

# **BARTLETT CITY BOARD OF EDUCATION BUSINESS MEETING AGENDA**

**AUDITORIUM  
5705 STAGE ROAD  
BARTLETT, TN 38134**

**April 23, 2026  
6:00 PM**

- I. INVOCATION
- II. PLEDGE OF ALLEGIANCE
- III. CALL TO ORDER & ROLL CALL
  - A. Official Business of the Day
- IV. SPECIAL PRESENTATIONS
- V. PUBLIC COMMENT
- VI. APPROVAL OF AGENDA
- VII. APPROVAL OF MINUTES OF PREVIOUS MEETINGS
  - A. March 26, 2026 Business Meeting Minutes
- VIII. REPORTS
  - A. Chairman's Report
  - B. Superintendent's Report
  - C. General Counsel's Report
  - D. Tennessee Legislative Network (TLN) Representative Report
  - E. Financial Report
- IX. UNFINISHED BOARD BUSINESS
- X. BOARD ACTION ITEMS
  - A. Consent Agenda
    - 1. Letter of Intent (LOI) 26-27 Above All Enterprises LLC
    - 2. Letter of Intent (LOI) 26-27 Bimbo Bakeries USA
    - 3. Letter of Intent (LOI) 26-27 Cook's Pest Control
    - 4. Letter of Intent (LOI) 26-27 Forestwood Farm Inc.
    - 5. Memorandum of Agreement (MOA) between Lakeside and Bartlett City Board of Education
    - 6. Memorandum of Agreement (MOA) between Youth Villages and Bartlett City Board of Education
  - B. New Board Business
    - 1. 2025-2026 Superintendent Evaluation Instrument
    - 2. Proposed 2026-2027 BCS Elementary, Middle and High School Fees
    - 3. Contract with Bartlett Sidekick Therapy Partners
    - 4. RFP #FY26004 – Cleaning Services for Eleven (11) Bartlett City Schools
    - 5. FY 26-27 Bartlett City Schools Operating Budgets (General Fund, Special Revenue Fund and School Nutrition)
    - 6. 2026 Tenure Recommendations
- XI. ADJOURNMENT

**BARTLETT CITY BOARD OF EDUCATION  
BUSINESS MEETING MINUTES**

**AUDITORIUM  
5705 STAGE ROAD  
BARTLETT, TN 38134**

**March 26, 2026  
6:00 PM**

**INVOCATION AND PLEDGE OF ALLEGIANCE**

Board Member Bryan Woodruff said a prayer. The Board and audience recited the Pledge of Allegiance.

**CALL TO ORDER & ROLL CALL**

**Official Business of the Day**

Chairman Cook called the meeting to order at 6:00 p.m. The following Board Members were present:

Ms. Erin Berry  
Mr. David Cook  
Mr. Bryan Woodruff

Absent: Mrs. Shirley Jackson  
Dr. Brad Ratliff

**SPECIAL PRESENTATIONS**

**Recognitions March 26, 2026**

The following students and staff were recognized by Dr. Korrie White and presented a certificate by Chairman Cook and Superintendent Stephens.

**John Jackson “Above and Beyond”** certificate in appreciation of his outstanding dedication and service to the district. For over 10 years he has faithfully served as a substitute teacher, and during that time he has become an integral part of the High School’s community.

He substitutes nearly every day, providing consistency and stability for the students and staff. Teachers know they can rely on him, and students respect him for the positive, supportive presence he brings into every classroom. He fully embraces and supports the mission of the District in everything he does, always acting in the best interest of our students.

Beyond the classroom, he is a true fixture at the High School. He attends nearly every basketball and football game, along with many other extracurricular events, demonstrating his genuine commitment to the students and school spirit. His willingness to volunteer, step in wherever needed, and go above and beyond does not go unnoticed. He leads with a positive attitude and a contagious smile that uplifts those around him.

In every sense, he represents the very best of our district—dependable, dedicated, student-centered, and community-minded.

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**BHS Girls Wrestling** team finished with a record of 18-3 and were both region dual and individual champions. They had 7 individual champions and also finished 3rd in the state. 4 girls qualify for the state tournament and 3 of them placed.

