

TRENTON SPECIAL SCHOOL DISTRICT
Board of Education Regular Meeting
Central Office - 6:00 PM
November 2, 2021

1. **INVOCATION:**
2. **CALL TO ORDER:**
3. **APPROVE AGENDA:**
 1. Approval of November 2nd Agenda:
4. **APPROVE MINUTES:**
 1. Approval of October 12th Minutes:
5. **RECOGNITIONS:**
 1. Tennessee Science Teachers Association's Science Educator of the Year for Grades 5-8 - Bryce Agee:
 2. 2021 Buddy Walk:
6. **CONSENT AGENDA:**
 1. Approval of Central Office Financial Report:
 2. Approval of Three Schools Financial Report:
 3. Approval of General Purpose Budget Amendments:
 4. Approval of PHS Surplus:
7. **REGULAR AGENDA:**
 1. Approval of ARP Homeless 2.0 Budget:
 2. Approval of Second Reading of Policy 5.117 Teacher Tenure:
 3. Approval of Second Reading of Policy 5.201 Separation Practices for Non-Tenured Teachers:
 4. Approval of the Proposed 2022-2023 School Calendar:

8. **DIRECTORS REPORT:**

1. TES New Hires - Darla Farley, Teacher Assistant and Pat Morgan, Cafeteria:
2. PHS New Hire - Jennifer Williams, Cafeteria:
3. Work Session - Thursday, November 4th at 6 pm - TES Conference Room:
4. TSBA Leadership Conference and Convention - Thursday, November 18th to Sunday, November 21st:
5. TSBA Day at the Capitol - May 16 to May 17, 2022:

9. **ADJOURNMENT:**

TRENTON SPECIAL SCHOOL DISTRICT
Board of Education Regular Meeting
Technology Lab – 6 pm
November 2, 2021

1. INVOCATION

2. CALL TO ORDER

3. APPROVE AGENDA

- 3.1. Approval of November 2nd Agenda

4. APPROVE MINUTES

- 4.1. Approval of October 12th Minutes

5. RECOGNITIONS

- 5.1. Tennessee Science Teachers Association's Science Educator of the Year for Grades 5-8
Bryce Agee
- 5.2. 2021 Buddy Walk

6. CONSENT AGENDA

- 6.1. Approval of Central Office Financial Report
- 6.2. Approval of Three Schools Financial Report
- 6.3. Approval of General Purpose Budget Amendments
- 6.4. Approval of PHS Surplus

7. REGULAR AGENDA

- 7.1. Approval of ARP Homeless 2.0 Budget
- 7.2. Approval of Second Reading of Policy 5.117 Teacher Tenure
- 7.3. Approval of Second Reading of Policy 5.201 Separation Practices for Non-Tenured Teachers
- 7.4. Approval of the Proposed 2022-2023 School Calendar

8. DIRECTORS REPORT

- 8.1. TES New Hires - Darla Farley, Teacher Assistant and Pat Morgan, Cafeteria
- 8.2. PHS New Hire - Jennifer Williams, Cafeteria
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- 8.5. TSBA Day at the Capitol - May 16 to May 17, 2022

9. ADJOURNMENT

TRENTON SPECIAL SCHOOL DISTRICT
Board of Trustees' Regular Meeting
PHS Technology Lab – 6 p.m.
October 12, 2021

ROLL CALL: The Trenton Special School District Board of Trustees met in regular meeting on Tuesday, October 12, 2021, at 6 p.m. In attendance were the following:

Mark Harper, Board Chairman
Katie Dinwiddie
Dee Ann McEwen
Shannon Parra

Tim Haney, Director of Schools
Clint Hickerson
Justin Weaver

CALL TO ORDER: Vice-Chairman Justin Weaver called the meeting to order.

APPROVAL OF AGENDA: Vice-Chairman Weaver presented the agenda for the October 12, 2021 Regular Meeting for approval. Dee Ann McEwen made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF MINUTES: Vice-Chairman Weaver presented the minutes of the September 7, 2021, Regular Meeting for approval. With no additions or corrections, Katie Dinwiddie made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

RECOGNITIONS: Tammy Smith recognized Gibson Connect for Teacher/School Donations recently received. New Gibson Connect customers were able to designate a teacher or school for a \$50 donation. The district received 10 donations for \$500.

Michele Elliott recognized the Teachers of the Year. These teachers were peer selected and went above and beyond.

TES - Stephanie King
TRMS - Rachel Hays
PHS - Ben DiChiara
District - Ben DiChiara

Ben will represent TSSD at the Greater Gibson County Chamber of Commerce Banquet for the selection of the Gibson County Teacher of the Year.

CONSENT AGENDA: The following items appeared on the “Consent Agenda”:

1. Approval of Central Office Financial Report
2. Approval of Three Schools Financial Report
3. Approval of TES Surplus
4. Approval of General Purpose Budget Amendments

Justin Weaver made the motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

REGULAR AGENDA: The following items appeared on the “Regular Agenda”:

APPROVAL OF TENURE FOR TES TEACHERS: Director Haney presented the following TES teachers for tenure:

April Merando, 4th Grade - Justin Weaver made a motion to approve with a second by Katie Dinwiddie. The motion carried unanimously.

Amy Woodward, 3rd Grade - Dee Ann McEwen made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF TENURE FOR TRMS TEACHER: Director Haney presented the following TRMS teacher for tenure:

Missy Wood, Librarian - Katie Dinwiddie made a motion to approve with a second by Justin Weaver. The motion carried unanimously.

APPROVAL OF TENURE FOR PHS TEACHERS: Director Haney presented the following PHS teachers for tenure:

Ben DiChiara, STEM - Clint Hickerson made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

Kerry Smith, Guidance - Dee Ann McEwen made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF TRMS BETA ATTENDING STATE CONVENTION -NOVEMBER 21-23 IN NASHVILLE, TN: Paul Pillow requested permission for 50 BETA students (7th and 8th graders) and 6 chaperones to attend BETA State Convention. Clint Hickerson made a motion to approve with a second by Justin Weaver. The motion carried unanimously.

APPROVAL OF ARP IDEA APPLICATION/BUDGET: Amy Allen requested approval of the ARP IDEA Application/Budget for \$72,135.03. This grant is for two years. Clint Hickerson made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

APPROVAL OF NEW GENERAL PURPOSE BUDGET ITEMS: Tammy Smith requested approval the following new budget items:

\$2,000 anonymous gift to STEM with \$2,000 in Contributions and Gifts and \$2,000 in Instructional Supplies and Materials. Justin Weaver made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

\$30,830 Safe Schools Grant with \$30,830 in Other State Grants and \$10,604 in Other Supplies and Materials and \$20,190 in Administrative Equipment. Katie Dinwiddie made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

\$500 Gibson Connect donation with \$500 in Contributions and Gifts and \$100 in Instructional Supplies - PHS and \$400 in Instructional Supplies - TES. Justin Weaver made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

APPROVAL OF SECOND READING OF POLICY 2.400 REVENUES: Shane Jacobs requested approval of the second reading of Policy 2.400 Revenues with no changes from the first reading. Katie Dinwiddie made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

APPROVAL OF SECOND READING OF POLICY 2.806 BIDS AND QUOTATIONS:

Shane Jacobs requested approval of the second reading of Policy 2.806 Bids and Quotations with no changes from the first reading. Katie Dinwiddie made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

APPROVAL OF FIRST READING OF POLICY 5.117 TEACHER TENURE:

Shane Jacobs requested approval of the first reading of policy 5.117 Teacher Tenure based on TSBA recommendation. Katie Dinwiddie made a motion to approve with a second by Justin Weaver. The motion carried unanimously.

APPROVAL OF FIRST READING OF POLICY 5.201 SEPARATION PRACTICES FOR NON-TENURED TEACHERS:

Shane Jacobs requested approval of first reading of policy 5.201 Separation Practices for Non-tenured Teachers based on TSBA recommendations. Katie Dinwiddie made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF 2021 LOCAL EDUCATION AGENCY COMPLIANCE REPORT:

Director Haney requested approval of the 2021 Local Education Agency Compliance Report. Clint Hickerson made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

DIRECTORS REPORT: The following items were shared by Director Haney:

TES Resignation - Jessica Cruise, Cafeteria and Colby Lents, Custodian

TSBA Leadership Conference and Convention - Thurs, Nov 18 to Sun, Nov 21

TSBA Day at the Capitol - May 16 to May 17, 2022

TRMS Bright Spot Tour

Bryce Agee - TN Science Teachers Association Science Educator of the Year for Grades 5-8

Work Session - Nov 4th at 6 pm in the TES Conference Room

ADJOURNMENT: With no further business, Clint Hickerson made the motion to adjourn.

Justin Weaver seconded the motion. The motion carried unanimously.

Chairman of the Board

Secretary to the Board



TSSD congratulates our own Bryce Agee on her selection as the Tennessee Science Teachers Association (TSTA) SCIENCE EDUCATOR OF THE YEAR for grades 5-8! This is a well deserved honor for Bryce, as she is leading the way for STEM at TRMS.

Way to go Bryce!











141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40210	Local Option Sales Tax	900,000.00	(216,472.63)	24.05 %	75,000.00	(107,260.94)	143.01 %
40350	Interstate Telecommunications Tax	5,000.00	(1,640.75)	32.82 %	416.67	(880.90)	211.42 %
40610	Current Property Tax	2,591,348.00	(102.09)	0.00 %	215,945.67	(14.09)	0.01 %
40620	Prior Year's Property Tax	100,000.00	(34,059.07)	34.06 %	8,333.33	(23,259.40)	279.11 %
40630	Interest And Penalty	10,000.00	(773.75)	7.74 %	833.33	(312.42)	37.49 %
40650	Payments In Lieu Of Taxes	2,500.00	(738.09)	29.52 %	208.33	(246.03)	118.09 %
41110	Marriage Licenses	300.00	(62.10)	20.70 %	25.00	(28.35)	113.40 %
43531	Transportation - Other State Systems	3,000.00	(554.84)	18.49 %	250.00	(554.84)	221.94 %
43570	Receipts From Individual Schools	25,000.00	0.00	0.00 %	2,083.33	0.00	0.00 %
43990	Other Charges For Services	25,000.00	(6,899.26)	27.60 %	2,083.33	(6,819.26)	327.32 %
44110	Investment Income	6,000.00	(181.20)	3.02 %	500.00	(57.88)	11.58 %
44120	Lease/Rentals	13,000.00	(4,800.00)	36.92 %	1,083.33	(1,700.00)	156.92 %
44130	Sale Of Materials And Supplies	780.00	(780.00)	100.00 %	65.00	(780.00)	1,200.00 %
44170	Miscellaneous Refunds	0.00	(119.00)	0.00 %	0.00	(119.00)	0.00 %
44530	Sale Of Equipment	0.00	(800.00)	0.00 %	0.00	0.00	0.00 %
44570	Contributions & Gifts	1,500.00	(4,000.00)	266.67 %	125.00	(2,500.00)	2,000.00 %
46511	Basic Education Program	8,187,000.00	(818,700.00)	10.00 %	682,250.00	(818,700.00)	120.00 %
46512	Basic Education Program - IEA	0.00	(818,700.00)	0.00 %	0.00	0.00	0.00 %
46515	Early Childhood Education	412,186.00	0.00	0.00 %	34,348.83	0.00	0.00 %
46590	Other State Education Funds	96,829.00	(19,365.88)	20.00 %	8,069.08	(9,682.94)	120.00 %
46591	Coordinated School Health ARRA	105,000.00	0.00	0.00 %	8,750.00	0.00	0.00 %
46594	Family Resource Centers ARRA	29,611.00	0.00	0.00 %	2,467.58	0.00	0.00 %
46610	Career Ladder Program	17,000.00	0.00	0.00 %	1,416.67	0.00	0.00 %
47143	Special Education - Grants To States	2,700.00	0.00	0.00 %	225.00	0.00	0.00 %
49700	Insurance Recovery	0.00	(443.00)	0.00 %	0.00	(93.00)	0.00 %
49800	Transfers In	5,000.00	0.00	0.00 %	416.67	0.00	0.00 %
	Total Revenues	12,538,754.00	(1,929,191.66)	15.39 %	1,044,896.17	(973,009.05)	93.12 %
Expenditures							
71100	Regular Instruction Program	(5,372,947.00)	1,041,406.78	19.38 %	(447,745.58)	403,690.83	90.16 %
71150	Alternative Instruction Program	(263,473.00)	42,135.41	15.99 %	(21,956.08)	21,248.36	96.78 %
71200	Special Education Program	(474,679.00)	76,718.81	16.16 %	(39,556.58)	38,076.39	96.26 %
71300	Career and Technical Education	(307,397.00)	52,317.74	17.02 %	(25,616.42)	24,694.88	96.40 %
71400	Student Body Education Program	(39,435.00)	5,569.66	14.12 %	(3,286.25)	1,724.27	52.47 %
72110	Attendance	(137,709.00)	21,089.44	15.31 %	(11,475.75)	10,477.76	91.30 %
72120	Health Services	(121,938.00)	22,872.18	18.76 %	(10,161.50)	6,360.51	62.59 %
72130	Other Student Support	(272,550.00)	77,933.33	28.59 %	(22,712.50)	26,128.82	115.04 %
72210	Regular Instruction Program	(570,681.00)	103,653.89	18.16 %	(47,556.75)	42,542.78	89.46 %

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
72220	Special Education Program	(52,673.00)	11,973.71	22.73 %	(4,389.42)	5,104.54	116.29 %
72230	Career and Technical Education	(42,697.00)	8,072.16	18.91 %	(3,558.08)	7,660.28	215.29 %
72250	Instructional Technology	(334,530.00)	117,148.60	35.02 %	(27,877.50)	18,824.82	67.53 %
72310	Board Of Education	(202,549.00)	78,429.36	38.72 %	(16,879.08)	7,976.01	47.25 %
72320	Director Of Schools	(166,745.00)	38,287.48	22.96 %	(13,895.42)	13,197.69	94.98 %
72410	Office Of The Principal	(744,102.00)	162,526.98	21.84 %	(62,008.50)	56,028.14	90.36 %
72510	Fiscal Services	(78,975.00)	21,274.40	26.94 %	(6,581.25)	6,260.87	95.13 %
72520	Human Services/Personnel	(104,639.00)	26,662.55	25.48 %	(8,719.92)	7,974.50	91.45 %
72610	Operation Of Plant	(963,389.00)	303,589.84	31.51 %	(80,282.42)	109,557.43	136.47 %
72620	Maintenance Of Plant	(362,372.00)	189,441.57	52.28 %	(30,197.67)	(14,259.65)	-47.22 %
72710	Transportation	(335,901.00)	58,480.81	17.41 %	(27,991.75)	20,418.41	72.94 %
72810	Central And Other	(32,500.00)	23,678.56	72.86 %	(2,708.33)	265.00	9.78 %
73300	Community Services	(1,100.00)	0.00	0.00 %	(91.67)	0.00	0.00 %
73400	Early Childhood Education	(412,187.00)	75,105.09	18.22 %	(34,348.92)	34,477.16	100.37 %
76100	Regular Capital Outlay	(718,580.00)	589,432.38	82.03 %	(59,881.67)	56,169.30	93.80 %
82130	Education	(620,000.00)	0.00	0.00 %	(51,666.67)	0.00	0.00 %
82230	Education	(639,169.00)	319,584.38	50.00 %	(53,264.08)	319,584.38	600.00 %
	Total Expenditures	(13,372,917.00)	3,467,385.11	25.93 %	(1,114,409.75)	1,224,183.48	109.85 %
Total	141 General Purpose School	(834,163.00)	1,538,193.45	184.40 %	(69,513.58)	251,174.43	361.33 %

