Putnam County Board Meeting
June 26, 2025 5:00 PM
1400 E Spring St.
Cookeville, TN 38506

I. Meeting Called to Order
II. Approval of Agenda
III. Announcements
    A. Director's Personnel Report
    B. The first full day of school is August 4, 2025.
IV. Approval of Minutes
    A. Minutes of the Regular June Board Meeting - June 5, 2025, @ 5:00 PM
V. Public Comment
VI. Approval of Consent Agenda
    A. Payments/Purchases
        1. Approval of the purchase of Dreambox Reading Plus for the 2025-2026 school year (reading plus intervention programs for students with disabilities) student licenses and training webinar package from Dreambox Learning - Bellevue, WA in the amount of $20,226.80 to be paid from 141-71200-429.
        2. Approval of the purchase of the Dreambox Learning Math Advanced for the 2025-2026 school year (personalized math intervention programs for students with disabilities) student licenses and training webinar package from Dreambox Learning - Bellevue, WA in the amount of $17,454.25 to be paid from 141-71200-429.
        3. Approval of a payment to IB, International Baccalaureate Organization NY, for 2025-2026 Annual School Fees for Cookeville High School in the amount of $12,790.00 to be paid from 141-72210-599-02103.
        4. Approval of payment to Frontline Technologies Group, LLC, Philadelphia, PA in the amount of $51,844.00 to be paid from:
            - 141 72210 399 000 02103 000 $23,068.76
            - 141 71100 399 000 02117 000 $9,275.24
            - 141 72220 399 000 00000 000 $5,000.00
            - 142 71300 399 805 00000 000 $1,500.00
            - 142 72210 399 201 00000 000 $13,000.00
        5. For use of the Professional Learning Management and Absence/Substitute Management program from July 1, 2025, to June 30, 2026.
        6. Approval to purchase 1 Pacifica Van from Chrysler Dodge Jeep RAM Fiat of Columbia in the amount of $41,484.25 from the TN statewide contract (#209) to be paid from 141-72710-729, Transportation Equipment.
        7. Approval of payment to KEV Group Inc, LB 2252 - PO Box 95000, Philadelphia, PA, for School Funds Online Software, accounting software and maintenance fees for twenty schools for the 2025-2026 school year in the amount of $13,912.93 to be paid from 141-E-72510-399.

8. Approval to pay Stone Service Corporation in the amount of $176,486.25 and SouthEast Bank (retainage) in the amount of $9,288.75 for pay application #2 related to the Northeast Elementary HVAC Upgrades project to be paid from the Putnam County Capital Project Fund.
9. Approval to pay AAR of North Carolina in the amount of $44,958.75 for pay application #1 related to the Extended Service Building Roof Replacement project to be paid from 141-76100-599-02528.
10. Approval to pay Stone Service Corporation in the amount of $155,812.35 for pay application #3 related to the Sycamore Elementary School HVAC Upgrades project to be paid from the Putnam County Capital Projects Fund.
11. Approval to pay Stone Service Corporation in the amount of $53,114.50 for pay application #2 related to the Sycamore Elementary School HVAC Upgrades project to be paid from the Putnam County Capital Projects Fund.
12. Approval to pay Covington Flooring Company in the amount of $71,777.00 for pay application #1 related to the Burks Elementary School Gym Floor Refurbishing project to be paid from 141-72620-399. (TIPS Contract #23010401)
13. Approval to pay Covington Flooring Company in the amount of $21,550.00 for pay application #1 related to the Capshaw Elementary School Gym Floor Refurbishing project to be paid from 141-72620-399. (TIPS Contract #23010401)
14. Approval to pay Mid State Construction Company in the amount of $24,660.00 related to the demolition and clean-up of concrete locker bases at Cookeville High School to be paid from 141-72620-399.
15. Approval to pay Transfinder Corporation (Routing Software) in the amount of $21,110.00 out of line item #141-72100-399, Other Contracted Services.
16. Approval to pay Zonar (GPS Software) in the amount of $22,198.82 out of line item #141-72100-399, Other Contracted Services.
17. Approval of payment to Skyward - Stevens Point, WI, in the amount of $78,482.00 to be paid from 141-72510-399 for the Accounting and HR Software Annual License fee from July 1, 2025, to June 30, 2026 (General Purpose School Fund).
18. Approval of the purchase of 11 school licenses for grades K-2 from Generation Genius School Licenses Inc., Sherman Oaks, CA in the amount of $13,043.25 to be paid from 141-71100-449-02117, as submitted.
19. Approval of the purchase of the annual replacement and growth textbooks from Tennessee Book La Vergne, Tennessee in the amount of $50.000.00 to be paid from 141-71100-449-02117.
20. Approval to purchase ELA and Math iReady and Tool Kit from Curriculum Associates, LLC for 2025-2026 School Year per Buyboard contract #748-24 in the amount of $297,503.65 from Quote #392251.9 and Quote #4200710.1 to be paid from 141-71100-399-02103.

21. Approval of the purchase of Pearson: AimswebPlus benchmark and screener assessment platform for the 2025-2026 school year in the amount of $33,750.00to be paid from 141-72130-322-02103.
22. Approval to purchase Instructure (Mastery Connect) for student benchmark assessments, per quote Q-400552 in the amount of $164,690.85 to be paid from 141-72210-399-02103 through The Interlocal Purchasing System (TIPS) contract #230105.

B. Bids/Quotes/Sealed Bids/RFPs
   1. Approval to declare Sycamore Elementary School library furniture (5 tables and 39 chairs) surplus property and allow the sale to be conducted by sealed bid.

C. Budget Amendments/Line Item Transfers
   1. CTE - Move funds to pay for Pathway 2 Careers bldg licenses, on-site and virtual training, and financial literacy curriculum
   2. Adult Education - To redistribute funds for Adult Education ABE Primary
   3. SPED - To reallocate funds to pay salaries for extended school year for Special Education.
   4. Food Service - Nutrition annual clean up of line items
   5. Finance - To budget for Paid Parental Leave payments from the State.
   6. Finance - To adjust additional funds received from school for payments to employees.
   7. Finance - To adjust General Purpose budget to account for additional expenditures

D. Approval of Out-of-County and Overnight Trip Reports
E. Approval of Grant Report
F. Other
   1. Approval for a $20.00 monthly stipend for personal cell phone usage, per policy 3.3001, use of Cellular Phones, for the School Nutrition Manager at each school, as submitted.
   2. Approval for a $20.00 Monthly Stipend for cell phone usage for 2025-2026 school year per Policy 3.3001, Use of Cellular Phones to be paid from 141-72220-199.
   3. Consider the renewal in the amount of $12,500.00 for the athletic consulting group, A Better Way Athletics, LLC, that provides coaching/sportsmanship support to our Athletic Directors, Coaches, Players and Parents.
   4. Approval of the renewal of the agreement between Putnam County Board of Education an Enome, inc. (GOALBOOK) San Mateo, CA for Goalbook Toolkit Special Education Partial Department Membership for the 2025-2026 school year in the amount of $47,600.00 to be paid from 141-71200-312.
   5. Approval of the Putnam County School System to send applicable student progress monitoring, student screener, and benchmark assessment data to the Tennessee Department of Education (per reporting requirements).
   6. Approval of the data sharing agreement in order for Putnam County Schools and Curriculum Associates to provide iReady Math and Reading

student data (including assessment, instruction, demographic, and class scheduling information) to Elevation Education.

7. Approval of the data share agreement to send PCSS data to Comprehensive Educational Resources (Mastery View Benchmark Assessments/TCAP Data).
8. Approval of the Student Teacher/Intern Partnership Agreement between Vanderbilt University and the Putnam County School System effective 7/1/25-6/30/26 with the option to request renewal for an additional 3 years.
9. Approval of the data sharing agreement in order for Putnam County Schools and Flashlight Learning to provide progress monitoring student data (including assessment, instruction, demographic, and class schedule information) to Curriculum Associates: Ellevation.
10. Approval of the data sharing process for vendor (Aimsweb) and the Putnam County School System to send applicable student screened data to the Tennessee Department of Education. This data will be used to process 2025-2026 student appeals in relation to the 3rd grade promotion/retention law.
11. Approval of the data sharing agreement for Amplify to send required Student Screener data (on behalf of Putnam County School System) to the Tennessee Department of Education
12. Approval of the data share process for achievement data and benchmark data....
13. Approval of the partnership between the Putnam County School Systems Coordinated School Health Program and Allergy, Asthma and Sinus Center in Cookeville, TN to donate EpiPens for all Putnam County Schools. A training session will be completed in all schools to teach the administration of the EpiPens.
14. Approval of both the "Agreement to Administer the School Nutrition Program" and the "Local Agriculture Products Compliance Plan" for School Year 25-26, due annually for School Nutrition Programs.
15. Approval of the initial subscription to Perry Weather for no more than $10,300.00 with an annual subscription fee for no more than $9,100.00. Perry Weather is a weather-safety monitoring and notification service used to monitor real-time data and help make informed decisions about outdoor events.
16. Approval of the proposal to increase meal pricing for the 2025-2026 school year. Increases in food/non-food supplies, labor and equipment costs make this proposal necessary.
17. Approval of the fourth and final renewal of the beverage contracts between the Bottling Group, LLC, and Putnam County School System effective July 1, 2025, through June 30, 2026, as submitted.
18. Approval to enter into an agreement with Accelerate Education Inc., Anthem, Arizona for online school at-home curriculum for the 2024-2025 school year to be paid from VITAL: 141-71100-399-01501 ($3,900 per student)

19. Approval of the CEV Multimedia Services Agreement between CEV Multimedia, LLC - Lubbock, TX, 79404 and the Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds of $48,000.00.
20. Approval to enter into a pilot agreement with Magic School AI, 4845 Pearl East Circle Ste 118 PMB, Boulder, CO, for the remainder (until July 1) of the 2025-2026 school year to be paid from VITAL: 141-71100-399-01501 ($39,100 - District Use).
21. Approval of the Imagine Learning/Edgenuity Services Agreement between Imagine Learning, Inc. - Scottsdale, Arizona, and Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds in cooperation with the The Interlocal Purchasing System (TIPS) agreement for a total of $103,256.00.
22. Approval of the Instructure Services Agreement between Instructure, Inc. - Salt Lake City, Utah, and the Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds in cooperation with the National IPA #R150702 agreement for a total of $31,550.00.
23. Approval to enter into an agreement with Liminex, Inc. (Pear Deck), 2030 East Maple Avenue, El Segundo, CA, 90245 for the 2025-2026 school year to be paid from VITAL: 141-71100-399-01501 ($2,067.50 - District Use).
24. Approval to enter into an agreement with Notable, Inc. (Kami), 8605 Santa Monica Blvd., PMB 57387, West Hollywood, CA 90069 for the 2025-2026 school year to be paid from VITAL: 141-71100-399-01501 ($3,600 - District Use).
25. Approval of the Services Agreement between SCHMOOP Inc. - Phoenix, Arizona and the Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds for a total of $10,000.00.
26. Approval of the WeVideo Inc. Agreement between WeVideo Inc. - Mountain View, California, and Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds for a total of $10,369.34.
27. Approval of the Memorandum of Understanding (MOU) between Volunteer Behavioral Health Care System (VBHCS) and Putnam County School System (PCSS) for the 2025-2026 school year to provide counseling, mental health and/or related services to various clients within PCSS.
28. Approval of the Memorandum of Agreement (MOA) between Volunteer Behavioral Health Care System (VBHCS) and Putnam County School System (PCSS) for the 2025-2026 school year to conduct Project B.A.S.I.C. which entails various mental health curriculum presentations within the classroom setting at Northeast Elementary School.
29. Approval of the Memorandum of Agreement (MOA) between Volunteer Behavioral Health Care System (VBHCS) and Putnam County School

System (PCSS) for the 2025-2026 school year to provide the Positive Action prevention program to students in grades fourth through twelve.

30. Approval of Classification Charts and Pay Scales for both Hourly and Professional non-certified employees for the 2025-2026 school year.
31. Approval of the 2025-2026 Certified Salary Scales, as submitted.
32. Approval of the Athletic and Activity Supplement amount and guidelines for the 2025-2026 school year.
33. Approval of the Substitute Teachers and Substitute SPED/Pre-K Assistant rates for the 2025-2026 school year.
34. Approval of Complaint Managers for the 2025-2026 school year.
35. Approval to renew the annual subscription for year 2 of the 3 year agreement (renewable annually with a 60 day cancellation clause of 60 days prior to the next renewal date) for Linewize School Manager (Internet content filter) with Classwize screen monitoring software, per quote 222932 from PCS, Inc., Knoxville, TN, on the TIPS Contract # 230105, in the amount of $51,366.52 to be from: 141-71100-722-01607.
36. Approval to renew the annual subscription of the Libib software as a service platform through July 30, 2026, per Sole Source, in the amount of $14,250.00, to be paid from: 141-72310-599 for $8,250.00 and 141-72250-499 for $6,000.00.
37. Approval to renew annual subscription for Gaggle, a K-12 student digital safety platform, from 7/1/25 to 6/30/26, per contract #: Sevier County Schools - Contract 011522SCS from Central Technologies, Inc., Knoxville, TN, per attached quote #026365 in the amount of $69,178.25 to be paid from these accounts in FY25: 141-71100-722-01607 for $58,900.00; 141-72250-336 for $7,600.25; and 141-71100-429-01607 for $2,678.00.
38. Approval for renewal of Platform and Strategies from Curriculum Associates ELLevation per BuyBoard Contract 748-24 and quote Q-50531 in the amount of $31,584.00 per contract where $16,168.75 is paid from 142-72210-399-101, $16,168.75 is paid from 142-72210-599-301.
39. Approval to renew Title I Crate from 86 Technologies per BuyBoard contract #759-25 and quote in the amount of Eleven thousand dollars ($12,600.00) to be paid from Consolidated Administration budget line 142-72210-399-011.
40. Approval of the purchase of Flashlight Learning for ESL student progress monitoring of ELPA21 standards as mandated by TDOE, per quote Q-06847-1 in the amount of $54,000.00 and paid from 141-71100-399-02103.
41. Approval of the Tennessee "Grow Your Own" Partnership and Student Teaching Affiliation Agreement between East Tennessee State University and the Putnam County School System effective July 1, 2025 to June 30th, 2026.
42. Approval to enter into a contract with Savvas Learning for Science textbooks, grades 3 through 5 in the amount of $275,953.83 to be paid 50% in FY26 and 50% in FY27 from account 141-71100-499-02117, as submitted.

43. Approval of the adoption and purchase of KIDDOM's OpenSciEd Science textbooks for grades 6th-8th from Tennessee Book Company La Vergne, TN, in the amount of $347,408.60 from account 141-71100-449-02117, as submitted.
44. Approval of the adoption and purchase of McGraw Hill's Biology and Physical Science textbooks for grades 9th-12th from Tennessee Book Company La Vergne, TN, in the amount of $145,797.02 from account 141-71100-449-02117, as submitted.
45. Approval of the adoption and purchase of STEMscopes Chemistry Textbooks for 9th-12th grades from Tennessee Book Company La Vergne, TN, in the amount of $30,694.60 to be paid from 141-71100-449-02117, as submitted.
46. Approval of the adoption of Tennessee Science Studies Weekly grades K-2 science curriculum with no plans of purchase.
47. Approval for Sycamore Elementary to partner with LifeWise Academy for parent-approved student release.
48. Approval to renew Houghton Mifflin Harcourt (HMH) Read180 and Math 180 Flex for the 2025-2026 school year. The price of renewal is $218,928.13 to be paid from 141-71100-399-02103.

VII. Policy
- A. Policy for Use of Personal Communication Devices and Electronic Devices (6.312), final reading.

VIII. Discussion/Presentation
- A. Approval of the school calendar cycle 2026-2027, 2027-2028, and 2028-2029.
- B. Building Projects
  1. Avery Trace Middle School Softball Field Project
  2. Update from Energy Systems Group regarding the Putnam County School System Early Learning Academy
     a. Energy Systems Group - Putnam County School System Early Learning Academy Renovation Project Action Items
        1. Approval to pay Energy Systems Group in the amount of $337,729.12 and First National Bank of Tennessee (retainage) in the amount of $17,775.22 for pay application #7 related to the Parkview Elementary School renovation project to be paid from the Putnam County Bond Issue.
        2. Approval of Change Order #001 to the Early Learning Center refurbishment contract with Energy Systems Group to increase the contract in the amount of $160,282.00 for the replacement of floor tile.
- C. 141 General Purpose School Budget Draft #3
- D. Cell phone storage device options, Yondr pouch, and NuGerm case.

IX. Adjournment

EXHIBIT
tabbies
III A.
06-26-25

Personnel Report For June 2025

NEW HIRES

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	FUNDED	HOURS	REPLACING
Yarbrough	Emma	NES	SAC Activity Instructor	5/8/25	146-E-73300-189-000-01800-000	5.8	n/a
Smith	Cate	CCES	SAC Activity Instructor	5/22/25	146-E-73300-189-000-01800-000	5.8	n/a
Smith	Ella	CCES	SAC Activity Instructor	5/23/25	146-E-73300-189-000-01800-000	5.8	n/a
Lee	Shelby	CCES	SAC Activity Instructor	5/23/25	146-E-73300-189-000-01800-000	5.8	n/a
Stacey	Nicholas	PSES	SPED Tracs Teacher	7/28/25	141-71200-116 (80%) 141-71100-116 (20%)	7.5	Melinda Dunham
Shepherd	Kent	Central Office	ELA District Specialist	7/1/25	141-E-72210-189-000-00000-000	7.5	Nicole Delaney
Neal	Macey	CCES	SAC Activity Instructor	5/23/25	146-E-73300-189-000-01800-000	5.8	n/a
McCulley	Jill	AES	SPED CDC Teacher	7/28/25	141-E-71200-116-000-00000-005	7.5	Robin Williams
Owenby	Liam	CCES	SAC Activity Instructor	5/29/25	146-E-73300-189-000-01800-000	5.8	n/a
Lotta	Marie	MHS	Grade 9-12 Math Teacher	7/28/25	141-E-71100-116-000-00000-055	7.5	Alexander Adam
Wallace	Brandy	AMS	Assistant Principal	7/22/25	141-E-72410-139-000-00000-008	7.5	Amber Campbell
Smith	Kimberly	CCES	Kindergarten Teacher	7/28/25	141-E-71100-116-000-00000-030	7.5	Alicia Upchurch 1yr LOA

REHIRES

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	FUNDED	HOURS	REPLACING
Newson	Olivia	PSES	Grade 4 Teacher	7/28/25	141-E-71100-116-000-00000-095	7.5	Sydney Gunn
Elliott	Kristen	JWES	SPED CDC Teacher	7/28/25	141-E-71200-116-000-00000-050	7.5	new position
Cherry	Jessica	PSMS	Grade 6 Science & Social Studies Teacher	7/28/25	141-E-71100-116-000-00000-100	7.5	Faith Bear
Garton	Audrie	JWES	Grade 2 Teacher	7/28/25	141-E-71100-116-000-00000-050	7.5	Beverly Hall

TRANSFERS

LAST NAME	FIRST NAME	FROM POSITION	TO POSITION	HOURS	EFFECTIVE DATE	FUNDING CODE	REPLACING
Pentecost	Hayden	Grade 9-12 Cav Academy @ CHS	WBL Coordinator	7.5	7/1/25	141-E-71300-116-000-00000-037(50%) 141-E-71300-116-000-02516-037(50%)	Tasha Walker
Abbisso	Aleece	SPED Resource Teacher @ PSMS	SPED Tracs Teacher @ PSMS	7.5	7/28/25	141-E-71200-116-000-00000-100	Tylr Clemons
Clemons	Tylr	SPED Tracs Teacher @ PSMS	SPED Resource Teacher @ PSMS	7.5	7/28/25	141-E-71200-116-000-00000-100	Aleece Abbisso
Netherton	Jordan	SPED PreK Teacher @ CCES	SPED PreK Teacher @ AMS	7.5	7/28/25	141-E-41200-116-000-00000-008	Taylor Dyer
Corley	Bethany	PreK Teacher @ AES	PreK Teacher @ BPS	7.5	7/1/25	141-E-73400-116-000-02005-017	Jaylynn Blaylock
Thomas	Stacy	SPED CDC Assistant @ SES	SPED Resource Assistant @ SES	7	7/30/25	142-E-71200-163-906-00000-070	Jane Foy
Martin	Emma	Sub	SPED CDC Teacher @ AMS	7.5	7/28/25	141-E-71200-116-000-00000-035	Brock/Espinoza
Hicks	Logan	Supplement	Cav Academy Teacher @ CHS	7.5	7/28/25	141-E-71100-116-000-00000-037	Hayden Pentecost
Skarzynski	Rhonda	RTI Teacher @ ATMS	SPED PreK Assistant @ NES	7	7/30/25	141-E-71200-163-000-00000-057	Carolyn Copenhaver

received
6-12-25 MK

Williams	Jackson	Grade 7 & 8 ELA Teacher @ AMS	Assistant Principal @ UMS	7.5	7/1/25	141-E-72410-139-000-00000-110	Dustin Williams
Cavender	Timothy "Brad"	Grade 4 Teacher @ CES	Assistant Principal @ NES	7.5	7/1/25	141-E-72410-139-000-00000-057	Mary Kirk
Anderson	Kaleb	SPED CDC Assistant @ CHS	SPED CDC Teacher @ CHS	7.5	7/28/25	141-E-71200-116-000-00000-037	Jonathon Baca
Farris	Kelly M	SPED PreK Assistant @ AMS	Bus Attendant	6	6/1/25	141-E-72710-189-000-00000-000	n/a
Romero	Erin	SPED Extended Resource Assistant @UMS	SPED CDC Assistant @ UMS	7.5	7/30/25	142-E-71200-163-906-00000-110	Nancy Collier
Vought	Bethany	SPED 1X1 Assistant @ CHS	SPED Resource Assistant @ PVS	7	7/30/25	142-E-71200-163-906-00000-060	Emily Shipley
Shipley	Emily	SPED Resource Assistant @ PVS	SPED CDC Assistant @ PVS	7	7/30/25	141-E-71200-163-000-00000-050	new position
Reed	Virginia	SPED Crisis Assistant @ UHS	SPED Crisis Assistant @ CHS	7	7/30/25	141-E-71200-163-000-00000-037	Tabatha Evans
Hammer	Joseph	Gen Ed Teacher Assistant @ WPA	SPED Tracs Assistant @ WPA	7	7/30/25	141-71200-163- 60% 141-71110-163- 40%	Rachel Bostian
Evans	Tabatha	SPED Crisis Assistant @ CHS	SPED CDC Assistant @ CHS	7.5	7/30/25	142-E-71200-163-906-00000-037	Ashley Conatser
Farley	Stacy	SPED Day Treatment Assistant @ CHS	SPED Extended Resource Assistant @ UMS	7	7/30/25	142-E-71200-163-906-00000-110	Erin Romero
Kennedy	Mayson	Grade 2 Teacher @ PSES	Kindergarten Teacher @ PSES	7.5	7/1/25	141-E-71100-116-000-00000-095	grade level moved due to student need
Miller	Angeline	Grade 4 Teacher @ PSES	Grade 3 Teacher @ PSES	7.5	6/2/25	141-E-71100-116-000-00000-095	shift in grades due to student need
Mattson	Abigail	Grade 1 Teacher @ PSES	Kindergarten Teacher @ PSES	7.5	6/2/25	141-E-71100-116-000-00000-095	Nichole Beaty
Beaty	Nichole	Kindergarten Teacher @ PSES	Grade 1 Teacher @ PSES	7.5	6/2/25	141-E-71100-116-000-00000-095	Abby Mattson
White	Kelsey	SPED CDC Teacher @ CCES	SPED Tracs Teacher @ CCES	7.5	7/28/25	141-71200-116-70%, 141-71110-116 30%	Jamie Czischki
Sturgill	Natalee	Sub	Grade 3 Teacher @ SES	7.5	7/28/25	141-E-71100-116-000-00000-070	Devinne Weekes
Benjamin	Leslie	Grade 7 ELA Teacher @ MHS	Grade 7/8 Social Studies Teacher@ MHS	7.5	7/28/25	141-E-71100-116-000-00000-055	Sean Farley
Kirk	Mary	Assistant Principal @ NES	Grade 7-12 Math Teacher for VITAL	7.5	7/1/25	141-E-71100-116-000-00000-006	Jessica Jackson
Delaney	Nicole	ELA District Specialist	Grade 5 ELA Teacher @ AMS	7.5	7/1/25	141-E-71100-116-000-00000-008	Kylie Trentle
Story	Samuel	Assistant Principal @ ATMS	Grade 6 Social Studies Teacher @ UMS	7.5	7/28/25	141-E-71100-116-000-00000-110	Keith Parker
Reid	Madison	Leaps	Grade 3 Teacher @ PSES	7.5	7/28/25	141-E-71100-116-000-00000-095	Sadie Bryant
Smith	Andrea	Grade 5 Math Teacher @ ATMS	RTI Teacher @ ATMS	7.5	7/28/25	142-E-71100-116-101-00000-065	Hannah Mahaney
Morris	Brooke	SPED Resource Teacher @ SES	Consulting Teacher	7.5	7/1/25	141-E-72200-189-000-00000-000	Vanessa Johnson
Griesbaum	Mallory	Sub	SPED CDC Teacher @ CCES	7.5	7/28/25	141-E-71200-116-000-00000-030	Kelsey White
Wilken	Julie Beth	SPED 1X1 Assistant @ BPS	SPED 1X1 Assistant @ CsES	7	7/30/25	141-E-71200-163-000-00000-015	transfer due to student advancement in grade
Wright	Hannah	PT RTI Assistant @ BPS	FT Teacher Assistant @ BPS	7	7/30/25	141-E-71100-163-000-00000-017	Katelyn Harmon
Bostian	Rachel	SPED Assistant @ WPA	Gen Ed Teacher Assistant @ WPA	7	7/30/25	141-E-71100-163-000-00000-105	Ed Hammer
Tower	Alison	SPED PreK Assistant @ CCES	SPED 1X1 Assistant @ CHS	7	7/30/25	141-E-71200-163-000-00000-037	Bethany Vought

Collins	Kelley	LPN Sub	SPED LPN/CDC Assistant	7	7/30/25	141-E-71200-163-000-00000-110	new position
Kirby	Kristie	SPED CDC Assistant @ AES	SPED CDC Assistant @ PSMS	7.5	7/30/25	142-E-71200-163-906-00000-100	student advancement
Robinson	Tonya	Kindergarten Teacher @ PVS	Assistant Principal @ BPS	7.5	7/1/25	141-E-72410-139-000-00000-017	Larissa Rector
Hale	Michelle	Grade 3 Teacher @ CES	Assistant Principal @ ATMS	7.5	7/1/25	141-E-72410-139-000-00000-065	Samuel Story
Vance	Emily	SPED PreK Teacher @ BPS	SPED PreK Teacher @ CES	7.5	7/28/25	141-E-71200-116-000-00000-035	Elizabeth Binkley
Goble	Emily	SPED 1x1 Assistant @ PSMS	SPED 1x1 Assistant @ CHS	7	7/30/25	141-E-71200-163-000-02110-037	student advancement
Phillips	Kendra	SPED PreK Assistant @ CCES	SPED CDC Assistant @ CCES	7.5	7/30/25	141-E-71200-163-000-00000-030	Gabriel Gallardo
Boles	Tara	Teacher Assistant @ AMS	Intervention Teacher @ AMS	7.5	7/28/25	142-E-71100-116-101-00000-008	Kaitlyn Eastin
Cook	Barbara	TA @ VITAL	SW SPED Related Services Assistant	7	7/30/25	142-E-71200-163-906-00000-000	Vicky Braswell
Fields	Micheal	Grade 9 Science & SS Teacher @ PSMS	Grade 9-12 Social Studies Teacher @ UHS	7.5	7/28/25	141-E-71100-116-000-00000-090	Melissa Douglas
Stamps	Lila	SAC	Grade 9-12 ELA Teacher @ UHS	7.5	7/28/25	141-E-71100-116-000-00000-090	Trinity Davis
Konopka	Caleb	Grade 9-12 ELA Teacher @ UHS	RTI Teacher @ UHS	7.5	7/28/25	141-E-71100-116-000-00000-090	Robert McWilliams
Maynard	Miranda	Grade 7 ELA Teacher @ UMS	Grade 6 ELA Teacher @ UMS	7.5	7/28/25	141-E-71100-116-000-00000-110	Chelsea Eaton
Maddux III	Willie	WBL Teacher @ UHS	WBL Coordinator @ UHS	7.5	7/28/25	141-E-71300-116-000-00000-090 (50%) 141-E-71300-116-000-02518-090 (50%)	Alyssa Carver
Nash	Breanna	Grade 7 ELA Teacher @ AMS	Grade 7 ELA Teacher @ UMS	7.5	7/28/25	141-E-71100-116-000-00000-110	Miranda Maynard
Harp	Amindia	Kindergarten Teacher @ BPS	PreK Teacher @ JWES	7.5	7/28/25	141-E-73400-116-000-02005-050	Audrey Strickland
Topley	Brittany	FT CW School Nutrition Sub	ON CALL CW School Nutrition Sub	3	7/1/25	143-E-73100-165-000-00037-000	n/a

RESIGNATION

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE
Walker	Tasha	CHS	WBL Coordinator	5/30/25
Hopkins	Amber	ATMS	School Nutrition Employee	5/22/25
Eastin	Kaitlyn	AMS	Intervention Teacher	5/30/25
Burns	Sharon	PSMS	School Nutrition Employee	5/28/25
Snider	Kelsey	AES	Grade 2 Teacher	5/30/25
Polston	Lauren	BPS	ECC	5/23/25
Farley	Sean	MHS	Grade 7/8 Social Studies Teacher	5/29/25
Harvey	Randon	Transportation	Mechanic Level III	5/30/25
Callahan	Paris	AES	SPED CDC Assistant	5/30/25
Harmon	Katelyn	BPS	Teacher Assistant	5/30/25
Adam	Alexander	MHS	Grade 9-12 Math Teacher	5/30/25
Davis	Trinity	UHS	Grade 9-12 ELA Teacher	5/30/25
Eaton	Chelsea	UMS	Grade 6 ELA Teacher	6/17/25

Strickland	Audrey	JWES	PreK Teacher	5/30/25
Sansabrino	Brittany	CCES	Grade 2 Teacher	5/30/25
RETIREMENT				
	FIRST			
LAST NAME	**NAME**	**LOCATION**	**ASSIGNMENT**	**EFFECTIVE DATE**
McWilliams	Dana	UHS	Grade 9-12 Health & PE Teacher	5/30/25
McWilliams	Robert W	UHS	Intervention Teacher	5/30/25
Hargis	Mary	UHS	Administrative Assistant	6/30/25
Hall	Beverly	JWES	Grade 2 Teacher	5/30/25

TERMINATIONS							
	FIRST						
LAST NAME	**NAME**	**LOCATION**	**ASSIGNMENT**	**HOURS**	**EFFECTIVE DATE**		
Kemp	Renee	UMS	Career Exploration Teacher (was hired to cover 1yr LOA)	7.5	5/30/25		
Keith	Vanessa	PVS	PreK Teacher (hired to cover a vacancy through the rest of the 24-25 SY)	7.5	5/30/25		
Norrod	Brandon	ATMS	School Secretary	7.5	5/30/25		

NON-RENEWALS					
	FIRST				
LAST NAME	**NAME**	**LOCATION**	**ASSIGNMENT**	**HOURS**	**EFFECTIVE DATE**
Baca	Jonathon	CHS	SPED CDC Teacher	7.50	5/30/25
Binkley	Elizabeth	CES	SPED PreK Teacher	7.50	5/30/25
Ross	Jacob	ATMS	ESL Teacher	7.50	5/30/25
Weekes	Devinne	SES	Grade 3 Teacher	7.50	5/30/25
Anderson	Emily	CHS	Grade 9-12 English Teacher	7.50	5/30/25
Saling	Courtney	CCES	Grade 1 Teacher	7.50	5/30/25
Cook	Kristen	CCES	Kindergarten Teacher	7.50	5/30/25
Gunn	Sydney	PSES	Grade 1 Teacher	7.50	5/30/25
Crain	Ashlee	BPS	Kindergarten Teacher	7.50	5/30/25
Harp	Amindia	BPS	Kindergarten Teacher	7.50	5/30/25
Rector	Larissa	BPS	Assistant Principal	7.50	5/30/25
Herren	Ashlynn	UHS	Grade 9-12 Science Teacher	7.50	5/30/25
Carver	Alyssa	UHS	WBL Coordinator	7.50	5/30/25
Biggs	Jessica	UHS	Grade 9-12 English Teacher	7.50	5/30/25
Posey	Natalie	AMS	Grade 6 Math/Science Teacher	7.50	5/30/25
Smith	David	JWES	Grade 3 Teacher	7.50	5/30/25

Parker	Rondald	UMS	Grade 6 Social Studies Teacher	7.50	5/30/25		
PAY CHANGE							
	FIRST						
LAST NAME	**NAME**	**LOCATION**	**ASSIGNMENT**	**HOURS**	**EFFECTIVE DATE**	**FUNDED**	**Rate of Pay**
ADDITIONAL HOURS							
	FIRST						
LAST NAME	**NAME**	**LOCATION**	**ASSIGNMENT**	**HOURS**	**EFFECTIVE DATE**	**FUNDED**	**Rate of Pay**
Simpson	Michelle	CHS	CTE Migratory Camp (Title 1 C)	2	6/2/25	142-E-71100-189-131-00000-000	$30.00
Mansell	Randy	CHS	CTE Migratory Camp (Title 1 C)	2	6/2/25	142-E-71100-189-131-00000-000	$30.00
Duke	Nancy	Central Office	CTE Mirgrant Camp (Title 1 C)	7	6/6/25	142-E-71100-189-131-00000-000	$28.45
Holmes	Bethany	Food Services	will work summer feeding NTE 8hrs per week for the month of June	8	6/2/25	143-E-73100-165-000-00200-000	$24.36
Grissom	Lisa	Transportation	SLC Bus Attendant NTE 3hr per day	7	6/2/25	141-E-72710-189-000-02511-000	$20.00
INCREASE IN HOURS							
	FIRST						
LAST NAME	**NAME**	**FROM POSITION**	**TO POSITION**	**HOURS**	**EFFECTIVE DATE**	**FUNDING CODE**	**REPLACING**
Moores	Laura	10M Bookkeeper @ CHS	11M Bookkeeper @ CHS	8	7/1/25	141-E-72410-119-000-00000-037	n/a
Woods	Kimberly	PT ESL Teacher	FT ESL Teacher	7.5	7/1/25	141-E-71100-116-000-00000-000	Karen Cox
DECREASE IN HOURS							
	FIRST						
LAST NAME	**NAME**	**FROM POSITION**	**TO POSITION**	**HOURS**	**EFFECTIVE DATE**	**FUNDING CODE**	**REPLACING**
Johnson	Vanessa	11M Consulting Teacher	10M NTE 29hrs per week PT Consulting Teacher	7.50	7/28/25	141-E-72220-189-000-00000-000	n/a
Motley	Lauren	8hrs per day School Secretary	7hrs per day School Secretary	7.00	7/1/25	141-E-72410-161-000-00000-035	n/a
Cox	Karen	FT ESL Teacher	PT ESL Teacher	4.00	7/1/25	141-E-71100-116-000-00000-000	Kim Woods
OTHER							
	FIRST						
LAST NAME	**NAME**	**LOCATION**	**POSITION**	**HOURS**	**EFFECTIVE DATE**		
Harding	William	CHS	SSO Stipend - Weight Room- Wages $500	7.00	5/16/25		
Rohr	Jensen	CHS	SSO Stipend Wages $1000	7.00	5/19/25		
Craig	Jeremiah	CHS	Gate Worker Soccer Wages $33	7.50	5/13/25		

Rohr	Brian	CHS	SSO Stipend Wages $4000	7.50	5/19/25
Cooper	Socorro	CHS	Gate Worker Track Wages $100	7.00	5/1/25
Duke	Matthew	UMS	Master's Degree $2,600	7.50	7/28/25
Caine	Adam	UHS	$300 for mowing practice field	7.50	5/30/25
Williams	Joseph	CHS	May Band Pay Wages $250.81	7.00	6/2/25
Williams	Joseph	CHS	March Band Pay Wages $204.37	7.00	6/2/25
Hennigan	Taylor	CHS	Two Months SSO Booster Stipends Wages $3,420.76	7.50	6/2/25
Williams	Joseph	CHS	April Band Pay Wages $185.79	7.00	6/2/25
Leddy	Katelyn	CHS	Stage Manager Musical Wages $526.27	7.50	6/2/25
Craig	Jeremiah	CHS	Lighting Tech and Design Musical Wages $877.12	7.50	6/2/25
Gentry	William	CHS	May Band Pay Wages $140.34	7.50	6/2/25
Flatt	Meredith	CHS	Choreographer for Musical Wages $877.12	7.50	6/2/25
Anderson	Lori	Food Services	will be working the week of June 2nd for the summer feeding program. NTE 27.5 hrs for the week $20/hr	5.00	6/2/25
Gilmore	Rachel	Central Office	additonal month's pay for SLC student testing and compiling date at each site. NTE $5,004.17 gross salar.	7.50	6/2/25
Wasik	Jacqueline	Central Office	Move to Grade 2. Passed LCSW exam	7.50	5/30/25
Sparkman	Lindsey	JWES	paid through Title1 Funds instead of Gen Ed funds	7.00	7/30/25
Gillies	Jamie	CHS	Lady Cav Camp Wages $951.68	7.50	6/6/25
Emond	Brianna	CCES	Master's Degree $2,600	7.50	6/11/25
Piggott	Jeana	CHS	Lady Cav Camp Wages $92.89	7.50	6/6/25

SPREADSHEETS:		
SLC Cafe Workers @ Each Site List		PCF #1 & Spreadsheet
SLC Café Managers @ Each Site List		PCF #2 & Spreadsheet
Summer Feeding Program Employees for School Nutrition		PCF #3 & Spreadsheet
CCES In House transfers Certified & Support		PCF #4 & 2 Spreadsheets
ESY Certified Staff		PCF #5 & Spreadsheet
ESY Support Staff		PCF #6 & Spreadsheet
Summer Testing Staff		PCF #7 & Spreadsheet
SLC Teachers		PCF #8 & Spreadsheet
SLC Clerical & SROs		PCF #9 & 2 Spreadsheets
SLC Coaches Stipends		PCF #10 & Spreadsheet
SLC Nurses		PCF #11 & Spreadsheet
SLC Assistants		PCF #12 & Spreadsheet
Working Leaps Summer Camp		PCF #13 & Spreadsheet
SLC Principals		PCF #14 & Spreadsheet

SLC Substitutes		PCF #15 & 5 Spreadsheets
SLC Bus Drivers		PCF #16 & Sreadsheet
SLC Bus Attendants		PCF #17 & Spreadsheet
SLC Dispatchers		PCF #18 & Spreadsheet
SLC Mechanics		PCF #19 & Spreadsheet
Mentor Stipends		PCF #20 & Spreadsheet
Board Approved Cell Phone Stipends for Student Services		PCF #21 & List

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

NEW HIRE NAME: **SLC CAFE WORKERS @ EACH SITE**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

#1

* LOCATION: **FOOD SERVICES**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **7.0**

POSITION FUNDED: **141 E 73100 165 000 02508 000**

Type of Funding:

* NOTES: **SLC Cafeteria workers at each site. $20.00 per hour or rate of pay, whichever is higher. NTE 5 hours per day. $125.00 stipend if they work all 16 days, or $62.50 stipend for working 15 days.**

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

SUMMER LEARNING CAMP-
SCHOOL NUTRITION June 2025

NAME	**LOCATION**	***ESTIMATED*** **Hrs per day/Hourly Rate of Pay**	***Account Code***
Shyla Taumua - MGR	BURKS	7/$25.00/hr	141-73100-105-2508
Karen Annette Whittaker	BURKS	5/$20.00/hr	141-73100-165-2508
Paige Savage	BURKS	5/ $20.00/hr	141-73100-165-2508
May Ford	BURKS	5/$20.00/hr	141-73100-165-2508
Tricia Garrett-MGR	ATMS	7/$25.00/hr	141-73100-105-2508
Carol Cronk	ATMS	5/$20.00/hr	141-73100-165-2508
Madelyn Gizelbach	ATMS	5/$20.00/hr	141-73100-165-2508
Colette Baye - MGR	Cornerstone	7/$25.00/hr	141-73100-105-2508
Kendall Bryson	Cornerstone	5/$20.00/hr	141-73100-165-2508
Dana Guinn	Cornerstone	5/$20.00/hr	141-73100-165-2508
Melissa Hodnett	Cornerstone	5/$20.00/hr	141-73100-165-2508
Sherry Born	Cornerstone	5/$20.00/hr	141-73100-165-2508
Eleisha Burton - MGR	Jere Whitson	7/$26.67/hr	141-73100-105-2508
Christina Musses	Jere Whitson	5/$20.00/hr	141-73100-165-2508
Sandi Everett	Jere Whitson	5/$23.48/hr	141-73100-165-2508
Jennifer Hancock	Jere Whitson	5/$20.00/hr	141-73100-165-2508
Natnicha Drew	Jere Whitson	5/$20.00/hr	141-73100-165-2508

Amy Cronk - MGR	Parkview	7/$25.00/hr	141-73100-105-2508
Philip Livingston	Parkview	5/$20.00/hr	141-73100-165-2508
Melissa Harris	Parkview	5/$20.00/hr	141-73100-165-2508
Tish Riddick	Parkview	5/$20.00/hr	141-73100-165-2508
Nanci Gilstrap	Parkview	5/$20.00/hr	141-73100-165-2508

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#2

NEW HIRE NAME: **SLC CAFE MANAGERS @ EACH SITE**

STREET ADDRESS:

OR Employee's Name: **BRIDGETT CARWILE**

CITY, STATE ZIP:

CONTACT NUMBER:

* LOCATION: **FOOD SERVICES**

* REASON FOR ACTION: **ADDITIONAL HOURS**

Employee Type Code: **12CER**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* NOTES: **SLC Cafeteria Managers at each site. $25.00 per hour or rate of pay, whichever is higher. NTE 7 hours per day. $250 stipend if they work all 16 days, or $150 stipend for working 15 days.**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **7.0**

POSITION FUNDED: **141 E 71300 105 000 02508 000**

Type of Funding:

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

SUMMER LEARNING CAMP-
SCHOOL NUTRITION June 2025

NAME	LOCATION	*ESTIMATED* Hrs per day/Hourly Rate of Pay	*Account Code*
Shyla Taumua - MGR	BURKS	7/$25.00/hr	141-73100-105-2508
Karen Annette Whittaker	BURKS	5/$20.00/hr	141-73100-165-2508
Paige Savage	BURKS	5/ $20.00/hr	141-73100-165-2508
May Ford	BURKS	5/$20.00/hr	141-73100-165-2508
Tricia Garrett-MGR	ATMS	7/$25.00/hr	141-73100-105-2508
Carol Cronk	ATMS	5/$20.00/hr	141-73100-165-2508
Madelyn Gizelbach	ATMS	5/$20.00/hr	141-73100-165-2508
Colette Baye - MGR	Cornerstone	7/$25.00/hr	141-73100-105-2508
Kendall Bryson	Cornerstone	5/$20.00/hr	141-73100-165-2508
Dana Guinn	Cornerstone	5/$20.00/hr	141-73100-165-2508
Melissa Hodnett	Cornerstone	5/$20.00/hr	141-73100-165-2508
Sherry Born	Cornerstone	5/$20.00/hr	141-73100-165-2508
Eleisha Burton - MGR	Jere Whitson	7/$26.67/hr	141-73100-105-2508
Christina Musses	Jere Whitson	5/$20.00/hr	141-73100-165-2508
Sandi Everett	Jere Whitson	5/$23.48/hr	141-73100-165-2508
Jennifer Hancock	Jere Whitson	5/$20.00/hr	141-73100-165-2508
Natnicha Drew	Jere Whitson	5/$20.00/hr	141-73100-165-2508

Amy Cronk - MGR	Parkview	7/$25.00/hr	141-73100-105-2508
Philip Livingston	Parkview	5/$20.00/hr	141-73100-165-2508
Melissa Harris	Parkview	5/$20.00/hr	141-73100-165-2508
Tish Riddick	Parkview	5/$20.00/hr	141-73100-165-2508
Nanci Gilstrap	Parkview	5/$20.00/hr	141-73100-165-2508

Name Key: **BRADFSTA000** Name: **BRADFORD, STACY M.**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#3

NEW HIRE NAME: **SUMMER FEEDING PROGRAM EMPLOYEES**

STREET ADDRESS:

OR Employee's Name: **STACY MARIE BRADFORD**

CITY, STATE ZIP:

CONTACT NUMBER:

* LOCATION: **FOOD SERVICES**

* REASON FOR ACTION: **OTHER**

Employee Type Code: **12SPT**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **N/A**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **N/A**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **5.0**

POSITION FUNDED: **143 E 73100 165 000 00200**

Type of Funding:

* NOTES: **Please see attached PCF for Summer feeding employees for School Nutrition. Rates of pay is listed as we have to match LLC rates June 2 - June 27.**

Please pay from 143 E 73100 165 000 00200

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

NUTRITION SUMMER FEEDING

Rate of pay only applies to hrs worked
June 2 - June 27, 2025

NAME	LOCATION	*ESTIMATED* Hrs per day	Hrly Rate of Pay
Lisa Belli-MGR	AMS	Up to 7 hrs per day	$25.00/hr
Rebecca Morgan-MGR	Cane Creek	7	$27.53/hr
Wanda Swartz	Cane Creek	5	$25.96/hr
Susan Miller	Cane Creek	5	$20.00/hr
Jamie Decaro	Cane Creek	5	$20.00/hr
Eva Suzanne Guinn	Cane Creek	5	$20.00/hr
Farrah Thomsen-MGR Inside	CHS	7	$25.00/hr
Christy Johnson-MGR Outside	CHS	5	$25.00/hr
Jennifer Commender	CHS	5	$20.00/hr
Brenda Marin	CHS	5	$20.00/hr
Trina Schale	CHS	5	$20.00/hr
Antonette Nash	CHS	5	$20.00/hr
Stephanie Coker	CHS	5	$20.00/hr
Emily Lawrie	CHS	5	$20.00/hr
Ashley Carter	CHS	5	$20.00/hr
Regina Stephens	CHS	5	$20.00/hr
Kelsey O'Connor	CHS	5	$20.00/hr
Connie Hickey	CHS	5	$20.00/hr
Susan Marek - MGR	Prescott	7	$26.67/hr
Amy Phillips	Prescott	5	$20.00/hr
Teresa Harness	Prescott	5	$20.77/hr
Amanda Everett	Prescott	5	$20.00/hr
Kathy Oliver	Prescott	5	$20.00/hr
Amber Loftis	Prescott	COOK- Only 1 day per week, NTE 7 hours	$20.00/hr
Leigh Ann Hughes-MGR	UHS	7	$25.00/hr
Loretta Gentry	UHS	5	$22.75/hr
Amy Kirkman	UHS	5	$20.00/hr
Brian Dias	UHS	5	$20.00/hr

Name Key: **KOUGHKAT000** Name: **KOUGHAN, KATHRYN E.**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#4

NEW HIRE NAME: **SPREADSHEET WITH IN HOUSE TRANSFERS**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **KATHRYN E KOUGHAN**

* LOCATION: **CANE CREEK ELEM**

Employee Type Code: **CERT**

* REASON FOR ACTION: **OTHER**

* EFFECTIVE DATE: **07/01/2025**

* TEACHER ASSISTANT - N/C: **All Staff**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **N/A**

* MONTHS WORKED PER YEAR: **10**

* HOURS WORKED PER DAY: **7.5**

POSITION FUNDED: **See Funding Noted for Each on Sheet**

Type of Funding:

* NOTES: **Please see the attached spreadsheet for CCES 2025-2026 changes.**
New person will be funded by the funds of the person they are replacing as listed on spreadsheet.

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Employee First Name	Employee Last Name	New Job Title	Months Worked	Hours Worked	Replacing
Assistant Principal					
Sarah	Vaughn	Assistant Principal	10.5	8	Lesley Herron
Teachers					
Courtney	Clouse	1st Grade Teacher	10	7.5	Courtney Saling (Non-Renew)
Jamie	Czischki	Kindergarten	10	7.5	Kristen Cook (Non-Renew)
Avery	Davis	Kindergarten	10	7.5	Dana Wilmoth (Moving to 4th)
Kimberly	Smith	Kindergarten	10	7.5	Alicia Upchurch (1 Yr. LOA)
Whitney	Campbell	2nd Grade	10	7.5	Brittany Sansabrino (Left PCSS)
Reagan	White-Bush	RTI	10	7.5	Sarah Vaughn (New AP)
Kendall	Frizzell	4th Grade Teacher	10	7.5	Subtracted a Class From 2nd and Added to 4th
Serena	Lair	1st Grade Teacher	10	7.5	Avery Davis (Moving to Kindergarten)
Dana	Wilmoth	4th Grade Teacher	10	7.5	Serena Lair (Moving to 1st)
Assistants					
Teresa	Richardson	RTI Assistant	9	7	Emily Tower (Moving to 1st Grade Assistant)
Emily	Tower	1st Grade Assistant	9	7	Stephanie Wilson (Moving to 2nd Grade Assistant)
Stephanie	Wilson	2nd Grade Assistant	9	7	Teresa Richardson (Moving to RTI Assistant)

New Person 25/26

Employee First Name	Employee Last Name	New Job Title	Months Worked	Hours Worked	Replacing	New Person's Funding
Assistant Principal						
Sarah	Vaughn	Assistant Principal	10.5	8	Lesley Herron	141-72410-139-000
Teachers						
Courtney	Clouse	1st Grade Teacher	10	7.5	Courtney Saling (Non-Renew)	141-71100-116-000-030
Jamie	Czischki	Kindergarten	10	7.5	Kristen Cook (Non-Renew)	" "
Avery	Davis	Kindergarten	10	7.5	Dana Wilmoth (Moving to 4th)	" "
Kimberly	Smith	Kindergarten	10	7.5	Alicia Upchurch (1 Yr. LOA)	" "
Whitney	Campbell	2nd Grade	10	7.5	Brittany Sansabrino (Left PCSS)	" "
Reagan	White-Bush	RTI	10	7.5	Sarah Vaughn (New AP)	142-71100-116-101-030
Kendall	Frizzell	4th Grade Teacher	10	7.5	Subtracted a Class From 2nd and Added to 4th	141-7110-116-000
Serena	Lair	1st Grade Teacher	10	7.5	Avery Davis (Moving to Kindergarten)	" "
Dana	Wilmoth	4th Grade Teacher	10	7.5	Serena Lair (Moving to 1st)	" "
Assistants						
Teresa	Richardson	RTI Assistant	9	7	Emily Tower (Moving to 1st Grade Assistant)	141-71100-163-030
Emily	Tower	1st Grade Assistant	9	7	Stephanie Wilson (Moving to 2nd Grade Assistant)	" " "
Stephanie	Wilson	2nd Grade Assistant	9	7	Teresa Richardson (Moving to RTI Assistant)	" " "

Name Key: **JULIATAM000** Name: **JULIAN, TAMMY R.**

PUTNAM COUNTY BOARD OF EDUCATION
APPROVAL FORM

#5

NEW HIRE NAME: **SEE ATTACHED SPREADSHEET- ESY CERTIFIED**
STREET ADDRESS:
OR Employee's Name: **TAMMY R JULIAN**
CITY, STATE ZIP:
CONTACT NUMBER:
* LOCATION: **CENTRAL OFFICE**
* REASON FOR ACTION: **ADDITIONAL HOURS**
Employee Type Code: **12SPT**
* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **N/A**
ANSWER - YES NO OR N/A
☐ HIGHLY QUALIFIED MET -
CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA- Additional hours for ESY June 2-20, 2025**
* MONTHS WORKED PER YEAR: **12**
* HOURS WORKED PER DAY: **8.0**
POSITION FUNDED: **See attached**
Type of Funding: **SPED**
* NOTES: **See attached spreadsheet additional hours/funding/ rate of pay for each employee - ESY (June 2-20, 2025). To be paid from a timesheet**

DIRECTOR OF SCHOOLS - CORBY KING ☑ DIR OF SCHOOLS SIGNATURE
DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN ☑ DEPUTY DIR SIGNATURE
DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT ☑ DIRECTOR HR SIGNATURE

ESY Employee List

June 2-20, 2025

FUND: 141-71200-116	Rate	Not to Exceed (NTE)	Hours
Christy Leftwich	$45.00	NTE	69.5
Jordan Cannon	$45.00	NTE	69.5
Julian Netherton	$45.00	NTE	69.5
Courtney Lamb	$45.00	NTE	69.5
Jordan Bussell	$45.00	NTE	69.5
Amber Hargis	$45.00	NTE	69.5
Krista Green - Speech	$45.00	NTE	69.5

FUND: 141-71200-116-02152 Pre-K			
Katrina Thompson - Speech	$45.00	NTE	69.5

ESY Set-up/organize	Fund	Rate	NTE hours
Tonia Wheeler	141-72220-189	$55.00/hr	60
Laura Rich	141-72220-189	$55.00/hr	15

ESY Admin	Fund	Rate	NTE hours
Laura Rich	141-72220-189	$55.00/hr	30
Christina Martin	141-72220-189	$55.00/hr	30
Terri Melton	141-72220-189	$55.00/hr	30

Name Key: **JULIATAM000** Name: **JULIAN, TAMMY R.**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

NEW HIRE NAME: **SEE ATTACHED SPREADSHEET- ESY SUPPORT STAFF**

STREET ADDRESS:

OR Employee's Name: **TAMMY R JULIAN**

CITY, STATE ZIP:

CONTACT NUMBER:

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12SPT**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **N/A**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA- Additional hours for ESY June 2-20, 2025**

* MONTHS WORKED PER YEAR: **12**

* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **See attached**

Type of Funding: **SPED**

* NOTES: **See attached spreadsheet additional hours/funding/ rate of pay for each employee - ESY (June 2-20, 2025). To be paid from a timesheet**

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

ESY Employee List			
June 2-20, 2025			
FUND: 141-71200-163-02110			
current rate or $20/hour whichever is highest			
Jenny Titsworth	NTE	67.5	
FUND: 141-71200-163			
current rate or $20/hour whichever is highest			
Nina Jacobs	NTE	67.5	
Julianna Hotchkiss	NTE	67.5	
Natalee Allen	NTE	67.5	
Nikita Burnell	NTE	67.5	
Robin Hanks	NTE	67.5	
Nicole Flowers	NTE	67.5	
Shelly Hammontree	NTE	67.5	
Kali Lamb	NTE	67.5	
Tabatha Evans	NTE	67.5	
Julie Reeser Nurse	NTE	67.5	
FUND: 141-71200-163-02152 Pre-K			
current rate or $20/hour whichever is highest			
Kerri Lineberry	NTE	67.5	
Jessica Tidwell	NTE	67.5	

Name Key: **JULIATAM000** Name: **JULIAN, TAMMY R.**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#7

NEW HIRE NAME: **SEE ATTACHED SPREADSHEET- Summer Testing**

STREET ADDRESS:

OR Employee's Name: **TAMMY R JULIAN**

CITY, STATE ZIP:

CONTACT NUMBER:

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12SPT**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **N/A**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA- Additional hours for Summer Testing June 2025**

* MONTHS WORKED PER YEAR: **12**

* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **See attached**

Type of Funding: **SPED**

* NOTES: **See attached spreadsheet additional hours/funding/ rate of pay for each employee - Summer Testing. To be paid from a timesheet**

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Psychologist Summer Testing	Fund	Rate	NTE/hours
Mark Tylka	141-72220-124	$50.00/hr	10
Samantha Farley	141-72220-124	$50.00/hr	20
Christina Martin	141-72220-124	$50.00/hr	40
Taylor Smith	141-72220-124	$50.00/hr	45
Bethany Timmerman	141-72220-124	$50.00/hr	16
Speech/Language	Fund	Rate	
Kristi Burgess	141-71200-171	$50.00/hr	153

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION
APPROVAL FORM

#8

NEW HIRE NAME: **SLC Teachers**
STREET ADDRESS:
CITY, STATE ZIP:
CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **CENTRAL OFFICE**
Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**
* EFFECTIVE DATE: **05/20/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A
CERTIFICATION/ENDORSEMENT:

☐ HIGHLY QUALIFIED MET -

* REPLACING: **NA**
* MONTHS WORKED PER YEAR: **10**
* HOURS WORKED PER DAY: **8.0**
POSITION FUNDED: **141 E 71100 116 000 02508 000**
Type of Funding:

* NOTES: **SLC Teachers to be paid $45 per hour or $360 per day. Bonus for working all 16 days: $500.00; Bonus for working 15 days: $400.00; Attended Parent meeting: $100**

DIRECTOR OF SCHOOLS - CORBY KING
DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN
DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIR OF SCHOOLS SIGNATURE
☑ DEPUTY DIR SIGNATURE
☑ DIRECTOR HR SIGNATURE

Teacher pg 1 of 2

Last Name	First Name	School	Grade	Funding Code
Haney (Magee)	Rachel	ATMS	4	141-71100-116-2508
Hall	Lucas	ATMS	4	141-71100-116-2508
Bullock	Jessica	ATMS	5	141-71100-116-2508
Simmons	Steven	ATMS	5	141-71100-116-2508
Tollett	Stephanie	ATMS	6	141-71100-116-2508
Bowie	Charity	ATMS	6	141-71100-116-2508
Hunley	Kassie	ATMS	RTI	141-71100-116-2508
Hughes	Emily	ATMS	PE	141-71100-116-2508
Harper	Candice	ATMS	8	141-71100-116-2508
Sims	Summer	ATMS	4	141-71100-116-2508
Penley	Kristina	CrES	K	141-71100-116-2508
Hernandez	Gabriela	CrES	1	141-71100-116-2508
Frizzell	Kendall	CrES	2	141-71100-116-2508
Kastenscmidt	Hannah	CrES	2	141-71100-116-2508
Cobble	Haley	CrES	3	141-71100-116-2508
Alcorn	Rachel	CrES	3	141-71100-116-2508
Norrod	Janie	CrES	3	141-71100-116-2508
Bean	Dee	CrES	3	141-71100-116-2508
Lackey	Jeni	CrES	4	141-71100-116-2508
Carr	Misty	CrES	4	141-71100-116-2508
Steven	Sunshyne	CrES	RTI	141-71100-116-2508
Sexton	Lori	CrES	STREAM	141-71100-116-2508
Cook	Marty	CrES	PE	141-71100-116-2508
Evans	Ally	CrES	4	141-71100-116-2508
Fisher	Rachel	CrES	SPED	141-71100-116-2508
Pierce	Brianna	Burks	PreK	141-71100-116-2508
Roberts	Cristal	Burks	K	141-71100-116-2508
Jett	Sheila	Burks	1	141-71100-116-2508
Baggett	Amy	Burks	1	141-71100-116-2508
Dillon	Caitlin	Burks	2	141-71100-116-2508
Savage	Mackenzie	Burks	2	141-71100-116-2508
Combs	Haley	Burks	3	141-71100-116-2508
Phillips	Samantha	Burks	3	141-71100-116-2508
Heady	Devon	Burks	3	141-71100-116-2508
Burris	Crystal	Burks	4	141-71100-116-2508
Charlton	Grace	Burks	5,6	141-71100-116-2508
Uribe	Sharol	Burks	7,8	141-71100-116-2508
Hitchcock	Anna	Burks	RTI	141-71100-116-2508
Vaughn	Carla	Burks	RTI	141-71100-116-2508
Johnson	Ronda	Burks	EL	141-71100-116-2508
Polk	Tara	Burks	STREAM	141-71100-116-2508
French	Kayla	Burks	PE	141-71100-116-2508
Uribe	Christina	Burks	PE	141-71100-116-2508
Hurley	Bekah	Burks	Counselor	141-71100-116-2508
Clark	Emily Rose	JWES	PreK	141-71100-116-2508
Scott	Janet	JWES	K	141-71100-116-2508
Bennett	Lora	JWES	1	141-71100-116-2508
Tiebout	Olivia	JWES	2	141-71100-116-2508
Moss	Kevin	JWES	3	141-71100-116-2508

Teacher pg 2 of 2

Haggard	Michelle	JWES	3	141-71100-116-2508
Swineford	Craig	JWES	3	141-71100-116-2508
Randolph	Brittni	JWES	3	141-71100-116-2508
Burlison	Brittany	JWES	RTI	141-71100-116-2508
Pastorial	Whitney	JWES	STREAM	141-71100-116-2508
Haggard Gilliam	Sydney	JWES	PE	141-71100-116-2508
Davenport	Summer	JWES	Counselor	141-71100-116-2508
Davis	Mary Nelle	JWES	EL	141-71100-116-2508
Phillips	Michelle	PVES	PreK	141-71100-116-2508
Dunham	Melinda	PVES	K	141-71100-116-2508
Painter	Hayle	PVES	1	141-71100-116-2508
Huges Thornton	Courtney	PVES	1	141-71100-116-2508
Francis	Marissa	PVES	2	141-71100-116-2508
Moore Ross	Jessica	PVES	2	141-71100-116-2508
Conner	Paxton	PVES	3	141-71100-116-2508
Winningham	Keri	PVES	3	141-71100-116-2508
Ledford	Kimberly	PVES	3	141-71100-116-2508
Erdeljac	Jessica	PVES	RTI	141-71100-116-2508
Miller	Clarissa	PVES	STREAM	141-71100-116-2508
Haggard	Wayne	PVES	PE	141-71100-116-2508
Walker	David	PVES	SPED	141-71100-116-2508
Alonso	Daisy	PVES	EL	141-71100-116-2508

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#9

NEW HIRE NAME: **SLC Clerical**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **05/20/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

CERTIFICATION/ENDORSEMENT: **NA**

☐ HIGHLY QUALIFIED MET -

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **7.5**

POSITION FUNDED: **141 E 71100 162 000 02508 000**

Type of Funding:

* NOTES: **SLC Clerical $20 per hour or their rate of pay, whichever is higher. Bonus for working all 16 days: $250.00; Working all 15 days: $150.00; and $50.00 for attending the parent meeting**

DIRECTOR OF SCHOOLS - CORBY KING

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIR OF SCHOOLS SIGNATURE

☑ DEPUTY DIR SIGNATURE

☑ DIRECTOR HR SIGNATURE

Clerical

Last Name	First Name	School	Funding Code
Ladagona	Amy	PVES	141-72410-162-2508
Sparkman	Lindsey	JWES	141-72410-162-2508
Huddleston	Brittany	CrES	141-74210-162-2508
Smith	Petrona	Burks	141-72410-162-2508
Trentle	Kylie	ATMS	141-72410-162-2508

SRO's

Last Name	First Name	School	Funding Code
Robinson	Curtis	PVES	Week 1 & 2
Reels	Dustin	PVES	Week 3
Nolen	Jackson	PVES	Week 4
Billings	Chris	JWES	Week 3
Johnson	Chuck	JWES	Week 4
Pettit	John	JWES	Week 1 & 2
Godsey	David	CrES	Week 4
Johnson	Chuck	CrES	Week 1, 2, & 3
Maxwell	Zack	Burks	Week 1 & 2
Pettit	John	Burks	Week 3 & 4
Billings	Chris	ATMS	Week 1
Reels	Dustin	ATMS	Week 2

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#10

NEW HIRE NAME: **SLC Coaches Stipends**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **05/01/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT: **NA**

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **10.5**

* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **141 E 71000 189 000 02508 000**

Type of Funding:

* NOTES: **SLC stipend for coaches for planning, ordering, sorting, and delivering supplies needed. $50 per hour NTE 40 hours or $2000.00.**

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Last Name	First Name	Funding Code
Rezny	Rebecca	141-71100-189-2508
Zamer	Katy	141-71100-189-2508
Satterfield	Kayla	141-71100-189-2508
Moss	Kevin	141-71100-189-2508
Reeves	Ashley	141-71100-189-2508
Fowler	Deloris	141-71100-189-2508
Childers	Jessica	141-71100-189-2508
Durand	Rebecca	141-71100-189-2508
Delaney	Nicole	141-71100-189-2508

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#11

NEW HIRE NAME: **SLC Nurses**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **05/20/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **7.5**

POSITION FUNDED: **141 E 72120 131 000 02508 000**

Type of Funding:

* NOTES: **SLC Nurses $20 per hour or their rate of pay, whichever is higher. Bonus for working all 16 days: $250.00; Working all 15 days: $150.00; and $50.00 for attending the parent meeting**

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Last Name	First Name	School	Funding Code	
Smith	Dawn	PVES	141-72410-162-2508	
Vaughn	Tina	JWES	141-72120-162-2508	Weeks 3 & 4
Frank	Janet	JWES	141-72410-162-2508	Weeks 1 & 2
Frazier	Bonnie (Beth)	CrES	141-74210-162-2508	
Mackie	Melissa	Burks	141-72410-162-2508	
Phillips	Kristen	ATMS	141-72410-162-2508	

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#12

NEW HIRE NAME: **SLC Assistants**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **05/20/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT: **NA**

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **7.5**

POSITION FUNDED: **141 E 71100 163 000 02508 000**

Type of Funding:

* NOTES: **SLC Assistants $20 per hour or their rate of pay, whichever is higher. Bonus for working all 16 days: $250.00; Working all 15 days: $150.00; and $50.00 for attending the parent meeting**

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Last Name	First Name	School	Funding Code	Funding Code
Adams	Ciara	ATMS	141-71100-163-2508	
Williams	Jackson	ATMS	141-71100-163-2508	
Reading	Stacey	CrES	141-71100-163-2508	
Lewis	Sarah	CrES	141-71100-163-2508	
Pettit	Tracy	CrES	141-71100-163-2508	
Jackson	Sydney	CrES	141-71100-163-2508	
Campbell	Lori	CrES	141-71100-163-2508	
Richardson	Teresa	CrES	141-71100-163-2508	
Knight	Stacey	CrES	141-71100-163-2508	
Sherrell	Kera	CrES	141-71100-163-2508	
Henry	Amber	Burks	141-71100-163-2508	
Martian	Allana	Burks	141-71100-163-2508	
Sisco	Alyssa	Burks	141-71100-163-2508	
Owen	Darlene	Burks	141-71100-163-2508	
Harris	Chloe	Burks	141-71100-163-2508	
Clouse	Heather	Burks	141-71100-163-2508	
Nolan	Serenity	Burks	141-71100-163-2508	
Newberry	Allie	JWES	141-71100-163-2508	
Harris	Madelyn	JWES	141-71100-163-2508	
Vinson	Glenda	JWES	141-71100-163-2508	
Tower	Emily Kate	JWES	141-71100-163-2508	
Johnson	Leanne Reid	JWES	141-71100-163-2508	
Wolfe	Carolyn	JWES	141-71100-163-2508	
Harris	Amanda	PVS	141-71100-163-2508	
Hickey	Nancy	PVS	141-71100-163-2508	
Lamb	Carla	PVS	141-71100-163-2508	
Green	Sandra	PVS	141-71100-163-2508	
Hill	Jennifer	PVS	141-71100-163-2508	

Name Key: **PHILLREB002** Name: **PHILLIPS, REBECCA D.**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#13

NEW HIRE NAME: **WORKING SUMMER CAMP FOR LEAPS**

STREET ADDRESS:

OR Employee's Name: **REBECCA DAWN PHILLIPS**

CITY, STATE ZIP:

CONTACT NUMBER:

* LOCATION: **STAR CENTER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

Employee Type Code: **12SPT**

* EFFECTIVE DATE: **06/01/2025**

* TEACHER ASSISTANT - N/C: **No**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **No one**

* NOTES: **Please see attached spreadsheet. Worrking summer camp for Leaps & 21st CCLC.**
NOTE: Pay rates have changed.

* MONTHS WORKED PER YEAR: **9.5**

* HOURS WORKED PER DAY: **3.0**

POSITION FUNDED: **SEE ATTACHED SPREADSHEET**

Type of Funding:

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Last Name Certified	First Name	ation (scho	Assignment	Hrs NTE	Effective Date	Funding	Rate of Pay
Williams	**Jill**	**PVES**	Site Coord.	NTE 40 hrs per week	6/1/25 - 6/27/25	142-73300-116-0431	45.00
Stories	**Angela**	**JWES**	Site Coord.	NTE 40 hrs per week	6/1/25 - 6/27/25	142-73300-116-0431	45.00
Dix	April	**JWES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	142-73300-116-0431	45.00
Hadlock	Judy		Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	142-73300-116-0431	45.00
Hadlock	Thomas		Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	142-73300-116-0431	45.00

Part-Time

Bridgeford	Hailey	**JWES**	PT Time	NTE 40 hrs per week	6/1/25 - 6/27/25	142-73300-189-0431	$20.00
Phillips	Kaley	**JWES**	PT Time	NTE 40 hrs per week	6/1/25 - 6/27/25	142-73300-189-0431	$20.00

Leaps:

Last Name Certified	First Name	ation (scho	Assignment	Hrs NTE	Effective Date	Funding	Rate of Pay
Malone	**Brandy**	**CSES**	Site Coord.	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Palmer	Jessica	**CSES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Carr	Haley	**CSES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Windrow	Sandy	**CSES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Hull	Jamie	**CSES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Asberry	Amanda	**CSES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Crain	Ashley	**CSES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Wiliams	**Ashley**	**PVES**	Site Coord.	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Bayless	Josh	**PVES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00
Underwood	Amy	**PVES**	Teacher	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-116-02003	45.00

Thrasher	Stefanie	PSMS	Site Coord.	NTE 3hrs	6/5/25	141-73300-189-02003	35.00

Part-Time

Cobb	Jayla	**SES**	PT Time	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-189-02003	$20.00
Dean	Taylor	**SES**	PT Time	NTE 40 hrs per week	6/1/25 - 6/27/25	141-73300-189-02003	$20.00

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#14

NEW HIRE NAME: **SLC Principals**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **05/20/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **11**

* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **141 E 72410 105 00002508 000**

Type of Funding:

* NOTES: **SLC Principals**
Pay Scale:
0-100 ss - $1750.00/week
101-200 ss - $2000.00/week
201-300 ss - $2250.00/week
$750= 16 days
$650= 15 days
$100 = mtg

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Last Name	First Name	School	Funding Code	Number of Students Registered	Amount per week	Notes		
Webb	Angela	PVES	141-72410-105-2508	161 Students	$ 2,000.00	All 4 weeks		
Clark	Jennifer	JWES	141-72410-105-2508	149 students	$ 2,000.00	All 4 weeks		
Herron	Lesley	CrES	141-72410-105-2508	209 students	$ 2,250.00	Week 1	$ 1,750.00	Weeks 2, 3 & 4
Cook	Diana	Burks	141-72410-105-2508	221 students	$ 2,250.00	All 4 weeks		
Campbell	Amber	ATMS	141-72410-105-2508	83 students	$ 1,750.00	Week 1	$ 2,250.00	Weeks 2, 3 & 4

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#15

NEW HIRE NAME: **SLC Subs**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **10**

* HOURS WORKED PER DAY: **7.5**

POSITION FUNDED: **141 E 71100 116 000 02508 000**

Type of Funding:

* NOTES: **SLC Substitutes $45 per hour or $360.00 per day, paid by timesheets**

DIRECTOR OF SCHOOLS - CORBY KING

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIR OF SCHOOLS SIGNATURE

☑ DEPUTY DIR SIGNATURE

☑ DIRECTOR HR SIGNATURE

Sub List for Avery Trace		
Email	**Name**	**Phone Number**
aleece.abbisso@pcsstn.com	Aleece Abbisso	909-967-1538
alexi.williams@pcsstn.com	Alexi Williams	931-260-2799
connie.hamlet@pcsstn.com	Aly Hamlet	9313036276
amanda.vaughn@pcsstn.com	Amanda Vaughn	931-644-5570
amy.baggett@pcsstn.com	Amy Baggett	931-239-3932
ben.saunders@pcsstn.com	Ben Saunders	5186979791
brandi.heady@pcsstn.com	Brandi Heady	931-265-6246
breanna.russell@pcsstn.com	BreAnna Nash	9312613881
brittney.hines@pcsstn.com	Brittney Hines	931-267-8942
cade.painter@pcsstn.com	Cade Painter	9315440982
david.shelton@pcsstn.com	David Shelton	931-979-2305
faith.bear@pcsstn.com	Faith Bear	615-756-1399
hannah.johnson@pcsstn.com	Hannah Bingham	931-510-1301
jill.carey@pcsstn.com	Jill Carey	(931) 284-5266
jordan.highway@pcsstn.com	Jordan Highway	6163070837
kathryn.williams@pcsstn.com	Kathryn Williams	9315108345
katherine.vanhorn@pcsstn.com	Katie Van Horn	9312658957
kmorgan2@pcsstn.com	Kim Morgan	931-265-3159
Lacey.Givens@pcsstn.com	Lacey Givens	(931)510-5723
madison.davis@pcsstn.com	Madison Davis	9313494395
jbarnes@pcsstn.com	Mary Jessica Bullock	931-979-0515
patrick.dycus@pcsstn.net	Patrick Dycus	(931) 854-7232
rrobinson@pcsstn.com	Rachel Robinson	931-303-3089
raleigh.hadden@pcsstn.com	Raleigh Hadden	9315107110
rebecca.zaturn@pcsstn.com	Rebecca Zaturn	631-559-6418
richard.hubbard@pcsstn.com	Richard Hubbard	9319931852
savannah.bell@pcsstn.com	Savannah Bell	8653872760
washburns2@pcsstn.com	Shirley Washburn	9319794140
stefanie.thrasher@pcsstn.com	Stefanie Thrasher	931-704-3201
stephanie.johnson@pcsstn.com	Stephanie Johnson	9313031388
stephanie.jones@pcsstn.com	Stephanie Jones	(931)349-1390
tina.gragg@pcsstn.com	Tina Gragg	931-303-7974

Sub List for Burks		
Email	**Name**	**Phone Number**
kyla.george@pcsstn.com	Kyla Almendarez	808-391-0076
tbuttram@pcsstn.com	Tabitha Buttram	931-265-0516
william.gentry@pcsstn.com	William Gentry	931-675-1700
ashley.reeves@pcsstn.com	Ashley Reeves	931 261 5190

Sub List for Cornerstone		
Email	**Name**	**Phone Number**
alconner@pcsstn.com	Amanda Conner	9316440529
ashlee.crain@pcsstn.com	Ashlee Crain	9318548651
bntisdal21@gmail.com	Brittany Anderson	9312615720
emily.moss@pcsstn.com	Emily Nash	931-265-9584
emily.vance.@pcsstn.com	Emily Vance	4234044116
wheelerl1@pcsstn.com	Laura Wheeler	9315446917
leanne.henry@pcsstn.net	LeAnne Henry	9312651169
lsapp@pcsstn.com	Lori Sapp	9313037153
mallorie.rector@pcsstn.com	Mallorie Rector	931-267-5504
tisha.snyder@pcsstn.com	Tisha Snyder	9312617995
mgabriel@pcsstn.com	McKenzie Gabriel	931-704-6665

Sub List for Jere Whitson		
Email	**Name**	**Phone Number**
angela.brown@pcsstn.com	Angela Brown	931-704-3990
ashlan.doss@pcsstn.com	Ashlan Doss	615-670-7385
ashley.reeves@pcsstn.com	Ashley Reeves	931 261 5190
cassie.roland@pcsstn.com	Cassie Roland	931-303-4284
grayc3@pcsstn.com	Cindy Gray	931-267-8120
griggsd2@pcsstn.com	Dana Griggs	931-260-1257
david.smith@pcsstn.com	David Smith	615-406-5115
harley.walker@pcsstn.com	Harley Walker	931-881-5305
james.scott@pcsstn.com	James Scott	9312613655
webbj1@pcsstn.com	Jennifer Webb	9312614996
jessica.palmer@pcsstn.com	Jessica Palmer	931-349-5398
kaitlyn.legg@pcsstn.com	Kaitlyn Legg	9313351714
lauren.dickens@pcsstn.com	Lauren Dickens	931-267-8865
morgan.hutson@pcsstn.com	Morgan Hutson	931-644-5863
savannah.kolath@pcsstn.com	Savannah Kolath	9317046879
vtower@pcsstn.com	Vickie Tower	9312609531
wmiddlebrook@pcsstn.com	Whitney Cooper	9316446063

Sub List for Park View		
Email	**Name**	**Phone Number**
ashleybarnes@pcsstn.com	Ashley Barnes	9312659179
ashley.reeves@pcsstn.com	Ashley Reeves	931 261 5190
Johnsond25@pcsstn.com	Debra Johnson	931-510-2677
elizabeth.baltz@pcsstn.com	Elizabeth Baltz	6159815552
julie.proffitt@pcsstn.com	Julie Proffitt	9316447100
lexi.joyner@pcsstn.com	Lexi Joyner	4234146731
madilyn.icenhour@pcsstn.com	Madilyn McGlothlin	423-534-0947
mayson.kennedy@pcsstn.com	Mayson Kennedy	7316109974
landisr@pcsstn.com	Raejean Landis	931-979-2476
sydney.gunn@pcsstn.com	Sydney Gunn	6155216703
vanessa.keith@pcsstn.com	Vanessa Keith	9313974225

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#14

NEW HIRE NAME: **SLC Bus Drivers**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **TRANSPORTATION**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **7.0**

POSITION FUNDED: **141 E 72710-146-000-02511-000**

Type of Funding:

* NOTES: **SLC Bus Driver @ $125.00 per day**
$250 bonus for driving all 16 days
$150 bonus for driving 15 days

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Bus Driver $125.00 per day LEAPS afterschool driver gets additional 1/2 day pay	141-72710-146-2511
Last Name	**First Name**
Dotson	Mari-Ann
Harris	Lois
Irizarry	Nathaly
Patrick	Tammy
Laquerre	Eric
Davidson	Don
Fields	Eve
Leutkemeyer	Kadie
Wallace	Angela
Jared	Crystal
Beasley	Tonya
Webb	Cherrie
Pendel	Tracy
Tuggle	Corteney
Acevado	Gisselle
Wallin	Mark
Mast	Mary
Clark	Nicole
Herren	Mark
Narrin	Stacie
Colewell	Jillianne
Kleihauer	Tina
Herren	Nycollette
Maddux	Tammy
Fields	Daniel
Green	Jennifer

SLC Bus Driver @ $125.00 per day
$250 bonus for driving all 16 days
$150 bonus for driving 15 days

Bus Monitors $20.00 per hour	141-72710-189-2511
Last Name	**First Name**
Boles	Jamie
Kinsman	Kenneth
Scionti Jr.	Anthony Cohen
Patrick	Chloe
Pack	Kylee
Eldridge	Brandi
Charles	Joanne
Crabtree	Sunny
Carico	Nancy
Vaught	Rhonda
Romero	Keka
Williams	Meredith
Green	Jennifer
Troxell	Julia
Taroli	Peggy
Jarmon	Cole
Herren	Nikki
Sarmiento	Martha
Gaudette	Morgan
Sanchez	Deasy
Mora	Sonia
Kirby	Kayla

SLC Bus Attendants $20.00
$150 bonus for driving all 16 days
$75 bonus for driving 15 days

Bus Dispatcher $125.00 per day	141-72710-189-2511
Last Name	**First Name**
Mora	Anay
Elf	Kristina

Bus Mechanic $27.00 per hour for 8 hours per day	141-72710-142-2511
Last Name	**First Name**
Vega	Pablo
Hughett	Josh
Hughett	Darren

BUS MECHANICS ARE 12 MONTH EMPLOYEES CAN NOT BE PAID EXTRA FOR SLC.

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#17

NEW HIRE NAME: **SLC Attendants**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **TRANSPORTATION**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **9**

* HOURS WORKED PER DAY: **4.0**

POSITION FUNDED: **141 E72710 189 000 02511 000**

Type of Funding:

* NOTES: **SLC Bus Attendants $20.00**
$150 bonus for driving all 16 days
$75 bonus for driving 15 days

DIRECTOR OF SCHOOLS - CORBY KING

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIR OF SCHOOLS SIGNATURE

☑ DEPUTY DIR SIGNATURE

☑ DIRECTOR HR SIGNATURE

Bus Driver $125.00 per day LEAPS afterschool driver gets additional 1/2 day pay	141-72710-146-2508
Last Name	**First Name**
Dotson	Mari-Ann
Harris	Lois
Irizarry	Nathaly
Patrick	Tammy
Laquerre	Eric
Davidson	Don
Fields	Eve
Leutkemeyer	Kadie
Wallace	Angela
Jared	Crystal
Beasley	Tonya
Webb	Cherrie
Pendel	Tracy
Tuggle	Corteney
Acevado	Gisselle
Wallin	Mark
Mast	Mary
Clark	Nicole
Herren	Mark
Narrin	Stacie
Colewell	Jillianne
Kleihauer	Tina
Herren	Nycollette
Maddux	Tammy
Fields	Daniel
Green	Jennifer

Bus Monitors $20.00 per hour	141-72710-189-2508
Last Name	**First Name**
Boles	Jamie
Kinsman	Kenneth
Scionti Jr.	Anthony Cohen
Patrick	Chloe
Pack	Kylee
Eldridge	Brandi
Charles	Joanne
Crabtree	Sunny
Carico	Nancy
Vaught	Rhonda
Romero	Keka
Williams	Meredith
Green	Jennifer
Troxell	Julia
Taroli	Peggy
Jarmon	Cole
Herren	Nikki
Sarmiento	Martha
Gaudette	Morgan
Sanchez	Deasy
Mora	Sonia
Kirby	Kayla

Bus Dispatcher $125.00 per day	141-72710-189-2508
Last Name	**First Name**
Mora	Anay
Elf	Kristina

Bus Mechanic $27.00 per hour for 8 hours per day	141-72710-142-2508
Last Name	**First Name**
Vega	Pablo
Hughett	Josh
Hughett	Darren

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#18

NEW HIRE NAME: **SLC Dispatchers**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **BRIDGETT CARWILE**

* LOCATION: **TRANSPORTATION**

Employee Type Code: **12CER**

* REASON FOR ACTION: **ADDITIONAL HOURS**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **10**

* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **141 E 72710 189 000 02511 000**

Type of Funding:

* NOTES: **SLC Dispatcher $125.00 per day for 16 days.**

DIRECTOR OF SCHOOLS - CORBY KING

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIR OF SCHOOLS SIGNATURE

☑ DEPUTY DIR SIGNATURE

☑ DIRECTOR HR SIGNATURE

Bus Driver $125.00 per day LEAPS afterschool driver gets additional 1/2 day pay	141-72710-146-2508
Last Name	**First Name**
Dotson	Mari-Ann
Harris	Lois
Irizarry	Nathaly
Patrick	Tammy
Laquerre	Eric
Davidson	Don
Fields	Eve
Leutkemeyer	Kadie
Wallace	Angela
Jared	Crystal
Beasley	Tonya
Webb	Cherrie
Pendel	Tracy
Tuggle	Corteney
Acevado	Gisselle
Wallin	Mark
Mast	Mary
Clark	Nicole
Herren	Mark
Narrin	Stacie
Colewell	Jillianne
Kleihauer	Tina
Herren	Nycollette
Maddux	Tammy
Fields	Daniel
Green	Jennifer

Bus Monitors $20.00 per hour	141-72710-189-2508
Last Name	**First Name**
Boles	Jamie
Kinsman	Kenneth
Scionti Jr.	Anthony Cohen
Patrick	Chloe
Pack	Kylee
Eldridge	Brandi
Charles	Joanne
Crabtree	Sunny
Carico	Nancy
Vaught	Rhonda
Romero	Keka
Williams	Meredith
Green	Jennifer
Troxell	Julia
Taroli	Peggy
Jarmon	Cole
Herren	Nikki
Sarmiento	Martha
Gaudette	Morgan
Sanchez	Deasy
Mora	Sonia
Kirby	Kayla

Bus Dispatcher $125.00 per day	141-72710-189-2508
Last Name	**First Name**
Mora	Anay
Elf	Kristina

Bus Mechanic $27.00 per hour for 8 hours per day	141-72710-142-2508
Last Name	**First Name**
Vega	Pablo
Hughett	Josh
Hughett	Darren

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#19

NEW HIRE NAME: **SLC Transportation Mechanics**

STREET ADDRESS:

OR Employee's Name: **BRIDGETT CARWILE**

CITY, STATE ZIP:

CONTACT NUMBER:

* LOCATION: **TRANSPORTATION**

* REASON FOR ACTION: **OTHER**

Employee Type Code: **12CER**

* EFFECTIVE DATE: **06/02/2025**

* TEACHER ASSISTANT - N/C: **NA**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **NA**

* MONTHS WORKED PER YEAR: **12**

* HOURS WORKED PER DAY: **8.0**

* NOTES: **SLC Mechanics @ $27.00 per hour for 8 hours per day for 16 days.**
$250 bonus for working all 16 days
$150 bonus for working 15 days

POSITION FUNDED: **141 E 72710 142 000 02511 000**

Type of Funding:

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

Bus Mechanic $27.00 per hour for 8 hours per day	141-72710-142-2508
Last Name	**First Name**
Vega	Pablo
Hughett	Josh
Hughett	Darren

Name Key: **SCHINJUD001** Name: **SCHINBECKLER, JUDY L.**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#20

NEW HIRE NAME: **MENTOR STIPENDS for 2024-2025**

STREET ADDRESS:

OR Employee's Name: **JUDY L SCHINBECKLER**

CITY, STATE ZIP:

CONTACT NUMBER:

* LOCATION: **CENTRAL OFFICE**

* REASON FOR ACTION: **OTHER**

Employee Type Code: **12CER**

* EFFECTIVE DATE: **06/05/2025**

* TEACHER ASSISTANT - N/C: **n/a**
ANSWER - YES NO OR N/A

☑ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **n/a**

* NOTES: **24-25 mentor stipends**
To be paid on June 20, 2025 Payroll

* MONTHS WORKED PER YEAR: **10**

* HOURS WORKED PER DAY: **1.0**

POSITION FUNDED: **141 E 71100 116 000 00000 000**

Type of Funding:

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

PCSS Mentoring Payout
School Year 2024-2025

School	Name	Hours Worked	Stipend Amount
AES	Zanardi, Hunte	20	$500.00
	Laura Brown	20	$500.00
	Melody Bunc	10	$250.00
	Elisha Cade	10	$250.00
	Cecilia Jenkir	10	$250.00
	Robin Willian	10	$250.00
BPS	Haggard, Sha	20	$500.00
	Laiton Pigg	10	$250.00
	Kristina Penle	20	$500.00
	Christy Leftwi	20	$500.00
	Sandy Windrc	20	$500.00
	Dana Carr	20	$500.00
Burks	Ronda Johnson	20	$500.00
	Jessica Thomps	20	$500.00
	Amelia Guenth	18	$450.00
	John Wright	20	$500.00
	Cheryl Uribe	12	$300.00
CCES	Jennifer Allen	20	$500.00
	Avery Davis	20	$500.00
	Josie Heady	10	$250.00
	Dana Wilmoth	10	$250.00
	Kendall Frizze	20	$500.00
CES	Emily Jones	11	$275.00
	Sarah Henson	20	$500.00
	Margaret Maxv	11	$275.00
CsES	Carr, Misty	20	$500.00
	Janie Norrod	20	$500.00
	Summer, San	18	$450.00
	Rachel Fishe	6	$150.00
	Sandi Lane	4	$100.00
JWES	Mary Nelle Dav	20	$500.00
	Brittany Olson	20	$500.00
	Vickie Tower	20	$500.00
NES	Nichol Tucker	20	$500.00
	Jori Nash Reyn	20	$500.00
	Teresa Sparks	20	$500.00
	Sheila Jett	20	$500.00
PVES	Candace Ash	20	$500.00
	Tonya Robins	20	$500.00
	Ashley Clemc	10	$250.00
	Raegan Davi	10	$250.00
	Brittany Reese	10	$250.00

	Lori White	20	$500.00
	Katelyn Leddy	10	$250.00
PSES	Dale Bryant	20	$500.00
	Leslie Justice	20	$500.00
	Amanda Grag	12	$300.00
	Danielle Cas	20	$500.00
	Raejean Lan	17	$425.00
	Kimberly Led	20	$500.00
	Sadie Bryant	20	$500.00
AMS	Stephanie Toll	20	$500.00
	Kylie Trentle	20	$500.00
	Kellie Waite	20	$500.00
	Jackson Willian	20	$500.00
ATMS	Ryan Dalton	20	$500.00
	Christine Love	20	$500.00
	Celeste Walker	20	$500.00
	Judy Wilcox	20	$500.00
	Candice Harper	20	$500.00
	Lura Hawkins	20	$500.00
PSMS	Misty Briggs	10	$250.00
	Jessica Webs	10	$250.00
	Angie Dyer	14	$350.00
	Alexis Hamlet	20	$500.00
	Stefanie Janko	20	$500.00
	Katie Carreto	16	$400.00
UMS	Charity Bowie	20	$500.00
	Krista Branno	20	$500.00
	Brandi Heady	12	$300.00
	Tammy Hunter	20	$500.00
	Julie Sliger	20	$500.00
CHS	Bayless, Josh	50	$1,250.00
	Nicki Goins	17	$425.00
	Sheri Leimer	20	$500.00
	Brian Miesch	18	$450.00
	Demetria Pac	12	$300.00
	Christine Rive	9	$225.00
	Vickie Russel	20	$500.00
	Carlile, Robin	20	$500.00
	Flatt, Merry	20	$500.00
	Bethany Gleesi	10	$250.00
	Janice Alotaibi	10	$250.00
	Stephen Henso	20	$500.00
	Sarah Gillespie	20	$500.00
UHS	John Apple	20	$500.00
	Bonet Beetzaic	6	$150.00

	Monica Johnso	4	$100.00
	Taylor Key	13	$325.00
	Mark Livesay	3	$75.00
	Emily Phillips	4	$100.00
MHS	Marcy Milligan	20	$500.00
	Hollie Childress	20	$500.00
	Christie Root	10	$250.00
	Tyler Vester	20	$500.00
	Bridget Pugh	40	$1,000.00
SW	Allison Painter	20	$500.00
	Terri Melton	20	$500.00
	Tonia Wheeler	20	$500.00
			$42,175.00

Name Key: **WEST AMY000** Name: **WEST, AMY**

PUTNAM COUNTY BOARD OF EDUCATION

APPROVAL FORM

#21

NEW HIRE NAME: **Cell Phone Stipends**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

OR Employee's Name: **AMY WEST**

* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12SPT**

* REASON FOR ACTION: **OTHER**

* EFFECTIVE DATE: **07/01/2025**

* TEACHER ASSISTANT - N/C: **n/a**
ANSWER - YES NO OR N/A

☐ HIGHLY QUALIFIED MET -

CERTIFICATION/ENDORSEMENT:

* REPLACING: **n/a**

* MONTHS WORKED PER YEAR: **12**

* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **See Attachment for Funding**

Type of Funding:

* NOTES: **Please see the attached board approval for cell phone stipends for Janet Frank 141-72120-199, Kristy Hunt 141-73300-199 and Shelia Barker 141-72120-199**

DIRECTOR OF SCHOOLS - CORBY KING

☑ DIR OF SCHOOLS SIGNATURE

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

☑ DEPUTY DIR SIGNATURE

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

☑ DIRECTOR HR SIGNATURE

BOE Approved
Mr. Talbert

EXHIBIT
VII F 14
06-05-25

Putnam County Board Of Education
Agenda Request

Date: May 21, 2025

Department: Coordinated School Health/Student Services/Family Resources

Person Submitting: Trey Upchurch

Account Number (if appropriate) N/A

Check one:

___X__ Backup included

_____Backup to follow

Statement to be included in board agenda packet:

Approval of a $20.00 monthly cell phone usage stipend for the 2025-2026 school year per policy 3.3001, Use of Cellular Phones, to be paid as follows:

Janet Frank, Nurse Coordinator, 141-72120-199
Kristy Hunt, Family Resource Coordinator, 141-73300-199
Shelia Barker, Social Emotional Coordinator, 141-72120-199

Signature of Person Making Request — Date: 5/21/25

Signature of Director of Schools — Date: 5/21/25

received
5-21-25 MT

Janet Frank
1565 Canada Flatt Rd
Cookeville, TN 38506
931-544-1256

Kristy Hunt
258 Wisteria Lane
Sparta, TN 38583
801-516-6013

Shelia Barker
3228 Cherry Creek Rd
Sparta, TN 38583
931-260-0528

MINUTES
Putnam County Board of Education
Cookeville, Tennessee
June 5, 2025

The Putnam County Board of Education met in the office of the Putnam County Education Building - Cookeville, Tennessee on Thursday, June 5, 2025. Mr. **McHENRY** convened the meeting at 5:00 PM.

PRESENT.....**6** ABSENT.....**0**
Lynn McHenry, Chair
Dr. Dawn Fry, Vice-Chair
Kim Cravens
David McCormick
Jill Ramsey
Kerry Ledbetter

Mr. **McHENRY** stated the Board would address Agenda Item III., Approval of the Agenda.

ACTION: (II.) Mrs. **CRAVENS** made a motion to approve the agenda, as recommended by Director Corby R. King, Director of Schools, and as submitted. Mr. **McCORMICK** seconded the motion. Motion carried.

Mr. **McHENRY** stated the Board would address Agenda Item III., Announcements, and recognized Corby King, Director of Schools.

Mr. **King** made the following announcements:

- I Make a Difference to Sonja Brown and Tom Glynn.

Mrs. Vester stated:

"It is with great enthusiasm that Randy Mansell and I recognize Sonja Brown of American Way Realty and Tom Glynn of Dotson Branch Graphics for the *I Make a Difference* award. Their unwavering dedication, generosity, and behind-the-scenes commitment have made a lasting impact on the construction program at CHS that deserves formal recognition.

For several years, Sonja and Tom have played an essential role in supporting the CHS house sale efforts. They have consistently taken full responsibility for all promotions and advertising—handling everything from marketing materials to strategic outreach. Remarkably, they have done so not only with professionalism and creativity but also at no cost to us, personally covering all expenses and contributing countless hours of their time.

Their support goes far beyond business. Sonja and Tom's actions reflect a deep sense of community, selflessness, and personal integrity.

Sonja and Tom exemplify what it means to make a difference. They step up, take initiative, and give generously without ever seeking recognition. We believe they are exactly the kind of individuals this award is meant to honor."

- The Putnam County School Board was named as a board of distinction again.
- Director's Personnel Report

Mr. **McHENRY** stated the Board would address approval of the Minutes.

ACTION: (VI.A.) Mrs. **RAMSEY** made a motion to approve the Minutes of the Regular November Board Meeting – May 1, 2025, @ 5:00 PM, as submitted. Dr. **FRY** seconded the motion. Motion carried.

Mr. **McHENRY** stated the Board would address approval of the Consent Agenda, and asked if anyone had an item they would like removed for discussion.

ACTION: (VI.A.1. – VI.F.34.) Mrs. **CRAVENS** made a motion to approve the following Consent Agenda, as recommended and submitted by Corby R. King, Director of Schools:

VI. Approval of Consent Agenda

A. Payments/Purchases

1. Approval to purchase (85) tires per Government Contract Quote #G0009253 from the Goodyear Tire and Rubber Company in the amount of $39,882.00 to be paid from the Summer Learning Camp Transportation budget line 141-72710-450-000-02511.
2. Approval to purchase (26) School bus safety signs per Sourcewell contract #102623-ICB and quote from Cumberland International Trucks, Inc. in the amount of $28,356.25 to be paid from the Summer Learning Camp Transportation budget line 141-727-338-000-02511.
3. Approval to purchase ELA and Math i-Ready and Tool Kit from Curriculum Associates, LLC for Summer Learning Camp per Buyboard contract #748-24 in the amount of $40,000.00 to be paid from 141-71100-429-000-02508.

B. Bids/Quotes/Sealed Bids/RFPs

1. Approval for the request to solicit bids for the framing and finishing materials and labor for the CTE structural systems/construction building projects for the 2025-2026 school year at Cookeville High School, Upperman High School and White Plains Academy to be funded by each school's VIP (Vocational Improvement Project) account.

C. Budget Amendments/Line Item Transfers

1. Food Service - Adjust current budget based on projected expenditures/revenues
2. SPED - To reallocate funds awarded to PCS to better align with expenditures for SWD's in the 2024-25 school years
3. LEAPS - Budget Amendment for Leaps Extended Program
4. Student Services - Budget for donations received for mental health awareness month from UCCCY
5. Extended School Program - To better reallocate funds for 146 Account with School Age Care and Employee Child Care
6. CTE - To move monies to pay for year end CTSO Nationals and additional local sponsor travel expenses

7. Federal Programs - To establish Summer School Learning Camp and Transportation grant budget
8. SPED - Spring Clean up
9. Finance - To establish budget for Paid Parental Leave for employees paid through Federal Programs budget
10. Finance - To amend the budget to account for additional revenue and expenditures from the School Nutrition fund
11. Finance - To amend the budget to account for large maintenance projects budgeted in the prior year
12. Finance - Year End Cleanup FY25

D. Approval of Out-of-County and Overnight Trip Reports

E. Approval of Grant Report

F. Other

1. Approval of the renewal of the agreement between Putnam County Board of Education
and Vanderbilt University Medical Center (Mama Lere Childhood Hearing Programs), Nashville, Tennessee for the 2025-2026 school year to provide on-site educational audiology services to be paid from 141-72220-312.
2. Approval of the agreement between Putnam County Board of Education and Vanderbilt University Medical Center (Mama Lere Childhood Hearing Programs), Nashville, Tennessee for the 2025-2026 school year to provide on-site or virtual deaf educational services to students to be paid from 141-72220-312.
3. Approval of the renewal agreement between Putnam County Board of Education and Kayla Sarji PT for the 2025-2026 school year to provide Physical Therapy Services, supervision of PTAs (Physical Therapy Assistants), documentation and school personnel training/education for related services provided by Putnam County Schools to be paid from 141-72220-399.
4. Approval to consider rejecting the sole bid for the Avery Trace Middle School Auditorium Lighting project.
5. Approval to enter into an agreement with Upland Design Group, Crossville, TN, for the design of bid documents to add ADA access to Vital/WPA School in the amount of $25,000.00 to be paid for from 141-72620-399.
6. Approval to enter into an agreement with American Products, Inc., Pineville, NC for the purchase of water-based gym finish to be used systemwide in the amount of $11,182.50 to be paid for from 141-72620-499.
7. Approval to renew the Athletic Trainer Services Agreement, renewal 4, contract year 5, effective July 1, 2025, through June 30, 2026, with Cookeville Regional Medical Center for the 2025-26 school year.
8. Approval of the purchase of Pathway 2 Careers math building licenses, on-site and virtual training, and financial literacy curriculum for mathematical reasoning for decision making class at CHS, MHS and UHS from vendor Pathway 2 Careers - Maryville, TN, in the amount of $33,250.00 to be paid by ISM (Innovative School Models) grant.
9. Approval to purchase sound-absorbing panels for the Algood Elementary School's cafeteria and Algood Middle School's cafeteria and multi-purpose room from Music City Acoustics, Nashville, TN, in the amount of $17,031.27 to be paid for from 141-72620-499 (on 24-25 priority list).
10. Approval of the renewal of the agreement between Putnam County Board of Education and Elizabeth Reeder, OTR/L for the 2025-2026 school year for student occupational evaluations, supervision of COTAs (Certified

Occupational Therapy Assistants), documentation and school personnel training/education for related services provided by Putnam County Schools to be paid from 141-72220-399.

11. Approval of the renewal of the agreement between Putnam County Board of Education and Stellar Therapy Services, LLC - Chattanooga, Tennessee, for the 2025-2026 school year to seek and obtain reimbursement from TennCare Managed Care Contractors for related services (OT and PT) provided by Putnam County Schools to be paid from 141-72220-399.

12. Approval for permission to enter into an agreement with EM Designs for the purchase of writing the COPS Grant, in the amount of $7,000.00 (Maximum Grant amount $500,000.00 with 25% match).

13. Approval of the Dual Enrollment Agreement between Tennessee College of Applied Technology (TCAT) - Livingston, Tennessee, and Putnam County School System for the 2025-2026 school year. Once approved, a DocuSign will follow to Mr. Lynn McHenry and Mr. Corby King.

14. Approval of a $20.00 monthly cell phone usage stipend for the 2025-2026 school year per policy 3.3001, Use of Cellular Phones, to be paid as follows:

Janet Frank, Nurse Coordinator, 141-72120-199
Kristy Hunt, Family Resource Coordinator, 141-73300-199
Shelia Barker, Social Emotional Coordinator, 141-72120-199

15. Approval of the Memorandum of Understanding (MOU) between Communities in Schools of Tennessee, Inc. and Putnam County School System (PCSS) for the 2025-2026 school year to coordinate partnerships among service agencies, business organizations, community members and the school the effectively provide the vital non-academic resources and supports that youth need to succeed and stay on the path of graduation in Park View School.

16. Approval of the Memorandum of Understanding (MOU) between Communities in Schools of Tennessee, Inc. and Putnam County School System (PCSS) for the 2025-2026 school year to coordinate partnerships among service agencies, business organizations, community members and the school to effectively provide the vital non academic resources and supports that youth need to succeed and stay on the path of graduation in Cane Creek Elementary School.

17. Approval of the Memorandum of Understanding (MOU) between Communities in Schools of Tennessee, Inc. and Putnam County School System (PCSS) for the 2025-2026 school year to coordinate partnerships among service agencies, business organizations, community members and the school to effectively provide the vital non academic resources and supports that youth need to succeed and stay on the path of graduation in Cornerstone Elementary School.

18. Approval for 1st Grade Standards-based Report Card.

19. Approval of the renewal of the following bids:

- Ready-to-Eat Pizza Delivery - Papa John's Cookeville
- Chemical Products - Kelsan

20. Approval of the annual renewal of contracted services in the total amount of $26,314.37 (includes Invoice C-135075 and Q-141779-3, attached) for the provision of school nutrition management software with EMS LINQ, Inc. to be paid from fund 143-73100-399.

21. Approval of FY2026 Consolidated Application, as submitted.

22. Approval for a $20.00 monthly stipend for personal cell phone usage, per policy 3.3001, use of Cellular Phones, for the following School Nutrition Employees:

Shirley Barbosa - Field Manager
Stacy Bradford - Fund Accountant
Lynette Ellis - Administrative Assistant
Jessica Grissom - Field Manager
Elizabeth Miller - Field Manager
Donna Shanahan - Purchasing Clerk

The stipend will begin July 2025 and will go through June 2026. It will be paid from 141 E 73100 199.

23. Approval to enter into a contract with Fortino Santos, Cookeville, TN for the miscellaneous concrete work at Baxter Primary School, Burks Elementary School, Monterey High School, Park View Elementary School and White Plains Academy in the amount of $14,000.00 to be paid for from 141-72620-399.

24. Approval that the FY26 budget for the School Federal Project Fund (142) be the budget approved for separate projects within the fund by the Tennessee Department of Education.

25. Approval to pay Carwile Mechanical Contractors in the amount of $139,800.00 for pay application #1 (final payment) related to the White Plains Chiller Replacement project to be paid from 141-72620-399.

26. Approval of a payment to Moore, Rader and York, P.C. - Cookeville, Tennessee, for legal services through May 16, 2025, in the amount of $9,133.90 to be paid from 141-72310, Legal Services. (General Purpose Schools)

27. Approval to award Kitchen Equipment bid line items 1, 3, 4 and 5 to lowest bidder Mobile Fixture for a total of $117,182.00 to be paid for from 143 Central Cafeteria Fund.

28. Approval to award Kitchen Equipment bid line item 2 to the lowest bidder Trimark USA for a total of $14,152.14 to be paid for from 143 Central Cafeteria Fund.

29. Approval to enter into a contract with Mid-State Construction, Livingston, TN for the demolition and clean up of 27 concrete locker bases at Cookeville High School in the amount of $24,660.00 to be paid for from 141-72620-399.

30. Approval of a payment to PowerSchool Group, LLC for services from July 15, 2025, to July 14, 2026, in the amount of $122,469.84 to be paid from 141 E 72110 399 000 00000 000, Other Contracted Services (General Purpose School Fund).

31. Approval of the 2025-2026 School Fees, as submitted.

32. Approval of an acceptance of a renewal quote between PowerSchool Group, LLC – Los Angeles, California, and Putnam County Schools for Naviance Premium license and assessments for 07/01/2025 - 06/30/2026 term in the amount of $27,060.00 to be paid by GP 141 71300 429 to be used by all PCSS middle schools and high schools.

33. Approval for Buck's Plumbing to connect the Former Student Services building to the city sanitary sewer line through the pump station at Cookeville High School, in the amount of $21,755.00.

34. Approval to enter into a contract from July 15, 2025, to July 14, 2026, with PowerSchool Group, LLC, for PowerSchool Analytics with MTSS to be purchased from the TIPS cooperative purchasing contract in the amount of $62,911.36 to be paid from 141-72610-399.

Mr. **McCORMICK** seconded the motion. Motion carried.

Mr. **McHENRY** stated the Board would address Agenda Item VII. Policy as followed:

A. Policy for Use of Personal Communication Devices and Electronic Devices (6.312), first reading. (Option 1)

B. Policy for Use of Personal Communication Devices and Electronic Devices (6.312), first reading. (Option 2)

ACTION: Dr. **FRY** made a motion to approve Policy VII.A., Option 1 of the Policy for Use of Personal Communication Devices and Electronic Devices (6.312) on first reading. Mrs. **CRAVENS** seconded the motion. Motion carried.

Mr. **McHENRY** stated the Board would address Agenda Item VIII.A., PEP Foundation Update from Katelyn Steakley, Executive Director. She stated the following:

.....

Mr. **McHENRY** stated the Board would address Agenda Item VIII.B., Transfer of the entire balance of $110,779.60 currently in the MHS Vocational Program Improvement account (914.000) to the CHS Vocational Program Improvement account (914.000) to be used to fund a site-built house on campus for the CHS Independence 2 Program by the CHS Structural Systems Program of Study to be completed during the 2025/26 school year.

Jaclyn Vester and Randy Mansell, presented the explanation of the transfer to the board.

Mrs. Vester stated:

- The project is ready to begin with the transfer of funds from Monterey High School to Cookeville High School.
- Asked for permission of the transfer.

ACTION: Dr. **FRY** made a motion to approve the transfer of the entire balance of $110,779.60 currently in the MHS Vocational Program Improvement account (914.000) to the CHS Vocational Program Improvement account (914.000) to be used to fund a site-built house on campus for the CHS Independence 2 Program by the CHS Structural Systems Program of Study to be completed during the 2025/26 school year. Mrs. **CRAVENS** seconded the Motion. Motion carried.

Mr. **McHENRY** stated the Board would address Agenda Item VIII.C., Restoring Childhood and welcomed Ryan Dalton.

Mr. Dalton stated:

- Studies have shown that our children are falling behind due to heightened screentime.
- The initiative has to start everywhere to allow children to play outdoors and be away from a screen.
- Suicide and mental health rates have increased tremendously due to the rise of social media and electronics.
- Asked for the Putnam County School Board to become a partner of Restoring Childhood.

ACTION: Mrs. **CRAVENS** made a motion to approve a partnership between the Putnam County School Board and Restoring Childhood. Mr. **LEDBETTER** approved the Motion. Motion carried.

Mr. **McHENRY** stated the Board would address Agenda Item VIII.D., Building Projects; and recognized John Magura, Maintenance Supervisor.

Mr. **Magura** stated the following regarding the Park View School Project:
- The hydroseed grass had been placed which will likely appear in the fall.

Mr. **Magura** stated the following regarding the Avery Trace Middle School Softball Field Project:
- The Bermuda sod has not performed as anticipated
- King Construction has seeded the additional areas needed
- Reynolds Electric should be putting lights in soon.

Mr. **McHENRY** stated the Board would address Agenda item VIII.C.3.a., Current Park View Elementary School Action Item and recognized Energy Systems Group.

ESG provided an update on the old Parkview School building stating:
- The HVAC systems in the gym, lunch room and north end were installed
- All eight electrical panels are now installed correctly
- 50% of the water lines were installed
- One of the four bard units was left to install

ACTION: [VIII.D.3.a.(1.)] Mr. **McCORMICK** made a motion to approve the following Current Park View Elementary School Action Items, as submitted and recommended:
- Approval to pay Energy Systems Group in the amount of $338,846.98 and First National Bank of Tennessee (retainage) in the amount of $17,834.05 for pay application #6 related to the Parkview Elementary School renovation project to be paid from the Putnam County Bond Issue.

Dr. **FRY** seconded the motion. Motion carried.

Mr. **McHENRY** stated the Board would address Agenda Item VIII.E., Results of the early registration period for the 25/26 school year and enrollment update. He introduced Chris Pierce, Attendance Supervisor.

Mr. Pierce stated:

- Approximately 673 students have pre-registered for Kindergarten for the 25/26 school year up to now
- On May 30, 2025, we had 819 kindergarten students in schools. The difference between that enrollment number and our 25/26 Pre-Registration enrollment of 673 is 146 students. We do anticipate enrolling approximately 100-200 additional kindergarten students when the new school year begins, so we may be right on average
- 46 students spread among 7 schools participated in the Priority 4 Kindergarten Lottery. After consulting with the Principals, there were no actual drawings this cycle.
- Elementary schools were restricted to allowing any new enrollments to only Priorities 1 & 2 as of 4/28/25. Prescott South Middle School was restricted to allow only Priorities 1&2 as well on 5/28/254 due to student-teacher ratios creeping toward state limits
- Mr. Pierce asked to allow middle and high schools, except PSMS, to remain open for enrollment to all 4 priorities until such time as student-teacher ratios and building capacities reflect otherwise. Prescott South Middle School has been restricted to enrollment Priorities 1 & 2 only going forward. All other middle and high schools will revert to enrolling only Priority 1 & 2 students after the Registration Day on July 31, pending no other action this summer.

Mr. **McHENRY** stated the Board would address Agenda Item VIII.F., Approval of the 141 General Purpose School Budget Draft #2 for the year ending 06/30/26, as submitted.

Mr. King stated:

- Goal 1 is to ensure that all PCSS students meet or exceed the academic achievement measures set by the state of TN for the TCAP, ACT, and college and career "Ready Graduate" Indicators.
- Goal 2 is to annually develop School Improvement Plans at every PCSS school that are aligned to the District's Improvement Plan and which produce academic results that are equal or exceed the stated goals.
- Goal 3 is to develop, annually review, and maintain competitive and equitable compensation schedules and benefits plans for all PCSS Faculty and Staff.
- Goal 4 is to systematically and annually analyze PCSS projected student enrollment growth and to provide appropriate safe, new, or expanded facilities for all students.

- Budget priorities
    - Student academic opportunities and achievement
    - Recruiting and retaining high-quality personnel
    - Maintaining and building safe and efficient learning environment
- Salary and Wage Increases
    - Raises
        - $1,500/person Certified (10-month position)
        - Support (2.7% increase) $ 2,078,150
        - Step Increase $ 1,164,200
        - ? Health Ins. Increase $ 397,000

▪ Addl Pers - Early Learning Academy	$ 120,600
▪ ISM Grant	$ 896,010
▪ Total Salary and Benefits	$ 4,655,960

- Additional Expenses

• Substitutes	$ 72,500
• Textbook Adoption	$ 1,300,000
• Janitorial Increase	$ 172,400
• Utility Increases	$ 275,000
• Bus Purchases	$ 653,000
• Increase to Putnam County Self Ins. Fund	$ 427,300
• Band Equipment - Monterey	$ 100,000
• Reduction in Indirect Cost Revenue	$ 190,000
• Navigate 360 & Powerschool	$ 55,000
Total	$ 3,245,200

- Reductions to the Budget (FY25 to FY26)

• Reduction in Fuel Cost	$ (165,000)
• Reduction in Maintenance Allocation	$ (750,000)
• Reduction of 8 teaching positions	$ (663,600)
Total	$ (1,578,600)

ACTION: (VIII.F.) Dr. **FRY** made a motion to approve the 141 General Purpose School Budget Draft #2 for the year ending on June 30, 2026. Mr. **CRAVENS** seconded. Motion carried.

ACTION: (IX.) Mrs. **CRAVENS** made a motion to adjourn Dr. **FRY** seconded the motion. Motion carried.

The Board adjourned at 5:56 PM.

6/26/25
Date

Lynn McHenry
Chair

Corby King
Director of Schools

EXHIBIT
tabbies
VIA1
06-26-25

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

_____X_____ Backup Included

_____ Backup to follow

Approval of the purchase of Dreambox Reading Plus for the 2025-2026 school year (reading plus intervention programs for students with disabilities) student licenses and training webinar package from Dreambox Learning- Bellevue, WA in the amount of $20,226.8 to be paid from 141-71200-429.

Sheri Roberson, Special Education Supervisor — Date: 6/2/25

Corby King, Director of Schools — Date: 6/2/25

received
6-2-25 MT

Docusign Envelope ID: D4791600-7A5F-469F-97D0-083F05D055B8

ORDER FORM

Subscriber: PUTNAM COUNTY SCHOOL DISTRICT

Address: 1400 E SPRING ST COOKEVILLE, TN 38506-4313

Term: 07/01/25 to 06/30/26

Quote Expiration: 07/31/25

Services	Start Date	End Date	Qty - Unit of Measure	Price	Total
DreamBox Reading Plus	07/01/25	06/30/26	370 - Student	$52.64	$19,476.80
Professional Learning Hourly Package: 1 hour (Virtual Delivery)	07/01/25	06/30/26	1 - Each	$750.00	$750.00

TOTAL:	$20,226.80

This Order Form and the Discovery Education Standard Terms of Services and License available at https://discoveryeducation.com/terms-and-conditions ('*Standard Terms*') constitute the entire agreement between Subscriber and Discovery Education, Inc. for the Services. By signing below, the Subscriber and Discovery Education, Inc. agree to be bound by this Order Form and the Standard Terms as of the date of last signature below.

PUTNAM COUNTY SCHOOL DISTRICT

By: *(signature required)* Signed By: Sheri Roberson 22DF8762398945D...

Title: Special Education Supervisor

Printed Name: Sheri Roberson

Date: May 21, 2025

Discovery Education, Inc.

By: *(signature required)* Megan Haller

Title: EVP - Global Ops

Printed Name: Megan Haller

Date: May 19, 2025

Please return with the signed Order Form:
Exhibit A Licensed Products

Invoices are typically generated at the beginning of the agreement or start of your next term and are due in accordance with the Standard Terms. If you would like to receive the invoice in advance, please visit Company & Product Information – Discovery Education Help Center for further instructions.

Ref. No. Q-522437

Docusign Envelope ID: D4791600-7A5F-469F-97D0-083F05D055B8

Discovery EDUCATION

EXHIBIT A
Licensed Products

DreamBox Reading Plus		
SCHOOLS	**START DATE**	**END DATE**
ADULT LEARNING CENTER - 288 E MAIN ST, COOKEVILLE, TN. 38506-5222	07/01/2025	06/30/2026
ALGOOD ELEMENTARY SCHOOL - 2525 OLD WALTON RD, COOKEVILLE, TN. 38506-4955	07/01/2025	06/30/2026
ALGOOD MIDDLE SCHOOL - 540 DRY VALLEY RD, COOKEVILLE, TN. 38506-4935	07/01/2025	06/30/2026
AVERY TRACE MIDDLE SCHOOL - 230 RAIDER DR, COOKEVILLE, TN. 38501-4553	07/01/2025	06/30/2026
BURKS ELEMENTARY SCHOOL - 300 CROSSVILLE ST, MONTEREY, TN. 38574-1626	07/01/2025	06/30/2026
CANE CREEK ELEMENTARY SCHOOL - 1500 W JACKSON ST, COOKEVILLE, TN. 38501-7105	07/01/2025	06/30/2026
CAPSHAW ELEMENTARY SCHOOL - 1 COUGAR LN, COOKEVILLE, TN. 38501-4725	07/01/2025	06/30/2026
COOKEVILLE HIGH SCHOOL - 1 CAVALIER DR, COOKEVILLE, TN. 38501-4988	07/01/2025	06/30/2026
CORNERSTONE ELEMENTARY SCHOOL - 371 1ST AVE S, BAXTER, TN. 38544-5138	07/01/2025	06/30/2026
JERE WHITSON ELEMENTARY SCHOOL - 178 E JERE WHITSON RD, COOKEVILLE, TN. 38501-1099	07/01/2025	06/30/2026
MONTEREY HIGH SCHOOL - 710 E COMMERCIAL AVE, MONTEREY, TN. 38574-1221	07/01/2025	06/30/2026
NORTHEAST ELEMENTARY SCHOOL - 575 N OLD KENTUCKY RD, COOKEVILLE, TN. 38501-3092	07/01/2025	06/30/2026
PARK VIEW ELEMENTARY SCHOOL - 545 SCOTT AVE, COOKEVILLE, TN. 38501-3999	07/01/2025	06/30/2026
PRESCOTT SOUTH ELEMENTARY SCHOOL - 115 W CEMETERY RD, COOKEVILLE, TN. 38506-5594	07/01/2025	06/30/2026
PRESCOTT SOUTH MIDDLE SCHOOL - 1859 S JEFFERSON AVE, COOKEVILLE, TN. 38506-5567	07/01/2025	06/30/2026
SYCAMORE ELEMENTARY SCHOOL - 452 ELLIS AVE, COOKEVILLE, TN. 38501-1529	07/01/2025	06/30/2026
T T U CHILD DEVELOPMENT LAB - PO BOX 5146, COOKEVILLE, TN. 38505-0001	07/01/2025	06/30/2026
UFFELMAN ELEMENTARY SCHOOL - 112 N ELM ST, MONTEREY, TN. 38574-1422	07/01/2025	06/30/2026
UPPERMAN HIGH SCHOOL - 6950 NASHVILLE HWY, BAXTER, TN. 38544-3845	07/01/2025	06/30/2026

Docusign Envelope ID: D4791600-7A5F-469F-97D0-083F05D055B8

UPPERMAN MIDDLE SCHOOL - 6750 NASHVILLE HWY, BAXTER, TN. 38544	07/01/2025	06/30/2026
WHITE PLAINS ACADEMY - 288 E MAIN ST, COOKEVILLE, TN. 38506-5222	07/01/2025	06/30/2026

EXHIBIT
tabbies
VIA2
06-26-25

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

_____X_____ Backup Included

_____ Backup to follow

Approval of the purchase of the Dreambox Learning Math Advanced for the 2025-2026 school year (personalized math intervention programs for students with disabilities) student licenses and training webinar package from Dreambox Learning - Bellevue, WA in the amount of $17,454.25 to be paid from 141-71200-429.

Sheri Roberson 6/2/25

Sheri Roberson, Special Education Supervisor Date

6/2/25

Corby King, Director of Schools Date

received
6-2-25 MT

DocuSign Envelope ID: 902B1BAB-5DA2-44A6-847C-2586C569E9B9

ORDER FORM

Subscriber: PUTNAM COUNTY SCHOOL DISTRICT

Address: 1400 E SPRING ST COOKEVILLE, TN 38506-4313

Term: 08/18/25 to 08/17/26

Quote Expiration: 07/31/25

Services	Start Date	End Date	Qty - Unit of Measure	Price	Total
DreamBox Math Advanced	08/18/25	08/17/26	545 - Student	$30.65	$16,704.25
Professional Learning Hourly Package: 1 hour (Virtual Delivery)	08/18/25	08/17/26	1 - Each	$750.00	$750.00

TOTAL:	$17,454.25

This Order Form and the Discovery Education Standard Terms of Services and License available at https://discoveryeducation.com/terms-and-conditions ('*Standard Terms*') constitute the entire agreement between Subscriber and Discovery Education, Inc. for the Services. By signing below, the Subscriber and Discovery Education, Inc. agree to be bound by this Order Form and the Standard Terms as of the date of last signature below.

PUTNAM COUNTY SCHOOL DISTRICT

By: *(signature required)* Signed by: Sheri Roberson 22DF8782398945D...

Title: Special Education Supervisor

Printed Name: Sheri Roberson

Date: May 21, 2025

Discovery Education, Inc.

By: *(signature required)* Megan Haller

Title: EVP - Global Ops

Printed Name: Megan Haller

Date: May 19, 2025

Please return with the signed Order Form:
Exhibit A Licensed Products

Invoices are typically generated at the beginning of the agreement or start of your next term and are due in accordance with the Standard Terms. If you would like to receive the invoice in advance, please visit Company & Product Information – Discovery Education Help Center for further instructions.

Ref. No. Q-524498

Docusign Envelope ID: 902B1BAB-5DA2-44A6-847C-2586C569E9B9

Discovery EDUCATION

EXHIBIT A
Licensed Products

DreamBox Math Advanced		
SCHOOLS	**START DATE**	**END DATE**
ALGOOD ELEMENTARY SCHOOL - 2525 OLD WALTON RD, COOKEVILLE, TN. 38506-4955	08/18/2025	08/17/2026
ALGOOD MIDDLE SCHOOL - 540 DRY VALLEY RD, COOKEVILLE, TN. 38506-4935	08/18/2025	08/17/2026
AVERY TRACE MIDDLE SCHOOL - 230 RAIDER DR, COOKEVILLE, TN. 38501-4553	08/18/2025	08/17/2026
BURKS ELEMENTARY SCHOOL - 300 CROSSVILLE ST, MONTEREY, TN. 38574-1626	08/18/2025	08/17/2026
CANE CREEK ELEMENTARY SCHOOL - 1500 W JACKSON ST, COOKEVILLE, TN. 38501-7105	08/18/2025	08/17/2026
CAPSHAW ELEMENTARY SCHOOL - 1 COUGAR LN, COOKEVILLE, TN. 38501-4725	08/18/2025	08/17/2026
COOKEVILLE HIGH SCHOOL - 1 CAVALIER DR, COOKEVILLE, TN. 38501-4988	08/18/2025	08/17/2026
CORNERSTONE ELEMENTARY SCHOOL - 371 1ST AVE S, BAXTER, TN. 38544-5138	08/18/2025	08/17/2026
JERE WHITSON ELEMENTARY SCHOOL - 178 E JERE WHITSON RD, COOKEVILLE, TN. 38501-1099	08/18/2025	08/17/2026
MONTEREY HIGH SCHOOL - 710 E COMMERCIAL AVE, MONTEREY, TN. 38574-1221	08/18/2025	08/17/2026
NORTHEAST ELEMENTARY SCHOOL - 575 N OLD KENTUCKY RD, COOKEVILLE, TN. 38501-3092	08/18/2025	08/17/2026
PARK VIEW ELEMENTARY SCHOOL - 545 SCOTT AVE, COOKEVILLE, TN. 38501-3999	08/18/2025	08/17/2026
PRESCOTT SOUTH ELEMENTARY SCHOOL - 115 W CEMETERY RD, COOKEVILLE, TN. 38506-5594	08/18/2025	08/17/2026
PRESCOTT SOUTH MIDDLE SCHOOL - 1859 S JEFFERSON AVE, COOKEVILLE, TN. 38506-5567	08/18/2025	08/17/2026
SYCAMORE ELEMENTARY SCHOOL - 452 ELLIS AVE, COOKEVILLE, TN. 38501-1529	08/18/2025	08/17/2026
UPPERMAN HIGH SCHOOL - 6950 NASHVILLE HWY, BAXTER, TN. 38544-3845	08/18/2025	08/17/2026
UPPERMAN MIDDLE SCHOOL - 6750 NASHVILLE HWY, BAXTER, TN. 38544	08/18/2025	08/17/2026
VITAL UPPER CUMBERLAND E LEARNING CENTER - 1400 E SPRING ST, COOKEVILLE, TN. 38506-4313	08/18/2025	08/17/2026
WHITE PLAINS ACADEMY - 288 E MAIN ST, COOKEVILLE, TN. 38506-5222	08/18/2025	08/17/2026

EXHIBIT
tabbies VIA3
06-26-25

Board Agenda Request

Date 06/06/2025

Department Teaching and Learning

Person Submitting Dr. Bubba Winningham

Account Number (if appropriate) 141-72210-599-02103

Check one:

___X__ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Consider approval of payment to IB, International Baccalaureate Organization NY, for 2025-2026 Annual School Fees for Cookeville High School in the amount of $12,790.00 to be paid from 141-72210-599-02103.

received
6-6-25 MT

Invoice

International Baccalaureate
Baccalauréat International
Bachillerato Internacional

Emily Chambers
Cookeville High School
1 Cavalier Drive

Cookeville TN 38506
United States

School / Ac.No	:S001503
Programme	:DP
Invoice Number	:INV000212320
Invoice Date	:01-JUN-2025

Here are the charges for the Annual School Fee

Description	No.	Price USD	Total USD
DP Annual Fee : 01/09/25 - 31/08/26	1	12,790.00	12,790.00
Total charges excluding tax			12,790.00
Plus tax		0 % @12,790.00	
Total charges including tax			12,790.00

TOTAL PAYABLE IN USD	**12,790.00**

Payment

Payment terms are 30 days from invoice date in full without deductions or withholdings. Schools with outstanding payment more than 90 days old could be blocked for exam registration. Please make payment quoting your **school code** and **invoice number** to:

Beneficiary Name	:	International Baccalaureate Organization
Bank Name	:	JPMorgan Chase Bank N.A
Bank Address	:	4 New York Plaza, 17th Floor, New York, NY, United States 10004
Bank Account Number	:	6302307847
Bank Swift Code	:	CHASUS33
Bank Routing Number	:	021000021

Schools in US and Canada - payment by USD check only:
International Baccalaureate Organization
PO Box 5950, New York, NY 10087-5950

If you need help

Telephone: +1 301 202 3176 (North America)

Email : myaccount@ibo.org

When making payment(s) to the IB, please provide your school code and details of payment including invoice number, so we can update your account timely and accurately.

Thank you for your support and understanding.

Payment is made in consideration for the IB's services and constitutes an acceptance of and agreement to the rules, regulations and other terms and conditions, accessible at http://www.ibo.org/.

International Baccalaureate Organization
Rue du Pré-de-la-Bichette 1, 1202 Genève, Switzerland
Swiss VAT no: CHE - 107.025.266 TVA
NL VAT Number: NL822771998B01
Canadian GST/HST: 841403876 RT0001, QST: 1217133773 TQ0001

® International Baccalaureate Organization
International Baccalaureate® | Baccalauréat International® | Bachillerato Internacional®

EXHIBIT
tabbies
VI A4
06-26-25

Board Agenda Request

Date 6/05/2025

Department Teaching & Learning

Person Submitting Dr. Winningham

Account Number (if appropriate) See Below

Check one:

X Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of payment to Frontline Technologies Group, LLC, Philadelphia, PA in the amount of $51,844.00 to be paid from:

- 141 72210 399 000 02103 000 $23,068.76
- 141 71100 399 000 02117 000 $9275.24
- 141 72220 399 000 00000 000 $5,000.00
- 142 71300 399 805 00000 000 $1,500.00
- 142 72210 399 201 00000 000 $13,000.00

For use of the Professional Learning Management and Absence/Substitute Management program from July 1, 2025, to June 30, 2026.

received
6/5/25 MT

frontline education

INVOICE

Acct #: 12430
#INVUS223650

Accounts Payable
Putnam County Schools
1400 East Spring Street
Cookeville TN 38506

Start Date: 7/1/2025
Due Date: 7/31/2025

PAYMENT INFORMATION

Please send checks to:

Frontline Technologies Group LLC
PO Box 780577
Philadelphia, PA 19178-0577

To make payment via ACH/EFT:

Bank Name: Wells Fargo, N.A.
Account Name: Frontline Technologies Group LLC
ABA/Routing #: 121000248
Account #: 4121566533
Swift Code: WFBIUS6S

Please include the invoice number in the memo of your check or ACH payment to ensure timely processing.

Please send remittance advice to Billing@FrontlineEd.com.

You can find a copy of our W9 at http://help.frontlinek12.com/WebNav/Docs/FrontlineEducationW9.pdf.

Qty	Description	Start	End	End User	Rate	Amount
1	Professional Learning Management, unlimited usage for internal employees	7/1/2025	6/30/2026	12430 Putnam County Schools	$26,297.26	$26,297.26
1	Absence & Substitute Management, unlimited usage for internal employees	7/1/2025	6/30/2026	12430 Putnam County Schools	$25,546.74	$25,546.74

Your timely payment is important to maintain continuous subscription status and allow for delivery of services. Our billing system tracks by contract, not PO#. We are unable to address PO# inquiries. Please check with your internal departments for PO# information. Any PO copies and/or vouchers for signature can be emailed to billing@frontlineed.com.

SUBTOTAL	$51,844.00
TOTAL DUE by 7/31/2025	$51,844.00

EXHIBIT
tabbies
VIA5
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to purchase 1 Pacifica Vans from Chrysler Dodge Jeep RAM Fiat of Columbia in the amount of $41,484.25 from the TN state wide contract (#209) to be paid from 141 72710 729, Transportation Equipment.

received
6-12-25 MT

Chrysler Dodge Jeep RAM Fiat of Columbia
106 S. James Campbell Boulevard
Columbia, TN 38401

QUOTE

RAMQ5931
May 6, 2025

Quoted To:

Ron Chaffin
Putnam County
1400 East Spring St.
Cookeville, TN 38506

Prepared By:

Russell Alan Moles
Director of Government & Fleet Operations
Phone: 865-285-0348
Email: rmoles@tnfleetsales.net

TN STATE WIDE CONTRACT # 209

VEHICLES & EQUIPMENT w/OUTSIDE EQUIPMENT INSTALLS
ARE INVOICED AT THEY TIME THEY LEAVE CHRYSLER DODGE JEEP RAM OF COLUMBIA PROPERTY.
INVOICE DUE 30 DAYS FROM INVOICE DATE

PACIFICA SELECT - Unit 1	Unit Price	Qty	Ext. Price
RUCH53-PACIFICA SELECT	$41,476.00	1	$41,476.00
3.6L V6 24V VVT ENGINE UPG I W/ESS			
9-SPD 948TE AUTO TRANS			

FACTORY INSTALLED OPTIONS & CHARGES	Unit Price	Qty	Ext. Price
CAPRICE LEATHERETTE BUCKET SEATS/BLACK/BLACK/BLACK			

EXTERIOR PAINT COLOR	Unit Price	Qty	Ext. Price
BRIGHT WHITE CLEAR COAT (OPTIONAL - SELECTED)	$0.00	1	$0.00
DIAMOND BLACK CRYSTAL P/C - (OPTIONAL) NOT INCLUDED IN PRICE	*$0.00*	*1*	*$0.00*

DEALER INSTALLED OPTIONS & CHARGES	Unit Price	Qty	Ext. Price
60 DAY TEMP TAG (OPTIONAL - SELECTED)	$8.25	1	$8.25

PACIFICA SELECT - Unit 2	Unit Price	Qty	Ext. Price
RUCH53-PACIFICA SELECT	$41,476.00	1	$41,476.00
3.6L V6 24V VVT ENGINE UPG I W/ESS			
9-SPD 948TE AUTO TRANS			

FACTORY INSTALLED OPTIONS & CHARGES	Unit Price	Qty	Ext. Price
CAPRICE LEATHERETTE BUCKET SEATS/BLACK/BLACK/BLACK			

EXTERIOR PAINT COLOR	Unit Price	Qty	Ext. Price
BRIGHT WHITE CLEAR COAT (OPTIONAL - SELECTED)	$0.00	1	$0.00
DIAMOND BLACK CRYSTAL P/C - (OPTIONAL) NOT INCLUDED IN PRICE	*$0.00*	*1*	*$0.00*

DEALER INSTALLED OPTIONS & CHARGES	Unit Price	Qty	Ext. Price
60 DAY TEMP TAG (OPTIONAL - SELECTED)	$8.25	1	$8.25

Totals

Subtotal	$82,968.50
Tax	$0.00
Shipping	$0.00
Grand Total	**$82,968.50**

Payment Terms: **NET 15**

Units Quoted from Ground Stock or In-Bound Inventory Are Subject to Prior Sale
Pricing Good For Current Date & Model Year Only Subsequent Model & Option Pricing May Vary
Vehicles Subject to Production by Stellantis (formerly Fiat-Chrysler Automobiles)
Production Lead Times Vary by Model & Options are controlled by FCA Group
Standard Color is White Unless Noted Otherwise

State of Tennessee (State)				CDJR- 2025 / Current Production Model Year (1 Year Fixed)Fleet Pricing		
Dealer Name: TT of Columbia, Inc. dba Chrysler Dodge Jeep RAM Fiat of Columbia						
Model			Model Number	Description	MSRP	State Government Price
LINE #	POLICE SUV					
1	GAS ENGINE	V6 3.6L	WDEE75	DURANGO PURSUIT VEHICLE AWD - V6	$46,960.00	$41,922.00
2	GAS ENGINE	V6 3.6L	WDEE75	DURANGO PURSUIT VEHICLE AWD - V6 (ADMIN)	$46,495.00	$41,535.00
3	GAS ENGINE	V8 5.7L	WDEE75	DURANGO PURSUIT VEHICLE AWD - V8	$50,200.00	$44,165.00
4	GAS ENGINE	V8 5.7L	WDEE75	DURANGO PURSUIT VEHICLE AWD - V8 (ADMIN)	$49,735.00	$43,778.00
	SPECIAL SERVICE VEHICLE					
5	GAS ENGINE	V8 6.4L	DJ7L62	2500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$53,680.00	$52,593.00
6	DIESEL ENGINE	I6 6.7L	DJ7L62	2500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$63,475.00	$51,493.00
7	GAS ENGINE	V8 6.4L	D28L62	3500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$54,085.00	$42,976.00
8	DIESEL ENGINE	I6 6.7L	D28L62	3500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$63,880.00	$51,868.00
9	GAS ENGINE	V8 6.4L	DJ7L91	2500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$53,581.00	$44,450.00
10	DIESEL ENGINE	I6 6.7L	DJ7L91	2500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$65,371.00	$53,342.00
11	GAS ENGINE	V8 6.4L	DJ7L92	2500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$55,776.00	$44,634.00
12	DIESEL ENGINE	I6 6.7L	DJ7L92	2500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$65,571.00	$53,527.00
13	GAS ENGINE	V8 6.4L	D28L91	3500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$56,005.00	$44,777.00
14	DIESEL ENGINE	I6 6.7L	D28L91	3500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$65,800.00	$53,670.00
15	GAS ENGINE	V8 6.4L	D28L92	3500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$56,205.00	$44,961.00
16	DIESEL ENGINE	I6 6.7L	D28L92	3500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$66,000.00	$53,853.00
	DODGE DURANGO			DURANGO		
17	GAS ENGINE	V6 3.6L	WDDH75	DURANGO GT RWD - V6	$44,785.00	$39,066.00
18	GAS ENGINE	V6 3.6L	WDEH75	DURANGO GT AWD - V6	$46,785.00	$41,939.00
19	GAS ENGINE	V6 3.6L	WDES75	DURANGO R/T AWD - V8	$57,285.00	$50,773.00
	DODGE HORNET			HORNET		
20	GAS ENGINE	I4 2.0L	GGEH49	HORNET GT AWD	$33,180.00	$31,871.00
21	GAS - PLUG IN HYBRID EV	I4 1.3L PHE	GG7P49	HORNET R/T EAWD	$43,240.00	$42,739.00
	CHRYSLER PACIFICA					
22	GAS ENGINE	V6 3.6L	RUCH53	PACIFICA SELECT	$44,145.00	$41,476.00
23	GAS ENGINE	V6 3.6L	RUFH53	PACIFICA SELECT AWD	$47,140.00	$43,275.00
24	GAS - PLUG IN HYBRID EV	V6 3.6L	RUET53	PACIFICA PHEV SELECT	$54,030.00	$51,325.00
	CHRYSLER VOYAGER					
25	GAS ENGINE	V6 3.6L	RUCL53	VOYAGER LX	$42,085.00	$40,624.00

	JEEP COMPASS					
26	GAS ENGINE	I4 2.0L	MPJL74	COMPASS SPORT 4X4	$27,495.00	$27,249.00
27	GAS ENGINE	I4 2.0L	MPJM74	COMPASS LATITUDE 4X4	$31,865.00	$28,879.00
28	GAS ENGINE	I4 2.0L	MPJP74	COMPASS LIMITED 4X4	$35,540.00	$31,294.00
	JEEP GRAND CHEROKEE			GRAND CHEROKEE 2 ROW		
29	GAS ENGINE	V6 3.6L	WLTH74	GRAND CHEROKEE LAREDO 4X2	$40,825.00	$37,717.00
30	GAS ENGINE	V6 3.6L	WLJH74	GRAND CHEROKEE LAREDO 4X4	$42,825.00	$40,635.00
31	GAS ENGINE	V6 3.6L	WLTP74	GRAND CHEROKEE LIMITED 4X2	$47,700.00	$45,263.00
32	GAS ENGINE	V6 3.6L	WLJP74	GRAND CHEROKEE LIMITED 4X4	$50,695.00	$47,181.00
	JEEP GRAND CHEROKEE			GRAND CHEROKEE L 3 ROW		
33	GAS ENGINE	V6 3.6L	WLTH75	GRAND CHEROKEE L LAREDO 4X2	$42,825.00	$39,635.00
34	GAS ENGINE	V6 3.6L	WLJH75	GRAND CHEROKEE L LAREDO 4X4	$44,825.00	$42,551.00
35	GAS ENGINE	V6 3.6L	WLTP75	GRAND CHEROKEE L LIMITED 4X2	$50,695.00	$47,181.00
36	GAS ENGINE	V6 3.6L	WLJP75	GRAND CHEROKEE L LIMITED 4X4	$52,695.00	$49,098.00
	JEEP GRAND CHEROKEE			GRAND CHEROKEE 4XE - PHEV		
37	PLUG IN HYBRID EV	I4 2.0 PHEV	WLXP74	GRAND CHEROKEE 4XE	$63,280.00	$58,557.00
	JEEP WRANGLER 2 DOOR			JEEP WRANGLER 2-DOOR		
38	GAS ENGINE	V6 3.6L	JLJL72	WRANGLER 2-DOOR SPORT S	$41,990.00	$39,320.00
39	GAS ENGINE	V6 3.6L	JLJS72	WRANGLER 2-DOOR RUBICON	$53,190.00	$49,632.00
	JEEP WRANGLER 4 DOOR			JEEP WRANGLER 4-DOOR		
40	GAS ENGINE	V6 3.6L	JLJL74	WRANGLER 4-DOOR SPORT S	$46,490.00	$43,536.00
41	GAS ENGINE	V6 3.6L	JLJP74	WRANGLER 4-DOOR SAHARA	$53,090.00	$49,929.00
42	GAS ENGINE	V6 3.6L	JLJS74	WRANGLER 4-DOOR RUBICON	$57,690.00	$53,878.00
43	PLUG IN HYBRID EV	2.0L PHEV	JLXL74	WRANGLER 4-DOOR SPORT 4XE	$52,590.00	$50,863.00
44	PLUG IN HYBRID EV	2.0L PHEV	JLXP74	WRANGLER 4-DOOR SAHARA 4XE	$59,590.00	$57,611.00
45	PLUG IN HYBRID EV	2.0L PHEV	JLXS74	WRANGLER 4-DOOR RUBICON 4XE	$63,290.00	$60,863.00
	JEEP GLADIATOR			JEEP GLADIATOR CREW 4X4 PICKUP		
46	GAS ENGINE	V6 3.6L	JTJL98	GLADIATOR SPORT 4X4 S	$49,080.00	$43,988.00
47	GAS ENGINE	V6 3.6L	JTJS98	GLADIATOR RUBICON 4X4	$57,390.00	$51,883.00
48	JEEP WAGGONEER			JEEP WAGGONEER		
49	GAS ENGINE	I6 3.0L	WSTM75	WAGONEER 4X2	$64,945.00	$57,351.00
50	GAS ENGINE	I6 3.0L	WSJM75	WAGONEER 4X4	$67,945.00	$60,239.00
51	GAS ENGINE	I6 3.0L	WSTM76	WAGONEER L 4X2	$67,945.00	$60,239.00
52	GAS ENGINE	I6 3.0L	WSJM76	WAGONEER L 4X4	$70,945.00	$63,128.00

	RAM PROMASTER CARGO VAN			PROMASTER CARGO		
54	GAS ENGINE	V6 3.6L	VF1L11	1500 CARGO VAN LOW ROOF (118 in WB)	$47,450.00	$41,724.00
55	GAS ENGINE	V6 3.6L	VF1L12	1500 CARGO VAN LOW ROOF (136 in WB)	$50,145.00	$44,194.00
56	GAS ENGINE	V6 3.6L	VF1L13	1500 CARGO VAN HIGH ROOF (136 in WB)	$50,995.00	$44,972.00
57	GAS ENGINE	V6 3.6L	VF2L12	2500 CARGO VAN LOW ROOF (136 in WB)	$51,735.00	$45,650.00
58	GAS ENGINE	V6 3.6L	VF2L13	2500 CARGO VAN HIGH ROOF (136 in WB)	$52,685.00	$46,522.00
59	GAS ENGINE	V6 3.6L	VF2L16	2500 CARGO VAN HIGH ROOF (159 in WB)	$53,350.00	$47,132.00
60	GAS ENGINE	V6 3.6L	VF3L12	3500 CARGO VAN LOW ROOF (136 in WB)	$52,425.00	$46,299.00
61	GAS ENGINE	V6 3.6L	VF3L13	3500 CARGO VAN HIGH ROOF (136 in WB)	$53,725.00	$47,474.00
62	GAS ENGINE	V6 3.6L	VF3L16	3500 CARGO VAN HIGH ROOF (159 in WB)	$54,375.00	$48,071.00
63	GAS ENGINE	V6 3.6L	VF3L17	3500 CARGO VAN HIGH ROOF (159 in WB EXT)	$57,235.00	$50,690.00
64	GAS ENGINE	V6 3.6L	VF3L19	3500 CARGO VAN SUPER HIGH ROOF (159 in WB EXT)	$58,080.00	$51,466.00
65	BATTERY ELECTRIC VEHICLE	400V BEV	VFLL59	3500 CARGO VAN BEV SUPER HIGH ROOF (159 in WB EXT)	$86,795.00	$79,182.00
66	GAS ENGINE	V6 3.6L	VF1L12	1500 CARGO VAN LOW ROOF (136 in WB) SLT	$53,140.00	$45,939.00
67	GAS ENGINE	V6 3.6L	VF1L13	1500 CARGO VAN HIGH ROOF (136 in WB) SLT	$53,990.00	$46,717.00
68	GAS ENGINE	V6 3.6L	VF2L12	2500 CARGO VAN LOW ROOF (136 in WB) SLT	$54,730.00	$47,395.00
69	GAS ENGINE	V6 3.6L	VF2L13	2500 CARGO VAN HIGH ROOF (136 in WB) SLT	$55,680.00	$48,267.00
70	GAS ENGINE	V6 3.6L	VF2L16	2500 CARGO VAN HIGH ROOF (159 in WB) SLT	$56,345.00	$48,877.00
71	GAS ENGINE	V6 3.6L	VF3L12	3500 CARGO VAN LOW ROOF (136 in WB) SLT	$55,770.00	$48,349.00
72	GAS ENGINE	V6 3.6L	VF3L13	3500 CARGO VAN HIGH ROOF (136 in WB) SLT	$56,720.00	$49,219.00
73	GAS ENGINE	V6 3.6L	VF3L16	3500 CARGO VAN HIGH ROOF (159 in WB) SLT	$57,370.00	$49,816.00
74	GAS ENGINE	V6 3.6L	VF3L17	3500 CARGO VAN HIGH ROOF (159 in WB EXT) SLT	$60,230.00	$52,435.00
75	GAS ENGINE	V6 3.6L	VF3L19	3500 CARGO VAN SUPER HIGH ROOF (159 in WB EXT) SLT	$61,075.00	$53,211.00
	RAM PROMASTER WINDOW VAN			RAM PROMASTER WINDOW VAN		
76	GAS ENGINE	V6 3.6L	VF2L26	2500 WINDOW VAN HIGH ROOF (159 in WB) SLT	$59,675.00	$51,928.00
77	GAS ENGINE	V6 3.6L	VF3L27	3500 WINDOW VAN HIGH ROOF (159 in WB EXT) SLT	$63,610.00	$55,533.00
	RAM PROMASTER CUTAWAY VAN			RAM PROMASTER CARGO CUT-A-WAY		
78	GAS ENGINE	V6 3.6L	VF3L34	3500 CUTAWAY LOW ROOF (159 in WB - 104 in CA)	$46,400.00	$39,208.00
79	GAS ENGINE	V6 3.6L	VF3L35	3500 CUTAWAY LOW ROOF (159 in WB EXT - 104 in CA)	$47,200.00	$39,941.00
80	GAS ENGINE	V6 3.6L	VF3L34	3500 CUTAWAY LOW ROOF (159 in WB - 104 in CA) - SLT	$48,895.00	$41,495.00
81	GAS ENGINE	V6 3.6L	VF3L35	3500 CUTAWAY LOW ROOF (159 in WB EXT - 104 in CA) - SLT	$49,695.00	$42,228.00

	RAM 1500 QUAD/EXTENDED			1500 QUAD CAB - TRADESMAN		
82	GAS ENGINE	V6 3.6L	DT1L41	1500 TRADESMAN QUAD CAB 4X2 (140 in WB 6 ft 4 in Box) V6 305 HP	$42,765.00	$37,164.00
83	GAS ENGINE	I6 3.0L	DT1L41	1500 TRADESMAN QUAD CAB 4X2 (140 in WB 6 ft 4 in Box) I6TT 420 HP	$45,460.00	$39,563.00
84	GAS ENGINE	V6 3.6L	DT6L41	1500 TRADESMAN QUAD CAB 4X4 (140 in WB 6 ft 4 in Box) V6 305 HP	$47,010.00	$38,976.00
85	GAS ENGINE	I6 3.0L	DT6L41	1500 TRADESMAN QUAD CAB 4X4 (140 in WB 6 ft 4 in Box) I6TT 420 HP	$49,705.00	$41,375.00
86	GAS ENGINE	V6 3.6L	DT1H41	1500 BIGHORN/LONESTAR QUAD 4X2 (140 in WB 6 ft 4 in Box) V6 305 HP	$47,425.00	$38,785.00
87	GAS ENGINE	I6 3.0L	DT1H41	1500 BIGHORN/LONESTAR QUAD 4X2 (140 in WB 6 ft 4 in Box) I6TT 420 HP	$50,120.00	$41,184.00
88	GAS ENGINE	V6 3.6L	DT6H41	1500 BIGHORN/LONESTAR QUAD 4X4 (140 in WB 6 ft 4 in Box) V6 305 HP	$51,670.00	$42,630.00
89	GAS ENGINE	I6 3.0L	DT6H41	1500 BIGHORN/LONESTAR QUAD 4X4 (140 in WB 6 ft 4 in Box) I6TT 420 HP	$54,365.00	$45,029.00
	RAM 1500 CREW 4X2			1500 CREW CAB 4X2 - TRADESMAN		
90	GAS ENGINE	V6 3.6L	DT1L98	1500 TRADESMAN CREW CAB 4X2 (144.5 in WB 5 ft 7 in Box) V6 305HP	$45,515.00	$38,198.00
91	GAS ENGINE	I6 3.0L	DT1L98	1500 TRADESMAN CREW CAB 4X2 (144.5 in WB 5 ft 7 in Box) I6TT 420 HP	$48,210.00	$40,597.00
92	GAS ENGINE	I6 3.0L	DT1L91	1500 TRADESMAN CREW CAB 4X2 (153.5 in WB 6 ft 4 in Box) I6TT 420 HP	$48,655.00	$40,594.00
93	GAS ENGINE	V6 3.6L	DT1L98	1500 BIGHORN CREW CAB 4X2 (144.5 in WB 5 ft 7 in Box) V6 305 HP	$50,175.00	$41,328.00
94	GAS ENGINE	I6 3.0L	DT1L98	1500 BIGHORN CREW CAB 4X2 (144.5 in WB 5 ft 7 in Box) I6TT 420 HP	$52,870.00	$43,727.00
95	GAS ENGINE	I6 3.0L	DT1L91	1500 BIGHORN CREW CAB 4X2 (153.5 in WB 6 ft 4 in Box) I6TT 420 HP	$55,010.00	$45,687.00
	RAM 1500 CREW 4X4			1500 CREW CAB 4X4 - TRADESMAN		
96	GAS ENGINE	V6 3.6L	DT1H98	1500 TRADESMAN CREW CAB 4X4 (144.5 in WB 5 ft 7 in Box) V6 305 HP	$49,760.00	$41,601.00
97	GAS ENGINE	I6 3.0L	DT1H98	1500 TRADESMAN CREW CAB 4X4 (144.5 in WB 5 ft 7 in Box) I6TT 420 HP	$52,455.00	$43,995.00
98	GAS ENGINE	I6 3.0L	DT1H91	1500 TRADESMAN CREW CAB 4X4 (153.5 in WB 6 ft 4 in Box) I6TT 420 HP	$52,900.00	$44,495.00
99	GAS ENGINE	V6 3.6L	DT6H98	1500 BIGHORN CREW CAB 4X4 (144.5 in WB 5 ft 7 in Box) V6 305 HP	$54,420.00	$45,226.00
100	GAS ENGINE	I6 3.0L	DT6H98	1500 BIGHORN CREW CAB 4X4 (144.5 in WB 5 ft 7 in Box) I6TT 420 HP	$57,115.00	$47,625.00
101	GAS ENGINE	I6 3.0L	DT6H91	1500 BIGHORN CREW CAB 4X4 (153.5 in WB 6 ft 4 in Box) I6TT 420 HP	$57,560.00	$48,082.00
	RAM 1500 CREW 4X4			1500 CREW CAB 4X4 - REBEL		
102	GAS ENGINE	I6 3.0L	DT6X98	1500 REBEL CREW CAB 4X4 (144.5 in WB 5 ft 7 in Box) I6TT 420 HP	$66,190.00	$54,921.00

	RAM 2500 REG 4X2			RAM 2500 REGULAR CAB PICKUP - TRADESMAN		
103	GAS ENGINE	V8 6.4L	DJ2L62	2500 TRADESMAN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$49,620.00	$38,865.00
104	DIESEL ENGINE	I6 6.7L	DJ2L62	2500 TRADESMAN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$59,415.00	$47,757.00
105	GAS ENGINE	V8 6.4L	DJ7L62	2500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$52,683.00	$41,710.00
106	DIESEL ENGINE	I6 6.7L	DJ7L62	2500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$62,478.00	$50,603.00
107	GAS ENGINE	V8 6.4L	DJ2H62	2500 BIGHORN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$51,370.00	$40,506.00
108	DIESEL ENGINE	I6 6.7L	DJ2H62	2500 BIGHORN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$61,165.00	$49,398.00
109	GAS ENGINE	V8 6.4L	DJ7H62	2500 BIG HORN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$54,445.00	$43,340.00
110	DIESEL ENGINE	I6 6.7L	DJ7H62	2500 BIG HORN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$64,240.00	$52,232.00
	RAM 2500 CREW 4X2			RAM 2500 CREW CAB PICKUP 4X2		
111	GAS ENGINE	V8 6.4L	DJ2L91	2500 TRADESMAN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$51,555.00	$41,175.00
112	DIESEL ENGINE	I6 6.7L	DJ2L91	2500 TRADESMAN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$61,350.00	$50,070.00
113	GAS ENGINE	V8 6.4L	DJ2L92	2500 TRADESMAN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$51,755.00	$41,359.00
114	DIESEL ENGINE	I6 6.7L	DJ2L92	2500 TRADESMAN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$61,550.00	$50,252.00
115	GAS ENGINE	V8 6.4L	DJ2H91	2500 BIG HORN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$55,900.00	$45,185.00
116	DIESEL ENGINE	I6 6.7L	DJ2H91	2500 BIG HORN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$65,695.00	$54,077.00
117	GAS ENGINE	V8 6.4L	DJ2H92	2500 BIG HORN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$60,100.00	$45,385.00
118	DIESEL ENGINE	I6 6.7L	DJ2H92	2500 BIG HORN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$65,895.00	$54,227.00
	RAM 2500 CREW 4X4			RAM 2500 CREW CAB PICKUP 4X4		
119	GAS ENGINE	V8 6.4L	DJ7L91	2500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$54,630.00	$44,509.00
120	DIESEL ENGINE	I6 6.7L	DJ7L91	2500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$64,425.00	$52,901.00
121	GAS ENGINE	V8 6.4L	DJ7L92	2500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$54,830.00	$44,209.00
122	DIESEL ENGINE	I6 6.7L	DJ7L92	2500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$64,625.00	$53,101.00
123	GAS ENGINE	V8 6.4L	DJ7H91	2500 BIG HORN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$58,918.00	$47,982.00
124	DIESEL ENGINE	I6 6.7L	DJ7H91	2500 BIG HORN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$68,713.00	$56,874.00
125	GAS ENGINE	V8 6.4L	DJ7H92	2500 BIG HORN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$59,118.00	$48,192.00
126	DIESEL ENGINE	I6 6.7L	DJ7H92	2500 BIG HORN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$68,913.00	$57,074.00

	RAM 3500			RAM 3500 REGULAR CAB PICKUP - TRADESMAN		
127	GAS ENGINE	V8 6.4L	D23L62	3500 TRADESMAN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$50,130.00	$39,342.00
128	DIESEL ENGINE	I6 6.7L	D23L62	3500 TRADESMAN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$59,925.00	$48,234.00
129	GAS ENGINE	V8 6.4L	D28L62	3500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$52,955.00	$40,927.00
130	DIESEL ENGINE	I6 6.7L	D28L62	3500 TRADESMAN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$62,750.00	$49,819.00
131	GAS ENGINE	V8 6.4L	D23H62	3500 BIG HORN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$51,060.00	$40,228.00
132	DIESEL ENGINE	I6 6.7L	D23H62	3500 BIG HORN REG CAB 4X2 (140 in WB 8 ft 0 in Box)	$60,855.00	$49,120.00
133	GAS ENGINE	V8 6.4L	D28H62	3500 BIG HORN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$54,180.00	$43,102.00
134	DIESEL ENGINE	I6 6.7L	D28H62	3500 BIG HORN REG CAB 4X4 (140 in WB 8 ft 0 in Box)	$63,975.00	$51,995.00
	RAM 3500 CREW 4X2			RAM 3500 CREW CAB PICKUP 4X2		
135	GAS ENGINE	V8 6.4L	D23L91	3500 TRADESMAN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$51,985.00	$42,079.00
136	DIESEL ENGINE	I6 6.7L	D23L91	3500 TRADESMAN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$61,780.00	$50,471.00
137	GAS ENGINE	V8 6.4L	D23L92	3500 TRADESMAN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$52,185.00	$42,279.00
138	DIESEL ENGINE	I6 6.7L	D23L92	3500 TRADESMAN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$61,980.00	$50,671.00
139	GAS ENGINE	V8 6.4L	D23H91	3500 BIG HORN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$55,510.00	$44,331.00
140	DIESEL ENGINE	I6 6.7L	D23H91	3500 BIG HORN CREW CAB 4X2 (149 in WB 6 ft 4 in Box)	$65,305.00	$53,224.00
141	GAS ENGINE	V8 6.4L	D23H92	3500 BIG HORN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$55,710.00	$44,531.00
142	DIESEL ENGINE	I6 6.7L	D23H92	3500 BIG HORN CREW CAB 4X2 (169 in WB 8 ft 0 in Box)	$65,505.00	$53,424.00
	RAM 3500 CREW 4X4			RAM 3500 CREW CAB PICKUP 4X4		
143	GAS ENGINE	V8 6.4L	D28L91	3500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$55,355.00	$45,181.00
144	DIESEL ENGINE	I6 6.7L	D28L91	3500 TRADESMAN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$65,150.00	$53,573.00
145	GAS ENGINE	V8 6.4L	D28L92	3500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$55,555.00	$45,381.00
146	DIESEL ENGINE	I6 6.7L	D28L92	3500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$65,350.00	$53,773.00
147	GAS ENGINE	V8 6.4L	D28H91	3500 BIG HORN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$58,875.00	$47,430.00
148	DIESEL ENGINE	I6 6.7L	D28H91	3500 BIG HORN CREW CAB 4X4 (149 in WB 6 ft 4 in Box)	$68,670.00	$56,322.00
149	GAS ENGINE	V8 6.4L	D28H92	3500 BIG HORN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$591,075.00	$47,630.00
150	DIESEL ENGINE	I6 6.7L	D28H92	3500 BIG HORN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	$68,870.00	$56,522.00

	RAM 3500 CAB CHASSIS 4X2			RAM 3500 CAB CHASSIS 2WD		
151	GAS ENGINE	V8 6.4L	DD3L63	3500 REG CAB CHASSIS 4X2 (143.5 in WB - CA of 60 in)	$51,865.00	$47,382.00
152	DIESEL ENGINE	I6 6.7L	DD3L63	3500 REG CAB CHASSIS 4X2 (143.5 in WB - CA of 60 in)	$62,160.00	$57,729.00
153	GAS ENGINE	V8 6.4L	DD3L64	3500 REG CAB CHASSIS 4X2 (167.5 in WB - CA of 84 in)	$52,820.00	$48,247.00
154	DIESEL ENGINE	I6 6.7L	DD3L64	3500 REG CAB CHASSIS 4X2 (167.5 in WB - CA of 84 in)	$63,115.00	$58,145.00
155	GAS ENGINE	V8 6.4L	DD3L93	3500 CREW CAB CHASSIS 4X2 (172.4 in WB - CA of 60 in)	$53,170.00	$48,567.00
156	DIESEL ENGINE	I6 6.7L	DD3L93	3500 CREW CAB CHASSIS 4X2 (172.4 in WB - CA of 60 in)	$63,965.00	$58,449.00
	RAM 3500 CAB CHASSIS 4X4			RAM 3500 CAB CHASSIS 4WD		
157	GAS ENGINE	V8 6.4L	DD8L63	3500 REG CAB CHASSIS 4X4 (143.5 in WB - CA of 60 in) - TRADESMAN	$55,840.00	$51,490.00
158	DIESEL ENGINE	I6 6.7L	DD8L63	3500 REG CAB CHASSIS 4X4 (143.5 in WB - CA of 60 in) - TRADESMAN	$66,135.00	$60,836.00
159	GAS ENGINE	V8 6.4L	DD8L63	3500 REG CAB CHASSIS 4X4 (143.5 in WB - CA of 60 in) - SLT	$57,785.00	$52,756.00
160	DIESEL ENGINE	I6 6.7L	DD8L63	3500 REG CAB CHASSIS 4X4 (143.5 in WB - CA of 60 in) - SLT	$68,080.00	$62,102.00
161	GAS ENGINE	V8 6.4L	DD8L64	3500 REG CAB CHASSIS 4X4 (167.5 in WB - CA of 84 in) - TRADESMAN	$54,915.00	$50,650.00
162	DIESEL ENGINE	I6 6.7L	DD8L64	3500 REG CAB CHASSIS 4X4 (167.5 in WB - CA of 84 in) - TRADESMAN	$65,210.00	$59,997.00
163	GAS ENGINE	V8 6.4L	DD8L64	3500 REG CAB CHASSIS 4X4 (167.5 in WB - CA of 84 in) - SLT	$58,740.00	$53,623.00
164	DIESEL ENGINE	I6 6.7L	DD8L64	3500 REG CAB CHASSIS 4X4 (167.5 in WB - CA of 84 in) - SLT	$69,035.00	$62,969.00
165	GAS ENGINE	V8 6.4L	DD8L93	3500 CREW CAB CHASSIS 4X4 (172.4 in WB - CA of 60 in - TRADESMAN	$57,145.00	$52,675.00
166	DIESEL ENGINE	I6 6.7L	DD8L93	3500 CREW CAB CHASSIS 4X4 (172.4 in WB - CA of 60 in - TRADESMAN	$66,697.00	$62,044.00
167	GAS ENGINE	V8 6.4L	DD8L93	3500 CREW CAB CHASSIS 4X4 (172.4 in WB - CA of 60 in) - SLT	$61,830.00	$56,429.00
168	DIESEL ENGINE	I6 6.7L	DD8L93	3500 CREW CAB CHASSIS 4X4 (172.4 in WB - CA of 60 in) - SLT	$71,382.00	$65,798.00

	RAM 4500 CAB CHASSIS 4X2			RAM 4500 CAB CHASSIS 2WD		
169	GAS ENGINE	V8 6.4L	DP4L63	4500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - TRADESMAN	$57,430.00	$52,434.00
170	DIESEL ENGINE	I6 6.7L	DP4L63	4500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - TRADESMAN	$67,725.00	$61,780.00
171	GAS ENGINE	V8 6.4L	DP4L63	4500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - SLT	$59,320.00	$54,151.00
172	DIESEL ENGINE	I6 6.7L	DP4L63	4500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - SLT	$69,615.00	$63,947.00
173	GAS ENGINE	V8 6.4L	DP4L64	4500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - TRADESMAN	$57,635.00	$52,621.00
174	DIESEL ENGINE	I6 6.7L	DP4L64	4500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - TRADESMAN	$67,930.00	$61,967.00
175	GAS ENGINE	V8 6.4L	DP4L64	4500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - SLT	$59,525.00	$54,337.00
176	DIESEL ENGINE	I6 6.7L	DP4L64	4500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - SLT	$69,820.00	$63,684.00
177	GAS ENGINE	V8 6.4L	DP4L65	4500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - TRADESMAN	$57,840.00	$52,806.00
178	DIESEL ENGINE	I6 6.7L	DP4L65	4500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - TRADESMAN	$68,090.00	$62,154.00
179	GAS ENGINE	V8 6.4L	DP4L65	4500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - SLT	$59,730.00	$54,523.00
180	DIESEL ENGINE	I6 6.7L	DP4L65	4500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - SLT	$69,980.00	$63,871.00
181	GAS ENGINE	V8 6.4L	DP4L66	4500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - TRADESMAN	$58,045.00	$52,992.00
182	DIESEL ENGINE	I6 6.7L	DP4L66	4500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - TRADESMAN	$68,340.00	$62,339.00
183	GAS ENGINE	V8 6.4L	DP4L66	4500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - SLT	$59,935.00	$54,709.00
184	DIESEL ENGINE	I6 6.7L	DP4L66	4500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - SLT	$70,230.00	$64,056.00
185	GAS ENGINE	V8 6.4L	DP4L93	4500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - TRADESMAN	$59,635.00	$54,436.00
186	DIESEL ENGINE	I6 6.7L	DP4L93	4500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - TRADESMAN	$69,107.00	$63,807.00
187	GAS ENGINE	V8 6.4L	DP4L93	4500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - SLT	$64,265.00	$58,638.00
188	DIESEL ENGINE	I6 6.7L	DP4L93	4500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - SLT	$74,560.00	$67,985.00
189	GAS ENGINE	V8 6.4L	DP4L94	4500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - TRADESMAN	$59,835.00	$54,617.00
190	DIESEL ENGINE	I6 6.7L	DP4L94	4500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - TRADESMAN	$70,130.00	$63,964.00
191	GAS ENGINE	V8 6.4L	DP4L94	4500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - SLT	$64,465.00	$58,820.00
192	DIESEL ENGINE	I6 6.7L	DP4L94	4500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - SLT	$74,760.00	$68,166.00

	RAM 4500 CAB CHASSIS 4X4			RAM 4500 CAB CHASSIS 4X4		
193	GAS ENGINE	V8 6.4L	DP9L63	4500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - TRADESMAN	$61,405.00	$56,542.00
194	DIESEL ENGINE	I6 6.7L	DP9L63	4500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - TRADESMAN	$71,700.00	$65,889.00
195	GAS ENGINE	V8 6.4L	DP9L63	4500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - SLT	$63,295.00	$57,759.00
196	DIESEL ENGINE	I6 6.7L	DP9L63	4500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - SLT	$73,545.00	$67,107.00
197	GAS ENGINE	V8 6.4L	DP9L64	4500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - TRADESMAN	$61,610.00	$56,729.00
198	DIESEL ENGINE	I6 6.7L	DP9L64	4500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - TRADESMAN	$71,860.00	$66,076.00
199	GAS ENGINE	V8 6.4L	DP9L64	4500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - SLT	$63,500.00	$57,946.00
200	DIESEL ENGINE	I6 6.7L	DP9L64	4500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - SLT	$73,750.00	$67,293.00
201	GAS ENGINE	V8 6.4L	DP9L65	4500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - TRADESMAN	$61,815.00	$56,414.00
202	DIESEL ENGINE	I6 6.7L	DP9L65	4500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - TRADESMAN	$72,065.00	$65,762.00
203	GAS ENGINE	V8 6.4L	DP9L65	4500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - SLT	$63,705.00	$58,131.00
204	DIESEL ENGINE	I6 6.7L	DP9L65	4500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - SLT	$73,955.00	$67,479.00
205	GAS ENGINE	V8 6.4L	DP9L66	4500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - TRADESMAN	$62,020.00	$56,600.00
206	DIESEL ENGINE	I6 6.7L	DP9L66	4500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - TRADESMAN	$72,270.00	$65,947.00
207	GAS ENGINE	V8 6.4L	DP9L66	4500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - SLT	$63,910.00	$58,316.00
208	DIESEL ENGINE	I6 6.7L	DP9L66	4500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - SLT	$74,160.00	$67,664.00
209	GAS ENGINE	V8 6.4L	DP9L93	4500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - TRADESMAN	$63,170.00	$58,144.00
210	DIESEL ENGINE	I6 6.7L	DP9L93	4500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - TRADESMAN	$73,465.00	$67,491.00
211	GAS ENGINE	V8 6.4L	DP9L93	4500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - SLT	$67,800.00	$61,847.00
212	DIESEL ENGINE	I6 6.7L	DP9L93	4500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - SLT	$78,095.00	$71,193.00
213	GAS ENGINE	V8 6.4L	DP9L94	4500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - TRADESMAN	$63,370.00	$58,326.00
214	DIESEL ENGINE	I6 6.7L	DP9L94	4500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - TRADESMAN	$73,665.00	$67,672.00
215	GAS ENGINE	V8 6.4L	DP9L94	4500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - SLT	$68,000.00	$62,028.00
216	DIESEL ENGINE	I6 6.7L	DP9L94	4500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - SLT	$78,295.00	$71,375.00

	RAM 5500 CAB CHASSIS 4X2			RAM 5500 CAB CHASSIS 2WD		
217	GAS ENGINE	V8 6.4L	DP5L63	5500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - TRADESMAN	$58,540.00	$53,441.00
218	DIESEL ENGINE	I6 6.7L	DP5L63	5500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - TRADESMAN	$68,835.00	$62,788.00
219	GAS ENGINE	V8 6.4L	DP5L63	5500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - SLT	$62,310.00	$56,864.00
220	DIESEL ENGINE	I6 6.7L	DP5L63	5500 REG CAB CHASSIS 4X2 (144.5 in WB - CA of 60 in) - SLT	$72,605.00	$66,211.00
221	GAS ENGINE	V8 6.4L	DP5L64	5500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - TRADESMAN	$58,745.00	$53,628.00
222	DIESEL ENGINE	I6 6.7L	DP5L64	5500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - TRADESMAN	$69,040.00	$62,974.00
223	GAS ENGINE	V8 6.4L	DP5L64	5500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - SLT	$60,635.00	$55,345.00
224	DIESEL ENGINE	I6 6.7L	DP5L64	5500 REG CAB CHASSIS 4X2 (168.5 in WB - CA of 84 in) - SLT	$70,930.00	$64,691.00
225	GAS ENGINE	V8 6.4L	DP5L65	5500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - TRADESMAN	$58,950.00	$53,833.00
226	DIESEL ENGINE	I6 6.7L	DP5L65	5500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - TRADESMAN	$69,245.00	$63,160.00
227	GAS ENGINE	V8 6.4L	DP5L65	5500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - SLT	$60,840.00	$55,530.00
228	DIESEL ENGINE	I6 6.7L	DP5L65	5500 REG CAB CHASSIS 4X2 (192.5 in WB - CA of 108 in) - SLT	$71,135.00	$64,877.00
229	GAS ENGINE	V8 6.4L	DP5L66	5500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - TRADESMAN	$59,155.00	$53,999.00
230	DIESEL ENGINE	I6 6.7L	DP5L66	5500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - TRADESMAN	$69,450.00	$63,345.00
231	GAS ENGINE	V8 6.4L	DP5L66	5500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - SLT	$61,045.00	$55,716.00
232	DIESEL ENGINE	I6 6.7L	DP5L66	5500 REG CAB CHASSIS 4X2 (204.5 in WB - CA of 120 in) - SLT	$71,340.00	$65,062.00
233	GAS ENGINE	V8 6.4L	DP5L93	5500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - TRADESMAN	$60,305.00	$55,043.00
234	DIESEL ENGINE	I6 6.7L	DP5L93	5500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - TRADESMAN	$70,600.00	$64,390.00
235	GAS ENGINE	V8 6.4L	DP5L93	5500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - SLT	$64,935.00	$59,246.00
236	DIESEL ENGINE	I6 6.7L	DP5L93	5500 CREW CAB CHASSIS 4X2 (173.4 in WB - CA of 60 in) - SLT	$75,230.00	$68,592.00
237	GAS ENGINE	V8 6.4L	DP5L94	5500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - TRADESMAN	$60,505.00	$55,243.00
238	DIESEL ENGINE	I6 6.7L	DP5L94	5500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - TRADESMAN	$70,800.00	$64,590.00
239	GAS ENGINE	V8 6.4L	DP5L94	5500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - SLT	$65,135.00	$59,446.00
240	DIESEL ENGINE	I6 6.7L	DP5L94	5500 CREW CAB CHASSIS 4X2 (197.4 in WB - CA of 84 in) - SLT	$75,430.00	$68,792.00

	RAM 5500 CAB CHASSIS 4X4			RAM 5500 CAB CHASSIS 4X4		
241	GAS ENGINE	V8 6.4L	DP0L63	5500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - TRADESMAN	$62,515.00	$57,550.00
242	DIESEL ENGINE	I6 6.7L	DP0L63	5500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - TRADESMAN	$72,810.00	$66,896.00
243	GAS ENGINE	V8 6.4L	DP0L63	5500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - SLT	$64,405.00	$58,767.00
244	DIESEL ENGINE	I6 6.7L	DP0L63	5500 REG CAB CHASSIS 4X4 (144.5 in WB - CA of 60 in) - SLT	$74,700.00	$68,113.00
245	GAS ENGINE	V8 6.4L	DP0L64	5500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - TRADESMAN	$62,720.00	$57,735.00
246	DIESEL ENGINE	I6 6.7L	DP0L64	5500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - TRADESMAN	$73,015.00	$67,081.00
247	GAS ENGINE	V8 6.4L	DP0L64	5500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - SLT	$64,610.00	$58,952.00
248	DIESEL ENGINE	I6 6.7L	DP0L64	5500 REG CAB CHASSIS 4X4 (168.5 in WB - CA of 84 in) - SLT	$74,905.00	$68,298.00
249	GAS ENGINE	V8 6.4L	DP0L65	5500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - TRADESMAN	$62,925.00	$57,440.00
250	DIESEL ENGINE	I6 6.7L	DP0L65	5500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - TRADESMAN	$73,220.00	$66,786.00
251	GAS ENGINE	V8 6.4L	DP0L65	5500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - SLT	$64,815.00	$59,157.00
252	DIESEL ENGINE	I6 6.7L	DP0L65	5500 REG CAB CHASSIS 4X4 (192.5 in WB - CA of 108 in) - SLT	$75,110.00	$68,503.00
253	GAS ENGINE	V8 6.4L	DP0L66	5500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - TRADESMAN	$63,130.00	$57,645.00
254	DIESEL ENGINE	I6 6.7L	DP0L66	5500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - TRADESMAN	$73,425.00	$66,991.00
255	GAS ENGINE	V8 6.4L	DP0L66	5500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - SLT	$65,020.00	$59,362.00
256	DIESEL ENGINE	I6 6.7L	DP0L66	5500 REG CAB CHASSIS 4X4 (204.5 in WB - CA of 120 in) - SLT	$75,315.00	$68,708.00
257	GAS ENGINE	V8 6.4L	DP0L93	5500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - TRADESMAN	$66,160.00	$60,858.00
258	DIESEL ENGINE	I6 6.7L	DP0L93	5500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - TRADESMAN	$76,455.00	$70,204.00
259	GAS ENGINE	V8 6.4L	DP0L93	5500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - SLT	$68,910.00	$62,853.00
260	DIESEL ENGINE	I6 6.7L	DP0L93	5500 CREW CAB CHASSIS 4X4 (173.4 in WB - CA of 60 in) - SLT	$79,205.00	$72,199.00
261	GAS ENGINE	V8 6.4L	DP0L94	5500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - TRADESMAN	$66,360.00	$61,058.00
262	DIESEL ENGINE	I6 6.7L	DP0L94	5500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - TRADESMAN	$76,655.00	$70,404.00
263	GAS ENGINE	V8 6.4L	DP0L94	5500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - SLT	$69,110.00	$63,053.00
264	DIESEL ENGINE	I6 6.7L	DP0L94	5500 CREW CAB CHASSIS 4X4 (197.4 in WB - CA of 84 in) - SLT	$79,405.00	$72,399.00

STATE OF TENNESSEE, DEPARTMENT OF GENERAL SERVICES
CENTRAL PROCUREMENT OFFICE

Statewide Multi-Year Contract Issued to:

TT of Columbia Inc
106 S James Campbell Blvd
Columbia, TN 38401

Contract Number: 00000000000000000000084817

Title: SWC209 Vehicles

Start Date : October 18, 2024 End Date: December 31, 2025

Is this contract available to local government agencies in addition to State agencies?: Yes

Authorized Users. This Contract establishes a source or sources of supply for all Tennessee State Agencies. "Tennessee State Agency" refers to the various departments, institutions, boards, commissions, and agencies of the executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to all Tennessee State Agencies. The Contractor shall make this Contract available to the following entities, who are authorized to and who may purchase off of this Statewide Contract ("Authorized Users"):

a. all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions and boards of the State outside of the executive branch of government);

b. Tennessee local governmental agencies;

c. members of the University of Tennessee or Tennessee Board of Regents systems;

d. any private nonprofit institution of higher education chartered in Tennessee; and,

e. any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3), as amended, and which contracts with the Department of Mental Health and Substance Abuse to provide services to the public (Tenn. Code Ann. § 33-2-1001).

These Authorized Users may utilize this Contract by purchasing directly from the Contractor according to their own procurement policies and procedures. The State is not responsible or liable for the transactions between the Contractor and Authorized Users.

Note: If "no", attach exemption request addressed to the Central Procurement Officer.

Contract Contact Information:
State of Tennessee
Department of General Services, Central Procurement Office
Contract Administrator: Michael Neely
3rd Floor, William R Snodgrass, Tennessee Tower
312 Rosa L. Parks Avenue
Nashville, TN 37243-1102
Phone: 615-741-5971
Fax: 615-741-0684

Line Information
Line 1
Item ID: 1000187716
Police Vehicles, CDJR, Generic SWC209 Asset
Unit of Measure: EA

Line 2
Item ID: 1000187718
Minivan and Full-size Vans, CDJR(Passenger, Cargo, Cut-Away), Generic SWC209 Asset
Unit of Measure: EA

Line 3
Item ID: 1000187719
Sport Utility Vehicles, CDJR(SUVs), Generic SWC209 Asset
Unit of Measure: EA

Line 4
Item ID: 1000187720
Light Trucks, CDJR(Class 1,2,3,4,5) Pickup or Chassis Cab, Generic SWC209 Asset
Unit of Measure: EA

Line 5
Item ID: 1000179941
Optional Equipment, Generic SWC209 Asset
Unit of Measure: EA
Vendor Item/Part #: SWC209-TTOC-008

APPROVED: Michael F Perry Digitally signed by Michael F. Perry DN: cn=Michael F. Perry, o=State of TN CPO, ou=Department of General Services, email=Mike.Perry@tn.gov, c=US Date: 2024.10.08 09:22:12 -05'00'
CHIEF PROCUREMENT OFFICER

BY: Mike Neely Digitally signed by Mike Neely Date: 2024.10.08 09:10:37 -05'00'
PURCHASING AGENT

DATE

EXHIBIT
tabbies
VI A 6
06-26-25

Memo to: Corby King
Director of Schools

From: Mark McReynolds MM
Director of Finance

Date: June 12, 2025

Subject: Agenda item – June 25, 2025

Approval of payment to KEV Group Inc, LB 2252 – PO Box 95000, Philadelphia, PA, for School Funds Online Software, accounting software and maintenance fees for twenty schools for the 2025-2026 school year in the amount of $13,912.93 to paid from 141-E-72510-399.

Thank you for your consideration.

Attachment: Invoice 375242

received
6-16-25 MT

KEV
SCHOOL SOLUTIONS
MANAGE EVERY DOLLAR

Invoice

Date	Invoice #
7/1/2025	375242

KEV Group Inc.
3000 S Hulen Street, Suite 124-562,
Fort Worth, Texas, 76109
Phone: 1-866-891-9138
Email AR@kevgroup.com
Tax ID # 20-8977360

Bill To	Ship To
630 Putnam County Schools (TN) 1400 East Spring Street Cookeville TN 38506 United States	630 Putnam County Schools (TN) 1400 East Spring Street Cookeville TN 38506 United States

Terms	Due Date	PO #
Net 21	7/1/2025	

Item	Quantity	Description	Rate	Amount
SFO	1	School Funds Online Annual License, Maintenance and Support Fees		13,566.94
SPORTAL - V.O.	1	Sponsor Portal View Only Annual License Fee Annual Recurring Software Cost for the period Jul 1, 2025, to Jun 30, 2026		345.99

Total	$13,912.93

Preferred Payment Method: ACH / Wire

ACH / Wire Bank Information:
Bank: TD Bank, N.A.
Account Title: KEV Group Inc.
ABA / Routing: 026013673
Account: 4394717868
Please email remittance detail to: AR@kevgroup.com

Remit (By Mail) To:
KEV Group Inc.
LB 2252 - PO Box 95000
Philadelphia, PA 19195-0001

RECEIVED JUN 11 REC'D

EXHIBIT
tabbies
VIA7
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Stone Service Corporation in the amount of $176,486.25 and SouthEast Bank (retainage) in the amount of $9,288.75 for pay application #2 related to the Northeast Elementary HVAC Upgrades project to be paid from the Putnam County Capital Project Fund.

received
6-17-25 MT

Charles Stone Heating & Cooling
526-5023

INVOICE

INVOICE #: INV9915181
DATE: 06/11/2025

Stone Service Corp

PO Box 49293
Cookeville, TN 38506
Phone

BILL TO: **Putnam County Board of Education**
1400 East Spring Street
Cookeville, TN 38506

JOB: Northeast Elementary HVAC Upgrades
575 North Old Kentucky Road
Cookeville, TN 38501

PAYMENT TERMS	DUE DATE
Net 30	07/11/2025

ITEM #	DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Progress Billing	Progress Billing Contract $785,750.00 Work completed to date: $241,722.87 Less 5% Retainage: $12,086.14 Less previous billing: $53,150.48 = $176,486.25	1	$185,775.00	$185,775.00
Retention 5%	Less 5% retention	1	$9,288.75	$9,288.75
			SUBTOTAL	$176,486.25
			TOTAL	$176,486.25

Mark,
I Have Reviewed This Invoice
And Recommend Its Payment.
John Magers
6-16-25

Invoice Date: 06/11/2025 Terms: Net 30 Due Date: 07/11/2025 Customer ID: STN_11009486

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702 PAGE ONE OF 2 PAGES

TO OWNER:
Putnam Co. Board of Education
1400 E Spring St.
Cookeville, TN 38506

PROJECT:
Northeast Elementary HVAC Upgrades

VIA ARCHITECT:

APPLICATION NO: Two (2)

PERIOD TO: 6/25/25

PROJECT NOS:

CONTRACT DATE:

Distribution to:
- [x] OWNER
- [x] ARCHITECT
- [x] CONTRACTOR
- [ ]
- [ ]

FROM CONTRACTOR:
Charles Stone Heating & Cooling
PO Box 49293
Cookeville, TN 38506

CONTRACT FOR:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM		$ 785,750.00
2. Net change by Change Orders		$
3. CONTRACT SUM TO DATE (Line 1 ± 2)		$ 785,750.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)		$ 241,722.87
5. RETAINAGE:		
a. 5% of Completed Work (Column D + E on G703)	$ 12,086.14	
b. _____ of Stored Material (Column F on G703)	$	
Total Retainage (Lines 5a + 5b or Total in Column I of G703)		$ 12,086.14
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)		$ 229,636.73
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		$ 53,150.48
8. CURRENT PAYMENT DUE		$ 176,486.25
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)		$ 556,113.27

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		
Total approved this Month		
TOTALS		
NET CHANGES by Change Order		

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: Michelle Henson Date: 6-11-25

State of: Tennessee County of: ~~Putnam~~ Overton
Subscribed and sworn to before me this 11th day of June, 2025
Notary Public: Rebecca Phillips
My Commission expires: 9/20/25

STATE OF TENNESSEE NOTARY PUBLIC

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED ..... $ $176,486.25

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and onthe Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: Maffett Loftis Engineering

By: Justin Newell Date: 06/13/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

AIA DOCUMENT G702 · APPLICATION AND CERTIFICATION FOR PAYMENT · 1992 EDITION · AIA · ©1992 THE AMERICAN INSTITUTE OF ARCHITECTS, 1735 NEW YORK AVE., N.W., WASHINGTON, DC 20006-5292

Users may obtain validation of this document by requesting a completed AIA Document D401 - Certification of Document's Authenticity from the Licensee.

CONTINUATION SHEET

AIA DOCUMENT G703

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: Two (2)
APPLICATION DATE: 6/11/2025
PERIOD TO: 6/25/2025
ARCHITECT'S PROJECT NO:

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED FROM PREVIOUS APPLICATION (D + E)	WORK COMPLETED THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
	Putnam Co. Board of Education - Northeast Elementary HVAC Upgrades								
	Contract $785,750.00								
1	Equipment	$433,477.00			$185,775.00	$185,775.00	42.86%	$247,702.00	$9,288.75
2	Controls	$55,947.87			$55,947.87	$55,947.87	100.00%		$2,797.39
3	Rigging	$5,000.00						$5,000.00	
4	Material	$89,601.81						$89,601.81	
5	Labor	$109,513.32						$109,513.32	
6	Contingency	$92,210.00						$92,210.00	
	GRAND TOTALS	$785,750.00	$0.00	$0.00	$241,722.87	$241,722.87	30.76%	$544,027.13	$12,086.14

EXHIBIT
tabbies
VIA8
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay AAR of North Carolina in the amount of $44,958.75 for pay application #1 related to the Extended Service Building Roof Replacement project to be paid from 141-76100-599-02528.

received
6-17-25 MT

RCR&A

RICHARD C. RINKS & ASSOCIATES, INC.

Engineering and Architectural Services
Building Enclosure Consultants
ASCE - NSPE - TSPE - IIBEC - EDI
30 North Jefferson Avenue - P.O. Box 691 - Cookeville, Tennessee 38503-0691
Telephone 931-528-5543 Rinks-Consulting.com Facsimile 931-528-5544

June 24, 2025

Mr. John Magura
Facilities Maintenance Supervisor
Putnam County Schools
240 Raider Drive
Cookeville, Tennessee 38506
maguraj@pcsstn.com

Re: Roof Replacement
Extended Services Building
Cookeville, Tennessee

Dear Mr. Magura:

Attached for further processing is an electronic copy of Pay Request No. 1 in the amount of $44,958.75 from AAR of North Carolina, Inc. (AAR) for the above captioned project. I have signed and dated the Pay Request, recommending payment; therefore, you may forward your check directly to the Contractor.

Should you have any questions concerning this project, please contact me.

Sincerely yours,

Patrick Rinks

Patrick Rinks, PE

c: AAR of North Carolina, Inc. via email

AIA Type Document

Application and Certification for Payment

TO (OWNER): Putnam Co. Board Education
1400 East Spring St
Cookeville, TN 38506

PROJECT: Putnam Co. Ext. Services Bldg
250 S Franklin Ave
Cookeville, TN 38501

APPLICATION NO: 1
PERIOD TO: 6/30/2025

DISTRIBUTION TO:
_ OWNER
_ ARCHITECT
_ CONTRACTOR

FROM (CONTRACTOR): AAR Of North Carolina Inc
655 Peddycord Road
Kernersville, NC 27284

VIA (ARCHITECT): Richard C. Rinks & Associates, Inc
30 N Jefferson Ave
Cookeville, TN 38501

ARCHITECT'S PROJECT NO:

CONTRACT FOR: Putnam Co. Extended Services Bld

CONTRACT DATE:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for Payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Type Document is attached.

1. ORIGINAL CONTRACT SUM	$	88,800.00
2. Net Change by Change Orders	$	0.00
3. CONTRACT SUM TO DATE (Line 1 + 2)	$	88,800.00
4. TOTAL COMPLETED AND STORED TO DATE	$	47,325.00
5. RETAINAGE:		
a. 5.00 % of Completed Work	$	2,366.25
b. 0.00 % of Stored Material	$	0.00
Total retainage (Line 5a + 5b)	$	2,366.25
6. TOTAL EARNED LESS RETAINAGE (Line 4 less Line 5 Total)	$	44,958.75
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	$	0.00
8. CURRENT PAYMENT DUE	$	44,958.75
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	$	43,841.25

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order	0.00	

The Undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the work covered by this application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the owner, and that current payment shown herein is now due.

CONTRACTOR: AAR Of North Carolina Inc
655 Peddycord Road Kernersville, NC 27284

By: Brandi Sapp Date: 6.9.25

Brandi Sapp / AR Coordinator

State of: NC

County of: Forsyth

Subscribed and Sworn to before me this 9th day of June 20 25

Notary Public: Rhonda Simmons

My Commission Expires: 9-2-28

NOTARY PUBLIC
Guilford County
North Carolina

ARCHITECT'S CERTIFICATE FOR PAYMENT

In Accordance with the Contract Documents, based on on-site observations and the data comprising the above application, the Architect certifies to owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED $ 44,958.75

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT:
By: Pat Date: 6-24-25

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, Payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

TO (OWNER): Putnam Co. Board Education
1400 East Spring St
Cookeville, TN 38506

PROJECT: Putnam Co. Ext. Services Bldg
250 S Franklin Ave
Cookeville, TN 38501

APPLICATION NO: 1
PERIOD TO: 6/30/2025

DISTRIBUTION TO:
_ OWNER
_ ARCHITECT
_ CONTRACTOR

FROM (CONTRACTOR): AAR Of North Carolina Inc
655 Peddycord Road
Kernersville, NC 27284

VIA (ARCHITECT): Richard C. Rinks & Associates, Inc
30 N Jefferson Ave
Cookeville, TN 38501

ARCHITECT'S PROJECT NO:

CONTRACT FOR: Putnam Co. Extended Services Bld

CONTRACT DATE:

ITEM	DESCRIPTION	SCHEDULE VALUE	PREVIOUS APPLICATIONS	COMPLETED THIS PERIOD	STORED MATERIAL	COMPLETED STORED	%	BALANCE	RETAINAGE
1.001	Membrane & Accessories	42,624.00	0.00	42,624.00	0.00	42,624.00	100.00	0.00	2,131.20
1.002	Lumber	43.00	0.00	43.00	0.00	43.00	100.00	0.00	2.15
1.003	Ballast	4,658.00	0.00	4,658.00	0.00	4,658.00	100.00	0.00	232.90
1.004	Dump	1,294.00	0.00	0.00	0.00	0.00	0.00	1,294.00	0.00
1.005	Equipment Rental	3,953.00	0.00	0.00	0.00	0.00	0.00	3,953.00	0.00
1.006	Roofing Labor	16,376.00	0.00	0.00	0.00	0.00	0.00	16,376.00	0.00
1.007	Sheet Metal Material	5,223.00	0.00	0.00	0.00	0.00	0.00	5,223.00	0.00
1.008	Sheet Metal Shop Labor	70.00	0.00	0.00	0.00	0.00	0.00	70.00	0.00
1.009	Sheet Metal Field Labor	2,040.00	0.00	0.00	0.00	0.00	0.00	2,040.00	0.00
1.010	Warranty	1,206.00	0.00	0.00	0.00	0.00	0.00	1,206.00	0.00
1.011	Bond	1,313.00	0.00	0.00	0.00	0.00	0.00	1,313.00	0.00
1.012	Contingency	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	0.00
	REPORT TOTALS	$88,800.00	$0.00	$47,325.00	$0.00	$47,325.00	53.29	$41,475.00	$2,366.25

This form shall be completed and attached with first Pay Request.

Project Title	Roof Replacement Extended Services Building
Legal Entity Name of the Party Participating in the Contract	AAR of North Carolina, Inc
Federal Employer Identification Number (or Social Security Number)	56-1542985

The Party, identified above, does hereby attest, certify, warrant and assure that the Party shall not knowingly utilize the services of an illegal immigrant in the performance of this Contract and shall not knowingly utilize the services of any subcontractor or consultant who will utilize the services of an illegal immigrant in the performance of this Contract.

Signature: _____ Date: 6/9/2025

Name: Brad Kurth Title: Sr. Vice President

Notice: An individual empowered to contractually bind the Party must sign this attestation

END OF SECTION

EXHIBIT
tabbies
VIA9
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Stone Service Corporation in the amount of $155,812.35 for pay application #3 related to the Sycamore Elementary School HVAC Upgrades project to be paid from the Putnam County Capital Projects Fund.

received
6-17-25 MT

Charles Stone Heating & Cooling
526-5023

INVOICE

INVOICE #: INV9915418
DATE: 06/11/2025

Stone Service Corp

PO Box 49293
Cookeville, TN 38506
Phone

BILL TO: Putnam County Board of Education
1400 East Spring Street
Cookeville, TN 38506

JOB: Sycamore Elementary HVAC Upgrades
452 Ellis Ave.
Cookeville, TN 38501

PAYMENT TERMS	DUE DATE
Net 30	07/11/2025

ITEM #	DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Progress Billing	Progress Billing Contract $457,750.00 Work completed to date: $265,704.79 Less 5% Retainage: $13,285.24 Less previous billing: $96,607.20 = $155,812.35	1	$164,013.00	$164,013.00
Retention 5%	Less 5% retention	1	$8,200.65	$8,200.65
			SUBTOTAL	$155,812.35
			TOTAL	$155,812.35

Mark,

I Have Reviewed This Invoice And Recommend its payment.

John Maguire
6.16.25

Invoice Date: 06/11/2025 Terms: Net 30 Due Date: 07/11/2025 Customer ID: STN_11009486

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702 PAGE ONE OF 2 PAGES

TO OWNER:
Putnam Co. Board of Education
1400 E Spring St.
Cookeville, TN 38506

PROJECT:
Sycamore Elementary HVAC Upgrades

VIA ARCHITECT:

APPLICATION NO: Three (3)

PERIOD TO: 6/25/25

Distribution to:
- [x] OWNER
- [x] ARCHITECT
- [x] CONTRACTOR
- [ ]
- [ ]

FROM CONTRACTOR:
Charles Stone Heating & Cooling
PO Box 49293
Cookeville, TN 38506

PROJECT NOS:

CONTRACT FOR:

CONTRACT DATE:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM		$ 457,750.00
2. Net change by Change Orders		$
3. CONTRACT SUM TO DATE (Line 1 ± 2)		$ 457,750.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)		$ 265,704.79
5. RETAINAGE:		
a. 5% of Completed Work (Column D + E on G703)	$ 13,285.24	
b. _____ of Stored Material (Column F on G703)	$	
Total Retainage (Lines 5a + 5b or Total in Column I of G703)		$ 13,285.24
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)		$ 252,419.55
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		$ 96,607.20
8. CURRENT PAYMENT DUE		$ 155,812.35
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)		$ 205,330.45

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		
Total approved this Month		
TOTALS		
NET CHANGES by Change Order		

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:
By: Michelle Stowers Date: 6-11-25

State of: Tennessee County of: ~~Putnam~~ Overton
Subscribed and sworn to before me this 11th day of June, 2025
Notary Public: Rebecca Phillips
My Commission expires: 9/20/25

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED ..... $ $155,812.35

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and onthe Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: Maffett Loftis Engineering
By: Justin Newell Date: 06/13/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Users may obtain validation of this document by requesting a completed AIA Document D401 - Certification of Document's Authenticity from the Licensee.

CONTINUATION SHEET

AIA DOCUMENT G703

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: Three (3)
APPLICATION DATE: 6/11/2025
PERIOD TO: 6/25/2025
ARCHITECT'S PROJECT NO:

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED FROM PREVIOUS APPLICATION (D + E)	WORK COMPLETED THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
	Putnam Co. Board of Education - Sycamore Elementary HVAC Upgrades								
	Contract $457,750.00								
1	Equipment	$239,296.63			$216,373.00	$216,373.00	90.42%	$22,923.63	$10,818.65
2	Controls	$45,781.79			$45,781.79	$45,781.79	100.00%		$2,289.09
3	Rigging	$5,000.00		$1,000.00		$1,000.00	20.00%	$4,000.00	
4	Material	$32,613.77						$32,613.77	
5	Labor	$76,098.81		$2,550.00		$2,550.00	3.35%	$73,548.81	
6	Contingency	$58,959.00						$58,959.00	
	GRAND TOTALS	$457,750.00	$0.00	$3,550.00	$262,154.79	$265,704.79	58.05%	$192,045.21	$13,285.24

EXHIBIT
tabbies
VIA10
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Stone Service Corporation in the amount of $53,114.50 for pay application #2 related to the Sycamore Elementary School HVAC Upgrades project to be paid from the Putnam County Capital Projects Fund.

received
6-17-25 MT

APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702 PAGE ONE OF 2 PAGES

TO OWNER:
Putnam Co. Board of Education
1400 E Spring St.
Cookeville, TN 38506

PROJECT:
Sycamore Elementary HVAC Upgrades

VIA ARCHITECT:

APPLICATION NO: Two (2)

PERIOD TO: 5/25/25

Distribution to:
- [x] OWNER
- [x] ARCHITECT
- [x] CONTRACTOR
- [ ]
- [ ]

FROM CONTRACTOR:
Charles Stone Heating & Cooling
PO Box 49293
Cookeville, TN 38506

CONTRACT FOR:

PROJECT NOS:

CONTRACT DATE:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM		$ 457,750.00
2. Net change by Change Orders		$
3. CONTRACT SUM TO DATE (Line 1 ± 2)		$ 457,750.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)		$ 101,691.79
5. RETAINAGE:		
a. 5% of Completed Work (Column D + E on G703)	$ 5,084.59	
b. _____ of Stored Material (Column F on G703)	$	
Total Retainage (Lines 5a + 5b or Total in Column I of G703)		$ 5,084.59
6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)		$ 96,607.20
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		$ 43,492.70
8. CURRENT PAYMENT DUE		$ 53,114.50
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)		$ 361,142.80

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		
Total approved this Month		
TOTALS		
NET CHANGES by Change Order		

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:

By: Michelle Hinson Date: 5-19-25

State of: Tennessee County of: Putnam
Subscribed and sworn to before me this 19th day of May, 2025
Notary Public: Rebecca Phillips
My Commission expires: 9/20/25

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED ..... $ 53,114.50

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and onthe Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT: Maffett Loftis Engineering

By: Justin Newell Date: 05/21/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

AIA DOCUMENT G702 · APPLICATION AND CERTIFICATION FOR PAYMENT · 1992 EDITION · AIA · ©1992
THE AMERICAN INSTITUTE OF ARCHITECTS, 1735 NEW YORK AVE., N.W., WASHINGTON, DC 20006-5292
Users may obtain validation of this document by requesting a completed AIA Document D401 - Certification of Document's Authenticity from the Licensee.

CONTINUATION SHEET

AIA DOCUMENT G703

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: Two (2)
APPLICATION DATE: 5/19/2025
PERIOD TO: 5/25/2025
ARCHITECT'S PROJECT NO:

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED FROM PREVIOUS APPLICATION (D + E)	WORK COMPLETED THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
	Putnam Co. Board of Education - Sycamore Elementary HVAC Upgrades								
	Contract $457,750.00								
1	Equipment	$239,296.63			$55,910.00	$55,910.00	23.36%	$183,386.63	$2,795.50
2	Controls	$45,781.79			$45,781.79	$45,781.79	100.00%		$2,289.09
3	Rigging	$5,000.00						$5,000.00	
4	Material	$32,613.77						$32,613.77	
5	Labor	$76,098.81						$76,098.81	
6	Contingency	$58,959.00						$58,959.00	
	GRAND TOTALS	$457,750.00	$0.00	$0.00	$101,691.79	$101,691.79	22.22%	$356,058.21	$5,084.59

Charles Stone Heating and Cooling
526-5023

INVOICE

INVOICE #: INV9729668
DATE: 05/19/2025

Stone Service Corp

PO Box 49293
Cookeville, TN 38506
Phone

BILL TO: **Putnam County Board of Education**
1400 East Spring Street
Cookeville, TN 38506

JOB: Sycamore Elementary HVAC Upgrades
452 Ellis Ave.
Cookeville, TN 38501

PAYMENT TERMS	DUE DATE
Net 30	06/18/2025

ITEM #	DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Progress Billing	Progress Billing Contract $457,750.00 Work completed to date: $101,691.79 Less 5% Retainage: $5,084.59 Less previous billing: $43,492.70 = $53,114.50	1	$55,910.00	$55,910.00
Retention 5%	Less 5% retention	1	$2,795.50	$2,795.50
			SUBTOTAL	**$53,114.50**
			TOTAL	**$53,114.50**

EXHIBIT
tabbies
VI A 11
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Covington Flooring Company in the amount of $71,777.00 for pay application #1 related to the Burks Elementary School Gym Floor Refurbishing project to be paid from 141-72620-399. (TIPS Contract #23010401)

received
6-17-25 AM

covington

205-328-2330

www.covington.com

BILL TO: PUTNAM COUNTY SCHOOLS
1400 E SPRING STREET
COOKEVILLE TN 38506

BURKS ELEMENTARY SCHOOL
300 CROSSVILLE STREET
MONTEREY, TN 38574

CUST# 71147

JOB NO.	CUST ORDER#	TERMS	INVOICE NUMBER	DATE
25083 -000	4442500531	NET DUE	12210	6/16/25

REQUISITION# 001

AMOUNT THIS REQUISITION	71,777.00
ORIGINAL CONTRACT SUM	71,777.00
NET CHANGE BY CHANGE ORDERS	.00
CONTRACT SUM TO DATE	71,777.00
TOTAL COMPLETED & STORED TO DATE	71,777.00
LESS PREVIOUS CERTIFICATES FOR PAYMENT	.00
CURRENT PAYMENT DUE	71,777.00

MARK,
I HAVE REVIEWED THIS INVOICE
AND RECOMMEND ITS PAYMENT.
JOHN MCGUIRE
6-16-25

Mailing Address:
P. O. Box 19968
Birmingham, Alabama 35219

Shipping Address:
709 1st Avenue North
Birmingham, Alabama 35203

TO: PUTNAM COUNTY SCHOOLS
1400 E SPRING STREET
COOKEVILLE TN 38506

PROJECT: BURKS ELEMENTARY SCHOOL
300 CROSSVILLE STREET
MONTEREY, TN 38574

APPLICATION NO: 001
PERIOD TO: 6/16/25

Distribution to:
OWNER
ARCHITECT
CONTRACTOR

FROM: Covington Flooring Company Inc
PO Box 19968
Birmingham, AL 35219

VIA ARCHITECT:

PROJECT NO: 25083-000
CONTRACT DATE: 3/12/25
INVOICE NO: 12210

CONTRACT FOR: SAND AND FINISH WOOD FLOOR

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	$	71,777.00
2. Net change by Change Orders	$	.00
3. CONTRACT SUM TO DATE (Line 1+-2)	$	71,777.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	$	71,777.00
5. RETAINAGE:		
a. % of Completed Work (Column D+E on G703)	$	.00
b. % of Stored Material (Column F on G703)	$	.00
Total Retainage (Line 5a+5b or Total in Column I of G703)	$	.00
6. TOTAL EARNED LESS RETAINAGE (Line 4 less Line 5 Total)	$	71,777.00
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	$	.00
8. CURRENT PAYMENT DUE	$	71,777.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	$	.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	.00	.00
Total approved this month	.00	.00
TOTALS	.00	.00
NET CHANGES by Change Order	.00	.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: COVINGTON FLOORING COMPANY

By: Richard Johnson Date: 6/16/25

State Of: Alabama
County Of: Jefferson

Subscribed and sworn to before me this 16th day of June, 2025

Notary Public: Andrew Hammer
My Commission expires: 06/22/27

ANDREW BERNARD HAMMER
NOTARY PUBLIC
ALABAMA - STATE AT LARGE
My Commission Expires June 22, 2027

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED..... $ _____
(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT:
By: _____ Date: _____

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT
containing Contractor's signed Certification, is attached.
In tabulations below, amounts are stated to the nearest dollar.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: 001
APPLICATION DATE: 6/16/25
PERIOD TO: 6/16/25
ARCHITECT'S PROJECT NO: 25083-000

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUES	WORK COMPLETED PREVIOUS APPLICATION (D + E)	WORK COMPLETED THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% G/C	BALANCE TO FINISH (C − G)	RETAINAGE IF VARIABLE RATE
10	GYM 1 MATERIAL	10,766.00	.00	10,766.00	.00	10,766.00	100	.00	.00
20	GYM 1 SAND/FINISH GYM 1 LABOR	28,438.00	.00	28,438.00	.00	28,438.00	100	.00	.00
30	GYM 1 SAND/FINISH STRIP-TITE MATERIAL	2,280.00	.00	2,280.00	.00	2,280.00	100	.00	.00
40	SMALL STRIP-TITE REPAIR AND 2 BOARD REPLACEMENT STRIP-TITE LABOR	2,400.00	.00	2,400.00	.00	2,400.00	100	.00	.00
50	SMALL STRIP-TITE REPAIR AND 2 BOARD REPLACEMENT SOLIDLANES MATERIAL	421.00	.00	421.00	.00	421.00	100	.00	.00
60	SOLID LANES - PAINT SOLIDLANES LABOR	857.00	.00	857.00	.00	857.00	100	.00	.00
70	SOLID LANES - PAINT LETTERS MATERIAL	503.00	.00	503.00	.00	503.00	100	.00	.00
80	COURT DEDICATION LETTERS LABOR	752.00	.00	752.00	.00	752.00	100	.00	.00
90	COURT DEDICATION BBCOURTS MATERIAL	186.00	.00	186.00	.00	186.00	100	.00	.00
100	ADDITIONAL BB COURT - FREE THROW LINE ONLY BBCOURTS LABOR	599.00	.00	599.00	.00	599.00	100	.00	.00
110	ADDITIONAL BB COURT - FREE THROW LINE ONLY VBCOURTS MATERIAL	371.00	.00	371.00	.00	371.00	100	.00	.00
120	EXTRA VB COURTS VBCOURTS LABOR	900.00	.00	900.00	.00	900.00	100	.00	.00
130	EXTRA VB COURTS LOGO MATERIAL	2,349.00	.00	2,349.00	.00	2,349.00	100	.00	.00
140	CENTER PANTHER HEAD LOGO 4 COLORS LOGO LABOR	3,000.00	.00	3,000.00	.00	3,000.00	100	.00	.00
150	CENTER PANTHER HEAD LOGO 4 COLORS STAIN3PT MATERIAL	301.00	.00	301.00	.00	301.00	100	.00	.00
160	STAIN 3PT RADIUS STAIN3PT LABOR	1,499.00	.00	1,499.00	.00	1,499.00	100	.00	.00
170	STAIN 3PT RADIUS DOTS MATERIAL	388.00	.00	388.00	.00	388.00	100	.00	.00
180	PLYO DOTS DOTS LABOR	495.00	.00	495.00	.00	495.00	100	.00	.00
190	PLYO DOTS GYM 2 MATERIAL	4,477.00	.00	4,477.00	.00	4,477.00	100	.00	.00

AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT
containing Contractor's signed Certification, is attached.
In tabulations below, amounts are stated to the nearest dollar.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: 001
APPLICATION DATE: 6/16/25
PERIOD TO: 6/16/25
ARCHITECT'S PROJECT NO: 25083-000

A	B	C	D	E	F	G		H	I
			WORK COMPLETED						
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUES	PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% G/C	BALANCE TO FINISH (C - G)	RETAINAGE IF VARIABLE RATE
	GYM 2 SAND/FINISH								
200	GYM 2 LABOR	8,807.00	.00	8,807.00	.00	8,807.00	100	.00	.00
	GYM 2 SAND/FINISH								
210	TIPS MATERIAL	1,776.00	.00	1,776.00	.00	1,776.00	100	.00	.00
	TIPS FEE								
220	TIPS LABOR	212.00	.00	212.00	.00	212.00	100	.00	.00
	TIPS FEE								
	TOTALS	71,777.00	.00	71,777.00	.00	71,777.00	100	.00	.00

EXHIBIT
tabbies
VIA12
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Covington Flooring Company in the amount of $21,550.00 for pay application #1 related to the Capshaw Elementary School Gym Floor Refurbishing project to be paid from 141-72620-399. (TIPS Contract #23010401)

received
6-17-25 MT

covington

205-328-2330

www.covington.com

BILL TO: PUTNAM COUNTY SCHOOLS
1400 E SPRING STREET
COOKEVILLE TN 38506

CAPSHAW ELEMENTARY SCHOOL
577 E HUDGENS ST
COOKEVILLE, TN 38501

CUST# 71147

JOB NO.	CUST ORDER#	TERMS	INVOICE NUMBER	DATE
25082 -000	4442500530	NET DUE	12209	6/13/25

REQUISITION# 001

AMOUNT THIS REQUISITION	21,550.00
ORIGINAL CONTRACT SUM	21,550.00
NET CHANGE BY CHANGE ORDERS	.00
CONTRACT SUM TO DATE	21,550.00
TOTAL COMPLETED & STORED TO DATE	21,550.00
LESS PREVIOUS CERTIFICATES FOR PAYMENT	.00
CURRENT PAYMENT DUE	21,550.00

MARK,
I HAVE REVIEWED THIS INVOICE AND RECOMMEND ITS PAYMENT.
JOHN MCCURRY
6.16.25

Mailing Address:
P. O. Box 19968
Birmingham, Alabama 35219

Shipping Address:
709 1st Avenue North
Birmingham, Alabama 35203

TO: PUTNAM COUNTY SCHOOLS
1400 E SPRING STREET
COOKEVILLE TN 38506

PROJECT: CAPSHAW ELEMENTARY SCHOOL
577 E HUDGENS ST
COOKEVILLE, TN 38501

APPLICATION NO: 001
PERIOD TO: 6/13/25

Distribution to:
OWNER
ARCHITECT
CONTRACTOR

FROM: Covington Flooring Company Inc
PO Box 19968
Birmingham, AL 35219

VIA ARCHITECT:

PROJECT NO: 25082-000
CONTRACT DATE: 3/12/25
INVOICE NO: 12209

CONTRACT FOR: SAND AND FINISH WOOD FLOOR

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	$ 21,550.00
2. Net change by Change Orders	$ .00
3. CONTRACT SUM TO DATE (Line 1+-2)	$ 21,550.00
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	$ 21,550.00
5. RETAINAGE:	
a. % of Completed Work (Column D+E on G703)	$ .00
b. % of Stored Material (Column F on G703)	$ .00
Total Retainage (Line 5a+5b or Total in Column I of G703)	$ .00
6. TOTAL EARNED LESS RETAINAGE (Line 4 less Line 5 Total)	$ 21,550.00
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	$ .00
8. CURRENT PAYMENT DUE	$ 21,550.00
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	$ .00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	.00	.00
Total approved this month	.00	.00
TOTALS	.00	.00
NET CHANGES by Change Order	.00	.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: COVINGTON FLOORING COMPANY

By: Richard Johnson Date: 6/13/25

State Of: Alabama
County Of: Jefferson

Subscribed and sworn to before me this 13th day of June, 2025

Notary Public: Andrew Hammer
My Commission expires: 06/22/27

ANDREW BERNARD HAMMER
NOTARY PUBLIC
ALABAMA - STATE AT LARGE
My Commission Expires June 22, 2027

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED..... $ _____
(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT:
By: _____ Date: _____

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT
containing Contractor's signed Certification, is attached.
In tabulations below, amounts are stated to the nearest dollar.
Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: 001
APPLICATION DATE: 6/13/25
PERIOD TO: 6/13/25
ARCHITECT'S PROJECT NO: 25082—000

A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUES	WORK COMPLETED: PREVIOUS APPLICATION (D + E)	WORK COMPLETED: THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	% G/C	BALANCE TO FINISH (C — G)	RETAINAGE IF VARIABLE RATE
10	SF MATERIAL SAND/FINISH BASKEBTALL RED LINES —SIMILAR TO VLLBLL HOPSCOTCH/BOWLING/NUMBERS/PAWS	4,624.00	.00	4,624.00	.00	4,624.00	100	.00	.00
20	SF LABOR SAND/FINISH BASKEBTALL RED LINES —SIMILAR TO VLLBLL HOPSCOTCH/BOWLING/NUMBERS/PAWS	8,320.00	.00	8,320.00	.00	8,320.00	100	.00	.00
30	NUMBERS MATERIAL NUMBERS 1—6	351.00	.00	351.00	.00	351.00	100	.00	.00
40	NUMBERS LABOR NUMBERS 1—6	565.00	.00	565.00	.00	565.00	100	.00	.00
50	HOPSCOTCH MATERIAL HOPSCOTCH — 2 COLORS WITH LETTERING	762.00	.00	762.00	.00	762.00	100	.00	.00
60	HOPSCOTCH LABOR HOPSCOTCH — 2 COLORS WITH LETTERING	1,448.00	.00	1,448.00	.00	1,448.00	100	.00	.00
70	BOWLING MATERIAL BOWLING SETS	463.00	.00	463.00	.00	463.00	100	.00	.00
80	BOWLING LABOR BOWLING SETS	598.00	.00	598.00	.00	598.00	100	.00	.00
90	PAWS MATERIAL PAWS — 4"EACH	920.00	.00	920.00	.00	920.00	100	.00	.00
100	PAWS LABOR PAWS — 4"EACH	2,754.00	.00	2,754.00	.00	2,754.00	100	.00	.00
110	TIPS MATERIAL TIPS FEE	537.00	.00	537.00	.00	537.00	100	.00	.00
120	TIPS LABOR TIPS FEE	208.00	.00	208.00	.00	208.00	100	.00	.00
	TOTALS	21,550.00	.00	21,550.00	.00	21,550.00	100	.00	.00

EXHIBIT
tabbies
VI A13
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

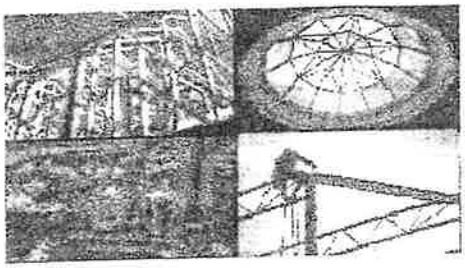
____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Mid State Construction Company in the amount of $24,660.00 related to the demolition and clean-up of concrete locker bases at Cookeville High School to be paid from 141-72620-399.

received
6-18-25 MT



Mid State Construction Co Ir

9190 Bradford Hicks Drive
Livingston, TN 38570
Phone: (931) 823-7345
Fax: (931) 823-7646

Invoice

Invoice Number
2289
Invoice Date
6/17/2025

Bill To: Putnam County Board of Ed.
1400 East Spring Street

Cookeville, TN 38501

Re: CMISC 2025

Our Job No	Customer Job No	Customer PO	Payment Terms	Due Date
CMISC2025		4442500706	Net 30 Days	7/17/2025

Description	Price
Locker Base Demolition	24,660.00

Subtotal	$	24,660.00
Sales Tax (if applicable)	$	0.00
Total Due	**$**	**24,660.00**

Thank you for your business!

EXHIBIT
tabbies
VIA 14-15
06-26-25

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Ron Chaffin

Date: May 27, 2025

Department: Transportation

RE: Transfinder and Zonar Yearly Software

Account Funding Code (if appropriate)

___X___ Backup included

___X___ Backup to follow

Agenda Item for June 26, 2025 Board Meeting.

VIA15 Transfinder Corporation (Routing Software) in the amount of $21,110.00

VIA16 Zonar (GPS Software) in the amount $22,198.82

Pay out of Line Item # 141-7210-399 Other Contracted Services

Ron Chaffin — May 27, 2025
Date

Director of Schools — 5-27-25
Date

received
5-27-25 MT

Price Quote

Date: May 22, 2025

440 State Street
Schenectady NY 12305

Prepared By: Dan Mahl
Title: Account Executive
Email: dmahl@transfinder.com
Fax: 518-723-8298
Phone: 5187238207

ATTN: Ron Chaffin
Putnam County Schools
1400 East Spring Street
Cookeville, TN 38506
Phone: 931-526-9342

Annual Support Fee (ASF) for Transfinder Products and Services

Product	Status	Due Date	Annual Fee
Satellite/Ortho	Active	7/23/2024	$250.00
Redistricting	Active	7/23/2024	$0.00
Viewfinder - Initial	Active	7/23/2024	$1,100.00
Infofinder i	Active	7/23/2024	$2,200.00
GPS Connect - Initial	Active	7/23/2024	$2,100.00
Stopfinder - GeoAlerts	Active	7/23/2024	$5,760.00
Hosting Services	Active	7/23/2024	$5,750.00
Routefinder Plus - Initial	Active	7/23/2024	$3,950.00
		Total Amount Due:	**$21,110.00**

ACCEPTED:

_____ _____
Client Name & Title **Signature**

_____ _____
Purchase Order Number **Date**

SERVICE QUOTE

Service Quote No.: QSI-204603
Service Quote Date: PUT8879
Page: 1

821 2nd Ave., Ste 1100
Seattle, WA 98104 United States
www.zonarsystems.com
Voice: (206) 878-2459
Fax: (206) 878-3082

This is Not an Invoice

Bill-To:
Putnam County School System

1400 E Spring St
Cookeville, TN 38506-4313 United States

Ship To:
Putnam County School System

1400 E Spring St
Cookeville, TN 38506-4313 United States

Customer ID	Customer P.O.	Payment Terms
PUT8879	5552500000	NET 30

Item	Description	Service From	Service To	Quantity	Unit Price	Net Price	Extended Amount
GPS058-SB	V4 Base Zero Down Bundle HW Only	07/01/25	06/30/26	71	68.35	68.35	4,852.85
GTC003-S	Increased GPS Logging Service	07/01/25	06/30/26	86	24.72	24.72	2,125.92
PAX000	Street Service	07/01/25	06/30/26	86	162.90	162.90	14,009.40
GPS057-SB	V4 Base Bundle HW Only	07/01/25	06/30/26	2	101.352	68.35	136.70
GPS085-SB	Bundled Hardware Surcharge	07/01/25	06/30/26	2	12.36	12.36	24.72
GPS082-SB	V4 Essential Bundle HW Only	07/01/25	06/30/26	9	80.71	80.71	726.39
GPS095-SB	V4E-NBT Bundle HW Only	07/01/25	06/30/26	4	80.71	80.71	322.84

Questions? Contact Customer Care Email: customercare@zonarsystems.com. Phone: (877) 843 3847 selection option 1

Subtotal:		22,198.82
Total Sales Tax:		0.00
Total:	USD	22,198.82

EXHIBIT
tabbies
VIA 14-15
06-26-25

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Ron Chaffin

Date: May 27, 2025

Department: Transportation

RE: Transfinder and Zonar Yearly Software

Account Funding Code (if appropriate)

___X___ Backup included

___X___ Backup to follow

Agenda Item for June 26, 2025 Board Meeting.

VIA15 Transfinder Corporation (Routing Software) in the amount of $21,110.00

VIA16 Zonar (GPS Software) in the amount $22,198.82

Pay out of Line Item # 141-7210-399 Other Contracted Services

Ron Chaffin — May 27, 2025
Date

Director of Schools — 5-27-25
Date

received
5-27-25 MT

Price Quote

Date: May 22, 2025

440 State Street
Schenectady NY 12305

Prepared By: Dan Mahl
Title: Account Executive
Email: dmahl@transfinder.com
Fax: 518-723-8298
Phone: 5187238207

ATTN: Ron Chaffin
Putnam County Schools
1400 East Spring Street
Cookeville, TN 38506
Phone: 931-526-9342

Annual Support Fee (ASF) for Transfinder Products and Services

Product	Status	Due Date	Annual Fee
Satellite/Ortho	Active	7/23/2024	$250.00
Redistricting	Active	7/23/2024	$0.00
Viewfinder - Initial	Active	7/23/2024	$1,100.00
Infofinder i	Active	7/23/2024	$2,200.00
GPS Connect - Initial	Active	7/23/2024	$2,100.00
Stopfinder - GeoAlerts	Active	7/23/2024	$5,760.00
Hosting Services	Active	7/23/2024	$5,750.00
Routefinder Plus - Initial	Active	7/23/2024	$3,950.00
		Total Amount Due:	**$21,110.00**

ACCEPTED:

_____ _____
Client Name & Title **Signature**

_____ _____
Purchase Order Number **Date**

SERVICE QUOTE

Service Quote No.: QSI-204603
Service Quote Date: PUT8879
Page: 1

821 2nd Ave., Ste 1100
Seattle, WA 98104 United States
www.zonarsystems.com
Voice: (206) 878-2459
Fax: (206) 878-3082

This is Not an Invoice

Bill-To:
Putnam County School System

1400 E Spring St
Cookeville, TN 38506-4313 United States

Ship To:
Putnam County School System

1400 E Spring St
Cookeville, TN 38506-4313 United States

Customer ID	Customer P.O.	Payment Terms
PUT8879	5552500000	NET 30

Item	Description	Service From	Service To	Quantity	Unit Price	Net Price	Extended Amount
GPS058-SB	V4 Base Zero Down Bundle HW Only	07/01/25	06/30/26	71	68.35	68.35	4,852.85
GTC003-S	Increased GPS Logging Service	07/01/25	06/30/26	86	24.72	24.72	2,125.92
PAX000	Street Service	07/01/25	06/30/26	86	162.90	162.90	14,009.40
GPS057-SB	V4 Base Bundle HW Only	07/01/25	06/30/26	2	101.352	68.35	136.70
GPS085-SB	Bundled Hardware Surcharge	07/01/25	06/30/26	2	12.36	12.36	24.72
GPS082-SB	V4 Essential Bundle HW Only	07/01/25	06/30/26	9	80.71	80.71	726.39
GPS095-SB	V4E-NBT Bundle HW Only	07/01/25	06/30/26	4	80.71	80.71	322.84

Questions? Contact Customer Care Email: customercare@zonarsystems.com. Phone: (877) 843 3847 selection option 1

Subtotal:		22,198.82
Total Sales Tax:		0.00
Total:	USD	22,198.82

EXHIBIT
tabbies
VIA16
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/25

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

___X___Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of payment to Skyward – Stevens Point, WI in the amount of $78,482.00 to be paid from 141-72510-399 for the Accounting and HR Software Annual License fee from July 1st, 2025 to June 30th, 2026 (General Purpose School Fund).

received
6-19-25 MT

SKYWARD®

Invoice Detail

PUTNAM COUNTY SCHOOLS
ATTN: ACCOUNTS PAYABLE
1400 EAST SPRING STREET
COOKEVILLE, TN 38506-4313

Invoice #	0000237106
Invoice Date	07/01/2025
Due Date	07/15/2025
Invoice Total	78,482.00

* Invoice was emailed.

Qty.	Item Description	Unit Price	Extension
1.00	FINANCIAL MANAGEMENT ANNUAL LICENSE FEE	25,313.0000	25,313.00
1.00	PAYROLL ANNUAL LICENSE FEE	13,537.0000	13,537.00
1.00	TRUE TIME ANNUAL LICENSE FEE	12,125.0000	12,125.00
1.00	EMPLOYEE ACCESS ANNUAL LICENSE FEE	9,092.0000	9,092.00
1.00	EMPLOYEE MANAGEMENT ANNUAL LICENSE FEE	7,200.0000	7,200.00
1.00	SUBSTITUTE TRACKING ANNUAL LICENSE FEE	6,669.0000	6,669.00
1.00	FAST TRACK ANNUAL LICENSE FEE	4,546.0000	4,546.00

Annual Licenses Fees: 07/01/2025 - 06/30/2026

Total Extension **78,482.00**

REMIT TO:

SKYWARD ACCOUNTING DEPT
2601 SKYWARD DRIVE
STEVENS POINT, WI 54482
* Return this bottom
portion with payment *

Invoice #	0000237106	
Invoice Date	07/01/2025	
Payor	PUTNAM COUNTY SCHOOLS	
Due Date	07/15/2025	(PUTNA*TN000)

Invoice Amount: **78,482.00**
Remit Amount:

Please reference Payor Key with remittance. Direct questions to account@skyward.com

EXHIBIT
tabbies
VIA17
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD BAXTER COOKEVILLE MONTEREY

Board Agenda Request

Date 6/26/2025

Department Teaching & Learning

Person Submitting Dr. Diana Wood DSW

Account Number (if appropriate) 141-71100-449-02117

Check one:

X Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Consider approval of the purchase of 11 school licenses for grades K-2 from Generation Genius School Licenses Inc., Sherman Oaks, CA in the amount of $13,043.25 to be paid from 141-71100-449-02117, as submitted.

received
6-19-25 MT

K-2

Generation Genius, Inc.

14622 Ventura Blvd #2026,
Sherman Oaks, CA 91403
contact@generationgenius.com
Phone: (866) 936-5564
EIN: 82-2184201

QUOTE: 181010

Date: 03/11/2025

TO:

Kristy Sattler
Putnam County School System
1400 E. Spring St.
Cookeville, TN 38506

FOR:

Generation Genius Videos & Lessons
School (Science Only) Plan License

DESCRIPTION	YEARS	RATE	AMOUNT
11 School (Science Only) Licenses for educational streaming video subscription to Generation Genius. Includes videos, lesson plans, teacher guides, discussion questions, vocabulary, quizzes, and English / Spanish subtitles.	1	$1,395.00	$15,345.00
Discount – 15%			($2,301.75)
		Total	**$13,043.25**

12 month subscription for K-2 schools. Product training(s) included with purchase.

This quote is valid through May 31, 2025. To subscribe to our service please submit a PO via email (Order@GenerationGenius.com), Fax (707-312-8176), or mail to the address above. Thank you.

EXHIBIT
tabbies
VIIA18
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD COOKEVILLE BAXTER MONTEREY

Board Agenda Request

Date 6/26/2025

Department Teaching & Learning

Person Submitting Dr. Bubba Winningham

Account Number (if appropriate) 141-71100-449-02117

Check one:

na Backup included

na Backup to follow

Statement to be included in Board Agenda Packet:

- Consider approval of the purchase of the annual replacement and growth textbooks from Tennessee Book La Vergne, Tennessee in the amount of $50,000 to be paid from 141-71100-449-02117.

received
6-19-25 MT

EXHIBIT
tabbies
VI A 19
06-26-25

Board Agenda Request

Date : June 24, 2025

Department: Federal Programs

Person Submitting Bridgett Carwile / Jason Stickler

Account Number (if appropriate) See below

Check one:

___X_ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Approval to purchase ELA and Math i-Ready and Tool Kit from Curriculum Associates, LLC for 2025-2026 School Year per **Buyboard contract # 748-24** in the amount of **$297,503.65** from quote#392251.9 and quote# 420710.1
- To be paid from **141-71100-** 399-02103

received
6-24-25 MT

Curriculum Associates®

Prepared For:
Melanie Bussell
Putnam Co SD
1400 E Spring St,
Cookeville, TN 38506

5/28/2025

Dear Melanie Bussell,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and i-Ready Partner Services included. If you have any questions or would like any changes, please contact us.

Implementation Starting: 2025-2026 Quote ID: 392251.9 Quote Valid through: 12/31/2025

Product	List Price	Net Price
i-Ready	$217,047.00	$200,794.65
Toolbox	$99,540.00	$84,609.00
Professional Learning	$15,400.00	$6,900.00
i-Ready Partners Services	$30,000.00	$0.00
	List Total:	$361,987.00
	Savings:	$69,683.35
	Shipping/Tax/Other:	$0.00
	Total:	$292,303.65

Thank you again for your interest in Curriculum Associates.

Sincerely

Kristi Schalk
(423) 503-8877
kschalk@cainc.com

i-Ready Partners Services Includes:

- *Initial Implementation Services: Provisioning, Initial Rostering, Hosting, Technology Assessment*
- *Implementation Management: Partner Success Manager You Know On A First Name Basis, Implementation Guidance, Realtime Achievement Data After Every Assessment, Ongoing Data Management*
- *Staff Development Consultation and Resources: Consultative services to help you plan and make the most of Professional Learning sessions; Access to Online Educator Learning (OEL) Digital Courses, and i-Ready Central Self-Service Resources*
- *Technical Support: Proactive Network Monitoring & Issue Notification, Annual Health Check, Technical Support*

Please submit this quote with your purchase order

Curriculum Associates®

Quote ID: 392251.9 Date: 5/28/2025 Quote Valid through: 12/31/2025

Prepared For:
Melanie Bussell
Putnam Co SD
1400 E Spring St,
Cookeville, TN 38506
bussellm@pcsstn.com

Your Representative:
Kristi Schalk
(423) 503-8877
kschalk@cainc.com

Algood ES 2525 Old Walton Rd, Cookeville, TN 38506

Total Building Enrollment: 485, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 351-500 Students 1 Year	K-8	28811.0	1	$2,720.00	$2,584.00	$2,584.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	32	$27.00	$25.65	$820.80
Teacher Toolbox Access Math and Reading + Writing Per Site 351-500 students 1 Year	K-8	28425.0	1	$7,100.00	$6,035.00	$6,035.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	291	$35.00	$33.25	$9,675.75
					Subtotal:	$19,115.55
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$19,115.55

Algood MS 540 Dry Valley Rd, Cookeville, TN 38506

Total Building Enrollment: 761, Grade Range: 5 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 501-800 Students 1 Year	K-8	28812.0	1	$4,160.00	$3,952.00	$3,952.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	45	$27.00	$25.65	$1,154.25
Teacher Toolbox Access Math and Reading + Writing Per Site 501-800 students 1 Year	K-8	28426.0	1	$8,160.00	$6,936.00	$6,936.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Site License 501-800 Students 1 Year	K-8	14974.0	1	$14,330.00	$13,613.50	$13,613.50
					Subtotal:	$25,655.75
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$25,655.75

Avery Trace MS 230 Raider Dr, Cookeville, TN 38501

Total Building Enrollment: 720, Grade Range: 5 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 501-800 Students 1 Year	K-8	28812.0	1	$4,160.00	$3,952.00	$3,952.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	40	$27.00	$25.65	$1,026.00
Teacher Toolbox Access Math and Reading + Writing Per Site 501-800 students 1 Year	K-8	28426.0	1	$8,160.00	$6,936.00	$6,936.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Site License 501-800 Students 1 Year	K-8	14974.0	1	$14,330.00	$13,613.50	$13,613.50
					Subtotal:	$25,527.50
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$25,527.50

Baxter Primary School 125 Elmore Town Rd, Baxter, TN 38544

Total Building Enrollment: 278, Grade Range: PK - 1

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 201-350 Students 1 Year	K-8	28810.0	1	$1,760.00	$1,672.00	$1,672.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	18	$27.00	$25.65	$461.70
Teacher Toolbox Access Math and Reading + Writing Per Site 201-350 students 1 Year	K-8	28424.0	1	$4,720.00	$4,012.00	$4,012.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
					Subtotal:	$6,145.70
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$6,145.70

Burks ES 300 Crossville St, Monterey, TN 38574

Total Building Enrollment: 497, Grade Range: PK - 6

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 351-500 Students 1 Year	K-8	28811.0	1	$2,720.00	$2,584.00	$2,584.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	32	$27.00	$25.65	$820.80
Teacher Toolbox Access Math and Reading + Writing Per Site 351-500 students 1 Year	K-8	28425.0	1	$7,100.00	$6,035.00	$6,035.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	355	$35.00	$33.25	$11,803.75
					Subtotal:	$21,243.55
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$21,243.55

Cane Creek ES 1500 W Jackson St, Cookeville, TN 38501

Total Building Enrollment: 410, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 351-500 Students 1 Year	K-8	28811.0	1	$2,720.00	$2,584.00	$2,584.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	29	$27.00	$25.65	$743.85
Teacher Toolbox Access Math and Reading + Writing Per Site 351-500 students 1 Year	K-8	28425.0	1	$7,100.00	$6,035.00	$6,035.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	246	$35.00	$33.25	$8,179.50
					Subtotal:	$17,542.35
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$17,542.35

Cookeville HS 1 Cavalier Dr, Cookeville, TN 38501

Total Building Enrollment: 2300, Grade Range: 9 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	490	$8.00	$4.00	$1,960.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	490	$8.00	$4.00	$1,960.00
					Subtotal:	$3,920.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$3,920.00

Jere Whitson ES 178 E Jerry Woodson Rd, Cookeville, TN 38501

Total Building Enrollment: 305, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 201-350 Students 1 Year	K-8	28810.0	1	$1,760.00	$1,672.00	$1,672.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	20	$27.00	$25.65	$513.00
Teacher Toolbox Access Math and Reading + Writing Per Site 201-350 students 1 Year	K-8	28424.0	1	$4,720.00	$4,012.00	$4,012.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	183	$35.00	$33.25	$6,084.75
					Subtotal:	$12,281.75
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$12,281.75

Monterey HS 710 E Commercial Ave, Monterey, TN 38574

Total Building Enrollment: 190, Grade Range: 7 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 200 or fewer Students 1 Year	K-8	28809.0	1	$960.00	$912.00	$912.00
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	60	$8.00	$4.00	$240.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	10	$27.00	$25.65	$256.50
Teacher Toolbox Access Math and Reading + Writing Per Site 200 or fewer students 1 Year	K-8	28423.0	1	$2,580.00	$2,193.00	$2,193.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Site License 200 or fewer Students 1 Year	K-8	14971.0	1	$5,000.00	$4,750.00	$4,750.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	60	$8.00	$4.00	$240.00
					Subtotal:	$8,591.50
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$8,591.50

Northeast ES 575 N Old Kentucky Rd, Cookeville, TN 38501

Total Building Enrollment: 405, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 351-500 Students 1 Year	K-8	28811.0	1	$2,720.00	$2,584.00	$2,584.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	29	$27.00	$25.65	$743.85
Teacher Toolbox Access Math and Reading + Writing Per Site 351-500 students 1 Year	K-8	28425.0	1	$7,100.00	$6,035.00	$6,035.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	243	$35.00	$33.25	$8,079.75
					Subtotal:	$17,442.60
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$17,442.60

Park View ES 545 Scott Ave, Cookeville, TN 38501

Total Building Enrollment: 410, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 351-500 Students 1 Year	K-8	28811.0	1	$2,720.00	$2,584.00	$2,584.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	29	$27.00	$25.65	$743.85
Teacher Toolbox Access Math and Reading + Writing Per Site 351-500 students 1 Year	K-8	28425.0	1	$7,100.00	$6,035.00	$6,035.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	246	$35.00	$33.25	$8,179.50
					Subtotal:	$17,542.35
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$17,542.35

Prescott South ES 115 W Cemetery Rd, Cookeville, TN 38506

Total Building Enrollment: 520, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 501-800 Students 1 Year	K-8	28812.0	1	$4,160.00	$3,952.00	$3,952.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	33	$27.00	$25.65	$846.45
Teacher Toolbox Access Math and Reading + Writing Per Site 501-800 students 1 Year	K-8	28426.0	1	$8,160.00	$6,936.00	$6,936.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	312	$35.00	$33.25	$10,374.00
					Subtotal:	$22,108.45
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$22,108.45

Prescott South MS 1859 S Jefferson Ave, Cookeville, TN 38506

Total Building Enrollment: 812, Grade Range: 5 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 801-1200 Students 1 Year	K-8	28813.0	1	$6,400.00	$6,080.00	$6,080.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	50	$27.00	$25.65	$1,282.50
Teacher Toolbox Access Math and Reading + Writing Per Site 801-1200 students 1 Year	K-8	28427.0	1	$10,120.00	$8,602.00	$8,602.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Site License 801-1200 Students 1 Year	K-8	14975.0	1	$18,430.00	$17,508.50	$17,508.50
					Subtotal:	$33,473.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$33,473.00

Putnam Co SD 1400 E Spring St, Cookeville, TN 38506

Total Building Enrollment: 8036, Grade Range: PK - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Professional Learning Session (up to 6 hours) AY 24-25	Multiple	38557.0	3	$2,300.00	$2,300.00	$6,900.00
					Subtotal:	$6,900.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$6,900.00

Sycamore ES 452 Ellis Ave, Cookeville, TN 38501

Total Building Enrollment: 280, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 201-350 Students 1 Year	K-8	28810.0	1	$1,760.00	$1,672.00	$1,672.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	20	$27.00	$25.65	$513.00
Teacher Toolbox Access Math and Reading + Writing Per Site 201-350 students 1 Year	K-8	28424.0	1	$4,720.00	$4,012.00	$4,012.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	168	$35.00	$33.25	$5,586.00
					Subtotal:	$11,783.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$11,783.00

Upperman HS 6950 Nashville Hwy, Baxter, TN 38544

Total Building Enrollment: 903, Grade Range: 9 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	200	$8.00	$4.00	$800.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	200	$8.00	$4.00	$800.00
					Subtotal:	$1,600.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$1,600.00

Upperman MS 6700 Nashville Hwy, Baxter, TN 38544

Total Building Enrollment: 853, Grade Range: 5 - 8

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 801-1200 Students 1 Year	K-8	28813.0	1	$6,400.00	$6,080.00	$6,080.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	44	$27.00	$25.65	$1,128.60
Teacher Toolbox Access Math and Reading + Writing Per Site 801-1200 students 1 Year	K-8	28427.0	1	$10,120.00	$8,602.00	$8,602.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Site License 801-1200 Students 1 Year	K-8	14975.0	1	$18,430.00	$17,508.50	$17,508.50
					Subtotal:	$33,319.10
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$33,319.10

Vital 288 E Main St, Cookeville, TN 38506

Total Building Enrollment: 180, Grade Range: 3 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 200 or fewer Students 1 Year	K-8	28809.0	1	$960.00	$912.00	$912.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	10	$27.00	$25.65	$256.50
Teacher Toolbox Access Math and Reading + Writing Per Site 200 or fewer students 1 Year	K-8	28423.0	1	$2,580.00	$2,193.00	$2,193.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Site License 200 or fewer Students 1 Year	K-8	14971.0	1	$5,000.00	$4,750.00	$4,750.00
					Subtotal:	$8,111.50
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$8,111.50

Total	
List Total:	$361,987.00
Savings:	$69,683.35
Merchandise Total:	$292,303.65
Voucher/Credit:	$0.00
Estimated Tax:	$0.00
Estimated Shipping:	$0.00
Total:	$292,303.65

Special Notes

15% i-Ready Partnership Discount applied to Toolbox contingent upon purchase of i-Ready.
All i-Ready purchases require professional learning.
5% discount applied to i-Ready K-8 based on scope of quote.

F.O.B.: N. Billerica, MA 01862
Shipping: Shipping based on MDSE total
Terms: Net 30 days, pending credit approval
Fed. ID: #26-3954988

Please submit this quote with your purchase order

Y18

Curriculum Associates®

Information on Professional Learning Sessions and COVID-19

Protecting the health and safety of the educators we serve and their students, as well as the health and safety of our employees, is of paramount importance to Curriculum Associates. While it is our preference to deliver PL sessions in person, circumstances related to COVID-19 may require us to provide sessions virtually instead. Curriculum Associates' policy is to only provide PL sessions in person where one of our employees can reach the session site by car and where adequate safety measures are in place to protect the health of our session leaders and participants. Curriculum Associates reserves the right to switch any session from in-person to virtual if we cannot reach a session site by car, if adequate safety measures cannot be put in place, or if Curriculum Associates determines that it would otherwise put it employees at risk to provide an in-person session.

If your school or district will not permit visitors at the time of a scheduled session, Curriculum Associates would be happy to provide an equivalent live, virtual session via videoconference. Similarly, Curriculum Associates will comply with your school or district's health and safety requirements regarding on-site visitors if we are given adequate advance notice. Our PL Operations team will work with school or district personnel to hold sessions in a manner that protects the safety of educators and your school community as well as Curriculum Associates employees.

We are pleased to be able to serve you in these challenging times and look forward to providing productive learning sessions to your staff. Any questions regarding scheduling in-person or virtual training sessions should be directed to pdoperations@cainc.com.

Curriculum Associates, 153 Rangeway Road, North Billerica MA 01862-2013
Phone: 800-225-0248, Fax: 800-366-1158, E-Mail: orders@cainc.com, Website: CurriculumAssociates.com

Curriculum Associates®

Notice for Usage of Teacher Toolbox Materials

Thank you for your interest in Teacher Toolbox! Teacher Toolbox is a digital collection of instructional materials, designed to support teachers in delivering research-based instruction, remediation, and enrichment to students in Grades K–8.

Your Teacher Toolbox subscription provides access to Teacher Toolbox content for Grades K–8. During this time, educators may use Teacher Toolbox materials during whole class and small group instruction, for individual assignments, and may post student-facing Teacher Toolbox PDFs on a password-protected learning management system (LMS). Please be aware that files expire on June 30 of each year for purposes of Teacher Toolbox maintenance and updates. If you add files to an LMS, this expiration date may require that you re-load these files after this date.

Curriculum Associates, 153 Rangeway Road, North Billerica MA 01862-2013
Phone: 800-225-0248, Fax: 800-366-1158, E-Mail: orders@cainc.com, Website: CurriculumAssociates.com

i-Ready Partners

Unparalleled Service and Educator Support

The *i-Ready Partners* team was born from our core value: the quality of our services is as important as the quality of our products. Know that when you implement our programs, your local *i-Ready Partners* will be there to support your team every step of the way.

Service Components

Our *i-Ready Partners* team is tasked with helping you implement our programs to meet ambitious district goals. *i-Ready Partners* support includes:

- **An Account Manager You Know on a First-Name Basis:** Dedicated account managers are your point of connection to a powerful network of *i-Ready* experts focused on making your implementation successful.
- **Consultative Professional Development Planning:** Tailored professional development plans ensure that PD is tied to your implementation goals and that educators are equipped to optimize the use of our programs from day one.
- **Real-Time Achievement Data after Every Assessment:** Detailed student achievement analytics to empower data-driven practices in classrooms.
- **Educational Consultants to Help You Know What's Coming Next:** Educational consultants to keep you up to speed on our latest research, development, and best practices.
- **Technical Support and Health Checks:** Proactive support that anticipates and heads off issues before they start—and is there for you should they arise.



Account Management | **Professional Development** | **Educational Consultants** | **Achievement Analytics** | **Technical Support**

Your *i-Ready Partners* Team

Dedicated to helping you implement *i-Ready* programs and achieve your district goals



Curriculum Associates

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Curriculum Associates®

Placing an Order

Email: Orders@cainc.com
Fax: 1-800-366-1158
Mail:
ATTN: CUSTOMER SERVICE DEPT.
Curriculum Associates LLC
153 Rangeway Rd
North Billerica, MA 01862-2013

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Please attach quote to all signed purchase orders.
If tax exempt, please submit a valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Shipping Policy

Unless otherwise noted, shipping costs are calculated as follows:

Order Amount	Freight Amount
$74.99 or less	Max charge of $12.75
$75.00 to $999.99	12% of order
$1,000 to $4,999.99	10% of order

Order Amount	Freight Amount
$5,000.00 to $99,999.99	9% of order
$100,000 and more	7% of order

Please contact your local CA representative or customer service (1-800-225-0248) for expedited shipping rates. The weight limit for an expedited order is 500lbs.

The enhanced shipping and handling services listed below are available upon request subject to the availability of our carrier partners. Please notify us of these delivery requests prior to submitting your PO so that we can include the service on your quote appropriately:

- White Glove Delivery Service $500/shipment location

If our carrier partners are unable to deliver to the location instructed on the PO or you need to change the time or location of delivery, one or more of the following fees may be applicable:

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- Freight Storage $600 /shipment location
- Freight Carrier Redelivery $100/pallet

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Supply chain challenges outside of Curriculum Associates' control may impact inventory availability for print product. We recommend submission of purchase orders as soon as possible to help ensure timely delivery.

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- Accounts must be current before subsequent shipments are made

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Please send any payment notifications to payments@cainc.com. Credit card payments are only accepted for purchases under $50,000.

Invoice Receipt Preference

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Terms of Service

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support. Customer's professional-learning sessions will expire two years following the date of your purchase order or the implementation year noted on your quote, whichever comes first and are subject to the Professional Learning Terms of Service, which can be found at i-ready.com/support.

Return Policy

For any non-print products - your subscription may be terminated and you may request a pro-rata refund for unused services within 90 days of license start date. For Professional Learning services, you may request a refund for unused services within 90 days of purchase date. After 90 days, your non-print products and Professional Learning purchase shall be final and no refunds are available. Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased print materials with pre-approval from CA's Customer Service department within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248 option 2) for return authorization and documentation. When returning material, please include your return authorization number and the retu rn form that will be provided to you by CA's Return department. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready ® student and teacher sets, Ready Classroom® student and teacher sets, and Magnetic Reading classroom kits.

Curriculum Associates®

Prepared For:
Melanie Bussell
Putnam Co SD
1400 E Spring St,
Cookeville, TN 38506

6/2/2025

Dear Melanie Bussell,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and/or services included. If you have any questions or would like any changes, please contact us.

Implementation Starting: 2025-2026 Quote ID: 420710.1 Quote Valid through: 12/31/2025

Product	List Price	Net Price
i-Ready	$10,400.00	$5,200.00
Professional Learning	$1,500.00	$0.00
	List Total:	$11,900.00
	Savings:	$6,700.00
	Shipping/Tax/Other:	$0.00
	Total:	$5,200.00

Thank you again for your interest in Curriculum Associates.

Sincerely

Kristi Schalk
(423) 503-8877
kschalk@cainc.com

Please submit this quote with your purchase order

Curriculum Associates®

Quote ID: 420710.1 Date: 6/2/2025 Quote Valid through: 12/31/2025

Prepared For:
Melanie Bussell
Putnam Co SD
1400 E Spring St,
Cookeville, TN 38506
bussellm@pcsstn.com
9315269777

Your Representative:
Kristi Schalk
(423) 503-8877
kschalk@cainc.com

Cookeville HS 1 Cavalier Dr, Cookeville, TN 38501

Total Building Enrollment: 2300, Grade Range: 9 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	350	$8.00	$4.00	$1,400.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	350	$8.00	$4.00	$1,400.00
					Subtotal:	$2,800.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$2,800.00

Monterey HS 710 E Commercial Ave, Monterey, TN 38574

Total Building Enrollment: 190, Grade Range: 7 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	50	$8.00	$4.00	$200.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	50	$8.00	$4.00	$200.00
					Subtotal:	$400.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$400.00

Upperman HS 6950 Nashville Hwy, Baxter, TN 38544

Total Building Enrollment: 903, Grade Range: 9 - 12

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Per Student License Grades 9-12 1 Year	9-12	14928.0	250	$8.00	$4.00	$1,000.00
i-Ready Assessment Reading Per Student License Grades 9-12 1 Year	9-12	14936.0	250	$8.00	$4.00	$1,000.00
					Subtotal:	$2,000.00
					Shipping:	$0.00
					Tax:	$0.00
					School Subtotal:	$2,000.00

Total

List Total:	$11,900.00
Savings:	$6,700.00
Merchandise Total:	$5,200.00
Voucher/Credit:	$0.00
Estimated Tax:	$0.00
Estimated Shipping:	$0.00
Total:	**$5,200.00**

Special Notes

F.O.B.: N. Billerica, MA 01862
Shipping: Shipping based on MDSE total
Terms: Net 30 days, pending credit approval
Fed. ID: #26-3954988

Please submit this quote with your purchase order

Y3

Curriculum Associates®

Placing an Order

Email: Orders@cainc.com
Fax: 1-800-366-1158
Mail:
ATTN: CUSTOMER SERVICE DEPT.
Curriculum Associates LLC
153 Rangeway Rd
North Billerica, MA 01862-2013

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Terms of Service

Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support. Customer's professional-learning sessions will expire two years following the date of your purchase order or the implementation year noted on your quote, whichever comes first and are subject to the Professional Learning Terms of Service, which can be found at i-ready.com/support.

Return Policy

For any non-print products - your subscription may be terminated and you may request a pro-rata refund for unused services within 90 days of license start date. For Professional Learning services, you may request a refund for unused services within 90 days of purchase date. After 90 days, your non-print products and Professional Learning purchase shall be final and no refunds are available. Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased print materials with pre-approval from CA's Customer Service department within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248 option 2) for return authorization and documentation. When returning material, please include your return authorization number and the retu rn form that will be provided to you by CA's Return department. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready ® student and teacher sets, Ready Classroom® student and teacher sets, and Magnetic Reading classroom kits.

BuyBoard Vendor Contract Information Summary

Vendor	Curriculum Associates, LLC
Contact	Customer Service
Phone	800-225-0248
Email	orders@cainc.com
Vendor Website	www.curriculumassociates.com
TIN	26-3954988
Address Line 1	153 Rangeway Road
Vendor City	North Billerica
Vendor Zip	01862
Vendor State	MA
Vendor Country	USA
Delivery Days	10
Freight Terms	FOB Destination
Payment Terms	Net 30 days
Shipping Terms	Freight prepaid by vendor and added to invoice
Ship Via	Common Carrier
Designated Dealer	No
EDGAR Received	Yes
Service-disabled Veteran Owned	No
Minority Owned	No
Women Owned	No
National	No
No Foreign Terrorist Orgs	Yes
No Israel Boycott	Yes
MWBE	No
ESCs	All Texas Regions
States	Arizona, New Mexico, Tennessee, Texas
Contract Name	Instructional Materials (Non-Adopted) for PK-12, Special Education, & Career and Technology
Contract No.	748-24
Effective	11/01/2024
Expiration	10/31/2027
Accepts RFQs	Yes

Curriculum Associates

Prepared For:
Melanie Bussell
Putnam Co SD
1400 E Spring St,
Cookeville, TN 38506

Summer School Funds

5/28/2025

Dear Melanie Bussell,

Thank you for requesting a price quote from Curriculum Associates. The chart below provides a summary of the products and i-Ready Partner Services included. If you have any questions or would like any changes, please contact us.

Quote ID: 392251.10 Quote Valid through: 12/31/2025

Product	List Price	Net Price
i-Ready	$29,398.00	$27,928.10
Toolbox	$14,200.00	$12,070.00
Professional Learning	$1,000.00	$0.00
i-Ready Partners Services	$4,000.00	$0.00
	List Total:	$48,598.00
	Savings:	$8,599.90
	Shipping/Tax/Other:	$0.00
	Total:	**$39,998.10**

Thank you again for your interest in Curriculum Associates.

Sincerely

Kristi Schalk
(423) 503-8877
kschalk@cainc.com

i-Ready Partners Services Includes:

- *Initial Implementation Services: Provisioning, Initial Rostering, Hosting, Technology Assessment*
- *Implementation Management: Partner Success Manager You Know On A First Name Basis, Implementation Guidance, Realtime Achievement Data After Every Assessment, Ongoing Data Management*
- *Staff Development Consultation and Resources: Consultative services to help you plan and make the most of Professional Learning sessions; Access to Online Educator Learning (OEL) Digital Courses, and i-Ready Central Self-Service Resources*
- *Technical Support: Proactive Network Monitoring & Issue Notification, Annual Health Check, Technical Support*

Please submit this quote with your purchase order

Curriculum Associates

Quote ID: 392251.10 **Date:** 5/28/2025 **Quote Valid through:** 12/31/2025

Prepared For:
Melanie Bussell
Putnam Co SD
1400 E Spring St,
Cookeville, TN 38506
bussellm@pcsstn.com

Your Representative:
Kristi Schalk
(423) 503-8877
kschalk@cainc.com

Summer School Funds

Capshaw ES 1 Cougar Ln, Cookeville, TN 38501

Total Building Enrollment: 485, Grade Range: PK - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 351-500 Students 1 Year	K-8	28811.0	1	$2,720.00	$2,584.00	$2,584.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	33	$27.00	$25.65	$846.45
Teacher Toolbox Access Math and Reading + Writing Per Site 351-500 students 1 Year	K-8	28425.0	1	$7,100.00	$6,035.00	$6,035.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Per Student License 1 Year	Multiple	13089.0	291	$35.00	$33.25	$9,675.75

Subtotal:	$19,141.20
Shipping:	$0.00
Tax:	$0.00
School Subtotal:	$19,141.20

Cornerstone ES 371 1st Ave S, Baxter, TN 38544

Total Building Enrollment: 358, Grade Range: 2 - 4

Product Name	Grade	Item #	Qty	List Price	Net Price	Total
Online Educator Learning Site License - Digital PL Courses and Personalized Learning to Compliment Professional Learning Sessions	Multiple	40124.0	1	$500.00	$0.00	$0.00
i-Ready Assessment Math Site License 351-500 Students 1 Year	K-8	28811.0	1	$2,720.00	$2,584.00	$2,584.00
i-Ready Personalized Instruction Math Add On Per Student License 1 Year	Multiple	13178.0	26	$27.00	$25.65	$666.90
Teacher Toolbox Access Math and Reading + Writing Per Site 351-500 students 1 Year	K-8	28425.0	1	$7,100.00	$6,035.00	$6,035.00
i-Ready Partners Implementation Support - Provisioning + Tech Support + Hosting + Data Management + Implementation Planning + Data Reviews + and Check ins 1 Year	Multiple	27939.0	1	$2,000.00	$0.00	$0.00
i-Ready Assessment and Personalized Instruction Reading Site License 351-500 Students 1 Year	K-8	14973.0	1	$12,180.00	$11,571.00	$11,571.00

Subtotal:	$20,856.90
Shipping:	$0.00
Tax:	$0.00
School Subtotal:	$20,856.90

Total

List Total:	$48,598.00
Savings:	$8,599.90
Merchandise Total:	$39,998.10
Voucher/Credit:	$0.00
Estimated Tax:	$0.00
Estimated Shipping:	$0.00
Total:	**$39,998.10**

Special Notes

15% i-Ready Partnership Discount applied to Toolbox contingent upon purchase of i-Ready.
All i-Ready purchases require professional learning.
5% discount applied to i-Ready K-8 based on scope of quote.

F.O.B.: N. Billerica, MA 01862
Shipping: Shipping based on MDSE total
Terms: Net 30 days, pending credit approval
Fed. ID: #26-3954988

Please submit this quote with your purchase order

Y2

Curriculum Associates

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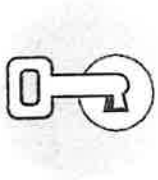
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Account Management



Professional Development



Educational Consultant



Achievement Analytics



Technical Support

Your *i-Ready Partners* Team

Dedicated to helping you implement *i-Ready* programs and achieve your district goals



Curriculum Associates

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Curriculum Associates

Placing an Order

Email: Orders@cainc.com
Fax: 1-800-366-1158
Mail:
ATTN: CUSTOMER SERVICE DEPT.
Curriculum Associates LLC
153 Rangeway Rd
North Billerica, MA 01862-2013

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$75.00 to $999.99	12% of order	$100,000 and more	7% of order
$1,000 to $4,999.99	10% of order		

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Customer's use of i-Ready® shall be subject to the i-Ready Terms and Conditions of Use, which can be found at i-ready.com/support. Customer's professional-learning sessions will expire two years following the date of your purchase order or the implementation year noted on your quote, whichever comes first and are subject to the Professional Learning Terms of Service, which can be found at i-ready.com/support.

Return Policy

For any non-print products - your subscription may be terminated and you may request a pro-rata refund for unused services within 90 days of license start date. For Professional Learning services, you may request a refund for unused services within 90 days of purchase date. After 90 days, your non-print products and Professional Learning purchase shall be final and no refunds are available. Except for materials sold on a non-refundable basis, purchaser may return, at purchaser risk and expense, purchased print materials with pre-approval from CA's Customer Service department within 12 months of purchase. Please examine your order upon receipt. Before returning material, call CA's Customer Service department (1-800-225-0248 option 2) for return authorization and documentation. When returning material, please include your return authorization number and the return form that will be provided to you by CA's Return department. We do not accept returns on unused i-Ready or Toolbox licenses®, materials that have been used and/or are not in "saleable condition," and individual components of kits or sets including but not limited to BRIGANCE® Kits, Ready® student and teacher sets, Ready Classroom® student and teacher sets, and Magnetic Reading classroom kits.

EXHIBIT tabbies VIA20 06-26-25

Putnam County Board of Education Agenda Request

Date	6/20/25
Department	Data and Testing
Person Submitting	Jason Stickler

Account Number (if appropriate): N/A

Check one:

____X___Backup included: Bedford County Schools RFP / Bid Documentation (Putnam County Schools aimswebPlus quote)

Submitted for Approval

- Purchase of Pearson (aimswebPlus): Student Assessment System for $33,750.00

received 06-23-25 MT CK

Pearson

QUOTE / PROFORMA

Customer Bill-to:

PUTNAM COUNTY BOE
1400 E SPRING ST
COOKEVILLE TN, 38506-4313

Attention:

Customer Ship-to:

PUTNAM COUNTY BOE
1400 E SPRING ST
COOKEVILLE TN, 38506-4313

Attention:

NCS Pearson, Inc.
P.O Box 599700,
San Antonio, TX 78259
Tel: 800-627-7271
Tax ID No:
41-0850527

Quote/Proforma Number	:	344034
Date	:	09-MAY-2025
Customer Account#	:	3879763
Sales Order Number	:	
Customer PO#	:	
Currency	:	USD
Shipment Terms	:	Paid
Customer Tax Number	:	
Number of Pages	:	Page **1** of **2**

Prices will be honored for 60 days from price quote date.
This price quote does not guarantee stock availability and shipping amount is estimated, standard shipping charges apply.

Total Ordered Quantity (No. Of Items)	:		4500
Other Charges	:	USD	$0.00
Net Amount	:	USD	$33,750.00
Tax Total	:	USD	$0.00
Quote/Proforma Total	:	USD	$33,750.00
Amount Due	:	USD	$33,750.00

REMITTANCE INFORMATION

Make Checks Payable to:	**Bank Wire to:**
13036 COLLECTION CENTER DRIVE CHICAGO 60693 NCS Pearson, Inc.	Bank of America N A 071000039 **A/C No**: 8188105388 SWIFT : 071000039

Pearson

Quote/Proforma Number: 344034						
Item Number	**Item Description**	**Quantity**	**Unit Price**	**Discount**	**Tax**	**Line Total**
AIMPLSCSUB	AIMSWEBPLUS COMPLETE NEW QTY 1 (DIGITAL)	4500	7.50	NET	0.00	$33,750.00

*** IMPORTANT CUSTOMER MESSAGES ***

QUOTE ONLY
AIMSWEBPLUS RENEWAL SY:25-26

QUOTE/PROFORMA TOTALS	**Subtotal**	**Total Other Charges**	**Total Tax**	**Total Due**
	USD	USD	USD	USD
	$33,750.00	$0.00	$0.00	$33,750.00

By placing your order, you hereby agree to the Terms and Conditions which govern your purchase:
https://www.pearsonassessments.com/footer/terms-of-sale---use.html
For questions, please visit our support site at
https://www.pearsonassessments.com/contact-us.html

Pearson

NCS Pearson, Inc.
School Assessment
5601 Green Valley Drive
Bloomington, MN 55437
Pearson.com

Bedford County Department of Finance
200 Dover Street
Suite 102
Shelbyville, TN 37160

Letter of Commitment

February 21, 2025

As educators and administrators face common challenges—restrictions on time and resources, assessments that require multiple platforms, and data that is delayed or difficult to interpret—districts/states are looking for assessments that not only require less time to administer but also provide data that is meaningful and actionable.

At Pearson, our goal is to empower all learners as they explore the world around them and ultimately realize their potential to shape their own worlds. We equip educators with the resources they need to bring the world within every student's reach. Leveraging our decades of experience, we provide **assessments that inform and data that empowers** educators to meet the unique needs of all students, help accelerate learning, and make progress toward student goals.

The Pearson Assessment for Learning Suite is an integrated collection of K–12 assessments that support educators, caregivers, and students in improving their educational outcomes. The suite includes state standards-based measures for interim and formative purposes, skill-based screeners and progress monitoring tools to support MTSS/RTI programs, and additional screeners for early literacy, dyslexia, and SEL/behavior. Together, as part of a system of assessments, they form powerful insights designed to pinpoint where students need support—in real time.

Our transparent and effective approach has enabled us to establish several long-term partnerships with states and districts across the country—many for more than a decade. These partnerships have allowed us to not only establish a deep level of trust with our customers, but also has given us the opportunity to evolve alongside them.

With the submission of our proposal, we commit unwavering support of our leadership team in the successful implementation and delivery of aimswebPlus at Bedford County Schools.

Sincerely yours,
Melissa R Haney

boxSIGN Melissa Haney, 4KW22JZP-4Y2J85LL

Melissa Haney,
Senior Regional Sales Manager
804-839-9255
Melissa.Haney1@Pearson.com

Megan Golsby,
Head of District Sales,
School Assessment
614-204-7930
Megan.Golsby@Pearson.com

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Appendix 33

aimswebPlus Sample Reports

TN State Standards Alignments (ELA)

TN State Standards Alignments (Math)

aimswebPlus Assessment Matrix

aimswebPlus Training Options

Pearson Assessment for Learning Suite Resource Guide

Solution Summary

Pearson is pleased to submit this proposal in response to Bid No. 25-25 for Student Benchmark Assessment for Bedford County Schools (BCS). We understand the critical importance of accurate, timely, and actionable benchmark data to inform instructional decisions and drive student success. We are confident that our solution, aimswebPlus, exceeds the requirements outlined in your RFP.

> *aimswebPlus, the Tennessee Universal Reading Screener, is fully approved by the Tennessee Department of Education and is currently used by BCS as a Universal Screener for grades K-3.*

This solution builds on BCS's existing familiarity with the platform, enabling effective progress monitoring, informing targeted interventions, and sustaining academic growth from early education through high school. aimswebPlus provides comprehensive assessment tools that support grades PK-12 universal screening, progress monitoring, and detailed reporting to help educators make informed decisions.

Key features of aimswebPlus include:

- **Quick Time on Test.** Our measures take very little time to complete, allowing teachers to focus on teaching. One of the basic tenets of aimswebPlus' methodology is to gather the best assessment data possible in a minimum amount of time. Quick assessments help maintain student focus and motivation, yielding more reliable data.
- **Comprehensive Reporting.** aimswebPlus provides immediate results, empowering teachers to quickly target instruction and interventions while maximizing classroom teaching time. The system offers detailed reports that highlight both performance and progress, enabling educators to make data-driven decisions that ultimately improve student outcomes.
- **Skill-Level Results Analysis.** aimswebPlus allows educators and administrators to analyze the student's strengths and weaknesses at the skill level. While some popular products provide information on a zone of proximal development, aimswebPlus shows assessment results at the domain level—in some cases even at the item level—to make data-based instructional decisions.
- **Embedded, Psychometrically Sound Progress Monitoring.** Progress Monitoring is embedded in the aimswebPlus system: it is not an add-on feature. Because aimswebPlus measures are designed with sensitivity to detect change, the scores reflect progress that can occur over short intervals (as often as weekly for those who need it). aimswebPlus's Progress Monitoring measures achieved "full bubble" and "half bubble" validity, reliability, and sensitivity of slope for nearly all of the measures reviewed by the NCII in 2024, which confirms Pearson's assertion that aimswebPlus is an excellent tool for Progress Monitoring.

- **Alignment with Tennessee State Standards**. aimswebPlus provides detailed information on the prerequisite skills necessary for students to access Tennessee State Grade-level Standards. The system generates reports that highlight specific learning objectives and skill areas that need reinforcement, ensuring that students are adequately prepared for grade-level content.

aimswebPlus offers an unparalleled combination of continuity, assessment quality, data richness, and user-friendliness. aimswebPlus is trusted by educators to improve student outcomes. aimswebPlus is one of the most widely adopted literacy screeners and progress monitoring tools in the industry:

- Adopted by more than 2,500 school districts, including all 142 Tennessee public school districts for K-3; 91 of those districts extend the use of aimswebPlus beyond K-3.
- Currently used by educators in all 50 states as well as Washington, D.C. and Guam
- Serves more than 4.2 million students annually
- Students take over 38 million measures on the application each year

aimswebPlus has been approved and/or endorsed by departments of education in 28 states and territories, as well as the province of Ontario.

We are eager to demonstrate our system's capabilities and answer any questions you may have. We are available to present our program to the BCS instructional team upon request.

Specifications

REQUIREMENT

1. *Bedford County Schools seeks a universal screening tool to provide benchmark assessments three times during the academic year for students in grades 4-9. The proposed benchmark tool must be approved for such use by the Tennessee Department of Education.*

RESPONSE

Data that Empowers

The Tennessee Universal Reading Screener (aimswebPlus) is approved by the Tennessee Department of Education. aimswebPlus accelerates learning by supporting the whole child:

- Universal screening, progress monitoring, and results reporting in one seamless system
- National norms for accurate performance comparisons
- Computer-adaptive or fixed form measures
- Easy to interpret reports with Lexile and Quantile scores
- Add-on assessment and intervention products for dyslexia, literacy, and behavior/social skills
- Applicable to the entire population—both general and special education students
- Rooted in universal design with embedded features for accessibility

Quick and Efficient

As BCS currently utilizes aimswebPlus screening, we have included information on all grade levels as part of this response.

> *Using aimswebPlus, BCS can align and evaluate programs consistently across all grades. This fosters programmatic continuity for students and staff, allowing for better progress tracking, targeted help, and ongoing academic growth from early education through high school.*

aimswebPlus efficiently collects high-quality assessment data in a minimal amount of time. Our measures are designed to be quick and efficient, enabling teachers to dedicate more time to instruction.

	Early Literacy and Reading		Early Numeracy and Math	
	Grades PK–1	Grades 2–12	Grades K–1	Grades 2–12
Benchmark Screening Time (per battery)	10 minutes	30–60 minutes	10–20 minutes	25–40 minutes
Progress Monitoring Time (per measure)	1–2 minutes	1–5 minutes	1–3 minutes	5–8 minutes

Early Literacy and Reading Assessment Schedule

In the fall of the school year, educators assess students on early literacy or reading measures. The resulting scores serve as a benchmark that will help educators track progress toward year-end goals. The following matrix specifies the grade levels and screening periods (fall, winter, spring, and optional summer) when measures are available.

Measure	PreK			Kindergarten				Grade 1				Grades 2-3				Grades 4-12			
	Fall	Winter	Spring	Fall	Winter	Spring	Summer[1]	Fall	Winter	Spring	Summer[1]	Fall	Winter	Spring	Summer[1]	Fall	Winter	Spring	Summer[1]
Print Concepts	•	•	•	•	•	•	•												
Initial Sounds	•	•	•	•	•	•	•												
Letter Naming Fluency		•	•	•	•	•	•	•	•	•									
Phoneme Segmentation				•	•	•	•	•	•	•									
Letter Word Sounds Fluency			•	•	•	•	•	•											
Word Reading Fluency						•	•	•	•	•	•								
Auditory Vocabulary	•	•	•	•	•	•		•	•	•									
RAN Objects[2]	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
RAN Colors and Shapes[2]	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Nonsense Word Fluency					•	•	•	•	•	•	•								
Listening Comprehension				•	•	•		•	•	•		•	•	•		•	•	•	
Spelling[3]				•	•	•		•	•	•		•	•	•		•	•	•	
Oral Reading Fluency								•	•	•	•	•	•	•	•	•	•	•	•
Reading Comprehension												•	•	•	•	•	•	•	•
Vocabulary												•	•	•	•	•	•	•	•

Measure	PreK			Kindergarten				Grade 1				Grades 2-3				Grades 4-12			
	Fall	Winter	Spring	Fall	Winter	Spring	Summer[1]	Fall	Winter	Spring	Summer[1]	Fall	Winter	Spring	Summer[1]	Fall	Winter	Spring	Summer[1]
Silent Reading Fluency												•	•	•	•	•	•	•	•
aimswebPlus Classic Measures																			
Reading Maze				•	•	•		•	•	•		•	•	•		•	•	•	
Written Expression				•	•	•		•	•	•		•	•	•		•	•	•	

1 Administrators can turn on summer benchmarking. Season is defined by account managers.
2 Available at an additional subscription rate.
3 Included in subscription rate for grades K–3. Available at an additional subscription rate for grades 4–12.

If the on-grade-level progress monitoring or benchmark measure is too difficult or too easy for a student, aimswebPlus offers survey level assessments for measuring off-grade-level academic performance.

Early Numeracy and Math Assessment Schedule

The following table provides an overview of the Early Numeracy and Math measures given during each screening season, as well as the measures available for progress monitoring.

Measure	PreK			Kindergarten			Grade 1				Grades 2-12			
	Fall	Winter	Spring	Fall	Winter	Spring	Fall	Winter	Spring	Summer[1]	Fall	Winter	Spring	Summer[1]
Number Naming Fluency	•	•	•	•	•	•								
Quantity Total Fluency	•	•	•	•	•	•								
Quantity Difference Fluency		•	•		•	•								
Number Comparison Fluency–Pairs							•	•	•					
Math Facts Fluency–1 Digit							•	•	•					
Math Facts Fluency–Tens								•	•					
Concepts & Applications				•	•	•	•	•	•	•	•	•	•	•
Number Comparison Fluency–Triads											•	•	•	•
Mental Computation Fluency											•	•	•	•
Classic Math Concepts & Applications											•	•	•	•

1 Administrators can turn on summer benchmarking. Season is defined by account managers.

If the on-grade-level progress monitoring or benchmark measure is too difficult or too easy for a student, aimswebPlus offers *survey level assessment* for measuring off-grade-level academic performance.

Continuous Progress Monitoring

Progress monitoring is a dynamic, data-based method that is essential for building a strong Multi-Tiered System of Supports (MTSS) to ensure the growth of all students. With aimswebPlus, educators follow student progress over the entire school year. The system generates reports that show scores across time and summarize performance over the year. By carefully tracking a student's progress, aimswebPlus enables educators to continually evaluate and adjust interventions, ensuring that each student receives the tailored support they need to succeed. This ongoing assessment process not only helps in setting and achieving specific learning goals but also provides timely feedback, making it possible to implement effective instructional strategies that drive student success.

aimswebPlus measures and reports are fine-tuned to specific domains and sub-domains of foundational and reading skills uniquely benefits the student by:

- Targeting precisely where and how the student needs help
- Enabling educators to effectively use valuable resources and precious classroom time for optimum results

The aimswebPlus system delivers precisely the right data at precisely the right point in time.

REQUIREMENT

2. *This resource must provide Bedford County Schools with data reports to inform instructional decision-making regarding student intervention placement and service(s).*

RESPONSE

Robust Reporting Functionality

aimswebPlus generates immediate results, empowering teachers to quickly target instruction and interventions while maximizing classroom teaching time. Streamlined benchmark administration and powerful data analysis tools allow administrators to precisely identify students requiring intervention. By providing educators with actionable performance and progress data, aimswebPlus enables data-driven decision-making that ultimately improves student outcomes.

> *aimswebPlus provides comprehensive reporting for each screening and monitoring component. Each report highlights both performance and progress, enabling educators to make informed decisions about students and instruction.*

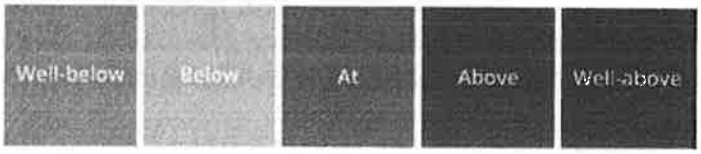
With effective filtering capabilities, aimswebPlus provides comprehensive reporting for each screening and monitoring component. National percentile scores on each measure

are graphed to visually depict a profile of strengths and weaknesses. Additional diagnostic reports drill down to the skill level.

The system can generate both aggregated and disaggregated reports: they can be filtered to include or omit data for students, classrooms, grades, schools, and districts, as well as student norms at the district, state, and national levels.

Reports include:

- National percentile scores graphed to visually depict a profile of strengths and weaknesses.



- Diagnostic reports that drill down to the skill level.
- Aggregated and disaggregated reports filtered to include or omit data for students, classrooms, grades, schools, and districts.
- Indications of each student's risk of not meeting the end-of-year performance target.
- Color-coded national percentiles for at-a-glance report interpretation.
- Student growth percentiles and summaries to indicate sufficient progress in closing learning gaps.

At-a-glance, color-coded reporting allows teachers and administrators to:

- Accurately identify at-risk students
- Monitor and report individual and group growth
- Determine specific learning gaps in key skill areas
- Support dual-discrepancy and special education evaluations
- Automatically group students based on instructional need
- Identify students At-Risk to not meet end-of-year grade-level targets
- Quickly evaluate the effectiveness of interventions for individuals and groups

See the **aimswebPlus Sample Reports** in the **Appendix** of this response for examples of the many reports that can be generated. The Sample Reports document, and many other resources, can also be found on our product page
www.pearsonassessments.com/aimswebPlus

Clear Report Generation and Interpretation

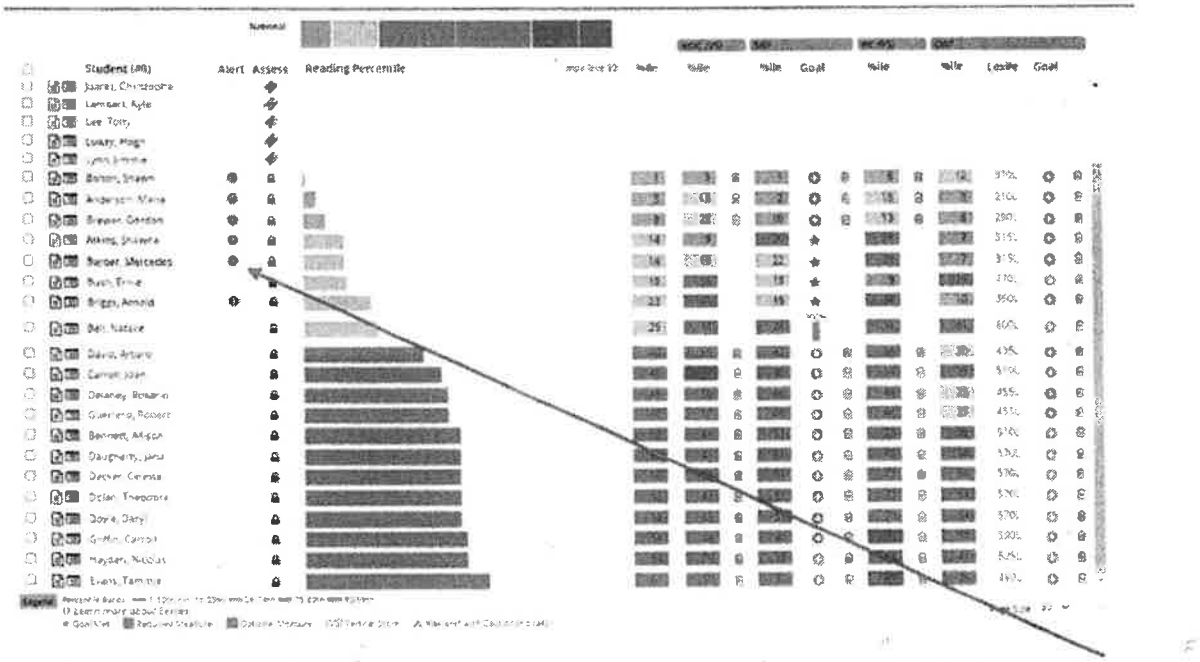
Educators use aimswebPlus to generate a broad array of student and group reports from interactive menus. Educators use filters and sortable fields to prioritize data. The system allows for an unlimited number of custom groups for efficient management of rosters.

aimswebPlus Reports

aimswebPlus offers reports which can be generated at the district, school, classroom, custom group, or individual levels. For security purposes, users must be given access to run data. For example, a class teacher can only pull class or custom group reports for groups that they are assigned to, whereas a district administrator can pull all district-level, school, class, and custom group reports from the district that they are assigned.

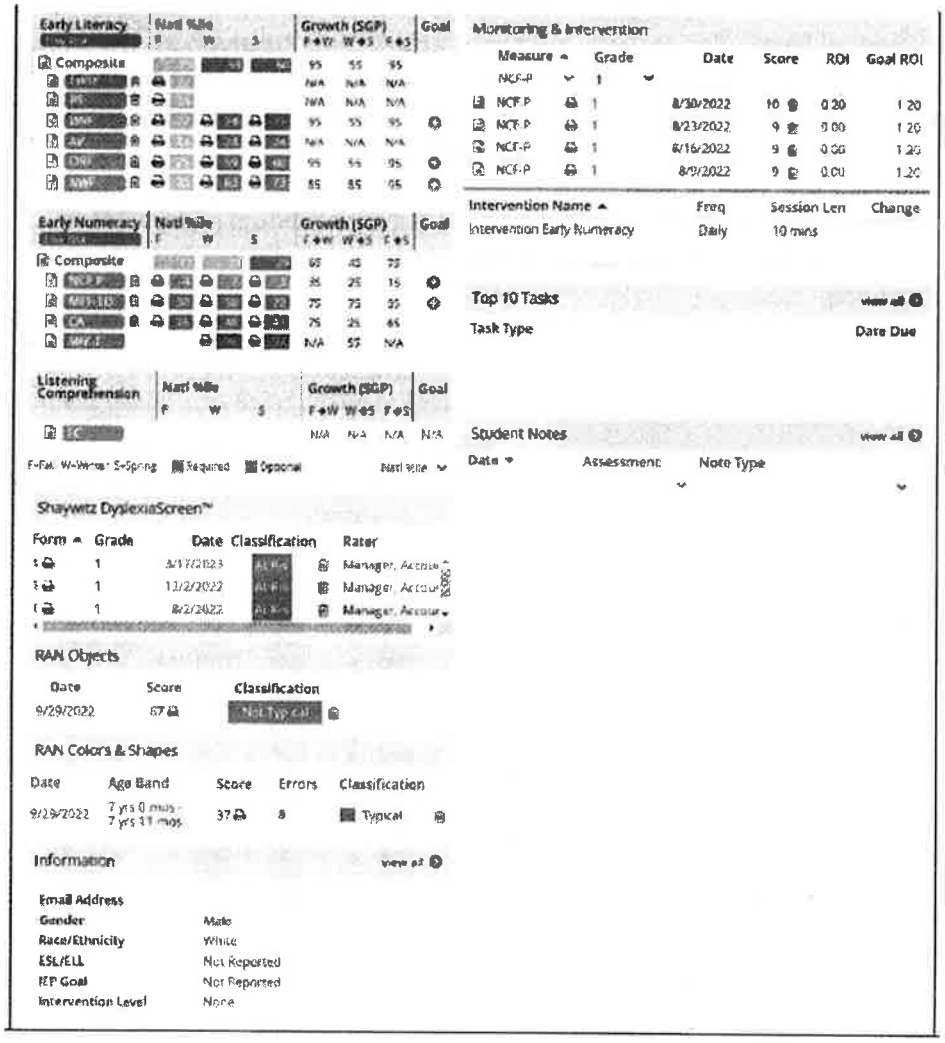
The following screenshots offer examples of a group report and individual report. More samples are available in the **aimswebPlus Sample Reports** document provided in the **Appendix** of this response.

Benchmark Comparison Summary (Normative View)



Benchmark Comparison Summary report displays students' composite scores as color-coded bar lines. 'Pink Alerts' display when a student is performing below expectations and does not have a progress monitoring schedule, alerting the teacher that additional intervention may be needed.

Student Profile



The **Student Profile** provides educators a holistic view across measures and periods for the selected school year. The student profile displays all scores for all measures administered to a student during the school year and historical data are also available. The profile includes student demographic information as well as a complete intervention history. The task pane at the bottom right of the page provides teachers and interventionists with a place to document standard tasks (e.g., meeting notes and/or observations). The notes area provides a space to keep anecdotal notes. Direct links to additional reporting are available.

REQUIREMENT

3. *This resource should provide information regarding the prerequisite skills students need to access Tennessee State Grade-level Standards.*

RESPONSE

Alignment to State Standards

aimswebPlus provides detailed information on the prerequisite skills necessary for students to access Tennessee State Grade-level Standards. The system generates reports that highlight specific learning objectives and skill areas that need reinforcement, ensuring that students are adequately prepared for grade-level content.

In the fall of the school year, educators assess students on early literacy or reading measures. The resulting scores serve as a benchmark that will help educators track progress toward year-end goals. Some measures are prerequisites for others and reflect the dependency of skills.

In grades 4–9, Bedford students will be assessed on the following aimswebPlus measures. For **reading**, students are assessed on Listening Comprehension, Oral Reading Fluency, Vocabulary, Silent Reading Fluency, Spelling, and Reading Comprehension. As needed, they may also be tested on RAN, Reading Maze, and/or Written Expression. Further, if they need to be assessed on foundational skills included in measures for grades K–3, the teacher can use Survey Level Assessment (SLA) to test them off-grade-level.

Measure	Grades 4-12			
	Fall	Winter	Spring	Summer[1]
RAN Objects[2]	•	•	•	•
RAN Colors and Shapes[2]	•	•	•	•
Listening Comprehension	•	•	•	–
Spelling[3]	•	•	•	–
Oral Reading Fluency	•	•	•	•
Reading Comprehension	•	•	•	•
Vocabulary	•	•	•	•
Silent Reading Fluency	•	•	•	•
aimswebPlus Classic Measures				
Reading Maze	•	•	•	–
Written Expression	•	•	•	–

For **grades four and five**, these are the main standards to which aimswebPlus reading aligns.

FL.PWR.3a	FL.WC.4a	FL.F.5a
FL.F.5b	FL.F.5c	FL.SC.6e
FL.SC.6f	FL.SC.6g	FL.VA.7a.i
FL.VA.7a.ii	FL.VA.7b.i	RL.KID.1
RL.KID.2	RL.KID.3	RL.CS.4
RL.CS.5	RI.KID.1	RI.KID.2
RI.KID.3	RI.CS.4	RI.IKI.8
RI.RRTC.10	W.TTP.3a	W.TTP.3b
W.TTP.3c	W.TTP.3d	W.TTP.3e
W.TTP.3f	W.TTP.3g	W.PDW.4

For **grades 6, 7, 8, and 9**, following are the main standards to which aimswebPlus reading aligns:

L.CSE.1b	L.CSE.1e	L.CSE.2
L.CSE.3	L.KL.3	L.VAU.4a
L.VAU.4b	L.VAU.4d	L.VAU.5
L.VAU.6	RL.KID.1	RL.KID.2
RL.KID.3	RL.CS.4	RL.CS.5
RL.CS.6	RL.RRTC.10	RI.KID.1
RI.KID.2	RI.KID.3	RI.CS.4
RI.CS.5	RI.CS.6	RI.IKI.8
RI.RRTC.10	W.TTP.3a	W.TTP.3b
W.TTP.3c	W.TTP.3d	W.TTP.3e
W.TTP.3f	W.TTP.3g	W.PDW.4

For **math**, students in grades 4–9 are assessed on Concepts and Applications, and Number Comparison Fluency-Triads. Further, if they need to be assessed on foundational skills included in math measures for grades K–3, the teacher can use Survey Level Assessment (SLA) to test them off-grade-level.

Measure	Grades 2-12			
	Fall	Winter	Spring	Summer[1]
Number Naming Fluency	--	--	--	--
Quantity Total Fluency	--	--	--	--
Quantity Difference Fluency	--	--	--	--
Number Comparison Fluency-Pairs	--	--	--	--
Math Facts Fluency-1 Digit	--	--	--	--
Math Facts Fluency-Tens	--	--	--	--
Concepts & Applications	•	•	•	•
Number Comparison Fluency-Triads	•	•	•	•
Mental Computation Fluency	•	•	•	•
Classic Math Concepts & Applications	•	•	•	•

For **grades four and five**, these are the main standards to which aimswebPlus math aligns:

OA.A.1	OA.B.4	NBT.A.2
NBT.B.5	NF.A.2	NF.B.3B
NF.B.4	NF.B.4C	MD.A.2
MD.C.5	MD.C.7	OA.A.2
OA.C.5	NBT.A.3	NBT.B.6
NF.B.3	NF.B.3C	NF.B.4a
NF.C.5	MD.A.3	MD.C.5a
G.A.1	O.AA.3	NBT.A.1
NBT.B.4	NF.A.1	NF.B.3a
NF.B.3d	NF.B.4b	NF.C.6
MD.B.4	MD.C.5b	G.A.2

For **grades 6, 7, 8, and 9**, these are the main standards to which aimswebPlus math aligns.

RP.A.1	RP.A.2	RP.A.2a
RP.A.2b	RP.A.2c	RP.A.2d
RP.A.3	NS.A.1	NS.A.1a
NS.A.1b	NS.A.1c	NS.A.1d
NS.A.2	NS.A.2a	NS.A.2b
NS.A.2c	NS.A.2d	NS.A.3
EE.A.1	EE.A.3	EE.B.4
EE.B.4a	EE.B.4b	EE.B.5
EE.B.6	EE.C.7	EE.C.7.a
EE.C.7.b	EE.C.8	EE.C.8.a
EE.C.8.b	F.A.2	F.B.4
G.A.1	G.A.2	G.B.3
G.B.4	G.B.5	G.B.6
G.B.7	SP.A.1	SP.A.2
SP.B.3	SP.B.4	SP.C.6
SP.D.8	SP.D.8a	SP.D.8b

Please see our response to Requirement 1 (page 4) for more details on the assessment schedule.

Please also see the **Appendix** for a Crosswalk of **aimswebPlus' alignment to Tennessee State Standards** for math and ELA.

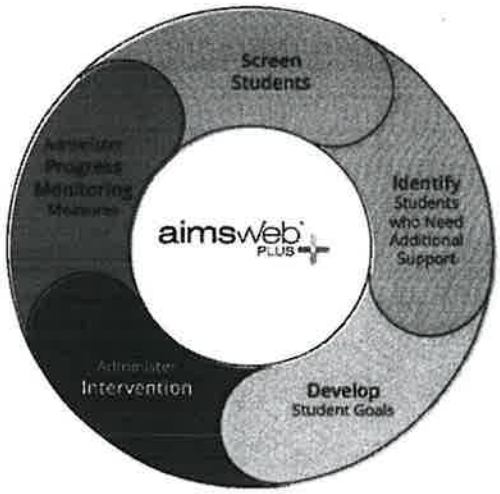
REQUIREMENT

4. *The tool should provide ongoing progress monitoring data in conjunction with specific learning objectives for individual students scoring below the 25th percentile.*

RESPONSE

One System for Universal Screening and Progress Monitoring

aimswebPlus integrates progress monitoring as a core component, available for students in K-12. Because aimswebPlus measures are designed with sensitivity to detect change, the scores reflect progress that can occur over relatively short intervals (as often as weekly). Progress monitoring allows for more frequent assessment for those who need it and documents each student's reaction to instructional changes.



Skillful progress monitoring helps the teacher quickly identify students who are at risk and have performance issues relative to grade-level expectations. Progress monitoring also sets a baseline to track progress toward seasonal and grade-level expectations.

Progress Monitoring Process

Progress monitoring scores capture progress that occurs over short intervals, as often as weekly. With aimswebPlus, progress monitoring is embedded in the system, enabling educators to closely track student growth. aimswebPlus measures are designed with sensitivity to detect change, enabling educators to document student reaction to intervention.

> *Timeliness and effectiveness are key in successful intervention: they make the difference between students' reaching year-end goals, or not. aimswebPlus helps make that difference.*

aimswebPlus tracks student growth and helps predict if students are making adequate progress toward meeting individual goals and end-of-year expectations. Student growth norms and summaries allow school administrators to compare their students' progress against typical rates of improvement seen among peers across the country.

aimswebPlus progress monitoring measures are quick to administer:

	Early Literacy and Reading		Early Numeracy and Math	
	Grades PK–1	Grades 2–12	Grades K–1	Grades 2–12
Progress Monitoring Time (per measure)	1–2 minutes	1–5 minutes	1–3 minutes	5–8 minutes

The progress monitoring measures were created to track changes in academic performance over relatively short periods of time using alternate forms that are equivalent in content and difficulty. These alternate forms allow for the observation of student learning and growth across benchmark testing seasons or across more frequent testing intervals.

aimswebPlus generates graphical displays of progress monitoring results, which can be accessed via the individual student reports within the system. These progress monitoring charts enable teachers to evaluate each student's progress on the measures being monitored and to determine whether progress is adequate, whether instruction and/or the goal should be modified, and if the goal has been met.

How It Works

In aimswebPlus, the educator sets an end-of-year goal for a student, and progress monitoring continues over the duration of the school year or until the student reaches the goal. If it becomes clear that the student is not improving at a sufficient rate to reach their goal, a different instructional approach or intervention may be warranted.

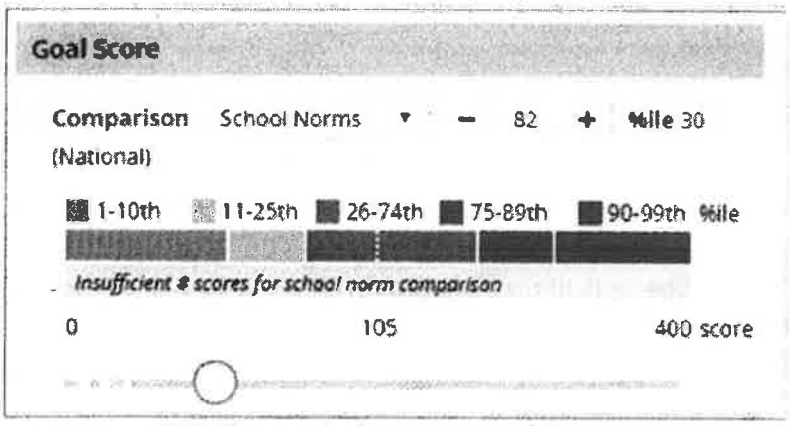
The rate of progress toward the individual's goal indicates if intervention is having the desired impact. That information is available up to weekly through the progress monitoring system and seasonally through universal screening. The system generates alerts for students who are not making adequate progress toward the goal and recommends the educator consider alternative instructional strategies.

Typical steps in the process are:

- Setting the Goal
- Tracking Progress Toward the Goal
- Adjusting the Intervention or the Goal

Setting the Goal

The first step in progress monitoring is setting the goal, which is the score level on a given aimswebPlus measure that you want the student to reach by a particular date. Goal setting is a matter of judgment, rather than an automatic process. To set goals, the aimswebPlus system uses a goal slider.



aimswebPlus Goal Slider. The educator can move the goal slider horizontally on the continuum of possible scores for that measure. As the slider is moved, the system shows the raw score, corresponding national percentile, and the **rate of improvement (ROI)**

The system also indicates the ambitiousness of the goal, based on national normative growth rates (the student growth percentile [SGP]. For example, in the image above "ambitiousness of the goal" tells us there is an insufficient number of scores for school norm comparison. The teacher knows immediately that ROI is below the national average and will not close the gap between the student's current score and the goal score. The teacher also knows to adjust the student's goal in the slider until the system provides feedback that the new goal will help the student achieve success.

In the aimswebPlus system, two indicators of more suitable goal feedback are:

- **Closes the Gap (SGP = 50–85):** The ROI is above the national average and will improve the student's score and corresponding percentile rank; however, it may not reflect the potential growth rate that can be achieved with a high quality, intensive intervention.
- **Ambitious (SGP = 86–97):** The ROI is well above the national average and will substantially improve the student's score and corresponding percentile rank.

The slider can also help the teacher guard against being over-zealous by setting a goal that is too ambitious; the system signals this with cautionary feedback:

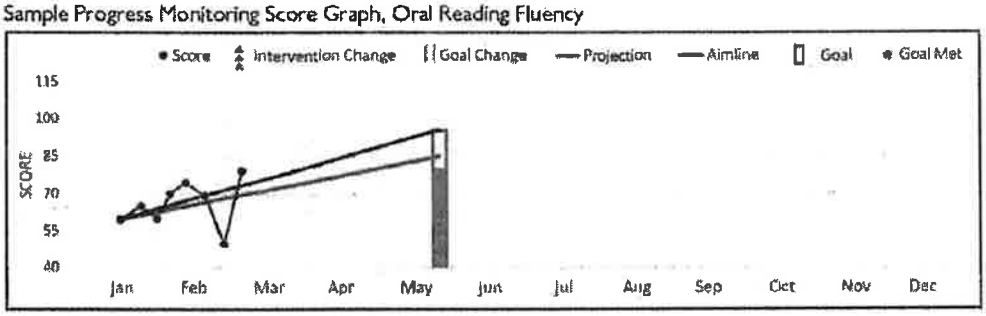
- **Extremely Ambitious (SGP = 98 and above):** The ROI is greater than 97% of those in the national sample of students with a similar initial score level; such an ROI is rarely achieved in typical classroom settings.

The aimswebPlus Goal Slider is a simple but effective tool that can make all the difference in helping the student succeed. This is typical of the design philosophy at the heart of aimswebPlus: give teachers easy-to-use tools, backed by evidence and data, that are proven to help students succeed.

Tracking Progress Toward the Goal

The aimswebPlus system generates reports to graphically demonstrate the student's progress, including ROI and the aimline. See below for an example based on fictitious student data.

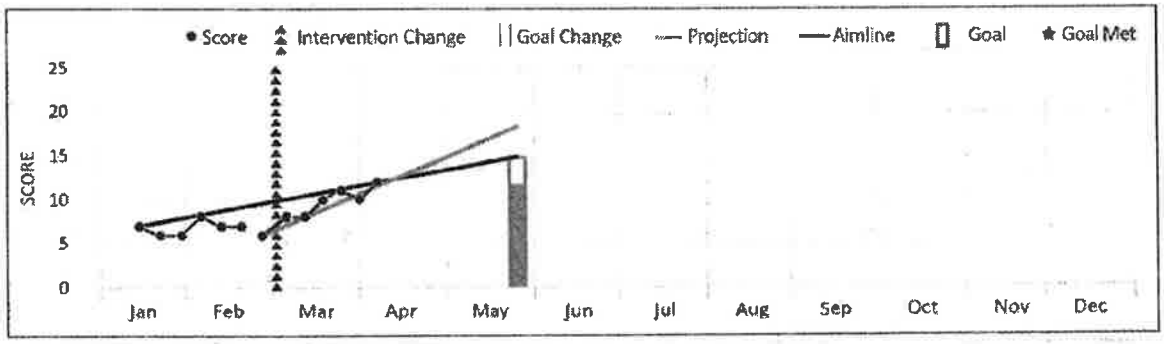
Sample Progress Monitoring Score Graph, Oral Reading Fluency



Individual Student's Progress Monitoring Report, Oral Reading Fluency. The red vertical bar represents the student's goal, while the connected dots record the student's progress. The black line is the aimline, which illustrates progress from where the student started to where they aim to be by the end of the school year. This report includes an area for Notes, where the educator can, over time, record anecdotal information.

Adjusting the Intervention or the Goal

Below is an example of an aimswebPlus progress monitoring graph, with a change in intervention indicated.



Individual Student's Progress Monitoring Report, Intervention Change. Using an initial intervention, this student appears to not be making the desired progress: see disparity between the aimline and the connected dots recording the student's scores. The black vertical bar signals an intervention change, and the student's subsequent scores show effective results.

Meaningful Norms to Evaluate Progress

Rate of improvement (ROI) has long been a component of classroom reporting—in both individual student reports and in local and national norm tables. aimswebPlus includes student ROI growth percentiles and summaries that allow schools to compare progress against similar students in a national sample.

Because growth rates vary by initial performance level, these norms are most meaningful when the comparison group consists of other students who had a similar level of initial performance. The ROI growth norms can help teachers more accurately interpret progress and set realistic yet challenging goals.

ROI growth norms allow educators to:

- Determine and report individual student growth by calculating a student's ROI relative to the ROI of other students at the same grade and at a similar level of initial score
- Set meaningful and realistic progress monitoring goals
- Generate group growth reports, which display the distribution of student ROI growth percentiles at the class, grade, school, and district levels

REQUIREMENT

5. *Online administration is preferable; however, paper-pencil administration will be considered.*

RESPONSE

Administration Methods

For Grades 4-9 almost all measures would be administered online.

> *As BCS currently utilizes aimswebPlus for screening, we have included the administration method for all grade levels to provide context and continuity.*

aimswebPlus measures are administered using three administration methods: digital record form (DRF), TestNav, or paper/pencil. Each aimswebPlus measure utilizes the administration method that optimizes the experience for both the student and the examiner.

The following table shows the administration method for each aimswebPlus measure by content area. Please also see the **aimswebPlus Assessment Matrix** provided in the **Appendix** for a more detailed view of the measures and assessments in each of the aimswebPlus assessment domains.

Content Area	Measures
Digital Record Form Administration	
Early Literacy and Reading	Print Concepts, Initial Sounds, Auditory Vocabulary, Letter Naming Fluency, Letter Word Sounds Fluency, Listening Comprehension, Phoneme Segmentation, Nonsense Word Fluency, Word Reading Fluency, Oral Reading Fluency, Spanish Letter Naming Fluency, Spanish Letter Sounds Fluency, Spanish Listening Comprehension, Spanish Syllable Segmentation, Spanish Syllable Reading Fluency, Spanish Oral Reading Fluency
Early Numeracy and Math	Quantity Total Fluency, Concepts & Applications, Number Naming Fluency, Quantity Difference Fluency, Number Comparison Fluency–Pairs, Math Facts Fluency–1 Digit, Math Facts Fluency–Tens
TestNav Administration	
Reading	Silent Reading Fluency, Vocabulary, Reading Comprehension, Reading Comprehension-Progress Monitoring
Math	Number Comparison Fluency–Triads, Mental Computation Fluency, Concepts & Applications
Paper and Pencil Administration	
Early Literacy and Reading	Spelling, Reading Maze, Written Expression, Classic Spanish Spelling
Math	Classic Mathematics Concepts and Applications (M–CAP)

Digital Record Form (DRF)

Many of the individually administered measures include tasks that require examiner observation, judgment, or support (e.g., teaching a new task, prompting or repeating items, or applying discontinue rules). The DRF, compatible with both computers and touch screen tablets, makes it easy to capture and score student responses.

The DRF includes administration instructions; the words said aloud to the student, and practice items; the test items and method for capturing correct/incorrect responses; and other tools (e.g., timer or audio recorder) needed for accurate recording and scoring. After testing, you can review a student's responses and make any necessary changes before submitting and finalizing them. Once the DRF with the student's responses are submitted to the aimswebPlus system, a score for each measure is generated automatically.

Online (TestNav)

TestNav, Pearson's secure, online testing portal, is used to administer the Reading and Math measures, either individually or in groups, with students in Grades 2–12 who can work independently.

Once the test session begins, students see all the instructions and test items on screens where they enter their responses. Instructions may be read or heard as often as is permitted, allowing students to work until all items are completed or until the time limit

expires. Accommodation tools, such as the ability to magnify or zoom content and select different text and background color combinations, are available. Scores are calculated automatically, and reports are generated typically within 15 minutes.

Computer-based administration is required for test measures that offer features such as computer-adaptive test forms, technology-enhanced items, and precise screen-exposure time. Some of these measures are designed to facilitate students' independent work, eliminating the need for an examiner's guidance.

Paper/Pencil

Paper/pencil measures are examiner-administered and require written responses from the student on a printed response sheet. The examiner actively monitors test-taking behaviors to gather qualitative observations of each student's performance and provides real-time support using prompts or feedback.

Paper/pencil measures can be administered to groups or individual students. However, individual or small group administration may be preferred for young students or individuals requiring additional support. Examiners can observe student testing behaviors more closely during individual test sessions, and these observations can provide valuable information about student performance that may inform instructional practices. For these reasons, some paper/pencil measures typically administered to groups, such as Reading Maze or Spelling, may be given individually.

REQUIREMENT

6. *Pricing should be made on a per student basis.*

RESPONSE

aimswebPlus licenses are priced on a per student basis. Please see the Proposal Form for our total Bid Price.

REQUIREMENT

7. *Responders may be requested to present their proposed programming to the BCS instructional team either in person or virtually, to ensure that it meets the district's curricular and rigor requirements.*

RESPONSE

As aimswebPlus is currently in use at BCS for K-3 students, some educators/reviewers may already be familiar with it. Pearson is pleased to provide a demonstration of aimswebPlus for BCS staff upon request.

REQUIREMENT

8. *The system must be capable of rostering both student and staff data from Classlink's OneRoster server.*

RESPONSE

Rostering

aimswebPlus supports the batch creation of administrators and users using multiple methods. A file that contains user data can be uploaded via the aimswebPlus application; using Automated Batch Import, which involves placing the file that contains user data on an sFTP site; or using a third-party rostering solution like Clever or ClassLink. aimswebPlus also supports direct SIS integrations using the EdFi or OneRoster standard.

TestNav SSO using ClassLink

If a student elects to log into TestNav using his or her ClassLink credentials, aimswebPlus will retrieve the student's Source ID, Identifier, and email address. aimswebPlus will then retrieve this student's TestNav credentials by matching the Source ID and Identifier to the student's Student UID and the email addresses stored in the application. If a successful match occurs, aimswebPlus will send the TestNav credentials, through the iframe, to TestNav.

TestNav will then authenticate the student into the application using his or her TestNav credentials. If the student's email address is duplicated within the application, aimswebPlus will use match on the student record that is active. If both student records are active, the iframe will display the appropriate error message. If the login is unsuccessful, the iframe will display one of the aforementioned error messages.

For additional information about user access and roles please see our response to Requirement 9.

REQUIREMENT

9. *The system must allow for additional staff members access such as an instructional coach or other needed teachers outside of the rostered subject area to have access.*

RESPONSE

Access and Security

aimswebPlus employs roles-based parameters for users' access to information and functions in the system, ensuring that additional staff members like instructional coaches can access necessary data.

Roles

aimswebPlus employs roles-based parameters for users' access to information and to functions in the system. aimswebPlus adheres to the "minimum necessary" principle for handling sensitive information, assigning privileges to accounts, and regulating sets of privileges. aimswebPlus assessment results are accessible to teachers, administrators, parents/caregivers/students (optional), and other stakeholders through the web-based aimswebPlus data management and reporting system.

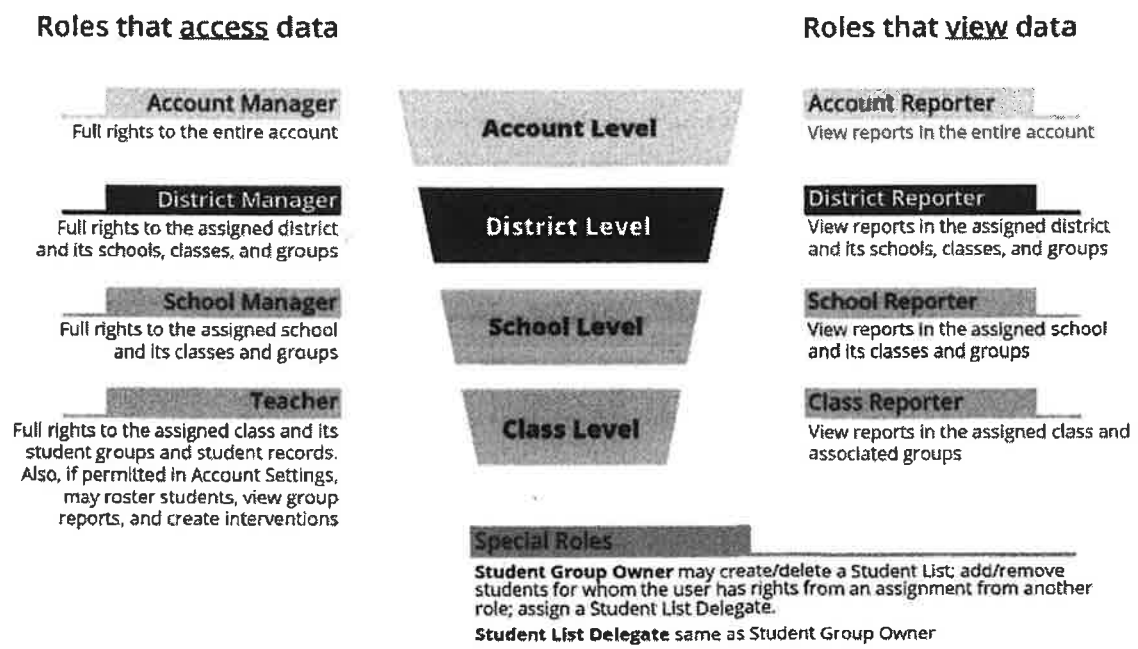
Reporting hierarchy of user roles determines the access a user has to information, including:

- Which organizations each user level/role can access, from district down to a specific school
- Each user's access to functional areas
- The data each user can edit, modify, and delete

In the aimswebPlus system, the roles most commonly used include:

- Manager (District Central Admin)
- School Manager (School Administrator)
- Regular Teacher (Assigned Classroom Teacher)
- Progress Monitor Teacher (Typically educator providing intervention)
- Regular and Progress Monitor
- Student

These roles interact differently with data within aimswebPlus. The following graphic demonstrates which roles access data and which roles view data at different levels of interaction.



aimswebPlus roles to access and view data.

REQUIREMENT

10. *The successful bidder must agree to signing a student data privacy agreement (DPA) from the Student Data Privacy Consortium prior to purchase unless an existing DPA exists between Bedford County Schools and the successful bidder.*

RESPONSE

Pearson agrees to sign a student data privacy agreement (DPA) from the Student Data Privacy Consortium prior to purchase.

REQUIREMENT

11. *If any third party would be used for rostering on behalf of the successful bidder, that third party vendor must be noted in the proposal, and they must agree to the same requirements noted in the DPA as a subcontractor.*

RESPONSE

A third-party vendor for rostering is not necessary.

Proposal Form

This section provides our completed and signed proposal form, followed by Pearson's legal clarifications.

PROPOSAL FORM

Bedford County Department of Finance
200 Dover Street, Suite 102
Shelbyville, Tennessee 37160

Re: Bid No. 25-25

Gentlemen:

Having examined the specifications for **Student Benchmark Assessment** , we (I) submit the following:

Total Bid Price **$ 7.50 per student**

Company Name: **NCS Pearson, Inc.**

Mailing Address: **5601 Green Valley Drive**

Bloomington, MN 55437

Signature and title of bidder: Melissa R Haney

boxSIGN 4KW22JZP-18852X75

Melissa Haney, Senior Regional Sales Manager

Telephone Number: **1-804-839-9255**

Email: **melissa.haney1@pearson.com**

The price per student is for aimswebPlus licenses only. Training or other professional services are not included in this amount.

On-demand training is provided at no cost to BCS through the K-3 Tennessee Universal Reading Screener program. The training for grades 4 and up is similar to many of those offered through the TN DOE. If BCS requires custom or individualized training, Pearson is ready to collaborate with BCS staff to develop and price this option. For more information on available training options, please refer to the Training Options section in the Appendix.

Pearson Clarifications and Exceptions

Customer	Bedford County Schools
Type of Solicitation	Request for Proposal
Solicitation #	Bid No. 25-25
Description	Student Benchmark Assessment - 2025-26 School Year

NCS Pearson, Inc. ("Contractor"), incorporates the following clarifications and exceptions as part of the above-referenced RFP issued by Bedford County Schools ("Customer" or "District").

Pearson products are not commodities, as they include restricted testing materials and assessments. Pearson products are sold to qualified customers for restricted use, and subject to the Terms and Conditions of Sale and Use found in Pearson's print and online catalogs, also accessible at https://www.pearsonassessments.com/footer/terms-of-sale---use.html ("Terms of Use"). Additionally, use of electronically delivered products is subject to respective product license agreements.

Pearson submits its response to this RFP on the basis that District's purchase and use of its products will be governed by the Terms of Use and applicable digital product license agreements as aforesaid, which shall be incorporated into any contract resulting from this RFP ("Contract") and which shall control in the event of, and to the extent of, any conflict with the terms and conditions of the RFP.

Without limiting the generality of the foregoing, Pearson provides specific conditions below. Please note that Pearson is willing to discuss these conditions, as well as any other proposed agreement terms, with the District.

Pearson offers the following with regards to the Bid Attributes:

Renewal(s): Pearson proposes that both parties must consent in writing to any renewal of the contract arising from the RFP.

Price Warranty: If Pearson provides products to another party similar to the District, with similar volume requirements, order size, quantities and mix of products and services, and geographic area, then any lower prices extended to such other party (which price shall not be lower than Pearson's cost for such products) will be extended to the Customer.

W9

This section provides NCS Pearson, Inc.'s W9 Form.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

NCS Pearson, Inc.

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) 5

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) E

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

5601 Green Valley Drive

Requester's name and address (optional)

6 City, state, and ZIP code

Bloomington, MN 55437

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

4	1	–	0	8	5	0	5	2	7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person Elizabeth Kay Date 6/1/2024

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Appendix

This section provides the following supplemental information:

- aimswebPlus Sample Reports
- Tennessee State Standards Alignments (ELA)
- Tennessee State Standards Alignments (Math)
- aimswebPlus Assessment Matrix
- aimswebPlus Training Options
- Pearson Assessment for Learning Suite Resource Guide

Bedford County Department of Finance
RFP/Bid Recommendation Form

The Bedford County Board of Education is recommending NCS Pearson, Inc.
(Vendor)

for Bid No. 25-25, Student Benchmark Assessment, as the
(Description)

lowest and/or best bid, this 15th day of May, 20 25.

Chairman, Bedford County Board of Education

Tammy Garrett

Superintendent, Bedford County Board of Education

Bedford County Director of Finance — 5/19/25 Date Approved

Office Use Only

EXHIBIT
tabbies
VIA21
06-26-25

Board Agenda Request

Date : June 24, 2025

Department: Federal Programs

Person Submitting: Bridgett Carwile

Account Number (if appropriate) See below

Check one:

___X_ Backup included: The Interlocal Purchasing System (TIPS Contract) documentation and the Putnam County Schools Instructure quote for 25 – 26.

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Approval to purchase Instructure (Mastery Connect) for student benchmark assessments, per quote Q-400552 in the amount of $164,690.85 to be paid from 141-72210-399-02103 through The Interlocal Purchasing System (TIPS) contract #230105.

received
6-24-25 MF

The Interlocal Purchasing System

Purchasing Made Personal

Printed 24 June 2025

www.instructure.com

INSTRUCTURE

Instructure Inc

EMAIL PO & VENDOR QUOTE TO: TIPSPO@TIPS-USA.COM
PO MUST REFERENCE VENDOR TIPS CONTRACT NUMBER

PAYMENT TO	
ADDRESS	6330 S 3000 E #700
CITY	Cottonwood Heights
STATE	UT
ZIP	84121

TIPS CONTACT	
NAME	Charlie Martin
PHONE	(866) 839-8477
FAX	(866) 839-8472
EMAIL	tips@tips-usa.com

DISADVANTAGED/MINORITY/WOMAN BUSINESS ENTERPRISE: N **HUB:** N

SERVING STATES

AL | AK | AZ | AR | CA | CO | CT | DE | DC | FL | GA | HI | ID | IL | IN | IA | KS | KY | LA | ME | MD | MA | MI | MN | MS | MO | MT | NE | NV | NH | NJ | NM | NY | NC | ND | OH | OK | OR | PA | RI | SC | SD | TN | TX | UT | VT | VA | WA | WI | WY | PR

Overview

* Instructure cloud-based learning management solutions and tools - Canvas (Learning Management System), Studio (interactive video), Catalog (Professional Development Storefront), Impact (Adoption/Support), MasteryConnect (Formative Assessment platform/Benchmarks), Navigate Item Banks (item content), Case Item Banks (Case item content), Case Benchmarks (state benchmark assessments), Elevate K12 Analytics (analytics), Elevate Data Quality (data quality/cleansing), LearnPlatform (EdTech Effectiveness Solution), and Credentials (Digital Badging). *

AWARDED CONTRACTS "View EDGAR Doc" on Website

Contract	Comodity	Exp Date	EDGAR
230105	Technology Solutions Products and Services	05/31/2028	See EDGAR Certification Doc.

CONTACTS BY CONTRACTS

230105

Kevin Killeen	Regional Director	(800) 203-6755	kevin.killeen@instructure.com
Dominic Church	Regional Vice	(954) 288-4223	dchurch@instructure.com

INSTRUCTURE

Instructure, Inc.
6330 South 3000 East, Suite 700
Salt Lake City, UT 84121
United States

Order Form

Order: Q-400552-
Date: 2025-06-24
Order Valid Through: 2025-09-30

Order Form for Putnam Co School District - TN

Bill to Information

Entity Name: Putnam Co School District - TN
Address: 1400 E Spring St
City: Cookeville
State/Province: Tennessee
Zip/Postal Code: 38506
Country: United States

Billing Contact

Name:

Email:

Phone:

Ship to Information

Entity Name: Putnam Co School District - TN
Address: 1400 E Spring St
City: Cookeville
State/Province: Tennessee
Zip/Postal Code: 38506
Country: United States

Shipping Contact

Name: Jason Stickler

Email: jason.stickler@pcsstn.com

Phone: +1 615 489 3059

Billing Information

Billing Frequency: Annual Upfront
Billing Frequency Term: Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.
Payment Terms: Net 30

Year 1

Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S1	Mastery Connect Bundled Subscription	2025-10-01	2026-09-30	Recurring	User	8,895	USD 5.51	USD 49,011.45
S4	Desmos Tools & Calculators	2025-10-01	2026-09-30	Recurring	User	6,345	USD 0.75	USD 4,758.75
S5	Mastery View Predictive Assessments TN - Full Year - District Pricing - District Pacing - State Tested Subjects - 2;3;4;6;7;8;9;10;11	2025-10-01	2026-09-30	Recurring	User	8,895	USD 8.49	USD 75,518.55
S6	Individual Student Reports	2025-10-01	2026-09-30	Recurring	User	8,895	USD 0.26	USD 2,312.70
S7	Item Bank - Mastery All 4 Subjects & Mastery View Bundle	2025-10-01	2026-09-30	Recurring	User	8,895	USD 3.72	USD 33,089.40

Billing Summary

Segment	Recurring	Non-Recurring	Total
Year 1	USD 164,690.85	USD 0.00	USD 164,690.85
Total	**USD 164,690.85**	**USD 0.00**	**USD 164,690.85**

Products	Description	Qty
Mastery Connect Subscription	Mastery Connect - Subscription	8,895.00

Mastery Connect Student Licensing - GradeCam	User means a learner, administrator, author, manager or designated user associated with Customer's organization, which is authorized by Customer to use the Service with a login credential. Includes access to GradeCam services allowing for bubblesheet scoring.	8,895.00
Desmos Tools & Calculators	Desmos is an online math solution with a series of graphing calculators that can be embedded into online assessments to provide students with a way to graph functions, plot data and evaluate equations.	6,345.00
Mastery View Predictive Assessments TN - Full Year - District Pricing - District Pacing - State Tested Subjects - 2;3;4;6;7;8;9;10;11	Mastery View Predictive Assessments - Grade Levels	8,895.00
Individual Student Reports	Mastery View Individual Student Reports	8,895.00
Mastery Item Bank - Supplemental	Annual Subscription for Mastery Item Bank - Supplemental	8,895.00
Mastery Item Bank Subscription	Mastery Item Bank subscription for ELA, Math, Science and Social Studies featuring learning standards alignments for all 50 States, D.C., Common Core and Next Generation Science Standards.	8,895.00

Quote Special Terms

The services provided under this Order Form shall begin on the first year Start Date set forth above and continue through the last year End Date set forth above, provided, however, that Instructure may provide certain implementation related services prior to the first year Start Date at its sole discretion.

User Clause: User Metric reflects the maximum number of individuals authorized by the Customer to access and/or use the Service and Customer has paid for such access and/or use.

User Typical Use Clause: In the event Customer enables access to the Service to more Users over a given contract year than are allocated to such contract year as set forth above, then Instructure reserves the right, in its sole discretion, to invoice the Customer for such additional number of Users. In addition, the User fees set forth above are based on the assumption that Customer's Users will use the Service commensurate with the average usage patterns of users across Instructure's user base in the aggregate (such average usage being referred to herein as "Typical Use") and do not account for usage of the Service by Customer's Users beyond such Typical Use. To the extent the Users' usage of the Service, in the aggregate, exceeds the Typical Use at any given time, Instructure reserves the right, in its sole discretion, to increase the fees by an amount proportional to such excess usage. In the event Instructure increases the fees pursuant to this paragraph, Instructure shall send an invoice to Customer for the applicable increase along with documentation evidencing the additional usage of or additional Users who have access to the Service giving rise to such fee increase. Any invoice sent pursuant to the foregoing shall be due and payable within 30 days of receipt.

Payment Terms - Renewal Order Form: In the event that Customer fails to execute this Order Form prior to the Start Date listed above, all fees shall become due payable upon Customer's receipt of an invoice.

Terms and Conditions

Governing Terms: This Order Form shall be governed by the Master Terms and Conditions which can be found here: https://www.instructure.com/policies/mastertermsconditions

Data Processing Addendum: The data processing addendum between the parties is available at: https://www.instructure.com/policies/data-processing-addendum

Conflict Clause: In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

Notes:
This quote is for Mastery Connect with GradeCam, Desmos calculator (for GR 6-11), Mastery View Predictive Assessments for Grades 2-11 and the Mastery Item Banks for grades 2-11. This quote aligns with the CER Consortium pricing.
TIPS contract #230105

PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form? Please Enter (Yes or No):	Check here if your company is exempt from US state sales tax:
If Yes, please enter PO Number:	*Please email all US state sales tax exemption certifications to ar@instructure.com*

Customer purchasing documentation, such as Purchase Orders, shall only be used as proof of acceptance of the Order Form referenced therein, and the associated Master Terms and Conditions. Any terms and conditions included in any such Customer purchasing documentation are hereby expressly disclaimed by Instructure, shall be void and of no effect, and shall in all cases be superseded by the applicable Master Terms and Conditions.

By executing this Order Form, each party agrees to be legally bound by this Order Form.

Putnam Co School District - TN	
Signature:	_____
Name:	_____
Title:	_____
Date:	_____

Instructure, Inc. (USA/CAN)	
Signature:	_____
Name:	_____
Title:	_____
Date:	_____

EXHIBIT
tabbies
VIB1
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to declare Sycamore Elementary School library furniture (5 tables and 39 chairs) surplus property and allow the sale to be conducted by sealed bid.

received
6-17-25 MT

EXHIBIT
tabbies
VIC1
06-26-25
Date

Putnam County Budget Amendment / Line Item Transfer Authorization Form

Department: Career & Technical Education - ISM

Item #	Fund #	Account #	Account Description	Current Approved Amount	Increase	Decrease	Requested Approval Amount
1 ✓	141	141 E 72130 524 000 02518 037	Inservice/Staff Development	$10,013.82		$9,596.82	$417.00
2 ✓	141	141 E 71300 730 000 02518 037	Vocational Instruction Equipment	$111,405.27		$1,066.74	$110,338.53
3 ✓	141	141 E 71100 429 000 02518 037	Regular Instructional Supplies and Materials	$4,666.00	$10,663.56		$15,329.56
4 ✓	141	141 E 72130 524 000 02518 055	Inservice/Staff Development	$8,882.10		$8,882.10	$0.00
5 ✓	141	141 E 71300 730 000 02518 055	Vocational Instruction Equipment	$96,814.63		$1,617.52	$95,197.11
6 ✓	141	141 E 71100 429 000 02518 055	Regular Instructional Supplies and Materials	$4,666.00	$10,499.62		$15,165.62
7 ✓	141	141 E 72130 524 000 02518 090	Inservice/Staff Development	$1,637.00		$491.65	$1,145.35
8 ✓	141	141 E 71300 730 000 02518 090	Vocational Instruction Equipment	$109,187.96		$10,006.97	$99,180.99
9	141	141 E 71100 429 000 02518 090	Regular Instructional Supplies and Materials	$4,666.00	$10,498.62		$15,164.62
							$0.00
							$0.00
							$0.00
							$0.00
			Totals:	$351,938.78	$31,661.80	$31,661.80	$351,938.78

Explanation: Move funds to pay for Pathway 2 Careers bldg licenses, on-site and virtual training, and financial literacy curriculum

Requested by: _____ 6/18/25
Supervisor

Recommended for Approval: _____
Official / Department Head

Reviewed by: _____ 6/18/25
Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date:

Action by County Commission: Approved Not Approved Date:

received
6-18-25 MT

Putnam County **Budget Amendment** / Line Item Transfer Authorization Form

Department: Adult Education

DATE: 19-Jun-25

EXHIBIT tabbies VIC2 06-26-25

Item #	Account #	Account Description	Current Approved Amount			Requested Approval Amount
	Revenue			Increase	Decrease	
1	141 R 46590 000 000 01002 000	OTHER STATE EDUCATION FUNDS	-			-
2	141 R 47120 000 000 01002 000	ADULT BASIC EDUCATION				-
						-
		Total Revenue	-	-		-
	Expenditures					
				Decrease	Increase	
3	141 E 71600 189 000 01002 000	OTHER SALARIES AND WAGES	-			-
4	141 E 71600 201 000 01002 000	SOCIAL SECURITY				-
5	141 E 71600 204 000 01002 000	Retirement	36,027.00	37.51		35,989.49
6	141 E 71600 206 000 01002 000	Life				-
7	141 E 71600 207 000 01002 000	Medical Insurance				-
8	141 E 71600 208 000 01002 000	Dental				-
9	141 E 71600 212 000 01002 000	MEDICARE				-
10	141 E 71600 217 000 01002 000	Hybrid Retirement	1,063.00		37.51	1,100.51
11	141 E 71600 355 000 01002 000	Travel				-
12	141 E 71600 399 000 01002 000	Other contracted services				-
13	141 E 71600 429 000 01002 000	INSTRUCTIONAL SUPPLIES				-
14	141 E 72260 201 000 01002 000	FICA	6,827.00		14.35	6,841.35
15	141 E 72260 206 000 01002 000	Life	54.00		0.03	54.03
16	141 E 72260 207 000 01002 000	Medical Insurance	16,522.00		484.40	17,006.40
17	141 E 72260 208 000 01002 000	Dental	169.00		4.28	173.28
18	141 E 72260 355 000 01002 000	TRAVEL	17,388.00	503.06		16,884.94
19	141 E 72260 399 000 01002 000	Other contracted services				-
						-
						-
						-
						-
						-
						-
						-
						-
						-
						-
		Total Expenditures	**78,050.00**	540.57	**540.57**	**78,050.00**
						-
						-
		Total Revenue less Total Expenditures	(78,050.00)	-	**540.57**	(78,050.00)

Explanation: To redistribute funds for Adult Education ABE Primary

Requested by: Lynda Huddleston
Supervisor

Recommended for Approval:
Official / Department Head

Reviewed by: Mark McLaughlin
Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date:

Action by County Commission: Approval Non-Approval Date:

received 6-19-25 MT

EXHIBIT
tabbies
VIC3
06-26-25

Putnam County Budget Amendment / **Line Item Transfer** Authorization Form

Department: Special Education

DATE: June 2025

Item #	Fund #	Account #	Account Description	Current Approved Amount	Decrease	Increase	Requested Approval Amount
1	141	72220-189	Other Salaries and Wages	569,938.97		13,000.00	582,938.97
2	141	72220-399	Other Contracted Services	59,300.00	13,000.00		46,300.00
							-
							-
							-
							-
							-
							-
							-
							-
							-
							-
							-
							-
							-
							-
							-
					13,000.00	**13,000.00**	

Explanation: To reallocate funds to pay salaries for extended school year for Special Education

Requested by: Sheri Roberson
Sheri Roberson Supervisor

Recommended for Approval:
Assistant Director

Reviewed by: Mary McReynolds
Finance Director

Official / Department Head

Action by Fiscal Review Committee: ***None Required***

Action by County Commission: ***None Required***

received
6-17-25 MT

EXHIBIT
tabbies
VII C 4
06 - 26 - 25

Putnam County Budget Amendment / ***Line Item Transfer*** Authorization Form

Department: Food Service

DATE: 19-Jun-25

Item #	Account #	Account Description	Current Approved Amount	Decrease	Increase	Requested Approval Amount
						-
1	143 E 73100 165	CAFETERIA PERSONNEL	2,804,000.00		103,000.00	2,907,000.00
2	143 E 73100 201	SOCIAL SECURITY	172,000.00		9,000.00	181,000.00
3	143 E 73100 204	STATE RETIREMENT	150,000.00		8,000.00	158,000.00
4	143 E 73100 207	MEDICAL INSURANCE	425,000.00	25,000.00		400,000.00
5	143 E 73100 422	FOOD SUPPLIES	4,326,500.00	65,500.00		4,261,000.00
						-
						-
6	143 E 99100 590	TRANSFERS TO OTHER FUNDS	919,500.00	29,500.00		890,000.00
			-			-
			-			-
			-			-
			-			-
			-			-
			-			-
			-			-
		Total	**8,797,000.00**	**120,000.00**	**120,000.00**	**8,797,000.00**

Explanation: NUTRITION- Annual clean up of line items

Requested by: Jennifer Mitchell
Supervisor

Recommended for Approval:
Official / Department Head

Reviewed by:
Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date:

Action by County Commission: Approval Non-Approval Date:

received
6-20-25 MT

Putnam County ***Budget Amendment*** / Line Item Transfer Authorization Form

Department: FINANCE

DATE:

EXHIBIT tabbies VII C 5 06-26-25

Item #	Account #	Account Description	Current Approved Amount			Reque Approval
	Revenue			Increase	Decrease	
1	141 46596 000 000 01900 000	PAID PARENTAL LEAVE FROM STATE	-	345,720.00	-	345,720.00
		Total Amendment Revenue	-			345,720.00
	Expenditures			Decrease	Increase	
2	141 E 71100 116 000 01900 000	TEACHERS	-	-	217,880.00	217,880.00
3	141 E 71100 201 000 01900 000	SOCIAL SECURITY	-	-	12,280.00	12,280.00
4	141 E 71100 204 000 01900 000	STATE RETIREMENT	-	-	16,970.00	16,970.00
5	141 E 71100 206 000 01900 000	LIFE INSURANCE	-	-	50.00	50.00
6	141 E 71100 207 000 01900 000	MEDICAL INSURANCE	-	-	18,270.00	18,270.00
7	141 E 71100 208 000 01900 000	DENTAL INSURANCE	-	-	230.00	230.00
8	141 E 71100 212 000 01900 000	EMPLOYER MEDICARE LIABILITY	-	-	2,880.00	2,880.00
9	141 E 71100 217 000 01900 000	RET HYBRID STABILIZATION	-	-	1,900.00	1,900.00
10	141 E 71150 116 000 01900 000	TEACHERS	-	-	950.00	950.00
11	141 E 71150 201 000 01900 000	SOCIAL SECURITY	-	-	60.00	60.00
12	141 E 71150 204 000 01900 000	STATE RETIREMENT	-	-	80.00	80.00
13	141 E 71150 206 000 01900 000	LIFE INSURANCE	-	-	10.00	10.00
14	141 E 71150 207 000 01900 000	MEDICAL INSURANCE	-	-	250.00	250.00
15	141 E 71150 208 000 01900 000	DENTAL INSURANCE	-	-	10.00	10.00
16	141 E 71150 212 000 01900 000	EMPLOYER MEDICARE LIABILITY	-	-	20.00	20.00
17	141 E 71150 217 000 01900 000	RET HYBRID STABILIZATION	-	-	10.00	10.00
18	141 E 71200 116 000 01900 000	TEACHERS	-	-	22,730.00	22,730.00
19	141 E 71200 201 000 01900 000	SOCIAL SECURITY	-	-	1,260.00	1,260.00
20	141 E 71200 204 000 01900 000	STATE RETIREMENT	-	-	1,820.00	1,820.00
21	141 E 71200 206 000 01900 000	LIFE INSURANCE	-	-	10.00	10.00
22	141 E 71200 207 000 01900 000	MEDICAL INSURANCE	-	-	5,320.00	5,320.00
23	141 E 71200 208 000 01900 000	DENTAL INSURANCE	-	-	60.00	60.00
24	141 E 71200 212 000 01900 000	EMPLOYER MEDICARE LIABILITY	-	-	300.00	300.00
25	141 E 71200 217 000 01900 000	RET HYBRID STABILIZATION	-	-	230.00	230.00
26	141 E 72120 130 000 01900 000	SOCIAL WORKERS	-	-	3,710.00	3,710.00
27	141 E 72120 131 000 01900 000	MEDICAL PERSONNEL	-	-	3,930.00	3,930.00
28	141 E 72120 201 000 01900 000	SOCIAL SECURITY	-	-	440.00	440.00
29	141 E 72120 204 000 01900 000	STATE RETIREMENT	-	-	580.00	580.00
30	141 E 72120 206 000 01900 000	LIFE INSURANCE	-	-	10.00	10.00
31	141 E 72120 207 000 01900 000	MEDICAL INSURANCE	-	-	2,070.00	2,070.00
32	141 E 72120 208 000 01900 000	DENTAL INSURANCE	-	-	30.00	30.00
33	141 E 72120 212 000 01900 000	EMPLOYER MEDICARE LIABILITY	-	-	110.00	110.00
34	141 E 72120 217 000 01900 000	RET HYBRID STABILIZATION	-	-	40.00	40.00
35	141 E 72130 130 000 01900 000	SOCIAL WORKERS	-	-	3,710.00	3,710.00
36	141 E 72130 201 000 01900 000	SOCIAL SECURITY	-	-	210.00	210.00
37	141 E 72130 204 000 01900 000	STATE RETIREMENT	-	-	270.00	270.00
38	141 E 72130 212 000 01900 000	EMPLOYER MEDICARE LIABILITY	-	-	50.00	50.00
39	141 E 72410 139 000 01900 000	ASSISTANT PRINCIPALS	-	-	20,050.00	20,050.00
40	141 E 72410 201 000 01900 000	SOCIAL SECURITY	-	-	1,170.00	1,170.00
41	141 E 72410 204 000 01900 000	STATE RETIREMENT	-	-	1,450.00	1,450.00
42	141 E 72410 206 000 01900 000	LIFE INSURANCE	-	-	10.00	10.00
43	141 E 72410 207 000 01900 000	MEDICAL INSURANCE	-	-	3,860.00	3,860.00
44	141 E 72410 208 000 01900 000	DENTAL INSURANCE	-	-	50.00	50.00
45	141 E 72410 212 000 01900 000	EMPLOYER MEDICARE LIABILITY	-	-	280.00	280.00
46	141 E 72410 217 000 01900 000	RET HYBRID STABILIZATION	-	-	110.00	110.00
		Total Amendment Expenditures	-			345,720.00
		Total Amendment Revenue less Expenditures	-			-

Explanation: To budget for Paid Parental Leave payments from the State.

Requested by: *Supervisor*

Recommended for Approval: *Official / Department Head*

Reviewed by: Mary McCaples *Chief Financial Officer*

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date:

Action by County Commission: Approval Non-Approval Date:

received 6-19-25 MT

Putnam County ***Budget Amendment*** / Line Item Transfer Authorization Form

EXHIBIT
tabbies VIC 6
06-26-25

Department: FINANCE

DATE: 26-Jun-2

Item #	Account #	Account Description	Current Approved Amount			Requested Approval Amount
	Revenue			Increase	Decrease	
	141 R 43570 000 000 01601 000	RECEIPTS FROM INDIVIDUAL SCHOOLS	107,000.00	36,020.00	-	143,020.00
	141 R 43570 000 000 01602 000	RECEIPTS FROM INDIVIDUAL SCHOOLS	56,000.00	4,600.00	-	60,600.00
						-
						-
		Total Amendment Revenue	163,000.00			203,620.00
	Expenditures			Decrease	Increase	
	141 E 72210 189 000 01601 000	OTHER SALARY AND WAGES	93,200.00	-	30,000.00	123,200.00
	141 E 72210 201 000 01601 000	SOCIAL SECURITY	5,700.00	-	2,000.00	7,700.00
	141 E 72210 204 000 01601 000	STATE RETIREMENT	6,600.00	-	3,000.00	9,600.00
	141 E 72210 212 000 01601 000	MEDICARE LIAB.	1,500.00	-	500.00	2,000.00
	141 E 72210 217 000 01601 000	HYBRID STABILIZATION	-	-	520.00	520.00
	141 E 71100 195 000 01602 000	CERTIFIED SUB TEACHERS	52,000.00	-	4,500.00	56,500.00
	141 E 71100 201 000 01602 000	SOCIAL SECURITY	3,200.00	-	-	3,200.00
	141 E 71100 212 000 01602 000	MEDICARE LIAB.	800.00	-	100.00	900.00
		Total Amendment Expenditures	163,000.00			203,620.00
		Total Amendment Revenue less Expenditures	-			-

Explanation: To adjust additional funds received from school for payments to employees

Requested by: _____ Recommended for Approval: _____
Supervisor *Official / Department Head*

Reviewed by: _____
Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date: _____

received
6-24-25 MT

Action by County Commission: Approval Non-Approval Date: _____

Putnam County ***Budget Amendment*** / Line Item Transfer Authorization Form

Department: FINANCE

DATE: 26-J

EXHIBIT tabbies VIC7 06-26-25

Item #	Account #	Account Description	Current Approved Amount	Decrease	Increase	Requested Approval Amount
	Expenditures					
	141 E 71100 116 000 00000 000	TEACHERS	36,838,501.00	32,861.00	-	36,805,640.00
	141 E 71100 198 000 00000 000	NON-CERTIFIED SUBSTITUTE TEACH	758,292.00	-	24,000.00	782,292.00
	141 E 72120 217 000 00000 000	RET HYBRID STABILIZATION	3,600.00	-	200.00	3,800.00
	141 E 72130 130 000 00000 000	SOCIAL WORKERS	86,797.00	-	5,200.00	91,997.00
	141 E 72210 129 000 00000 000	LIBRARIANS	1,238,259.00	-	1,200.00	1,239,459.00
	141 E 72210 207 000 02141 000	MEDICAL INSURANCE	1,300.00	-	300.00	1,600.00
	141 E 72710 142 000 00000 000	MECHANIC(S)	204,135.00	2,400.00	-	201,735.00
	141 E 72710 146 000 00000 000	BUS DRIVERS	1,627,954.00	-	1,200.00	1,629,154.00
	141 E 72710 162 000 00000 000	CLERICAL PERSONNEL	30,862.00	-	1,200.00	32,062.00
	141 E 72710 185 000 02526 000	INCENTIVE PAY	74,200.00	-	700.00	74,900.00
	141 E 72710 201 000 02526 000	SOCIAL SECURITY	4,353.00	-	44.00	4,397.00
	141 E 72710 204 000 02526 000	STATE RETIREMENT	5,256.00	-	25.00	5,281.00
	141 E 72710 212 000 02526 000	EMPLOYER MEDICARE LIABILITY	1,029.00	-	10.00	1,039.00
	141 E 73100 185 000 02526 000	INCENTIVE PAY	75,250.00	-	350.00	75,600.00
	141 E 73100 201 000 02526 000	SOCIAL SECURITY	4,428.00	-	22.00	4,450.00
	141 E 73100 204 000 02526 000	STATE RETIREMENT	3,854.00	-	50.00	3,904.00
	141 E 73100 212 000 02526 000	EMPLOYER MEDICARE LIABILITY	1,041.00	-	10.00	1,051.00
	141 E 73300 185 000 02526 000	INCENTIVE PAY	13,595.00	-	700.00	14,295.00
	141 E 73300 204 000 02526 000	STATE RETIREMENT	467.00	-	50.00	517.00
		Total Amendment Expenditures	40,973,173.00			40,973,173.00

Explanation: To adjust General Purpose budget to account for additional expenditures

Requested by: _____ Recommended for Approval: _____

Supervisor *Official / Department Head*

Reviewed by: Mark McLaughlin

Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date: _____

received 6-19-25 MF

Action by County Commission: Approval Non-Approval Date: _____

EXHIBIT
tabbies
VII D
06-26-25

Out of State/ Overnight BOARD APPROVAL Month: July, 2026

Date Submitted	Destination/City	School	Sponsors/ Chaperones	Subject/ Grade/ Group	Date(s) of Event	No. of Students	Event Name
06/12/25	IBO Outdoor Worlds & Country Inn at Berkeley Springs 110 S Washington Street Berkeley Springs, WV 25411	MHS	Rachell Goodwin 931-267-5015	Athletics / 8 & 10th / Archery	August 6-9, 2025	2	National World Level 3-D Archery Tournament

Corby King, Director of Schools — 6/12/25 Date

received
6-12-25 MT

MHS

Archery Trip

ROOM 1

Rachell Goodwin (Coach)

Andrew Goodwin

Joe Goodwin

EXHIBIT
tabbies
VII E
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
DISCRETIONARY GRANT REPORT
JULY 2025

Board Action	Grant Title	GRANT AMOUNT REQUESTING	LEA Match	Total Grant Amount	New, Ongoing, Renewal	Location	Approval to Apply	Approval to Accept	Comments
NO GRANTS TO REPORT FOR JULY 2025									
TOTALS	JULY	$ -		$ -					
	AUGUST								
	SEPTEMBER								
	OCTOBER								
	NOVEMBER								
	DECEMBER								
	JANUARY								
	FEBRUARY								
	MARCH								
	APRIL								
	MAY								
	JUNE								
	TOTAL			$ -					

GRANT REPORT PREPARED BY SHARON BYERS

received
6-12-25 MT

EXHIBIT
tabbies
VIF1
06-26-25

DEPARTMENT OF EDUCATION
PUTNAM COUNTY
SCHOOL NUTRITION PROGRAM

3860 Phifer Mountain Road
COOKEVILLE, TN 38506
PHONE: (931) 528-1847
FAX: (931) 520-2022

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jennifer Mitchell

Department: School Nutrition

Phone Number of Person Making Request: 931-528-1847 x1214

Account Funding Code (if appropriate)
143 E 73100 199

__X__ Backup included

_____ Backup to follow

Requesting Approval for a $20.00 monthly stipend for personal cell phone usage, per policy, 3.3001, use of Cellular Phones, for the School Nutrition Manager at each school, **see attached list**.

This stipend will begin Aug 2025 and will go through May 2026.

Jennifer Mitchell 6/17/25
Signature of Person Making Request Date

6/20/25
Signature of Director of Schools Date

received
6-20-25 MT

SCHOOL NUTRITION CAFETERIA MANAGER LIST

10 MONTHS
AUGUST 2025 - MAY 2026

SCHOOL	CAFETERIA MANAGER	CODING
Algood Elem School	Sandi Everett	143 73100 199 00005
Algood Middle School	Heather Trevathan	143 73100 199 00008
Avery Trace	Mary Light	143 73100 199 00065
Baxter Primary	Rebecca Morgan	143 73100 199 00017
Burks	Crystal Reeves	143 73100 199 00025
Cane Creek	Loretta Gentry	143 73100 199 00030
Capshaw	Christina Johnson	143 73100 199 00035
CHS	Charlotte Conner	143 73100 199 00037
Cornerstone	Susan Marek	143 73100 199 00015
Jere Whitson	Eleisha Burton	143 73100 199 00050
MHS	Shyla Taumua	143 73100 199 00055
Northeast Elem	Lisa Broyles	143 73100 199 00057
Park View	Amy Cronk	143 73100 199 00060
Prescott Elem 50%/Middle 50%	Bethanie Holmes	143 73100 199 00095/00100
Sycamore	Colette Baye	143 73100 199 00070
UHS	Jennifer Haggard	143 73100 199 00090
UMS	Cindy Boles	143 73100 199 00110

EXHIBIT
tabbies
VIII F 2
06-26-25

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

_____X_____ Backup Included

_____ Backup to follow

Approval for a $20 Monthly Stipend for cell phone usage for the 2025-2026 school year per Policy 3.3001, Use of Cellular Phones to be paid from 141-72220-199.

Sheri Roberson, Special Education Supervisor — Date: 6/2/25

Corby King, Director of Schools — Date: 6/2/25

received
6-2-25 MT

MONTHLY $20 STIPEND FOR CELL PHONE USAGE DURING 2025-2026 SCHOOL YEAR

Sheri Roberson	6100 Buck Mountain Road, Cookeville 38506
Terri Melton	198 Park Road, Rickman 38580
Tonia Wheeler	845 Shady Lane, Cookeville 38501
Laura Rich	3420 Plantation Drive, Cookeville 38506
Sheree Bernard	805 N. Pickard Avenue, Cookeville 38501
Tammy Julian	8755 Austin Bottom Road, Baxter 38544
Christina Martin	824 Holland Drive, Cookeville 38506
Vanessa Johnson	5082 Holland Court, Cookeville 38506
Summer Wilson	2153 Wynd Walker Drive, Cookeville 38506
Brooke Morris	584 Maddux Road, Cookeville 38501

EXHIBIT
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VII F 3
06-26-25

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Chris Pierce

Date: 6/3/2025

RE: Subscription Renewal for A Better Way, Athletics, LLC

Account Funding Code (141-72310-599)

___X__ Backup included

_____ Backup to follow

Agenda Item for June 26, 2025, Board meeting.

Please consider this renewal in the amount of $12,500.00 for the athletic consulting group, A Better Way Athletics, LLC, that provides coaching/sportsmanship support to our Athletic Directors, Coaches, Players, and Parents.

Chris Pierce 6/3/2025
Supervisor Date

6/3/25
Director of Schools Date

received
6-3-25 MT

A Better Way Athletics, LLC
10710 Midlothian Tpke Ste 300
North Chesterfield, VA 23235
US

INVOICE

BILL TO
Putnam County School System
1400 East Spring Street
Cookeville, TN 38506

INVOICE	1204
DATE	07/01/2025
TERMS	Net 30
DUE DATE	07/31/2025

ACTIVITY	DESCRIPTION	QTY	RATE	AMOUNT
Annual Fee	Subscription Term: July 1, 2025 - June 30, 2026	1	12,500.00	12,500.00

BALANCE DUE **$12,500.00**

Please remit payment to A Better Way Athletics, LLC at:
10710 Midlothian Tpke
Suite 300
North Chesterfield, VA 23235

Federal EIN #: 87-2452442

For billing related questions, please contact billing@abetterwayathletics.com.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

A Better Way Athletics, LLC

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☑ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . P

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

10710 Midlothian Turnpike, Suite 300

Requester's name and address (optional)

6 City, state, and ZIP code

North Chesterfield, VA 23235

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

8	7	–	2	4	5	2	4	4	2

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** [signature] **Date** **01/03/2025**

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

EXHIBIT
tabbies
VIII-4
06-26-25

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

_____X_____ Backup Included

_____ Backup to follow

Renewal of the agreement between Putnam County Board of Education and Enome, Inc. (GOALBOOK) San Mateo, CA (Phone 1-855-207-5443, Fax 650-284-0432) for Goalbook Toolkit Special Education Partial Department Membership for the 2025-2026 school year in the amount of $47, 600 to be paid from 141-71200-312.

Sheri Roberson, Special Education Supervisor — Date: 6/3/25

Corby King, Director of Schools — Date: 6/3/25

received
6-3-25 MT

Putnam County Special Education Department partners with Goalbook ToolKit for the following services:

Guiding Teachers in Writing Present Levels of Performance.

Toolkit guides teachers to confidently identify student present levels that are data driven by providing unique content and features including:

- Research-based framework that guides and supports teachers to consistently use best- practices in developing IEP present level statements including: editable starter narratives for each functional grade level, grade-level expectation for assessments, and prompting questions to tell the story of the student and to clearly articulate the impact of their disability.
- Downloadable assessments and screeners and data collection sheets for use in developing present levels data for IEPs.
- Exemplar IEP present levels content for grades Pre-K through 12th and student strengths and needs areas: academics (pre, core, and alt), social and emotional, behavior, communications, physical, functional/management, and vocational.
- Validated by ESSA aligned research.

Guiding Teachers in Writing standards-aligned IEP goals.

Toolkit saves time in developing and monitoring standards-aligned IEP goals that address student's individual needs by providing unique content and features including:

- Research-based framework that guides and supports teachers to consistently use best- practices in developing IEP goals and objectives including thousands of exemplar IEP goals which contain the elements of representation, expression, and criteria with alignment to state specific standards and differentiated with scaffolding at up to 3 levels of supports.
- Learning goals in academic and non-academic areas including: core academics, behavior, SEL, pre-k, EL, autism, speech & language, alt & life skills, OT, success & management, deaf/hard of hearing, adapted PE, blind & visually impaired, birth to 3, and dyslexia.
- Search and filter content by: subject, grade (Birth-3 and Pre-K to 12), category / subdomain, standard, and key word.
- State specific standard unpacked to its core purpose (unpacked standard).
- Horizontally aligned standards and goals for foundational and precursory skills.
- Progress monitoring assessments and exemplars aligned specially to the goal.
- Validated by ESSA aligned research.

Supporting Special Education teachers in the implementation of IEPs, provision of inclusive services in the general education setting and resources for instruction prep planning with their general education teachers.

Toolkit helps teachers successfully implement IEPs with instant access to research-based instructional strategies and classroom-ready resources by providing unique content and features including:

- Curated list of targeted research-based strategies and ready-to-use resources to implement IEPs in reading, writing, speaking, math, behavior & SEL for use in-person and remote settings.

- Mini root causes analysis approach to identifying strategies.
- Coaching and implementation tips including how to use the strategies cross circularly and in multiple settings.
- Aligned to the Universal Designed for Learning (UDL) framework of engagement, representation, and action & expression.

Putnam County researched other programs such as, but not limited to, PowerSchool, SMART-R Online Goal Bank, AbleSpace, CAST and several AI tools. There were not any programs or platforms that offered the services in one platform that we were needing to support our teachers. The teachers would have to utilize several programs and platforms to receive the resources that Goalbook Toolkit offers the teachers in their program. This saves the teachers the frustration, time and effort of having to look through several programs for the information that they need. Goalbook is the only program that we found that offers everything in one platform, aligned to the Tennessee standards, and instant access to research-based instructional strategies and classroom-ready resources to enabled the teachers to efficiently and effectively perform their job.

Goalbook
700 South B Street, Suite 200
San Mateo, CA 94401

January 6, 2025

Goalbook Partner:

This letter is to confirm that Toolkit is a sole source product, developed, sold, and distributed exclusively by Enome, Inc. (Goalbook). Enome, Inc. (Goalbook) is the Sole Source of the items, content and services listed below. Competition in providing the below items, content, and services is precluded by the existence of a copyright held by Enome, Inc. (Goalbook). There are no other solution for purchase that would serve the same purpose or function. This product must be purchased directly by institutions from Enome, Inc. (Goalbook). There are no agents or dealers authorized to represent this product.

Toolkit guides teachers to confidently identify student present levels that are data driven by providing unique content and features including:

- Research-based framework that guides and supports teachers to consistently use best-practices in developing IEP present level statements including: editable starter narratives for each functional grade level, grade-level expectation for assessments, and prompting questions to tell the story of the student and to clearly articulate the impact of their disability.
- Downloadable assessments and screeners and data collection sheets for use in developing present levels data for IEPs.
- Exemplar IEP present levels content for grades Pre-K through 12th and student strengths and needs areas: academics (pre, core, and alt), social and emotional, behavior, communications, physical, functional/management, and vocational.
- Validated by ESSA aligned research.

Toolkit saves time in developing and monitoring standards-aligned IEP goals that address student's individual needs by providing unique content and features including:

- Research-based framework that guides and supports teachers to consistently use best-practices in developing IEP goals and objectives including thousands of exemplar IEP goals which contain the elements of representation, expression, and criteria with alignment to state specific standards and differentiated with scaffolding at up to 3 levels of supports.
- Learning goals in academic and non-academic areas including: core academics, behavior, SEL, pre-k, EL, autism, speech & language, alt & life skills, OT, success & management, deaf/hard of hearing, adapted PE, blind & visually impaired, birth to 3, and dyslexia.
- Search and filter content by: subject, grade (Birth-3 and Pre-K to 12), category / subdomain, standard, and key word.
- State specific standard unpacked to its core purpose (unpacked standard).
- Horizontally aligned standards and goals for foundational and precursory skills.
- Progress monitoring assessments and exemplars aligned specially to the goal.
- Validated by ESSA aligned research.

Toolkit helps teachers successfully implement IEPs with instant access to research-based instructional strategies and classroom-ready resources by providing unique content and features including:

- Curated list of targeted research-based strategies and ready-to-use resources to implement IEPs in reading, writing, speaking, math, behavior & SEL for use in-person and remote settings.
- Mini root causes analysis approach to identifying strategies.
- Coaching and implementation tips including how to use the strategies cross circularly and in multiple settings.

Goalbook
700 South B Street, Suite 200
San Mateo, CA 94401

- Aligned to the Universal Designed for Learning (UDL) framework of engagement, representation, and action & expression.

If you desire additional information, please do not hesitate to contact us at 1-855-207-5443.

Sincerely,

Justin Su
Founder, Goalbook

Docusign Envelope ID: 1ED70002-0739-4190-9C16-E467082976AB

Enome, Inc. (Goalbook)
PO Box 1289
San Mateo, CA 94401
goalbookapp.com

QUOTE FORM

	Goalbook	Client
Name and Mailing Address	Enome, Inc. (Goalbook) PO Box 1289 San Mateo, CA 94401	Putnam County School System (TN) 1400 EAST SPRING ST COOKEVILLE, TN 38506
Individual Contact	Jon Valdez	Sheri Roberson
Title	Success	Special Education Supervisor
Phone	(915) 504-0997	(931) 525-4708
Email	jonv@goalbookapp.com	robersons2@pcsstn.com

Access Information	
Service Effective Date	July 01, 2025
Service End Date	June 30, 2026

Fee Type	Amount	Due Date
Goalbook Toolkit Membership and Services: 2025-2026 School Year (access up to 80 educators/admins)	$47,600.00	July 31, 2025

Fees are charged in advance on an annual basis for each annual period of Service access during the Service access period listed above (Service Effective Date through the Service End Date), due net 30 days from the date of invoice. Service access will automatically renew for additional one year periods at the conclusion of the initial Service access period (each a "Renewal Period") unless either party provides notice of non-renewal no later than 30 days prior to the Service End Date, and in the case of each Renewal Period, prior to the end of the Renewal Period. Pricing for each Renewal Period will be listed in the invoice issued by Goalbook for the applicable Renewal Period. All terms entered into between the parties prior to each Renewal Period will remain in effect during each Renewal Period. Service access for each Renewal Period will be effective upon receipt of the invoiced Renewal Period fee. Goalbook may terminate the Agreement at any time if Client fails to pay a Renewal Period invoice according to its terms.

This Quote Form is a binding order for the Services in the amount described above, entered into and effective as of the last date of signature below, by and between Enome, Inc. and Client. This Quote Form incorporates the Goalbook Terms and Conditions (goalbookapp.com/terms), together the "Agreement", and will take precedence over any other terms entered into and between Enome, Inc. and Client. By signing below, Enome, Inc. and Client agree to be bound by the terms of the Agreement as of the last date of signature below.

FOR GOALBOOK		**FOR CLIENT**	
Name:	Erin Christian	Name:	Sheri Roberson
Title:	Success Team Lead	Title:	SpecialEducation Supervisor
Signature:	DocuSigned by: Erin Christian C227E55A5C3E4E7...	Signature:	Signed by: Sheri Roberson 482080CBDE224C9...

Docusign Envelope ID: 1ED70002-0739-4190-9C16-E467082976AB

Enome, Inc. (Goalbook)
PO Box 1289
San Mateo, CA 94401
goalbookapp.com

Date: 03/10/2025

Date: 3/10/2025

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

EXHIBIT tabbies VI F5 06-26-25

Corby King
Director of Schools

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jason Stickler (Data / Testing)

Date: 6-26-25

RE:

__X__ Backup included (Data Sharing Purpose)

_____ Backup to follow (N/A)

Agenda Item for June 26, 2025 Board Meeting

Statement to be Included:

Consider Approval of:

Data Sharing: Seeking approval for the Putnam County School System to send applicable student progress monitoring, student screener, and benchmark assessment data to the Tennessee Department of Education (per reporting requirements).

received

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education

Data Share Purpose

Name of Person Making Request: Jason Stickler (Data / Testing)

Date: 6-26-25

RE: PCSS benchmark, progress monitoring, screener data.

Seeking approval for the Putnam County School System to send applicable student data to the Tennessee Department of Education (per data reporting requirements for the 2025 – 2026 school year).

Data sharing includes components such as...

- EasyCBM (Progress Monitoring Assessment Scores, Student Demographics, Student ID, Class ID, Grade Level, School Identification, Student Last Name, Student First Name)
- Student Tutor Rosters (Student ID, Class ID, Grade Level, School Identification, Student Last Name, Student First Name)
- Tutoring Attendance Information
- Mastery Connect Benchmarks (Assessment Scores, Student Demographics, Student ID, Class ID, Grade Level, School Identification, Student Last Name, Student First Name)
- Amplify DIBELS Screener (Progress Monitoring Assessment Scores, Student Demographics, Student ID, Class ID, Grade Level, School Identification, Student Last Name, Student First Name)

Purpose...

At times, the Putnam County School district is required (by the Tennessee Department of Education) to report applicable student assessment and progress monitoring data. This data is used to ensure compliance with applicable tutoring, RTI (Response to Intervention), and other student support frameworks.

FERPA and Data Destination...

The Putnam County School system will ensure that student data and identification is protected (as required by the Family Educational Rights and Privacy Act (FERPA).

Student data will be transmitted securely as requested by the Tennessee Department of Education into student information programs and secure data sharing platforms such as Powerschool, TN Pulse, and TNDOE Orion (TNShare).

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

EXHIBIT
tabbies
VIF6
06-26-25

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jason Stickler (Data / Testing)

Date: 6-26-25

RE:

__x__ Backup included (Curriculum Associates: Ellevation Data Share)

_____ Backup to follow

Agenda Item for June 26, 2025 Board Meeting

Statement to be Included:

Consider Approval of:

Data Sharing Agreement in order for Putnam County Schools and Curriculum Associates (to provide iReady Math and Reading student data (including assessment, instruction, demographic, and class schedule information) to Ellevation Education.

received
6-5-25 MT

Curriculum Associates

DATA SHARING CONSENT FORM

[Putnam County School District] ("District") has requested that Curriculum Associates, LLC ("Curriculum Associates") provide certain student data to **Ellevation Education** ("Vendor"), an authorized agent/contractor of District. In light of this request, District hereby acknowledges and agrees as follows:

1. Curriculum Associates is an authorized agent/contractor of District and is entitled to receive Customer Data from District in connection with the provision of educational services to District.
2. Vendor is also an authorized agent/contractor of District and is entitled to receive Customer Data from District in connection with the provision of services to District.
3. District hereby authorizes Curriculum Associates to provide certain Customer Data (defined below) to Vendor to allow Curriculum Associates and Vendor to better provide such services to District. District acknowledges and agrees that this sharing of Customer Data is at the request of District, and District hereby consents to the provision of such data tO Vendor by Curriculum Associates by a secure means as reasonably agreed upon by and Curriculum Associates and Vendor.
4. District acknowledges and agrees that Vendor shall be responsible for all Customer Data in its possession and control. Curriculum Associates shall have no liability or responsibility for any unauthorized disclosures of Customer Data, corruption of Customer Data, or data security breaches that occur as a result of the actions or inactions of Vendor.
5. Curriculum Associates shall only be responsible for Customer Data that is in its possession or control. Nothing in this Agreement shall in any way limit the obligation of Curriculum Associates to protect and preserve Customer Data that is in its possession or control.
6. For purposes of this Agreement, "Customer Data" shall mean the following data, which is to be provided to Vendor by Curriculum Associates.

**'diagnostic_and_instruction' extracts of iReady Math and ELA*

This Data Sharing Consent Form is hereby executed by an authorized representative of [Putnam County School District], whose signature can be found below.

Signature:_____ **Date:**_____

Print Name:_____

Title:_____

EXHIBIT
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VII-7
06-26-25

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jason Stickler (Data and Testing)

Date: 6-26-25

RE:

__x__ Backup included (CER: 25-26 Membership Agreement / Data Summary and Process)

_____ Backup to follow

Agenda Item for 6-26-25 Board Meeting

Statement to be Included:

- Data Share Agreement – Seeking approval to send PCSS data to Comprehensive Educational Resources (Mastery View Benchmark Assessments / TCAP Data).

received
6-6-25 MT

EXHIBIT
tabbies
VIF8
06-26-25

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Judy Schinbeckler

Department: Educator Support

Phone Number of Person Making Request: 931-526-9777 ext 1446

Account Funding Code (if appropriate)

___X___Backup included

_____Backup to follow

Consider approval of the following for the June 26th, 2025 BOE meeting:

Student Teacher/Intern Partnership Agreement between Vanderbilt University and the Putnam County School System effective 7/1/25 - 6/30/26 with the option to request renewal for an additional 3 years.

Judy Schinbeckler 5-29-25

Signature of Person Making Request Date

5-29-25

Signature of Director of Schools Date

received
5-29-25 mj

Educator Preparation Provider/Local Education Agency
State-Recognized Partnership Agreement
Putnam County Department of Education and Vanderbilt University

---

Educator Preparation Provider (EPP): Vanderbilt University

Local Education Agency (LEA): Putnam County Department of Education

Term of Agreement: August 2025-August 2026

EPP Contact/Designee
Name: Amanda Van Doorn
Title: Director, Teacher Licensure
Email: Amanda.vandoorn@vanderbilt.edu
Phone: 615-322-8270

LEA contact/Designee
Name: Judy Schinbeckler
Title: PD/Licensure Supervisor
Email: schinbecklej@pcsstn.com
Phone: (931) 526-9770, ext. 1446

Other Key Staff
Name: Rachel Schles
Title: Assistant Professor of the Practice, Department of Special Education, Coordinator of Visual Disabilities Program

Certification (signatures verifying partnership)
EPP Head Administrator
Name: Camilla P. Benbow
Title: Patricia and Rodes Hart Dean of Education and Human Development
Signature:
Date:

LEA Director of Schools
Name: ~~Kim Cravens~~ Mr. Corby King
Title: Director of Schools
Signature:
Date:

Prompt 1: Describe the strategies and actions in place to co-select clinical educators and collaborate to prepare, evaluate, and support high-quality clinical educators, both provider and school-based, who demonstrate a positive impact on candidates' development and pre-k-12 students.

Clinical mentors (Putnam County teachers) and clinical supervisors (VU supervisors) will be selected in collaboration with VU faculty and Putnam County representatives (e.g., Human Resource Staff,

Directors, Principals). The minimum criteria for clinical mentors include: 1) a minimum of 3 years teaching experience, 2) licensure in current teaching assignments, 3) average score of 4 or higher on previous year's Level of Overall Effectiveness (LOE) score, 4) collaborative and reflective educator, 5) positive dispositions, 6) effective communication skills, and 7) completion of clinical educator professional development training.

The minimum criteria for clinical supervisors include: 1) a minimum of 3 years teaching experience, 2) collaborative and reflective educator, 3) positive dispositions, 4) effective communication skills, and 5) completion of clinical supervisor professional development training. VU faculty and Putnam County representatives will complete the Identification of Effective Clinical Supervisors Form in August and November of each year. These criteria meet the requirements of the Educator Preparation Policy 5.504.

The partnership will create and implement a common process for selecting clinical mentors. At a minimum, this process will include mechanisms for the principal or principal designee to identify teachers to serve as clinical mentors and for VU to request placement for teacher candidates.

The partnership will create and implement a common process for preparing clinical mentors and clinical supervisors. This will include a collaboratively developed online mentor training that all clinical mentors and clinical supervisors must complete. Content will include, but not be limited to, an overview of VU's and Putnam County handbooks, effective mentoring, providing effective feedback, edTPA requirements, and the co-teaching model.

The roles and responsibilities of clinical mentors will be collaboratively developed by the partnership and will be aligned to the LOE professionalism rubric. These roles and responsibilities will be outlined in the VU handbook.

The partnership will co-develop an assessment for clinical mentors and clinical supervisors to be observed and to receive actionable feedback to improve the way in which they carry out their roles and responsibilities. In addition, the partnership will co-develop a protocol for a collaborative conversation between clinical mentors and clinical supervisors that focuses on ways clinical educators can best support teacher candidates. Clinical mentors will be observed by candidates and clinical supervisors throughout all aspects of the clinical experience. Candidates and clinical supervisors will provide actionable feedback based on these observations to the clinical mentors at the completion of each experience or sooner based on the nature of the observation. Actionable feedback for improvement should be based on improving the mentor's ability to perform assigned roles and responsibilities. Clinical supervisors will be observed by educator candidates and clinical mentors throughout all aspects of the clinical experience. Educator candidates and clinical mentors will provide actionable feedback based on these observations to the supervisors at the completion of each experience or sooner based on the nature of the observation. Actionable feedback for improvement should be based on improving the clinical supervisor's ability to perform assigned roles and responsibilities.

The partnership will co-develop a protocol for a collaborative conversation between supervisors and clinical mentors to allow for reflection and focused support for the educator candidate.

The partnership will co-create and implement a process for retaining clinical educators. This process will include identifying clinical educators who will continue to serve in this capacity based on the way in

which they carry out their respective roles as a clinical educator.

PROMPT 2: Describe the design and implementation of clinical experiences, utilizing various modalities, of sufficient depth, breadth, diversity, coherence, and duration to ensure candidates demonstrate their developing effectiveness and positive impact on pre-k-12 students.

The VU/Putnam partnership ensures the following: 1) programs meet minimum expectations for clinical practice as outlined in the educator preparation policy (5.504); 2) educator candidates have regular and consistent opportunities to experience clinical experiences, including the minimum number of hours or days (as required) for both field experiences and the clinical practice, for all programs; 3) educator candidates have regular and consistent opportunities to observe and practice in a variety of settings (within and across schools, during different times of day, across different types of instruction and school/classroom composition) to adequately cover the breadth of the endorsement. Educator candidates will have opportunities to observe; tutor, through both individual and small group delivery; deliver instruction; and review and collect assessment date in frequent, varied, intentionally-planned experiences.

Educator candidates will have sequenced field and clinical experiences to ensure developmental progression of the educator candidate across the continuum of their program. Candidates will complete assessments (e.g., lessons, units, case studies, etc.) that will ensure they are able to effectively implement the content learned in their didactic courses. The sequence of these experiences will begin with observations and then be tied directly to methods courses (e.g., math, science, literacy, behavior) prior to their final clinical practice experience where they will be expected to bring all content together.

VU faculty, with the support of Putnam County partners will design/develop field experiences that include teaching and professional experiences reflecting appropriate content and pedagogical models across diverse school/classroom communities and curriculum. Candidates will be placed in a variety of settings that allow them to work within urban, suburban, and rural schools. Candidates will spend between 250 and 350 hours (dependent on program area) in field experiences prior to beginning their clinical practice. Candidates will spend a minimum of a 15-week semester in a full-time clinical practice setting (minimum of 600 hours).

The VU/Putnam partnership will develop guidelines to ensure field experiences are designed and varied regarding the time in various settings based on the goals of preparing successful first-year teachers.

PUTNAM COUNTY SCHOOL SYSTEM
ENGAGE INSPIRE ACHIEVE

Schinbeckler, Judy <schinbecklej@pcsstn.com>

State Recognized Agreement Renewal for 25/26

2 messages

Van Doorn, Amanda <amanda.vandoorn@vanderbilt.edu> Wed, May 21, 2025 at 10:48 AM
To: "Schinbeckler, Judy" <schinbecklej@pcsstn.com>
Cc: "Brown, Misty" <brownm18@pcsstn.com>, "Schles, Rachel Anne" <rachel.schles@vanderbilt.edu>

Dear Judy,

I recently spoke with Dr. Schles and she would like to continue placing our Vision students in your district in AY25/26. Attached is an updated state recognized agreement for next year. When you have a moment if you could review and get the appropriate signature I would appreciate it. Once we get it back I will have our Dean sign it. If you have any questions or would like to have anything changed/updated just let me know.

Thank you,

Amanda Van Doorn

From: Schinbeckler, Judy <schinbecklej@pcsstn.com>
Sent: Monday, September 30, 2024 11:19 AM
To: Van Doorn, Amanda <amanda.vandoorn@vanderbilt.edu>
Cc: Brown, Misty <brownm18@pcsstn.com>; Schles, Rachel Anne <rachel.schles@vanderbilt.edu>
Subject: Re: Form for Putnam County

Ms. Van Dorn,

Please find attached the signed partnership agreement.

Judy S.

Judy Schinbeckler

Office of Educator Support

PD/Licensure Supervisor

Putnam County Schools
Cookeville, TN 38501
schinbecklej@pcsstn.com
931-526-9770, ext. 1446

StateRecognizedPartnershipPutnam2526.docx
34K

Schinbeckler, Judy <schinbecklej@pcsstn.com> Wed, May 21, 2025 at 2:12 PM
To: "Van Doorn, Amanda" <amanda.vandoorn@vanderbilt.edu>
Cc: "Brown, Misty" <brownm18@pcsstn.com>, "Schles, Rachel Anne" <rachel.schles@vanderbilt.edu>

I will be happy to submit this for school board approval. As soon as I receive it back with the appropriate signatures, I will email you a copy.

Judy S.

Judy Schinbeckler
Office of Educator Support
PD/Licensure Supervisor

Putnam County Schools
Cookeville, TN 38501
schinbecklej@pcsstn.com
931-526-9770, ext. 1446

[Quoted text hidden]

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

EXHIBIT
tabbies
VII-9
06-26-25

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jason Stickler (Data / Testing)

Date: 6-26-25

RE:

__x__ Backup included (Curriculum Associates: Ellevation and Flashlight Learning Data Share)

_____ Backup to follow

Agenda Item for June 26, 2025 Board Meeting

Statement to be Included:

Consider Approval of:

Data Sharing Agreement in order for Putnam County Schools and Flashlight Leaning to provide progress monitoring student data (including assessment, instruction, demographic, and class schedule information) to Curriculum Associates: Ellevation.

received
6-5-25 MT

ELLEVATION

Indispensable Tools for Today's ELL Professionals

DATA SHARING CONSENT FORM

Putnam County School District ("District") has requested that Flashlight Learning an authorized contractor of District ("Flashlight Learning"), share certain student data with Curriculum Associates, LLC, owner of the Ellevation platform ("Ellevation"), another authorized contractor of District. Accordingly, District hereby acknowledges and agrees to the following:

1. Both Flashlight Learning and Ellevation are authorized contractors of the District and are entitled to receive District Student Data from the District in connection with the provision of educational services to the District. Flashlight Learning and Ellevation have each previously been designated as a "School Official" with "legitimate educational interests" pursuant to the Family Educational Rights and Privacy Action, 20 U.S.C. §1232(g) and its regulations (34 C.F.R. Part 99) (collectively, "FERPA") for purposes of performing the contracted-for educational services and agree to use the District Student Data only for the purpose of fulfilling its duties under their respective agreements with the District.
2. District shall provide Ellevation with credentials to access, and hereby authorizes Ellevation to use such credentials to access, District Student Data in the possession of Flashlight Learning. District hereby consents to the provision of District Student Data to Ellevation by Flashlight Learning solely through Ellevation's use of the credentials provided to it by the District.
3. Ellevation shall be responsible for School District Data that is in its possession or control and shall comply with its obligations pursuant to FERPA as well as in accordance with the terms and conditions of the applicable commercial between Ellevation and the District, as well as Ellevation's security policies.
4. Both Flashlight Learning and Ellevation operate independently and therefore Ellevation has no responsibility for, or control over, School District Data that is in the possession of Flashlight Learning. Accordingly, Ellevation shall have no liability for any unauthorized disclosures of School District Data, corruption of School District Data, or data security breaches that occur as a result of the actions or inactions of Flashlight Learning.
5. Both Flashlight Learning and Ellevation operate independently and therefore Flashlight Learning has no responsibility for, or control over, School District Data that is in the possession of Ellevation. Accordingly, Flashlight Learning shall have no liability for any unauthorized disclosures of School District Data, corruption of School District Data, or data security breaches that occur as a result of the actions or inactions of Ellevation.
6. For purposes of this Agreement, "District Student Data" shall mean the following data, which shall be shared with Ellevation by Flashlight Learning.

    - *Assessment data to be shared*

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

EXHIBIT
tabbies
VIF10
06-26-25

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jason Stickler (Data / Testing)

Date: 6-26-25

RE:

___x___ Backup included (Pearson: Aimsweb to TNDOE Data Share)

_____ Backup to follow

Agenda Item for June 26, 2025 Board Meeting

Statement to be Included:

Consider Approval of:

Data Sharing Process: Seeking approval for vendor (Aimsweb) and the Putnam County School System to send applicable student screener data to the Tennessee Department of Education. This data will be used to process 2025 – 2026 student appeals in relation to the 3rd grade promotion / retention law.

received
6-6-25 MT

Data Release Agreement – aimswebPlus
Assessment Data Export Data File

To: Operational Support Team – aimswebPlus NCS
Pearson, Inc. ("Pearson")

Date: 6-26-25

1. This data release agreement is entered into by Putnam County Schools (hereinafter "*District*").

2. The above name District hereby grants permission to and directs Pearson to provide any and all of our District's aimswebPlus data, including, but not limited to, the student level aimswebPlus extract, to the Tennessee Department of Education (hereinafter "*Third Party Consumer*"). The data will be provided through an export data file that includes data on multiple levels including district level, school level, class level, and individual student level.

3. This grant of permission is a grant to the Third Party Consumer of the right to access the export data file including any and all information gathered from the District by aimswebPlus and stored in the aimswebPlus System, including student names and ID numbers, demographic information, aimswebPlus scores, and outcome measure scores.

4. Each party will be responsible for its own negligent acts or omissions or those of its employees, officers, or agents arising out of this agreement.

5. The undersigned represents that he or she is authorized to execute this instrument on behalf of the District identified in this authorization.

6. Please provide your aimswebPlus Customer ID (CID) 54993.

Sincerely,

Printed Name, Title, and Customer Identification Number of *District* Representative

Date

Signature of *District* Representative

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Director of Schools

EXHIBIT
tabbies
VII 11
06-26-25

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jason Stickler (Data and Testing)

Date: 6-26-25

RE:

__x__ Backup included (Amplify Data Sharing Agreement)

_____ Backup to follow

Agenda Item for 6-26-25 Board Meeting

Statement to be Included:

Data Sharing Agreement – Seeking approval for Amplify to send required Student Screener data (on behalf of the Putnam County School System) to the Tennessee department of Education.

received
6-5-25 MT

Amplify.

Data Sharing Agreement

Local Educational Agency (LEA)	
Address	
Amplify Products	mCLASS DIBELS 8th Edition or DIBELS Data System
Program	Tennessee Literacy Success Act
State Educational Agency (SEA)	Tennessee State Department of Education
School Year	2025 - 2026
Data Requested	See **Exhibit A**

Background: In connection with the Program listed above, Amplify Education, Inc. ("Amplify"), has been engaged to provide products and services listed above to certain local educational agencies within the state (i.e., districts; each, an "LEA"). For the purpose of providing such products and services, Amplify collects and uses student data listed below in accordance with the Family Educational Rights and Privacy Act of 1974 and 34 C.F.R. § 99.31(a)(1)(i)(B) and other applicable state laws.

Data: Using Amplify's products listed above, LEA-authorized personnel may input current and historical information (collectively, "LEA Information") into, and access LEA Information from, Amplify's systems.

Evaluation: SEA desires to collect and analyze certain LEA Information in connection with its audit and evaluation of the Program. To facilitate LEA's efforts, LEA desires that Amplify provide the SEA access to LEA Information in Amplify's systems relating to the program.

Authorization: LEA hereby requests and authorizes Amplify to provide the SEA access to current and historical LEA Information as described above. This data will be transmitted securely via a method approved by the SEA. LEA acknowledges and agrees that this Authorization covers all participating LEA schools and programs and that no additional approvals or releases are required from those schools. In addition, LEA understands and acknowledges that Amplify will not have control over LEA Information following its disclosure to SEA. Amplify does not own SEA or the LEA's data at any time. This Authorization is effective with respect to LEA Information during the year, or as otherwise extended or terminated by LEA.

The undersigned has the right, power, and authority, in compliance with LEA policies, to execute and deliver this Authorization on behalf of LEA and the covered schools.

LEA Representative

Signature: _____ _____

Name: _____

Title: _____

Date: _____

Exhibit A – LEA Data Requested

Student and staff identifier information: Names, State Assigned Student ID (USID), Teacher License Number (TLN), District Number/ID, School ID/Number, Local Class Number (LCN), grades, state, school, school district, and classroom associations.

Results: Records including scores and/or achievement/proficiency levels for the assessments listed as part of the Amplify Products.

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
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www.pcsstn.com

Corby King
Director of Schools

EXHIBIT
tabbies
VIF12
06-26-25

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request Attachment

Name of Person Making Request: Jason Stickler (Data and Testing)

Date: 6-26-25

RE: Data Share Process (Mastery Connect Data / CER / PCSS TCAP)

1. Achievement Data

- In July, after the embargo is lifted, unsuppressed district and school level assessment files. These do not include teacher or student data.
- These are used to provide district-specific reports.
- These are also used to create a CER overview of pass rates and rankings.
- District data will most likely not include demographic data since it is usually suppressed.

2. Benchmark Data

- After each benchmark, we request the consortium extracts. These are created by data representatives at Instructure. They are added to the district's Sharefile or Mastery Connect platform. These are by teacher, for each benchmark given.
- These are used to provide district-specific reports. The teacher level data is only given back to the district.
- These are also used to create a district average and school average for the CER file.

received
6-6-25 MT

CER Membership Agreement
2025-26 School Year

Comprehensive Educational Resources (CER) is an educational consortium that currently serves thirty school districts in Northeast Tennessee and across the state. CER is a collaboration between these thirty districts and The Niswonger Foundation that currently reaches approximately 156,000 students. CER began in May 2020.

Vision

Comprehensive Educational Resources aims to improve student outcomes as measured by the state assessment by giving students and teachers equal access to a variety of teacher created and reviewed materials that are aligned to Tennessee state standards, rigorous, and easily accessible. We are also committed to analyzing state assessment and benchmark data collaboratively with districts to guide instructional adjustments and improve student outcomes.

District Participation

By March 1, existing CER districts must complete a "membership agreement." The membership agreement will include the number of students from the state report card as of March 1. Districts will be invoiced from the Niswonger Foundation at the cost of $2/per student based on the state report card as a "membership fee". For districts that join after March 1, they will complete the membership agreement based on the number of students on the state report card at the time of joining.

The membership agreement and membership fee will provide the district with access to the CER website and all materials. It will also give the district one representative on the Steering Committee and a monthly progress report to Superintendents. Finally, it will also give the district yearly reports using the state assessment data.

District Costs

In addition to the membership fee, there are optional costs associated with CER. If districts contribute a teacher to a curriculum team, districts will be responsible for compensating each teacher. This compensation could include three (3) days of flex time to compensate for creating materials. Districts can decide how this flex time will be provided to each teacher. In addition, each teacher on a curriculum team may need to be provided with three (3) days of a substitute and travel to review materials. By May 1, the Steering Committee will finalize the curriculum team compensation.

If districts participate in the MVPA benchmark, there will be an annual contract with Instructure that meets the needs of the district.

District: Putnam County Number of students on the state report card: 11,273

By signing and returning the membership agreement, your district will participate in CER for the 2025-26 school year.

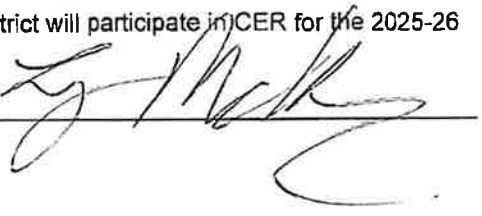
Name: Lynn McHenry Signature: 

EXHIBIT
tabbies
VIF13
06-26-25

Putnam County Board Of Education
Agenda Request

Date: June 6, 2025

Department: Coordinated School Health/Student Services/Family Resources

Person Submitting: Janet Frank

Account Number (if appropriate) N/A

Check one:

___X__ Backup included

_____Backup to follow

Statement to be included in board agenda packet:

Approval of the partnership between Putnam County School Systems Coordinated School Health Program and Allergy Asthma and Sinus Center in Cookeville, TN to donate EpiPens for all Putnam County Schools. A training session will be completed in all schools to teach the administration of the EpiPens.

Janet Frank, RN 6/6/25

Signature of Person Making Request Date

6/6/25

Signature of Director of Schools Date

received
6-6-25 MT

CERTIFICATION FORM:
Free EPIPEN® (epinephrine injection, USP) Auto-Injector for *EPIPEN4SCHOOLS®* Program

The school and/or school district identified below (the "School") hereby acknowledges and agrees that the Free EPIPEN (epinephrine injection, USP) Auto-Injector for *EPIPEN4SCHOOLS* Program made available by Viatris™ ("Viatris") to the School is because it is a school and is conditioned upon the undersigned making this certification to Viatris.

The School represents and warrants to Viatris that:

(i) all of the information provided in this certification is true, complete and accurate;

(ii) the School will only receive EPIPEN (epinephrine injection, USP) 0.3mg and EPIPEN JR® (epinephrine injection, USP) 0.15mg Auto-Injectors, or authorized generic for EPIPEN (epinephrine injection, USP) 0.3mg and EPIPEN JR (epinephrine injection, USP) 0.15mg Auto-Injectors, in accordance with all applicable laws for use by the School, and the School has presented a valid prescription for the product;

(iii) the School is an entity whose primary purpose is education for students in grades K through 12 that is licensed as an educational facility under all applicable laws;

(iv) the School shall make best efforts to provide appropriate product training to any School personnel who may administer an EPIPEN or EPIPEN JR Auto-Injectors or authorized generic for EPIPEN or EPIPEN JR Auto-Injectors;

(v) the person signing this certification on behalf of the School has the requisite authority to make this certification on behalf of the School identified below;

(vi) such EPIPEN Auto-Injectors or authorized generic for EPIPEN Auto-Injectors received by the School shall be for its own use and the School shall not sell or transfer any such EPIPEN Auto-Injectors or authorized generic for EPIPEN Auto-Injectors received pursuant to the Free EPIPEN Auto-Injector for *EPIPEN4SCHOOLS* Program to a non-school third party, unless the prior written approval of Viatris, in its sole discretion, is obtained;

(vii) any transfer of any quantity of EPIPEN Auto-Injectors or authorized generic for EPIPEN Auto-Injectors received pursuant to the Free EPIPEN Auto-Injector for *EPIPEN4SCHOOLS* Program available to schools in violation of this certification will be considered a breach of this certification allowing Viatris to prohibit the School from receiving EPIPEN Auto-Injectors or authorized generic for EPIPEN Auto-Injectors pursuant to the Free EPIPEN Auto-Injector for *EPIPEN4SCHOOLS* Program available to schools;

(viii) neither the School, nor any healthcare professional associated with or providing medical services on behalf of the School, will bill any patient or any third-party payer/government program for any free EPIPEN or EPIPEN JR Auto-Injector or authorized generic for EPIPEN or EPIPEN JR Auto-Injector administered to any patient; and

Please input the number of EPIPEN 2-PAK and/or EPIPEN JR 2-PAK cartons below.

Authorized Schools are eligible to receive four EPIPEN Auto-Injectors in the form of two EPIPEN 2-PAK cartons; or two EPIPEN JR 2-PAK cartons; or one of each 2-PAK cartons. Total quantity ordered must be no more than two 2-PAK cartons.

Product/Carton Type	**Quantity Ordered***	**Price**
EPIPEN 2-PAK Cartons	21	FREE
EPIPEN JR 2-PAK Cartons	21	FREE
Total Quantity Ordered *must be no more than two 2-PAK		FREE

**Please note there are two auto-injectors per EPIPEN 2-PAK or EPIPEN JR 2-PAK. Example: If you wish to order two EPIPEN Auto-Injectors and two EPIPEN JR Auto-Injectors, put the number "1" in the Quantity Ordered box next to EPIPEN 2-PAK and "1" in the Quantity Ordered box next to EPIPEN JR 2-PAK. If you wish to order four EPIPEN JR Auto-Injectors, put the number "2" in the Quantity Ordered box next to EPIPEN JR 2-*

PAK® and 0 (zero) in the Quantity Ordered box next to EPIPEN 2-PAK. ***Please note that Schools may receive the authorized generic versions of EPIPEN and EPIPEN JR.***

† ***ORDERING FOR MULTIPLE SCHOOLS:*** *If you are ordering for multiple Schools within a single school district, you may order up to two 2-PAK cartons per school. Please provide a list of all of the Schools for which you are ordering product if ordering for multiple Schools, including the name and address of each School. For example, if you are ordering two EPIPEN JR 2-PAK cartons for each of 10 Schools, you should enter 20 in the Quantity Ordered column next to EPIPEN JR 2-PAK cartons. Under this scenario, your total quantity ordered cannot exceed the number of Schools multiplied by 2.*

If the terms and conditions provided in this certification are amended, modified or altered in any way, it will be considered null and void.

School/School District Name: Putnam County School System	
School Address: 1400 E. Spring St.	
City/State/Zip: Cookeville, TN 3850	
School Phone:	
Authorized School Signatory Name:	
Authorized School Signatory Title:	
Authorized School Signatory Email:	
Signature:	Date:

Please fax the completed Certification Form and a copy of a valid EPIPEN Auto-Injector prescription to BioRidge Pharma, LLC
Attn: Kristina Paich Fax: 973-718-4328 or email scan to: info@bioridgepharma.com
Phone: 973-845-7600

Indications (the following information applies to both EPIPEN and its Authorized Generic)

EPIPEN and EPIPEN JR Auto-Injectors are indicated in the emergency treatment of allergic reactions (Type I) including anaphylaxis to stinging insects (e.g., order Hymenoptera, which include bees, wasps, hornets, yellow jackets and fire ants) and biting insects (e.g., triatoma, mosquitoes), allergen immunotherapy, foods, drugs, diagnostic testing substances (e.g., radiocontrast media) and other allergens, as well as idiopathic anaphylaxis or exercise-induced anaphylaxis. EPIPEN and EPIPEN JR Auto-Injectors are intended for immediate administration in patients who are determined to be at increased risk for anaphylaxis, including individuals with a history of anaphylactic reactions.

Important Safety Information (the following information applies to both EPIPEN and its Authorized Generic)

EPIPEN (epinephrine injection, USP) 0.3 mg and EPIPEN JR (epinephrine injection, USP) 0.15 mg Auto-Injectors are intended for immediate administration as emergency supportive therapy only and are not intended as a substitute for immediate medical or hospital care. **In conjunction with the administration of epinephrine, the patient should seek immediate medical or hospital care**. More than two sequential doses of epinephrine should only be administered under direct medical supervision.

Epinephrine Standing Order Protocol

I, the undersigned Physician, for the purpose of facilitating the use of epinephrine in individuals in the case of anaphylaxis, a life-threatening allergic reaction, and in compliance with all applicable state laws and regulations, issue this epinephrine standing order Protocol ("Protocol") on the following terms:

Physician License: I represent that I: (a) am licensed to prescribe legend drugs in this state as set forth below; (b) am qualified to practice medicine in this state; and (c) am in good standing with the appropriate professional licensing board.

Epinephrine: This Protocol constitutes my standing order for the treatment of anaphylaxis and the use of epinephrine in emergency situations as further described below in a school setting.

Delegation: I, the undersigned Physician, delegate authority to all appropriate medical and school personnel employed by or acting on behalf of the below described school system.

Issued to: Putnam County School System
Name of School/District
1400 E. Spring St.
Street Address
Cookeville, TN 38506
City, Zip Code

Standing Order: All appropriate medical and school personnel (including, but not limited to, any Registered Nurse) employed by or acting on behalf of the school system may administer epinephrine via an undesignated epinephrine auto-injector to an individual using professional judgment if an individual is experiencing a potentially life-threatening allergic reaction (anaphylaxis).

Emergency Treatment Procedures: The following treatment Protocol will be utilized to manage anaphylactic reactions. Anaphylaxis is a life-threatening allergic reaction that is rapid in onset.

1. **Dosage:** If conditions of anaphylaxis are developing or present themselves, administer EPIPEN® (epinephrine injection, USP) or EPIPEN JR® (epinephrine injection, USP) Auto-Injector, or the authorized generic for EPIPEN or EPIPEN JR Auto-Injector, intramuscularly into the anterolateral aspect of the thigh (through clothing if necessary). Selection of the appropriate dosage strength (EPIPEN 0.3 mg or EPIPEN JR 0.15 mg, or the authorized generics of these strengths) is determined according to patient body weight, as discussed in the product labeling.
    a. For individuals 33 to 66 pounds, use one EPIPEN JR (epinephrine injection, USP) Auto-Injector or the authorized generic for EPIPEN JR Auto-Injector to deliver 0.15 mg of epinephrine injection, USP.
    b. For individuals approximately 66 pounds and greater, use one EPIPEN (epinephrine injection, USP Auto-Injector or the authorized generic for EPIPEN Auto-Injector to deliver 0.3 mg of epinephrine injection, USP.
2. **Frequency:** Up to 20% of individuals who receive epinephrine will require more than one dose before symptoms are alleviated. More than two sequential doses of epinephrine for the same episode should be administered only under direct medical supervision.
3. **Referral:** The individual must be referred to a physician for medical evaluation, even if symptoms resolve completely. Symptoms may recur after the epinephrine wears off, as much as 24 hours later.
4. **Documentation and Notification:** Document the details of the incident and notify the individual's parent, guardian, or caretaker and primary care physician in accordance with school policy.

In every case, emergency services must be contacted as soon as possible by calling 911 or local emergency medical services.

Please review the attached prescription:

X

Effective Date: 6-5-25
Physician Signature: _____ MD
Physician Name (printed): Erin Rohman MD
Physician Contact Number: 931-528-5373
Physician Address: 100 W 4th St, STE 250 Cookeville, TN 38501
Physician State of License: TN
Physician State License Number: 406631 15944981

Strength	Quantity Requested*
0.3mg EPIPEN 2-PAK	21
0.15mg EPIPEN JR 2-PAK	21

Please note there are two auto-injectors in each EPIPEN 2-PAK or EPIPEN JR 2-PAK. Example: If you wish to order 100 EPIPEN Auto-Injectors and 80 EPIPEN JR Auto-Injectors, put the number 50 in the quantity requested box next to the 0.3mg EPIPEN 2-PAK and 40 in the quantity requested box next to the 0.15mg EPIPEN JR 2-PAK.* ***Please note that schools may receive the authorized generic versions of EPIPEN and EPIPEN JR.*

Indications (the following information applies to both EPIPEN and its Authorized Generic)

EPIPEN and EPIPEN JR Auto-Injectors are indicated in the emergency treatment of allergic reactions (Type I) including anaphylaxis to stinging insects (e.g., order Hymenoptera, which include bees, wasps, hornets, yellow jackets and fire ants) and biting insects (e.g., triatoma, mosquitoes), allergen immunotherapy, foods, drugs, diagnostic testing substances (e.g., radiocontrast media) and other allergens, as well as idiopathic anaphylaxis or exercise-induced anaphylaxis. EPIPEN and EPIPEN JR Auto-Injectors are intended for immediate administration in patients who are determined to be at increased risk for anaphylaxis, including individuals with a history of anaphylactic reactions.

Important Safety Information (the following information applies to both EPIPEN and its Authorized Generic)

EPIPEN (epinephrine injection, USP) 0.3 mg and EPIPEN JR (epinephrine injection, USP) 0.15 mg Auto-Injectors are intended for immediate administration as emergency supportive therapy only and are not intended as a substitute for immediate medical or hospital care. **In conjunction with the administration of epinephrine, the patient should seek immediate medical or hospital care.** More than two sequential doses of epinephrine should only be administered under direct medical supervision.

EPIPEN and EPIPEN JR should **only** be injected into the anterolateral aspect of the thigh. **Do not inject intravenously, into buttock, or into digits, hands, or feet.** Instruct caregivers to hold the leg of young children firmly in place and limit movement prior to and during injection to minimize risk of injection-related injury.

Rare cases of serious skin and soft tissue infections have been reported following epinephrine injection. Advise patients to seek medical care if they develop symptoms of infection such as persistent redness, warmth, swelling, or tenderness at the injection site.

Epinephrine should be used with caution in patients with heart disease, and in patients who are on drugs that may sensitize the heart to arrhythmias, because it may precipitate or aggravate angina pectoris and produce ventricular arrhythmias. Arrhythmias, including fatal ventricular fibrillation, have been reported, particularly in patients with underlying cardiac disease or taking cardiac glycosides, diuretics, or anti-arrhythmics.

EXHIBIT
tabbies
VII 14
06-26-25

DEPARTMENT OF EDUCATION
PUTNAM COUNTY
SCHOOL NUTRITION PROGRAM
3860 Phifer Mountain Road
COOKEVILLE, TN 38506
PHONE: (931) 528-1847
FAX: (931) 520-2022

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jennifer Mitchell

Department: School Nutrition

Phone Number of Person Making Request: 931-528-1847 x1214

Account Funding Code (if appropriate):

_____ Backup included

____X__Backup to follow

Approval of both the "Agreement to Administer the School Nutrition Program" and the "Local Agriculture Products Compliance Plan" for School Year 25-26, due annually for School Nutrition Programs.

Jennifer Mitchell, SNP Supervisor _____ 6/10/25
Signature of Person Making Request — Date

_____ 6/10/25
Signature of Director of Schools — Date

received
6-13-25 MT

TN Department of Education

School Year 2025-26 Agreement to Administer the School Nutrition Program(s)

School Breakfast Program- Child Nutrition Grant (CFDA 10.553)
National School Lunch Program- Child Nutrition Grant (CFDA 10.555)
Seamless Summer Option- Child Nutrition Grant (CFDA 10.555)
Afterschool Snack Program- Child Nutrition Grant (CFDA 10.555)
Special Milk Program- Child Nutrition Grant (CFDA 10.556)

This Agreement ("Agreement") exists to achieve the purposes of: (1) the Richard B. Russell National School Lunch Act, as amended (42 U.S.C. §§ 1751-1760) and regulations governing the National School Lunch Program (7 C.F.R. Parts 210 and 245) and (2) the Child Nutrition Act of 1966, as amended (7 U.S.C. §§ 1771–1985), and regulations governing the School Breakfast Program (7 C.F.R. Parts 220 and 245) and (3) the Special Milk Program for Children (7 C.F.R. Part 215); (4) Public Law 105–336 authorizing reimbursement for snacks, (5) Public Law 85-478, as amended authorizing the Seamless Summer Option (formerly known as the Seamless Summer Food Service Program; (6) Public Law 108-265 to amend the National School Lunch Act and Child Nutrition Act of 1966 to provide children with increased access to food and nutrition assistance, to simplify program operations and improve program management; (7) Public Law 111-296 the Healthy, Hunger Free Kids Act of 2010; (8) 2 C.F.R. Part 225 (formerly Office of Management and Budget (OMB) Circular A-87) which stipulates allowable and unallowable expenses in the non-profit School Nutrition Program; (9) Tennessee Code Annotated (T.C.A.) Title 49, Chapter 6, Part 23 governing the operation of the School Nutrition Programs within the state of Tennessee; and (10) State Board of Education rules, regulations, and minimum standards for the operation of the public school system, Chapter 0520-01-06 governing the operation of the School Nutrition Programs within the State of Tennessee.

The Tennessee Department of Education, hereinafter referred to as the "State Agency (SA)," and the School Food Authority (SFA), listed below, hereinafter referred to as the "SFA" agree to comply with the conditions of this Agreement which are based on public laws, regulations, statutes, policies, procedures and best practices that govern the School Nutrition Programs to be operated by the SFA.

The State Agency (SA)

a. Agrees that to the extent of funds available, it shall reimburse the SFA in connection with meals, snacks and milk served to children in the indicated program(s) in schools, institutions or sites included in the Agreement and/or amended Agreement during the effective period of this Agreement; agrees that during any fiscal year, the amount of reimbursement paid to the SFA for meals and snacks served to children in each school, institution or site shall not exceed the amount equal to the number of meals or snacks by types (free, reduced, paid), served to children, multiplied by the assigned rates;

b. Agrees that it will supply, in writing or electronically, to the SFA's School Nutrition Program Administrator, all changes, additions, and deletions to federal and state regulations and policies of the Tennessee Department of Education and State Board of Education that govern the operation of the programs;

c. Will operate in accordance with U.S. Department of Agriculture policy, which prohibits discrimination on the basis of race, color, national origin, sex, age, or disability;

d. Reserves the right to disallow any claim for reimbursement, to withhold School Nutrition funds and/or to recover any School Nutrition funds which are used in a manner that is not in accordance with federal and state laws and regulations or the terms of this Agreement; and

e. Shall execute this Agreement.

The School Food Authority (SFA)

a. Application. An official of an SFA shall make a written application to the State Agency (SA) for any school in which it desires to operate the Program. Applications shall provide the State Agency (SA) with sufficient information to determine eligibility. The SFA shall also submit for approval a Free and Reduced-Price Policy Statement in accordance with 7 C.F.R. Part 245.

b. Agreement. The Parties establish this Agreement, as each SFA approved to participate in the program is required under 7 C.F.R. § 210.9 to enter into a written agreement with the State Agency (SA) that may be amended as necessary. Nothing in the preceding sentence shall be construed to limit the ability of the State Agency (SA) to suspend or terminate this Agreement in accordance with 7 C.F.R. § 210.25. The SFA and participating schools under its jurisdiction shall comply with all provisions of 7 C.F.R. Parts 210, 215, 220, and 245. This Agreement shall provide that each SFA shall, with respect to participating schools under its jurisdiction:

    1. Maintain a nonprofit school nutrition program and observe the requirements for and limitations on the use of nonprofit school nutrition program revenues set forth in 7 C.F.R. § 210.14 and limitations on any competitive school food service as set forth in 7 C.F.R. § 210.11 and Tenn. Code Ann. § 49-6-2307;

    2. Limit its net cash resources in the School Nutrition Program to an amount that does not exceed three (3) months average expenditures for its nonprofit School Nutrition Program or

such other amount as may be approved by the SA in accordance with 7 C.F.R. § 210.19 (a); agrees that indirect costs may be recovered from the School Nutrition Program only from a reserve fund that exceeds three (3) months' operating expenses as outlined in Tenn. Code Ann. § 49-6-2305 Reserve Fund;

3. Maintain a system of financial accounting as prescribed under 7 C.F.R. §§ 210.14, 220.13 and 225;

4. Comply with uniform administrative requirements, cost principles, and audit requirements of federal awards in 2 C.F.R. Part 2200 as applicable;

5. Serve meals, during meal periods, which meet the requirements for food components and dietary standards as prescribed in 7 C.F.R. §§ 210.10 and 220.8;

6. Price meals as a unit;

7. Serve meals free or at a reduced price to all children who are determined by the local educational agency to be eligible for such meals under 7 C.F.R. Part 245;

8. Comply with the requirements of Provision 2, the Community Eligibility Provision, and reimbursement alternatives if applicable;

9. Claim reimbursement at the assigned rates only for reimbursable free, reduced price, and paid meals served to eligible children in accordance with 7 C.F.R. Parts 210 and 220. Agree that the SFA official who electronically signs the claim shall be responsible for reviewing and analyzing meal counts to ensure accuracy as specified in 7 C.F.R. §§ 210.8 and 220.9 governing claims for reimbursement. Acknowledge that failure to submit accurate claims will result in the withholding of payments, suspension, or termination of the program as specified in 7 C.F.R. regulations. Acknowledge that if failure to submit accurate claims reflects embezzlement, willful misapplication of funds, theft, or fraudulent activity the penalty specified in 7 C.F.R. §§ 210.26 and 220.19 shall apply;

10. Count the number of free, reduced-priced, and paid reimbursable meals served to eligible children at the point of service, or through another counting system if approved by the State Agency (SA);

11. Submit claims for reimbursement in accordance with 7 C.F.R. §§ 210.8 and 220.11;

12. Comply with the requirements of the United States Department of Agriculture regulations regarding nondiscrimination (7 C.F.R. Parts 15, 15a, 15b);

13. Not discriminate against any child because of his or her eligibility for free or reduced-price meals in accordance with the approved Free and Reduced-Price Policy Statement;

    The program applicant hereby agrees that it will comply with:

    i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d, et seq.);

ii. Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681, et seq.);
iii. Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794);
iv. Age Discrimination Act of 1975 (42 U.S.C. §§ 6101, et seq.);
v. Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. §§ 12131-12189);
vi. Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency. (August 11, 2000);
vii. All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 C.F.R. Part 15 et seq.);
viii. Department of Justice Enforcement Guidelines (28 C.F.R. Parts 35, 42, and 50.3);
ix. Food and Nutrition Services (FNS) directives and guidelines, to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination under any program or activity for which the program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement; and
x. The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs).

This assurance is given in consideration of and for the purpose of obtaining any and all Federal financial assistance, grants, and loans of Federal funds, reimbursable expenditures, grant, or donation of Federal property and interest in property, the detail of Federal personnel, the sale and lease of, and the permission to use Federal property or interest in such property or the furnishing of services without consideration or at a nominal consideration, or at a consideration that is reduced for the purpose of assisting the recipient, or in recognition of the public interest to be served by such sale, lease, or furnishing of services to the recipient, or any improvements made with Federal financial assistance extended to the Program applicant by USDA. This includes any Federal agreement, arrangement, or purchase or rental of food service equipment or any other financial assistance extended in reliance on the representations and agreements made in this assurance.

By accepting this assurance, the Program applicant agrees to compile data, maintain records, and submit reports as required, to permit effective enforcement of nondiscrimination laws and permit authorized USDA personnel during hours of program operation to review and copy such records, books, and accounts, access such facilities and interview such personnel as needed to ascertain compliance with the nondiscrimination laws. If there are any violations of this assurance, the Department of Agriculture, FNS, shall have the right to seek judicial enforcement of this assurance. This assurance is binding on the Program applicant, its successors, transferees, and assignees as long as it receives assistance or retains possession of any assistance from USDA. The person or persons whose signatures appear below are authorized to sign this assurance on the behalf of the

Program applicant.

14. Enter into an agreement with the United States Department of Agriculture to receive donated foods as required by 7 C.F.R. Part 250;

15. Maintain, in the storage, preparation, and service of food, proper sanitation and health standards in conformance with all applicable state and local laws and regulations, and comply with the food safety requirements of 7 C.F.R. §§ 210.13 and 220.13;

16. Accept and use, in as large quantities as may be efficiently utilized in its nonprofit school food service, such foods as may be offered as a donation by the United States Department of Agriculture;

17. Maintain necessary facilities for storing, preparing, and serving food;

18. Upon request, make all accounts and records pertaining to its school food service available to the State Agency (SA) and to FNS, for audit or review, at a reasonable time and place. Such records shall be retained for a period of three years after the date of the final Claim for Reimbursement for the fiscal year to which they pertain, except that if audit findings have not been resolved, the records shall be retained beyond the three-year period as long as required for resolution of the issues raised by the audit;

19. Maintain files of currently approved and denied free and reduced-price applications, which must be readily retrievable by school;

20. Maintain files of the names of children currently approved for free meals through direct certification with the supporting documentation, as specified in 7 C.F.R. § 245.6(b)(5), which must be readily retrievable by school. Documentation for direct certification must include information obtained directly from the appropriate state or local agency, or other appropriate individual, as specified by FNS, that:

    i. A child in the Family, as defined in 7 C.F.R § 245.2, is receiving benefits from SNAP, FDPIR, or TANF, as defined in § 245.2 of this chapter; if one child is receiving such benefits, all children in that family are considered to be directly certified;

    ii. The child is a homeless child as defined in 7 C.F.R § 245.2;

    iii. The child is a runaway child as defined in 7 C.F.R § 245.2;

    iv. The child is a migrant child as defined in 7 C.F.R § 245.2; or

    v. The child is a Head Start child as defined in 7 C.F.R § 245.2.

21. Retain the individual applications for free and reduced-price meals and meal supplements submitted by families for a period of three (3) years after the end of the fiscal year to which they pertain or as otherwise specified under paragraph (b)(17) of 7 C.F.R. § 210.9; and

22. No later than December 31 of each year, provide the State Agency (SA) with a list of all elementary schools under its jurisdiction in which 50 percent or more of enrolled children have been determined eligible for free or reduced-price meals as of the last operating day the preceding October. In addition, each SFA shall provide, when available for the schools under its jurisdiction, and upon the request of a sponsoring organization of day care homes of the Child and Adult Care Food Program, information on the boundaries of the attendance areas for the elementary schools identified as having 50 percent or more of enrolled children certified eligible for free or reduced-price meals.

c. Afterschool care requirements. Those SFAs with eligible schools (as defined in 7 C.F.R. § 210.10(o)(1)) that elect to serve meal supplements during afterschool care programs, shall agree to:

1. Serve meal supplements that meet the minimum requirements prescribed in 7 C.F.R. § 210.10;

2. Price the meal supplement as a unit;

3. Serve meal supplements free or at a reduced price to all children who are determined by the SFA to be eligible for free or reduced-price school meals under 7 C.F.R. Part 245;

4. If charging for meals, the charge for a reduced-price meal supplement shall not exceed 15 cents;

5. Claim reimbursement at the assigned rates only for meal supplements served in accordance with this Agreement;

6. Claim reimbursement for no more than one meal supplement per child per day;

7. Review each afterschool care program two times a year; the first review shall be made during the first four weeks that the school is in operation each school year, except that an afterschool care program operating year-round shall be reviewed during the first four weeks of its initial year of operation, once more during its first year of operation, and twice each school year thereafter;

8. Agree to provide organized, regularly scheduled activities in a structured and supervised environment, including an educational or enrichment activity; and

9. Comply with all requirements of 7 C.F.R. Part 210, except that claims for reimbursement need not be based on "point of service" meal supplement counts (as required by 7 C.F.R. § 210.9(b)(9)).

d. Seamless Summer Option (SSO). Those SFAs with eligible schools that elect to serve meals and

meal supplements with the seamless summer option, shall agree to:

1. Feed children in low-income areas during the summer months (or during extended breaks of a year-round school schedule). The National School Lunch Act at 42 USC § 1761(a)(8) allows public and non-profit School Food Authorities/Local Educational Agency (SFA/LEA) participating in the National School Lunch Program (NSLP) and School Breakfast Program (SBP) to operate the Seamless Summer Option. The SFA/LEA will follow requirements, where applicable, in the NSLP and SBP regulations at 7 C.F.R. Parts 210, 220, and 225 for this option;

2. Apply with the location and description of the option site, percentage of Free/Reduced-price meals, type of site, and method of advertisement;

3. Adhere to the special provisions of the Seamless Summer Option, which are described in the following sections (4-23);

4. Demonstrate financial and administrative capability for Program operations and accept final financial and administrative responsibility for total Program operations at all sites;

5. Follow SSO policy (established in the body of regulations, instructions, handbooks, and other written guidance) to choose SSO sites;

6. Restricted Open Site is an open site initially (open to all children through age 18 in the community), but later restricted by the district for security, safety or control reasons;

7. Closed enrolled a site of which is open to only enrolled children, as opposed to the community at large, which at least 50 percent of enrolled children at the site are eligible for free or reduced-price school meals under National School Lunch Program and School Breakfast Program, as determined by approval of application in accordance with 7 C.F.R. 225.15(f), or on the basis of documentation the site meets the definition of "Areas in which poor economic conditions exist, referred to as area eligible;"

8. The SFA will not claim any meals under the seamless option at any site without receiving prior approval from the State Agency (SA);

9. All persons meeting the definition of Children in the Summer Food Service Program (SFSP) federal regulations at 7 C.F.R. § 225.2 are eligible to participate. This includes all persons in the community who are 18 years of age and under and (as defined at 7 C.F.R. § 225.2) those persons over age 18 who meet the State Agency (SA) definition of mentally or physically disabled persons;

10. The SFA/LEA will follow NSLP meal service requirements for lunch or snacks (7 C.F.R. § 210.10) and SBP meal service requirements (7 C.F.R. § 220.8) for breakfast. With State Agency (SA) approval, the SFA/LEA may serve a supper meal, using applicable NSLP meal service requirements for lunches;

11. Meals will be counted at the point of service;

12. Second meals are not reimbursable and may not be claimed;

13. Production and menu records will be maintained that show compliance with meal requirements;

14. The designated lunch period will be between the hours of 10 a.m. and 2 p.m., unless otherwise exempted by FNS (such as supper service that would not occur during these hours);

15. The SFA/LEA may allow "offer versus serve" meals at SSO sites;

16. Off-site consumption of meals shall not be allowed, except as part of an authorized scheduled event, such as a planned field trip, or if the site is approved to operate non-congregate operating in rural areas;

17. The number and types of meals will comply with SFSP requirements at 7 C.F.R. § 225.16(b), as described below in sections # 18-23;

18. All sites except camps or migrant sites: With State Agency (SA) approval, the SFA/LEA may serve up to two meals at all sites. Meal service may include breakfast, lunch, snack, or supper. The SFA/LEA may not claim both lunch and supper meals at the same site on the same day;

19. There will be no charge for meals served to eligible participants;

20. Meals at all approved SSO sites, except camps, will be served free to all children in accordance with 7 C.F.R. § 225.6(e)(4) of the SFSP regulations;

21. The SFA/LEA may claim meals at the "free" rates prescribed by USDA for the NSLP (including snacks) and the SBP. Supper meals, if permitted by the State Agency (SA), may be claimed at the free rate for NSLP lunches. All lunches and suppers served under this amendment will receive the standard commodity support rate available for the NSLP. SSO sites that qualify for the severe needed breakfast rate will continue to receive this differential;

22. On the monthly claim filed with the State Agency (SA), the SFA/LEA must identify meals served at SSO sites separately from other NSLP or SBP meals served at other sites; and

23. The SFA/LEA will review the meal counting, claiming, and meal pattern compliance within the three (3) weeks of starting operations for all sites that are newly approved to operate the Seamless Summer Feeding Option or that are operated by non-SFA/LEA personnel.

e. The Fresh Fruit and Vegetable Program (FFVP) allows selected schools to receive reimbursement for the cost of making free fresh fruits and vegetables available to students during the school day. The following conditions must be met:

1. These fresh fruits and vegetables must be provided separately from the lunch or breakfast meal, in one or more areas of the school during the official school day;

2. All schools that participate in the FFVP are required to widely publicize within the school the availability of free fresh fruits and vegetables;

3. Schools with the highest free and reduced-price enrollment will be selected;

4. Yearly training with any updates shall be available to all FFVP schools;

5. Selected schools must meet the following criteria: be an elementary school, represent the highest percentage of students certified for free and reduced-price benefits, participate in the NSLP, complete an annual application and/or update for the FFVP;

6. A per-student allocation of $50-$75 per year will be made;

7. Provide a serving of fruit or vegetable only to teachers who are directly responsible for serving the fruit or vegetable;

8. Submit a monthly claim for reimbursement;

9. May use no more than ten (10) percent of your school's total grant for administrative costs; and

10. Receive reimbursement for the costs of purchasing, preparing, and serving fresh fruits and vegetables to children in your schools.

The SA and the SFA mutually agree that:

a. Schools or sites may be added or deleted by amending this Agreement as the need arises and references herein to schools or sites within the SFA shall be deemed to include all schools or sites as added through the Site Application.

b. Both shall cooperate with USDA officials and contractors conducting evaluations and research in the School Nutrition Programs.

c. For the purpose of this Agreement, the following terms will mean respectively:

1. *Adult:* means a person who is (1) a staff member or employee of a school, including all faculty, supervisory and other personnel and (2) not under twenty-one (21) chronological years of age in non-profit Residential Child Care Institutions (RCCIs) and (3) not a student of high school grade or under as determined by the state education agency in schools as defined in 7 C.F.R. § 210.2;

2. *Child:* means (a) a student of high school grade or under as determined by the state education agency, who is enrolled in an educational unit of high school grade or under as described in paragraph (a) and (b) of the definition *school* including students who are mentally or physically disabled as defined by the state and who are participating in a school program established for the mentally or physically disabled; or (b) a person under twenty-one (21) chronological years of age who is enrolled in an institution or center as described in paragraph (c) of the definition of school or (c) for purposes of reimbursement for meal supplements served in after school care programs, an individual enrolled in an after school care program operated by an eligible school who is twelve (12) years of age or under or in the case of migrant workers and children with disabilities, not more than eighteen (18) years of age or under;

3. *Meals:* means food served at a school under the indicated programs that meets the applicable nutritional requirements set forth in the regulations and policies; *Meals* include breakfast, lunch, or snack;

4. *Non-profit School Nutrition Program:* means meal service operated by the SFA for the benefit of children, all the income from which is used solely for the operation or improvement of such meal service and for no other purpose;

5. *School:* (a) an educational unit of high school grade or under, recognized as part of the educational system in the state and operating under public or non-profit private ownership in a single building or complex of buildings; (b) any public or non-profit private classes of pre-primary grade when they are conducted in the aforementioned schools; or (c) any public or non-profit, private residential child care institution, or distinct part of such institution, which operates principally for the care of children, and, if private, is licensed to provide residential child care services under the appropriate licensing code by the state or a subordinate level of the government, with the exception of residential summer camps, which participate in the Summer Food Service Program for Children, Job-corps Centers funded by the Department of Labor, and private foster homes; the term "Residential Child Care Institution" includes, but is not limited to: homes for the mentally, emotionally, or physically impaired, and unmarried mothers and their infants; group homes; half- way houses; orphanages; temporary shelters for abused children and for runaway children; long term care facilities for chronically ill children; and juvenile detention centers; a long term care facility is a hospital, skilled nursing facility, intermediate care facility, or distinct part thereof, which is intended for the care of children confined for thirty (30) days or more; and

6. *School food authority* means the governing body responsible for the administration of one or more schools, institutions, or sites, and that has the legal authority to operate the NSLP, the SBP, the SMP, the SSO and/or the ASSP therein.

d. This Agreement is effective for the programs as approved in the electronic application for the period commencing July 1 and ending the following June 30; the Agreement will be permanent for each school year thereafter unless legislation changes and new requirements are added and/or deleted. This must be signed by the Director of Schools and maintained at the SFA level. Approval in the Tennessee: Meals, Accounting, and Claiming (TMAC) system will be made as soon as SFAs submit the appropriate information through the TMAC system.

e. The SFA/LEA shall comply with all requirements of 7 C.F.R. § 245.6(f) when disclosing students' free and reduced-price eligibility status without parental consent. This includes the requirement that SFAs/LEAs may only disclose such information to persons determined to be "directly connected" with the administration or enforcement of a federal education program, state education program, state health program, or a means-tested nutrition program, as well as to persons directly connected with the Comptroller General Office or law enforcement for an authorized activity. Eligibility information shall not be made generally available to all school officials. Only individuals with a legitimate "need to know" to provide a service or carry out an authorized activity may access or use eligibility information. Teachers, guidance counselors, principals, or other school officials who are not helping under the appropriate statutory or regulatory requirements

cannot have access to eligibility information. The SFA/LEA is responsible for determining whether it is legally permissible and appropriate for an individual to have access to and/or disclose students' free and reduced-price eligibility information.

f. State agencies, SFAs/LEAs, and schools must also ensure data systems, records, and other means of accessing a student's eligibility status are limited to officials directly connected with administration or enforcement of federal or state program or activity. Online data systems shall have a masking or de-identification capability to prevent unauthorized access to free and reduced-price eligibility status.

g. The State Agency (SA) may withhold Federal School Nutrition funds from the SFA when there is evidence of material non-compliance with the terms and conditions of this Agreement; the State Agency (SA) may also withhold Federal School Nutrition funds for failure of the SFA to take corrective action within sixty (60) days of notification of non-compliance as a result of a USDA mandated review, an Additional Administrative Review (AAR) or Technical Assistance (TA) Review; the State Agency (SA) may terminate this Agreement with the SFA immediately upon receipt of evidence that the terms and conditions of this Agreement or any of the regulations specified herein have not been fully complied with the SFA; any termination of the Agreement by the State Agency (SA) shall be in accordance with applicable laws and regulations.

h. The terms of this Agreement shall not be modified or changed in any way other than by written amendment, agreed to in writing by both parties hereto.

TN Department of Education

Policy Statement for Providing Free and Reduced Price Meals to Students

This document is part of the Agreement between the SFA and the SA to administer the School Nutrition Programs.

The SFA accepts responsibility for providing **free and reduced-price meals and/or free milk and afterschool snacks** to eligible children in the schools under its jurisdiction.

The SFA assures the Tennessee Department of Education that the school district will uniformly implement the following policies to administer the program(s) in schools under its jurisdiction. In fulfilling these responsibilities, the SFA agrees to the following provisions:

A. Serve meals free to children from households whose income is at or below the free meal eligibility scale listed in the current income eligibility guidelines, or whose participation in SNAP (formerly Food Stamp Program) or Families First also called Temporary Assistance for Needy Families (TANF) or the Food Distribution Program on Indian Reservations (FDPIR) qualifies them for direct certification for free meals, or whose migrant, homeless, runaway or foster child status or other federally-approved status as described in a policy memorandum issued by the United States Department of Agriculture, entitles them for categorical eligibility for free meals;

B. Serve meals at a reduced price to children from households whose income is at or below the reduced-price meal eligibility scale listed in the current income eligibility guidelines and/or use other available resources for the student co-pay for reduced price breakfast meals ($ .30 per meal) or paid meals to serve breakfast meals at no charge to students who are eligible for reduced price meals or paid meals;

C. Set reduced price charges for lunch and breakfast at or below the maximum reduced price allowed by regulations and below the full price of the lunch or breakfast. Reduced price charges for lunch shall be set at $ .40 or less, reduced price breakfast shall be served free of charge to qualifying students using the state allocation provided under Session Law 21-345 or at $ .30 or less and reduced-price snacks shall be served at $ .15 or less;

D. Ensure food is not used as a means of rewarding or punishing students for any purpose;

E. Ensure no physical segregation of, nor any other discrimination against, any child because of his/her inability to pay the full price. The names of children eligible to receive free or reduced-price meals shall not be distributed, published, posted, or announced in any manner, and there shall be no overt identification of any such children by use of special tokens, tickets, identification numbers or any other means. Further assurance is given that children eligible for free or reduced-price meals shall not be required to:

1. Work for their meals;

2. Use separate dining room areas;

3. Go through a separate serving line;

4. Enter the dining room through a separate entrance;

5. Eat meals at a different time; or

6. Eat a meal different from the one sold to children paying the full price.

F. Operate the School Nutrition Programs so that no child shall be discriminated against on the basis of race, color, national origin, sex, age, or disability.

G. Authorize the School Nutrition Administrator/Designee to serve as the Determining Official for the LEA; the Determining Official shall determine student's meal eligibility status based on the current school year NSLP income eligibility guidelines, which are updated annually. This official agrees that information on the application will be used to determine the child's eligibility for only those benefits designated by the parent/guardian. The determining official is also authorized to make decisions about extending school meal benefits to students residing in households where other students are directly certified for free meals and who are subsequently eligible to receive them based USDA guidance. (Note: The Determining Official may not serve as the Hearing Official. See Item K.)

H. Develop and make available to each child's parent or guardian, a letter as outlined herein, including a household application for free or reduced-price meals, at the beginning of each school year. The school system must develop a procedure and keep it on file for disseminating applications (school packets, email, website, or combination, etc.). This procedure must define if applications will be paper or electronic and how they will be returned. Parents will be responsible for completing a household application and returning it to the school or Board of Education for review. Such applications and documentation of action taken will be maintained for three (3) years after the end of the school year to which they pertain. Applications are effective for one year. Any parent enrolling a child in a school for the first time, at any time during the year, shall be provided with an application for meal benefits. If a child transfers from one school to another under the jurisdiction of the LEA, his eligibility for free or reduced-price meals will be transferred to, and honored by, the receiving school. Parents or guardians will be notified within ten (10) working days of the acceptance or denial of their applications. Children will be served meals immediately upon the submission of a complete application; children whose applications are approved for free meal benefits shall not incur charges during the application processing period.

Use data from the State Agency's Direct Certification Technology System to issue meal benefits to students who are directly certified for free meals and to notify the students' households of free meal benefits and allow the household the opportunity to decline free meal benefits should they choose to do so.

Public Law 111-296 allows certification of a foster child for free meals, without application, if the local educational agency or other child nutrition program institution obtains documentation from an

appropriate state or local agency indicating the status of the child as a foster child whose care and placement is the responsibility of the state or that the foster child has been placed with a caretaker household by a court. The foster child is categorically eligible and may be certified without an application. Households with foster and non-foster children may choose to include the foster child as a household member, as well as any personal income earned by the foster child, on the same household application that includes their non-foster children. This will streamline the application process and may help the foster family's non-foster children qualify for free or reduced-price meals based on household size and income.

In processing the application, the LEA would certify the foster child for free meals and then make an eligibility determination for the remainder of the household based on the household's income (including personal income earned by the foster child) or other categorical eligibility information reported on the application. Foster payments received by the family from the placing agency are not considered income and do not need to be reported. The presence of a foster child in the household does not convey eligibility for free meals to all children in the household in the same manner as FNS, Temporary Assistance for Needy Families (TANF), Food Distribution Program.

When an application is denied, parents or guardians will be provided written notification in a language that parents and guardians can understand, to the extent practicable, which shall include the following:

1. Reason for the denial of benefits, (for example: income in excess of allowable limits or incomplete application).

2. Notification of the right to appeal the denial of benefits.

3. Specific instructions on how to appeal.

4. Statement reminding parents that they may reapply for free and reduced-price benefits at any time during the school year. (Note: The reasons for ineligibility shall be properly documented and retained on file at the LEA level.)

I. Select and verify by November 15 the eligibility of a sample of the approved free and reduced-price applications on file as of October 1. The SFA further agrees to maintain the following records relative to verification for a period of three (3) years:

1. Total number of applications on file as of October 1st.

2. Documentation of the sample selection.

3. Summary of all verification activities and outcomes.

J. Conduct a second-party review of applications to ensure the applications are complete and benefits are accurately issued if a computerized system is not used.

K. Identify individuals within the district who are authorized to serve as liaisons in the following areas:

- Migrant
- Homeless/Runaway
- Head Start
- Even Start
- Foster Child

These liaisons will be authorized to provide official, accurate information to the SFA's determining official for the purpose of determining categorical eligibility for students who meet pre-established criteria.

L. Designate a Hearing Official to establish and use a fair hearing procedure under which:

1. A household can appeal against a decision made on the original application.

2. A household can appeal an adverse action made because of verification of an application.

3. The SFA can challenge the continued eligibility of any child. During the appeal and hearing, the child who was determined to be eligible based on the application submitted will continue to receive free or reduced-price meals or free milk.

The Hearing Official must be someone not involved in the original eligibility determination. It is suggested that the Hearing Official hold a position at a higher administrative level than that of the Determining Official.

Hearing Procedure

Prior to initiating the hearing procedure, the school official, the parent(s) or the guardian may request a conference to provide an opportunity for the parent(s)/guardian(s) and school official(s) to discuss the situation, present information, obtain an explanation of data submitted in the application and the decisions rendered. Such a conference shall not in any way prejudice nor diminish the right to a fair hearing.

The designated hearing official shall ensure that the hearing procedure provides the following for both the household and the LEA:

1. A publicly-announced, simple method for making an oral or written request for a hearing;

2. An opportunity to be assisted or represented by an attorney or other person;

3. An opportunity to examine, prior to and during the hearing, the documents, and records presented to support the decision under appear;

4. Reasonable promptness and convenience in scheduling a hearing and adequate notice as to its time and place;

5. An opportunity to present oral or documentary evidence and arguments supporting a position without undue interference;

6. An opportunity to question or refute any testimony or other evidence and to confront and cross-examine any adverse witness(s);

7. That the hearing will be conducted, and the decision will be made by an official who did not participate in the decision under appeal (or any previous conference);

8. That the decision of the hearing official will be based on the oral and documentary evidence presented at the hearing and entered into the hearing record;

9. That the parties concerned, and any designated representative thereof be notified in writing of the decision;

10. That for each hearing, a written record be prepared, including the decision under appeal, any documentary evidence and a summary of any oral testimony presented at the hearing, the decision of the hearing official and the reasons therefore, and a copy of the notification to the parties concerned of the hearing official's decision; and

11. That such written record must be retained for a period of three (3) years after the close of the school year to which it pertains; these records must be made available for examination by the parties concerned or their designees at any reasonable time and place during such period.

M. Submit a public/press release annually to notify the public of the process for applying for free and reduced-price meal benefits or maintain a copy of the press release from the state, which is issued statewide. At such time during the course of the year the LEA is informed of major employers contemplating or experiencing large layoffs, or other conditions that would result in loss of income to households, the LEA will provide specific information about applying for free or reduced-price school meal benefits to employees whose children may be enrolled in the LEA. In addition, the LEA agrees to provide such a public release whenever there is a change in eligibility criteria, unless specifically exempted from doing so.

N. Establish a written procedure to collect money from children who pay for their meals and milk and to account for the number of free, reduced-price, and full-price and alternate meals served. The procedure described will be used so that no other child in the school will be aware of such a procedure or the identity of the children receiving free or reduced-price meals or free milk.

O. Submit to the Tennessee Department of Education, School Nutrition Program, Andrew Johnson Tower, 710 James Robertson Parkway, Nashville, TN 37243-0389, or email to School.Nutrition@tn.gov any revisions to the administrative procedures outlined in this policy statement before implementation. Such changes will be effective only upon approval by the department. All changes in eligibility criteria must be publicly announced in the same manner used at the beginning of the school year.

TN Department of Education

Agreement to Administer the School Nutrition Program(s) for Local Education Agencies/ SFAs School Year 2025-26

My signature below indicates that I understand and agree to all the terms and conditions contained in the 2025-26 Agreement and Free and Reduced-Price Policy Statement to operate the School Nutrition Program(s) and will ensure all school personnel abide by the provisions set forth in the Agreement and Policy Statement.

Putnam County Schools _____ 710 _____
[Name of SFA] [SFA Agr #]

System UEI Number: RW73KH7UQAW1 Indirect Cost Rate: _____

On behalf of the School Food Authority:

Director of Schools:

Corby R. King _____ _____ _____
[Print] [Signature] [Date]

School Nutrition Program Administrator:

Jennifer L Mitchell _____ Jennifer L Mitchell _____
[Print] [Signature] [Date]

On behalf of the Tennessee Department of Education:

State Director, School Nutrition Program:

Joshua Nunnally _____ _____ _____
[Print] [Signature] [Date]

NOTE: This signature page must be provided in conjunction with the electronic renewal of the agreement between the SFA and the Tennessee Department of Education, to administer the School Nutrition Program(s). After completing the automated Agreement renewal process, reviewing the Agreement and the Policy Statement, please sign in blue ink or utilize an electronic signature and upload to the application packet in the Tennessee: Meals, Accounting, and Claiming (TMAC) system.

TN Department of Education

Local Agriculture Products Compliance Plan
School Year 2025-26

T.C.A § 49-6-2303-6

Putnam County Schools	710
[Name of SFA]	[SFA Agr #]

I/we certify to the Tennessee Commissioner of Education that the School Nutrition Program was implemented according to this plan for compliance and that we will make efforts to:

- [x] Make available to our school nutrition program local agriculture products, freshness, and transportation cost to be considered
- [x] Allow flexible bidding process to assist farmers to bid competitively on portions of a given bid, rather than the entire bid
- [x] Require that all food provided for public school use meet or exceed food safety standards for commercial food operations

Each local school board shall submit this plan for compliance 60 days prior to the beginning of the school year. In the subsequent school year, each local school board shall submit modifications to this plan 60 days prior to the beginning of the school year.

On behalf of the School Food Authority:

Director of Schools:

Corby R. King		
[Print]	[Signature]	[Date]

School Board Chairperson:

Lynn McHenry		
[Print]	[Signature]	[Date]

NOTE: This signature page must be provided in conjunction with the electronic renewal of the agreement between the SFA and the Tennessee Department of Education, to administer the School Nutrition Program(s). After reviewing the Local Agriculture Products Compliance Plan, please sign in blue ink or utilize an electronic signature and upload to the application packet in the Tennessee: Meals, Accounting, and Claiming (TMAC) system.

TN Department of Education

Debarment Certification and SFA Agreement
School Year 2025-26

This document is part of the SFA and SA Agreement to administer the School Nutrition Programs. Complete the USDA certification below to verify that the subrecipient is not excluded or disqualified in accordance with 2 C.F.R. § 180.300.

Please complete the attached USDA certification form as part of the agreement package.

AD-1048

OMB No. 0505-0027
Expiration Date: 09/30/2025

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions

The following statement is made in accordance with the Privacy Act of 1974 (5 U.S.C. § 552a, as amended). This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, and 2 C.F.R. §§ 180.300, 180.335, Participants' responsibilities. The regulations were amended and published on August 31, 2005, in 70 Fed. Reg. 51865-51880. Copies of the regulations may be obtained by contacting the Department of Agriculture agency offering the proposed covered transaction.

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0505-0027. The time required to complete this information collection is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The provisions of appropriate criminal or

(Read instructions on page two before completing certification.)

A. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency;

B. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ORGANIZATION NAME	PR/AWARD NUMBER OR PROJECT NAME
Putnam County Schools	Agreement to Administer School Nutrition Program

NAME(S) AND TITLE(S) OF AUTHORIZED REPRESENTATIVE(S)	
Lynn McHenry, School Board Chairperson	
SIGNATURE	DATE

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at How to File a Program Discrimination Complaint and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

USDA is an equal opportunity provider, employer, and lender.

Instructions for Certification

(1) By signing and submitting this form, the prospective lower-tier participant is providing the certification set out on page 1 in accordance with these instructions.

(2) The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower-tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.

(3) The prospective lower tier participant must provide immediate written notice to the person(s) to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

(4) The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person, ""primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549, at 2 C.F.R. Parts 180 and 417. You may contact the Department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.

(5) The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it may not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the Department or agency with which this transaction originated.

(6) The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

(7) A participant in a covered transaction may rely upon a certification of a prospective participant in a lower-tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the General Services Administration's System for Award Management Exclusions database.

(8) Nothing contained in the foregoing shall be construed to require establishment of a system of records to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

(9) Except for transactions authorized under paragraph (5) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the Department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

EXHIBIT
tabbies
VII F 15
06-26-25

Putnam County School System

1400 E. Spring Street
Cookeville, TN 38506-4313
Ph: (931) 526-9777 | Fax: (931) 528-6942
www.pcsstn.com

Corby King
Director of Schools

ENGAGE INSPIRE ACHIEVE

Putnam County Board of Education
Agenda Request

Name of Person Making Request:

Date: 6/10/25

RE: Perry Weather

Account Funding Code: 141 - 72110 -399

___X_ Backup included

_____ Backup to follow

Agenda Item for June 26, 2025 Board meeting.

Please consider the approval of an initial subscription to Perry Weather for no more than $10,300.00 with an annual subscription fee for no more than $9,100.00. Perry Weather is a weather-safety monitoring and notification service used to monitor real-time data and help make informed decisions about outdoor events..

Supervisor — Date 6/12/25

Director of Schools — Date 6/12/25

received
6-12-25 MT

perry weather

Putnam County Schools - 3 Weather Stations + Pack of 25 Notification Only Users

Putnam County School System
1400 East Spring Street
Cookeville, TN 38506

Chris Pierce
pierceb2@pcsstn.com
9315269777

Reference: 20250610-105554213
Quote created: June 10, 2025
Quote expires: September 8, 2025

Products & Services

Name	Qty	Unit price	Total
Software + Weather Station (WxS) Subscription Bundle SOFTWARE: - 10 Users w/ mobile app + computer dashboard - Custom alerts for heat, lightning, rain, wind, etc. - 24/7 Meteorologist support (call, text, and email) - Widget for website, TV, QR Code, etc. - Mass Notify Staff feature - Monitor each facility separately - GPS Specific alerts as you travel WEATHER STATION: - On-Site Wet Bulb Globe Temp - Wind Speed/Direction/Chill - Precipitation, Evapotranspiration - Exportable Historic Data Reports - Cellular Connection - HD Sky Camera	3	$2,900.00 / year	$8,700.00 / year for 1 year
Pack of 25 Notification-Only Users Text and email alerts for up to 25 individuals	1	$400.00 / year	$400.00 / year for 1 year
Shipping, per Unit	3	$400.00	$1,200.00
Self-Installation	3	$0.00	$0.00

Subtotals

Annual subtotal	$9,100.00
One-time subtotal	$1,200.00

Total
$10,300.00

Important Notes: Customer is responsible for providing a lift or bucket truck if needed for hardware installation (if applicable). Quote does not include any applicable taxes. Tax exemption certificates may be emailed to billing@perryweather.com.

Questions? Contact me

Molly Kuhl, Account Executive
mkuhl@perryweather.com, 602-733-8137

Subtotals

Annual subtotal $9,100.00

One-time subtotal $1,200.00

Total
$10,300.00

Important Notes: Customer is responsible for providing a lift or bucket truck if needed for hardware installation (if applicable). Quote does not include any applicable taxes. Tax exemption certificates may be emailed to billing@perryweather.com.

Questions? Contact me

Molly Kuhl, Account Executive
mkuhl@perryweather.com, 602-733-8137

EXHIBIT
tabbies
VI F 16
06-26-25

DEPARTMENT OF EDUCATION
PUTNAM COUNTY
SCHOOL NUTRITION PROGRAM
3860 Phifer Mountain Road
COOKEVILLE, TN 38506
PHONE: (931) 528-1847
FAX: (931) 520-2022

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Jennifer Mitchell

Department: School Nutrition

Phone Number of Person Making Request: 931-528-1847 x1214

Account Funding Code (if appropriate):

_X__Backup included

____Backup to follow

Consider approval of the following for the School Nutrition Program:

Approval of the proposal to increase meal pricing for the 2025-2026 school year. Increases in food/non-food supplies, labor and equipment costs make this proposal necessary. Please see attached for details.

Jennifer Mitchell, SNP Supervisor — 6/12/25
Signature of Person Making Request — Date

Signature of Director of Schools — 6/12/25
Date

received
6-12-25 MT

Putnam County Schools Proposed Meal Pricing

	'22-25	Proposed '25-26
Student Paid Lunch: 9-12	$3.00	$3.50
Student Paid Lunch: K-8	$2.75	$3.25
Student Reduced Lunch: K-12	$0.40	$0.40 is Federal Limit
Student Breakfast K-12:	No Charge Universal Free	No Charge Universal Free
Non-SNP Employee Breakfast	$2.75	$3.25
Visitor Breakfast	$3.00	$3.50
Non-SNP Employee Lunch	$3.75	$4.25
Visitor Lunch	$4.00	$4.50
Holiday Meal - Adult Visitor (only 1-2 occasions per year)	$5.00	$5.00

The School Nutrition Program (SNP) proposes increases in meal pricing for the upcoming school year. Increases in food/non-food supplies, labor and equipment costs make this proposal necessary. In addition, the USDA provides annual guidance for meal pricing to ensure that school nutrition programs can cover the cost of providing meals to students and adults. According to the USDA Paid Lunch Equity tool for SY25-26, for our district, the weighted average price for student paid meals should be $ 3.50 per lunch meal; at our current student paid meal pricing, the weighted average is $2.85. To help meet this requirement, we recommend increasing student and adult paid meals by $.50 this current school year. Another increase would possibly be needed for SY26-27 to meet the required weighted average price. The last meal price increase occurred in SY22-23.

EXHIBIT
tabbies
VIF17
06·26·25

Memo to: Corby King
Director of Schools

From: Tim Martin
Assistant Director of Schools

Date: June 10, 2025

Subject: Renewal of Beverage Contract (Pepsi), 2025-2026

Agenda Item, June 26, 2024, Board Meeting

Approval of the fourth and final renewal of the beverage contracts between the Bottling Group, LLC, and Putnam County School System effective July 1, 2025, through June 30, 2026, as submitted.

Thank you for your consideration.

Attachment: Bottling Group, LLC, Contracts

received
6-10-25 MT

PUTNAM COUNTY SCHOOL SYSTEM

PEPSI CONTRACTS

2025-26

(Final year of contract)

AMENDMENT

THIS AMENDMENT (this "***Amendment***") effective as of July 1, 2025 (the "***Effective Date***") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("***Pepsi***") and **PCSS Offices**, its principal place of business at 1400 East Spring Street, Cookeville, TN 38506 ("***Customer***").

WHEREAS, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2025 (the "***Agreement***"); and

WHEREAS, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

NOW, THEREFORE, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

1) Commissions. Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("***cash in bag***" or "***CIB***") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("***Commissions***"). Such Commissions shall be at the rate(s) set forth below (the "***Commission Rate***") and shall be calculated as follows:

(CIB – applicable fees/deposits) * Commission Rate = Commission due

Product	***Initial Vend Price***	***Commission Rate****
12 oz Mtn Dew Kickstart	$2.25	30%
20 oz Corporate CSDs, Lipton Tea, Aquafina	$2.00	30%
20 oz Gatorade/Propel	$2.50	30%
12 oz Bubly	$1.75	30%

2) Term extended: July 1, 2025 through June 30, 2026, with this being the last renewal year within the current agreement

Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

BOTTLING GROUP, LLC

By: Alison Matthews
Name: Alison Matthews
Title: Key Account Manager
Date: 6/11/2025

PCSS Offices

By: _____
Name: _____
Title: _____
Date: _____

PCSS OFFICES CONTRACT

Appendix A:

FISCAL YEAR: 7/1/2025 THRU 6/30/2026

Delivery Location	School/Location Contact Principal/Supervisor	Phone # Area Code 931
Board of Education 1400 E. Spring Street Cookeville, TN 38506	Tim Martin martint3@pcsstn.com	(931) 526-9777
The Annex (STAR Center) 3860 Phifer Mtn. Road Cookeville, TN 38506	Johnny Sloan sloanj2@pcsstn.com @pcsstn.com	(931) 528-1847 Ext 1251
Extended Services Building ***251 South Franklin*** ***Cookeville, TN 38501***	Trey Upchurch oupchurch@pcsstn.com	(931) 432-2531 Option 1
Maintenance (in ATMS) 240 Raider Drive Cookeville, TN 38501	John Magura maguraj@pcsstn.com	(931) 520-6409
Transportation Fuel Center 515 Veterans Drive Cookeville, TN 38501	Ron Chaffin ron.chaffin@pcsstn.com	(931) 526-9342

Board of Education Office and Departments

Remove: Student Support Services, now Extended Services Building (new address)

AMENDMENT

THIS AMENDMENT (this "***Amendment***") effective as of July 1, 2025 (the "***Effective Date***") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("***Pepsi***") and **PCSS Elementary Schools**, its principal place of business at 1400 East Spring Street, Cookeville, TN 38506 ("***Customer***").

WHEREAS, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2025 (the "***Agreement***"); and

WHEREAS, Pepsi and Customer wish to extend the existing contract, with no changes to any of the previous agreed upon contract and/or amendments for the locations listed in Appendix A.

NOW, THEREFORE, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

1) Commissions. Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("***cash in bag***" or "***CIB***") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("***Commissions***"). Such Commissions shall be at the rate(s) set forth below (the "***Commission Rate***") and shall be calculated as follows:

(CIB – applicable fees/deposits) * Commission Rate = Commission due

Product	***Initial Vend Price***	***Commission Rate****
12 oz Mtn Dew Kickstart	$2.25	30%
20 oz Corporate CSDs, Lipton Tea, Aquafina	$2.00	30%
20 oz Gatorade/Propel	$2.50	30%
12 oz Bubly	$1.75	30%

2) Term extended: July 1, 2025 through June 30, 2026, with this being the last year for renewal under the existing contract.

Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

BOTTLING GROUP, LLC

By: Alison Matthews
Name: Alison Matthews
Title: Key Account Manager
Date: 6/11/2025

PCSS Elementary Schools

By: _____
Name: _____
Title: _____
Date: _____

PCSS ELEMENTARY SCHOOLS CONTRACT

Appendix A:

FISCAL YEAR: 7/1/2025 THRU 6/30/2026

VENDING ONLY (Vendor will need to verify # and placement of machines		
Delivery Location	**School/Location Contact Principal/Supervisor**	**Phone # Area Code 931**
Baxter Primary 125 Elmore Town Road Baxter, TN 38544	Marsha Wyatt mwyatt@pcsstn.com	858-3110
Burks Elementary 300 300 Crossville Street Monterey, TN 38574	Heather Tinch tinchh@pcsstn.com	839-7641
Cane Creek Elementary 1500 West Jackson Street Street Cookeville, TN 38501	Kathy Koughan kathy.koughan@pcsstn.com	520-1173
Cornerstone Elementary 371 1st Avenue South Baxter, TN 38544	Tammy Hoover hoovertl@pcsstn.com	858-9190
Northeast Elementary 575 N. Old Kentucky Rd Cookeville, TN 38501	Dr. Melissa Palk mpalk@pcsstn.com	526-2978
Parkview Elementary 2100 Lee Seminary Rd Cookeville, TN 38506	Dr. Mel Presley mpresley@pcsstn.com	526-2516
Sycamore Elementary 452 Ellis Avenue Cookeville, TN 38501	Deborah Robbins robbinsd7@pcsstn.com	526-9322

ELEMENTARY SCHOOLS

AMENDMENT

THIS AMENDMENT (this "***Amendment***") effective as of July 1, 2025 (the "***Effective Date***") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("***Pepsi***") and **PCSS Middle Schools**, its principal place of business at 1400 East Spring Street, Cookeville, TN 38506 ("***Customer***").

WHEREAS, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2025 (the "***Agreement***"); and

WHEREAS, Pepsi and Customer wish to extend the existing contract, with no changes to any of the previous agreed upon contract and/or amendments for all locations listed in Appendix A.

NOW, THEREFORE, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

1) Commissions. Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("***cash in bag***" or "***CIB***") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("***Commissions***"). Such Commissions shall be at the rate(s) set forth below (the "***Commission Rate***") and shall be calculated as follows:

(CIB – applicable fees/deposits) * Commission Rate = Commission due

Product	***Initial Vend Price***	***Commission Rate****
12 oz Mtn Dew Kickstart	$2.25	30%
20 oz Corporate CSDs, Lipton Tea, Aquafina	$2.00	30%
20 oz Gatorade/Propel	$2.50	30%
12 oz Bubly	$1.75	30%

2) Term extended: July 1, 2025 through June 30, 2026, with this being the last renewal year within the current agreement.

Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

BOTTLING GROUP, LLC

By: Alison Matthews
Name: Alison Matthews
Title: Key Account Manager
Date: 6/11/2025

PCSS Middle Schools

By: _____
Name: _____
Title: _____
Date: _____

PCSS MIDDLE SCHOOLS CONTRACT

Appendix A:

FISCAL YEAR: 7/1/2025 THRU 6/30/2026

VENDING ONLY (Vendor will need to verify # and placement of machines		
Delivery Location	**School/Location Contact Principal/Supervisor**	**Phone # Area Code 931**
Avery Trace Middle 230 Raider Drive Cookeville, TN 38501	Lesley Herron herronl@pcsstn.com	520-2200
Prescott South Middle 1859 S. Jefferson Avenue Cookeville, TN 38506	Tera Brooks brookst3@pcsstn.com	528-3647
Upperman Middle School 6700 Nashville Hwy Baxter, TN 38544	Amber Campbell amber.campbell@pcsstn.com	858-6601

MIDDLE SCHOOLS

HIGH SCHOOL

25/26

PEPSI CONTRACTS

AMENDMENT

THIS AMENDMENT (this "***Amendment***") effective as of July 1, 2025 (the "***Effective Date***") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("***Pepsi***") and **Cookeville High School**, its principal place of business at 1 Cavalier Drive, Cookeville, TN 38501 ("***Customer***").

WHEREAS, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2025 (the "***Agreement***"); and

WHEREAS, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

NOW, THEREFORE, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

1) **Bottle and Can/Concession Pricing will be as follows, effective July 1, 2025.**

Brand Mix	Unit_Case	Current Case Cost	New case cost
Aquafina_Base_Total	20oz 24L	$11.08	$11.55
Corp_CSD_TOTAL	20oz 24L	$22.17	$23.05
Corp_CSD_TOTAL	Can 12oz 12P FM	$14.41	$15.00
Gatorade_Total	20oz 24L	$25.49	$26.50

2) **Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("***cash in bag***" or "***CIB***") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("***Commissions***"). Such Commissions shall be at the rate(s) set forth below (the "***Commission Rate***") and shall be calculated as follows:

(CIB – applicable fees/deposits) * Commission Rate = Commission due

Product	***Initial Vend Price***	***Commission Rate****
12 oz Mtn Dew Kickstart	$2.25	40%
20 oz Corporate CSDs, Lipton Tea, Aquafina	$2.00	40%
20 oz Gatorade/Propel	$2.50	40%
12 oz Bubly	$1.75	40%

3) **Contractual Free Goods. These will remain 75 cases. Eligible items will be 12oz cans of carbonated soft drinks and 12oz bottles of Aquafina.**

4) **Contract Term extended: July 1, 2025 through June 30, 2026, with this being the last year of the existing contract.**

COOKEVILLE HIGH SCHOOL CONTRACT

Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

BOTTLING GROUP, LLC

By: Alison Matthews
Name: Alison Matthews
Title: Key Account Manager
Date: 6/11/2025

Cookeville High School

By: _____
Name: _____
Title: _____
Date: _____

AMENDMENT

THIS AMENDMENT (this "***Amendment***") effective as of July 1, 2025 (the "***Effective Date***") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("***Pepsi***") and **Monterey High School**, its principal place of business at 710 E Commercial Ave, Monterey, TN 38501 ("***Customer***").

WHEREAS, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2025 (the "***Agreement***"); and

WHEREAS, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

NOW, THEREFORE, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

1) **Bottle and Can/Concession Pricing will be as follows, effective July 1, 2025:**

Brand Mix	Unit_Case	Current Case Cost	New case cost
Aquafina_Base_Total	20oz 24L	$11.08	$11.55
Corp_CSD_TOTAL	20oz 24L	$22.17	$23.05
Corp_CSD_TOTAL	Can 12oz 12P FM	$14.41	$15.00
Gatorade_Total	20oz 24L	$25.49	$26.50

2) **Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("***cash in bag***" or "***CIB***") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("***Commissions***"). Such Commissions shall be at the rate(s) set forth below (the "***Commission Rate***") and shall be calculated as follows:

(CIB – applicable fees/deposits) * Commission Rate = Commission due

Product	***Initial Vend Price***	***Commission Rate****
12 oz Mtn Dew Kickstart	$2.25	40%
20 oz Corporate CSDs, Lipton Tea, Aquafina	$2.00	40%
20 oz Gatorade/Propel	$2.50	40%
12 oz Bubly	$1.75	40%

3) **Contractual Free Goods. These will remain 25 cases. Eligible items will be 12oz cans of carbonated soft drinks and 12oz bottles of Aquafina.**

4) **Contract Term extended: July 1, 2025 through June 30, 2026, with this being the last renewal year within the current agreement.**

Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.

MONTEREY HIGH SCHOOL CONTRACT

IN WITNESS WHEREOF, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

BOTTLING GROUP, LLC

By: Alison Matthews
Name: Alison Matthews
Title: Key account Manager
Date: 6/11/2025

Monterey High School

By: _____
Name: _____
Title: _____
Date: _____

AMENDMENT

THIS AMENDMENT (this "***Amendment***") effective as of July 1, 2025 (the "***Effective Date***") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("***Pepsi***") and **Upperman High School**, its principal place of business at 6950 Nashville Hwy, Baxter, TN 38501 ("***Customer***").

WHEREAS, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2025 (the "***Agreement***"); and

WHEREAS, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

NOW, THEREFORE, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

1) **Bottle and Can/Concession Pricing will be as follows, effective July 1, 2025:**

Brand Mix	Unit_Case	Current Case Cost	New case cost
Aquafina_Base_Total	20oz 24L	$11.08	$11.55
Corp_CSD_TOTAL	20oz 24L	$22.17	$23.05
Corp_CSD_TOTAL	Can 12oz 12P FM	$14.41	$15.00
Gatorade_Total	20oz 24L	$25.49	$26.50

2) **Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("***cash in bag***" or "***CIB***") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("***Commissions***"). Such Commissions shall be at the rate(s) set forth below (the "***Commission Rate***") and shall be calculated as follows:

(CIB – applicable fees/deposits) * Commission Rate = Commission due

Product	***Initial Vend Price***	***Commission Rate****
12 oz Mtn Dew Kickstart	$2.25	40%
20 oz Corporate CSDs, Lipton Tea, Aquafina	$2.00	40%
20 oz Gatorade/Propel	$2.50	40%
12 oz Bubly	$1.75	40%

3) **Contractual Free Goods. These will remain 50 cases. Eligible items will be 12oz cans of carbonated soft drinks and 12oz bottles of Aquafina.**

4) **Contract Term extended: July 1, 2025 through June 30, 2026, with this being the last renewal year within the current agreement.**

Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.

UPPERMAN HIGH SCHOOL CONTRACT

IN WITNESS WHEREOF, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

BOTTLING GROUP, LLC

By: Alison Matthews
Name: Alison Matthews
Title: Key Account Manager
Date: 6/11/2025

Upperman High School

By: _____
Name: _____
Title: _____
Date: _____

EXHIBIT
tabbies
VII F 18
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: Future Ready VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate) 141-E-71100-399-01501 at $3900.00 per student

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to enter into an agreement with Accelerate Education Inc., Anthem, Arizona for online school at-home curriculum for the 2024-2025 school year to be paid from VITAL: 141-71100-399-01501 ($3,900 per student)

received
6:16:25 PM

Physical Materials:

Physical workbooks for core subject areas
Grade-level school supply kits for core subject areas
ELA literature books for grades 4-5

Instructional Services:

Tennessee Certified teacher assigned to each course (up to 5 courses per student/per year)
Asynchronous instructional delivery model with regular opportunities for synchronous support and student assessment.

Student Recruitment Services:

Enrollment microsite with branded school collateral
Lead generation via digital advertising
Lead nurturing
Reputation management
Application process support
Call center support

6-8

Curriculum:

Online courses (up to 6 courses per student/per year)
Accelerate Hosted Buzz learning management system
Physical Materials
ELA literature books for grades 6-8
Textbooks for Advanced Placement courses

Instructional Services:

Tennessee Certified teacher assigned to each course (up to 6 courses per student/per year)
Asynchronous instructional delivery model with regular opportunities for synchronous support

Student Recruitment Services:

Enrollment microsite with branded school collateral
Lead generation via digital advertising
Lead nurturing
Reputation management
Application process support
Call center support

Professional Development

Unlimited access to live and on-demand training webinars and resources for administrators and teachers. Includes
Providing virtual administrator training for the program administrators that will be running your day-to-day program
Providing Virtual teacher training for teachers that will be delivering the online courses
Support, Webinars, and PD will be accessible throughout the school year

Exhibit B of the Agreement is hereby amended and restated to read in its entirety as follows:

Exhibit B
Pricing and Payment Schedule

Virtual School Services

Grades K-5
Fees

Grades K-5	Full Year Student	2nd Semester Student	Replacement Student
	$3,981.00	$2,610.00	$870.00

- Full Year Student Licenses include up to 10-semester equivalent courses/ Per Student for the academic school year
- 2nd Semester Student Licenses include up to 5-semester equivalent courses/Per Student for the academic second semester
- Once a student withdraws, the Full Year Student License is open for a Replacement Student

Grades 6-8
Fees

Grades 6-8	Full Year Student	2nd Semester Student	Replacement Student
	$3,809.00	$2,310.00	$420.00

- Full Year Student Licenses include up to 12-semester equivalent courses/ Per Student for the academic school year
- 2nd Semester Student Licenses include up to 6-semester equivalent courses/Per Student for the academic second semester
- Once a student withdraws, the Full Year Student License is open for a Replacement Student

Training

Package Type	Product	Fees
Subscription	Annual Virtual Implementation & PD Package	$2,500

A student will be considered 'active' for purposes of seat licensing once the student has been enrolled into one or more Accelerate courses, except that no seat license will be considered 'active' for an Academic Year until July 15th of the preceding summer.

- Customer will be assessed a Full Year Student Seat License for each student enrolled in the program prior to December 31st of the Academic Year.

- For students enrolled after December 31st of a given Academic Year, Customer will be assessed a 2nd Semester Student Seat License.

- If an enrolled student vacates a Full Year Student Seat License or 2nd Semester Student Seat License during the Academic Year (i.e., due to transfer or withdrawal from the program), the available seat license may be re-assigned to another student for the remainder of the Academic Year. Customer will be assessed a Replacement Student Fee each time a seat license is reassigned.

ACCELERATE EDUCATION

QUOTE

Bill To:

Sam Brooks

Putnam County School System

1400 E. Spring Street

Cookeville, TN 38506

Submitted By: Lisa Wimmers

Phone:

Date: 6/6/2024

Expiration: 6/6/2024

Quote #: Q02225

0	Grade 6-12 Per Semester Content	Per Semester Course Enrollments. Includes Content and Support on customer's instance of Canvas. Physical Materials not Included.	$39.00	$0.00

Subtotal	$0.00
Tax	$0.00
Total	$0.00

Additional Information

- For Per Enrollment courses, each enrollment has a 14-day grace period to drop the student

Detailed catalogs and course descriptions of the Licensed Materials listed on this quote can be accessed at www.Accelerate.Education within the catalogs section of the web site.

Extra courses if needed and only paid for upon use with students

Quotation prepared by: Lisa Wimmers

This is a quotation on the goods named above, subject to the conditions of the signed contract.

To accept this quotation, sign here and return: _____

2. **Miscellaneous**

(a) The headings contained in this Amendment are for reference purposes only and shall not affect in any way the meaning or interpretation of this Amendment.

(b) Except as expressly amended and modified by this Amendment, the Agreement shall continue in full force and effect and is hereby ratified and confirmed in all respects.

IN WITNESS WHEREOF, the parties hereto have entered into and signed this Amendment as of the date and year first above written.

Accelerate Education Incorporated

By _____
Name: Michael Axtman
Title: President/CEO
Date: _____

Putnam County School System

By _____
Name: _____
Title: _____
Date: _____



ACCELERATE EDUCATION

Elementary School Course Catalog

Language Arts

Language Arts K A&B
Language Arts 1 A&B
Language Arts 2 A&B
Language Arts 3 A&B
Language Arts 4 A&B
Language Arts 5 A&B

Mathematics

Math K A&B
Math 1 A&B
Math 2 A&B
Math 3 A&B
Math 4 A&B
Math 5 A&B

Science

Science K A&B
Science 1 A&B
Science 2 A&B
Science 3 A&B
Science 4 A&B
Science 5 A&B

Social Studies

Social Studies K A&B
Social Studies 1 A&B
Social Studies 2 A&B
Social Studies 3 A&B
Social Studies 4 A&B
Social Studies 5 A&B

Health & P.E.

Health K A&B
Health 1 A&B
Health 2 A&B
Health 3 A&B
Health 4 A&B
Health 5 A&B
Physical Education K A&B
Physical Education 1 A&B
Physical Education 2 A&B
Physical Education 3 A&B
Physical Education 4 A&B
Physical Education 5 A&B

Art

Art Level 1
Art Level 2
Art Level 3
Art Level 4
Arts & Crafts K A&B
Arts & Crafts 1 A&B
Arts & Crafts 2 A&B

Music

Recorders Level 1

Technology

Keyboarding
Minecraft for Kids Command Blocks Scripting
Roblox for Kids
Scratch Coding

ACCELERATE EDUCATION

Middle School Course Catalog

Language Arts

Language Arts 6 A&B
Language Arts 7 A&B
Language Arts 8 A&B

Mathematics

Math 6 A&B
Math 7 A&B
Math 8 A&B
Algebra 1 A&B

Science

Science 6 A&B
Science 7 A&B
Science 8 A&B
Life Science A&B
Earth & Space Science A&B
Physical Science A&B

Social Studies

Social Studies 6 A&B
Social Studies 7 A&B
Social Studies 8 A&B
MS Geography

World Languages

Intro to World Languages
Spanish 1 A&B
Spanish 2 A&B
French 1 A&B
French 2 A&B
German 1 A&B
German 2 A&B

Electives

Advanced Drawing
Art Appreciation
MS Art Explorations
Basic Drawing
Beginning Painting
Character Education
Computer Basics
Digital Savvy A&B
JavaScript Game Design
JavaScript Tower Defense
Keyboarding
Music Appreciation
Python Multi-Adventure
Roblox Worlds Coding with Lua
Scratch Coding

Health and P.E.

MS Physical Education
MS Health
Physical Education 6 A&B
Physical Education 7 A&B
Physical Education 8 A&B

ACCELERATE EDUCATION

High School Course Catalog

Language Arts

Creative Writing A&B
Contemporary Novels
Language Arts 9 A&B (H)
Language Arts 10 A&B (H)
Language Arts 11 A&B (H)
Language Arts 12 A&B (H)
Speech

Mathematics

Algebra 1 A&B (H)
Algebra 2 A&B (H)
Calculus A&B
Consumer Math A&B
Geometry A&B (H)
Integrated Math 1 A&B
Integrated Math 2 A&B
Integrated Math 3 A&B
Math Essentials A&B
Pre-Algebra A&B
Pre-Calculus A&B

Science

Anatomy & Physiology A&B
Biology A&B (H)
Chemistry A&B (H)
Earth Science A&B
Marine Science
Paleontology
Physical Science A&B
Physics A&B (H)
Renewable Energy
Space Exploration

Social Studies

American Government (H)
American History A&B (H)
Civics
Economics (H)
Ethnic Studies
World Geography & Cultures A&B
World History A&B (H)

Art & Music

Advanced Drawing
Art Appreciation
Art History
Basic Drawing
Beginning Painting
Beginning Piano
Music Appreciation
Theater Studies

Advanced Placement

AP Biology A&B
AP Calculus AB A&B
AP Calculus BC A&B
AP Chemistry A&B
AP Computer Science A A&B
AP Computer Science Principles A&B
AP English Language & Composition A&B
AP English Literature A&B
AP European History A&B
AP Physics 1 A&B
AP Psychology A&B
AP Spanish Language A&B
AP Statistics A&B
AP United States Government and Politics A&B
AP United States History A&B
AP World History Modern A&B

World Languages

French 1 A&B
French 2 A&B
French 3 A&B
German 1 A&B
German 2 A&B
Spanish 1 A&B
Spanish 2 A&B
Spanish 3 A&B

Health & P.E.

First Aid **
Health: Living Your Best Life
Health: Mental Health & Well-Being
Health: Sexuality & Gender
Individual & Team Sports
Nutrition **
Personal Fitness **
Physical Education A&B

Additional Electives

Character Education
Child Development
Personal Leadership
Psychology A&B
Sociology
Study Skills and Strategies

Career & Technology Electives

Accounting
Adobe After Effects *
Adobe Illustrator *
Adobe InDesign *
Adobe Photoshop *
Adobe Premiere Pro *
Aeronautics and Space Travel
Agriscience 1
Agriscience 2
Agriscience 3

Career & Technology Electives

Architectural Design I *
Architectural Design II *
Architectural Design III
Augmented and Virtual Reality Applications
Basic Web Design
Building Maintenance Technologies A&B *
Business Law
Career Exploration in Dentistry
Career Exploration in Finance
Career Exploration in Healthcare
Career Planning
Cloud Technologies and the Internet of Things
Computer Basics
Construction: Fundamentals and Careers
Cybersecurity
Digital Media
Digital Savvy A&B
Drones: Remote Pilot *
Early Childhood Education A&B
Education & Teaching Advanced
Entrepreneurship & Small Business *
Financial Literacy
Fundamentals of Bitcoin & Cryptocurrency
Fundamentals of Blockchain & Cryptography
Graphic Design
Health Careers **
Healthcare Information & Management Systems *
History of Gaming and Esports
Intro to Artificial Intelligence
Intro to Business
Intro to Java Programming
Intro to Nursing A&B **
JavaScript **
JavaScript Game Design
JavaScript Tower Defense
Journalism
LEED Green Associate *
Media and Communication
Medicine
Microsoft Excel *
Microsoft Outlook *
Microsoft PowerPoint *
Microsoft Word *
Networking
Project Management *
Python Multiplayer Adventure
Quickbooks *
Roblox Worlds Coding with Lua
Robotics: Applications and Careers
Smart Cities: Technology and Applications
Social Media Business Marketing
Startups and Innovation
Teaching as a Profession
Transportation Technologies
Wearable Technology Innovations

School Year 2024-2025

(H) Available as Honors * Certification Prep Course ** Not available on Canvas or Schoology

ACCELERATE EDUCATION

Credit Recovery Course Catalog

Language Arts

Language Arts 9 A&B *
Language Arts 10 A&B *
Language Arts 11 A&B *
Language Arts 12 A&B *

Mathematics

Algebra 1 A&B *
Algebra 2 A&B *
Consumer Math A&B
Geometry A&B *
Integrated Math 1 A&B *
Integrated Math 2 A&B *
Integrated Math 3 A&B *
Math Essentials A&B *
Pre-Algebra A&B
Pre-Calculus A&B

Science

Biology A&B *
Chemistry A&B *
Earth Science A&B *
Marine Science
Paleontology
Physical Science A&B *
Physics A&B*
Renewable Energy
Space Exploration

Social Studies

American Government *
American History A&B *
Civics *
Economics *
Ethnic Studies
World Geography & Cultures A&B *
World History A&B *

Art & Music

Art Appreciation
Art History
Theater Studies

Electives

Character Education
Child Development
Media & Communication
Psychology
Sociology
Study Skills and Strategies

Health & P.E.

Health
Medicine
Physical Education

World Languages

French 1 A&B
French 2 A&B
French 3 A&B
German 1 A&B
German 2 A&B
Spanish 1 A&B
Spanish 2 A&B
Spanish 3 A&B

* Course has an Optional Adaptive Assessment Model

EXHIBIT
tabbies
VII F 19
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate) 141-71100-399-01501

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the CEV Multimedia Services Agreement between CEV Multimedia, LLC. - Lubbock, TX. 79404 and the Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds of $48,000.00.

received
6-16-25 MF

Quote: Q-67516
Today's Date: 6/13/2025
Start Date: 8/1/2025
End Date: 7/31/2026

CEV Multimedia, LLC
1020 SE Loop 289
Lubbock, TX 79404
Phone 800/922-9965 * 806/745-8820
Fax 800/243-6398
E-Mail customersupport@icevonline.com

BILL TO
Putnam County School System - TN
1400 East Spring Street
Cookeville, Tennessee 38506

SHIP TO
Putnam County School System - TN
Sam Brooks
brookss4@pcsstn.com

Purchase Order No.	Customer ID	Salesperson ID	Territory ID	Payment Terms
Pending	PUTN0004	TN02	iCEV-CTE	Net 30

Qty	Item #	Description	Term	Ext. Price
48	801-000	TN - Certification Subscription (25 test attempts bundle)		$42,000.00
			TOTAL:	$42,000.00

iCEVonline.com CANCELLATION & REFUND POLICY
No charge for cancellation within 30 days of receipt of purchase order.
No cancellation or refund after 30 days of receipt of purchase order.

Quote valid for 90 days

FIRST AMENDMENT

TO

EDUCATION SERVICE PROVIDER SERVICES AND LICENSE AGREEMENT

This FIRST AMENDMENT TO EDUCATION SERVICE PROVIDER SERVICES AND LICENSE AGREEMENT (this "1st *Amendment*") dated May 2025 between Accelerate Education Incorporated and Putnam County School System.

RECITALS

Whereas, ACCELERATE and Customer entered into an Education Service Provider Services and License Agreement effective as of July 1, 2025 ("Effective Date"); and Whereas, each of the parties now desire to amend the terms of that Agreement.

Now, therefore, the parties hereto hereby agree as follows.

AGREEMENT

1. Amendments to the Agreement

Exhibit A of the Agreement is hereby amended and restated to read in its entirety as follows:

Exhibit A
Virtual School Services

Accelerate will provide virtual school services, systems and curriculum such as but not limited to the following:

K-5

Curriculum:

Online courses (up to 5 courses per student/per year)
Accelerate Hosted Buzz learning management system
Supplemental reading program for grades K-3

2025-04-30

Putnam County School System - TN
1400 East Spring Street,
Cookeville, TN 38506

Sales & Use Tax Exemption Certificate Request

Customer #: **TN-00188**

Hello, CEV Multimedia, LLC is requesting your sales & use tax exemption certificate. CEV Multimedia, LLC has partnered with Avalara to complete the certificate process. Your certificate is currently missing, invalid, incomplete, or expired.

Region covered by the certificate	**Reason the certificate is needed**
Tennessee	Missing certificate

If we have previously received documentation and it was deemed incomplete, the reason(s) will appear at the bottom of this request.

To prevent your invoices from being taxed, please submit your current exemption certificate via one of the following methods:

- Best Option: Online at https://app.certexpress.com?r=M0-kH-Wv-fT-vq-rj-Nz-ZK.
- Return a digital PDF, JPG, GIF, TIF, or PNG copy to icev@certcapture.com. This inbox is not monitored and will automatically upload your document(s) for processing.
- Return via postal mail to CEV Multimedia, LLC c/o Avalara, Inc., 512 S. Mangum St., Suite #100, Durham, NC 27701.

Please include this information on your certificate:

- Seller/Vendor/Supplier Name: CEV Multimedia, LLC
- Customer number(s), full business name, DBAs
- Date and handwritten, e-verified, or stamped signature,
- Descriptions of business and purchases if indicated

If you are not exempt from sales tax or are no longer purchasing from CEV Multimedia, LLC, please indicate below and return this page:
_____ We already or should pay sales/use tax on our purchases. We are not exempt.
_____ We are no longer purchasing products/services from CEV Multimedia, LLC.

Signature _____ Date _____

Please complete this request by 2025-05-14. We appreciate your cooperation and thank you for your prompt response to this request.

Should you have any questions regarding this process, please contact Avalara at (206) 826-2252. You can also contact them at https://avalaracommunity.force.com/ContactAvalara/s/managed-services-case-form?CompanyId=221499. **This link should not be used for certificate submissions.**

Sincerely,
Tax Exemption Certificate Management Team

Incomplete/Invalid Reasons (if applicable)

Streamlined Sales Tax Governing Board, Inc.

Customer # TN-00188

Streamlined Sales Tax Certificate of Exemption

Do not send this form to the Streamlined Sales Tax Governing Board. Send the completed form to the seller and keep a copy for your records.

This is a multi-state form for use in the states listed. Not all states allow all exemptions listed on this form. The purchaser is responsible for ensuring it is eligible for the exemption in the state it is claiming the tax exemption from. Check with the state for exemption information and requirements. The purchaser is liable for any tax and interest, and possible civil and criminal penalties imposed by the state, if the purchaser is not eligible to claim this exemption.

1. ☐ Check if this certificate is for a single purchase. Enter the related invoice/purchase order # _____

2. Print or type

A. Purchaser's name: Putnam County School System - TN

B. Business address	City	State	Country	Zip code
1400 East Spring Street	Cookeville	TN	US	38506

C. Name of seller from whom you are purchasing, leasing or renting: CEV Multimedia, LLC

D. Seller's address	City	State	Country	Zip code
1020 SE Loop 289	Lubbock	TX	US	79404

3. Purchaser's type of business. Check the number that best describes your business.

- ☐ 01 Accommodation and food services
- ☐ 02 Agriculture, forestry, fishing, hunting
- ☐ 03 Construction
- ☐ 04 Finance and insurance
- ☐ 05 Information, publishing and communications
- ☐ 06 Manufacturing
- ☐ 07 Mining
- ☐ 08 Real estate
- ☐ 09 Rental and leasing
- ☐ 10 Retail trade
- ☐ 11 Transportation and warehousing
- ☐ 12 Utilities
- ☐ 13 Wholesale trade
- ☐ 14 Business services
- ☐ 15 Professional services
- ☐ 16 Education and health-care services
- ☐ 17 Nonprofit organization
- ☐ 18 Government
- ☐ 19 Not a business
- ☐ 20 Other (*explain*) _____

4. Reason for exemption. Check the letter that identifies the reason for the exemption.

- ☐ A Federal government (*Department*) * _____
- ☐ B State or local government (*Name*) * _____
- ☐ C Tribal government (*Name*) * _____
- ☐ D Foreign diplomat # _____
- ☐ E Charitable organization *
- ☐ F Religious organization *
- ☐ G Resale *
- ☐ H Agricultural Production *
- ☐ I Industrial production/manufacturing *
- ☐ J Direct pay permit *
- K ~~Direct Mail~~ *
- ☐ L Other (*Explain*) _____
- ☐ M Educational Organization *

* see Instructions on back (page 2)

5. Identification (ID) number: Enter the ID number as required in the instructions for each state in which you are claiming an exemption. If claiming multiple exemption reasons, enter the letters identifying each reason as listed in Section 4 for each state.

	ID number	State/Country	Reason		ID number	State/Country	Reason
AR				NV			
GA				OH			
IA				OK			
IN				RI			
KS				SD			
KY				TN			
MI				UT			
MN				VT			
NC				WA			
ND				WI			
NE				WV			
NJ				WY			

6. *I declare that the information on this certificate is correct and complete to the best of my knowledge and belief.*

Signature of authorized purchaser | Print name | Title | Date

Forms by www.CertCapture.com

Customer # TN-00188

Streamlined Sales and Use Tax Exemption Certificate Instructions

Sections 1-6 are required information. A signature is not required if in electronic form.

Section 1: Check the box for a single purchase and enter the invoice number. If the box is not checked, this certificate is considered a blanket certificate and remains effective until cancelled by the purchaser if purchases are no more than 12 months apart , unless a longer period is allowed by a state.

Section 2: Enter the purchaser's and seller's name, street address, city, state, country and zip code.

Section 3 Type of Business: Check the number that best describes the purchaser's business or organization. If none of the categories apply, check 20 and provide a brief description.

Section 4 Reason for Exemption: Check the letter that identifies the reason for the exemption. If the exemption you are claiming is not listed, check "L Other" and provide a clear and concise explanation of the exemption claimed. Not all states allow all exemptions listed on this form. The purchaser must check with that state for exemption information and requirements.

Section 5 Identification ID Number:

Purchaser's Instructions:

Enter the ID number as required in the instructions below for each state in which you are claiming an exemption. Identify the state or if a foreign ID, the country the ID number is from. If multiple exemption reasons are being claimed enter the letters identifying the reasons for exemption as listed in Section 4 for each state.

ID Numbers for Exemptions *other than resale*: You are responsible for ensuring that you are eligible for the exemption in the state you are claiming the tax exemption. Provide the ID number to claim exemption from sales tax that is required by the taxing state. Check with that state to determine your exemption requirements and status.

Foreign diplomats and consular personnel must enter their individual tax identification number shown on their sales tax exemption card issued by the United States Department of State's Office of Foreign Missions.

ID Numbers for *Resale Purchases* (Including Drop Shipments): If you are claiming a purchase is not subject to tax because it is for resale (Exemption Reason G.) and you are:

1. **Required to be registered in the state you are claiming the tax exemption:** Provide your sales tax ID number issued by that state. If claiming exemption in OH and registration is not required in the state, enter any tax ID number issued by OH. If claiming exemption in MI and registration is not required in the state, enter "Not Required".
2. **Not registered in the state you are claiming the tax exemption:** Provide your sales tax ID number issued by any state.
3. **Not required to register for sales tax and you do not have a sales tax identification number from any state:** Enter
   -Your FEIN.
   -If you do not have a FEIN, enter a different state-issued business ID number.
   -If you do not have any state-issued business ID number or FEIN, enter your state driver's license number.
4. **A foreign purchaser and you do not have an ID number described in 1, 2 or 3**: The following states will accept the tax ID number (e.g., VAT number) issued by your country: AR, IN, KS, KY, ND, NJ, OK, RI, SD, TN, UT, WA, WY. All other states require an ID number as listed in 1, 2 or 3.

If you do not have any of the ID numbers listed in 1 thru 4: You are not required to list an ID number for the following states: NE, OH, SD, WI. Enter "Not Required" and the reason for exemption for that state. All other states require an ID number.

Seller's Instructions

The seller is not required to verify the purchaser's ID number or determine the purchaser's registration requirements. (GA requires the seller verify the purchaser's ID number.) The seller is required to maintain proper records of exempt transactions and provide those records to the state when requested in the form in which it is maintained. These certificates may be provided in paper or electronic format.

The seller is not liable for any tax, interest, or penalty if the purchaser improperly claims an exemption or provides incorrect information on the certificate, provided all the following conditions are met:

1. The fully completed exemption certificate is provided to the seller at the time of sale or within 90 days subsequent to the date of sale;
2. The seller did not fraudulently fail to collect the tax due; and
3. The seller did not solicit customers to unlawfully claim an exemption.

Note: A seller may not accept a certificate of exemption for an entity-based exemption on a sale made at a location operated by the seller within the designated state if the state does not allow such an entity-based exemption.

Drop Shipper Instructions: The drop shipper may accept an ID number to claim the resale exemption as provided above in the Purchaser's Instructions. The ID number may include an ID number issued by another state. This may result in the same ID number being used for multiple states to claim the resale exemption (e.g., a retailer or marketplace seller may only be required to register for sales tax in one state).

Forms by www.CertCapture.com

EXHIBIT
tabbies
VIF20
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: Future Ready VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate) 141-E-71100-399-01501 at $39,100 per district account

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to enter into a Pilot agreement with Magic School AI, 4845 Pearl East Circle Ste 118 PMB, Boulder, CO. for the remainder (until July 1) of the 2025-2026 school year to be paid from VITAL: 141-71100-399-01501 ($39,100 - District Use).

received
6-16-25 TMT

1st Copy April 2025

Putnam County Renewal Options

One Year Contract

Year	Price	Total
2025-26	$3.50 Per Student	$40,250

Three Year Contract-Invoiced Yearly on July 1st

Year	Price	Total
2025-26	$3.40	$39,100
2026-27	$4.00	$46,000
2027-28	$4.50	$51,750

Quote Name	Putnam County School 3 Yr Agreement 25/28

Quote To Name	Putnam Co School District	Created Date	4/23/2025
Contact Name	Sam Brooks	Expiration Date	5/30/2025
Email	brookss4@pcsstn.com	Quote Number	00003208
Phone	9312607873		

Product	Line Item Description	List Price	Sales Price	Quantity	Subtotal	Total Price
MagicSchool Enterprise	2025-2026	$6.00	$3.40	11,500.00	$39,100.00	$39,100.00
MagicSchool Enterprise	2026-2027	$6.00	$4.00	11,500.00	$46,000.00	$46,000.00
MagicSchool Enterprise	2027-2028	$6.00	$4.50	11,500.00	$51,750.00	$51,750.00

Subtotal	$136,850.00
Total Price	$136,850.00

Questions? Contact Me

Amie Cumming

amie@magicschool.ai

Magic School, Inc.
4845 Pearl East Cir
Ste 118 PMB 83961
Boulder, CO 80301-6112
United States

Product Updates

January - March 2025

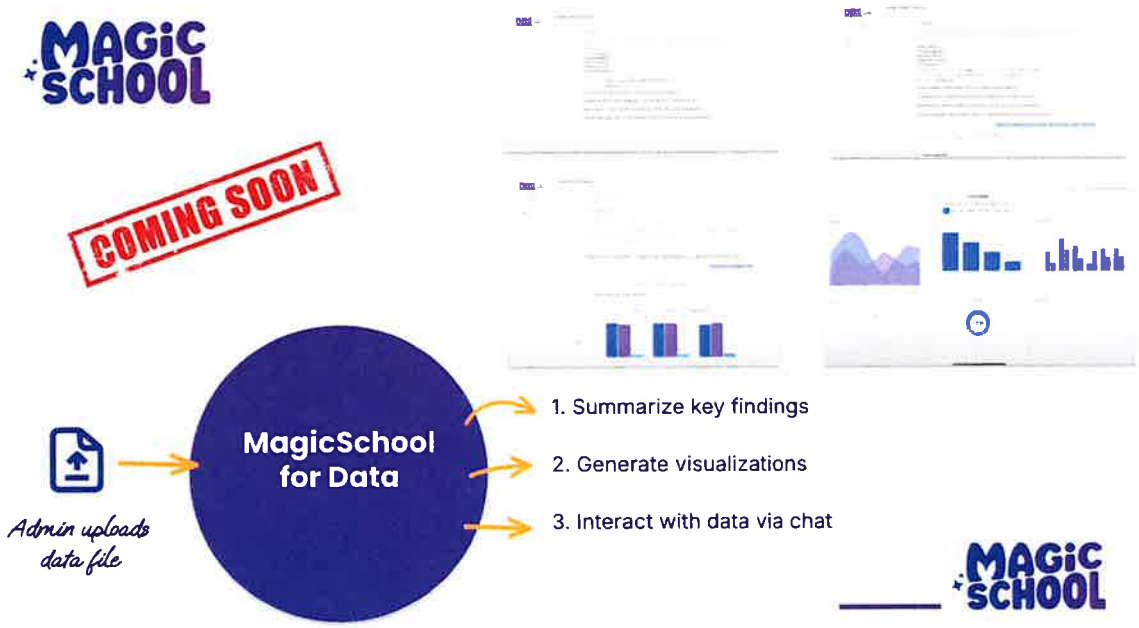
Features Delivered

- Custom Enterprise Tools
- RAG technology
- Enhanced Moderation
- MagicSchool Labs
- Student Room Insights
- Web Search
- Canvas LTI integration
- CSV Exports for Reports
- Student Room Templates
- MagicStudent UI/UX Revamp
- Translations for: Italian, Korean, Portuguese, Bulgarian, and Russian

Tools Added

- RAG Curriculum Chatbot (Org Admins only)
- RAG Handbook Chatbot (Org Admins only)
- RAG Custom Chatbot (Org Admins only)
- Assignment Scaffolder
- Text Leveler

4845 Pearl East Cir • Ste 118 PMB 83961 • Boulder, CO 80301 www.magicschool.ai @magicschoolai


COMING SOON
MagicSchool for Data
Admin uploads data file
1. Summarize key findings
2. Generate visualizations
3. Interact with data via chat

Magic School, Inc.
4845 Pearl East Cir
Ste 118 PMB 83961
Boulder, CO 80301-6112
United States

ORDER FORM for: Sam Brooks
Putnam County School District
Offer Valid Through: June, 30 2025
Proposed By: Amie Cumming
Email: amie@magicschool.ai
Order Number: 0513582

QUOTE AND ORDER FORM

Billing Information

Bill To Name: Putnam County School System
Billing Street: 1400 E Spring St
Billing City: Cookville
Billing State: TN
Billing Zip Code: 38506
Billing Contact: _____
Name: _____
Email: _____

Main Point of Contact (e.g. Principal, CTO, etc)
Name: Sam Brooks
Email: brookss4@pcsstn.com

Tax Exempt? Yes/No: _____
(If "yes" attach proof of Tax Exemption):

PO Form or Number Required? Yes/No: _____

(If "yes" attach PO Form)

If a PO Form is already completed, please upload it here.
Otherwise please email it to contracts@magicschool.ai

PO Number: _____

Order Details

Agreement Start Date: 7/1/2025
Agreement End Date: 6/30/2028
Billing Frequency: Annual

Payment Terms: 30 Days from Invoice
Billing Method: Email
Initial Invoice Date: 7/1/2025

Fee Schedule Next Page

Fee Schedule

Product	Description	List Price	Start Date	End Date	Sales Price	Quantity	Discount	Total Price	Invoice Date
MagicSchool Enterprise	Year 1 2025-2026	$6.00	7/1/2025	6/30/2026	$3.40	11,500	($2.60)	$39,100.00	7/1/2025
In-Person Professional Development Session (4 Hour Session)		$4,000.00	7/1/2025	6/30/2026	$4,000.00	1	100.00%	$0.00	7/1/2025
Virtual Professional Development Session (60 Minute Session)		$500.00	7/1/2025	6/30/2026	$500.00	3	100.00%	$0.00	7/1/2025
Total Cost for Year 1: $39,100.00 USD									
MagicSchool Enterprise	Year 2 2026-2027	$6.00	7/1/2026	6/30/2027	$4.00	11,500	($2.00)	$46,000.00	7/1/2026
In-Person Professional Development Session (4 Hour Session)		$4,000.00	7/1/2026	6/30/2027	$4,000.00	1	100.00%	$0.00	7/1/2026
Virtual Professional Development Session (60 Minute Session)		$500.00	7/1/2026	6/30/2027	$500.00	3	100.00%	$0.00	7/1/2026
Total Cost for Year 2: $46,000.00 USD									
MagicSchool Enterprise	Year 3 2027-2028	$6.00	7/1/2027	6/30/2028	$4.50	11,500	($1.50)	$51,750.00	7/1/2027
In-Person Professional Development Session (4 Hour Session)		$4,000.00	7/1/2027	6/30/2028	$4,000.00	1	100%	$0.00	7/1/2027
Virtual Professional Development Session (60 Minute Session)		$500.00	7/1/2027	6/30/2028	$500.00	3	100%	$0.00	7/1/2027
Total Cost for Year 3: $51,750.00 USD									
Total Contract Value: $136,850.00 USD									

Terms and Conditions

This Quote and Order Form ("Order") is subject to the MagicSchool Enterprise Terms of Service unless the parties have signed another written agreement governing this Order (as applicable, the "Agreement" incorporated in this Order by reference). In the event of a conflict between the provisions of the Agreement and those of this Order, the provisions of this Order will take precedence. In addition, unless otherwise specified in the Agreement, services will follow MagicSchool's posted Privacy Policy, Student Data Policy, and Student Data Privacy Addendum, each incorporated in this Order by reference. This Order, including the Agreement and incorporated documents, is the entire agreement and supersedes all prior understandings. All subsequent terms are rejected and void unless made part of a written amendment of the Agreement signed by the parties. Mandatory laws applicable to public institutions take precedence over conflicting terms.

This Order will renew automatically each year in year-long increments. You can cancel the auto-renewal by providing written notice to customer.success@magicschool.ai at least thirty (30) days prior to the expiration of the then-current Term.

EDUCATIONAL INSTITUTION	**MAGIC SCHOOL INC.**
_____	_____
Authorized Signature	Authorized Signature
_____	_____
Name	Name
_____	_____
Date	Date
_____	_____
Organization	Organization

EXHIBIT
tabbies
VIF 21
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate)

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:
Request approval of the Imagine Learning/Edgenuity Services Agreement between Imagine Learning Inc. - Scottsdale, Arizona, and Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds in cooperation with The Interlocal Purchasing System (TIPS) agreement for a total of $103,356.00

received
6-16-25 MT

imagine learning

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	4/25/2025
Quote No.	Q-141785
Acct. No.	12217107
Total	103,356.48
Pricing Expires	10/20/2025

Putnam County School District
1400 E Spring St
Cookeville TN 38506
United States

Payment Term	Contract Start	Contract End
Net 30	9/1/2025	8/31/2026

Site	Description	End Date	Qty	Amount
Algood Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.71
Avery Trace Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.70
Cookeville High School				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	17,895.95
	Edgenuity Enhanced CTE Site License	08/31/2026	1	3,360.86
Monterey High School				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	14,317.17
	Edgenuity Enhanced CTE Site License	08/31/2026	1	2,542.24
Prescott South Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.70
Upperman High School				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	16,106.82
	Edgenuity Enhanced CTE Site License	08/31/2026	1	3,253.89
Upperman Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.70
Vital Program				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	5,816.34
	Edgenuity Enhanced CTE Site License	08/31/2026	1	1,016.40

Discount	36,811.19
Subtotal	103,356.48
Tax Total	0.00
Total	103,356.48

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

quote is subject to Imagine Learning LLC Standard Terms and Conditions . These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Putnam County School District

Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Nancy Smith
Account Executive -
nancy.smith@imaginelearning.com
imaginethefutureoflearning.com

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

imagine learning

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	4/25/2025
Quote No.	Q-141785
Acct. No.	12217107
Total	103,356.48
Pricing Expires	10/20/2025

Putnam County School District
1400 E Spring St
Cookeville TN 38506
United States

Payment Term	Contract Start	Contract End
Net 30	9/1/2025	8/31/2026

Site	Description	End Date	Qty	Amount
Algood Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.71
Avery Trace Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.70
Cookeville High Sc				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	17,895.95
	Edgenuity Enhanced CTE Site License	08/31/2026	1	3,360.86
Monterey High School				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	14,317.17
	Edgenuity Enhanced CTE Site License	08/31/2026	1	2,542.24
Prescott South Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.70
Upperman High School				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	16,106.82
	Edgenuity Enhanced CTE Site License	08/31/2026	1	3,253.89
Upperman Middle School				
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1	9,761.70
Vital Program				
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1	5,816.34
	Edgenuity Enhanced CTE Site License	08/31/2026	1	1,016.40

Discount	36,811.19
Subtotal	103,356.48
Tax Total	0.00
Total	103,356.48

imagine learning

Price Quote

100 S. Mill Ave
Suite 1700
Tempe, AZ 85281
877-725-4257

Date	4/16/2025
Quote No.	Q-122951
Acct. No.	12217107
Total	125,428.85
Pricing Expires	08/25/2025

Putnam County School District
1400 E Spring St
Cookeville TN 38506
United States

Payment Term	Contract Start	Contract End
Net 30	9/1/2025	8/31/2026

Site	Description	End Date	Qty
Putnam County School District			
	Edgenuity Academic Integrity	08/31/2026	1
Algood Middle School			
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1
Avery Trace Middle School			
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1
Cookeville High School			
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1
Monterey High School			
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1
Prescott South Middle School			
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1
Upperman High School			
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1
Upperman Middle School			
	Edgenuity 6-8 Comprehensive Site License	08/31/2026	1
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1
Vital Program			
	Imagine EdgeEX with Edgenuity 9-12 Comprehensive Site License	08/31/2026	1

Site	Description	End Date	Qty
	IS 6-12 On-Demand Tutoring Site License	08/31/2026	1

Subtotal	125,428.85
Tax Total	0.00
Total	125,428.85

Imagine Learning will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Imagine Learning will invoice the customer for the additional usage.

This quote is subject to Imagine Learning LLC Standard Terms and Conditions . These Terms and Conditions are available at www.imaginelearning.com/standard-terms-and-conditions, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Imagine Learning's written consent.

Putnam County School District

Signature: _____
Print Name: _____
Title: _____
Date: _____

Imagine Learning Representative

Nancy Smith
Account Executive -
nancy.smith@imaginelearning.com
imaginethefutureoflearning.com

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. Please e-mail this quote, the purchase order and order documentation to AR@imaginelearning.com or fax to 480-423-0213.

EXHIBIT
tabbies
VII F 22
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate) 141-71100-399-01501

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the Instructure Services Agreement between Instructure, Inc. - Salt Lake City, Utah, and the Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds in cooperation with the National IPA #R150702 agreement for a total of $31,550.

received
6-16-25 MT CH

Docusign Envelope ID: 26FA6771-D24D-4E01-A77E-23BE21F981FE

INSTRUCTURE

1st Copy → March 2025

Order Form

Instructure, Inc.
6330 South 3000 East, Suite 700
Salt Lake City, UT 84121
United States

Order: Q-392444-
Date: 2025-02-28
Order Valid Through: 2025-06-30

Order Form for Putnam Co School District - TN

Bill to Information

Entity Name: Putnam Co School District - TN
Address: 1400 E Spring St
City: Cookeville
State/Province: Tennessee
Zip/Postal Code: 38506
Country: United States

Billing Contact

Name: Sam J. Brooks
Email: brookss4@pcsstn.com
Phone: 931-260-7873

Ship to Information

Entity Name: Putnam Co School District - TN
Address: 1400 E Spring St
City: Cookeville
State/Province: Tennessee
Zip/Postal Code: 38506
Country: United States

Shipping Contact

Name: Sam Brooks
Email: brookss4@pcsstn.com
Phone: +1 931 260 7873

Billing Information

Billing Frequency: Annual Upfront
Billing Frequency Term: Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.
Payment Terms: Net 30

Year 1

Ref	Description	Start Date	End Date	Invoice	Metric	Qty	Price	Amount
S1	Canvas LMS Cloud Subscription	2025-07-01	2026-06-30	Recurring	User	5,000	USD 6.31	USD 31,550.00

Billing Summary

Segment	Recurring	Non-Recurring	Total
Year 1	USD 31,550.00	USD 0.00	USD 31,550.00
Total	**USD 31,550.00**	**USD 0.00**	**USD 31,550.00**

Quote Special Terms
Recurring items on this Order Form (other than any 3rd Party Products) shall automatically renew for succeeding terms of 12-month duration at an annual price increase of **5%** unless either party gives the other party 60 days' written notice of its intent not to renew prior to the expiration of the then-current term.

The services provided under this Order Form shall begin on the first year Start Date set forth above and continue through the last year End Date set forth above, provided, however, that Instructure may provide certain implementation related services prior to the first year Start Date at its sole discretion.

User Clause: User Metric reflects the maximum number of individuals authorized by the Customer to access and/or use the Service and Customer has paid for such access and/or use.

User Typical Use Clause: In the event Customer enables access to the Service to more Users over a given contract year than are allocated to such contract year as set forth above, then Instructure reserves the right, in its sole discretion, to invoice the Customer for such additional number of Users. In addition, the User fees set forth above are based on the assumption that Customer's Users will use the Service commensurate with the average usage patterns of users across Instructure's user base in the aggregate (such average usage being referred to herein as "Typical Use") and do not account for usage of the Service by Customer's Users beyond such Typical Use. To the extent the Users' usage of the Service, in the aggregate, exceeds the Typical Use at any given time,

Instructure reserves the right, in its sole discretion, to increase the fees by an amount proportional to such excess usage. In the event Instructure increases the fees pursuant to this paragraph, Instructure shall send an invoice to Customer for the applicable increase along with documentation evidencing the additional usage of or additional Users who have access to the Service giving rise to such fee increase. Any invoice sent pursuant to the foregoing shall be due and payable within 30 days of receipt.

Payment Terms - Renewal Order Form: In the event that Customer fails to execute this Order Form prior to the Start Date listed above, all fees shall become due payable upon Customer's receipt of an invoice.

Terms and Conditions

Governing Terms: This Order Form shall be governed by the Master Terms and Conditions which can be found here: https://www.instructure.com/policies/mastertermsconditions

Data Processing Addendum: The data processing addendum between the parties is available at: https://www.instructure.com/policies/data-processing-addendum

Conflict Clause: In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form? Please Enter (Yes or No): Yes	Check here if your company is exempt from US state sales tax: X
If Yes, please enter PO Number:	*Please email all US state sales tax exemption certifications to ar@instructure.com*

Customer purchasing documentation, such as Purchase Orders, shall only be used as proof of acceptance of the Order Form referenced therein, and the associated Master Terms and Conditions. Any terms and conditions included in any such Customer purchasing documentation are hereby expressly disclaimed by Instructure, shall be void and of no effect, and shall in all cases be superseded by the applicable Master Terms and Conditions.

Docusign Envelope ID: 26FA6771-D24D-4E01-A77E-23BE21F981FE

By executing this Order Form, each party agrees to be legally bound by this Order Form.

Putnam Co School District - TN	
Signature:	
Name:	Sam Brooks
Title:	Supervisor of Personalized Learning
Date:	

Instructure, Inc. (USA/CAN)	
Signature:	
Name:	Deal Desk
Title:	
Date:	

docusign

Certificate Of Completion

Envelope Id: 26FA6771-D24D-4E01-A77E-23BE21F981FE
Status: Sent
Subject: Instructure: Putnam Co School District - TN Renewal Order Form
Source Envelope:
Document Pages: 3
Signatures: 0
Certificate Pages: 4
Initials: 0
AutoNav: Enabled
EnvelopeId Stamping: Enabled
Time Zone: (UTC-07:00) Mountain Time (US & Canada)

Envelope Originator:
John Barrett III III
6330 S 3000 E Ste 700
Salt Lake City, UT 84121
john.barrett@instructure.com
IP Address: 209.112.107.133

Record Tracking

Status: Original
2/28/2025 7:18:15 AM
Holder: John Barrett III III
john.barrett@instructure.com
Location: DocuSign

Signer Events	Signature	Timestamp
Sam Brooks brookss4@pcsstn.com Supervisor of Personalized Learning Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Accepted: 4/6/2021 12:02:16 PM ID: 76e6d968-4876-4645-9594-c21bafa0c018		Sent: 2/28/2025 7:18:17 AM Viewed: 3/4/2025 7:23:41 AM
Deal Desk orders@instructure.com Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Accepted: 3/4/2025 6:31:52 AM ID: 18596e33-a1e8-46fd-823e-dd265e993a55		

In Person Signer Events	Signature	Timestamp

Editor Delivery Events	Status	Timestamp

Agent Delivery Events	Status	Timestamp

Intermediary Delivery Events	Status	Timestamp

Certified Delivery Events	Status	Timestamp

Carbon Copy Events	Status	Timestamp

Witness Events	Signature	Timestamp

Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	2/28/2025 7:18:17 AM

Payment Events	Status	Timestamps

Electronic Record and Signature Disclosure

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Instructure, Inc. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the Ã¦I agreeÃ† button at the bottom of this document.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. For such copies, as long as you are an authorized user of the DocuSign system you will have the ability to download and print any documents we send to you through your DocuSign user account for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a $0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign Ã´Withdraw ConsentÃ¶ form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Instructure, Inc.:
You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:
To contact us by email send messages to: ashley@instructure.com

To advise Instructure, Inc. of your new e-mail address
To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at ashley@instructure.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..
In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.
To request paper copies from Instructure, Inc.
To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to ashley@instructure.com and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.
To withdraw your consent with Instructure, Inc.
To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
ii. send us an e-mail to ashley@instructure.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000Â¬ or WindowsXPÂ¬
Browsers (for SENDERS):	Internet Explorer 6.0Â¬ or above
Browsers (for SIGNERS):	Internet Explorer 6.0Â¬, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Ã² Allow per session cookies Ã² Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.
Acknowledging your access and consent to receive materials electronically
To confirm to us that you can access this information electronically, which will be similar to

other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the Ã¦I agreeÃ† button below.
By checking the Ã¦I AgreeÃ† box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC RECORD AND SIGNATURE DISCLOSURES document; and

- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and

- Until or unless I notify Instructure, Inc. as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by Instructure, Inc. during the course of my relationship with you.

EXHIBIT
tabbies
VII F 23
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: Future Ready VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate) 141-E-71100-399-01501

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to enter into an agreement with Liminex, Inc. (Pear Deck), 2030 East Maple Avenue, El Segundo, CA. 90245 for the 2025-2026 school year to be paid from VITAL: 141-71100-399-01501 ($2067.50 - District Use).

received
6-16-25 MT CM

ORDER FORM

QUOTE # Q-457029
DATE 4/22/2025
EXPIRATION DATE 8/30/2025

Bill To
VITAL Online School (TN)
1400 E Spring St
Cookeville, Tennessee 38506
United States

Ship To
Lance Key
VITAL Online School (TN)
1400 E Spring St
Cookeville, Tennessee 38506-4313
United States
615-489-3059
lkey2@pcsstn.com

Liminex, Inc.
dba GoGuardian and Pear Deck Learning
2030 E Maple Avenue Suite 100
El Segundo, California 90245
United States

Thank you for your interest in our products! This order form ("**Order Form**") identifies the Liminex products you have selected for subscription ("**Licensed Product(s)**"), the term of your initial subscription(s) to the Licensed Product(s) ("**Initial Term**"), the number of licenses included in your base subscription(s) ("**Licenses**"), as well as the fees associated with your base subscription(s), any Licenses you add to your subscription(s) during the Initial Term, and support and professional services related to the Licensed Product(s).

This Order Form, once executed by authorized representatives of Liminex, Inc. dba GoGuardian ("**GoGuardian**") and Pear Deck Learning ("**Pear Deck Learning**") on behalf of itself and its family of company Affiliates and products including Pear Deck, Inc. ("**Pear Deck**"), Snapwiz, Inc. referred to herein as "**Pear Assessment**", Zorro Holdco LLC referred to herein as "**Pear Deck Tutor**", and Pear Practice ("**Pear Practice**") (together, "**Liminex**", "**we**", "**us**", "**our**"), and the organization listed below ("**School**," "**you**" or "**your**"), and together with the Liminex Product Terms of Service and End User License Agreement available at https://www.goguardian.com/policies/eula and https://www.peardeck.com/policies/product-terms-and-end-user-license-agreement (the "**Terms**" and, together with this Order Form, the "**Agreement**"), forms a binding contract. All capitalized terms not defined in this Order Form have the meaning given to them in the Terms. In the event of any conflict between this Order Form and the Terms, the terms set forth in this Order Form will prevail, but solely with respect to this Order Form. We do not agree to any other terms, including without limitation any terms on your School's purchase order.

QTY	PART #	DESCRIPTION	START DATE	END DATE	UNIT PRICE	EXTENDED
250	GG-PRD1Y-000001	Pear Deck Subscription with LMS Access	8/1/2025	7/31/2026	$8.27	$2,067.50
					TOTAL (USD):	$2,067.50

Add-on Licenses. If during the Initial Term or during any Renewal Term, you would like to expand your base subscription(s) to include additional Licenses, please contact Liminex so that we can send you an additional Order Form for those 'add-on' Licenses ("**Add-Ons**"). If we do not hear from you and you deploy additional Licenses, we will send you an Order Form and invoice your Organization for subscriptions to the Add-Ons you use. Add-Ons, once deployed, will be rolled into your base subscription, and, collectively, are referred to as the "**Subscription**."
AZ/HI/SC/WA Customers: Sales tax will be added to the Fees quoted above.

RENEWAL SUBSCRIPTION TERM

Following the Initial Term, your Subscription (including any Add-Ons during the previous term) will automatically renew on an annual basis for successive 12-month periods (each, a "**Renewal Term**," and together with the Initial Term, the "**Term**") at our then-current fees (including an Innovation Increase as defined below) for such Subscription, unless you provide us with written notice of cancellation or written intent not to renew at least sixty (60) days prior to the end of the then-current Term. Your cancellation will take effect as of the last day of your then-current Term and you will not be charged for the upcoming Renewal Term. You will not be entitled to receive a refund or credit of any subscription fees paid for your then-current Term even if you elect not to use the Subscription for the remainder of that Term.

ORDER FORM

QUOTE #	Q-457029
DATE	4/22/2025
EXPIRATION DATE	8/30/2025

RENEWAL FEES

We are dedicated to improving the Licensed Products on an ongoing basis through continued innovation in research and development. For this reason, following the Initial Term, the Subscription Fee-Per License Price for each Licensed Product will be subject to an automatic fee increase equal to 5% above the Subscription Fee-Per License Price you paid for the Licensed Product in the previous term ("**Innovation Increase**"). Order Forms and invoicing for Renewal Terms will reflect the Innovation Increase and your renewal subscription fees will be calculated using the increased fees for the number of Licenses included in your Subscription. You agree to pay the Subscription Fees, reflecting the Innovation Increase, due for each Renewal Term as described herein, unless you decide not to renew the Subscription with Liminex in accordance with this Order Form.

PAYMENT

Full payment of the Total Base Subscription Fees for Initial Term is required before access to the Subscription is provided for the Initial Term. Your School is responsible for all payment of fees associated with any Add-Ons. Payment for all fees, including any fees for Add-Ons, is due within thirty (30) days of invoice date. Payment of the applicable Total Base Subscription Fees (including fees for any Add-Ons) for each Renewal Term is also due up front in full in advance of each Renewal Term, Your School is responsible for all taxes and duties unless expressly included in this Order Form.

Signature: _____

Name: _____

Title: _____

Email: _____

Accounts Payable Name: _____

Accounts Payable Email: _____

PO Number (Optional): _____

Additional Notes (requests for delayed invoicing, etc.): _____

EXHIBIT
tabbies
VII F 24
6-26-25

PCSS Board Agenda Request

Date: June, 2025

Department: Future Ready VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate) 141-E-71100-399-01501

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to enter into an agreement with Notable, Inc. (Kami), 8605 Santa Monica BLVD, PMB 57387, West Hollywood, CA 90069 for the 2025-2026 school year to be paid from VITAL: 141-71100-399-01501 ($3,600 - District Use).

received
6-16-25 MT

QUOTE-P88471

Notable, Inc (Kami)

8605 Santa Monica Blvd, PMB 57387.
West Hollywood, CA 90069-4109 U.S.
Phone: +1 (650) 395-8986 **Email:** sales@kamiapp.com

Bill To: Putnam County VITAL (US)
288 E Main St, Cookeville, TN, United States, Tennessee

Ship To: Putnam County VITAL (US)
Contact Person: Lance Key
Email: lkey2@pcsstn.com

Quote Issued Date: 04/22/2025
Quote Expiry Date: 08/12/2025
School Year: SY 2025-2026

Kami Contact: Jake Moslander
Email: jake.moslander@kamiapp.com

Item & Description	Unit	Price Per Unit	Amount
District Plan Everything you need for every student to succeed- From PDF annotation to AI-powered assessment, deliver accessible learning for all. This plan includes unlimited virtual learning sessions (professional development) with an experienced teacher and Kami expert. Book here: https://www.kamiapp.com/book-a-training/	1000	$3.60	$3,600.00
License Key: 2469-2345-9185 **Start Date:** 08/13/2025 **End Date:** 08/12/2026			
		Subtotal (without Sales Tax):	$3,600.00
		+ Sales Tax:	$0.00
		Total:	**$3,600.00**

All amounts are in USD.

Step 1: Submit your purchase order using the link below.

https://kami.app/form/po-form

Step 2: Receive your invoice and license key within 2 business days.

The payment methods below will be provided with your invoice:
1. Our bank account details (ACH payments)
2. Credit card payment option (+3% transaction fee)
3. Paper check mailing address (available to U.S. customers only)

By submitting a purchase order, you agree to the Kami Terms of Service found at kamiapp.com/terms-of-service, the terms and conditions of which are hereby expressly incorporated herein by reference, unless superseded by a mutually signed agreement containing terms of service that explicitly override these terms.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Notable Inc

2 Business name/disregarded entity name, if different from above.

Kami

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

8605 Santa Monica Blvd, PMB 57387

Requester's name and address (optional)

6 City, state, and ZIP code

West Hollywood, California 90069-4109

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-				

or

Employer identification number

3	8	-	3	9	5	2	2	8	6

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** Roseanne DiPatto | **Date** January 8, 2025

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

kami

Notable Inc.
8605 Santa Monica Blvd, PMB 57387
West Hollywood, CA 90069-4109

sales@kamiappp.com

14th January 2025

To whom it may concern,

This letter has been written to confirm that **Kami** is a sole source product. Kami is an application owned by Kami Buyer LLC. The cloud-based subscription service is exclusively developed, maintained, sold and distributed by Kami's wholly-owned subsidiary **Notable Inc** in the United States and internationally.

Kami maintains all copyright privileges for their products and these products must be purchased directly from the company. There are no licensed agents or dealers authorized to represent these products in the USA. And no division of Kami has any right of sublicense to make a similar or competing product.

Kami is a cloud-based document interaction and annotation tool for use by educators and students. We also provide the product a browser extension.

Kami Limited warrants that no other items or products are available for purchase that would serve the same purpose or function and there is only one price for the above named product because of exclusive distribution and marketing rights.

If you desire additional information, please email sales@kamiapp.com

Sincerely,

Bob Drummond
Exec Chairman

EXHIBIT
tabbies
VII 25
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate)

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:
Request approval of the Services Agreement between SHMOOP Inc. - Pheonix Arizona, and Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds for a total of $10,000.00

received
06-16-25 MT

Putnam County School District (TN) - Renew - 9/1/25 - RTI, ACT Prep

Putnam County School District (TN)
1400 E Spring St
Cookeville, TN 38506
United States

Reference: 20250508-113115763
Quote created: May 8, 2025
Quote expires: August 6, 2025
Quote created by: Andrew Caldwell
CEO
acaldwell@shmoop.com

Trey Upchurch
Student Services Supervisor
oupchurch@pcsstn.com
931-319-5148

Sam Brooks
Distance/Online Learning Director
brookss4@pcsstn.com
(931) 528-2176

Lance Key
Support Specialist
lkey2@pcsstn.com
615 784-8251

Comments from Andrew Caldwell

Service Dates:
9-1-25 to 8-31-26

Products & Services

Item & Description	Quantity	Unit Price	Total
Multi-exam Test Prep You're getting the FULL Shmoop Prep Suite - start-to-finish exam prep for SAT, ACT, AP, and more • Diagnostic Exams • Individualized Learning Plans • Auto-graded Assessments • Guided Instruction	1	$10,000.00 / year	$10,000.00 / year for 1 year
	Annual subtotal		$10,000.00
		Total	**$10,000.00**

Purchase terms

1. Overview of Shmoop
    1. Shmoop is a provider of online courses uniquely voiced serving the K-12 and college markets. Shmoop holds exclusive worldwide ownership and copyright for its content and its delivery platform. All materials, practice exams, drills, and interactive interfaces contained in the courses are exclusively produced and distributed by Shmoop. Shmoop offers one-of-a-kind online courses that blend rigorous content reviews, interactive drill questions, immediate student feedback, humor, and pop culture. Shmoop has developed a professional development program including in-person training specifically to meet the needs of the Customer.
2. Terms of Payment
    1. Customer shall pay Shmoop the fee as agreed to in this proposal
    2. Customer will pay the total amount due within 30 days
    3. Failure to pay in a timely manner will result in the termination of student access
3. Term of Agreement
    1. This agreement will become effective when signed by both parties. Access to the Shmoop platform begins on the specified "Start Date" and will terminate on the specified "End Date".
    2. The contract will auto-renew on the 1-year anniversary of the start date every year ("Renewal Date"). Customers will receive a 90 day renewal notice. Customers may terminate or update this Agreement given 60 days written notice of Renewal Date. Customers will receive an invoice for payment 30 days prior to the Renewal Date.
    3. The annual Contract fees are non-refundable.
4. Terms of Use
    1. The parties agree that this Contract and users of Shmoop services are subject to and incorporates by reference the terms and conditions of the Shmoop License Agreement ("Agreement") located at the following uniform resource locator: https://www.shmoop.com/privacy-policy

Questions? Contact me.

Andrew Caldwell
CEO
acaldwell@shmoop.com

Shmoop
2390 E Camelback Road
Suite 130 PMB 1223
Phoenix, AZ 85016-3449
United States

EXHIBIT
tabbies
VII-26
06-26-25

PCSS Board Agenda Request

Date: June 13, 2025

Department: VITAL-Teaching and Learning

Person Submitting: Sam Brooks

Account Number (if appropriate) 141-71100-399-01501

___X___ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the WeVideo Inc. Agreement between WeVideo Inc. - Mountain View, CA. and Putnam County School System for professional services, as submitted for the 2025-2026 school year to be paid from General Funds for a total of $10,369.34

received
6-16-25 MT

Quote Number	00000225
Created Date	4/8/2025
Expiration Date	7/1/2025

Subscription Quote

Company Address	P.O. Box 103175 Pasadena, California 91189-3175 United States	Prepared By	Alexandra Grimm
		Email	alexandra@wevideo.com
Fax	(408) 819-9441		

Customer Information

Bill To Name	PUTNAM COUNTY (TN)	Contact Name	Sam Brooks
Bill To	1400 East Spring ST Cookeville, Tennessee 38506 United States	Email	brookss4@pcsstn.com

Quantity	Product	Total Price
2,800.00	DS EDU - WEVIDEO SINGLE YEAR	USD 10,369.34

Subtotal	USD 10,369.34
Discount	0.00%
Total Price	USD 10,369.34
Grand Total	USD 10,369.34

Subscription Dates (CHECK ONE TERM OPTION)

Start Date	8/31/2025
Expiry Date	8/30/2026

[ ] Purchase 12 months prepaid

[ ] Purchase 24 months prepaid
[ ] Purchase 24 months and invoiced annually

[ ] Purchase 36 months prepaid
[ ] Purchase 36 months and invoiced annually

[ ] Purchase 48 months prepaid
[ ] Purchase 48 months and invoiced annually

[ ] Purchase 60 months prepaid
[ ] Purchase 60 months and invoiced annually

Quote Acceptance

Customer is guaranteed the price above and is protected from annual price increases for the term of the agreement they choose. Upon receipt of this signed document and a purchase order (if required), customer receives 100% of the purchased capacity.

WeVideo, Inc. and Customer ("Parties") acknowledge and agree that this quote is subject to and governed by wevideo.com/terms-of-use ("Terms of Use") entered into between the Parties. The Terms of Use is incorporated herein by reference. ***To accept this offer, please complete Sections 1 through 3 below, sign and date in this section. Submit completed quote via email to the sales representative listed above, po@wevideo.com, or fax to (408) 819-9441.*** *Upon acceptance, the entitlements described herein will be made available within five (5) business days from receipt of this quote. You will be invoiced for the total price set forth above once the provisioning process has completed. By signing, Customer agrees to pay the total amount on this quote when invoiced. Terms are net 30 days, subject to credit approval. All prices are exclusive of all taxes and duties imposed by any governmental authority.*

Signature: _____

Name Printed: _____

Title: _____

Date: _____

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Quote Number	00000225
Created Date	4/8/2025
Expiration Date	7/1/2025

SECTION I - Purchase Order Requirement (CHECK ONE)

[ ] Yes, a Purchase Order is required to invoice our organization. Please return a copy of your PO with this signed quote.

[ ] No, this signed quote is sufficient to invoice our organization. Our invoice will include information for credit card payment.

SECTION II - Account Owner (COMPLETE ALL FIELDS)

Account Owner First & Last Name _____

Account Owner Email _____

Account Owner Job Title/Role _____

Account Owner Phone Number _____

SECTION III - Billing Information (COMPLETE ALL FIELDS)

Accounts Payable First & Last Name _____

Accounts Payable Email _____

Accounts Payable Phone Number _____

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edpuzzle

268 BUSH STREET #4422
SAN FRANCISCO, CA 94104
UNITED STATES

Bill To Name	Putnam County Vital	Quote Number	00096646
Bill To	1400 East Spring Street Cookeville, TN 38501 US	Quote Created	4/1/2025
		Quote Expires	9/18/2025
		Prepared By	Danielle Bradley
Contact Name	Sam Brooks	Email	danielle@edpuzzle.com

Product	Period	Item Description	Sales Price	Quantity	Total Price
Pro School: Starter Edition	1 year	School-wide Edpuzzle Pro: Starter plan - Support every classroom with unlimited interactive content. • Unlimited Videos, Slides, and Quizzes • Unlimited Screen Recording + download option • Stream via Youtube for Education (safe & ad free) • LMS integration • Teacher Assist AI	$2,500.00	1.00	$2,500.00

Subtotal	$2,500.00
Grand Total	$2,500.00

FAQ's

Does Edpuzzle accept purchase orders?
Yes, we do! This quote can be used to generate a PO. If you need any other information or would prefer a credit card payment instead just let us know. We will get you set up with Pro within 24h of receiving the order.

What payment methods does Edpuzzle accept?
We accept credit card payments, checks, and direct deposits (wire transfers).

Can we use next year's funds this school year?
Yes! Send us your PO by June 30th and we can invoice you in July so that you can use next year's funds to purchase at this year's rates.

Terms & Conditions

(1) This quote is pre-tax, it doesn't include any local and/or state taxes. Applicable taxes may not be included in our invoice, and customer may be responsible for those taxes. If you are a tax exempt customer, please provide the applicable Tax Exempt Certificate document along with your purchase order.

(2) All spots from the license will expire at the end of the term, regardless of effective use or not.

(3) Each spot is assigned to one teacher and cannot be replaced by another teacher on a general basis.

(4) This agreement supplements EDpuzzle, Inc.'s Terms of Service (https://edpuzzle.com/terms) and Privacy Policy (https://edpuzzle.com/privacy), which shall rule provision of the service to the customer.

(5) This agreement will automatically renew at the end of each term for a further term of one (1) year unless either party gives the other written notice of termination at least thirty (30) days prior to the end of the relevant term.

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Edpuzzle, Inc.

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

268 Bush Street, #4422

Requester's name and address (optional)

6 City, state, and ZIP code

San Francisco CA 94104

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-				

or

Employer identification number

6	8	-	0	6	8	3	3	9	0

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person  Date Jan 9, 2025

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

EXHIBIT
tabbies
VII F 27
06-26-25

Putnam County Board Of Education
Agenda Request

Date: June 13, 2025

Department: Coordinated School Health/Student Services/Family Resources

Person Submitting: Shelia Barker

Account Number (if appropriate) N/A

Check one:

___X__ Backup included

_____Backup to follow

Statement to be included in board agenda packet:

Approval of the Memorandum of Understanding (MOU) between Volunteer Behavioral Health Care System (VBHCS) and Putnam County School System (PCSS) for the 2025-2026 school year to provide counseling, mental health and/or related services to various clients within PCSS.

Shelia Barker (AW) 06/13/2025

Signature of Person Making Request Date

6/13/25

Signature of Director of Schools Date

received
6-16-25 MT

Memorandum of Understanding
Between
Volunteer Behavioral Health Care System
And
Putnam County School System

This Memorandum of Understanding (MOU) documents an agreement between Volunteer Behavioral Health Care System, hereinafter referred to as "VBHCS," and the Putnam County School System, hereinafter referred to as "Putnam County School System Board of Education" or "Putnam County School System," each individually as the "Party" and collectively as the "Parties."

Whereas, VBHCS desires to enter into a Memorandum of Understanding with the Putnam County School System Board of Education to provide the services described herein and further described in VBHCS contract with the State of Tennessee, Department of Mental Health and Substance Abuse Services (TDMHSAS) for School Based Behavioral Health Liaison Services (SBBHL) to the students within Putnam County School System.

Now Therefore, the Parties hereto understand and agree as follows:

A. PARTIES

This Memorandum of Understanding between VBHCS will establish a working relationship to make the described services easily accessible for Putnam County School System' students by offering services on site at participating schools.

B. PURPOSE

The purpose of the MOU is to outline the scope of activities, formalize the exchange of resources/services, and describe the agreed relationships between VBHCS and Putnam County School System Board of Education in serving the school employees and students, in accordance with the Scope of Services: School Based Behavioral Health Liaisons, hereinafter referred to as "SBBHL Scope of Services," and included as Attachment A to this agreement.

C. AUTHORITIES

VBHCS will serve as the lead agency collaborative with the Putnam County School System Board of Education. The Senior VP of Specialized Grants and Services will provide oversight for VBHCS. The Putnam County School System Mental Health Coordination Team will provide oversight for the Putnam County School System Board of Education.

D. CONCEPT AND COOPERATION

Both organizations are separate and independent and work cooperatively to enhance the mental health, well-being, and readiness to learn within the Putnam County School System. As such, each organization retains its own identity in providing services. No element of this MOU will be construed to imply any form of financial obligation or liability.

1. VBHCS's SBBHL program will provide 4 FTE Liaison(s) who will be proficient in or will receive training in a trauma-informed approach. Eligible applicants for the position will have

either

a. At least a Master's degree in the Behavioral Sciences (e.g. social work, counseling, or psychology) and experience working in a school setting, or
b. At least a Bachelor's degree in the Behavioral Sciences, and experience working within a school-type setting; and a minimum of two (2) years' experience with mental health. Note: VBHCS is required to get approval from grant management at TDMHSAS before opening a position to Bachelor's level applicants.

2. The liaison(s) will promote trauma informed approaches and aim to assist in the prevention and mitigation of the impact of adverse childhood experiences (ACEs) while upholding the System of Care core values and principles.

3. The SBBHL will provide the following services to teachers and students of the participating school(s) (with parental consent when appropriate, as described below).

a. Face-to-Face consultation with classroom teachers to assist in creating a positive, trauma-informed classroom that enhances the learning environment and assists the teacher in developing effective, trauma- informed behavior responses;
b. Training to school personnel regarding a variety of mental health and substance abuse topics;
c. Liaison services to include communication between the school and students' family to build open lines of communication and home- school partnerships. This can include assisting in the IEP process when requested;
d. Information and support for school personnel in navigating the local behavioral health system (including crisis services);
e. Direct therapeutic services and support opportunities to students that include individual student consultations/interventions to assist in building positive coping and de-escalation skills and at least one group activity offered that may cover a variety of behavioral health topics;
f. One or more "School Climate Activity" per school each year, approved by school administration, to be an ongoing or repeated project which aims to positively impact the school environment;
g. Assistance with referrals as appropriate for students with further needs, whether within or outside of the school setting, including but not limited to clinical mental health services;
h. Other services or participation as required to fulfill the SBBHL Scope of Services (Attachment A) for the academic year.

E. RESPONSIBILITIES OF THE PARTIES

In fulfilling the purpose of this MOU, the Parties agree to participate in, and be responsible for activities as follows:

1. VBHCS shall:

a. Provide 4 FTE of a qualified staff person to conduct all program services as SBBHL for the participating school(s) in Putnam County School System.
b. VBHCS, at its own expense, shall provide oversight responsibility for the project including recruitment, hiring **(including criminal background check, drug screen, verification of degree, and fingerprinting if required by the school district)**, training, and supervision of the SBBHL.

i. VBHCS uses Paycom and HireRight for completing background checks.
ii. VBHCS will comply with Putnam County Schools fingerprint policies.

c. Ensure that the SBBHL will be available on the premises of a participating school during the majority of regular school hours, as scheduled.
   i. SBBHL work days are based upon the school's teacher calendar, upholding teacher Professional Development days as requested, and as needed to fulfill end of month/year grant reporting requirements.
   ii. The SBBHL will notify the principal or other school contact if unable to be at a school as expected. This could be due to holidays of VBHCS, meetings or trainings related to the SBBHL program, professional development/continuing education activities, or utilizing paid time off, as for illness.

d. Procure adequate supplies for the SBBHL to provide services, including office supplies and technology/communication devices.
e. Document activities related to the above described services and provide data related to services for reporting and statistical purposes.

2. Putnam County School System Board of Education shall:

   a. Compile and manage data for each participating school(s) and provide data to the SBBHL and VBHCS, which will then be used in program reporting to the State as required.

      i. Data will include, at a minimum: number of students enrolled, number of teachers employed, student demographics (age, gender, race, ethnicity), and total number of discipline referrals from the previous school year and the current school year.
      ii. Ensure that these data are provided in time for the State's reporting deadlines:

         - Demographics for the student body are required by the end of August for a new/current school year.
         - Data on the number of school discipline referrals are required before the end of the year's administrative schedule, for both the year just ending and the previous school year.

   b. Provide access and space within participating school premises for use of SBBHL, to include:

      i. An office or work space designated for SBBHL when on site, preferably one accessible to students and staff;
      ii. An office or meeting space that allows for confidential counseling with individual students, supplied for enough time to meet the demands of students within the school;
      iii. A space which can be used for psychoeducational groups when scheduled;
      iv. Freedom of movement within the school premises in order to perform duties, such as entry to buildings during regular hours, use of hallways, use of basic employee facilities (break room, restroom, parking, etc.).

   c. Provide and maintain internet access which can be accessed by the Liaisons while on site.
   d. Provide access to the students through referral by School Counselor or others and assist as necessary with procurement of parental consent.
   e. Allow or assist with access to and collaboration with school administration, school

counselors, school social workers, teachers, School Resource officers and other personnel through participation in staff meetings and/or professional development and related events, as well as cooperation in arranging of teacher trainings by the SBBHL as required within the SBBHL Scope of Services (Attachment A) and other needs of the school as may be agreed upon.

f. Engage with SBBHL in some discussion of school needs and opportunities for growth, both to align services to best serve the community and to ensure collaboration and proper authorization in the School Climate Activity and other SBBHL services.

g. Allow access and assistance to the Liaison, as well as participation at varying levels, including visits as required on-site by the Operational Supervisor (Program Director) and/or SBBHL Technical Assistant (TA) assigned by their region and shadowing by other new SBBHLs in training, as needed.

F. METHODS OF COOPERATION

1. Close ties will be maintained via on-site consultations, meetings, telephone, e-mail, and/or fax between the VBHCS staff and Putnam County School System' staff for the purpose of communication. Both Parties commit to ongoing dialogue regarding program outcomes and need for improvement.
2. Staff at both the VBHCS and Putnam County School System Board of Education will work together in every way to promote the MOU in order to provide school based mental health services to students. The SBBHL is intended to enhance the school service and will not replace existing or future guidance and counseling, special education, student health, or institutional programs.
3. The SBBHL shall work with the school to ensure that guardian permission is obtained for services and supports when applicable per state and federal law requirements.
4. The Parties shall not subscribe to any policy or practice which permits or allows the refusal of services to individuals in need due to the individual's race, creed, color, national origin, age, gender, sexual orientation, or which is in violation of any applicable laws.
5. VBHCS ensures total quality management of therapeutic protocols during the provision of care and program implementation.
6. Operational Guidelines: VBHCS follows the Commission on Accreditation of Rehabilitative Facilities (CARF) guidelines and recommendations for its mental health services.

G. FERPA

Both Parties shall keep in strict confidence to the fullest extent required by any applicable law, including but not limited to the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g ("FERPA"), any and all records and information, in whatever form or format received, pertaining to the District's individual students. Both Parties shall not publish confidential information or any other information which identifies students, employees, or officers of the District by name without first obtaining written consent from such individuals, or in the case of a student, his or her parent or legal guardian. Both Parties will protect and ensure confidentiality of children's records. Exceptions will be made when precedence of law or professional ethics permits or requires, such as is necessary for basic coordination of services with the school and family or in situations when a child's welfare is at risk.

H. HIPAA COMPLIANCE AND CONFIDENTIALITY

The Parties shall each maintain the privacy and confidentiality of all information, including the personal facts and circumstances of shared Clients, in compliance with all applicable federal and state laws and regulations (including, but not limited to, the Health Insurance Portability and Accountability Act [HIPAA] and its implementing regulations set forth at 45 C.F.R Part 160 and Part 164) and individual Parties' policies and procedures regarding the privacy and confidentiality of such information. The Parties shall: (1) not use or disclose patient information other than as permitted or required by this Agreement for the proper performance of its duties and responsibilities hereunder, and any other disclosure of protected health information must be made pursuant to a properly executed Authorization as required by HIPAA or other applicable law or regulation; (2) use appropriate safeguards to prevent use or disclosure of patient information other than and provided for under this agreement; and (3) notify the other immediately in the event the Party becomes aware of any use or disclosure of patient information that violates the terms and conditions of this agreement or applicable federal and state laws or regulations.

Additional Confidentiality Requirements: Both Parties acknowledge that consumers of mental health services are entitled to additional confidentiality protections awarded under the Title 33 Mental Health Code which may supersede the confidentiality protections provided by HIPAA. Furthermore, consumers of substance abuse treatment services are entitled to additional confidentiality protections awarded under 42 CFR, Part 2 which may supersede the confidentiality protections provided by HIPAA. When serving mental health consumers on site, both Parties will comply with the confidentiality requirements of these and any other applicable state or federal laws, rules, or regulations.

Breaches of Confidentiality: If either Party becomes aware of a material breach or any violation of its obligation to protect the confidentiality and security of consumers' protected health information (PHI), they must immediately take reasonable steps to cure the breach or end the violation and must report the breach or violation to the other Party's Privacy Officer. The alleged breach or violation will be investigated and appropriate steps will be taken, up to and including immediate termination of this MOU. Both Parties reserve the right to terminate this agreement if they determine that either Party has violated a material term of the agreement.

It is expressly understood and agreed the obligations set forth in this section shall survive the termination of this agreement.

I. TERM AND TERMINATION OF MOU

The Term, referred collectively in this MOU as the "Term," becomes effective on the date this MOU is signed by both Parties and remains in force until June 30, 2026 unless explicitly terminated, in writing, by either Party. Either Party may terminate this MOU, with or without cause, upon thirty (30) days prior written notice to the other Party. In addition, this MOU may be revised, in writing, in accordance with each organization's need if both Parties are in agreement of such revisions.

J. INDEMNIFICATION

VBHCS shall indemnify, defend, save, and hold harmless the Putnam County School System Board of Education and it's elected officials, officers, employees, agents, assignees, and instrumentalities from and against any and all claims, liability, losses, or damages including but not limited to Title VII and 42 USC 1983 prohibited acts-arising out of or resulting from any conduct; whether actions or omissions

whether intentional, unintentional, or negligent; whether legal or illegal; or otherwise that occur in connection with or in breach of this MOU or in the performance of the duties hereunder, whether performed by the Putnam County School System Board of Education its subcontractors, agents, employees, or assigns.

This indemnification shall survive the termination or conclusion of this MOU.

The Putnam County School System Board of Education shall indemnify, defend, save, and hold harmless, within the limitations stated in Tennessee Code Annotated, VBHCS and its elected officials, officers, employees, agents, assignees, and instrumentalities from and against any and all claims, liability, losses, or damages including but not limited to Title VII and 42 USC 1983 prohibited acts-arising out of or resulting from any conduct; whether actions or omissions whether intentional, unintentional, or negligent; whether legal or illegal; or otherwise that occur in connection with or in breach of this MOU or in the performance of the duties hereunder, whether performed by VBHCS or its subcontractors, agents, employees, or assigns.

This indemnification shall survive the termination or conclusion of this MOU.

K. INSURANCE

VBHCS shall secure and keep in force during the term of this agreement the following:

1. Commercial general liability coverage with minimum liability limits of $1,000,000 per claim, $1,000,000 per incident, and $3,000,000 aggregate.
2. Workers Compensation coverage, regardless of requirement by state statute.

L. FORCE MAJURE

If the provision of services agreed upon in this MOU are suspended because of an act of God, inevitable accident, fire, lockout, strike, or other labor dispute, riot, or other civil commotion, an act of public enemy, enactment, rule or act of any government or governmental instrumentality (federal, state or local), failure of any needed equipment or facilities, failure or delay of transportation facilities, or other cause of a similar or different nature not reasonably with VBHCS's control; and, if any such suspension period shall exceed one semester, VBHCS may, by written notice, terminate this MOU with no further liability hereunder. No such suspension shall operate to extend the term of this MOU.

M. RESOLVING DISPUTES

If any dispute arises relating to the MOU, the Parties shall use their best efforts to resolve such dispute or claim through negotiation. No disputes will be settled in court.

N. GENERAL

1. This MOU, which contains the entire understanding of the Parties and shall be construed and enforced according to the laws of Tennessee, supersedes any and all prior understandings and arrangements and cannot be amended orally.
2. Any provision of this MOU which may be prohibited by law or otherwise held invalid shall be ineffective only to the extent of such prohibition or invalidity and shall not invalidate or otherwise

render ineffective the remaining provisions of this MOU.

3. Construction. The language in this agreement shall be construed, in all cases, according to its fair meaning, and not for or against any Party hereto. The Parties acknowledge that each Party has reviewed the agreement and had an opportunity to review this MOU with legal counsel.
4. Attorney Fees. Each Party shall be responsible for their respective attorney fees.

IN WITNESS WHEREOF, the Parties hereto have set their signatures for the purposes contained herein, on the day and date written below.

PUTNAM COUNTY SCHOOL SYSTEM	VOLUNTEER BEHAVIORAL HEALTH CARE SYSTEM
_____	_____
Corby King Director of Schools	Phyllis Persinger CEO/President
DATE_____	DATE_____

EXHIBIT
tabbies
VIF28
06-26-25

Putnam County Board Of Education
Agenda Request

Date: June 13, 2025

Department: Coordinated School Health/Student Services/Family Resources

Person Submitting: Shelia Barker

Account Number (if appropriate) N/A

Check one:

___X__ Backup included

_____Backup to follow

Statement to be included in board agenda packet:

Approval of the Memorandum of Agreement (MOA) between Volunteer Behavioral Health Care System (VBHCS) and Putnam County School System (PCSS) for the 2025-2026 school year to conduct Project B.A.S.I.C. which entails various mental health curriculum presentations within the classroom setting at Northeast Elementary School.

Shelia Barker AW 06/13/2025

Signature of Person Making Request Date

6/13/25

Signature of Director of Schools Date

received
6-16-25 MT

Project B.A.S.I.C.
Better Attitudes & Skills In Children

MEMORANDUM OF AGREEMENT

A. This Memorandum of Agreement (MOA) documents the cooperation in the conduct of Project B.A.S.I.C. at Northeast Elementary (hereinafter "the School") during the 2024-2025, 2025-2026, 2026-2027 school year(s), between Volunteer Behavioral Health Care System (hereinafter referred to as "VBHCS") and Putnam County School System (hereinafter "the District"), each referred to as the "Party" and collectively as the "Parties" herein.

B. By this agreement, both Parties understand and affirm that:

1. Project B.A.S.I.C. (Better Attitudes and Skills in Children) is a school-based mental health early intervention and prevention program based on the Pyramid Model framework which seeks to encourage the healthy psychological and social development of elementary school-aged children, with a special focus on children in Kindergarten through Third grade. Program activities provided by a Child Development Specialist (CDS) include: mental health education, early identification of mental health concerns, referrals to community service providers, teacher consultation/coaching in Pyramid Model practices, and a school climate enhancement project. All Project B.A.S.I.C. services are provided at no charge to service recipients.

2. Project B.A.S.I.C. is a program of VBHCS which assumes responsibility for services and the actions of agency staff assigned to the program.

3. Project B.A.S.I.C. shall conduct twelve mental health curriculum presentations in each classroom served that promote social-emotional literacy and skills. This service will be provided by the CDS in compliance with accepted educational practice and with regard to the instructional needs of the School. These presentations are ideally held in the classroom setting with the teacher present. The CDS is not a teacher and should not be expected to hold a regular spot within the specials' rotation. If put in specials' rotation, the School is responsible for arranging coverage when CDS is absent or cancels the class.

4. Project B.A.S.I.C. shall provide support and other educational opportunities to individuals and/or small groups of students at the School in order to assist in developing effective coping skills, to assess for potential Serious Emotional Disturbances (SED), and/or to improve social-emotional skills. The CDS will only provide individual support to a student when the CDS has received a referral for the student and has obtained parent permission. The only exception to this is in the event of a one-time crisis contact. These services shall be provided on the premises of the school.

5. Project B.A.S.I.C. shall provide individual or group consultation on Pyramid Model practices to the teachers and staff of the School in order to increase their ability to more effectively support students who have or at risk of developing an SED. Consultation can be child-focused, providing strategies to assist teachers in supporting individual children with problematic behaviors, or classroom-focused, building teachers' capacity to manage challenging behaviors within the classroom. The CDS is meant to provide support to teachers and school staff through these consultations in order to increase their skills. Consultation sessions are not meant to evaluate teaching ability.

6. Project B.A.S.I.C. shall provide assessment and referral services for students at the School who are referred to the program and are at-risk of developing a Serious Emotional Disturbance (SED). This service shall be provided on the premise of the school.

7. Protection of the privacy of the individual is an obligation in the conduct of Project B.A.S.I.C. Therefore, transactions between the CDS and individual students, parents, and school staff shall be confidential, except where protection of a child's welfare or orderly operation of the school are at risk, of where statute requires suspension of confidence or where precedence of law or professional ethics permits suspension of confidence.

8. Project B.A.S.I.C. is intended to enhance and support the school service of the School and will not replace existing or future guidance and counseling, special education, student health, or institutional programs.

9. Operation of Project B.A.S.I.C. is funded by a grant through the TN Dept. of Mental Health and Substance Abuse Services and through contract with VBHCS and is, therefore, subject to the regulations of this contract and limited by the availability of the contract funds.

C. Toward accomplishment of this contract, the District and the School agree that:

1. The CDS assigned to Project B.A.S.I.C. will have access to the building and campus of Elementary, subject to the same usual regulations for school staff.

2. Teachers of the School will coordinate scheduling of classroom activities with Project B.A.S.I.C. staff.

3. All staff of the School may refer students for services directly to Project B.A.S.I.C. staff.

4. The initial meeting between the CDS and a student of the School requires parental permission, except in the case of an emergency or crisis. If additional meetings between the CDS and student are requested by school staff or the student after a crisis, the student must be referred to the CDS, and the CDS must obtain parent permission before additional meetings can occur.

5. Students may be released from class to receive services from Project B.A.S.I.C. staff at the teacher's discretion.

6. The principal of the School may provide Project B.A.S.I.C. staff with information about student grades, disciplinary actions/FBAs, and attendance after the CDS has obtained parent permission for services, if such information is necessary to the assessment of the student's need for services by Project B.A.S.I.C. The confidentiality of the information is protected.

7. An appropriate location at the School, including a confidential work space and furnishings, if possible, will be provided for use by the CDS in provision of program services including: individual meetings with students, consultations with teachers/school staff, and other program responsibilities.

8. Project B.A.S.I.C. staff will have access to school telephones in a confidential location, to place and receive calls.

9. Project BASIC staff will supply their own materials, but would appreciate the use of school equipment.

10. At the beginning of the school year, the Principal will schedule a time for the CDS to conduct a briefing about Project B.A.S.I.C. for all staff of the School. The briefing will include an introduction of the employee assigned to the project, an overview of the Project B.A.S.I.C. program, roles and responsibilities of the CDS, program expectations, and an explanation of services to be provided to both students and teachers.

D. VBHCS agrees that:

1. VBHCS will provide a qualified person as a Child Development Specialist (CDS) to conduct all Project B.A.S.I.C. services at the School.

2. VBHCS will make the CDS available on the premises of the School at least four days per week except in the case of school holidays, meetings or trainings related to Project B.A.S.I.C., or short-term illness of the CDS.

3. VBHCS will provide adequate general and professional liability insurance coverage as required by the grantor for the activities of the CDS. VBHCS shall secure and keep in force during the term of this agreement the following:
   - Commercial general liability coverage with minimum liability limits of $1,000000 per claim. $1,000,000 per incident, and $3,000,000 aggregate.
   - Works Compensation coverage, regardless of requirement by state statute.

4. The CDS shall be responsible to the principal of the School for his/her conduct while on campus. Any concerns that arise should be reported by the principal to the CDS' direct clinical supervisor at VBHCS and to the appropriate Regional B.A.S.I.C. Coordinator, Melanie O'Dowd at odowdml@ridgeview.com.

5. The CDS will coordinate delivery of services with the school staff to minimize disruption of usual school procedures and activities.

6. The CDS will obtain parental permission as necessary to the delivery of services to students.

7. The agency will provide the CDS with adequate supplies for the conduct of all Project B.A.S.I.C. services.

8. There exists the possibility of confusion of Project B.A.S.I.C. services with school services because of its location on campus. Therefore, all communications by VBHCS, the CDS, and other agency staff shall clearly represent Project B.A.S.I.C. as a program of VBHCS.

9. All news releases about operations of Project B.A.S.I.C. at the School will be submitted to the Principal for review of accuracy prior to publication.

10. The Vice President of Specialized Grants and Services, his/her designee to coordinate operations of Project B.A.S.I.C., and the Regional Coordinator for Project B.A.S.I.C. shall monitor the program at the School to assure effective, professional operations and shall be available to the School to resolve any related conflicts.

11. **VBHCS shall comply with the background check requirement of T.C.A**. § 49-5-413(d) **and of Putnam County Schools** for all employees of VBHCS that will have access to school grounds when children are present. **Background checks (including criminal background, drug screen, verification of degree, and fingerprinting if required by the school district) for VBHCS are completed through Paycom and HireRight, at the expense of VBHCS.** If required by the school district, a copy of the background check results for any VBHCS employee will be provided by the employee to the appropriate school official before the employee will be given access to the school grounds.

E. This agreement shall be in effect upon signature of the responsible agents of VBHCS and the District ~~and the School or until cancellation. Either Party may cancel the agreement after transmission of a~~ written declaration of intent to the other at least 30 days prior to the effective date of cancellation.

F. **FERPA:** Both Parties shall keep in strict confidence to the fullest extent required by any applicable law, including but not limited to the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g ("FERPA"), any and all records and information, in whatever form or format received, pertaining to the District's individual students. Both Parties shall not publish confidential information or any other information which identifies students, employees, or officers of the District by name without first obtaining written consent from such individuals, or in the case of a student, his or her parent or legal guardian. Both Parties will protect and ensure confidentiality of children's records. Exceptions will be made when precedence of law or professional ethics permits or requires, such as is necessary for basic coordination of services with the school and family or in situations when a child's welfare is at risk.

G. **HIPAA COMPLIANCE AND CONFIDENTIALITY:** The Parties shall each maintain the privacy and confidentiality of all information, including the personal facts and circumstances of shared Clients, in compliance with all applicable federal and state laws and regulations (including, but not limited to, the Health Insurance Portability and Accountability Act [HIPAA] and its implementing regulations set forth at 45 C.F.R Part 160 and Part 164) and individual Parties' policies and procedures regarding the privacy and confidentiality of such information. The Parties shall: (1) not use or disclose patient information other than as permitted or required by this Agreement for the proper performance of its duties and responsibilities hereunder, and any other disclosure of protected health information must be made pursuant to a properly executed Authorization as required by HIPAA or other applicable law or regulation; (2) use appropriate safeguards to prevent use or disclosure of patient information other than and provided for under this agreement; and (3) notify the other immediately in the event the Party becomes aware of any use or disclosure of patient information that violates the terms and conditions of this agreement or applicable federal and state laws or regulations.

Additional Confidentiality Requirements: Both Parties acknowledge that consumers of mental health services are entitled to additional confidentiality protections awarded under the Title 33 Mental Health Code which may supersede the confidentiality protections provided by HIPAA. Furthermore, consumers of substance abuse treatment services are entitled to additional confidentiality protections awarded under 42 CFR, Part 2 which may supersede the confidentiality protections provided by HIPAA. When serving mental health consumers on site, both Parties will comply with the confidentiality requirements of these and any other applicable state or federal laws, rules, or regulations.

Breaches of Confidentiality: If either Party becomes aware of a material breach or any violation of its obligation to protect the confidentiality and security of consumers' protected health information (PHI), they must immediately take reasonable steps to cure the breach or end the

violation and must report the breach or violation to the other Party's Privacy Officer. The alleged breach or violation will be investigated and appropriate steps will be taken, up to and including immediate termination of this MOU. Both Parties reserve the right to terminate this agreement if they determine that either Party has violated a material term of the agreement.

It is expressly understood and agreed the obligations set forth in this section shall survive the termination of this agreement.

IN WITNESS WHEREOF, the Parties hereto have set their signatures for the purposes contained herein, on the day and date written below.

PUTNAM COUNTY SCHOOL SYSTEM	VOLUNTEER BEHAVIORAL HEALTH CARE SYSTEM
_____	_____
Corby King Director of Schools	Phyllis Persinger President/CEO
DATE_____	DATE_____

_____
Dr. Melissa Palk
Principal- Northeast Elementary

DATE_____

[REMAINDER OF PAGE LEFT BLANK INTENTIONALLY]

EXHIBIT
tabbies'
VIF29
06-26-25

Putnam County Board Of Education
Agenda Request

Date: June 13, 2025

Department: Coordinated School Health/Student Services/Family Resources

Person Submitting: Shelia Barker

Account Number (if appropriate) N/A

Check one:

___X__ Backup included

_____Backup to follow

Statement to be included in board agenda packet:

Approval of the Memorandum of Agreement (MOA) between Volunteer Behavioral Health Care System (VBHCS) and Putnam County School System (PCSS) for the 2025-2026 school year to provide the Positive Action prevention program to students in grades fourth through twelve.

Shelia Barker SW 06/13/2025

Signature of Person Making Request Date

6/13/25

Signature of Director of Schools Date

received
6-16-25 MT

MEMORANDUM OF AGREEMENT
Between
Volunteer Behavioral Health Care System
And
Putnam County Board of Education

A. This Memorandum of Agreement (MOA) documents the cooperation in the conduct of Positive Action Prevention Program at participating Putnam County Schools, to begin during the 2025-2026 school year, between Volunteer Behavioral Health Care System (hereinafter referred to as "VBHCS") and Putnam County Board of Education, each referred to as the "Party" and collectively as the "Parties" herein.

B. By this agreement, both parties understand and affirm that:

1. The Positive Action Prevention Program is a school-based alcohol and drug abuse prevention program based on the philosophy that when we think positive thoughts and have positive feelings about ourselves, we will make positive decisions; and our actions in our daily life will be positive. The program can serve students from grade 3 to grade 12 in school and court settings. Program activities provided by a trained Positive Action Prevention Specialist (PS) include classroom group settings focusing on mental health education, life skills, alcohol and drug abuse education, and other social skills lessons to build resiliency among our children and youth. All Positive Action services are provided at no charge to service recipients.

2. Positive Action is a program of VBHCS, which assumes responsibility for services and the actions of agency staff assigned to the program. Positive Action staff will pass a background check agreeable to both parties at the expense of VBHCS.

3. The Positive Action Program recommends a minimum of twelve (12) hours of service for each group/participant. The group sessions can range from 30-minute sessions to 90-minute sessions in a school or court setting. The specialists will conduct lessons in person or a hybrid format using the steps outlined in Positive Action, which is an evidence-based curriculum. This service will be provided by the PS in compliance with accepted educational practices and with regard to the instructional needs of Putnam County School District. These presentations are ideally held in the classroom setting with the teacher present, but can be presented in a hybrid format utilizing in person and virtual adaptations. If utilizing the hybrid format, all steps outlined by Positive Action will be followed to ensure program fidelity. Final implementation timeline of the program will be determined through collaboration with site administration and/or staff designated by site administration.

4. The Positive Action Program is allowed into Putnam County School District classrooms, however each school site principal reserves the right to allow or deny the program into their school.

5. The Positive Action Program will not interfere with and/or take away from instructional time for tested subjects.

6. Written consent by the legal guardian must be obtained for each potential group participant.

7. Protection of the privacy of the individual is an obligation in the conduct of Positive Action Prevention Specialists. Therefore, all transactions between the Prevention Specialist and individual students, parents, and school staff shall be confidential, except where protection of a child's welfare or orderly operation of the school are at risk, or where statute requires suspension of confidence, or where precedence of law or professional ethics permits suspension of confidence.

8. As the Positive Action Prevention Program is a grant-funded program, it is required to collect pre- and post-survey information to measure program effectiveness. The surveys are confidential and will not include student/participant names to ensure anonymity.

9. The Positive Action Program is intended to enhance the school service of participating schools and therefore will not replace existing or future guidance and counseling, special education, student health, or institutional programs.

10. Operation of Positive Action Prevention Program is funded by a grant through the TN Department of Mental Health and Substance Abuse Services and through contract with VBHCS and is, therefore, subject to the regulations of this contract and limited by the availability of the contract funds.

C. Toward accomplishment of this cooperation, Putnam County School District agrees that:

1. The PS assigned to Positive Action will have access to the building and campus of participating schools, subject to the same usual regulations for school staff.

2. The staff of participating schools will coordinate scheduling of classroom activities with Positive Action staff in accordance with program session details listed in Section B.3. of this Agreement.

3. All students participating in the Positive Action Program require parental permission. Parental consent forms will be collected before the program begins.

4. Students may be released from class to receive services from Positive Action staff at the teacher's discretion, if applicable. Most group sessions will be provided to the entire classroom.

5. At the beginning of the school year, the principal may schedule a time for the PS to conduct a briefing about Positive Action for all staff of participating schools. The briefing will include an introduction of the PS, an overview of the Positive Action program, role

and responsibilities of the PS, program expectations, and an explanation of services to be provided.

D. Volunteer Behavioral Health Care System agrees that:

1. VBHCS will provide a qualified person as a Prevention Specialist (PS) to conduct all Positive Action services at participating schools.

2. VBHCS will provide adequate liability insurance coverage for the activities of the PS.

3. The PS shall be responsible to the principal of participating schools for his/her conduct while on campus. Any concerns that arise should be reported by the principal to the PS' direct supervisor; the program director at VBHCS.

4. The PS will coordinate delivery of services with the school staff to minimize disruption of usual school procedures and activities.

5. The PS will obtain parental permission as necessary to the delivery of services to students.

6. The agency will provide the PS with adequate supplies for the conduct of all Positive Action services.

7. There exists the possibility of confusion of Positive Action services with school services because of its location on campus. Therefore, all communications by VBHCS, the PS, and other agency staff shall clearly represent Positive Action as a program of VBHCS.

8. All news releases about the operation of Positive Action at participating schools will be submitted to the principal for review of accuracy prior to publication.

9. The Vice President of Specialized Grants and Services and their designee to coordinate operations of Positive Action shall monitor the program at participating schools to assure effective, professional operations and shall be available to participating schools to resolve any related conflicts.

10. **VBHCS shall comply with the background check requirement** of T.C.A. § 49-5-413(d) **and of Putnam County Schools** for all employees of VBHCS that will have access to school grounds when children are present. **Background checks (including criminal background, drug screen, verification of degree, and fingerprinting if required by the school district) for VBHCS are completed through Paycom and HireRight.** If required by the school district, a copy of the background check results for any VBHCS employee will be provided by the employee to the appropriate school official before the employee will be given access to the school grounds.

E. **TERM AND TERMINATION OF MOA:** The Term, referred collectively in this MOU as the "Term," becomes effective on the date this MOU is signed by both Parties and remains in force unless explicitly terminated, in writing, by either Party. Either Party may terminate this MOU,

with or without cause, upon thirty (30) days prior written notice to the other Party. In addition, this MOU may be revised, in writing, in accordance with each organization's need if both Parties are in agreement of such revisions.

F. **FERPA:** Both Parties shall keep in strict confidence to the fullest extent required by any applicable law, including but not limited to the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g ("FERPA"), any and all records and information, in whatever form or format received, pertaining to the District's individual students. Both Parties shall not publish confidential information or any other information which identifies students, employees, or officers of the District by name without first obtaining written consent from such individuals, or in the case of a student, his or her parent or legal guardian. Both Parties will protect and ensure confidentiality of children's records. Exceptions will be made when precedence of law or professional ethics permits or requires, such as is necessary for basic coordination of services with the school and family or in situations when a child's welfare is at risk.

G. **HIPAA COMPLIANCE AND CONFIDENTIALITY:** The Parties shall each maintain the privacy and confidentiality of all information, including the personal facts and circumstances of shared Clients, in compliance with all applicable federal and state laws and regulations (including, but not limited to, the Health Insurance Portability and Accountability Act [HIPAA] and its implementing regulations set forth at 45 C.F.R Part 160 and Part 164) and individual Parties' policies and procedures regarding the privacy and confidentiality of such information. The Parties shall: (1) not use or disclose patient information other than as permitted or required by this Agreement for the proper performance of its duties and responsibilities hereunder, and any other disclosure of protected health information must be made pursuant to a properly executed Authorization as required by HIPAA or other applicable law or regulation; (2) use appropriate safeguards to prevent use or disclosure of patient information other than and provided for under this agreement; and (3) notify the other immediately in the event the Party becomes aware of any use or disclosure of patient information that violates the terms and conditions of this agreement or applicable federal and state laws or regulations.

Additional Confidentiality Requirements: Both Parties acknowledge that consumers of mental health services are entitled to additional confidentiality protections awarded under the Title 33 Mental Health Code which may supersede the confidentiality protections provided by HIPAA. Furthermore, consumers of substance abuse treatment services are entitled to additional confidentiality protections awarded under 42 CFR, Part 2 which may supersede the confidentiality protections provided by HIPAA. When serving mental health consumers on site, both Parties will comply with the confidentiality requirements of these and any other applicable state or federal laws, rules, or regulations.

Breaches of Confidentiality: If either Party becomes aware of a material breach or any violation of its obligation to protect the confidentiality and security of consumers' protected health information (PHI), they must immediately take reasonable steps to cure the breach or end the violation and must report the breach or violation to the other Party's Privacy Officer. The alleged breach or violation will be investigated and appropriate steps will be taken, up to and including immediate termination of this MOU. Both Parties reserve the right to terminate this agreement if they determine that either Party has violated a material term of the agreement.

It is expressly understood and agreed the obligations set forth in this section shall survive the termination of this agreement.

IN WITNESS WHEREOF, the Parties hereto have set their signatures for the purposes contained herein, on the day and date written below.

