

**Johnson City Board of Education Special Session Meeting**

**June 1, 2026 5:00 PM**

Central Office

**1. CALL TO ORDER AND PURPOSE OF MEETING**

**2. BOE Budget Meeting**

2.A. WFTEADA (Weighted Full-Time Equivalent Average Daily Attendance)

2.B. May TISA Estimates

2.C. Budget Schedules

2.D. Budget Recap

2.E. Budget Requests

2.F. Fund Balance

2.G. Cash Flow

2.H. General Purpose School Fund Budget Detail

2.I. Salary Schedules

2.J. Athletics Request

2.K. Legislative Updates:

- Better Spending, Better Schools Act of 2026
- Expansion of EFS Program, Hold Harmless provisions

2.L.

### **3. ADJOURNMENT**

**JOHNSON CITY SCHOOLS  
BOE BUDGET MEETING  
JUNE 1, 2026  
AGENDA**

- **WFTEADA (Weighted Full-Time Equivalent Average Daily Attendance)**
- **May TISA Estimates**
- **Budget Schedules**
- **Budget Recap**
- **Budget Requests**
- **Fund Balance**
- **Cash Flow**
- **General Purpose School Fund Budget Detail**
- **Salary Schedules**
- **Athletics Request**
- **Legislative Updates**
  - **Better Spending, Better Schools Act of 2026**
  - **Expansion of EFS Program, Hold Harmless provisions**

# WFTEADA 2024 - 2025 versus 2025 - 2026

	24-25	25-26	Increase / (Decrease)	24-25	25-26	Increase / (Decrease)
<b><u>Washington County</u></b>						
Wash Co Schools	51.64%	51.42%	-0.22%	9,413	9,302	(111)
Johnson City Schools	48.36%	48.58%	0.22%	8,814	8,787	(27)
	100.00%	100.00%		18,227	18,089	(138)
<b><u>Sullivan County</u></b>						
Sullivan Co Schools	41.43%	41.17%	-0.26%	9,169	9,041	(129)
Bristol City Schools	21.44%	21.16%	-0.28%	4,746	4,646	(100)
Kingsport City Schools	36.57%	37.00%	0.43%	8,093	8,124	31
Johnson City Schools	0.55%	0.67%	0.11%	123	147	24
	100.00%	100.00%		22,131	21,958	(173)
<b><u>Carter County</u></b>						
Carter Co Schools	60.98%	60.35%	-0.63%	5,128	4,925	(203)
Elizabethton City School	36.78%	37.91%	1.13%	3,093	3,094	1
Johnson City Schools	2.24%	1.74%	-0.50%	188	142	(46)
	100.00%	100.00%		8,409	8,161	(248)



**BILL LEE**  
GOVERNOR

STATE OF TENNESSEE  
**DEPARTMENT OF EDUCATION**  
NINTH FLOOR, ANDREW JOHNSON TOWER  
710 JAMES ROBERTSON PARKWAY  
NASHVILLE, TN 37243-0375

**LIZZETTE REYNOLDS**  
COMMISSIONER

May 27, 2026

Dear Director Slater,

The Tennessee Investment in Student Achievement (TISA) funding formula allocates funds to local education agencies (LEAs) based on the characteristics of individual students. To support LEAs with budget planning and ensuring accurate data submissions, the Tennessee Department of Education (the department) is providing several resources for your review.

### **FY27 TISA Estimates**

FY27 TISA estimates on the following pages include the **base, weighted funding, and direct funding** generated by student data that has been submitted by your district **averaged over Reporting Periods 1-8**. This information was pulled on May 18, 2026 and reflects a full application of the [TISA Rules](#). In reviewing this information, please be mindful of the data caveats noted above your district's estimated allocation table and in the district data files. **As with every year's estimates, districts should expect data and funding estimates to change throughout the spring, as updated and additional data are submitted.**

### **FY27 TISA Updates**

- **Base Funding:** For 2026-27 TISA allocations, the state's final FY27 budget increases the base funding amount to **\$7,530**. As with the last three years, the increase to the base funding amount includes a \$125 million investment for existing educator salary increases to meet the required minimum teacher salary of \$50,000 by the 2026-27 school year. Pursuant to T.C.A. § 49-3-306, for the 2026-27 school year, the state minimum salary will be \$50,000.
- **Economically Disadvantaged Funding:** Some districts have continued to report a decrease in the number of students identified as economically disadvantaged (ED) for the 2025-26 school year. To mitigate the impact of reduced federal eligibility for SNAP/TANF on district funding, the state's final FY27 budget includes a hold harmless provision for Economically Disadvantaged Average Daily Membership (ED ADM). Districts will generate TISA funds to cover 100% of the gap between 2025-26 actual ED ADM and 2024-25 funded ED ADM. If a district's 2025-26 ED ADM exceeds 2024-25 funded ED ADM, funding will be based on the actual ED ADM for the 2025-26 school year. The hold harmless provision is applied to the ED ADM reflected in the pages below. Please see the district data file in TNShare for actual ED ADM without the hold harmless provision applied.
- **Tennessee Education Data System (TEDS):** As we transition from the legacy EIS system to TEDS, we remain focused on monitoring the accuracy and completeness of data. Your SIS administrators and data teams have made an incredible lift to get us here, and their continued work is critical to a smooth and successful shift. All data previously pulled from EIS for TISA purposes is now **being** pulled from TEDS to determine FY27 TISA allocations.
- **Funding Floor:** Beginning with the 2026-2027 fiscal year, if a district's TISA allocation for the current school year is less than their TISA allocation for the immediately preceding school year, and if the district experienced a decline in non-virtual base ADM, then the department will allocate additional funds to equal the district's immediately preceding school year TISA allocation. For more information on the funding floor and other support funding provisions, see [TISA Quick Guide: Support Funding](#).

### **District FY27 Projection Data File**

To be reviewed alongside the tables on the following pages, the department has uploaded the *FY27 TISA District Projection File* to your TNShare EIS Supervisors folder. This file provides FY27 TISA estimates for your district. Please verify the data

and make any necessary adjustments to the local system. The section below outlines the information contained in each tab of the file.

- **TISA Calculator**
  - **FY27 Projected Allocation Calculator:** Summary of student characteristics that determine the TISA allocation.
  - **Local Contribution Calculator:** A tool for districts to use in projecting local contribution. The calculator includes the following:
    - Transparent math, aligned with law and the TISA rules, to estimate local share, local contribution, and multi-system county calculations.
    - Current estimates for all funding fields; values will change throughout the spring as new data is submitted.
    - Final FY27 fiscal capacity values from CBER and TACIR are included in your projections.
  - **Estimated Funds for Existing Educator Salary Increases:**
    - Pursuant to T.C.A. § 49-3-105(e) and the appropriations act, \$125M of the base funds statewide has been designated for existing educator salary increases.
    - For the 2026-27 school year, the minimum salary will be \$50,000.
    - The table on the far-right of the TISA Calculator tab projects your district's share of these funds to be used for existing educators.
  - **Support Provisions Projection:**
    - TISA includes three provisions for support funds for LEAs that may experience declines in student population and needs: Funding Floor, BEP Transition, and Safety Net.
    - If a district is currently projected to be eligible for one of the support provisions, the estimated TISA allocation is shown with state and local breakouts.
- **CTE Calculator**
  - A tool for districts to view CTE differentiated funding, based on the program level and student progression through the program coursework.
- **Reporting Period Summary:** Average Daily Membership (ADM) by funding line and reporting period.
- **School Calculation:** Projected funding amounts by school.
- **School Counts:** Average ADM by funding line and school.
- **District-submitted and state level input data:**
  - Base ADM (Base ADM is also used for Small, Sparse, Concentrated Poverty, Post-Secondary Test, K-3 Literacy, and Charter)
  - Economically Disadvantaged ADM (by student and school)
  - Special Education ADM (by student and school)
  - English Learner ADM (by student and school with English Learner Tier)
  - Characteristics of Dyslexia ADM (by student and school)
  - Career and Technical Education (CTE) ADM (by student and course, with indicators for program level, course year, and additional funding indicator)
  - 2024-25 3rd Grade ELA TCAP results (by student by school, used as placeholder until 2026 TCAP)
  - CTE Crosswalk (CTE course code and funding tier mapping)

The department will pull final data for TISA allocations after the June 15th reporting deadline. Please note that the June reporting deadline is the final deadline for all data for the school year to be entered and verified. There will be no further changes to the input data after this deadline.

We encourage districts to continue verifying data in your local student information systems (SIS) to ensure the submissions align with the students you are serving.

Sincerely,

Lizzette Reynolds  
Commissioner

## FY27 TISA Preliminary Estimate

The table below includes your district's FY27 preliminary funding estimate. This data is subject to the following caveats and data notes:

- Students/Services reflect the average of each input as reported by districts across completed reporting periods.
- Funding amounts are reflective of the state's final FY27 budget.
- Estimates do not include outcomes funding, fast-growth funding, or other grants that are determined at the end of the school year or in the upcoming year, including determinations for hold harmless or safety net.
- Total allocations represent the combined value of state funds and local funds required under TISA.
- **As with every year's estimates, districts should expect data and funding estimates to change throughout the spring, as updated and additional data are submitted.**

FY27 TISA Estimate: 901 Johnson City			
Element	Amount/Weight	Students/Services	Funding
BASE	\$7,530.00	7,496.33 <del>↓42.32</del>	\$56,447,327.58
<b>WEIGHTS</b>			
Economically Disadvantaged (Hold Harmless applied)	25%	2,687.78 ↑4.18	\$5,059,737.01
Concentrated Poverty	5%	5,921.66 ↓44.48	\$2,229,505.95
Small	5%	0.00	\$0.00
Sparse	5%	0.00	\$0.00
Unique Learning Need 1	15%	680.22 ↑0.51	\$768,303.84
Unique Learning Need 2	20%	663.24 ↓9.8	\$998,841.35
Unique Learning Need 3	40%	165.39 ↑2.52	\$498,166.26
Unique Learning Need 4	60%	122.03 ↓0.06	\$551,308.95
Unique Learning Need 5	70%	189.96 ↑0.65	\$1,001,257.18
Unique Learning Need 6	75%	87.74 ↓0.22	\$495,492.48
Unique Learning Need 7	80%	28.04 ↑0.73	\$168,887.85
Unique Learning Need 8	100%	8.68 ↑0.05	\$65,322.75
Unique Learning Need 9	125%	137.35 —	\$1,292,806.88
Unique Learning Need 10	150%	6.75 ↑0.29	\$76,241.25
<b>DIRECT</b>			
K-3 Literacy	\$500.00	2,249.93 ↑0.14	\$1,124,965.63
4 <sup>th</sup> Grade Supports	\$500.00	265.00 —	\$132,500.00
CTE	Varies (see CTE table below)	398.50 ↓8.10	\$2,008,940.34
Post-Secondary Test	\$43.00 (per test)	1,165.95 ↓15.85	\$50,135.89
Charter	\$475.00 (estimated)	0.00	\$0.00
<b>OUTCOMES</b>			
TBD			
<b>TOTAL</b>			<b>\$72,969,741.18</b>

↓ 318,015.91

## FY27 CTE TISA Preliminary Estimate

Pursuant to the T.C.A. 49-3-105(c)(2), a direct allocation amount is generated for each student membership in a CTE program based on:

- The level of the program; and
- The student progression in coursework through the program.

The table below includes the district's breakout of preliminary CTE funding estimate and is subject to the following caveats and data notes:

- Students/Services reflect the average of CTE ADM as reported by districts across completed reporting periods.
- The CTE funding below has already been included in your district's overall estimate shown on the preceding page.
- The equivalent student and course-level ADM data is included in your district data file via the CTE\_ADM tab.

<b>FY27 Career and Technical Education TISA Funding Estimate:</b>			
<b>901 Johnson City</b>			
<b>Element</b>	<b>Amount</b>	<b>Students/Services</b>	<b>Funding</b>
Level 1, Year 1	\$5,000	104.85	\$524,262.17
Level 1, Year 2	\$5,050	10.83	\$54,712.03
Level 1, Year 3	\$5,150	10.76	\$55,429.12
Level 1, Year 4	\$5,300	6.90	\$36,555.82
Level 2, Year 1	\$5,200	62.55	\$325,261.89
Level 2, Year 2	\$5,250	36.70	\$192,664.82
Level 2, Year 3	\$5,350	32.55	\$174,157.75
Level 2, Year 4	\$5,500	8.00	\$44,021.32
Level 3, Year 1	\$5,400	62.02	\$334,930.89
Level 3, Year 2	\$5,450	10.45	\$56,960.83
Level 3, Year 3	\$5,550	26.85	\$149,010.72
Level 3, Year 4	\$5,700	9.22	\$52,573.26
Additional Funding for High-Cost programs	\$500 (estimate)	16.80	\$8,399.74
<b>TOTAL CTE Funding</b>		<b>398.50</b>	<b>\$2,008,940.34</b>

## FY27 TISA Preliminary Estimate – Existing Educator Salary Increases

Pursuant to T.C.A. § 49-3-105(e) and the appropriations act, \$125M of the base funds statewide has been designated for existing educator salary increases. For the 2026-27 school year, the minimum salary will be \$50,000. The table below includes the district's projected share of restricted funds for existing educator salary increases.

<b>FY27 Estimated Funds for Existing Educator Salary Increases: 901 Johnson City</b>		
District Base ADMs		7,496.33
Statewide Base ADMs	/	948,224.61
District % of Statewide Base ADMs	=	0.79%
District % of Statewide Base ADMs		0.79%
Existing Educator Salary Increase Restricted Funds	x	\$125,000,000.00
District Restricted Funds- Existing Educator Salary Increases	=	\$988,205.35

## FY27 TISA Preliminary Estimate – State & Local Contributions

All the fiscal data in the calculator below will continue to change as additional data is submitted by districts. The calculator reflects the math in determining local contribution in alignment with law and rules, and includes the following:

- **Calculation of Statewide Local Share:** This represents the total base and weight funds generated statewide, with 30% of each being the collective total of local funding entities.
- **Application of Fiscal Capacity:** Final fiscal capacity values from CBER and TACIR have been received for FY27 and are applied in your projections.
- **Calculation of Multi-System Contributions:** If your district is in a multi-system county, this step determines the proportional share of funds generated for each the base and weights by a district compared to all systems within the county. If you are a single system county, the percentage will reflect 100%.
- **Final Local Contributions:** The calculator provides a total estimate of local contributions. The bottom, righthand corner will display the total TISA estimate for the district and the respective split between local and state funds.

**Maintenance of Effort:** In addition to the required local contribution, local governments must maintain at least the same level of local funding for K-12 education from year to year. This total, called maintenance of effort, may be higher than the required local contribution. District obligations under maintenance of effort remain unchanged under the TISA Act, and the currently budgeted funding level is included here for reference.

Pursuant to T.C.A. § 49-3-105(d), please note that funds generated for the post-secondary test\* will be maintained and administered at the state level. These funds are reflected in the total state funds as being generated by TISA but will be administered by the department to relieve procurement and administration burden on districts.

**As with every year's estimates, districts should expect that data and funding estimates will change throughout the spring as they submit updated and additional data.**

FY27 TISA - State & Local Contributions Estimates: 901 Johnson City					
		BASE		WEIGHTS	
<i>1. Calculation of Statewide Local Share</i>					
Statewide Total		\$7,128,095,984.76		\$1,977,709,545.28	
Multiply by Local Share %	x	30%	x	30%	
Statewide Local Share	=	\$2,138,428,795.43	=	\$593,312,863.58	
<i>2. Application of County Fiscal Capacity</i>					
Statewide Local Share		\$2,138,428,795.43		\$593,312,863.58	
Washington FY27 Fiscal Capacity	x	1.68%	x	1.68%	
County Local Contribution (All Systems)	=	\$35,876,625.61	=	\$9,954,066.99	
<i>3. Multi-System County Calculation</i>					
		Base Funds Generated		Weight Funds Generated	
Johnson City		\$56,447,327.58		\$13,205,871.75	
All Systems within County Total	/	\$113,452,256.24	/	\$26,865,214.38	
Johnson City % of County Total Funds	=	49.75%	=	49.16%	
Johnson City % of County Total Funds		49.75%		49.16%	
County Local Contribution (All Systems)	x	\$35,876,625.61	x	\$9,954,066.99	
Johnson City Local Contribution	=	\$17,850,148.65	=	\$4,893,023.75	
<i>4. Total Local Contribution</i>					
Adding Local Contribution Totals		\$17,850,148.65	+	\$4,893,023.75	
			=	\$22,743,172.40	
		<b>Total Funding (Base, Weights, Direct)</b>			\$72,969,741.18
		<b>Local</b>		-	\$22,743,172.40
		<b>State</b>		=	\$50,226,568.79
		<b>(State Funding Excluding Post-Secondary Test*)</b>			\$50,176,432.90
<b>Current FY26 District Maintenance of Effort</b>					\$49,525,699.00

## FY27 TISA Preliminary Projection – Support Funding

TISA includes three support provisions for LEAs that may experience declines in student population and needs. The three provisions are the **funding floor**, **safety net**, and **BEP transition**. For more information on these funding provisions, see the [2025-26 TISA Support Provisions Quick Guide](#). The table below identifies projected qualifications for the support provisions. These projections are subject to change throughout the year, as your LEA submits additional data.

Support Provision	Projected Qualification
Funding Floor	Not projected to qualify
BEP Transition	Not projected to qualify
Safety Net	Not projected to qualify

The table below shows your LEA's baseline allocation and ADM used to determine funding floor qualification projection. Your LEA is not currently projected to qualify for the funding floor provision.

<b>FY27 TISA - Funding Floor: 901 Johnson City</b>	
Baseline Allocation (FY26)	\$71,690,282.41
Baseline Base ADM (FY26, Virtual Excluded)	7,611.44
Current Base ADM (FY27, Virtual Excluded)	7,402.27

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM  
GENERAL PURPOSE SCHOOL FUND SUMMARY**

	Actual FY 2024	Budget FY 2025	Actual FY 2025	Budget FY 2026	Projected FY 2026	Budget FY 2027	Bdgt. 27 vs. Proj. 26	% Change
<b>REVENUES</b>								
County Taxes/Licenses	34,702,197	33,503,672	35,720,930	34,858,194	36,563,342	36,957,475	394,133	1.1
Charges for Service	1,799,531	1,790,179	2,148,916	2,057,900	2,234,448	2,226,400	(8,048)	(0.4)
Other Local Revenue	384,394	29,000	481,620	34,000	172,632	114,000	(58,632)	(34.0)
State Education Funds	46,241,713	45,839,572	47,998,880	50,701,172	52,803,102	51,204,323	(1,598,779)	(3.0)
Direct Federal Funds	73,984	75,000	118,015	75,000	131,943	75,000	(56,943)	(43.2)
<b>TOTAL REVENUES</b>	83,201,819	81,237,423	86,468,361	87,726,266	91,905,467	90,577,198	(1,328,269)	(1.4)
<b>EXPENDITURES</b>								
Instruction:								
Regular Education Instruction	49,724,593	48,375,948	49,550,262	53,420,659	54,137,405	51,881,319	(2,256,086)	(4.2)
Alternative Instruction	1,459,869	1,508,095	1,487,591	1,642,486	1,446,939	1,513,538	66,599	4.6
Special Education Instruction	5,808,440	5,636,257	5,614,369	5,783,154	5,640,006	6,337,599	697,593	12.4
Vocational Educational Instruction	2,314,834	2,409,522	2,504,128	2,786,436	2,744,997	2,952,189	207,192	7.5
Total Instruction	59,307,736	57,929,822	59,156,350	63,632,735	63,969,347	62,684,645	(1,284,702)	(2.0)
Support Services:								
Attendance	440,412	386,448	350,344	479,969	435,434	413,757	(21,677)	(5.0)
Health Services	1,033,014	1,144,510	1,064,683	1,186,701	1,231,656	1,292,410	60,754	4.9
Student Support	3,402,503	3,498,580	3,526,113	3,783,537	3,823,163	3,904,503	81,340	2.1
Instruction Support	5,384,560	5,043,197	5,514,922	5,845,365	6,089,103	5,959,717	(129,386)	(2.1)
Alternative Support	59,731	66,259	86,227	71,659	71,799	71,803	4	0.0
Special Education Support	792,628	1,202,565	1,440,907	1,543,932	1,733,890	1,693,087	(40,803)	(2.4)
Vocational Education Support	376,317	369,996	368,956	228,452	223,390	237,408	14,018	6.3
Technology	2,313,094	2,425,190	1,689,182	2,526,205	2,512,911	2,489,178	(23,733)	(0.9)
Board of Education	1,224,747	1,400,669	1,410,932	1,310,011	1,344,552	1,337,642	(6,910)	(0.5)
Office of the Director of Schools	424,735	467,869	421,733	462,054	457,906	470,479	12,573	2.7
Office of the Principal	6,417,996	6,841,071	6,532,061	7,067,669	6,890,323	7,095,367	205,044	3.0
Fiscal Services	636,150	682,692	612,942	673,581	664,021	683,540	19,519	2.9
Human Resources	244,046	310,070	325,358	346,134	370,670	365,319	(5,351)	(1.4)
Operation of Plant	5,432,744	5,755,001	5,791,310	6,074,729	6,312,377	6,219,022	(93,355)	(1.5)
Maintenance of Plant	2,153,549	2,216,329	2,207,427	2,381,042	2,207,086	2,365,569	158,483	7.2
Transportation	2,693,785	3,171,554	3,017,687	3,379,392	3,790,226	3,417,794	(372,432)	(9.8)
Central Services	129,893	130,322	151,871	188,180	215,422	199,061	(16,361)	(7.6)
Total Support Services	33,159,904	35,112,322	34,512,655	37,548,612	38,373,929	38,215,656	(158,273)	(0.4)
Non-Instructional Services:								
Debt Service	3,290,974	2,273,910	3,171,916	2,386,055	2,697,926	2,609,555	(88,371)	(3.3)
Early Childhood Education	490,716	551,768	485,870	458,369	253,637	351,002	97,365	38.4
Community Services	1,336,699	1,361,733	1,448,032	1,628,637	1,441,674	1,538,287	96,613	6.7
Regular Capital Outlay	2,469,459	585,959	2,465,819	456,500	1,006,417	1,183,400	176,983	17.6
Operating Transfers	41,405	62,739	268,603	62,739	165,000	85,000	(80,000)	(48.5)
Total Non-Instructional Services	7,629,244	4,836,109	7,840,240	4,992,300	5,564,654	5,767,244	202,590	3.6

GRAND TOTAL EXPENDITURES	100,096,884	97,878,253	101,509,245	106,173,647	107,907,930	106,667,545	(1,240,385)	(1.1)
Excess (Deficiency) of Revenues and Other Sources Over (Under) Expenditures	(16,995,065)	(16,540,830)	(15,040,884)	(18,447,381)	(16,002,463)	(16,090,347)	(87,884)	0.5
<b><u>OTHER SOURCES OF FUNDS</u></b>								
School Funds	86,109	0	23,807	0	0	0	0	#DIV/0!
Sale of Equipment	430,325	0	20	0	0	0	0	#DIV/0!
Subscription Issuance	160,293	0	952,421	0	0	0	0	#DIV/0!
City Appropriation	11,626,736	11,626,736	11,626,736	11,626,736	11,626,736	11,626,736	0	0.0
Transfer from City General Fund for Transportation	2,520,188	3,043,431	2,886,477	3,037,269	3,037,269	3,291,324	254,055	8.4
TOTAL OTHER SOURCES OF FUNDS	14,823,651	14,670,167	15,489,461	14,664,005	14,664,005	14,918,060	254,055	1.7
Net Change in Fund Balance	(2,071,414)	(1,970,663)	448,577	(3,783,376)	(1,338,458)	(1,172,287)	166,171	(12.4)
<b>FUND BALANCE (BEGINNING)</b>	20,200,253	15,138,461	18,128,839	17,272,888	18,577,416	17,238,958	(1,338,458)	(7.2)
<b>FUND BALANCE (ENDING)</b>	18,128,839	13,167,798	18,577,416	13,489,512	17,238,958	16,066,671	(1,172,287)	(6.8)

## GENERAL PURPOSE SCHOOL FUND REVENUE SUMMARY

	Actual FY 2024	Budget FY 2025	Actual FY 2025	Budget FY 2026	Projected FY 2026	Budget FY 2027	Bdgt. 27 vs. Proj. 26	% Change
<b>LOCAL TAXES</b>								
Current Property Tax	13,025,608	12,587,095	13,317,974	12,738,140	13,422,346	13,542,883	120,537	0.9
Trustee's Collections - Prior Year	217,570	280,555	68,227	280,555	260,000	280,555	20,555	7.9
Circuit Clerk/Clerk & Master Collection - Prio	67,358	100,000	58,966	100,000	60,000	100,000	40,000	66.7
Interest and Penalty	66,945	135,000	48,904	135,000	50,000	135,000	85,000	170.0
Pick-up Taxes	4,686	5,500	8,169	5,500	8,000	5,500	(2,500)	(31.3)
Payments in Lieu of Taxes - Local Utilities	204,282	215,000	195,804	215,000	195,239	215,000	19,761	10.1
Payments in Lieu of Taxes - Other	3,560	18,000	25,268	18,000	25,000	18,000	(7,000)	(28.0)
Local Option Sales Tax	20,452,380	19,548,822	21,445,654	20,752,299	21,990,790	22,046,837	56,047	0.3
Business Tax	552,958	517,000	483,223	517,000	483,200	517,000	33,800	7.0
Bank Excise Tax	105,197	95,000	67,267	95,000	67,267	95,000	27,733	41.2
<b>TOTAL LOCAL TAXES</b>	<b>34,700,543</b>	<b>33,501,972</b>	<b>35,719,456</b>	<b>34,856,494</b>	<b>36,561,842</b>	<b>36,955,775</b>	<b>393,933</b>	<b>1.1</b>
<b>LICENSES AND PERMITS</b>								
Marriage Licenses	1,654	1,700	1,474	1,700	1,500	1,700	200	13.3
<b>TOTAL LICENSES AND PERMITS</b>	<b>1,654</b>	<b>1,700</b>	<b>1,474</b>	<b>1,700</b>	<b>1,500</b>	<b>1,700</b>	<b>200</b>	<b>13.3</b>
<b>CHARGES FOR SERVICES</b>								
Tuition - Regular Day Students	238,027	250,000	282,781	250,000	377,000	375,000	(2,000)	(0.5)
Tuition - Online Learning	29,625	5,500	36,250	30,000	20,000	30,000	10,000	50.0
Contract for Instructional Svcs w/LEA's	33,497	0	34,115	0	35,000	0	(35,000)	(100.0)
Tuition - Educare & ECLC	1,422,084	1,473,679	1,699,469	1,696,900	1,738,448	1,761,400	22,952	1.3
Other Charges for Services	76,299	61,000	96,300	81,000	64,000	60,000	(4,000)	(6.3)
<b>TOTAL CHARGES FOR SERVICES</b>	<b>1,799,531</b>	<b>1,790,179</b>	<b>2,148,916</b>	<b>2,057,900</b>	<b>2,234,448</b>	<b>2,226,400</b>	<b>(8,048)</b>	<b>(0.4)</b>
<b>OTHER LOCAL REVENUE</b>								
Interest Earned	96,005	0	132,560	0	35,000	0	(35,000)	(100.0)
Lease/Rentals	0	0	2,533	0	355	0	(355)	(100.0)
Retiree's Insurance Payments	21,968	18,000	26,848	23,000	23,000	24,000	1,000	4.3
Miscellaneous Refunds	125,590	0	33,413	0	11,338	0	(11,338)	(100.0)
Contributions and Gifts	140,479	10,000	282,094	11,000	102,621	90,000	(12,621)	(12.3)
Other Local Revenue	352	1,000	4,172	0	318	0	(318)	(100.0)
<b>TOTAL OTHER LOCAL REVENUE</b>	<b>384,394</b>	<b>29,000</b>	<b>481,620</b>	<b>34,000</b>	<b>172,632</b>	<b>114,000</b>	<b>(172,632)</b>	<b>(100.0)</b>
<b>STATE EDUCATION FUNDS</b>								
Tennessee Investment in Student Achievem	45,600,346	45,754,386	47,356,761	49,179,893	50,066,523	50,938,966	872,443	1.7
TISA On-Behalf Payments	220,834	0	266,780	52,761	52,761	206,817	154,056	292.0
Career Ladder	76,376	70,686	65,824	63,500	63,500	41,040	(22,460)	(35.4)
Driver Education	11,736	11,000	12,518	11,000	11,000	14,000	3,000	27.3
Mixed Drink Tax	4,518	3,500	3,989	3,500	4,000	3,500	(500)	(12.5)

State Paid Parental Leave	327,903	0	291,867	0	50,000	0	(50,000)	(100.0)	
Other State Education Funds		0	1,140	1,390,518	2,555,318	0	(2,555,318)	(100.0)	
<b>TOTAL STATE EDUCATION FUNDS</b>	<b>46,241,713</b>	<b>45,839,572</b>	<b>47,998,880</b>	<b>50,701,172</b>	<b>52,803,102</b>	<b>51,204,323</b>	<b>(1,598,779)</b>	<b>(3.0)</b>	
<b><u>DIRECT FEDERAL GOVERNMENT</u></b>									
Other Federal through State	0	0	0	0	0	0	0	#DIV/0!	
IDEA High Cost Reimbursement	0		43,484	0	56,943	0	(56,943)	(100.0)	
ROTC Reimbursement	73,984	75,000	74,531	75,000	75,000	75,000	0	0.0	
<b>TOTAL DIRECT FEDERAL GOVERNMENT</b>	<b>73,984</b>	<b>75,000</b>	<b>118,015</b>	<b>75,000</b>	<b>131,943</b>	<b>75,000</b>	<b>(56,943)</b>	<b>(43.2)</b>	
<b><u>OTHER SOURCES - TRANSFERS IN</u></b>									
School Funds	86,109	0	23,807	0	0	0	0	#DIV/0!	
Sale of Equipment	430,325	0	20	0	0	0	0	#DIV/0!	
Subscription Issuance	160,293	0	952,421	0	0	0	0	#DIV/0!	
City General Fund Transfer - Operations	11,626,736	11,626,736	11,626,736	11,626,736	11,626,736	11,626,736	0	0.0	
City General Fund Transfer - Transportation	2,520,188	3,043,431	2,886,477	3,037,269	3,037,269	3,291,324	254,055	8.4	
<b>TOTAL OTHER SOURCES - TRANSFER</b>	<b>14,823,651</b>	<b>14,670,167</b>	<b>15,489,461</b>	<b>14,664,005</b>	<b>14,664,005</b>	<b>14,918,060</b>	<b>254,055</b>	<b>1.7</b>	
<b>TOTAL GENERAL PURPOSE SCHOOL FUND I</b>	<b>98,025,470</b>	<b>95,907,590</b>	<b>101,957,822</b>	<b>102,390,271</b>	<b>106,569,472</b>	<b>105,495,258</b>	<b>(106,569,472)</b>	<b>(100.0)</b>	
<b>FUND BALANCE APPROPRIATION</b>	<b>2,071,410</b>	<b>1,970,663</b>	<b>3,783,376</b>	<b>3,783,376</b>	<b>1,338,458</b>	<b>1,172,287</b>	<b>(1,338,458)</b>	<b>(100.0)</b>	
<b>TOTAL REVENUES</b>	<b>100,096,880</b>	<b>97,878,253</b>	<b>101,957,822</b>	<b>106,173,647</b>	<b>107,907,930</b>	<b>106,667,545</b>	<b>(107,907,930)</b>	<b>(100.0)</b>	

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM  
SCHOOL FOOD SERVICES FUND SUMMARY**

	Actual FY 2024	Budget FY 2025	Actual FY 2025	Budget FY 2026	Projected FY 2026	Budget FY 2027	Bdgt. 27 vs. Proj. 26	% Change
<b>REVENUES</b>								
Charges for Services	719,523	673,000	462,475	424,500	550,000	451,000	(99,000)	(18.0)
Other Local Revenue	276,193	41,000	80,072	41,000	49,500	51,000	1,500	3.0
State Matching Food Service Funds	32,274	30,000	29,951	33,000	33,448	40,000	6,552	19.6
Federal Funds Through State	3,186,401	3,399,580	3,780,069	3,735,000	3,780,870	4,245,000	464,130	12.3
<b>Total Revenues</b>	<b>4,214,391</b>	<b>4,143,580</b>	<b>4,352,567</b>	<b>4,233,500</b>	<b>4,413,818</b>	<b>4,787,000</b>	<b>373,182</b>	<b>8.5</b>
<b>EXPENDITURES</b>								
School Food Service	3,957,721	3,951,330	4,441,366	4,724,700	4,975,916	4,637,000	(338,916)	(6.8)
Capital Outlay	322,733	192,250	31,076	700,000	700,000	150,000	(550,000)	(78.6)
<b>Total Expenditures</b>	<b>4,280,454</b>	<b>4,143,580</b>	<b>4,472,442</b>	<b>5,424,700</b>	<b>5,675,916</b>	<b>4,787,000</b>	<b>(888,916)</b>	<b>(15.7)</b>
Excess (Deficiency) of Revenues Over (Under) Expenditures	(66,063)	0	(119,875)	(1,191,200)	(1,262,098)	0	1,262,098	(100.0)
<b>FUND BALANCE (BEGINNING)</b>	<b>4,287,818</b>	<b>4,046,910</b>	<b>4,103,483</b>	<b>3,757,260</b>	<b>3,934,423</b>	<b>2,672,325</b>	<b>(1,262,098)</b>	<b>(32.1)</b>
Purchase Method Inventory adj.	(118,272)	0	(49,185)	0	0	0	0	#DIV/0!
<b>FUND BALANCE (ENDING)</b>	<b>4,103,483</b>	<b>4,046,910</b>	<b>3,934,423</b>	<b>2,566,060</b>	<b>2,672,325</b>	<b>2,672,325</b>	<b>0</b>	<b>0.0</b>

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM  
SCHOOL FEDERAL PROJECTS FUND**

	Actual FY 2024	Budget FY 2025	Actual FY 2025	Budget FY 2026	Projected FY 2026	Budget FY 2027	Bdgt. 27 vs. Proj. 26	% Change
<b>REVENUES</b>								
Federal Funds Direct and through State	7,451,863	5,770,767	5,498,099	5,871,705	7,094,210	6,607,992	(486,218)	(6.9)
Total Revenues	7,451,863	5,770,767	5,498,099	5,871,705	7,094,210	6,607,992	(486,218)	(6.9)
<b>EXPENDITURES</b>								
Title 1	1,851,035	1,970,303	1,792,396	1,970,247	2,473,954	2,473,954	0	0.0
Title 1 Carryover	199,122	0	147,234	70,303	177,856	477,192	299,336	168.3
Title I-C	0	1,908	0	0	0	0	0	#DIV/0!
Title 1-D	36,187	15,816	40,012	15,815	52,431	52,433	2	0.0
Title I-D Carryover	2,485	0	61	0	549	924	375	68.3
Title II	283,767	363,722	258,608	363,158	411,442	411,442	0	0.0
Title II Carryover	67,032	3,404	99,308	68,722	107,955	145,941	37,986	35.2
Title III	29,146	51,070	39,703	51,992	57,481	57,198	(283)	(0.5)
Title III Carryover	18,618	0	22,162	16,995	12,289	9,682	(2,607)	(21.2)
Title IV	138,089	153,231	139,070	149,202	149,846	149,846	0	0.0
Title IV Carryover	24,056	3,829	16,525	7,402	14,161	9,952	(4,209)	(29.7)
Title V	122,357	0	117,703	122,725	122,725	122,725	0	0.0
21st Century (Grant 1)	0	0	0	0	0	0	0	#DIV/0!
21st Century (Grant 1) Carryover	146,931	149,651	90,814	149,651	149,650	149,651	1	0.0
21st Century (Grant 2)	71,051	0	86,637	87,104	0	0	0	#DIV/0!
McKinney Homeless	165,442	163,163	166,106	160,938	170,927	163,199	(7,728)	(4.5)
Carl Perkins	50,000	50,000	49,420	50,000	0	0	0	#DIV/0!
Carl Perkins Reserve	1,596,879	1,897,146	1,596,503	1,879,512	1,869,669	1,869,669	0	0.0
IDEA	260,268	0	300,267	254,512	282,294	91,659	(190,635)	(67.5)
IDEA Carryover	47,566	54,374	48,259	54,117	54,340	54,340	0	0.0
IDEA Preschool	5,365	0	6,808	4,117	5,858	4,185	(1,673)	(28.6)
IDEA Preschool Carryover	0	0	99,411	100,000	100,000	0	(100,000)	(100.0)
IDEA Partnership for Systemic Change	0	0	0	0	50,000	40,000	(10,000)	(20.0)
Preschool Access for All Network	0	0	0	0	236,768	350,000	113,232	47.8
Transition School to Work	1,841,685	0	153,966	0	0	0	0	#DIV/0!
ESSER 3.0	13,524	0	291	0	0	0	0	#DIV/0!
ARP Homeless 1.0	0	0	6,257	0	0	0	0	#DIV/0!
ARP Homeless 2.0	141,997	0	0	0	0	0	0	#DIV/0!
ARP IDEA Part B	3,224	0	0	0	0	0	0	#DIV/0!
ARP IDEA Preschool	0	14,000	0	0	0	0	0	#DIV/0!
Literacy Training Stipend	234,146	905,150	273,376	321,193	620,015	0	(620,015)	(100.0)
Stronger Connections	113,458	0	0	0	0	0	0	#DIV/0!
Subscription	7,354	0	0	0	0	0	0	#DIV/0!
Subscription Debt Service	0	0	0	0	0	0	0	#DIV/0!

Total Expenditures	7,470,785	5,796,767	5,550,886	5,897,705	7,120,210	6,633,992	(486,218)	(6.8)
Excess (Deficiency) of Revenues Over (Under) Expenditures	(18,922)	(26,000)	(52,787)	(26,000)	(26,000)	(26,000)	0	(0.0)
<b><u>OTHER FINANCING SOURCES (USES)</u></b>								
Transfer In	19,005	26,000	0	26,000	26,000	26,000	0	0.0
Subscription Issuance	0	0	0	0	0	0	0	#DIV/0!
Transfer Out	(86,109)	0	0	0	0	0	0	#DIV/0!
Total Other Financing Sources (Uses)	(67,104)	26,000	0	26,000	26,000	26,000	0	0.0
Net Change in Fund Balance	(86,026)	0	(52,787)	0	0		0	#DIV/0!
<b>FUND BALANCE (BEGINNING)</b>	334,747	334,747	248,721	248,721	195,934	195,934	0	0.0
<b>FUND BALANCE (ENDING)</b>	248,721	334,747	195,934	248,721	195,934	195,934	0	0.0

**JOHNSON CITY, TENNESSEE CITY SCHOOL SYSTEM  
SCHOOL SPECIAL PROJECTS FUND**

	Actual FY 2024	Budget FY 2025	Actual FY 2025	Budget FY 2026	Projected FY 2026	Budget FY 2027	Bdgt. 27 vs. Proj. 26	% Change
<b>REVENUES</b>								
Federal Funds Direct and through State	2,209,523	2,593,083	1,773,071	2,267,419	2,072,855	1,548,889	(523,966)	(25.3)
Total Revenues	2,209,523	2,593,083	1,773,071	2,267,419	2,072,855	1,548,889	(523,966)	(25.3)
<b>EXPENDITURES</b>								
Lottery Pre-K	467,367	416,000	454,353	436,539	472,627	463,088	(9,539)	(2.0)
Safe Schools Carryover	90,960	0	0	0	0	0	0	#DIV/0!
Public School Security	96,303	0	221,770	0	160,172	157,248	(2,924)	(1.8)
State Special Education Preschool	101,708	113,823	159,448	171,000	153,553	153,553	0	0.0
Learning Camps	695,382	813,915	390,512	825,000	580,000	825,000	245,000	42.2
Coordinated School Health	27,662	0	0	0	0	0	0	#DIV/0!
Innovative School Models	815,115	1,189,088	512,777	784,419	746,503	0	(746,503)	(100.0)
Learning Camps Transportation	67,308	79,796	73,565	70,000	0	0	0	#DIV/0!
Total Expenditures	2,361,807	2,612,622	1,812,425	2,286,958	2,112,855	1,598,889	(513,966)	(24.3)
Excess (Deficiency) of Revenues Over ( Under) Expenditures	(152,284)	(19,539)	(39,354)	(19,539)	(40,000)	(50,000)	(10,000)	25.0
Other Financing Sources (Uses)	74,400	0	0	0	0	0	0	#DIV/0!
Subscription Issuance Transfer In	12,635	19,539	257,863	19,539	40,000	50,000	10,000	25.0
Total Other Financing Sources (Uses)	87,035	19,539	257,863	19,539	40,000	50,000	10,000	25.0
Net Change in Fund Balance	(65,249)	0	218,509	0	0	0	0	#DIV/0!
<b>FUND BALANCE (BEGINNING)</b>	99,972	99,972	34,723	34,723	253,232	253,232	0	0.0
<b>FUND BALANCE (ENDING)</b>	34,723	99,972	253,232	34,723	253,232	253,232	0	0.0

Johnson City Schools		Actual FY 2024	Budget FY 2025	Actual FY 2025	Budget FY 2026	Projected FY 2026	Budget FY 2027	Bdgt.27 vs. Proj. 26	% Change
<b>General Purpose School Fund</b>									
<b>Schools</b>									
Instruction	55,109,153	53,419,145	55,065,184	59,266,024	60,226,508	57,841,036	(2,385,472)		-4.0%
Alternative Education	1,519,600	1,574,354	1,573,818	1,714,145	1,518,738	1,585,341	66,603		4.4%
Special Education	6,601,068	6,838,822	7,055,276	7,327,086	7,373,896	8,030,686	656,790		8.9%
Vocational Education	2,691,151	2,779,518	2,873,084	3,014,888	2,968,387	3,189,597	221,210		7.5%
Attendance	440,412	386,448	350,344	479,969	435,434	413,757	(21,677)		-5.0%
Health Services	1,033,014	1,144,510	1,064,683	1,186,701	1,231,656	1,292,410	60,754		4.9%
Student Support	3,402,503	3,498,580	3,526,113	3,783,537	3,823,163	3,904,503	81,340		2.1%
Technology	2,313,094	2,425,190	1,689,182	2,526,205	2,512,911	2,489,178	(23,733)		-0.9%
Board of Education	1,224,747	1,400,669	1,410,932	1,310,011	1,344,552	1,337,642	(6,910)		-0.5%
Office of the Director of Schools	424,735	467,869	421,733	462,054	457,906	470,479	12,573		2.7%
Office of the Principal	6,417,996	6,841,071	6,532,061	7,067,669	6,890,323	7,095,367	205,044		3.0%
Fiscal Services	636,150	682,692	612,942	673,581	664,021	683,540	19,519		2.9%
Human Resources	244,046	310,070	325,358	346,134	370,670	365,319	(5,351)		-1.4%
Operation of Plant	5,432,744	5,755,001	5,791,310	6,074,729	6,312,377	6,219,022	(93,355)		-1.5%
Maintenance of Plant	2,153,549	2,216,329	2,207,427	2,381,042	2,207,086	2,365,569	158,483		7.2%
Transportation	2,693,785	3,171,554	3,017,687	3,379,392	3,790,226	3,417,794	(372,432)		-9.8%
Central Services	129,893	130,322	151,871	188,180	215,422	199,061	(16,361)		-7.6%
Community Service - Educare	1,336,699	1,361,733	1,448,032	1,628,637	1,441,674	1,538,287	96,613		6.7%
Early Childhood Education	490,716	551,768	485,870	458,369	253,637	351,002	97,365		38.4%
Capital Outlay	2,469,450	585,959	2,465,819	456,500	1,006,417	1,183,400	176,983		17.6%
Debt Service	3,290,974	2,273,910	3,171,916	2,386,055	2,697,926	2,609,555	(88,371)		-3.3%
Operating Transfers	41,401	62,739	268,603	62,739	165,000	85,000	(80,000)		-48.5%
<b>Total General Purpose School</b>	<b>100,096,880</b>	<b>97,878,253</b>	<b>101,509,245</b>	<b>106,173,647</b>	<b>107,907,930</b>	<b>106,667,545</b>	<b>(1,240,385)</b>		<b>-1.1%</b>
<b>GENERAL PURPOSE SCHOOL FUND EXPENDITURE SUMMARY</b>									
Personal Services	79,694,682	82,590,825	83,008,421	89,381,816	88,102,895	89,318,485	1,215,590		1.4%
Operating	8,942,830	9,149,732	8,657,282	9,554,135	11,512,720	10,067,887	(1,444,833)		-12.5%
Capital Outlay	2,469,450	585,959	2,465,819	456,500	1,006,417	1,183,400	176,983		17.6%
Capital Outlay - Equipment	3,178,756	234,396	1,168,538	1,357,872	1,550,703	196,894	(1,353,809)		-87.3%
Debt Service	3,290,974	2,273,910	3,171,916	2,386,055	2,697,926	2,609,555	(88,371)		-3.3%
Student Transportation	2,520,188	3,043,431	3,037,269	3,037,269	3,037,269	3,291,324	254,055		8.4%

