

Board of Education Regular Meeting

September 10, 2020 6:00 PM

MCS Administrative Offices

I. CALL TO ORDER Procedural Item	Chair Butch Campbell
A. Pledge of Allegiance Procedural Item	
B. Moment of Silence Procedural Item	
C. Election of Board Chair and Vice Chair Action Item	Ms. Elizabeth Taylor
II. APPROVAL OF AGENDA Action Item	Chair Butch Campbell
III. CONSENT ITEMS Consent Agenda	Chair Butch Campbell
A. Approval of 8-25 Board Minutes Consent Item	
B. Minor Change to Board Policy Consent Item	
i. Approval of Minor Change to Board Policy 6.203 Admissions Action Item	
IV. ACTION ITEMS Action Item	Chair Butch Campbell
A. Approval of First Reading of Board Policies Action Item	Mr. Ralph Ringstaff
i. Approval of Board Policy 1.101 Role of the Board of Education Action Item	Ms. Elizabeth Taylor
ii. Approval of Board Policy 1.202 Duties of Board Members Action Item	Ms. Elizabeth Taylor
iii. Approval of Board Policy 1.803 Tobacco-Free Schools Action Item	Ms. Elizabeth Taylor
iv. Approval of Board Policy 1.804 Drug-Free Workplace Action Item	Ms. Elizabeth Taylor
v. Approval of Board Policy 2.400 Revenues Action Item	Ms. Elizabeth Taylor
B. Approval of Pre-K Contract Action Item	Mr. Ralph Ringstaff
C. Approval of the 2020-2021 Board Annual Agenda Action Item	Mr. Ralph Ringstaff
D. Certification of Compliance-Textbooks Action Item	Mr. Ralph Ringstaff
E. Approval of Board Resolution in Support of a Basic Education Program Hold Harmless Legislation for the 2021-2022 School Year Action Item	Mr. Ralph Ringstaff
V. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Enrollment (PTR) Report Information Item	Mr. Gary Anderson
B. Reopening Next Phase Information Item	Mr. Ralph Ringstaff
VI. OTHER BUSINESS	Chair Butch Campbell

Information Item	
A. Discussion of Director's Search Procedural Item	Chair Butch Campbell
VII. ADJOURNMENT Action Item	Chair Butch Campbell

MINUTES

Board of Education Regular Meeting

August 25, 2020 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Amanda Moore, Becky Goff, and David LaRoche, and newly elected Board member Jimmy Richardson III.</p> <p>Staff: Interim Director Ralph Ringstaff, Gary Anderson, Greg Lyles, Joe Marlin, Lisa Trail, Sheri Arnette, Caitlin Bullard, Cherrye Robertson, Angela Fairchild, Sandy Scheele, Kandy Powers, Alyssa Cole,</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p> <p>Councilman Kirt Wade</p>	Chair Butch Campbell
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Mr. Greg Lyles, Director of Community Initiatives.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Ms. Becky Goff and seconded by Ms. Amanda Moore, passed. (7-0)</p>	Chair Butch Campbell
<p>III. COMMUNICATIONS Information Item Williamson County Mayor Rogers Anderson officially declared Monday, August 24, as Gary B. Anderson Day in Williamson County. Mr. Anderson served more than three decades on the Williamson County Board of Education. In that time, he only missed three board meetings! Great job Mr. Anderson! Thank you for your service to Williamson County and to Murfreesboro City Schools as Assistant Superintendent for Administrative and Support Services. We appreciate your dedication to education.</p> <p>Thank you United Way Community Celebration for establishing the Linda Gilbert Advocacy Award and recognizing her efforts in our community.</p> <p>The City Schools Foundation would like to recognize the LaRoche Family Foundation for a \$10,000 donation toward the purchase of Chromebooks for Murfreesboro City School students.</p> <p>The Back to School Dash will be a virtual run this year. We are thankful for the sponsors including Children's Dentistry and Orthodontics, City Tile and Floor Covering, the LaRoches and Wilson Bank who have continued to support the race each year.</p>	Mrs. Lisa Trail

<p>A. Induction of Newly Elected Board Members: Chair Butch Campbell Vice-Chair David Settles Mr. Wesley Ballard Mr. Jimmy Richardson III Procedural Item</p>	Councilman Kirt Wade
<p>B. Recognition of Board Evaluators: Mr. Jim Estes, Rutherford County Board Chair Mr. Jeff Jordan, Rutherford County Board Member Mr. Kevin Townsel, Franklin Special Board Member Procedural Item</p>	Chair Butch Campbell
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. Wesley Ballard and seconded by Ms. Becky Goff, passed. (7-0)</p>	Chair Butch Campbell
<p>A. Approval of 8-11 Board Minutes Consent Item</p>	
<p>B. Second Reading of Board Policies Consent Item</p>	
<p>i. Approval of Board Policy 6.3041 Title IX and Sexual Harassment Consent Item</p>	
<p>V. ACTION ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Recognition and Approval of 2019-2020 Tenured Teachers Action Item Motion to approve the 2019-2020 Tenured Teachers. This motion, made by Ms. Roseann Barton and seconded by Mr. David Settles, passed. (7-0)</p>	Mr. Ralph Ringstaff
<p>B. Approval of the 2020-2021 ESP Advisory Board Action Item Motion to approve the 2020-2021 ESP Advisory Board. This motion, made by Mr. David LaRoche and seconded by Mr. David Settles, passed. (7-0)</p>	Mr. Ralph Ringstaff
<p>C. Approval of the 2020-2021 PreK Advisory Council (CPAC) Action Item Motion to approve the 2020-2021 Pre-K Advisory Council (CPAC). This motion, made by Ms. Becky Goff and seconded by Mr. Wesley Ballard, passed. (7-0)</p>	Mr. Ralph Ringstaff
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. Revenue and Expenditure Report Information Item Motion to accept the Revenue and Expenditure Report. This motion, made by Mr. David Settles and seconded by Mr. David LaRoche, passed. (7-0)</p>	Mr. Gary Anderson
<p>B. Enrollment (PTR) Report-The latest report will be at your desk, not in BOEConnect Information Item Ms. Roseann Barton wanted to give a shout out to all teachers, especially those teaching hybrid classes and to the nurses for dealing with all of the challenges due to COVID. Motion to accept the latest enrollment report. This motion, made by Ms. Amanda Moore and seconded by Ms. Becky Goff, passed. (7-0)</p>	Mr. Gary Anderson
<p>C. Personnel Report Information Item</p>	Mr. Ralph Ringstaff
<p>D. ESP Program Presentation-Kandy Powers Information Item</p>	Mr. Ralph Ringstaff

<p>VII. OTHER BUSINESS Information Item Becky Goff asked when the Board would discuss the search for the new Director of Schools again. Mr. Campbell told her that would be discussed more at the September 10th board meeting.</p>	Chair Butch Campbell
<p>A. Recognition of Outgoing Board Member Mr. David LaRoche Procedural Item Mr. Campbell presented Mr. LaRoche with a gift from the Board. He praised Mr. LaRoche for a great job during his tenure on the Board. Mr. LaRoche thanked the Board for the opportunity to work with such a great group.</p>	Chair Butch Campbell
<p>VIII. ADJOURNMENT Action Item The meeting adjourned at 7:09 p.m.</p>	Chair Butch Campbell

Interim Director of Schools

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: School Admissions	Descriptor Code: 6.203	Issued Date:
		Rescinds: STU 3, STU 17	Issued: 07/01/11

1 All children residing inside the corporate city limits of Murfreesboro with parent(s) or legal
2 guardian(s) and who meet the age requirements designated in Board Policy 6.201 shall be admitted to
3 the Murfreesboro City Schools.

4

5 Any student entering school for the first time must present:

6 1. A birth certificate or officially acceptable evidence of date of birth at the time of registration;¹

7 2. Evidence of a current medical examination.² There shall be a complete medical examination of
8 every student entering school for the first time;

9 3. Proof of address of parent or legal guardian upon initial enrollment; however, proof of residency or
10 guardianship may be requested at any time.

11 3. Evidence of state-required immunization.³

12 A child whose care, custody and support have been assigned to a resident of the district by a power of
13 attorney or order of the court shall be enrolled in school provided appropriate documentation has been
14 filed with the district office.⁴

15 A student may transfer into the school system at any time during the year if the parent(s) or legal
16 guardian moves their residence into the school system.

17 **Immunizations**

18 Any required immunization shall not be required if a qualified physician shall certify that
19 administration of such immunization would be in any manner harmful to the child involved.

20 In the absence of an epidemic or immediate threat thereof, immunization shall not be required of any
21 child whose parent or guardian shall object thereto in writing on grounds that such immunization and
22 other preventive measures conflict with the religious tenants and practices of a well-organized
23 religious denomination whose teaching include reliance on prayer or spiritual means alone or healing
24 of which he parent or guardian is an adherent or member.

25 Immunizations required of all students are required for ESL students. If there is a child without
26 documentation (green card) or is homeless, they will be admitted to school in accordance with federal
27 law. A reasonable length of time will be given for the parent(s) or guardian(s) to obtain
28 documentation. The Board believes the main goal is to have children in school.

29 Name on Pupil Records

30 The name used on the records of a student entering the Murfreesboro City School System must be that
31 shown on the birth certificate unless evidence is presented that such name has been legally changed as
32 prescribed by law. If the parent insists on using a name other than that shown on the birth certificate,
33 both names shall be placed on the cumulative record.

34 If the parent does not have, or cannot obtain a birth certificate, then the name used on the records of
35 such student will be as shown on documents which are acceptable to the system as proof of date of
36 birth.

37 The name used on the records of a pupil entering the Murfreesboro City Schools from another school
38 system must be the name shown on the records of that school unless the name has been legally
39 changed.⁵

40 Digital Photographic Record of Adult Enrolling Students

41 At the time a child is initially enrolled in school, the principal or principal's designee shall inform the
42 adult individual(s) enrolling the child that school officials confirm the identity of the person removing
43 a child from school during school hours, either by that person's presentation of an acceptable form of
44 identification or by a digital photograph of the adult individual(s) enrolling the child taken by a school
45 official at the time of the child's enrollment. Any adult individual enrolling a student in school shall
46 have the option of having their photograph taken by a school official and having that photograph
47 retained by the school as part of that student's permanent record. The parent(s) or legal guardian(s)
48 would be required to return within a reasonable length of time to provide an official government-issued
49 photo I.D.

50 Parent or Legal Guardian Notice to School of Student Adjudication

51 If a student has at any time been adjudicated delinquent for any offense listed in TCA 49-6-3051(b),
52 the parents/guardians and a school administrator of any school having previously received similar
53 notice from the juvenile court or another source, shall provide to the school principal/designee, the
54 abstract provided under TCA 37-1-153 or TCA 37-1-154 or other similar written information when
55 any such student:

56 (1) Initially enrolls in an LEA;

57 (2) Resumes school attendance after suspension, expulsion or adjudication of delinquency; or

58 (3) Changes schools within this state.

59 This information shall be shared only with school employees who have responsibility for classroom
60 instruction of the student and the school counselor, social worker or psychologist who is developing a
61 plan for the child while in the school, and the school resource officer. Such information is otherwise
62 confidential and shall not be released to others, and the written notification shall not become a part of
63 the student's record.⁶

64 Students Out of City Within Rutherford County

65 Students residing with parent(s) or legal guardian(s) and living outside the city limits but within
66 Rutherford County may be assigned to a Murfreesboro City school contingent upon available space.
67 The Board has the authority to limit, adjust, or modify the enrollment as it deems necessary. Once an
68 out-of-city student has been admitted to a Murfreesboro City school under this provision, the student
69 shall be allowed to continue to attend a Murfreesboro City school for the remainder of their elementary
70 school years, provided the student and parents comply with all Murfreesboro City Schools' policies,
71 rules, and regulations, and administrative directives.

72 **Out-of-County Students**

73 At the discretion of the Director of Schools or designee, out-of-county students may be assigned to a
74 City school. Students assigned will be assessed an annual fee as determined by the Board. An out-of-
75 county student residing with a parent or legal guardian who is a full-time or part-time employee of
76 Murfreesboro City Schools shall not be required to pay the out-of-county tuition. Once an out-of-
77 county student has been admitted to a Murfreesboro City school under this provision, the student shall
78 be allowed to continue to attend a Murfreesboro City school for the remainder of their elementary
79 school years, provided that the student and parents pay the relevant tuition and comply with all
80 Murfreesboro City Schools' policies, rules and regulations, and administrative directives.

81 **Students from Military Families⁷**

82 The Superintendent of Schools shall develop the necessary administrative procedures to ensure that students with
83 parent(s)/guardian(s) in the armed services are identified and that appropriate and available services are provided
84 for these students.

85 A student who does not currently reside within the school district shall be allowed to enroll if he/she is a dependent
86 child of a service member who is being relocated to Tennessee on military orders. To be eligible for enrollment,
87 the student will need to provide documentation that he/she will be a resident of the school district on relocation.
88 Within thirty (30) days of enrollment, the parent(s)/guardian(s) of the student shall provide proof of residency
89 within the school district.

