

Regular Board of Education Meeting

February 24, 2025 5:00 PM

Robert J. Smallridge School Administration Building

I. Call to Order

II. Pledge of Allegiance and Presentation of Colors

III. School Program by Linden Elementary School

IV. Approval of Agenda

V. Special Reports/Presentations

A. Good News

VI. Public Forum

VII. Consent Agenda

A. Board Minutes 01-27-25

B. ORHS NJROTC Field Trip to Smyrna, TN

C. ORHS NJROTC Field Trip to Whitesburg, TN

D. ORHS NJROTC Field Trip to Gainesville, GA

E. ORHS Track Team Field Trip to Charleston, SC

F. Revised ORHS NJROTC Field Trip to Anderson, SC

G. ORHS Boys Soccer Field Trip to Gallatin, TN

H. JMS Wilderness Connections Field Trip to Oneida, TN

I. ORHS Boys Soccer Field Trip to Gatlinburg, TN

VIII. Items for Action

A. School Administration Building Board Room

B. FY24 District Audit

C. FY25 Budget Transfer #2 & Budget Amendment #1 - First Reading

D. Preschool Selection Criteria for PreK/Title 1 and Head Start

E. Emergency Replacement of Dish Machine at Linden Elementary

F. JMS Office Casework Replacement

G. ORHS Girls Basketball Locker Room Locker Replacement

H. Repair Services to Gym Floor at Woodland Elementary

IX. Items for Information

A. Legislative Update

B. Financial Report

C. Enrollment & Attendance

X. Items for Discussion

XI. Old Business

XII. New Business

XIII. Communications

XIV. Adjournment

Good News



Feb. 24, 2025

Glenwood

On February 13, Glenwood celebrated love and learning at our first annual Family BINGO night. This no-cost family event promoted togetherness and provided an enjoyable experience for all attendees.

Congratulations to our 2025 Spelling Bee winners: Ariana Tovar for 1st place, Dragon Carathers for 2nd place, and Jonah Williams for 3rd place. A huge thank you to Dr. Heather Hartman for being our word caller.

Amelia Bell, Glenwood, was awarded \$2,500 from the Altrusa/Rotary lunch for literacy grant program for all elementary schools this summer. This grant is for summer camp library programming that loops in social-emotional learning with narrative nonfiction books about animals that survive the odds and thrive.

A HUGE shout-out to our ORS Maintenance Crew for the incredible landscape work. Our school has never looked so good. Thank You!

Willow Brook

We are excited to announce that two students from Willow Brook, AJ Cox and Livesay Conrad, have been selected to showcase their artwork at this year's Dogwood Arts Festival Synergy Art Show. We are incredibly proud of both students and are extremely grateful for the guidance and leadership provided by Ms. Cochran in supporting their artistic growth.

The Willow Brook RoBeartics team competed in the state Lego League competition and made history by earning a 3rd place award in the Innovation Project category! A heartfelt thank you to our dedicated coaches, Ms. Chenot, Ms. Harris, Dr. Collins, and Mr. Gray, for their hard work and commitment.

Woodland

On Saturday, February 8, our First Lego League team, the Woodland Hawk Bots, attended the Lego League State Championship at Tennessee Tech University. Despite competing in a pool of 48 teams with members up through 8th grade, our 4th graders won 2nd place in the Innovation Project category. This project focused on cleaning up trash out of our local rivers. We are so proud of our Woodland Hawk Bots!

Jefferson

On Saturday, January 25, Jefferson Middle School proudly hosted the first-ever 2025 Jefferson Winter Scholastic Chess Tournament. The event saw an impressive turnout, with a total of 58 participants competing across four sections, including both rated and unrated players. We are excited to announce the following achievements by our students: Audrey Large: 5th place in the K-5 Novice Section. Korbyn Parkman: 1st place in the K-12 Novice Section. Additionally, we extend honorable mentions to Acen Kala, Castiel Wilson, Logan Farrar, and Finnley Mindrup for their commendable performances.

Congratulations to all participants for their dedication and sportsmanship!

Acen Kala, a dedicated 5th-grade student at Jefferson Middle School is not only a bright academic achiever but also a passionate member of his community. Living with his mother, Nisha Kala a special education teacher at Jefferson Middle School, Acen is an active participant in community life, particularly in the Oak Ridge and Knoxville areas.



Jefferson (con't)

Acen is a passionate and dedicated scout with Troop 42 in Oakridge. As a founder of his own non-profit, mission ACE, Acen has consistently demonstrated a strong sense of compassion, leadership, and initiative. Through his work with Mission ACE, Acen has significantly impacted the lives of many, especially those in need.

Acen has been selected to receive Scout of the Year 2025 by the BSA Great Smoky Mountain Council of East Tennessee. This prestigious award will be awarded to Acen on Thursday, February 27 at the distinguished citizen dinner at the Knoxville Convention Center. The award will be presented by Governor Bill Lee and reported on WATE channel 6 reported by Don Dare. Acen's story is a testament to the profound impact that one young person, with the right blend of passion, leadership, and compassion, can have on the world around them.

Robertsville

Robertsville Middle School TSA students competed in the TNTSA Regional Competition on January 24, achieving outstanding success. The team secured first place in several categories, including Challenging Technology Issues with Ellie Hermann and Thomas White, Forensic Technology with Susanna Naeve and Ellie McKee, and Prepared Speech with Abby Schlessler.

Second place honors went to Susanna Naeve, Abby Schlessler, and Ember Steele in Children's Stories; Adaiiah Carmon for the Community Service Video; Susanna Naeve in Digital Photography; and Tavi Blanco, Eliam Hermann, and Grant Kolpack in Website Design.

In third place, Caleb Shifra was recognized in Career Prep, Ellie McKee in Digital Photography, and Ainsley Alden, Tavi Blanco, and AJ Eldridge in Leadership Strategies. Congratulations to all participants for their achievements!

Oak Ridge High School

Lily Shelton has received the prestigious 2024 Governor's Volunteer Stars Award for her outstanding community service throughout her four years at Oak Ridge High School and her involvement with the Interact Club. Lily is the Anderson County honoree.

Senior Andrew Chou won the 100 Fly at the TISCA State Swim Meet on Friday, February 7, becoming the first ORHS State Champion that anyone can recall. The following evening, he secured second place in the 100 Backstroke. His outstanding performance earned him All-American status in both events and he set new school records.

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: ORHS Date: 1-27-25

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: NJROTC

Educational Activity: LEADERSHIP

Destination: TN ARMY NATIONAL GUARD BASE IN SMYRNA, TN

Purpose of Trip: LEADERSHIP CAMP

Departure Date: 6-22-25 Departure Time: 0800

Return Date: 6-26-25 Return Time: 1600

Mode of Transportation: POV - Sponsors or parents

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: _____ Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: ON-BASE BILLETING

Address: 686 FITZHUGH BLVD.

City: SMYRNA State: TN Zip: 37167

Phone: 619-972-7482 Contact Person: MIKE MALEY

Number of Nights: 4 Hotel Rating: _____

Name of School Sponsor/Date: RYAN NICHOLLS

Signature of School Sponsor:  Cell #: 865-712-1924

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 30

of Adults: 2

Chaperone/Student Ratio: 1:15

Professional Staff Chaperone(s)

- 1. Name: RYAN NICHOLLS Cell #: 865-712-1924
- 2. Name: DANIEL TROY Cell #: 615-495-1835
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Other Chaperone(s):

- 1. Name: _____ Cell #: _____
- 2. Name: _____ Cell #: _____
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost
 Paid by Students
 Paid by School
 Paid by School System

Substitute Required Acct to be charged for Substitute _____

\$ 200.00 Per Student TOTAL TRIP AMOUNT: \$ 6,000.00

Provisions for those students unable to pay: CADETS HAVE NUMEROUS OPPORTUNITIES TO FUNDRAISE TO COVER THEIR FULL OR PARTIAL COST.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

NONE

Staff Member: R.L. Nicholls (see page 1)

Date: 1/27/25

Athletic Director: N/A

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: N/A

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: [Signature]

Date: 1-27-25

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: NJROTC

Destination: TN ARMY NATIONAL GUARD BASE IN SMYRNA, TN

Mode of Transportation: POV Purpose: LEADERSHIP CAMP

Date: 6 / 22 / 25 Time: 0800 to Date: 6 / 26 / 25 Time: 1600

Expected Number of Participants: 30 Expected Number of Chaperones: 2

Teacher/Sponsor of Trip: RYAN NICHOLLS

Principal Signature: *[Signature]* Date: 1-27-25

Fee Requested (if any)*
 *In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : CHIEF NICHOLLS by: 6-13-25
 (Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

 Parent/Guardian (printed)

 Parent/Guardian (signature)

 Date

Please provide 2 Emergency Contact Phone Numbers

 Name/Relationship

 Number

 Name/Relationship

 Number

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: ORHS Date: 1-27-25

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: NJROTC

Educational Activity: LEADERSHIP & TEAM BUILDING

Destination: CAMP DAVY CROCKETT BOY SCOUT CAMP

Purpose of Trip: JCLC HIGH ADVENTURE CAMP

Departure Date: 6-1-25 Departure Time: 0800

Return Date: 6-8-25 Return Time: 1600

Mode of Transportation: PARENTS

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: _____ Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: WILL BE STAYING IN THE BOY SCOUT CABINS

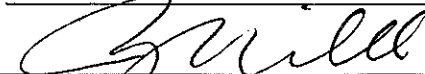
Address: 142 SCOUT CAMP ROAD

City: WHITESBURG State: TN Zip: 37891

Phone: 276-219-4001 Contact Person: LTC MARK CARUSO

Number of Nights: 7 Hotel Rating: NA

Name of School Sponsor/Date: RYAN NICHOLLS

Signature of School Sponsor:  Cell #: 865-712-1924

Minimum requires teacher to student ratio:
PreK – 3 yr olds 1:4 4 yr olds 1:6 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15

of Students: 14

of Adults: 2

Chaperone/Student Ratio: 1:7

Professional Staff Chaperone(s)

1. Name: RYAN NICHOLLS Cell #: 865-712-1924

2. Name: DANIEL TROY Cell #: 615-495-1835

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: _____ Cell #: _____

2. Name: _____ Cell #: _____

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost	Paid by Students	Paid by School	Paid by School System
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Substitute Required Acct to be charged for Substitute _____

\$ 225.00 Per Student TOTAL TRIP AMOUNT: \$ 3800.00

CADETS HAVE MANY

Provisions for those students unable to pay: _____
OPPORTUNITIES TO PARTICIPATE IN FUNDRAISERS TO OFFSET OR COVER THEIR COST.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: R.L. Nicholls (see page 1)

Date: 1/27/25

Athletic Director: N/A

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events. These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: N/A

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: [Signature]

Date: 1-27-25

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: NJROTC

Destination: CAMP DAVY CROCKETT BOY SCOUT CAMP

Mode of Transportation: CADETS WILL PROVIDE THEIR OWN Purpose: JCLC CAMP

Date: 6 / 1 / 25 Time: 0800 to Date: 6 / 8 / 25 Time: 1600

Expected Number of Participants: 14 Expected Number of Chaperones: 2

Teacher/Sponsor of Trip: RYAN NICHOLLS

Principal Signature: *Beth G...* Date: 1-27-25

Fee Requested (if any)*
*In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please ~~separate this form and~~ return to: CHIEF NICHOLLS by: 5-9-25
(Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

Parent/Guardian (printed)

Parent/Guardian (signature)

Date

Please provide 2 Emergency Contact Phone Numbers

Name/Relationship

Number

Name/Relationship

Number

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: ORHS Date: 2-4-25

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: NJROTC

Educational Activity: LEADERSHIP

Destination: RIVERSIDE PREPATORY ACADEMY IN GAINESVILLE, GA.

Purpose of Trip: AREA 8 LEADERSHIP ACADEMY

Departure Date: 6-8-25 Departure Time: 0800

Return Date: 6-14-25 Return Time: 1700

Mode of Transportation: POV

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: _____ Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: DORMS AT RIVERSIDE PREP ACADEMY

Address: 2001 RIVERSIDE DR.

City: GAINESVILLE State: GA Zip: 30501

Phone: 770-532-6251 Contact Person: SKIP LUSSIER

Number of Nights: 7 Hotel Rating: NA

Name of School Sponsor/Date: RYAN NICHOLLS

Signature of School Sponsor:  Cell #: 865-712-1924

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4

K-2nd 1:6

3rd-4th 1:10

5th-8th 1:12

9th-12th 1:15

4 yr olds 1:6

Staff Member: _____

Date: _____

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: 

Date: 2-4-25

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: NJROTC

Destination: RIVERSIDE PREP ACADEMY IN GAINESVILLE, GA

Mode of Transportation: POV Purpose: LEADERSHIP CAMP

Date: 6 / 8 / 25 Time: 0800 to Date: 6 / 14 / 25 Time: 1700

Expected Number of Participants: 3 Expected Number of Chaperones: 1

Teacher/Sponsor of Trip: RYAN NICHOLLS

Principal Signature: *Beth Galt* Date: 2-4-25

Fee Requested (if any)*
 *In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : CHIEF NICHOLLS by: 5-16-25
 (Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

 Parent/Guardian (printed)

 Parent/Guardian (signature)

 Date

Please provide 2 Emergency Contact Phone Numbers

_____ Name/Relationship	_____ Number
_____ Name/Relationship	_____ Number

On Sunday, January 26, 2025, 8:05 PM, Lussier, Skip
<lussier.john.snsi@navyjrotc.org> wrote:

A8 Leaders,

This is the warning order for Leadership Academy 2025! I will be the Area 8 OIC this year and again coordinating the filling of quotas / review of candidate packages.

What: LA / CO/XO Academy 2025

When: Instructors & Cadre 7-14 Jun; Cadets 8-14 Jun

Where: Riverside Preparatory Academy, Gainesville, GA

Why: - Outstanding advanced leadership training for your future cadet leadership
- The only authorized training to earn the LA / CO/XO Chord for schools in Area 8

Cost: TBA but last year was ~\$375 per cadet (USM funds authorized)

Leadership Academy will again be conducted with Areas 9 & 10. MSgt Taft sent out an email last week soliciting SNSI's and NSI's to serve as Instructors / Platoon Advisors / Room Inspectors etc. Area Manager has authorized an extra quota will be allocated to schools whose instructors attend LA.

The LOI is expected to be published soon but some general notes follow:

- **Each Area 8 unit will be allocated three (3) quotas.** The program is geared towards motivated, rising juniors, however mature/serious sophomores may attend.
- CO / XO Academy is run in conjunction with LA for cadets who have displayed leadership potential but who are not medically cleared to participate.
- LA Cadets must pass a local PFA within 30 days of LA (NET 9 May, documented in CDMIS).
- A PFA will be administered on first full day of LA - PFA failures will be sent home on the same day.
- Submission of current Standard Release Form, Health Risk Screening Questionnaire, and sports physical good through the duration of LA will be required.
- A live sheet link to track cadet status will be promulgated SEPCOR
- Since NWU's are still unavailable, blue cargo pants will be part of each cadet's seabag.



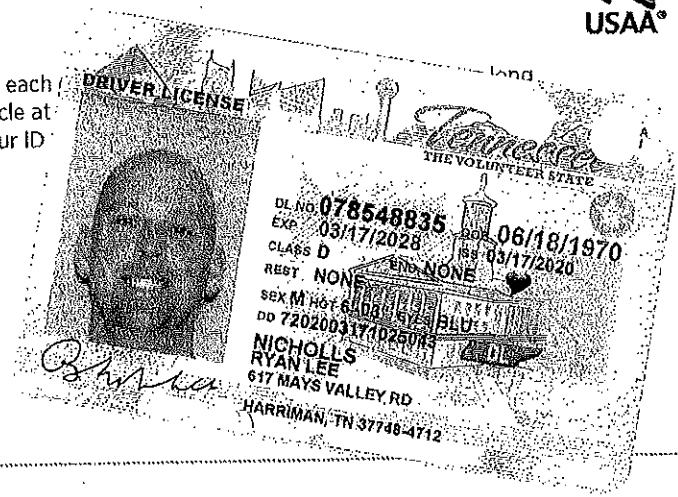
Tennessee Auto Insurance Identification Card

We've issued one identification (ID) card as evidence of liability insurance for each as liability insurance remains in force. Keep a copy of the ID card in your vehicle at identification card at vehicle registration or inspection. You can also show your ID proof of insurance.

Where Do I Find More Copies of My Card?

If you need additional copies of your ID card, it's fast and easy to print more:

- Log on to usaa.com or visit our mobile app.
- View your insurance account.
- Select the auto policy and your vehicle.
- Print.



Effective from 05/29/2024 to 11/29/2024

Insured:
RYAN L NICHOLLS
TIFFANY M NICHOLLS

Policy Number: USAA 017094106 7105

Vehicle: 2021 FORD F-150 NAIC: 25941

VIN: 1FTFW1ED7MFB39698

A policy of insurance meeting the requirements of the Tennessee Financial Responsibility Law of 1977 has been issued. KEEP A COPY OF THIS CARD IN THE VEHICLE AT ALL TIMES.

FOLD

BACK

KEEP A COPY IN THE VEHICLE AT ALL TIMES.
Additional copies available at usaa.com or on our mobile app.

The coverage provided by this policy meets the minimum liability limits prescribed by Tennessee law.

For Roadside Assistance, call 800-531-8555.

Contact Us: 9800 Fredericksburg Rd.
San Antonio, TX 78288
210-531-USAA (8722) OR 800-531-USAA



Tennessee Auto Insurance Identification Card

We've issued one identification (ID) card as evidence of liability insurance for each of your vehicle(s). This card is valid only as long as liability insurance remains in force. Keep a copy of the ID card in your vehicle at all times. You may be required to produce your identification card at vehicle registration or inspection. You can also show your ID card electronically through your mobile device as proof of insurance.

Where Do I Find More Copies of My Card?

If you need additional copies of your ID card, it's fast and easy to print more:

- Log on to usaa.com or visit our mobile app.
- View your insurance account.
- Select the auto policy and your vehicle.
- Print.



Effective from 04/28/2024 to 10/28/2024

Insured:

DANIEL CHARLES TROY III
JENNIFER LEIGH TROY

Policy Number: USAA 021327585 7102

Vehicle: 2014 RAM 1500 EXT ST NAIC: 25941

VIN: 1C6RR6FT0ES189978

A policy of insurance meeting the requirements of the Tennessee Financial Responsibility Law of 1977 has been issued. KEEP A COPY OF THIS CARD IN THE VEHICLE AT ALL TIMES.

FOLD

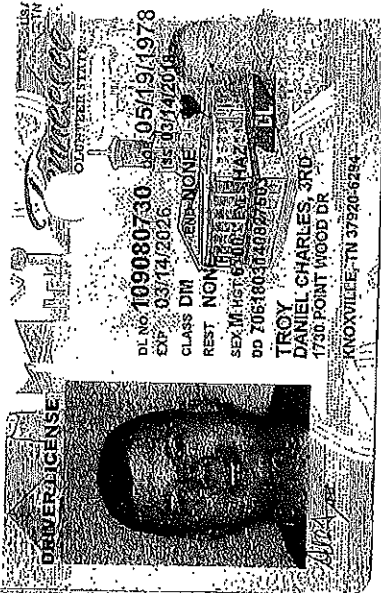
BACK

KEEP A COPY IN THE VEHICLE AT ALL TIMES.
Additional copies available at usaa.com or
on our mobile app.

The coverage provided by this policy meets the
minimum liability limits prescribed by Tennessee law.

For Roadside Assistance, call 800-531-8555.

Contact Us: 9800 Fredericksburg Rd.
San Antonio, TX 78288
210-531-USAA (8722) OR 800-531-USAA



Feb
mtg.

to SAB

1/21/25

OAK RIDGE SCHOOLS

CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School Date: 1/15/25

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: ORHS Track Team

Educational Activity: Compete in a multi-state invitational

Destination: Charleston, SC

Purpose of Trip: Compete in a multi-state invitational

Departure Date: 3/28/25 Departure Time: 7 AM

Return Date: 3/30/25 Return Time: 2 PM

Mode of Transportation: Rocky Top Tours Bus

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: Rocky Top Tours Phone #: 865-970-3474

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Hampton Inn & Suites

Address: 3020 W Montague Ave

City: North Charleston State: SC Zip: 29418

Phone: 888-251-4308 Contact Person: Vaniya

Number of Nights: 2 Hotel Rating: 4 stars

Name of School Sponsor/Date: Tom Sauer 1/15/25

Signature of School Sponsor:  Cell #: 843-345-6614

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 40 # of Adults: 6 Chaperone/Student Ratio: 6-1

Professional Staff Chaperone(s)

1. Name: Kate Zander Cell #: _____
2. Name: Tom Sauer Cell #: _____
3. Name: Ricky Chitwood Cell #: _____
4. Name: Ed Wright Cell #: _____

Other Chaperone(s):

1. Name: Logan Vincent Cell #: _____
2. Name: Jordon Hardy Cell #: _____
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost Paid by Students Paid by School Paid by School System

Substitute Required Acct to be charged for Substitute _____

\$ 200 Per Student TOTAL TRIP AMOUNT: \$ 11,800

Provisions for those students unable to pay: Booster will offset cost for students in need.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: TK
Athletic Director: Joe Gallo

Date: 1/21/25
Date: 1/30/25

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: Joe Gallo

Date: 1/30/25

Principal's Action: Approved: Disapproved:

Principal's Signature: Beth Galt

Date: 1-21-25

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: ORHS Track & Field

Destination: Charleston, SC Mode of Transportation: Rocky Top Tours Purpose: Compete in multi-state invitational

Date: 03 / 28 / 25 Time: 7:00 AM to Date: 03 / 30 / 25 Time: 2:00pmx

Expected Number of Participants: 40 Expected Number of Chaperones: 6

Teacher/Sponsor of Trip: Tom Sauer

Principal Signature: [Signature] Date: 1/21/25

Fee Requested (if any)*
 *In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : T. SAUER by: 3/25/25
 (Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

 Parent/Guardian (printed)

 Parent/Guardian (signature) Date _____

Please provide 2 Emergency Contact Phone Numbers

 Name/Relationship Number _____

 Name/Relationship Number _____

**ORHS Track Cane Bay Itinerary
Friday 3/28/25 - Sunday 3/30/25**

FRIDAY 3/28/25

7:00 A.M. -LEAVE ORHS CAMPUS

-Meet at the track – Across from the Big Pool (172 Providence RD Oak Ridge TN 37830)

12:00 P.M. -EAT LUNCH IN COLUMBIA, SC

-Columbiana Centre 100 Columbiana Cir. Columbia SC 29212

2:00 P.M. –ARRIVE AT ISLE OF PALMS - CHARLESTON, SC

-Park at Pavilion Drive Isle of Palms, SC 29451

- WORKOUT ON THE BEACH

4:00/4:30 P.M. –LEAVE FOR HOTEL

- HAMPTON INN & SUITES (Mrs. Hughes will have already checked us in)

- 3020 W Montague Ave North Charleston, SC 29418

4:30 P.M. –ARRIVE AT HOTEL

6:00 P.M. – EAT DINNER AT RESTURANT NEARBY - 4959 Centre Pointe Dr #104, North Charleston, SC 29418 –BWW, Five Guys, Jimmy John’s

8:00 P.M. ARRIVE AT HOTEL

SATURDAY 3/29/25

6 – 7:00 A.M. – EAT BREAKFAST AT HOTEL

6:45 A.M. – LEAVE HOTEL FOR **CANE BAY HIGH SCHOOL**
1624 State Rd, Summerville, SC 29486

7:00 A.M. – 6:30 P.M. -CANE BAY TRACK MEET

7:00 P.M. – EAT DINNER AT HOTEL (provided by boosters)

SUNDAY 3/30/25

6– 6:45 A.M. – EAT BREAKFAST AT HOTEL

7:00 A.M. – LEAVE HOTEL

11:00 P.M. – EAT LUNCH IN ASHEVILLE, NC

2:00 P.M. –ARRIVE AT ORHS CAMPUS

ORHS Track Cane Bay Itinerary
Friday 3/28/25 - Sunday 3/30/25

Schedule

9:00am Field Events

Girls Pole Vault
Girls Long Jump
Girls Shot Put
Girls Javelin
Boys High Jump
Boys Long Jump
Boys Discus

12:30pm Field Events

Girls High Jump
Girls Triple Jump
Girls Discus
Boys Pole Vault
Boys Triple Jump
Boys Shot Put
Boys Javelin

9:15am-Boys 110H Prelims
9:30am-Girls 100H Prelims
9:45am-Girls 100m Prelims
10:05am-Boys 100m Prelims
10:25am-Girls 4x800 Relay
10:40am-Boys 4x800 Relay
11:30am-Girls 4x100 Relay
11:45am-Boys 4x100 Relay

Lunch Break

12:30pm-Girls 100H Finals
12:40pm-Boys 110H Finals
12:45pm-Girls 100m Finals
12:50pm-Boys 100m Finals
12:55pm-Girls 1600m Run
1:20pm-Boys 1600m Run
1:45pm-Girls 400m Dash
2:05pm-Boys 400m Dash
2:25pm-Girls 400 Hurdles
2:45pm-Boys 400 Hurdles
3:05pm-Girls 800m Run
3:25pm-Boys 800m Run
3:45pm-Girls 200m Dash
4:05pm-Boys 200m Dash
4:25pm-Girls 3200m Run
4:45pm-Boys 3200m Run
5:10pm-Girls 4x400 Relay
5:25pm-Boys 4x400 Relay

ORHS Track Cane Bay Itinerary
Friday 3/28/25 - Sunday 3/30/25

Code of Conduct & Behavior Expectations

Travel Procedures

1. Arrive at departure point on time
2. Call parents when we leave
3. Follow code of conduct
4. Call parents upon arrival
5. Give parents room number and phone number of room
6. Do not leave the team group
7. Focus on competition (business not leisure)
8. Use restrooms at venue in pairs or larger
9. Call parents upon arrival each night
10. Call parents at least 30 minutes before returning home
11. Go home or with parents

Travel Policy Expectations

1. Represent School, District in a professional manner
2. No Smoking, Drinking or any other drugs (includes e cigarettes/vapes)
3. No visiting of rooms of the opposite sex
4. Relationships are not part of the trip (no holding of hands, kissing, or inappropriate behavior)
5. Students of the opposite gender will be separated by seating arrangements for travel
6. Weapons, chemical dispenser, razors, light lasers or any prohibited articles are not permitted
7. Assault, hazing, bullying, harassing (including sexual harassment), unwanted horseplay or taunting will not be tolerated.
8. Intentionally, knowingly, or recklessly causing bodily injury, threatening or causing physical contact whether in good nature or not is forbidden
9. Students will not participate in illegal activities, shoplifting, removing items from hotel (TM Rule), gambling
10. Students are not allowed at swimming pools the night before competition
11. Rooms are not to be trashed or vandalized
12. If you break something report it immediately
13. Hotel Phone calls and movies are not allowed
14. Students are strictly prohibited from entering an opposite genders room without a sponsor present

Failure to adhere to these rules may result in dismissal from the team and students may be sent home at parent or guardian expense.

Teresa Seals

From: Ryan Nicholls
Sent: Monday, February 3, 2025 8:50 AM
To: Teresa Seals
Cc: Daniel Troy; Drayton Hawkins
Subject: Minor change

Teresa,

Good morning. We wanted to let you know that we have a minor change to our trip to Anderson, SC on February 28, we were going to take a charter bus, as we were going to commute with 3 other schools. However, those schools have since indicated that it isn't cost effective for them to do so and have decided to drive themselves, so both Danny and I will be driving our POV's. Please let me know if there is anything else that we need to do to get this updated. Thank you.

Go Navy!

Ryan L. Nicholls, MAC (SW)(Ret.)
Naval Science Instructor
Oak Ridge High School
1450 Oak Ridge Turnpike
Oak Ridge, TN 37830
865-425-9561 - work
865-425-9678 - fax

"Peace I leave with you; My peace I give you. I do not give to you as the world gives. Do not let your hearts be troubled and do not be afraid."

John 14:27

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: ORHS Date: 12-12-24

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: NJROTC

Educational Activity: ACADEMIC COMPETITION

Destination: T.L. HANNAH H.S. IN ANDERSON, SC

Purpose of Trip: COMPETE IN THE AREA 8 BRAIN BRAWL CHAMPIONSHIP

Departure Date: 2-28-25 Departure Time: 0530

Return Date: 3-1-25 Return Time: 2300

Mode of Transportation: CHARTER BUS ^{ORV} CHIEF TROY/CHIEF NICHOLLS DRIVING POV'S

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: J. Seals 2/3/25 Attach copy of driver's license

Transportation Contractor: PREMIER TRANSPORTATION, LLC Phone #: 865-694-0304

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: HAMPTON INN ANDERSON/ALLIANCE BUSINESS PARK

Address: 411 ALLIANCE PARKWAY

City: ANDERSON State: SC Zip: 29621

Phone: 864-760-1000 Contact Person: DWAYNE BOWES

Number of Nights: 1 Hotel Rating: 3-STAR

Name of School Sponsor/Date: RYAN NICHOLLS/12-12-24

Signature of School Sponsor: [Signature] Cell #: 865-712-1924

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 7

of Adults: 3

Chaperone/Student Ratio: 1/2.3

Professional Staff Chaperone(s)

1. Name: RYAN NICHOLLS Cell #: 865-712-1924

2. Name: DANIEL TROY Cell #: 615-495-1835

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: ASHLEY DIMMER Cell #: 402-699-3563

2. Name: _____ Cell #: _____

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda Items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost	Paid by Students	Paid by School	Paid by School System
---------	------------------	----------------	-----------------------

Substitute Required Acct to be charged for Substitute _____

\$ _____ Per Student TOTAL TRIP AMOUNT: \$ 4500.00

Provisions for those students unable to pay: **TRIP WILL BE PAID FROM OUR ROTC ORIENTATION ACCOUNT.**

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: See page 1
Athletic Director: N/A

Date: _____
Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events. These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: [Signature]

Date: 12.31.24

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____

Updated 07/31/2024

per Jen Laurendino's request
for resubmission due to
transportation change.
Driving forms attached.

[Signature] 2-3-25



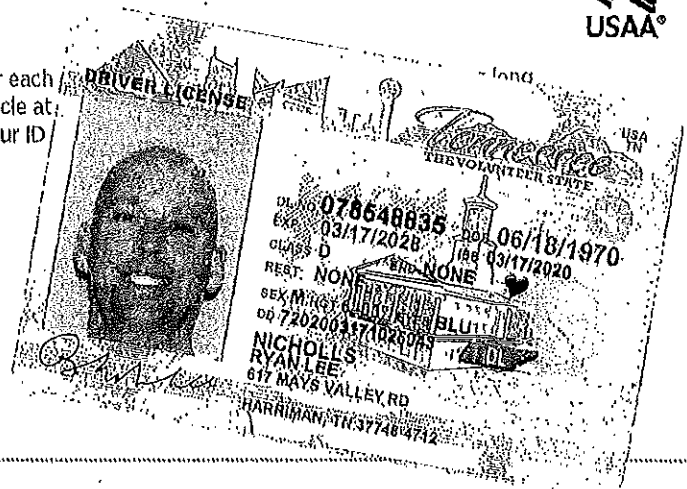
Tennessee Auto Insurance Identification Card

We've issued one Identification (ID) card as evidence of liability insurance for each as liability insurance remains in force. Keep a copy of the ID card in your vehicle at identification card at vehicle registration or inspection. You can also show your ID proof of insurance.

Where Do I Find More Copies of My Card?

If you need additional copies of your ID card, it's fast and easy to print more:

- Log on to usaa.com or visit our mobile app.
- View your insurance account.
- Select the auto policy and your vehicle.
- Print.



Effective from 05/29/2024 to 11/29/2024

Insured:
RYAN L NICHOLLS
TIFFANY M NICHOLLS

Policy Number: USAA 017094106 7105

Vehicle: 2021 FORD F-150 NAIC: 25941

VIN: 1FTFW1ED7MFB39698

A policy of insurance meeting the requirements of the Tennessee Financial Responsibility Law of 1977 has been issued. KEEP A COPY OF THIS CARD IN THE VEHICLE AT ALL TIMES.

FOLD

BACK

KEEP A COPY IN THE VEHICLE AT ALL TIMES.
Additional copies available at usaa.com or on our mobile app.

The coverage provided by this policy meets the minimum liability limits prescribed by Tennessee law.

For Roadside Assistance, call 800-531-8555.

Contact Us: 9800 Fredericksburg Rd.
San Antonio, TX 78288
210-531-USAA (8722) OR 800-531-USAA



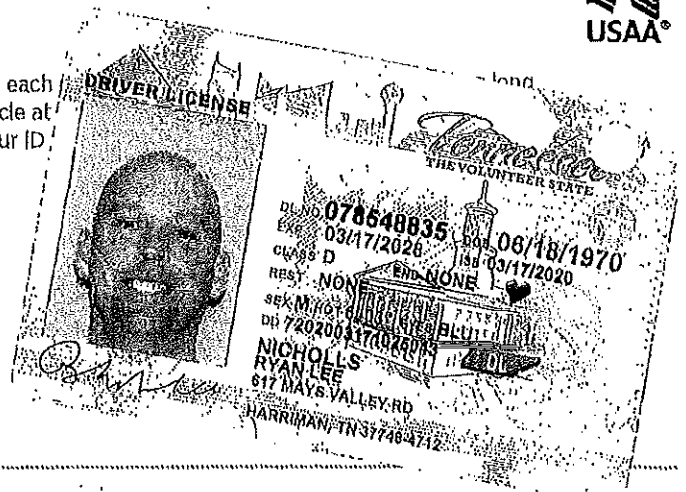
Tennessee Auto Insurance Identification Card

We've issued one Identification (ID) card as evidence of liability insurance for each as liability insurance remains in force. Keep a copy of the ID card in your vehicle at identification card at vehicle registration or inspection. You can also show your ID proof of insurance.

Where Do I Find More Copies of My Card?

If you need additional copies of your ID card, it's fast and easy to print more:

- Log on to usaa.com or visit our mobile app.
- View your insurance account.
- Select the auto policy and your vehicle.
- Print.




United Services Automobile Association
TENNESSEE INSURANCE IDENTIFICATION CARD

Effective from 05/29/2024 to 11/29/2024

Insured:
RYAN L NICHOLLS
TIFFANY M NICHOLLS

Policy Number: USAA 017094106 7105

Vehicle: 2021 FORD F-150 . NAIC: 25941

VIN: 1FTFW1ED7MFB39698

A policy of insurance meeting the requirements of the Tennessee Financial Responsibility Law of 1977 has been issued. KEEP A COPY OF THIS CARD IN THE VEHICLE AT ALL TIMES.

FOLD

BACK

KEEP A COPY IN THE VEHICLE AT ALL TIMES.
Additional copies available at usaa.com or on our mobile app.

The coverage provided by this policy meets the minimum liability limits prescribed by Tennessee law.

For Roadside Assistance, call 800-531-8555.

Contact Us: 9800 Fredericksburg Rd.
San Antonio, TX 78288
210-531-USAA (8722) OR 800-531-USAA

DRIVER LICENSE



DL NO: 169080730 Exp: 05/19/1978
EXP: 03/14/2026 Iss: 03/14/2018
CLASS: DM REST: NONE
SEX: M HGT: 5-10 WGT: 142 EYES: B HAIR: B
DOB: 70618031408-27-61

TROY DANIEL CHARLES, 3RD
1730 POINT WOOD DR
KNOXVILLE, TN 37920-5294



Tennessee Auto Insurance Identification Card

We've issued one identification (ID) card as evidence of liability insurance for each of your vehicle(s). This card is valid only as long as liability insurance remains in force. Keep a copy of the ID card in your vehicle at all times. You may be required to produce your identification card at vehicle registration or inspection. You can also show your ID card electronically through your mobile device as proof of insurance.

Where Do I Find More Copies of My Card?

If you need additional copies of your ID card, it's fast and easy to print more:

- Log on to usaa.com or visit our mobile app.
- View your insurance account.
- Select the auto policy and your vehicle.
- Print.



Effective from 04/28/2024 to 10/28/2024

Insured:

DANIEL CHARLES TROY III
JENNIFER LEIGH TROY

Policy Number: USAA 021327585 7102

Vehicle: 2014 RAM 1500 EXT ST NAIC: 25941

VIN: 1C6RR6FT0ES189978

A policy of insurance meeting the requirements of the Tennessee Financial Responsibility Law of 1977 has been issued. KEEP A COPY OF THIS CARD IN THE VEHICLE AT ALL TIMES.

FOLD

BACK

KEEP A COPY IN THE VEHICLE AT ALL TIMES.
Additional copies available at usaa.com or on our mobile app.

The coverage provided by this policy meets the minimum liability limits prescribed by Tennessee law.

For Roadside Assistance, call 800-531-8555.

Contact Us: 9800 Fredericksburg Rd.
San Antonio, TX 78288
210-531-USAA (8722) OR 800-531-USAA



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: NJROTC

Destination: T.L. HANNAH HS IN ANDERSON, SC

Mode of Transportation: CHARTER BUS Purpose: ACADEMIC COMPETITION

Date: 2 / 28 / 25 Time: 0530 to Date: 3 / 1 / 25 Time: 2300

Expected Number of Participants: 7 Expected Number of Chaperones: 3

Teacher/Sponsor of Trip: RYAN NICHOLLS

Principal Signature: _____ Date: 12-12-24

Fee Requested (if any)*
 *In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to: CHIEF NICHOLLS by: 2-25-25
 (Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

 Parent/Guardian (printed)

 Parent/Guardian (signature) Date _____

Please provide 2 Emergency Contact Phone Numbers

 Name/Relationship Number _____

 Name/Relationship Number _____

Acceptance

Premier Transportation, LLC

1500 Breda Drive
Knoxville, TN 37918

Tel No: 865-694-0304
Fax No: 865-689-5552

Website: www.gopremierln.com

Quotation ID	22370
Date	12/11/2024

Ryan Nicholls
Navy JROTC
Oak Ridge High School
1450 Oak Ridge Turnpike, Oak Ridge, TN 37830
Oak Ridge, TN 37830

Thank you for your interest in using Premier Transportation for your charter needs. With the exception of our Activity Buses, all of our coaches are equipped with complimentary Wireless Internet Access, CD and DVD players. For added safety, Premier utilizes 3-Point Seat Belts, GPS Tracking and an on-board Electronic Logging system.

First Pick-up	Oak Ridge High School	Destination	Anderson, South Carolina
Pick-up Date	Fri 2/28/2025 Time 06:30	Back Date	Sat 3/1/2025 Time 23:00
Passengers		Distance	502.2

Quantity	Seats	Description	Unit Price	Price	Tax %	Tax	Total
1	56	56- Deluxe Motorcoach	\$2,995.00	\$2,995.00	0	\$0.00	\$2,995.00
				<u>\$2,995.00</u>		<u>\$0.00</u>	<u>\$2,995.00</u>

*Our charters are reserved on a first come/first serve basis. Buses are reserved and scheduled only upon receipt of the signed Acceptance and Terms & conditions sheets and a deposit. Where applicable, group is responsible for driver(s) lodging for each night's stay, all parking fees and tolls. Unless otherwise stated.

I have checked all the details above and agree that they are correct. I confirm that I would like to make a firm booking and accept the above price and payment terms detailed in the attached letter. Unless otherwise stated, I understand that the group is responsible for drivers lodging (if applicable), all parking fees and tolls.

Signature		Print Name		Date	
-----------	--	------------	--	------	--

Acceptance

Priority Coach, Inc.

Client ID Client Company Client Ref 1 Client Ref 2	ORHSNichol Ryan Nicholls Oak Ridge High School SC	Quotation ID Movement ID	1324 2735
		Passengers Distance	483.2

First Pick-up Pick-up Date Single Journey Vehicle To Stay	Oak Ridge High School Fri 2/28/2025 Time 05:30 No Yes	Destination Arrival Date Leave Date Back Date	Anderson, SC Fri 2/28/2025 Time 10:45 Sat 3/1/2025 Time 23:00 Sun 3/2/2025 Time 04:20
--	--	--	--

Quantity	Seats	Vehicle Description	Unit Price	Price	Tax %	Tax	Total
1	56	Deluxe Motorcoach	\$3,500.00	\$3,500.00	0	\$0.00	\$3,500.00
				<u>\$3,500.00</u>		<u>\$0.00</u>	<u>\$3,500.00</u>
Movement Totals				<u>\$3,500.00</u>		<u>\$0.00</u>	<u>\$3,500.00</u>

Included Items	Included	Included Items	Included
Drivers Accommodation	No	Gratuities	No
Parking Charges	No		

Please review the information above and sign below. Remit one copy to the address above. The carrier will not be liable for delays caused by an act of God, public enemies, authority of law quarantine, perils of navigation, riot strikes, the hazards, or dangers incident to the state of war, accidents, breakdowns, bad road conditions, storms or other conditions beyond its control and does not guarantee to arrive or depart from any point at any special time.

Signature		Print Name		Date	
-----------	--	------------	--	------	--



OLYMPUS *Car & Coach*

Olympus Car and Coach

2425 Burnside Street

Knoxville, TN 37921

☎ 888-816-2796

✉ reservations@olympuscnc.com

🌐 www.olympuscnc.com

Booking Quotation

RESERVATION SUMMARY

Confirmation #: 61636

Trip Date: Friday, February 28, 2025

Type/Category: As Directed/Multiple Day Trip

Billing Terms: Billing / Account

Credit Card #:

Booked Date: 12/11/2024 8:17 AM

DETAILS

Confirmation # 61636

Customer Name: Oak Ridge High School Athletics

Phone #: 865-425-9601

Corporate Client:

Ref PO/CC:

Ordered By: Ryan Nichols

Passenger (#): ORHS ROTC (56)

Phone:

Bags:

Vehicle Type: Motorcoach

NOTES AND PREFERENCES

Preferences:

Trip Notes: quote does not include drivers room and any parking fees.

PASSENGER/ADDITIONAL STOP INFORMATION

Pick-Up: 02/28/2025 5:30 AM 1450 Oak Ridge Turnpike Oak Ridge, TN 37830 United States

Address: ORHS -
Anderson, SC

#1:

Drop-Off: 03/01/2025 11:00 PM 1450 Oak Ridge Turnpike Oak Ridge, TN 37830 United States

Address: ORHS

ESTIMATED CHARGES

Charges \$4,000.00

TOTAL: \$4,000.00

PAYMENTS, DEPOSITS & ADJUSTMENTS

0.00

AMOUNT DUE: \$4,000.00

Thank you for choosing Olympus Car and Coach

TERMS AND CONDITIONS

TERMS & CONDITIONS

In order to ensure that each passenger(s) has a safe, secure, and professional experience; Olympus Car & Coach prohibits the following activities and/or items inside any and all vehicles: alcohol consumption by anyone under the age of 21, illegal drugs, any criminal activity, pornographic materials, or acts, as well as any disrespectful or discourteous behavior. If further clarification is needed, please contact our offices at: (888) 816-2796 where Olympus Car & Coach places your safety and the safety of others first. Additional policies follow:

1. **NO-SMOKING OR VAPING:** All vehicles owned/operated or contracted by Olympus Car & Coach are designated as NON-SMOKING. There will be a minimum \$350 service fee assessed if any passenger or guest smokes or vapes in any Olympus Car & Coach owned/operated or contracted vehicle.
2. **CLEANING POLICY:** All vehicles are thoroughly cleaned, sanitized per CDC guidelines, and checked for damage prior to each engagement. The client shall be responsible for any cleaning or repairs which may be required due to any act of negligence or disregard by the client or by any client's guest(s).
3. **CONFIRMATION:** Please review your confirmation for accuracy. Verify the DATE, TIME, LOCATION, COST, PASSENGER COUNT and VEHICLE TYPE. The prices above are estimates only. Tolls, Overtime, Parking and Surcharges that cannot be calculated prior to service will be added to your rate. Final charges for the trip are determined AFTER the job has been completed. Any hourly engagement that runs past the pre-arranged drop-off time, will be charged additionally at contracted hourly rate in 30-minute increments.
4. **ACT OF GOD - DELAYS OR MECHANICAL ISSUES:** All clients agree to hold harmless Olympus Car & Coach, its assignee(s) and/or affiliates of all liability/liabilities for any damages or expenses arising out of the inability to perform any designated engagement due to inclement weather, mechanical or electrical difficulties, delays due to any type of traffic condition, or any unforeseen event(s) beyond the reasonable control during normal transportation and driving conditions.
5. **LOST OR LEFT PROPERTY:** Olympus Car & Coach cannot be held liable for items left in any vehicle. Please inspect the vehicle prior to dismissing the chauffeur at the end of any engagement. The client understands that Olympus Car & Coach is not responsible for any item(s) left in any vehicle or for the safe keeping of any and all item(s).
6. **ILLEGAL SUBSTANCES OR ACTIVITY:** Olympus Car & Coach, its assignee(s) and/or affiliates reserve the right to immediately terminate any engagement, for any client(s) and/or guest(s) in attendance for the use of illegal substances and/or illegal activity of any kind. There will be no refund of any monies or securities to the client, due to the negligent behavior any client(s) and/or guest(s).
7. **MOTOR COACH DEPOSIT & CANCELATION POLICY:** All Motor Coach(s) / Bus(es) (vehicle(s) of 13 passengers or more, require a 20% deposit at the time of booking. The remaining balance must be paid in full no less than 30 calendar days prior to the engagement date, or all reservations will be canceled. ALL ITINERARIES must be sent to: reservations@olympuscnc.com, 14 days prior to the engagement date. Failure to provide an itinerary prior to this date may result in cancellation and/or forfeiture of all monies. The deposit is 100% refundable up to 30 calendar days prior to the engagement date. No refund will be made under any circumstances without prior written notice, any approved variance of this policy requires a written notice from Olympus Car & Coach Company. Should the client not adhere to any aspects of section 7; MOTOR COACH DEPOSIT & CANCELATION POLICY, will result all monies and/or securities shall be forfeited. ALL cancellations must be called into the dispatch offices of Olympus Car & Coach at (888) 816-2796.
8. **CANCELATION OF 12 PASSENGER OR LESS VEHICLES:** Cancellations of all vehicles must be called into the dispatch offices of Olympus Car & Coach at (888) 816-2796 as described in section 7. Reservations for vehicles seating 12 passengers or less require a 24-hour call prior to the scheduled pick-up time of all hourly engagement and 4--hours prior to an airport engagement; or a cancellation fee of 100% of the rental agreement price will be assessed.
9. **UNDERAGE: NO ONE UNDER THE AGE OF 21 IS ALLOWED TO CONSUME ALCOHOL IN ANY VEHICLE.**
10. **UNUSUAL CLEANING:** If, during or after the engagement, Olympus Car & Coach, its assigned and/or affiliate is required to expend a greater than normal amount of time and/or materials, cleaning the vehicle properly due to the acts of the client or guest(s), Olympus Car & Coach, its assigned and/or affiliates at its opinion and option, may require an additional cost to cover the additional time and materials.
11. **ARRIVAL TIME:** The time of arrival at the Pick-up Location (Starting Point), Stop-Over Point, Destination or Drop-off Location (Ending Point) cannot be guaranteed. Travel routes will be established by Olympus Car & Coach, its assigned and/or affiliates and requests for specific routes by the client and/or guest(s) will be determined at Olympus Car & Coach, its assigned and/or affiliates sole discretion. Travel speed of the vehicle will be within speeds compatible with safe operations.
12. **COMPLIMENTARY SERVICES:** Electronic equipment is provided complimentary in all vehicles. Olympus Car & Coach, its assigned and/or affiliates attempts to keep all electronics in proper working order. In the event the equipment stops working properly or malfunctions the driver may attempt to troubleshoot the issue; however, no refund or discount shall be offered due to such malfunction.
13. **GRATUITY:** Adding gratuity to your bill or tipping the chauffeur cash, is solely at your discretion of the passengers (s).
14. **OPT-IN DIGITAL COMMUNICATIONS:** By accepting this reservation, you will receive up to date information regarding your reservations, services, vehicle, driver, and/or pick-up adjustments. Msg & data rates may apply. Reply HELP for help. If you do not wish to continue or receive updates to your services; Reply STOP to opt-out. Msg & data rates may apply, frequency varies. Thank you for allowing Olympus Car & Coach outstanding customer service.

NJROTC Trip to Anderson, SC Itinerary

Friday, February 28, 2025

0530 – Depart ORHS
1000 – Arrive at Clemson University
1000-1300 – Tour Clemson University
1300 – Depart for lunch
1315-1430 – Lunch
1430 – Depart for hotel
1430 – Check-In at hotel
1430-1700 – Study for competition at hotel
1700 – Depart for dinner
1715-1900 – Dinner
1900 – Depart for hotel
1915-2200 – Free time in the hotel (pool if available)
2200 – Taps (everyone in their rooms)

Saturday, March 1, 2025

0530 – Reville
0545-0630 – Breakfast in the hotel
0630 – Depart for T.L. Hannah HS for competition
0645 – Arrive T. L. Hannah HS
0700-1500 – Area 8 Brain Brawl Championship competition
1530 – Depart for Oak Ridge
2000 – Arrive Oak Ridge HS

NOTE: All times are subject to change.

ORHS NJROTC EXPENSES

AREA 8 BRAIN BRAWL

ANDERSON, SC

FEB. 28-MAR. 1, 2025

BUS

PREMIER TRANSPORTATION - \$2,995.00

HOTEL

HAMPTON INN ANDERSON/ALLIANCE BUSINESS PARK –

\$122.10 PER ROOM X 4 ROOMS X 1 NIGHT = \$488.40

FOOD BUDGET

\$15 PER PERSON X 10 (7 CADETS & 3 CHAPERONES) X 6
MEALS = \$900

BUS DRIVER GRATUITY

\$150

TOTAL TRIP COST - \$4,533.40

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School Date: 1/30/2024

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Boys soccer

Educational Activity: Soccer Tournament in Nashville

Destination: Christ Presbyterian Academy and Gallatin High School

Purpose of Trip: Scrimmages

Departure Date: 2/21 Departure Time: 1:00 pm

Return Date: 2/22 Return Time: 6:00pm

Mode of Transportation: BUS-PARKER

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: Parker Phone #: 865-518-3415

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Hilton Garden Inn-Gallatin

Address: 1460 Tulip Poplar Drive

City: Gallatin State: TN Zip: 37006

Phone: 615-265-0342 Contact Person: _____

Number of Nights: 1 Hotel Rating: _____

Name of School Sponsor/Date: Tom Gorman

Signature of School Sponsor: Thomas (TQA) Gorman Digitally signed by Thomas (TQA) Gorman Date: 2025.01.30 13:14:35 -05'00' Cell #: 865-806-2358

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 41 # of Adults: 4 Chaperone/Student Ratio: 1:10

Professional Staff Chaperone(s)

- 1. Name: Andy Burr Cell #: 757-207-2877
- 2. Name: Tom Gorman Cell #: 865-806-2358
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Other Chaperone(s):

- 1. Name: Allison Morgan Cell #: 865-253-2766
- 2. Name: Carmen Jackson Cell #: 865-574-7484
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

- 1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
- 2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost Paid by Students Paid by School Paid by School System

Substitute Required Acct to be charged for Substitute Boys Soccer SSO

\$ _____ Per Student TOTAL TRIP AMOUNT: \$ 3495

Provisions for those students unable to pay: Banner Sales Fundraiser covers the cost.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: _____

Date: _____

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events. These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: 2

Athletic Director Signature: **Joseph B. Gaddis** Digitally signed by Joseph B. Gaddis
Date: 2025.02.04 09:22:20 -05'00'

Date: 2/4/25 Pending Board Approval via J. Laurendine

Principal's Action: Approved: *Pending board approval due to late submission*
~~Disapproved:~~

Principal's Signature: *[Signature]* Date: 2-4-25

Superintendent or Designee's Action: Approved: _____ Disapproved: _____

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____

Oak Ridge Boys Soccer

Gallatin Itinerary

2/21/2025

12:30 pm - Meet in Locker room

1:00 pm – Load Bus and depart ORHS

3:00 pm (CST) – Arrive and check in to hotel

3:45 pm – Depart hotel for Christ Presbyterian Academy

5/6 pm – JV and Varsity Matches

8:00 pm – Depart CPA for hotel

10:30 pm – Room Check/Lights out

2/22/2025

8:30 – Check out and depart for Gallatin High School

10/12 – JV and Varsity Matches

2:00 pm – Depart for ORHS

6:00 pm (EST) – Arrive at ORHS



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: Boys Soccer

Destination: Gallatin, Tn

Mode of Transportation: Bus Purpose: Soccer Scrimmages

Date: 02 / 21 / 2025 Time: 1:00 pm to Date: 02 / 22 / 2025 Time: 6:00 pm

Expected Number of Participants: 41 Expected Number of Chaperones: 4

Teacher/Sponsor of Trip: Tom Gorman

Principal Signature: *Tom Gorman* Date: 2.4.25

Fee Requested (if any)*

*In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : Tom Gorman by: _____
(Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

Parent/Guardian (printed)

Parent/Guardian (signature)

Date

Please provide 2 Emergency Contact Phone Numbers

Name/Relationship

Number

Name/Relationship

Number

Oak Ridge Schools
CAMPUS LEAVE REQUEST – Overnight Trip

School: Jefferson Middle Date: 2/10/25

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission to be obtained for each student.

Class/Group Requesting Permission: Wilderness Connections

Educational Activity: Backpacking field trip

Destination: Big South Fork N.R.R.A.

Purpose of Trip: Learn regional natural & human history.
Be physically, mentally, & socially challenged.

Departure Date: April 30, 2025 Departure Time: 1:15 p.m.

Return Date: May 2, 2025 Return Time: 3:30 p.m.

Name of School Sponsor: John Beard Cell #: 865-314-1887

of Students: 16 # of Adults: 3 Chaperone/Student Ratio: 1:5.3

Minimum required teacher to student ratio:

Pre-K – 3 year olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 year olds 1:6

Professional Staff Chaperone(s):

- Name: John Beard Cell #: 865-314-1887
- Name: Scott Lin Cell #: 865-661-9458
- Name: Mackenzie Taylor Cell #: 615-972-3801
- Name: _____ Cell #: _____

Other Chaperone(s):

- Name: _____ Cell #: _____
- Name: _____ Cell #: _____
- Name: _____ Cell #: _____
- Name: _____ Cell #: _____

Oak Ridge Schools

CAMPUS LEAVE REQUEST – Overnight Trip

Field Trips which exceed \$25,000 must be approved by the School Board, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda Items).
2. Attach as documentation the following items:
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant.

Financial Arrangements: (please indicate method)

No Cost Paid by Students Paid by School Paid by School System

Substitute Required Acct to be charged for Substitute JMS

\$ 70.00 Per Student TOTAL TRIP AMOUNT: \$ 980.00

Provisions for those students unable to pay: Wilderness Connections
Scholarships.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Mode of Transportation: (circle below)

First Student	<u>Transportation Contractor</u>	School System Van	Air Travel
---------------	----------------------------------	-------------------	------------

Note: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver _____

Valid Driver's License Verified? Yes No Verified by: _____

Attach copy/copies of driver's license

Transportation Contractor: Parker Transport Phone #: 865-518-3415
(Only approved transportation companies may be used, see ORS website for a list of approved companies)

Air Travel Flight #'s: _____ \$750-bus

Oak Ridge Schools
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

Hotel/Motel Name: Camping at Big South Fork N.R.P.A.

Address: 4564 Leatherwood Rd

City: Onaida State: TN Zip: 37841

Phone: 423-286-7275 Contact Person: Ranger Mary Grimm

Number of Nights: 2 Hotel Rating: NA

School Sponsor Signature: John Beard

Date: 2/10/25

This Section for Athletic Trip Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.) These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: [Signature] Date: 2/10/25

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date (if required): _____

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School Date: 2/5/2024

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Boys soccer

Educational Activity: Soccer Tournament in Gatlinburg

Destination: Rocky Top Sports World

Purpose of Trip: Tournament

Departure Date: 3/21 Departure Time: 9:30 am

Return Date: 3/22 Return Time: 2:00pm

Mode of Transportation: BUS-PARKER

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: Parker Phone #: 865-518-3415
(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Embassy Suites by Hilton Gatlinburg Resort

Address: 604 Airport Road

City: Gatlinburg State: TN Zip: 37738

Phone: 865-436-2095 Contact Person: _____

Number of Nights: 1 Hotel Rating: _____

Name of School Sponsor/Date: Tom Gorman

Signature of School Sponsor: Thomas (TQA) Gorman Digitally signed by Thomas (TQA) Gorman Date: 2025.01.30 13:14:35 -05'00' Cell #: 865-806-2358

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 41 # of Adults: 4 Chaperone/Student Ratio: 1:10

Professional Staff Chaperone(s)

1. Name: Andy Burr Cell #: 757-207-2877
2. Name: Tom Gorman Cell #: 865-806-2358
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: Allison Morgan Cell #: 865-253-2766
2. Name: Carmen Jackson Cell #: 865-574-7484
3. Name: _____ Cell #: _____
4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost Paid by Students Paid by School Paid by School System

Substitute Required Acct to be charged for Substitute Boys Soccer SSO

\$ 124 Per Student TOTAL TRIP AMOUNT: \$ 5071

Provisions for those students unable to pay: Banner Sales Fundraiser covers the cost.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: _____

Date: _____

Athletic Director: Joe Gaddis

Date: 2/10/25

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: Joe Gaddis

Date: 2/10/25

Principal's Action: Approved: Disapproved:

Principal's Signature: Paul Carter

Date: 2-10-25

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: Boys Soccer

Destination: Gatlinburg

Mode of Transportation: Bus-Parker Purpose: Soccer Tournament

Date: 3 / 21 / 2025 Time: 9:30 to Date: 3 / 22 / 2025 Time: 2pm

Expected Number of Participants: 41 Expected Number of Chaperones: 40

Teacher/Sponsor of Trip: Tom Gorman

Principal Signature: *Bob G* Date: 2-10-25

Fee Requested (if any)*
 *In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : _____ by: _____
 (Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

 Parent/Guardian (printed)

 Parent/Guardian (signature)

 Date

Please provide 2 Emergency Contact Phone Numbers

_____ Name/Relationship	_____ Number
_____ Name/Relationship	_____ Number

Oak Ridge Boys Soccer

Gatlinburg Itinerary

3/21/2025

9:00 am - Meet in Locker room

9:30 am – Load Bus and depart ORHS

11:20/1:10 pm – JV and Varsity Matches at Rocky Top Sports World

3:00 pm – Depart for Hotel

6:00 pm – Team Dinner

8:00 pm – Return for hotel

10:30 pm – Room Check/Lights out

3/22/2025

7:30 am – Check out and depart for Rocky Top Sports World

9/10:50 – JV and Varsity Matches

1:00 pm – Depart for ORHS

2:30 pm – Arrive at ORHS



Oak Ridge Schools

Business Office

Telephone (865)425-9004

Fax: (865)425-9060

Memorandum

To: Dr. Bruce Borchers, Superintendent

From: Jenifer Van Dyke, ^{JVD} Executive Director of Finance

Date: February 24, 2025

RE: Recommendation of Acceptance and Approval of FY'24 Audit

I recommend acceptance and approval of the FY'24 District Audit prepared by Brown, Jake, and McDaniel, PC including the ACFR (Annual Consolidated Financial Reports) for the District. The results of the audit examination continue to reflect an overall commitment by staff to the fiscal management, internal control procedures and oversight, and observance of Board policies and procedures.

Mr. Terry Moats, CPA, CGFM, CGMA a Partner with Brown, Jake and McDaniel, P.C. is our primary auditor. He will be unable to attend the Board of Education meeting but has provided a statement for the meeting.

Please let me know if you have questions or need additional information.

OAK RIDGE SCHOOLS
(A Department of the City of Oak Ridge, Tennessee)
OAK RIDGE, TENNESSEE

Annual Comprehensive
Financial Report

Year Ended June 30, 2024

and

Independent Auditor's Report

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Annual Comprehensive Financial Report

June 30, 2024

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OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Annual Comprehensive Financial Report

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OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Annual Comprehensive Financial Report

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INTRODUCTORY SECTION



Oak Ridge Schools

OFFICE OF
Finance Director

Telephone (865) 425-9003

December 3, 2024

Board of Education
Oak Ridge Schools
Oak Ridge, Tennessee

Annual Comprehensive Financial Report: (ACFR)

The Annual Comprehensive Financial Report (“ACFR”) of Oak Ridge Schools (the “Schools”) for the year ended June 30, 2024, is submitted herewith. This report was prepared by the Schools’ Business Services Department. Responsibility for both the accuracy of the presented data and the completeness and fairness of the presentation, including all disclosures, rests with Oak Ridge Schools. Oak Ridge Schools believe the data, as it is presented and has been submitted to the independent auditing firm, is accurate in all material respects; that it is presented in a manner designed to fairly set forth the financial activity of all various funds; and that it contains all disclosures necessary to enable the reader to gain a complete understanding of the Schools’ financial activities. This report includes all funds of the Schools and discusses in greater detail its financial position in the narrative to follow, the introduction, and the additional analysis sections of the analysis that cover the Schools’ financial operating procedures, in addition to the financial highlights.

The ACFR for the year ended June 30, 2024, is presented in accordance with the reporting model adopted by the Governmental Accounting Standards Board (“GASB”) Statement No. 34, Basic Financial Statements—and Management’s Discussion and Analysis—for State and Local Governments issued in June 1999. The presentation of the ACFR includes: The Oak Ridge Schools’ department-wide financial statements, fund financial statements, notes to the financial statements and required supplementary information. An additional section in the ACFR is the introductory section which includes this transmittal letter, the Schools’ organizational chart and a list of principal officials and how corresponding departments are organized to be financially efficient for the betterment of educating our students.

All combined and individual fund statements and schedules as required by law, for all major funds are included, along with required schedules as required by the Tennessee Comptroller of the Treasury. The statistics provided within were selected from all financial and demographic information, generally presented on a multiyear basis. The Schools are required to undergo an annual single audit in conformity with provisions of the Single Audit Act of 1996 and the U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments and Non-Profit Organizations, and under the direction of the Office of the Comptroller of the Treasury of the State of Tennessee.

Information related to this single audit, including the audit findings and recommendations, and independent auditor’s reports on internal control and compliance with applicable laws and regulations, is included in the Internal Control and Compliance Section.

The remainder of this transmittal highlights the governance structure, the mission, the accomplishments and initiatives, the economic conditions and outlook, and the financial activities of the Schools.

Governance

The governance of the Schools is overseen by a five-member board of education (the “Board”) that is elected by the citizens. Each member is elected to a four-year term with the elections being staggered so that not all positions are voted on during the same year.

Board meetings are scheduled the fourth Monday of the month and are held in the Schools' Administration Building. Regular work sessions may be scheduled when necessary and held at the Schools' administration building conference room. Special meetings are scheduled as needed and announced in compliance with public notice requirements, never allowing a meeting to be circumvented, but rather simply moved to account for at least one meeting per month on average. The Board has final control over local school matters limited only by the City Charter, state legislature, by the courts, and by the will of the people as expressed in School Board elections. Board decisions are based on majority vote of a quorum of the Board.

In general, the Board adopts policies, sets direction for curriculum, and employs the superintendent who oversees the operations of the Schools, including the Business and Operations Department. The Board is also responsible for setting salaries, acting as a board of appeals in personnel and student matters, confirming recommendations for textbook adoptions, and adopting and amending the annual budget as recommended by the Superintendent.

The Board has responsibilities and control over all activities related to the public-school education within the City's boundaries. Even though there is considerable association between such other entities as the Anderson and Roane counties Boards of Education, this report is restricted only to the actual activities of Oak Ridge Schools.

Vision

Every student prepared for college, career, and life success.

Mission

Provide an adaptive and challenging learning environment and instruction that prepares each student for excellence in education and the workplace, while cultivating integrity, responsibility, and a sustained passion for continued learning.

History and Outlook

Oak Ridge Schools started on October 4, 1943, when 637 students enrolled in three schools: the High School, Robertsville, and Elm Grove. From that date, Oak Ridge Schools have provided quality education and continued the tradition begun during the Manhattan Project.

One reason Alden Blankenship gave for accepting the challenge to be Oak Ridge Schools' first Superintendent of Schools was, "In such a situation it might be possible to make schools real community centers. The program could surely be planned to meet the actual needs of the children. There would be no sacred customs or traditions barring one's way. Despite the existing shortage of teachers, a system of merit would be established with no political strings attached. Recruiting personnel from all parts of the nation to fit into community of as cosmopolitan a makeup as this promised to be quite an adventure in itself."

That was the beginning. One man saw the possibility and created the vision that was quickly implemented, that was quickly accepted by the administrative staff, parents, and teachers alike. It required work, but it provided enormous rewards immediately and ongoing. Nothing like it had ever been attempted before.

Oak Ridge City Historian, Bill Wilcox, has said of those early years, "the bar was set very high those first four formative years in terms of academic standards and expectations." We find the same situation existing today in Oak Ridge Schools. The "bar" of achievement has been raised by new standards being imposed and a changing demographic in our student population. Our schools must respond, as did Blankenship.

Only by having the best staff and teachers, the most engaged parents, the communities, and neighborhoods pulling strongly together behind their schools, can Oak Ridge Schools hope to meet the new challenges of higher state standards, changing demographics and the requirement to ensure that all students achieve to their highest potential.

The Oak Ridge Schools started with a most unusual requirement, they had to be top-notch, and absolutely nothing less was acceptable. General Groves demanded it and Blankenship saw to it. Groves was smart enough to give Blankenship his appointment and encouraged him to reach for the sky and he did.

The same is true today for Oak Ridge Schools. Historically, Oak Ridge Schools began with the standards so high that only the very best teachers and administrators could guide the educational process sufficiently to achieve the standards. The children who were placed in the schools by the scientist, engineers, craftsmen, and others who brought their families to Oak Ridge to help win WWII, were obviously given the best education possible at the time.

In the 2024 fiscal year, Oak Ridge City Schools were comprised of a preschool serving 249 students (ages 3-4), four elementary schools serving 1,783 students, two middle schools serving 1,477 students, and one high school serving 1,550 students. With a licensed staff of 425, our 731 employees work hard each day for our students. Eighty-two percent of our teachers hold a master's level degree and above.

Highlights of the Oak Ridge Schools Fiscal Year 2024 Finances

Revenues

The major sources of revenues for Oak Ridge Schools are Anderson and Roane counties, the State of Tennessee, the City of Oak Ridge, and the Federal Government.

County Revenues

County revenues come from two primary sources, property, and sales tax, and are allocated to school systems based on their proportion of student attendance. The fiscal year ("FY") 2024 budget contained a projected increase in County funds of \$72,847 over the FY 2023 budgeted amount. County funds represented approximately 27.84% of the Oak Ridge Schools FY 2024 adopted budget.

State Revenues

Representing approximately 44.09% of total budget revenues for the Oak Ridge Schools' budget, state funds must be used for programming under the guidelines of the Tennessee Investment in Student Achievement Act (TISA), which was enacted in May of 2022 for implementation during the 2023-2024 school year. The TISA funding plan is a student-based funding formula based on a number of factors which include: base funding for the average daily membership (ADM) student counts; weights funding for students with unique learning needs; direct funding to support literacy, CTE, & postsecondary readiness; and outcomes funding for district educational excellence. Overall, the projected state funds increased by \$5,514,000. Beginning in FY 2024 and in future years, all increases or decreases will be dictated primarily by student enrollment and the unique needs of those students.

City Revenues

Funds from the City of Oak Ridge were budgeted with a \$ - 0 - increase for FY 2024 Budget. Overall City funding represents approximately 21.36% of total school revenues.

Staff Development

Oak Ridge Schools believe the key to excellence of our school system will continue to be a highly qualified and dedicated staff with the encouragement and support to pursue innovated learning strategies. The goal of Oak Ridge Schools Professional Development is to improve classroom instructions in order to increase student achievement, student growth, and system-wide cohesion. The budget provides opportunities at both the building level and the system level for staff development tied to district and school goals.

Special Education-At-Risk

Programming and services for special education are available to students who are eligible under one or more of the disability categories identified by IDEA. Certifying specialists address all referrals and determine a child's eligibility using TN standards for Disability Evaluation and Eligibility. Oak Ridge Schools requires special education staff to develop an appropriate Individualized Education Plan (IEP) with direct services, modifications, accommodations, and or/related services. All staff serving on an individual student's team are responsible for the implementation of the IEP.

Technology Initiatives

The Oak Ridge Schools District operates with an annual Technology Plan. This plan calls for continued sustainability of the one-to-one device initiative for grades K-12, instructional and administrative software, and staff training. The technology department will continue to make technology available, capable, and reliable to students, teachers, administrators, and support staff throughout the system.

Other Information

Internal Controls

An internal controls structure that has been designed, managed, and maintained by the Schools is in place to ensure the district's assets are protected from loss, theft and misuse and to ensure that accurate accounting data is compiled in the preparation of the financial statement in conformity with U.S. Generally Accepted Accounting Principles ("GAAP"). The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. In complying with GAAP, Oak Ridge Schools implements all applicable GASB accounting pronouncements.

Independent Audit

State law and the City Charter require an annual audit of the accounts and financial records of the Schools by independent certified public accountants selected by the Board of Education. Brown Jake & McDaniel, P.C. has issued an unqualified opinion on the financial statements of Oak Ridge Schools for the year ended on June 30, 2024. The independent auditors' report has been included in this report at the front of the financial section.

Management's Discussion and Analysis ("MD&A")

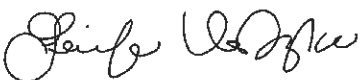
Generally Accepted Accounting Principles require that management provide a narrative introduction, overview, and analysis to accompany the financial statements in the form of the MD&A. This Letter of Transmittal is designed to complement the MD&A and should be read in conjunction with it. The Schools' MD&A can be found immediately following the Independent Auditor's Report.

Acknowledgements

The preparation of this report on a timely basis could not be accomplished without the efficient and dedicated services of the entire staff of the Business Services Department. We would like to express our appreciation to all members of the department who assisted and contributed to its preparation.

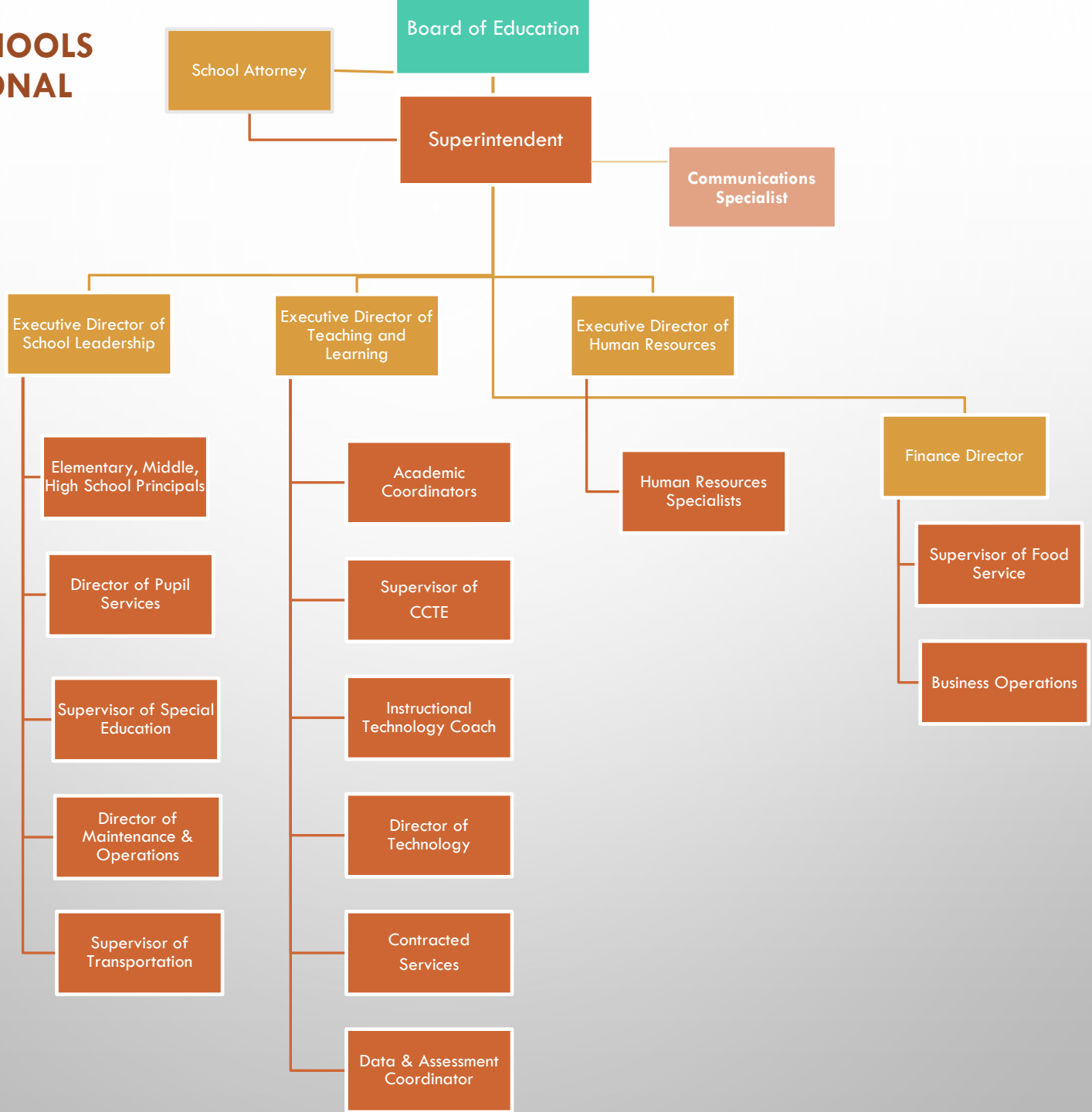
We also wish to thank members of the Board of Education for their continued consideration and support, and for planning and conducting the financial operations of the Schools in a responsible and progressive manner.

Respectfully submitted,



Jenifer Van Dyke
Finance Director

OAK RIDGE SCHOOLS ORGANIZATIONAL CHART



OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

List of Principal Officials

June 30, 2024

Board of Education

Title	Name
Chairman	Keys Fillauer
Vice Chairman	Laura McLean
Board Member	Angi Agle
Board Member	Erin Webb
Board Member	Heather Hartman

Title	Name
Superintendent of Schools	Bruce Borchers, Ph. D
Executive Director of Teaching and Learning	Kelly Williams, Ed. D
Executive Director of School Leadership	Bruce Lay
Executive Director of Human Resources	Matthew Bradburn
School Attorney	Chris McCarty
Director of Pupil Services	Larrissa Henderson, Ed. D
Director of Technology	Doug Cofer
Director of Maintenance and Operations	Allen Thacker
Finance Director	Jenifer Van Dyke
Supervisor of Career Readiness	Holly Cross, Ed. D
Supervisor of Data Services	Jeff Edmonds
Supervisor of Food Services	Kristina Barnard
Supervisor of Special Education	John Stults
Supervisor of Transportation and Safety	Isaac Walton

FINANCIAL SECTION

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 HALEY S. SLAGE, CPA, CGMA

MEMBERS
 AMERICAN INSTITUTE OF
 CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditor's Report

Board of Education
 Oak Ridge Schools
 Oak Ridge, Tennessee

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the aggregate discretely presented component unit, each major fund, the aggregate remaining fund information of the Oak Ridge Schools (the "Schools"), Oak Ridge, Tennessee, a special revenue fund of the City of Oak Ridge, Tennessee, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Schools' basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the aggregate discretely presented component units, each major fund, the aggregate remaining fund information and the respective budgetary comparison statements of the General Purpose School Fund and the School Federal Projects Fund of the Oak Ridge Schools, Oak Ridge, Tennessee, as of June 30, 2024, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of Oak Ridge Public Schools Education Foundation, Inc. (the "Foundation"), a discretely presented component unit, which represents \$5,543,267, \$5,423,551 and \$696,976, respectively, of the assets, net position, and changes in net position (losses) of the discretely presented component unit as of December 31, 2023, and the respective changes in financial position, and where applicable, cash flows thereof for the year then ended. Those statements were audited by other auditors whose report has been furnished to us, and our opinion, in so far as it relates to the amounts included for the Foundation, is based solely on the report of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Oak Ridge Schools (the "Schools") and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 1, the financial statements of the Schools are intended to present the financial position, and the changes in financial position of only that portion of the governmental activities, discretely presented component units, each major fund, the aggregate remaining fund information of the City of Oak Ridge, Tennessee that is attributable to the transactions of the Schools. They do not purport to, and do not, present fairly the financial position of the City of Oak Ridge, Tennessee as of June 30, 2024, the changes in its financial position, or, where applicable, its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statement, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Oak Ridge Schools (the "Schools") ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Schools' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Schools' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 10 through 19 and the required supplementary information on pages 87 through 96 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information

because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Schools' basic financial statements. The other supplementary information, including the schedule of expenditures of federal and state awards and the schedule of noncash federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information, including the schedule of expenditures of federal and state awards and the schedule of noncash federal awards, is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 27, 2025, on our consideration of the Schools' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Schools' internal control over financial reporting or on compliance. In accordance with the Uniform Guidance, we have also issued our report dated January 27, 2025 on our consideration of the Schools' internal control over major programs and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. These reports are an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Schools' internal control over financial reporting and compliance.



Knoxville, Tennessee
January 27, 2025

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

As management of Oak Ridge Schools (the "Schools"), we offer readers of the Schools' financials statements this narrative overview and analysis of the financial activities of the Schools for the fiscal year ended June 30, 2024.

Management's Discussion and Analysis ("MD&A") focuses on current year activities and resulting changes. Please consider the information presented here in conjunction with our Letter of Transmittal (beginning page 1) and the Schools' accompanying financial statements (beginning page 20).

INDEPENDENT AUDIT

The unmodified opinion of our independent external auditors, Brown, Jake and McDaniel, P.C., is included in this report on pages 7 through 9.

FINANCIAL HIGHLIGHTS

Highlights of the financial statements for the year ended June 30, 2024, for Oak Ridge Schools are as follows:

- **Net Position.** Total governmental assets and deferred outflows of resources at year-end were \$126.7 million and were more than liabilities and deferred inflows of resources by \$42.2 million. Of the total net position, the Schools had a balance of \$16.4 million in unrestricted net position. Net position increased from fiscal year ("FY") 2023 to FY 2024 by \$6,352,844.
- **Fund Balances.** At year end, the Schools' governmental funds reported combined ending fund balances of \$25.0 million, of which \$20.3 million is available for spending at the Schools' discretion (unrestricted fund balance).
- **General Purpose School Fund - Fund Balance.** During the current year, total fund balance for the General Purpose School Fund increased by \$4,411,439 to \$21.5 million or 27.8% of current year expenditures. During the current year, unrestricted fund balance for the General Purpose School Fund increased by \$4,737,194 to \$20.0 million or 25.9% of current year expenditures.
- **Governmental Revenues and Expenses.** Governmental revenues were \$93.3 million for FY 2024 and \$84.8 million for FY 2023. Governmental expenses for FY 2024 were \$87.0 million which includes depreciation expense of \$3.8 million.
- **Capital Assets.** Net capital assets decreased by \$1,822,897 million during FY 2024, which was due to decrease of construction in progress.

SUMMARY OF ORGANIZATION

Oak Ridge Schools were established by the City of Oak Ridge, Tennessee (the City) under the provisions of the City's Charter, Article VI, Section 1-18. The City of Oak Ridge is located in Anderson and Roane Counties. The Schools began operations on June 16, 1959.

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

Prior to this date, the Schools were operated by the U.S. Atomic Energy Commission, from 1943 through June 15, 1959. The Schools are governed by a Board of Education (the "Board") composed of five citizens who live within the City. Board members serve for a term of four years and are elected by citizens via a city-wide vote. The Board hires a School Superintendent who manages the Schools.

The Schools operate seven schools which consist of four elementary, two middle, and one high school. All of the Schools are accredited by the Southern Association of Colleges and Schools (SACS). In addition, the Schools operate a system-wide preschool program and an elementary extended childcare program.

The Schools receive annual funding from the City of Oak Ridge and a pro-rata share of property taxes and local option sales taxes from Anderson and Roane counties based upon weighted average daily attendance. The Oak Ridge City Council annually approves the Schools' appropriations for its five governmental funds.

OVERVIEW OF THE ANNUAL FINANCIAL STATEMENTS

Management's Discussion and Analysis serves as an introduction to the basic financial statements and supplementary information. The MD&A represents management's examination and analysis of the Schools' financial condition and performance. Summary financial statement data, key financial and operational indicators used in the Schools' budget and other management tools were used for this analysis.

The Schools' basic financial statements comprise five main components: (1) departmental-wide financial statements, (2) fund financial statements, (3) notes to the financial statements, (4) required supplementary information, and (5) supplementary section.

Departmental-Wide Financial Statements. The Schools operate under the City Charter and are considered a department of the City; therefore, these financial statements are "blended" within the City's financial statements. The departmental-wide financial statements are designed to provide readers with a broad overview of the Schools' finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the assets, liabilities and deferred outflows/inflows of the Schools, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Schools is improving or deteriorating.

The statement of activities presents information showing how the net position of the Schools changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows; thus, some revenues and expenses are reported in this statement for items that will only result in cash flows in future fiscal periods (e.g., long-term liabilities).

The departmental-wide financial statements include not only the Board of Education itself (known as the primary department), but also a legally separate component unit, the Oak Ridge Public Schools Education Foundation, Inc. (the "Foundation"), which provides financial support to the

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2023**

Schools. Financial information for the Foundation is reported separately from the financial information for the primary department.

The departmental-wide financial statements can be found on pages 20 through 22 of this report.

Fund Financial Statements. A fund is a group of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Schools, like other local governments, use fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Schools can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental Funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the departmental-wide financial statements. However, unlike the departmental-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the departmental-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the departmental-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balance provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Schools maintain five individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Purpose Schools Fund and School Federal Projects Fund, each of which are considered to be major funds. The Schools' three non-major funds are the Other Education Special Revenue Fund, the Extended School Program Fund, and Central Cafeteria Fund.

The basic governmental fund financial statements, and reconciliations to the government-wide financial statements can be found on pages 23 through 26 of this report.

Budget to Actual Comparison - Major Funds. The Schools adopt an annual appropriated budget for all governmental funds. A budgetary comparison statement has been provided for the General Purpose School Fund and the School Federal Projects Fund (major funds) to demonstrate compliance with this budget. Budget to actual comparison for the major funds can be found on pages 27 through 28 of this report.

Fiduciary Funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the governmental entity. Fiduciary funds are not reflected in the departmental-wide financial statement because the Schools cannot use these funds to finance its operations.

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2023**

The Schools use a private purpose trust fund to account for the college scholarships which are awarded to graduating seniors on an annual basis. The basic fiduciary fund financial statements can be found on pages 29 and 30 of this report.

Notes to the Financial Statements: The notes provide additional information that is essential for a full understanding of the data provided in the departmental-wide and fund financial statements. The notes to the financial statements can be found on pages 31 through 86 of this report.

Required Supplementary Information (RSI): This information provides various schedules related to the Tennessee Consolidated Retirement System ("TCRS") plans for the Schools' personnel. Also included are schedules related to the TGOP OPEB Plan and the TNP OPEB Plan for retirees which can be found on pages 95 and 96 of this report.

Supplementary Section: This information provides comparative financial statements for individual funds, schedules of expenditures of federal and state awards and noncash federal awards. The supplementary information can be found on pages 97 through 126 of this report.

DEPARTMENTAL-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The Schools' governmental-type assets and deferred outflows of resources were greater than liabilities and deferred inflows by \$42.3 million for June 30, 2024, and assets and deferred outflows of resources were greater than liabilities and deferred inflows by \$35.9 million for June 30, 2023, respectively.

**Table 1
Net Position**

	<u>2024</u>	<u>2023</u>	Increase (Decrease)	Percentage Change
Assets				
Current and Other Assets	\$ 40,544,578	\$ 36,877,871	\$ 3,666,707	9.94%
Capital Assets	73,591,717	75,414,614	(1,822,897)	-2.42%
Total Assets	<u>\$ 114,136,295</u>	<u>\$ 112,292,485</u>	<u>\$ 1,843,810</u>	<u>1.64%</u>
Deferred Outflows of Resources	<u>\$ 12,615,311</u>	<u>\$ 13,879,478</u>	<u>\$ (1,264,167)</u>	<u>-9.11%</u>
Liabilities				
Current Liabilities	\$ 10,405,286	\$ 10,331,201	\$ 74,085	0.72%
Noncurrent Liabilities	70,901,758	75,524,586	(4,622,828)	-6.12%
Total Liabilities	<u>\$ 81,307,044</u>	<u>\$ 85,855,787</u>	<u>\$ (4,548,743)</u>	<u>-5.30%</u>
Deferred Inflows of Resources	<u>\$ 3,184,201</u>	<u>\$ 4,408,659</u>	<u>\$ (1,224,458)</u>	<u>-27.77%</u>
Net Position				
Net Investment in Capital Assets	\$ 10,314,546	\$ 7,276,344	\$ 3,038,202	41.75%
Restricted	15,508,663	15,976,220	(467,557)	-2.93%
Unrestricted	16,437,152	12,654,953	3,782,199	29.89%
Total Net Position	<u>\$ 42,260,361</u>	<u>\$ 35,907,517</u>	<u>\$ 6,352,844</u>	<u>17.69%</u>

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

By far the largest portion of the Schools' net position reflects its net investment in capital assets (e.g., land, buildings, machinery, and equipment), less any related debt used to acquire those assets that is still outstanding. The Schools use these capital assets to provide services to students; consequently, these assets are not available for future spending. Although the Schools' investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from the City, since the capital assets themselves cannot be used to liquidate these liabilities.

The unrestricted net position may be used to meet the Schools' obligations to students, employees, and creditors as well as help fund next year's budget.

The Schools' governmental change in net position increased by \$6,352,844 and \$8,226,030, during FY 2024 and FY 2023, respectively.

**Table 2
Statement of Revenues, Expenses and Change in Net Position**

	2024	2023	Increase (Decrease)	Percentage Change
Revenues				
Program Revenues:				
Charges for Services	\$ 903,944	\$ 1,026,492	\$ (122,548)	-11.94%
Operating Grants and Contributions	45,035,992	37,506,254	7,529,738	20.08%
General Revenues:				
Property Taxes	13,037,241	12,532,336	504,905	4.03%
Other Local Taxes	9,761,828	9,116,551	645,277	7.08%
Investment Income	1,013,650	616,490	397,160	64.42%
OPEB Income	436,896	343,514	93,382	27.18%
Contributions	66,107	134,887	(68,780)	-50.99%
Miscellaneous	644,483	808,130	(163,647)	-20.25%
Gain (loss) on sale of assets	(2,426)	(21,516)	19,090	88.72%
Transfer to City for Debt Service	(637,205)	(637,205)	-	0.00%
Transfers from the City's General Fund	23,081,982	23,399,689	(317,707)	-1.36%
Total Revenues	<u>93,342,492</u>	<u>84,825,622</u>	<u>8,516,870</u>	<u>10.04%</u>
Program Expenses				
Instructional	46,328,638	41,372,399	4,956,239	11.98%
Support Services	30,511,164	26,857,189	3,653,975	13.61%
Non-Instructional	5,908,786	5,129,094	779,692	15.20%
Other Capital Outlay	1,100,504	188,583	911,921	483.56%
Internal School Fund	1,550,739	1,304,911	245,828	18.84%
Interest on Long-Term Debt	1,589,817	1,747,416	(157,599)	-9.02%
Total Expenses	<u>86,989,648</u>	<u>76,599,592</u>	<u>10,390,056</u>	<u>13.56%</u>
Change in Net Position	6,352,844	8,226,030	(1,873,186)	-22.77%
Beginning Net Position	<u>35,907,517</u>	<u>27,681,487</u>	<u>8,226,030</u>	<u>-</u>
Ending Net Position	<u>\$ 42,260,361</u>	<u>\$ 35,907,517</u>	<u>\$ 6,352,844</u>	<u>17.69%</u>

The change in net position in FY 2024 decreased by 23% mostly due to increased grants and contributions.

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

Revenues. The Tennessee Investment in Student Achievement Act (TISA) was enacted in May of 2022 for implementation during the 2023-2024 school year. The TISA funding plan is a student-based funding formula based on a number of factors which include: based funding for the average daily membership (ADM) student counts; weights funding for students with unique learning needs; direct funding to support literacy, CTE, and postsecondary readiness; and outcomes funding for district educational excellence. Beginning in FY 2024 and in future years, all increases or decreases will be dictated primarily by student enrollment and the unique needs of those students.

The Schools' TISA revenues during FY 2024 were \$31,635,844.

Local taxes which consist of Anderson County and Roane County property taxes and local option sales taxes were \$22,799,069 in FY 2024 and \$21,648,887 in FY 2023, for a 5.3% increase.

Expenses. Annual cash payments from the City's General Fund were \$23,081,982 for FY 2024 and \$23,399,689 for FY 2023, resulting in a 1.4% decrease.

Annual payments from the City's Debt Service Fund were \$6,983,914 during FY 2024 and \$7,737,505 during FY 2023 for principal and interest payments related to City-issued school debt for a 9.7% increase.

Instructional expenses represent the largest category for FY 2024 and FY 2023 with expenses of \$46,328,628 and \$39,386,970, respectively, which is 53.1% and 47.0% of total expenses in FY 2024 and FY 2023, respectively.

FINANCIAL ANALYSIS OF THE SCHOOLS' FUNDS

As noted earlier, the Schools use fund accounting to ensure and demonstrate compliance with finance and related legal requirements.

Governmental Funds. The focus of the Schools' governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Schools' financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Schools' net resources available for spending at the end of the fiscal year.

As of June 30, 2024, the Schools' governmental funds reported a combined fund balance of \$24,979,453, an increase of \$4,265,831 from the previous year. The unassigned fund balance of \$16,960,208 is 68.0% of the combined fund balances. The unassigned fund balance is available for spending at the Schools' discretion. Pursuant to GASB Statement No. 54, the remainder of the fund balance is classified as nonspendable - \$58,042, restricted for a specific purpose per enabling legislation (Career Ladder/Extended Contract and Support Services/Non-instructional) - \$1,704,542, \$1,440,362 for Internal School Funds, restricted bond proceeds - \$444,085, restricted Stabilization Reserve Trust - \$1,012,002 and unspent for a specific purpose per action by the Board of Education - \$3,360,212.

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**Table 3
Balance Sheets - Governmental Funds**

	<u>2024</u>	<u>2023</u>
Total Assets	<u>\$ 30,860,328</u>	<u>\$ 26,918,263</u>
Total Liabilities and Deferred Inflows of Resources	<u>\$ 5,880,875</u>	<u>\$ 6,204,641</u>
Fund Balances:		
Nonspendable	58,042	613,449
Restricted	4,600,991	4,617,009
Committed	3,360,212	3,252,912
Unassigned	<u>16,960,208</u>	<u>12,230,252</u>
Total Fund Balances	<u>24,979,453</u>	<u>20,713,622</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 30,860,328</u>	<u>\$ 26,918,263</u>

**Table 4
Statements of Revenues, Expenditures and Changes
in Fund Balance - Governmental Funds**

	<u>2024</u>	<u>2023</u>
Revenues		
Local Taxes	\$ 22,799,069	\$ 22,057,715
Charges for Services	1,350,450	1,405,688
Other Local Sources	1,112,789	826,874
State of Tennessee - TISA/BEP	31,635,844	25,186,985
State of Tennessee - Other	2,930,637	1,288,602
Federal Government	8,717,770	9,028,662
Other Local Revenues	1,682,345	1,515,848
SRT Investment Income	83,793	45,373
Other	<u>150,544</u>	<u>385,393</u>
Total Revenues	<u>70,463,241</u>	<u>61,741,140</u>
Expenditures		
Instructional	41,454,834	39,386,970
Support Services	30,219,770	27,155,342
Non-Instructional	7,449,109	6,667,657
Capital Outlays	2,527,860	2,808,512
Debt Service	<u>6,990,614</u>	<u>7,737,505</u>
Total Expenses	<u>88,642,187</u>	<u>83,755,986</u>
Total Other Financing Sources (Uses) - Net	<u>22,444,777</u>	<u>22,762,484</u>
Net Changes in Fund Balances	4,265,831	747,638
Beginning Fund Balance	<u>20,713,622</u>	<u>19,965,984</u>
Ending Fund Balance	<u>\$ 24,979,453</u>	<u>\$ 20,713,622</u>

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

General Purpose School Fund. The General Purpose School Fund is the main operating fund of the Schools. At June 30, 2024, unrestricted fund balance was \$19,996,825 while total fund balance was \$21,492,155. As a measure of the fund's liquidity, it may be useful to compare both unrestricted fund balance and total fund balance to total expenditures. Unrestricted fund balance represents 25.9% of total general purpose school fund expenditures. The total fund balance represents 27.8% of total general purpose school fund expenditures.

The fund balance of the Schools' General Purpose School Fund increased by \$4,411,439 during the current fiscal year. A few highlights of the General Purpose School Funds are as follows:

- Revenues and other net financing sources were \$82,296,783 for FY 2024 and \$73,666,629 for FY 2023, a increase of \$8,630,154 due primarily to a bond issue used to refund existing bonds in the prior year.
- Expenditures and other financing uses were \$78,085,275 for FY 2024 and \$73,353,835 for FY 2023, an increase of \$4,531,509 due primarily to a bond issue used to refund existing bonds in the prior year.
- Instructional expenditures represent 50.5% of the total expenditures for FY 2024 and 50.2% for FY 2023.

School Federal Projects Fund. The School Federal Projects Fund, which accounts for a majority of the Schools' federal grants, reported expenditures and transfers of \$6,777,049 for 2024 and \$6,829,646 for 2023, with a net decrease of \$52,597.

MAJOR FUNDS BUDGETARY HIGHLIGHTS

The General Purpose School Fund's fund balance increased \$4,411,439 which was due in large part to the increase in funding from the State of Tennessee.

The General Purpose School Fund's budgetary comparison statements are on pages 100 and 101.

The School Federal Projects Fund had (\$0.8) million less than budgeted in revenues and (\$0.8) million less than budgeted in expenditures in 2024.

The School Federal Project Fund's budgetary comparison statements are on page 104.

CAPITAL ASSETS

The Schools' investment in capital assets for its governmental activities as of June 30, 2024, was \$156.8 million with accumulated depreciation of \$83.3 million resulting in a net book value of \$73.5 million. The majority of net capital assets are land, buildings, and related improvements, which were \$70.7 million or 96.1% of total net capital assets.

The majority of capital asset activity is due to capital projects at various schools.

Additional information on the Schools' capital assets can be found in Note 4 to the financial statements.

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

LONG-TERM DEBT AND OTHER LONG-TERM LIABILITIES

Total long-term debt at June 30, 2024 and 2023, was \$68.4 million and \$73.7 million, respectively. Total long-term debt decreased from FY 2023 to FY 2024 by \$5.3 million.

Total other long-term liabilities at June 30, 2024 and 2023, were \$8.1 million and \$7.2 million, respectively. Total other long-term liabilities increased from FY 2023 to FY 2024 by \$0.9 million.

Additional information on the Schools' long-term debt and other long-term liabilities can be found in Notes 5, 6, 13, 14, 15, 16 and 17 to the financial statements.

ENROLLMENT

The Schools' enrollment has increased steadily since FY 2019. Current enrollment is 5,059 for FY 2024 compared to 4,873 for FY 2023. Due to projected new residential developments, management is closely monitoring various factors affecting future enrollment.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

During the preparation of the FY 2025 budget, the following major assumptions were used.

- FY 2025 budgeted expenditures for the General Purpose School Fund were \$75.7 million.
- Compensation and benefits budgeted in FY 2025 for employees increased by \$1,365,444 over the prior year.
- For FY 2025, the Schools have projected no increase in dental, vision, or life insurance premiums, but an 6.0% increase in health insurance premiums. A projected TCRS employer contribution rate of 6.36% for certified (teachers) staff and 6.18% for non-certified (support) staff was used.

FINAL COMMENTS

The entire Oak Ridge School District, the preschool, all four elementary schools, two middle schools, and the high school are STEM Certified by Cognia. It is the first entire district to be certified in the State of Tennessee and the second entire district in the world. Our focus on STEM demonstrates our continued commitment to ensure every Oak Ridge student is prepared for college, career, and life success.

**OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE**

**MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

The Oak Ridge School District was born in the shadow of the Manhattan Project in 1943. Like the project that brought together the nation's greatest minds for a common goal, the school system set the bar high for educational excellence from the beginning. Oak Ridge Schools offer a challenging STEM curriculum with a deliberate focus on collaboration, communication, critical thinking, and creativity to ensure success for every student.

CONTACTING THE SCHOOLS

This financial report is designed to provide our citizens, parents, students, creditors, and regulatory agencies with an overview of the Schools' finances. If you have any questions about this report or need additional information, you may contact the Schools as follows:

Ms. Jenifer Van Dyke
Finance Director
Oak Ridge Schools
304 New York Avenue, Oak Ridge, Tennessee 37830
865-425-9004
www.ortn.edu

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Net Position

June 30, 2024

<u>ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</u>	<u>Departmental - Governmental Activities</u>	<u>Component Unit - Foundation</u>
Current assets:		
Cash and cash equivalents	\$ 19,815,655	\$ 444,748
Investments, at fair value	-	4,151,587
Accounts receivable	1,079,349	-
Due from other governments	2,558,136	-
Other accounts receivable	-	-
Inventory	-	-
Prepaid items	39,243	-
Total current assets	<u>23,492,383</u>	<u>4,596,335</u>
Restricted assets:		
Cash and cash equivalents	3,620,036	-
Investment - Stabilization Reserve Trust	1,012,002	-
Accounts receivable	17,939	-
Grants receivable	1,494,546	-
Inventory	18,799	-
Total restricted assets	<u>6,163,322</u>	<u>-</u>
Capital assets:		
Land	156,355	-
Construction in progress	176,581	-
Building and equipment - net of accumulated depreciation	73,258,781	-
Total capital assets	<u>73,591,717</u>	<u>-</u>
Other assets:		
Net pension asset	10,888,873	-
Unconditional promises to give, net	-	18,044
Investments - endowment, at fair value	-	928,888
Total other assets	<u>10,888,873</u>	<u>946,932</u>
Total non-current assets	<u>84,480,590</u>	<u>946,932</u>
Total assets	<u>114,136,295</u>	<u>5,543,267</u>
Deferred outflows of resources:		
Pension contributions subsequent to the measurement date - pension	2,500,517	-
Investment earnings - pension	1,993,822	-
Contributions subsequent to the measurement date - OPEB	163,651	-
Changes in proportionate and differences between contributions and proportionate share of contributions - pension	49,380	-
Changes in proportionate share of liability - OPEB	85,070	-
Change in assumptions - pension	3,296,997	-
Change in assumptions - OPEB	894,051	-
Differences between expected and actual experience - pension	2,666,989	-
Differences between expected and actual experience - OPEB	964,834	-
Differences between projected and actual earnings on pension plan investments	-	-
Total deferred outflows of resources	<u>12,615,311</u>	<u>-</u>

(Continued)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Net Position
(Continued)

June 30, 2024

	Departmental - Governmental Activities	Component Unit - Foundation
<u>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION</u>		
Current liabilities (payable from current assets):		
Accounts payable	\$ 396,552	\$ 119,716
Retainage payable	-	-
Accrued interest payable - long-term debt	141,254	-
Accrued salaries and benefits	3,986,667	-
Current portion of other long-term liabilities	651,389	-
Current portion of long-term debt	5,007,000	-
Current liabilities (payable from restricted assets):		
Accounts payable	71,827	-
Deferred revenue	15,401	-
Accrued salaries and benefits	135,196	-
	10,405,286	119,716
Total current liabilities (payable from current assets)		
Non-current liabilities:		
Net OPEB liability	6,928,306	-
Long-term debt	63,412,868	-
Other long-term liabilities	560,584	-
	70,901,758	-
Total non-current liabilities		
Total liabilities	81,307,044	119,716
Deferred inflows of resources:		
Advance payments - school food service	57,392	-
Other deferred inflows of resources	13,217	-
Debt refunding	70,960	-
Differences between expected and actual experience - pension	560,182	-
Differences between expected and actual experience - OPEB	698,020	-
Changes in proportionate and differences between contributions and proportionate share of contributions - pension	451,564	-
Changes in proportionate share of liability - OPEB	640,418	-
Changes in assumptions - OPEB	692,448	-
Investment earnings	-	-
	3,184,201	-
Total deferred inflows of resources		
Net position:		
Net investment in capital assets	10,314,546	-
Restricted	15,508,663	974,472
Unrestricted	16,437,152	4,449,079
	42,260,361	5,423,551
Total net position	\$ 42,260,361	\$ 5,423,551

The accompanying notes are an integral
part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Activities

Year Ended June 30, 2024

Functions/Programs	Expenses	Program Revenues			Net Revenue (Expense) and Change in Net Position	
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Departmental Governmental Activities	Component Unit - Foundation
Governmental Activities						
Instructional	\$ 46,328,638	\$ 322,860	\$ 40,017,404	\$ -	\$ (5,988,374)	\$ -
Support services	30,511,164	-	495,868	-	(30,015,296)	-
Non-instructional	5,908,786	581,084	2,840,375	-	(2,487,327)	-
Other capital outlay	1,100,504	-	-	-	(1,100,504)	-
Internal school fund	1,550,739	-	1,682,345	-	131,606	-
Interest on long-term debt	1,589,817	-	-	-	(1,589,817)	-
Total governmental activities	<u>\$ 86,989,648</u>	<u>\$ 903,944</u>	<u>\$ 45,035,992</u>	<u>\$ -</u>	<u>(41,049,712)</u>	<u>-</u>
Component Unit						
Foundation	<u>\$ 221,656</u>	<u>\$ 274</u>	<u>\$ -</u>	<u>\$ 322,054</u>	<u>-</u>	<u>100,672</u>
General revenues:						
					13,037,241	-
					9,761,336	-
					492	-
					1,013,650	126,279
					66,107	-
					436,896	-
					644,483	-
					(2,426)	-
					-	470,025
					(637,205)	-
					<u>23,081,982</u>	<u>-</u>
					<u>47,402,556</u>	<u>596,304</u>
					6,352,844	696,976
					<u>35,907,517</u>	<u>4,726,575</u>
					<u>\$ 42,260,361</u>	<u>\$ 5,423,551</u>

The accompanying notes are an integral
part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Balance Sheet - Governmental Funds

June 30, 2024
(With Comparative Totals for June 30, 2023)

	Major Funds			Total (Memorandum Only)	
	General Purpose School Fund	School Federal Projects Fund	Other Nonmajor Funds	2024	2023
ASSETS					
Cash and cash equivalents	\$ 19,815,655	\$ -	\$ -	\$ 19,815,655	\$ 14,812,450
Accounts receivable	1,079,349	-	-	1,079,349	970,618
Investments	-	-	-	-	-
Advances to other funds	822,914	-	-	822,914	1,091,035
Due from governmental units	2,558,136	-	-	2,558,136	2,367,169
Prepaid items	39,243	-	-	39,243	594,622
Restricted assets:					
Cash and cash equivalents	444,085	-	3,175,951	3,620,036	3,912,845
Investment - Stabilization Reserve Trust	1,012,002	-	-	1,012,002	768,699
Accounts receivable	-	-	17,939	17,939	4,375
Grants receivable	498,915	934,890	60,741	1,494,546	2,087,882
Inventory	-	-	18,799	18,799	18,827
Advances to other funds	-	20,180	361,529	381,709	289,741
Total assets	\$ 26,270,299	\$ 955,070	\$ 3,634,959	\$ 30,860,328	\$ 26,918,263
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES					
Liabilities:					
Accounts payable	\$ 396,552	\$ -	\$ -	\$ 396,552	\$ 432,579
Retainage payable	-	-	-	-	304,404
Accrued salaries and benefits	3,986,667	-	-	3,986,667	3,710,731
Liabilities (payable from restricted assets):					
Accounts payable	-	3,415	68,412	71,827	146,882
Accrued salaries and benefits	-	124,994	10,202	135,196	164,993
Due to other funds	381,708	811,260	11,655	1,204,623	1,380,776
Deferred revenue	-	15,401	-	15,401	1,000
Total liabilities	4,764,927	955,070	90,269	5,810,266	6,141,365
Deferred inflows of resources	13,217	-	57,392	70,609	63,276
Fund balances:					
Nonspendable - prepaid expenditures	39,243	-	-	39,243	594,622
Nonspendable - inventories	-	-	18,799	18,799	18,827
Restricted - career ladder/extended contract	-	-	-	-	-
Restricted - support services/ non-instructional	-	-	1,704,542	1,704,542	2,081,790
Restricted for education	-	-	1,440,362	1,440,362	1,308,756
Restricted - bond proceeds	444,085	-	-	444,085	457,764
Restricted - Stabilization Reserve Trust	1,012,002	-	-	1,012,002	768,699
Unrestricted:					
Committed	3,036,617	-	323,595	3,360,212	3,252,912
Unassigned	16,960,208	-	-	16,960,208	12,230,252
Total fund balances*	21,492,155	-	3,487,298	24,979,453	20,713,622
Total liabilities, deferred inflows of resources and fund balances	\$ 26,270,299	\$ 955,070	\$ 3,634,959	\$ 30,860,328	\$ 26,918,263

*Includes unspent bond proceeds of \$444,085.

The accompanying notes are an integral part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Reconciliation of the Governmental Funds Balance Sheet
to the Statement of Net Position

June 30, 2024

Total fund balances--governmental funds		\$ 24,979,453
Capital assets used in governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds. The cost of the assets is \$156,873,308 and the accumulated depreciation is (\$83,281,591).		73,591,717
The net pension asset is not an available resource and, therefore, is not reported in the funds:		10,888,873
Deferred outflows and inflows of resources are reported on the Statement of Net Position for future inflow or outflow of resources that are not reported on the governmental funds balance sheet:		
Deferred outflows of resources:		
Pension contributions subsequent to the measurement date - pension	\$ 2,500,517	
Investment earnings - pension	1,993,822	
Contributions subsequent to the measurement date - OPEB	163,651	
Changes in proportionate and differences between contributions and proportionate share of contributions - pension	49,380	
Changes in proportionate and differences between contributions and proportionate share of contributions - OPEB	85,070	
Change in assumptions - pension	3,296,997	
Change in assumptions - OPEB	894,051	
Differences between expected and actual experience - pension	2,666,989	
Differences between expected and actual experience - OPEB	964,834	
Deferred inflows of resources:		
Differences between expected and actual experience - pension	(560,182)	
Differences between expected and actual experience - OPEB	(698,020)	
Changes in proportionate and differences between contributions and proportionate share of contributions - pension	(451,564)	
Changes in proportionate and differences between contributions and proportionate share of contributions - OPEB	(640,418)	
Changes in assumptions - OPEB	(692,448)	
Bond refunding	(70,960)	9,501,719
Long-term liabilities, including bonds and notes payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. These liabilities consist of:		
General obligation bonds	(56,657,169)	
Notes payable	(4,677,288)	
Bond discounts and premiums, net	(5,142,697)	
Accrued interest payable - bonds and notes	(141,254)	
Capitalized outlay obligations	(1,942,714)	
Other post employment benefit obligations (OPEB)	(6,928,306)	
Compensated absences	(514,889)	
Termination benefits	(697,085)	(76,701,402)
Rounding		<u>1</u>
Total net position--governmental activities		<u>\$ 42,260,361</u>

The accompanying notes are an integral part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds

Year Ended June 30, 2024
(With Comparative Totals for the Year Ended June 30, 2023)

	Major Funds			Total	
	General Purpose	School Federal	Other	(Memorandum Only)	
	School Fund	Projects Fund	Nonmajor Funds	2024	2023
Revenues:					
Property taxes	\$ 13,037,241	\$ -	\$ -	\$ 13,037,241	\$ 12,532,338
Local option sales taxes	9,761,336	-	-	9,761,336	9,116,166
Mixed drink taxes	492	-	-	492	385
Local mineral severance taxes	-	-	-	-	-
Charges for services	327,660	-	1,022,760	1,350,450	1,405,688
Other local sources	1,092,394	-	20,395	1,112,789	826,874
State of Tennessee - TISA/BEP	31,635,844	-	-	31,635,844	25,186,985
State of Tennessee - other	2,930,637	-	-	2,930,637	1,697,430
Federal government	23,692	6,777,049	1,917,029	8,717,770	9,028,662
Other local revenues	-	-	1,682,345	1,682,345	1,515,848
SRT investment income	83,793	-	-	83,793	45,373
Other	112,504	-	38,040	150,544	385,393
Total revenues	59,005,623	6,777,049	4,680,569	70,463,241	61,741,140
Expenditures:					
Current:					
Instructional:					
Regular instruction	30,316,645	1,423,575	-	31,740,220	30,313,912
Alternative school	893,385	-	-	893,385	865,793
Special education	5,214,019	974,138	-	6,188,157	5,762,273
Technology and career	2,565,827	67,245	-	2,633,072	2,444,992
Total instructional	38,989,876	2,464,958	-	41,454,834	39,388,970
Support services:					
Health services	735,105	-	-	735,105	854,024
Other student support	1,070,735	1,130,362	-	3,101,097	2,145,447
Instructional staff	3,986,374	922,699	-	4,909,073	4,982,056
Special education	913,290	338,851	-	1,252,141	1,001,215
Technology and career	244,767	1,643	-	246,410	181,982
Technology services	3,085,172	9,954	-	3,095,126	2,655,551
Adult programs	26,764	-	-	26,764	-
Communications	202,334	-	-	202,334	128,867
Board of Education	1,326,017	-	-	1,326,017	1,191,288
Office of superintendent	388,477	-	-	388,477	368,185
Office of principal	4,445,559	-	-	4,445,559	4,143,364
Fiscal services	1,001,045	-	-	1,001,045	937,168
Human resources/personnel	460,472	-	-	460,472	446,128
Operation of plant	4,632,839	-	-	4,632,839	4,452,457
Maintenance of plant	2,399,322	-	-	2,399,322	1,916,783
Other	-	29,092	-	29,092	17,109
Transportation	1,951,254	16,818	-	1,968,072	1,733,718
Food services	-	825	-	825	-
Total support services	27,769,526	2,450,244	-	30,219,770	27,155,342
Non-instructional:					
Food service	-	-	2,829,011	2,829,011	2,376,278
Operation of non-instructional services	-	-	1,550,739	1,550,739	1,304,911
Community service / early childhood education	-	1,289,452	555,222	1,844,674	1,789,928
Other	-	-	-	-	-
Pre-K program - grant	454,918	-	-	454,918	459,464
Pre-K program - local	769,767	-	-	769,767	737,076
Total non-instructional	1,224,685	1,289,452	4,934,972	7,449,109	6,667,657
Other capital outlay:					
Capital outlay	2,154,643	373,217	-	2,527,860	2,808,512
Debt service:					
Principal on capitalized notes	255,039	-	-	255,039	251,645
Interest on capitalized notes	20,929	-	-	20,929	23,410
Principal on bonds and notes payable	4,612,903	-	-	4,612,903	5,199,499
Interest on bonds and notes payable	2,101,743	-	-	2,101,743	2,262,951
Total debt service	6,990,614	-	-	6,990,614	7,737,505
Total expenditures	77,129,344	6,577,871	4,934,972	88,642,187	83,755,986
Revenues over (under) expenditures	(18,123,721)	199,178	(254,403)	(18,178,946)	(22,014,846)
Other financing sources (uses):					
Transfers in - from city	23,081,982	-	-	23,081,982	23,399,689
Transfers in - other funds	209,178	-	118,795	327,973	324,588
Transfers out - other funds	(118,795)	(199,178)	(10,000)	(327,973)	(324,588)
Transfers out - debt service to City	(637,205)	-	-	(637,205)	(637,205)
Bond refunding	-	-	-	-	-
Cost of issuance	-	-	-	-	-
Underwriter's discount	-	-	-	-	-
Swap termination fees	-	-	-	-	-
Contribution from City	-	-	-	-	-
Bond premiums	-	-	-	-	-
Bond proceeds	-	-	-	-	-
Total other financing sources (uses)	22,535,160	(199,178)	108,795	22,444,777	22,762,484
Net change in fund balances	4,411,439	-	(145,608)	4,265,831	747,638
Fund balance, beginning	17,080,716	-	3,632,906	20,713,622	19,965,984
Fund balance, ending*	\$ 21,492,155	\$ -	\$ 3,487,298	\$ 24,979,453	\$ 20,713,622

*Includes unspent bond proceeds of \$444,085.

