

BRANDON TIDWELL
10820 N. Tidwell Rd., Bon Aqua, TN 37025

PIPPA TAYLOR
6585 Oak Hill Rd., Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

DR. TABITHA CUDE
4141 Lewis Rd., Centerville, TN 37033



DOUG LANE
2059 Lake Dr., Centerville, TN 37033

DR. CHRISTY MAYS
450 Hwy 50, Centerville, TN 37033

JANE HERRON
PO Box 13, Nunnely, TN 37137

Marcy Tidwell
Director of Schools
115 MURPHREE AVENUE
CENTERVILLE, TN 37033

REGULAR BOARD MEETING
Monday, June 1, 2026 6:30 PM
Central Office - Room 203

I. Call To Order

II. Public Comment

Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for June 1, 2026

VI. Regular Meeting Minutes for May 4, 2026

VII. Special Called Session Meeting Minutes for May 7, 2026

VIII. Special Called Session Meeting Minutes for May 21, 2026

IX. Special Recognition

A. Employee of the Year

B. Friend of Education

X. Consent Agenda Items

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

E. Family Resource Centers End of Year Reports

XI. Items Requiring Board Action

A. EHHS Football Overnight Camp - On Campus

B. Approve Change Order - EHHS CTE Building

C. Approve RJ Young SMP/Maintenance Agreement

D. Approve Bids for Maintenance Department

1. Flooring

2. Fire Alarm Monitoring/Service Repair and Equipment Replacement

- 3. Epoxy Floor Coating
- 4. Annual Paving and Patching
- 5. Annual Sealing and Striping
- 6. Concrete Pouring at Schools
- 7. Gym Floor Services
- 8. HVAC Replacement, Repair and Annual Services
- 9. Painting at Schools
- E. Proposed School Board Meeting Dates for 2026-2027
- F. Annual Agenda for 2026-2027
- G. Approve CIS Job Shares for 2026-2027
- H. Resolution to Grant Authority to Designate Reserves
- I. Grant Executive Committee Authority to Close Out Fiscal Year
- J. 2026-2027 Differentiated Pay Plan
- K. TSSE Membership Dues
- L. OPEB Resolution 26-03
- M. Board Policies Review - 3.200--3.212
- N. Budget Amendments
- O. Budgets for 2026-2027
- P. Capitol Projects 2026-2027
- XII. Student Recognition for Dane Gilbert
- XIII. Announcements
 - A. Regular Board Meeting for July 6, 2026 (pending approval of 26-27 Board Meeting Dates)
 - B. Discuss Dates for Board Retreat/Training Regarding Strategic Plan
- XIV. Closing Comments
 - A. Legislative Representative
 - B. Board Chair, Board Members and Director of Schools
- XV. Adjourn

Doug Lane
2059 Lake Drive, Centerville, TN 37033

Pippa Taylor
6585 Oak Hill Rd., Lyles, TN 37098

Tim Hobbs
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

Dr. Tabitha Cude
4141 Lewis Rd., Centerville, TN 37033



Marcy Tidwell
Director of Schools
115 MURPHREE AVENUE
CENTERVILLE, TN 37033

Dr. Christy Mays
450 Hwy. 50, Centerville, TN 37033

Brandon Tidwell
10820 N. Tidwell Rd., Bon Aqua, TN 37025

Jane Herron
PO Box 13, Nunnally, TN 37137

The Hickman County Board of Education will meet in regular session on Monday, June 1, 2026 at 6:30 p.m. in Room 203 of the Central Office complex.

- I. Call to Order
- II. Public Comment
Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. – 6:30 p.m.
- III. Moment of Silence
- IV. Pledge of Allegiance
- V. Agenda for June 1, 2026
- VI. Regular Meeting Minutes for May 4, 2026
- VII. Special Called Session Meeting Minutes for May 7, 2026
- VIII. Special Called Session Meeting Minutes for May 21, 2026
- IX. Special Recognitions
 - A. Employee of the Year—Pippa Taylor
 - B. Friend of Education—Director of Schools
- X. Consent Agenda Items
 - A. Board Chair's Report
 1. Chair's Countersigned Warrants
 - B. Personnel Report
 - C. Financial Report
 - D. Attendance Report
 - E. Family Resource Centers End of Year Reports
- XI. Items Requiring Board Action
 - A. EHHS Football Overnight Camp – On Campus—Coach and Players
 - B. Approve Change Order for EHHS CTE Building—Derek Newsom
 - C. Approve RJ Young SMP/Maintenance Agreement—Derek Newsom

- D. Approve Bids for Maintenance Department—Tanya Williams
 - 1. Flooring
 - 2. Fire Alarm Monitoring/Service Repair and Equipment Replacement
 - 3. Epoxy Floor Coating
 - 4. Annual Paving and Patching
 - 5. Annual Sealing and Striping
 - 6. Concrete Pouring at Schools
 - 7. Gym Floor Services
 - 8. HVAC Replacement, Repair and Annual Services
 - 9. Painting at Schools
- E. Proposed School Board Meeting Dates for 2026-2027—Director of Schools
- F. Annual Agenda for 2026-2027—Director of Schools
- G. Approve CIS Job Shares for 2026-2027—Director of Schools
- H. Resolution to Grant Authority to Designate Reserves—Director of Schools
- I. Grant Executive Committee Authority to Close Out Fiscal Year—Director of Schools
- J. 2026-2027 Differentiated Pay Plan—Director of Schools
- K. TSSE Membership Dues—Director of Schools
- L. OPEB Resolution 26-03—Business Officer
- M. Board Policies Review—3.200—3.212—Misty Shelton
- N. Budget Amendments—Business Officer
- O. Budgets for 2026-2027
- P. Capitol Projects 2026-2027

XII. Student Recognition for Dane Gilbert—Christy Mays

XIII. Announcements

- A. Regular Board Meeting for July 6, 2026 (pending approval of 26-27 Board Meeting Dates)
- B. Discuss Dates for Board Retreat/Training Regarding Strategic Plan

XIV. Closing Comments

- A. Legislative Representative—Christy Mays
- B. Board Chair, Board Members and Director of Schools

XV. Adjourn

**HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---May 4, 2026**

The Hickman county Board of Education met on May 4, 2026, at 6:30 PM in Hickman County High School Library.

Present: Tabitha Cude, Jane Herron, Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor, Brandon Tidwell.

I. Call To Order

II. Public Comment

Citizens that would like an opportunity to speak to the Board of Education during public comment should sign up on the sheet provided at the meeting location. Anyone desiring to speak on any subject may speak for 3 minutes without prior school board notification. The sign-up sheet will be available from 5:30 p.m. - 6:30 p.m.

III. Moment of Silence

IV. Pledge of Allegiance

V. Agenda for May 4, 2026

Motion to approve the Agenda for May 4, 2026.

Motion made by Doug Lane.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

VI. Regular Meeting Minutes for April 13, 2026

Motion to approve the Regular Meeting Minutes for April 13, 2026.

Motion made by Jane Herron.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

VII. Special Called Session Minutes for April 29, 2026

Motion to approve Special Called Session Minutes for April 29, 2026.

Motion made by Tabitha Cude.

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---May 4, 2026

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

VIII. Special Recognition

A. Employee of the Month

B. Student Board Representative Recognitions

C. Recognition of Students Scoring 29 or Above on the ACT

D. Building Teachers of the Year

1. EHES Teacher of the Year
2. EHIS Teacher of the Year
3. EHMS Teacher of the Year
4. EHHS Teacher of the Year
5. CES Teacher of the Year
6. CIS Teacher of the Year
7. HCMS Teacher of the Year
8. HCHS Teacher of the Year

E. Novice School Teachers of the Year

1. EHES Novice School Teacher of the Year
2. CES Novice School Teacher of the Year
3. EHHS Novice School Teacher of the Year
4. CIS Novice School Teacher of the Year
5. HCHS Novice School Teacher of the Year

F. Novice District Level Teachers of the Year

1. Grades Pre-K - 4
2. Grades 9-12

G. District Teachers of the Year

1. Grades Pre-K - 4
2. Grades 5-8
3. Grades 9-12

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---May 4, 2026

H. Leaders of the Year

1. Principal of the Year
2. Supervisor of the Year

IX. Consent Agenda Items

Motion to approve Consent Agenda Items.

Motion made by Doug Lane.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

A. Board Chair's Report

1. Chair's Countersigned Warrants

B. Personnel Report

C. Financial Report

D. Attendance Report

X. Items Requiring Board Action

A. Trip Request

1. HCHS JROTC

Motion to approve HCHS JROTC cadet leadership challenge.

Motion made by Tabitha Cude.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

2. HCMS Boys' Basketball

Motion to approve HCMS Boys' Basketball camp.

Motion made by Christy Mays.

Motion seconded by Jane Herron.

Motion Result: Passed

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---May 4, 2026

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

3. HCHS Girls' Basketball

Motion to approve HCHS Girls' Basketball overnight trips.

Motion made by Tabitha Cude.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

B. Textbook Adoption

Motion to approve Textbook Adoption for schedule E (Computer Science, Health and Wellness, CTE blanket adoption) ELA 3 year gap adoption. K-2, Wonders - Sounds First - Amplify CKLA Skills Workbook. 3-5, Wit and Wisdom. 6-8, 9-12 My Perspectives.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea

Yea: 7, Nay: 0

C. Budget Amendments

Motion to approve Budget Amendments 33, 34 & 35.

Motion made by Doug Lane.

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---May 4, 2026

Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 7, Nay: 0

D. OPEB

Motion to approve Option 2 for OPEB.

Motion made by Doug Lane.

Motion seconded by Jane Herron.

Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 7, Nay: 0

E. Budget for FY27 (141, 143)

Motion to approve the agenda by Cude then Mays then 2 amendments Motion to amend the Budget for FY 27 (141, 143) from 13 cents to 8 cents with a separate presentation for the capitol outlay projects with a separate presentation for the capitol outlay projects.

Motion made by Tabitha Cude.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 7, Nay: 0

Motion to amend the Budget for FY 27 (141) from 13 cents to 8 cents.

Motion made by Jane Herron.

Motion Result: Passed

Tabitha Cude: Yea
Jane Herron: Yea
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---May 4, 2026

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

with a separate presentation for the capitol outlay projects.

Motion made by Jane Herron.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

Motion to approve budget 143.

Motion made by Doug Lane.

Motion seconded by Tabitha Cude.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

F. Board Policies

1. Revised Board Policies 1.804, 2.400, 5.114, 5.1151, 5.200, 5.201, 5.202, 5.302, 5.400, 5.403, 5.606, New 5.608, 5.800, 6.411 (2nd Reading)

Motion to approve revised board policies 1.804, 2.400, 5.114, 5.1151, 5.200, 5.201, 5.202, 5.302, 5.400, 5.403, 5.606, New 5.608, 5.800, 6.411 (2nd Reading).

Motion made by Doug Lane.

Motion seconded by Christy Mays.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

2. Board Policies Review 2.800--2.900

HICKMAN COUNTY BOARD OF EDUCATION
REGULAR BOARD MEETING---May 4, 2026

Motion to approve Board Policies Review 2.800--2.900.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

XI. Announcements

A. Regular Board Meeting for June 1, 2026

B. Director's Evaluation and Board Self-Evaluation

C. School Budget Presentation to County Legislative Body - May 7, 2026 5:30 p.m.

D. TSBA Fall District Meeting - September 17, 2026 - Lawrence County (E.O. Coffman Middle School)

XII. Closing Comments

A. Legislative Representative

B. Board Chair, Board Members, Student Representatives and Interim Director of Schools

XIII. Adjourn

Motion to adjourn.

Motion made by Tabitha Cude.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Yea

Jane Herron: Yea

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 7, Nay: 0

**HICKMAN COUNTY BOARD OF EDUCATION
SPECIAL CALLED BOARD MEETING---May 7, 2026**

The Hickman county Board of Education met on May 7, 2026, at 7:00 PM in Central Office - Room 203.

Present: Jane Herron, Tim Hobbs, Pippa Taylor, Brandon Tidwell, **Absent:** Tabitha Cude, Doug Lane, Christy Mays.

I. Call To Order

II. Moment of Silence

III. Pledge of Allegiance

IV. Agenda for May 7, 2026

Motion to approve the Agenda for May 7, 2026.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent

Doug Lane: Absent

Christy Mays: Absent

Jane Herron: Yea

Tim Hobbs: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 4, Nay: 0, Absent: 3

V. Items Requiring Board Action

A. FY27 Budget

Amend the motion according to the expenditure increase and decrease.

Motion made by Jane Herron.

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Absent

Doug Lane: Absent

Christy Mays: Absent

Jane Herron: Yea

Tim Hobbs: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 4, Nay: 0, Absent: 3

Amend the motion according to the expenditure increase and decrease.

Motion made by Jane Herron.

Motion Result: Passed

Tabitha Cude: Absent

Doug Lane: Absent

Christy Mays: Absent

HICKMAN COUNTY BOARD OF EDUCATION
SPECIAL CALLED BOARD MEETING---May 7, 2026

Jane Herron: Yea
Tim Hobbs: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 4, Nay: 0, Absent: 3

VI. Adjourn

Motion to adjourn.

Motion made by Jane Herron.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent
Doug Lane: Absent
Christy Mays: Absent
Jane Herron: Yea
Tim Hobbs: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 4, Nay: 0, Absent: 3

**HICKMAN COUNTY BOARD OF EDUCATION
SPECIAL CALLED BOARD MEETING---May 21, 2026**

The Hickman county Board of Education met on May 21, 2026, at 6:30 PM in Central Office - Room 203.

Present: Tim Hobbs, Doug Lane, Christy Mays, Pippa Taylor, Brandon Tidwell,
Absent: Tabitha Cude, Jane Herron.

I. Call To Order

II. Moment of Silence

III. Pledge of Allegiance

IV. Agenda for May 21, 2026

Motion to approve the May 21, 2026.

Motion made by Doug Lane.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent

Jane Herron: Absent

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

V. Items Requiring Board Action

A. FY27 Budget

Motion to accept FY27 Budget at 2 cents with \$405,000 capital outlay.

Motion made by Doug Lane.

Motion Result: Unseconded

Motion to increase to 4 cents with \$405,000 capital outlay.

Motion made by Tim Hobbs.

Motion seconded by Brandon Tidwell.

Motion Result: Passed

Tabitha Cude: Absent

Jane Herron: Absent

Tim Hobbs: Yea

Doug Lane: Yea

Christy Mays: Yea

Pippa Taylor: Yea

Brandon Tidwell: Yea

Yea: 5, Nay: 0, Absent: 2

Motion to move the sales tax estimate to 3.1 million for FY27.

Motion made by Brandon Tidwell.

Motion seconded by Tim Hobbs.

Motion Result: Passed

Tabitha Cude: Absent

HICKMAN COUNTY BOARD OF EDUCATION
SPECIAL CALLED BOARD MEETING---May 21, 2026

Jane Herron: Absent
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 5, Nay: 0, Absent: 2

VI. Adjourn

Motion to adjourn.

Motion made by Doug Lane.

Motion seconded by Pippa Taylor.

Motion Result: Passed

Tabitha Cude: Absent
Jane Herron: Absent
Tim Hobbs: Yea
Doug Lane: Yea
Christy Mays: Yea
Pippa Taylor: Yea
Brandon Tidwell: Yea
Yea: 5, Nay: 0, Absent: 2

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004689	A Dirty Job	665	04/30/2026	141- -11140	\$7,000.00
41004690	Amazon	727	04/30/2026	141- -11140	\$61.89
41004691	EAI Education	7657	04/30/2026	141- -11140	\$380.98
41004692	Everon FKA ADT Commercial	7196	04/30/2026	141- -11140	\$1,900.92
41004693	Josh Houston & associates, Inc.	7413	04/30/2026	141- -11140	\$75.75
41004694	Kelley Designs	9287	04/30/2026	141- -11140	\$170.00
41004695	Owen's Oil Co., Inc.	4257	04/30/2026	141- -11140	\$879.20
41004696	Scholastic, Inc.	4871	04/30/2026	141- -11140	\$5,608.00
41004697	Southern Rock Restaurant, LLC	7603	04/30/2026	141- -11140	\$197.29
41004698	Teacher Created Resources	10	04/30/2026	141- -11140	\$182.79
41004699	Teacher Direct	5359	04/30/2026	141- -11140	\$117.31
41004700	The Dreaded Lawncare	7933	04/30/2026	141- -11140	\$8,600.00
41004701	Town Of Centerville	5315	04/30/2026	141- -11140	\$733.39
41004702	TreviPay-Walmart	8999	04/30/2026	141- -11140	\$279.43

141 Total:	\$26,186.95
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Bank Total:	\$26,186.95
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Bank Payment Count:	14
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Bank Name		Bank Number				
Federal		142				
Payment Number	Vendor Name	Vendor ID	Payment Date	Cash Account	Amount	
42001153	Quill, LLC	4574	04/30/2026	142-101-11140	\$614.92	
142-101 Total:					\$614.92	
42001152	Amazon	727	04/30/2026	142-201-11140	\$1,673.86	
142-201 Total:					\$1,673.86	
Bank Total:					\$2,288.78	
Bank Payment Count:					2	

Bank Name	Bank Number
General Purpose	141

Payment Number	Vendor Name	Vendor ID	Payment Date	Cash Account	Amount
41004703	Bennett & DeCamp PLLC	8071	05/04/2026	141- -11140	\$1,058.00
41004704	Bon Aqua Lyles Utility Distric	851	05/04/2026	141- -11140	\$5,681.23
41004705	Wilson, Brett	8602	05/04/2026	141- -11140	\$718.86
41004706	Lambert, Christopher	8802	05/04/2026	141- -11140	\$2,396.20
41004707	County Of Hickman Misc Acct	1633	05/04/2026	141- -11140	\$58,222.29
41004708	Edupoint Educational Systems, LLC	9294	05/04/2026	141- -11140	\$9,401.46
41004709	Estes, Kimberly	8197	05/04/2026	141- -11140	\$958.48
41004710	Floyd, Mason	8798	05/04/2026	141- -11140	\$1,437.72
41004711	Fundraiser Blankets	9254	05/04/2026	141- -11140	\$6,875.00
41004712	Gilliam, Robin M.	7647	05/04/2026	141- -11140	\$6,709.36
41004713	Gordon, Annie Martin	9189	05/04/2026	141- -11140	\$1,677.34
41004714	Gordon, Wendell	2484	05/04/2026	141- -11140	\$6,230.12
41004715	Hinson, Aric D.	7648	05/04/2026	141- -11140	\$1,677.34
41004716	McManus, Christy	8120	05/04/2026	141- -11140	\$370.77
41004717	Owen's Oil Co., Inc.	4257	05/04/2026	141- -11140	\$27,457.04
41004718	Paczkowski, Hannah	9295	05/04/2026	141- -11140	\$2,191.24
41004719	Ragan, Ray	4749	05/04/2026	141- -11140	\$3,354.68
41004720	Barnhill, Samantha	8601	05/04/2026	141- -11140	\$1,198.10
41004721	Smith, Kelvin Jefferson II	5270	05/04/2026	141- -11140	\$1,677.34
41004722	Southern Rock Restaurant, LLC	7603	05/04/2026	141- -11140	\$132.39
41004723	SSC Service Solutions Compass Group USA, Inc.	4832	05/04/2026	141- -11140	\$61,838.58
41004724	Tennessee School Board Assoc.	61	05/04/2026	141- -11140	\$75.00
41004725	Tennessee School Resource Officer Assoc.	8571	05/04/2026	141- -11140	\$250.00
41004726	Overby, Tia	8632	05/04/2026	141- -11140	\$718.86
41004727	Town Of Centerville	5315	05/04/2026	141- -11140	\$1,900.56
41004728	United States Treasury	5817	05/04/2026	141- -11140	\$363.03
41004729	Whitaker, Wesley	7554	05/04/2026	141- -11140	\$220.40

141 Total:	\$204,791.39
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Bank Total:	\$204,791.39
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Bank Payment Count:	27
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Date/Time: 5/4/2026 11:39 AM

Hickman County Finance
Payment Register By Account Control

User:

Misty Weems
Page 1 of 1

<u>Bank Name</u>		<u>Bank Number</u>				
Federal		142				
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>	
42001155	Mayberry, Kimberly D.	4108	05/04/2026	142-010-11140	\$117.45	
142-010 Total:					\$117.45	
42001154	County Of Hickman Misc Acct	1633	05/04/2026	142-901-11140	\$390.19	
142-901 Total:					\$390.19	
Bank Total:					\$507.64	
Bank Payment Count:					2	

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004730	Collins, Cailey	1503	05/06/2026	141- -11140	\$3,354.68
41004731	Campbell, Rebecca L.	9298	05/06/2026	141- -11140	\$1,437.72
41004732	County Of Hickman Misc Acct	1633	05/06/2026	141- -11140	\$204,557.84
41004733	Smith, Crissy	9308	05/06/2026	141- -11140	\$1,437.72
41004734	Hickman County Trustee	2937	05/06/2026	141- -11140	\$5,903.57
41004735	Fink, Andrew J.	9310	05/06/2026	141- -11140	\$2,396.20
41004736	Moss, Jason	9299	05/06/2026	141- -11140	\$1,437.72
41004737	Gribbins, Tatum	9029	05/06/2026	141- -11140	\$1,677.34
141 Total:					<u>\$222,202.79</u>
Bank Total:					<u>\$222,202.79</u>
Bank Payment Count:					8

<u>Bank Name</u>	<u>Bank Number</u>					
Federal	142					
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>	
42001156	County Of Hickman Misc Acct	1633	05/06/2026	142-010-11140	\$399.81	
					142-010 Total:	\$399.81
42001156	County Of Hickman Misc Acct	1633	05/06/2026	142-101-11140	\$2,443.30	
					142-101 Total:	\$2,443.30
42001156	County Of Hickman Misc Acct	1633	05/06/2026	142-170-11140	\$367.36	
					142-170 Total:	\$367.36
42001156	County Of Hickman Misc Acct	1633	05/06/2026	142-201-11140	\$303.60	
					142-201 Total:	\$303.60
42001156	County Of Hickman Misc Acct	1633	05/06/2026	142-601-11140	\$118.51	
					142-601 Total:	\$118.51
42001156	County Of Hickman Misc Acct	1633	05/06/2026	142-901-11140	\$1,033.33	
					142-901 Total:	\$1,033.33
					Bank Total:	\$4,665.91
					Bank Payment Count:	1

Date/Time: 5/6/2026 10:53 AM

Hickman County Finance
Payment Register By Account Control

User:

Misty Weems
Page 1 of 1

Bank Name

Bank Number

Cafeteria

143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000783	County Of Hickman Misc Acct	1633	05/06/2026	143- -11140	\$10,552.56
43000784	Town Of Centerville	5315	05/06/2026	143- -11140	\$134.87
143 Total:					\$10,687.43
Bank Total:					\$10,687.43
Bank Payment Count:					2

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004738	Becker's School Supplies	951	05/07/2026	141- -11140	\$164.96
41004739	Brewer Chemicals & Equip, LLC	861	05/07/2026	141- -11140	\$420.00
41004740	Brewer, Robert G.	7665	05/07/2026	141- -11140	\$150.80
41004741	Buchanan, Amanda	920	05/07/2026	141- -11140	\$110.50
41004742	Carson Dellosa Publishing LLC	1327	05/07/2026	141- -11140	\$194.65
41004743	Cross, Emily	1744	05/07/2026	141- -11140	\$220.40
41004744	Dex Imaging & Mailing	1912	05/07/2026	141- -11140	\$651.97
41004745	ESGI, LLC	2261	05/07/2026	141- -11140	\$1,040.00
41004746	Suits Me Fine Farm	6330	05/07/2026	141- -11140	\$2,200.00
41004747	Green, Ben	2652	05/07/2026	141- -11140	\$1,437.72
41004748	Hand 2 Mind, Inc.	2108	05/07/2026	141- -11140	\$46.98
41004749	Meriwether Lewis Electric Coop.	3694	05/07/2026	141- -11140	\$43,852.76
41004750	ODP Business Solutions, LLC	4261	05/07/2026	141- -11140	\$350.09
41004751	Oriental Trading Co., Inc.	6258	05/07/2026	141- -11140	\$709.79
41004752	Quill, LLC	4574	05/07/2026	141- -11140	\$226.15
41004753	Really Good Stuff, LLC	4606	05/07/2026	141- -11140	\$215.00
41004754	Tanner, Katelyn	6315	05/07/2026	141- -11140	\$34.80
41004755	Teacher Direct	5359	05/07/2026	141- -11140	\$121.74
141 Total:					\$52,148.31
Bank Total:					\$52,148.31
Bank Payment Count:					18

Date/Time: 5/7/2026 10:56 AM

Hickman County Finance
Payment Register By Account Control

User:

Misty Weems
Page 1 of 1

<u>Bank Name</u>	<u>Bank Number</u>
Federal	142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42001157	Amazon	727	05/07/2026	142-101-11140	\$5,091.42
42001159	Mcc Nashville	1836	05/07/2026	142-101-11140	\$1,469.00
142-101 Total:					\$6,560.42
42001158	Turpin, Jennifer	5444	05/07/2026	142-801-11140	\$743.55
142-801 Total:					\$743.55
Bank Total:					\$7,303.97
Bank Payment Count:					3

Date/Time: 5/7/2026 11:19 AM

Hickman County Finance
Payment Register By Account Control

User:

Misty Weems
Page 1 of 1

<u>Bank Name</u>	<u>Bank Number</u>
Cafeteria	143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000785	Gordon Food Service, Inc.	2488	05/07/2026	143- -11140	\$92,611.85
43000786	Murfreesboro Pure Milk Co, Inc.	7552	05/07/2026	143- -11140	\$2,661.60
43000787	Optimus Pest Solutions	47	05/07/2026	143- -11140	\$240.00
43000788	Pepsi Cola	6726	05/07/2026	143- -11140	\$2,594.00
43000789	Prairie Farms Dairy	18	05/07/2026	143- -11140	\$18,585.36
43000790	Prince Hardware, LLC	4321	05/07/2026	143- -11140	\$440.75
43000791	Quill Corporation	4573	05/07/2026	143- -11140	\$992.93
43000792	Volco	5841	05/07/2026	143- -11140	\$597.10

143 Total: \$118,723.59

Bank Total: \$118,723.59

Bank Payment Count: 8

Bank Name		Bank Number				
General Purpose		141				
Payment Number	Vendor Name	Vendor ID	Payment Date	Cash Account		Amount
41004756	Ace Hardware	635	05/11/2026	141-	-11140	\$511.01
41004757	Amazon	727	05/11/2026	141-	-11140	\$139.98
41004758	AT & T	7542	05/11/2026	141-	-11140	\$219.61
41004759	Buchanan, Shannon	1164	05/11/2026	141-	-11140	\$110.50
41004760	Carson Dellosa Publishing LLC	1327	05/11/2026	141-	-11140	\$17.94
41004761	Central States Bus Sales, Inc.	1326	05/11/2026	141-	-11140	\$2,664.09
41004762	CNB Computers USA, Inc.	6586	05/11/2026	141-	-11140	\$349.00
41004763	Constructive Playthings	1303	05/11/2026	141-	-11140	\$108.71
41004764	County Of Hickman Misc Acct	1633	05/11/2026	141-	-11140	\$7,611.91
41004765	Dean Oil Co., Inc.	1985	05/11/2026	141-	-11140	\$4,846.98
41004766	Don Kennedy Roofing Co., Inc.	6673	05/11/2026	141-	-11140	\$715.00
41004767	Duley, L.C.S.W., Joe	1814	05/11/2026	141-	-11140	\$1,625.00
41004768	Dunlap, Marcus	8955	05/11/2026	141-	-11140	\$173.57
41004769	Freeman Lumber & Supply	2325	05/11/2026	141-	-11140	\$1,573.96
41004770	Gross, Debbie	2675	05/11/2026	141-	-11140	\$97.88
41004771	Hibbs, Polly	3038	05/11/2026	141-	-11140	\$46.40
41004772	Jenkins, Michelle Carol	7423	05/11/2026	141-	-11140	\$98.60
41004773	Karco Parts	3364	05/11/2026	141-	-11140	\$171.58
41004774	Kelsan, Inc.	3379	05/11/2026	141-	-11140	\$2,996.38
41004775	Lakeshore Learning	3463	05/11/2026	141-	-11140	\$1,376.21
41004776	Lumber Yard, The	3652	05/11/2026	141-	-11140	\$2,059.87
41004777	Main Street Emporium	7541	05/11/2026	141-	-11140	\$493.70
41004778	Mid-South Bus Center, Inc	3706	05/11/2026	141-	-11140	\$823.12
41004779	Monica Ogles PT	7756	05/11/2026	141-	-11140	\$4,328.50
41004780	O'Reilly Auto Parts	4265	05/11/2026	141-	-11140	\$919.77
41004781	Oriental Trading Co., Inc.	6258	05/11/2026	141-	-11140	\$399.61
41004782	Owen's Oil Co., Inc.	4257	05/11/2026	141-	-11140	\$2,224.32
41004783	Plumbmaster, Inc.	4379	05/11/2026	141-	-11140	\$63.45
41004784	Prince Hardware, LLC	4321	05/11/2026	141-	-11140	\$2,893.73
41004785	Quill Corporation	4573	05/11/2026	141-	-11140	\$33.30
41004786	Quill, LLC	4574	05/11/2026	141-	-11140	\$2,754.72
41004787	Republic Service, LLC #840	4739	05/11/2026	141-	-11140	\$203.67
41004788	Reynolds Electrical Contractors, Llc	4621	05/11/2026	141-	-11140	\$2,590.00
41004789	Rietveld, Stephanie	993	05/11/2026	141-	-11140	\$1,750.00
41004790	Scholastic, Inc.	4871	05/11/2026	141-	-11140	\$276.76
41004791	Soliant Health, LLC	8569	05/11/2026	141-	-11140	\$2,091.75
41004792	SSC Service Solutions Compass Group USA, Inc.	4832	05/11/2026	141-	-11140	\$61,838.58
41004793	State Of Tn Dept Of Labor	4824	05/11/2026	141-	-11140	\$110.00
41004794	State Systems, LLC	5242	05/11/2026	141-	-11140	\$3,444.46
41004795	The King's Daughter's School	7928	05/11/2026	141-	-11140	\$5,250.00
41004796	Unifirst Corp.	5758	05/11/2026	141-	-11140	\$754.68
141 Total:						\$120,758.30
Bank Total:						\$120,758.30

Date/Time: 5/11/2026 11:31 AM

**Hickman County Finance
Payment Register By Account Control**

User:

Misty Weems
Page 2 of 2

Bank Payment Count:

41

Date/Time: 5/11/2026 11:36 AM

Hickman County Finance
Payment Register By Account Control

User:

Misty Weems
Page 1 of 1

<u>Bank Name</u>	<u>Bank Number</u>
Federal	142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42001160	Cathey, Vince	9230	05/11/2026	142-101-11140	\$435.00
142-101 Total:					\$435.00
Bank Total:					\$435.00
Bank Payment Count:					1

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004797	Benefits, Inc.	1195	05/14/2026	141- -11140	\$2,161.32
41004798	Duley, L.C.S.W., Joe	1814	05/14/2026	141- -11140	\$1,007.50
41004799	Everon FKA ADT Commercial	7196	05/14/2026	141- -11140	\$396.00
41004800	Fellowship Construction	2295	05/14/2026	141- -11140	\$137,470.13
41004801	First Farmers & Merchants Bank	8074	05/14/2026	141- -11140	\$137,470.13
41004802	Harvill, Nancy	2758	05/14/2026	141- -11140	\$4,715.90
41004803	Hickman Co Trustee	2722	05/14/2026	141- -11140	\$256,303.79
41004804	Interpreters Unlimited, Inc.	6501	05/14/2026	141- -11140	\$191.25
41004805	Jenkins, Michelle Carol	7423	05/14/2026	141- -11140	\$98.60
41004806	Josh Houston & associates, Inc.	7413	05/14/2026	141- -11140	\$32.00
41004807	Lakeshore Learning	3463	05/14/2026	141- -11140	\$619.84
41004808	Matrix Mechanical Solutions, LLC	7974	05/14/2026	141- -11140	\$13,393.45
41004809	Roman A/V, LLC.	7045	05/14/2026	141- -11140	\$500.00
41004810	Scholastic, Inc	5880	05/14/2026	141- -11140	\$830.28
41004811	School Specialty	1433	05/14/2026	141- -11140	\$161.13
41004812	Sergeant Laboratories, Inc.	7631	05/14/2026	141- -11140	\$17,637.69
41004813	Soliant Health, LLC	8569	05/14/2026	141- -11140	\$2,091.75
41004814	Stellar Therapy Services, LLC	8260	05/14/2026	141- -11140	\$8,330.00
41004815	Tennessee Bureau Of Investigation	5491	05/14/2026	141- -11140	\$200.00
41004816	Town Of Centerville	5315	05/14/2026	141- -11140	\$12,607.04
41004817	Zayo Education	2141	05/14/2026	141- -11140	\$2,075.55
141 Total:					\$598,293.35
Bank Total:					\$598,293.35
Bank Payment Count:					21

<u>Bank Name</u>	<u>Bank Number</u>					
Federal	142					
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>	
42001166	Hickman Co Trustee	2722	05/14/2026	142-010-11140	\$150.20	
42001168	Main Street Media	8777	05/14/2026	142-010-11140	\$40.00	
142-010 Total:					\$190.20	
42001161	Amazon	727	05/14/2026	142-101-11140	\$5,942.82	
42001165	Grassroots Workshops	9251	05/14/2026	142-101-11140	\$1,327.50	
42001166	Hickman Co Trustee	2722	05/14/2026	142-101-11140	\$1,231.05	
42001167	Josh Houston & associates, Inc.	7413	05/14/2026	142-101-11140	\$90.00	
142-101 Total:					\$8,591.37	
42001166	Hickman Co Trustee	2722	05/14/2026	142-170-11140	\$82.70	
142-170 Total:					\$82.70	
42001166	Hickman Co Trustee	2722	05/14/2026	142-201-11140	\$150.20	
142-201 Total:					\$150.20	
42001162	East Hickman High School	2110	05/14/2026	142-801-11140	\$1,345.50	
42001163	East Hickman High School	2113	05/14/2026	142-801-11140	\$3,561.72	
42001164	East Hickman High School	2244	05/14/2026	142-801-11140	\$1,900.50	
42001166	Hickman Co Trustee	2722	05/14/2026	142-801-11140	\$82.70	
142-801 Total:					\$6,890.42	
42001166	Hickman Co Trustee	2722	05/14/2026	142-901-11140	\$2,568.64	
142-901 Total:					\$2,568.64	
42001166	Hickman Co Trustee	2722	05/14/2026	142-911-11140	\$82.70	
142-911 Total:					\$82.70	
Bank Total:					\$18,556.23	
Bank Payment Count:					8	

<u>Bank Name</u>	<u>Bank Number</u>
Cafeteria	143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000793	Boehms, Charlotte	1209	05/14/2026	143- -11140	\$505.10
143 Total:					\$505.10
Bank Total:					\$505.10
Bank Payment Count:					1

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004818	Anderson, Belinda	8051	05/18/2026	141- -11140	\$386.28
41004819	AT & T	7542	05/18/2026	141- -11140	\$65.48
41004820	B & E Electronics, Inc.	856	05/18/2026	141- -11140	\$4,444.00
41004821	Crown Awards	7569	05/18/2026	141- -11140	\$525.99
41004822	Dickson Electric System	1806	05/18/2026	141- -11140	\$33,150.62
41004823	Dickson Medical Associates	2022	05/18/2026	141- -11140	\$125.00
41004824	Ferrellgas	7446	05/18/2026	141- -11140	\$1,819.56
41004825	Pace Analytical National	2230	05/18/2026	141- -11140	\$378.00
41004826	Porter, Savannah	8555	05/18/2026	141- -11140	\$240.00
41004827	Rj Young Company	4691	05/18/2026	141- -11140	\$4,191.49
41004828	SSC Service Solutions Compass Group USA, Inc.	4832	05/18/2026	141- -11140	\$7,250.00
41004829	Virco, Inc.	5830	05/18/2026	141- -11140	\$999.60
41004830	Walmart	5868	05/18/2026	141- -11140	\$198.67
141 Total:					\$53,774.69
Bank Total:					\$53,774.69
Bank Payment Count:					13

<u>Bank Name</u>	<u>Bank Number</u>					
Federal	142					
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>		<u>Amount</u>
42001170	Rj Young Company	4691	05/18/2026	142-010-11140		\$254.12
					142-010 Total:	\$254.12
42001170	Rj Young Company	4691	05/18/2026	142-101-11140		\$189.48
42001171	Cathey, Vince	9230	05/18/2026	142-101-11140		\$282.75
					142-101 Total:	\$472.23
42001169	Amazon	727	05/18/2026	142-811-11140		\$2,291.48
					142-811 Total:	\$2,291.48
42001170	Rj Young Company	4691	05/18/2026	142-901-11140		\$200.06
					142-901 Total:	\$200.06
					Bank Total:	\$3,217.89
					Bank Payment Count:	3

<u>Bank Name</u>	<u>Bank Number</u>
Cafeteria	143

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
43000794	American Fidelity Assurance Co	636	05/18/2026	143- -11140	\$1,358.99
43000795	Ameritas Life Insurance Corp.	7442	05/18/2026	143- -11140	\$81.42
43000796	Beam Insurance Administrators LLC	7435	05/18/2026	143- -11140	\$428.41
43000797	Cracker Barrel	6218	05/18/2026	143- -11140	\$487.96
43000798	Hickman Co Trustee	2722	05/18/2026	143- -11140	\$1,790.02
43000799	Hickman County Trustee	2937	05/18/2026	143- -11140	\$18,882.67
43000800	Rj Young Company	4691	05/18/2026	143- -11140	\$336.83
43000801	Tennessee Farmers Life Insurance	5297	05/18/2026	143- -11140	\$25.00
143 Total:					\$23,391.30
Bank Total:					\$23,391.30
Bank Payment Count:					8

Date/Time: 5/19/2026 11:23 AM

Hickman County Finance
Payment Register By Account Control

User:

Misty Weems
Page 1 of 1

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004831	First Farmers & Merchants Bank	8074	05/19/2026	141- -11140	\$7,235.27
41004832	Visa	8268	05/19/2026	141- -11140	\$901.70
141 Total:					\$8,136.97
Bank Total:					\$8,136.97
Bank Payment Count:					2

<u>Bank Name</u>		<u>Bank Number</u>				
Federal		142				
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>	
42001172	Visa	8268	05/19/2026	142-801-11140	\$900.00	
142-801 Total:					\$900.00	
Bank Total:					\$900.00	
Bank Payment Count:					1	

Date/Time: 5/21/2026 1:06 PM

Hickman County Finance
Payment Register By Account Control

User:

Misty Weems
Page 1 of 1

<u>Bank Name</u>	<u>Bank Number</u>
General Purpose	141

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
41004833	Hickman Co Trustee	2722	05/21/2026	141- -11140	\$1,050.00
41004834	Hickman County Trustee	2937	05/21/2026	141- -11140	\$433,637.72
41004835	Metropolitan Life	3677	05/21/2026	141- -11140	\$120.00
41004836	Tennessee Child Support Receipting Unit	1312	05/21/2026	141- -11140	\$791.00
41004837	Tennessee Farmers Life Insurance	5297	05/21/2026	141- -11140	\$925.00
141 Total:					\$436,523.72
Bank Total:					\$436,523.72
Bank Payment Count:					5

<u>Bank Name</u>		<u>Bank Number</u>					
Federal		142					
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>		<u>Amount</u>	
42001173	Hickman County Trustee	2937	05/21/2026	142-010-11140		\$3,253.77	
					142-010 Total:	\$3,253.77	
42001173	Hickman County Trustee	2937	05/21/2026	142-101-11140		\$10,983.39	
					142-101 Total:	\$10,983.39	
42001173	Hickman County Trustee	2937	05/21/2026	142-170-11140		\$1,537.70	
					142-170 Total:	\$1,537.70	
42001173	Hickman County Trustee	2937	05/21/2026	142-201-11140		\$1,627.47	
					142-201 Total:	\$1,627.47	
42001173	Hickman County Trustee	2937	05/21/2026	142-401-11140		\$1,321.90	
					142-401 Total:	\$1,321.90	
42001173	Hickman County Trustee	2937	05/21/2026	142-601-11140		\$1,447.01	
					142-601 Total:	\$1,447.01	
42001173	Hickman County Trustee	2937	05/21/2026	142-801-11140		\$278.38	
					142-801 Total:	\$278.38	
42001173	Hickman County Trustee	2937	05/21/2026	142-901-11140		\$11,846.49	
42001174	Tennessee Farmers Life Insurance	5297	05/21/2026	142-901-11140		\$30.00	
					142-901 Total:	\$11,876.49	
42001173	Hickman County Trustee	2937	05/21/2026	142-911-11140		\$255.94	
					142-911 Total:	\$255.94	
						Bank Total:	\$32,582.05
						Bank Payment Count:	2

Date/Time: 5/22/2026 9:43 AM

Hickman County Finance
Payment Register By Account Control

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Page 1 of 1

<u>Bank Name</u>	<u>Bank Number</u>
Federal	142

<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>
42001176	Ricketts, Aubrey	9248	05/22/2026	142-101-11140	\$250.00
42001178	Campbell, Lauren	9247	05/22/2026	142-101-11140	\$250.00
142-101 Total:					\$500.00
42001175	Amazon	727	05/22/2026	142-811-11140	\$2,678.94
142-811 Total:					\$2,678.94
42001177	Gilliam, Dewanna Adaire	7760	05/22/2026	142-901-11140	\$377.00
42001179	Wilson, Anita	7954	05/22/2026	142-901-11140	\$1,152.00
142-901 Total:					\$1,529.00
Bank Total:					\$4,707.94
Bank Payment Count:					5

Bank Name	Bank Number
General Purpose	141

Payment Number	Vendor Name	Vendor ID	Payment Date	Cash Account	Amount
41004838	Allegra Print & Imaging	650	05/22/2026	141- -11140	\$36.11
41004839	Amazon	727	05/22/2026	141- -11140	\$2,986.70
41004840	AT & T	7542	05/22/2026	141- -11140	\$362.50
41004841	Brewer, Robert G.	7665	05/22/2026	141- -11140	\$150.80
41004842	Cashier's Office	1736	05/22/2026	141- -11140	\$3,080.00
41004843	CNB Computers USA, Inc.	6586	05/22/2026	141- -11140	\$99,450.00
41004844	Gallaher & Associates, Inc.	7285	05/22/2026	141- -11140	\$4,065.00
41004845	Gross, Debbie	2675	05/22/2026	141- -11140	\$59.09
41004846	Hickman Co Solid Waste Man.	2746	05/22/2026	141- -11140	\$87.60
41004847	Hickman County High School	40	05/22/2026	141- -11140	\$3,970.00
41004848	Kelsan, Inc.	3379	05/22/2026	141- -11140	\$2,980.70
41004849	McCaleb, Rachel	7746	05/22/2026	141- -11140	\$54.38
41004850	Burkheart, Michelle	9242	05/22/2026	141- -11140	\$130.50
41004851	Oriental Trading Co., Inc.	6258	05/22/2026	141- -11140	\$715.37
41004852	Osborne, Angie M.	4291	05/22/2026	141- -11140	\$134.85
41004853	Pace Analytical National	2230	05/22/2026	141- -11140	\$378.00
41004854	Quill	4576	05/22/2026	141- -11140	\$84.94
41004855	Quill, LLC	4574	05/22/2026	141- -11140	\$70.19
41004856	Republic Service, LLC #840	4739	05/22/2026	141- -11140	\$4,439.12
41004857	School Specialty	1433	05/22/2026	141- -11140	\$76.83
41004858	SSC Service Solutions Compass Group USA, Inc.	4832	05/22/2026	141- -11140	\$19,200.00
41004859	Herrera, Tammy	8538	05/22/2026	141- -11140	\$75.40
41004860	Tanner, Katelyn	6315	05/22/2026	141- -11140	\$49.30
41004861	Thermatec	5348	05/22/2026	141- -11140	\$13,597.00
41004862	TreviPay-Walmart	8999	05/22/2026	141- -11140	\$647.42
41004863	WNKX Hickman Digital Media, INC.	3446	05/22/2026	141- -11140	\$400.00

141 Total:	\$157,281.80
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Bank Total:	\$157,281.80
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Bank Payment Count:	26
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Bank Name		Bank Number				
General Purpose		141				
Payment Number	Vendor Name	Vendor ID	Payment Date	Cash Account	Amount	
41004864	Amazon	727	05/26/2026	141- -11140	\$39.88	
41004865	BELFOR Property Restoration, Inc.	8920	05/26/2026	141- -11140	\$29,489.19	
41004866	County Of Hickman Misc Acct	1633	05/26/2026	141- -11140	\$63,253.11	
41004867	Carl, Delta	8469	05/26/2026	141- -11140	\$155.00	
41004868	Dunlap, Marcus	8955	05/26/2026	141- -11140	\$96.57	
41004869	EAI Education	7657	05/26/2026	141- -11140	\$885.00	
41004870	Hatton, Lynn	5923	05/26/2026	141- -11140	\$84.50	
41004871	Hibbs, Polly	3038	05/26/2026	141- -11140	\$40.60	
41004872	Hickman Co Trustee	2722	05/26/2026	141- -11140	\$1,374.10	
41004873	Jenkins, Michelle Carol	7423	05/26/2026	141- -11140	\$75.40	
41004874	Gordon, Joseph	9325	05/26/2026	141- -11140	\$1,437.72	
41004875	Lakeshore Learning	3463	05/26/2026	141- -11140	\$1,733.74	
41004876	Matrix Mechanical Solutions, LLC	7974	05/26/2026	141- -11140	\$6,189.45	
41004877	Hanes, Michael	8284	05/26/2026	141- -11140	\$390.50	
41004878	Monica Ogles PT	7756	05/26/2026	141- -11140	\$3,244.70	
41004879	Optimus Pest Solutions	47	05/26/2026	141- -11140	\$750.00	
41004880	Shelton, Misty L.	375	05/26/2026	141- -11140	\$92.80	
41004881	Soliant Health, LLC	8569	05/26/2026	141- -11140	\$3,974.33	
41004882	Tennessee Book Company	5286	05/26/2026	141- -11140	\$1,982.00	
41004883	The Brook Center Therapy Solutions, LLC	8659	05/26/2026	141- -11140	\$4,896.66	
41004884	Water Authority Of Dickson Co.	5874	05/26/2026	141- -11140	\$2,298.00	
					141 Total:	\$122,483.25
					Bank Total:	\$122,483.25
					Bank Payment Count:	21

<u>Bank Name</u>		<u>Bank Number</u>				
Federal		142				
<u>Payment Number</u>	<u>Vendor Name</u>	<u>Vendor ID</u>	<u>Payment Date</u>	<u>Cash Account</u>	<u>Amount</u>	
42001180	American Paper & Twine Company	797	05/26/2026	142-010-11140	\$578.20	
42001182	Thomasson, Julia	192	05/26/2026	142-010-11140	\$704.70	
42001183	Mayberry, Kimberly D.	4108	05/26/2026	142-010-11140	\$175.45	
142-010 Total:					\$1,458.35	
42001184	TEK Industries, LLC	9239	05/26/2026	142-101-11140	\$360.25	
142-101 Total:					\$360.25	
42001181	County Of Hickman Misc Acct	1633	05/26/2026	142-401-11140	\$20.00	
142-401 Total:					\$20.00	
42001181	County Of Hickman Misc Acct	1633	05/26/2026	142-601-11140	\$50.00	
142-601 Total:					\$50.00	
42001181	County Of Hickman Misc Acct	1633	05/26/2026	142-901-11140	\$390.19	
142-901 Total:					\$390.19	
Bank Total:					\$2,278.79	
Bank Payment Count:					5	

Doug Lane
2059 Lake Drive, Centerville, TN 37033

Pippa Taylor
6585 Oak Hill Rd., Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

Tabitha Cude
4141 Lewis Rd., Centerville, TN 37033



Dr. Belinda Anderson
Interim Director of Schools
115 MURPHREE AVENUE
CENTERVILLE, TN 37033

Christy Mays
450 Hwy. 50, Centerville, TN 37033

Brandon Tidwell
10820 N. Tidwell Rd., Bon Aqua, TN 37025

Jane Herron
PO Box 13, Nunnely, TN 37137

Memorandum

To: Board Members
From: Dr. Belinda Anderson
Date: 4/27/2026
Re: May Personnel Report

Leave of Absence

Professional

Support Staff

Hiring

Professional

Support Staff

Resignation

Professional

Support Staff

Shelby Frizzell
Jason Swaw

EHIS Assistant
Bus Driver

Retirement

Professional

Support Staff

Transfers

Professional

Support Staff

Appointment

Professional

William (Billy) Sawyer

EHHS Head Football Coach

Support Staff

Harper Shelton

HCMS Girls' Golf Coach

Open Positions

www.hickmank12.org

Click On Employment Opportunities

*Denotes a relationship under board policy 1.108. Applicants are qualified for the positions

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Hickman County Finance
Summary Financial Statement
May 2026

User:
Date/Time:

Michael Elkins
6/1/2026 10:18 AM
Page 1 of 4

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40110	Current Property Tax	2,773,333.00	(2,861,438.85)	103.18%	231,111.08	0.00	0.00%
40120	Trustee's Collections - Prior Year	75,000.00	(64,181.33)	85.58%	6,250.00	0.00	0.00%
40125	Trustee's Collections - Bankruptcy	500.00	(49.96)	9.99%	41.67	0.00	0.00%
40130	Cir Clk/Clk & Master Collections-Pr Yr	40,000.00	(19,484.33)	48.71%	3,333.33	0.00	0.00%
40140	Interest And Penalty	15,000.00	(11,129.29)	74.20%	1,250.00	0.00	0.00%
40161	Payments In Lieu Of Taxes - T. V. A.	3,500.00	(2,085.91)	59.60%	291.67	0.00	0.00%
40162	Payments In Lieu Of Taxes-Local	6,000.00	(6,000.00)	100.00%	500.00	0.00	0.00%
40210	Local Option Sales Tax	2,975,000.00	(2,693,024.81)	90.52%	247,916.67	0.00	0.00%
40270	Business Tax	45,000.00	(16,680.75)	37.07%	3,750.00	0.00	0.00%
41110	Marriage Licenses	1,300.00	(1,054.50)	81.12%	108.33	0.00	0.00%
43570	Receipts From Individual Schools	30,000.00	(10,758.33)	35.86%	2,500.00	0.00	0.00%
43582	Community Service Fees - Adults	200.00	(11.57)	5.79%	16.67	0.00	0.00%
44120	Lease/Rentals/PPP	7,500.00	(1,685.00)	22.47%	625.00	0.00	0.00%
44170	Miscellaneous Refunds	30,000.00	(41,219.12)	137.40%	2,500.00	0.00	0.00%
44530	Sale Of Equipment	15,000.00	0.00	0.00%	1,250.00	0.00	0.00%
44560	Damages Recovered From Individuals	3,000.00	(360.00)	12.00%	250.00	0.00	0.00%
44570	Contributions & Gifts	20,000.00	(27,025.00)	135.13%	1,666.67	0.00	0.00%
44990	Other Local Revenues	30,000.00	0.00	0.00%	2,500.00	0.00	0.00%
46175	On-Behalf Contributions For OPEB	40,000.00	0.00	0.00%	3,333.33	0.00	0.00%
46510	Tennessee Investment in Student	25,081,234.00	(22,832,049.35)	91.03%	2,090,102.83	0.00	0.00%
46515	Early Childhood Education	445,000.00	(237,677.33)	53.41%	37,083.33	0.00	0.00%
46520	School Food Service	22,000.00	(16,839.13)	76.54%	1,833.33	0.00	0.00%
46550	Driver Education	10,000.00	(6,585.61)	65.86%	833.33	0.00	0.00%
46590	Other State Education Funds	818,936.60	(578,936.60)	70.69%	68,244.72	0.00	0.00%
46610	Career Ladder Program	37,500.00	(29,615.89)	78.98%	3,125.00	0.00	0.00%
46790	Other Vocational	1,660,665.59	(125,401.04)	7.55%	138,388.80	0.00	0.00%
46851	State Revenue Sharing -T.V.A.	220,000.00	(148,638.93)	67.56%	18,333.33	0.00	0.00%
46980	Other State Grants	59,525.19	0.00	0.00%	4,960.43	0.00	0.00%
46990	Other State Revenues	100,000.00	(216,790.55)	216.79%	8,333.33	0.00	0.00%
47143	Special Education - Grants To States	16,574.12	0.00	0.00%	1,381.18	0.00	0.00%
47640	Rotc Reimbursement	65,000.00	(48,287.26)	74.29%	5,416.67	0.00	0.00%
48990	Other	4,000.00	(36,856.17)	921.40%	333.33	0.00	0.00%
49700	Insurance Recovery	64,055.14	(70,594.97)	110.21%	5,337.93	0.00	0.00%
49800	Transfers In	10,000.00	0.00	0.00%	833.33	0.00	0.00%
Total Revenues		34,724,823.64	(30,104,461.58)	86.69%	2,893,735.30	0.00	0.00%
Expenditures							
71100	Regular Instruction Program	(17,320,800.60)	15,695,817.84	90.62%	(1,443,400.05)	1,605,836.81	111.25%

Template Name: LGC Summary
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Hickman County Finance
Summary Financial Statement
May 2026

User:
Date/Time:

Michael Elkins
6/1/2026 10:18 AM
Page 2 of 4

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
71150	Alternative Instruction Program	(317,021.00)	184,218.80	58.11%	(26,418.42)	19,186.59	72.63%
71200	Special Education Program	(3,752,982.12)	2,693,441.78	71.77%	(312,748.51)	274,646.65	87.82%
71300	Career and Technical Education	(2,033,598.73)	955,100.29	46.97%	(169,466.56)	105,312.45	62.14%
72110	Attendance	(225,221.00)	137,954.41	61.25%	(18,768.42)	13,270.51	70.71%
72120	Health Services	(970,868.99)	673,985.79	69.42%	(80,905.75)	62,120.14	76.78%
72130	Other Student Support	(1,249,822.00)	927,407.79	74.20%	(104,151.83)	92,259.21	88.58%
72210	Regular Instruction Program	(1,709,956.00)	1,137,004.85	66.49%	(142,496.33)	120,702.65	84.71%
72220	Special Education Program	(550,492.00)	408,124.42	74.14%	(45,874.33)	45,909.31	100.08%
72230	Career and Technical Education	(221,945.22)	138,943.58	62.60%	(18,495.44)	12,294.15	66.47%
72250	Technology	(559,224.00)	434,540.35	77.70%	(46,602.00)	15,759.50	33.82%
72290	Other Programs	(35,000.00)	30,497.82	87.14%	(2,916.67)	0.00	0.00%
72310	Board Of Education	(697,742.00)	578,625.26	82.93%	(58,145.17)	13,252.85	22.79%
72320	Director Of Schools	(338,617.00)	206,904.53	61.10%	(28,218.08)	16,019.45	56.77%
72410	Office Of The Principal	(2,116,218.00)	1,471,361.45	69.53%	(176,351.50)	144,304.39	81.83%
72510	Fiscal Services	(50,000.00)	0.00	0.00%	(4,166.67)	0.00	0.00%
72610	Operation Of Plant	(2,704,798.00)	2,448,926.17	90.54%	(225,399.83)	256,291.77	113.71%
72620	Maintenance Of Plant	(1,441,028.19)	1,076,641.46	74.71%	(120,085.68)	70,438.61	58.66%
72710	Transportation	(2,006,898.00)	1,463,709.21	72.93%	(167,241.50)	85,387.43	51.06%
72810	Central And Other	(318,544.00)	123,333.86	38.72%	(26,545.33)	7,019.72	26.44%
73100	Food Service	(46,696.00)	4,600.00	9.85%	(3,891.33)	4,600.00	118.21%
73300	Community Services	(114,189.00)	72,351.14	63.36%	(9,515.75)	7,149.13	75.13%
73400	Early Childhood Education	(535,338.00)	376,922.00	70.41%	(44,611.50)	28,666.28	64.26%
76100	Regular Capital Outlay	(1,687,947.78)	936,206.95	55.46%	(140,662.32)	144,705.40	102.87%
Total Expenditures		(41,004,947.63)	32,176,619.75	78.47%	(3,417,078.97)	3,145,133.00	92.04%
Total	141 General Purpose School	(6,280,123.99)	2,072,158.17	33.00%	(523,343.67)	3,145,133.00	600.97%

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Hickman County Finance
Summary Financial Statement
May 2026

User:
Date/Time:

Michael Elkins
6/1/2026 10:18 AM
Page 3 of 4

142 School Federal Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47131	Vocational Educ - Basic Grants To	123,906.21	(49,692.50)	40.10%	10,325.52	0.00	0.00%
47141	Title 1 Grants To Local Educ Agencies	1,305,599.16	(778,342.93)	59.62%	108,799.93	0.00	0.00%
47143	Special Education - Grants To States	1,085,813.68	(721,237.64)	66.42%	90,484.47	0.00	0.00%
47145	Special Education Preschool Grants	53,018.44	(13,686.47)	25.81%	4,418.20	0.00	0.00%
47146	English Language Acquisition Grants	0.00	(86,207.30)	0.00%	0.00	0.00	0.00%
47148	Rural Education	84,010.08	(39,584.43)	47.12%	7,000.84	0.00	0.00%
47189	Eisenhower Prof Development State	238,659.59	(65,701.47)	27.53%	19,888.30	0.00	0.00%
47309	COVID-19 Grant D	74,500.00	(31,025.00)	41.64%	6,208.33	0.00	0.00%
47401	American Rescue Plan Act Grant #1	0.00	0.00	0.00%	0.00	0.00	0.00%
47590	Other Federal Through State	136,548.80	0.00	0.00%	11,379.07	0.00	0.00%
Total Revenues		3,102,055.96	(1,785,477.74)	57.56%	258,504.66	0.00	0.00%
Expenditures							
71100	Regular Instruction Program	(876,386.21)	662,418.20	75.59%	(73,032.18)	49,601.14	67.92%
71200	Special Education Program	(814,441.23)	615,221.70	75.54%	(67,870.10)	50,183.81	73.94%
71300	Career and Technical Education	(108,348.36)	105,547.63	97.42%	(9,029.03)	39,597.18	438.55%
72130	Other Student Support	(30,202.96)	23,315.92	77.20%	(2,516.91)	6,537.72	259.75%
72210	Regular Instruction Program	(935,379.28)	614,645.81	65.71%	(77,948.27)	44,910.43	57.62%
72220	Special Education Program	(306,890.89)	243,494.92	79.34%	(25,574.24)	20,479.85	80.08%
72230	Career and Technical Education	(4,907.03)	1,389.08	28.31%	(408.92)	743.55	181.83%
72710	Transportation	(25,500.00)	14,238.35	55.84%	(2,125.00)	2,246.75	105.73%
Total Expenditures		(3,102,055.96)	2,280,271.61	73.51%	(258,504.66)	214,300.43	82.90%
Total	142 School Federal Projects	0.00	494,793.87	100.00%	0.00	214,300.43	0.00%

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Hickman County Finance
Summary Financial Statement
May 2026

User:
Date/Time:

Michael Elkins
6/1/2026 10:18 AM
Page 4 of 4

143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
43521	Lunch Payments - Children	0.00	(779.65)	0.00%	0.00	0.00	0.00%
43522	Lunch Payments - Adults	22,000.00	(19,183.99)	87.20%	1,833.33	0.00	0.00%
43523	Income From Breakfast	2,500.00	(2,551.38)	102.06%	208.33	0.00	0.00%
43525	A La Carte Sales	265,000.00	(180,360.30)	68.06%	22,083.33	0.00	0.00%
43570	Receipts From Individual Schools	0.00	0.00	0.00%	0.00	0.00	0.00%
44110	Investment Income	1,000.00	(122.42)	12.24%	83.33	0.00	0.00%
44170	Miscellaneous Refunds	0.00	0.00	0.00%	0.00	0.00	0.00%
47111	USDA School Lunch Program	1,800,000.00	(1,429,095.50)	79.39%	150,000.00	0.00	0.00%
47113	Breakfast	750,000.00	(549,799.30)	73.31%	62,500.00	0.00	0.00%
47114	USDA - Other	0.00	(7,126.56)	0.00%	0.00	0.00	0.00%
Total Revenues		2,840,500.00	(2,189,019.10)	77.06%	236,708.33	0.00	0.00%
Expenditures							
73100	Food Service	(2,957,934.00)	2,550,040.90	86.21%	(246,494.50)	178,840.76	72.55%
Total Expenditures		(2,957,934.00)	2,550,040.90	86.21%	(246,494.50)	178,840.76	72.55%
Total	143 Central Cafeteria	(117,434.00)	361,021.80	307.43%	(9,786.17)	178,840.76	1,827.