Total General Purpose School

100,096,880

97,878,253

101,509,245

106,173,647

107,907,930

106,667,545

(1,240,385)

-1.1%

## Budget Recap 2026-2027 Preliminary - Sales Tax and Property Tax 25-26 Projected

Funding Sources:	Increase (Decrease)	Information
TISA	\$ 1,286,379	April Estimate, \$989,403.51 required to increase Teacher Salaries
Sales Tax	\$ 1,294,538	Budget based on 25-26 Projected numbers
Property Tax	\$ 804,743	Budget based on 25-26 Projected numbers
Fund Balance	\$ 1,183,400	Capital
Tuition	\$ 125,000	
Driver Education	\$ 3,000	
Other Charges for Services - Fingerprints	\$ (21,000)	
<b>Total</b>	<b>\$ 4,676,060</b>	
<b>New Needs:</b>		
2% Raise	\$ 1,500,000	Cost of 1% Raise is \$750,000 Preliminary, Step and 1.26% required to meet Teacher Increase requirement
Step Increase	\$ 750,000	
25-26 Expenses funded by Fund Balance	\$ 929,252	Capital, Textbooks - removed Chromebooks, reduced textbooks \$63,000
Instructional Technology Platforms	\$ 40,725	Increase in IXL and increase in students with Virtual School
Technology Department Platforms	\$ 3,700	
Utilities	\$ 200,000	
Workers Comp & Liability Ins	\$ 11,895	
Medical Insurance	\$ 425,500	Estimated 10% increase
Retiree Insurance	\$ 101,000	
Internet Contract	\$ (60,000)	
Powerschool State Contract	\$ (38,000)	
Position Savings & Budget Reductions	\$ (266,021)	
Reduce 10 RTI Asst position	\$ (228,000)	Will do a budget amendment for the position when Summer Learning Camp grant unused funds roll over
Reduce Extended Assignment Funds	\$ (150,000)	Anticipated amount of carry over. Possibility of using Summer Learning Camp grant unused funds
Site-Based Allocation	\$ (37,391)	
Legal Services	\$ 15,000	
PEP Quarter Cent - Increase	\$ 125,000	
<b>Total</b>	<b>\$ 3,322,660</b>	
<b>Funding Available for Requests</b>	<b>\$ 1,353,400</b>	
Recurring Tier I Requests	\$ 445,000	
<b>Amount Needed to Balance</b>	<b>\$ 908,400</b>	
One-time Tier I Requests	\$ 908,400	
<b>Amount Needed to Balance</b>	<b>\$</b>	

Tier I - Recurring

1	\$	48,000	Case Manager	ITMS	funded with Stronger Connections Grant - ending 9/30/26
1	\$	48,000	Case Manager	LBMS	funded with Stronger Connections Grant - ending 9/30/26
1	\$	-	Computer Science Teacher	SHHS	position absorbed through attrition
1	\$	17,000	Health Science Teacher	SHHS	*Ballad Health Academy Bloomberg Grant \$80,000
1	\$	10,000	Move 11 months Assistant Principal to 12 months	SHHS	
1	\$	6,500	move 10 month band teacher to 11 months	SHHS	
1	\$	4,000	Lead Evening Custodian position	SHHS	move current custodian position to lead evening
1	\$	-	Special Education Teacher - Fairmont	Special Ed Dept	move funds from ASL interpreters - anticipated not needed for 26-27
1	\$	97,000	Special Education Teacher - Woodland	Special Ed Dept	
1	\$	97,000	2 full-time CDC Educational Assts - Woodland	Special Ed Dept	
1	\$	76,000	Substance Behavior Interventionalist	Safety & Mental Health	funded with Stronger Connections Grant - ending 9/30/26
1	\$	2,500	Increase nonrevenue athletics funds	ITMS	
1	\$	2,500	Increase nonrevenue athletics funds	LBMS	
1	\$	25,000	Industry Certifications	Career & Tech Educ	decreased from \$40,000
1	\$	1,000	Increase High School Cheer stipend	Athletic Committee	
1	\$	7,000	Move Volleyball coach from 10 month to 11 month	Athletic Committee	
	\$	<b>441,500</b>			

**Tier I - One-Time**

1	\$	23,400	Audie Enhancement System for grades 2-5 & Related Arts	South Side	
1	\$	35,000	Replace Woodland Exterior Doors	Capital Improvement Plan	
1	\$	293,000	new gym bleachers	ITMS	
1	\$	32,000	3 classroom sets of tables and chairs	LBMS	
1	\$	-	new playground \$100,000	Mountain View	\$50k reoccurring budgeted each year, can also use Educare
1	\$	260,000	2 activity buses	SHHS	
1	\$	15,000	replace studio 535 stage	SHHS	maybe change out with portable stage - waiting on Joe to check
1	\$	250,000	Wrestling room under Liberty Bell gym		\$100,000 allocated, anticipated total cost is \$350,000
	\$	<b>908,400</b>			

**Tier IA - One-Time**

1a	\$	30,000	carline canopy	Fairmont	
1a	\$	25,000	additional funds needed for batting cages	ITMS	
1a	\$	25,000	classroom remodel to create counseling offices	LBMS	
1a	\$	15,000	pave parking by the football stadium	SHHS	by the green building
	\$	<b>95,000</b>			

**Tier II - Recurring**

2	\$	97,000	Student Support & Compliance Coordinator	Lake Ridge	Teacher position
2	\$	46,000	move 2 part-time PreK assistants to full-time	Mountain View	look at system-wide Pre-K assts? could be part-time instead, may not be needed if middle schools schedule change, check student vs teacher ratios
2	\$	97,000	Orchestra Teacher	SHHS	
2	\$	10,000	extend part-time assts to 5.5 hrs from 4.5 hrs per day	Towne Acres	
2	\$	97,000	Middle School Social Studies Instructional Coach	Middle School Supervisor	
2	\$	11,000	Increase Health Services operations budget	Health Services	
	\$	<b>358,000</b>			



Tier III

		Need Additional Review			
other	\$ 54,000	Renaissance - Accelerated Reader and Star	Woodland	system wide	
other	\$ 135,000	CTE supplies & equipment	Career & Tech Educ	TISA Outcomes December 2026	
other	\$ 23,000	Move part-time Educ Asst to Full-Time	Cherokee	Computer Science - check student numbers ratio	
other	\$ 47,000	full-time educational assistant	South Side	Spanish teacher - check student numbers ratio	
other	\$ 43,000	full-time permanent substitute	Towne Acres	check student numbers ratio	
other	\$ 56,000	2 part-time SPED/CDC assistants	Woodland	Dr. Frizzell to review	
other	\$ 20,000	colorguard/instructor part-time	SHHS	need to review current comparable positions	
other	\$ 30,000	restructure Care Counselor position to School Counselor	Market Street/Topper		
other		Twirl Coach		need to review current comparable positions,	
other	\$ 8,500	Move CO Admin Secretary to Lane 6	Federal Programs	pay study	
other	\$ 8,500	Move CO Admin Secretary to Lane 6	Special Ed Dept	pay study	
other	\$ 30,000	Move K-8 Scince Coach to 25% funded by GP	Federal Programs	hold	
other	\$ 32,000	Move K-12 ESL Coach to 25% funded by GP	Federal Programs	hold	
other	\$ 30,000	Move Instructional Technology Specialist to 100% GP Funding	Federal Programs	hold	
other	\$ 11,500	adjust district technology scales	Technology	pay study	
other	\$ 18,500	move 3 instructional Supervisors to Dept Directors		pay study	
other	\$ 14,000	Senior Payroll Specialist	Finance	pay study	
other	\$ 16,800	HR pay adjustments	Human Resources	pay study	
other	\$ 6,500	golf cart	ITMS	this would be a second one, purchased a used one	
other	\$ 77,600	Threat Assessment Manager	Safety & Mental Health	may absorb through attrition	
other	\$ 40,000	Hillside Café Renovation	SHHS	check to see if funding available if Reserve grant awarded	
1	\$ 37,000	Magnetic Reading for all grades 3-5	Elem Supervisor	request again next year	
1	\$ 18,125	ShareCare Employee Wellness Incentive Program	CSH & Finance	request again next year	
		<b>Other</b>			
other	\$ 20,000	Chain Link Fencing	Cherokee	already have funding in place	
other	\$ 15,000	Workroom Renovation	Cherokee	may have funds available from fencing	
other		auxiliary gymnasium	ITMS	cost unknown	
other	\$ 75,000	parking lot expansion	Woodland	City responsibility - add to CIP	
other	\$ 250,000	additional playground in the back field	Woodland	add to CIP	
	\$ 1,117,025				

## Fund Balance Projection

<b>24-25 Ending Fund Balance</b>	\$	<b>18,577,347</b>
Estimated Net Income(Loss) 25-26	\$	(1,153,500)
<b>Estimated 25-26 Ending Fund Balance</b>	\$	<b>17,423,847</b>
<b>26-27 Estimated Fund Balance Goal</b>	\$	<b>17,809,041</b>
2026-2027 Budgeted changed in Fund Balance	\$	(1,183,400)
<b>Estimated 26-27 Ending Fund Balance</b>	\$	<b>16,240,447</b>
Variance Fund Balance Goal 6/30/27	\$	(1,568,594)

GENERAL PURPOSE SCHOOL FUND  
MONTHLY CASH ANALYSIS SUMMARY

Budget FY 2027	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	TOTAL
Total Receipts	90,370,381	2,165,051	7,152,117	7,149,605	7,701,549	8,417,933	12,011,209	8,416,960	11,219,333	8,380,077	2,328,260	7,224,990	90,370,381
Total Payments	103,169,404	8,597,450	8,597,451	8,597,450	8,597,450	8,597,451	8,597,450	8,597,450	8,597,451	8,597,450	8,597,450	8,597,451	103,169,404
Excess (Deficiency) of Revenues & Other Sources Over Expenditures	(12,799,023)	(6,432,399)	(1,445,333)	(895,901)	(394,153)	(179,518)	3,413,759	(180,490)	2,621,882	(217,373)	(6,269,190)	(1,372,461)	(12,799,023)
Other Financing Sources	11,626,736	968,895	968,895	968,895	968,895	968,895	968,895	968,895	968,895	968,895	968,895	968,895	11,626,736
Net Increase (Decrease) in Cash & Cash Equivalents	(1,172,287)	(5,463,504)	(476,438)	72,994	574,742	789,377	4,382,654	788,405	3,590,776	751,522	(5,300,295)	(403,567)	(1,172,287)
Cash & Cash Equivalents (Beginning)	15,681,462	15,681,462	10,217,958	9,741,519	9,252,568	9,910,304	10,699,681	15,082,335	15,870,739	19,461,516	20,213,037	14,912,742	15,681,462
Cash & Cash Equivalents	14,509,175	10,217,958	9,741,519	9,262,568	9,335,562	9,910,304	15,082,335	15,870,739	19,461,516	20,213,037	14,912,742	14,509,175	14,509,175

JOHNSON CITY SCHOOLS		
2026-2027 Draft		
		Original
		BUDGET
		2026-2027
Beginning Fund Balance:		
	Designated for 3% Fund Balance	\$ 3,062,661
	Educare Reserves	\$ 1,392,842
	Undesignated	\$ 7,659,656
	Designated for Inventory and Compensated Absences	\$ 4,280,299
	Other Reserves/Designations	\$ 843,500
	Designated and Undesignated Fund Balance	\$ 17,238,958
GRAND TOTAL ALL FUND BALANCE AND RESERVES		\$ 17,238,958
40110	Current Property Tax - Wash Co	\$ 13,162,526
40110	Current Property Tax - Sullivan Co	\$ 225,514
40110	Current Property Tax - Carter Co	\$ 154,843
40120	Trustee's Collections - Prior Year	\$ 280,555
40130	Circuit Clk./Clk. & Master Coll. - Prior Yr	\$ 100,000
40140	Interest & Penalty	\$ 135,000
40150	Pick-Up Taxes	\$ 5,500
40162	Payments in Lieu of Taxes - Local Utilities	\$ 215,000
40163	Payments in Lieu of Taxes - Other	\$ 18,000
40210	Local Option Sales Tax - Wash Co	\$ 21,563,942
40210	Local Option Sales Tax - Sullivan Co	\$ 264,653
40210	Local Option Sales Tax - Carter Co	\$ 218,242
40270	Business Tax	\$ 517,000
40275	Mixed Drink Tax	\$ 3,500
40320	Bank Excise Tax	\$ 95,000
Total County Taxes		\$ 36,959,275
41110	Marriage Licenses	\$ 1,700
Total Licenses and Permits		\$ 1,700
43511	Tuition - Regular Day Students	\$ 375,000
43517	Tuition - Online Learning	\$ 30,000
43581	Tuition - EDUCARE	\$ 1,544,400
43581	Tuition - ECLC	\$ 217,000
43990	Other Charges for Services	\$ -
43990	Print Shop Enterprise Account	\$ 60,000
Total Charges for Current Services		\$ 2,226,400
44160	Retirees' Insurance Payments	\$ 24,000
44570	Contributions - United Way	\$ 10,000
44570	Ballad Health Academy Bloomberg Grant	\$ 80,000
44570	Contributions - STEAM (536)	\$ -
Total Other Local Revenues		\$ 114,000
46510	Tennessee Investment in Student Achievement (TISA)	\$ 50,411,117
46510	TISA Outcomes	\$ 527,849
46510	TISA On-Behalf Payments	\$ 206,817
46550	Driver Education	\$ 14,000
46610	Career Ladder	\$ 41,040
46590	Other State Educational Funds - Teacher Bonus	\$ -
Total State Education Funds		\$ 51,200,823
47640	ROTC Reimbursement	\$ 75,000
Total Direct Federal Government		\$ 75,000
49810	City General Fund Transfer - Operations	\$ 11,626,736
49810	City General Fund Transfer - Transportation	\$ 3,291,324
Total Other Sources		\$ 14,918,060
Total Revenues		\$ 105,495,258
GRAND TOTAL REVENUES AND FUND BALANCE		\$ 122,734,216

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
APPROPRIATIONS			1,020
REGULAR INSTRUCTION (71100)			
71100	116	Teachers	\$ 35,410,887
71100	116	Safety Net Program (1-031)	\$ 49,000
71100	116	RTI (534)	\$ 508,630
71100	116	Four-Year Transition Plan (2-301)	\$ 6,120
71100	116	Extended Assignments (1-578)	\$ 21,990
71100	116	Mountain View Orchestra (9-581)	\$ 8,825
71100	116	Curriculum Development (538)	\$ 22,000
71100	116	Teacher Stipends for Online Learning (555)	\$ 24,520
71100	117	Career Ladder	\$ 20,000
71100	163	Educational Assistants	\$ 1,314,280
71100	195	Substitute Teachers Certified	\$ 150,000
71100	198	Substitute Teachers - Non Certified	\$ 517,910
71100	201	Social Security	\$ 2,320,908
71100	204	Retirement	\$ 2,546,045
71100	206	Life Insurance	\$ 89,727
71100	207	Medical Insurance	\$ 4,908,030
71100	208	Dental Insurance	\$ 125,000
71100	210	Unemployment	\$ 25,000
71100	211	Local Retirement	\$ 7,038
71100	212	Medicare	\$ 554,285
71100	215	Other Post Employment Benefits (Retiree Insurance)	\$ 815,000
71100	217	Retirement - Hybrid Stabilization	\$ 121,399
71100	336	Performing Music Maintenance and Repair Equipment	\$ 21,263
71100	399	Other Contracted Services	\$ 78,673
71100	399	RTI (1-534)	\$ 25,000
71100	399	Public Chapter 426, Public Acts of 2011 (1-532)	\$ 40,000
71100	399	Subscription Renewal - Brain Pop (1-536)	\$ 37,500
71100	399	Canvas (1-536)	\$ 61,000
71100	399	Subscription Renewal - Generation Genius	\$ 9,000
71100	399	Subscription Renewal - Explore Learning	\$ 36,000
71100	399	Subscription - Wayground	\$ 26,000
71100	399	Subscription - Flocabulary	\$ 20,000
71100	399	Subscription - Virtual Program Instruction	\$ 300,000
71100	429	Instructional Supplies and Materials	\$ 263,956
71100	429	Forward Funding	\$ 22,443
71100	429	Summer School Supplies (1-033)	\$ 5,000
71100	429	AP - Instructional Supplies	\$ 7,500
71100	429	RTI - (1-534)	\$ 12,000
71100	429	Instructional Supplies - Science Materials	\$ 23,068
71100	429	Instructional Supplies - Elementary Supplementary Materials	\$ 50,000
71100	429	Instructional Supplies - STEAM (536) +IK Donation	\$ 15,000
71100	429	Instructional Supplies - ESL Supplemental Materials	\$ 25,000
71100	449	Textbooks	\$ 686,900
71100	471	Software Maintenance - Curipod	\$ 25,000
71100	471	Software Maintenance - IXL	\$ 93,750
71100	471	Software Maintenance - Magic School	\$ 20,000
71100	471	Software Maintenance - Freckles	\$ 34,000
71100	471	Mastery Connect	\$ 43,220
71100	499	Other Supplies and Materials	\$ 8,000
71100	535	Fee Waiver Student Fees	\$ 83,093
71100	535	Fee Waiver Student Performing Music	\$ 9,960
71100	595	TISA On-Behalf Payments - ACT	\$ 50,817
71100	614	Principal on SBITA - Edmentum	\$ 51,613
71100	615	Interest on SBITA - Edmentum	\$ 7,185
71100	722	Regular Instruction Equipment	\$ 76,913
71100	722	Performing Music Equipment	\$ 45,871
TOTAL INSTRUCTION			\$ 51,881,319

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
Alternative Instruction Program			
71150	116	Teachers	\$ 975,630
71150	163	Educational Assistants	\$ 165,240
71150	201	Social Security	\$ 69,593
71150	204	Retirement	\$ 95,673
71150	206	Life Insurance	\$ 2,738
71150	207	Medical Insurance	\$ 145,117
71150	208	Dental Insurance	\$ 4,500
71150	211	Local Retirement	\$ 1,397
71150	212	Medicare	\$ 16,543
71150	217	Hybrid Stabilization	\$ 2,365
71150	399	Other Contracted Services	\$ 3,000
71150	429	Instructional Supplies and Materials	\$ 14,787
71150	499	Other Supplies and Materials	\$ 5,190
71150	790	Other Equipment	\$ 11,765
TOTAL ALTERNATIVE			\$ 1,513,538
SPECIAL EDUCATION			
71200	116	Teachers	\$ 3,266,228
71200	117	Career Ladder	\$ 4,000
71200	163	Educational Assistants	\$ 876,310
71200	171	Speech Pathologist	\$ 482,900
71200	189	Other Salaries & Wages - Sign Language Interpreters	\$ -
71200	201	Social Security	\$ 282,396
71200	204	Retirement	\$ 346,799
71200	206	Life Insurance	\$ 11,111
71200	207	Medical Insurance	\$ 763,003
71200	208	Dental Insurance	\$ 18,510
71200	211	Local Retirement	\$ 5,182
71200	212	Medicare	\$ 67,127
71200	217	Retirement - Hybrid Stabilization	\$ 24,533
71200	336	Equipment Repairs and Maintenance	\$ 500
71200	429	Instructional Supplies and Materials	\$ 15,000
71200	471	Software Maintenance	\$ 4,000
71200	499	Other Supplies and Materials	\$ 4,000
71200	595	TISA On-behalf Payments - Individualized Education Account	\$ 156,000
71200	725	Special Education Instruction Equipment	\$ 10,000
TOTAL SPECIAL EDUCATION			\$ 6,337,599
VOCATIONAL INSTRUCTION			
71300	116	Teachers	\$ 2,121,804
71300	117	Career Ladder	\$ 4,000
71300	163	Educational Assistants	\$ 86,700
71300	201	Social Security	\$ 134,963
71300	204	Retirement	\$ 158,141
71300	206	Life Insurance	\$ 5,310
71300	207	Medical Insurance	\$ 270,554
71300	208	Dental Insurance	\$ 7,000
71300	212	Medicare	\$ 32,081
71300	217	Retirement - Hybrid Stabilization	\$ 58,021
71300	399	Other Contracted Services	\$ 1,785
71300	429	Instructional Supplies and Materials	\$ 40,200
71300	499	Other Supplies and Materials	\$ 1,785
71300	599	Other Charges - Student Industry Certification	\$ 25,000
71300	730	Vocational Equipment	\$ 4,845
TOTAL VOCATIONAL INSTRUCTION			\$ 2,952,189
ATTENDANCE			
72110	189	Other Salaries and Wages	\$ 249,900
72110	201	Social Security	\$ 15,244
72110	204	Retirement	\$ 15,060
72110	206	Life Insurance	\$ 600
72110	207	Medical Insurance	\$ 18,019
72110	208	Dental Insurance	\$ 1,000
72110	211	Local Retirement	\$ 2,652
72110	212	Medicare	\$ 3,624
72110	217	Retirement - Hybrid Stabilization	\$ 2,658
72110	471	Software Maintenance	\$ 105,000
TOTAL ATTENDANCE			\$ 413,757

