

GCSSD Board of Trustees Regular Meeting
November 11, 2025 6:30 PM
Dyer School Library

Mission Statement: "The Gibson County Special School District provides learning experiences through which every student will be well prepared for their life, education, and career."

1. PLEDGE OF ALLEGIANCE

2. CALL TO ORDER

3. ROLL CALL

4. CONSENT AGENDA

4.A. ALC Report

4.B. Bullying/Harassment Report

4.C. Threat Assessment

4.D. Finance Reports

4.E. Juvenile Court Referrals

4.F. Maintenance/Technology Reports

4.G. Minutes Approval

4.H. Overnight Field Trips

5. RECOGNITION

6. PUBLIC COMMENT

7. AMENDED AGENDA***

7.A. GCHS Band Boosters

7.B. American Education Week November 15-21

7.C. Board Self-Assessment Results

7.D. LEA Compliance Report

7.E. High School Updates

8. DIRECTOR'S REPORT

8.A. GCSSD/UTM Innovation Hub Partnership***

8.B. TSBA Annual Convention & Leadership Conference — November 13-16

9. ADJOURN

HARASSMENT/BULLYING REPORT

October. 1, 2025 to October 31, 2025

NOTE: Totals YTD column represents the cumulative # of incidents' reported thus far.

	VERBAL INCIDENT	WRITTEN INCIDENT	TECHNOLOGY INCIDENT	PHYSICAL INCIDENT	TOTALS For Month	TOTALS YTD	Previous Year Total
DYER	0	0	0	0	0	0	2
GCHS	0	0	0	0	0	0	2
KENTON	0	0	0	0	0	0	0
SGCES	0	0	0	0	0	0	4
SGCMS	0	0	0	0	0	0	5
RUTHERFORD	0	0	0	0	0	0	0
SGCHS	0	0	0	0	0	0	1
SPRING HILL	0	0	0	0	0	0	1
YORKVILLE	0	0	0	0	0	0	0

VERBAL OR WRITTEN (classified as one of the following)

- Name calling
- Threatening
- Taunting/ridiculing
- Demeaning comments

TECHNOLOGY (classified as)

- Facebook Posting
- Instagram Pic
- Phone Texting
- Twitter Messages
- Snap Chat

PHYSICAL (classified as one of the following)

- Hitting/kicking/shoving/pushing
- Inappropriate touching
- Staring/Stalking
- Spitting

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 11/3/2025 9:45 AM
Run By: Amy Santaniello
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Bank Account: Security Bank Vendor (Fund 141)

Account Number: 000000200379

GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
65442	10/3/2025	Alisha Bauman	Vendor	Outstanding	\$468.90
65443	10/3/2025	Alisha Owens	Vendor	Outstanding	\$493.40
65444	10/3/2025	Amy M. Richardson	Vendor	Outstanding	\$231.86
65445	10/3/2025	Joy Archer	Vendor	Outstanding	\$30.00
65446	10/3/2025	Christi Barnes	Vendor	Outstanding	\$30.00
65447	10/3/2025	Belinda Gammons	Vendor	Outstanding	\$3.35
65448	10/3/2025	Brad Garner	Vendor	Outstanding	\$97.20
65449	10/3/2025	Desirea Bufford	Vendor	Outstanding	\$20.30
65450	10/3/2025	Carissa Burkett	Vendor	Outstanding	\$267.30
65451	10/3/2025	Chasity Reasons	Vendor	Outstanding	\$450.00
65452	10/3/2025	Cheryl Crocker	Vendor	Outstanding	\$60.00
65453	10/3/2025	Christy Griggs	Vendor	Outstanding	\$198.20
65454	10/3/2025	Allison Cooper	Vendor	Outstanding	\$106.40
65455	10/3/2025	Cindy Etheridge Davis	Vendor	Outstanding	\$291.20
65456	10/3/2025	Lucas Durall	Vendor	Outstanding	\$161.70
65457	10/3/2025	Erica Durall	Vendor	Outstanding	\$30.00
65458	10/3/2025	RACHEL HICKS	Vendor	Outstanding	\$425.60
65459	10/3/2025	Holston Gases	Vendor	Outstanding	\$745.00
65460	10/3/2025	Carla Jackson	Vendor	Outstanding	\$159.60
65461	10/3/2025	CINDY JOHNSON	Vendor	Outstanding	\$19.60
65462	10/3/2025	Molly Johnson	Vendor	Outstanding	\$44.80
65463	10/3/2025	Kelly K. Samantha	Vendor	Outstanding	\$427.00
65464	10/3/2025	Kevin Turner	Vendor	Outstanding	\$428.40
65465	10/3/2025	Jacob King	Vendor	Outstanding	\$30.00
65466	10/3/2025	Annetta Kirk	Vendor	Void	\$83.75
65467	10/3/2025	Kristin Hardin	Vendor	Outstanding	\$145.60
65468	10/3/2025	Brittany Leitherland	Vendor	Outstanding	\$175.00

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
 GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
65469	10/3/2025	Leslie Lickey	Vendor	Outstanding	\$60.00
65470	10/3/2025	Medina Auto Farm Supply	Vendor	Outstanding	\$4.89
65471	10/3/2025	Megan Barber	Vendor	Outstanding	\$91.00
65472	10/3/2025	Michelle Goad	Vendor	Outstanding	\$414.40
65473	10/3/2025	Savannah Pannell	Vendor	Outstanding	\$106.40
65474	10/3/2025	Mollie Peery	Vendor	Outstanding	\$423.60
65475	10/3/2025	Emily Pitt	Vendor	Outstanding	\$120.30
65476	10/3/2025	Amy Powell	Vendor	Outstanding	\$252.59
65477	10/3/2025	Rory Hinson	Vendor	Outstanding	\$169.40
65478	10/3/2025	Megan Sanford	Vendor	Outstanding	\$16.80
65479	10/3/2025	Scarlett Spencer	Vendor	Outstanding	\$409.00
65480	10/3/2025	Shelia Reddick	Vendor	Outstanding	\$11.20
65481	10/3/2025	JADA SIMS	Vendor	Outstanding	\$43.40
65482	10/3/2025	Susan Smith	Vendor	Outstanding	\$395.60
65483	10/3/2025	Stephen Powell	Vendor	Outstanding	\$30.00
65484	10/3/2025	Telemetry Corporation	Vendor	Outstanding	\$768.00
65485	10/3/2025	Sandy Tharpe	Vendor	Outstanding	\$248.40
65486	10/3/2025	Trenton Industrial Laundry	Vendor	Outstanding	\$6.00
65487	10/3/2025	Victoria Leslie	Vendor	Outstanding	\$106.40
65488	10/3/2025	Laura Ward	Vendor	Outstanding	\$95.20
65489	10/3/2025	Marylee Williams	Vendor	Outstanding	\$64.12
65490	10/3/2025	COLLETTE WILSON	Vendor	Outstanding	\$441.00
65491	10/3/2025	Batteries Plus	Vendor	Outstanding	\$65.90
65492	10/3/2025	Capital One	Vendor	Outstanding	\$85.13
65493	10/3/2025	Cdw Government	Vendor	Outstanding	\$21,136.08
65494	10/3/2025	Central Technologies, Inc.	Vendor	Outstanding	\$2,002.05
65495	10/3/2025	Eddie Pruett	Vendor	Outstanding	\$125.00
65496	10/3/2025	ETAIROS HVAC	Vendor	Outstanding	\$203.53

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GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
65497	10/3/2025	JC SUPPLIES	Vendor	Outstanding	\$349.99
65498	10/3/2025	NHA	Vendor	Outstanding	\$6,164.00
65499	10/3/2025	Quill	Vendor	Outstanding	\$132.97
65500	10/3/2025	Thoughtfully Threaded	Vendor	Void	\$68.00
65501	10/3/2025	Words For Life Speech & Language Center	Vendor	Outstanding	\$9,936.00
65502	10/3/2025	Area Wide Communications	Vendor	Outstanding	\$4,810.40
65503	10/3/2025	At&t Wireless	Vendor	Outstanding	\$185.55
65504	10/3/2025	Br Supply, Inc.	Vendor	Outstanding	\$1,756.37
65505	10/3/2025	Ferguson Enterprises	Vendor	Outstanding	\$218.43
65506	10/3/2025	Gibson Connect, LLC	Vendor	Outstanding	\$4,721.80
65507	10/3/2025	Gibson County Bus Garage	Vendor	Outstanding	\$39,255.66
65508	10/3/2025	Ezra F Leslie	Vendor	Outstanding	\$323.40
65509	10/3/2025	Lowe's Credit Services	Vendor	Outstanding	\$634.94
65510	10/3/2025	Rabow's Septic Service (James Cooper)	Vendor	Outstanding	\$900.00
65511	10/3/2025	Sanorbix, LLC	Vendor	Outstanding	\$1,995.00
65512	10/3/2025	Tennessee Bureau of Investigation	Vendor	Outstanding	\$550.00
65513	10/3/2025	Trenton Special School District	Vendor	Outstanding	\$243.06
65514	10/3/2025	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$152.64
65515	10/3/2025	Victory 93.7 Wtkb Fm	Vendor	Outstanding	\$200.00
65516	10/3/2025	Volunteer Technology Systems	Vendor	Outstanding	\$564.76
65517	10/3/2025	Wells Fargo Financial Leasing	Vendor	Outstanding	\$399.00
65518	10/3/2025	Workcare Resource Inc,	Vendor	Outstanding	\$270.00
65519	10/3/2025	Zayo Education, LLC	Vendor	Outstanding	\$4,377.13
65520	10/3/2025	Christy Wilson	Vendor	Outstanding	\$185.54
65521	10/3/2025	Cutting Edge Curriculum	Vendor	Outstanding	\$620.00
65522	10/3/2025	J.D.Distributors, Inc.	Vendor	Outstanding	\$92.55
65523	10/3/2025	Annetta Kirk	Vendor	Outstanding	\$83.75
65524	10/3/2025	The Tri City Reporter	Vendor	Outstanding	\$72.00

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Number	Date	Description	Check Type	Status	
65525	10/3/2025	Rachel Barber	Vendor	Outstanding	\$246.40
65526	10/6/2025	Aflac	Vendor	Outstanding	\$125.54
65527	10/13/2025	Area Wide Communications	Vendor	Outstanding	\$331.66
65528	10/13/2025	Savannah Beaton	Vendor	Outstanding	\$30.80
65529	10/13/2025	Brothers Printing	Vendor	Outstanding	\$482.30
65530	10/13/2025	Chelsea Matamoros	Vendor	Outstanding	\$37.15
65531	10/13/2025	City Lumber Company	Vendor	Outstanding	\$502.05
65532	10/13/2025	Rachel Cooper	Vendor	Outstanding	\$239.86
65533	10/13/2025	Cooperative Financial Solutions	Vendor	Outstanding	\$25,184.68
65534	10/13/2025	Edutech, Inc.	Vendor	Outstanding	\$975.00
65535	10/13/2025	Jackson Psychological Services	Vendor	Outstanding	\$9,865.00
65536	10/13/2025	Steve Marsh Ford	Vendor	Outstanding	\$1,016.00
65537	10/13/2025	Teresa Newell	Vendor	Outstanding	\$308.00
65538	10/13/2025	Waste Management	Vendor	Outstanding	\$3,437.25
65539	10/14/2025	All Occasion Flowers And Gifts	Vendor	Outstanding	\$350.00
65540	10/14/2025	Amanda Bell	Vendor	Outstanding	\$351.40
65541	10/14/2025	Capital One	Vendor	Outstanding	\$110.96
65542	10/14/2025	Economy Siding & Gutter Co	Vendor	Outstanding	\$2,904.00
65543	10/14/2025	Ed's Supply Company, Inc	Vendor	Outstanding	\$309.41
65544	10/14/2025	ETAIROS HVAC	Vendor	Outstanding	\$317.33
65545	10/14/2025	Greater Gibson County Chamber Of Commerce	Vendor	Outstanding	\$360.00
65546	10/14/2025	Greene Things Floral & Gift	Vendor	Outstanding	\$50.00
65547	10/14/2025	Jason Turner	Vendor	Outstanding	\$201.60
65548	10/14/2025	Bett Jewell	Vendor	Outstanding	\$280.06
65549	10/14/2025	Kb's Auto Service Center	Vendor	Outstanding	\$1,758.30
65550	10/14/2025	Medina Family Practice	Vendor	Outstanding	\$100.00
65551	10/14/2025	Megan Barber	Vendor	Outstanding	\$73.60
65552	10/14/2025	Navigate 360	Vendor	Outstanding	\$101,225.30

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Number	Date	Description	Check Type	Status	
65553	10/14/2025	Bryan Poole	Vendor	Outstanding	\$5,000.00
65554	10/14/2025	Premier Family Medicine	Vendor	Outstanding	\$250.00
65555	10/14/2025	School Health Corporation	Vendor	Outstanding	\$386.00
65556	10/14/2025	Springcreek Tree Service	Vendor	Outstanding	\$3,300.00
65557	10/14/2025	TCAT Jackson	Vendor	Outstanding	\$43,404.57
65558	10/14/2025	Thoughtfully Threaded	Vendor	Outstanding	\$68.00
65559	10/14/2025	TSBA	Vendor	Outstanding	\$8,275.00
65560	10/14/2025	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$378.97
65561	10/14/2025	Volunteer Technology Systems	Vendor	Outstanding	\$333.50
65562	10/14/2025	Workcare Resource Inc,	Vendor	Outstanding	\$90.00
65563	10/15/2025	Gibson County Federal Accounts	Vendor	Outstanding	\$6,313.38
65564	10/16/2025	Alford's Tire Center	Vendor	Outstanding	\$271.60
65565	10/16/2025	Alphacard	Vendor	Outstanding	\$231.99
65566	10/16/2025	Amy M. Richardson	Vendor	Outstanding	\$314.30
65567	10/16/2025	Anthony Bogue	Vendor	Outstanding	\$30.00
65568	10/16/2025	Amanda Callins	Vendor	Outstanding	\$30.00
65569	10/16/2025	Cherokee Building Materials	Vendor	Outstanding	\$2,487.63
65570	10/16/2025	Compass Intervention Center	Vendor	Outstanding	\$1,386.00
65571	10/16/2025	Debra Keeton	Vendor	Outstanding	\$140.00
65572	10/16/2025	Northwest Supervisors Study Council	Vendor	Outstanding	\$75.00
65573	10/16/2025	Quadient Finance	Vendor	Outstanding	\$500.00
65574	10/16/2025	Quadient Leasing USA	Vendor	Outstanding	\$163.59
65575	10/16/2025	Schindler Elevator Corporation	Vendor	Outstanding	\$3,128.01
65576	10/16/2025	Stellar Therapy Services	Vendor	Outstanding	\$614.94
65577	10/16/2025	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$454.60
65578	10/16/2025	Westenn Fence Company	Vendor	Outstanding	\$1,535.00
65579	10/20/2025	JOSEPH AGEE	Vendor	Outstanding	\$441.00
65580	10/20/2025	DeltaMath Solutions	Vendor	Outstanding	\$1,400.00

Gibson County Special Schools
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
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Number	Date	Description	Check Type	Status	
65581	10/20/2025	Sable Estes	Vendor	Outstanding	\$135.72
65582	10/20/2025	Jayna Watkins	Vendor	Outstanding	\$117.60
65583	10/20/2025	Kb's Auto Service Center	Vendor	Outstanding	\$20.00
65584	10/20/2025	CQT Flooring, LLC	Vendor	Outstanding	\$1,150.00
65585	10/20/2025	Terri Mcdaniel	Vendor	Outstanding	\$237.30
65586	10/20/2025	Tn Dept Of Labor & Workforce Development	Vendor	Outstanding	\$120.00
65587	10/21/2025	Business Card	Vendor	Outstanding	\$182.31
65588	10/21/2025	Cdw Government	Vendor	Outstanding	\$45,944.33
65589	10/21/2025	Central Technologies, Inc.	Vendor	Outstanding	\$1,975.70
65590	10/21/2025	Cooperative Financial Solutions	Vendor	Outstanding	\$478.50
65591	10/21/2025	Kyle's Refrigeration/Electrical	Vendor	Outstanding	\$33,000.00
65592	10/21/2025	Medina Auto Farm Supply	Vendor	Outstanding	\$27.31
65593	10/21/2025	Victor's Landscaping	Vendor	Outstanding	\$2,900.00
65594	10/21/2025	Business Card	Vendor	Void	\$2,262.46
65595	10/21/2025	Business Card	Vendor	Outstanding	\$2,252.48
65596	10/22/2025	Business Card	Vendor	Outstanding	\$898.00
65597	10/22/2025	Jeremy Tate	Vendor	Outstanding	\$302.40
65598	10/22/2025	Business Card	Vendor	Outstanding	\$500.00
65599	10/23/2025	Business Card	Vendor	Outstanding	\$912.86
65600	10/23/2025	CQT Flooring, LLC	Vendor	Outstanding	\$2,100.00
65601	10/23/2025	Business Card	Vendor	Outstanding	\$1,150.18
65602	10/23/2025	Kim Thompson	Vendor	Outstanding	\$296.80
65603	10/23/2025	Ace Building Center	Vendor	Outstanding	\$15.20
65604	10/23/2025	Caymee Services	Vendor	Outstanding	\$45.00
65605	10/23/2025	Coburn Supply Company	Vendor	Outstanding	\$4.16
65606	10/23/2025	J.D.Distributors, Inc.	Vendor	Outstanding	\$168.84
65607	10/23/2025	Kyle's Refrigeration/Electrical	Vendor	Outstanding	\$380.00
65608	10/23/2025	Teta C/O TETA CFO	Vendor	Outstanding	\$2,450.00

