



Board of Education Regular Meeting
October 2, 2025 6:30 PM
Ketron Elementary School
3301 Bloomingdale Road
Kingsport, TN 37660

1. Call to Order
2. Approval of the Agenda
3. Consent Agenda
 - a. Meeting Minutes from September 8, 2025
 - b. Field Trip Requests
 - c. Disposition of Materials - Surplus Items
4. Public Comment - Agenda Items
5. Director's Comments
 - a. Special Recognition
 - a. Student Advisory Committee
6. Unfinished Business
 - a. Financial Review Presentation
 - b. CMTA HVAC Projects
 - c. Sullivan West Property
7. New Business
 - a. Policy 5.310 Vacations & Holidays/Christmas Eve
 - b. Policy 5.610 Staff-Student Relations - Waiver of Rules/Adopt on 1st Reading
 - c. MOU with YMCA
 - d. Budget Items
 - a. Grant Budgets
 1. Preschool Access for All Network FY26 Original Budget
 - b. Budget Resolutions
 1. Resolution Recognizing and Accepting TISA Payments
 2. Resolution Accepting 2025-2026 State Special Education Preschool Grant
 3. Resolution to Transfer Remaining Unassigned Fund Balance from Renovation Fund to the General Purpose School Fund Operating Budget
8. Public Comment - Non-Agenda Items
9. Board Chairman Comments
 - a. Director's Evaluation Results
 - b. Board Self-Evaluation
 - c. Board Committee Assignments
10. Adjournment

Title	Author	ISBN
Abyssinian cats	Stone, Lynn M.	ISBN: 978-1-60694-339-7 (lib. bdg.)
All about baby animals	Chinery, Michael.	ISBN: 0-385-26573-5
Alone across the Arctic : one woman's epic journey by dog team	Flowers, Pam.	ISBN: 0-88240-547-0 (hardbound)
Always inventing : a photobiography of Alexander Graham Bell	Matthews, Tom.	ISBN: 0-7922-7391-5 (trade)
Animals	Newson, Joyce	LCCN: 99-26878
Animals that build their homes	McClung, Robert M.	ISBN: 0-87044-198-1
Ankylosaurus and other armored and plated herbivores	West, David, 1956-	ISBN: 978-1-43394231-0 (pbk.)
Attack of the jack-o'-lanterns	Stine, R. L.	ISBN: 0-439-72405-8 (reg. bdg.)
The beast from the east	Stine, R. L.	ISBN: 0-439-72403-1 (reg. bdg.)
Beware, the snowman	Stine, R. L.	ISBN: 0-439-86393-7
Black eagles : African Americans in aviation	Haskins, James, 1941-	ISBN: 0-590-45913-9
Brachiosaurus and other long-necked herbivores	West, David, 1956-	ISBN: 978-1-43394221-1 (lib.)
Brother Eagle, Sister Sky	Seattle, Chief	LCCN: 09-27713
The butterfly alphabet	Sandved, Kjell Bloch, 1922-	ISBN: 0-590-48003-0
Buttons for General Washington	Roop, Peter.	ISBN: 0-87614-294-3 (lib. bdg.)
Calling all creeps!	Stine, R. L.	ISBN: 0-439-92221-6
Camels	Bailey, Donna.	ISBN: 0-8114-2644-0
Can't you make them behave, King George?	Fritz, Jean.	ISBN: 0-399-23304-0
Clara Barton, Angel of the Battlefield	Bains, Rae.	ISBN: 0-89375-752-7
A closer look at birds	Hicks, J. L.	ISBN: 0-531-02433-4 (.)
Cool pro wrestling facts	Kaelberer, Angie Peterson.	ISBN: 1-42965305-1 (lib. ed.)
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Diary of a Wimpy Kid : a novel in cartoons	Kinney, Jeff.	ISBN: 0-8109-9313-9
Diary of a wimpy kid : Rodrick rules	Kinney, Jeff.	ISBN: 978-0-8109-9473-7 (trade)
Diary of a wimpy kid : the last straw	Kinney, Jeff.	ISBN: 978-0-8109-7068-7 (trade : alk. paper)
Diary of a wimpy kid : the ugly truth	Kinney, Jeff.	ISBN: 978-0-8109-8491-2
Discovering dinosaurs	Scott, Janine.	ISBN: 0-7565-0231-4
Dog Man	Pilkey, Dav.	ISBN: 978-0-545-58160-8
Dogs working for people.	Foster, Joanna.	ISBN: 0-87044-124-8
Draw 50 athletes	Ames, Lee J.	ISBN: 0-385-24638-2
Duke Ellington	Pinkney, Andrea Davis	ISBN: 0-7868-2150-7

