

GCSSD Board of Trustees Regular Meeting
October 17, 2024 6:30 PM
Dyer School Library

Mission Statement: "The Gibson County Special School District provides learning experiences through which every student will be well prepared for their life, education, and career."

1. PLEDGE OF ALLEGIANCE

2. CALL TO ORDER

3. ROLL CALL

4. CONSENT AGENDA

4.A. ALC Report

4.B. Bullying/Harassment Report

4.C. Finance Reports

4.D. Funding Applications

4.E. Maintenance/Technology Reports

4.F. Minutes Approval

4.G. Overnight Field Trips

4.H. Policy Revisions - Second Readings

5. RECOGNITION

6. PUBLIC COMMENT

7. AMENDED AGENDA

7.A. HVAC Roof Unit Bids

7.B. **GC Softball/Soccer Walkway

7.C. TISA Plan for 2024-2025

7.D. 2024 LEA Compliance Report

7.E. Board Self-Assessment

8. DIRECTOR'S REPORT

8.A. Upcoming Conferences

8.B. Work Session Meeting

9. ADJOURN

HARASSMENT/BULLYING REPORT

September 1, 2024 to September 30, 2024

NOTE: Totals YTD column represents the cumulative # of incidents' reported thus far.

	VERBAL INCIDENT	WRITTEN INCIDENT	TECHNOLOGY INCIDENT	PHYSICAL INCIDENT	TOTALS For Month	TOTALS YTD	Previous Year Total
DYER	0	0	0	0	0	0	21
GCHS	0	0	0	0	0	0	2
KENTON	0	0	0	0	0	0	0
SGCES	1	0	0	0	1	1	0
SGCMS	0	0	0	0	0	0	1
RUTHERFORD	0	0	0	0	0	0	0
SGCHS	0	0	0	0	0	0	1
SPRING HILL	0	0	0	0	0	0	1
YORKVILLE	0	0	0	0	0	0	0

VERBAL OR WRITTEN (classified as one of the following)

- Name calling
- Threatening
- Taunting/ridiculing
- Demeaning comments

TECHNOLOGY (classified as)

- Facebook Posting
- Instagram Pic
- Phone Texting
- Twitter Messages
- Snap Chat

PHYSICAL (classified as one of the following)

- Hitting/kicking/shoving/pushing
- Inappropriate touching
- Staring/Stalking
- Spitting

AP Division	Payment Number	Payment Date	Payment Status	Vendor	Payment Amount
Gibson County Special Schools	8407	9/4/2024	Paid	Capital One	\$89.08
Gibson County Special Schools	8408	9/4/2024	Paid	Capital One	\$84.77
Gibson County Special Schools	8409	9/4/2024	Paid	Kaitlyn Hughes	\$21.44
Gibson County Special Schools	8410	9/4/2024	Paid	Mikalee Jones	\$48.24
Gibson County Special Schools	8411	9/4/2024	Paid	Megan Sanford	\$157.45
Gibson County Special Schools	8412	9/4/2024	Paid	JADA SIMS	\$91.71
Gibson County Special Schools	8413	9/4/2024	Paid	JADA SIMS	\$163.82
Gibson County Special Schools	8414	9/4/2024	Paid	Shelby Smith	\$84.42
Gibson County Special Schools	8415	9/4/2024	Paid	WEST TN HEALTHCARE ECC TRAINING CENTER	\$15.00
Gibson County Special Schools	8416	9/4/2024	Paid	WEST TN HEALTHCARE ECC TRAINING CENTER	\$15.00
Gibson County Special Schools	8417	9/19/2024	Paid	Capital One	\$69.16
Gibson County Special Schools	8418	9/19/2024	Paid	Capital One	\$48.33
Gibson County Special Schools	8419	9/19/2024	Paid	Curriculum Associates, LLC	\$26,145.00
Gibson County Special Schools	8420	9/19/2024	Paid	Gibson Farmers Cooperative	\$109.99
Gibson County Special Schools	8421	9/19/2024	Paid	N2y	\$499.98
Gibson County Special Schools	8422	9/19/2024	Paid	Megan Sanford	\$88.44
Gibson County Special Schools	8423	9/19/2024	Paid	Vantage Midsouth	\$19,250.00
Gibson County Special Schools	8424	9/19/2024	Paid	Wells Fargo Financial Leasing	\$85.00
Gibson County Special Schools	8425	9/24/2024	Paid	Business Card	\$868.17
Gibson County Special Schools	8426	9/24/2024	Paid	Business Card	\$300.00
Gibson County Special Schools	8427	9/24/2024	Paid	Business Card	\$1,082.55
Gibson County Special Schools	8428	9/24/2024	Paid	Business Card	\$69.43
Gibson County Special Schools	8429	9/24/2024	Paid	Business Card	\$602.69
Gibson County Special Schools	8430	9/24/2024	Paid	Explorelearning	\$8,770.68
Gibson County Special Schools	8431	9/24/2024	Paid	Gibson County High School	\$1,647.88

AP Division	Payment Number	Payment Date	Payment Status	Vendor	Payment Amount
Gibson County Special Schools	8432	9/24/2024	Paid	HeidiSongs	\$111.86
Gibson County Special Schools	8433	9/24/2024	Paid	LTC	\$23.76
Gibson County Special Schools	8434	9/24/2024	Paid	Paige Garner	\$177.00
Gibson County Special Schools	8435	9/25/2024	Paid	Business Card	\$166.93
Gibson County Special Schools	8436	9/25/2024	Paid	West Tennessee School For The Deaf	\$75.00

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 10/1/2024 11:25 AM
Run By: Amy Santaniello
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Bank Account: Security Bank Vendor (Fund 141)

Account Number: 000000200379

GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
62335	9/1/2024	Emily Pitt	Vendor	Outstanding	\$88.44
62336	9/1/2024	Carly Robinson	Vendor	Outstanding	\$143.38
62337	9/3/2024	Alisha Owens	Vendor	Outstanding	\$411.90
62338	9/3/2024	At&t Wireless	Vendor	Outstanding	\$184.39
62339	9/3/2024	Anthony Bogue	Vendor	Outstanding	\$30.00
62340	9/3/2024	Br Supply, Inc.	Vendor	Outstanding	\$2,145.50
62341	9/3/2024	Cindy Smith	Vendor	Outstanding	\$107.20
62342	9/3/2024	Colette Wilson	Vendor	Outstanding	\$309.54
62343	9/3/2024	Cindy Etheridge Davis	Vendor	Outstanding	\$294.80
62344	9/3/2024	Lucas Durall	Vendor	Outstanding	\$464.31
62345	9/3/2024	Danny East	Vendor	Outstanding	\$31.49
62346	9/3/2024	Erica Durall	Vendor	Outstanding	\$56.80
62347	9/3/2024	Genesis Roofing	Vendor	Outstanding	\$153,400.00
62348	9/3/2024	Greene Things Floral & Gift	Vendor	Outstanding	\$150.00
62349	9/3/2024	Laura Hawks	Vendor	Outstanding	\$141.37
62350	9/3/2024	RACHEL HICKS	Vendor	Outstanding	\$362.70
62351	9/3/2024	Carla Jackson	Vendor	Outstanding	\$254.60
62352	9/3/2024	Jackson Restaurant Supply, Inc.	Vendor	Outstanding	\$802.62
62353	9/3/2024	Brittany Leitherland	Vendor	Outstanding	\$162.63
62354	9/3/2024	Lowe's Credit Services	Vendor	Outstanding	\$1,290.27
62355	9/3/2024	Mccoy's Heating And Air, Inc.	Vendor	Outstanding	\$43,994.00
62356	9/3/2024	Michelle Goad	Vendor	Outstanding	\$478.38
62357	9/3/2024	Savannah Pannell	Vendor	Outstanding	\$101.84
62358	9/3/2024	Rachel Barber	Vendor	Outstanding	\$192.96
62359	9/3/2024	Renee Childs	Vendor	Outstanding	\$270.68
62360	9/3/2024	Susan Smith	Vendor	Outstanding	\$160.80
62361	9/3/2024	Tennessee Book Company	Vendor	Outstanding	\$357.00

Gibson County Special Schools
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
62362	9/3/2024	Terri Mcdaniel	Vendor	Outstanding	\$324.95
62363	9/3/2024	Sandy Tharpe	Vendor	Outstanding	\$32.16
62364	9/3/2024	United States Post Office	Vendor	Outstanding	\$460.00
62365	9/3/2024	Richard Young	Vendor	Outstanding	\$37.15
62366	9/5/2024	Area Wide Communications	Vendor	Outstanding	\$1,011.51
62367	9/5/2024	Kelli Elliott Barnes	Vendor	Outstanding	\$900.00
62368	9/5/2024	Cdw Government	Vendor	Outstanding	\$943.42
62369	9/5/2024	CLASSLINK	Vendor	Outstanding	\$15,382.83
62370	9/5/2024	Ena Services Llc	Vendor	Outstanding	\$211.39
62371	9/5/2024	Gibson County Bus Garage	Vendor	Outstanding	\$15,034.34
62372	9/5/2024	Gibson County Federal Accounts	Vendor	Outstanding	\$11,874.42
62373	9/5/2024	Glowforge	Vendor	Outstanding	\$4,999.00
62374	9/5/2024	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$89.99
62375	9/5/2024	Hook Security	Vendor	Outstanding	\$9,900.00
62376	9/5/2024	Trane U.S. Inc	Vendor	Outstanding	\$271.29
62377	9/5/2024	Trenton Special School District	Vendor	Outstanding	\$266.90
62378	9/5/2024	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$693.04
62379	9/5/2024	Volunteer Technology Systems	Vendor	Outstanding	\$3,291.50
62380	9/5/2024	Words For Life Speech & Language Center	Vendor	Outstanding	\$3,024.00
62381	9/6/2024	Ace Building Center	Vendor	Outstanding	\$36.95
62382	9/6/2024	JOSEPH AGEE	Vendor	Outstanding	\$367.16
62383	9/6/2024	Alisha Bauman	Vendor	Outstanding	\$340.88
62384	9/6/2024	Blake Allen	Vendor	Outstanding	\$666.66
62385	9/6/2024	Amro Music Stores	Vendor	Outstanding	\$24,421.00
62386	9/6/2024	Amy Richardson	Vendor	Outstanding	\$234.50
62387	9/6/2024	Amanda Bell	Vendor	Outstanding	\$294.80
62388	9/6/2024	Emily Bradford	Vendor	Outstanding	\$132.66
62389	9/6/2024	Tessa Buckingham	Vendor	Outstanding	\$1,862.60