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
<b>HEALTH SERVICES</b>			
72120	131	Medical Personnel	\$ 871,080
72120	201	Social Security	\$ 53,136
72120	204	Retirement	\$ 70,993
72120	206	Life Insurance	\$ 2,091
72120	207	Medical Insurance	\$ 142,475
72120	208	Dental Insurance	\$ 4,100
72120	212	Medicare	\$ 12,631
72120	217	Hybrid Stabilization	\$ 7,404
72120	355	Travel	\$ 600
72120	399	Other Contracted Services	\$ 8,000
72120	413	Drugs & Medical Supplies	\$ 3,900
72120	499	Other Supplies & Materials	\$ 15,000
72120	524	Staff Development	\$ 1,000
72120	599	Coordinated School Health	\$ 100,000
<b>TOTAL HEALTH SERVICES</b>			<b>\$ 1,292,410</b>
<b>STUDENT SUPPORT</b>			
72130	117	Career Ladder	\$ 1,000
72130	123	Guidance Personnel	\$ 1,791,258
72130	161	Secretary	\$ 42,840
72130	188	Bonus	\$ -
72130	189	Other Salaries	\$ 1,010,769
72130	201	Social Security	\$ 173,598
72130	204	Retirement	\$ 216,925
72130	206	Life Insurance	\$ 6,830
72130	207	Medical Insurance	\$ 451,145
72130	208	Dental Insurance	\$ 12,191
72130	211	Local Retirement	\$ -
72130	212	Medicare	\$ 41,265
72130	217	Retirement - Hybrid Stabilization	\$ 19,182
72130	322	AP Testing (2-583)	\$ 135,000
72130	499	Other Supplies - Safety Funds	\$ -
72130	524	Staff Development - Safety Funds	\$ -
72130	790	Other Equipment	\$ 2,500
<b>TOTAL OTHER STUDENT SUPPORT</b>			<b>\$ 3,904,503</b>

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
INSTRUCTION - SUPPORT			
72210	105	Administration	\$ 754,852
72210	117	Career Ladder	\$ 4,000
72210	129	Librarians	\$ 901,915
72210	137	Educational Media Personnel	\$ 360,570
72210	161	Secretary	\$ 181,000
72210	172	Instructional Coaches	\$ 1,474,310
72210	188	Bonus	\$ -
72210	189	Other Salaries and Wages	\$ 254,616
72210	189	Other Salaries and Wages - Teacher Leadership Academy	\$ 23,000
72210	201	Social Security	\$ 241,210
72210	204	Retirement	\$ 274,783
72210	206	Life Insurance	\$ 10,215
72210	207	Medical Insurance	\$ 492,664
72210	208	Dental Insurance	\$ 12,200
72210	211	Local Retirement	\$ 7,242
72210	212	Medicare	\$ 57,337
72210	217	Retirement - Hybrid Stabilization	\$ 7,704
72210	355	Travel	\$ 11,500
72210	355	Travel Academic Competitions - Robotics Team (10/5)	\$ 15,000
72210	355	Travel - Choir, Orchestra & Drama	\$ 10,000
72210	355	Travel - Safety Funds	\$ -
72210	399	Niswonger Class Fees (555)	\$ 5,000
72210	399	Contracted Services Niswonger Consortium Fee (555)	\$ 15,400
72210	399	Other Contracted Services (5\$ Transact)	\$ 9,000
72210	399	Other Contracted Services-Safety Net Program (1-031)	\$ -
72210	399	Other Contracted Services - Frontline	\$ 32,000
72210	399	Other Contracted Services - ParentSquare	\$ 31,500
72210	399	Other Contracted Services - 504 Online System	\$ 5,000
72210	399	Other Contracted Services - Robotics Team (16-572)	\$ 1,000
72210	399	Other Contracted Services - Print Shop Equipment	\$ 41,000
72210	399	Other Contracted Services - Stop It App, Safety Funds	\$ -
72210	399	Other Contracted Services - Safety Funds	\$ 16,000
72210	399	Random Drug Testing	\$ -
72210	399	Contracted Services - RC (1-030)	\$ -
72210	399	Internal Assessment Platform - Illuminate	\$ 55,000
72210	399	Other Contracted Services - Major Clarity	\$ 8,000
72210	399	Other Contracted Services	\$ 20,000
72210	432	Library Books Media	\$ 57,091
72210	471	Software Maintenance - Destiny (Library)	\$ 23,000
72210	471	Software Maintenance - Hapara - Deleted web filtering & monitoring	\$ 64,000
72210	471	Software Maintenance - Student Data warehouse	\$ 50,000
72210	499	Other Supplies & Materials	\$ 10,000
72210	499	Mclass Amplify Program (1-524)	\$ 20,000
72210	499	Other Supplies & Materials-RC (1-030)	\$ -
72210	499	Other Supplies and Materials - Robotics Team (16-572)	\$ 5,000
72210	499	Shoe Fund (1-520)	\$ 10,000
72210	499	Centigex Supplies	\$ 2,400
72210	499	Other Supplies & Materials - Safety Funds	\$ -
72210	499	Other Supplies & Materials - Print Shop	\$ 110,000
72210	524	Teacher Leadership Academy (537)	\$ 30,000
72210	524	In-service Staff Dev. System Wide/School Based	\$ 148,208
72210	524	Reserved for Encumbrances	\$ -
72210	524	AP Staff Development (1-583)	\$ 10,000
72210	524	Staff Development - Safety Funds	\$ -
72210	599	Non Revenue Producing Sports (25/10)	\$ 45,000
72210	599	Other Charges - MS Competition Fees	\$ 3,000
72210	599	Other Charges	\$ 4,000
72210	790	Non Revenue Producing - Arts \$20K (15/5)	\$ 25,000
72210	790	Safety - Radios (1-964) - Elementary	\$ 5,000
72210	790	Other Equipment - Safety Funds	\$ -
72210	790	Other Equipment	\$ 5,000
TOTAL INSTRUCTION SUPPORT			\$ 5,959,717

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
<b>ALTERNATIVE INSTRUCTIONAL PROGRAM</b>			
72215	161	Secretaries	\$ 41,820
72215	188	Bonus	\$ -
72215	201	Social Security	\$ 2,551
72215	204	Retirement	\$ 3,199
72215	206	Life Insurance	\$ 100
72215	207	Medical Insurance	\$ 18,169
72215	208	Dental Insurance	\$ 500
72215	212	Medicare	\$ 606
72215	217	Retirement - Hybrid Stabilization	\$ 565
72215	435	Office Supplies	\$ 2,293
72215	524	In-Service/Staff Development	\$ 2,000
<b>TOTAL ALTERNATIVE INSTRUCTIONAL PROGRAM</b>			<b>\$ 71,803</b>
<b>SPECIAL EDUCATION - SUPPORT</b>			
72220	105	Administration	\$ 131,052
72220	124	Psychological Personnel	\$ 83,985
72220	161	Secretary	\$ 115,770
72220	131	Physical Therapist	\$ 291,075
72220	135	Diagnostics	\$ 394,018
72220	172	Instructional Coach	\$ 78,275
72220	189	Other Salaries and Wages	\$ 144,779
72220	201	Social Security	\$ 75,576
72220	204	Retirement	\$ 94,305
72220	206	Life Insurance	\$ 2,973
72220	207	Medical Insurance	\$ 207,120
72220	208	Dental Insurance	\$ 4,388
72220	212	Medicare	\$ 17,965
72220	217	Retirement - Hybrid Stabilization	\$ 4,387
72220	312	Contracts with Private Agencies	\$ 20,819
72220	314	Contracts with Public Agencies	\$ 2,000
72220	322	Testing Materials	\$ 3,000
72220	336	Maintenance & Repair Services - Equipment	\$ 1,600
72220	355	Travel	\$ 7,500
72220	499	Other Supplies & Materials	\$ 3,000
72220	524	Staff Development	\$ 6,000
72220	790	Other Equipment	\$ 3,500
<b>TOTAL SPECIAL EDUCATION SUPPORT</b>			<b>\$ 1,693,087</b>
<b>VOCATIONAL EDUCATION - SUPPORT</b>			
72230	105	Administration	\$ 140,418
72230	117	Career Ladder	\$ 3,000
72230	161	Secretary	\$ 40,800
72230	201	Social Security	\$ 11,237
72230	204	Retirement	\$ 12,228
72230	206	Life Insurance	\$ 442
72230	207	Medical Insurance	\$ 25,163
72230	208	Dental Insurance	\$ 558
72230	212	Medicare	\$ 2,671
72230	217	Hybrid Stabilization	\$ 551
72230	355	Travel	\$ 170
72230	435	Office Supplies	\$ 170
<b>TOTAL VOCATIONAL EDUCATION - SUPPORT</b>			<b>\$ 237,408</b>

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
TECHNOLOGY			
72250	105	Administration	\$ 110,142
72250	121	Technicians	\$ 1,158,057
72250	188	Bonus	\$ -
72250	201	Social Security	\$ 77,360
72250	204	Retirement	\$ 169,625
72250	206	Life Insurance	\$ 3,044
72250	207	Medical Insurance	\$ 201,866
72250	208	Dental Insurance	\$ 5,600
72250	211	Local Retirement	\$ 6,164
72250	212	Medicare	\$ 18,389
72250	217	Hybrid Stabilization	\$ 7,331
72250	307	Technology Communications	\$ 6,300
72250	320	Dues and Memberships	\$ 900
72250	350	Other Charges-Internet/ENA	\$ 125,000
72250	355	Travel Technology	\$ 3,000
72250	399	Contracted Services	\$ 20,000
72250	399	Contracted Services - Reserved for Encumbrances	
72250	411	Data Processing Supplies	\$ 11,500
72250	435	Office Supplies Technology	\$ 1,700
72250	471	Software Maintenance - Content Filter iBoss	\$ 26,000
72250	471	Software Maintenance -Endpoint Protection - Trend	\$ 157,000
72250	471	Subscription Renewal - Barracuda Email protection	\$ 25,000
72250	471	Subscription Renewal - Manageengine	\$ 7,500
72250	471	Subscription Renewal - Scribbles	\$ 18,000
72250	471	Software Maintenance - Jatheon/Email Archive	\$ 5,000
72250	471	Software Maintenance - KnowBe4	\$ 25,000
72250	471	Software Maintenance - TeamViewer	\$ 11,000
72250	471	Software Maintenance - VXRail	\$ 26,000
72250	471	Software Maintenance - Microsoft EES - OS and Office License	\$ 45,000
72250	471	Software Maintenance - Cisco Smartnet	\$ 10,000
72250	471	Software Maintenance - Veeam	\$ 6,400
72250	471	Software Maintenance - Help Desk SysAid	\$ 31,000
72250	471	Software Maintenance - VMWare	\$ 12,000
72250	471	Software Maintenance - MDM - Apple Devices Mosyle	\$ 15,000
72250	471	Software Maintenance - SonicWall - Firewall	\$ 10,000
72250	471	Software Maintenance - PDQ	\$ 7,500
72250	471	Software Maintenance - Identity Automation Rapid Identity Platform	\$ 61,600
72250	471	Software Maintenance - Tipping Point	\$ -
72250	471	Software Hosting Services	\$ 21,000
72250	471	Software Maintenance - Aruba Clearpass	\$ 8,000
72250	471	Software Maintenance - Badgepass	\$ 2,500
72250	471	Software Maintenance - Wasabi Cloud Storage	\$ 2,200
72250	471	Software Maintenance - Other	
72250	471	Software Maintenance - Cloud Document Storage (new)	\$ -
72250	499	Other Supplies & Materials Technology	\$ 10,500
72250	524	In-service Staff Development - Technology	\$ 10,000
72250	709	Data Processing Equipment Technology	\$ 10,000
		<b>TOTAL TECHNOLOGY</b>	<b>\$ 2,489,178</b>
		<b>BOARD OF EDUCATION</b>	
72310	206	Life Insurance	\$ 420
72310	207	Medical Insurance	\$ 30,908
72310	208	Dental Insurance	\$ 1,100
72310	305	Audit Service	\$ 22,000
72310	320	Dues and Memberships	\$ 12,000
72310	331	Legal Services	\$ 30,000
72310	355	Travel	\$ 500
72310	399	Other Contracted Services	\$ 10,000
72310	499	Other Supplies & Materials	\$ 2,000
72310	506	Liability Insurance	\$ 134,943
72310	506	*Athletic Liability Insurance	\$ 41,000
72310	508	Corporate Surety Bonds	\$ 150
72310	510	Trustee's Commission	\$ 500,000
72310	513	Workman's Compensation Insurance	\$ 416,621
72310	524	In-service Staff Development	\$ 26,000
72310	599	Other Charges	\$ 30,000
72310	599	Athletics/Band	\$ 80,000
		<b>TOTAL BOARD OF EDUCATION</b>	<b>\$ 1,337,642</b>

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
<b>SUPERINTENDENT</b>			
72320	101	Superintendent	\$ 202,776
72320	161	Secretary	\$ 57,120
72320	188	Bonus	\$ -
72320	201	Social Security	\$ 15,854
72320	204	Retirement	\$ 20,896
72320	206	Life Insurance	\$ 624
72320	207	Medical Insurance	\$ 37,926
72320	208	Dental Insurance	\$ 820
72320	212	Medicare	\$ 3,768
72320	217	Hybrid Stabilization	\$ 2,495
72320	299	Other Fringe Benefits	\$ 1,200
72320	307	Communications	\$ 60,000
72320	320	Dues & Memberships	\$ 12,000
72320	348	Postal Charges	\$ 10,000
72320	355	Travel	\$ 1,000
72320	399	Other Contracted Services	\$ 11,000
72320	435	Office Supplies	\$ 7,000
72320	524	Staff Development - Leadership Program	\$ 11,000
72320	599	Other Charges	\$ 13,000
72320	701	Administrative Equipment	\$ 2,000
<b>TOTAL SUPERINTENDENT</b>			<b>\$ 470,479</b>
<b>OFFICE OF THE PRINCIPAL</b>			
72410	104	Principals	\$ 1,422,444
72410	117	Career Ladder	\$ 1,000
72410	119	Bookkeepers	\$ 493,680
72410	188	Bonus	\$ -
72410	189	Data Processing Personnel	\$ 76,929
72410	139	Assistant Principals	\$ 2,291,774
72410	161	Secretary	\$ 1,113,840
72410	201	Social Security	\$ 329,380
72410	204	Retirement	\$ 398,499
72410	206	Life Insurance	\$ 12,959
72410	207	Medical Insurance	\$ 597,246
72410	208	Dental Insurance	\$ 16,000
72410	211	Local Retirement	\$ 5,707
72410	212	Medicare	\$ 78,295
72410	217	Retirement - Hybrid Stabilization Funds	\$ 19,915
72410	307	Communication	\$ 80,000
72410	320	Dues & Memberships	\$ 1,540
72410	348	Postal Charges	\$ 7,789
72410	355	Travel	\$ 1,833
72410	435	Office Supplies	\$ 9,135
72410	524	In-service/Staff Development	\$ 3,702
72410	599	Safety Grant	\$ 131,700
72410	701	Administration Equipment	\$ 2,000
<b>TOTAL OFFICE OF PRINCIPAL</b>			<b>\$ 7,095,367</b>
<b>FISCAL SERVICES</b>			
72510	105	Administration	\$ 127,762
72510	119	Bookkeepers	\$ 325,228
72510	188	Bonus	\$ -
72510	201	Social Security	\$ 27,632
72510	204	Retirement	\$ 59,001
72510	206	Life Insurance	\$ 1,087
72510	207	Medical Insurance	\$ 51,403
72510	208	Dental Insurance	\$ 1,500
72510	211	Local Retirement	\$ -
72510	212	Medicare	\$ 6,568
72510	217	Retirement - Hybrid Stabilization	\$ 3,509
72510	306	Bank Charges	\$ -
72510	320	Dues & Memberships	\$ 1,000
72510	355	Travel	\$ 100
72510	399	Other Contracted Services	\$ 61,000
72510	411	Data Processing Supplies	\$ 4,500
72510	435	Office Supplies	\$ 4,000
72510	499	Other Supplies and Materials	\$ 1,000
72510	524	Staff Development	\$ 5,000
72510	599	Other Charges	\$ 250
72510	701	Administrative Equipment	\$ 3,000
<b>TOTAL FISCAL SERVICES</b>			<b>\$ 683,540</b>

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
<b>HUMAN RESOURCES</b>			
72520	105	Supervisor/Director	\$ 103,374
72520	161	Secretary	\$ 159,157
72520	188	Bonus	\$ -
72520	201	Social Security	\$ 16,014
72520	204	State Retirement	\$ 29,041
72520	206	Life Insurance	\$ 630
72520	207	Medical Insurance	\$ 39,152
72520	208	Dental Insurance	\$ 850
72520	212	Medicare	\$ 3,807
72520	217	Retirement - Hybrid Stabilization	\$ 2,594
72520	320	Dues and Memberships	\$ 250
72520	355	Travel	\$ 250
72520	399	Other Contracted Services	\$ 3,000
72520	435	Office Supplies	\$ 2,000
72520	524	Staff Development	\$ 4,200
72520	701	Administrative Equipment	\$ 1,000
<b>TOTAL HUMAN RESOURCES</b>			<b>\$ 365,319</b>
<b>OPERATION OF PLANT</b>			
72610	160	Guards	\$ 198,900
72610	166	Custodial Personnel	\$ 2,137,682
72610	166	Summer Worker (510)	\$ 16,320
72610	166	Custodian Overtime	\$ 7,140
72610	188	Bonus	\$ -
72610	201	Social Security	\$ 143,963
72610	204	Retirement	\$ 218,567
72610	206	Life Insurance	\$ 5,664
72610	207	Medical Insurance	\$ 360,579
72610	208	Dental Insurance	\$ 9,100
72610	211	Local Retirement	\$ 9,435
72610	212	Medicare	\$ 34,221
72610	217	Hybrid Stabilization	\$ 17,451
72610	359	Disposal Fees	\$ 170,000
72610	410	Custodial Supplies	\$ 175,000
72610	415	Electricity	\$ 2,050,000
72610	434	Natural Gas	\$ 300,000
72610	454	Water & Sewer	\$ 330,000
72610	471	Trane Cloud System	\$ 25,000
72610	499	Other Supplies & Materials	\$ 5,000
72610	720	Plant Operation Equipment	\$ 5,000
<b>TOTAL OPERATION PLANT</b>			<b>\$ 6,219,022</b>
<b>MAINTENANCE OF PLANT</b>			
72620	105	Administration	\$ 100,754
72620	161	Secretary	\$ 48,654
72620	167	Maintenance Personnel	\$ 1,230,883
72620	188	Bonus	\$ -
72620	201	Social Security	\$ 84,198
72620	204	Retirement	\$ 201,852
72620	206	Life Insurance	\$ 3,313
72620	207	Medical Insurance	\$ 235,053
72620	208	Dental Insurance	\$ 5,500
72620	211	Local Retirement	\$ 2,703
72620	212	Medicare	\$ 20,014
72620	217	Retirement - Hybrid Stabilization	\$ 7,145
72620	307	Communications	\$ 12,000
72620	336	Maint & Repair Service - Equipment	\$ 8,500
72620	399	Other Contracted Services	\$ 115,000
72620	399	Other Contracted Services - Special Budget Requests	\$ 15,000
72620	399	ESG M&V Services	\$ 17,000
72620	399	Other Contracted Services - Reserved for Encumbrances	\$ -
72620	499	Other Supplies & Materials	\$ 255,000
72620	599	Other Charges-In-service/Staff Development	\$ 3,000
<b>TOTAL MAINTENANCE PLANT</b>			<b>\$ 2,365,569</b>

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
TRANSPORTATION			
72710	189	Other Salaries & Wages - Bus Assistants	\$ 33,600
72710	201	Social Security	\$ 2,083
72710	204	Retirement	\$ 3,000
72710	211	Local Retirement	\$ 300
72710	212	Medicare	\$ 487
72710	217	Retirement - Hybrid Stabilization	\$ -
72710	312	Special Education Transportation	\$ 3,000
72710	314	Contracts w/Public Carrier	\$ 3,291,324
72710	338	Maint & Repair Service	\$ 15,000
72710	425	Gasoline	\$ 55,000
72710	450	Tires & Tubes	\$ 5,000
72710	453	Vehicle Parts	\$ 9,000
72710	729	Transportation Equipment	\$ -
TOTAL TRANSPORTATION			\$ 3,417,794
PUBLIC RELATIONS			
72810	188	Bonus	\$ -
72810	189	Other Salaries and Wages	\$ 121,543
72810	201	Social Security	\$ 7,414
72810	204	Retirement	\$ 9,298
72810	206	Life Insurance	\$ 292
72810	207	Medical Insurance	\$ 24,661
72810	208	Dental Insurance	\$ 550
72810	212	Medicare	\$ 1,762
72810	217	Retirement - Hybrid Stabilization	\$ 1,641
72810	355	Travel Public Relations	\$ 1,000
72810	399	Contracted Services Public Relations	\$ 16,000
72810	435	Office Supplies Public Relations	\$ 1,500
72810	499	Other Supplies & Materials-Public Relations	\$ 4,200
72810	524	In-service Staff Development - Public Relations	\$ 4,200
72810	599	Other Charges Public Relations	\$ 2,000
72810	709	Data Processing Equipment Public Relations	\$ 3,000
TOTAL PUBLIC RELATIONS			\$ 199,061
COMMUNITY SERVICE			
73300	105	Supervisor/Director	\$ 356,500
73300	188	Bonus	\$ -
73300	189	Other Salaries and Wages	\$ 905,000
73300	201	Social Security	\$ 79,003
73300	204	Retirement	\$ 22,239
73300	206	Life Insurance	\$ 625
73300	207	Medical Insurance	\$ 39,312
73300	208	Dental Insurance	\$ 1,331
73300	211	Local Retirement	\$ 2,770
73300	212	Medicare	\$ 18,857
73300	217	Hybrid Stabilization	\$ 2,450
73300	307	Communications	\$ 2,650
73300	355	Travel	\$ 2,000
73300	399	Other Contracted Services	\$ 10,100
73300	422	Food Supplies	\$ 34,600
73300	422	Food Supplies - Reserved for Encumbrances	\$ -
73300	499	Other Supplies	\$ 31,500
73300	499	Other Supplies - Reserved for Encumbrances	\$ -
73300	509	Refunds	\$ 1,750
73300	524	Staff Development	\$ 3,600
73300	599	Other Charges	\$ 18,500
73300	790	Other Equipment	\$ 5,500
TOTAL COMMUNITY SERVICE			\$ 1,538,287