90

Legal References

1. TCA 49-6-3008(b)
2. TRR/MS 0520-01-03-.08(2)(a);
3. TCA 49-6-5001(c)
4. TCA 49-6-3001(c)(6); TCA 37-1-131(a)(2)
5. TCA 49-6-5106
6. TCA 49-6-3051
7. State Board of Education Policy 2.103; TCA 49-6-301

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Role of the Board of Education	Descriptor Code: 1.101	Issued Date: 05/10/16
		Rescinds:	Issued: <u>05/10/16</u>

1 The Board will oversee the operation of the school district in compliance with state and federal laws.¹

2 The Board will function only when in session. The Board's required functions include, but are not
3 limited, to the following:

4 GENERAL

5 1. To develop and adopt a strategic plan in consultation with the Director of Schools;²

6
7 2. To adopt all policies required by state or federal law;³

8
9 3. To approve school zones;⁴

10
11 4. To approve the district calendar;⁵

12
13 5. To adopt district safety plans;⁶

14
15 6. To approve the closure of facilities, if needed;¹

16
17 7. To approve an insurance provider;¹ and

18
19 8. To approve/modify the agenda at the beginning of the board meeting.¹

20 FISCAL

21 1. To approve and adopt the budget;¹

22
23 2. To approve purchases outside the budget on a case-by-case basis in accordance with board
24 policy;¹

25
26 3. To approve budget transfers;⁷

27
28 4. To adopt the district salary schedule;⁸

29
30 5. To approve a differentiated pay plan;⁹

31
32 6. To approve funding for the district maintenance plan and capital requests;¹
33

1 7. To approve the location and scope of new building projects;¹ and

2
3 8. To approve bids.¹

4 **INSTRUCTION AND STUDENTS**

5 1. To adopt the curriculum;¹

6
7 2. To adopt textbooks;¹⁰

8
9 3. To review student disciplinary issues appealed to the Board and make a final determination;¹¹

10
11 4. To authorize or prohibit the use of corporal punishment;¹² and

12
13 5. To approve or deny admission of students expelled from other school districts.¹³

14 **PERSONNEL**

15 1. To employ and evaluate the Director of Schools;¹

16
17 2. To grant tenure to eligible teachers;¹⁴ and

18 3. To dismiss tenured teachers.¹⁵

Legal References

- 1. TCA 49-2-203
- 2. TRR/MS 0520-01-03-.03(14); State Board of Education Policy 2.101; TCA 49-1-613
- 3. TCA 49-2-207
- 4. TCA 49-6-403(c)
- 5. TCA 49-6-3004
- 6. TCA 49-6-804(a)
- 7. OP Tenn. Atty. Gen. 83-464 (Oct 26, 1983)
- 8. TCA 49-3-306(a)
- 9. TCA 49-3-306(h)
- 10. TCA 49-6-2207(a)(1)
- 11. TCA 49-6-3401(c)(4)(C)
- 12. TCA 49-6-4104
- 13. TCA 49-6-3401(f)
- 14. TCA 49-5-504(b); TCA 49-2-203(a)(1)
- 15. TCA 49-5-511

Cross References

- Duties of Board Members 1.202
- Policy Development & Adoption 1.600
- Administrative Procedures 1.601
- School District Goals 1.700
- School District Planning 1.701
- Annual Operating Budget 2.200

~~The Board will be guided by the general mandatory powers and duties of the Board as defined through statute¹ which state or imply that a local Board of Education has full power to operate the local public schools as it deems fit in compliance with state and federal mandates. The Board functions only when in session.~~

~~The Board sees these as its required functions:~~

~~1. **Director of Schools:** The Board shall hire, employ, and evaluate the Director of Schools who shall carry out the Board’s policies through the development and implementation of administrative procedures.¹~~

~~2. **Policy Oversight:**^{1,2} The Board shall develop a policy manual and shall regularly evaluate the effectiveness of its policies and their implementation.~~

~~3. **Educational Planning:**³ The Board shall require reliable information from responsible sources which enable it and the staff to work toward the continuous improvement of the educational program.~~

~~4. **Fiscal Planning:**⁴ The Board shall adopt a budget to provide the necessary funding in terms of buildings, staff, materials and equipment to enable the school system to carry out its functions.~~

~~5. **Promotion:** The Board shall keep the local community informed about the school system, its accomplishments, and its actions and build public support for the schools by involving the public in the planning process.~~

~~The Board shall strive to provide the best educational opportunities possible for all children.~~

~~The Board shall exercise its powers through the enactment of policies for the organization and operation of the school system. The Board shall delegate the administration of the schools to the director of schools.~~

Legal References

- ~~1. TCA 49-2-203~~
- ~~2. TCA 49-2-207~~
- ~~3. TCA 49-2-203(a)(10)(A)(i)~~

Cross References

- ~~Policy Development & Adoption 1.600~~
- ~~Administrative Procedures 1.601~~
- ~~School District Goals 1.700~~
- ~~Annual Operating Budget 2.200~~
- ~~Evaluation 5.109/BO 17~~
- ~~Evaluation of Director of Schools 5.803/BO 20~~

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Duties of Board Members	Descriptor Code: 1.202	Issued Date: 05/10/16
		Rescinds:	Issued:

1 The duties of an individual board member are as follows:

- 2 1. To take the oath to discharge faithfully the duties of the office;¹
3
4 2. To participate in State-mandated board training;²
5
6 3. To recognize that the Board is required to comply with the Open Meetings Law³ and that the
7 Board only has authority to make decisions at official board meetings;
8
9 4. To understand that board members will receive information that is confidential per state or
10 federal law and cannot be shared;
11
12 5. To adhere to the Boardsmanship Code of Conduct; and
13
6. To adhere to the Murfreesboro City School Board of Education Code of Ethics.⁴

Legal References

1. TCA 49-2-202(b)
2. TCA 49-2-202(a)(6); TRR/MS 0520-01-02-.11
3. TCA 8-44-102 et seq.
4. TCA 8-17-103

Cross References

- Role of the Board of Education 1.101
Boardsmanship Code of Conduct 1.2021
Code of Ethics 1.106

14 ~~The duties of an individual board member shall be as follows:~~

- 15 ~~1. To become familiar with education laws, rules and regulations of the State Board of Education~~
16 ~~and the State Department of Education, and school board policies;~~
17 ~~2. To participate in State-mandated board training;[†]~~

- 1 ~~3. To have a general knowledge of the educational aims and objectives of the system;~~
- 2 ~~4. To work harmoniously with other board members without trying either to dominate the Board~~
- 3 ~~or neglect his/her share of the work;~~
- 4 ~~5. To vote and act impartially for the good of the school system;~~
- 5 ~~6. To accept the will of the majority vote in all cases and give support to the resulting action;~~
- 6 ~~7. To represent the Board and the school system to the public in such a way as to promote both~~
- 7 ~~interest and support; and~~
- 8 ~~8. To refer complaints to the Director of Schools and to abstain from individual counsel and~~
- 9 ~~action in regard to staff members.~~
- 10 ~~To ensure the continued effectiveness of school board leadership, the Board will conduct an annual~~
- 11 ~~evaluation of its operational procedures during a Board retreat.~~

Legal References

~~1. TCA 49-2-202(a)(6); TRR/MS 0520-1-2-11~~

Cross References

~~Role of the Board 1.101
Ethics 1.106~~

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Tobacco-Free Schools	Descriptor Code: 1.803	Issued Date: <u>02/28/1709/10/20</u>
		Rescinds: STU 35	Issued:09/12; 01/13

- 1 All uses of tobacco, electronic/battery operated devices, vapor products, and all other associated
2 paraphernalia are prohibited in all of the school district's buildings and in all vehicles that are owned,
3 leased, or operated by the district.¹ Smoking and vaping shall be prohibited in any public seating areas
4 including, but not limited to, bleachers used for sporting events or public restrooms.²
- 5 Employees and students in the school district will not be permitted to use these products while they are
6 participants in any class or activity in which they represent the school district.
- 7 Signs will be posted throughout the district's facilities to notify students, employees, and all other persons
8 visiting the school that the use of these products is forbidden. The following notice shall be prominently
9 posted (including at each ticket booth) for elementary or secondary school sporting events: *Smoking is*
10 *prohibited by law in seating areas and in restrooms.*³

Legal References

1. 20 USCA § 6083; TCA 39-17-1604(6); TCA 39-17-1503(9), (10)
2. TCA 39-17-1604(10)
3. TCA 39-17-1605

Cross References

- Community Use of School Facilities 3.206
Code of Conduct 6.300

- 11 ~~All uses of tobacco and tobacco products, including smokeless tobacco, electronic cigarettes, vapor~~
12 ~~devices, and associated paraphernalia are prohibited on all school grounds and in all vehicles that are~~
13 ~~owned, leased or operated by the district.^{1,2} Smoking shall be prohibited in any public seating areas~~
14 ~~including, but not limited to, bleachers used for sporting events or public restrooms.³~~

- 1 ~~District employees and students enrolled in the district's schools will not be permitted to use tobacco or~~
- 2 ~~tobacco products, including smokeless tobacco, electronic cigarettes, vapor devices and associated~~
- 3 ~~paraphernalia while they are participants in any class or activity in which they represent the school~~
- 4 ~~district.~~

- 5 ~~Any student who possesses tobacco products shall be issued a citation by the school principal/resource~~
- 6 ~~officer.⁴ The Director of Schools, in cooperation with the juvenile court and the local police/sheriff's~~
- 7 ~~department, is responsible for developing procedures for issuance of the citations which shall include~~
- 8 ~~the form and content of citations and methods of handling completed citations.~~

- 9 ~~Parents and students shall be notified of this citation requirement at the beginning of each school year.~~

- 10 ~~Signs will be posted throughout the district's facilities to notify students, employees and all other persons~~
- 11 ~~visiting the school of this policy. The following notice shall be prominently posted:~~

- 12 ~~*Smoking and the use of tobacco products are prohibited on all school property.*⁵~~

Legal References

- 1. ~~20 USCS § 6083; Section 1042 of the Environmental Tobacco Smoke/Pro-Children Act of 1994~~
- 2. ~~TCA 39-17-1604(6)~~
- 3. ~~TCA 39-17-1604(10)~~
- 4. ~~TCA 39-17-1505~~
- 5. ~~TCA 39-17-1605~~

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: <u>Alcohol & Drugs in the Workplace</u> <u>Drug-Free Workplace</u>	Descriptor Code: 1.804	Issued Date: 10/23/18
		Rescinds:	Issued:

General

Any employee who violates the terms of this policy shall be subject to disciplinary action, including but not limited to, suspension, dismissal, and/or referral for prosecution.¹

The Director of Schools shall be responsible for providing a copy of this policy to all school district employees.

DEFINITIONS

“Workplace” shall include any school building or any school premise; any school-owned or any other school-approved vehicle used to transport students to and from school or school activities; and off-school property during any school-sponsored or school approved activity, event, or function.

“Illegal drugs” shall include any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other controlled substance as defined by federal law.²

“Unauthorized drugs” shall include, but are not limited to, inhalants; any designer, synthetic, derivative, analogous, or "look-alike" substances that are manufactured, designed, or intended to resemble and/or mimic the effects of illegal drugs; any legally prescribed drugs being used in a manner for which they were not intended or prescribed including, but not limited to, the use of prescription drugs prescribed for another individual; and any lawful substances that could result in impairment of physical or mental capacity that is threatening to the health or safety of the employee or others.³

“Alcohol” shall include, but is not limited to, spirits, liquor, wine, beer, and any liquid containing alcohol as defined by state and federal law.⁴

ALCOHOL & DRUG-FREE WORKPLACE

No employee while on or in the workplace shall unlawfully manufacture, distribute, dispense, possess, use, or be under the influence of any illegal or unauthorized drugs¹ or any alcohol.⁵

Legal References

1. Drug Free Workplace Act of 1988, 41 USCA § 8103
2. 21 USCA § 812
3. TCA 49-5-1003
4. TCA 57-4-102; 26 USCA § 5002
5. TCA 39-17-715

Cross References

- Supervision 5.108
Drug & Alcohol Testing for Employees 5.403
Drug-Free Schools 6.307

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~~1—No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace
2—alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other
3—controlled substance, as defined in federal law.¹ “Workplace” shall include any school building or any
4—school premise; any school owned or any other school approved vehicle used to transport students to
5— and from school or school activities; and off school property during any school sponsored or school
6— approved activity, event or function.~~

~~7—Any employee who violates the terms of this policy shall be suspended and shall be subject to
8—dismissal and referral for prosecution.~~

~~9—The Director of Schools shall be responsible for providing a copy of this policy to all school system
10—employees.~~

<u>Legal References</u>	<u>Cross-References</u>
<u>1.—Subtitle D Drug Free Workplace Act of 1988</u>	<u>Drug and Alcohol Testing, Employees 5.403</u> <u>Drug Free Schools 6.307</u>

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Revenues	Descriptor Code: 2.400	Issued Date: 10/24/17
		Rescinds: FM 3	Issued:

1 *General*

2 Any money collected by any school shall be documented by a written receipt.

3 The schools may receive funds collected from activities and for events held at or in connection with the
4 school, including contracts with other schools for interschool events. To be included in this accounting
5 are all monies collected from ~~lunch rooms~~, athletics, entertainments, school clubs, fees, concessions and
6 all fund-raising activities. Each principal shall determine the reconciliation method to be used for all
7 events which require a ticket.¹

8 The purchase of items intended for resale for profit through the schools shall be subject to sales tax based
9 on the purchase price to the vendor providing the service or item.² Resale items not intended to generate
10 a profit shall be determined by the principal.

11 **FEES**

12 School fees are to be kept to a minimum and may be expended only for the purposes for which they were
13 collected. The school shall not require any student to pay a fee to the school for any purpose, except as
14 authorized by the Board. No fees shall be required of any student as a condition to attend the school or
15 use its equipment.³ School fees shall be waived for students who receive free or reduced-price lunches.⁴
16 No student will be penalized for nonpayment of any materials fee.

17 **SCHOOL NUTRITION PROGRAM**

18 School Nutrition funds shall be collected at the individual schools and receipted and deposited in the
19 School Nutrition Bank Account.

20 **EXTENDED SCHOOL PROGRAM (ESP)**

21 Extended school funds shall be collected at the individual schools and receipted and deposited in the
22 ESP bank account.

23 **FINES**

24 A student's parent or guardian will be held responsible for any materials or property which the student
25 loses or damages,⁵ including textbooks, library books, equipment and buildings. A determination as to
26 value and method of replacement or repair will be made by the Director of Schools in consultation with
27 the principal. All money collected as fines shall be placed in the system-wide school fund.

28 **TUITION INCOME**

29 Tuition collected from nonresident students shall be placed in the system-wide school fund.

30 **RENTAL INCOME**

31 The principal will collect and remit to the central office all money received for use of a particular school
32 facility or other school property.

33 **STATE AND FEDERAL AID ELIGIBILITY DETERMINATION**

34 The Board is to be kept informed of all possible sources of state, federal, and other funds for the support
35 of the schools and/or for the enhancement of educational opportunities in the Murfreesboro City Schools.
36 The Director of Schools is to timely apprise the Board of its eligibility for general or program funds and
37 to make recommendations for Board action.

38 **GRANTS**

39 Grants for educational purposes made available by the state and/or federal government may be sought
40 by the school system but only when the conditions of their availability are in harmony with the
41 purposes and policies of the Board and the laws of the state and county. Principals may apply for and
42 receive grants, but funds must be recorded in a separate restricted fund account.⁶
43

Legal References

1. TCA 49-2-110(a)
2. TCA 67-6-102 (75)
3. TCA 49-6-3001(a) ; TCA 49-2-110(c)
4. TCA 49-2-114
5. TCA 37-10-101, 102
6. Tennessee Internal School Uniform
Accounting Policy Manual; Section 4-31

Cross References

- Student Activity Fund Management 2.900
Nonresident Students 6.204
Student Solicitations/Fund-Raising 6.701
Student Fees and Fines 6.709

**Partnership Agreement Between
Mid-Cumberland Community Action Agency Head Start Program and
Murfreesboro City School System**

THIS AGREEMENT is made on September 10, 2020 between Mid-Cumberland Community Action Agency's Head Start Program and the Murfreesboro City School System.

In the event of a conflict in the provisions of any attachments hereto and the provisions set forth in this Agreement, the provisions of such attachments shall govern.

The services listed in the Scope of Services and executed by both Murfreesboro City Schools and Mid-Cumberland Community Action Agency Head Start. Such services are hereinafter referred to as "Services."

Murfreesboro City School District agrees to or to provide (for):

- Participation in ongoing communication & attendance in monthly meetings or as needed with Head Start Site Manager to ensure effectiveness of partnership and implementation of services with the Head Start children and families according to the Head Start Performance Standards (CFR 1304).
- Participation by a decision-making representative on the Head Start School Readiness Advisory Team.
- Documentation on shared Head Start children selected by the approved criteria to include: School system's child's application, birth certificate, immunization record, proof of income and physical
- Classrooms and all maintenance and upkeep necessary to ensure safe and handicapped accessible environments appropriate for pre-school age children with appropriate child-size furniture and equipment;
- Equipment and maintenance for playgrounds with appropriate safety barriers and resilient surfaces;
- Maintenance of facilities and playgrounds to meet the Department of Education's equivalent of Day Care Licensing regulations and compliance with all federal, state and local safety, health, fire regulations and the requirements of the Head Start Performance Standards and, upon request, provide verification documents to MCCA Head Start;
- Provide developmentally appropriate early childhood education services to be implemented by state certified ECE teachers and Assistant Teachers who meet the minimum requirements of a CDA or equivalent or show

progress towards working on this credential within two years. MCCA Head Start staff will provide any training and technical assistance needed to ensure successful completion of CDA to include cost of application fee (\$425) and triennial renewal fees (\$125).

- Maintain classroom quality at required levels as measured by the Classroom Assessment Scoring System (minimum average score of 6 in Emotional Support, 5 in Classroom Organization, and 3 in Instructional Support).
- Implement a research-based early childhood curriculum that promotes young children's school readiness in the areas of language and cognitive development, early reading and mathematics skills, socio-emotional development, physical development, and approaches to learning; is based on scientifically valid research and has standardized training procedures and curriculum materials to support implementation; is comprehensive and linking to ongoing assessment, with developmental and learning goals and measurable objectives; is focused on improving the learning environment, teaching practices, family involvement, and child outcomes across all areas of development; and is aligned with the Head Start Child Development and Early Learning Framework and TN-ELDS.
- Use research-based, valid and reliable assessment tools in order to support the educational instruction and school readiness of children in the program. Information from these assessment tools should be collected at three different intervals throughout the program year (baseline, mid-point, and end). There should be written documentation of providing individualized education services to children based on information gathered from this assessment.
- Provide breakfast and lunch at no charge to all participating Head Start eligible children in accordance with the CACFP or USDA age appropriate standards for meals and meet the Head Start guidelines for Nutrition services. Ensure oral health practices, including daily tooth brushing, take place daily. MCCA Head Start will provide all dental hygiene products for all children enrolled.
- Provide copies of documentation of children's developmental screenings, assessment reports completed at three intervals, two parent/teacher conferences and two education home visits completed by teaching staff; Individual Education Plans for any Head Start child; and classroom attendance rosters for shared Head Start/PreK children. Assessment results on all children will be aggregated to measure progress towards school readiness goals as defined by Head Start.
- Strive to provide services for at least 10% of children with disabilities.

- The suspension and/or expulsion of any Head Start child only as a last resort in extraordinary circumstances when there is a determination of serious safety threat that cannot otherwise be reduced or eliminated by the provision of reasonable modifications. Head Start leadership will be included in the decision-making process in any case involving shared children.
- Inform MCCA Head Start leadership immediately or as soon as reasonably possible when any suspicion or instances of child abuse or neglect occurs involving children served through this partnership. Inform MCCA Head Start leadership of instances of child abuse/corporal punishment used by teachers/staff who have access to children served through this partnership.
- Provide MCCA Head Start leadership with access to video recordings of any incidents involving children served through this partnership. Provide copies of incident report or abuse reporting involving any children served through this partnership.
- A reasonable workspace for six Head Start employees, and use of space for parent trainings/resources.

Mid-Cumberland Head Start agrees to provide (for):

- Participation in ongoing communication and attendance at monthly meetings with School Representative to ensure effectiveness of partnership and implementation of services with the Head Start children and families according to the Federal Performance Standards;
- Services for at least 10% of children with disabilities, including those in special education classrooms, to include family partnerships services, mental health, staff development and assistance in classroom and with transitions as necessary.
- Health Screenings for all HS preschool children enrolled in a partnership slot; including:
 1. Dental Screening
 2. Dental Services (including cleaning and fluoride for children who are Head Start eligible)
 3. Height and Weight with BMI
 4. Hearing screen
 5. Vision screen
 6. Blood Pressure
 7. Speech Screening (Joint effort)
 8. Developmental Screening (Brigance)

- Head Start will provide staff to assist with maintaining the Head Start records. Family Service and Health Specialists will be assigned to assist in meeting these objectives (may share sites).
- Family Partnership Services for the Head Start families, including the following: goal setting, referrals, family partnership home visits, parent training, and leadership opportunities such as serving on the Head Start Policy Council and parent committees (3 full-time social workers / Family Advocates will be assigned to assist with these objectives).
- Staff Development services provided by Staff Development Coach, including the following: classroom observations and feedback, positive behavior support, training and technical assistance to include CDA trainings/webinars.
- Mental health services, including the following: access to a Mental Health Coordinator and Mental Health Consultant, classroom observations, and individualized support for children with challenging behavior.
- Mid-Cumberland will provide Family Service & Health Specialist who will assist with record keeping and documentation of other Head Start Services and provide transportation of Head Start children to and from medical/dental appointments if necessary.

Any Head Start staff working in the school will be under the authority of the school's principal while in the school facility and will follow all rules and guidelines established by principal, as long as said rule(s) and guideline(s) do not conflict with MCCA policy. Any issues that arise will be resolved between the appropriate Murfreesboro City School System central office designated representative and Mid-Cumberland Community Action Agency Head Start Leadership.

When parent complaints occur MCCA staff will direct the parent to the teacher. If a resolution cannot be reached with the teacher, MCCA staff will then direct parent to the principal. MCCA Head Start staff will be informed of steps taken to reach a resolution and may be included to assist in reaching resolution if needed.

The Murfreesboro City School System agrees that Mid-Cumberland Head Start or any of its duly authorized representatives, including Head Start monitors, shall have ready access to the School District staff, classrooms, students, and any books, documents and records that are specific to the partnership in order to perform and monitor the required services provided for in this contract.

The Murfreesboro City School System agrees that Mid-Cumberland Head Start will be provided with or have access to the following personnel documents for any classroom staff in classrooms with Head Start children, which include:

- Employment Application

- Fingerprint/Background Check through the Tennessee Bureau of Investigation or other State and/or Federal Bureau of Investigation, or a signed verification that TBI background clearance has been received and is on file with Murfreesboro City School District and accessible to federal, state, or local authorities as required
- 3 letters of reference & verification
- Verified work history of previous five years
- Job Description
- Pre-employment orientation
- Standards of conduct (code of Conduct and Confidentiality)
- Professional Growth Plan
- Initial health exam with TB, re-exam documentation (if applicable)
- Initial and Ongoing Training (evidence of at least 15 hours of classroom focused professional development each year)
- Corporal & Child Abuse & Neglect Training
- Proof of education qualifications (copy of transcript and/or teaching license)
- Proof of training on Policies & Procedures
- Evaluations completed annually

Mid-Cumberland will ensure all personnel information will be kept in confidential locked files and will be reviewed by federal, state or local authorities as required.

The services shall be performed by Murfreesboro City School System and their staff. Mid-Cumberland shall not be required to hire, supervise or pay any additional staff or assistants to perform the education services described in this agreement.

Rate of Payment for Services

Monetary reimbursement shall be provided for education services for 160 Head Start eligible children for a minimum of 160 days. Mid-Cumberland Community Action Agency Head Start agrees to pay the Murfreesboro City School System at a rate of \$925 per child enrolled, divided into nine monthly payments not to exceed \$16,444 per month for education services for Head Start eligible children as outlined above for a minimum of 160 days. Parties may agree to increase the number of children if eligible children are enrolled and both parties agree. Payments will be made monthly for a nine month period beginning in September 2020 through May 2021. The total payments may not exceed \$148,000 for the nine month period, beginning September 2020 and ending May 2021.

Month #	Service Month	Submit Bill By	Month #	Service Month	Submit Bill By
1	Sept Service	10/10/20	6	Feb Service	03/10/21
2	Oct Service	11/10/20	7	March Service	04/10/21
3	Nov Service	12/10/20	8	April Service	05/10/21
4	Dec Service	01/10/21	9	May Service	06/10/21
5	Jan Service	02/10/21			

Invoicing

Murfreesboro City School System will submit a request for payment by the 10th of each of the aforementioned nine months, beginning October 10, 2020 through June 10, 2021. With the request, Murfreesboro City School System will submit a copy of the current attendance roster for each eligible child by classroom and a current classroom staff roster (any changes in classroom staff will require aforementioned required personnel documents). Payment vouchers will be issued by the 28th day of each month when invoicing is submitted timely, accurately, and completely as previously described. An e-mailed request and associated attendance records will be submitted by the 10th of each month to:

accountspayable@midcumberland.org

Confidentiality

Both parties, Murfreesboro City School System and Mid-Cumberland CAA Head Start, acknowledge that during the performance of this contract, they may learn or receive confidential Client information and agree all such information relating to both parties client's will be kept confidential, revealed on a need to know basis to the extent that such information is required by law, by either funding source, staff or associates to enable the performance of the contract obligation. This clause shall not be voided and shall survive the termination of or expiration of agreement.

All educational records created, disclosed or maintained pursuant to the terms of this contract are confidential and shall be created, disclosed and maintained pursuant to the provisions of the Family Educational Right to Privacy Act, also known as FERPA (20 U.S.C. §1232g), its regulations and Board Policy.

Training

Both parties will share training resources and opportunities for all staff across programs.

Liability

- a. Mid-Cumberland Community Action Agency will provide Certificate of Child accident insurance for eligible children enrolled in Head Start.
- b. Murfreesboro City School System will provide Mid-Cumberland Community Action Agency with a certificate of workers compensation coverage for the annual contract audit.

Duration

Either party may cancel this contract with 90 days written notice; otherwise, the contract shall remain in force for a term of the school year, ending May 31, 2021.

Severability

Should any provision of this Agreement be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this Agreement.

Notices

(i). Notices to Mid-Cumberland Community Action Agency Head Start may be mailed or e-mailed as follows:

Mid-Cumberland Community Action Agency Head Start,
ATTN: Debra Holmes, Executive Director
P.O. Box 310
Lebanon, TN 37088
Phone Number: 615-742-1113 EXT 2005

(ii). Notices to Murfreesboro City School System should be sent to:
Murfreesboro City School System

Address: 2552 South Church St.

Murfreesboro, TN 37127

Attention/Title: Ralph Ringstaff, Interim Director of Schools

Entire Agreement

This Contract sets forth the entire agreement between the parties with respect to the subject matter hereof and shall govern the respective duties and obligations of the parties.

Force Majeure

This Agreement shall be inoperative during such period of time that the aforesaid delivery or acceptance may be rendered impossible by reason of fire, Act of God, pandemic, epidemic, or government regulation.

Director of Schools, Murfreesboro City Schools

Date

Debra M. Holmes
Executive Director

Date

ANNUAL AGENDA
2020-2021
MURFREESBORO CITY SCHOOLS BOARD OF EDUCATION

The following items appear on your agenda **monthly**:

- Approval of Minutes
- Approval of School Fees
- Approval of Board Policies
- Attendance Report (except June and July)
- Personnel Update
- Monthly Revenue/Expenditure Report

The following items appear on your agenda **as needed or when available**:

- Board Self-Assessment (in the Spring of Odd years; i.e. 2013, 2015, etc.)
- Residential Development/Zoning
- Budget Adjustments/Amendments
- Construction Update
- Five-Year Plan for New Construction, Zoning, and Related Issues Update
- Strategic Plan
- Sick Leave Bank Appointments
- Recommendations for Tenure
- Director's Evaluation

The following items appear on your agenda **within the month listed**:

JULY (TBD)

AUGUST

- ❖ Recommendations
 - Extended School Advisory Board
 - Pre-K Advisory Council

 - ❖ Reports
 - Enrollment Update
-

SEPTEMBER

- ❖ Recommendations
 - Election of Board Chair and Vice Chair (Attends TSBA’s October “New Board Chair Orientation” session; assumes office at November Board meeting.)
 - Certification of Compliance with T.C.A. §49-3-310(4)(1)—Textbooks
 - Approve Contract with Fiscal Auditor (when needed)
 - ❖ Reports
-

OCTOBER

- ❖ Recommendations
 - Teacher Waivers or Permits (if any)
 - Approval of Textbook Adoption Committee Members
 - Report of School System/School Compliance—Tennessee Statutes/Rules, Regulations, and Minimum Standards
 - ❖ Reports
-

NOVEMBER

- ❖ Recommendations
 - ❖ Reports
 - Board Chair and Vice Chair assume duties of their office
 - TSBA Leadership Conference and Convention
 - American Education Week
 - Inclement Weather/School Closing Procedure
 - Budget Preparation Calendar
-

DECEMBER (TBD)

JANUARY

- ❖ Recommendations
 - ❖ Reports
 - Audit Report
 - Tennessee School Board Week
 - Proposed School Year Calendar
-

FEBRUARY

- ❖ Recommendations
 - Approval of New School Year Calendar
 - Approval of Apply to United Way (every 3 years)
 - ❖ Reports
 - System Teachers of the Year
-

MARCH

- ❖ Recommendations
 - Textbook Adoption Committee Recommendation
 - ❖ Reports
 - Budget Discussion (or special meeting—date to be determined)
-

APRIL

- ❖ Recommendations
 - Approval of Advisory Board/Family Resource Center
 - Approval of General Fund, Federal Funds, ESP and Cafeteria Budgets
 - ❖ Reports
 - Announce date and time of Retirement Celebration
 - Budget Discussion (or special meeting)
 - Announce May Teacher Appreciation Day/Week
-

MAY

- ❖ Recommendations
 - Budget Revisions (if needed)
 - ❖ Reports
 - Instructional/Program Updates (as needed)
 - Staff Development Report
 - Upcoming Year's Board Meeting Dates
-

JUNE

- ❖ Recommendations
 - Sick Leave Bank/Recommendation for Trustees (if needed) to take effect August 1
 - Approval of Surety Bond for Finance Director
 - Contract Between United Way of Rutherford County/Cannon County and MCS
 - Approval of Agreement with Mid-Cumberland Head Start
 - Approval of Annual Agenda for Upcoming Year

- ❖ Reports
 - Tentative Assignment Lists

Certification of Compliance with Tennessee Code Annotated

Section 49-3-310(1) (A)

"The director of schools and the chair of the board of each LEA shall certify to the commissioner on or before October 15 of the current school year that all children enrolled in that LEA have been furnished all required textbooks, as determined by the commissioner."

In the conformity with TCA 49-3-310(4)(A), we the undersigned, herby certify that all the children attending the schools of Murfreesboro City school system have, or will be given, access to all textbooks and instructional materials.

Bubel Cayell
Chairman, Board of Education

Ralph Kingstiff
Superintendent/Director of Schools

9-10-20
Date

Return electronically to the department
by October 15th:

Director of Content
Tennessee.Textbooks@tn.gov
State Department of Education
12th floor, Andrew Johnson Tower
710 James Robertson Parkway
Nashville, TN 37243-0379

**RESOLUTION OF THE MURFREESBORO CITY BOARD OF
EDUCATION
IN SUPPORT OF A BASIC EDUCATION PROGRAM HOLD
HARMLESS LEGISLATION FOR THE 2021-2022 SCHOOL YEAR**

WHEREAS, Coronavirus Disease 2019 (COVID-19) is a global pandemic that can lead to serious illness or death and spreads through close contact among individuals; and

WHEREAS, COVID-19 continues to spread at a rapid rate in Tennessee and has impacted school districts across the state; and

WHEREAS, Tennessee schools, in order to comply with Tennessee State Board of Education requirements, will likely have to engage in remote learning, in whole or in part, during the 2020-2021 academic school year due to the continued spread of COVID-19; and

WHEREAS, Tennessee school districts will be implementing different plans for learning from county to county across the state for the 2020-2021 school year, based upon the needs of their students and COVID-19 outbreaks in each county; and

WHEREAS, the Basic Education Program (BEP) is the funding formula through which state education dollars are generated and distributed to Tennessee schools; and

WHEREAS, Student enrollment (average daily membership) is the primary driver of funds generated by the BEP; and there are 47 BEP components, most of which are based on student enrollment; and the funds generated by the BEP are divided into state and local shares for each of the three major categories: instructional, classroom and non-classroom; and

WHEREAS, because of COVID-19, it is likely that many families across the state may remove their students from public schools during the 2020-2021 school year and choose other learning options; and

WHEREAS, Tennessee schools may see a decrease in attendance in the 2020-2021 school year as families take precautions to combat the spread of COVID-19; and

WHEREAS, there is a one-year lag in how enrollment affects BEP funding amounts;

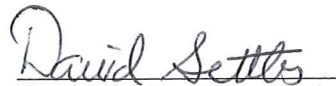
NOW, THEREFORE, be it resolved unanimously by all of the Board Members on this 10th day of September, 2020 that the Murfreesboro City School Board:

Supports and respectfully requests that BEP funding for the 2021-2022 school year be based on and equal to or great than the July Final BEP enrollment estimates provided by the state department for the school year 2020-2021 school year. Also, the Murfreesboro City School Board of Education requests the BEP allocation amounts provided to districts for the 2021-2022 school year would additionally reflect the growth funds equal to or greater than what we received for the 2019-20 school year. Most importantly, The BEP allocations should not be negatively impacted based on student ADM of the 2020-2021 school year.

MURFREESBORO CITY BOARD OF EDUCATION



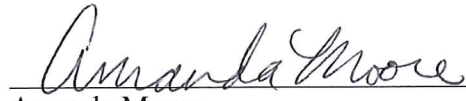
Butch Campbell, Chair



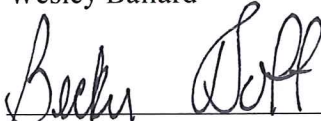
David Settles, Vice-Chair



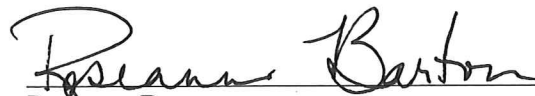
Wesley Ballard




Amanda Moore



Becky Goff



Roseann Barton



Jimmy Richardson III

PTR FOR 2020-2021 (End of First Enrollment Period) 200904

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students			
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Total w/o Pre-K	Building Total		
DISCOVERY				60	3	20.00	60	3	20.00	62	3	20.67	59	3	19.67	241	12	20.08	64	3	21.33	63	3	21.00	24	1	24.00	151	7	21.57	392	392		
BLACK FOX	5	PK Peers				110	6	18.33	113	6	18.83	112	6	18.67	101	5	20.20	436	23	18.96	98	5	19.60	115	6	19.17	97	4	24.25	310	15	20.67	746	828
	23	2	10.5																									33	4	8.25	33			
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC						
BRADLEY				49	3	16.33	59	4	14.75	57	3	19.00	53	3	17.67	218	13	16.77	52	3	17.33	56	3	18.67	48	2	24.00	156	8	19.50	374	374		
CASON LANE	8	PK Peers				104	6	17.33	90	5	18.00	93	5	18.60	102	5	20.40	389	21	18.52	91	5	18.20	91	5	18.20	34	2	17.00	216	12	18.00	605	669
	23	2	11.5																									18	3	6.00	18			
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC						
ERMA SIEGEL	10	PK Peers				88	5	17.60	98	6	16.33	102	5	20.40	105	6	17.50	393	22	17.86	122	6	20.33	130	6	21.67	16	1	16.00	268	13	20.62	661	718
	27	2	13.5													4	1	4.00										16	2	8.00	20			
	CDC			CDC			CDC			CDC			Deaf Ed			CDC			CDC			CDC			CDC			CDC						
HOBGOOD				104	6	17.33	70	4	17.50	94	5	18.80	81	5	16.20	349	20	17.45	87	5	17.40	82	4	20.50	73	4	18.25	242	13	18.62	591	631		
MITCHELL-NEILSON	30	2	15	86	5	17.20	93	5	18.60	91	5	18.20	97	5	19.40	367	20	18.35	88	4	22.00	79	4	19.75	53	3	17.67	220	11	20.00	587	638		
	14	PK Peers													4	1	4.00										17	3	5.67	21				
	CDC			CDC			CDC			Best			Best			CDC			CDC			CDC			CDC			CDC						
NORTHFIELD	27	2	13.5	87	5	17.40	100	5	20.00	90	5	18.00	77	5	15.40	354	20	17.70	76	5	15.20	95	5	19.00	36	2	18.00	207	12	17.25	561	642		
	15	2	7.5																									25	4	6.25	25			
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			
OVERALL				141	7	20.14	142	8	17.75	149	9	16.56	146	9	16.22	578	33	17.52	143	7	20.43	141	7	20.14	51	2	25.50	335	16	20.94	913	913		
REEVES-ROGERS				70	4	17.50	60	4	15.00	71	4	17.75	51	3	17.00	252	15	16.80	53	3	17.67	55	3	18.33	21	1	21.00	129	7	18.43	381	381		
PITTARD	25	2	12.5	106	6	17.67	108	6	18.00	134	7	19.14	112	6	18.67	460	25	18.40	114	6	19.00	86	5	17.20	61	3	20.33	261	14	18.64	721	773		
																												27	4	6.75	27			
SCALES	10	PK Peers				117	7	16.71	141	8	17.63	130	7	18.57	135	7	19.29	523	29	18.03	123	6	20.50	128	6	21.33	92	4	23.00	343	16	21.44	866	921
	17	2	8.5																									28	3	9.33	28			
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			
SALEM				158	8	19.75	175	10	17.50	136	7	19.43	151	8	18.88	620	33	18.79	133	6	22.17	90	4	22.50	40	2	20.00	263	12	21.92	883	897		
OFF SITE PRE-K				KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			4TH GRADE			5TH GRADE			6TH GRADE			CDC									
Mercury Court	30	2	15	1280	71	18.03	1309	74	17.69	1321	71	18.61	1270	70	18.14	1244	64	19.44	1211	61	19.85	646	31	20.84	REGULAR ED SUB TOTAL			8281						
TOTAL OFF SITE	30	2	15	AVERAGE ATTENDANCE PERCENTAGE %			REGULAR EDUCATION PTR			Students	Teachers	PTR	GROWTH OVER LAST YEAR			REGULAR ED SUB TOTAL			186															
Pre-K Peer Models	47							Kindergarten thru Third Grade			5180	286	18.11	End of 2019-2020			REGULAR ED SUB TOTAL			8467														
Pre-K Regular Ed	196	15	13.1				Fourth Grade thru Sixth Grade			3101	156	19.88	Growth from 19-20 to 20-21			SPECIAL ED PRE-K			97															
Pre-K Special Ed	97	11	8.82				District Totals			8281	442	18.74	-451			TOTAL BEP FUNDED			8467															
PRE-K TOTALS	340	26	13.1													TOTAL ALL OTHER PRE-K			243															
																	DISTRICT TOTAL STUDENTS			8807														