142 School Federal Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
44110	Investment Income	0.00	(86.65)	0.00 %	0.00	(14.36)	0.00 %
47131	Vocational Educ - Basic Grants To	24,987.21	(1,517.94)	6.07 %	2,082.27	0.00	0.00 %
47141	Title 1 Grants To Local Educ Agencies	422,144.76	(28,428.94)	6.73 %	35,178.73	0.00	0.00 %
47143	Special Education - Grants To States	287,388.00	(2,561.35)	0.89 %	23,949.00	0.00	0.00 %
47145	Special Education Preschool Grants	10,121.00	0.00	0.00 %	843.42	0.00	0.00 %
47146	English Language Acquisition Grants	2,920.07	0.00	0.00 %	243.34	0.00	0.00 %
47148	Rural Education	26,184.84	(1,882.48)	7.19 %	2,182.07	(1,882.48)	86.27 %
47189	Eisenhower Prof Development State	49,611.32	(1,718.78)	3.46 %	4,134.28	(1,718.78)	41.57 %
47309	COVID-19 Grant D	83,000.00	0.00	0.00 %	6,916.67	0.00	0.00 %
47310	COVID-19 Grant E	238,316.43	(14,999.24)	6.29 %	19,859.70	(14,999.24)	75.53 %
47402	American Rescue Plan Act Grant #2	144,270.06	0.00	0.00 %	12,022.51	0.00	0.00 %
47590	Other Federal Through State	345,841.53	0.00	0.00 %	28,820.13	0.00	0.00 %
	Total Revenues	1,634,785.22	(51,195.38)	3.13 %	136,232.10	(18,614.86)	13.66 %
Expenditures							
71100	Regular Instruction Program	(264,446.26)	45,658.88	17.27 %	(22,037.19)	23,277.98	105.63 %
71200	Special Education Program	(406,849.06)	48,340.68	11.88 %	(33,904.09)	25,700.72	75.80 %
71300	Career and Technical Education	(230,473.64)	86,061.60	37.34 %	(19,206.14)	10,788.27	56.17 %
72120	Health Services	(103,992.00)	19,410.41	18.67 %	(8,666.00)	8,749.26	100.96 %
72130	Other Student Support	(261,085.03)	56,335.79	21.58 %	(21,757.09)	12,953.78	59.54 %
72210	Regular Instruction Program	(261,314.70)	72,188.63	27.63 %	(21,776.23)	56,351.67	258.78 %
72220	Special Education Program	(34,929.00)	8,082.01	23.14 %	(2,910.75)	2,831.27	97.27 %
72230	Career and Technical Education	(1,200.00)	317.94	26.50 %	(100.00)	0.00	0.00 %
72710	Transportation	(68,984.53)	64,294.00	93.20 %	(5,748.71)	0.00	0.00 %
73100	Food Service	0.00	200,000.00	0.00 %	0.00	0.00	0.00 %
73300	Community Services	0.00	14,117.24	0.00 %	0.00	13,696.74	0.00 %
99100	Transfers Out	(1,511.00)	0.00	0.00 %	(125.92)	0.00	0.00 %
	Total Expenditures	(1,634,785.22)	614,807.18	37.61 %	(136,232.10)	154,349.69	113.30 %
Total	142 School Federal Projects	0.00	563,611.80	100.00 %	0.00	135,734.83	0.00 %

143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
43521	Lunch Payments - Children	5,000.00	(295.00)	5.90 %	416.67	(220.00)	52.80 %
43522	Lunch Payments - Adults	10,000.00	(885.55)	8.86 %	833.33	(350.35)	42.04 %
43523	Income From Breakfast	200.00	0.00	0.00 %	16.67	0.00	0.00 %
44110	Investment Income	100.00	(1.15)	1.15 %	8.33	(0.37)	4.44 %
46520	School Food Service	8,000.00	0.00	0.00 %	666.67	0.00	0.00 %
46980	Other State Grants	25,864.00	0.00	0.00 %	2,155.33	0.00	0.00 %
47111	USDA School Lunch Program	700,000.00	(11,121.88)	1.59 %	58,333.33	(11,121.88)	19.07 %
47112	USDA Commodities	67,173.00	0.00	0.00 %	5,597.75	0.00	0.00 %
47113	Breakfast	700,000.00	(6,207.96)	0.89 %	58,333.33	(6,207.96)	10.64 %
47114	USDA - Other	300,600.00	(220,864.56)	73.47 %	25,050.00	0.00	0.00 %
	Total Revenues	1,816,937.00	(239,376.10)	13.17 %	151,411.42	(17,900.56)	11.82 %
Expenditures							
73100	Food Service	(1,881,937.00)	521,720.41	27.72 %	(156,828.08)	156,500.71	99.79 %
	Total Expenditures	(1,881,937.00)	521,720.41	27.72 %	(156,828.08)	156,500.71	99.79 %
Total	143 Central Cafeteria	(65,000.00)	282,344.31	434.38 %	(5,416.67)	138,600.15	2,558.77

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Trenton Special School District
Summary Financial Statement
September 2021

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144 School Transportation		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
43531	Transportation - Other State Systems	348,748.00	(78,497.44)	22.51 %	29,062.33	(43,934.01)	151.17 %
44990	Other Local Revenues	0.00	(37.50)	0.00 %	0.00	0.00	0.00 %
	Total Revenues	348,748.00	(78,534.94)	22.52 %	29,062.33	(43,934.01)	151.17 %
Expenditures							
72710	Transportation	(348,748.00)	78,487.44	22.51 %	(29,062.33)	21,158.75	72.80 %
	Total Expenditures	(348,748.00)	78,487.44	22.51 %	(29,062.33)	21,158.75	72.80 %
Total	144 School Transportation	0.00	(47.50)	100.00 %	0.00	(22,775.26)	0.00 %

Peabody High School

Balance Sheet Report
Through 09/30/2021

		General	Restricted	Food Service	Total
Assets					
11	Cash on hand	0.00	0.00	0.00	0.00
12	Cash in banks - checking	35,939.56	193,162.65	0.00	229,102.21
49	Inventory Book Store	0.00	0.00	0.00	0.00
	Total Assets	\$35,939.56	\$193,162.65	\$0.00	\$229,102.21
Liabilities					
91	General fund balance	-34,633.84	0.00	0.00	-34,633.84
	Total Liabilities	\$-34,633.84	\$0.00	\$0.00	\$-34,633.84
Revenues					
300	Start-up Change	-3,650.00	0.00	0.00	-3,650.00
304.3	Pepsi Machine	-1,080.00	0.00	0.00	-1,080.00
304.4	Graham Snack Foods	-484.44	0.00	0.00	-484.44
321	Board Allocations	-7,739.63	0.00	0.00	-7,739.63
333	Safety & Security	-750.00	0.00	0.00	-750.00
355	Student Incentive	-2,060.03	0.00	0.00	-2,060.03
	Total Revenues	\$-15,764.10	\$0.00	\$0.00	\$-15,764.10
Expenditures					
400	Start-up Change	3,750.00	0.00	0.00	3,750.00
411	Admin Supplies & Materials	449.00	0.00	0.00	449.00
420	Other Admin Expenditures	3,107.34	0.00	0.00	3,107.34
421	Instructional Supplies & Materials	344.81	0.00	0.00	344.81
426	Copy Machine	1,767.00	0.00	0.00	1,767.00
433	Safety & Security	230.15	0.00	0.00	230.15
455	Student Incentive	280.96	0.00	0.00	280.96
459	Other Expenditures	4,529.12	0.00	0.00	4,529.12
	Total Expenditures	\$14,458.38	\$0.00	\$0.00	\$14,458.38
Restricted Accounts					
601	All Athletics	0.00	-45,550.91	0.00	-45,550.91
704	Class of 2025	0.00	-175.00	0.00	-175.00
801	Beta Club	0.00	-3,777.47	0.00	-3,777.47
802	FFA Club	0.00	-20,820.98	0.00	-20,820.98
803	Speech & Debate Club	0.00	-145.00	0.00	-145.00
811	Math Club	0.00	-9.65	0.00	-9.65
813	History Club	0.00	-1.60	0.00	-1.60
814	Pep Club	0.00	-2.43	0.00	-2.43
821	Junior Rotary	0.00	-744.27	0.00	-744.27
822	HOSA	0.00	-801.41	0.00	-801.41
824	Future Teachers of America	0.00	-898.25	0.00	-898.25
825	Girls & Boys State	0.00	-36,248.74	0.00	-36,248.74
827	Peabody Pals	0.00	-705.18	0.00	-705.18
828	STEM Club	0.00	-5,250.60	0.00	-5,250.60
829	21 Plus Club	0.00	-2,845.37	0.00	-2,845.37
831	Peabody Rock Ensemble	0.00	-744.74	0.00	-744.74
832	AP - Advance Placement	0.00	-11.00	0.00	-11.00
833	SAT Exam	0.00	-15.00	0.00	-15.00
840	Prom	0.00	-668.76	0.00	-668.76
901	Library	0.00	-79.28	0.00	-79.28
902	Cheerleaders	0.00	-13,018.59	0.00	-13,018.59

Peabody High School

Balance Sheet Report
Through 09/30/2021

	General	Restricted	Food Service	Total	
903	School Annuals	0.00	-12,241.43	0.00	-12,241.43
904	Band	0.00	-4,572.79	0.00	-4,572.79
906	Student Council	0.00	-2,628.07	0.00	-2,628.07
907	Art	0.00	-650.57	0.00	-650.57
908	Special Olympics	0.00	-989.18	0.00	-989.18
911	St. Jude	0.00	-835.05	0.00	-835.05
915	Project Inspire	0.00	-188.75	0.00	-188.75
916	Chromebook	0.00	-1,550.78	0.00	-1,550.78
931	Operating Account Donations	0.00	-11,672.21	0.00	-11,672.21
932	Football Donations	0.00	-4,865.14	0.00	-4,865.14
933	Girls Basketball Donations	0.00	-2,284.34	0.00	-2,284.34
934	Boys Basketball Donations	0.00	-2,294.39	0.00	-2,294.39
935	Baseball Donations	0.00	-3,420.95	0.00	-3,420.95
936	Golf Donations	0.00	-774.25	0.00	-774.25
938	Soccer Donations	0.00	-2,019.66	0.00	-2,019.66
939	Softball Donations	0.00	-4,553.51	0.00	-4,553.51
940	Tennis Donations	0.00	-1,620.48	0.00	-1,620.48
941	Volleyball Donations	0.00	-823.98	0.00	-823.98
942	Track & Field	0.00	-1,734.01	0.00	-1,734.01
950	Football Donation / Quarterback	0.00	-928.88	0.00	-928.88
	Total Restricted Accounts	\$0.00	\$-193,162.65	\$0.00	\$-193,162.65
	Grand Totals :	\$0.00	\$0.00	\$0.00	\$0.00

		General	Restricted	Food Service	Total
Assets					
11	Cash on hand	0.00	0.00	0.00	0.00
12	Cash in banks - checking	30,868.19	94,314.87	0.00	125,183.06
21	CD#403819 - Security Bank	0.00	10,000.45	0.00	10,000.45
22	CD April-#400702 - Bank of Commerce	0.00	0.00	0.00	0.00
23	CD June-#201173 - Bank of Commerce	0.00	0.00	0.00	0.00
43	Inventory Book Store	0.00	0.00	0.00	0.00
	Total Assets	\$30,868.19	\$104,315.32	\$0.00	\$135,183.51
Liabilities					
91	General fund balance	-12,792.07	0.00	0.00	-12,792.07
	Total Liabilities	\$-12,792.07	\$0.00	\$0.00	\$-12,792.07
Revenues					
306	Cookie Dough Fundraiser	-21,438.00	0.00	0.00	-21,438.00
307	Start Up Money	-6,150.00	0.00	0.00	-6,150.00
308	Vending Machines	-133.47	0.00	0.00	-133.47
316	Locker Fees	-40.00	0.00	0.00	-40.00
318	Student Snacks	-4,639.00	0.00	0.00	-4,639.00
320	Interest	-13.46	0.00	0.00	-13.46
323	Student Incentive	-35.00	0.00	0.00	-35.00
	Total Revenues	\$-32,448.93	\$0.00	\$0.00	\$-32,448.93
Expenditures					
411	Start Up Money	5,850.00	0.00	0.00	5,850.00
412	Office Supplies	2,124.69	0.00	0.00	2,124.69
413	PBIS -ROAR STORE	772.08	0.00	0.00	772.08
414	Equipment & Repairs	1,180.44	0.00	0.00	1,180.44
419	Instructional Supplies	1,281.08	0.00	0.00	1,281.08
498	Student Snacks	1,665.18	0.00	0.00	1,665.18
500	Miscellaneous	146.77	0.00	0.00	146.77
556	Student Incentive	1,352.57	0.00	0.00	1,352.57
	Total Expenditures	\$14,372.81	\$0.00	\$0.00	\$14,372.81
Restricted Accounts					
510	Student Council	0.00	-4,934.18	0.00	-4,934.18
511	Athletic Concessions	0.00	-1.12	0.00	-1.12
512	Book Damage Fees	0.00	-948.96	0.00	-948.96
514	Chromebook fees	0.00	-1,796.55	0.00	-1,796.55
555	FCA	0.00	-46.00	0.00	-46.00
557	Art	0.00	-153.28	0.00	-153.28
558	Scholastic Reading Club	0.00	-8.25	0.00	-8.25
602	Cheerleader	0.00	-668.91	0.00	-668.91
610	Library	0.00	-219.88	0.00	-219.88
611	Accelerated Reader	0.00	-858.83	0.00	-858.83
613	All Athletics Interest	0.00	-156.17	0.00	-156.17
614	Baseball	0.00	-3,338.00	0.00	-3,338.00
615	Basketball	0.00	-4,353.66	0.00	-4,353.66
616	Football	0.00	-26,839.90	0.00	-26,839.90
617	Soccer	0.00	-5,437.64	0.00	-5,437.64
618	Softball	0.00	-3,632.25	0.00	-3,632.25
619	Volleyball	0.00	-4,724.47	0.00	-4,724.47
800	Coding Grant	0.00	-1,500.00	0.00	-1,500.00

Trenton Rosenwald Middle School

Balance Sheet Report
Through 09/30/2021

		General	Restricted	Food Service	Total
801	Beta Club	0.00	-5,426.04	0.00	-5,426.04
802	STEM	0.00	-215.95	0.00	-215.95
803	Special Olympics	0.00	-42.45	0.00	-42.45
904	Band	0.00	-16,319.91	0.00	-16,319.91
905	Leigh Boyce Memorial Fund	0.00	-18,560.00	0.00	-18,560.00
906	Annual	0.00	-2,132.92	0.00	-2,132.92
909	Leigh Boyce Scholarship Fund	0.00	-2,000.00	0.00	-2,000.00
	Total Restricted Accounts	\$0.00	\$-104,315.32	\$0.00	\$-104,315.32
	Grand Totals :	\$0.00	\$0.00	\$0.00	\$0.00

Trenton Elementary School

Balance Sheet Report
Through 09/30/2021

		General	Restricted	Food Service	Total
Assets					
11	Cash on hand	0.00	0.00	0.00	0.00
12	Cash in banks - checking	35,813.87	17,938.53	0.00	53,752.40
15	Savings #44093565 (Bancorp South)	0.00	0.00	0.00	0.00
16	CD #756070 (Bancorp South)	0.00	0.00	0.00	0.00
17	CD #756088 (Bancorp South)	0.00	0.00	0.00	0.00
43	Bookstore Inventory	0.00	0.00	0.00	0.00
	Total Assets	\$35,813.87	\$17,938.53	\$0.00	\$53,752.40
Liabilities					
91	General fund balance	-38,551.86	0.00	0.00	-38,551.86
	Total Liabilities	\$-38,551.86	\$0.00	\$0.00	\$-38,551.86
Revenues					
304	Pictures	-2,572.00	0.00	0.00	-2,572.00
304.5	PreK Graduation Pictures	-22.00	0.00	0.00	-22.00
311	Folders	-1.00	0.00	0.00	-1.00
313	Instructional Supplies	-473.72	0.00	0.00	-473.72
320	Interest	-9.84	0.00	0.00	-9.84
323	Book Orders	-154.25	0.00	0.00	-154.25
	Total Revenues	\$-3,232.81	\$0.00	\$0.00	\$-3,232.81
Expenditures					
411	Folders	1,282.50	0.00	0.00	1,282.50
412	Office Supplies	889.45	0.00	0.00	889.45
418	General Supplies	110.00	0.00	0.00	110.00
421	Instructional Supplies	446.01	0.00	0.00	446.01
429	Copy Machines	1,443.87	0.00	0.00	1,443.87
499	Miscellaneous	283.97	0.00	0.00	283.97
	Total Expenditures	\$4,455.80	\$0.00	\$0.00	\$4,455.80
Restricted Accounts					
804	Library	0.00	-3,632.22	0.00	-3,632.22
805	Accelerated Reader - AR	0.00	-17.78	0.00	-17.78
811	Fine Arts	0.00	-103.40	0.00	-103.40
814	Computer Lab	0.00	-2,102.54	0.00	-2,102.54
815	PATT	0.00	-457.14	0.00	-457.14
816	Physical Education	0.00	-1,162.59	0.00	-1,162.59
817	Guidance	0.00	-18.36	0.00	-18.36
818	K - 4 Families	0.00	-14.10	0.00	-14.10
819	Yearbook	0.00	-1,614.90	0.00	-1,614.90
825	Destination Imagination (DI)	0.00	-404.03	0.00	-404.03
826	Student of the Month	0.00	101.67	0.00	101.67
827	Basketball	0.00	-1,680.13	0.00	-1,680.13
828	Read to Be Ready	0.00	-61.50	0.00	-61.50
829	Do Right	0.00	-5,133.49	0.00	-5,133.49
830	PreK SPED	0.00	-94.02	0.00	-94.02
831	Chrome Book Fees	0.00	-29.00	0.00	-29.00
	Total Restricted Accounts	\$0.00	\$-16,423.53	\$0.00	\$-16,423.53
	Grand Totals :	\$-1515.00	\$1515.00	\$0.00	\$0.00

October 12, 2021
New Budget Items

Revenue

Debit

Expenditures

Credit

Revenue

Debit

Expenditures

Credit

Revenue

Debit

Expenditures

Credit

Budget Amendments, 2021
November 2, 2021

Safe Schools Grant

Extra Funds needed for ReKeying Project and radios - Portion of Safe School

Other Student Support

141-72130-309-055 Contracts with Govt Agencies - Local Match

Debit

5456.61

5456.61

Maintenance of Plant

141-72620-701-055 Adminstrative Equipment

Credit

5456.61

5456.61

Board of Education

Funds needed for Judgement

Reserves

141-34790 Pending Litigation

Debit

32957.60

32957.60

141-72310-505 Judgement

Credit

32957.60

32957.60



ePlan Home
Administer
Search
Inbox
Planning
Monitoring
Funding
Data and Information
Reimbursement Requests
Project Summary
LEA Document Library
Address Book
TDOE Resources
Help for Current Page
Contact TDOE
ePlan Sign Out

Allen, Amy

Production
Session Timeout
00:29:52

Budget

Trenton (273) Public District - FY 2022 - ARP Homeless 2.0 - Rev 0 - ARP Homeless 2.0

Download Budget Data

Action	Account Number	Total
View	71100 - Regular Instruction Program	\$0.00
View	72120 - Health Services	\$2,000.00
View	72130 - Other Student Support	\$11,032.73
View	72210 - Support Services/Regular Instruction Program	\$0.00
View	72610 - Operation of Plant	\$0.00
View	72710 - Transportation	\$0.00
View	73100 - Food Service	\$0.00
View	99100 - Transfers Out	\$0.00
Total		\$13,032.73
Adjusted Allocation		\$13,032.73
Remaining		\$0.00

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Monitoring: Review: Annually in January	Descriptor Term: Teacher Tenure	Descriptor Code: 5.117	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 *General*

2 To attain tenure status,¹ a teacher shall: (1) meet tenure eligibility requirements; (2) be renewed and
3 recommended by the Director of Schools; and (3) receive a majority vote of the Board.

4 **TENURE ELIGIBILITY²**

5 A teacher that meets the following requirements is eligible for tenure:

- 6 1. Has a degree from an approved four-year college or any career and technical teacher who has
7 the equivalent amount of training established and is licensed by the State Board of Education;
8
- 9 2. Holds a valid teacher license issued by the State Board of Education, based on training
10 covering the subjects or grades taught;
11
- 12 3. Has completed a probationary period of five (5) school years or not less than forty-five (45)
13 months within the last seven-year period with the last two (2) years being employed in a regular
14 teaching position rather than an interim teaching position; and
15
- 16 4. Has received evaluations demonstrating an overall performance effectiveness level of “above
17 expectations” or “significantly above expectations” as provided in the evaluation guidelines
18 adopted by the State Board of Education, during the last two (2) years of the probationary
19 period.

20 If a teacher has met all other requirements for tenure eligibility but has not acquired an official
21 evaluation score during the last one (1) or two (2) years of the probationary period due to allowable
22 circumstances outlined in state law, he/she may utilize the most recent two (2) years of available
23 evaluation scores achieved during the probationary period to become eligible for tenure.³

24 **ACQUISITION OF TENURE STATUS**

25 Once a teacher is eligible for tenure, he/she shall be either recommended by the Director of Schools for
26 tenure or nonrenewed. If tenure is denied by the Board, the teacher shall be dismissed.⁴

27 The following additional guidelines shall apply:

- 28 1. The Director of Schools will recommend teachers eligible for tenure at a board meeting in ample
29 time to send notice of non-renewal to each teacher not recommended for tenure within five (5)

1 business days following the last instructional day for the school year.⁵

2

3 2. The decision to grant tenure is solely within the discretion of the Board.⁶ Only those teachers who
4 receive a majority vote of the membership of the Board will be granted tenure.⁷

5

6 3. A teacher who is eligible for tenure, but tenure is denied by the Board, shall not be rehired beyond
7 the current contract year.⁴

8 **TEACHER RETURNING TO EMPLOYMENT**

9 A teacher who has acquired tenure status in the school district and later resigns shall serve a two-year
10 probationary period upon reemployment, unless the probationary period is waived by the Board upon
11 request of the Director of Schools. Upon completion of the two-year period, the teacher shall either be
12 recommended by the Director of Schools for tenure or non-renewed. If tenure is denied by the Board,
13 the teacher shall be dismissed.⁸

14 **TEACHER TRANSFERRING FROM ANOTHER SCHOOL DISTRICT⁹**

15 A tenured or nontenured teacher with five (5) or more years of prior service that transfers from another
16 school district to begin employment in Trenton Special School District shall serve the regular
17 probationary period. The Board, upon the recommendation of the Director of Schools, may waive the
18 probationary period and grant tenure status or shorten the probationary period.

19 If a nontenured teacher with fewer than five (5) years of service transfers from another school district,
20 such teacher shall not be eligible for tenure status until the teacher has served at least five (5) years when
21 service in both school districts is counted.

22 All tenure decisions made under this section are subject to the requirements concerning overall teacher
23 performance effectiveness levels.

24 **TEACHER RETURNING TO PROBATIONARY STATUS¹⁰**

25 Any tenured teacher who receives two (2) consecutive years of evaluations demonstrating an overall
26 performance effectiveness level of “below expectations” or “significantly below expectations” shall be
27 returned to probationary status by the Director of Schools until the teacher has received two (2)
28 consecutive years of evaluations demonstrating an overall performance effectiveness level of “above
29 expectations” or “significantly above expectations.”

30 When a teacher who has returned to probationary status has received two (2) consecutive years of
31 evaluations demonstrating an overall performance effectiveness level of “above expectations” or
32 “significantly above expectations,” the teacher is again eligible for tenure and shall be either
33 recommended by the Director of Schools for tenure or nonrenewed; provided, however, that the teacher
34 shall be dismissed if tenure is denied by the Board.⁴

35 This section does not apply to teachers who acquired tenure prior to July 1, 2011.

Legal References

1. TCA 49-5-501(11)(A)
2. TCA 49-5-503
3. Public Acts of 2021, Special Legislative Session
Chapter No. 2
4. TCA 49-5-504(b)
5. TCA 49-5-409(b); Public Acts of 2021, Chapter No.
378
6. TCA 49-2-203(a)(1)
7. TCA 49-2-202(g)
8. TCA 49-5-504(d)
9. TCA 49-5-509
10. TCA 49-5-504(e), (f)

Cross References

- Separation Practices for Tenured Teachers 5.200
Separation Practices for Non-Tenured Teachers 5.201

Trenton Special Board of Education

Monitoring: Review: Annually in January	Descriptor Term: Teacher Tenure	Descriptor Code: 5.117	Issued Date: 12/05/17
		Rescinds: 5.117	Issued: 10/08/15

1 *General*

2 To attain tenure status, a teacher must: (1) meet tenure eligibility requirements; (2) be renewed and
3 recommended by the director of schools;¹ and (3) receive a majority vote of the board.

4 **TENURE ELIGIBILITY²**

5 Teachers that meet the following requirements are eligible for tenure:

- 6 1. Has a degree from an approved four-year college or any career and technical teacher who has
7 the equivalent amount of training established and is licensed by the state board of education;
8
- 9 2. Holds a valid teacher license issued by the state board of education, based on training covering
10 the subjects or grades taught;
11
- 12 3. Has completed a probationary period of five (5) school years or not less than forty-five (45)
13 months within the last seven-year period, the last two (2) years being employed in a regular
14 teaching position rather than an interim teaching position; and
15
- 16 4. Has received evaluations demonstrating an overall performance effectiveness level of “above
17 expectations” or “significantly above expectations” as provided in the evaluation guidelines
18 adopted by the state board of education, during the last two (2) years of the probationary
19 period.

20 **ACQUISITION OF TENURE STATUS**

21 Once a teacher is eligible for tenure, he/she shall be either recommended by the director of schools for
22 tenure or nonrenewed. If tenure is denied by the board, the teacher shall be dismissed.³

23 The following additional guidelines shall apply:

- 24 1. The director of schools will recommend persons eligible for tenure at a board meeting in ample
25 time to provide notice of non-renewal to each teacher not recommended for tenure within five (5)
26 business days following the last instructional day for the school year.⁴
27
- 28 2. The decision to grant tenure is solely within the discretion of the board.⁵ Only those teachers who
29 receive a majority vote of the membership of the board will be granted tenure.⁶
30
- 31 3. A teacher who is eligible for tenure, but tenure is denied by the board, shall not be rehired beyond
32 the current contract year.⁷

1 TEACHER RETURNING TO EMPLOYMENT

2 A teacher who has acquired tenure status in the school system and later resigns shall serve a two-year
3 probationary period upon reemployment, unless the probationary period is waived by the board upon
4 request of the director of schools. Upon completion of the two-year period, the teacher shall either be
5 recommended by the director of schools for tenure or non-renewed. If tenure is denied by the board, the
6 teacher shall be dismissed.⁷

7 TEACHER TRANSFERRING FROM ANOTHER SCHOOL SYSTEM⁸

8 A tenured or nontenured teacher with five (5) or more years of prior service that transfers from another
9 school system to begin employment in the Trenton Special School System shall serve the regular
10 probationary period. The board, upon the recommendation of the director of schools, may waive the
11 probationary period and grant tenure status or shorten the probationary period.

12 If a nontenured teacher with fewer than five (5) years of service transfers from another school system,
13 such teacher shall not be eligible for tenure status until the teacher has served at least five (5) years when
14 service in both school systems is counted.

15 All tenure decisions made under this section are subject to the requirements concerning overall teacher
16 performance effectiveness levels.

17 TEACHER RETURNING TO PROBATIONARY STATUS⁹

18 Any tenured teacher who receives two (2) consecutive years of evaluations demonstrating an overall
19 performance effectiveness level of “below expectations” or “significantly below expectations” shall be
20 returned to probationary status by the director of schools until the teacher has received two (2)
21 consecutive years of evaluations demonstrating an overall performance effectiveness level of “above
22 expectations” or “significantly above expectations.”

23 When a teacher who has returned to probationary status has received two (2) consecutive years of
24 evaluations demonstrating an overall performance effectiveness level of “above expectations” or
25 “significantly above expectations,” the teacher is again eligible for tenure and shall be either
26 recommended by the director of schools for tenure or nonrenewed; provided, however, that the teacher
27 shall be dismissed if tenure is denied by the board.

28 This section does not apply to teachers who acquired tenure prior to July 1, 2011.

Legal References

1. TCA 49-5-503; TCA 49-5-504(b)
2. TCA 49-5-503
3. TCA 49-5-504(b)
4. TCA 49-5-409
5. TCA 49-2-203(a)(1)
6. TCA 49-2-202(g)
7. TCA 49-5-504(d)
8. TCA 49-5-509
9. TCA 49-5-504(e), (f)

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Monitoring: Review: Annually, in January	Descriptor Term: Separation Practices for Non- Tenured Teachers	Descriptor Code: 5.201	Issued Date:
		Rescinds:	Issued:

SUSPENSION PENDING AN INVESTIGATION¹

The Director of Schools may suspend a teacher at any time that may seem necessary, pending investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If vindicated or reinstated, the non-tenured teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS²

The Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. Before a teacher is suspended, he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the Director of Schools at a recorded conference, if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS²

The Director of Schools may dismiss or suspend for more than three (3) days any non-tenured teacher during the contract year for incompetence, inefficiency, insubordination, improper conduct, or neglect of duty after giving the non-tenured teacher, in writing, due notice of the charges.

The Director of Schools shall give the non-tenured teacher an opportunity for a full and complete hearing before an impartial hearing officer.

The Board will appoint an impartial hearing officer to conduct such hearings. The hearing officer will hear the case, and the teacher shall have the right to:

1. Be represented by counsel;

2. Call and subpoena witnesses;
3. Examine all witnesses; and
4. Require that all testimony be given under oath.

Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the affected teacher within ten (10) working days following the close of the hearing. The teacher may appeal the decision to the Board within ten (10) working days of the hearing officer rendering the written decision to the teacher. Written notice of appeal to the Board shall be given to the Director of Schools. Within twenty (20) working days of receipt of notice, the Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and provide the Board a copy of the same.

The Director of Schools shall also have the right to appeal any adverse ruling by the hearing officer in the same manner as the non-tenured teacher.

The Board shall hear the appeal. No new evidence shall be introduced. The non-tenured teacher may appear in person or be represented by counsel and argue why the decision should be modified or reversed. The Board shall take one of the following actions:

1. Sustain the decision;
2. Send the record back if additional evidence is necessary; or
3. Revise the penalty or reverse the decision.

Before any decision to dismiss is made, a majority of the membership of the Board shall concur in sustaining the charges. The Board shall render a decision on the appeal within ten (10) working days after the conclusion of the hearing.

Within twenty (20) working days after receipt of notice of the decision of the Board, either party may appeal to the chancery court in the county where the school district is located. The Board shall provide the entire record of the hearing to the court.

NONRENEWAL

Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal is responsible for discussing deficiencies as part of the evaluation process with the non-tenured teacher and providing assistance for overcoming these deficiencies.

The Director of Schools is under no obligation to re-employ non-tenured teachers at the end of their contract period. If the Director of Schools determines not to renew the contract of a non-tenured teacher, the following action shall be taken:

1. The Board shall be notified at the next regular board meeting; and
2. Written notice of non-renewal shall be sent to the teacher by certified mail or overnight carrier, or by email within five (5) business days following the last instructional day for the school year.³

RESIGNATION

A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the effective date of the resignation.⁴ The Board may waive the thirty (30) days notice requirement and permit a teacher to resign in good standing.

The conditions under which it is permissible to break a contract with the Board are as follows:⁵

1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board; or
2. The release by the Board of the teacher from the contract which the teacher has entered into with the Board.

Any teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the date of return if the teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.⁶

Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with the State Board of Education and request the suspension of a teacher's license. After the State Board of Education has provided the teacher an opportunity for defense during a hearing, the State Board of Education may suspend the license for no less than thirty (30) days and no more than three hundred sixty-five (365) days.⁷

RETIREMENT

Retirement is a termination of services under conditions which will allow the teacher to draw benefits from retirement plans and/or Social Security benefits.

Teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system. Central office personnel shall assist teachers in securing retirement benefits; however, it shall be the responsibility of the retiring teacher to provide verification of eligibility in writing from the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring teacher to file for benefits.

Teachers who retire under TCRS may be employed up to one hundred twenty (120) days per year without loss of retirement benefits. Retired teachers may substitute teach for additional days if the Director of Schools certifies in writing to the Division of Retirement that no other qualified personnel are available to substitute teach.⁸

The Director of Schools may employ teachers retired for at least one (1) year for full-time employment as a Kindergarten through twelfth (K-12) grade teacher on a year-to-year basis. Retirement benefits will not be lost or suspended under certain conditions which include, but are not limited to, the following:⁹

1. The Director of Schools of the employing district shall certify in writing that no other qualified individuals are available to fill the position;
2. The Commissioner of Education shall certify that the employing school district serves an area that lacks qualified teachers to serve in the position to be filled;
3. The retired teacher shall hold a valid license and shall not be entitled to tenure status;
4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave, or receive medical insurance coverage; and
5. The salary paid to the retired teacher shall not be less than the rate of compensation set by the Board for teachers with no experience filling similar positions or more than eighty-five percent (85%) of the rate of compensation set by the Board for teachers with comparable training and years of experience filling similar positions.

(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and does NOT follow the suspension/dismissal guidelines outlined in this policy. Rather, nonrenewal of non-tenured teachers after the contract year follows the nonrenewal guidelines outlined in this policy.)

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-512
3. TCA 49-5-409; Public Acts of 2021, Chapter No. 378
4. TCA 49-5-508
5. TCA 49-5-411(a)
6. TCA 49-5-706
7. TCA 49-5-411(b); Public Acts of 2021, Chapter No. 493
8. TCA 8-36-805
9. TCA 8-36-821

Cross References

- Public Hearings 1.401
- Teacher Tenure 5.117
- Recommendations and File Transfers 5.203

Trenton Special Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Separation Practices for Non- Tenured Teachers	Descriptor Code: 5.201	Issued Date: 10/02/19
		Rescinds: 5.201	Issued: 10/10/17

1 **SUSPENSION PENDING AN INVESTIGATION¹**

2 The Director of Schools may suspend a teacher at any time that may seem necessary, pending
3 investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation
4 is not the subject of an ongoing criminal investigation or a Department of Children's Services
5 investigation, and if no charges for dismissal have been made, a suspension pending investigation shall
6 not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend
7 a non-tenured teacher with pay. If vindicated or reinstated, the non-tenured teacher shall be paid full
8 salary for the period of suspension.

9 **SUSPENSION OF THREE DAYS OR LESS²**

10 A Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty,
11 unprofessional conduct, and insubordination. Before a teacher is suspended, he/she shall be: (1) provided
12 with written notice, including the reasons for the suspension along with an explanation of the evidence;
13 (2) given an opportunity to respond to the Director of Schools at a recorded conference, if requested
14 within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties
15 may be represented by counsel at the conference, which shall be recorded.

16 Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If
17 reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension
18 without pay is deemed to be an appropriate penalty.

19 **DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS²**

20 The Director of Schools may dismiss or suspend for more than three (3) days any non-tenured teacher
21 during the contract year for incompetence, inefficiency, insubordination, improper conduct, or neglect
22 of duty after giving the non-tenured teacher, in writing, due notice of the charges.

23 The Director of Schools shall give the non-tenured teacher an opportunity for a full and complete hearing
24 before an impartial hearing officer.

25 The Board will appoint an impartial hearing officer to conduct such hearings. The hearing officer will
26 hear the case, and the teacher shall have the right to:

- 27 1. Be represented by counsel;
- 28
- 29 2. Call and subpoena witnesses;
- 30

1 3. Examine all witnesses; and

2

3 4. Require that all testimony be given under oath.

4 Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the
5 affected teacher within ten (10) working days following the close of the hearing. The teacher may appeal
6 the decision to the Board within ten (10) working days of the hearing officer rendering the written
7 decision to the teacher. Written notice of appeal to the Board shall be given to the Director of Schools.
8 Within twenty (20) working days of receipt of notice, the Director of Schools shall prepare a copy of the
9 proceedings, transcript, documentary, and other evidence presented and provide the Board a copy of the
10 same.

11 The Director of Schools shall also have the right to appeal any adverse ruling by the hearing officer in
12 the same manner as the non-tenured teacher.

13 The Board shall hear the appeal. No new evidence shall be introduced. The non-tenured teacher may
14 appear in person or be represented by counsel and argue why the decision should be modified or reversed.
15 The Board shall take one of the following actions:

16 1. Sustain the decision;

17

18 2. Send the record back if additional evidence is necessary; or

19

20 3. Revise the penalty or reverse the decision.

21 Before any decision to dismiss is made, a majority of the membership of the Board shall concur in
22 sustaining the charges. The Board shall render a decision on the appeal within ten (10) working days
23 after the conclusion of the hearing.

24 Within twenty (20) working days after receipt of notice of the decision of the Board, either party may
25 appeal to the chancery court in the county where the school district is located. The Board shall provide
26 the entire record of the hearing to the court.

27 **NONRENEWAL**

28 Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of
29 employment enjoyed by tenured teachers except that they have no claim upon continuing employment
30 or tenure protections.

31 The principal is responsible for discussing deficiencies as part of the evaluation process with the non-
32 tenured teacher and providing assistance for overcoming these deficiencies.

33 The Director of Schools is under no obligation to re-employ non-tenured teachers at the end of their
34 contract period. If the Director of Schools determines not to renew the contract of a non-tenured teacher,
35 the following action shall be taken:

36 1. The Board shall be notified at the next regular board meeting; and

- 1 2. Written notice of non-renewal shall be hand delivered or sent to the teacher by registered mail so
2 that it will be received by the teacher within five (5) business days following the last instructional
3 day for the school year.³

4 **RESIGNATION**

5 A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the
6 effective date of the resignation.⁴ The Board may waive the thirty (30) days notice requirement and
7 permit a teacher to resign in good standing.

8 The conditions under which it is permissible to break a contract with the Board are as follows:⁵

- 9 1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified
10 statement of a physician approved by the Board;
- 11 2. ~~The drafting of a teacher into military service by a selective service board; and~~
- 12 3. The release by the Board of the teacher from the contract which the teacher has entered into with
13 the Board.
- 14 3. The release by the Board of the teacher from the contract which the teacher has entered into with
15 the Board.

16 Any teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the
17 date of return if the teacher does not intend to return to the position from which he/she has taken leave.
18 Failure to render such notice may be considered a breach of contract.⁶

19 Upon a breach of contract, the Board, upon a motion recorded in its minutes, may file a complaint with
20 the State Board of Education and request the suspension of a teacher's license. After the State Board of
21 Education has provided the teacher an opportunity for defense during a hearing, the Commissioner of
22 Education may suspend the license for no less than thirty (30) days and no more than three hundred
23 sixty-five (365) days.⁷

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26 from retirement plans and/or Social Security benefits.

27 Teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the
28 retirement system. Central office personnel shall assist teachers in securing retirement benefits; however,
29 it shall be the responsibility of the retiring teacher to provide verification of eligibility in writing from
30 the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility
31 of the retiring teacher to file for benefits.

32 Teachers who retire under TCRS may be employed up to one hundred twenty (120) days per year without
33 loss of retirement benefits. Retired teachers may substitute teach for additional days if the Director of
34 Schools certifies in writing to the Division of Retirement that no other qualified personnel are available
35 to substitute teach.⁸

1 The Director of Schools may employ teachers retired for at least one (1) year for full-time employment
2 as a Kindergarten through twelfth (K-12) grade teacher on a year-to-year basis. Retirement benefits will
3 not be lost or suspended under certain conditions which include, but are not limited to, the following:⁹

- 4 1. The Director of Schools of the employing district shall certify in writing that no other qualified
5 individuals are available to fill the position;
6
- 7 2. The Commissioner of Education shall certify that the employing school district serves an area
8 that lacks qualified teachers to serve in the position to be filled;
9
- 10 3. The retired teacher shall hold a valid license and shall not be entitled to tenure status;
11
- 12 4. The retired teacher shall not be eligible to accrue additional retirement benefits, accrue leave, or
13 receive medical insurance coverage; and
14
- 15 5. The salary paid to the retired teacher shall not be less than the rate of compensation set by the
16 Board for teachers with no experience filling similar positions or more than eighty-five percent
17 (85%) of the rate of compensation set by the Board for teachers with comparable training and
18 years of experience filling similar positions.

19 *(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and*
20 *does NOT follow the suspension/dismissal guidelines outlined in this policy. Rather, nonrenewal of non-*
21 *tenured teachers after the contract year follows the nonrenewal guidelines outlined in this policy.)*

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(GG); TCA 49-5-512(d)
3. TCA 49-5-409
4. TCA 49-5-508
5. TCA 49-5-411(a)
6. TCA 49-5-706
7. TCA 49-5-411(b)(4); Public Acts of 2019, Chapter No.
248
8. TCA 8-36-805
9. TCA 8-36-821

Cross References

- Public Hearings 1.401
Recommendations and File Transfers 5.203

PROPOSED

Trenton Special School District Calendar 2022-2023

July 26	PD Day
July 27	PD Day
July 28	Admin Day – Room Prep
August 1	Admin Day - Open House – Grades 1-12/Full PD day for PreK & K
August 2	PD Day - Grades 1-12/Admin Day - Open House for PreK & K
August 3	Students' First Day – Abbreviated/Full Day for Teachers
September 5	Labor Day (No School)
October 3-7	Fall Break (No School)
November 21-25	Thanksgiving Break (No School)
December 16	Abbreviated Day
December 19-January 2	Winter Break (No School)
January 3	PD Day (No School for Students)
January 4	Students Return to School
January 16	Martin Luther King Day (No School)
February 20	Presidents Day (No School)
March 27-March 31	Spring Break (No School)
April 7	Good Friday (No School)
May 12	Strawberry Festival (No School)
May 25	Last Day for Students (Abbreviated Day)/Full Day for Teachers
May 26	ADMIN Day

Inclement Weather Make Up Days (If days need to be made up due to inclement weather, these days may be used) – MLK Day, Presidents Day, Strawberry Festival, Spring Break

Other Admin Days will be Parent Teacher Conferences and Online Video Day. **The 5th PD day will be completed in the summer before the 2022-23 school year on pre-approved dates.**

Tennessee School Boards Association
2021 Annual Convention Schedule
Gaylord Opryland Resort and Convention Center

Thursday, November 18

8:30 a.m.-6:30 p.m. Registration
10:00 a.m.-Noon Board Chairman Roundtable Discussion
2:00-6:00 p.m. Leadership Conference

Friday, November 19

7:00 a.m.-7:00 p.m. Registration
7:30-8:30 a.m. Leadership Conference Breakfast
8:45-11:45 a.m. Leadership Conference
1:00-3:00 p.m. Pre-Convention Legal Workshop
1:00-3:00 p.m. Pre-Convention Legislative Workshop
1:00-5:00 p.m. Exhibit Hall/Reception
5:15-6:45 p.m. Opening General Session

Speaker: Dr. Natalie Stavas

Saturday, November 20

7:00 a.m.-6:30 p.m. Registration
7:30-10:30 a.m. Exhibit Hall Open
7:30-8:30 a.m. Exhibit Hall Breakfast
8:45-9:45 a.m. Clinic Session A
10:00-10:20 a.m. Exhibit Hall Door Prizes
10:30-11:30 a.m. General Session

Speaker: Dr. Adolph Brown

11:30 a.m.-12:45 p.m. Lunch (*on your own*)
1:00-2:00 p.m. Clinic Session B
2:30-4:15 p.m. Delegate Assembly
2:30-4:00 p.m. Board Secretaries' Meeting
4:45-6:00 p.m. Awards Reception & Ceremony

Sunday, November 21

7:00-10:00 a.m. Registration
7:15-8:15 a.m. Convention Breakfast
8:30-9:45 a.m. Closing General Session

Speaker: Jim Morris

9:45 a.m. Adjourn



Parra, Shannon <shannon.parra@trentonssd.org>

Fwd: TSBA Day at the Capitol

1 message

Haney, Tim <tim.haney@trentonssd.org>
To: Shannon Parra <shannon.parra@trentonssd.org>

Wed, Sep 1, 2021 at 8:21 AM

Tim Haney
Director of Schools
Trenton Special School District
<http://www.trentonssd.org/>
731-855-1191 (Office)
731-487-0861 (Cell)



----- Forwarded message -----
From: **TSBA** <btorres@tsba.net>
Date: Tue, Aug 31, 2021 at 3:10 PM
Subject: TSBA Day at the Capitol
To: <tim.haney@trentonssd.org>

Click [here](#) to view email.



TSBA is in the process of planning for a meeting with our congressional delegation on May 16-17, 2022. These dates are tentative and subject to change once the 2022 congressional calendar is released. Attendees would be responsible for their flight, meals, and hotel accommodations. Please let us know if you have an interest in attending by completing the below survey.

Please [CLICK HERE](#) if you are interested in attending.

Responding to the survey is not a commitment to attend. We are simply determining how many members are interested in participating.

Tentative Agenda:

Monday, May 16, 2022

4:00 p.m. – 5: 30 p.m. Briefing Session and Federal Legislative Update

6:00 p.m. – 8:00 p.m. Dinner

Tuesday, May 17, 2022

8:00 a.m. TN Delegates meet to depart for Congressional Visits

9:00 a.m. TN Tuesday Breakfast

10:00 a.m. – 5:00 p.m. Congressional Visits

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