Gibson County Special Schools
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
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Number	Date	Description	Check Type	Status	
65609	10/23/2025	Townsend Door & Hardware	Vendor	Outstanding	\$40.00
65610	10/24/2025	Business Card	Vendor	Outstanding	\$1,286.67
65611	10/24/2025	Business Card	Vendor	Outstanding	\$447.80
65612	10/24/2025	Alexander,Thompson And Arnold	Vendor	Outstanding	\$17,870.00
65613	10/24/2025	Lewis Group Architects	Vendor	Outstanding	\$41,250.00
65614	10/24/2025	CQT Flooring, LLC	Vendor	Outstanding	\$2,600.00
65615	10/24/2025	Verizon Wireless	Vendor	Outstanding	\$455.76
65616	10/27/2025	Aflac	Vendor	Outstanding	\$125.54
65617	10/27/2025	Boston Mutual Whole Life	Vendor	Outstanding	\$112.68
65618	10/27/2025	Carroll County General Sessions	Vendor	Outstanding	\$217.50
65619	10/27/2025	CHLIC	Vendor	Outstanding	\$13,976.12
65620	10/27/2025	General Sessions Court	Vendor	Outstanding	\$54.42
65621	10/27/2025	Gibson County Imagination Library	Vendor	Outstanding	\$114.00
65622	10/27/2025	Legalshield	Vendor	Outstanding	\$125.55
65623	10/27/2025	Life Investors	Vendor	Outstanding	\$30.56
65624	10/27/2025	MANHATTANLIFE ASSURANCE COMPANY OF AMERIC	Vendor	Outstanding	\$394.83
65625	10/27/2025	Superior Vision Services, Inc	Vendor	Outstanding	\$1,715.54
65626	10/27/2025	Tasc Pvr	Vendor	Outstanding	\$5,857.47
65627	10/27/2025	Tenn Child Support	Vendor	Outstanding	\$800.00
65628	10/27/2025	TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS, INC	Vendor	Outstanding	\$2,011.33
65629	10/27/2025	TSACG	Vendor	Outstanding	\$12,645.00
65630	10/27/2025	Usable Life	Vendor	Outstanding	\$9,168.66
65631	10/27/2025	Usable Life	Vendor	Outstanding	\$10,813.60
65632	10/27/2025	Usable Life	Vendor	Outstanding	\$1,265.29
65633	10/27/2025	Gibson County Food Service	Vendor	Outstanding	\$220,009.75
65634	10/27/2025	Amy Powell	Vendor	Outstanding	\$317.20
65635	10/27/2025	Tammie Floersh	Vendor	Outstanding	\$321.90
65636	10/27/2025	Workcare Resource Inc,	Vendor	Outstanding	\$90.00

**Gibson County Special Schools
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
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Number	Date	Description	Check Type	Status	
65637	10/28/2025	Ace Building Center	Vendor	Outstanding	\$31.98
65638	10/28/2025	Business Card	Vendor	Outstanding	\$2,707.49
65639	10/28/2025	Cdw Government	Vendor	Outstanding	\$2,739.80
65640	10/28/2025	Coburn Supply Company	Vendor	Outstanding	\$120.74
65641	10/28/2025	Holston Gases	Vendor	Outstanding	\$185.00
65642	10/28/2025	South Gibson County High Sch.	Vendor	Outstanding	\$4,435.00
65643	10/28/2025	Zoho Corp	Vendor	Outstanding	\$10,684.00
65644	10/30/2025	Alisha Owens	Vendor	Outstanding	\$394.00
65645	10/30/2025	At&t Wireless	Vendor	Outstanding	\$187.18
65646	10/30/2025	Brad Garner	Vendor	Outstanding	\$98.60
65647	10/30/2025	Carissa Burkett	Vendor	Outstanding	\$121.00
65648	10/30/2025	City Lumber Company	Vendor	Outstanding	\$15.37
65649	10/30/2025	Gibson County Federal Accounts	Vendor	Outstanding	\$61,219.54
65650	10/30/2025	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$203.13
65651	10/30/2025	JT Educational Services	Vendor	Outstanding	\$3,000.00
65652	10/30/2025	KATHERYN VERNON	Vendor	Outstanding	\$95.20
65653	10/30/2025	Jacob King	Vendor	Outstanding	\$30.00
65654	10/30/2025	Lowe's Credit Services	Vendor	Outstanding	\$250.44
65655	10/30/2025	Quill	Vendor	Outstanding	\$62.99
65656	10/30/2025	Rory Hinson	Vendor	Outstanding	\$96.60
65657	10/30/2025	Megan Sanford	Vendor	Outstanding	\$22.40
65658	10/30/2025	TRAYCE WYLIE	Vendor	Outstanding	\$120.40
65659	10/30/2025	Trenton Industrial Laundry	Vendor	Outstanding	\$11.63
65660	10/30/2025	United States Treasury	Vendor	Outstanding	\$22.15
65661	10/31/2025	Alford's Tire Center	Vendor	Outstanding	\$25.00
65662	10/31/2025	Joe Frizzell	Vendor	Outstanding	\$971.30
65663	10/31/2025	Patricia Rickman	Vendor	Outstanding	\$1,219.24
65664	10/31/2025	Zayo Education, LLC	Vendor	Outstanding	\$4,213.08

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Bank Account: Security Bank Vendor (Fund 141)
GL Account: 141- -11130

Account Number: 000000200379

Number Date Description

Check Type

Status

Totals for Vendor

Number of Checks: 223
Total Checks: \$882,386.80
Reconciled Checks: \$0.00
Outstanding Checks: \$879,972.59
Void Checks: \$2,414.21

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Bank Account: Security Bank Vendor (Fund 141)
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Account Number: 000000200379

Totals for 141- -11130

Number of Checks: 223
Total Checks: \$882,386.80
Reconciled Checks: \$0.00
Outstanding Checks: \$879,972.59
Void Checks: \$2,414.21

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Bank Account: Security Bank Vendor (Fund 141)

Account Number: 000000200379

Grand Totals

Number of Checks:	223
Total Checks:	\$882,386.80
Reconciled Checks:	\$0.00
Outstanding Checks:	\$879,972.59
Void Checks:	\$2,414.21

Gibson County Special Schools
 Summary Financial Statement
 October 2025

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40125	Trustee's Collections - Bankruptcy	0.00	(1,021.76)	0.00%	0.00	(44.04)	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	70,000.00	(18,999.03)	27.14%	5,833.33	(7,144.64)	122.48%
40162	Payments In Lieu Of Taxes-Local	70,000.00	0.00	0.00%	5,833.33	0.00	0.00%
40210	Local Option Sales Tax	4,578,000.00	(1,233,637.81)	26.95%	381,500.00	(406,616.08)	106.58%
40350	Interstate Telecommunications Tax	20,000.00	(6,531.12)	32.66%	1,666.67	(2,388.60)	143.32%
40610	Current Property Tax	7,628,146.00	(323,576.62)	4.24%	635,678.83	(323,131.62)	50.83%
40620	Prior Year's Property Tax	138,000.00	(39,021.88)	28.28%	11,500.00	(22,929.58)	199.39%
40630	Interest And Penalty	20,000.00	(5,468.73)	27.34%	1,666.67	(2,422.86)	145.37%
41110	Marriage Licenses	900.00	(293.88)	32.65%	75.00	(91.06)	121.41%
42310	Fines	0.00	(3,461.00)	0.00%	0.00	(750.00)	0.00%
43570	Receipts From Individual Schools	88,500.00	(24,140.00)	27.28%	7,375.00	(11,081.61)	150.26%
43990	Other Charges For Services	25,000.00	(4,109.62)	16.44%	2,083.33	0.00	0.00%
44110	Investment Income	175,000.00	(142,027.17)	81.16%	14,583.33	(35,572.54)	243.93%
46510	Tennessee Investment in Student	30,449,632.91	(9,127,479.63)	29.98%	2,537,469.41	(3,042,493.21)	119.90%
46513	TISA - On-behalf Payments	24,700.82	0.00	0.00%	2,058.40	0.00	0.00%
46515	Early Childhood Education	459,958.31	(36,383.18)	7.91%	38,329.86	(36,383.18)	94.92%
46590	Other State Education Funds	245,535.00	(98,603.88)	40.16%	20,461.25	(24,534.62)	119.91%
46610	Career Ladder Program	24,800.00	(15,157.50)	61.12%	2,066.67	(15,157.50)	733.43%
46790	Other Vocational	1,290,185.38	(118,914.20)	9.22%	107,515.45	(78,903.62)	73.39%
46980	Other State Grants	711,346.19	(632,337.20)	88.89%	59,278.85	0.00	0.00%
47590	Other Federal Through State	0.00	(10,000.00)	0.00%	0.00	(10,000.00)	0.00%
49700	Insurance Recovery	0.00	(8,509.07)	0.00%	0.00	0.00	0.00%
	Total Revenues	46,019,704.61	(11,849,673.28)	25.75%	3,834,975.38	(4,019,644.76)	104.82%
Expenditures							
71100	Regular Instruction Program	(19,203,263.23)	3,474,307.35	18.09%	(1,600,271.94)	1,485,698.96	92.84%
71200	Special Education Program	(3,538,496.00)	567,666.95	16.04%	(294,874.67)	287,536.17	97.51%
71300	Career and Technical Education	(2,788,199.35)	543,955.14	19.51%	(232,349.95)	191,910.29	82.60%
72110	Attendance	(44,263.77)	13,967.00	31.55%	(3,688.65)	3,288.92	89.16%
72120	Health Services	(720,615.68)	138,272.86	19.19%	(60,051.31)	58,542.45	97.49%
72130	Other Student Support	(1,096,240.12)	220,092.79	20.08%	(91,353.34)	70,137.23	76.78%
72210	Regular Instruction Program	(1,675,796.17)	417,919.46	24.94%	(139,649.68)	122,303.48	87.58%
72220	Special Education Program	(394,244.13)	265,843.13	67.43%	(32,853.68)	6,974.49	21.23%
72230	Career and Technical Education	(151,277.98)	25,490.06	16.85%	(12,606.50)	11,602.53	92.04%
72250	EDUCATION TECHNOLOGY	(984,429.55)	414,844.20	42.14%	(82,035.80)	56,161.23	68.46%
72310	Board Of Education	(565,647.92)	471,759.11	83.40%	(47,137.33)	19,936.25	42.29%
72320	Office Of The Superintendent	(321,042.26)	100,895.41	31.43%	(26,753.52)	23,967.18	89.59%
72410	Office Of The Principal	(2,669,672.08)	688,485.58	25.79%	(222,472.67)	216,593.32	97.36%

141 General Purpose School		Year-To-Date			Month-To-Date		
		Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Account	Description						
72510	Fiscal Services	(294,268.13)	111,642.69	37.94%	(24,522.34)	21,613.47	88.14%
72610	Operation Of Plant	(3,107,028.00)	1,149,089.51	36.98%	(258,919.00)	126,987.00	49.05%
72620	Maintenance Of Plant	(1,049,916.07)	348,206.55	33.17%	(87,493.01)	55,438.19	63.36%
72710	Transportation	(1,699,186.63)	480,881.42	28.30%	(141,598.89)	71,196.32	50.28%
73100	Food Service	0.00	524.40	0.00%	0.00	0.00	0.00%
73400	Early Childhood Education	(418,919.67)	80,335.83	19.18%	(34,909.97)	33,568.15	96.16%
76100	Regular Capital Outlay	(870,000.00)	116,707.99	13.41%	(72,500.00)	518.40	0.72%
82130	Education	(3,165,000.00)	0.00	0.00%	(263,750.00)	0.00	0.00%
82230	Education	(875,951.00)	437,975.00	50.00%	(72,995.92)	0.00	0.00%
Total Expenditures		(45,633,457.74)	10,068,862.43	22.06%	(3,802,788.15)	2,863,974.03	75.31%
Total	141 General Purpose School	386,246.87	(1,780,810.85)	461.06%	32,187.24	(1,155,670.73)	3,590.

AP Division	Payment Number	Payment Date	Payment Status	Vendor	Payment Amount
Gibson County Special Schools	8852	10/15/2025	Paid	Gibson County School District/Gp Account	\$6,414.82
Gibson County Special Schools	8853	10/15/2025	Paid	Gibson County School District/Gp Account	\$641.50
Gibson County Special Schools	8854	10/17/2025	Paid	Amber Tritt	\$243.60
Gibson County Special Schools	8855	10/17/2025	Paid	Adeline Blanken	\$246.40
Gibson County Special Schools	8856	10/17/2025	Paid	Business Card	\$792.00
Gibson County Special Schools	8857	10/17/2025	Paid	Capital One	\$93.72
Gibson County Special Schools	8858	10/17/2025	Paid	Capital One	\$144.09
Gibson County Special Schools	8859	10/17/2025	Paid	Cdw Government	\$630.00
Gibson County Special Schools	8860	10/17/2025	Paid	Cdw Government	\$1,402.28
Gibson County Special Schools	8861	10/17/2025	Paid	Debra Cervantes	\$29.40
Gibson County Special Schools	8862	10/17/2025	Paid	Cochlear	\$655.00
Gibson County Special Schools	8863	10/17/2025	Paid	Rachel Cooper	\$222.30
Gibson County Special Schools	8864	10/17/2025	Paid	Christian Ellis	\$105.00
Gibson County Special Schools	8865	10/17/2025	Paid	Christian Ellis	\$15.40
Gibson County Special Schools	8866	10/17/2025	Paid	Eps Operations, LLC	\$106.32
Gibson County Special Schools	8867	10/17/2025	Paid	Ets	\$220.00
Gibson County Special Schools	8868	10/17/2025	Paid	SARAH K. HARDIN	\$447.10
Gibson County Special Schools	8869	10/17/2025	Paid	Melviena Hayes	\$47.60
Gibson County Special Schools	8870	10/17/2025	Paid	Bett Jewell	\$274.52
Gibson County Special Schools	8871	10/17/2025	Paid	Mikalee Jones	\$51.80
Gibson County Special Schools	8872	10/17/2025	Paid	Debra Keeton	\$217.00
Gibson County Special Schools	8873	10/17/2025	Paid	Kenton Elementary School	\$75.86
Gibson County Special Schools	8874	10/17/2025	Paid	Kevin Turner	\$340.00
Gibson County Special Schools	8875	10/17/2025	Paid	Loutishie McGhee	\$270.20
Gibson County Special Schools	8876	10/17/2025	Paid	Ja'Tavis Moffatt	\$18.90

AP Division	Payment Number	Payment Date	Payment Status	Vendor	Payment Amount
Gibson County Special Schools	8877	10/17/2025	Voided	Melanie Morales	\$243.60
Gibson County Special Schools	8878	10/17/2025	Paid	NABE	\$3,564.50
Gibson County Special Schools	8879	10/17/2025	Paid	Megan Sanford	\$75.60
Gibson County Special Schools	8880	10/17/2025	Paid	Megan Sanford	\$34.30
Gibson County Special Schools	8881	10/17/2025	Paid	Scholastic Inc	\$1,616.74
Gibson County Special Schools	8882	10/17/2025	Paid	JADA SIMS	\$47.60
Gibson County Special Schools	8883	10/17/2025	Paid	JADA SIMS	\$70.00
Gibson County Special Schools	8884	10/17/2025	Paid	Shelby Smith	\$19.60
Gibson County Special Schools	8885	10/17/2025	Paid	Sonova, USA	\$3,506.34
Gibson County Special Schools	8886	10/17/2025	Paid	Toni M. Patton	\$298.20
Gibson County Special Schools	8887	10/17/2025	Paid	Tracy Adams	\$28.00
Gibson County Special Schools	8888	10/17/2025	Paid	Wells Fargo Financial Leasing	\$42.50
Gibson County Special Schools	8889	10/17/2025	Paid	Wells Fargo Financial Leasing	\$42.50
Gibson County Special Schools	8890	10/17/2025	Paid	Business Card	\$3,944.45
Gibson County Special Schools	8891	10/20/2025	Paid	Gibson County School District/Gp Account	\$1,652.32
Gibson County Special Schools	8892	10/23/2025	Paid	Apple, Inc	\$3,290.00
Gibson County Special Schools	8893	10/23/2025	Paid	Business Card	\$228.45
Gibson County Special Schools	8894	10/23/2025	Paid	Business Card	\$774.38
Gibson County Special Schools	8895	10/23/2025	Paid	Business Card	\$127.49
Gibson County Special Schools	8896	10/23/2025	Paid	Business Card	\$175.24
Gibson County Special Schools	8897	10/23/2025	Paid	Curriculum Associates, LLC	\$3,150.00
Gibson County Special Schools	8898	10/28/2025	Paid	Business Card	\$416.00
Gibson County Special Schools	8899	10/28/2025	Paid	Continental Press, Inc	\$1,449.11
Gibson County Special Schools	8900	10/28/2025	Paid	Lexia Learning Systems LLC	\$1,518.00
Gibson County Special Schools	8901	10/28/2025	Paid	Omega Labs, Inc	\$999.80

	A	B	C	D	E	F
1	Monthly Work Order Recap					
2	Period: October 1 through October 31					
3						
4			Beginning of Month	New	Closed	End of Month
5	Technology	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
6		Jamie Barr	8	12	18	2
7		Jacob King	6	29	34	1
8		Alisha Owens	1	39	39	1
9		Anthony Bogue	6	14	19	1
10						
11	Grand Totals		21	94	110	5
12						
13						
14			Beginning of Month	New	Closed	End of Month
15	Maintenance	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
16		Travis Hendrix	0	7	7	0
17		Mark Robinson	1	0	1	0
18		Caleb Black	0	8	8	0
19		Ted Bauman	0	22	22	0
20		Brad Reynolds	0	31	31	0
21	Grand Totals		1	68	69	0
22						
23						
24	Notes:					
25	1. Assigned To: The person who was assigned the work order.					
26	2. Beginning of the Month Work Orders: The number of work orders open for the Assigned To for time frame selected.					
27	3. New Work Orders: New work orders received by the Assigned To during the time frame selected.					
28	4. Closed Work Orders: Closed work orders closed by the Assigned To during the time frame selected.					
29	5. End of Month Open Work Orders: Work orders still open for the Assigned To for the time frame selected.					

Gibson County Special School District
Board of Trustees
GCSSD Board of Trustees Regular Meeting
Spring Hill School Library
October 16, 2025

Members Present: Dr. Richard Addo, Mr. Scott Ball, Mr. Tom Lannom, Ms. Treva Maitland, Mr. Eddie Watkins. Also in attendance were Student Representatives Jack Ball and Isaac Scherer

PLEDGE OF ALLEGIANCE

Mr. Tom Lannom led the Pledge of Allegiance.

CALL TO ORDER

Mr. Tom Lannom called the meeting to order.

ROLL CALL

CONSENT AGENDA

A motion was made by Mr. Eddie Watkins to approve the consent agenda, with a second by Ms. Treva Maitland. *Motion passed.*

ALC Report

Bullying/Harassment Report

Threat Assessment

Finance Reports

Funding Applications

Preschool Access for All Network Application, FY 2026

Juvenile Court Referrals

Maintenance/Technology Reports

Minutes Approval

Overnight Field Trips

Policy Revisions - Second Readings

1.700 School District Goals

RECOGNITION

PUBLIC COMMENT

No public comment

REGULAR AGENDA

A motion was made by Mr. Scott Ball to approve the regular agenda, with a second by Mr. Eddie Watkins. *Motion passed.*

Board Self-Assessment

Mr. Eddie Pruet informed the board about the 2025-2026 Board Assessment, which is to be completed by the end of October. The results will be discussed at the November meeting.

2025-2026 TISA Accountability Report

Mr. Eddie Pruet presented the TISA Accountability Report for the 2025-2026 school year. This report is required annually and has been made available on the district website for public comment.

A motion was made by Dr. Richard Addo to approve the 2025-2026 TISA Accountability Report, with a second by Mr. Scott Ball. *Motion passed.*

Custodial Bids

Mr. Rory Hinson presented the Custodial Bids.

Vendor	Monthly Cost	Yearly Cost
ABM	\$119,089.17	\$1,429,070.00
Sodexo	\$133,950.00	\$1,607,405.00
StaffEZ	\$127,137.00	\$1,525,644.00
HES	\$119,267.99	\$1,431,215.87
Pritchard	\$120,076.00	\$1,480,688.00
TMA Services	\$109,491.33	\$1,313,896.00

A motion was made by Mr. Tom Lannom to approve the bid of ABM for \$1,429,070, with a second by Dr. Richard Addo. *Motion passed.*

GCHS Automotive Lift

Mr. Kevin Turner presented the GCHS Automotive Lift.

Mohawk Lifts for \$45,449.25

A motion was made by Mr. Eddie Watkins to approve the Mohawk Lifts bid for \$45,449.25, with a second by Mr. Scott Ball. *Motion passed.*

High School Updates

Mr. Eddie Pruett asked the student representatives if they had any updates to share. GCHS representative Mr. Jack Ball discussed the upcoming Homecoming plans and highlighted the school's athletic successes. SGCHS representative Mr. Isaac Scherer shared his school's athletic achievements.

Policy Revision

2.702 Inventories

Mr. Eddie Pruett presented the Policy Revision.

2.702 Inventories — changes the inventory cost range for sensitive minor equipment from \$100—\$5,000 to \$500—\$5,000.

A motion was made by Mr. Tom Lannom to approve Policy 2.702 Inventories and suspend the second reading rule, with a second by Ms. Treva Maitland. *Motion passed.*

DIRECTOR'S REPORT

Upcoming Conference:

Annual Convention & Leadership Conference - November 13-16

Mr. Eddie Pruett reminded the board of the upcoming conference.

Annual Convention & Leadership Conference — November 13–16

Free & Reduced Meals

Dr. Richard Addo mentioned that he has received several complaints from parents in the South schools about the Free and Reduced Meals program. Mr. Pruett provided an overview of the various demographics involved. The board then explored several options and proposed that Mr. Jack Ball and Mr. Isaac Scherer engage with the student body to discuss lunch-related issues and the changes they would like to see.

ADJOURN

A motion was made by Ms. Treva Maitland to adjourn, with a second by Dr. Richard Addo. *Motion passed.*



Gibson County Special School District

Field Trip Request

School: GCHS Date of Request: 10/17/2025
 Teacher: Amy R. Merrick Class: volleyball
 Number of Students Involved: 19 Cost Per Student: varies
 Date of Trip: 10/20/2025 Alternate Date: _____
 Overnight Trip: YES Date of Return: 10/23/2025
 Number of Buses needed: 1 Is Handicap bus required? No
 Has the Transportation Supervisor been contacted? Yes
 Is Personal Vehicle being used? No
 Proof of vehicle liability insurance on file at School? N/A

Has the Cafeteria been contacted? No
 Has School Nurse been notified of Field Trip? Yes

Total Number of Chaperones: Administrators 1 Teachers 2 Teacher Assists 0
 Parents _____ Others _____
 Destination: Murfreesboro - State Volleyball Competition
 Time of Departure: 2:15 PM Time of Return: 10 PM

Purpose of Trip:

State Volleyball Competition

Field Trip Activities:

competition, meals, team activities, pictures

***EMAIL LESSON PLANS TO ALL AUTHORIZED APPROVERS FOR FOLLOW-UP. ***

Approval Signatures:

Principal: *Todd Sheppard* Date: 10/19/2025
 Supervisor: *[Signature]* Date: 10/20/2025
 Director of Schools: *Eddie Pruett* Date: 10/20/2025

ALL OVERNIGHT FIELD TRIPS REQUIRE AN AGENDA TO BE EMAILED TO THE DIRECTOR OF SCHOOLS. OVERNIGHT FIELD TRIPS MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE FIRST DAY OF THE MONTH TO BE PLACED ON THE CONSENT AGENDA. REGULAR SCHOOL BOARD MEETINGS ARE TYPICALLY THE SECOND THURSDAY OF EACH MONTH.

Received by District Office Administrative Assistant *LH*

Version Creation Date: 09/24/2025 13:46:05

Assignment History and User Actions

- Employee (Amy Merrick) self-assigned the task at 10/17/2025 11:43:37.
- Primary Person (Amy Merrick) submitted changes to the task at 10/17/2025 12:36:55.
- Primary Person (Todd Sheppard) submitted changes to the task at 10/19/2025 22:18:11.
- Primary Person (Kevin Turner) submitted changes to the task at 10/20/2025 08:22:51.
- Primary Person (Eddie Pruett) submitted changes to the task at 10/20/2025 09:15:26.
- Primary Person (Laura Ward) submitted changes to the task at 10/24/2025 09:11:53.
- The Task was completed at 10/24/2025 09:11:53.



Gibson County Special School District

Field Trip Request

School: SGCHS Date of Request: 10/30/2025
 Teacher: Kelli M. Duck Class: Cross Country Team
 Number of Students Involved: 7 Cost Per Student: None
 Date of Trip: 11/05/2025 Alternate Date: _____
 Overnight Trip: YES Date of Return: 11/06/2025
 Number of Buses needed: 0 Is Handicap bus required? No
 Has the Transportation Supervisor been contacted? N/A
 Is Personal Vehicle being used? Yes
 Proof of vehicle liability insurance on file at School? Yes

Has the Cafeteria been contacted? N/A
 Has School Nurse been notified of Field Trip? N/A

Total Number of Chaperones: Administrators 0 Teachers 1 Teacher Assists _____
 Parents 1 Others _____
 Destination: Memphis, Tn (Shelby Farms Park)
 Time of Departure: 11:30 a.m. Time of Return: 5:30 p.m.

Purpose of Trip:

The boys cross country team will compete in the TSSAA State Cross Country Meet.

Field Trip Activities:

We will go up on Wednesday for registration and open course. The meet is on Thursday, November 6th.

***EMAIL LESSON PLANS TO ALL AUTHORIZED APPROVERS FOR FOLLOW-UP. ***

Approval Signatures:

Principal: *Amber Harris* Date: 10/30/2025
 Supervisor: *[Signature]* Date: 10/30/2025
 Director of Schools: *Eddie Pruett* Date: 10/30/2025

ALL OVERNIGHT FIELD TRIPS REQUIRE AN AGENDA TO BE EMAILED TO THE DIRECTOR OF SCHOOLS. OVERNIGHT FIELD TRIPS MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE FIRST DAY OF THE MONTH TO BE PLACED ON THE CONSENT AGENDA. REGULAR SCHOOL BOARD MEETINGS ARE TYPICALLY THE SECOND THURSDAY OF EACH MONTH.

Received by District Office Administrative Assistant *LH*

Version Creation Date: 09/24/2025 13:46:05

Assignment History and User Actions

- Employee (Kelli Duck) self-assigned the task at 10/30/2025 08:32:33.
- Primary Person (Kelli Duck) submitted changes to the task at 10/30/2025 08:35:02.
- Primary Person (Amber Harris) submitted changes to the task at 10/30/2025 09:40:50.
- Primary Person (Kevin Turner) submitted changes to the task at 10/30/2025 14:04:46.
- Primary Person (Eddie Pruett) submitted changes to the task at 10/30/2025 14:31:41.
- Primary Person (Laura Ward) submitted changes to the task at 10/30/2025 15:16:59.
- The Task was completed at 10/30/2025 15:16:59.



Gibson County Special School District

Field Trip Request

School: SGCHS Date of Request: 11/06/2025
 Teacher: Heather M Allen Class: Girls Basketball
 Number of Students Involved: 13 Cost Per Student: 0.00
 Date of Trip: 12/29/2025 Alternate Date: _____
 Overnight Trip: YES Date of Return: 12/30/2025
 Number of Buses needed: 0 Is Handicap bus required? No
 Has the Transportation Supervisor been contacted? N/A
 Is Personal Vehicle being used? Yes
 Proof of vehicle liability insurance on file at School? Yes

Has the Cafeteria been contacted? N/A
 Has School Nurse been notified of Field Trip? N/A

Total Number of Chaperones: Administrators 1 Teachers 3 Teacher Assists _____
 Parents _____ Others _____
 Destination: Loretta, TN & Florence, AL
 Time of Departure: 8:00am Time of Return: 5:00pm

Purpose of Trip:

Basketball tournament

Field Trip Activities:

Basketball games, teambuilding Games will be played in Loretta but staying the night in Florence (20 minute drive)

***EMAIL LESSON PLANS TO ALL AUTHORIZED APPROVERS FOR FOLLOW-UP. ***

Approval Signatures:

Principal: *Amber Harris* Date: 11/06/2025
 Supervisor: *[Signature]* Date: 11/06/2025
 Director of Schools: *Eddie Pruett* Date: 11/06/2025

ALL OVERNIGHT FIELD TRIPS REQUIRE AN AGENDA TO BE EMAILED TO THE DIRECTOR OF SCHOOLS. OVERNIGHT FIELD TRIPS MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE FIRST DAY OF THE MONTH TO BE PLACED ON THE CONSENT AGENDA. REGULAR SCHOOL BOARD MEETINGS ARE TYPICALLY THE SECOND THURSDAY OF EACH MONTH.

Received by District Office Administrative Assistant *LH*

Version Creation Date: 09/24/2025 13:46:05

Assignment History and User Actions

- Employee (Heather Allen) self-assigned the task at 11/06/2025 07:20:27.
- Primary Person (Heather Allen) submitted changes to the task at 11/06/2025 07:23:28.
- Primary Person (Amber Harris) submitted changes to the task at 11/06/2025 07:48:17.
- Primary Person (Kevin Turner) submitted changes to the task at 11/06/2025 15:26:03.
- Primary Person (Eddie Pruett) submitted changes to the task at 11/06/2025 20:01:15.
- Primary Person (Laura Ward) submitted changes to the task at 11/07/2025 09:10:20.
- The Task was completed at 11/07/2025 09:10:20.



Gibson County Special School District

Field Trip Request

School: SGCHS Date of Request: 11/06/2025
 Teacher: Heather M Allen Class: Girls Basketball
 Number of Students Involved: 13 Cost Per Student: 0.00
 Date of Trip: 12/18/2025 Alternate Date: _____
 Overnight Trip: YES Date of Return: 12/22/2025
 Number of Buses needed: 0 Is Handicap bus required? No
 Has the Transportation Supervisor been contacted? N/A
 Is Personal Vehicle being used? Yes
 Proof of vehicle liability insurance on file at School? Yes

Has the Cafeteria been contacted? N/A
 Has School Nurse been notified of Field Trip? Yes

Total Number of Chaperones: Administrators _____ Teachers 3 Teacher Assists _____
 Parents _____ Others _____
 Destination: White Co.
 Time of Departure: 12:00p Time of Return: 8:00p

Purpose of Trip:

Annual White Co. Christmas Tournament

Field Trip Activities:

Basketball games, team building

***EMAIL LESSON PLANS TO ALL AUTHORIZED APPROVERS FOR FOLLOW-UP. ***

Approval Signatures:

Principal: Amber Harris Date: 11/06/2025
 Supervisor: Eddie Pruett Date: 11/06/2025
 Director of Schools: Eddie Pruett Date: 11/06/2025

ALL OVERNIGHT FIELD TRIPS REQUIRE AN AGENDA TO BE EMAILED TO THE DIRECTOR OF SCHOOLS. OVERNIGHT FIELD TRIPS MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE FIRST DAY OF THE MONTH TO BE PLACED ON THE CONSENT AGENDA. REGULAR SCHOOL BOARD MEETINGS ARE TYPICALLY THE SECOND THURSDAY OF EACH MONTH.

Received by District Office Administrative Assistant LH

Version Creation Date: 09/24/2025 13:46:05

Assignment History and User Actions

- Employee (Heather Allen) self-assigned the task at 11/06/2025 07:17:46.
- Primary Person (Heather Allen) submitted changes to the task at 11/06/2025 07:20:13.
- Primary Person (Amber Harris) submitted changes to the task at 11/06/2025 07:47:23.
- Primary Person (Kevin Turner) submitted changes to the task at 11/06/2025 15:25:34.
- Primary Person (Eddie Pruett) submitted changes to the task at 11/06/2025 20:00:22.
- Primary Person (Laura Ward) submitted changes to the task at 11/07/2025 09:08:45.
- The Task was completed at 11/07/2025 09:08:45.



Gibson County Special School District

Field Trip Request

School: SGCHS Date of Request: 10/24/2025
 Teacher: Ethan E. Ellis Class: Girls Soccer
 Number of Students Involved: 28 Cost Per Student: 0
 Date of Trip: 10/27/2025 Alternate Date: _____
 Overnight Trip: YES Date of Return: 10/31/2025
 Number of Buses needed: 1 Is Handicap bus required? No
 Has the Transportation Supervisor been contacted? Yes
 Is Personal Vehicle being used? No
 Proof of vehicle liability insurance on file at School? N/A

Has the Cafeteria been contacted? Yes
 Has School Nurse been notified of Field Trip? Yes

Total Number of Chaperones: Administrators _____ Teachers 1 Teacher Assists _____
 Parents _____ Others 2
 Destination: Chattanooga, TN
 Time of Departure: 3:30 pm Time of Return: 4:00 pm

Purpose of Trip:

TSSAA Girls Soccer State Tournament

Field Trip Activities:

Soccer matches in the state tournament.

***EMAIL LESSON PLANS TO ALL AUTHORIZED APPROVERS FOR FOLLOW-UP. ***

Approval Signatures:

Principal: *Amber Harris* Date: 10/24/2025
 Supervisor: *[Signature]* Date: 10/24/2025
 Director of Schools: *Eddie Pruett* Date: 10/28/2025

ALL OVERNIGHT FIELD TRIPS REQUIRE AN AGENDA TO BE EMAILED TO THE DIRECTOR OF SCHOOLS. OVERNIGHT FIELD TRIPS MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE FIRST DAY OF THE MONTH TO BE PLACED ON THE CONSENT AGENDA. REGULAR SCHOOL BOARD MEETINGS ARE TYPICALLY THE SECOND THURSDAY OF EACH MONTH.

Received by District Office Administrative Assistant *LH*

Version Creation Date: 09/24/2025 13:46:05

Assignment History and User Actions

- Employee (Ethan Ellis) self-assigned the task at 10/24/2025 11:51:34.
- Primary Person (Ethan Ellis) submitted changes to the task at 10/24/2025 11:53:42.
- Primary Person (Amber Harris) submitted changes to the task at 10/24/2025 12:02:28.
- Primary Person (Kevin Turner) submitted changes to the task at 10/24/2025 13:07:07.
- Primary Person (Eddie Pruett) submitted changes to the task at 10/28/2025 08:29:05.
- Primary Person (Laura Ward) submitted changes to the task at 10/28/2025 10:22:25.
- The Task was completed at 10/28/2025 10:22:25.