JOHNSON CITY SCHOOLS			
2026-2027 Draft			
			Original
			BUDGET
			2026-2027
<b>EARLY CHILDHOOD EDUCATION</b>			
73400	105	Supervisor/Director	\$ 27,000
73400	116	Teachers	\$ 94,628
73400	163	Educational Assistants	\$ 14,492
73400	188	Bonus	\$ -
73400	189	Other Salaries & Wages	\$ 145,000
73400	201	Social Security	\$ 14,572
73400	204	Retirement	\$ 7,712
73400	206	Life Insurance	\$ 227
73400	207	Medical Insurance	\$ 8,533
73400	208	Dental Insurance	\$ 252
73400	212	Medicare	\$ 3,582
73400	217	Retirement - Hybrid Stabilization	\$ 804
73400	307	Communications	\$ 50
73400	399	Other Contracted Services	\$ 900
73400	499	Other Supplies & Materials	\$ 18,000
73400	509	Refunds	\$ -
73400	524	Staff Development	\$ 2,000
73400	599	Other Charges	\$ 13,250
73400	790	Other Equipment	\$ -
<b>TOTAL EARLY CHILDHOOD EDUCATION</b>			<b>\$ 351,002</b>
<b>CAPITAL OUTLAY</b>			
76100	707	Building Improvements	\$ 225,000
76100	707	Building Improvements Special Budget Requests	\$ 593,000
76100	707	Reserved for Encumbrances	\$ -
76100	799	Other Capital Outlay - Coordinated School Health	\$ -
76100	799	Other Capital Outlay - Playgrounds	\$ 50,000
76100	799	Other Capital Outlay Reserved for Encumbrances	\$ -
76100	799	Other Capital Outlay Special Budget Requests	\$ 315,400
<b>TOTAL CAPITAL OUTLAY</b>			<b>\$ 1,183,400</b>
<b>DEBT SERVICE</b>			
82130	601	Sales Tax Trust Fund	\$ 2,062,155
82130	601	ESG Bond Principal Payments 2017 Issue	\$ 450,000
82230	603	ESG Bond Interest Payments - 2017 Issue	\$ 97,400
<b>TOTAL DEBT SERVICE</b>			<b>\$ 2,609,555</b>
99100	590	Operating Transfers - Prek	\$ 70,000
99100	590	SRO Overtime	\$ 15,000
<b>TOTAL TRANSFERS</b>			<b>\$ 85,000</b>
<b>TOTAL EXPENDITURES</b>			<b>\$ 106,667,545</b>
<b>ENDING RESERVES:</b>			
		Designated for 3% Fund Balance	\$ 3,062,661
		Educare Reserves	\$ 1,398,955
		Undesignated	\$ 6,481,256
		Designated for Inventory and Compensated Absences	\$ 4,280,299
		Other Reserves/Designations	\$ 843,500
		Designated and Undesignated Fund Balance	\$ 16,066,671
<b>GRAND TOTAL EXPENDITURES AND ENDING RESERVES</b>			<b>\$ 122,734,216</b>
<b>OUT OF BALANCE</b>			<b>\$ (0)</b>

**JOHNSON CITY SCHOOLS  
2026-2027  
10 MONTH TEACHER**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
0	\$53,841	\$58,679	\$60,719	\$63,779	\$66,839
1	\$54,883	\$59,814	\$61,854	\$64,914	\$67,974
2	\$55,944	\$60,971	\$63,011	\$66,071	\$69,131
3	\$57,027	\$62,151	\$64,191	\$67,251	\$70,311
4	\$58,130	\$63,354	\$65,394	\$68,454	\$71,514
5	\$59,255	\$64,580	\$66,620	\$69,680	\$72,740
6	\$60,402	\$65,829	\$67,869	\$70,929	\$73,989
7	\$61,571	\$67,103	\$69,143	\$72,203	\$75,263
8	\$62,762	\$68,402	\$70,442	\$73,502	\$76,562
9	\$63,977	\$69,725	\$71,765	\$74,825	\$77,885
10	\$65,214	\$71,074	\$73,114	\$76,174	\$79,234
11	\$66,476	\$72,450	\$74,490	\$77,550	\$80,610
12	\$67,763	\$73,852	\$75,892	\$78,952	\$82,012
13	\$69,074	\$75,281	\$77,321	\$80,381	\$83,441
14	\$70,410	\$76,737	\$78,777	\$81,837	\$84,897
15	\$71,819	\$78,272	\$80,312	\$83,372	\$86,432
16	\$73,255	\$79,837	\$81,877	\$84,937	\$87,997
17	\$74,720	\$81,434	\$83,474	\$86,534	\$89,594
18	\$74,720	\$81,434	\$83,474	\$86,534	\$89,594
19	\$74,720	\$81,434	\$83,474	\$86,534	\$89,594
20	\$75,542	\$82,330	\$84,370	\$87,430	\$90,490
21	\$75,542	\$82,330	\$84,370	\$87,430	\$90,490
22	\$75,542	\$82,330	\$84,370	\$87,430	\$90,490
23	\$76,298	\$83,153	\$85,193	\$88,253	\$91,313
24	\$76,298	\$83,153	\$85,193	\$88,253	\$91,313
25	\$77,060	\$83,985	\$86,025	\$89,085	\$92,145
26	\$77,060	\$83,985	\$86,025	\$89,085	\$92,145
27	\$77,060	\$83,985	\$86,025	\$89,085	\$92,145
28	\$77,060	\$83,985	\$86,025	\$89,085	\$92,145
29	\$77,060	\$83,985	\$86,025	\$89,085	\$92,145
30	\$77,060	\$83,985	\$86,025	\$89,085	\$92,145

**JOHNSON CITY SCHOOLS**  
**2026-2027 \*Hired Prior to 7-1-25**  
**10 MONTH TEACHER**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
0	\$52,560	\$57,285	\$59,069	\$60,968	\$64,608
1	\$53,664	\$58,488	\$60,368	\$62,310	\$66,031
2	\$54,791	\$59,716	\$61,696	\$63,679	\$67,482
3	\$55,941	\$60,970	\$63,054	\$65,078	\$68,966
4	\$57,116	\$62,250	\$64,441	\$66,510	\$70,485
5	\$58,316	\$63,557	\$65,860	\$67,974	\$72,034
6	\$59,540	\$64,892	\$67,308	\$69,470	\$73,619
7	\$60,791	\$66,255	\$68,790	\$71,000	\$75,237
8	\$62,067	\$67,646	\$70,303	\$72,560	\$76,894
9	\$63,371	\$69,067	\$71,849	\$74,156	\$78,585
10	\$64,701	\$70,517	\$73,431	\$75,788	\$80,314
11	\$66,060	\$71,998	\$75,045	\$77,457	\$82,081
12	\$67,447	\$73,510	\$76,697	\$79,160	\$83,884
13	\$68,864	\$75,054	\$78,384	\$80,901	\$85,732
14	\$70,310	\$76,630	\$80,107	\$82,681	\$87,619
15	\$71,786	\$78,239	\$81,871	\$84,500	\$89,546
16	\$73,222	\$79,804	\$83,671	\$86,359	\$91,515
17	\$74,687	\$81,400	\$85,512	\$88,258	\$93,529
18	\$74,687	\$81,400	\$85,512	\$88,258	\$93,529
19	\$74,687	\$81,400	\$85,512	\$88,258	\$93,529
20	\$75,508	\$82,295	\$86,453	\$89,229	\$94,558
21	\$75,508	\$82,295	\$86,453	\$89,229	\$94,558
22	\$75,508	\$82,295	\$86,453	\$89,229	\$94,558
23	\$76,263	\$83,118	\$87,318	\$90,121	\$95,503
24	\$76,263	\$83,118	\$87,318	\$90,121	\$95,503
25	\$77,026	\$83,949	\$88,191	\$91,022	\$96,458
26	\$77,026	\$83,949	\$88,191	\$91,022	\$96,458
27	\$77,026	\$83,949	\$88,191	\$91,022	\$96,458
28	\$77,026	\$83,949	\$88,191	\$91,022	\$96,458
29	\$77,026	\$83,949	\$88,191	\$91,022	\$96,458
30	\$77,026	\$83,949	\$88,191	\$91,022	\$96,458

**JOHNSON CITY SCHOOLS  
2026-2027  
11 MONTH TEACHER**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
0	\$59,225	\$64,546	\$66,586	\$69,646	\$72,706
1	\$60,371	\$65,795	\$67,835	\$70,895	\$73,955
2	\$61,539	\$67,069	\$69,109	\$72,169	\$75,229
3	\$62,730	\$68,366	\$70,406	\$73,466	\$76,526
4	\$63,944	\$69,689	\$71,729	\$74,789	\$77,849
5	\$65,181	\$71,038	\$73,078	\$76,138	\$79,198
6	\$66,442	\$72,412	\$74,452	\$77,512	\$80,572
7	\$67,728	\$73,813	\$75,853	\$78,913	\$81,973
8	\$69,038	\$75,242	\$77,282	\$80,342	\$83,402
9	\$70,374	\$76,698	\$78,738	\$81,798	\$84,858
10	\$71,736	\$78,182	\$80,222	\$83,282	\$86,342
11	\$73,124	\$79,695	\$81,735	\$84,795	\$87,855
12	\$74,539	\$81,237	\$83,277	\$86,337	\$89,397
13	\$75,981	\$82,809	\$84,849	\$87,909	\$90,969
14	\$77,452	\$84,411	\$86,451	\$89,511	\$92,571
15	\$79,001	\$86,099	\$88,139	\$91,199	\$94,259
16	\$80,581	\$87,821	\$89,861	\$92,921	\$95,981
17	\$82,192	\$89,578	\$91,618	\$94,678	\$97,738
18	\$82,192	\$89,578	\$91,618	\$94,678	\$97,738
19	\$82,192	\$89,578	\$91,618	\$94,678	\$97,738
20	\$83,096	\$90,563	\$92,603	\$95,663	\$98,723
21	\$83,096	\$90,563	\$92,603	\$95,663	\$98,723
22	\$83,096	\$90,563	\$92,603	\$95,663	\$98,723
23	\$83,927	\$91,469	\$93,509	\$96,569	\$99,629
24	\$83,927	\$91,469	\$93,509	\$96,569	\$99,629
25	\$84,767	\$92,383	\$94,423	\$97,483	\$100,543
26	\$84,767	\$92,383	\$94,423	\$97,483	\$100,543
27	\$84,767	\$92,383	\$94,423	\$97,483	\$100,543
28	\$84,767	\$92,383	\$94,423	\$97,483	\$100,543
29	\$84,767	\$92,383	\$94,423	\$97,483	\$100,543
30	\$84,767	\$92,383	\$94,423	\$97,483	\$100,543

**JOHNSON CITY SCHOOLS  
2026-2027 \*Hired Prior to 7-1-25  
11 MONTH TEACHER**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
0	\$57,816	\$63,013	\$64,974	\$67,062	\$71,067
1	\$59,030	\$64,336	\$66,403	\$68,538	\$72,629
2	\$60,270	\$65,687	\$67,867	\$70,045	\$74,227
3	\$61,535	\$67,067	\$69,359	\$71,586	\$75,860
4	\$62,828	\$68,475	\$70,884	\$73,160	\$77,529
5	\$64,147	\$69,913	\$72,444	\$74,771	\$79,235
6	\$65,494	\$71,381	\$74,035	\$76,416	\$80,978
7	\$66,870	\$72,880	\$75,666	\$78,097	\$82,760
8	\$68,274	\$74,411	\$77,331	\$79,813	\$84,580
9	\$69,708	\$75,973	\$79,032	\$81,570	\$86,440
10	\$71,171	\$77,569	\$80,771	\$83,364	\$88,344
11	\$72,666	\$79,198	\$82,548	\$85,199	\$90,287
12	\$74,192	\$80,861	\$84,365	\$87,073	\$92,272
13	\$75,750	\$82,559	\$86,220	\$88,989	\$94,303
14	\$77,341	\$84,293	\$88,115	\$90,947	\$96,378
15	\$78,965	\$86,063	\$90,055	\$92,948	\$98,498
16	\$80,544	\$87,784	\$92,035	\$94,993	\$100,666
17	\$82,155	\$89,540	\$94,061	\$97,083	\$102,879
18	\$82,155	\$89,540	\$94,061	\$97,083	\$102,879
19	\$82,155	\$89,540	\$94,061	\$97,083	\$102,879
20	\$83,059	\$90,525	\$95,096	\$98,151	\$104,011
21	\$83,059	\$90,525	\$95,096	\$98,151	\$104,011
22	\$83,059	\$90,525	\$95,096	\$98,151	\$104,011
23	\$83,889	\$91,430	\$96,047	\$99,133	\$105,051
24	\$83,889	\$91,430	\$96,047	\$99,133	\$105,051
25	\$84,728	\$92,344	\$97,007	\$100,124	\$106,101
26	\$84,728	\$92,344	\$97,007	\$100,124	\$106,101
27	\$84,728	\$92,344	\$97,007	\$100,124	\$106,101
28	\$84,728	\$92,344	\$97,007	\$100,124	\$106,101
29	\$84,728	\$92,344	\$97,007	\$100,124	\$106,101
30	\$84,728	\$92,344	\$97,007	\$100,124	\$106,101

**JOHNSON CITY SCHOOLS  
2026-2027  
12 MONTH TEACHER**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
0	\$64,609	\$70,414	\$72,454	\$75,514	\$78,574
1	\$65,859	\$71,777	\$73,817	\$76,877	\$79,937
2	\$67,133	\$73,166	\$75,206	\$78,266	\$81,326
3	\$68,432	\$74,581	\$76,621	\$79,681	\$82,741
4	\$69,757	\$76,025	\$78,065	\$81,125	\$84,185
5	\$71,106	\$77,496	\$79,536	\$82,596	\$85,656
6	\$72,482	\$78,995	\$81,035	\$84,095	\$87,155
7	\$73,885	\$80,524	\$82,564	\$85,624	\$88,684
8	\$75,314	\$82,082	\$84,122	\$87,182	\$90,242
9	\$76,772	\$83,670	\$85,710	\$88,770	\$91,830
10	\$78,257	\$85,289	\$87,329	\$90,389	\$93,449
11	\$79,772	\$86,940	\$88,980	\$92,040	\$95,100
12	\$81,315	\$88,622	\$90,662	\$93,722	\$96,782
13	\$82,889	\$90,337	\$92,377	\$95,437	\$98,497
14	\$84,493	\$92,085	\$94,125	\$97,185	\$100,245
15	\$86,182	\$93,926	\$95,966	\$99,026	\$102,086
16	\$87,906	\$95,805	\$97,845	\$100,905	\$103,965
17	\$89,664	\$97,721	\$99,761	\$102,821	\$105,881
18	\$89,664	\$97,721	\$99,761	\$102,821	\$105,881
19	\$89,664	\$97,721	\$99,761	\$102,821	\$105,881
20	\$90,650	\$98,796	\$100,836	\$103,896	\$106,956
21	\$90,650	\$98,796	\$100,836	\$103,896	\$106,956
22	\$90,650	\$98,796	\$100,836	\$103,896	\$106,956
23	\$91,557	\$99,784	\$101,824	\$104,884	\$107,944
24	\$91,557	\$99,784	\$101,824	\$104,884	\$107,944
25	\$92,473	\$100,782	\$102,822	\$105,882	\$108,942
26	\$92,473	\$100,782	\$102,822	\$105,882	\$108,942
27	\$92,473	\$100,782	\$102,822	\$105,882	\$108,942
28	\$92,473	\$100,782	\$102,822	\$105,882	\$108,942
29	\$92,473	\$100,782	\$102,822	\$105,882	\$108,942
30	\$92,473	\$100,782	\$102,822	\$105,882	\$108,942

**JOHNSON CITY SCHOOLS  
2026-2027 \*Hired Prior to 7-1-25  
12 MONTH TEACHER**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
0	\$63,072	\$68,741	\$70,882	\$73,158	\$77,527
1	\$64,397	\$70,185	\$72,441	\$74,769	\$79,231
2	\$65,749	\$71,659	\$74,033	\$76,413	\$80,975
3	\$67,130	\$73,164	\$75,664	\$78,094	\$82,756
4	\$68,539	\$74,700	\$77,329	\$79,810	\$84,577
5	\$69,979	\$76,269	\$79,030	\$81,567	\$86,438
6	\$71,448	\$77,871	\$80,769	\$83,362	\$88,340
7	\$72,949	\$79,506	\$82,544	\$85,197	\$90,282
8	\$74,481	\$81,175	\$84,361	\$87,071	\$92,269
9	\$76,045	\$82,880	\$86,217	\$88,987	\$94,300
10	\$77,642	\$84,621	\$88,113	\$90,944	\$96,374
11	\$79,272	\$86,398	\$90,052	\$92,944	\$98,494
12	\$80,937	\$88,212	\$92,032	\$94,989	\$100,662
13	\$82,636	\$90,064	\$94,057	\$97,079	\$102,876
14	\$84,372	\$91,956	\$96,128	\$99,214	\$105,138
15	\$86,144	\$93,887	\$98,242	\$101,397	\$107,452
16	\$87,866	\$95,765	\$100,404	\$103,627	\$109,816
17	\$89,624	\$97,680	\$102,612	\$105,908	\$112,233
18	\$89,624	\$97,680	\$102,612	\$105,908	\$112,233
19	\$89,624	\$97,680	\$102,612	\$105,908	\$112,233
20	\$90,610	\$98,754	\$103,741	\$107,073	\$113,467
21	\$90,610	\$98,754	\$103,741	\$107,073	\$113,467
22	\$90,610	\$98,754	\$103,741	\$107,073	\$113,467
23	\$91,516	\$99,742	\$104,778	\$108,144	\$114,602
24	\$91,516	\$99,742	\$104,778	\$108,144	\$114,602
25	\$92,431	\$100,739	\$105,826	\$109,225	\$115,748
26	\$92,431	\$100,739	\$105,826	\$109,225	\$115,748
27	\$92,431	\$100,739	\$105,826	\$109,225	\$115,748
28	\$92,431	\$100,739	\$105,826	\$109,225	\$115,748
29	\$92,431	\$100,739	\$105,826	\$109,225	\$115,748
30	\$92,431	\$100,739	\$105,826	\$109,225	\$115,748

**JOHNSON CITY SCHOOLS  
2026-2027  
HIGH SCHOOL PRINCIPAL**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
1	\$71,155	\$79,007	\$82,204	\$86,726	\$92,323
2	\$73,859	\$82,010	\$85,364	\$89,884	\$95,640
3	\$76,565	\$85,014	\$88,526	\$93,044	\$98,960
4	\$79,268	\$88,015	\$91,689	\$96,202	\$102,275
5	\$81,970	\$91,016	\$94,850	\$99,362	\$105,595
6	\$84,677	\$94,019	\$98,012	\$102,525	\$108,909
7	\$87,376	\$97,019	\$101,168	\$105,682	\$112,226
8	\$90,082	\$100,024	\$104,334	\$108,843	\$115,544
9	\$92,785	\$103,025	\$107,497	\$112,000	\$118,863
10	\$95,492	\$106,030	\$110,656	\$115,159	\$122,180
11	\$95,492	\$106,030	\$110,656	\$115,159	\$122,180
12	\$95,492	\$106,030	\$110,656	\$115,159	\$122,180
13	\$98,194	\$109,029	\$113,818	\$118,321	\$125,496
14	\$98,194	\$109,029	\$113,818	\$118,321	\$125,496
15	\$98,194	\$109,029	\$113,818	\$118,321	\$125,496
16	\$100,898	\$112,032	\$116,979	\$121,481	\$128,811
17	\$100,898	\$112,032	\$116,979	\$121,481	\$128,811
18	\$100,898	\$112,032	\$116,979	\$121,481	\$128,811
19	\$103,604	\$115,034	\$120,141	\$124,638	\$132,130
20	\$103,604	\$115,034	\$120,141	\$124,638	\$132,130
21	\$103,604	\$115,034	\$120,141	\$124,638	\$132,130
22	\$106,305	\$118,035	\$123,305	\$127,797	\$135,446
23	\$106,305	\$118,035	\$123,305	\$127,797	\$135,446
24	\$106,305	\$118,035	\$123,305	\$127,797	\$135,446
25	\$109,010	\$121,037	\$126,465	\$130,956	\$138,765

