

GMSD Board Work Session
September 22, 2022 4:00 PM
Board Room, GMSD Office

1. Approval of Instructional Calendar 2023 - 2024
2. Revision of Policy 4.401 Textbooks and Instructional Materials after One Reading
3. Review / Revision of Policies - First Reading
4. Approval of change in Choir Fees at Forest Hill Irene Elementary School
5. Miscellaneous FY 22-23 Budget Amendments # 8 through 11
6. Purchase of Standards-based Online Curriculum for GOAL
7. Further Business



1

2 Instructional Calendar Survey Feedback Report

3 Parameters outlined by state law

- 4 • 180 Instructional Days, 200 Contract Days for Teachers
 - 5 ○ May be reduced for Professional Development Days
- 6 • 5 Professional Development Days
- 7 • 4 Administrative Days
- 8 • 4 Flex Days (Additional PD Days)
- 9 • 1 Conference Day Total (2 x ½ Days)

10

11 About the Survey & Respondents

12 This survey was released on September 8, 2022, and this data was collected at the close of the
13 business day on September 15, 2022.

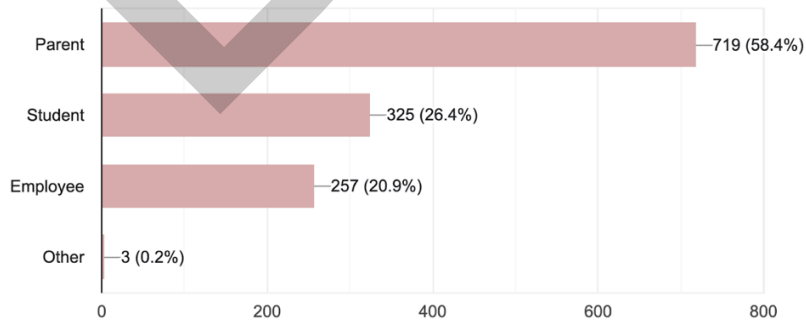
14

15 We are excited to report that 26.4% of the respondents, a GMSD historical record, are our
16 students.

17

Check the box(es) that best describe you.

1,231 responses



18

19

20 It's important to note that both options have the following similarities:

- 21 • 175 instructional days
- 22 • Common (school) holidays:
 - 23 ○ Sept. 4 – Labor Day
 - 24 ○ Oct. 9-13 Fall Break
 - 25 ○ Nov. 7 – Election Day (District Learning Day – teachers in/students out)
 - 26 ○ Nov. 20-21 – Flex PD Days
 - 27 ○ Nov. 22-24 – Thanksgiving Break
 - 28 ○ Jan. 15 – Martin Luther King, Jr. Day
 - 29 ○ Feb. 19 – President’s Day (District Learning Day – teachers in/students outs)
 - 30 ○ March 11- 15 – Spring Break
 - 31 ○ March 29 Good Friday
 - 32 ○ April 1 Easter Monday

33 Principle differences include:

34 Starting school on a Monday or a Wednesday: The Calendar Committee made up of students,
35 teachers, school staff, and parents were in favor of beginning on a Wednesday to give students and
36 teachers an 'ease' back into school.

37 Difference in Winter Break lengths: Option A offers a slightly shorter Winter Break than Option B.

38 Difference in Summer Break Date: Option A has students getting out of school on May 17 and Option B
39 has students getting out of school on May 22.

40

41 [CLICK HERE TO VIEW OPTION A](#)

42 Highlights of Option A:

43 School begins on Mon, August 7

44 Winter Break: Fri, Dec. 22 – Tues, Jan. 2

45 Summer Break: Fri, May 17

46

47 [CLICK HERE TO VIEW OPTION B](#)

48 Highlights of Option B:

49 School begins on Wed, August 9

50 Winter Break: Thurs, Dec. 21 – Tues, Jan. 2

51 Summer Break: Wed, May 22

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54 Option A Data
55



Option A Instructional Calendar DRAFT 2023-2024
Germantown Municipal Schools District Instructional Calendar

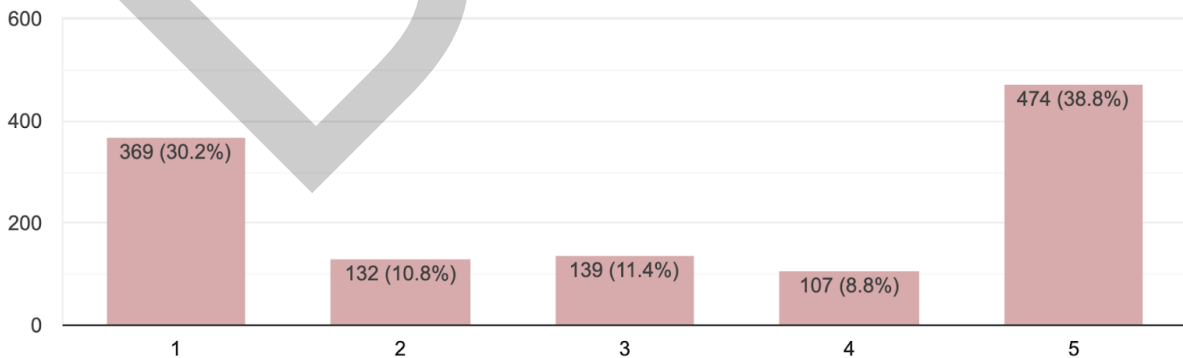
Before School Begins				
July 24 & 25 New Teacher Orientation				
July 27 & 28 Administrative Days (School-Directed)				
July 31 - August 4 Professional Development Days (District-Directed)				
First Semester				
Date	Day	Event	Students	Teachers
August 7	Monday	Students Return 1 st Quarter Begins	In	In
September 4	Monday	Labor Day	Out	Out
September 5-21	3 hours beyond school day	Parent-Teacher Conferences <i>Scheduled by School</i>	In	In
October 6	Friday	End of 1 st Quarter	In	In
October 9-13	Monday-Friday	Fall Break	Out	Out
October 16	Monday	2 nd Quarter Begins	In	In
November 7	Tuesday	Election Day/Professional Development Day	Out	In
November 20-21	Monday-Tuesday	Flex Professional Development Days	Out	Flex
November 22-24	Wednesday-Friday	Thanksgiving Break	Out	Out
December 19-21	Tuesday-Thursday	Semester Exams	In	In
December 21	Thursday	End of 2 nd Quarter	In (1/2 Day)	In (Full Day)
Dec 22-Jan 2	Friday-Tuesday	Winter Break	Out	Out
Second Semester				
Date	Day	Event	Students	Teachers
January 3	Wednesday	Administrative Day	Out	In
January 4	Thursday	3 rd Quarter Begins	In	In
January 15	Monday	Martin Luther King, Jr. Day	Out	Out
February 5-22	3 hours beyond school day	Parent-Teacher Conferences <i>Scheduled by School</i>	In	In
February 19	Monday	Presidents' Day/District Learning Day	Out	In
March 9	Friday	3 rd Quarter Ends	In	In
March 11-15	Monday-Friday	Spring Break	Out	Out
March 18	Monday	4 th Quarter Begins	In	In
March 29	Friday	Good Friday	Out	Out
April 1	Monday	Easter Monday	Out	Out
May 15-17	Wednesday-Friday	Semester Exams	In	In
May 17	Friday	4 th Quarter Ends	In (1/2 Day)	In (Full Day)

Instructional Days (175)	Professional Development Days (7)	Administrative Days (4)	Flex Professional Development Days (2)	Parent-Teacher Conferences (1)
1 st Semester: 87 days 1 st Quarter: 44 days 2 nd Quarter: 43 days	July 31 August 1, 2, 3, 4 November 7 February 19	July 27 & 28 Meet-the-Teacher (0.5 day) Curriculum Night (0.5 day) January 3	November 20 & 21	September 5-21 (0.5 day) February 5-22 (0.5 day)
2 nd Semester: 88 days 3 rd Quarter: 45 days 4 th Quarter: 43 days				

56
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Rank Option A on the Scale below the image.


1,221 responses



58
59 **Option A has Likability Score of 3.1 out of 5**
60

61 Option B Data

62

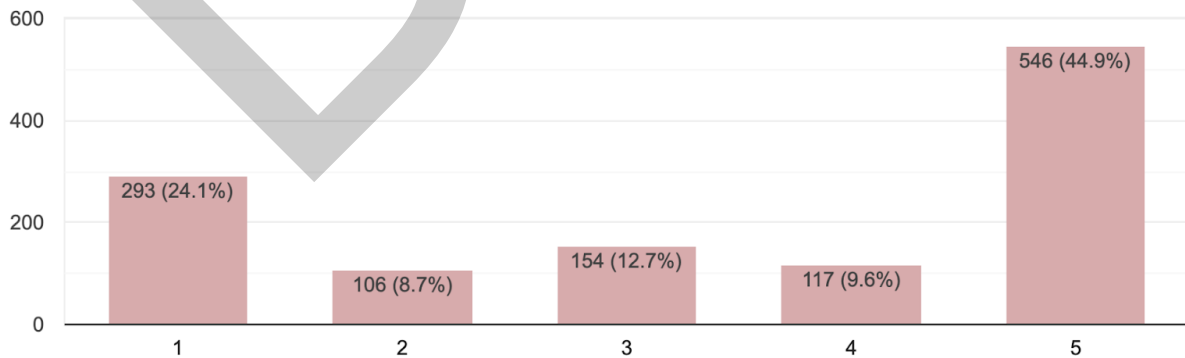

Option B Instructional Calendar DRAFT 2023-2024
 Germantown Municipal Schools District Instructional Calendar

Before School Begins				
July 26 & 27 New Teacher Orientation				
July 31 & Aug 1 Administrative Days (School-Directed)				
Aug 2 - 8 Professional Development Days (District-Directed)				
First Semester				
Date	Day	Event	Students	Teachers
August 9	Wednesday	Students Return 1 st Quarter Begins	In	In
September 4	Monday	Labor Day	Out	Out
September 5-21	3 hours beyond school day	Parent-Teacher Conferences <i>Scheduled by School</i>	In	In
October 6	Friday	End of 1 st Quarter	In	In
October 9-13	Monday-Friday	Fall Break	Out	Out
October 16	Monday	2 nd Quarter Begins	In	In
November 7	Tuesday	Election Day/Professional Development Day	Out	In
November 20-21	Monday-Tuesday	Flex Professional Development Days	Out	Flex
November 22-24	Wednesday-Friday	Thanksgiving Break	Out	Out
December 18-20	Monday-Wednesday	Semester Exams	In	In
December 20	Wednesday	End of 2 nd Quarter	In (1/2 Day)	In (Full Day)
Dec 21-Jan 2	Thursday-Tuesday	Winter Break	Out	Out
Second Semester				
Date	Day	Event	Students	Teachers
January 3	Wednesday	Administrative Day	Out	In
January 4	Thursday	3 rd Quarter Begins	In	In
January 15	Monday	Martin Luther King, Jr. Day	Out	Out
February 5-22	3 hours beyond school day	Parent-Teacher Conferences <i>Scheduled by School</i>	In	In
February 19	Monday	Presidents' Day/District Learning Day	Out	In
March 8	Friday	3 rd Quarter Ends	In	In
March 11-15	Monday-Friday	Spring Break	Out	Out
March 18	Monday	4 th Quarter Begins	In	In
March 29	Friday	Good Friday	Out	Out
April 1	Monday	Easter Monday	Out	Out
May 20-22	Monday-Wednesday	Semester Exams	In	In
May 22	Wednesday	4 th Quarter Ends	In (1/2 Day)	In (Full Day)

Instructional Days (175)	Professional Development Days (7)	Administrative Days (4)	Flex Professional Development Days (2)	Parent-Teacher Conferences (1)
1 st Semester: 84 days 1 st Quarter: 42 days 2 nd Quarter: 42 days	August 2, 3, 4, 7, 8 November 7 February 19	July 31 & Aug 1 Meet-the-Teacher (0.5 day) Curriculum Night (0.5 day) January 3	November 20 & 21	September 5-21 (0.5 day) February 5-22 (0.5 day)
2 nd Semester: 91 days 3 rd Quarter: 45 days 4 th Quarter: 46 days				

63
64

Rank Option B on the Scale below the image.
1,216 responses



65
66 **Option B has a likability score of 3.4 out of 5.**

67

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Textbooks and Instructional Materials	Descriptor Code: 4.401	Issued Date: 09/**/22 08/30/22 08/24/21
		Rescinds: 4.401	Issued: 09/15/14

1 SELECTION OF TEXTBOOKS

2 GMSD is required by State law to adopt textbooks from the list of textbooks adopted by the State Textbook
3 Commission. The selection of textbooks shall be completed according to the laws and policies required by
4 the State of Tennessee and the Rules and Policies of the Tennessee State Board of Education. The
5 responsibility for textbook selection rests with the GMSD textbook selection committees subject to approval
6 by the Board. The GMSD Textbook Committees shall be set up by grade and subject matter fields and
7 composed of teachers, or supervisors and teachers, and parents with students enrolled in a GMSD school.
8 There should be a minimum of five (5) members on each committee.

9 Teachers and supervisors who serve on a committee shall be teaching or supervising the respective grade or
10 subject at the time of the appointment. Committees shall be composed by grade or groups of grades arranged
11 so that a committee may consider an entire series of books if it should so desire; provided, that in all cases,
12 the teachers and supervisors appointed to the committees shall be licensed to teach in the State with
13 endorsements in the subject matter or grade level for which textbooks or instructional materials are being
14 reviewed. Teachers and supervisors appointed to committees shall have three (3) or more years of experience
15 as teachers or supervisors in public schools.

16 The members of the committee shall serve for the length of time that the adoption process for which they are
17 appointed lasts.

18 All committee members shall take an oath, subscribed by State law, which is administered by any authorized
19 official empowered to administer an oath. The Superintendent shall serve as an *ex officio* member of the
20 textbook committees.

21 The committees may select electronic textbooks provided that the Superintendent determines that reasonable
22 access to the electronic textbooks is made available to all students who are required to complete homework
23 assignments using the textbooks.

24 Once the proposed textbooks have been approved by the Board, the **Superintendent GMSD Assistant**
Superintendent, Teaching, Learning and Assessment shall post the list of all approved textbooks, and
pacing guides, containing instructional materials on the GMSD website.

25 PARENTAL INSPECTION OF TEXTBOOKS AND INSTRUCTIONAL MATERIALS

26 Upon request, parents/guardians shall have the ability to inspect the following items: instructional
27 materials, teaching materials, teaching aids used in the classroom of the parent's/guardian's child, handouts,
28 teacher's manuals, films, tapes, and tests that are developed by and graded by their child's teacher.

