

# **BARTLETT CITY BOARD OF EDUCATION BUSINESS MEETING AGENDA**

**AUDITORIUM  
5705 STAGE ROAD  
BARTLETT, TN 38134**

**May 28, 2026  
6:00 PM**

- I. INVOCATION
- II. PLEDGE OF ALLEGIANCE
- III. CALL TO ORDER & ROLL CALL
  - A. Official Business of the Day
- IV. SPECIAL PRESENTATIONS
  - A. 2025-2026 Superintendent's Evaluation
- V. PUBLIC COMMENT
- VI. APPROVAL OF AGENDA
- VII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS
  - A. April 23, 2026 Business Meeting Minutes
- VIII. REPORTS
  - A. Chairman's Report
  - B. Superintendent's Report
  - C. General Counsel's Report
  - D. Tennessee Legislative Network (TLN) Representative Report
  - E. Financial Report
- IX. UNFINISHED BOARD BUSINESS
- X. BOARD ACTION ITEMS
  - A. Consent Agenda
    - 1. Letter of Intent (LOI) 26-27 Sysco Memphis LLC (Non-Food Products Bid #FY231008)
    - 2. Letter of Intent (LOI) 26-27 Sysco Memphis LLC (Food Products Bid #FY23014)
    - 3. Letter of Intent (LOI) 26-27 Imperial Dade Nutrition (Non-Food Items Bid #FY231008 Renewal)
    - 4. Resolution 13-8 PEPPM Cooperative Agreement
    - 5. Pizza Program RFP#FY26006 Initial Award
    - 6. Sodexo Operations LLC Contract Amendment
    - 7. Memorandum of Agreement (MOA) with Bartlett Primary Assessment Center
    - 8. Behavior Services of the Mid-South Contract Addendum
    - 9. 26-27 Allied Instructional Services Contract Addendum
    - 10. 26-27 Stellar Therapy Contract Amendment
    - 11. Memorandum of Understanding (MOU) between TCAT Memphis and Bartlett City Board of Education
    - 12. Digital Scoreboards Contract

13. Bathroom Renovation Project at Ellendale Elementary  
Bid#FY26007
  14. Pupil Transportation Services Agreement Amendment Number One
  15. Carrier of Student Insurance
  16. FY2027 Consolidated Application for IDEA/ESSA Funding for 2026-2027
  17. 2026-2027 BCS Differentiated Pay Plan
  18. 2026-2027 BCS Teacher Pay Scales
- B. New Board Business
1. Altruria Elementary School Project GMP
  2. Resolution 13-7 Budget Amendment
  3. Emergency Operations Plan
- XI. ADJOURNMENT

**BARTLETT CITY BOARD OF EDUCATION  
BUSINESS MEETING MINUTES**

**AUDITORIUM  
5705 STAGE ROAD  
BARTLETT, TN 38134**

**April 23, 2026  
6:00 PM**

**INVOCATION AND PLEDGE OF ALLEGIANCE**

The BCS Elementary Honor Choir sang the National Anthem and then led the Board and audience in reciting the Pledge of Allegiance. Dr. Stephens thanked the following teachers for leading the Elementary Honors Choir.

- Altruria ES- Sarah McGinnis and Ethan Smith
- Bartlett ES- Christine Hughes and Paula Turner
- Bon Lin ES- Rachel Cooper and Ashley Finch
- Ellendale ES- Bethany Rundell
- Oak ES- Anthony Richardson
- Rivercrest ES- Amber Roland

Board Member Bryan Woodruff said a prayer.

**CALL TO ORDER & ROLL CALL**

**Official Business of the Day**

Chairman Cook called the meeting to order at 6:00 p.m. The following Board Members were present:

Ms. Erin Berry  
Mr. David Cook  
Mrs. Shirley Jackson  
Mr. Bryan Woodruff

Absent: Dr. Brad Ratliff

**SPECIAL PRESENTATIONS**

**2026 Scholastic National Art Competition**

**Thiago Escobar** - Thiago's work stood out from the start in Ninth grade. He traveled to Mexico, and his photographs blew everyone away. Mrs. Tutor was confident he had award winning work and encouraged him to enter the Scholastic contest in 9th and 10th grade, which he did, and this year his Gold Key photo won a National Award! We have not seen the last of awards from Thiago! He is just getting started!

**Brynnner Salg** - Brynnner is a bright light in every class he is a part of. He is helpful, kind, and fun! Brynnner earned a Gold Key in Scholastic in the ninth grade, and this year his Gold Key won a National Gold Medal! We know this is not the last award he will win, and we can't wait to see what he does next!

**Alaina Teasdale** - Mrs. Tutor describes Alaina as her hardest working photography student. "Alaina takes every assignment very seriously, even requesting to take materials home so she can experiment in a more secluded environment". Alaina's National Medals are not a surprise to Mrs. Tutor. In fact, **Alaina did not just win one National Medal this year; she won TWO**. In the history of Bartlett high School, that has never happened! Mrs. Tutor knew Alaina had major talent in the ninth grade, and she is thrilled to see her get the recognition she deserves!

