

Board of Education Regular Meeting

April 28, 2020 6:00 PM

Zoom Call

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Becky Goff, David LaRoche, Roseann Barton, and Amanda Moore Staff: Dr. Linda Gilbert, Gary Anderson, Sheri Arnette, Joe Marlin, Angela Fairchild, Beth Prater, Scott Campbell, and Lisa Trail Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p>A. Roll Call Procedural Item A roll call was taken. All Board members were present. There was a quorum.</p>	
<p>B. Statement of Necessity Procedural Item Ms. Taylor presented the Statement of Necessity</p>	
<p>II. APPROVAL OF AGENDA Action Item A roll call was taken. All approved by saying aye.</p>	Chair Butch Campbell
<p>III. COMMUNICATIONS Information Item Murfreesboro City Schools would like to thank Wilson Bank for their monetary donation that will be used to provide food for our families who participated in the Ready for Kindergarten training sessions.</p>	Mrs. Lisa Trail
<p>IV. CONSENT ITEMS Consent Agenda A roll call was taken. All approved by saying aye.</p>	Chair Butch Campbell
<p>A. Approval of Board Minutes for the 1/28/20 Board Meeting Consent Item</p>	
<p>B. Approval of Board Minutes for the 3/10/20 Board Meeting Consent Item</p>	
<p>C. Approval of Board Minutes for the 4/14/20 Board Retreat Consent Item</p>	
<p>D. Minor Change to Board Policy Consent Item</p>	
<p>i. Approval of Changes to Board Policy 5.401 Acquired Immune Deficiency Syndrome (HIV/AIDS) Consent Item</p>	
<p>ii. Approval of Changes to Board Policy 5.402 Hepatitis B (HBV) Consent Item</p>	
<p>iii. Approval of Changes to Board Policy 5.501 Complaints and Grievances Consent Item</p>	
<p>iv. Approval of Changes to Board Policy 6.209 Child Custody/Parental Access Consent Item</p>	

v. Approval of Changes to Board Policy 6.302 Procedural Due Process Consent Item	
vi. Approval of Changes to Board Policy 6.307 Drug-Free Schools Consent Item	
vii. Approval of Changes to Board Policy 6.309 Zero Tolerance Offenses Consent Item	
viii. Approval of Changes to Board Policy 6.3091 Weapons and Dangerous Instruments Consent Item	
ix. Approval of Changes to Board Policy 6.312 Use of Personal Communication Devices in School Consent Item	
x. Approval of Changes to Board Policy 6.409 Child Abuse and Neglect Consent Item	
E. Board Policies Reviewed, But No Change Consent Item	
i. Board Policy 6.100 Student Goals Consent Item	
ii. Board Policy 6.201 Compulsory Attendance Ages Consent Item	
iii. Board Policy 6.202 Homeschools Consent Item	
iv. Board Policy 6.206 Transfers Within the System Consent Item	
v. Board Policy 6.303 Interrogations and Searches Consent Item	
vi. Board Policy 6.304 Anti-Harassment, Intimidation, Bullying, Cyber-bullying, and Hazing of Students Consent Item	
vii. Board Policy 6.308 Bus Safety and Conduct Consent Item	
viii. Board Policy 6.310 Dress Code Consent Item	
ix. Board Policy 6.3101 Gang Activity or Association Consent Item	
x. Board Policy 6.311 Care of School Property Consent Item	
xi. Board Policy 6.313 Code of Behavior and Discipline Consent Item	
xii. Board Policy 6.3131 Discipline Foundation Policy School-wide Positive Behavior of Intervention and Support Consent Item	
xiii. Board Policy 6.3132 Intervention Supports and Alternatives to Suspension Consent Item	
xiv. Board Policy 6.314 Corporal Punishment Consent Item	
xv. Board Policy 6.316 Suspension/Expulsion/Remand Consent Item	
xvi. Board Policy 6.317 Student Disciplinary Hearing Authority Consent Item	
xvii. Board Policy 6.318 Admission of Suspended or Expelled Students	

Consent Item	
xviii. Board Policy 6.402 Physical Examinations and Immunizations Consent Item	
xix. Board Policy 6.405 Medicines Consent Item	
xx. Board Policy 6.413 Prevention and Treatment of Sports Related Concussions Consent Item	
xxi. Board Policy 6.415 Student Suicide Prevention Consent Item	
xxii. Board Policy 6.503 Homeless Students Consent Item	
xxiii. Board Policy 6.702 Fundraising Activities Consent Item	
xxiv. Board Policy 6.710 Gifts Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. Approval of Resolution for Suspension of Policies Action Item A roll call was taken. All approved by saying aye.	Dr. Linda Gilbert
B. Approval of Open/Closed School Zones Action Item A roll call was taken. All approved by saying aye.	Mr. Gary Anderson
C. Approval of Audit Firm Extension Action Item A roll call was taken. All approved by saying aye.	Mr. Gary Anderson
D. Approval of Seven-Member Administrative Collaborative Conferencing Team Action Item A roll call was taken. All approved by saying aye.	Mr. Ralph Ringstaff
E. Approval of Report of Local Adoption of ELA Textbooks Action Item There was discussion regarding reading curriculum for the district. Mrs. Arnette explained that the reading curriculum was included in the budget and would be available at the beginning of school if the budget was passed by the Board. A roll call was taken. All approved by saying aye.	Mrs. Sheri Arnette
F. Approval of the 2020-2021 General Purpose School Budget Action Item Dr. Gilbert explained the changes in the Fund Balance and also answered questions regarding the changes to the budget. A roll call was taken. All approved by saying aye.	Dr. Linda Gilbert
G. Approval of the 2020-2021 School Nutrition Budget Action Item A roll call was taken. All approved by saying aye.	Dr. Linda Gilbert
H. Approval of the 2020-2021 Extended School Program Action Item Mr. Ringstaff explained the incentives that he had planned for employees who had children in the Extended School Program.	Dr. Linda Gilbert

A roll call was taken. All approved by saying aye.	
VI. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Student Learning and Professional Development Report Information Item Mrs. Arnette informed the Board that professional development had continued during the month of April by zoom call because of the pandemic. Mrs. Arnette said that she was so proud of the presenters and the teaching staff that had been participating in the sessions. She told the Board that each session usually has an average of 80 attendees. She also talked about the parent sessions that were available on Tuesday and Thursday afternoons and the math and reading challenges on Thursday mornings that were a big hit for the students. She told the Board that packets were also available for students outside of schools and with the CHOW bus. City TV is also broadcasting lessons done by our teachers on Monday, Wednesday, and Friday mornings and afternoons.	Mrs. Sheri Arnette
B. Personnel Report Information Item	Mr. Ralph Ringstaff
C. Revenue and Expenditure Report for March Information Item	Mr. Gary Anderson
D. Enrollment (PTR) Report Information Item	Mr. Gary Anderson
VII. OTHER BUSINESS Information Item Dr. Gilbert commended the district staff, support staff, and everyone involved for keeping things running so smoothly during this pandemic. She said that all of these things could not have happened with the support of the Board, the City Council, and the Mayor. Ms. Barton asked how registration for the next school year was being handled. Dr. Gilbert explained that attendance secretaries at the schools were calling parents to help get their students registered if they had not already done so. Registration is being done on-line and by paper if necessary. This includes Pre-K and Kindergarten registration. Mrs. Fairchild added that unfortunately Camp Boro had to be cancelled this year, but she and her team were in the process of maybe sending home camp activities with students Mr. Shacklett wanted to thank the teachers, the staff, the Board, and the parents for the process of continued learning. He said that the process has been remarkable. He said that we become an exceptional people during tough times. He said that the thank you was from the Mayor and the City Council.	Chair Butch Campbell
VIII. ADJOURNMENT Action Item The meeting was adjourned at 6:53 p.m.	Chair Butch Campbell

MINUTES

Board of Education Regular Meeting

January 28, 2020 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Amanda Moore, David LaRoche, Roseann Barton, and Becky Goff</p> <p>Staff: Dr. Linda Gilbert, Gary Anderson, Joe Marlin, Sheri Arnette, Greg Lyles, Angela Fairchild, Lisa Trail, Trey Duke, Quinena Bell, Adam Bryson, Cindy Cliche, Suzanne St. John, Beth Prater, Caitlin Bullard, Raeshon Torres, Kristina Maddux, Julia Williams and Brian Rome.</p> <p>City Liaison Bill Shacklett. Assistant City Attorney Elizabeth Taylor was absent.</p>	<p>Chair Butch Campbell</p>
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Keala Lemoine, a 6th grade student at Salem Elementary, Darci Hampton, a 5th grade student, also at Salem Elementary, and Xavier Duffey, a 6th grade student at Hobgood Elementary.</p> <p>On behalf of the entire School Board, Mr. Campbell thanked all the schools for all of the notes and gifts for School Board Appreciation Week.</p>	
<p>B. Moment of Silence Procedural Item Mr. Campbell asked everyone to remember Ms. Nancy Duggin, a former teacher and school board member, whose husband, Mr. Ivan Duggin, also a long-time educator, recently passed away.</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Ms. Amanda Moore and seconded by Mr. David LaRoche, passed.</p>	<p>Chair Butch Campbell</p>
<p>III. COMMUNICATIONS Information Item FY 2019 Audit Report-Andy Matlock with Matlock and Clements presented the findings of the audit. Mr. Matlock stated that Matlock and Clements issued an unmodified opinion, which is a clean audit, on both reports. There were no findings that would warrant any communications.</p> <p>School Board Appreciation Week-January 27-31</p> <p>Recognition of Donna Burke and Rhonda Rivera, bus drivers who made hats for students on their buses and their teachers.</p>	<p>Mrs. Lisa Trail</p>

Recognition of Maci Lynn O'Brien, a student at Northfield Elementary, for her acts of kindness during Christmas. Maci presented goody bags out of the goodness of her heart to patients at Tennessee Oncology during the Christmas season.