Timestamp	Name	Do you intend on running for re-election when ?
10/21/2025 10:09:20	John Campbell	No
10/21/2025 18:19:36	Treva Maitland	Yes
10/22/2025 20:21:35	Benny R. Boals	Undecided, was just reelected.
10/25/2025 14:08:21	Tom Lannom	Yes
11/1/2025 15:44:14	Eddie Watkins	Yes
11/3/2025 10:44:42	Scott Ball	No
11/4/2025 9:44:39	Richard Addo	Yes
		Average

Board Meetings

Team Building

Board/Superintendent/Staff Relations

Vision/Planning

Board Policy

Student Achievement

Board/Community Relations

Advocacy

Budget/Finance

Total

The board has sufficient time and opportunity to	The board encourages participation by each board member
3	4
5	4
4	4
4	5
5	4
5	5
5	5
4.43	4.43

4.26

4.06

4.30

4.12

4.32

4.40

4.10

4.19

4.32

4.24

Board members come to meetings prepared to	All board members are routinely familiar with tr
4	5
4	4
4	3
4	4
3	3
5	5
5	5
4.14	4.14

Adequate background information on issues	The board weighs all decisions in terms of wha
5	4
4	4
4	3
4	5
4	3
4	5
5	5
4.29	4.14

Please provide feedback for any answer that y The board is able to disagree on matters and s

4

3

4

5

3

5

5

4.14

The board is open and honest with each other. The district has a planned program to orient ne

4	5
3	3
3	3
4	4
3	4
5	5
5	5
3.86	4.14

Once a decision has been made, all members Board members do not attempt to individually s

4	5
4	3
4	4
4	3
3	4
5	4
5	5
4.14	4.00

Please provide feedback for any answer that y The board and superintendent trust and respect

5

3

4

5

3

5

5

4.29

Each member of the board understands and re	Our board and superintendent agree on how c
5	5
4	4
4	4
4	4
3	3
5	5
5	5
4.29	4.29

Board members work to avoid surprises by sharing information	5	4
The superintendent is given direction by the board	4	3
	4	3
	4	4
	4	3
	5	4
	5	5
	4.43	3.71

The board recognizes staff accomplishments. Individual board members avoid making exces

5	5
4	4
4	4
4	4
4	4
5	5
5	5
4.43	4.43

Board members are respectful to other board members	Board members direct complaints and requests
5	5
4	4
4	4
4	4
4	4
5	5
5	5
4.43	4.43

The board ensures that an effective evaluation Please provide feedback for any answer that y

5

4

4

4

3

5

5

4.29

A vision/mission statement for the district exist: The vision reflects community priorities.

	5	5
	4	4
	3	3
	3	4
	3	3
	5	5
	5	5
	4.00	4.14

Discussion of major items before the board	rou	The superintendent's evaluation considers how
	4	5
	4	4
	4	4
	3	4
	3	3
	5	5
	5	5
	4.00	4.29

The board emphasizes setting and monitoring	The board does not get bogged down discussi
4	4
4	4
4	4
4	4
3	3
5	5
5	5
4.14	4.14

Please provide feedback for any answer that y: Our board sets policies needed for the operatic

5

4

4

4

5

5

5

4.57

Before adopting a policy which affects them, or Board policies are administered consistent with

5	5
3	4
3	3
4	4
3	3
4	5
5	5
3.86	4.14

The board has developed an ongoing system t Please provide feedback for any answer that y

5

4

4

5

5

5

5

4.71

#DIV/0!

The board holds itself ultimately responsible fo	The board regularly examines data to determin
4	5
3	4
4	5
5	3
3	3
5	5
5	5
4.14	4.29

The board provides a quality education program Student academic performance is regularly pre

5	5
3	4
5	5
4	4
4	4
5	5
5	5
4.43	4.57

The board regularly recognizes student accom Please provide feedback for any answer that y

5

4

5

5

5

5

5

4.86

The board provides for involvement of the publ	Our board actively promotes the school district
5	3
3	4
3	3
5	4
3	3
4	5
5	5
4.00	3.86

Our school board is respected by the communi Our board is accountable to the community.

	4	5
	4	4
	4	4
	4	4
	3	3
	4	4
	5	5
	4.00	4.14

The board refrains from committing to a position	Members of the board refrain from speaking for
5	5
4	4
3	4
4	4
3	4
5	5
5	5
4.14	4.43

Please provide feedback for any answer that y: Our board understands the need to influence s

5

5

4

4

3

5

4

4.29

Our board, collectively and individually, regular Our board is represented at TSBA's Day on the

5	5
4	5
3	4
3	4
3	4
5	5
4	4
3.86	4.43

Please provide feedback for any answer that y The board understands the basic principles of :

5

4

4

4

4

5

4

4.29

The budget reflects the strategic plan and supp	The budget reflects the district's vision and mis
5	5
4	4
4	4
3	4
3	4
5	5
5	5
4.14	4.43

The board requires proper accountability for the Please provide feedback for any answer that you

5

4

4

4

4

5

5

4.43

ou scored 2 or below.

School Board Self Assessment

7 responses

[Publish analytics](#)

Demographic information

Name

7 responses

Richard Addo

Benny R. Boals

Treva Maitland

Eddie Watkins

John Campbell

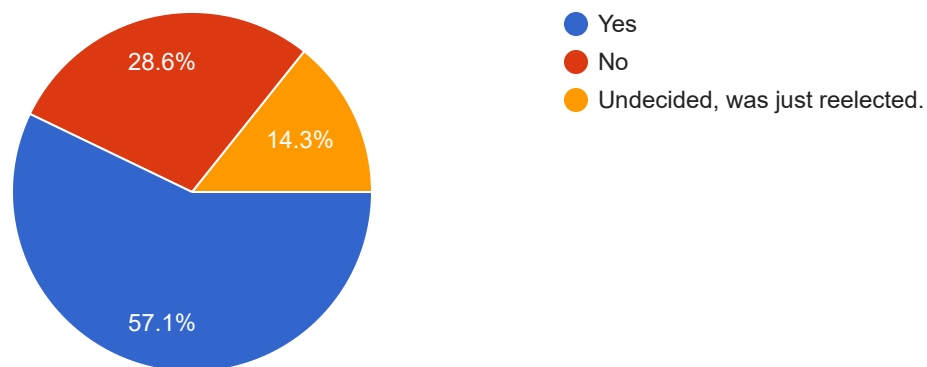
Tom Lannom

Scott Ball

Do you intend on running for re-election when you current term ends?

[Copy](#)

7 responses



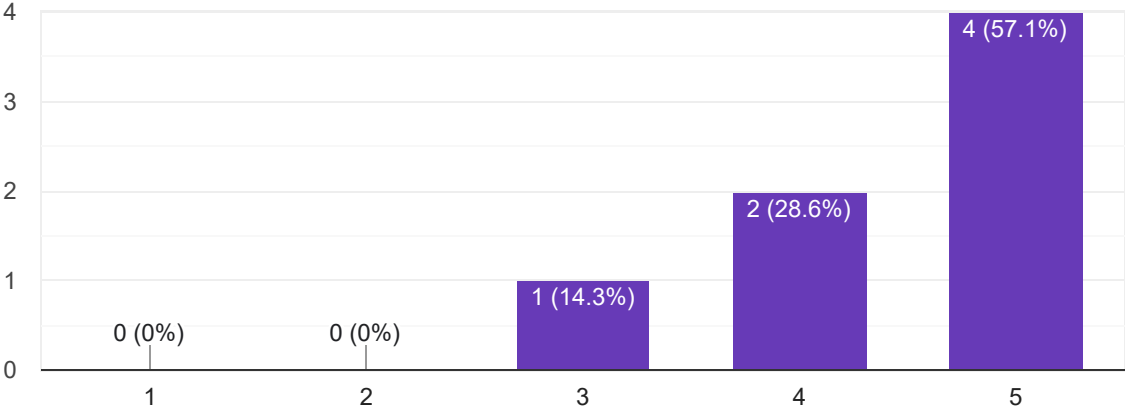
Board meetings



The board has sufficient time and opportunity to review the agenda and supporting materials before a board meeting.



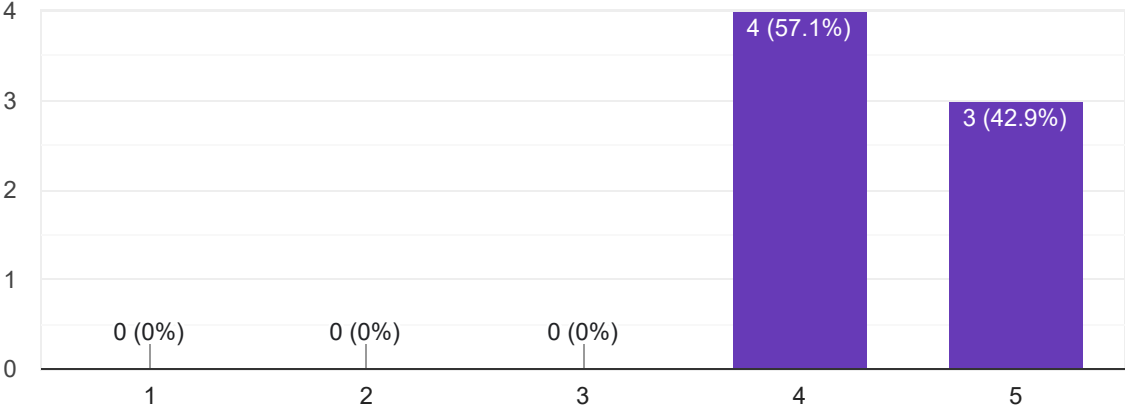
7 responses



The board encourages participation by each board member.



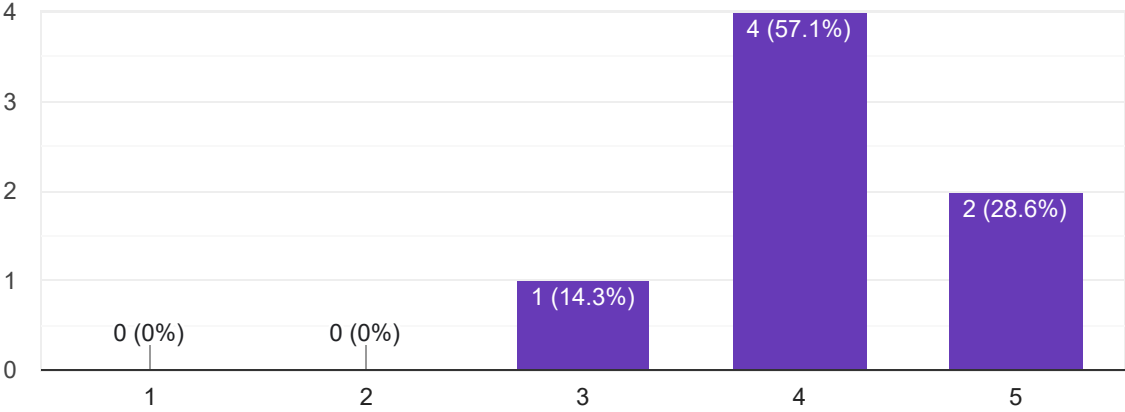
7 responses



Board members come to meetings prepared to focus on discussion issues and keep comments relevant and brief.



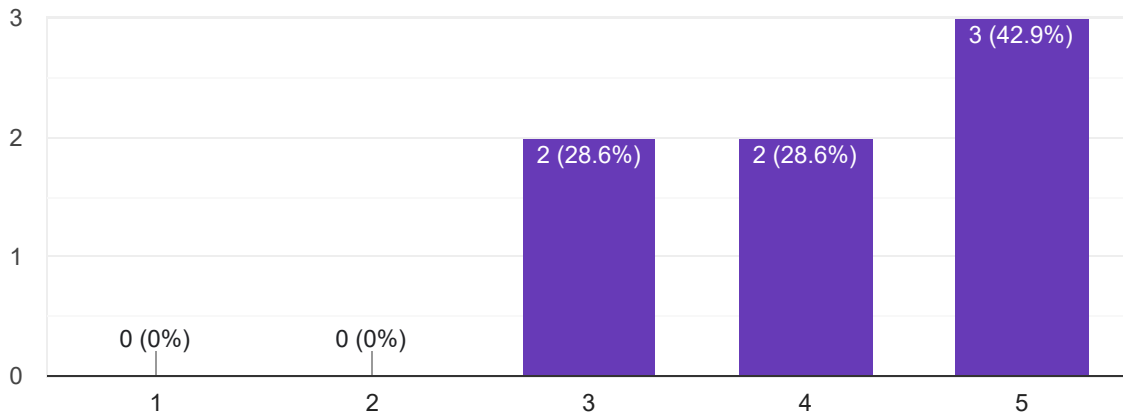
7 responses



All board members are routinely familiar with the agenda materials and are ready to discuss and decide important items.



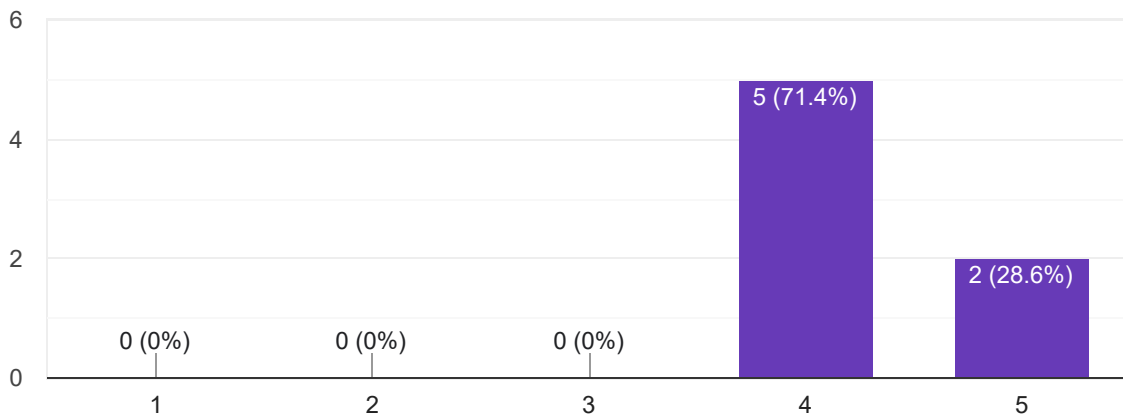
7 responses



Adequate background information on issues to come before the board is routinely provided in advance of the board meeting.



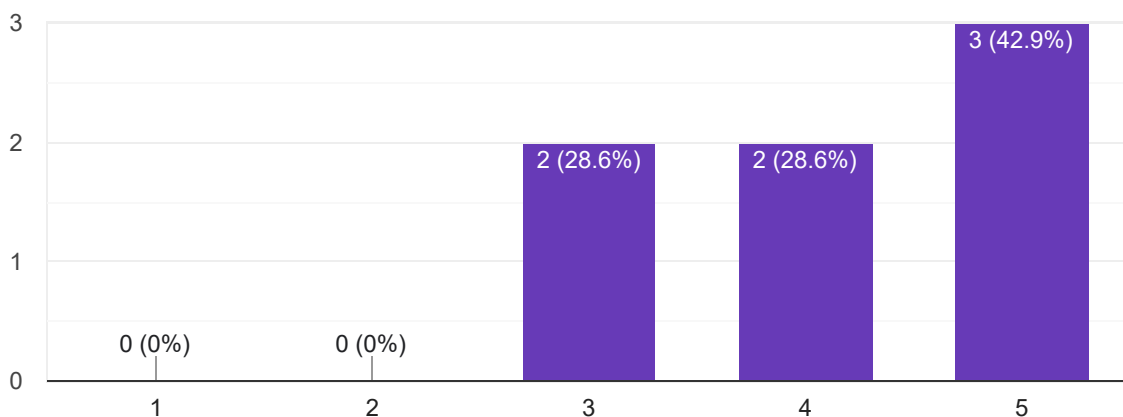
7 responses



The board weighs all decisions in terms of what is best for the students of the school system.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

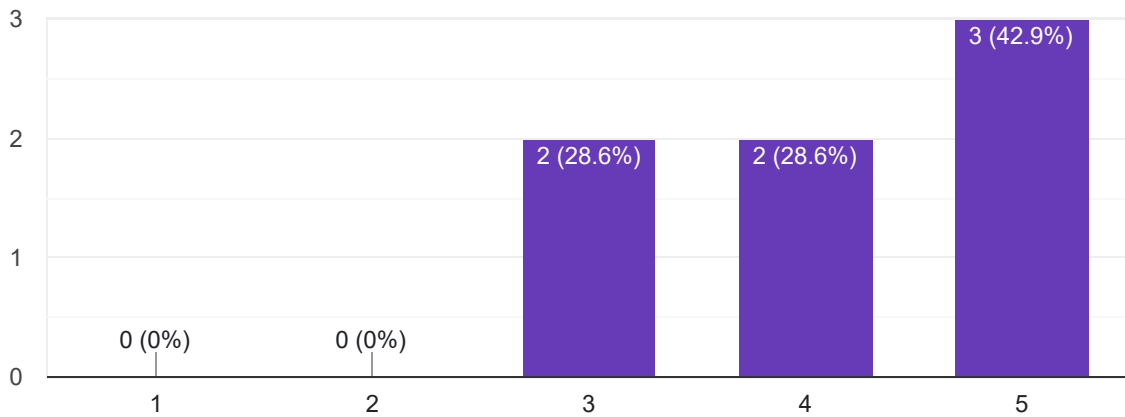
No responses yet for this question.

Team Building

The board is able to disagree on matters and still maintain an attitude of mutual respect and trust.

 Copy

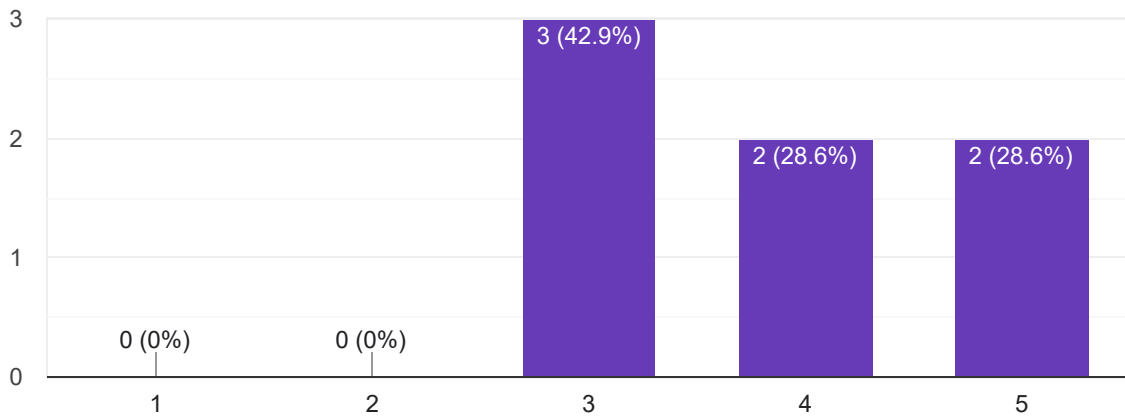
7 responses



The board is open and honest with each other.