Gibson County Special Schools
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GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
62390	9/6/2024	Amanda Callins	Vendor	Outstanding	\$107.20
62391	9/6/2024	Carissa Burkett	Vendor	Outstanding	\$187.45
62392	9/6/2024	City Lumber Company	Vendor	Outstanding	\$456.37
62393	9/6/2024	Joshua Clark	Vendor	Outstanding	\$500.00
62394	9/6/2024	Emilee Cunningham	Vendor	Outstanding	\$129.16
62395	9/6/2024	ESGI	Vendor	Outstanding	\$6,058.00
62396	9/6/2024	Sable Estes	Vendor	Outstanding	\$159.12
62397	9/6/2024	Gibson Connect, LLC	Vendor	Outstanding	\$656.62
62398	9/6/2024	Patricia C Hatch	Vendor	Outstanding	\$666.66
62399	9/6/2024	Henry Schein, Inc	Vendor	Outstanding	\$200.18
62400	9/6/2024	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$63.46
62401	9/6/2024	Jason Turner	Vendor	Outstanding	\$214.40
62402	9/6/2024	Jayna Watkins	Vendor	Outstanding	\$101.84
62403	9/6/2024	Debra Keeton	Vendor	Outstanding	\$107.20
62404	9/6/2024	Kelly K. Samantha	Vendor	Outstanding	\$464.38
62405	9/6/2024	Key Fire Protection	Vendor	Outstanding	\$419.00
62406	9/6/2024	Annetta Kirk	Vendor	Outstanding	\$67.00
62407	9/6/2024	Ezra F Leslie	Vendor	Outstanding	\$315.57
62408	9/6/2024	Medina Auto Farm Supply	Vendor	Outstanding	\$68.56
62409	9/6/2024	Nexair	Vendor	Outstanding	\$298.46
62410	9/6/2024	Mollie Peery	Vendor	Outstanding	\$267.33
62411	9/6/2024	Bryan Poole	Vendor	Outstanding	\$3,000.00
62412	9/6/2024	Amy Powell	Vendor	Outstanding	\$163.48
62413	9/6/2024	Steven E Rich	Vendor	Outstanding	\$1,000.00
62414	9/6/2024	Brent Stafford	Vendor	Outstanding	\$666.66
62415	9/6/2024	Tammie Floersh	Vendor	Outstanding	\$342.89
62416	9/6/2024	Teresa Newell	Vendor	Outstanding	\$294.80
62417	9/6/2024	Timothy Trimble	Vendor	Outstanding	\$91.12

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Number	Date	Description	Check Type	Status	
62418	9/6/2024	Victory 93.7 Wtkb Fm	Vendor	Outstanding	\$200.00
62419	9/6/2024	Gavin Wallace	Vendor	Outstanding	\$100.00
62420	9/6/2024	Wells Fargo Financial Leasing	Vendor	Outstanding	\$399.00
62421	9/6/2024	Workcare Resource Inc,	Vendor	Outstanding	\$180.00
62422	9/6/2024	Youth Town of Tennessee	Vendor	Outstanding	\$1,485.00
62423	9/9/2024	B3 CREATIVE AGENCY	Vendor	Outstanding	\$1,898.14
62424	9/9/2024	CareerSafe	Vendor	Outstanding	\$960.00
62425	9/9/2024	Cooperative Financial Solutions	Vendor	Outstanding	\$21,567.02
62426	9/9/2024	Dyer School	Vendor	Outstanding	\$150.00
62427	9/9/2024	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$4.92
62428	9/9/2024	Kenton Elementary School	Vendor	Outstanding	\$150.00
62429	9/9/2024	Mary Gay London	Vendor	Outstanding	\$45.56
62430	9/9/2024	MAX-Ability	Vendor	Outstanding	\$2,973.00
62431	9/9/2024	Quill	Vendor	Outstanding	\$128.99
62432	9/9/2024	Rutherford Elementary School	Vendor	Void	\$300.00
62433	9/9/2024	South Gibson County Elementary School	Vendor	Outstanding	\$450.00
62434	9/9/2024	South Gibson County Middle School	Vendor	Outstanding	\$450.00
62435	9/9/2024	Spring Hill School	Vendor	Outstanding	\$150.00
62436	9/9/2024	Steve Marsh Ford	Vendor	Outstanding	\$38.10
62437	9/9/2024	Tennessee Book Company	Vendor	Outstanding	\$69.99
62438	9/9/2024	Yorkville Elementary School	Vendor	Outstanding	\$150.00
62440	9/10/2024	Area Wide Communications	Vendor	Outstanding	\$331.66
62441	9/10/2024	B&H Photo Video	Vendor	Outstanding	\$229.99
62442	9/10/2024	Quill	Vendor	Outstanding	\$213.83
62443	9/10/2024	Waste Management	Vendor	Outstanding	\$2,880.91
62444	9/10/2024	WEST TN SP ED CONFERENCE	Vendor	Outstanding	\$750.00
62445	9/11/2024	Alexander,Thompson And Arnold	Vendor	Outstanding	\$28,955.00
62446	9/11/2024	Samantha Boatright	Vendor	Outstanding	\$37.15

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Number	Date	Description	Check Type	Status	
62447	9/11/2024	Cutting Edge Curriculum	Vendor	Outstanding	\$550.00
62448	9/11/2024	Hmh Riverside	Vendor	Outstanding	\$465.75
62449	9/11/2024	LSI Graphics, LLC	Vendor	Outstanding	\$3,000.00
62450	9/11/2024	Rutherford Elementary School	Vendor	Outstanding	\$150.00
62451	9/11/2024	South Gibson County High Sch.	Vendor	Outstanding	\$409.97
62452	9/12/2024	Alford's Tire Center	Vendor	Outstanding	\$20.00
62453	9/12/2024	Burk's Beverage	Vendor	Outstanding	\$32.43
62454	9/12/2024	Eddie Pruett	Vendor	Outstanding	\$125.00
62455	9/12/2024	Emtech Lab, Inc	Vendor	Outstanding	\$45.00
62456	9/12/2024	Gchs Vocational Technical Center	Vendor	Outstanding	\$67.62
62457	9/12/2024	Identifix	Vendor	Outstanding	\$1,068.00
62458	9/12/2024	Nasco	Vendor	Outstanding	\$1,685.27
62459	9/12/2024	Quill	Vendor	Outstanding	\$367.98
62460	9/12/2024	Rabow's Septic Service (James Cooper)	Vendor	Outstanding	\$900.00
62461	9/12/2024	South Gibson County High Sch.	Vendor	Outstanding	\$44.99
62462	9/12/2024	Steve Marsh Ford	Vendor	Outstanding	\$49.95
62463	9/13/2024	Ace Building Center	Vendor	Outstanding	\$26.77
62464	9/13/2024	Capital One	Vendor	Outstanding	\$167.00
62465	9/13/2024	Central Technologies, Inc.	Vendor	Outstanding	\$1,026.52
62466	9/13/2024	ColDesi	Vendor	Outstanding	\$2,850.00
62467	9/13/2024	Food Rite	Vendor	Outstanding	\$49.52
62468	9/13/2024	Mouser Steel Supply, Inc	Vendor	Outstanding	\$32,000.00
62469	9/13/2024	Nexair	Vendor	Outstanding	\$74.86
62470	9/13/2024	Steve Marsh Ford	Vendor	Outstanding	\$110,950.00
62471	9/13/2024	ULINE	Vendor	Outstanding	\$557.18
62472	9/16/2024	Barky Beaver Mulch Inc	Vendor	Outstanding	\$3,046.50
62473	9/16/2024	Samantha Boatright	Vendor	Outstanding	\$150.00
62474	9/16/2024	Gibson Electric Membership	Vendor	Outstanding	\$654.02

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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
62475	9/16/2024	Embassy Suites	Vendor	Outstanding	\$584.10
62476	9/17/2024	Aflac	Vendor	Outstanding	\$367.44
62477	9/17/2024	Kevin Autry	Vendor	Outstanding	\$610.90
62478	9/17/2024	Boston Mutual Whole Life	Vendor	Outstanding	\$164.68
62479	9/17/2024	General Sessions Court	Vendor	Outstanding	\$54.42
62480	9/17/2024	Gibson County Imagination Library	Vendor	Outstanding	\$132.00
62481	9/17/2024	Legalshield	Vendor	Outstanding	\$141.50
62482	9/17/2024	Life Investors	Vendor	Outstanding	\$37.52
62483	9/17/2024	MANHATTANLIFE ASSURANCE COMPANY OF AMERIC	Vendor	Outstanding	\$414.36
62484	9/17/2024	Margaret Deloach	Vendor	Outstanding	\$445.40
62485	9/17/2024	Tasc Pvr	Vendor	Outstanding	\$5,746.60
62486	9/17/2024	Tenn Child Support	Vendor	Outstanding	\$1,126.00
62487	9/17/2024	TRUSTMARK VOLUNTARY BENEFIT SOLUTIONS, INC	Vendor	Outstanding	\$2,027.02
62488	9/17/2024	TSACG	Vendor	Outstanding	\$13,895.00
62489	9/17/2024	Copies Unlimited	Vendor	Outstanding	\$1,882.00
62490	9/17/2024	Den-Ray Sign Co	Vendor	Outstanding	\$1,636.50
62491	9/17/2024	Gibson County Federal Accounts	Vendor	Outstanding	\$6,263.53
62492	9/17/2024	Glowforge	Vendor	Outstanding	\$999.00
62493	9/17/2024	Hickerson Automotive Group, Inc	Vendor	Outstanding	\$79.25
62494	9/17/2024	PCS	Vendor	Outstanding	\$399.00
62495	9/17/2024	Pcs	Vendor	Outstanding	\$3,294.00
62496	9/17/2024	SAVVAS Learning Company	Vendor	Outstanding	\$269.55
62497	9/17/2024	Brittney Scobey	Vendor	Outstanding	\$37.15
62498	9/17/2024	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$1,043.52
62499	9/17/2024	Victoria Leslie	Vendor	Outstanding	\$107.20
62500	9/17/2024	Volunteer Technology Systems	Vendor	Outstanding	\$266.00
62501	9/17/2024	Ward's Natural Science	Vendor	Outstanding	\$1,020.51
62502	9/18/2024	B & B Fire Protection	Vendor	Outstanding	\$170.00