Head Coach- Rodrigo Galvan Region 8 Coach of the Year

Asst. Coach- Chris McKendry

Asst. Coach- Mallory Austin

Asst. Coach – KaDerricka Wright

**FRESHMAN –**

Anna Clement

Madi Tutton

Gigi Hart

Ava Brown

Bristol Boyd

Kamia Johnson

Jasmine Cuchens

Kaelyn Vargas

Carlee Churchill

Maria Parra - placed 4th at 152

Sam McKendry

Morgan Brown

Fatima Sesay

**SOPHOMORE-**

Ellen Anderson - placed 3rd at 120

Lauren Arrington - placed 6th at 145

**JUNIORS –**

Abby Longo

Shyler Salmon

Ella Berg

Adriana Sammons

TKay Cannon

PJ McKendry

**SENIORS –**

Christina Lockett

Emily Clement

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**BHS Boys Wrestling** Our Bartlett boys wrestling had a year filled with history as they finished as district champions for the fourth consecutive season. Also, they were once again regional champions, and for the first time in team history sectional champions. Individually, Bartlett Boys Wrestling had a record breaking 9 state qualifiers. 5 regional champions and 4 sectional champions, and 3 State medalists, and another top 10 team finish in the state tournament.

Head Coach Cameron Oliver

Assistant Coach John Brown

Assistant Coach Garrett Rehling

Assistant Coach Hunter Siler

Assistant Coach Ndayambaje John

Assistant Coach Daniel Longo

**State qualifier's -**

Terrell Cannon

Jacob Lewis

Jayden Ayala

Daniel Bado

Cohen Clay

Jackson Brown

Myles Snelling -6th place state medalist

Jack Howard - 5th place state medalist

Syre Jones – 3rd place state medalist

**Bartlett Lady Panthers Basketball team** finished the 2025-2026 season with an overall record of 28-11. They were the regular season district 15-4A champions, district 15-4A tournament champions, region 8-4A tournament Champions, region 8 Sub-State Champions, and finished their season in the 2026 TSSAA 4A State Final Four. The Lady Panthers have worked diligently and committed themselves to excellence this year. This year's team will graduate 7 seniors. All 7 have signed or will sign this spring to play college Basketball.

Coaches

Wesley Shappley  
Brendan Harvey  
Alfonso Pratt  
Teal Battle  
Mirrakohl Johnson  
Andrew Monti

**Players**

Faye Williams  
Samiya Jones  
Harmoni Brooks  
Kay Kay Sheffield  
Taylor Miller  
Kieren Smith  
Amaré Boothe  
Anniya Bailey  
Christian Tate

Zamiya Riley  
Aalveyah Torrance  
Aaliyah Davis  
Jenna Miller  
Kendall Lewis  
Jaylah Barber  
Raeghan McAdory  
Kailey Catron  
lilea Hudson

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**BHS Boys Basketball** This season was nothing short of historic, as our team established itself as one of the premier programs in the state and the nation. Finishing with a 35–4 record, we captured District, Region, and ultimately the *25-26 State Championship*, cementing our place at the top as the #1 team in Tennessee and Memphis. Along the way, we proved ourselves on the national stage with a fourth-place finish in both the City of Palms and Bass Pro Tournament of Champions, while also claiming the Battle of Nashville title. Our resume was highlighted by elite wins over nationally recognized programs like Long Island Lutheran, Wheeler, Petersburg, SEPA, and Rod Wave Elite. With national rankings of #7 by MaxPreps and #17 by ESPN, this group showcased consistency, toughness, and a championship mindset all season long, leaving no doubt about the legacy they've created.

Coaches

Head Coach: Dion Real  
Asst. Coach: Trey Edwards  
Asst. Coach: Skyler McFall  
Asst. Coach: David Clark  
Asst. Coach: Andrew Monti  
Asst. Coach: Anthony Monti

**Managers:**

Brayzon Garner  
Jacob Carter

**Freshmen:**

Mitchell Easter  
Jamir Crawford

Malachi Hill

Kaleb Taylor

**Sophomore:**

Jamonoti Williams

Jensen Powers

Cooper Tierce

Pierce Washington

Braylon Williams

Donavin Okoth

**Juniors:**

Barry Byears

Cooper Driver

Dylan Jones

**Seniors:**

Ethan Gatewood

Amaury St. Ann

Jayden Mitchell

Marlon Dechausay

Axton Perry

Sydney Thompson

**PUBLIC COMMENT**

No public comments.

**APPROVAL OF AGENDA**

Mr. Bryan Woodruff made the motion to approve the agenda. Ms. Erin Berry seconded the motion. With all ayes, the agenda was approved.