1 CARE OF TEXTBOOK

2 Textbooks are property of the Board and shall be returned at the end of the school year, upon completion of
3 the course or upon withdrawal from a course or school.

4 The following reimbursement schedule shall be used as a guide for collecting fines for lost or destroyed
5 books:

6	<u>Age of Book</u>	<u>Amount Collected</u>
7	1-2 years	100% of replacement cost
8	3-4 years	75% of replacement cost
9	5 or more years	50% of replacement cost

10 The Board shall approve and periodically review a schedule of fines for damaged books. In cases where the
11 book is damaged to the extent it is no longer usable, the amount collected shall conform to the reimbursement
12 schedule for lost books. A fine may only be assessed in cases where the pupil or parent damages, loses or
13 defaces the textbook either through willful intent or neglect.

14 Failure to pay the fine imposed within a reasonable time may result in the imposition of one of the following
15 sanctions as determined by the GMSD Assistant Superintendent of Teaching, Learning & Assessment:

- 16 1. Refusal to issue any additional textbooks and/or instructional materials until restitution is
17 made;
- 18 2. Withholding of all progress reports/report cards, diplomas, certificates of progress or
19 transcripts until restitution is made;
- 20 3. Not allowing the pupil to take interim or final examinations or to earn course credit in the
21 course for which the textbooks and/or instructional materials are prescribed until restitution is
22 made.

23 The Principal may waive the assessment of fines when in his/her judgment the student is the victim of
24 uncontrollable circumstances and not responsible for the damages.

25 TEACHER/PRINCIPAL RESPONSIBILITIES

26 Teachers are required to use the state adopted textbooks purchased by the District as their main delivery of
27 instruction in all classes. Teachers may supplement the state adopted textbooks with additional instructional
28 supplemental materials listed in the course assigned pacing guide. Use of textbooks not on the state adoption
29 list purchased by the District or instructional materials not listed within the pacing guides must comply with
30 the GMSD Use of Supplemental Instructional Materials procedure.

31 A teacher or Principal shall not use or permit to be used in the person's school, whether as a supplement to
32 the school district's or school's adopted textbooks and instructional materials or otherwise, textbooks, or
33 instructional materials created to align exclusively within the Common Core State Standards or that are
34 marketed as Common Core textbooks or materials.

- 1 Teachers shall not include or promote prohibited concepts as defined in T.C.A. § 49-6-1019, in any course of instruction, ~~or~~ curriculum instructional program or in any supplemental instructional materials. ~~use instructional or supplemental instructional materials that include concepts prohibited by State law.~~
- 2 Failure to follow this Policy may result in disciplinary action, up to and including termination.

3 FEEDBACK REGARDING TEXTBOOK AND INSTRUCTIONAL MATERIALS

- 4 If a current GMSD employee believes a teacher assigned to the school at which they work, or a current GMSD student believes their teacher or a parent/guardian of a GMSD student believes their student's teacher has, within the past thirty (30) calendar days used a textbook or any instructional materials that contains inappropriate subject matter or age inappropriate subject matter, they may file a feedback form with the GMSD Assistant Superintendent, Teaching, Learning and Assessment. The feedback form can be found on the GMSD website.
- 5 If the use of a textbook or any instructional materials that are alleged to contain inappropriate subject matter of age inappropriate subject matter occurred prior to thirty (30) calendar days from the date the feedback form is filed, the feedback form will not be reviewed.
- 6 Within sixty (60) calendar days of receiving the feedback form, the GMSD Assistant Superintendent, Teaching, Learning and Assessment shall issue a written determination advising the person filing the feedback form whether the feedback has been substantiated and what, if any, action will be taken.

7 FEEDBACK REGARDING STATE-DEFINED PROHIBITED CONCEPTS

- 8 If a current GMSD employee believes a teacher assigned to the school at which they work, or a current GMSD student believes their teacher or a parent/guardian of a GMSD student believes their student's teacher has, within the past forty-five (45) calendar days, included or promoted prohibited concepts in a course of instruction, curriculum, instructional program, or in supplemental instructional materials they may file a feedback form with the GMSD Assistant Superintendent, Teaching, Learning and Assessment. The form can be found on the GMSD website.
- 9 If the feedback form is filed over forty-five (45) calendar days from the date the prohibited concept has been included or promoted in a course of instruction, curriculum, instructional program or in supplemental instructional materials, the feedback form shall not be reviewed.
- 10 The process for reviewing feedback alleging the promotion or inclusion of prohibited concepts in a course of instruction, curriculum, instructional program, or in supplemental instructional materials shall be as set forth in Tennessee State Board of Education Rules.
- 11 Within sixty (60) calendar days of receiving the feedback form, the GMSD Assistant Superintendent, Teaching, Learning and Assessment, shall issue a written determination stating whether the allegation/s in the feedback form has been substantiated. The written determination shall be communicated to the feedback form provider and the teacher alleged to have included or promoted the prohibited concept.
- 12 Retaliation for filing a feedback form, filing an appeal, or participating in an investigation regarding a feedback form is prohibited.

~~13~~ **FEEDBACK**

~~14~~ If a GMSD employee believes a teacher assigned to the school at which they work, or a GMSD student
~~15~~ believes their teacher, or a parent/guardian of a GMSD student believes their student's teacher has:

~~16~~ (a) used textbooks that are not state adopted or instructional supplemental materials not listed in
~~17~~ the course approved pacing guide or textbooks or instructional materials that have not received
~~18~~ administrative approval; or

~~11~~
~~12~~ (b) included or promoted prohibited concepts in instruction or curriculum instructional program
~~13~~ or used instructional or supplemental instructional materials that include concepts prohibited
~~14~~ by state law;

~~15~~ that individual may submit feedback on a form provided on the GMSD website.

~~16~~ The Feedback Form shall be submitted to the GMSD Assistant Superintendent of Teaching, Learning &
~~17~~ Assessment. The GMSD Assistant Superintendent of Teaching, Learning & Assessment shall convene a
~~18~~ committee of three (3) teachers to review the feedback. The committee shall determine whether the feedback
~~19~~ requires that any action should be taken.

~~20~~ The GMSD Assistant Superintendent of Teaching, Learning & Assessment shall respond to the person
~~21~~ providing the Feedback Form within thirty (30) school days of receiving the feedback, stating what, if any,
~~22~~ actions were taken in regard to the feedback.

~~23~~ If the person providing the feedback desires further action, after receiving the response from the GMSD
~~24~~ Assistant Superintendent of Teaching, Learning & Assessment, the person providing the feedback may
~~25~~ request further review by the Germantown Board of Education by addressing a request for further review to
~~26~~ the Board Chairman.

Legal References

T.C.A. § 49-3-310
T.C.A. § 49-6-2206
T.C.A. § 49-6-2207
T.C.A. § 49-6-1019
T.C.A. § 49-6-7003 20 U.S.C.A. § 1232h
State Board of Education Rule 0520-12-04

Germantown Municipal School District

Monitoring: Review: Annually, in November	Descriptor Term: School Board Legislative Involvement	Descriptor Code: 1.105	Issued Date: 12/02/13
		Rescinds: 10/**/22	Issued:

1 ~~The Board shall work for the passage of new laws designed to advance the cause of improving public~~
2 ~~education in Tennessee. Likewise, the Board shall work for the repeal or modification of existing~~
3 ~~laws and for the defeat of proposed laws that impede this cause.~~

4 ~~To accomplish this:~~

5 ~~1. The Board shall stay informed of pending legislation.~~

6
7 ~~2. The Board shall work with other school boards in the state, other local officials, and the~~
8 ~~community groups in creating public awareness and support for legislative priorities; and~~

9
10 ~~3. The Board shall annually select one (1) of its members to serve as its representative to the~~
11 ~~Tennessee Legislative Network (TLN).~~

12

13

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Charter Schools	Descriptor Code: 1.704	Issued Date: 10/**/22 05/17/21
		Rescinds: 1.704	Issued: 02/17/14

1 A charter school shall be a public, nonsectarian, non-religious, non-home-based school which operates
2 within a public school district under the terms of a charter agreement and in accordance with Tennessee
3 law.¹ It shall be subject to all state and federal laws and constitutional provisions prohibiting
4 discrimination on the basis of disability, race, creed, color, gender, national origin, religion, ancestry or
5 need for special education services. A charter school shall not exclude students from enrollment based
6 on race, color, ethnicity, national origin, religion, income level, disability, proficiency in the English
7 language, or academic ability.

8 A Sponsor of a charter school under Tennessee law means a proposed governing body filing an
9 application for the establishment of a public charter school that:

- 10 a) Is not a for-profit entity; nonpublic school as defined by T.C.A. 49-6-3001; other private,
11 religious, or church school; or postsecondary institution not regionally accredited; and
- 12 b) Does not promote the agendas of any religious denomination or religiously affiliated entity.

13

14 APPLICATION PROCESS²

15 A prospective charter school sponsor shall send the **GMSD** Superintendent and the Tennessee
16 Department of Education (TDOE) notice of its intent of its plan to submit an application to operate a
17 charter school sixty (60) calendar days prior to February 1 of the year preceding the year in which the
18 proposed charter school plans to begin operation as a public charter school. The letter of intent shall be
19 completed on the form provided by **the** TDOE. Failure to submit a letter of intent to both **the** TDOE and
20 the **GMSD** Superintendent by the aforementioned deadline shall exclude a charter school sponsor from
21 submitting an application for that application cycle.

22 A charter school sponsor seeking ~~GMSD Board~~ **Germantown Board of Education** approval of an initial
23 charter school application must file with the **GMSD** Superintendent and **the** TDOE the most current
24 TDOE "Application for a Public Charter School".³

25 One (1) original, four (4) copies and one (1) electronic version of the application must be received by
26 the **GMSD** Superintendent on or before 4:30 p.m. on February 1 of the year preceding the year in which
27 the proposed charter school plans to begin operation as a charter school. **The** TDOE must receive one
28 (1) copy of the application on or before February 1 of the year preceding the year in which the proposed
29 charter school plans to begin operation as a charter school. Applications will be accepted only between
30 January 1 and February 1. If the 1st of February falls on a Saturday, Sunday, or holiday on which the
31 school district offices are closed, applications will be accepted on the previous business day on or before

1 4:30 p.m. Late applications will not be accepted. Each charter school application must be accompanied
2 by a cashier's check in the amount of Twenty-Five Hundred Dollars (\$2500), per proposed school, as an
3 authorizer non-refundable application fee.²

4 If the application is approved, the charter school shall follow the GMSD policy regarding out-of-district
5 enrollment.

6 REVIEW TEAM¹

7 The GMSD Superintendent shall appoint a charter school review team to assist the ~~GMSD Board~~
8 Germantown Board of Education in reviewing and evaluating charter school applications and making
9 recommendations to the ~~Board~~ Germantown Board of Education.

10 The charter school review team shall use the most current version of the TDOE "Tennessee Charter
11 School Application Scoring Criteria" for scoring each charter school application.

12 Neither the GMSD charter school review team nor the ~~GMSD Board~~ Germantown Board of Education
13 shall review or formally act upon the application if:

- 14 a) The sponsor did not submit the letters of intent by the required due date;
- 15 b) The application is incomplete; and/or
- 16 c) The application and fee are not submitted to the GMSD Superintendent by "the filing
17 deadline".

18 APPROVAL, DENIAL OF APPLICATION⁴

19 The ~~GMSD Board~~ Germantown Board of Education shall rule by resolution, at a regular or special called
20 meeting, on the approval or denial of a charter application within ninety (90) days of receipt of the
21 completed application or the application shall be deemed approved by law. If the ~~GMSD Board~~
22 Germantown Board of Education fails to approve or deny a charter school application within the ninety
23 (90) day time period, the charter school application shall be deemed approved.

24 A cyber-based public charter school shall not be authorized.

25 No later than ten (10) days after the approval or denial of a charter school application, the ~~GMSD Board~~
26 Germantown Board of Education shall report to the TDOE whether the ~~Board~~ Germantown Board of
27 Education approved or denied the application. The Germantown Board of Education shall
28 simultaneously provide the TDOE with a copy of the aforementioned resolution setting forth the
29 Germantown Board of Education decision and the reasons for the Germantown Board of Education's
30 decision.

31 The approval by the ~~Board~~ Germantown Board of Education shall be accompanied by a written
32 Agreement which shall contain all components of the application.⁶ The Agreement shall be signed by
33 the sponsor and the ~~GMSD Board's~~ Germantown Board of Education Executive Committee Members
34 and the Agreement shall be binding upon the governing body of the charter school. The term of the
35 Agreement shall be ten (10) academic years.⁷

1 Denial

2 Within ten (10) calendar days of the date of the decision to deny, the grounds upon which the Board
3 Germantown Board of Education based a decision to deny a charter school application must be stated in
4 writing, specifying objective reasons for the denial and the deadline by which the charter school sponsor
5 must submit an amended application.

6 Upon receipt of the grounds for denial, the sponsor shall have thirty (30) calendar days from receipt of
7 the grounds for denial, within which to submit an amended application to correct the deficiencies. The
8 Board Germantown Board of Education shall have sixty (60) calendar days from receipt of the amended
9 application, either to deny or to approve the amended application or the application shall be deemed
10 approved by law.⁴

11 If the ~~GMSD-Board~~ Germantown Board of Education fails to approve or deny the amended application
12 within sixty (60) calendar days from the receipt of the amended application, the amended application
13 shall be deemed approved. If the Germantown Board of Education denies the amended application, it
14 shall provide to the charter school sponsor the grounds upon which the Germantown Board of Education
15 based the decision to deny in writing within five (5) calendar days of the date of the decision to deny,
16 specifying objective reasons for the denial.

17 RENEWAL⁸

18 No later than April 1 of the year prior to the year in which the charter agreement expires, the governing
19 body of a public charter school shall submit a renewal application to the Board Germantown Board of
20 Education. On or before the following February 1, the Board Germantown Board of Education shall rule
21 by resolution whether to approve or deny the renewal application.

22 Three (3) months prior to the date on which a charter school is required to submit a renewal application,
23 the Board Germantown Board of Education shall submit to the charter school a performance report that
24 reflects the renewal evaluation. No later than ten (10) days after the Germantown Board of Education
25 adopts a resolution to renew or deny renewal of a charter agreement, the Germantown Board of
26 Education shall report its decision to the TDOE and shall provide a copy of the resolution that sets forth
27 the Germantown Board of Education's decision and the reasons for the decision.

28 A charter school renewal application must contain a report of the charter school's operations including
29 students' standardized test scores, financial statements, and audits for the eight (8) years immediately
30 preceding the date of the renewal application.