The accompanying notes are an integral part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Reconciliation of the Governmental Funds Statement of Revenues, Expenditures
and Changes in Fund Balances to the Statement of Activities

Year Ended June 30, 2024

Total net change in fund balances--governmental funds		\$ 4,265,831
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their useful lives as depreciation expense. This is the amount by which depreciation expense (\$3,810,238) is less than capital outlays \$1,989,766.		(1,820,472)
Gain or loss on sale of assets		(2,425)
Repayment of bond principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position. Principal refunding and repayments		4,861,099
Amortization of bond premiums and debt refunding		524,248
Change in accrued interest payable on long-term debt that is not due and payable in the current period and therefore is not reported with the funds.		15,450
Deferred inflows/outflows:		
In the governmental funds, pension contributions are reported as an expenditure when they are due and payable. However, in the statement of activities, pension expense consists of reporting certain changes in the net pension liability (asset) of the government.		(970,162)
In the governmental funds, OPEB contributions are reported as an expenditure when they are due and payable. However, in the statement of activities, OPEB expense consists of reporting certain changes in the total OPEB liability (asset) of the government.		(295,802)
In the governmental funds, the effect of issuance costs, premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.		-
Governmental funds report compensated absences and termination benefits that mature or are used shortly after year end as an expenditure. However, the long-term portion is not reported in the governmental funds. Compensated absences Termination benefits	\$ (70,644) <u>(154,280)</u>	(224,924)
Rounding		<u>1</u>
Changes in net position of governmental activities		<u>\$ 6,352,844</u>

The accompanying notes are an integral
part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual
Major Governmental Funds

For Fiscal Year Ended June 30, 2024

	General Purpose School Fund				School Federal Projects Fund			
	Original Budget	Final Budget	2024 Actual	Variance with Final Budget	Original Budget	Final Budget	2024 Actual	Variance with Final Budget
Revenues:								
Property taxes	\$ 12,993,941	\$ 12,993,941	\$ 13,037,241	\$ 43,300	\$ -	\$ -	\$ -	\$ -
Local option sales taxes	7,200,000	7,200,000	9,761,336	2,561,336	-	-	-	-
Mixed drink taxes	125	125	492	367	-	-	-	-
Local mineral severance taxes	125	125	-	(125)	-	-	-	-
Charges for services	303,000	303,000	327,690	24,690	-	-	-	-
Other local sources	515,000	378,307	1,092,394	714,087	-	-	-	-
State of Tennessee - TISA/BEP	30,250,000	30,250,000	31,635,844	1,385,844	-	-	-	-
State of Tennessee - other	1,733,789	2,736,621	2,930,637	194,016	-	-	-	-
Federal government	-	-	23,692	23,692	5,087,614	7,557,690	6,777,049	(780,641)
SRT investment income	-	-	83,793	83,793	-	-	-	-
Other	82,100	117,939	112,504	(5,435)	-	-	-	-
Total revenues	53,078,080	53,980,058	59,005,623	5,025,565	5,087,614	7,557,690	6,777,049	(780,641)
Expenditures:								
Instructional:								
Regular instruction	30,639,530	31,040,957	30,316,645	(724,312)	700,694	1,441,705	1,423,575	(18,130)
Alternative school	970,766	914,477	893,385	(21,092)	-	-	-	-
Special education	5,288,964	5,387,872	5,214,019	(173,853)	1,022,957	1,223,752	974,138	(249,614)
Technology and career	2,816,720	2,725,198	2,565,827	(159,371)	115,548	67,315	67,245	(70)
Other	1,166,000	280,723	-	(280,723)	1,000,000	-	-	-
Total instructional	40,881,980	40,349,227	38,989,876	(1,359,351)	2,839,199	2,732,772	2,464,958	(267,814)
Support services:								
Health services	738,520	750,617	735,105	(15,512)	-	39,135	-	(39,135)
Other student support	2,033,257	2,234,539	1,970,735	(263,804)	60,517	1,347,054	1,130,362	(216,692)
Instructional staff	4,204,198	4,156,865	3,986,374	(170,491)	220,292	1,083,255	922,699	(160,556)
Special education	885,352	991,925	913,290	(78,635)	324,177	360,993	338,851	(22,142)
Technology and career	245,439	251,205	244,767	(6,438)	5,000	1,643	1,643	-
Technology services	3,167,342	3,149,920	3,085,172	(64,748)	2,000	18,000	9,954	(8,046)
Adult programs	-	27,050	26,764	(286)	-	-	-	-
Communications	215,578	214,608	202,334	(12,274)	-	-	-	-
Board of education	1,183,507	1,282,955	1,326,017	43,062	-	-	-	-
Office of superintendent	408,770	404,045	388,477	(15,568)	-	-	-	-
Office of principal	4,386,931	4,489,269	4,445,559	(43,710)	-	-	-	-
Other	-	-	-	-	-	29,092	29,092	-
Fiscal services	1,029,454	1,033,785	1,001,045	(32,740)	-	-	-	-
Human resources/personnel	478,093	479,316	460,472	(18,844)	-	-	-	-
Operation of plant	4,879,042	4,878,034	4,632,839	(245,195)	-	-	-	-
Maintenance of plant	2,300,174	2,531,654	2,399,322	(132,332)	-	-	-	-
Transportation	1,978,790	2,071,688	1,951,254	(120,434)	10,000	19,382	16,818	(2,564)
Food service	-	-	-	-	-	1,000	825	(175)
Total support services	28,134,447	28,947,475	27,769,526	(1,177,949)	621,986	2,899,554	2,450,244	(449,310)

(Continued)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual
Major Governmental Funds (Continued)

For Fiscal Year Ended June 30, 2024

	General Purpose School Fund				School Federal Projects Fund			
	Original Budget	Final Budget	2024 Actual	Variance with Final Budget	Original Budget	Final Budget	2024 Actual	Variance with Final Budget
Expenditures (continued):								
Non-instructional:								
Community services	\$ -	\$ -	\$ -	\$ -	\$ 1,303,806	\$ 1,324,807	\$ 1,289,452	\$ (35,355)
Other	-	-	-	-	-	-	-	-
Pre-k program - grant	488,166	455,414	454,918	(496)	-	-	-	-
Pre-k program - local	814,892	849,630	769,767	(79,863)	-	-	-	-
Total non-instructional	<u>1,303,058</u>	<u>1,305,044</u>	<u>1,224,685</u>	<u>(80,359)</u>	<u>1,303,806</u>	<u>1,324,807</u>	<u>1,289,452</u>	<u>(35,355)</u>
Other capital outlay:								
Capital outlay	<u>2,088,205</u>	<u>2,629,539</u>	<u>2,154,643</u>	<u>(474,896)</u>	<u>197,623</u>	<u>373,217</u>	<u>373,217</u>	<u>-</u>
Debt service:								
Principal on capitalized notes	-	-	255,039	255,039	-	-	-	-
Interest on capitalized notes	-	-	20,929	20,929	-	-	-	-
Principal on bonds and notes payable	6,843	6,843	4,612,903	4,606,060	-	-	-	-
Interest on bonds and notes payable	157	157	2,101,743	2,101,586	-	-	-	-
Total debt service	<u>7,000</u>	<u>7,000</u>	<u>6,990,614</u>	<u>6,983,614</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total expenditures	<u>72,414,690</u>	<u>73,238,285</u>	<u>77,129,344</u>	<u>3,891,059</u>	<u>4,962,614</u>	<u>7,330,350</u>	<u>6,577,871</u>	<u>(752,479)</u>
Revenues over (under) expenditures	<u>(19,336,610)</u>	<u>(19,258,227)</u>	<u>(18,123,721)</u>	<u>1,134,506</u>	<u>125,000</u>	<u>227,340</u>	<u>199,178</u>	<u>(28,162)</u>
Other financing sources (uses):								
Transfers in - from city	15,493,963	15,493,963	23,081,982	7,588,019	-	-	-	-
Transfer in - other funds	125,000	52,714	209,178	156,464	-	-	-	-
Transfers out - other funds	(122,471)	(128,569)	(118,795)	9,774	(125,000)	(227,340)	(199,178)	28,162
Transfer out - debt service to City	-	-	(637,205)	(637,205)	-	-	-	-
Bond refunding	-	-	-	-	-	-	-	-
Cost of issuance	-	-	-	-	-	-	-	-
Underwriter's discount	-	-	-	-	-	-	-	-
Swap termination fees	-	-	-	-	-	-	-	-
Contribution from City	-	-	-	-	-	-	-	-
Bond premiums	-	-	-	-	-	-	-	-
Bond proceeds	-	-	-	-	-	-	-	-
Total other financing sources - net	<u>15,496,492</u>	<u>15,418,108</u>	<u>22,535,160</u>	<u>7,117,052</u>	<u>(125,000)</u>	<u>(227,340)</u>	<u>(199,178)</u>	<u>28,162</u>
Net change in fund balances	<u>\$ (3,840,118)</u>	<u>\$ (3,840,119)</u>	<u>4,411,439</u>	<u>\$ 8,251,558</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Fund balance, beginning			<u>17,080,716</u>					
Fund balance, ending*			<u>\$ 21,492,155</u>				<u>\$ -</u>	

*Includes unspent bond proceeds of \$444,085.

The accompanying notes are an integral part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Fiduciary Net Position
Fiduciary Funds

June 30, 2024

<u>ASSETS</u>	<u>Private Purpose Trust - Scholarship Fund</u>	<u>Total Funds</u>
Cash and cash equivalents	\$ 116,669	\$ 116,669
Total assets	<u>\$ 116,669</u>	<u>\$ 116,669</u>
 <u>LIABILITIES AND NET POSITION</u>		
Liabilities (payable from current assets):		
Accounts payable	\$ -	\$ -
Total liabilities	<u>-</u>	<u>-</u>
Net position:		
Held in trust for scholarships	<u>116,669</u>	<u>116,669</u>
Total net position	<u>116,669</u>	<u>116,669</u>
Total liabilities and net position	<u>\$ 116,669</u>	<u>\$ 116,669</u>

The accompanying notes are an integral
part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Statement of Changes in Fiduciary Net Position
Fiduciary Funds

Year Ended June 30, 2024

	Private Purpose Trust - Scholarship Fund	Total Funds
<u>ADDITIONS</u>		
Investment income	\$ 5,776	\$ 5,776
Contributions	<u>16,000</u>	<u>16,000</u>
Total additions	<u>21,776</u>	<u>21,776</u>
<u>DEDUCTIONS</u>		
Scholarship awards	<u>8,650</u>	<u>8,650</u>
Total deductions	<u>8,650</u>	<u>8,650</u>
Change in net position	13,126	13,126
Net position, beginning of year	<u>103,543</u>	<u>103,543</u>
Net position, end of year	<u>\$ 116,669</u>	<u>\$ 116,669</u>

The accompanying notes are an integral
part of these financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements

June 30, 2024

1. Summary of Significant Accounting Policies

(a) Financial Reporting Entity

The Oak Ridge Board of Education (the "Schools") was established by the City of Oak Ridge, Tennessee (the "City") under the provisions of the City's Charter, Article VI, Sections 1-18.

Oak Ridge Schools operate eight schools which consist of one preschool, four elementary, two middle and one high school. All of the schools, with the exception of the preschool, are accredited by the Southern Association of Colleges and Schools ("SACS"). The School System is responsible for the public education of children in grades K through 12 who reside within the boundaries of the City of Oak Ridge. Students who live outside the city limits may attend, subject to space availability and the payment of tuition.

The Schools are a department of the City of Oak Ridge and are not a separate legal entity. Therefore, the Schools' financial statements are also included in the City's Annual Comprehensive Financial Report ("ACFR"). The Schools' departmental-wide financial statements will be blended within the City's ACFR in accordance with Governmental Accounting Standards Board ("GASB") Statement No. 14. In accordance with the City's Charter, the City Council approves and issues long-term debt, such as bonds and notes payable to provide the financing for the acquisition and construction of the Schools' facilities.

The financial statements present only the Oak Ridge Schools and are not intended to present fairly the financial position of the City of Oak Ridge, Tennessee, or the results of its operations and cash flows of its proprietary fund in conformity with generally accepted accounting principles.

Discretely Presented Major Component Units

Oak Ridge Public Schools Education Foundation, Inc. (the "Foundation") is a not-for-profit organization exempt from federal income taxes under Internal Revenue Code Section 501(c)(3). The Foundation's primary mission is to enhance, promote and support the City of Oak Ridge Schools. The Foundation receives donations and pledges from individuals, corporations and other donors. The Schools do not appoint or approve the Foundation's budget or Board of Directors. However, since the Foundation's main purpose is to provide financial support to the Schools, this meets the definition of a component unit in accordance with GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, paragraph five.

The Foundation has been reported in the Schools' departmental-wide financial statements as a major component unit. The Foundation has been audited by a separate certified public accounting firm for the year ended December 31, 2023. The Schools have included the Foundation's results with a different year-end in accordance with GASB Statement No. 14, *The Financial Reporting Entity*, paragraph 59. The Foundation published separate financial statements and may be obtained from:

Ms. Susanne Wren
Oak Ridge Public Schools Education Foundation, Inc.
MS-22, P.O. Box 117
Oak Ridge, TN 37831 (865) 241-3667

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(b) Basis of Presentation

The Schools follows Governmental Accounting Standards Board standards for external financial reporting for all state and local governmental entities, which includes a statement of net position, a statement of activities and changes in net position. These standards require the classification of net position into three components – net investment in capital assets; restricted; and unrestricted. The classifications are defined as follows:

- Net investment in capital assets - This component of net position consists of capital assets, including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction or improvements of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds are not included in the calculation of net investment in capital assets. Rather, that portion of the debt is included in the same net position component as the unspent proceeds.
- Restricted - This component of net position consists of constraints placed on net asset use through external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.
- Unrestricted net position - This component of net position consists of net position that does not meet the definition of "restricted" or "net investment in capital assets."

The Schools basic financial statements consist of government-wide statements, including a statement of net position and a statement of activities, and fund financial statements, which provide a more detailed level of financial information.

1. **Government-Wide Financial Statements:**

The statement of net position and the statement of activities display information about the Schools as a whole.

The statement of net position presents the financial condition of the governmental activities of the Schools at year-end. The statement of activities presents a comparison between direct expenses and program or function of the Schools' governmental activities.

Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program, grants and contributions that are restricted to meeting the operational or capital requirements of a particular program and interest earned on grants that is required to be used to support a particular program. Revenues, which are not classified as program revenues, are presented as general revenues of the Schools. The comparison of direct expenses with program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the Schools.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(b) Basis of Presentation (Continued)

2. **Fund Financial Statements:**

During the year, the Schools segregate transactions related to certain school functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. Fund financial statements are designed to present financial information of the Schools at this detailed level. The focus of governmental fund financial statements is on major funds. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The following are the Schools' funds:

Major Funds:

The General Purpose School Fund is the main operating fund of the Schools. It is used to account for all financial resources except those required to be accounted for in another fund. Revenues are received from local taxes, state and federal revenues and charges for services.

The School Federal Projects Fund is used to account for the proceeds of federal award grant programs requiring separate accounting because of legal or regulatory provisions or administrative action.

Non-Major Funds:

The Other Education Special Revenue Fund is used to account for the activities assisting at risk children and their families. The fund accounts for the Family Resource Center and the Safe Schools Act activities which are funded by federal awards.

The Extended School Program Fund is used to account for the fees collected for the Schools' extended child care program.

The Central Cafeteria Fund is used to account for the activities related to food services. The revenue also supports preparing and serving regular and incidental meals, lunches, or snacks in connection with school activities and food delivery. Revenue is collected in the form of meal charges, fees for special events and programs, and state and federal reimbursements under the national school lunch and breakfast programs.

Oak Ridge Schools Internal School Funds ("ORS-ISF") is used to account for the funds held at individual schools for which all earnings and resources of the fund are used to benefit the students.

The Schools' fiduciary funds are the following private purpose trust and custodial funds:

The Scholarship Fund is used to account for resources legally held in trust for use of scholarship awards. All resources of the fund, including investment earnings, may be used for scholarship awards.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(c) Fund Accounting

The Schools use funds to maintain its financial records during the fiscal year. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts.

Governmental Funds:

Governmental funds are those through which most governmental functions typically are financed. Governmental fund reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and liabilities is reported as fund balance.

Special Revenue Funds account for revenue derived from specific sources that are restricted by legal and regulatory provisions to finance specific activities. The Special Revenue Funds are the General Purpose School Fund, the School Federal Projects Fund, the Other Education Special Revenue Fund, the Extended School Program Fund, the Central Cafeteria Fund, and the Internal School Fund.

Proprietary Funds are used to account for activities that are similar to activities that may be performed by a commercial enterprise.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. Operating expenses for internal service funds include the cost of sales and services, administrative expenses and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

Proprietary fund operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Non-operating revenues, such as investment earnings, result from non-exchange transactions or ancillary activities.

Fiduciary Funds account for assets held by the Schools in a trustee capacity or as an agent on behalf of others. Trust funds account for assets held by the government under the terms of a formal trust agreement.

(d) Measurement Focus

1. **Government-Wide Financial Statements:**

The government-wide financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when incurred, regardless of the timing of the related cash flows. All assets and liabilities associated with the operation of the Schools are included on the statement of net position.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(d) Measurement Focus (Continued)

2. **Fund Financial Statements:**

All governmental funds are accounted for using a flow of current financial resources measurement focus and the modified accrual basis of accounting. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. The statement of revenues, expenditures and changes in fund balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach differs from the manner in which the governmental activities of the government-wide financial statements are prepared. Governmental fund financial statements therefore include a reconciliation with brief explanations to better identify the relationship between government-wide statements and the statements for governmental funds.

(e) Component Unit

The Oak Ridge Public Schools Education Foundation, Inc. follows the Schools' proprietary fund type measurement focus and basis of accounting, the accrual basis of accounting.

(f) Fund Balance

Governmental funds, in the fund financial statements, report reservations of fund balances for amounts that are not available for appropriation and/or legally restricted by outside third-parties for specific purposes. In accordance with GASB 54, the governmental funds report fund balances in classifications that comprise a hierarchy based primarily on the extent to which the Schools are bound to honor constraints on the specific purposes for which amounts in those funds can be spent. The categories of fund balance are as follows:

- Nonspendable – This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact. Fund balances reported as non-spendable represent amounts for inventory, prepaid expenditures, encumbrances, advances to other funds and noncurrent notes receivables.
- Restricted – Fund balance is reported as restricted when constraints placed on the use of resources are either (a) externally imposed by creditors (such as through debt covenants), grantors, contributors or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation (such as through state statutes).
- Committed – Amounts that can only be used for specific purposes pursuant to constraints imposed by formal action, either ordinance or resolution, of the Board of Education (the "Board") level of decision-making authority, are reported as committed fund balance. Committed fund balance also incorporates contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements. Amounts classified as committed are not subject to legal enforceability like restricted resources; however, they cannot be used for any other purposes unless the Board removes or changes the commitment by taking the same action it employed to impose the commitment.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(f) Fund Balance (Continued)

- Assigned – This classification consists of all fund balances that are not in the General Purpose School Fund or classified as nonspendable, restricted or committed. In addition, General Purpose School Fund balances that the School intends to use for specific purposes as approved by the Board or management are also classified as assigned. The Board has a fund balance policy that allows assigned amounts to be re-assigned by the Board, or management.
- Unassigned – This classification consists of all fund balances in the General Purpose School Fund that are not reported as nonspendable, restricted, committed or assigned.

The Schools' policy is to expend any available restricted, committed or assigned resources, in that order, prior to expending unassigned resources.

(g) Minimum Fund Balance

State statutes require the General Purpose School Fund to maintain a minimum unrestricted fund balance of 3% of current year's expenditures. For the current fiscal year ended June 30, 2024, the Schools met the minimum fund balance as required by state law.

(h) Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Governmental funds use the modified accrual basis of accounting. Fiduciary funds use the accrual basis of accounting. Differences in the accrual and the modified accrual basis of accounting arise in the recognition of revenue, the recording of deferred revenue, and in the presentation of expenses versus expenditures.

1. **Revenues - Exchange and Nonexchange Transactions:**

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the Schools, available means expected to be received within sixty days of fiscal year-end.

Nonexchange transactions, in which the Schools receive value without directly giving equal value in return, include grants, entitlements and donations. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Schools must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Schools on a reimbursement basis. On a modified accrual basis, revenue from nonexchange transactions must also be available before it can be recognized.

Under the modified accrual basis, the following revenue sources are considered to be both measurable and available at fiscal year-end: charges for services, interest income, grants and intergovernmental revenue.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(h) Basis of Accounting (Continued)

2. **Expenses/Expenditures:**

On the accrual basis of accounting, expenses are recognized at the time they are incurred.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocation of costs, such as depreciation and amortization, are not recognized in governmental funds.

(i) Encumbrances

Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration in the governmental funds. Encumbered appropriations for funds do not lapse at the end of the fiscal year. Encumbrances outstanding at year-end are reported as nonspendable fund balances since they do not constitute expenditures or liabilities. There were no outstanding encumbrances at June 30, 2024.

(j) Budgets and Basis of Budgeting

The Oak Ridge Schools' budget process is initiated each year by the various programs, principals and staff of each school as well as the preparation of the budgets by each special department within the two major governmental funds of the school system. These budgets include staff requirements, materials and supply needs, capital and replacement equipment needs, and special requests associated with the operation of the school system. School unit budgets are submitted to the Executive Director of School Leadership for review and compilation. Other departments submit their budgets directly to the Finance Director for review and compilation. On or about February 1, all budgets are submitted to the Superintendent of Schools on the required forms and in a predetermined format. The budget review process by the Superintendent, Executive Directors, Finance Director, and department directors is completed during the month of February.

Revenue projections in all areas are made during the month of April by the Finance Director. Community involvement by a citizens' committee is also provided for during this period. On or about May 1, a comprehensive budget proposal is prepared and submitted to the Board of Education as the Superintendent's proposed budget for the subsequent fiscal year. During May, the Board of Education conducts numerous special Board meetings for budget review sessions as well as formal public hearings. During this same period, the Board hears formal recommendations from the Oak Ridge Education Association and the principal's group. Following these deliberations by the Board of Education and adjustments as required by the Board's action, the budget is approved by the Board for submission to City Council in late May. Beginning in late May, the City of Oak Ridge conducts formal budget reviews and public hearings, with a first and second reading of the appropriation ordinance. On or before June 30, the appropriation ordinance is approved by City Council establishing the property tax rate for the coming fiscal year and the level of appropriation for the Oak Ridge Schools.

Once the budget has been approved, the Board of Education may modify the budget between departments or major category level; however, any increase in total appropriations must be approved by the Board of Education and City Council. Management can modify the budget amounts within a department.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(j) Budgets and Basis of Budgeting (Continued)

Formal budgetary integration is employed as a management control device for the General Purpose School Fund, School Federal Projects Fund, Other Education Special Revenue Fund, and Extended School Program Fund; however, the School Federal Projects budget is amended at the time the grant or program has been approved by the grantor. The budgets are legally adopted on a basis consistent with GAAP, except encumbrances are treated as budgeted expenditures in the year the commitment to purchase is incurred. The adjustments necessary to convert the basis of budgeting to GAAP represent the net change in encumbrances outstanding at the beginning and end of the fiscal year.

Budgeted amounts reflected in the accompanying budget and actual comparison are as originally adopted or as amended by the Board of Education and City Council. Budgetary appropriations which are not expended lapse at year-end.

(k) Cash and Cash Equivalents

For purposes of these financial statements, the Schools consider all highly liquid investments (including restricted assets) having original maturity dates of three months or less when purchased to be cash equivalents.

(l) Investments

Investments are stated at fair value and based upon quoted market price.

(m) Prepaid Items

Payments made to vendors for services that will benefit periods beyond June 30, 2024, are recorded as prepaid items using the consumption method. A current asset for the prepaid amount is recorded at the time of the purchase and an expenditure/expense is reported in the year in which services are consumed.

(n) Pledges Receivable

Pledges receivable of the component unit (the Foundation), are recognized as contribution revenue in the period that is, in substance, unconditional. The Foundation uses the allowance method to determine an uncollectible amount based upon prior years' experience and management's estimates.

Unconditional pledges that are expected to be collected within one year are recorded at net realizable value. Unconditional receivables that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the pledges are received. Amortization of the discounts is included in contribution revenue.

(o) Inventory

Inventories are presented at the lower of cost (weighted average method) or market.

(p) Commodities

The Oak Ridge Schools receive commodities for school cafeterias from the U.S. Department of Agriculture. The value of the commodities received is reported as revenue, and the value of such commodities used is reported as cost of food in the accompanying financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(q) Restricted Assets

Assets are reported as restricted when limitations on their use change the normal understanding of the availability of the asset. Such constraints are either imposed by creditors, contributors, grantors or laws of other governments or imposed by enabling legislation.

(r) Capital Assets

General capital assets result from expenditures in the governmental funds. These assets are reported in the governmental activities column of the government-wide statement of net position but are not reported in the fund financial statements.

All capital assets are capitalized at cost or estimated historical cost and updated for additions and retirements during the year. Donated fixed assets are recorded at their estimated fair market values as of the date received. The Schools maintain a capitalization threshold of five thousand dollars. The Schools do not possess any infrastructure. Net interest costs during construction periods are expensed as incurred. Major additions and improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are charged to operations.

All reported capital assets except for land and land improvements are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives:

<u>Description</u>	<u>Estimated Useful Lives</u>
Buildings and improvements	20 - 50 years
Machinery and equipment	3 - 20 years
Computer hardware and software	5 - 10 years
Food service equipment and fixtures	15 years
Buses	15 years
Vehicles	5 - 8 years
Furniture and fixtures	20 years
Athletic facilities	10 - 20 years

(s) Compensated Absences

It is the policy of the Schools to permit employees to accumulate, in varying amounts, earned but unused vacation and sick pay benefits. There is no liability recorded for unpaid accumulated sick leave since the Schools do not have a policy to pay any such amounts upon separation from employment. However, upon retirement, the accumulated sick leave is credited to time of employment for calculating years of service under TCRS benefits.

In the departmental-wide financial statements, unpaid compensated absences are reported as Other Long-Term Liabilities. In the fund financial statements, compensated absences are expensed as they are paid. The compensated absences liability is not reported in their respective fund financial statements because it is not expected to be liquidated with expendable available financial resources.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(t) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

(u) Pension Plans

Oak Ridge City Schools Teacher Hybrid Retirement Plan of TCRS. For the purposes of measuring the net pension asset/liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Retirement Plan in the Tennessee Consolidated Retirement System (TCRS), and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refund of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Teacher Retirement Plan. Investments are reported at fair value.

Oak Ridge City Schools Teacher Legacy Pension Plan of TCRS. For purposes of measuring the net pension asset/liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teacher Legacy Pension Plan in the Tennessee Consolidated Retirement System (TCRS) and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Teacher Legacy Pension Plan. Investments are reported at fair value.

Oak Ridge City Schools Non-Teacher Hybrid With Cost Controls. For purposes of measuring the net pension asset/liability, deferred outflows of resources, and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of Oak Ridge Board of Education Hybrid With Cost Controls' participation in the Public Employee Retirement Plan of the Tennessee Consolidated Retirement System (TCRS), and additions to/deductions from Oak Ridge Board of Education Hybrid With Cost Controls' fiduciary net position have been determined on the same basis as they are reported by the TCRS for the Public Employee Retirement Plan. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Public Employee Retirement Plan of the TCRS. Investments are reported at fair value.

Oak Ridge City Schools Non-Teacher Legacy Plan. For purposes of measuring the net pension asset/liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of Oak Ridge Schools' participation in the Public Employee Retirement Plan of the Tennessee Consolidated Retirement System (TCRS), and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the TCRS for the Public Employee Retirement Plan. For this purpose, benefits (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms of the Public Employee Retirement Plan of the TCRS. Investments are reported at fair value.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(v) Postemployment Benefits

The Schools follows the provisions of Governmental Accounting Standards Board Statement No. 75, "Accounting and Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans."

(w) Termination Benefits

The Schools provide voluntary termination benefits for professional employees who agree to retire before age 65. Payments are recorded as an expenditure in the General Purpose School Fund. The estimated liability and related expense are reported in the departmental-wide financial statements.

(x) Interfund Activity

Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds. Repayments from funds responsible for particular expenditures/expenses to the funds that initially paid for them are not presented on the financial statements.

Short-term amounts owed between funds are classified as "Due to/from other funds." Interfund loans are classified as "Interfund notes receivable/payable."

(y) Extraordinary and Special Items

Extraordinary items are transactions or events that are both unusual in nature and infrequent in occurrence. Special items are transactions or events that are within the control of the Board of Education and that are either unusual in nature or infrequent in occurrence. Neither type of transaction occurred during the fiscal year ended June 30, 2024.

(z) Deferred Outflows/Inflows of Resources

In accordance with GASB Statement No. 63 and GASB Statement No. 65, the statement of net position will sometimes report a separate section for deferred outflows of resources, in addition to assets. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(z) Deferred Outflows/Inflows of Resources (Continued)

Deferred outflows/inflows of resources consist of the following at June 30, 2024:

	Governmental Activities
<u>Deferred Outflows of Resources:</u>	
Contributions subsequent to the measurement date – pension	\$ 2,500,517
Contributions subsequent to the measurement date – OPEB	163,651
Investment earnings - pension	1,993,822
Changes in proportionate and differences between contributions and proportionate share of contributions – pension	49,380
Changes in proportionate and differences between contributions and proportionate share of contributions – OPEB	85,070
Change in assumptions – pension	3,296,997
Change in assumptions – OPEB	894,051
Differences between expected and actual experience – pension	2,666,989
Differences between expected and actual experience – OPEB	964,834
	\$ 12,615,311
<u>Deferred Inflows of Resources:</u>	
Advance payments for School Food Service	\$ 57,392
Debt refunding	70,960
Differences between expected and actual experience – pension	560,182
Differences between expected and actual experience – OPEB	698,020
Changes in proportionate and differences between contributions and proportionate share of contributions – pension	451,564
Changes in proportionate and differences between contributions and proportionate share of contributions – OPEB	640,418
Changes in assumptions – pension	692,448
Other	13,217
	\$ 3,184,201

(aa) Recently Issued and Adopted Accounting Pronouncements

GASB has issued the following recent pronouncements that are effective in the current fiscal year:

- Statement No. 102, *Certain Risk Disclosures*

Adoption of these pronouncements have had no effect on the Schools' financial statements.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(ab) Long-Term Debt

The departmental-wide financial statements report long-term debt associated with the capital assets that have been reported. Various debt issues were executed by the City of Oak Ridge, and the City services these debt issues through its Debt Service Fund, not the Board of Education special revenue funds. To reflect this activity in the Schools' separately-issued statements, entries are made for the principal and interest payments as transfers between the Debt Service Fund of the City and the General Purpose School Fund of the Schools.

In the departmental-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities or proprietary fund type statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method that approximates the effective interest method. Bonds payable are reported net of the applicable bond premiums or discount.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

General Obligation Bonds

The Schools through the City of Oak Ridge, Tennessee issues general obligation bonds to provide funds for the acquisition and construction of major capital facilities. In addition, general obligation bonds have been issued to refund other general obligation bonds. General obligation bonds are direct obligations and pledge the full faith, credit, and taxing authority of the City of Oak Ridge, Tennessee. General obligation bonds outstanding were issued for original terms of up to 25 years. Repayment terms are generally structured with increasing amounts of principal maturing as interest requirements decrease over the term of the debt. All bonds included in long-term debt as of June 30, 2024 will be retired from the debt service funds.

Direct Borrowing and Direct Placements

The Schools through the City of Oak Ridge, Tennessee issues other loans to provide funds for the acquisition and construction of major capital facilities. Capital outlay notes are also issued to fund the capital facilities and other capital outlay purchases, such as equipment. Capital outlay notes and other loans are direct obligations and pledge the full faith, credit, and taxing authority of the City of Oak Ridge, Tennessee. Capital outlay notes and other loans outstanding were issued for original terms of up to 20 years. Repayment terms are generally structured with increasing amounts of principal maturing as interest requirements decrease over the term of the debt. All notes, and other loans included in long-term debt as of June 30, 2024, will be retired from the debt service funds.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

1. Summary of Significant Accounting Policies (Continued)

(ac) Fair Value of Financial Instruments

We use a framework for measuring fair value and disclosing fair values. We define fair value at the price which would be received to sell an asset in an orderly transaction between market participants at the measurement date. We use this framework for all assets and liabilities measured and reported on a fair value basis and enable the reader of the financial statements to assess the inputs used to develop those measurements by establishing a hierarchy for ranking the quality and reliability of the information used to determine fair values. Each asset and liability carried at fair value is classified into one of the following categories:

- Level 1 – Quoted market prices in active markets for identical assets or liabilities
- Level 2 – Observable market based inputs or unobservable inputs corroborated by market data
- Level 3 – Unobservable inputs not corroborated by market data

The fair value of current assets and current liabilities approximate to the carrying value due to the short maturity of these instruments. The fair value of unconditional promises to give is estimated by discounting the future cash flows using the current rates offered for deposits of similar remaining maturities.

The fair values of long-term debt and other long-term liabilities approximate the carrying amounts and are estimated based on current rates offered to us.

(ad) Comparative Data

Comparative totals for the prior year have been presented in the accompanying combined financial statements in order to provide an understanding of changes in the Schools' financial position and operations. However, presentation of prior year totals by fund type has not been presented in each of the statements since their inclusion would make the statements unduly complex and difficult to read.

Total columns on the combined financial statements are captioned "memorandum only" to indicate that they are presented only to facilitate financial analysis. Data in these columns do not present financial position, results of operations, or changes in cash flows in conformity with accounting principles generally accepted in the United States of America. Neither is such data comparable to a consolidation. Interfund eliminations have not been made in the aggregation of this data. Certain comparative data have been reclassified to present such amounts in a manner consistent with the current year's presentation.

2. Deposits and Investments

The Schools follow GASB Statement No. 40, *Deposits and Investment Risk Disclosures*, that requires disclosures about custodial credit risk, interest rate risk, credit risk and concentration of credit risk.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

2. Deposits and Investments (Continued)

At June 30, 2024, the Schools had the following deposits and investments:

Description	Maturity Date	Fair Value
Deposits:		
Bank Deposits and Money Market Accounts	N/A	\$ 23,552,360

A summary of the deposits and investments by fund at June 30, 2024 is as follows:

Bank Deposits:	
Cash and Cash Equivalents –	
General Purpose School Fund	\$ 20,259,740
Central Cafeteria Fund	1,746,950
Internal School Fund	1,429,001
Scholarship Fund	116,669
Total Cash and Cash Equivalents	<u>\$ 23,552,360</u>

A reconciliation of cash and cash equivalents as shown on the statement of net position and the balance sheet – governmental funds at June 30, 2024 is as follows:

Total Bank Deposits	\$ 23,552,360
Less: Fiduciary Fund – Scholarship Fund	<u>(116,669)</u>
Cash and Cash Equivalents – Statement of Net Position and Balance Sheet	<u>\$ 23,435,691</u>

Deposits

State statutes authorize the Schools to deposit funds in banks and the state and local government investment pool (“SLGIP”) and repurchase agreements.

Deposit Policies

The Schools’ deposit policy is governed by the laws of the State of Tennessee. Deposits in financial institutions are required by state statutes to be secured and collateralized by such institutions. The collateral must meet certain requirements and must have a total minimum market value of 105% of the value of the deposits placed in the institutions less the amount protected by federal depository insurance.

The Schools’ policy authorizes the investment of excess operating funds in various bank accounts, savings accounts or certificates of deposits with a local bank or credit union located within the city limits. Banks or credit unions shall be fully insured by the Federal Depository Insurance Corporation (“FDIC”) or the National Credit Union Administration (“NCUA”). In addition, local banks shall participate in the bank collateral pool administered by the Treasurer of the State of Tennessee.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

2. Deposits and Investments (Continued)

Deposits – Custodial Credit Risk

At June 30, 2024, the carrying amount of the Schools' deposits (cash and cash equivalents) were \$23,552,360 and were held in financial institutions that were fully insured or participate in the bank collateral pool administered by the Treasurer of the State of Tennessee.

Banks may use one of three different security pledges (90, 100 or 105%) depending on the specific bank holding the deposit. Participating banks determine the aggregate balance of their public fund accounts for the Schools. Collateral securities required to be pledged by the participating banks to protect their public fund accounts are pledged to the State Treasurer on behalf of the bank collateral pool. The securities pledged to protect these accounts are pledged in the aggregate rather than against each individual account. The members of the pool may be required by agreement to pay an assessment to cover any deficiency. Since the bank collateral pool covered all the Schools' deposits at June 30, 2024, they are considered to be insured, fully collateralized and classified as Category 1, under GASB Statement No. 40, for purposes of custodial credit risk disclosure.

Investment Policies – Excluding TCRS Stabilization Trust

State statutes authorize the Schools to invest in obligations of the federal government, federal agency securities, state government, state local government investment pool ("SLGIP"), municipal bonds issued in Tennessee, certificates of deposit, and other time deposits and repurchase agreements.

Custodial Credit Risk: The Schools' investment policy requires that investment securities be registered in the name of Oak Ridge Schools. All safekeeping receipts for investment instruments are held in accounts in the Schools' name and all securities are registered in the Schools' name.

Credit Risk: The Schools' investment policy limits investments in federal agency securities and municipal bonds, to the highest ratings by two of the nationally recognized ratings organizations, Standard and Poor's, Moody's Investor Services, FITCH or A.M. BEST.

Interest Rate Risk: Investments are made based upon prevailing market conditions at the time of the transaction with the intent to hold the instrument until maturity. If the yield of the portfolio can be improved upon by the sale of an investment, prior to its maturity, with the reinvestment of the proceeds, then this provision is also allowed.

In accordance with its investment policy, the Schools manage its interest rate risk by limiting the weighted-average maturity of its investment portfolio in the governmental funds and proprietary fund to one year or less. No security, at the time of purchase shall have a maturity exceeding one year. The Schools manage its interest rate risk by limiting the weighted-average maturity of its investment portfolio in the scholarship fund to ten years or less. No security, at the time of purchase in the scholarship fund, shall have a maturity exceeding ten years.

Concentration of Credit Risk: The Schools may choose to maintain between 0% to 100%, or any portion thereon, of its investment portfolio in U.S. Treasury Bills, Notes and Bonds, federal agencies, SLGIP, certificates of deposit or repurchase agreements in accordance with state statutes. As of June 30, 2024, the Schools did not maintain any investments; deposits were held in bank or money market accounts.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

2. Deposits and Investments (Continued)

Investment Income – Scholarship Fund

Investment income in the Scholarship Fund for the year ended June 30, 2024 consisted of the following:

Interest	<u>\$ 5,776</u>
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The Schools' investment policy does not require diversification among authorized investment broker-dealers. However, the policy requires the use of an investment broker-dealer who is registered with the Securities Investor Protection Corporation ("SIPC") and who maintains an office within the city limits.

Component Unit – Foundation

At December 31, 2023 (latest information available), the Foundation had the following deposits and investments:

Bank Deposits:	
Bank Deposits and Certificates of Deposit	<u>\$ 444,748</u>
Investments, at Fair Value:	
Mutual Funds and Equity Funds	<u>5,080,475</u>
Total Investments, at Fair Value	<u>5,080,475</u>
Total	<u>\$ 5,525,223</u>

Short-term investments held in money market accounts are reported as investments instead of cash equivalents because the Foundation holds those funds for restricted purposes.

A reconciliation of investments as shown on the statement of net position at December 31, 2023 (latest information available) is as follows:

Investments, at Fair Value – Current Assets	\$ 4,151,587
Investments, at Fair Value – Other Assets	<u>928,888</u>
	<u>\$ 5,080,475</u>
Interest and Dividends, net of \$27,357 fees	\$ 126,279
Realized Gains (Losses) on Investments	(7,868)
Unrealized Gains (Losses) on Investments	<u>477,893</u>
	<u>\$ 596,304</u>

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

2. Deposits and Investments (Continued)

TCRS Stabilization Reserve Trust

Legal Provisions. Oak Ridge Schools is a member of the Tennessee Consolidated Retirement System (TCRS) Stabilization Reserve Trust. The School has placed funds into the irrevocable trust as authorized by statute under *Tennessee Code Annotated (TCA)*, Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the trust. Funds of trust members are held and invested in the name of the trust for the benefit of each member. Each member's funds are restricted for the payment of retirement benefits of that member's employees. Trust funds are not subject to the claims of general creditors of the School.

The trust is authorized to make investments as directed by the TCRS Board of Trustees. The Oak Ridge Schools may not impose any restrictions on investments placed by the trust on their behalf.

Investment Balances. Assets of the TCRS, including the Stabilization Reserve Trust, are invested in the Tennessee Retiree Group Trust (TRGT). The TRGT is not registered with the Securities and Exchange Commission (SEC) as an investment company. The State of Tennessee has not obtained a credit quality rating for the TRGT from a nationally recognized credit ratings agency. The fair value of investment positions in the TRGT is determined daily based on the fair value of the pool's underlying portfolio.

Furthermore, TCRS had not obtained or provided any legally binding guarantees to support the value of participant shares during the fiscal year. There are no restrictions on the sale or redemption of shares.

Investments are reported at fair value. Securities traded on a national exchange are valued at the last reported sales price. Investment income consists of realized and unrealized appreciation (depreciation) in the fair value of investments and interest and dividend income. Interest income is recognized when earned. Securities and securities transactions are recorded in the financial statements on a trade-date basis. The fair value of assets of the TRGT held at June 30, 2024, represents the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants.

Assets held are categorized for fair value measurement within the fair value hierarchy established by GAAP. The hierarchy is based on the valuation inputs used to measure the fair value of the asset and give the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

- Level 1 – Unadjusted quoted prices for identical assets or liabilities in active markets that can be accessed at the measurement date.
- Level 2 – Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; assets or liabilities that have a bid-ask spread price in an interactive dealer market, brokered market and principal-to-principal market; and Level 1 assets or liabilities that are adjusted.
- Level 3 – Valuations derived from valuation techniques in which significant inputs are unobservable.

Investments, where fair value is measured using the Net Asset Value (NAV) per share have no readily determinable fair value and have been determined to be calculated consistent with FASB principles for investment companies.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

2. Deposits and Investments (Continued)

TCRS Stabilization Reserve Trust (Continued)

Where inputs used in the measurement of fair value fall into different levels of the hierarchy, fair value of the instrument in its entirety is categorized based on the lowest level input that is significant to the valuation. This assessment requires professional judgement and as such management of the TRGT developed a fair value committee that worked in conjunction with the plan's custodian and investment professionals to make these valuations. All assets held were valued individually and aggregated into classes to be represented in the table below.

Short-term securities generally include investments in money market-type securities reported at cost plus accrued interest.

Equity and equity derivative securities classified in Level 1 are valued using last reported sales prices quoted in active markets that can be accessed at the measurement date. Equity and equity derivative securities classified in Level 2 are securities whose values are derived daily from associated traded securities. Equity securities classified in Level 3 are valued with last trade data having limited trading volume.

US Treasury Bills, Bonds, Notes and Futures classified as Level 1 are valued using last reported sales prices quoted in active markets that can be accessed at the measurement date. Debt and debt derivative securities classified in Level 2 are valued using a bid-ask spread price from multiple independent brokers, dealers, or market principals, which are known to be actively involved in the market. Level 3 debt securities are valued using proprietary information, a single pricing source, or other unobservable inputs related to similar assets or liabilities.

Real estate investments classified in Level 3 are valued using the last valuations provided by external investment advisors or independent external appraisers. Generally, all direct real estate investments are appraised by a qualified independent appraiser(s) with the professional designation of member of the Appraisal Institute (MAI), or its equivalent, every three (3) years beginning from the acquisition date of the property. The appraisals are performed using generally accepted valuation approaches applicable to the property type.

Investments in private mutual funds, traditional private equity funds, strategic lending funds and real estate funds that report using GAAP, the fair value, as well as the unfunded commitments, were determined using the prior quarter's NAV, as reported by the fund managers, plus the current cash flows. These assets were then categorized by investment strategy. In instances where the fund investment reported using non-GAAP standards, the investment was valued using the same method, but was classified in Level 3.

Teacher Hybrid Plan

At June 30, 2024, Oak Ridge Schools had the following investments held by the trust on its behalf related to its TCRS Teacher Hybrid Plan:

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

2. Deposits and Investments (Continued)

TCRS Stabilization Reserve Trust (Continued)

Teacher Hybrid Plan (Continued)

<u>Investment</u>	<u>Weighted Average Maturity (days)</u>	<u>Maturities</u>	<u>Fair Value</u>
Investments at Fair Value:			
U.S. Equity	N/A	N/A	\$ 174,923
Developed Market International Equity	N/A	N/A	78,998
Emerging Market International Equity	N/A	N/A	22,571
U.S. Fixed Income	N/A	N/A	112,853
Real Estate	N/A	N/A	56,427
Short-term Securities	N/A	N/A	5,643
Investments at Amortized Cost Using the NAV:			
Private Equity and Strategic Lending	N/A	N/A	112,853
Total			<u>\$ 564,268</u>

<u>Investment by Fair Value Level</u>	<u>Fair Value 6/30/2024</u>	<u>Fair Value Measurements Using</u>			<u>Amortized Cost</u>
		<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>	<u>NAV</u>
		Fair Value	Fair Value	Fair Value	Fair Value
U.S. Equity	\$ 174,923	\$ 174,923	\$ -	\$ -	\$ -
Developed Market International Equity	78,998	78,998	-	-	-
Emerging Market International Equity	22,571	22,571	-	-	-
U.S. Fixed Income	112,853	-	112,853	-	-
Real Estate	56,427	-	-	56,427	-
Short-term Securities	5,643	-	5,643	-	-
Private Equity and Strategic Lending	112,853	-	-	-	112,853
Total	<u>\$ 564,268</u>	<u>\$ 276,492</u>	<u>\$ 118,496</u>	<u>\$ 56,427</u>	<u>\$ 112,853</u>

Non-Teacher Hybrid Plan

At June 30, 2024, Oak Ridge Schools had the following Investments held by the trust on its behalf related to its TCRS Non-Teacher Hybrid Plan:

<u>Investment</u>	<u>Weighted Average Maturity (days)</u>	<u>Maturities</u>	<u>Fair Value</u>
Investments at Fair Value:			
U.S. Equity	N/A	N/A	\$ 138,798
Developed Market International Equity	N/A	N/A	62,683
Emerging Market International Equity	N/A	N/A	17,909
U.S. Fixed Income	N/A	N/A	89,547
Real Estate	N/A	N/A	44,773
Short-term Securities	N/A	N/A	4,477
Investments at Amortized Cost Using the NAV:			
Private Equity and Strategic Lending	N/A	N/A	89,547
Total			<u>\$ 447,734</u>

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

2. Deposits and Investments (Continued)

TCRS Stabilization Reserve Trust (Continued)

Non-Teacher Hybrid Plan (Continued)

Investment by Fair Value Level	Fair Value 6/30/2024	Fair Value Measurements Using			Amortized Cost
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	NAV
U.S. Equity	\$ 138,798	\$ 138,798	\$ -	\$ -	\$ -
Developed Market					
International Equity	62,683	62,683	-	-	-
Emerging Market					
International Equity	17,909	17,909	-	-	-
U.S. Fixed Income	89,547	-	89,547	-	-
Real Estate	44,773	-	-	44,773	-
Short-term Securities	4,477	-	4,477	-	-
Private Equity and Strategic Lending	89,547	-	-	-	89,547
Total	\$ 447,734	\$ 219,390	\$ 94,024	\$ 44,773	\$ 89,547

Risk and Uncertainties. The trust's investments include various types of investment funds, which in turn invest in any combination of stock, bonds and other investments exposed to various risks, such as interest rate, credit, and market risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported for trust investments.

Interest Rate Risk. Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Oak Ridge Schools does not have the ability to limit trust investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Oak Ridge Schools does not have the ability to limit the credit ratings of individual investments made by the trust.

Concentration of Credit Risk. Concentration of credit risk is the risk of loss attributed to the magnitude of the trust's investment in a single issuer. Oak Ridge Schools places no limit on the amount the trust may invest in one issuer.

Custodial Credit Risk. Custodial credit risk for investments is the risk that, in the event of a failure of the counterparty to a transaction, the trust will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Pursuant to the trust agreement, investments are held in the name of the trust for the benefit of the Oak Ridge Schools to pay retirement benefits of the School's employees.

For further information concerning the School's investments with the TCRS Stabilization Reserve Trust, audited financial statements of the Tennessee Consolidated Retirement System may be obtained at <https://publicreports.treasury.tn.gov/Home/General?type=General>.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

3. Unconditional Promises to Give

The Foundation had the following pledges receivable at December 31, 2022 (latest information available):

Total Promises to Give	\$	31,500
Less: Discounts to Net Present Value		(2,426)
Less: Allowance for Uncollectible Promises to Give		(945)
		(945)
	\$	28,129
Due Within One Year	\$	14,734
Due Within One to Five Years		13,395
		13,395
	\$	28,129

4. Capital Assets

Capital asset activity for the fiscal year ended June 30, 2024 was as follows:

<u>Governmental Activities</u>	<u>Balance</u> <u>June 30, 2023</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance</u> <u>June 30, 2024</u>
Capital assets, not being depreciated:				
Land and land improvements	\$ 156,355	\$ -	\$ -	\$ 156,355
Construction in progress	494,462	176,581	494,462	176,581
	650,817	176,581	494,462	332,936
Total capital assets, not being depreciated				
Capital assets being depreciated:				
Buildings and improvements	134,952,228	1,870,688	-	136,822,916
Vehicles	1,269,551	-	38,470	1,231,081
Buses	485,154	-	-	485,154
Machinery and equipment	13,739,693	436,959	10,395	14,166,257
Furniture and fixtures	1,627,015	-	-	1,627,015
Computer software and telecom	2,207,949	-	-	2,207,949
	154,281,590	2,307,647	48,865	156,540,372
Total capital assets, being depreciated				
Less accumulated depreciation:				
Buildings and improvements	63,298,271	3,163,179	-	66,461,450
Vehicles	992,833	62,718	38,470	1,017,081
Buses	485,154	-	-	485,154
Machinery and equipment	11,475,959	478,182	7,970	11,946,171
Furniture and fixtures	1,253,482	67,542	-	1,321,024
Computer software and telecom	2,012,094	38,617	-	2,050,711
	79,517,793	3,810,238	46,440	83,281,591
Total accumulated depreciation				
Capital assets, being depreciated, net	74,763,797	(1,502,591)	2,425	73,258,781
Governmental activities capital assets, net	\$ 75,414,614	\$ (1,326,010)	\$ 496,887	\$ 73,591,717

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

4. Capital Assets (Continued)

Depreciation expense was charged to governmental functions as follows:

Instructional	\$ 3,547,015
Support services	171,776
Non-instructional	<u>91,447</u>
Total depreciation expense	<u>\$ 3,810,238</u>

5. Long-Term Debt

Overview

All debt of the Schools is issued through the City of Oak Ridge, Tennessee. The debt issues related to the Schools contain provisions that in the event of a default, outstanding amounts are to become immediately due if the City is unable to make a payment.

Long-term debt at June 30, 2024 consisted of the following:

General Obligation Bonds	\$ 56,657,169
Local Government Public Improvement Bonds	4,677,288
Capital Outlay Notes	<u>1,942,714</u>
	63,277,171
Add: Unamortized Premiums	<u>5,142,697</u>
	68,419,868
Less: Current Portion	<u>(5,007,000)</u>
Total Long-Term Debt	<u>\$ 63,412,868</u>

Interest expense recorded in the departmental-wide statement of activities consisted of the following:

Interest Paid	\$ 2,122,515
Amortization of Bond Premiums	(447,471)
Accrued Interest Payable – Net Change	(15,450)
Other debt service related expenses	7,000
Amortization of Debt Refunding	<u>(76,777)</u>
Total	<u>\$ 1,589,817</u>

Activity

Long-term debt activity for the year ended June 30, 2024 is as follows:

	Balance July 1, 2023	Additions	Retirements/ Reductions	Balance June 30, 2024	Due Within One Year
General Obligation Bonds	\$ 60,495,072	\$ -	\$ (3,837,903)	\$ 56,657,169	\$ 3,201,308
Direct Borrowings and Direct Placements:					
Local Government Public Improvement Bonds	5,452,288	-	(775,000)	4,677,288	1,555,000
Capital Outlay Notes	<u>2,190,910</u>	-	<u>(248,196)</u>	<u>1,942,714</u>	<u>250,692</u>
Total	68,138,270	-	(4,861,099)	63,277,171	5,007,000
Unamortized Premiums	<u>5,590,168</u>	-	<u>(447,471)</u>	<u>5,142,697</u>	-
Total	<u>\$ 73,728,438</u>	<u>\$ -</u>	<u>\$ (5,308,570)</u>	<u>\$ 68,419,868</u>	<u>\$ 5,007,000</u>

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

5. Long-Term Debt (Continued)

General Obligation Bonds

General Obligation Bonds ("GO") consisted of the following at June 30, 2024:

Series 2017 GO Refunding Bond, issuance of \$3,905,000, maturing in 2033 with interest rates of 2.25% to 5.00%	\$ 2,451,169
Series 2018 GO Bond, issuance of \$8,700,000, maturing in 2043 with interest rates of 3.25% to 5.00%	7,780,000
Series 2019 GO Refunding Bond, issuance of \$15,713,000, maturing in 2038 with interest rates of 2.00% to 5.00%	9,731,000
Series 2020A GO Refunding Bond, issuance of \$9,000,000, maturing in 2035 with interest rates of 1.00% to 5.00%	9,000,000
Series 2020B GO Bond, issuance of \$3,135,000, maturing in 2027 with interest rates of 0.50% to 1.00%	2,835,000
Series 2021A GO Refunding Bond, issuance of \$25,735,000, maturing in 2035 with interest rates of 2.00% to 5.00%	19,995,000
Series 2021C GO Bond, issuance of \$5,520,000, maturing in 2041 with interest rates of 1.35% to 4.00%	<u>4,865,000</u>
	<u>\$ 56,657,169</u>

In December 2017, the Schools, through the City of Oak Ridge, issued \$3,905,000 General Obligation Refunding Bonds, Series 2017, to refund outstanding general obligation debt at the City and borrow additional funds for capital projects at the Schools.

In December 2018, the Schools, through the City of Oak Ridge, issued \$8,700,000 General Obligation Bonds, Series 2018, to fund capital projects at the Schools.

In September 2019, the Schools, through the City of Oak Ridge, issued \$15,713,000 General Obligation Refunding Bonds, Series 2019, to fund capital projects at the Schools and to refund outstanding general obligation debt.

In December 2020, the Schools, through the City of Oak Ridge, issued \$9,000,000 in General Obligation Refunding Bonds, Series 2020A, to refund outstanding general obligation debt.

In December 2020, the Schools, through the City of Oak Ridge, issued \$3,135,000 in General Obligation Bonds, Series 2020B, to fund the termination of debt swap agreement.

In June 2021, the Schools, through the City of Oak Ridge, issued \$25,735,000 in General Obligation Refunding Bonds, Series 2021A, to refund outstanding general obligation debt.

In September 2021, the Schools, through the City of Oak Ridge, issued \$5,520,000 in General Obligation Bonds, Series 2021C, to fund capital projects at the Schools.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

5. Long-Term Debt (Continued)

Notes Payable

Notes payable consisted of the following at June 30, 2024:

2008 note payable of \$7,752,287 loan agreement TMBF, maturing in 2027 with a variable interest rate of 3.98% (as of June 30, 2024)	<u>\$ 4,677,288</u>
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During the year ended June 30, 2008, the Schools, through the City of Oak Ridge, entered into a \$4,945,987 loan agreement with the Tennessee Municipal Bond Fund ("TMBF") program to fund a portion of the Oak Ridge High School ("ORHS") project. Scheduled principal payments continue through 2027. The interest rate is variable and was approximately 3.98% for the year ended June 30, 2024. During the year ended June 30, 2009, the Schools borrowed an additional \$2,806,300 for the ORHS project.

Capitalized Outlay Note

Energy Efficient Schools Capital Outlay Note, maturing in 2032 with an interest rate of 1.00% (as of June 30, 2024)

\$ 1,942,714

In October 2017, the Schools, through the City of Oak Ridge, issued \$3,000,000 Energy Efficient Schools Capital Outlay Note to make energy efficient improvements to the various school buildings. Interest rate is 1%.

Debt Service Requirements – All Long-Term Debt

The annual debt service requirements of all long-term debt as of June 30, 2024 is as follows:

	Bonds		Direct Borrowings and Direct Placements		Totals
	Principal	Interest	Principal	Interest	
2025	\$ 3,201,308	\$ 1,695,051	\$ 1,805,692	\$ 221,907	\$ 6,923,958
2026	2,979,713	1,541,486	2,158,212	148,499	6,827,910
2027	2,838,637	1,445,177	1,473,044	63,219	5,820,077
2028	4,514,522	1,376,105	258,324	10,644	6,159,595
2029	5,094,208	1,165,780	260,916	8,052	
2030-2034	26,347,781	3,227,854	663,814	8,627	30,248,076
2035-2039	8,886,000	976,555	-	-	9,862,555
2040-2043	2,795,000	222,800	-	-	3,017,800
	<u>\$ 56,657,169</u>	<u>\$ 11,650,808</u>	<u>\$ 6,620,002</u>	<u>\$ 460,948</u>	<u>\$ 68,859,971</u>

6. Other Long-Term Liabilities

Changes in other long-term liabilities for the year ended June 30, 2024 were as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
OPEB Obligations	\$ 6,223,006	\$ 705,300	\$ -	\$ 6,928,306	\$ -
Compensated Absences	444,245	70,644	-	514,889	514,889
Termination Benefits	542,805	258,057	(103,777)	697,085	136,500
Total	<u>\$ 7,210,056</u>	<u>\$ 1,034,001</u>	<u>\$ (103,777)</u>	<u>\$ 8,140,280</u>	<u>\$ 651,389</u>

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

6. Other Long-Term Liabilities (Continued)

The Schools use the General Purpose School Fund to liquidate the liability for compensated absences and termination benefits payable for governmental activities. The State of Tennessee makes on-behalf payments for the other postemployment benefit (OPEB) obligation as described in Note 16. Compensated absences are considered a current liability due to prior years' experience of paying these amounts within one year. Other postemployment benefit obligations and termination benefits are described in Note 15 and Note 17, respectively.

7. Fund Balances

The amounts reported on the balance sheets of the governmental funds as non-spendable, restricted and committed as of June 30, 2024 consists of the following:

Governmental Funds	Fund Balances		
	Non-Spendable	Restricted	Committed
General Purpose School Fund	\$ 39,243	\$ 1,456,087	\$ 3,036,617
School Federal Projects	-	-	-
Other Education Special Revenue Fund	-	27,732	-
Extended School Program Fund	-	-	323,595
Central Cafeteria Fund	18,799	1,676,810	-
Internal School Funds	-	1,440,362	-
Total	<u>\$ 58,042</u>	<u>\$ 4,600,991</u>	<u>\$ 3,360,212</u>

8. Net Position

Net position represents the difference between assets, liabilities and deferred inflows of resources. Net position at June 30, 2024 is as follows:

	Governmental Activities	
	Primary Government	Component Unit – Foundation
Net Investment in Capital Assets:		
Net Capital Assets	\$ 73,591,717	\$ -
Less: Related Debt – Net of Discounts, Premiums and Unspent Debt Proceeds	(63,277,171)	-
	<u>10,314,546</u>	<u>-</u>
Restricted:		
Cafeteria	1,695,609	-
Grants and Other	27,732	974,472
Internal School Fund	1,440,362	-
Pension	10,888,873	-
SRT Investment Held by TCRS	1,012,002	-
Unspent Bond Proceeds	444,085	-
	<u>15,508,663</u>	<u>974,472</u>
Unrestricted	<u>16,437,152</u>	<u>4,449,079</u>
Total	<u>\$ 42,260,361</u>	<u>\$ 5,423,551</u>

Restricted net position for career ladder is a bonus program to incentivize school staff to attain additional education beyond their degree.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

9. Local Taxes

In accordance with various state laws, the Schools receive a pro-rata share of property taxes, local option sales taxes, mineral severance taxes and mixed drink taxes from Anderson and Roane counties. These local taxes are divided between Oak Ridge Schools and the respective county schools based upon the annual weighted-average daily attendance.

The counties assess the property values, set the tax rate, bill and collect the taxes. County property taxes are based upon assessments on January 1, levied on October 1 and becoming delinquent the following March 1. Penalties and interest on delinquent property taxes are recognized when collected.

The local option sales tax, mineral severance tax and mixed drink tax are collected by the Tennessee Department of Revenue and remitted to the counties and then remitted to the Schools.

The Schools recognized the following local tax revenues in the General Purpose School Fund during the year ended June 30, 2024:

	Amount	% of Revenues
Property Taxes	\$ 13,037,241	13.94%
Local Option Sales and Mineral Severance Taxes	9,761,336	10.44%
Mixed Drink Taxes	492	0.00%
Total	\$ 22,799,069	24.37%

10. Interfund Receivables, Payables and Transfers

Interfund Receivables and Payables

A detailed listing of interfund receivables and payables at June 30, 2024 is as follows:

Due From	Due To	Amount
<u>Governmental Activities:</u>		
School Federal Projects Fund	General Purpose School Fund	\$ 822,914
General Purpose School Fund	Federal Projects Fund	20,180
General Purpose School Fund	Other Education Special Revenue	31,552
General Purpose School Fund	Extended School Program	329,977
Governmental Activities Total		\$ 1,204,623

In the fund financial statements, interfund receivables and payables from short-term borrowings between the funds is primarily due to federal grant activity and are classified as "due to/from other funds." The governmental activities amounts are eliminated in the departmental-wide statement of net position.

Transfers

Transfers between the individual funds and the City of Oak Ridge during the year ended June 30, 2024 were as follows:

Transfers In	Transfers Out	Amount
<u>Governmental Activities:</u>		
General Purpose School Fund	City's General Fund	\$ 23,081,982
General Purpose School Fund	Schools Federal Projects Fund	199,178
Other Education Special Revenue Fund	General Purpose School Fund	118,795
General Purpose School Fund	Extended School Program	10,000
City of Oak Ridge	General Purpose School Fund	(637,205)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

10. Interfund Receivables, Payables and Transfers (Continued)

Transfers (Continued)

The City provides an annual operating transfer from its General Fund to the Schools' General Purpose School Fund. The net transfer of \$23,081,982 during the year ended June 30, 2024 was 27.98% of total revenues and other sources. The transfer of \$199,178 from the Schools Federal Projects Fund is for indirect costs. The transfer of \$118,795 to the Other Education Special Revenue Fund is considered the Schools' local match for the Family Resource Program grant. The transfer of \$10,000 from the Extended School Program is for indirect costs.

In order to account for certain capital outlays, debt issuance and debt service payments for school related projects made by the City during the current year, the following transfers were recorded:

Transfers In	Transfers Out	Amount	Purpose
<u>Governmental Activities:</u>			
General Purpose School Fund	City Debt Service Fund	\$ 6,983,614	Debt Service

During 2024, the Foundation made a \$0 payment to the City to fund school related debt.

11. Budget Amendments

The Schools amended the budgeted expenditures and transfers for the year ended June 30, 2024 as follows:

Governmental Fund	Original Budget	Changes in Appropriations	Final Budget
General Purpose School Fund	\$ 72,537,161	\$ 829,692	\$ 73,366,853
School Federal Projects Fund	5,087,614	2,470,076	7,557,690
Other Education Special Revenue Fund	155,021	-	155,021
Extended School Program Fund	438,337	-	438,337
Central Cafeteria Fund	3,004,294	-	3,004,294

The additional appropriations were approved by the Board of Education and City Council as required.

12. Risk Management

Oak Ridge Schools is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omission; injuries to employees; and natural disasters. The Schools' loss exposure for general liability and worker's compensation is limited by state law.

The Schools maintain general liability, auto liability, auto physical damage, errors and omissions, and worker's compensation insurance through the Tennessee Risk Management Trust ("TNRMT"), a public entity risk pool operated as a risk-sharing program by the Tennessee School Board Association ("TSBA"). This pool is sustained by member premiums and because the pool has excess aggregate and individual claim loss reinsurance coverage, management considers any related credit risk to be insignificant.

The Schools continue to carry commercial insurance for all other risks of loss. Settled claims resulting from these risks have not exceeded insurance coverage in any of the past three years.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System

Oak Ridge City Schools Teacher Hybrid Retirement Plan of TCRS

Plan description. The Tennessee Consolidated Retirement System (TCRS) was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

Teachers employed by Oak Ridge City Schools with membership in the TCRS before July 1, 2014 are provided with pensions through the Teacher Legacy Pension Plan, a cost sharing multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new membership on June 30, 2014, but will continue providing benefits to existing members and retirees.

The Teacher Retirement Plan became effective July 1, 2014 for teachers employed by Local Education Agencies (LEA) after June 30, 2014. The Teacher Retirement Plan is a separate cost-sharing, multiple-employer defined benefit plan.

Benefits provided. Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Teacher Retirement Plan are eligible to retire with unreduced benefit at age 65 with 5 years of service credit or pursuant to the rule of 90 in which the member's age and service credit total 90. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. A reduced early retirement benefit is available at age 60 and vested or pursuant to the rule of 80. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as service retirement benefits but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest. Under the Teacher Retirement Plan, benefit terms and conditions, including COLAs, can be adjusted on a prospective basis. Moreover, there are defined cost controls and unfunded liability controls that provide for the adjustment of benefit terms and conditions on an automatic basis.

Contributions. Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly or by automatic cost controls set out in law. Teachers contribute 5 percent of salary. The LEAs make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. Per the statutory provisions governing the TCRS, the employer contribution rate cannot be less than 4 percent, except in years when the maximum funded level, as established by the TCRS Board of Trustees, is reached. By law, employer contributions for the Teacher Retirement Plan are required to be paid. The TCRS may intercept state shared taxes of the sponsoring governmental entity of the LEA if required employer contributions are not remitted. Employer contributions by Oak Ridge Schools for the year ended June 30, 2024 to the Teacher Retirement Plan were \$257,732 which is 2.95 percent of covered payroll. In addition, employer contributions of \$86,539, which is 1.05 percent of covered payroll were made to the Pension Stabilization Reserve Trust Fund to fund future pension costs. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by the members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Hybrid Retirement Plan of TCRS (Continued)

Pension Liabilities (Assets), Pension Expense (Negative Pension Expense), and Deferred Outflows of Resources and Deferred Inflows of Resources related to Pension

Pension liabilities (assets). At June 30, 2024, Oak Ridge Schools reported a liability (asset) of (\$148,285) for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of June 30, 2023, and the total pension asset used to calculate the net pension liability (asset) was determined by an actuarial valuation as of that date. Oak Ridge Schools' proportion of the net pension liability (asset) was based on Oak Ridge Schools' share of contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2023, Oak Ridge Schools' proportion was 0.349700 percent. The proportion measured as of June 30, 2022 was 0.324839 percent.

Pension Expense (negative pension expense). For the year ended June 30, 2024, Oak Ridge Schools recognized pension expense (negative pension expense) of \$183,575.

Deferred outflows of resources and deferred inflows of resources. For the year ended June 30, 2024, Oak Ridge Schools reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 4,995	\$ 86,550
Net difference between projected and actual earnings on pension plan investments	37,700	-
Change in assumptions	111,561	-
Changes in proportion of Net Pension Liability (Asset)	5,279	51,004
LEA's contributions subsequent to the measurement date of June 30, 2023	<u>257,832</u>	<u>n/a</u>
Total	<u>\$ 417,367</u>	<u>\$ 137,554</u>

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Hybrid Retirement Plan of TCRS (Continued)

Pension Liabilities (Assets), Pension Expense (Negative Pension Expense), and Deferred Outflows of Resources and Deferred Inflows of Resources related to Pension (Continued)

Oak Ridge Schools' employer contributions of \$257,832 reported as pension related deferred outflows of resources subsequent to the measurement date, will be recognized as a reduction of net pension liability (asset) in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	Total
2025	\$ (4,783)
2026	(10,270)
2027	47,889
2028	(1,419)
2029	(1,189)
Thereafter	(8,247)

In the table shown above, positive amounts will increase pension expense while negative amounts will decrease pension expense.

Actuarial assumptions. The total pension liability as of June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25 percent
Salary increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment rate of return	6.75 percent, net of pension plan investment expenses, including inflation
Cost-of-Living Adjustment	2.125 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. As a result of the 2020 actuarial experience study, investment and demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projections and historical market returns was used in a building-block method in which a best-estimate of expected future real rates of return (expected returns, net of pension plan investment expense and

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Hybrid Retirement Plan of TCRS (Continued)

Actuarial assumptions (continued)

inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.5 percent. The best-estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>	<u>Target Allocation</u>
U.S. equity	4.88%	31%
Developed market international equity	5.37%	14%
Emerging market international equity	6.09%	4%
Private equity and strategic lending	6.57%	20%
U.S. fixed income	1.20%	20%
Real estate	4.38%	10%
Short-term securities	0.00%	1%
		<hr/> 100%

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75 percent based on a blending of the factors described above.

Discount rate. The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from all LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the proportionate share net pension liability (asset) to changes in the discount rate. The following presents Oak Ridge City Schools' proportionate share of the net pension liability (asset) calculated using the discount rate of 6.75 percent, as well as what Oak Ridge City Schools' proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current rate:

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Hybrid Retirement Plan of TCRS (Continued)

*Sensitivity of the proportionate share net pension liability (asset) to changes in the discount rate.
(Continued)*

	1% Decrease (5.75%)	Current Discount Rate (6.75%)	1% Increase (7.75%)
Oak Ridge Schools' proportionate share of the net pension liability (asset)	\$ 682,103	\$ (148,285)	\$ (746,096)

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report.

Payable to the Pension Plan

At June 30, 2024, Oak Ridge Schools reported a payable of \$26,754 for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

Oak Ridge City Schools Teacher Legacy Pension Plan of TCRS

Plan description. The Tennessee Consolidated Retirement System (TCRS) was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

Teacher employed by Oak Ridge City Schools with membership in the TCRS before July 1, 2014 are provided with pensions through the Teacher Legacy Pension Plan, a cost sharing multiple-employer pension plan administered by the TCRS. The Teacher Legacy Pension Plan closed to new membership on June 30, 2014, but will continue providing benefits to existing members and retirees.

The Teacher Retirement Plan became effective July 1, 2014 for teachers employed by Local Education Agencies (LEAs) after June 30, 2014. The Teacher Retirement Plan is a separate cost-sharing, multiple-employer defined benefit plan.

Benefits provided. Tennessee Code Annotated Title 8, Chapters 34-37 establishes the benefit terms and can be amended only by the Tennessee General Assembly. Members of the Teacher Legacy Pension Plan are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. A reduced early retirement benefit is available at age 55 and vested. Members are vested with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria. Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Legacy Pension Plan of TCRS (Continued)

Benefits provided. (Continued)

after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

Contributions. Contributions for teachers are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Teachers contribute 5 percent of salary. The Local Education Agencies (LEAs) make employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. By law, employer contributions for the Teacher Legacy Pension Plan are required to be paid. The TCRS may intercept the state shared taxes of the sponsoring governmental entity of the LEA if the required employer contributions are not remitted. Employer contributions by Oak Ridge Schools for the year ended June 30, 2024 to the Teacher Legacy Pension Plan were \$1,844,133 which is 6.81 percent of covered payroll. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Pension Liabilities (Assets), Pension Expense (Negative Pension Expense), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension liabilities (assets). At June 30, 2024, the Oak Ridge Schools reported a liability (asset) of (\$9,632,102) for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of that date. Oak Ridge Schools' proportion of the net pension liability was based on Oak Ridge Schools' share of contributions to the pension plan relative to the contributions of all participating LEAs. At the measurement date of June 30, 2023, Oak Ridge Schools' proportion was 0.816990 percent. The proportion measured as of June 30, 2022 was 0.793656 percent.

Pension expense (negative pension expense). For the year ended June 30, 2024, Oak Ridge Schools recognized a pension expense (negative pension expense) of \$2,276,108.

Deferred outflows of resources and deferred inflows of resources. For the year ended June 30, 2024, Oak Ridge Schools reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Legacy Pension Plan of TCRS (Continued)

Pension Liabilities (Assets), Pension Expense (Negative Pension Expense), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Deferred outflows of resources and deferred inflows of resources. (Continued)

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 2,294,857	\$ 446,994
Changes in assumptions	3,138,402	-
Net difference between projected and actual earnings on pension plan investments	1,671,219	-
Changes in proportion of Net Pension Liability (Asset)	44,101	400,560
LEA's contributions subsequent to the measurement date of June 30, 2023	<u>1,844,133</u>	<u>n/a</u>
Total	<u>\$ 8,992,712</u>	<u>\$ 847,554</u>

Oak Ridge Schools' employer contributions of \$1,844,133, reported as pension related deferred outflows of resources, subsequent to the measurement date, will be recognized as a reduction in net pension liability (asset) in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	
2025	\$ 2,134,720
2026	(1,429,646)
2027	5,582,860
2028	13,091
2029	-
Thereafter	-

In the table shown above, positive amounts will increase pension expense while negative amounts will decrease pension expense.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Legacy Pension Plan of TCRS (Continued)

Actuarial assumptions. The total pension liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25 percent
Salary increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment rate of return	6.75 percent, net of pension plan investment expenses, including inflation
Cost-of Living Adjustment	2.125 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projections and historical market returns was used in a building-block method in which a best-estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.5 percent. The best-estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>	<u>Target Allocation</u>
U.S. equity	4.88%	31%
Developed market international equity	5.37%	14%
Emerging market international equity	6.09%	4%
Private equity and strategic lending	6.57%	20%
U.S. fixed income	1.20%	20%
Real estate	4.38%	10%
Short-term securities	0.00%	1%
		<hr/> 100%

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75 percent based on a blending of the three factors described above.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge City Schools Teacher Legacy Pension Plan of TCRS (Continued)

Discount rate. The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the LEAs will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the proportionate share of net pension liability (asset) to changes in the discount rate. The following presents Oak Ridge Schools' proportionate share of the net pension liability (asset) calculated using the discount rate of 6.75 percent, as well as what Oak Ridge Schools' proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current rate:

	1% Decrease (5.75%)	Current Discount Rate (6.75%)	1% Increase (7.75%)
Oak Ridge Schools' proportionate share of the net pension liability (asset)	\$ 20,979,390	\$ (9,632,102)	\$ (35,092,232)

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in a separately issued TCRS financial report.

Payable to the Pension Plan

At June 30, 2024, Oak Ridge Schools reported a payable of \$115,111 for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

Oak Ridge Schools Non-Teacher Hybrid With Cost Controls

General Information about the Pension Plan

Plan description. Employees of Oak Ridge Board of Education Hybrid With Cost Controls are provided a defined benefit pension plan through the Public Employee Retirement Plan, an agent multiple-employer pension plan administered by the TCRS. The TCRS was created by state statute under Tennessee Code Annotated, Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plan of the TCRS. The TCRS issues a publicly available financial report that can be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

Benefits provided. Tennessee Code Annotated, Title 8, Chapters 34-37, establishes the benefit terms and can be amended only by the Tennessee General Assembly. The chief legislative body may adopt the benefit terms permitted by statute. Members are eligible to retire with an unreduced benefit at age 65 with 5 years of service credit or pursuant to the rule of 90 in which the member's age and service credit total 90.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Hybrid With Cost Controls (Continued)

General Information about the Pension Plan (Continued)

Benefits provided. (Continued)

Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. Reduced benefits for early retirement are available at age 60 and vested or pursuant to the rule of 80 in which the member's age and service credit total 80. Members vest with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria.

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest. Moreover, there are defined cost controls and unfunded liability controls that provide for the adjustment of benefit terms and conditions on an automatic basis.

Employees covered by benefit terms. At the measurement date of June 30, 2023, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	2
Inactive employees entitled to but not yet receiving benefits	97
Active employees	<u>134</u>
 Total employees	 <u>233</u>

Contributions. Contributions for employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly or by automatic cost controls set out in law. Employees contribute 5 percent of salary. Oak Ridge Board of Education Hybrid With Cost Controls makes employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. Per the statutory provisions governing the TCRS, the employer contribution rate cannot be less than 4 percent, except in years when the maximum funded level, as established by the TCRS Board of Trustees is reached. By law, employer contributions are required to be paid. The TCRS may intercept Oak Ridge Board of Education Hybrid With Cost Controls' state shared taxes if required employer contributions are not remitted. Employer contributions by Oak Ridge Board of Education Hybrid With Cost Controls for the year ended June 30, 2024 to the Public Employee Retirement Plan were \$154,444 based on a rate of 2.61 percent of covered payroll. In addition, employer contributions of \$73,010, which is 1.39 percent of covered payroll were made to the Pension Stabilization Reserve Trust Fund to fund future pension costs. The employer rate, when combined with member contributions, is expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Hybrid With Cost Controls (Continued)

Pension Liabilities (Assets), Pension Expense (Negative Pension Expense), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension liabilities (assets). Oak Ridge Board of Education Hybrid With Cost Controls' net pension liability (asset) was measured as of June 30, 2023, and the total pension liability used to calculate net pension liability (asset) was determined by an actuarial valuation as of that date.

Actuarial assumptions. The total pension liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25 percent
Salary increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment rate of return	6.75 percent, net of pension plan investment expenses, including inflation
Cost-of Living Adjustment	2.125 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projections and historical market returns was used in a building-block method in which a best-estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.5 percent. The best-estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>	<u>Target Allocation</u>
U.S. equity	4.88%	31%
Developed market international equity	5.37%	14%
Emerging market international equity	6.09%	4%
Private equity and strategic lending	6.57%	20%
U.S. fixed income	1.20%	20%
Real estate	4.38%	10%
Short-term securities	0.00%	1%
		<u>100%</u>

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75 percent based on blending of the factors described above.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Hybrid With Cost Controls (Continued)

Pension Liabilities (Assets), Pension Expense (Negative Pension Expense), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Discount rate. The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from the Oak Ridge Board of Education Hybrid With Cost Controls will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in Net Pension Liability (Asset)

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability (Asset)
	(a)	(b)	(a) - (b)
Balance at 6/30/22	\$ 1,220,748	\$ 1,308,159	\$ (87,411)
Changes for the year:			
Service cost	296,996	-	296,996
Interest	102,081	-	102,081
Differences between expected and actual experience	62,320	-	62,320
Changes in assumptions	-	-	-
Contributions - employer	-	125,056	(125,056)
Contributions - employees	-	247,147	(247,147)
Net investment income	-	99,808	(99,808)
Benefit payments, including refunds of employee contributions	(10,854)	(10,854)	-
Administrative expense	-	(8,009)	8,009
Other changes	-	-	-
Net changes	<u>450,543</u>	<u>453,148</u>	<u>(2,605)</u>
Balance at 6/30/23	<u>\$ 1,671,291</u>	<u>\$ 1,761,307</u>	<u>\$ (90,016)</u>

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Hybrid With Cost Controls (Continued)

Pension Liabilities (Assets), Pension Expense (Negative Pension Expense), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Changes in Net Pension Liability (Asset) (Continued)

Sensitivity of the net pension liability (asset) in changes in the discount rate. The following presents the net pension liability (asset) of Oak Ridge Board of Education Hybrid with calculated using the discount rate of 6.75 percent, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current rate:

	1% Decrease (5.75%)	Current Discount Rate (6.75%)	1% Increase (7.75%)
Oak Ridge Schools Hybrid with cost controls net pension liability (asset)	\$ 279,122	\$ (90,016)	\$ (376,849)

Pension expense (negative pension expense). For the year ended June 30, 2024, Oak Ridge Board of Education Hybrid With Cost Controls recognized pension expense (negative pension expense) of \$83,945.

Deferred outflows of resources and deferred inflows of resources. For the year ended June 30, 2024, Oak Ridge Board of Education Hybrid With Cost Controls reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources.

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 128,759	\$ 26,638
Net difference between projected and actual earnings on pension plan investments	22,520	-
Change in assumptions	47,034	-
Contributions subsequent to the measurement date of June 30, 2023	154,444	n/a
Total	\$ 352,757	\$ 26,638

The amount shown above for "Contributions subsequent to the measurement date of June 30, 2023," will be recognized as a reduction (increase) to net pension liability (asset) in the following measurement period.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:		
2025	\$	24,479
2026		22,016
2027		51,359
2028		23,795
2029		23,711
Thereafter		26,315

In the table shown above, positive amounts will increase pension expense while negative amounts will decrease pension expense.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Hybrid With Cost Controls (Continued)

Payable to the Pension Plan

At June 30, 2024, Oak Ridge Board of Education Hybrid With Cost Controls reported a payable of \$765 for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

Oak Ridge Schools Non-Teacher Legacy Plan

Plan description. Employees of Oak Ridge Schools are provided a defined benefit pension plan through the Public Employee Retirement Plan, an agent multiple-employer pension plan administered by the TCRS. The TCRS was created by state statute under Tennessee Code Annotated Title 8, Chapters 34-37. The TCRS Board of Trustees is responsible for the proper operation and administration of all employer pension plans in the TCRS. The Tennessee Treasury Department, an agency in the legislative branch of state government, administers the plans of the TCRS. The TCRS issues a publicly available financial report that can be obtained at <https://treasury.tn.gov/Retirement/Boards-and-Governance/Reporting-and-Investment-Policies>.

Benefits provided. Tennessee Code Annotated Title 8, Chapters 34-37, establishes the benefit terms and can be amended only by the Tennessee General Assembly. The chief legislative body may adopt the benefit terms permitted by statute. Members are eligible to retire with an unreduced benefit at age 60 with 5 years of service credit or after 30 years of service credit regardless of age. Benefits are determined by a formula using the member's highest five consecutive year average compensation and the member's years of service credit. Reduced benefits for early retirement are available at age 55 and vested. Members vest with five years of service credit. Service related disability benefits are provided regardless of length of service. Five years of service is required for non-service related disability eligibility. The service related and non-service related disability benefits are determined in the same manner as a service retirement benefit but are reduced 10 percent and include projected service credits. A variety of death benefits are available under various eligibility criteria.

Member and beneficiary annuitants are entitled to automatic cost of living adjustments (COLAs) after retirement. A COLA is granted each July for annuitants retired prior to the 2nd of July of the previous year. The COLA is based on the change in the consumer price index (CPI) during the prior calendar year, capped at 3 percent, and applied to the current benefit. No COLA is granted if the change in the CPI is less than one-half percent. A one percent COLA is granted if the CPI change is between one-half percent and one percent. A member who leaves employment may withdraw their employee contributions, plus any accumulated interest.

Employees covered by benefit terms. At the measurement date of June 30, 2023, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefits	258
Inactive employees entitled to but not yet receiving benefits	172
Active employees	<u>80</u>
Total Employees	<u>510</u>

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Legacy Plan (Continued)

Contributions. Contributions for employees are established in the statutes governing the TCRS and may only be changed by the Tennessee General Assembly. Employees contribute 5 percent of salary. Oak Ridge Schools makes employer contributions at the rate set by the Board of Trustees as determined by an actuarial valuation. For the year ended June 30, 2024, the employer contributions for Oak Ridge Schools were \$244,108 based on a rate of 6.18 percent of covered payroll. By law, employer contributions are required to be paid. The TCRS may intercept Oak Ridge Schools' state shared taxes if required employer contributions are not remitted. The employer's actuarially determined contributions and member contributions are expected to finance the costs of benefits earned by members during the year, the cost of administration, as well as an amortized portion of any unfunded liability.

Net Pension Liability (Asset)

Oak Ridge Schools' net pension liability (asset) was measured as of June 30, 2023, and the total pension liability used to calculate net pension liability (asset) was determined by an actuarial valuation as of that date.

Actuarial assumptions. The total pension liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.25 percent
Salary increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment rate of return	6.75 percent, net of pension plan investment expenses, including inflation
Cost-of Living Adjustment	2.125 percent

Mortality rates were based on actual experience including an adjustment for some anticipated improvement.

The actuarial assumptions used in the June 30, 2023 actuarial valuation were based on the results of an actuarial experience study performed for the period July 1, 2016 through June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Legacy Plan (Continued)

Net Pension Liability (Asset) (Continued)

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees in conjunction with the June 30, 2020 actuarial experience study. A blend of future capital market projections and historical market returns was used in a building-block method in which a best-estimate of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) is developed for each major asset class. These best-estimates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.5 percent. The best-estimates of geometric real rates of return and the TCRS investment policy target asset allocation for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>	<u>Target Allocation</u>
U.S. equity	4.88%	31%
Developed market international equity	5.37%	14%
Emerging market international equity	6.09%	4%
Private equity and strategic lending	6.57%	20%
U.S. fixed income	1.20%	20%
Real estate	4.38%	10%
Short-term securities	0.00%	1%
		<hr/> 100%

The long-term expected rate of return on pension plan investments was established by the TCRS Board of Trustees as 6.75 percent based on blending of the three factors described above.

Discount rate. The discount rate used to measure the total pension liability was 6.75 percent. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current rate and that contributions from Oak Ridge Schools will be made at the actuarially determined contribution rate pursuant to an actuarial valuation in accordance with the funding policy of the TCRS Board of Trustees and as required to be paid by state statute. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make projected future benefit payments of current active and inactive members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Legacy Plan (Continued)

Changes in Net Pension Liability (Asset)

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability (Asset)
	(a)	(b)	(a) - (b)
Balance at 6/30/22	<u>\$ 36,575,597</u>	<u>\$ 37,996,723</u>	<u>\$ (1,421,126)</u>
Changes for the year:			
Service cost	422,012	-	422,012
Interest	2,422,869	-	2,422,869
Differences between expected and actual experience	476,756	-	476,756
Changes in Assumptions	-	-	-
Contributions - employer	-	246,474	(246,474)
Contributions - employees	-	199,519	(199,519)
Net investment income	-	2,494,206	(2,494,206)
Benefit payments, including refunds of employee contributions	(2,206,505)	(2,206,505)	-
Administrative expense	-	(21,218)	21,218
Net changes	<u>1,115,132</u>	<u>712,476</u>	<u>402,656</u>
Balance at 6/30/23	<u>\$ 37,690,729</u>	<u>\$ 38,709,199</u>	<u>\$ (1,018,470)</u>

Sensitivity of the net pension liability (asset) to changes in the discount rate. The following presents the net pension liability (asset) of Oak Ridge Schools calculated using the discount rate of 6.75 percent, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.75 percent) or 1-percentage-point higher (7.75 percent) than the current rate:

	<u>1% Decrease (5.75%)</u>	<u>Current Discount Rate (6.75%)</u>	<u>1% Increase (7.75%)</u>
Oak Ridge Schools net pension liability (asset)	\$ 3,176,195	\$ (1,018,470)	\$ (4,569,776)

Pension Expense (Negative Pension Expense) and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

Pension expense (negative pension expense). For the year ended June 30, 2024, Oak Ridge Schools recognized pension expense (negative pension expense) of \$952,626.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

13. Public Employee Retirement System (Continued)

Oak Ridge Schools Non-Teacher Legacy Plan (Continued)

Pension Expense (Negative Pension Expense) and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Deferred outflows of resources and deferred inflows of resources. For the year ended June 30, 2024, Oak Ridge Schools reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 238,378	\$ -
Net difference between projected and actual earnings on pension plan investments	262,383	-
Changes in Assumption	-	-
Contributions subsequent to the measurement date of June 30, 2023	<u>244,108</u>	<u>n/a</u>
Total	<u>\$ 744,869</u>	<u>\$ -</u>

The amount shown above for "Contributions subsequent to the measurement date of June 30, 2022," will be recognized as a reduction (increase) to net pension liability (asset) in the following measurement period.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	
2025	\$ 16,376
2026	(370,934)
2027	853,232
2028	2,087
2029	-
Thereafter	-

In the table shown above, positive amounts will increase pension expense while negative amounts will decrease pension expense.

Payable to the Pension Plan

At June 30, 2024, Oak Ridge Schools reported a payable of \$316 for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

14. Defined Contribution Plan

The School contributes to the Higher Education and Teacher Hybrid Plan, a defined contribution pension plan under section 401(k) of the Internal Revenue Code, for teachers with membership in the Tennessee Consolidated Retirement System after June 30, 2014. The Higher Education and Teacher Hybrid Plan is a component of the defined benefit plan reported in Note 13. Benefit terms, including contribution requirements, for the Higher Education and Teacher Hybrid Plan are established by Tennessee Code Annotated Title 8, Chapters 34-37 and may be amended by the Tennessee General Assembly. For each employee in the pension plan the School is required to contribute 5% of annual salary to an individual employee account. Employee contributions vary based on individual selection. For the year ended June 30, 2024, the School System recognized \$740,868 in contribution expense. Employees are immediately vested on all contributions and earnings on those contributions.

The School reported no payable for the outstanding amount of contributions to the pension plan required at the year ended June 30, 2024.

15. Other Postemployment Benefits (OPEB)

Oak Ridge Schools Teacher Group Plan

Plan Description. Employees of Oak Ridge Schools, who were hired prior to July 1, 2015, are provided with pre-65 retiree health insurance benefits through the closed Teacher Group OPEB Plan (TGOP) administered by the Tennessee Department of Finance and Administration. This plan is considered to be a multiple-employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB). However, for accounting purposes, this plan will be treated as a single-employer plan. All eligible pre-65 retired teachers, support staff and disability participants of local education agencies, who choose coverage, participate in the TGOP. This plan is closed to the employees of all participating employers that were hired on or after July 1, 2015.

Benefits provided. Oak Ridge Schools offers the TGOP to provide health insurance coverage to eligible pre-65 retired teachers, support staff and disabled participants of local education agencies. Insurance coverage is the only postemployment benefit provided to retirees. An insurance committee created in accordance with TCA 8-27-301 establishes and amends the benefit terms of the TGOP. All members have the option of choosing between the premier preferred provider organization (PPO), standard PPO, limited PPO or the wellness health savings consumer-driven health plan (CDHP) for healthcare benefits. Retired plan members, of the TGOP, receives the same plan benefits as active employees, at a blended premium rate that considers the cost of all participants. This creates an implicit subsidy for retirees. Participating employers determine their own policy related to direct subsidies provided for the retiree premiums. The Schools pay 85% of the retirees' individual health insurance premium for five years or until the retirees reach age 65. The state, as a governmental nonemployer contributing entity, provides a direct subsidy for eligible retirees' premiums, based on years of service. Therefore, retirees with 30 or more years of services will receive 45%; 20 but less than 30 years, 35%; and less than 20 years, 20% of the scheduled premium. No subsidy is provided for enrollees of the health savings CDHP. The TGOP is funded on a pay-as-you-go basis and there are no assets accumulating in a trust that meets the criteria of paragraph 4 of GASB Statement No. 75.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

15. Other Postemployment Benefits (OPEB) (Continued)

Oak Ridge Schools Teacher Group Plan (Continued)

Employees covered by benefit terms. At July 1, 2023, the following employees of Oak Ridge Schools were covered by the benefit terms of the TGOP:

Inactive employees currently receiving benefit payments	28
Inactive employees entitled to but not yet receiving benefit payments	4
Active employees	<u>425</u>
	<u>457</u>

An insurance committee, created in accordance with TCA 8-27-301, establishes the required payments to the TGOP by member employers and employees through the blended premiums established for active and retired employees. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. Administrative costs are allocated to plan participants. Employers contribute towards employee costs based on their own developed policies. During the current reporting period, Oak Ridge Schools paid \$163,651 to the TGOP for OPEB benefits as they came due.

Total OPEB Liability

Actuarial assumptions. The collective total OPEB liability in the June 30, 2024 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.25 percent
Salary increases	Graded salary ranges from 3.44 to 8.72 percent based on age, including inflation, averaging 4.00 percent
Healthcare cost trend rates	10.31% for pre-65 in 2023, decreasing annually over an 11 year period to an ultimate rate of 4.50%. 12.44% for post-65 in 2023, decreasing annually over an 11 year period to an ultimate rate of 4.50%
Retiree's share of benefit-related costs	Members are required to make monthly contributions in order to maintain their coverage. For the purpose of this Valuation a weighted average has been used with weights derived from the current distribution of members among plans offered.

Unless noted otherwise, the actuarial demographic assumptions used in the June 30, 2023, valuations were the same as those employed in the July 1, 2020 Pension Actuarial Valuation of the Tennessee Consolidated Retirement System (TCRS). These assumptions were developed by TCRS based on the results of an actuarial experience study for the period July 1, 2016 – June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience. Mortality tables are used to measure the probabilities of participants dying before and after retirement. The pre-retirement

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

15. Other Postemployment Benefits (OPEB) (Continued)

Oak Ridge Schools Teacher Group Plan (Continued)

Total OPEB Liability (Continued)

Actuarial assumptions. (Continued)

mortality rates employed in this valuation are taken from the PUB-2010 Headcount-weighted Employee mortality table for Teacher Employees projected generationally with MP-2021 from 2010. Post-retirement tables are Headcount-weighted Teacher Below Median Healthy Annuitant and adjusted with 19% load for males and an 18% load for females, projected generationally from 2010 with MP-2021. Mortality rates for impaired lives are the same as those used by TCRS and are taken from a gender distinct table published in the IRS Ruling 96-7 for disabled lives with a 10% load, projected generationally from 2018 with MP-2021.

Discount rate. The discount rate used to measure the total OPEB liability was 3.65 percent. This rate reflects the interest rate derived from yields on 20-year, tax-exempt general obligation municipal bonds, prevailing on the measurement date, with an average rating of AA/Aa as shown on the Bond Buyer 20-year Municipal GO AA index.

Changes in Collective Total OPEB Liability

	Total OPEB Liability
Balances at June 30, 2022	\$ 9,418,083
Changes for the year:	
Service cost	435,273
Interest	342,742
Changes of benefit terms	10,466
Differences between expected and actual experience	231,247
Change in assumptions	774,215
Benefit payments	(345,764)
Net changes	1,448,179
Balances at June 30, 2023	\$ 10,866,262
Nonemployer contributing entities proportionate share of the collective total OPEB liability	\$ 3,937,956
Employer's proportionate share of the collective total OPEB liability	\$ 6,928,306
Employer's proportion of the collective total OPEB liability	63.76%

Oak Ridge Schools has a special funding situation related to benefits paid by the State of Tennessee for its eligible retired employees participating in the TGOP. Oak Ridge Schools proportionate share of the collective total OPEB liability was based on a projection of the employer's long-term share of benefit payments to the OPEB plan relative to the projected share of benefit payments of all participating employers and nonemployer contributing entities, actuarially determined. The proportion changed -2.32% from the prior measurement date. Oak Ridge Schools recognized \$409,739 in revenue for subsidies provided by nonemployer contributing entities for benefits paid by the TGOP for Oak Ridge Schools retirees.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

15. Other Postemployment Benefits (OPEB) (Continued)

Oak Ridge Schools Teacher Group Plan (Continued)

Changes in Collective Total OPEB Liability (Continued)

Changes of assumptions. The discount rate was changed from 3.54% as of the beginning of the measurement period to 3.65% as of June 30, 2023. This change in assumption increased the total OPEB liability.

Sensitivity of proportionate share of the collective total OPEB liability to changes in the discount rate. The following presents the proportionate share of the collective total OPEB liability related to the TGOP, as well as what the proportionate share of the collective total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.65%) or 1-percentage-point higher (4.65%) than the current discount rate:

	1% Decrease (2.65%)	Discount Rate (3.65%)	1% Increase (4.65%)
Proportionate share of collective total OPEB liability	\$ 7,433,267	\$ 6,928,306	\$ 6,448,257

Sensitivity of proportionate share of the collective total OPEB liability to changes in the healthcare cost trend rate. The following presents the proportionate share of the collective total OPEB liability related to the TGOP, as well as what the proportionate share of the collective total OPEB liability would be if it were calculated using a healthcare cost trend rate that is 1-percentage-point lower (9.31%/11.44% decreasing to 3.50%) or 1-percentage-point higher (11.31%/13.44% decreasing to 5.50%) than the current healthcare cost trend rate:

	1% Decrease (9.31%/11.44% decreasing to 3.50%)	Healthcare Cost Trend Rates (10.31%/12.44% decreasing to 4.50%)	1% Increase (11.31%/13.44% decreasing to 5.50%)
Proportionate share of collective total OPEB liability	\$ 6,240,468	\$ 6,928,306	\$ 7,720,980

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

OPEB expense. For the fiscal year ended June 30, 2024, Oak Ridge Schools recognized OPEB expense of \$869,192.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

15. Other Postemployment Benefits (OPEB) (Continued)

Oak Ridge Schools Teacher Group Plan (Continued)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Deferred outflows of resources and deferred inflows of resources. For the fiscal year ended June 30, 2024, Oak Ridge Schools reported deferred outflows of resources and deferred inflows of resources related to OPEB benefits in the TGOP from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 964,834	\$ 698,020
Changes of assumptions and other inputs	894,051	692,448
Changes in proportion	85,070	640,418
Employer payments subsequent to the measurement date of June 30, 2024	<u>163,651</u>	<u>N/A</u>
Total	<u>\$ 2,107,606</u>	<u>\$ 2,030,886</u>

The amounts shown above for "Employer payments subsequent to the measurement date" will be included as a reduction to total OPEB liability in the following measurement period.

Amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in OPEB expense as follows:

Year Ended June 30:	
2025	\$ (43,281)
2026	(43,281)
2027	(33,617)
2028	(15,081)
2029	27,916
Thereafter	20,413

In the table above, positive amounts will increase OPEB expense while negative amounts will decrease OPEB expense.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

15. Other Postemployment Benefits (OPEB) (Continued)

Oak Ridge Schools The Tennessee Plan

Plan Description. Employees of Oak Ridge Schools, who were hired prior to July 1, 2015, are provided with post-65 retiree health insurance benefits through the closed The Tennessee Plan (TNP) administered by the Tennessee Department of Finance and Administration. This plan is considered to be a multiple-employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB). However, for accounting purposes, this plan will be treated as a single-employer plan. All eligible post-65 retired teachers and disability participants of local education agencies, who choose coverage, participate in the TNP. The TNP also includes eligible retirees of the state, certain component units of the state, and certain local government entities. This plan is closed to the employees of all participating employers that were hired on or after July 1, 2015.

Benefits provided. The State offers the TNP to help fill most of the coverage gaps created by Medicare for eligible post-65 retired teachers and disabled participants of local education agencies. Insurance coverage is the only postemployment benefit provided to retirees. The TNP does not include pharmacy. In accordance with TCA 8-27-209, benefits of the TNP are established and amended by cooperation of insurance committees created by TCAs 8-27-201, and 8-27-701. Retirees and disabled employees of the state, component units, local education agencies, and certain local governments who have reached the age of 65, are Medicare eligible and also receives a benefit from the Tennessee Consolidated Retirement System may participate in this plan. All plan members receive the same plan benefits at the same premium rates. Participating employers determine their own policy related to subsidizing the retiree premiums. The Schools pay 85% of the retirees' individual health insurance premium for five years or until the retirees reach age 65. The state, as a governmental nonemployer contributing entity contributes to the premiums of eligible retirees of local education agencies based on years of service. Therefore, retirees with 30 years of services will receive \$50 per month; 20 but less than 30 years, \$37.50 per month; and 15 but less than 20 years, \$25. The TNP is funded on a pay-as-you-go basis and there are no assets accumulating in a trust that meets the criteria of paragraph 4 of GASB Statement No. 75.

Employees covered by benefit terms. At June 30, 2023, the following employees of Oak Ridge Schools were covered by the benefit terms of the TNP:

Inactive employees currently receiving benefit payments	166
Inactive employees entitled to but not yet receiving benefit payments	51
Active employees	<u>344</u>
	<u>561</u>

In accordance with TCA 8-27-209, the state insurance committee established by TCAs 8-27-201, 8-27-301 and 8-27-701 determine the required payments to the plan by member employers and employees. Claims liabilities of the plan are periodically computed using actuarial and statistical techniques to establish premium rates. Administrative costs are allocated to plan participants. Employers contribute towards employee costs based on their own developed policies. During the current reporting period, Oak Ridge Schools paid \$0 to the TNP for OPEB benefits as they came due.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

15. Other Postemployment Benefits (OPEB) (Continued)

Oak Ridge Schools The Tennessee Plan (Continued)

Total OPEB Liability

Actuarial assumptions. The collective total OPEB liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.25 percent
Salary increases	Graded salary ranges from 3.44 to 8.72 percent based on age, including inflation, averaging 4.00 percent
Healthcare cost trend rates	The premium subsidies provided to retirees in the Tennessee Plan are assumed to remain unchanged for the entire projection, therefore trend rates are not applicable.

Unless noted otherwise, the actuarial demographic assumptions used in the June 30, 2022 valuations were the same as those employed in the July 1, 2020 Pension Actuarial Valuation of the Tennessee Consolidated Retirement System (TCRS). These assumptions were developed by TCRS based on the results of an actuarial experience study for the period July 1, 2016 – June 30, 2020. The demographic assumptions were adjusted to more closely reflect actual and expected future experience. Mortality tables are used to measure the probabilities of participants dying before and after retirement. The mortality rates employed in this valuation are taken from the headcount-weighted below median teachers PUB-2010 Healthy Participant Mortality Table for Annuitants for non-disabled post-retirement mortality, with mortality improvement projected to all future years using Scale MP-2021. Post-retirement tables are adjusted with a 19% load for males and a 18% load for females. Mortality rates for impaired lives are the same as those used by TCRS and are taken from a gender distinct table published in the IRS Ruling 96-7 for disabled lives with a 10% load with mortality improvement projected to all future years using Scale MP-2021.

Discount rate. The discount rate used to measure the total OPEB liability was 3.65 percent. This rate reflects the interest rate derived from yields on 20-year, tax-exempt general obligation municipal bonds, prevailing on the measurement date, with an average rating of AA/Aa as shown on the Bond Buyer 20-year Municipal GO AA index.

Changes in Collective Total OPEB Liability

	Total OPEB Liability
Balances at June 30, 2022	<u>\$ 1,465,195</u>
Changes for the year:	
Service cost	23,573
Interest	51,275
Changes of benefit terms	-
Differences between expected and actual experience	(15,405)
Change in assumptions	(14,699)
Benefit payments	<u>(81,370)</u>
Net changes	<u>(36,626)</u>
Balances at June 30, 2023	<u>\$ 1,428,569</u>
Nonemployer contributing entities proportionate share of the collective total OPEB liability	\$ 1,428,569
Employer's proportionate share of the collective total OPEB liability	\$ -
Employer's proportion of the collective total OPEB liability	0.00%

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

15. Other Postemployment Benefits (OPEB) (Continued)

Oak Ridge Schools The Tennessee Plan (Continued)

Changes in Collective Total OPEB Liability (Continued)

Oak Ridge Schools has a special funding situation related to benefits paid by the State of Tennessee for its eligible retired employees participating in the TNP. Oak Ridge Schools proportionate share of the collective total OPEB liability was based on a projection of the employer's long-term share of benefit paid through the OPEB plan relative to the projected share of benefit payments of all participating employers and nonemployer contributing entities, actuarially determined. The proportion changed 0.00% from the prior measurement date. Oak Ridge Schools recognized \$27,157 in revenue for subsidies provided by nonemployer contributing entities for benefits paid by the TNP for Oak Ridge Schools retirees.

Changes of assumptions. The discount rate was changed from 3.54% as of the beginning of the measurement period to 3.65% as of June 20, 2023. This change in assumption increased the total OPEB liability.

16. On-Behalf Payments

The State of Tennessee made the following on-behalf payments during the year ended June 30, 2024:

Teacher Group Insurance Plan – The State of Tennessee makes a contribution (on-behalf payment) for retired teachers who participate in the State-administered Teacher Group Insurance Plan through TCRS as described in Note 16. The on-behalf payment for 2024 was \$119,381 and has been recorded as a revenue and expenditure in the General Purpose School Fund.

The Tennessee Plan – The State of Tennessee makes a contribution (on-behalf payment) for retired teachers who participate in The Tennessee Plan for the Local Employer as described in Note 16. The on-behalf payment for 2024 was \$80,550 and has been recorded as a revenue and expenditure in the General Purpose School Fund.

17. Termination Benefits

The Schools provide voluntary termination benefits for employees who retire before age 65. Licensed employees who retire at age 60, or age 55 with 10 years of service with the Schools, and non-licensed employees who retire at age 60 with 25 years of service with the Schools, the Schools pay 85% of the retirees' individual health insurance for five years or until the retirees reach age 65. The Schools fund their contributions on a pay-as-you-go basis. During 2024, the Schools paid approximately \$103,777 to 26 retirees, which has been recorded as an expenditure in the General Purpose School Fund.

The estimated liability and expense of the termination benefits reported in the Schools' departmental-wide financial statements is \$697,085. Termination benefits are measured at the discounted present value of expected future benefit payments. The Schools used a discount rate of 2.16% and a projected annual healthcare cost trend rate of 3.24% to estimate the effect of making these payments over a five-year period.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

18. Economic Concentration

A significant number of taxpayers in the City of Oak Ridge are employed by the U.S. Department of Energy (DOE) or their contractors. DOE and related federal government contractors' operations are contingent upon annual U.S. congressional appropriations; therefore, a reduction in DOE related operations could have a significant effect upon the future operations of the Oak Ridge Schools.

The Schools receive annual funding from the State of Tennessee, City of Oak Ridge and Anderson and Roane Counties. The amount of revenue and other financing sources earned in the year ended June 30, 2024 in the General Purpose School Fund financial statements are as follows:

Source	Amount	% of Revenues
State of Tennessee	\$ 34,766,412	36.96%
City of Oak Ridge	23,081,982	24.54%
Anderson and Roane Counties	22,799,069	24.23%
Other	13,430,062	14.28%
Total	\$ 94,077,525	100.00%

Any reduction in funding from these sources could have a significant effect upon the future operations of the Schools.

19. Excess of Expenditures Over Appropriations

As required by the Tennessee Comptroller of the Treasury, Division of Local Governmental Audit, the Schools have prepared GASB Statement No. 34 departmental-wide financial statements for the fiscal year ended June 30, 2024. As a result during 2024, the General Purpose School Fund expenditures exceeded appropriations by \$4,090,990. This was due in part to the debt issuance and capital project activities done at the City on the school's behalf.

20. Contingencies

Loss contingencies are existing conditions, situations, or set of circumstances involving uncertainty as to possible loss. The uncertainty will ultimately be resolved when one or more future events occur or fail to occur. The reporting of loss contingencies depends on the likelihood that a future event or events will confirm the incurrence of a liability. Terms used to assess the range for the likelihood of loss are Probable, Reasonably Possible, and Remote. Loss contingencies that are assessed as probable and measurable are accrued in the financial statements. Loss contingencies that are assessed to be at least reasonably possible are disclosed in this note and loss contingencies that are assessed as remote are not reported in the financial statements, nor disclosed in the notes. The following table provides criteria for how the Board accounts for loss contingencies, based on the likelihood of the loss and measurability.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Basic Financial Statements
(Continued)

20. Contingencies (Continued)

Likelihood of future outflow or other sacrifice of resources	Loss amount can be reasonably measured	Loss range can be reasonably measured	Loss amount or range cannot be reasonably measured
Probable Future confirming event(s) are more likely to occur than not.	Accrue the liability. Report on Balance Sheet and Statement of Net Cost.	Accrue liability of the best estimate or (if there is no best estimate) minimum amount in loss range, and disclose nature of contingency and range of estimate liability.	Disclose nature of contingency and include a statement that an estimate cannot be made.
Reasonably possible Possibility of future confirming event(s) occurring is more than remote and less than likely.	Disclose nature of contingency and estimated loss amount.	Disclose nature of contingency and estimated loss range.	Disclose nature of contingency and include a statement that an estimate cannot be made.
Remote possibility of future event(s) occurring is slight.	No disclosure.	No disclosure.	No disclosure.

The Board did not have any contingencies that are considered reasonably possible to occur based on management's review of the financial accounting disclosure criteria above.

21. Subsequent Events

Subsequent events were evaluated through January 27, 2025, which is the date the financial statements were available to be issued.

REQUIRED SUPPLEMENTARY INFORMATION

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Changes in the Net Pension Liability (Asset) and Related Ratios
Based on Participation in the Legacy Employee Pension Plan of TCRS

Last Measurement Period Ending June 30

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total pension liability										
Service cost	\$ 593,620	\$ 578,571	\$ 558,772	\$ 553,182	\$ 534,843	\$ 511,277	\$ 451,078	\$ 399,832	\$ 484,522	\$ 422,012
Interest	1,920,483	1,992,432	2,019,852	2,070,010	2,140,572	2,199,907	2,280,384	2,329,426	2,342,952	2,422,889
Changes in benefit terms	-	-	-	-	-	-	-	-	-	-
Differences between actual and expected experience	(141,131)	(738,027)	(399,170)	177,442	(227,304)	183,594	(224,433)	57,671	486,208	476,758
Change of assumptions	-	-	-	665,078	-	-	-	1,572,646	-	-
Benefit payments, including refunds of employee contributions	(1,385,505)	(1,407,675)	(1,487,476)	(1,522,704)	(1,582,047)	(1,850,215)	(1,758,888)	(1,799,812)	(1,927,930)	(2,208,505)
Net change in total pension liability	987,467	423,301	691,978	1,983,008	888,084	1,224,563	748,139	2,559,765	1,385,750	1,115,132
Total pension liability - beginning	25,705,562	26,893,029	27,116,330	27,808,308	29,771,318	30,657,380	31,681,943	32,630,062	35,189,847	36,575,597
Total pension liability - ending (a)	\$ 26,693,029	\$ 27,116,330	\$ 27,808,308	\$ 29,771,318	\$ 30,657,360	\$ 31,881,943	\$ 32,830,062	\$ 35,189,847	\$ 36,575,597	\$ 37,690,729
Plan fiduciary net position										
Contributions - employer	\$ 601,852	\$ 603,825	\$ 604,601	\$ 597,818	\$ 585,950	\$ 526,893	\$ 431,692	\$ 445,975	\$ 305,181	\$ 246,474
Contributions - employee	310,746	300,414	300,796	297,422	282,349	282,306	216,613	224,357	223,090	199,519
Net investment income	3,878,773	824,811	717,508	3,076,562	2,452,150	2,322,653	1,612,982	8,513,471	(1,539,463)	2,494,206
Benefit payments, including refunds of employee contributions	(1,385,505)	(1,407,675)	(1,487,476)	(1,522,704)	(1,582,047)	(1,850,215)	(1,758,888)	(1,799,812)	(1,927,930)	(2,208,505)
Administrative expense	(7,996)	(9,355)	(13,501)	(13,912)	(14,364)	(12,003)	(10,656)	(10,167)	(9,729)	(21,218)
Net change in plan fiduciary net position	3,395,870	312,020	121,926	2,435,186	1,724,038	1,449,636	492,141	7,373,624	(2,946,851)	712,476
Plan fiduciary net position - beginning	23,640,933	27,038,803	27,348,623	27,470,749	29,905,935	31,626,973	33,079,809	33,571,750	40,945,574	37,996,723
Plan fiduciary net position - ending (b)	\$ 27,036,803	\$ 27,348,823	\$ 27,470,749	\$ 29,905,935	\$ 31,626,973	\$ 33,079,809	\$ 33,571,750	\$ 40,945,574	\$ 37,996,723	\$ 38,709,199
Net pension liability (asset) - ending (a)-(b)	\$ (343,774)	\$ (232,493)	\$ 337,559	\$ (134,819)	\$ (972,593)	\$ (1,197,666)	\$ (941,666)	\$ (5,755,727)	\$ (1,421,126)	\$ (1,016,470)
Plan fiduciary net position as a percentage of total pension liability	101.29%	100.66%	98.79%	100.45%	103.17%	103.76%	102.89%	116.36%	103.69%	102.70%
Covered payroll	\$ 5,912,101	\$ 6,008,215	\$ 6,015,939	\$ 5,948,434	\$ 5,631,332	\$ 5,237,502	\$ 4,816,623	\$ 4,868,666	\$ 4,429,345	\$ 3,990,400
Net pension liability (asset) as a percentage of covered payroll	(5.81)%	(3.87)%	5.61%	(2.28)%	(17.27)%	(22.87)%	(19.55)%	(118.22)%	(32.08)%	(25.52)%

Notes to Schedule

Changes in assumptions. In 2021, amounts reported as changes of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, and mortality improvements. In 2017, amounts reported as changes of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, salary growth and mortality improvements.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Oak Ridge School System's Contributions Based on
Participation in the Public Employee Pension Plan of TCRS

Last Fiscal Year Ending June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Actuarially determined contribution	\$ 603,825	\$ 604,601	\$ 597,818	\$ 565,948	\$ 526,893	\$ 431,892	\$ 485,401	\$ 305,181	\$ 246,474	\$ 244,108
Contributions in relation to the actuarially determined contribution	<u>603,825</u>	<u>604,601</u>	<u>597,818</u>	<u>565,948</u>	<u>526,893</u>	<u>431,892</u>	<u>485,401</u>	<u>305,181</u>	<u>246,474</u>	<u>244,108</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Covered payroll	\$ 6,008,215	\$ 6,015,939	\$ 5,948,434	\$ 5,631,323	\$ 5,237,495	\$ 4,816,623	\$ 4,868,666	\$ 4,429,345	\$ 3,990,400	\$ 3,947,294
Contributions as a percentage of covered payroll	10.05%	10.05%	10.05%	10.05%	10.06%	8.97%	9.97%	6.89%	6.18%	6.18%

Notes to Schedule

Valuation date: Actuarially determined contribution rates for 2024 were calculated based on the June 30, 2022 actuarial valuation.

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry age normal
Amortization method	Level dollar, closed (not to exceed 20 years)
Remaining amortization period	Varies by year
Asset valuation	10-year smoothed within a 20 percent corridor to market value
Inflation	2.25 percent
Salary increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	6.75 percent, net of investment expense, including inflation
Retirement age	Pattern of retirement determined by experience study
Mortality	Customized table based on actual experience including an adjustment for some anticipated improvement
Cost of Living Adjustments	2.125 percent

Changes of assumptions: In 2021, the following assumptions were changed: decreased inflation rate from 2.50 percent to 2.25 percent; decreased the investment rate of return from 7.25 percent to 6.75 percent; decreased cost-of-living adjustment from 2.25 percent to 2.125 percent; and modified mortality assumptions. In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Oak Ridge School System's
Proportionate Share of the Net Pension Asset
Teacher Legacy Pension Plan of TCRS

Last Measurement Period Ending June 30

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Oak Ridge School System's proportion of the net pension liability (asset)	0.643262%	0.662651%	0.714582%	0.709296%	0.729158%	0.751065%	0.769546%	0.798940%	0.793656%	0.816990%
Oak Ridge School System's proportionate share of the net pension liability (asset)	\$ (104,527)	\$ 271,444	\$ 4,465,739	\$ (232,072)	\$ (2,565,845)	\$ (7,722,304)	\$ (5,868,358)	\$ (34,458,664)	\$ (9,733,445)	\$ (9,632,102)
Oak Ridge School System's covered payroll	\$ 25,247,996	\$ 24,806,330	\$ 25,794,986	\$ 25,166,846	\$ 25,532,743	\$ 25,184,288	\$ 25,612,457	\$ 26,095,337	\$ 26,118,749	\$ 26,511,704
Oak Ridge School System's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	0.41%	-1.09%	17.31%	-0.92%	-10.05%	-30.66%	-22.91%	-132.05%	-37.27%	-36.33%
Plan fiduciary net position as a percentage of the total pension liability	100.08%	99.81%	97.14%	100.14%	101.49%	104.28%	103.09%	116.13%	104.42%	104.11%

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Oak Ridge School System's Contributions
Teacher Legacy Pension Plan of TCRS

Last Fiscal Year Ending June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Contractually required contribution	\$ 2,242,495	\$ 2,331,864	\$ 2,266,622	\$ 2,318,372	\$ 2,634,279	\$ 2,722,608	\$ 2,884,797	\$ 2,690,230	\$ 2,303,869	\$ 1,844,133
Contributions in relation to the contractually determined contribution	2,242,495	2,331,864	2,266,622	2,318,372	2,634,279	2,722,608	2,684,797	2,690,230	2,303,869	1,844,133
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Oak Ridge School System's covered payroll	\$24,806,330	\$25,794,986	\$25,166,846	\$25,532,743	\$25,184,312	\$25,612,457	\$26,088,003	\$26,118,749	\$26,511,704	\$ 27,159,767
Contributions as a percentage of Oak Ridge School System's covered payroll	9.04%	9.04%	9.01%	9.08%	10.46%	10.63%	10.27%	10.30%	8.69%	6.81%

Changes of assumptions. In 2021, the following assumptions were changed: decreased inflation rate from 2.50 percent to 2.25 percent; decreased the investment rate of return from 7.25 percent to 6.75 percent; decreased the cost-of-living adjustment from 2.25 percent to 2.125 percent; and modified mortality assumptions. In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Oak Ridge School System's
Proportionate Share of the Net Pension Liability (Asset)
Teacher Hybrid Pension Plan of TCRS

Last Fiscal Year Ending June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Oak Ridge School System's proportion of the net pension liability (asset)	0.262638%	0.214610%	0.265898%	0.232039%	0.275306%	0.290066%	0.299617%	0.324839%	0.349700%
Oak Ridge School System's proportionate share of the net pension liability (asset)	\$ (10,566)	\$ (22,342)	\$ (70,154)	\$ (105,236)	\$ (155,406)	\$ (164,944)	\$ (324,548)	\$ (98,402)	\$ (148,285)
Oak Ridge School System's covered payroll	\$ 545,692	\$ 944,289	\$ 1,651,613	\$ 2,027,749	\$ 2,913,297	\$ 3,660,406	\$ 4,298,242	\$ 5,547,238	\$ 6,940,746
Oak Ridge School System's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	-1.94%	-2.37%	-4.25%	-5.19%	-5.33%	-4.51%	-7.55%	-1.77%	-2.14%
Plan fiduciary net position as a percentage of the total pension liability	127.46%	121.88%	126.81%	126.97%	123.07%	116.52%	121.53%	104.55%	104.97%

GASB 68 requires a 10-year schedule for this data to be presented starting with the implementation of GASB 68. The information in this schedule is not required to be presented retroactively prior to the implementation date. Please refer to previously supplied data from the TCRS GASB website for prior years' data, if needed.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Oak Ridge School System's Contributions
Teacher Hybrid Pension Plan of TCRS

Last Fiscal Year Ending June 30

	2015	2016	2017	2018	2019*	2020*	2021*	2022*	2023*	2024*
Contractually required contribution	\$ 546	\$ 23,637	\$ 69,808	\$ 33,067	\$ 56,518	\$ 74,306	\$ 88,216	\$ 111,500	\$ 199,628	\$ 257,732
Contributions in relation to the contractually required contribution	<u>21,828</u>	<u>37,772</u>	<u>69,808</u>	<u>81,110</u>	<u>56,518</u>	<u>74,306</u>	<u>88,216</u>	<u>111,500</u>	<u>199,628</u>	<u>257,732</u>
Contribution deficiency (excess)	<u>\$ (21,282)</u>	<u>\$ (14,135)</u>	<u>\$ -</u>	<u>\$ (48,043)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Oak Ridge School System's covered payroll	\$ 545,692	\$ 944,289	\$ 1,651,613	\$ 2,027,749	\$ 2,913,297	\$ 3,660,406	\$ 4,335,612	\$ 5,547,238	\$ 6,940,746	\$ 8,734,445
Contributions as a percentage of Oak Ridge School System's covered payroll	4.00%	4.00%	4.23%	4.00%	1.94%	2.03%	2.02%	2.01%	2.87%	2.95%

* In fiscal years 2019, 2020, 2021, 2022, 2023, and 2024, the Schools placed the actuarially determined contribution rate of 1.94%, 2.03%, 2.02%, 2.01%, 2.87%, and 2.95%, respectively, into the pension plan and placed 2.06%, 1.97%, 1.98%, 1.99%, 1.13%, and 1.05%, respectively, of covered payroll into the Pension Stabilization Reserve Trust.

Changes of assumptions. In 2021, the following assumptions were changed: decreased inflation rate from 2.50 percent to 2.25 percent; decreased the investment rate of return from 7.25 percent to 6.75 percent; decreased the cost-of-living adjustment from 2.25 percent to 2.125 percent; and modified mortality assumptions. In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent; and modified mortality assumptions.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Changes in the Net Pension Liability (Asset) and Related Ratios
Based on Participation in the Hybrid Employee Pension Plan of TCRS

Last Measurement Date Ending June 30

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total pension liability									
Service cost	\$ 948	\$ 8,266	\$ 33,725	\$ 78,884	\$ 111,246	\$ 158,660	\$ 193,745	\$ 263,516	\$ 296,996
Interest	71	620	4,373	11,957	22,471	38,074	57,410	79,946	102,081
Changes in benefit terms	-	-	-	-	-	-	-	-	-
Differences between actual and expected experience	(1,019)	15,701	20,560	22,417	34,683	38,004	15,261	(34,250)	62,320
Change of assumptions	-	-	2,798	-	-	-	68,802	-	-
Benefit payments, including refunds of employee contributions	-	-	-	-	(1,204)	-	(6,249)	(18,668)	(10,854)
Net change in total pension liability	-	24,587	61,456	113,258	167,196	234,738	328,969	290,544	450,543
Total pension liability - beginning	-	-	24,587	86,043	199,301	366,497	601,235	930,204	1,220,748
Total pension liability - ending (a)	\$ -	\$ 24,587	\$ 86,043	\$ 199,301	\$ 366,497	\$ 601,235	\$ 930,204	\$ 1,220,748	\$ 1,671,291
Plan fiduciary net position									
Contributions - employer	\$ 541	\$ 12,691	\$ 37,547	\$ 61,210	\$ 34,943	\$ 59,833	\$ 72,312	\$ 75,988	\$ 125,056
Contributions - employee	677	15,864	46,935	76,513	111,998	158,873	184,031	192,464	247,147
Net investment income	-	370	7,928	15,431	25,111	26,672	204,068	(47,274)	99,808
Benefit payments, including refunds of employee contributions	-	-	-	-	(1,204)	-	(6,249)	(18,668)	(10,854)
Administrative expense	(40)	(1,165)	(3,234)	(5,083)	(6,539)	(7,122)	(8,419)	(10,314)	(8,009)
Other expense	-	-	1,470	-	-	-	-	-	-
Net change in plan fiduciary net position	1,178	27,760	90,646	148,071	164,309	238,256	445,743	192,196	453,148
Plan fiduciary net position - beginning	-	1,178	28,938	119,584	267,655	431,964	670,220	1,115,963	1,308,159
Plan fiduciary net position - ending (b)	\$ 1,178	\$ 28,938	\$ 119,584	\$ 267,655	\$ 431,964	\$ 670,220	\$ 1,115,963	\$ 1,308,159	\$ 1,761,307
Net pension liability (asset) - ending (a)-(b)	\$ (1,178)	\$ (4,351)	\$ (33,541)	\$ (68,354)	\$ (65,467)	\$ (68,985)	\$ (185,759)	\$ (87,411)	\$ (90,016)
Plan fiduciary net position as a percentage of total pension liability	0.00%	117.70%	138.98%	134.30%	117.86%	111.47%	119.97%	107.16%	105.39%
Covered payroll	\$ 13,535	\$ 303,747	\$ 938,688	\$ 1,530,245	\$ 2,239,932	\$ 2,692,050	\$ 3,435,754	\$ 3,818,481	\$ 4,942,943
Net pension liability (asset) as a percentage of covered payroll	(8.70)%	(1.43)%	(3.57)%	(4.47)%	(2.92)%	(2.56)%	(5.41)%	(2.29)%	(1.82)%

Notes to Schedule

Changes of assumptions: In 2021, amounts reported as changes of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, and mortality improvements. In 2017, amounts reported as changes of assumptions resulted from changes to the inflation rate, investment rate of return, cost-of-living adjustment, salary growth, and mortality improvements.

GASB 68 requires a 10-year schedule for this data to be presented starting *with the implementation of GASB 68*. The information in this schedule is not required to be presented retroactively prior to the implementation date. Please refer to previously supplied data from the TCRS GASB website for prior years' data, if needed.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Oak Ridge School System's Contributions Based on
Participation in the Hybrid Employee Pension Plan of TCRS

Last Fiscal Year Ending June 30

	2015	2016	2017	2018	2019*	2020*	2021*	2022*	2023*	2024*
Actuarially determined contribution	\$ 271	\$ 6,616	\$ 23,561	\$ 27,850	\$ 34,943	\$ 59,833	\$ 67,645	\$ 75,988	\$ 125,056	\$ 154,444
Contributions in relation to the actuarially determined contribution	541	12,691	37,547	61,210	34,943	59,833	67,645	75,988	125,056	154,444
Contribution deficiency (excess)	\$ (270)	\$ (6,075)	\$ (13,986)	\$ (33,360)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered payroll	\$ 13,535	\$ 303,747	\$ 938,688	\$ 1,030,245	\$ 2,239,932	\$ 2,692,050	\$ 3,435,754	\$ 3,818,481	\$ 4,942,943	\$ 5,921,742
Contributions as a percentage of covered payroll	4.00%	4.18%	4.00%	5.94%	1.56%	2.22%	1.97%	1.99%	2.53%	2.61%

* In fiscal years 2019, 2020, 2021, 2022, 2023, and 2024, the Schools paced the actuarially determined contribution rate of 1.56%, 2.22%, 1.97%, 1.99%, 2.53%, and 2.61%, respectively, into the pension plan and placed 2.44%, 1.78%, 2.03%, 2.01%, 1.47%, and 1.39%, respectively, of covered payroll into the Pension Stabilization Reserve Trust.

Notes to Schedule - Hybrid Plan

Valuation date: Actuarially determined contribution rates for fiscal year 2024 were calculated based on the June 30, 2022 actuarial valuation.

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry age normal
Amortization method	Level dollar, closed (not to exceed 20 years)
Remaining amortization period	Varies by year
Asset valuation	10 year smoothed within 20 percent corridor to market value
Inflation	2.25 percent
Salary increases	Graded salary ranges from 8.72 to 3.44 percent based on age, including inflation, averaging 4.00 percent
Investment Rate of Return	6.75 percent, net of investment expense, including inflation
Retirement age	Pattern of retirement determined by experience study
Mortality	Customized table based on actual experience including an adjustment for some anticipated improvement
Cost of Living Adjustments	2.125 percent

Changes of assumptions: In 2021, the following assumptions were changed: decreased inflation rate from 2.50 percent to 2.25 percent; decreased the investment rate of return from 7.25 percent to 6.75 percent; decreased the cost-of-living adjustment from 2.25 percent to 2.125 percent; and modified mortality assumptions. In 2017, the following assumptions were changed: decreased inflation rate from 3.00 percent to 2.50 percent; decreased the investment rate of return from 7.50 percent to 7.25 percent; decreased the cost-of-living adjustment from 2.50 percent to 2.25 percent; decreased salary growth graded ranges from an average of 4.25 percent to an average of 4.00 percent.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Changes in Total OPEB Liability and Related Ratios
Based on Participation in the TGOP OPEB Plan

Last Measurement Date Ended June 30

	2017	2018	2019	2020	2021	2022	2023
Collective Total OPEB Liability							
Service cost	\$ 623,425	\$ 579,515	\$ 521,587	\$ 378,249	\$ 500,110	\$ 556,802	\$ 435,273
Interest on the total OPEB liability	322,788	392,019	300,242	259,712	199,980	216,175	342,742
Changes of benefit terms	-	(896,256)	(2,296,835)	-	-	-	10,466
Differences between expected and actual experience of the total OPEB liability	-	(2,696,855)	1,621,329	323,428	340,038	271,513	231,247
Change in assumptions and other inputs	(490,174)	370,006	(568,662)	880,563	159,383	(931,742)	774,215
Benefit payments	(424,234)	(485,212)	(334,382)	(323,624)	(303,500)	(290,373)	(345,764)
Net change in total OPEB liability	31,805	(2,736,783)	(756,721)	1,518,328	896,011	(177,625)	1,448,179
Total OPEB liability - beginning	10,643,068	10,674,873	7,938,090	7,181,369	8,699,697	9,595,708	9,418,083
Total OPEB liability - ending	<u>\$ 10,674,873</u>	<u>\$ 7,938,090</u>	<u>\$ 7,181,369</u>	<u>\$ 8,699,697</u>	<u>\$ 9,595,708</u>	<u>\$ 9,418,083</u>	<u>\$ 10,866,262</u>
Proportion Determination							
Employer's actuarial accrued liability	\$ 7,697,256	\$ 5,769,324	\$ 5,064,825	\$ 6,249,923	\$ 6,537,967	\$ 6,223,006	\$ 6,928,306
State's actuarial accrued liability	\$ 2,977,617	\$ 2,168,766	\$ 2,116,544	\$ 2,449,774	\$ 3,057,741	\$ 3,195,077	\$ 3,937,956
Collective actuarial accrued liability	\$ 10,674,873	\$ 7,938,090	\$ 7,181,369	\$ 8,699,697	\$ 9,595,708	\$ 9,418,083	\$ 10,866,262
Employer's portion	0.721063	0.726790	0.705273	0.718406	0.681343	0.660751	0.637598
State's portion	0.278937	0.273210	0.294727	0.281594	0.318657	0.339249	0.362402
Employer's share of the total OPEB liability - beginning	\$ 7,674,323	\$ 7,697,256	\$ 5,769,324	\$ 5,064,825	\$ 6,249,923	\$ 6,537,967	\$ 6,223,006
Employer's share of the total OPEB liability - ending	\$ 7,697,256	\$ 5,769,324	\$ 5,064,825	\$ 6,249,923	\$ 6,537,967	\$ 6,223,006	\$ 6,928,306
Estimated covered payroll	\$ 26,795,318	\$ 27,562,952	\$ 28,002,656	\$ 29,272,863	\$ 30,421,615	\$ 33,418,512	\$ 35,894,212
Employer's total OPEB liability as a percentage of covered payroll	28.73%	20.93%	18.09%	21.35%	21.49%	18.62%	19.30%

Notes:

Note 1: This schedule is intended to display 10 years of information. Additional years will be displayed as they become available.

Note 2: The amounts reported for each fiscal year were determined as of the prior fiscal year.

Note 3: There are no assets accumulating in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 related to this OPEB Plan.

Note 4: Changes in assumptions. The following are the discount rates used in each period:

2017 - 3.56%
2018 - 3.62%
2019 - 3.51%
2020 - 2.21%
2021 - 2.16%
2022 - 3.54%
2023 - 3.65%

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Changes in Total OPEB Liability and Related Ratios
Based on Participation in the TNP OPEB Plan

Last Measurement Date Ended June 30

	2017	2018	2019	2020	2021	2022	2023
Collective Total OPEB Liability							
Service cost	\$ 34,159	\$ 27,854	\$ 24,568	\$ 31,362	\$ 44,233	\$ 36,465	\$ 23,573
Interest on the total OPEB liability	49,542	55,708	52,047	59,552	43,452	36,691	51,275
Changes of benefit terms	-	-	-	-	-	-	-
Differences between expected and actual experience of the total OPEB liability	-	(124,727)	226,432	(75,689)	(1,225)	51,022	(15,405)
Change in assumptions and other inputs	(136,023)	(10,695)	22,697	319,319	(266,876)	(281,256)	(14,699)
Benefit payments	(72,750)	(73,655)	(70,802)	(76,526)	(79,064)	(79,388)	(81,370)
Net change in total OPEB liability	(125,072)	(125,515)	254,942	258,018	(259,580)	(236,466)	(36,626)
Total OPEB liability - beginning	1,698,868	1,573,796	1,448,281	1,703,223	1,961,241	1,701,661	1,428,569
Total OPEB liability - ending	\$ 1,573,796	\$ 1,448,281	\$ 1,703,223	\$ 1,961,241	\$ 1,701,661	\$ 1,465,195	\$ 1,391,943
Proportion Determination							
Employer's actuarial accrued liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's actuarial accrued liability	\$ 1,573,796	\$ 1,448,281	\$ 1,703,223	\$ 1,961,241	\$ 1,701,661	\$ 1,465,195	\$ 1,428,569
Collective actuarial accrued liability	\$ 1,573,796	\$ 1,448,281	\$ 1,703,223	\$ 1,961,241	\$ 1,701,661	\$ 1,465,195	\$ 1,428,569
Employer's portion	-	-	-	-	-	-	-
State's portion	100%	100%	100%	100%	100%	100%	100%
Employer's share of the total OPEB liability - beginning	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employer's share of the total OPEB liability - ending	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estimated covered payroll	\$ 6,887,121	\$ 7,159,117	\$ 7,462,834	\$ 7,508,673	\$ 8,304,420	\$ 8,926,426	\$ 9,869,036
Employer's total OPEB liability as a percentage of covered payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Notes:

Note 1: This schedule is intended to display 10 years of information. Additional years will be displayed as they become available.

Note 2: The amounts reported for each fiscal year were determined as of the prior fiscal year.

Note 3: There are no assets accumulating in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 related to this OPEB Plan.

Note 4: Changes in assumptions. The following are the discount rates used in each period:

2017 - 3.56%
2018 - 3.62%
2019 - 3.51%
2020 - 2.21%
2021 - 2.16%
2022 - 3.54%
2023 - 3.65%

See independent auditor's report.

OTHER SUPPLEMENTARY INFORMATION

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

General Purpose School Fund
Comparative Balance Sheets

June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Current assets:		
Cash and cash equivalents	\$ 19,815,655	\$ 14,812,450
Accounts receivable	1,079,349	970,618
Advances from other funds	822,914	1,091,035
Due from other governments	2,558,136	2,367,169
Prepaid items	39,243	594,622
Total current assets	<u>24,315,297</u>	<u>19,835,894</u>
Restricted assets:		
Cash and cash equivalents	444,085	457,764
Investments - Stabilization Reserve Trust	1,012,002	768,699
Grant receivable	498,915	775,753
Total restricted assets	<u>1,955,002</u>	<u>2,002,216</u>
Total assets	<u>\$ 26,270,299</u>	<u>\$ 21,838,110</u>
<u>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</u>		
Accounts payable	\$ 396,552	\$ 432,579
Retainage payable	-	304,404
Accrued salaries and benefits	3,986,667	3,710,731
Due to other funds	381,708	289,741
Total liabilities	<u>4,764,927</u>	<u>4,737,455</u>
Deferred inflows of resources	<u>13,217</u>	<u>19,939</u>
Fund balances:		
Non-spendable - prepaid expenditures	39,243	594,622
Restricted - bond proceeds	444,085	457,764
Restricted - Stabilization Reserve Trust	1,012,002	768,699
Unrestricted:		
Committed	3,036,617	3,029,379
Unassigned	16,960,208	12,230,252
Total fund balances*	<u>21,492,155</u>	<u>17,080,716</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 26,270,299</u>	<u>\$ 21,838,110</u>

* Includes unspent bond proceeds being held at the City at June 30, 2024 and 2023 of \$444,085 and \$457,764, respectively.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

General Purpose School Fund
Comparative Statements of Revenues, Expenditures and Changes
in Fund Balance

Years Ended June 30, 2024 and 2023

	2024 <u>Actual</u>	2023 <u>Actual</u>
Revenues:		
Property taxes	\$ 13,037,241	\$ 12,532,336
Local option sales taxes	9,761,336	9,116,166
Mixed drink taxes	492	385
Local mineral severance taxes	-	-
Charges for services	327,690	347,081
Other local sources	1,092,394	789,784
State of Tennessee - TISA/BEP	31,635,844	25,186,985
State of Tennessee - other	2,930,637	1,577,278
Federal government	23,692	68,534
SRT investment income	83,793	45,373
Other	112,504	357,853
	<u>59,005,623</u>	<u>50,021,775</u>
Total revenues		
Expenditures:		
Instruction:		
Regular instruction	30,316,645	28,979,453
Alternative school	893,385	865,793
Special education	5,214,019	4,745,579
Technology and career	2,565,827	1,896,974
	<u>38,989,876</u>	<u>36,487,799</u>
Total instruction		
Support services:		
Health services	735,105	649,498
Other student support	1,970,735	1,709,904
Instructional staff	3,986,374	3,367,139
Special education	913,290	752,876
Technology and career	244,767	180,088
Technology	3,085,172	2,641,193
Adult programs	26,764	-
Communications	202,334	128,867
Board of education	1,326,017	1,191,288
Office of superintendent	388,477	368,185
Office of principal	4,445,559	4,143,364
Fiscal services	1,001,045	937,168
Human resources/personnel	460,472	446,128
Operation of plant	4,632,839	4,452,457
Maintenance of plant	2,399,322	1,916,783
Transportation	1,951,254	1,672,172
	<u>27,769,526</u>	<u>24,557,110</u>
Total support services		

(Continued)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

General Purpose School Fund
Comparative Statements of Revenues, Expenditures and Changes
in Fund Balance
(Continued)

Years Ended June 30, 2024 and 2023

	2024 Actual	2023 Actual
Expenditures (continued):		
Non-instructional:		
Other	\$ -	\$ -
Pre-k program - grant	454,918	459,464
Pre-k program - local	769,767	737,076
Total non-instructional	<u>1,224,685</u>	<u>1,196,540</u>
Other capital outlay:		
Capital outlay	<u>2,154,643</u>	<u>2,658,253</u>
Debt service:		
Principal on capitalized notes	255,039	251,645
Interest on capitalized notes	20,929	23,410
Principal on bonds and notes payable	4,612,903	5,199,499
Interest on bonds and notes payable	2,101,743	2,262,951
Total debt service	<u>6,990,614</u>	<u>7,737,505</u>
Total expenditures	<u>77,129,344</u>	<u>72,637,207</u>
Revenues over (under) expenditures	<u>(18,123,721)</u>	<u>(22,615,432)</u>
Other financing sources (uses):		
Transfers in - from city	23,081,982	23,399,689
Transfers in - other funds	209,178	245,165
Transfers out - other funds	(118,795)	(79,423)
Transfer out - debt service to City	(637,205)	(637,205)
Bond refunding	-	-
Cost of issuance	-	-
Underwriter's discount	-	-
Swap termination fees	-	-
Contribution from City	-	-
Bond premiums	-	-
Bond proceeds	-	-
Total other financing sources (uses) - net	<u>22,535,160</u>	<u>22,928,226</u>
Net change in fund balances	4,411,439	312,794
Fund balance, beginning	<u>17,080,716</u>	<u>16,767,922</u>
Fund balance, ending*	<u>\$ 21,492,155</u>	<u>\$ 17,080,716</u>

* Includes unspent bond proceeds being held at the City at June 30, 2024 and 2023 of \$444,085 and \$457,764, respectively.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

General Purpose School Fund
Comparative Schedules of Revenues, Expenditures, and Changes
in Fund Balance - Budget and Actual

Years Ended June 30, 2024 and 2023

	2024				2023			
	Original Budget	Final Budget	Actual	Variance with Final Budget	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues:								
Property taxes	\$ 12,993,941	\$ 12,993,941	\$ 13,037,241	\$ 43,300	\$ 12,832,909	\$ 12,832,909	\$ 12,532,336	\$ (300,573)
Local option sales taxes	7,200,000	7,200,000	9,761,336	2,561,336	7,288,185	7,288,185	9,116,166	1,827,981
Mixed drink taxes	125	125	492	367	125	125	385	260
Local mineral severance taxes	125	125	-	(125)	125	125	-	(125)
Charges for services	303,000	303,000	327,690	24,690	302,500	302,500	347,081	44,581
Other local sources	515,000	378,307	1,092,394	714,087	347,500	302,358	789,784	487,426
State of Tennessee - TISA/BEP	30,250,000	30,250,000	31,635,844	1,385,844	24,636,000	24,736,000	25,186,985	450,985
State of Tennessee - other	1,733,789	2,736,621	2,930,637	194,016	974,252	3,222,482	1,577,278	(1,645,204)
Federal government	-	-	23,692	23,692	25,000	25,000	68,534	43,534
SRT investment income	-	-	83,793	83,793	-	-	45,373	45,373
Other	82,100	117,939	112,504	(5,435)	82,100	344,205	357,853	13,648
Total revenues	53,078,080	53,980,058	59,005,623	5,025,565	46,488,696	49,053,889	50,021,775	967,886
Expenditures:								
Instruction:								
Regular instruction	30,639,530	31,040,957	30,316,645	(724,312)	29,102,659	29,185,135	28,979,453	(205,682)
Alternative school	970,766	914,477	893,385	(21,092)	871,598	887,471	865,793	(21,678)
Special education	5,288,964	5,387,872	5,214,019	(173,853)	4,902,959	5,008,076	4,745,579	(262,497)
Technology and career	2,816,720	2,725,198	2,565,827	(159,371)	1,642,501	2,931,536	1,896,974	(1,034,562)
Other	1,166,000	280,723	-	(280,723)	915,000	39,905	-	(39,905)
Total instruction	40,881,980	40,349,227	38,989,876	(1,359,351)	37,434,717	38,052,123	36,487,799	(1,564,324)
Support services:								
Health services	738,520	750,617	735,105	(15,512)	685,284	683,460	649,498	(33,962)
Other student support	2,033,257	2,234,539	1,970,735	(263,804)	1,718,738	1,748,367	1,709,904	(38,463)
Instructional staff	4,204,198	4,156,865	3,986,374	(170,491)	3,436,679	3,454,561	3,367,139	(87,422)
Special education	885,352	991,925	913,290	(78,635)	847,010	811,552	752,876	(58,676)
Technology and career	245,439	251,205	244,767	(6,438)	126,932	194,775	180,088	(14,687)
Technology services	3,167,342	3,149,920	3,085,172	(64,748)	2,714,421	2,701,152	2,641,193	(59,959)
Adult programs	-	27,050	26,764	(286)	-	-	-	(59,959)
Communications	215,578	214,608	202,334	(12,274)	129,237	153,560	128,867	(24,693)
Board of education	1,183,507	1,282,955	1,326,017	43,062	1,122,844	1,139,493	1,191,288	51,795
Office of superintendent	408,770	404,045	388,477	(15,568)	381,236	381,797	368,185	(13,612)
Office of principal	4,386,931	4,489,269	4,445,559	(43,710)	4,091,032	4,209,661	4,143,364	(66,297)
Fiscal services	1,029,454	1,033,785	1,001,045	(32,740)	972,723	946,730	937,168	(9,562)
Human resources/personnel	478,093	479,316	460,472	(18,844)	456,900	456,701	446,128	(10,573)
Operation of plant	4,879,042	4,878,034	4,632,839	(245,195)	4,713,674	4,563,021	4,452,457	(110,564)
Maintenance of plant	2,300,174	2,531,654	2,399,322	(132,332)	1,905,776	1,990,194	1,916,783	(73,411)
Transportation	1,978,790	2,071,688	1,951,254	(120,434)	1,696,898	1,798,556	1,672,172	(126,384)
Total support services	28,134,447	28,947,475	27,769,526	(1,177,949)	24,999,384	25,233,580	24,557,110	(676,470)

(Continued)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

General Purpose School Fund
Comparative Schedules of Revenues, Expenditures, and Changes
in Fund Balance - Budget and Actual
(Continued)

Years Ended June 30, 2024 and 2023

	2024				2023			
	Original Budget	Final Budget	Actual	Variance with Final Budget	Original Budget	Final Budget	Actual	Variance with Final Budget
Expenditures (continued):								
Non-instructional:								
Other community services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pre-k program - grant	488,166	455,414	454,918	(496)	463,963	459,639	459,464	(175)
Pre-k program - local	814,892	849,630	769,767	(79,863)	761,435	749,282	737,076	(12,206)
Total non-instructional	<u>1,303,058</u>	<u>1,305,044</u>	<u>1,224,685</u>	<u>(80,359)</u>	<u>1,225,398</u>	<u>1,208,921</u>	<u>1,196,540</u>	<u>(12,381)</u>
Other capital outlay:								
Capital outlay	2,088,205	2,629,539	2,154,643	(474,896)	1,032,205	2,755,272	2,658,253	(97,019)
Debt service:								
Principal on capitalized notes	-	-	255,039	255,039	-	-	251,645	251,645
Interest on capitalized notes	-	-	20,929	20,929	-	-	23,410	23,410
Principal on bonds and notes payable	6,843	6,843	4,612,903	4,606,060	-	6,809	5,199,499	5,192,690
Interest on bonds and notes payable	157	157	2,101,743	2,101,586	-	191	2,262,951	2,262,760
Total debt service	<u>7,000</u>	<u>7,000</u>	<u>6,990,614</u>	<u>6,983,614</u>	<u>-</u>	<u>7,000</u>	<u>7,737,505</u>	<u>7,730,505</u>
Total expenditures	<u>72,414,690</u>	<u>73,238,285</u>	<u>77,129,344</u>	<u>3,891,059</u>	<u>64,691,704</u>	<u>67,256,896</u>	<u>72,637,207</u>	<u>5,380,311</u>
Revenues over (under) expenditures	<u>(19,336,610)</u>	<u>(19,258,227)</u>	<u>(18,123,721)</u>	<u>1,134,506</u>	<u>(18,203,008)</u>	<u>(18,203,007)</u>	<u>(22,615,432)</u>	<u>(4,412,425)</u>
Other financing sources (uses):								
Transfers in - from city	15,493,963	15,493,963	23,081,982	7,588,019	15,493,963	15,493,963	23,399,689	7,905,726
Transfer in - other funds	125,000	52,714	209,178	156,464	180,000	180,000	245,165	65,165
Transfers out - other funds	(122,471)	(128,569)	(118,795)	9,774	(79,501)	(79,501)	(79,423)	78
Transfer out - debt service to City	-	-	(637,205)	(637,205)	-	-	(637,205)	(637,205)
Bond refunding	-	-	-	-	-	-	-	-
Cost of issuance	-	-	-	-	-	-	-	-
Underwriter's discount	-	-	-	-	-	-	-	-
Swap termination fees	-	-	-	-	-	-	-	-
Contribution from City	-	-	-	-	-	-	-	-
Bond premiums	-	-	-	-	-	-	-	-
Bond proceeds	-	-	-	-	-	-	-	-
Total other financing sources (uses) - net	<u>15,496,492</u>	<u>15,418,108</u>	<u>22,535,160</u>	<u>7,117,052</u>	<u>15,594,462</u>	<u>15,594,462</u>	<u>22,928,226</u>	<u>7,333,764</u>
Net change in fund balances	<u>\$ (3,840,118)</u>	<u>\$ (3,840,119)</u>	<u>4,411,439</u>	<u>\$ 8,251,558</u>	<u>\$ (2,608,546)</u>	<u>\$ (2,608,545)</u>	<u>312,794</u>	<u>\$ 2,921,339</u>
Fund balance, beginning			<u>17,080,716</u>				<u>16,767,922</u>	
Fund balance, ending*			<u>\$ 21,492,155</u>				<u>\$ 17,080,716</u>	

*Includes unspent bond proceeds being held at the City at June 30, 2024 and 2023 of \$444,085 and \$457,764, respectively.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

School Federal Projects Fund
Comparative Balance Sheets

June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Grants receivable	\$ 934,890	\$ 1,258,272
Advances to other funds	20,180	-
Prepays	<u>-</u>	<u>-</u>
Total assets	<u>\$ 955,070</u>	<u>\$ 1,258,272</u>
<u>LIABILITIES AND FUND BALANCES</u>		
Accounts payable	\$ 3,415	\$ 11,400
Accrued salaries and benefits	124,994	154,837
Due to other funds	811,260	1,091,035
Due to other governments	<u>15,401</u>	<u>1,000</u>
Total liabilities	<u>955,070</u>	<u>1,258,272</u>
Fund balance	<u>-</u>	<u>-</u>
Total liabilities and fund balances	<u>\$ 955,070</u>	<u>\$ 1,258,272</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

School Federal Projects Fund
Comparative Statements of Revenues, Expenditures and Changes
in Fund Balance

Years Ended June 30, 2024 and 2023

	<u>2024</u> Actual	<u>2023</u> Actual
Revenues:		
Federal government	\$ <u>6,777,049</u>	\$ <u>7,064,811</u>
Total revenues	<u>6,777,049</u>	<u>7,064,811</u>
Expenditures:		
Instructional:		
Regular instruction	1,423,575	1,334,459
Special education	974,138	1,016,694
Technology and career	<u>67,245</u>	<u>548,018</u>
Total instructional	<u>2,464,958</u>	<u>2,899,171</u>
Support services:		
Health services	-	204,526
Other student support	1,130,362	435,543
Instructional staff	922,699	1,614,917
Special education	338,851	248,339
Technology and career	1,643	1,894
Technology services	9,954	14,358
Office of the principal	-	-
Other	29,092	17,109
Transportation	16,818	61,546
Food service	<u>825</u>	<u>-</u>
Total support services	<u>2,450,244</u>	<u>2,598,232</u>
Non-instructional:		
Community service / early childhood education	1,289,452	1,181,984
Other	<u>-</u>	<u>-</u>
Total non-instructional	<u>1,289,452</u>	<u>1,181,984</u>
Other capital outlay:		
Capital outlay	<u>373,217</u>	<u>150,259</u>
Total expenditures	<u>6,577,871</u>	<u>6,829,646</u>
Revenues over (under) expenditures	<u>199,178</u>	<u>235,165</u>
Other financing sources (uses):		
Transfer to other funds	<u>(199,178)</u>	<u>(235,165)</u>
Total other financing sources (uses)	<u>(199,178)</u>	<u>(235,165)</u>
Net change in fund balances	-	-
Fund balance, beginning	<u>-</u>	<u>-</u>
Fund balance, ending	<u>\$ -</u>	<u>\$ -</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

School Federal Projects Fund
Comparative Schedules of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual

Years Ended June 30, 2024 and 2023

	2024				2023			
	Original Budget	Final Budget	Actual	Variance with Final Budget	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues:								
Federal government	\$ 5,087,614	\$ 7,557,690	\$ 6,777,049	\$ (780,641)	\$ 10,031,877	\$ 9,961,936	\$ 7,064,811	\$ (2,897,125)
Total revenues	<u>5,087,614</u>	<u>7,557,690</u>	<u>6,777,049</u>	<u>(780,641)</u>	<u>10,031,877</u>	<u>9,961,936</u>	<u>7,064,811</u>	<u>(2,897,125)</u>
Expenditures:								
Instructional:								
Regular instruction	700,694	1,441,705	1,423,575	(18,130)	2,506,681	2,429,002	1,334,459	(1,094,543)
Special education	1,022,957	1,223,752	974,138	(249,614)	1,008,497	1,308,940	1,016,694	(292,246)
Technology and career	115,548	67,315	67,245	(70)	313,941	561,828	548,018	(13,810)
Contingency	1,000,000	-	-	-	2,000,000	-	-	-
Total instructional	<u>2,839,199</u>	<u>2,732,772</u>	<u>2,464,958</u>	<u>(267,814)</u>	<u>5,829,119</u>	<u>4,299,770</u>	<u>2,899,171</u>	<u>(1,400,599)</u>
Support services:								
Health services	-	39,135	-	(39,135)	15,000	218,800	204,526	(14,274)
Other student support	60,517	1,347,054	1,130,362	(216,692)	557,720	694,827	435,543	(259,284)
Instructional staff	220,292	1,083,255	922,699	(160,556)	1,744,574	1,802,706	1,614,917	(187,789)
Special education	324,177	360,993	338,851	(22,142)	310,903	393,717	248,339	(145,378)
Technology and career	5,000	1,643	1,643	-	5,000	1,890	1,894	4
Technology services	2,000	18,000	9,954	(8,046)	2,000	26,233	14,358	(11,875)
Operation of plant	-	-	-	-	-	-	-	-
Office of the principal	-	-	-	-	-	-	-	-
Other	-	29,092	29,092	-	-	46,200	17,109	(29,091)
Transportation	10,000	19,382	16,818	(2,564)	300,000	387,479	61,546	(325,933)
Food service	-	1,000	825	(175)	-	-	-	-
Total support services	<u>621,986</u>	<u>2,899,554</u>	<u>2,450,244</u>	<u>(449,310)</u>	<u>2,935,197</u>	<u>3,571,852</u>	<u>2,598,232</u>	<u>(973,620)</u>
Non-instructional:								
Community service / early childhood education	1,303,806	1,324,807	1,289,452	(35,355)	1,057,561	1,209,080	1,181,984	(27,096)
Other	-	-	-	-	-	-	-	-
Total non-instructional	<u>1,303,806</u>	<u>1,324,807</u>	<u>1,289,452</u>	<u>(35,355)</u>	<u>1,057,561</u>	<u>1,209,080</u>	<u>1,181,984</u>	<u>(27,096)</u>
Other capital outlay:								
Capital outlay	<u>197,623</u>	<u>373,217</u>	<u>373,217</u>	<u>-</u>	<u>60,000</u>	<u>524,619</u>	<u>150,259</u>	<u>(374,360)</u>
Total expenditures	<u>4,962,614</u>	<u>7,330,350</u>	<u>6,577,871</u>	<u>(752,479)</u>	<u>9,881,877</u>	<u>9,605,321</u>	<u>6,829,646</u>	<u>(2,775,675)</u>
Revenue over (under) expenditures	<u>125,000</u>	<u>227,340</u>	<u>199,178</u>	<u>(28,162)</u>	<u>150,000</u>	<u>356,615</u>	<u>235,165</u>	<u>(121,450)</u>
Other financing sources (uses):								
Transfer to other funds	<u>(125,000)</u>	<u>(227,340)</u>	<u>(199,178)</u>	<u>28,162</u>	<u>(150,000)</u>	<u>(356,615)</u>	<u>(235,165)</u>	<u>121,450</u>
Total other financing sources (uses)	<u>(125,000)</u>	<u>(227,340)</u>	<u>(199,178)</u>	<u>28,162</u>	<u>(150,000)</u>	<u>(356,615)</u>	<u>(235,165)</u>	<u>121,450</u>
Net change in fund balances	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Fund balance, beginning								
Fund balance, ending			<u>\$ -</u>				<u>\$ -</u>	

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Nonmajor Governmental Funds
Combining Balance Sheet

June 30, 2024

	Special Revenue Funds				
	Other Education Special Revenue Funds	Extended School Program Fund	Cafeteria	Internal School Funds	Total Special Revenue Funds
<u>ASSETS</u>					
Cash and cash equivalents	\$ -	\$ -	\$ 1,746,950	\$ 1,429,001	\$ 3,175,951
Inventories	-	-	18,799	-	18,799
Accounts receivable	-	-	5,458	12,481	17,939
Grants receivable	-	-	60,741	-	60,741
Advances to other funds	31,552	329,977	-	-	361,529
Total assets	\$ 31,552	\$ 329,977	\$ 1,831,948	\$ 1,441,482	\$ 3,634,959
<u>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</u>					
Accounts payable	\$ -	\$ -	\$ 67,292	\$ 1,120	\$ 68,412
Due to other funds	-	-	11,655	-	11,655
Accrued salaries and benefits	3,820	6,382	-	-	10,202
Total liabilities	3,820	6,382	78,947	1,120	90,269
Deferred inflows of resources	-	-	57,392	-	57,392
Fund balances:					
Nonspendable:					
Inventories	-	-	18,799	-	18,799
Restricted:					
Restricted for support service	27,732	-	-	-	27,732
Restricted for non-instructional	-	-	1,676,810	-	1,676,810
Restricted for education	-	-	-	1,440,362	1,440,362
Unrestricted:					
Committed	-	323,595	-	-	323,595
Total fund balances	27,732	323,595	1,695,609	1,440,362	3,487,298
Total liabilities, deferred inflows of resources and fund balances	\$ 31,552	\$ 329,977	\$ 1,831,948	\$ 1,441,482	\$ 3,634,959

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Nonmajor Governmental Funds
Combining Statement of Revenues, Expenditures and
Changes in Fund Balances

Year Ended June 30, 2024

	Special Revenue Funds				Total
	Other Education Special Revenue Funds	Extended School Program Fund	Central Cafeteria Fund	Internal School Funds	
Revenues:					
Charges for service	\$ -	\$ 524,035	\$ 498,725	\$ -	\$ 1,022,760
Other local sources	20,395	-	-	-	20,395
State grants	-	-	-	-	-
Federal government	-	-	1,917,029	-	1,917,029
Other local revenues	-	-	-	1,682,345	1,682,345
Other	-	-	38,040	-	38,040
Total revenues	<u>20,395</u>	<u>524,035</u>	<u>2,453,794</u>	<u>1,682,345</u>	<u>4,680,569</u>
Expenditures:					
Support services:					
Other student support	-	-	-	-	-
Non-instructional:					
Food service	-	-	2,829,011	-	2,829,011
Operation of non-instructional services	-	-	-	1,550,739	1,550,739
Community service	141,249	413,973	-	-	555,222
Total expenditures	<u>141,249</u>	<u>413,973</u>	<u>2,829,011</u>	<u>1,550,739</u>	<u>4,934,972</u>
Revenues over (under) expenditures	<u>(120,854)</u>	<u>110,062</u>	<u>(375,217)</u>	<u>131,606</u>	<u>(254,403)</u>
Other financing sources (uses):					
Operating transfers - other funds	118,795	(10,000)	-	-	108,795
Total other financing sources (uses)	<u>118,795</u>	<u>(10,000)</u>	<u>-</u>	<u>-</u>	<u>108,795</u>
Net change in fund balances	(2,059)	100,062	(375,217)	131,606	(145,608)
Fund balance, beginning	<u>29,791</u>	<u>223,533</u>	<u>2,070,826</u>	<u>1,308,756</u>	<u>3,632,906</u>
Fund balance, ending	<u>\$ 27,732</u>	<u>\$ 323,595</u>	<u>\$ 1,695,609</u>	<u>\$ 1,440,362</u>	<u>\$ 3,487,298</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Other Education Special Revenue Funds
Comparative Balance Sheets

June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Grants receivable	\$ -	\$ 12,574
Advances to other funds	<u>31,552</u>	<u>20,833</u>
Total assets	<u>\$ 31,552</u>	<u>\$ 33,407</u>
<u>LIABILITIES AND FUND BALANCES</u>		
Liabilities:		
Accrued salaries and benefits	\$ 3,820	\$ 3,616
Due to other funds	<u>-</u>	<u>-</u>
Total liabilities	<u>3,820</u>	<u>3,616</u>
Fund balances:		
Restricted:		
Restricted for support services	<u>27,732</u>	<u>29,791</u>
Total liabilities and fund balances	<u>\$ 31,552</u>	<u>\$ 33,407</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Other Education Special Revenue Funds
Comparative Statements of Revenues, Expenditures and Changes
in Fund Balance

Years Ended June 30, 2024 and 2023

	<u>2024</u> <u>Actual</u>	<u>2023</u> <u>Actual</u>
Revenues:		
Other local sources	\$ 20,395	\$ 37,090
State grants	<u>-</u>	<u>120,152</u>
Total revenues	<u>20,395</u>	<u>157,242</u>
Expenditures:		
Non-instructional:		
Other student services	-	-
Community service	<u>141,249</u>	<u>233,485</u>
Total expenditures	<u>141,249</u>	<u>233,485</u>
Revenues over (under) expenditures	(120,854)	(76,243)
Other financing sources:		
Operating transfers - other funds	<u>118,795</u>	<u>79,423</u>
Net change in fund balance	(2,059)	3,180
Fund balance, beginning	<u>29,791</u>	<u>26,611</u>
Fund balance, ending	<u>\$ 27,732</u>	<u>\$ 29,791</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Other Education Special Revenue Funds
Comparative Schedules of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual

Years Ended June 30, 2024 and 2023

	2024				2023			
	Original Budget	Final Budget	Actual	Variance with Final Budget	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues:								
Other local sources	\$ 35,000	\$ 35,000	\$ 20,395	\$ (14,605)	\$ 35,000	\$ 35,000	\$ 37,090	\$ 2,090
State grants	-	-	-	-	114,611	120,152	120,152	-
Total revenues	<u>35,000</u>	<u>35,000</u>	<u>20,395</u>	<u>(14,605)</u>	<u>149,611</u>	<u>155,152</u>	<u>157,242</u>	<u>2,090</u>
Expenditures:								
Non-instructional:								
Other student services	-	-	-	-	109,112	-	-	-
Community service	<u>155,021</u>	<u>155,021</u>	<u>141,249</u>	<u>(13,772)</u>	<u>120,000</u>	<u>234,653</u>	<u>233,485</u>	<u>(1,168)</u>
Total expenditures	<u>155,021</u>	<u>155,021</u>	<u>141,249</u>	<u>(13,772)</u>	<u>229,112</u>	<u>234,653</u>	<u>233,485</u>	<u>(1,168)</u>
Revenues over (under) expenditures	(120,021)	(120,021)	(120,854)	(833)	(79,501)	(79,501)	(76,243)	3,258
Other financing sources:								
Operating transfers - other funds	<u>120,021</u>	<u>120,021</u>	<u>118,795</u>	<u>(1,226)</u>	<u>79,501</u>	<u>79,501</u>	<u>79,423</u>	<u>(78)</u>
Net change in fund balance	<u>\$ -</u>	<u>\$ -</u>	<u>(2,059)</u>	<u>\$ (2,059)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>3,180</u>	<u>\$ 3,180</u>
Fund balance, beginning			<u>29,791</u>				<u>26,611</u>	
Fund balance, ending			<u>\$ 27,732</u>				<u>\$ 29,791</u>	

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Extended School Program Fund
Comparative Balance Sheets

June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Accounts receivable	\$ -	\$ 210
Advances to other funds	<u>329,977</u>	<u>229,963</u>
Total assets	<u>\$ 329,977</u>	<u>\$ 230,173</u>
<u>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</u>		
Liabilities:		
Accounts payable	\$ -	\$ 100
Accrued salaries and benefits	<u>6,382</u>	<u>6,540</u>
Total liabilities	<u>6,382</u>	<u>6,640</u>
Deferred inflows of resources	<u>-</u>	<u>-</u>
Fund balances:		
Committed	<u>323,595</u>	<u>223,533</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 329,977</u>	<u>\$ 230,173</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Extended School Program Fund
Comparative Statements of Revenues, Expenditures and Changes
in Fund Balance

Years Ended June 30, 2024 and 2023

	<u>2024</u> <u>Actual</u>	<u>2023</u> <u>Actual</u>
Revenues:		
Charges for services	\$ <u>524,035</u>	\$ <u>460,154</u>
Total revenues	<u>524,035</u>	<u>460,154</u>
Expenditures:		
Non-instructional:		
Community service	<u>413,973</u>	<u>374,459</u>
Total expenditures	<u>413,973</u>	<u>374,459</u>
Revenues over (under) expenditures	110,062	85,695
Other financing sources (uses):		
Operating transfers - other funds	<u>(10,000)</u>	<u>(10,000)</u>
Net change in fund balance	100,062	75,695
Fund balance, beginning	<u>223,533</u>	<u>147,838</u>
Fund balance, ending	<u>\$ 323,595</u>	<u>\$ 223,533</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Extended School Program Fund
Comparative Schedules of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual

Years Ended June 30, 2024 and 2023

	2024				2023			
	Original Budget	Final Budget	Actual	Variance with Final Budget	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues:								
Charges for services	\$ 446,100	\$ 446,100	\$ 524,035	\$ 77,935	\$ 363,430	\$ 363,430	\$ 460,154	\$ 96,724
Total revenues	<u>446,100</u>	<u>446,100</u>	<u>524,035</u>	<u>77,935</u>	<u>363,430</u>	<u>363,430</u>	<u>460,154</u>	<u>96,724</u>
Expenditures:								
Non-instructional:								
Community service	<u>438,337</u>	<u>438,337</u>	<u>413,973</u>	<u>(24,364)</u>	<u>398,430</u>	<u>398,430</u>	<u>374,459</u>	<u>(23,971)</u>
Total expenditures	<u>438,337</u>	<u>438,337</u>	<u>413,973</u>	<u>(24,364)</u>	<u>398,430</u>	<u>398,430</u>	<u>374,459</u>	<u>(23,971)</u>
Revenues over (under) expenditures	7,763	7,763	110,062	102,299	(35,000)	(35,000)	85,695	120,695
Other financing sources (uses):								
Operating transfers - other funds	<u>(10,000)</u>	<u>(10,000)</u>	<u>(10,000)</u>	<u>-</u>	<u>(10,000)</u>	<u>(10,000)</u>	<u>(10,000)</u>	<u>-</u>
Net change in fund balance	<u>\$ (2,237)</u>	<u>\$ (2,237)</u>	<u>100,062</u>	<u>\$ 102,299</u>	<u>\$ (45,000)</u>	<u>\$ (45,000)</u>	<u>75,695</u>	<u>\$ 120,695</u>
Fund balance, beginning			<u>223,533</u>				<u>147,838</u>	
Fund balance, ending			<u>\$ 323,595</u>				<u>\$ 223,533</u>	

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Central Cafeteria Fund
Comparative Balance Sheets

June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Cash and cash equivalents	\$ 1,746,950	\$ 2,146,510
Inventories	18,799	18,827
Accounts receivable	5,458	3,980
Grants receivable	60,741	41,283
Advances to other funds	<u>-</u>	<u>38,945</u>
Total assets	<u>\$ 1,831,948</u>	<u>\$ 2,249,545</u>
<u>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE</u>		
Accounts payable	\$ 67,292	\$ 135,382
Due to other funds	<u>11,655</u>	<u>-</u>
Total liabilities	<u>78,947</u>	<u>135,382</u>
Deferred inflows of resources	<u>57,392</u>	<u>43,337</u>
Fund balance:		
Nonspendable:		
Inventories	18,799	18,827
Restricted for non-instructional - food service	<u>1,676,810</u>	<u>2,051,999</u>
Total fund balance	<u>1,695,609</u>	<u>2,070,826</u>
Total liabilities, deferred inflows of resources and fund balance	<u>\$ 1,831,948</u>	<u>\$ 2,249,545</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Central Cafeteria Fund
Comparative Statements of Revenues, Expenditures and Changes
in Fund Balance

Years Ended June 30, 2024 and 2023

	2024 Actual	2023 Actual
Revenues:		
Charges for services	\$ 498,725	\$ 598,453
Federal and state government	1,917,029	1,895,317
Other income	<u>38,040</u>	<u>27,540</u>
Total revenues	<u>2,453,794</u>	<u>2,521,310</u>
Expenditures:		
Non-instructional:		
Food service	<u>2,829,011</u>	<u>2,376,278</u>
Total expenditures	<u>2,829,011</u>	<u>2,376,278</u>
Net change in fund balance	(375,217)	145,032
Fund balance, beginning	<u>2,070,826</u>	<u>1,925,794</u>
Fund balance, ending	<u>\$ 1,695,609</u>	<u>\$ 2,070,826</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Central Cafeteria Fund
Comparative Schedules of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual

Years Ended June 30, 2024 and 2023

	2024				2023			
	Original Budget	Final Budget	Actual	Variance with Final Budget	Original Budget	Final Budget	Actual	Variance with Final Budget
Revenues:								
Charges for services	\$ 503,102	\$ 503,102	\$ 498,725	\$ (4,377)	\$ 473,939	\$ 673,939	\$ 598,453	\$ (75,486)
Federal and state government	1,981,192	1,981,192	1,917,029	(64,163)	1,888,094	1,888,094	1,895,317	7,223
Other income	20,000	20,000	38,040	18,040	5,524	5,524	27,540	22,016
Total revenues	<u>2,504,294</u>	<u>2,504,294</u>	<u>2,453,794</u>	<u>(50,500)</u>	<u>2,367,557</u>	<u>2,567,557</u>	<u>2,521,310</u>	<u>(46,247)</u>
Expenditures:								
Non-instructional:								
Food service	<u>3,004,294</u>	<u>3,004,294</u>	<u>2,829,011</u>	<u>(175,283)</u>	<u>2,667,557</u>	<u>2,867,557</u>	<u>2,376,278</u>	<u>(491,279)</u>
Total expenditures	<u>3,004,294</u>	<u>3,004,294</u>	<u>2,829,011</u>	<u>(175,283)</u>	<u>2,667,557</u>	<u>2,867,557</u>	<u>2,376,278</u>	<u>(491,279)</u>
Net change in fund balance	<u>\$ (500,000)</u>	<u>\$ (500,000)</u>	<u>(375,217)</u>	<u>\$ 124,783</u>	<u>\$ (300,000)</u>	<u>\$ (300,000)</u>	<u>145,032</u>	<u>\$ 445,032</u>
Fund balance, beginning			<u>2,070,826</u>				<u>1,925,794</u>	
Fund balance, ending			<u>\$ 1,695,609</u>				<u>\$ 2,070,826</u>	

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Internal School Funds
Balance Sheet

June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Cash and cash equivalents	\$ 1,429,001	\$ 1,308,571
Accounts receivable	<u>12,481</u>	<u>185</u>
Total assets	<u>\$ 1,441,482</u>	<u>\$ 1,308,756</u>
<u>LIABILITIES AND FUND BALANCE</u>		
Accounts payable	<u>\$ 1,120</u>	<u>\$ -</u>
Total liabilities	<u>1,120</u>	<u>-</u>
Fund balance:		
Restricted for education	<u>1,440,362</u>	<u>1,308,756</u>
Total fund balance	<u>1,440,362</u>	<u>1,308,756</u>
Total liabilities and fund balance	<u>\$ 1,441,482</u>	<u>\$ 1,308,756</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Internal School Funds
Statement of Revenues, Expenditures and Changes
in Fund Balance

Years Ended June 30, 2024 and 2023

	<u>2024</u> <u>Actual</u>	<u>2023</u> <u>Actual</u>
Revenues:		
Contributions	<u>\$ 1,682,345</u>	<u>\$ 1,515,848</u>
Total revenues	<u>1,682,345</u>	<u>1,515,848</u>
Expenditures:		
School related expenditures	<u>1,550,739</u>	<u>1,304,911</u>
Total expenditures	<u>1,550,739</u>	<u>1,304,911</u>
Net change in fund balance	131,606	210,937
Fund balance, beginning	<u>1,308,756</u>	<u>1,097,819</u>
Fund balance, ending	<u>\$ 1,440,362</u>	<u>\$ 1,308,756</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Comparative Statements of Fiduciary Net Position - Fiduciary Fund
Private Purpose Trust

June 30, 2024 and 2023

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Cash and cash equivalents	\$ <u>116,669</u>	\$ <u>103,543</u>
Total assets	\$ <u>116,669</u>	\$ <u>103,543</u>
<u>LIABILITIES AND NET POSITION</u>		
Accounts payable	\$ <u>-</u>	\$ <u>-</u>
Total liabilities	<u>-</u>	<u>-</u>
Net position:		
Held in trust for scholarships	<u>116,669</u>	<u>103,543</u>
Total net position	<u>116,669</u>	<u>103,543</u>
Total liabilities and net position	\$ <u>116,669</u>	\$ <u>103,543</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Comparative Statements of Changes in Fiduciary Net Position - Fiduciary Fund
Private Purpose Trust

Years Ended June 30, 2024 and 2023

	2024 Actual	2023 Actual
Additions:		
Investment income	\$ 5,776	\$ 3,459
Contributions	16,000	15,500
Total additions	<u>21,776</u>	<u>18,959</u>
Deductions:		
Scholarship awards	<u>8,650</u>	<u>2,700</u>
Total deductions	<u>8,650</u>	<u>2,700</u>
Change in net position	13,126	16,259
Net position, beginning	<u>103,543</u>	<u>87,284</u>
Net position, ending	<u><u>\$ 116,669</u></u>	<u><u>\$ 103,543</u></u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Expenditures of Federal and State Awards

June 30, 2024

Federal Grantor/Pass-through Grantor/State Grantor	Program/ Cluster Name	Assistance Listing Number	Contract Number	Passed Through To Subrecipients	Expenditures
Federal Awards:					
Direct Funding:					
U.S. Department of Justice	School Violence Prevention Program (SVPP)	16.710	15JCOPS-22-GG-04193-SCAX	N/A	\$ 373,217
Total Program 16.710					<u>373,217</u>
U.S. Department of Energy	Clinch River Environmental Studies Organization (CRESO)	81.104	DE-FG05-93OR22105	N/A	106,691
Total Program 81.104					<u>106,691</u>
U.S. Department of Education	Federal Impact Aid-Section 8003	84.041	S041B-2017-4752	N/A	23,692
Total Program 84.041					<u>23,692</u>
Total Direct Funding					<u>503,600</u>
Pass-through Funding:					
U.S. Department of Health and Human Services (HHS) through Anderson County, TN	Headstart	93.600	PA20	N/A	9,317
U.S. Department of Health and Human Services (HHS) through Anderson County, TN	Headstart	93.600	PA22	N/A	1,041,123
Total Program 93.600					<u>1,050,440</u>
U.S. Department of Education through TN Department of Education	IDEA-B	84.027A	Award #H027A230052	N/A	1,285,895
U.S. Department of Education through TN Department of Education	IDEA Preschool	84.173A	Project #24-01200 Award #H173A230095	N/A	24,697
Total Program 84.027A					<u>1,310,592</u>

(Continued)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Expenditures of Federal and State Awards
(Continued)

June 30, 2024

Federal Grantor/Pass-through Grantor/State Grantor	Program/ Cluster Name	Assistance Listing Number	Contract Number	Passed Through To Subrecipients	Expenditures
Federal Awards (Continued):					
Pass-through Funding (Continued):					
U.S. Department of Education through TN Department of Education	Carl Perkins ACT	84.048A	Project #24-012000 Award #V048A230042	N/A	\$ 75,300
Total Program 84.048A					<u>75,300</u>
U.S. Department of Education through TN Department of Education	TSW	84.126	N/A	N/A	149,219
Total Program 84.126					<u>149,219</u>
U.S. Department of Agriculture through TN Department of Education	National School Lunch & Breakfast Program / After School Snacks	10.555	N/A	N/A	1,289,535
U.S. Department of Agriculture through TN Department of Education	Supply Chain Assistance	10.555	N/A	N/A	120,951
U.S. Department of Agriculture through TN Department of Education	USDA Commodity Rebate	10.555	N/A	N/A	3,170
Total Program 10.555					<u>1,413,656</u>
U.S. Department of Agriculture through TN Department of Education	USDA Summer Food Program	10.559	N/A	N/A	60,741
Total Program 10.559					<u>60,741</u>
Total Child Nutrition Cluster					<u>1,474,397</u>
U.S. Department of Agriculture through TN Department of Human Services	Child & Adult Care Food Program	10.558	N/A	N/A	197,775
Total Program 10.558					<u>197,775</u>
U.S. Department of Agriculture through TN Department of Education	Pandemic - EBT Admin Costs	10.649	N/A	N/A	3,256
Total Program 10.649					<u>3,256</u>
U.S. Department of Education through TN Department of Education	HQIM Literacy Implementation Networks	84.425	Project #24-012000	N/A	103,000
U.S. Department of Education through TN Department of Education	ESSER 3.0	84.425U	Project #24-012000 Award #S425U210047	N/A	1,826,018

(Continued)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Expenditures of Federal and State Awards
(Continued)

June 30, 2024

Federal Grantor/Pass-through Grantor/State Grantor	Program/Cluster Name	Assistance Listing Number	Contract Number	Passed Through To Subrecipients	Expenditures
Federal Awards (Continued):					
Pass-through Funding (Continued):					
U.S. Department of Education through TN Department of Education	TN All Corp.	84.425D	Project # 24-012000 Award #S425D210047	N/A	\$ 260,259
U.S. Department of Education through TN Department of Education	Innovative High School	84.425C	Project #23-012000 Award #S425C210027	N/A	14,884
U.S. Department of Education through TN Department of Education	Fiscal Pre-Monitoring Supports	84.425D	Project #24-012000 Award #S425U210047	N/A	29,092
U.S. Department of Education through TN Department of Education	Math Implementation	84.425	Project #24-012000 Award #S425D210047	N/A	70,000
U.S. Department of Education through TN Department of Education	ARP Homeless Grant	84.425W	Project #24-012000 Award #S425W230044-23A	N/A	12,315
Total Program 84.425					<u>2,315,568</u>
U.S. Department of Education through TN Department of Education	Title I - A	84.010A	Project #24-572-012000 Award #SO10A230042	N/A	887,492
Total Program 84.010A					<u>887,492</u>
U.S. Department of Education through TN Department of Education	Title IV - B	84.287C	Project #24-012000 Award #S287C230043	N/A	147,449
Total Program 84.287					<u>147,449</u>
U.S. Department of Education through TN Department of Education	Title III - A	84.365A	Project #24--01200 Award #S365A230042	N/A	17,304
Total Program 84.365A					<u>17,304</u>
U.S. Department of Education through TN Department of Education	Title II - A	84.367A	Project #24--012000 Award #S367A230040	N/A	90,219
Total Program 84.367A					<u>90,219</u>
U.S. Department of Education through TN Department of Education	Title IV - A	84.424A	Project #24--012000 Award #S424A230044	N/A	63,068
Total Program 84.424A					<u>63,068</u>

(Continued)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Expenditures of Federal and State Awards
(Continued)

June 30, 2024

<u>Federal Grantor/Pass-through Grantor/State Grantor</u>	<u>Program/ Cluster Name</u>	<u>Assistance Listing Number</u>	<u>Contract Number</u>	<u>Passed Through To Subrecipients</u>	<u>Expenditures</u>
Federal Awards (Continued):					
Pass-through Funding (Continued):					
U.S. Department of Education through TN Department of Education	Resilient School Communities	93.354	Project #24-012000	N/A	\$ 190,493
Total Program 93.323					<u>190,493</u>
Total Pass-through Funding					<u>7,972,572</u>
Total Federal Awards					<u>\$ 8,476,172</u>
State Awards:					
U.S. Department of Agriculture through TN Department of Education	Child Nutrition State Match	N/A	N/A	N/A	\$ 15,282
U.S. Department of Education through TN Department of Education	Tennessee System	N/A	S411C200066	N/A	12,909
U.S. Department of Education through TN Department of Education	Summer Learning Camp	N/A	N/A	N/A	308,196
U.S. Department of Education through TN Department of Education	Innovative School Models Grant	N/A	N/A	N/A	1,365,550
U.S. Department of Education through TN Department of Education	Summer Learning Transportation	N/A	N/A	N/A	88,749
Tennessee Department of Education	State Special Education Preschool Grant	N/A	N/A	N/A	70,986
Tennessee Department of Education	Voluntary Pre-K	N/A	N/A	N/A	455,414
Tennessee Department of Education	Public School Security Grant	N/A	N/A	N/A	<u>195,047</u>
Total State Awards					<u>\$ 2,512,133</u>
Total Federal and State Awards					<u>\$ 10,988,305</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Notes to Schedule of Expenditures of Federal and State Awards

Year Ended June 30, 2024

Note A – Basis of Presentation

The accompanying schedule of federal and state awards (the Schedule) includes federal and state award activity of Oak Ridge Schools under programs of the federal and state governments for the year ended June 30, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Oak Ridge Schools, it is not intended to and does not present the financial position, changes in net position, or cash flows of Oak Ridge Schools.

Note B – Summary of Significant Accounting Policies

- (1) Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and/or OMB Circular A87, *Cost Principles for State, Local, and Indian Tribal Governments*, wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- (2) Oak Ridge Schools has elected to use an indirect cost rate of 6.0% for the following programs, as allowed under the Uniform Guidance:
 - a. TNSySTEMS
 - b. Title I
 - c. Title II
 - d. Title IV – 21st Century
 - e. Carl Perkins ACT
 - f. IDEA Discretionary
 - g. IDEA B
 - h. IDEA Preschool
 - i. ESSER
 - j. CRESO
 - k. Innovative High School
- (3) Oak Ridge Schools used a maximum allowed indirect cost rate of 2% for Title III & Title IV.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Noncash Federal Awards

June 30, 2024

<u>Federal Grantor/Pass-through Grantor/State Grantor</u>	<u>Program/ Cluster Name</u>	<u>Assistance Listing Number</u>	<u>Contract Number</u>	<u>Passed Through To Subrecipients</u>	<u>Expenditures</u>
<u>Federal Awards:</u>					
Noncash:					
U.S. Department of Agriculture through TN Department of Education	N/A	10.569	N/A	N/A	<u>\$ 226,320</u>

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Schedule of Changes in Long-Term Debt by Individual Issue

June 30, 2024

Description of Indebtedness	Original Amount of Issue	Interest Rate	Date of Issue	Last Maturity Date	Outstanding 6/30/2023	Issued During Period	Paid and/or Matured During Period	Refunded During Period	Outstanding 6/30/2024
Bonds Payable:									
TN General Obligation Refunding Bond - Series 2017	\$ 3,905,000	Variable (2)	11/10/2017	06/01/2033	\$ 2,724,072	\$ -	\$ 272,903	\$ -	\$ 2,451,169
TN General Obligation Bond - Series 2018	8,700,000	Variable (3)	12/18/2018	06/01/2043	8,050,000	-	270,000	-	7,780,000
TN General Obligation Refunding Bond - Series 2019	15,713,000	Variable (1)	09/13/2019	06/01/2038	9,866,000	-	135,000	-	9,731,000
TN General Obligation Refunding Bond - Series 2020A	9,000,000	Variable (4)	12/18/2020	06/01/2035	9,000,000	-	-	-	9,000,000
TN General Obligation Bond - Series 2020B	3,135,000	Variable (5)	12/18/2020	06/01/2027	2,935,000	-	100,000	-	2,835,000
TN General Obligation Refunding Bond - Series 2021A	25,735,000	Variable (1)	06/04/2021	06/01/2035	22,845,000	-	2,850,000	-	19,995,000
TN General Obligation Bond - Series 2021C	5,520,000	Variable (6)	09/24/2021	06/01/2041	5,075,000	-	210,000	-	4,865,000
TMBF Bonds - Series 2008	7,752,287	Variable (7)	04/16/2008	05/25/2027	5,452,288	-	775,000	-	4,677,288
Total Bonds Payable					<u>\$ 65,947,360</u>	<u>\$ -</u>	<u>\$ 4,612,903</u>	<u>\$ -</u>	<u>\$ 61,334,457</u>
Loans Payable:									
Loan Payable to EESI of TN, Loan	3,000,000	1.00%	01/01/2020	12/01/2031	<u>\$ 2,190,910</u>	<u>\$ -</u>	<u>\$ 248,196</u>	<u>\$ -</u>	<u>\$ 1,942,714</u>

- (1) Variable interest rate between 2.00 - 5.00%
- (2) Variable interest rate between 2.25 - 5.00%
- (3) Variable interest rate between 3.25 - 5.00%
- (4) Variable interest rate between 1.00 - 5.00%
- (5) Variable interest rate between 0.50 - 1.00%
- (6) Variable interest rate between 1.35 - 4.00%
- (7) Variable interest rate at June 30, 2024 is 3.98%

See independent auditor's report.

STATISTICAL SECTION (UNAUDITED)

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Net Position by Component
Last Ten Fiscal Years
(Accrual Basis of Accounting)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Governmental activities:										
Net investment in capital assets	\$ 10,314,546	\$ 7,276,344	\$ (3,622,970)	\$ (8,264,370)	\$ (6,865,976)	\$ (4,268,288)	\$ (8,467,072)	\$ (10,064,996)	\$ (4,884,355)	\$ (4,988,392)
Restricted	15,508,663	15,976,220	45,201,090	11,235,693	13,797,680	8,954,898	3,716,673	429,327	280,344	133,981
Unrestricted	16,437,152	12,654,953	(13,896,633)	6,800,312	(7,960,515)	(10,404,145)	(7,228,052)	(8,173,876)	(12,254,611)	(11,186,045)
	<u>\$ 42,260,361</u>	<u>\$ 35,907,517</u>	<u>\$ 27,681,487</u>	<u>\$ 9,771,635</u>	<u>\$ (1,028,811)</u>	<u>\$ (5,717,535)</u>	<u>\$ (11,978,451)</u>	<u>\$ (17,809,545)</u>	<u>\$ (16,858,622)</u>	<u>\$ (16,040,456)</u>

Note: Fiscal year 2008 was the first year the Schools adopted GASB Statement No. 34. The governmental activities of the Schools is the primary department of the organization.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Change in Net Position
Last Ten Fiscal Years
(Accrual Basis of Accounting)

	2024	2023	2022	2021	2020	2019	2018	2017	(Restated) 2016	2015
Expenses:										
Governmental activities:										
Instructional	\$ 46,328,638	\$ 41,372,399	\$ 40,040,318	\$ 37,718,145	\$ 37,165,827	\$ 34,986,630	\$ 34,790,175	\$ 34,240,037	\$ 30,156,746	\$ 29,193,306
Support services	30,711,095	26,857,189	25,355,564	24,154,069	20,757,959	20,828,817	21,134,627	21,335,813	22,725,143	21,344,213
Non-instructional	5,908,786	5,129,094	5,119,594	4,393,093	4,668,489	4,416,946	4,308,199	3,919,086	3,728,687	3,915,339
Other capital outlays	1,100,504	188,583	772,813	58,308	-	-	-	-	-	-
Internal School Fund	1,550,739	1,304,911	1,025,326	780,618	-	-	-	-	-	-
Pension expense	-	-	-	-	-	-	-	-	(342,633)	(120,675)
Interest on long-term debt	1,589,817	1,747,416	1,458,164	7,990,786	3,545,395	2,971,502	2,783,647	2,487,639	2,238,570	2,737,256
Total governmental activities expenses	87,189,579	76,599,592	73,771,779	75,095,019	66,137,670	63,203,895	63,016,648	61,982,575	58,506,513	57,069,439
Program revenues:										
Governmental activities:										
Charges for services:										
Instructional	322,860	341,101	344,829	313,071	225,678	250,092	269,261	5,348	289,396	303,813
Support services	-	-	-	-	-	-	-	-	18,435	16,663
Non-instructional	581,084	685,391	219,039	155,949	410,221	622,660	603,011	612,688	809,981	770,605
Operating grants and contributions:										
Instructional*	40,217,335	32,443,805	34,381,981	28,911,436	24,717,844	24,235,456	23,754,403	23,234,346	3,588,921	3,533,592
Support services	495,868	695,557	1,313,881	181,169	814,030	833,727	813,856	707,487	-	-
Non-instructional	2,840,375	2,851,044	4,388,414	2,903,740	3,406,446	3,514,473	3,575,967	2,868,786	1,959,932	1,807,495
Internal School Fund	1,682,345	1,515,848	1,053,980	730,330	-	-	-	-	-	-
Total governmental activities program revenues	46,139,867	38,532,746	41,702,124	33,195,695	29,574,219	29,456,408	29,016,498	27,428,655	6,666,665	6,432,168
Net expenses:										
Governmental activities	(41,049,712)	(38,066,846)	(32,069,655)	(41,899,324)	(36,563,451)	(33,747,487)	(34,000,150)	(34,553,920)	(51,839,848)	(50,637,271)
General revenues and other changes in net position:										
General revenues:										
Property taxes	13,037,241	12,532,336	12,607,917	11,702,900	11,445,587	10,592,827	10,393,227	10,520,679	10,085,357	9,066,034
Local options sales and mineral severance taxes	9,761,336	9,116,166	8,714,780	8,118,003	7,094,673	5,879,572	5,213,462	4,711,919	4,568,039	4,304,972
Mixed drink taxes	492	385	318	278	192	162	174	140	87	273
Other local sources	-	-	-	-	-	-	-	-	1,310,914	467,368
State of Tennessee - TISA/BEP	-	-	-	-	-	-	-	-	19,491,000	19,043,000
Federal government - unrestricted*	-	-	-	-	-	-	-	-	51,639	33,355
Investment income (loss)	1,013,650	616,490	68,824	92,158	136,533	183,638	94,856	40,311	18,601	461
Investment income (loss) - change in fair market value of swaps	-	-	-	8,617,220	(2,265,857)	(1,479,459)	995,446	1,967,643	(2,397,961)	(882,448)
Gain (loss) on sale and disposal of capital assets	(2,426)	(21,516)	-	-	-	-	-	(1)	(146)	5,926
Pension income	-	-	5,548,592	-	-	654,313	9,458	36,486	-	-
Contributions	66,107	134,887	12,868	228,094	110,456	104,927	104,310	205,350	-	-
OPEB income	436,896	343,514	359,914	300,817	-	-	-	-	-	-
Miscellaneous	644,483	808,130	414,164	359,861	380,465	519,818	443,984	494,966	-	-
Payments from component unit	-	-	-	-	-	-	-	-	63,271	80,044
Transfers from the City general fund	15,493,963	15,493,963	15,493,963	15,493,963	15,493,963	15,493,963	15,493,963	15,493,963	14,955,915	14,629,302
Transfer from the Schools general purpose school fund to the City debt service fund	(637,205)	(637,205)	(707,205)	(45,374,079)	(16,245,110)	(8,547,713)	-	-	-	-
Transfers from the equipment rental and replacement fund	-	-	-	-	-	-	-	-	(876,826)	286,194
Transfers from the City capital projects fund	604,405	7,731,418	6,080,087	349,289	4,854,012	9,626,477	564,276	57,715	335,410	-
Transfers from the City debt service fund	6,983,614	174,308	1,385,285	51,691,813	20,247,261	6,979,878	6,652,469	6,452,176	4,875,846	4,845,347
Total governmental activities	47,402,556	46,292,876	49,979,507	51,580,317	41,252,175	40,008,403	39,965,625	39,981,347	52,481,146	51,879,828
Change in governmental activities net position	\$ 6,352,844	\$ 8,226,030	\$ 17,909,852	\$ 9,680,993	\$ 4,688,724	\$ 6,260,916	\$ 5,965,475	\$ 5,427,427	\$ 641,298	\$ 1,242,557

Note: Fiscal year 2008 was the first year the Schools adopted GASB Statement No. 34.

* Beginning in fiscal year 2017, Basic Education Program funds are reported in Operating grants and contributions. Basic Education Program funds were previously reported as Instructional revenues and are no longer a separate line item under General revenues.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Fund Balances of Governmental Funds
Last Ten Fiscal Years
(Modified Accrual Basis of Accounting)

Fiscal Year	General Purpose School Fund				All Other Government Funds			
	Non-Spendable	Restricted	Unrestricted (A)	Total	Non-Spendable	Restricted	Unrestricted (A)	Total
2015	\$ 87,814	\$ 18,295	\$ 5,900,231	\$ 6,006,340	\$ -	\$ 121,476	\$ 18,080	\$ 139,556
2016	73,867	(1,724)	6,930,925	7,003,068	-	278,213	58,254	336,467
2017	96,315	(7,883)	7,207,146	7,295,578	-	437,210	103,621	540,831
2018	112,824	2,578,271	7,837,033	10,528,128 *	43,195	624,821	101,217	769,233
2019	88,368	4,431,644	8,482,440	13,002,452 **	27,365	783,861	88,759	899,985
2020	41,429	3,695,684	9,980,665	13,717,778 ***	28,909	932,244	75,957	1,037,110
2021	2,115	2,027,107	11,654,847	13,684,069 ****	39,863	2,124,768	98,303	2,262,934
2022	5,400	1,426,168	15,336,354	16,767,922 *****	27,669	3,022,555	147,838	3,198,062
2023	594,622	1,226,463	15,259,631	17,080,716 *****	18,827	3,390,546	223,533	3,632,906
2024	39,243	1,456,087	19,996,825	21,492,155 *****	18,799	3,144,904	323,595	3,487,298

Note: (A) Unrestricted fund balance includes committed, assigned, and unassigned amounts.

* Includes unspent bond proceeds of \$2,575,267.

** Includes unspent bond proceeds of \$4,320,986.

*** Includes unspent bond proceeds of \$3,458,913.

**** Includes unspent bond proceeds of \$1,574,367.

***** Includes unspent bond proceeds of \$836,534.

***** Includes unspent bond proceeds of \$457,764.

***** Includes unspent bond proceeds of \$444,085.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Changes in Fund Balances of Governmental Funds
Last Ten Fiscal Years
(Modified Accrual Basis of Accounting)

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Revenues:										
Local taxes	\$ 22,799,069	\$ 21,648,887	\$ 21,323,015	\$ 19,821,180	\$ 18,540,452	\$ 16,472,561	\$ 15,606,862	\$ 15,232,737	\$ 14,653,483	\$ 13,371,279
Charges for services	1,350,450	1,405,688	888,294	700,478	909,659	1,161,953	1,142,086	1,112,544	1,099,377	1,074,418
Other local sources	1,112,789	826,874	141,432	367,897	349,569	446,670	355,932	428,331	108,410	182,835
State of Tennessee - TISA/BEP	31,635,844	25,186,985	23,708,368	23,279,248	22,869,340	22,210,310	21,413,738	20,286,000	19,491,000	19,043,000
State of Tennessee - Other	3,130,568	1,697,430	1,368,788	1,185,950	980,518	1,051,170	1,089,604	936,791	831,777	895,440
State of TN - On-behalf payments	-	-	-	-	-	-	-	-	-	170,285
Federal government	8,717,770	9,028,662	14,922,571	7,464,559	5,483,217	5,326,296	5,255,766	5,237,683	4,922,293	4,477,066
Other local revenues	1,682,345	1,515,848	1,053,980	730,330	-	-	-	-	-	-
Capital lease proceeds	-	-	-	-	-	-	-	-	1,511,253	-
SRT investment income	83,793	45,373	27,883	73,380	-	-	-	-	-	-
Other	150,544	385,393	86,665	73,967	-	68,395	152,686	167,933	1,075,597	202,356
Total revenues	70,663,172	61,741,140	63,520,996	53,696,989	49,132,755	46,737,355	45,016,674	43,402,019	43,693,190	39,416,679
Expenditures:										
Instructional	41,454,834	39,386,970	39,194,042	36,421,605	34,470,126	33,532,008	33,013,509	32,479,204	33,538,970	30,936,574
Support services	30,419,701	27,155,342	25,733,060	24,532,122	22,841,155	22,260,854	21,353,498	21,375,087	19,461,674	18,418,123
Non-instructional	7,449,109	6,667,657	6,331,221	5,641,357	4,839,309	4,607,230	4,366,070	3,903,789	3,781,123	3,900,739
Capital outlays	2,527,860	2,808,512	9,110,536	2,585,290	5,615,616	8,427,627	4,907,084	273,743	299,801	141,403
Debt service - principal	4,867,942	5,451,144	5,084,641	4,561,884	4,412,234	4,596,075	4,467,419	4,284,200	21,948,400	2,416,180
Debt service - interest	2,122,672	2,286,361	2,200,645	2,043,055	2,894,861	2,808,803	2,610,050	2,592,976	2,719,800	2,854,736
Other	-	-	-	-	-	-	-	-	-	-
Total expenditures	88,842,118	83,755,986	87,654,145	75,785,313	75,073,301	76,232,597	70,717,630	64,908,999	81,749,768	58,667,755
Excess (deficiency) of revenues over expenditures	(18,178,946)	(22,014,846)	(24,133,149)	(22,088,324)	(25,940,546)	(29,495,242)	(25,700,956)	(21,506,980)	(38,056,578)	(19,251,076)
Other financing sources (uses):										
Transfers in - from City	23,081,982	23,399,689	22,959,335	22,448,191	24,350,126	23,552,605	22,710,708	22,003,854	39,186,566	19,474,649
Current refunding of bonds	-	-	-	-	-	-	-	-	-	-
Contribution from City - debt	-	-	-	9,088	-	-	-	-	-	-
Refunding bonds issued	-	-	-	-	-	-	-	-	-	-
Premium of refunding bonds issued	-	-	463,766	4,632,786	-	-	-	-	-	-
General obligation bonds issued	-	-	-	-	-	-	-	-	-	-
Cost of issuance	-	-	(46,513)	(269,741)	-	-	-	-	-	-
Underwriter's discount	-	-	(37,253)	(238,295)	-	-	-	-	-	-
Transfers in - other funds	327,973	325,705	405,927	219,815	200,112	194,482	221,313	172,672	63,651	-
Transfers out - other funds	(327,973)	(325,705)	(405,927)	(219,815)	(200,112)	(194,482)	(221,313)	(172,672)	-	-
Transfer out - City for debt service	(637,205)	(637,205)	(707,205)	(287,205)	-	-	-	-	-	-
Bond refunding	-	-	-	(38,924,088)	(13,802,239)	-	-	-	-	-
Bond proceeds	-	-	5,520,000	40,445,000	16,245,110	8,547,713	6,413,196	-	-	-
Swap termination fees	-	-	-	(5,654,750)	-	-	-	-	-	-
Capitalized lease proceeds	-	-	-	-	-	-	-	-	-	-
Total other financing sources (uses)	22,444,777	22,762,484	28,152,130	22,160,986	26,792,997	32,100,318	29,123,904	22,003,854	39,250,217	19,474,649
Net change in fund balances	4,265,831	747,638	4,018,981	72,662	852,451	2,605,076	3,422,948	496,874	1,193,639	223,573
Fund balance, beginning, as previously stated	20,713,622	19,965,984	15,947,003	14,754,888	13,902,437	11,297,361	7,836,409	7,339,535	6,145,896	5,922,323
Prior period adjustment	-	-	-	1,119,453	-	-	38,004	-	-	-
Fund balance, beginning, as restated	20,713,622	19,965,984	15,947,003	15,874,341	13,902,437	11,297,361	7,874,413	7,339,535	6,145,896	5,922,323
Fund balance, ending	\$ 24,979,453	\$ 20,713,622	\$ 19,965,984	\$ 15,947,003	\$ 14,754,888	\$ 13,902,437	\$ 11,297,361	\$ 7,836,409	\$ 7,339,535	\$ 6,145,896

Note: Includes General Purpose School Fund, School Federal Projects Fund, Other Education Special Revenue Fund, Extended School Program Fund, and Cafeteria Fund (Governmental Funds).

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Local Tax Revenues by Source of All Governmental Funds
Last Ten Fiscal Years
(Modified Accrual Basis of Accounting)

Fiscal Year	Property Taxes	Local Option Sales Tax	Mineral Severance Tax	Mixed Drink Tax	Total
2015	\$ 9,066,034	\$ 4,340,972	\$ -	\$ 273	\$ 13,407,279
2016	10,085,357	4,568,039	-	87	14,653,483
2017	10,520,679	4,711,403	515	140	15,232,737
2018	10,393,227	5,213,462	43	174	15,606,906
2019	10,592,827	5,879,500	72	162	16,472,561
2020	11,445,587	7,094,673	-	192	18,540,452
2021	11,702,900	8,117,997	5	278	19,821,180
2022	12,607,917	8,714,780	-	318	21,323,015
2023	12,532,336	9,116,166	-	385	21,648,887
2024	13,037,241	9,761,336	-	492	22,799,069

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Appraised and Assessed Value of Taxable Property
Last Ten Fiscal Years

Fiscal Year	Tax Year	Real Property (1a)		Personal Property (1b)		Public Utility Property (1c)		Total		(2) Total Direct Tax Rate In/Out	Ratio of Total Assessed to Total Appraised Value
		Appraised Value	Assessed Value	Appraised Value	Assessed Value	Appraised Value	Assessed Value	Appraised Value	Assessed Value		
Anderson County											
2024	2023	\$ 8,644,576,054	\$ 1,803,414,860	\$ 930,655,410	\$ 211,151,852	\$ 85,743,047	\$ 37,426,840	\$ 9,660,974,511	\$ 2,051,993,552	2.31/2.46	21.24%
2023	2022	8,467,597,550	1,761,495,615	881,517,605	200,879,898	86,191,638	37,622,650	9,435,306,794	1,999,998,163	2.31/2.46	21.20%
2022	2021	6,065,575,600	1,730,977,510	850,359,447	255,502,989	112,559,022	49,132,013	7,028,494,069	2,035,612,512	2.31/2.46	28.96%
2021	2020	5,968,029,500	1,703,450,615	795,652,036	238,695,721	80,961,689	44,528,929	6,844,643,225	1,986,675,265	2.31/2.69	29.03%
2020	2019	5,883,757,907	1,679,670,564	727,543,307	194,730,039	69,487,060	38,217,883	6,680,788,274	1,912,618,486	2.56/2.69	28.63%
2019	2018	5,085,896,000	1,638,277,474	608,890,153	174,652,889	71,503,836	39,327,110	5,766,289,989	1,852,257,473	2.54/2.59	32.12%
2018	2017	5,083,535,000	1,462,664,725	609,152,390	174,726,476	72,272,218	39,749,720	5,764,959,608	1,677,140,921	2.52/2.59	29.09%
2017	2016	5,033,206,000	1,447,855,685	565,160,540	161,601,506	83,899,584	46,144,771	5,682,266,124	1,655,601,962	2.52/2.59	29.14%
2016	2015	4,983,179,900	1,432,911,060	523,996,186	157,198,953	83,780,171	46,079,094	5,590,956,257	1,636,189,107	2.35/2.53	29.26%
2015	2014	5,163,144,200	1,468,938,710	451,860,673	135,558,025	79,575,664	43,766,615	5,694,580,537	1,648,263,350	2.35/2.53	28.94%
Roane County											
2024	2023	\$ 7,082,894,448	\$ 1,404,416,775	\$ 266,230,821	\$ 65,599,170	\$ 81,390,394	\$ 35,526,907	\$ 7,430,515,663	\$ 1,505,542,852	2.31/2.34	20.26%
2023	2022	6,890,579,046	1,368,733,955	241,461,571	54,774,514	76,066,653	33,203,094	7,208,107,270	1,456,711,563	2.31/2.34	20.21%
2022	2021	4,883,799,900	1,325,419,095	226,831,194	68,049,488	99,552,630	43,454,723	5,210,183,724	1,436,923,306	2.31/2.28	27.58%
2021	2020	5,247,562,500	1,311,890,625	278,542,350	83,562,705	76,953,136	42,324,225	5,603,057,986	1,437,777,555	2.26/2.31	25.66%
2020	2019	4,730,728,120	1,182,682,030	275,139,257	82,541,777	94,731,593	37,892,637	5,100,598,970	1,303,116,444	2.45/2.56	25.55%
2019	2018	4,594,840,586	1,164,831,990	192,885,053	57,462,292	93,267,487	40,711,258	4,880,993,126	1,263,005,540	2.52/2.35	25.88%
2018	2017	4,569,702,257	1,158,529,680	187,945,813	56,030,910	94,150,564	41,096,721	4,851,798,634	1,255,657,311	2.54/2.35	25.88%
2017	2016	4,609,054,400	1,157,943,685	196,316,395	60,878,733	166,869,205	72,838,408	4,972,240,000	1,291,660,826	2.35/2.52	25.98%
2016	2015	4,505,746,911	1,157,867,504	174,165,177	52,249,553	97,149,897	42,405,930	4,777,061,985	1,252,522,987	1.97/2.18	26.22%
2015	2014	4,438,600,400	1,206,929,570	176,732,327	53,019,698	76,611,695	42,136,432	4,691,944,421	1,302,085,700	1.97/2.18	27.75%

Notes: (1) Assessment Rates are set by Tennessee State Law as follows:

- (a) Real Property:
 - Residential and Farm at 25 percent of value
 - Commercial and Industrial at 40 percent of value
- (b) Personal Property at 30 percent of value
- (c) Railroads at 40 percent of value and other Public Utilities at 55 percent of value

(2) "In" means inside the City of Oak Ridge. "Out" means outside the City of Oak Ridge's corporate limits or county-wide (County tax).

Sources: 2018 Tax Aggregate Report of Tennessee provided by the Tennessee Comptroller Treasury, Division of Property Assessments.
Anderson County, Tennessee, Finance Department
Roane County, Tennessee, Finance Department

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Property Tax Rates
Direct and Overlapping Governments
Last Ten Fiscal Years

Fiscal Year	City of Oak Ridge	Anderson County	Roane County
2024	\$2.31	\$2.46	\$2.34
2023	\$2.31	\$2.46	\$2.34
2022	2.31	2.46	2.28
2021	2.31 (1)	2.46 (1)	2.26 (1)
2020	2.56	2.69	2.45
2019	2.54	2.59	2.35
2018	2.52	2.59	2.35
2017	2.52	2.59	2.35
2016	2.52 (1)	2.59 (1)	2.35 (1)
2015	2.39	2.53	1.97

Notes: The City of Oak Ridge is located in two Tennessee Counties: Anderson and Roane.

Overlapping rates are those of county governments that apply to property owners within the City of Oak Ridge. Approximately 16.3% of the taxable parcels (2,161 of 13,279) are located in the Roane County portion of the City.

The City's basic property tax rate may be increased only by a majority vote of the Oak Ridge City Council.

The City's base tax rate is the total direct rate.

- (1) Each governmental unit operates under different property tax assessment rolls which were certified at the time of their most recent reappraisal programs (Oak Ridge, Anderson County and Roane County - 2015 (fiscal year 2016) and 2020 (fiscal year 2021)).

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Principal Property Taxpayers
Current Tax Year and Nine Years Ago

Taxpayer	Type of Business	Tax Year 2024			Tax Year 2015		
		Taxable Assessed Value	Rank	Percentage of Total Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Assessed Value
UT-Battelle (ORNL)	Management Contractor (ORNL)	\$ 38,071,771	1	3.82%	\$ 55,390,175	1	6.72%
Oak Ridge Projects LLC	Real Estate Developer	36,218,510	2	3.63%	36,615,687	2	4.44%
TN Oak Ridge Rutgers, LLC	Real Estate Developer	11,596,080	3	1.16%	-	-	-
Methodist Medical Center	Health Services	9,792,999	4	0.98%	10,500,405	6	1.27%
R&R Properties/Richard Chinn	Property Management	8,562,170	5	0.86%	12,086,889	5	1.47%
Mack Centennial, LLC	Apartment Complex	8,225,600	6	0.82%	-	-	-
CS1031 Summit Place BFR Housing, DST	Build-for-Rent Community	7,788,120	7	0.78%	-	-	-
Oak Ridge Properties LLC (Wilkinson Realty)	Apartment Complexes	7,660,720	8	0.77%	7,107,938	7	0.86%
Oak Ridge Tech Center	Office Complex	7,597,560	9	0.76%	12,461,728	4	1.51%
Oak Ridge Corp Partners							
B&B Properties	Property Management	6,492,520	10	0.65%	-	-	-
Energy Solutions(Scientific Ecology Group) (AKA GTS Duratek)	Environmental Services	-			12,648,429	3	1.53%
BellSouth	Communications	-			6,716,259	8	0.81%
A & M Enterprises	Real Estate Developer	-			5,968,480	9	0.72%
Advanced Measurement	Manufacturing and Services	-			5,124,728	10	0.62%
		<u>\$ 142,006,050</u>		<u>14.23%</u>	<u>\$ 164,620,718</u>		<u>19.95%</u>

Source: City Finance Department

Note: Does not include in-lieu of tax payments.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Property Tax Levies and Collections
Last Ten Fiscal Years

Fiscal Year Ended June 30	Tax Year	Total Tax Levy for Fiscal Year	Collected within the		Collections in Subsequent Years (1)	Total Collections to Date		Uncollected Taxes to Date	
			Fiscal Year of the Levy			Amount Collected	Percentage of Levy	Amount	Percentage of Levy
			Amount Collected	Percentage of Levy					
Anderson County									
2024	2023	\$ 52,435,133	\$ 50,373,340	96.07%	\$ -	\$ 50,373,340	96.07%	\$ 2,061,793	3.93%
2023	2022	51,126,107	49,133,476	96.10%	1,381,942	50,515,418	98.81%	610,689	1.19%
2022	2021	52,113,017	50,160,401	96.25%	1,677,312	51,837,713	99.47%	275,304	0.53%
2021	2020	50,869,848	47,902,030	94.17%	2,788,579	50,690,609	99.65%	179,239	0.35%
2020	2019	48,091,880	45,879,445	95.40%	2,037,114	47,916,559	99.64%	175,321	0.36%
2019	2018	45,375,560	42,314,423	93.25%	2,964,470	45,278,893	99.79%	96,667	0.21%
2018	2017	44,517,403	42,113,903	94.60%	2,232,436	44,346,339	99.62%	171,064	0.38%
2017	2016	44,203,194	41,919,681	94.83%	2,051,134	43,970,815	99.47%	232,379	0.53%
2016	2015	42,877,374	40,768,406	95.08%	1,850,547	42,618,953	99.40%	258,421	0.60%
2015	2014	40,044,880	37,953,500	94.78%	2,004,496	39,957,996	99.78%	86,884	0.22%
City of Oak Ridge									
2024	2023	\$ 23,099,171	\$ 22,390,875	96.93%	\$ -	\$ 22,390,875	96.93%	\$ 708,296	3.07%
2023	2022	22,228,926	21,271,131	95.69%	-	21,271,131	95.69%	957,795	4.31%
2022	2021	22,133,006	21,511,750	97.19%	382,583	21,894,333	98.92%	238,673	1.08%
2021	2020	21,773,441	20,987,903	96.39%	685,685	21,673,588	99.54%	99,853	0.46%
2020	2019	21,869,529	21,088,802	96.43%	710,146	21,798,948	99.68%	70,581	0.32%
2019	2018	20,681,132	19,877,576	96.11%	737,963	20,615,539	99.68%	65,593	0.32%
2018	2017	20,201,303	19,596,550	97.01%	536,481	20,133,031	99.66%	68,272	0.34%
2017	2016	20,007,493	19,527,803	97.60%	472,522	20,000,325	99.96%	7,168	0.04%
2016	2015	19,984,133	19,129,012	95.72%	849,488	19,978,500	99.97%	5,633	0.03%
2015	2014	19,737,081	19,128,736	96.92%	599,775	19,728,511	99.96%	8,570	0.04%

Notes (1) Collections in subsequent years include amounts collected by the Trustee's Office after June 30 of each year and amounts collected by the Clerk and Master in Chancery Court.

(2) Source is the Anderson County, Tennessee Finance Department.

(3) On September 20, 2004, City Council authorized the Anderson County Delinquent Tax Attorney to collect City of Oak Ridge delinquent real property taxes in consolidation with the collection of Anderson County delinquent taxes. As real property becomes eligible for a delinquent property tax sale under Tennessee State law, the City is turning those delinquencies over to the Anderson County Delinquent Tax Attorney for collection.

(4) Roane County information is not available.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Direct and Overlapping Local Option Sales Tax Rates
Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>Direct Rate</u>	<u>Overlapping Rates</u>	
	<u>City of Oak Ridge</u>	<u>Anderson County</u>	<u>Roane County</u>
2015	2.75	2.75	2.50
2016	2.75	2.75	2.50
2017	2.75	2.75	2.50
2018	2.75	2.75	2.50
2019	2.75	2.75	2.50
2020	2.75	2.75	2.50
2021	2.75	2.75	2.50
2022	2.75	2.75	2.50
2023	2.75	2.75	2.50
2024	2.75	2.75	2.50

Sources: City of Oak Ridge Finance Department and Tennessee Department of Revenue

Note: The sales tax rates may be changed by a vote of the Oak Ridge City Council, Anderson County Commission, Roane County Commission or by voter referendum

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Ratios of Outstanding Debt by Type
Last Ten Fiscal Years

Fiscal Year	General Obligation Bonds (1)	QZAB Bonds (1)	Notes Payable	Capitalized Outlay Obligations	Capitalized Lease Obligations	Total Outstanding Debt	Debt Per Capita
2024	\$ 56,657,169	\$ -	\$ 4,677,288	\$ 1,942,714	\$ -	\$ 63,277,171	\$ 2,015
2023	60,495,072	-	5,452,288	2,190,910	-	68,138,270	2,170
2022	64,094,571	-	7,052,288	2,436,634	-	73,583,493	2,343
2021	62,945,936	-	7,522,288	2,679,910	-	73,148,134	2,329
2020	39,326,625	509,419	33,432,288	2,920,774	-	76,189,106	2,598
2019	41,124,149	1,018,837	33,507,288	2,508,196	-	78,158,470	2,665
2018	36,251,337	1,528,255	33,507,288	2,508,196	411,754	74,206,830	2,530
2017	35,905,414	2,037,674	33,507,288	-	810,677	72,261,053	2,463
2016	32,913,206	2,547,093	33,507,287	-	1,199,318	70,166,904	2,392
2015	16,353,940	3,056,510	52,487,288	-	121,313	72,019,051	2,455

- Notes: (1) Does not include unamortized bond discounts and premiums.
(2) FY 2008 is the first year the Schools adopted GASB Statement No. 34.
(3) Per Capita after FY 2009 is based upon the 2010 census population of 29,330, and per Capita after FY 2019 is based upon the 2020 census population of 31,402.
(4) Personal Income information not available.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Ratios of General Bonded Debt Outstanding
Last Ten Fiscal Years

Fiscal Year	General Obligation Bonds	Percentage of Estimated Actual Taxable Appraised Value of Property	Debt Per Capita
2024	\$56,657,169	0.66%	\$ 1,804
2023	60,495,072	0.71%	1,926
2022	64,094,571	0.91%	2,041
2021	62,945,936	0.92%	2,005
2020	39,326,625	0.53%	1,252
2019	41,124,149	0.61%	1,402
2018	36,251,337	0.55%	1,236
2017	35,905,414	0.58%	1,224
2016	32,913,206	0.54%	1,122
2015	16,353,940	0.29%	558

- Notes: (1) FY 2008 is the first year the Schools adopted GASB Statement No. 34.
(2) Per Capita after FY 2009 is based upon the 2010 census population of 29,330 and per Capita after FY 2019 is based upon the 2020 census population of 31,402.
(3) See the Schedule of Appraised and Assessed Value of Taxable Property.
(4) Property Values are for Anderson County Only.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Demographic Statistics
1980, 1990 and 2000 Census Year Information and Last Ten Fiscal Years

Fiscal Year	(1) Population	Personal Income	(2) Per Capita Income	(2) Median Age	(2) Unemployment Rate	School Enrollment (4)
1980	27,662	\$ 255,707,528	\$ 9,244 (1)	35.0 (1)	5.4% (1)	5,274
1990	27,310	482,321,910	17,661 (1)	39.6 (1)	4.9% (1)	4,432
2000	27,387	679,005,891	24,793 (1)	43.4 (1)	3.2% (1)	4,491
2015	29,330	931,931,420	31,774	43.2	5.7%	4,637
2016	29,330	919,700,810	31,357	43.2	4.7%	4,660
2017	29,330	928,910,430	31,671	42.3	4.8%	4,592
2018	29,330	952,051,800	32,460	40.7	4.2%	4,631
2019	29,330	987,277,130	33,661	41.3	4.0%	4,679
2020	31,402	1,009,888,320	32,160 (1)	39.3	8.4%	4,820
2021	31,402	1,084,813,492	34,546	39.5	5.2%	4,628
2022	31,402	1,159,204,830	36,915	39.9	3.8%	4,811
2023	31,402	(3)	(3)	(3)	3.9%	4,873
2024	31,402	(3)	(3)	(3)	3.4%	5,059

(1) Source: U.S. Census Bureau. Statistic is for the City of Oak Ridge.

(2) Source: East Tennessee Development District/Bureau of Economic Analysis and Tennessee Department of Labor and Workforce Development. Statistic is for Anderson County. Information is maintained on a county basis and is unavailable for the City of Oak Ridge as a separate entity in a non-census year. The City comprises approximately 38% of Anderson County.

(3) Data Not Available

(4) Source: Oak Ridge Schools

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Principal Employers
Current Year and Nine Years Ago

Employer	2024			2015		
	Employees	Rank	Percentage of Total City Employment	Employees	Rank	Percentage of Total City Employment
Consolidated Nuclear Services (CNS) (Y-12)	5,676	1	15.72%	4,500	1	11.60%
UT-Battelle (ORNL)	5,405	2	14.97%	4,400	2	11.35%
UCOR	1,167	3	3.23%	1,383	3	3.57%
Methodist Medical Center	819	4	2.27%	1,175	4	3.03%
Oak Ridge Schools	735	5	2.04%	652	5	1.68%
Leidos	577	6	1.60%	N/A	N/A	N/A
Oak Ridge Associated Universities	482	7	1.33%	549	7	1.42%
ORNL Federal Credit Union	466	8	1.29%	412	10	1.06%
City of Oak Ridge	432	9	1.20%	N/A	N/A	N/A
Science Applications Int'l Corp. (SAIC)	399	10	1.11%	546	8	1.41%
Energy Solutions (AKA Duratek, Scientific Ecology Group, Inc.)	N/A	N/A	N/A	625	6	1.61%
Sitel (Client Logic)	N/A	N/A	N/A	500	9	1.29%
	<u>16,158</u>		<u>44.76%</u>	<u>14,742</u>		<u>38.02%</u>

Source: Oak Ridge Chamber of Commerce, Tennessee Department of Labor and Workforce Development and Oak Ridge Schools

Notes: The City of Oak Ridge resides in two counties, Anderson and Roane. For the Percentage of Total City Employment, Anderson County's Civilian Workforce was used.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Full-Time Equivalent School Employees
Last Ten Fiscal Years

<u>Fiscal Year</u>	<u>Teachers</u>	<u>Non-Teachers</u>	<u>Total</u>
2015	409.48	242.10	651.58
2016	405.88	246.68	652.56
2017	399.63	260.76	660.39
2018	398.68	264.26	662.94
2019	399.28	268.05	667.33
2020	380.68	289.10	669.78
2021	390.86	279.35	670.21
2022	392.78	287.65	680.43
2023	410.27	295.80	706.07
2024	424.62	306.35	730.97

Source: All numbers taken from appendices of Board of Education approved budgets.

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Enrollment, Membership, and Attendance Data
Last Ten Fiscal Years

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Enrollment (A)	4,637	4,660	4,592	4,631	4,679	4,820	4,628	4,811	4,873	5,059
Average Daily Membership (A)	4,389	4,403	4,383	4,400	4,446	4,531	4,469	4,541	4,688	4,770
Average Daily Attendance (A)	4,173	4,189	4,193	4,182	4,238	4,383	4,268	4,348	4,461	4,571
Teacher/Pupil Ratio (B)	12.5	11.5	11.5	11.8	11.7	12.7	11.8	12.3	11.8	11.9
Number Graduating (B)	293	315	310	279	289	350	386	328	372	385
Avg. Test Scores (ACT) (B)	23.1	23.1	22.9	23.3	21.4	22.7	22.7	21.8	21.4	21.0
Number of Graduated Going to College (B)	278	231	273	247	215	245	220	261	289	276
Number of Free and Reduced Students (C)	2,308	2,573	2,341	2,253	2,268	2,347	1,945	1,845	1,975	2,427
Number of Student Meals Served (Lunch) (C)	673,108	352,915	381,713	361,977	376,161	388,122	280,426	469,015	249,389	488,392

Sources of Information:

- (A) Technology Department
- (B) Instructional Coordinator
- (C) Food Service Director

See independent auditor's report.

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Capital Assets Statistics by Function
Last Ten Fiscal Years

<u>Function</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Elementary Schools	4	4	4	4	4	4	4	4	4	4
Middle Schools	2	2	2	2	2	2	2	2	2	2
High Schools	1	1	1	1	1	1	1	1	1	1
Football Fields	3	3	3	3	3	3	3	3	3	3
Soccer Fields	1	1	1	1	1	1	1	1	1	1
Track Fields	3	3	3	3	3	3	3	3	3	3
Buses	29	29	27	20	18	7	6	6	6	4

See independent auditor's report.

INTERNAL CONTROL AND COMPLIANCE SECTION

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING
AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS
PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Education
Oak Ridge Schools
Oak Ridge, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the Oak Ridge Schools (the Schools), Oak Ridge, Tennessee, a special revenue fund of the City of Oak Ridge, Tennessee, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Schools' basic financial statements, and have issued our report thereon dated January 27, 2025. Our report includes a reference to other auditors who audited the financial statements of the Oak Ridge Public Schools Education Foundation, Inc. (the Foundation), a discretely presented component unit, as described in our report on the Schools' financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Schools' internal control over financial reporting (internal control) as basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Schools' internal control. Accordingly, we do not express an opinion on the effectiveness of the Schools' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses or significant deficiencies. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Schools' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Brown Lake & McDaniel, PC
CERTIFIED PUBLIC ACCOUNTANTS

Knoxville, Tennessee
January 27, 2025

BROWN JAKE & McDANIEL, PC

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**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON
INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

Board of Education
Oak Ridge Schools
Oak Ridge, Tennessee

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the Oak Ridge Schools (the Schools), Oak Ridge, Tennessee's compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Schools' major federal programs for the year ended June 30, 2024. The Schools' major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Schools complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Schools and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Schools' compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of

laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Schools' federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Schools' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Schools' compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Schools' compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Schools' internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Schools' internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charges with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be a material weakness or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be

material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Brown Lake & McDaniel, PC
CERTIFIED PUBLIC ACCOUNTANTS

Knoxville, Tennessee
January 27, 2025

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON
INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

ACCOMPANYING SCHEDULE OF FINDINGS AND QUESTIONED COSTS

I. SUMMARY OF AUDITOR'S RESULTS

A. An unmodified opinion was issued on the basic financial statements of Oak Ridge Schools for the year ended June 30, 2024.

B. Internal control over financial reporting:

Material weakness(es) identified? ___ yes X no

Significant deficiency(ies) identified
that are not considered to be
material weakness(es)? ___ yes X none reported

C. Our audit disclosed no instances of noncompliance considered by us to be material to the financial statements.

D. Internal control over major programs:

Material weakness(es) identified? ___ yes X no

Significant deficiency(ies) identified
that are not considered to be
material weakness(es)? ___ yes X none reported

E. An unmodified opinion was issued for compliance for Oak Ridge Schools' major programs.

F. The audit disclosed no audit findings requiring reporting under Section .510(a).

G. We identified the following major federal assistance programs:

10.553, 10.555, and 10.559 – US Department of Agriculture – School Nutrition Cluster
10.558 – Child & Adult Care Food Program
84.425 – Elementary and Secondary School Emergency Relief Fund Cluster

H. The threshold for distinguishing between Type A and Type B programs was \$750,000.

I. The auditee was determined to be a low risk auditee.

II. SUMMARY OF FINDINGS REPORTED AT THE FINANCIAL STATEMENT LEVEL

None

III. SUMMARY OF FINDINGS AND QUESTIONED COSTS FOR FEDERAL AWARDS

None

OAK RIDGE SCHOOLS
OAK RIDGE, TENNESSEE

Summary Schedule of Prior Audit Findings

There were no prior year findings.



Oak Ridge Schools

OFFICE OF
Executive Director of Finance

Telephone (865) 425-9004

MEMORANDUM

To: Dr. Bruce Borchers, Superintendent of Schools
From: Jenifer Van Dyke, ^{JVD} Executive Director of Finance
Subject: **FY'25 Budget Transfer #2 & Budget Amendment #1**
Date: February 24, 2025

The attached FY'25 Budget Transfer #2 & Budget Amendment #1 includes the following budget requests for Board of Education approval:

- Mid-Year adjustment & re-alignment of general fund salary, benefit, and expenditure budget items (budget/actual/encumbrances) based on YTD analysis.
- Place unencumbered budget funds into multiple substitute lines for additional substitute needs.
- Place unencumbered budget funds into other accounts for Trustee Commissions, Insurance Premiums, Additional Bus Routes, Transportation Software, IT position costs, Attorney Fees, & Naka Program expenses.
- Place unencumbered budget funds into student support accounts for the Afterschool Tutoring Program & World Language Testing.
- Addition of \$85,000 to the General Fund (Fund 141) budget to establish the budget for anticipated TISA "On-Behalf" payments.
- Addition of \$91,000 to General Fund (Fund 141) revenues to establish the budget for FEMA payments received.
- Addition of \$616,914.76 use of General Fund (Fund 141) Fund Balance.
- Establish budget in capital outlay expenditure account code for the ORHS East Loop Boiler & the Softball Field project.

- Addition of \$5,660.00 to the Extended Childcare Fund (Fund 146) to establish the budget for FY24 purchase orders that were carried into FY25.
- Addition of \$32,018.45 to the Cafeteria Fund (Fund 143) budget for FY24 purchase orders that were carried into FY25.
- All routine budget transfers and revisions from November 11, 2024, through February 5, 2025.

FY 25 FYTD Budget Summary - Budget Transfer #2 & Budget Amendment #1

Fund	FY25 Original Approved Budget	Budget Amendment #1	Budget Transfer #1 & #2	FY25 Revised & Amended Budget Amounts
Fund 141 (General Fund)	\$ 75,708,960.00	\$ 792,914.76	\$ -	\$ 76,501,874.76
Fund 142 (Federal)	\$ 4,817,440.00	\$ -	\$ -	\$ 4,817,440.00
Fund 143 (Food Service)	\$ 3,294,272.00	\$ 32,018.45		\$ 3,326,290.45
Fund 145 (Other Education)	\$ 159,434.00		\$ -	\$ 159,434.00
Fund 146 (Extended Child Care)	\$ 499,932.00	\$ 5,660.00		\$ 505,592.00
TOTAL All Funds	\$ 84,480,038.00	\$ 830,593.21	\$ -	\$ 85,310,631.21

Fund 141 Budget Transfers

Fund 141 REVENUES	Account Number	Decrease	Increase
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Contingency Adjustment	141 R 46515 000 000 00010 000	\$ 90,000.00	\$ -
	141 R 46980 000 000 00000 000	\$ -	\$ 90,000.00

Fund 141 EXPENDITURES	Account Number	Increase	Decrease
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Innovative Schools Model - Transfer from Capital Outlay to Supplies & Materials	141 E 71300 429 023 00025 000	\$ 10,000.00	\$ -
	141 E 76100 399 023 00025 000	\$ -	\$ 10,000.00

Transfer for JMS Main Office	141 E 76100 707 000 00000 411	\$ 36,500.00	\$ -
	141 E 72610 434 000 00000 000	\$ -	\$ 36,500.00

Transfer for Purchase of 10 Ton Water Source Heat Pump	141 E 72620 399 000 00000 000	\$ 9,500.00	\$ -
	141 E 76100 707 000 00000 403	\$ -	\$ 9,500.00

TOTAL		\$ 146,000.00	\$ 146,000.00
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GENERAL FUND - Mid Year Salary, Benefit, & Expense Realignment

Fund 141 EXPENDITURES	Account Number	Increase	Decrease
New Spending Requests			
Additional Substitute Pay	141-71100-195	\$ 10,000.00	
Additional Substitute Pay - SCA	141-71150-195	\$ 7,000.00	
Additional Substitute Pay - Nurses	141-72120-195	\$ 3,000.00	
Softball Field	141-76100-707	\$ 1,250,000.00	
Liability Insurance Premium	141-72310-506	\$ 6,654.00	
Trustee Commission	141-72310-510	\$ 5,000.00	
Transportation Software	141-72710-471	\$ 1,755.00	
Vehicle Insurance Premium	141-72710-511	\$ 6,123.00	
ORHS East Loop Boiler	141-76100-707--413	\$ 245,000.00	
Settlement Attorney Fees	141-72310-599	\$ 166,750.00	
IT Position	141-72250-121	\$ 10,000.00	
24-25 Naka Expenses	141-72130-599-00052	\$ 2,715.00	
Additional Bus Route Costs	141-72710-312	\$ 50,000.00	
World Language Testing	141-72130-322-000-00035	\$ 4,716.00	
Afterschool Tutoring Program	141-71100-116---326	\$ 35,200.00	
		\$ -	
TOTAL New Spending Requests	\$	1,803,913.00	

Payroll, Benefit, & Other Budgetary Changes: Based on current Budget to Actual vs Payroll Encumbrances on 1/30/25

Regular Education Teachers	141-71100-116		\$ (400,000.00)
Career Ladder	141-71100-117		\$ (4,500.00)
Homebound Teachers	141-71100-128	\$ 2,000.00	\$ -
Educational Assistants	141-71100-163		\$ (40,000.00)
Social Security	141-71100-201		\$ (45,000.00)
State Retirement	141-71100-204		\$ (15,000.00)
Medical Insurance	141-71100-207		\$ (10,000.00)

Dental Insurance	141-71100-208		\$	(4,000.00)
Employer Medicare	141-71100-212		\$	(10,000.00)
SRT State Retirement	141-71100-217	\$	600.00	
Vision Insurance	141-71100-299		\$	(500.00)
Alternative Education Teachers	141-71150-116-00036		\$	(200.00)
Educational Assistants	141-71150-163 -00036	\$	375.00	
Social Security	141-71150-201-00036		\$	(150.00)
State Retirement	141-71150-204-00036	\$	350.00	
Medical Insurance	141-71150-207-00036		\$	(3,000.00)
Dental Insurance	141-71150-208-00036	\$	3.00	
SRT State Retirement	141-71150-217-00036		\$	(100.00)
Vision Insurance	141-71150-299-00036		\$	(20.00)
Special Education				
Educational Assistants	141-71200-163		\$	(20,000.00)
Educational Assistants - Substitute	141-71200-163---195	\$	20,000.00	
State Retirement	141-71200-204		\$	(600.00)
Medical Insurance	141-71200-206	\$	500.00	\$ -
Employer Medicare	141-71200-299	\$	100.00	
Vocational Education				
Teachers	141-71300-116-00035		\$	(7,900.00)
Educational Assistants	141-71300-163-00035	\$	7,900.00	\$ -
Certified Substitute Teachers	141-71300-195	\$	2,000.00	
Social Security	141-71300-201		\$	(2,000.00)
State Retirement	141-71300-204		\$	(500.00)
Medical Insurance	141-71300-207-00035		\$	(10,000.00)
Employer Medicare	141-71300-212		\$	(300.00)
SRT State Retirement	141-71300-217		\$	(750.00)

Instructional Contingency	141-71900-001	\$	-	\$ (199,522.05)
Instructional Contingency - Salary/Benefit	141-71900-002	\$	-	\$ (100,000.00)
Instructional Contingency - Other	141-71900-004	\$	-	\$ (27,656.69)
Health Services				
Medical Personnel	141-72120-131-00030			\$ (2,000.00)
Social Security	141-72120-201			\$ (300.00)
State Retirement	141-72120-204	\$	900.00	
Medical Insurance	141-72120-207	\$	1,000.00	
Dental Insurance	141-72120-208			\$ (500.00)
Employer Medicare	141-72120-212			\$ (75.00)
SRT State Retirement	141-72120-217	\$	820.00	
Vision Insurance	141-72120-299	\$	-	\$ (150.00)
Other Student Support				
School Counseling	141-72130-123	\$	-	\$ (13,000.00)
Other Salaries & Wages	141-72130-189	\$	1.00	\$ -
Social Security	141-72130-201	\$	-	\$ (2,000.00)
State Retirement	141-72130-204	\$	-	\$ (750.00)
Medical Insurance	141-72130-207	\$	11,000.00	
Dental Insurance	141-72130-208	\$	-	\$ (20.00)
Employer Medicare	141-72130-212			\$ (500.00)
SRT State Retirement	141-72130-217			\$ (150.00)
Other Charges	141-72130-599-00030-100	\$	8,469.50	
Instructional Support				
Director	141-72210-105			\$ (9,000.00)
Career Ladder	141-72210-117	\$	500.00	\$ -
Curriculum & Technology Integration Facilitators	141-72210-138			\$ (7,617.00)
Secretaries	141-72210-161			\$ (32,000.00)
Instructional Coaches	141-72210-172			\$ (100,000.00)
Other Salaries & Wages	141-72210-189			\$ (121,752.00)
Social Security	141-72210-201			\$ (16,000.00)
State Retirement	141-72210-204			\$ (11,000.00)

Life Insurance	141-72210-206		\$	(300.00)
Medical Insurance	141-72210-207		\$	(11,000.00)
Employer Medicare	141-72210-212		\$	(3,500.00)
SRT State Retirement	141-72210-217		\$	(250.00)
Vision Insurance	141-72210-299		\$	(100.00)
Special Education Support				
Career Ladder	141-72220-117		\$	(1,000.00)
Secretaries	141-72220-161	\$	3,500.00	
Medical Insurance	141-72220-207		\$	(3,500.00)
Technology Career Support				
Social Security	141-72230-201		\$	(150.00)
State Retirement	141-72230-204	\$	31.00	
Dental Insurance	141-72230-208	\$	1.00	
Technology Services				
Computer Programmers	141-72250-120	\$	1.00	
Overtime	141-72250-187		\$	(5,000.00)
Social Security	141-72250-201		\$	(300.00)
Life Insurance	141-72250-206	\$	50.00	
Medical Insurance	141-72250-207	\$	2,500.00	
Dental Insurance	141-72250-208	\$	160.00	
Adult Programs				
Other Salaries & Wages	141-72260-189	\$	1,340.00	
Social Security	141-72260-201		\$	(20.00)
State Retirement	141-72260-204	\$	120.00	
Medical Insurance	141-72260-207	\$	9,500.00	
Dental Insurance	141-72260-208	\$	1.00	

Communications

Director	141-72290-105	\$	3,618.00	
Other Salaries & Wages	141-72290-189	\$	39,303.00	
Social Security	141-72290-201	\$	2,600.00	
State Retirement	141-72290-204	\$	2,781.00	
Life Insurance	141-72290-206	\$	85.00	
Medical Insurance	141-72290-207	\$	8,290.00	
Dental Insurance	141-72290-208	\$	240.00	
Medicare	141-72290-212	\$	615.00	
Vision Insurance	141-72290-299	\$	72.00	

Board of Education

Unemployment Compensation	141-72310-210			\$	(5,000.00)
Payments to Retirees	141-72320-213	\$	5,000.00		

Office of Superintendent

Overtime	141-72320-187			\$	(2,500.00)
Other Salaries & Wages	141-72320-189	\$	1,000.00		
Social Security	141-72320-201	\$	500.00		
State Retirement	141-72320-204	\$	7,240.00		
Life Insurance	141-72320-206	\$	300.00		
Medical Insurance	141-72320-207			\$	(100.00)
Dental Insurance	141-72320-208	\$	1.00		

Office of Principal Principals - RMS

Principals - WB	141-72410-104-00040	\$	27,420.00	\$	-
Career Ladder	141-72410-104-00045	\$	8,530.00		
Bookkeepers	141-72410-117	\$	1,500.00	\$	-
Assistant Principals - JMS	141-72410-119-00040	\$	-	\$	(7,600.00)
Assistant Principals - ORHS	141-72410-139-00025	\$	4,000.00		
Assistant Principals - WB	141-72410-139-00035	\$	111,600.00		
Secretary	141-72410-139-00045	\$	4,000.00		
Social Security	141-72410-161			\$	(15,000.00)
State Retirement	141-72410-201	\$	4,130.00		
	141-72410-204	\$	5,000.00	\$	-

Life Insurance	141-72410-206	\$	400.00	
Medical Insurance	141-72410-207	\$	11,000.00	
Employer Medicare	141-72410-212	\$	1,000.00	
SRT State Retirement	141-72410-217			\$ (500.00)
Vision Insurance	141-72410-299	\$	30.00	
Fiscal Services				
Director	141-72510-105	\$	6,138.00	
Accountants	141-72510-119	\$	8,603.00	
Purchasing	141-72510-122			\$ (2,600.00)
Clerical Personnel	141-72510-161	\$	-	\$ (18,000.00)
Overtime	141-72510-187			\$ (1,000.00)
Other Salaries & Wages	141-72510-189			\$ (1,500.00)
Social Security	141-72510-201			\$ (1,500.00)
State Retirement	141-72510-204	\$	-	\$ (3,000.00)
Medical Insurance	141-72510-207	\$	15,250.00	
Dental Insurance	141-72510-208	\$	300.00	
Employer Medicare	141-72510-212			\$ (200.00)
SRT State Retirement	141-72510-217			\$ (700.00)
Vision Insurance	141-72510-299	\$	84.00	
Software	141-72510-471			\$ (20,000.00)
Human Resources				
Secretaries	141-72520-161			\$ (1,000.00)
Other Salaries & Wages	141-72520-189	\$	5,000.00	
Social Security	141-72520-201	\$	15.00	
State Retirement	141-72520-204	\$	95.00	
Medical Insurance	141-72520-207	\$	3,200.00	
Dental Insurance	141-72520-208	\$	2.00	
Employer Medicare	141-72520-212	\$	20.00	
SRT State Retirement	141-72520-217	\$	45.00	

Operation of Plant

Director	141-72610-105	\$	1.00	
Secretaries	141-72610-161		\$	(13,000.00)
Custodial Personnel	141-72610-166		\$	(80,000.00)
Overtime	141-72610-187		\$	(300.00)
Social Security	141-72610-201	\$	-	\$ (4,000.00)
State Retirement	141-72610-204		\$	(12,000.00)
Medical Insurance	141-72610-207		\$	(7,000.00)
Employer Medicare	141-72610-212	\$	-	\$ (500.00)
SRT State Retirement	141-72610-217	\$	-	\$ (1,500.00)
Vision Insurance	141-72610-299	\$	-	\$ (25.00)

Maintenance of Plant

Supervisor/Director	141-72620-105	\$	1.00	
Secretaries	141-72620-161	\$	1,667.00	
Maintenance Personnel	141-72620-167	\$	-	\$ (30,000.00)
Social Security	141-72620-201		\$	(2,000.00)
State Retirement	141-72620-204		\$	(1,000.00)
Medical Insurance	141-72620-207	\$	-	\$ (5,000.00)
Dental Insurance	141-72620-208		\$	(100.00)
Employer Medicare	141-72620-212		\$	(300.00)
SRT State Retirement	141-72620-217		\$	(300.00)

Preschool Program

Principal	141-73401-104	\$	1.00	
Medical Personnel	141-73401-131	\$	-	\$ (3,500.00)
Secretaries	141-73401-161		\$	(8,600.00)
Educational Assistants	141-73401-163	\$	-	\$ (2,000.00)
Custodial Personnel	141-73401-166	\$	6,100.00	
Overtime	141-73401-187	\$	300.00	\$ -
State Retirement	141-73401-204	\$	4,500.00	\$ -
Life Insurance	141-73401-206	\$	150.00	\$ -

Medical Insurance	141-73401-207	\$	23,000.00	
Dental Insurance	141-73401-208	\$	400.00	
Vision Insurance	141-73401-299	\$	110.00	
TOTAL			\$ 2,287,872.50	\$ (2,287,872.50)

Budget Amendments To Be Presented to City Spring 2025

Fund 141 REVENUES	Account Number	Decrease	Increase
Establish TISA on Behalf Payments	141 R 46513 000 000 00000 000	\$ -	\$ 85,000.00
Establish FEMA Revenue Budget	141 R 47590 000 000 00000 000	\$ -	\$ 91,000.00
Fund 141 EXPENDITURES	Account Number	Increase	Decrease
Establish TISA On Behalf Payments	141 E 71100 595 000 00000 000	\$ 85,000.00	\$ -
Fund 141 FUND BALANCE	Account Number		
Use of Fund Balance	141 Q 39000 000 000 00000 000	\$ -	\$ 616,914.76
TOTAL		* \$ 85,000.00	\$ 792,914.76

* Reflected in mid-year totals

Fund 143 EXPENDITURES	Account Number	Increase	Decrease
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Establish Budget for Carryover Purchase Orders	143 E 73100 710 001 00000 000	\$ 32,018.45	\$ -
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Fund 143 FUND BALANCE	Account Number
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Establish Budget for Carryover Purchase Orders	143 Q 39000 000 000 00000 000	\$ -	\$ 32,018.45
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Fund 146 EXPENDITURES	Account Number	Increase	Decrease
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Establish Budget for Carryover Purchase Orders	146 E 73300 711 001 00000 000	\$ 5,660.00	\$ -
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Fund 146 FUND BALANCE	Account Number
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Establish Budget for Carryover Purchase Orders	146 Q 39000 000 000 00000 000	\$ -	\$ 5,660.00
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Oak Ridge Schools

PRESCHOOL

Rationale for Approval of Preschool Head Start and VPK Selection Criteria

2025-2026

The attached Selection Criteria were developed in collaboration with Anderson County Head Start and our preschool Policy Committee (parent group). These documents lay out the criteria with which we select/qualify students for our Head Start and Voluntary Pre-K programs. This also assists in creating a wait list prioritized by level of need for both programs.

Respectfully,

Mrs. Lisa M Downard

Principal

157 Carver Ave | Oak Ridge, TN 37830

lmdownard@ortn.edu | (865) 425-9101

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Every student prepared for college, career, and life success



Oak Ridge Schools

PRESCHOOL

OAK RIDGE SCHOOLS' PRESCHOOL/PRE-K AND TITLE 1—2025-2026

Children are eligible to apply for Oak Ridge Schools' Preschool if they reside in the city of Oak Ridge and if they are three and not yet five years of age before August 15th of the school year for which they are applying. Each applicant will be ranked on the following admission criteria and those with the highest number will be accepted for available program slots.

CATEGORY	CRITERIA	POINTS
Family Income Status	<u>Categorically eligible</u> : Income at or below US Health & Human Services poverty level	100
	<u>Categorically eligible</u> : receive TANF, SSI, Families First	100
	<u>Categorically eligible</u> : Parent killed, died as direct result of war or reported as POW or MIA	100
	Foster family	100
	Homeless or Non-custodial Relative Care/Kinship Care	100
	INCOME ELIGIBLE CHILDREN	
Disabilities	Diagnosed disability—(specify)	30
	TEIS	30
ADDITIONAL CRITERIA (other risk factors determined locally)		
Financial	Tenn Care Recipient	5
	No Insurance Within Household	10
	Receive WIC or SNAP	3
	Receive SSA Benefit	3
	Head of household attending school—(specify)	10
	Head of household without high school diploma or GED	4
	Head of household employed	10
	Over-burdened Housing (31% or more of income)	25
	Loss of government subsidies in the last 12 months due to increased income	20
	Family Status	Family crisis/stress (death, illness, job loss, incarceration, documented child abuse, etc)
Parent or sibling with a disability, mental health or medical issue		6
Parent under 18 years old when child born—teen parent		6
Parental concerns regarding development		3
Concern from Child Find screening—(specify)		10
Parent absent from home due to military service or job assignment		5
Single parent family		10
Moved in the last 12 months due to raised rent or landlord sold rental property		10
Applicant Status		Meets three-year-old age requirement by August 15 of school term
	Meets four-year-old age requirement by August 15 of school term	5
	Prenatal exposure to drugs or alcohol/parent substance misuse	10
	Health or behavioral concerns that may impact learning-(documented by dr.)	10
	Referral by other public or private agency—(specify)	10
	English Language Learner—(specify language spoken)—3 year old	5
	English Language Learner—(specify language spoken)—4 year old	10
	No prior group experience	5
	Previously in foster care or protective services	5
	Unserved student on waitlist	5
	Previous VPK Family	10
	Current employee of Oak Ridge Schools Preschool	10
	OVER INCOME CHILDREN AND FAMILIES	
	Diagnosed disability or health impairment (over income only)—(specify)	50
	Suspected disability or health impairment (over income only)—(specify)	30
TOTAL POINTS		

Revised and approved by Pre-K Advisory Committee (CPAC) _____

OAK RIDGE SCHOOLS' PRESCHOOL/HEAD START SELECTION CRITERIA—2025-2026

Children are eligible to apply for Oak Ridge Schools' Preschool if they reside in the city of Oak Ridge and if they are three and not yet five years of age before August 15th of the school year for which they are applying. Each applicant will be ranked on the following admission criteria and those with the highest number will be accepted for available program slots.

CATEGORY	CRITERIA	POINTS	
Family Income Status	Income at or below Federal poverty level	100	
	Categorically eligible: receive TANF, SSI, Families First, SNAP	100	
	Foster family	100	
	Homeless or Non-custodial Relative Care/Kinship Care	100	
INCOME ELIGIBLE CHILDREN			
Disabilities	Diagnosed disability—(specify)	30	
	TEIS	30	
ADDITIONAL CRITERIA (other risk factors determined locally)			
Financial	Tenn Care Recipient	5	
	No Insurance within household	10	
	Receive WIC	3	
	Receive SSA Benefit	3	
	Head of household attending school—(specify)	10	
	Head of household without high school diploma or GED	4	
	Head of household employed	10	
	Over-burdened Housing (31% or more of income)	25	
	Loss of government subsidies in the last 12 months due to increased income	20	
	Family Status	Family crisis/stress (death, illness, job loss, incarceration, documented child abuse, etc)	15
		Parent or sibling with a disability, mental health or medical issue	6
		Parent under 18 years old when child born—teen parent	6
		Parental concerns regarding development	3
Concern from Child Find screening—(specify)		10	
Parent absent from home due to military service or job assignment		5	
Single parent family		10	
Moved in the last 12 months due to raised rent or landlord sold rental property		10	
Applicant Status	Meets three-year-old age requirement by August 15 of school term	5	
	Meets four-year-old age requirement by August 15 of school term	3	
	Prenatal exposure to drugs or alcohol/parent substance misuse	10	
	Health or behavioral concerns that may impact learning-(documented by dr.)	10	
	Referral by other public or private agency—(specify)	10	
	English Language Learner—(specify language spoken)—3 year old child	5	
	English Language Learner—(specify language spoken)—4 year old child	10	
	No prior group experience	5	
	Previously in foster care or protective services	5	
	Unserved student on waitlist	5	
	Current or previous Head Start or Early Head Start family	10	
	Current employee of the Oak Ridge Schools Preschool	10	
	OVER INCOME CHILDREN AND FAMILIES		
		Diagnosed disability or health impairment (over income only)—(specify)	50
		Suspected disability or health impairment (over income only)—(specify)	30
TOTAL POINTS			

Revised and approved by Head Start Policy Committee _____



Oak Ridge

SCHOOLS

Maintenance and Operations

OFFICE OF MAINTENANCE AND OPERATIONS

DATE: February 19, 2025

TO: Jenifer Laurendine, Executive Director of School Leadership

FROM: Allen Thacker, Director of Maintenance and Operations

SUBJECT: Emergency Replacement of Linden Dish Machine

Mrs. Laurendine,

I am recommending that the Oak Ridge Schools Board of Education approve the proposal from KaTom Restaurant Equipment Inc. of Kodak TN in the amount of \$60,928.00. The dish machine at Linden has been taken out of service by the Health Department due to failure of the internal water temperature to reach the required level for safe dishwashing and they are requiring the unit to be replaced. Until such time, all trays will be disposable, and pots and pans will be washed in the three compartment sink with a sanitizer until the unit can be replaced.

The district received permission from the state to bypass the normal bidding process due to the need for an expedited remedy to the issue. The district reached out to three (3) vendors with two (2) returning a quote that met the specifications provided. Funds for this project are allocated from the Food Service Capital Replacement Fund. Upon placement of the order, we have been given a 4 – 7 week lead time for replacement.

Thank you for your consideration,

Allen Thacker

Director of Maintenance and Operations

Maintenance Office

100 Woodbury, Oak Ridge, TN 37830

(865) 425-3171

www.orn.edu


To:
 KaTom Restaurant Supply, Inc.
 Justin France
 305 KaTom Drive
 Kodak, TN 37764-1480
 (865) 225-1545 (Contact)
 Customer ID: 70

Project:
 Oak Ridge Schools Hobart CL66
 Oak Ridge, TN

From:

Job Reference Number: Oak Ridge Schools
 Hobart CL66

****ITEMS ARE QUOTED AT PROGRAM NET PRICING THAT MAY NOT INCLUDE QUANTITY DISCOUNTS, SPEC CREDIT, OR PROMOS. IT IS THE DEALER'S RESPONSIBILITY TO VERIFY THE DISCOUNT STRUCTURE IS CORRECT****

Item	Qty	Description	Sell	Sell Total
1	1 ea	DISHWASHER, CONVEYOR TYPE  Hobart Model No. CL66-BAS+BUILDUP Conveyor Dishwasher, single tank with power scrapper; (202) racks/hour, .45 gallon/rack, Complete Delime with Booster Guard, Touch Screen Controls with diagnostics, troubleshooting, and SmartConnect App, capless wash arms, NSF Pot & Pan mode, pumped rinse, insulated hinged doors, cULus, NSF, ENERGY STAR®, Factory Startup - Free for installations within 100 miles (accessible by public roadway) of a Hobart Service Office during normal business hours with appropriate notice; Installation beyond 100 miles or those not accessible by public roadway will be quoted by Service.	\$52,735.00	\$52,735.00
	1 ea	Oversized units with crated shipping dimensions greater or equal to 72" in length and/or 90" in height. If delivery is to a facility without a standard height dock, additional shipping charges will apply depending on the service requested. consult Factory.		
	1 ea	Standard warranty - 1-Year parts, labor & travel time during normal working hours within the USA		
	1 ea	CL66BAS-ELE0CD 480v/60/3-ph Single point connection standard (field convertible to dual point)		
	1 ea	CL66BAS-HGTSTD Standard Height 19.5"H x 22"W opening, fits full-sized sheet pan, horizontal		
	1 ea	CL66BAS-HTE15K Electric tank heat 15kW		

Item	Qty	Description	Sell	Sell Total
	1 ea	CL66BAS-ERH18K With 18 kW Booster (default)		
	1 ea	CL66BAS-DIR0LR Left to right operation		
	1 ea	NOTE: For water of 3-grains of hardness or more, Hobart suggests adding a water softener.		
	2 ea	VNTHD/E-ADJ E-series vent hood domestic (adjustable)		
	1 ea	CL66EN-BASFETSTD Standard feet		
		NOTE - Verify if Vent Hoods are Needed		
			ITEM TOTAL:	\$52,735.00
2	1 ea	SERVICES: INSTALLATION / TRAINING SERVICES	\$8,193.00	\$8,193.00
		Hobart Sales & Service Model No. INSTALL AND REMOVAL		
		Install and removal of existing unit		
			ITEM TOTAL:	\$8,193.00
			Total	\$60,928.00

ITEMS ARE QUOTED AT PROGRAM NET PRICING THAT MAY NOT INCLUDE QUANTITY DISCOUNTS, SPEC CREDIT, OR PROMOS. IT IS THE DEALER'S RESPONSIBILITY TO VERIFY THE DISCOUNT STRUCTURE IS CORRECT

NOTE: PLEASE COMPARE THIS QUOTATION TO YOUR REQUIRED EQUIPMENT SPECIFICATIONS.

NOTE: IT IS THE RESPONSIBILITY OF THE DEALER TO VERIFY ALL MEASUREMENTS, DIRECTION OF OPERATION, VOLTAGES AND UTILITY SPECIFICATIONS PRIOR TO ORDERING.

NOTE: EQUIPMENT NOT SHOWN ON THIS QUOTATION WILL NOT BE INCLUDED.

NOTE: PLEASE VERIFY CORRECT QUANTITIES PER SPECS AND DRAWINGS.

Acceptance: _____ Date: _____

Printed Name: _____

Project Grand Total: \$60,928.00



Oak Ridge

SCHOOLS

Maintenance and Operations

OFFICE OF MAINTENANCE AND OPERATIONS

DATE: February 3, 2025

TO: Jenifer Laurendine, Executive Director of School Leadership

FROM: Allen Thacker, Director of Maintenance and Operations

SUBJECT: Replacement of the JMS Office Casework

Mrs. Laurendine,

I am recommending that the Oak Ridge Schools Board of Education approve the proposal from Skilled Services LLC of Knoxville TN for the replacement of the Jefferson Middle School office casework in the amount of \$66,500.00. The casework replacement is part of the main office remodel project. The current casework is original to the building (1968) and is beyond its functional lifecycle.

Funds for this project are allocated from Capital Outlay 76100 707. The district will award the work under a "piggyback" of the contract with Knox County Procurement Division, Contract Number 23-024(d).

Thank you for your consideration,

Allen Thacker

Director of Maintenance and Operations

Maintenance Office

100 Woodbury, Oak Ridge, TN 37830

(865) 425-3171

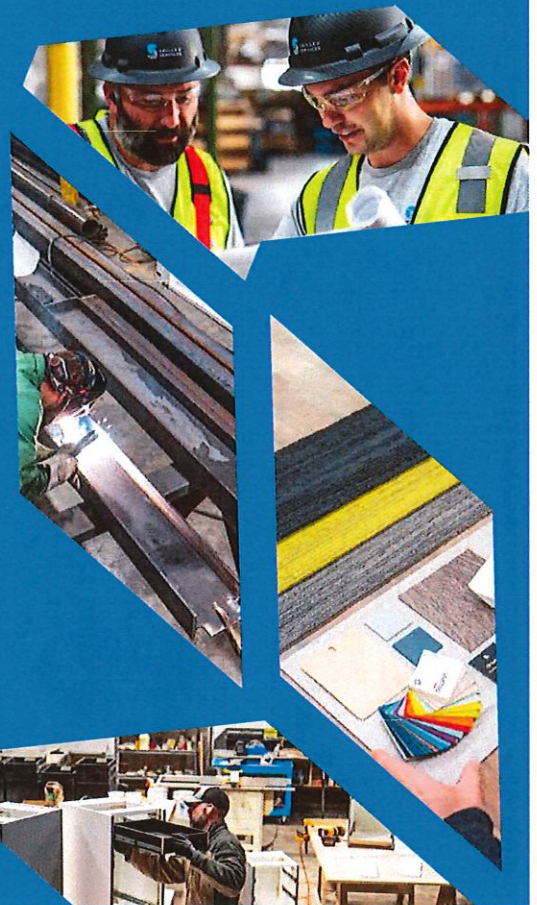
www.ortn.edu



PROPOSAL

ORS - JEFFERSON MIDDLE SCHOOL CABINET REPLACEMENT

DESIGN.
RENEW.
CONSTRUCT.



ORS - Jefferson Middle School - Cabinet Replacement

200 Fairbanks Rd. Oak Ridge, TN 37830

SCOPE OF WORK OUTLINE

Skilled Services LLC proposes to furnish labor, materials, equipment, and supervision required for completion of the Work as specified below, at project address: 200 Fairbanks Rd. Oak Ridge, TN 37830.

Skilled Services, LLC will coordinate with the Client to complete the specified Work in accordance with an agreed upon schedule.

Scope of Work - ORS - Jefferson Middle School - Cabinet Replacement

- Remove cabinets and countertops. Debris will be disposed of off-site.
- Install new cabinets and countertops per sketches provided.
- New cabinets to be plastic laminate MDF construction with locks on all doors/drawers and 4in wire pulls.
- Door hinges and drawer slides to be soft close. Upper cabinets to have two (2) adjustable shelves. Base cabinets to have one (1) adjustable shelf.
- New countertops to be square edge plastic laminate with 5in backsplash from same material as countertop.
- Skilled Services will provide hole in countertop for sink and for up to one (1) grommet per base cabinet.
- Project Management and Safety Oversight.
- Daily Clean Up of Area as Needed.

ORS - Jefferson Middle School - Cabinet Replacement

200 Fairbanks Rd. Oak Ridge, TN 37830

PROPOSAL AMOUNT

Skilled Services LLC proposes to perform the Work as described above for the sum of **Sixty-Six Thousand Five Hundred (\$66,500.00) Dollars US.**

Pricing Breakdown:

Mail Station- \$33,500.00
Breakroom #1- \$28,700.00
Server Room- \$4,300.00

Signed by: _____
Trevor Mitchell

Date: 01/14/2025

Accepted by: _____
Allen Thacker

Date: _____

ORS - Jefferson Middle School - Cabinet Replacement

200 Fairbanks Rd. Oak Ridge, TN 37830

TERMS & CONDITIONS

Exclusions:

- Owner to remove and reinstall sink(s), faucet(s), vent hood, and range.
- Repair or Rework of Building Deficiencies, such as, but not limited to, Rot, Rust, Mold, Deficient Structure, or Radon which may be encountered during the Work.
- Removal or Replacement of Furniture, Equipment, or Personal Items from Workspaces.
- Security/Access Control, Building Management System, or Data Systems Work.
- Engineering or Architectural Design/Drawings unless specified.
- Posting of Project-related Bonds with any Agency.
- Bond: Not Included in Proposal Amount.

Standard Skilled Services Project Terms of Payment:

Less than \$30,000

Terms: Net 30 Days upon substantial completion. (With approved Credit)

>\$30k and Up

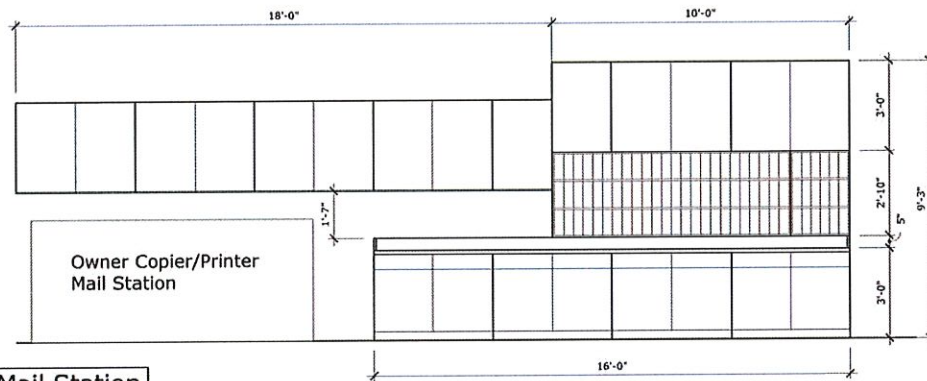
Terms: 30% Down Payment with Order/PO.
Monthly Progress Billing based on % Completion.
Balance Due Upon Substantial Completion.

Note: Where a Construction Contract/ Agreement (ie: AIA Contract, Term Contract) applies, the contract supersedes the above Terms of Payment.

ORS - Jefferson Middle School - Cabinet Replacement

200 Fairbanks Rd. Oak Ridge, TN 37830

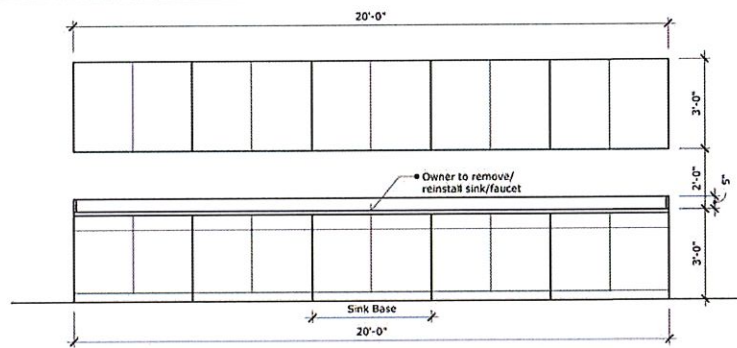
SKETCHES



Mail Station



New cabinet/countertop finishes to be similar to photo.

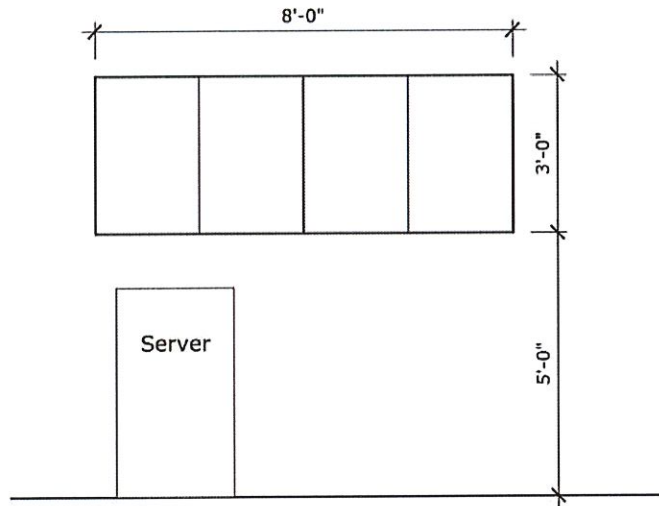


Breakroom #1

ORS - Jefferson Middle School - Cabinet Replacement

200 Fairbanks Rd. Oak Ridge, TN 37830

SKETCHES



Server Room

ABOUT US



We specialize in the contemporary redesign, renewal and construction of commercial and industrial facilities, across a wide range of industries. As a family-run business, we take pride in delivering the perfect solutions, on time and on budget, every time.

Your project is important to us - and so are you.
Customer service is at the heart of what we do.

It's why we provide a single-source service - an in-house team of talented and passionate architects, designers, engineers, tradespeople, contractors and customer services specialists, who will be with you on every step of the journey. We look forward to working with you.



Oak Ridge

SCHOOLS

Maintenance and Operations

OFFICE OF MAINTENANCE AND OPERATIONS

DATE: February 3, 2025

TO: Jenifer Laurendine, Executive Director of School Leadership

FROM: Allen Thacker, Director of Maintenance and Operations

SUBJECT: Replacement of the Girl's Basketball Locker Room Lockers

Mrs. Laurendine,

I am recommending that the Oak Ridge Schools Board of Education approve the proposal from Skilled Services LLC of Knoxville TN for the replacement of the girl's locker room lockers in the amount of \$28,600.00. This renovation of the locker room will replace original lockers that are damaged from general wear and past flooding events.

Funds for this project are allocated from Capital Outlay 76100 707. The district will award the work under a "piggyback" of the contract with Knox County Procurement Division, Contract Number 23-024(d).

Thank you for your consideration,

Allen Thacker

Director of Maintenance and Operations

Maintenance Office

100 Woodbury, Oak Ridge, TN 37830

(865) 425-3171

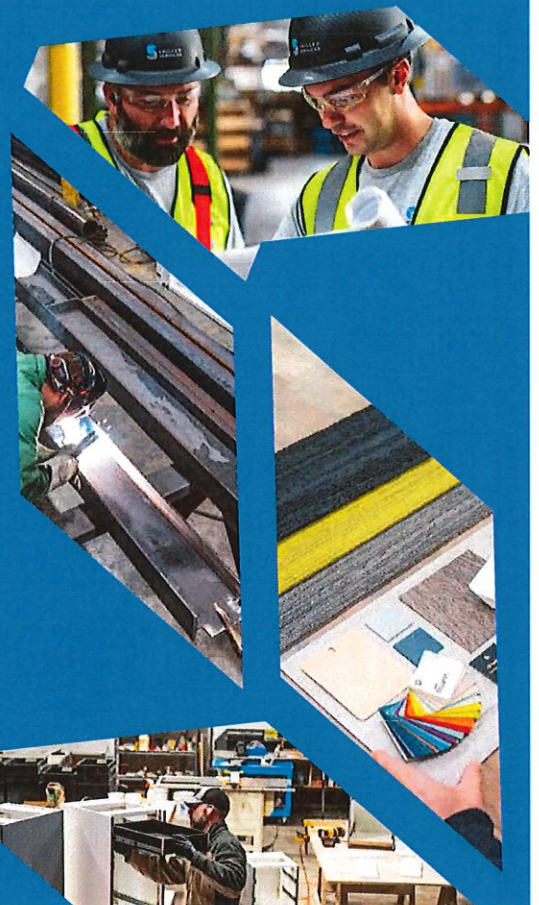
www.ortn.edu



PROPOSAL

**ORS - OAK RIDGE HIGH SCHOOL
GIRLS BASKETBALL LOCKERS**

**DESIGN.
RENEW.
CONSTRUCT.**



ORS - Oak Ridge High School Girls Basketball Lockers

1450 Oak Ridge Turnpike, Oak Ridge, TN 37830

SCOPE OF WORK OUTLINE

Skilled Services LLC proposes to furnish labor, materials, equipment, and supervision required for completion of the Work as specified below, at project address: 1450 Oak Ridge Turnpike, Oak Ridge, TN 37830.

Skilled Services, LLC will coordinate with the Client to complete the specified Work in accordance with an agreed upon schedule.

Scope of Work - Oak Ridge High School Girls Basketball Lockers

- Demo eighteen (18) existing athletic lockers.
- Install eighteen (18) 24in wood lockers.
- Size to be 24in wide x 24in deep x 84in tall. Lockers to have one 9in x 12in lockable cabinet. Includes fixed seat with open storage.
- Lockers to be plastic laminate construction with 2mm edgebanding, with clothes rod and six (6) hooks. Final color to be selected by owner from samples provided by Skilled Services.
- Project Management and Safety Oversight.
- Daily Clean Up of Area as Needed.

ORS - Oak Ridge High School Girls Basketball Lockers

1450 Oak Ridge Turnpike, Oak Ridge, TN 37830

PROPOSAL AMOUNT

Skilled Services LLC proposes to perform the Work as described above for the sum of **Twenty-Eight Thousand Six Hundred (\$28,600.00) Dollars US.**

Signed by: _____
Trevor Mitchell

Date: _____

Accepted by: _____
Allen Thacker

Date: _____

ORS - Oak Ridge High School Girls Basketball Lockers

1450 Oak Ridge Turnpike, Oak Ridge, TN 37830

TERMS & CONDITIONS

Exclusions:

- Removal or Replacement of Furniture, Equipment, or Personal Items from Workspaces.
- Engineering or Architectural Design/Drawings unless specified.
- Posting of Project-related Bonds with any Agency.
- Bond: Not Included in Proposal Amount.

Standard Skilled Services Project Terms of Payment:

Less than \$30,000

Terms: Net 30 Days upon substantial completion. (With approved Credit)

>\$30k and Up

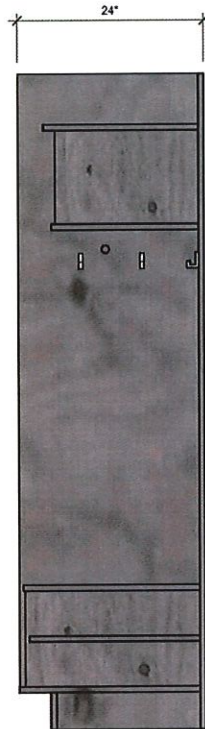
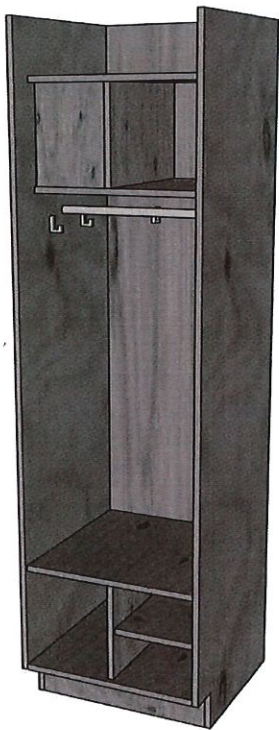
Terms: 30% Down Payment with Order/PO.
Monthly Progress Billing based on % Completion.
Balance Due Upon Substantial Completion.

Note: Where a Construction Contract/ Agreement (ie: AIA Contract, Term Contract) applies, the contract supersedes the above Terms of Payment.

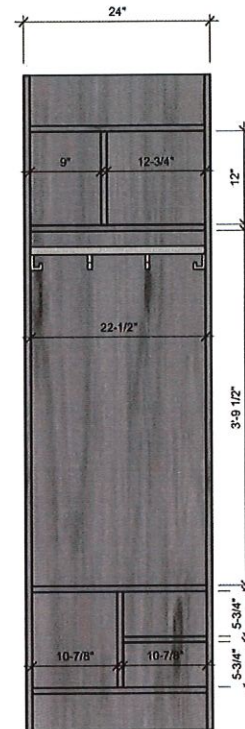
ORS - Oak Ridge High School Girls Basketball Lockers

1450 Oak Ridge Turnpike, Oak Ridge, TN 37830

LOCKER DRAWINGS



Side View



Front View

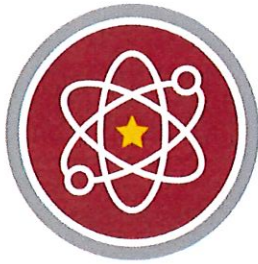
ABOUT US



We specialize in the contemporary redesign, renewal and construction of commercial and industrial facilities, across a wide range of industries. As a family-run business, we take pride in delivering the perfect solutions, on time and on budget, every time.

Your project is important to us - and so are you.
Customer service is at the heart of what we do.

It's why we provide a single-source service - an in-house team of talented and passionate architects, designers, engineers, tradespeople, contractors and customer services specialists, who will be with you on every step of the journey. We look forward to working with you.



Oak Ridge

SCHOOLS

Maintenance and Operations

OFFICE OF MAINTENANCE AND OPERATIONS

DATE: January 17, 2025

TO: Jenifer Laurendine, Executive Director of School Leadership

FROM: Allen Thacker, Director of Maintenance and Operations

SUBJECT: Woodland Gym Floor Repair Services

Mrs. Laurendine,

I am recommending that the Oak Ridge Schools Board of Education approve the addition of repair services by Praters Inc. to the Woodland gym floor in the amount of \$12,705.00. Praters had originally provided the lowest quote for the sanding and refinishing of the Woodland gym floor in the amount of \$16,539.28. This work was scheduled for Spring break. In early December, Maintenance and Operations was made aware of some water damage and the buckling up of approximately 240 square foot of the flooring. The Maintenance Department contacted Praters and asked them to inspect and quote the needed repair work and determine if it could be completed during the same time as the sanding and refinishing project. The cost of both items brought the total cost of the project to \$29,244.28.

Funding for this work is allocated from Capital Outlay 76100 707.

Thank you for your consideration,

Allen Thacker

Director of Maintenance and Operations

Maintenance Office

100 Woodbury, Oak Ridge, TN 37830

(865) 425-3171

www.ortn.edu



Feb 06, 2025

Kim Farmer
Woodland Elementary
kfarmer@ortn.edu

Dear Kim,

We are pleased to submit the following quotation for the repair of hardwood maple athletic flooring in the gymnasium at **WOODLAND ELEMENTARY**. This quotation is based on performance according to the following specifications.

Upon inspection, we found approximately 231 square feet of hardwood flooring that we recommend replacing due to excess moisture with matching 2 ¼" 2nd grade maple.

The total price for this project including all labor and materials is **\$12,705.00**

Payment Terms: Payment is due upon completion of work. We accept all forms of payment. There is a 3% convenience fee if a credit card is used. Wiring information available upon request.

Before We Arrive: Note: The gym floor must be clean before our crew arrives. All items and trash must be removed from the gym floor including debris, gum, tape, tape residue, ink, etc., prior to starting the screening process. Praters is not responsible for the coating over any trash, gum, tape, tape residue, ink, etc.

MARKETING

Content Use: Woodland Elementary agrees to allow Praters Inc. to capture media content of the build, installation, execution, and tear down of their product(s) as well as the event and/or activation that includes their product(s). Praters Inc. retains the right to utilize any content captured for internal & external documents and for digital sharing via pratersflooring.com, @PratersFlooring social networks, the Praters Flooring blog, and monthly newsletter. Praters Inc. agrees to withhold the release of any captured content until Praters Inc. is released to do so by Woodland Elementary or until their product(s) have become accessible to the public. Praters Inc. agrees to share all captured content to Woodland Elementary at their request for use on their media sites. Please provide all social media handles and tags so Praters Inc. can follow, share and include Woodland Elementary in our marketing.

Collaboration: Praters Inc. agrees to share all captured content to Woodland Elementary at their request for use on their media sites. Please provide all social media handles and tags so Praters Inc. can follow and share Woodland Elementary's marketing and tag Woodland Elementary in ours.

GUARANTEE

All our work is guaranteed against defects in materials and workmanship for a period of one year. At your request, we will submit license numbers, certificates of general liability and worker's compensation insurance.

Thank you for the opportunity to be of service. Please call if you have any questions



Casey Wilson

We agree with the scope of work, floor prep requirements, quoted price and payment terms outlined above.

(Customer Representative Signature)

(Date)

(Customer Representative Printed Name)

Invoice Information:

PO: _____

Accounting Contact: _____

Accounting Phone / Email: _____

Address: _____

Onsite Contacts:

On-site Contact Name: _____

On-site Contact Phone/Email: _____

Woodland Gym Floor

Refinishing, painting of Woodland Gym floor

Vendor Name	Finchum Sports Floor		Covington Flooring Company		Praters Flooring	
Address	2812 Boyd's Creek Hwy Sevierville, TN 37876		709 First Ave. N. Birmingham, AL 35203		1 Sousa St. Rossville, GA 30741	
Contact Name	Lisa Zielinski		Erica Parker		Dick Scates	
Phone Number	865-453-3995					
Item	Qty	Description	Unit Price	Ext Price	Unit Price	Ext Price
1	1	Sand and refinish gym floor with graphics. Prices include all changes being made on current floor.	* Would not return call or email when trying to get an updated quote based on the graphic changes from Woodland regardign their gym floor.		\$21,640.94	\$16,539.28
		Repairs needed after roof leak				\$12,705.00
Date: July 2024						
Quote taken by: Kim						
Total:			NO QUOTE	NO QUOTE	\$21,640.94	\$29,244.28

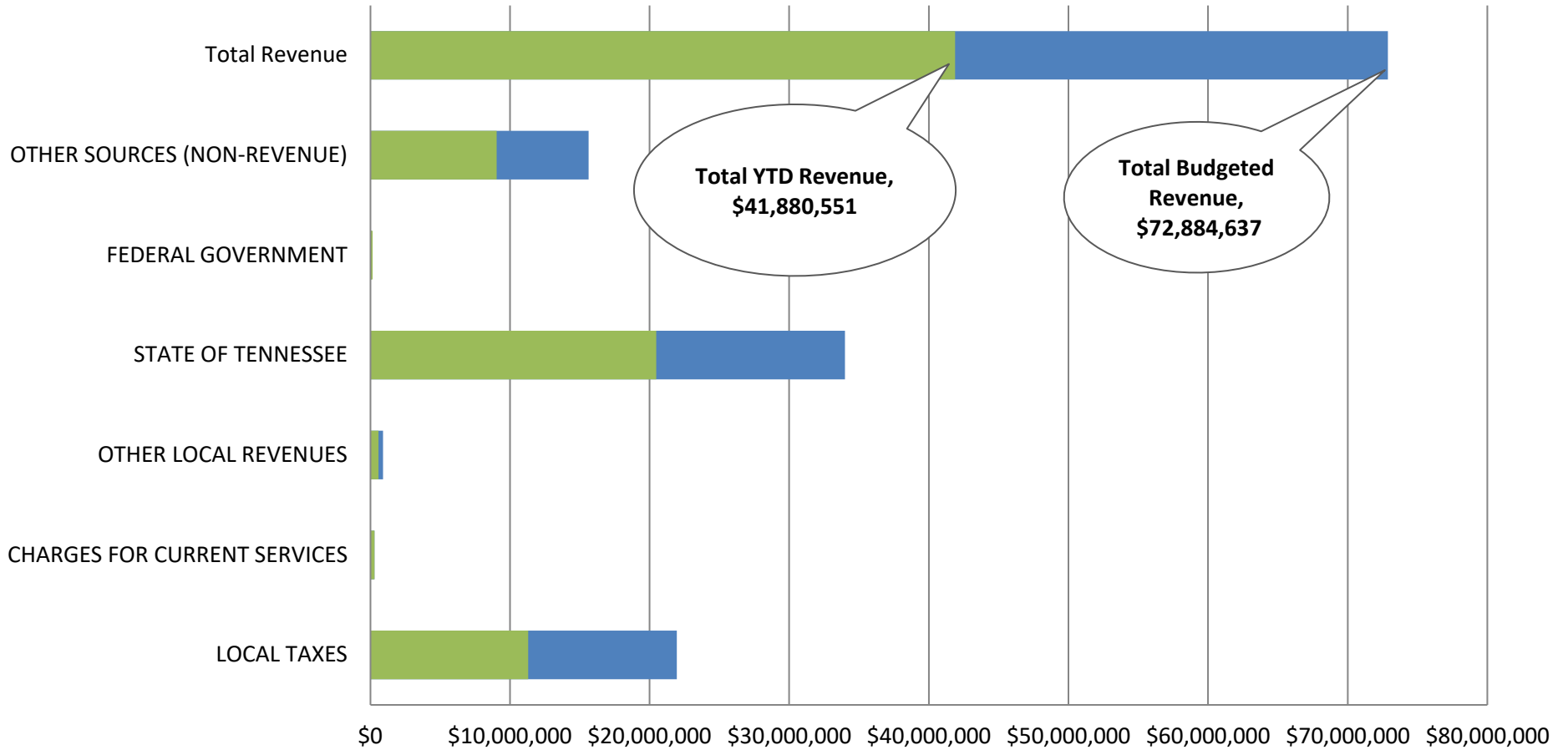
Acct	Acct	2024-25 FYTD Budget	January 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Budget Remaining
40110	Current Property Tax	13,189,000.00	4,007,478.98	6,344,772.70	48.11%	6,844,227.30		6,844,227.30
40210	Local Option Sales Tax	8,765,000.00	953,491.93	4,963,647.08	56.63%	3,801,352.92		3,801,352.92
40275	Mixed Drink Tax	350.00	48.18	425.44	121.55%	-75.44		-75.44
43511	Tuition - Regular Day Students	300,000.00	57,733.80	297,513.71	99.17%	2,486.29		2,486.29
43533	Transportation Fees	3,000.00	1,005.00	2,770.99	92.37%	229.01		229.01
44110	Interest Earned	600,000.00	84,414.11	521,542.96	86.92%	78,457.04		78,457.04
44120	Lease/Rentals	12,000.00		14,760.75	123.01%	-2,760.75		-2,760.75
44170	Miscellaneous Refunds	5,500.00		7,027.10	127.77%	-1,527.10		-1,527.10
44530	Sale of Equipment	25,000.00	2,500.00	9,483.18	37.93%	15,516.82		15,516.82
44570	Contributions & Gifts	223,992.94		9,049.94	4.04%	214,943.00		214,943.00
44990	Other Local Revenues	40,000.00	268.00	15,078.99	37.70%	24,921.01		24,921.01
46510	TN Investment in Student Achv	32,700,000.00	3,260,761.67	20,008,172.34	61.19%	12,691,827.66		12,691,827.66
46515	Early Childhood Education	554,980.71	42,575.31	208,944.13	37.65%	346,036.58		346,036.58
46596	Paid Parental Leave	100,000.00				100,000.00		100,000.00
46610	Career Ladder Program	76,000.00		42,144.68	55.45%	33,855.32		33,855.32
46790	Other Vocational	225,622.41	23,397.94	70,754.25	31.36%	154,868.16		154,868.16
46980	Other State Grants	338,476.94	5,500.41	96,526.71	28.52%	241,950.23		241,950.23
46990	Other State Revenues		43,112.65	55,720.59		-55,720.59		-55,720.59
47590	Other Federal Through State			91,316.97		-91,316.97		-91,316.97
47630	Public Law 874 - Maint/Operat.	20,000.00		33,388.00	166.94%	-13,388.00		-13,388.00
47640	ROTC Reimbursement	78,310.00	19,585.66	39,163.22	50.01%	39,146.78		39,146.78
49700	Insurance Recovery	8,441.00		5,941.00	70.38%	2,500.00		2,500.00
49800	Transfers In	125,000.00		4,261.53	3.41%	120,738.47		120,738.47
49810	City General Fund Transfer	15,493,963.00	1,291,163.58	9,038,145.06	58.33%	6,455,817.94		6,455,817.94
-----	Revenue	72,884,637.00	9,793,037.22	41,880,551.32	57.46%	31,004,085.68		31,004,085.68
		=====	=====	=====	=====	=====		=====
71100	Regular Instruction Prgm	32,103,376.00	2,534,118.82	16,028,574.20	49.93%	16,074,801.80	14,385,903.90	1,688,897.90
71150	Alternative Instruction Prgm	937,527.00	78,465.71	470,505.74	50.19%	467,021.26	440,802.65	26,218.61
71200	Special Education Prgm	5,970,581.00	481,542.23	2,889,051.98	48.39%	3,081,529.02	2,734,942.03	346,586.99
71300	Career/Technical Education Prg	2,406,352.41	197,085.86	1,186,743.87	49.32%	1,219,608.54	968,465.39	251,143.15
71900	Contingency	751,115.97				751,115.97		751,115.97
72120	Health Services	832,180.00	61,464.90	445,689.16	53.56%	386,490.84	325,745.43	60,745.41
72130	Other Student Support	2,066,981.00	157,667.22	1,070,779.54	51.80%	996,201.46	827,090.33	169,111.13
72210	Regular Inst. Support	5,151,689.00	293,002.83	2,116,562.19	41.08%	3,035,126.81	2,153,026.74	882,100.07
72220	Special Education Support	976,906.00	67,554.44	433,224.25	44.35%	543,681.75	398,112.83	145,568.92
72230	Career & Technical Prg Support	280,705.77	18,323.20	131,605.97	46.88%	149,099.80	91,651.89	57,447.91
72250	Technology Services	3,004,493.90	200,296.53	1,768,475.66	58.86%	1,236,018.24	861,017.49	375,000.75
72260	Adult Programs	30,221.00	3,886.73	21,489.06	71.11%	8,731.94	19,613.90	-10,881.96

Acct	Acct	2024-25 FYTD Budget	January 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	2024-25 Encumbered Amount	Unencumbered Budget Remaining
72290	Communications	232,729.75	18,438.43	147,218.14	63.26%	85,511.61	92,472.40	-6,960.79
72310	Board of Education	1,308,649.00	279,684.59	951,523.11	72.71%	357,125.89	5,695.89	351,430.00
72320	Director of Schools	409,022.00	31,608.06	236,089.40	57.72%	172,932.60	164,036.97	8,895.63
72410	Office of the Principal	4,506,336.50	383,905.87	2,658,935.57	59.00%	1,847,400.93	1,822,560.68	24,840.25
72510	Fiscal Services	1,078,828.00	82,765.88	590,474.56	54.73%	488,353.44	415,147.76	73,205.68
72520	Human Resources/ Personnel	511,168.00	48,194.17	314,674.57	61.56%	196,493.43	172,807.30	23,686.13
72610	Operation of Plant	5,263,655.28	385,361.06	2,742,593.95	52.10%	2,521,061.33	1,087,417.63	1,433,643.70
72620	Maintenance of Plant	2,270,830.66	165,775.68	1,290,239.03	56.82%	980,591.63	627,508.99	353,082.64
72710	Transportation	2,042,805.00	317,074.24	1,037,404.18	50.78%	1,005,400.82		1,005,400.82
73400	Early Childhood Education	453,803.12	35,911.38	211,167.86	46.53%	242,635.26	204,181.89	38,453.37
73401	Pre-K General Fund	921,939.00	99,320.52	507,795.43	55.08%	414,143.57	331,003.75	83,139.82
76100	Regular Capital Outlay	2,064,049.47	142,170.24	772,286.73	37.42%	1,291,762.74	2,265,502.34	-973,739.60
82130	Education Principal on Debt	6,877.00		6,877.00	100.00%			
82230	Education Interest on Debt	123.00		123.00	100.00%			
99100	Transfers Out	126,015.17				126,015.17		126,015.17
-----	Expense	75,708,960.00	6,083,618.59	38,030,104.15	50.23%	37,678,855.85	30,394,708.18	7,284,147.67
-----	General Purpose School Fund	-2,824,323.00	3,709,418.63	3,850,447.17	53.78%	-6,674,770.17	-30,394,708.18	23,719,938.01
	Grand Revenue Totals	72,884,637.00	9,793,037.22	41,880,551.32	57.46%	31,004,085.68		31,004,085.68
	Grand Expense Totals	75,708,960.00	6,083,618.59	38,030,104.15	50.23%	37,678,855.85	30,394,708.18	7,284,147.67
	Grand Totals	2,824,323.00	3,709,418.63	3,850,447.17	-136.33%	6,674,770.17	30,394,708.18	23,719,938.01
		Loss	Profit	Profit		Loss	Loss	Profit

Number of Accounts: 1336

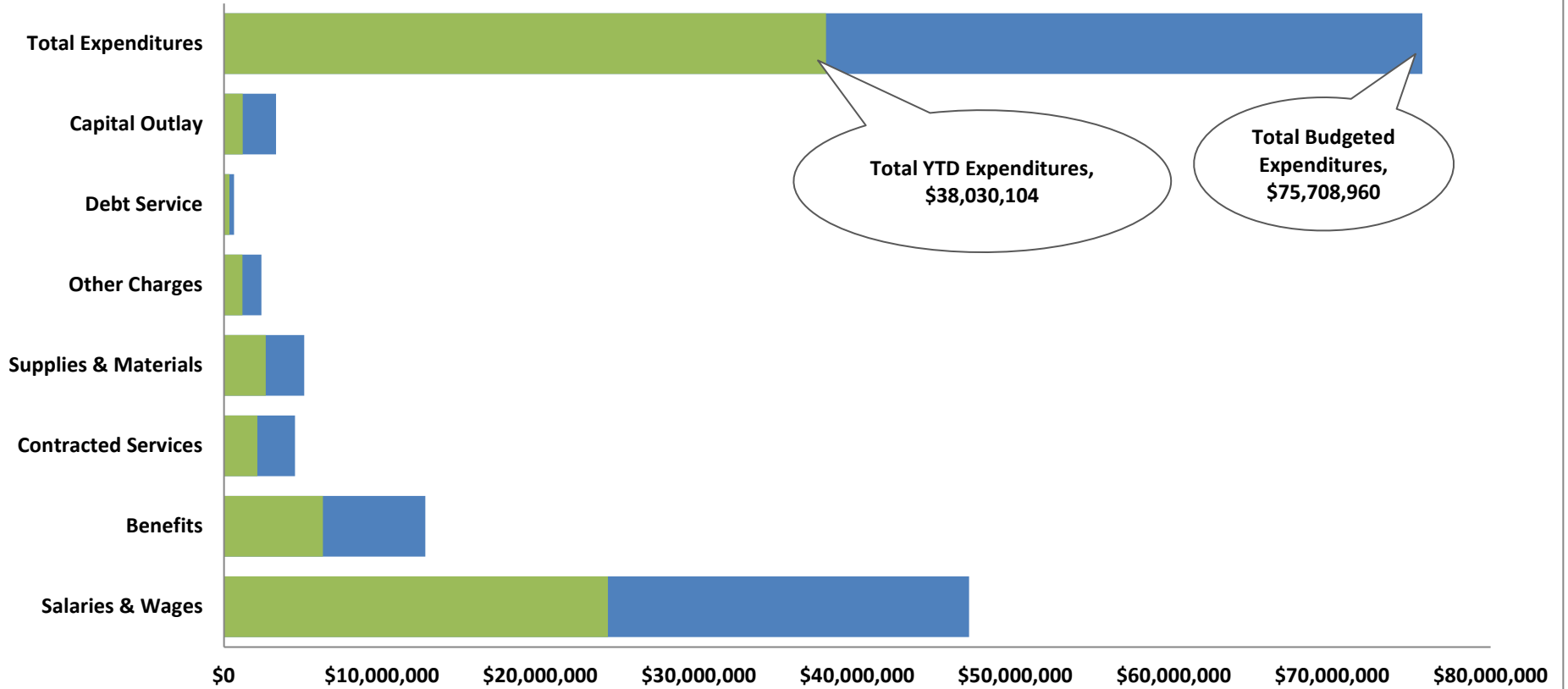
***** End of report *****

General Fund Revenue Budget to Actual Summary - January, 2025



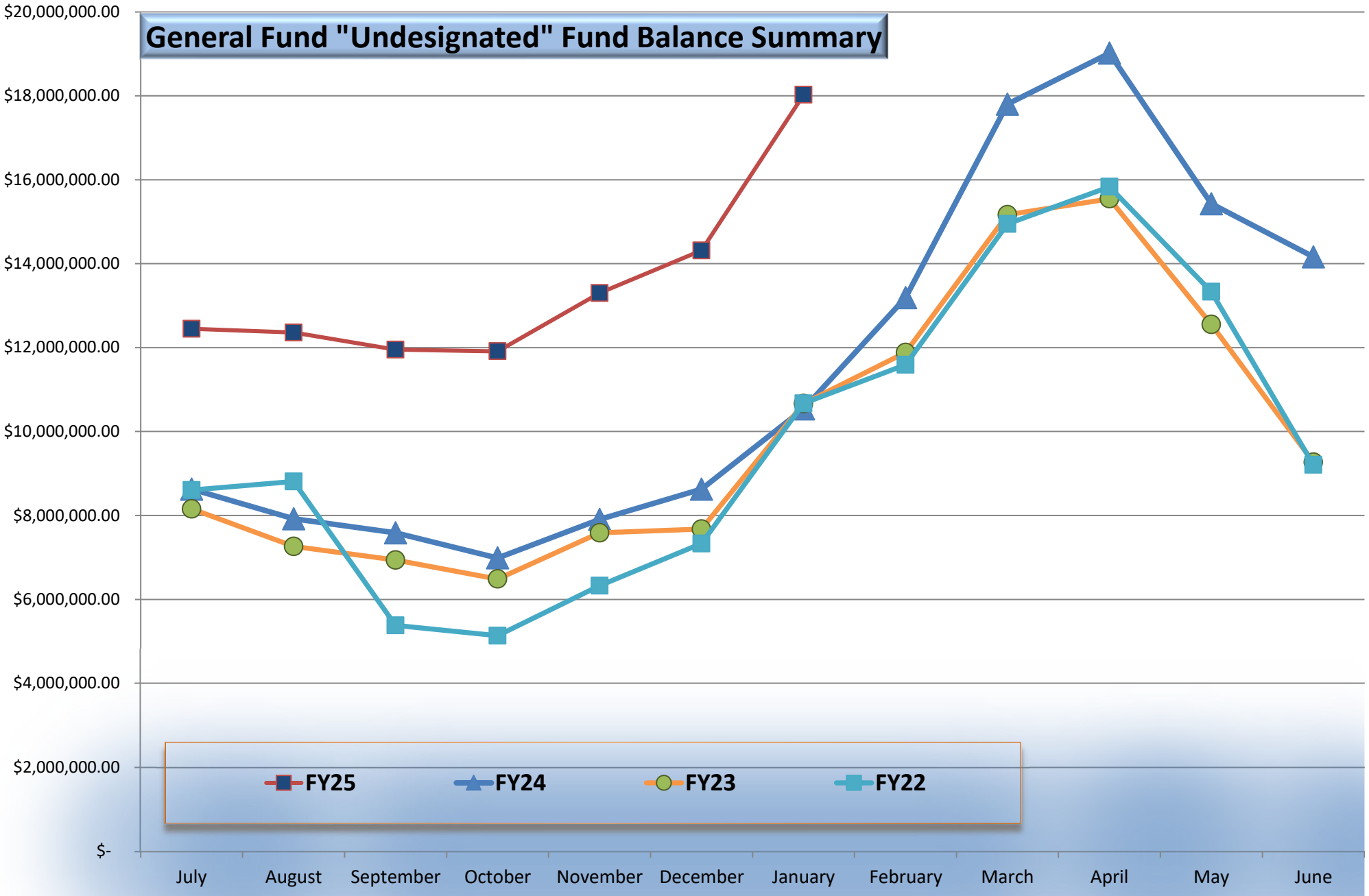
	LOCAL TAXES	CHARGES FOR CURRENT SERVICES	OTHER LOCAL REVENUES	STATE OF TENNESSEE	FEDERAL GOVERNMENT	OTHER SOURCES (NON-REVENUE)	Total Revenue
■ Percent of Budget	51.51%	99.10%	63.65%	60.25%	166.69%	57.90%	57.46%
■ Year-To-Date	11,308,845.22	300,284.70	576,942.92	20,482,262.70	163,868.19	9,048,347.59	\$41,880,551
■ FYTD Budget	21,954,350.00	303,000.00	906,492.94	33,995,080.06	98,310.00	15,627,404.00	\$72,884,637

General Fund Expenditure Budget to Actual Summary by Object January, 2025



	Salaries & Wages	Benefits	Contracted Services	Supplies & Materials	Other Charges	Debt Service	Capital Outlay	Total Expenditures
FYTD %	51.55%	49.12%	47.19%	52.44%	49.87%	55.42%	35.93%	50.23%
FYTD Activity	24,264,603.53	6,256,957.00	2,119,688.95	2,646,430.28	1,186,157.84	357,000.00	1,199,266.55	\$38,030,104
FYTD Revised Bdgt	47,073,564.08	12,736,942.04	4,502,113.31	5,072,692.08	2,378,298.96	644,205.00	3,301,144.53	\$75,708,960

General Fund "Undesignated" Fund Balance Summary



Legend: **FY25** (Red Square), **FY24** (Blue Triangle), **FY23** (Orange Circle), **FY22** (Teal Square)

Acct	Acct	2024-25 FYTD Budget	January 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
142	School Federal Projects							
R	Revenue							
47131	Vocational Program Improvement	132,897.49	6,536.54	99,341.12	74.75%	33,556.37		33,556.37
47141	Title I	938,811.79	77,725.77	377,466.25	40.21%	561,345.54		561,345.54
47143	Special Education Grants	1,449,817.71	103,935.88	509,684.52	35.16%	940,133.19		940,133.19
47145	Special Ed Pre-School Grants	63,013.67	2,614.86	11,766.02	18.67%	51,247.65		51,247.65
47146	English Lang Acq Grants	39,882.34	1,235.92	19,362.51	48.55%	20,519.83		20,519.83
47147	Title IV Part B, 21st Century	118,750.00	13,193.41	45,058.61	37.94%	73,691.39		73,691.39
47189	Title II	278,908.65	14,452.88	74,226.57	26.61%	204,682.08		204,682.08
47307	COVID-19 Grant B	3,250.00	2,750.00	2,750.00	84.62%	500.00		500.00
47309	COVID-19 Grant D	87,800.00	8,259.31	26,553.77	30.24%	61,246.23		61,246.23
47401	ESSER 3.0	168,353.98		168,353.98	100.00%			
47404	ARP Homeless Grant	36,243.11		5,559.50	15.34%	30,683.61		30,683.61
47590	Other Federal Through State	449,271.26	59,287.16	133,400.78	29.69%	315,870.48		315,870.48
47990	Other Direct Fedral Revenue	1,050,440.00	179,794.24	491,548.49	46.79%	558,891.51		558,891.51
-----	Revenue	4,817,440.00	469,785.97	1,965,072.12	40.79%	2,852,367.88		2,852,367.88
E	Expense							
71100	Regular Instruction Prgm	736,231.42	57,313.18	388,676.47	52.79%	347,554.95	310,238.82	37,316.13
71200	Special Education Prgm	1,135,098.85	89,323.70	481,566.06	42.43%	653,532.79	474,831.91	178,700.88
71300	Career/Technical Education Prg	107,263.00	2,687.05	92,716.47	86.44%	14,546.53	12,158.14	2,388.39
71900	Contingency	104,635.87				104,635.87		104,635.87
72120	Health Services	16,497.11		4,360.74	26.43%	12,136.37		12,136.37
72130	Other Student Support	317,005.44	18,435.70	210,826.61	66.51%	106,178.83	85,391.80	20,787.03
72210	Regular Inst. Support	659,135.12	47,369.78	282,881.66	42.92%	376,253.46	129,037.11	247,216.35
72220	Special Education Support	368,994.08	29,031.17	194,945.39	52.83%	174,048.69	155,326.14	18,722.55
72230	Career & Technical Prg Support	2,500.00	26.67	956.90	38.28%	1,543.10	498.00	1,045.10
72250	Technology Services	27,139.99		24,472.04	90.17%	2,667.95		2,667.95
72710	Transportation	11,466.00	1,426.48	5,380.08	46.92%	6,085.92		6,085.92
73100	Food Service	2,000.00				2,000.00	2,000.00	
73300	Community Services	1,162,125.00	90,879.05	629,370.32	54.16%	532,754.68	405,709.13	127,045.55
99100	Transfers Out	167,348.12		4,261.53	2.55%	163,086.59		163,086.59
-----	Expense	4,817,440.00	336,492.78	2,320,414.27	48.17%	2,497,025.73	1,575,191.05	921,834.68

Acct	Acct	2024-25 FYTD Budget	January 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
142	School Federal Projects							

	School Federal Projects		133,293.19	-355,342.15	44.48%	355,342.15	-1,575,191.05	1,930,533.20
=====								
143	Central Cafeteria							
R	Revenue							
43521	Lunch Payments - Children	270,000.00	24,949.30	161,311.70	59.75%	108,688.30		108,688.30
43522	Lunch Payments - Adults	3,500.00	193.50	1,390.50	39.73%	2,109.50		2,109.50
43523	Income From Breakfast	40,000.00	3,787.40	25,471.55	63.68%	14,528.45		14,528.45
43525	A la Carte Sales	85,000.00	6,268.03	97,076.72	114.21%	-12,076.72		-12,076.72
43990	Other Charges for Food Service	50,000.00	15,014.11	88,668.77	177.34%	-38,668.77		-38,668.77
44110	Interest Earned	35,000.00	2,474.08	19,302.98	55.15%	15,697.02		15,697.02
46520	School Food Service	20,560.00				20,560.00		20,560.00
47111	USDA School Lunch Program	1,225,212.00	203,799.02	695,501.68	56.77%	529,710.32		529,710.32
47112	USDA Commodities	155,000.00				155,000.00		155,000.00
47113	Breakfast	340,000.00	63,566.46	217,211.12	63.89%	122,788.88		122,788.88
47114	USDA - Other	320,000.00	27,074.36	162,940.43	50.92%	157,059.57		157,059.57
----- Revenue		2,544,272.00	347,126.26	1,468,875.45	57.73%	1,075,396.55		1,075,396.55

E	Expense							
73100	Food Service	3,326,290.45	208,807.65	1,366,142.12	41.07%	1,960,148.33	49,311.69	1,910,836.64
----- Expense		3,326,290.45	208,807.65	1,366,142.12	41.07%	1,960,148.33	49,311.69	1,910,836.64

----- Central Cafeteria		-782,018.45	138,318.61	102,733.33	48.29%	-884,751.78	-49,311.69	-835,440.09
=====								

Acct	Acct	2024-25 FYTD Budget	January 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	2024-25 Encumbered Amount	Unencumbered Balance Remaining
145	Other Education Funds							
R	Revenue							
44990	Other Local Revenues	35,000.00	1,135.00	21,553.60	61.58%	13,446.40		13,446.40
49800	Transfers In	124,434.00				124,434.00		124,434.00
-----	Revenue	159,434.00	1,135.00	21,553.60	13.52%	137,880.40		137,880.40
E	Expense							
73300	Community Services	159,434.00	13,005.35	85,973.33	53.92%	73,460.67	15.92	73,444.75
-----	Expense	159,434.00	13,005.35	85,973.33	53.92%	73,460.67	15.92	73,444.75
-----	Other Education Funds		-11,870.35	-64,419.73	33.72%	64,419.73	-15.92	64,435.65
=====								
146	Extended School Program							
R	Revenue							
43581	Community Services Fees Child	497,695.00	47,136.00	320,159.85	64.33%	177,535.15		177,535.15
-----	Revenue	497,695.00	47,136.00	320,159.85	64.33%	177,535.15		177,535.15
E	Expense							
73300	Community Services	495,592.00	34,097.65	251,045.33	50.66%	244,546.67	143,610.09	100,936.58
99100	Transfers Out	10,000.00				10,000.00		10,000.00
-----	Expense	505,592.00	34,097.65	251,045.33	49.65%	254,546.67	143,610.09	110,936.58
-----	Extended School Program	-7,897.00	13,038.35	69,114.52	56.93%	-77,011.52	-143,610.09	66,598.57
=====								

Acct	Acct	2024-25 FYTD Budget	January 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
	Grand Revenue Totals	8,018,841.00	865,183.23	3,775,661.02	47.08%	4,243,179.98		4,243,179.98
	Grand Expense Totals	8,808,756.45	592,403.43	4,023,575.05	45.68%	4,785,181.40	1,768,128.75	3,017,052.65
	Grand Totals	789,915.45	272,779.80	247,914.03	31.38%	542,001.42	1,768,128.75	1,226,127.33
		Loss	Profit	Loss		Loss	Loss	Profit

Number of Accounts: 392

***** End of report *****

Combined Fund Balance and YTD Operating Statement Summary

January, 2025

Description	General Fund 141	Federal Fund 142	Food Service Fund 143	Special Fund 145	ECC Fund 146
Beginning Fund Balance July 1, 2024	20,036,067.15	0.00	1,695,609.24	27,731.99	323,595.26
Plus YTD Revenue per books 1/31/25	41,880,551.32	1,965,072.12	1,468,875.45	21,553.60	320,159.85
Less YTD Expenditures per books 1/31/25	(38,030,104.15)	(2,320,414.27)	(1,366,142.12)	(85,973.33)	(251,045.33)
Revenues Over (Under) Expenditures as of 1/31/25	3,850,447.17	(355,342.15)	102,733.33	(64,419.73)	69,114.52
Ending Fund Balance per books as of 1/31/25	23,886,514.32	(355,342.15)	1,798,342.57	(36,687.74)	392,709.78

Fund Balance Restricted/Committed/Assigned Status

Encumbrances and Deferred Revenue	\$ -		\$ 48,844.68		
Inventory					
Restricted for Career Ladder Program	277.57				
Restricted for Operation of Non-Instructional Services (CCI)	16,200.00		999,497.89		392,709.78
Committed for Other Purposes (Vehicles- ERR Fund)	0.00				
Committed for Other Purposes (Device Replacement)	3,000,000.00				
Assigned for Instruction- Coordinated School Health	3,035.59				
Assigned for other local grants					
Assigned for Instruction - Education Foundation Grant	10,629.84				
Assigned for Instruction (APSI-ORHS)	7,207.22				
Assigned for Support Services FRC Local Funds (56)				-36,687.74	
Nonspendable-Prepaid Expenditures					
Assigned to Balance FY25 Budget	2,824,323.00	0.00	750,000.00		
Unassigned Fund Balance 1/31/25	\$ 18,024,841.10	-355,342.15	0.00	0.00	
Total Fund Balance 1/31/25	\$ 23,886,514.32	\$ (355,342.15)	\$ 1,798,342.57	(\$36,687.74)	\$ 392,709.78

Oak Ridge Schools

5th Attendance Period

February 7, 2025

These numbers reflect the **2024-2025** Skyward Student Management System (Entity) active student enrollment count as of **February 7, 2025**.

The total includes **36** private school and home-schooled students receiving Special Ed services.



Oak Ridge Schools

Enrollment Entity Counts 5th RP 2024-25

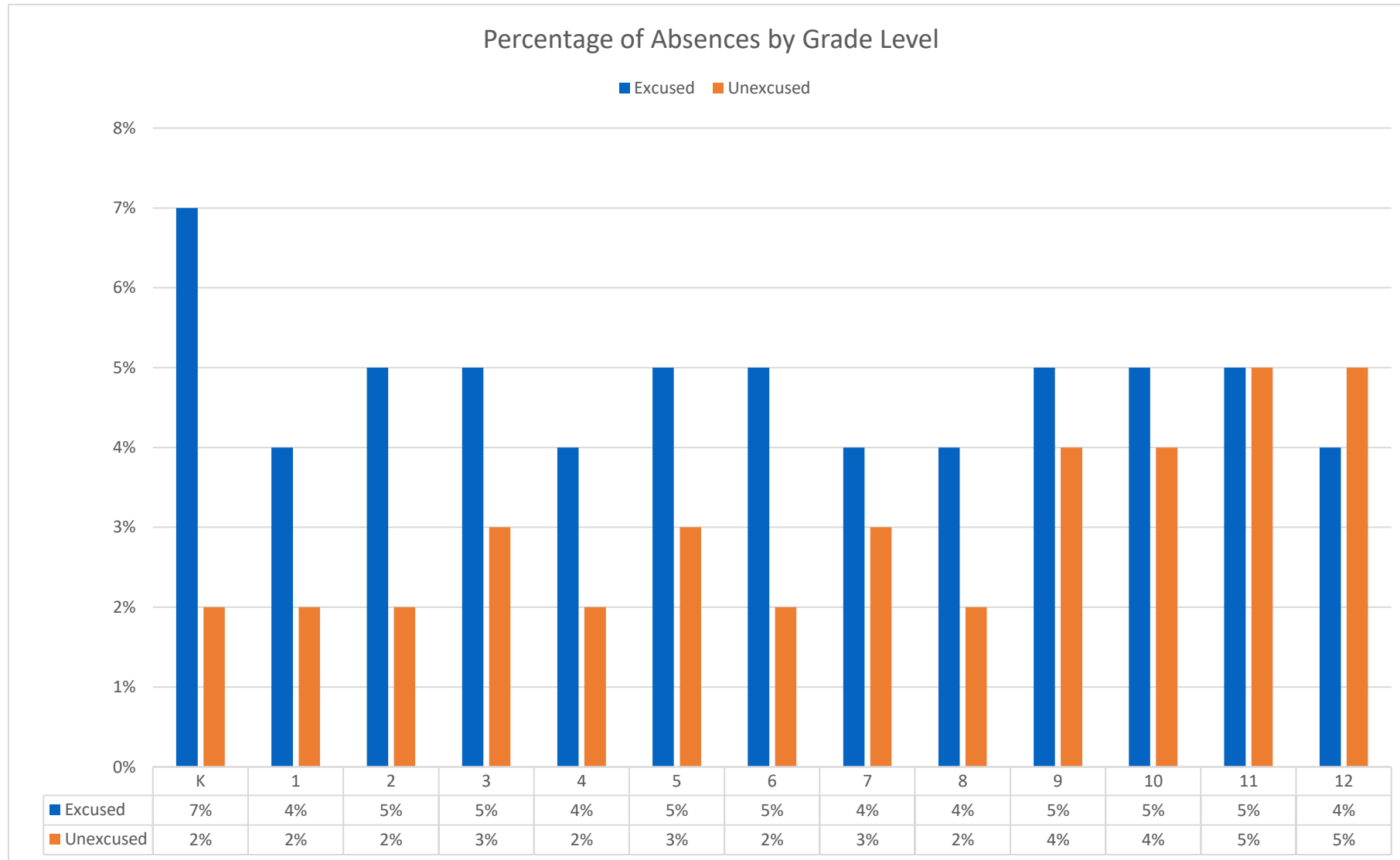
February 7, 2024

School	P3	P4	K	1	2	3	4	5	6	7	8	9	10	11	12	Total PK-12 2024-25	Previous 4th RP 2024-25	Diff	Total PK-12 2023-24
Preschool	111	131														242	238	4	244
Glenwood			78	62	82	80	67									369	372	-3	372
Linden			99	106	100	102	109									516	517	-1	522
Willow Brook			75	97	82	83	89									426	420	6	423
Woodland			76	72	80	100	97									425	420	5	457
JMS								186	171	188	169					714	714	0	729
RMS								196	205	179	186					766	767	-1	739
ORHS												438	416	403	361	1618	1629	-11	1574
Enrollment 2024-25	111	131	328	337	344	365	362	382	376	367	355	438	416	403	361	5076	5077	-1	5060
Prev. 4th RP 2024-25	108	130	329	344	342	361	353	383	373	366	359	440	416	408	365	5077			
Difference	3	1	-1	-7	2	4	9	-1	3	1	-4	-2	0	-5	-4	-1			

This report compares the 2024-25 5th RP period enrollment with the 2024-25 4th RP period.

Attendance Graphs

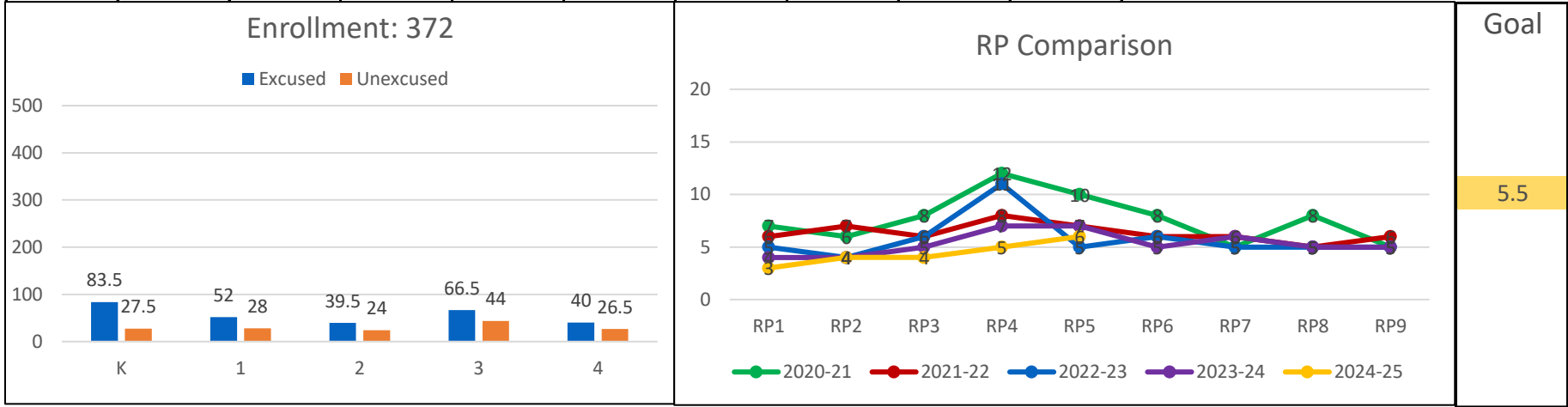
The graphs below display excused and unexcused absence totals, entity counts, and attendance percentages by grade and reporting period. The data was compiled using information from attendance detail and summary reports and entity counts reports.
Reporting Period 5: 12/5/2024-1/21/2025



* Percentages have been rounded to the nearest whole number.

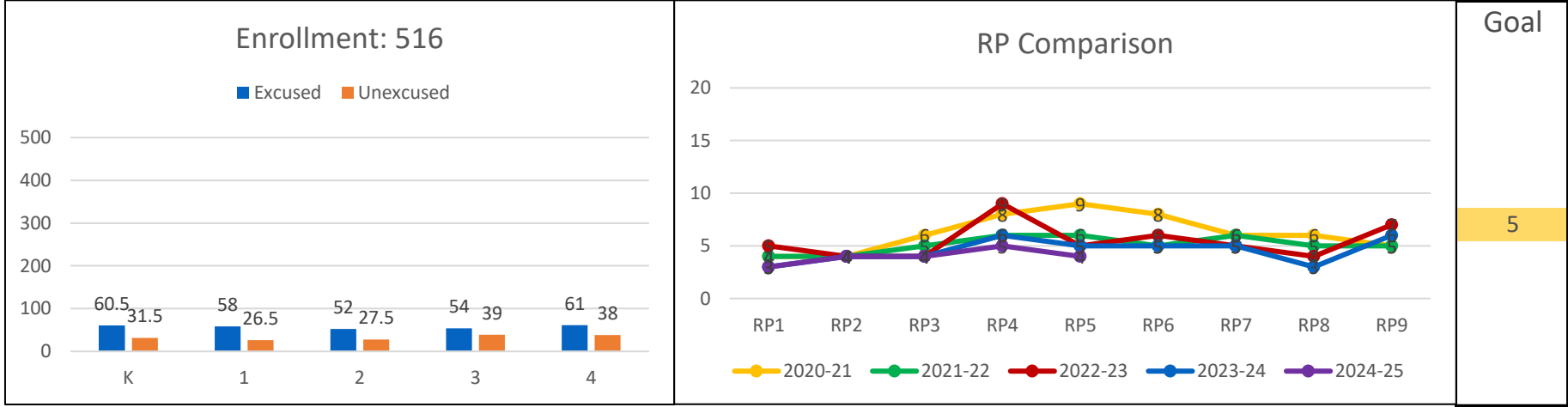
2020-21	RP1: 7.3%	RP2: 5.8%	RP3: 8.1%	RP4: 11.6%	RP5: 9.9%	RP6: 7.5%	RP7: 5.3%	RP8: 8%	RP9: 5.4%
2021-22	RP1: 6.3%	RP2: 6.7%	RP3: 6.3%	RP4: 7.7%	RP5: 6.9%	RP6: 5.8%	RP7: 6.3%	RP8: 8%	RP9: 5.9%
2022-23	RP1: 4.9%	RP2: 4.4%	RP3: 5.5%	RP4: 11%	RP5: 4.7%	RP6: 6.1%	RP7: 4.8%	RP8: 4.9%	RP9: 4.9%
2023-24	RP1: 4.3%	RP2: 4.2%	RP3: 5%	RP4: 7%	RP5: 6.9%	RP6: 5.1%	RP7: 6.2%	RP8: 4.7%	RP9: 4.5%
2024-25	RP1: 3.3%	RP2: 4.3%	RP3: 4%	RP4: 5%	RP5: 5.9%				

Glenwood



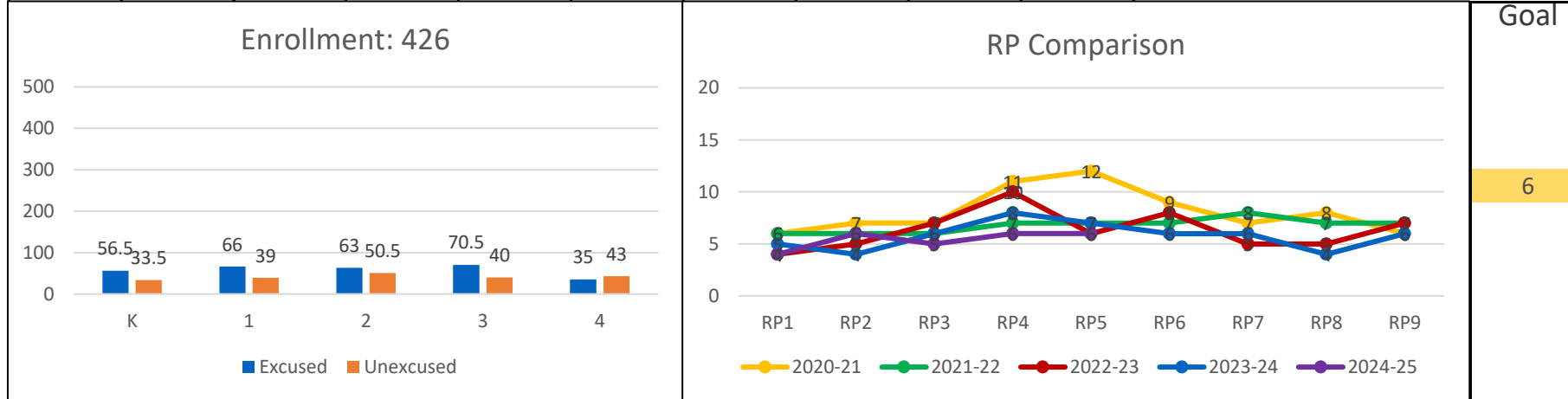
2020-21	RP1: 4.3%	RP2: 4.3%	RP3: 6.1%	RP4: 7.7%	RP5: 9.1%	RP6: 7.9%	RP7: 6.2%	RP8: 5.6%	RP9: 5.3%
2021-22	RP1: 4.4%	RP2: 4.2%	RP3: 4.8%	RP4: 6.4%	RP5: 5.8%	RP6: 4.6%	RP7: 5.5%	RP8: 5.4%	RP9: 5%
2022-23	RP1: 3.2%	RP2: 4%	RP3: 4.4%	RP4: 8.9%	RP5: 5.4%	RP6: 5.8%	RP7: 4.5%	RP8: 4.1%	RP9: 7.1%
2023-24	RP1: 3.3%	RP2: 3.7%	RP3: 4.1%	RP4: 5.8%	RP5: 4.8%	RP6: 4.8%	RP7: 4.7%	RP8: 3.3%	RP9: 5.8%
2024-25	RP1: 3.0%	RP2: 3.6%	RP3: 4.2%	RP4: 5.1%	RP5: 4.4%				

Linden



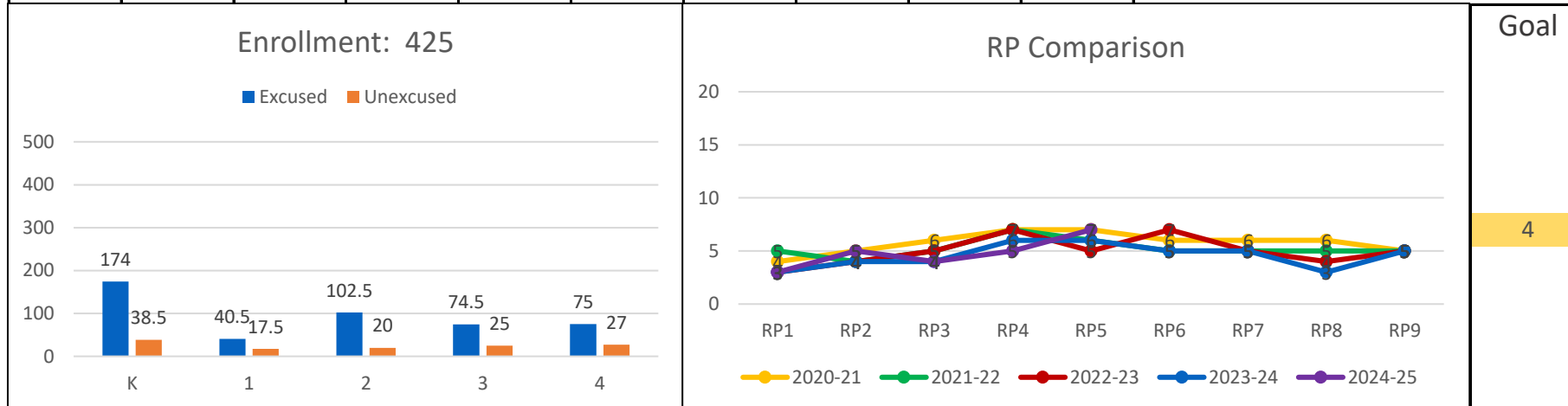
2020-21	RP1: 6.1%	RP2: 7.1%	RP3: 7.3%	RP4: 11%	RP5: 11.7%	RP6: 8.9%	RP7: 6.9%	RP8: 7.5%	RP9: 6.4%
2021-22	RP1: 6.1%	RP2: 6%	RP3: 6.4%	RP4: 6.9%	RP5: 6.6%	RP6: 6.5%	RP7: 8%	RP8: 6.6%	RP9: 7.4%
2022-23	RP1: 3.6%	RP2: 4.7%	RP3: 7%	RP4: 10%	RP5: 6.4%	RP6: 8.1%	RP7: 5.3%	RP8: 5.3%	RP9: 6.9%
2023-24	RP1: 4.9%	RP2: 4.4%	RP3: 5.5%	RP4: 7.7%	RP5: 7%	RP6: 5.9%	RP7: 6.2%	RP8: 4.3%	RP9: 6.3%
2024-25	RP1: 4.4%	RP2: 5.9%	RP3: 4.9%	RP4: 6.4%	RP5: 6.1%				

Willow Brook



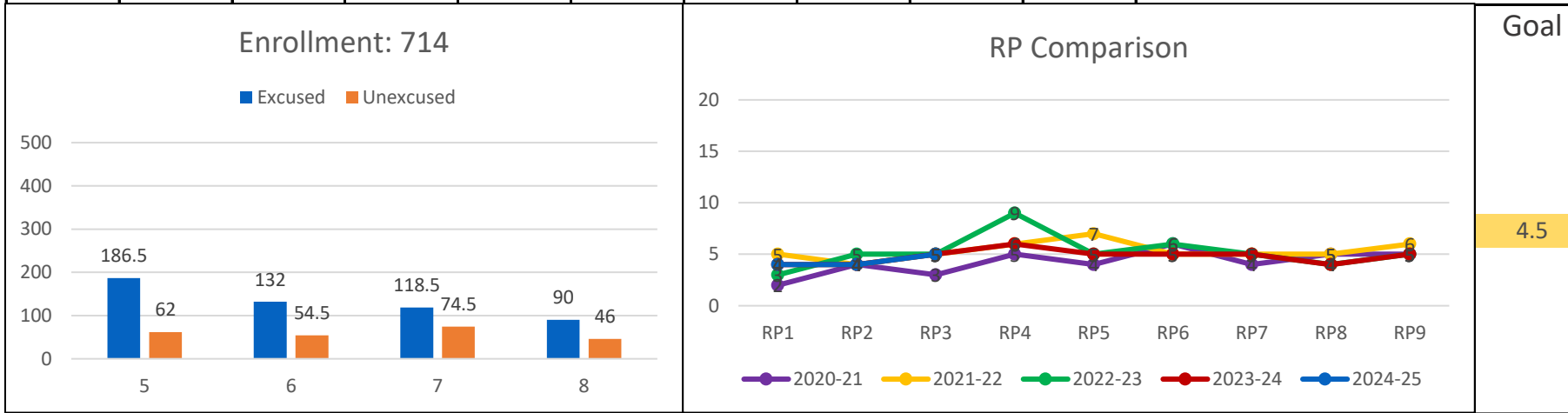
2020-21	RP1: 4.1%	RP2: 4.9%	RP3: 6.2%	RP4: 7.1%	RP5: 7.1%	RP6: 5.9%	RP7: 5.5%	RP8: 5.9%	RP9: 5.3%
2021-22	RP1: 4.5%	RP2: 4.1%	RP3: 4.8%	RP4: 6.7%	RP5: 5.9%	RP6: 5%	RP7: 4.7%	RP8: 4.5%	RP9: 5.2%
2022-23	RP1: 2.6%	RP2: 3.7%	RP3: 5.2%	RP4: 6.6%	RP5: 4.5%	RP6: 6.7%	RP7: 5.4%	RP8: 3.7%	RP9: 4.9%
2023-24	RP1: 3.1%	RP2: 3.5%	RP3: 4.3%	RP4: 6.2%	RP5: 5.6%	RP6: 5.2%	RP7: 5.2%	RP8: 2.9%	RP9: 4.5%
2024-25	RP1: 3.1%	RP2: 4.6%	RP3: 3.9%	RP4: 4.5%	RP5: 7.2%				

Woodland



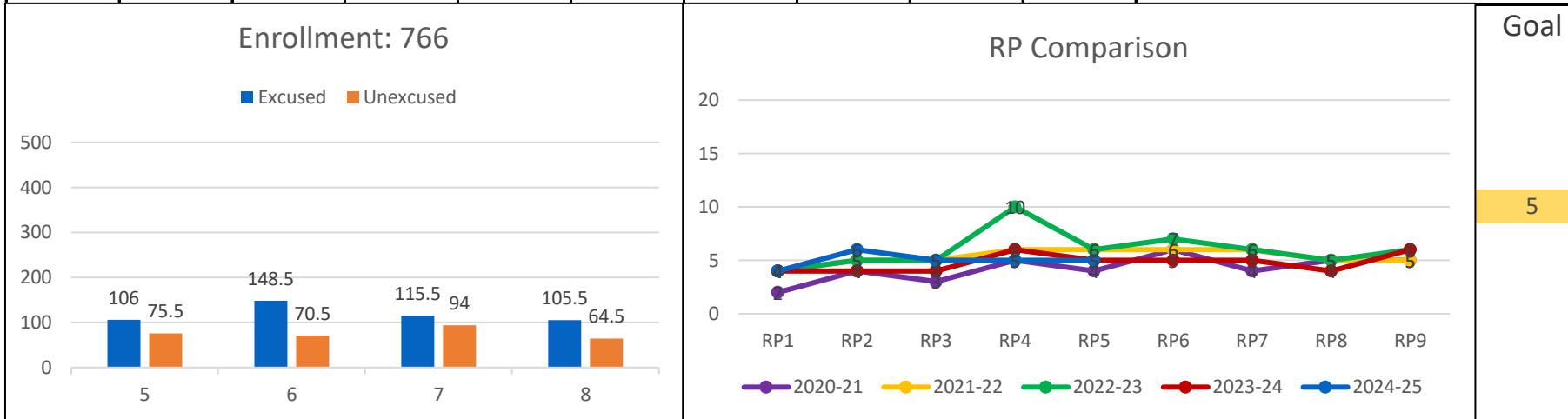
2020-21	RP1: 2.2%	RP2: 4.1%	RP3: 3.4%	RP4: 4.5%	RP5: 3.8%	RP6: 5.7%	RP7: 3.7%	RP8: 5.1%	RP9: 4.7%
2021-22	RP1: 5.1%	RP2: 4.2%	RP3: 4.9%	RP4: 5.9%	RP5: 6.8%	RP6: 5.4%	RP7: 5.3%	RP8: 4.9%	RP9: 6.1%
2022-23	RP1: 3.1%	RP2: 4.6%	RP3: 5%	RP4: 8.7%	RP5: 4.7%	RP6: 5.5%	RP7: 5.1%	RP8: 4.3%	RP9: 5.3%
2023-24	RP1: 3.8%	RP2: 4.4%	RP3: 4.5%	RP4: 5.6%	RP5: 5.3%	RP6: 5.3%	RP7: 5.1%	RP8: 4%	RP9: 5.3%
2024-25	RP1: 3.6%	RP2: 4.2%	RP3: 4.8%	RP4: 5%	RP5: 5.5%				

Jefferson



2020-21	RP1: 2%	RP2: 2.3%	RP3: 3.4%	RP4: 4%	RP5: 2.7%	RP6: 3.3%	RP7: 2.8%	RP8: 5.6%	RP9: 5.1%
2021-22	RP1: 4.2%	RP2: 4.7%	RP3: 5.4%	RP4: 5.8%	RP5: 5.9%	RP6: 5.5%	RP7: 5.6%	RP8: 5%	RP9: 5.3%
2022-23	RP1: 4.4%	RP2: 4.5%	RP3: 5.4%	RP4: 9.7%	RP5: 6.1%	RP6: 6.8%	RP7: 5.5%	RP8: 4.8%	RP9: 5.8%
2023-24	RP1: 3.9%	RP2: 4.2%	RP3: 4.4%	RP4: 5.8%	RP5: 4.8%	RP6: 5.2%	RP7: 5.1%	RP8: 4%	RP9: 6.2%
2024-25	RP1: 3.9%	RP2: 5.5%	RP3: 4.8%	RP4: 5.4%	RP5: 5.2%				

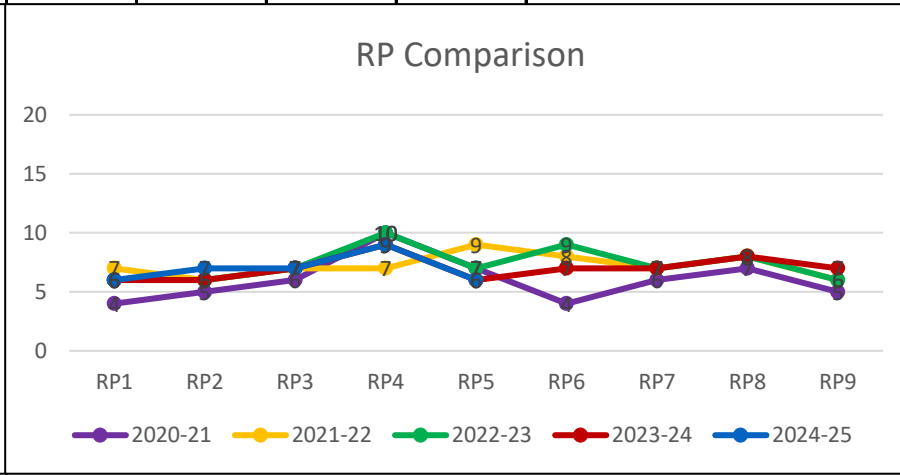
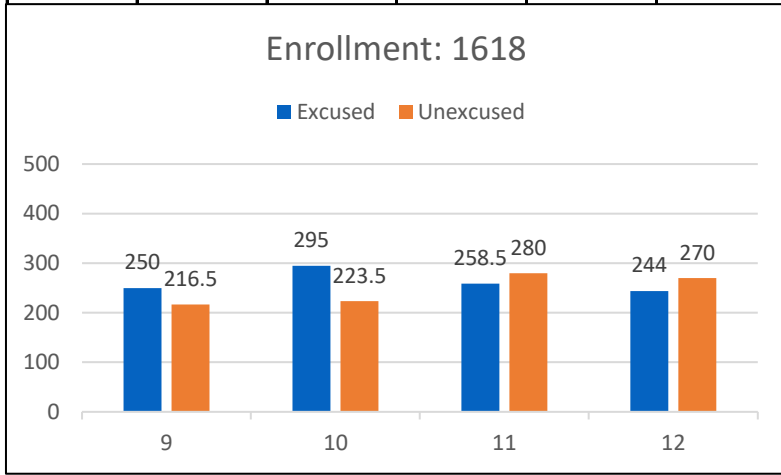
Robertsville



66.5

2020-21	RP1: 3.6%	RP2: 4.6%	RP3: 5.5%	RP4: 9.9%	RP5: 6.8%	RP6: 3.8%	RP7: 5.8%	RP8: 7.1%	RP9: 5.1%
2021-22	RP1: 7.2%	RP2: 6.2%	RP3: 6.9%	RP4: 7.3%	RP5: 9.2%	RP6: 8.2%	RP7: 7%	RP8: 8.2%	RP9: 6%
2022-23	RP1: 6%	RP2: 6.3%	RP3: 6.6%	RP4: 9.8%	RP5: 6.6%	RP6: 8.7%	RP7: 6.5%	RP8: 8.2%	RP9: 6.3%
2023-24	RP1: 5.8%	RP2: 6.3%	RP3: 7.1%	RP4: 8.7%	RP5: 6.4%	RP6: 7.3%	RP7: 6.9%	RP8: 8.3%	RP9: 7.3%
2024-25	RP1: 6.2%	RP2: 7.1%	RP3: 7.2%	RP4: 8.8%	RP5: 6.4%				

ORHS



Goal
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