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS  
2026-2027  
MIDDLE SCHOOL PRINCIPAL**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
1	\$67,934	\$75,428	\$78,480	\$82,796	\$88,139
2	\$70,515	\$78,295	\$81,498	\$85,811	\$91,304
3	\$73,099	\$81,163	\$84,514	\$88,828	\$94,474
4	\$75,679	\$84,026	\$87,535	\$91,844	\$97,640
5	\$78,260	\$86,892	\$90,553	\$94,862	\$100,809
6	\$80,842	\$89,759	\$93,573	\$97,879	\$103,973
7	\$83,421	\$92,623	\$96,588	\$100,893	\$107,140
8	\$86,004	\$95,491	\$99,608	\$103,911	\$110,307
9	\$88,584	\$98,354	\$102,627	\$106,927	\$113,474
10	\$91,169	\$101,223	\$105,643	\$109,942	\$116,642
11	\$91,169	\$101,223	\$105,643	\$109,942	\$116,642
12	\$91,169	\$101,223	\$105,643	\$109,942	\$116,642
13	\$93,749	\$104,089	\$108,663	\$112,960	\$119,807
14	\$93,749	\$104,089	\$108,663	\$112,960	\$119,807
15	\$93,749	\$104,089	\$108,663	\$112,960	\$119,807
16	\$96,330	\$106,956	\$111,681	\$115,976	\$122,974
17	\$96,330	\$106,956	\$111,681	\$115,976	\$122,974
18	\$96,330	\$106,956	\$111,681	\$115,976	\$122,974
19	\$98,912	\$109,823	\$114,699	\$118,990	\$126,140
20	\$98,912	\$109,823	\$114,699	\$118,990	\$126,140
21	\$98,912	\$109,823	\$114,699	\$118,990	\$126,140
22	\$101,493	\$112,688	\$117,718	\$122,007	\$129,308
23	\$101,493	\$112,688	\$117,718	\$122,007	\$129,308
24	\$101,493	\$112,688	\$117,718	\$122,007	\$129,308
25	\$104,074	\$115,555	\$120,737	\$125,023	\$132,476

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS  
2026-2027  
12 MONTH ELEMENTARY PRINCIPAL**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
1	\$67,275	\$74,694	\$77,718	\$81,992	\$87,283
2	\$69,832	\$77,534	\$80,707	\$84,979	\$90,419
3	\$72,390	\$80,373	\$83,694	\$87,966	\$93,556
4	\$74,945	\$83,210	\$86,686	\$90,952	\$96,692
5	\$77,501	\$86,049	\$89,676	\$93,939	\$99,832
6	\$80,059	\$88,886	\$92,663	\$96,928	\$102,963
7	\$82,612	\$91,723	\$95,650	\$99,912	\$106,101
8	\$85,171	\$94,563	\$98,641	\$102,901	\$109,237
9	\$87,725	\$97,401	\$101,632	\$105,887	\$112,374
10	\$90,285	\$100,242	\$104,618	\$108,874	\$115,509
11	\$90,285	\$100,242	\$104,618	\$108,874	\$115,509
12	\$90,285	\$100,242	\$104,618	\$108,874	\$115,509
13	\$92,840	\$103,079	\$107,608	\$111,862	\$118,644
14	\$92,840	\$103,079	\$107,608	\$111,862	\$118,644
15	\$92,840	\$103,079	\$107,608	\$111,862	\$118,644
16	\$95,396	\$105,917	\$110,596	\$114,848	\$121,780
17	\$95,396	\$105,917	\$110,596	\$114,848	\$121,780
18	\$95,396	\$105,917	\$110,596	\$114,848	\$121,780
19	\$97,954	\$108,756	\$113,587	\$117,834	\$124,918
20	\$97,954	\$108,756	\$113,587	\$117,834	\$124,918
21	\$97,954	\$108,756	\$113,587	\$117,834	\$124,918
22	\$100,509	\$111,593	\$116,576	\$120,821	\$128,053
23	\$100,509	\$111,593	\$116,576	\$120,821	\$128,053
24	\$100,509	\$111,593	\$116,576	\$120,821	\$128,053
25	\$103,067	\$114,433	\$119,565	\$123,809	\$131,188

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$5 per ADM

**JOHNSON CITY SCHOOLS  
2026-2027  
12 MONTH ASSISTANT PRINCIPAL**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$67,275	\$74,694	\$77,718	\$81,992	\$87,283
2	\$69,832	\$77,534	\$80,707	\$84,979	\$90,419
3	\$72,390	\$80,373	\$83,694	\$87,966	\$93,556
4	\$74,945	\$83,210	\$86,686	\$90,952	\$96,692
5	\$77,501	\$86,049	\$89,676	\$93,939	\$99,832
6	\$80,059	\$88,886	\$92,663	\$96,928	\$102,963
7	\$82,612	\$91,723	\$95,650	\$99,912	\$106,101
8	\$85,171	\$94,563	\$98,641	\$102,901	\$109,237
9	\$85,171	\$94,563	\$98,641	\$102,901	\$109,237
10	\$87,725	\$97,401	\$101,631	\$105,885	\$112,372
11	\$87,725	\$97,401	\$101,631	\$105,885	\$112,372
12	\$90,283	\$100,239	\$104,614	\$108,874	\$115,506
13	\$90,283	\$100,239	\$104,614	\$108,874	\$115,506
14	\$92,841	\$103,079	\$107,607	\$111,860	\$118,641
15	\$92,841	\$103,079	\$107,607	\$111,860	\$118,641
16	\$95,398	\$105,918	\$110,595	\$114,847	\$121,779
17	\$95,398	\$105,918	\$110,595	\$114,847	\$121,779
18	\$95,398	\$105,918	\$110,595	\$114,847	\$121,779
19	\$97,954	\$108,757	\$113,586	\$117,833	\$124,915
20	\$97,954	\$108,757	\$113,586	\$117,833	\$124,915
21	\$97,954	\$108,757	\$113,586	\$117,833	\$124,915
22	\$100,510	\$111,594	\$116,574	\$120,819	\$128,051
23	\$100,510	\$111,594	\$116,574	\$120,819	\$128,051
24	\$100,510	\$111,594	\$116,574	\$120,819	\$128,051
25	\$103,067	\$114,435	\$119,564	\$123,807	\$131,186

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$1 per ADM

**JOHNSON CITY SCHOOLS  
2026-2027  
11 MONTH ASSISTANT PRINCIPAL**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
1	\$61,669	\$68,471	\$71,236	\$75,160	\$80,007
2	\$64,013	\$71,073	\$73,977	\$77,896	\$82,882
3	\$66,357	\$73,676	\$76,715	\$80,635	\$85,757
4	\$68,700	\$76,277	\$79,459	\$83,372	\$88,632
5	\$71,042	\$78,879	\$82,198	\$86,111	\$91,509
6	\$73,386	\$81,483	\$84,939	\$88,850	\$94,380
7	\$75,728	\$84,080	\$87,675	\$91,588	\$97,255
8	\$78,073	\$86,685	\$90,415	\$94,325	\$100,132
9	\$78,073	\$86,685	\$90,415	\$94,325	\$100,132
10	\$80,415	\$89,285	\$93,154	\$97,059	\$102,947
11	\$80,415	\$89,285	\$93,154	\$97,059	\$102,947
12	\$82,759	\$91,886	\$95,895	\$99,799	\$105,880
13	\$82,759	\$91,886	\$95,895	\$99,799	\$105,880
14	\$85,104	\$94,491	\$98,636	\$102,537	\$108,755
15	\$85,104	\$94,491	\$98,636	\$102,537	\$108,755
16	\$87,447	\$97,093	\$101,375	\$105,275	\$111,629
17	\$87,447	\$97,093	\$101,375	\$105,275	\$111,629
18	\$87,447	\$97,093	\$101,375	\$105,275	\$111,629
19	\$89,791	\$99,694	\$104,114	\$108,011	\$114,505
20	\$89,791	\$99,694	\$104,114	\$108,011	\$114,505
21	\$89,791	\$99,694	\$104,114	\$108,011	\$114,505
22	\$92,134	\$102,297	\$106,854	\$110,748	\$117,378
23	\$92,134	\$102,297	\$106,854	\$110,748	\$117,378
24	\$92,134	\$102,297	\$106,854	\$110,748	\$117,378
25	\$94,478	\$104,900	\$109,596	\$113,486	\$120,254

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

Plus \$1 per ADM

**JOHNSON CITY SCHOOLS  
2026-2027  
12 MONTH SUPERVISOR**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
1	\$67,660	\$75,118	\$78,151	\$82,450	\$87,754
2	\$70,231	\$77,973	\$81,161	\$85,454	\$90,906
3	\$72,803	\$80,828	\$84,165	\$88,460	\$94,059
4	\$75,373	\$83,681	\$87,173	\$91,463	\$97,215
5	\$77,944	\$86,536	\$90,179	\$94,467	\$100,369
6	\$80,515	\$89,390	\$93,183	\$97,472	\$103,517
7	\$83,085	\$92,243	\$96,187	\$100,474	\$106,673
8	\$85,658	\$95,100	\$99,193	\$103,479	\$109,825
9	\$88,227	\$97,953	\$102,200	\$106,481	\$112,979
10	\$90,800	\$100,810	\$105,206	\$109,484	\$116,133
11	\$90,800	\$100,810	\$105,206	\$109,484	\$116,133
12	\$90,800	\$100,810	\$105,206	\$109,484	\$116,133
13	\$93,371	\$103,662	\$108,211	\$112,489	\$119,283
14	\$93,371	\$103,662	\$108,211	\$112,489	\$119,283
15	\$93,371	\$103,662	\$108,211	\$112,489	\$119,283
16	\$95,942	\$106,517	\$111,217	\$115,493	\$122,436
17	\$95,942	\$106,517	\$111,217	\$115,493	\$122,436
18	\$95,942	\$106,517	\$111,217	\$115,493	\$122,436
19	\$98,513	\$109,373	\$114,223	\$118,494	\$125,590
20	\$98,513	\$109,373	\$114,223	\$118,494	\$125,590
21	\$98,513	\$109,373	\$114,223	\$118,494	\$125,590
22	\$101,082	\$112,225	\$117,230	\$121,497	\$128,741
23	\$101,082	\$112,225	\$117,230	\$121,497	\$128,741
24	\$101,082	\$112,225	\$117,230	\$121,497	\$128,741
25	\$103,655	\$115,080	\$120,236	\$124,501	\$131,895

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

**JOHNSON CITY SCHOOLS  
2026-2027  
11 MONTH SUPERVISOR**

<b>YEAR</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
1	\$62,021	\$68,856	\$71,642	\$75,579	\$80,445
2	\$64,377	\$71,472	\$74,399	\$78,331	\$83,335
3	\$66,735	\$74,091	\$77,152	\$81,084	\$86,226
4	\$69,093	\$76,705	\$79,910	\$83,838	\$89,117
5	\$71,449	\$79,320	\$82,665	\$86,591	\$92,009
6	\$73,805	\$81,939	\$85,420	\$89,346	\$94,896
7	\$76,159	\$84,553	\$88,172	\$92,099	\$97,789
8	\$78,518	\$87,173	\$90,928	\$94,853	\$100,677
9	\$80,873	\$89,785	\$93,685	\$97,606	\$103,569
10	\$83,233	\$92,405	\$96,441	\$100,359	\$106,460
11	\$83,233	\$92,405	\$96,441	\$100,359	\$106,460
12	\$83,233	\$92,405	\$96,441	\$100,359	\$106,460
13	\$85,588	\$95,020	\$99,195	\$103,114	\$109,348
14	\$85,588	\$95,020	\$99,195	\$103,114	\$109,348
15	\$85,588	\$95,020	\$99,195	\$103,114	\$109,348
16	\$87,946	\$97,637	\$101,951	\$105,865	\$112,238
17	\$87,946	\$97,637	\$101,951	\$105,865	\$112,238
18	\$87,946	\$97,637	\$101,951	\$105,865	\$112,238
19	\$90,304	\$100,253	\$104,706	\$108,618	\$115,130
20	\$90,304	\$100,253	\$104,706	\$108,618	\$115,130
21	\$90,304	\$100,253	\$104,706	\$108,618	\$115,130
22	\$92,658	\$102,869	\$107,462	\$111,371	\$118,020
23	\$92,658	\$102,869	\$107,462	\$111,371	\$118,020
24	\$92,658	\$102,869	\$107,462	\$111,371	\$118,020
25	\$95,015	\$105,487	\$110,219	\$114,125	\$120,908

**JOHNSON CITY SCHOOLS  
2026-2027  
DEPARTMENT DIRECTOR**

YEARS	BA	MA	MA+30	EDS	EDD
1	\$71,285	\$79,145	\$82,345	\$86,873	\$92,466
2	\$73,995	\$82,152	\$85,513	\$90,038	\$95,788
3	\$76,704	\$85,161	\$88,678	\$93,202	\$99,113
4	\$79,413	\$88,167	\$91,848	\$96,367	\$102,436
5	\$82,121	\$91,173	\$95,015	\$99,531	\$105,759
6	\$84,831	\$94,181	\$98,182	\$102,699	\$109,079
7	\$87,536	\$97,185	\$101,345	\$105,862	\$112,401
8	\$90,247	\$100,197	\$104,514	\$109,027	\$115,724
9	\$92,954	\$103,203	\$107,682	\$112,191	\$119,049
10	\$95,667	\$106,213	\$110,849	\$115,356	\$122,369
11	\$95,667	\$106,213	\$110,849	\$115,356	\$122,369
12	\$95,667	\$106,213	\$110,849	\$115,356	\$122,369
13	\$98,374	\$109,217	\$114,015	\$118,524	\$125,691
14	\$98,374	\$109,217	\$114,015	\$118,524	\$125,691
15	\$98,374	\$109,217	\$114,015	\$118,524	\$125,691
16	\$101,082	\$112,225	\$117,182	\$121,688	\$129,012
17	\$101,082	\$112,225	\$117,182	\$121,688	\$129,012
18	\$101,082	\$112,225	\$117,182	\$121,688	\$129,012
19	\$103,793	\$115,232	\$120,351	\$124,850	\$132,335
20	\$103,793	\$115,232	\$120,351	\$124,850	\$132,335
21	\$103,793	\$115,232	\$120,351	\$124,850	\$132,335
22	\$106,500	\$118,240	\$123,518	\$128,014	\$135,657
23	\$106,500	\$118,240	\$123,518	\$128,014	\$135,657
24	\$106,500	\$118,240	\$123,518	\$128,014	\$135,657
25	\$109,210	\$121,249	\$126,685	\$131,181	\$138,979

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

**JOHNSON CITY SCHOOLS  
2026-2027  
ASSISTANT SUPERINTENDENT**

<b>YEARS</b>	<b>BA</b>	<b>MA</b>	<b>MA+30</b>	<b>EDS</b>	<b>EDD</b>
1	\$73,747	\$81,881	\$85,189	\$89,876	\$95,660
2	\$76,549	\$84,990	\$88,467	\$93,149	\$99,099
3	\$79,353	\$88,105	\$91,742	\$96,425	\$102,537
4	\$82,155	\$91,215	\$95,020	\$99,700	\$105,974
5	\$84,955	\$94,327	\$98,295	\$102,973	\$109,413
6	\$87,759	\$97,438	\$101,572	\$106,249	\$112,848
7	\$90,558	\$100,548	\$104,846	\$109,523	\$116,285
8	\$93,363	\$103,660	\$108,123	\$112,796	\$119,723
9	\$96,164	\$106,769	\$111,402	\$116,070	\$123,160
10	\$98,968	\$109,884	\$114,678	\$119,345	\$126,595
11	\$98,968	\$109,884	\$114,678	\$119,345	\$126,595
12	\$98,968	\$109,884	\$114,678	\$119,345	\$126,595
13	\$101,770	\$112,993	\$117,953	\$122,619	\$130,032
14	\$101,770	\$112,993	\$117,953	\$122,619	\$130,032
15	\$101,770	\$112,993	\$117,953	\$122,619	\$130,032
16	\$104,573	\$116,107	\$121,228	\$125,896	\$133,470
17	\$104,573	\$116,107	\$121,228	\$125,896	\$133,470
18	\$104,573	\$116,107	\$121,228	\$125,896	\$133,470
19	\$107,376	\$119,217	\$124,507	\$129,166	\$136,909
20	\$107,376	\$119,217	\$124,507	\$129,166	\$136,909
21	\$107,376	\$119,217	\$124,507	\$129,166	\$136,909
22	\$110,178	\$122,328	\$127,785	\$132,442	\$140,343
23	\$110,178	\$122,328	\$127,785	\$132,442	\$140,343
24	\$110,178	\$122,328	\$127,785	\$132,442	\$140,343
25	\$112,979	\$125,439	\$131,060	\$135,715	\$143,781

**LONGEVITY PAY**

20	457	508	528	558	594
25	914	1,016	1,056	1,116	1,188
30	1,372	1,524	1,584	1,674	1,782

JOHNSON CITY SCHOOLS

2026-2027

2.00%

MAINTENANCE III

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$43,677	\$46,407	\$49,138	\$54,595	\$56,779	\$59,947	\$63,822
2	\$45,425	\$48,264	\$51,003	\$56,670	\$58,963	\$62,131	\$66,116
3	\$47,170	\$50,120	\$52,871	\$58,745	\$61,148	\$64,313	\$68,408
4	\$48,917	\$51,976	\$54,737	\$60,819	\$63,331	\$66,497	\$70,701
5	\$50,667	\$53,831	\$56,604	\$62,895	\$65,515	\$68,680	\$72,995
6	\$52,413	\$55,687	\$58,473	\$64,967	\$67,698	\$70,865	\$75,288
7	\$54,159	\$57,543	\$60,339	\$67,043	\$69,882	\$73,049	\$77,583
8	\$55,905	\$59,400	\$62,206	\$69,119	\$72,065	\$75,234	\$79,873
9	\$57,654	\$61,256	\$64,075	\$71,194	\$74,250	\$77,417	\$82,167
10	\$59,400	\$63,112	\$65,940	\$73,267	\$76,435	\$79,600	\$84,459
11	\$59,400	\$63,112	\$65,940	\$73,267	\$76,435	\$79,600	\$84,459
12	\$59,400	\$63,112	\$65,940	\$73,267	\$76,435	\$79,600	\$84,459
13	\$61,148	\$64,967	\$67,808	\$75,340	\$78,620	\$81,782	\$86,753
14	\$61,148	\$64,967	\$67,808	\$75,340	\$78,620	\$81,782	\$86,753
15	\$61,148	\$64,967	\$67,808	\$75,340	\$78,620	\$81,782	\$86,753
16	\$62,895	\$66,824	\$69,677	\$77,417	\$80,803	\$83,967	\$89,047
17	\$62,895	\$66,824	\$69,677	\$77,417	\$80,803	\$83,967	\$89,047
18	\$62,895	\$66,824	\$69,677	\$77,417	\$80,803	\$83,967	\$89,047
19	\$64,641	\$68,680	\$71,542	\$79,491	\$82,984	\$86,152	\$91,341
20	\$64,641	\$68,680	\$71,542	\$79,491	\$82,984	\$86,152	\$91,341
21	\$64,641	\$68,680	\$71,542	\$79,491	\$82,984	\$86,152	\$91,341
22	\$66,389	\$70,537	\$73,409	\$81,567	\$85,168	\$88,337	\$93,632
23	\$66,389	\$70,537	\$73,409	\$81,567	\$85,168	\$88,337	\$93,632
24	\$66,389	\$70,537	\$73,409	\$81,567	\$85,168	\$88,337	\$93,632
25	\$68,136	\$72,393	\$75,275	\$83,640	\$87,353	\$90,521	\$95,924

LONGEVITY PAY

22	\$ 370	\$ 411	\$ 457	\$ 508	\$ 528	\$ 558	594
27	\$ 740	\$ 822	\$ 914	\$ 1,016	\$ 1,056	\$ 1,116	1,188
32	\$ 1,110	\$ 1,233	\$ 1,371	\$ 1,524	\$ 1,584	\$ 1,674	1,782

JOHNSON CITY SCHOOLS

2026-2027

2.00%

DEPARTMENT ASSISTANT

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$47,579	\$50,552	\$53,525	\$59,472	\$61,851	\$65,298	\$69,523
2	\$49,482	\$52,572	\$55,559	\$61,733	\$64,230	\$67,682	\$72,021
3	\$51,385	\$54,595	\$57,593	\$63,992	\$66,609	\$70,059	\$74,521
4	\$53,287	\$56,617	\$59,627	\$66,252	\$68,987	\$72,438	\$77,016
5	\$55,191	\$58,639	\$61,662	\$68,514	\$71,365	\$74,816	\$79,515
6	\$57,094	\$60,663	\$63,694	\$70,772	\$73,746	\$77,197	\$82,014
7	\$58,998	\$62,685	\$65,729	\$73,031	\$76,125	\$79,575	\$84,511
8	\$60,900	\$64,705	\$67,763	\$75,294	\$78,504	\$81,953	\$87,007
9	\$62,804	\$66,729	\$69,797	\$77,552	\$80,882	\$84,331	\$89,507
10	\$64,705	\$68,749	\$71,832	\$79,810	\$83,261	\$86,711	\$92,005
11	\$64,705	\$68,749	\$71,832	\$79,810	\$83,261	\$86,711	\$92,005
12	\$64,705	\$68,749	\$71,832	\$79,810	\$83,261	\$86,711	\$92,005
13	\$66,609	\$70,772	\$73,865	\$82,073	\$85,642	\$89,090	\$94,502
14	\$66,609	\$70,772	\$73,865	\$82,073	\$85,642	\$89,090	\$94,502
15	\$66,609	\$70,772	\$73,865	\$82,073	\$85,642	\$89,090	\$94,502
16	\$68,514	\$72,796	\$75,898	\$84,331	\$88,020	\$91,470	\$97,000
17	\$68,514	\$72,796	\$75,898	\$84,331	\$88,020	\$91,470	\$97,000
18	\$68,514	\$72,796	\$75,898	\$84,331	\$88,020	\$91,470	\$97,000
19	\$70,416	\$74,816	\$77,931	\$86,595	\$90,398	\$93,846	\$99,497
20	\$70,416	\$74,816	\$77,931	\$86,595	\$90,398	\$93,846	\$99,497
21	\$70,416	\$74,817	\$77,932	\$86,594	\$90,398	\$93,847	\$99,497
22	\$72,318	\$76,838	\$79,967	\$88,852	\$92,777	\$96,228	\$101,994
23	\$72,318	\$76,838	\$79,967	\$88,852	\$92,777	\$96,228	\$101,994
24	\$72,318	\$76,838	\$79,967	\$88,852	\$92,777	\$96,228	\$101,994
25	\$74,222	\$78,862	\$82,002	\$91,111	\$95,155	\$98,606	\$104,493