Kayla Woodlee with Music City Trykes-City TV News Story

Congratulations to Mary Pat Allen, art teacher at Discovery for being a highlighted artist at MTSU's "Saturdays at Todd." Her charcoal art was showcased at the Todd Art Gallery this past weekend. Ms. Allen participated in an artist talk and led a workshop for those who attended. We are proud of Ms. Allen!

Performance by Bradley Academy students who attended the Junior Theater Festival in Atlanta recently and performed Annie JR as their showcase. Markell Waobikeze won Outstanding Performance By an Individual. He was one of ten out of about seven thousand who won this award. He won the award for his portrayal of Daddy Warbucks. The team placed high but will receive final scores in April. The following students are in attendance at the meeting tonight:

Alanna Summers

KaLeah Batey

Zaria Marable

Layla Taylor

Lydia Dancer

Kelsey Gord

Penelope Canning

Jessica Thomas

Trevon Williams

Jaden Gatewood

Markell Waobikeze

Katelyn Humbert

Nataliah Fogler and Norieah Fogler also attended JTF, but have recently moved out of the district.

Eric Grim, Desiree Keith, and Kenyee Holt were the coaches that helped lead this group to such a wonderful performance.

Announcement of Teachers of the Year:

Discovery School

Teresa McCarthy

Kelley Kleppinger

John Pittard Elementary

Deborah Collier

Molly Oliver

Cason Lane Academy

Shay Wilson

Latasha McFarland

Salem Elementary

Kinsey Johnson

Cynthia Martin

Overall Creek Elementary

Sara Brown
Christy Honey

Scales Elementary
Kimberly Hix
Isormari Pozo

Bradley Academy
Abbey Sanders
Regan Clark

Erma Siegel Elementary
Brandy Cheatham
Margaret Lane

Reeves-Rogers Elementary
Renee Martua
Danielle Johnson

Black Fox Elementary
Kim Gambill
Meredith Patrum

Northfield Elementary
Judy Gritton
Rachel Bjork

Hobgood Elementary
Terri Guess
Corynn York

Mitchell-Neilson School
Heather Konyar Curry
Beverly Sanford

The District Celebration for these Teachers of the Year will be held on Tuesday, March 24, at Oaklands Mansion.

Murfreesboro City Schools would like to recognize Assistant City Attorney, Elizabeth Taylor, for being chosen for the TN Bar Association 2020 Leadership Law Program.

Theresa Witsman & Christy Honey have been selected to present at the State TSIN Conference May 4th & 5th at the Nashville Convention Center.

Don Barch has been selected to present at the State TSIN Conference May 4th & 5th at the Nashville Convention Center.

Lea Barch & Cherry Ross have been selected to present at the National Science Teachers Association National Convention during Spring Break in Boston, MA on April 3rd.

Roxana Dove, Jernika Frazier, and Ashley Love are presenting with the TDOE at the PIE (Partners in Education) Conference this week. Roxana Dove and Jernika Frazier are

presenting "Exploring the Itinerant Model of Services for Preschool Students" (regarding itinerant teachers) and Ashley Love is presenting "Together We Learn Better" (regarding inclusion).

Dr. Linda Gilbert will be presenting a session with Lebanon Superintendent, Scott Benson, Lawrence County Superintendent Johnny McDaniel, and Kim Frank at the TOSS Legislative and Learning Conference on February 5. The session is titled "Effective Strategies of Social Emotional Learning."

MCS and John Pittard Elementary are thrilled to announce that Fifth Grade Math and Science Teacher Kyle Cantrell has been named as an Extraordinary Educator by Curriculum Associates. Curriculum Associates named 31 members nationwide to their inaugural class of Extraordinary Educators. Congratulations Mr. Cantrell on receiving this great honor! So proud you are part of the Pittard Pride. The 31 selected teachers exhibit best-in-class use of i-Ready and/or Ready in their classroom, illustrate growth and achievement via formal assessments, demonstrate classroom innovation and engagement practices for students, are evangelists for high standards and student achievement, and have been teaching for at least two years.

Angela Bunyi with Discovery School recently won the Battelle Education TSIN/STEMx STEM Classroom Grant sponsored by TVA and BVI. This grant was in the amount of \$2500 for the project "Greenhouse Challenge: Farmer vs Bot!"

Hobgood Elementary was recently awarded a TVA STEM grant in the amount of \$5000. The grant was written by teacher Ms. Karen Shortridge and was entitled STEM Based Augmented Reality Sandbox Project.

Erma Siegel was also awarded a TVA STEM grant for \$5000 entitled STEMulating Young Engineers.

Salem Elementary was awarded a TVA STEM grant for \$3500 entitled Bringing Design to Life Through 3D Printing. It was written by teacher Kimberly Kahle.

Felecia Jackson with Overall Creek recently received the Giants of Electricity grant for \$2200. This grant will cover the cost of a two-day in-school theatrical performance and hands-on science-based workshop for 3rd graders at Overall Creek Elementary.

Congratulations to Erma Siegel 5th grade student, Sarah Young, who has been chosen by Poetic Power to be published in their upcoming poetry anthology.

Murfreesboro City Schools would like to thank an anonymous donor for their \$1,000 donation to the Backpack Food Program.

Murfreesboro City Schools would like to thank Mr. Richie Bolin, S & W Contractors, for donating \$350 to purchase take-home Math kits for the upcoming district-wide Family Game Night on March 19.

Murfreesboro City Schools Community Outreach would like to thank our community supporters for donations to the Indigent Care Fund totaling \$1,000 and for \$1,450 donated to the Backpack Food Program.

Murfreesboro City Schools would like to thank Middle TN Association of Realtors for their

<p>\$500 donation to the Indigent Care Fund.</p> <p>Murfreesboro City Schools would like to thank the following community partners for providing support to our children and families during the 2019 Season of Sharing: Band of Brothers- North Blvd. Church of Christ General Mills / Yoplait Plant Parks Realty Murfreesboro Police Dept. (Shop With A Cop) Youth Group - North Blvd. Church of Christ</p> <p>With the support of these partners we were able to serve over 700 children and families during the holiday season. We would also like to thank Mr. Larry Willeford and the Maintenance Dept. for delivering gifts and Mitchell-Neilson and Hobgood Schools for providing space for two of the holiday events.</p> <p>Mitchell Neilson Schools would like to thank Alan Farley and his staff at Rutherford County Election Commission for their generous donation to the MNS uniform fund.</p> <p>MCS would like to thank all of the sponsors and those in attendance at the Excellence in Education Gala. We especially appreciate former School Board member Collier Smith for being the honoree. The evening was a complete success. As of now, the Foundation has given over \$1 million dollars back to city schools.</p> <p>The MCS Teacher Job Fair is scheduled for February 8 at Scales from 9:30-11:30.</p>	
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. David Settles and seconded by Ms. Becky Goff, passed.</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of School Fees Consent Item</p>	
<p>B. Approval of 12-10-19 Board Minutes Consent Item</p>	
<p>C. Minor Change to Board Policy Consent Item</p>	
<p>i. Approval of Changes to Board Policy 2.404 School Support Organizations Consent Item</p>	
<p>ii. Approval of Changes to Board Policy 2.800 Expenditure of Funds Consent Item</p>	
<p>iii. Approval of Changes to Board Policy 2.8001 Energy Management and Conservation Consent Item</p>	
<p>iv. Approval of Changes to Board Policy 2.804 Expenses and Reimbursements Consent Item</p>	
<p>v. Approval of Changes to Board Policy 2.805 Purchasing Consent Item</p>	
<p>vi. Approval of Changes to Board Policy 2.806 Bids and Quotations Action Item</p>	
<p>vii. Approval of Changes to Board Policy 2.807 Requisitions Consent Item</p>	
<p>viii. Approval of Changes to Board Policy 2.810 Payment Procedures</p>	

Consent Item	
ix. Approval of Changes to Board Policy 5.106 Application and Employment Consent Item	
x. Approval of Changes to Board Policy 5.118 Background Investigations Consent Item	
xi. Approval of Changes to Board Policy 5.203 Recommendations and File Transfers Consent Item	
xii. Approval of Changes to Board Policy 5.305 FMLA Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. New Proposed 2020-2021 School Calendar Action Item Mrs. Goff said that she had questions about snow days since the last calendar was approved, so she asked if we could decrease some of the stockpiled snow days. Dr. Gilbert said that we cannot do that. Motion to approve the new proposed 2020-2021 School Calendar. This motion, made by Ms. Becky Goff and seconded by Mr. Wesley Ballard, passed.	Dr. Linda Gilbert
B. Approval of the 2019-2020 Textbook Adoption Committee Action Item Motion to approve the 2019-2020 Textbook Adoption Committee. This motion, made by Ms. Roseann Barton and seconded by Ms. Becky Goff, passed.	Mrs. Sheri Arnette
C. Approval to Purchase New Buses Action Item Mr. Anderson explained that two buses will be retiring at the end of this school year. We will not pay for them until the next fiscal year's budget, but we have to order them now. If we get the orders in by February 6, we will get same price as last year. This will be for two regular buses. Motion to approve the purchase of two new school buses.. This motion, made by Ms. Amanda Moore and seconded by Mr. David LaRoche, passed.	Mr. Gary Anderson
VI. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Personnel Report-11/8/19-1/22/20 Information Item	Dr. Linda Gilbert
B. Enrollment (PTR) Report Information Item	Mr. Gary Anderson
C. Revenue and Expenditure Reports for November 2019 and December 2019 Information Item	Mr. Gary Anderson
VII. OTHER BUSINESS Information Item Mr. Ballard had a question about the Board policy that was approved under consent regarding Family Leave. He asked if the 12-week family leave time could be broken up and taken as needed, or does it have to be taken all at once. Dr. Gilbert said that she would have	Chair Butch Campbell