**MiAngel Temple** - MiAngel is in her second year of photography classes at Bartlett High School and **this is her SECOND National Medal in two years!** MiAngel has a natural gift for seeing great compositions. Mrs. Tutor wishes she could say she taught MiAngel everything she knows, but it would not be the truth. She is a naturally gifted photographer. We can't wait to see all the great things she does NEXT year.

**Lily Zent** is a visual artist with what art teachers call "once in a lifetime" talent. She went to Oak elementary where her art teacher, Mrs. Susan Brady (who is now retired) knew she was gifted. While at Appling Middle, her art teacher, Mrs. Leathers, would text Mrs. Tutor images of Lily's work because it was just 'off the charts' amazing. Lily took Photography in ninth grade and won many Scholastic awards for her art and photographs. This year, as a junior, Lily noticed a bright sunset while in the waiting room at a doctor's office and thought to snap a picture. That photo won a Gold Key and has now earned a National Scholastic award! Lily also won Best of Show for all of high schools at our district art show last weekend. We are very proud of Lily!

---

### **2026 National Speech and Debate Tournament in Richmond, VA:**

These students have qualified for the National Speech and Debate Tournament, the highest level of competition in high school speech and debate, representing Tennessee on the national stage. Laila and Adalee placed third out of 19 entries in Duo Interpretation, and Anya placed third out of 22 entries in Informative Speaking. This achievement marks only the second time Bartlett has sent students to this prestigious tournament and places them among the top 5% of competitors nationwide.

**Laila Bowling** and **Adalee Walker** in Duo Interpretation  
**Anya Moyer** in Informative Speaking

Kevin Rogers was named the TN Speech and Debate Coach of the Year at the qualifying tournament in Cookeville. He was unable to be here tonight but will be recognized at the May meeting.

---

### **National Merit Commended Students**

**Carson Adams**, the son of Michael Adams and Tabitha Adams, was named a National Merit Commended Scholar. Carson will finish his high school career ranked 5<sup>th</sup> in his class, balancing accelerated coursework with his BHS band and youth symphony participation. He has been involved with the Honors Academy, Knowledge Bowl team, National Honor Society, and is one of the founding members of the BHS chess club. Carson has also volunteered at athletic event concession stands, park clean-ups, and 5K race monitoring. He plans to continue his education in the chemistry field at Tennessee Tech University.

**Samuel Thomas** was also named a National Merit Commended Scholar. Samuel will graduate with a 4.3958 weighted grade point average, consistently challenging himself with Honors, AP, and Dual Enrollment classes. He is a member of Mu Alpha Theta, often volunteering his time as a math tutor, and in preparation for his chosen career path of business, he has also been involved with Future Business Leaders of America. The son of Michael and Phuong Thomas, Samuel will attend the University of Memphis.

**National Merit Commended Student and Salutatorian - Gibson Frederick Stubbs**

The Class of 2026 Salutatorian for Bartlett High School is Gibson Frederick Stubbs. Gibson will graduate with a 4.5761 weighted grade point average, routinely excelling in accelerated coursework. He has earned accolades such as honor roll and memberships to the BHS Honors Academy, Beta Club, and National Honor Society. Additionally, he was named a Commended Scholar by the National Merit Scholarship Program. Throughout high school, Gibson has volunteered over 50 hours to the Bartlett sports program and events around the Bartlett community. He has devoted much of his time to the band as part of the percussion ensemble. Gibson was named section leader and credits earning 18th place out of 112 schools at the Grand Nationals competition to being the accomplishment he is proudest of during high school. Gibson, the son of Alan and Leigh Stubbs of Bartlett, Tennessee, aspires to become an electrical engineer, while also pursuing musical interests. He will attend Tennessee Tech University in the fall.

**Valedictorian - Dennise Stephanie Alfonso**

Bartlett High School's Valedictorian for 2026 is Dennise Stephanie Alfonso, the daughter of Nebuchadnezar and Edith Alfonso, of Bartlett, Tennessee. Dennise will graduate with a 4.5865 weighted grade point average after consistently maximizing her schedule with accelerated coursework. Her achievements have been recognized on the honor roll and with memberships to the BHS Honors Academy, Beta Club, Mu Alpha Theta, and National Honor Society. A talented cellist, Dennise has participated in the BHS and Memphis Youth Symphony orchestras, earning spots in the All-West and All-State groups, and performing at the Austin Peay State University and University of Memphis honors orchestra festivals. Dennise has also volunteered her time to the Memphis First Seventh-Day Adventist Church, Mid-South Mission of Mercy, and Catholic Church of the Resurrection's Christmas program. Her commitment, drive, and tenacity will serve her well as she works towards a degree in biomedical engineering at the University of Memphis.

