



Williamson County School Board Meeting

November 28, 2022 6:30 PM

Williamson County Administrative Complex - Auditorium

1. Call to Order

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

2. Items of Particular Public Interest (Public Comment)

3. Approval of Agenda

4. Approval of Consent Agenda

- a. Approval of the LEA Compliance Report (Annual Agenda Item)
- b. Approval of the 2022-23 Hearing Officers List
- c. Recommendation for Field Trip Fee Requests

5. Communications to the Board

- a. Superintendent's Report
 - I. Student, Staff and School Spotlights
- b. Board Chair Report

6. New Business

- a. Approval of the October 24, 2022 School Board Meeting Minutes
- b. 2022 - 2023 School Board Budget (10 minutes)
 - I. Approval of General Purpose School Fund Amendment 11.22 Resilient School Communities Grant - \$ 39,135.00
 - II. Approval of General Purpose School Fund and Cafeteria Fund Amendment 11.22 United Way Grant - \$309,940.00
 - III. Approval of Education Capital Projects Fund 11.22 Intracategory Renaissance High - \$473,000.00
- c. Approval of the Five-Year Capital Improvement Plan (Annual Agenda Item)
- d. Approval of Strategic Plan Facilitator
- e. Review of Code of Conduct (Policy 1.2021) (Annual Agenda Item)
- f. Review of Board Norms (Policy 1.107) (Annual Agenda Item)
- g. Approval of the 2023-2024 Rezoning Plan
 - I. Approval of Wilkes Lane Area Rezoning
 - II. Approval of Cox Road Area Rezoning
 - III. Approval of Nolensville Area Rezoning
 - IV. Approval of Rezoning of New Developments with No Current Students

7. Adjournment

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: <http://www.wcs.edu>



MEMORANDUM

DATE: November 17, 2022

TO: Williamson County School Board

FROM: Dana Ausbrooks, General Counsel

CC: Jason Golden, Superintendent of Schools

RE: 2022 LEA Compliance Report

The 2022 LEA Compliance Report from the Tennessee Department of Education is due on November 30, 2022.

Since 2012, the Tennessee Department of Education has required each public school board to approve an annual Compliance Report confirming that each Local Education Agency (LEA) is complying with all federal and state education laws and State Board of Education rules applicable to public schools. Appendix B of the attached form includes links to public chapters regarding education passed during the 2022 legislative session, the entire Tennessee Code, the current and pending State Board of Education rules, etc. Since this law was enacted, we and virtually every other LEA in the State has reported full compliance.

We have reviewed the laws and rules related to education, with a special emphasis on laws passed in 2022, and we are not aware of any education laws or State Board of Education rules with which we are not in compliance.

Staff recommends approval of the 2022 LEA Compliance Report.

2022 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by **November 30, 2022**. During completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., Education Information System, internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised annual compliance report data may inform an LEA's approval classification.

- ☐ I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- ☐ I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name:

Director of Schools/Superintendent Name:

Director of Schools/Superintendent Signature:

School Board Chair Name:

School Board Chair Signature:

Date of School Board Approval:

UPLOAD COMPLETED REPORT TO ePlan BY **NOVEMBER 30, 2022**

(including the corresponding corrective action plan if applicable).

Upload instructions are accessible [here](#).

Appendix A

2022 Noncompliance Corrective Action Plan

Instructions: Below is a screenshot of the corrective action plan template. The actual template, which is provided [here](#) in Word format, includes an example and can also be accessed by downloading and opening this PDF and then clicking the attachment (paper clip) icon in the navigation pane.

Additionally, the current edition of *Commissioner's Update for Directors* includes individual links to the compliance report, corrective action plan template, and ePlan submission instructions.

Area of Noncompliance	Scope and Reason(s) for Noncompliance	Corrective Action Step(s)	Person(s) Responsible	Anticipated Completion Date(s)
T.C.A. § 49-5-413(a) (background checks)	Due to a misunderstanding of T.C.A. § 49-5-413(a) compliance requirements, 104 employees hired prior to 2000 have not been fingerprinted. E	- Notify the 104 impacted employees and their supervisors of the outstanding requirement and next steps in writing. - Coordinate fingerprinting scheduling, results processing, and related communications. - Notify the TDOE director of LEA approval of compliance plan completion.	Human Resources Director Human Resources Director L E Human Resources Director (with director of schools copied)	Oct. 12, 2022 Oct. 13 – Dec. 6, 2022 December 7, 2022

Appendix B

For your convenience, the following is a list of helpful links to state education laws and SBE rules:

Public chapters regarding education passed during the 2022 legislative session: https://www.tn.gov/content/dam/tn/education/legal/2022_Legislative_Report_final.pdf

Current and pending SBE rules:

<https://www.tn.gov/sbe/rules--policies-and-guidance.html>

SBE frequently asked questions:

<https://www.tn.gov/sbe/about-us/frequently-asked-questions.html>

Tennessee Code Annotated:

<http://www.lexisnexis.com/hottopics/tncode/>

If you have questions regarding education laws or SBE rules, please contact the department's general counsel, Christy Ballard, at (615) 741-2921 or Christy.Ballard@tn.gov.

1320 West Main Street, Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Website: <http://www.wcs.edu>



MEMORANDUM

DATE: November 17, 2022

TO: Williamson County School Board

FROM: Dana Ausbrooks, General Counsel

CC: Jason Golden, Superintendent of Schools

RE: List of Hearing Officers

The Board must approve impartial hearing officers. TSBA complies a list of dismissal hearing officers annually. Attached is the 2022 list of hearing officers from TSBA.

Staff recommends approval of the 2022 Hearing Officers List.

EAST	MIDDLE	WEST
D. Scott Bennett Bennett & DeCamp, PLLC Flatiron Building 707 Georgia Avenue, Ste. 300 Chattanooga, TN 37402 423-498-3791 dsb@bennettdecamp.com J. Michael Billingsley City of Kingsport Attorney 1324 Midland Dr. Kingsport, TN 37664 423-229-9464 mikebillingsley@kingsporttn.gov Mary DeCamp Bennett & DeCamp, PLLC Flatiron Building 707 Georgia Avenue, Ste. 300 Chattanooga, TN 37402 423-498-3789 mcd@bennettdecamp.com John C. Duffy P.O. Box 11007 Knoxville, TN 37939-1007 jduffy@johncduffy.com 865-766-0904 E. Patrick Hull 229 E. New Street Kingsport, TN 37660 423-247-6151 pat.hullfirm@gmail.com Arthur F. Knight III Taylor & Knight, G.P. 800 S. Gay St. Suite 600 Knoxville, TN 37929 865-971-1702 aknight@taylornightlaw.com	Randall Bennett Law Office of Randall Bennett 3663 Shores Road Murfreesboro, TN 37128 Phone 615-838-2579 rgblaw@comcast.net Sam L. Jackson Bone McAllester Norton PLLC 511 Union Street Ste. 1600 Nashville, TN 37219 615-238-6312 sjackson@bonelaw.com Michael R. Jennings 326 North Cumberland St. Lebanon, TN 37087 615-444-0585 mjenningslaw@aol.com Gerald B. Kirksey Kirksey & Cron, PLC 5214 Virginia Way, Ste. 207 Brentwood, TN 37027 615-369-9991 gkirksey@kirkcron.com	Bill Barron Barron & Johnson 124 E. Court Square Trenton, TN 38382 731-855-0403 bar_john@bellsouth.net Dale Conder, Jr Rainey Kizer Reviere & Bell PLC 209 E. Main St. Jackson, TN 38302 731-426-8130 dconder@raineykizer.com Christopher C. Hayden Purcell Sellers & Craig PO Box 10537 45 Murray Guard Drive Jackson, TN 38308 731-300-0737 chris@psclgal.com Thomas M. Minor Minor Johnston Douglas, PLLC 124 E. Market St. Somerville, TN 38068 901-465-3117 tminor@minordouglas.com Debra Owen Jackson Shields Yeiser & Holt 262 German Oak Dr. Cordova, TN 38018 901-754-8001 dowen@jsyc.com Stephen L. Shields Jackson Shields Yeiser & Holt 262 German Oak Dr. Cordova, TN 38018 901-754-8001 sshields@jsyh.com

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School Board Field Trip Approval Report

(Field Trips With Student Fees over \$100)

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
35995	1/13/2023	1/14/2023	11/7/2022	Brentwood High	state thespian conference	Fine Arts	9th - 12th grade	40	Middle Tennessee State University
Notes/Fees over100 \$125.00 per student. David Moody can drive if necessary									
36259	1/13/2023	1/14/2023	11/9/2022	Fairview High	Thes Con	Fine Arts	Drama	32	Comfort Inn & Suites Murfreesboro
Notes/Fees over100 Jennie Schlairet									
36259	1/13/2023	1/14/2023	11/9/2022	Fairview High	Thes Con	Fine Arts	Drama	32	Fairview High
Notes/Fees over100 Jennie Schlairet									
36259	1/13/2023	1/14/2023	11/9/2022	Fairview High	Thes Con	Fine Arts	Drama	32	MTSU STUDENT UNION
Notes/Fees over100 Jennie Schlairet									
36139	5/12/2023	5/13/2023	10/31/2022	Grassland Middle	7th/8th Band Contest	Band Trip	7th grade	115	DOLLYWOOD
Notes/Fees over100 - Estimated cost will be \$275 per student and \$250 per chaperone. The Band will take 3 Charter Busses from GMS after lunch on Friday. We will travel to Pidgeon Forge, TN and Perform at the Music in the Parks Band Contest that Evening. Students will stay in a hotel in Pidgeon Forge overnight. The next morning (saturday), students will enjoy Dollywood. The Award Ceremony will occur at Dollywood at 5-6pm and we will return to GMS immediately following the award ceremony on Saturday. All meals will be included in the cost of the trip.									
35861	4/21/2023	4/23/2023	10/26/2022	Sunset Middle	Sunset Band and Orchestra	Band Trip	Concert	130	Dollywood Theme Park
Notes/Fees over100. Cost per student is \$526 but will be offset by fundraising. Students will be transported via coach not school buses. This trip will take the place of the original trip that was approved for Cincinnati. The reason for the change is that we are combining two separate trips (band and orchestra)into one, we are moving away from the May dates (to avoid exams), and we will only miss 2 hours of school rather than a whole day. There is trip insurance available for all participants. The tour company responsible for this trip is the same company that Nolensville Band is using for their Washington D.C. trip.									
35297	4/29/2023	4/29/2023	10/27/2022	Thompson's Station Middle	TSMS-Band/Choir/Orch.-Colalil	Fine Arts	Strings	100	Dollywood Theme Park
Notes/Fees over100 - \$150 total cost. No fundraiser. No WCS buses are needed. Will be using a trip company for this,									



Williamson County School Board Meeting
October 24, 2022 6:30 PM
Williamson County Administrative Complex - Auditorium

Attendance Taken at 6:34 PM.

Mrs. Jennifer Aprea:	Present
Mr. Drason Beasley:	Present
Mr. Joshua Brown:	Present
Mr. Dan Cash:	Present
Mrs. Donna Clements:	Present
Ms. Sheila Cleveland:	Present
Mrs. Angela Durham:	Present
Mr. Jay Galbreath:	Present
Mr. KC Haugh:	Present
Mr. Eliot Mitchell:	Present
Mr. Eric Welch:	Present
Mr. Rick Wimberly:	Present

Present: 12.

1. Call to Order

- a. Record Attendance
- b. Pledge of Allegiance and a Moment of Silence

Madam Chair Durham called upon School Board Member Sheila Cleveland to lead the Pledge of Allegiance, followed by a moment of silence.

2. Items of Particular Public Interest (Public Comment)

Leslie Swims spoke about rezoning McKay's Mill to Page High.
Melissa Maston spoke about rezoning McKay's Mill to Page High.
Stacy Cooper spoke about rezoning McKay's Mill to Page High.
Todd Kaestner spoke about community rights in education.
Stephen Hickey spoke about board policy 4.403.
Patty Canter spoke about using the Bible in public education.
Hunter Brown spoke about board policy 4.401.
Laurie Cordoza Moore spoke about board policy 4.401.

3. Approval of Agenda

Madam Chair Durham presented the agenda for approval.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Rick Wimberly.

Mrs. Donna Clements:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mr. Joshua Brown:	Yes

Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mr. Drason Beasley: Yes
Yes: 12, Nay: 0

4. Approval of Consent Agenda

Madam Chair Durham presented the consent agenda for approval.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mrs. Jennifer Aprea.

Mrs. Angela Durham: Yes
Mr. Dan Cash: Yes
Mr. Eliot Mitchell: Yes
Mr. Joshua Brown: Yes
Mrs. Jennifer Aprea: Yes
Mr. Jay Galbreath: Yes
Ms. Sheila Cleveland: Yes
Mr. Rick Wimberly: Yes
Mr. Eric Welch: Yes
Mr. KC Haugh: Yes
Mr. Drason Beasley: Yes
Mrs. Donna Clements: Yes

Yes: 12, Nay: 0

- a. Approval of September 19, 2022, School Board Meeting Minutes
- b. Approval of Board Policies - Second Reading
 - I. 4.214 Virtual Education Program
 - II. 4.604 Credit for Prior Courses
- c. Approval of Town of Thompson's Station Request for Right of Way and Easement Acquisition at Thompson's Station Elementary and Middle Schools
- d. Approval of e-Plan's American Plan Act, (ARPA) Funds, (Supplemental Grants) for Individuals with Disabilities Education Act (IDEA, Part B)
- e. Approval of e-Plan's American Plan Act (ARPA) Funds (IDEA Pre-School) for Remaining Funds
- f. Recommendation for Field Trip Fee Requests

5. Communications to the Board

a. Superintendent's Report

Superintendent Golden thanked the individuals who spoke during public comment. He thanked the principals who were in attendance at the meeting. Golden spoke about the presentations from the Board work session including zoning for the two new schools opening in the fall of 2023 and zoning to give relief to the schools in the northeast area of Williamson County. Superintendent Golden encouraged the public to attend the Zoning Community meetings happening this week and told them the vote for rezoning will be at the November 28, 2022, School Board meeting. Golden gave the timeline for the open zone process, which begins in January with a School Board vote on open-zoned schools. Golden included the email zoning@wcs.edu for any zoning questions.

I. Student, Staff and School Spotlights

In Student Spotlights, two students were recognized for earning a perfect composite score on the September ACT: Page High's Bryson Boone and Ravenwood High's William Parodi.

Winners in the Tennessee Middle School Athletic Association Cross-Country State Championship were also recognized. Brentwood Middle's girls cross-country team won the Girls Class AA Team Championship. The student-athletes on that team include Ollie Fielder, Talya Williams, Elise Truesdale, Pallie McMullan, Lynlee Nance, Sydney Day and Clara Young. They are coached by Nathan Cummings and Claire Berg.

Woodland Middle also won a team State title in Boys Class AA. The team is made up of Kevin Rocha, Jacob Meucci, Clayton Blanton, Graham Higginbotham, Ko Miyamoto, Xander Johnson and Jameson Mitchell. They are coached by Andrew Swanson.

Page Middle's Connor Fysh is the individual State champion in the Boys Class AA category. His coach is Shawn Carter.

Legacy Middle's girls cross-country team is the State champion in the Girls Class A category. The student-athletes on that team include Janie Reames, Brennan McCain, Layne Melton, Kate Seymour, Ellie Seymour, Ellie Bullock and Ava Sebastian. They are coached by Kristen Reames.

b. Board Chair Report

Madam Chair Durham reminded the School Board about the November TSBA Convention including the delegate meeting. She called upon Board member Rick Wimberly, who asked all Board members to read through the packet of legislative resolutions up for a vote.

6. New Business

a. 2022 - 2023 School Board Budget

I. Approval of General Purpose School Fund Amendment 10.22 Safe Schools - \$557,970.00

Madam Chair Durham called upon Superintendent Golden, who recommended approval of General Purpose School Fund Amendment 10.22 Safe Schools in the amount of \$557,970.00.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Mr. Eric Welch.

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mr. Joshua Brown: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Yes: 12, Nay: 0

II. General Purpose School Fund Amendment 10.22 Disproportionality IDEA - \$1,216,304.27

Madam Chair Durham called upon Superintendent Golden, who recommended approval of General Purpose School Fund Amendment 10.22 Disproportionality IDEA in the amount of \$1,216,304.27.

Motion Passed: Motion by Mr. Dan Cash to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Eliot Mitchell: Yes

Mr. Joshua Brown: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Yes: 12, Nay: 0

III. General Purpose School Fund Amendment 10.22 Disproportionality ARP - \$139,587.25

Madam Chair Durham called upon Superintendent Golden, who recommended approval of General Purpose School Fund Amendment 10.22 Disproportionality ARP in the amount of \$139,587.25.

Motion Passed: Motion by Mr. Eliot Mitchell to approve. A second was made by Mrs. Jennifer Aprea.

Mr. Joshua Brown: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Yes: 12, Nay: 0

IV. General Purpose School Fund Resolution 11.22 Buses - \$2,440,254.00

Madam Chair Durham called upon Superintendent Golden, who recommended approval of General Purpose School Fund Resolution 11.22 Buses in the amount of \$2,440,254.00.

Motion Passed: Motion by Drason Beasley to approve. A second was made by Donna Clements.

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mr. Joshua Brown: Yes

Yes: 12, Nay: 0

V. Approval of General Purpose School Fund Resolution 11.22 Apple Computer Lease - \$277,292.00

Madam Chair Durham called upon Superintendent Golden, who recommended approval of General Purpose School Fund Resolution 11.22 Apple Computer Lease in the amount of \$277,292.00.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Eliot Mitchell.

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mr. Joshua Brown: Yes

Mrs. Jennifer Aprea: Yes

Yes: 12, Nay: 0

VI. General Purpose School Fund Resolution 11.22 Additional Leave Days \$1,309,507.00

Madam Chair Durham called upon Superintendent Golden, who recommended approval of General Purpose School Fund Resolution 11.22 Additional Leave Days in the amount of \$1,309,507.00.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mr. Eric Welch.