<p>Mr. Ringstaff get the answer to him.</p> <p>Mr. Ballard wanted to recognize the hard work that Lisa Trail and Tori Carr put into the City School Foundation Gala.</p>	
<p>VIII. ADJOURNMENT Action Item The meeting adjourned at 6:48 p.m. Motion to adjourn. This motion, made by Mr. David LaRoche and seconded by Ms. Becky Goff, passed.</p>	<p>Chair Butch Campbell</p>

Director of Schools

MINUTES

Board of Education Retreat

March 10, 2020 4:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Becky Goff, Amanda Moore, Roseann Barton, and David LaRoche</p> <p>Staff: Dr. Linda Gilbert, Gary Anderson, Beth Prater, Joe Marlin, Greg Lyles, Sheri Arnette, Lisa Trail, Ralph Ringstaff, Angela Fairchild, Scott Campbell,</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p>II. ACTION ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Discussion of the 2020-2021 Budget Action Item Dr. Gilbert informed the Board that information regarding the coronavirus was sent out to all parents and staff today.</p> <p>Dr. Gilbert explained that this budget was strictly a rough draft. We do not have revenue from the state at this time.</p> <p>Dr. Gilbert and Gary Anderson went over the budget page by page and answered questions after each page.</p> <p>The consensus among the Board was to refigure the budget with a 3% raise for all staff plus steps.</p> <p>The next meeting (retreat) concerning the budget will be Tuesday, April 14.</p>	
<p>III. ADJOURNMENT Action Item The meeting adjourned at 7:18 p.m.</p>	Chair Butch Campbell

Director of Schools

MINUTES

Board of Education Retreat

April 14, 2020 4:00 PM

Zoom Call

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, David LaRoche, Becky Goff, and Amanda Moore Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Sheri Arnette, Beth Prater, Joe Marlin, Angela Fairchild. Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	<p>Chair Butch Campbell</p>
<p>II. ACTION ITEMS Action Item</p>	<p>Chair Butch Campbell</p>
<p>A. Discussion of the 2020-2021 School Budget Action Item Elizabeth Taylor gave the statement of necessity for doing a zoom call due to the pandemic instead of the regular board meeting. Dr. Gilbert thanked the board, the city, the teachers and community for the support and hard work during this unprecedented time so that our district could continue to run as smoothly as possible. Dr. Gilbert explained to the Board that there were changes that had to be made to the budget since the last Board Retreat where the budget was originally discussed. Dr. Gilbert said that the budget that was being presented had uncertainties such as revenue and BEP information. She explained that raises were eliminated except for steps and degree changes. Currently the funds we will receive from the state for raises will not even cover the step increases and degree changes. She also mentioned that the substitute teacher line was reduced. Ms. Barton wanted the teachers and staff to understand that revenue comes from sales tax, and people aren't spending money. She added that teachers were continuing to get paid. Dr. Gilbert added that she was proud that the Board kept the steps and degree changes. Mr. Campbell asked for a roll call to establish a quorum. All Board members were in attendance. Mr. Anderson explained to the Board that we should be receiving COVID-19 and growth money.</p>	<p>Chair Butch Campbell</p>

<p>Dr. Gilbert explained to the Board that if we don't get offset money, additional information would be presented to the Board.</p> <p>Dr. Gilbert told the Board that the reading curriculum was included in the budget.</p> <p>Mrs. Arnette added that teachers had been doing a lot of professional development online. She will be looking into more online professional development online going forward.</p> <p>Dr. Gilbert said that with there still remaining some unknowns in the budget at this time, she suggested that the Board wait until the April 28 Board meeting to vote on the budget. She said that she would have more information from the Feds and would know more about the state revenue and BEP.</p> <p>Mr. Anderson explained how a raise normally works within the budget and he discussed the fund balance with the Board.</p> <p>Mr. Anderson also talked about capital projects, data cabling, access points and Computers.</p> <p>There were no other questions or comments.</p>	
<p>III. ADJOURNMENT Action Item The meeting adjourned at 4:43 p.m.</p>	<p>Chair Butch Campbell</p>

Director of Schools

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: Acquired Immune Deficiency Syndrome (HIV/AIDS)	Descriptor Code: 5.401	Issued Date: 03/12/19 09/26/17
		Rescinds: PER 13	Issued: 08/01/01

1 LIABILITY AND NON-DISCRIMINATION

2 No employee who is diagnosed or perceived as being diagnosed with HIV infection or AIDS shall be
3 prevented from continuing their employment. No disciplinary action or other adverse personnel action
4 may be taken against an employee solely on the basis of HIV infection or AIDS.

~~5 Action may be taken against an employee only if the employee is disabled and the disability interferes
6 with their ability to perform the essential functions of the position.~~

75 The Board shall make reasonable accommodation to enable the employee to perform employment duties
86 as may be required by state or federal law.²

97 HIV/AIDS TESTING

108 No school official can require any employee to undergo a blood test or medical consultation to determine
119 HIV or AIDS status³. This does not preclude school officials from requiring an employee to undergo an
1210 examination when another communicable illness is suspected.

1311 CONFIDENTIALITY

1412 An applicant or employee may choose to report his or her HIV or AIDS status to school personnel, but
1513 shall not be required to disclose such information. If information is received regarding an employee's
1614 HIV status, the Director of Schools may consult with the school board attorney on the appropriate course
1715 of action to pursue, bearing in mind the school system's potential liability for defamation, employment
1816 discrimination, and breach of confidentiality requirements.⁴

1917 Information about an employee's HIV status is not to be documented in the employee's personnel file.⁴

2018 Information obtained is confidential and may not be released to anyone except:⁴

2119 1. Persons named on an Authorization for Release of Confidential HIV-Related Information Form;

2220 2. Persons listed on a court order, and

2321 3. Persons authorized to receive such information without a release or court order according to 24
TCA 68-10-113.

2422 Under no circumstances shall information identifying an employee with AIDS be released to the public.

2523 INFECTION CONTROL

~~2624~~ To prevent and manage exposure in the workplace, all school system employees will receive in-service
~~2725~~ training and education annually regarding HIV/AIDS and OSHA's Blood-borne Pathogens Standard.
~~2826~~ The Board shall follow the most current Centers for Disease Control and Prevention (CDC) Universal
~~2927~~ Precautions for Prevention of Transmission of Human Immunodeficiency Virus, Hepatitis B Virus, and
~~3028~~ Other Blood-borne Pathogens in Health Care Settings.¹

3129 EDUCATION AND TRAINING

~~3230~~ Annually, the Director of Schools shall ensure that all employees, including newly hired staff, receive
~~3331~~ current HIV training. These programs can utilize the educational/training resources of agencies or private
~~3432~~ institutions with personnel trained in the areas of HIV/AIDS prevention education.¹

~~3533~~ The Director of Schools shall be responsible for developing, revising and implementing the
~~3634~~ administrative guidelines and procedures for this policy. The Director of Schools shall be responsible
~~3735~~ for enforcing this policy by communicating it to all personnel and by providing necessary instruction
~~3836~~ to all administrators.

Legal References

1. Tennessee State Board of Education Policy 5.300,
*HIV/AIDS Policy for Employees and Students of
Tennessee Public Schools*
2. 42 USCA § 12112(b)
3. 29 CFR § 1630.13(b)
4. TCA 68-10-113

Cross References

Section 504 & ADA Grievance Procedures 1.802

Murfreesboro City School Board			
Monitoring: Review: Annually, in March	Descriptor Term: Hepatitis B (HBV)	Descriptor Code: 5.402	Issued Date: 03/12/19 09/26/17
		Rescinds: PER 34	Issued:

1 All schools shall provide a sanitary environment and shall establish routines for handling body fluids
2 that are recommended by appropriate health professionals.¹

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3 All school district personnel shall be advised of routine procedures to follow in handling body fluids.
4 These procedures shall provide simple and effective precautions against transmission of diseases to
5 persons potentially exposed to the blood or body fluids of another. These procedures shall be standard
6 health and safety practices. No distinction shall be made between body fluids from individuals with a
7 known disease and individuals without symptoms or with an undiagnosed disease.

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8 The administration shall develop, in consultation with medical personnel, a regulation to be distributed
9 to all staff. Training and appropriate supplies shall be available to all personnel including those involved
10 in transportation and custodial services. Such training shall be offered upon initial hiring and at least
11 annually thereafter.

12 In addition to ~~insuring~~ ensuring that these health and safety practices are carried out on a district-
13 wide basis, special emphasis shall be placed in those areas of school district operation that potentially
14 present a greater need for these precautions.

