



Board of Education Regular Meeting
August 13, 2020 6:30 PM
Sullivan Central High School Gymnasium
131 Shipley Ferry Road
Blountville, TN 37617

1. Call to Order
2. Approval of the Agenda
3. Consent Agenda
 - a. Board Minutes from July 9, 2020, and August 7, 2020
 - b. Disposition of Materials - Maintenance Dept.
4. Public Comment
5. Communications to the Board
 - a. Director's Report
 - b. Board Chairman Report
6. Unfinished Business
 - a. Reconsideration of SCDE Operational Procedures
 - b. Turf Fields
 - c. Holston Valley Middle School Property
7. New Business
 - a. Policy 6.409 Reporting Child Abuse - Waiver of Rules/Adopt on 1st Reading
 - b. ClearPass Contract
 - c. Proposal to Reimburse Bus Drivers Employed by Sullivan County for DOT Physical
 - d. Proposal to Increase Substitute Bus Driver Pay
 - e. Rights and Responsibilities Handbook Amendment
8. Adjournment



SCHOOL DEPARTMENT

67





Correct Use
REQUIRED
This Vehicle



GM



SAFETY BELT USE IS REQUIRED FOR YOUR PROTECTION

67

YCC
CATALYST TRANSDUCER
43856AEC
EMISSION HOSE ROUTING
YCC



NOTICE
This vehicle is equipped with an air bag.
Please read the diagram and safety
instructions before performing any service.

CAUTION FAN

DURACELL
ULTRA
Sealed • Rechargeable • 6V



2G
ANTILLAS

Handwritten notes on a pinkish paper label, including a date and other illegible text.

689758757719391



GovDeals Vehicle Inspection Form

Inventory ID:	Asset Number:	Fair Market Value:																	
Short Description: Year <u>2007</u> Make <u>Ford</u> Model <u>2007 F-350</u>																			
VIN: <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>1</td><td>F</td><td>D</td><td>W</td><td>F</td><td>3</td><td>6</td><td>P</td><td>X</td><td>7</td><td>E</td><td>B</td><td>4</td><td>B</td><td>4</td><td>B</td><td>1</td></tr></table> Title Restriction: <input type="checkbox"/> Y <input type="checkbox"/> N			1	F	D	W	F	3	6	P	X	7	E	B	4	B	4	B	1
1	F	D	W	F	3	6	P	X	7	E	B	4	B	4	B	1			
Odometer: <table border="1" style="display: inline-table; border-collapse: collapse;"><tr><td>2</td><td>3</td><td>5</td><td>4</td><td>8</td><td>2</td></tr></table> <input checked="" type="checkbox"/> Miles <input type="checkbox"/> Kilometers Odometer Accurate <input checked="" type="checkbox"/> Y <input type="checkbox"/> N: _____			2	3	5	4	8	2											
2	3	5	4	8	2														
Long Description:																			
This Vehicle: <input checked="" type="checkbox"/> Starts <input type="checkbox"/> Starts with a Boost & <input type="checkbox"/> Runs/Driveable <input checked="" type="checkbox"/> Engine Runs <input type="checkbox"/> Does Not Run <input type="checkbox"/> For Parts Only																			
Engine- Type: <u>6.0 L, V 8</u> <input type="checkbox"/> Gas <input checked="" type="checkbox"/> Diesel Engine <input type="checkbox"/> Propane/Natural Gas <input type="checkbox"/> Gas/Electric Hybrid																			
Engine Condition: <input checked="" type="checkbox"/> Runs <input checked="" type="checkbox"/> Needs repair <input checked="" type="checkbox"/> is in unknown condition																			
Repairs needed: <u>injector #2</u>																			
This vehicle was maintained every <u>10,000</u> <input type="checkbox"/> Days <input type="checkbox"/> Hours <input checked="" type="checkbox"/> Miles																			
Date Removed From Service: _____ Maintenance Records: <input type="checkbox"/> Available <input checked="" type="checkbox"/> Not Available For Inspection																			
Transmission: <input checked="" type="checkbox"/> Automatic <input type="checkbox"/> Manual _____ Speed Condition: <input checked="" type="checkbox"/> Operable <input type="checkbox"/> Needs repair <input type="checkbox"/> Is Unknown Condition																			
Repairs Needed: _____																			
Drivetrain: <input checked="" type="checkbox"/> 2 Wheel Drive <input type="checkbox"/> 4 Wheel Drive Condition: <u>good</u>																			
Exterior: Color: <u>White</u> Windows: <input checked="" type="checkbox"/> No Cracked Glass <input type="checkbox"/> Cracked _____																			
Minor: <input type="checkbox"/> Dents <input checked="" type="checkbox"/> Scratches <input checked="" type="checkbox"/> Dings Tire Condition: <u>great</u> Tread: _____ #Flat _____ Hubcaps # <u>4</u>																			
Major Damage to: _____																			
Additional Damage: _____																			
Decals: <input type="checkbox"/> None <input type="checkbox"/> Have Been Sprayed or <input checked="" type="checkbox"/> Have been Removed & <input type="checkbox"/> Impressions Remain <input type="checkbox"/> No Impressions																			
Emergency equip: <input type="checkbox"/> None <input type="checkbox"/> Has been removed & <input type="checkbox"/> There are holes in the exterior <input type="checkbox"/> There are no holes																			
Interior: Color <u>gray</u> <input type="checkbox"/> Cloth <input checked="" type="checkbox"/> Vinyl <input type="checkbox"/> Leather																			
Damage to Seats: _____																			
Damage to Dash/Floor: _____																			
Radio: <input checked="" type="checkbox"/> Stock or <input type="checkbox"/> Brand & Model: _____ <input type="checkbox"/> AM <input checked="" type="checkbox"/> AM/FM <input type="checkbox"/> AM/FM Cassette <input checked="" type="checkbox"/> AM/FM CD																			
<input type="checkbox"/> AC (Condition: <input checked="" type="checkbox"/> Cold <input type="checkbox"/> Unknown) <input type="checkbox"/> No AC Air Bags: <input type="checkbox"/> Driver's Side <input type="checkbox"/> Dual																			
<input checked="" type="checkbox"/> Cruise Control <input checked="" type="checkbox"/> Tilt Steering <input type="checkbox"/> Remote Mirrors <input type="checkbox"/> Climate Control																			
Power: <input checked="" type="checkbox"/> Steering <input checked="" type="checkbox"/> Windows <input checked="" type="checkbox"/> Door Locks <input type="checkbox"/> Seats																			
Additional Equipment: _____																			
Manufacturer _____ Model _____ Serial # _____																			
<input type="checkbox"/> Tool Box <input type="checkbox"/> Light Bar <input type="checkbox"/> Ladder Rack <input type="checkbox"/> Utility Body: Brand _____ <input type="checkbox"/> Hitch: Type _____																			
Location of Asset: <u>259 Franklin Drive Blvt TN 37617</u>																			
For more information contact: <u>Gordon Hughes 423-354-1154</u>																			
Reminder: Do not close items on or surrounding a Holiday, on Friday nights, or Weekends. Stagger closing times by 10 minutes.																			

GovDeals Vehicle Inspection Form

Inventory ID # 14

Asset Number _____

Fair Market Value: _____

Short Description:

Year 1995 Make Chevy Model 1500

Please fill in or check

Long Description:

This vehicle: Starts Starts with a boost and Runs Does not run For Parts Only

Engine 4.3 L, V6 Gas Diesel engine

This vehicle was maintained every 5,000 Days Hours Miles

Condition: Runs Needs repair is in unknown condition

Repairs needed: Must be Towed, Bad Brakes & TRANSMISSION

Date Removed From Service: 7-7-2020 Maintenance Records: Available Not Available

Transmission

Transmission: Automatic Manual _____ Speed

Condition is: Operable Needs repair Is Unknown

Repairs Needed: TRANSMISSION will move but slips

Interior: Color Blue Cloth Vinyl Leather

Minor damage to: Normal Wear & TEAR

Major damage to: _____

Radio: Brand Factory AM AM/FM AM/FM Cassette AM/FM CD

AC No AC Condition: Cold Unknown Air Bags drivers side dual

Cruise Control Tilt Steering Remote Mirrors Climate Control

Power: Windows Door Locks Steering Seats

Exterior: Color White Windows: No cracked glass cracked _____

Minor Dents Scratches Dings Tire Condition: Low Flat _____ Hubcaps 1 2 3 4

Minor dents to: All over - See Pics

Major damage to: _____

Decals: None Have been sprayed Have been removed Impressions remain No impressions

Emergency equip: None Has been removed There are holes in the exterior There are no holes

Additional Equipment: Description _____

Manufacturer _____ Model _____ Serial # _____

Vehicle Info: VIN # 1GCEC14Z7S2257389 Mileage 309,380 Title Restriction Y N

Location of Asset: 259 Franklin Drive, Blountville, TN 37617, School Maint. Dept.

