



SULLIVAN COUNTY
S C H O O L S

Board of Education Regular Meeting
December 8, 2025 6:30 PM
Central Office Board Room
154 Blountville Bypass
Blountville, TN 37617

1. Call to Order
2. Approval of the Agenda
3. Consent Agenda
 - a. Minutes from November 3, 2025 Meeting
 - b. Field Trip Requests
 - c. Copier Lease Agreement - SCMS
 - d. Disposition of Materials - CTE
 - e. Board Committees Update
4. Public Comment - Agenda Items
5. Director's Comments
 - a. Bus Safety Video
 - b. 2025 Christmas Card Winners
 - c. Reward Schools
6. Unfinished Business
 - a. Policy 3.6001 Insurance Benefit Retirement Program
7. New Business
 - a. GPS Budget Amendment
 - b. Title IX McKinney-Vento Grant Revision 1
 - c. Resolution - ETSU Gold Opportunity Employer Contract
8. Public Comment - Non-Agenda Items
9. Board Chairman Comments
10. Adjournment

Board Committees

2025-2026

	Board Representative	Central Office Representative
Athletic	Paul Robinson	Chuck Carter
Ethics	Angie Stanley Michael Hughes	Angie Buckles Chuck Carter
Facilities	Angie Stanley Michael Hughes	Ingrid Deloach Bill Burchett Amber Anderson Chuck Carter
Policy	Matthew Price Dr. Mary Rouse	Sarah Akard Chuck Carter
Sick Leave	Todd McKinley	Ingrid Deloach

Other Committees

	Board Representative	Central Office Representative
Calendar	Mark Vicars	Sarah Akard SCEA/PET
Curriculum/Textbook	Dr. Mary Rouse	Cathy Nester Angela Buckles Brent Palmer
Collaborative Conferencing	Todd McKinley	Chuck Carter
Bus Transportation	Michael Hughes	Justin Steffey
Political Liaison	Angie Stanley	

Sullivan County Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: Insurance Benefit Retirement Program	Descriptor Code: 3.6001	Issued Date: 03/03/25
		Rescinds: 3.6001	Issued: 10/06/15

Effective April 1, 2025, all employees hired before July 1, 2015 are considered eligible for the retirement insurance benefit when:

- A. He/she reaches the age of fifty five (55) and has completed twenty five (25) years of service with TCRS with at least fifteen (15) consecutive ~~of those~~ years in Sullivan County Department of Education immediately preceding retirement; or
- B. He/she reaches the age of sixty (60) and has completed at least twelve (12) consecutive years of service in Sullivan County Department of Education immediately preceding retirement; or
- C. He/she has completed thirty (30) years of service with TCRS with at least fifteen (15) consecutive years in Sullivan County Department of Education immediately preceding retirement.

I. CONSIDERATIONS AND REQUIREMENTS

- A. The insurance incentive program will be effective as of July 1, 1995, and will continue until the Board discontinues the program. If the Board discontinues the incentive program for one (1) year, notice will be given prior to discontinuance.
- B. Licensed employees retiring under the age rationale must reach the appropriate age fifty-five (55) by August 15 of the school year in which they intend to retire.
- C. Non-licensed employees retiring under the age rationale may do so when they satisfy the requirements but must notify the Director's office in writing two (2) months in advance of the retirement date.
- D. Employees electing to retire under this program may not be considered for future employment by the Sullivan County Department of Education except as permitted by regulations of the Tennessee Consolidated Retirement System.
- E. Any licensed employee desiring to take advantage of the incentive insurance program must notify the Director's office by April 1 of the retirement year.
- F. The program is voluntary.

II. BENEFITS

~~A. Full individual insurance premiums will be paid for the employee until the employee reaches age sixty-five (65). If the employee desires, the amount of the individual premium will be paid toward the family plan. Effective July 1, 2012, retirees will receive health coverage equal to 100% of the plan stipulated by a Memorandum of Understanding approved through collaborative conferencing that is offered to active employees. Anyone choosing a more expensive plan will be responsible for paying the difference. Anyone who has retired before this date will not be affected by this change.~~ **The Sullivan County Department of Education will contribute to the premiums of eligible retirees until the eligible retiree reaches age sixty-five (65) years of age in the following manner:**

- 1. Sullivan County Department of Education will pay the amount of the individual Standard PPO Premium based on the State of Tennessee Group Health Insurance Plan, in accordance with the eligible retiree's years of service with Sullivan County Schools. An employee may choose to apply the amount described above toward the family plan. Anyone choosing a more expensive plan will be responsible for paying the difference.**

B. The retired employee and his/her/spouse have the option of keeping hospitalization insurance for his/her spouse as long as desired at employee expense to age sixty-five (65).

III. CONTINUING GROUP HEALTH COVERAGE

A. Detailed information on the rules to continue health insurance as a retiree can be found in the Local Education Medical Plan Document. This document is available on the publications webpage of the Benefits Administration website located here:
www.tn.gov/Partnersforhealth/publications/publications.

Legal References

1. [TCA 8-27-305](#)

General Purpose School Fund

Budget Amendment

12/8/2025

Account Number	Account Description	2025-26 Budgeted Amount	2025-26 Requested Amended Amount	2025-26 Increase (Decrease)
Item #1				
72620-335-010	Maintenance & Repairs-Bldg	\$144,093.61	\$149,579.01	\$5,485.40
72620-338-010	Maintenance & Repairs-Equip	\$15,000.00	\$12,514.60	-\$2,485.40
72620-355-010	Travel	\$5,000.00	\$3,000.00	-\$2,000.00
72620-701-010	Administration Equipment	\$1,500.00	\$500.00	-\$1,000.00

To reallocate funds within the Maintenance of Plant budget.

Item #2				
72710-353-010	Data Processing Equipment	\$2,000.00	\$5,000.00	\$3,000.00
72710-424-010	Garage Supplies	\$10,000.00	\$8,000.00	-\$2,000.00
72710-717-010	Maintenance Equipment	\$3,000.00	\$2,000.00	-\$1,000.00

To reallocate funds within the Transportation Maintenance budget.

Item #3				
72210-499-005	Other Supplies & Mtls	\$5,000.00	\$6,500.00	\$1,500.00
72210-709-005	Data Processing Equip	\$3,000.00	\$1,500.00	-\$1,500.00

To reallocate funds within the Staff Development budget.



- [ePlan Home](#)
- [Search](#)
- [Reports](#)
- [Inbox](#)
- [Planning](#)
- [Monitoring](#)
- [Funding](#)
- [Data and Information](#)
- [Reimbursement Requests](#)
- [Project Summary](#)
- [LEA Document Library](#)
- [Address Book](#)
- [TDOE Resources](#)
- [Help for Current Page](#)
- [Contact TDOE](#)
- [ePlan Sign Out](#)

Budget Overview Plus/Minus

Sullivan County (820) Public District - FY 2026 - Title IX McKinney-Vento - Rev 1 - Title IX McKinney-Vento

Go To

Indirect Cost Guide

Total Allocation	<input type="text" value="\$75,594.24"/>
Existing Budget In Categories Not Eligible for Indirect Cost	<input type="text" value="\$0.00"/>
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	<input type="text" value="\$75,594.24"/>
Indirect Cost Rate	<input type="text" value="0.65%"/>
Max Available Budget In Categories Eligible for Indirect Cost	<input type="text" value="\$75,106.06"/>
Max Indirect Cost	<input type="text" value="\$488.18"/>

Filter by Location:

[Show Unbudgeted Categories](#)

Buttrum, Kirsten

Production

Session Timeout
([Hide Timer](#))
00:28:17

Account Number	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	72710 - Transportation	Total
Line Item Number				
189 - Other Salaries & Wages	35,000.00	0.00	0.00	35,000.00
	-\$2,000.00			-\$2,000.00
201 - Social Security	2,800.00	0.00	0.00	2,800.00
204 - State Retirement	3,000.00	0.00	0.00	3,000.00
206 - Life Insurance	20.00	0.00	0.00	20.00
207 - Medical Insurance	4,300.00	0.00	0.00	4,300.00
208 - Dental Insurance	75.00	0.00	0.00	75.00
212 - Employer Medicare	450.00	0.00	0.00	450.00
313 - Contracts with Parents			12,000.00	12,000.00
			-\$3,000.00	-\$3,000.00
399 - Other Contracted Services	0.00	1,000.00	0.00	1,000.00
499 - Other Supplies and Materials	11,000.00	0.00	0.00	11,000.00
	+\$5,000.00			+\$5,000.00
524 - In-Service / Staff Development	5,949.24	0.00	0.00	5,949.24
Total	62,594.24	1,000.00	12,000.00	75,594.24
	+\$3,000.00		-\$3,000.00	
			Adjusted Allocation	75,594.24
			Remaining	0.00

Go To



Sullivan County
Board of County Commissioners
242nd Annual Session

Item
No. 2025-12-

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of December, 2025.

RESOLUTION to Recognize and Accept Funding from East Tennessee State University for the Gold Opportunity Employer Contract

WHEREAS, the Sullivan County Department of Education has entered into a grant contract with East Tennessee State University for the provision of an employer incentive program that allows employers to offer quality, paid internship experiences for ETSU students with the promise of being reimbursed for the wages provided to the student; and

WHEREAS, the grant contract is intended to fully fund stipends to students who meet required qualifications and are student teaching within Sullivan County Schools up to \$2,250.00 per student; and

WHEREAS, it is the intent of the Sullivan County Department of Education to officially recognize, accept, and utilize these funds in accordance with the terms and conditions set forth in the grant contract;

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Department of Education to recognize said grant funds in the General Purpose School Fund; not to exceed the amount of \$4,500.00. The revenue and expenditure account codes for this are as follows

Account Number	Account Description	Amount
48130	Contributions	4,500.00
71100-189	Other Salaries & Wages	4,500.00

Waiver of the Rules Requested

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Approved this 18th day of December, 2025.

Attest: _____
Teresa Jacobs, County Clerk

Approve: _____
Richard S. Venable, County Mayor

Sponsored By: Zane Vanover
Co-Sponsor(s): Joyce Crosswhite

ACTIONS: