

Regular Board of Education Meeting

August 26, 2024 5:00 PM

Robert J. Smallridge School Administration Building

I. Call to Order

II. Pledge of Allegiance and Presentation of Colors

III. School Program by Glenwood Elementary School

IV. Approval of Agenda

V. Special Reports/Presentations

A. Good News

B. Certificate of Appreciation

VI. Public Forum

VII. Consent Agenda

A. Board Minutes 080524

B. FY25 Safety Patrol Field Trip to Washington D.C.

C. ORHS NJROTC Field Trip to Washington D.C. and New York

D. ORHS Baseball Field Trip to Gulf Shores, AL

E. ORHS Baseball Field Trip to Kingsport, TN

F. ORHS Boys Basketball Field Trip to Pensacola, FL

G. ORHS HOSA Field Trip to Antioch, TN

H. ORHS Volleyball Field Trip to Franklin, TN

VIII. Items for Action

A. Title IX Agreement

B. ESSER 3 Funding Application

C. Innovative Schools Model Grant

D. Exception to Board Policy 5.1101 for Two Staff Members

E. Purchase and Installation of Security Cameras and Access Control Doors

F. Purchase of Replacement Entrance Carpets

G. Purchase of 16 AED Defibrillators

H. Replacement of ORHS Wildcat Arena Basketball Goal

I. ORS Transportation Certification Clearance

J. Robertsville New Club Rambots FIRST LEGO League Challenge Team

K. Willow Brook New Club Crochet

IX. Items for Information

A. Financial Reports for June & July 2024

X. Items for Discussion

XI. Old Business

XII. New Business

XIII. Communications

XIV. Adjournment



Linden

Grade Level Parent Orientations were a huge success! We had a wonderful turnout and are so thankful for the involvement of all our families. Parent Orientation allowed our parents the opportunity to hear from their child's teacher about the expectations for the school year. It has been an amazing start to the school year, and we attribute this to our staff and students who truly are the example of "BEST is the Standard" in EVERYTHING they do!

Willow Brook

Willow Brook recently hosted Open House for families! It was a wonderful evening where parents had the opportunity to meet teachers, purchase Willow Brook merchandise, and explore various community resources available to them. Special thanks to Ridgeview Behavioral Health, ORS Family Resource, and our PTO for making the evening a success!

We have started our weekly celebrations every Friday. Each week, we celebrate Class Dojo winners from every grade level, recognize perfect attendance winners from each class, and honor our staff Leader of the Pack, who is nominated by colleagues.

Woodland

On August 15, Woodland Elementary School hosted an Open House Event for grades 1-4. This event featured Title 1 presentations, school tours, class visits, and fun for our students and parents. A special thank you goes out to our Woodland Staff, PTO members, ORHS Dance Cats, and various community partners for helping to make this event a great success.

Robertsville Middle School

The annual RMS Club Fair took place on August 14, offering students an excellent opportunity to explore the incredible clubs that Robertsville has to offer. During the event, students had the opportunity to visit various club booths, talk with club members, enjoy popcorn, and opportunities to win prizes. RMS would like to thank our PTSA for providing refreshments, prizes, and dedicating their time to support the event. The club fair was organized by Dr. Sandra Burnette, an 8th Grade Teacher.



Oak Ridge High School

On August 12, known as Joe Gaddis Day, the Oak Ridge City Council issued a proclamation to honor Mason Greenhalgh for his remarkable achievement in winning the State Championship in the 800m Run at the 2024 State Meet. In addition to his athletic success, he was also recognized for his academics, scouting, and athletic achievements in Cross Country and Swimming. This recognition is well deserved for an outstanding student athlete from ORHS.

Recently, eight cadets and both instructors from the Oak Ridge High School Navy JROTC Wildcat Battalion attended a luncheon hosted by the Military Order of the Purple Heart (MOPH) Chapter 356 in Knoxville, TN. This event celebrated the 242nd anniversary of General George Washington's order that established the "Badge of Military Merit," the medal upon which the current Purple Heart is based.

MOPH Chapter 356 aimed to emulate the act of Washington by honoring six organizations in East Tennessee and asking their leadership to single out a person who gives their organization "extraordinary fidelity and essential service." This initiative is an opportunity to salute the often "under saluted." The Oak Ridge Navy JROTC unit was nominated by MOPH members who interact with our cadets at the Tri-County Chapter 26 Disabled American Veterans (DAV) Post in Oliver Springs. The Wildcat Battalion was recognized for their exceptional support of military veterans, as demonstrated by their participation in the 80th Anniversary Memorial Parades in Pearl Harbor, Hawaii and in Normandy, France.

In addition, cadets frequently serve and honor our nation's veterans each month at the Tri-County Chapter 26 DAV Post. They contribute by sponsoring breakfasts, placing flags on veterans' graves for Memorial Day, and participating in Wreath Placement on National Wreaths Across America Day at Oak Ridge Memorial Gardens. Each year, Oak Ridge cadets volunteer over 600 hours to pay tribute to veterans, participating in parades in Clinton and Knoxville, and collaborating with various organizations, including the Smokie Mountain Submarine Veterans Association, AMVETS, American Legion, VFW, Elks, Moose, and Eagles across Anderson, Roane, Cumberland, Blount, Sevier, and Knox Counties.

Chief Nicholls and Chief Troy selected Cadet Master Chief Petty Officer Hope May as Oak Ridge NJROTC's recipient of the "Badge of Military Merit," recognizing her unwavering dedication to the Wildcat Battalion.

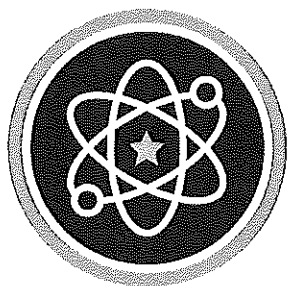
Good News



August 26, 2024

Oak Ridge High School (con't)

Her positive "can do" spirit and attitude, regardless of the circumstances, is unsurpassed by her peers. Cadet May is often seen with an infectious smile on her face. Notably, the Oak Ridge NJROTC unit is the only JROTC unit in East Tennessee to receive this prestigious honor.



Woodland

ELEMENTARY

Woodland Elementary
168 Manhattan Ave
Oak Ridge, TN 37830

The Oak Ridge Safety Patrol, at all four elementary schools, are requesting the Oak Ridge School Board's permission to travel May 28, 2025 – May 31, 2025, to Washington D.C., as a culminating event as they finish their duties as fourth grade safety patrollers.

The trip to Washington D.C. has become an annual event, and we are happy to continue the tradition. We are excited for this opportunity for our very deserving fourth graders. Attached you will find the field trip itinerary.

Respectfully submitted,

Angie Israel
Woodland Elementary School
Assistant Principal

Woodland Elementary School
168 Manhattan Avenue | Oak Ridge, TN 37830
(865) 425-9501
www.ortn.edu/woodland

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Linden, Glenwood, Willowbrook, Woodland Date: 8/12/2024

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Oak Ridge Safety Patrol

Educational Activity: Trip to Washington D.C.

Destination: Museums, Memorials, US Capitol, UDVAR Hazy Center

Purpose of Trip: To visit our nation's capital and a reward for serving on Safety Patrol

Departure Date: 5/28/2024 Departure Time: 6:00 am

Return Date: 5/31/2025 Return Time: 6:00 pm

Mode of Transportation: Premier Bus

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: _____ Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Hyatt Centric Arlington

Address: 1325 Wilson Blvd

City: Arlington State: VA Zip: 22209

Phone: 703-525-1234 Contact Person: _____

Number of Nights: 3 Hotel Rating: 4.5 of 5

Name of School Sponsor/Date: Angie M. Israel

Signature of School Sponsor: Angie M Israel Cell #: 865-564-2225

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 99

of Adults: 11

Chaperone/Student Ratio: 1:10

Professional Staff Chaperone(s)

- 1. Name: Tracy Waldrop (LN) Cell #: 931-624-6191
- 2. Name: Jordan Walter (WB) Cell #: 865-221-6076
- 3. Name: * Brian Tinker (GW) * Cell #: 865-250-6893
- 4. Name: Emily Pickel (WC) Cell #: 865-765-2232

* Lead Chaperone

Other Chaperone(s):

- 1. Name: TBD Cell #: _____
- 2. Name: _____ Cell #: _____
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000, involve out of the country travel, out of state travel or overnight stay require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost

Paid by Students

Paid by School

Paid by School System

Substitute Required Acct to be charged for Substitute _____

\$ 910.00 Per Student

TOTAL TRIP AMOUNT: \$ 110,110.00

Provisions for those students unable to pay: _____

Students will have fundraising opportunities, and some scholarship money available.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: _____

Date: _____

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

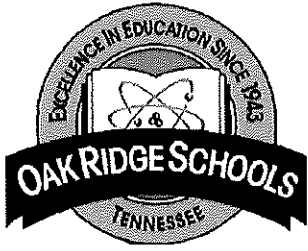
Principal's Signature: 

Date: 8-13-2024

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date: _____



Oak Ridge Schools

OFFICE OF
Business & Support Services

Telephone (865) 425-9005
Fax: (865) 425-9060

Bid Minutes
08/07/2024
DC Trip (RFP 25-001)
Business Services Conference Room
Administration Building

Present for the bid opening were:

Angie Israel
Mary Ann Riley
Dana Paolucci

Woodland Elementary School
Oak Ridge Schools Purchasing
Oak Ridge Schools Business Services Coordinator

Bid responses were received from the following company:

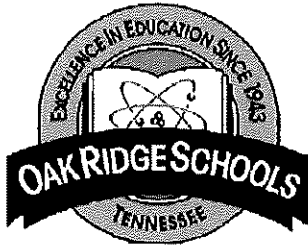
Gerber Tours
Mineola, NY

Bid Amount

Student Price per Quad: \$910.00 *
Adult Price: 13 free chaperones

Total: \$113,750.00
Price based on 125 paying participants.

**** Recommended Bid Winner**



Oak Ridge Schools

OFFICE OF
Business & Support Services

Telephone (865) 425-9005
Fax: (865) 425-9060

DATE: August 12, 2024

TO: Jenifer Van Dyke, Finance Director

cc: Dana Paolucci, Angie Israel

FROM: Mary Ann Riley, Purchasing Specialist, Oak Ridge Schools

SUBJECT: Recommendation of RFP 25-001 DC Trip

I recommend that the Oak Ridge Board of Education choose Gerber Tours for the above-mentioned bid. Their bid of \$113,750.00 ranked 78 percent on the ranking sheet and met all bid specifications. One company responded with a bid.

A bid committee led by Angie Israel evaluated the proposal. The RFP was advertised in accordance with state guidelines and made available on the Oak Ridge Schools' website and Vendor Registry.

Attachment: Bid Minutes

TOUR PROPOSAL

May 28-31, 2025

Tour ID:44790

TOUR PRICING:

	QUAD	TRIPLE	DOUBLE	SINGLE
Student:	\$910	\$967	\$1,081	\$1,423
Adult:	\$910	\$967	\$1,081	\$1,423

Ask about our



Protects tour payments if anyone has to cancel for almost any reason before the trip. Low cost! Terms apply; ask us for details when you're ready to book!

TOUR FEATURES:

- Participants:** Tour cost is based on 125 paying participants. A change in this number will affect the tour cost.
- Scholarships:** 1 free travel scholarship included!*
- Tour Guide:** Tour escorted by 2 professional Tour Guides for 3 days
1 professional Tour Guide for 3.5 days.
Gratuity for Tour Guide(s) included. Ask us for details.
- Chaperones:** 13 free chaperones roomed as follows:
1 in single, 12 in double, 0 in triple, 0 in quad
- Hotel:** 3 nights; Hyatt Centric Arlington - Arlington, VA
- Transportation:** 1 - 39 passenger coach included
2 - 55 passenger coaches included
Gratuity for Bus Driver(s) included.
The hotel rooms for the bus drivers are included in the tour cost
- Meals:** 3 Breakfasts, 4 Lunches, 3 Dinners
- Hotel Security:** Nighttime security is included.
- Admissions:** Arlington Cemetery, National Archives, National Cathedral
- Tour Inclusions:** Gerber Tours baggage tags to help keep track of luggage.
24 hr access to Gerber Tours in case you need us.
Drawstring Backpack for every participant!
Name Tags with Emergency Contact info for all participants!
Medical Insurance for all participants! Primary coverage for Accident (\$5,000), Illness (\$1,000) or Dental Injury (\$500) - terms apply.
All restaurant gratuities and hotel taxes are included.

*Scholarships are based on quad room.

Tour costs and itinerary items are accurate at this time and subject to availability and revision without notice, when owing to circumstances beyond the control of Gerber Tours, Inc.

Why Gerber Tours?

Trip Planning Tools

- * Customized materials to promote your trip to students and parents.
- * Online features to make managing your trip as easy as possible.
- * A knowledgeable team that is dedicated to making your travel experience the best it can be!

The Highest Standards

As an accredited and charter member of The Student and Youth Travel Association and recognized members of these leading travel associations, we promise you that we adhere to a strict set of ethical, financial and professional standards; a promise that we keep in everything we do.



Protection for Peace of Mind

We maintain a Comprehensive Tour Operators Professional Liability Insurance Policy.

Fundraising Ideas

Students who raise funds for their own trip are rewarded with a sense of pride from earning their tour themselves! Visit www.gerbertours.com for some of our favorite ideas.

TENTATIVE ITINERARY

Tour ID:44790

First Day

Wednesday May 28, 2025

- 6:00 am Departure from Oak Ridge High School (1450 Oak Ridge Turnpike, Oak Ridge, TN 37830).
Time for lunch en route (\$20 will be provided).
- 4:00 pm Arrival in Washington, DC. Join your Tour Guide at the Ronald Reagan Building.
Time for picture taking at the White House.
- 6:30 pm Dinner at the Pentagon City Mall (\$20 will be provided).
- 8:30 pm Check into your hotel:
Hyatt Centric Arlington [1325 Wilson Blvd., Arlington, VA (703) 525-1234]
Security Included - 10:00 PM-06:00 AM

Second Day

Thursday May 29, 2025

- 7:00 am Breakfast at your hotel.
- 8:30 am Visit Arlington National Cemetery, including the JFK Gravesite and the Tomb of the Unknown Soldier.
Visit the 9/11 Memorial and the Air Force Memorial.
Time for lunch (\$20 will be provided).
- 12:30 pm Drive along Embassy Row.
- 1:00 pm Visit Washington National Cathedral (guided tour).
- 2:30 pm Sightseeing at the Smithsonian Institution. Here you will have the opportunity to visit the many museums and galleries this complex has to offer.
- 6:30 pm Dinner at California Pizza Kitchen Pentagon Centre.
- 7:30 pm Visit the Lincoln, Vietnam Veterans and Korean Memorials.

Third Day

Friday May 30, 2025

- 8:00 am Breakfast at your hotel.
- 10:00 am Visit the National Air & Space Museum / Steven F. Udvar-Hazy Center.
Time for lunch (\$20 will be provided).
- 2:00 pm Tour of the U.S. Capitol Building (pending ticket availability).
- 4:00 pm Visit the National Archives.
- 5:00 pm Bus 1: Dinner at Samurai Hibachi and Sushi Restaurant.
- 7:00 pm Bus 2: Dinner at Samurai Hibachi and Sushi Restaurant.
Visit the Jefferson Memorial, FDR Memorial, WWII Memorial and the Martin Luther King Jr. National Memorial.

TENTATIVE ITINERARY

Fourth Day

7:00 am

8:00 am

6:00 pm

Saturday May 31, 2025

Breakfast at your hotel and check-out.

Depart for home.

Time for lunch en route (\$20 will be provided).

Approximate arrival back at school.

This itinerary is designed to remain flexible to compensate for traffic, crowds and weather conditions.

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School Date: 8-1-24

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: NJROTC

Educational Activity: U.S. & Military History

Destination: Washington DC, New York, and the U.S. Naval Academy

Purpose of Trip: Visit important U.S. & military sites

Departure Date: 3/9/25 Departure Time: 08:00

Return Date: 3/15/25 Return Time: 1800

Mode of Transportation: Bus

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: _____

Driver's License Verified by: _____ Attach copy of driver's license

Transportation Contractor: Olympus Car & Coach Phone #: 865-523-2796

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Hampton Inn & Suites Old Town Area South

Address: 5821 Richmond Highway

City: Alexandria State: VA Zip: 22303

Phone: 703-329-1400 Contact Person: Micki Heineken

Number of Nights: 6 Hotel Rating: 3 star

Name of School Sponsor/Date: Ryan Nicholls/ 8/5/24

Signature of School Sponsor:  Cell #: 865-712-1924

Minimum requires teacher to student ratio

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 40

of Adults: 3

Chaperone/Student Ratio: 1:13.3

Professional Staff Chaperone(s)

1. Name: Ryan Nicholls Cell #: 865-712-1924

2. Name: Danny Troy Cell #: 615-495-1835

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: Michelle Stephens Cell #: 865-206-4136

2. Name: Dennis Snyder Cell #: 865-466-5291

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000 or involve out of the country travel require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost Paid by Students Paid by School Paid by School System

Substitute Required Acct to be charged for Substitute _____

\$ _____ Per Student TOTAL TRIP AMOUNT: \$ _____

Provisions for those students unable to pay: _____

Cadets can participate in fundraising to cover all or a portion of their trip, otherwise, they will pay out-of-pocket.

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

None

Staff Member: Ryan Nicholls

Date: 8-1-24

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: *Bill G...*

Date: 8-2-24

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date (if required): _____



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: NJROTC

Destination: WASHINGTON DC & NEW YORK

Mode of Transportation: BUS Purpose: CLASS TRIP

Date: 3 / 9 / 25 Time: 0800 to Date: 3 / 15 / 25 Time: 1800

Expected Number of Participants: 30 Expected Number of Chaperones: 3

Teacher/Sponsor of Trip: RYAN NICHOLLS

Principal Signature: *[Signature]* Date: 8-1-24

Fee Requested (if any)*
 *In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please ~~complete this form~~ return to: CHIEF NICHOLLS by: 2-28-25
 (Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

 Parent/Guardian (printed)

 Parent/Guardian (signature) Date _____

Please provide 2 Emergency Contact Phone Numbers

 Name/Relationship Number _____

 Name/Relationship Number _____

DC TRIP ITINERARY
March 9-15, 2025

Sunday, 9 March 2025

0800-Depart Oak Ridge High School
1200-Stop for lunch
1200-1315-Lunch
1315-Depart for hotel
1800-Arrive hotel
1800-1900-Check-in and admin
1900-Depart for dinner
1915-Arrive restaurant
1915-2145-Dinner
2145-Depart for hotel
2200-Arrive at hotel
2200-2230-Free time (must stay in hotel)
2230-Taps

Monday, 10 March 2025

0700-Reveille
0700-0830-Breakfast in the hotel
0830-Depart for U.S. Naval Academy
0930-Arrive U.S. Naval Academy
0930-1000-Get group cleared through the Visitor Center
1000-1030-Visit Museum gift shop
1030-1200-Tour of the Naval Academy
1200-1230-Depart for lunch
1230-1330-Lunch
1330-1430-Depart for Arlington National Cemetery
1430-1700-Tour Arlington National Cemetery
1700-1730-Depart for BX
1730-1830-Shopping at the BX
1830-1900-Depart for dinner
1900-2030-Dinner
2030-2100-Depart for Hotel
2100-2200-Arrive @ the hotel (free time, must stay in the hotel)
2200-Taps (everyone in their rooms)

Tuesday, 11 March 2025

0700-Reveille
0700-0800-Breakfast in the hotel
1200-Arrive U.S. Capital
1220-Tour U.S.Capital
1530-Depart for Holocaust Museum
1600-1700-Tour Holocaust Museum
1700-Depart for Dinner
1745-1900-Dinner
1900-Depart for hotel
1945-2200-Free time @ the hotel for swimming (stay in the hotel)
2200-Taps (everyone in must stay in their rooms)

Wednesday, 12 March 2025

0600-Reveille
0600-0730-Breakfast in the hotel
0730-Depart for International Spy Museum & National Mall
0915-Arrive ISM & National Mall
0915-1700-Tour ISM & National Mall (lunch at the NM)
1700-Depart for dinner
1745-1930-Dinner
1930-Depart for hotel
2015-Arrive hotel
2015-2200-Free time to pack & swim (stay in hotel)
2200-Taps

Thursday, 13 March 2025

0600-Reveille
0600-0715-Breakfast in the hotel
0715-Depart for White House/US Capital tours (wear uniforms)
0830-1200-Tours
1200-Depart for lunch
1230-1400-Lunch
1400-Depart for U.S. Capital
1450-2000-Tour museums
2000-Depart for dinner
2030-2200-Dinner
2200-Depart for hotel
2230-2300-Arrive hotel, free time (must stay in hotel)
2300-Taps

Friday, March 14, 2025

0600-Reville
0600-0715-Breakfast in the hotel
0715-0745-Load the bus
0745-Depart for New York
1130-1230-Stop for lunch
1230-Depart for Statue of Liberty & Ellis Island Museum
1330-Arrive at and tour the Museum
1330-1630-Visit Memorial & Museum
1600-Depart for 9/11 Memorial & Museum
1630-Arrive 9/11 Memorial & Museum
1630-1900-Tour Memorial & Museum
1900-Depart for dinner
1900-2100-Dinner
2100-Depart for hotel
2130-Arrive/Check-in at hotel

Saturday, March 15, 2024

0500-Reville & pack bags
0600-0645-Breakfast in hotel
0645-Depart for home
TBD-Stop for lunch
1800-Arrive at ORHS

All times are approximate.

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: ORHS Date: 7/31/24

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Baseball

Educational Activity: Baseball Tournament - Spring Break

Destination: Gulf Shores, AL

Purpose of Trip: Tournament

Departure Date: 3/16/25 Departure Time: 8:00 am

Return Date: 3/22/25 Return Time: 3:00 pm

Mode of Transportation: Families travel as a family

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: N/A

Driver's License Verified by: N/A Attach copy of driver's license

Transportation Contractor: N/A Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Various Locations - Families on their own for travel

Address: _____

City: Gulf Shores State: AL Zip: _____

Phone: _____ Contact Person: _____

Number of Nights: _____ Hotel Rating: _____

Name of School Sponsor/Date: Travis Free - Head Baseball Coach

Signature of School Sponsor: _____ Cell #: 865-973-7118

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 25

of Adults: 5

Chaperone/Student Ratio: 5:1

Professional Staff Chaperone(s)

- 1. Name: Travis Free Cell #: 8659737118
- 2. Name: Jeremiah Ball Cell #: 4235795746
- 3. Name: Ben Peters Cell #: 8653107292
- 4. Name: Kevin McKeethan Cell #: 8656606062

Other Chaperone(s):

- 1. Name: Jeff Ulreich Cell #: 5857604036
- 2. Name: _____ Cell #: _____
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000 or involve out of the country travel require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda Items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost
 Paid by Students
 Paid by School
 Paid by School System

Substitute Required Acct to be charged for Substitute N/A

\$ N/A Per Student TOTAL TRIP AMOUNT: \$ 0

Provisions for those students unable to pay: _____
 If Students or families cannot afford or send a parent. We will have a buddy system and families will "adopt" a kid for the week. WE can help negate the cost for families with booster funds.

Other Information, comments, and special arrangements: (foreseeable hazards must be identified)

we played in the same tournament last year and was huge success for our program and a great culture building trip.

Staff Member: Travis Free

Date: 7/31/2024

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events. These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: JOE GADLER

Date: 8/5/24

Principal's Action: Approved: Disapproved:

Principal's Signature: Beth Gator

Date: 7.31.24

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date (if required): _____

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: ORHS Date: 7/31/24

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Baseball

Educational Activity: Baseball Tournament - Dobyns Bennett

Destination: Kingsport, TN

Purpose of Trip: Tournament

Departure Date: 4/18/25 Departure Time: 8:00 am

Return Date: 4/19/25 Return Time: 3:00 pm

Mode of Transportation: Vans

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: Travis Free

Driver's License Verified by: Christy Trieschman Attach copy of driver's license

Transportation Contractor: Sexton Automotive Vans Phone #: 865-272-3223

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Marriot Meadowview Convention Center

Address: 1901 Meadowview Parkway

City: Kingsport State: TN Zip: 37660

Phone: 8663060942 Contact Person: Ashley Bishop

Number of Nights: 1 Hotel Rating: 4

Name of School Sponsor/Date: Travis Free - Head Baseball Coach

Signature of School Sponsor: _____ Cell #: 865-973-7118

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 25

of Adults: 5

Chaperone/Student Ratio: 5:1

Professional Staff Chaperone(s)

- 1. Name: Travis Free Cell #: 8659737118
- 2. Name: Jeremiah Ball Cell #: 4235795746
- 3. Name: Ben Peters Cell #: 8653107292
- 4. Name: Kevin McKeethan Cell #: 8656606062

Other Chaperone(s):

- 1. Name: Jeff Ulreich Cell #: 5857604036
- 2. Name: _____ Cell #: _____
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000 or involve out of the country travel require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda Items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost
 Paid by Students
 Paid by School
 Paid by School System

Substitute Required Acct to be charged for Substitute N/A

\$ N/A Per Student TOTAL TRIP AMOUNT: \$ 0

Provisions for those students unable to pay: _____
 if Students or families cannot afford or send a parent. We will have a buddy system and families will "adopt" a kid for the week. WE can help negate the cost for families with booster funds.

Other Information, comments, and special arrangements: (foreseeable hazards must be identified)

we played in the same tournament last year and was huge success for our program and a great culture building trip.

Staff Member: Travis Free

Date: 7/31/2024

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: Joe Gaddis

Date: 8/5/24

Principal's Action: Approved: Disapproved:

Principal's Signature: Val Gator

Date: 7.31.24

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date (if required): _____

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School Date: 8/6/24

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: Boys Basketball

Educational Activity: tour local coastland and new geographical features

Destination: Pensacola, FL

Purpose of Trip: Basketball tournament

Departure Date: 11/23 Departure Time: 8:00 am


Return Date: 11/27 Return Time: 8:00 pm

Mode of Transportation: school vans

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: Hanley Aaron Green

Driver's License Verified by:  Attach copy of driver's license

Transportation Contractor: _____ Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Holiday Inn Resort Pensacola Beach

Address: 14 Via De Luna Dr

City: Pensacola Beach State: FL Zip: 32561

Phone: 850-932-5331 Contact Person: _____

Number of Nights: 4 Hotel Rating: 4.5 stars

Name of School Sponsor/Date: Aaron Green 8/6/2024

Signature of School Sponsor:  Cell #: 423 595 1829

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 12

of Adults: 8+

Chaperone/Student Ratio: 2:1

Professional Staff Chaperone(s)

- 1. Name: Aaron Green Cell #: 423-595-1829
- 2. Name: Ronnie Scott Cell #: 865-599-6970
- 3. Name: Craig Price Cell #: 423-298-6943
- 4. Name: Drayton Hawkins Cell #: 731-431-4946

Other Chaperone(s):

- 1. Name: Shauna James Cell #: 352-552-1906
- 2. Name: Krystal Hawkins Cell #: 731-431-4945
- 3. Name: Candie Price Cell #: 865-660-8393
- 4. Name: Danny Green Cell #: 423-337-1213

Field Trips which exceed \$25,000 or involve out of the country travel require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost
 Paid by Students
 Paid by School
 Paid by School System

Booster

Substitute Required Acct to be charged for Substitute _____

\$ _____ Per Student TOTAL TRIP AMOUNT: \$ 8,000

Provisions for those students unable to pay: _____
Trip will be paid by ORHS Boys Basketball Boosters

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Itinerary Pensacola Basketball Classic

Pensacola, Florida

Nov. 25-26, 2024

Saturday, November 23rd

8:00am- Depart ORHS for Pensacola, Florida

3:00pm- Arrive at hotel in Pensacola, Florida

6:00-8:00pm- Team Dinner

11:00pm- Lights out

Sunday, November 24th

9:00-10:00am- Team Breakfast

10:00am-12:30pm- Team Beach Time

12:30-4:30- Leisure time at the hotel

4:30-6:30- Team Practice

7:00-8:00- Team Dinner

11:00pm- Lights out

Monday, November 25th

9:00-10:00am- Team Breakfast

10:00am-12:30pm- Team Beach Time

12:30-4:30- Leisure time at the hotel

4:30-6:30- Game TBD

7:00-8:00- Team Dinner

11:00pm- Lights out

Tuesday, November 26th

9:00-10:00am- Team Breakfast

10:00am-12:30pm- Team Beach Time

12:30-4:30- Leisure time at the hotel

4:30-6:30- Game TBD

After game depart for Oak Ridge, TN

USA
TN
Tennessee
THE GREAT SMoky MOUNTAIN STATE

DL



DL NO: 080491638 EXP: 07/10/1977
EXP: 07/11/2025 ISS: 07/11/2017

CLASS: D EYES: NONE
REST: NONE

SEX: M HGT: 6'-03" EYES: BLU
DOB: 7551707110858020

GREEN
HANLEY AARON
124 NEBRASKA AVE
OAK RIDGE, TN 37830-8142

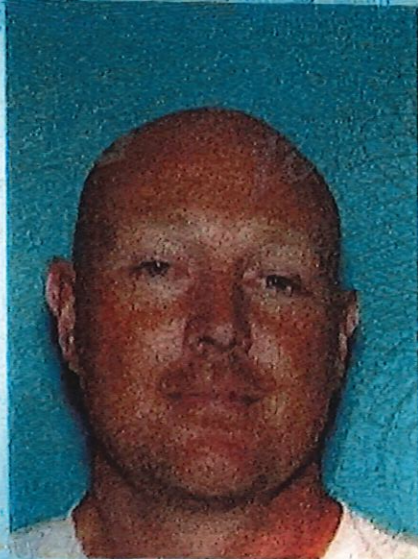
DRIVER LICENSE



DRIVER LICENSE

USA
TN

Tennessee
THE VOLUNTEER STATE



DL NO. **087820190** DOB **01/26/1981**
EXP **10/13/2031** ISS **10/13/2023**
CLASS **D** END **NONE**
REST **NONE**

SEX **M** HGT **6'-04"** EYES **BLU**
DD **9262310130851073**

PRICE
CRAIG ANTHONY
10345 HIGHGATE CIR

KNOXVILLE, TN 37931

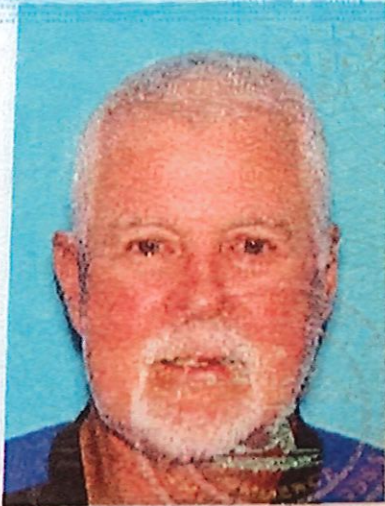
Craig Price



DRIVER LICENSE

USA
TN

Tennessee
THE VOLUNTEER STATE



DL NO. **032858694** DOB **08/02/1948**

EXP **08/09/2026** ISS **08/09/2018**

CLASS D END F

REST 01

SEX M HGT 5'-11" EYES HAZ

DD 5511808091151547



GREEN
DENIS LEON
250 KNOB XING

Dennis L. Green

MADISONVILLE, TN 37354-4003

DRIVER LICENSE

USA
TN

Tennessee

THE VOLUNTEER STATE

DL NO. **064048368**

DOB **02/19/1969**

EXP **02/08/2027**

ISS **02/08/2019**

CLASS **D** END **NONE**

REST **NONE**

SEX **M** HGT **6'-01"** EYES **BRO**

DD **7551902080954347**

**SCOTT
RONNIE EUGENE
133 ARKANSAS AVE**

OAK RIDGE, TN 37830-5738



Scott



OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School Date: 7/31/2024

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: HOSA Officers

Educational Activity: HOSA Chapter Officer Leadership Training (COLT)

Destination: Camp Widjiwagan, Antioch, TN

Purpose of Trip: Chapter Officer Leadership Training

Departure Date: 9/16/2024 Departure Time: 8 am

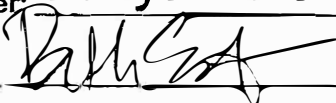
Return Date: 9/18/2024 Return Time: 3 pm

Mode of Transportation: School van

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: Sonya Minarik

Driver's License Verified by:  Attach copy of driver's license

Transportation Contractor: _____ Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: _____


Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Contact Person: _____

Number of Nights: _____ Hotel Rating: _____

Name of School Sponsor/Date: Sonya Minarik, HOSA Advisor

Signature of School Sponsor:  Cell #: 865-235-4588

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 4

of Adults: 1

Chaperone/Student Ratio: 4:1

Professional Staff Chaperone(s)

- 1. Name: Sonya Minarik Cell #: 865-235-4588
- 2. Name: _____ Cell #: _____
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Other Chaperone(s):

- 1. Name: _____ Cell #: _____
- 2. Name: _____ Cell #: _____
- 3. Name: _____ Cell #: _____
- 4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000 or involve out of the country travel require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost
 Paid by Students
 Paid by School
 Paid by School System

Substitute Required Acct to be charged for Substitute _____

\$ 200 Per Student TOTAL TRIP AMOUNT: \$ 1000

Provisions for those students unable to pay: _____
 Scholarship through classroom funds _____

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Staff Member: Sonya Minner

Date: 7-31-24

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: _____

Date: _____

Principal's Action: Approved: Disapproved:

Principal's Signature: Bill GAT

Date: 8-14-24

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date (if required): _____



Oak Ridge Schools – Campus Leave/Field Trip Permission Form

Name of Group: HOSA Officers

Destination: Camp Wigiwagan, Antioch, TN

Mode of Transportation: School vans Purpose: Officer Leadership Training

Date: 9 / 16 / 24 Time: 8 am to Date: 9 / 18 / 24 Time: 3 pm

Expected Number of Participants: 4 Expected Number of Chaperones: 1

Teacher/Sponsor of Trip: Sonya Minarik

Principal Signature: *[Signature]* Date: 8/2/24

Fee Requested (if any)*
 *In the course of learning throughout the school year, there are always opportunities to go above and beyond what the basic curriculum requires. In such cases, it is customary for the school to request a fee in order to cover the cost of these enhancements. These fees are in no way required and your child will not be denied the opportunity to participate or benefit from any curricular offering as a result of not paying a requested fee. The fees simply allow the district to offset the cost of any additional opportunities.

PARENT: Please separate this form and return to : Mrs. Minarik by: 9/13/24
 (Teacher) (Date)

My child _____ has my permission to go on the Oak Ridge Schools field trip as described above. He/She will abide by the rules of Oak Ridge School and any special rules of the sponsor.

I have read and understand the activities my child will be involved with on this field trip. I understand that the Oak Ridge School System will provide adequate supervision, but as with any activity, injuries may occur. The School System is responsible only for injuries that result from the negligence of their staff. With my signature, I also authorize emergency medical treatment for my child.

I will be responsible for the damage to personal property of others or injury to other people caused by my son/daughter.

 Parent/Guardian (printed)

 Parent/Guardian (signature) _____
 Date

Please provide 2 Emergency Contact Phone Numbers

_____ Name/Relationship	_____ Number
_____ Name/Relationship	_____ Number

RE: COLT

Christina Isong <Christina.Isong@tn.gov>

Wed 7/31/2024 1:02 PM

To:Sonya Minarik <srminarik@ortn.edu>

WARNING: This email originates from an external source. Do not open any links or attachments unless you recognize and trust the sender. Click the 'Report Phishing' button above if this message is suspicious.

Hi!

Thank you for reaching out! We will share the conference guide [on our website](#) by next week. The cost of camp is \$200 and includes lodging, 5 meals, t-shirt and other conference supplies. Here is a tentative agenda:

MONDAY, Sept. 16, 2024

1 -3 p.m.	Arrival & Check-in
3:30 p.m.	Openin Session
4:15 p.m.	Team Time
5:15 p.m.	Dinner
6:30 p.m.	Breakout Session 1
7:45 p.m.	Breakout Session 2
9:30 p.m.	Chapter Time: Guided Activities
10:30 p.m.	Curfew
11:30 p.m.	Lights Out

TUESDAY, Sept. 17, 2024

8:00 a.m.	Breakfast
9:00 a.m.	Breakout Session 3
10:15 a.m.	Breakout Session 4
10:00 a.m.	Workshop 2
11:30 a.m.	Camp Picture
12:00 p.m.	Lunch
1:00 p.m.	Chapter Time
2:00 p.m.	Camp Activities & Competitions
6:00 p.m.	Dinner
7:30 p.m.	Team Time
8:30 p.m.	Camp Fun!
11:00 p.m.	Curfew
11:30 p.m.	Lights Out

WEDNESDAY, Sept. 18, 2024

7:30 a.m.	Cabin Clean Out / Pack Up
8:00 a.m.	Breakfast
9:00 a.m.	CTSO Specific Time
10:00 a.m.	Closing Session
11:00 a.m.	Departure

We look forward to seeing your chapter soon!

Thank you,

OAK RIDGE SCHOOLS
CAMPUS LEAVE REQUEST – Overnight Trip

Accommodations: Overnight lodging for students must be appropriately selected with student safety, quality of accommodations, cost, and location to events as central considerations. Students should be appropriately assigned to rooms and an overnight adult supervision and contact plan should be established and communicated to students.

School: Oak Ridge High School Date: 8/9/2024

The following group requests permission to leave the school campus to participate in the educational activity indicated below. Parental permission will be obtained for each student.

Class/Group Requesting Permission: ORHS Volleyball

Educational Activity: Tournament play

Destination: Franklin, TN

Purpose of Trip: Participate in weekend tournament

Departure Date: 9/13/24 Departure Time: 12:00 pm

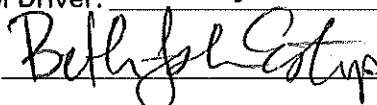
Return Date: 9/14/24 Return Time: 9:00 pm

Mode of Transportation: School vans / carpool

First Student Transportation Contractor School System Van Air Travel

NOTE: Only ORS employees are authorized to drive school system vans.

School System Van – Name of Driver: Audrey Sherles / Alex Sherles

Driver's License Verified by:  Attach copy of driver's license

Transportation Contractor: _____ Phone #: _____

(Only approved transportation companies may be used. Refer to ORS website for list of approved companies)

Air Travel Flight #'s: _____

Hotel/Motel Name: Tru by Hilton

Address: 1001 Knolltop Lane

City: Franklin State: TN Zip: 37932

Phone: 615-814-6440 Contact Person: A. Sherles

Number of Nights: 1 Hotel Rating: 4.5/5

Name of School Sponsor/Date: _____

Signature of School Sponsor: _____ Cell #: _____

Minimum requires teacher to student ratio:

PreK – 3 yr olds 1:4 K-2nd 1:6 3rd-4th 1:10 5th-8th 1:12 9th-12th 1:15
4 yr olds 1:6

of Students: 12

of Adults: 2

Chaperone/Student Ratio: 1:6

Professional Staff Chaperone(s)

1. Name: Audrey Sherles Cell #: 865-314-3161

2. Name: Alex Sherles Cell #: 865-314-3161

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Other Chaperone(s):

1. Name: _____ Cell #: _____

2. Name: _____ Cell #: _____

3. Name: _____ Cell #: _____

4. Name: _____ Cell #: _____

Field Trips which exceed \$25,000 or involve out of the country travel require School Board approval, regardless of fund raising, Booster Club participation or other contributions. Please follow these guidelines when requesting approval of such trip:

1. Submit an "Item for Action" for the Board Agenda (Principals have directions on submitting Board Agenda items).
2. Attach as documentation the following items"
 - Completed Campus Leave Request
 - Details of Trip/Itinerary
 - Justification/Explanation of Cost (per student/chaperone/total)
 - Financial Arrangements for students who cannot afford trip (if any)
 - Insurance Details
 - Out of country travel requires a release for each student participant

Financial Arrangements: (please indicate method)

No Cost
 Paid by Students
 Paid by School
 Paid by School System

Substitute Required Acct to be charged for Substitute _____

\$ Boosters pay Per Student TOTAL TRIP AMOUNT: \$ 480.00

Provisions for those students unable to pay: _____

We have participated in team fundraisers in the community that covers all costs

Other information, comments, and special arrangements: (foreseeable hazards must be identified)

Tournament fee paid by school.

Staff Member: _____

Date: _____

Athletic Director: _____

Date: _____

This Section for Athletic Trips Only

At the high school level up to three events and/or tournaments per season can involve an overnight trip. However, no more than one day of school may be missed for these trips. (Under certain conditions, the Superintendent of Schools or designee may approve additional events.? These trips must be paid entirely from funds outside the Oak Ridge High School Athletic Department. TSSAA Tournament games would be an exception to this policy. (All overnight trips involving middle school athletics require Superintendent or designee approval.)

Number of overnight trips (including this request) requested during the current school year: _____

Athletic Director Signature: Joe Gaddis

Date: 8/9/24

Principal's Action: Approved: Disapproved:

Principal's Signature: Bethel G. G. G.

Date: 8.12.24

Superintendent or Designee's Action: Approved: Disapproved:

Superintendent or Designee's Signature: _____ Date: _____

Board Approval Date (if required): _____

Itinerary for Franklin, TN : ORHS Volleyball Tournament

Contact: Audrey Sherles 865-314-3161

Friday September 13th

12:00 pm – Depart ORHS Arena parking lot

1:00 pm – Stop for lunch, location TBD

4:00-7:00 pm – Tournament play at TRO Sports Complex in Franklin, TN

7:30 pm – Arrive at hotel for Check-in (Tru by Hilton)

8:00 pm – Dinner Ordered in

10:00 pm – Lights out and room checks

Saturday September 14th

7:00 am – Breakfast at hotel

8:00 am – Depart for gym for tournament play

9:00 – 3:00 pm – Tournament play at TRO Sports Complex

3:30 pm – Depart gym for ORHS

5:00 pm – Dinner, location TBD

7:00 pm – Arrive at ORHS Arena for parent pick up

USA
TN

DUP

Tennessee
THE VOLUNTEER STATE

NOT FOR REAL ID ACT PURPOSES

DL NO. 124264439 DOB 01/21/1999

EXP 01/21/2028 ISS 11/02/2022

CLASS D END NONE

REST NONE

SEX F HGT 5'-09" EYES BRO

DD 7072211021244777

SHERLES
ALEX MAKENNA
6401 NIGHTINGALE LN
APT 122
KNOXVILLE, TN 37909

DRIVER LICENSE



Sherles



DRIVER LICENSE



Audrey Sherles

USA
TN

DUP

Tennessee

THE VOLUNTEER STATE

NOT FOR FEDERAL IDENTIFICATION

DL NO. **098452974** DOB **09/27/1992**

EXP **09/27/2025** ISS **11/27/2019**

CLASS **D** END **NONE**

REST **01**

SEX **F** HGT **6'-00"** EYES **BRO**

DD **7541911271432943**

**SHERLES
AUDREY JORDAN
10724 HUNTERS KNOLL LN**

KNOXVILLE, TN 37932-1159



DL

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF TENNESSEE
NORTHERN DIVISION**

Douglas Perry, as parent and next friend)
of his minor daughter, M.P.,)

Zachary Panter, as parent and)
next friend of his minor daughter, M.P.,)

Plaintiffs,)

Case No. 3:23-cv-343-TRM-DCP

vs.)

OAK RIDGE SCHOOL DISTRICT)
BOARD OF EDUCATION a/k/a)

OAK RIDGE SCHOOLS a/k/a)

OAK RIDGE SCHOOL DISTRICT;)

and DOES 1 through 50,)

Defendants.)

SETTLEMENT AGREEMENT

This Settlement Agreement (“Settlement Agreement” or “Agreement”) is entered into by and between Douglas Perry, as parent and next friend of his minor daughter, M.P., and Zachary Panter, as parent and next friend of his minor daughter, M.P. (“Plaintiffs”), and the Oak Ridge School District Board of Education a/k/a Oak Ridge Schools a/k/a Oak Ridge School District (“The Board,” “Oak Ridge Schools,” “School District” or “Defendant”) (Plaintiffs and the School District may be referred to collectively throughout as the “Parties”). No John Doe Defendants were named during the course of this litigation, and no additional defendants were named as parties to this case.

WHEREAS, Plaintiffs have sued Defendant with respect to their claims and allegations that Oak Ridge Schools violated Title IX of the Education Amendments of 1972 and the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution and have contended that the School District has denied Plaintiffs' daughters and other female students at Oak Ridge Schools the equal treatment and benefits that must necessarily accompany an equal opportunity to participate in interscholastic and other school-sponsored athletics;

WHEREAS, the Parties to this Agreement agree that Oak Ridge Schools is bound by the requirements of Title IX of the Education Amendments of 1972. While Oak Ridge Schools denies violating any constitutional rights or requirements set forth by Title IX, and this Agreement shall not be construed as an admission to the same, the Parties have jointly agreed, through their designated representatives, that the interests of the School District's students (male and female) are best served by reaching an agreement regarding the claims made by Plaintiffs in the above-captioned matter;

WHEREAS, the Parties concur that affording equal opportunities to participate in athletics, along with equal treatment and benefits, to the Plaintiffs' daughters and other female students is essential to Title IX compliance and that this can best be achieved by a cooperative effort, joining Title IX's mandatory requirements with the Parties' mutual and genuine dedication to designing an athletic program that enhances the benefits of

athletic involvement for the Plaintiffs' daughters and all female students at Oak Ridge Schools;

WHEREAS, the Parties acknowledge and agree that they have worked cooperatively and diligently during the resolution process toward a common goal that is a priority for both the Plaintiffs and Oak Ridge Schools: providing athletic opportunities for students throughout Oak Ridge School District; and

WHEREAS, Plaintiffs and Defendant desire to avoid the uncertainty, time, and expense of maintaining and defending a lawsuit;

NOW THEREFORE, intending to be legally bound hereby, the Defendant agrees to take specific actions and/or make commitments to ensure that the mandates of Title IX are effectuated immediately, unless another timeline is specifically stated, as follows:

1. The Board acknowledges its obligations to comply with the general mandates of Title IX, its Regulations, and its Interpretive Guidance.
2. In regard to practice and competition facilities, the Board shall complete construction of a softball complex next to the baseball facility at Bobby Hopkins Park. The softball complex shall be complete by the start of the 2025 softball season. The architectural plans for the softball complex project are attached to this Settlement Agreement as Exhibit A and are hereby incorporated into this Settlement Agreement by reference. If the Board will be unable to complete the construction by the date set out in

this Settlement Agreement due to weather or other delays outside of its control, the Board shall notify the Plaintiffs in writing by November 1, 2024, as to the specific condition(s) causing the delay in completing the construction of the facilities. The softball complex shall have the following features equivalent to those provided to the baseball program, including but not limited to size, quantity, quality, construction materials, and/or maintenance of those features:

- a. An elevated press box, with all of the features and amenities provided at the press box at the baseball facility, including but not limited to electricity, climate control, sound system, interior finishes, furniture and stairs;
- b. A permanent concession stand of the same size and with the same features and amenities as that of the concession stand at the baseball facility;
- c. The softball and baseball programs shall share the current restrooms building at Bobby Hopkins Park, equivalently in all respects;
- d. Storm water drainage;
- e. Solid wall dugouts with helmet racks, bat racks, bulletin boards, two-tier benches and protective fencing in front of the dugouts;
- f. Spectator seating;

- g. Handicap accessibility, including but not limited to the paving of areas of the softball facility around the spectator seating, equivalent to the baseball facility;
- h. Security lighting;
- i. Secure, dry storage.
- j. Backstop;
- k. Regulation field;
- l. Irrigation system;
- m. Quality infield material brought to proper grade;
- n. Tarps;
- o. On-deck batting circles;
- p. Protective screens;
- q. Two bullpens with sufficient lighting;
- r. Adequate and fully functional field lighting, as defined by the Tennessee Secondary School Athletic Association (TSSAA), on secure, straight poles;
- s. Scoreboard;
- t. Outfield fence;
- u. Warning track;
- v. Top rail protectors;

- w. Distance signs;
 - x. Foul poles;
 - y. Flag pole;
 - z. Program-specific signage and logos;
 - aa. Perimeter fence with appropriate windscreen;
 - bb. Batting cage.
3. The Board shall ensure that the Oak Ridge High School softball program has equivalent access to a designated home locker room for its exclusive use, as compared to the baseball program.
 4. The Board shall ensure that the Oak Ridge High School softball and baseball programs have equivalent access to any new facilities built in the future at Bobby Hopkins Park.
 5. The Board shall ensure that all athletes have equivalent access to trainers, training room facilities and equipment.
 6. The extent of exclusivity of use of the above-referenced softball and baseball facilities at Oak Ridge High School shall be equivalent, for both in-season and off-season use. The softball program shall have an equivalent opportunity to host tournaments as compared to the baseball program.

7. The Board will enlist a third-party architect firm, as a professional service provider, for the design of the projects provided for in this Agreement. Architectural plans shall be shared with the Plaintiffs for confirmation of compliance with this Agreement, prior to construction.
8. The Board shall ensure that Oak Ridge High School head coaches and assistant coaches are assigned and paid on an equivalent basis for girls' sports as compared to boys' sports, based on gender-neutral factors, regardless of the source of the money paid. The Board shall ensure that the coaches of Oak Ridge High School girls' sports have an equivalent opportunity to attend coaching clinics as compared to the coaches of boys' sports.
9. The Board shall ensure that the Oak Ridge High School softball program is provided the opportunity and equipment to equally maintain their facilities, including having equivalent access to equivalent maintenance equipment, as compared to that provided to the Oak Ridge High School baseball program. The Board shall provide secure storage for all softball maintenance equipment, equivalent to that provided for the baseball program. The Board shall ensure that the softball program receives equivalent quality infield dirt and other field conditioning and maintenance supplies as compared to the baseball program. The Board shall ensure that

laser grading of the baseball and softball fields is equivalent. The Board shall ensure that the softball field is in an equivalent overall playing condition as compared to the baseball field at the beginning of their respective seasons. The quality and effectiveness of drainage, and absence of erosion, at the softball facility shall be equivalent to that at the baseball facility.

10. The Board shall ensure that equivalent equipment, supplies, uniforms and shoes are provided to female athletes as compared to male athletes at Oak Ridge High School. The School District agrees to monitor what it currently offers to Oak Ridge High School baseball players as compared to Oak Ridge High School softball players, and to make the adjustments necessary to ensure that equivalent equipment, supplies, uniforms and shoes are provided to the softball players as compared to the baseball players on a gender-neutral basis.
11. The Board shall provide access to a weight room for the Oak Ridge High School softball program equivalent to that of male athletes. In order to facilitate meaningful use of the weight room facilities, the Board shall ensure that the Oak Ridge High School head coaches receive annual training regarding strength and conditioning to assist their athletes, including, for coaches of female athletes, proper weight lifting techniques

for their athletes. The weight room facilities shall have weight training equipment equivalent to that provided for the baseball program, appropriate for use by female athletes.

12. All athletes at Oak Ridge High School shall be treated in the same manner with regards to travel and meals, taking into consideration such gender-neutral factors as the timing of events and the nutritional needs of the student-athletes. To the extent the Board provides transportation to away games for students who participate in athletics at Oak Ridge High School, it shall provide equivalent transportation for all sports at Oak Ridge High School. Travel for coaches shall be equivalent for girls' sports as compared to boys' sports.
13. The Board agrees that it has the responsibility to equitably support girls' and boys' sports at Oak Ridge High School. The Board shall not permit or require an infusion of non-school monetary or non-monetary contributions that result in programs that are inequivalent or that treat students in an inequivalent manner. The Board shall ensure that all sports have equivalent fundraising opportunities, and shall support and encourage its athletic teams to maximize their fundraising efforts through outside organizations, such as booster clubs. While the Board desires to retain the enormous benefits provided by private as well as public donors, the Board agrees that

it shall monitor contributions and the effect contributions have on school-sponsored sports. While nothing in this Settlement Agreement requires a one-for-one expenditure of funds on a particular item or feature of sports programs, the Board agrees that girls' and boys' sports programs shall be supported equitably. While nothing in this Settlement Agreement requires a particular source to donate to more than one particular sport of their choice, the Board shall nevertheless ensure that all sports programs are funded equitably and on a gender-neutral basis, regardless of the source of funding, whether school funds, contributions from boosters, or other third-party donations. The Board shall ensure that no student is restricted or barred from participating in athletics due to socio-economic status or inability to pay for the opportunity to participate in school-sponsored athletics.

14. The Board shall promote and publicize girls' sports in an equivalent manner compared to boys' sports and shall encourage individual team coaches to utilize available opportunities to publicize sports involvement and accomplishments for all students. To the extent that the Board or any of its employees contact the media regarding school-sponsored athletic competition, the Board and its employees shall equitably provide such assistance and information for the sports of both genders.

15. The Board agrees that, to the extent sports banquets are provided to any Oak Ridge High School boys' sports program, they will be provided to girls' sports programs, on an equivalent basis.
16. As part of this Settlement Agreement, the Board agrees that its administrators and School Board members shall in no way denigrate the efforts of the Plaintiffs in seeking equitable treatment for the Oak Ridge High School softball program, up to and including the filing of this lawsuit, any developments in this lawsuit, and its settlement.
17. The Parties agree not to object to the Court's authority to enforce the terms of this Settlement Agreement. In the event a Party believes that there has been a default of an obligation created by this Agreement and that the default is the result of sex discrimination, prohibited by Title IX, such Party shall first take its complaint through the Board's Grievance Procedure applicable to claims of discrimination. If a resolution satisfactory to the aggrieved Party is not rendered through the Board's Grievance Procedure, the Parties agree that nothing in this Settlement Agreement is meant to prevent the aggrieved Party from pursuing the matter through the U.S. District Court for the Eastern District of Tennessee.

18. The Board agrees to pay attorney's fees and costs connected with this action to Schiller Law Firm, in the amount of one hundred sixty six thousand, seven hundred and fifty dollars (\$166,750.00). No other fees, costs or monetary damages of any kind or type will be due from any Party to any other Party, pursuant to the terms of this Settlement Agreement.
19. The Parties shall enter a Stipulation of Dismissal with Prejudice which shall be filed in this matter within ten (10) calendar days of Plaintiffs' receipt of all monies due in accordance with this Settlement Agreement.
20. The terms of this Settlement Agreement have been negotiated by the Parties with the assistance of their respective legal counsel. By the execution hereof, the Parties expressly warrant that they have read this Settlement Agreement, understand its terms, have had the opportunity to confer with legal counsel regarding its contents, and are signing this Settlement Agreement of their own free will and act. The Parties further expressly warrant that they are over the age of eighteen (18) years and have no disabilities, whether legal or otherwise, which could invalidate this Settlement Agreement. Defendant also expressly warrants that this Settlement Agreement and its terms must be discussed and approved during a public meeting of the Oak Ridge School District Board of Education.

21. In the event that this Settlement Agreement or any provision hereof is construed or determined to be ambiguous by any court of competent jurisdiction, the Parties agree that each Party, through its attorney, has contributed to the preparation of this Settlement Agreement and that the Parties have jointly written or composed the clauses contained herein, and that no Party shall be given any advantage over the other Party under the laws of construction of instruments based upon the authorship of this Settlement Agreement.
22. It is further understood and agreed that if any provision of this Settlement Agreement is or may be held by a court of competent jurisdiction to be invalid, void, or unenforceable, that provision shall be severed and the remaining provisions shall nevertheless survive and continue in full force and effect without being impaired or invalidated in any way.
23. The Parties agree to release and by this instrument do release each other, their attorneys, insurers, agents, officers, assigns and successors, of any and all liabilities, actions or claims made in connection with the allegations of this lawsuit which either may presently have or have had against the other existing as of the date of execution of this Settlement Agreement.

24. This Settlement Agreement contains the complete description of the terms between the Parties. All material representations, understandings, and promises by and for the Parties are contained in this Settlement Agreement.
25. Any modifications to this Settlement Agreement must be set forth in writing and signed by all Parties.
26. This Settlement Agreement shall be subject to the full enforcement powers of the Court. The Parties agree not to object to the Court's authority to enforce the terms of this Settlement Agreement after the Parties have followed the process previously outlined in paragraph 17.
27. All Parties agree to cooperate fully to execute any and all supplementary documents and take all additional actions which may be necessary or appropriate to give full force and effect to the basic terms and intent of this Settlement Agreement.
28. This Settlement Agreement may be executed concurrently in one or more counterparts, including execution of an electronic mail version, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
29. This Settlement Agreement shall take effect and shall be binding on each Party immediately on the date when signed by the last Party.

IN WITNESS WHEREOF, the Parties have executed this Settlement Agreement.

Date: _____

DOUGLAS PERRY, AS PARENT AND NEXT FRIEND
OF HIS MINOR DAUGHTER, M.P.

Date: _____

ZACHARY PANTER, AS PARENT AND NEXT FRIEND
OF HIS MINOR DAUGHTER, M.P.

Date: _____

KEYS FILLAUER, IN HIS OFFICIAL CAPACITY AS
CHAIRMAN OF THE OAK RIDGE SCHOOL DISTRICT
BOARD OF EDUCATION

Date: _____

BRUCE T. BORCHERS, IN HIS OFFICIAL CAPACITY
AS SUPERINTENDENT OF OAK RIDGE SCHOOL
DISTRICT

AGREED:

Samuel J. Schiller

Tennessee Attorney Registration #021810

Oklahoma Bar Association #016067

Schiller Law Firm

Suite 200, 4113 Cumby Road

Cookeville, TN 38501

Telephone: (931) 528-5050

Email: sjs@schillerlawfirm.com

Counsel for Plaintiffs

AGREED:

Chris W. McCarty (BPR # 025551)

e-mail: CMccarty@lewisthomason.com

Caitlin C. Burchette (BRP # 037026)

e-mail: CBurchette@lewisthomason.com

LEWIS THOMASON, P.C.

One Centre Square

620 Market Street, Fifth Floor

Knoxville, TN 37901

(865) 541-4646

Counsel for Defendants



Oak Ridge Schools
TEACHING AND LEARNING

MEMORANDUM

Dr. Kelly Williams

Executive Director, Office of Teaching and Learning

TO: Board of Education

DATE: 8/16/24

SUBJECT: Item for Action: Approval of FY25 ESSER 3

I recommend the board approval of the FY25 ESSER 3 Funding Application. This grant carryover covers the balance of elementary library and grade 3 classroom refreshes which were not completed in FY24 due to manufacturing delays. The balance of the innovative furniture is expected to be delivered in October 2024 to complete the project.

Budget Overview

Oak Ridge (012) Public District - FY 2025 - Elementary and Secondary School Emergency Relief (ESSER) 3.0 - Rev 0 - Elementary and Secondary School Emergency Relief (ESSER) 3.0 Grant

Indirect Cost Guide	
Total Allocation	\$92,066.24
Existing Budget In Categories Not Eligible for Indirect Cost	\$92,066.24
Total Available for Budgeting In Categories Eligible for Indirect Cost and Indirect Cost	\$0.00
Indirect Cost Rate	18.17%
Max Available Budget In Categories Eligible for Indirect Cost	\$0.00
Max Indirect Cost	\$0.00

Filter by Location: All - \$92,066.24

Line Item Number	Account Number	72130 - Other Student Support	Total
790 - Other Equipment		92,066.24	92,066.24
Total		92,066.24	92,066.24
	Adjusted Allocation		92,066.24
	Remaining		0.00



MEMORANDUM

Dr. Kelly Williams

Executive Director, Office of Teaching and Learning

TO: Board of Education

DATE: 8/16/24

SUBJECT: Item for Action: Approval of FY25 ISM Grant

I recommend the board approval of the FY25 Innovative Schools Model Grant. This is the third year of the Innovative Schools Model Grant. We have spent the lion's share of these funds on the remodeling of middle and high school CTE spaces. Our last remaining capital improvement project is to create an outdoor courtyard learning space for manufacturing and aviation at JMS. The remainder of these funds have been prioritized with TDOE goals of implementing STEM Problem & Project-based learning using the Engineering Design Process in all career clusters and all CTE grade bands 5-12.

Jefferson Middle School

Account Number Line Item Number	71300 - Vocational Education Program	72130 - Other Student Support	76100 - Regular Capital Outlay	Total
399 - Other Contracted Services	0.00		50,000.00	50,000.00
429 - Instructional Supplies & Materials	10,000.00			10,000.00
524 - In-Service / Staff Development		10,000.00		10,000.00
730 - Vocational Instruction Equipment	9,000.00			9,000.00
Total	19,000.00	10,000.00	50,000.00	79,000.00

Robertsville Middle School

Account Number Line Item Number	71300 - Vocational Education Program	72130 - Other Student Support	76100 - Regular Capital Outlay	Total
399 - Other Contracted Services	0.00		5,000.00	5,000.00
429 - Instructional Supplies & Materials	36,500.00			36,500.00
524 - In-Service / Staff Development		10,000.00		10,000.00
730 - Vocational Instruction Equipment	50,000.00			50,000.00
Total	86,500.00	10,000.00	5,000.00	101,500.00

Oak Ridge High School

Account Number Line Item Number	71300 - Vocational Education Program	72130 - Other Student Support	76100 - Regular Capital Outlay	Total
399 - Other Contracted Services	10,000.00		5,000.00	15,000.00
499 - Other Supplies and Materials	5,122.41	0.00		5,122.41
524 - In-Service / Staff Development		5,000.00		5,000.00
730 - Vocational Instruction Equipment	20,000.00			20,000.00
Total	35,122.41	5,000.00	5,000.00	45,122.41

Oak Ridge Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Credit for Prior Service Advanced Preparation	Descriptor Code: 5.1101	Issued Date: 01/26/15
		Rescinds: 5.1101 / IV-27	Issued: 03/29/07

1 **PRIOR SERVICE**

2 The maximum allowable experience limit is determined annually by the Board as part of budget
 3 adoption. Experience earned outside of Oak Ridge Schools must comply with the current guidelines
 4 established by the Tennessee State Department of Education (SDE) to be considered acceptable.

5 The Superintendent may award up to a maximum of five years of experience credit in order to employ
 6 highly qualified teachers with the occupational license.

7 **ADVANCED PREPARATION**

8 All personnel designated by the State Department of Education shall possess a state license. A person
 9 with a baccalaureate degree will be placed on the salary index approved by the board of education at
 10 the baccalaureate level.

11 1. With a transcript for ten (10) semester hours or equivalent quarter hours* above the
 12 baccalaureate degree, earned after July 1, 1971, which may be any hours taken, a person will
 13 be placed at that level on the salary index approved by the board of education.

14 2. To be placed on the baccalaureate +20 step of the salary index as approved by the board of
 15 education, the twenty (20) semester hours or equivalent quarter hours* recognized as
 16 intermediate steps must be toward a master's degree and earned after July 1, 1971, and the
 17 nature of courses pursued in the graduate program must indicate that public education is the
 18 primary aim of the teacher as a career.

19 A teacher shall be placed on the master's degree salary schedule only on the basis of a granted master's
 20 degree or license by the college or university attended and the State Department of Education that all
 21 requirements for the degree have been met by October 1 of that fiscal year, provided, however, that the
 22 degree has been earned in a college or university approved by recognized accrediting agencies for
 23 granting graduate degrees, and the nature of courses pursued in the graduate program indicates that
 24 public education was the primary aim of the teacher as a career.

25 The ten (10) and twenty (20) semester hours or equivalent quarter hours* above the master's degree
 26 must be approved by the school principal and the superintendent or his/her designee prior to taking the
 27 courses for placement at either level on the salary index as approved by the board of education. For
 28 placement on these levels, the person must also have the experience required by the approved salary
 29 index.

30 A teacher shall be placed on the master's degree plus thirty (30) semester hours or equivalent quarter
 31 hours* salary schedule only if the requirements of the Tennessee State Department of Education for

1 that salary level and teaching experience as outlined in the teacher salary index approved by the board
2 of education are met. All requirements for the master's degree plus thirty (30) semester hours or
3 equivalent quarter hours rating must be met by October 1 of that fiscal year. Any exception to this
4 policy must be approved by the board of education.

5 A teacher shall be placed on the doctor's degree salary schedule only on the basis of a granted doctor's
6 degree from an accredited university or license by the university and the State Department of
7 Education that all requirements for the degree have been met by October 1 of that fiscal year, and if
8 teaching experience as outlined in the teacher salary index approved by the board of education has
9 been met.

**Note: Three quarter hours are equivalent to two semester hours.*



Oak Ridge High School
1450 Oak Ridge Turnpike
Oak Ridge, TN 37830
(865) 425-9601 Fax: (865) 425-9678

Jonathan van Eek and Julianne Fowler
Math Teachers
Oak Ridge High School
August 8, 2024

Oak Ridge School Board
304 New York Avenue
Oak Ridge, TN 37830

Dear Oak Ridge School Board:

Julianne and I have been completing master's coursework at Arkansas State University online over the last year. We are scheduled to complete our last course, Capstone, on October 4th. After speaking with Cathy Dunning in HR, she brought school board policy 5.1101 to my attention. It is my understanding that coursework must be completed by October 1st to be eligible for the increased salary for this school year. The policy states that exceptions can be approved by the school board. We are requesting an exception be made so that we can receive raises for this school year. We are also requesting that this item be placed on the school board agenda for the August 26th meeting.

Along with this letter, I am including both of our transcripts, showing 27 credit hours completed, and the referenced school board policy, 5.1101. Official transcripts were sent and received by Cathy Dunning on Monday, July 15.

Thank you for your time and consideration,

Jonathan van Eek *Julianne Fowler*

Jonathan van Eek and Julianne Fowler

Principal
Drayton Hawkins

Assistant Principals
Beth Estep
David Foust
Jennifer Milligan
Stephanie Thompson
Russ Wise

Athletic Director
Joe B. Gaddis



Oak Ridge

SCHOOLS

Maintenance and Operations

OFFICE OF MAINTENANCE AND OPERATIONS

DATE: August 7, 2024

TO: Bruce Lay, Executive Director of School Leadership

FROM: Allen Thacker, Director of Maintenance and Operations

SUBJECT: Cameras and Access Control Door Installations for District Security Systems

Mr. Lay,

I am recommending that the Oak Ridge Schools Board of Education approve the purchase of cameras equipment and installation of new access control doors for the district security systems from Systems Integrations LLC in the amount of \$58,941.80. This equipment will provide additional security coverage and needed access areas throughout the district. The purchase is based on a piggyback contract discount with Bedford County Schools (BCS contract 21-23). Installation of the equipment will be by Systems Integrations and the ORS Maintenance and Operations department.

Funding for this purchase is from the 2025 Public Schools Security Grant.

Thank you,

Allen Thacker,

Director of Maintenance and Operations

Maintenance Office

100 Woodbury, Oak Ridge, TN 37830

(865) 425-3171

www.ortn.edu



Prepared by:

System Integrations, Inc.

Trey Dickson

615.449.2944

Fax 615-443-4454

tdickson@si-tn.com

system
INTEGRATIONS

Prepared for:

Oak Ridge Schools

Prepared by:

Trey Dickson

We have prepared a quote for you

CCTV - 2024 EOY Security Funds Order

Quote # 008013

Version 1



Oak Ridge Schools
CCTV - 2024 EOY Security Funds Order

www.system-integrations.com

M: 865.719.2400
E: tdickson@si-tn.com

EOY - Cameras

Quantity	Vendor Part #	Description	MSRP	Cost	Ext. Price
Mini Dome Cameras					
42	3.0C-H6M-D1	3.0 MP, H6 Mini Dome Camera, WDR, LightCatcher, Da	\$460.04	\$363.43	\$15,264.06
42	H6M-MT-DCIL1	In-Ceiling mount for H6M dome cameras	\$35.54	\$28.08	\$1,179.36
Fisheye Cameras					
4	12.0W-H5A-FE-DC1	12.0 MP, Fisheye In-ceiling Camera, Day/Night, WDR	\$1307.28	\$1,032.75	\$4,131.00
4	H5A-FE-DC-CPNL1	Metal Ceiling Panel for H5A Fisheye In-Ceiling Cam	\$112.22	\$88.65	\$354.60
1	12.0W-H5A-FE-DO1	H5F, Outdoor, 12MP	\$1330.42	\$1,051.03	\$1,051.03
1	H5A-FE-MT-NPTA1	NPT Adapter For H5A Fisheye Dome Camera	\$70.80	\$55.93	\$55.93
1	WLMT-1021	Mount; Pendant Arm; 20cm Long; 1.5 NPT	\$105.00	\$82.95	\$82.95
Multisensor Cameras					
1	20C-H5A-4MH	H5A Multisensor 20MP Camera Module 3.3-5.7mm	\$2757.00	\$2,178.03	\$2,178.03
6	15C-H5A-3MH	H5A Multisensor 15MP Camera Module 3.3-5.7mm	\$2304.00	\$1,820.16	\$10,920.96
7	H5AMH-AD-PEND1	Outdoor pendant mount adapter	\$199.28	\$157.43	\$1,102.01
7	H5AMH-DO-COVR1	Dome bubble and cover; for outdoor surface mount o	\$199.28	\$157.43	\$1,102.01
7	WLMT-1001	Wall Mount for large pendant camera	\$121.32	\$95.84	\$670.88
2	CRNMT-1001	Corner Mount for large pendant wall mount WLMT-100	\$145.00	\$114.55	\$229.10
Accessories Cameras					
5	H3-BO-JB	Junction box for the H3-BO-IR HD Bullet Cameras	\$112.11	\$88.57	\$442.85
4	CM-MT-WALL1	Pendant wall arm for H4 Fisheye (needs H4F-MT-NPTA	\$70.00	\$55.30	\$221.20
4	H4F-MT-NPTA1	NPT Adapter for H4 Fisheye Cameras	\$70.80	\$55.93	\$223.72
ACC License					
54	ACC7-ENT-BUNDLE	Acc7-Ent license with 1 yr Smart Assurance	\$333.61	\$263.55	\$14,231.70
Subtotal:					\$53,441.39



Oak Ridge Schools CCTV - 2024 EOY Security Funds Order

www.system-integrations.com

M: 865.719.2400
E: tdickson@si-tn.com

CCTV - 2024 EOY Security Funds Order



Prepared by:
System Integrations, Inc.
Trey Dickson
615.449.2944
Fax 615-443-4454
tdickson@si-tn.com

Prepared for:
Oak Ridge Schools
100 Woodbury Lane
Oak Ridge, TN 37830
Allen Thacker
(865) 425-3171
rthacker@ortn.edu

Quote Information:
Quote #: 008013
Version: 1
Delivery Date: 07/09/2024
Expiration Date: 08/06/2024
Contract #:

Quote Summary

Description	Amount
EOY - Cameras	\$53,441.39
Total:	\$53,441.39

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

System Integrations, Inc.

Oak Ridge Schools

Signature: _____
Name: Trey Dickson
Title: Account Executive
Date: 07/09/2024

Signature: _____
Name: Allen Thacker
Date: _____



Prepared by:

System Integrations, Inc.

Trey Dickson

615.449.2944

Fax 615-443-4454

tdickson@si-tn.com

system
INTEGRATIONS

Prepared for:

Oak Ridge Schools

Prepared by:

Trey Dickson

We have prepared a quote for you

Access - JMS Access Door Addition

Quote # 008094
Version 1



Oak Ridge Schools
Access - JMS Access Door Addition

www.system-integrations.com

M: 865.719.2400
 E: tdickson@si-tn.com

JMS Access Door Addition

Quantity	Vendor Part #	Description	MSRP	Cost	Ext. Price
Access Control Panels - Panels needed					
1	AC-LSP-8DR-MER-LCK	Eight Door Mercury Dual Voltage Integrated Power System supporting one AC-MER-CONT-2DR with three AC-MER-CONâ€MR52 (Mercury hardware sold separately). The advantage of a dual voltage power supply is the ability to power both Mercury boards and door locks	\$1007.08	\$795.59	\$795.59
1	AC-MER-CONT-LP1502	Intelligent Controller; Linux Based with 2 doors; 8 inputs and 4 outputs; expandable up to 64 doors. (Mercury Part #: LP1502)	\$1600.83	\$1,264.66	\$1,264.66
Door Hardware and Reader					
2	AC-HID-READ-ICLASS-SE-R40	R40 Standard wall switch reader; Wiegand; No Prox; iCLASS Seos; SE; SR; Standard; MIFARE Classic (SIO); MIFARE DESFire EV1 (SIO); Mobile IDs via NFC; ISO 14443 UID; Pigtail (HID Part #: 920NTNNEK00000)	\$333.39	\$263.38	\$526.76
2	RS210 US32D	ESTRIKE.RS210.RIM.STD.1224.US32D	\$561.00	\$392.70	\$785.40
2	7939WG-WH	Surface mount Contact White	\$0.00	\$9.00	\$18.00
500	F4CAC-COMP	Access Control cable Plenum	\$1.00	\$1.00	\$500.00
Professional Services - Certified installation services.					
2	Service - Fixed Fee	Installations Wired Door	\$300.00	\$300.00	\$600.00
2	Gen Materials -	General Material Conduit for Wired doors	\$0.00	\$50.00	\$100.00
2	Service - Fixed Fee	Cable Installation - Security cable per run (Wired Door)	\$200.00	\$200.00	\$400.00
6	Service - Fixed Fee	Project Commissioning (Also Install of new Panel)	\$85.00	\$85.00	\$510.00
Subtotal:					\$5,500.41



Access - JMS Access Door Addition



Prepared by:
System Integrations, Inc.
Trey Dickson
615.449.2944
Fax 615-443-4454
tdickson@si-tn.com

Prepared for:
Oak Ridge Schools
100 Woodbury Lane
Oak Ridge, TN 37830
Allen Thacker
(865) 425-3171
rthacker@ortn.edu

Quote Information:
Quote #: 008094
Version: 1
Delivery Date: 08/01/2024
Expiration Date: 08/29/2024
Contract #:

Quote Summary

Description	Amount
JMS Access Door Addition	\$5,500.41
Total:	\$5,500.41

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

System Integrations, Inc.

Oak Ridge Schools

Signature: _____
Name: Trey Dickson
Title: Account Executive
Date: 08/01/2024

Signature: _____
Name: Allen Thacker
Date: _____



Oak Ridge

SCHOOLS

Maintenance and Operations

OFFICE OF MAINTENANCE AND OPERATIONS

DATE: August 8, 2024

TO: Bruce Lay, Executive Director of School Leadership

FROM: Allen Thacker, Supervisor of Maintenance and Operations

SUBJECT: Entranceway Carpet Replacement

Mr. Lay,

I am recommending that the Oak Ridge Schools Board of Education approve the contract with Bonitz Flooring of Knoxville, TN for the replacement of entranceway carpeting at multiple schools in the amount of \$55,741.53. This project includes the purchase and installation of walk off carpeting at main entrance vestibules and student entrances. This work will be performed during scheduled district breaks and will employ the use of a piggyback contract with Knox County.

Funding for this project is allocated from 76100 707 Building Improvements.

Thank you for your consideration,

Allen Thacker

Supervisor of Maintenance and Operations

Maintenance Office

100 Woodbury, Oak Ridge, TN 37830

(865) 425-3171

www.ortn.edu



5915 Middleview Way

Knoxville, TN 37909

☎: 865-588-3630

www.Bonitz.com

7/16/2024

Re: Oak Ridge City Schools

Please find the below cost to demo, furnish, install carpet, and rubber base

Estimate

Robertsville Middle School.....	\$38,073.37
Oak Ridge High School.....	\$6,360.85
Linden Elementary.....	\$9,385.94
Glenwood Elementary.....	\$1,921.47

Total Investment.....\$55,741.53

CLARIFICATIONS/EXCLUSIONS:

1. Price includes materials, freight, and installation during normal business hours.
2. Price includes minor floor prep to repair shot marks, pop marks, and spider cracks
3. Price does include demo of existing base and carpet
4. Price does not include major floor prep to ramp, level, or grind
5. Price does not include protection of new or existing finishes
6. Price does not include moving furniture or equipment
7. Price does not include waterproofing, crack isolation membrane, or mud bed
8. Price does not include Moisture Remediation or High Moisture Adhesives

Sincerely,

Adm Suggs



5915 Middleview Way

Knoxville, TN 37909

O: 865-588-3630

www.Bonitz.com

Pricing & Warranty

All pricing is valid for a period of 30 days unless otherwise noted. Warranty is standard manufacturers for material and one year from date of completion on labor.

Work Hours

Normal working hours are Monday through Friday 8am-5pm off hour and weekend work is subject to a sur- charge.

Jobsite Conditions

Contractor to provide adequate lighting and permanent HVAC as required for the installation of commercial floor covering.

Protection

Pricing excludes cleaning, waxing, and protection of installed finishes unless otherwise noted.

Sub-floor Preparation

Minor sub-floor preparation has been included. Extra-ordinary floor preparation needed over and above the quoted amount can be provided at a cost of \$75.00 installed/unit of Ardex SDF and \$135.00 installed/unit of Ardex K-15 self leveling compound.

Vapor Emissions Testing

All costs associated with concrete vapor emissions testing has been excluded from this proposal unless otherwise noted. The space must have permanent HVAC in operation for a minimum of 72 hours for any concrete vapor emissions testing to be accurate and valid. Test results yielding vapor emissions outside the manufacturers warranted tolerances may indicate the need for corrective work. Bonitz Flooring will not proceed with the work until warranted concrete vapor conditions are met. It is the recommendation of Bonitz Flooring that a certified independent testing agency be retained to perform vapor emissions testing prior the floor covering installation.

CAUTION: Calcium Chloride test cannot predict long-term moisture conditions of concrete slabs. Moisture testing only indicates moisture conditions at the time the tests are performed.

Change in Work

Bonitz Flooring will not proceed with any changes to the original scope of work until the cost of performing such work has been authorized and approved by a written change order.

Hoisting

The General Contractor must provide the means to hoist (elevator, lift, etc.) the material to each floor unless otherwise noted. The cost to remove and replacement exterior windows for the purpose of loading materials is strictly excluded from this proposal and is the responsibility of others.

Contract

The attached proposal clarification must be initialed and received by our office prior to contracting. If contracting is to occur on an AIA form or other general type contract, this proposal must be made part of such contract.

Bonitz Flooring looks forward to working with you to provide a first quality and professionally installed project. Please feel free to call us at (865)588-3630. Thank you for your consideration and attention.

Signature

We design and install custom flooring, walls, ceilings, and cladding systems.



OFFICE OF COUNTY MAYOR GLENN JACOBS

Procurement Division, 1000 N. Central Street, Suite 100, Knoxville, TN 37917

**Knox County Procurement Division
Extension of Purchase Contract**

Knox County Government desires the extension of the following described Contract with your company.

Vendor: Bonitz, Inc.

Date: January 25, 2024

Contact: Brent Tippett

Name of Bid: Floor Tile and Related Supplies

Contract Number/Bid#: 2489/3034

Date of Original Award: May 1, 2019

Buyer: Donnie Fawver Phone Number: 865-215-5756 Fax Number: 865-215-5778

Length of Contract Extension: May 1, 2024 through April 30, 2025

Additional Options to Renew: Yes Number of renewals remaining: 1 (after this one)

NOTE: Please sign and fax back to the Procurement Division indicating your intent to renew or not to renew as indicated below immediately. Please return original signature to the address listed above. Please include a current copy of our Certificate of Insurance with Knox Count listed as additional insured and a copy of Knox County Business License, if applicable.

Yes, I agree to extend the Contract specified above.

Yes, with Amendment. I agree to extend the Contract specified above with amendment. Please attach amendment to this extension.

No, I do not wish to extend the Contract specified above.

Print Name: Clay Chapman Title: Director of Operations

Signature:  Date: 1-26-24

KNOX COUNTY GOVERNMENT

AND

BONITZ, INC.

This Contract made and entered into this 24 day of October, 2023 by and between **Knox County Government** through its governing body and authorized representative, hereinafter referred to as “**Knox County**” and **Bonitz, Inc.** hereinafter referred to as “**Contractor.**”

Whereas, County requested sealed bids for the provision of Carpet Tile Installation Services for Knox County Government, (Invitation for Bid 3439);

Whereas, Contractor submitted a Bid in accordance with said requested specifications, the response of which is the most responsible and responsive bid meeting specifications accepted by Knox County;

Whereas, Contractor agrees and undertakes to provide Carpet Tile Installation Services to Knox County, as set forth in the Invitation for Bid, and at the price quoted for said services by Contractor. Further, in accordance with the lawful directions of the Knox County Government, the Contractor agrees in all respects, to be governed by the Invitation for Bid specifications and the Contractor’s response.

Now, therefore in consideration of mutual covenants and promises contained herein, the parties hereto wish to enter into this contract to set forth their respective rights and obligations and do mutually agree that;

Witnesseth:

1. **Terms of this contract.** This contract commences on the 1st day of November 2023 and ends the 31st day of October 2024, unless terminated in conformity with the terms of this contract as contained in paragraphs 7 and 8. Upon the mutual agreement of Knox County and the Contractor, the award may be extended for four (4) additional years, one (1) year at a time. This may result in a total of five (5) years.

2. **Payment.** Knox County shall pay Contractor the amount as agreed upon in Knox County’s Invitation for Bid 3439 for Carpet Tile Installation Services as follows:

See Attachment “B” Contractor’s Written Response to Invitation for Bid 3439

pursuant to all payments being subject to the County’s review and approval. The Contractor shall receive, upon the need of the County, written notification to proceed.

3. **Placement of Orders.** Knox County departments and agencies will place orders with the Knox County Procurement Division. Knox County Procurement will issue purchase orders to the Contractor. Only purchase orders issued by Knox County Procurement shall be honored.

4. **Invoicing and reporting requirements.** Contractor shall invoice Knox County upon the successful completion of all aspects of a particular job. Contractor is hereby cautioned that it can take a minimum of 30 days to process invoices.

As several different departments may use this contract, please adhere to the following guidelines:

For KCSMO mail all invoices to:

Knox County Schools Maintenance & Operations
Purchasing Supervisor
900 East Fifth Avenue
Knoxville, Tennessee 37917

For Knox County Departments mail all invoices to:

The address listed on the Purchase Order for the ordering department.

5. **Pricing and Escalation.** Contractor warrants that the unit pricing stated in Attachment "B" shall remain firm for a period of one (1) year from the first day of the contract period. If the Contractor's price is increased after the first year, Knox County must give written approval before the increase shall become effective. Requests for price adjustments must be submitted at least sixty (60) days in advance of the date the price increase is requested. Justification for the requested adjustment (costs of labor and/or materials) must be accompanied by appropriate documentation. Escalation shall not exceed the increase, if any, in the Consumer Price Index for all Urban Consumers (CPI-U: U.S. City Average, All Items), published by the U.S. Department of Labor, Bureau of Labor Statistics, during the immediately preceding contract year.

6. **Safety.** The successful vendor shall exercise all safety measures associated with the services to be performed under this contract and hereby warrants that all employees working under this contract have been trained in the proper and safe practices of Carpet Tile Installation Services and related duties.

7. **Termination.** Knox County may terminate this contract with or without cause, upon written notice of not less than thirty calendar days. Upon termination, County will pay for services satisfactorily completed but not yet invoiced. Contractor shall not perform additional work without the expressed written permission of Knox County. The agencies utilizing this Contract may also terminate their individual participation by written notice.

Should the Contractor fail to provide Carpet Tile Installation Services as detailed herein, Knox County will communicate the problem(s) to the Contractor verbally and keep a written record as to what the problem(s) are and when the contractor was contacted. The Contractor shall have 72 hours to rectify the problems. If the same or other problems persist or reoccur, Knox County may terminate the contract.

In the event Contractor intends to interrupt or discontinue service under this contract, Contractor agrees to give Knox County 90 day advance written notice of said interruption or discontinuance of service prior to interrupting or discontinuing same. Any interruption or discontinuance of service without said advance written notice shall constitute a material breach of this contract.

8. **Appropriations.** In the event no funds are appropriated by Knox County for Carpet Tile Installation Services in any fiscal year or insufficient funds exist to provide the services, then the contract shall expire upon the expenditure of previously appropriated funds or the end of the current fiscal year, whichever occurs first, with no obligations owed to or by either party.

9. **Independent contractor.** Contractor and Contractor's employees shall serve as independent contractors and County shall not be in any manner responsible for any payment, insurance, or incurred liability.

10. **Compliance with all federal, state, and municipal laws.** Contractor is assumed to be familiar with and agrees to observe and comply with all federal, state, and local laws, statutes, ordinances, and regulations in any manner affecting the provision of Carpet Tile Installation Services, and all instructions and prohibitive orders issued regarding this work and shall obtain all necessary permits.

11. **Criminal background check.** Contractor agrees to comply with Tennessee Code Annotated Section 49-5-413. As required under the statute, Contractor will provide fingerprinting and criminal history records checks, conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation, for all employees, subcontractor personnel and students that will enter the grounds of any of the schools (previously defined as premises) in performance of the Services in this contract before permitting the employee, subcontractor personnel or student to have contact with students or enter school grounds when students are present. Criminal background checks are the expense of the Contractor. If the employee or subcontractor personnel has previously had a criminal history check in accordance with Tennessee Code Annotated Section 49-5-413, Contractor shall provide a copy of the criminal background check to the Knox County and this will serve as compliance with said requirement.

12. **Severability clause.** If any provision of this contract is declared illegal, void, or unenforceable the remaining provisions shall not be affected but shall remain in force and in effect.

13. **Prohibition against assignment.** Contractor shall not assign this contract to any party, company, partnership, incorporation, or person without prior specific written consent of Knox County.

14. **Jurisdiction.** This Contract shall be governed by the laws of the State of Tennessee both as to interpretation and performance. The Chancery Court and/or the Circuit Court of Knox County, Tennessee, shall have exclusive and concurrent jurisdiction of any disputes, which arise hereunder.

15. **Right to inspect.** Knox County reserves the right to make periodic inspections of the manner and means the services are performed.

16. **Nondiscrimination and non-conflict statements.** Contractor agrees that no person on the grounds of handicap, age, race, color, religion, sex or national origin, shall be excluded from participation in, or be denied benefits of, or be otherwise subjected to discrimination in the performance of this contract, or in the employment practices of Contractor. Contractor shall upon request show proof of such non-discrimination, and shall post in conspicuous places available to all employees and applicants notices of non-discrimination.

17. **Books and records.** Contractor shall maintain all books, documents, accounting records and other evidence pertaining to the service under this contract and make such materials available at their offices at all reasonable times during the contract period and for three (3) years from the date of the final payment under the contract for inspection by Knox County or by any other governmental entity or agency participating in the funding of this contract, or any authorized agents thereof; copies of said records to be furnished if requested. Such records shall not include those books, documents and accounting records that represent the Contractor's costs of manufacturing, acquiring or delivering the products and services governed by this contract.

18. **Limitations of liability.** In no event shall Knox County be liable for any indirect, incidental, consequential, special or exemplary damages or lost profits, even if Knox County has been advised of the possibility of such damages.

19. **Contractor shall indemnify,** defend, save and hold harmless, Knox County, its officers, agents and employees from all suits, claims, actions or damages of any nature brought because of, arising out of, or due to breach of the contract by Contractor, its subcontractors, agents or employees or due to any negligent act or occurrence or omission or commission of Contractor, its subcontractors, agent, or employees.

20. **Delivery.** Contractor shall render Carpet Tile Installation Services for Knox County in accordance with the Contractor's schedule and coordinated with Knox County or its designee.

21. **Contract documents.** It is mutually agreed by both parties that the following documents are made part of this contract and are incorporated herein by reference:

- a. Invitation for Bid 3439
- b. Contractor's Written Response to Invitation for Bid 3439

It is agreed that this contract, represents the **entire contract** between the parties and no prior representations, promises, and agreements, oral or otherwise, not embodied herein, shall be of any force or effect.

In witness whereof, the parties hereto have caused this contract to be executed on the day and year first above written.

KNOX COUNTY BOARD OF EDUCATION

This Document is approved by the Knox County board of Education on the 4th

Day of October, 2023, as reflected in its minutes, and certified by its Chairperson.

Betsy Henderson
BOARD CHAIR - Signature

Betsy Henderson
BOARD CHAIR - Printed Name

Date 10/4/2023

Approved by
Knox County Board of Education
10/4/2023 (CPC)

KNOX COUNTY GOVERNMENT

Mr. Jacobs
MAYOR - Signature

Glenn Jacobs
MAYOR - Printed Name

Date 10/9/2023

KNOX COUNTY LAW DIRECTOR

CONTRACT #: 23-634(a)
APPROVED AS TO LEGAL FORM

KNOX COUNTY, TENNESSEE

[Signature]
Law Director's Office - Signature

Gary Dugler
Law Director's Office - Printed Name

Date 9/20/2023

BONITZ, INC.

[Signature]
AUTHORIZED SIGNATURE

Clay Chapman
PRINTED NAME

DATE 10/24/23



Oak Ridge Schools • 304 New York Avenue • Oak Ridge, TN 37831
(865) 425-9027 • Fax (865) 425-9061 • jcstults@ortn.edu • www.ortn.edu
Every student prepared for college, career, and life success

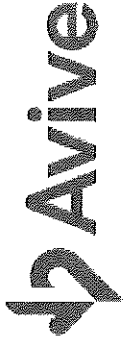
John C. Stults II, Executive Director of Student Services

August 12, 2024

Memorandum for AED Purchase from Avive Solutions.

- I recommend approval of AED purchase for 16 new AED's from Avive Solutions.
- Public Chapter 625 states that AED's be located on-site of school youth athletic activities that allows for the AED to be used on an individual who may experience a sudden cardiac arrest event within three minutes.
- This AED purchase will ensure that we have AED's embedded with every ORS sporting team to ensure compliance with public charter 625 requirements.

John C. Stults II



Order: SO-240809-0005631
 Date: 8/9/2024
 Valid Through: 9/8/2024
 Prepared by: Maggie Dukes

Oak Ridge Schools

Order

Address Information

Bill To:
 Oak Ridge Schools
 304 New York Ave
 Oak Ridge, Tennessee 37830
 United States

Ship To:
 Oak Ridge Schools
 304 New York Ave
 Oak Ridge, Tennessee 37830
 United States

Account Name: Oak Ridge Schools
Billing Contact: Madison Branham
Billing Email: mgbranham@orthn.edu

Billing Phone: 865-310-7761

Terms and Conditions

Payment Method: Invoice
Payment Terms: Net 30 Days

Delivery Terms: FOB Origin
Billing Method: Email

Product Lines

Product/Service	Product Code	Description	Date(s)	Quantity	Term	List Price	Sales Price	Amount
Avive Training Cartridge	ACC08	One (1) Avive Training Cartridge. The Avive Training Cartridge contains two (2) pads that can be used for training purposes. NOTE: The Avive Training Cartridge is FOR TRAINING PURPOSES ONLY AND WILL NOT DELIVER DEFIBRILLATION THERAPY.	6/21/2024	2		\$74.99	\$74.99	\$149.98

Product/Service	Product Code	Description	Date(s)	Quantity	Term	List Price	Sales Price	Amount
Avive AED with Connect Installed	AED01	One (1) Avive AED with Connect Installed. Comes equipped with one (1) single-use Avive AED Pad Cartridge that can be used on adults or children, one (1) medical-grade Avive USB Power Adapter, and one (1) one-meter (3.3 foot) Avive USB Charging Cable.	8/9/2024	16		\$1,699.00	\$1,649.00	\$26,384.00
> Avive REALConnect Services - 1 year	SAS01	1 year of access to Avive's REALConnect Services. Enables wireless communication (BLE, WiFi, Cellular, & GPS) for daily AED monitoring/notifications, linkage to local 911 (Intelligent Dispatch & QUICKRescue), AED location tracking, Lost Mode, and more!	8/9/2024 - 8/8/2025	16	1 Yr	\$199.00	\$199.00	\$3,184.00
> Avive REALConnect Services (PROMO)	PRM12	(PROMO) 1 year of access to REALConnect Services. Enables wireless communication (BLE, WiFi, Cellular, & GPS) for daily AED monitoring/notifications, linkage to local 911 (Intelligent Dispatch & QUICKRescue), AED location tracking, Lost Mode, and more!	8/9/2024	16		-\$199.00	-\$199.00	-\$3,184.00

Additional Charges/Credits

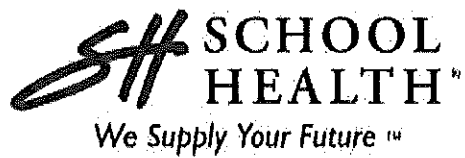
Additional Charge/Credit	Description	Date	Quantity	Unit Price	Amount
UPS Ground	Shipping and Handling Charges	8/9/2024	1	\$28.58	\$28.58

Products and Services Total: \$26,533.98
Additional Charges/Credits Total: \$28.58
Net Amount: \$26,562.56
Balance Due Amount: \$26,562.56

+ The unit price shown above has been rounded to two decimal places for display purposes.

Appropriate sales tax will be applied to invoices upon shipment, if applicable. I have read and agree to Avive Solutions Inc.'s General Terms and Conditions of Sale found at <https://avive.life/terms-of-sale>. If there is a conflict between the applicable terms and conditions and an Order, the terms of the Order will control.

I hereby agree to the above order terms and conditions, and certify that I have authority to enter into this agreement.



School Health Corporation
5600 Apollo Drive, Rolling Meadows, IL
60008
866-323-5465

PRINTED CART#: 28041972

DATE: 2024-07-11 13:01

Quantity	Stock ID	Description	Price	Total
16	1036281	Zoll AED 3 Semi-Automatic	\$2,499.99	\$39,999.84
Cart Total				\$39,999.84

FREE SHIPPING on online orders of \$99+* (<https://www.aedsuperstore.com/html/freeship.html>)

AEDSuperstore®

[aedsuperstore.com/myaccount.asp](https://www.aedsuperstore.com/myaccount.asp)



(17)

https://www.aedsuperstore.com/view_cart.asp

Search for your perfect AED match



SHOP AEDSUPERSTORE

[Home \(/\)](#) | [Shopping Cart](#)

Shopping Cart

[PROCEED TO CHECKOUT \(CHECKOUT.ASP?STEP=1\)](#)

+
-

ITEMS

PRICE

QTY

TOTAL



<https://www.aedsuperstore.com/product.asp?itemid=481>) AED Superstore RespondER Keychain

\$0.00

[Update Cart](#)

\$0.00

<https://www.aedsuperstore.com/product.asp?itemid=481>)

Part #: AMP0102

[✕ Delete](#)



17

Chat with us



Type your message here

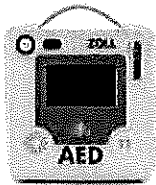


ITEMS

PRICE

QTY

TOTAL



(<https://www.aedsuperstore.com/product.asp?itemid=4408>) ZOLL AED 3

\$2,240.00

\$35,840.

Update Cart

Choose Configuration: Semi-Automatic

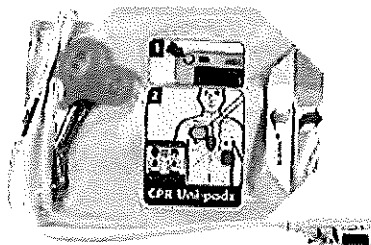
(<https://www.aedsuperstore.com/product.asp?itemid=4408>)

Part #: 8511-001101-01 w/Ext

✘ Delete

Subtotal (17 items): \$35,840.00

You May Also Like



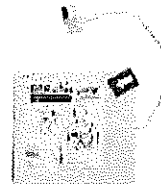
(<https://www.aedsuperstore.com/zoll-medical-aed-three-cpr-uni-padz-iii-adult-child-electrode-pads.html>)

ZOLL CPR Uni-Padz III - 8900-000280-01

(<https://www.aedsuperstore.com/medical-aed-three-cpr-uni-padz-iii-adult-child-electrode-pads.html>)

\$234.00

ADD TO CART ([HTTPS://WWW.AEDSUPERSTORE.COM/ADD_CART.ASP?QUICK=1&ITEM_](https://www.aedsuperstore.com/add_cart.asp?quick=1&item_))



(<https://www.aedsuperstore.com/zoll-medical-aed-cpr-stat-padz-hvp-multifunction-electrode-pads.html>)

ZOLL CPR Stat Padz, HVP Multi-Function - 8900-040

(<https://www.aedsuperstore.com/medical-aed-cpr-stat-padz-hvp-multifunction-electrode-pads.html>)

(<https://www.aedsuperstore.com/medical-aed-cpr-stat-padz-hvp-multifunction-electrode-pads.html>)

ZOLL CPR Stat Padz, HVP Multi-Function - 8900-040

ADD TO CART

ADD TO CART ([HTTPS://WWW.AEDSUPERSTORE.COM/ADD_CART.ASP?QUICK=1&ITEM_](https://www.aedsuperstore.com/add_cart.asp?quick=1&item_))

17 Items
(<https://www.aedsuperstore.com>)

- [Previous](#)
- [Next](#)

Order Summary

Subtotal	\$35,840.00
TOTAL	\$35,840.00

[PROCEED TO CHECKOUT \(CHECKOUT.ASP?STEP=1\)](#)

Or checkout with:



Apply Coupon

If you have a promotion code enter it here.

[APPLY](#)

One FREE AED Superstore Responder Keychain has been added to your order!

Calculate Shipping

Enter zip code to calculate shipping.

[CALCULATE](#)

[← Continue Shopping \(https://www.aedsuperstore.com/product.asp?itemid=4408\)](#)

Sign up bonus of 10% off when you subscribe to our email list

[SIGN UP](#)

AEDSuperstore

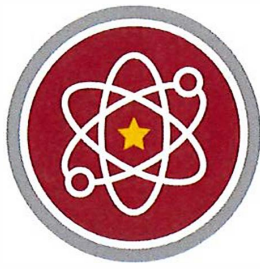
Customer Service

Resources

Programs



17 Items
[\(https://ww](#)



Oak Ridge

SCHOOLS

Maintenance and Operations

OFFICE OF MAINTENANCE AND OPERATIONS

DATE: August 6, 2024

TO: Bruce Lay, Executive Director of School Leadership

FROM: Allen Thacker, Director of Maintenance and Operations

SUBJECT: ORHS Wildcat Arena Basketball Goal Replacement

Mr. Lay,

I am recommending that the Oak Ridge Schools Board of Education approve the proposal from FaciliServ of Franklinville, NC to replace the main Goals in Wildcat Arena with new ceiling mounted folding goals in the amount of \$27,389.15. These goals will replace the portable goals that were purchased during the High School renovation and are difficult to set up and move. The new goals will be key operated and include the appropriate safety strapping.

Funding for this project is from the Capital Improvements Program (CIP) funds provided by the city.

Thank you for your consideration,

Allen Thacker

Supervisor of Maintenance and Operations

Maintenance Office

100 Woodbury, Oak Ridge, TN 37830

(865) 425-3171

www.ortn.edu



7/22/2024

24-46710 Oak Ridge High School, Oak Ridge, TN new basketball goals

Oak Ridge Schools
100 Woodbury Lane
Oak Ridge, TN 37830

Attention: Jamie Watkins

Description	Amount
Deliver and install (2) new side folding basketball goal structures Model IP1345SF New ceiling attach structure, 42" x 72" Backboards, breakaway rims and edge padding Includes electric winch with key switch hook up and safety strap. Electric circuit and wiring to be provided by others. Powder coat color selection from manufacturer available colors ^Any color outside of standard black will incur additional charges and direct freight cost. Shipping included	\$ 27,389.15
Sales Tax (where required)	\$ 1,123.71
TOTAL:	

Signature: _____ PO # _____ Date: _____

Not Included: permits, licenses, stamped drawings, sales taxes, procurement fees or other fees.
 (Backstops, curtains, AE) Electrical supply circuits, control circuits and final electrical connection by others (key switch and face plate supplied).
 (bleachers) Electrical supply circuits, wiring, , disconnect switch, J box and conduit under bleacher to center of banks and final electrical connections by others.
 (if existing) Recommend pulling new wire in existing power supplies and reconfigure with dedicated circuits to manufacturer's specification (if currently not dedicated).
 Includes Freight and Unloading
 Color to be determined from available manufacturers choices

If you have and questions or concerns, please call at: (888) 963-6526

For safety reasons - At the time of service/repair no students or unauthorized personnel shall be present in the gymnasium.
Work will not proceed until area is cleared

GENERAL TERMS & CONDITIONS: Facili-serv (FS) pricing includes products & services per your specifications & per the terms & conditions shown herein. In the unlikely event of a manufacturing defect, FS's liability is limited to the replacement of the part only. 30% restocking fee on non-customized products ordered in error. Sales of customized parts or products including (but not limited to): Plastic Replacement Seats; Bleacher Boards; Replacement Power Systems; Aisle way Systems, etc. are final and returns and/or refunds due to customer ordering errors are not permitted. Payment due in full upon receipt of FS's invoice. Credit card payments are subject to an additional 3% service charge. Credit card payments are not a substitute if "good as cash" payment is required by our accounting department.

LABOR: Unless otherwise stated herein & approved by an officer of FS in writing: 1) Prices based on all work being performed by FS & not split with other firms or individuals. 2) Warranty void if work is performed by others during the warranty period. 3) All work to be performed during normal weekday, non-holiday business hours, (weather permitting if outdoors) on a continuous business days, without interruption, until completed. 4) Electrical work does not include the parts or labor to install the power supply to equipment being installed.

OVERHEAD WORK: If customer supplies lift, it must: 1) Be readily available in the area being serviced; 2) Be fully powered, battery must hold a full charge, and must be fully charged upon arrival; 3) Be in safe, well maintained condition; 4) Have all safety features & safety harnesses in place. We reserve the right to inspect lift condition & function before use. If it not in satisfactory condition the customer will be required to pay for lift rental. If delayed or required to return later due to rental lift unavailability or related delays, additional charges will also apply. For your safety, students & staff may not be use the gym while overhead work is in progress.

PRICING & EXCLUSIONS: Unless otherwise stated herein & approved by an officer of FS in writing; 1) Pricing good for 30 days. 2) Pricing does not include certified or shop drawings, taxes, permits, bonds, engineer's drawings, other equipment installations, commissions, local code compliances, ADA compliance or other extraneous fees. 3) If so required by state or local statutes/codes, the customer is responsible for obtaining all necessary building, occupancy, or any other work permits. 4) Customer responsible for all site preparations as required by applicable code(s) & as per FS/Manufacturer's specifications and/or recommendations.

MATERIAL SHORTAGES & DEFECTS: Missing, discolored or damaged materials must be noted on the bill of lading at time of arrival & reported to FS immediately. FS is not responsible for the cost to replace damaged, defective or missing materials that are not noted on the bill of lading upon arrival or have not been immediately reported to FS. Colors of plastic seating, other plastic, vinyl, or wood stains are approximate & may not exactly match the color of existing parts. It is normal for them to fade & wear quickly. In the unlikely event of a manufacturing defect, FS's liability is limited to the replacement of the part only.

4675 US Route 64 East
Franklinville NC 27248
Ph: 888-963-6526 Fax: 877-994-1715

2515 Eugenia Ave, Suite 101
 Nashville, TN 37211
 +1 6154198246
 www.bleachersandseats.com



Estimate

ADDRESS

Allen Thacker
 Oak Ridge Schools (TN)
 PO Box 6677
 Oak Ridge, TN 37831-6677

SHIP TO

Allen Thacker
 Oak Ridge Schools (TN)
 PO Box 6677
 Oak Ridge, TN 37831-6677

ESTIMATE # TN515843

DATE 07/02/2024

JOB NAME

Oak Ridge Main Goals

ACTIVITY	QTY	RATE	AMOUNT	SKU
TBS264012 TBS-26-B - Rear Braced Side Folding Basketball Backstop	2	3,038.33	6,076.66	
503280 Electric Winch- Oil Bath - No Key Switch - 3/4 HP 115 Volt, Single Phase, with Mtg. Hwde	2	1,276.30	2,552.60	
503060 EZ Power Wireless Remote Control Receiver/Operator	2	325.16	650.32	
503061 99 Station Hand Held EZ Power Transmitter	1	159.37	159.37	
503229 Aut-O-Loc 2 Safety Strap - 36 ft. Belt (For up to Approx. 40 ft. attachment height)	2	568.06	1,136.12	
503136 72" x 42" Rectangular Glass Backboard - For Direct Goal Attachment	2	642.60	1,285.20	
503576 Breakaway Goal with Nylon Net	2	182.70	365.40	
5032XX Bolt On Edge Padding	2	186.35	372.70	
CSTM POWDER CT Custom Color Powder Coat Finish - Grey Color - Need specific school color	2	321.30	642.60	
40' Lifts - with Plywood	2	2,803.19	5,606.38	
Shipping	1	1,412.50	1,412.50	
Labor to install 2 new side folding goals	1	10,098.00	10,098.00	

This estimate is valid for 30 days.

SUBTOTAL	30,357.85
TAX	0.00
TOTAL	\$30,357.85

Accepted By

Accepted Date

TOADVINE

SEATING • ATHLETIC EQUIPMENT • VIDEO SCOREBOARDS

P.O. Box 190 • Fishersville, KY 40023 • Phone: 502-241-6010 • 1-877-211-6925 • Fax: 502-241-2288 • www.toadvine.com

PROPOSAL

TO: Oak Ridge Schools
PROJECT: Wildcat Arena
LOCATION: Oak Ridge, TN 37831

DATE: 7/25/2024

We propose to furnish the following as manufactured by PORTER ATHLETIC using standard design, materials, construction sizes and colors.

Material, Freight, and Installation.....\$36,609.00

Pricing Include

1. (2) Forward Fold Front Braced Backstops
 - 72" x 42" Glass Backboard
 - Ultra-Flex II Goal w/Nets
 - Protective Bolt on Backboard Padding (Color - TBD)
 - 3/4HP Winch with Key Switch Operation
 - Key Switch Height Adjusters
 - Safety Strap

Exclusions and Clarifications:

1. Architectural Fees
2. Pricing Does Not Include Removal or Relocation Of Existing Portables.
3. All electrical – By Others
4. Patching and Painting
5. Pricing assumes all duct work and ceiling attached speakers will be relocated or routed outside the extents of the backstops.
6. Any Liquidated, Consequential and/or Actual Damages clauses.
7. Any equipment not specified in pricing listed above
8. Note: Clean-up to be limited to removing all debris, dirt and rubbish accumulated as a result of our installation to a dumpster provided by others, leaving the premises broom clean and orderly.

TERMS: Net 30 Days

RESPECTFULLY,
Toadvine Enterprises
By *Trent Moore*

ACCEPTED: _____

(name)

(date)

Note: This quotation is offered for acceptance within 30 days and is subject to revision beyond that time. Pricing assumes delivery no later than **August, 2025**. Delivery beyond this date shall require a Change Order for any additional escalation fees that are incurred to Toadvine Enterprises by the manufacturer.



Solutions for Seating, Athletic Equipment, and Scoring/Video Since 1980

toadvine.com





FY24-25 Transportation Certification Clearance

Rae Beasley
Evan Beshures
Jeffrey Burgess
Anteja Cannon
Walter Erbaugh
Marla Ferguson
Edward Ferreira
Carol Fike
Joy Gilmore
Amber Gingery

Dewanna Henderson
Robin Ivey
Matthew Kaminski
Helen Kerr
John Kopczynski
Kimberley Medina-Lakin
Jacqueline Moreno
Lisa Nelson
Debra Polisky
Robert Powell

Lewis Preston
Heather Saccardi
Joseph Salcido
Darlene Schenck
Jacob Sedgwick
Joshua Sellers
Clarence Threat
Isaac Walton
Michael Whitaker

OAK RIDGE SCHOOLS

New Club Request Form

School: Robertsville Middle School

Club Name: Rambots FIRST® LEGO® League Challenge Team (FLL) Sponsor: Gina Grubb and Debbie Smith

Club Membership: This club/team is open to all RMS grade levels; members are selected by an application process

Selection of Officers: N/A

Club Purpose:

This club/team provides an extra-curricular opportunity for students to engage in STEM activities, participate in a research project, and compete against other FLL teams in our region, state, and country. This club/team gives students the opportunity to grow as critical thinkers, communicators, and collaborators, and it enhances their creativity (4Cs).

Club Activities:

Club/team members engage in problem-solving, engineering, and coding while building and programming a LEGO robot that navigates various missions of a robot game. They also participate in research projects to identify and solve relevant real-world problems through creative, collaborative innovation.

Club Meeting Times:

Tuesdays and Thursdays, 2:50 – 4:30

Club Funding:

Various Grants (Leidos, PTSA, etc.) and Donations

Rules and Regulations:

Established rules and regulations of the *FIRST* organization as detailed on their website (firstinspires.org)

Other Pertinent Information:

This club/team and its members are additionally mentored and coached by generous community members and parents, all of whom are vetted by *FIRST* (through a background-check process) and monitored by the club sponsors.

Student Representative: _____

RMS Administration Approval: Christy Free Date: 8/9/24

Date Student Council Approved: _____ Date BOE Approved: _____

OAK RIDGE SCHOOLS

New Club Request Form

School: Willow Brook Elementary

Club Name: Crochet Club Sponsor: Mrs. Sensibaugh

Club Membership: Students

Selection of Officers: N/A

Club Purpose:

To develop the character traits of creativity, perseverance, dedication and commitment all while strengthening math skills and learning a craft that will hopefully carry with them into adulthood.

Club Activities:

Learning how to crochet scarves, blankets, and pillows.

Club Meeting Times:

Tuesday afternoons from 3:45-4:45 pm
Wednesday mornings from 7:30-8:15 am

Club Funding:

Donations of yarn is all that is needed.

Rules and Regulations:

Scholars must be in good academic standing with minimal behavior referrals.

Other Pertinent Information:

The Crochet Club will be held in room 215 of Willow Brook Elementary. Feel free to drop in if this request is granted! 😊

Teacher
Student Representative: Becky Sensibaugh

WBES Administration Approval: [Signature] Date: 8.5.24

Date Student Council Approved: _____ Date BOE Approved: _____

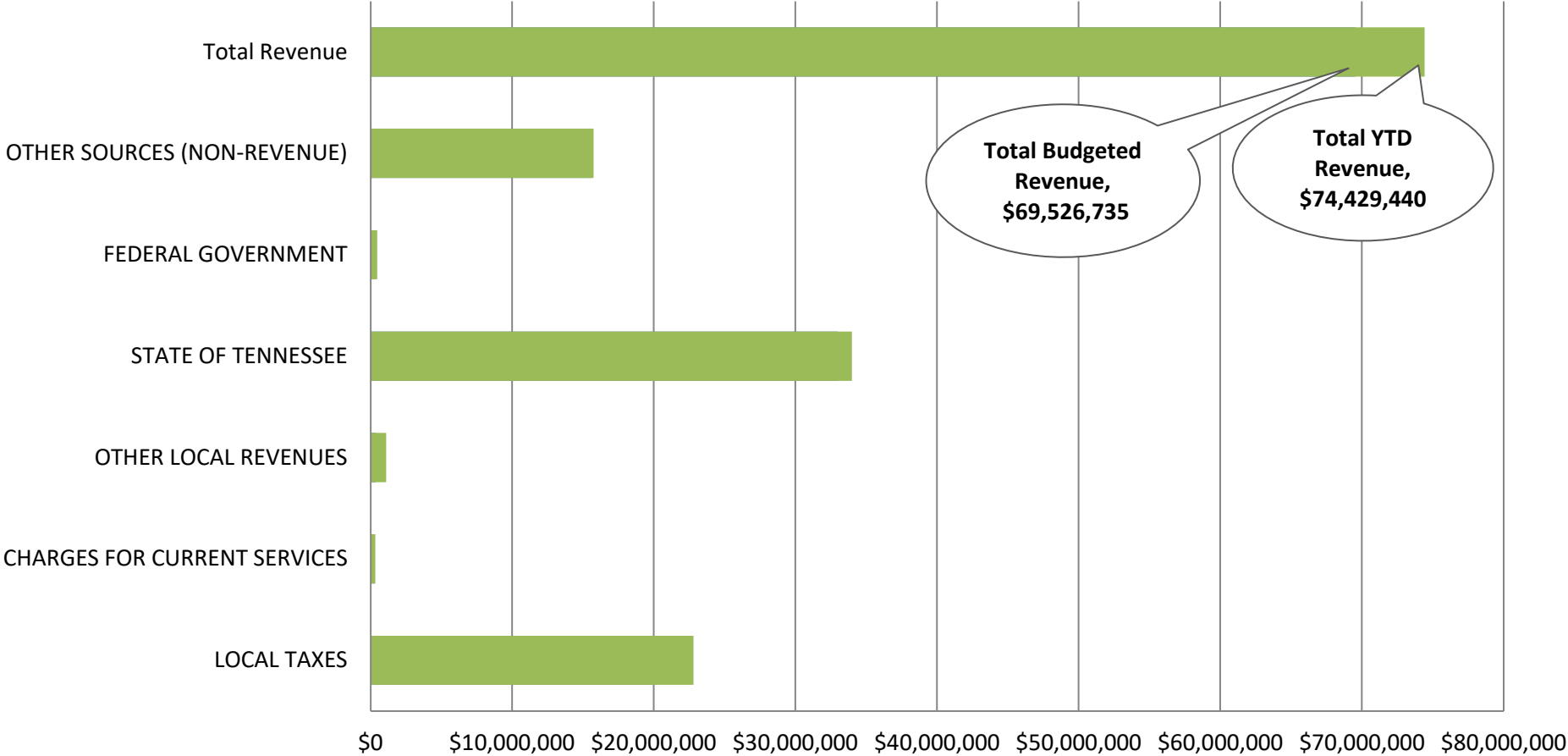
Acct	Acct	2023-24 FYTD Budget	June 2023-24 Monthly Activity	2023-24 Year-To-Date	2023-24 Percent of Budget	2023-24 Variance from Bud	2023-24 Encumbered Amount	Unencumbered Budget Remaining
40110	Current Property Tax	12,993,941.00	148,149.39	13,037,240.92	100.33%	-43,299.92		-43,299.92
40210	Local Option Sales Tax	7,200,000.00	1,793,236.27	9,761,336.16	135.57%	-2,561,336.16		-2,561,336.16
40275	Mixed Drink Tax	125.00	137.66	492.35	393.88%	-367.35		-367.35
40280	Mineral Severance Tax	125.00				125.00		125.00
43511	Tuition - Regular Day Students	300,000.00	2,206.13	322,710.27	107.57%	-22,710.27		-22,710.27
43513	Tuition - Summer School			150.00		-150.00		-150.00
43533	Transportation Fees	3,000.00	900.00	4,830.00	161.00%	-1,830.00		-1,830.00
44110	Interest Earned	220,000.00	92,309.69	891,817.00	405.37%	-671,817.00		-671,817.00
44120	Lease/Rentals	10,000.00	735.00	19,375.00	193.75%	-9,375.00		-9,375.00
44170	Miscellaneous Refunds	3,000.00		16,319.85	544.00%	-13,319.85		-13,319.85
44530	Sale of Equipment	20,000.00	639.10	41,640.27	208.20%	-21,640.27		-21,640.27
44570	Contributions & Gifts	63,307.48	5,434.00	66,107.48	104.42%	-2,800.00		-2,800.00
44990	Other Local Revenues	62,000.00	27,235.94	57,134.07	92.15%	4,865.93		4,865.93
46510	TN Investment in Student Achv	30,250,000.00	3,270,023.80	31,558,756.02	104.33%	-1,308,756.02		-1,308,756.02
46513	TISA On-Behalf Payments		77,088.15	77,088.15		-77,088.15		-77,088.15
46515	Early Childhood Education	553,297.65	145,500.55	526,400.64	95.14%	26,897.01		26,897.01
46590	Other State Education Funds	603,788.67	396,945.11	396,945.11	65.74%	206,843.56		206,843.56
46610	Career Ladder Program	84,600.00	1,144.60	86,987.65	102.82%	-2,387.65		-2,387.65
46790	Other Vocational	1,191,172.15	-266,236.27	991,947.94	83.27%	199,224.21		199,224.21
46980	Other State Grants	258,573.91	64,331.23	195,047.20	75.43%	63,526.71		63,526.71
46990	Other State Revenues	45,189.00	89,411.34	159,775.54	353.57%	-114,586.54		-114,586.54
47401	ESSER 3.0		373,601.80	373,601.80		-373,601.80		-373,601.80
47630	Public Law 874 - Maint/Operat.			23,692.00		-23,692.00		-23,692.00
47640	ROTC Reimbursement	74,808.50	19,577.56	69,395.62	92.76%	5,412.88		5,412.88
49700	Insurance Recovery	43,130.00		43,109.20	99.95%	20.80		20.80
49800	Transfers In	52,713.92	203,465.13	213,576.37	405.16%	-160,862.45		-160,862.45
49810	City General Fund Transfer	15,493,963.00	1,291,163.62	15,493,963.00	100.00%			
-----	Revenue	69,526,735.28	7,736,999.80	74,429,439.61	107.05%	-4,902,704.33		-4,902,704.33
		=====	=====	=====	=====	=====		=====
71100	Regular Instruction Prgm	31,040,956.50	4,957,987.74	30,384,502.02	97.89%	656,454.48		656,454.48
71150	Alternative Instruction Prgm	914,477.00	128,205.64	897,048.60	98.09%	17,428.40		17,428.40
71200	Special Education Prgm	5,387,871.88	781,580.27	5,229,510.03	97.06%	158,361.85		158,361.85
71300	Career/Technical Education Prg	2,725,198.15	333,989.40	2,573,094.43	94.42%	152,103.72		152,103.72
71900	Contingency	280,722.61				280,722.61		280,722.61
72120	Health Services	750,617.21	71,829.19	738,176.47	98.34%	12,440.74		12,440.74
72130	Other Student Support	2,234,539.21	210,336.14	1,973,784.97	88.33%	260,754.24		260,754.24
72210	Regular Inst. Support	4,156,865.42	517,571.17	3,989,617.15	95.98%	167,248.27		167,248.27
72220	Special Education Support	991,925.00	107,230.40	913,290.31	92.07%	78,634.69		78,634.69

Acct	Acct	2023-24 FYTD Budget	June 2023-24 Monthly Activity	2023-24 Year-To-Date	2023-24 Percent of Budget	2023-24 Variance from Bud	Encumbered Amount	Unencumbered Budget Remaining
72230	Career & Technical Prg Support	251,205.00	24,805.82	245,257.38	97.63%	5,947.62		5,947.62
72250	Technology Services	3,149,919.96	271,558.43	3,097,100.28	98.32%	52,819.68		52,819.68
72260	Adult Programs	27,050.00	2,622.06	26,916.59	99.51%	133.41		133.41
72290	Communications	214,608.00	9,765.25	203,491.08	94.82%	11,116.92		11,116.92
72310	Board of Education	1,282,955.00	121,219.86	1,126,085.60	87.77%	156,869.40		156,869.40
72320	Director of Schools	404,045.00	32,371.71	388,911.72	96.25%	15,133.28		15,133.28
72410	Office of the Principal	4,489,268.86	445,254.70	4,455,247.59	99.24%	34,021.27		34,021.27
72510	Fiscal Services	1,033,785.00	82,507.99	1,007,220.12	97.43%	26,564.88		26,564.88
72520	Human Resources/ Personnel	479,316.00	35,953.95	463,731.77	96.75%	15,584.23		15,584.23
72610	Operation of Plant	4,878,033.92	479,323.62	4,645,018.35	95.22%	233,015.57		233,015.57
72620	Maintenance of Plant	2,531,653.76	268,045.70	2,406,338.32	95.05%	125,315.44		125,315.44
72710	Transportation	2,071,687.84	528,248.38	1,951,253.82	94.19%	120,434.02		120,434.02
73400	Early Childhood Education	455,414.20	73,735.00	455,414.20	100.00%			
73401	Pre-K General Fund	849,630.00	44,378.08	772,657.63	90.94%	76,972.37		76,972.37
76100	Regular Capital Outlay	2,629,538.76	349,224.85	2,478,168.17	94.24%	151,370.59		151,370.59
82130	Education Principal on Debt	6,843.00		6,843.00	100.00%			
82230	Education Interest on Debt	157.00		157.00	100.00%			
99100	Transfers Out	128,569.00	123,193.62	123,193.62	95.82%	5,375.38		5,375.38
-----	Expense	73,366,853.28	10,000,938.97	70,552,030.22	96.16%	2,814,823.06		2,814,823.06
-----	General Purpose School Fund	-3,840,118.00	-2,263,939.17	3,877,409.39	101.46%	-7,717,527.39		-7,717,527.39
Grand Revenue Totals		69,526,735.28	7,736,999.80	74,429,439.61	107.05%	-4,902,704.33		-4,902,704.33
Grand Expense Totals		73,366,853.28	10,000,938.97	70,552,030.22	96.16%	2,814,823.06		2,814,823.06
Grand Totals		3,840,118.00	2,263,939.17	3,877,409.39	-100.97%	7,717,527.39		7,717,527.39
		Loss	Loss	Profit		Loss		Loss

Number of Accounts: 1467

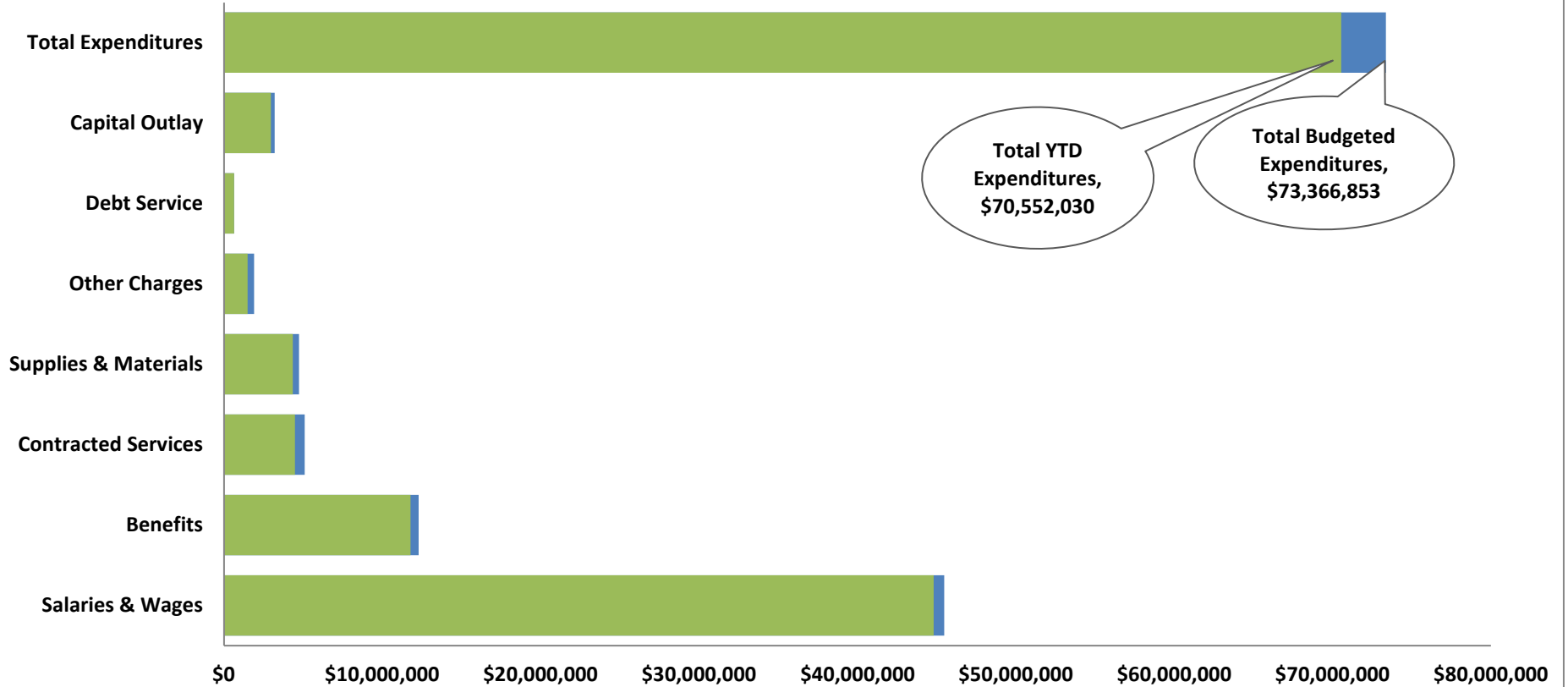
***** End of report *****

General Fund Revenue Budget to Actual Summary - June, 2024



	LOCAL TAXES	CHARGES FOR CURRENT SERVICES	OTHER LOCAL REVENUES	STATE OF TENNESSEE	FEDERAL GOVERNMENT	OTHER SOURCES (NON-REVENUE)	Total Revenue
■ Percent of Budget	112.90%	108.15%	288.76%	103.05%	623.85%	101.03%	107.05%
■ Year-To-Date	22,799,069.43	327,690.27	1,092,393.67	33,992,948.25	466,689.42	15,750,648.57	\$74,429,440
■ FYTD Budget	20,194,191.00	303,000.00	378,307.48	32,986,621.38	74,808.50	15,589,806.92	\$69,526,735

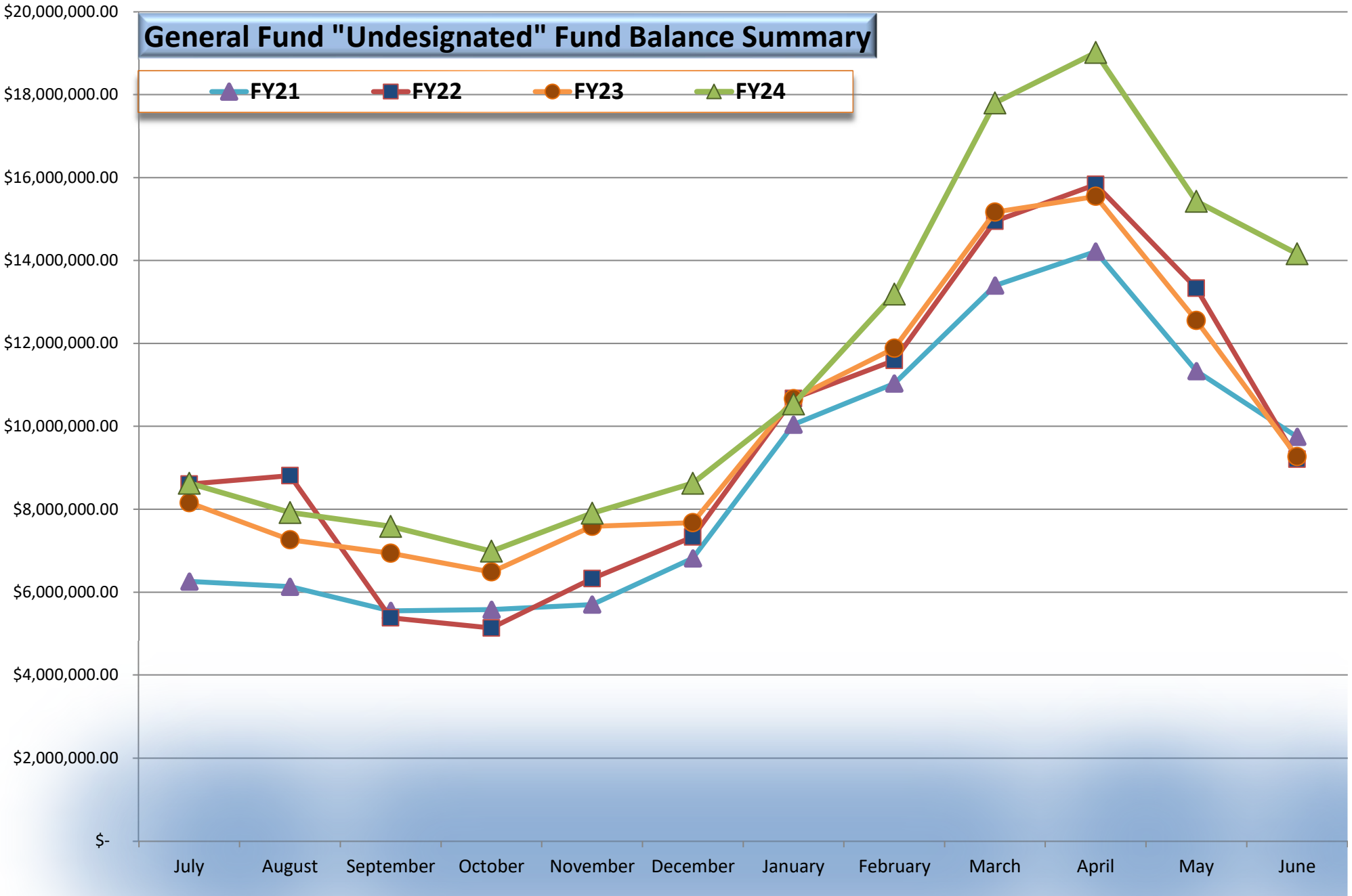
General Fund Expenditure Budget to Actual Summary by Object June, 2024



	Salaries & Wages	Benefits	Contracted Services	Supplies & Materials	Other Charges	Debt Service	Capital Outlay	Total Expenditures
FYTD %	98.51%	95.93%	87.92%	91.86%	79.05%	100%	92.59%	96.16%
FYTD Activity	44,806,882.32	11,789,172.03	4,481,912.07	4,357,134.24	1,503,243.34	644,205.00	2,969,481.22	\$70,552,030
FYTD Revised Bdgt	45,482,950.90	12,289,853.36	5,097,813.24	4,743,250.39	1,901,667.49	644,205.00	3,207,112.90	\$73,366,853

General Fund "Undesignated" Fund Balance Summary

FY21 FY22 FY23 FY24



Acct	Acct	2023-24 FYTD Budget	June 2023-24 Monthly Activity	2023-24 Year-To-Date	2023-24 Percent of Budget	2023-24 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
142	School Federal Projects							
R	Revenue							
47131	Vocational Program Improvement	75,299.54	11,675.90	75,299.54	100.00%			
47141	Title I	951,633.72	189,668.95	887,491.52	93.26%	64,142.20	64,142.20	
47143	Special Education Grants	1,560,073.40	336,310.48	1,285,894.69	82.43%	274,178.71	274,178.71	
47145	Special Ed Pre-School Grants	49,724.63	6,929.41	24,696.96	49.67%	25,027.67	25,027.67	
47146	English Lang Acq Grants	32,739.63	727.35	17,304.44	52.85%	15,435.19	15,435.19	
47147	Title IV Part B, 21st Century	152,625.00	61,338.92	147,448.75	96.61%	5,176.25	5,176.25	
47189	Title II	202,985.86	-1,396.85	90,219.05	44.45%	112,766.81	112,766.81	
47307	COVID-19 Grant B	102,341.50	86,091.50	99,091.50	96.82%	3,250.00	3,250.00	
47309	COVID-19 Grant D	103,000.00	29,087.81	103,000.00	100.00%			
47310	COVID-19 Grant E	14,883.63		14,883.63	100.00%			
47401	ESSER 3.0	2,198,231.35	240,615.20	2,086,276.54	94.91%	111,954.81	111,954.81	
47404	ARP Homeless Grant	45,518.53	840.00	12,314.69	27.05%	33,203.84	33,203.84	
47590	Other Federal Through State	514,261.76	100,750.74	402,780.26	78.32%	111,481.50	111,481.50	
47710	Public Safety Prtnrshp & Comm	373,217.00		373,217.00	100.00%			
47990	Other Direct Fedral Revenue	1,181,154.79	337,147.67	1,157,130.58	97.97%	24,024.21	24,024.21	
-----	Revenue	7,557,690.34	1,399,787.08	6,777,049.15	89.67%	780,641.19	780,641.19	
E	Expense							
71100	Regular Instruction Prgm	1,441,705.54	83,410.81	1,423,575.05	98.74%	18,130.49	18,130.49	
71200	Special Education Prgm	1,223,751.95	138,647.14	974,138.49	79.60%	249,613.46	249,613.46	
71300	Career/Technical Education Prgm	67,314.82	2,479.63	67,244.94	99.90%	69.88	69.88	
72120	Health Services	39,135.69	-19,063.94			39,135.69	39,135.69	
72130	Other Student Support	1,347,053.92	90,554.08	1,130,362.61	83.91%	216,691.31	216,691.31	
72210	Regular Inst. Support	1,083,255.45	181,213.68	922,699.37	85.18%	160,556.08	160,556.08	
72220	Special Education Support	360,992.70	35,545.26	338,851.47	93.87%	22,141.23	22,141.23	
72230	Career & Technical Prg Support	1,642.55		1,642.55	100.00%			
72250	Technology Services	18,000.00	-957.89	9,953.69	55.30%	8,046.31	8,046.31	
72510	Fiscal Services	29,091.50	29,091.50	29,091.50	100.00%			
72710	Transportation	19,382.23	1,710.30	16,817.95	86.77%	2,564.28	2,564.28	
73100	Food Service	1,000.00		825.00	82.50%	175.00	175.00	
73300	Community Services	1,324,807.01	233,342.50	1,289,451.71	97.33%	35,355.30	35,355.30	
76100	Regular Capital Outlay	373,217.00		373,217.00	100.00%			
99100	Transfers Out	227,339.98	199,066.58	199,177.82	87.61%	28,162.16	28,162.16	

Acct	Acct	2023-24 FYTD Budget	June 2023-24 Monthly Activity	2023-24 Year-To-Date	2023-24 Percent of Budget	2023-24 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
142	School Federal Projects							
E	Expense							
-----	Expense	7,557,690.34	975,039.65	6,777,049.15	89.67%	780,641.19		780,641.19
-----	School Federal Projects		424,747.43		89.67%			
			=====		=====			
143	Central Cafeteria							
R	Revenue							
43521	Lunch Payments - Children	314,000.00		299,902.40	95.51%	14,097.60		14,097.60
43522	Lunch Payments - Adults	3,292.00		3,428.00	104.13%	-136.00		-136.00
43523	Income From Breakfast	70,659.00		40,562.40	57.41%	30,096.60		30,096.60
43525	A la Carte Sales	80,151.00	4.00	95,234.21	118.82%	-15,083.21		-15,083.21
43990	Other Charges for Food Service	35,000.00	3,375.00	59,598.14	170.28%	-24,598.14		-24,598.14
44110	Interest Earned	20,000.00	2,772.63	38,039.13	190.20%	-18,039.13		-18,039.13
46520	School Food Service	20,560.00		15,282.05	74.33%	5,277.95		5,277.95
47111	USDA School Lunch Program	1,166,632.00		960,222.80	82.31%	206,409.20		206,409.20
47112	USDA Commodities	155,000.00	226,320.20	226,320.20	146.01%	-71,320.20		-71,320.20
47113	Breakfast	339,000.00		290,162.31	85.59%	48,837.69		48,837.69
47114	USDA - Other	300,000.00	60,741.30	425,042.07	141.68%	-125,042.07		-125,042.07
-----	Revenue	2,504,294.00	293,213.13	2,453,793.71	97.98%	50,500.29		50,500.29
E	Expense							
73100	Food Service	3,004,294.00	544,075.94	2,829,010.73	94.17%	175,283.27		175,283.27
-----	Expense	3,004,294.00	544,075.94	2,829,010.73	94.17%	175,283.27		175,283.27
-----	Central Cafeteria	-500,000.00	-250,862.81	-375,217.02	95.90%	-124,782.98		-124,782.98
			=====		=====			

Acct	Acct	2023-24 FYTD Budget	June 2023-24 Monthly Activity	2023-24 Year-To-Date	2023-24 Percent of Budget	2023-24 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
145	Other Education Funds							
R	Revenue							
44990	Other Local Revenues	35,000.00	850.00	20,395.25	58.27%	14,604.75		14,604.75
49800	Transfers In	120,021.00	118,795.07	118,795.07	98.98%	1,225.93		1,225.93
-----	Revenue	155,021.00	119,645.07	139,190.32	89.79%	15,830.68		15,830.68
E	Expense							
73300	Community Services	155,021.00	13,835.25	141,248.95	91.12%	13,772.05		13,772.05
-----	Expense	155,021.00	13,835.25	141,248.95	91.12%	13,772.05		13,772.05
-----	Other Education Funds		105,809.82	-2,058.63	90.45%	2,058.63		2,058.63
=====								
146	Extended School Program							
R	Revenue							
43581	Community Services Fees Child	446,100.00	29,775.75	524,035.41	117.47%	-77,935.41		-77,935.41
-----	Revenue	446,100.00	29,775.75	524,035.41	117.47%	-77,935.41		-77,935.41
E	Expense							
73300	Community Services	438,337.00	56,210.56	413,973.32	94.44%	24,363.68		24,363.68
99100	Transfers Out	10,000.00		10,000.00	100.00%			
-----	Expense	448,337.00	56,210.56	423,973.32	94.57%	24,363.68		24,363.68
-----	Extended School Program	-2,237.00	-26,434.81	100,062.09	105.99%	-102,299.09		-102,299.09
=====								

<u>Acct</u>	<u>Acct</u>	<u>2023-24</u>	<u>June 2023-24</u>	<u>2023-24</u>	<u>2023-24</u>	<u>2023-24</u>	<u>Encumbered</u>	<u>Unencumbered</u>
		<u>FYTD Budget</u>	<u>Monthly Activity</u>	<u>Year-To-Date</u>	<u>Percent of Budget</u>	<u>Variance from Bud</u>	<u>Amount</u>	<u>Balance Remaining</u>
	Grand Revenue Totals	10,663,105.34	1,842,421.03	9,894,068.59	92.79%	769,036.75		769,036.75
	Grand Expense Totals	11,165,342.34	1,589,161.40	10,171,282.15	91.10%	994,060.19		994,060.19
	Grand Totals	502,237.00	253,259.63	277,213.56	55.20%	225,023.44		225,023.44
		Loss	Profit	Loss		Loss		Loss

Number of Accounts: 427

***** End of report *****

Combined Fund Balance and YTD Operating Statement Summary

June, 2024

Description	General Fund 141	Federal Fund 142	Food Service Fund 143	Special Fund 145	ECC Fund 146
Beginning Fund Balance July 1, 2023	16,158,657.76	0.00	2,070,826.26	29,790.62	223,533.17
Plus YTD Revenue per books 6/30/24	74,429,439.61	6,777,049.15	2,453,793.71	139,190.32	524,035.41
Less YTD Expenditures per books 6/30/24	(70,552,030.22)	(6,777,049.15)	(2,829,010.73)	(141,248.95)	(423,973.32)
Revenues Over (Under) Expenditures as of 6/30/24	3,877,409.39	0.00	(375,217.02)	(2,058.63)	100,062.09
Ending Fund Balance per books as of 6/30/24	20,036,067.15	0.00	1,695,609.24	27,731.99	323,595.26

Fund Balance Restricted/Committed/Assigned Status

Encumbrances and Deferred Revenue	\$ 13,217.00		\$ 57,392.33		
Inventory					
Restricted for Career Ladder Program	277.57				
Restricted for Operation of Non-Instructional Services (CCI)	16,200.00		888,216.91		323,595.26
Committed for Other Purposes (Vehicles- ERR Fund)	0.00				
Committed for Other Purposes (Device Replacement)	3,000,000.00				
Assigned for Instruction- Coordinated School Health	1,285.59				
Assigned for other local grants					
Assigned for Instruction - Education Foundation Grant	10,629.84				
Assigned for Instruction (APSI-ORHS)	8,224.41				
Assigned for Support Services FRC Local Funds (56)				27,731.99	
Nonspendable-Prepaid Expenditures					
Assigned to Balance FY25 Budget	2,824,323.00	0.00	750,000.00		
Unassigned Fund Balance 6/30/24	\$ 14,161,909.74	0.00	0.00	0.00	
Total Fund Balance 6/30/24	\$ 20,036,067.15	\$ -	\$ 1,695,609.24	\$ 27,731.99	\$ 323,595.26

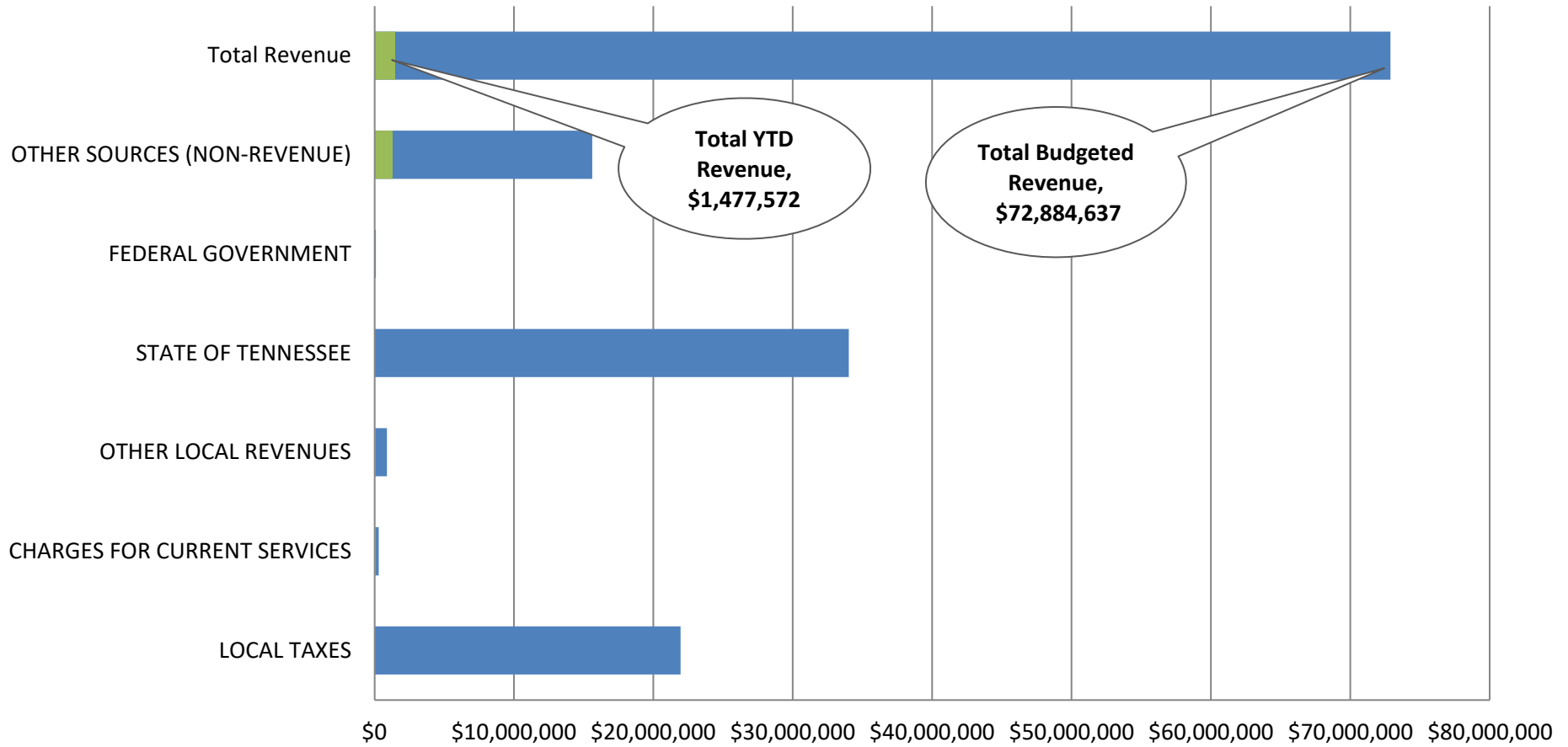
Acct	Acct	2024-25 FYTD Budget	July 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Budget Remaining
40110	Current Property Tax	13,189,000.00				13,189,000.00		13,189,000.00
40210	Local Option Sales Tax	8,765,000.00				8,765,000.00		8,765,000.00
40275	Mixed Drink Tax	350.00				350.00		350.00
43511	Tuition - Regular Day Students	300,000.00	94,572.90	94,572.90	31.52%	205,427.10		205,427.10
43533	Transportation Fees	3,000.00	30.00	30.00	1.00%	2,970.00		2,970.00
44110	Interest Earned	600,000.00	81,684.03	81,684.03	13.61%	518,315.97		518,315.97
44120	Lease/Rentals	12,000.00	90.00	90.00	0.75%	11,910.00		11,910.00
44170	Miscellaneous Refunds	5,500.00				5,500.00		5,500.00
44530	Sale of Equipment	25,000.00	55.20	55.20	0.22%	24,944.80		24,944.80
44570	Contributions & Gifts	202,000.00	2,000.00	2,000.00	0.99%	200,000.00		200,000.00
44990	Other Local Revenues	40,000.00	2,035.00	2,035.00	5.09%	37,965.00		37,965.00
46510	TN Investment in Student Achv	32,700,000.00	-0.20	-0.20	0.00%	32,700,000.20		32,700,000.20
46515	Early Childhood Education	545,414.00				545,414.00		545,414.00
46596	Paid Parental Leave	100,000.00				100,000.00		100,000.00
46610	Career Ladder Program	76,000.00				76,000.00		76,000.00
46790	Other Vocational	203,600.00				203,600.00		203,600.00
46980	Other State Grants	398,000.00				398,000.00		398,000.00
47630	Public Law 874 - Maint/Operat.	20,000.00				20,000.00		20,000.00
47640	ROTC Reimbursement	78,310.00				78,310.00		78,310.00
49700	Insurance Recovery	2,500.00	5,941.00	5,941.00	237.64%	-3,441.00		-3,441.00
49800	Transfers In	125,000.00				125,000.00		125,000.00
49810	City General Fund Transfer	15,493,963.00	1,291,163.58	1,291,163.58	8.33%	14,202,799.42		14,202,799.42
-----	Revenue	72,884,637.00	1,477,571.51	1,477,571.51	2.03%	71,407,065.49		71,407,065.49
71100	Regular Instruction Prgm	32,160,176.00	443,747.91	443,747.91	1.38%	31,716,428.09	523,854.93	31,192,573.16
71150	Alternative Instruction Prgm	937,527.00	4,016.05	4,016.05	0.43%	933,510.95	1,459.69	932,051.26
71200	Special Education Prgm	5,951,831.41	8,669.90	8,669.90	0.15%	5,943,161.51	21,526.60	5,921,634.91
71300	Career/Technical Education Prg	2,357,730.00	24,580.15	24,580.15	1.04%	2,333,149.85	71,670.13	2,261,479.72
71900	Contingency	862,129.98				862,129.98		862,129.98
72120	Health Services	780,180.00	8,672.01	8,672.01	1.11%	771,507.99	1,456.78	770,051.21
72130	Other Student Support	2,062,581.00	106,714.82	106,714.82	5.17%	1,955,866.18	134,512.25	1,821,353.93
72210	Regular Inst. Support	5,147,189.00	156,003.33	156,003.33	3.03%	4,991,185.67	34,590.99	4,956,594.68
72220	Special Education Support	976,906.00	37,087.94	37,087.94	3.80%	939,818.06	81,564.64	858,253.42
72230	Career & Technical Prg Support	254,353.00	22,968.22	22,968.22	9.03%	231,384.78	1,327.58	230,057.20
72250	Technology Services	3,004,493.90	300,516.98	300,516.98	10.00%	2,703,976.92	95,474.69	2,608,502.23
72260	Adult Programs	30,221.00				30,221.00		30,221.00
72290	Communications	232,729.75	27,677.13	27,677.13	11.89%	205,052.62	100.00	204,952.62
72310	Board of Education	1,308,649.00	378,069.89	378,069.89	28.89%	930,579.11	10,433.43	920,145.68

Acct	Acct	2024-25 FYTD Budget	July 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Budget Remaining
72320	Director of Schools	409,022.00	43,634.46	43,634.46	10.67%	365,387.54	3,297.48	362,090.06
72410	Office of the Principal	4,506,336.50	356,234.13	356,234.13	7.91%	4,150,102.37	2,190.79	4,147,911.58
72510	Fiscal Services	1,078,828.00	109,549.34	109,549.34	10.15%	969,278.66	3,342.48	965,936.18
72520	Human Resources/ Personnel	511,168.00	39,368.98	39,368.98	7.70%	471,799.02	39,994.02	431,805.00
72610	Operation of Plant	5,273,655.28	470,612.22	470,612.22	8.92%	4,803,043.06	171,408.25	4,631,634.81
72620	Maintenance of Plant	2,250,852.71	171,286.25	171,286.25	7.61%	2,079,566.46	193,463.18	1,886,103.28
72710	Transportation	2,038,005.00	78,377.07	78,377.07	3.85%	1,959,627.93		1,959,627.93
73400	Early Childhood Education	455,414.00				455,414.00		455,414.00
73401	Pre-K General Fund	921,939.00	34,587.29	34,587.29	3.75%	887,351.71	3,269.31	884,082.40
76100	Regular Capital Outlay	2,065,608.47	382,744.43	382,744.43	18.53%	1,682,864.04	81,565.67	1,601,298.37
82130	Education Principal on Debt	6,877.00				6,877.00		6,877.00
82230	Education Interest on Debt	123.00				123.00		123.00
99100	Transfers Out	124,434.00				124,434.00		124,434.00
-----	Expense	75,708,960.00	3,205,118.50	3,205,118.50	4.23%	72,503,841.50	1,476,502.89	71,027,338.61
-----	General Purpose School Fund	-2,824,323.00	-1,727,546.99	-1,727,546.99	3.15%	-1,096,776.01	-1,476,502.89	379,726.88
Grand Revenue Totals		72,884,637.00	1,477,571.51	1,477,571.51	2.03%	71,407,065.49		71,407,065.49
Grand Expense Totals		75,708,960.00	3,205,118.50	3,205,118.50	4.23%	72,503,841.50	1,476,502.89	71,027,338.61
Grand Totals		2,824,323.00	1,727,546.99	1,727,546.99	61.17%	1,096,776.01	1,476,502.89	379,726.88
		Loss	Loss	Loss		Loss	Loss	Profit

Number of Accounts: 1172

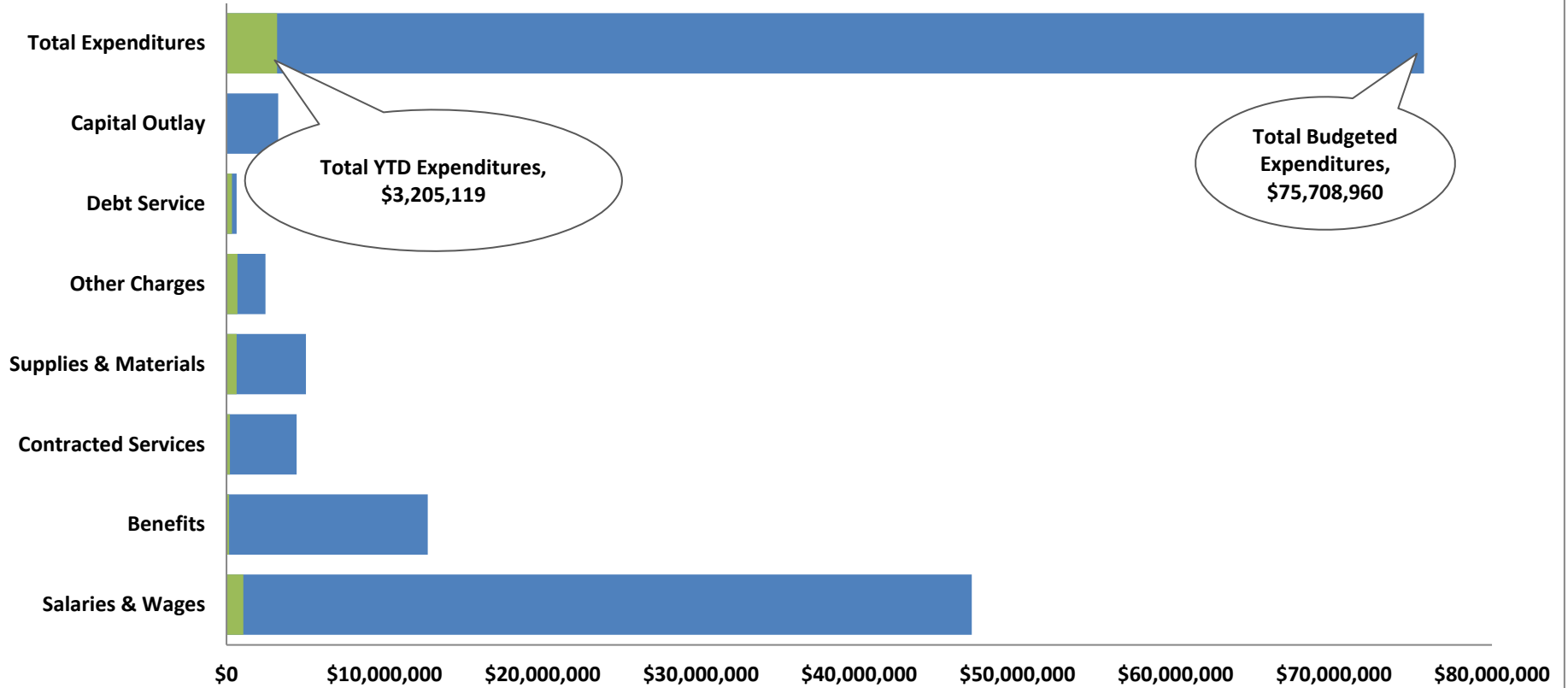
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General Fund Revenue Budget to Actual Summary - July, 2024



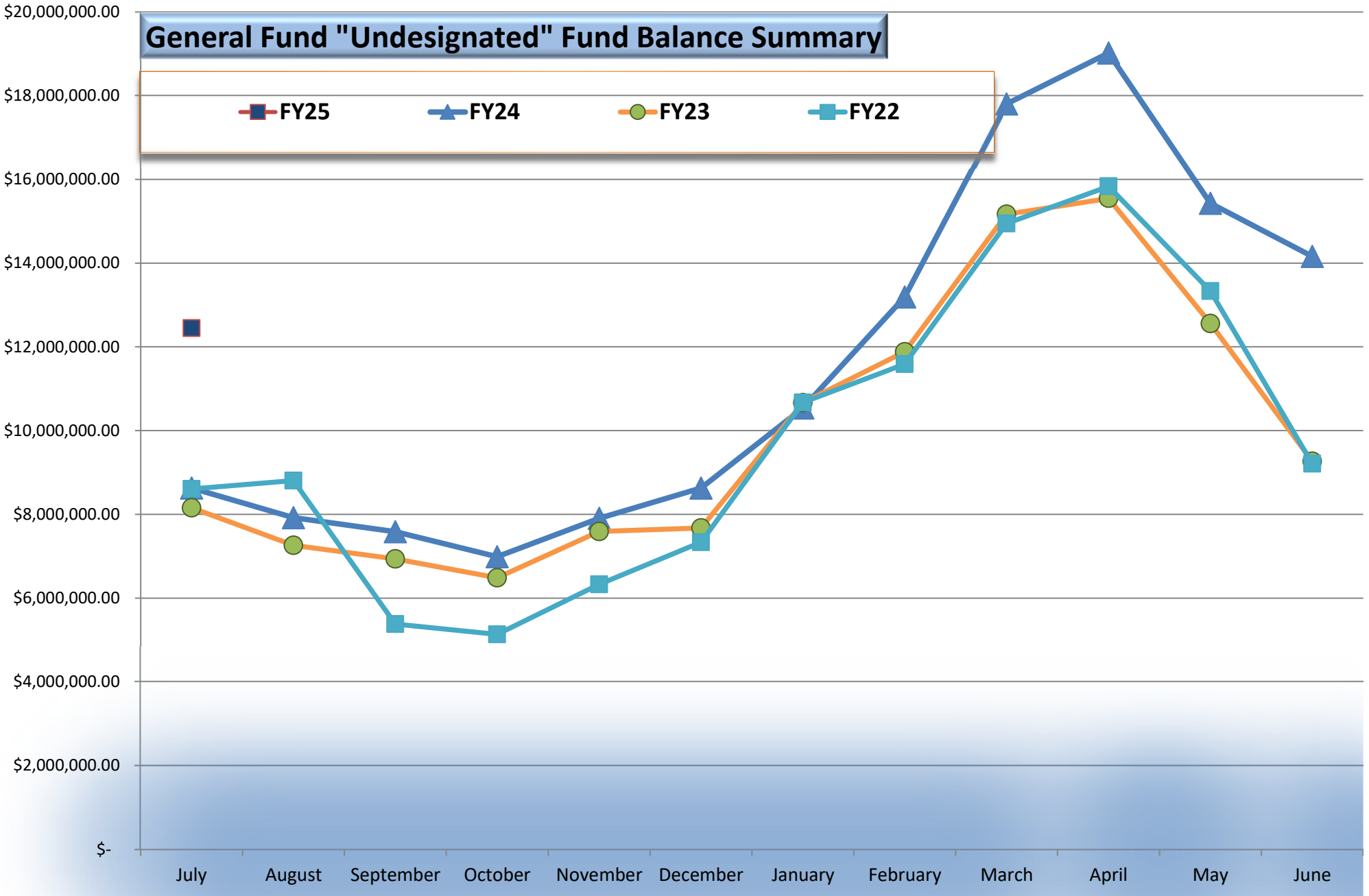
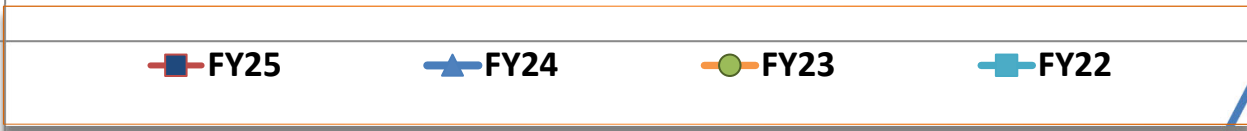
	LOCAL TAXES	CHARGES FOR CURRENT SERVICES	OTHER LOCAL REVENUES	STATE OF TENNESSEE	FEDERAL GOVERNMENT	OTHER SOURCES (NON-REVENUE)	Total Revenue
Percent of Budget	0.00%	31.22%	9.71%	0.00%	0.00%	8.30%	2.03%
Year-To-Date	0	94,602.90	85,864.23	0	0	1,297,104.58	\$1,477,572
FYTD Budget	21,954,350.00	303,000.00	884,500.00	34,023,014.00	98,310.00	15,621,463.00	\$72,884,637

General Fund Expenditure Budget to Actual Summary by Object July, 2024



	Salaries & Wages	Benefits	Contracted Services	Supplies & Materials	Other Charges	Debt Service	Capital Outlay	Total Expenditures
FYTD %	2.27%	1.34%	4.93%	12.77%	28.78%	54.33%	1.49%	4.23%
FYTD Activity	1,070,366.15	170,564.20	218,695.56	648,500.55	698,154.21	350,000.00	48,837.83	\$3,205,119
FYTD Revised Bdg	47,121,170.00	12,732,175.00	4,435,460.54	5,030,371.49	2,469,359.98	644,205.00	3,276,217.99	\$75,708,960

General Fund "Undesignated" Fund Balance Summary



Acct	Acct	2024-25 FYTD Budget	July 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
142	School Federal Projects							
R	Revenue							
47131	Vocational Program Improvement	130,674.10				130,674.10		130,674.10
47141	Title I	900,000.00				900,000.00		900,000.00
47143	Special Education Grants	1,300,000.00				1,300,000.00		1,300,000.00
47145	Special Ed Pre-School Grants	38,000.00				38,000.00		38,000.00
47146	English Lang Acq Grants	24,500.00				24,500.00		24,500.00
47147	Title IV Part B, 21st Century	230,000.00				230,000.00		230,000.00
47189	Title II	167,500.00				167,500.00		167,500.00
47401	ESSER 3.0	25,000.00				25,000.00		25,000.00
47404	ARP Homeless Grant	35,000.00				35,000.00		35,000.00
47590	Other Federal Through State	916,325.90	4,993.65	4,993.65	0.54%	911,332.25		911,332.25
47990	Other Direct Fedral Revenue	1,050,440.00				1,050,440.00		1,050,440.00
-----	Revenue	4,817,440.00	4,993.65	4,993.65	0.10%	4,812,446.35		4,812,446.35
E	Expense							
71100	Regular Instruction Prgm	710,034.00				710,034.00		710,034.00
71200	Special Education Prgm	1,048,852.00				1,048,852.00		1,048,852.00
71300	Career/Technical Education Prg	106,400.00	8,310.00	8,310.00	7.81%	98,090.00	5,034.69	93,055.31
71900	Contingency	750,000.00				750,000.00		750,000.00
72120	Health Services	25,341.00	500.00	500.00	1.97%	24,841.00	1,405.63	23,435.37
72130	Other Student Support	175,006.90	63,766.34	63,766.34	36.44%	111,240.56	40,502.98	70,737.58
72210	Regular Inst. Support	315,993.00	23,248.02	23,248.02	7.36%	292,744.98	1,058.54	291,686.44
72220	Special Education Support	336,257.00	5,039.88	5,039.88	1.50%	331,217.12		331,217.12
72230	Career & Technical Prg Support	4,641.00	249.55	249.55	5.38%	4,391.45	235.59	4,155.86
72250	Technology Services	11,221.00	51.98	51.98	0.46%	11,169.02	2,276.50	8,892.52
73100	Food Service						2,000.00	-2,000.00
73300	Community Services	1,204,920.00	40,394.57	40,394.57	3.35%	1,164,525.43	8,752.03	1,155,773.40
99100	Transfers Out	128,774.10				128,774.10		128,774.10
-----	Expense	4,817,440.00	141,560.34	141,560.34	2.94%	4,675,879.66	61,265.96	4,614,613.70
-----	School Federal Projects		-136,566.69	-136,566.69	1.52%	136,566.69	-61,265.96	197,832.65

Acct	Acct	2024-25 FYTD Budget	July 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
143	Central Cafeteria							
R	Revenue							
43521	Lunch Payments - Children	270,000.00	9,905.45	9,905.45	3.67%	260,094.55		260,094.55
43522	Lunch Payments - Adults	3,500.00	45.00	45.00	1.29%	3,455.00		3,455.00
43523	Income From Breakfast	40,000.00	1,170.30	1,170.30	2.93%	38,829.70		38,829.70
43525	A la Carte Sales	85,000.00	12,834.37	12,834.37	15.10%	72,165.63		72,165.63
43990	Other Charges for Food Service	50,000.00	2,132.50	2,132.50	4.27%	47,867.50		47,867.50
44110	Interest Earned	35,000.00	2,862.94	2,862.94	8.18%	32,137.06		32,137.06
46520	School Food Service	20,560.00				20,560.00		20,560.00
47111	USDA School Lunch Program	1,225,212.00				1,225,212.00		1,225,212.00
47112	USDA Commodities	155,000.00				155,000.00		155,000.00
47113	Breakfast	340,000.00				340,000.00		340,000.00
47114	USDA - Other	320,000.00	6,846.05	6,846.05	2.14%	313,153.95		313,153.95
-----	Revenue	2,544,272.00	35,796.61	35,796.61	1.41%	2,508,475.39		2,508,475.39
E	Expense							
73100	Food Service	3,326,290.45	58,519.14	58,519.14	1.76%	3,267,771.31	37,478.47	3,230,292.84
-----	Expense	3,326,290.45	58,519.14	58,519.14	1.76%	3,267,771.31	37,478.47	3,230,292.84
-----	Central Cafeteria	-782,018.45	-22,722.53	-22,722.53	1.61%	-759,295.92	-37,478.47	-721,817.45
=====								
145	Other Education Funds							
R	Revenue							
44990	Other Local Revenues	35,000.00	4,300.00	4,300.00	12.29%	30,700.00		30,700.00
49800	Transfers In	124,434.00				124,434.00		124,434.00
-----	Revenue	159,434.00	4,300.00	4,300.00	2.70%	155,134.00		155,134.00

Acct	Acct	2024-25 FYTD Budget	July 2024-25 Monthly Activity	2024-25 Year-To-Date	2024-25 Percent of Budget	2024-25 Variance from Bud	Encumbered Amount	Unencumbered Balance Remaining
145	Other Education Funds							
E	Expense							
73300	Community Services	159,434.00	4,087.66	4,087.66	2.56%	155,346.34	2,591.95	152,754.39
-----	Expense	159,434.00	4,087.66	4,087.66	2.56%	155,346.34	2,591.95	152,754.39
-----	Other Education Funds		212.34	212.34	2.63%	-212.34	-2,591.95	2,379.61
=====								
146	Extended School Program							
R	Revenue							
43581	Community Services Fees Child	497,695.00	45,533.35	45,533.35	9.15%	452,161.65		452,161.65
-----	Revenue	497,695.00	45,533.35	45,533.35	9.15%	452,161.65		452,161.65
E	Expense							
73300	Community Services	495,592.00	29,505.48	29,505.48	5.95%	466,086.52	7,421.43	458,665.09
99100	Transfers Out	10,000.00				10,000.00		10,000.00
-----	Expense	505,592.00	29,505.48	29,505.48	5.84%	476,086.52	7,421.43	468,665.09
-----	Extended School Program	-7,897.00	16,027.87	16,027.87	7.48%	-23,924.87	-7,421.43	-16,503.44
=====								
Grand Revenue Totals		8,018,841.00	90,623.61	90,623.61	1.13%	7,928,217.39		7,928,217.39
Grand Expense Totals		8,808,756.45	233,672.62	233,672.62	2.65%	8,575,083.83	108,757.81	8,466,326.02
Grand Totals		789,915.45	143,049.01	143,049.01	18.11%	646,866.44	108,757.81	538,108.63
		Loss	Loss	Loss		Loss	Loss	Loss

Number of Accounts: 251

Combined Fund Balance and YTD Operating Statement Summary

July, 2024

Description	General Fund 141	Federal Fund 142	Food Service Fund 143	Special Fund 145	ECC Fund 146
Beginning Fund Balance July 1, 2024	20,036,067.15	0.00	1,695,609.24	27,731.99	323,595.26
Plus YTD Revenue per books 7/31/24	1,477,571.51	4,993.65	35,796.61	4,300.00	45,533.35
Less YTD Expenditures per books 7/31/24	(3,205,118.50)	(141,560.34)	(58,519.14)	(4,087.66)	(29,505.48)
Revenues Over (Under) Expenditures as of 7/31/24	(1,727,546.99)	(136,566.69)	(22,722.53)	212.34	16,027.87
Ending Fund Balance per books as of 7/31/24	18,308,520.16	(136,566.69)	1,672,886.71	27,944.33	339,623.13

Fund Balance Restricted/Committed/Assigned Status

Encumbrances and Deferred Revenue	\$ -		\$ 55,301.59		
Inventory					
Restricted for Career Ladder Program	277.57				
Restricted for Operation of Non-Instructional Services (CCI)	16,200.00		867,585.12		339,623.13
Committed for Other Purposes (Vehicles- ERR Fund)	0.00				
Committed for Other Purposes (Device Replacement)	3,000,000.00				
Assigned for Instruction- Coordinated School Health	1,285.59				
Assigned for other local grants					
Assigned for Instruction - Education Foundation Grant	10,629.84				
Assigned for Instruction (APSI-ORHS)	7,207.22				
Assigned for Support Services FRC Local Funds (56)				27,944.33	
Nonspendable-Prepaid Expenditures					
Assigned to Balance FY25 Budget	2,824,323.00	0.00	750,000.00		
Unassigned Fund Balance 7/31/24	\$ 12,448,596.94	-136,566.69	0.00	0.00	
Total Fund Balance 7/31/24	18,308,520.16	\$ (136,566.69)	\$ 1,672,886.71	\$ 27,944.33	\$ 339,623.13