For more information contact: Gordon Hughes - 423-354-1154,

Reminder: Do not close items on or surrounding a Holiday, on Friday nights, or Weekends. Stagger closing times by 15 minutes.





SULLIVAN COUNTY

EMTS

AMBULANCE



SULLIVAN COUNTY

AMBULANCE





SULLY COUNTY

SULLY COUNTY





CONSIDERATIONS FOR TURF

- **Increased playability.** Artificial turf fields are much more durable than grass; because playability is much higher, they allow broader access; can be played on all the time; in time of scarce fields, they give youth sports organizations practice space they might otherwise not have; the problem of spring and fall rains which result in cancellation of numerous games/matches/competitions and practices slated for grass fields is eliminated; one game/match/competition on a muddy field can ruin the field for the rest of the season. For example, soccer can play on Thursday evening, Friday High School Football game, Saturday morning band competition, youth football game Saturday evening.
- **Quality of play.** Turf fields have a better playability surface due to being completely flat and vertical draining, unlike a grass field that has crowned and will develop high-saturation spots due to water run-off areas.
- **Lower maintenance costs.** While the initial cost (around \$600K) is high, proponents claim that upkeep is much less expensive, dropping by some estimates from \$35K to \$5K per year. When factoring in paint, painting equipment, gas and mower expenses. An average grass playing field uses about 50,000 gallons of water per week during the "growing season."
- **Fewer injuries:** Durability and an even playing surface mean fewer injuries and unlike grass that gets torn up by rough play and eventually turns into vast patches of slippery mud (twisted ankles from potholes, uneven playing surface, slips in the mud).
- **Aesthetics.** Turf fields are much more aesthetically pleasing and give you the ability to customize the end zones.
- **Pesticide-free.** Unlike natural grass, artificial turf doesn't require treatment with pesticides and fertilizers.
- **Timeframe Implications.** If a grass field is selected, it might not be ready for play in August 2021 due to lack of fully matured grass.
- **Possible Revenue opportunities.** The ability to host numerous events without wear and tear concerns will lead to opportunities to generate revenue. These opportunities include but are not limited to: 7 on 7 tournaments, football recruiting combines and AAU track meets as well as the potential to host sectional or subsectional track meets with anywhere from 20 - 40 schools in attendance. Sullivan North, once viewed as the nicest area track, was the host of The Times-News relays and state sectional meets until an updated Science Hill proved to be a more preferred option. Sullivan County could once again be considered to have a top notch facility. Youth sports are one of the largest profit margins in the area with tournaments. The ability to host youth sports

tournaments at West Ridge would not only bring in money but also help attract and keep our local athletes from leaving for city schools.






This is how FieldTurf provides the best value:

	Natural Grass	FieldTurf
Base preparation	\$150,000	\$320,000
Materials	\$2.75 per sq. ft. = \$220,000	\$4.75 per sq. ft. = \$380,000
Maintenance	\$20,000 x 10 years = \$200,000	\$5,000 x 10 years = \$50,000
Total	\$570,000	\$750,000
Scheduling Possibilities	25 hours x 25 weeks x 10 years = 6,250 hours	68 hours x 44 weeks x 10 years = 29,920 hours
Average Cost Per Hour of Use	\$91.20	\$25.07

Figures based on 80,000 square foot fields and average costs and usage rates across North America

**Although a prior belief that field turf contributed to an increase in lower extremity injuries, advances made to the field turf in the last ten years seem to have changed this belief.

The evolution of synthetic turf

GEN 1: 1960s	GEN 2: 1970s	GEN 3: 2000s	GEN 3.5: 2010s	GEN 4: present
<ul style="list-style-type: none"> - Nylon fibers (abrasive) - Short pile heights - Glued over concrete or asphalt - Soft cushion used beneath the turf 	<ul style="list-style-type: none"> - Polypropylene fibers (less abrasive) - Short pile heights - Sand infill - Soft cushion used beneath the turf 	<ul style="list-style-type: none"> - Introduction of soft, grass-like polyethylene fibers - Sand & rubber infill used to improve traction, impact safety and softness underfoot - Tall pile height: 2.0" - 2.5" 	<ul style="list-style-type: none"> - Continued use of polyethylene fibers - Sand & rubber infill - Tall pile heights: 2.0" - 2.5" - Introduction of shock pads for improved impact safety 	<ul style="list-style-type: none"> - Continued use of polyethylene fibers - Sand & natural infill - Tall pile heights: 1.75" - 2.0" - Use of a performance pad for safety & fine tune systems based on field & biometric data 