Gibson County Special Schools
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
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Number	Date	Description	Check Type	Status	
62503	9/18/2024	Brothers Printing	Vendor	Outstanding	\$443.00
62504	9/18/2024	Central Technologies, Inc.	Vendor	Outstanding	\$27,189.30
62505	9/18/2024	City Lumber Company	Vendor	Outstanding	\$6.84
62506	9/18/2024	Gibson County High School	Vendor	Outstanding	\$1,575.00
62507	9/18/2024	J.C. Educational Supply	Vendor	Outstanding	\$349.00
62508	9/18/2024	School Health Corporation	Vendor	Outstanding	\$450.88
62509	9/18/2024	Telemetrics Corporation	Vendor	Outstanding	\$722.00
62510	9/18/2024	Words For Life Speech & Language Center	Vendor	Outstanding	\$2,430.00
62511	9/19/2024	Ace Building Center	Vendor	Outstanding	\$49.99
62512	9/19/2024	Brothers Printing	Vendor	Outstanding	\$2,347.00
62513	9/19/2024	Poster Studio Express	Vendor	Outstanding	\$6,495.00
62514	9/19/2024	Renee Childs	Vendor	Outstanding	\$607.48
62515	9/19/2024	Tennessee Book Company	Vendor	Outstanding	\$121.00
62516	9/20/2024	Bell Company	Vendor	Outstanding	\$650.00
62517	9/20/2024	Gibson County Federal Accounts	Vendor	Outstanding	\$21,332.07
62518	9/20/2024	Gibson County Food Service	Vendor	Outstanding	\$217,516.61
62519	9/20/2024	Kenton Drugs	Vendor	Outstanding	\$1,334.12
62520	9/20/2024	Kendal Winston	Vendor	Outstanding	\$37.15
62521	9/23/2024	Business Card	Vendor	Outstanding	\$3,382.60
62522	9/23/2024	Business Card	Vendor	Outstanding	\$434.56
62523	9/23/2024	Business Card	Vendor	Outstanding	\$1,266.66
62524	9/23/2024	Cdw Government	Vendor	Outstanding	\$317.61
62525	9/23/2024	Jackson Restaurant Supply, Inc.	Vendor	Outstanding	\$2,924.72
62526	9/23/2024	Kenton Elementary School	Vendor	Outstanding	\$65.00
62527	9/23/2024	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$118.40
62528	9/24/2024	Alford's Tire Center	Vendor	Outstanding	\$524.75
62529	9/24/2024	Business Card	Vendor	Outstanding	\$820.17
62530	9/24/2024	Cdw Government	Vendor	Outstanding	\$11,849.00

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Number	Date	Description	Check Type	Status	
62531	9/24/2024	Eddie Pruett	Vendor	Outstanding	\$69.00
62532	9/24/2024	Gibson County Federal Accounts	Vendor	Outstanding	\$37.15
62533	9/24/2024	Hci Supply	Vendor	Outstanding	\$412.80
62534	9/24/2024	Morris Painting And Repair	Vendor	Outstanding	\$495.00
62535	9/24/2024	Nurses Professional Liability Ins.	Vendor	Outstanding	\$304.00
62536	9/24/2024	Quill	Vendor	Outstanding	\$23.47
62537	9/24/2024	Shearer Supply	Vendor	Outstanding	\$468.48
62538	9/24/2024	Tennessee Tractor	Vendor	Outstanding	\$54.89
62539	9/24/2024	Tn Dept Of Labor And Workforce Development	Vendor	Outstanding	\$1,300.00
62540	9/24/2024	Townsend Door & Hardware	Vendor	Outstanding	\$5,853.24
62541	9/24/2024	UNITED REFRIGERATION, INC	Vendor	Outstanding	\$76.14
62542	9/24/2024	Usable Life	Vendor	Outstanding	\$8,717.38
62543	9/24/2024	Workcare Resource Inc,	Vendor	Outstanding	\$105.00
62544	9/24/2024	Business Card	Vendor	Outstanding	\$568.21
62545	9/24/2024	Gibson County Federal Accounts	Vendor	Outstanding	\$37.15
62546	9/25/2024	Ace Building Center	Vendor	Outstanding	\$4.79
62547	9/25/2024	Business Card	Vendor	Outstanding	\$1,245.97
62548	9/25/2024	Jason Cantrell	Vendor	Outstanding	\$2,000.00
62549	9/25/2024	Kb's Auto Service Center	Vendor	Outstanding	\$72.00
62550	9/25/2024	Scarlett Spencer	Vendor	Outstanding	\$324.82
62551	9/25/2024	Tyler's Locksmith	Vendor	Outstanding	\$540.00
62552	9/25/2024	Workcare Resource Inc,	Vendor	Outstanding	\$135.00
62553	9/25/2024	Business Card	Vendor	Outstanding	\$94.94
62554	9/25/2024	Business Card	Vendor	Outstanding	\$448.79
62555	9/25/2024	Glowforge	Vendor	Outstanding	\$249.00
62556	9/25/2024	Sherman Hearn	Vendor	Outstanding	\$110.00
62557	9/25/2024	Tennessee Tractor Llc	Vendor	Outstanding	\$132.49
62558	9/26/2024	CHLIC	Vendor	Outstanding	\$14,396.60

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 10/1/2024 11:25 AM
Run By: Amy Santaniello
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Bank Account: Security Bank Vendor (Fund 141) Account Number: 000000200379
GL Account: 141- -11130

Number	Date	Description	Check Type	Status	
62559	9/26/2024	Usable Life	Vendor	Outstanding	\$11,057.69
62560	9/26/2024	Usable Life	Vendor	Outstanding	\$1,265.29
62561	9/26/2024	Business Card	Vendor	Outstanding	\$1,423.87
62562	9/26/2024	StaffEZ Facility Services	Vendor	Outstanding	\$121,662.20
62563	9/27/2024	4-EverGreen	Vendor	Outstanding	\$3,050.33
62564	9/27/2024	Business Card	Vendor	Outstanding	\$135.00
62565	9/27/2024	Caymee Services	Vendor	Outstanding	\$45.00
62566	9/27/2024	Derek Norman	Vendor	Outstanding	\$102.00
62567	9/27/2024	Christine Griggs	Vendor	Outstanding	\$163.48
62568	9/27/2024	Rory Hinson	Vendor	Outstanding	\$42.88
62569	9/27/2024	Megan Sanford	Vendor	Outstanding	\$26.80
62570	9/27/2024	TSBA	Vendor	Outstanding	\$150.00
62571	9/27/2024	Verizon Wireless	Vendor	Outstanding	\$497.48
62572	9/27/2024	Business Card	Vendor	Outstanding	\$555.00
62573	9/30/2024	Alisha Owens	Vendor	Outstanding	\$533.84
62574	9/30/2024	Cdw Government	Vendor	Outstanding	\$75.32
62575	9/30/2024	Chasity Reasons	Vendor	Outstanding	\$59.22
62576	9/30/2024	Cindy Smith	Vendor	Outstanding	\$91.12
62577	9/30/2024	Cindy Etheridge Davis	Vendor	Outstanding	\$328.97
62578	9/30/2024	Lucas Durall	Vendor	Outstanding	\$442.20
62579	9/30/2024	Erica Durall	Vendor	Outstanding	\$294.54
62580	9/30/2024	Sable Estes	Vendor	Outstanding	\$140.40
62581	9/30/2024	Gibson Connect, LLC	Vendor	Outstanding	\$4,212.50
62582	9/30/2024	J.C. Educational Supply	Vendor	Outstanding	\$597.00
62583	9/30/2024	Jacob King	Vendor	Outstanding	\$30.00
62584	9/30/2024	Looking Glass XR	Vendor	Outstanding	\$6,594.00
62585	9/30/2024	Megan Barber	Vendor	Outstanding	\$40.87
62586	9/30/2024	Michelle Goad	Vendor	Outstanding	\$304.48

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 10/1/2024 11:25 AM
Run By: Amy Santaniello
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Bank Account: Security Bank Vendor (Fund 141)
GL Account: 141- -11130

Account Number: 000000200379

Totals for 141- -11130

Number of Checks:	258
Total Checks:	\$1,087,922.35
Reconciled Checks:	\$0.00
Outstanding Checks:	\$1,087,622.35
Void Checks:	\$300.00

Gibson County Special Schools
Bank Account Check Listing By Date

Run At: 10/1/2024 11:25 AM
Run By: Amy Santaniello
Page 12 of 12

Bank Account: Security Bank Vendor (Fund 141)

Account Number: 000000200379

Grand Totals

Number of Checks:	258
Total Checks:	\$1,087,922.35
Reconciled Checks:	\$0.00
Outstanding Checks:	\$1,087,622.35
Void Checks:	\$300.00