**APPROVAL OF MINUTES OF PREVIOUS MEETINGS****February 26, 2026 Business Meeting Minutes**

Mr. Bryan Woodruff made the motion to approve the February 26, 2026, Business Meeting Minutes. Ms. Erin Berry seconded the motion. With all ayes, the Meeting Minutes were approved.

**REPORTS****Chairman's Report**

Chairman Cook provided the following updates:

- Read Across was celebrated the first week in March. I was able to read at Bartlett Elementary, Rivercrest Elementary, Oak Elementary and Ellendale Elementary. Amazing to see the little faces looking up at you. A great event.
- I attended the community meeting recently held at Altruria to discuss the construction of a new Altruria Elementary School.
- Yesterday, I attended the Honors Academy Project of Impact and spoke with almost every student. Lots of fun and interesting projects.

**Superintendent's Report**

Superintendent Stephens provided the following updates:

- Thank you to all the board members that attended Read Across America events. Great to see those young faces.
- TDOE and Riley the Reading Racoon visited Altruria Elementary to spotlight the importance of reading.
- I appreciate all our board members for attending the Altruria community meeting to discuss the new Altruria Elementary School. We are working to schedule a meeting with Altruria administration and teachers to fine tune the plans.

- Yesterday BHS hosted the Honors Academy Project of Impact Open House & Symposium.
- TCAP testing will take place in April.
- We are working on the budget and will schedule individual meetings with each of you to discuss the budget.
- I had a great time at the State Basketball Tournaments. I'm so proud of all of our coaches and especially Coach Real.

### **General Counsel's Report**

No report.

### **Tennessee Legislative Network (TLN) Representative Report**

No report.

### **Financial Report**

The February Financial Report was accepted by the Board. It is a non-voting item.

### **UNFINISHED BOARD BUSINESS**

No unfinished Board Business.

### **BOARD ACTION ITEMS**

#### **New Board Business**

#### **BCS Local Adoption of Textbooks**

BCS Local Adoption of Textbooks passed with a motion by Ms. Erin Berry and a second by Mr. Bryan Woodruff.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

#### **Letter of Intent (LOI) Republic Services 26-27**

Letter of Intent (LOI) with Republic Services 26-27 passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

#### **Letter of Intent (LOI) Magnificent Grounds 26-27**

Letter of Intent (LOI) with Magnificent Grounds 26-27 at Bartlett High School passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

#### **Letter of Intent (LOI) Milk and Dairy Food Products 26-27**

Letter of Intent (LOI) with Hiland Milk and Dairy Food Products 26-27 passed with a motion by Ms. Erin Berry and a second by Mr. Bryan Woodruff.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

**Letter of Intent (LOI) SKB Facilities Maintenance 26-27**

Letter of Intent (LOI) with SKB Facilities Maintenance 26-27 for Administration Building passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

**Letter of Intent (LOI) Torry Low Voltage Communication**

Letter of Intent (LOI) with Torry Low Voltage Communication passed with a motion by Ms. Erin Berry and a second by Mr. Bryan Woodruff.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

**BID #FY26005 Oak Elementary Metal Roof Replacement**

BID #FY26005 Oak Elementary Metal Roof Replacement awarded to Architectural Paneling, LLC in the amount of \$106,700.00 passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

**Resolution 13-6 Budget Amendment**

Resolution 13-6 Budget Amendment passed with a motion by Mr. Bryan Woodruff and a second by Ms. Erin Berry.

Ms. Erin Berry: Aye, Mr. David Cook: Aye, Mrs. Shirley Jackson: Absent, Dr. Brad Ratliff: Absent, Mr. Bryan Woodruff: Aye

**ADJOURNMENT**

The meeting adjourned at 6:45 p.m.

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David M. Cook II, Chairman

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Dr. David A. Stephens, Superintendent

**M E M O R A N D U M**

**DATE:** April 23, 2026  
**TO:** Bartlett City Board of Education  
**FROM:** Dr. David A. Stephens, Superintendent  
**RE:** 2026-2027 Elementary School Fees Request

- We request approval of a \$25.00 Elementary Student Fee for the 2026-2027 school year.

Instructional materials and supplies purchased with this fee are to be consumable supplies used directly by students. These materials and supplies will supplement the district's provided curriculum.