Title	Author	ISBN
Elizabeth Blackwell, the first woman doctor	Sabin, Francene.	ISBN: 0-89375-756-X
Elizabeth leads the way : Elizabeth Cady Stanton and the right to vote	Stone, Tanya Lee.	ISBN: 0-8050-7903-3
Everything cat : what kids really want to know about cats	Crisp, Marty.	ISBN: 1-55971-864-1 (hardcover)
Exploring the 50 states	Anderson Marcie	LCCN: 08-640296
Eyes on Nature: Spiders		ISBN: 1-56156-462-1
Farm animals	Cooper, Wade.	ISBN: 978-0-545-00721-4
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Five brave explorers	Hudson, Wade.	ISBN: 978-0-590-48032-1
Forces make things move	Bradley, Kimberly Brubaker.	ISBN: 0-06-028906-6 (trade)
Fox	Johnson, Jinny.	ISBN: 0-8368-2924-7 (lib.)
Garter snakes	Wechsler, Doug.	ISBN: 0-8239-5601-6 (alk. paper)
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Hawaii Volcanoes National Park	Radlauer, Ruth, 1926-	ISBN: 0-516-07498-9
Helen Keller.	Davidson, Margaret, 1936-	ISBN: 0-8038-3015-7
Hiawatha	Longfellow, Henry Wadsworth, 1807	ISBN: 0-8172-2106-9
House mouse, Senate mouse	Barnes, Peter W., 1958-	ISBN: 0-9637688-4-0
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How Angel Peterson got his name : and other outrageous tales about e	Paulsen, Gary.	ISBN: 0-385-72949-9 (trade)
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Labradoodles	Larrew, Brekka Hervey.	ISBN: 978-1-42962009-3 (lib. bdg.)
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The magic school bus answers questions : a book of questions and ans	Schreiber, Anne.	ISBN: 0-439-04332-8
Mammoths and mastodons : titans of the Ice Age	Bardoe, Cheryl, 1971-	ISBN: 978-0-8109-8413-4 (Harry N. Abrams)
Mary McLeod Bethune	Greenfield, Eloise	ISBN: 0-690-01129-6 (\0064461688)
The Medusa plot	Korman, Gordon.	ISBN: 978-0-545-32409-0 (lib. bdg.)
Mistakes that worked	Jones, Charlotte Foltz.	ISBN: 0-385-26246-9
Monika Beisner's Book of riddles	Beisner, Monika	LCCN: 08-381529

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Monster Blood III	Stine, R. L.	ISBN: 0-439-89112-4
Moon in bear's eyes	Swinburne, Stephen R.	ISBN: 0-7613-0059-7 (lib. bdg.)
Motorcycles	Jay, Jackson.	ISBN: 1-56065-366-3
Mr. Crumb's secret	Perry, Phyllis Jean	ISBN: 1-57950-080-3
My best friend is invisible	Stine, R. L.	ISBN: 0-439-92220-8
My Very First Encyclopedia with Winnie the Pooh and Friends : Animals.		ISBN: 1-58805-836-0
Narcissa Whitman, brave pioneer	Sabin, Louis.	ISBN: 0-89375-762-4
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Parasaurolophus and other duck-billed and beaked herbivores	West, David, 1956-	ISBN: 978-1-43394227-3 (lib. bdg.)
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What is a liquid?	Boothroyd, Jennifer, 1972-	ISBN: 0-8225-6838-1
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Dinosaur fossils	Granowsky, Alvin, 1936-	ISBN: 0-8114-3253-X
Dinosaur hunt!	Johnson, Rolf E., 1956-	ISBN: 0-8368-0740-5
The dinosaurs' last days	Granowsky, Alvin, 1936-	ISBN: 0-8114-3250-5
The dinosaurs' last days	Granowsky, Alvin, 1936-	ISBN: 0-8114-3250-5
Dinosaurs of all sizes	Granowsky, Alvin	LCCN: 09-122343
Dinosaurs of all sizes	Granowsky, Alvin, 1936-	ISBN: 0-8114-3251-3
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Escaping danger.		ISBN: 0-8368-2931-X (lib. bdg.)

