

TRENTON SPECIAL SCHOOL DISTRICT
Board of Education Regular Meeting
Central Office - 6:00 PM
September 1, 2020

1. **INVOCATION:**

2. **CALL TO ORDER:**

3. **APPROVE AGENDA:**

1. Approval of September 1st Agenda:

4. **APPROVE MINUTES:**

1. Approval of June 28th Board Meeting Minutes:

5. **RECOGNITIONS:**

1. Newly Elected Board Members
Mark Harper, Trustee Position 1 and Katie Dinwiddie, Trustee Position 4:
2. Oath of Office - Mark Harper Re-elected to Position 1:
3. Oath of Office - Katie Dinwiddie Elected to Position 4:
4. Remembrance of Leigh Boyce 30 Year Band Director
28 Years TSSD
2 Years Fayette County:

6. **REPORTS:**

1. Bongards Creameries Grant:
2. Industry Partnership with MacLean Power Systems:
3. TOPS (Technical Options for Postsecondary Success) Program - Work Based Learning:

7. **CONSENT AGENDA:**

1. Approval of Central Office Financial Report:
2. Approval of Three Schools Financial Report:
3. Approval of General Purpose Budget Amendment:

8. **REGULAR AGENDA:**

1. Election of School Board Officers:

1. Chairman:
2. Vice Chairman:
3. Chairman Pro Tem:
4. Fiscal Agent:
5. TLN Representative:

2. Approval of New General Purpose Budget Items:

3. Approval of First and Final Reading of Policy 6.3041 Title IX & Sexual Harassment:

9. **DIRECTORS REPORT:**

1. New Hire - Annias Haney, TRMS Band Director:

2. Resignation - Tony Bufford, TRMS 8th Grade Social Studies:

3. TSBA Fall District Meeting - Sept 29th will be virtual beginning at 5 pm:

4. TSBA Leadership Conference and Annual Convention - Thurs, Nov 12th to Sun, Nov 15th:

10. **ADJOURNMENT:**

TRENTON SPECIAL SCHOOL DISTRICT
Board of Education Regular Meeting
PHS Technology Lab - 6:00 PM
September 1, 2020

1. INVOCATION

2. CALL TO ORDER

3. APPROVE AGENDA

- 3.1. Approval of September 1st Agenda

4. APPROVE MINUTES

- 4.1. Approval of June 28th Board Meeting Minutes

5. RECOGNITIONS

- 5.1. Newly Elected Board Members
 - Mark Harper, Trustee Position 1 and Katie Dinwiddie, Trustee Position 4
- 5.2. Oath of Office - Mark Harper Re-elected to Position 1
- 5.3. Oath of Office - Katie Dinwiddie Elected to Position 4
- 5.4. Leigh Boyce 30 Year Band Director
 - 28 Years TSSD
 - 2 Years Fayette County

6. REPORTS

- 6.1. Bongards Creameries Grant
- 6.2. Industry Partnership with MacLean Power Systems
- 6.3. TOPS (Technical Options for Postsecondary Success) Program - Work Based Learning

7. CONSENT AGENDA

- 7.1. Approval of Central Office Financial Report
- 7.2. Approval of Three Schools Financial Report
- 7.3. Approval of General Purpose Budget Amendment

8. REGULAR AGENDA

- 8.1. Election of School Board Officers
 - 8.1.1. Chairman
 - 8.1.2. Vice Chairman
 - 8.1.3. Chairman Pro Tem
 - 8.1.4. Fiscal Agent
 - 8.1.5. TLN Representative
- 8.2. Approval of New General Purpose Budget Items
- 8.3. Approval of First and Final Reading of Policy 6.3041 Title IX & Sexual Harassment

9. DIRECTORS REPORT

- 9.1. New Hire - Annias Haney, TRMS Band Director
- 9.2. Resignation - Tony Bufford, TRMS 8th Grade Social Studies
- 9.3. TSBA Fall District Meeting - Sept 29th will be virtual beginning at 5 pm
- 9.4. TSBA Leadership Conference and Annual Convention - Thurs, Nov 12th to
Sun, Nov 15th

10. ADJOURNMENT

TRENTON SPECIAL SCHOOL DISTRICT
Board of Trustees' Regular Meeting
Central Office – 6 p.m.
Virtual Meeting Via Zoom
July 28, 2020

ROLL CALL: The Trenton Special School District Board of Trustees met virtually in regular meeting on Tuesday, July 28, 2020, at 6 p.m., via Zoom. In attendance were the following:

Mark Harper, Board Chairman
Clint Hickerson
Doug Smith

Tim Haney, Director of Schools
Dee Ann McEwen
Justin Weaver
Shannon Parra

CALL TO ORDER: Chairman Mark Harper called the meeting to order and stated that Trenton Special School District Board of Directors is meeting under the provisions of Executive Order No. 16, to allow for meeting electronically when necessary to protect public health, safety, and welfare in light of the coronavirus.

APPROVAL OF AGENDA: Chairman Harper presented the agenda for the July 28, 2020, Regular Meeting for approval. Dee Ann McEwen made a motion to approve the agenda with a second by Justin Weaver. The motion carried unanimously.

APPROVAL OF MINUTES: Chairman Harper presented the minutes of the June 30th Regular Meeting for approval. With no additions or corrections, Clint Hickerson made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

RECOGNITION: Katie Bruketta was recognized for being selected Teacher of the Year Finalist.

Ben DiChiara was recognized for being nominated to participate in the WestTeach Class of 2020.

Chairman Harper recognized Doug Smith for his 12 years of service as a TSSD School Board Member. Doug did not run for re-election in the August election. This will be his last official meeting.

REPORTS: Amy Allen shared TSSD had received the 2020-2021 Innovation Grant to help remediate missed learning opportunities resulting from the recent school closures due to the coronavirus.

Lisa Seiber-Garland shared that TSSD had received 2020-2021 Farm to School Grant for \$44,530 to begin the planning stages of Farm to School. The grant will benefit all five districts within Gibson County with TSSD being the Fiscal Agent for the grant.

CONSENT AGENDA: The following items appeared on the “Consent Agenda”:

1. Approval of Central Office Financial Report
2. Approval of Three Schools Financial Report

3. Approval of Title III Budget Amendment

Doug Smith made the motion to approve with a second by Justin Weaver. The motion carried unanimously.

REGULAR AGENDA: The following items appeared on the “Regular Agenda”:

APPROVAL OF SECOND READING OF POLICY 6.304 - STUDENT DISCRIMINATION, HARASSMENT, BULLYING, CYBER-BULLYING, AND INTIMIDATION:

Shane Jacobs requested approval of the second reading of policy 6.304 Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation with no changes from the first reading. Dee Ann McEwen made a motion to approve with a second by Justin Weaver. The motion carried unanimously.

APPROVAL OF SECOND READING OF POLICY 6.3041 - TITLE IX & SEXUAL HARASSMENT:

Shane Jacobs requested approval of the second reading of policy 6.3041 Title IX and Sexual Harassment with no changes from the first reading. Clint Hickerson made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

APPROVAL OF SECOND READING OF POLICY 6.305 - STUDENT CONCERNS, COMPLAINTS, AND GRIEVANCES:

Shane Jacobs requested approval of the second reading of policy 6.305 Student Concerns, Complaints, and Grievances with no changes from the first reading. Doug Smith made a motion to approve with a second by Justin Weaver. The motion carried unanimously.

APPROVAL OF RESOLUTION NO 2020-01: Shane Jacobs requested approval of Resolution 2020-01 related to COVID-19 and Governor Bill Lee’s Executive Order 50. Clint Hickerson made a motion to approve with a second to by Doug Smith. The motion carried unanimously.

APPROVAL OF 2020-2021 SCHOOL NUTRITION BUDGET: Lisa Seiber-Garland requested approval of the 2020-2021 School Nutrition Budget in the amount of \$1,086,290. Doug Smith made a motion to approve with a second by Dee Ann McEwen. The motion carried unanimously.

APPROVAL OF 2020-2021 GENERAL PURPOSE BUDGET: Tammy Smith requested approval of the 2020-2021 General Purpose budget with revenues of \$12,288,090 and expenditures of \$15,066,437 which include \$2,161,734 for the Indoor Athletic Practice Facility. The budget will be balanced by using \$1,163,337 from Fund Balance, \$600 from Assigned for Special Education Field Day, \$5,685 from Assigned for EPSO (PHS), \$10,000 from Assigned for STEM (PHS), \$1,920 from Assigned for Middle Stem, \$9,400 from Assigned for Middle CTE, \$1,287,405 from Assigned for Capital Outlay - Building Fund, and \$300,000 from Assigned for Capital Outlay. Clint Hickerson made a motion to approve with a second by Doug Smith. The motion carried unanimously.

APPROVAL TO PROCEED WITH INDOOR ATHLETIC PRACTICE FACILITY - GMP \$2,061,734:

Tammy Smith requested approval to proceed with the Indoor Athletic Practice Facility with a GMP of \$2,061,734 from Lashlee Rich. Justin Weaver made a motion to approve with a second by Clint Hickerson. The motion carried unanimously.

APPROVAL OF REVISED 2020-2021 CALENDAR: Michele Elliott requested approval of the revised 2020-2021 Calendar. Central Office and School Administration requested to push back the start of school to August 10th for students. August 3rd through August 7th would become additional site-based training for teachers and staff on virtual learning and working on COVID procedures and protocol. Stockpile days would be used for the site-based professional development. Clint Hickerson made a motion to approve with a second by Justin Weaver. The motion carried unanimously.

DIRECTORS REPORT: The following items were shared by Director Haney:

New Hires - Cyndi Swindell, TES Teacher Assistant

TSBA Fall District Meeting - Paris Special School District - September 29, 2020

TSBA Leadership Conference and Annual Convention - Thurs, Nov 12th to Sun, Nov 15th

ADJOURNMENT: With no further business Clint Hickerson made the motion to adjourn. Justin Weaver seconded the motion. The motion carried unanimously.

Chairman of the Board

Secretary to the Board



141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
40210	Local Option Sales Tax	900,000.00	0.00	0.00 %	75,000.00	0.00	0.00 %
40350	Interstate Telecommunications Tax	5,000.00	0.00	0.00 %	416.67	0.00	0.00 %
40610	Current Property Tax	2,534,754.00	0.00	0.00 %	211,229.50	0.00	0.00 %
40620	Prior Year's Property Tax	100,000.00	0.00	0.00 %	8,333.33	0.00	0.00 %
40630	Interest And Penalty	10,000.00	0.00	0.00 %	833.33	0.00	0.00 %
40650	Payments In Lieu Of Taxes	2,500.00	(240.72)	9.63 %	208.33	(240.72)	115.55 %
41110	Marriage Licenses	300.00	0.00	0.00 %	25.00	0.00	0.00 %
43531	Transportation - Other State Systems	6,000.00	0.00	0.00 %	500.00	0.00	0.00 %
43570	Receipts From Individual Schools	25,000.00	0.00	0.00 %	2,083.33	0.00	0.00 %
43581	Community Service Fees - Children	2,000.00	0.00	0.00 %	166.67	0.00	0.00 %
43990	Other Charges For Services	22,000.00	(2,074.00)	9.43 %	1,833.33	(2,074.00)	113.13 %
44110	Investment Income	25,000.00	(1,181.34)	4.73 %	2,083.33	(1,181.34)	56.70 %
44120	Lease/Rentals	9,000.00	(1,775.00)	19.72 %	750.00	(1,775.00)	236.67 %
44170	Miscellaneous Refunds	0.00	(3,592.78)	0.00 %	0.00	(3,592.78)	0.00 %
44530	Sale Of Equipment	0.00	(394.00)	0.00 %	0.00	(394.00)	0.00 %
46511	Basic Education Program	7,981,000.00	0.00	0.00 %	665,083.33	0.00	0.00 %
46515	Early Childhood Education	410,131.00	0.00	0.00 %	34,177.58	0.00	0.00 %
46590	Other State Education Funds	96,829.00	0.00	0.00 %	8,069.08	0.00	0.00 %
46591	Coordinated School Health ARRA	105,000.00	0.00	0.00 %	8,750.00	0.00	0.00 %
46594	Family Resource Centers ARRA	29,611.00	0.00	0.00 %	2,467.58	0.00	0.00 %
46610	Career Ladder Program	17,000.00	0.00	0.00 %	1,416.67	0.00	0.00 %
47143	Special Education - Grants To States	1,965.00	0.00	0.00 %	163.75	0.00	0.00 %
49800	Transfers In	5,000.00	0.00	0.00 %	416.67	0.00	0.00 %
	Total Revenues	12,288,090.00	(9,257.84)	0.08 %	1,024,007.50	(9,257.84)	0.90 %
Expenditures							
71100	Regular Instruction Program	(5,314,357.00)	238,523.39	4.49 %	(442,863.08)	238,523.39	53.86 %
71150	Alternative Instruction Program	(255,166.00)	0.00	0.00 %	(21,263.83)	0.00	0.00 %
71200	Special Education Program	(432,343.00)	3,287.31	0.76 %	(36,028.58)	3,287.31	9.12 %
71300	Career and Technical Education	(311,448.00)	2,695.35	0.87 %	(25,954.00)	2,695.35	10.39 %
71400	Student Body Education Program	(39,435.00)	0.00	0.00 %	(3,286.25)	0.00	0.00 %
72110	Attendance	(130,919.00)	0.00	0.00 %	(10,909.92)	0.00	0.00 %
72120	Health Services	(212,718.00)	7,650.75	3.60 %	(17,726.50)	7,650.75	43.16 %
72130	Other Student Support	(433,502.00)	16,363.12	3.77 %	(36,125.17)	16,363.12	45.30 %
72210	Regular Instruction Program	(556,022.00)	31,721.49	5.71 %	(46,335.17)	31,721.49	68.46 %
72220	Special Education Program	(91,770.00)	6,755.11	7.36 %	(7,647.50)	6,755.11	88.33 %
72230	Career and Technical Education	(41,529.00)	1,023.62	2.46 %	(3,460.75)	1,023.62	29.58 %
72250	Instructional Technology	(320,267.00)	36,691.40	11.46 %	(26,688.92)	36,691.40	137.48 %

141 General Purpose School		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
72310	Board Of Education	(197,523.00)	56,650.84	28.68 %	(16,460.25)	56,650.84	344.17 %
72320	Director Of Schools	(165,327.00)	13,825.23	8.36 %	(13,777.25)	13,825.23	100.35 %
72410	Office Of The Principal	(731,175.00)	46,898.91	6.41 %	(60,931.25)	46,898.91	76.97 %
72510	Fiscal Services	(74,725.00)	5,579.98	7.47 %	(6,227.08)	5,579.98	89.61 %
72520	Human Services/Personnel	(102,573.00)	7,793.30	7.60 %	(8,547.75)	7,793.30	91.17 %
72610	Operation Of Plant	(953,840.00)	148,459.23	15.56 %	(79,486.67)	148,459.23	186.77 %
72620	Maintenance Of Plant	(329,844.00)	33,634.61	10.20 %	(27,487.00)	33,634.61	122.37 %
72710	Transportation	(333,270.00)	18,974.60	5.69 %	(27,772.50)	18,974.60	68.32 %
72810	Central And Other	(37,500.00)	20,531.78	54.75 %	(3,125.00)	20,531.78	657.02 %
73300	Community Services	(3,180.00)	0.00	0.00 %	(265.00)	0.00	0.00 %
73400	Early Childhood Education	(410,132.00)	8,034.06	1.96 %	(34,177.67)	8,034.06	23.51 %
76100	Regular Capital Outlay	(2,358,779.00)	3,098,648.00	131.37 %	(196,564.92)	3,098,648.00	1,576.40 %
82130	Education	(615,000.00)	0.00	0.00 %	(51,250.00)	0.00	0.00 %
82230	Education	(614,093.00)	0.00	0.00 %	(51,174.42)	0.00	0.00 %
	Total Expenditures	(15,066,437.00)	3,803,742.08	25.25 %	(1,255,536.42)	3,803,742.08	302.96 %
Total	141 General Purpose School	(2,778,347.00)	3,794,484.24	136.57 %	(231,528.92)	3,794,484.24	1,638.88

142 School Federal Projects		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
44110	Investment Income	0.00	(6.68)	0.00 %	0.00	(6.68)	0.00 %
47131	Vocational Educ - Basic Grants To	26,932.36	0.00	0.00 %	2,244.36	0.00	0.00 %
47141	Title 1 Grants To Local Educ Agencies	426,150.11	0.00	0.00 %	35,512.51	0.00	0.00 %
47143	Special Education - Grants To States	288,861.00	0.00	0.00 %	24,071.75	0.00	0.00 %
47145	Special Education Preschool Grants	10,139.00	0.00	0.00 %	844.92	0.00	0.00 %
47146	English Language Acquisition Grants	3,416.96	0.00	0.00 %	284.75	0.00	0.00 %
47148	Rural Education	24,935.58	0.00	0.00 %	2,077.97	0.00	0.00 %
47189	Eisenhower Prof Development State	59,453.76	0.00	0.00 %	4,954.48	0.00	0.00 %
47301	ESSER Grant	276,323.04	0.00	0.00 %	23,026.92	0.00	0.00 %
	Total Revenues	1,116,211.81	(6.68)	0.00 %	93,017.65	(6.68)	0.01 %
Expenditures							
71100	Regular Instruction Program	(372,369.04)	81,343.00	21.84 %	(31,030.75)	81,343.00	262.14 %
71200	Special Education Program	(268,997.00)	7,000.00	2.60 %	(22,416.42)	7,000.00	31.23 %
71300	Career and Technical Education	(18,023.04)	5,200.00	28.85 %	(1,501.92)	5,200.00	346.22 %
72120	Health Services	(83,622.00)	31,762.67	37.98 %	(6,968.50)	31,762.67	455.80 %
72130	Other Student Support	(12,424.28)	0.00	0.00 %	(1,035.36)	0.00	0.00 %
72210	Regular Instruction Program	(212,981.45)	5,913.46	2.78 %	(17,748.45)	5,913.46	33.32 %
72220	Special Education Program	(30,002.00)	2,755.50	9.18 %	(2,500.17)	2,755.50	110.21 %
72230	Career and Technical Education	(1,252.00)	0.00	0.00 %	(104.33)	0.00	0.00 %
72710	Transportation	(104,406.00)	104,406.00	100.00 %	(8,700.50)	104,406.00	1,200.00 %
73100	Food Service	(1,615.00)	0.00	0.00 %	(134.58)	0.00	0.00 %
99100	Transfers Out	(10,520.00)	0.00	0.00 %	(876.67)	0.00	0.00 %
	Total Expenditures	(1,116,211.81)	238,380.63	21.36 %	(93,017.65)	238,380.63	256.27 %
Total	142 School Federal Projects	0.00	238,373.95	100.00 %	0.00	238,373.95	0.00 %

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Trenton Special School District
Summary Financial Statement
July 2020

User:
Date/Time:

Shannon Parra
8/28/2020 2:15 PM
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143 Central Cafeteria		Year-To-Date			Month-To-Date		
Account	Description	Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Revenues							
43521	Lunch Payments - Children	128,641.00	0.00	0.00 %	10,720.08	0.00	0.00 %
43522	Lunch Payments - Adults	30,000.00	0.00	0.00 %	2,500.00	0.00	0.00 %
43523	Income From Breakfast	748.00	0.00	0.00 %	62.33	0.00	0.00 %
44110	Investment Income	100.00	(5.92)	5.92 %	8.33	(5.92)	71.04 %
46520	School Food Service	32,271.00	0.00	0.00 %	2,689.25	0.00	0.00 %
46980	Other State Grants	44,530.00	0.00	0.00 %	3,710.83	0.00	0.00 %
47111	USDA School Lunch Program	500,000.00	0.00	0.00 %	41,666.67	0.00	0.00 %
47112	Account No Longer In Use	65,000.00	0.00	0.00 %	5,416.67	0.00	0.00 %
47113	Breakfast	210,000.00	0.00	0.00 %	17,500.00	0.00	0.00 %
47114	USDA - Other	10,000.00	0.00	0.00 %	833.33	0.00	0.00 %
	Total Revenues	1,021,290.00	(5.92)	0.00 %	85,107.50	(5.92)	0.01 %
Expenditures							
73100	Food Service	(1,086,290.00)	245,625.92	22.61 %	(90,524.17)	245,625.92	271.34 %
	Total Expenditures	(1,086,290.00)	245,625.92	22.61 %	(90,524.17)	245,625.92	271.34 %
Total	143 Central Cafeteria	(65,000.00)	245,620.00	377.88 %	(5,416.67)	245,620.00	4,534.52

144 School Transportation		Year-To-Date			Month-To-Date		
		Budget Estimate	Actual	% of Budget	Estimate Avg/Mth	Actual	% of Avg
Account	Description						
Revenues							
43531	Transportation - Other State Systems	420,710.00	(41,908.77)	9.96 %	35,059.17	(41,908.77)	119.54 %
	Total Revenues	420,710.00	(41,908.77)	9.96 %	35,059.17	(41,908.77)	119.54 %
Expenditures							
72710	Transportation	(420,710.00)	41,908.77	9.96 %	(35,059.17)	41,908.77	119.54 %
	Total Expenditures	(420,710.00)	41,908.77	9.96 %	(35,059.17)	41,908.77	119.54 %
Total	144 School Transportation	0.00	0.00	100.00 %	0.00	0.00	0.00 %

Peabody High School

Balance Sheet Report
Through 07/31/2020

		General	Restricted	Food Service	Total
Assets					
11	Cash on hand	0.00	0.00	0.00	0.00
12	Cash in banks - checking	37,946.37	169,608.10	0.00	207,554.47
49	Inventory Book Store	0.00	0.00	0.00	0.00
	Total Assets	\$37,946.37	\$169,608.10	\$0.00	\$207,554.47
Liabilities					
91	General fund balance	-40,107.58	0.00	0.00	-40,107.58
	Total Liabilities	\$-40,107.58	\$0.00	\$0.00	\$-40,107.58
Revenues					
304.3	Pepsi Machine	-360.00	0.00	0.00	-360.00
	Total Revenues	\$-360.00	\$0.00	\$0.00	\$-360.00
Expenditures					
411	Admin Supplies & Materials	252.21	0.00	0.00	252.21
420	Other Admin Expenditures	1,680.00	0.00	0.00	1,680.00
426	Copy Machine	589.00	0.00	0.00	589.00
	Total Expenditures	\$2,521.21	\$0.00	\$0.00	\$2,521.21
Restricted Accounts					
601	All Athletics	0.00	-19,427.89	0.00	-19,427.89
801	Beta Club	0.00	-1,758.62	0.00	-1,758.62
802	FFA Club	0.00	-19,191.17	0.00	-19,191.17
807	FCCLA	0.00	-740.36	0.00	-740.36
811	Math Club	0.00	-9.65	0.00	-9.65
813	History Club	0.00	-1.60	0.00	-1.60
814	Pep Club	0.00	-527.99	0.00	-527.99
821	Junior Rotary	0.00	-744.27	0.00	-744.27
822	HOSA	0.00	-716.41	0.00	-716.41
824	Future Teachers of America	0.00	-702.76	0.00	-702.76
825	Girls & Boys State	0.00	-40,248.74	0.00	-40,248.74
827	Peabody Pals	0.00	-670.18	0.00	-670.18
828	STEM Club	0.00	-3,977.56	0.00	-3,977.56
829	21 Plus Club	0.00	-783.30	0.00	-783.30
831	School of Rock	0.00	-53.38	0.00	-53.38
832	AP - Advance Placement	0.00	-14.00	0.00	-14.00
901	Library	0.00	-224.08	0.00	-224.08
902	Cheerleaders	0.00	-1,585.94	0.00	-1,585.94
903	School Annuals	0.00	-15,588.80	0.00	-15,588.80
904	Band	0.00	-4,358.93	0.00	-4,358.93
906	Student Council	0.00	-1,755.99	0.00	-1,755.99
907	Art	0.00	-503.47	0.00	-503.47
908	Special Olympics	0.00	-344.68	0.00	-344.68
915	Project Inspire	0.00	-596.75	0.00	-596.75
916	Chromebook	0.00	-165.00	0.00	-165.00
931	Operating Account Donations	0.00	-8,011.63	0.00	-8,011.63
932	Football Donations	0.00	-16,548.99	0.00	-16,548.99
933	Girls Basketball Donations	0.00	-1,350.20	0.00	-1,350.20

Peabody High School

Balance Sheet Report
Through 07/31/2020

		General	Restricted	Food Service	Total
934	Boys Basketball	0.00	-5,169.50	0.00	-5,169.50
	Donations				
935	Baseball Donations	0.00	-6,531.70	0.00	-6,531.70
936	Golf Donations	0.00	-425.75	0.00	-425.75
937	Girls Soccer Donations	0.00	-178.46	0.00	-178.46
938	Boys Soccer Donations	0.00	-943.32	0.00	-943.32
939	Softball Donations	0.00	-3,491.61	0.00	-3,491.61
940	Tennis Donations	0.00	-914.25	0.00	-914.25
941	Volleyball Donations	0.00	-4,735.05	0.00	-4,735.05
942	Track & Field	0.00	-1,352.77	0.00	-1,352.77
950	Football Donation / Quarterback	0.00	-5,263.35	0.00	-5,263.35
	Total Restricted Accounts	\$0.00	\$-169,608.10	\$0.00	\$-169,608.10
	Grand Totals :	\$0.00	\$0.00	\$0.00	\$0.00

Trenton Elementary School

Balance Sheet Report
Through 07/31/2020

		General	Restricted	Food Service	Total
Assets					
11	Cash on hand	0.00	0.00	0.00	0.00
12	Cash in banks - checking	41,181.89	17,906.79	0.00	59,088.68
15	Savings #44093565 (Bancorp South)	0.00	0.00	0.00	0.00
16	CD #756070 (Bancorp South)	0.00	0.00	0.00	0.00
17	CD #756088 (Bancorp South)	0.00	0.00	0.00	0.00
43	Bookstore Inventory	0.00	0.00	0.00	0.00
	Total Assets	\$41,181.89	\$17,906.79	\$0.00	\$59,088.68
Liabilities					
91	General fund balance	-41,230.25	0.00	0.00	-41,230.25
	Total Liabilities	\$-41,230.25	\$0.00	\$0.00	\$-41,230.25
Revenues					
313	Instructional Supplies	-458.67	0.00	0.00	-458.67
320	Interest	-10.02	0.00	0.00	-10.02
	Total Revenues	\$-468.69	\$0.00	\$0.00	\$-468.69
Expenditures					
429	Copy Machines	381.05	0.00	0.00	381.05
499	Miscellaneous	136.00	0.00	0.00	136.00
	Total Expenditures	\$517.05	\$0.00	\$0.00	\$517.05
Restricted Accounts					
804	Library	0.00	-3,363.19	0.00	-3,363.19
805	Accelerated Reader - AR	0.00	-17.78	0.00	-17.78
811	Fine Arts	0.00	-26.39	0.00	-26.39
814	Computer Lab	0.00	-2,102.54	0.00	-2,102.54
815	PATT	0.00	-280.66	0.00	-280.66
816	Physical Education	0.00	-1,232.73	0.00	-1,232.73
817	Guidance	0.00	-18.36	0.00	-18.36
818	K - 4 Families	0.00	-14.10	0.00	-14.10
819	Yearbook	0.00	-1,116.00	0.00	-1,116.00
825	Destination Imagination (DI)	0.00	-404.03	0.00	-404.03
826	Student of the Month	0.00	-78.40	0.00	-78.40
827	Basketball	0.00	-2,662.38	0.00	-2,662.38
828	Read to Be Ready	0.00	-61.50	0.00	-61.50
829	Do Right	0.00	-6,110.58	0.00	-6,110.58
830	PreK SPED	0.00	-418.15	0.00	-418.15
	Total Restricted Accounts	\$0.00	\$-17,906.79	\$0.00	\$-17,906.79
	Grand Totals :	\$0.00	\$0.00	\$0.00	\$0.00

		General	Restricted	Food Service	Total
Assets					
11	Cash on hand	0.00	0.00	0.00	0.00
12	Cash in banks - checking	8,312.76	48,754.25	0.00	57,067.01
21	CD#403819 - Security Bank	0.00	9,950.56	0.00	9,950.56
22	CD April-#400702 - Bank of Commerce	0.00	0.00	0.00	0.00
23	CD June-#201173 - Bank of Commerce	0.00	0.00	0.00	0.00
43	Inventory Book Store	0.00	0.00	0.00	0.00
	Total Assets	\$8,312.76	\$58,704.81	\$0.00	\$67,017.57
Liabilities					
91	General fund balance	-8,296.06	0.00	0.00	-8,296.06
	Total Liabilities	\$-8,296.06	\$0.00	\$0.00	\$-8,296.06
Revenues					
308	Vending Machines	-88.98	0.00	0.00	-88.98
320	Interest	-9.48	0.00	0.00	-9.48
	Total Revenues	\$-98.46	\$0.00	\$0.00	\$-98.46
Expenditures					
414	Equipment & Repairs	79.76	0.00	0.00	79.76
500	Miscellaneous	2.00	0.00	0.00	2.00
	Total Expenditures	\$81.76	\$0.00	\$0.00	\$81.76
Restricted Accounts					
505	Team Leader 5	0.00	-81.41	0.00	-81.41
506	Team Leader 6	0.00	-254.76	0.00	-254.76
507	Team Leader 7	0.00	-410.53	0.00	-410.53
508	Team Leader 8	0.00	-36.01	0.00	-36.01
510	Student Council	0.00	-1,124.65	0.00	-1,124.65
511	Athletic Concessions	0.00	-1.12	0.00	-1.12
512	Book Damage Fees	0.00	-908.96	0.00	-908.96
555	FCA	0.00	-46.00	0.00	-46.00
557	Art	0.00	-153.28	0.00	-153.28
558	Scholastic Reading Club	0.00	-8.25	0.00	-8.25
602	Cheerleader	0.00	-3,099.18	0.00	-3,099.18
610	Library	0.00	-1,295.60	0.00	-1,295.60
611	Accelerated Reader	0.00	-983.05	0.00	-983.05
613	All Athletics Interest	0.00	-106.28	0.00	-106.28
614	Baseball	0.00	-832.54	0.00	-832.54
615	Basketball	0.00	-1,837.50	0.00	-1,837.50
616	Football	0.00	-26,583.27	0.00	-26,583.27
617	Soccer	0.00	-1,270.39	0.00	-1,270.39
618	Softball	0.00	-3,612.04	0.00	-3,612.04
619	Volleyball	0.00	-4,725.58	0.00	-4,725.58
801	Beta Club	0.00	-2,798.13	0.00	-2,798.13
904	Band	0.00	-7,469.23	0.00	-7,469.23
906	Annual	0.00	-1,067.05	0.00	-1,067.05
	Total Restricted Accounts	\$0.00	\$-58,704.81	\$0.00	\$-58,704.81
	Grand Totals :	\$0.00	\$0.00	\$0.00	\$0.00

September 1, 2020

New Budget Items

Student Support Services

The Foundation Donation to Backpack Program

Revenue

44570-302

Contributions and Gifts

Debit

\$1,500.00

\$1,000.00

Expenditures

72120-499-302

Other Supplies & Materials

Credit

\$1,500.00

\$1,000.00

Vocational Education Program

Rural Development Partners/Bongard Grant

Revenue

46980-908

Other State Grants

Debit

\$24,333.33

\$24,333.33

Expenditures

71300-429-908

Instructional Supplies & Materials

Credit

\$24,333.33

\$24,333.33

Budget Amendments
September 1, 2020

Special Education Program

	Decrease Debit	Increase Credit
Recoding of Speech Services		
72220 Special Education Program		
72220-312 Contracts with Private Agencies	40000	
71200 Special Education Program		
71200-312 Contracts with Private Agencies		40000
	<hr/>	<hr/>
	40000	40000

September 1, 2020

New Budget Items

Student Support Services

The Foundation Donation to Backpack Program

Revenue

44570-302

Contributions and Gifts

Debit

\$1,500.00

\$1,500.00

Expenditures

72120-499-302

Other Supplies & Materials

Credit

\$1,500.00

\$1,500.00

Vocational Education Program

Rural Development Partners/Bongard Grant

Revenue

46980-908

Other State Grants

Debit

\$24,333.33

\$24,333.33

Expenditures

71300-429-908

Instructional Supplies & Materials

Credit

\$24,333.33

\$24,333.33

Budget Amendments
September 1, 2020

Special Education Program

Decrease Increase
Debit Credit

Recoding of Speech Services

72220 Special Education Program

72220-312 Contracts with Private Agencies

40000

71200 Special Education Program

71200-312 Contracts with Private Agencies

40000 40000
40000 40000

Click here to choose a school board.

Monitoring: Review: Annually, in March	Descriptor Term: Title IX & Sexual Harassment	Descriptor Code: 6.3041	Issued Date:
		Rescinds:	Issued:

1 *General*

2 In order to maintain a safe, civil, and supportive learning environment, all forms of sexual harassment
3 and discrimination on the basis of sex are prohibited.¹ This policy shall cover employees, employees'
4 behaviors, students, and students' behaviors while on school property, at any school-sponsored activity,
5 on school-provided equipment or transportation, or at any official school bus stop in accordance with
6 federal law. This policy shall be disseminated annually to all school staff, students, and
7 parent(s)/guardian(s).² The Title IX Coordinator as well as any personnel chosen to facilitate the
8 grievance process shall not have a conflict of interest against any party of the complaint.³ These
9 individuals shall receive training as to how to promptly and equitably resolve student and employee
10 complaints.³

11 All employees shall receive training on complying with this policy and federal law.⁴

12 **TITLE IX COORDINATOR**⁵

13 The Title IX Coordinator shall respond promptly to all general reports as well as formal complaints of
14 sexual harassment. He/she shall be kept informed by school-level personnel of all investigations and
15 shall provide input on an ongoing basis as appropriate.

16 Any individual may contact the Title IX Coordinator at any time using the information below:

17 **Title:** Ms. Lisa Bradford

18 **Mailing address:** 201 W 10th Street

19 **Phone number:** 855-1191

20 **Email:** lisa.bradford@trentonssd.org

21 **DEFINITIONS**⁴

22 “Complainant” is an individual who is alleged to be the victim of conduct that could constitute sexual
23 harassment.

24 “Respondent” is an individual who is reported to be the perpetrator of conduct that could constitute
25 sexual harassment.

26 “Sexual harassment” is conduct on the basis of sex that satisfies one or more of the following:³

- 1 1. A school district employee conditioning an aid, benefit, or service of an education program or
2 activity on an individual's participation in unwelcome sexual conduct;
- 3
- 4 2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and
5 objectively offensive that it effectively denies a person equal access to the education program
6 or activity; or
- 7 3. Sexual assault,⁶ dating violence,⁷ domestic violence,⁸ or stalking⁹ as defined in state and federal
8 law.

9 Behaviors that constitute sexual harassment may include, but are not limited to:

- 10 1. Sexually suggestive remarks;
- 11
- 12 2. Verbal harassment or abuse;
- 13
- 14 3. Sexually suggestive pictures;
- 15
- 16 4. Sexually suggestive gesturing;
- 17
- 18 5. Harassing or sexually suggestive or offensive messages that are written or electronic;
- 19
- 20 6. Subtle or direct propositions for sexual favors; and
- 21
- 22 7. Touching of a sexual nature.

23 Sexual harassment may be directed against a particular person or persons, or a group, whether of the
24 opposite sex or the same sex.

25 "Supportive measures" are non-disciplinary, non-punitive, individualized services and shall be offered
26 to the complainant and the respondent, as appropriate. These measures may include, but are not limited
27 to, the following:

- 28 1. Counseling;
- 29
- 30 2. Course modifications;
- 31
- 32 3. Schedule changes; and
- 33
- 34 4. Increased monitoring or supervision.

35 The measures offered to the complainant and the respondent shall remain confidential to the extent that
36 maintaining such confidentiality would not impair the ability of the school district to provide the
37 supportive measures.

1 **GRIEVANCE PROCESS**

2 Upon learning of an instance of alleged sexual harassment, even if no formal complaint is filed, the
3 Title IX Coordinator shall:

- 4 1. Promptly contact the complainant to discuss the availability of supportive measures;
- 5
- 6 2. Consider the complainant's wishes with respect to supportive measures;
- 7
- 8 3. Inform the complainant of the availability of supportive measures; and
- 9
- 10 4. Explain the process for filing a formal complaint.¹⁰

11 While the school district will respect the confidentiality of the complainant and the respondent as much
12 as possible, some information may need to be disclosed to appropriate individuals. All disclosures shall
13 be consistent with the school district's legal obligations and the necessity to investigate allegations of
14 harassment and take disciplinary action.

15 Disciplinary consequences or sanctions shall not be initiated against the respondent until the grievance
16 process has been completed. Unless there is an immediate threat to the physical health or safety of any
17 student arising from the allegation of sexual harassment that justifies removal, the respondent's
18 placement shall not be changed.¹¹ If the respondent is an employee, he/she may be placed on
19 administrative leave during the pendency of the grievance process.¹² The Title IX Coordinator shall
20 keep the Director of Schools informed of any employee respondents so that he/she can make any
21 necessary reports to the State Board of Education in compliance with state law.¹³

22 **Complaints**

23 Any individual who has knowledge of behaviors that may constitute a violation of this policy shall
24 immediately report such information to the Title IX Coordinator, however, nothing in this policy requires
25 a complainant to either report or file a formal complaint within a certain timeframe. If the complaint
26 involves the Title IX Coordinator, the complaint shall be filed with the Director of Schools.

27 If a complaint involves allegations of child abuse, including child abuse on school grounds, appropriate
28 notification shall be made per the board policy on reporting child abuse.

29 Upon receipt of a formal complaint, the Title IX Coordinator shall promptly:¹⁴

- 30 1. Provide written notice of the allegations, and the grievance process to all known parties to give
31 the respondent time to prepare a response before an initial interview;
- 32
- 33 2. Inform the parties of the prohibition against making false statement or knowingly submitting
34 false information;
- 35
- 36 3. Inform the parties that they may have an advisor present during any subsequent meetings; and
- 37
- 38 4. Offer supportive measures in an equitable manner to both parties.

1 If the Title IX Coordinator dismisses a complaint, written notice, including the reasons for dismissal,
2 shall be provided to both parties simultaneously.¹⁵

3 **Investigations**¹⁶

4 The Title IX Coordinator shall serve as the investigator and be responsible for investigating complaints
5 in an equitable manner that involves an objective evaluation of all relevant evidence. The burden for
6 obtaining evidence sufficient to reach a determination regarding responsibility rests on the school district
7 and not the complainant or respondent.

8 Once a complaint is received, the investigator shall initiate an investigation within forty-eight (48) hours
9 of receipt of the complaint. If an investigation is not initiated within forty-eight (48) hours, the
10 investigator shall provide the Title IX Coordinator with appropriate documentation detailing the reasons
11 why the investigation was not initiated within the required timeframe.

12 All investigations shall be completed within twenty (20) calendar days from the receipt of the initial
13 complaint. If the investigation is not complete within twenty (20) calendar days, the investigator shall
14 provide the Title IX Coordinator with appropriate documentation detailing the reasons why the
15 investigation has not been completed.

16 All investigations shall:

- 17 1. Provide an equal opportunity for the parties to present witnesses and evidence;
- 18
- 19 2. Not restrict the ability of either party to discuss the allegations under investigation or gather
20 and present relevant evidence;
- 21
- 22 3. Refrain from requiring, allowing, relying upon, or otherwise using questions or evidence that
23 seek disclosure of information protected under a legally recognized privilege unless such
24 privilege has been waived;¹⁷
- 25
- 26 4. Provide the parties with the same opportunities to have others present during any grievance
27 proceeding;
- 28
- 29 5. Provide to parties whose participation is requested written notice of the date, time, location,
30 participants, and purpose of all investigative interviews, or other meetings, with sufficient time
31 for the party to prepare to participate;
- 32
- 33 6. Provide both parties an equal opportunity to inspect and review any evidence directly related to
34 the allegations in the formal complaint; and
- 35
- 36 7. Result in the creation of an investigative report that fairly summarizes relevant evidence.
37
- 38 a. Prior to the completion of the investigative report, the investigator shall send to each
39 party the evidence subject to inspection and review. All parties shall have at least ten
40 (10) days to submit a written response which shall be taken into consideration in
41 creating the final report.

1 Within the parameters of the federal Family Educational Rights and Privacy Act,¹⁸ the Title IX
2 Coordinator shall keep the complainant and the respondent informed of the status of the investigation
3 process. At the close of the investigation, a written final report on the investigation will be delivered to
4 the parent(s)/guardian(s) of the complainant, parent(s)/guardian(s) of the respondent, and to the
5 Director of Schools.

6 **Determination of Responsibility**¹⁹

7 The respondent is presumed not responsible for the alleged conduct until a determination regarding
8 responsibility is made at the conclusion of the grievance process.²⁰ The clear and convincing evidence
9 standard shall be used in making this determination.²¹

10 The Safety Director shall act as the decision-maker. He/she shall receive the final report of the
11 investigation and allow each party the opportunity to submit written questions that he/she wants asked
12 of any party or witness prior to the determining responsibility.

13 The decision-maker shall make a determination regarding responsibility and provide the written
14 determination to the parties simultaneously along with information about how to file an appeal.

15 A substantiated charge against a student may result in corrective or disciplinary action up to and
16 including expulsion. A substantiated charge against an employee shall result in disciplinary action up to
17 and including termination.

18 After a determination of responsibility is made, the Title IX Coordinator shall work with the complainant
19 to determine if further supportive measures are necessary. The Title IX Coordinator shall also determine
20 whether any other actions are necessary to prevent reoccurrence of the harassment.

21 **APPEALS**²²

22 Either party may appeal from a determination of responsibility based on a procedural irregularity that
23 affected the outcome, new evidence that was not reasonably available at the time of the determination
24 that could affect the outcome, or an alleged conflict of interest on the part of the Title IX Coordinator or
25 any personnel chosen to facilitate the grievance process. Appeals shall be submitted to the Title IX
26 Coordinator within ten (10) days of a determination of responsibility.

27 Upon receipt of an appeal, the Title IX Coordinator shall:

- 28 1. Assign an impartial hearing officer within five (5) days of receipt of the appeal; and
- 29 2. Notify the parties in writing.

31 During the appeal process, the parties shall have a reasonable, equal opportunity to submit written
32 statements. Within ten (10) calendar days, the hearing officer shall issue a written decision describing
33 the result of the appeal and the rationale for the result. The written decision shall be provided
34 simultaneously to both parties.

35 **RETALIATION**²³

- 1 Retaliation against any person who makes a report or complaint or assists, participates, or refuses to
- 2 participate in any investigation of an act alleged in this policy is prohibited.

Legal References

1. 34 CFR § 106.1
2. 34 CFR § 106.8(b),(c)
3. 34 CFR § 106.45(b)(1)(iii); 34 CFR § 106.45(b)(10)(D)
4. 34 CFR § 106.30(a)
5. 34 CFR § 106.8(a)
6. 20 USCA 1092(f)(6)(A)(v); TCA 36-3-601(10); TCA 71-6-302
7. 34 USCA 12291(a)(10)
8. 34 USCA 12291(a)(8); TCA 40-14-109
9. 34 USCA 12291(a)(30); TCA 39-17-315; TCA 36-3-601(11)
10. 34 CFR § 106.44(a)
11. 34 CFR § 106.44(c)
12. 34 CFR § 106.44(d)
13. TRR/MS 0520-02-03-.09(2); TCA 49-5-417(c)
14. 34 CFR § 106.45(b)(2)
15. 34 CFR § 106.45(b)(3)
16. 34 CFR § 106.45(b)(5); 34 CFR § 106.45(b)(1)(v)
17. 34 CFR § 106.45(b)(1)(x)
18. 20 USCA § 1232g
19. 34 CFR § 106.45(b)(7)
20. 34 CFR § 106.45(b)(1)(iv)
21. 34 CFR § 106.45(b)(1)(vii)
22. 34 CFR § 106.45(b)(8)
23. 34 CFR § 106.71

Cross References

- Section 504 and ADA Grievance Procedures 1.802
 Discrimination/Harassment of Employees (Sexual, Racial,
 Ethnic, Religious) 5.500
 Complaints and Grievances 5.501
 Staff-Student Relations 5.610
 Code of Conduct 6.300
 Student Discrimination, Harassment, Bullying, Cyber-
 bullying, and Intimidation 6.304
 Reporting Child Abuse 6.409



Parra, Shannon <shannon.parra@trentonssd.org>

TSBA Fall District Meetings

Brittany Massey <bmassey@tsba.net>
To: BoardSecretaries <BoardSecretaries@tsba.net>

Thu, Aug 27, 2020 at 2:28 PM

Good afternoon. TSBA is cancelling our in-person Fall District Meetings due to the current situation regarding COVID-19 and the urging of our Governor to not host large gatherings.

However, TSBA will be conducting our Fall District Meetings virtually. These one hour webinars will start at 5 p.m. on your originally scheduled FDM date. You will be receiving an email with webinar registration instructions.

TSBA will be refunding all registration fees for the in-person meeting. Therefore, there is no need to call our office and request a refund.

We hope that all of you will be able to attend our complimentary Fall District Meeting webinar. Thank you.

Brittany Massey

Director of Finance and Member Services

Tennessee School Boards Association

[525 Brick Church Park Drive](#)

[Nashville, TN 37207](#)

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Fax: (615) 815-3911

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