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15 **CONFIDENTIALITY AND NON-DISCRIMINATION²**

16 In all instances, district personnel shall respect the individual's right to privacy and treat any medical
17 diagnosis as confidential information. The director of schools shall initiate procedures to ensure that all
18 medical information will be held in strict confidence. Any school staff member who violates
19 confidentiality shall be subject to appropriate disciplinary measures. Under no circumstances shall
20 information identifying an employee with HBV be released to the public.

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22 **SAFETY**

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23 Employees who are at high risk of occupational exposure shall be identified and provided with personal
24 protective equipment, including HBV vaccinations.³ Employees considered to be at high risk shall
25 include, but not be limited to, custodians, school nurses, comprehensive development teachers,
26 comprehensive development educational assistants, and the primary providers of first aid in each school
27 office.

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30 When any employee is known to have been exposed to HBV on the job site, the employee will be notified
31 immediately by a supervisor, and the Board shall provide vaccinations.

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33 The principal will ensure that an accident report is filed for all accidents. The report will include the
34 employee's name, date of the accident, an explanation of the accident and the care used in treating the
35 individual. These reports will be kept on file in the principal's office for a minimum of one (1) year.

36 **EDUCATION AND UNIVERSAL PRECAUTIONS**

37
38 HBV education, including universal precautions on handling blood and other body fluids, will
39 be provided to all school personnel and volunteers and may include members of the Board.
40

Legal References

1. 29 CFR Part 1910.1030(c)
2. TCA 68-10-113
3. 20 CFR Part 1910-1030 (d)(3)(i)
4. 20 CFR Part 1910-1030 (f)

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Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: Complaints and Grievances	Descriptor Code: 5.501	Issued Date: 03/12/19 09/26/17
		Rescinds: PER 28 PER 4	Issued: 02/01/12

1 EMPLOYMENT-RELATED COMPLAINTS/GRIEVANCES

2 The Board believes that conflicts arising in the course of employment should be resolved as quickly as
3 possible and at the lowest supervisory level.

4 In instances of questions by an individual staff member concerning the interpretation of policies and
5 procedures to that staff member, administrative practices within the staff member's particular school,
6 and relationships with other employees, the staff member concerned must consult the administrative or
7 supervisory personnel to whom they are responsible. If a satisfactory resolution of the problem cannot
8 be reached after ample opportunity for consideration of the matter, the staff member concerned may
9 discuss the matter with the next level of supervision up to and including the Director of Schools.

10 In instances where an individual staff member feels, for personal reasons, that they cannot discuss a
11 problem with their immediate superior, the staff member may take the problem directly to the Director
12 of Schools. After review of the case, the Director of Schools shall take action as they deem appropriate
13 and within a prompt, reasonable time shall notify all parties concerned of their decision.

14 APPOINTING COMPLAINT MANAGERS

15 The Director of Schools shall appoint at least two complaint managers, one of each gender. Annually,
16 employees shall be notified of the names of the complaint managers during training and in the
17 employee handbook.

18 HARASSMENT/DISCRIMINATION GRIEVANCES

19 Employees should notify any district complaint manager, in a timely manner, if they believe the Board,
20 its employees or agents have violated their rights guaranteed by the state or federal constitution, state or
21 federal statute or board policy including, but not limited to: ^{1,3,4}

- ~~21~~
~~22~~
23 1. Age Discrimination Employment Act;¹
24 2. Title II of the Americans with Disabilities Act;²
25 23. Title IX of the Education Amendments of 1972;⁷
26 24. Section 504 of the Rehabilitation Act of 1973;⁵ OR
27 25. Claims under Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments
28 of 1972.^{6,7}

29 The complaint manager will endeavor to respond and resolve complaints without resorting to this
30 grievance procedure and, if a complaint is filed, to address the complaint promptly and equitably. The
right of a person to prompt and equitable resolution of the complaint shall not be impaired by the person's
pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit of other

31 remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit
 32 of other remedies.

33 1. Filing a Complaint — An employee who wishes to avail themselves to this grievance procedure
 34 may do so by filing a complaint with any district complaint manager. The employee may request
 35 a complaint manager of the same sex. The complaint manager may assist the employee in filing
 36 a grievance.

37 2. Investigation — The complaint manager will investigate the complaint or appoint a qualified
 38 person to undertake the investigation on their behalf. The complaint and identity of the
 39 complainant will not be disclosed except (1) as required by law or this policy; or (2) as necessary
 40 to fully investigate the complaint; or (3) as authorized by the complainant. The complaint
 41 manager shall file a written report within five (5) days of the filing of the grievance, of his or her
 42 findings with the Director of Schools. If a complaint of sexual harassment contains allegations
 43 involving the Director of Schools, the written report shall be filed with the Board Chair.

44 3. Decision and Appeal — After receipt of the complaint manager's report, the Director of Schools
 45 shall render a written decision within five (5) days of the receipt of the report; and that report
 46 shall be provided to the employee. If the employee is not satisfied with the decision, the employee
 47 may appeal the decision to the Board by making a written request to the complaint manager. The
 48 complaint manager shall be responsible for promptly forwarding all materials relative to the
 49 complaint and appeal to the Board. Thereafter, the Board shall, within thirty (30) days from the
 50 date the appeal was received, review the report and affirm, overrule or modify the decision and
 51 render a written finding that shall be provided to the complainant. This grievance procedure
 52 shall not be construed to create an independent right to a Board hearing.

Legal References

1. Age Discrimination Employment Act, 29 U.S.C. § 621 et seq.
2. Americans with Disabilities Act, 42 U.S.C. § 12101 et seq.
3. Equal Pay Act, 29 U.S.C. § 206(d)
4. Immigration Reform and Control Act, 8 U.S.C. § 1324a et seq.
5. Rehabilitation Act, 29 U.S.C. § 791 et seq.
6. Title VII of Civil Rights Act, 42 U.S.C. § 2000e et seq.
7. Title IX of the Education Amendments, 20 U.S.C. § 1681 et seq.

Cross References

- Section 504 & ADA Grievance Procedures 1.802
 Equal Opportunity Employment 5.104
 Discrimination/Harassment of Employees 5.500

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: <h2 style="text-align: center;">Child Custody/Parental Access</h2>	Descriptor Code: <h3 style="text-align: center;">6.209</h3>	Issued Date:
		Rescinds: 	Issued:

1 Absent any evidence to the contrary, the Board presumes that the person who enrolls a student in school
 2 is the student's custodial parent. Unless a ~~Tennessee~~ court of competent jurisdiction specifies otherwise,
 3 the custodial parent shall be the one whom the school district holds responsible for the education and
 4 welfare of that child.

5 Parents, legal guardians, or legal custodians shall have the right to receive information contained in
 6 school records concerning their minor child for whom they are responsible.¹ The Board, unless informed
 7 otherwise, assumes there are no restrictions regarding the non-custodial parent's right to be kept informed
 8 of the student's progress and activities. If restrictions are made relative to the rights of the non-custodial
 9 parent, the custodial parent shall submit a certified copy of the court order which curtails these specific
 10 rights.

11 Unless there are specific court-imposed restrictions, the non-custodial parent, upon request, shall receive
 12 a copy of the child's report card, notice of school attendance, names of teachers, class schedules,
 13 standardized test scores, and any other records customarily available to parents.²

14 No school official shall permit a change in the physical custody of a child at school unless:

- 15 1. The person seeking custody of the child presents the school official with a certified copy of a
 16 valid court order from a Tennessee court designating the person who has custody of the child;
 17 and
- 18 2. The person seeking custody shall give the school official reasonable advance notice of his/her
 19 intent to take custody of the child at school.³

20 So that school officials may have information regarding a non-custodial parent, school officials may
 21 ask the custodial parent to provide the name, photograph, and address of the non-custodial parent.

22 If a custodial parent advises the school of possible abduction, the parent should provide the name,
 23 photograph, and description of the possible abductor, if such information is available.

Legal References

1. 20 USCA § 1232g(a)(1)(A)
2. TCA 49-6-902(a)
3. TCA 36-6-105

Cross References

- Student Records 6.600
 Annual Notification of Rights 6.601
 Inspection and Correction Procedure 6.602

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: Procedural Due Process	Descriptor Code: 6.302	Issued Date: 05/22/18
		Rescinds: STU 20	Issued: 01/01; 06/12

1 *General*

2 Before school authorities administer disciplinary measures, reasonable inquiry shall be made to
3 determine the truth of what happened.¹ The nature of this inquiry will vary in degree with the
4 seriousness of the offense and the consequence.

5 **MINOR OFFENSES**

6 For minor offenses where corrective measures are taken by the classroom teacher, no formal procedure
7 is required. The teacher shall ensure the following:

- 8 1. The offender is accurately identified;
- 9
- 10 2. That he/she understands the nature of the offense; and
- 11
- 12 3. That he/she understands the consequences for the offense.

13 **SEVERE OFFENSES**

14 In cases of severe offenses where there is a possibility of suspension, the student shall be advised of
15 the nature of his/her misconduct, questioned about it, and allowed to give an explanation.²

16 If a student is suspended more than ten (10) days, he/she shall receive notice of the right to appeal to
17 the Disciplinary Hearing Authority.³

Legal References

1. *Ingraham v. Wright*, 430 U.S. 651 (1977)
2. *Goss v. Lopez*, 419 U.S. 565 (1975)
3. TCA 49-6-3401(c)(4)(A)—(B)

Cross References

Code of Conduct 6.300
Interrogations and Searches 6.303
Suspension/Expulsion/Remand 6.316
Disciplinary Hearing Authority 6.317

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Drug-Free Schools	Descriptor Code: 6.307	Issued Date: 10/23/18
		Rescinds: STU 34	Issued: 06/01/12

1 In order to protect the rights of students, to safeguard the learning environment, and to contribute to a
2 drug free community, the Board's plan for dealing with alcohol and drugs¹ shall include the following:

- 3 1. Appropriate ways for handling alcohol/drug-related medical emergencies;
- 4 2. Guidelines for reporting alcohol/drug incidents and illegal activities;
- 5 3. Guidelines for referral of students who may have an alcohol/drug problem and/or are considered
6 "high risk" to agencies and other appropriate sources of assistance; and
- 7 4. Effective working relationships with appropriate community agencies, such as alcohol/drug
8 service providers, law enforcement agencies, and judicial officials.

9 Through the use of state guidelines, the Director of Schools shall be responsible for:

- 10 1. Developing and implementing an appropriate curriculum on alcohol and drug education for
11 students;
- 12 2. Providing adequate information and training for all staff personnel as appropriate to their
13 responsibilities;
- 14 3. Implementing the relevant portions of the Drug-Free Youth Act;²
- 15 4. Developing administrative procedures for the school district to effectively respond to alcohol and
16 drug situations that may occur at school or school-sponsored events; and
- 17 5. Providing notification to parent(s)/guardian(s) and students that compliance with this policy is
18 mandatory.

19 Students shall not consume, possess, use, sell, distribute, or be under the influence of illegal drugs or
20 alcoholic beverages in school buildings, on school grounds, in school vehicles or buses, or at any school-
21 sponsored activity, function, or event, whether on or off school grounds.³ This includes but is not limited
22 to abuse of inhalants and prescription drugs.

23 Disciplinary sanctions shall be imposed on students who violate standards of conduct required by this
24 policy. Such sanctions shall be consistent with local, state, and federal laws up to and including
25 suspension/expulsion as well as referral for prosecution.⁴ Completion of an appropriate rehabilitation
26 program may also be recommended.

27 Information about drug and alcohol counseling and rehabilitation programs shall be made available
28 through the school office.

Legal References

1. TRR/MS 0520-01-03-.08(2)(d)
2. [TCA 55-10-701, et seq.; 20 USCA § 7116](#)~~20 USCS § 7116; 34 CFR § 86.200~~
3. [TCA 39-17-715; TCA 39-17-432](#)
3. ~~TCA 39-17-417; TCA 39-17-715~~
4. TCA 49-6-3401; TCA 49-6-4209

Cross References

- [Alcohol & Drugs in the Workplace 1.804](#)
- Zero Tolerance Offenses 6.309
- Suspension/Expulsion/Remand 6.316

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: Zero Tolerance Offenses	Descriptor Code: 6.309	Issued Date: 09/11/18
		Rescinds: STU 38	Issued: 05/08/11

1 In order to ensure a safe and secure learning environment, the following offenses shall not be tolerated:¹

- 2 1. Unauthorized possession of a firearm on school property;²
- 3
- 4 2. Unlawful possession of any drug, including any controlled substance, controlled substance
- 5 analogue, or legend drug on school grounds or at a school-sponsored event;³ and
- 6
- 7 3. Aggravated assault⁴ or assault that results in bodily injury⁵ upon any teacher, principal,
- 8 administrator, any other employee of the school, or school resource officer.
- 9
- 10 4. Transmittal by an electronic device any communication containing a credible threat to cause
- 11 bodily injury or death to another student or school employee and the transmission of such threat
- 12 creates actual disruptive activity at the school that requires administrative intervention.⁶

13 Committing any of these offenses shall result in a student being expelled from regular attendance at
14 school for at least one (1) calendar year, unless modified by the Director of Schools. Modification to the
15 length of time shall be granted on a case-by-case basis. Students that commit zero tolerance offenses
16 shall be assigned to an alternative school or program if staff and space are available as determined at the
17 time of the infraction.⁷

18 **DETERMINATION AND NOTIFICATION**

19 The principal or the principal's designee shall be responsible for investigating alleged violations of this
20 policy. If the investigation reveals that a violation of this policy has occurred, the principal shall expel
21 the student for not less than (1) calendar year, subject only to the due process procedures set forth in
22 Board Policy 6.316 and this policy and the authority of the Director of Schools to modify the expulsion
23 requirement on a case-by-case basis.

24 When it is determined that a student has violated this policy, the principal of the school shall notify the
25 student's parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by
26 law.⁸

27 **APPEAL**

28 An appeal of a principal's determination that a student has committed a zero-tolerance offense must be
29 filed in accordance with the procedures set forth in Board Policy 6.316. The review on appeal, by either
30 the Disciplinary Hearing Authority or the School Board, of a principal's determination that a student
31 committed a zero-tolerance offense shall be limited in scope to the question of whether the evidence
32 supports the principal's determination that the student committed the offense.

33 PUBLICATION OF POLICY

34 This policy shall be published in the Code of Conduct as set forth in the *Parent Handbook*, and provided
35 annually to all teachers, administrative staff, and parents.

Legal References

1. TCA 49-6-3401(g)
2. 18 USCA § 921(a)(3); 20 USCA § 7961(b)(3)
3. TCA 39-17-454; TCA 53-10-101
4. TCA 39-13-102
5. TCA 39-13-101(a)(1)
6. TCA 49-6-4002 (d)(5)
7. TCA 49-6-3401(g)(2); TCA 49-6-3042
8. TCA 49-6-4209; TCA 39-17-1312; 20 USCA § 7961(h)(1)

Cross References

Code of Conduct 6.300
Drug-Free Schools 6.307
Suspension 6.316
Student Disciplinary Hearing Authority 6.317
Alternative School Programs 6.319

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Weapons and Dangerous Instruments</h2>	Descriptor Code: <h3 style="text-align: center;">6.3091</h3>	Issued Date: <h3 style="text-align: center;">06/25/19</h3>
		Rescinds: <h3 style="text-align: center;">STU 36</h3>	Issued: <h3 style="text-align: center;">01/09/01</h3>

1 Students shall not possess, handle, transmit, use, or attempt to use any dangerous weapon in school
 2 buildings or on school grounds at any time, or in school vehicles and/or buses, or off the school
 3 grounds at a school-sponsored activity, function, or event.¹

4 Dangerous weapons for the purposes of this policy shall include, but are not limited to a firearm or
 5 anything manifestly designated, made, or adapted for the purpose of inflicting death or serious bodily
 6 injury or anything that in the manner of its use or intended use is capable of causing death or serious
 7 bodily injury.²

8 NOTIFICATION

9 When it is determined that a student has violated this policy, the principal of the school shall notify the
 10 student's parent or guardian and the criminal justice or juvenile delinquency system as required by
 11 law.³

Legal References

1. TCA 39-17-1309
2. TCA 39-11-106 (a)(~~65~~)
3. TCA 49-6-4209; TCA 39-17-1312

Cross References

- Discipline Procedures 6.313
 Suspension/Expulsion/Remand 6.316

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Use of Personal Communication Devices in School	Descriptor Code: 6.312	Reviewed Date: 08/27/19
		Rescinds: STU 43	Issued: 06/12/19

1 PERSONAL COMMUNICATION AND/OR ELECTRONIC DEVICES

2 A "personal communication device" (PCD) such as a cell phone, [tablet](#), IPOD, IPAD, etc., is a device that
3 emits an audible signal, vibrates, displays a message or otherwise summons or delivers a
4 communication to the possessor.

5
6 A "personal electronic device" (PED) is a device that can be used as a camera, a recorder, a player, or
7 any such item that electronically transmits or receives a signal, image, sound file, data file or message.

8
9 Such devices also include, but are not limited to, wearable technology such as eye glasses, rings, or
10 watches that have the capability to record, live stream, or interact with wireless technology.

11
12 PCDs and PEDs including but not limited to CD players, iPods, MP3 players, netbooks, laptop or
13 notebook computers or iPads shall be stored in backpacks, purses, or personal carry-alls. PCDs and
14 PEDs shall be silenced or turned off unless permission is granted otherwise as follows. However, the
15 use of the devices is forbidden during the academic day, on a school-sponsored trip, or during ESP
16 unless approved by the principal or the principal's designee or the ESP site director or ESP site
17 director's designee. This is not intended to discourage the use of these devices for instructional
18 purposes, but to establish parameters and appropriate oversight for their use.

19
20 Improper use or storage of PCDs and PEDs may result in confiscation of the device until it can be
21 released directly to a student's parents and/or guardians. A student in violation of this policy is subject
22 to related disciplinary action.

23 24 INAPPROPRIATE USE OF PCD, PED AND/OR ELECTRONIC DEVICES

25 In addition to the parameters established above, use of a PCD or PED to bully, harass or intimidate
26 others will be subject to related disciplinary action. Using a PCD or PED for any illicit activity
27 including but not limited to take, disseminate, transfer, or share obscene, pornographic, lewd, or
28 otherwise illegal images, photographs, or similar material whether by electronic data transfer or
29 otherwise may constitute a crime under State and/or Federal law. Any student taking, disseminating,
30 transferring, possessing or sharing obscene, pornographic, lewd, illegal, or otherwise inappropriate
31 images or photographs of other students or any other under age individual at school, on a school bus or

32 while attending any school event or activity will be subject to the disciplinary procedures of the school
33 district and reported to law enforcement and other appropriate State or Federal agencies.