LONGEVITY PAY

22	370	411	457	508	528	558	594
27	740	822	914	1,016	1,056	1,116	1,188
32	1,110	1,233	1,371	1,524	1,584	1,674	1,782

JOHNSON CITY SCHOOLS

2026-2027

2.00%

SUPERVISOR

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$60,656	\$64,446	\$68,237	\$75,819	\$78,850	\$83,250	\$88,632
2	\$63,082	\$67,023	\$70,830	\$78,702	\$81,886	\$86,283	\$91,817
3	\$65,509	\$69,602	\$73,422	\$81,580	\$84,916	\$89,316	\$95,002
4	\$67,934	\$72,180	\$76,017	\$84,462	\$87,951	\$92,346	\$98,187
5	\$70,360	\$74,756	\$78,611	\$87,343	\$90,982	\$95,382	\$101,371
6	\$72,787	\$77,337	\$81,203	\$90,225	\$94,018	\$98,413	\$104,554
7	\$75,211	\$79,915	\$83,795	\$93,106	\$97,048	\$101,447	\$107,739
8	\$77,639	\$82,491	\$86,388	\$95,986	\$100,080	\$104,478	\$110,923
9	\$80,066	\$85,072	\$88,981	\$98,869	\$103,115	\$107,513	\$114,109
10	\$82,491	\$87,646	\$91,574	\$101,750	\$106,147	\$110,545	\$117,295
11	\$82,491	\$87,646	\$91,574	\$101,750	\$106,147	\$110,545	\$117,295
12	\$82,491	\$87,646	\$91,574	\$101,750	\$106,147	\$110,545	\$117,295
13	\$84,916	\$90,225	\$94,167	\$104,632	\$109,180	\$113,578	\$120,479
14	\$84,916	\$90,225	\$94,167	\$104,632	\$109,180	\$113,578	\$120,479
15	\$84,916	\$90,225	\$94,167	\$104,632	\$109,180	\$113,578	\$120,479
16	\$87,343	\$92,803	\$96,761	\$107,513	\$112,212	\$116,611	\$123,659
17	\$87,343	\$92,803	\$96,761	\$107,513	\$112,212	\$116,611	\$123,659
18	\$87,343	\$92,803	\$96,761	\$107,513	\$112,212	\$116,611	\$123,659
19	\$89,770	\$95,382	\$99,354	\$110,392	\$115,247	\$119,643	\$126,845
20	\$89,770	\$95,382	\$99,354	\$110,392	\$115,247	\$119,643	\$126,845
21	\$89,770	\$95,382	\$99,354	\$110,392	\$115,247	\$119,643	\$126,845
22	\$92,197	\$97,958	\$101,947	\$113,275	\$118,279	\$122,675	\$130,030
23	\$92,197	\$97,958	\$101,947	\$113,275	\$118,279	\$122,675	\$130,030
24	\$92,197	\$97,958	\$101,947	\$113,275	\$118,279	\$122,675	\$130,030
25	\$94,621	\$100,537	\$104,540	\$116,156	\$121,310	\$125,706	\$133,214

LONGEVITY PAY

22	370	411	457	508	528	558	594
27	740	822	914	1,016	1,056	1,116	1,188
32	1,110	1,233	1,371	1,524	1,584	1,674	1,782

JOHNSON CITY SCHOOLS

2026-2027

2.00%

TECH 1

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$45,860	\$48,726	\$51,593	\$57,326	\$59,618	\$62,945	\$67,013
2	\$47,695	\$50,677	\$53,553	\$59,504	\$61,911	\$65,234	\$69,421
3	\$49,530	\$52,625	\$55,513	\$61,682	\$64,205	\$67,528	\$71,829
4	\$51,364	\$54,575	\$57,475	\$63,860	\$66,498	\$69,822	\$74,236
5	\$53,198	\$56,522	\$59,434	\$66,039	\$68,789	\$72,116	\$76,645
6	\$55,033	\$58,473	\$61,396	\$68,216	\$71,082	\$74,409	\$79,051
7	\$56,867	\$60,421	\$63,355	\$70,395	\$73,376	\$76,702	\$81,459
8	\$58,701	\$62,370	\$65,317	\$72,575	\$75,670	\$78,994	\$83,867
9	\$60,535	\$64,318	\$67,279	\$74,751	\$77,964	\$81,288	\$86,276
10	\$62,370	\$66,268	\$69,237	\$76,930	\$80,255	\$83,580	\$88,683
11	\$62,370	\$66,268	\$69,237	\$76,930	\$80,255	\$83,580	\$88,683
12	\$62,370	\$66,268	\$69,237	\$76,930	\$80,255	\$83,580	\$88,683
13	\$64,205	\$68,216	\$71,199	\$79,109	\$82,549	\$85,873	\$91,091
14	\$64,205	\$68,216	\$71,199	\$79,109	\$82,549	\$85,873	\$91,091
15	\$64,205	\$68,216	\$71,199	\$79,109	\$82,549	\$85,873	\$91,091
16	\$66,039	\$70,167	\$73,159	\$81,288	\$84,842	\$88,165	\$93,497
17	\$66,039	\$70,167	\$73,159	\$81,288	\$84,842	\$88,165	\$93,497
18	\$66,039	\$70,167	\$73,159	\$81,288	\$84,842	\$88,165	\$93,497
19	\$67,874	\$72,116	\$75,120	\$83,467	\$87,134	\$90,459	\$95,906
20	\$67,874	\$72,116	\$75,120	\$83,467	\$87,134	\$90,459	\$95,906
21	\$67,874	\$72,116	\$75,120	\$83,467	\$87,134	\$90,459	\$95,906
22	\$69,708	\$74,066	\$77,080	\$85,644	\$89,426	\$92,752	\$98,314
23	\$69,708	\$74,066	\$77,080	\$85,644	\$89,426	\$92,752	\$98,314
24	\$69,708	\$74,066	\$77,080	\$85,644	\$89,426	\$92,752	\$98,314
25	\$71,542	\$76,015	\$79,038	\$87,822	\$91,720	\$95,047	\$100,721

LONGEVITY PAY

22	\$ 370	\$ 411	\$ 457	\$ 508	\$ 528	\$ 558	594
27	\$ 740	\$ 822	\$ 914	\$ 1,016	\$ 1,056	\$ 1,116	1,188
32	\$ 1,110	\$ 1,233	\$ 1,371	\$ 1,524	\$ 1,584	\$ 1,674	1,782

JOHNSON CITY SCHOOLS

2026-2027

2.00%

TECH II

YEARS	<ASSOC	ASSOC	BA	MA	MA+30	EDS	EDD
1	\$49,957	\$53,079	\$56,201	\$62,448	\$64,943	\$68,564	\$72,999
2	\$51,956	\$55,202	\$58,339	\$64,819	\$67,442	\$71,066	\$75,624
3	\$53,952	\$57,326	\$60,473	\$67,192	\$69,940	\$73,563	\$78,246
4	\$55,952	\$59,449	\$62,607	\$69,565	\$72,437	\$76,060	\$80,867
5	\$57,950	\$61,571	\$64,744	\$71,940	\$74,935	\$78,558	\$83,491
6	\$59,949	\$63,696	\$66,880	\$74,312	\$77,431	\$81,055	\$86,115
7	\$61,946	\$65,818	\$69,016	\$76,685	\$79,932	\$83,552	\$88,737
8	\$63,944	\$67,942	\$71,151	\$79,058	\$82,429	\$86,052	\$91,358
9	\$65,945	\$70,064	\$73,287	\$81,431	\$84,927	\$88,549	\$93,981
10	\$67,942	\$72,188	\$75,423	\$83,803	\$87,426	\$91,046	\$96,603
11	\$67,942	\$72,188	\$75,423	\$83,803	\$87,426	\$91,046	\$96,603
12	\$67,942	\$72,188	\$75,423	\$83,803	\$87,426	\$91,046	\$96,603
13	\$69,940	\$74,312	\$77,557	\$86,177	\$89,923	\$93,544	\$99,228
14	\$69,940	\$74,312	\$77,557	\$86,177	\$89,923	\$93,544	\$99,228
15	\$69,940	\$74,312	\$77,557	\$86,177	\$89,923	\$93,544	\$99,228
16	\$71,940	\$76,435	\$79,694	\$88,549	\$92,421	\$96,041	\$101,852
17	\$71,940	\$76,435	\$79,694	\$88,549	\$92,421	\$96,041	\$101,852
18	\$71,940	\$76,435	\$79,694	\$88,549	\$92,421	\$96,041	\$101,852
19	\$73,938	\$78,558	\$81,829	\$90,923	\$94,919	\$98,540	\$104,471
20	\$73,938	\$78,558	\$81,829	\$90,923	\$94,919	\$98,540	\$104,471
21	\$73,938	\$78,558	\$81,829	\$90,923	\$94,919	\$98,540	\$104,471
22	\$75,935	\$80,680	\$83,966	\$93,296	\$97,416	\$101,037	\$107,095
23	\$75,935	\$80,680	\$83,966	\$93,296	\$97,416	\$101,037	\$107,095
24	\$75,935	\$80,680	\$83,966	\$93,296	\$97,416	\$101,037	\$107,095
25	\$77,931	\$82,804	\$86,102	\$95,667	\$99,914	\$103,538	\$109,717

LONGEVITY PAY

22	370	411	457	508	528	558	594
27	740	822	914	1,016	1,056	1,116	1,188
32	1,110	1,233	1,371	1,524	1,584	1,674	1,782

**JOHNSON CITY SCHOOLS  
2026-2027**

YEARS	1	2	3	4	4.5	5	6	7	8	JOB	SCALE
0	\$ 13.99	\$ 15.92	\$ 17.19	\$ 18.57	\$ 19.34	\$ 20.06	\$ 23.33	\$ 24.49	\$ 31.84	Educare Care Givers hired after 2-7-11	1
1	\$ 14.16	\$ 16.09	\$ 17.37	\$ 18.76	\$ 19.53	\$ 20.27	\$ 23.54	\$ 24.72	\$ 32.12	Care Giver (Educare Hired before 2-7-11)	2
2	\$ 14.31	\$ 16.26	\$ 17.56	\$ 18.96	\$ 19.73	\$ 20.48	\$ 23.77	\$ 24.96	\$ 32.43	Clerk	2
3	\$ 14.43	\$ 16.41	\$ 17.72	\$ 19.13	\$ 19.90	\$ 20.67	\$ 23.99	\$ 25.20	\$ 32.74	Crossing Guard	2
4	\$ 14.61	\$ 16.57	\$ 17.89	\$ 19.32	\$ 20.09	\$ 20.87	\$ 24.23	\$ 25.43	\$ 33.07	Custodian	2
5	\$ 14.75	\$ 16.75	\$ 18.09	\$ 19.54	\$ 20.30	\$ 21.10	\$ 24.45	\$ 25.68	\$ 33.37	Food Service Asst. Courier	2
6	\$ 14.92	\$ 16.87	\$ 18.22	\$ 19.67	\$ 20.44	\$ 21.26	\$ 24.69	\$ 25.93	\$ 33.69	Food Service Café Workers	2
7	\$ 15.07	\$ 17.04	\$ 18.41	\$ 19.88	\$ 20.64	\$ 21.47	\$ 24.93	\$ 26.16	\$ 34.01	Food Service Courier	3
8	\$ 15.24	\$ 17.21	\$ 18.59	\$ 20.08	\$ 20.84	\$ 21.69	\$ 25.16	\$ 26.42	\$ 34.34	Guard	3
9	\$ 15.39	\$ 17.36	\$ 18.75	\$ 20.25	\$ 21.01	\$ 21.87	\$ 25.40	\$ 26.67	\$ 34.66	Lead Evening Custodian (High School)	3
10	\$ 15.55	\$ 17.52	\$ 18.92	\$ 20.44	\$ 21.20	\$ 22.07	\$ 25.61	\$ 26.89	\$ 34.96	Mentor	3
11	\$ 15.70	\$ 17.69	\$ 19.11	\$ 20.64	\$ 21.41	\$ 22.29	\$ 25.85	\$ 27.15	\$ 35.27	Permanent Substitute	3
12	\$ 15.84	\$ 17.86	\$ 19.29	\$ 20.83	\$ 21.60	\$ 22.50	\$ 26.09	\$ 27.39	\$ 35.59	Print Shop Clerk/Copy Clerk	3
13	\$ 16.01	\$ 17.99	\$ 19.42	\$ 20.98	\$ 21.75	\$ 22.66	\$ 26.31	\$ 27.62	\$ 35.90	Secretary	3
14	\$ 16.16	\$ 18.17	\$ 19.62	\$ 21.19	\$ 21.96	\$ 22.89	\$ 26.55	\$ 27.88	\$ 36.23	Educational Assistant/RTI/	4
15	\$ 16.33	\$ 18.33	\$ 19.79	\$ 21.38	\$ 22.15	\$ 23.09	\$ 26.79	\$ 28.13	\$ 36.57	Educational Media	4
16	\$ 16.46	\$ 18.48	\$ 19.95	\$ 21.55	\$ 22.32	\$ 23.27	\$ 27.03	\$ 28.39	\$ 36.89	Elementary Bookkeeper/Tech Asst	4
17	\$ 16.65	\$ 18.65	\$ 20.14	\$ 21.74	\$ 22.51	\$ 23.48	\$ 27.29	\$ 28.65	\$ 37.24	Elementary Food Service Café Manager	4.5
18	\$ 16.78	\$ 18.82	\$ 20.32	\$ 21.95	\$ 22.71	\$ 23.71	\$ 27.54	\$ 28.92	\$ 37.58	RTI-B and Specialized Educ Assistant	5
19	\$ 16.94	\$ 18.96	\$ 20.48	\$ 22.12	\$ 22.88	\$ 23.89	\$ 27.77	\$ 29.16	\$ 37.90	Administrative Secretary	5
20	\$ 17.11	\$ 19.11	\$ 20.64	\$ 22.30	\$ 23.06	\$ 24.08	\$ 28.03	\$ 29.44	\$ 38.26	Educare Assistant Director	5
21	\$ 17.26	\$ 19.29	\$ 20.84	\$ 22.51	\$ 23.27	\$ 24.30	\$ 28.27	\$ 29.68	\$ 38.57	Elementary Head Custodian	5
22	\$ 17.41	\$ 19.43	\$ 20.98	\$ 22.67	\$ 23.43	\$ 24.47	\$ 28.50	\$ 29.93	\$ 38.89	Food Service Manager	5
23	\$ 17.55	\$ 19.59	\$ 21.16	\$ 22.85	\$ 23.61	\$ 24.67	\$ 28.75	\$ 30.19	\$ 39.23	Middle Bookkeeper/Tech Asst	5
24	\$ 17.72	\$ 19.76	\$ 21.34	\$ 23.05	\$ 23.81	\$ 24.90	\$ 28.99	\$ 30.44	\$ 39.56	Print Shop Asst. Manager	5
25	\$ 17.87	\$ 19.93	\$ 21.52	\$ 23.25	\$ 24.02	\$ 25.11	\$ 29.24	\$ 30.70	\$ 39.89	Secondary Food Service Café Manager	5
										Central Office Bookkeeper	6
										Educare Director	6
										Food Service Accountant	6
										HS Bookkeeper/Tech Asst	6
										MS & HS Head Custodian	6
										Accounts Payable Accountant	7
										Payroll Accountant	7
										RTI-B Lead	7
										Care Counselor (Master's Degree)	8
										Language Specialist	8

**JOHNSON CITY SCHOOLS**  
**Maintenance Department**  
**2026-2027**

<b>YEARS</b>	<b>Less than 5 years experience in JC Schools Maintenance Department</b>	<b>5 years ore more experience in JC Schools Maintenance Department</b>
0	\$ 16.58	\$ 20.67
1	\$ 16.76	\$ 20.87
2	\$ 16.93	\$ 21.09
3	\$ 17.09	\$ 21.28
4	\$ 17.25	\$ 21.48
5	\$ 17.41	\$ 21.70
6	\$ 17.59	\$ 21.90
7	\$ 17.76	\$ 22.11
8	\$ 17.92	\$ 22.32
9	\$ 18.07	\$ 22.54
10	\$ 18.27	\$ 22.72
11	\$ 18.41	\$ 22.93
12	\$ 18.58	\$ 23.16
13	\$ 18.74	\$ 23.35
14	\$ 18.91	\$ 23.55
15	\$ 19.08	\$ 23.77
16	\$ 19.25	\$ 23.99
17	\$ 19.40	\$ 24.16
18	\$ 19.58	\$ 24.37
19	\$ 19.74	\$ 24.60
20	\$ 19.90	\$ 24.80
21	\$ 20.08	\$ 24.99
22	\$ 20.24	\$ 25.20
23	\$ 20.41	\$ 25.42
24	\$ 20.58	\$ 25.62
25	\$ 20.73	\$ 25.82

**JOHNSON CITY SCHOOLS  
2026-2027  
SCHOOL NURSE**

<b>YEARS</b>	<b>LPN</b>	<b>RN Assoc Deg</b>	<b>BSN</b>	<b>Masters</b>
1	21.22	25.28	26.76	29.74
2	22.07	26.29	27.78	30.87
3	22.92	27.30	28.80	32.00
4	23.77	28.31	29.82	33.13
5	24.62	29.32	30.83	34.26
6	25.47	30.33	31.85	35.39
7	26.32	31.34	32.87	36.52
8	27.17	32.36	33.88	37.65
9	28.02	33.37	34.90	38.78
10	28.87	34.38	35.92	39.91
11	28.87	34.38	35.92	39.91
12	28.87	34.38	35.92	39.91
13	29.71	35.39	36.94	41.04
14	29.71	35.39	36.94	41.04
15	29.71	35.39	36.94	41.04
16	30.56	36.40	37.95	42.17
17	30.56	36.40	37.95	42.17
18	30.56	36.40	37.95	42.17
19	31.41	37.41	38.97	43.30
20	31.41	37.41	38.97	43.30
21	32.26	38.42	39.99	44.43
22	32.26	38.42	39.99	44.43
23	32.26	38.42	39.99	44.43
24	32.26	38.42	39.99	44.43
25	33.11	39.43	41.00	45.56