SOURCE: Shaw Sports Turf

Sullivan County Board of Education

Monitoring: Review: Annually, in May	Descriptor Term: Child Abuse and Neglect	Descriptor Code: 6.409	Issued Date: 04/10/12
		Rescinds: 3010	Issued: 06/04/07

1 REPORTING

2 All personnel shall be alert for any evidence of child abuse or neglect.

3 Child abuse is defined as any wound, injury, disability, or physical or mental condition which is of
4 such nature as to reasonably indicate that it has been caused by brutality, abuse, or neglect or which on
5 the basis of available information reasonably appears to have been caused by such. Staff members
6 having knowledge or suspicion of any child who is suffering from abuse or neglect shall report such
7 harm immediately.^{1,2} The report shall be made to the judge having juvenile jurisdiction, the office of
8 the chief law-enforcement official where the child resides, or to the Department of Children's Services
9 in a manner specified by the department, either by contacting a local representative of the department
10 or by utilizing the department's centralized intake procedure where applicable.¹

11 The report shall include:

- 12 1. The name, address and age of the child;
- 13 2. The name and address of the parents or persons having custody of the child;
- 14 3. The nature and extent of the abuse or neglect; and
- 15 4. Any evidence to the cause or any other information that may relate to the cause or extent of the
16 abuse or neglect.¹

17 The person reporting shall be immune from liability³ and his identity shall remain confidential except
18 when the juvenile court determines otherwise.⁴

19 The director of schools shall develop reporting procedures, including sample indicators of abuse and
20 neglect, and shall disseminate the procedures to all school personnel.⁵ These reporting procedures shall
21 include the appropriate notification to the parents of the child pursuant to State law in the event that the
22 suspected abuse occurs on school property or while the child was under the supervision or care of the
23 school.⁶ However, nothing in the reporting procedures shall eliminate the staff member's legal
24 responsibility to directly make a report to the authorities stated above.⁷

25 INVESTIGATIONS

26 School administrators and employees have a duty to cooperate, provide assistance and information in
27 child abuse investigations⁸ including permitting child abuse review teams to conduct interviews while
28 the child is at school; the principal may control the time, place and circumstances of the interview, but
29 may not insist that a school employee be present even if the suspected abuser is a school employee or
30 another student.

Legal References

1. TCA 37-1-403(a)
2. TCA 37-1-412
3. TCA 37-1-409
4. TCA 37-1-408
5. TRR/MS 0520-1-3-.08(2)(e)
6. P.C. 238 (2009)
7. TCA 37-1-403(g)
8. TCA 37-1-611(b)
9. Tenn. Op. Atty. Gen. No. 87-101 (June 9, 1987)

Cross References

Interrogations and Searches 6.303

Monitoring: Review: Annually, in April	Descriptor Term: Reporting Child Abuse	Descriptor Code: 6.409	Issued Date:
		Rescinds:	Issued:

1 *General*

2 The Director of Schools shall:¹

- 3 1. Designate one employee as the Child Abuse Coordinator (the Coordinator) and an additional
4 employee to serve as the Alternate Child Abuse Coordinator (the Alternate) for each school;
5
6 2. Require that the Coordinator and the Alternate receive appropriate training;
7
8 3. Supply the Coordinator with all necessary resources;
9
10 4. Ensure that all school personnel annually complete the child abuse training program required
11 by state law.²

12 The Coordinator shall assist any employee with appropriately reporting and responding to instances of
13 child abuse or child sexual abuse.

14 **REPORTING**

15 All personnel shall be alert for any evidence of child abuse, sexual abuse, or neglect.³ If personnel
16 know or have reasonable cause to suspect child abuse, sexual abuse, or neglect, a report shall be filed
17 immediately with the Coordinator, the Department of Children's Services (DCS), and law
18 enforcement.⁴

19 The report shall include, to the extent known by the reporter:⁵

- 20 1. The name, address, telephone number, and age of the child;
21
22 2. The name, telephone number, and address of the parents or persons having custody of the child;
23
24 3. The nature and extent of the abuse or neglect; and
25
26 4. Any evidence to the cause or any other information that may relate to the cause or extent of the
27 abuse or neglect.

28 The Director of Schools/designee shall develop reporting procedures, including sample indicators of
29 abuse and neglect, and shall disseminate the procedures to all school personnel.

1 **CONFIDENTIALITY**

2 District employees shall keep all information regarding any child abuse confidential in accordance
3 with state law.

4 **INVESTIGATIONS**

5 School administrators and employees have a duty to cooperate, provide assistance, and information in
6 child abuse investigations⁶ including permitting DCS teams to conduct interviews while the child is at
7 school. The principal may control the time, place, and circumstances of the interview but may not
8 insist that a school employee be present even if the suspected abuser is a school employee or another
9 student. The principal is not in violation of any laws by failing to inform parent(s)/guardian(s) that the
10 child is to be interviewed even if the suspected abuser is not a member of the child's household.⁷

Legal References

1. H.B. 2461, 111th Tenn. Gen. Assembly (2020)
2. TCA 37-1-408
3. TCA 37-1-403(a)(1); TCA 37-1-412; TCA 37-1-602;
TCA 37-1-605(a)(4)
4. TCA 37-1-403(a)(2); H.B. 2461, 111th Tenn. Gen.
Assembly (2020)
5. TCA 37-1-403(b)
6. TCA 37-1-611(b)
7. Tenn. Op. Atty. Gen. No. 87-101 (June 9, 1987)

Cross References

Recommendations and File Transfers 5.203
Staff-Student Relations 5.610
Interrogations and Searches 6.303
Student Discrimination, Harassment, Bullying, Cyber-
bullying, and Intimidation 6.304
Title IX & Sexual Harassment 6.3041



Hewlett Packard Enterprise Financial Services
 An HPE Company
 200 Connell Drive
 Berkeley Heights, NJ, 07922

June 11, 2020

Hewlett Packard Enterprise Financial Services Company "HPEFS" is pleased to provide Sullivan County Schools with the following proposal for a possible lease/financing transaction with HPEFS subject to the terms of this letter.

Lessor: Hewlett Packard Enterprise Financial Services Company
 Lessee: Sullivan County Schools
 Supplier/Vendor: Central Technologies
 Lease Plan/Type: \$1.00 Purchase Option
 Lease Term/Term (in months): 60

Equipment: See attached equipment list

Payment Structure:	Cost/Cash Price	Payment Factor	Payment Amount
Aruba	\$137,799	0.21318	\$29,376.64

TOTAL	\$137,799	0.21318	\$29,376.64
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The Payment Factor(s) and Payment Amount(s) above are based on the Products, Product mix and Cost/Cash Price in the attached equipment list. These will be subject to change if quote changes.

Payment Frequency: Annual
 Total Number of Payments: 5

Quote Expiration: The pricing set forth in this proposal shall expire as of 8/31/2020

Net Lease: Lessee shall be responsible for any and all taxes, fees, maintenance, insurance, registration and other fees and charges relating to the purchase, lease, ownership, possession and use of the Equipment.

End of Lease Term Options: \$1.00 Purchase Option (applicable only if Lease Plan above is \$1.00 purchase option): Upon expiration of the \$1.00 Buyout lease term, Lessee may purchase the equipment for \$1.00

Documentation: All documentation to be provided by HPEFS, and is subject to the parties' agreement on mutually acceptable terms and conditions.

Confidentiality: This letter is delivered to you with the understanding that neither this letter nor its substance shall be disclosed by Lessee to any third party.

Basis of Proposal: This letter is a proposal for discussion purposes only and does not represent either an offer or a commitment of any kind on the part of HPEFS. It does not purport to be inclusive of all terms and conditions that will apply to a leasing transaction between us. Neither party to the proposed transaction shall be under any legal obligation whatsoever until, among other things, HPEFS has obtained all required internal approvals (including credit approvals) and both parties have agreed upon all essential terms of the proposed transaction and executed mutually acceptable definitive written documentation. This proposal can be modified or withdrawn by HPEFS at any time. Either party may terminate discussions and negotiations regarding a possible transaction at any time, without cause and without any liability whatsoever.

Expiration Date: If HPEFS does not receive this proposal letter executed by Sullivan County Schools, by the 15th of the prior month, same year, from the above Rate Expiration date, this proposal letter shall expire and will no longer be effective unless extended by HPEFS.