34 PCDs and PEDs shall not be used to record and/or video school personnel or students without the
35 principal's or principal's designee's permission.

36

37 Any school employee who discovers a student using, accessing, or displaying a PCD, PED, or
38 electronic device in violation of this policy shall report the violation to the principal. The device will
39 be confiscated. Any student who possesses a PCD, PED, or electronic device in violation of this
40 policy is subject to disciplinary action.

41

42 Students may use cell phones while attending after school activities, not including ESP, with
43 permission of staff.

44

45 Cell phones or any other personal communication devices are not to be used, accessed or displayed
46 while on any school bus.

47

48 Possession of a cell phone under the circumstances set forth in this policy is a privilege which may be
49 forfeited by a student who fails to abide by the terms of this policy.

50

51 The Murfreesboro City School Board, its schools, nor its employees assume any responsibility or
52 liability for the loss of or damage to any student's personal communication device, or for the
53 unauthorized use of a student's personal communication device.

54

55

56 Legal References:

57 ~~T.C.A. 49-6-4214~~

58 T.C.A. 49-6-1014 through 1018

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Child Abuse and Neglect	Descriptor Code: 6.409	Issued Date: 04/23/19
		Rescinds: STU 18	Issued: 06/12, 04/79

1 REPORTING

2 All personnel shall be alert for any evidence of child abuse, sexual abuse, or neglect.¹ If personnel
3 know or have reasonable cause to suspect abuse or neglect, a report shall be filed immediately.
4 Reports shall be made to the judge having juvenile jurisdiction, to the county office of the Department
5 of Children's Services (DCS), to the Sheriff of the county where the child resides, or to the office of the
6 chief law-enforcement official where the child resides.²

7 The report shall include, to the extent known by the reporter:³

- 8 1. The name, address, telephone number, and age of the child;
- 9
- 10 2. The name, telephone number, and address of the parents or persons having custody of the child;
- 11
- 12 3. The nature and extent of the abuse or neglect; and
- 13
- 14 4. Any evidence to the cause or any other information that may relate to the cause or extent of the
- 15 abuse or neglect.

16 The identity of the person reporting shall remain confidential except when the juvenile court
17 determines otherwise.⁴

18 Notice that a report was filed, and any other information relevant to the wellbeing of the child, shall be
19 verbally provided to the parent(s)/guardian(s) within twenty-four (24) hours of filing. This notice shall
20 be made in coordination with DCS. Notice shall not be provided if there is reasonable cause to believe
21 that the parent or legal guardian may be the perpetrator or in any way responsible for abuse.⁵

22 The Director of Schools or designee shall develop reporting procedures, including sample indicators of
23 abuse and neglect, and shall disseminate the procedures to all school personnel.⁶

24 INVESTIGATIONS

25 School administrators and employees have a duty to cooperate, provide assistance, and information in
26 child abuse investigations⁷ including permitting child abuse review teams to conduct interviews while
27 the child is at school. The principal may control the time, place, and circumstances of the interview but
28 may not insist that a school employee be present even if the suspected abuser is a school employee or
29 another student. The principal is not in violation of any laws by failing to inform parents that the child
30 is to be interviewed even if the suspected abuser is not a member of the child's household.⁸

31 MANDATORY TRAINING

32 Beginning with the 2019-2020 school year, the district will ensure that teachers complete a child abuse
 33 training program identified by the Department of Education or a training program that meets the
 34 guidelines established by the Department of Children’s Services. Compliance with the training
 35 requirement will be annually reported to the Department of Education.⁹⁹

Legal References

1. TCA 37-1-403(a)(1); TCA 37-1-412; TCA 37-1-602; TCA 37-1-605
2. TCA 37-1-403(a)(2)
3. TCA 37-1-403(b); TCA 49-6-1601(b)
4. TCA 37-1-409(a)(1)
5. TCA 37-1-605(d); TCA 49-6-1601
6. TRR/MS 0520-01-03-.08(2)(e)
7. TCA 37-1-611(b)
8. Tenn. Op. Atty. Gen. No. 87-101 (June 9, 1987)
9. Public Chapter 983, 1(b)

Cross References

Interrogations and Searches 6.303
 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304

**MURFREESBORO CITY BOARD OF EDUCATION RESOLUTION
EMERGENCY SUSPENSION OF BOARD POLICIES**

WHEREAS, TCA 49-2-203 authorizes local boards of education to govern their respective districts, including adopting, revising, and suspending local board policies;

WHEREAS, on April 2, 2020, Governor Bill Lee signed Public Chapter 652 which removed the requirement for TCAP testing and allowed the State Board of Education to promulgate necessary rules to address issues created by COVID-19 in the 2019-2020 school year;

WHEREAS, on April 9, 2020, the State Board of Education revised several rules and policies in response to COVID-19 effective only for the 2019-2020 school year;

WHEREAS, changes made by the State Board of Education conflict with certain current local board policies;

NOW, THEREFORE BE IT RESOLVED, that the Murfreesboro City Board of Education hereby suspends the following policies or provisions of its policies for the remainder of the 2019-2020 school year, including but not limited to those identified below, to the extent that they conflict with Public Chapter 652 or State Board of Education policies or rules and regulations for the 2019-2020 school year:

- 1) Policy 4.600 – Grading System
 - a) No grades will be given for the 4th nine weeks.
- 2) Policy 4.700 – Testing Program
 - a) Students shall not be required to take TCAP exams for the spring 2020 semester.
- 3) Policy 5.109 – Evaluation
 - a) Level of overall effectiveness scores shall not be generated for educators in the 2019-2020 school year.
 - b) Pre-kindergarten and kindergarten teachers shall not be evaluated using the growth portfolio model for the 2019-2020 school year.
 - c) Any observations required by State Board of Education Policy 5.201 that were not completed during the 2019-2020 school year as a result of COVID-19 are not required.
 - d) No adverse action may be taken against any teacher or administrator based, in whole or in part, on student achievement, student performance, or student growth data generated from The Tennessee comprehensive assessment program (TCAP) tests, which include, but are not limited to, TNReady assessments, English learner assessments, alternate TCAP assessments, and end-of-course examinations, administered in the 2019-2020 school year

- 4) Policy 5.802 – Qualifications and Duties of the Director of Schools
 - a) The Director of Schools may request an extension from the State Board of Education to report information that would impact educator licensure (e.g. alleged employee misconduct, discipline of employees for actions that violate the teacher code of ethics, etc.).

- 5) Policy 6.200 – Attendance
 - a) Attendance will not be taken during the time of school closure due to COVID-19.

- 6) Policy 6.206 – Transfers Within the System
 - a) The zone waiver deadline has been extended to June 15.

BE IT FURTHER RESOLVED that the Director of Schools shall consult with the Board as feasible and appropriate and shall timely report to the Board regarding implementation of board policies in alignment with Public Chapter 652 and updated State Board Policies and Rules and Regulations.

BE IT FURTHER RESOLVED that the Director of Schools will consult with the Board if he/she determines that additional policies or provisions of policies not contained in this resolution are found to conflict with current State Board rules or policies.

BE IT FURTHER RESOLVED that the Director of Schools may apply for any waiver or extension that ensures consistency with this resolution, board policies, and Public Chapter 652 or the State Board of Education policies or rules and regulations implemented to effectuate Public Chapter 652.

BE IT FURTHER RESOLVED that the Director of Schools shall inform the Board of any waiver or extension request made pursuant to this resolution.

BE IT FURTHER RESOLVED that execution of this Resolution is conclusive evidence of the Board’s approval of this action and of the authority granted herein.

Adopted and approved this _____ day of _____.

By: _____
Board Chair

Attest: _____
Director of Schools



MEMO TO: SCHOOL BOARD, DR. GILBERT, ELIZABETH TAYLOR
FROM: GARY ANDERSON
DATE: 2/21/20
SUBJECT: OPEN AND CLOSED ZONE SCHOOL RECOMMENDATIONS FOR 2020-2021

Below is the proposal for the 2020-2021 school year for schools that will be open zoned, controlled choice, test-in and closed zoned. The list is based on our current and future available space in each school with consideration given to our future growth projections in the school zones.

OPEN ZONED SCHOOLS (*schools accepting zone transfers based on grade level availability*)

- Black Fox
- Cason Lane
- Reeves Rogers
- Northfield

CONTROLLED CHOICE SCHOOLS (*Schools accepting applications to attend based on grade level availability*)

- Bradley
- Hobgood
- Mitchell-Neilson

TEST-IN SCHOOL (*School that requires a test-in procedure to attend for city residents only. Capacity is extremely limited.*)

- Discovery School

CLOSED ZONED SCHOOLS (*Schools that cannot accept any out-of-zone transfers due to current and/or future capacity concerns*)

- Overall Creek
- Scales
- Erma Siegel
- John Pittard
- Salem



MEMO TO: SCHOOL BOARD, DR. GILBERT, ELIZABETH TAYLOR
FROM: GARY ANDERSON
DATE: 3/16/20
SUBJECT: AUDIT FIRM EXTENSION RECOMENDATION FOR 2021-2023

Attached is a letter from our current audit firm, Matlock Clements to continue to do our district audits for the fiscal years ending 2021-2023. The cost reflected in their communication of \$48,000 per year, is only \$3,000 more per year than we are currently paying for these services. The increase is due to our opening up Salem Elementary School this year. As you know, Matlock Clements does each individual school's books and the full district-wide audit.