2026-2027 Supplemental Salary Scale

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
CHEERLEADER 7TH GR LBMS	25	\$ 1,361	\$ 1,435	\$ 1,509	\$ 1,583	\$ 1,657	\$ 1,731	\$ 1,805	\$ 1,879	\$ 1,953	\$ 2,027	\$ 2,101	\$ 2,175	\$ 2,249	\$ 2,323	\$ 2,397
CHEERLEADER 8TH GR LBMS	76	\$ 1,479	\$ 1,590	\$ 1,701	\$ 1,812	\$ 1,923	\$ 2,034	\$ 2,145	\$ 2,256	\$ 2,367	\$ 2,478	\$ 2,589	\$ 2,700	\$ 2,811	\$ 2,922	\$ 3,033
CHEERLEADER 9TH GR	24	\$ 1,701	\$ 1,849	\$ 1,997	\$ 2,145	\$ 2,293	\$ 2,441	\$ 2,589	\$ 2,737	\$ 2,885	\$ 3,033	\$ 3,181	\$ 3,329	\$ 3,477	\$ 3,625	\$ 3,773
CHEERLEADER HS-HEAD COACH	22	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,058	\$ 5,312	\$ 5,567	\$ 5,821	\$ 6,076	\$ 6,330	\$ 6,584	\$ 6,838	\$ 7,092	\$ 7,346	\$ 7,600
CHEERLEADER JV	23	\$ 2,722	\$ 2,894	\$ 3,065	\$ 3,236	\$ 3,407	\$ 3,578	\$ 3,749	\$ 3,919	\$ 4,090	\$ 4,261	\$ 4,432	\$ 4,602	\$ 4,773	\$ 4,943	\$ 5,114
CHOIR HS DIRECTOR	26	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,058	\$ 5,312	\$ 5,567	\$ 5,821	\$ 6,076	\$ 6,330	\$ 6,584	\$ 6,838	\$ 7,092	\$ 7,346	\$ 7,600
DANCE ITMS	78	\$ 1,361	\$ 1,435	\$ 1,509	\$ 1,583	\$ 1,657	\$ 1,731	\$ 1,805	\$ 1,879	\$ 1,953	\$ 2,027	\$ 2,101	\$ 2,175	\$ 2,249	\$ 2,323	\$ 2,397
DANCE LBMS	78	\$ 1,361	\$ 1,435	\$ 1,509	\$ 1,583	\$ 1,657	\$ 1,731	\$ 1,805	\$ 1,879	\$ 1,953	\$ 2,027	\$ 2,101	\$ 2,175	\$ 2,249	\$ 2,323	\$ 2,397
DANCE SHHS	77	\$ 1,701	\$ 1,849	\$ 1,997	\$ 2,145	\$ 2,293	\$ 2,441	\$ 2,589	\$ 2,737	\$ 2,885	\$ 3,033	\$ 3,181	\$ 3,329	\$ 3,477	\$ 3,625	\$ 3,773
DRAMA ASSISTANT	69	\$ 1,036	\$ 1,132	\$ 1,228	\$ 1,324	\$ 1,420	\$ 1,516	\$ 1,613	\$ 1,709	\$ 1,805	\$ 1,901	\$ 1,997	\$ 2,093	\$ 2,189	\$ 2,285	\$ 2,381
DRAMA SPONSOR	27	\$ 1,701	\$ 1,829	\$ 1,957	\$ 2,085	\$ 2,212	\$ 2,339	\$ 2,468	\$ 2,595	\$ 2,722	\$ 2,849	\$ 2,976	\$ 3,103	\$ 3,230	\$ 3,357	\$ 3,484
FTBL 7TH GR ASST - ITMS	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 7TH GR ASST - ITMS	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 7TH GR HEAD C - ITMS	34	\$ 2,339	\$ 2,509	\$ 2,678	\$ 2,849	\$ 3,020	\$ 3,190	\$ 3,359	\$ 3,530	\$ 3,700	\$ 3,872	\$ 4,042	\$ 4,212	\$ 4,382	\$ 4,551	\$ 4,721
FTBL 8th GR ASST - ITMS	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 8th GR ASST - ITMS	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 8TH GR HEAD C	32	\$ 2,722	\$ 2,894	\$ 3,065	\$ 3,236	\$ 3,407	\$ 3,578	\$ 3,749	\$ 3,919	\$ 4,090	\$ 4,261	\$ 4,432	\$ 4,602	\$ 4,773	\$ 4,943	\$ 5,114
FTBL 7TH GR ASST LBMS	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 7TH GR ASST LBMS	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 7TH GR HEAD C LBMS	34	\$ 2,339	\$ 2,509	\$ 2,678	\$ 2,849	\$ 3,020	\$ 3,190	\$ 3,359	\$ 3,530	\$ 3,700	\$ 3,872	\$ 4,042	\$ 4,212	\$ 4,382	\$ 4,551	\$ 4,721
FTBL 8th GR ASST LBMS	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 8th GR ASST	35	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
FTBL 8TH GR HEAD C	32	\$ 2,722	\$ 2,894	\$ 3,065	\$ 3,236	\$ 3,407	\$ 3,578	\$ 3,749	\$ 3,919	\$ 4,090	\$ 4,261	\$ 4,432	\$ 4,602	\$ 4,773	\$ 4,943	\$ 5,114
FTBL 9TH GR ASST	33	\$ 2,466	\$ 2,636	\$ 2,807	\$ 2,977	\$ 3,147	\$ 3,317	\$ 3,487	\$ 3,657	\$ 3,827	\$ 3,998	\$ 4,168	\$ 4,338	\$ 4,508	\$ 4,678	\$ 4,848
FTBL 9TH GR ASST	33	\$ 2,466	\$ 2,636	\$ 2,807	\$ 2,977	\$ 3,147	\$ 3,317	\$ 3,487	\$ 3,657	\$ 3,827	\$ 3,998	\$ 4,168	\$ 4,338	\$ 4,508	\$ 4,678	\$ 4,848
FTBL 9TH GR HEAD C	32	\$ 2,722	\$ 2,894	\$ 3,065	\$ 3,236	\$ 3,407	\$ 3,578	\$ 3,749	\$ 3,919	\$ 4,090	\$ 4,261	\$ 4,432	\$ 4,602	\$ 4,773	\$ 4,943	\$ 5,114
FTBL HS-ASST COACH	31	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,058	\$ 5,312	\$ 5,567	\$ 5,821	\$ 6,076	\$ 6,330	\$ 6,584	\$ 6,838	\$ 7,092	\$ 7,346	\$ 7,600
FTBL HS-ASST COACH	31	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,058	\$ 5,312	\$ 5,567	\$ 5,821	\$ 6,076	\$ 6,330	\$ 6,584	\$ 6,838	\$ 7,092	\$ 7,346	\$ 7,600
FTBL HS-ASST COACH	31	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,058	\$ 5,312	\$ 5,567	\$ 5,821	\$ 6,076	\$ 6,330	\$ 6,584	\$ 6,838	\$ 7,092	\$ 7,346	\$ 7,600
FTBL HS-ASST COACH	31	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,058	\$ 5,312	\$ 5,567	\$ 5,821	\$ 6,076	\$ 6,330	\$ 6,584	\$ 6,838	\$ 7,092	\$ 7,346	\$ 7,600
FTBL HS-DEFENS COORD	29	\$ 4,551	\$ 4,805	\$ 5,061	\$ 5,316	\$ 5,570	\$ 5,825	\$ 6,081	\$ 6,340	\$ 6,594	\$ 6,848	\$ 7,104	\$ 7,359	\$ 7,615	\$ 7,869	\$ 8,125
FTBL HS-HEAD COACH	28	\$ 6,635	\$ 6,974	\$ 7,319	\$ 7,658	\$ 7,995	\$ 8,334	\$ 8,679	\$ 9,017	\$ 9,356	\$ 9,701	\$ 10,041	\$ 10,381	\$ 10,722	\$ 11,062	\$ 11,402
FTBL HS-OFFENS COORD	30	\$ 4,551	\$ 4,805	\$ 5,061	\$ 5,316	\$ 5,570	\$ 5,825	\$ 6,081	\$ 6,340	\$ 6,594	\$ 6,848	\$ 7,104	\$ 7,359	\$ 7,615	\$ 7,869	\$ 8,125
GOLF ASST COACH	37	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
GOLF ASST COACH	37	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,306	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
GOLF - ITMS	70	\$ 1,191	\$ 1,302	\$ 1,413	\$ 1,524	\$ 1,633	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,187	\$ 2,298	\$ 2,409	\$ 2,518	\$ 2,629	\$ 2,740
GOLF - LBMS	70	\$ 1,191	\$ 1,302	\$ 1,413	\$ 1,524	\$ 1,633	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,187	\$ 2,298	\$ 2,409	\$ 2,518	\$ 2,629	\$ 2,740
GOLF-HS HEAD COACH	50	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
INTRAMURALS - INDIAN TRAIL	44	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
INTRAMURALS - INDIAN TRAIL	44	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
INTRAMURALS - LIBERTY BELL	44	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
INTRAMURALS - LIBERTY BELL	44	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
LACROSSE HS ASST - BOY	44	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
LACROSSE HS ASST - GIRL	44	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
LACROSSE HS HEAD C - BOY	42	\$ 3,190	\$ 3,444	\$ 3,700	\$ 3,955	\$ 4,211	\$ 4,465	\$ 4,721	\$ 4,975	\$ 5,231	\$ 5,486	\$ 5,742	\$ 5,996	\$ 6,252	\$ 6,507	\$ 6,763
LACROSSE HS HEAD C - GIRL	42	\$ 3,190	\$ 3,444	\$ 3,700	\$ 3,955	\$ 4,211	\$ 4,465	\$ 4,721	\$ 4,975	\$ 5,231	\$ 5,486	\$ 5,742	\$ 5,996	\$ 6,252	\$ 6,507	\$ 6,763
MAINTAIN RIKING HEAD C	R	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511

2026-2027 Supplemental Salary Scale

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
MOUNTAIN BIKING ASST COACH		8 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
ORCHESTRA DIRECTOR		38 \$	4,040 \$	4,295 \$	4,549 \$	4,804 \$	5,053 \$	5,317 \$	5,572 \$	5,826 \$	6,081 \$	6,335 \$	6,591 \$	7,101 \$	7,356 \$	7,612 \$
ORCHESTRA ASST		8 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
ROBOTICS		74 \$	1,064 \$	1,150 \$	1,234 \$	1,320 \$	1,404 \$	1,490 \$	1,574 \$	1,660 \$	1,744 \$	1,830 \$	1,914 \$	2,085 \$	2,170 \$	2,255 \$
ROBOTICS		74 \$	1,064 \$	1,150 \$	1,234 \$	1,320 \$	1,404 \$	1,490 \$	1,574 \$	1,660 \$	1,744 \$	1,830 \$	1,914 \$	2,085 \$	2,170 \$	2,255 \$
ROBOTICS		74 \$	1,064 \$	1,150 \$	1,234 \$	1,320 \$	1,404 \$	1,490 \$	1,574 \$	1,660 \$	1,744 \$	1,830 \$	1,914 \$	2,085 \$	2,170 \$	2,255 \$
SCHOLAR'S BOWL SPONSOR		40 \$	1,064 \$	1,150 \$	1,234 \$	1,320 \$	1,404 \$	1,490 \$	1,574 \$	1,660 \$	1,744 \$	1,830 \$	1,914 \$	2,085 \$	2,170 \$	2,255 \$
SOCCER JV BOYS		44 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOCCER JV GIRL		44 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOCCER ASST BOYS - ITMS		72 \$	841 \$	919 \$	997 \$	1,076 \$	1,153 \$	1,231 \$	1,308 \$	1,387 \$	1,465 \$	1,543 \$	1,622 \$	1,777 \$	1,856 \$	1,934 \$
SOCCER ASST GIRLS - ITMS		72 \$	841 \$	919 \$	997 \$	1,076 \$	1,153 \$	1,231 \$	1,308 \$	1,387 \$	1,465 \$	1,543 \$	1,622 \$	1,777 \$	1,856 \$	1,934 \$
SOCCER HEAD BOYS - ITMS		75 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
SOCCER HEAD GIRLS - ITMS		75 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
SOCCER ASST BOYS - LBMS		72 \$	841 \$	919 \$	997 \$	1,076 \$	1,153 \$	1,231 \$	1,308 \$	1,387 \$	1,465 \$	1,543 \$	1,622 \$	1,777 \$	1,856 \$	1,934 \$
SOCCER ASST GIRLS - LBMS		72 \$	841 \$	919 \$	997 \$	1,076 \$	1,153 \$	1,231 \$	1,308 \$	1,387 \$	1,465 \$	1,543 \$	1,622 \$	1,777 \$	1,856 \$	1,934 \$
SOCCER HEAD BOYS - LBMS		75 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
SOCCER HEAD GIRLS - LBMS		75 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
SOCCER HS ASST-BOY		44 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOCCER HS ASST-GIRL		44 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOCCER HS HEAD C-BOY		42 \$	3,190 \$	3,444 \$	3,700 \$	3,955 \$	4,211 \$	4,465 \$	4,721 \$	4,975 \$	5,231 \$	5,486 \$	5,742 \$	6,252 \$	6,507 \$	6,763 \$
SOCCER HS HEAD C-GIRL		42 \$	3,190 \$	3,444 \$	3,700 \$	3,955 \$	4,211 \$	4,465 \$	4,721 \$	4,975 \$	5,231 \$	5,486 \$	5,742 \$	6,252 \$	6,507 \$	6,763 \$
SOFTBALL - 9TH		8 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOFTBALL-7TH GR		9 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOFTBALL-8TH GR - ITMS		8 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOFTBALL-7TH GR - LBMS		9 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOFTBALL-8TH GR LBMS		8 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SOFTBALL-HS-ASST		46 \$	2,722 \$	2,894 \$	3,063 \$	3,234 \$	3,403 \$	3,574 \$	3,743 \$	3,915 \$	4,083 \$	4,255 \$	4,425 \$	4,765 \$	4,936 \$	5,106 \$
SOFTBALL-HS-ASST		46 \$	2,722 \$	2,894 \$	3,063 \$	3,234 \$	3,403 \$	3,574 \$	3,743 \$	3,915 \$	4,083 \$	4,255 \$	4,425 \$	4,765 \$	4,936 \$	5,106 \$
SOFTBALL-HS-HEAD COACH		45 \$	4,040 \$	4,295 \$	4,549 \$	4,804 \$	5,053 \$	5,317 \$	5,572 \$	5,826 \$	6,081 \$	6,335 \$	6,591 \$	7,101 \$	7,356 \$	7,612 \$
SWIMMING ASST COACH		49 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SWIMMING ASST COACH		71 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
SWIMMING-BOY & GIRL		48 \$	4,040 \$	4,295 \$	4,549 \$	4,804 \$	5,053 \$	5,317 \$	5,572 \$	5,826 \$	6,081 \$	6,335 \$	6,591 \$	7,101 \$	7,356 \$	7,612 \$
SWIMMING ITMS		75 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
SWIMMING LBMS		75 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
TENNIS ASST - LBMS		21 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
TENNIS ASST - ITMS		21 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
TENNIS-BOYS COACH		50 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
TENNIS - HS ASST BOYS		35 \$	1,642 \$	1,752 \$	1,864 \$	1,974 \$	2,085 \$	2,196 \$	2,305 \$	2,417 \$	2,527 \$	2,638 \$	2,747 \$	2,969 \$	3,080 \$	3,190 \$
TENNIS-GIRLS COACH		51 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
TENNIS - HS ASST GIRLS		35 \$	1,642 \$	1,752 \$	1,864 \$	1,974 \$	2,085 \$	2,196 \$	2,305 \$	2,417 \$	2,527 \$	2,638 \$	2,747 \$	2,969 \$	3,080 \$	3,190 \$
TRACK ASST - ITMS		56 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
TRACK ASST - ITMS		56 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
TRACK ASST - LBMS		57 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
TRACK ASST - LBMS		56 \$	1,191 \$	1,302 \$	1,413 \$	1,524 \$	1,633 \$	1,744 \$	1,854 \$	1,965 \$	2,076 \$	2,187 \$	2,298 \$	2,518 \$	2,629 \$	2,740 \$
TRACK HEAD - ITMS		54 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
TRACK HEAD - LBMS		54 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
TRACK HS ASST-BOY		54 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
TRACK HS ASST-BOY		54 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$
TRACK HS ASST-ROY		54 \$	2,127 \$	2,298 \$	2,468 \$	2,638 \$	2,808 \$	2,978 \$	3,148 \$	3,318 \$	3,489 \$	3,659 \$	3,829 \$	4,169 \$	4,341 \$	4,511 \$

2026-2027 Supplemental Salary Scale

ASSIGNMENT	CODE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
TRACK HS ASST-GIRL	55	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
TRACK HS ASST-GIRL	55	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
TRACK HS ASST-GIRL	55	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
TRACK HS HEAD-BOY	52	\$ 3,190	\$ 3,444	\$ 3,700	\$ 3,955	\$ 4,211	\$ 4,465	\$ 4,721	\$ 4,975	\$ 5,231	\$ 5,486	\$ 5,742	\$ 5,996	\$ 6,252	\$ 6,507	\$ 6,763
TRACK HS HEAD-GIRL	53	\$ 3,190	\$ 3,444	\$ 3,700	\$ 3,955	\$ 4,211	\$ 4,465	\$ 4,721	\$ 4,975	\$ 5,231	\$ 5,486	\$ 5,742	\$ 5,996	\$ 6,252	\$ 6,507	\$ 6,763
VOLLEYBALL-7TH GR ITMS	60	\$ 1,191	\$ 1,302	\$ 1,413	\$ 1,524	\$ 1,633	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,075	\$ 2,187	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
VOLLEYBALL-8TH GR ITMS	60	\$ 1,191	\$ 1,302	\$ 1,413	\$ 1,524	\$ 1,633	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,075	\$ 2,187	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
VOLLEYBALL-7TH GR LBMS	60	\$ 1,191	\$ 1,302	\$ 1,413	\$ 1,524	\$ 1,633	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,075	\$ 2,187	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
VOLLEYBALL-8TH GR LBMS	60	\$ 1,191	\$ 1,302	\$ 1,413	\$ 1,524	\$ 1,633	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,075	\$ 2,187	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
VOLLEYBALL-9TH GR	65	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,305	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
VOLLEYBALL-HS ASST	59	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
VOLLEYBALL-HS ASST	59	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
VOLLEYBALL-HS HEAD COACH	58	\$ 3,190	\$ 3,444	\$ 3,700	\$ 3,955	\$ 4,211	\$ 4,465	\$ 4,721	\$ 4,975	\$ 5,231	\$ 5,486	\$ 5,742	\$ 5,996	\$ 6,252	\$ 6,507	\$ 6,763
VOLLEYBALL - BOYS HEAD COACH	59	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
VOLLEYBALL - BOYS ASST COACH	79	\$ 1,642	\$ 1,752	\$ 1,864	\$ 1,974	\$ 2,085	\$ 2,196	\$ 2,305	\$ 2,417	\$ 2,527	\$ 2,638	\$ 2,747	\$ 2,858	\$ 2,969	\$ 3,080	\$ 3,190
WEIGHT ROOM COORDINATOR	61	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
WRESTLING - BOYS	62	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,053	\$ 5,317	\$ 5,572	\$ 5,826	\$ 6,081	\$ 6,335	\$ 6,591	\$ 6,846	\$ 7,101	\$ 7,356	\$ 7,612
WRESTLING - GIRLS	62	\$ 4,040	\$ 4,295	\$ 4,549	\$ 4,804	\$ 5,053	\$ 5,317	\$ 5,572	\$ 5,826	\$ 6,081	\$ 6,335	\$ 6,591	\$ 6,846	\$ 7,101	\$ 7,356	\$ 7,612
WRESTLING ASST	63	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
WRESTLING ASST	63	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
WRESTLING ASST	63	\$ 2,127	\$ 2,298	\$ 2,468	\$ 2,638	\$ 2,808	\$ 2,978	\$ 3,148	\$ 3,318	\$ 3,489	\$ 3,659	\$ 3,829	\$ 3,999	\$ 4,169	\$ 4,341	\$ 4,511
WRESTLING MIDDLE SCHOOL HC	75	\$ 1,191	\$ 1,302	\$ 1,413	\$ 1,524	\$ 1,633	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,075	\$ 2,187	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
WRESTLING MIDDLE SCHOOL ASST C	72	\$ 841	\$ 919	\$ 997	\$ 1,076	\$ 1,153	\$ 1,231	\$ 1,308	\$ 1,387	\$ 1,465	\$ 1,543	\$ 1,622	\$ 1,699	\$ 1,777	\$ 1,856	\$ 1,934
YEARBOOK SPONSOR	64	\$ 2,219	\$ 2,367	\$ 2,515	\$ 2,663	\$ 2,811	\$ 2,959	\$ 3,107	\$ 3,255	\$ 3,403	\$ 3,551	\$ 3,699	\$ 3,847	\$ 3,995	\$ 4,143	\$ 4,290
MMGT CC TEAM CHIEF	65	\$ 2,042	\$ 2,212	\$ 2,382	\$ 2,552	\$ 2,723	\$ 2,892	\$ 3,063	\$ 3,233	\$ 3,403	\$ 3,573	\$ 3,743	\$ 3,913	\$ 4,083	\$ 4,254	\$ 4,423
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
MMGT CC TEAM MBR	66	\$ 1,191	\$ 1,302	\$ 1,412	\$ 1,524	\$ 1,634	\$ 1,744	\$ 1,854	\$ 1,965	\$ 2,076	\$ 2,186	\$ 2,298	\$ 2,407	\$ 2,518	\$ 2,629	\$ 2,740
COORDINATED SCHOOL HEALTH	67	\$ 1,134	\$ 1,240	\$ 1,344	\$ 1,451	\$ 1,556	\$ 1,661	\$ 1,765	\$ 1,871	\$ 1,977	\$ 2,082	\$ 2,189	\$ 2,292	\$ 2,398	\$ 2,504	\$ 2,610

LB

### **SB2072 (HB2121) – LEA Reporting**

B. Watson (R), R. Williams (R)

Enacted as Public Chapter [1007](#), effective October 1, 2026.

Summary:

Enacts the Better Spending, Better Schools Act of 2026. Requires each local education agency (LEA) and public charter school to submit a planning and budgetary report for the upcoming school year and an expenditure report for the immediately preceding school year to the Office of Research and Education Accountability (OREA) and the Department of Education (DOE) by August 1 each year detailing expenditures from the immediately preceding school year. Requires the DOE to develop standardized reporting forms, with specified data requirements including instructional costs, personnel, student support services, administrative costs, operations and maintenance, professional development, and direct allocations, with all financial data disaggregated by revenue source and type for use by all LEAs and public charter schools and to publish each LEA's and public charter school's expenditure report on the state report card. Requires the state report card to display the total amount of state funds appropriated to each LEA and public charter school through the Tennessee Investment in Student Achievement (TISA) formula, along with the required local contribution for the applicable school year, and to maintain each posted expenditure report on the state report card for no less than two consecutive school years. Takes effect upon becoming law for the purposes of developing and adopting policies. Effective October 1, 2026, for all other purposes.

### **SB2247 (HB2532) – Expansion of EFS Program**

J. Johnson (R), W. Lamberth (R)

Enacted as Public Chapter [0963](#), effective May 7, 2026.

Summary:

Requires the Department of Education (DOE) to make a maximum of 35,000 Education Freedom Scholarships (EFS) available to eligible students for the 2026-2027 school year. Requires the department of education to allocate additional funds to a local education agency (LEA) for the 2026-2027 school year, if an LEA's TISA allocation for the current school year is less than the LEA's TISA allocation for the 2025-2026 school year and the LEA experienced disenrollment. Such additional allocation must be equal to the amount of the difference between the LEA's TISA allocation for the current school year and the LEA's TISA allocation for the 2025-2026 school year. Requires the department of education to allocate additional funds to an LEA for the 2027-2028 and 2028-2029 school year if an LEA's TISA allocation for the current school year is less than the LEA's TISA allocation for the 2025-2026 school year and the LEA has experienced disenrollment. Such additional allocation must be in the amount of the average per pupil state funds received by the LEA in the immediately preceding school year for each student who disenrolled for the LEA in the immediately preceding school year and, at the time of the student's registration or enrollment, provided the LEA with the student's social security number. Requires the department of education to allocate additional funds to an LEA starting with the 2029-2030 school year if an LEA's TISA allocation is less than the LEA's TISA allocation for the 2025-2026 school year, and the LEA experienced disenrollment. Such allocation must be in the amount of the average per pupil state funds received by the LEA in the immediately preceding school year for each student who disenrolled from the LEA for the immediately preceding school year and received an education freedom scholarship. Requires each LEA, as a condition to the receipt of any additional funds, to report to the department the reason for disenrollment provided by each non-virtual student who disenrolled in the immediately preceding school year. Clarifies that the sum total of any additional funds received by an LEA pursuant to this bill must not be greater than the difference between the LEA's TISA allocation for the current year and the LEA's

TISA allocation for the 2025-2026 school year. Clarifies that an LEA may only receive additional funds through one available mechanism. Provides that "disenrollment," as used in this bill, means that the LEA's non-virtual average daily membership for the current school year is lower than the LEA's non-virtual average daily membership for the immediately preceding school year. Makes changes to the priority for awarding scholarships. Requires the DOE to annually report to the education committee of the senate and the committee of the house of representatives having jurisdiction over K-12 education the number of eligible students who applied for a scholarship, disaggregated by: The number of applications received from each county; The number of eligible students who, at the time of submitting a completed scholarship application, were enrolled in a public school; The number of eligible students who, at the time of submitting a completed scholarship application, were not yet enrolled in school, but who were applying for a scholarship for kindergarten enrollment; and To the extent such data is available to the department, the number of eligible students whose annual household income is within the priority levels used in awarding the scholarships.