HPEFS trusts you find the above proposal acceptable to your needs. If you have any questions concerning the proposal please contact me. In addition, please let me know if you would like us to present alternative terms and pricing that may better suit your needs.

Sincerely,

HEWLETT PACKARD ENTERPRISE FINANCIAL SERVICES COMPANY

HPEFS FAM:	<u>Thomas M. Cavanaugh</u>	Customer:	<u>Sullivan County Schools</u>
E-mail:	<u>thomas.cavanaugh@hpe.com</u>	Print Name:	_____
Phone:	<u>770-330-3360</u>	Signature:	_____



Central Technologies, Inc.
 P.O. BOX 23346
 Knoxville, TN 37933
 Phone: (865) 566-0230 | Fax: (865) 312-8190

6/4/2020
 Quote #: 40664
 Page: 1

***** QUOTE *****

Quoted To:
SULL - Sullivan County Schools, Akard Service Center
224 Mt. Area Drive
Bristol, TN 37620

Phone: 423-323-6402

Cust PO:

Reference: CPPM10K5YRTR

Terms: Due On Receipt

Ship Via: Best Way

Salesperson: JMA

Valid Through: 9/2/2020

Stock Code	Description	Quantity	Price	Extended
NETARUJZ405AAE	Aruba ClearPass NL AC 10K CE E-LTU JZ405AAE	1.00	55,000.00	55,000.00
NETARUHT9B7E	Aruba 5Y FC 24x7 ClearPass NL AC10KCESVC for JZ405AAE HT9B7E	1.00	32,668.20	32,668.20
NETARUJZ509A	Aruba ClearPass C2000 DL20 Gen9 HW Appl JZ509A	2.00	7,166.00	14,332.00
NETARUH9UQ2E	Aruba 5Y FC NBD Exch CP C2k DL20 ApplSVC for JZ509A H9UQ2E	2.00	9,349.20	18,698.40
LABORENGINEERING-ZE-1WK	ClearPass Implementation Services per Scope of Work	1.00	9,900.00	9,900.00
.	***** TRAINING	1.00	0.00	0.00
NETARUH1EJ9E	Aruba Worldwide Education Technical Training Service - web-based training	36.00	200.00	7,200.00

IMPORTANT NOTES:

Virtual Servers included

A total of 36 training credits are included. More information on classes and scheduling:
<https://www.arubanetworks.com/assets/support/training-credits-region1-na.pdf>

SubTotal: 137,798.60
 Tax: 0.00
 Shipping: 0.00
Total: 137,798.60

TN Alarm Systems Contractor License Number- 2138 TN Contractor License Number - 67550
 ALL PRODUCTS CARRY A MFR. DIRECT WARRANTY - RETURN OF NON-DEFECTIVE, UNOPENED ITEMS ACCEPTED 10 DAYS FROM SHIP DATE AND WILL REQUIRE PRODUCT MFR. APPROVAL PRIOR TO RETURN - A 15% RESTOCK FEE WILL APPLY - DAMAGED OR MISSING ITEMS MUST BE REPORTED WITHIN 48 HOURS - A FINANCE CHARGE OF 1.5% PER MONTH WILL BE APPLIED TO OVERDUE BALANCES - SPECIAL

Consent and Waiver

I, the undersigned, am the parent of (print name) _____, a student in the Sullivan County Schools. The Sullivan County Schools will provide on-line classes during the 2020-2021 school year which will be video recorded and which may be viewed by others. I understand that online class instruction might be videoed and posted in the district Learning Management System (LMS) for students to watch instruction later. The LMS can only be accessed through school assigned accounts and are for that class only. By signing I understand that neither my child nor I are allowed to video these classes or post any pictures, recordings, etc. of online class meetings.

I hereby give my permission for my child to participate in these video classes, and for these videos to be viewed by other students and other persons viewing such classes. Activities in the videos may include, but not be limited to, pictures and video pictures of class members, conversation and participation in class. State and Federal laws [FERPA, 20 U.S.C. § 1232g; 34 CFR Part 99; and Tenn. Code Ann. 10-7-504 (a) (4)] protect the privacy of student educational records and I hereby waive and release such rights for the above-stated purpose.

I hereby release the school, the Sullivan County School Department, the Sullivan County Board of Education and Director of Schools and all school employees, agents and participants from any and all legal liability which might arise in any way, directly or indirectly from participation in and the recording of such on-line classes which may be viewed by others.

(Date) _____

Parent