- We request approval of a \$75.00 Elementary Basketball League Fee for the 2026-2027 school year.

This fee will be used to pay the officials at the basketball games. There will not be an admission charge for the basketball games.

Staff recommends approval.

# BARTLETT CITY SCHOOLS

## Middle School Fees

2026-2027

Fees may only be charged as listed below and may not exceed the approved amount. Please check with individual schools for their fee schedule. Fees are not collected in every middle school for each activity.

**Basic Fees:** These fees are requested from all students enrolled.

Activity	Amount
Physical Education	\$25
Instructional materials	\$25

**Course Fees:** These fees are requested from students enrolled in these specific courses.

Activity	Amount
Band	\$165
Orchestra	\$90
Chorus	\$100
Art	\$25

**Participation Fees:** These fees are requested from students who choose to participate in an optional activity.

Activity	Amount
Chorus Honor Choir	\$150
Chorus Pop Choir	\$150
Drama	\$50
Foreign Language	\$15
Boys/Girls Basketball	\$150
Baseball/Softball	\$150
Football	\$150
Track	\$75
Boys/Girls Golf	\$150
Volleyball	\$150
Boys/Girls Soccer	\$150
Cross Country	\$75
Boys/Girls Lacrosse	\$150
Non-Competitive Cheer/Dance/Pom	\$300
Boys/Girls Wrestling	\$100
Competitive Cheer/Dance	\$310/Month

**BARTLETT CITY SCHOOLS**  
**High School Fees**  
**2026-2027**

Fees may only be charged for the items listed and may not exceed the approved amount. Please check with the Bartlett Ninth Grade Academy or Bartlett High School for their fee schedule.

**Basic Fees:** These fees are requested from all students enrolled. The activities listed represent most of the areas for which fees have been charged in the past.

<b>Activity</b>	<b>Amount</b>
AP Fees	\$105.00
PSAT	\$25.00

**Course Fees:** These fees are requested from students enrolled in these specific courses.

<b>Activity</b>	<b>Amount</b>
ACT Prep Class Books	\$25.00
Physical Education	\$25.00
Chorus	\$75.00
Competition Choir	\$200.00
Marching Band	<del>\$675.00</del> \$750.00
Non-Marching Band	\$250.00
Winter Percussion Team Season November - February	\$250.00
Winter Color Guard Team Season November - February	\$250.00
Orchestra	\$250.00
Forensics Fees	\$100.00
Forensics Honors Fees	\$200.00
Biology	\$10.00
Chemistry	\$10.00
Human Anatomy and Physiology	\$10.00
Environmental Science	\$10.00
Art I	\$20.00
Art II & III	\$30.00

Art IV	\$40.00
Spanish	\$15.00
French	\$15.00
Latin	\$15.00
German	\$15.00
Accounting I	\$30.00
Accounting II	\$30.00
Web Design	\$25.00
Health Science	\$30.00
Information Technology	\$25.00
Film and TV	\$20.00
Marketing	\$25.00
Culinary Arts I	\$50.00
Culinary Arts II	\$100.00
Culinary Arts III	\$100.00
Early Childhood Education	\$30.00
Auto Shop	\$30.00
Manufacturing	\$30.00
Mechatronics II	\$30.00
Cosmetology (1 <sup>st</sup> year)	\$375.00
Cosmetology (2 <sup>nd</sup> & 3 <sup>rd</sup> year students)	\$100.00
Cosmetology (2 <sup>nd</sup> year students)	\$30.00
Cosmetology (3 <sup>rd</sup> year students)	\$25.00

**Participation Fees:** These fees are requested from students who choose to participate in an optional activity.

<b>Activity</b>	<b>Amount</b>
Thespians/Drama	\$150.00
Competition Cheer/Pom/Dance	\$412/month
Non-competitive Cheer/Pom/Dance	\$75.00/month

**Athletics:** These fees are requested from students who choose to participate in a school-sponsored athletic activity.

<b>Activity</b>	<b>Amount</b>
Boys/Girls Basketball	\$150.00
Football	\$200.00
Soccer	\$150.00
Baseball/Softball	\$150.00
Wrestling	\$150.00
Volleyball	\$150.00
Track	\$150.00
Bowling	\$100.00
Tennis	\$100.00
Cross Country	\$100.00
Golf	\$200.00
Boys/Girls Lacrosse	\$150.00