Ms. Sheila Cleveland: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mr. Joshua Brown: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Yes: 12, Nay: 0

Motion Passed: Amended Motion by Mr. Eric Welch to amend the motion to remove the words "and part" from the first whereas. A second was made by Mr. Jay Galbreath.

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mr. Joshua Brown: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Yes: 12, Nay: 0

VII. Approval of General Purpose School Fund Resolution 11.22 Raise - \$3,500,000.00

Madam Chair Durham called upon Superintendent Golden, who recommended approval of General Purpose School Fund Resolution 11.22 Raise in the amount of \$3,500,000.00.

Motion Passed: Motion by Mr. Rick Wimberly to approve. A second was made by Drason Beasley.

Mr. Rick Wimberly: Yes

Mr. Eric Welch: Yes

Mr. KC Haugh: Yes

Mr. Drason Beasley: Yes

Mrs. Donna Clements: Yes

Mrs. Angela Durham: Yes

Mr. Dan Cash: Yes

Mr. Eliot Mitchell: Yes

Mr. Joshua Brown: Yes

Mrs. Jennifer Aprea: Yes

Mr. Jay Galbreath: Yes

Ms. Sheila Cleveland: Yes

Yes: 12, Nay: 0

7. Approval of Board Policies - Second Reading

a. 4.401 Textbooks and Instructional Materials

Madam Chair Durham called upon Superintendent Golden, who recommended approval of Board Policy 4.401 Textbooks and Instructional Materials on second reading.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. KC Haugh.

Mrs. Donna Clements:	Nay
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Nay
Mr. Eliot Mitchell:	Yes
Mr. Joshua Brown:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mr. Drason Beasley:	Yes

Yes: 10, Nay: 2

Motion Failed: Amended Motion by Donna Clements to approve remove the word only and add Williamson County citizen to line 20, page 3. A second was made by Mr. Dan Cash.

Mr. Drason Beasley: *	Nay
Mrs. Donna Clements:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Nay
Mr. Joshua Brown:	Yes
Mrs. Jennifer Aprea:	Nay
Mr. Jay Galbreath:	Nay
Ms. Sheila Cleveland:	Nay
Mr. Rick Wimberly:	Nay
Mr. Eric Welch:	Nay
Mr. KC Haugh:	Nay

Yes: 4, Nay: 8

[*Mr. Beasley intended to vote Yes on Mrs. Donna Clements motion to amend the original motion concerning Board Policy 4.401 Textbooks and Instructional Materials.](#)

b. 4.403 Library Materials

Madam Chair Durham called upon Superintendent Golden, who recommended approval of Board Policy 4.403 Library Materials.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mr. Eliot Mitchell.

Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Nay
Mr. Eliot Mitchell:	Yes
Mr. Joshua Brown:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mr. Drason Beasley:	Yes
Mrs. Donna Clements:	Nay

Yes: 10, Nay: 2

8. Approval of Board Policies for Deletion Second Reading

a. 4.400 Instructional Materials

Madam Chair Durham called upon Superintendent Golden, who recommended approval of Board Policy 4.400 for deletion.

Motion Passed: Motion by Mr. KC Haugh to approve. A second was made by Mr. Eliot Mitchell.

Mr. Dan Cash:	Yes
Mr. Eliot Mitchell:	Yes
Mr. Joshua Brown:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mr. Drason Beasley:	Yes
Mrs. Donna Clements:	Yes
Mrs. Angela Durham:	Yes

Yes: 12, Nay: 0

b. 4.402 Selection of Instructional Materials

Madam Chair Durham called upon Superintendent Golden, who recommended approval of Board Policy 4.402 for deletion.

Motion Passed: Motion by Mr. Eric Welch to approve. A second was made by Mr. Eliot Mitchell.

Mr. Eliot Mitchell:	Yes
Mr. Joshua Brown:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mr. Drason Beasley:	Yes
Mrs. Donna Clements:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes

Yes: 12, Nay: 0

9. Approval of Math Textbook Adoption Selection Committee

Madam Chair Durham called upon Superintendent Golden, who recommended approval of the Math Textbook Adoption Selection Committee.

Motion Passed: Motion by Mr. Eliot Mitchell to approve. A second was made by Mr. Rick Wimberly.

Mr. Joshua Brown:	Yes
Mrs. Jennifer Aprea:	Yes
Mr. Jay Galbreath:	Yes
Ms. Sheila Cleveland:	Yes
Mr. Rick Wimberly:	Yes
Mr. Eric Welch:	Yes
Mr. KC Haugh:	Yes
Mr. Drason Beasley:	Yes
Mrs. Donna Clements:	Yes
Mrs. Angela Durham:	Yes
Mr. Dan Cash:	Yes

Mr. Eliot Mitchell: Yes
Yes: 12, Nay: 0

10. **Adjournment**

There being no further business, Madam Chair Durham adjourned the meeting at 8:33 p.m.

Chairperson

Superintendent

To: Board of Education

From: Rachel Farmer, Assistant Superintendent- Budget and Finance *nb*

RE: Amendments for 2022-2023

Date: November 17, 2022



The following budget amendments for the 2022-2023 fiscal year will require your approval only.

General Purpose School Fund Amendment:

11.22. Resilient School Communities Grant

We have been approved for a Resilient School Communities Grant to help support mental health in our schools. **\$39,135**

General Purpose School Fund and Central Cafeteria Fund Amendment:

11.22 United Way Grant

For the eleventh year, United Way is providing the board funds for afterschool tutoring for 1-4th grades in fourteen of our elementary schools. **\$309,940**

Education Capital Projects Fund:

11.22. Intracategory Renaissance High

Renaissance High School's HVAC replacement low bid came back higher than projected. Budget was \$1,133,339 and low bid was \$1,605,561. There are additional funds from unencumbered general funds to help cover the remaining costs. **\$473,000**

Staff recommends approval of the above noted budget amendments.

Amendment

**AMENDING THE 2022-2023 GENERAL PURPOSE SCHOOL FUND BUDGET BY \$39,135 FOR
THE RESILIENT SCHOOL COMMUNITIES GRANT**

WHEREAS, we applied and received a Resilient School Communities grant which we are using for mental health supports in our schools; and

WHEREAS, this is a one-time grant that expires June 30, 2023;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on November 28, 2022, approve and amend the **2022-2023** General Purpose School fund budget in the following manner:

Revenue

141.40000.465900.G3751	Other State Funds	\$39,135
-------------------------------	--------------------------	-----------------

Expenditure

141.72130.539900.375.G3751	Other Contracted Services	10,000
141.72210.552400.375.G3751	In-Service/Staff Development	29,135
		\$39,135 \$39,135

ACTION TAKEN:

School Board

For_____ Against_____

11.22.ResilientSchoolCommunities_.docx

Amendment:

**APPROPRIATING \$309,940 FOR TUTORS AND RELATED EXPENSES FROM
UNITED WAY GRANT**

WHEREAS, in the past, the United Way has partnered with the Williamson County School District to fund the "Raise Your Hand" grant for after school tutoring and other related expenses; and

WHEREAS, for the eleventh year the United Way is giving the board up to \$309,940 to benefit 14 of our schools in grades 1-4 (AES, BES, CRES, CGES, FES, HES, HEMS, LVES, MCES, NES, SSES, TES, TSES, WES) which includes funds for tutoring a minimum of 12 weeks during the school year and four weeks in the summer with a maximum of 22 weeks; and

WHEREAS, the grant will fund up to six teachers per school to provide weekly tutoring of two sixty minute sessions in reading only; and

WHEREAS, the grant will fund up to one hour per week for tutors lesson planning time; and

WHEREAS, the grant will provide funding to pay bus drivers \$20/hour for 1.5 hours per route twice a week with a maximum of three buses per site; and

WHEREAS, the grant will fund an afternoon snack delivered by an approved food service vendor;

NOW, THEREFORE BE IT RESOLVED, that the Williamson County Board of Education meeting in regular session on November 28, 2022, approve the above noted grant and amend the **2022-2023** General Purpose School Fund and Central Cafeteria Fund budget as follows:

Revenue

141.40000.449900.388.00.31.G5121	United Way Grant	\$300,580
143.40000.435259.000.00.22.P1430	A LA CARTE SALES-CATER	9,360

Expenditure

141.71100.518900.388.00.00.G5121	Other Salaries & Wages	\$196,140
141.71100.520100.388.00.00.G5121	Social Security	12,161
141.71100.520400.388.00.00.G5121	Retirement	17,045
141.71100.521200.388.00.00.G5121	Employer Medicare	2,844
141.71100.521700.388.00.00.G5121	Hybrid Stabilization	1,550
141.71100.542900.388.00.00.G5121	Inst Supplies & Materials	6,375
141.72710.514600.388.00.00.G5121	Bus Drivers	55,440
141.72710.520100.388.00.00.G5121	Social Security	3,437
141.72710.520400.388.00.00.G5121	Retirement	4,784
141.72710.521200.388.00.00.G5121	Employer Medicare	804
143.73100.542200-000-00-00-P1430	Food Supplies	9,360
		\$309,940 \$309,940

ACTION TAKEN:

School Board

For _____ Against _____

To: Board of Education

From: Rachel Farmer, Chief Financial Officer *RF*

RE: Intra-category transfer – Renaissance High School

Date: November 28, 2022



The bid related to the replacement of the HVAC System at Renaissance High School came in at \$1,605,561 which is higher than the current bond funding received of \$1,133,398.18 through bond resolution 2.22.4. The increased cost is in line with current industry trends. We were able to close out some older projects and place those funds into contingency funds and therefore we are requesting you approve the move of the additional funds needed to award the contract out of our General Contingency Fund.

From:

177.91300.579910.510.00.C4925	Contingency	\$473,000
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To:

177.91300.570718.620.01.C2224	Bldg. Improvement - Structural	\$473,000
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**ACTION TAKEN
SCHOOL BOARD**

Yes_____ No_____



Facilities & Construction
1320 West Main Street, Suite 202
Franklin, TN 37064
Tel. (615)-472-4041
Fax (615)-472-5622

M E M O R A N D U M

DATE: November 9, 2022
TO: School Board Members
FROM: Kevin Fortney, Assistant Superintendent for Operations
RE: **2022 – 2028 Capital Plan**

Attached is the 5-Year Capital Plan for your review. The plan is divided into five categories:

1. Land Acquisitions
2. New School Building Construction
3. Additions / Major Renovations
4. Maintenance – Asphalt Pavement Resurfacing, Roof Replacements and HVAC Upgrades at Various Schools on a Yearly Basis
5. Transportation -Regular and Special Need Buses. The plan does not include growth buses.

In preparation of this plan we have looked at our current needs and what we are forecasting in our growth. Our facility needs have changed from the previous plan year and we have adjusted by extending some project out further than originally anticipated. Our zoning personnel are continually assessing our needs at each school in determining enrollment across the district. Assumptions are based on current growth trends, communications with local government officials, monitoring platted subdivisions and developments and residential building permits issued.

Some highlights of this plan are:

- Funding for land requests has been moved further into the plan years.
- Design and construction requests for several schools have been moved to 2025-2026 plan year. The projects include an east middle school on the Cox Road property, and a proposed elementary school in the northeast. The design and construction request of the high school proposed in the western area of the county has been moved to plan years 2025-2026 and 2026-2027, respectively. We will continue to access our needs across the district.

Maintenance of our facilities is critical to the overall condition of our schools. Therefore, we are requesting funding for asphalt parking lot improvements, new roofs, wastewater treatment plant upgrades and funding for yearly upgrades to our aging HVAC systems.

Transportation needs are included in the plan for the replacement of existing buses within our fleet. These include general education and special needs buses. The plan does not include the cost of buses needed for growth.

IT capital requests have increased due to growth and the need to replace obsolete equipment that is no longer supported. Additionally, the Chrome books leased and purchased 3 and 4 years ago will no longer

work on our network in the next 2 years as they will not be able accept any security or programming updates. The plan is to replace these devices in Plan Year 2024-2025. The devices will be 5 and 6 years old at that time.

Attached is a copy of the plan for your review.

WILLIAMSON COUNTY SCHOOLS
FIVE (5) YEAR CAPITAL PLAN
(2022-2028)

11/4/2022

Project	ITF Needed 2022-23	ITF Needed 2023-24	ITF Needed 2024-25	ITF Needed 2025-26	ITF Needed 2026-27	Tot Amount Intent to Fund	Projected Completion Date
REAL ESTATE ACQUISITIONS FOR FUTURE SCHOOLS							
Land Purchase Elementary / Middle / High		17,000,000	6,000,000	6,000,000		29,000,000	
Land Central Office /Support Complex (Approx. 10 Acres)		5,000,000				5,000,000	
NEW BUILDINGS							
Middle School (Split Log Property)	1,000,000	72,100,000				73,100,000	Fall 2025
Elementary School Northeast (McFarlin Road Area)		45,800,000				45,800,000	Fall 2025
Middle School East (Cox Road)			1,000,000	69,200,000		70,200,000	Fall 2027
Elementary School Northeast 2			2,000,000	43,800,000		45,800,000	Fall 2027
High School West				5,000,000	105,000,000	110,000,000	Fall 2028
Elementary School North Central				2,000,000	43,800,000	45,800,000	Fall 2028
Elementary School South (Spring Hill/Thompson's Station)				2,000,000	43,800,000	45,800,000	Fall 2028
Elementary School West (Fairview)				2,000,000	43,800,000	45,800,000	Fall 2028
SUBTOTAL NEW SCHOOL BUILDING CONSTRUCTION AND LAND	\$ 1,000,000	\$ 139,900,000	\$ 9,000,000	\$ 130,000,000	\$ 236,400,000	\$ 516,300,000	
ADDITIONS/MAJOR RENOVATIONS							
Transportation Building Addition (already funded through R-2-22-3)	-					0	Fall 2023
Page High School Interior Renovations/Additions Phase 4 (already funded through R-9-22-3)	-					0	Fall 2025
Hillsboro K8 Renovation		5,000,000				5,000,000	Fall 2026
Nolensville High School Addition (22-Classroom Addition)		1,000,000	13,750,000			14,750,000	Fall 2026
Grassland Middle School Renovation			5,000,000			5,000,000	Fall 2027
Centenial High School Addition (22-Classroom Addition)			1,000,000	13,750,000		14,750,000	Fall 2027
Bethesda Elementary Renovation				5,000,000		5,000,000	Fall 2028
Crockett Elementary Renovation					5,000,000	5,000,000	Fall 2029
Walnut Grove School Renovation (Next Elementary School Renovation to be funded)						0	Fall 2030
SUBTOTAL ADDITIONS/MAJOR RENOVATIONS	-	6,000,000	19,750,000	18,750,000	5,000,000	\$ 49,500,000	
Maintenance and IT Yearly Requests for Major Projects							
Projected Major Capital Projects (Asphalt Parking Lots/Roadways/Tennis Courts/Tracks)	\$ 2,439,000	\$ 1,997,000	\$ 2,039,000	\$ 3,938,000	\$ 2,500,000	12,913,000	TBD
Projected Major Capital Projects (Roofs)	4,366,000	7,284,000	5,907,000	2,955,000	6,363,000	26,875,000	TBD
WWTP Upgrades (Hillsboro WWTP)	2,200,000					2,200,000	TBD
HVAC (Replacements) FvMS, GMS, FHS, BES, CES, TES, CHS, WGES, CGES, EES, FvHS, GES, LES, OVES, WMS, BHS, HEMS, HBES, NHS	2,164,000	2,374,000	2,675,000	3,732,000	2,721,000	13,666,000	TBD
IT Capital	12,202,560	14,860,172	37,110,001	11,339,782	15,872,863	91,385,378	TBD
SUBTOTAL MAINTENANCE YEARLY REQUESTS FOR MAJOR PROJECTS	\$ 23,371,560	\$ 26,515,172	\$ 47,731,001	\$ 21,964,782	\$ 27,456,863	\$ 147,039,378	
				\$ -			
TOTAL CAPITAL NEEDS FOR FACILITIES	\$ 24,371,560	\$ 172,415,172	\$ 76,481,001	\$ 170,714,782	\$ 268,856,863	\$ 712,839,378	
General Ed Bus	20	10	14	13	18	75	
Special Bus	2	8	2	4	9	25	Funded usually through Fund Balance
*** PROJECTED ANNUAL CAPITAL REQUESTS FOR TRANSPORTATION (REPLACEMENTS ONLY)	\$ 2,980,000	\$ 2,470,000	\$ 2,170,000	\$ 2,315,000	\$ 3,690,000	\$ 13,625,000	Yearly
Replacement Cost per Bus (GenEd \$135,000 / Specials \$140,000)							
GRAND TOTAL CAPITAL PLAN	\$ 27,351,560	\$ 174,885,172	\$ 78,651,001	\$ 173,029,782	\$ 272,546,863	\$ 726,464,378	

Individual Project Cost Does Not Include Cost of Land.

ES Estimates Are Based on Construction Cost of \$325 Sq. Ft. & Total Build Out Cost of \$350 Sq. Ft.

GenEd

Specials

MS and HS Estimates Are Based on Construction Cost of \$350 Sq. Ft. & Total Build Out Cost of \$375 Sq. Ft.

135,000

140,000

WILLIAMSON COUNTY SCHOOLS
FIVE (5) YEAR CAPITAL PLAN
(2021-2027)

Project	ITF Needed 2021-22	ITF Needed 2022-23	ITF Needed 2023-24	ITF Needed 2024-25	ITF Needed 2025-26	ITF Needed 2026-27	Tot Amount Intent to Fund	Projected Completion Date
REAL ESTATE ACQUISITIONS FOR FUTURE SCHOOLS								
Land Purchase Elementary / Middle / High	\$ 17,000,000	6,000,000	6,000,000				29,000,000	
Land Central Office /Support Complex (Approx. 10 Acres)	5,000,000						5,000,000	
NEW BUILDINGS								
Elementary School South (already funded)	0						0	Fall 2023
Middle School (Brentwood Middle Replacement)	2,000,000	28,000,000	9,000,000	13,000,000			52,000,000	Fall 2025 Phases completion
Elementary School East (Cox Road)	6,000,000	30,000,000					36,000,000	Fall 2023
Middle School (Split Log Property)	1,000,000	23,000,000	27,000,000				51,000,000	Fall 2024
Elementary School Northeast (McFarlin Road Area)	1,000,000	7,500,000	24,500,000				33,000,000	Fall 2024
Middle School East (Cox Road)		1,000,000	1,000,000	22,000,000	27,000,000		51,000,000	Fall 2026
High School West			4,000,000	30,000,000	36,000,000		70,000,000	Fall 2026
Elementary School Northeast 2			1,000,000	7,500,000	24,500,000		33,000,000	Fall 2026
Elementary School North Central				1,000,000	7,500,000	24,500,000	33,000,000	Fall 2027
Elementary School South (Spring Hill/Thompson's Station)				1,000,000	7,500,000	24,500,000	33,000,000	Fall 2027
Elementary School West (Fairview)				1,000,000	7,500,000	24,500,000	33,000,000	Fall 2027
SUBTOTAL NEW SCHOOL BUILDING CONSTRUCTION AND LAND	\$ 32,000,000	\$ 95,500,000	\$ 72,500,000	\$ 75,500,000	\$ 110,000,000	\$ 73,500,000	\$ 459,000,000	
ADDITIONS/MAJOR RENOVATIONS								
Summit High School Football Field Synthetic Turf	1,300,000						1,300,000	Fall 2022
Independence High School Football Field Synthetic Turf	1,300,000						1,300,000	Fall 2022
Transportation Building Addition	1,500,000						1,500,000	Fall 2023
Page High School Interior Renovations/Additions Phase 3 (already funded)							0	Fall 2023
Early Childhood Development Building South		6,000,000					6,000,000	Fall 2024
Page High School Interior Renovations/Additions Phase 4	4,000,000		22,500,000				26,500,000	Fall 2025
Hillsboro K8 Renovation		4,500,000					4,500,000	Fall 2025
Grassland Middle School Renovation			4,500,000				4,500,000	Fall 2026
Nolensville High School Addition			1,000,000	9,000,000			10,000,000	Fall 2026
Bethesda Elementary Renovation				4,500,000			4,500,000	Fall 2027
Centennial High School Addition (22-Classroom Addition)				1,000,000	9,000,000		10,000,000	Fall 2027
Crockett Elementary Renovation					4,500,000		4,500,000	Fall 2028
Walnut Grove School Renovation						4,500,000	4,500,000	Fall 2029
SUBTOTAL ADDITIONS/MAJOR RENOVATIONS	8,100,000	10,500,000	28,000,000	14,500,000	13,500,000	4,500,000	\$ 79,100,000	
Maintenance and IT Yearly Requests for Major Projects								
Projected Major Capital Projects (Asphalt Parking Lots/Roadways/Tennis Courts/Tracks)	\$ 1,945,000	\$ 1,605,000	\$ 1,448,000	\$ 1,213,000	\$ 1,944,000	\$ 1,924,000	10,079,000	TBD
Projected Major Capital Projects (Roofs)	4,710,000	5,150,000	4,980,000	2,250,000	1,790,000	2,290,000	21,170,000	TBD
WWTP Upgrades, IHS, HEMS	850,000	1,900,000			-	-	2,750,000	TBD
HVAC (Replacements) RNHS, FvM, GMS, FHS, CHS	1,200,000	1,350,000	1,330,000	1,400,000	1,450,000	1,150,000	7,880,000	TBD
IT Capital		12,206,390	12,440,947	11,069,755	7,512,638	10,839,451	54,069,181	TBD
SUBTOTAL MAINTENANCE YEARLY REQUESTS FOR MAJOR PROJECTS	\$ 8,705,000	\$ 22,211,390	\$ 20,198,947	\$ 15,932,755	\$ 12,696,638	\$ 16,203,451	\$ 95,948,181	
				\$ -				
TOTAL CAPITAL NEEDS FOR FACILITIES	\$ 48,805,000	\$ 128,211,390	\$ 120,698,947	\$ 105,932,755	\$ 136,196,638	\$ 94,203,451	\$ 634,048,181	
	21 GenEd/ 2 Special	20 GenEd/ 2 Special	15 GenEd/ 2 Special	14 GenEd / 8 Special	13 GenEd / 4 Special	18 GenEd / 9 Special		Funded usually through Fund Balance
*** PROJECTED ANNUAL CAPITAL REQUESTS FOR TRANSPORTATION (REPLACEMENTS ONLY)	\$ 2,378,700	\$ 2,275,000	\$ 1,756,500	\$ 2,255,800	\$ 1,750,100	\$ 2,771,100	\$ 13,187,200	Yearly
Replacement Cost per Bus (GenEd \$103,700 / Specials 100,500)								
GRAND TOTAL CAPITAL PLAN	\$ 51,183,700	\$ 130,486,390	\$ 122,455,447	\$ 108,188,555	\$ 137,946,738	\$ 96,974,551	\$ 647,235,381	

Individual Project Cost Does Not Include Cost of Land.

Estimates Are Based on Construction Cost of \$210 Sq. Ft. & Total Build Out Cost of \$255 Sq. Ft.

Buildout Cost Includes Design, Engineering, Environmental Studies, Tap Fees, Utility Grades, Permitting, Infrastructure Improvements, Site Work, Building Construction, Furniture, Fixtures, Library Books, Technology, Textbooks & Security Measures.

1320 West Main Street Suite 202
Franklin, Tennessee 37064-3700
Phone (615) 472-4000
Fax (615) 472-4190
Website: <http://www.wcs.edu>



MEMORANDUM

TO: Williamson County Board of Education

FROM: Jason Golden, Superintendent

DATE: November 15, 2022

RE: Strategic Planning Process and Facilitator

As one of our Superintendent Goals for the 2022-23 school year, I will be leading the district through the strategic planning process. At my request, Board Member Rick Wimberly and staff members Juli Oyer, Gary Anderson and Carol Birdsong have been working the past two months to secure a facilitator to work with the district to create a Strategic Plan for 2023-2027.

I am recommending the district contract with Lipscomb University to work with us to facilitate the Strategic Planning process. Their team will conduct input sessions and other opportunities for all stakeholders as outlined below:

Lipscomb University Responsibilities/Deliverables

- A finalized SOAR (Strengths, Opportunities, Aspirations & Results) analysis document
- A finalized strategic plan for external use
- A finalized strategic plan for internal use
- Facilitation of the following:
 - Steering Committee meetings
 - Stakeholder Input sessions
 - Leadership team meetings
 - Individual board member calls
- Support Steering Committee work group chairs to prepare for facilitation of their work group meetings

District Responsibilities

- Designate a point of contact for coordination, communication and planning support
- Determine composition of Steering Committee and communicate expectations and time commitments
- Provide space, logistical support, and related printing costs for meetings
- Creation of communication documents and resources
- Ensure attendance of leadership team in key planning meetings

The process will begin in December and is scheduled to conclude with a Board vote at the May 15, 2023 meeting. The Strategic Plan will include primary strategic priorities and supporting actions.

The total cost for this project is \$96,000.

Staff recommends approval.

Williamson County Board of Education

Monitoring : Review: Annually, in July	Descriptor Term: Code of Conduct for School Board Members	Descriptor Code: 1.2021	Issued Date: 11/15/21
		Rescinds: 1.1061	Issued: 10/21/2019

ARTICLE I. MY RELATIONS TO OUR STUDENTS

2 **Section 1.** I will at all times think in terms of "students first," always determining other important things
according to how they affect the education and development of students.

3 **Section 2.** I will seek to provide equal opportunities for all students in academics, the arts, and
4 athletics.

ARTICLE II. MY RELATIONS WITH OUR COMMUNITY

6 **Section 1.** I will fairly appraise and support both present and future educational needs.

7 **Section 2.** I will represent at all times the entire school community and refuse to represent special
interests or partisan politics.

8 **Section 3.** I will maintain open lines of communication with the community.

9 **Section 4.** I will refrain from using district resources to actively campaign for any candidate for
10 elected office.

11 **Section 5.** I will refer to other board members, staff, students, and the public with respect including
when using social media.

ARTICLE III. MY RELATIONS TO OUR DISTRICT EMPLOYEES

13 **Section 1.** I will support the employment of those persons best qualified to serve in our district.

14 **Section 2_.** I will strive to secure resources that allow our employees to perform with excellence.

15 **Section 3.** I will celebrate employee accomplishments and refrain from public critique.

ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS

17 **Section 1.** I will recognize that authority rests only with the Board in official meetings and that the
18 individual member has no legal status outside of such meetings.

19 **Section 2.** I will at all times comply with the Tennessee Open Meetings Act (the "Sunshine Law").

20 **Section 3.** I will make final decisions only after full discussion of matters at a Board meeting.

21 **Section 4.** I will respect the opinion of other members and will accept the principle of "majority rule."

1 **Section 5.** I will attend all regularly scheduled Board meetings, insofar as possible, and become
informed concerning the issues to be considered at those meetings.

2 **Section 6.** I will work with other Board members to establish effective Board policies and to delegate
authority for the administration of the schools to the Superintendent.

3 **Section 7.** I will refrain from public critique of fellow board members, outside of Board deliberations,
4 in any other public forum, including social media.

5 **ARTICLE V. MY RELATIONS WITH OUR SUPERINTENDENT**

6 **Section 1.** I will support full administrative authority as well as responsibility for the Superintendent to
properly discharge all professional duties.

7 **Section 2.** I will support Superintendent accountability for working and requiring staff to work within
8 the framework of policies set by the Board.

9 **Section 3.** I will refer all complaints and concerns to the Superintendent.

10 **Section 4.** I will refrain from public critique of the Superintendent, outside of Board deliberations, in
11 any other public forum, including social media.

16 **ARTICLE VI. MY RELATIONS TO MYSELF**

17 **Section 1.** I will inform myself about my duties and responsibilities and current educational issues by
18 individual study and through participation in programs providing needed information.

19 **Section 2.** I will avoid being placed in a position of conflict of interest.

20 **Section 3.** I will refrain from using my position on the Board for personal or partisan gain.

21 **Section 4.** I will take no action that will compromise the Board, the District or administration.

22 **Section 5.** I will respect the confidentiality of information that is privileged under applicable law.

23 **Section 6.** I will avoid putting myself in situations that might give the appearance of speaking for the
24 entire Board. However, the Board Chair shall speak for the Board when acting as the official
25 spokesperson pursuant to WCSB policy 1.502.

Affirmed by a vote on November 28, 2022, during the regularly scheduled meeting of the
Williamson County Board of Education

- Angela Durham District 1
- Dan Cash District 2
- Eliot Mitchell District 3
- Josh Brown District 4
- Jennifer Aprea District 5
- Jay Galbreath District 6
- Sheila Cleveland District 7
- Donna Clements District 8
- Rick Wimberly District 9
- Eric Welch District 10
- KC Haugh District 11
- Drason Beasley District 12

Jason A. Golden, Superintendent

Williamson County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: School Board Norms	Descriptor Code: 1.107	Issued Date: 11/16/20
		Rescinds: 1.107	Issued: 11/26/18

1 *General*

2 The School Board shall adopt an appropriate standard of norms that reaffirms the ways in which Board
3 members conduct business and relate to each other.

4 The Board Norms shall be reviewed annually.

5 **SCHOOL BOARD NORMS**

6 The Board has adopted principles of courtesy and respect to guide behavior of its members. These
7 principles are to be considered and observed to the extent practicable by Board members in the conduct
8 of Board business.

9 Board members should read all Board-related materials and should attend work sessions. Board
10 members should use the work session for in-depth discussion.

11 Board members should make a request to the Executive Committee to place an item on a work session
12 agenda per Board Policy 1.403, Board Meeting Agendas, before bringing it to the floor of a Board
13 meeting.

14 Board members should support having a policy reviewed at the next policy committee meeting if that
15 policy was suspended for a Board vote.

16 Board members should be mindful that statutory authority for the administration and operation of the
17 schools, rests with the Superintendent.

18 Board members should refer complaints and concerns to the appropriate staff per Board Policy 5.501,
19 Complaints and Grievances and inform the Superintendent of all such referrals.

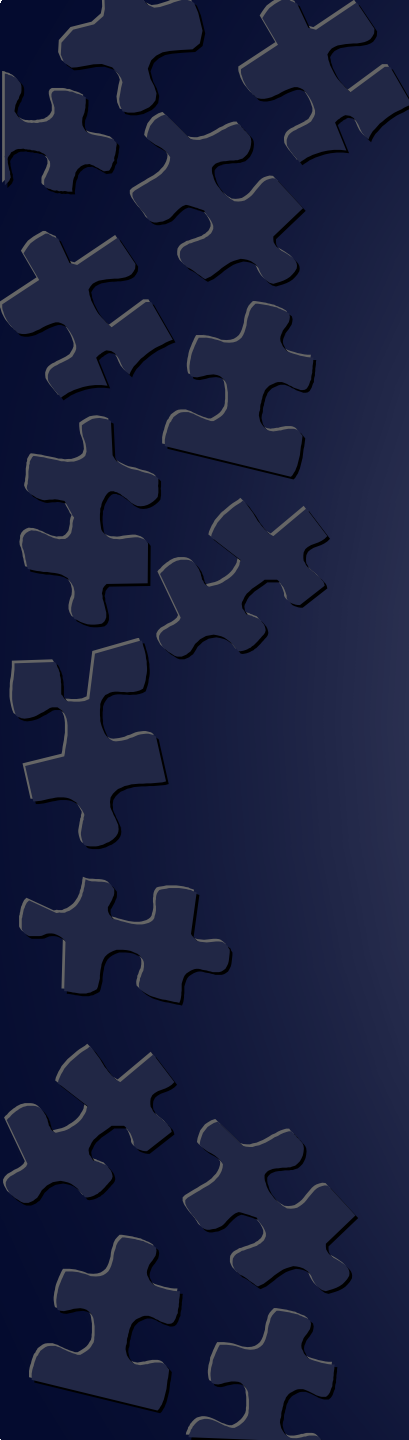
20 Board members should-regularly communicate and seek legal and professional advice in the use of
21 social media.