31 AUTHORIZER FEE⁵

32 If GMSD becomes the authorizer of a charter school, GMSD shall receive an annual authorizer fee that
33 is a percentage of the charter school's per student state and local funding as allocated under T.C.A. § 49-
34 13-112. The annual authorizer fee shall be the lesser of three percent (3%) of the annual per student
35 state and local allocations or Thirty-Five Thousand Dollars (\$35,000) per school.

36 ~~By December 1 of each year, GMSD shall report the total amount of authorizer fees collected in the~~
37 ~~previous school year and the authorizing obligations fulfilled using the fee to the Department of~~
38 ~~Education.~~

1 INTERIM REVIEW

2 The GMSD Superintendent or his designee shall conduct an interim review of the charter school in the
3 fifth year of the charter school's initial period of operation and in the fifth year following any renewal
4 of a charter agreement under guidelines developed by the TDOE.

5 ANNUAL REPORT

6 The governing body of an approved charter school shall make a written report to the ~~GMSD Board~~
7 ~~Germantown Board of Education and the Commissioner of Education~~ annually between August 1 and
8 September 1. This annual report shall include: a report on the progress of the school in achieving the
9 goals, objectives, pupil performance standards, content standards and all other terms set forth in the
10 charter agreement, financial records of the charter school, including revenues and expenditures and a
11 detailed accounting including the amounts and sources of funds received.

12 CHARTER AMENDMENTS AGREEMENT

13 ~~The governing body of the charter school may petition the authorizer to amend the original charter~~
14 ~~agreement.~~

15 ~~An amendment to the original charter agreement shall be required for any material modification to the~~
16 ~~provisions of a charter school's charter agreement.~~

17 ~~A material modification to a charter agreement is defined as a substantive change to the terms of the~~
18 ~~charter agreement regarding a charter school's governance, financial, operational, or academic structure.~~
19 ~~Material modifications include, but are not limited to:~~

20 ~~— (a) — Change in governance structure (including, but not limited to, a change in the non-profit~~
21 ~~entity governing the school), or addition of or changes to the charter management~~
22 ~~organization;~~

23 ~~— (b) — The addition or removal of a grade level or levels;~~

24 ~~— (c) — Changes in student enrollment which fall outside of the minimum or maximum~~
25 ~~enrollment thresholds set forth in the charter school's charter agreement;~~

26 ~~— (d) — The addition or removal of a plan to provide transportation to students attending the~~
27 ~~charter school;~~

28 ~~— (e) — Changes to the charter school's location, if outside the geographic area set forth in the~~
29 ~~charter agreement;~~

30 ~~— (f) — Changes to the charter school's academic focus set forth in the charter agreement; and~~

31 ~~— (g) — Changes identified in the charter agreement as material modifications or amendments.~~

~~The governing body of the charter school applying for a material modification to the charter agreement shall complete and submit to the GMSD Superintendent the most current “amendment petition application” created and published by TDOE.~~

~~The governing body of a charter school seeking to apply for a material modification to the charter agreement shall file an amendment petition letter of intent with the GMSD Superintendent by one (1) of two (2) deadlines stated below:~~

~~1. Fall Deadline. The governing body of the charter school may file an amendment petition letter of intent with the GMSD Superintendent by September 1 of the school year preceding the school year in which the proposed amendment will take effect for any material modification. If the due date falls on a Saturday, Sunday or state observed holiday, the letter of intent shall be due on the next business day.~~

~~2. Spring Deadline. The governing body of the charter school may file an amendment petition letter of intent with the GMSD Superintendent by January 15 of the school year preceding the school year in which the proposed amendment will take effect for any material modification, except proposed changes involving the addition or removal of a grade level or levels or proposed changes in student enrollment which fall outside of the minimum or maximum enrollment thresholds set forth in the charter agreement. If the due date falls on a Saturday, Sunday, or state observed holiday, the letter of intent shall be due on the next business day.~~

~~The governing body of a charter school shall file an amendment application in accordance with the following deadlines:~~

~~1. Fall Deadline. The governing body of a charter school that submits its letter of intent shall file an amendment application with the GMSD Superintendent by October 1. If the due date falls on a Saturday, Sunday, or state observed holiday, the amendment application shall be due on the next business day.~~

~~2. Spring Deadline. The governing body of a charter school that submits its letter of intent shall file an amendment application with the GMSD Superintendent by February 14. If the due date falls on a Saturday, Sunday, or state observed holiday, the amendment application shall be due on the next business day.~~

~~The GMSD charter school review team shall review and score all complete and timely amendment applications using a scoring rubric created and published by TDOE.~~

~~The GMSD Board shall rule by resolution, at a regular or special called meeting, on the approval or denial of an amendment application within sixty (60) calendar days of the application due date. Amendment applications may be submitted prior to the due date; however, all complete and timely~~

1 ~~amendment applications shall be reviewed and acted upon within sixty (60) calendar days following the~~
2 ~~applicable due date.~~

3 ~~Should the GMSD Board fail to either approve or deny a complete and timely amendment application~~
4 ~~within the sixty (60) calendar days' time limit, the amendment application shall be deemed approved.~~

5 ~~If an amendment application is deemed approved, such amendment shall not alter the original term of~~
6 ~~the charter agreement. The charter school shall still be required to submit a renewal application~~
7 ~~pursuant to T.C.A. § 49-13-121 to continue to operate beyond the current charter term.~~

8 ~~If an amendment application is denied, the grounds upon which the GMSD Board based the decision to~~
9 ~~deny must be stated in writing, specifying the reasons for the denial, and shall be provided to the~~
10 ~~governing body of the charter school within five (5) calendar days of the date of the decision to deny.~~

11 ~~If the governing body of a charter school determines that, due to unanticipated extraordinary~~
12 ~~circumstances, good cause exists for an "emergency amendment application" to be submitted, it shall~~
13 ~~make a finding by resolution at a regular or special called meeting of the governing body. An~~
14 ~~"emergency amendment application" created by TDOE, may be submitted to the GMSD~~
15 ~~Superintendent at any time.~~

16 ~~1. In order for an emergency amendment application to be complete, the governing body~~
17 ~~of the charter school shall include with the emergency amendment application detailed~~
18 ~~written findings explaining the unanticipated extraordinary circumstances giving rise to~~
19 ~~the emergency amendment application. An emergency amendment application shall not~~
20 ~~be used to add a grade level or levels or to increase student enrollment outside of the~~
21 ~~maximum enrollment thresholds set forth in the charter agreement.~~

22 ~~2. The GMSD Board shall rule by resolution, at a regular or special called meeting, on the~~
23 ~~approval or denial of an emergency amendment application within sixty (60) calendar~~
24 ~~days of the date the completed emergency amendment application was submitted to the~~
25 ~~GMSD Superintendent.~~

26 ~~3. Should the GMSD Board fail to either approve or deny a complete emergency~~
27 ~~amendment application within the sixty (60) calendar days' time limit, the emergency~~
28 ~~amendment application shall be deemed approved.~~

29 ~~4. If an emergency amendment application is denied, the grounds upon which the GMSD~~
30 ~~Board based the decision to deny must be stated in writing, specifying the reasons for the~~
31 ~~denial, and shall be provided to the governing body of the charter school within five (5)~~
32 ~~calendar days of the date of the decision to deny.~~

33 ~~The Germantown Board of Education's approval of a public charter school application must be~~
34 ~~in the form of a written charter agreement signed by the charter school sponsor and the~~
35 ~~Germantown Board of Education, which shall be binding upon the governing body of the charter~~

1 school. The charter agreement must be in writing and must contain all material components of
2 the approved application required by Tennessee law. A charter agreement expires ten (10)
3 academic years after the first day of instruction.

4 5 **TENNESSEE STATE BOARD OF EDUCATION'S QUALITY CHARTER AUTHORIZING** 6 **STANDARDS**

7 The Germantown Board of Education hereby adopts the Tennessee State Board of Education's
8 Quality Charter Authorizing Standards.

9 **REVOCAION OF CHARTER AGREEMENT**

10 The Germantown Board of Education may revoke a public charter school agreement if the public
11 charter school receives identification as a priority school, as defined by the state's accountability
12 system pursuant to T.C.A. § 49-1-602. The revocation takes effect immediately following the
13 close of the school year in which the public charter school is identified as a priority school.

14 The Germantown Board of Education shall revoke a public charter school agreement if the public
15 charter school receives identification as a priority school for two (2) consecutive cycles. The
16 revocation takes effect immediately following the close of the school year in which the public
17 charter school is identified as a priority school for the second consecutive cycle.

18 A public charter school agreement may be revoked at any time by the Germantown Board of
19 Education, if the Germantown Board of Education determines that the school:

20 (1) Committed a material violation of any conditions, standards, or procedures set forth in the
21 charter agreement;

22
23 (2) Failed to meet or make sufficient progress toward the performance expectations set forth in
24 the charter agreement; or

25
26 (3) Failed to meet generally accepted standards of fiscal management.

27
28 Thirty (30) days prior to any decision by the Germantown Board of Education to revoke a charter
29 agreement, the Germantown Board of Education shall notify the charter school in writing of the
30 possibility of revocation and the reasons for such possible revocation.

31
32 If the Germantown Board of Education revokes a charter agreement, then it shall clearly state in
33 writing the reasons for the revocation.
34

1 No later than ten (10) days after the Germantown Board of Education adopts a resolution to
2 revoke a charter agreement, the Germantown Board of Education shall report the Germantown
3 Board of Education's decision to the TDOE and shall provide a copy of the resolution that sets
4 forth the Germantown Board of Education's decision and the reasons for the decision.

Legal References

- ~~1. TCA 49-13-106; State Board of Education Policy 6.111~~
- ~~2. TCA 49-13-107; TCA 1-3-102; TCA 49-13-108; TRR/MS 0520-14-01~~
- ~~3. TCA 49-13-110~~
- ~~4. TCA 49-13-108; TRR/MSS 0520-14-01~~
- ~~5. TCA 49-13-128~~
- ~~6. TRR/MS 0520-14-01-06; TCA 49-13-110~~
- ~~7. TCA 49-13-110~~
- ~~8. TCA 49-13-122~~

T.C.A. 49-13-104

T.C.A. 49-13-107

T.C.A. 49-13-108

T.C.A. 49-13-110

T.C.A. 49-13-113

T.C.A. 49-13-121

T.C.A. 49-13-122

State Board Policy 6.111

State Board Policy 6.112

State Board Policy 6.113

State Board Rule 0520-14-01

Germantown Municipal School District

Monitoring: Review: Annually, in February	Descriptor Term: Fiscal Management and Goals	Descriptor Code: 2.100	Issued Date: 03/19/18
		Rescinds: 10/**/22	Issued: 05/04/14

1 *General*

2 ~~The Board shall practice sound fiscal management procedures which guarantee maximum use of all~~
3 ~~resources provided. The Board assumes responsibility, within its financial capabilities, for providing~~
4 ~~at public expense all items of equipment, supplies and services that may be required in the interest of~~
5 ~~education in the schools under its jurisdiction.¹~~

6 ~~In fiscal management, the Board seeks to achieve the following goals:~~

- 7 ~~1. To engage in advance planning, with broad-based staff and community involvement;~~
8 ~~2. To establish levels of funding which will provide quality education for the system's students;~~
9 ~~3. To use the available techniques for budget development and management;~~
10 ~~4. To provide timely and appropriate information to all staff with fiscal management~~
11 ~~responsibilities; and~~
12 ~~5. To establish efficient procedures for accounting, reporting, purchasing and delivery, payroll,~~
13 ~~payment of vendors and contractors, and all other areas of fiscal management.~~

***Merged into Board Policy 2.200 Annual Operating Budget**

Legal References

1. ~~TCA 49-3-314 (c); Tennessee Internal School
Uniform Accounting Policy Manual, Section 4-23~~

Germantown Municipal School District

Monitoring: Review: Annually, in February	Descriptor Term: Line Item Transfer Authority	Descriptor Code: 2.201	Issued Date: 03/19/18
		Rescinds: 10/**/22	Issued: 09/03/14

1 *District Office*

2 ~~The School Board shall approve all amendments to the District school budget that require adjustment~~
3 ~~to budget functions (i.e., from one department to another), additional funding, or additional positions.~~
4 ~~Budget transfers from one line item to another (i.e., travel to office supplies) within the same function~~
5 ~~will be approved by the Superintendent.~~

6 ~~The City of Germantown's Board of Mayor and Alderman shall approve all budget adjustments that~~
7 ~~cause a change in the special revenue fund budget.¹~~

***Merged into Board Policy 2.200 Annual Operating Budget**

Legal References

~~1. OP Tenn. Atty. Gen. 83-464 (Oct 26, 1983)~~

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: Annual Operating Budget	Descriptor Code: 2.200	Issued Date: 10/**/22 03/19/18
		Rescinds: 2.200	Issued: 10/17/16

1 *General*

2 ~~All school system budgets are the operational plans stated in financial terms which describe the~~
3 ~~programs and services to be conducted during the fiscal year beginning July 1 ending June 30 the~~
4 ~~following year. All programs and services to be offered during the fiscal year are aligned with the~~
5 ~~Germantown Municipal School Board's established vision, goals, and priorities for the District.~~

6 **PREPARATION PROCEDURES**

7 ~~Budget planning shall include an analysis of previous staffing, curriculum and facilities, and~~
8 ~~projections requiring additional staffing, curriculum modifications, and additional facilities.~~

9 ~~The budget proposal shall be balanced and presented in a clearly understandable format. It shall also~~
10 ~~be consistent with board policy, contract conditions, and include provisions for:~~

- 11 ~~• Programs to meet the needs of the entire student body~~
- 12 ~~• Staffing arrangements adequate for proposed programs~~
- 13 ~~• Maintenance of the district's equipment and facilities~~
- 14 ~~• Efficiency and economy¹~~

15 ~~Public school budgeting for the school district is regulated and controlled by legislation, State Board of~~
16 ~~Education regulations, City of Germantown Board of Mayor and Aldermen, and local School Board~~
17 ~~requirements.~~

18 ~~Budget preparation shall be the responsibility of the Superintendent. The Superintendent or the~~
19 ~~Superintendent's designee shall oversee the preparation of the District's budget and shall involve~~
20 ~~appropriate staff at all levels in the development of budget projections.~~

21 ~~The Superintendent or the Superintendent's designee and the Chairman of the Board shall establish an~~
22 ~~annual budget development process and calendar.~~

23 ~~The Superintendent and the chairman of the board shall develop a budget preparation calendar no later~~
24 ~~than January 1 of the current school year.² The calendar shall be used as a guide for coordinating the~~
25 ~~budgetary activities of individuals and groups, collecting budget data, reviewing budget problems, and~~
26 ~~making budget decisions.~~

~~1 In order to provide guidance in the development of the budget, the Board shall annually establish
2 District priorities based on identified District needs and goals and on realistic projections of available
3 funds, prior to the development of the budget.~~

~~4 HEARING AND REVIEWS~~

~~5 The proposed budget will be available for inspection by various citizens or groups in the office of the
6 Superintendent.~~

~~7 FINAL ADOPTION PROCEDURE~~

~~8 The Board shall review and adopt a budget and submit it to the City of Germantown's Board of Mayor
9 and Aldermen no later than forty five (45) days prior to the actual date the budget is to be adopted by
10 the City of Germantown's Board of Mayor and Aldermen.~~

~~11 The Superintendent and Chairman of the Board are responsible for filing a copy of the budget with the
12 Commissioner of Education within the time limits mandated by the State.³~~

~~13 Any subsequent amendment that increases the overall total adopted budget shall also require the
14 Board's approval and submission to the City of Germantown's Board of Mayor and Aldermen for
15 approval.³~~

16 The Superintendent shall annually prepare the school district's budget and present to the Germantown
17 Board of Education for its approval. Once approved by the Germantown Board of Education, the
18 Superintendent shall present the budget to the City of Germantown's Board of Mayor and Aldermen
19 for its adoption.

20 The Superintendent shall file with the Commissioner of Education a copy of the budget adopted by the
21 City of Germantown's Board of Mayor and Aldermen. The budget shall set forth in itemized form the
22 amount necessary to operate the District for the scholastic year beginning on July 1.

23 The Germantown Board of Education shall approve all changes to fund allocations within major
24 categories of the budget. The Superintendent may approve transfers from one line-item to another
25 within the same function.

26 Changes in expenditures that reallocate funds from one major category to another require the prior
27 ratification of both the Germantown Board of Education and the City of Germantown's Board of
28 Mayor and Aldermen.

29 Board members shall not vote to create debts beyond the income provided in the school budget for any
30 school year.

- ~~1. Tennessee Internal School Uniform Accounting Policy Manual; Section 4-19~~
- ~~2. See TCA 49-2-203(a)(10)~~
- ~~3. TCA 49-2-301(b)(1)(Z); TRR/MS 0520-01-02-.13(2)(a)~~

~~Executive Committee 1.301~~

T.C.A. 49-2-204

T.C.A. 49-2-301

State Board Rule 0520-01-02-.13

Germantown Municipal School District

Monitoring: Review: Annually	Descriptor Term: English Learners	Descriptor Code: 4.207	Issued Date: 10/**/22 06/08/21
		Rescinds: 4.207	Issued: 06/17/19

1 The Board recognizes the need to provide equal educational opportunities for all students in the district.
2 Therefore, if the inability to speak and understand the English language excludes a student from effective
3 participation in the educational programs offered by the district, the district shall take reasonable actions
4 to provide the student equal access to its programs. Students who are English Learners (“EL”) shall be
5 identified, assessed, and provided appropriate services. No child shall be admitted to or excluded from
6 any program or extra-curricular activity based on the student’s ~~surname or EL status.~~¹ **actual or perceived**
7 **citizenship or immigration status.**

8 **ENGLISH LANGUAGE INSTRUCTION PROGRAM**

9 ~~The Board directs the administration to develop and implement language instruction programs that:~~²

- 10 1. ~~Appropriately identify EL students in a timely, valid, and reliable manner.~~
- 11
- 12 2. ~~Determine the appropriate instructional environment for EL students. Every EL student will~~
13 ~~have an Individual Learning Plan (ILP) including language goals, accommodations if needed,~~
14 ~~and academic data.~~
- 15
- 16 3. ~~Provide EL students with a language assistance program that is a state-approved instructional~~
17 ~~service delivery model and proven successful.~~
- 18
- 19 4. ~~Annually assess the English proficiency of EL students and monitor the progress of students in~~
20 ~~order to determine their readiness for standard instructional program.~~
- 21
- 22 5. ~~Monitor the progress of students that have exited the EL program.~~

23 **PARENTAL NOTIFICATION**³

24 ~~Parents of EL students shall be given notice of, and information regarding, the instructional program~~
25 ~~within the first thirty (30) days of the school year, or within the first two weeks of a student being~~
26 ~~placed in a language instruction educational program (LIEP). All communication shall be~~
27 ~~communicated in the language and method that the parent can understand, to the extent practicable. At~~
28 ~~a minimum, the notice will include the following:~~³

- 29 1. ~~The reason for identifying the child as an EL student;~~
- 30
- 31 2. ~~The child’s level of English language proficiency, including how the level was assessed,~~
32 ~~and the status of the child’s academic achievement;~~
- 33

- 1 ~~3. Methods of instruction used in the program, methods of instruction in other available~~
 2 ~~programs, and how they differ;~~
 3
- 4 ~~4. How the program meets the educational strengths and needs of the student, and how the~~
 5 ~~program will help the student reach English language proficiency and meet academic~~
 6 ~~standards;~~
 7 ~~5. Program exit requirements, rate of transition to a standard instructional program classroom,~~
 8 ~~and expected rate of high school graduation;~~
 9
- 10 ~~6. How the program meets the goals of an EL student with an IEP; and~~
 11
- 12 ~~7. Information on the parents' right to withdraw the student from the program or choose~~
 13 ~~another program or method of instruction if available.~~

14 ~~Parental involvement will be encouraged, and parents will be regularly apprised of their child's~~
 15 ~~progress.⁴~~

16 Parents/Guardians of EL students shall be provided information related to identification, screening and
 17 service delivery in the language and method that the Parent/Guardian can understand, to the extent
 18 practicable.

19 By giving notice to a Student's Principal, Parents/Guardians of English Learners have the right to:

- 20 a) waive placement of their students in ESL programs;
 21 b) remove their students from direct ESL service at any time; and
 22 c) the scaffolding and accommodations to be provided in the general education settings via
 23 indirect ESL services if the Parent/Guardian waives ESL services.

Legal References

1. ~~Elementary and Secondary Education Act, as~~
~~amended by ESSA (Pub. L. 114-95),~~
~~§ 1112(e)(3)(D); State Board of Education~~
~~Policy 3.207~~
2. ~~Elementary and Secondary Education Act, as~~
~~amended by ESSA (Pub. L. 114-95),~~
~~§ 3113(b)(3)(B); State Board of Education~~
~~Policy 3.207~~
3. ~~Elementary and Secondary Education Act, as~~
~~amended by ESSA (Pub. L. 114-95),~~
~~§ 1112(e)(3)(A); State Board of Education~~
~~Policy 3.207~~
4. ~~Elementary and Secondary Education Act, as~~
~~amended by ESSA (Pub. L. 114-95),~~

~~§ 1112(e)(3)(C); State Board of Education
Policy 3.207~~

State Board Rule 0520-01-19



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 8

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-71300-399	Other Contracted Services	-	-	3,500	3,500
142-71300-429	Instructional Supplies & Materials	20,275	-	-	20,275
142-71300-499	Other Supplies & Materials	14,000	-	-	14,000
142-72130-355	Travel	10,000	-	-	10,000
142-72130-524	In-service/Staff Development	5,000	-	5,000	10,000
142-72230-524	In-service/Staff Development	5,000	-	515	5,515
142-47131-800	CTE Perkins Basic Revenues	54,275	-	9,015	63,290

REASON FOR AMENDMENT:

CTE Perkins Basic carryover allocation

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ GMSD Board Chair _____ Date

_____ GMSD Superintendent _____ Date



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 9

GMSD Acct #	GMSD Acct	Original Budget	Approved Changes	Requested Changes	Amended Budget
142-71100-429	Instructional Supplies & Materials	-	-	10,473	10,473
142-72210-524	In-service/Staff Development	-	-	1,750	1,750
142-47146-300	Title III Revenues	-	-	12,223	12,223

REASON FOR AMENDMENT:

Title III English Learner allocation - Millington Schools will serve as fiscal agent.

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 10

GMSD Acct #	GMSD Acct	Original Budget	Changes	Requested Changes	Amended Budget
142-71100-189	Other Salaries & Wages	-	-	1,607,194	1,607,194
142-71100-201	Social Security	-	-	99,647	99,647
142-71100-204	Retirement	-	-	73,970	73,970
142-71100-212	Medicare	-	-	23,305	23,305
142-71100-429	Instructional Supplies & Materials	-	-	76,400	76,400
142-71100-471	Software	-	-	82,681	82,681
142-71100-722	Regular Instructional Equipment	-	-	6,759	6,759
142-71200-189	Other Salaries & Wages	-	-	45,000	45,000
142-71200-201	Social Security	-	-	2,790	2,790
142-71200-204	Retirement	-	-	3,911	3,911
142-71200-212	Medicare	-	-	653	653
142-72120-105	Supervisor/Director Salaries	-	-	191,270	191,270
142-72120-201	Social Security	-	-	11,859	11,859
142-72120-204	Retirement	-	-	16,622	16,622
142-72120-206	Life Insurance	-	-	150	150
142-72120-207	Health Insurance	-	-	11,500	11,500
142-72120-212	Medicare	-	-	2,774	2,774
142-72120-307	Communication	-	-	17,922	17,922
142-72210-105	Other Salaries & Wages	-	-	213,800	213,800
142-72210-201	Social Security	-	-	13,256	13,256
142-72210-204	Retirement	-	-	19,795	19,795
142-72210-206	Life Insurance	-	-	300	300
142-72210-207	Health Insurance	-	-	23,000	23,000
142-72210-212	Medicare	-	-	3,100	3,100
142-72250-138	Instructional Computer Personnel	-	-	47,755	47,755
142-72250-201	Social Security	-	-	2,961	2,961
142-72250-204	Retirement	-	-	4,150	4,150
142-72250-206	Life Insurance	-	-	150	150
142-72250-207	Health Insurance	-	-	11,500	11,500
142-72250-212	Medicare	-	-	693	693
142-72510-119	Accountant/Bookkeeper Salaries	-	-	25,000	25,000
142-72510-201	Social Security	-	-	1,550	1,550
142-72510-204	Retirement	-	-	2,173	2,173
142-72510-212	Medicare	-	-	363	363
142-72610-166	Other Salaries & Wages	-	-	205,459	205,459
142-72610-201	Social Security	-	-	12,740	12,740
142-72610-204	Retirement	-	-	17,855	17,855
142-72610-206	Life Insurance	-	-	900	900
142-72610-207	Health Insurance	-	-	69,000	69,000
142-72610-212	Medicare	-	-	2,980	2,980
142-76100-706	Building Construction	-	-	31,667	31,667
142-47401-934	ESSER 3.0 Revenues	-	-	2,984,554	2,984,554

REASON FOR AMENDMENT:

ESSER 3.0 carryover allocation.

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

GMSD Board Chair

Date

GMSD Superintendent

Date



Germantown Municipal School District Budget Amendment

Fiscal Year: 2022-2023

Amendment # 11

GMSD Acct #	GMSD Acct	Original Budget	Changes	Requested Changes	Amended Budget
142-71100-195	Certified Substitutes	-	-	115,854	115,854
142-72120-131	Medical Personnel	-	-	563,420	563,420
142-72120-201	Social Security	-	-	19,302	19,302
142-72120-204	Retirement	-	-	32,216	32,216
142-72120-206	Life Insurance	-	-	623	623
142-72120-207	Medical Insurance	-	-	54,803	54,803
142-72120-212	Medicare	-	-	1,327	1,327
142-72120-735	Health Equipment	-	-	79,768	79,768
142-72130-123	Guidance Personnel	-	-	50,524	50,524
142-72130-201	Social Security	-	-	3,132	3,132
142-72130-204	Retirement	-	-	5,371	5,371
142-72130-206	Life Insurance	-	-	152	152
142-72130-207	Medical Insurance	-	-	4,470	4,470
142-72130-212	Medicare	-	-	732	732
142-72130-599	Other Charges	-	-	25,000	25,000
142-76100-707	Building Improvements	-	-	75,000	75,000
142-47590-940	Epidemiology & Lab Capacity Grant Rev	-	-	1,031,694	1,031,694

REASON FOR AMENDMENT:

Allocation of Epidemiology & Laboratory Capacity grant funds - subs for teachers with COVID; nursing staff, supplies, facility, and equipment for onsite COVID testing clinic. Project 940.

APPROVAL / DENIAL:

_____ Budget revision is approved effective _____.

_____ Budget revision is denied for the following reason(s):

_____ Date _____

_____ Date _____

GMSD Federal Grants Summary

ESSER 3.0

9/13/2022

TOTAL ESSER 3.0 GRANT - \$2,984,554

ESSER 3.0 Allowable expenses include addressing learning loss through implementation of evidence-based interventions (required 20% of original grant – remaining amount required \$1,982,472.18), ensure interventions responds to students’ social, emotional, and academic needs, and address the disproportionate impact of COVID-19 on underrepresented student subgroups (expectation for use is for regular school year, summer learning, extended day, or extended school year programs), and re-open safely and remain open. (Note: * includes the required district match for TN ALL CORPS Tutoring Program and/or 20% toward student learning loss in GMSD’s ESSER 3.0 allocation for FY23 and FY24).

Regular Instruction Program - \$1,969,956

*TN ALL Corp Tutoring Program - **(\$1,804,116)** (includes salary, wages, and benefits)

Includes FY23, FY24, and Summer 2023 and Summer 2024

*Instructional Supplies & Materials - **\$76,400** (includes materials for TN ALL Corp Program and Learning Loss)

Software - **\$82,681** (Dreambox and Nearpod)

*Regular Instruction Equipment - **\$6,759** (includes iPads, MacBooks, and printers/cartridges for TN ALL Corp Tutoring Program)

Special Education Program - \$52,354

*Stipends for teachers, paraprofessionals, and therapists - **\$52,354** (includes salary, wages, and benefits to provide additional support outside the school day)

Health Services - \$252,097

Whole Child Director and part time coordinator - **\$252,097** (includes salary, wages, and benefits)

Support Services/Regular Instruction Program - \$273,251

*Instructional Coaches – **\$273,251** (includes salary, wages, and benefits)

Educational Technology - \$67,209

Helpdesk Technician - **\$67,209** - (includes salary, wages, and benefits)

Fiscal Services – \$29,086

Accountant/Bookkeeper (ESSER 3.0 Grant) – **\$29,086** (includes salary, wages, and benefits)

Operation of Plant - \$308,934

Day Porters (6) – **\$308,934** (includes salary, wages, and benefits)

Regular Capital Outlay - \$31,667

Capital – (Houston Middle Addition) - **\$31,667**