**PUBLIC COMMENT**

Betty Suzanne Beasley  
5642 Elmore Road  
Bartlett, TN  
RE: Altruria Elementary Registration Denied

Bonnie McBride  
6946 Ash Hill Lane  
Bartlett, TN 38135  
RE: Bullying, student safety, and reporting concerns affecting vulnerable students

Bryan McBride  
6946 Ash Hill Lane  
Bartlett, TN 38135  
RE: Culture, Bullying

### **APPROVAL OF AGENDA**

Mrs. Jackson made the motion to approve the agenda. Ms. Berry seconded the motion. With all ayes, the agenda was approved.

### **APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

#### **March 26, 2026 Business Meeting Minutes**

Mrs. Jackson made the motion to approve the March 26, 2026, Business Meeting Minutes. Ms. Erin Berry seconded the motion. With all ayes, the Meeting Minutes were approved.

### **REPORTS**

#### **Chairman's Report**

Chairman Cook provided the following updates:

- I met with Superintendent Stephens, CFO Lakisha Mitchell and former CFO Teresa Winter for the 26-27 Budget presentation on April 9th.
- This year's Aspiring Leaders finished today.
- My required annual TSBA training is next week.
- Hard to believe that BHS graduation is in two and a half weeks.

#### **Superintendent's Report**

Superintendent Stephens provided the following updates:

- The Aspiring Leaders cohort finished today. I appreciate Dr. Maley for leading this effort and everyone who invested in growing our next generation of school leaders. Special thanks to Dr. White, Dr. Filsinger and Dr. Keita for their involvement.
- TCAP testing is going on and things are going well.
- I recently attended the AIMS Conference. Great time to meet and learn from other municipal superintendents from across the state.
- Today I met with SWSSC and TDOE in Jackson. Good meeting regarding legislative updates and upcoming events.
- Graduation will be held at 6:00 p.m. on Monday, May 4<sup>th</sup> at Bellevue Baptist Church.
- Our last day of school is May 22<sup>nd</sup>.

#### **General Counsel's Report**

No report.

#### **Tennessee Legislative Network (TLN) Representative Report**

No report.

#### **Financial Report**

The March Financial Report was accepted by the Board. It is a non-voting item.

### **UNFINISHED BOARD BUSINESS**

No Unfinished Business.

## **BOARD ACTION ITEMS**

### **Consent Agenda**

Letter of Intent (LOI) 26-27 Above All Enterprises LLC

Letter of Intent (LOI) 26-27 Bimbo Bakeries USA

Letter of Intent (LOI) 26-27 Cook's Pest Control

Letter of Intent (LOI) 26-27 Forestwood Farm Inc.

Memorandum of Agreement (MOA) between Lakeside and Bartlett City Board of Education

Memorandum of Agreement (MOA) between Youth Villages and Bartlett City Board of Education

The Consent Agenda passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

### **New Board Business**

#### **2025-2026 Superintendent Evaluation Instrument**

The 2025-2026 Superintendent Evaluation Instrument passed with a motion by Ms. Erin Berry and a second by Mr. Bryan Woodruff.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

#### **Proposed 2026-2027 BCS Elementary, Middle and High School Fees**

The Proposed 2026-2027 BCS Elementary, Middle and High School Fees passed with a motion by Ms. Erin Berry and a second by Mr. Bryan Woodruff.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

#### **Contract with Bartlett Sidekick Therapy Partners**

The Contract with Bartlett Sidekick Therapy Partners passed with a motion by Mrs. Shirley Jackson and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

#### **RFP #FY26004 – Cleaning Services for Eleven (11) Bartlett City Schools**

RFP #FY26004 - Cleaning Services for Eleven (11) Bartlett City Schools awarded to ServiceMaster passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

**FY 26-27 Bartlett City Schools Operating Budgets (General Fund, Special Revenue Fund and School Nutrition)**

The FY 26-27 Bartlett City Schools Operating Budgets (General Fund, Special Revenue Fund and School Nutrition) passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

**2026 Tenure Recommendations**

Emily	Brown	Ellendale Elementary
Lucy	Chapman	Ellendale Elementary
Kasey	Hampton	Altruria Elementary
Traci	Jackson	Bartlett High
Lorenzo	Jackson	Elmore Park Middle
Kaela	Jones	Bartlett Academy
Lauren	Kobas	Bartlett Elementary
Lisa	Kovach	Appling Middle
Carly	Smith	Bon Lin Middle
Jennifer	Swanner	Elmore Park Middle
Amanda	Weeks	Elmore Park Middle
Alicia	Wells	Rivercrest Elementary
Whitney	Wilkie	Elmore Park Middle
Martha	Willis	Bartlett Academy

The 2026 Tenure Recommendations passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Aye, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

The 2025 Tenure Recommendations were read into the record by Dr. Korrie White, Assistant Superintendent. Each tenured teacher was presented with a gift. A reception was held in the lobby following the Board meeting.

**ADJOURNMENT**

The meeting adjourned at 7:00 p.m.

---

David M. Cook II, Chairman

---

Dr. David A. Stephens, Superintendent