 Copy

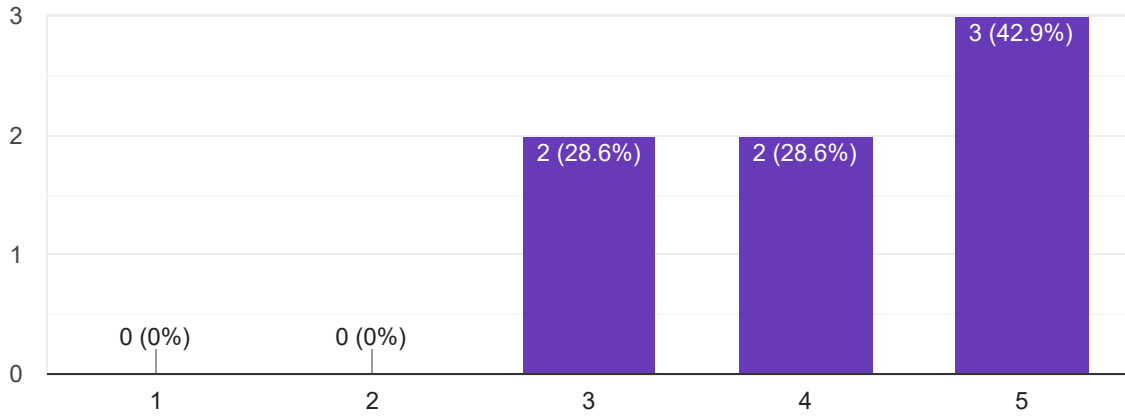
7 responses



The district has a planned program to orient newly-elected board members.



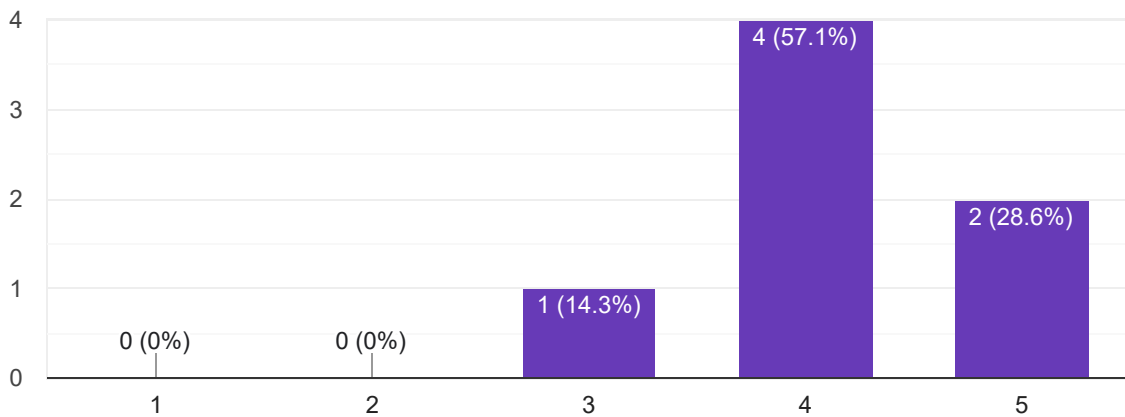
7 responses



Once a decision has been made, all members respect the decision and the board speaks with one voice.



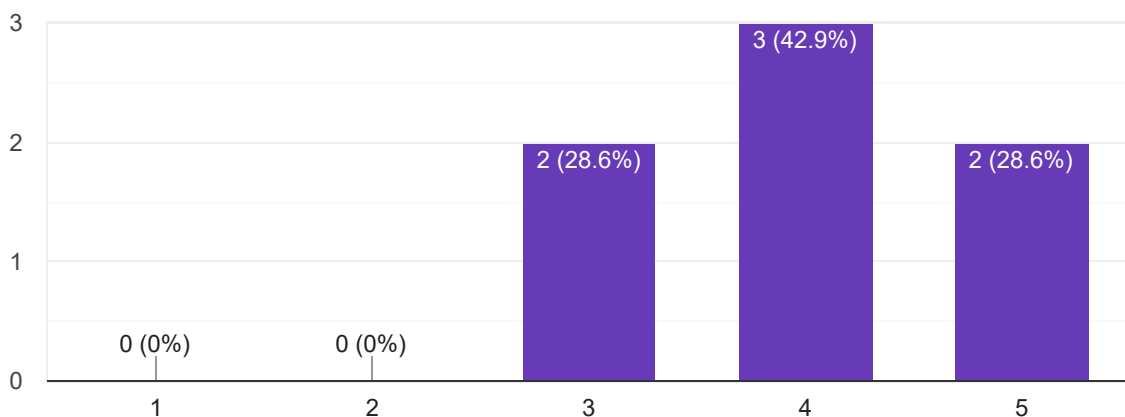
7 responses



Board members do not attempt to individually speak on behalf of the board or commit the board.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

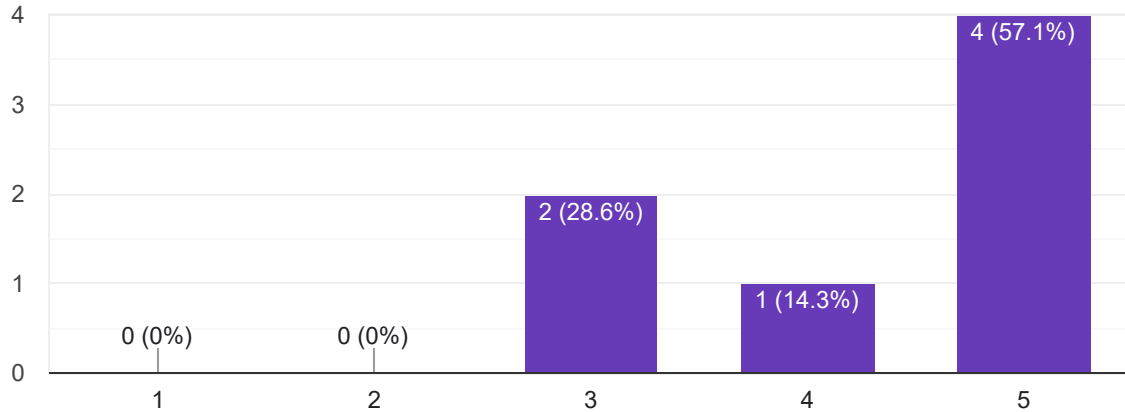
No responses yet for this question.

Board/Superintendent/Staff Relations

The board and superintendent trust and respect one another.

 Copy

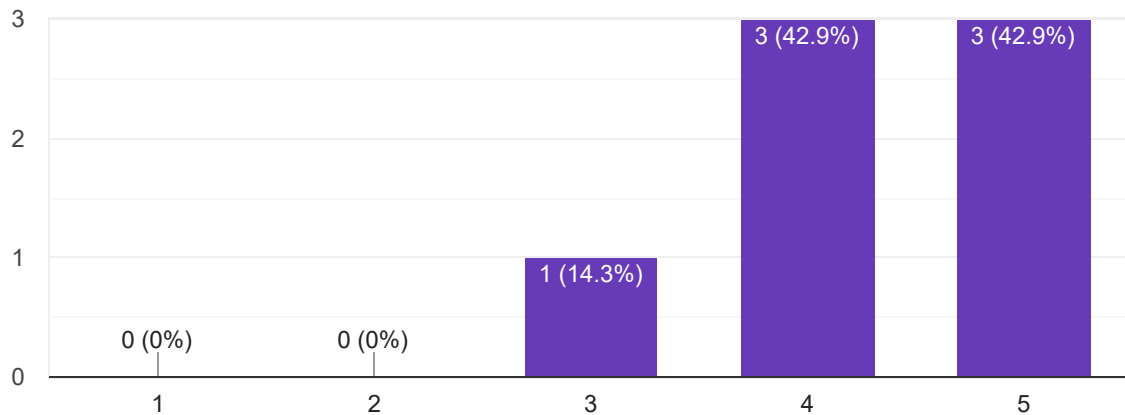
7 responses



Each member of the board understands and respects the distinction between the board's responsibilities and the superintendent's duties.

 Copy

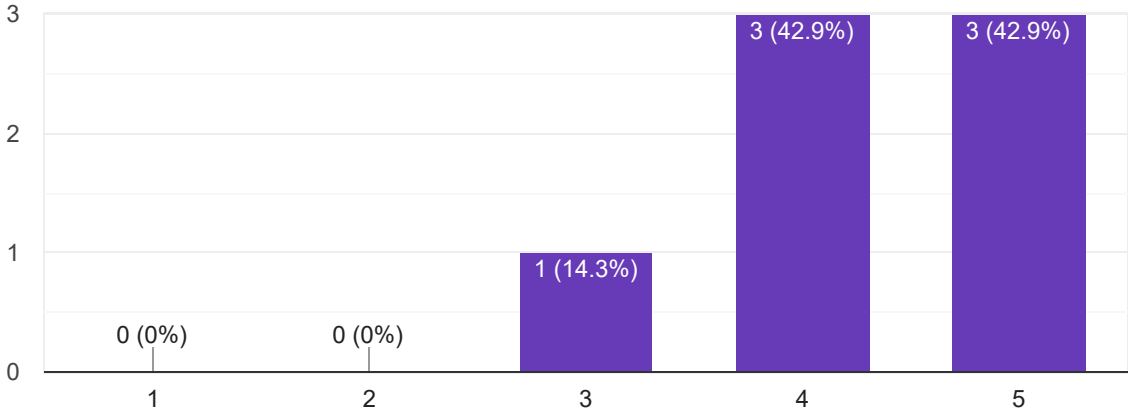
7 responses



Our board and superintendent agree on how complaints or concerns to board members should be handled.



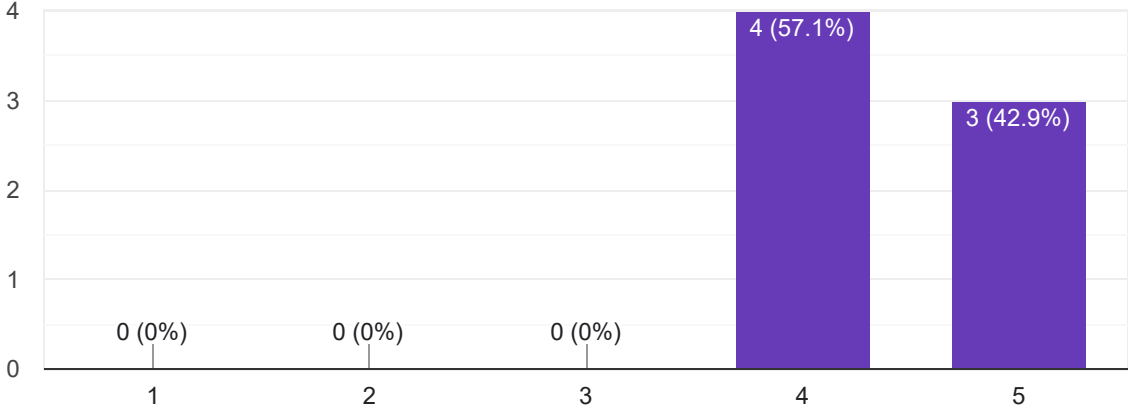
7 responses



Board members work to avoid surprises by sharing concerns or questions with the superintendent in advance of the board meeting.



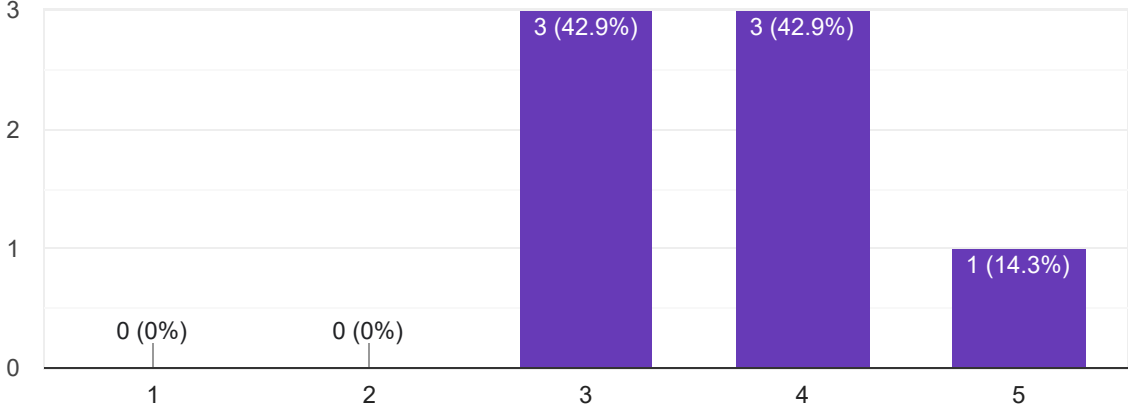
7 responses



The superintendent is given direction by the board as a whole rather than by individual members.



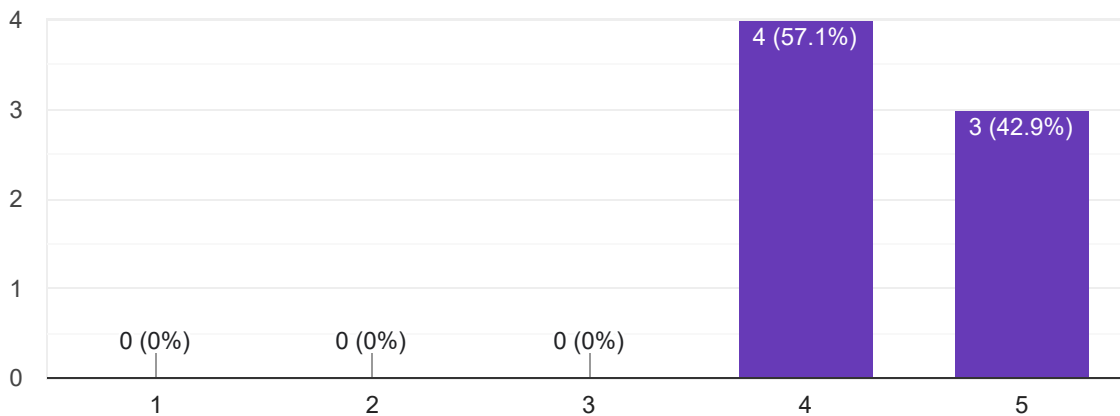
7 responses



The board recognizes staff accomplishments.



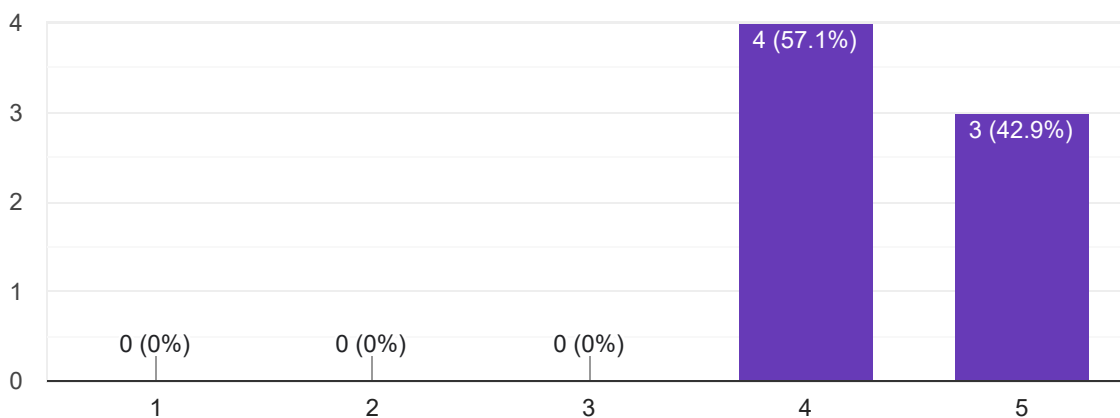
7 responses



Individual board members avoid making excessive personal requests from staff.



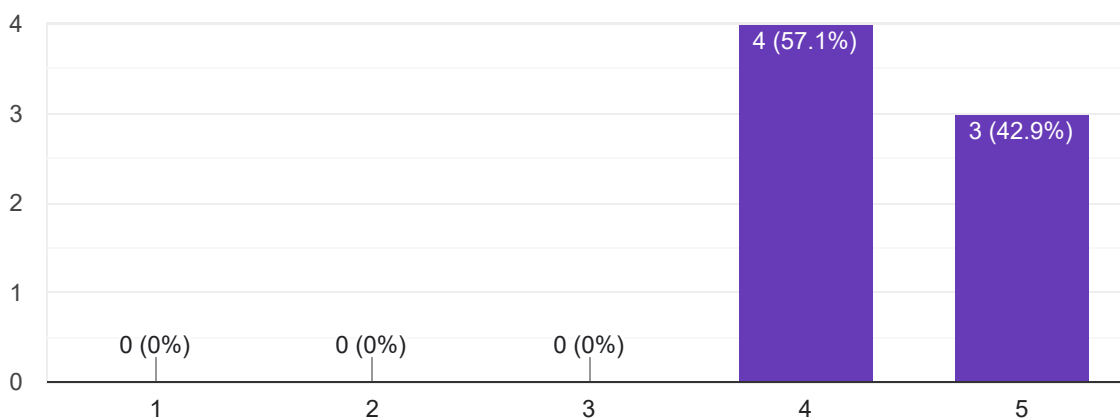
7 responses



Board members are respectful to other board members, administrators, staff, and visitors.



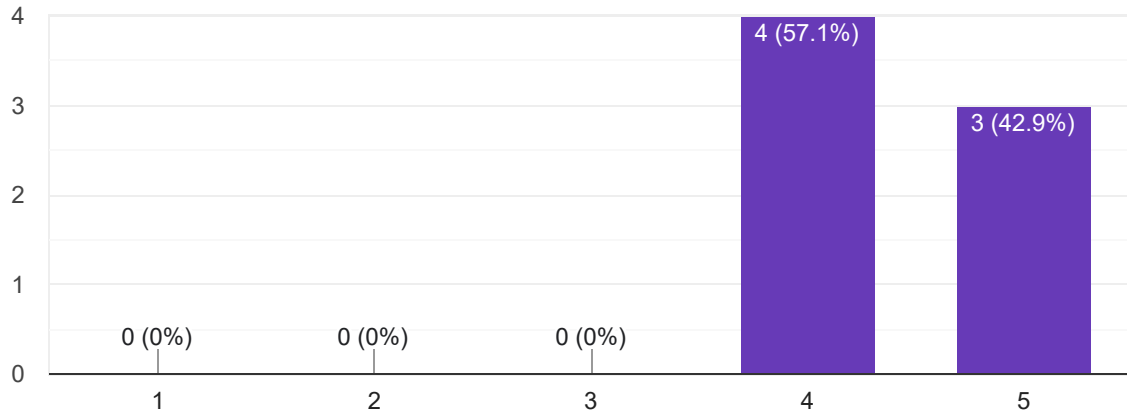
7 responses



Board members direct complaints and requests to the superintendent rather than attempting to solve them directly.



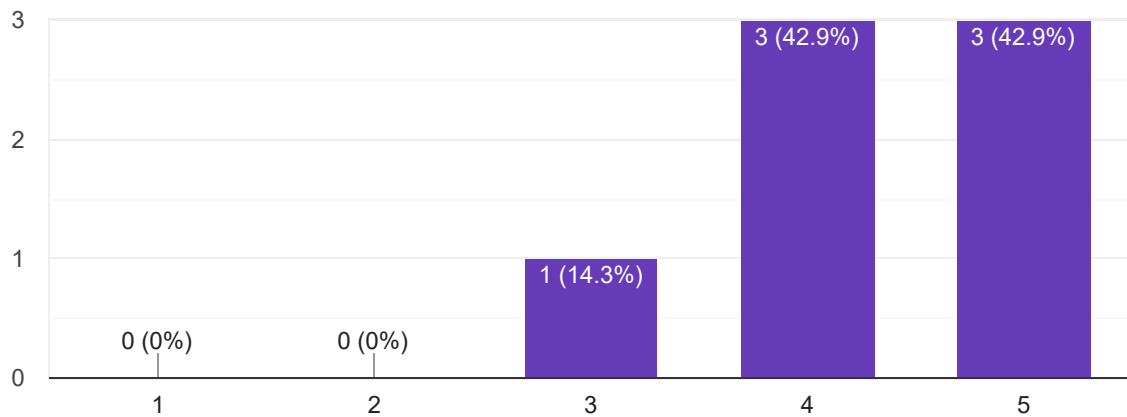
7 responses



The board ensures that an effective evaluation system is in place for the superintendent and all employees.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

No responses yet for this question.

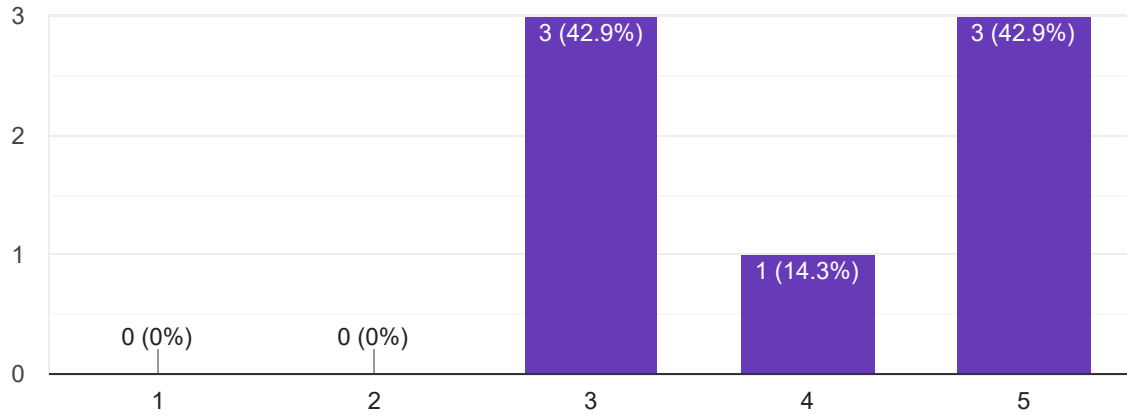
Vision/Planning



A vision/mission statement for the district exists and is periodically reviewed by the board and widely disseminated in the district.



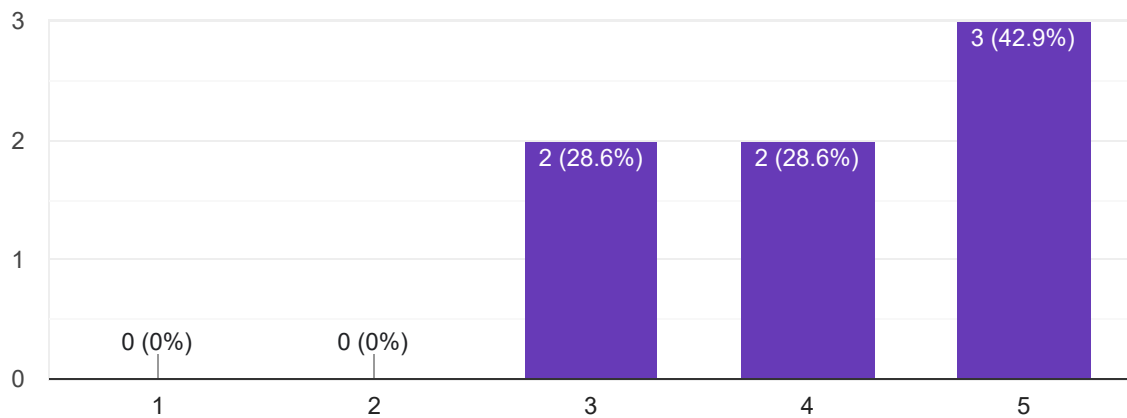
7 responses



The vision reflects community priorities.



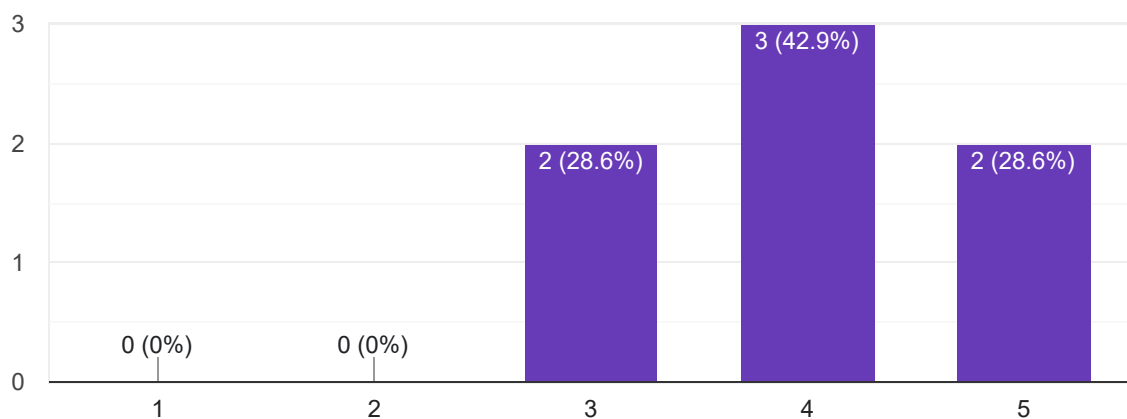
7 responses



Discussion of major items before the board routinely includes consideration of their impact on meeting district goals.



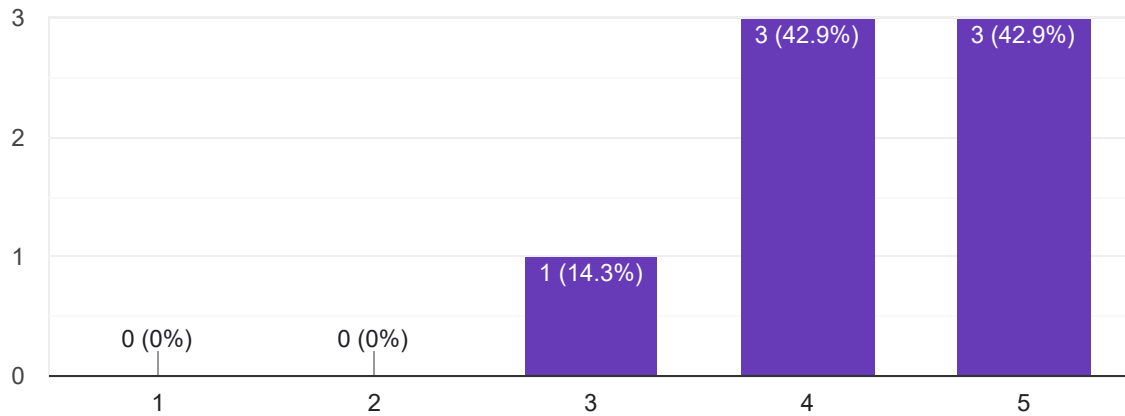
7 responses



The superintendent's evaluation considers how well the superintendent has addressed the district goals.



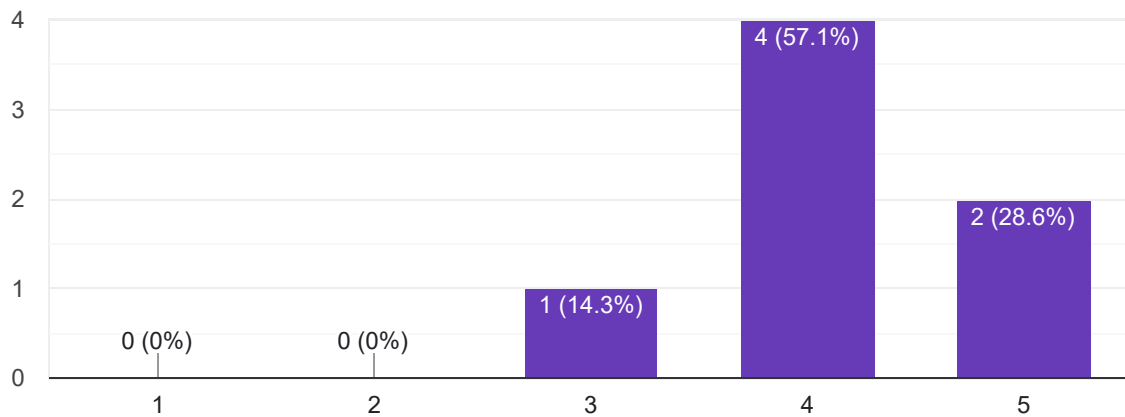
7 responses



The board emphasizes setting and monitoring district goals, instead of how staff should achieve these goals.



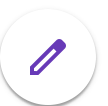
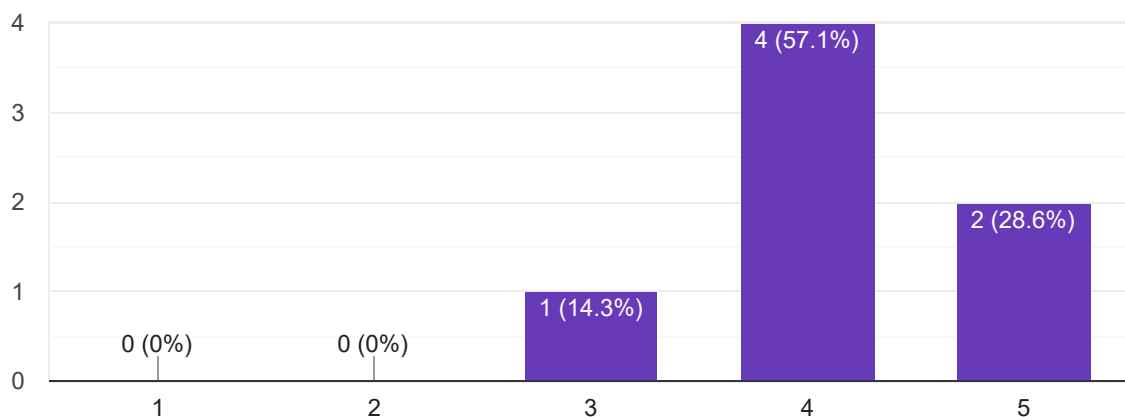
7 responses



The board does not get bogged down discussing operation details of the district or schools.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

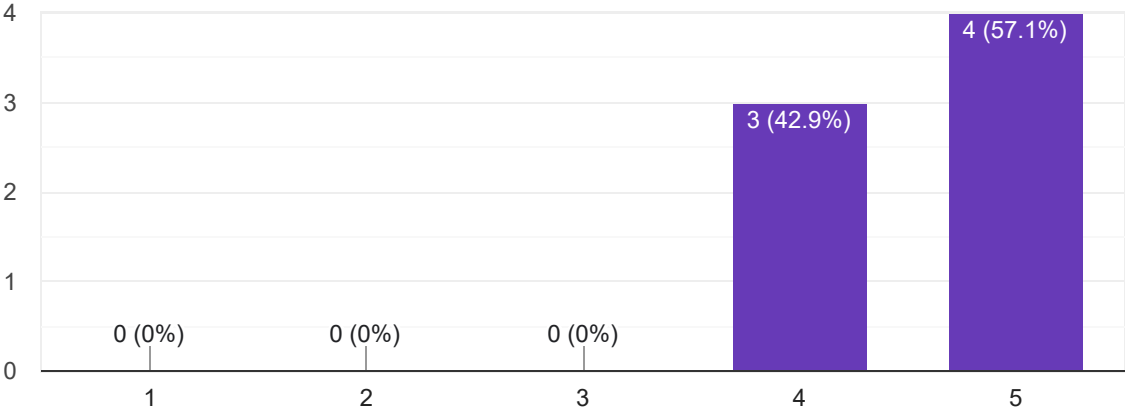
No responses yet for this question.

Board Policy

Our board sets policies needed for the operation of the school district.

 Copy

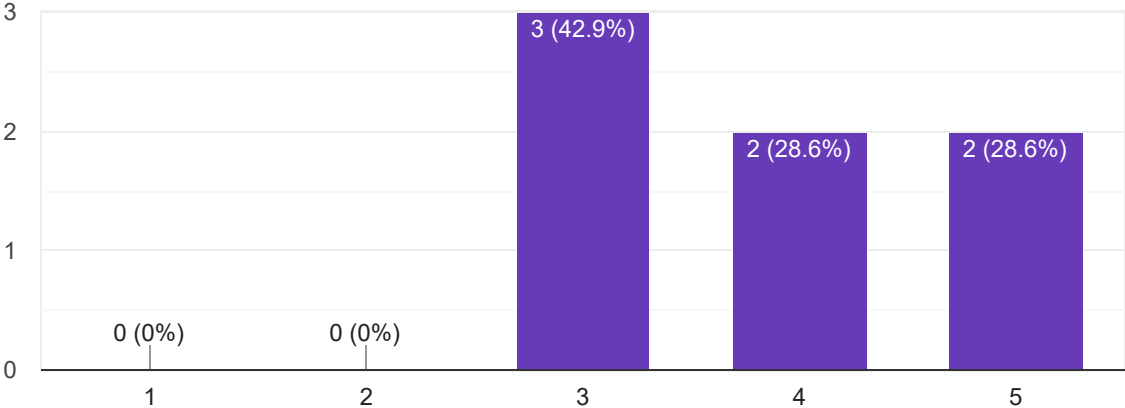
7 responses



Before adopting a policy which affects them, our board actively seeks the input of employees, students, and community members.

 Copy

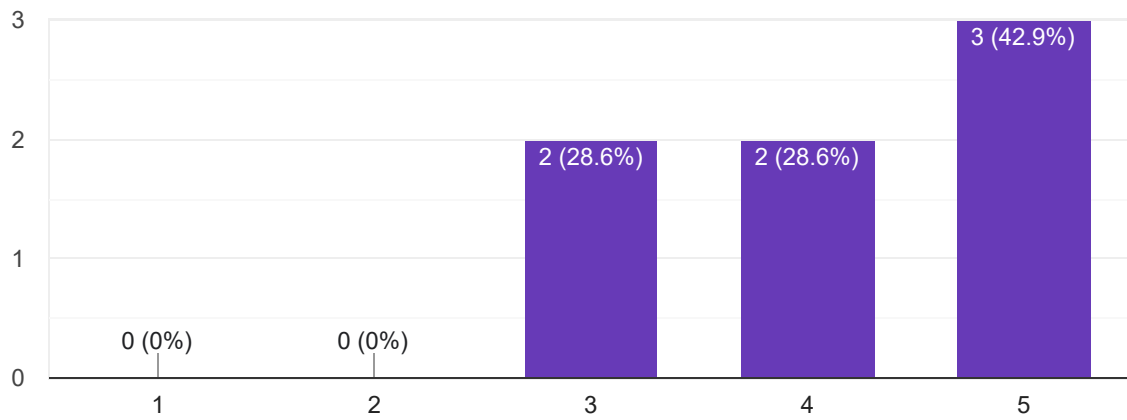
7 responses



Board policies are administered consistent with the intent of the policy.



