



Board of Education Regular Meeting
March 2, 2023 6:30 PM
Central Office Board Room
154 Blountville Bypass
Blountville, TN 37617

1. Call to Order
2. Approval of the Agenda
3. Consent Agenda
 - a. Meeting Minutes from February 2, 2023
 - b. Field Trip Requests
 - c. Health and Safety Plan
 - d. ESSER 3.0 Public Plan for Remaining Funds
4. Public Comment - Agenda Items
5. Communications to the Board
 - a. Director's Comments
 - a. State Swim
 - b. SCMS Girl's Basketball
 - c. Jenna Hare, Sullivan East HS
 - d. Teachers of the Year, Principal of the Year, Supervisor of the Year
6. Unfinished Business
 - a. Revised Start Date for Mr. Chuck Carter
 - b. Policy 5.310 Vacations and Holidays
 - c. First Christian Church, Bluff City Request
 - d. Sullivan Heights Pool
 - e. Henry Harr Rd. Property
 - f. ESSER 2.0
7. New Business
 - a. Policy 5.117 Procedure for Granting Tenure
 - b. Math Textbook Adoption
 - c. Budget Amendment
8. Public Comment - Non-Agenda Items
9. Board Chairman Comments
10. Adjournment

Sullivan County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Procedure for Granting Tenure	Descriptor Code: 5.117	Issued Date: 09/14/15
		Rescinds: 5.117	Issued: 06/05/06

1 The Board of Education will grant tenure only to those teachers who can present documentation of a
2 record of excellence as a teacher and who are determined by State guidelines to be considered a
3 "highly qualified" teacher or those making appropriate progress toward achieving that status. The
4 director of schools is responsible for documenting and presenting the recommendation for tenure to the
5 Board of Education.

6 Documentation of a record of excellence in teaching must include:

- 7 1. Consistently high ratings on evaluations conducted by the principal and/or other evaluators
- 8 ~~2. Specific evidence of effectiveness in teaching students (if appropriate):~~
 - 9 ~~(a) test scores, including the annual estimate of teacher effect on student progress;~~
 - 10 ~~(b) narrative descriptions of specific examples of effectiveness with students~~
 - 11 ~~(c) letters from parents~~
- 12 3. ~~Record of attendance for the last five years~~
- 13 4. ~~Documentation of strongly favorable student response~~
- 14 5. Letter from the principal summarizing reasons for recommendation of tenure
- 15 6. ~~Other indicators of effectiveness may be included~~

16 The following additional guidelines will apply:

- 17 1. The decision to grant tenure is solely within the discretion of the Board of Education.³
- 18 2. The director of schools will recommend persons eligible for tenure at a board meeting in ample
19 time for the director of schools to provide notice of non-renewal to each teacher not granted tenure
20 within five (5) business days following the last instructional day for the school year.⁴
- 21 3. Only those teachers who receive a majority vote of the membership of the Board will be granted
22 tenure.
- 23 4. Teachers who earn tenure will be honored by the Board in a special ceremony, either at a board
24 meeting or in some other special public event.
- 25 5. A teacher who is eligible for tenure, but tenure is denied, shall not be rehired beyond the contract
26 year.
- 27 6. No person who has been denied tenure by the Board of Education shall be employed in the school
28 system in any position which requires a license.

29 **Teacher Returning to Employment**

30 A teacher who has attained tenure status in the school system and later resigns shall serve a two-year
31 probationary period upon reemployment, unless the probationary period is waived by the Board upon
32 request of the director of schools. Upon completion of the two-year period, the teacher shall either be
33 recommended by the director for tenure or non-renewed. If tenure is not granted, the teacher cannot
34 continue in employment.⁴

Legal References

1. Tenn. Code Ann. § 49-2-301(b)(1)(J)
2. Tenn. Code Ann. § 49-1-606(a)
3. Tenn. Code Ann. § 49-2-203(1)
4. Tenn. Code Ann. § 49-5-504 (b);
Tenn. Code Ann. § 49-5-409;
Public Acts of 2015, Chapter No. 232

General Purpose School Fund
Budget Amendment
3/2/2023

Account Number	Account Description	2022-23 Budgeted Amount	2022-23 Requested Amended Amount	2022-23 Increase (Decrease)
Item #1				
71300-399-000-02042-715	Other Contracted Services	\$1,350.00	\$1,000.00	-\$350.00
71300-429-000-02042-715	Instructional Supplies & Mtls	\$8,650.00	\$9,000.00	\$350.00

To reallocate funds within the Career Exploration Start-Up & Expansion Grant Funds.

Item #2				
72620-399-010	Other Contracted Services	\$29,950.00	\$7,203.00	-\$22,747.00
72620-453-010	Vehicle Parts	\$35,000.00	\$50,000.00	\$15,000.00
72620-355-010	Travel	\$5,000.00	\$4,000.00	-\$1,000.00
72620-351-010	Rentals	\$6,000.00	\$8,893.00	\$2,893.00
72620-701-010	Administration Equipment	\$2,000.00	\$107.00	-\$1,893.00
72620-424-010	Garage Supplies	\$10,000.00	\$6,000.00	-\$4,000.00
72620-418-010	Equipment and Machinery Parts	\$65,000.00	\$80,747.00	\$15,747.00
72620-468-010	Chemicals	\$13,500.00	\$9,500.00	-\$4,000.00
72620-717-010	Maintenance Equipment	\$2,500.00	\$0.00	-\$2,500.00
72620-335-010	Maint & Repair Sv-Bldg	\$49,000.00	\$57,500.00	\$8,500.00
72620-444-010	Salt	\$5,000.00	\$3,000.00	-\$2,000.00
72620-417-010	Equipment Parts-Light	\$10,000.00	\$8,000.00	-\$2,000.00
72620-720-010	Plant Operation Equipment	\$7,000.00	\$5,000.00	-\$2,000.00

To reallocate funds within the Maintenance of Plant Budget.

Item #3				
72610-434-010	Natural Gas	\$250,000.00	\$210,000.00	-\$40,000.00
72610-410-010	Custodial Supplies	\$130,000.00	\$170,000.00	\$40,000.00

To reallocate funds within the Operation of Plant Budget.

Item #4				
72710-450-010	Tires and Tubes	\$12,000.00	\$11,000.00	-\$1,000.00
72710-453-010	Vehicle Parts	\$25,000.00	\$27,072.00	\$2,072.00
72710-717-010	Maintenance Equipment	\$2,500.00	\$1,428.00	-\$1,072.00

To reallocate funds within the Transportation-Maintenance Budget.