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Gib Morgan, oilman	Dewey, Ariane.	ISBN: 0-688-06567-8 (lib. bdg.)
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May I stay?	Allard, Harry.	ISBN: 0-13-566323-7 (lib. bdg.)
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Mosses	Johnson, Sylvia A.	ISBN: 0-8225-1482-6 (lib. bdg.)
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My pet rat	Erlbach, Arlene.	ISBN: 0-8225-2260-8 (alk. paper)
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Sundews : a sweet and sticky death	Gentle, Victor.	ISBN: 0-8368-1658-7 (lib. bdg.)

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Surviving.		ISBN: 0-8368-2933-6 (lib. bdg.)
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Uncle John's iFlush : swimming in science : bathroom reader for kids o	Merrell, Patrick.	ISBN: 978-1-60710-783-5 (hardcover)
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Wild animals	Baierlacher, Monika	ISBN: 0-8368-1355-3
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Cranes	Armentrout, David.	ISBN: 1-55916-133-7

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Earth movers	Armentrout, David.	ISBN: 1-55916-131-0
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Sullivan County Board of Education

Monitoring: Review: Annually, in March	Descriptor Term: <h3 style="text-align: center;">Staff-Student Relations</h3>	Descriptor Code: 5.610	Issued Date: 04/10/12
		Rescinds:	Issued:

Staff members shall maintain professional relationships with students at all times and develop wholesome and constructive relationships with them. Staff members shall be expected to regard each student as an individual and to accord each student the rights and respect that is due.

Staff members shall promote a learning environment that encourages fulfillment of each student's potential in regard to his/her program, consistent with district goals and with optimal opportunities for students. This goal may be reached by adapting instruction to individual needs, by:

1. Insisting on reasonable standards of scholastic accomplishment for all students;
2. Creating a positive atmosphere in and out of the classroom;
3. Extending courtesy and respect to students; and
4. Treating all students with consistent fairness.¹

Staff members shall use good judgment in their relationships with students beyond their work responsibilities and/or outside the school setting and shall avoid excessive informal and social involvement with individual students, **including, but not limited to, when communicating with students electronically. Whenever possible, staff members should utilize email or administration-approved applications when electronic communication with students is necessary to ensure transparency with students and parents.** Any appearance of impropriety shall be avoided. Sexual relationships between employees and students shall be prohibited.²

Legal References

1. TEA *Code of Ethics of the Education Profession*
2. TCA 39-13-506; TCA 39-13-527

Cross References

Staff Rights & Responsibilities 5.600
Ethics 5.611



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Budget Overview

Sullivan County (820) Public District - FY 2026 - Preschool Access for All Network - Rev 0 - Preschool Access for All Network Cohort 4

Go To

Filter by Location: All - \$20,000.00
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	Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	Total
Line Item Number				
189 - Other Salaries & Wages		0.00	10,200.00	10,200.00
201 - Social Security		0.00	800.00	800.00
204 - State Retirement		0.00	800.00	800.00
212 - Employer Medicare		0.00	300.00	300.00
429 - Instructional Supplies & Materials		7,900.00		7,900.00
Total		7,900.00	12,100.00	20,000.00
			Adjusted Allocation	20,000.00
			Remaining	0.00

Go To



Sullivan County
Board of County Commissioners
245th Annual Session

Item
No. 2025-10-

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of October, 2025.

A RESOLUTION RECOGNIZING AND FORMALLY ACCEPTING TENNESSEE INVESTMENT IN STUDENT ACHIEVEMENT (TISA) "ON BEHALF" PAYMENTS FOR SULLIVAN COUNTY BOARD OF EDUCATION

WHEREAS, the **Tennessee Investment in Student Achievement (TISA)** Act (T.C.A. § 49-3-101 et seq.) is the funding formula used by the State of Tennessee to allocate education funds to Local Education Agencies (LEAs), including the Sullivan County Board of Education; and

WHEREAS, the Tennessee Department of Education (TDOE) makes certain payments to vendors or other entities on behalf of the Local Education Agency (LEA) for services or programs tied to the TISA funding formula; and

WHEREAS, these funds, referred to as **TISA "On-Behalf" Payments**, must be formally recognized and recorded in the financial records of the Sullivan County Board of Education as both a revenue and an expenditure to accurately reflect the true cost of education programs; and

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Board of Education to recognize said "On Behalf" Payments in the General Purpose School Fund; not to exceed the amount of \$95,000.00. The revenue and expenditure account codes for this are as follows

Account Number	Account Description	Amount
46513	TISA "On Behalf" Payments	95,000
71100-595	TISA "On Behalf" Payments	65,000.00
71200-595	TISA "On Behalf" Payments	30,000.00

Waiver of the Rules Requested

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Approved this 16th day of October, 2025.

Attest: _____
Teresa Jacobs, County Clerk

Approve: _____
Richard S. Venable, County Mayor

Sponsored By:
Co-Sponsor(s):

ACTIONS:



Sullivan County
Board of County Commissioners
245th Annual Session

Item
No. 2025-10-

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of October, 2025.

A RESOLUTION ACCEPTING THE 2025-2026 STATE SPECIAL EDUCATION PRESCHOOL GRANT

WHEREAS, the State of Tennessee has allocated a State Special Education Preschool Grant for the 2025-2026 fiscal year to assist local educational agencies in the provision of special education and related services to this population; and

WHEREAS, the Sullivan County Board of Education is eligible to receive funds under this grant program; and

WHEREAS, the total amount of the State Special Education Preschool Grant allocation for Sullivan County Schools for the 2025-2026 fiscal year is One Hundred Thirty-Four Thousand Two Hundred Seventy-Four Dollars and Twenty Cents (\$134,274.20); and

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Board of Education to recognize said grant funds in the General Purpose School Fund; not to exceed the amount of \$134,274.20. The revenue and expenditure account codes for this are as follows

Account Number	Account Description	Amount
46515-721	Early Childhood Education	134,274.20
71200-100-721	Salaries	108,544.20
71200-200-721	Employee Benefits	25,730.00

Waiver of the Rules Requested

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Approved this 16th day of October, 2025.

Attest: _____
Teresa Jacobs, County Clerk

Approve: _____
Richard S. Venable, County Mayor

Sponsored By:
Co-Sponsor(s):

ACTIONS:



Sullivan County
Board of County Commissioners
245th Annual Session

Item
No. 2025-10-

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 16th day of October, 2025.

A RESOLUTION TO TRANSFER THE REMAINING UNASSIGNED FUND BALANCE FROM THE RENOVATION FUND TO THE GENERAL PURPOSE SCHOOL FUND OPERATING BUDGET

WHEREAS, the Sullivan County Board of Education maintains a separate fund known as the Renovation Fund; and

WHEREAS, the Renovation Fund no longer receives funding and therefore has been dissolved; and

WHEREAS, there is an unassigned, remaining fund balance in the Renovation Fund that is no longer required for its original purpose; and

WHEREAS, the amount of this unassigned remaining balance is **Thirty-Eight Thousand One Hundred Thirty-Three Dollars and Six Cents (\$38,133.06)**; and

WHEREAS, the Sullivan County Board of Education finds it necessary and appropriate to transfer these remaining funds to the General Purpose School Fund operating budget to support current operational expenses.

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Board of Education to recognize said transfer of unassigned fund balance from the Renovation Fund to the General Purpose School Fund in the amount of \$38,133.06. The revenue, equity, and expenditure account codes for this are as follows:

Account Number	Account Description	Amount
148-39000	Unassigned Fund Balance	38,133.06
148-99100	Operating Transfers	38,133.06

141-49800	Operating Transfers	38,133.06
141-76100-707	Building Improvements	38,133.06

Waiver of the Rules Requested

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Approved this 16th day of October, 2025.

Attest: _____
Teresa Jacobs, County Clerk

Approve: _____
Richard S. Venable, County Mayor

Sponsored By:
Co-Sponsor(s):

ACTIONS: