. MTR (Middle TN Reprographics) - \$500 Advance Financial Foundation - \$1,000 Mitchell-Neilson Schools would like to thank: <ul style="list-style-type: none"><li>• Jimmy John's on Memorial Blvd for providing lunch for our teachers and staff on our in-service day.</li><li>• The Noon Rotary Club for their very generous donation of school supplies.</li><li>• Third Baptist Church for donating \$150 to the MN uniform fund, the truckload of school supplies, and for hosting their 11<sup>th</sup> annual Back-To-School lunch for MNS teachers and staff.</li></ul> Cason Lane Academy thanks Holy Cross Church for their wonderful donation of school supplies and backpacks for our CLA students. We are pleased to announce that two Bradley teachers have been selected to participate in the Tennessee STEM Innovation Network. Congratulations to Abbey Sanders and Dana Stem, who were among only 40 teachers statewide who were chosen for the Network.	Mrs. Lisa Trail
<b>IV. CONSENT ITEMS</b> Action Item	Chair Butch Campbell
A. Approval of School Fees Action Item	
B. Approval of June 19, 2018 Board Retreat Minutes Action Item	
C. Approval of June 26, 2018 Board Meeting Minutes Action Item	
D. Approval of Master Plan Action Item	
E. Approval of Revised Head Start Partnership Agreement Action Item	
<b>V. ACTION ITEMS</b> Action Item	Chair Butch Campbell
A. Approval of Extension of Audit Contract-Matlock Clements Action Item	Mr. Gary Anderson

B. Workers Comp and Liability Insurance Approval Action Item	Mr. Ralph Ringstaff
C. First Reading of Board Policies Action Item	Chair Butch Campbell
i. Board Policy 4.404 Copyright Action Item	Dr. Linda Gilbert
ii. Board Policy 5.106 Application and Employment Action Item	Dr. Linda Gilbert
iii. Board Policy 5.118 Background Investigations Action Item	Dr. Linda Gilbert
iv. Board Policy 5.203 Recommendations and File Transfers Action Item	Dr. Linda Gilbert
v. Board Policy 5.305 Family and Medical Leave Act Action Item	Dr. Linda Gilbert
vi. Board Policy 6.200 Attendance Revised Action Item	Dr. Linda Gilbert
vii. Board Policy 6.309 Zero Tolerance Offenses Action Item	Dr. Linda Gilbert
<b>VI. REPORTS AND INFORMATION</b> Information Item	Chair Butch Campbell
A. Personnel Report and 2018-2019 Assignment List Information Item	Mr. Ralph Ringstaff
B. Revenue and Expenditure Report Information Item	Mr. Gary Anderson
<b>VII. OTHER BUSINESS</b> Information Item	Chair Butch Campbell
<b>VIII. ADJOURNMENT</b> Action Item	Chair Butch Campbell



MINUTES

Board Retreat

June 19, 2018 2:00 PM

MCS Administrative Offices

In attendance: Chair Butch Campbell, Vice Chair Nancy Rainier, Wesley Ballard, and Phil King. Collier Smith and David Settles were absent. Jared Barrett left in May.

City Liaison Bill Shacklett

Staff: Dr. Linda Gilbert, Gary Anderson, Joe Marlin, Caresa Dodson, Cindy Cliche, Angela Fairchild, Ralph Ringstaff, Sheri Arnette, Lisa Trail, and Kim Frank.

<b>I. CALL TO ORDER BY BOARD CHAIR</b>	Chair Butch Campbell
Procedural Item	

<b>II. REPORTS AND INFORMATION</b>	Chair Butch Campbell
Action Item	

Mr. Campbell called the meeting to order at 2:10 p.m.

Dr. Gilbert told the Board that they would receive a lot of information on e-meeting today along with information on a jump drive regarding what will be discussed about the master plan and the AdvancEd survey. She said that we have really quality people putting this all together and it all blends together and works well. Dr. Gilbert talked about the complexity of the district. She said that we are diverse as far as student performance and capacity. She said that's what makes us special. Dr. Gilbert explained that today just needs to be a conversation regarding goals and strategies. She said that we are here to review the plan today, not to approve it today.

<b>1. Review 2013-2018 Strategic Plan</b>	Dr. Linda Gilbert
Information Item	
Dr. Gilbert explained that anyone could give input as she reviewed the previous 2013-2018 plan and goals, but she also wanted the Board to take time and review the plan. She said that we are trying to have consistency.	
Dr. Gilbert explained that this plan was done in 2013. She discussed collaborative learning, focus on whole child, and the global community. She said that we left the Vision Statement, Mission Statement, and beliefs as they were in the previous plan, but if the Board wanted to change them, we would.	
Wes Ballard stated that he was very interested in understanding the academic progress. He said that he wants to have something that says	

that we will meet or exceed the state requirements in academic achievement. Dr. Gilbert explained that he will see that in action steps and yearly goals.

Dr. Gilbert explained each goal and plan that we have been operating under for the last 5 years.

Dr. Gilbert asked that the supervisors pair up with board members and decide the most important things under the goals and what makes us stand out.

Joe Marlin and Butch Campbell-goal 1

Ralph Ringstaff and Phil King-goal 2

Mr. Ringstaff talked about the benefits of hiring UTK students and he also told the Board about the Aspiring Educators Academy. He said that the best recruiters we have are current teachers.

Sheri Arnette and Nancy Rainier-goal 3

Mrs. Arnette said that the focus of this goal was mainly on Instructional Technology. She said that we encourage teachers to learn technology. Our Technology group goes out into the classrooms to help teachers. They also mentioned the importance of social media and how to teach students and teachers to use it correctly.

Gary Anderson and Wes Ballard-goal 4

This goal focused on safe, clean, and orderly environments for students to learn. Mr. Anderson discussed things such as magnets on doors, the bus department going to schools to do safety programs, and the sign-in/sign out procedure at each school. Mr. Anderson said that another big help was that we took over the custodial services. Also, the SSRO's are a big plus and we are adding more this next year. He mentioned safety audits and playground safety audits. Kim Frank discussed CPI (Crisis Prevention Intervention) and how that works in our system. Also discussion regarding SSRO's and their involvement with CPI.

Lisa Trail and Bill Shacklett-goal 5

Mrs. Trail said that this goal focused on clear and effective communications. She said that our audiences are internal and external and stakeholders. Mrs. Trail said that we must reach out in different ways to attract each group. We are doing a lot of things that are making communication very effective with all groups. Mr. Shacklett said that it's encouraging to see all the ways that we are communicating. Mr. Joe Marlin talked about the different programs that we use like DoJo, Flipgrid, and for future kindergarten parents, we use tips each week during the summer before school starts. Mr. Shacklett asked about the Teacher Advisory Council. He was told that this was a group that come together if they have questions, or just need to share things. It's

feedback from teachers regarding different topics that come up that people need to know about. Mr. Shacklett suggested that we find out classroom teachers' opinions and let them know that their opinion matters. Cindy Cliche said that she sends a survey to teachers in November and April to see how things are going. She said that we do make an effort to reach out to everyone.

Angela Fairchild and Lisa VanCleave-goal 6

Mrs. Fairchild explained that this goal deals with building strong partnerships with families in the community. She said that we have partnerships with so many community organizations. She feels that one of the biggest partnerships are the service projects. Mrs. Fairchild said that we have come a long way with the Chow Bus, Books on a Bus, 5K's, and these are all ways for everyone to be involved. She also mentioned that we have partnerships that come into our schools as well.

Kim Frank, Caresa Dodson, and Cindy Cliche-goal 7

This goal talked was about grants. Mrs. Dodson said that the amount of grants that come into this system is amazing and focused on improving student achievement. Energy Efficiency is amazing in our district.

Dr. Gilbert asked board members if they had any questions. She wanted them to have an overview of what we have done from 2013-2018.

Phil King said that there were lots of programs that had begun this year and last year, but he would like a total number of programs so that he could see growth.

Mr. Campbell said that someone talked to him last week about funding and asked if there was anything that MCS needs. He said that they were willing to give approximately \$15,000.00 a year. Mr. Campbell said that people want to join us and are willing to help.

**2. Review Evidence of Implementation of 2013-2018 Plan**  
Information Item

Dr. Linda Gilbert

**3. Feedback Process for 2018-2023 Plan**  
Information Item

Dr. Linda Gilbert

**1. AdvancEd Teacher Survey Results (Individual Plans and Summary)**

Dr. Linda Gilbert

Dr. Gilbert explained that the Board has the numeric summaries and open ended summaries and then a chart that shows each area and a score for each. She explained the summaries to the Board.

Dr. Gilbert went over the review of the Teacher AdvancEd survey.  
Information Item

**2. Administrator Feedback (Administrators Input on Board Goals)**  
Information Item

Dr. Linda Gilbert

Dr. Gilbert also went over the review of the Administrators responses.

**2. Individual Town Hall Meetings at Mitchell-Neilson, Hobgood, and Overall Creek**

Dr. Linda Gilbert

Wes Ballard wanted to know more about Poverty Training. Dr. Gilbert explained to Mr. Ballard what the training is. She also told him about the Poverty Simulation. She explained that this is to help in understanding cultural differences.

Information Item

**4. Retreat Final Summary of Town Halls, Administrators, AdvancEd**

Dr. Linda Gilbert

Action Item

**5. EPlan for Tennessee Department of Education**  
Information Item

Dr. Linda Gilbert

**4. Proposed 2018-2023 Strategic Plan**  
Information Item

Dr. Linda Gilbert

The Board and administration discussed each goal for 2018-2023

Goal 1-We will educate the whole child to achieve their highest potential in the global community.

Mr. Joe Marlin talked about the plans for this goal. He said that this is a broad, long range plan. He explained that we left Goal 1 as in the past so that if we have to change it we can. We will see changes in the strategies and action steps. Mr. Marlin went over each strategy and what the plans are for each one.

Dr. Gilbert said that if board members have questions, they are welcome to ask at any time. Wes Ballard wanted to make sure that we are going to do the goals that we have set.

Goal 2-We will build strong partnerships with parents, families, and the community to enhance student learning.

Lisa Trail explained this goal and the strategies that were developed to achieve that goal. She and Greg Lyles worked on this goal. She explained how this goal teaches parents to be better parents. Mrs. Trail talked about the outreach team and all they do for MCS. There was discussion about internet safety. She talked about the partnerships that we have and grants coming into our system. Also the partnerships with businesses and getting the students into the real world to see what's available. Mrs. Trail mentioned service learning and said that we have done this for years. Students are learning to give back by doing the Habitat Build and other things. She also talked about planning to do more town hall cluster meetings and PTO meetings here at CO. These would be times for everyone to collaborate together to share ideas.

Goal 3-We will create a culture that invites, nurtures, and values the highest quality personnel to ensure student success. Ralph Ringstaff explained the changes in this goal. The wording was changed some in this goal. He said that there were things that would be expanding such as mentorship programs, the pipeline of high quality applicants and programs to honor certified and classified staff. Again, he stated that the best recruiting tool that we have is our reputation and our teachers.

Goal 4-We will provide safe, healthy, clean, well-maintained, and operationally efficient environments in which children and adults can flourish. Gary Anderson discussed this goal and the updated strategies that pertain to it. He also discussed safety and the audits that go along with that.

#### 5. Action Steps-Submitted Action Steps Master Plan Final Information Item

Dr. Gilbert asked the supervisors to go over the main ideas of the action steps for each goal.

Typos: Left out the word “to” after “them” in item V under goal 1, page 6 action steps a b p c, needs to be changed to a, b, c, d...., page 9, item D under 5 left out the word “to” before implement.

Dr. Gilbert told the board that if they see things that need to be changed to let her know. She wanted them to have an overall picture today. She was not referring to the plan that has the detailed action steps but the main goals that would last this 5 year period. Wesley Ballard stated that we need a technology strategy, possibly even a learning technology supervisor. We need someone on top of that. Dr. Gilbert said that Scott Campbell has basically become that person.

Nancy Rainier mentioned that she feels that the fun programs for students get relegated to ESP because of time restraints during the day. She would like for those programs to become a part of the school day. Lisa Trail said that Chef Academy was that way. It used to be a part of ESP and is now for all students, but it is after school, but the student doesn't have to be a part of ESP to participate. Joe Marlin said that Micky and Trent do programs during the school day. Mr. Marlin said that we can't fund fast enough to keep up with technology. Technology is moving very fast.

Dr. Gilbert said the key is to use technology with learning where the students learn through doing.

Dr. Linda Gilbert

Dr. Gilbert asked the Board to give feedback after looking at the data.

Dr. Gilbert told the Board that this was the last year for AdvancEd. She said that next year we will look at climate survey and the teacher survey instead of AdvancEd.

Mr. Campbell asked when Dr. Gilbert would like for the Board to get back with her on their thoughts for the Master Plan. Dr. Gilbert felt that a couple of weeks would work.

Wesley Ballard asked about the status of the groundbreaking on the new school. Dr. Gilbert said that the groundbreaking was postponed to make sure that we had the land. Mr. Anderson attends Monday meetings with the construction team and he said that the project is on schedule. Mr. Anderson added that the city has been awesome in pushing this through. He told the Board that August 2019 is still the target date.

Nancy Rainier asked if there will be an on-site manager. Bill Shacklett said yes, a construction manager will be hired by city.

<b>III. ADJOURNMENT</b>	Chair Butch Campbell
Action Item	

The meeting adjourned at 5:40 p.m.

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Director of Schools

MINUTES

Board of Education Regular Meeting

June 26, 2018 6:00 PM

City Hall Council Chambers

In attendance: Chair Butch Campbell, Vice Chair Nancy Rainier, Collier Smith, Phil King, David Settles, and Wes Ballard.

Staff: Dr. Linda Gilbert, Gary Anderson, Lisa Trail, Ralph Ringstaff, Tiffany Strevel, Cherrye Robertson, and Angela Fairchild

Assistant City Attorney Adam Tucker and City Liaison Bill Shacklett

<b>I. CALL TO ORDER BY BOARD CHAIR</b>	Chair Butch Campbell
Procedural Item	

**1. Pledge of Allegiance**

Procedural Item

The Pledge of Allegiance was led by our new principal at Black Fox Elementary, Tiffany Strevel, and our new principal at Reeves Rogers, Cherrye Robertson.

**2. Moment of Silence**

Procedural Item

<b>II. APPROVAL OF AGENDA</b>	Chair Butch Campbell
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Action Item

The agenda was approved with one exception of moving Board Policy 4.201 Basic Instructional Program to Action Items for more discussion on that policy.

Collier Smith made the motion to approve the agenda with the exception.

Phil King seconded the motion. All approved by saying aye.

<b>III. COMMUNICATIONS</b>	Mrs. Lisa Trail
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Information Item

Mrs. Trail announced that we are welcoming Nina Bowie as the assistant principal at Bradley Academy and Erin Phillips as the assistant principal at Cason Lane Academy.

Instruction Partners is an organization that facilitates educator learning across Tennessee. For the past couple of summers, it has held professional development boot camps during the summer. This year, the following members of the Murfreesboro City Schools family went through a rigorous selection process and were chosen to teach sessions at the various boot camps being held across the state: Sonya Cox, Ginger Hazelbaker, Gail Boyd, and Kenecia Sullivan were chosen to lead math sessions; Cherry Ross was chosen as the lead in informational text; and Taylor Brown was selected to lead English Language Arts sessions. In addition, this year, Murfreesboro City Schools applied and was chosen to host one session of the boot camps. So last week, Tuesday through Friday, Overall Creek welcomed about 170

teachers each day from across the state. Media Specialist Christy Honey was the lead from Overall and made all of the logistical arrangements, and she was assisted tremendously by Angi Tremmel. Thank you teacher leaders! And thank you Overall Creek!

Congratulations to Hobgood Elementary School for receiving 1st place in the Public Elementary Category, Rutherford County Main Street Awards sponsored by the Murfreesboro Post.

Bradley had a team who walked in the Juneteenth Parade which honored the 100<sup>th</sup> anniversary of Bradley Academy. Those who gained “extra steps” on the 16<sup>th</sup> included Lisa Trail, Greg Lyles, Stephanie Turner and her two daughters, Stephanie Davis, Ryan Palombo, Grace Benedict, Chad Thomas, and Kathy Waldecker.

A shout out to the students from Cason Lane and Discovery who recently competed in the National Beta Club Convention. There were 12,000 competitors, and only top finishers at the state level were invited to compete at nationals.

Congratulations to Kale Belcher of Cason Lane who won 3<sup>rd</sup> place in the Digital Visual Arts Division at the National Beta Club Convention.

Congratulations to the following placements of Discovery School students:

Advertising Design Team - First Place: Ambria Greene, Lyla Wiley, Ada Vance, and Ella Kate Harris.

Quiz Bowl - Fifth Place: Rett Shaw, Benjamin Elfersy, Henry Ambrose, Cannon Murphree

5th grade Math - 6th place: Collier Pawlowski

5th Grade Science - 5th Place: Griffin Minter

4th Grade Social Studies - 3rd place: Ellie Gardner

4th Grade Math - 2nd Place: Rachel Swicord

Book Battle - Top 20 Nationally: Andrew Smith, Ansley Thornton, and Ada Vance

Woodworking Design: Cannon Murphree represented Tennessee with his state 2nd place win, but did not place. However, he was still one of only 25 entries in the woodworking design national competition.

Last week Mexican Folk Dancers performed for students during the International Folkfest.

MTSU has received a grant for SPARK to Read, an afterschool activity program for minority and socioeconomically disadvantaged children to help show that physical activity can strengthen learning and brain-body connections.

Two schools in Hickman County, two in Meigs, three in Benton, two in Sullivan, and three in Murfreesboro will be involved. Our thanks to MTSU's Cynthia Chafin and Don Morgan of the Center for Health and Human Services for thinking of us and including us in the Grant. We look forward to partnering with MTSU and Read To Succeed to help the children of Murfreesboro through this afterschool program.

The Murfreesboro Education Association will host a forum of School Board candidates on Friday, the 29<sup>th</sup> from 6:00 until 8:00 at the Central Office.

The League of Women's Voters will be hosting a City School Board and City Council Candidate Forum on Monday, July 16, at 6:00 p.m. in the Council Chambers. The forum will be live on City TV and streaming on YouTube and Facebook.

Mr. Campbell mentioned that Collier Smith and Nancy Rainier would be leaving the Board. He told them how much he appreciated working with each of them on the Board and wished them both the best in their endeavors.

#### IV. CONSENT ITEMS

Chair Butch Campbell

##### Action Item

**1. Approval of June 12, 2018 Board Meeting Minutes**

Action Item

**2. Approval of 2018-19 Pre-K Advisory Council**

Action Item

**3. Second Reading of Board Policies**

Chair Butch Campbell

Action Item

**1. Board Policy 2.4001 Federal School Meal Program**

Action Item

**2. Board Policy 4.201 Basic Instructional Programs**

Action Item

**3. Board Policy 4.202 Special Education**

Action Item

**4. Board Policy 4.207 Limited English Proficiency**

Action Item

**5. Board Policy 4.300 Extracurricular Activities**

Action Item

**6. Board Policy 4.301 Interscholastic Athletics**

Action Item	
7. Board Policy 4.4001 Selection of Instructional Materials	
Action Item	
8. Board Policy 4.4011 Special Interest Materials	
Action Item	
Board Policy 4.201 was removed from the consent items and put under action items because of a change that was requested. Nancy Rainier made the motion to approve the consent items with the exception of Board Policy 4.201 Basic Instructional Programs. Wes Ballard seconded the motion. All approved by saying aye.	

**V. ACTION ITEMS**

Chair Butch Campbell

Action Item  
 Board Policy 4.201 Basic Instructional Programs  
 Dr. Gilbert explained that the request on this policy was that we add in our mission statement. Dr. Gilbert recommended that in line 15 we add that “the course of study shall reflect the Board’s mission of assuring the academic and personal success of each child and shall include those subjects and topics required by State and Federal laws and regulations.

Collier Smith made the motion to approve Board Policy 4.201 with changes. David Settles seconded the motion. All approved by saying aye.

1. Approval of Agreement with Mid-Cumberland Head Start	Dr. Linda Gilbert
Action Item	
Dr. Gilbert explained that this is an agreement that we enter into each year with Mid-Cumberland Head Start. She told the Board that there is really no change in this contract and the ones in the past years. Mr. Campbell had a question on page 5 regarding reimbursement provided for 140 eligible children. He said that in the same paragraph, it states that if there are others that need to be added or included and he wanted to know if that will still be the same budget item or will that be money coming back.	
Dr. Gilbert explained the Head Start process in which the children who are in our voluntary Pre-K program are the neediest children. This agreement just states that we will work with Head Start to identify those children.	
Mr. Anderson said that we have never gone over this amount, so we’ve never had to deal with that situation.	
Nancy Rainier made the motion to approve the Head Start Contract/Partnership. Phil King seconded the motion. All approved by saying aye.	

**2. Approval of Surety Bond for Finance Director**

Mr. Gary Anderson

**Action Item**

Mr. Gary Anderson said that this is a state requirement that the Finance Director be bonded in the amount stated, \$ 1,508,900.00. There is a formula that they use to determine the amount. The cost to the district is \$1580.00 per year. This is done each year.

David Settles made the motion to approve the surety bond. Wes Ballard seconded the motion. All approved by saying aye.

**3. Approval of Revised 2018-19 Budget**

Mr. Gary Anderson

**Action Item**

Mr. Anderson walked the Board through the revised 2018-2019 budget. He referred to the memo that was in the Board packet. He explained that our budget has to match what the city council has approved. Mr. Anderson explained that there were some changes from what the Board had originally approved and what was sent to city council. Mr. Anderson went over the changes with the Board. Mr. Anderson also covered the budget amendments. He also told the Board that the city was not able to fund the one million dollars in capital outlay like originally discussed. Some other adjustments had to be made at that point. He mentioned to the Board that the governor announced on Friday that there will be state funds for the Safe Schools Initiative. We should receive an additional estimated \$231,490.00 for one time safety related expenses and \$92,600.00 for recurring state funds. There was also much discussion about the fund balance minimum issue. Mr. Anderson went through the budget amendment sheet and the fund balance sheet with the Board. There was much discussion and concerns regarding having the funds to move the playground at Mitchell Neilson and the surfaces of the playgrounds at Scales and Pittard. There was also discussion regarding buses that we will need in the upcoming year.

Wes Ballard made the motion to approve the revised 2018-2019 Budget. David Settles seconded the motion. All approved by saying aye.

**VI. REPORTS AND INFORMATION**

Chair Butch Campbell

**Information Item**

**1. Report of Meals Served**

Dr. Linda Gilbert

**Information Item**

Mr. Anderson had put some information in the Board’s packet regarding meals served this year. The cafeteria staff has served over one million lunches this past year, over one million breakfasts, 326,000 supper meals, and almost 70,000 meals this summer. There were over two million meals served total this past year.

Nancy Rainier said that she wanted to thank Sandy Scheele and the cafeteria managers for pulling this off. She said that this was such a big deal.

Mr. Anderson also informed the Board that Cason Lane Academy will be going back on the Community Eligibility Program and will, in fact, be receiving free school-wide breakfasts and lunches for four years. He said that the cost to us would be about \$20,000.00, but they felt it necessary to add that school back since it was right on the edge.

The Board thanked Ms. Scheele for adding that school back to the list. Nancy Rainier asked if the other four schools have notified the parents that they will be paying for breakfast and lunch. Dr. Gilbert said that letters went out to parents and we also did an all-call. She told the Board that we will now do an all-call to Cason Lane Academy parents to let them know the good news.

**2. Revenue and Expenditure Report**  
Information Item

Mr. Gary Anderson

Mr. Anderson said that we are at the 91.6% of the year. He explained the report to the Board as compared to where we were at this time last year.

**VII. OTHER BUSINESS**

Chair Butch Campbell

Information Item

**VIII. ADJOURNMENT**

Chair Butch Campbell

Action Item

Collier Smith made the motion to adjourn. Wes Ballard seconded the motion. The meeting adjourned at 6:49 p.m.

**2018-2023  
MASTER PLAN  
FOR  
MURFREESBORO CITY  
SCHOOLS**

*Murfreesboro City School Board*  
2552 South Church Street  
Murfreesboro, TN 37127  
Phone (615) 893-2313  
Fax (615) 893-2352

## ***VISION STATEMENT***

**Murfreesboro City Schools will create a culture of collaborative learning focusing on the whole child assuring success in the global community.**

## ***MISSION STATEMENT***

**It is the mission of Murfreesboro City Schools to assure academic and personal success for each child.**

## ***BELIEFS OF MURFREESBORO CITY SCHOOLS***

### ***WE BELIEVE:***

- Educational success focuses on the whole child.
- Education should consist of a guaranteed and viable curriculum, high quality instruction, and collaborative learning.
- Children should be prepared to be responsible, confident, and positive citizens who successfully meet and exceed the challenges of a changing global community.
- Children have the ability to learn and achieve their full potential.
- Children are most successful in a safe, affirmative, and culturally inclusive learning environment.
- Children deserve a school environment that is grounded in respect and integrity.
- Significant community and business partnerships are important for success.
- Student learning is a joint responsibility of home, school, and community.
- Public education is essential to a democratic society.

**1. GOAL: WE WILL EDUCATE THE WHOLE CHILD TO ACHIEVE THEIR HIGHEST POTENTIAL IN THE GLOBAL COMMUNITY.**

*Core to the work of Murfreesboro City Schools is a profound commitment to the academic, physical, emotional, and social development of each child—regardless of the child’s learning capacity, ethnicity, or socioeconomic status. Therefore, schools will engage students in meaningful learning, accommodate individual differences, and ensure that students are well-equipped to meet the ever-changing challenges of a global community. The strategies associated with this goal are designed to increase collaboration, problem-based learning, digital literacy, and the dispositions and skills necessary for a productive future by providing diverse academic and non-academic learning opportunities.*

**STRATEGIES:**

1. Provide learner-centered environments equipped with standards-aligned learning resources, technology, and support services to meet the individual, diverse needs of all learners.
2. Continue to provide a comprehensive tiered instructional model, including differentiation in the content areas to maximize the academic learning of all children, and a tiered behavioral model to meet their social and emotional needs. This means that the unique needs of all subgroups of children—regardless of their academic, socioeconomic, cultural, or ethnic demographic—are held to a high standard.
3. Increase opportunities for teachers and leaders to learn and collaborate in professional learning communities that develop and nurture staff in the study and use of rigorous standards-aligned core instruction and research-based practices which accelerate student learning and positively impact the academic, physical, social and emotional development of each child.
4. Continue to implement standards-aligned research-based instructional practices that build creativity, critical thinking, problem-solving, and application, while encouraging students and staff to be versatile, communicative, optimistic global thinkers.
5. Increase Extended School Program offerings and participation to augment student learning.

6. Encourage and train teachers and students to achieve responsible digital literacy and accelerate student learning by integrating instructional technology into the academic content areas.
7. Allocate time, resources, and access to technology-based tools and digital resources to ensure ongoing professional growth in technology fluency and integration.

**2. GOAL: WE WILL BUILD STRONG PARTNERSHIPS WITH PARENTS, FAMILIES, AND THE COMMUNITY TO ENHANCE STUDENT LEARNING.**

*Murfreesboro City Schools acknowledges that strong, comprehensive parent, family, and community partnerships are necessary pillars of a progressive society. The strategies associated with this goal are designed to promote a collective will and shared commitment to preparing children with the skills and tools to succeed in life.*

**STRATEGIES:**

1. Develop parent and community involvement campaigns that will increase parent engagement and celebrate student diversity.
2. Partner with outside organizations and real world practitioners to link students with the world of work.
3. Expand community service projects and service learning opportunities for students and staff.
4. Develop and implement a plan to involve students, staff, parents, and community as partners in promoting Murfreesboro City Schools.
5. Communicate with parents regarding positive student behavior and achievement.

**3. GOAL: WE WILL CREATE A CULTURE THAT INVITES, NURTURES, AND VALUES THE HIGHEST QUALITY PERSONNEL TO ENSURE STUDENT SUCCESS.**

*Murfreesboro City Schools believes that student success hinges on the ability to create a team of high-performing employees. Strategies associated with this goal are designed to attract and develop outstanding employees who can actively engage students with diverse learning experiences that prepare them academically, physically, socially, and emotionally for a fast-moving, competitive global workforce.*

***STRATEGIES:***

1. Expand the pipeline of high quality applicants.
2. Expand the number of comprehensive induction and mentorship programs of new staff.
3. Expand the mentoring programs for all district employees needing assistance.
4. Using peer collaboration, virtual resources, and pertinent educational authorities, implement a differentiated professional growth plan in which all staff learn how to individualize the academic program.
5. Develop and nurture future leaders.
6. Expand staff recognition programs to honor certified and classified staff.

**4. GOAL: WE WILL PROVIDE SAFE, HEALTHY, CLEAN, WELL-MAINTAINED, AND OPERATIONALLY EFFICIENT ENVIRONMENTS IN WHICH CHILDREN AND ADULTS CAN FLOURISH.**

*Murfreesboro City Schools is committed to physically clean, well-maintained, and emotionally non-threatening environments in which each child is safe, healthy, engaged, valued, and challenged to learn. In addition, the district is committed to using funds wisely and efficiently. The strategies associated with this goal are designed to develop compliance with all safety and environmental regulations, while providing well-maintained facilities in which students can have superior learning experiences and adults can be empowered for excellence.*

**STRATEGIES:**

1. Establish procedures that create a welcoming environment while maximizing the safety of all occupants.
2. Promote an environment of wellness and good health practices.
3. Provide a variety of quality meal choices to encourage student participation in the school meal program while maintaining compliance with USDA regulations.
4. Implement a research-based character education program with a tiered behavioral response system and positive behavior support.
5. Provide cultural awareness and other appropriate training for staff to create an inclusive learning environment in which bullying does not occur.
6. Conduct a school safety audit of every school each year.
7. Develop and maintain a safety and crisis plan at each school, provide prescribed safety training in each school each year, and hold schools accountable for conducting all safety and crisis drills throughout the year.

**Partnership Agreement Between  
Mid-Cumberland Community Action Head Start Program and  
Murfreesboro City School System**

THIS AGREEMENT is made on **August 7, 2018** between Mid-Cumberland Community Action Agency's Head Start Program and the Murfreesboro City School System.

In the event of a conflict in the provisions of any attachments hereto and the provisions set forth in this Agreement, the provisions of such attachments shall govern.

The services listed in the Scope of Services and executed by both Murfreesboro City Schools and Mid-Cumberland Community Action Agency Head Start. Such services are hereinafter referred to as "Services."

**Murfreesboro City School System agrees to or to provide (for):**

- Participation in ongoing communication & attendance in monthly meetings or as needed with Head Start Site Supervisor to ensure effectiveness of partnership and implementation of services with the Head Start children and families according to the Head Start Performance Standards (CFR 1304).
- Participation by a decision-making representative on the Head Start School Readiness Advisory Team.
- Documentation on shared Head Start children selected by the approved criteria to include: School system's child's application, birth certificate, immunization record, proof of income and physical.
- Classrooms and all maintenance and upkeep necessary to ensure safe and handicapped accessible environments appropriate for pre-school age children with appropriate child-size furniture and equipment;
- Equipment and maintenance for playgrounds with appropriate safety barriers and resilient surfaces;
- Maintenance of facilities and playgrounds to meet the Department of Education's equivalent of Day Care Licensing regulations and compliance with all federal, state and local safety, health, fire regulations and the requirements of the Head Start Performance Standards and, upon request, provide verification documents to MCCA Head Start;
- Provide developmentally appropriate early childhood education services to be implemented by state certified ECE teachers and Assistant Teachers who meet the minimum requirements of a CDA or equivalent or show

progress towards working on this credential to be completed within two years.

- Maintain classroom quality at required levels as measured by the Classroom Assessment Scoring System (minimum average score of 4 in Emotional Support, 3 in Classroom Organization, and 2 in Instructional Support).
- Implement a research-based early childhood curriculum that promotes young children's school readiness in the areas of language and cognitive development, early reading and mathematics skills, socio-emotional development, physical development, and approaches to learning; is based on scientifically valid research and has standardized training procedures and curriculum materials to support implementation; is comprehensive and linking to ongoing assessment, with developmental and learning goals and measurable objectives; is focused on improving the learning environment, teaching practices, family involvement, and child outcomes across all areas of development; and is aligned with the Head Start Early Learning Outcomes Framework and TN-ELDS.
- Use research-based, valid and reliable assessment tools in order to support the educational instruction and school readiness of children in the program. Information from these assessment tools should be collected at three different intervals throughout the program year (baseline, mid-point, and end). There should be written documentation of providing individualized education services to children based on information gathered from this assessment.
- Provide breakfast and lunch at no charge to all participating Head Start eligible children in accordance with the CACFP or USDA age appropriate standards for meals and meet the Head Start guidelines for Nutrition services. Ensure oral health practices, including daily tooth brushing, are taking place.
- Provide copies of documentation of children's developmental screenings, assessment reports completed at three intervals, two parent/teacher conferences and two education home visits; Individual Education Plans for any Head Start child; and classroom attendance rosters for shared Head Start/PreK children. Assessment results on all children will be aggregated to measure progress towards school readiness goals as defined by Head Start.
- Avoid the suspension and/or expulsion of any Head Start child. These exclusionary methods should only be used as a last resort in extraordinary circumstances when there is a determination of serious safety threat that cannot otherwise be reduced or eliminated by the provision of reasonable modifications. Head Start leadership will be included in the decision-making process in any cases involving shared children.

- A reasonable work space for **five** Head Start employees.

**Mid-Cumberland Head Start agrees to provide (for):**

- Participation in ongoing communication and attendance at monthly meetings with School Representative to ensure effectiveness of partnership and implementation of services with the Head Start children and families according to the Federal Performance Standards;
- Services for at least 10% of children with disabilities, including those in special education classrooms, to include family partnerships services, mental health, staff development and assistance in classroom and with transitions as necessary.
- Health Screenings for all HS preschool children enrolled in the system, including:
  - Dental Screening, Height and Weight with BMI, Hearing screen, Vision screen, Blood Pressure, Speech Screening (Joint effort). Head Start will provide staff to assist with maintaining the Head Start records. Non- Head Start children identified with a failed screening will be referred to the School System Family Resource Coordinator for follow-up action.
- Family Partnership Services for the Head Start families, including the following: goal setting, referrals, family partnership home visits, parent training, and leadership opportunities such as serving on the Head Start Policy Council and parent committees (**3** full-time social workers / parent involvement coordinators will be assigned to assist with these objectives).
- Staff Development services provided by an on-site staff development coordinator, including the following: classroom observations and feedback, positive behavior support, training and technical assistance to include CDA trainings/webinars.
- Mental health services, including the following: access to a Mental Health Coordinator and Mental Health Consultant, classroom observations, and individualized support for children with challenging behavior.
- Mid-Cumberland will provide one Family Service Associate/Bus Driver who will assist with record keeping and documentation of other Head Start Services and provide transportation of Head Start children to and from medical/dental appointments if necessary.

The Murfreesboro City School System agrees that Mid-Cumberland Head Start or any of its duly authorized representatives shall have ready access to the School District staff, classrooms, students, and any books, documents and

records that are specific to the partnership in order to perform and monitor the required services provided for in this contract.

The Murfreesboro City School System agrees that Mid-Cumberland Head Start will be provided with or have access to the following personnel documents for any classroom staff in classrooms with Head Start children, which include:

- Employment Application
- Fingerprint/Background Check through the Tennessee Bureau of Investigation or other State and/or Federal Bureau of Investigation
- 3 letters of reference & verification
- Verified work history of previous five years
- Standards of conduct (code of Conduct and Confidentiality)
- Initial health exam with TB, re-exam documentation (if applicable)
- Initial and Ongoing Training (evidence of at least 15 hours of classroom focused professional development each year)
- Corporal & Child Abuse & Neglect Training
- Proof of education qualifications (copy of transcript and/or teaching license)
- Proof of training on Policies & Procedures

Mid-Cumberland will ensure all personnel information will be kept in confidential locked files and will be reviewed by federal, state or local authorities as required.

The services shall be performed by Murfreesboro City School System and their staff. Mid-Cumberland shall not be required to hire, supervise or pay any additional staff or assistants to perform the education services described in this agreement.

### **Rate of Payment for Services**

Monetary re-imbusement shall be provided for education services for 160 eligible children. Mid-Cumberland C.A.A. Head Start agrees to pay the Murfreesboro City School System \$15,555.56 per month for education services for 160 Head Start eligible children as outlined above for a minimum of 160 days. Parties may agree to increase the number of children if eligible children are enrolled and both parties agree. Payments will be made monthly for a nine month period beginning in September 2018 through May 2019. Payments not to exceed \$15,555.56 per month will be paid by the 28<sup>th</sup> of each month for nine months as outlined below. The total payments may not exceed \$140,000.00 for the nine month period, beginning September 2018 and ending May 2019.

<b>Month #</b>	<b>Service Month</b>	<b>Submit Bill By</b>	<b>Month #</b>	<b>Service Month</b>	<b>Submit Bill By</b>
1	Aug/Sept Service (\$15,555.56)	10/12/18	6	Feb Service (\$15,555.56)	03/12/19
2	Oct Service (\$15,555.56)	11/12/18	7	March Service (\$15,555.56)	04/12/19
3	Nov Service (\$15,555.56)	12/12/18	8	April Service (\$15,555.56)	05/12/19
4	Dec Service (\$15,555.56)	01/12/19	9	May Service (\$15,555.52)	06/12/19
5	Jan Service (\$15,555.56)	02/12/19			

### **Invoicing**

Murfreesboro City School system will submit a request for payment by the 12<sup>th</sup> of each of the aforementioned nine months, beginning October 12, 2018 through June 12, 2019. With the request, Murfreesboro City School system will submit a copy of the current attendance roster for each eligible child by classroom and a current classroom staff roster (any changes in classroom staff will require aforementioned required personnel documents). Payment vouchers will be issued by the 28<sup>th</sup> day of each month as previously described. A faxed or e-mail request and associated records will be submitted by the 12<sup>th</sup> of each month to:

Sone-Seráe Batten at sbatten@mtheadstart.org with a follow up hard copy to:

Mid-Cumberland Head Start  
Attention: Sone-Seráe Batten  
P.O. Box 1583  
Murfreesboro, TN, 37133-1583

### **Confidentiality**

Both parties, Murfreesboro City School System and Mid-Cumberland CAA Head Start, acknowledge that during the performance of this contract, they may learn or receive confidential Client information and agree all such information relating to both parties client's will be kept confidential, revealed on a need to know basis to the extent that such information is required by law, by either funding source, staff or associates to enable the performance of the contract obligation.

### **Liability**

- a. Mid-Cumberland Community Action Agency will provide Certificate of Child accident insurance for eligible children enrolled in Head Start.
- b. Murfreesboro City School system will provide Mid-Cumberland Community Action Agency with a certificate of workers compensation coverage for the annual contract audit.

**Duration**

Either party may cancel this contract for cause or convenience with 90 days written notice; otherwise, the contract shall remain in force for a term of the school year, ending May 31, 2019.

**Notices**

(i). Notices to Mid-Cumberland CAA Head Start may be mailed or e-mailed as follows:

Mid-Cumberland Head Start,  
ATTN: Janet Ogles, Head Start Director  
P.O. Box 1583  
Murfreesboro, TN 37133-1583  
Phone Number: 615-893-2267

(ii). Notices to Murfreesboro City School system should be sent to:  
Murfreesboro City School System

Address: 2552 S. Church Street

Murfreesboro, TN 37127

Attention/Title: \_\_\_\_\_  
Name

\_\_\_\_\_  
Dr. Linda Gilbert  
Director of Schools, Murfreesboro City Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Janet Ogles  
Head Start/Early Head Start Director, MCCA

\_\_\_\_\_  
Date

# Matlock Clements

[www.matlockclements.com](http://www.matlockclements.com)

Certified Public Accountants

270 Glenis Dr., Suite A  
Murfreesboro, TN 37129  
Phone: 615-907-1881  
Fax: 615-907-0357

August 9, 2018

Gary Anderson, Assistant Superintendent for Administrative and Support Services  
Murfreesboro City Schools  
2552 South Church St.  
Murfreesboro, TN 37127

**Re: Audit Services**

Dear Leaders of Murfreesboro City Schools,

On behalf of all employees of Matlock Clements, P.C., we would like to thank you for the opportunity continue our relationship with Murfreesboro City Schools. We have enjoyed working with your organization on the previous audits and hope to continue to assist you in reaching your current financial goals as well as to help strengthen internal controls.

The proposed audit fee for each fiscal year to be audited is as follows:

- FYE June 30, 2019 - \$45,000
- FYE June 30, 2020 - \$45,000
- FYE June 30, 2021 - \$45,000

Invoicing occurs when the final audit documents are presented by Matlock Clements, P.C. and is accepted by the Murfreesboro City Schools Board of Education.

We would like to, once again, thank you for the opportunity to continue our relationship. We are honored that you would once again consider us to be a part of the continued success of your organization. If you should have any additional questions, do not hesitate to inquire.

Sincerely,



Matlock Clements, PC



## **TENNESSEE RISK MANAGEMENT TRUST**

**Renewal Packet for:**

**Murfreesboro City School System**

**Presented By:**



**Exclusive Program Manager for TNRMT  
1-877-822-6161**

**July 1, 2018**

**This packet is issued as a matter of information only and does not amend, extend, or alter the coverage provided by the actual insurance policies and coverage documents.**



**Invoice Number  
3905BOE**

**INVOICE**

**Insured Name:** Murfreesboro City School System

**Contact:** Dr. Linda Gilbert  
Director of Schools

**Address:** 2552 South Church Street  
Murfreesboro, TN 37127

**Effective Date** | 8/15/2018 – 7/1/2019

**Policy Number** | TNRMT

**Workers' Compensation Program**

**Final Premium**

**\$285,902**

**Premium Due Date: 9/15/2018**

**Please make check payable to TNRMT and return to:**  
Tennessee Risk Management Trust  
404 BNA Drive, Suite 208  
Nashville, TN 37217



**TENNESSEE RISK MANAGEMENT TRUST  
WORKERS COMPENSATION**

**2018-2019 SCHOOL PROGRAM COSTS**

**Murfreesboro City School System**

CLASS CODE	CATEGORIES DUTIES, CLASSIFICATIONS	ESTIMATED PAYROLL	RATE	ESTIMATED PREMIUM
8868	Professional, Clerical & Teachers	\$ 25,234,684	0.46	\$ 116,080
7380	Drivers, Chauffers, & Their Helpers	\$ 1,009,356	3.64	\$ 36,741
9101	All other Employees	\$ 4,334,472	3.75	\$ 162,543
TOTALS		\$ 30,578,512		
TOTAL STANDARD PREMIUM:				\$ 315,364
TNRMT LOSS ADJUSTMENT FACTOR				3.3726%
ADJUSTED PREMIUM FOR PERIOD*:		7/1/2018	7/1/2019	\$ 326,000
<b>ADJUSTED PREMIUM FOR PERIOD*</b> <b>(Pro Rata Factor .877)</b>		<b>8/15/2018</b>	<b>7/1/2019</b>	<b>\$ 285,902</b>

\*Premium is subject to audit (adjustments based on actual payrolls)

# CERTIFICATE OF WORKERS COMPENSATION


DATE (MM/DD/YY)  
8/10/18

PRODUCER Next Generation Underwriters 111 Hazel Path Hamilton Building Hendersonville, TN 37075	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND, OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.
INSURERS AFFORDING COVERAGE	
INSURED Tennessee Risk Management Trust 404 BNA Drive, Suite 208 Nashville, TN 37217  Member: Murfreesboro City School System	INSURER A: <b>TNRMT</b> INSURER B: INSURER C:  INSURER D:

**COVERAGES**  
 THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM, OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS, AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS		
						OTHER	Statutory
A	WORKERS COMPENSATION	TNRMT	08/15/18	07/01/19			
	EMPLOYERS' LIABILITY				E.L. EACH ACCIDENT	\$1,000,000	
					E.L. DISEASE - EA EMPLOYEE	\$1,000,000	
					E.L. DISEASE - POLICY LIMIT	\$1,000,000	

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/EXCLUSIONS ADDED BY ENDORSEMENT/SPECIAL PROVISIONS

<b>CERTIFICATE HOLDER</b>	ADDITIONAL INSURED; INSURER LETTER: _____	<b>CANCELLATION</b>
Murfreesboro City School System 2552 South Church Street Murfreesboro, TN 37127		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS, OR REPRESENTATIVES.
		AUTHORIZED REPRESENTATIVE 

## INSURANCE COMPANY SELECTION

A.M. Best's Insurance Reports is a guidebook the insurance industry uses to determine the financial stability of an insurance company.

A copy of the Best's Insurance Reports for each of the insurance companies quoted is available for your review.

While we strive to be certain that your insurance is placed with reputable, highly-rated insurance companies, we have no way of guaranteeing the financial accuracy of the Best's Insurance Reports or the financial stability of any insurance company.

<b>Company Proposed</b>	<b>Best's Assigned Rating</b>
Travelers Indemnity Company	A++XV
Great American Insurance Company	A+XIII
Travelers Property Casualty Company of America	A++XV
Ace American	A++XV

### **Alphabetical Listing**

A+	=	Superior
A	=	Excellent
B+	=	Very Good
B	=	Good
C+	=	Fair
C	=	Marginal

### **Numerical Listing**

Ranges from I to XV
I - Smallest Company
XV - Largest Company

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>Use of Copyrighted Materials</b>	Descriptor Code: <b>4.404</b>	Issued Date:
		Rescinds: <b>IS 21</b>	Issued: <b>04/01/01</b>

1 In order to define the fair and reasonable use of copyrighted work for educational purposes without the  
2 permission of the copyright owner and to reduce the risk of copyright infringement, the Board shall  
3 require the following:

- 4 1. All employees shall adhere to the provisions of the United States Code regarding the copying  
5 and/or the use of copyrighted materials;<sup>1</sup>
- 6 2. In the case of computer software, the ethical and practical problems caused by computer  
7 software piracy shall be taught in all computer courses;
- 8 3. The Director of Schools shall establish specific regulations regarding the copying, distribution  
9 and use of copyrighted materials for instructional purposes; and
- 10 4. The principal of each school shall establish practices which will enforce this policy at the  
11 school level and which will include an annual reminder of copyright laws, the potential for  
12 infringement, and the Board's position on use of copyright materials.

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#### Legal References

1. 17 USCS § 106, 107, 110

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#### Cross References

- Web Pages 4.407  
Use of Multimedia 4.408

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Application and Employment</b>	Descriptor Code: <b>5.106</b>	Issued Date:
		Rescinds: <b>PER 8, PER 11, PER 14</b>	Issued: <b>09/12/17</b>

## 1 APPLICATION

2 An individual desiring a position shall make application to the Director of Schools on forms developed  
3 by his/her office. To ensure the safety and welfare of students and staff, the district shall require  
4 criminal history background checks and fingerprinting of applicants for teaching positions and any  
5 other positions that require proximity to children.<sup>1</sup> If applying for a teaching position, the Director of  
6 Schools shall also check the applicant's license status in the State Board of Education's database to  
7 determine if there is a hold on that applicant's license, and if so, the reasoning behind the hold.<sup>2</sup>

8 Knowingly falsifying information shall be sufficient grounds for termination of employment and shall  
9 also constitute a Class A misdemeanor which must be reported to the District Attorney General for  
10 prosecution.<sup>3</sup>

11 The Board shall pay any costs incurred to perform these background checks and fingerprinting.

### 12 *Professional Employees*

13 The application shall include a transcript of credits earned at the colleges or universities attended along  
14 with references from persons such as previous employers, college professors, and supervisors of  
15 student teachers. Other information shall include whether such applicant has been dismissed for cause  
16 from a school system.<sup>5</sup> If previously employed by a local board of education, the applicant shall  
17 provide evidence of acceptable resignation.

18 No person shall be employed:

- 19 1. Who does not hold a valid license to teach from the State Board of Education;<sup>6</sup>
- 20 2. Who has been identified by the Department of Children's Services as a perpetrator of child  
21 abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate  
22 threat to the health, safety, or welfare of children;<sup>7</sup>
- 23 3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department  
24 of Health;<sup>7</sup>
- 25 4. Who does not present a physician's certificate showing a satisfactory health record or has any  
26 contagious or communicable disease in such form that might endanger the health of school  
27 children;<sup>8</sup>
- 28 5. Who refuses to take and subscribe to an oath to support the Constitution of the State of  
29 Tennessee and of the United States of America;<sup>9</sup>
- 30 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from  
31 employment for cause; or
- 32 7. Who does not receive a satisfactory background check.<sup>10</sup>

33 *Support Employees*

34 No person shall be employed:

- 35 1. Without the appropriate qualifications listed in the job description and/or stated in law.
- 36 2. Who has any contagious or communicable disease in such form that might endanger the health  
37 of the children;<sup>8</sup>
- 38 3. Who has been identified by the Department of Children's Services as a perpetrator of child  
39 abuse, severe child abuse, child sexual abuse, or child neglect, or who poses an immediate  
40 threat to the health, safety, or welfare of children;<sup>7</sup>
- 41 4. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department  
42 of Health;<sup>7</sup>
- 43 5. Who has not complied with the Immigration Reform and Control Act of 1986;<sup>11</sup>
- 44 6. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from  
45 employment for cause; or
- 46 7. Who does not receive a satisfactory background check.<sup>10</sup>

47 **EMPLOYMENT**

48 *Professional Employees*

49 After checking references and receiving written recommendations, the Director of Schools shall hire  
50 and assign qualified applicants.

51 *Initial Employment*

52 Upon initial employment, the Director of Schools shall notify such person, in writing, of the offer and  
53 conditions of employment. Upon receipt of employment notification, such person shall have fourteen  
54 (14) days to accept or reject, in writing, the offered employment.<sup>1</sup> From the date of the written  
55 acceptance, such person is considered to be under employment with the system and is subject to all  
56 rights, privileges, and duties.

57 *Support Employees*

58 After checking references and receiving written recommendations from principals and/or supervisors,  
59 the Director of Schools shall hire and assign qualified applicants. The Employment at Will Agreement  
60 of each support employee shall contain a statement regarding the required ninety (90) day probationary  
61 period.

62 *Anticipation of Advanced Degree or Academic Credentials*

63 The teacher shall be responsible for securing a license, or certificate, verifying its accuracy, and is  
64 responsible for maintaining its validity and registering it with the Murfreesboro City Schools Human  
65 Resources Department and meeting the requirements of T.C.A. 49-5-101. Initial salary shall reflect the  
66 established degree shown on the Tennessee Department of Education certificate presented at the time  
67 of employment.

68 For budgetary purposes, all licensed employees who anticipate receiving an advanced degree or  
69 additional graduate hours to meet the MA+30 requirement shall report this to the Director of Schools  
70 no later than March 1.

71 The licensed employee shall be responsible for filing the necessary application papers and the  
72 supporting college transcripts with the state certification office once the required course work has been  
73 completed or degrees have been awarded. The licensed employee shall be responsible for submitting  
74 an official transcript to the Murfreesboro City Schools Resource Department showing credits earned  
75 for the new degree and/or hours beyond the degree with an accredited university/college by December  
76 1<sup>st</sup> in order to have retroactive pay at the first of the school year. If the official transcripts are submitted  
77 after December 1<sup>st</sup>, the new pay rate will be effective at the time the official transcripts are submitted.

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#### Legal References

1. TCA 49-5-406
2. State Board of Education Policy 5.501
3. TCA 49-5-406 (a)(2)(A)
4. TCA 49-5-413(c)
5. Public Acts of 2018, Chapter No. 938
6. TCA 49-5-403; TCA 49-5-101
7. TCA 49-5-413(e)
8. TCA 49-5-404; TRR/MS 0520-01-03-.08(2)(f)
9. TCA 49-5-405
10. Public Acts of 2018, Chapter No. 1006
11. Immigration Reform and Control Act of 1986; Pub. L. No. 99-603, 100 Stat. 3359

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#### Cross References

- Orientation and Probation 5.107
- Compensation Guides & Contracts 5.110
- Background Investigations 5.118
- Recommendations and File Transfers 5.203
- Qualifications and Duties of the Director of Schools 5.802

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Background Investigations</b>	Descriptor Code: <b>5.118</b>	Issued Date:
		Rescinds:	Issued: <b>09/12/17</b>

## 1 *General*

2 **Background checks shall be required for applicants, employees, contract workers, and volunteers.<sup>1</sup>**

3 **The Director of Schools/designee shall develop any necessary corresponding procedures.**

## 4 **APPLICANTS AND EMPLOYEES**

5 To ensure the safety and welfare of students and staff, the district shall require criminal history  
6 background checks and fingerprinting of applicants for teaching positions and any other positions that  
7 require proximity to children. **Further, applicants who (1) have been identified by the Department of**  
8 **Children's Services as perpetrators of child abuse, severe child abuse, child sexual abuse, or child**  
9 **neglect, or who pose an immediate threat to the health, safety, or welfare of children; or (2) who are**  
10 **listed on the state's abuse of vulnerable persons registry maintained by the Department of Health shall**  
11 **not be employed.<sup>2</sup> The Board shall pay any costs incurred to perform these background checks and**  
12 **fingerprinting.<sup>3</sup>**

13 Background checks shall be required of these employees at least once every five (5) years after the date  
14 of hire.<sup>1</sup>

## 15 **USE AND DISSEMINATION**

16 Fingerprints or other approved forms of positive identification shall be submitted with all requests for  
17 criminal history record checks for non-criminal justice purposes.<sup>4</sup> The Director of Schools shall ensure  
18 the Originating Agency Identifier number is on file at all times.

19 Tennessee and FBI Criminal History Record Information ("CHRI") obtained by the district shall be  
20 solely used to verify criminal violation(s) and shall not be disseminated. Results shall be considered  
21 confidential and only accessible to district personnel identified by the Director of Schools. CHRI shall  
22 only be accessed by authorized personnel in the performance of their duties and shall never be released  
23 to the public.

24 All persons directly associated with the accessing, maintaining, processing, dissemination, or  
25 destruction of CHRI shall sign an awareness statement and shall indicate that they have been specially  
26 trained on the subject. The training shall provide those with access to CHRI with a working knowledge  
27 of federal and state regulations and laws governing the security and processing of criminal history  
28 information. The Director of Schools is responsible for ensuring that authorized personnel receive such  
29 training within sixty (60) days of employment or job assignment and every three (3) years.

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30 **RETENTION AND SECURITY**

31 The Director of Schools shall develop procedures to ensure CHRI is stored in a secure location. Areas  
32 in which CHRI is processed and handled shall be restricted to authorized personnel identified by the  
33 Director of Schools. The area shall be out of the view of the public and unauthorized personnel. The  
34 Director of Schools shall maintain a list of all employees who have access to, can process, disseminate,  
35 and/or destroy CHRI.

36 **DISPOSAL OF CHRI**

37 When CHRI is no longer needed, it shall be destroyed by burning, shredding, or other methods  
38 rendering the information unreadable. Record destruction shall be conducted under the supervision of  
39 the Director of Schools.

40 **MISUSE**

41 Employees who misuse CHRI or violate this policy shall be subject to disciplinary action up to and  
42 including termination. Any employee with knowledge of misuse shall immediately report a violation to  
43 the Director of Schools.  
44

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Legal References

1. Public Acts of 2018, Chapter No. 1006
2. TCA 49-5-406(a)(1); TCA 49-5-403;  
TCA 49-5-413(a)(2), (e)
3. TCA 49-5-413(c)
4. 34 USCA § 40316

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Cross References

Application and Employment 5.106

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Recommendations and File Transfers</b>	Descriptor Code: <b>5.203</b>	Issued Date:
		Rescinds:	Issued: <b>10/24/17</b>

1 Other than the routine transmission of administrative and personnel files, district employees are  
2 prohibited from assisting a school employee, contractor, or agent in obtaining a new job if the individual  
3 knows, or has probable cause to believe, that the person seeking a job change engaged in sexual  
4 misconduct regarding a minor or student in violation of the law.<sup>1</sup>

5 These requirements shall not apply if:

6 1. The information giving rise to probable cause has been properly reported to the appropriate law  
7 enforcement agency; and

8  
9 2. The matter has been officially closed in one of the following ways:

10  
11 a. The prosecutor or police have investigated the allegations and notified school officials  
12 that there is insufficient information to establish probable cause;

13  
14 b. The employee, contractor, or agent has been charged and either acquitted or exonerated;  
15 or

16  
17 c. The case remains open, and there have been no charges or indictment filed within four  
18 (4) years of the date the information was reported to the law enforcement agency.

19 Neither the district nor the Board shall enter into, or require a current or former employee to enter into,  
20 a non-disclosure agreement during a settlement for any act of sexual misconduct.<sup>1</sup>

21 The Director of Schools shall develop administrative procedures to enforce this policy and comply  
22 with federal and state law.

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#### Legal References

1. 20 USCA § 7926; Public Acts of 2018, Chapter No.  
938

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#### Cross References

Application and Employment 5.106  
Separation Practices for Tenured Teachers 5.200  
Separation Practices for Non-Tenured Teachers 5.201  
Separation Practices for Non-Certified Employees 5.202  
Child Abuse and Neglect 6.409

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term: <b>Family and Medical Leave</b>	Descriptor Code: <b>5.305</b>	Issued Date:
		Rescinds:	Issued:

## 1 ELIGIBILITY

2 Anyone who has been employed for at least twelve (12) months by the school district and anyone who  
3 has at least 1,250 hours of service (hours used for leave, even FMLA leave, shall not be credited for  
4 service for purposes of FMLA eligibility<sup>1</sup>) during the previous twelve-month period shall be eligible to  
5 use FMLA leave.<sup>2</sup>

## 6 GENERAL PRINCIPLES

7 An eligible employee shall be granted, upon request, up to twelve (12) weeks unpaid leave during a fixed  
8 calendar year for the following reasons:

- 9 1. The birth of a child;
- 10 11 2. The placement of a child with the employee for adoption or foster care;
- 12 13 3. A serious health condition of the employee that makes the employee unable to perform the  
14 essential functions of his or her job position;
- 15 16 4. The care of a spouse, child, parent, or next of kin of the employee who has a serious health  
17 condition; and
- 18 19 5. Any qualifying circumstances arising out of the fact that a spouse, child, or parent of the  
20 employee is on covered active duty or has been notified of an impending call or order to  
21 covered active duty in the Armed Forces.

22 Granting of leave under this policy shall be subject to, and in accordance with, the provisions of  
23 applicable federal and state laws. An employee may substitute accrued paid leave for unpaid time. Use  
24 of accrued paid leave shall run concurrently with and be counted toward the employee's total period of  
25 FMLA leave.

## 26 MATERNITY/PATERNITY LEAVE

- 27 1. *Relationship between FMLA leave and Tennessee Maternity Leave Act-* FMLA leave shall run  
28 concurrently with leave provided under the Tennessee Maternity Act, which affords eligible  
29 employees leave for a period not to exceed four (4) months for the adoption, pregnancy,  
30 childbirth, and nursing of a newborn child.<sup>3</sup>

31

- 32 2. *Employee's Leave*- Any employee who goes on maternity/paternity leave shall be allowed to use  
 33 all or a portion of the employee's accumulated sick or annual leave for maternity/paternity leave  
 34 purposes. In order to be eligible to use sick leave, written request of the employee accompanied  
 35 by a statement from the employee's physician verifying pregnancy shall be submitted. Upon  
 36 verification by a written statement from an adoption agency or other entity handling an adoption,  
 37 an employee may also be allowed to use accumulated leave for adoption of a child. If both  
 38 adoptive parents are employees employed by the district, however, only one (1) parent is entitled  
 39 to use such leave.<sup>4</sup>

40  
 41 Spouses who are both eligible employees of the school district are limited to a combined total of  
 42 twelve (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is taken  
 43 for the birth and care of a newborn child, for the placement of a child for adoption or foster care,  
 44 or to care for a parent who has a serious health condition. Under certain circumstances, spouses  
 45 who share leave for the birth or adoption of a child may be eligible for limited amounts of  
 46 additional leave for other qualifying FMLA reasons.<sup>5</sup>

#### 47 **LEAVE FOR A SERIOUS HEALTH CONDITION<sup>6</sup>**

48 Eligible employees, upon request, shall be granted up to twelve (12) weeks of unpaid leave when he/she  
 49 is unable to work because of a serious health condition or to care for an immediate family member with  
 50 a serious health condition. Granting of such leave shall be subject to the provisions of applicable federal  
 51 and state laws. Employees shall contact Human Resources to determine if the reason for leave qualifies  
 52 as FMLA leave. If the leave is foreseeable, the employee shall give thirty (30) days' notice. If the leave  
 53 is not foreseeable, the employee shall notify Human Resources as soon as practicable—generally, either  
 54 the same or next business day.

#### 55 **LEAVE FOR MILITARY FAMILY MEMBERS**

- 56 1. *Qualifying Exigency Leave<sup>7</sup>* - Eligible employees are entitled to up to twelve (12) workweeks  
 57 of leave because of any "qualifying exigency" arising out of the fact that the spouse, son,  
 58 daughter, or parent of the employee, as defined under the FMLA, is on active duty, or has been  
 59 notified of an impending call to active duty, or has been notified of an impended call to active  
 60 duty status in the Armed Forces. Qualifying exigencies may include:  
 61  
 62 a. Issues arising from the service member's short notice deployment;  
 63 b. Military events and related activities (e.g. official ceremonies, support programs);  
 64 c. Making or updating financial and legal arrangements;  
 65 d. Attending counseling;  
 66 e. Taking up to fifteen (15) days leave to spend time with a covered service member who  
 67 is on short-term rest and recuperation leave during deployment; or  
 68 f. Attending post-deployment activities.
- 69  
 70 2. *Military Caregiver Leave<sup>8</sup>*- An eligible employee who is the spouse, son, daughter, parent, or  
 71 next of kin of a covered service member or covered veteran with a serious injury or illness is  
 72 entitled to up to twenty-six (26) workweeks of leave in a "single twelve (12) month period." A  
 73 covered service member is a current member of the Armed Forces, including a member of the  
 74 National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is

75 otherwise in out-patient status, or is otherwise on the temporary disability retired list for a serious  
76 injury or illness.

77

78 A covered veteran is an individual who was a member of the Armed Forces at any time during  
79 the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy  
80 that has a serious injury or illness who is currently receiving medical treatment, recuperation, or  
81 therapy.

82

83 The calculation of this five (5) year period shall not include the interval of October 28, 2009  
84 through March 8, 2013. The “single twelve (12) month period” for military caregiver leave begins  
85 on the first day the employee takes leave for this reason and ends twelve (12) months later. An  
86 eligible employee is limited to a combined total of twenty-six (26) workweeks of leave to provide  
87 care for a covered service member. The maximum of twenty-six (26) workweeks may include no  
88 more than twelve (12) workweeks of leave that is taken for the birth and care of a newborn child,  
89 for the placement of a child for adoption or foster care, for care of a parent who has a serious  
90 health condition, or for the employee's own serious health condition.

## 91 **INTERMITTENT LEAVE**<sup>9</sup>

92 Eligible employees may take FMLA leave intermittently when medically necessary to care for a  
93 seriously ill family member, because of the employee's own serious health condition, or for the care for  
94 a newborn, a newly adopted child, or a newly placed foster care child. When a licensed employee  
95 requests foreseeable leave for planned medical treatment and the employee would be on leave for greater  
96 than 20% of the total number of working days in the period during which the leave would extend, the  
97 school district may require that such employee elect either to take the leave for periods of a particular  
98 duration, not to exceed the duration of the planned medical treatment, or to transfer temporarily to an  
99 available alternative position offered by the school district for which the employee is qualified and that  
100 has equivalent pay and benefits and better accommodates recurring periods of leave.

## 101 **RESTRICTIONS**

### 102 1. Notice Requirements

103

104 a. *Employee Notice*<sup>10</sup>- For foreseeable leave, the employee shall provide the Director of  
105 Schools with at least thirty (30) days written notice before the beginning of the anticipated  
106 leave.

107

108 b. *District Notice*- Once it has been established that the leave requested qualifies for  
109 FMLA, the Director of Schools/designee shall notify the employee within three (3)  
110 business days (absent extenuating circumstances) that any leave taken pursuant to state  
111 leave statutes (paid vacation leave, personal leave, sick leave, or workers'  
112 compensation) shall run concurrently with FMLA leave.<sup>11</sup> The notice may be given  
113 orally or in writing. If the notice is oral, it shall be confirmed in writing, no later than  
114 the following pay day.<sup>12</sup>

115

### 116 2. Certification Requirement<sup>13</sup>

117

- 118 a. The Director of Schools may require that a request for leave be supported by  
119 certification issued by a health care provider with the following information:  
120
- 121 i. The date on which the serious health condition commenced;
  - 122 ii. The probable duration of the condition;
  - 123 iii. The appropriate medical facts within the knowledge of the health care provider  
124 regarding the condition; and
  - 125 iv. A statement that the eligible employee is needed to care for the son, daughter,  
126 spouse, or parent and an estimate of the amount of time that such employee is  
127 needed.
- 128
- 129 b. If there is any reason to doubt the validity of the certification provided, the Director of  
130 Schools may require, at the expense of the school district, an opinion of a second health  
131 care provider.  
132

133 3. Period Near the End of an Academic Term (Professional Employees)<sup>14</sup>  
134

- 135 a. If leave is taken more than five (5) weeks prior to the end of the term, the Director of  
136 Schools may require the employee to continue taking leave until the end of the term if  
137 the leave is at least three (3) weeks of duration and the return of employment would  
138 occur during the three (3) week period before the end of the term.  
139
- 140 b. If the leave is taken five (5) weeks prior to the end of the term, the Director of Schools  
141 may require the employee to continue taking leave until the end of the term if the leave  
142 is greater than two (2) weeks duration and the return to employment would occur during  
143 the two (2) week period before the end of the term.

144 **REQUIREMENTS OF THE BOARD**<sup>15</sup>

- 145 1. The employee shall be restored to the same position of employment or an equivalent position  
146 with no loss of benefits, pay, or other terms of employment.
- 147 2. The employee shall be kept under any group health plan for the duration of the leave.
- 148 3. The Board may recover the premium paid under the following conditions:  
149
- 150 a. The employee fails to return from leave after the period of leave has expired; and
  - 151 b. The employee fails to return to work for a reason other than the continuation,  
152 recurrence, or onset of a serious health condition or other circumstances beyond the  
153 control of the employee.

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**Legal References**

1. *Hinson v. Tecumseh Products Co.*, 2000 U.S. App. LEXIS 26778, at \*1—10 (6th Cir. Oct. 17, 2000)
2. Federal Family and Medical Leave Act of 1993, 29 USCA § 2601, 2611—2619
3. TCA 49-5-702; TCA 4-21-408
4. TCA 49-5-710(a)(2); Public Acts of 2018, Chapter No. 907
5. 29 CFR § 825.120(a)(3)
6. 29 CFR § 825.113
7. 29 CFR § 825.126
8. 29 CFR § 825.124; 29 CFR § 825.127
9. 29 CFR § 825.202
10. 29 CFR § 825.302-825.304
11. 29 CFR § 825.207
12. OP Tenn. Atty Gen 94-006 (Jan 13, 1994); *Plant v. Morton International, Inc.*, 212 F. 3d 929, 932 (6th Cir. 2000)
13. 29 CFR § 825.305-825.313
14. 29 CFR § 825.602
15. 29 USCA § 2614

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**Cross References**

Sick Leave 5.302  
Long-Term Leaves of Absence 5.304

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term:  <b>Attendance</b>	Descriptor Code: <b>6.200</b>	Issued Date:
		Rescinds:	Issued:

1 Attendance is a key factor in student achievement, and therefore, students are expected to be present  
2 each day school is in session. The Director of Schools/designee shall develop appropriate administrative  
3 procedures to implement this policy.

4 The attendance supervisor shall oversee the entire attendance program which shall include:<sup>1</sup>

- 5 1. All accounting and reporting procedures and their dissemination;
- 6 2. Alternative program options for students who severely fail to meet minimum attendance  
7 requirements;
- 8 3. Ensuring that all school age children attend school.

9 Student attendance records shall be given the same level of confidentiality as other student records. Only  
10 authorized school officials with legitimate educational purposes may have access to student information  
11 without the consent of the student or parent(s)/guardian(s).<sup>2</sup>

12 Absences shall be classified as either excused or unexcused as determined by the principal/designee.  
13 Excused absences shall include:

- 14 1. Personal illness/injury;
- 15 2. Illness of immediate family member;
- 16 3. Death in the family;
- 17 4. Extreme weather conditions;
- 18 5. Religious observances;<sup>3</sup>
- 19 6. School sponsored or school endorsed activities;<sup>4</sup>
- 20 7. Summons, subpoena, or court order; or
- 21
- 22 8. Circumstances which in the judgment of the principal create emergencies over which the  
23 student has no control.

24 The principal shall be responsible for ensuring that:<sup>5</sup>

- 25 1. Attendance is checked and reported daily for each class;
- 26
- 27 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent
- 28 for the majority of the day;
- 29 3. All student absences are verified;
- 30 4. Written excuses are submitted for absences and tardiness; and
- 31 5. System-wide procedures for accounting and reporting are followed.

## 32 **TRUANCY**

### 33 *General*

34 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that  
35 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled  
36 school day in order to be counted present. Students may attend part-time days, alternating days, or for a  
37 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be  
38 considered present for school attendance purposes.<sup>6</sup>

39 A student who is absent five (5) days without adequate excuse shall be reported to the Director of  
40 Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's  
41 absence. If a parent does not provide documentation within an additional five (5) days excusing those  
42 absences, or request an attendance hearing, then the Director of Schools shall implement the progressive  
43 truancy intervention plan described below prior to referral to juvenile court.

### 44 *Progressive Truancy Intervention Plan*<sup>7</sup>

45 Prior to referral to juvenile court, the following progressive truancy intervention plan will be  
46 implemented.

#### 47 **Tier I**

48 Tier I of the progressive truancy intervention plan shall include the following:

- 49 1. A conference with the student and the student's parent(s)/guardian(s);
- 50
- 51 2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),
- 52 and an attendance supervisor or designee. The contract shall include:
- 53
  - 54 a. A specific description of the school's attendance expectations for the student;
  - 55 b. The period for which the contract is effective; and
  - 56 c. Penalties for additional absences and alleged school offenses, including additional
  - 57 disciplinary action and potential referral to juvenile court; and
  - 58
- 59 3. Regularly scheduled follow-up meetings to discuss the student's progress.

**60 Tier II**

61 If a student accumulates additional unexcused absences in violation of the attendance contract in Tier I,  
62 the student will be subject to Tier II.

63 Under this tier, a school employee shall conduct an individualized assessment detailing the reasons the  
64 student has been absent from school. This may result in referral to counseling, community-based  
65 services, or other services to address the student's attendance problems.

**66 Tier III**

67 This tier shall be implemented if the truancy interventions under Tier II are unsuccessful.

68 These interventions shall be determined by a team formed at each school. The interventions shall  
69 address student needs in an age-appropriate manner. Finalized plans shall be approved by the Director  
70 of Schools/designee.

**71 MILITARY SERVICE OF PARENT/GUARDIAN**

72 School principals shall provide students with a one-day excused absence prior to the deployment of and  
73 a one-day excused absence upon the return of a parent or custodian serving active military service.

74 Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a  
75 parent/guardian during a deployment cycle. The student shall provide documentation to the school as  
76 proof of his/her parent's/guardian's deployment. Students shall be permitted to make up schoolwork  
77 missed during these absences.<sup>8</sup>

**78 ATTENDANCE HEARING<sup>9</sup>**

79 Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion  
80 denial shall have the opportunity to appeal to an attendance hearing committee appointed by the  
81 principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided  
82 written or actual notice of the appeal hearing and shall be given the opportunity to address the committee.  
83 The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an  
84 absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass  
85 the course or be promoted. Upon notification of the attendance committee decision, the principal shall  
86 send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student  
87 of any action taken regarding the excessive unexcused absences. The notification shall advise  
88 parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director of  
89 Schools/designee.

90 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

91 Within five (5) school days of the Director of Schools/designee rendering a decision, the student's  
92 parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record.  
93 Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee.  
94 The action of the Board shall be final.

- 95 The Director of Schools/designee shall ensure that this policy is posted in each school building and  
96 disseminated to all students, parents, teachers, and administrative staff.

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Legal References

1. TRR/MS 0520-01-03-.08(1)(a); TCA 49-6-3006
2. TCA 10-7-504; 20 USCS § 1232g
3. TRR/MS 0520-01-03-.03(16); TCA 49-6-2904(b)(5)
4. TN Department of Education, *Student Membership and Attendance Procedures Manual* (2017)
5. TCA 49-6-3007
6. TN Department of Education, *Student Membership and Attendance Procedures Manual* (2017)
7. TCA 49-6-3007; TCA 49-6-3009; Public Acts of 2018, Chapter No. 958
8. TCA 49-6-3019
9. TRR/MS 0520-01-02-.17

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Cross References

School Calendar 1.800  
Extracurricular Activities 4.300  
Interscholastic Athletics 4.301  
Field Trips/Excursions/Competitions 4.302  
Reporting Student Progress 4.601  
Promotion and Retention 4.603  
Recognition of Religious Beliefs, Customs, & Holidays 4.803  
Voluntary Pre-K Attendance 6.2011  
Students in Foster Care 6.505  
Student Records 6.600

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <b>Zero Tolerance Offenses</b>	Descriptor Code: <b>6.309</b>	Issued Date:
		Rescinds: <b>STU 38</b>	Issued: 06/01/11; 05/08/11

1 In order to ensure a safe and secure learning environment, the following offenses shall not be tolerated:

## 2 **WEAPONS & DANGEROUS INSTRUMENTS**

3 Students shall not possess, handle, transmit, use, or attempt to use any dangerous weapon in school  
4 buildings or on school grounds at any time, or in school vehicles and/or buses or off the school grounds  
5 at a school-sponsored activity, function, or event.<sup>1</sup>

6 Dangerous weapons for the purposes of this policy shall include, but are not limited to, a firearm or  
7 anything manifestly designed, made, or adapted for the purpose of inflicting death or serious bodily  
8 injury or anything that in the manner of its use or intended use is capable of causing death or serious  
9 bodily injury.<sup>2</sup>

10 Violators of this section shall be subject to suspension and/or expulsion from school.

### 11 *Firearms*<sup>3</sup>

12 In accordance with state law, any student who brings or is in unauthorized possession of a firearm on  
13 school property shall be expelled for a period of not less than one (1) calendar year. The Director of  
14 Schools shall have the authority to modify this expulsion requirement on a case-by-case basis.<sup>4</sup>

## 15 **DRUGS**

16 In accordance with state law, any student who unlawfully possesses any drug, including any controlled  
17 substance, controlled substance analogue, or legend drug **on school grounds or at a school-sponsored**  
18 **event**, shall be expelled for a period of not less than one (1) calendar year. The Director of Schools  
19 shall have the authority to modify this expulsion requirement on a case-by-case basis.<sup>4</sup>

## 20 **ASSAULT**

21 In accordance with state law, any student who commits aggravated assault<sup>5</sup> **or commits assault that**  
22 **results in bodily injury**<sup>6</sup> upon any teacher, principal, administrator, any other employee of the school,  
23 or school resource officer shall be expelled for a period of not less than one (1) calendar year. The  
24 Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case  
25 basis.<sup>4</sup>

26 **ELECTRONIC THREATS**

27 In accordance with state law, any student who transmits by an electronic device any communication  
28 containing a credible threat to cause bodily injury or death to another student or school employee and  
29 the transmission of such threat creates actual disruptive activity at the school that requires  
30 administrative intervention shall be expelled for a period of not less than one (1) calendar year. The  
31 Director of Schools shall have the authority to modify this expulsion requirement on a case-by-case  
32 basis.<sup>4</sup>

33 **NOTIFICATION**

34 When it is determined that a student has violated this policy, the principal of the school shall notify the  
35 student's parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by  
36 law.<sup>7</sup>

37 This policy shall be published in the Code of Conduct as set forth in the *Parent Handbook*, and  
38 provided annually to all teachers, administrative staff, and paraent.

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Legal References

1. TCA 39-17-1309
2. TCA 39-11-106(a)(5)
3. 18 USCA § 921; 20 USCA § 7961(b)(3)
4. TCA 49-6-4216(b); TCA 49-6-3401(g)
5. TCA 39-13-102
6. TCA 39-13-101(a)(1); Public Acts 2018, Chapter No. 958
7. TCA 49-6-4209; TCA 39-17-1312

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Cross References

Code of Conduct 6.300  
Drug-Free Schools 6.307  
Suspension/Expulsion/Remand 6.316



## Certified Personnel Hired

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position</b>
COX	DEVON	BLACK FOX	PRE-K TEACHER
LACIVITA	GINA	BLACK FOX	PK SPECIAL EDUCATION TEACHER
MITCHELL	KATI	BLACK FOX	GRADE 4 TEACHER
TEMPLETON	MELODY	BLACK FOX	SPECIAL EDUCATION TCH
BLUMENTHAL	ALLISON	BRADLEY	MUSIC TEACHER
BOWIE	NINA	BRADLEY	ASSISTANT PRINCIPAL LEGACY
CHIARAVALLE	RACHEL	BRADLEY	GRADE 2 TEACHER
ELIJAH	DEIDRA	BRADLEY	GRADE 4 TEACHER
LEHR	KALEIGH	BRADLEY	GRADE 3 TEACHER
MCBETH	JESSICA	BRADLEY	KINDERGARTEN TEACHER
MCCOLLINS	KRISTIN	BRADLEY	GRADE 2 TEACHER
REED	EVELYN	BRADLEY	ART TEACHER
CAMPBELL	LAUREN	CASON LANE	KINDERGARTEN TEACHER
HARRIS	CHANTEL	CASON LANE	GRADE 3 TEACHER
JONES	SARAH GRACE	CASON LANE	SPECIAL EDUCATION TCH
KOISHOR	KELLY	CASON LANE	GRADE 5 TEACHER
PRIMM	SARAH	CASON LANE	GRADE 3 TEACHER
SMITH	LINDSEY	CASON LANE	GRADE 1 TEACHER
PHILLIPS	ERIN	CASON LANE	ASSISTANT PRINCIPAL LEGACY
FANNING	AMBER	CENTRAL OFFICE	POSITIVE BEHAVIOR SPECIALIST
JONES	ABBY	CENTRAL OFFICE	SPEECH LANGUAGE PATHOLOGIST
JACKSON	OLA	DISCOVERY AT BELLWOOD	GRADE 3 TEACHER
CUNNINGHAM	JANIE	ERMA SIEGEL	GRADE 2 TEACHER
PATY	MICHELLE	ERMA SIEGEL	GRADE 5 TEACHER
SEBIA	NICOLE	ERMA SIEGEL	GRADE 4 TEACHER
GREEN	REBECCA	HOBGOOD	GRADE 5 TEACHER
LEAHEW	KAITLYN	HOBGOOD	GRADE 4 TEACHER
MANSY	REBECCA	HOBGOOD	KINDERGARTEN TEACHER
MASON	BRIANNA	HOBGOOD	GRADE 1 TEACHER
MUSHAMBA	ASHLEY	HOBGOOD	GRADE 6 TEACHER
ROSENBERG	KATIE	HOBGOOD	GRADE 6 TEACHER
JACKSON	RONALD	MNE	GRADE 6 TEACHER
KING	KATELYN	MNE	SPECIAL EDUCATION TCH
CURTIS	KIMBERLY	MNP	GRADE 1 TEACHER
JAUDON	TIFFANY	MNP	KINDERGARTEN TEACHER
MCDONALD	JENNIFER	MNP	GRADE 1 TEACHER
SIMMONS	CHRISTINA	MNP	KINDERGARTEN TEACHER
SOOKRAM	BRIAN	NORTHFIELD	GRADE 5 TEACHER
BECKER	EMILY	NORTHFIELD	KINDERGARTEN TEACHER
BERGERON	KARA	OVERALL CREEK	GRADE 5 TEACHER
COWAN	OLIVIA	OVERALL CREEK	GRADE 3 TEACHER

DOZIER	CHRISTINA	OVERALL CREEK	GRADE 4 TEACHER
HUFFER	HILLARY	OVERALL CREEK	GRADE 2 TEACHER
RODDEN	KACHINA	OVERALL CREEK	GRADE 3 TEACHER
SAMS	TAYLOR	OVERALL CREEK	GRADE 3 TEACHER
TIDWELL	BIPPY	OVERALL CREEK	GRADE 2 TEACHER
HARRIS	ALISON	OVERALL CREEK	GRADE 2 TEACHER
BERRY	AMANDA	PITTARD	GRADE 3 TEACHER
LEWIS	JOHN	PITTARD	GRADE 5 TEACHER
PATRICK	ASHLEY	PITTARD	PHYSICAL EDUCATION TEACHER
WILLIAMS	KAYLA	PITTARD	SPEECH LANGUAGE PATHOLOGIST
BURTON	MIRA	REEVES ROGERS	MUSIC TEACHER
OSBORN	MIRANDA	REEVES ROGERS	GRADE 1 TEACHER
THIEM	RENEE	REEVES ROGERS	KINDERGARTEN TEACHER
BURNETTE	CHELSEA	SCALES	GRADE 2 TEACHER
O'KELLEY	SARAH	SCALES	GRADE 4 TEACHER
CARTER	DELORES	SCALES	GRADE 5 TEACHER
COX	ABIGAIL	SCALES	GRADE 5 TEACHER
EUVERARD	JESSICA	SCALES	GRADE 4 TEACHER

## Certified Interim Personnel Hired

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position</b>
JACKSON	PEGGY	HOBGOOD	INTERIM GRADE 4
WALKER	EMILY	BRADLEY	INTERIM GRADE 1
WERTH	DIANNE	ERMA SIEGEL	INTERIM SPED

## Certified Resignations/Retirements/Terminations

<b>Last Name</b>	<b>First Name</b>	<b>Position Building Desc</b>	<b>Position</b>
ARNOLD	GEORGINA	BLACK FOX	PK SPECIAL EDUCATION TEACHER
CRAWFORD	LINDSAY	BLACK FOX	GRADE 3 TEACHER
DE PEDER	PAMELA	BLACK FOX	GRADE 1 TEACHER
HAWKS	SHARRON	BLACK FOX	GRADE 4 TEACHER
HOFFMANN	BROOKE	BLACK FOX	GRADE 1 TEACHER
MCKNIGHT	ANDREW	BLACK FOX	GRADE 4 TEACHER
MORRIS	NATALIE	BLACK FOX	SPEECH LANGUAGE PATHOLOGIST
ROTTERO	HANNAH	BLACK FOX	GRADE 1 TEACHER
SKELTON	NICOLE	BLACK FOX	SPECIAL EDUCATION TCH
THOMPSON	JOE	BLACK FOX	PRINCIPAL
GOSS	KYLIE	BRADLEY	ART TEACHER
HUFF	KANDICE	BRADLEY	GRADE 2 TEACHER
MANNING	WENDY	BRADLEY	GRADE 2 TEACHER
PAYNE	SUZANNE	BRADLEY	MUSIC TEACHER
YATES	JORDAN	BRADLEY	GRADE 2 TEACHER
BELL	MARY	CASON LANE	GRADE 4 TEACHER
BRENDTRO	AMANDA	CASON LANE	GRADE 3 TEACHER
BROWN	COURTNEY	CASON LANE	GRADE 4 TEACHER
DAVIS	JENNIFER	CASON LANE	SPECIAL EDUCATION TCH
O'BRIEN	LOIS	CASON LANE	GRADE 1 TEACHER
SPEARMAN	DEVIN	CASON LANE	KINDERGARTEN TEACHER
BURT	STACEY	CENTRAL OFFICE	GIFTED COORDINATOR LEGACY
OFFUTT	LAURIE	CENTRAL OFFICE	COORDINATOR OF TEACHER EFFECTIVENESS
DOUGAN	TERESA	ERMA SIEGEL	GRADE 4 TEACHER
LATTA	REBECCA	ERMA SIEGEL	SPECIAL EDUCATION TCH
WILSON	ALEXANDRA	ERMA SIEGEL	GRADE 5 TEACHER
BELL	MONICA	HOBGOOD	KINDERGARTEN TEACHER
DELPILAR	HEATHER	HOBGOOD	PRE-K TEACHER
HUNTER	TIFFINY	HOBGOOD	GRADE 4 TEACHER
LOREN	WENDY	HOBGOOD	GRADE 1 TEACHER
BOND	APRIL	MNE	GRADE 4 TEACHER
GARDNER	ERIKA	MNE	GRADE 5 TEACHER
PORTERFIELD	GAYLE	MNE	GRADE 6 TEACHER
SHEA	LORI	MNE	SPEECH LANGUAGE PATHOLOGIST
BEGGIN	COURTNEY	MNP	GRADE 1 TEACHER
PRATER	RACHEL	MNP	GRADE 1 TEACHER
SIMS	CASEY	MNP	KINDERGARTEN TEACHER
HUGHES	ANGELA	NORTHFIELD	GRADE 6 TEACHER
LEONARD	LANA	NORTHFIELD	GRADE 4 TEACHER
BURGESS	ELENA	OVERALL CREEK	KINDERGARTEN TEACHER
CAMPBELL	DEANA	OVERALL CREEK	KINDERGARTEN TEACHER

DOLE	MICHELLE	OVERALL CREEK	KINDERGARTEN TEACHER
GREENE	KYLE	OVERALL CREEK	PHYSICAL EDUCATION TEACHER
HAGADORN	AMBER	OVERALL CREEK	GRADE 4 TEACHER
HAYES	MEGHAN	OVERALL CREEK	GRADE 2 TEACHER
HUTSON	MEGAN	OVERALL CREEK	GRADE 2 TEACHER
NANNEY	KATHRYN	OVERALL CREEK	GRADE 3 TEACHER
SANDERS	AMY	OVERALL CREEK	GRADE 6 TEACHER
SILVA	ANITA	OVERALL CREEK	GRADE 3 TEACHER
EUBANK	APRIL	PITTARD	GRADE 5 TEACHER
THOMPSON	EMILY	PITTARD	GRADE 4 TEACHER
WILLIAMS	REBECCA	PITTARD	GRADE 3 TEACHER
WOODS	REBECCA	PITTARD	GRADE 6 TEACHER
CHESNUT	LINDSEY	REEVES ROGERS	MUSIC TEACHER
GRIMES	BRITTANY	REEVES ROGERS	GRADE 5 TEACHER
MONTANARO	DANIELLE	REEVES ROGERS	GRADE 1 TEACHER
ROBERSON	CANDYCE	REEVES ROGERS	GRADE 5 TEACHER
TEMPLE	DANIEL	REEVES ROGERS	SPECIAL EDUCATION TCH
CAMPBELL	KAITLYN	SCALES	GRADE 5 TEACHER
MASTIN	QUENTIN	SCALES	GRADE 5 TEACHER
SKEEN	LYDIA	SCALES	GRADE 1 TEACHER
TAYLOR	ELLEN	SCALES	GRADE 4 TEACHER

## Classified Personnel Hired

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position</b>
ANDERSON	MELISSA	MAINTENANCE SHOP	BUS AIDE
BLACK	ROBERT	MAINTENANCE SHOP	BUS AIDE
GARRABRANT	ANNA	MAINTENANCE SHOP	BUS AIDE
HICKS	FELICA	MAINTENANCE SHOP	BUS AIDE
JOHNSON	JALEAH	MAINTENANCE SHOP	BUS AIDE
WEEDON	AMANDA	MAINTENANCE SHOP	BUS AIDE
GAMBOA	CRYSTAL	MAINTENANCE SHOP	BUS DRIVER
PORTER	SHERYL	MAINTENANCE SHOP	BUS DRIVER
SHIPP	KENNETH	MAINTENANCE SHOP	BUS DRIVER
MILLER	DEBORAH	OVERALL CREEK	CAFETERIA
BLAYLOCK	SIDNEY	DISCOVERY AT BELLWOOD	CUSTODIAN
CABRERA	VICTOR	OVERALL CREEK	CUSTODIAN
CARUTHERS	MARKELA	BRADLEY	CUSTODIAN
HULL	ISAIAH	CASON LANE	CUSTODIAN
JOYNER	MICHAEL	ERMA SIEGEL	CUSTODIAN
LOPEZ	ALONSO	OVERALL CREEK	CUSTODIAN
MITCHELL	ERICA	HOBGOOD	CUSTODIAN
THOMAS	JALEN	MNE	CUSTODIAN
WOODY	BRITTANY	NORTHFIELD	CUSTODIAN
BIGELOW	JEANNIE	MNP	ESP EARLY CHILDCARE ASST
SPIVEY	LINDSEY	MNP	ESP EARLY CHILDCARE ASST
SCHAAF	NICOLE	CENTRAL OFFICE	FOOD SERVICE SECRETARY
BRIDGES	VERNON	MAINTENANCE SHOP	MAINTENANCE GENERAL
GLOVER	CHRISTOPHER	MAINTENANCE SHOP	MAINTENANCE GENERAL
MCELHANEY	RACHEL	MNP	MDA
WEBER	SHERYL	DISCOVERY AT BELLWOOD	MDA
BARNES	NATASHA	BLACK FOX	OFFICE EDUCATIONAL ASSISTANT
BOWMAN	SUMMER	MNE	OFFICE EDUCATIONAL ASSISTANT
PULLIAS	LINDSEY	OAKLAND COURT	PK EDUCATIONAL ASSISTANT
CRABTREE	MAEGAN	BLACK FOX	PK SPED EDUCATIONAL ASSISTANT
HUTCHISON	MICHAEL	ESP SCALES	SITE DIRECTOR
TEDDER	TARA	CASON LANE	SPED EDUCATIONAL ASSISTANT
BURKS	RICHARD	CENTRAL OFFICE	TECHNOLOGY

## Classified Resignations/Retirements/Terminations

<b>Last Name</b>	<b>First Name</b>	<b>Employee Type Description</b>
ESCOBAR-GOMEZ	WENDY	BUS
MOSLEY	TOTRINA	BUS
CABRERA	NOLA	BUS
CLARK	SHERYL	BUS
WHEELER	JANET	CAF
ISAACS	STEPHANIE	CAF
SALAS URIOSTE	ROSICELA	CAF
MARABLE	YVONNE	CUSTODIAN PT
SOURINHO	DEVON	CUSTODIAN PT
WHITFIELD	CAROLYN	CUSTODIAN PT
WILLIAMS	KEILON	CUSTODIAN PT
POLLARD	CORINTHIAN	CUSTODIAN PT
HAMS	VIRGINIA	CUSTODIAN PT
STROBLE	ROWLAND	CUSTODIAN PT
MASTERS	JEFFREY	CUSTODIAN PT
CORUM	MARY	EDUC ASSISTANT
FANN	JANALYN	EDUC ASSISTANT
GEORGE	KELLIE	EDUC ASSISTANT
HALE	JANE	EDUC ASSISTANT
KAUS	ASHLEY	EDUC ASSISTANT
KELLY	LYDIA	EDUC ASSISTANT
MEYER	KENDRA	EDUC ASSISTANT
ROBESON	SHARRON	EDUC ASSISTANT
RUSE	FELECIA	EDUC ASSISTANT
SANCHEZ	ERIKA	EDUC ASSISTANT
SIMPKINS	JENNIFER	EDUC ASSISTANT
STEVENS	JAYME	EDUC ASSISTANT
CAVE	VALERIE	EDUC ASSISTANT
BURT	PAUL	EDUC ASSISTANT
BREEDEN	JONATHAN	MAINT
PUCKETT	KERHONDA	MDA
BOTTORFF	CHRISTY	MDA
DYKES	ZEPHANIE	MDA
WHITE	MEGAN	MDA
PRESTON	BONNIE	MDA
COGDILL	RENE	SPED EA
ESCUDERO	AMANDA	SPED EA
FLEMING	CAROL	SPED EA
JOHNSON	DENISE	SPED EA
SCHWENDIMANN	JESSICA	SPED EA
SMITH	RACHEL	SPED EA

STONEKING  
STRAYER  
WRIGHT  
FLETCHER  
TIPPS  
LOVE

SHARI  
LISA  
MARISSA  
KATIE  
AMBER  
NIKETHA

SPED EA  
SPED EA  
SPED EA  
SPED EA  
SPED EA  
SPED EA

## Transfers

<b>Name</b>	<b>Leaving...</b>	<b>Transferring to...</b>
Krista Grimes	NF	BF
Liliana Humphries	MNS / NF	BF
Michelle Mitchell	ESE	BF
Courtney Cole	SC	BR
Trisha Harris	RR	BR / DS
Amy Walker	MNS	CLA
Gretta McRee	OCE	CLA
Jacqueline Keller	BR	CLA
Mallory Clark	DW	CLA
Kelsey McKnight	District Wide	DS
Sia Phillips	RR	DS
Carissa Crismon	MNS	ESE
Patti McCloy	BF	HG
Casey Anderson	ESE	JP
Debbie Hickerson	CLA	JP
Diana Hadley	CLA / SC	JP
Erin Lebo	RR	JP
Lynn Reynolds	RR	JP
Cindy Ferguson	BR	MNS
Donna Beers	BR	MNS
Renan Tormin	DS	NF
Catrynia Gannon	BR	OCE
Felecia Jackson	CLA	OCE
Sandra Daniel	JP	RR
Sherry Craig	CLA	RR
Natalie Hopkins	DS	RR
Amanda Masteller	MNS	SC
Isormari Pozo	BR	SC
Amy Baltimore	DS	SC / CLA

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
STOUTTAM001	STOUT, TAMMY E	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
STRICJIM000	STRICKLAND, JIMMIE B	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	BLACK FOX	07/27/2018	05/24/2019	200.00	0.50000
PHROMPHO002	PHROMMALA, PHONESAVANH	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
ALLISLIS000	ALLISON, LISA M.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
PAYNETAE000	PAYNE, TAE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
PALMELIN000	PALMER, LINDA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
WADE JUS002	WADE, JUSTIN M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
VONGPDOU000	VONGPHAKDY, DOUANGMALA C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
LOWE LIS000	LOWE, LISA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
HAYDEJAC000	HAYDEN, JACQUELYN	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
RING AMA000	RING, AMANDA J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
FERRELES000	FERRELL, LESLEY B	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	BLACK FOX	08/01/2018	05/24/2019	177.00	1.00000
BARNENAT001	BARNES, NATASHA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
GARRELI000	GARREN, ELIZABETH S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
JOHNSTRA000	JOHNSON, TRACY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
JEWELCOR000	JEWELL, CORINNA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
PHILLIS000	PHILLIPS, LISA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
CRABTMAE000	CRABTREE, MAEGAN	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
HOWSEVIK000	HOWSE, VIKKI V	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
SPICEMEL000	SPICER, MELANIE P	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	BLACK FOX	07/20/2018	06/05/2019	210.00	0.50000
LAWREJOY000	LAWRENCE, JOYCE E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	BLACK FOX	07/13/2018	06/12/2019	220.00	1.00000
ANDERHEA000	ANDERSON, HEATHER	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	BLACK FOX	07/27/2018	05/24/2019	200.00	0.34000
CANTRLOR000	CANTRELL, LORI	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
WHITSKRI000	WHITSITT, KRISTOL	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MCREEANN001	MCREE, ANNA TAYLOR	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
KERR MAR000	KERR, MARY F	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
JONESHOP001	JONES, HOPE E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
ROBBIWAN001	ROBBINS, WANDA J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MITCHMIC000	MITCHELL, MICHELLE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
SMITHBAR000	SMITH, BARBARA A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	BLACK FOX	07/20/2018	05/29/2019	207.00	1.00000
PIRTLTAM001	PIRTLE, TAMMY M	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
SMITHFLO000	SMITH, FLORA LYNN	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
LOYD KAR001	LOYD, KAREN S	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
BAILEROB000	BAILEY, ROBIN R	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
GARREKIM001	GARRETT, KIM M	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
BJORKBEN000	BJORK, BENJAMIN PAUL	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	0.33000
WRIGHLIS000	WRIGHT, LISA	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
WING JOH000	WING, JOHN DANIEL	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
HUMPHLIL000	HUMPHRIES, LILIANA	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000

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<u>Name Key</u>	<u>Employee</u>	<u>Type</u>	<u>Plan</u>	<u>Position</u>	<u>Assignment</u>	<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u># Days</u>	<u>FTE</u>
MCWHOKEN001	MCWHORTER, KENNE L	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	0.50000
MCDONSAN000	MCDONALD, SANDY L	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
GRIMEKRI000	GRIMES, KRISTA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
BAKERCOU000	BAKER, COURTNEY L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
BROWNKAT001	BROWN, KATLYN N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
CREWSHOP002	CREWS, HOPE J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
GRANTLAU002	GRANT, LAURIE A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
ARNETMAR000	ARNETT, MARY ELIZABETH	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
HOLMERAE000	HOLMES, RAEVEN R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
SMITHREB000	SMITH, REBECCA H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MELSORHO000	MELSON, RHONDA S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
PEEK KAT000	PEEK, KATHRYN N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
NEWBECAR000	NEWBERG, CARRIE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
GAMBIKIM000	GAMBILL, KIMBERLY D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
HARTLKAR000	HARTLEY, KAREN C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
BROWNROS000	BROWN, ROSALYN D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
CODISJES000	CODISPOTI, JESSICA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MARGEKIM000	MARGETJAK, KIMBERLY C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
HARDCSAM000	HARDCASTLE, SAMIRA R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MITCHKAT000	MITCHELL, KATI	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
APPLEMAR000	APPLETON, MARTHA E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
BRABSJAM000	BRABSON, JAMIE A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MCKNIHEL001	MCKNIGHT, HELEN B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
CRAIGZEN000	CRAIG, ZENOBIA O	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
LEWISKRI000	LEWIS, KRISTY L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
UTTERELI000	UTTER, ELIZABETH V	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
INGLIKIM000	INGLIS, KIMBERLY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
BLACKKEL001	BLACK, KELLEY M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
CAWTHMEL000	CAWTHON-PHILLIPS, MELINA N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
NELSKOIM001	NELSON, KIMBERLY P	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
PATRUMER000	PATRUM, MEREDITH A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
PENROCHR000	PENROSE, CHRISTOPHER D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
FRYE WAR000	FRYE, WARREN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MCCULDIO001	MCCULLOUGH, DIONNE E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
RUTH LAU002	RUTH, LAUREN R	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
JOHNSLOR000	JOHNSON, LORI H	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
MCCLABET001	MCCLATCHEY, BETHANEY F	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
GARRESHA000	GARRETT, SHAWNA	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
WEBB MAR000	WEBB, MARIA G	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
EVANSCAR000	EVANS, CAREN R	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
SMITHSAN001	SMITH, SANITA	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
SWANSAMY000	SWANSON, AMY	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
VAN DDEN002	VAN DYKE, DENNIS M	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
DAVENJES000	DAVENPORT, JESSICA B	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
VAUGHMIC000	VAUGHN, MICHAEL R	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
CROSSASH000	CROSSLIN, ASHLEY N	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
LACIVGIN000	LACIVITA, GINA M	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
COX DEV000	COX, DEVON R	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
GILLUSTE000	GILLUM, STEPHANIE JAN	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
TEMPLMEL000	TEMPLETON, MELODY	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
OVERACHR000	OVERALL, CHRISTIE R	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
KELLUDIA001	KELLUM, DIANA L	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000
DOWNSJES000	DOWNES, JESSICA	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BLACK FOX	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
ADAMSAMA000	ADAMS, AMANDA G	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
DADSOFIF000	DADSON, FIFI AMPIAH	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
TEMPLTIF000	TEMPLE RUDGLEY, TIFFANIE D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
SMITHFLO001	SMITH, FLORENCE W	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
BAUTILEI001	BAUTISTA, LEINAALA K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
MITCHEMI002	MITCHELL, EMIL M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
KEITHJAC001	KEITH, JACQUELINE DESIREE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
BOWLETRA000	BOWLER, TRACEY B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
WOODRKEL000	WOODRUFF, KELSEY L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
BENEDGRA000	BENEDICT, GRACE E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	BRADLEY	07/20/2018	06/05/2019	210.00	0.50000
BAKERING000	BAKER, INGRA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	BRADLEY	07/13/2018	06/12/2019	220.00	1.00000
WYATTAMY000	WYATT, AMY T	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	BRADLEY	07/27/2018	05/24/2019	200.00	0.33000
SMITHJEN002	SMITH, JENNIFER L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
HARRITRI001	HARRIS, TRISHA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	BRADLEY	07/27/2018	05/24/2019	200.00	0.50000
ALEJADIN000	ALEJANDRO, DINA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	BRADLEY	07/20/2018	05/29/2019	207.00	1.00000
BOYD GAI000	BOYD, GAIL D	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	BRADLEY	07/27/2018	05/24/2019	200.00	0.42000
ST JOMAR000	ST JOHN, MARY SUZANNE	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
BOYKIDOM003	BOYKINS, DOMINIQUE M	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
DEBERJAM000	DEBERRY, JAMARA J	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
REED EVE000	REED, EVELYN	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
WALDEKAT001	WALDECKER, KATHLEEN J	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	0.34000
PALOMCHR000	PALOMBO, CHRISTOPHER RYAN	EMP	2018-2019 Salary Sta	TEACHER	DRAMA TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
CLARKREG000	CLARK, REGAN M	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
DEAKIELI000	DEAKINS, ELIZABETH E	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
COLE COU000	COLE, COURTNEY	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
HURSTELI000	HURST, ELIZABETH S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
PETTYEMI000	PETTY, EMILY C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
COLE ALL000	COLE, ALLISON D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
MCCOLKRI000	MCCOLLINS, KRISTIN N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
CHIARRAC000	CHIARAVALLE, RACHEL	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
TACKEKIR000	TACKETT, KIRSTYN L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
HAZELGIN001	HAZELBAKER, GINGER D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
HARRIMAC001	HARRISON, MACARI J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
LEHR KAL000	LEHR, KALEIGH	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
SANDEABB000	SANDERS, ABBEY C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
ELIJADEI000	ELIJAH, DEIDRA D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
RAMIRKAI000	RAMIREZ, KAITLYN M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
TURNESTE003	TURNER, STEPHANIE L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
THOMPBILO01	THOMPSON, BILLIE JO	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000

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EVANSELI000	EVANS, ELIZABETH H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
WITSATAY000	WITSAMAN, TAYLOR M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
KOENIAMB000	KOENIG, AMBER N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
DAVISSTE000	DAVIS, STEPHANIE Y	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
WALKEEMI000	WALKER, EMILY K	EMP	2018-2019 Salary Sta	TEACHER	INTERIM GRADE 1	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
WRIGHJES000	WRIGHT, JESSICA A	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
MCBETJES000	MCBETH, JESSICA	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
CATHEAND000	CATHEY, ANDREA R	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
STEM DAN000	STEM, DANA	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
BLUMEALL000	BLUMENTHAL, ALLISON C	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
AVENTCHA003	AVENT, CHARLES E	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
HOLT CAT000	HOLT, CATHERINE E	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000
GOOD MIR000	GOOD, MIRANDA	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	BRADLEY	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
SANDENIC000	SANDERS, NICOLLETTE	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BALTIAMY000	BALTIMORE, AMY ELISABETH	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	CASON LANE	07/27/2018	05/24/2019	200.00	0.50000
FAYISLIN000	FAYISSA, LINNIE C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
EL CHMAH000	EL CHAARANI, MAHA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
JAMESSU000	JAMES, SUSAN L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
CANTRSHE000	CANTRELL, SHEBA G	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
RAE HAN000	RAE, HANNAH V	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
SEYMOJUL000	SEYMOUR, JULIA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
CALDWKAT000	CALDWELL, KATRINA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BRANDSU000	BRANDON, SUSAN S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BROWNLAU001	BROWN, LAURA A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
GOINSNSHE000	GOINS, SHELBY M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
KOLENJAN000	KOLENDRISKI, JANE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BAIN AMA000	BAIN, AMANDA N	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PARKEELI000	PARKER, ELIZABETH T	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MARTIAMA000	MARTIN, AMANDA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
WILCOMAR000	WILCOX, MARY M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BARNATON000	BARNARD, TONYA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BOWKETAR000	BOWKER, TARA D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	CASON LANE	07/20/2018	06/05/2019	210.00	0.50000
VELANSHE000	VELANDRA, SHERRY B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	CASON LANE	07/13/2018	06/12/2019	220.00	1.00000
BEARDLAT002	BEARD, LATOYA S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	CASON LANE	07/27/2018	05/24/2019	200.00	0.33300
BARBEJER000	BARBEE, JEROMY A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
HINESAMY000	HINES, AMY A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
COOK TER000	COOK, TERRI L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
SCHMINAN000	SCHMIDT, NANCY J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
JOHNSMAK000	JOHNSON, MAKEVA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PITTMTYL000	PITTMAN, TYLER J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
RODRITAB000	RODRIGUEZ, TABITHA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
FRENCEME000	FRENCH, MELANIE D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
TEDEDETAR000	TEDDER, TARA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
HART KRI000	HART, KRISTIN M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MCGOWJAC002	MCGOWAN, JACQUELINE J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
WEINRCRY000	WEINRAUCH, CRYSTAL A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
CLARKMAL000	CLARK, MALLORY C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
WEATHAIS000	WEATHERFORD, AISHA D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	CASON LANE	07/20/2018	05/29/2019	207.00	1.00000
BROWNTAY000	BROWN, TAYLOR L	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
KARNATAB002	KARNA, TABA K	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
CANADMAR001	CANADA, MARTHA R	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
POPOVGEO000	POPOVICH, GEORGE A	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000

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BJORKBEN000	BJORK, BENJAMIN PAUL	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	0.34000
WING JES000	WING, JESSICA L	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
CHUMNSAR000	CHUMNEY, SARAH A	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BUCHHANN000	BUCHHOLZ, ANNA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
WALKEAMY000	WALKER, AMY D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
SMITHLIN001	SMITH, LINDSEY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
TIMBEKRI000	TIMBERLAKE, KRISTINA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
GAVINLAU001	GAVIN, LAURA CHRISTINE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
STEWAKIM000	STEWART, KIMBERLY M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PITTSANG000	PITTS, ANGELA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
TATE BRI000	TATE, BRITTNEY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MATTHRAC000	MATTHEWS, RACHEL K	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
CRUMBDE000	CRUMBAUGH, DENISE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
LYNCHBET000	LYNCH, BETSY W	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
VITANMAR000	VITANTONIO, MARY E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
HARRICHA000	HARRIS, CHANTEL	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PROW ASH002	PROW, ASHLEY J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PRIMMSAR000	PRIMM, SARAH	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
FOLLISUS000	FOLLIS, SUSAN MICHELLE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
INCHIOA000	INCHIOSA, JOANN M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
GORDOCHR005	GORDON, CHRISTA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
SNOW KIM000	SNOW, KIMBERLY M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
SMITHCAR000	SMITH, CARRIE E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
WILSOSHA000	WILSON, SHAWNTESSA C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PIETYJES000	PIETY, JESSICA R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MCREEANN000	MCREE, ANNA GRETTA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
GRISHAMY000	GRISHAM, AMY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MCELSRSH000	MCELROY, SHERRI E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
JENKICEC000	JENKINS, CECILIA A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
FIELDLEA000	FIELDER, LEATHA K	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
AUSTIMAR001	AUSTIN, MARY E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
KELLEJAC000	KELLER, JACQUELINE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
SECREDEA000	SECREST, DEANA S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
KOISHKEL000	KOISHOR, KELLY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
HARRIAMY000	HARRISON, AMY L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
CAYLOLAU002	CAYLOR, LAURA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MARTISHA000	MARTIN, SHANNON	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BINGHANG002	BINGHAM, ANGELA D	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
LATONKAT000	LATONDRESS, KATHY J	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000

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CAMPBLAU001	CAMPBELL, LAUREN	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
TAYLOHEA000	TAYLOR, HEATHER NICHOLE	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PIERCALI000	PIERCE, ALICIA R	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
THORNTAY000	THORNTON, TAYLOR N	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MCFARLAT002	MCFARLAND, LATASHA A	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
GOFF CAR001	GOFF, CAROLINE J	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MCKENMAR000	MCKENZIE-YORK, MARY COLIN	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
DAVIDTER001	DAVIDSON, TERRY W	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
NUNLEHIL000	NUNLEY, HILLARY	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
ALEXALYD000	ALEXANDER, LYDIA A	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
PULLUMEG001	PULLUM, MEGAN R	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
FLORASTA000	FLORA, STACY L	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
MCELRJES000	MCELROY, JESSICA	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
JARREKES000	JARRETT, KESHIA D.	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
JONESSAR000	JONES, SARAH GRACE	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
SAVELDEB001	SAVELY, DEBRA L	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
BARBINAT000	BARBIER, NATALEE D	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000
ADCOCNAT001	ADCOCK, NATALIE D	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	CASON LANE	07/27/2018	05/24/2019	200.00	1.00000

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MCKNIKEL000	MCKNIGHT, KELSEY R	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
BARRESUS000	BARRETT, SUSAN	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
WARRELAU000	WARREN, LAURA B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
PAGE JAS001	PAGE, JASON	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
LONDOAMY000	LONDON, AMY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
LLOYDMIC000	LLOYD, MICHELLE L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
FARLEMIC000	FARLEY, MICHELE M	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
FOY BET000	FOY, BETHANY SUE	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
WEBBERSHE000	WEBER, SHERYL	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
OLSONMEL000	OLSON, MELISSA M	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
HALE ALE000	HALE, ALEXANDRA	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
RAY LIS000	RAY, LISA M	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
GREENAPR000	GREENE, APRIL	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
NORWOROX000	NORWOOD, ROXANNE IVETTE	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	DISCOVERY AT BE	08/01/2018	05/24/2019	177.00	1.00000
HUFFFIPAT000	HUFFINE, PATRICIA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
HOLMEKAT000	HOLMES, KATHERINE E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	DISCOVERY AT BE	07/20/2018	06/05/2019	210.00	0.50000
GILESTRA000	GILES, TRACY ASHLYN	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	DISCOVERY AT BE	07/13/2018	06/12/2019	220.00	1.00000
ANDERHEA000	ANDERSON, HEATHER	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	0.33000
HARRITRI001	HARRIS, TRISHA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	0.50000
ADRIAMAR001	ADRIAN, MARY C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	DISCOVERY AT BE	07/20/2018	05/29/2019	207.00	1.00000
COOK KAR000	COOK, KAREN G	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
ALLENMAR000	ALLEN, MARY P	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
WALDEKAT001	WALDECKER, KATHLEEN J	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	0.33000
BUNYIANG000	BUNYI, ANGELA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
KAHLEKIM000	KAHLE, KIMBERLY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
HOLMAKEL000	HOLMAN, KELLY L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
JACKSKRI001	JACKSON, KRISTEN G	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
WINTEKRI000	WINTERS, KRISTIN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
MATTHJUS000	MATTHEWS, JUSTIN ERIC	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
JACKSOLA000	JACKSON, OLA FRANCES	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
TYSONKAR000	TYSON, KAREN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
MULLEKAY000	MULLEN, KAYLA MARIE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
GADIEDEB000	GADIENT-KAISER, DEBRA D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
PAYNELAU000	PAYNE, LAURA SHEA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
MALL KRI001	MALL, KRISTYNA E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
CARNEMEL000	CARNES, MELISSA A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
HECKEWHI000	HECKERT, WHITNEY L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
YOUNGCHA000	YOUNG, CHARLOTTE J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
TURNELI000	TURNER, ELIZABETH H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000

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NEWSOJEN000	NEWSOME, JENNIFER M	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
VANCETIA000	VANCE, TIARA C	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
MCCARTER000	MCCARTHY, TERESA C	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
SHEPHELI000	SHEPHERD, ELIZABETH A	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
KLEPPKEL000	KLEPPINGER, KELLEY D	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000
TURNBLOR001	TURNBOW, LORI K	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	DISCOVERY AT BE	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
THOMAROB001	THOMAS ALSTON, ROBIN J	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
KOHLMSAR000	KOHLMAN, SARAH	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	0.50000
DAUENALE000	DAUENHAUER, ALEXANDRIA B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
ACREEJES000	ACREE, JESSICA B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
FONTASTE000	FONTAINE, STEPHANIE J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SULKOJUL000	SULKOWSKI, JULIE D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SANDEJEA000	SANDERS, JEAN L.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
JOHNSDEB000	JOHNSON, DEBRA A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
FLEISKRI000	FLEISCHMAN, KRISTINA K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
ZAKRZTER000	ZAKRZEWSKI, TERRI L	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	ERMA SIEGEL	08/01/2018	05/24/2019	177.00	1.00000
HELTOSHA000	HELTON, SHANNON L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
CAMPBGRE001	CAMPBELL, GRETCHEN S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SANDEHEA000	SANDERS, HEATHER B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
DALTOANG000	DALTON, ANGELIA D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
DUNKIMAR000	DUNKIN, MARY C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
NEAL JAM000	NEAL, JAMES MICHAEL	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	ERMA SIEGEL	07/20/2018	06/05/2019	210.00	0.50000
PRICECYN000	PRICE, CYNTHIA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	ERMA SIEGEL	07/13/2018	06/12/2019	220.00	1.00000
TAYLOJIL000	TAYLOR, JILLIAN L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SEVERE HARD HEARING	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
BEARDLAT002	BEARD, LATOYA S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	0.33300
WOODSSH0000	WOODS, SHONTAY L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
PIERSDAW001	PIERSON, DAWN	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
MORRIJEN000	MORRILL, JENNIFER E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
JACKSBRI000	JACKSON, BRITTANY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
MCCULLAT000	MCCULLOUGH, LATOYA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
COUEYAMY001	COUEY, AMY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SPRINDIE001	SPRINGFIELD, DIEDRE MICHELLE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
BINGHSAR000	BINGHAM, SARA S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
NOBLEPAT000	NOBLES, PATRICIA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
TOMPKRAC000	TOMPKINS, RACHAEL	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
MONTAJUL000	MONTALBANO, JULIE J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	ERMA SIEGEL	07/20/2018	05/29/2019	207.00	1.00000
COX SON000	COX, SONYA H	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
GAILBLOR001	GAILBREATH, LORI A	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
GALLIJES000	GALLIGANI, JESSICA	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
MCCAMTAR000	MCCAMEY, TARA M	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	0.65000
HONEYDAN001	HONEYMAN, DANIEL L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
KELLEDEV000	KELLEY, DEVONTAE L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SCOTTJEN002	SCOTT, JENIFER L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
WILSOKELO000	WILSON, KELLEY M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
MARLAJEN001	MARLATT, JENNIFER T	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000

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GRISHPEN000	GRISHAM, PENNY J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
THOMADAR000	THOMAS, DARLENE F	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
BROWNCYN003	BROWNING, CYNTHIA B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
HARRIALI000	HARRIS, ALICE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
CUNNIJAN000	CUNNINGHAM, JANIE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SANDBAM000	SANDBERG, AMBERLY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
CHEATBRA000	CHEATHAM, BRANDY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
BELL AND002	BELL, ANDREA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
CLARKEMI001	CLARK, EMILY H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
CLEMMSAN000	CLEMMONS, SANDRA G	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
PAGE MAR000	PAGE, MARTHA S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
THOMAPAT000	THOMAS, PATRIC R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
JONESSTE002	JONES, STEPHANIE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
JONESMOR003	JONES, MORGAN H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SEBIANIC000	SEBIA, NICOLE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
FRANTLOR000	FRANTZ, LORI	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
BROGLMEL000	BROGLI, MELANIE C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
PEPPERAC001	PEPPER, RACHEL C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
DAVENBUF001	DAVENPORT, BUFFY M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
HARRIJUL003	HARRIS, JULIA F	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
HUNTEJEN000	HUNTER, JENNIFER SHAE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
POPE ANG000	POPE, ANGELA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
PATY MIC000	PATY, MICHELLE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
DAMROBRO000	DAMRON, BROOKLYN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
LANE MAR001	LANE, MARGARET S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
WERTHDIA000	WERTH, DIANNE M	EMP	2018-2019 Salary Sta	TEACHER	INTERIM SPED	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
HAYNERAC003	HAYNES, RACHEL Z.	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
CAMPBRIT000	CAMPBELL, RITCH	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
BATESTRA000	BATES, TRACY L	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
PEARCANNO00	PEARCY, ANNA C	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
TAYLOKIM000	TAYLOR, KIMBERLEY	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
EATONMIC001	EATON, MICHELLE	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
GOOD MIC000	GOOD, MICHELE A	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
PEASTCYN000	PEASTER, CYNTHIA L	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SMITHMIC001	SMITH, MICHAEL D	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
REED MAR001	REED, MARGARET S	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
HAMILJAC000	HAMILTON, JACQUELINE	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
JOSEPAMA000	JOSEPH, AMANDA B	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
FORD EMI002	FORD, EMILY M	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000

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SHEA ALI000	SHEA, ALICIA A	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
SHAW ANN000	SHAW, ANN ELIZABETH	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
OWEN-CAT001	OWEN-DAVIS, CATHERINE	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000
CRISMCAR001	CRISMON, CARISSA	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	ERMA SIEGEL	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
STRICJIM000	STRICKLAND, JIMMIE B	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	HOBGOOD	07/27/2018	05/24/2019	200.00	0.50000
HOLMETRE000	HOLMES, TRES B	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
ELMORBEV000	ELMORE, BEVERLY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
ENGLAKAY000	ENGLAND, KAYLA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
CLARKWIL001	CLARK, WILLIAM RILEY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
PUTMAKIM000	PUTMAN, KIMBERLY C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MURRYERI000	MURRY, ERIC D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
HOPPEVAL000	HOPPER, VALERIE D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
HOWSECAR002	HOWSE, CAROLYN C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
CAMERALE000	CAMERON, ALEXIS B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
GALINREB000	GALINAT, REBEKAH L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
CROCKTHE000	CROCKETT, THERESA	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	HOBGOOD	08/01/2018	05/24/2019	177.00	1.00000
REYNOLOR000	REYNOLDS, LORI S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
GHOZASUK000	GHOZALI, SUKANI	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
GAMESALI001	GAMES, ALICE A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	MERCURY HEIGHTS	07/27/2018	05/24/2019	200.00	1.00000
STONEJOD000	STONE, JODI N.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
DAY WEN000	DAY, WENDY BROOK	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
ZEWICANG001	ZEWICKY, ANGELA C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	MERCURY HEIGHTS	07/27/2018	05/24/2019	200.00	1.00000
NEAL JAM000	NEAL, JAMES MICHAEL	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	HOBGOOD	07/20/2018	06/05/2019	210.00	0.50000
SHELLMEL000	SHELLEY, MELISSA B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	HOBGOOD	07/13/2018	06/12/2019	220.00	1.00000
WYATTAMY000	WYATT, AMY T	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	HOBGOOD	07/27/2018	05/24/2019	200.00	0.34000
TUCKEJEA000	TUCKER, JEAN L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
CARPEBRE000	CARPENTER, BREANNE N	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
THOMASHA000	THOMAS, SHAVON P	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	HOBGOOD	07/20/2018	05/29/2019	207.00	1.00000
HERBIALI000	HERBISON, ALISHA A	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
LEPHECAT000	LEPHEW, CATHERINE L	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
JONESKEL001	JONES, KELLY C	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
TREINKRI001	TREINEN, KRISTEN S	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
POTTEDEI000	POTTER, DEIDRA P	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
BJORKBEN000	BJORK, BENJAMIN PAUL	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	0.33000
KIMBEDEN001	KIMBERLY, DENA R	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MOHSEZEN000	MOHSEN, ZENA S	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MULANBRE000	MULANDA, BRENDA L.	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
DEWITMIN001	DEWITT, MINDI	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
GUESSTER000	GUESS, TERRI R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MASONBRI000	MASON, BRIANNA J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
CHAMBAND000	CHAMBLEE, ANDREA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
RIDGLMAR000	RIDGLEY, MARTIN L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
PETERJES001	PETERSON, JESSICA D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000

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ALEXAMEG000	ALEXANDER, MEGAN A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
OUTLAOLI000	OUTLAND, OLIVIA C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
BROOKAMY001	BROOKS, AMY H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
BARRETIN000	BARRETT, TINA MICHELLE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
BOWERKRI000	BOWERS, KRISTIN N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
FULLEANG000	FULLER, ANGELA D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
WEST TRA000	WEST, TRACI W	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
OWNBYJOR000	OWNBY, JORDAN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
GIBSOMAR000	GIBSON, MARK A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
LEAHEKAI000	LEAHEW, KAITLYN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
BARNEASH000	BARNES, ASHLEE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
ROSE BAI000	ROSE, BAILEY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
RONE KEL000	RONE, KELSEY M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
PARKSKEL000	PARKS, KELLYN E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
HINDSJUD000	HINDS, JUDI R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
GREENREB002	GREEN, REBECCA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
GILLIMER000	GILLILAND, MEREDITH W	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MATANSAL003	MATANO, SALOME N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
JOHNSALI001	JOHNSON, ALICIA G	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
ROSENKAT000	ROSENBERG, KATIE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MUSHAASH000	MUSHAMBA, ASHLEY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
BELL NIC005	BELL, NICHOLE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
KNITTCHA000	KNITTER, CHARLES V	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
JACKSPEG001	JACKSON, PEGGY J	EMP	2018-2019 Salary Sta	TEACHER	INTERIM GRADE 4	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
PURDICHE000	PURDIE, CHERI L	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MANSYREB000	MANSY, REBECCA	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
LYNCHLIS000	LYNCH, LISA Q	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
ANDERNAT001	ANDERSON, NATALIE R	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
JOHNSKIN000	JOHNSON, KINSEY B	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
DENTOAUB000	DENTON, AUBREY E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
COUNTAMA000	COUNTS, AMANDA	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MARSHJAN002	MARSH, JANE J	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
YORK COR000	YORK, CORYNN C	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
PRATEMER000	PRATER, MEREDITH	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
THOMAABB000	THOMAS, ABBEY	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
MCCLOPAT000	MCCLOY, PATTI L.	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
RISINMEL001	RISING, MELISSA R	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
WARRIMERO01	WARRINGTON, MEREDITH	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
BLASILIL000	BLASINGAME, LILLIAN BETH	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	MERCURY HEIGHTS	07/27/2018	05/24/2019	200.00	1.00000

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CLAYTTAN000	CLAYTON, TANIA M	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	MERCURY HEIGHTS	07/27/2018	05/24/2019	200.00	1.00000
LEMAYPAM000	LEMAY, PAMELA D	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000
DALMAANA000	DALMAU REED, ANA	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	HOBGOOD	07/27/2018	05/24/2019	200.00	1.00000

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VAN WSTE000	VAN WINKLE, STEPHANIE	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	PITTARD	07/27/2018	05/24/2019	200.00	0.50000
ROLLEKAL000	ROLLER, KALII S	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
YOUNGVIC000	YOUNG, VICTORIA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
VARNMEL000	VARNS, MELINDA K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
THOMALIS000	THOMAS, LISA A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SEIBEDIN000	SEIBERT, DINA L.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SAVAGCHE000	SAVAGE, CHERYLE L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
ROBB MAR000	ROBB, MARSHA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
PARSLR 000	PARSLEY, R MARK	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
JERNIROB002	JERNIGAN, ROBYN E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
JACKSCHE000	JACKSON, CHERYL A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
BROWNPHE002	BROWN, PHELMA D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
HAMILKIM000	HAMILTON, KIMBERLY D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
HALL CYN001	HALL, CYNTHIA C	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	PITTARD	08/01/2018	05/24/2019	177.00	1.00000
BEASLCAS000	BEASLEY, CASEY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SPICEMEL000	SPICER, MELANIE P	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	PITTARD	07/20/2018	06/05/2019	210.00	0.50000
CROY CHA000	CROY, CHARLENE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	PITTARD	07/13/2018	06/12/2019	220.00	1.00000
ANDERHEA000	ANDERSON, HEATHER	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	PITTARD	07/27/2018	05/24/2019	200.00	0.33000
HAMILCAR000	HAMILTON, CARMEN E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SPRINMAR000	SPRINGER, MARY K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
CHAPMMAR000	CHAPMAN, MARSHA D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
LEWISASH000	LEWIS, ASHLEY M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SHARPJOH000	SHARPE, JOHN D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
KIMBRTIF000	KIMBRO, TIFFANY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
BLACKLIN000	BLACKSHER, LINDSEY B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
PRITCEMI000	PRITCHETT, EMILY A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
VANDEJAC000	VANDERWOUDE, JACLYN N	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
MATHEROB000	MATHERNE, ROBIN JUSTINE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
JOHNSJAN003	JOHNS, JANICE W	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	SPED MDA	PITTARD	08/01/2018	05/24/2019	177.00	1.00000
BERARSTA000	BERARD, STACIE	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	SPED MDA	PITTARD	08/01/2018	05/24/2019	177.00	1.00000
WILLIKAY000	WILLIAMS, KAYLA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	PITTARD	07/27/2018	05/24/2019	200.00	0.50000
MICINMAR000	MICINSKI, MARY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
STACEDIA000	STACEY, DIANA B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	PITTARD	07/20/2018	05/29/2019	207.00	1.00000
YOUNGMAR002	YOUNG, MARYBETH	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
HALL JEN000	HALL, JENNIFER L	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
WELLSJEN001	WELLS, JENNIFER M	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
FOLLILEA000	FOLLIS, LEAH P	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
BURNESAS000	BURNETTE, SASHA C	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
LAWSGRE001	LAWSON, GREGORY T	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	0.25000

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DIXONWHI000	DIXON, WHITNEY	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SALAZALM000	SALAZAR, ALMA D	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
HADLEDIA001	HADLEY, DIANA A	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
MCLANTON000	MCLANE, TONIA	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
GALLIMEL000	GALLIGANI, MELISSA D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
DILLAKEL000	DILLARD, KELLI	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
LEONAMAD000	LEONARD, MADISON R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
MANN LAU000	MANN, LAURA E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
IVEY LAU000	IVEY, LAUREN B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
CRUMEKAT001	CRUME, KATHERINE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
WHITLJEN000	WHITLOW, JENNIFER	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
TATE REB000	TATE, REBEKAH B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
MORRIKAT000	MORRIS, KATHERINE G	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
GRIMEJEN000	GRIMES, JENNIFER L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
BRASHHAN000	BRASHER, HANNAH	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
JONESCAL002	JONES, CALEB L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
JUNEAAL000	JUNEAU, ALEXANDRA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
BERRYAMA002	BERRY, AMANDA F	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
ROSSEKRI000	ROSSER, KRISTI L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
WEST STE000	WEST, STEPHANIE HOLLY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SURBESUM000	SURBER, SUMMER D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
STAATDON000	STAATS, DONYA R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
MARTIAMY000	MARTIN, AMY P	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
GRAHAGIN001	GRAHAM, GINA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
CALVICAR001	CALVIN, CARLA S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
BEETSJEN000	BEETS, JENNIFER E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
LEWISJOH000	LEWIS, JOHN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
JACKSBET000	JACKSON, BETHANY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
PENNISHA000	PENNINGTON, SHANNON M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
CANTRKYL000	CANTRELL, KYLE W.	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
JONESKAY000	JONES, KAYCIE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
AUSTIFRA002	AUSTIN, FRANCINA J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
OLIVEMAR000	OLIVER, MARGARET L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
HARRIMAR000	HARRIS, MARC	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
COLLIDEB006	COLLIER, DEBORAH R	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
ROBINAMB000	ROBINSON, AMBER M	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
CALHOERIO03	CALHOUN, ERICA T	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
HICKEDEB001	HICKERSON, DEBORAH P	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
SLOANSAS000	SLOAN, SASHA E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000

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HARRIKEL002	HARRIS, KELLIE SPRING	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
REASOAMY002	REASONOVER, AMY C	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
ROEDISAR001	ROEDIGER, SARA L	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
WEHOFDON000	WEHOFER, DONNA L	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
RAINSVAL001	RAINS, VALERIE K	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
GRIMESTA000	GRIMES, STANLEY T	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
PATRIASH000	PATRICK, ASHLEY	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
ANDERJEN000	ANDERSON, JENNIFER CASEY	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
LEBO ERI000	LEBO, ERIN K	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
REYNOLYN001	REYNOLDS, LYNN	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
NORTONAT000	NORTON, NATALIE J	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
NELIUCRA001	NELIUS, CRAIG M	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/27/2018	05/24/2019	200.00	1.00000
NEELYTAM002	NEELY, TAMMY J	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	PITTARD	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
KOHLMSAR000	KOHLMAN, SARAH	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	MNE	07/27/2018	05/24/2019	200.00	0.50000
BURKSJEN001	BURKS, JENNIFER L	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	MNP	07/27/2018	05/24/2019	200.00	1.00000
LLOYDJEN000	LLOYD, JENNIFER J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNP	07/27/2018	05/24/2019	200.00	1.00000
PHILLJAN000	PHILLIPS, JANA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
KIMMEDEB000	KIMMEL, DEBORAH S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
ROSSOBRE001	ROSSON, BRENDA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNP	07/27/2018	05/24/2019	200.00	1.00000
HOOTEANG000	HOOTER, ANGELA S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
HARNIMIC000	HARNISH, MICHELLE S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
HALE PAM002	HALE, PAMELA H.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNP	07/27/2018	05/24/2019	200.00	1.00000
QUAM THE000	QUAM, THERESA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
SMITHPAT000	SMITH, PATRICIA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
SOLOMDEB001	SOLOMON, DEBRA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
CARRODON000	CARROLL, DONNA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
STENSJUL000	STENSGARD, JULIE M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNE	07/27/2018	05/24/2019	200.00	1.00000
TUCK KYL000	TUCK, KYLE L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	MNP	07/27/2018	05/24/2019	200.00	1.00000
MCELHRAC000	MCELHANEY, RACHEL	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	MNP	08/01/2018	05/24/2019	177.00	1.00000
LLOYDHEA000	LLOYD, HEATHER D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	MNP	07/27/2018	05/24/2019	200.00	1.00000
BOWMASUM000	BOWMAN, SUMMER	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	MNE	07/27/2018	05/24/2019	200.00	1.00000
SUTHEEMI000	SUTHERLAND, EMILY A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	MNP	07/27/2018	05/24/2019	200.00	1.00000
BAKERMAR001	BAKER, MARY B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	MNP	07/20/2018	06/05/2019	210.00	0.50000
GIVENSHE001	GIVENS, SHERRY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	MNP	07/13/2018	06/12/2019	220.00	1.00000
BEARDLAT002	BEARD, LATOYA S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	MNE	07/27/2018	05/24/2019	200.00	0.33400
DAVISSAR000	DAVIS, SARAH L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/27/2018	05/24/2019	200.00	1.00000
MCADOC000	MCADOO, CONNIE L.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/27/2018	05/24/2019	200.00	1.00000
LOCKEDEE000	LOCKE, DEEQUESSIA K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/27/2018	05/24/2019	200.00	1.00000
MCADOANT000	MCADOO, ANTHONY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNP	07/27/2018	05/24/2019	200.00	1.00000
FOX LUA000	FOX, LUANN M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNP	07/27/2018	05/24/2019	200.00	1.00000
PULIDDEB000	PULIDO, DEBORAH	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNP	07/27/2018	05/24/2019	200.00	1.00000
BURTORAC005	BURTON, RACHEL H	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNP	07/27/2018	05/24/2019	200.00	1.00000
MASONGER002	MASON, GERALYN K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	MNE	07/27/2018	05/24/2019	200.00	1.00000
FERGUCYN001	FERGUSON, CYNTHIA P	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	MNE	07/27/2018	05/24/2019	200.00	1.00000
ROSALMAR000	ROSALES, MARIA T	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	MNP	07/27/2018	05/24/2019	200.00	1.00000
TROWBROB000	TROWBRIDGE, ROBYN C	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	MNE	07/27/2018	05/24/2019	200.00	1.00000
SHARPSHE001	SHARP, SHEILA	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	MNE	07/27/2018	05/24/2019	200.00	1.00000
ELLERKEN001	ELLER, KENDRA L	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	MNP	07/27/2018	05/24/2019	200.00	1.00000
KEE TAM002	KEE, TAMMIE G	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	MNE	07/27/2018	05/24/2019	200.00	1.00000
RATLISAY000	RATLIFF, SAYWARD A	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
LAWSOGRE001	LAWSON, GREGORY T	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	MNE	07/27/2018	05/24/2019	200.00	0.25000
MOORECHR001	MOORE, CHRISTY L	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000

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HORTOCAR001	HORTON, CAREY E	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
CURTIKIM000	CURTIS, KIMBERLY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
EMBREENEE000	EMBREE, NEELY S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
MONROJEN000	MONROE, JENNIFER L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
TODD SEN000	TODD, SENNA JENAE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
MCDONJEN000	MCDONALD, JENNIFER	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
SLUSHMIC000	SLUSHER, MICHELE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
WEEKSANG000	WEEKS, ANGELIA C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
LEE REB000	LEE, REBECCA D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
HARRIJEN000	HARRIS, JENNIFER	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
CARTEAUS000	CARTER, AUSTIN CHASE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
SYKESKRI000	SYKES, KRISTI E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
NOBLITER000	NOBLIN, TERRILYN M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
KONYAHEA000	KONYAR, HEATHER M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
SCHNEJES000	SCHNEIDER, JESSICA A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
DEWBESYD000	DEWBERRY, SYDNEY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
OLIVEAMY000	OLIVER, AMY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
O'CONTRI000	O'CONNELL, TRICIA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
TRUESELI000	TRUESDELL, ELIZABETH S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
PARHACAS000	PARHAM, CASEY N.	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
JUNKESUS001	JUNKER, SUSAN P	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
CHANEVA001	CHANEY, EVA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
WRIGHKAT001	WRIGHT-DAVIS, KATI M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
BROWNCOR003	BROWN, CORREY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
MORTOANI000	MORTON, ANITA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
CLARAMAT002	CLARADY, MATTHEW	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
AMOS OLI000	AMOS, OLIVIA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
JACKSRON000	JACKSON, RONALD	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
COLEMERI000	COLEMAN-SALMONS, ERICA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
BEERSDON000	BEERS, DONNA S	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
BROWNEMI000	BROWN, EMILY B	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
STAPLSHA002	STAPLES, SHAREEN M	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
SIMMOCHR001	SIMMONS, CHRISTINA	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
MARTISAR000	MARTIN, SARA E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
JAUDOTIF000	JAUDON, TIFFANY	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
SANFOBEV000	SANFORD, BEVERLY S	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	MNE	07/27/2018	05/24/2019	200.00	1.00000
VAUGHAND000	VAUGHN, ANDRA L	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	MNE	07/27/2018	05/24/2019	200.00	1.00000
COPELASH000	COPELAND, ASHLEY M	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
TATE LYN001	TATE, LYNN M	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	MNE	07/27/2018	05/24/2019	200.00	1.00000

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KING BRE000	KING, BRENNAN L	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	MNE	07/27/2018	05/24/2019	200.00	1.00000
WATTSTER001	WATTS, TERESA A	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
ADCOCAMY001	ADCOCK, AMY B	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	MNP	07/27/2018	05/24/2019	200.00	1.00000
CAPPSJEN000	CAPPS, JENNIFER R	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNP	07/27/2018	05/24/2019	200.00	1.00000
REED BRI000	REED, BRICE D	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/27/2018	05/24/2019	200.00	1.00000
KING KAT000	KING, KATELYN	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/27/2018	05/24/2019	200.00	1.00000
LOVE GRE001	LOVE, GREGRI A	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/27/2018	05/24/2019	200.00	1.00000
CLEMELAR000	CLEMENTI, LARA B	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/27/2018	05/24/2019	200.00	1.00000
HERODASH000	HEROD, ASHLEY	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	MNE	07/27/2018	05/24/2019	200.00	1.00000

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KNITTKRI000	KNITTER, KRISTI J	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
TALMATRA000	TALMADGE, TRACIE S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
DEAN PHY002	DEAN, PHYLLIS R	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SWANNSTA000	SWANN, STARLING C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SMITHGLE001	SMITH, GLENDA D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
LINAMSAN000	LINAM, SANDRA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
KENNECHR000	KENNEDY, CHRISTI S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
GLINNJUL000	GLINN, JULIE THERIAC	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
BUNT SHE000	BUNT, SHERRY L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SLOANREG000	SLOAN, REGINA C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HASSABAS000	HASSAN, BASMA F	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	NORTHFIELD	08/01/2018	05/24/2019	177.00	1.00000
BAKERSUS000	BAKER, SUSAN D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
WHITTASH000	WHITTENBURG, ASHLEY M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
MANNIREB000	MANNING, REBECCA ANN	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
CORRIAMB000	CORRIGAN, AMBER D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	OAKLAND COURT	07/27/2018	05/24/2019	200.00	1.00000
PULLILIN000	PULLIAS, LINDSEY B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK EDUCATIONAL ASSIS	OAKLAND COURT	07/27/2018	05/24/2019	200.00	1.00000
ORANGRAC000	ORANGE, RACHEL L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
AMONESH000	AMONETT, SHARON K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
FISHEJAM000	FISHER, JAMIE A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
WATKIMIS000	WATKINS, MISTY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
CARUTKEL000	CARUTHERS, KELLESA P	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
WINTOKAN000	WINTON, KANISE Y	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
BAKERMAR001	BAKER, MARY B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	NORTHFIELD	07/20/2018	06/05/2019	210.00	0.50000
SCHULMEL001	SCHULTE, MELANIE F	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	NORTHFIELD	07/13/2018	06/12/2019	220.00	1.00000
REED KEI000	REED, KEIANA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	NORTHFIELD	07/27/2018	05/24/2019	200.00	0.33000
MEYERMIC000	MEYER, MICA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SMITHJUD000	SMITH, JUDITH E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
WALLAJEN000	WALLACE, JENNIFER L.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
JENNINOR002	JENNINGS, NORITA G	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
KOMLOTAT000	KOMLOFSKE, TATUM M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
PHILLDAR000	PHILLIPS, DARBY L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
NEVARUS000	NEVAR, SUSAN L.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
MELTOSHE000	MELTON, SHELBY F	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
BARTKBEV000	BARTKOWIAK, BEVERLY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
LAFORMEL000	LAFORCE, MELISSA J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HAND CLA000	HAND, CLARISSA L	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	SPED MDA	NORTHFIELD	08/01/2018	05/24/2019	177.00	1.00000
HOOD LYN000	HOOD, LYNNA S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
RUTH KEL000	RUTH, KELLEY G	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
CASE ANG000	CASE, ANGELA R	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	NORTHFIELD	07/20/2018	05/29/2019	207.00	1.00000

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EASTESAR000	EASTERLY, SARAH J	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
CASE TAM000	CASE, TAMMY H	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HESTOMEL000	HESTON, MELANIE K	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HUNDLLAU000	HUNDLEY, LAUREN C	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
LAWSOGRE001	LAWSON, GREGORY T	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	0.25000
DICKELUK000	DICKERSON, LUKE E	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
YOUNGCOD000	YOUNG, CODIE REBECCA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HOLLOAMA000	HOLLOWAY, AMANDA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
COOKEAMB000	COOKE, AMBRE NICOLE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
DEMONROS000	DEMONBREUN, ROSALIND R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
YOUNGSTA001	YOUNG, STACI R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SIMPSONEL000	SIMPSON, NELL R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
GRITTTJUD000	GRITTON, JUDY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SHELTJAR000	SHELTON, JARED D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
TRAMMCAI000	TRAMMELL, CAITLIN E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
STRICLAU000	STRICKLAND, LAURIE B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HARRIKEL000	HARRIS, KELLY A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
ORCUTMAR000	ORCUTT, MARY E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
FORD-SHI002	FORD-JACKSON, SHIRELLE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SULLIKEN000	SULLIVAN, KENECIA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
KARRHDON000	KARRH, DONNA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HOLLILOR000	HOLLIS, LORI F	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
TORMIREN000	TORMIN, RENAN S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
LEWISDIA001	LEWIS, DIANE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
KELLENAN000	KELLEY, NANCY M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
LEMAYKRI000	LEMAY, KRISTI L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SUTTOTAM001	SUTTON, TAMMY L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
BECKEEMI000	BECKER, EMILY	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
CRABTERI000	CRABTREE, ERICA M	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
TRUITPAM003	TRUITT, PAMELA N	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
JOHNSKAR000	JOHNSON, KAREN S	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
ENGLABRI000	ENGLAND, BRITTNEY C	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
PASCHJAN000	PASCHAL, JANET A	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
BJORKRAC000	BJORK, RACHEL G	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
NOE MEL000	NOE, MELANIE L	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
SMITHORI000	SMITH, ORION H	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
BEARDLAU001	BEARD, LAUREN M	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
KENNAJIL000	KENNAMER, JILLIAN A	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
MILNABELI000	MILNAR, ELIZABETH R	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000

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FRAZIJER001	FRAZIER, JERNIKA S	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HOSKIHEA001	HOSKINS, HEATHER L	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	OAKLAND COURT	07/27/2018	05/24/2019	200.00	1.00000
SUMMEELL001	SUMMERS, ELLEN D	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
URBINKAT001	URBINA, KATHY A	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
DUDLEJEN000	DUDLEY, JENNY L	EMP	2018-2019 Salary Sta	TEACHER	PRE-K TEACHER	OAKLAND COURT	07/27/2018	05/24/2019	200.00	1.00000
MAYFIKAR000	MAYFIELD, KAREN L	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
PHARIJAN000	PHARIS, JANICE C	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
GODWIKAR000	GODWIN, KAREN M	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
MCGRATRA000	MCGRATH, TRACIE M	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
HOGGAREB000	HOGGATT, REBECCA	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
TAYLOBRE001	TAYLOR, BRENDA J	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000
IRWINSAR001	IRWIN, SARA M	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	NORTHFIELD	07/27/2018	05/24/2019	200.00	1.00000

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EVILSMAR000	EVILSIZER, MARIAN	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
VAN WSTE000	VAN WINKLE, STEPHANIE	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	OVERALL CREEK	07/27/2018	05/24/2019	200.00	0.50000
GILLUSTA000	GILLUM, STACEY L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HAYS ANG000	HAYS, ANGELA E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
TREMMANG000	TREMMEL, ANGELA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
EATONTAY000	EATON, TAYLOR M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
SANDELAU000	SANDERS, LAUREL A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
MERRIKRI000	MERRITT, KRISTI M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
DAVISCOU000	DAVIS, COURTNEY E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BROWNKAT002	BROWN, KATHRYN K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
RICHAJEN002	RICHARD, JENNIFER L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
POWELCAN000	POWELL, CANDACE L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
PERDZMAR000	PERDZOCK, MARY R	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
ORTEGTRA000	ORTEGA, TRACY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
CAMPBEMIO000	CAMPBELL, EMILY N	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
OLIVECLA000	OLIVER, CLAUDIA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
LITVJTIF000	LITVJAK, TIFFANY JO	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HOLMEKAT000	HOLMES, KATHERINE E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	OVERALL CREEK	07/20/2018	06/05/2019	210.00	0.50000
WILLIAMAO000	WILLIAMS, AMANDA S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	OVERALL CREEK	07/13/2018	06/12/2019	220.00	1.00000
WYATTAMY000	WYATT, AMY T	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	0.33000
RUMLEAND000	RUMLEY, ANDREA M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
WILLIDIA001	WILLIS, DIANA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
CREECNOR000	CREECH, NORMA JEANNIE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	OVERALL CREEK	07/20/2018	05/29/2019	207.00	1.00000
ROSS CHE000	ROSS, CHERRY G	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
SUBLEREB000	SUBLETT, REBECCA H	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
MYERSRIT000	MYERS, RITA L	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BOROUCAR000	BOROUGH, CAROL L	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
KINNEMAR001	KINNEY, MARY L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HOLT RAC000	HOLT, RACHEL H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
RIDDLEMI000	RIDDLE, EMILY R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
LANDRKAS000	LANDRETH, KASEY E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BATTSTYS002	BATTS, TYSHA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
DWYERLIL000	DWYER, LILLIE ERIN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BURTOJEN000	BURTON, JENNIFER N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
PERKIHEA000	PERKINS, HEATHER T	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HARRIALI001	HARRIS, ALISON M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
JONESBON001	JONES, BONNIE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
JONESSHE002	JONES, SHELBY P	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HONAKKAR000	HONAKER, KARA D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000

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TIDWEBIP000	TIDWELL, BIPPY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
PACE DAN000	PACE, DANYA R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BEVERJEL001	BEVERLEY, JELECIA R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HUFFEHILO00	HUFFER, HILLARY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BARTLANI002	BARTLETT SPANN, ANITA J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
MOORECHR002	MOORE, CHRISTY S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
MOORELAU001	MOORE, LAUREN N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
SAMS TAY000	SAMS, TAYLOR	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HORN MEL000	HORN, MELISSA LYNN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
JACKSCHA000	JACKSON, CHARLOTTE FELICIA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
TROUTWHI000	TROUTMAN, WHITLEY B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
OWENSELI000	OWENS, ELIZABETH L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
RODDEKAC000	RODDEN, KACHINA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
COWANOLI000	COWAN, OLIVIA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
EAGLEKRI000	EAGLE, KRISTINA A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
SAMS ASH000	SAMS, ASHLEY E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
NORTOALL000	NORTON, ALLISON W	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
DEFERJEN000	DEFERE, JENNIFER L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
DOZIECHR000	DOZIER, CHRISTINA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HOLT KEN000	HOLT, KENNYE J.	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
MCDONANN000	MCDONALD, ANNA REBECCA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BLANKHAN000	BLANKS, HANNAH E	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
EATONMAL000	EATON, MALLORY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
DOWELHAN000	DOWELL, HANNELORE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
PAUL JUL000	PAUL, JULIE S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
KLARETAR000	KLARER, TARA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
TRIPPMAR000	TRIPP, MARY JO R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BERGEKAR000	BERGERON, KARA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
CROWLDIA000	CROWLEY, DIANNA K	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
MYERSKIM000	MYERS, KIMBERLY S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
NUNLEERIO00	NUNLEY, ERIN S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BURNSJES000	BURNS, JESSICA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
GANNOCAT002	GANNON, CATRYNIA E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
ALLENLET003	ALLEN, LETTIE T	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BROWNAMA000	BROWN, AMANDA C	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
SHEPHJOY000	SHEPHERD, JOY	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BRASISAR000	BRASIER, SARAH E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
TAYLOSAM000	TAYLOR, SAMANTHA H	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
BROWNLIN003	BROWN, LINDSEY NICOLE	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000

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<u>Name Key</u>	<u>Employee</u>	<u>Type</u>	<u>Plan</u>	<u>Position</u>	<u>Assignment</u>	<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u># Days</u>	<u>FTE</u>
BROWNSAR000	BROWN, SARA E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HONEYCHR001	HONEY, CHRISTINA K	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HILL LUK001	HILL, LUKE J	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
GORDOCAT002	GORDON, CATHRINE S	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HOYT DAN000	HOYT, DANIEL S	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
WITSMTHE000	WITSMAN, THERESA	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
HUFF MAR000	HUFF, MARY ANGELA	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000
FOSTELAU000	FOSTER, LAURA LEIGH	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	OVERALL CREEK	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
DAVISBRI000	DAVISON, BRITTANY D	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
CALLIDAN000	CALLIS, DANA C	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
WAKEFCHR000	WAKEFIELD, CHRISTY L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
SPARKALE000	SPARKS, ALESIA DAWN	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
GILLIANNO000	GILLILAND, ANNE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BLANKANG000	BLANKENSHIP, ANGELA B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
HARRIRIT000	HARRISON, RITA F	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	REEVES ROGERS	08/01/2018	05/24/2019	177.00	1.00000
PRESCCHA000	PRESCOTT, CHARITY G	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	REEVES ROGERS	08/01/2018	05/24/2019	177.00	1.00000
BUGG SUZ000	BUGG, SUZANNE M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BOWKETAR000	BOWKER, TARA D	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	REEVES ROGERS	07/20/2018	06/05/2019	210.00	0.50000
YOUNGLAC000	YOUNG, LACIE J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	REEVES ROGERS	07/13/2018	06/12/2019	220.00	1.00000
REED KEI000	REED, KEIANA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	0.33000
COOPEJAN000	COOPER, JANE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BRYANANT000	BRYANT, ANTOINETTE F.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
CRAIGSHE001	CRAIG, SHERRY A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
JONESDOU000	JONES, DOUG MICHAEL	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	REEVES ROGERS	07/20/2018	05/29/2019	207.00	1.00000
STUMPSTE000	STUMP, STEPHANIE K	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
WEBB RIK000	WEBB, RIKI L	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
STONEASH001	STONE, ASHLEIGH E	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
HARVESHA001	HARVEY, SHANNON K	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
LAWSGRE001	LAWSON, GREGORY T	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	0.25000
LINELLIN000	LINELL, LINELL	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BAILETEN001	BAILEY, TENA B	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
OSBORMIR000	OSBORN, MIRANDA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
CROWLELI000	CROWLEY, ELIZABETH D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
SIEGLSHI000	SIEGLE, SHILOH R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
RANKIMAL000	RANKINS, MALIA K	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
MIGA SHA000	MIGA, SHAE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
ARNOLBAR000	ARNOLD, BARBARA H	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
MACCAILI000	MACCAGNANO, ILIANA C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
JACKSCAR002	JACKSON, CARLA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
HOWELGAB000	HOWELL, GABRIELLE M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BYRD ALI000	BYRD, ALICIA R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
MILLIJAC001	MILLIGAN, JACQUELINE S	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
JOHNSJAC002	JOHNSON, JACQUESE J	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BROWNCYN001	BROWNING, CYNTHIA F	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
MCCLABRE001	MCCLAIN, BREANA N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
PFEIFMAR000	PFEIFFER-HOENS, MAREEN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
CLEMAJEN000	CLEMANS-STANLEY, JENNIFER R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000

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JOHNSDAN000	JOHNSON, DANIELLE D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
YARLECHR000	YARLETT, CHRISTY B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	REEVES ROGERS	08/02/2018	05/24/2019	196.00	1.00000
STEVEAMY000	STEVENSON, AMY	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
THIEMREN000	THIEM, RENEE	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BOLDESAM000	BOLDEN, SAMANTHA C	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
CARTEBRA002	CARTER, BRANDI S	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
MINNESH001	MINNER, SHANNON M	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
BURMIR000	BURTON, MIRA JENNIFER	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
HEISESUS001	HEISER, SUSAN L	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
PERKIDEN000	PERKINS, DENISE T	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000
DANIESAN000	DANIEL, SANDRA	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	REEVES ROGERS	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
BALTIAMY000	BALTIMORE, AMY ELISABETH	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	SCALES	07/27/2018	05/24/2019	200.00	0.50000
SURGEGEN000	SURGENER, GENA F	EMP	2018-2019 Salary Sta	GUIDANCE COUNSELOR	SCHOOL COUNSELOR	SCALES	07/27/2018	05/24/2019	200.00	1.00000
DECKEDEN000	DECKER, DENA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
WOODSDER000	WOODS, DEREK H	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	08/06/2018	05/24/2019	194.00	1.00000
WINDRFAI000	WINDROW, FAITH A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
LE DIE000	LE, DIEM B	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
WEST KIM000	WEST, KIMBERLY R	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
SPIELJAM000	SPIELMAN, JAMIE L.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
SMITHSHE004	SMITH, SHERRY A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BONNEERI003	BONNER, ERIC S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
RUSSEERI000	RUSSELL, ERIN M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
PYNE KRI000	PYNE, KRISTIE J.	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
PHILLLAU000	PHILLIPS, LAURA P	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
CHABRTAN000	CHABRIES, TANJA E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
KNOX KAT002	KNOX, KATINA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	EDUCATION ASSISTANT	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MORGAEI000	MORGAN, ELIZABETH A	EMP	2018-2019 Hourly Sta	SUPPORT STAFF	MDA	SCALES	08/01/2018	05/24/2019	177.00	1.00000
WILLIKIM000	WILLIAMSON, KIMBERLY	EMP	2018-2019 Salary Sta	SUPPORT STAFF	OFFICE EDUCATIONAL A	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BONNEMEL002	BONNER, MELISSA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/27/2018	05/24/2019	200.00	1.00000
ROBERBOB000	ROBERTSON, BOB J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/27/2018	05/24/2019	200.00	1.00000
GUPTOMAR000	GUPTON, MARIE ANNETTE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/27/2018	05/24/2019	200.00	1.00000
SIBERCAR000	SIBERT, CAROLYN J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	PK SPED EDUCATIONAL	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BENEDGRA000	BENEDICT, GRACE E	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SCH PSYCHOLOGIST	SCALES	07/20/2018	06/05/2019	210.00	0.50000
HAMILCYN000	HAMILTON, CYNTHIA	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SECRETARY/BOOKKEEPER	SCALES	07/13/2018	06/12/2019	220.00	1.00000
REED KEI000	REED, KEIANA L	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SOCIAL WORKER	SCALES	07/27/2018	05/24/2019	200.00	0.33000
WASHIFEL000	WASHINGTON, FELICIA K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
CRAWFROM000	CRAWFORD, ROMELIA K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
RANSOCYN000	RANSOM, CYNTHIA K	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MCCALCOU000	MCCALL, COURTNEY S	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
KAPAMCHR000	KAPAMAS, CHRISTINE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BENOIJOA000	BENOIT, JOANNE M	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
WEIMALAU000	WEIMANN, LAURA J	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
JACOBLAU000	JACOB, LAURIE	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPED EDUCATIONAL ASS	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MANGOASH000	MANGOLD, ASHLEY N	EMP	2018-2019 Salary Sta	SUPPORT STAFF	SPEECH LANGUAGE PATH	SCALES	07/27/2018	05/24/2019	200.00	1.00000
GROOGKIM000	GROOGAN, KIMBERLY A	EMP	2018-2019 Salary Sta	SUPPORT STAFF	TECHNICAL SECRETARY	SCALES	07/20/2018	05/29/2019	207.00	1.00000
TODD SAR002	TODD, SARAH R	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC COACH	SCALES	07/27/2018	05/24/2019	200.00	1.00000
DAVISMER000	DAVIS, MEREDITH L	EMP	2018-2019 Salary Sta	TEACHER	ACADEMIC INTERVENTIO	SCALES	07/27/2018	05/24/2019	200.00	1.00000
VANEKKEN000	VANEK, KENNETH J	EMP	2018-2019 Salary Sta	TEACHER	ART TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
HARTMANT005	HARTMAN, ANTHONY	EMP	2018-2019 Salary Sta	TEACHER	BAND TEACHER	SCALES	07/27/2018	05/24/2019	200.00	0.50000
POZO ISO000	POZO, ISORMARI	EMP	2018-2019 Salary Sta	TEACHER	ESL TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000

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Name Key	Employee	Type	Plan	Position	Assignment	Building	Start Date	End Date	# Days	FTE
MCGINJOD000	MCGINNIS, JODIE C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
LAMBETER000	LAMBERT, TERESA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
STOVAALL000	STOVALL, ALLISON ELIZABETH	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MASTEAMA001	MASTELLER, AMANDA B	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
JACKSKRI000	JACKSON-MESSICK, KRISTIN K	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
KELLYAMBO000	KELLY, AMBER N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
VEHR KAT000	VEHR, KATHRYN L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
DAYTOKAY000	DAYTON, KAYLA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 1 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BARKEMAR000	BARKER, MARIE N.	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
FAULKMAR000	FAULK, MARIANNE L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BREWEMEG000	BREWER, MEGAN L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BURNECHE000	BURNETTE, CHELSEA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
ROBESAMBO02	ROBESON, AMBER D	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
LOOPELINO01	LOOPER, LINDSAY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
LUNTETRI000	LUNTE, TRISHA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
GIBSOTRI000	GIBSON, TRISTA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 2 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
ARONNPAU000	ARONNA, PAULA C	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
YOUNGAMY000	YOUNG, AMY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MARTIMAD000	MARTIE, MADELINE R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MCBRYAMA000	MCBRYAR, AMANDA N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BISHOCHL000	BISHOP, CHLOE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
HIX KIM000	HIX, KIMBERLY	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MULLICOU000	MULLINS, COURTNEY BROOKE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
PUERTSTE000	PUERTOLAS, STEPHANIE PAIGE	EMP	2018-2019 Salary Sta	TEACHER	GRADE 3 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
SMITHSON000	SMITH, SONDR A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
EUVERJES000	EUVERARD, JESSICA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
EMBRYKAY000	EMBRY, KAYLA N	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
SLOUGRAC000	SLOUGH, RACHAEL ANN	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
O'KELSAR000	O'KELLEY, SARAH M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
CHRISKIM002	CHRISTOPHER, KIMBERLY R	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
GERECKRI000	GERECKE, KRISTEN ELIZABETH	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
WOMACSTE002	WOMACK, STEPHEN TODD	EMP	2018-2019 Salary Sta	TEACHER	GRADE 4 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
COX ABI000	COX, ABIGAIL	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
CARTEDEL000	CARTER, DELORES BETH	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
WILLIKEL001	WILLIAMS, KELSEY F	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
NAGY STE001	NAGY, STEVEN T	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
EVERERAC000	EVERETT, RACHEL	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BOWE LIS002	BOWE, LISA M	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
LAWSOFRA000	LAWSON, FRANCES L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 5 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000

# Scales Elementary

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MURFREESBORO CITY SCHOOLS  
Assignment Report

08/10/18

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<u>Name Key</u>	<u>Employee</u>	<u>Type</u>	<u>Plan</u>	<u>Position</u>	<u>Assignment</u>	<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u># Days</u>	<u>FTE</u>
ROTELTER001	ROTELLA, TERESA L	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
OFFUTCRA001	OFFUTT, CRAIG A	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
JACOBJES000	JACOBS, JESSICA	EMP	2018-2019 Salary Sta	TEACHER	GRADE 6 TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
WOOD MEG000	WOOD, MEGHAN H	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
HARDIJOH000	HARDING, JOHN L	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
MILLEMAR000	MILLER, MARY ELIZABETH	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
PIERCAND001	PIERCE, ANDREA L.	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
BERRYJUL000	BERRY, JULIE A.	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
HIX AMY000	HIX, AMY K	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
KIRBYJAC000	KIRBY, JACOB E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
TROGLHOL000	TROGLEN, HOLLY E	EMP	2018-2019 Salary Sta	TEACHER	KINDERGARTEN TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
DANIEAMY000	DANIELS, AMY A	EMP	2018-2019 Salary Sta	TEACHER	MEDIA SPECIALIST	SCALES	07/27/2018	05/24/2019	200.00	1.00000
STEWARYA000	STEWART, RYAN A	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	SCALES	07/27/2018	05/24/2019	200.00	1.00000
HARTMANT005	HARTMAN, ANTHONY	EMP	2018-2019 Salary Sta	TEACHER	MUSIC TEACHER	SCALES	07/27/2018	05/24/2019	200.00	0.50000
ALEXARIC001	ALEXANDER, RICHARD L	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	SCALES	07/27/2018	05/24/2019	200.00	1.00000
RUEBYELI000	RUEBY, ELIZABETH	EMP	2018-2019 Salary Sta	TEACHER	PHYSICAL EDUCATION T	SCALES	07/27/2018	05/24/2019	200.00	1.00000
CASTEJUL001	CASTER, JULIE A	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	SCALES	07/27/2018	05/24/2019	200.00	1.00000
HIXSOJES000	HIXSON, JESSICA M	EMP	2018-2019 Salary Sta	TEACHER	PK SPECIAL EDUCATION	SCALES	07/27/2018	05/24/2019	200.00	1.00000
KRIESBRI000	KRIESKY, BRITTANY	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/27/2018	05/24/2019	200.00	1.00000
CRUESCHA000	CRUESOE, CHARLOTTE	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/27/2018	05/24/2019	200.00	1.00000
LESNADIM000	LESNAK, DIMESA L	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/27/2018	05/24/2019	200.00	1.00000
LESNANAT000	LESNAK, NATHAN R	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/27/2018	05/24/2019	200.00	1.00000
PINKSCAN000	PINKSTON, CANDACE C	EMP	2018-2019 Salary Sta	TEACHER	SPECIAL EDUCATION TC	SCALES	07/27/2018	05/24/2019	200.00	1.00000

\*\*\*\*\* End of report \*\*\*\*\*

**COMPARISON OF BUDGET TOTALS**  
**July 1, 2017 Through June 30, 2018**

<b>TOTAL INCOME</b>	<b>7/1/17 - 6/30/18</b>	<b>\$</b>	<b>75,187,119</b>
<b>TOTAL EXPENSES</b>	<b>7/1/17 - 6/30/18</b>		<b>74,119,096</b>
			<hr/>
<b>NET INCOME</b>	<b>6/30/18</b>	<b>\$</b>	<b>1,068,023</b>
			<hr/> <hr/>

**YEAR-TO-DATE EXPENDITURE COMPARISON**

JUNE 2018

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	<b>2016-17 BUDGET</b>	<b>2016-17 YTD EXP.</b>	<b>2016-17 OVR/(UNDR) BUDGET</b>	<b>2016-17% %</b>	<b>2017-18 BUDGET</b>	<b>2017-18 YTD EXP.</b>	<b>2017-18 OVR/(UNDR) BUDGET</b>	<b>2017-18% %</b>
1 <b>71100-Reg. Instruction</b>	38,966,474	38,380,830	\$ (585,644)	98.5%	41,477,278	41,241,254	\$ (236,024)	99.4%
2 <b>71200-Sp. Ed. Instr.</b>	6,738,207	6,505,719	(232,488)	96.5%	7,644,423	7,457,490	(186,933)	97.6%
3 <b>71400-Student Body Ed.</b>	1,680	4,606	2,926	274.2%	38,706	32,244	(6,462)	83.3%
4 <b>72110-Attendance</b>	143,716	141,208	(2,508)	98.3%	152,743	140,682	(12,061)	92.1%
5 <b>72120-Health Services</b>	666,606	673,143	6,537	101.0%	730,446	722,617	(7,829)	98.9%
6 <b>72130-Guidance</b>	1,766,530	1,714,352	(52,178)	97.0%	1,998,065	1,846,174	(151,891)	92.4%
7 <b>72210-Reg. Instr. Spprt.</b>	2,038,956	1,900,565	(138,391)	93.2%	2,251,653	2,114,212	(137,441)	93.9%
8 <b>72220-Sp. Ed. Support</b>	1,299,000	1,214,679	(84,321)	93.5%	1,625,873	1,537,105	(88,768)	94.5%
9 <b>72250-Technology</b>	1,091,243	947,487	(143,756)	86.8%	1,435,989	1,332,300	(103,689)	92.8%
10 <b>72310-Bd. Of Educ.</b>	1,065,004	991,032	(73,972)	93.1%	1,109,057	965,783	(143,274)	87.1%
11 <b>72320-Office of Supt.</b>	339,655	290,137	(49,518)	85.4%	324,923	295,837	(29,086)	91.0%
12 <b>72410-Office of Prin.</b>	3,948,845	3,904,576	(44,269)	98.9%	4,170,150	4,141,686	(28,464)	99.3%
13 <b>72510-Fiscal Services</b>	518,807	499,347	(19,460)	96.2%	538,980	525,341	(13,639)	97.5%
14 <b>72520-Personnel Services</b>	250,173	242,166	(8,007)	96.8%	372,495	357,579	(14,916)	96.0%
15 <b>72610-Oper. Of Plant</b>	5,444,505	5,243,597	(200,908)	96.3%	5,827,275	5,026,669	(800,606)	86.3%
16 <b>72620-Maint. Of Plant</b>	2,106,225	1,763,326	(342,899)	83.7%	2,254,631	1,824,788	(429,843)	80.9%
17 <b>72710-Pupil Transp.</b>	2,664,480	2,341,943	(322,537)	87.9%	2,865,694	2,622,607	(243,087)	91.5%
18 <b>73300-Community Servic</b>	495,016	421,986	(73,030)	85.2%	506,730	461,302	(45,428)	91.0%
19 <b>73400-Early Childhood Educ</b>	22,125	20,175	(1,950)	91.2%	89,500	42,448	(47,052)	47.4%
20 <b>76100-Reg. Cap. Outlay</b>	1,144,166	919,069	(225,097)	80.3%	747,824	602,278	(145,546)	80.5%
21 <b>99100-Operating Transfers</b>	727,552	663,040	(64,512)	5.0%	822,909	828,700	5,791	100.7%
<b>TOTALS</b>	<b>71,438,965</b>	<b>68,782,983</b>	<b>\$ (2,655,982)</b>	<b>96.3%</b>	<b>76,985,344</b>	<b>74,119,096</b>	<b>\$ (2,866,248)</b>	<b>96.3%</b>

**YEAR-TO-DATE REVENUE COMPARISON**

*JUNE 2018*

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	<b>BUDGET CLASS.</b>	<b>2016-17 BUDGET</b>	<b>2016-17 YTD REV.</b>	<b>2016-17 OVR/(UNDR) BUDGET</b>	<b>2016-17% %</b>	<b>2017-18 BUDGET</b>	<b>2017-18 YTD REV.</b>	<b>2017-18 OVR/(UNDR) BUDGET</b>	<b>2017-18% %</b>
1	40110-Current Prop. Tax	\$13,123,000.00	12,991,285.00	(131,715)	99.0%	\$13,523,000.00	13,627,447	\$ 104,447	100.8%
2	40210-Local Option Sales Tax	10,238,865	10,330,763	91,898	100.9%	10,968,000	10,951,308	(16,692)	99.8%
3	40000-41110-Other County Rev	1,593,000	1,736,881	143,881	109.0%	1,773,000	1,777,147	4,147	100.2%
4	44000-Other Local Revenue	503,750	1,116,081	612,331	221.6%	515,750	593,697	77,947	115.1%
5	46511-Basic Educ. Program	39,574,000	38,756,000	(818,000)	97.9%	40,843,453	42,494,845	1,651,392	104.0%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	163,100	425,251	262,151	260.7%	337,100	408,247	71,147	121.1%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	45,000	38,064	(6,936)	84.6%	45,000	24,325	(20,675)	54.1%
14	49810-Approp./City Gen. Fund	5,310,103	5,310,103	-	100.0%	5,310,103	5,310,103	-	100.0%
15	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	<b>TOTALS</b>	<b>\$ 70,550,818</b>	<b>\$70,704,428</b>	<b>\$ 153,610</b>	<b>100.2%</b>	<b>\$ 73,315,406</b>	<b>\$ 75,187,119</b>	<b>\$ 1,871,713</b>	<b>102.6%</b>