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: Centerville Elementary School School No. 005 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K	46	39	85	90	84.3331	90.0666
01	69	48	117	130	121.2664	130.0000
02	50	44	94	103	95.1997	103.5999
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	165	131	296	323	300.7993	323.6666
GRAND TOTAL	165	131	296	323	300.7993	323.6666

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: Centerville Intermediate School No. 007 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03	51	54	105	114	107.1331	114.0000
04	39	52	91	103	95.0664	103.0000
05	56	48	104	112	104.0664	112.0000
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	146	154	300	329	306.2659	329.0000
GRAND TOTAL	146	154	300	329	306.2659	329.0000

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: East Hickman Elementary School School No. 015 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K	56	55	111	116	110.1998	116.0000
01	48	45	93	107	99.9331	107.0000
02	47	47	94	102	95.0664	101.0000
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	151	147	298	325	305.1993	324.0000
GRAND TOTAL	151	147	298	325	305.1993	324.0000

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: East Hickman Intermediate School No. 016 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03	41	43	84	92	86.9998	92.0000
04	53	48	101	116	108.9997	116.0000
05	59	55	114	126	118.1330	126.2666
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	153	146	299	334	314.1327	334.2666
GRAND TOTAL	153	146	299	334	314.1327	334.2666

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: East Hickman Middle School School No. 017 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06	61	55	116	134	125.0663	133.8666
07	40	48	88	97	90.6664	97.6666
08	59	44	103	111	99.1997	111.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	160	147	307	342	314.9325	342.5333
GRAND TOTAL	160	147	307	342	314.9325	342.5333

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: East Hickman High School School No. 018 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09	54	48	102	110	99.7330	110.0000
10	50	42	92	96	86.6664	96.0000
11	47	39	86	94	82.7997	94.1999
12	49	29	78	81	72.1997	81.0000
K-12	200	158	358	381	341.3990	381.1999
GRAND TOTAL	200	158	358	381	341.3990	381.1999

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: Hickman County Learning Academ School No. 019 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06				2	1.6666	2.0000
07				3	3.0000	3.0000
08	1	1	2	6	5.8000	6.0000
09	1		1	5	4.2666	5.0000
10	2		2	5	4.7999	5.0000
11	1	2	3	6	6.0000	6.0000
12		4	4	9	9.0000	9.0000
K-12	5	7	12	36	34.5333	36.0000
GRAND TOTAL	5	7	12	36	34.5333	36.0000

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: Hickman County Middle School School No. 020 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06	52	44	96	110	105.3998	110.0000
07	56	49	105	110	104.2664	109.0000
08	56	51	107	126	121.5998	126.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	164	144	308	346	331.2661	345.0000
GRAND TOTAL	164	144	308	346	331.2661	345.0000

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: Hickman County High School School No. 030 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01					.0000	.0000
02					.0000	.0000
03					.0000	.0000
04					.0000	.0000
05					.0000	.0000
06					.0000	.0000
07					.0000	.0000
08					.0000	.0000
09	65	26	91	98	87.1330	98.3333
10	36	42	78	91	79.8664	91.0000
11	49	35	84	91	79.9997	91.0000
12	57	49	106	109	96.9996	109.0000
K-12	207	152	359	389	343.9989	389.3333
GRAND TOTAL	207	152	359	389	343.9989	389.3333

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: HC SPED SERVICE SCHOOL School No. 999 No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K					.0000	.0000
01		1	1	1	.0000	.0000
02					.0000	.0000
03	2		2	2	.0000	.0000
04	2		2	2	.0000	.0000
05	1	1	2	2	.0000	.0000
06					.0000	.0000
07					.0000	.0000
08		1	1	1	.0000	.0000
09					.0000	.0000
10					.0000	.0000
11					.0000	.0000
12					.0000	.0000
K-12	5	3	8	8	.0000	.0000
GRAND TOTAL	5	3	8	8	.0000	.0000

School District: Hickman County District No. 410 Date 05/27/26 Month of School
School Name: District Summary School No. No. of Days In Session: 15
Prepared By: Phone: Begin Date: 05/01/26 End Date: 05/22/26

Grade	Net Enrollment to Date			End of Month Membership	Average Daily Attendance	Average Daily Membership
	Male	Female	Total			
K	102	94	196	206	194.5329	206.0666
01	117	94	211	238	221.1995	237.0000
02	97	91	188	205	190.2662	204.5999
03	94	97	191	208	194.1329	206.0000
04	94	100	194	221	204.0662	219.0000
05	116	104	220	240	222.1994	238.2666
06	113	99	212	246	232.1328	245.8666
07	96	97	193	210	197.9329	209.6666
08	116	97	213	244	226.5995	243.0000
09	120	74	194	213	191.1327	213.3333
10	88	84	172	192	171.3328	192.0000
11	97	76	173	191	168.7994	191.1999
12	106	82	188	199	178.1994	199.0000
K-12	1,356	1,189	2,545	2,813	2592.5272	2804.9999
GRAND TOTAL	1,356	1,189	2,545	2,813	2592.5272	2804.9999

***** End of report *****

Centerville Family Resource Center
Goals for 2025-2026
End of Year Report

Community Partnerships

GOAL: FRC will observe a 2% increase in community donations, either monetary, or by goods and services, as compared to the 2024-2025 data.

ACTION STEP 1: CFRC will identify community partners and volunteers to meet service needs by; reaching out to local churches, businesses, and individuals. These partnerships will be crucial to obtaining the hygiene and food items needed to service the students in K -12.

ACTION STEP 2: CFRC will meet with community partners and volunteers to share the current goals and needs of the K-12 student body and determine how these needs can be met. This can be done by requesting specific item donations per month to meet student needs such as deo, shampoo, soap, wash clothes, etc. (Food & Christmas)

ACTION STEP 3: By May 2026 and throughout the year leading up to this date, CFRC will promote the need for services and donation via social media, emails, and community events and involvement.

CFRC worked on meeting new community partners. CFRC had new monetary, Friday Friends food, hygiene items, and Christmas gift donations from the Turkey Trot, Holiday Market at GSW, individuals, civic organizations, churches, and Second Harvest Food Bank. There were 104 new sponsors for Operation Santa Claus. 49 were sponsors from last year.

Chronically Out of School

GOAL: CFRC will help to decrease Chronically Out of School number at Centerville Elementary School by 10% from previous year's total.

ACTION STEP 1: By August 5, 2025, CFRC will meet with the DBA and Accountability Supervisor to identify at-risk students.

ACTION STEP 2: CFRC will meet the students on the first day of school. CFRC will do Monday morning check-ins and send encouraging mail at least 5 times during the year.

ACTION STEP 3: By May 2026, CFRC will track students' attendance by a spreadsheet and compile data.

At-risk students were identified in August. CFRC sent out letters and the first reward was handed out in October for the first grading period. This was repeated at every grading period. Chronic Absenteeism dropped from 43% last year to 21% this year.

Family Sustainability

GOAL: CFRC will address needs and support parents of Centerville students. CFRC will observe a 4% outreach support total for the school year.

ACTION STEP 1: CFRC will contact parents and identify reasons/needs of the family with students in need.

ACTION STEP 2: CFRC will support parents to help them get students to school and other activities.

ACTION STEP 3: CFRC will reward parents for continuing to get involved with their students and schools.

Parents were contacted by letter of their student being identified as chronically out of school for 2024-25 school year. Information was given to

them about how to help their child. Prizes were handed out.

CFRC is a member of the Tier III Truancy Board. The board met with parents and students. CFRC has informed them of services offered. 25 students and parents were seen by the director of CFRC.

Family Support

GOAL: By May 2026, CFRC will provide food, Christmas, and/or basic needs support to at least 20% of the economically disadvantaged students at the 4 Centerville schools.

ACTION STEP 1: August 2025, CFRC will meet with faculty and staff at CES, CIS, HCMS, and HCHS to inform them of all services offered and how to refer students.

ACTION STEP 2: September 2025, CFRC will send home Operation Santa Claus forms for families that need help or want to help.

ACTION STEP 3: CFRC will hand out Christmas in December. Friday Friends will be handed out weekly starting in August.

The director contacted all the schools and informed them of the ways to refer students to CFRC.

Operation Santa Claus forms were sent to students in Pk-12 grades. On December 13th, 333 children from 134 families were helped. That is a student increase of 39.33%. Pick up date was December 13, 2025. The number of direct services was 1,332.

Friday Friends helped 93 students from 44 families for the 2025-2026 school year. That was a decrease from last year of 146. The number of direct services was 1,513.

Literacy

GOAL: By April 2026, CFRC will engage Pre-K children ages 3-5 in reading readiness skills and see a 5% growth in skills by using an assessment tool.

ACTION STEP 1: By September 2025, evaluate Pre-K children that attend classes by a placement test.

ACTION STEP 2: CFRC will hold classes weekly from September thru April that offer reading, site words, and educational materials for the parents to use at home to increase reading readiness in their child.

ACTION STEP 3: By April 2026, re-evaluate children by using the same means as in the Fall to measure growth.

Toddlers and Preschoolers came a total of 23 weeks from September to April. 26 students came for a total of 273 times. A parent stayed with their child for the class. They also received a binder with worksheets to use at home.

Pre-K students ages 3-5 were evaluated and 90% knew all shapes, numbers, and letters. This was a 30% increase from mid-year.

East Hickman Family Resource (EFRC)

May 20, 2026

Backpack and school supplies

- 71 Students received backpacks/school supplies
- 19 of those 71 received clothes/shoes of some sort
- 3 of those 71 received all their back-to-school needs (Shoes, clothes, backpacks, school supplies, hygiene products, anything they needed)
- Roughly 100 drawstring backpacks with supplies went to Shady Grove Community Center

Sidewalk Chalk Event

- On Monday August 4th, I hosted the Second Annual Sidewalk Chalk event. This event is where volunteers come together and draw pictures on the walkways leading into East Elementary and East Intermediate school. This is something so simple, but the students love it.
- If you want to volunteer for next year, please let me know.
- Please keep in mind, several Elementary students can not read so pictures are better at the Elementary School and we do both pictures and words at East Intermediate.

Classroom Sponsors

- 19 teachers/classrooms at EHES
- 17 teachers/classrooms at EHIS
- I hosted a sponsor meet and greet so that sponsors could come in and meet the teachers and students for the first time and introduce themselves. This took place at both school.
 - 17 sponsors at EHES attended
 - 15 sponsors at EHIS attended
- If you want to sponsor a class or know anyone/business interested, please pass along my information to them

Free Haircuts

- 18 free haircuts went to students this school year
 - Several students received more than one this school year.
 - 18 students at \$20 = **\$360**
- This will be something I continue next school year, if you know a stylist willing to donate a free haircut, please pass along my contact information to them.
 - I do have money already set aside for back to school haircuts for the 2026-2027 school year.
- I am working on a certificate for next year where I will send a certificate home with students when I can not contact the parents.

Volunteer Readers

- Local volunteers came in at least once a month to read to classrooms at EHES
- The volunteers read a book, and they might bring snacks, a goodie bag, or a coloring sheet that goes along with the book. Something so small makes a huge difference to the kids.
- This year I had school staff members, student's parents, high school kids, business owners, class sponsors, the Sheriff's Department, and community leaders.
- If you want to volunteer for next year, please let me know. I am already working on next years calendar

Snack Attack

- Snacks were a huge deal this year
- The teachers were truly thankful for the snacks this year.
- Average cost for 1 student to be provided snacks for 160 days of school is \$60 for that 1 student
 - If a teacher has 5 students who need a snack, that's \$300 that teacher has to spend to provide a snack, some days it might be more than 5 kids so that number might go up.
- 61 students at \$60 for the year = **\$3,660**
 - roughly 11,000 snacks went into the schools this year through EFRC
 - I do give snacks to other schools also.
 - Roughly **\$335.00** when to other schools
- By August 1, I plan to have enough snacks on hand that I can give all EHES teachers back-to-school snacks to start the year with. If you would like to donate snacks, just please be mindful of the expiration date.

Friday Friends

- 90 students received F.F. weekly
- 6 of those 90 received 2 bags a week
- All students received 2 bags the week before school breaks, normally on Wednesday and Friday (Fall Break, Thanksgiving, Christmas, Spring Break)
 - On average a bag cost \$11.50
 - 3 breakfast options, 3 to 4 food options, 4 to 5 snacks, at least 1 juice, 1 white and 1 chocolate milk
 - Sometimes I put in candy or special treats for them (Halloween, Christmas, Valentines, Easter)
- 96 bags at \$11.50 = \$1,104 a week
 - Bags went home 37 times this school year
 - \$1,104 per week at 37 weeks is **\$40,848**
 - Poptart, Oatmeal, Cereal Bowl= \$1.90 (Breakfast)
 - Ramen Noodles, Chef Boyardee, Soup, Mac & Cheese Bowl =\$3.85 (lunch/dinner)
 - Cheez-its, Fruit Snacks, Popcorn, Crackers, Chips =\$2.79 (Snacks)
 - Juice, White Milk, Chocolate Milk =\$3.05 (drinks)
 - All of that on average is \$11.50
- F.F. will continue Friday Friends throughout the summer also. (summer camp, I meet people or deliver to families who need it)

Hygiene Bags

- Hygiene bags go along with Friday Friends bag. At least twice a year I try to send a hygiene bag home with Friday Friend students. I normally do this in October and then again later in the year around February.
 - These bags are different for each school
 - EHES receives a toothbrush with toothpaste. EHES students receive it more often (4 times) because of sickness and all the germs that they love to share
 - EHIS students receive a toothbrushes with toothpaste and floss for 3rd and 4th grade, 5th grade students receives a toothbrush with toothpaste, floss plus deoderant.
 - EHMS and EHHS receives a toothbrush, toothpaste, deoderant, bodywash, bar soap, bath sponge (loofah), mini shampoo, lotion, just whatever I have available on hand is what I make work.
 - Average cost for EHES per hygiene bag is \$2.00
 - Average cost for EHIS per hygiene bag is \$4.50
 - Average cost for EHMS and EHHS per hygiene bag is \$11.00
 - Roughly **\$720.00**

Food Pantry

- 57 Students received food from the food pantry at some point this school year
 - 57 students with an average family size of 4 people= 228 people
 - 228 people x \$13.00=**\$2,964**
- Some of those students received it multiple times
- I think higher pantry numbers were due to snap benefit issues, the ice storm, rising grocery prices, and rising gas prices will probably effect it soon.

Trunk or Treat

- EFRC participates in the trunk or treat at EHES every year
 - roughly 700 kids came through this past Halloween

Holiday Dinner Boxes

- Thanksgiving Dinners (donated by-Second Harvest, Local Churches, Businesses, and Individuals)
 - 45 families received Thanksgiving Dinner boxes (Some families needed 2 boxes for larger families so 51 total boxes went out)
 - 161 people were affected by these meals (rough estimate)
 - Estimated \$50 per box
 - 51 boxes at \$50= **\$2,550**
 - The number of Thanksgiving boxes went down this year because I lost some support from United Way and I received a smaller number of donated boxes from Second Harvest (75 boxes were given out last year)

- Christmas Dinners
 - 35 families received Christmas Dinner boxes (some families needed 2 boxes so 40 total boxes went out)
 - 117 people were affected by these meals (rough estimate)
 - Estimated \$50 per box
 - 40 boxes at \$50=**\$2,000**

Blessing Box in front of EHES

- I have my blessing box out in front of EHES. I check it regularly and stock it with whatever I have extra.

Publix Partnership

- I partnered with someone from the Publix Distribution Center to deliver bread and bakery items to families in need.
- I received 8 loads so far.
- I am working on trying to continue this throughout the summer but the person I work with is retiring and it is a hassle for me to drive to Nashville to pick it up weekly.

Coat Drive (Clearview Church)

- Roughly 60 families came through that day
- Roughly 150 items went out that day (coats, hoodies, sweaters, sweatshirts, gloves, and hats)
- We also handed out socks and shoes (I do not have that number)
- We are planning it again in November so if you have used but nice items, please consider donating them to me

Operation Santa

- 128 families
- 289 children
- 17 children went to Shop with a Cop

School Closet

- Every East school has a school closet with clothes, hygiene products, shoes, school supplies, and snacks for students who need them. I work with the schools to help keep these closets supplied.
- They normally call me when they have a need for items

Be A Better Buddy Program

- I work with students at EHES who are at risk of disciplinary referrals to the Principle due to behavior issues.
- I also work with students who just need some positivity or compassion in their life
- This is a check in and check out system.
 - I served 4 students on the behavior side this year. All 4 made great improvements and by the end of February all disciplinary referrals had stopped for these students. They finished the year strong and with better behavior. I will check in with them next year and continue to help them if needed.
- I also have lunch on Fridays with students who have good behavior.

YEARLY FOOD DRIVE AT EHES

This year was my 3rd year hosting the EFRC Food Drive at EHES. I host this food drive yearly during the month of March. During this time students bring in food to donate to my program. This is a competition between classrooms. The top 3 classrooms get a reward from me. This year first place received a pizza party while watching a movie in my room. The second place class received extra recess with freeze pops. The third place class received extra recess. I take the class during that time so the teachers get an extra break that day as well. It is a win win for everyone involved. My program gets food donated for snacks, Friday Friends, and the food pantry. The students get bragging rights and an extra reward. Plus the teachers get an extra little break. I plan to continue this again next year.

ONE GEN AWAY

I partner with this non-profit organization to help bring food into Hickman Co.

- We hosted 10 giveaways in 2025, serving between 200-300 families each time
- We have hosted 4 giveaways so far in 2026, we have 5 more left for 2026
 - The 5 giveaways we have left will be at EHHS on the second Saturday of June, August, September, November, and December.

I also partnered with One Gen and held a special food handout on Nov. 24th 2025 at EHHS from 5 p.m. to 7 p.m. We handed out 200 pantry boxes with bread and bakery items to families in need. (This was during the time that SNAP benefits were cut)

- I also held another special food handout on February 3rd at EHES from 3:30-5:30 where we served 35 families with multiple boxes of food and bakery items. We also delivered a truck of food to Hidden Valley Lakes for families there that could not get out. (This was during the ice storm)

Hidden Valley Project (my project)

I spent a good bit of time in the Hidden Valley area during the summer of 2025. I decided I wanted to help the children there and the families. I know some people choose to live that life, but the children are raised there. Some of the kindest people that live there were born and raised there and can not afford to leave. I know a lot of people judge others without getting to know them, I am very grateful I did not do that to the people in Hidden Valley. They are so appreciative and kind to me and my team of volunteers.

- On September 24th from 1 p.m. to 5 p.m. my volunteers and I spent the afternoon at the Hidden Valley Office
- One Gen met me there with a truck load of food, bakery items, and drinks
 - 164 boxes of shelf stable food
 - 164 cases of Snapple drinks
 - 164 boxes of bread/bakery items
- We handed out
 - 30 Backpacks with supplies
 - Over 100 pairs of shoes
 - Roughly 120 toothbrush/toothpaste sets
 - Diapers and wipes
 - Laundry Soap
 - Blankets and pillows
 - Toys
 - Hygiene products
 - 80 bottles of shampoo
 - 80 bottles of conditioner
 - 80 deodorants (40 men's, 40 women's)
 - 60 bottles of lotion
 - 50 bottles of body wash
 - 50 bars of soap
 - 50 bottles of body spray, perfume, or cologne
 - Tons of clothes
 - 25 boxes full of clothes in all sizes

Upcoming Plans for EFRC Summer of 2026

ONE GEN AWAY FOOD DISTRIBUTIONS AT EHHS

- June 13
- August 8
- September 12
- November 14
- December 12

Volunteers are always needed. I can give out community service hours for school, TN Promise, or court ordered community service hours. I have a form or they are welcome to bring their own form. Volunteers arrive at 7:30 and we are done about 10:30.

I will meet with One Gen in October 2026 to set our schedule for 2027. My goal is to have the food handouts at least 6 times in 2027.

SUMMER FEEDING WITH TN KIDS NUTRITION

- I will be on the road every Tuesday starting May 26th and ending July 28th handing out food boxes to children in Hickman Co. (I have attached a flyer)
- Signs went up in the community on 5/11/26 at all the stops so the community can be aware it is coming.
 - Last summer we handed out 8,732 boxes of food in 10 weeks
 - 8,732 x 7 breakfast= 61,124 breakfast meals
 - 8 732 x 7 lunches=61,124 lunch meals
 - 122,248 meals were handed out total to kids in Hickman Co.

Touch A Truck at EHHS on Saturday July 11 4 p.m.-7 p.m.

- I will be handing out backpacks with school supplies at this event
- I will also be handing out toothbrushes and toothpaste kits for kids
- I am currently working on hygiene products to have on hand for those who might be in need of them. I do not have it worked out yet but I am hoping to get it done.

Shady Grove Project (my next project)

Just like the Hidden Valley Project, but I changed locations. I want to help different areas in Hickman County each year. I plan to help the Shady Grove Community with back to school needs for the 2026-2027 school year. I have recently delivered 8 boxes of school supplies and 3 boxes of clothes to Shady Grove Community Center. The community center is where the items will be stored until it is time for the handout. The plan is to host a community day in mid July where families will come to the Shady Grove Community Center and pick out what they need. If you have any used items in good condition, please consider donating them to me for this project.

Christmas in July

I am currently working on a Christmas in July Toy Drive. I do not have all the details worked out just yet but I am currently working on it. I am planning on this being a community event. Page Properties, First Farmers Bank, and Apex bank have all agreed to be a drop location where people can donate toys for the toy drive. I will make flyers to hang throughout the community and I will also use social media to help spread the word. This is a first time event and I might not have many toys donated but I wanted to try something new to help restock the Operation Santa toy closet.

- I am planning to work this into the Touch A Truck event

Breakfast with Santa

- In the past I gave out stuffed animals to children who attended Breakfast with Santa here at EHES. This coming up year, I would like to give each child a coloring book with a pack of crayons.
- Any other ideas on items to give out that would be affordable
 - I need about 150

East Hickman Family Resource on Facebook

These are the prices I use to figure the cost of a F.F. bag.

Friday Friends Food Bag Items (These are the most used items but not all of the items I use)

Breakfast Items

Cereal Bars (Lucky Charms, Cinnamon Toast Crunch Fruit Loops)	\$0.45 per bar
Pop-tarts	\$0.45 per pack
Cereal Cups	\$1.00 per cup
Nature Valley (crunch bar, oatmeal squares)	\$0.70 per bar
Little Bite Muffins	\$0.80 per pack
Instant Oatmeal	\$0.45 per 2 packs

Lunch/Dinner

Ramen Noodles	\$0.30 per pack
Chief Boyardee	\$1.25 per can
Hormel Compleat Dinner	\$2.50 per dinner
Vienna Sausage	\$0.90 per can
Mac and Cheese bowls	\$1.00 per bowl
Rice A Roni Cups	\$1.50 per bowl
Mashed Potato Cups	\$1.00 per bowl

Extra

Granola Bars/Fruit Grain Bars	\$0.20 per bag
Fruit Snacks	\$0.55 per 2 packs
Beef Jerky	\$0.75 per 2 mini sticks
Microwave Popcorn	\$0.50 per pack
Individual Chips/Cheez-it (small bags)	\$0.60 per bag
Rice Crispy treats	\$0.32 per treat
Individual Small bags of Cookies	\$0.52 per bag
Peanut Butter/Cheese Crackers	\$0.55 per pack
Juice Box/Capri Sun	\$0.35 per juice
Shelf Stable Milk/chocolate milk	\$1.35 per milk

Hygiene Bags (twice a year for most students)

Prices I use to
figure the prices of
hygiene bags.

Toothbrush	\$1.00
Toothpaste	\$1.00
Floss	\$1.00
Mini Deoderant	\$1.50
Mini Shampoo	\$2.00
Mini Bodywash	\$2.00
Bar Soap	\$1.50
Bath Sponge/loofah	\$1.00



Hickman County Schools Board Agenda Item Request

Date:

5/22/26

Name of School:

East Hickman High School

Item Request:

Football Camp on Campus

Explanation:

In the past we have held Football Camp over night, on campus. For the last 2 years we have had to do camp off site. This leads to camp being more expensive for our program. Also, finding a site that includes all the amenities needed (field, indoor facility, weight, A/V) is virtually impossible. I am requesting permission to do camp on campus @ EHTS, so that we can lessen the expenses of camp and ensure we had all the amenities needed for a successful camp.

Attachments (if necessary and appropriate):

Signature of Person requesting to be placed on the agenda:

Billy Savage

Signature of Building Principal:

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
 East Hickman High School
 Agricultural/Vocational Building
 7700 TN-7
 Lyles, TN

CONTRACT INFORMATION:
 Contract For: Construction
 Date: 10-24-2025

CHANGE ORDER INFORMATION:
 Change Order Number: 004
 Date: 05-06-2026

OWNER: *(Name and address)*
 Hickman County Schools
 114 North Central Avenue, Suite 203
 Centerville, TN 37033

ARCHITECT: *(Name and address)*
 Lyle Cook Martin Architects
 310 Franklin Street
 Clarksville, TN 37040

CONTRACTOR: *(Name and address)*
 Fellowship Construction
 2668 Spencer Mill Road
 Bon Aqua, TN 37025

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

An additional 1 day has been added to the substantial completion date for December 2025 due to weather delays.
 An additional 6 days have been added to the substantial completion date for January 2026 due to weather delays.
 An additional 7 days have been added to the substantial completion date for February 2026 due to weather delays.
 An additional 2 days have been added to the substantial completion date for March 2026 due to weather delays.
 An additional 5 days have been added to the substantial completion date for April 2026 due to weather delays.
 An additional 18 days have been added to the substantial completion date for Below-Grade utilities - 8" Fire Line
 An additional 30 days have been added to the substantial completion date for Below-Grade utilities - Reroute Gas Line (wait for Board Approval)
 An additional 27 days have been added to the substantial completion date for Finish Floor Elevation modifications to footing details.
 See attached itemization.

The original Contract Sum was	\$ 580,000.00
The net change by previously authorized Change Orders	\$ 22,901.76
The Contract Sum prior to this Change Order was	\$ 602,901.76
The Contract Sum will be unchanged by this Change Order in the amount of	\$ 0.00
The new Contract Sum including this Change Order will be	\$ 602,901.76

The Contract Time will be increased by Ninety-Six (96) days.
 The new date of Substantial Completion will be 08-20-2026

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.



ARCHITECT *(Signature)*

Bradley A. Martin, III

(Printed name, title, and license number if required)

May 7, 2026

Date



CONTRACTOR *(Signature)*

Jim Irwin Pres.

(Printed name and title)

5/8/2026

Date

OWNER *(Signature)*

(Printed name and title)

Date

01 26 25 – WEATHER DELAY REPORT

SBC Project Number and Project Name:		Month and Year Reported Below:
East Hickman Vocational Building		December 2025
Date	Weather condition causing delay	Work scheduled on critical path for this day that was delayed.
1	Rain Day- 0.12	Underground Utilities/ grading site
2	Rain Day- 0.55	Underground Utilities/ grading site
3	Dry out day	Underground Utilities/ grading site
4	Rain Day- 0.34	Underground Utilities/ grading site
5	Dry out day	Underground Utilities/ grading site
6	Dry out day	Underground Utilities/ grading site
7		
8		
9		
10		
11	Dry out day	Underground Utilities/ grading site
12	Dry out day	Underground Utilities/ grading site
13		
14		
15		
16		
17		
18	Rain Day- 1.05	Underground Utilities/ grading site
19	Dry out day	Underground Utilities/ grading site
20	Dry out day	Underground Utilities/ grading site
21	Dry out day	Underground Utilities/ grading site
22		
23		
24		
25		
26		
27		
28		
29	Rain day - 0.18	Underground Utilities/ grading site
30	Dry out day	Underground Utilities/ grading site
31		
Total number of days this month with delay due to weather		12 days
Baseline number from Section 01 26 20		11 days
Total – Baseline = claimable days		1 days

END OF SECTION

Climatological Data for DICKSON, TN - December 2025

Date	Temperature				HDD	CDD	Precipitation	New Snow	Snow Depth
	Maximum	Minimum	Average	Departure					
2025-12-01	41	23	32.0	-11.5	33	0	0.12	0.0	0
2025-12-02	35	26	30.5	-12.7	34	0	0.55	0.0	0
2025-12-03	40	25	32.5	-10.5	35	0	0.00	0.0	0
2025-12-04	35	29	32.0	-10.8	33	0	0.34	0.0	0
2025-12-05	32	31	31.5	-11.1	33	0	0.00	0.0	0
2025-12-06	44	30	37.0	-5.3	38	0	0.00	0.0	0
2025-12-07	42	37	34.5	-7.6	30	0	0.00	0.0	0
2025-12-08	44	28	36.0	-5.9	29	0	0.00	0.0	0
2025-12-09	48	21	34.5	-7.2	30	0	0.00	0.0	0
2025-12-10	53	37	45.0	3.5	20	0	0.00	0.0	0
2025-12-11	42	22	32.0	-9.3	33	0	0.00	0.0	0
2025-12-12	55	34	44.5	3.4	20	0	0.00	0.0	0
2025-12-13	51	31	41.0	0.1	24	0	0.00	0.0	0
2025-12-14	38	12	25.0	-15.7	40	0	0.00	0.0	0
2025-12-15	38	9	23.5	-17.0	41	0	0.00	0.0	0
2025-12-16	51	21	36.0	-4.4	29	0	0.00	0.0	0
2025-12-17	60	35	47.5	7.3	17	0	0.00	0.0	0
2025-12-18	59	45	53.5	13.5	11	0	1.05	0.0	0
2025-12-19	49	28	38.5	-7.3	26	0	0.02	0.0	0
2025-12-20	62	25	43.5	3.8	21	0	0.00	0.0	0
2025-12-21	55	42	48.5	9.0	16	0	0.00	0.0	0
2025-12-22	56	32	44.0	4.7	21	0	0.00	0.0	0
2025-12-23	65	55	60.0	20.8	5	0	0.00	0.0	0
2025-12-24	74	58	66.0	27.0	0	1	0.00	0.0	0
2025-12-25	67	57	62.0	23.1	3	0	0.00	0.0	0
2025-12-26	65	61	63.0	24.3	3	0	0.00	0.0	0
2025-12-27	66	54	60.0	21.4	5	0	0.00	0.0	0
2025-12-28	71	64	67.5	26.0	0	3	0.00	0.0	0
2025-12-29	69	26	47.5	9.2	17	0	0.18	0.0	0
2025-12-30	35	23	29.0	-9.2	36	0	0.00	0.0	0
2025-12-31	49	21	35.0	-3.1	30	0	0.00	0.0	0
Sum	1591	1035	-	-	699	4	2.36	0.0	-
Average	51.3	33.4	42.4	1.9	-	-	-	-	0.0
Normal	50.4	30.6	40.5	-	740	0	5.13	0.6	-

Observations for each day cover the 24 hours ending at the time given below (Local Standard Time).

Max Temperature : 8pm

Min Temperature : 8pm

Precipitation : 8pm

Snowfall : unknown

Snow Depth : 8pm

01 26 25 – WEATHER DELAY REPORT

SBC Project Number and Project Name:		Month and Year Reported Below:
East Hickman Vocational Building		January 2026
Date	Weather condition causing delay	Work scheduled on critical path for this day that was delayed.
1		
2		
3		
4		
5		
6		
7		
8		
9	Rain Day- 0.09	Underground Utilities/ grading site
10	Rain Day- 0.26	Underground Utilities/ grading site
11	Dry out day	Underground Utilities/ grading site
12	Dry out day	Underground Utilities/ grading site
13		
14	Rain Day- 0.11	Underground Utilities/ grading site
15	Dry out day	Underground Utilities/ grading site
16	Rain Day- 0.12	Underground Utilities/ grading site
17	Dry out day	Underground Utilities/ grading site
18		
19		
20		
21	Rain day - 0.27	Underground Utilities/ grading site
22	Dry out day	Underground Utilities/ grading site
23		
24	Snow day- 2.00	Underground Utilities/ grading site
25	Snow day - 1.30	Underground Utilities/ grading site
26	ice/ dry out day	Underground Utilities/ grading site
27	ice/ dry out day	Underground Utilities/ grading site
28	ice/ dry out day	Underground Utilities/ grading site
29	ice/ dry out day	Underground Utilities/ grading site
30	ice/ dry out day	Underground Utilities/ grading site
31	ice/ dry out day	Underground Utilities/ grading site
Total number of days this month with delay due to weather		18 days
Baseline number from Section 01 26 20		12 days
Total – Baseline = claimable days		6 days

END OF SECTION

Climatological Data for DICKSON, TN - January 2026

Date	Temperature			HDD	CDD	Precipitation
	Maximum	Minimum	Average			
2026-01-01	61	26	43.5	21	0	0.00
2026-01-02	54	33	43.5	21	0	0.00
2026-01-03	47	33	40.0	22	0	0.05
2026-01-04	49	25	37.0	28	0	0.00
2026-01-05	63	28	45.5	19	0	0.00
2026-01-06	65	48	56.5	8	0	0.00
2026-01-07	67	37	52.0	14.6	0	0.00
2026-01-08	69	37	53.0	15.6	0	0.00
2026-01-09	72	49	60.5	7	0	0.09
2026-01-10	69	42	55.0	11.4	0	0.26
2026-01-11	32	29	30.5	47.7	0	0.00
2026-01-12	49	20	34.5	29	0	0.00
2026-01-13	62	28	45.0	7.8	0	0.00
2026-01-14	52	30	41.0	22	0	0.11
2026-01-15	32	20	26.0	41.1	0	0.00
2026-01-16	50	18	34.0	31	0	0.12
2026-01-17	41	26	33.5	31	0	0.00
2026-01-18	32	14	23.0	42	0	0.00
2026-01-19	37	16	26.5	36	0	0.00
2026-01-20	39	10	24.5	42.7	0	0.00
2026-01-21	32	24	28.0	35	0	0.27
2026-01-22	46	30	38.0	27	0	0.09
2026-01-23	35	19	27.0	38	0	0.00
2026-01-24	49	14	16.5	46	0	2.80
2026-01-25	31	15	23.0	43	0	1.50
2026-01-26	31	7	19.0	47.7	0	0.00
2026-01-27	29	5	17.0	45	0	0.00
2026-01-28	31	11	21.0	44	0	0.00
2026-01-29	30	14	22.5	39	0	0.00
2026-01-30	29	17	23.0	42	0	0.00
2026-01-31	31	12	16.5	48	0	0.00
Sum	1394	746	-	949	1	4.26
Average	45.0	24.1	34.5	-3.0	-	-
Normal	47.5	27.5	37.5	853	0	4.33

Observations for each day cover the 24 hours ending at the time given below (Local Standard Time).

Max Temperature : 8pm

Min Temperature : 8pm

Precipitation : 8pm

01 26 25 – WEATHER DELAY REPORT

SBC Project Number and Project Name:		Month and Year Reported Below:
East Hickman Vocational Building		February 2026
Date	Weather condition causing delay	Work scheduled on critical path for this day that was delayed.
1		
2		
3	Rain Day- 0.38	Underground Utilities/ grading site
4	Dry out day	Underground Utilities/ grading site
5	Dry out day	Underground Utilities/ grading site
6		
7		
8		
9		
10		
11	Rain Day- 0.46	Underground Utilities/ grading site
12	Dry out day	Underground Utilities/ grading site
13	Dry out day	Underground Utilities/ grading site
14	Rain Day- 0.08	Underground Utilities/ grading site
15	Rain Day- 1.67	Underground Utilities/ grading site
16	Dry out day	Underground Utilities/ grading site
17	Dry out day	Underground Utilities/ grading site
18	Dry out day	
19		
20	Rain day - 0.31	Underground Utilities/ grading site
21	Dry out day	Underground Utilities/ grading site
22	Dry out day	Underground Utilities/ grading site
23		
24		
25	Rain day - 0.15	Underground Utilities/ grading site
26	Rain day - 0.30	Underground Utilities/ grading site
27	Dry out day	Underground Utilities/ grading site
28	Dry out day	Underground Utilities/ grading site
29		
30		
31		
	Total number of days this month with delay due to weather 18 days	
	Baseline number from Section 01 26 20 11 days	
	Total – Baseline = claimable days 7 days	

END OF SECTION

Climatological Data for DICKSON, TN - February 2026

Date	Temperature				HDD	CDD	Precipitation
	Maximum	Minimum	Average	Departure			
2026-02-01	30	17	23.5	-15.0	41	0	0.00
2026-02-02	46	22	34.0	-4.6	31	0	0.00
2026-02-03	46	26	36.0	-2.8	29	0	0.38
2026-02-04	40	26	33.0	-6.0	32	0	0.00
2026-02-05	30	18	24.0	-15.2	41	0	0.00
2026-02-06	56	22	39.0	-0.4	26	0	0.00
2026-02-07	42	26	34.0	-5.6	31	0	0.00
2026-02-08	51	24	37.5	-2.3	27	0	0.00
2026-02-09	68	28	48.0	8.0	17	0	0.00
2026-02-10	73	34	53.5	13.3	11	0	0.00
2026-02-11	62	41	51.5	11.1	13	0	0.46
2026-02-12	53	31	42.0	1.4	23	0	0.00
2026-02-13	61	30	45.5	4.6	19	0	0.00
2026-02-14	59	30	44.5	3.4	20	0	0.08
2026-02-15	49	45	47.0	5.7	18	0	1.67
2026-02-16	66	34	50.0	8.4	15	0	0.00
2026-02-17	60	36	48.0	6.2	17	0	0.00
2026-02-18	61	56	58.5	16.4	6	0	0.00
2026-02-19	72	55	63.5	21.2	1	0	0.00
2026-02-20	70	48	59.0	16.4	6	0	0.36
2026-02-21	54	37	45.5	2.7	19	0	0.00
2026-02-22	37	27	32.0	-11.1	33	0	0.00
2026-02-23	30	18	24.0	-19.4	41	0	0.00
2026-02-24	50	15	32.5	-11.1	32	0	0.00
2026-02-25	60	44	52.0	8.1	13	0	0.15
2026-02-26	57	46	51.5	7.3	13	0	0.30
2026-02-27	67	34	50.5	6.1	14	0	0.00
2026-02-28	75	33	54.0	9.3	11	0	0.00
Sum	1525	903	-	-	600	0	3.40
Average	54.5	32.3	43.4	2.0	-	-	-
Normal	52.3	30.4	41.4	-	663	1	4.90

Observations for each day cover the 24 hours ending at the time given below (Local Standard Time).

Max Temperature : 8pm

Min Temperature : 8pm

Precipitation : 8pm

Climatological Data for DICKSON, TN - March 2026

Date	Temperature				HDD	CDD	Precipitation
	Maximum	Minimum	Average	Departure			
2026-03-01	65	42	53.5	8.5	11	0	0.00
2026-03-02	61	43	52.0	6.7	13	0	0.03
2026-03-03	70	53	61.5	15.9	3	0	0.00
2026-03-04	76	59	67.5	21.7	0	3	0.00
2026-03-05	73	58	65.5	19.4	0	1	0.00
2026-03-06	81	51	66.0	19.6	0	1	0.00
2026-03-07	75	56	65.5	18.8	0	1	0.50
2026-03-08	65	53	59.0	12.0	6	0	0.00
2026-03-09	72	43	57.5	10.2	7	0	0.02
2026-03-10	78	60	69.0	21.4	0	4	0.03
2026-03-11	73	52	62.5	14.6	2	0	0.56
2026-03-12	54	40	47.0	-1.1	18	0	0.08
2026-03-13	67	33	50.0	1.6	15	0	0.00
2026-03-14	77	40	58.5	9.8	6	0	0.00
2026-03-15	77	58	67.5	18.5	0	3	0.00
2026-03-16	72	32	52.0	2.7	13	0	0.95
2026-03-17	39	21	30.0	-19.6	35	0	0.00
2026-03-18	62	32	47.0	-2.9	18	0	0.00
2026-03-19	74	36	55.0	4.7	10	0	0.00
2026-03-20	80	43	61.5	10.9	3	0	0.00
2026-03-21	86	58	72.0	21.1	0	7	0.00
2026-03-22	87	63	75.0	23.8	0	10	0.00
2026-03-23	79	42	60.5	9.0	4	0	0.00
2026-03-24	69	41	55.0	3.2	10	0	0.00
2026-03-25	75	49	62.0	9.9	3	0	0.00
2026-03-26	83	59	71.0	18.6	0	6	0.00
2026-03-27	77	43	60.0	7.3	5	0	0.00
2026-03-28	60	35	47.5	-5.6	17	0	0.00
2026-03-29	72	35	53.5	0.1	11	0	0.00
2026-03-30	75	57	66.0	12.3	0	1	0.00
2026-03-31	78	63	70.5	16.5	0	6	0.00
Sum	2232	1450	-	-	210	43	2.17
Average	72.0	46.8	59.4	10.0	-	-	-
Normal	61.1	37.7	49.4	-	489	6	5.44

Observations for each day cover the 24 hours ending at the time given below (Local Standard Time).

Max Temperature : 8pm

Min Temperature : 8pm

Precipitation : 8pm

01 26 25 – WEATHER DELAY REPORT

SBC Project Number and Project Name:		Month and Year Reported Below:
East Hickman Vocational Building		March 2026
Date	Weather condition causing delay	Work scheduled on critical path for this day that was delayed.
1		
2		
3		
4		
5		
6		
7	Rain Day- 0.50	Underground Utilities/ grading site
8	Dry out day	Underground Utilities/ grading site
9		
10		
11	Rain Day- 0.56	Underground Utilities/ grading site
12	Rain Day- 0.08	Underground Utilities/ grading site
13	Dry out day	Underground Utilities/ grading site
14	Dry out day	Underground Utilities/ grading site
15		
16	Rain day - 0.95	Underground Utilities/ grading site
17	Dry out day	Underground Utilities/ grading site
18	Dry out day	Underground Utilities/ grading site
19	Dry out day	Underground Utilities/ grading site
20		
21		
22		
23		
24		
25		
26		
27		
28		
29		
30		
31		
Total number of days this month with delay due to weather		10 days
Baseline number from Section 01 26 20		8 days
Total – Baseline = claimable days		2 days

END OF SECTION

01 26 25 – WEATHER DELAY REPORT

SBC Project Number and Project Name:		Month and Year Reported Below:
East Hickman VOC Building		April 2026
Date	Weather condition causing delay	Work scheduled on critical path for this day that was delayed.
1		
2		
3	Rain Day- 0.13	final grade/sidwalks
4	Rain Day- 0.57	final grade/sidwalks
5	Rain Day- 0.20	final grade/sidwalks
6	Dry out day	final grade/sidwalks
7	Dry out day	final grade/sidwalks
8		
9		
10		
11		
12		
13		
14		
15		
16	Rain Day- 0.24	final grade/sidwalks
17	Rain Day- 0.24	final grade/sidwalks
18	Dry out day	final grade/sidwalks
19	Dry out day	final grade/sidwalks
20		
21		
22		
23		
24		
25		
26		
27		
28	Rain Day- 2.18	final grade/sidwalks
29	Dry out day - 0.55	final grade/sidwalks
30	Dry out day	final grade/sidwalks
31		
Total number of days this month with delay due to weather		12 days
Baseline number from Section 01 26 20		7days
Total – Baseline = claimable days		5 days

END OF SECTION

Climatological Data for DICKSON, TN - April 2026

Date	Temperature				HDD	CDD	Precipitation
	Maximum	Minimum	Average	Departure			
2026-04-01	81	62	71.5	17.2	0	7	0.00
2026-04-02	80	66	73.0	18.4	0	8	0.00
2026-04-03	84	64	74.0	19.1	0	9	0.13
2026-04-04	77	61	69.0	13.7	0	4	0.57
2026-04-05	62	44	53.0	-2.6	12	0	0.20
2026-04-06	68	37	52.5	-3.4	12	0	0.00
2026-04-07	66	43	54.5	-1.7	10	0	0.00
2026-04-08	77	42	59.5	3.0	5	0	0.00
2026-04-09	76	54	65.0	8.2	0	0	0.00
2026-04-10	78	47	62.5	5.4	2	0	0.00
2026-04-11	79	52	65.5	8.1	0	1	0.00
2026-04-12	82	51	66.5	8.8	0	2	0.00
2026-04-13	76	63	69.5	11.5	0	5	0.04
2026-04-14	82	61	71.5	13.3	0	7	0.00
2026-04-15	84	59	71.5	13.0	0	7	0.00
2026-04-16	80	58	69.0	10.2	0	4	0.24
2026-04-17	82	55	68.5	9.4	0	4	0.24
2026-04-18	70	45	57.5	-1.9	7	0	0.08
2026-04-19	64	39	51.5	-8.1	13	0	0.00
2026-04-20	72	39	55.5	-4.4	9	0	0.00
2026-04-21	78	42	60.0	-0.2	5	0	0.00
2026-04-22	79	45	62.0	1.6	3	0	0.00
2026-04-23	80	49	64.5	3.8	0	0	0.00
2026-04-24	77	55	66.0	5.1	0	1	0.03
2026-04-25	78	60	69.0	7.8	0	4	0.00
2026-04-26	82	53	67.5	6.1	0	3	0.00
2026-04-27	81	56	68.5	6.8	0	4	0.00
2026-04-28	79	59	69.0	7.1	0	4	2.18
2026-04-29	67	61	64.0	1.9	1	0	0.55
2026-04-30	63	48	55.5	-6.9	9	0	0.00
Sum	2284	1570	-	-	88	74	4.26
Average	76.1	52.3	64.2	5.6	-	-	-
Normal	70.9	46.2	58.6	-	223	29	4.93

Observations for each day cover the 24 hours ending at the time given below (Local Standard Time). Observation times may have changed during this period.	Max Temperature : 8pm, 7pm
	Min Temperature : 8pm, 7pm
	Precipitation : 8pm, 7pm



**FELLOWSHIP
CONSTRUCTION^{INC}**

P.O. Box 310
Bon Aqua, TN 37025
Phone: (615) 412-4446
Fax: (615) 412-4454

March 12, 2025

Lyle-Cook Martin Architects
310 Franklin St Clarksville TN, 37040

Re: East Hickman Vocational Building

To whom it may concern:

Fellowship Construction is requesting an 18 calendar days contract extension for the existing 8 inch fire line underneath the proposed building foundation. Construction was halted when bloodhound found the fire line on November 20th and a change order was given after a board meeting on December 3rd. It then took 5 days to excavate and encase 2 portions of the fire line in concrete. This halted the progress of construction because the existing fire line would be in the way of the concrete foundation.

Fellowship Construction is requesting 30 day contract extension for moving the existing gas line from the foundation of the proposed building. The bi-weekly meeting was held on December 17th and we could not get an approved change order until the board meeting on January 12th it then took 3 days to move the gas line. This halted the progress of construction because the existing gas line would be in the way of the concrete foundation.

Thank you,
Mike Irwin
Project Manager

Enclosure:
- Job delays

East Hickman High School
Agricultural/Vocational Education Building

Project No 1402.1

Job Progress Meeting Minutes

17 Dec 25

Attending:

Jennifer Turpin-HCS
Cayla Moulton-HCS
Toby Warren-HCS
Mike Irwin-Fellowship Construction
Jamie Irwin-Fellowship Construction
Jeff Corlew- LCMA

Work in Progress

Topsoil stripped, building layout, and currently forming for reinforcement over the existing fire line with concrete placement planned for today.

Items discussed

1. Informed Jennifer that 2-1" conduits provided from our new building to the existing building for fire alarm, fiber, intercom, etc. Discussed having school tech people at a future progress meeting with the contractor's electricians.
2. Reviewed existing utility lines encountered under the building pad.
 - a. Storm line from the existing greenhouse. Decision was made to cap the line after it exists the greenhouse and place a cover over the existing floor drain in the storage area of the greenhouse.
 - b. Existing gas line serving the existing greenhouse crossing the building pad will be redirected around the front of the building and be reconnected after the line exits our building footprint.
 - c. Existing site lighting conduit also encountered under the Northeast corner of the building pad and must be rerouted to the light pole located 2 feet from the building corner.

Contractor to provide the owner with pricing for the items above and a change order will be drafted for approval at the next school board meeting January 12, 2026.



**FELLOWSHIP
CONSTRUCTION_{LLC}**

P.O. Box 310
Bon Aqua, TN 37025
Phone: (615) 412-4446
Fax: (615) 412-4454

April 28, 2026

Lyle-Cook Martin Architects
310 Franklin St Clarksville TN, 37040

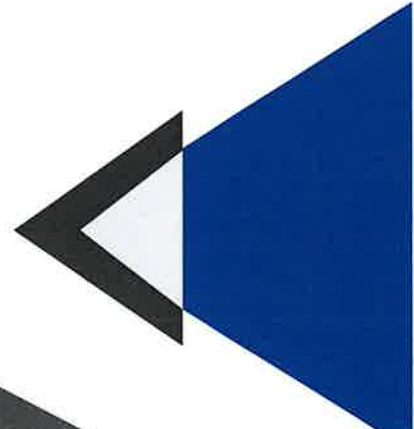
Re: East Hickman Vocational Building

To whom it may concern:

Fellowship Construction is requesting an 27 calendar day contract extension for the discrepancy on the finish floor elevation. I sent an email on March 10th and we discussed it in the meeting on March 31st and the concrete sub-contractor started the additional spread footing on April 6th.

Thank you,
Mike Irwin
Project Manager

Enclosure:
- Job delays





P.O. Box 280358 Nashville, TN 37228
Phone: (615)255-8551 • Toll Free: (800)347-1955

Order #: JVLW00

Tax Exempt (Attach Exemption Certificate)

Date:05/15/2026

SMP/Maintenance Agreement

Bill To:
HICKMAN COUNTY SCHOOL SYSTEM
115 MURPHREE AVE
CENTERVILLE, TN 37033-1430
Account #: R-551084

Qty.	Manufacturer	Model	Product Number	Equipment Number	Serial Number	Unit Price	Amount
------	--------------	-------	----------------	------------------	---------------	------------	--------

1 See Attached Equipment List

1) The equipment specified above will be provided at the following rates:

Commencement Date	Term	Monthly Payment	Billing Frequency	Overage Billing Frequency
---	---	\$ 2,500.00	Monthly	Unlimited

Type	Monthly Min	Overage Rate	Agreement Includes	Equipment Types
			☒ BW Supplies	☒ Upgrade
			☒ Color Supplies	☒ Existing Equipment
			☒ Parts/Labor	

Remarks

This is an Unlimited SMP agreement for contract(s) #HNUR00 & #HO7000 and will be reviewed/revised annually. No meters required. No overages billed.

The minimum monthly payment of \$5,509.74 includes both lease and SMP. Please see attached spreadsheet for equipment list.

Signature: _____ Sales Rep: _____ Date: _____

Print Name: _____ Sales Mgr: _____ Date: _____

Title: _____ Date: _____

Additional terms and conditions on page 2

Initials: _____

2. The title to any and all products listed on the Sales Order remain with RJ Young Company (RJY) until full payment is received from you. Invoices are payable upon receipt unless prior written approval is received from the RJY corporate offices.
3. Without prior written approval of RJY you may not assign any of your rights or obligations under this Agreement or allow a lien or encumbrance of any kind to be placed upon any products for which you have not received title free and clear.
4. If payment is not paid when due, you will pay us a late charge of up to 15% of the amount of the payment or \$15.00 whichever is greater (or such lesser rate as is maximum rate allowed under applicable law). You also agree to pay \$35.00 for each returned check. Restrictive endorsements or additional terms on checks you send to us will not reduce your obligations to us.
5. If payment is not paid when due, we will have the right to take ONE OR MORE of the following actions, in addition to any and all other remedies that may be available to us under the law: (a) cancel this agreement without prior notice or warning to you; (b) file a law suit against you to collect all past due amounts, plus all our reasonable legal costs, including but not limited to reasonable attorneys' fees, reasonable overhead for employee time spent on preparing for suit or attempting to collect payments and mitigate our damages; (c) repossess the Equipment or apply to a court for an order allowing repossession for any Equipment for which you have not received title free and clear.
6. This Agreement, and other terms and conditions that you have acknowledged receipt of by signing this Sales Order, constitute the entire Agreement.
7. As a convenience to you and to further expedite this transaction for you, you agree that a photocopy, electronic image or facsimile of this Agreement which includes a photocopy, electronic image or facsimile of the signatures of both parties shall be as valid, authentic and legally binding as the original version for all purposes and shall be admissible in court as final and conclusive evidence of this transaction and of the execution of this document.

SMP AND/OR MAINTENANCE AGREEMENT

The following terms and conditions are in addition to the General Terms and Conditions above.

8. Service includes both labor and material for adjustments, repairs and replacement of parts as necessitated by normal equipment usage. Also included are regularly scheduled preventive maintenance and emergency service subject to provisions. The charge is based on the original geographic installation location of the machine and RJY must be notified whenever the geographical location of the equipment is changed. If the equipment has been moved to a new RJY service zone, a new agreement must be reached. For efficient and electronic meter reading, RJY utilizes specialized software that reports current meter readings on all print devices connected to your Network. Customer agrees that meters may be accessed and reported in this manner. Should the number of scans exceed the total of all prints and copies, we reserve the right to invoice these excess scans at \$.0025 per scan. This agreement does not cover overhauls on the machine.
9. Service calls will be made during normal business hours at the specified installation address. (Business hours are 8:00 a.m. to 5:00 p.m., Monday to Friday). Travel and labor time on calls made other than during normal business hours will be charged to Customer at established overtime rates.
10. Meter cards or fax forms will be provided to the Customer for monthly or quarterly billings. If forms are not received by the required date, an estimated meter will be used for billing purposes.
11. Customer agrees to make available a Meter Contact for training purposes in the use of the equipment and agrees to notify RJY of any change in the Meter Contact assignment.
12. Service will not be provided on equipment upon which there has been used unauthorized parts or supplies or that has been modified or used by unauthorized personnel to repair or change said equipment. Master or drums will not be replaced under this agreement when damage is caused by operator abuse or error. An initial master or drum charge may be required on older equipment.
13. This agreement shall be effective on the date of delivery of equipment if new equipment, otherwise on the commencement date listed on the contract and shall continue for a period of 12 months from the date and will automatically renew for consecutive 12 month periods unless written cancellation notice is given by either party 30 days prior to the end of the then current term. In the event of cancellation of this agreement for any reason, unused supplies shall be the property of RJY, although Customer may purchase the supplies at the then prevailing retail rates. Customer agrees to pay the periodic charges and upon failure to do so RJY may (1) terminate the agreement, (2) refuse to service the equipment or furnish supplies, (3) recover damages as a result thereof.
14. At the end of each contract anniversary date, the rate charge can increase without written notice to allow for cost increases.
15. This agreement is not refundable or transferrable to a third party. If the equipment is traded in on new equipment, any unused portion of the contract period charge shall be prorated and credited to the Customer.
16. This agreement may not be assigned by Customer without the written consent of RJY. This instrument contains the entire agreement between the parties and cannot be altered or amended except by an instrument in writing signed by the parties hereto. Any agreement containing variations from the printed terms set forth herein must be accepted and counter-signed by an officer of RJY at its offices in Nashville, Tennessee.
17. Sales or use tax shall be added where applicable.

The Hickman County Finance Office is accepting sealed bids from licensed and qualified contractors for the removal and installation of flooring at three schools.

The project will consist of two (2) bid items:

Bid Item 1: Luxury Vinyl Plank (LVP) Flooring

Bid Item 2: Carpet

Bidders may submit proposals for one or both bid items. Bid documents and specifications are available online at: www.hickmank12.org/request-for-proposal

Sealed bids must be submitted by mail or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033. All bids must be clearly marked on the outside of the envelope "**School Flooring**" and received no later than **10:00 a.m. on May 13, 2026**, at which time they will be publicly opened at the above address. There will be a pre-bid meeting on May 5, 2026 at 9:00 A.M. for viewing spaces.

The Hickman County Board of Education reserves the right to accept or reject any and all bids, in whole or in part, and to waive any informalities or technicalities deemed to be in the best interest of the Board.

Present Penny Rochelle
Misty W. ...

3 bids rec'd

Mallard Flooring

Offerporch

BJB Construction Company
see attached bids

Item 1 LVT

Item 2 EHES Carpet

Recommending Mallard Flooring at a total of \$34,278.62 without furniture removal and \$40,678.62 with furniture removal. While Offerporch is the lowest bid, we have not worked with this company before. Also we do not feel confident that all components were included in bid.

- a. to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding,
 - b. to any collusion with any municipal official or employee as to quantity, quality or price in the prospective contract, or as to any other terms of such prospective contract, nor
 - c. in any discussions between bidders and any municipal official concerning exchange of money or other things of value for special consideration in the letting of a contract.
3. no officer or employee of HCS either directly or indirectly, owns any interest in the bidder's business.

NON-BOYCOTT OF ISRAEL

Concerning the Non-Boycott of Israel Act (TCA 12-4-1 et seq.), by submission of this bid/quote/proposal, each supplier and each person signing on behalf of any supplier certifies, and in the case of a joint bid/quote/proposal, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to § 12-4-1 and will not during the term of any award. Note: Applicable only to contracts of \$250,000 or more and to suppliers with 10 or more employees.

BACKGROUND CHECKS

In accordance with TCA § 49-5-413, all contractor representatives must supply a fingerprint sample and submit to a criminal history records check conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) before entering school property when students are present.

The undersigned hereby acknowledges receipt of these affidavits and certifies that the submittal in response to this solicitation is in full compliance with the listed requirements. Failure to properly acknowledge issues concerning the above is grounds for bid rejection and may subject the signer to penalties as directed by the appropriate laws.

SIGNATURE OF AUTHORIZED AGENT

Cynthia Green Clark

Subscribed and sworn to before me this

7 day of May, 2026

Signature of Notary Public

Conroy

My Commission Expires

06/29/2027



BID ITEM 1 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~2,450 sq ft Wood Look \$ 15,930.³²_{xx} Furniture removal/replacement \$ 2,150.⁰⁰_{xx}
total 18,080.³²_{xx}
Stone Look \$ _____

EHIS ~525 sq ft Wood Look \$ 3,610.⁶⁸_{xx} Furniture removal/replacement \$ 900.⁰⁰_{xx}
total 4,510.⁶⁸_{xx}
Stone Look \$ _____

EHMS ~675 sq ft Wood Look \$ _____ Furniture removal/replacement \$ 1,200.⁰⁰_{xx}
Stone Look \$ 5,259.³²_{xx}
total 6,459.³²_{xx}

BID ITEM 2 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~1,300 sq ft \$ 9,478.⁴⁰ Furniture removal/replacement \$ 2,150.⁰⁰_{xx}
11,628.⁴⁰

Cynthia Chick



STATE OF TENNESSEE
COUNTY OF Dickson

SUBSCRIBED AND SWORN TO BEFORE, ME
THIS THE 7 DAY OF May 2026

Carmony Nung

NOTARY PUBLIC

MY COMMISSION EXPIRES: 06/29/2027

Affidavit Acknowledgement and Conflict of Interest must be completed and returned in sealed bid

Hickman County Government Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5-7-26 Name: Cynthia Chick

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5-7-26 Signature: Cynthia Chick

MALLARD FLOORING

711 Highway 70 E
Dickson, TN 37055 US
service@mallardflooring.com
www.MallardFlooring.com



Estimate

ADDRESS

Bill Lynch
Hickman County School System
115 Murphree Avenue
Centerville, TN 37033

ESTIMATE

3079

DATE

03/24/2026

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
	Sales	3 Offices 670 SqFt (not a plank wood look Tuscan Sandstone \$2.59)	19	108.78	2,066.82
	Sales	Transitions	2	75.00	150.00
	Sales	Install LVP	670	2.75	1,842.50
	Sales	Carpet take up	75	4.00	300.00
	Sales	Taylor Dynamics	2	160.00	320.00
		East Middle			
	Sales	Cove Base	3	120.00	360.00
	Sales	Furniture remove and relace		1,200.00	1,200.00
	Labor	Dump fee	1	100.00	100.00
	Freight Charge		1	120.00	120.00

The signed estimate approval and 75% down confirms the above customer selection. The remaining balance and any additional unforeseen customer approved work is due upon completion.

SUBTOTAL

6,459.32

TAX

0.00

TOTAL

\$6,459.32

Accepted By

Accepted Date

MALLARD FLOORING

711 Highway 70 E
Dickson, TN 37055 US
service@mallardflooring.com
www.MallardFlooring.com



Estimate

ADDRESS
Bill Lynch
Hickman County School System
115 Murphree Avenue
Centerville, TN 37033

ESTIMATE 3078
DATE 03/23/2026

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
		Hickman Intermediate			
	Sales	LVP Mohawk Bentwood 522SqFt	522	2.19	1,143.18
	Sales	Taylor Dynamics	1	160.00	160.00
	Sales	Flexco Transitions	4	75.00	300.00
	Labor	LVP Install	522	2.75	1,435.50
	Labor	Dump Fee	1	150.00	150.00
	Labor	Carpet removal	58	4.00	232.00
	Freight Charge	freight	1	120.00	120.00
	Labor	Furniture remove and replace	1	900.00	900.00
	Sales	Case of cove base glue	1	70.00	70.00

The signed estimate approval and 75% down confirms the above customer selection. The remaining balance and any additional unforeseen customer approved work is due upon completion.

SUBTOTAL	4,510.68
TAX	0.00
TOTAL	\$4,510.68

Accepted By

Accepted Date

MALLARD FLOORING

711 Highway 70 E
Dickson, TN 37055 US
service@mallardflooring.com
www.MallardFlooring.com

**Estimate**

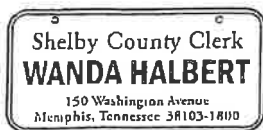
ADDRESS
Bill Lynch
Hickman County School System
115 Murphree Avenue
Centerville, TN 37033

ESTIMATE 3077
DATE 03/23/2026

DATE	ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
		East Hickman Elementary			
		Office 1,2nd room,3rd room. Hallway, Office ,Closet, Office 5 Assistant Principal, Speech Room. Conference Room and library			
	Sales	LVP 2438.1 Mohawk Bentwood 2.5 Glue Down	2,738	2.19	5,996.22
	Sales	Carpet Removal SqYd (will lay over VCT so we do not disturb it)	271	4.50	1,219.50
	Sales	LVP Install	2,738	2.75	7,529.50
	Sales	Library Carpet removal By SqYd	144	4.00	576.00
	Sales	Library Carpet install By SqFt	1,296	2.75	3,564.00
	Sales	Flexco transition	7	75.00	525.00
	Sales	Library Carpet Tile Tectonic Nylon Engineered Floors SQFt	22	187.20	4,118.40
	Sales	Flexco 2000 Wall Base	4	120.00	480.00
	Sales	Library Carpet Glue Taylor Dynamics	5	160.00	800.00
	Sales	Dump Trailer will rent a 15ton		400.00	400.00
	Labor	furniture removes and replaces	1	4,300.00	4,300.00
	Freight Charge		1	200.00	200.00

The signed estimate approval and 75% down confirms the above customer selection. The remaining balance and any additional unforeseen customer approved work is due upon completion.

SUBTOTAL	29,708.62
TAX	0.00
TOTAL	\$29,708.62



OFFERPORCH
676 CLINTON PL
MEMPHIS, TN 38126

**MEMPHIS AND SHELBY COUNTY
BUSINESS TAX LICENSE**

RECEIPT NUMBER	251010115
LICENSE NUMBER	220002398
THIS LICENSE EXPIRES	05/15/2026
CLASSIFICATION	3

OWNER(S)
OFFERPORCH HOMES LLC

BUSINESS LOCATION ADDRESS
676 CLINTON PL
MEMPHIS, TN 38126

**MUST DISPLAY IN A CONSPICUOUS
PLACE**



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

01/29/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Next First Insurance Agency, Inc. PO Box 60787 Palo Alto, CA 94306	CONTACT NAME: PHONE (A/C, No, Ext): (855) 222-5919 E-MAIL ADDRESS: support@nextinsurance.com FAX (A/C, No):														
INSURED OfferPorch Homes LLC 254 Court Ave Ste 310 Memphis, TN 38103	<table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC#</th></tr><tr><td>INSURER A : Next Insurance US Company</td><td>16285</td></tr><tr><td>INSURER B :</td><td></td></tr><tr><td>INSURER C :</td><td></td></tr><tr><td>INSURER D :</td><td></td></tr><tr><td>INSURER E :</td><td></td></tr><tr><td>INSURER F :</td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE	NAIC#	INSURER A : Next Insurance US Company	16285	INSURER B :		INSURER C :		INSURER D :		INSURER E :		INSURER F :	
INSURER(S) AFFORDING COVERAGE	NAIC#														
INSURER A : Next Insurance US Company	16285														
INSURER B :															
INSURER C :															
INSURER D :															
INSURER E :															
INSURER F :															

COVERAGES

CERTIFICATE NUMBER: 942197985

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD	WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR			NXTWH9LFKH-02-GL	01/29/2026	01/29/2027	EACH OCCURRENCE \$1,000,000.00
			DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000.00				
			MED EXP (Any one person) \$10,000.00				
			PERSONAL & ADV INJURY \$1,000,000.00				
	GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:						GENERAL AGGREGATE \$1,000,000.00
							PRODUCTS - COM/OP AGG \$1,000,000.00
							\$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident) \$
	ANY AUTO						BODILY INJURY (Per person) \$
	OWNED AUTOS ONLY						BODILY INJURY (Per accident) \$
	HIRED AUTOS ONLY						PROPERTY DAMAGE (Per accident) \$
							\$
	UMBRELLA LIAB						EACH OCCURRENCE \$
	EXCESS LIAB						AGGREGATE \$
							\$
	DED						PER STATUTE
	RETENTION \$						OTH-ER
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						E.L. EACH ACCIDENT \$
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E.L. DISEASE - EA EMPLOYEE \$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Proof of Insurance.

CERTIFICATE HOLDEROfferPorch Homes LLC
254 Court Ave Ste 310
Memphis, TN 38103**LIVE CERTIFICATE**

Click or scan to view

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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**Bureau of Workers' Compensation
Exemption Registry**

State of Tennessee
220 French Landing Drive Suite 1-B
Nashville TN, 37243-1002

CURTDELL GILES Jr.
254 Court Ave., Suite 310, CurtdeLL Giles Jr.
Memphis TN 38103

7/16/2025

Initial Workers' Compensation Exemption Registration Acknowledgment

Please review the filing information below and notify our office immediately of any discrepancies.

Reg. Control #:	2025000014351	Date Filed:	7/16/2025	Effective Date:	7/16/2025
Application Name:	CURTDELL GILES Jr.			Expiration Date:	7/16/2027
Filing Type:	Initial Workers' Compensation Exemption				
Status:	Active				
Physical Addr:	254 Court Ave., Suite 310, CurtdeLL Giles Jr., Memphis TN 38103				
Business Name:	OfferPorch Homes LLC				
Business Control #:	001133856				
Existing State License:	Yes				
	77366				
Business County:	Not Required				
County License #:	220002398	Expiration Date:	5/15/2025		
Business City:	Not Required				
City License #:	220002398	Expiration Date:	5/15/2025		

Document Receipt

FIS - Online Payment Portal -	\$50.00
FIS - Online Payment Portal - 08144C	\$50.00

Congratulations on your filing. To maintain your exemption, the business entity associated with this registration must remain active and in good standing, which includes timely filing of annual reports. In addition, you must file a renewal application within 60 days of the expiration date noted above to maintain the exemption.

	STATE OF TENNESSEE Claudia Byers 220 French Landing Drive Suite 1-B Nashville TN, 37243-1002
Workers' Compensation Exemption Registration	
CURTDELL GILES Jr.	
Effective: 7/16/2025	Expires: 7/16/2027
Registration Control #	2025000014351
Validate at https://www.tn.gov/workforce/injuries-at-work/employers/employers/wc-exemption-registry.html	

Claudia Byers

Bureau of Workers' Compensation
Exemption Registry

Tennessee Bureau of Workers' Compensation * 220 French Landing Drive Suite 1-B Nashville, TN 37243
Tel: (615) 532-1319 * <https://www.tn.gov/workforce/injuries-at-work/employers/employers/wc-exemption-registry.html>

INVITATION TO BID
School Flooring Project

The Hickman County Finance Office is accepting sealed bids from licensed and qualified contractors for the removal and installation of flooring at three schools.

The project will consist of two (2) bid items:

Bid Item 1: Luxury Vinyl Plank (LVP) Flooring

Bid Item 2: Carpet

Bidders may submit proposals for one or both bid items. Bid documents and specifications are available online at: www.hickmank12.org/request-for-proposal

Sealed bids must be submitted by mail or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033. All bids must be clearly marked on the outside of the envelope **"School Flooring"** and received no later than **10:00 a.m. on May 13, 2026**, at which time they will be publicly opened at the above address. There will be a pre-bid meeting on May 5, 2026 at 9:00 A.M. starting at East Hickman Elementary School for viewing spaces.

The Hickman County Board of Education reserves the right to accept or reject any and all bids, in whole or in part, and to waive any informalities or technicalities deemed to be in the best interest of the Board.

Flooring Removal and Replacement Specifications

Include product detail sheet with bid documents (Manufacturer, product name, item #, etc)

Bid Item 1 - Remove carpet and install LVP flooring

LVP

Glue down

Minimum thickness: 2.5mm

Minimum wear layer: 20 mil or 0.5 mm

Style: Would like pricing for wood look and stone look

Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Front office area, speech, conference room, ~2,450 sq ft

East Hickman Intermediate School - Front office area, ~525 sq ft

East Hickman Middle School - Front office area, ~675 sq ft

Bid Item 2 - Remove carpet and install carpet tiles

Carpet Tiles

Glue down

Commercial grade

24" x 24" tile

Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Library ~1,300 sq ft

BID ITEM 1 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~2,450 sq ft Wood Look \$ 9,648.34 Furniture removal/replacement \$ 1,324.99

Stone Look \$ 9,648.34

EHIS ~525 sq ft Wood Look \$ 2,076.70 Furniture removal/replacement \$ 265.00

Stone Look \$ 2,076.70

EHMS ~675 sq ft Wood Look \$ 2,670.04 Furniture removal/replacement \$ 265.00

Stone Look \$ 2,670.04

BID ITEM 2 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~1,300 sq ft \$ 5,253.34 Furniture removal/replacement \$ 706.66

****Affidavit Acknowledgement and Conflict of Interest must be completed and returned in sealed bid****

AFFIDAVIT ACKNOWLEDGEMENT

AMERICANS WITH DISABILITIES ACT

Bidder shall take the necessary actions to ensure its facilities and employment practices are in compliance with the applicable requirements of the Americans with Disabilities Act. Any costs of such compliance will be the sole responsibility of the bidder.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 BACKGROUND CHECKS

Bidder shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires any person, corporation or entity who enters into or renews a contract with a local board of education, to provide a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.

DRUG FREE WORKPLACE REQUIREMENTS

Private employers with five or more employees desiring to contract for construction services attest that they have a drug free workplace program in effect in accordance with Tennessee Code Annotated Section 50-9-112.

COMPLIANCE AGREEMENT WITH PUBLIC CHAPTER 587 of 2007

Contractor shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds..

IRAN DIVESTMENT ACT

Under the Iran Divestment Act, T.C.A. §§ 12-12-101--12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer is required under T.C.A. § 12-12-106 to create a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of this state, and any such contract is declared void ab initio under § 12-12-110.

On or after July 1, 2016, every bid or proposal submitted to a political subdivision where competitive bidding is required must contain the following statement, submitted by the bidder under penalties of perjury:

"By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to § 12-12-106."

COLLUSION AMONG BIDDERS

The bidder submitting the competitive bid which is attached to this statement, for the purpose of certifying the facts pertaining to the existence of collusion among bidders and between bidders and municipal officials or employees, as well as facts pertaining to the giving or offering of things of value to government personnel in return for special consideration in the letting of any contract pursuant to the bid to which this statement is attached.

1. Bidder is fully aware of the facts and circumstances surrounding the making of the bid to which this statement is attached and has been personally and directly involved in the proceedings leading to the submission of such bid; and
 2. neither the bidder nor anyone subject to the bidder's direction or control has been a party;
-

- a. to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding,
- b. to any collusion with any municipal official or employee as to quantity, quality or price in the prospective contract, or as to any other terms of such prospective contract, nor
- c. in any discussions between bidders and any municipal official concerning exchange of money or other things of value for special consideration in the letting of a contract.
3. no officer or employee of HCS either directly or indirectly, owns any interest in the bidder's business.

NON-BOYCOTT OF ISRAEL

Concerning the Non-Boycott of Israel Act (TCA 12-4-1 et seq.), by submission of this bid/quote/proposal, each supplier and each person signing on behalf of any supplier certifies, and in the case of a joint bid/quote/proposal, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to § 12-4-1 and will not during the term of any award. Note: Applicable only to contracts of \$250,000 or more and to suppliers with 10 or more employees.

BACKGROUND CHECKS

In accordance with TCA § 49-5-413, all contractor representatives must supply a fingerprint sample and submit to a criminal history records check conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) before entering school property when students are present.

The undersigned hereby acknowledges receipt of these affidavits and certifies that the submittal in response to this solicitation is in full compliance with the listed requirements. Failure to properly acknowledge issues concerning the above is grounds for bid rejection and may subject the signer to penalties as directed by the appropriate laws.

SIGNATURE OF AUTHORIZED AGENT



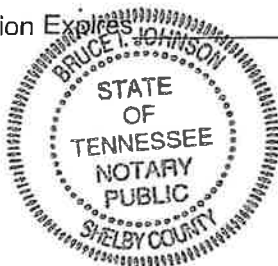
Subscribed and sworn to before me this 11th day of May, 2026.

Signature of Notary Public



My Commission Expires

7/27/2027



Hickman County Government Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

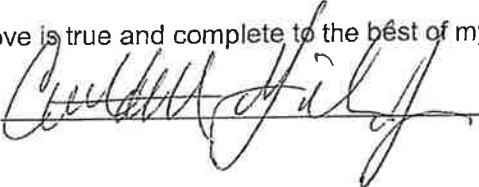
Date: 5/11/2026 Name: Curtdell Giles Jr.

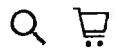
Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

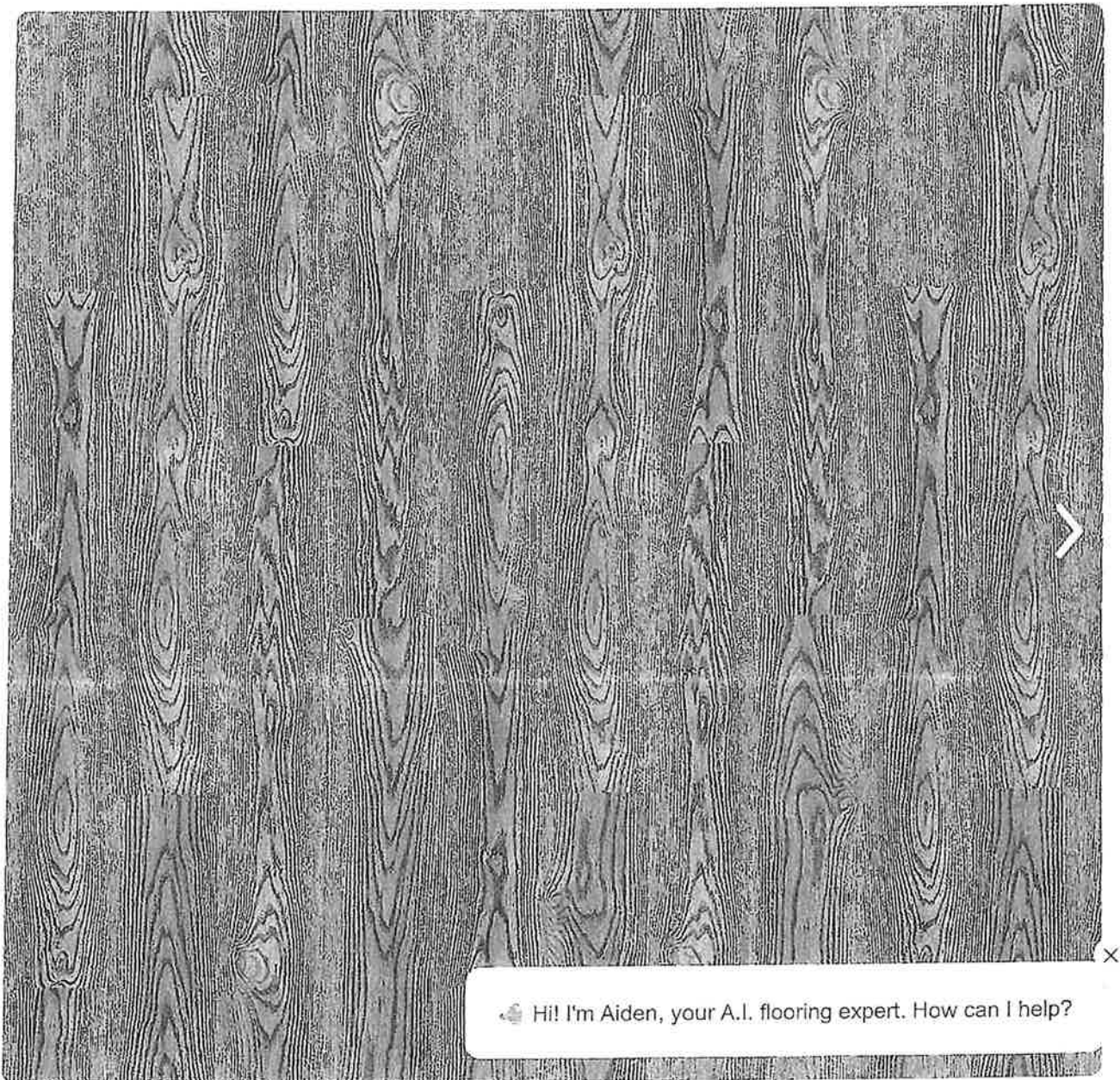
I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/11/2026 Signature: 



Home / Shop / Undefined

Find a Local Retailer



VIEW ALL
MEDIA

SEE IN ROOM

UltimateFlex Loose Lay | Pro Solutions IV



★★★★★ 4.7 (70) [Write a review](#)

- 100% waterproof floors perfect for any room in the home.
- EasyClean® technology helps repel dirt and grime, while the enhanced wear layer adds extra protection against everyday scuffs, scratches, and wear.
- Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.

[Learn More](#) [View Specs & Resources](#)

Color: Grey Mist

WHERE TO BUY

ADD SAMPLE TO CART

SEE THIS IN MY ROOM



🗣️ Hi! I'm Aiden, your A.I. flooring expert. How can I help?

ABOUT THIS PRODUCT**DESCRIPTION**

Flexible vinyl plank flooring that's 100% waterproof, easy to clean, simple to repair, and built with added thickness for enhanced comfort and a premium wear layer for top-tier protection.

FEATURES

EasyClean® technology helps repel dirt and grime, while the enhanced wear layer adds extra protection against everyday scuffs, scratches, and wear.



Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.



Warranty protection against pet stains for added peace of mind.



Premium Wear Resistance: Up to a 20 mil wear layer for upgraded protection against everyday wear and tear.



100% waterproof floors perfect for any room in the home.

TECHNOLOGIES**EASYCLEAN⁺**

Repels dirt and grime for simple cleanup
Learn More



Hi! I'm Aiden, your A.I. flooring expert. How can I help?



PRODUCT SPECS & RESOURCES



PRODUCT SPECS

COLLECTION

Style Name	Pro Solutions IV
Product Line	UltimateFlex Loose Lay
Product Type	Resilient Vinyl
Color Name	Grey Mist

PRODUCT DETAILS

Look	Wood
Construction	Flex Vinyl
Edge Treatment	Micro Bevel
Floorscore Certified	TRUE

INSTALLATION

Grade	On, Above or Below Grade
Sub-Floor	Wood/Concrete
Underlayment	Not attached

Installation Method  Hi! I'm Aiden, your A.I. flooring expert. How can I help?

MEASUREMENT

Plank Thickness	5 mm
-----------------	------



Wear Layer	20 mil
Width In Inches	7.25"
Length	48"
Sq. Ft. Per Carton	24.2
Veneer Thickness	N/A

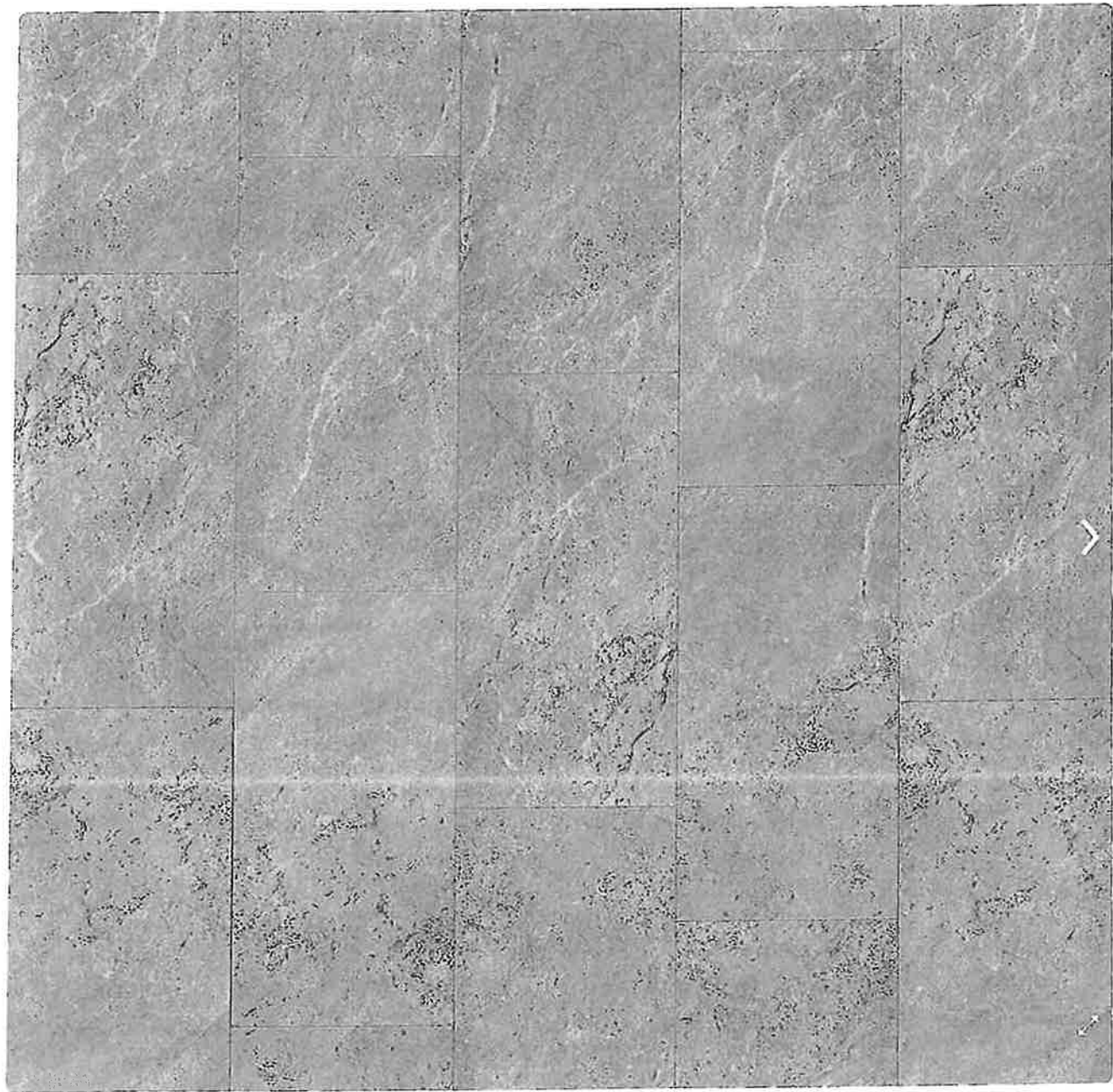
X

 Hi! I'm Aiden, your A.I. flooring expert. How can I help?



Home / Shop / UltimateFlex Loose Lay

Find a Local Retailer Enter Zip Code



VIEW ALL MEDIA

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

UltimateFlex Loose Lay | Whitmore Terrace LL



★★★★★ 4.9 (15) [Write a review](#)

- 100% waterproof floors perfect for any room in the home.
- EasyClean® technology repels dirt and grime, while a premium wear layer delivers top-tier protection against everyday wear and tear.
- Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.

[Learn More](#) [View Specs & Resources](#)

Color: Percy

WHERE TO BUY

ADD SAMPLE TO CART

SEE THIS IN MY ROOM

ABOUT THIS PRODUCT

DESCRIPTION

Create a beautifully cohesive look with coordinating wood and tile designs from the Whitmore Terrace collection. The carefully selected colors in a trending palette allow you to mix or match for easy styling, and a variety of flooring constructions provide options for any performance need.

FEATURES



EasyClean® technology helps repel dirt and grime, while the enhanced wear layer adds extra protection against everyday scuffs, scratches, and wear.



Designed with added thickness for extra comfort underfoot and allows for easy plank replacement to extend the life of your floor.



Warranty protection against pet stains for added peace of mind.



Premium Wear Resistance: Up to a 20 mil wear layer for upgraded protection against everyday wear and tear.



100% waterproof floors perfect for any room in the home.

Hi! I'm Aiden, your A.I. flooring expert. How can I help?

TECHNOLOGIES

EASYCLEAN⁺

Repels dirt and grime for simple cleanup and stain protection.
[Learn More](#)

PRODUCT SPECS & RESOURCES



PRODUCT SPECS

COLLECTION

Style Name	Whitmore Terrace LL
Product Line	UltimateFlex Loose Lay
Product Type	Resilient Vinyl
Color Name	Percy

PRODUCT DETAILS

Look	Stone
Construction	Loose Lay
Species	Marble
Texture	All Over
Floorscore Certified	TRUE

INSTALLATION

Grade	On, Above or Below Grade
Sub-Floor	Wood/Concrete
Underlayment	Not Attached
Installation Method	Glue Down

MEASUREMENT

Plank Thickness	5.0 mm
Wear Layer	20 mil
Width In Inches	12'
Length	24"
Sq. Ft. Per Carton	24

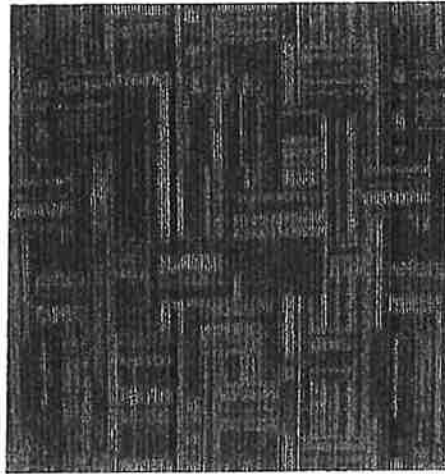
🗣️ Hi! I'm Alden, your A.I. flooring expert. How can I help?



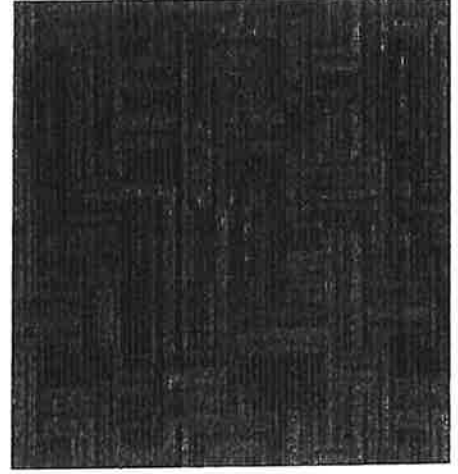
With news ranging from politics to natural disasters, the Media Spin Collection reflects our media-centered culture. The Daily Wire pattern favors a circuit board that would be found in an electronic device – without the circuit board, there is no digital output. Streaming Online embraces imperfect textures found in nature. Both patterns feature hints of energetic accent colors that bring sophistication with a modern edge.



Trending Now
559



Viral Reality
828



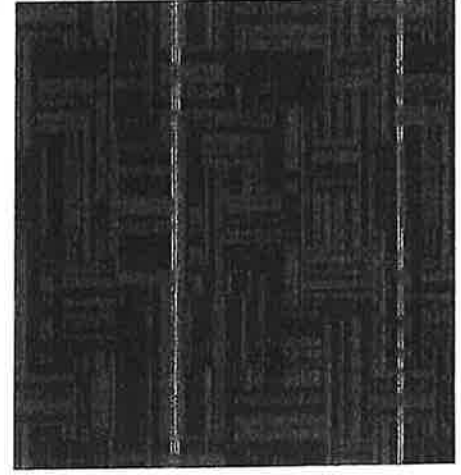
Get Wired
888



Insider Feed
949



Instant Impact
978



Breaking Update
989

DAILY WIRE

Style Number	QA194
Construction	Tufted
Surface Appearance	Textured Patterned Loop
Gauge	1/12" (47.00 rows per 10cm)
Tufted Weight	16
Density	6,063
Dye Method	100% Solution Dyed
Fiber Type	Envirostrand™ SD PET
Soil Release Technology	Mohawk Protection Plus Soil
Primary Backing	Non Woven Synthetic
Secondary Backing	UltraSet® Matrix
Indoor Air Quality	Green Label Plus Certified # 100055
Size	24" x 24" (.6096 m x .6096 m)
Sqyd per Carton	10.66 sqyd/ctn
Installation Method	Brick Ashlar / Quarter Turn
Flammability	ASTM E 648 Class 1 (Glue Down)
Smoke Density	ASTM E 662 Less than 450
Static Propensity	AATCC-134 Under 3.5 KV
Country of Origin	USA
Warranties	10-Year Limited Wear Warranty 10-Year Limited Static Protection 10-Year Limited Edge Ravel, Zippering, Delamination, and Dimensional Stability Warranty 10-Year Limited Stain Resistance Warranty 10-Year Limited Colorfastness to Light Warranty 10-Year Limited Colorfastness to Atmospheric Contaminants

STREAMING ONLINE

QA195
Tufted
Textured Patterned Loop
1/12" (47.00 rows per 10cm)
16
6,697
100% Solution Dyed
Envirostrand™ SD PET
Mohawk Protection Plus Soil
Non Woven Synthetic
UltraSet® Matrix
Green Label Plus Certified # 100055
24" x 24" (.6096 m x .6096 m)
10.66 sqyd/ctn
Brick Ashlar / Quarter Turn
ASTM E 648 Class 1 (Glue Down)
ASTM E 662 Less than 450
AATCC-134 Under 3.5 KV
USA
10-Year Limited Wear Warranty
10-Year Limited Static Protection
10-Year Limited Edge Ravel, Zippering, Delamination, and Dimensional Stability Warranty
10-Year Limited Stain Resistance Warranty
10-Year Limited Colorfastness to Light Warranty
10-Year Limited Colorfastness to Atmospheric Contaminants



Up to 2,000 sq. yd. available within 10 business days or less

EnviroStrand™ SD

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) BJB Construction Company Inc	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. ☐	
5 Address (number, street, and apt. or suite no.). See instructions. 1373 Holly Tree Gap Rd		Requester's name and address (optional)
6 City, state, and ZIP code Brentwood, TN. 37027		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-					
OR								
Employer identification number								
0	4	-	3	7	7	7	1	0 9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign
Here

Signature of
U.S. person

Debbie Benbow

Date **3/13/2026**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

State of Tennessee

14123171

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
BJB CONSTRUCTION COMPANY INC.

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 61519

LIC STATUS: ACTIVE

EXPIRATION DATE: September 30, 2026

\$473,240.00; BC



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER INSURANCE GROUP OF AMERICA LLC - SMALL BUSINESS 6840 CAROTHERS PKWY STE 160 FRANKLIN, TN 37067	CONTACT NAME: LISA WILSON PHONE: FAX: (615)905-1698 E-MAIL ADDRESS: lisa.wilson@iga.biz INSURER(S) AFFORDING COVERAGE <table style="width: 100%;"> <tr> <td style="width: 80%;">INSURER A Central Mutual</td> <td style="width: 20%; text-align: right;">NAIC # 20230</td> </tr> <tr> <td>INSURER B All America</td> <td style="text-align: right;">20222</td> </tr> <tr> <td>INSURER C</td> <td></td> </tr> <tr> <td>INSURER D</td> <td></td> </tr> <tr> <td>INSURER E</td> <td></td> </tr> <tr> <td>INSURER F</td> <td></td> </tr> </table>	INSURER A Central Mutual	NAIC # 20230	INSURER B All America	20222	INSURER C		INSURER D		INSURER E		INSURER F	
INSURER A Central Mutual	NAIC # 20230												
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INSURER D													
INSURER E													
INSURER F													
INSURED BJB CONSTRUCTION COMPANY INC 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027													

CERTIFICATE NUMBER 7018655 REVISION NUMBER

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☒ LOC	Y	Y	9606838	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
							MED EXP (Any one person)	\$ 5,000
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS	Y	Y	9606837	8/8/2025	8/8/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
A	UMBRELLA LIABILITY ☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION \$	Y	Y	9606839	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 5,000,000
							AGGREGATE	\$ 5,000,000
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNERS/EXECUTIVE OFFICE/MEMBER EXCLUDED? (Mandatory in NH) ☒ If yes, describe under DESCRIPTION OF OPERATIONS below			9606841	8/8/2025	8/8/2026	☒ WC STATUTORY LIMITS	OTHER
							E.L. EACH ACCIDENT	\$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

Certificate Holders are additional insured per the attached endorsements.
 Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
 DEBBIE BENBOW
 BRUCE BENBOW

CERTIFICATE HOLDER

BJB CONSTRUCTION COMPANY INC.
 1373 HOLLY TREE GAP RD
 BRENTWOOD, TN 37027

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

LISA WILSON



BEYOND JUST BUILDERS CONSTRUCTION COMPANY INC

1373 Holly Tree Gap Rd, Brentwood, TN. 37027



References:

- 1) Brent Stidham
Senior Maintenance Engineer
(Managing govt buildings in Brentwood TN)
City Of Brentwood
brent.stidham@brentwoodtn.gov
(615)533-5032
15+ Years as a customer
- 2) Ryan Edwards
Continuous Improvement Coordinator
Advanced Composites
Ryan.edwards@advcmp.com
(615)630-1843
15+ Years as a customer
- 3) Yvonne Parker
Sr. Specialist, Consumer Care National Facilities
T-Mobile
Yvonne.parker@t-mobile.com
(931)980-8867
8 Years as a customer
- 4) Wesley King
Service Manager
The Mathews Company
wking@thematheyscompany.com
(615)394-8451
15+ Years as a customer

INVITATION TO BID
School Flooring Project

The Hickman County Finance Office is accepting sealed bids from licensed and qualified contractors for the removal and installation of flooring at three schools.

The project will consist of two (2) bid items:

Bid Item 1: Luxury Vinyl Plank (LVP) Flooring

Bid Item 2: Carpet

Bidders may submit proposals for one or both bid items. Bid documents and specifications are available online at: www.hickmank12.org/request-for-proposal

Sealed bids must be submitted by mail or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033. All bids must be clearly marked on the outside of the envelope "**School Flooring**" and received no later than **10:00 a.m. on May 13, 2026**, at which time they will be publicly opened at the above address. There will be a pre-bid meeting on May 5, 2026 at 9:00 A.M. starting at East Hickman Elementary School for viewing spaces.

The Hickman County Board of Education reserves the right to accept or reject any and all bids, in whole or in part, and to waive any informalities or technicalities deemed to be in the best interest of the Board.

Flooring Removal and Replacement Specifications

Include product detail sheet with bid documents (Manufacturer, product name, item #, etc)

Bid Item 1 - Remove carpet and install LVP flooring

LVP

Glue down

Minimum thickness: 2.5mm

Minimum wear layer: 20 mil or 0.5 mm

Style: Would like pricing for wood look and stone look

Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Front office area, speech, conference room, ~2,450 sq ft

East Hickman Intermediate School - Front office area, ~525 sq ft

East Hickman Middle School - Front office area, ~675 sq ft

Bid Item 2 - Remove carpet and install carpet tiles

Carpet Tiles

Glue down

Commercial grade

24" x 24" tile

Color: To be determined by school principal based on available options

*There will be a line for furniture removal and replacement pricing if your company provides this service

East Hickman Elementary School - Library ~1,300 sq ft

BID ITEM 1 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~2,450 sq ft Wood Look \$ 22,504.00 Furniture removal/replacement \$ 2450.00

Stone Look \$ 22,504.00

EHIS ~525 sq ft Wood Look \$ 5,016.00 Furniture removal/replacement \$ 500.00

Stone Look \$ 5,016.00

EHMS ~675 sq ft Wood Look \$ 6,206.00 Furniture removal/replacement \$ 675.00

Stone Look \$ 6,206.00

*Note: LVP material allowance of \$3.00/sf for both options.

BID ITEM 2 SUMMARY (total price)

Totals should include all materials, components and labor needed to complete

EHES ~1,300 sq ft \$ 11,948.00 Furniture removal/replacement \$ 1,300.00

***Notes:**

- Minor Prep included
- Demo can be added for additional cost
- Work to be done during normal hours

****Affidavit Acknowledgement and Conflict of Interest must be completed and returned in sealed bid****

AFFIDAVIT ACKNOWLEDGEMENT

AMERICANS WITH DISABILITIES ACT

Bidder shall take the necessary actions to ensure its facilities and employment practices are in compliance with the applicable requirements of the Americans with Disabilities Act. Any costs of such compliance will be the sole responsibility of the bidder.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 BACKGROUND CHECKS

Bidder shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires any person, corporation or entity who enters into or renews a contract with a local board of education, to provide a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds when students are present.

DRUG FREE WORKPLACE REQUIREMENTS

Private employers with five or more employees desiring to contract for construction services attest that they have a drug free workplace program in effect in accordance with Tennessee Code Annotated Section 50-9-112.

COMPLIANCE AGREEMENT WITH PUBLIC CHAPTER 587 of 2007

Contractor shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires all contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee prior to permitting the employee to have contact with students or enter school grounds..

IRAN DIVESTMENT ACT

Under the Iran Divestment Act, T.C.A. §§ 12-12-101--12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer is required under T.C.A. § 12-12-106 to create a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of this state, and any such contract is declared void ab initio under § 12-12-110.

On or after July 1, 2016, every bid or proposal submitted to a political subdivision where competitive bidding is required must contain the following statement, submitted by the bidder under penalties of perjury:

"By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to § 12-12-106."

COLLUSION AMONG BIDDERS

The bidder submitting the competitive bid which is attached to this statement, for the purpose of certifying the facts pertaining to the existence of collusion among bidders and between bidders and municipal officials or employees, as well as facts pertaining to the giving or offering of things of value to government personnel in return for special consideration in the letting of any contract pursuant to the bid to which this statement is attached.

1. Bidder is fully aware of the facts and circumstances surrounding the making of the bid to which this statement is attached and has been personally and directly involved in the proceedings leading to the submission of such bid; and
2. neither the bidder nor anyone subject to the bidder's direction or control has been a party;

- a. to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding,
 - b. to any collusion with any municipal official or employee as to quantity, quality or price in the prospective contract, or as to any other terms of such prospective contract, nor
 - c. in any discussions between bidders and any municipal official concerning exchange of money or other things of value for special consideration in the letting of a contract.
3. no officer or employee of HCS either directly or indirectly, owns any interest in the bidder's business.

NON-BOYCOTT OF ISRAEL

Concerning the Non-Boycott of Israel Act (TCA 12-4-1 et seq.), by submission of this bid/quote/proposal, each supplier and each person signing on behalf of any supplier certifies, and in the case of a joint bid/quote/proposal, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to § 12-4-1 and will not during the term of any award. Note: Applicable only to contracts of \$250,000 or more and to suppliers with 10 or more employees.

BACKGROUND CHECKS

In accordance with TCA § 49-5-413, all contractor representatives must supply a fingerprint sample and submit to a criminal history records check conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) before entering school property when students are present.

The undersigned hereby acknowledges receipt of these affidavits and certifies that the submittal in response to this solicitation is in full compliance with the listed requirements. Failure to properly acknowledge issues concerning the above is grounds for bid rejection and may subject the signer to penalties as directed by the appropriate laws.

SIGNATURE OF AUTHORIZED AGENT Nathaniel Benbow

Subscribed and sworn to before me this _____ day of May, 2026.

Signature of Notary Public Notary to be submitted after notice of award if needed.

My Commission Expires _____

Hickman County Government Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

(a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.

(b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/6/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/2026 Signature: Nathaniel Benbow

The Hickman County Finance Office will be accepting bids for a "Fire Alarm Monitoring/Service Repair and Equipment Replacement."

This bid is for a multi-year contract covering fire alarm monitoring/service repair, and equipment replacement for Hickman County Schools.

This bid will be system wide for all schools. The bid will be for a period of 3 years with a mutual two-year extension option. This bid will be good for the period of July 1, 2026 – June 30, 2029.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Business license
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Fire Alarm Monitoring/Service Repair and Equipment Replacement".

Bids will be opened on May 26, 2026, at 10:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at <https://www.hickmank12.org/requestforproposal>. Or by calling 391-729-3391 Ext 3.

*3 bids rec'd
Please see attached*

*Present Penny Rochelle
Mindy Wams*

BA
APR 30 2026

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NOTE: Please use this sheet to enter your bid figures and attach any necessary documents to the back of the bid sheet.

SCOPE

This bid is for the **2026/2027, 2027/2028, 2028/2029** school years with a mutual two-year extension option provided no increase in charges or costs during the 5 years bid period with an annual renewal contract letter of intent.

SPECIFICATIONS

Multi-Year Contract Requirements

This bid is for a multi-year contract covering fire alarm monitoring, service repair, and equipment replacement for Hickman County Schools.

All pricing submitted must remain firm for the entire five-year contract period. If, at any point during the contract term, the awarded vendor increases pricing for any reason, the contract shall be considered null and void, and the entire project will be rebid.

Annual Fire Alarm Monitoring by School

Fire Alarm Monitoring Services

This bid covers the **annual cost of monthly fire alarm monitoring** for all eight (8) Hickman County School buildings. The facilities included in this service are:

- **EHES – East Hickman Elementary School**
- **EHIS – East Hickman Intermediate School**
- **EHMS – East Hickman Middle School**
- **EHHS – East Hickman High School**
- **CES – Centerville Elementary School**
- **CIS – Centerville Intermediate School**
- **HCMS – Hickman County Middle School**
- **HCHS – Hickman County High School**

The awarded vendor shall provide continuous fire alarm monitoring services for each building and shall invoice the district annually for the full year of monthly monitoring services. All monitoring must meet applicable Fire Marshal requirements and comply with all state and local fire safety regulations.

Annual Cost of Monthly Fire Alarm Monitoring \$ 4800

ANNUAL ALARM TESTING and CERTIFICATION SERVICING of ALARM EQUIPMENT and COMPONENTS

At all eight schools, to be scheduled and finished by July 15th of each calendar year. This is to include a written check-off report in accordance with NFPA, to be provided for each school location's front office binder. A written hard copy of the report and service ticket should be left with each school's front office and hard copies sent to the Maintenance Director's office.

**Annual Fire Alarm Testing and Certification Service of Alarm
Equipment and Components \$ 10,000**

Installation of Communication Converter System for Fire Alarm Panel (One-time charge, applicable if upgrade is selected)

Installation

- Furnish and install a **UL-listed communicator** and all required accessories, wiring, power supplies, antennas, and mounting hardware.
- All equipment shall be **fully compatible with the existing fire alarm control panel** and associated system components.
- Installation shall be performed in accordance with the manufacturer's instructions and industry best practices.

Programming and Testing

- Program the communicator and associated fire alarm monitoring equipment to ensure proper operation and supervision.
- Verify successful transmission of all required alarm, supervisory, and trouble signals to the Monitoring Station.
- Conduct complete functional testing and provide confirmation that the monitoring system is operating correctly and reliably.

Compliance

- All work shall comply with **all applicable local, state, and national codes**, including but not limited to:
 - **NFPA 72 – National Fire Alarm and Signaling Code**
 - **UL 864 – Standard for Control Units and Accessories for Fire Alarm Systems**
- Equipment shall be **listed and approved** for fire alarm service and monitoring applications.

Documentation

- Provide test results, programming documentation, and verification of Monitoring Station communication upon completion.
- Coordinate all required inspections, testing, and acceptance documentation with the Authority Having Jurisdiction (AHJ) as applicable.

Installation Labor Per Site

EHES \$ 100

EHIS \$ 100

EHMS \$ 100

EHHS \$ 100

CES \$ 100

CIS \$ 100

HCMS \$ 100

HCHS \$ 100

Total Installation Cost \$ 800

Equipment Cost Per Site

EHES \$ 200

EHIS \$ 200

EHMS \$ 200

EHHS \$ 200

CES \$ 200

CIS \$ 200

HCMS \$ 200

HCHS \$ 200

Total Equipment Cost \$ 1600

COST of SERVICING REPAIR and/or REPLACEMENT of EQUIPMENT

Service call trip charge is limited to one trip charge per trip to the same zip code. Multi trip charges will only be permitted if moving to a second zip code but not to a second location in the same zip code.

Our zip codes for the 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS and Lyles Buildings 37098: EHES, EHIS, EHMS, EHHS.

Service Call Trip Charge \$ 80

Hourly rate per tech \$ 100 *extinguisher or kitchen hood* (normal rate)

Hourly rate per tech \$ 200 *fire Alarm* (normal rate)

Hourly rate per tech \$ 150 *Ex or hood* (over-time rate)

Hourly rate per tech \$ 300 *fire Alarm* (over-time rate)

All parts exceeding \$1,000.00 in cost must accompany the vendors' actual cost invoices incurred and attached with to billing invoices to ensure mark-ups are accurate and correct. Invoices without tickets will not be paid.

Parts plus percentage of mark-up 30 %

Annual Fire Extinguisher Inspections and Servicing

This contract will allow for the bidding of the fire extinguishers to be checked off by location in each building and shall provide inspection, serviced by recharge, and/or replaced if beyond container life cycle and shall be annually retagged as prescribed in the Fire Marshals codes. Buildings are to be serviced 100% and accurately count all locations not missing any extinguishers.

The service will be for all 11 locations in the school district to include all eight school buildings, HCHS B Building, Central Office Building, and Bus Garage. A hard copy of the checked-off inspections report by location shall be left with each location's front office and a hard copy to be sent to the Maintenance Director's office upon completion. At the bus garage there are spare extinguishers upstairs that are to be inspected, serviced, tagged and recharged and/or replaced as needed. There are extinguishers downstairs in the garage area for bus/vehicles that are annually serviced, tagged and recharged and/or replaced as needed.

Location mapping and check-off sheets shall be the responsibility of the bidding vendor and not charged to HCBOE.

NOTE: This agreement contract will require that the vendor return during the calendar year at no charge and tag & service any extinguishers that are missed at no cost to the owner, in the event they were not tagged during the inspections and found by the Maintenance and/or the Fire Marshall.

Annual inspection fee per extinguisher one time re-tag by location \$ 6.00

New extinguisher replacement cost per size \$ _____

Fire extinguisher recharge cost per size \$ _____

→ 5lb - \$75 - 10lb \$110 - k-class \$210

→ 5lb - \$50 - 10lb \$70 - k class \$180

Fire Suppression Hoods: Bi-Annual Fire Suppression Hoods

Kitchen Hood Suppression System Service Requirements

The Hickman County Schools facilities are equipped with kitchen areas that include one or more fire-suppression hoods. The awarded vendor shall provide comprehensive annual servicing of all hood suppression systems in accordance with applicable codes and manufacturer specifications.

As part of the annual service, the vendor is required to:

1. **Inspect, test, and properly service all hood suppression systems** located within each school facility.
2. **Install new fusible links** on every suppression hood as required on an annual basis.
3. **Provide cleanup services** in the event that a system discharges during inspection or testing. This includes the full cleanup and removal of any dry chemical agent discharged onto kitchen equipment or surrounding surfaces.

All work must be performed by certified technicians and documented through detailed service reports provided to the district upon completion.

Inspection Tagging and Compliance Requirements

1. Inspection Tagging

Upon completion of each inspection, the awarded vendor shall affix the appropriate inspection tag or sticker to every hood suppression system. The tag must clearly display the date of inspection and any other information required by applicable fire codes.

2. Inspection Scheduling and Compliance

All inspections must be performed within the timeframes prescribed by the Fire Marshal and all relevant fire safety codes. Inspections shall be completed on or up to two (2) days prior to the required due date.

- Under no circumstances may any inspection occur after the required due date.
- The awarded vendor is fully responsible for tracking and managing all required inspection intervals across all school kitchens.

3. Documentation and Reporting Requirements

On the same day each inspection is completed, the vendor shall:

- Provide a copy of the inspection report directly to the kitchen manager before leaving the site, and
- Deliver a hard copy of the full inspection report to the Maintenance Director's office.

All documentation must be complete, accurate, and compliant with all reporting standards established by the district and governing authorities.

BiAnnual Manual Pull Station Tagging

In addition to the annual hood suppression inspections and tagging requirements described above, the awarded vendor shall install a new biannual inspection tag on the manual suppression pull device located at each hood system. This tag must clearly indicate the inspection date and comply with all applicable fire safety and Fire Marshal code requirements. The vendor is responsible for ensuring all biannual tags remain current and are replaced on schedule.

Suppression inspections are to be at the following kitchen locations:

CES \$ 220

CIS \$ 220

HCMS \$ 220

HCHS \$ 220

EHES \$ 220

EHIS \$ 220

EHMS \$ 220

EHHS \$ 440 2 systems

EHHS/VOCATIONAL CULINARY ARTS KITCHEN \$ 220

Total amount for two (2) Bi-Annual Suppression Hood Inspections per year:
\$ 2,800

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature:

T. Mallini

Print:

Tony Mallini

Title:

Senior Account Manager

Date:

5/20/26

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature:

T. Mallini

Print:

Tony Mallini

Date:

5-20-26

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: State Systems, Inc Tony Mallari

Bidder Signature: T Mallari

Date: 5/20/26

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/20/26 Name: Tony Mallin

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/20/26 Signature: FM



CERTIFICATE OF LIABILITY INSURANCE

8/1/2026

DATE (MM/DD/YYYY)

3/20/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lockton Companies, LLC DBA Lockton Insurance Brokers, LLC in CA CA license #0F15767 3280 Peachtree Rd. NE, Ste. 1000 Atlanta GA 30305 (404) 460-3600	CONTACT NAME:
	PHONE (A/C, No. Ext):
INSURED 1551530 State Systems LLC 1861 Vanderhorn Dr Memphis TN 38134	E-MAIL ADDRESS:
	FAX (A/C, No):
INSURER(S) AFFORDING COVERAGE	
INSURER A: Hudson Excess Insurance Company	NAIC # 14484
INSURER B: The Travelers Indemnity Company	25658
INSURER C: The Charter Oak Fire Insurance Company	25615
INSURER D: Travelers Property Casualty Company of America	25674
INSURER E: Westchester Surplus Lines Insurance Co	10172
INSURER F:	

COVERAGES **CERTIFICATE NUMBER:** 23179830 **REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC OTHER:	N	N	ALM10130-00	2/7/2026	8/1/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
B	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY	N	N	DT-810-A8126919-IND-26	2/7/2026	2/7/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$ XXXXXXXX
A	☒ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☒ RETENTION \$ 10,000	N	N	ALMU10056-00	2/7/2026	8/1/2026	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$ XXXXXXXX
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory In NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	UB-A8090273-26-26-G	2/7/2026	2/7/2027	☒ PER STATUTE ☐ OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A D E	Prof/Poll Leased/Rented Equip Excess	N	N	ALM10130-00 QT-630-A8150089-TIL-26 G48789-17A-001	2/7/2026 2/7/2026 2/7/2026	8/1/2026 2/7/2027 8/1/2026	Limits: Included/\$1M Limits: \$250K Eac. Occ \$5M / Agg \$5M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION See Attachments

23179830State Systems Inc.
1861 Vanderhorn Drive
Memphis TN 38134

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



STATE OF TENNESSEE
DEPARTMENT OF
COMMERCE AND INSURANCE



STATE SYSTEMS, LLC
ID NUMBER: 2508

LIC STATUS: ACTIVE
EXPIRATION DATE: July 31, 2026

ALARM SYSTEMS CONTRACTORS BOARD
ALARM CONTRACTING COMPANY

THIS IS TO CERTIFY THAT ALL REQUIREMENTS
OF THE STATE OF TENNESSEE HAVE BEEN MET

11398

ATTN: ROBERT MCBRIDE
STATE SYSTEMS, LLC
1861 VANDERHORN DR
MEMPHIS, TN 38134

11398 14012338

State of Tennessee

ALARM SYSTEMS CONTRACTORS BOARD

ALARM CONTRACTING COMPANY

STATE SYSTEMS, LLC

ROBERT GRAHAM MCBRIDE

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 2508
LIC STATUS: ACTIVE
EXPIRATION DATE: July 31, 2026

FIRE
CCTV
BURGLAR



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE



STATE SYSTEMS, INC.

434137

ID NUMBER: 40841
LIC STATUS: ACTIVE
EXPIRATION DATE: November 30, 2027

**BOARD FOR LICENSING CONTRACTORS
CONTRACTOR**

THIS IS TO CERTIFY THAT ALL REQUIREMENTS
OF THE STATE OF TENNESSEE HAVE BEEN MET

STATE SYSTEMS, INC.
1861 VANDERHORN DRIVE
MEMPHIS, TN 38134

State of Tennessee

434137

**BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
STATE SYSTEMS, INC.**

This is to certify that all requirements of the State of Tennessee have been met.

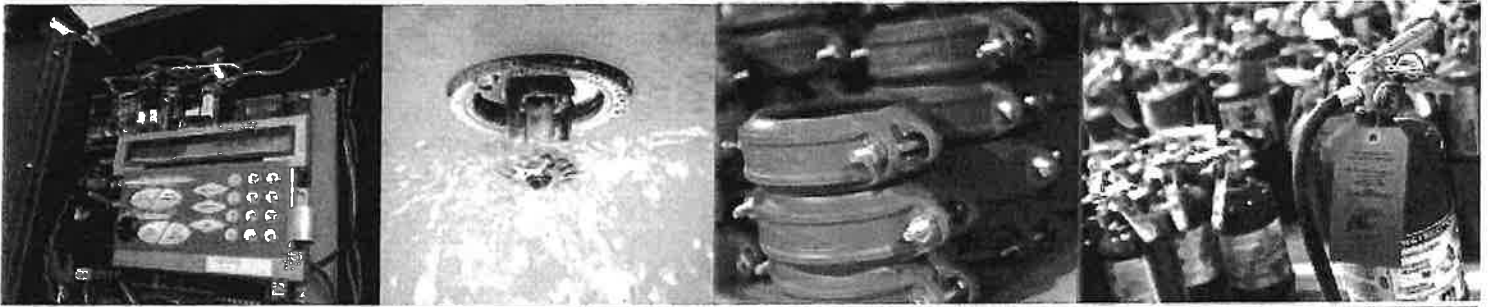
ID NUMBER: 40841
LIC STATUS: ACTIVE
EXPIRATION DATE: November 30, 2027
UNLIMITED; CE-D; CE-F; CE-G; CMC; MU-A



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE



AMERICAN
FIRE PROTECTION
GROUP, INC.



Attn: Hickman Co. Finance

RFP Response For:

**“Fire Alarm Monitoring/Service
Repairs and Equipment
Replacement”**

114 N Central Ave, Ste 203

Centerville, TN 37033

May 22, 2026

The Hickman County Finance Office will be accepting bids for a "Fire Alarm Monitoring/Service Repair and Equipment Replacement."

This bid is for a multi-year contract covering fire alarm monitoring/service repair, and equipment replacement for Hickman County Schools.

This bid will be system wide for all schools. The bid will be for a period of 3 years with a mutual two-year extension option. This bid will be good for the period of July 1, 2026 – June 30, 2029.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Business license
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Fire Alarm Monitoring/Service Repair and Equipment Replacement".

Bids will be opened on May 26, 2026, at 10:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at <https://www.hickmank12.org/requestforproposal>. Or by calling 391-729-3391 Ext 3.

Annual Fire Alarm Monitoring by School

Fire Alarm Monitoring Services

This bid covers the **annual cost of monthly fire alarm monitoring** for all eight (8) Hickman County School buildings. The facilities included in this service are:

- **EHES – East Hickman Elementary School**
- **EHIS – East Hickman Intermediate School**
- **EHMS – East Hickman Middle School**
- **EHHS – East Hickman High School**
- **CES – Centerville Elementary School**
- **CIS – Centerville Intermediate School**
- **HCMS – Hickman County Middle School**
- **HCHS – Hickman County High School**

The awarded vendor shall provide continuous fire alarm monitoring services for each building and shall invoice the district annually for the full year of monthly monitoring services. All monitoring must meet applicable Fire Marshal requirements and comply with all state and local fire safety regulations.

Annual Cost of Monthly Fire Alarm Monitoring \$ 4,320.00
(all 8 sites combined, per year)

Installation of Communication Converter System for Fire Alarm Panel (One-time charge, applicable if upgrade is selected)

Installation

- Furnish and install a **UL-listed communicator** and all required accessories, wiring, power supplies, antennas, and mounting hardware.
- All equipment shall be **fully compatible with the existing fire alarm control panel** and associated system components.
- Installation shall be performed in accordance with the manufacturer's instructions and industry best practices.

Programming and Testing

- Program the communicator and associated fire alarm monitoring equipment to ensure proper operation and supervision.
- Verify successful transmission of all required alarm, supervisory, and trouble signals to the Monitoring Station.
- Conduct complete functional testing and provide confirmation that the monitoring system is operating correctly and reliably.

Compliance

- All work shall comply with **all applicable local, state, and national codes**, including but not limited to:
 - **NFPA 72 – National Fire Alarm and Signaling Code**
 - **UL 864 – Standard for Control Units and Accessories for Fire Alarm Systems**
- Equipment shall be **listed and approved** for fire alarm service and monitoring applications.

Documentation

- Provide test results, programming documentation, and verification of Monitoring Station communication upon completion.
- Coordinate all required inspections, testing, and acceptance documentation with the Authority Having Jurisdiction (AHJ) as applicable.

COST of SERVICING REPAIR and/or REPLACEMENT of EQUIPMENT

Service call trip charge is limited to one trip charge per trip to the same zip code. Multi trip charges will only be permitted if moving to a second zip code but not to a second location in the same zip code.

Our zip codes for the 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS and Lyles Buildings 37098: EHES, EHIS, EHMS, EHHS.

Service Call Trip Charge \$ 100.00

Hourly rate per tech \$ 140.00 **(normal rate)**

Hourly rate per tech \$ 210.00 **(over-time rate)**

All parts exceeding \$1,000.00 in cost must accompany the vendors' actual cost invoices incurred and attached with to billing invoices to ensure mark-ups are accurate and correct. Invoices without tickets will not be paid.

Parts plus percentage of mark-up 50 **%**

Fire Suppression Hoods: Bi-Annual Fire Suppression Hoods

Kitchen Hood Suppression System Service Requirements

The Hickman County Schools facilities are equipped with kitchen areas that include one or more fire-suppression hoods. The awarded vendor shall provide comprehensive annual servicing of all hood suppression systems in accordance with applicable codes and manufacturer specifications.

As part of the annual service, the vendor is required to:

1. **Inspect, test, and properly service all hood suppression systems** located within each school facility.
2. **Install new fusible links** on every suppression hood as required on an annual basis.
3. **Provide cleanup services** in the event that a system discharges during inspection or testing. This includes the full cleanup and removal of any dry chemical agent discharged onto kitchen equipment or surrounding surfaces.

All work must be performed by certified technicians and documented through detailed service reports provided to the district upon completion.

Inspection Tagging and Compliance Requirements

1. **Inspection Tagging**
Upon completion of each inspection, the awarded vendor shall affix the appropriate inspection tag or sticker to every hood suppression system. The tag must clearly display the date of inspection and any other information required by applicable fire codes.
2. **Inspection Scheduling and Compliance**
All inspections must be performed within the timeframes prescribed by the Fire Marshal and all relevant fire safety codes. Inspections shall be completed on or up to two (2) days prior to the required due date.
 - Under no circumstances may any inspection occur after the required due date.
 - The awarded vendor is fully responsible for tracking and managing all required inspection intervals across all school kitchens.
3. **Documentation and Reporting Requirements**
On the same day each inspection is completed, the vendor shall:

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Jennifer McMullin

Print: Jennifer McMullin

Title: Special Hazards, Alarm & Detection Sales

Date: 5/22/2026

IRAN DIVESTMENT ACT CERTIFICATION

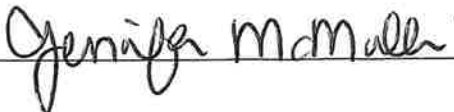
I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn. Code Ann. 12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

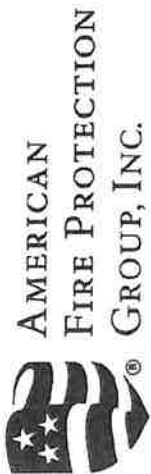
By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Jennifer McMullin, American Fire Protection Group

Bidder Signature: 

Date: 5/22/2026

Fire Extinguisher Inspection List



Location Code:

Contact:

Contact Address:

Phone:

Email:

Property Evaluated:

Description: Fire Extinguishers

Work Order:

Company: American Fire Protection Group

Address: 155 North Conalco Drive
Jackson, TN 38301

Company Phone: 731-424-0310

Inspector: Cody Holland
2055 TN Portable Fire Ext

Date of Work:

Frequency: Annual

Status: Open

Fire extinguisher deficiency for Tag # 8, Serial Number: K-88321 (Model: Ansul AA Size: 10#, Type: ABC.
6yr due

Status: Open

Fire extinguisher deficiency for Tag # 14, Serial Number: E-83203600, Model: Sentry AA10S, Size: 10#, Type: ABC.
6yr due

Status: Open

Fire extinguisher deficiency for Tag # 16, Serial Number: E-72508148, Model: Sentry AA10S, Size: 10#, Type: ABC.
6yr due

Service Summary



American Fire Protection Group
155 North Conalco Drive
Jackson, TN 38301
Phone: 731-424-0310

AMERICAN
FIRE PROTECTION
GROUP, INC.

Fire Extinguisher Inspection List

Account Information	
Facility Name:	Property Type:
Location Code:	
Service Address:	
Owner:	Owner's Phone:
Owner's Address:	

Zone: 1

Tag	Serial Number	Model	Size	Type	Location	Last Service	Next Service	Frequency	Inspection	Comments
1	C-99119847	SimplexGrinnell (2017) AA10s	10#	ABC	Right dock entrance, breakroom	6 yr 2024	Hydro 2030	Annual	Pass	
2	C9911988	SimplexGrinnell (2017) AA10s	10#	ABC	Pole #1 in front of breakroom	6 yr 2024	Hydro 2030	Annual	Pass	
3	I51719087	Badger (2025) ADV-10MP-1	10#	ABC	2nd pole by entrance	New 2025	6 yr 2031	Annual	Pass	
4	C-99119899	SimplexGrinnell (2017) AA10s	10#	ABC	Back wall behind pole #2 dercoat.	6 yr 2024	Hydro 2030	Annual	Pass	
5	H22617059	Badger (2023) ADV-10	10#	ABC	3rd pole down in front of office	New 2023	6 yr 2029	Annual	Pass	
6	C-99119836	SimplexGrinnell (2017) AA10S	10#	ABC	2nd door by loading dock	6 yr 2024	Hydro 2030	Annual	Pass	
7	H22617054	Badger (2023) ADV-10	10#	ABC	Inside office	New 2023	6 yr 2029	Annual	Pass	
8	K-883213	Ansul (2011) AA10S	10#	ABC	Loading area	New 2018	6 yr 2024	Annual	Fail	6yr due
9	C-99119841	SimplexGrinnell (2017) AA10S	10#	ABC	Middle pole in loading area	6 yr 2024	Hydro 2030	Annual	Pass	
10	C-99119853	SimplexGrinnell (2017) AA10S	10#	ABC	Exit door by dock	6 yr 2024	Hydro 2030	Annual	Pass	
11	E-83203601	Sentry (2018) AA10S	10#	ABC	Pole 7 in front of dock	6 yr 2024	Hydro 2030	Annual	Pass	
12	H-09109074	Sentry (2022) AA10S	10#	ABC	Pole by welding area, beside rack	6 yr 2024	Hydro 2030	Annual	Pass	
13	C-99119898	SimplexGrinnell (2017) AA10S	10#	ABC	Back wall welding area #1	6 yr 2024	Hydro 2030	Annual	Pass	

Fire Alarm Inspection and Testing Report



Location Code:

Contact:

Contact Address:

Phone:

Email:

Company: American Fire Protection Group

Address: 155 North Conalco Drive
Jackson, TN 38301

Company Phone: 731-424-0310

Inspector: Cody Holland
50454 TN Fire Alarm

Date of Work: 12/4/2025

Frequency: Annual

Tag: Green

Property Evaluated:

Description: Fire Alarm and Devices (Fire Alarm
Inspection)

Work Order:

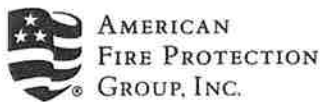
Deficiency Summary

There are no reported deficiencies for this submission

General Comments

These items are outside the regular scope of the required inspection and are not the result of an engineering review. This information is not intended to be all-inclusive but rather a list of items discovered as a by-product of the required inspection.

There are no general comments for this submission



American Fire Protection Group
155 North Conalco Drive
Jackson, TN 38301
Phone: 731-424-0310

Power Supplies								
Control Unit	Manufacturer: Notifier		Model Number: Fcps-24s8		Location: Nurse station 2		Disconnecting Location: Mech room	
Battery 1	Voltage: 12	Amps: 7	Mfr Year: 2023	Load Test Battery 1	VDC: 13.54	Ah: 5.39	Charger Voltage: 14.74	Result of Battery 1 & 2
Battery 2	Voltage: 12	Amps: 7	Mfr Year: 2023	Load Test Battery 2	VDC: 13.92	Ah: 4.60	Charger Voltage: 13.74	☒ Pass ☐ Fail ☐ Replaced

5. Testing Results

5.1 Control Unit and Related Equipment

Description	Visual Inspection	Functional Test	Results
Control unit	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Lamps / LEDs / LCDs	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Fuses	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Trouble signals	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Disconnect switches	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Ground-fault monitoring	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Supervision	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Annunciators	☐ Yes ☒ No	☐ Yes ☒ No	☐ Pass ☐ Fail ☒ N/A
Remote power panels	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Other	☐ Yes ☐ No	☐ Yes ☐ No	☐ Pass ☐ Fail ☐ N/A

5.2 Secondary Power

Description	Visual Inspection	Functional Test	Results
Battery condition	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Load voltage	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Discharge test	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Charger test	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A
Remote panel batteries	☒ Yes ☐ No	☒ Yes ☐ No	☒ Pass ☐ Fail ☐ N/A

5.3 Notification Appliances

Include Notification Appliances Table on this Report?

☒ Yes ☐ No

Notification Appliances

Appliance Type	# Installed	# Tested	Test Results
Bell(s)	0	0	☐ Pass ☐ Fail ☒ N/A
Horn(s)	0	0	☐ Pass ☐ Fail ☒ N/A
Horn/Strobe(s)	17	17	☒ Pass ☐ Fail ☐ N/A
Mini Horn(s)	0	0	☐ Pass ☐ Fail ☒ N/A
Speaker(s)	0	0	☐ Pass ☐ Fail ☒ N/A
Speaker/Strobe(s)	0	0	☐ Pass ☐ Fail ☒ N/A
Strobe(s)	0	0	☐ Pass ☐ Fail ☒ N/A

5.4 Interface Equipment

Complete supplementary interface component test form for all interface components.

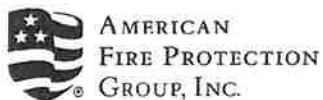
Circuit Interface / Signaling Line Circuit Interface / Fire Alarm Control Interface



Zone: 1							
Asset Type	Address	Location	Notes	Frequency	Last Tested	Test Results	Comments
U TS		Backflow bottom		Annual	12/4/2025	Pass	
U TS		Backflow top		Annual	12/4/2025	Pass	
U TS		Riser room		Annual	12/4/2025	Pass	
WF		Riser room		Annual	12/4/2025	Pass	
WF		Wet riser		Annual	12/4/2025	Pass	

Zone: Main

Zone: Main							
Asset Type	Address	Location	Notes	Frequency	Last Tested	Test Results	Comments
H DH	00269159	At rm 108		Annual	12/4/2025	Pass	
H DH	00269148	At rm 118		Annual	12/4/2025	Pass	
H DH	00269149	At rm 118		Annual	12/4/2025	Pass	
H DH	00269168	At rm 203		Annual	12/4/2025	Pass	
H DH	00269169	At rm 203		Annual	12/4/2025	Pass	
SD	00269175	At rm 207		Annual	12/4/2025	Pass	
H DH	00269085	At rm 309		Annual	12/4/2025	Pass	
H DH	00269086	At rm 309		Annual	12/4/2025	Pass	
SD	00269096	At rm 326		Annual	12/4/2025	Pass	
H DH	00269097	At rm 401		Annual	12/4/2025	Pass	
H DH	00269099	At rm 401		Annual	12/4/2025	Pass	
SD	00269101	At rm 409		Annual	12/4/2025	Pass	
H DH	00269107	At rm 410		Annual	12/4/2025	Pass	
H DH	00269108	At rm 410		Annual	12/4/2025	Pass	
PS	00269105	At rm 410		Annual	12/4/2025	Pass	
H DH	00269178	At room 209		Annual	12/4/2025	Pass	
H DH	00269179	At room 209		Annual	12/4/2025	Pass	
H DH	00269087	At room 309		Annual	12/4/2025	Pass	
H DH	00269088	At room 309		Annual	12/4/2025	Pass	
SD	00269076	By room 219		Annual	12/4/2025	Pass	
SD	00269077	By room 223		Annual	12/4/2025	Pass	
DD	00269121	Dining area ceiling		Annual	12/4/2025	Pass	
DD	00269122	Dining area ceiling		Annual	12/4/2025	Pass	
SD	00269186	Dining rm		Annual	12/4/2025	Pass	
SD	00269188	Dining rm		Annual	12/4/2025	Pass	
DD	00269126	Dining room		Annual	12/4/2025	Pass	
DD	00269127	Dining room		Annual	12/4/2025	Pass	
PS	00269189	Dining room exit		Annual	12/4/2025	Pass	
HD	00269190	Dining room storage		Annual	12/4/2025	Pass	
PS	00269161	Front door		Annual	12/4/2025	Pass	
HD	00269187	In dining room		Annual	12/4/2025	Pass	
SD	00269136	In laundry		Annual	12/4/2025	Pass	
HD	00269135	In laundry room		Annual	12/4/2025	Pass	
DD	00269144	In the hall outside of activities, supply room		Annual	12/4/2025	Pass	
HD	00269131	In the kitchen		Annual	12/4/2025	Pass	
HD	00269132	In the kitchen		Annual	12/4/2025	Pass	
HD	00269134	In the kitchen		Annual	12/4/2025	Pass	
SD	00269075	Nurses station 2		Annual	12/4/2025	Pass	



American Fire Protection Group
155 North Conalco Drive
Jackson, TN 38301
Phone: 731-424-0310

Zone: Main							
Asset Type	Address	Location	Notes	Frequency	Last Tested	Test Results	Comments
● SD	00269146	SD 35		Annual	12/4/2025	Pass	
● SD	00269142	SD 37		Annual	12/4/2025	Pass	
● SD	00269139	SD 39		Annual	12/4/2025	Pass	
● SD	00269119	SD 41		Annual	12/4/2025	Pass	
● SD	00269130	SD 43		Annual	12/4/2025	Pass	
● SD	00269125	SD 44		Annual	12/4/2025	Pass	
● SD	00269129	SD 46		Annual	12/4/2025	Pass	
■ PS	00269112	Serinity rm		Annual	12/4/2025	Pass	
● SD	00269120	Vending machine		Annual	12/4/2025	Pass	

6. Notifications That Testing Is Complete

	Contact	Time
Monitoring organization:	AFPG	10:00
Building management:	Maintenance	10:00

7. System Restored To Normal Operation

Date: 12/4/2025

Time: 10:00

8. Observations

These items are outside the regular scope of the required inspection and are not the result of an engineering review. This information is not intended to be all-inclusive but rather a list of items discovered as a by-product of the required inspection.

Please see the summary section at the top of the form for the comments.

9. Inspector Information:

Test Verification:

Inspected By

Inspector Signature

Cody Holland

Inspector License:

Date of Work

Inspection Notes

50454 TN Fire Alarm

12/4/2025

Owner's Section

Is the Owner or a representative available?

☐ Yes ☒ No owner available onsite

Suppression Hood Inspection and Testing Report



AMERICAN
FIRE PROTECTION
GROUP, INC.

Location Code:

Contact:

Contact Address:

Phone:

Email:

Company: American Fire Protection Group

Address: 155 North Conalco Drive
Jackson, TN 38301

Company Phone: 731-424-0310

Inspector: Brian Johnson
1960 Port/Fixed Ext.

Date of Work: 9/16/2025

Frequency: Annual

Tag: Green

Property Evaluated:

Description: Hood (Hood Inspection)

Work Order:

Deficiency Summary

There are no reported deficiencies for this submission

General Comments

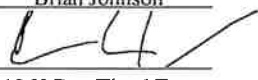
These items are outside the regular scope of the required inspection and are not the result of an engineering review. This information is not intended to be all-inclusive but rather a list of items discovered as a by-product of the required inspection.

There are no general comments for this submission



AMERICAN
FIRE PROTECTION
GROUP, INC.

American Fire Protection Group
155 North Conalco Drive
Jackson, TN 38301
Phone: 731-424-0310

Title	<u>Maintenance</u>
Date	<u>9/16/2025</u>
Inspected By	<u>Brian Johnson</u>
Inspector Signature	<u></u>
Inspector License:	<u>1960 Port/Fixed Ext.</u>
Date of Work	<u>9/16/2025</u>

Observations

These items are outside the regular scope of the required inspection and are not the result of an engineering review. This information is not intended to be all-inclusive but rather a list of items discovered as a by-product of the required inspection.

Sample

Hickman County Government

Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/26/26 Name: RICHARD EVERETT MANAGER, ACTIVE ENERGY SERVICES LLC

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/26/26 Signature: 

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: ACTIVE ENERGY SERVICES, LLC

Bidder Signature: 

Date: 5/26/26

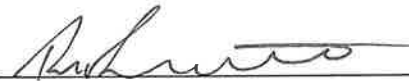
State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: 

Print: RICHARD EVERETT

Date: 5/26/26

Phone/Email: 931-552-6596 / RICH.EVERETT@ACTIVE-ENERGY-SERVICES.COM

POST IN A
CONSPICUOUS
PLACE

City of Clarksville
Business License and Gross Receipt Tax
THIS LICENSE EXPIRES ON 05/15/2027

License Number
106334

Business Name: ACTIVE ENERGY SERVICES LLC
Location: RICHARD EVERETT
4705 CHAPEL HILL RD
SOUTHSIDE, TN 37171

Business ID: 0510329
State ID: 0104267492



BUSINESS TAX

RICHARD EVERETT
4705 CHAPEL HILL RD
SOUTHSIDE, TN 37171

Classification: CLASS 4
Date Issued: 04/15/2026

THE LICENSE PERIOD IS JANUARY 1ST TO DECEMBER 31ST (CALENDAR YEAR). YOUR RENEWAL IS DUE BY APRIL 15TH AND MUST BE SUBMITTED NO LATER THAN APRIL 15TH TO AVOID PENALTY AND INTEREST. ALL RETURNS MUST BE FILED ELECTRONICALLY WITH THE STATE OF TENNESSEE DEPARTMENT OF REVENUE.

THIS LICENSE DOES NOT PERMIT OPERATION UNLESS PROPERLY ZONED, AND/OR IN COMPLIANCE WITH ALL OTHER APPLICABLE LAWS/RULES. ALSO, AS REQUIRED BY TENN. CODE ANN. § 39-17-1801 ET SEQ, BUSINESSES MUST COMPLY WITH ALL PROVISIONS OF THE TENNESSEE NON-SMOKERS PROTECTION ACT.

By Christen Wilcox
Chief Financial Officer

This License is NOT Transferable
License Copy

POST IN A CONSPICUOUS PLACE	City of Clarksville Business License and Gross Receipt Tax THIS LICENSE EXPIRES ON 05/15/2027	License Number 106334
Business Name: ACTIVE ENERGY SERVICES LLC Location: RICHARD EVERETT 4705 CHAPEL HILL RD SOUTHSIDE, TN 37171		Business ID: 0510329 State ID: 0104267492
BUSINESS TAX RICHARD EVERETT 4705 CHAPEL HILL RD SOUTHSIDE, TN 37171 Classification: CLASS 4 Date Issued: 04/15/2026 By <u>Christen Wilcox</u> Chief Financial Officer		



STATE OF TENNESSEE
DEPARTMENT OF REVENUE

Resale Authorization

January 14, 2026

ACTIVE ENERGY SERVICES, LLC
4705 CHAPEL HILL RD
SOUTHSIDE TN 37171-9104

Letter ID: L1963260352
Account ID: 1000032556-SLC
Account Type: Sales and Use Tax

The above named taxpayer has been granted authority in accordance with Tenn. Code Ann. § 67-6-102 and Tenn. Comp. R. & Regs. 1320-05-01-.62 and 1320-05-01-.68 to make purchases intended for subsequent resale without payment of sales or use tax. Any merchandise or other taxable item purchased without the payment of tax upon this resale certificate that is used or consumed in any manner by the taxpayer, or is given away, must be reported and the tax paid directly to the Tennessee Department of Revenue.

It is a misdemeanor to misuse the certificate of resale for the purpose of obtaining taxable property or services without the payment of the sales or use tax when it is due and such wrongful use is grounds for the Commissioner to revoke the taxpayer's Certificate of Registration.

The taxpayer must furnish its supplier(s) at the time of purchase with a copy of the enclosed certificate with the lower portion properly completed. The original certificate should be retained **for copy purposes**. The supplier must maintain a file copy as evidence of the sales tax exemption. Later purchases do not require the submission of additional copies. The taxpayer must notify the seller in writing if the certificate is no longer valid.

David Gerregano
Commissioner of Revenue



**STATE OF TENNESSEE
DEPARTMENT OF REVENUE**

ACTIVE ENERGY SERVICES, LLC
4705 CHAPEL HILL RD
SOUTHSIDE TN 37171-9104

Letter ID: L1963260352
Effective Date: January 14, 2026
Account ID: 1000032556-SLC
Account Type: Sales and Use Tax
Location ID: 0104267492
Location Address:
ACTIVE ENERGY SERVICES, LLC
1300 COLLEGE ST
CLARKSVILLE TN 37040-3326

Sales and Use Tax Certificate of Resale

The above named taxpayer has been granted authority in accordance with Tenn. Code Ann. § 67-6-102 and Tenn. Comp. R. & Regs. 1320-05-01-.62 and 1320-05-01-.68 to make purchases intended for subsequent resale without payment of sales or use tax. Any merchandise or other taxable item purchased without the payment of tax upon this resale certificate that is used or consumed in any manner by the taxpayer, or is given away, must be reported and the tax paid directly to the Tennessee Department of Revenue.

The supplier must maintain a file copy as evidence of the sales tax exemption. Later purchases do not require the submission of additional copies.

Seller's Name

Seller's Address (City & State)

I, RICHARD EVERETT, as an authorized representative of the taxpayer, certify that the products or services purchased are intended for subsequent resale by the purchaser for the following reason.

- ☒ resale of the tangible personal property, taxable service, taxable amusement, or taxable digital product
() rental or leasing of the tangible personal property
() a component part of a manufactured, assembled, processed or refined finished product that is for resale

Under penalty of perjury, I affirm this to be a true and correct statement.

RICHARD EVERETT

Print Name of Authorized Representative

[Signature]

Signature of Authorized Representative

1/14/26

Date



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/23/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Carlson Insurance Group 166 Belinda Pkwy Suite 100 Mount Juliet TN 37122		CONTACT NAME: Commercial Service PHONE (A/C, No, Ext): (615) 200-7464 FAX (A/C, No): (888) 667-1469 E-MAIL ADDRESS: service@carlsoninsgrp.com	
INSURED Active Energy Services LLC 4705 Chapel Hill Road Southside TN 37171		INSURER(S) AFFORDING COVERAGE INSURER A: ERIE INSURANCE EXCHANGE INSURER B: ERIE INSURANCE P&C COMPANY INSURER C: INSURER D: INSURER E: INSURER F:	
		NAIC # 26271 26830	

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC ☐ OTHER:			Q61-0223467	09/10/2025	09/10/2026	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 2,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000
A	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			Q09-1040070	09/10/2025	09/10/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
A	☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION \$			Q33-1070407	09/10/2025	09/10/2026	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☒ N	N/A	Q93-1000935	09/10/2025	09/10/2026	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	RENTED/LEASED EQUIPMENT			Q61-0223467	09/10/2025	09/10/2026	\$300,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

cari crawford

State of Tennessee - CPO Risk Manager

312 Rosa L Parks Ave

3rd Floor Central Procurement Office

Nashville

TN 37243

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POST IN A
CONSPICUOUS
PLACE

City of Clarksville
Business License and Gross Receipt Tax
THIS LICENSE EXPIRES ON 05/15/2027

License Number
106334

Business Name: ACTIVE ENERGY SERVICES LLC
Location: RICHARD EVERETT
4705 CHAPEL HILL RD
SOUTHSIDE, TN 37171

Business ID: 0510329
State ID: 0104267492



BUSINESS TAX

RICHARD EVERETT
4705 CHAPEL HILL RD
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Classification: CLASS 4
Date Issued: 04/15/2026

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By Christen Wilcox
Chief Financial Officer

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Business Name: ACTIVE ENERGY SERVICES LLC Location: RICHARD EVERETT 4705 CHAPEL HILL RD SOUTHSIDE, TN 37171		Business ID: 0510329 State ID: 0104267492
BUSINESS TAX RICHARD EVERETT 4705 CHAPEL HILL RD SOUTHSIDE, TN 37171 Classification: CLASS 4 Date Issued: 04/15/2026 By <u>Christen Wilcox</u> Chief Financial Officer		

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Richard Everett

Print: RICHARD EVERETT

Title: MANAGER

Date: 5/26/26

The Hickman County Finance Office will be accepting bids for a “Fire Alarm Monitoring/Service Repair and Equipment Replacement.”

This bid is for a multi-year contract covering fire alarm monitoring/service repair, and equipment replacement for Hickman County Schools.

This bid will be system wide for all schools. The bid will be for a period of 3 years with a mutual two-year extension option. This bid will be good for the period of July 1, 2026 – June 30, 2029.

All bidders must attach:

- ✓ • A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- ✓ • Iran Divestment Act Certification
- ✓ • Non-Boycott of Israel Certification
- ✓ • TN business license
- ✓ • A 1-million-dollar liability insurance certificate
- ✓ • Workers compensation insurance
- ✓ • Business license
- ✓ • Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope “Fire Alarm Monitoring/Service Repair and Equipment Replacement”.

Bids will be opened on May 26, 2026, at 10:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at <https://www.hickmank12.org/requestforproposal>. Or by calling 391-729-3391 Ext 3.

NOTE: Please use this sheet to enter your bid figures and attach any necessary documents to the back of the bid sheet.

SCOPE

This bid is for the **2026/2027, 2027/2028, 2028/2029** school years with a mutual two-year extension option provided no increase in charges or costs during the 5 years bid period with an annual renewal contract letter of intent.

SPECIFICATIONS

Multi-Year Contract Requirements

This bid is for a multi-year contract covering fire alarm monitoring, service repair, and equipment replacement for Hickman County Schools.

All pricing submitted must remain firm for the entire five-year contract period. If, at any point during the contract term, the awarded vendor increases pricing for any reason, the contract shall be considered null and void, and the entire project will be rebid.

Annual Fire Alarm Monitoring by School

Fire Alarm Monitoring Services

This bid covers the **annual cost of monthly fire alarm monitoring** for all eight (8) Hickman County School buildings. The facilities included in this service are:

- **EHES – East Hickman Elementary School**
- **EHIS – East Hickman Intermediate School**
- **EHMS – East Hickman Middle School**
- **EHHS – East Hickman High School**
- **CES – Centerville Elementary School**
- **CIS – Centerville Intermediate School**
- **HCMS – Hickman County Middle School**
- **HCHS – Hickman County High School**

The awarded vendor shall provide continuous fire alarm monitoring services for each building and shall invoice the district annually for the full year of monthly monitoring services. All monitoring must meet applicable Fire Marshal requirements and comply with all state and local fire safety regulations.

Annual Cost of Monthly Fire Alarm Monitoring \$ 4,320⁰⁰

ANNUAL ALARM TESTING and CERTIFICATION SERVICING **of ALARM EQUIPMENT and COMPONENTS**

At all eight schools, to be scheduled and finished by July 15th of each calendar year. This is to include a written check-off report in accordance with NFPA, to be provided for each school location's front office binder. A written hard copy of the report and service ticket should be left with each school's front office and hard copies sent to the Maintenance Director's office.

**Annual Fire Alarm Testing and Certification Service of Alarm
Equipment and Components \$ 16,000.⁰⁰**

Installation of Communication Converter System for Fire Alarm Panel (One-time charge, applicable if upgrade is selected)

Installation

- Furnish and install a **UL-listed communicator** and all required accessories, wiring, power supplies, antennas, and mounting hardware.
- All equipment shall be **fully compatible with the existing fire alarm control panel** and associated system components.
- Installation shall be performed in accordance with the manufacturer's instructions and industry best practices.

Programming and Testing

- Program the communicator and associated fire alarm monitoring equipment to ensure proper operation and supervision.
- Verify successful transmission of all required alarm, supervisory, and trouble signals to the Monitoring Station.
- Conduct complete functional testing and provide confirmation that the monitoring system is operating correctly and reliably.

Compliance

- All work shall comply with **all applicable local, state, and national codes**, including but not limited to:
 - **NFPA 72 – National Fire Alarm and Signaling Code**
 - **UL 864 – Standard for Control Units and Accessories for Fire Alarm Systems**
- Equipment shall be **listed and approved** for fire alarm service and monitoring applications.

Documentation

- Provide test results, programming documentation, and verification of Monitoring Station communication upon completion.
- Coordinate all required inspections, testing, and acceptance documentation with the Authority Having Jurisdiction (AHJ) as applicable.

Installation Labor Per Site

EHES \$ 1,000⁰⁰

EHIS \$ 1,000⁰⁰

EHMS \$ 1,000⁰⁰

EHHS \$ 1,000⁰⁰

CES \$ 1,000⁰⁰

CIS \$ 1,000⁰⁰

HCMS \$ 1,000⁰⁰

HCHS \$ 1,000⁰⁰

Total Installation Cost \$ 8,000⁰⁰

Equipment Cost Per Site

EHES \$ 450⁰⁰

EHIS \$ 450⁰⁰

EHMS \$ 450⁰⁰

EHHS \$ 450⁰⁰

CES \$ 450⁰⁰

CIS \$ 450⁰⁰

HCMS \$ 450⁰⁰

HCHS \$ 450⁰⁰

Total Equipment Cost \$ 3,600⁰⁰

COST of SERVICING REPAIR and/or REPLACEMENT of EQUIPMENT

Service call trip charge is limited to one trip charge per trip to the same zip code. Multi trip charges will only be permitted if moving to a second zip code but not to a second location in the same zip code.

Our zip codes for the 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS and Lyles Buildings 37098: EHES, EHIS, EHMS, EHHS.

Service Call Trip Charge \$ 125⁰⁰

Hourly rate per tech \$ 100⁰⁰ **(normal rate)**

Hourly rate per tech \$ 140⁰⁰ **(over-time rate)**

All parts exceeding \$1,000.00 in cost must accompany the vendors' actual cost invoices incurred and attached with to billing invoices to ensure mark-ups are accurate and correct. Invoices without tickets will not be paid.

Parts plus percentage of mark-up 15% **%**

Annual Fire Extinguisher Inspections and Servicing

This contract will allow for the bidding of the fire extinguishers to be checked off by location in each building and shall provide inspection, serviced by recharge, and/or replaced if beyond container life cycle and shall be annually retagged as prescribed in the Fire Marshals codes. Buildings are to be serviced 100% and accurately count all locations not missing any extinguishers.

The service will be for all 11 locations in the school district to include all eight school buildings, HCHS B Building, Central Office Building, and Bus Garage. A hard copy of the checked-off inspections report by location shall be left with each location's front office and a hard copy to be sent to the Maintenance Director's office upon completion. At the bus garage there are spare extinguishers upstairs that are to be inspected, serviced, tagged and recharged and/or replaced as needed. There are extinguishers downstairs in the garage area for bus/vehicles that are annually serviced, tagged and recharged and/or replaced as needed.

Location mapping and check-off sheets shall be the responsibility of the bidding vendor and not charged to HCBOE.

NOTE: This agreement contract will require that the vendor return during the calendar year at no charge and tag & service any extinguishers that are missed at no cost to the owner, in the event they were not tagged during the inspections and found by the Maintenance and/or the Fire Marshall.

Annual inspection fee per extinguisher one time re-tag by location \$ 16⁰⁰

New extinguisher replacement cost per size \$ 155⁰⁰

Fire extinguisher recharge cost per size \$ 60⁰⁰

Fire Suppression Hoods: Bi-Annual Fire Suppression Hoods

Kitchen Hood Suppression System Service Requirements

The Hickman County Schools facilities are equipped with kitchen areas that include one or more fire-suppression hoods. The awarded vendor shall provide comprehensive annual servicing of all hood suppression systems in accordance with applicable codes and manufacturer specifications.

As part of the annual service, the vendor is required to:

1. **Inspect, test, and properly service all hood suppression systems** located within each school facility.
2. **Install new fusible links** on every suppression hood as required on an annual basis.
3. **Provide cleanup services** in the event that a system discharges during inspection or testing. This includes the full cleanup and removal of any dry chemical agent discharged onto kitchen equipment or surrounding surfaces.

All work must be performed by certified technicians and documented through detailed service reports provided to the district upon completion.

Inspection Tagging and Compliance Requirements

1. Inspection Tagging

Upon completion of each inspection, the awarded vendor shall affix the appropriate inspection tag or sticker to every hood suppression system. The tag must clearly display the date of inspection and any other information required by applicable fire codes.

2. Inspection Scheduling and Compliance

All inspections must be performed within the timeframes prescribed by the Fire Marshal and all relevant fire safety codes. Inspections shall be completed on or up to two (2) days prior to the required due date.

- Under no circumstances may any inspection occur after the required due date.
- The awarded vendor is fully responsible for tracking and managing all required inspection intervals across all school kitchens.

3. Documentation and Reporting Requirements

On the same day each inspection is completed, the vendor shall:

- Provide a copy of the inspection report directly to the kitchen manager before leaving the site, and
- Deliver a hard copy of the full inspection report to the Maintenance Director's office.

All documentation must be complete, accurate, and compliant with all reporting standards established by the district and governing authorities.

Bi-Annual Manual Pull Station Tagging

In addition to the annual hood suppression inspections and tagging requirements described above, the awarded vendor shall install a new bi-annual inspection tag on the manual suppression pull device located at each hood system. This tag must clearly indicate the inspection date and comply with all applicable fire safety and Fire Marshal code requirements. The vendor is responsible for ensuring all bi-annual tags remain current and are replaced on schedule.

Suppression inspections are to be at the following kitchen locations:

CES \$ 240⁰⁰/VISIT 480⁰⁰

CIS \$ 240⁰⁰/VISIT 480⁰⁰

HCMS \$ 240⁰⁰/VISIT 480⁰⁰

HCHS \$ 240⁰⁰/VISIT 480⁰⁰

EHES \$ 240⁰⁰/VISIT 480⁰⁰

EHIS \$ 240⁰⁰/VISIT 480⁰⁰

EHMS \$ 240⁰⁰/VISIT 480⁰⁰

EHHS \$ 240⁰⁰/VISIT 480⁰⁰

EHHS/VOCATIONAL CULINARY ARTS KITCHEN \$ 600⁰⁰/VISIT 1200⁰⁰

Total amount for two (2) Bi-Annual Suppression Hood Inspections per year:

\$ 5,040⁰⁰

The Hickman County Finance Office will be accepting bids for a "Epoxy Floor Coating." This bid will be system wide for all schools. This bid will be from June 1, 2026 – May 31, 2027.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- Background Acknowledgement Form
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Epoxy Floor Coating."

Bids will be opened on **May 13, 2026, at 11:00 a.m.** in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at <https://www.hickmank12.org/requestforproposal>. Or by calling 391-729-3391 Ext 3.

Present Penny Rockville
Misty Wearn

2 Bids Rec'd

Garage Floor Coating of Nashville LLC

BTB Construction Company Inc.

BA

APR 22 2026



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

4/27/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER BNA Insurance Group LLC 9045 Carothers Pkwy Ste 301 Franklin TN 37067	CONTACT NAME: David Michael Wiatr PHONE (A/C, No, Ext): (615) 431-1262 FAX (A/C, No): (615) 468-4712 E-MAIL ADDRESS: frontdesk@bnainsurancegroup.com																					
INSURED GARAGE FLOOR COATING OF NASHVILLE LLC 2913 CHERRYBARK CT HERMITAGE TN 37076	<table><tr><th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A:</td><td>WILSON MUT INS CO</td><td>19950</td></tr><tr><td>INSURER B:</td><td>HANOVER AMER INS CO</td><td>36064</td></tr><tr><td>INSURER C:</td><td></td><td></td></tr><tr><td>INSURER D:</td><td></td><td></td></tr><tr><td>INSURER E:</td><td></td><td></td></tr><tr><td>INSURER F:</td><td></td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A:	WILSON MUT INS CO	19950	INSURER B:	HANOVER AMER INS CO	36064	INSURER C:			INSURER D:			INSURER E:			INSURER F:		
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INSURER C:																						
INSURER D:																						
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INSURER F:																						

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS														
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:		5000274758	07/18/2025	07/18/2026	<table><tr><td>EACH OCCURRENCE</td><td>\$ 1,000,000</td></tr><tr><td>DAMAGE TO RENTED PREMISES (Ea occurrence)</td><td>\$ 100,000</td></tr><tr><td>MED EXP (Any one person)</td><td>\$ 5,000</td></tr><tr><td>PERSONAL & ADV INJURY</td><td>\$ 1,000,000</td></tr><tr><td>GENERAL AGGREGATE</td><td>\$ 2,000,000</td></tr><tr><td>PRODUCTS - COMP/OP AGG</td><td>\$ 2,000,000</td></tr><tr><td></td><td>\$</td></tr></table>	EACH OCCURRENCE	\$ 1,000,000	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000	MED EXP (Any one person)	\$ 5,000	PERSONAL & ADV INJURY	\$ 1,000,000	GENERAL AGGREGATE	\$ 2,000,000	PRODUCTS - COMP/OP AGG	\$ 2,000,000		\$
EACH OCCURRENCE	\$ 1,000,000																			
DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000																			
MED EXP (Any one person)	\$ 5,000																			
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GENERAL AGGREGATE	\$ 2,000,000																			
PRODUCTS - COMP/OP AGG	\$ 2,000,000																			
	\$																			
A	☒ AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY		5000274758	07/18/2025	07/18/2026	<table><tr><td>COMBINED SINGLE LIMIT (Ea accident)</td><td>\$ 1,000,000</td></tr><tr><td>BODILY INJURY (Per person)</td><td>\$</td></tr><tr><td>BODILY INJURY (Per accident)</td><td>\$</td></tr><tr><td>PROPERTY DAMAGE (Per accident)</td><td>\$</td></tr><tr><td></td><td>\$</td></tr></table>	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000	BODILY INJURY (Per person)	\$	BODILY INJURY (Per accident)	\$	PROPERTY DAMAGE (Per accident)	\$		\$				
COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000																			
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EACH OCCURRENCE	\$																			
AGGREGATE	\$																			
	\$																			
B	☒ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	WZ5H689899	07/18/2025	07/18/2026	<table><tr><td>☒ PER STATUTE ☐ OTHER</td><td></td></tr><tr><td>E.L. EACH ACCIDENT</td><td>\$ 1,000,000</td></tr><tr><td>E.L. DISEASE - EA EMPLOYEE</td><td>\$ 1,000,000</td></tr><tr><td>E.L. DISEASE - POLICY LIMIT</td><td>\$ 1,000,000</td></tr></table>	☒ PER STATUTE ☐ OTHER		E.L. EACH ACCIDENT	\$ 1,000,000	E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000	E.L. DISEASE - POLICY LIMIT	\$ 1,000,000						
☒ PER STATUTE ☐ OTHER																				
E.L. EACH ACCIDENT	\$ 1,000,000																			
E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000																			
E.L. DISEASE - POLICY LIMIT	\$ 1,000,000																			

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

Hickman County Schools

Hickman County Finance Office
114 North Central Avenue, Suite 203
Centerville TN 37033

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

David Michael Wiatr

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WORKERS COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE POLICY
EXTENSION OF INFORMATION PAGE
RENEWAL OF W25-H689899-03

CARRIER CODE NO. 30937

Policy Number	From	Policy Period To	Coverage is Provided in the	Agency Code
WZ5-H689899-04	07/18/2025	07/18/2026	THE HANOVER AMERICAN INSURANCE COMPANY	1802610

ITEM 1. Named Insured and Address

GARAGE FLOOR COATING OF NASHVI
2913 CHERRYBARK CT
HERMITAGE, TN 37076

Agent Telephone: 615-431-1262

BNA INSURANCE GROUP, LLC
9045 CAROTHERS PKWY #301
FRANKLIN, TN 37067

Federal ID No.

POLICY
PAGE 2

** A D D I T I O N A L L O C A T I O N S **

SCHEDULE
PAGE 1

LOCATION
NUMBER

ADDRESS

001

2913 CHERRYBARK CT
HERMITAGE, TN
37076

Davidson County Clerk's Office
700 Second Avenue South, Suite 101
P.O. Box 196333
Nashville, Tennessee 37219-6333
615-862-6254



GARAGE FLOOR COATING OF NASHVILLE LLC
2913 CHERRYBARK CT
HERMITAGE, TN 37076

**NASHVILLE AND DAVIDSON COUNTY BUSINESS
TAX LICENSE**

BUSINESS NUMBER	214695
RECEIPT NUMBER	1054019
THIS LICENSE EXPIRES	05/15/2027

OWNER(S)/OFFICER(S)

BRUCE DAVIES

KEURT MILLER

BUSINESS LOCATION ADDRESS

GARAGE FLOOR COATING OF NASHVILLE

3241 THOROUGHbred DR

HERMITAGE, TN 37076

MUST DISPLAY IN A CONSPICUOUS PLACE

Contact Metro Codes to verify this location is properly
zoned.

BUSINESS NUMBER	214695
RECEIPT NUMBER	1054019
CLASSIFICATION	3

TAX PERIOD

FROM	01/01/2025
TO	12/31/2025

THIS LICENSE EXPIRES 05/15/2027

ISSUE DATE 04/17/2026

Brenda Wynn

BRENDA WYNN, COUNTY CLERK

A ROBERSON
DEPUTY CLERK

Davidson County Clerk's Office
700 Second Avenue South, Suite 101
P.O. Box 196333
Nashville, Tennessee 37219-6333
615-862-6254



GARAGE FLOOR COATING OF NASHVILLE, LLC
2913 CHERRYBARK CT
HERMITAGE, TN 37076

**NASHVILLE AND DAVIDSON COUNTY BUSINESS
TAX LICENSE**

BUSINESS NUMBER	214695
RECEIPT NUMBER	0902519
THIS LICENSE EXPIRES	05/15/2026

OWNER(S)/OFFICER(S)
BRUCE DAVIES
KURT MILLER

BUSINESS LOCATION ADDRESS
GARAGE FLOOR COATING OF NASHVILLE
3241 THOROUGHbred DR
HERMITAGE, TN 37076

MUST DISPLAY IN A CONSPICUOUS PLACE

Contact Metro Codes to verify this location is properly zoned.

BUSINESS NUMBER	214695
RECEIPT NUMBER	0902519
CLASSIFICATION	3

TAX PERIOD

FROM	STARTED
TO	07/24/2019

THIS LICENSE EXPIRES 05/15/2026

ISSUE DATE	09/18/2025
ORIGINAL ISSUE DATE	07/24/2019
ORIGINAL ISSUE USER	RMEYER

	CITY	COUNTY
TOTAL GROSS SALES		
LESS DEDUCTIONS		
BUSINESS TAX DUE (LESS CREDITS)		
MINIMUM TAX		
PENALTY		
INTEREST		
NEW LICENSE FEE		15.00
TOTAL TAX DUE		15.00

COMBINED TOTAL 15.00

Brenda Wynn

BRENDA WYNN, COUNTY CLERK

T L DANDRIDGE
DEPUTY CLERK

STANDARD BUSINESS TAX LICENSE

TOTAL DUE	\$15.00
CHECK	\$30.00
CHECK NO.	103
CHANGE	\$15.00

USER	RMEYER
STATION	WK208
DRAWER	267
SITE	1
WORK DATE	07/24/2019

Specifications Part B

Epoxy Floor Coating

Scope:

- Prep floors so there is no debris before application.
- Apply 2 coats of two-component high solids, moisture-mitigating, industrial epoxy floor coating.
- The epoxy coating should be low odor and zero VOC.
- Add full-chip media of customer's choosing from the supplier's selection.
- Apply 2 coats of a two-component polyaspartic-polyurea clear coat providing a high gloss finish to a 5.0 mils dry film thickness per coat.
- All labor and materials to complete this work shall be included in the bid.

BID

All bid amounts should be quoted per square foot.

1. Bid per square foot of less than 1,000 square foot.
\$5.75
2. Bid per square foot of 1,000 – 3,000 square feet.
\$5.25
3. Bid per square foot greater than 3,000 square feet.
\$5.00

Submitted By:

Name of Organization Garage Floor Coating of Nashville, LLC

Submitted by (Name) Bruce Davies

Title Managing Member

Address 2913 Cherrybark Ct.
Hermitage, TN 37076

Telephone (615) 878-4320

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Bruce Davies

Print: BRUCE DAVIES

Title: Managing Member

Date: April 27, 2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: April 27, 2024 Name: BRUCE DOWIE / Garage Floor Coating of Nashville, LLC

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: April 27 Signature: Bruce Dowie

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Garage Floor Coating of Nashville, LLC (BRUCE DAVIES)

Bidder Signature: Bruce Davies

Date: April 27, 2026

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: *Bare Davies*

Print: BARE DAVIES

Date: April 27, 2026

Phone/Email: 615-878-4320 garagefloorcoatingofrastville@gmail.com

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) BJB Construction Company Inc	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Notes: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See Instructions ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 1373 Holly Tree Gap Rd 6 City, state, and ZIP code Brentwood, TN. 37027 7 List account number(s) here (optional)	Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN) Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> , later. Note: If the account is in more than one name, see the instructions for line 1. See also <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.	Social security number [][]-[][]-[][][][][][] or Employer identification number 0 4 - 3 7 7 7 1 0 9
--	---

Part II Certification Under penalties of perjury, I certify that: 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 3. I am a U.S. citizen or other U.S. person (defined below); and 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.	
Sign Here Signature of U.S. person <i>Debbie Benbow</i>	Date 3/13/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

State of Tennessee

14123171

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
BJB CONSTRUCTION COMPANY INC.

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 61519

LIC STATUS: ACTIVE

EXPIRATION DATE: September 30, 2026

\$473,240.00; BC



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER INSURANCE GROUP OF AMERICA LLC - SMALL BUSINESS 6640 CAROTHERS PKWY STE 160 FRANKLIN, TN 37067	CONTACT NAME: LISA WILSON PHONE: FAX: (615)905-1698 E-MAIL ADDRESS: lisa.wilson@iga.biz INSURER(S) AFFORDING COVERAGE NAIC # INSURER A Central Mutual 20230 INSURER B All America 20222 INSURER C INSURER D INSURER E INSURER F
INSURED BJB CONSTRUCTION COMPANY INC 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	

CERTIFICATE NUMBER 7018655 REVISION NUMBER

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☒ LOC	Y	Y	9606838	8/8/2025	8/8/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000	
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS	Y	Y	9606837	8/8/2025	8/8/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$	
A	UMBRELLA LIABILITY ☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION \$	Y	Y	9606839	8/8/2025	8/8/2026	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000	
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNERS/EXECUTIVE OFFICE/MEMBER EXCLUDED? ☒ (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			9606841	8/8/2025	8/8/2026	☒ WC STATUTORY LIMITS E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000	OTHER

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

Certificate Holders are additional insured per the attached endorsements.
 Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
 DEBBIE BENBOW
 BRUCE BENBOW

CERTIFICATE HOLDER BJB CONSTRUCTION COMPANY INC. 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE LISA WILSON
---	--



BEYOND JUST BUILDERS

CONSTRUCTION COMPANY INC

1373 Holly Tree Gap Rd, Brentwood, TN. 37027



References:

- 1) Brent Stidham
Senior Maintenance Engineer
(Managing govt buildings in Brentwood TN)
City Of Brentwood
brent.stidham@brentwoodtn.gov
(615)533-5032
15+ Years as a customer
- 2) Ryan Edwards
Continuous Improvement Coordinator
Advanced Composites
Ryan.edwards@advcmp.com
(615)630-1843
15+ Years as a customer
- 3) Yvonne Parker
Sr. Specialist, Consumer Care National Facilities
T-Mobile
Yvonne.parker@t-mobile.com
(931)980-8867
8 Years as a customer
- 4) Wesley King
Service Manager
The Mathews Company
wking@themathewscompany.com
(615)394-8451
15+ Years as a customer

Specifications Part B

Epoxy Floor Coating

Scope:

- Prep floors so there is no debris before application.
- Apply 2 coats of two-component high solids, moisture-mitigating, industrial epoxy floor coating.
- The epoxy coating should be low odor and zero VOC.
- Add full-chip media of customer's choosing from the supplier's selection.
- Apply 2 coats of a two-component polyaspartic-polyurea clear coat providing a high gloss finish to a 5.0 mils dry film thickness per coat.
- All labor and materials to complete this work shall be included in the bid.

BID

All bid amounts should be quoted per square foot.

1. Bid per square foot of less than 1,000 square foot.
\$20.34
2. Bid per square foot of 1,000 – 3,000 square feet.
\$15.82
3. Bid per square foot greater than 3,000 square feet.
\$13.56

Submitted By:

Name of Organization BJB Construction Company Inc.

Submitted by (Name) Nathaniel Benbow

Title Estimator/ Principal Officer

Address 1373 Holly Tree Gap Rd, Brentwood, TN. 37027

Telephone 615-394-1411

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Title: Estimator/ Principal Officer

Date: 5/11/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/11/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/11/2026 Signature: Nathaniel Benbow

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Nathaniel Benbow BJB Construction Company Inc.

Bidder Signature: Nathaniel Benbow

Date: 5/11/2026

State of Tennessee

Non-Boycott of Israel Certification

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Nathaniel Benbow

Print: **Nathaniel Benbow**

Date: 5/11/2026

$\phi N^{-\frac{3}{4}} E \sigma$ in Γ_{eff}

The Hickman County Finance Office will be accepting sealed bids for "Annual Paving and Patching".

Bid prices must be good for **July 1, 2026 – June 30, 2027**.

All bidders are required to submit a conflict-of-interest disclosure form that can be obtained at <https://www.hickmank12.org/requestforproposal>.

Specifications may be found at <https://www.hickmank12.org/requestforproposal>, or by contacting the building maintenance office at 931-729-3391 ext 3.

Bidders must meet TCA 49-5-406 and all other state, federal and local guidelines and laws regarding working on school properties.

Bidders are required to attach:

- TN Paving contractor's license
- 1-million-dollar liability insurance
- workers compensation insurance
- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- Background Acknowledgement Form

Sealed bids must be mailed, or hand delivered to the Hickman County Finance Office, 114 North Central Ave, Suite 203, Centerville, TN 37033 and clearly marked "Annual Paving, Patching, and Striping Bid" on the outside of the mailing envelope.

Bids will be opened on **May 12, 2026, at 10:30 a.m.** in the Finance Office.

The Hickman County Board of Education reserves the right to accept and reject any and all bids or parts of bids, and to waive any informalities that may prevent the acceptance of a better bid.

Present: *Dany Rochelle*
Carri Clare

2 Bids Rec'd
Nickell Contracting LLC
Sessions Paving Company
see attached bids

PAVING

Bid Specifications: Bid form (use this form to bid please).

Scope:

All paving costs include cleaning, milling, key joints, and tie ins, removal of any vegetation, cleaning of loose sand and millings and the application of the required tack coats per the standard DOT specifications and laying of topcoat as per each of the line items below. Any low drains, utility covers, riser are to be included, unless the paving grade is milled down near the level surface of the finished and final topping. There are not to be any trip hazards and water is not to pond on the surface and be subject to freezing ice hazards. Must be smooth and graded level to travel with properly pitched draining.

GENERAL ANNUAL PAVING BID:

OVERLAY:

Price per square yard for 2-inch overlay rolled to 1.5-inch thickness

\$ 25.30 per square yard.

BINDER /PAVING:

Repaving to include 2-inch of CW grade to (220# per square yard) with binder and additional 1.5-inch finished rolled (165# per square yard) topcoat.

\$ 190.82 per square yard.

MILLING:

Sawing/Demo or Milling existing pavement by the square yard removed down to 4-inches, to include sawing and hauling off/disposal of the excess debris.

\$ 99.91 per square yard.

PATCH PAVING:

To saw cut, remove all loose broken materials, including the removal of any wet earth, ensuring solid dry compaction layer is exposed, adding back a

minimum of 4-inches of pug and rock material rolled with 2-inches of CW binder, and 1.5-inches of topcoat rolled to smooth level seams to grade.
\$ 289.05 per square yard.

GENERAL GRADING/DITCHING/DRAINS/CURTAIN DRAINS:

General Earth removal “during a paving work”, such as undercutting, drainpipe or curtain drains installation, ditching for removal of excess clay dirt.

\$ 320.12 per square yard.

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: _____



Print: _____

R. Paul Nickell

Title: _____

President

Date: _____

5/12/2020

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/7/2026 Name: R. Paul Nickell

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/7/2026 Signature: 

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: R Paul Nickell - Nickell Contracting, LLC.

Bidder Signature: 

Date: 5/7/2026

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: _____

Print: _____

Date: _____

Phone/Email: _____

331-454-6484 ToddW@Dnickell.com



NICKCON-01

KSTEWART

DATE (MM/DD/YYYY)

5/11/2026

CERTIFICATE OF LIABILITY INSURANCE

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Athens Insurance 110 W. Washington Avenue Athens, TN 37303	CONTACT NAME:	PHONE (A/C, No, Ext): (423) 745-3062		FAX (A/C, No): (423) 745-8888
	E-MAIL ADDRESS:			
INSURED Nickell Contracting LLC 785 Armstrong Lane Columbia, TN 38401	INSURER(S) AFFORDING COVERAGE			NAIC #
	INSURER A : Cincinnati Specialty			13037
	INSURER B : Business First Insurance Co			11697
	INSURER C :			
	INSURER D :			
	INSURER E :			
INSURER F :				

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:			CSU0236120	7/24/2025	7/24/2026	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
							MED EXP (Any one person)	\$ 1,000
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COM/OP AGG	\$ 2,000,000
								\$
A	☐ AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			CSU0236120	7/24/2025	7/24/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
								\$
A	☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$			CSU0261601	7/24/2025	7/24/2026	EACH OCCURRENCE	\$ 2,000,000
							AGGREGATE	\$ 2,000,000
								\$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y	N/A	521-24987	7/24/2025	7/24/2026	☒ PER STATUTE ☐ OTHER	
							E.L. EACH ACCIDENT	\$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

Hickman County

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

State of Tennessee

416821

14057318

BOARD FOR LICENSING CONTRACTORS

CONTRACTOR

NICKELL CONTRACTING, LLC

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 81702

LIC STATUS: ACTIVE

EXPIRATION DATE: August 31, 2026

UNLIMITED; BC-B; BC-C



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

The Hickman County Finance Office will be accepting sealed bids for “Annual Paving and Patching”.

Bid prices must be good for **July 1, 2026 – June 30, 2027**.

All bidders are required to submit a conflict-of-interest disclosure form that can be obtained at <https://www.hickmank12.org/requestforproposal>.

Specifications may be found at <https://www.hickmank12.org/requestforproposal>, or by contacting the building maintenance office at 931-729-3391 ext 3.

Bidders must meet TCA 49-5-406 and all other state, federal and local guidelines and laws regarding working on school properties.

Bidders are required to attach:

- TN Paving contractor’s license
- 1-million-dollar liability insurance
- workers compensation insurance
- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- Background Acknowledgement Form

Sealed bids must be mailed, or hand delivered to the Hickman County Finance Office, 114 North Central Ave, Suite 203, Centerville, TN 37033 and clearly marked “Annual Paving, Patching, and Striping Bid” on the outside of the mailing envelope.

Bids will be opened on **May 12, 2026, at 10:30 a.m.** in the Finance Office.

The Hickman County Board of Education reserves the right to accept and reject any and all bids or parts of bids, and to waive any informalities that may prevent the acceptance of a better bid.

PAVING

Bid Specifications: Bid form (use this form to bid please).

Scope:

All paving costs include cleaning, milling, key joints, and tie ins, removal of any vegetation, cleaning of loose sand and millings and the application of the required tack coats per the standard DOT specifications and laying of topcoat as per each of the line items below. Any low drains, utility covers, riser are to be included, unless the paving grade is milled down near the level surface of the finished and final topping. There are not to be any trip hazards and water is not to pond on the surface and be subject to freezing ice hazards. Must be smooth and graded level to travel with properly pitched draining.

GENERAL ANNUAL PAVING BID:

OVERLAY:

Price per square yard for 2-inch overlay rolled to 1.5-inch thickness

\$ 21⁰⁰ per square yard.

BINDER /PAVING:

Repaving to include 2-inch of CW grade to (220# per square yard) with binder and additional 1.5-inch finished rolled (165# per square yard) topcoat.

\$ 54⁵⁰ per square yard.

MILLING:

Sawing/Demo or Milling existing pavement by the square yard removed down to 4-inches, to include sawing and hauling off/disposal of the excess debris.

\$ 18⁵⁰ per square yard.

PATCH PAVING:

To saw cut, remove all loose broken materials, including the removal of any wet earth, ensuring solid dry compaction layer is exposed, adding back a

minimum of 4-inches of pug and rock material rolled with 2-inches of CW binder, and 1.5-inches of topcoat rolled to smooth level seams to grade.

\$ 235⁰⁰ per square yard.

GENERAL GRADING/DITCHING/DRAINS/CURTAIN DRAINS: *RNH*

General Earth removal "during a paving work", such as undercutting, ~~drainpipe~~ or ~~curtain drains installation~~, ditching for removal of excess clay dirt.

\$ 215⁰⁰ per square yard.

NOTE: *Any necessary drainpipe, curtain drain installations or similar work to be negotiated. Pricing is only for undercutting or removal of excess material to be replaced with stone.* *RNH*

Sessions Paving Company
By Robert A. Hutcheson
President

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Sessions Paving Company

Signature: Robert N. Hutcherson

Print: Robert N. Hutcherson

Title: President

Date: 5/12/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/12/2026 Name: Sessions Paving Company

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/12/2026 Signature: Robert A. Hutcherson
President

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Sessions Paving Company

Bidder Signature: Robert A. Hutcherson President

Date: 5/12/2026

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Sessions Paving Company
Robert N. Hutcheson

Print: Robert N. Hutcheson President

Date: 5/12/2026

Phone/Email: (615) 356-0600 rhutcheson@sessionspaving.com

CONTRACTOR DRUG-FREE WORKPLACE AFFIDAVIT

STATE OF TENNESSEE
COUNTY OF DAVIDSON

1. Now comes the Affiant, who being duly sworn, deposes and says:

2. He/she is the principal officer for SESSIONS PAVING COMPANY
(Name and Address of Bidding Entity)
P.O. Box 90266 (6535 Robertson Avenue) Nashville, TN 37209

3. That the bidding entity has submitted a bid to Hickman County, TN
(Owner)
for the construction of Annual Paving and Patching
(Name of Project)

4. That the bidding entity employs no less than five (5) employees.

5. That the Affiant certifies that the bidding entity has in effect, at the time of submission of its bid to perform the construction referred to above, a drug-free workplace program that complies with § 50-9-113, *Tennessee Code Annotated*.

6. That this affidavit is made on personal knowledge.

Further Affiant saith not.

Robert N. Hutcheson
AFFIANT President

STATE OF TENNESSEE
COUNTY OF DAVIDSON

Before me personally appeared Robert N. Hutcheson, with whom I am personally acquainted (or proved to me on the basis of satisfactory evidence), and who acknowledges that such person executed the foregoing affidavit for the purposes therein contained.

Witness my hand and seal at office this 12th day of May, 2026.

Jean M. Starkey
Notary Public

My commission expires January 22, 2029





STATE OF TENNESSEE
DEPARTMENT OF
COMMERCE AND INSURANCE



SESSIONS PAVING COMPANY

435324

ID NUMBER: 6962
LIC STATUS: ACTIVE
EXPIRATION DATE: January 31, 2028

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR

THIS IS TO CERTIFY THAT ALL REQUIREMENTS
OF THE STATE OF TENNESSEE HAVE BEEN MET

SESSIONS PAVING COMPANY
P.O. BOX 90266
NASHVILLE, TN 37209-0266

State of Tennessee

15065470

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
SESSIONS PAVING COMPANY

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 6962
LIC STATUS: ACTIVE
EXPIRATION DATE: January 31, 2028
UNLIMITED; BC; CE-A; CE-B; HC-D; HRA; MU



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/24/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER McGriff, a MMA LLC Company 3322 West End Ave., Suite 300 Nashville, TN 37203	CONTACT NAME: Wendy Nowlin	
	PHONE (A/C, No, Ext): 615 346-0323	FAX (A/C, No): 8777677417
	E-MAIL ADDRESS: wmnowlin@mcgriff.com	
INSURED Sessions Paving Company 6535 Robertson Avenue P. O. Box 90266 Nashville, TN 37209	INSURER(S) AFFORDING COVERAGE	
	INSURER A: Charter Oak Fire Insurance Company	NAIC #: 25615
	INSURER B: Travelers Property Casualty Co of Amer	25674
	INSURER C: MidSouth Insurance Company	12839
	INSURER D: Travelers Indemnity Co of America	25666
	INSURER E:	
	INSURER F:	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ PD Ded:500 GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:			DTCO7890P35ACOF	04/01/2026	04/01/2027	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$300,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMP/OP AGG \$2,000,000 \$
D	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS NON-OWNED AUTOS ONLY			8108M9623792626G	04/01/2026	04/01/2027	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$10000			CUP2J5568542626	04/01/2026	04/01/2027	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	WC052562026	01/01/2026	01/01/2027	☒ PER STATUTE ☐ OTHER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: Proof of Coverage

CERTIFICATE HOLDER

CANCELLATION

Sessions Paving Company
6535 Robertson Avenue
P.O. Box 90266
Nashville, TN 37209-0000

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Mason A Pope

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The Hickman County Finance Office will be accepting sealed bids for "Annual Sealing and Striping".

Bid prices must be good for **July 1, 2026 – June 30, 2027**.

All bidders are required to submit a conflict-of-interest disclosure form that can be obtained at <https://www.hickmank12.org/requestforproposal>.

Specifications may be found at <https://www.hickmank12.org/requestforproposal>, or by contacting the building maintenance office at 931-729-3391 ext 3.

Bidders must meet TCA 49-5-406 and all other state, federal and local guidelines and laws regarding working on school properties.

Bidders are required to attach:

- TN business license
- 1-million-dollar liability insurance
- workers compensation insurance
- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- Background Acknowledgement Form

Sealed bids must be mailed, or hand delivered to the Hickman County Finance Office, 114 North Central Ave, Suite 203, Centerville, TN 37033 and clearly marked "Annual Paving, Patching, and Striping Bid" on the outside of the mailing envelope.

Bids will be opened on May 12, 2026, at 11:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept and reject any and all bids or parts of bids, and to waive any informalities that may prevent the acceptance of a better bid.

Drewett Penny Rockelle

3 bids rec'd

BJB Construction Company

Sessions Paving Company

American Stripes LLC

see attached

Bid specifications: Bid form (use this form format to bid please).

Scope:

- Seal coating, crack filling, and re-striping of parking lot.
- This includes:
 - Preparation prior to sealcoating the entire area will be swept and cleaned of all debris with commercial blowers.
 - Oil spots will be cleaned and primed as necessary.
 - Adjust any drainage basins/manhole covers prior to asphalt patch installation
- Striping – Re-stripe the parking lots to approved color and lay-out including all lines, handicap stencils, hashes, crosswalks, curbing and other noted
- Contractor will dispose of all refuse and debris collected during preparation operations.

ANNUAL PARKING LOT MAINTENANCE:

Crack sealing:

Cost to remove all vegetation from cracks, scrape, shovel, blow out, sweep, clean pavement of all granular dirt build-up including drains. Add HOT SLURRY filling of all cracks, level with a mopped finish.

\$.85 _____ per linear foot.

SEALING:

Cost to remove any vegetation, clean pavement and simply spray **TWO COATS** of parking lot sealer.

\$.23 _____ per square foot.

STRIPING by SCHOOL:

*Note – HCBOE reserves the right to divide/award the striping portion of this bid to bidders that only do striping, in the event we receive a better bid.

Striping bid requires that the parking lot is blown clean of all loose granular debris and removed from the paved area, curbs, and drains prior to painting stripes. All striping is to conform to meeting the most recent and latest ADA accessibility laws and regulations. All paint to get double coated.

Locations for Striping Pricing:

Centerville Elementary School, 104 Mary Field Avenue, Centerville TN 37033
(includes street turn lane, front parking lot, side bus lane, and the rear back parking area.)

\$ 7,345.00 Double Paint

\$ 19,631.00 Sealing Lot

Centerville Intermediate School, 110 Mary Field Avenue, Centerville TN 37033
(includes turn in from the city street, the front parking lot, main drive, and side turn-around, exiting back to ending at the edge of the city street.)

\$ 3,955.00 Double Paint

\$ 12,123.00 Sealing Lot

Hickman County Middle School, 1639 Bulldog Blvd, Centerville TN 37033
(Vineyard Field Drive, and to include the main front of the building, the side gym, and the donut parking lot at the rear to the school.)

\$ 7,910.00 Double Paint

\$ 20,954.00 Sealing Lot

Hickman County High School, 1645 Bulldog Blvd., Centerville TN 37033
(to include the 360 circle drive around the building, all parking areas front, side and back, the upper soccer field spaces, and the all parking at the rear administrative building. All markings, arrows and road highway center lanes to be properly yellow laned marked, all spaces to be white striped.)

\$ 31,428.00 Double Paint

\$ 67,578.00 Sealing Lot

East Hickman Elementary School, 5191 Hwy 100, Lyles TN 37098
(to include the road markings around all three main driveways entering all three schools, road letters identifying the four-letter school names, i.e., EHES, EHIS, EHMS, then the front of the EHES parking lot lanes, all arrows, yellow dividing traffic lanes markings, road letters, and stop bars per the principal preference, as well as the fire lanes.)

\$ 10,170.00 Double Paint

\$ 17,661.00 Sealing Lot

East Hickman Intermediate School, 5198 East Eagle Drive. Lyles TN 37098
(to include front and rear donut lot area of the school building and roads, enter and exit arrows, crosswalks, parking spaces, and fire lane.)

\$ 3,051.00 Double Paint

\$ 18,657.00 Sealing Lot

East Hickman Middle School, 9414 East Eagle Drive, Lyles Tn 37098
(to include all road front, entire gym side, and rear lot parking areas, arrows and markings to enter and exit.)

\$ 9,040.00 Double Paint

\$ 21,812.00 Sealing Lot

East Hickman High School, 7700 Hwy 7, Lyles TN 37098

(to include all markings surrounding the entire campus, which includes road traffic markings, front, rear and side parking lots as well as outlying athletic parking lots, tennis softball and baseball fields, two divided lanes adding 15 mph every 300ft starting at the entrance and down the road circling around the school. All stop bars painted, arrows and directional markings ending at the gates. Main Hwy 7 entrance to refresh the stop bars and divider lanes.)

\$ 36,160.00 Double Paint

\$ 102,348.00 Sealing Lot

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Title: Estimator/ Principal Officer

Date: 5/6/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/6/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/2026 Signature: Nathaniel Benbow

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Nathaniel Benbow BJB Construction Company Inc.

Bidder Signature: Nathaniel Benbow

Date: 5/6/2026

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Date: 5/6/2026

© N³/₄ E₀ in $\mathbb{R}^d$



BEYOND JUST BUILDERS

CONSTRUCTION COMPANY INC

1373 Holly Tree Gap Rd, Brentwood, TN. 37027



References:

- 1) Brent Stidham
Senior Maintenance Engineer
(Managing govt buildings in Brentwood TN)
City Of Brentwood
brent.stidham@brentwoodtn.gov
(615)533-5032
15+ Years as a customer
- 2) Ryan Edwards
Continuous Improvement Coordinator
Advanced Composites
Ryan.edwards@advcmp.com
(615)630-1843
15+ Years as a customer
- 3) Yvonne Parker
Sr. Specialist, Consumer Care National Facilities
T-Mobile
Yvonne.parker@t-mobile.com
(931)980-8867
8 Years as a customer
- 4) Wesley King
Service Manager
The Mathews Company
wking@thematthewscompany.com
(615)394-8451
15+ Years as a customer

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) BJB Construction Company Inc		
	2 Business name/disregarded entity name, if different from above.		
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) _____		4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. ☐		
	5 Address (number, street, and apt. or suite no.). See instructions. 1373 Holly Tree Gap Rd 6 City, state, and ZIP code Brentwood, TN. 37027 7 List account number(s) here (optional)		Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
			-				-		
or									
Employer identification number									
0	4	-	3	7	7	7	1	0	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign
Here

Signature of
U.S. person

Debbie Benbow

Date 3/13/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

State of Tennessee

14123171

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
BJB CONSTRUCTION COMPANY INC.

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 61519

LIC STATUS: ACTIVE

EXPIRATION DATE: September 30, 2026

\$473,240.00; BC



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER INSURANCE GROUP OF AMERICA LLC - SMALL BUSINESS 6640 CAROTHERS PKWY STE 160 FRANKLIN, TN 37067	CONTACT NAME: LISA WILSON PHONE: FAX: (615)905-1698 E-MAIL ADDRESS: lisa.wilson@iga.biz INSURER(S) AFFORDING COVERAGE NAIC # INSURER A Central Mutual 20230 INSURER B All America 20222 INSURER C INSURER D INSURER E INSURER F
INSURED BJB CONSTRUCTION COMPANY INC 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	

CERTIFICATE NUMBER 7018655 REVISION NUMBER

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☒ LOC	Y	Y	9606838	8/8/2025	8/8/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000	
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS	Y	Y	9606837	8/8/2025	8/8/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$	
A	UMBRELLA LIABILITY ☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION \$	Y	Y	9606839	8/8/2025	8/8/2026	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000	
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNERS/EXECUTIVE OFFICE/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			9606841	8/8/2025	8/8/2026	☒ WC STATUTORY LIMITS ☐ OTHER	
							E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

Certificate Holders are additional insured per the attached endorsements.
 Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
 DEBBIE BENBOW
 BRUCE BENBOW

CERTIFICATE HOLDER

BJB CONSTRUCTION COMPANY INC.
 1373 HOLLY TREE GAP RD
 BRENTWOOD, TN 37027

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

LISA WILSON

The Hickman County Finance Office will be accepting sealed bids for “Annual Sealing and Striping”.

Bid prices must be good for ***July 1, 2026 – June 30, 2027***.

All bidders are required to submit a conflict-of-interest disclosure form that can be obtained at <https://www.hickmank12.org/requestforproposal>.

Specifications may be found at <https://www.hickmank12.org/requestforproposal>, or by contacting the building maintenance office at 931-729-3391 ext 3.

Bidders must meet TCA 49-5-406 and all other state, federal and local guidelines and laws regarding working on school properties.

Bidders are required to attach:

- TN business license
- 1-million-dollar liability insurance
- workers compensation insurance
- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- Background Acknowledgement Form

Sealed bids must be mailed, or hand delivered to the Hickman County Finance Office, 114 North Central Ave, Suite 203, Centerville, TN 37033 and clearly marked “Annual Paving, Patching, and Striping Bid” on the outside of the mailing envelope.

Bids will be opened on May 12, 2026, at 11:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept and reject any and all bids or parts of bids, and to waive any informalities that may prevent the acceptance of a better bid.

Bid specifications: Bid form (use this form format to bid please).

Scope:

- Seal coating, crack filling, and re-striping of parking lot.
- This includes:
 - Preparation prior to sealcoating the entire area will be swept and cleaned of all debris with commercial blowers.
 - Oil spots will be cleaned and primed as necessary.
 - Adjust any drainage basins/manhole covers prior to asphalt patch installation
- Striping – Re-stripe the parking lots to approved color and lay-out including all lines, handicap stencils, hashes, crosswalks, curbing and other noted
- Contractor will dispose of all refuse and debris collected during preparation operations.

ANNUAL PARKING LOT MAINTENANCE:

Crack sealing:

Cost to remove all vegetation from cracks, scrape, shovel, blow out, sweep, clean pavement of all granular dirt build-up including drains. Add HOT SLURRY filling of all cracks, level with a mopped finish.

\$ 1.50 per linear foot.

SEALING:

Cost to remove any vegetation, clean pavement and simply spray **TWO COATS** of parking lot sealer.

\$ 0.24 per square foot.

Sessions Paving Company
by Robert A. Hutchinson
President

STRIPING by SCHOOL:

*Note – HCBOE reserves the right to divide/award the striping portion of this bid to bidders that only do striping, in the event we receive a better bid.

Striping bid requires that the parking lot is blown clean of all loose granular debris and removed from the paved area, curbs, and drains prior to painting stripes. All striping is to conform to meeting the most recent and latest ADA accessibility laws and regulations. All paint to get double coated.

Locations for Striping Pricing:

Centerville Elementary School, 104 Mary Field Avenue, Centerville TN 37033
(includes street turn lane, front parking lot, side bus lane, and the rear back parking area.)

\$ 6,000.⁰⁰ Double Paint
\$ 18,000.⁰⁰ Sealing Lot

Centerville Intermediate School, 110 Mary Field Avenue, Centerville TN 37033
(includes turn in from the city street, the front parking lot, main drive, and side turn-around, exiting back to ending at the edge of the city street.)

\$ 4,000.⁰⁰ Double Paint
\$ 12,000.⁰⁰ Sealing Lot

Hickman County Middle School, 1639 Bulldog Blvd, Centerville TN 37033
(Vineyard Field Drive, and to include the main front of the building, the side gym, and the donut parking lot at the rear to the school.)

\$ 6,750.⁰⁰ Double Paint
\$ 20,950.⁰⁰ Sealing Lot

Sessions Paving Company
by Robert A. Hutcheson
President

Hickman County High School, 1645 Bulldog Blvd., Centerville TN 37033

(to include the 360 circle drive around the building, all parking areas front, side and back, the upper soccer field spaces, and the all parking at the rear administrative building. All markings, arrows and road highway center lanes to be properly yellow laned marked, all spaces to be white striped.)

\$ 18,000.⁰⁰ Double Paint

\$ 54,000.⁰⁰ Sealing Lot

East Hickman Elementary School, 5191 Hwy 100, Lyles TN 37098

(to include the road markings around all three main driveways entering all three schools, road letters identifying the four-letter school names, i.e., EHES, EHIS, EHMS, then the front of the EHES parking lot lanes, all arrows, yellow dividing traffic lanes markings, road letters, and stop bars per the principal preference, as well as the fire lanes.)

\$ 15,000.⁰⁰ Double Paint

\$ 42,000.⁰⁰ Sealing Lot

East Hickman Intermediate School, 5198 East Eagle Drive. Lyles TN 37098

(to include front and rear donut lot area of the school building and roads, enter and exit arrows, crosswalks, parking spaces, and fire lane.)

\$ 3,250.⁰⁰ Double Paint

\$ 9,250.⁰⁰ Sealing Lot

East Hickman Middle School, 9414 East Eagle Drive, Lyles Tn 37098

(to include all road front, entire gym side, and rear lot parking areas, arrows and markings to enter and exit.)

\$ 12,000.⁰⁰ Double Paint

\$ 32,500.⁰⁰ Sealing Lot

Sessions Paving Company
by Robert A. Hutchinson
President

East Hickman High School, 7700 Hwy 7, Lyles TN 37098

(to include all markings surrounding the entire campus, which includes road traffic markings, front, rear and side parking lots as well as outlying athletic parking lots, tennis softball and baseball fields, two divided lanes adding 15 mph every 300ft starting at the entrance and down the road circling around the school. All stop bars painted, arrows and directional markings ending at the gates. Main Hwy 7 entrance to refresh the stop bars and divider lanes.)

\$ 30,000.⁰⁰ Double Paint

\$ 90,000.⁰⁰ Sealing Lot

Sessions Paving Company
by Robert A. Hutcheson
President

Background Check Acknowledgement Form

Contractor is required to meet at TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Sessions Paving Company
Signature: Robert N. Hutcheson

Print: Robert N. Hutcheson

Title: President

Date: 5/12/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/12/2026 Name: Sessions Paving Company

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/12/2026 Signature: Robert A. Hutcherson
President

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Sessions Paving Company

Bidder Signature: Robert A. Hutcheson President

Date: _____

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Sessions Paving Company
Robert N. Hutcheson

Print: Robert N. Hutcheson President

Date: 5/12/2026

Phone/Email: (615) 356-0600 rn.hutcheson@sessionspaving.com

CONTRACTOR DRUG-FREE WORKPLACE AFFIDAVIT

STATE OF TENNESSEE
COUNTY OF DAVIDSON

1. Now comes the Affiant, who being duly sworn, deposes and says:
2. He/she is the principal officer for SESSIONS PAVING COMPANY
(Name and Address of Bidding Entity)
P.O. Box 90266 (6535 Robertson Avenue) Nashville, TN 37209
3. That the bidding entity has submitted a bid to Hickman County, TN
(Owner)
for the construction of Annual Sealing and Striping
(Name of Project)
4. That the bidding entity employs no less than five (5) employees.
5. That the Affiant certifies that the bidding entity has in effect, at the time of submission of its bid to perform the construction referred to above, a drug-free workplace program that complies with § 50-9-113, *Tennessee Code Annotated*.
6. That this affidavit is made on personal knowledge.

Further Affiant saith not.

Robert N. Hutcheson
AFFIANT
President

STATE OF TENNESSEE
COUNTY OF DAVIDSON

Before me personally appeared Robert N. Hutcheson, with whom I am personally acquainted (or proved to me on the basis of satisfactory evidence), and who acknowledges that such person executed the foregoing affidavit for the purposes therein contained.

Witness my hand and seal at office this 12th day of May, 20 26.

Jean M. Starkey
Notary Public

My commission expires January 22, 2029





STATE OF TENNESSEE
DEPARTMENT OF
COMMERCE AND INSURANCE



SESSIONS PAVING COMPANY

435324

ID NUMBER: 6962
LIC STATUS: ACTIVE
EXPIRATION DATE: January 31, 2028

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR

THIS IS TO CERTIFY THAT ALL REQUIREMENTS
OF THE STATE OF TENNESSEE HAVE BEEN MET

SESSIONS PAVING COMPANY
P.O. BOX 90266
NASHVILLE, TN 37209-0266

State of Tennessee

15065470

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
SESSIONS PAVING COMPANY

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 6962
LIC STATUS: ACTIVE
EXPIRATION DATE: January 31, 2028
UNLIMITED; BC; CE-A; CE-B; HC-D; HRA; MU



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/24/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER McGriff, a MMA LLC Company 3322 West End Ave., Suite 300 Nashville, TN 37203		CONTACT NAME: Wendy Nowlin PHONE (A/C, No, Ext): 615 346-0323 FAX (A/C, No): 8777677417 E-MAIL ADDRESS: wmnnowlin@mcgriff.com	
		INSURER(S) AFFORDING COVERAGE	NAIC #
		INSURER A : Charter Oak Fire Insurance Company	25615
		INSURER B : Travelers Property Casualty Co of Amer	25674
		INSURER C : MidSouth Insurance Company	12839
		INSURER D : Travelers Indemnity Co of America	25666
		INSURER E :	
		INSURER F :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ PD Ded:500 GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☐ LOC OTHER:			DTCO7890P35ACOF	04/01/2026	04/01/2027	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$300,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COMP/OP AGG \$2,000,000 \$
D	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS NON-OWNED AUTOS ONLY			8108M9623792626G	04/01/2026	04/01/2027	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$10000			CUP2J5568542626	04/01/2026	04/01/2027	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? ☐ Y ☒ N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	WC052562026	01/01/2026	01/01/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Re: Proof of Coverage

CERTIFICATE HOLDER

CANCELLATION

Sessions Paving Company
 6535 Robertson Avenue
 P.O. Box 90266
 Nashville, TN 37209-0000

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Mason A Pope

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The Hickman County Finance Office will be accepting sealed bids for “Annual Sealing and Striping”.

Bid prices must be good for ***July 1, 2026 – June 30, 2027.***

All bidders are required to submit a conflict-of-interest disclosure form that can be obtained at <https://www.hickmank12.org/requestforproposal>.

Specifications may be found at <https://www.hickmank12.org/requestforproposal>, or by contacting the building maintenance office at 931-729-3391 ext 3.

Bidders must meet TCA 49-5-406 and all other state, federal and local guidelines and laws regarding working on school properties.

Bidders are required to attach:

- TN business license
- 1-million-dollar liability insurance
- workers compensation insurance
- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- Background Acknowledgement Form

Sealed bids must be mailed, or hand delivered to the Hickman County Finance Office, 114 North Central Ave, Suite 203, Centerville, TN 37033 and clearly marked “Annual Paving, Patching, and Striping Bid” on the outside of the mailing envelope.

Bids will be opened on May 12, 2026, at 11:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept and reject any and all bids or parts of bids, and to waive any informalities that may prevent the acceptance of a better bid.

Bid specifications: Bid form (use this form format to bid please).

Scope:

- Seal coating, crack filling, and re-striping of parking lot.
- This includes:
 - Preparation prior to sealcoating the entire area will be swept and cleaned of all debris with commercial blowers.
 - Oil spots will be cleaned and primed as necessary.
 - Adjust any drainage basins/manhole covers prior to asphalt patch installation
- Striping – Re-stripe the parking lots to approved color and lay-out including all lines, handicap stencils, hashes, crosswalks, curbing and other noted
- Contractor will dispose of all refuse and debris collected during preparation operations.

ANNUAL PARKING LOT MAINTENANCE:

Crack sealing:

Cost to remove all vegetation from cracks, scrape, shovel, blow out, sweep, clean pavement of all granular dirt build-up including drains. Add HOT SLURRY filling of all cracks, level with a mopped finish.

\$ 1.00 per linear foot.

SEALING:

Cost to remove any vegetation, clean pavement and simply spray **TWO COATS** of parking lot sealer.

\$.18 per square foot.

STRIPING by SCHOOL:

*Note – HCBOE reserves the right to divide/award the striping portion of this bid to bidders that only do striping, in the event we receive a better bid.

Striping bid requires that the parking lot is blown clean of all loose granular debris and removed from the paved area, curbs, and drains prior to painting stripes. All striping is to conform to meeting the most recent and latest ADA accessibility laws and regulations. All paint to get double coated.

Locations for Striping Pricing:

Centerville Elementary School, 104 Mary Field Avenue, Centerville TN 37033
(includes street turn lane, front parking lot, side bus lane, and the rear back parking area.)

\$ 2,916.00 Double Paint

\$ 16,830.00 Sealing Lot

Centerville Intermediate School, 110 Mary Field Avenue, Centerville TN 37033
(includes turn in from the city street, the front parking lot, main drive, and side turn-around, exiting back to ending at the edge of the city street.)

\$ 1,626.00 Double Paint

\$ 11,842.00 Sealing Lot

Hickman County Middle School, 1639 Bulldog Blvd, Centerville TN 37033
(Vineyard Field Drive, and to include the main front of the building, the side gym, and the donut parking lot at the rear to the school.)

\$ 2,806.00 Double Paint

\$ 18,017.00 Sealing Lot

Hickman County High School, 1645 Bulldog Blvd., Centerville TN 37033
(to include the 360 circle drive around the building, all parking areas front, side and back, the upper soccer field spaces, and the all parking at the rear

administrative building. All markings, arrows and road highway center lanes to be properly yellow laned marked, all spaces to be white striped.)

\$ 15,067.00 Double Paint
\$ 61,242.00 Sealing Lot

East Hickman Elementary School, 5191 Hwy 100, Lyles TN 37098

(to include the road markings around all three main driveways entering all three schools, road letters identifying the four-letter school names, i.e., EHES, EHIS, EHMS, then the front of the EHES parking lot lanes, all arrows, yellow dividing traffic lanes markings, road letters, and stop bars per the principal preference, as well as the fire lanes.)

\$ 4,848.00 Double Paint
\$ 13,362.00 Sealing Lot

East Hickman Intermediate School, 5198 East Eagle Drive. Lyles TN 37098

(to include front and rear donut lot area of the school building and roads, enter and exit arrows, crosswalks, parking spaces, and fire lane.)

\$ 2,016.00 Double Paint
\$ 8,656.00 Sealing Lot

East Hickman Middle School, 9414 East Eagle Drive, Lyles Tn 37098

(to include all road front, entire gym side, and rear lot parking areas, arrows and markings to enter and exit.)

\$ 3,145.00 Double Paint
\$ 21,597.00 Sealing Lot

East Hickman High School, 7700 Hwy 7, Lyles TN 37098

(to include all markings surrounding the entire campus, which includes road traffic markings, front, rear and side parking lots as well as outlying athletic parking lots, tennis softball and baseball fields, two divided lanes adding 15

mph every 300ft starting at the entrance and down the road circling around the school. All stop bars painted, arrows and directional markings ending at the gates. Main Hwy 7 entrance to refresh the stop bars and divider lanes.)

\$ 20,750.00 Double Paint

\$ 81,810.00 Sealing Lot

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Allan Herrington

Print: Allan Herrington

Title: Project Manager

Date: 5-11-26

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5-11-26 Name: Allan Herrington

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5-11-26 Signature: Allan Herrington

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: American Strigors, LLC

Bidder Signature: Allen H. Strigors

Date: 5-11-26

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Allan Herrington

Print: Allan Herrington

Date: 5-11-26

Phone/Email: (931) 381-6292 AmericanStripers@yahoo.com

State of Tennessee

14875265

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
AMERICAN STRIPERS, LLC

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 59722
LIC STATUS: ACTIVE
EXPIRATION DATE: July 31, 2027
\$1,962,980.00; HRA-B.2



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

ACORD™

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

09/08/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
McGriff, a MMA LLC Company
3322 West End Ave., Suite 300
Nashville, TN 37203
615 292-9000

CONTACT NAME: April Garrett
PHONE (A/C, No, Ext): 615 279-8477 FAX (A/C, No): 8777677417
E-MAIL ADDRESS: April.Garrett@mcgriff.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A: Monroe Guaranty Insurance Company	32506
INSURER B: FCCI Insurance Company	10178
INSURER C:	
INSURER D:	
INSURER E:	
INSURER F:	

INSURED
American Stripers, LLC
2407 Park Plus Drive
Columbia, TN 38401-4510

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ PD Ded:1,000 GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC OTHER:		CPP10009518701	09/09/2025	09/09/2026	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COM/OP AGG \$2,000,000 \$
A	AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS NON-OWNED AUTOS ONLY		CA10009518801	09/09/2025	09/09/2026	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	UMBRELLA LIAB EXCESS LIAB DED ☒ RETENTION \$10000	☐ OCCUR ☐ CLAIMS-MADE	UMB10009519001	09/09/2025	09/09/2026	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☒ N N/A	WC010009518901	09/09/2025	09/09/2026	PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

American Stripers, LLC
2407 Park Plus Dr.
Columbia, TN 38401

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Raymond M. Dunn

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The Hickman County Finance Office is accepting bids for "Concrete Pouring at Schools" 2025-2026.

Bid prices must be good for **July 1, 2026 – June 30, 2027**.

Specifications can be found at <https://www.hickmank12.org/requestforproposal> or by calling 931-729-3391 Ext 3.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Concrete Pouring at School."

Bids will be opened on **May 12, 2026 at 10:00 a.m.** in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of bids and to waive any informalities that would prevent the acceptance of a better bid.

1 Bid Rec'd

BSB Construction Company
bid attached

Present Ring Rock
Misty W



BEYOND JUST BUILDERS

CONSTRUCTION COMPANY INC

1373 Holly Tree Gap Rd, Brentwood, TN. 37027



References:

- 1) Brent Stidham
Senior Maintenance Engineer
(Managing govt buildings in Brentwood TN)
City Of Brentwood
brent.stidham@brentwoodtn.gov
(615)533-5032
15+ Years as a customer
- 2) Ryan Edwards
Continuous Improvement Coordinator
Advanced Composites
Ryan.edwards@advcmp.com
(615)630-1843
15+ Years as a customer
- 3) Yvonne Parker
Sr. Specialist, Consumer Care National Facilities
T-Mobile
Yvonne.parker@t-mobile.com
(931)980-8867
8 Years as a customer
- 4) Wesley King
Service Manager
The Mathews Company
wking@themathewscompany.com
(615)394-8451
15+ Years as a customer

Specifications part B

BID FORM (fill in below and attach to bid documents)

SPECS: Concrete Pouring at Schools

SCOPE: This bid is a one-year bid price for flatwork forming, pouring, and finishing. All materials and labor are to be included in the per-square-foot bid. The bid may specify a surcharge for delivery in addition to the cost per square or linear foot if it is less than a full truckload of concrete.

All bidders must comply with TCA 49-5-406 regarding the prohibition on working with prior felons or sex offenders on school properties. All workers must be randomly drug tested yearly, and bidders must submit a letter affidavit stating that they are in compliance with this requirement and meet all federal, state, and local laws.

Bidders must maintain and attach the following:

- Contractor license for concrete work
- 1-million-dollar liability insurance certificate
- Workers compensation insurance certificate
- TN business license or TN contractor license for concrete work

The square foot rate is to include the following:

- Excavation of dirt of not less than 8 inches, with 4 inches compacted $\frac{3}{4}$ stone rock or pug mix.
- Formed and finished to level surfaces to not cause a trip or mower hazards.
- All surrounding disturbed areas, rocks, and debris must be cleaned up. Areas are to be finished with seed and straw.
- Concrete finishing is to be smooth-troweled or broom-finished as specified for the specific job.
- Flatwork is to have wire and expansion joints sawed in. Rebar is used when needed.
- All concrete is to 4500 psi unless otherwise specified.

Bid this work on the form and attach paper documents to the bid.

- | | |
|--|--------------------|
| 1. Flat work by square foot: | <u>\$10.45/sf</u> |
| 2. Rebar if needed: | <u>\$ +5.65sf</u> |
| 3. Surcharge for pours less than a truck load: | <u>\$ +9.89/sf</u> |

Ditch paving is to be excavated, formed and leveled to grade as to not cause trip hazards and or mower damage. All disturbed areas are to be cleaned up free of rocks and finished graded. Areas are to be seeded, and straw covered upon completion of work. All concrete is to be 4500 psi unless specified otherwise.

Ditch paving by linear foot:

- | | |
|----------------|------------------|
| 1. 3 ft. width | <u>\$ 67.80</u> |
| 2. 4 ft. width | <u>\$ 79.10</u> |
| 3. 6 ft. width | <u>\$ 101.70</u> |

Curbing repair/pouring: 18-inch width by 12-inch height.

\$ 56.50 linear foot price

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Nathaniel Benbow

Bidder Signature: Nathaniel Benbow

Date: 5/6/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/6/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/2026 Signature: Nathaniel Benbow

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Title: Estimator/ Principal Officer

Date: 5/6/2026

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Date: 5/6/2026

$\epsilon N^{-\frac{3}{4}} E \sigma$ $\tilde{\Gamma}_{\text{eff}}$

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) BJB Construction Company Inc	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See Instructions ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 1373 Holly Tree Gap Rd 6 City, state, and ZIP code Brentwood, TN. 37027 7 List account number(s) here (optional)	Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-				-	
or								
Employer identification number								
0	4	-	3	7	7	7	1	0 9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person *Debbie Benbow*

Date *3/13/2026*

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

State of Tennessee

14123171

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
BJB CONSTRUCTION COMPANY INC.

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 61519
LIC STATUS: ACTIVE
EXPIRATION DATE: September 30, 2026
\$473,240.00; BC



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER INSURANCE GROUP OF AMERICA LLC - SMALL BUSINESS 6640 CAROTHERS PKWY STE 160 FRANKLIN, TN 37067	CONTACT NAME: LISA WILSON PHONE: FAX: (615)905-1698 E-MAIL ADDRESS: lisa.wilson@iga.biz INSURER(S) AFFORDING COVERAGE NAIC # INSURER A Central Mutual 20230 INSURER B All America 20222 INSURER C INSURER D INSURER E INSURER F
INSURED BJB CONSTRUCTION COMPANY INC 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	

CERTIFICATE NUMBER 7018655 REVISION NUMBER

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY	Y	Y	9606838	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 1,000,000
	☒ COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
	☐ CLAIMS-MADE ☒ OCCUR						MED EXP (Any one person)	\$ 5,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	\$ 1,000,000
	☐ POLICY ☒ PROJECT ☒ LOC						GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
B	AUTOMOBILE LIABILITY	Y	Y	9606837	8/8/2025	8/8/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	☒ ANY AUTO						BODILY INJURY (Per person)	\$
	☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$
	☐ HIRED AUTOS ☐ NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$
A	UMBRELLA LIABILITY	Y	Y	9606839	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 5,000,000
	☐ UMBRELLA LIAB ☒ OCCUR						AGGREGATE	\$ 5,000,000
	☒ EXCESS LIAB ☐ CLAIMS-MADE							
	☐ DED ☐ RETENTION \$							
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			9606841	8/8/2025	8/8/2026	☒ WC STATUTORY LIMITS ☐ OTHER	
	ANY PROPRIETOR/PARTNERS/EXECUTIVE OFFICE/MEMBER EXCLUDED? (Mandatory in NH)						E.L. EACH ACCIDENT	\$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

Certificate Holders are additional insured per the attached endorsements.
 Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
 DEBBIE BENBOW
 BRUCE BENBOW

CERTIFICATE HOLDER BJB CONSTRUCTION COMPANY INC. 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE LISA WILSON
---	---

The Hickman County Finance Office will be accepting bids for a "Multi-Year Gym Floor Services Contract." This bid will be system wide for all schools. The bid will be for a period of 3 years with a mutual two-year extension option. This bid will be good for the period of July 1, 2026 – June 30, 2029.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Business license
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Multi-Year Gym Floor Services Contract."

Bids will be opened on May 11, 2026, at 10:30 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at <https://www.hickmank12.org/requestforproposal>. Or by calling 391-729-3391 Ext 3.

President Penny Rockelle

Nicole Wright

3 Bids Rec'd

Scout Sport Floors

BTB Construction Company Inc.

BAM Flooring, Inc.

Please Use This Sheet and Fill Out the Annual Screen/Sealing Cost by School as Follows:

SCREENING

Centerville Elementary School	(4140 sq ft)	\$ <u>3,577.42</u>
Centerville Intermediate School	(3588 sq ft)	\$ <u>3,200</u>
Hickman County Middle School	(7800 sq ft)	\$ <u>5,309.21</u>
Hickman County High School	(11998 sq ft)	\$ <u>6,940.30</u>
East Hickman Elementary School	(6000 sq ft)	\$ <u>3,447.23</u>
East Hickman Intermediate School	(3588 sq ft)	\$ <u>3,200</u>
East Hickman Middle School	(8262 sq ft)	\$ <u>5,393.62</u>
East Hickman High School	(14160 sq ft)	\$ <u>8,266.19</u>

FULL SAND

Centerville Elementary School	(4140 sq ft)	\$ <u>16,112</u>
Centerville Intermediate School	(3588 sq ft)	\$ <u>16,227</u>
Hickman County Middle School	(7800 sq ft)	\$ <u>24,347</u>
Hickman County High School	(11998 sq ft)	\$ <u>30,653</u>
East Hickman Elementary School	(6000 sq ft)	\$ <u>17,942</u>
East Hickman Intermediate School	(3588 sq ft)	\$ <u>15,721</u>
East Hickman Middle School	(8262 sq ft)	\$ <u>25,660</u>
East Hickman High School	(14160 sq ft)	\$ <u>36,515</u>

STAGE RE-SANDING SEALING or REPAINTING

Stage re-sanding sealing or repainting as requested by the Maintenance Director if needed.

Stages by the square footage:

Sand and 2 coats of sealer finish by the square foot \$ 5.50

Sand and 2 coats of rolled on oil base paint \$ 5.50

NOTE: All screening, sealing, or sanding bid pricing must remain the same during the contract 3-to-5-year period and may not be increased.

The Hickman County Finance Office will be accepting bids for a "Multi-Year Gym Floor Services Contract." This bid will be system wide for all schools. The bid will be for a period of 3 years with a mutual two-year extension option. This bid will be good for the period of July 1, 2026 – June 30, 2029.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Business license
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Multi-Year Gym Floor Services Contract."

Bids will be opened on May 11, 2026, at 10:30 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

Complete the bid on B (specs) and submit your bid on those forms.

Specifications can be found at <https://www.hickmank12.org/requestforproposal>. Or by calling 391-729-3391 Ext 3.

SCREENING AND SEALING and or FULL GYM SANDING BID SHEET

SCOPE OF WORK

The process shall include:

- Proper cleaning of the floors, followed by screening and a thorough second cleaning prior to finishing.
- Application of an approved oil-modified, water-based finish.
- Application of a coat of sealer as part of the finishing process.
- Removal of all tables, equipment, and other items to ensure no furniture legs or fixtures are affected during preparation or finishing.

The final finish must:

- Be free of streaking, runs, excessive pooling, debris, or any damage to adjacent finishes such as floor tiles.
- Have no visible blend lines at the bleachers.
- Show no streaks, dry areas, or marks indicating inadequate finish.
- Present a high-gloss, glass-like appearance without imperfections.

Additional Requirements:

- All bidders are responsible for verifying their own measurements of square footage.

FINISH REQUIREMENTS FLOOR SCREENING

All floors are to be screened, cleaned, and finished with two coats of MFMA-approved, two-component water-based high-gloss urethane gym finish (Bona or Basic Coatings).



2317 2nd Avenue South
Birmingham, AL 35233
info@scoutfloors.com
205.307.5629

Terms and Conditions/Clarifications:

1. All Full Gym Sanding Pricing is based on current floor designs as of May 8, 2026. Gamelines and Logos are as listed below.

East Hickman High School Paint the Following Game Lines and Logos:

- 1) Main Basketball Game Lines
- 2) Main Volleyball Game Lines
- 3) Cross Court Basketball Lines - (2 EA)
- 4) Cross Court Volleyball Lines - (2 EA)
- 5) Border - 4.5' Baseline / 3' Sideline
- 6) Baseline Letters - 4' Tall "East Hickman"
- 7) Center Logo - 14' x 10' "EH"
- 8) TSSAA Logos - 4' x 4' - (2 EA)
- 9) Eagle Logos - 4' x 6' - (2 EA)

East Hickman Middle School Paint the Following Game Lines and Logos:

- 1) Main Basketball Game Lines
- 2) Main Volleyball Game Lines
- 3) Border - 3'
- 4) Baseline Letters - 2.5'
- 5) 3/4 Court Logos - 8' x 4' "EH" - (2 EA)

East Hickman Elementary School Paint the Following Game Lines:

- 1) Main Basketball Game Lines
- 2) Border - 6"
- 3) Row Lines - (7 EA)
- 4) Baseball Bases - (1 EA)

East Hickman Intermediate School Paint the Following Game Lines:

- 1) Main Basketball Game Lines
- 2) Main Volleyball Game Lines
- 3) Baseball Bases - (1 EA)
- 4) Line Numbers on Outside of Court

Hickman County High School Paint the Following Game Lines and Logos:

- 1) Main Basketball Game Lines



2317 2nd Avenue South
Birmingham, AL 35233
info@scoutfloors.com
205.307.5629

- 2) Main Volleyball Game Lines
- 3) Cross Court Basketball Lines - (2 EA)
- 4) Border - 1'
- 5) Baseline Letters - 4'
- 6) Center Logo - 16' x 16' "HC"
- 7) Stained 3PT Arcs - (2 EA)
- 8) Painted Lanes - (2 EA)

Hickman County Middle School Paint the Following Game Lines and Logos:

- 1) Main Basketball Game Lines
- 2) Main Volleyball Game Lines
- 3) Border - 3'
- 4) Baseline Letters - 2.5'
- 5) Center Court Logo - 8' x 8' Bulldog Head

Centerville Intermediate School Paint the Following Game Lines and Logos:

- 1) Main Basketball Game Lines
- 2) Main Volleyball Game Lines
- 3) Baseball Bases - (1 EA)
- 4) Line Numbers on Outside of Court
- 5) Center Logo - 4' x 4' Paw with 1' Tall Letters

Centerville Elementary School - Iron Bound Court Paint the Following Game Lines:

- 1) Main Basketball Game Lines
- 2) Main Volleyball Game Lines
- 3) Baseball Bases - (1 EA)
- 4) Dashed White Lines - (2 EA)



2317 2nd Avenue South
Birmingham, AL 35233
info@scoutfloors.com
205.307.5629

General Terms:

1. Work to be performed at mutually agreeable schedule
2. Owner shall provide 208V 3 phase power within 25' of gymnasium and have electrician / maintenance available to connect and disconnect sanding equipment to breaker panel upon commencement and completion of the work; Scout shall provide all equipment and leads necessary for panel connection
3. Owner shall have floor cleared of all items, bleachers retracted, and all tape pulled from floor prior to arrival
4. Scout cannot guarantee that there is sufficient amount of wear layer remaining to be sanded without exposing staples and is not responsible should sanding not be
5. Design services are excluded; Owner shall provide artwork vector files for all logos and graphics
6. Owner shall provide use of dumpsters
7. A minimum of one week prior to commencement of work, during, and at all times after completion of work, the HVAC system should be complete, operational, and conditioning air to be within specifications of 65-85 degrees Fahrenheit with relative humidity between 35-50%
8. Excludes moving, adjustments to, or any other work associated with bleachers, goals, or other athletic equipment
9. Scout shall not be responsible for the protection of completed work; Owner shall prevent access to staff / students upon completion or otherwise protect floors to allow for other trade work
10. Performance and Payment bonds excluded
11. Sales tax is excluded; Owner shall provide sales tax exemption certificates
12. All logos priced with natural breaks between colors. Breaks can be removed for an additional cost.

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Will Fox

Print: Will Fox

Date: 5/4/2026

Phone/Email: (423) 602-3396 wfox@scoutfloors.com

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Will Fox

Bidder Signature: Will Fox

Date: 05/04/2026

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Will Fox

Print: Will Fox

Title: Project Coordinator

Date: 5/4/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 09/04/2026 Name: Will Fox

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 09/04/2026 Signature: Will Fox

Please Use This Sheet and Fill Out the Annual Screen/Sealing Cost by School as Follows:

SCREENING

Centerville Elementary School	(4140 sq ft)	\$ <u>4,968.00</u>
Centerville Intermediate School	(3588 sq ft)	\$ <u>4,306.00</u>
Hickman County Middle School	(7800 sq ft)	\$ <u>9,360.00</u>
Hickman County High School	(11998 sq ft)	\$ <u>14,398.00</u>
East Hickman Elementary School	(6000 sq ft)	\$ <u>7,200.00</u>
East Hickman Intermediate School	(3588 sq ft)	\$ <u>4,306.00</u>
East Hickman Middle School	(8262 sq ft)	\$ <u>9,915.00</u>
East Hickman High School	(14160 sq ft)	\$ <u>16,992.00</u>

FULL SAND

Centerville Elementary School	(4140 sq ft)	\$ <u>17,336.00</u>
Centerville Intermediate School	(3588 sq ft)	\$ <u>15,025.00</u>
Hickman County Middle School	(7800 sq ft)	\$ <u>32,663.00</u>
Hickman County High School	(11998 sq ft)	\$ <u>50,242.00</u>
East Hickman Elementary School	(6000 sq ft)	\$ <u>25,125.00</u>
East Hickman Intermediate School	(3588 sq ft)	\$ <u>15,025.00</u>
East Hickman Middle School	(8262 sq ft)	\$ <u>34,598.00</u>
East Hickman High School	(14160 sq ft)	\$ <u>59,295.00</u>

STAGE RE-SANDING SEALING or REPAINTING

Stage re-sanding sealing or repainting as requested by the Maintenance Director if needed.

Stages by the square footage:

Sand and 2 coats of sealer finish by the square foot \$ 4/sf

Sand and 2 coats of rolled on oil base paint \$ 4/sf

NOTE: All screening, sealing, or sanding bid pricing must remain the same during the contract 3-to-5-year period and may not be increased.

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Title: Estimator/ Principal Officer

Date: 5/6/2026

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Date: 5/6/2026

Phone/Email: 615-394-1411 Nathan@bjbconstruction.com

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Nathaniel Benbow BJB Construction Company Inc.

Bidder Signature: Nathaniel Benbow

Date: 5/6/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/6/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/2026 Signature: Nathaniel Benbow

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) BJB Construction Company Inc	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 1373 Holly Tree Gap Rd 6 City, state, and ZIP code Brentwood, TN. 37027 7 List account number(s) here (optional)	Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-					
or								
Employer identification number								
0	4	-	3	7	7	1	0	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person *Debbie Benbow*

Date 3/13/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

State of Tennessee

14123171

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
BJB CONSTRUCTION COMPANY INC.

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 61519
LIC STATUS: ACTIVE
EXPIRATION DATE: September 30, 2026
\$473,240.00; BC



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER INSURANCE GROUP OF AMERICA LLC - SMALL BUSINESS 6640 CAROTHERS PKWY STE 160 FRANKLIN, TN 37067	CONTACT NAME: LISA WILSON PHONE: FAX: (615)905-1698 E-MAIL ADDRESS: lisa.wilson@iga.biz INSURER(S) AFFORDING COVERAGE NAIC # INSURER A Central Mutual 20230 INSURER B All America 20222 INSURER C INSURER D INSURER E INSURER F
INSURED BJB CONSTRUCTION COMPANY INC 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	

CERTIFICATE NUMBER 7018655 REVISION NUMBER

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PRO-JECT ☒ LOC	Y	Y	9606838	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
							MED EXP (Any one person)	\$ 5,000
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS	Y	Y	9606837	8/8/2025	8/8/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
A	UMBRELLA LIABILITY ☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION \$	Y	Y	9606839	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 5,000,000
							AGGREGATE	\$ 5,000,000
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNERS/EXECUTIVE OFFICE/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			9606841	8/8/2025	8/8/2026	☒ WC STATUTORY LIMITS E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000	☐ OTHER

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

Certificate Holders are additional insured per the attached endorsements.
 Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
 DEBBIE BENBOW
 BRUCE BENBOW

CERTIFICATE HOLDER BJB CONSTRUCTION COMPANY INC. 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE LISA WILSON
---	--



BEYOND JUST BUILDERS CONSTRUCTION COMPANY INC

1373 Holly Tree Gap Rd, Brentwood, TN. 37027



References:

- 1) Brent Stidham
Senior Maintenance Engineer
(Managing govt buildings in Brentwood TN)
City Of Brentwood
brent.stidham@brentwoodtn.gov
(615)533-5032
15+ Years as a customer
- 2) Ryan Edwards
Continuous Improvement Coordinator
Advanced Composites
Ryan.edwards@advcmp.com
(615)630-1843
15+ Years as a customer
- 3) Yvonne Parker
Sr. Specialist, Consumer Care National Facilities
T-Mobile
Yvonne.parker@t-mobile.com
(931)980-8867
8 Years as a customer
- 4) Wesley King
Service Manager
The Mathews Company
wking@themathewscompany.com
(615)394-8451
15+ Years as a customer

SCREENING AND SEALING and or FULL GYM SANDING BID SHEET

SCOPE OF WORK

The process shall include:

- Proper cleaning of the floors, followed by screening and a thorough second cleaning prior to finishing.
- Application of an approved oil-modified, water-based finish.
- Application of a coat of sealer as part of the finishing process.
- Removal of all tables, equipment, and other items to ensure no furniture legs or fixtures are affected during preparation or finishing.

The final finish must:

- Be free of streaking, runs, excessive pooling, debris, or any damage to adjacent finishes such as floor tiles.
- Have no visible blend lines at the bleachers.
- Show no streaks, dry areas, or marks indicating inadequate finish.
- Present a high-gloss, glass-like appearance without imperfections.

Additional Requirements:

- All bidders are responsible for verifying their own measurements of square footage.

FINISH REQUIREMENTS FLOOR SCREENING

All floors are to be screened, cleaned, and finished with two coats of MFMA-approved, two-component water-based high-gloss urethane gym finish (Bona or Basic Coatings).

BAM FLOORING, INC.

Please Use This Sheet and Fill Out the Annual Screen/Sealing Cost by School as Follows:

SCREENING

Centerville Elementary School	(4140 sq ft)	\$ <u>2,060.00</u>
Centerville Intermediate School	(3588 sq ft)	\$ <u>1,765.00</u>
Hickman County Middle School	(7800 sq ft)	\$ <u>3,820.00</u>
Hickman County High School	(11998 sq ft)	\$ <u>5,880.00</u>
East Hickman Elementary School	(6000 sq ft)	\$ <u>2,940.00</u>
East Hickman Intermediate School	(3588 sq ft)	\$ <u>1,765.00</u>
East Hickman Middle School	(8262 sq ft)	\$ <u>4,060.00</u>
East Hickman High School	(14160 sq ft)	\$ <u>7,300.00</u>

* FULL SAND

Centerville Elementary School	(4140 sq ft)	\$ <u>10,200.00</u>
Centerville Intermediate School	(3588 sq ft)	\$ <u>9,000.00</u>
Hickman County Middle School	(7800 sq ft)	\$ <u>15,450.00</u>
Hickman County High School	(11998 sq ft)	\$ <u>22,800.00</u>
East Hickman Elementary School	(6000 sq ft)	\$ <u>10,520.00</u>
East Hickman Intermediate School	(3588 sq ft)	\$ <u>9,000.00</u>
East Hickman Middle School	(8262 sq ft)	\$ <u>16,325.00</u>
East Hickman High School	(14160 sq ft)	\$ <u>27,000.00</u>

* THE FULL SAND PRICING ABOVE INCLUDES THE COMPLETE SANDING TO BARE WOOD, 2 COATS OF SEAL, 1 SET OF PAINTED MAIN BASKETBALL + VOLLEYBALL GAME LINES (\$1,800) AND FINISHING WITH 3 COATS OF WATER BASE OR 2 COATS OF OIL MODIFIED FINISH. A PRICE LIST FOR ALL OTHER PAINTING IS INCLUDED WITH THIS BID.

STAGE RE-SANDING SEALING or REPAINTING

Stage re-sanding sealing or repainting as requested by the Maintenance Director if needed.

Stages by the square footage:

Sand and 2 coats of sealer finish by the square foot	\$ <u>3.00</u>
Sand and 2 coats of rolled on oil base paint	\$ <u>3.00</u>

NOTE: All screening, sealing, or sanding bid pricing must remain the same during the contract 3-to-5-year period and may not be increased.



GAME COURT PAINTED LINES, AREAS, LOGOS, LETTERING & STAINING

BASKETBALL GAME LINES	\$ 1,000 PER COURT
VOLLEYBALL GAME LINES	\$ 800 PER COURT
BADMITTON GAME LINES	\$ 800 PER COURT
PICKLEBALL GAME LINES	\$ 800 PER COURT
FOUR SQUARE GAME LINES	\$ 250 PER COURT

PAINTED BORDER	1' X 1'	\$ 700
PAINTED BORDER	2' X 2'	\$ 850
PAINTED BORDER	3' X 3'	\$ 1,000
PAINTED BORDER	4' X 4'	\$ 1,250
PAINTED BORDER	5' X 5'	\$ 1,500

PAINTED LANES	\$ 1,000
PAINTED 3-POINT AREAS	\$ 1,500
PAINTED CENTER CIRCLE	\$ 500

PAINTED LOGO(SMALL, 1-COLOR)	\$ 500
PAINTED LOGO(SMALL, 2-COLOR)	\$ 850
PAINTED LOGO(SMALL, MULTI-COLOR)	\$ 1,200+
PAINTED LOGO(MED, 1-COLOR)	\$ 750
PAINTED LOGO(MED, 2-COLOR)	\$ 1,100
PAINTED LOGO(MED, MULTI-COLOR)	\$ 1,500+
PAINTED LOGO(LARGE, 1-COLOR)	\$ 1,000
PAINTED LOGO(LARGE, 2-COLOR)	\$ 1,750
PAINTED LOGO(LARGE, MULTI-COLOR)	\$ 2,500+

LETTERING(SMALL, 1-COLOR)	\$ 40 PER LETTER
LETTERING(SMALL, 2-COLOR)	\$ 55 PER LETTER
LETTERING(SMALL, MULTI-COLOR)	\$ 75+ PER LETTER
LETTERING(MED, 1-COLOR)	\$ 50 PER LETTER
LETTERING(MED, 2-COLOR)	\$ 65 PER LETTER
LETTERING(MED, MULTI-COLOR)	\$ 90+ PER LETTER
LETTERING(LARGE, 1-COLOR)	\$ 60 PER LETTER
LETTERING(LARGE, 2-COLOR)	\$ 75 PER LETTER
LETTERING(LARGE, MULTI-COLOR)	\$ 100+ PER LETTER

STAINED/TINTED LANES	\$ 2,500
STAINED/TINTED 3-POINT AREAS	\$ 3,500
STAINED/TINTED BORDER	\$ 2,500-\$5,000 DEPENDING ON SIZE
STAINED/TINTED FULL COURT	\$ 5,000-\$7,000

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/10/26 Name: BRUCE F. MARTIN

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/10/26 Signature: Bruce F. Martin

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: BRUCE F. MARTIN

Bidder Signature: Bruce F. Martin

Date: 5/10/26

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Bruce F. Martin

Print: BRUCE F. MARTIN

Date: 5/10/26

Phone/Email: 423-661-4579 / bruce@bamFlooring.com

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Bruce F. Martin

Print: BRUCE F. MARTIN

Title: PRESIDENT

Date: 5/10/26



May 11, 2026

Tanya Williams
Hickman Co Schools
Centerville, TN

Dear Tanya,

Hickman County Schools currently has copies on file of the business licenses and insurance requirements for BAM Flooring, Inc. If BAM Flooring, Inc. is awarded this contract and new copies of the following are requested, they will certainly be provided at any time.

TN Business License
Liability Insurance Certificate
Workers Compensation Insurance
Business License

Thank you for the opportunity to be of service. Please let me know if you have any questions or need any additional information at this time.

Thanks,

Bruce Martin
BAM Flooring, Inc.
1647 Colonial Shores Dr.
Hixson, TN 37343
(423) 661-4579

The Hickman County Finance Office will be accepting bids for a 3 year with a mutual two-year extension option. "HVAC Replacement, Repair and Annual Services Contract" – **July 1, 2026 – June 30, 2029.**

Bidders must be Tennessee-licensed mechanical contractors and must provide proof of \$1,000,000 liability insurance and workers' compensation insurance. Insurance certificates must be attached to the bid.

All bidders must comply with TCA 49-5-406 as well as all applicable local, state, and federal regulations governing work performed on school property.

All bidders must attach:

- TN business license
- 1-million-dollar business insurance
- Workers compensation insurance certificates to the bid
- Background Acknowledgement Form
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.

Specifications and Part B specs can be found online at:

<https://www.hickmank12.org/requestforproposal>

Sealed bids must be mailed or hand delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033 and clearly marked on the outside of the envelope "HVAC Replacement, Repair and Annual Services Contract". Bids will be opened on May 11, 2026, at 10:00 a.m. in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of the bids and to waive any informalities that would prevent the acceptance of a better bid.

*Present Penny Rockwell
Misty W. ...*

4 Bids

Lee Company

NHS Mechanical

Matrix Mechanical Solutions

S.M. Lawrence

Please see attached

HVAC SERVICES BID FORM

Vendor Name: NHS MECHANICAL

Contact Name: Chris Miller

Phone: 615-708-0394

Email: cmiller@nhsmechanical.com

Date: 5/6/2026

1. Fire Damper Cleaning

Service every four (4) years per NFPA 80

- **Per Damper Charge:**
\$ 75.00 per damper

2. Annual Summer HVAC Services

Locations (10):

EHES, EHIS, EHMS, EHHS, CES, CIS, HCMS, HCHS, ANNEX BUILDING, HCBOE

Scope of Work:

Coils, filters, belts, unit inspection, and unit run test

- **Annual Service Charge:**
\$ 47,892.00

3. HVAC Services – Labor Rates

Onsite standard rate for repairs and installation

Monday–Friday | 8:00 AM – 5:00 PM

- **Certified HVAC Technician (onsite):**
\$ 125.00 per hour
 - **Helper/Laborer (onsite):**
\$ 105.00 per hour
 - **Trip Charge:**
\$ 50.00 per day, per zip code
-

4. Refrigerant Charges

If bidder provides refrigerant; weighted in at installation

- **R22:**
\$ 169.00 per lb
 - **R410A:**
\$ 65 per lb
 - **R454B:**
\$ 80.00 per lb
 - **Other (specify):** Varies based on refrigerant cost
\$ N/A per lb
-

5. Flat Recovery Charges

Recovery/vacuum charge when required

- **Per Call / Per Unit:**
\$ 75.00
-

6. Parts and Materials Markup

Applies if bidder furnishes parts (fans, motors, compressors, control boards, etc.)

- **Cost plus** 35 % markup

Note: Parts invoice must be attached to every billing for transparency.

7. Miscellaneous Truck Parts

Includes items such as wire nuts, tape, fittings, conduit, etc.

- **Per Trip Charge:**

\$ 15.35

Bid Certification

I certify that the above pricing is accurate and valid for the bid period and complies with all specifications.

Authorized Signature:



Printed Name:

Terry Burch

Title:

Project Operations Manager

Date:

5/6/2024

Part B Specs:

3 year contract period : July 1, 2026 – June 30, 2029 with a mutual two-year extension option.

Scope:

Repairs of existing equipment

In the event a unit requires repairs beyond normal minor same-day service and standard repair parts, a **quote must be submitted by email to the Maintenance Director's office** before any major components—such as compressors—are ordered. A **purchase order approval** must be issued prior to proceeding with or placing a hold on repairs for the unit.

Annual Summer Servicing

- Annual summer servicing is to be completed in May – June, and not later than July 15th.
- The billing for the annual summer service will be pre-invoiced in May each year.

Summer Service to include:

(Approximately 125 PTACS, 440 other HVAC units such as mini split, air handler, split system, etc.)

- Clean all condenser coils.
- Evaporator coils to be inspected and cleaned as required.
- Use the filters provided by HCBOE maintenance department.
- Replace the belts as needed. Notify the HCBOE maintenance department so they can provide the necessary belts for replacement.
- Minor repairs such as low refrigerant, contactors, relays, or thermostats are to be completed at the time of summer service as needed.
- Service and adjust tension bearings.
- Boiler maintenance in the fall.

- Tankless heaters to be serviced and flushed.
- Report needed repairs to the HCBOE maintenance department prior to moving to the next school so that repairs may be approved while the bidder technician is on site.
- Please provide the HCBOE Maintenance Department with a **list of all findings**, organized **by the school**.
 - East Hickman Elementary School
 - East Hickman Intermediate School
 - East Hickman Middle School
 - East Hickman High School
 - Centerville Elementary School
 - Centerville Intermediate School
 - Hickman County Middle School
 - Hickman County High School
 - Annex Building
 - Hickman County Board of Education
- Fan motors checked, cleaned and unit to be run tested for proper pressures and optimum performance.
- Ensure that all units are fully functional for the upcoming school year by July 25th of each year.

Installations

Any existing unit that is deemed **condemned** and **no longer cost-effective to repair** by the Maintenance Director will be **replaced with a newly installed unit**. In the event that a repair estimate exceeds the reasonable cost vs the cost of a new unit, the Maintenance Director will purchase the equipment and the bidder will provide a quote based on the hourly bid rate, truck parts, transitions needed, and etc.

Fire Dampers

- Fire dampers are to be cleaned and inspected 1 year after installation and every 4 years after that.
- Fusible links must be replaced every 4 years per NFPA 80 standards.
- Damaged or corroded links must be replaced immediately.
- Locate and clean all accessible duct fire dampers and or fresh air fire dampers.
- The bidder shall provide the maintenance director's office with a detailed record per building of the inspection date, inspector's name and any required repairs.

Response Time for Classroom Service Calls

All service calls related to classroom conditions shall receive a reasonably prompt response, with same-day service expected whenever possible and no later than the next business morning at a minimum. If the Contractor is unable to meet this response timeframe, the Client reserves the right to engage a secondary service contractor to address the issue as necessary, without penalty.

Security

All bidders must **check in at the front office** upon arrival for **every service trip** to any school building. A **state-issued driver's license** is required and will be **scanned into the background system**. After check-in, you will be issued a **visitor pass sticker** and may be escorted by Maintenance personnel to the required access location if needed.

This procedure is **mandatory**. Even if the work being performed is **outside**, all contractors must first report to the front office immediately upon entering school grounds.

Note

Hickman County Schools reserves the right to have any unit installed internally by district personnel or externally by other providers if it is determined to be more cost-effective and the Maintenance Director deems such action necessary.

Additionally, the Hickman County Board of Education may receive state or federal grant funding that requires mechanical replacement projects to be bid under separate guidelines. In such cases, **this contract will not apply**. Bidders may choose to submit a separate bid for those projects if they wish to do so.

The Hickman County Board of Education reserves the right to establish and enforce the following conditions.

Where it is determined to be **cost-effective for the maintenance budget**, Hickman County Schools may provide the contractor with necessary **materials and supplies**, including filters, units, or repair parts needed to complete the work. The contractor's primary responsibility under this contract is to provide **certified labor technicians** for diagnostics, repairs, services, and, when required, installations or equipment startups.

Hickman County Schools reserves the right to **install, repair, or replace units** at its discretion. Contractors will be informed at the time of service if the district elects to proceed with alternative arrangements. The district reserves the right to **perform services internally or utilize other providers** when deemed necessary.

Term, Fiscal Year, and Termination

This Agreement is for a term of three (3) consecutive fiscal years and shall operate on a fiscal year basis.

Either party may terminate this Agreement for convenience by providing written notice of termination to the other party at least sixty (60) calendar days prior to the end of the applicable fiscal year. Any termination will become effective only at the close of that fiscal year.

Upon delivery of a timely notice of termination, the Agreement shall expire without further obligation at the end of the fiscal year, unless the parties agree in writing to terminate it sooner or to submit any unresolved disputes to arbitration. Arbitration shall not be required if both parties agree in written format.

All notices of termination shall be in writing and delivered in accordance with the notice provisions of this Agreement.

Trip Charge

Service call trip charge is limited to one trip charge per trip to the same zip code. Multi trip charges will only be permitted if moving to a second zip code but not to a second location in the same zip code.

Our zip codes for the 8 locations are Centerville Buildings 37033: CES, CIS, HCMS, HCHS and Lyles Buildings 37098: EHES, EHIS, EHMS, EHHS.

Assignment, Sale, or Transfer of Contractor

In the event the Contractor sells, transfers, assigns, or otherwise conveys all or substantially all of its business or assets, or if a successor contractor seeks to assume this Agreement, the Contractor shall provide written notice to the Hickman County Board of Education prior to such sale, transfer, or assumption.

This Agreement shall not be assigned or assumed by any successor entity without the prior written consent of the Hickman County Board of Education, which consent may be withheld at the Board's sole discretion. The Board expressly reserves the right, upon notice of such sale or proposed assumption, to terminate this Agreement without penalty and to rebid the services covered herein.

Any attempted assignment or assumption of this Agreement without compliance with this provision shall be deemed a material breach of the Agreement.

Subcontractors

The use of subcontractors that have not received prior written approval is strictly prohibited. This Agreement is awarded solely to the bidder identified at the time of bid award, and no portion of the work may be subcontracted without the advance written approval of the Maintenance Director.

All proposed subcontractors must be submitted for review and approval prior to performing any work under this Agreement. Approval of any subcontractor shall be at the sole discretion of the Maintenance Director. The Contractor shall remain fully responsible for the performance, acts, and omissions of any approved subcontractor.

Any use of an unapproved subcontractor shall constitute a material breach of this Agreement and may result in termination.

Background Check Acknowledgement Form

Contractor is required to meet at TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: TBh

Print: Terry Burch

Title: Project Operations Manager

Date: 5/6/2026

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: TBL

Print: Terry Burch

Date: 5/6/2026

Phone/Email: tburch@ahsmechanical.com

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List of persons pursuant to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List%20of%20persons%20pursuant%20to%20Tenn.%20Code%20Ann.%2012-12-106%20Iran%20Divestment%20Act%20updated%20with%20NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Terry Burch

Bidder Signature: TBh

Date: 5/6/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation

Date: 5/6/20 Name: TBL

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/20 Signature: TBL

Davidson County Clerk's Office
700 Second Avenue South, Suite 101
P.O. Box 196333
Nashville, Tennessee 37219-6333
615-862-6254

NATIONAL H.V.A.C. SERVICE, L.P.
624 GRASSMERE PARK STE 8
NASHVILLE, TN 37211

NASHVILLE AND DAVIDSON COUNTY BUSINESS
TAX LICENSE

BUSINESS NUMBER	258395
RECEIPT NUMBER	1047213
THIS LICENSE EXPIRES	05/15/2027

OWNER(S)/OFFICER(S)
NATIONAL HVAC SERVICE
ROBERT LEHMAN

BUSINESS LOCATION ADDRESS
NHS MECHANICAL
149 PARK SOUTH COURT
NASHVILLE, TN 37210

MUST DISPLAY IN A CONSPICUOUS PLACE
Contact Metro Codes to verify this location is properly
zoned.

BUSINESS NUMBER	258395
RECEIPT NUMBER	1047213
CLASSIFICATION	4

TAX PERIOD

FROM	STARTED
TO	01/01/2026

THIS LICENSE EXPIRES 05/15/2027
ISSUE DATE 02/20/2026

	CITY	COUNTY
TOTAL GROSS SALES		
LESS DEDUCTIONS		
BUSINESS TAX DUE (LESS CREDITS)		
MINIMUM TAX		
PENALTY		
INTEREST		
NEW LICENSE FEE	15.00	15.00
TOTAL TAX DUE	15.00	15.00

COMBINED TOTAL 30.00

Brenda Wynn

BRENDA WYNN, COUNTY CLERK

J WALDEN
DEPUTY CLERK

STANDARD BUSINESS TAX LICENSE

TOTAL DUE	\$30.60
CREDIT CARD	\$30.60
AUTH NO.	096198
CHANGE	\$0.00

USER	JWALDEN
STATION	WK205
DRAWER	266
SITE	1
WORK DATE	02/20/2026
PRINTED BY	JWALDEN



CERTIFICATE OF LIABILITY INSURANCE

4/1/2027

DATE (MM/DD/YYYY)

4/8/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lockton Companies, LLC DBA Lockton Insurance Brokers, LLC in CA CA license #0F15767 444 W. 47th St., Ste. 900 Kansas City MO 64112-1906 (816) 960-9000 kcasu@lockton.com	CONTACT NAME:	
	PHONE (A/C, No, Ext):	
INSURED 1304803 NATIONAL HVAC SERVICE DBA NHS MECHANICAL 149 PARK SOUTH COURT NASHVILLE TN 37210	FAX (A/C, No):	
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A: Greenwich Insurance Company	NAIC # 22322
	INSURER B: XL Insurance America, Inc.	24554
	INSURER C: Allied World National Assurance Company	10690
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES**CERTIFICATE NUMBER:** 22494572**REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	N	N	RGD300147507	4/1/2026	4/1/2027	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY	N	N	RAD943796407	4/1/2026	4/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$ XXXXXXXX
C	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB CLAIMS-MADE DED ☒ RETENTION \$ \$0	N	N	0313-7473	4/1/2026	4/1/2027	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$ XXXXXXXX
B B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	RWD300147607.. STOP GAP: ND, OH, WA, WY	4/1/2026	4/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: METROPOLITAN BOARD OF PUBLIC EDUCATION, 2601 BRANSFORD AVENUE, NASHVILLE, TN 37204.

CERTIFICATE HOLDER**CANCELLATION****22494572**PURCHASING AGENT,
METROPOLITAN BOARD OF PUBLIC EDUCATION,
2601 BRANSFORD AVENUE
NASHVILLE TN 37204

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE:

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HVAC Services

**Attn: Hickman County Finance Office
114 North Central Avenue STE 203
Centerville, TN 37033**

**HVAC Replacement, Repair and
Annual Services Contract**

Bid date: Monday, May 11, 2026 @ 10:00 am

Submitted by:





**Hickman County Schools
HVAC Replacement, Repair and
Annual Services Contract
Monday, May 11, 2026 @ 10:00am**

TABLE OF CONTENTS

- **Bid Form**
- **Tennessee Contractor License**
- **Background Check Acknowledgement Form**
- **State of Tennessee Non-Boycott of Israel Certification**
- **Iran Divestment Act Certification**
- **Hickman County Government Conflict of Interest Disclosure Form**
- **Evidence of Insurance COI**
- **Lee Company Overview**
- **Lee Company Service Offerings**

HVAC SERVICES BID FORM

Vendor Name: Lee Company

Contact Name: John Sloan

Phone: 256-338-8411

Email: John.Sloan@LeeCompany.com

Date: 5/6/2026

1. Fire Damper Cleaning

Service every four (4) years per NFPA 80

- **Per Damper Charge:**
\$ 150.00 per damper
-

2. Annual Summer HVAC Services

Locations (10):

EHES, EHIS, EHMS, EHHS, CES, CIS, HCMS, HCHS, ANNEX BUILDING, HCBOE

Scope of Work:

Coils, filters, belts, unit inspection, and unit run test

- **Annual Service Charge:**
\$ 69,705.00
-

3. HVAC Services – Labor Rates

Onsite standard rate for repairs and installation

Monday–Friday | 8:00 AM – 5:00 PM

- **Certified HVAC Technician (onsite):**
\$ 136.00 per hour
 - **Helper/Laborer (onsite):**
\$ 136.00 per hour
 - **Trip Charge:**
\$ 75.00 per day, per zip code
-

4. Refrigerant Charges

If bidder provides refrigerant; weighted in at installation

- **R22:**
\$ 75.00 per lb
 - **R410A:**
\$ 25.00 per lb
 - **R454B:**
\$ 40.00 per lb
 - **Other (specify):** _____
\$ _____ per lb
-

5. Flat Recovery Charges

Recovery/vacuum charge when required

- **Per Call / Per Unit:**
\$ 150.00
-

6. Parts and Materials Markup

Applies if bidder furnishes parts (fans, motors, compressors, control boards, etc.)

- **Cost plus** 30 % markup

Note: Parts invoice must be attached to every billing for transparency.

7. Miscellaneous Truck Parts

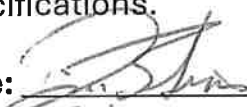
Includes items such as wire nuts, tape, fittings, conduit, etc.

- **Per Trip Charge:**

\$ 20.00

Bid Certification

I certify that the above pricing is accurate and valid for the bid period and complies with all specifications.

Authorized Signature:  _____

Printed Name: David B. Sims

Title: Director of Operations

Date: 5/6/26



STATE OF TENNESSEE
DEPARTMENT OF
COMMERCE AND INSURANCE



LEE COMPANY

430959

ID NUMBER: 9255
LIC STATUS: ACTIVE
EXPIRATION DATE: October 31, 2027

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR

THIS IS TO CERTIFY THAT ALL REQUIREMENTS
OF THE STATE OF TENNESSEE HAVE BEEN MET

LEE COMPANY
4057 RURAL PLAINS CIR
FRANKLIN, TN 37064

State of Tennessee

430959

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
LEE COMPANY

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 9255
LIC STATUS: ACTIVE
EXPIRATION DATE: October 31, 2027
UNLIMITED; BC; CE; CMC; MU; S-Medical Gas



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE

BOARD FOR LICENSING CONTRACTORS

AREAS OF CERTIFICATION/MONEY LIMITS

UNLIMITED; BC; CE; CMC; MU; S-Medical Gas

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: _____



Print: David Sims

Title: Director of Operations

Date: 5/5/2026

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: _____



Print: David Sims

Date: 5/5/2026

Phone/Email: bsims@leecompany.com

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Lee Company

Bidder Signature: _____

Date: 5/5/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/5/2026 Name: David Sims

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/5/2026 Signature: 



CERTIFICATE OF LIABILITY INSURANCE

3/1/2027

DATE (MM/DD/YYYY)

2/20/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Lockton Companies, LLC DBA Lockton Insurance Brokers, LLC in CA CA license #0F15767 500 W. Monroe, Ste. 3400 Chicago IL 60661 (312) 669-6900 midwestcertificates@lockton.com	CONTACT NAME:	FAX (A/C, No):	
	PHONE (A/C, No, Ext):	E-MAIL ADDRESS:	
INSURED 1501491 Lee Company 15050 State Highway 20 Madison, AL 35756	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A: Zurich American Insurance Company		16535
	INSURER B: Starr Indemnity & Liability Company		38318
	INSURER C: Travelers Property Casualty Company of America		25674
	INSURER D:		
	INSURER E:		
INSURER F:			

COVERAGES**CERTIFICATE NUMBER:** 21117387**REVISION NUMBER:** XXXXXXXX

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	N	N	GLO 3537803-03	3/1/2026	3/1/2027	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	N	N	BAP 3537804-03	3/1/2026	3/1/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ XXXXXXXX BODILY INJURY (Per accident) \$ XXXXXXXX PROPERTY DAMAGE (Per accident) \$ XXXXXXXX \$ XXXXXXXX
C	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$	N	N	CUP-C5438925	3/1/2026	3/1/2027	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$ XXXXXXXX
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below.	☒ Y ☐ N	N/A	WC 3537802-03	3/1/2026	3/1/2027	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
B	Excess Liability	N	N	1000588841261	3/1/2026	3/1/2027	\$15,000,000 per Occurrence/Aggregate
C	Inland Marine	N	N	QT-630-5T394871-TIL-26	3/1/2026	3/1/2027	See Attachment

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION** See Attachment

21117387

Evidence of Insurance

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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Lee Company
Installation / Builders Risk
INSURER: Travelers Property Casualty Company of America
POLICY NUMBER: QT-630-5T394871-TIL-26
TERM: 3/1/2026 – 3/1/2027

Contractors Equipment – As per schedule on file with carrier

Coverage	Limit of Insurance	Deductible
Leased/Rented Equipment - Per Item	\$250,000	\$5,000
Installation / Builders Risk	\$1,000,000	\$10,000
Cargo – Per Conveyance	\$100,000	\$5,000

**Form of Business**

S-Corporation

Date of Incorporation – April 5, 1965

Number of Years in Business

82 years (Since 1944)

60 years under current name (formerly Lee Refrigeration)

Number of Employees

1,700+ Employees: 400 Office Employees, 1,200+ Field Employees

Company Officers

Richard Perko, P.E. CEO

Rob Ivy Chief Financial Officer

Robert Lunny Chief Operating Officer

Office Locations

- Corporate Office - Franklin, TN
- Chattanooga, TN
- Murfreesboro, TN
- Knoxville, TN
- Cookeville, TN
- Madison, AL
- Clarksville, TN
- Bowling Green, KY

Financial Information**Last 5 Years of Revenue**

<u>Year</u>	<u>Revenue</u>
2025	\$ 454 Million
2024	\$ 415 Million
2023	\$ 370 Million
2022	\$ 340 Million
2021	\$ 304 Million

Bonding Company

Liberty Mutual

HUB International (formerly The Crichton Group)

3011 Armory Drive, Suite 250

Nashville, TN 37204 | (615) 383-9761

**Bonding Limit**

\$125,000,000 aggregate
\$60,000,000 single project

Banking

Pinnacle Financial Partners
Mr. Todd Carter
211 Commerce Street, Suite 300
Nashville, TN 37201
(615) 690-4064
Todd.carter@pnfp.com

Insurance

Travelers Insurance
One Tower Square
Hartford, CT 06183

Bodily Injury/Property Damage:	\$ 1,000,000 each occurrence
Completed Operations:	\$ 2,000,000
General Aggregate:	\$ 2,000,000 per project
Umbrella:	\$15,000,000
Professional Liability:	\$ 1,000,000



Facilities Solutions

Facility Services

HVAC Maintenance Programs

- Coil cleaning
- Filter and belt replacement
- Technical inspection of equipment

Plumbing Maintenance Programs

- Certification of backflow devices
- Inspections of plumbing fixtures and equipment
- Maintenance on water heaters/boilers

HVAC Services

- Air compressors
- Air handling units
- Boilers
- Chillers
- Cooling towers
- Cooling/Heating problems
- Driers
- Equipment replacement
- Exhaust fans
- Heat wheels
- Humidification/Dehumidification problems
- Make-up air units
- Noise Issues
- Pumps
- Refrigeration and refrigerant recovery
- Test labs
- VAV systems

Plumbing Services

- Backflow devices
- Camera drain inspections
- Drain jetting
- Drain maintenance
- Faucets
- Hose bibbs/Wall faucets
- Pumps
- Sewer issues
- Urinals
- Water closets
- Water heaters
- Water leaks/drain/sewer problems

Electrical Services

- Arc-flash ratings/NFPA 70E
- Data logging/Test and balance
- EV-electrical vehicle charging
- Explosion proof
- Generator installation and maintenance
- Industrial
- Infrared testing
- Lighting retrofits
- Load testing
- Motor controls
- Outdoor lighting/Pole lighting
- Service upgrades
- Solar
- Surge protection
- Transformer/Utility
- Troubleshooting

Technical Services

- Air/Water test and balance
- Annual code compliance services
- Building automation systems
- Building commissioning, recommissioning and retrocommissioning
- Building forensics
- Compressed air audits
- Energy retrofits, including VFD's
- Energy star rating
- Fire damper inspections
- Hot water energy management systems
- HVAC and lighting control
- Indoor air quality (IAQ)
- Life safety/Fire code compliance
- Med gas inspections
- Steam trap retrofits



Facilities Solutions

Manufacturing

Our shop provides custom manufactured products and assemblies that help reduce downtime for systems and processes for clients such as:

- Electrical contractors
- General contractors
- Government agencies
- Healthcare facilities
- Industrial facilities
- Laboratories
- Specialty contractors
- Utilities
- Wastewater contractors

Our products include:

- Access ladders
- Air filtrations systems
- Booths for welding, grinding, and other work
- Complete pre-fabricated mechanical and plumbing piping systems
- Custom enclosures for ATM's/electrical/ fire protection/plumbing/ conditioned spaces/indoor and outdoor applications/etc.
- Custom equipment modifications
- Emergency pipe replacement spools
- Guard shacks
- Honed/Drilled materials
- Humidification
- HVAC control systems
- Industrial pipe spools
- Pipe fabrication
- Rooftop unit curb adaptors
- Security bar, frame and grate systems
- Service and operating platforms for all types of equipment
- Sheet metal fabrication
- Skid-mounted equipment (MPE, industrial process, etc.)
- Specialty climate-controlled enclosures
- Specialty firearms lockers and safes
- Steel fabrication

Construction / Special Projects

Design and construction of mechanical and plumbing systems, our core business for decades, has helped us become the "Premier Mechanical Services" provider in our markets.

Our services include:

- BIM/3D modeling
- Building automation controls
- Design/Build services with in-house professional engineers and designers
- Duct and pipe insulation
- Equipment installation
- Equipment startup and commissioning
- Field supervision
- Geothermal systems
- LEED AP's
- Medical gases
- Pipe fitting
- Plumbing
- Pre-construction service/estimating
- Pre-fabrication/logistics
- Project management
- Project scheduling
- Sheet metal
- Shop/Coordination drawings
- Site work
- Test and balance
- Variable refrigerant flow systems (VRF/VRV)
- Water treatment
- Welding



Facilities Solutions

Facility Management & Maintenance

An integrated service providing clients with access to an experienced and skilled team dedicated to support your business and facility's day to day operations, repair and maintenance needs.

HVAC

- Equipment installation and replacement
- Equipment repair and service
- Inspections and diagnostics
- Planned maintenance (filters, belts, cleaning)

Plumbing

- Inspections and diagnostics
- Fixture repair and replacement
- Water heaters

Electrical

- Circuit modifications
- Exit signs
- Exterior lighting
- Inspections and maintenance
- Lamp and ballast repair and replacement
- Lighting maintenance
- Receptacles, breakers and panels

General Maintenance

- 24/7 emergency service
- Carpentry
- Carpet/Tile
- Ceiling
- Concrete
- Doors and windows
- Drywall
- Painting
- Roofing
- Site utilities/Grading

Managed Projects

- Site and parking lots
- Roofs
- Flooring
- Painting
- Minor interior refresh and reconfigurations
- Building exterior, windows, siding
- Industrial floor coatings

Services

- Exterior high pressure wash
- Fencing
- Floor care (carpet, tile, wood)
- Janitorial
- Landscaping
- Lawn care
- Parking lot
- Pest control
- Window cleaning

HVAC SERVICES BID FORM

Vendor Name: S. M. Lawrence
Contact Name: Rex Ruddle
Phone: 615-248-2813 Email: Service@SMLawrence.com
Date: 5-8-2024

1. Fire Damper Cleaning

Service every four (4) years per NFPA 80

- **Per Damper Charge:**
\$ 40.00 per damper
-

2. Annual Summer HVAC Services

Locations (10):

EHES, EHIS, EHMS, EHHS, CES, CIS, HCMS, HCHS, ANNEX BUILDING,
HCBOE

Scope of Work:

Coils, filters, belts, unit inspection, and unit run test

- **Annual Service Charge:**
\$ 38,800.00
-

3. HVAC Services – Labor Rates

Onsite standard rate for repairs and installation

Monday–Friday | 8:00 AM – 5:00 PM

- **Certified HVAC Technician (onsite):**
\$ 120.00 per hour
 - **Helper/Laborer (onsite):**
\$ 95.00 per hour
 - **Trip Charge:**
\$ 50.00 per day, per zip code
-

4. Refrigerant Charges

If bidder provides refrigerant; weighted in at installation

- **R22:**
\$ 100.00 per lb
 - **R410A:**
\$ 50.00 per lb
 - **R454B:**
\$ 90.00 per lb
 - **Other (specify):** _____
\$ _____ per lb
-

5. Flat Recovery Charges

Recovery/vacuum charge when required

- **Per Call / Per Unit:**
\$ 55.00
-

6. Parts and Materials Markup

Applies if bidder furnishes parts (fans, motors, compressors, control boards, etc.)

- **Cost plus** 35 % markup

Note: Parts invoice must be attached to every billing for transparency.

7. Miscellaneous Truck Parts

Includes items such as wire nuts, tape, fittings, conduit, etc.

- **Per Trip Charge:**

\$ 20.00

Bid Certification

I certify that the above pricing is accurate and valid for the bid period and complies with all specifications.

Authorized Signature:

Printed Name:

Title:

Date:

Van Rigt
Van Rigt
V.P. of Operations
5/8/2026

Background Check Acknowledgement Form

Contractor is required to meet at TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Van Rigt

Print: Van Rigt

Title: V.P. of Operations

Date: 5/8/2026

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

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1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Van Kight

Print: Van Kight

Date: 5/9/2026

Phone/Email: 615-846-0060 VKight@SMLawrence.com

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: S. M. Lawrence - Van Kight

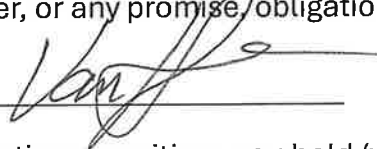
Bidder Signature: Van Kight

Date: 5/8/2020

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/8/2024 Name: Van Kight 

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/8/2024 Signature: 

HVAC SERVICES BID FORM

Vendor Name: Matrix Mechanical Solutions, LLC

Contact Name: Daniel D. Embanks

Phone: 615-879-6420 Email: daniel@matrixmechanicalsolutions.com

Date: 5-1-26

1. Fire Damper Cleaning

Service every four (4) years per NFPA 80

- **Per Damper Charge:**
\$ 110 per damper
-

2. Annual Summer HVAC Services

Locations (10):

EHES, EHIS, EHMS, EHHS, CES, CIS, HCMS, HCHS, ANNEX BUILDING, HCBOE

Scope of Work:

Coils, filters, belts, unit inspection, and unit run test

- **Annual Service Charge:**
\$ 100,000.00
-

3. HVAC Services – Labor Rates

Onsite standard rate for repairs and installation

Monday–Friday | 8:00 AM – 5:00 PM

- **Certified HVAC Technician (onsite):**
\$ 110 per hour

- **Helper/Laborer (onsite):**
\$ 90 per hour
 - **Trip Charge:**
\$ 110 per day, per zip code
-

4. Refrigerant Charges

If bidder provides refrigerant; weighted in at installation

- **R22:**
\$ 150 per lb
 - **R410A:**
\$ 75 per lb
 - **R454B:**
\$ 75 per lb
 - **Other (specify):** _____
\$ 75 per lb
-

5. Flat Recovery Charges

Recovery/vacuum charge when required

- **Per Call / Per Unit:**
\$ 150
-

6. Parts and Materials Markup

Applies if bidder furnishes parts (fans, motors, compressors, control boards, etc.)

- **Cost plus** 20 % markup

Note: Parts invoice must be attached to every billing for transparency.

7. Miscellaneous Truck Parts

Includes items such as wire nuts, tape, fittings, conduit, etc.

- **Per Trip Charge:**

\$ 50

Bid Certification

I certify that the above pricing is accurate and valid for the bid period and complies with all specifications.

Authorized Signature: 

Printed Name: Daniel D. Eubanks

Title: CEO

Date: 5-1-26

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: 

Print: Daniel D. Eubanks

Title: CEO

Date: 5-1-26

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: 

Print: Daniel D. Eubanks

Date: 5-1-26

Phone/Email: 615-879-6420 / daniel@matrixmechanicalsolutions.com

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List of persons pursuant to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Matrix Mechanical Solutions, LLC

Bidder Signature: 

Date: 5-1-26

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5-1-26 Name: Matrix Mechanical Solutions, LLC

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5-1-26 Signature: 



CERTIFICATE OF LIABILITY INSURANCE

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Morrison & Fuson Insurance Agency, Inc. 104 Church Street Dickson, TN 37055	CONTACT NAME:	
	PHONE (A/C, No, Ext): (615) 446-8087	FAX (A/C, No): (615) 446-4617
INSURED Matrix Mechanical Solutions, LLC Kim Stiles 9743 Old Hillsboro Rd Bon Aqua, TN 37025	E-MAIL ADDRESS: mfins@fusonins.com	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A: Erie Insurance Company	
	INSURER B: Erie Ins Exch	
	INSURER C: Accident Fund Ins Co Of Amer	
	INSURER D:	
INSURER E:		
INSURER F:		

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:	X		Q61-0362950	2/6/2026	2/6/2027	EACH OCCURRENCE \$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000
							MED EXP (Any one person) \$ 5,000
							PERSONAL & ADV INJURY \$ 1,000,000
							GENERAL AGGREGATE \$ 2,000,000
							PRODUCTS - COMP/OP AGG \$ 2,000,000
B	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			Q02-0640069	2/6/2026	2/6/2027	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
							BODILY INJURY (Per person) \$
							BODILY INJURY (Per accident) \$
							PROPERTY DAMAGE (Per accident) \$
B	☒ UMBRELLA LIAB ☒ EXCESS LIAB ☒ DED ☐ RETENTION \$ 0			Q26-0670423	2/6/2026	2/6/2027	EACH OCCURRENCE \$ 7,000,000
							AGGREGATE \$ 7,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☒ Y ☒ N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		100133554	11/15/2025	11/15/2026	☒ PER STATUTE ☐ OTH-ER \$ 1,000,000
							E.L. EACH ACCIDENT \$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE \$ 1,000,000
							E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Equipment Floater			Q61-0362950	2/6/2026	2/6/2027	Floater 1,215,000
A	Rented/Leased Equip			Q61-0362950	2/6/2026	2/6/2027	R/L Limit 75,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Hickman County Schools is identified as Additional Insured with respect to General Liability per written contract.

CERTIFICATE HOLDER

CANCELLATION

Hickman County Schools
115 Murphree Avenue
Centerville, TN 37033

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



STATE OF TENNESSEE
DEPARTMENT OF REVENUE

Business Tax Filing Status Certificate

April 5, 2026

DANIEL EUBANKS
MATRIX MECHANICAL SOLUTIONS, LLC
9743 OLD HILLSBORO RD
BON AQUA TN 37025-1542

Letter ID: L1409359296
Account ID: 1001782120-BUS
Account Type: Business Tax

Dear MATRIX MECHANICAL SOLUTIONS, LLC:

This certificate confirms the business tax filing status of Retailer for the above-named taxpayer. The certificate is valid beginning April 15, 2026 and expiring on April 15, 2027 for the following location:

Location ID: 1001683765
Location Address: MATRIX MECHANICAL SOLUTIONS, LLC
9743 OLD HILLSBORO RD
BON AQUA TN 37025-1542

According to Tenn. Code Ann. § 67-4-720, a vendor that receives a certificate from a customer shall not owe additional tax, nor be refunded tax, based on a retroactive change in the customer's filing status as a wholesaler or retailer during the certificate's effective period.

The taxpayer may furnish its supplier(s) with a **COPY** of the enclosed certificate upon vendor(s) request. Vendors may rely on the certificate for transactions occurring during the certificate's effective period for the purpose of determining their business liability. The original certificate should be retained **for the taxpayer's records**. The vendor must maintain a file copy as evidence of their business tax filings.

Tennessee Department of Revenue

Business Tax Filing Status Certificate

Location Address:
MATRIX MECHANICAL SOLUTIONS, LLC
9743 OLD HILLSBORO RD
BON AQUA TN 37025-1542

Effective Period Begin: April 15, 2026
Effective Period End: April 15, 2027
Filing Status: Retailer
Location ID: 1001683765



**Hickman County
Business Tax Standard License**

April 8, 2026

MATRIX MECHANICAL SOLUTIONS, LLC
9743 OLD HILLSBORO RD
BON AQUA TN 37025-1542

Letter ID: L1993956800
Expiration Date: 15-May-2027
Return Due By: 15-Apr-2027

The business tax license printed below certifies the receipt and approval of your business tax license application or the renewal of a license for your existing business. The license is valid until the expiration date noted above. Your license number is 1001344093 and your classification is 4. The certificate must be displayed publicly at the location for which it is issued.

All business tax returns are required to be filed and the payment remitted electronically. Your return is due on April 15, 2027. Please visit www.tn.gov/revenue for additional information.

Note: This license does not permit operation unless properly zoned and/or in compliance with all other applicable state, county, or city laws, rules and regulations. Also, as required by Tenn. Code Ann. § 39-17-1801 et seq., businesses must comply with all provisions of the Tennessee Non-Smoker Protection Act.

DETACH LICENSE BELOW AND DISPLAY IN PUBLIC AREA



**Hickman County
Business Tax Standard License**

This certificate must be publicly displayed.

MATRIX MECHANICAL SOLUTIONS, LLC
9743 OLD HILLSBORO RD
BON AQUA TN 37025-1542



Date Issued: 08-Apr-2026
Classification: 4
Letter ID: L1993956800
License Number: 1001344093
Expiration Date: 15-May-2027

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Matrix Mechanical Solutions, LLC	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☒ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) <i>(Applies to accounts maintained outside the United States.)</i>
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 9743 Old Hillsboro Road	Requester's name and address (optional)
6 City, state, and ZIP code Bon Aqua, TN 37025		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

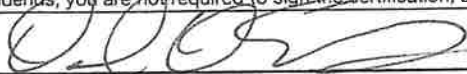
Social security number								
			-					
or								
Employer identification number								
8	5	-	3	9	9	5	3	8

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not **subject to backup withholding** because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person 	Date 02/18/2026
------------------	--	------------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

The Hickman County Finance Office is accepting bids for "Painting at Schools" 2025-2026.

Bid prices must be good for **July 1, 2026 – June 30, 2026**.

Specifications can be found at

<https://www.hickmank12.org/requestforproposal>. Or by calling 391-729-3391 Ext 3.

All bidders must attach:

- A conflict-of-interest disclosure form can be obtained at <https://www.hickmank12.org/requestforproposal>.
- Iran Divestment Act Certification
- Non-Boycott of Israel Certification
- TN business license
- A 1-million-dollar liability insurance certificate
- Workers compensation insurance
- Background Acknowledgement Form

Per TCA 49-5-406, all bidders' employees working on school properties must comply with all local, state, and federal laws.

Sealed bids must be mailed or hand-delivered to the Hickman County Finance Office, 114 North Central Avenue, Suite 203, Centerville, TN 37033, and clearly marked on the outside of the envelope "Painting at Schools."

Bids will be opened on **May 12, 2026, at 10:30 a.m.** in the Finance Office.

The Hickman County Board of Education reserves the right to accept or reject any and all bids or parts of bids and to waive any informalities that would prevent the acceptance of a better bid.

3 bids rec'd
BJB Construction Company
Art's House Painting
Offer Porch
see attached bids

President Penny Rockelle
Nicole Wright



BEYOND JUST BUILDERS

CONSTRUCTION COMPANY INC

1373 Holly Tree Gap Rd, Brentwood, TN. 37027



References:

- 1) Brent Stidham
Senior Maintenance Engineer
(Managing govt buildings in Brentwood TN)
City Of Brentwood
brent.stidham@brentwoodtn.gov
(615)533-5032
15+ Years as a customer
- 2) Ryan Edwards
Continuous Improvement Coordinator
Advanced Composites
Ryan.edwards@advcmp.com
(615)630-1843
15+ Years as a customer
- 3) Yvonne Parker
Sr. Specialist, Consumer Care National Facilities
T-Mobile
Yvonne.parker@t-mobile.com
(931)980-8867
8 Years as a customer
- 4) Wesley King
Service Manager
The Mathews Company
wking@thematthewscompany.com
(615)394-8451
15+ Years as a customer

BTB

Specifications Part B

Painting at Schools

Scope:

- Proper prep, sand, and glaze any peeling paint to avoid it being visible to the final finish.
- Ensure proper manufacturer-prepped surface for good adhesion.
- Avoid peeling or chipping paint.
- Application is to be brushed or rolled on for a smooth, clean finish.
- All specs apply to interior and exterior projects.
- Painting specs will be applied to latex, urethane, or epoxy finishes, where the manufacturer requirement is to include primer and paint applications.

Metal doors and frames (both sides) 4x7	\$ <u>288.00</u>
Frames only (per opening) 4x7	\$ <u>96.00</u>
Dumpster doors (both sides with poles trim)	\$ <u>1104.00</u>
Miscellaneous Trim (priced per linear foot)	\$ <u>2.5/lf</u>
CMU walls: Exterior scrape, scuff, prime, and paint	\$ <u>4</u> SF
CMU walls: Interior scrape, scuff, prime, and paint	\$ <u>3</u> SF
Handrails: To include top, mid, and bottom rails. Prep/paint	\$ <u>28</u> linear ft
Single Rails: To include one railing continuous, and brackets, posts	\$ <u>21</u> linear ft
Picketed fencing or hand railing continuous, brackets, posts	\$ <u>3.5</u> linear foot
EFIS/CORNICE: Both metal/Cladding Board Stucco (paint)	\$ <u>3</u> square foot

Cost plus for materials 20% markup %/equipment/lift rental and paint.

Minimum per job to mobilize \$ 2000.00

.....

ALTERNATE 2

Straight-out the pricing of painters by the hour to sand, prep, and paint anything requested by the schools and furnish materials listed by the painters prior to the job start.

Painters by the hour \$ 80

Materials plus markup % 20% for any items limited to rollers, brushes, paint, primer, etc.

NOTE: This bid does not allow add-on charges for standard “tools of trade” such as trucks, drop cloths, and ladders, which are considered part of the standard tools of the trade that most businesses already possess.

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Nathaniel Benbow

Bidder Signature: Nathaniel Benbow

Date: 5/6/2026

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/6/2026 Name: Nathaniel Benbow

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/6/2026 Signature: Nathaniel Benbow

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Date: 5/6/2026

Phone/Email: 615-394-1411 Nathan@bjbconstruction.com

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Nathaniel Benbow

Print: Nathaniel Benbow

Title: Estimator/ Principal Officer

Date: 5/6/2026

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) BJB Construction Company Inc	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☒ S corporation ☐ Partnership ☐ Trust/estate ☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 1373 Holly Tree Gap Rd 6 City, state, and ZIP code Brentwood, TN. 37027 7 List account number(s) here (optional)	Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-				-	
or								
Employer identification number								
0	4	-	3	7	7	7	1	0

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person *Debbie Benbow*

Date 3/13/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
02/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER INSURANCE GROUP OF AMERICA LLC - SMALL BUSINESS 6640 CAROTHERS PKWY STE 160 FRANKLIN, TN 37067	CONTACT NAME: LISA WILSON PHONE: FAX: (615)905-1698 E-MAIL ADDRESS: lisa.wilson@iga.biz INSURER(S) AFFORDING COVERAGE NAIC # INSURER A Central Mutual 20230 INSURER B All America 20222 INSURER C INSURER D INSURER E INSURER F
INSURED BJB CONSTRUCTION COMPANY INC 1373 HOLLY TREE GAP RD BRENTWOOD, TN 37027	

CERTIFICATE NUMBER 7018655 REVISION NUMBER

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	GENERAL LIABILITY	Y	Y	9606838	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 1,000,000
	☒ COMMERCIAL GENERAL LIABILITY						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
	☐ CLAIMS-MADE ☒ OCCUR						MED EXP (Any one person)	\$ 5,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	\$ 1,000,000
	☐ POLICY ☒ PRO-JECT ☒ LOC						GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
B	AUTOMOBILE LIABILITY	Y	Y	9606837	8/8/2025	8/8/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	☒ ANY AUTO						BODILY INJURY (Per person)	\$
	☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$
	☐ HIRED AUTOS ☐ NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$
A	UMBRELLA LIABILITY	Y	Y	9606839	8/8/2025	8/8/2026	EACH OCCURRENCE	\$ 5,000,000
	☐ UMBRELLA LIAB ☒ OCCUR						AGGREGATE	\$ 5,000,000
	☒ EXCESS LIAB ☐ CLAIMS-MADE							
	☐ DED ☐ RETENTION \$							
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			9606841	8/8/2025	8/8/2026	☒ WC STATUTORY LIMITS	OTHER
	ANY PROPRIETOR/PARTNERS/EXECUTIVE OFFICE/MEMBER EXCLUDED? (Mandatory in NH)						E.L. EACH ACCIDENT	\$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

Certificate Holders are additional insured per the attached endorsements.
Subject to all of the terms, conditions, exclusions and definitions of the above referenced policies as issued by the carrier(s).

Excluded proprietors, partners, executive officers, and members:
DEBBIE BENBOW
BRUCE BENBOW

CERTIFICATE HOLDER

BJB CONSTRUCTION COMPANY INC.
1373 HOLLY TREE GAP RD
BRENTWOOD, TN 37027

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

LISA WILSON

State of Tennessee

14123171

BOARD FOR LICENSING CONTRACTORS
CONTRACTOR
BJB CONSTRUCTION COMPANY INC.

This is to certify that all requirements of the State of Tennessee have been met.

ID NUMBER: 61519

LIC STATUS: ACTIVE

EXPIRATION DATE: September 30, 2026

\$473,240.00; BC



IN-1313
DEPARTMENT OF
COMMERCE AND INSURANCE



Town of Centerville Business Tax Minimal Activity Business License

ART'S HOUSE PAINTING
ART'S HOUSE PAINTING
2810 COUNTRY CLUB DR
CENTERVILLE TN
37033-3916

Date Issued: 05-05-2026
Business Tax Classification: 3
Tax Period: to
Next Tax Due: 09-15-2027
Expiration: 10-15-2027
License Type: New/Renewal
License Number: 6685
Local Tax Account #: 1000110

Effective January 1, 2014, counties and cities will issue a minimal activity business license to any person with annual sales of more than \$3,000 but less than \$100,000 per year within a jurisdiction.

The minimal activity license will be issued upon receipt of an application and payment of a \$15 fee. The applicant must attest that the applicant is engaged in business within the county or incorporated municipality and has sales of less than \$100,000 per year within the jurisdiction. No person with sales of more than \$3,000 but less than \$100,000 per year can engage in business in the jurisdiction without first obtaining the minimal activity license.

If a person has more than one location in the jurisdiction, a separate minimal activity license and \$15 fee is required for each location. Any person obtaining a minimal activity license must display the license in the person's place of business. Persons with \$3,000 or less in annual sales in any incorporated municipality or county may, but are not required to, have a minimal activity license.

Each minimal activity license will expire thirty days after the end of what would be the taxpayer's filing period if the person were filing a business tax return. Each year, a new minimal activity license must be obtained for each of the person's locations if the person will meet the qualifying gross receipts criteria; another \$15 license fee must be paid for each new minimal activity license.

In any year in which a person's gross receipts in the jurisdiction are \$100,000 or more, the person will be required to file a regular business tax return for the tax year.

DETACH LICENSE BELOW AND DISPLAY IN PUBLIC AREA

Town of Centerville Business Tax Minimal Activity Business License

This certificate must be publicly displayed

ART'S HOUSE PAINTING
2810 COUNTRY CLUB DR
CENTERVILLE TN
37033-3916



Date Issued: 05-05-2026
Business Tax Classification: 3
Tax Period: to
Next Tax Due: 09-15-2027
Expiration: 10-15-2027
License Type: New/Renewal
License Number: 6685
Local Tax Account #: 1000110



Memorandum of Commercial Insurance

Insured: TIDWELL, ARTHUR ARTS HOUSE PAINTING

Effective Date: 05-04-2026

Company: MID-CENTURY INSURANCE COMPANY

Policy Number: 607236057

Agent Number: 662739L

Rates quoted reflect the rates in effect as of the date of this application and are subject to revision. The company reserves the right to accept, reject or modify this application after investigation, review of the application and review of all other underwriting information. The undersigned represents and warrants that he/she has applied for the insurance coverage(s) as set forth above, pursuant to an application entered into the insurer's computer records, and hereby confirms that he/she supplied information so entered and warrants and represents that all such information is true and correct.

We may use your credit history to run an "insurance score" for the purpose of underwriting or rating your policy. An insurance score is a number or rating derived from an algorithm, computer application, model or other process that is based wholly or in part on credit information. We use an insurance score to predict an individual applicant's or customer's future insurance loss exposure.

Applicable only to states with the privacy act: I have received a copy of the investigation practices and protection of your privacy form, which advises me of my rights concerning the investigative practices of the member companies and exchanges of the Farmers Insurance Group of Companies.

The property limits are only estimated values based upon the information provided to us by you and third parties. You are responsible for determining the appropriate Building and/or Business Personal Property coverage limits. Please also note that this estimate does not replace or supersede any term or condition of your policy and does not replace any required current professional appraisals or use of other estimating methods.

FRAUD WARNING STATEMENTS

All States (other than AL, AR, AZ, CO, DC, FL, LA, MD, ME, NJ, NM, OH, OR, PA, RI, TN, VA, WA and WV) - Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects that person to criminal and civil penalties.

AL, AR, AZ, DC, LA, MD, NM, RI and WV - Any person who knowingly (or willfully in MD) presents a false or fraudulent claim for payment of a loss or benefits or who knowingly (or willfully in MD) presents false information in an application for insurance is guilty of a crime and may be subject to fines or confinement in prison.

California - For your protection, California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado - It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the department of regulatory agencies.

Florida and Oklahoma - WARNING: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony (In FL, a person is guilty of a felony of the third degree).

ME, TN, VA, WA - It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.

New Jersey - Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

Ohio - Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.



Coverage:	Workers' Compensation	Account Name:	Arts House Painting
Underwritten by:	TRANSPORTATION INSURANCE COMPANY (20494)	Policy Period:	05/01/2026 - 05/01/2027

WORKERS' COMPENSATION

FEIN **415156683**

Employers' Liability Limits	Limit
Bodily Injury by Accident (Per Accident)	\$500,000
Bodily Injury by Disease (Policy Limit)	\$500,000
Bodily Injury by Disease (Each Employee)	\$500,000

Rating Information

Rating Period 05/01/2026 - 05/01/2027

Location	State	Class Code	Class Description	Payroll / Premium Base	Rate	Est Annual Premium
1	TN	5474	Camouflage Work--Painting--& Drivers	\$10,000	3.803	\$380.00
Class Total for Location #1						\$380.00
Class Total for TN						\$380.00
		9807	Employers Liability Increased Limits		.0110	\$4.00
		9848	Employers Liability Increased Limits - Balance To Minimum Premium		#####	\$96.00
		0930	Waiver Of Subrogation		.0000	\$0.00
Modified Premium						\$480.00
		9887	Schedule Modification Adjustment Credit		.7500	(\$120.00)
Total Estimated Standard Premium						\$360.00
		0990	Required To Balance To Min Premium		.0000	\$501.00
		0900	Expense Constant		.0000	\$160.00
		9740	Terrorism Premium		.0130	\$1.00
		9741	Catastrophe (O/T Cert Acts Of Terror)		.0250	\$3.00
Total Estimated Premium						\$1,025.00
Total Estimated Cost						\$1,025.00
Total Workers' Compensation Premium:						\$1,025.00

State of Tennessee

Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: Arthur Tidwell

Print: Arthur Tidwell

Date: 5/5/20

Phone/Email: adtidwell54@GMAIL.COM

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding "workers on school properties." The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: Arthur Tidwell

Print: Arthur Tidwell

Title: Sole-proprietor - Painter

Date: 5/5/20

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 5/5/26 Name: Arthur Tidwell

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 5/5/26 Signature: Arthur Tidwell

IRAN DIVESTMENT ACT CERTIFICATION

I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List of persons pursuant to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List%20of%20persons%20pursuant%20to%20Tenn.%20Code%20Ann.%2012-12-106%20Iran%20Divestment%20Act%20updated%20with%20NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Arthur Towell

Bidder Signature: Arthur Towell

Date: 5/5/20

Arts

Specifications Part B

Painting at Schools

Scope:

- Proper prep, sand, and glaze any peeling paint to avoid it being visible to the final finish.
- Ensure proper manufacturer-prepped surface for good adhesion.
- Avoid peeling or chipping paint.
- Application is to be brushed or rolled on for a smooth, clean finish.
- All specs apply to interior and exterior projects.
- Painting specs will be applied to latex, urethane, or epoxy finishes, where the manufacturer requirement is to include primer and paint applications.

Metal doors and frames (both sides) 4x7	\$ <u>250</u>	
Frames only (per opening) 4x7	\$ <u>75</u>	
Dumpster doors (both sides with poles trim)	\$ <u>250</u>	
Miscellaneous Trim (priced per linear foot)	\$ <u>2.50</u>	
CMU walls: Exterior scrape, scuff, prime, and paint	\$ <u>2.75</u>	SF
CMU walls: Interior scrape, scuff, prime, and paint	\$ <u>1.75</u>	SF
Handrails: To include top, mid, and bottom rails. Prep/paint	\$ <u>6</u>	linear ft
Single Rails: To include one railing continuous, and brackets, posts	\$ <u>4</u>	linear ft
Picketed fencing or hand railing continuous, brackets, posts	\$ <u>8</u>	linear foot
EFIS/CORNICE: Both metal/Cladding Board Stucco (paint)	\$ <u>2.50</u>	square foot

Cost plus for materials 25 markup %/equipment/lift rental and paint.

Minimum per job to mobilize \$ 200

.....

ALTERNATE 2

Straight-out the pricing of painters by the hour to sand, prep, and paint anything requested by the schools and furnish materials listed by the painters prior to the job start.

Painters by the hour \$ 30 per Painter

Materials plus markup % 25 for any items limited to rollers, brushes, paint, primer, etc.

NOTE: This bid does not allow add-on charges for standard "tools of trade" such as trucks, drop cloths, and ladders, which are considered part of the standard tools of the trade that most businesses already possess.

CASEY DORTON, HICKMAN COUNTY CLERK

LICENSE
0414309

MINIMAL ACTIVITY BUSINESS TAX LICENSE

Total Due: 15.00
Cash: 20.00 Check: Check No.: Change: 5.00
KARLIE wk03 Drawer: 3 Site: 1
Work Date: 05/05/2026

DETACH THIS PORTION FOR CONFIDENTIAL FILE

CASEY DORTON HICKMAN COUNTY CLERK

114 N. CENTRAL AVE, SUITE 202
CENTERVILLE, TN 37033

LICENSE
0414309

MINIMAL ACTIVITY BUSINESS TAX LICENSE

Mailing

Location

5331 ART'S HOUSE PAINTING

2810
COUNTRY CLUB DR
CENTERVILLE, TN 37033

ART'S HOUSE PAINTING

2810 COUNTRY CLUB DR
CENTERVILLE, TN 37033

TONYA TIDWELL

LOCAL ACCOUNT NUMBER 5331
STATE ACCOUNT NUMBER 1001946589
TRANSACTION NUMBER _____
CLASS 03
SALES TAX NUMBER _____

ISSUE DATE 05/05/26
TAX PERIOD STARTED - 05/05/2026
EXPIRATION DATE 5/15/2027


DEPUTY CLERK SIGNATURE KARLIE wk03 Drawer:3 Site:1

-- POST AT LOCATION OF BUSINESS --
IF BUSINESS CLOSES, MOVES, OR CHANGES OWNERS, NOTIFY THIS OFFICE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
05/06/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Daryl Foster(662739L) 1585 Mallory Ln Ste 207 Brentwood TN 37027-3035		CONTACT NAME: Daryl Foster PHONE (A/C, NO, EXT): 615-373-9919 FAX (A/C, NO): 615-750-5076 E-MAIL ADDRESS: ffoster@farmersagent.com															
INSURED ARTHUR TIDWELL dba: ART'S HOUSE PAINTING 2810 COUNTRY CLUB DR CENTERVILLE TN 37033		<table border="1"><thead><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr></thead><tbody><tr><td>INSURER A: Truck Insurance Exchange</td><td>21709</td></tr><tr><td>INSURER B: Farmers Insurance Exchange</td><td>21652</td></tr><tr><td>INSURER C: Mid Century Insurance Company</td><td>21687</td></tr><tr><td>INSURER D: CNA/National Fire Insurance Company</td><td>20478</td></tr><tr><td>INSURER E:</td><td></td></tr><tr><td>INSURER F:</td><td></td></tr></tbody></table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Truck Insurance Exchange	21709	INSURER B: Farmers Insurance Exchange	21652	INSURER C: Mid Century Insurance Company	21687	INSURER D: CNA/National Fire Insurance Company	20478	INSURER E:		INSURER F:	
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INSURER E:																	
INSURER F:																	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAME ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDTL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
C	☒ COMMERCIAL GENERAL LIABILITY			607236057	05/04/2026	05/04/2027	EACH OCCURRENCE	\$ 1,000,000
	☐ CLAIMS-MADE ☒ OCCUR		DAMAGE TO RENTED PREMISES (Ea Occurrence)				\$ 100,000	
			MED EXP (Any one person)				\$ 5,000	
			PERSONAL & ADV INJURY				\$ 1,000,000	
			GENERAL AGGREGATE				\$ 2,000,000	
			PRODUCTS - COMP/OP AGG				\$ 2,000,000	
							\$	
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$
	☐ ANY AUTO						BODILY INJURY (Per person)	\$
	☐ OWNED AUTOS ONLY	☐ SCHEDULED AUTOS					BODILY INJURY (Per accident)	\$
	☐ HIRED AUTOS ONLY	☐ NON-OWNED AUTOS ONLY					PROPERTY DAMAGE (Per accident)	\$
								\$
	UMBRELLA LIAB	☐ OCCUR					EACH OCCURRENCE	\$
	EXCESS LIAB	☐ CLAIMS-MADE					AGGREGATE	\$
	DED	RETENTION \$						\$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			8035891913	05/04/2026	05/04/2026	☐ PER STATUTE ☐ OTHER	\$
	ANY PROPRIETOR/PARTNER/ EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	☐ Y/N ☒ Y	N/A				E.L. EACH ACCIDENT	\$ 500,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$ 500,000
							E.L. DISEASE - POLICY LIMIT	\$ 500,000

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

2810 COUNTRY CLUB DR, CENTERVILLE, TN 37033

CERTIFICATE HOLDER

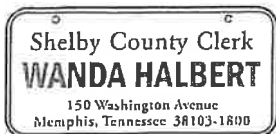
Arthur Tidwell
dba: Art's House Painting
2810 Country Club Dr
Centerville, TN 37033

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

F. Daryl Foster



OFFERPORCH

**676 CLINTON PL
MEMPHIS, TN 38126**

**MEMPHIS AND SHELBY COUNTY
BUSINESS TAX LICENSE**

RECEIPT NUMBER	251010115
LICENSE NUMBER	220002398
THIS LICENSE EXPIRES	05/15/2026
CLASSIFICATION	3

OWNER(S)
OFFERPORCH HOMES LLC

BUSINESS LOCATION ADDRESS
676 CLINTON PL MEMPHIS, TN 38126

**MUST DISPLAY IN A CONSPICUOUS
PLACE**



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
01/29/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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PRODUCER Next First Insurance Agency, Inc. PO Box 60787 Palo Alto, CA 94306	CONTACT NAME:	
	PHONE (A/C, No, Ext): (855) 222-5919	FAX (A/C, No):
INSURED OfferPorch Homes LLC 254 Court Ave Ste 310 Memphis, TN 38103	E-MAIL ADDRESS: support@nextinsurance.com	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A: Next Insurance US Company	
	INSURER B:	
	INSURER C:	
	INSURER D:	
INSURER E:		
INSURER F:		
NAIC #		
16285		

COVERAGES

CERTIFICATE NUMBER: 942197985

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	☒ COMMERCIAL GENERAL LIABILITY			NXTWH9LFGH-02-GL	01/29/2026	01/29/2027	EACH OCCURRENCE	\$1,000,000.00
	☐ CLAIMS-MADE ☒ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$100,000.00
							MED EXP (Any one person)	\$10,000.00
							PERSONAL & ADV INJURY	\$1,000,000.00
							GENERAL AGGREGATE	\$1,000,000.00
							PRODUCTS - COMP/OP AGG	\$1,000,000.00
								\$
							COMBINED SINGLE LIMIT (Ea accident)	\$
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
			PROPERTY DAMAGE (Per accident)	\$				
				\$				
	UMBRELLA LIAB						EACH OCCURRENCE	\$
	EXCESS LIAB						AGGREGATE	\$
								\$
	DED						RETENTION \$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER STATUTE	OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)						E.L. EACH ACCIDENT	\$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$
							E.L. DISEASE - POLICY LIMIT	\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Proof of Insurance.

CERTIFICATE HOLDER

OfferPorch Homes LLC
254 Court Ave Ste 310
Memphis, TN 38103

LIVE CERTIFICATE



Click or scan to view

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



**Bureau of Workers' Compensation
Exemption Registry**

State of Tennessee

220 French Landing Drive Suite 1-B

Nashville TN, 37243-1002

CURTDELL GILES Jr.
254 Court Ave., Suite 310, Curtdell Giles Jr.
Memphis TN 38103

7/16/2025

Initial Workers' Compensation Exemption Registration Acknowledgment

Please review the filing information below and notify our office immediately of any discrepancies.

Reg. Control #:	2025000014351	Date Filed:	7/16/2025	Effective Date:	7/16/2025
Application Name:	CURTDELL GILES Jr.	Expiration Date:	7/16/2027		
Filing Type:	Initial Workers' Compensation Exemption				
Status:	Active				
Physical Addr:	254 Court Ave., Suite 310, Curtdell Giles Jr., Memphis TN 38103				
Business Name:	OfferPorch Homes LLC				
Business Control #:	001133856				
Existing State License:	Yes				
	77366				
Business County:	Not Required				
County License #:	220002398	Expiration Date:	5/15/2025		
Business City:	Not Required				
City License #:	220002398	Expiration Date:	5/15/2025		

Document Receipt

FIS - Online Payment Portal -	\$50.00
FIS - Online Payment Portal - 08144C	\$50.00

Congratulations on your filing. To maintain your exemption, the business entity associated with this registration must remain active and in good standing, which includes timely filing of annual reports. In addition, you must file a renewal application within 60 days of the expiration date noted above to maintain the exemption.

Claudia Byers

Bureau of Workers' Compensation
Exemption Registry

	STATE OF TENNESSEE Claudia Byers 220 French Landing Drive Suite 1-B Nashville TN, 37243-1002
Workers' Compensation Exemption Registration	
CURTDELL GILES Jr.	
Effective: 7/16/2025	Expires: 7/16/2027
Registration Control #	2025000014351
Validate at https://www.tn.gov/workforce/injuries-at-work/employers/employers/wc-exemption-registry.html	

Tennessee Bureau of Workers' Compensation * 220 French Landing Drive Suite 1-B Nashville, TN 37243
Tel: (615) 532-1319 * <https://www.tn.gov/workforce/injuries-at-work/employers/employers/wc-exemption-registry.html>

Specifications Part B

Painting at Schools

Scope:

- Proper prep, sand, and glaze any peeling paint to avoid it being visible to the final finish.
- Ensure proper manufacturer-prepped surface for good adhesion.
- Avoid peeling or chipping paint.
- Application is to be brushed or rolled on for a smooth, clean finish.
- All specs apply to interior and exterior projects.
- Painting specs will be applied to latex, urethane, or epoxy finishes, where the manufacturer requirement is to include primer and paint applications.

Metal doors and frames (both sides) 4x7	\$ 96.37	
Frames only (per opening) 4x7	\$ 73.50	
Dumpster doors (both sides with poles trim)	\$ 289.11	
Miscellaneous Trim (priced per linear foot)	\$ 2.04	
CMU walls: Exterior scrape, scuff, prime, and paint	\$.62	SF
CMU walls: Interior scrape, scuff, prime, and paint	\$.62	SF
Handrails: To include top, mid, and bottom rails. Prep/paint	\$ 6.13	linear ft
Single Rails: To include one railing continuous, and brackets, posts	\$ 2.04	linear ft
Picketed fencing or hand railing continuous, brackets, posts	\$ 4.08	linear foot
EFIS/CORNICE: Both metal/Cladding Board Stucco (paint)	\$.62	square foot

Cost plus for materials .25 markup %/equipment/lift rental and paint.

Minimum per job to mobilize \$ 390.00

ALTERNATE 2

Straight-out the pricing of painters by the hour to sand, prep, and paint anything requested by the schools and furnish materials listed by the painters prior to the job start.

Painters by the hour \$ 61.25

Materials plus markup % .25 for any items limited to rollers, brushes, paint, primer, etc.

NOTE: This bid does not allow add-on charges for standard “tools of trade” such as trucks, drop cloths, and ladders, which are considered part of the standard tools of the trade that most businesses already possess.

Hickman County Government
Conflict of Interest Disclosure Form

The County Financial Management System of 1981 contains the most stringent conflict of interest provisions. TCA §5-21-121 provides:

- (a) The director, purchasing agent, members of the committee, members of the county legislative body or other officials, employees, or members of the board of education or highway commission shall not be financially interested or have any personal beneficial interest, either directly or indirectly, in the purchase of any supplies, materials, equipment or contractual services for the county.
- (b) No firm, corporation, partnership, association or individual furnishing any such supplies, materials, equipment or contractual services, shall give or offer, nor shall the director or purchasing agent or any assistant or employee accept or receive directly or indirectly from any person, firm, corporation, partnership or association to whom any contract may be awarded, by rebate, gift or other otherwise, any money or other things of value whatsoever, or any promise, obligation or contract for future reward or compensation.

Date: 05/11/2026 Name: Curt Dell Giles Jr.

Please describe below any relationships, transactions, positions you hold (volunteer or otherwise), or circumstances that you believe could contribute to a conflict of interest:

☒ I have no conflict of interest to report.

☐ I have the following conflict of interest to report (please specify any boards or committees you (and/or your spouse) sit on, the name of your employer and any businesses you or your spouse may own.

I hereby certify that the information set forth above is true and complete to the best of my knowledge.

Date: 05/11/2026 Signature: 

IRAN DIVESTMENT ACT CERTIFICATION

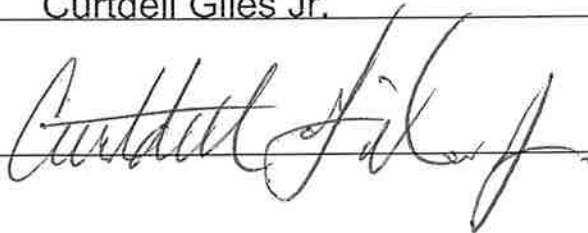
I understand that under the Iran Divestment Act, T.C.A. 12-12-101 – 12-12-113, political subdivisions in Tennessee are prohibited from entering into any procurement or contract over \$1,000 with a person who engages in investment activities in Iran. The state's chief procurement officer, as required by T.C.A. 12-12-106, has created a list of persons who engage in investment activities in Iran. Any person who is on the list is ineligible to contract with any political subdivision of the State of Tennessee, and any such contract will be considered void under T.C.A. 12-12-110. The list is published on the Tennessee Department of General Services' website at:

[https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to Tenn. Code Ann. 12-12-106 Iran Divestment Act updated with NY06-07-23.pdf](https://www.tn.gov/content/dam/tn/generalservices/documents/cpo/library/cpo-library/public-information-library/List_of_persons_pursuant_to_Tenn._Code_Ann._12-12-106_Iran_Divestment_Act_updated_with_NY06-07-23.pdf)

CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to T.C.A 12-12-106.

Bidder Name: Curtdell Giles Jr.

Bidder Signature: 

Date: 05/11/2026

State of Tennessee
Non-Boycott of Israel Certification

The Bidder certifies that it is not currently engaged in and will not for the duration of the contract engage in a boycott of Israel as defined by Tenn. Code § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

According to the law, a boycott of Israel means engaging in refusals to deal, terminating business activities, or other commercial actions that are intended to limit commercial relations with Israel, or companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel to do business, or persons or entities doing business in Israel, when such actions are taken:

1. In compliance with, or adherence to, calls for a boycott of Israel, or
2. In a manner that discriminates on the basis of nationality, national origin, religion, or other unreasonable basis, and is not based on a valid business reason. Tenn. Code § 12-4-119

Signature: _____



Print: _____ Curtdell Giles Jr.

Date: _____ 05/11/2026

Phone/Email: _____ 901-472-4006 / curtdellgiles@offerporch.com

Background Check Acknowledgement Form

Contractor is required to meet al TCA 49-5-406, local, state, and federal laws regarding “workers on school properties.” The Hickman County Board of Education further requires that no prior felons, drug offenders, or sexual registered offenders work on any school properties.

Contractors will be required to wear contractor provided identification when on school premises. The contractor may be asked to provide proof of background check.

Signature: 

Print: Curtdell Giles Jr.

Title: Owner

Date: 05/11/2026

Proposed
School Board Meeting Dates
2026-2027

July 6, 2026

August 3, 2026

September 14, 2026

October 19, 2026

November 2, 2026

December 7, 2026

January 11, 2027

February 1, 2027

March 1, 2027

April 12, 2027

May 3, 2027 - @ HCHS Library - Awards

June 7, 2027

Hickman County Board of Education
Annual Agenda 2026-2027

July 2026

Board Meeting	Board Policy Review
Approval of School Fees	Student Discipline Hearing Authority Designation
Bullying and Harassment Report to Board	Strategic Plan and Goals
Personnel Decisions and Placement 26-27	

August 2026

Board Meeting	Board Policy Review
---------------	---------------------

September 2026

Board Meeting	Board Policy Review
Election of Officers of the Board	

October 2026

Board Meeting	Board Policy Review
Compliance Report	Textbook Certification
Approval of School Calendar	

November 2026

Board Meeting	Board Policy Review
Approval of Supplement Splitting	

December 2026

Board Meeting	Board Policy Review
---------------	---------------------

January 2027

Board Meeting	Board Policy Review
Set Date(s) for Board Retreat	

February 2027

Board Meeting	Board Policy Review
FY28 Budget Discussion	FY28 Budget Calendar

March 2027

Board Meeting	Board Policy Review
FY28 Budget Discussion	Set Attendance Zones

April 2027

Board Meeting	Board Policy Review
FY28 Budget Discussion	Textbook Adoption Approval

May 2027

Board Meeting	Board Policy Review
FY28 Budget (141, 142, 143)	Recognize Teachers of the Year
Authorize Superintendent to Submit Grants, Applications, Reports, Amendments, and Addenda	

June 2027

Board Meeting	Board Policy Review
Personnel Decisions and Placement 27-28	Annual Agenda
Grant Executive Committee authority to close out fiscal year	Adopt Board Meeting Schedule 2027-2028
Recognize Employee of the Year and Friend of Education	Annual Budget FY28 (if needed)
Teacher Tenure	

May 27, 2026

To Mrs. Marcy Tidwell and Hickman Co. Board Members,

I am requesting that you consider Dusty Covington and Tammy Potts for a job share position for the 2026-2027 school year at Centerville Intermediate School. Mrs. Covington and Mrs. Potts were each granted a 100 day contract previously at CIS.

Mrs. Covington is currently and has served as the Academic Facilitator for CIS for six years and served our school system for the last 17 years in teacher capacities.

Mrs. Potts retired December 2022 after working in Hickman and Rutherford County Schools. Mrs. Potts returned to her hometown and began working to fulfill the RTI needs at CIS. Mrs. Potts stepped up and took an active role while Mrs. Covington was out for a necessary medical leave. She shared the Academic Facilitator role this current year.

They have a reputation of high quality instructional strategies, effective communication with parents, students, and staff, and proven data showing these strengths. They will be a great asset to CIS for the upcoming school year.

Thank you for your time and consideration.

Sincerely,

Rose Korte Stites

May 27, 2026

To whom it may concern:

We are requesting a job share position for the 2026-2027 school year. The purpose of requesting a job share position is to continue to provide intervention for our students and provide teacher support at CIS. This job share opportunity will allow us to fulfill our family obligations at home (grandchildren and elderly parents) and continue to provide our knowledge of teaching to students and faculty. We currently work successfully together in this position. We understand that according to Board Policy 5.1051:Job Sharing Guidelines, that this position is based on yearly approval by the board.

We appreciate your consideration in approving our 2026-2027 school year job share. Please find attached information detailing job duties and responsibilities for the next school year.

Sincerely,


Dusty Covington

Tammy Potts



2026-2027 Job Share Plan:

- Mrs. Covington will work Monday and Wednesday.
- Mrs. Potts will work Tuesday and Thursday.
- Fridays will be alternated.
- If approved, teachers will provide a detailed calendar for the 2026-2027 school year.
- Both teachers will attend inservice for the first full week, during the school year, professional development as necessary, and other required school activities.
- One teacher will fill in for the other teacher should the need arise as much as possible (rather than getting a substitute).
- Teachers will communicate effectively through notes, emails, or any necessary means to ensure that student and teacher needs are met.

Duties:

- Both teachers will work together to oversee RTI placement, schedules, fidelity checks, and implementation.
- Both will have a focus centered on helping teachers and students close the early learning gaps. Modeling when necessary.
- Both will have a curriculum/planning/data approach with teachers. Modeling when necessary.
- Both teachers will provide RTI instruction as needed.
- Both teachers will be available for testing purposes.
- Both teachers will assist administrators as needs arise.

Positives To Consider:

- Both teachers requesting job shares have had Level 5 effectiveness in the past.
- Teachers have almost 40+ years of combined experience working with students in grades Pre-K-5.
- Teachers successfully worked together as a team previously.
- Mrs. Potts is a retired teacher and through job share opportunities, she is able to continue to help students and teachers and not exceed her 120 days. This allows her to maintain her retirement status.
- In the event of unforeseen circumstances, the role does not suffer. For example, when Mrs. Covington was forced to take a medical leave in the past, Mrs. Potts was able to fulfill her duties.
- The school system saves money due to teachers not receiving benefits.
- In studies done in the United States, all administrators surveyed agreed that job sharing had not diminished the quality of education... (Garman, 1988). Similarly, seventy-five percent of parents in another study felt that the quality of their children's education had either improved or stayed the same in job sharing classrooms.
- It is educationally valuable for students to be exposed to different styles and energies. They benefit from the variety and enjoy the enthusiasm of two different educators.



Centerville Intermediate School

110 Mary Field Avenue

Centerville, TN 37033

Phone 931-729-2748

Fax 931-729-5497

Principal, Rose Korte Stites

Assistant Principal, Tarrah Lawson



May 27, 2026

To Mrs. Marcy Tidwell and Hickman County Board Members,

I am requesting that you consider Ashley Rochelle and Meredith Qualls for a job share position for the 2026-2027 school year at Centerville Intermediate School. The request for this position has been granted previously for these teachers at Centerville Elementary School. Mrs. Rochelle and Mrs. Qualls have a reputation of strong classroom management, high-quality instructional strategies, and effective communication with parents, students, and staff. They would be an asset to Centerville Intermediate.

Thank you for your time and consideration.

Sincerely,

May 27, 2026

To whom it may concern:

We are requesting a job share position for the 2026-2027 school year. The purpose of requesting a job share position is to be able to better care for our young families while continuing to serve as educators. We held a job share position for 2016-2017, 2017-2018, 2018-2019, 2019-2020, 2020-2021, 2021-2022, 2022-2023, 2023-2024, 2024-2025 and 2025-2026 school years, but we understand that according to Board Policy 5.1051: Job Sharing Guidelines, that this position is based on year to year approval by the board. The following attachment includes our plan and other important information regarding job sharing.

Thanks for your consideration on this matter.

Sincerely,

A handwritten signature in cursive script that reads "Ashley Rochelle".

Ashley Rochelle

A handwritten signature in cursive script that reads "M. Qualls".

Meredith Qualls

The Job-Share Plan for 2026-2027

- Ashley will work every Monday and Wednesday.
- Meredith will work every Tuesday and Thursday.
- Ashley and Meredith will alternate each Friday.
- Both teachers will be responsible for teaching assigned subject areas on their designated day.
- Both teachers will be present for Inservice.
- One teacher will fill in for the other teacher should the need arise as much as possible.
- Teachers will keep a communication log. The log will be used daily to keep each other informed and record pertinent information such as attendance, student behavior, notes from parents, and school news.
- If approved, teachers will provide a detailed calendar for the 2026-2027 school year.

Positives to Consider

- Both teachers requesting to job share have had a Level 5 in overall effectiveness in the past.
- Teachers have taught together for over 8 years and have very similar classroom management and teaching styles.
- Teachers successfully job shared for the 2016-2017, 2017-2018, and 2018-2019, 2019-2020, 2020-2021, 2021-2022, 2022-2023, 2023-2024, 2024-2025 and 2025-2026 school years.

-Students benefit from a variety of teaching styles and two fresh, energized educators.

-Quality of teaching may be improved due to a “two heads are better than one” problem solving approach.

-School system saves money due to teachers not receiving benefits.

-Job sharing is a practice in many surrounding counties, in grades that include even as young as kindergarten. Our school system has had a successful job sharing experiences in the past.

-By being exposed to the styles of two teachers, children learn to work with different people and personalities. The ability to work with others is a valuable lifelong skill that all people need throughout their time in school and later in the workforce.

-Children who have behavior problems get a fresh start every day. Negative feelings are less likely to carry over to the next morning.

-In studies done in the United States, all administrators surveyed agreed that job sharing had not diminished the quality of education... (Garman, 1988). Similarly, seventy-five percent of parents in another study felt that the quality of their children’s education had either improved or stayed the same in job sharing classrooms.

-Consider this analogy: Children have two parents. They love both of them for different reasons and are comfortable with them. The two parents are different from each other and will react differently to similar situations. Children can understand this. When children have two teachers, it is not unlike having two parents. The two teachers are individuals who are appreciated for different reasons. Their expectations are alike; their personalities are different. It is not difficult for a child to accept the two people and to learn from each of them.

-It is educationally valuable for students to be exposed to different styles and energies. They benefit from the variety and enjoy the enthusiasm of two different educators.

Parent Survey

-An anonymous parent input survey was sent home in February 2017 in regard to the 2016-1017 job share experience . Parents were asked to rate the job-share experience based on seven categories: overall communication, teacher accessibility, academic growth, meeting students' individual needs, classroom environment, overall student happiness, and discipline. This survey was based on a scale of 1 to 4 (1 being low, 4 being high). Out of the surveys returned, every one of the 7 categories had an **average** of 4.

Parent Quotes from the survey:

"It's been a great year!"

"It has been great. There has been wonderful support from both teachers, and we greatly appreciate it."

"This year was the first year with a co-teacher classroom. I thought it was great. My daughter really enjoyed the co-teacher experience."

"I really believe that having co-teachers is great."

"This experience has been really good. The students seem very happy as do the teachers."

Other Quotes Concerning Job-Sharing

"The year I job shared was the best year ever. It can be great for kids if it is the right team. In Sumner County at my school right now there are two job shares. One is extremely dynamic in Kindergarten, and the other is a 5th grade team." - Tressa Sanders (Former employee and job share position holder of Hickman County Schools)

"When my daughter was in kindergarten at Gower Elementary in Nashville she had teachers that job shared. One teacher worked Mon, Tues and every other Wed and the other worked Thurs, Fri and every other Wed. If one of them needed a day off for personal reasons or sick kids the other took her spot so they never needed a sub! This

was a great experience for us. Our daughter loved both teachers and the different qualities they brought. The kids got so many different ways of learning between the two of them!" - Sarah Price (Parent of a child in a job share classroom)

Resolution 26-02

Assignment Authority
GASB 54

BE IT RESOLVED by the Board of Education of Hickman County, Tennessee, assembled in regular session this 1st day of June, 2026, that the Director of Schools shall have the authority to establish the amounts of funds that will be ASSIGNED for specific purposes for the fiscal year ended June 30, 2026.

Upon approval, this resolution will be place in the minutes of the Board of Education. The resolution must be passed each fiscal year.

Action: _____ Aye _____ Nay _____ Absent

Adopted:

Attest:

Closing out 2025-2026 Financial Books

The Executive Committee, with guidance from our State Financial Consultant, Business Officer, Finance Office Director and Assistant Director, will close out the financial books, including budget amendments. All members will be provided with a report at the next board meeting.

Motion will be needed to grant the Executive Committee such authority.

**Hickman County Schools
Proposed Differentiated Pay Plan
FY 2026-2027**

Hard to Staff (School, Subject, or Placement)

Description

The district will offer a signing bonus for hard to fill positions. For the 2026-2027 school year. **The offering and amounts of signing bonus will be at the discretion of the Director of Schools.**

Eligibility Criteria

The district **may** offer a signing bonus for hard to fill positions. For the 2026-2027 school year, signing bonuses **may** be offered in the following areas: K-12 Special Education and special education comprehensive classes, Secondary Math, Secondary Science, K-12 School Counselors, K-12 Principals, and Secondary Foreign Language teachers. **The signing bonus is for newly hired employees. The offering and amounts of signing bonus will be at the discretion of the Director of Schools but not to exceed \$4,000 per individual**

Compensation Type and Size

Compensation Type: Bonus

Bonus Type: Signing/Recruitment

Compensation Amount: The compensation will be given as a bonus. It will be paid as follows: one half on or about 31 December 2026 and one half on or about May 31, 2026. Amounts are negotiable from \$1,000 to \$4,000.

Estimated Cost \$36,000

Instructional Roles or Responsibilities

Description

After School Tutors

Number of Unique Roles: 8

Eligibility Criteria

Level of Overall Effectiveness

Certified in Content/Grade Area

Compensation Type and Size

Mentors: Hourly \$37.50 per hour

Estimated Cost \$20,400

Performance

Description

The District will award a performance bonus for all teachers who receive an overall effectiveness score of a 4 or 5 from the 2025-2026 school year based on the LOE scores calculated in TNCompass.

Eligibility Criteria Eligible Teachers: Teacher

Eligibility Criteria: Level of overall effectiveness (LOE)

The District will award a performance bonus for all teachers who receive an overall effectiveness score of a 4 or 5 from the 2025-2026 school year based on the LOE scores calculated in TNCompass.

Compensation will be given as a bonus on or about 1 December

Compensation Type and Size

Compensation Type: Bonus

Bonus Type: Performance - LOE

Compensation Amount:

The District will award a performance bonus for all teachers who receive an overall effectiveness score of a 4 or 5 from the 2025-2026 school year based on the LOE scores calculated in TNCompass.

Compensation may be given as a bonus on or about 1 December 2026 with \$200,000.00 being divided per share for the number of teachers qualifying; (level 4 teachers will receive 1 share of the allocation with a maximum amount of \$1,000.00; level 5 teachers will receive 2 shares of the allocation with a maximum amount of \$2,000.00). Reach 185.

Estimated Cost \$200,000

Education*

The District will continue to pay for education training in five lanes: Bachelors, Masters, Masters +30/45, Ed.S and Doctorate. (See attached salary schedule.)

Other

High School & Middle School Bookkeepers (4) x \$5,000

Estimated Cost: \$20,000

Tennessee School Systems for Equity

Wayne Qualls, Executive Director Emeritus
Marlon Davis, Executive Director

2026 – 2027 Membership Dues Invoice

Hickman Co. Board of Education

Dues Structure

ADM Used is 6th Month of Current FY AS Reported To TDOE By LEA
\$1.50 Per Student Up To First 1500 ADM
\$0.75 Per Student Up To Next 3000 ADM
Calculation Capped At 4500 ADM

2832 6th Month FY 2025-2026 ADM

I. \$1.50 X 1500 = \$ 2,250.00
ADM Up To First 1500 Students

II. \$0.75 X 1332 = \$ 999.00
ADM Up To Next 3000 Students
(Capped at 4500 ADM by TSSE Board)

III. Total Amount of Dues for 2026–2027 (I+II) = \$ 3,249.00

Please Remit To: TSSE
2880 Dodd Hollow Road
Centerville, TN 37033

Resolution No. 26-03

Guidelines to Govern the Hickman County Board of Education's GASB 45 Trust

WHEREAS, A contract with the Hickman County Education Association (HCEA) established a medical insurance premium payments for retired teachers; and

WHEREAS, The Hickman County Board of Education entered into an agreement with the Tennessee School Boards Association's GASB 45 Trust ("the Trust" or "Trust") to fund such a program; and

WHEREAS, The contract with the HCEA expired on June 30, 2014; and

WHEREAS, The Hickman County Board of Education adopted Resolution 16-01 in order to establish new rules and regulations to govern participation and expenditures relative to the Trust and its recipients; and

WHEREAS, The Hickman County Board of Education adopted Resolution 19-02 in order to establish new rules and regulations to govern participation and expenditures relative to the Trust and its recipients; and

WHEREAS, The Hickman County Board of Education now desires to establish new rules and regulations to govern participation and expenditures relative to the Trust and its recipients from henceforth;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education in Hickman County, Tennessee, assembled in regular session this 1st day of June 2026 that:

Section 1: The Trust is applicable (i.e., open to participation) to full time employees according to the guidelines set forth herein, who meet the following criteria:

- A. Licensed employees who were hired on or before June 30, 2015, or;
- B. Licensed employees who were employed by the Hickman County School System during the time the Trust has been in effect from its inception through June 30, 2015, and who left the Hickman County School System and then became re-employed by the Hickman County School System on or after July 1, 2015, or;
- C. All other support staff, employed on or before June 30, 2015 and employed as of May 22, 2026.

Section 2: To be eligible to participate in receiving funds from the Trust, an employee must meet all of the requirements of this Resolution, must meet State of Tennessee requirements to

enroll in the State of Tennessee retiree plan, and must complete state and local forms at the time of filing for retirement, which must be no later than the date of the last payroll payment for the school year in which the employee is retiring.

Section 3: For those not eligible for Medicare at the time of retirement, the Board will contribute the following from the time of retirement until the retiree becomes eligible for Medicare or for a maximum of six (6) years, whichever comes first. However, if a retiring teacher has provided 35 or more years of continuous service in the Hickman County School System, premiums will be paid for a maximum of ten (10) years or until retiree becomes eligible for Medicare, whichever comes first, according to the following schedule:

- A. 30 or more years of service in Hickman County Schools
 - 1. 55% of a single policy premium
 - 2. 30% of a family policy premium
- B. 20-29 years of service in Hickman County Schools
 - 1. 45% of a single family policy premium
 - 2. 25% of a family policy premium
- C. 10-19 years of service in Hickman County Schools
 - 1. 35% of a single policy premium
 - 2. 15% of a family policy premium
- D. Support Staff benefit amount will be equal to the dollar amount provided for licensed staff.

Section 4: Retirees who meet the following conditions shall be eligible for reimbursement for Medicare supplement insurance in accordance with the schedule set below:

- A. Must meet State of Tennessee requirements to enroll in the State of Tennessee plan for Medicare supplement insurance:
- B. Are eligible for Medicare at the time of retirement; or
- C. Become eligible for Medicare after participating in Section 3, above;
- D. Medicare supplement payments shall be paid as a reimbursement, one time per year, in the month of December, according to the following rate schedule:
 - (i) Licensed Retirees with 30 or more years of service in the Hickman County Schools shall receive a local contribution, which when combined with the State of Tennessee contribution, shall equal 100% of premium cost.

(a) Support Staff benefit amount will be equal to the local contribution dollar amount provided for licensed staff.

(ii) Retirees with 20-29 years of service in the Hickman County Schools shall receive a local contribution, which shall equal 35% of premium cost.

(iii) Retirees with 10-19 years of service in the Hickman County Schools shall receive a local contribution, which shall equal 25% of premium cost.

(iv) Support Staff benefit amount will be equal to the dollar amount provided for licensed staff.

Section 5: Upon exhaustion of funds in the Trust, membership in the Trust is abolished. If sufficient funds are not available to make a complete payment during any fiscal year to eligible retirees participating in the Trust, the remaining Trust funds are to be prorated and each participant will receive an equal share, with the exception if there is an odd amount, the last eligible participant, arranged alphabetically, will receive an odd amount to zero the Trust account out.

Section 6: The Board hereby ratifies and approves all Medicare supplement payments which have been made to any retirees since the expiration of the Agreement between the Board of Education and the Hickman County Education Association, subject to approval by the State of Tennessee and applicable rules and regulations.

Adopted, this 1st day of June 2026.

Action:

_____ Aye _____ Nay _____ Pass _____ Absent

Aye:

Absent:

Adopted:

Attest:



Misty Shelton
VPK Supervisor/Licensure Coordinator/Board Policies
Hickman County Schools
115 Murphree Avenue
Centerville, Tennessee 37033

To: School Board Members
From: Misty Shelton
Date: June 2026

Up for Review:

- 3.200 Buildings and Grounds Management
- 3.201 Safety
- 3.202 Emergency Preparedness Plan
- 3.203 Crisis Management
- 3.204 Risk Management and Threat Assessment Team
- 3.205 Security
- 3.206 Community Use of Facilities
- 3.208 Facilities Planning
- 3.211 New Project Planning
- 3.212 District Water Testing

Thank you for your careful consideration of these policies.

931-729-3391 ext. 2226

misty.shelton@hickmank12.org

fax 931-729-3834

Hickman County Board of Education

Descriptor Term:

Building and Grounds Management

Descriptor Code:

3.200

Issued Date:

03/07/22

Rescinds:

3.200

Issued:

12/02/19

All school properties shall be maintained in good physical condition: safe, clean, sanitary, and as comfortable and convenient as the facilities will permit or the use requires.

The director of schools will develop and implement a continuing program of maintenance of all district-owned buildings and grounds which shall provide for the following:

1. Adequate custodial programs for all schools;
2. Improvement and maintenance of school buildings and grounds;
3. Repairs, including repairs of equipment, and painting; and
4. Determination of obsolete equipment.

The following are responsibilities of building principals:

1. To oversee the operation of the school plant and require that personnel assigned to the building keep it in a clean, healthful, and pleasant condition;
2. To make continuing checks for hazardous conditions, including safety and operation of equipment, and prevention of hazardous situations caused by carelessness; and
3. To request, on a timely basis, appropriate maintenance and repairs through appropriate channels.

Hickman County Board of Education

	Descriptor Term: Safety	Descriptor Code: 3.201	Issued Date: 03/07/22
		Rescinds: 3.201	Issued: 12/02/19

1 Within board policy, the principal shall develop procedures for keeping school facilities safe and free
2 from hazards.¹

3 All staff members shall report current and potential hazards to their immediate supervisors.

4 Each principal is responsible for seeing that the practice of safety is a part of the instructional program
5 of the school and that it is appropriately geared to students at different grade levels.

6 The program shall include:¹

7 1. Fire prevention

8 2. Accident prevention

9 3. Warning systems

10 4. Emergency drills (Fire, severe weather, earthquake, and bomb threat)

11 5. Emergency closings

12 6. Traffic safety

13 7. Traffic and parking controls

14 8. Safety inspections

15 9. First aid

16 10. A disaster preparedness plan for a nuclear or other major emergency.

17 Only students assigned to the school, the staff of the school, parents of students, and other persons with
18 lawful and valid business on the school premises shall enter onto the grounds or into the buildings of
19 the schools during the hours of student instruction. All staff members shall report all persons
20 appearing to be improperly on school premises to the principal.²

21 The principal shall secure assistance from law enforcement officials when he deems it necessary in
22 order to maintain order or security during the school day or during extracurricular activities at school.

23 In addition, the director of schools or designee shall provide the local law enforcement agency with all
24 safety and security plans.³

Legal References

1. TCA 49-6-805(7)
2. TCA 49-6-2008(a), (b)
3. TCA 49-6-804(c); TCA 49-6-805

Cross References

Visitors to the School 1.501
Emergency Preparedness Plan 3.202
Care of School Property 6.311

Hickman County Board of Education			
Descriptor Term:	Emergency Preparedness Plan		
	Descriptor Code:	Rescinds:	
Issued Date:	3.202	3.202	Issued:
07/07/25			08/04/24

1 The director of schools shall be responsible for developing, maintaining and acquiring Board approval
2 of the district Emergency Preparedness Plan,¹ which shall include procedures for bomb threats, civil
3 disturbances, armed intruders, earthquakes, fires, tornadoes or other severe weather, and medical
4 emergencies.

5 The principal of each school shall develop and implement emergency preparedness drills which shall
6 be approved by the director of schools. When appropriate, such drills shall be held in conjunction with
7 emergency response agencies. These procedures shall be in written form and distributed to all staff,
8 students and parents.

9 FIRE AND SAFETY DRILLS

10 The principal shall ensure that one fire drill requiring full evacuation is given every thirty (30) school
11 days, with no more than two (2) fire drills occurring during the first thirty (30) full days of the school
12 year. Additionally, he/she shall ensure that four (4) fire safety educational announcements are
13 conducted throughout the year.²

14 The principal shall ensure that three (3) additional safety drills are given during the school year.³ These
15 drills may cover inclement weather, armed intruders, or other emergency drills that do not
16 require full evacuation. A record of all fire or safety drills, including the time and date, shall be kept in
17 each school's office.³

18 The principal/designee shall regularly check the quantity, locations, and conditions of fire
19 extinguishers and shall give all school personnel instructions on how to properly use fire extinguishers.

20 The district shall work with local law enforcement and the local fire department to develop a procedure
21 for identifying the cause of fire alarm activation. This procedure must be in place by January 1, 2025
22 and shall be reviewed and updated annually thereafter.⁴

23 ANNUAL DRILLS⁵

24 The principal shall ensure that the school safety team conducts each of the following type of drills
25 annually:

1. An armed intruder drill in coordination with local law enforcement;
2. An incident command drill; and
3. An emergency safety bus drill.

ARMED INTRUDER DRILLS

The director of schools or his/her designee shall ensure that each school safety team conducts at least one (1) armed intruder drill annually in coordination with local law enforcement.⁴

AED DRILLS⁶

All schools shall conduct a CPR and AED drill to ensure students are aware of the steps that must be taken in the event of a medical emergency. The principal shall be responsible for ensuring the drill occurs.

The Director of Schools shall develop the necessary administrative procedures on AED and CPR training, planning, notification, and maintenance to comply with state law.

The principal shall regularly check the quantity, locations, and conditions of fire extinguishers and shall give all school personnel instructions on how to properly use fire extinguishers.

MEDICAL EMERGENCIES/PANDEMIC FLU⁷

In the event of medical emergencies, such as a pandemic flu outbreak, school officials shall cooperate and consult with the local and state health departments and other local emergency or healthcare providers in protecting students and the community from further infection. The director of schools shall develop procedures for health emergencies in accordance with state law and regulations.

REMOTE LEARNING DRILLS⁸

At least once each school year, a remote learning drill shall be conducted. The drill shall accurately reflect how students will transition to remote learning in the event of a disruption to school operations. Students shall not be asked or required to transition to remote learning at any time during the drill.

Legal References

Cross References

1. [TRR/MS 0520-01-02-.30\(2\); TCA 49-6-804; TCA 49-6-805\(8\)](#)
 2. [TCA 68-102-137\(b\); Public Acts of 2025, Chapter No. 315](#)
 3. [TCA 68-102-137\(d\)](#)
 4. [TCA 49-6-807\(e\)](#)
 5. [TCA 49-6-807](#)
 6. [TCA 49-2-122; TCA 49-6-1208](#)
 7. [TCA 49-6-3004\(a\), \(e\); TCA 49-5-404](#)
 8. [TCA 49-2-139](#)
- Emergency Closings 1.8011
Safety 3.201
Community Use of School Facilities 3.206

Hickman County Board of Education

	Descriptor Term: Crisis Management	Descriptor Code: 3.203	Issued Date: 03/07/22
		Rescinds: 3.203	Issued: 12/02/19

- 1 The principal shall develop a Crisis Management plan for use in times of crisis, including suicides, shootings, and
- 2 death of a student, parent or faculty member. Within the development of such plan, the principal shall appoint a
- 3 Crisis Team which shall deal with specific situations, make decisions, and disseminate information in the event
- 4 of a crisis. Members of the Team shall consist of the principal, guidance counselor, and at least two other staff
- 5 members designated by the principal.
- 6 The principal of each building shall be responsible for the development of emergency procedures which shall be
- 7 distributed to building employees, parents, and members of the Crisis Team. Training for all school employees
- 8 in the crisis management procedures shall be conducted annually during in-service sessions prior to the beginning
- 9 of school.
- 10 In the event of a crisis, the principal shall notify the Crisis Team members and the director of schools. If he
- 11 determines it to be necessary, the principal shall contact the appropriate emergency services (police, fire,
- 12 ambulance, etc.).
- 13 All media attention shall be directed to the director of schools' office.

Cross References

News Releases, News Conferences, and Interviews 1.503

Hickman County Board of Education

	Descriptor Term: Risk Management and Threat Assessment Team	Descriptor Code: 3.204	Issued Date: 07/07/25
		Rescinds: 3.204	Issued: 04/08/24

1 It shall be the responsibility of the director of schools to develop an appropriate safety program for the
2 school system. The Board shall provide sufficient staff and budget for its implementation.

3 The Board shall designate a professional staff person who shall be responsible for the promotion and
4 development of a prevention and safety education program for students and personnel employed by the
5 school system. This person shall be given authority and title commensurate with the task and shall
6 answer directly to the director of schools. The general areas of responsibilities include, **but are not**
7 **limited to**, in-service training, development of accident prevention procedures, accident record keeping
8 and facility inspection.

9 *General*¹

10 A threat assessment team shall be created within the school district to develop intervention-based
11 approaches to prevent violence, manage reports of potential threats, and create a system that fosters a
12 safe, supportive, and effective school environment. The Director of Schools shall appoint the members
13 of the threat assessment team.

14 The Director of Schools shall develop administrative procedures regarding the training and operations
15 of the team to comply with state law and State Board of Education rules and regulations.

16 **TEAM MEETINGS**

17 All threat assessment team meetings shall be closed to the public.²

18 **RECORDKEEPING**³

19 The team shall document all behaviors and incidents deemed to pose a risk to school safety or that
20 resulted in intervention and shall provide the information to the Director of Schools.

21 A report of the activities of the threat assessment team will be compiled and shared with the Board
22 before each regular meeting.

23 Documents produced or obtained regarding these assessment activities will not be open for public
24 inspection.

25 **REPORTING**⁴

26 The Director of Schools shall develop a process for providing parent(s)/guardian(s) information on
27 credible threats of violence or significantly disruptive behavior directed toward or occurring on the

- 1 grounds of the school their student attends. Such reports shall include incidents that are reported to a
- 2 state or local law enforcement agency. These reports must be made within forty-eight (48) hours of the
- 3 district's report to law enforcement.
- 4 At least once per quarter, the Director of Schools shall provide the Board with a report listing the total
- 5 number of incidents reported to state and local law enforcement agency requiring notice to
- 6 parent(s)/guardian(s) for the respective quarter as well as total for the year to date.

Legal References

1. [TCA 49-6-2701](#)
2. [TCA 49-6-2701\(f\)](#)
3. [TCA 49-6-2702](#)
4. [Public Acts of 2025, Chapter No. 215](#)

Cross References

School District Records 1.407
Safety 3.201
Security 3.205
Student Records 6.600

Hickman County Board of Education

Descriptor Term:

Security

Descriptor Code:
3.205

Issued Date:
08/05/24

Rescinds:
3.205

Issued:
04/08/24

The director of schools shall establish procedures as required to adequately protect school property which shall include, but not be limited to:¹

1. Closing and securing teacher work areas when being left unattended or at the end of the day;
2. Denying students permission to use the classrooms, laboratories, gymnasiums or other school facilities or equipment without appropriate faculty supervision;
3. Controlling the issuance of building keys and master keys;
4. Developing programs which contribute to the proper care and use of school facilities and equipment; and
5. Equipment purchased with federal funds shall be managed as directed by federal and state law.²

The principal shall call law enforcement officials in cases involving illegal entry, theft or vandalism.

The principal shall notify the director of schools within 48 hours after each case of vandalism, theft, building damage and illegal entry.

The director of schools, or his/her representative, is authorized to sign a criminal complaint and to press charges against perpetrators of vandalism against school property.

All exterior doors leading into a school building shall be locked at all times and access to school buildings is limited to the school's primary entrance during the school day as well as when students are present outside of regular school hours.³

The principal shall immediately call law enforcement officials and the Director of Schools in cases involving illegal entry, assault and battery resulting in serious personal injury or involving the use of a weapon, building damage, theft, vandalism endangering life health, or safety, or valid threats of mass violence.⁴ The Director of Schools/designee is authorized to sign a criminal complaint and press charges. The Director of Schools shall report all signing of such complaints to the Board.

AFTER SCHOOL HOURS

If, outside of regular school hours, there is a need to unlock the doors during a school activity, a school district employee shall be stationed by the door to ensure access is limited to authorized persons.³

SCHOOL POLICING¹

The Board may enter into a memorandum of understanding with a chief of a law enforcement agency to provide school policing. Any memorandum of understanding shall address, at a minimum, the following issues:

1. Any School Resource Officer (SRO) assigned under a memorandum must be in compliance with all laws, regulations and rules of the Peace Officer Standards and Training Commission at the time of assignment and remain compliant throughout the tenure of his or her assignment;
2. As a condition of assignment, any SRO must participate in forty (40) hours of basic training in school policing within twelve (12) months of assignment. Every year thereafter the SRO shall participate in a minimum of sixteen (16) hours of training specific to school policing. All training programs shall be approved by the Peace Officers Standards and Training Commission.⁵
3. Any SRO assigned under the memorandum remains an employee of the law enforcement agency, subject to that agency's direction, control, supervision and discipline, though the Board may agree to indemnify and reimburse the law enforcement agency for any part or all of the increased costs incurred by the law enforcement agency as a result of the assignment of the SROs.
4. No officer shall be assigned to a school, or continue in such an assignment, without the consent of the Director.
5. In the event that more than one SRO is assigned to a school system, the law enforcement agency shall designate one of the SROs as the senior SRO, or such other, appropriate title. The duties of the senior SRO, however designated, shall include, but not be limited to, the following:
 - a. To represent and carry out the policies of the law enforcement agency assigning the SROs.
 - b. To supervise the SROs in the performance of their duties;
 - c. To consult with the Director regarding the best use of the available resources for school policing; and
 - d. To resolve disputes between the SROs and students or faculty members.
6. The memorandum may be effective for any length of time, including continuing until terminated by the parties, and may contain any reasonable notice requirement for the termination of the memorandum. However, the memorandum shall contain a provision allowing the Director to suspend the active participation of the SROs in the event that the Director certifies that the health, safety or wellbeing of the students or faculty members require the immediate suspension.

CYBERSECURITY⁶

The Director of Schools/designee shall develop an administrative procedure regarding the district's cybersecurity plan to identify cybersecurity risks, implement mitigation planning, and protect cyberinfrastructure against cyberattacks and other cybersecurity threats and incidents.

Legal References

1. [TCA 49-6-805\(3\)](#)
2. [2 CFR § 200.313](#)
3. [TCA 49-6-817](#)
4. [Public Acts of 2024, Chapter No. 882](#)
5. [TCA 49-6-4217](#)
6. [TCA 49-6-805\(9\)](#)

Cross References

Visitors to the Schools 1.501
Inventories 2.702
Care of School Property 6.311

Hickman County Board of Education

Descriptor Term:

Community Use of School Facilities

Descriptor Code:

3.206

Issued Date:

03/07/22

Rescinds:

3.206

Issued:

12/02/19

When not in use for school purposes, school buildings and grounds or portions thereof may be used for public, governmental, charitable, civic, recreational, cultural, and other purposes as approved by the Board.¹

1. Requests for the use of school facilities shall be made at the office of the principal prior to the date of use;
2. Student clubs and activities, parent-teacher associations, and other organizations affiliated with the schools shall be permitted use of school facilities without charge;
3. School facilities may not be used for private profit, except that unused facilities may be leased for private day-care centers which provide educational and child care services to the community;²
4. All activities must be under adult supervision and approved by the building principal. In all cases, an assigned school employee will be present. The group using the facilities will be responsible for any damage to the building or equipment;
5. Groups receiving permission for building use are restricted to the dates and hours approved and to the building area and facilities specified, unless requested changes are approved by the principal;
6. Groups receiving permission for building use are responsible for the observance of all fire and safety regulations at all times;
7. The use of alcoholic beverages, drugs or tobacco, profane language, or gambling in any form is not permitted in school buildings;
8. The Board will cooperate with recognized agencies, such as the Red Cross, National Guard and Civil Defense, and will make suitable facilities available without charge during community emergencies;
9. When school kitchens are used, at least one member of the cafeteria staff must be present to supervise the use of the equipment;
10. The Board will approve and periodically review a fee schedule for the use of school facilities by community or civic organizations and other non-profit, recreational, religious, political or philosophical groups; and

11. School facilities may be used by the director's employees or invited service providers to provide student enrichment services and/or community education services, provided the following requirements are met:
- a. a written detailed description of the service must be provided to the principal of the school where the service is to be provided;
 - b. the principal must approve the offering of the service along with its date, time and location;
 - c. the director of schools must approve the principal's recommendation, set the fees to be charged and the payment to be made to the service provider, and inform the Board of approved services;
 - d. no products, marketing, sales, offers, trades, and such related activities may be involved;
 - e. the principal has total oversight authority over the service and service provider once it is approved; and
 - f. all laws, rules and regulations, and applicable policy will be observed.

Legal References

1. TCA 49-50-201; TCA 49-2-203(b)(4); TCA 49-2-405
2. TCA 49-2-203(b)(4)(B)

Cross References

Board-Community Relations 1.500
Tobacco-Free Schools 1.803
Emergency Preparedness Plan 3.202
Tutoring for Pay 5.608
Care of School Property 6.311

Hickman County Board of Education

Descriptor Term:

Facilities Planning

Descriptor Code:

3.208

Issued Date:

03/07/22

Rescinds:

3.208

Issued:

12/02/19

The director of schools shall present an annual assessment of facility needs to the Board in October. The needs assessment shall include a review of each school site. Each principal shall prepare the assessment for his/her school with input from staff, parents and community leaders.

The individual school needs assessment shall include the following information:

1. building, site and utility deficiencies
2. maintenance issues
3. number of classrooms with class sizes
4. population and enrollment projections
5. community needs
6. other information as directed

The system-wide needs assessment shall include the following information:

1. individual school assessments
2. system-wide population growth projections
3. industrial and business forecasts
4. other information as deemed necessary

ASBESTOS¹

The director of schools shall maintain an Asbestos Management Plan for all buildings leased, owned, or otherwise used as school buildings and maintain and update the plan to keep it current with ongoing operations and maintenance, periodic surveillance, inspection, re-inspection, and response action activities.

The director of schools shall:

- A. annually publish a notification on the Asbestos Management Plan availability and the status of asbestos activities;
- B. educate and train maintenance and custodial staff about asbestos and how to deal with it, in accordance with state and federal statutes;
- C. notify short-term or temporary workers on the locations of the building materials containing asbestos;
- D. post warning labels in routine maintenance areas where asbestos was previously identified or assumed;

- 1 E. follow set plans and procedures designed to minimize the disturbance of building materials
- 2 containing asbestos; and
- 3
- 4 F. survey the condition of these materials every six (6) months to assure that they remain in good
- 5 condition.
- 6 The director of schools shall designate an Asbestos Hazard Emergency Response Act (AHERA)
- 7 Manager as the designated Asbestos Program Coordinator. All inquiries regarding the asbestos plan and
- 8 asbestos-related issues should be directed to the AHERA Manager.

Legal References

1. 40 CFR §§ 763.91-93;
15 USCA §§ 2641-2656

Hickman County Board of Education

	Descriptor Term: New Project Planning	Descriptor Code: 3.211	Issued Date: 04/08/24
		Rescinds: 3.211	Issued: 03/07/22

1 SELECTION OF ARCHITECT¹

2 The Board shall approve a registered architect for new projects of construction, expansion, and/or
3 maintenance as required by law. The Board shall execute a contract with such architect for each project.

4 SELECTION OF ENGINEER¹

5 Following the execution of a contract for architectural services, the architect or architectural firm shall
6 select a registered engineer for each project.

7 SITE SELECTION

8 The Board shall have sole discretion with choosing sites for construction.² When determining where to
9 begin new projects, the Board shall consider the current and future populations of the area, transportation
10 routes, and accessibility to utilities.

11 BUILDING ACCESSIBILITY³

12 The construction, remodeling, renovation, expansion, or modification of a school building shall comply
13 with state and federal requirements regarding building accessibility.

Legal References

1. TCA 62-2-107; TRR/MS 0520-01-04-.01(2)
2. TCA 49-2-203(a)(3); *Rutherford County Board of Education v. Rutherford County Commission*, 2000 Tenn. App. LEXIS 703
3. 28 CFR § 36.201; TRR/MS 0520-01-04-.01(1)

Hickman County Board of Education

	Descriptor Term: District Water Testing	Descriptor Code: 3.212	Issued Date: 03/07/22
		Rescinds: 3.212	Issued: 12/02/19

1 *General*

2 All district facilities built before January 1, 1998 shall be tested for lead in drinking water every two
3 (2) years.¹

4 The Director of Schools shall develop appropriate administrative procedures to facilitate this testing
5 and address any necessary corrective action.

6 **RESPONSE TO TESTING RESULTS¹**

7 If test results show that lead levels exceed fifteen parts per billion (15 ppb) but are below twenty parts
8 per billion (20 ppb), that school shall conduct lead level tests on an annual basis. This shall continue
9 until tests show that the lead levels are under fifteen parts per billion (15 ppb).

10 If test results show that lead levels equal or exceed twenty parts per billion (20 ppb), the school shall
11 immediately remove the drinking water source from service. The drinking water source shall not be
12 available for use until retesting confirms the water lead level does not exceed twenty parts per billion
13 (20 ppb). If corrective action is taken, retesting shall occur within ninety (90) days.

14 The Director of Schools/designee shall notify the appropriate authorities within twenty-four (24) hours
15 of a test result showing that lead levels equal or exceed twenty parts per billion (20 ppb).
16 Parent(s)/guardian(s) shall be notified within five (5) business days of such test result.

Legal References

1. TCA 49-2-133

Hickman County Board of Education
Budget Amendment - 36
Fund 141 - General Purpose
June 1, 2026

Account	Description	Debit	Credit	Justification
71200 - 312 -	Contracts w/Private Agcy		\$ 36,407.92	To cover contracted expense to meet SPED Student services in excess of the original budgeted amount
71200 - 399	Other Contracted Svc	\$ 10,502.44		
71200 - 429	Inst Supplies	6,659.50		
71200 - 499	Other Supplies	1,432.97		
71200 - 725	SPED Equipment	3,303.11		
72220 - 131	Medical Empolyees	6,624.00		
72220 - 312	Contracts w/Private Agcy	7,000.00		
72220 - 355	Travel	1,171.73		
72220 - 399	Other Contracted Svc		1,424.50	
72220 - 524	Inservice	1,138.67		
71100 - 128	Homebound Teachers		4,000.00	To cover cost in excess of budgeted amounts for Homebound Teachers and Substiture Teachers
71100 - 198	Substitutes		17,000.00	
71100 - 117	Career Ladder Program	11,500.00		
71100 - 163	Educational Asst	9,500.00		
	TOTALS	\$ 58,832.42	\$ 58,832.42	

Approved:

Attest:

Board Chair

Marcy Tidwell

Hickman County Board of Education
 Budget Amendment - 37
 Fund 141 - General Purpose
 June 1, 2026

Account		Description		Debit	Credit		Justification
72310 - 513 -		Worker's Comp Ins		\$22,000.00			To cover consulting contract
72310 - 399 -		Other Contracted Svc			22,000.00		approved by the board
71100 - 722 -		Reg Instr Equipment		\$ 26,844.00			To use funds for purchase of
71100 - 449 -		Text Books			26,844.00		Text Books
72210 - 432		Library Books/Media		1,000.00			To cover excess expenditures
72210 - 399 -		Other Contracted Svc			1,000.00		from original budget
		TOTALS		\$ 49,844.00	\$ 49,844.00		

Approved:

Attest:

Board Chair

Marcy Tidwell

Hickman County Board of Education
Budget Amendment - 38
Fund 141 - General Purpose
June 2, 2025

Account	Description	Debit	Credit	Justification
46790	Other CTE Revenue	27,088.67		TCAT Revenue
71300 - 599 -	Other Charges		27,088.67	
46590	Summer Learning Camp	362,755.34		Summer Learning Camp
71100 - 116 - SLC	Teachers		159,000.00	
71100 - 163 - SLC	Educational Asst		26,400.00	
71100 - 201 - SLC	Social Security		11,494.80	
71100 - 204 - SLC	State Retirement		17,501.76	
71100 - 212 - SLC	Employer Medicare		2,688.30	
71100 - 429 - SLC	Inst Supplies		1,550.00	
71100 - 499 - SLC	Other Supplies		16,275.00	
71100 - 599 - SLC	Other Charges		2,200.00	
71200 - 399 - SLC	Other Contracted Svc		4,016.16	
72120 - 131 - SLC	Medical Personnel		9,600.00	
72120 - 201 - SLC	Social Security		595.20	
72120 - 204 - SLC	State Retirement		864.00	
72120 - 212 - SLC	Employer Medicare		139.20	
72210 - 105 - SLC	Supervisor		23,450.00	
72210 - 201 - SLC	Social Security		1,453.90	
72210 - 204 - SLC	State Retirement		2,110.50	
72210 - 212 - SLC	Employer Medicare		340.03	
72710 - 146 - SLC	Bus Drivers		28,000.00	
72710 - 189 - SLC	Other Salaries & Wages		1,575.00	
72710 - 201 - SLC	Social Security		1,934.40	
72710 - 204 - SLC	State Retirement		2,808.00	
72710 - 212 - SLC	Employer Medicare		452.40	
72710 - 412 - SLC	Diesel Fuel		18,254.00	
73100 - 165 - SLC	Cafeteria Personnel		21,219.20	
73100 - 201 - SLC	Social Security		1,315.59	
73100 - 204 - SLC	State Retirement		2,565.40	
73100 - 212 - SLC	Employer Medicare		307.68	
73100 - 422 - SLC	Food Supplies		4,644.82	
	TOTALS	\$ 389,844.01	\$ 389,844.01	

Approved:

Attest:

Board Chair

Marcy Tidwell

Hickman County, Tennessee
General Purpose School Fund 141
Statement of Proposed Operations
For the Fiscal Year Ending June 30, 2027

Account No.	Description	Actual 2024-2025	Original Estimate 2025-2026	Amended Estimate 2025-2026	Estimate 2026-2027	Difference 2026-2027	CY MOE Total 6,504,712	PY MOE Total 6,162,133	342,579	5.56%
ESTIMATED REVENUES										
40000	<u>Local Taxes</u>									
40100	<u>County Property Taxes</u>									
40110	Current Property Taxes	3,168,716	2,773,333	2,773,333	3,006,912	233,579				
40120	Trustee's Collection - Prior Year	67,993	75,000	75,000	75,000	0				
40125	Trustee's Collection - Bankruptcy	103	500	500	500	0				
40130	Circuit/Clerk & Master Collections - Prior Year	29,377	40,000	40,000	25,000	(15,000)				
40140	Interest and Penalty	13,586	15,000	15,000	15,000	0				
40161	Payments in Lieu of Taxes - TVA	2,890	3,500	3,500	2,500	(1,000)				
40162	Payments in Lieu of Taxes - Local Utilities	6,000	6,000	6,000	6,000	0				
40200	<u>County Local Option Taxes</u>									
40210	Local Option Sales Tax	3,293,354	2,975,000	2,975,000	3,100,000	125,000				
40270	Business Tax	45,181	45,000	45,000	45,000	0				
40300	<u>Statutory Local Taxes</u>									
40320	Bank Excise Tax	0	0	0	0	0				
40350	Interstate Telecommunication Tax	0	0	0	0	0				
	Total Local Taxes	6,627,200	5,933,333	5,933,333	6,275,912	342,579				
41000	<u>Licenses and Permits</u>									
41100	<u>Licenses</u>									
41110	Marriage Licenses	1,320	1,300	1,300	1,300	0				
	Total Licenses and Permits	1,320	1,300	1,300	1,300	0				
43000	<u>Charges for Current Services</u>									
43500	<u>Education Charges</u>									
43517	Tuition - Other	0	0	0	0	0				
43570	Receipts from Individual Schools	12,502	30,000	30,000	25,000	(5,000)				
43582	Community Service Fees Adults	126	200	200	200	0				
	Total Charges for Current Services	12,628	30,200	30,200	25,200	(5,000)				
44000	<u>Other Local Revenues</u>									
44100	<u>Recurring Items</u>									
44110	Investment Income	339,950	0	0	0	0				
44120	Lease/Rentals	2,230	7,500	7,500	7,500	0				
44170	Miscellaneous Refunds	23,821	30,000	30,000	40,000	10,000				
44500	<u>Nonrecurring Items</u>									

Net Penny	Rate	Property Tax
83,969	0.3381	2,838,975 Current
83,969	0.0200	167,937 Increase
83,969	0.3581	3,006,912 Total

Account No.	Description	Actual 2024-2025	Original Estimate 2025-2026	Amended Estimate 2025-2026	Estimate 2026-2027	Difference 2026-2027	CY	PY	342,579	5.56%
							MOE Total 6,504,712	MOE Total 6,162,133		
44530	Sale of Equipment	15,379	15,000	15,000	15,000	0				
44560	Damages Recovered from Individuals	20,316	3,000		3,000	0				
44570	Contributions and Gifts	66,834	20,000	20,000	20,000	0				
44990	Other Local Revenues	0	30,000	30,000	0	(30,000)				
	Total Other Local Revenues	468,530	105,500	105,500	85,500	(20,000)				
	Total Local Revenue	7,109,678	6,070,333	6,070,333	6,387,912	317,579				
46000	<u>State of Tennessee</u>									
46175	On-Behalf Contributions for OPEB	69,895	40,000	40,000	50,000	10,000				
46500	<u>State Education Funds</u>									
46510	Tennessee Investment in Student Achievemer	24,453,717	25,081,234	25,081,234	25,367,661	286,427				
46513	TISA-On-behalf Payments	50,082	0	0	17,332					
46515	Early Childhood Education	456,119	445,000	445,000	425,000	(20,000)				
46520	School Food Service	16,684	22,000	22,000	22,000	0				
46550	Driver Education	8,199	10,000	10,000	10,000	0				
46590	Other State Education Funds	292,095	240,000	818,937	240,000	0				
46591	Coordinated School Health	0	0	0	0	0				
46594	Family Resource Centers	0	0	0	0	0				
46610	Career Ladder Program	36,983	37,500	37,500	27,360	(10,140)				
46790	Other Vocational	160,426	759,000	1,543,702	0	(759,000)				
46800	<u>Other State Revenues</u>									
46851	State Revenue Sharing - TVA	204,756	220,000	220,000	220,000	0				
46980	Other State Grants	67,684	0	0	0	0				
46981	Safe Schools	0	0	0	0	0				
46990	Other State Revenues	370,158	100,000	100,000	200,000	100,000				
	Total State of Tennessee	26,186,798	26,954,734	28,318,372	26,579,353	(375,381)				
47000	<u>Federal Government</u>									
47100	<u>Federal Through State</u>									
47143	Special Education-Grants to States	31,639	0	0	0	0				
47401	American Rescue Plan Act Grant #1	0	0	0	0	0				
47590	Other Federal Through State	49,858	0	0	0	0				
47600	<u>Direct Federal Revenue</u>									
47640	ROTC Reimbursement	88,422	65,000	65,000	75,000	10,000				
47990	Other Direct Federal Revenue	0	0	0	0	0				
	Total Federal Government	169,919	65,000	65,000	75,000	10,000				
48000	<u>Other Governments and Citizens Groups</u>									
48130	Contributions	532,794	0	0	0	0				
48990	Other	49,921	0	4,000	110,000	110,000				
	Total Other Governments and Citizens Groups	582,715	0	4,000	110,000	110,000				

		Original		Amended		CY	PY			
Account No.	Description	Actual 2024-2025	Estimate 2025-2026	Estimate 2025-2026	Estimate 2026-2027	Difference 2026-2027	MOE Total 6,504,712	MOE Total 6,162,133	342,579	5.56%
	Total Estimated Revenues	34,049,110	33,090,067	34,457,705	33,152,265	62,198				
49000	OTHER SOURCES (NON-REVENUE)									
49700	Insurance Recovery	212,961	0	0	0	0				
49800	Transfers In	137,817	10,000	10,000	0	(10,000)				
	Total Other Sources	350,778	10,000	10,000	0	(10,000)				
	Total Estimated Revenues & Other Sources	34,399,888	33,100,067	34,467,705	33,152,265	52,198				
<u>ESTIMATED EXPENDITURES</u>										
71000	<u>Instruction</u>									
71100	<u>Regular Instruction Program</u>									
116	Teachers	10,131,640	10,722,365	10,722,365	10,841,539	119,174				
117	Career Ladder Program	33,000	35,000	35,000	24,000	(11,000)				
128	Homebound Teachers	2,569	6,000	6,000	8,000	2,000				
140	Salary Supplements	438,836	440,000	440,000	457,600	17,600				
163	Educational Assistants	475,025	497,075	497,075	475,000	(22,075)				
188	Bonus Payments	0	0	504,000	0	0				
189	Other Salaries and Wages	390,041	410,000	410,000	410,000	0				
198	Non-Certified Substitute Teachers	171,150	210,000	210,000	210,000	0				
201	Social Security	837,646	922,514	961,070	920,384	(2,130)				
204	State Retirement	741,859	918,910	955,291	898,784	(20,126)				
207	Medical Insurance	1,598,253	2,090,000	2,090,000	1,751,063	(338,937)				
212	Employer Medicare	2,759	0	0	0	0				
215	On-behalf Payments to OPEB	26,391	0	0	0	0				
336	Maint and Repair Service - Equipment	7,347	10,000	10,000	15,000	5,000				
399	Other Contracted Services	9,557	107,000	117,000	65,000	(42,000)				
429	Instructional Supplies and Materials	129,205	115,000	115,000	135,000	20,000				
449	Textbooks	211,456	150,000	150,000	325,400	175,400				
471	Software	0	0	0	0	0				
499	Other Supplies and Materials	23,984	8,000	3,000	3,000	(5,000)				
595	TISA-On-behalf Payments	40,177	0	0	0	0				
599	Other Charges	1,650	0	0	0	0				
722	Regular Instructional Equipment	41,067	150,000	145,000	125,000	(25,000)				
730	Vocational Instruction Equipment	0	0	0	0	0				
	Total Instructional Program	15,313,612	16,791,864	17,370,801	16,664,770	(127,094)				
71150	<u>Alternative Instruction Program</u>									
116	Teachers	169,786	213,289	213,289	205,000	(8,289)				
163	Educational Assistants	24,054	26,000	26,000	27,000	1,000				
201	Social Security	13,924	18,306	18,306	17,748	(558)				

Account No.	Description	Actual 2024-2025	Original Estimate 2025-2026	Amended Estimate 2025-2026	Estimate 2026-2027	Difference 2026-2027	CY MOE Total	PY MOE Total	342,579	5.56%
							6,504,712	6,162,133		
204	State Retirement	13,864	17,438	17,438	15,475	(1,963)				
207	Medical Insurance	19,971	37,988	37,988	23,002	(14,986)				
355	Travel	1,390	2,000	2,000	1,500	(500)				
429	Instructional Supplies and Materials	1,045	1,000	1,000	1,000	0				
499	Other Supplies and Materials	1,317	1,000	1,000	1,000	0				
	Total Alternative Schools	245,351	317,021	317,021	291,725	(25,296)				
71200	<u>Special Education Program</u>									
116	Teachers	1,872,137	2,021,836	1,936,836	2,025,430	3,594				
124	Psychological Personnel	0	0	0	0	0				
128	Homebound Teachers	3,319	7,500	7,500	7,500	0				
163	Educational Assistants	477,636	528,820	528,820	521,820	(7,000)				
171	Speech Pathologist	225,115	255,769	183,769	180,000	(75,769)				
201	Social Security	188,915	210,266	198,256	199,637	(10,629)				
204	State Retirement	215,032	217,170	205,786	219,032	1,862				
207	Medical Insurance	406,600	414,442	414,442	382,181	(32,261)				
212	Employer Medicare	0	0	0	0	0				
312	Contracts with Private Agencies	122,711	105,000	105,000	200,000	95,000				
399	Other Contracted Services	64,314	75,000	75,000	95,000	20,000				
429	Instructional Supplies and Materials	1,003	7,000	7,000	5,000	(2,000)				
499	Other Supplies and Materials	1,545	5,000	5,000	5,000	0				
595	TISA-On-behalf Payments	9,905	0	0	0	0				
725	Special Education Equipment	0	5,000	5,000	5,000	0				
	Total Special Educational Program	3,588,232	3,852,803	3,672,408	3,845,600	(7,203)				
71300	<u>Career and Technical Education Program</u>									
116	Teachers	896,864	932,216	932,216	925,000	(7,216)				
140	Supplements	604	6,000	6,000	6,000	0				
189	Other Salaries and Wages	150	5,000	5,000	5,000	0				
198	Non-Certified Substitute Teachers	18,000	21,600	21,600	21,600	0				
201	Social Security	68,150	73,809	73,809	73,256	(553)				
204	State Retirement	62,790	73,785	73,785	64,201	(9,584)				
207	Medical Insurance	104,665	127,562	127,562	161,027	33,465				
307	Communications	0	0	0	0	0				
336	Maintenance and Repair Services-Equipment	3,921	0	0	0	0				
355	Travel	6,944	9,000	9,000	9,000	0				
399	Other Contracted Services	0	0	0	0	0				
429	Instructional Supplies and Materials	3,405	10,000	10,000	5,000	(5,000)				
449	Text Books	5,324	7,000	7,000	7,000	0				
471	Software	0	0	141,050	0	0				
499	Other Supplies and Materials	11,776	20,000	20,000	10,000	(10,000)				
599	Other Charges	82,520	3,500	3,500	3,500	0				
730	Vocational Instruction Equipment	102,920	15,000	476,113	10,000	(5,000)				
790	Other Equipment	3,466	10,000	10,000	10,000	0				

		Original		Amended		CY		PY			
Account No.	Description	Actual 2024-2025	Estimate 2025-2026	Estimate 2025-2026	Estimate 2026-2027	Difference 2026-2027	MOE Total 6,504,712	MOE Total 6,162,133			
	Total Vocational Education Program	1,371,499	1,314,472	1,916,635	1,310,584	(3,888)			342,579	5.56%	
	Total Instruction	20,518,694	22,276,160	23,276,864	22,112,679	(163,481)					
72000	<u>Support Services</u>										
72110	<u>Attendance</u>										
105	Supervisor/Director	62,394	96,000	96,000	101,712	5,712					
189	Other Salaries & Wages	55,437	57,932	57,932	59,000	1,068					
201	Social Security	8,668	11,776	11,776	12,294	518					
204	State Retirement	11,492	15,639	15,639	14,347	(1,292)					
207	Medical Insurance	15,800	19,374	19,374	9,900	(9,474)					
355	Travel	308	1,500	1,500	1,500	0					
399	Other Contracted Services	15,852	20,000	20,000	5,500	(14,500)					
499	Other Supplies and Materials	800	1,500	1,500	1,000	(500)					
524	In Service/Staff Development	500	1,500	1,500	0	(1,500)					
719	Office Equipment	0	0	0	0	0					
	Total Attendance	171,251	225,221	225,221	205,253	(19,968)					
72120	<u>Health Services</u>										
105	Supervisor/Director	74,104	78,000	78,000	78,000	0					
130	Social Workers	88,171	102,800	102,800	109,289	6,489					
131	Medical Personnel	382,670	397,459	397,459	410,000	12,541					
189	Other Salaries & Wages	56,443	59,100	109,100	64,000	4,900					
201	Social security	44,449	48,758	52,583	50,589	1,831					
204	State Retirement	53,324	58,551	63,051	58,780	229					
207	Medical Insurance	65,201	60,206	60,206	74,942	14,736					
212	Employer Medicare	139	0	0	0	0					
355	Travel	2,419	2,000	2,000	2,000	0					
399	Other Contracted Services	22,095	35,000	35,000	35,000	0					
413	Drugs and Medical Supplies	4,988	5,500	5,500	5,500	0					
499	Other Supplies and Materials	2,676	3,000	3,000	3,000	0					
524	Inservice	2,864	3,000	3,000	3,000	0					
599	Other Charges	17,953	4,000	55,170	4,000	0					
735	Health Equipment	4,635	4,000	4,000	4,000	0					
	Total Health Service	822,131	861,374	970,869	902,100	40,726					
72130	<u>Other Student Support</u>										
123	Guidance Personnel	656,370	719,709	719,709	800,000	80,291					
189	Other Salaries and Wages	186,774	193,500	193,500	200,000	6,500					
201	Social Security	62,040	67,861	67,861	76,500	8,639					
204	State Retirement	59,980	71,231	71,231	73,183	1,952					
207	Medical Insurance	99,169	88,521	88,521	126,777	38,256					

		Actual	Original	Amended			CY	PY		
Account No.	Description	2024-2025	Estimate	Estimate	Estimate	Difference	MOE Total	MOE Total		
			2025-2026	2025-2026	2026-2027	2026-2027	6,504,712	6,162,133	342,579	5.56%
322	Evaluating and Testing	3,133	16,000	16,000	73,000	57,000				
344	Payments to Schools - Other	64,000	64,000	64,000	56,000	(8,000)				
355	Travel	7,862	8,000	8,000	8,000	0				
399	Other Contracted Services	0	10,000	10,000	49,000	39,000				
499	Other Supplies and Materials	338	4,000	4,000	3,000	(1,000)				
524	Inservice	150	2,000	2,000	2,000	0				
599	Other Charges	129	5,000	5,000	4,000	(1,000)				
701	Administration Equipment	6,000	0	0	0	0				
	Total Other Student Support	1,145,945	1,249,822	1,249,822	1,471,460	221,638				
72210	<u>Regular Instruction Program</u>									
105	Supervisor/Director	119,485	125,000	125,000	125,785	785				
129	Librarians	479,084	500,235	500,235	492,000	(8,235)				
161	Secretary(s)	231,649	227,599	227,599	230,000	2,401				
162	Clerical Personnel	263,138	318,482	318,482	320,000	1,518				
189	Other Salaries and Wages	83,696	91,921	91,921	95,000	3,079				
201	Social Security	85,938	93,638	93,638	93,446	(192)				
204	State Retirement	106,994	109,735	109,735	108,026	(1,709)				
207	Medical Insurance	180,509	207,846	207,846	187,247	(20,599)				
212	Employer Medicare	331	0	0	0	0				
336	Maint and Repair Services - Equipment	4,051	4,000	4,000	4,000	0				
355	Travel	2,511	2,500	2,500	2,500	0				
399	Other Contracted Services	16,283	16,000	16,000	5,000	(11,000)				
432	Library Books and Media	6,672	8,000	8,000	8,000	0				
499	Other Supplies and Materials	353	3,000	3,000	3,000	0				
524	In-Service/Staff Development	1,006	2,000	2,000	2,000	0				
599	Other Charges	0	0	0	0	0				
701	Administration Equipment	0	0	0	0	0				
722	Regular Instruction Equipment	0	0	0	0	0				
790	Other Equipment	0	0	0	0	0				
	Total Regular Instruction Program	1,581,700	1,709,956	1,709,956	1,676,004	(33,952)				
72220	<u>Special Education Program</u>									
105	Supervisor/Director	92,046	93,500	93,500	97,200	3,700				
124	Psychological Personnel	79,109	83,000	168,000	169,000	86,000				
131	Medical Personnel	65,335	69,000	141,000	147,000	78,000				
189	Other Salaries and Wages	5,000	5,000	5,000	5,000	0				
196	In-Service Training	415	2,000	2,000	2,000	0				
201	Social Security	17,682	19,317	31,328	32,145	12,828				
204	State Retirement	19,238	19,679	31,064	34,572	14,893				
207	Medical Insurance	7,900	9,101	9,101	38,898	29,797				
312	Contracts with Private Agencies	1,202	7,000	7,000	0	(7,000)				
336	Maint and Repair Services - Equipment	5,295	5,000	5,000	6,500	1,500				
355	Travel	6,277	7,500	7,500	7,500	0				

Account No.	Description	Actual 2024-2025	Original Estimate 2025-2026	Amended Estimate 2025-2026	Estimate 2026-2027	Difference 2026-2027	CY MOE Total	PY MOE Total	342,579	5.56%
							6,504,712	6,162,133		
399	Other Contracted Services	58,523	60,000	60,000	60,000	0				
524	In-Service Training	1,530	4,000	4,000	4,000	0				
	Total Special Education Program	359,552	384,097	564,492	603,815	219,718				
72230	<u>Career and Technical Education Program</u>									
105	Supervisor/Director	89,315	95,500	95,500	98,000	2,500				
189	Other Salaries and Wages	40,131	42,000	84,297	43,000	1,000				
201	Social Security	9,564	10,519	13,755	10,787	268				
204	State Retirement	10,436	10,584	15,698	12,002	1,418				
207	Medical Insurance	4,567	2,696	4,696	18,016	15,320				
336	Maint and Repair Services - Equipment	2,698	3,000	3,000	3,000	0				
355	Travel	0	2,000	2,000	3,000	1,000				
399	Other Contracted Services	142	3,000	3,000	0	(3,000)				
499	Other Supplies and Materials	6,056	0	0	2,000	2,000				
524	In-Service Training	0	0	0	0	0				
790	Other Equipment	8,230	0	0	0	0				
	Total Vocational Education Program	171,139	169,299	221,945	189,805	20,506				
72250	<u>Technology</u>									
105	Supervisor	74,104	78,000	78,000	78,000	0				
189	Other Salaries and Wages	50,808	74,899	74,899	78,000	3,101				
201	Social Security	8,732	11,697	11,697	11,934	237				
204	State Retirement	12,328	15,527	15,527	15,373	(154)				
207	Medical Insurance	8,244	9,101	9,101	24,669	15,568				
336	Maint and Repair Services - Equipment	1,555	6,000	6,000	6,000	0				
350	Internet Connectivity	92,786	105,000	105,000	75,000	(30,000)				
355	Travel	0	2,000	1,000	1,000	(1,000)				
399	Other Contracted Services	77,641	195,000	195,000	152,050	(42,950)				
499	Other Supplies and Materials	1,477	2,000	2,000	2,000	0				
599	Other Charges	0	0	1,000	1,000	1,000				
722	Regular Instruction Equipment	99,735	60,000	60,000	70,000	10,000				
	Total Technology	427,410	559,224	559,224	515,026	(44,198)				
72290	<u>Other Programs</u>									
215	On-Behalf Payments for OPEB	69,895	35,000	35,000	70,000	35,000				
	Total Other Programs	69,895	35,000	35,000	70,000	35,000				
72310	<u>Board of Education</u>									
191	Board and Committee Members Fees	16,800	16,800	16,800	16,800	0				
196	In-Service Training	4,323	7,000	7,000	7,000	0				
201	Social Security	1,123	2,142	2,142	1,821	(321)				
204	Medical Insurance	14,510	15,800	15,800	7,900	(7,900)				

		Actual	Original	Amended			CY	PY		
Account No.	Description	2024-2025	Estimate	Estimate	Estimate	Difference	MOE Total	MOE Total		
			2025-2026	2025-2026	2026-2027	2026-2027	6,504,712	6,162,133	342,579	5.56%
305	Audit Services	35,000	35,000	35,000	35,000	0				
320	Dues and Memberships	11,229	26,000	26,000	26,000	0				
331	Legal Services	6,386	25,000	25,000	25,000	0				
355	Travel	1,837	4,000	4,000	4,000	0				
399	Other Contracted Services	3,500	8,000	8,000	11,000	3,000				
506	Liability Insurance	145,968	160,000	160,000	175,000	15,000				
510	Trustees Commission	135,500	150,000	150,000	150,000	0				
513	Workers Compensation Insurance	196,642	240,000	240,000	230,000	(10,000)				
534	Refund to Applicant for Criminal Investigation	0	1,000	1,000	1,000	0				
599	Other Charges	2,378	7,000	7,000	7,000	0				
	Total Board of Education	575,196	697,742	697,742	697,521	(221)				
72320	<u>Director of Schools</u>									
101	County Official/Administrative Officer	125,000	130,000	130,000	130,000	0				
161	Secretary(s)	114,112	122,644	122,644	125,000	2,356				
201	Social Security	18,211	19,328	19,328	19,508	180				
204	State Retirement	24,772	26,516	26,516	24,145	(2,371)				
207	Medical Insurance	13,834	15,729	15,729	33,146	17,417				
307	Communication	416	1,000	1,000	0	(1,000)				
336	Maint and Repair Services - Equipment	10,763	14,000	14,000	14,000	0				
348	Postal Charges	0	1,000	1,000	1,000	0				
355	Travel	1,311	1,400	1,400	5,000	3,600				
399	Other Contracted Service	0	3,000	3,000	5,000	2,000				
435	Office Supplies	1,047	1,500	1,500	1,500	0				
499	Other Supplies and Materials	1,153	2,500	2,500	2,500	0				
599	Other Charges	0	0	0	0	0				
	Total Office of the Superintendent	310,619	338,617	338,617	360,799	22,182				
72410	<u>Office of the Principal</u>									
104	Principals	719,596	808,000	808,000	815,000	7,000				
139	Assistant Principals	588,481	658,000	658,000	635,000	(23,000)				
189	Other Salaries and Wages	101,050	104,000	104,000	109,200	5,200				
201	Social Security	104,991	116,105	116,105	115,381	(724)				
204	State Retirement	102,596	121,912	121,912	115,475	(6,437)				
207	Medical Insurance	136,438	178,201	178,201	121,902	(56,299)				
348	Postal Charges	0	1,000	1,000	1,000	0				
355	Travel	0	3,000	3,000	3,000	0				
399	Other Contracted Services	129,545	126,000	126,000	126,000	0				
	Total Office of the Principal	1,882,697	2,116,218	2,116,218	2,041,958	(74,260)				
72510	<u>Fiscal Services</u>									
399	Other Contracted Services	47,303	50,000	50,000	50,000	0				

						CY		PY			
Account No.	Description	Actual 2024-2025	Original Estimate 2025-2026	Amended Estimate 2025-2026	Estimate 2026-2027	Difference 2026-2027	MOE Total 6,504,712	MOE Total 6,162,133			
	Total Fiscal Services	47,303	50,000	50,000	50,000	0			342,579	5.56%	
72610	<u>Operation of Plant</u>										
307	Communication	50,311	40,000	40,000	50,000	10,000					
399	Other Contracted Services	769,490	837,298	837,298	837,298	0					
410	Custodial Supplies	37,621	38,500	38,500	40,000	1,500					
415	Electricity	962,544	990,000	990,000	1,100,000	110,000					
434	Natural Gas	88,276	150,000	150,000	150,000	0					
454	Water and Sewer	314,473	345,000	345,000	345,000	0					
499	Other Supplies and Materials	262	3,500	3,500	3,500	0					
501	Boiler Insurance	8,822	10,500	10,500	10,500	0					
502	Building and Contents Insurance	250,000	275,000	275,000	290,000	15,000					
790	Other Equipment	10,613	15,000	15,000	15,000	0					
	Total Operation of Plant	2,492,412	2,704,798	2,704,798	2,841,298	136,500					
72620	<u>Maintenance of Plant</u>										
105	Supervisor/Director	74,104	78,000	78,000	78,000	0					
161	Secretary(s)	22,534	23,549	23,549	24,500	951					
189	Other Salaries and Wages	187,312	242,650	242,650	250,000	7,350					
201	Social Security	23,098	26,332	26,332	26,966	634					
204	State Retirement	35,824	41,580	41,580	47,129	5,549					
207	Medical Insurance	45,984	53,892	53,892	57,126	3,234					
335	Maint & Repair Services - Building	244,813	250,000	335,000	250,000	0					
336	Maint & Repair Services - Equipment	203,605	275,000	275,000	275,000	0					
355	Travel	0	1,500	1,500	0	(1,500)					
399	Other Contracted Services	168,662	245,000	245,000	200,000	(45,000)					
418	Equipment and Machinery Parts	4,428	8,000	8,000	10,000	2,000					
499	Other Supplies and Materials	0	1,000	1,000	0	(1,000)					
790	Other Equipment	61,684	50,000	50,000	97,000	47,000					
	Total Maintenance of Plant	1,072,048	1,296,503	1,381,503	1,315,721	19,218					
72710	<u>Transportation</u>										
105	Supervisor/Director	74,104	78,000	78,000	78,000	0					
142	Mechanic(s)	84,826	100,000	100,000	105,000	5,000					
146	Bus Drivers	821,578	912,575	882,575	900,000	(12,575)					
161	Secretary(s)	22,534	23,549	23,549	24,500	951					
189	Other Salaries and Wages	175	0	30,000	30,000	30,000					
201	Social Security	75,546	82,231	82,231	85,145	2,914					
204	State Retirement	118,522	129,587	129,587	148,809	19,222					
207	Medical Insurance	119,011	126,956	126,956	134,573	7,617					
212	Employer Medicare	380	0	0	0	0					
299	Other Fringe Benefits	18,910	20,000	20,000	20,000	0					
335	Maintenance and Repair Services - Building	3,012	4,000	4,000	4,000	0					

		Actual	Original	Amended			CY	PY		
Account No.	Description	2024-2025	Estimate	Estimate	Estimate	Difference	MOE Total	MOE Total		
			2025-2026	2025-2026	2026-2027	2026-2027	6,504,712	6,162,133	342,579	5.56%
338	Maintenance and Repair Services - Vehicles	35,896	35,000	35,000	30,000	(5,000)				
355	Travel	0	2,000	2,000	2,000	0				
399	Other Contracted Services	35,164	50,000	50,000	50,000	0				
412	Diesel Fuel	93,465	150,000	150,000	165,000	15,000				
418	Equipment and Machinery Parts	412	2,000	2,000	2,000	0				
424	Garage Supplies	862	3,000	3,000	3,000	0				
425	Gasoline	23,549	35,000	35,000	45,000	10,000				
433	Lubricants	7,131	8,000	8,000	8,000	0				
442	Propane	45,064	60,000	60,000	60,000	0				
450	Tires and Tubes	13,964	15,000	15,000	15,000	0				
453	Vehicles Parts	68,875	90,000	90,000	90,000	0				
511	Vehicle and Equipment Insurance	65,000	75,000	75,000	80,000	5,000				
599	Other Charges	468	5,000	5,000	5,000	0				
718	Motor Vehicles	23,075	0	0	0	0				
729	Transportation Equipment	160,896	0	0	170,000	170,000				
	Total Transportation	1,912,419	2,006,898	2,006,898	2,255,027	248,129				
72810	<u>Central and Other</u>									
201	Social Security	0	383	383	0	(383)				
210	Unemployment Compensation	0	20,000	20,000	10,000	(10,000)				
299	Other Fringe Benefits	0	5,000	5,000	5,000	0				
316	Contributions	45,880	50,000	50,000	50,000	0				
399	Other Contracted Services	46,675	50,000	50,000	50,000	0				
499	Other Supplies and Materials	19,273	15,000	15,000	7,500	(7,500)				
599	Other Charges	47,551	174,161	178,161	0	(174,161)				
	Total Central and Other	159,379	314,544	318,544	122,500	(192,044)				
	Total Support Services	13,201,096	14,719,313	15,150,849	15,318,287	598,974				
73000	<u>Operation of Non-Instructional Services</u>									
73100	<u>Food Service</u>									
105	Supervisor/Director	37,052	39,000	39,000	39,000	0				
165	Cafeteria Personnel	0	0	0	0	0				
201	Social Security	2,756	2,984	2,984	2,984	0				
204	State Retirement	4,391	4,712	4,712	5,214	502				
422	Food Supplies	4,233	0	0	0	0				
	Total Food Service	48,432	46,696	46,696	47,198	502				
73300	<u>Community Services</u>									
189	Other Salaries and Wages	73,886	76,987	76,987	79,000	2,013				
201	Social security	5,462	5,891	5,891	6,044	153				
204	State Retirement	8,755	9,301	9,301	10,381	1,080				

		Actual	Original	Amended			CY	PY		
Account No.	Description	2024-2025	Estimate	Estimate	Estimate	Difference	MOE Total	MOE Total		
			2025-2026	2025-2026	2026-2027	2026-2027	6,504,712	6,162,133	342,579	5.56%
207	Medical Insurance	15,800	17,010	17,010	16,748	(262)				
499	Other Supplies and Materials	4,999	5,000	5,000	5,000	0				
719	Office Equipment	0	0	0	0	0				
	Total Community Services	108,902	114,189	114,189	117,173	2,984				
73400	<u>Early Childhood Education</u>									
105	Supervisor/Director	45,862	48,000	48,000	49,000	1,000				
116	Teachers	192,341	232,395	232,395	235,000	2,605				
163	Educational Assistants	88,149	92,000	92,000	95,000	3,000				
189	Other Salaries and Wages	11,495	12,000	12,000	13,000	1,000				
198	Non-Certified Substitute Teachers	5,000	5,000	5,000	5,000	0				
201	Social Security	22,892	29,789	29,789	30,371	582				
204	Retirement	27,323	33,479	33,479	33,240	(239)				
207	Medical Insurance	33,500	35,175	35,175	68,359	33,184				
355	Travel	351	500	500	500	0				
399	Other Contracted Services	0	0	0	0	0				
429	Instructional Supplies and Materials	10,488	15,000	15,000	15,000	0				
449	Textbooks-Bound	0	0	0	0	0				
499	Other Supplies and Materials	15,903	15,000	15,000	15,000	0				
524	Inservice	589	2,000	2,000	2,000	0				
790	Other Equipment	26,532	15,000	15,000	15,000	0				
	Total Early Childhood Education	480,425	535,338	535,338	576,470	41,132				
	Total Operation of Non-Instructional Services	637,759	696,223	696,223	740,841	44,618				
76000	<u>Capital Outlay</u>									
76100	<u>Regular Capital Outlay</u>									
304	Architects	7,550	0	87,613	0	0				
350	Internet Connectivity	412,794	0	0	0	0				
399	Other Contracted Services	0	0	0	0	0				
706	Building Construction	0	759,000	614,279	0	(759,000)				
707	Building Improvements	0	585,000	772,000	0	(585,000)				
790	Other Equipment	0	100,000	40,000	0	(100,000)				
799	Other Capital Outlay	490,696	135,000	110,000	0	(135,000)				
	Total Regular Capital Outlay	911,040	1,579,000	1,623,893	0	(1,579,000)				
	Total Estimated Expenditures	35,268,589	39,270,696	40,747,829	38,171,807	(1,098,889)				
99000	<u>ESTIMATED OTHER USES</u>									
99100	<u>Transfers Out</u>									
590	Transfers to Other Funds	0	0	0	0	0				

Account No.	Description	Actual	Original	Amended	Estimate	Difference	CY	PY	342,579	5.56%
		2024-2025	Estimate	Estimate	2026-2027	2026-2027	MOE Total	MOE Total		
	Total Estimated Other Uses	0	0	0	0	0	6,504,712	6,162,133		
	Total Estimated Expenditures and Other Uses	35,268,589	39,270,696	40,747,829	38,171,807	(1,098,889)				
	Excess of Estimated Revenues Over									
	(Under) Estimated Expenditures	(868,701)	(6,170,629)	(6,280,124)	(5,019,542)	1,151,087				
	Estimated Beginning Fund Balances July 1	13,325,415	12,456,714	12,456,714	10,333,055	(2,123,659)				
	Fund Balance Audit Adjustment									
	Estimated Ending Fund Balances June 30	12,456,714	6,286,085	6,176,590	5,313,513	(972,572)				

2026-2027 Capital Projects Request

Baseball Field Drains - EHMS	\$20,000
Playground Fence - EHMS	\$10,000
Tennis Court Repair/Resurface - EHHS, HCHS	\$200,000
Roof - EHIS	\$175,000
Total	\$405,000

Exhibit 1

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name VOLEYBALL

Proposed fundraising activities: VOLEYBALL calendar donations

Purposed Uses of funds raised

t-shirts, team apparel

Expected student involvement (school-wide or specific school organization) _____

each volleyball player raise \$200

Method by which school will receive profit Cash

Requested by Christie Carter
Name/Title

Date May 5, 2026

Approved by Jana L. Higgins
Principal

Date 5-5-26

Approved by Belinda [Signature]
Director of Schools*

Date 5-7-26

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Exhibit 1

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name HCMS Cheer

Proposed fundraising activities: Mini Cheer Clinic

Purposed Uses of funds raised To pay for new equipment or apparel used by the cheerleaders.

Expected student involvement (school-wide or specific school organization) members of HCMS Cheer team and any upcoming K-5th graders.

Method by which school will receive profit Cash or check

Requested by Madelyn Owens/Coach Date 5/7/26
Name/Title

Approved by Anna S. Shupin Date 5/7/26
Principal

Approved by Belinda Anderson Date MAY 08 2026
Director of Schools*

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Exhibit 1

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name HCMS Cheer

Proposed fundraising activities: Peach Sales

Purposed Uses of funds raised

To pay for new
equipment used by cheerleaders.
(Run out banner for football, signs for cheerleaders
to hold.)

Expected student involvement (school-wide or specific school organization)

members of the HCMS Cheer team.

Method by which school will receive profit Cash or check

Requested by Madelyn Owens/cheer coach Date 5/7/26
Name/Title

Approved by Lina L. Higgins Date 5/7/26
Principal

Approved by Belinda Ado Date MAY 08 2026
Director of Schools*

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name HCMS Cheer

Proposed fundraising activities: Butter Braid Pastry
Fundraiser.

Purposed Uses of funds raised

Members of the HCMS Cheer team will
sell these pastries to help cover the
costs of their uniform order.

Expected student involvement (school-wide or specific school organization) _____

12 team members

Method by which school will receive profit Cash or check to
HCMS Cheer

Requested by Madelyn Owens/Coach
Name/Title

Date 5/8/26

Approved by Jina S. Jheppin
Principal

Date 5/11/26

Approved by Belinda Anderson
Director of Schools*

Date MAY 11 2026

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

Fundraiser Agreement

This agreement is entered into between Music City Fundraising (hereinafter referred to as "the Company") and Hickman Co MS Cheer (hereinafter referred to as "The Group"), on 5/11/2026.

General terms & conditions of the agreement are as follows:

- This fundraiser will begin on Monday May 11, 2026.
- The terms of this contract run from the date of the agreement signature until delivery on 6/4/2026.
- The Group will sell Butter Braid pastries (one pastry = one unit) for \$18 each
- Wholesale cost of each unit will be: \$11.75 plus applicable sales tax.
- Profit from each unit will be:
\$6.25 for total sales of under 300 units
\$7.00 for total sales of 300 or more units
For sales of 300 or more units, the Company will apply a discount on the invoice to adjust the profit amount.
- For deliveries within 50 miles of Franklin, TN, sales under 150 units may incur a delivery fee of \$50.
- For deliveries further than 50 miles from Franklin, TN, sales under 200 units may incur a \$100 delivery fee.
The delivery fee may be lowered or waived by The Company at their discretion.
- The Company will deliver all products & provide an invoice that includes any applicable sales tax collected on the wholesale price of the pastries.
- The Company will remit all collected sales tax to the Tennessee Department of Revenue on behalf of The Group.
- All sales tax collected online will be remitted to the Tennessee Department of Revenue by the online processor.
- The amount collected online for any online sales will be deducted from the amount due on the invoice.
- The Group will pay the wholesale cost of the total units sold (and any applicable sales tax) and will keep the remainder of the collected monies as profit.
- If the total amount collected online exceeds the amount due on the invoice, The Company will bring The Group's profit check to delivery.

By signing below, the Representative of The Company and the Representative of The Group agree to the terms of this document.

Kristy J. Jumper

President, Music City Fundraising

5/11/2026

Tax Id# 27-0648747



Madelyn Owens

Cheer Coach

School or Group Representative, Title

Anna L. Huggins, Principal

School or Group

5/11/26

Date

Bellinda Anderson

MAY 11 2026

Exhibit 4

PROPOSED FUNDRAISING ACTIVITIES

Fund/account name Sunshine Committee

Proposed fundraising activities: sell snack cart

Purposed Uses of funds raised to build staff morale and celebrate staff

Expected student involvement (school-wide or specific school organization) School-wide

Method by which school will receive profit cash

Requested by Hannah Redden / P.E. Teacher
Name/Title

Date April 28, 2026

Approved by Karen Dyer
Principal

Date 4-28-26

Approved by B. L. A. O.
Director of Schools*

Date APR 29 2026

*The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: SoftBALL / Baseball

Proposed Fundraising Activities: RAG BALL tournament

Proposed Uses of Funds Raised: SoftBALL / Baseball - Field, Bases, Equipment, Practice supplies, Field upgrades

Expected Student Involvement (school-wide or specific school organization):

SoftBALL / Baseball players

Method by which school will receive profit: Entrance Fee's, concessions

Andrew Fink - Baseball

Requested by (Name/Title): Chris Lambert - SoftBALL Date: 5-7-26

Approved by (Principal):

Jana White

Date: 5-7-26

Approved by
(Director of Schools):

Belinda Anderson

Date: MAY 08 2026

PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: Volleyball

Proposed Fundraising Activities: Fill my volleyball

Proposed Uses of Funds Raised: Volleyball team equipment, necessities, and anything needed for the team.

Expected Student Involvement (school-wide or specific school organization):

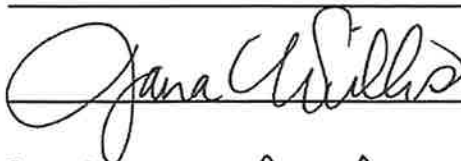
Volleyball team

Method by which school will receive profit: Check & Cash

Requested by (Name/Title): Heather Nihoff

Date: 5/12/26

Approved by (Principal):



Date: 5-13-26

Approved by
(Director of Schools):



Date: MAY 13 2026

PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: Volleyball

Proposed Fundraising Activities: Business sponsors

Proposed Uses of Funds Raised: Volleyball team equipment, necessities, and anything needed for the team.

Expected Student Involvement (school-wide or specific school organization):

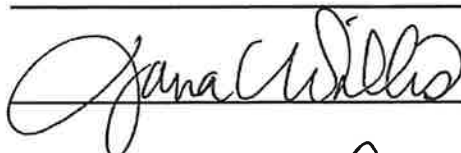
Volleyball team

Method by which school will receive profit: Check & Cash

Requested by (Name/Title): Heather Nihoff

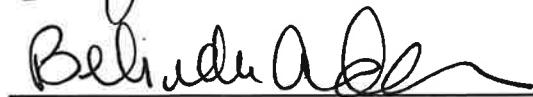
Date: 5/12/26

Approved by (Principal):



Date: 5-13-26

Approved by
(Director of Schools):



Date: MAY 13 2026

PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: Volleyball

Proposed Fundraising Activities: Car wash / bake sale June 6

Proposed Uses of Funds Raised: Volleyball team equipment, necessities, and anything needed for the team.

Expected Student Involvement (school-wide or specific school organization):

Volleyball team

Method by which school will receive profit: Check & Cash

Requested by (Name/Title): Heather Nihoff

Date: 5/12/26

Approved by (Principal):

Jana Willis

Date: 5-13-26

Approved by
(Director of Schools):

Belinda Lee

Date: MAY 13 2026

PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: School Fundraising

Proposed Fundraising Activities: Concessions at Field Day

Proposed Uses of Funds Raised: Gym Equipment

Expected Student Involvement (school-wide or specific school organization):

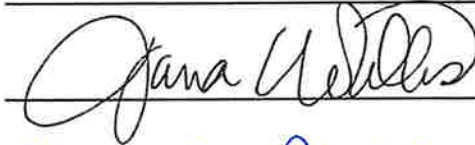
School-wide

Method by which school will receive profit: Cash/Check

Requested by (Name/Title): Preston Hall

Date: 4/27/26

Approved by (Principal):



Date: 4-27-26

Approved by
(Director of Schools):



Date: APR 27 2026

PROPOSED FUNDRAISING ACTIVITIES

Fund/Account Name: School Fundraising

Proposed Fundraising Activities: School-wide Basketball Tournament and Concessions

Proposed Uses of Funds Raised: Gym Equipment

Expected Student Involvement (school-wide or specific school organization):

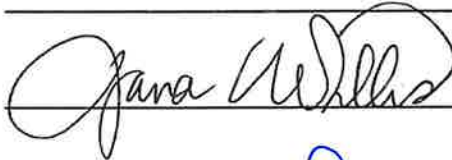
School-wide

Method by which school will receive profit: Cash/Check

Requested by (Name/Title): Preston Hall

Date: 4/27/26

Approved by (Principal):



Date: 4-27-26

Approved by
(Director of Schools):



Date: APR 27 2026

DOUG LANE
2059 Lake Drive, Centerville, TN 37033

RONALD GAMMONS
6419 Rice Ln., Lyles, TN 37098

TIM HOBBS
9220 Old Bon Aqua Rd., Bon Aqua, TN 37025

TABITHA CUDE
4141 Lewis Rd., Centerville, TN 37033



John Mullins
Superintendent of Schools
115 MURPHREE AVENUE
CENTERVILLE, TN 37033

CHRISTY MAYS
450 Hwy 50, Centerville, TN 37033

SHERRI BAKER
9037 E 40 Rd., Bon Aqua, TN 37025

JANE HERRON
PO Box 13, Nunnely, TN 37137

~~School Support Organization~~
Request For Fundraising Activities

Organization HCHS Cheer (with HCMS Cheer)

Proposed Fundraising Activity Selling Peaches

Date(s) Approval - June 20

Location(s) Pickup at HCMS

Requested By Jillian O'Neal
President/Chair of Organization

Date

Recommended By *Ruby Emerson*
Principal

Date

Approved *Belinda A. Cobb*
Director of Schools or Designee

MAY 26 2026

Date

Not Approved _____
Director of Schools or Designee

Date

** A signed copy will be mailed to the organization and forwarded to the school**

SCHOOL SUPPORT ORGANIZATIONS
PROPOSED FUNDRAISING ACTIVITIES

(Pursuant to Section 49-2-604, TCA.

To be submitted prior to scheduling any fundraising activity.)



IN COMPLIANCE WITH SCHOOL BOARD POLICY _____ AND TCA SECTION 49-2-601 ET SEQ., OUR SCHOOL SUPPORT ORGANIZATION SUBMITS THIS PROPOSED FUNDRAISING ACTIVITY FOR THE DIRECTOR'S APPROVAL. WE REALIZE THAT THE DIRECTOR SHALL CONSIDER, AT A MINIMUM, THE FOLLOWING WHEN APPROVING OR DENYING A REQUEST BY A SCHOOL SUPPORT ORGANIZATION TO ENGAGE IN A FUNDRAISING ACTIVITY:

- 1) Whether the fundraising activity, as scheduled, conflicts with the fundraising activity of the school district or an individual school within the district, and
- 2) Whether the fundraising activity is consistent with the goals and mission of the school and/or the school district.

The undersigned submits that this fundraising activity is consistent with the goals and mission of the school and/or the school district, as well as the organization mission, goals, and objectives.

ORGANIZATION: Back of the Net Bulldogs

DATE OF PROPOSED FUNDRAISING: June 19th & 20th

PROPOSED FUNDRAISING ACTIVITY: Soccer camp and alumni game

PROPOSED USES OF THE FUNDS RAISED: Camera Subscription for bulldogs soccer team

OTHER COMMENTS/CONSIDERATIONS RELATED TO THE FUNDRAISER. _____

REQUESTED BY: [Signature]
Signature/Title

DATE: 5-8-26

REVIEWED BY: [Signature]
School Principal/Designee

DATE: 5-18-26

APPROVED BY: [Signature]
Director of Schools/Designee

DATE: MAY 18 2026

Exhibit 1

FUNDRAISER AUTHORIZATION FORM

School Hickman County High School

Fund/club/class account Volleyball - 601

Expected timeframe of fundraiser August 7 2026

Proposed fundraising activities Alumni Game

Method of fundraising (e.g., in-person, crowdfunding, etc.) In-person

Proposed uses of funds raised* Team Camp

Expected student involvement (school-wide or specific school organization)

Community

Method by which school will receive profit Cash / check

Requested by Kaener Hudgins / Head Coach
Name/Title

Date 5/4/26

Approved by Roddy Emerson
Principal

Date 5-4-26

Approved by B. Edwards
Director of Schools**

Date MAY 19 2026

* Any change in proposed uses of funds raised must be approved by the Director of Schools

** The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

FUNDRAISER AUTHORIZATION FORM

School Hickman County High School

Fund/club/class account Volleyball 601

Expected timeframe of fundraiser July 2026

Proposed fundraising activities Jr. Volleydawns clinics

Method of fundraising (e.g., in-person, crowdfunding, etc.) In-person

Proposed uses of funds raised* Team camp

Expected student involvement (school-wide or specific school organization)

Community

Method by which school will receive profit Cash / check

Requested by Rachel Hudgins / Head Coach Date 5/4/26
Name/Title

Approved by Roby Emond Date 5-4-26
Principal

Approved by Belinda Anderson Date MAY 08 2026
Director of Schools**

* Any change in proposed uses of funds raised must be approved by the Director of Schools

** The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.

PROPOSED FUNDRAISING ACTIVITIES



East Hickman High School
7700 Hwy 7, Lyles, TN 37098
Phone 931-670-1366 Fax 931-670-1039

Fund/Account Name EHHS Baseball

Account Number 608

Proposed fundraising activities: Community members pay for a three day camp led primarily by EHHS Baseball student-athletes.

Purposed Uses of funds raised: Facility upgrades, new jerseys, and future expenses for the 2026-2027 year.

Expected Student involvement (school-wide or specific school organization): EHHS Baseball players Coach/interact with campers through small groups.

Method by which school will receive profit: Cash/Check

Requested by: Cotton Hunt / Teacher, Coach

Name/Title

5/6/26

Date

Acknowledge by:

[Signature]

Bookkeeper

5/6/24

Date

Approved by:

[Signature]

Principal

5/6/24

Date

Approved by:

[Signature]

Director of Schools*

MAY 18 2026

Date

* The Director of Schools must approve all fundraising activities that involve the participation of the general student population in the marketing process of the fundraising effort.