If you have any questions about this request to continue the audit services with Matlock Clements, please feel free to contact me. Thank you!

Staff Recommendation: Staff recommends that the board vote to approve extending the audit services with Matlock Clements for three more years at the rate quoted above.

Matlock Clements

Certified Public Accountants

www.matlockclements.com

270 Glenis Dr., Suite A
Murfreesboro, TN 37129
Phone: 615-907-1881
Fax: 615-907-0357

February 26, 2020

Gary Anderson, Assistant Superintendent for Administrative and Support Services
Murfreesboro City Schools
2552 South Church St.
Murfreesboro, TN 37127

Re: Audit Services

Dear Leaders of Murfreesboro City Schools,

On behalf of all employees of Matlock Clements, P.C., we would like to thank you for the opportunity continue our relationship with Murfreesboro City Schools. We have enjoyed working with your organization on the previous audits and hope to continue to assist you in reaching your current financial goals as well as to help strengthen internal controls.

The proposed audit fee for each fiscal year to be audited is as follows:

- FYE June 30, 2021 - \$48,000
- FYE June 30, 2022 - \$48,000
- FYE June 30, 2023 - \$48,000

Invoicing occurs when the final audit documents are presented by Matlock Clements, P.C. and is accepted by the Murfreesboro City Schools Board of Education.

We would like to, once again, thank you for the opportunity to continue our relationship. We are honored that you would once again consider us to be a part of the continued success of your organization. If you should have any additional questions, do not hesitate to inquire.

Sincerely,



Matlock Clements, PC

3/24/20

Seven-Member Administrative Collaborative Conferencing Team:

Ralph Ringstaff
Gary Anderson
Angela Fairchild
Greg Lyles
Sheri Arnette
Maria Johnson
Quinena Bell



Return by May 15 to:
Director of Content
Andrew Johnson Tower, 11th floor
710 James Robertson Parkway Nashville, TN 37243-0379

**Certification of Adoption by
Local Board of Education**

The Murfreesboro City Schools Board of Education approved the City, County,
or Special School District adoption of the textbooks as indicated on the attached Local Adoption Report Abstract
during the meeting of the board on 4/28/20
Month, Day, Year

If the LEA has chosen to adopt any materials not on contract, then we do hereby certify the following:

- The LEA's unique needs require adopting materials not on the state's official list.
- The materials adopted by this LEA were screened by a review committee, appointed in accordance with T.C.A. § 49-6-2207 and were determined to be aligned to the standards by evaluating the materials using the screening instrument approved by the Textbook and Instructional Materials Quality Commission.
- The adoption abstract, this certification of adoption, and the local panels' reviews will be posted to the LEA's website within 30 days of local board approval.
- All materials adopted by this LEA that are not on contract have been approved by waiver (if any waivers were granted, you must attach them to this form).
- The LEA agrees to furnish any materials requested by TDOE for review.

4-28-2020
Date

Burt Campbell
Chairman, Board of Education

4/28/2020
Date

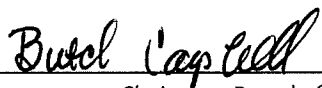
Linda Gilbert
Director of Schools

Certification of Compliance

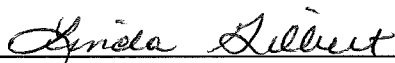
Section 49-3-310(1) (A)

"The director of schools and the chair of the board of each LEA shall certify to the commissioner on or before October 15 of the current school year that all children enrolled in that LEA have been furnished all required textbooks, as determined by the commissioner."

In the conformity with TCA 49-3-310(4)(A), we the undersigned, hereby certify that all the children attending the schools of Murfreesboro City school system have, or will be given, access to all textbooks and instructional materials.



Chairman, Board of Education



Superintendent/Director of Schools



Date

Return electronically to the department
by May 15:

Director of Content
Tennessee.Textbooks@tn.gov
State Department of Education
11th Floor, Andrew Johnson
Tower 710 James Robertson
Parkway Nashville, TN 37243-0379

Report of Local Adoption of Textbooks*
This form remains in the office of the Local Director of Schools for the 6 year Adoption Period

For the School Year 2020-21

Report for schools of Murfreesboro County, City, or Special District.

Subject: ELA

Recommendation of Local Textbook Selecting Committee

We, the duly appointed members of the Local Textbook Selecting Committee for the Subject of ELA, recommend that the Murfreesboro City (County or

City) Board of Education adopt, from the State Approved List, the following textbooks to be used in the public schools of Murfreesboro City (County or

City), as approved by the law and contract:

State Approved	Waiver Approved	Technology Dependent	Grade	Author	Title	Company
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	K-5	Open Up Resources	Expeditionary Learning	Open Up Resources
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6	Open Resource	Expeditionary Learning	Open Resource
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Human Resources Personnel Report 01/23/2020 - 03/17/2020

Certified Hires

Last Name	First Name	Start Date	Location	Position
YONGE	KAREN	1/28/2020	CLA	GRADE 6 TEACHER
PIERCE	ANDREA	2/18/2020	CLA	KINDERGARTEN TEACHER
HIGGS	REGAN	3/2/2020	JP	P.E. TEACHER
JACOBS	JESSICA	3/2/2020	BF	GRADE 4 TEACHER
DAUGHERTY	KATHY	3/16/2020	CO	COORD OF READING
COWAN	BRANDEE	3/16/2020	CO	BEHAVIOR INTERVENTIONIST

Certified Resignations/Retirements/Terminations

Last Name	First Name	Last Day	Location	Position	Tenure Y/N
HENRY	LORI	2/10/2020	CO	BEHAVIOR INTERVENTIONIST	N
DONALSON	AMANDA	2/21/2020	ESE/SC	SCHOOL COUNSELOR	N
DODSON	CARESA	3/13/2020	CO	COORD OF READING	Y
DUNCAN	SCOTT	3/13/2020	BF	KINDERGARTEN TEACHER	N

Certified Interim Teacher Positions Starting 01/23/2020 - 03/17/2020

Last Name	First Name	Interim Dates	Location	Position	Interim For...
HAYS	DESIREE	03/02 - 05/22	HG	KINDERGARTEN TEACHER	Caroline Glass
JOHNSON	DIANE	02/24 - 05/22	HG	GRADE 4 TEACHER	Bailey Rose
NUNNELEE	ELIZABETH	02/03 - 04/13	JP	GRADE 4 TEACHER	Summer Surber
LOYD	MICHELLE	02/27 - 04/10	DS	GRADE 6 TEACHER	Bess Turner

Classified Hires

Last Name	First Name	Start Date	Location	Position	Notes
QUALLS	MELANIE	2/10/2020	NF	SPED EA	
MURILLO	JOSUE	2/11/2020	CO	ASST TO CUST. SUPERVISOR	
PRESLEY	TERESA	2/11/2020	RR	FT CUSTODIAN	PT to FT Custodian
MOBLEY	COURTNEY	2/14/2020	NF	EDUCATIONAL ASST	MDA to EA
WILLIAMS	BRIANNA	2/24/2020	HG	SPED EA	
THOMAS	TRAVIA	2/24/2020	SHOP	BUS ASST	
PIRTLE	TERRANCE	3/5/2020	BR	SPED EA	
RINCON	GABRIELA	3/16/2020	RR	EDUCATIONAL ASST	PT ESP to EA

Classified Resignations/Retirements/Terminations

Last Name	First Name	Last Day	Location	Position
WILT	PASCAL	1/30/2020	SHOP	BUS DRIVER
AVARITT	SYDNEY	1/31/2020	NF	PRE-K SPED EA
BASTYR	GERALD	2/18/2020	SA	FT CUSTODIAN
STOREN	LONNIE	2/26/2020	SHOP	GROUNDKEEPER
ROMERO	DARIEN	2/28/2020	HG	EDUCATIONAL ASST
WILSON	GLEN	2/28/2020	SHOP	GROUNDKEEPER
CALLIS	DANA	3/6/2020	RR	EDUCATIONAL ASST

YEAR-TO-DATE EXPENDITURE COMPARISON

MARCH 2020

PAGE 1

	BUDGET CLASS.	2018-19 BUDGET	2018-19 YTD EXP.	2018-19 OVR/(UNDR) BUDGET	2018-19 %	2019-20 BUDGET	2019-20 YTD EXP.	2019-20 OVR/(UNDR) BUDGET	2019-20 %
1	71100-Reg. Instruction	43,503,848	28,530,717	(14,973,131)	65.6%	46,318,758	31,370,118	(14,948,640)	67.7%
2	71200-Sp. Ed. Instruction	8,401,413	5,509,114	(2,892,299)	65.6%	9,174,203	6,059,607	(3,114,596)	66.1%
3	71400-Student Body Ed.	45,000	35,203	(9,797)	78.2%	-	-	-	N/A
4	72110-Attendance	152,854	113,109	(39,745)	74.0%	167,489	125,941	(41,548)	75.2%
5	72120-Health Services	779,372	502,284	(277,088)	64.4%	951,390	617,862	(333,528)	64.9%
6	72130-Guidance	2,433,099	1,646,610	(786,489)	67.7%	2,728,311	1,838,855	(889,456)	67.4%
7	72210-Reg. Instr. Support	2,097,264	1,322,446	(774,818)	63.1%	2,188,721	1,512,501	(676,220)	69.1%
8	72220-Sp. Ed. Support	1,566,956	1,009,777	(557,179)	64.4%	1,834,730	1,196,898	(637,832)	65.2%
9	72250-Technology	1,652,406	1,040,989	(611,417)	63.0%	1,793,131	1,197,249	(595,882)	66.8%
10	72310-Bd. Of Education	1,737,593	1,022,119	(715,474)	58.8%	1,485,229	1,092,098	(393,131)	73.5%
11	72320-Office of Supt.	370,119	249,403	(120,716)	67.4%	381,240	281,971	(99,269)	74.0%
12	72410-Office of Principal	4,329,922	2,982,138	(1,347,784)	68.9%	4,726,631	3,276,047	(1,450,584)	69.3%
13	72510-Fiscal Services	560,918	420,686	(140,232)	75.0%	579,593	438,099	(141,494)	75.6%
14	72520-Personnel Services	425,023	290,102	(134,921)	68.3%	428,543	249,363	(179,180)	58.2%
15	72610-Oper. Of Plant	5,908,626	3,521,104	(2,387,522)	59.6%	6,385,980	3,848,661	(2,537,319)	60.3%
16	72620-Maint. Of Plant	2,728,945	1,523,671	(1,205,274)	55.8%	2,724,053	1,648,301	(1,075,752)	60.5%
17	72710-Pupil Transp.	2,899,934	1,949,646	(950,288)	67.2%	2,972,379	2,407,611	(564,768)	81.0%
18	73300-Community Service	518,682	337,730	(180,952)	65.1%	540,533	369,649	(170,884)	68.4%
19	73400-Early Childhood Educ.	16,500	2,659	(13,841)	16.1%	1,251,966	793,567	(458,399)	63.4%
20	76100-Reg. Cap. Outlay	631,559	451,556	(180,003)	71.5%	1,440,500	87,482	(1,353,018)	6.1%
21	82130-Education Debt Serv.		-	-	N/A	-	-	-	N/A
22	99100-Operating Transfers	860,431	287,820	(572,611)	33.5%	413,105	287,820	(125,285)	69.7%
	TOTALS	81,620,464	52,748,883	\$ (28,871,581)	64.6%	88,486,485	58,699,700	\$ (29,786,785)	66.3%

COMPARISON OF BUDGET TOTALS
July 1, 2019 Through March 31, 2020

TOTAL INCOME	7/1/19 - 3/31/20	\$	66,584,230
TOTAL EXPENSES	7/1/19 - 3/31/20		58,699,700
			<hr/>
NET INCOME	3/31/20	\$	7,884,530
			<hr/> <hr/>

YEAR-TO-DATE REVENUE COMPARISON

MARCH 2020

PAGE 1

	BUDGET CLASS.	2018-19 BUDGET	2018-19 YTD REV.	2018-19 OVR/(UNDR) BUDGET	2018-19 %	2019-20 BUDGET	2019-20 YTD REV.	2019-20 OVR/(UNDR) BUDGET	2019-20 %
1	40110-Current Prop. Tax	13,972,500	12,742,114	(1,230,386)	91.2%	14,308,810	13,584,464	(724,346)	94.9%
2	40210-Local Option Sales Tax	10,980,000	7,774,149	(3,205,851)	70.8%	11,843,830	8,101,695	(3,742,135)	68.4%
3	40000-41110-Other County Rev	1,736,000	1,021,391	(714,609)	58.8%	1,830,000	1,117,291	(712,709)	61.1%
4	44000-Other Local Revenue	582,750	402,688	(180,062)	69.1%	594,500	285,560	(308,940)	48.0%
5	46511-Basic Educ. Program	44,430,513	35,039,500	(9,391,013)	78.9%	46,301,465	36,461,900	(9,839,565)	78.7%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	650,190	291,203	(358,987)	44.8%	370,600	331,390	(39,210)	89.4%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	24,325	74,160	49,835	304.9%	1,109,977	788,103	(321,874)	71.0%
14	49100-49800 Bond & City Transfers	-	-	-	N/A	-	-	-	N/A
15	49810-Approp./City Gen. Fund	6,585,103	4,938,827	(1,646,276)	75.0%	7,885,103	5,913,827	(1,971,276)	75.0%
16	49820-Operating Transfers	-	-	-	N/A	1,300,000	-	(1,300,000)	0.0%
	TOTALS	\$ 78,961,381	\$62,284,032	\$ (16,677,349)	78.9%	\$85,544,285.00	\$ 66,584,230	\$ (18,960,055)	77.8%

PTR Worksheet 2019-2020 200227 End of Sixth Period

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students			
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Total w/o Pre-K	Building Total		
DISCOVERY				60	3	20.00	62	3	20.67	59	3	19.67	60	3	20.00	241	12	20.08		66	3	22.00	63	3	21.00	23	1	23.00	152	7	21.71	393	393	
BLACK FOX	9	40	2	20	112	6	18.67	124	6	20.67	99	5	19.80	102	5	20.40	437	22	19.86		119	6	19.83	120	5	24.00	94	5	18.80	333	16	20.81	770	892
	36	2	18																							37	4	9.25	37					
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC						
BRADLEY				61	3	20.33	55	3	18.33	60	3	20.00	56	3	18.67	232	12	19.33		62	3	20.67	62	3	20.67	36	2	18.00	160	8	20.00	392	392	
CASON LANE	9	40	2	20	89	4	22.25	92	5	18.40	101	6	16.83	94	4	23.50	376	19	19.79		98	5	19.60	112	6	18.67	45	3	15.00	255	14	18.21	631	733
	24	2	12																							29	3	9.67	29					
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC						
ERMA SIEGEL	10	25	2	12.5	108	5	21.60	97	5	19.40	111	6	18.50	120	6	20.00	436	22	19.82		136	6	22.67	130	6	21.67	21	1	21.00	287	13	22.08	723	777
																4	1	4.00								15	2	7.50	19					
	CDC			CDC			CDC			Deaf Ed			Deaf Ed			Deaf Ed			Deaf Ed			Deaf Ed			Deaf Ed			CDC						
HOBGOOD	60	3	20	84	5	16.80	102	6	17.00	90	6	15.00	95	5	19.00	371	22	16.86		82	4	20.50	95	5	19.00	62	4	15.50	239	13	18.38	610	670	
MITCHELL-NEILSON	38	2	19	106	5	21.20	100	6	16.67	109	5	21.80	90	5	18.00	405	21	19.29		84	4	21.00	80	4	20.00	57	3	19.00	221	11	20.09	626	688	
	15															4	1	4.00								20	3	6.67	24					
	CDC			CDC			CDC			Best			Best			Best			Best			Best			Best			Best						
NORTHFIELD	40	2	20	100	5	20.00	97	5	19.40	82	4	20.50	93	5	18.60	372	19	19.58		98	4	24.50	97	4	24.25	49	2	24.50	244	10	24.40	616	735	
	32	3	10.67																							32	4	8.00	32					
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC						
OVERALL				138	7	19.71	159	8	19.88	163	8	20.38	154	8	19.25	614	31	19.81		157	7	22.43	163	7	23.29	27	2	13.50	347	16	21.69	961	961	
REEVES-ROGERS				73	4	18.25	75	4	18.75	55	3	18.33	62	4	15.50	265	15	17.67		61	3	20.33	47	3	15.67	26	2	13.00	134	8	16.75	399	399	
PITTARD	40	2	20	114	6	19.00	132	6	22.00	116	6	19.33	114	6	19.00	476	24	19.83		89	5	17.80	112	6	18.67	80	4	20.00	281	15	18.73	757	825	
																										28	4	7.00	28					
SCALES	10	16	2	8	152	7	21.71	138	7	19.71	141	7	20.14	118	6	19.67	549	27	20.33		136	6	22.67	138	6	23.00	73	4	18.25	347	16	21.69	896	951
																										29	3	9.67	29					
SALEM				179	10	17.90	135	6	22.50	156	7	22.29	123	6	20.50	593	29	20.45		89	4	22.25	85	4	21.25	22	1	22.00	196	9	21.78	789	802	
																										13	2	6.50	13					
OFF SITE PRE-K				KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			4TH GRADE			5TH GRADE			6TH GRADE			CDC									
Mercury Court	40	2	20	1376	70	19.66	1368	70	19.54	1342	69	19.45	1281	66	19.41	1277	60	21.28	1304	62	21.03	615	34	18.09	REGULAR ED SUB TOTAL		8563							
TOTAL OFF SITE	40	2	20	AVERAGE ATTENDANCE PERCENTAGE 96%			REGULAR EDUCATION PTR			Students	Teachers	PTR	GROWTH OVER LAST YEAR			End of 2018-2019		8955	Growth from 18-19 to 19-20			303	SPECIAL ED PRE-K		133									
PRE-K SUBTOTALS	53	298	15	19.9	Kindergarten thru Third Grade			5367	275	19.52	Fourth Grade thru Sixth Grade			3196	156	20.49	TOTAL BEP FUNDED		8774	TOTAL ALL OTHER PRE-K		351	DISTRICT TOTAL STUDENTS		9258									
Pre-K Peer Models	53	133	11	12.1	District Totals			8563	431	19.87	Budgeted Estimate of K-6 Reg Ed		8485																					
Pre-K Regular Ed	298	133	11	12.1																														
Pre-K Special Ed	133	484	26	18.6																														
PRE-K TOTALS	484																																	