22 Board members should refer request for staff reports or research to the Superintendent.

23 Board members should show courtesy and respect and limit their use of electronic devices at all
24 meetings.

Cross References

School Board Ethics 1.106



Williamson County Schools

Zoning Plan

Effective 2023-24 School Year



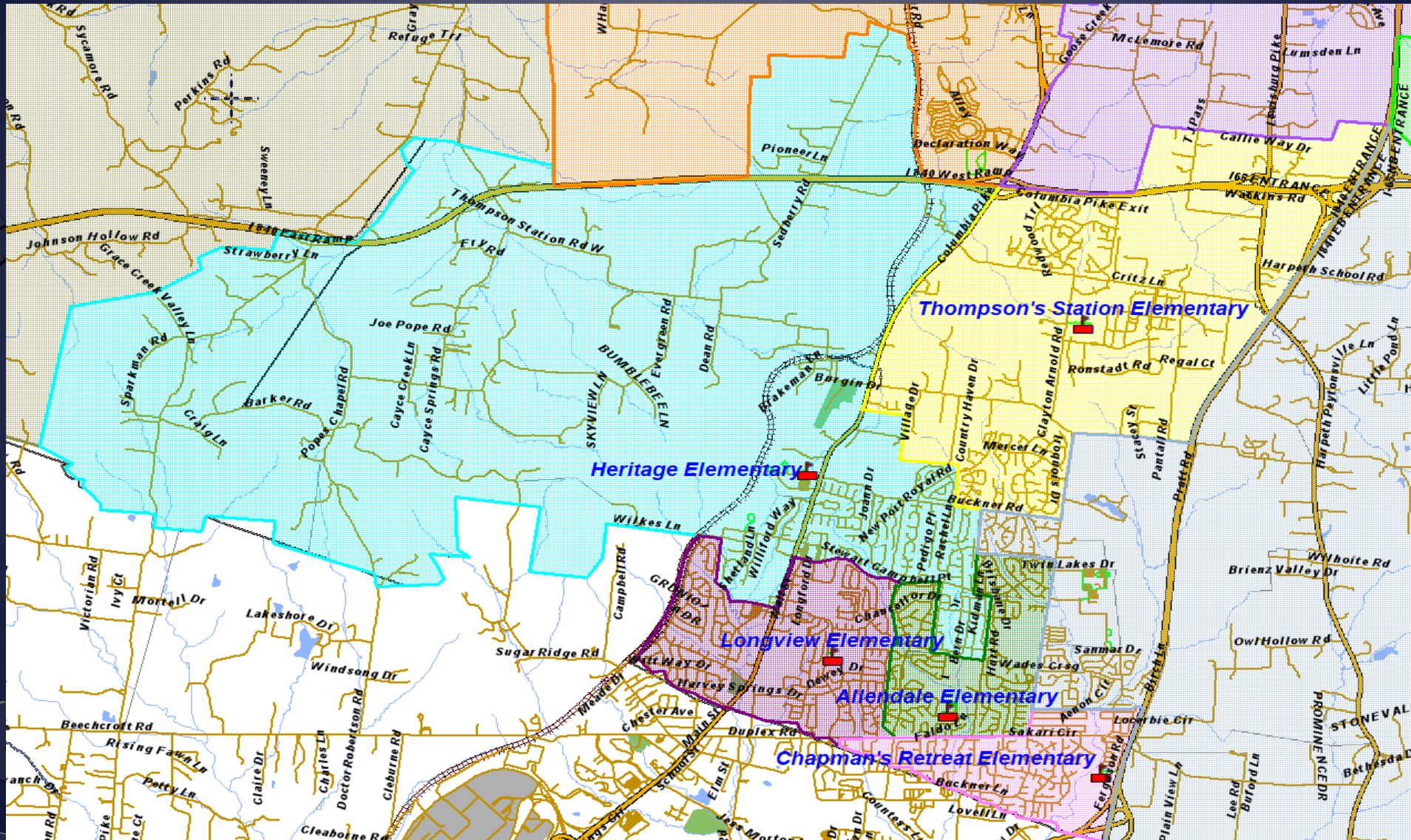


South Area Elementary and Middle School Proposal

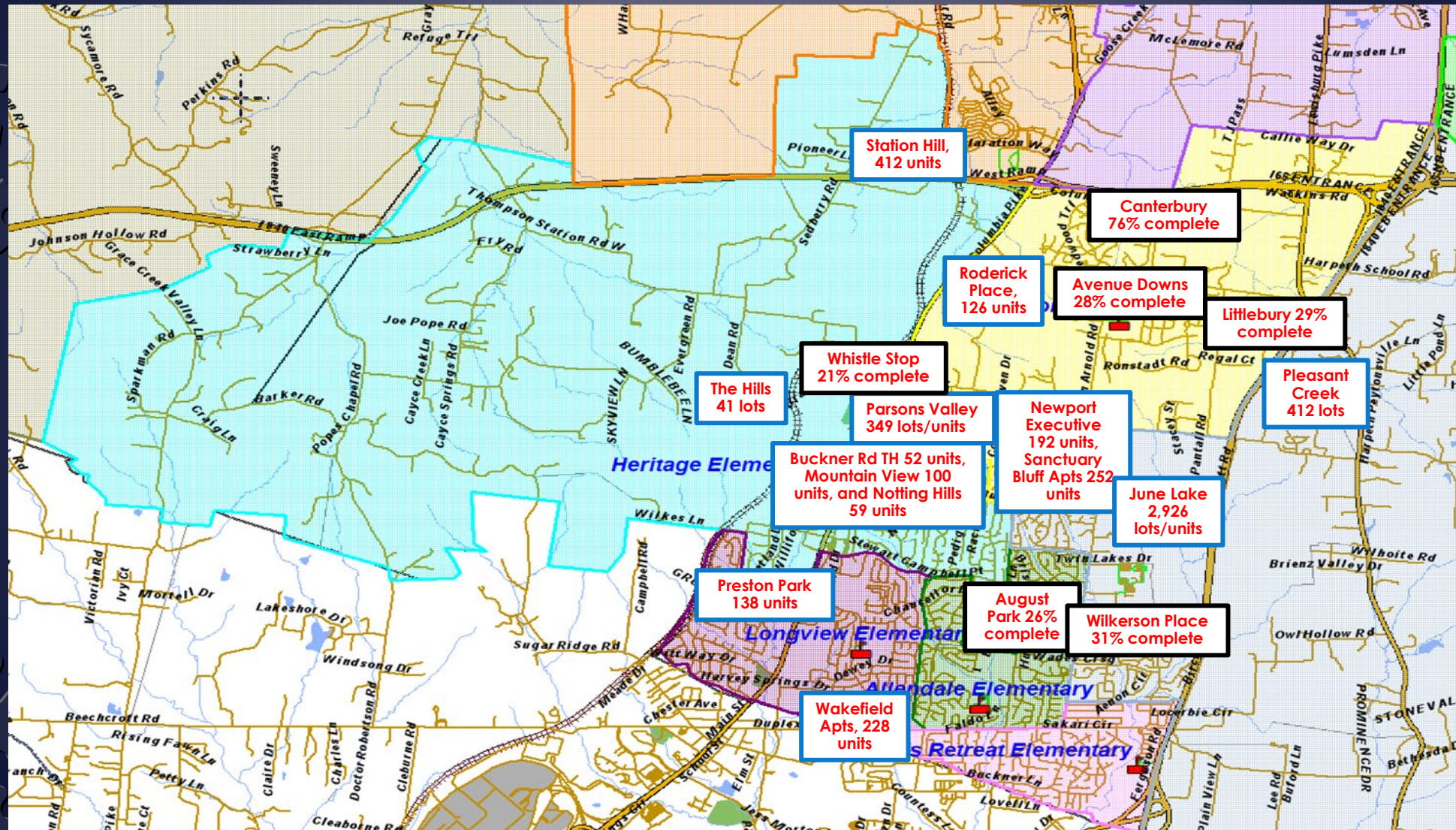
New School Opens August 2023



Current Elementary School Zones



Current Elementary School Zones with Developments Approved and/or Under Construction

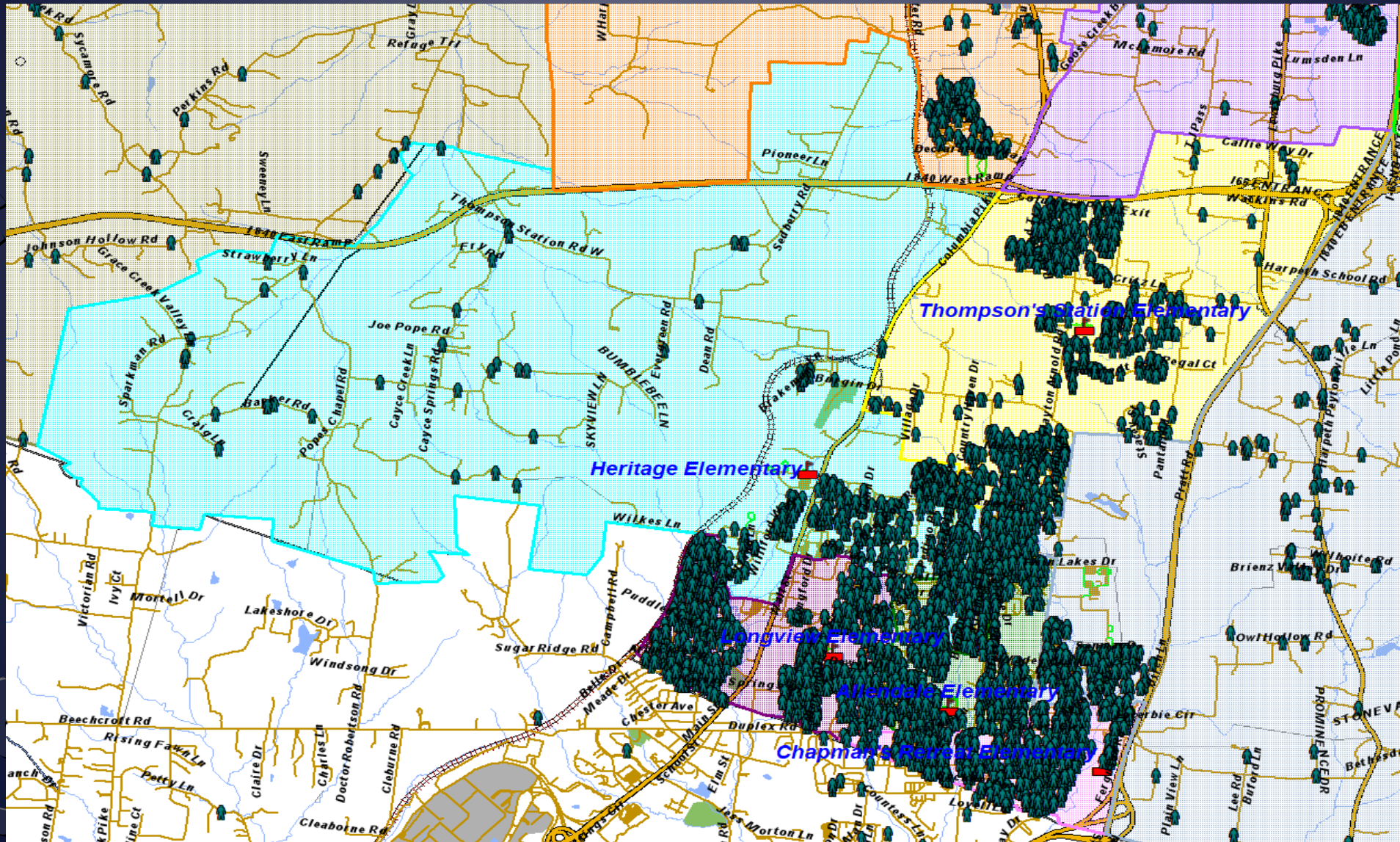


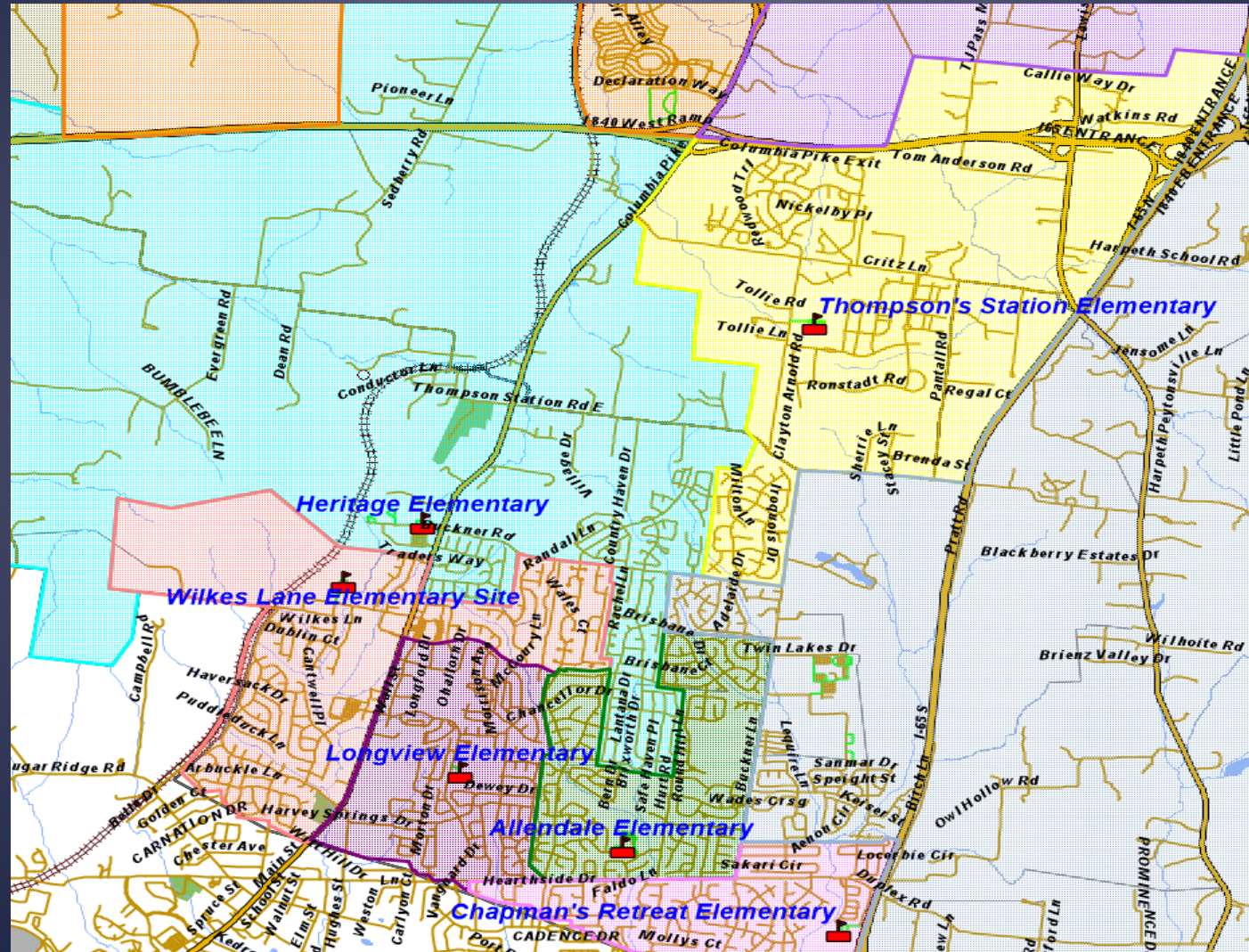
Subdivision Name	Total Approved	Construction and/or Approval Process
August Park	155 lots	26% Complete
Avenue Downs	69 lots	28% Complete
Buckner Road Townhomes	52 units	Grading Permit Issued
Canterbury	1,134 lots/units	76% Complete
June Lake	2,926 lots/units	First homes expected summer 2023
Littlebury	91 lots	29% Complete
Mountain View	100 units	Grading Permit Issued
Newport Executive Condos	192 units	Grading Permit Issued
Notting Hills	59 units	Approved, Not Started
Parsons Valley	349 lots/units	Approved, Not Started
Pleasant Creek	412 lots	Approved, Not Started
Preston Park	138 units	Approved, Not Started
Roderick Place	126 lots	Approved, Not Started



Subdivision Name	Total Approved	Construction and/or Approval Process
Sanctuary Bluff Apartments	252 units	Grading Permit Issued
Station Hill	412 units	Approved, Not Started
The Hills	41 lots	Approved, Not Started
Wakefield Apartments	228 units	Approved, Not Started
Whistle Stop	163 lots	21% Complete
Wilkerson Place	301 units	31% Complete

Current Elementary School Zones with Elementary Student Population





Proposed Elementary School Zones

Geographic Description

- › All subdivisions west of Columbia Pike/Main St, including the new development of Preston Park (138 units), **from Longview to Wilkes Lane site (357 K-5)**
- › Buckner Place, Campbell Station subdivision north of Campbell Station Pkwy, Cherry Glen, Churchill Farms, Crowne Pointe north of Campbell Station Pkwy, Loopers Landing, Shannon Glen, and Tanyard Springs **from Heritage ES to Wilkes Lane Site (158 K-5)**
- › Columbia Pke south of Critz Lane, Maplelawn Estates, Newport Crossing, Station South, Thompson's Station Rd E area to Clayton Arnold Rd, and approved developments of Roderick (126 lots), Newport Executive Condos (192 units), Sanctuary Bluff Apts (252 units), and Parsons Valley (329 lots) **from Thompson's Station ES to Heritage ES (113 K-5)**
- › No changes to the current Allendale, Bethesda, or Chapman's Retreat Elementary School zones.

Proposed Elementary School Zones Numbers

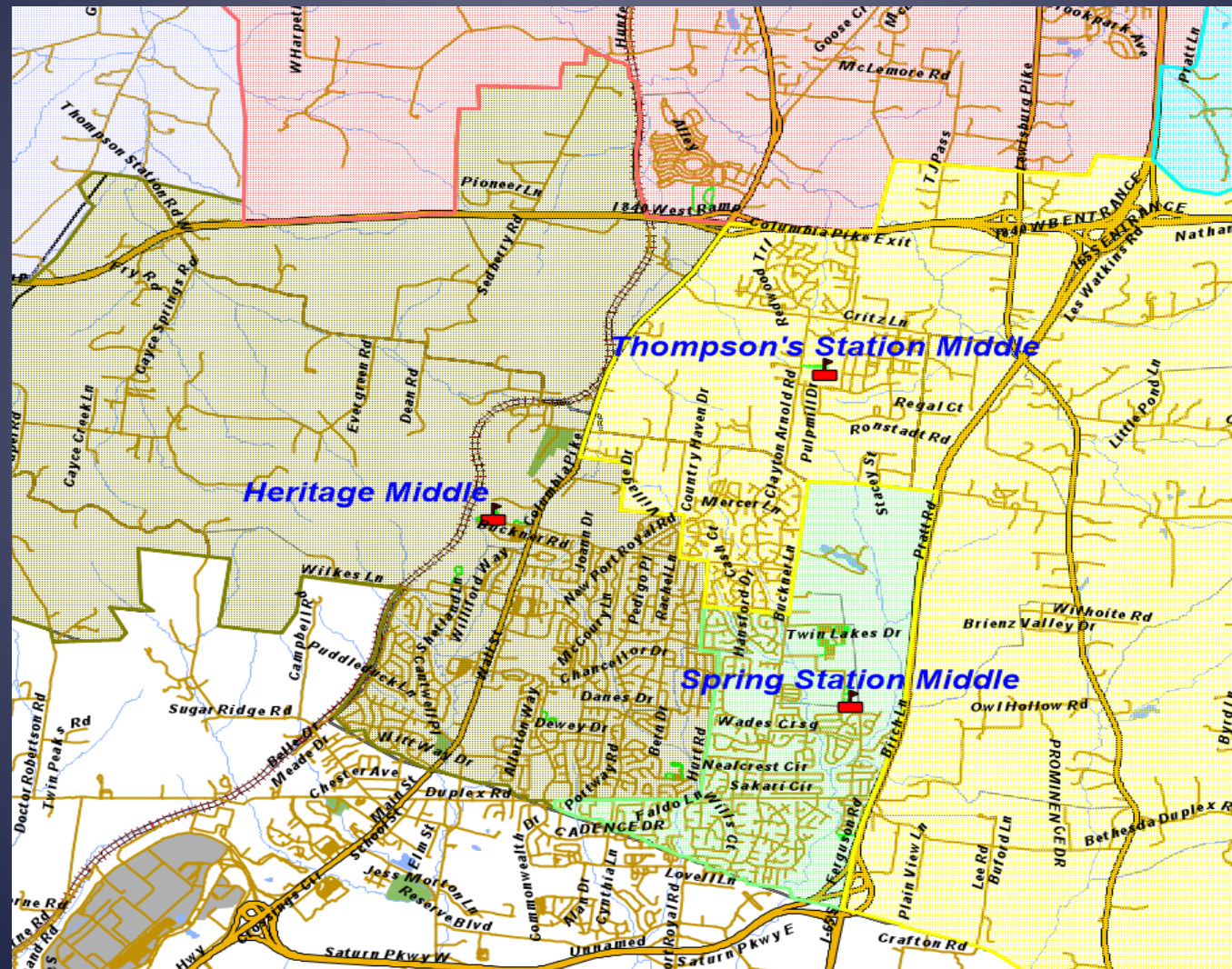
School	End of 1st Month with EC and/or PK	Current Fill Rate	Total in New Zone K-5	Current EC and/or PK	Number Attending Out of Zone	Growth Projection Short Term	Projected Enrollment 2023-24	Stated Bldg Capacity	Over or Under Capacity	Projected Fill Rate 2023-24	Growth Projection 3-5 Years	Projected Enrollment 3-5 Years	Over or Under Capacity	Projected Fill Rate 3-5 Years
Wilkes Lane Elementary Site	0	0%	515	0	0	46	561	890	-329	63%	90	651	-239	73%
Allendale Elementary	706	74%	556	88	62	19	725	890	-165	76%	76	801	-89	85%
Heritage Elementary	635	79%	532	0	58	30	620	805	-186	77%	99	719	-86	89%
Longview Elementary	967	100%	522	68	20	22	632	935	-303	64%	56	688	-247	70%
Thompson's Station Elementary	847	106%	685	0	49	44	778	800	-22	97%	156	934	134	117%

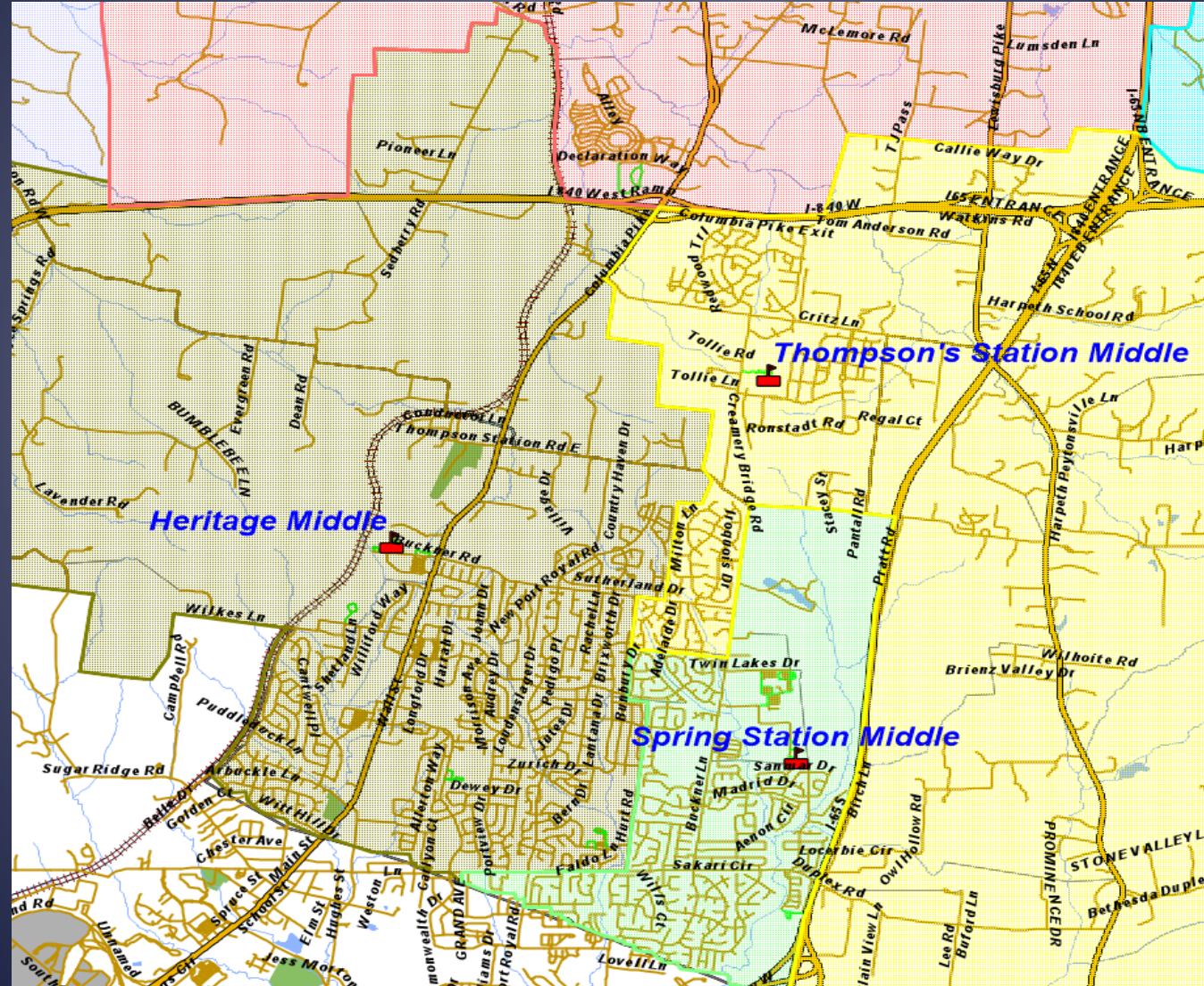
3,155

3,155

EC=Early Childhood, PK=Pre-Kindergarten; Growth projections based on known developments as of September 2022

**** Rising 5th grade eligible to grandfather to:
HES = 34; LVES = 66; TSES = 11**





Proposed Middle School Zones

Geographic Description

- › Columbia Pike south of Critz Lane, Newport Crossing, Maplawn Estates, Station South, Thompson's Station Road E area to Clayton Arnold Road, and approved developments of Roderick (126 lots), Newport Executive Condos (192 units), Sanctuary Bluff Apts (252 units), and Parsons Valley (329 lots) **from Thompson's Station MS to Heritage MS (51 current students)**
- › Recommend **rising 7th and 8th grade** students be allowed the option to grandfather to remain at the current school.
- › Heritage ES, Longview ES, Wilkes Lane Elementary site, and part of Allendale attend Heritage Middle.
- › Thompson's Station ES and part of Bethesda ES attend Thompson's Station Middle.

Proposed Middle School Zones Numbers

School	End of 1st Month	Current Fill Rate	Total in Zone	Number Attending Out of Zone	Growth Projection Short Term	Projected Enrollment 2023-24	Stated Bldg Capacity	Over or Under Capacity	Projected Fill Rate 2023-24	Growth Projection 3-5 Years	Projected Enrollment 3-5 Years	Over or Under Capacity	Projected Fill Rate 3-5 Years
Heritage Middle	840	71%	871	20	18	909	1,185	-276	77%	145	1,054	-131	89%
Legacy Middle	525	53%	485	40	42	567	1,000	-433	57%	159	726	-274	73%
Spring Station Middle	824	85%	724	100	25	849	971	-122	87%	102	951	-20	98%
Thompson's Station Middle	620	78%	530	39	68	637	800	-163	80%	102	739	-61	92%
2,809				2,809									

** Rising 7th and 8th grade students eligible to grandfather to TSMS: 7th grade = 17 and 8th grade = 17

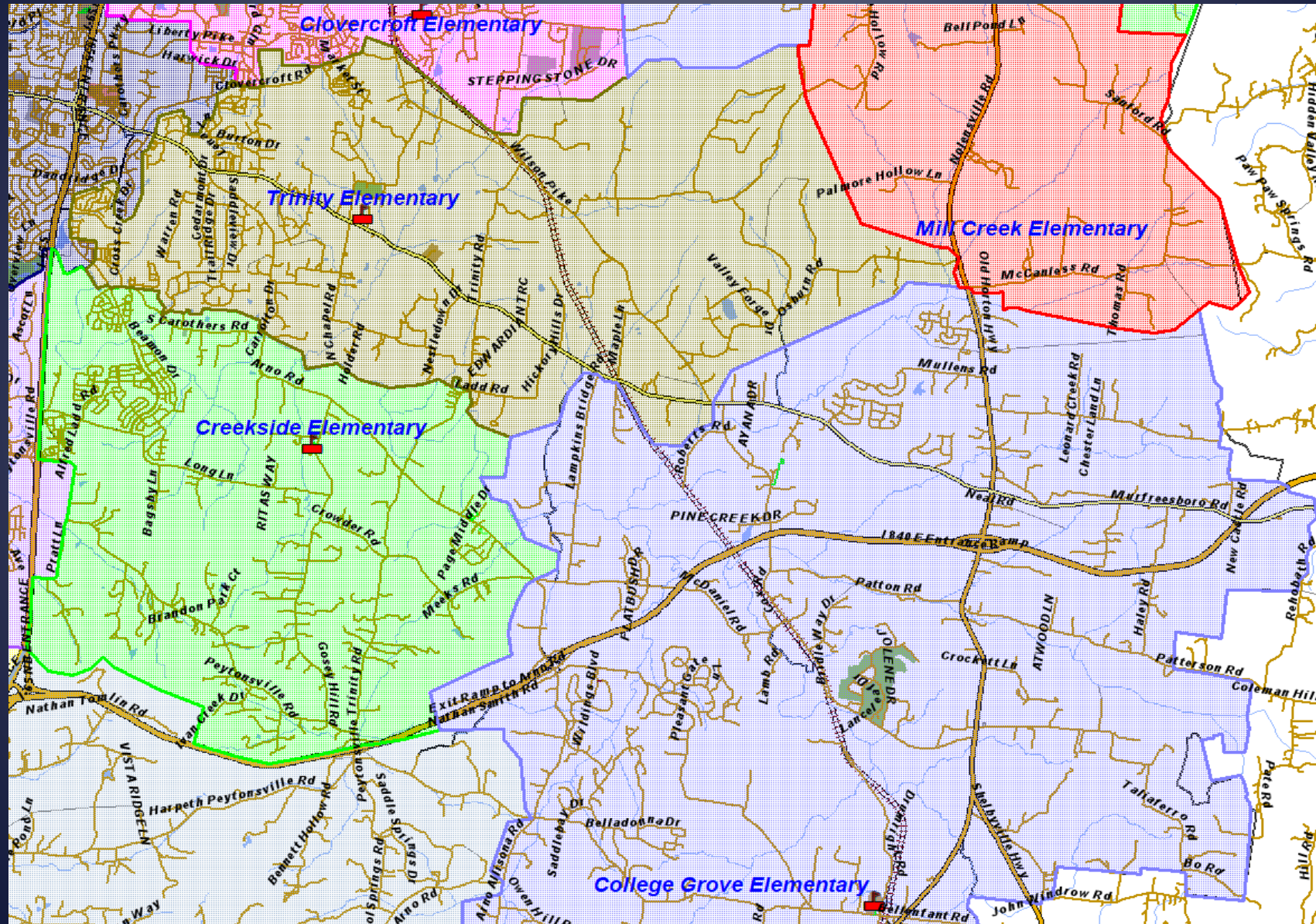


Cox Road Elementary School Site

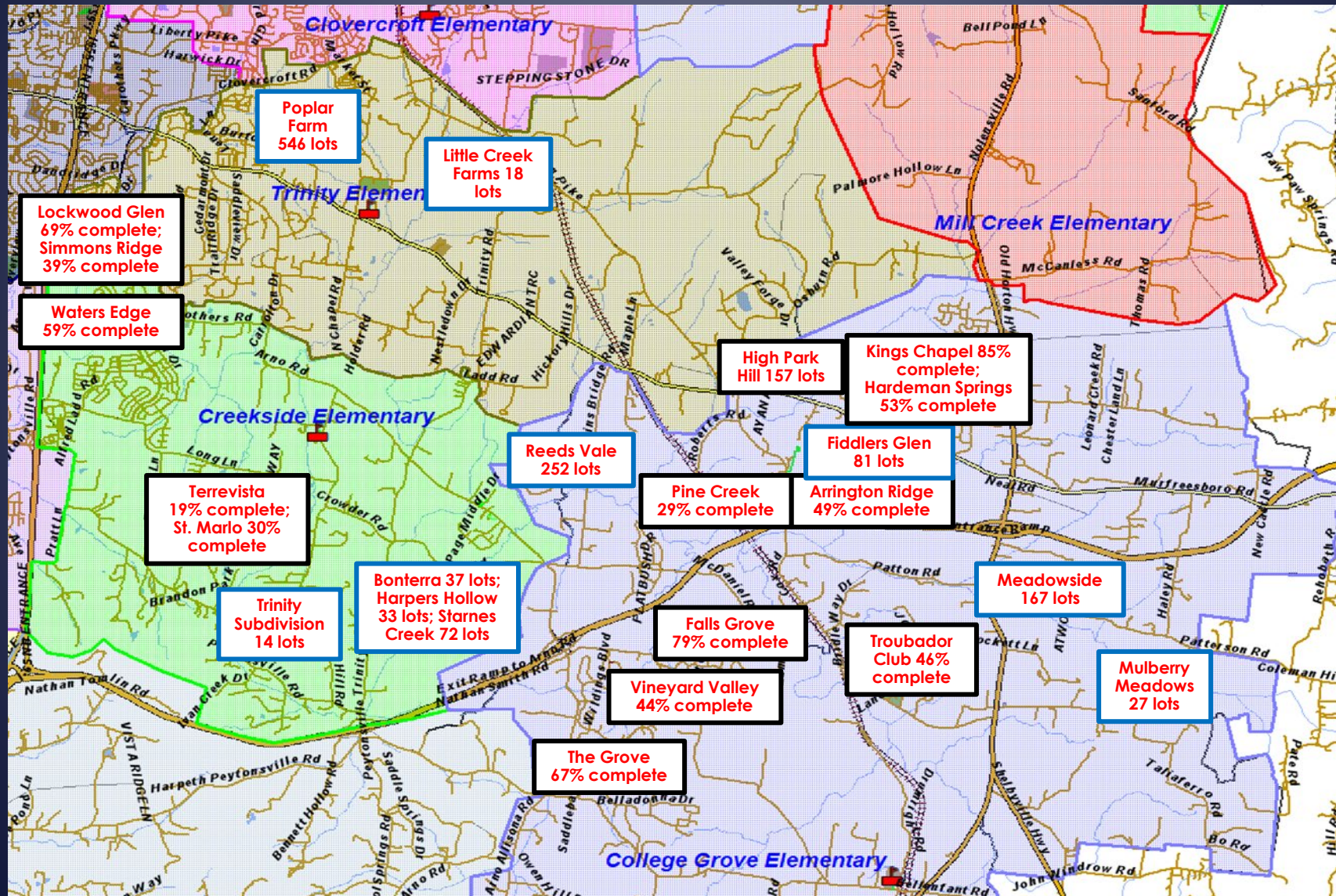
New School Opens August 2023



Current Elementary Zones

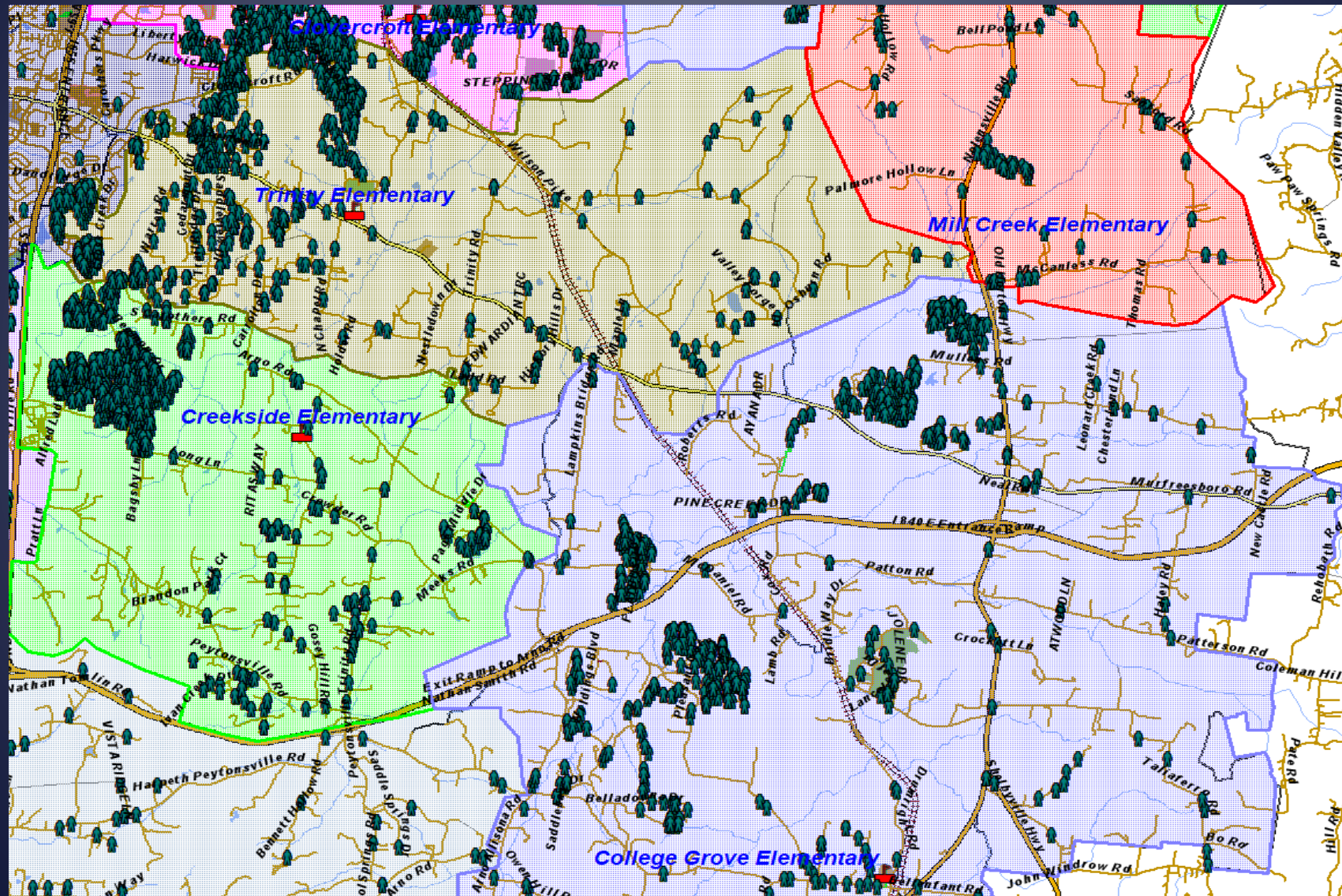


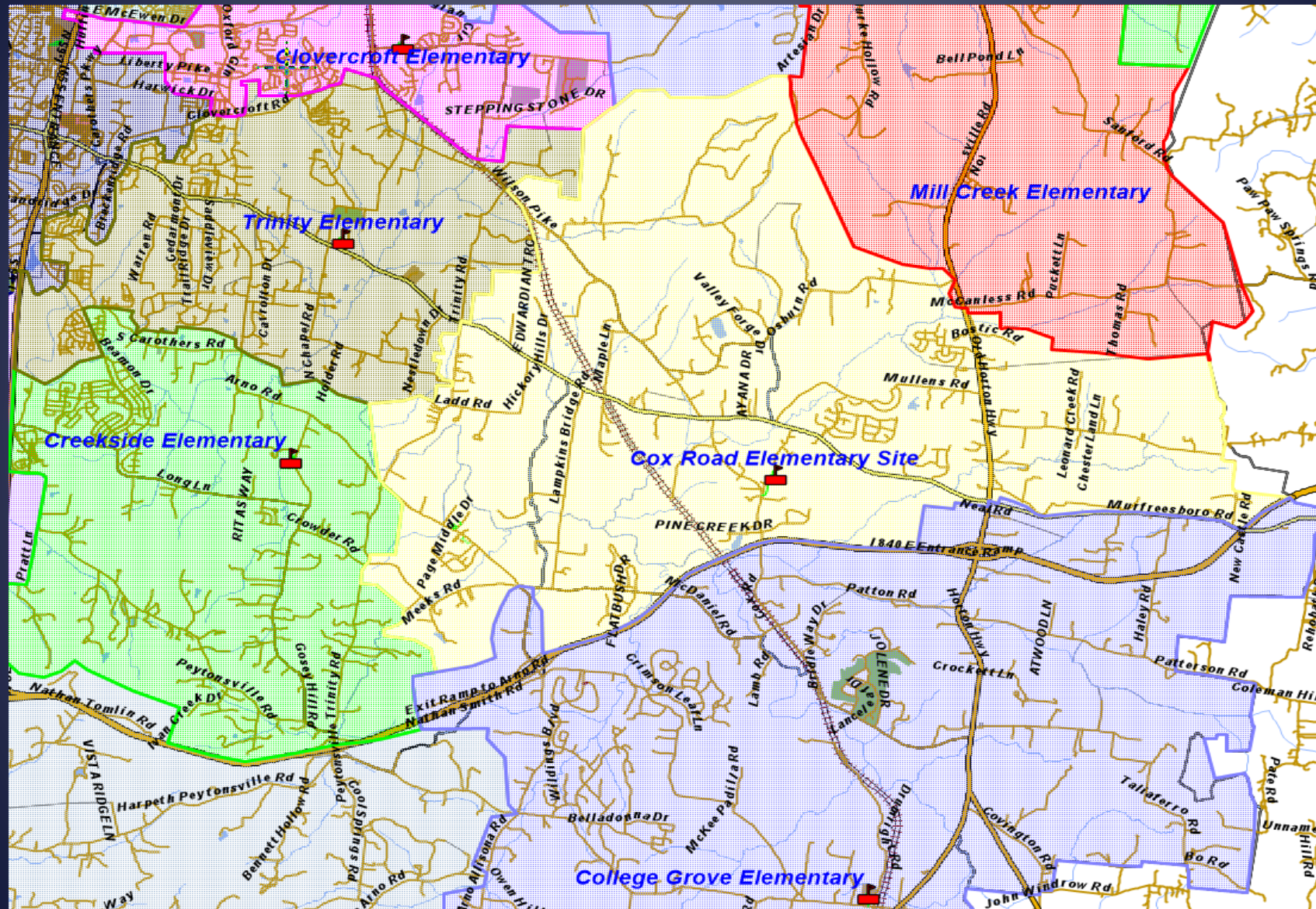
Current Elementary School Zones with Developments Approved and/or Under Construction



Subdivision Name	Total Approved	Construction and/or Approval Process
Arrington Ridge	88 lots	49% Complete
Bonterra	37 lots	November home construction starts
Falls Grove	381 lots	79% Complete
Fiddlers Glen	81 lots	Utility Work Underway
Hardeman Springs	118 lots	53% Complete
High Park Hill	157 lots	Home construction just started
Homes at Mulberry Meadows	27 lots	Approved, Not Started
Kings Chapel	449 lots	85% Complete
Little Creek Farms	18 lots	Approved, Not Started
Lockwood Glen	311 lots/units	69% Complete
Meadowside	167 lots	Approved, Not Started

Subdivision Name	Total Approved	Construction and/or Approval Process
Pine Creek	99 lots	29% Complete
Poplar Farm	546 lots	Approved, Not Started
Reeds Vale	252 lots	Approved, Not Started
Simmons Ridge	408 units	39% Complete
St Marlo	128 lots	30% Complete
Starnes Creek	72 lots	Approved, Not Started
Terrevista	99 lots	19% Complete
The Grove	820 lots	67% Complete
Trinity Subdivision	14 lots	Approved, Not Started
Troubadour Club	354 lots	46% Complete
Vineyard Valley	71 lots	44% Complete
Waters Edge	395 lots/units	59% Complete





Proposed Elementary School Zones

Geographic Description

- › The current College Grove ES zone north of I-840, excluding the Murfreesboro Road area east of the Horton Hwy/Nolensville Rd intersection, and the approved developments of Fiddlers Glen (81 lots), High Park Hill (157 lots), and Reeds Vale (252 lots), **from College Grove ES to Cox Road site (335 K-5)**
- › East of Trinity Road (Ladd, Clovercroft, Osburn, Skinner Roads) and east of Trinity Road south of Murfreesboro Road **from Trinity ES to Cox Road site (69 K-5)**
- › Meeks Rd, Trinity Rd, and Arno Rd from Trinity to McDaniel Road, including Stags Leap subdivision and the approved developments of Bonterra (37 lots), Harpers Hollow (33 lots), and Starnes Creek (38 lots), **from Creekside ES to the Cox Road site (41 K-5)**

Proposed Elementary School Zones

Geographic Description

- › West side of Carothers Pkwy (Waters Edge) between Longpoint Way and the bridge from Creekside ES to Trinity ES (72 K-5)
- › Proposed 78-unit development located at Oxford Glen Dr east of Dunrobin Dr and north of Clovercroft Rd from Trinity ES to Clovercroft ES
- › Recommend rising 3rd, 4th, and 5th grade students from the geographic areas being rezoned from Creekside ES be allowed the option to grandfather to remain at the current school.
- › No change to the current middle school zones

Proposed Elementary School Zones Numbers

School	End of 1st Month with EC and/or PK	Current Fill Rate	Total in New Zone K-5	Current EC and/or PK	Number Attending Out of Zone	Growth Projection Short Term	Projected Enrollment 2023-24	Stated Bldg Capacity	Over or Under Capacity	Projected Fill Rate 2023-24	Growth Projection 3-5 Years	Projected Enrollment 3-5 Years	Over or Under Capacity	Projected Fill Rate 3-5 Years
Cox Rd Elementary Site	0	0%	451	0	0	50	501	890	-389	56%	160	661	-229	74%
Clovercroft Elementary	696	78%	644	0	52	21	717	890	-173	81%	86	803	-87	90%
College Grove Elementary	771	106%	397	0	33	30	460	730	-270	63%	110	571	-159	78%
Creekside Elementary	854	96%	715	0	26	67	808	890	-82	91%	129	937	47	105%
Trinity Elementary	739	84%	673	12	57	29	771	870	-99	88%	121	893	23	102%

3,060

3,060

EC=Early Childhood, PK=Pre-Kindergarten

****Rising 3rd, 4th, and 5th grade students eligible to grandfather to Creekside: 3rd grade = 12; 4th grade= 20; 5th grade = 16**

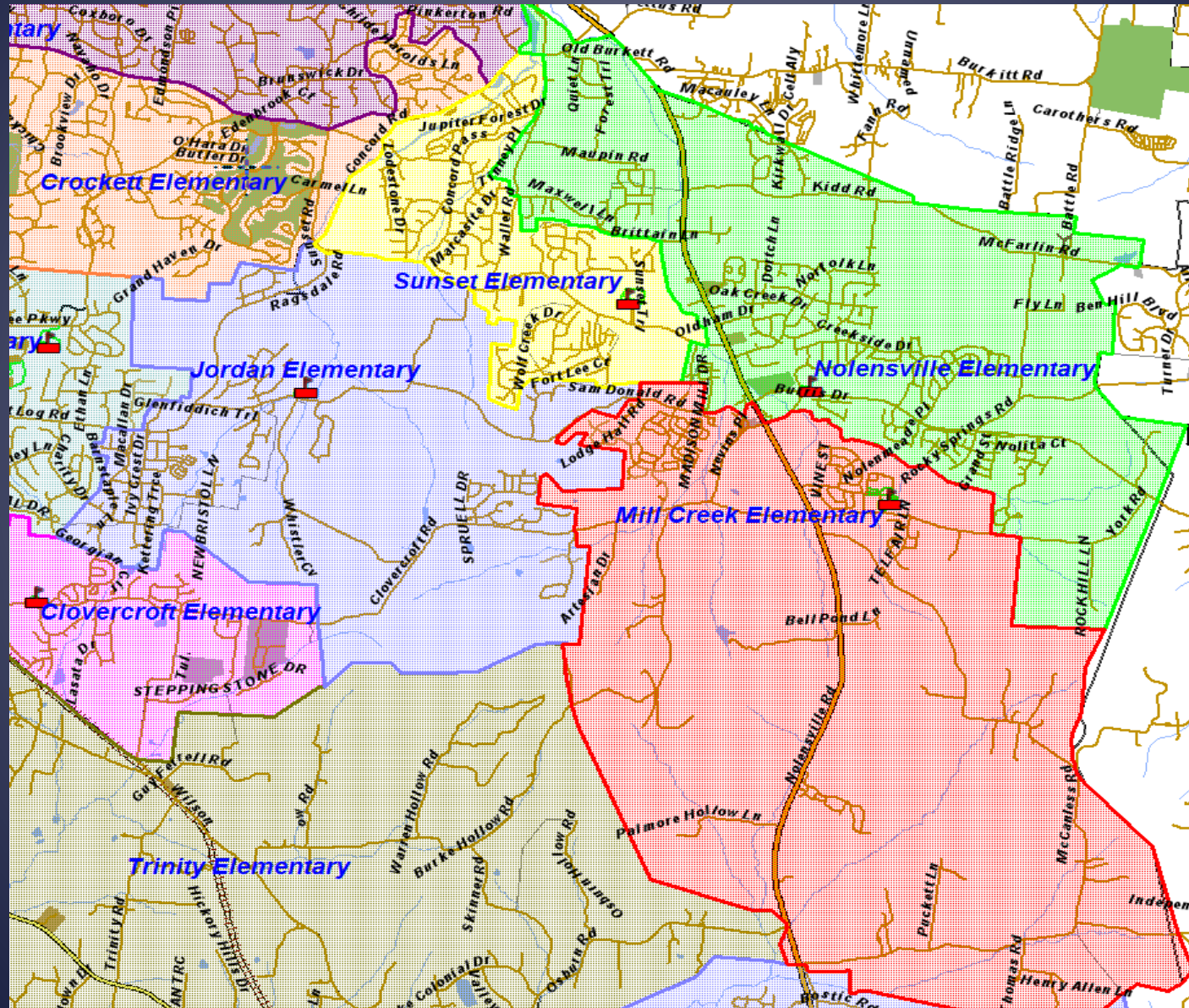


Nolensville Area Zoning Plan

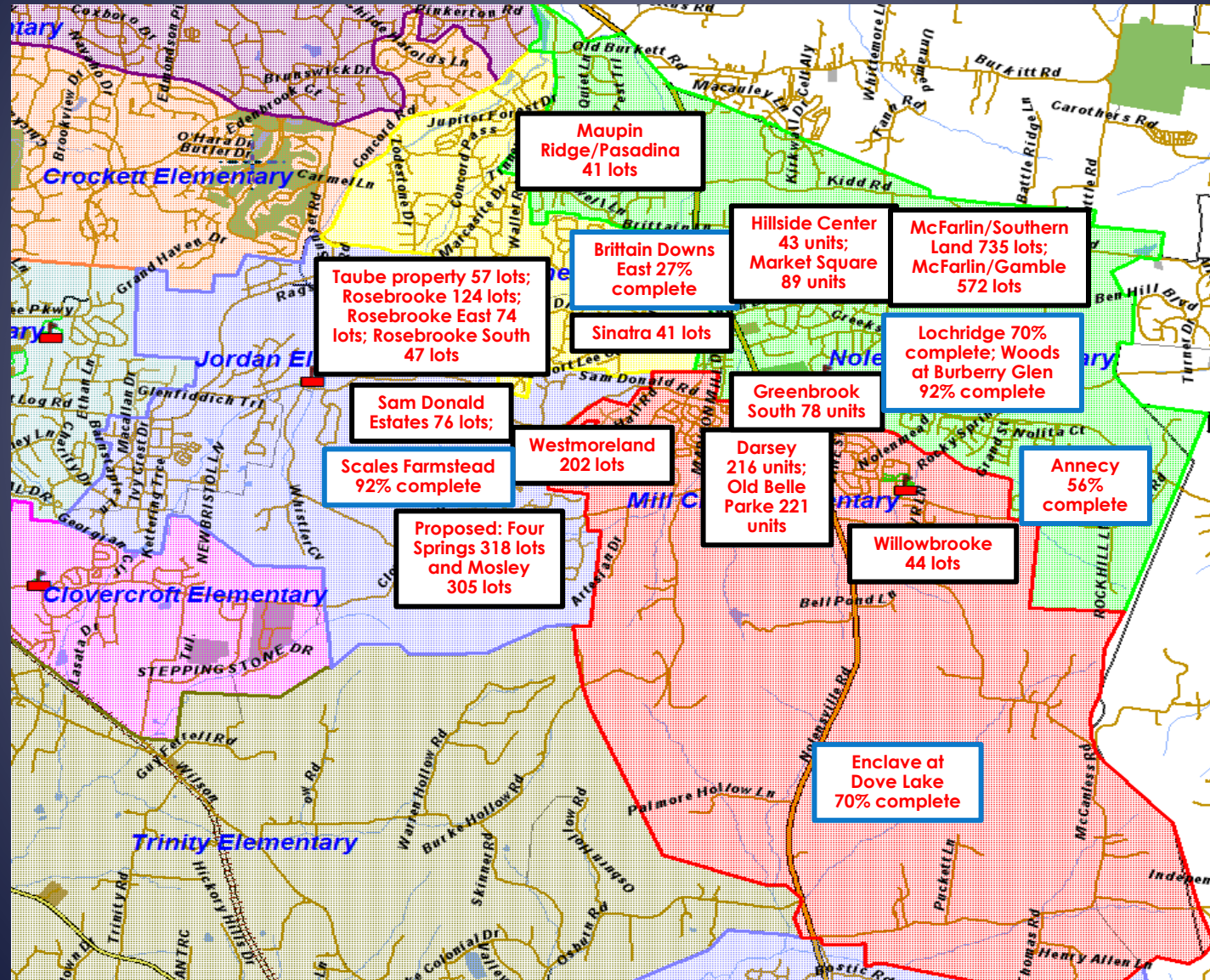
Effective August 2023



Current Elementary School Zones

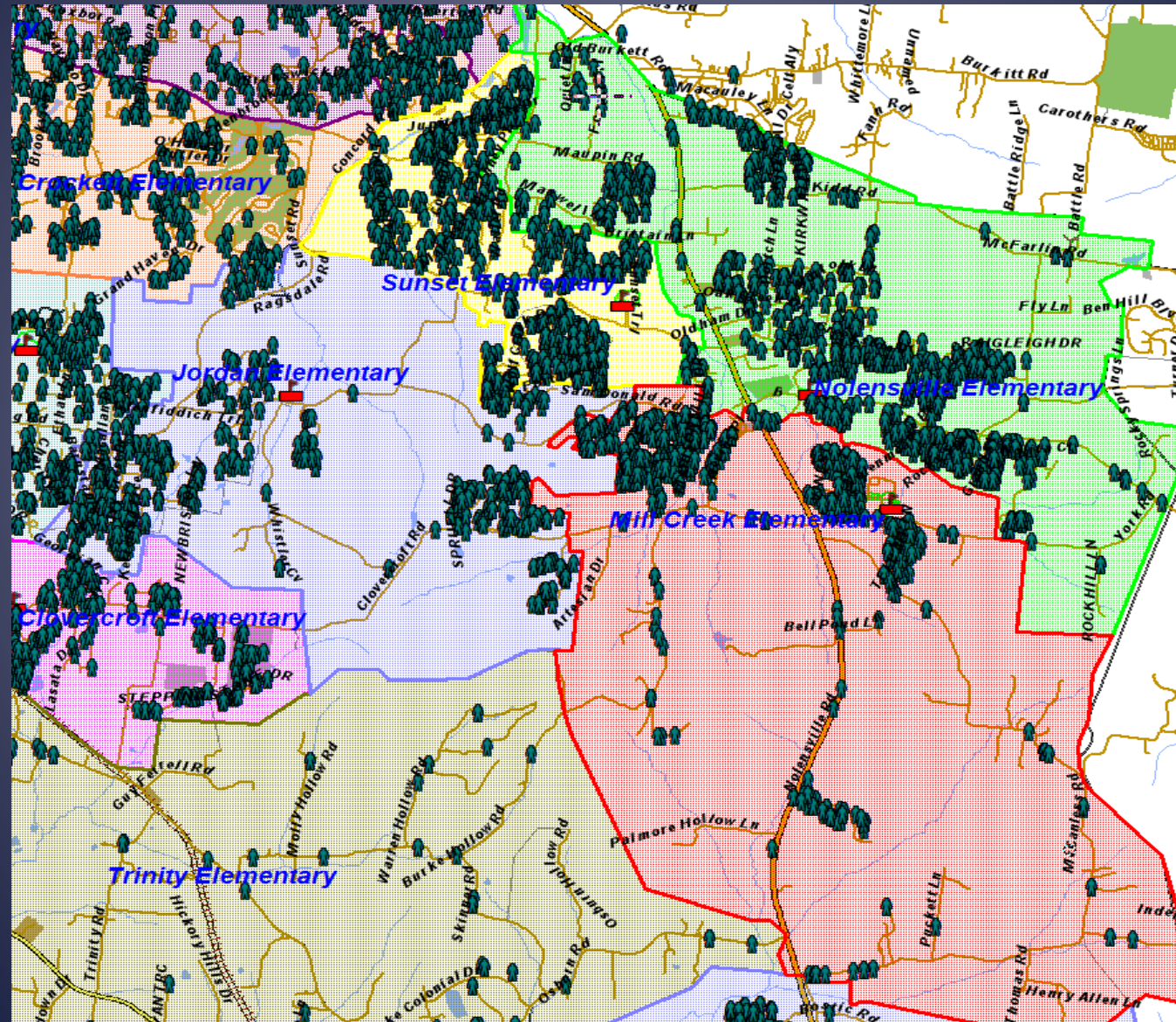


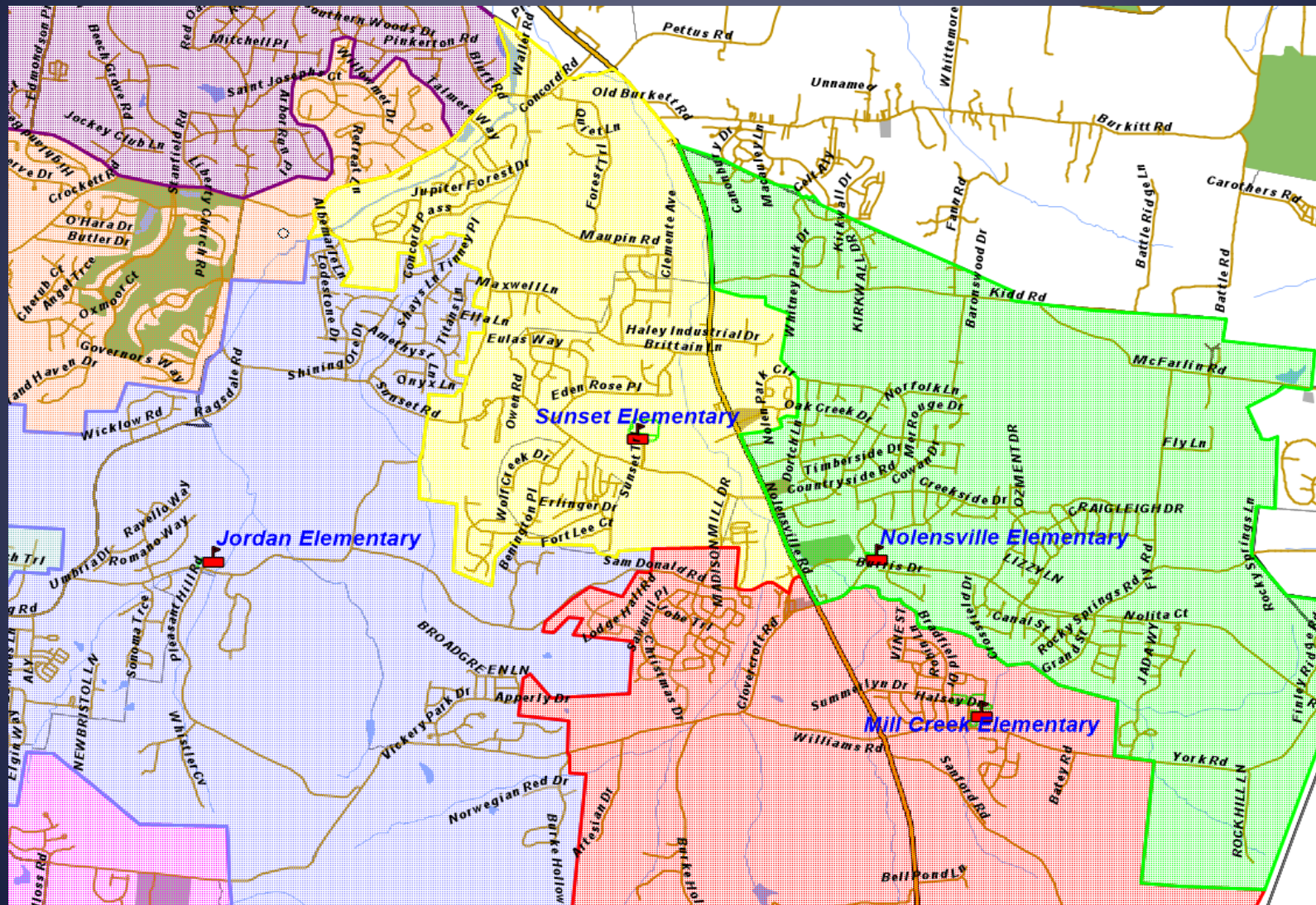
Current Elementary School Zones with Developments Approved and/or Under Construction



Subdivision Name	Total Approved	Construction and/or Approval Process
Annecy	278 lots	56% Complete
Brittain Downs East	15 lots	27% Complete
Darsey	216 units	Approved, Not Started
Enclave at Dove Lake	130 lots	70% Complete
Four Springs	318 lots/units	In Approval Process
Greenbrook South	78 units	Approved, Not Started
Hillside Center	43 units	Approved, Not Started
Lochridge	115 lots	70% Complete
Market Square	89 units	Approved, Not Started
Maupin Ridge/Pasadena	41 lots	Approved, Not Started
McFarlin—Southern Land	735 lots/units	Approved, Not Started
McFarlin—Gamble	572 lots/units	In Approval Process
Mosley	305 lots/units	In Approval Process

Subdivision Name	Total Approved	Construction and/or Approval Process
Old Belle Parke	221 lots/units	In Approval Process
Rosebrooke	124 lots	5% Complete
Rosebrooke East	74 lots	In Approval Process
Rosebrooke South	47 lots	In Approval Process
Sam Donald Estates	76 lots	In Approval Process
Scales Farmstead	309 lots	92% Complete
Taube Property	57 lots	In Approval Process
Sinatra	41 lots	Approved, Not Started
Westmoreland	202 lots	Approved, Not Started
Willowbrooke	44 lots	Approved, Not Started
Woods at Burberry Glen	114 lots	92% Complete





Proposed Elementary School Zones

Geographic Description

- › The current Nolensville ES zone west of Nolensville Rd, and both sides of Nolensville Rd south of Kidd Rd up to and including Nolen Park subdivision, along with approved developments of Hillside Center (43 units), Market Square (89 units), and Maupin Ridge/Pasadena (41 lots), **from Nolensville ES to Sunset ES (141 K-5)**
- › Brookfield, Concord Crossing, and Woodlands at Copperstone **from Sunset ES to Jordan ES (144 K-5)**
- › Taube Property/Telluride (57 lots) is currently split between Jordan ES and Sunset ES. Recommend all of property attend Sunset ES due to connection with Bennington subdivision

Proposed Elementary School Zones Numbers

School	End of 1st Month with EC and/or PK	Current Fill Rate	Total in New Zone K-5	Current EC and/or PK	Number Attending Out of Zone	Growth Projection Short Term	Projected Enrollment 2023-24	Stated Bldg Capacity	Over or Under Capacity	Projected Fill Rate 2023-24	Growth Projection 3-5 Years	Projected Enrollment 3-5 Years	Over or Under Capacity	Projected Fill Rate 3-5 Years
Jordan Elementary	623	64%	587	115	65	26	793	890	-97	83%	108	902	12	95%
Mill Creek Elementary	730	91%	674	0	56	22	752	800	-48	94%	90	842	42	105%
Nolensville Elementary	946	106%	756	18	31	71	876	890	-14	97%	206	1,082	192	121%
Sunset Elementary	623	77%	590	0	30	25	645	805	-160	80%	103	748	-57	93%

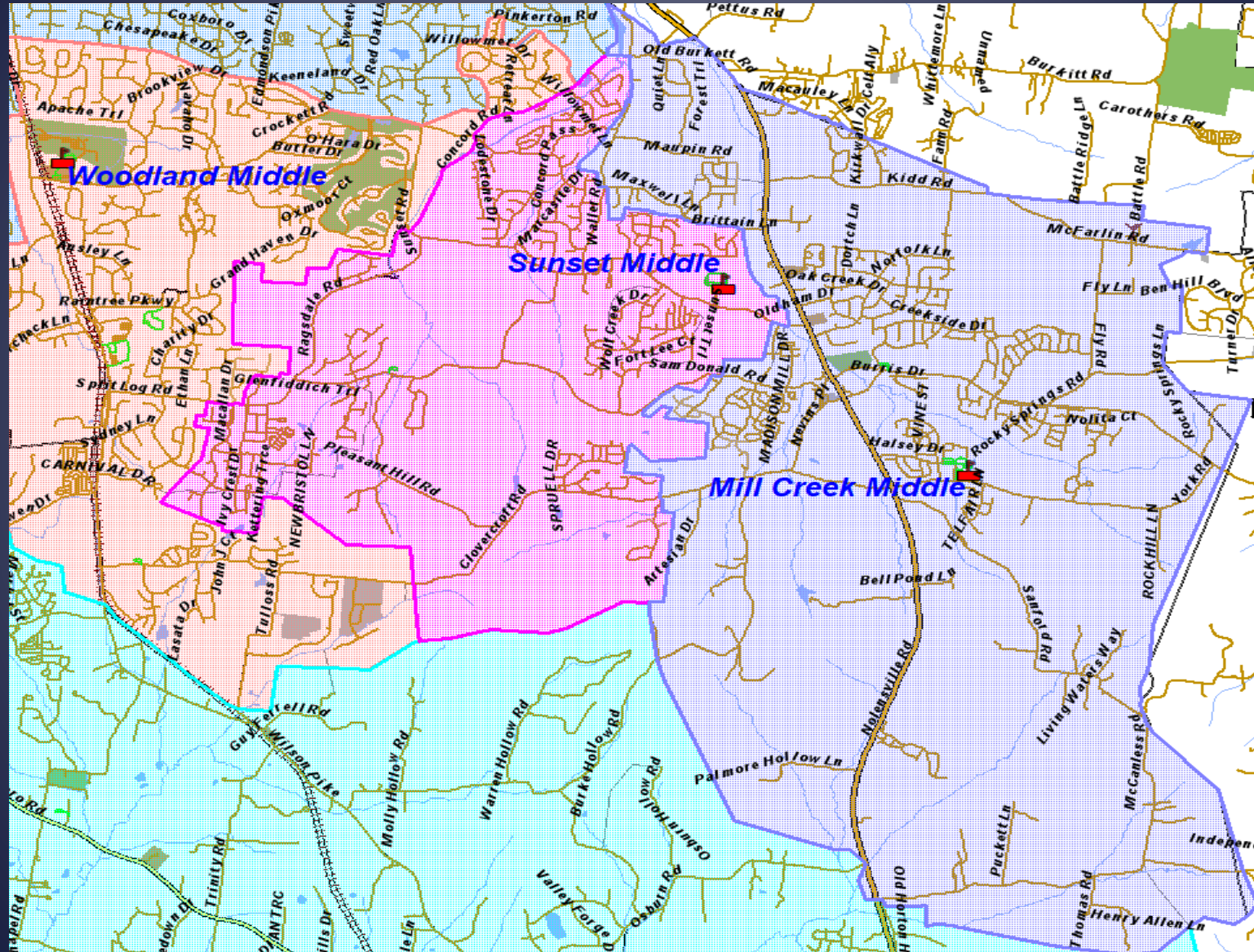
2,922

2,922

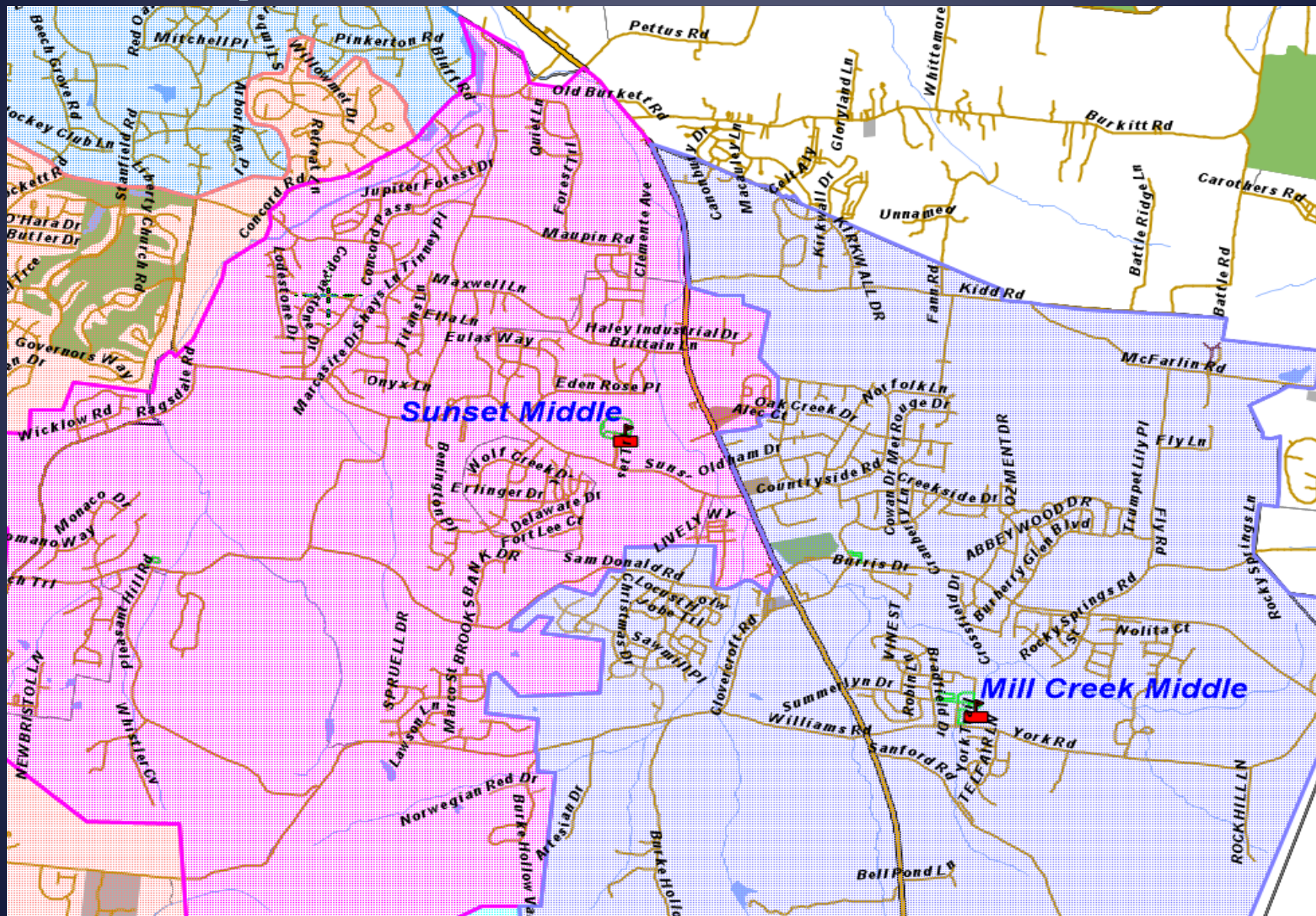
EC=Early Childhood, PK=Pre-Kindergarten

***Rising 5th grade students eligible to grandfather to:
Nolensville ES = 18 and Sunset ES = 33

Current Middle School Zones



Proposed Middle School Zones



Proposed Middle School Zones

Geographic Description

- › The current Mill Creek MS zone west of Nolensville Rd, and both sides of Nolensville Rd south of Kidd Rd up to and including Nolen Park subdivision, along with approved developments of Hillside Center (43 units), Market Square (89 units), and Maupin Ridge/Pasadena (41 lots), **from Mill Creek MS to Sunset MS (72 current students)**
- › Current Sunset Middle split: NHS 50% and RHS 50%
- › Proposed Sunset Middle split: NHS 55% and RHS 45%
- › Aligns with proposed elementary school zones.
- › Recommend **rising 7th & 8th grade** students from the geographic area being rezoned to Sunset MS the option to grandfather to remain at the current school.

Proposed Middle School Zones Numbers

School	End of 1st Month	Current Fill Rate	Total in New Zone	Number Attending Out of Zone	Growth Projection Short Term	Projected Enrollment 2023-24	Stated Bldg Capacity	Over or Under Capacity	Projected Fill Rate 2023-24	Growth Projection 3-5 Years	Projected Enrollment 3-5 Years	Over or Under Capacity	Projected Fill Rate 3-5 Years
Mill Creek Middle	900	113%	811	17	58	886	800	86	111%	213	1,099	299	137%
Sunset Middle	655	75%	689	38	29	756	869	-113	87%	121	877	8	101%
1,555				1,555									

***Rising 7th and 8th grade students eligible to grandfather to MCMS:
7th grade = 23; 8th grade = 26

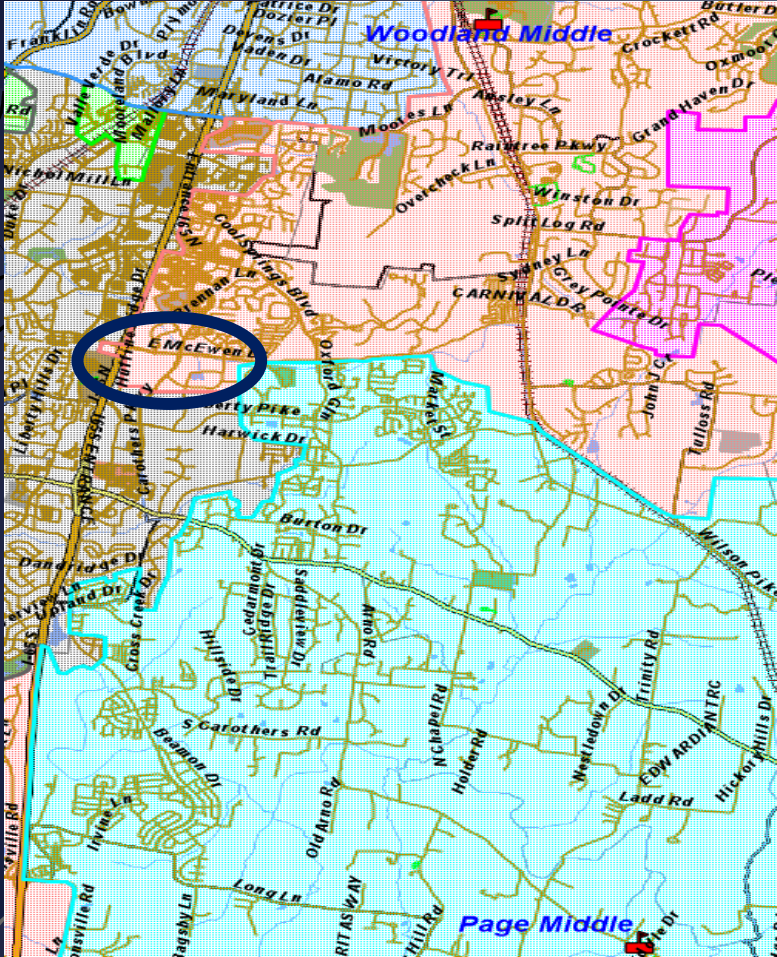


New Developments Middle and High School Changes

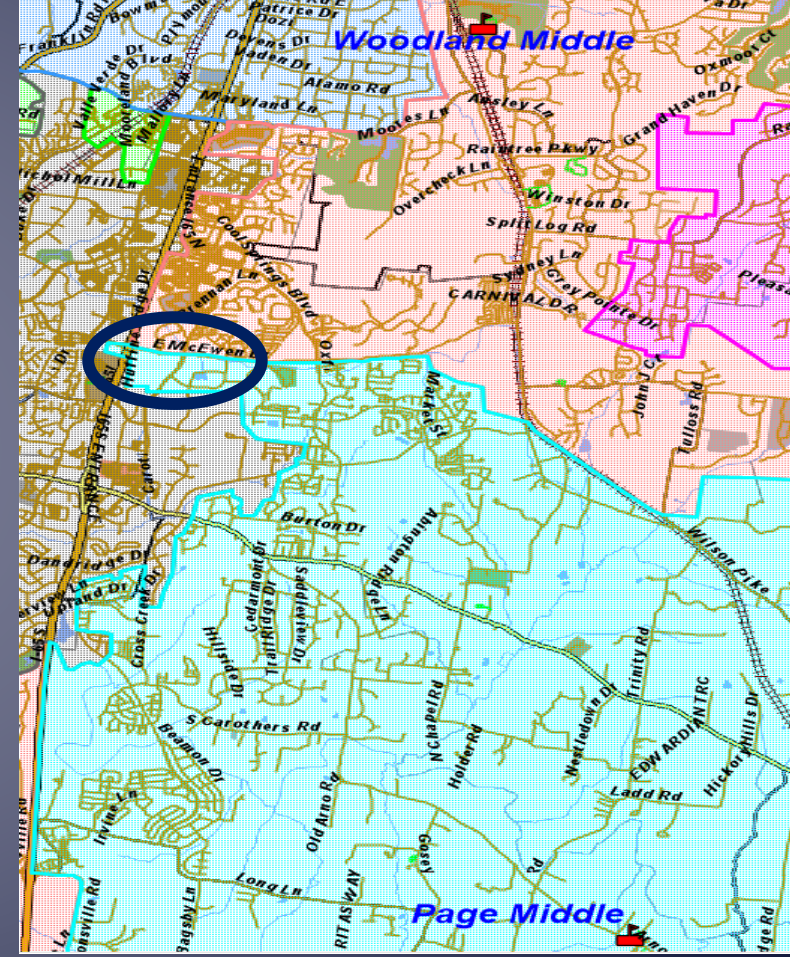
No Current Students
Effective August 2023

Woodland Middle to Page Middle

CURRENT ZONES

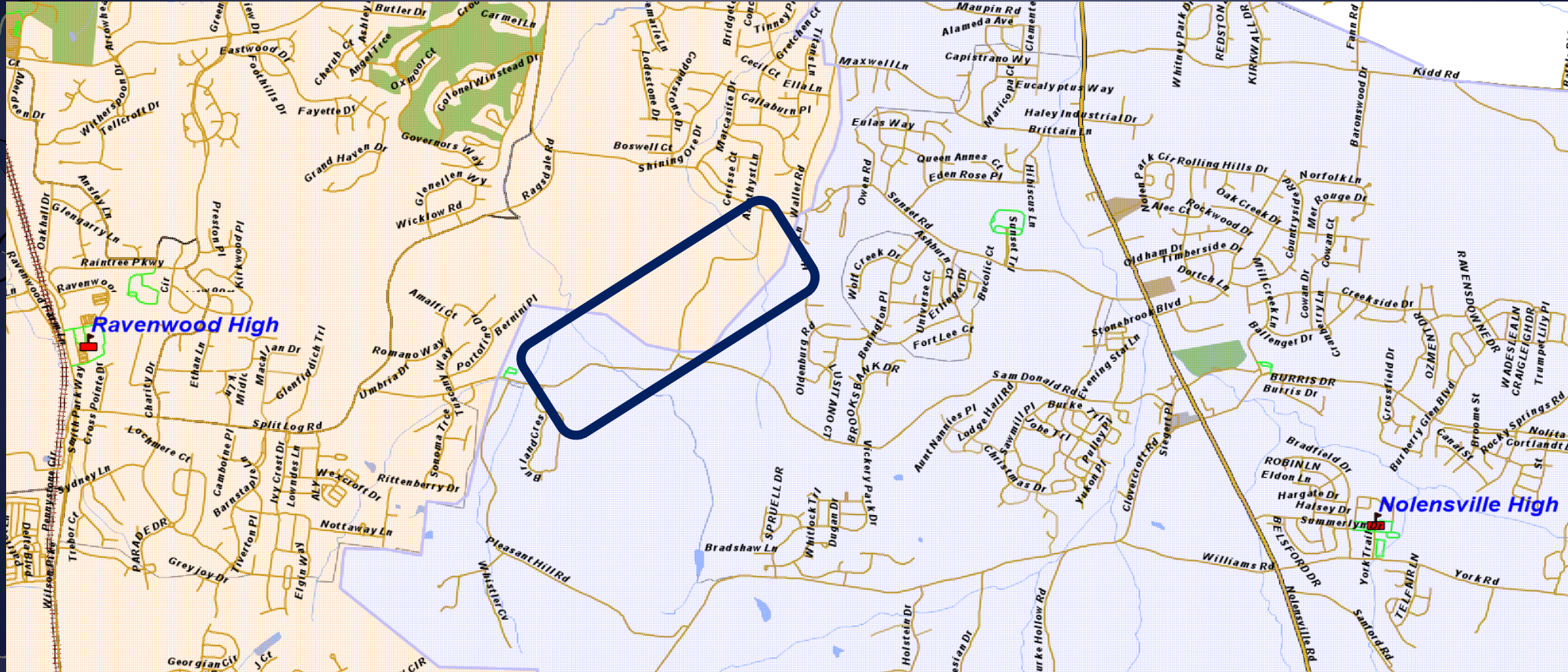


PROPOSED ZONES



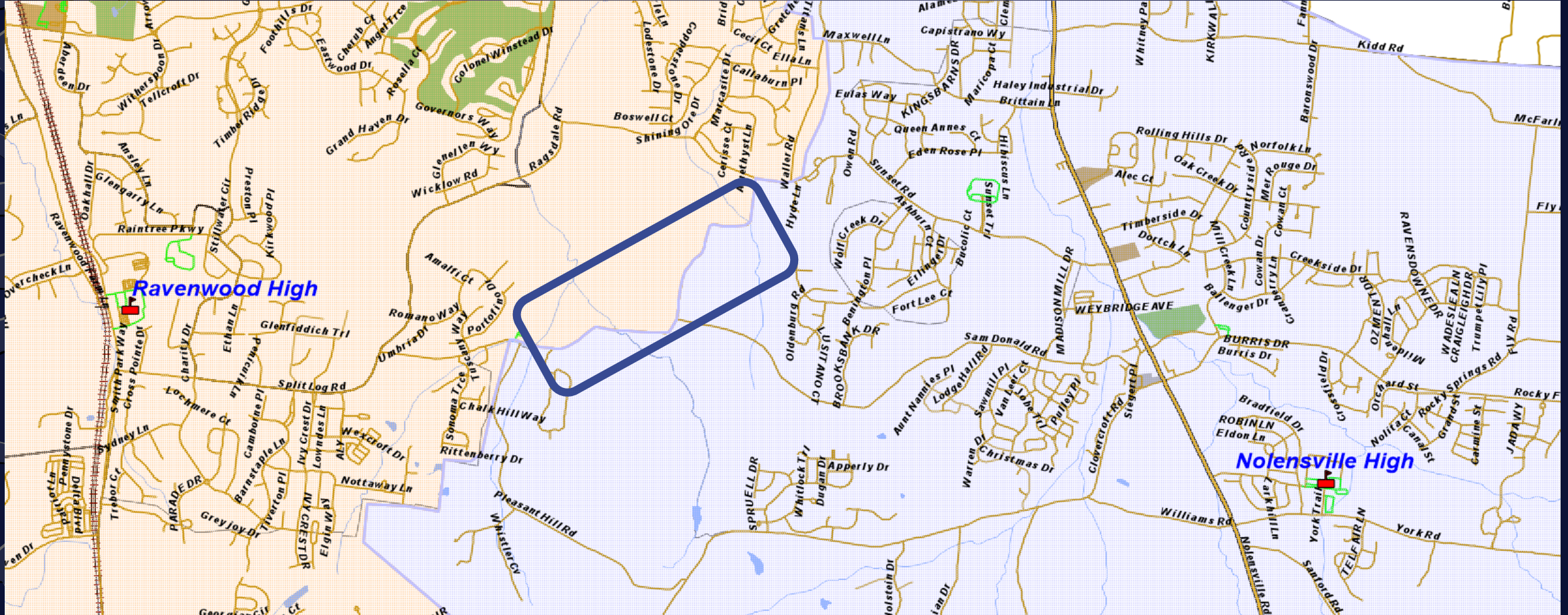
Approved Aureum Apartments (480 units) and Ovation (950 units) are currently zoned to Clovercroft ES, Woodland MS, and Centennial High Schools. Recommend moving to Page MS to align with the other areas. Aureum Apts is 2-3 years away from construction. Ovation has no residential site plan approvals.

Nolensville and Ravenwood High Schools Current Zones



The current Split Log Road zoning splits the approved developments of Rosebrooke East (74 lots) and the Taube property/Telluride (57 lots) between Nolensville and Ravenwood High Schools.

Nolensville and Ravenwood High Schools Proposed Zones

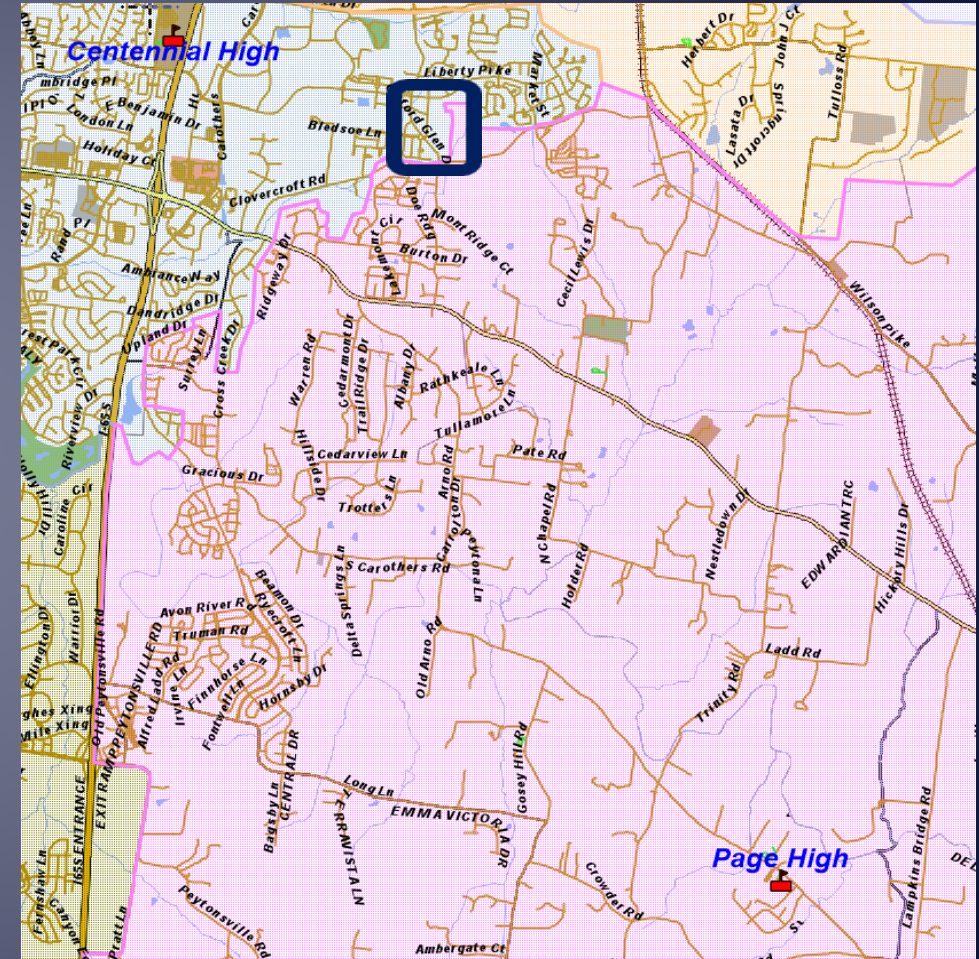
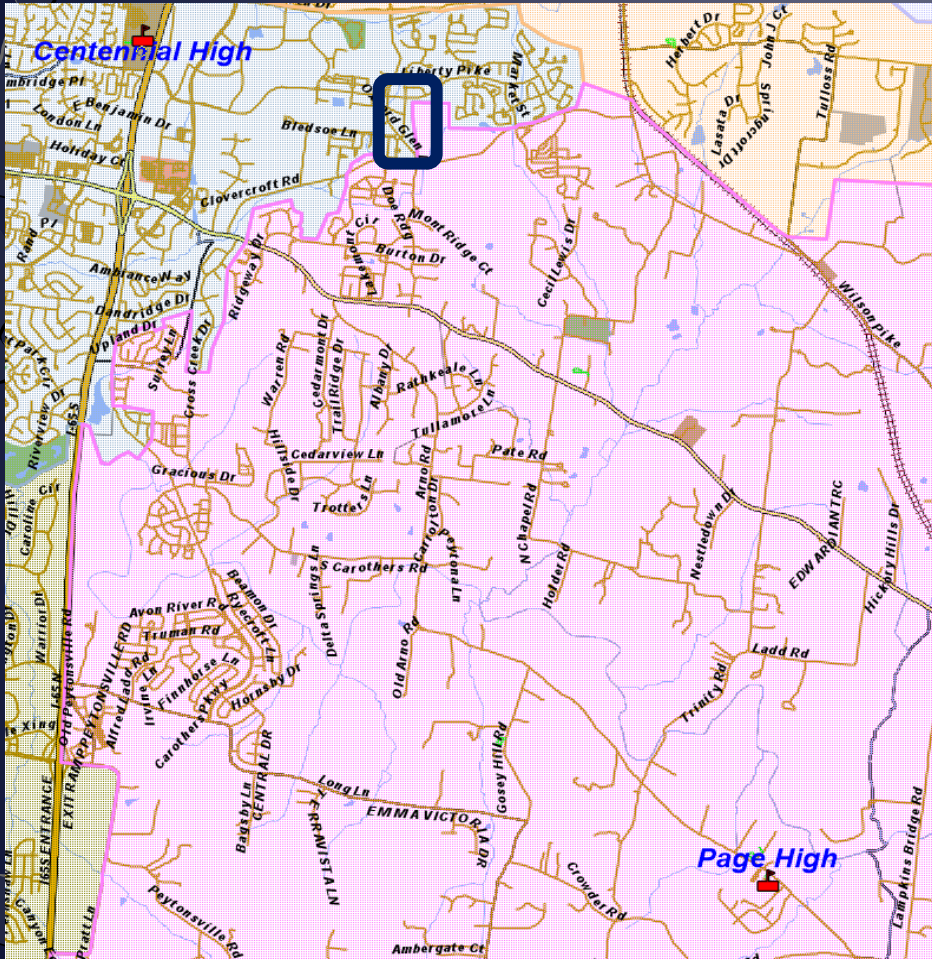


Recommend Split Log Road become the dividing line. Rosebrooke (124 lots) and Rosebrooke South (47 lots) on the west side of Split Log Road attend RHS. Rosebrooke East (74 lots) and Taube property/Telluride (57 lots) attend NHS. No current students.

Page High to Centennial High Schools

CURRENT ZONES

PROPOSED ZONES



Proposed 78-unit development at Oxford Glen Drive east of Dunrobin Drive from Page to Centennial High School. Aligns with elementary options 1-3. No current students.

Out of Zone Requests

- › Grandfathering is not automatic.
- › Parents must complete the online out of zone request.
- › The request portal for the 2023-24 school year opens **February 1, 2023.**
- › The link is found under the School Zones section of the Bus Routes & School Zones page of the district website: wcs.edu/domain/1157
- › **Deadline to apply for all out of zone requests is April 15.**