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40125	Trustee's Collections - Bankruptcy	0.00	(70.00)	0.00%	0.00	0.00	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	70,000.00	(13,134.92)	18.76%	5,833.33	(2,580.51)	44.24%
40162	Payments In Lieu Of Taxes-Local	162,500.00	(2,021.40)	1.24%	13,541.67	(673.80)	4.98%
40210	Local Option Sales Tax	4,578,000.00	(779,722.36)	17.03%	381,500.00	(383,324.38)	100.48%
40275	MIXED DRINK TAX	0.00	(59.08)	0.00%	0.00	(20.89)	0.00%
40350	Interstate Telecommunications Tax	20,000.00	(4,512.16)	22.56%	1,666.67	(2,113.38)	126.80%
40610	Current Property Tax	7,458,000.00	(13,567.97)	0.18%	621,500.00	(12,393.71)	1.99%
40620	Prior Year's Property Tax	138,000.00	(11,981.51)	8.68%	11,500.00	(31.67)	0.28%
40630	Interest And Penalty	20,000.00	(2,044.50)	10.22%	1,666.67	(1,054.29)	63.26%
41110	Marriage Licenses	900.00	(106.69)	11.85%	75.00	(55.48)	73.97%
42310	Fines	0.00	(2,656.00)	0.00%	0.00	(556.00)	0.00%
43570	Receipts From Individual Schools	88,500.00	(16,275.54)	18.39%	7,375.00	(11,940.44)	161.90%
43990	Other Charges For Services	25,000.00	(615.75)	2.46%	2,083.33	(512.34)	24.59%
44110	Investment Income	175,000.00	(90,818.52)	51.90%	14,583.33	(27,390.89)	187.82%
46510	Tennessee Investment in Student	30,083,164.70	(6,016,632.94)	20.00%	2,506,930.39	(3,008,316.47)	120.00%
46513	TISA on Behalf Pymts	56,093.95	0.00	0.00%	4,674.50	0.00	0.00%
46515	Early Childhood Education	499,707.30	(2,944.00)	0.59%	41,642.28	(2,944.00)	7.07%
46590	Other State Education Funds	245,535.00	(49,069.26)	19.98%	20,461.25	(24,534.63)	119.91%
46610	Career Ladder Program	33,600.00	0.00	0.00%	2,800.00	0.00	0.00%
46790	Other Vocational	2,216,885.10	(39,114.90)	1.76%	184,740.43	(39,114.90)	21.17%
46980	Other State Grants	53,509.68	0.00	0.00%	4,459.14	0.00	0.00%
	Total Revenues	45,924,395.73	(7,045,347.50)	15.34%	3,827,032.98	(3,517,557.78)	91.91%
Expenditures							
71100	Regular Instruction Program	(18,707,584.49)	1,907,293.18	10.20%	(1,558,965.37)	1,383,775.41	88.76%
71200	Special Education Program	(3,200,907.38)	307,248.70	9.60%	(266,742.28)	278,552.60	104.43%
71300	Career and Technical Education	(3,650,946.81)	364,971.19	10.00%	(304,245.57)	236,504.13	77.73%
72110	Attendance	(40,901.42)	9,131.85	22.33%	(3,408.45)	3,497.01	102.60%
72120	Health Services	(675,615.13)	78,050.23	11.55%	(56,301.26)	57,628.63	102.36%
72130	Other Student Support	(1,028,939.18)	142,740.25	13.87%	(85,744.93)	69,511.74	81.07%
72210	Regular Instruction Program	(1,387,863.59)	229,745.57	16.55%	(115,655.30)	97,761.50	84.53%
72220	Special Education Program	(302,558.12)	161,193.17	53.28%	(25,213.18)	19,553.12	77.55%
72230	Career and Technical Education	(153,363.64)	20,803.57	13.56%	(12,780.30)	11,937.03	93.40%
72250	EDUCATION TECHNOLOGY	(989,204.96)	374,904.50	37.90%	(82,433.75)	76,107.00	92.33%
72310	Board Of Education	(685,757.00)	236,148.29	34.44%	(57,146.42)	5,600.57	9.80%
72320	Office Of The Superintendent	(306,621.95)	74,998.48	24.46%	(25,551.83)	22,875.77	89.53%
72410	Office Of The Principal	(2,535,421.24)	447,047.47	17.63%	(211,285.10)	203,216.71	96.18%
72510	Fiscal Services	(280,959.32)	83,328.04	29.66%	(23,413.28)	18,335.41	78.31%

Gibson County Special Schools
 Summary Financial Statement
 September 2024

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
72610	Operation Of Plant	(2,940,687.00)	927,065.20	31.53%	(245,057.25)	234,352.92	95.63%
72620	Maintenance Of Plant	(1,033,470.62)	277,520.33	26.85%	(86,122.55)	53,257.55	61.84%
72710	Transportation	(1,660,238.32)	470,975.46	28.37%	(138,353.19)	211,358.95	152.77%
73400	Early Childhood Education	(417,798.99)	37,211.98	8.91%	(34,816.58)	32,869.98	94.41%
76100	Regular Capital Outlay	(1,035,000.00)	128,238.05	12.39%	(86,250.00)	8,187.02	9.49%
82130	Education	(6,005,000.00)	3,240,000.00	53.96%	(500,416.67)	0.00	0.00%
82230	Education	(1,106,869.00)	537,506.24	48.56%	(92,239.08)	505,650.00	548.19%
	Total Expenditures	(48,145,708.16)	10,056,121.75	20.89%	(4,012,142.35)	3,530,533.05	88.00%
Total	141 General Purpose School	(2,221,312.43)	3,010,774.25	135.54%	(185,109.37)	12,975.27	7.01%



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Budget Overview

Gibson Co Sp Dist (275) Public District - FY 2025 - 21st CCLC Cohort 2024 - Rev 0 - 21st CCLC Cohort 2024

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Indirect Cost Guide

Total Allocation	\$100,000.00
Existing Budget In Categories Not Eligible for Indirect Cost	\$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$100,000.00
Indirect Cost Rate	2.37%
Max Available Budget In Categories Eligible for Indirect Cost	\$97,684.87
Max Indirect Cost	\$2,315.13

Filter by Location: All - \$100,000.00

[Show Unbudgeted Categories](#)

Hinson, Rory

Production
 Session Timeout
 (Hide Timer)
 00:29:56

Account Number 73300 - Community Services

Total

Line Item Number

105 - Supervisor / Director	18,578.00	18,578.00
116 - Teachers	54,628.63	54,628.63
163 - Educational Assistants	4,050.00	4,050.00
201 - Social Security	4,789.91	4,789.91
204 - State Retirement	3,323.94	3,323.94
207 - Medical Insurance	1,602.03	1,602.03
212 - Employer Medicare	1,133.27	1,133.27
355 - Travel	1,544.22	1,544.22
422 - Food Supplies	1,200.00	1,200.00
429 - Instructional Supplies & Materials	3,000.00	3,000.00
499 - Other Supplies and Materials	3,000.00	3,000.00
524 - In-Service / Staff Development	1,500.00	1,500.00
599 - Other Charges	1,650.00	1,650.00
Total	100,000.00	100,000.00
	Adjusted Allocation	100,000.00
	Remaining	0.00

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Budget Overview

Gibson Co Sp Dist (275) Public District - FY 2025 - 21st CCLC Remaining Funds - Rev 0 - CCLC Cohort 2023

Indirect Cost Guide

Total Allocation	\$165,000.00
Existing Budget In Categories Not Eligible for Indirect Cost	\$0.00
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$165,000.00
Indirect Cost Rate	2.37%
Max Available Budget In Categories Eligible for Indirect Cost	\$161,180.04
Max Indirect Cost	\$3,819.96

Filter by Location: All - \$165,000.00

[Show Unbudgeted Categories](#)

Hinson, Rory

Production
 Session Timeout
 (Hide Timer)
 00:29:58

Account Number 73300 - Community Services

Total

Line Item Number

105 - Supervisor / Director	30,654.00	30,654.00
116 - Teachers	86,419.25	86,419.25
163 - Educational Assistants	18,840.00	18,840.00
201 - Social Security	8,426.62	8,426.62
204 - State Retirement	3,134.11	3,134.11
207 - Medical Insurance	1,602.03	1,602.03
212 - Employer Medicare	1,970.74	1,970.74
355 - Travel	2,000.00	2,000.00
422 - Food Supplies	1,650.00	1,650.00
429 - Instructional Supplies & Materials	3,150.00	3,150.00
499 - Other Supplies and Materials	3,150.00	3,150.00
524 - In-Service / Staff Development	2,000.00	2,000.00
599 - Other Charges	2,003.25	2,003.25
Total	165,000.00	165,000.00
	Adjusted Allocation	165,000.00
	Remaining	0.00

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	A	B	C	D	E	F
1	Monthly Work Order Recap					
2	Period: September 1 through September 30					
3						
4			Beginning of Month	New	Closed	End of Month
5	Technology	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
6		Jamie Barr	5	26	21	10
7		Jacob King	17	43	55	5
8		Alisha Owens	8	80	80	8
9		Anthony Bogue	8	62	60	10
10						
11	Grand Totals		38	211	216	33
12						
13						
14			Beginning of Month	New	Closed	End of Month
15	Maintenance	Assigned To:	Open Work Orders	Work Orders	Work Orders	Open Work Orders
16		Travis Hendrix	5	28	28	5
17		Mark Robinson	0	2	1	1
18		Caleb Black	0	17	15	2
19		Ted Bauman	3	25	24	4
20		Brad Reynolds	3	23	24	2
21		Maintenance Team	18	35	36	17
22	Grand Totals		29	130	128	31
23						
24						
25	Notes:					
26	1. Assigned To: The person who was assigned the work order.					
27	2. Beginning of the Month Work Orders: The number of work orders open for the Assigned To for time frame selected.					
28	3. New Work Orders: New work orders received by the Assigned To during the time frame selected.					
29	4. Closed Work Orders: Closed work orders closed by the Assigned To during the time frame selected.					
30	5. End of Month Open Work Orders: Work orders still open for the Assigned To for the time frame selected.					

**Gibson County Special School District
Board of Trustees**

GCSSD Board of Trustees Regular Meeting

Gibson County High School Library

September 12, 2024

Members Present: Dr. Richard Addo, Mr. Scott Ball, Mr. John Campbell II, Mr. Tom Lannom, Ms. Treva Maitland, Mr. Eddie Watkins.

PLEDGE OF ALLEGIANCE

Ms. Treva Maitland led the Pledge of Allegiance.

CALL TO ORDER

Mr. Tom Lannom called the meeting to order.

ROLL CALL

CONSENT AGENDA

A motion was made by Mr. John Campbell II to approve the regular agenda, with a second by Dr. Richard Addo. *Motion passed.*

ALC Report

Bullying/Harassment Report

Finance Reports

Funding Applications

Juvenile Court Referrals

Maintenance/Technology Reports

Minutes Approval

Overnight Field Trips

Policy Revisions - Second Readings

RECOGNITION

New Teachers & Employees' Recognition

New employees were honored with a reception. New employees present were introduced during the board meeting.

PUBLIC COMMENT

No public comment

REGULAR AGENDA

A motion was made by Mr. John Campbell II to approve the regular agenda, with a second by Dr. Richard Addo. *Motion passed.*

Swear-In New Board Members

Mr. Tom Lannom swore in Mr. John Campbell and Mr. Scott Ball to the GCSSD Board of Trustees.

**Election of School Board Officers:
Chairman, Vice-Chairman, and TLN Representative**

Mr. John Campbell nominated Mr. Tom Lannom as Board Chairman, with a second by Mr. Scott Ball. *Motion Passed*

Mr. Tom Lannom nominated Mr. Eddie Watkins as Vice-Chairman, with a second by Mr. John Campbell. *Motion Passed*

Mr. Eddie Watkins nominated Ms. Treva Maitland as TLN Representative, with a second by Mr. John Campbell. *Motion Passed.*

FY25 ESSER 3.0 Application Approval

Mr. Rory Hinson presented the FY25 ESSER 3.0 Application Approval.

A motion was made by Mr. Tom Lannom to approve the ESSER 3.0 grant, with a second by Mr. Scott Ball. *Motion passed.*

FY 2025 - Public School Security Grant

Mr. Rory Hinson presented the FY 2025 Public School Security Grant and passed the presentation to Mr. Derek Norman, who explained various upgrades.

A motion was made by Mr. John Campbell II to approve the Public-School Security Grant and amend the budget, with a second by Dr. Richard Addo. *Motion passed.*

State SpEd Preschool Grant

Mr. Rory Hinson presented the State Special Education Preschool Grant, which covers the salary and benefits of the new position added last year.

A motion was made by Mr. Tom Lannom to approve the State Special Education Preschool Grant and amend the budget, with a second by Mr. Eddie Watkins. *Motion passed.*

Innovative School Model (ISM) Year 3-4 Budget

Mr. Rory Hinson presented the Year 3-4 Budget for the Innovative School Model. The GCSSD phased in approximately 30% of salaries in year 3 and about 70% in year 4.

A motion was made by Mr. Eddie Watkins to approve the ISM year 3 & 4 budget and amend the budget, with a second by Dr. Richard Addo. *Motion passed.*

8 Passenger SUV Bids

Mr. Derek Norman presented bids for two 8-passenger SUVs. The Innovative School Model grant will fund the purchase.

Steve Marsh Ford for \$56,975.00

Steve Marsh Ford for \$56,975.00

A motion was made by Mr. Eddie Watkins to approve the bids from Steve Marsh Ford for two Ford Expeditions for \$113,950 using Innovative School Model grant funds, with a second by Mr. Scott Ball. *Motion passed.*

Stock Trailer Bids

Mr. Derek Norman presented the Stock Trailer Bids. The Innovative School Model grant will fund this purchase.

Mouser Steel Supply for \$32,000

A motion was made by Mr. Eddie Watkins to approve the Mouser Steel Supply bid for \$32,000 using Innovative School Model grant funds, with a second by Ms. Treva Maitland. *Motion passed.*

Feasibility Study Proposals

Mr. Eddie Pruett presented the Feasibility Study Proposals, and the board discussed key points.

Lewis Group Architects
 Energy Systems Group
 TLM Associates
 Southern Educational Strategies

A motion was made by Mr. Scott Ball to approve an in-person interview with Lewis Group Architects and TLM Associates, with a second by Mr. Tom Lannom. *Motion passed.*

Director's Evaluation Results

Mr. Eddie Pruett thanked the board for completing the evaluation and for the feedback. Mr. Pruett's overall average for 2023-2024 is 4.56.

Board Relationship	4.71
Community Relationship	4.52
Staff and Personnel Relationship	4.39
Educational Leadership	4.62
Business and Finance	4.57

A motion was made by Mr. Scott Ball to approve in-person interviews with Lewis Group Architects and TLM Associates, with a second by Mr. Tom Lannom. *Motion passed.*

Policy Revisions

Mr. Eddie Pruett presented the Policy Revision.

[3.6001 Continuation of Health Insurance Coverage for Retired Employees](#) - changes the amount of health coverage the district will pay for retired certified employees.

A motion was made by Mr. Tom Lannom to approve Policy 3.6001 Continuation of Health Insurance Coverage for Retired Employees, with a second by Dr. Richard Addo. *Motion passed.*

DIRECTOR'S REPORT

Board Chairman Seminar

Mr. Eddie Pruett informed the board of the upcoming conference.

Board Chairman Seminar on October 8, 2024, at TBSA Headquarters in Nashville

ADJOURN

A motion was made by Mr. John Campbell II to adjourn, with a second by Mr. Tom Lannom. *Motion passed.*

Date Received in the District Office 9/12/24
Board Approval Date _____
Over Night Trip Yes ___ No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School Gibson Co. High School Date of Request 9-9-24
Teacher Sandy Whitley Class Beta Club
Number of Students Involved 35 Cost Per Student \$185

Date of Trip Nov 21-23, 2024 Alternate Date none

Number of Buses Needed 1 Is Handicap bus required? ___ YES NO

Has the Transportation Supervisor been contacted? YES ___ NO

Personal Vehicles being used? ___ YES NO

Proof of vehicle liability insurance on file at School? ___ YES NO

Has the Cafeteria been contracted? YES ___ NO

Has School Nurse been notified of Field Trip? YES ___ NO

Total Number of Chaperones: Administrators 0 Teachers 3 Teacher Assistant 0
Parents ___ Others 2

Destination: Gaylord Opryland Hotel, Nashville

Time of Departure: 10:00 Time of Return: 4:00

Purpose of the Trip: BETA Convention

Field Trip Activities: compete in various academic and talent competitions and run for state office.

ATTACH LESSON PLAN FOR FOLLOW-UP
(This must be included for field trip to be approved)
Approved Disapproved ___ Principal [Signature] Date 9/10/24
Approved Disapproved ___ Supervisor [Signature] Date 9/11/24
Approved Disapproved ___ Director of Schools [Signature] Date 9/12/24

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA. REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Eddie Pruett

Date Received in the District Office 9/11/24
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School Rutherford School Date of Request 09/11/24
Teacher Jayna Watkins Class Elementary Beta (Grades 4-5)
Number of Students Involved 20 Cost Per Student \$300
Date of Trip 11/22/24 - 11/24/24 Alternate Date N/A

Number of Buses Needed 1 Is Handicap bus required? YES NO
Has the Transportation Supervisor been contacted? YES NO
Personal Vehicles being used? YES NO
Proof of vehicle liability insurance on file at School? YES NO
Has the Cafeteria been contracted? YES NO
Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 5 Teacher Assistant _____
Parents 2 Others _____

Destination: Opryland Hotel - Nashville, TN

Time of Departure: 11/22 - 12 noon Time of Return: 11/24 - 5:00 pm

Purpose of the Trip: To attend TN State Elementary Beta Convention

Field Trip Activities: To compete in different competitions and attend 3 General Sessions.

ATTACH LESSON PLAN FOR FOLLOW-UP.
(This must be included for field trip to be approved.)
Approved Disapproved _____ Principal [Signature] Date 9/11/24
Approved Disapproved _____ Supervisor [Signature] Date 9/12/24
Approved Disapproved _____ Director of Schools [Signature] Date 9/12/24

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA. REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Date Received in the District Office 9/11/24
Board Approval Date _____
Over Night Trip Yes No

**FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT**

School Rutherford School Date of Request 09/11/24
Teacher Jayna Watkins Class Jr. Beta (Grades 6-8)
Number of Students Involved 33 Cost Per Student \$300
Date of Trip 11/24/24 - 11/26/24 Alternate Date N/A

Number of Buses Needed 1 Is Handicap bus required? YES NO
Has the Transportation Supervisor been contacted? YES NO
Personal Vehicles being used? YES NO
Proof of vehicle liability insurance on file at School? YES NO
Has the Cafeteria been contracted? YES NO
Has School Nurse been notified of Field Trip? YES NO
Total Number of Chaperones: Administrators _____ Teachers 3 Teacher Assistant _____
Parents 6 Others _____

Destination: Opryland Hotel - Nashville, TN

Time of Departure: 11/24 - 9:00 am Time of Return: 11/26 - 5:00 pm
Purpose of the Trip: To attend TN State Jr. Beta Convention

Field Trip Activities: To compete in different competitions and attend 3 General Sessions.

ATTACH LESSON PLAN FOR FOLLOW-UP.
(This must be included for field trip to be approved.)
Approved Disapproved _____ Principal [Signature] Date 9/11/24
Approved Disapproved _____ Supervisor Michelle Ford Date 9/12/24
Approved Disapproved _____ Director of Schools Eddie Pruett Date 9/12/24

***** ALL OVERNIGHT FIELD TRIPS WITH AN ATTACHED AGENDA MUST BE BOARD APPROVED. FIELD TRIP REQUESTS MUST BE IN THE DISTRICT OFFICE BY THE 1ST DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA. REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.**

Date Received in the District Office 10/4/24
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School South Gibson County HS Date of Request 9/30/24
Teacher Stephen Price Class Band
Number of Students Involved TBD Cost Per Student \$35

Date of Trip Feb. 13-15 Alternate Date _____

Number of Buses Needed 1 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 2 Teacher Assistant _____
Parents _____ Others _____

Destination: All West Honor Band in Memphis, TN

Time of Departure: 10:30 am Feb. 13 Time of Return: 5 pm Feb. 15

Purpose of the Trip: Students who qualified for the All West honor band will perform with other honor band students at the Cannon Center in Memphis.

Field Trip Activities: Rehearsing with other students with a guest conductor, performing a concert at the Cannon Center in Memphis

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal Phil Proyer Date 10/5/24

Approved Disapproved _____ Supervisor Kevin Turner Date 10/14/24

Approved Disapproved _____ Director of Schools Eddie Pruett Date 10/15/24

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Eddie Pruett

Date Received in the District Office 10/4/24
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School South Gibson County HS Date of Request 9/30/24
Teacher Stephen Price Class Band
Number of Students Involved TBD Cost Per Student \$45

Date of Trip Jan. 26-28 Alternate Date _____

Number of Buses Needed 0 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 2 Teacher Assistant _____
Parents _____ Others _____

Destination: University of Tennessee at Martin Honor Band

Time of Departure: 10:15 am Jan. 26 Time of Return: 4:30 pm Jan. 28

Purpose of the Trip: Students who were chosen to be a part of the UTM Honor Band will perform with other honor band students at a concert.

Field Trip Activities: Rehearsing with other students with a guest conductor, performing a concert at the UTM Fine Arts Building.

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal Paul Boyer Date 10/5/24

Approved Disapproved _____ Supervisor Kevin Turner Date 10/14/24

Approved Disapproved _____ Director of Schools Eddie Pruett Date 10/15/24

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DAY OF THE MONTH IN ORDER TO BE PLACED ON THE CONSENT AGENDA.

REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.

Eddie Pruett

Date Received in the District Office 10/15/24
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School SGCHS Date of Request 10/15/24
Teacher Ethan Ellis Class Girls Soccre
Number of Students Involved 27 Cost Per Student 0

Date of Trip 10/22/24-10/26/24 Alternate Date _____

Number of Buses Needed 1 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 1 Teacher Assistant _____
Parents _____ Others 1

Destination: Chattanooga for soccer state tournament

Time of Departure: 2:00 pm Time of Return: 3:00pm

Purpose of the Trip: Girls soccer state tournament

Field Trip Activities: Soccer games, meals, team bonding

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved)

Approved Disapproved _____ Principal Randy Rogers Date 10-14-24

Approved Disapproved _____ Supervisor Henri Turner Date 10-16-24

Approved Disapproved _____ Director of Schools Eddie Pruett Date 10/16/24

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REGULAR BOARD MEETINGS ARE HELD THE SECOND THURSDAY OF EACH MONTH.

Eddie Pruett

Date Received in the District Office 9/6/24
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School SGCHS Date of Request 9/4/24
Teacher Mrs. Morgan Shaw Class Theater

Number of Students Involved 35-40 Cost Per Student \$125.00

Date of Trip Jan. 17-18, 2025 Alternate Date N/A

Number of Buses Needed 1 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 2 Teacher Assistant _____
Parents _____ Others 1

Destination: TTC @ Middle Tennessee State University

Time of Departure: 9:30 am Jan 17 Time of Return: 11pm-12am Jan 18

Purpose of the Trip: To attend TTC conference & attend Workshops

Field Trip Activities: ~~None~~ Schedule attached.

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal Paul Progen Date 9-6-24

Approved Disapproved _____ Supervisor Leri Turner Date 9-11-24

Approved Disapproved _____ Director of Schools Eddie Pruett Date 9/12/24

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Eddie Pruett

Date Received in the District Office 9/30/24
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School Yorkville School Date of Request 9/30/2024
Teacher Sable Estes Class Girl's Middle School Soccer

Number of Students Involved 19 Cost Per Student 0

Date of Trip 10/18/2024 Alternate Date 10/25/2024

Number of Buses Needed 0 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO
Proof of vehicle liability insurance on file at School? YES NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators 0 Teachers 2 Teacher Assistant 1
Parents 1 Others _____

Destination: Yorkville School Gym

Time of Departure: 6:00pm Time of Return: 8:00am

Purpose of the Trip: Girl's middle school soccer banquet

Field Trip Activities: Awards, games, movies

ATTACH LESSON PLAN FOR FOLLOW-UP.
(This must be included for field trip to be approved.)
Approved Disapproved _____ Principal [Signature] Date 09-30-24
Approved Disapproved _____ Supervisor [Signature] Date 9-30-24
Approved Disapproved _____ Director of Schools [Signature] Date 9/30/24

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Eddie Pruett

Date Received in the District Office 9/26/24
Board Approval Date _____
Over Night Trip Yes No

FIELD TRIP REQUEST
GIBSON COUNTY SPECIAL SCHOOL DISTRICT

School Yorkville/SH Date of Request 9-25-24

Teacher K. Dabbs Class Beta

Number of Students Involved 23 Cost Per Student _____

Date of Trip 11-25/11-26 Alternate Date _____

Number of Buses Needed 0 Is Handicap bus required? YES NO

Has the Transportation Supervisor been contacted? YES NO

Personal Vehicles being used? YES NO

Proof of vehicle liability insurance on file at School? YES n/a NO

Has the Cafeteria been contracted? YES NO

Has School Nurse been notified of Field Trip? YES NO

Total Number of Chaperones: Administrators _____ Teachers 2 Teacher Assistant _____
Parents 1 Others _____

Destination: Opryland Hotel-Nashville-Jr. Beta Convention

Time of Departure: 5:30 a.m. Time of Return: 5:00pm (next day)

Purpose of the Trip: Jr. Beta Convention

Field Trip Activities: Convention-Opryland-Opry Mills

ATTACH LESSON PLAN FOR FOLLOW-UP.

(This must be included for field trip to be approved.)

Approved Disapproved _____ Principal [Signature] Date 09-26-24

Approved Disapproved _____ Supervisor [Signature] Date 9-27-24

Approved Disapproved _____ Director of Schools [Signature] Date 9/27/24

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Eddie Pruett

CURRENT POLICY

Gibson County Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: Continuation of Health Insurance Coverage for Retired Employees	Descriptor Code: 3.6001	Issued Date: 01/23/07
		Rescinds: 3.6001	Issued: 06/08/06

1 Effective July 1, 2006, retired employees with the Gibson County Special School District may be
2 eligible for contributions from the Board for medical insurance coverage. The Board will contribute
3 toward the desired medical insurance coverage provided that the employee:

4 1. Is age 55 or is retired with full benefits and has a minimum of ten (10) years of employment
5 with the Gibson County School District.

6 The Board's contribution will be based on two levels of contributions for all retired employees.

7 a. 25 or more years of experience with GCSSD, accumulative leave does not count toward
8 years of experience.

9 b. 10 to 24 years of service.

10 c. 25 years of more experience with GCSSD is eligible for 100% of the amount the Board
11 of Trustees set for health insurance for retirees.

12 d. 10 to 24 years uses a calculation prorated using 25 years as the denominator to
13 determine % of premium paid by GCSSD. Example: total premium that the Board set to
14 pay divided by 25 times years of service. For example, if the Board agreed to pay
15 \$800.00 per year, divided by 25 = \$32.00 times 16 years of service = \$512.00 of eligible
16 benefit for a 16 year employee.

17

18 2. Employees **must be retired or retire from** GCSSD and drawing a monthly check from TCRS
19 and be covered under the Tennessee Education Insurance Plan.

20 3. An employee may also elect to **continue or take the family coverage**. The system only pays a
21 set amount **toward the individual plan**.

22 4. All contributions by the Board will discontinue when the individual becomes eligible for
23 Medicare Part A.

24 5. Employees who do not meet the above requirements may still qualify under the State Insurance
25 Plan for continued coverage by paying the entire premium.

26 6. Upon Death of covered employee there will be no additional contributions from the Board of
27 Education. The State Insurance Plan allows their covered dependents six months of health
28 coverage at no cost.

1 The Gibson County School District reserves the right to discontinue or make modifications in this
2 policy at any time and without prior notice. It is the intent of the Board that if this policy is
3 discontinued, the contributions in effect at the time will continue as long as the currently participating
4 individual meets the qualifications for continuing coverage and the coverage is in effect.
5

PROPOSED POLICY

Gibson County Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: Continuation of Health Insurance Coverage for Retired Certified Employees	Descriptor Code: 3.6001	Issued Date: 01/23/07
		Rescinds: 3.6001	Issued: 06/08/06

1 Effective July 1, 2006, **certified** retired employees with the Gibson County Special School District may
2 be eligible for contributions from the Board for medical insurance coverage. The Board will contribute
3 toward the desired medical insurance coverage provided that the employee:

4 1. Is age 55 or is retired with full benefits and has a minimum of ten (10) years of employment with
5 the Gibson County School District.

6 The Board's contribution will be based on two levels of contributions for all retired employees.

- 7 a. 25 or more **consecutive** years of experience with GCSSD, accumulative leave does not
8 count toward years of experience.
- 9 b. 10 to 24 **consecutive** years of service with GCSSD
- 10 c. 25 years or more **consecutive** years of experience with GCSSD is eligible for 100% of
11 the amount the Board of Trustees set for health insurance for retirees.
- 12 d. 10 to 24 years uses a calculation prorated using 25 years as the denominator to determine
13 % of the premium paid by GCSSD. Example: **if a certified teacher retires after 16**
14 **consecutive years of service with GCSSD, this will equal 16 divided by 25 = 64% of the**
15 **amount set forth to pay an employee for 25 years of service.**

16

17 2. **Certified employees must be retired or retire from** GCSSD and drawing a monthly check from
18 TCRS and be covered under the Tennessee Education Insurance Plan **at least one (1) year**
19 **immediately prior to retirement.**

20 3. **An employee may elect to continue their current tier of coverage or select a different tier of**
21 **coverage. The system only pays a set amount.**

22 4. All contributions by the Board will discontinue when the individual becomes eligible for
23 Medicare Part A.

24 5. Employees who do not meet the above requirements may still qualify under the State Insurance
25 Plan for continued coverage by paying the entire premium.

26 6. **Insurance payments will be made in June and December to retirees** who qualify.

27 7. Upon Death of covered employee there will be no additional contributions from the Board of
28 Education. The State Insurance Plan allows their covered dependents six months of health
29 coverage at no cost.

Beginning with the 2024-2025 school year, the maximum amount GCSSD will contribute to an employee's health insurance will be \$225 per month for a certified employee with 25 years of consecutive years of service with GCSSD. For 10-24 years of consecutive years of service the amount will be pro-rated. Please refer to the chart below for amounts for 10-24 years of service.

Consecutive Years with GCSSD	Percent of \$225 paid by GCSSD per month	Amount of Insurance paid by GCSSD per month
25	100%	\$225
24	96%	\$216
23	92%	\$207
22	88%	\$198
21	84%	\$189
20	80%	\$180
19	76%	\$171
18	72%	\$162
17	68%	\$153
16	64%	\$144
15	60%	\$135
14	56%	\$126
13	52%	\$117
12	48%	\$108
11	44%	\$99
10	40%	\$90

The Gibson County School District reserves the right to discontinue or make modifications in this policy at any time and without prior notice. It is the intent of the Board that if this policy is discontinued, the contributions in effect at the time will continue as long as the currently participating individual meets the qualifications for continuing coverage and the coverage is in effect.

Bid Recap
HVAC Roof Units

<i>Vendor</i>	<i>Bid Amount</i>
Radius	\$117,493.00
Ellis	\$55,740.00
TN Home Solutions	\$60,631.71
Allied Services	\$43,203.33

Recommendation: Proceed with the Allied Services bid for \$43,203.33. This amount was included in the 2024-2025 budget.

GC Softball/Soccer Walkway

Estimates

Walkway	\$16,000
Bridge	\$9,000
Bridge Footings	\$4,000
Concrete Softball Dugout	\$19,000
"Landing" for Bridge	\$2,000
Fence - 4' Black	\$8,900
Total	\$58,900

Other

Walkway Lights?	\$1,000
Parking Lot Lights - 2	\$5,000
	\$6,000

Grand total	\$64,900
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Tennessee Investment in Student Achievement

2024-25 Accountability Report Template

The Tennessee Investment in Student Achievement (TISA) public school funding formula marks a significant change in how Tennessee invests in public education. The TISA funding formula updates the way Tennessee funds public education for the first time in over 30 years to empower each student to read proficiently by third grade, prepare each high school graduate for postsecondary success, and provide resources needed for all students to ensure they succeed.

As part of TISA, [T.C.A. § 49-3-112](#) requires each school district, starting in the 2023-24 school year, to submit an annual accountability report to the Tennessee Department of Education (department). This report must include:

- Goals for student achievement
 - One of the goals must include the district's plan to pursue the goal of seventy percent (70%) or more of the district's third grade students to score "met expectations" or "exceeded expectations" on the English Language Arts (ELA) portion of the TCAP tests. This goal must also detail the district's goal to increase 3rd grade ELA proficiency rates by 15% of the gap over the next three years (starting with the 2022-23 TCAP results) to achieve the district's stated goal of at least 70% of 3rd grade students proficient in ELA.¹
- Explanation how the district's stated goals can be met within the district's budget.
- For reports submitted **starting in the 2024-25** school year, a description of how the district's budget and expenditures from the prior school year enabled the district to make progress toward the stated student achievement goals.

Each district's TISA accountability report is required to be presented to the public for review and comment before the report is submitted to the department. The report must be submitted annually to the department by November 1st.

Furthermore, each district's TISA accountability report is required to be reviewed annually by the TISA Progress Review Board pursuant to [T.C.A. § 49-3-114](#) to determine whether the school district is taking the proper steps to achieve their stated goal.

This template is intended to assist districts in submitting their accountability reports to the department.

For questions, please review the TISA Accountability Report Guidance document or contact tnedu.funding@tn.gov

Completed reports should be submitted in ePlan by **November 1, 2024**.

¹ T.C.A. § 49-3-114 requires the TISA Progress Review Board to review district TISA accountability reports and set a district's minimum goal to increase the district's 3rd grade proficiency by 15% of the gap to 70% in 3 years, starting with the 2022-23 TCAP results. This does not apply to districts who have 70% or more of 3rd grade students proficient in ELA.

DISTRICT INFORMATION

District Name		Gibson County Special School District
Director of Schools Name		Eddie Pruett
District Point of Contact for TISA Accountability Report	Name	Kristin Hardin
	Phone Number	731-692-3803
	Email Address	hardink@gcssd.org
Percent of 3 rd grade students who scored proficient (“met expectations” or “exceeded expectations”) on the English Language Arts (ELA) portion of the most recent spring TCAP		51.2%

DISTRICT GOAL STATEMENT(S)

Goal Statement 1: 3 rd Grade ELA Proficiency ²	70 % of students will score proficient on the 3 rd grade ELA TCAP by 29-30 year
Goal Statement 2:	64.8% of students will score proficient on the 6 th grade Math TCAP by 27-28 school year.
Goal Statement 3:	42.1% of students in the super subgroup for grades 3-5 will score proficient on the ELA TCAP by 27-28.
Goal Statement 4:	
Goal Statement 5:	

² **Note:** This is a required goal pursuant to T.C.A. § 49-3-112 and must include 70% or more of 3rd grade students proficient on the ELA TCAP. If your district already has 70% or more of 3rd grade students proficient in ELA, please state a goal that either maintains or increases that proficiency rate.

Goal Statement 1 (3rd grade ELA proficiency): 70% of students will score proficient on the 3rd grade ELA TCAP by 2029-2030.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	51.2%	<ul style="list-style-type: none"> • 23-24 3rd Grade ELA TCAP Scores • 22-23 3rd Grade ELA TCAP Scores • Future TCAP Scores for the stated years • ELA Benchmark Assessments and Universal Screeners will help us monitor students' progress during each of the stated years to see if we are on track to meet the goal.
Year 2: 2024-2025 school year	57.8%	
Year 3: 2025-2026 school year	64.4%	
Year 4: 2026-2027 school year	67%	
Year 5: 2027-2028 school year	69.6%	
<p>Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?</p>	<p>The district did not meet the year one outcomes for the 3rd grade ELA goal on TN READY. However, students did grow from 44% on their first benchmark assessment to 50.4% on the third benchmark assessment. Not meeting this goal on TN Ready will cause us to re-evaluate our action plan for the coming year to determine which steps attributed to positive gains and which did not. Adjustments will be made based on data from the 23-24 school year.</p>	
<p>Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.</p>	<ol style="list-style-type: none"> 1) Certified interventionists- The district invested \$125,844.00 in hiring 2 certified interventionists to provide RTI and Tutoring services to identified students throughout the 23-24 school year. These interventionists also helped non-certified interventionists and tutors develop lesson plans for their sessions with students. According to our AIMS web data we saw significant growth in all Tiers indicating that this helped us grow our students even though we did not reach the goal set by the state. The number of students in Tier 3 in 3rd grade decreased from 17% to 14%. Tier 2 students decreased from 10% to 5% in 3rd grade. Students in Tier 1 increased from 73% to 81% in 3rd grade. 2) Mastery Connect /CASE Assessments- The district invested \$7501.20 in the Mastery Connect/CASE platform for third grade students. This platform helped us monitor our students' progress throughout the year and identify students that needed extra assistance to become proficient on the ELA TCAP. According to our CASE data, our 3rd grade students grew from 44.1% on the first assessment to 50.4% on the last assessment, which was in direct alignment with their performance of 51.2% on the TN Ready assessment. This indicates that our use of data and instructional materials 	

Goal Statement 1 (3rd grade ELA proficiency): 70% of students will score proficient on the 3rd grade ELA TCAP by 2029-2030.

	<p>from the Mastery Connect/CASE platform was a practice that helped us progress toward the goal. Third grade students began the year at 44% proficient and ended the year at 50.4% proficient on the CASE assessment. This was in direct alignment with their performance of 51.2% proficient on the ELA TCAP test.</p>
<p>Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.</p>	<ul style="list-style-type: none"> • Students in 3rd grade that are identified as at risk for not scoring in the met or exceeded category by the ELA benchmark assessment, will receive a semester of tutoring. The tutoring will be delivered according to the TN All Corp Tutoring model during the school day. • Mastery Connect/CASE assessment will be available to help monitor students' progress toward mastery of grade level standards and assist in identifying at risk students. • RTI services will be provided to students identified as high priority by the AIMS web URS. • Certified interventionists will oversee RTI programs and provide intervention to identified students. • District Level instructional coaches will offer training and support to third grade teachers. • 21st Century Afterschool programs will be offered to at-risk students. • Instructional Walks will take place in each building using the Knowledge IPG to ensure that all classrooms are using the state approved HQIM and effective strategies to teach ELA. • Schedules that allow for 90 minutes of uninterrupted ELA time across the district. • Summer Camp is available for students that need extra support for four weeks during the month of June. • Teachers will continue to collaborate and use strategies learned during their participation in the AALN network to ensure that all students have access to high-quality instructional materials.

Goal Statement 1 (3rd grade ELA proficiency): 70% of students will score proficient on the 3rd grade ELA TCAP by 2029-2030.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

Tn All Corp Tutoring: Funds will be used to support additional texts, materials and tutoring resources. The district will also fund 3 full time certified tutors and 3 part time non-certified tutors.

Mastery Connect/ CASE Assessment: Funds will be used to provide the Mastery Connect platform and CASE assessments to help monitor students' progress toward mastery of grade level standards.

RTI: Funds will be used for 2 certified interventionists to provide tutoring and RTI to some students as well as oversee the tutoring programs in their buildings. The district will also fund 11 non-certified interventionists. GCSSD will use funds to ensure that all tiers have the necessary materials and resources as well as access to the AIMS web screener in grades where the screener is not provided by the state.

Instructional Coaches: Funds will be used for grade band specific instructional coaches that will provide support and professional development to third grade teachers around instructional practices and correct use of the HQIM.

21st Century Afterschool Program: Funds will be paired with the 21st Century Afterschool Grant funds to support afterschool programming for 3rd grade students. These funds will specifically provide classroom resources such as I Ready Reading to help provide instruction in a student's deficit area.

Goal Statement 2: 64.8% of students will score proficient on the 6th grade Math TCAP by 27-28 school year.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	51%	<ul style="list-style-type: none"> • 23-24 6th Grade Math TCAP Scores • 22-23 6th Grade Math TCAP Scores • Future TCAP scores for the stated years • Math Benchmark Assessments, I-Ready Diagnostic and Universal Screeners will help us monitor students' progress during each of the stated years to see if we are on track to meet the goal.
Year 2: 2024-2025 school year	54.6%	
Year 3: 2025-2026 school year	58.2%	
Year 4: 2026-2027 school year	61.8%	
Year 5: 2027-2028 school year	65.4%	
<p>Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?</p>	<p>Yes, GCSSD met the year 1 goal. Meeting this goal will allow us to continue with several of our action steps from the 23-24 school year that we know are working.</p>	
<p>Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.</p>	<p>1) I Ready Math Curriculum and online platform K-8 – Adopting a new HQIM is one of the key reasons for our success in 6th grade math. The district invested \$15,461.00 to pay for the 6th grade portion of the I Ready Math Curriculum and online platform. Having high quality instructional materials allowed our teachers to spend more time preparing for the lesson instead of searching for materials to teach with, resulting in higher test scores on the Math TCAP assessment.</p> <p>2)Mastery Connect /CASE Assessments- The district invested \$8742.00 in the Mastery Connect/CASE platform for sixth grade students. This platform helped us monitor our students' progress throughout the year and identify students that needed extra assistance to become proficient on the Math TCAP. According to our CASE data, we saw significant growth in our 6th grade students on the Math benchmark assessments throughout the year indicating that our use of data and instructional materials from the Mastery Connect/CASE platform was a practice that helped us progress toward the goal. Sixth grade students began the year at 38% proficient and ended the year at 40.2% proficient on the CASE assessment. These gains helped them reach their final goal of 51% on the Math TCAP assessment.</p>	

Goal Statement 2: 64.8% of students will score proficient on the 6th grade Math TCAP by 27-28 school year.

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- Students will take an IREADY diagnostic assessment that will generate an individualized learning path for them to complete during computer lab time. This path will address and help close skill gaps for each child.
- RTI services will be provided to students identified as high priority using the I READY Diagnostic URS as a screener and the IREADY online instruction to help supplement intervention instruction.
- After school tutoring is provided for students identified at risk of not scoring met or exceed on the Math Benchmark Assessment.
- Mastery Connect/CASE assessment will be available to help monitor students' progress toward mastery of grade level standards and assist in identifying at risk students.
- District Level subject specific instructional coach will provide support and professional development to 6th grade math teachers.
- 21st Century Afterschool programs will be offered to at-risk students.
- Instructional Walks will take place in each building using the Math IPG to ensure that all classrooms are using the state approved HQIM and effective strategies to teach Math.
- Foundational grades will participate in the Math AALN grant to strengthen math instruction in the early grades creating a strong foundation for future math teachers to build on.
- All grades K-8 will use the I Ready Math Curriculum with fidelity creating continuity within the grade levels and strengthening the mathematical understanding of all students.
- The district will pay subs to cover for teachers in 6th grade math so that they can come together for planning sessions to ensure horizontal alignment throughout the district.

Goal Statement 2: 64.8% of students will score proficient on the 6th grade Math TCAP by 27-28 school year.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

After School Tutoring: Funds will be used to support additional texts, materials and tutoring resources.

Mastery Connect/ CASE Assessment: Funds will be used to provide the Mastery Connect platform and CASE assessments to help monitor students' progress toward mastery of grade level standards.

RTI: GCSSD will use funds to ensure that all tiers have the necessary materials and resources as well as access to the AIMS web screener in grades where the screener is not provided by the state.

Instructional Coaches: Funds will be used for grade band specific instructional coaches that will provide support and professional development to sixth grade teachers around instructional practices and correct use of the HQIM.

HQIM Implementation: Funds will be used to support consumable classroom materials for I READY Math implementation. Necessary manipulatives and classroom resources will also be purchased. This implementation will include the purchase of the additional online component of the IREADY Math platform, and the Diagnostic Assessments associated with the curriculum.

21st Century Afterschool Program: Funds will be paired with the 21st Century Afterschool Grant funds to support afterschool programming for struggling students. These funds will specifically provide classroom resources such as I Ready Reading and Math online programming.

Goal Statement 3: 42.1% of students in the super subgroup for grades 3-5 will score proficient on the ELA TCAP by 27-28.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	43.1%	<ul style="list-style-type: none"> • 23-24 3rd, 4th, and 5th Grade ELA TCAP Scores for the Super Subgroup • 22-23 3rd, 4th, and 5th Grade ELA TCAP Scores for the Super Subgroup • Future TCAP scores for the stated years for the Super Subgroup • ELA Benchmark Assessments and Universal Screeners will help us monitor students' progress during each of the stated years to see if we are on track to meet the goal.
Year 2: 2024-2025 school year	46.0%	
Year 3: 2025-2026 school year	48.9%	
Year 4: 2026-2027 school year	51.8%	
Year 5: 2027-2028 school year	54.7%	
<p>Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?</p>	<p>Yes, our district beat the goal of 42.1%. We have completed the goal for this action plan. We will continue to try and grow the 3-5 super subgroup in ELA to close the gap between this subgroup and the All category.</p>	
<p>Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.</p>	<ol style="list-style-type: none"> 1) Certified interventionists- The district invested \$125,844.00 in hiring 2 certified interventionists to provide RTI and Tutoring services to identified students throughout the 23-24 school year. These interventionists also helped non-certified interventionists and tutors develop lesson plans for their sessions with students. According to our AIMS web data we saw significant growth in all Tiers indicating that this helped us grow our students even though we did not reach the goal set by the state. In 3rd grade, Tier 3 decreased from 17% to 14%, Tier 2 decreased from 10% to 5%, and Tier 1 increased from 73% to 81%. In 4th grade Tier 3 decreased from 14% to 9%, Tier 2 decreased from 14% to 4% and Tier 1 increased from 72% to 87%. In 5th grade, Tier 3 decreased from 14% to 8%, Tier 2 decreased from 13% to 4%, and Tier 1 increased from 73% to 88%. 2) Mastery Connect /CASE Assessments- The district invested \$23,069.20 in the Mastery Connect/CASE platform for third-fifth grade students. This platform helped us monitor our students' progress throughout the year and identify students that needed extra assistance to become proficient on the ELA TCAP. According to our TCAP data, we saw significant growth in our 3rd -5th grade students on the ELA assessment indicating that our use of 	

Goal Statement 3: 42.1% of students in the super subgroup for grades 3-5 will score proficient on the ELA TCAP by 27-28.

	<p>data and instructional materials from the Mastery Connect/CASE platform was a practice that helped us progress toward the goal of having 42.1% of students score proficient. Third grade students in the super subgroup were 32.3% proficient. Fourth grade students in the super subgroup were 48.7% proficient and fifth grade students were 35.1% proficient. The super subgroup scored 42.1% proficient beating the goal of 30.4% for the 23-24 by 11.7%.</p>
<p>Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.</p>	<ul style="list-style-type: none">• Students in 3rd -5th grade that are identified as at risk for not scoring in the met or exceeded category by the ELA benchmark assessment, will receive a semester of tutoring. The tutoring will be delivered according to the TN All Corp Tutoring model during the school day.• Students in 4th and 5th grade that are required to receive tutoring due to not making adequate progress on the TCAP assessments will receive an entire year of tutoring delivered according to the TN All Corp Tutoring model during the school day.• RTI services will be provided to students identified as high priority by the AIMS web URS.• Certified interventionists will oversee RTI programs and provide intervention to identified students.• District Level instructional coaches will offer training and support to third grade teachers.• 21st Century Afterschool programs will be offered to at-risk students.• Instructional Walks will take place in each building using the Knowledge IPG to ensure that all classrooms are using the state approved HQIM and effective strategies to teach ELA.• Schedules that allow for 90 minutes of uninterrupted ELA time across the district.

Goal Statement 3: 42.1% of students in the super subgroup for grades 3-5 will score proficient on the ELA TCAP by 27-28.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

Tn All Corp Tutoring: Funds will be used to support additional texts, materials and tutoring resources. The district will also fund 3 full time certified tutors and 3 part time non-certified tutors.

Mastery Connect/ CASE Assessment: Funds will be used to provide the Mastery Connect platform and CASE assessments to help monitor students' progress toward mastery of grade level standards.

RTI: Funds will be used for 2 certified interventionists to provide tutoring and RTI to some students as well as oversee the tutoring programs in their buildings. The district will also fund 11 non-certified interventionists. GCSSD will use funds to ensure that all tiers have the necessary materials and resources as well as access to the AIMS web screener in grades where the screener is not provided by the state.

Instructional Coaches: Funds will be used for grade band specific instructional coaches that will provide support and professional development to third grade teachers around instructional practices and correct use of the HQIM.

21st Century Afterschool Program: Funds will be paired with the 21st Century Afterschool Grant funds to support afterschool programming for 3rd grade students. These funds will specifically provide classroom resources such as I Ready Reading to help provide instruction in a student's deficit area.

Goal Statement 4:

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)		
Year 2: 2024-2025 school year		
Year 3: 2025-2026 school year		
Year 4: 2026-2027 school year		
Year 5: 2027-2028 school year		
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?		
Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.		

Goal Statement 4:

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

Goal Statement 5:

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)		
Year 2: 2024-2025 school year		
Year 3: 2025-2026 school year		
Year 4: 2026-2027 school year		
Year 5: 2027-2028 school year		
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?		
Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.		

Goal Statement 5:

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

Public Comment

The TISA accountability report must be presented for public comment to parents, educators, and local community members prior to its submission to the department by November 1.

Date(s) of opportunity for local public comment.	
Description of public comment opportunities (e.g. collection of written comments, public hearing, local board meeting discussion, etc.)	
Summary of public comment received, if any.	
Description of how your district did or did not incorporate public comment received into the final accountability report submission.	



2024 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by **November 29, 2024**. During completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., Education Information System, internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised annual compliance report data may inform an LEA's approval classification.

- I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name: Gibson County Special School District

Director of Schools/Superintendent Name: Eddie Pruett

Director of Schools/Superintendent Signature:

School Board Chair Name: Tom Lannom

School Board Chair Signature:

Date of School Board Approval:

UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 29, 2024
(including the corresponding corrective action plan if applicable).
Upload instructions are accessible [here](#).



Appendix A

2024 Noncompliance Corrective Action Plan

Instructions: Below is a screenshot of the corrective action plan template. The actual template, which is provided [here](#) in Word format, includes an example and can also be accessed by downloading and opening this PDF and then clicking the attachment (paper clip) icon in the navigation pane.

Additionally, the current edition of *Commissioner's Update for Directors* includes individual links to the compliance report, corrective action plan template, and ePlan submission instructions.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) (background checks)	An internal audit conducted on October 1, 2024, revealed eleven (11) employees with an expired background check.	▪ Notify the thirteen (13) impacted employees and their managers of the noncompliance in writing and include next steps.	Human Resources Director	Oct. 15, 2024
		• Coordinate fingerprinting scheduling, results processing, and related communications.	Human Resources Director	Oct. 15 – Oct. 29, 2024
		▪ Notify the TDOE director of LEA approval of corrective action plan completion.	Human Resources Director (with director of schools copied)	Nov. 1, 2024

Appendix B

For your convenience, the following is a list of helpful links to state education laws and SBE rules:

Public chapters regarding education passed during the 2024 legislative session: https://www.tn.gov/content/dam/tn/education/legal/2024_Legislative_Report_Final.pdf

Current and pending SBE rules:
<https://www.tn.gov/sbe/rules--policies-and-guidance.html>

SBE frequently asked questions:
<https://www.tn.gov/sbe/about-us/frequently-asked-questions.html>

Tennessee Code Annotated:
<http://www.lexisnexis.com/hottopics/tncode/>

If you have questions regarding education laws or SBE rules, please contact the department's general counsel, Christy Ballard, at (615) 741-2921 or Christy.Ballard@tn.gov.