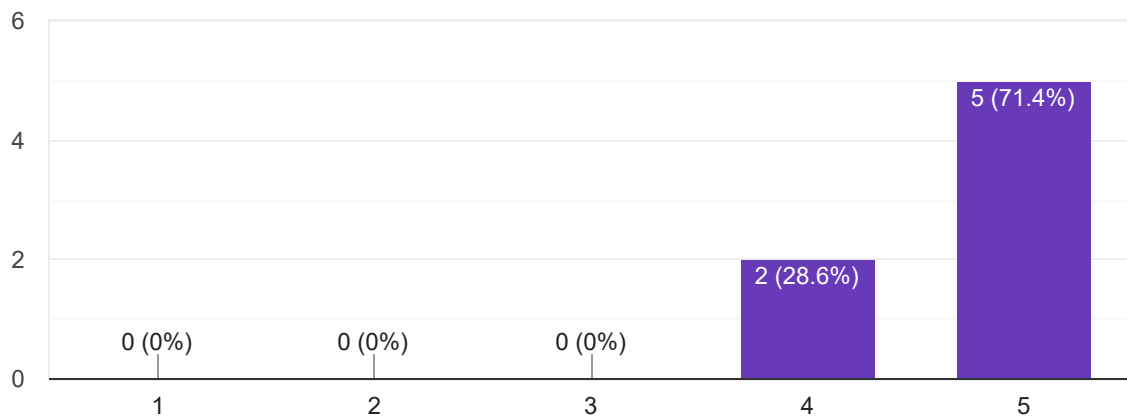
7 responses



The board has developed an ongoing system to review and update all policies annually.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

No responses yet for this question.

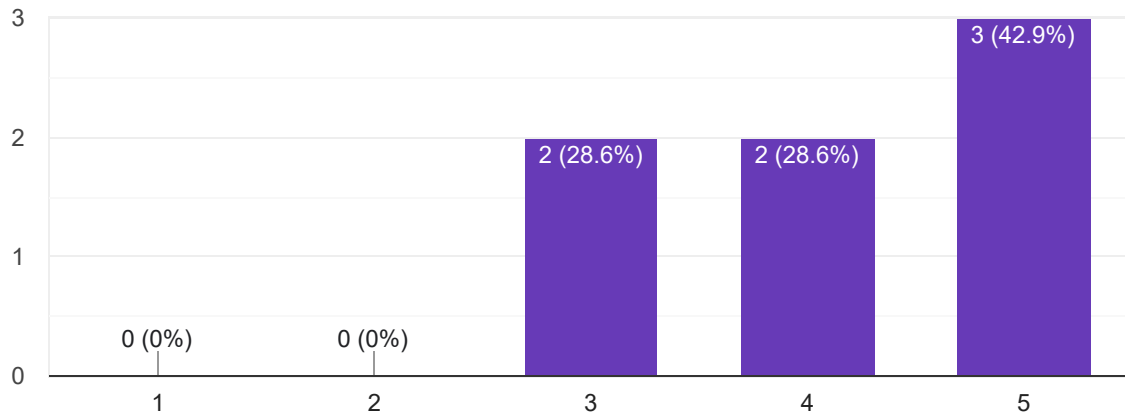
Student Achievement



The board holds itself ultimately responsible for high achievement by all students.



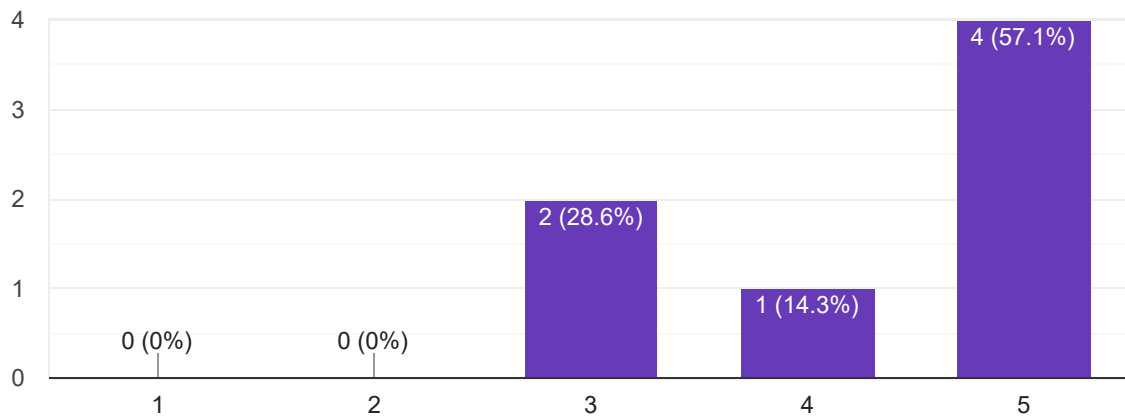
7 responses



The board regularly examines data to determine where achievement gaps exist and how much progress is being made to reduce those gaps.



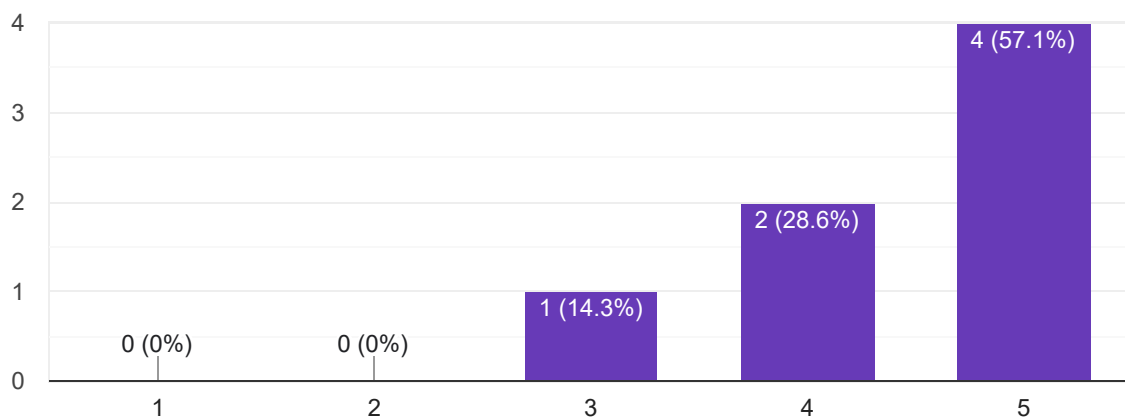
7 responses



The board provides a quality education program imposing high individual academic standards for each student.



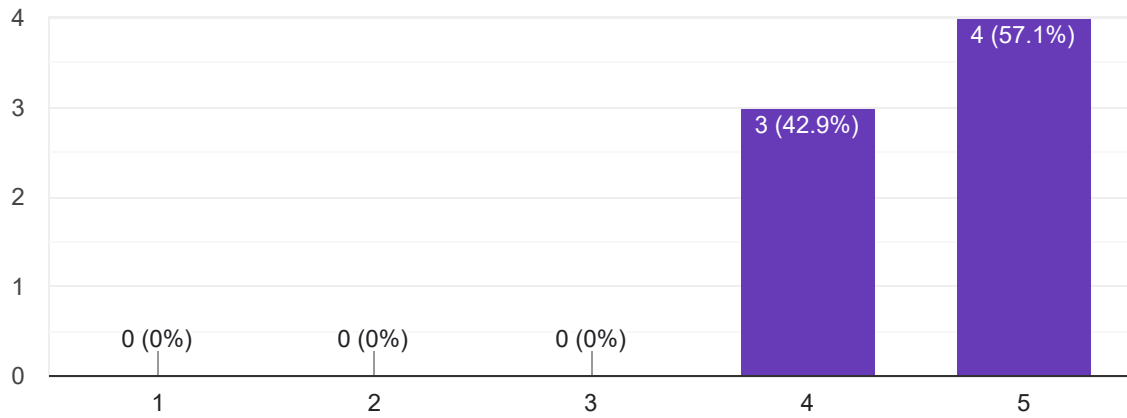
7 responses



Student academic performance is regularly presented to the board.



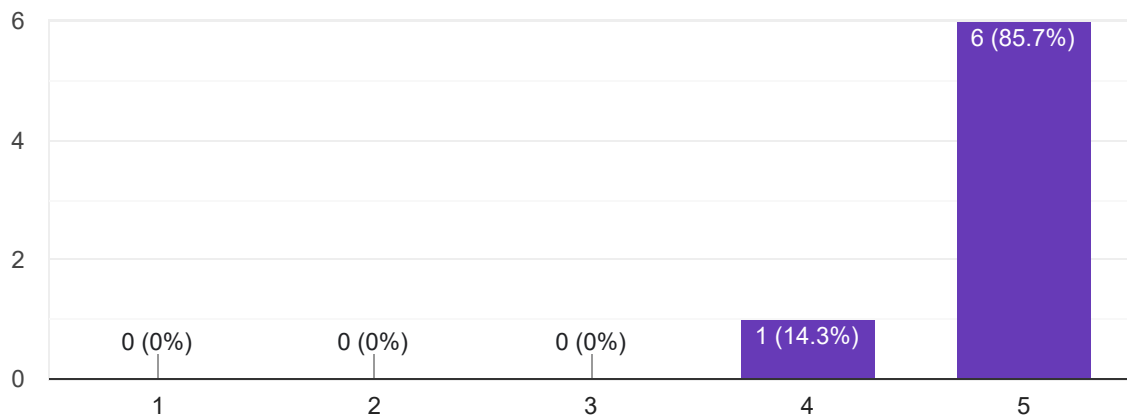
7 responses



The board regularly recognizes student accomplishments at board meetings.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

No responses yet for this question.

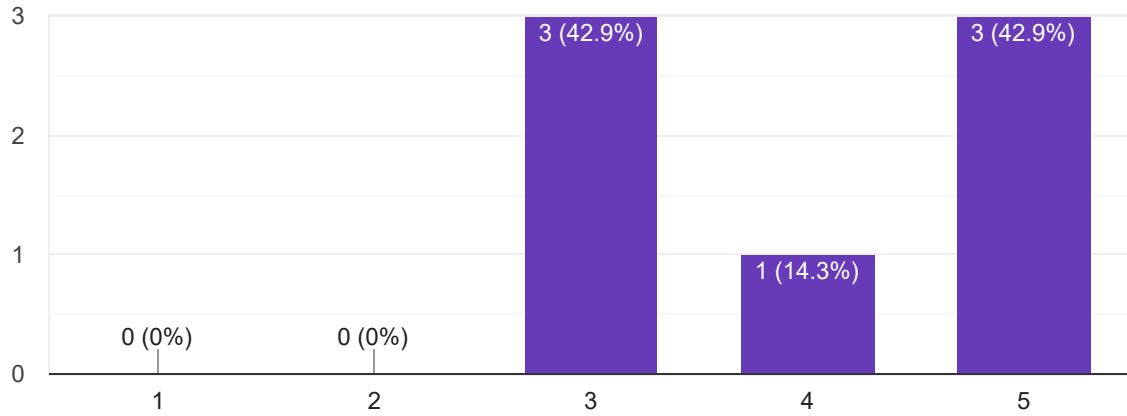
Board/Community Relations



The board provides for involvement of the public in the operating of our schools.



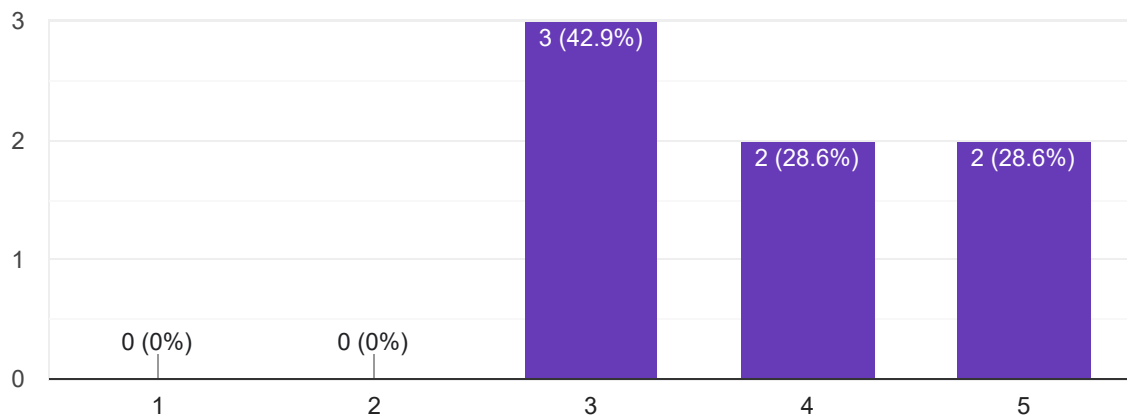
7 responses



Our board actively promotes the school district to the public.



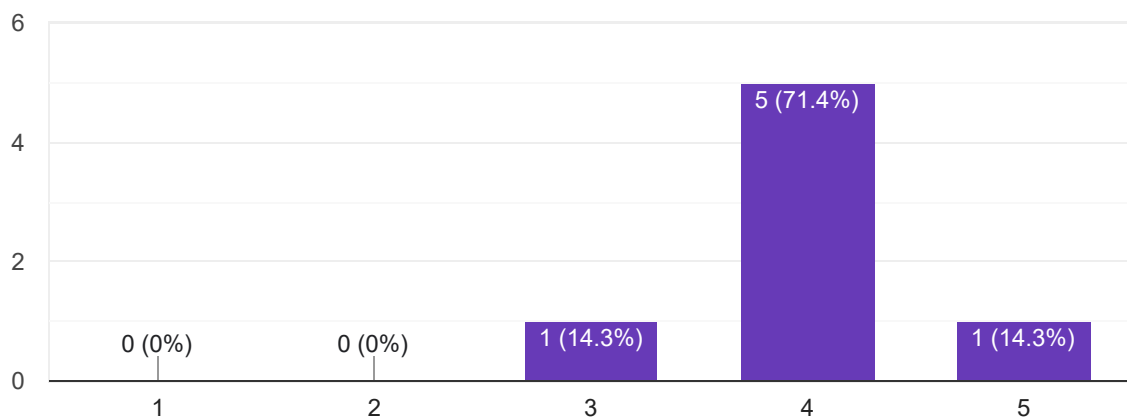
7 responses



Our school board is respected by the community.



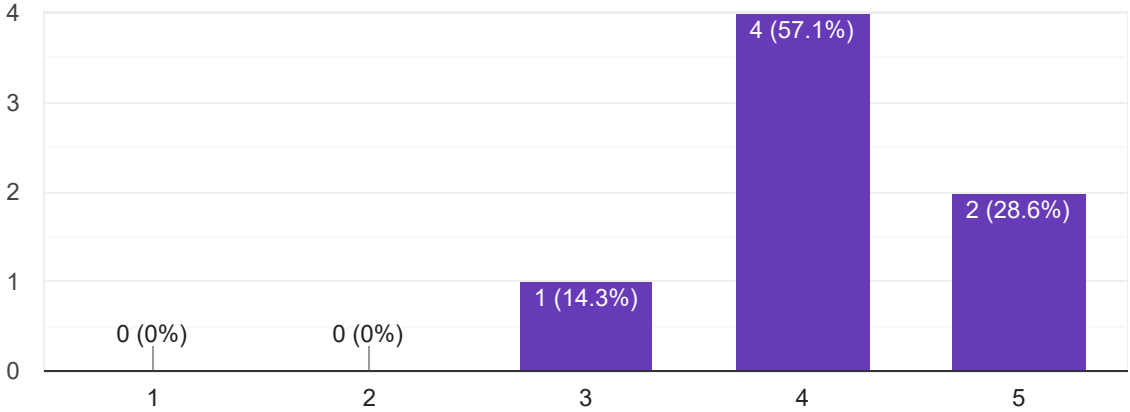
7 responses



Our board is accountable to the community.



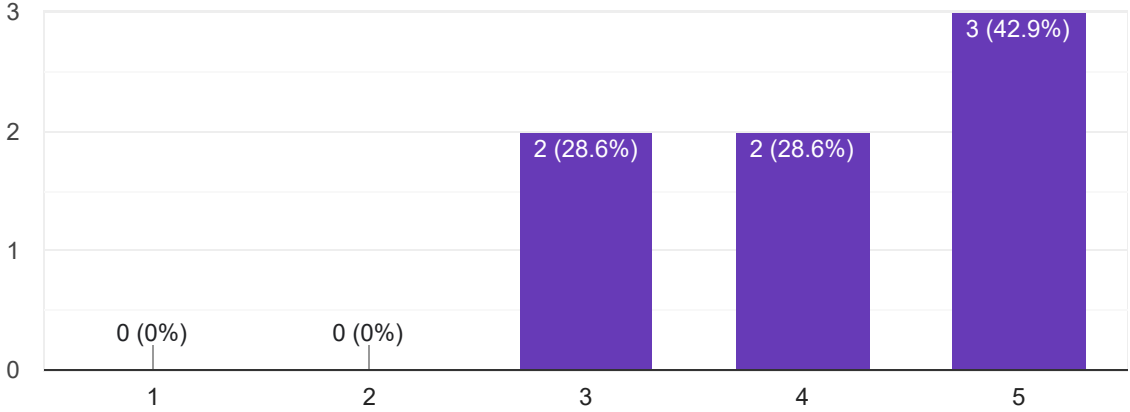
7 responses



The board refrains from committing to a position on an issue before all relevant facts are present.



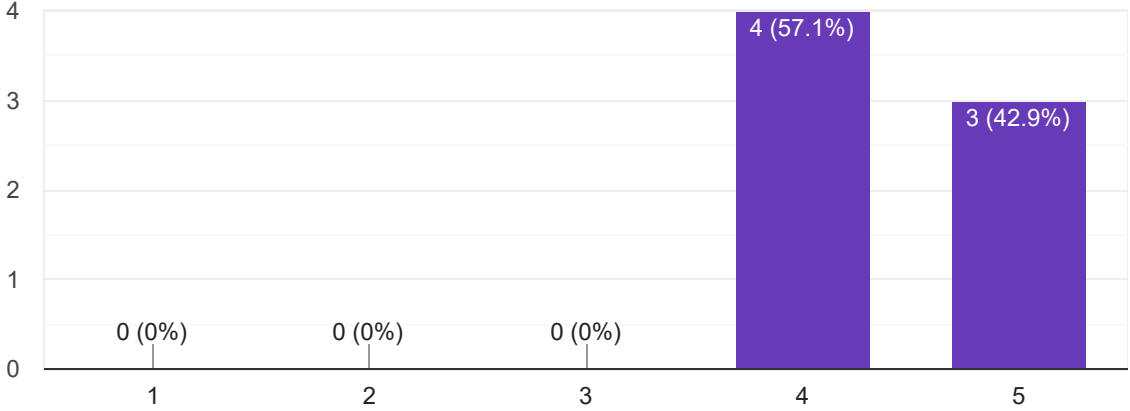
7 responses



Members of the board refrain from speaking for the board on issues on which the board has no official position.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

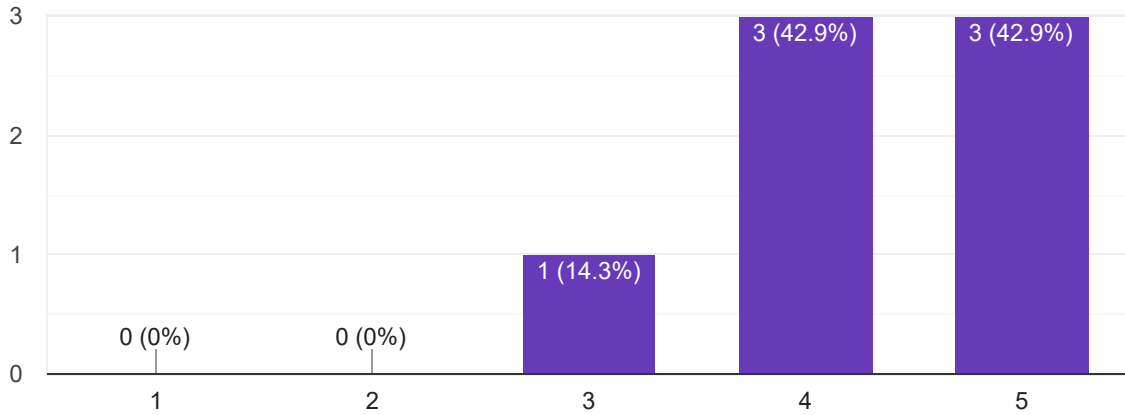
No responses yet for this question.

Advocacy

Our board understands the need to influence statewide legislation and works diligently to develop a positive relationship with local members of the General Assembly.



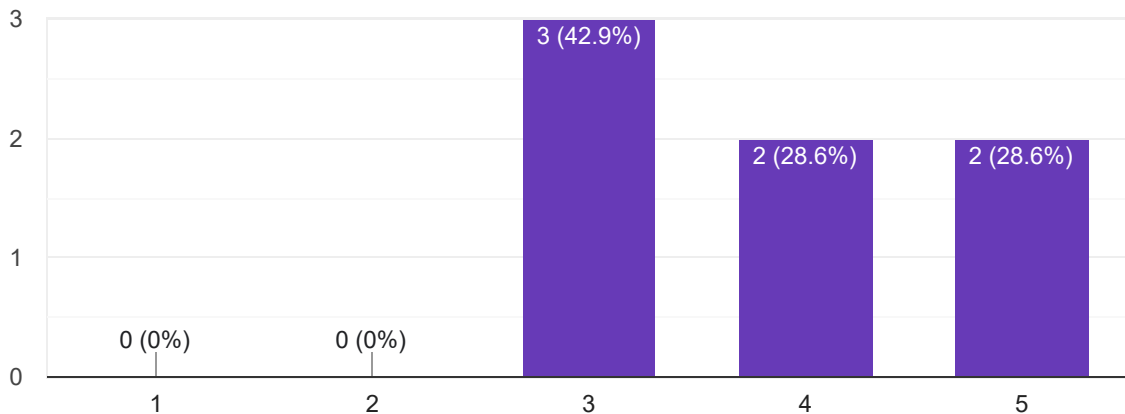
7 responses



Our board, collectively and individually, regularly contacts legislators regarding their position on important legislation.



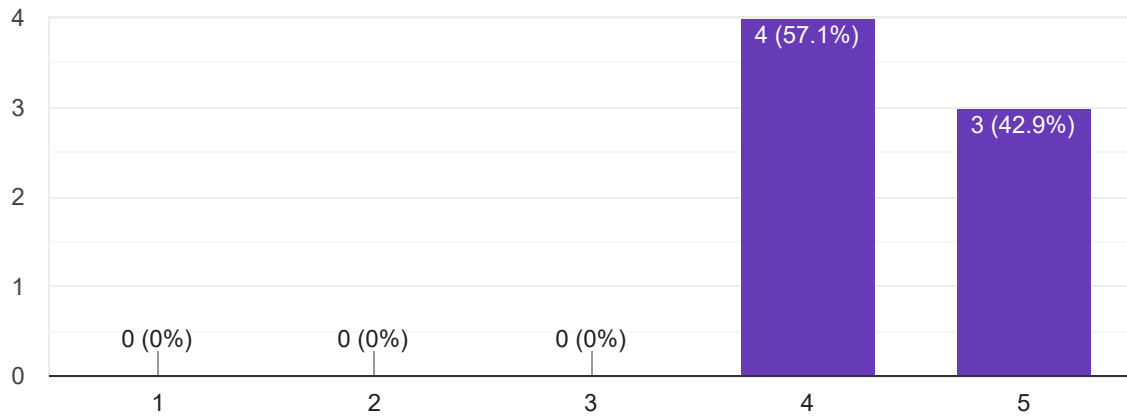
7 responses



Our board is represented at TSBA's Day on the Hill meeting.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

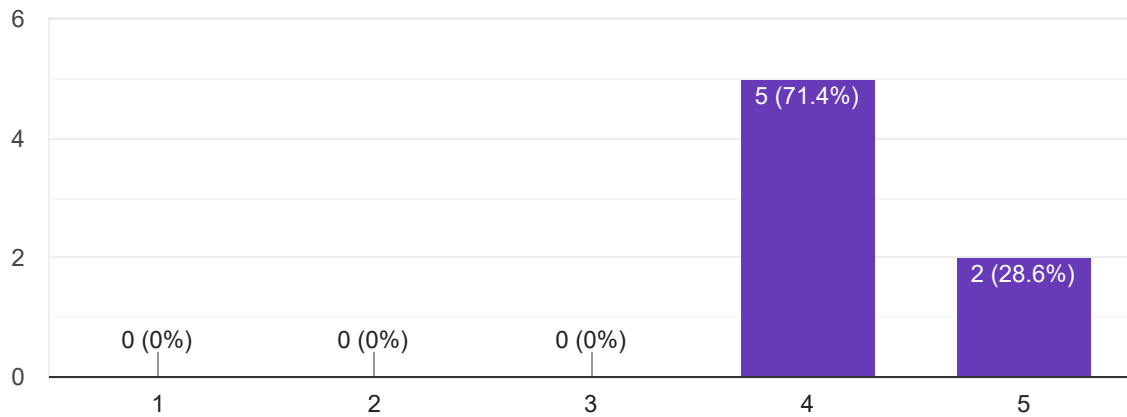
No responses yet for this question.

Budget/Finance

The board understands the basic principles of school finance, including state, federal, and local sources of revenue.



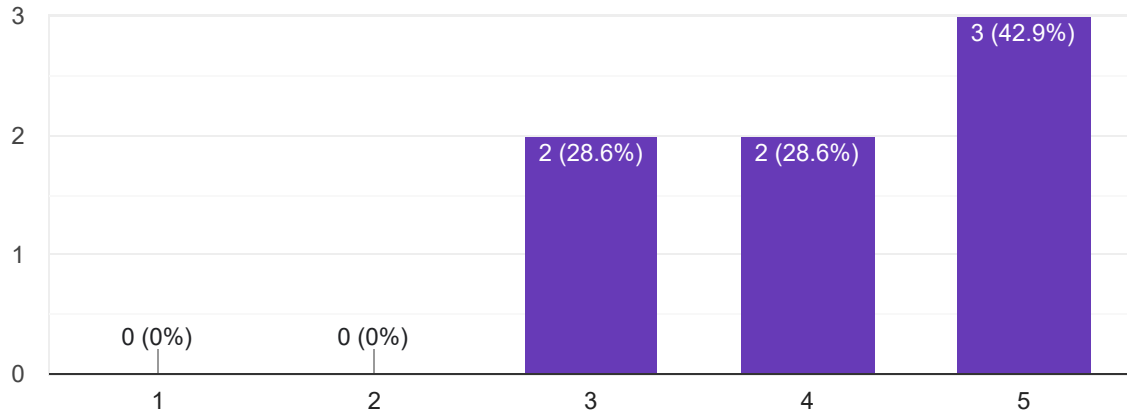
7 responses



The budget reflects the strategic plan and supports the district's goals and objectives for student achievement and citizenship.



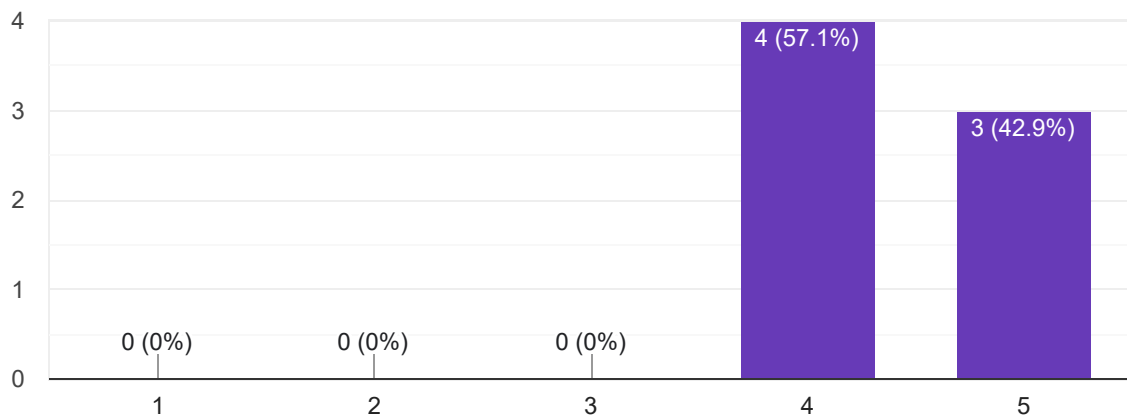
7 responses



The budget reflects the district's vision and mission.



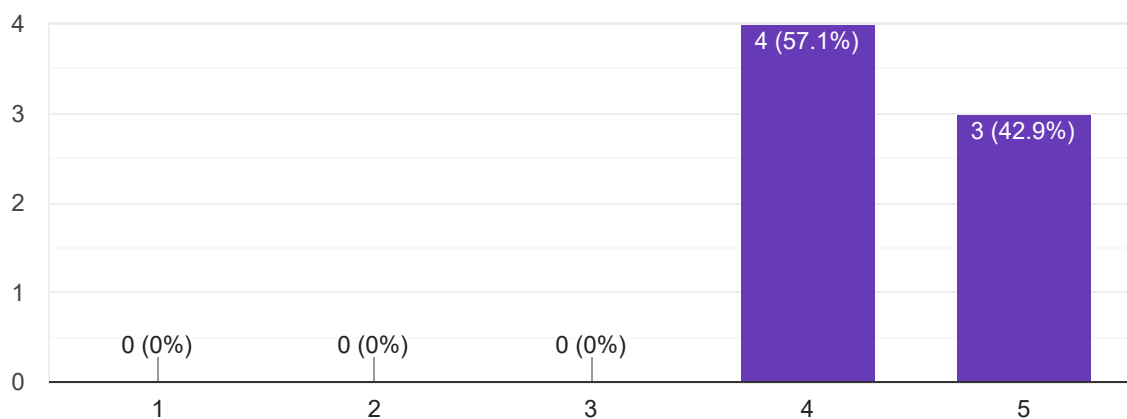
7 responses



The board requires proper accountability for the expenditure of school district funds.



7 responses



Please provide feedback for any answer that you scored 2 or below.

0 responses

No responses yet for this question.

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Google Forms





2025 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by **November 28, 2025**. During completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., Education Information System, internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised annual compliance report data may inform an LEA's approval classification.

- I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name: Gibson County Special School District

Director of Schools/Superintendent Name: Eddie Pruett

Director of Schools/Superintendent Signature:

School Board Chair Name: Tom Lannom

School Board Chair Signature:

Date of School Board Approval:

UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 28, 2025
(including the corresponding corrective action plan if applicable).
Upload instructions are accessible [here](#).

Appendix A

2025 Noncompliance Corrective Action Plan

Instructions: Below is a screenshot of the corrective action plan template. The actual template, which is provided [here](#) in Word format, includes an example and can also be accessed by downloading and opening this PDF and then clicking the attachment (paper clip) icon in the navigation pane.

Additionally, the current edition of *Commissioner's Update for Directors* includes individual links to the compliance report, corrective action plan template, and ePlan submission instructions.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) (background checks)	An internal audit conducted on October 1, 2025, revealed eleven (13) employees with an expired background check. E X	<ul style="list-style-type: none"> Notify the thirteen (13) impacted employees and their managers of the noncompliance in writing and include next steps. Coordinate fingerprinting scheduling, results processing, and related communications. Notify the TDOE director of LEA approval of corrective action plan completion. 	Human Resources Director Human Resources Director L E (with director of schools copied)	Oct. 15, 2025 Oct. 15 – Oct. 29, 2025 Nov. 3, 2025

Appendix B

The following is a list of helpful links to state education laws and SBE rules:

Public chapters regarding education passed during the 2025 legislative session:

<https://www.tn.gov/content/dam/tn/education/legal/2025%20Legislative%20Report.pdf>

Current and pending SBE rules:

<https://www.tn.gov/sbe/rules--policies-and-guidance.html>

Tennessee Code Annotated:

<http://www.lexisnexis.com/hottopics/tncode/>

If you have questions regarding education laws or SBE rules, please contact the department's general counsel, Christy Ballard, at (615) 741-2921 or Christy.Ballard@tn.gov.

UT MARTIN DUAL ENROLLMENT PROGRAM

GIBSON COUNTY SCHOOLS EDUCATION PATHWAY

Fall Junior Year

HIST 201 - History of the US I
TCED 211 - Intro. to Education

Spring Junior Year

HIST 202 - History of the US II
HLRN 225 - Intro. to
Educational Psychology

Summer Semester

MATH 140 - Precalculus College Algebra
MUS 112 - Understanding Music

Fall Senior Year

ENGL 111 - English Comp. I
SPED 200 - Intro. to Special Education

Spring Senior Year

ENGL 112 - English Comp. II
PSYC 101 - Intro. to Psychology

ACT PREP AVAILABLE

Register for ACT Prep courses to meet the **21+ ACT** requirement to enter into the EPP Program.

eligibility

- Must be a junior or senior
- Have parent & counselor approval
- 3.0 unweighted high school GPA
- Maintain a 2.0 college GPA to remain eligible for the program and receive **FREE TUITION!**

start

with UT Martin
Dual Enrollment

finish

degree with UT Martin after
high school graduation

continue

your career in the
school system as a fully
licensed educator within
3 years of graduating

**RECEIVE UP TO 30
CREDIT HOURS
TUITION-FREE!**

Interested in Becoming an Educator? Start Early with the Grow Your Own (GYO) Dual Enrollment Pathway!

High school seniors on the GYO pathway receive **FREE access to 240 tutoring** - a powerful test prep resource to help you succeed on the **Elementary Education: Multiple Subjects Exam** of Social Studies and Science.

- Prepare for teacher licensure early
- Boost your confidence
- Hit key milestones before college

By completing these exams during senior year, you'll be better prepared to enter the **UT Martin Educator Preparation Program (EPP)** right after graduation.

The UT Martin EPP Orientation will conveniently be offered onsite in the district each spring, ensuring a seamless transition from high school to UT Martin for all graduating students!



For More Information:

Erica Bell | Executive Director | ebell3@utm.edu | (731) 881-7089

Audrey Cochran | Director | acochran@utm.edu | (731) 881-7853



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MARTIN

DUAL ENROLLMENT
PROGRAM

Innovation in Motion: A Shared Vision for the Hub

STEM EXPANSION

Broadening STEM opportunities, career awareness, and exploration of students in grades K-8.

TEACHER DEVELOPMENT

Partnering with GCSSD to create pathways to prepare high school students for future teaching careers.

EDUCATIONAL SUPPORT

Equipping learners and educators to adapt to the changing economy and the use of artificial intelligence.

ACADEMIC CREDIT

Increasing early postsecondary credit opportunities through GCSSD's Agriculture programs that transfer to UTM.

STUDENT LEARNING

Providing meaningful internship placements for current UTM students to gain hands-on experience.

NEW PATHWAYS

Creating new ways for students to earn UTM credit beyond traditional dual enrollment, including experiential learning and credit-by-exam options.