PUTNAM COUNTY BOARD OF EDUCATION	VOLUNTEER BEHAVIORAL HEALTH CARE SYSTEM
_____	_____
Colby King Director of Schools	Phyllis Persinger President/CEO
DATE_____	DATE_____

EXHIBIT
tabbies
VII F 30
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____X___Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of Classification Charts and Pay-scales for both Hourly and Professional Non-certified Employees for the 2025-2026 school year.

received
6-17-25 MT

PUTNAM COUNTY BOARD OF EDUCATION

2025-2026 CLASSIFICATION CHART - HOURLY - NON-EXEMPT EMPLOYEES

GRADE	2025-2026 Annual Rates for Steps - Hourly Wage																									GRADE
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
1	13.00	13.16	13.59	14.06	14.49	14.91	15.33	15.79	16.19	16.60	17.02	17.45	17.86	18.30	18.70	19.16	19.55	19.99	20.44	20.84	21.29	21.72	22.17	22.60	23.06	23.49	1
2	14.22	14.63	15.08	15.51	15.94	16.35	16.75	17.20	17.60	18.00	18.40	18.83	19.23	19.67	20.06	20.49	20.88	21.32	21.75	22.16	22.59	23.04	23.47	23.92	24.36	24.81	2
3	15.48	15.91	16.39	16.87	17.32	17.76	18.21	18.68	19.11	19.54	19.96	20.44	20.87	21.33	21.74	22.22	22.65	23.11	23.58	24.01	24.45	24.89	25.33	25.77	26.22	26.66	3
4	15.90	16.35	16.81	17.29	17.75	18.18	18.64	19.10	19.55	19.95	20.40	20.86	21.31	21.74	22.19	22.65	23.08	23.53	24.00	24.44	24.87	25.32	25.75	26.20	26.64	27.09	4
5	16.75	17.20	17.67	18.13	18.59	19.03	19.50	19.96	20.38	20.81	21.26	21.71	22.15	22.61	23.03	23.50	23.93	24.38	24.85	25.29	25.73	26.17	26.61	27.05	27.50	27.95	5
6	18.12	18.56	19.02	19.51	19.97	20.41	20.86	21.32	21.76	22.19	22.62	23.09	23.51	23.97	24.40	24.86	25.31	25.77	26.21	26.65	27.10	27.53	27.98	28.41	28.87	29.30	6
7	18.49	18.93	19.41	19.88	20.33	20.78	21.23	21.69	22.12	22.57	22.98	23.46	23.88	24.35	24.78	25.24	25.67	26.12	26.60	27.03	27.47	27.91	28.35	28.79	29.24	29.68	7
8	18.86	19.30	19.77	20.25	20.71	21.15	21.59	22.06	22.51	22.92	23.37	23.83	24.26	24.70	25.15	25.61	26.05	26.49	26.96	27.39	27.84	28.27	28.72	29.15	29.61	30.04	8
9	19.24	19.70	20.16	20.62	21.10	21.53	21.99	22.45	22.88	23.32	23.75	24.20	24.64	25.10	25.52	25.98	26.42	26.88	27.35	27.79	28.22	28.67	29.10	29.55	29.99	30.44	9
10	19.59	20.06	20.52	21.01	21.46	21.90	22.37	22.81	23.26	23.68	24.12	24.58	25.02	25.45	25.90	26.37	26.80	27.23	27.71	28.16	28.60	29.04	29.48	29.92	30.37	30.81	10
11	19.99	20.45	20.92	21.37	21.85	22.28	22.74	23.21	23.64	24.06	24.50	24.97	25.39	25.86	26.29	26.74	27.17	27.64	28.11	28.53	28.96	29.41	29.84	30.29	30.73	31.18	11
12	20.75	21.20	21.67	22.12	22.60	23.04	23.49	23.96	24.39	24.84	25.24	25.72	26.15	26.61	27.04	27.50	27.92	28.39	28.87	29.28	29.72	30.16	30.60	31.04	31.49	31.93	12
13	21.11	21.57	22.03	22.52	22.97	23.41	23.87	24.33	24.76	25.19	25.63	26.10	26.51	26.97	27.41	27.87	28.31	28.75	29.22	29.66	30.11	30.54	30.99	31.42	31.88	32.31	13
14	21.51	21.94	22.42	22.90	23.35	23.79	24.25	24.71	25.15	25.59	26.00	26.47	26.91	27.37	27.78	28.25	28.69	29.14	29.60	30.04	30.48	30.92	31.36	31.80	32.25	32.69	14
15	21.86	22.33	22.79	23.26	23.73	24.17	24.62	25.07	25.52	25.94	26.39	26.85	27.28	27.72	28.17	28.63	29.06	29.50	29.98	30.42	30.86	31.30	31.74	32.17	32.63	33.07	15
16	23.76	24.21	24.69	25.15	25.61	26.05	26.51	26.98	27.41	27.84	28.26	28.74	29.17	29.62	30.04	30.52	30.95	31.40	31.87	32.30	32.74	33.18	33.62	34.06	34.51	34.95	16
17	24.52	24.97	25.44	25.92	26.37	26.80	27.27	27.74	28.16	28.59	29.03	29.49	29.93	30.38	30.80	31.27	31.71	32.15	32.62	33.07	33.50	33.95	34.38	34.83	35.27	35.72	17
18	25.27	25.73	26.20	26.67	27.13	27.55	28.02	28.50	28.91	29.34	29.78	30.26	30.67	31.14	31.57	32.03	32.45	32.92	33.37	33.82	34.25	34.70	35.13	35.58	36.02	36.47	18
19	26.77	27.22	27.69	28.15	28.62	29.06	29.52	29.97	30.40	30.85	31.27	31.74	32.17	32.63	33.05	33.52	33.95	34.41	34.88	35.29	35.74	36.17	36.62	37.05	37.51	37.94	19
20	28.67	29.11	29.58	30.07	30.51	30.96	31.40	31.87	32.29	32.74	33.17	33.64	34.06	34.52	34.95	35.42	35.85	36.29	36.77	37.20	37.65	38.08	38.53	38.96	39.42	39.85	20

Increase

25-26 2.70%

6/18/2025

7:49 AM

PUTNAM COUNTY BOARD OF EDUCATION

2025-2026 CLASSIFICATION CHART - HOURLY / NON-EXEMPT EMPLOYEES

1		2		3		4		5	
13.00	23.49	14.22	24.81	15.48	26.66	15.90	27.09	16.75	27.95
Substitute Custodian		Daycare Worker SAC Activity Instructor		Cafeteria Monitor Custodians Food Service Worker / Cashier Inventory Technician - seasonal		Lead Teacher - Daycare Program Teacher Assistant Library Assistant - Full Time ECE Teacher Assistant - no CDA Sped Resource Assistant		Bus Attendant** SPED Related Services Assistant Job Coach ECE Teacher Assistant w/CDA Sped TRACS Assistant Sped Preschool Assistant Sped 1x1 Assistant/Extended Resourse Maintenance - Entry Level CDC / Behavior Teacher Assistant Bilingual Teacher Assistant Assistant Cafeteria Manager	

6		7		8		9		10	
18.12	29.30	18.49	29.68	18.86	30.04	19.24	30.44	19.59	30.81
Maintenance Worker - Level I Licensened Practical Nurse Mechanic - Level I		Bus Driver** Deaf Interpreter - A ESL Interpreter - A Central Office Typist / File Clerk		SAC Site Director Daycare Site Director Maintenance - Level II Cafeteria Manager - Elementary Mechanic - Level II Student Management Assistant		ABE Recruiter/ Counselor		School Secretary Maintenance - Level III Cafeteria Manager - Middle/High School Inventory Control Clerk Mechanic - Level III	

11		12		13		14		15	
19.99	31.18	20.75	31.93	21.11	32.31	21.51	32.69	21.86	33.07
Central Office Clerical Support Technical Assistant Technology Procurement Assistant		Maintenance - Level IV Mechanic - Level IV		Bookkeeper I Deaf Interpreter - 1 ESL Interpreter - 1 ECE Bookkeeper School Nutrition Field Manager School Nutrition Purchasing & Clerical Support		Accounts Payable Clerk Crisis Management Assistant H.R. Generalist Maintenance - Level V Mechanic - Level V		Inventory Coordinator Purchasing Clerk Fund Accountant Bookkeeper II	

16		17		18		19		20	
23.76	34.95	24.52	35.72	25.27	36.47	26.77	37.94	28.67	39.85
ESL Interpreter - II Deaf Interpreter - II Technology Support Technician		Registered Nurse Payroll Accountant		Executive Assistant Lead Computer Technician		Deaf Interpreter - III		Deaf Interpreter - IV Internal Auditor	

6/18/2025
7:49 AM

PUTNAM COUNTY BOARD OF EDUCATION

2025-2026 CLASSIFICATION CHART - EXEMPT PROFESSIONAL EMPLOYEES

GRADE	2025-2026 Annual Rates for Steps - Salary																									GRADE
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
1	54,968	56,143	57,321	58,981	60,167	60,869	62,058	63,246	63,949	64,650	65,350	66,541	67,239	68,432	69,130	70,325	71,021	72,218	73,417	74,112	74,618	75,123	75,630	76,135	76,640	77,146	1
2	66,253	67,493	68,733	70,559	71,801	72,460	73,703	74,947	75,606	76,264	76,921	78,165	78,823	80,068	80,726	81,971	82,628	83,873	85,121	85,776	86,369	86,961	87,553	88,145	88,737	89,330	2
3	71,807	73,079	74,350	76,256	77,527	78,164	79,435	80,706	81,343	81,980	82,615	83,887	84,523	85,795	86,431	87,702	88,338	89,611	90,882	91,518	92,153	92,787	93,421	94,057	94,691	95,325	3
4	77,362	78,665	79,967	81,953	83,253	83,868	85,168	86,464	87,080	87,695	88,311	89,607	90,223	91,521	92,138	93,432	94,050	95,346	96,641	97,258	97,936	98,613	99,290	99,968	100,644	101,321	4
5	87,612	89,063	90,512	92,741	94,187	94,850	96,295	97,736	98,400	99,064	99,730	101,170	101,837	103,277	103,944	105,383	106,051	107,489	108,926	109,593	110,363	111,130	111,899	112,668	113,436	114,205	5
6	88,470	90,059	91,648	94,032	95,622	96,416	98,005	99,594	100,389	101,183	101,978	103,567	104,361	105,950	106,745	108,335	109,130	110,719	112,308	113,102	113,897	114,691	115,486	116,280	117,075	117,869	6

Increase	
25-26	2.70%

PUTNAM COUNTY BOARD OF EDUCATION

2025-2026 CLASSIFICATION CHART - PROFESSIONAL / EXEMPT EMPLOYEES

1		2		3		4		5	
54,968	77,146	66,253	89,330	71,807	95,325	77,362	101,321	87,612	114,205
Parent Involvement Coordinator Asst. Supervisor (non-certified) Nurse Coordinator Program Coordinators Interim Supervisor (non-certified) Social Worker		Accounting Dept Supervisor Supervisors (non certified) Clinical Social Worker Network Services Specialist Physical Therapy Assistant Certified Occupational Therapy Assitant (COTA)		Physical Therapist Occupational Therapist Mental Health Coordinator		Construction Manager Food Services Supervisor Transportation Supervisor		Special Project Coordinator	

6	
88,470	117,869
Director of Finance Director of Human Resources	

KEY: Grade

Annual Salary based on 12 months

**Positions less than 12 months will be prorated as applicable

6/18/2025

7:49 AM

EXHIBIT
tabbies
VIF31
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____X____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the 2025-2026 Certified Salary Scales, as submitted.

received
6-17-25 MT

Putnam County Schools
2025-2026
Teacher Scale
200 Days

200	Bachelors		Masters		EDS		EDD/PHD	
Step	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	$49,500.00	$247.50	$52,100.00	$260.50	$54,700.00	$273.50	$57,300.00	$286.50
1	$50,150.00	$250.75	$52,750.00	$263.75	$55,350.00	$276.75	$57,950.00	$289.75
2	$50,800.00	$254.00	$53,400.00	$267.00	$56,000.00	$280.00	$58,600.00	$293.00
3	$51,450.00	$257.25	$54,050.00	$270.25	$56,650.00	$283.25	$59,250.00	$296.25
4	$52,450.00	$262.25	$55,050.00	$275.25	$57,650.00	$288.25	$60,250.00	$301.25
5	$53,100.00	$265.50	$55,700.00	$278.50	$58,300.00	$291.50	$60,900.00	$304.50
6	$53,750.00	$268.75	$56,350.00	$281.75	$58,950.00	$294.75	$61,550.00	$307.75
7	$54,400.00	$272.00	$57,000.00	$285.00	$59,600.00	$298.00	$62,200.00	$311.00
8	$55,400.00	$277.00	$58,000.00	$290.00	$60,600.00	$303.00	$63,200.00	$316.00
9	$56,050.00	$280.25	$58,650.00	$293.25	$61,250.00	$306.25	$63,850.00	$319.25
10	$56,700.00	$283.50	$59,300.00	$296.50	$61,900.00	$309.50	$64,500.00	$322.50
11	$57,350.00	$286.75	$59,950.00	$299.75	$62,550.00	$312.75	$65,150.00	$325.75
12	$58,350.00	$291.75	$60,950.00	$304.75	$63,550.00	$317.75	$66,150.00	$330.75
13	$59,000.00	$295.00	$61,600.00	$308.00	$64,200.00	$321.00	$66,800.00	$334.00
14	$59,650.00	$298.25	$62,250.00	$311.25	$64,850.00	$324.25	$67,450.00	$337.25
15	$60,300.00	$301.50	$62,900.00	$314.50	$65,500.00	$327.50	$68,100.00	$340.50
16	$61,550.00	$307.75	$64,150.00	$320.75	$66,750.00	$333.75	$69,350.00	$346.75
17	$62,200.00	$311.00	$64,800.00	$324.00	$67,400.00	$337.00	$70,000.00	$350.00
18	$62,850.00	$314.25	$65,450.00	$327.25	$68,050.00	$340.25	$70,650.00	$353.25
19	$63,500.00	$317.50	$66,100.00	$330.50	$68,700.00	$343.50	$71,300.00	$356.50
20	$65,000.00	$325.00	$67,600.00	$338.00	$70,200.00	$351.00	$72,800.00	$364.00
21	$65,650.00	$328.25	$68,250.00	$341.25	$70,850.00	$354.25	$73,450.00	$367.25
22	$66,300.00	$331.50	$68,900.00	$344.50	$71,500.00	$357.50	$74,100.00	$370.50
23	$66,950.00	$334.75	$69,550.00	$347.75	$72,150.00	$360.75	$74,750.00	$373.75
24	$68,700.00	$343.50	$71,300.00	$356.50	$73,900.00	$369.50	$76,500.00	$382.50
25	$69,350.00	$346.75	$71,950.00	$359.75	$74,550.00	$372.75	$77,150.00	$385.75
26	$70,000.00	$350.00	$72,600.00	$363.00	$75,200.00	$376.00	$77,800.00	$389.00
27	$70,650.00	$353.25	$73,250.00	$366.25	$75,850.00	$379.25	$78,450.00	$392.25
28	$72,650.00	$363.25	$75,250.00	$376.25	$77,850.00	$389.25	$80,450.00	$402.25
29	$73,300.00	$366.50	$75,900.00	$379.50	$78,500.00	$392.50	$81,100.00	$405.50

Note: The following scale will be implemented over multiple years. No employee will receive an increase of more than $6,000 compared to the employee's previous yearly salary. The above scale is based on a 200 day annual contract. Different contractual lengths will be adjusted based on the daily rate.

Putnam County Schools
2025-2026
Specialist Scale
200 Days

200	Bachelors		Masters		EDS		EDD/PHD	
Step	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	$52,500.00	$262.50	$55,100.00	$275.50	$57,700.00	$288.50	$60,300.00	$301.50
1	$53,150.00	$265.75	$55,750.00	$278.75	$58,350.00	$291.75	$60,950.00	$304.75
2	$53,800.00	$269.00	$56,400.00	$282.00	$59,000.00	$295.00	$61,600.00	$308.00
3	$54,450.00	$272.25	$57,050.00	$285.25	$59,650.00	$298.25	$62,250.00	$311.25
4	$55,450.00	$277.25	$58,050.00	$290.25	$60,650.00	$303.25	$63,250.00	$316.25
5	$56,100.00	$280.50	$58,700.00	$293.50	$61,300.00	$306.50	$63,900.00	$319.50
6	$56,750.00	$283.75	$59,350.00	$296.75	$61,950.00	$309.75	$64,550.00	$322.75
7	$57,400.00	$287.00	$60,000.00	$300.00	$62,600.00	$313.00	$65,200.00	$326.00
8	$58,400.00	$292.00	$61,000.00	$305.00	$63,600.00	$318.00	$66,200.00	$331.00
9	$59,050.00	$295.25	$61,650.00	$308.25	$64,250.00	$321.25	$66,850.00	$334.25
10	$59,700.00	$298.50	$62,300.00	$311.50	$64,900.00	$324.50	$67,500.00	$337.50
11	$60,350.00	$301.75	$62,950.00	$314.75	$65,550.00	$327.75	$68,150.00	$340.75
12	$61,350.00	$306.75	$63,950.00	$319.75	$66,550.00	$332.75	$69,150.00	$345.75
13	$62,000.00	$310.00	$64,600.00	$323.00	$67,200.00	$336.00	$69,800.00	$349.00
14	$62,650.00	$313.25	$65,250.00	$326.25	$67,850.00	$339.25	$70,450.00	$352.25
15	$63,300.00	$316.50	$65,900.00	$329.50	$68,500.00	$342.50	$71,100.00	$355.50
16	$64,550.00	$322.75	$67,150.00	$335.75	$69,750.00	$348.75	$72,350.00	$361.75
17	$65,200.00	$326.00	$67,800.00	$339.00	$70,400.00	$352.00	$73,000.00	$365.00
18	$65,850.00	$329.25	$68,450.00	$342.25	$71,050.00	$355.25	$73,650.00	$368.25
19	$66,500.00	$332.50	$69,100.00	$345.50	$71,700.00	$358.50	$74,300.00	$371.50
20	$68,000.00	$340.00	$70,600.00	$353.00	$73,200.00	$366.00	$75,800.00	$379.00
21	$68,650.00	$343.25	$71,250.00	$356.25	$73,850.00	$369.25	$76,450.00	$382.25
22	$69,300.00	$346.50	$71,900.00	$359.50	$74,500.00	$372.50	$77,100.00	$385.50
23	$69,950.00	$349.75	$72,550.00	$362.75	$75,150.00	$375.75	$77,750.00	$388.75
24	$71,700.00	$358.50	$74,300.00	$371.50	$76,900.00	$384.50	$79,500.00	$397.50
25	$72,350.00	$361.75	$74,950.00	$374.75	$77,550.00	$387.75	$80,150.00	$400.75
26	$73,000.00	$365.00	$75,600.00	$378.00	$78,200.00	$391.00	$80,800.00	$404.00
27	$73,650.00	$368.25	$76,250.00	$381.25	$78,850.00	$394.25	$81,450.00	$407.25
28	$75,650.00	$378.25	$78,250.00	$391.25	$80,850.00	$404.25	$83,450.00	$417.25
29	$76,300.00	$381.50	$78,900.00	$394.50	$81,500.00	$407.50	$84,100.00	$420.50

Note: The following scale will be implemented over multiple years. No employee will receive an increase of more than $6,000 compared to the employee's previous yearly salary. The above scale is based on a 200 day annual contract. Different contractual lengths will be adjusted based on the daily rate.

Putnam County Schools
2025-2026
Assistant Principal - Elementary School
210 Days

210	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$65,236.50	$310.65	$67,736.50	$322.55	$70,236.50	$334.46
1	$66,541.23	$316.86	$69,041.23	$328.77	$71,541.23	$340.67
2	$67,845.96	$323.08	$70,345.96	$334.98	$72,845.96	$346.89
3	$69,803.06	$332.40	$72,303.06	$344.30	$74,803.06	$356.21
4	$71,107.79	$338.61	$73,607.79	$350.51	$76,107.79	$362.42
5	$71,760.15	$341.72	$74,260.15	$353.62	$76,760.15	$365.52
6	$73,064.88	$347.93	$75,564.88	$359.83	$78,064.88	$371.74
7	$74,369.61	$354.14	$76,869.61	$366.05	$79,369.61	$377.95
8	$75,021.98	$357.25	$77,521.98	$369.15	$80,021.98	$381.06
9	$75,674.34	$360.35	$78,174.34	$372.26	$80,674.34	$384.16
10	$76,326.71	$363.46	$78,826.71	$375.37	$81,326.71	$387.27
11	$77,631.44	$369.67	$80,131.44	$381.58	$82,631.44	$393.48
12	$78,283.80	$372.78	$80,783.80	$384.68	$83,283.80	$396.59
13	$79,588.53	$378.99	$82,088.53	$390.90	$84,588.53	$402.80
14	$80,240.90	$382.10	$82,740.90	$394.00	$85,240.90	$405.91
15	$81,545.63	$388.31	$84,045.63	$400.22	$86,545.63	$412.12
16	$82,197.99	$391.42	$84,697.99	$403.32	$87,197.99	$415.23
17	$83,502.72	$397.63	$86,002.72	$409.54	$88,502.72	$421.44
18	$84,807.45	$403.85	$87,307.45	$415.75	$89,807.45	$427.65
19	$85,459.82	$406.95	$87,959.82	$418.86	$90,459.82	$430.76

Note: Assistant Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Assistant Principal - Middle School
210 Days

210	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$65,835.00	$313.50	$68,335.00	$325.40	$70,835.00	$337.31
1	$67,151.70	$319.77	$69,651.70	$331.67	$72,151.70	$343.58
2	$68,468.40	$326.04	$70,968.40	$337.94	$73,468.40	$349.85
3	$70,443.45	$335.45	$72,943.45	$347.35	$75,443.45	$359.25
4	$71,760.15	$341.72	$74,260.15	$353.62	$76,760.15	$365.52
5	$72,418.50	$344.85	$74,918.50	$356.75	$77,418.50	$368.66
6	$73,735.20	$351.12	$76,235.20	$363.02	$78,735.20	$374.93
7	$75,051.90	$357.39	$77,551.90	$369.29	$80,051.90	$381.20
8	$75,710.25	$360.53	$78,210.25	$372.43	$80,710.25	$384.33
9	$76,368.60	$363.66	$78,868.60	$375.56	$81,368.60	$387.47
10	$77,026.95	$366.80	$79,526.95	$378.70	$82,026.95	$390.60
11	$78,343.65	$373.07	$80,843.65	$384.97	$83,343.65	$396.87
12	$79,002.00	$376.20	$81,502.00	$388.10	$84,002.00	$400.01
13	$80,318.70	$382.47	$82,818.70	$394.37	$85,318.70	$406.28
14	$80,977.05	$385.61	$83,477.05	$397.51	$85,977.05	$409.41
15	$82,293.75	$391.88	$84,793.75	$403.78	$87,293.75	$415.68
16	$82,952.10	$395.01	$85,452.10	$406.91	$87,952.10	$418.82
17	$84,268.80	$401.28	$86,768.80	$413.18	$89,268.80	$425.09
18	$85,585.50	$407.55	$88,085.50	$419.45	$90,585.50	$431.36
19	$86,243.85	$410.69	$88,743.85	$422.59	$91,243.85	$434.49

Note: Assistant Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Assistant Principal - High School
220 Days

220	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$70,851.00	$322.05	$73,470.05	$333.95	$76,089.10	$345.86
1	$72,268.02	$328.49	$74,887.07	$340.40	$77,506.12	$352.30
2	$73,685.04	$334.93	$76,304.09	$346.84	$78,923.14	$358.74
3	$75,810.57	$344.59	$78,429.62	$356.50	$81,048.67	$368.40
4	$77,227.59	$351.03	$79,846.64	$362.94	$82,465.69	$374.84
5	$77,936.10	$354.26	$80,555.15	$366.16	$83,174.20	$378.06
6	$79,353.12	$360.70	$81,972.17	$372.60	$84,591.22	$384.51
7	$80,770.14	$367.14	$83,389.19	$379.04	$86,008.24	$390.95
8	$81,478.65	$370.36	$84,097.70	$382.26	$86,716.75	$394.17
9	$82,187.16	$373.58	$84,806.21	$385.48	$87,425.26	$397.39
10	$82,895.67	$376.80	$85,514.72	$388.70	$88,133.77	$400.61
11	$84,312.69	$383.24	$86,931.74	$395.14	$89,550.79	$407.05
12	$85,021.20	$386.46	$87,640.25	$398.36	$90,259.30	$410.27
13	$86,438.22	$392.90	$89,057.27	$404.81	$91,676.32	$416.71
14	$87,146.73	$396.12	$89,765.78	$408.03	$92,384.83	$419.93
15	$88,563.75	$402.56	$91,182.80	$414.47	$93,801.85	$426.37
16	$89,272.26	$405.78	$91,891.31	$417.69	$94,510.36	$429.59
17	$90,689.28	$412.22	$93,308.33	$424.13	$95,927.38	$436.03
18	$92,106.30	$418.67	$94,725.35	$430.57	$97,344.40	$442.47
19	$92,814.81	$421.89	$95,433.86	$433.79	$98,052.91	$445.70

Note: Assistant Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - Elementary Schools
0 to 499 Students
230 Days

230	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$74,727.00	$324.90	$77,465.10	$336.80	$80,203.19	$348.71
1	$76,221.54	$331.40	$78,959.64	$343.30	$81,697.73	$355.21
2	$77,716.08	$337.90	$80,454.18	$349.80	$83,192.27	$361.71
3	$79,957.89	$347.64	$82,695.99	$359.55	$85,434.08	$371.45
4	$81,452.43	$354.14	$84,190.53	$366.05	$86,928.62	$377.95
5	$82,199.70	$357.39	$84,937.80	$369.29	$87,675.89	$381.20
6	$83,694.24	$363.89	$86,432.34	$375.79	$89,170.43	$387.70
7	$85,188.78	$370.39	$87,926.88	$382.29	$90,664.97	$394.20
8	$85,936.05	$373.64	$88,674.15	$385.54	$91,412.24	$397.44
9	$86,683.32	$376.88	$89,421.42	$388.79	$92,159.51	$400.69
10	$87,430.59	$380.13	$90,168.69	$392.04	$92,906.78	$403.94
11	$88,925.13	$386.63	$91,663.23	$398.54	$94,401.32	$410.44
12	$89,672.40	$389.88	$92,410.50	$401.78	$95,148.59	$413.69
13	$91,166.94	$396.38	$93,905.04	$408.28	$96,643.13	$420.19
14	$91,914.21	$399.63	$94,652.31	$411.53	$97,390.40	$423.44
15	$93,408.75	$406.13	$96,146.85	$418.03	$98,884.94	$429.93
16	$94,156.02	$409.37	$96,894.12	$421.28	$99,632.21	$433.18
17	$95,650.56	$415.87	$98,388.66	$427.78	$101,126.75	$439.68
18	$97,145.10	$422.37	$99,883.20	$434.27	$102,621.29	$446.18
19	$97,892.37	$425.62	$100,630.47	$437.52	$103,368.56	$449.43

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - Elementary Schools
500 to 999 Students
230 Days

230	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$77,227.00	$335.77	$79,965.10	$347.67	$82,703.19	$359.58
1	$78,721.54	$342.27	$81,459.64	$354.17	$84,197.73	$366.08
2	$80,216.08	$348.77	$82,954.18	$360.67	$85,692.27	$372.58
3	$82,457.89	$358.51	$85,195.99	$370.42	$87,934.08	$382.32
4	$83,952.43	$365.01	$86,690.53	$376.92	$89,428.62	$388.82
5	$84,699.70	$368.26	$87,437.80	$380.16	$90,175.89	$392.07
6	$86,194.24	$374.76	$88,932.34	$386.66	$91,670.43	$398.57
7	$87,688.78	$381.26	$90,426.88	$393.16	$93,164.97	$405.07
8	$88,436.05	$384.50	$91,174.15	$396.41	$93,912.24	$408.31
9	$89,183.32	$387.75	$91,921.42	$399.66	$94,659.51	$411.56
10	$89,930.59	$391.00	$92,668.69	$402.91	$95,406.78	$414.81
11	$91,425.13	$397.50	$94,163.23	$409.41	$96,901.32	$421.31
12	$92,172.40	$400.75	$94,910.50	$412.65	$97,648.59	$424.56
13	$93,666.94	$407.25	$96,405.04	$419.15	$99,143.13	$431.06
14	$94,414.21	$410.50	$97,152.31	$422.40	$99,890.40	$434.31
15	$95,908.75	$416.99	$98,646.85	$428.90	$101,384.94	$440.80
16	$96,656.02	$420.24	$99,394.12	$432.15	$102,132.21	$444.05
17	$98,150.56	$426.74	$100,888.66	$438.65	$103,626.75	$450.55
18	$99,645.10	$433.24	$102,383.20	$445.14	$105,121.29	$457.05
19	$100,392.37	$436.49	$103,130.47	$448.39	$105,868.56	$460.30

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - Middle Schools
0 to 499 Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$80,028.00	$333.45	$82,885.14	$345.35	$85,742.29	$357.26
1	$81,628.56	$340.12	$84,485.70	$352.02	$87,342.85	$363.93
2	$83,229.12	$346.79	$86,086.26	$358.69	$88,943.41	$370.60
3	$85,629.96	$356.79	$88,487.10	$368.70	$91,344.25	$380.60
4	$87,230.52	$363.46	$90,087.66	$375.37	$92,944.81	$387.27
5	$88,030.80	$366.80	$90,887.94	$378.70	$93,745.09	$390.60
6	$89,631.36	$373.46	$92,488.50	$385.37	$95,345.65	$397.27
7	$91,231.92	$380.13	$94,089.06	$392.04	$96,946.21	$403.94
8	$92,032.20	$383.47	$94,889.34	$395.37	$97,746.49	$407.28
9	$92,832.48	$386.80	$95,689.62	$398.71	$98,546.77	$410.61
10	$93,632.76	$390.14	$96,489.90	$402.04	$99,347.05	$413.95
11	$95,233.32	$396.81	$98,090.46	$408.71	$100,947.61	$420.62
12	$96,033.60	$400.14	$98,890.74	$412.04	$101,747.89	$423.95
13	$97,634.16	$406.81	$100,491.30	$418.71	$103,348.45	$430.62
14	$98,434.44	$410.14	$101,291.58	$422.05	$104,148.73	$433.95
15	$100,035.00	$416.81	$102,892.14	$428.72	$105,749.29	$440.62
16	$100,835.28	$420.15	$103,692.42	$432.05	$106,549.57	$443.96
17	$102,435.84	$426.82	$105,292.98	$438.72	$108,150.13	$450.63
18	$104,036.40	$433.49	$106,893.54	$445.39	$109,750.69	$457.29
19	$104,836.68	$436.82	$107,693.82	$448.72	$110,550.97	$460.63

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - Middle Schools
500 to 999 Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$82,636.70	$344.32	$85,493.84	$356.22	$88,350.98	$368.13
1	$84,237.26	$350.99	$87,094.40	$362.89	$89,951.54	$374.80
2	$85,837.82	$357.66	$88,694.96	$369.56	$91,552.10	$381.47
3	$88,238.66	$367.66	$91,095.80	$379.57	$93,952.94	$391.47
4	$89,839.22	$374.33	$92,696.36	$386.23	$95,553.50	$398.14
5	$90,639.50	$377.66	$93,496.64	$389.57	$96,353.78	$401.47
6	$92,240.06	$384.33	$95,097.20	$396.24	$97,954.34	$408.14
7	$93,840.62	$391.00	$96,697.76	$402.91	$99,554.90	$414.81
8	$94,640.90	$394.34	$97,498.04	$406.24	$100,355.18	$418.15
9	$95,441.18	$397.67	$98,298.32	$409.58	$101,155.46	$421.48
10	$96,241.46	$401.01	$99,098.60	$412.91	$101,955.74	$424.82
11	$97,842.02	$407.68	$100,699.16	$419.58	$103,556.30	$431.48
12	$98,642.30	$411.01	$101,499.44	$422.91	$104,356.58	$434.82
13	$100,242.86	$417.68	$103,100.00	$429.58	$105,957.14	$441.49
14	$101,043.14	$421.01	$103,900.28	$432.92	$106,757.42	$444.82
15	$102,643.70	$427.68	$105,500.84	$439.59	$108,357.98	$451.49
16	$103,443.98	$431.02	$106,301.12	$442.92	$109,158.26	$454.83
17	$105,044.54	$437.69	$107,901.68	$449.59	$110,758.82	$461.50
18	$106,645.10	$444.35	$109,502.24	$456.26	$112,359.38	$468.16
19	$107,445.38	$447.69	$110,302.52	$459.59	$113,159.66	$471.50

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - Middle Schools
1,000 to 1,499 Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$83,680.17	$348.67	$86,537.32	$360.57	$89,394.46	$372.48
1	$85,280.73	$355.34	$88,137.88	$367.24	$90,995.02	$379.15
2	$86,881.29	$362.01	$89,738.44	$373.91	$92,595.58	$385.81
3	$89,282.13	$372.01	$92,139.28	$383.91	$94,996.42	$395.82
4	$90,882.69	$378.68	$93,739.84	$390.58	$96,596.98	$402.49
5	$91,682.97	$382.01	$94,540.12	$393.92	$97,397.26	$405.82
6	$93,283.53	$388.68	$96,140.68	$400.59	$98,997.82	$412.49
7	$94,884.09	$395.35	$97,741.24	$407.26	$100,598.38	$419.16
8	$95,684.37	$398.68	$98,541.52	$410.59	$101,398.66	$422.49
9	$96,484.65	$402.02	$99,341.80	$413.92	$102,198.94	$425.83
10	$97,284.93	$405.35	$100,142.08	$417.26	$102,999.22	$429.16
11	$98,885.49	$412.02	$101,742.64	$423.93	$104,599.78	$435.83
12	$99,685.77	$415.36	$102,542.92	$427.26	$105,400.06	$439.17
13	$101,286.33	$422.03	$104,143.48	$433.93	$107,000.62	$445.84
14	$102,086.61	$425.36	$104,943.76	$437.27	$107,800.90	$449.17
15	$103,687.17	$432.03	$106,544.32	$443.93	$109,401.46	$455.84
16	$104,487.45	$435.36	$107,344.60	$447.27	$110,201.74	$459.17
17	$106,088.01	$442.03	$108,945.16	$453.94	$111,802.30	$465.84
18	$107,688.57	$448.70	$110,545.72	$460.61	$113,402.86	$472.51
19	$108,488.85	$452.04	$111,346.00	$463.94	$114,203.14	$475.85

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - High Schools
0 to 499 Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$82,080.00	$342.00	$84,937.14	$353.90	$87,794.29	$365.81
1	$83,721.60	$348.84	$86,578.74	$360.74	$89,435.89	$372.65
2	$85,363.20	$355.68	$88,220.34	$367.58	$91,077.49	$379.49
3	$87,825.60	$365.94	$90,682.74	$377.84	$93,539.89	$389.75
4	$89,467.20	$372.78	$92,324.34	$384.68	$95,181.49	$396.59
5	$90,288.00	$376.20	$93,145.14	$388.10	$96,002.29	$400.01
6	$91,929.60	$383.04	$94,786.74	$394.94	$97,643.89	$406.85
7	$93,571.20	$389.88	$96,428.34	$401.78	$99,285.49	$413.69
8	$94,392.00	$393.30	$97,249.14	$405.20	$100,106.29	$417.11
9	$95,212.80	$396.72	$98,069.94	$408.62	$100,927.09	$420.53
10	$96,033.60	$400.14	$98,890.74	$412.04	$101,747.89	$423.95
11	$97,675.20	$406.98	$100,532.34	$418.88	$103,389.49	$430.79
12	$98,496.00	$410.40	$101,353.14	$422.30	$104,210.29	$434.21
13	$100,137.60	$417.24	$102,994.74	$429.14	$105,851.89	$441.05
14	$100,958.40	$420.66	$103,815.54	$432.56	$106,672.69	$444.47
15	$102,600.00	$427.50	$105,457.14	$439.40	$108,314.29	$451.31
16	$103,420.80	$430.92	$106,277.94	$442.82	$109,135.09	$454.73
17	$105,062.40	$437.76	$107,919.54	$449.66	$110,776.69	$461.57
18	$106,704.00	$444.60	$109,561.14	$456.50	$112,418.29	$468.41
19	$107,524.80	$448.02	$110,381.94	$459.92	$113,239.09	$471.83

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - High School
500 to 999 Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$84,688.70	$352.87	$87,545.84	$364.77	$90,402.98	$376.68
1	$86,330.30	$359.71	$89,187.44	$371.61	$92,044.58	$383.52
2	$87,971.90	$366.55	$90,829.04	$378.45	$93,686.18	$390.36
3	$90,434.30	$376.81	$93,291.44	$388.71	$96,148.58	$400.62
4	$92,075.90	$383.65	$94,933.04	$395.55	$97,790.18	$407.46
5	$92,896.70	$387.07	$95,753.84	$398.97	$98,610.98	$410.88
6	$94,538.30	$393.91	$97,395.44	$405.81	$100,252.58	$417.72
7	$96,179.90	$400.75	$99,037.04	$412.65	$101,894.18	$424.56
8	$97,000.70	$404.17	$99,857.84	$416.07	$102,714.98	$427.98
9	$97,821.50	$407.59	$100,678.64	$419.49	$103,535.78	$431.40
10	$98,642.30	$411.01	$101,499.44	$422.91	$104,356.58	$434.82
11	$100,283.90	$417.85	$103,141.04	$429.75	$105,998.18	$441.66
12	$101,104.70	$421.27	$103,961.84	$433.17	$106,818.98	$445.08
13	$102,746.30	$428.11	$105,603.44	$440.01	$108,460.58	$451.92
14	$103,567.10	$431.53	$106,424.24	$443.43	$109,281.38	$455.34
15	$105,208.70	$438.37	$108,065.84	$450.27	$110,922.98	$462.18
16	$106,029.50	$441.79	$108,886.64	$453.69	$111,743.78	$465.60
17	$107,671.10	$448.63	$110,528.24	$460.53	$113,385.38	$472.44
18	$109,312.70	$455.47	$112,169.84	$467.37	$115,026.98	$479.28
19	$110,133.50	$458.89	$112,990.64	$470.79	$115,847.78	$482.70

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - High School
1,000 to 1,499 Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$85,732.17	$357.22	$88,589.32	$369.12	$91,446.46	$381.03
1	$87,373.77	$364.06	$90,230.92	$375.96	$93,088.06	$387.87
2	$89,015.37	$370.90	$91,872.52	$382.80	$94,729.66	$394.71
3	$91,477.77	$381.16	$94,334.92	$393.06	$97,192.06	$404.97
4	$93,119.37	$388.00	$95,976.52	$399.90	$98,833.66	$411.81
5	$93,940.17	$391.42	$96,797.32	$403.32	$99,654.46	$415.23
6	$95,581.77	$398.26	$98,438.92	$410.16	$101,296.06	$422.07
7	$97,223.37	$405.10	$100,080.52	$417.00	$102,937.66	$428.91
8	$98,044.17	$408.52	$100,901.32	$420.42	$103,758.46	$432.33
9	$98,864.97	$411.94	$101,722.12	$423.84	$104,579.26	$435.75
10	$99,685.77	$415.36	$102,542.92	$427.26	$105,400.06	$439.17
11	$101,327.37	$422.20	$104,184.52	$434.10	$107,041.66	$446.01
12	$102,148.17	$425.62	$105,005.32	$437.52	$107,862.46	$449.43
13	$103,789.77	$432.46	$106,646.92	$444.36	$109,504.06	$456.27
14	$104,610.57	$435.88	$107,467.72	$447.78	$110,324.86	$459.69
15	$106,252.17	$442.72	$109,109.32	$454.62	$111,966.46	$466.53
16	$107,072.97	$446.14	$109,930.12	$458.04	$112,787.26	$469.95
17	$108,714.57	$452.98	$111,571.72	$464.88	$114,428.86	$476.79
18	$110,356.17	$459.82	$113,213.32	$471.72	$116,070.46	$483.63
19	$111,176.97	$463.24	$114,034.12	$475.14	$116,891.26	$487.05

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - High School
1,500 to 1,999 Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$87,297.39	$363.74	$90,154.53	$375.64	$93,011.68	$387.55
1	$88,938.99	$370.58	$91,796.13	$382.48	$94,653.28	$394.39
2	$90,580.59	$377.42	$93,437.73	$389.32	$96,294.88	$401.23
3	$93,042.99	$387.68	$95,900.13	$399.58	$98,757.28	$411.49
4	$94,684.59	$394.52	$97,541.73	$406.42	$100,398.88	$418.33
5	$95,505.39	$397.94	$98,362.53	$409.84	$101,219.68	$421.75
6	$97,146.99	$404.78	$100,004.13	$416.68	$102,861.28	$428.59
7	$98,788.59	$411.62	$101,645.73	$423.52	$104,502.88	$435.43
8	$99,609.39	$415.04	$102,466.53	$426.94	$105,323.68	$438.85
9	$100,430.19	$418.46	$103,287.33	$430.36	$106,144.48	$442.27
10	$101,250.99	$421.88	$104,108.13	$433.78	$106,965.28	$445.69
11	$102,892.59	$428.72	$105,749.73	$440.62	$108,606.88	$452.53
12	$103,713.39	$432.14	$106,570.53	$444.04	$109,427.68	$455.95
13	$105,354.99	$438.98	$108,212.13	$450.88	$111,069.28	$462.79
14	$106,175.79	$442.40	$109,032.93	$454.30	$111,890.08	$466.21
15	$107,817.39	$449.24	$110,674.53	$461.14	$113,531.68	$473.05
16	$108,638.19	$452.66	$111,495.33	$464.56	$114,352.48	$476.47
17	$110,279.79	$459.50	$113,136.93	$471.40	$115,994.08	$483.31
18	$111,921.39	$466.34	$114,778.53	$478.24	$117,635.68	$490.15
19	$112,742.19	$469.76	$115,599.33	$481.66	$118,456.48	$493.57

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Principal - High Schools
2,000+ Students
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$88,862.61	$370.26	$91,719.75	$382.17	$94,576.89	$394.07
1	$90,504.21	$377.10	$93,361.35	$389.01	$96,218.49	$400.91
2	$92,145.81	$383.94	$95,002.95	$395.85	$97,860.09	$407.75
3	$94,608.21	$394.20	$97,465.35	$406.11	$100,322.49	$418.01
4	$96,249.81	$401.04	$99,106.95	$412.95	$101,964.09	$424.85
5	$97,070.61	$404.46	$99,927.75	$416.37	$102,784.89	$428.27
6	$98,712.21	$411.30	$101,569.35	$423.21	$104,426.49	$435.11
7	$100,353.81	$418.14	$103,210.95	$430.05	$106,068.09	$441.95
8	$101,174.61	$421.56	$104,031.75	$433.47	$106,888.89	$445.37
9	$101,995.41	$424.98	$104,852.55	$436.89	$107,709.69	$448.79
10	$102,816.21	$428.40	$105,673.35	$440.31	$108,530.49	$452.21
11	$104,457.81	$435.24	$107,314.95	$447.15	$110,172.09	$459.05
12	$105,278.61	$438.66	$108,135.75	$450.57	$110,992.89	$462.47
13	$106,920.21	$445.50	$109,777.35	$457.41	$112,634.49	$469.31
14	$107,741.01	$448.92	$110,598.15	$460.83	$113,455.29	$472.73
15	$109,382.61	$455.76	$112,239.75	$467.67	$115,096.89	$479.57
16	$110,203.41	$459.18	$113,060.55	$471.09	$115,917.69	$482.99
17	$111,845.01	$466.02	$114,702.15	$477.93	$117,559.29	$489.83
18	$113,486.61	$472.86	$116,343.75	$484.77	$119,200.89	$496.67
19	$114,307.41	$476.28	$117,164.55	$488.19	$120,021.69	$500.09

Note: Principals will be given 1 additional year of admin experience for every 3 years of TN Compass teaching experience.

Putnam County Schools
2025-2026
Coordinator
220 Days

220	Bachelors		Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	$67,619.20	$307.36	$70,762.06	$321.65	$73,381.10	$333.55	$76,000.15	$345.46
1	$68,971.58	$313.51	$72,114.44	$327.79	$74,733.49	$339.70	$77,352.54	$351.60
2	$70,323.97	$319.65	$73,466.83	$333.94	$76,085.87	$345.84	$78,704.92	$357.75
3	$72,352.54	$328.88	$75,495.40	$343.16	$78,114.45	$355.07	$80,733.50	$366.97
4	$73,704.93	$335.02	$76,847.79	$349.31	$79,466.83	$361.21	$82,085.88	$373.12
5	$74,381.12	$338.10	$77,523.98	$352.38	$80,143.02	$364.29	$82,762.07	$376.19
6	$75,733.50	$344.24	$78,876.36	$358.53	$81,495.41	$370.43	$84,114.46	$382.34
7	$77,085.89	$350.39	$80,228.75	$364.68	$82,847.79	$376.58	$85,466.84	$388.49
8	$77,762.08	$353.46	$80,904.94	$367.75	$83,523.98	$379.65	$86,143.03	$391.56
9	$78,438.27	$356.54	$81,581.13	$370.82	$84,200.18	$382.73	$86,819.22	$394.63
10	$79,114.46	$359.61	$82,257.32	$373.90	$84,876.37	$385.80	$87,495.42	$397.71
11	$80,466.85	$365.76	$83,609.71	$380.04	$86,228.75	$391.95	$88,847.80	$403.85
12	$81,143.04	$368.83	$84,285.90	$383.12	$86,904.94	$395.02	$89,523.99	$406.93
13	$82,495.42	$374.98	$85,638.28	$389.26	$88,257.33	$401.17	$90,876.38	$413.07
14	$83,171.62	$378.05	$86,314.47	$392.34	$88,933.52	$404.24	$91,552.57	$416.15
15	$84,524.00	$384.20	$87,666.86	$398.49	$90,285.90	$410.39	$92,904.95	$422.30
16	$85,200.19	$387.27	$88,343.05	$401.56	$90,962.10	$413.46	$93,581.14	$425.37
17	$86,552.58	$393.42	$89,695.43	$407.71	$92,314.48	$419.61	$94,933.53	$431.52
18	$87,904.96	$399.57	$91,047.82	$413.85	$93,666.86	$425.76	$96,285.91	$437.66
19	$88,581.15	$402.64	$91,724.01	$416.93	$94,343.06	$428.83	$96,962.10	$440.74

Putnam County Schools
2025-2026
Coordinator
240 Days

240	Bachelors		Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	$73,766.40	$307.36	$77,194.97	$321.65	$80,052.11	$333.55	$82,909.26	$345.46
1	$75,241.73	$313.51	$78,670.30	$327.79	$81,527.44	$339.70	$84,384.59	$351.60
2	$76,717.06	$319.65	$80,145.63	$333.94	$83,002.77	$345.84	$85,859.91	$357.75
3	$78,930.05	$328.88	$82,358.62	$343.16	$85,215.76	$355.07	$88,072.91	$366.97
4	$80,405.38	$335.02	$83,833.95	$349.31	$86,691.09	$361.21	$89,548.23	$373.12
5	$81,143.04	$338.10	$84,571.61	$352.38	$87,428.75	$364.29	$90,285.90	$376.19
6	$82,618.37	$344.24	$86,046.94	$358.53	$88,904.08	$370.43	$91,761.23	$382.34
7	$84,093.70	$350.39	$87,522.27	$364.68	$90,379.41	$376.58	$93,236.55	$388.49
8	$84,831.36	$353.46	$88,259.93	$367.75	$91,117.07	$379.65	$93,974.22	$391.56
9	$85,569.02	$356.54	$88,997.60	$370.82	$91,854.74	$382.73	$94,711.88	$394.63
10	$86,306.69	$359.61	$89,735.26	$373.90	$92,592.40	$385.80	$95,449.55	$397.71
11	$87,782.02	$365.76	$91,210.59	$380.04	$94,067.73	$391.95	$96,924.87	$403.85
12	$88,519.68	$368.83	$91,948.25	$383.12	$94,805.39	$395.02	$97,662.54	$406.93
13	$89,995.01	$374.98	$93,423.58	$389.26	$96,280.72	$401.17	$99,137.87	$413.07
14	$90,732.67	$378.05	$94,161.24	$392.34	$97,018.39	$404.24	$99,875.53	$416.15
15	$92,208.00	$384.20	$95,636.57	$398.49	$98,493.71	$410.39	$101,350.86	$422.30
16	$92,945.66	$387.27	$96,374.24	$401.56	$99,231.38	$413.46	$102,088.52	$425.37
17	$94,420.99	$393.42	$97,849.56	$407.71	$100,706.71	$419.61	$103,563.85	$431.52
18	$95,896.32	$399.57	$99,324.89	$413.85	$102,182.03	$425.76	$105,039.18	$437.66
19	$96,633.98	$402.64	$100,062.56	$416.93	$102,919.70	$428.83	$105,776.84	$440.74

Putnam County Schools
2025-2026
Supervisor
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$82,080.00	$342.00	$84,937.14	$353.90	$87,794.29	$365.81
1	$83,721.60	$348.84	$86,578.74	$360.74	$89,435.89	$372.65
2	$85,363.20	$355.68	$88,220.34	$367.58	$91,077.49	$379.49
3	$87,825.60	$365.94	$90,682.74	$377.84	$93,539.89	$389.75
4	$89,467.20	$372.78	$92,324.34	$384.68	$95,181.49	$396.59
5	$90,288.00	$376.20	$93,145.14	$388.10	$96,002.29	$400.01
6	$91,929.60	$383.04	$94,786.74	$394.94	$97,643.89	$406.85
7	$93,571.20	$389.88	$96,428.34	$401.78	$99,285.49	$413.69
8	$94,392.00	$393.30	$97,249.14	$405.20	$100,106.29	$417.11
9	$95,212.80	$396.72	$98,069.94	$408.62	$100,927.09	$420.53
10	$96,033.60	$400.14	$98,890.74	$412.04	$101,747.89	$423.95
11	$97,675.20	$406.98	$100,532.34	$418.88	$103,389.49	$430.79
12	$98,496.00	$410.40	$101,353.14	$422.30	$104,210.29	$434.21
13	$100,137.60	$417.24	$102,994.74	$429.14	$105,851.89	$441.05
14	$100,958.40	$420.66	$103,815.54	$432.56	$106,672.69	$444.47
15	$102,600.00	$427.50	$105,457.14	$439.40	$108,314.29	$451.31
16	$103,420.80	$430.92	$106,277.94	$442.82	$109,135.09	$454.73
17	$105,062.40	$437.76	$107,919.54	$449.66	$110,776.69	$461.57
18	$106,704.00	$444.60	$109,561.14	$456.50	$112,418.29	$468.41
19	$107,524.80	$448.02	$110,381.94	$459.92	$113,239.09	$471.83

Putnam County Schools
2025-2026
Deputy Director
240 Days

240	Masters		EDS		EDD/PHD	
Admin Step	Annual	Daily	Annual	Daily	Annual	Daily
0	$95,760.00	$399.00	$98,617.14	$410.90	$101,474.29	$422.81
1	$97,675.20	$406.98	$100,532.34	$418.88	$103,389.49	$430.79
2	$99,590.40	$414.96	$102,447.54	$426.86	$105,304.69	$438.77
3	$102,463.20	$426.93	$105,320.34	$438.83	$108,177.49	$450.74
4	$104,378.40	$434.91	$107,235.54	$446.81	$110,092.69	$458.72
5	$105,336.00	$438.90	$108,193.14	$450.80	$111,050.29	$462.71
6	$107,251.20	$446.88	$110,108.34	$458.78	$112,965.49	$470.69
7	$109,166.40	$454.86	$112,023.54	$466.76	$114,880.69	$478.67
8	$110,124.00	$458.85	$112,981.14	$470.75	$115,838.29	$482.66
9	$111,081.60	$462.84	$113,938.74	$474.74	$116,795.89	$486.65
10	$112,039.20	$466.83	$114,896.34	$478.73	$117,753.49	$490.64
11	$113,954.40	$474.81	$116,811.54	$486.71	$119,668.69	$498.62
12	$114,912.00	$478.80	$117,769.14	$490.70	$120,626.29	$502.61
13	$116,827.20	$486.78	$119,684.34	$498.68	$122,541.49	$510.59
14	$117,784.80	$490.77	$120,641.94	$502.67	$123,499.09	$514.58
15	$119,700.00	$498.75	$122,557.14	$510.65	$125,414.29	$522.56
16	$120,657.60	$502.74	$123,514.74	$514.64	$126,371.89	$526.55
17	$122,572.80	$510.72	$125,429.94	$522.62	$128,287.09	$534.53
18	$124,488.00	$518.70	$127,345.14	$530.60	$130,202.29	$542.51
19	$125,445.60	$522.69	$128,302.74	$534.59	$131,159.89	$546.50

EXHIBIT
tabbies
VII-32
06-26-25

Putnam County Board of Education Agenda Requests

Date	6/26/25
Department	Finance
Person Submitting	Mark McReynolds
Account Number (if appropriate)	

Check one:

__X__ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the **Athletic and Activity Supplement** amounts and guidelines for the 2025-2026 school year.

received
6-17-25 MT

PROPOSED ATHLETIC AND ACTIVITY
FOR THE SCHOOL YEAR 2025 - 2026

POSITION	SCHOOL	Base	Year 4-6	Year 7+
HIGH SCHOOLS				
Athletic Director	Cookeville High School	6,410.00	7,340.00	8,270.00
Athletic Director	Cookeville High School	6,410.00	7,340.00	8,270.00
Athletic Director	Monterey High School	6,410.00	7,340.00	8,270.00
Athletic Director	Upperman High School	6,410.00	7,340.00	8,270.00
Baseball Head Coach	Cookeville High School	4,480.00	5,130.00	5,780.00
Baseball Head Coach	Monterey High School	4,480.00	5,130.00	5,780.00
Baseball Head Coach	Upperman High School	4,480.00	5,130.00	5,780.00
Baseball Assistant Coach	Cookeville High School	2,250.00	2,580.00	2,900.00
Baseball Assistant Coach	Monterey High School	2,250.00	2,580.00	2,900.00
Baseball Assistant Coach	Upperman High School	2,250.00	2,580.00	2,900.00
Basketball Head Boys Coach	Cookeville High School	6,410.00	7,340.00	8,270.00
Basketball Head Boys Coach	Monterey High School	6,410.00	7,340.00	8,270.00
Basketball Head Boys Coach	Upperman High School	6,410.00	7,340.00	8,270.00
Basketball Head Girls Coach	Cookeville High School	6,410.00	7,340.00	8,270.00
Basketball Head Girls Coach	Monterey High School	6,410.00	7,340.00	8,270.00
Basketball Head Girls Coach	Upperman High School	6,410.00	7,340.00	8,270.00
Basketball Freshman Boys Coach	Cookeville High School	3,530.00	4,040.00	4,550.00
Basketball Freshman Girls Coach	Cookeville High School	3,530.00	4,040.00	4,550.00
Basketball Asst Boys Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Basketball Asst Boys Coach	Monterey High School	3,210.00	3,680.00	4,140.00
Basketball Asst Boys Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Basketball Asst Boys Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Basketball Asst Girls Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Basketball Asst Girls Coach	Monterey High School	3,210.00	3,680.00	4,140.00
Basketball Asst Girls Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Basketball Asst Girls Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Bowling Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Cheer Competition Coach	Cookeville High School	1,600.00	1,830.00	2,070.00
Cheerleading Basketball Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Cheerleading Basketball Coach	Monterey High School	2,570.00	2,940.00	3,310.00
Cheerleading Basketball Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Cheerleading Football Coach	Cookeville High School	2,250.00	2,580.00	2,900.00
Cheerleading Football Coach	Monterey High School	2,250.00	2,580.00	2,900.00
Cheerleading Football Coach	Upperman High School	2,250.00	2,580.00	2,900.00
Cross Country Head Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Cross Country Head Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Cross Country Assistant Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Dance Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Dance Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Dance Asst.	Cookeville High School	1,280.00	1,470.00	1,650.00
Dance Asst.	Upperman High School	1,280.00	1,470.00	1,650.00
Football Head Coach	Cookeville High School	6,410.00	7,340.00	8,270.00
Football Head Coach	Monterey High School	6,410.00	7,340.00	8,270.00
Football Head Coach	Upperman High School	6,410.00	7,340.00	8,270.00
Football Head Freshman Coach	Cookeville High School	3,530.00	4,040.00	4,550.00

PROPOSED ATHLETIC AND ACTIVITY
FOR THE SCHOOL YEAR 2025 - 2026

POSITION	SCHOOL	Base	Year 4-6	Year 7+
Football Assistant Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Monterey High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Monterey High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Monterey High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Football Assistant Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Golf Head Boys Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Golf Head Boys Coach	Monterey High School	2,570.00	2,940.00	3,310.00
Golf Head Boys Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Golf Head Girls Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Golf Head Girls Coach	Monterey High School	2,570.00	2,940.00	3,310.00
Golf Head Girls Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Golf Asst. Boys Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Golf Asst. Boys Coach	Monterey High School	1,280.00	1,470.00	1,650.00
Golf Asst. Boys Coach	Upperman High School	1,280.00	1,470.00	1,650.00
Golf Asst. Girls Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Golf Asst. Girls Coach	Monterey High School	1,280.00	1,470.00	1,650.00
Golf Asst. Girls Coach	Upperman High School	1,280.00	1,470.00	1,650.00
LaCrosse Boys Coach	Cookeville High School	1,930.00	2,210.00	2,490.00
LaCrosse Boys Coach	Upperman High School	1,930.00	2,210.00	2,490.00
LaCrosse Girls Coach	Cookeville High School	1,930.00	2,210.00	2,490.00
LaCrosse Girls Coach	Upperman High School	1,930.00	2,210.00	2,490.00
Soccer Head Boys Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Soccer Head Boys Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Soccer Head Girls Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Soccer Head Girls Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Soccer Assistant Boys Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Soccer Assistant Boys Coach	Upperman High School	1,280.00	1,470.00	1,650.00
Soccer Assistant Girls Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Soccer Assistant Girls Coach	Upperman High School	1,280.00	1,470.00	1,650.00
Softball Head Coach	Cookeville High School	4,480.00	5,130.00	5,780.00
Softball Head Coach	Monterey High School	4,480.00	5,130.00	5,780.00
Softball Head Coach	Upperman High School	4,480.00	5,130.00	5,780.00
Softball Assistant Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Softball Assistant Coach	Monterey High School	2,250.00	2,580.00	2,900.00
Softball Assistant Coach	Upperman High School	2,250.00	2,580.00	2,900.00
Swimming Head Coach	Cookeville High School	1,930.00	2,210.00	2,490.00

PROPOSED ATHLETIC AND ACTIVITY
FOR THE SCHOOL YEAR 2025 - 2026

POSITION	SCHOOL	Base	Year 4-6	Year 7+
Swimming Assistant Coach	Cookeville High School	960.00	1,100.00	1,240.00
Tennis Head Boys Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Tennis Head Girls Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Tennis Asst. Boys Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Tennis Asst. Girls Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Track Head Boys Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Track Head Boys Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Track Head Girls Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Track Head Girls Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Track Asst. Boys Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Track Asst. Boys Coach	Upperman High School	1,280.00	1,470.00	1,650.00
Track Asst. Girls Coach	Cookeville High School	1,280.00	1,470.00	1,650.00
Track Asst. Girls Coach	Upperman High School	1,280.00	1,470.00	1,650.00
Volleyball Head Coach	Cookeville High School	3,850.00	4,410.00	4,970.00
Volleyball Head Coach	Monterey High School	3,850.00	4,410.00	4,970.00
Volleyball Head Coach	Upperman High School	3,850.00	4,410.00	4,970.00
Volleyball Assistant Coach	Cookeville High School	1,930.00	2,210.00	2,490.00
Volleyball Assistant Coach	Cookeville High School	1,930.00	2,210.00	2,490.00
Volleyball Assistant Coach	Monterey High School	1,930.00	2,210.00	2,490.00
Volleyball Assistant Coach	Upperman High School	1,930.00	2,210.00	2,490.00
Wrestling Head Coach	Cookeville High School	3,850.00	4,410.00	4,970.00
Wrestling Head Coach	Upperman High School	3,850.00	4,410.00	4,970.00
Wrestling Assistant Coach	Cookeville High School	1,930.00	2,210.00	2,490.00
Wrestling Assistant Coach	Upperman High School	1,930.00	2,210.00	2,490.00
Band Director	Cookeville High School	6,410.00	7,340.00	8,270.00
Band Director	Upperman High School	6,410.00	7,340.00	8,270.00
Band Assistant Director	Cookeville High School	3,210.00	3,680.00	4,140.00
Band Assistant Director	Cookeville High School	3,210.00	3,680.00	4,140.00
Chorus Director	Cookeville High School	3,530.00	4,040.00	4,550.00
Chorus Director	Monterey High School	3,530.00	4,040.00	4,550.00
Chorus Director	Upperman High School	3,530.00	4,040.00	4,550.00
Flag Corp / Drum Line Coordinator	Upperman High School	2,570.00	2,940.00	3,310.00
Drama Coach	Cookeville High School	3,850.00	4,410.00	4,970.00
Drama Coach	Monterey High School	3,850.00	4,410.00	4,970.00
Drama Coach	Upperman High School	3,850.00	4,410.00	4,970.00
Speech / Forensics Coach	Cookeville High School	3,210.00	3,680.00	4,140.00
Speech / Forensics Coach	Upperman High School	3,210.00	3,680.00	4,140.00
Academic Team Coach	Cookeville High School	2,570.00	2,940.00	3,310.00
Academic Team Coach	Monterey High School	2,570.00	2,940.00	3,310.00
Academic Team Coach	Upperman High School	2,570.00	2,940.00	3,310.00
Newspaper Advisor	Cookeville High School	3,850.00	4,410.00	4,970.00
Newspaper Advisor	Monterey High School	3,850.00	4,410.00	4,970.00
Newspaper Advisor	Upperman High School	3,850.00	4,410.00	4,970.00
Odyssey of the Mind Coach	Cookeville High School	800.00	920.00	1,030.00
Yearbook Advisor	Cookeville High School	3,850.00	4,410.00	4,970.00
Yearbook Advisor	Monterey High School	3,850.00	4,410.00	4,970.00

PROPOSED ATHLETIC AND ACTIVITY
FOR THE SCHOOL YEAR 2025 - 2026

POSITION	SCHOOL	Base	Year 4-6	Year 7+
Yearbook Advisor	Upperman High School	3,850.00	4,410.00	4,970.00
Yearbook Advisor	VITAL	540.00	620.00	700.00
MIDDLE SCHOOLS				
Athletic Director	Algood Middle School	3,530.00	4,040.00	4,550.00
Athletic Director	Avery Trace Middle School	3,530.00	4,040.00	4,550.00
Athletic Director	MHS/ Middle School	3,530.00	4,040.00	4,550.00
Athletic Director	Prescott South Middle School	3,530.00	4,040.00	4,550.00
Athletic Director	Upperman Middle School	3,530.00	4,040.00	4,550.00
Baseball Coach	Algood Middle School	2,570.00	2,940.00	3,310.00
Baseball Coach	Avery Trace Middle School	2,570.00	2,940.00	3,310.00
Baseball Coach	MHS/ Middle School	2,570.00	2,940.00	3,310.00
Baseball Coach	Prescott South Middle School	2,570.00	2,940.00	3,310.00
Baseball Coach	Upperman Middle School	2,570.00	2,940.00	3,310.00
Basketball Head Boys Coach	Algood Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Boys Coach	Avery Trace Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Boys Coach	MHS/ Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Boys Coach	Prescott South Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Boys Coach	Upperman Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Girls Coach	Algood Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Girls Coach	Avery Trace Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Girls Coach	MHS/ Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Girls Coach	Prescott South Middle School	3,530.00	4,040.00	4,550.00
Basketball Head Girls Coach	Upperman Middle School	3,530.00	4,040.00	4,550.00
Basketball Asst. Boys Coach	Algood Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Boys Coach	Avery Trace Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Boys Coach	MHS/ Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Boys Coach	Prescott South Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Boys Coach	Upperman Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Girls Coach	Algood Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Girls Coach	Avery Trace Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Girls Coach	MHS/ Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Girls Coach	Prescott South Middle School	1,760.00	2,020.00	2,270.00
Basketball Asst. Girls Coach	Upperman Middle School	1,760.00	2,020.00	2,270.00
Cheerleading Head Coach	Algood Middle School	1,600.00	1,830.00	2,070.00
Cheerleading Head Coach	Avery Trace Middle School	1,600.00	1,830.00	2,070.00
Cheerleading Head Coach	MHS/ Middle School	1,600.00	1,830.00	2,070.00
Cheerleading Head Coach	Prescott South Middle School	1,600.00	1,830.00	2,070.00
Cheerleading Head Coach	Upperman Middle School	1,600.00	1,830.00	2,070.00
Cheerleading Asst. Coach	Algood Middle School	800.00	920.00	1,030.00
Cheerleading Asst. Coach	Avery Trace Middle School	800.00	920.00	1,030.00
Cheerleading Asst. Coach	MHS/ Middle School	800.00	920.00	1,030.00
Cheerleading Asst. Coach	Prescott South Middle School	800.00	920.00	1,030.00
Cheerleading Asst. Coach	Upperman Middle School	800.00	920.00	1,030.00
Cross Country Coach	Avery Trace Middle School	1,600.00	1,830.00	2,070.00
Dance Coach	Prescott South Middle School	1,600.00	1,830.00	2,070.00

PROPOSED ATHLETIC AND ACTIVITY
FOR THE SCHOOL YEAR 2025 - 2026

POSITION	SCHOOL	Base	Year 4-6	Year 7+
Football Head Coach	Algood Middle School	3,530.00	4,040.00	4,550.00
Football Head Coach	Avery Trace Middle School	3,530.00	4,040.00	4,550.00
Football Head Coach	MHS/ Middle School	3,530.00	4,040.00	4,550.00
Football Head Coach	Prescott South Middle School	3,530.00	4,040.00	4,550.00
Football Head Coach	Upperman Middle School	3,530.00	4,040.00	4,550.00
Football Assistant Coach	Algood Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	Algood Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	Avery Trace Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	Avery Trace Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	MHS/ Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	MHS/ Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	Prescott South Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	Prescott South Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	Upperman Middle School	1,760.00	2,020.00	2,270.00
Football Assistant Coach	Upperman Middle School	1,760.00	2,020.00	2,270.00
Golf Coach	Algood Middle School	1,600.00	1,830.00	2,070.00
Golf Coach	Avery Trace Middle School	1,600.00	1,830.00	2,070.00
Golf Coach	MHS/ Middle School	1,600.00	1,830.00	2,070.00
Golf Coach	Prescott South Middle School	1,600.00	1,830.00	2,070.00
Golf Coach	Upperman Middle School	1,600.00	1,830.00	2,070.00
Soccer Boys Coach	Algood Middle School	1,600.00	1,830.00	2,070.00
Soccer Boys Coach	Avery Trace Middle School	1,600.00	1,830.00	2,070.00
Soccer Boys Coach	Prescott South Middle School	1,600.00	1,830.00	2,070.00
Soccer Boys Coach	Upperman Middle School	1,600.00	1,830.00	2,070.00
Soccer Girls Coach	Algood Middle School	1,600.00	1,830.00	2,070.00
Soccer Girls Coach	Avery Trace Middle School	1,600.00	1,830.00	2,070.00
Soccer Girls Coach	Prescott South Middle School	1,600.00	1,830.00	2,070.00
Soccer Girls Coach	Upperman Middle School	1,600.00	1,830.00	2,070.00
Softball Coach	Algood Middle School	2,570.00	2,940.00	3,310.00
Softball Coach	Avery Trace Middle School	2,570.00	2,940.00	3,310.00
Softball Coach	MHS/ Middle School	2,570.00	2,940.00	3,310.00
Softball Coach	Prescott South Middle School	2,570.00	2,940.00	3,310.00
Softball Coach	Upperman Middle School	2,570.00	2,940.00	3,310.00
Tennis Coach	Algood Middle School	1,600.00	1,830.00	2,070.00
Tennis Coach	Avery Trace Middle School	1,600.00	1,830.00	2,070.00
Tennis Coach	Prescott South Middle School	1,600.00	1,830.00	2,070.00
Volleyball Coach	Algood Middle School	2,250.00	2,580.00	2,900.00
Volleyball Coach	Avery Trace Middle School	2,250.00	2,580.00	2,900.00
Volleyball Coach	MHS/ Middle School	2,250.00	2,580.00	2,900.00
Volleyball Coach	Prescott South Middle School	2,250.00	2,580.00	2,900.00
Volleyball Coach	Upperman Middle School	2,250.00	2,580.00	2,900.00
Wrestling Coach	Algood Middle School	1,600.00	1,830.00	2,070.00
Wrestling Coach	Avery Trace Middle School	1,600.00	1,830.00	2,070.00
Wrestling Coach	Prescott South Middle School	1,600.00	1,830.00	2,070.00
Wrestling Coach	Upperman Middle School	1,600.00	1,830.00	2,070.00
Band Director	Algood Middle School	3,530.00	4,040.00	4,550.00

PROPOSED ATHLETIC AND ACTIVITY
FOR THE SCHOOL YEAR 2025 - 2026

POSITION	SCHOOL	Base	Year 4-6	Year 7+
Band Director	Avery Trace Middle School	3,530.00	4,040.00	4,550.00
Band Director	Prescott South Middle School	3,530.00	4,040.00	4,550.00
Band Director	Upperman Middle School	3,530.00	4,040.00	4,550.00
Chorus Director	Burks Elementary	2,080.00	2,380.00	2,680.00
Chorus Director	Algood Middle School	2,080.00	2,380.00	2,680.00
Chorus Director	Avery Trace Middle School	2,080.00	2,380.00	2,680.00
Chorus Director	Prescott South Middle School	2,080.00	2,380.00	2,680.00
Chorus Director	Upperman Middle School	2,080.00	2,380.00	2,680.00
Academic Team Coach	Algood Middle School	1,280.00	1,470.00	1,650.00
Academic Team Coach	Avery Trace Middle School	1,280.00	1,470.00	1,650.00
Academic Team Coach	Prescott South Middle School	1,280.00	1,470.00	1,650.00
Academic Team Coach	Upperman Middle School	1,280.00	1,470.00	1,650.00
Newspaper Advisor	Algood Middle School	1,280.00	1,470.00	1,650.00
Newspaper Advisor	Avery Trace Middle School	1,280.00	1,470.00	1,650.00
Newspaper Advisor	Prescott South Middle School	1,280.00	1,470.00	1,650.00
Odyssey of the Mind Coach	Algood Middle School	800.00	920.00	1,030.00
Yearbook Advisor	Algood Middle School	1,930.00	2,210.00	2,490.00
Yearbook Advisor	Avery Trace Middle School	1,930.00	2,210.00	2,490.00
Yearbook Advisor	Prescott South Middle School	1,930.00	2,210.00	2,490.00
Yearbook Advisor	Upperman Middle School	1,930.00	2,210.00	2,490.00
ELEMENTARY SCHOOLS				
Jump Rope Team Coach	Capshaw Elementary	480.00	550.00	620.00
Jump Rope Team Coach	Park View Elementary	480.00	550.00	620.00
Yearbook Advisor	Algood Elementary School	540.00	620.00	700.00
Yearbook Advisor	Baxter Primary School	540.00	620.00	700.00
Yearbook Advisor	Burks Elementary	960.00	1,100.00	1,240.00
Yearbook Advisor	Cane Creek Elementary School	540.00	620.00	700.00
Yearbook Advisor	Capshaw Elementary	540.00	620.00	700.00
Yearbook Advisor	Cornerstone Elementary	540.00	620.00	700.00
Yearbook Advisor	Jere Whitson Elementary	540.00	620.00	700.00
Yearbook Advisor	Northeast Elementary	540.00	620.00	700.00
Yearbook Advisor	Park View Elementary	540.00	620.00	700.00
Yearbook Advisor	Prescott South Elementary School	540.00	620.00	700.00
Yearbook Advisor	Sycamore Elementary School	540.00	620.00	700.00

Coaching and Academic Supplement Guidelines
2025-2026

- All coaching and academic supplements funded by the Board of Education must be approved by position each academic year and integrated into the General Purpose School Budget (Fund 141). A total supplemental cap must also be approved each academic year by the Board of Education.
- The supplements are based on a three-tiered system related to years of experience coaching the specific sport/activity the individual is being paid for. Tier 1 applies to persons with 1 to 3 years of experience, tier 2 to persons with 4 to 6 years and tier 3 to persons with 7 or more years.
- Experience within and outside Putnam County will count as long as it can be verified. Assistant experience will count as long as the experience is within the sport being paid. In cases where a person coaches more than one sport, each sport experience will be considered independently.
- Athletic Directors and/or School Principals will be responsible for verifying experience and reporting experience levels annually to the Finance department.
- No person may sponsor more than two (2) supplemented positions unless recommended by the Principal and approved by the Director of Schools. The absolute maximum number of supplemented positions one individual may sponsor is three (3).
- The Director of Schools shall inform the Board of all individuals that are receiving three (3) supplements and how long those individuals have received the supplements.
- Before one individual is recommended for three (3) supplements a school wide search must be conducted by the Principal to determine there are no other interested, qualified school faculty members willing to sponsor the particular athletic/academic activity.
- All sponsors must meet with the school's Principal and/or Athletic Director each year to review requirements that are to be met based on the supplemented position.
- A sponsor may, with the permission of the school's Principal, choose to split the supplemental position with another individual.
- The school Principal may not force an individual to split their supplemental position with another individual.
- All sponsors of supplemental positions must abide by Putnam County School Board Policy 5.110 and must advise any groups or individuals of Policy 5.110 who might seek to issue payments to the sponsor based on their supplemental position.
- In the event the sponsor is unable to perform the requirements set forth by the Principal and/or Athletic Director, the sponsor will reimburse the Putnam County Board of Education the prorated supplemental amount. The prorated supplemental amount to be reimbursed shall be decided by the school Principal.
- All supplemental positions must be filled and paperwork submitted to the Finance department by the last day of the first semester.
- **IT IS THE RESPONSIBILITY OF THE PRINCIPAL/ATHLETIC DIRECTOR TO ENSURE THAT ALL NON-FACULTY COACHES HAVE COMPLETED THEIR FINGERPRINTING AND BACKGROUND CHECK REQUIREMENTS WITH THE HUMAN RESOUCES DEPT PRIOR TO WORKING WITH STUDENTS.**
- The amount of total supplements allocated to one individual may not exceed $11,810.



Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____X____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the Substitute Teachers and Substitute SPED/Pre-K Assistant rates for the 2025-2026 school year.



PROPOSED RATES FOR SUBSTITUTE TEACHERS
FOR THE 2025-26 SCHOOL YEAR

Non-Certified Substitute Teacher per Day	$ 120.00
Certified Substitute Teacher per Day	$ 125.00
Retired PCSS Teacher per Day	$ 130.00
Hourly Rate which equals $115.00 per day (7.5 hours per day)	$ 15.90

EXHIBIT
tabbies
VII-34
06-26-25

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Angie Knight

Department: Human Resources

Phone Number of Person Making Request: 931.526.9777.1435

Account Funding Code (if appropriate)

__X___ Backup included

_____Backup to follow

Requesting approval of Complaint Managers for 2025-2026 School Year

Respectfully submitted,

Angie Knight

Angie Knight
06/17/2025

Angela M. Knight 6-17-25

Signature of Person Making Request Date

6-17-25

Signature of Director of Schools Date

received
6-17-25 MT

Putnam County Board of Education
Complaint Managers
2025-2026

School	Male	Female
VITAL/FLEX Learning Center 1060B East Spring Street Cookeville, TN 38501 Phone: 931-528-8685	Shannon Pirtle	Becky White
Algood Elementary School 2525 Old Walton Road Algood, TN 38506 Phone: 931-303-0362	Brian Rohr	Patience Cannon
Algood Middle School 540 Dry Valley Road Algood, TN 38506 Phone: 931-537-6141	Steve Robbins	Shanee Wallace
Avery Trace Middle School 230 Raider Drive Cookeville, TN 38501 Phone: 931-520-2200	Dustin Williams	Michelle Hale
Baxter Primary 125 Elmore Town Road Baxter, TN 38544 Phone: 931-858-3110	Nathan Davis	Marsha Wyatt
Burks Elementary/Middle School 300 Crossville Street Monterey, TN 38574 Phone: 931-839-7641	John Wright	Heather Tinch
Cane Creek Elementary School 1500 West Jackson Street Cookeville, TN 38501 Phone: 931-520-1173	Ben Bilyeu	Kathy Koughan
Capshaw Elementary School 1 Cougar Lane Cookeville, TN 38501 Phone: 931-526-2414	Trevor Sheets	Renee Cantrell
Cookeville High School 2335 North Washington Avenue Cookeville, TN 38501 Phone: 931-520-2287	Lance Kennedy	Claudia Zavala
Cornerstone Elementary 371 First Avenue South Baxter, TN 38544 Phone: 931-858-6601	Jay Coutta	Tammy Hoover

White Plains Academy 288 E. Main Street Algood, TN 38506 Phone: 931-537-3862	Ben Herron	Margaret Copeland
Jere Whitson Elementary School 178 E. Jere Whitson Cookeville, TN 38501 Phone: 931-526-6575	Kevin Moss	Tina Francis
Monterey High School 710 Commercial Avenue, South Monterey, TN 38574 Phone: 931-839-2970	Ben Novak	Bree Wheeler
Northeast Elementary School 575 Old Kentucky Road Cookeville, TN 38501 Phone: 931-526-2978	Chris Pierce	Dr. Melissa Palk
Park View Elementary School 2000 Lee Seminary Road Cookeville, TN 38501 Phone: 931-526-2516	Wayne Haggard	Dr. Mel Presley
Prescott South Elementary School 115 W. Cemetery Road Cookeville, TN 38506 931-526-2275	Dale Bryant	Catherine Jones
Prescott South Middle School 1859 South Jefferson Avenue Cookeville, TN 38506 931-528-3647	Nathan Twitty	Tera Brooks
Sycamore Elementary School 452 Ellis Avenue Cookeville, TN 38501 Phone: 931-526-9322	Chris Pierce	Deborah Robbins
Upperman Middle School 6700 Nashville Hwy. Baxter, TN 38544 Phone: 931-858-6601	Jackson Williams	Lacey Loggins
Upperman High School 6950 Nashville Highway Baxter, TN 38544 Phone: 931-858-3112	Justin Campbell	Michelle Bowman
Central Administrative 1400 East Spring Street Phone: 931-526-9777	Tim Martin	Angie Knight

Title IV / Title IX Coordinator:
Angie Knight, HR Director
Putnam Co. Board of Education
1400 East Spring Street

Cookeville, TN 38506
931-526-9777

EXHIBIT
tabbies
VII-35
06-26-25

PUTNAM COUNTY SCHOOL SYSTEM
BOARD AGENDA REQUEST

Date: June 13, 2025
Department: Technology
Person Submitting: Johnny Sloan
Account Number (if appropriate) note

Check one:

☑ Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Request approval to renew the annual subscription for year 2 of the 3 year agreement (renewable annually with a 60 day cancellation clause of 60 days prior to the next renewal date) for Linewize School Manager (Internet content filter) with Classwize screen monitoring software, per quote 222932 from PCS, Inc., Knoxville, TN, on the TIPS Contract # 230105, in the amount of $51,366.52 to be from: 141-71100-722-01607.

NOTES:

received
6-18-25 MT

Linewize 2nd Annual Renewal

Quote #222932 v1



Prepared For:

Putnam County Schools

Johnny Sloan
1400 E SPRING ST
COOKEVILLE, TN 38506-4313

P: 9315202100
E: sloanj2@pcsstn.com

Prepared by:

Headquarters

Cathy Young
1720 Topside Road
Louisville, TN 37777

P: 865.273.1960
E: cyoung@pcsknox.com

Date Issued:

06.04.2025

Expires:

07.02.2025

Hardware

Description		Price	Qty	Ext. Price
LW-SMG40-LGW-3Y-PA-R	**SMG40 - 3Y Pay Annual Renewal Linewize Local Gateway Renewal Lease for SMG-40**	$10,939.57	1	$10,939.57
LW-T4-SMGR-3Y-PA	**School Manager - 3 YR Pay Annual Tier 4 Linewize - School Manager 3 Year Subscription. Cloud-Managed Filter and Reporter w/ built in Cyber-Safety controls. 10,000-25,000 FTE**	$3.65	12000	$43,800.00
LW-T4-CLASS-3Y-PA	**Classwize - 3 YR Pay Annual Tier 4 Cloud managed classroom management suite. Provides screen visibility and control on Windows, Mac, and Chrome Operating Systems with cloud directory integration and school roster support. Cyber Safety included. 10,001-25,**	$8.28	12000	$99,360.00
FZ-Connect-3Y	**Linewize Community Package 3 Year Subscription**	$0.00	12000	$0.00

7/1/24 - 6/30/27 Paid Annually . $51,366.52 Per Year

Putnam County School System has the right to cancel and not renew within 60 days written notice prior to the renewal invoice date (July 1st).

	Subtotal:	**$154,099.57**

Contract

Description		Qty
CONTRACTTIPS	**Pricing per TIPS Contract 230105- Technology Solu** Pricing per TIPS Contract 230105- Technology Solutions Products and Services (2)	1

Quote Summary	Amount
Hardware	$154,099.57
Total:	**$154,099.57**

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

Acceptance

Headquarters

C Young

Cathy Young

Signature / Name

06/04/2025

Date

Putnam County Schools

Johnny Sloan

Signature / Name Initials

Date

EXHIBIT
tabbies
VII-36
06-26-25

PUTNAM COUNTY SCHOOL SYSTEM
BOARD AGENDA REQUEST

Date: June 16, 2025
Department: Technology
Person Submitting: Johnny Sloan
Account Number (if appropriate) note below:

Check one:

☑ Backup included

Statement to be included in Board Agenda Packet:

Request approval to renew the annual subscription of the Libib software as a service platform through July 30, 2026, per Sole Source, in the amount of $14,250.00, to be paid from: 141-72310-599 for $8,250.00 and 141-72250-499 for $6,000.00.

NOTES:

received
6-18-25 MT

QUOTE

Valid until Jun 30, 2025

$14,250.00

Libib
440 N Barranca Ave #5504
Covina, California 91723
United States
billing@libib.com

QUOTE NUMBER	QT-F30CDDEB-0003-2
ISSUE DATE	Jun 12, 2025
EXPIRATION DATE	Jun 30, 2025

QUOTE FOR
Putnam County School System
1400 East Spring St.
Cookeville, Tennessee 38506
United States
sloanj2@pcsstn.com

Libib Ultimate: Cataloging and circulation web-service. Includes full year of 19 accounts (schools). Each account includes 50 managers (teachers) per account. Each account includes up to 100 collections. Each account can catalog up to 100,000 items. Extra manager/collection blocks can be added for an additional fee. Quote covers Jul, 2025 - Aug, 2026

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
Ultimate Individual Account Each account/school includes 50 managers and 100 collections	19	$750.00	$14,250.00
	Subtotal		$14,250.00
	Total		$14,250.00



libib

Thank you for your interest in Libib!

Libib provides software as a service. Our software is a cataloging and circulation service designed to assist teachers and librarians who are cataloging and lending items in their libraries with www.libib.com. As it has been developed by us and is delivered through the Internet directly to the user, we are the sole vendor/supplier/distributor/provider of our service.

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Covina, CA 91723

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https://www.libib.com/contact

Javod Khalaj
Founder
Libib, Inc.

EXHIBIT
tabbies
VIF37
06-26-25

PUTNAM COUNTY SCHOOL SYSTEM
BOARD AGENDA REQUEST

Date: June 17, 2025
Department: Technology
Person Submitting: Johnny Sloan
Account Number (if appropriate) note
141-71100-722-01607

Check one:

☑ Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Request approval to renew annual subscription for Gaggle, a K-12 student digital safety platform, from 7/1/25 to 6/30/26, per contract #: Sevier County Schools - Contract 011522SCS from Central Technologies, Inc., Knoxville, TN, per attached quote # 026365 in the amount of $69,178.25 to be paid from these accounts in FY25: 141-71100-722-01607 for $58,900.00; 141-72250-336 for $7,600.25; and 141-71100-429-01607 for $2,678.00.

NOTES:

received
6-18-25 MT



We have prepared a quote for you

Gaggle Renewal

Quote # 026365
Version 1

Prepared for:

Putnam County School System

Angie Smith
asmith4@pcsstn.com

6101 Industrial Heights Dr. NW
Knoxville, TN 37909
centralinc.com

CENTRAL Technologies, Inc.

Products

Description		Price	Qty	Ext. Price
Gaggle Safety	**Gaggle Safety Management for Google - Student**	$5.75	12031	$69,178.25
Gaggle Safety - SIS Integration	**Gaggle Safety Management - SIS Integration - PowerSchool**	$0.00	1	$0.00
Gaggle Web Activity Monitor	**GGaggle Safety Management: Web Activity Monitor - Chrome**	$0.00	12031	$0.00
			Subtotal:	**$69,178.25**

Purchasing Vehicle

Description		Qty
SEVIER	**Sevier County Schools - Contract 011522SCS**	1

Renewal Info

PRICING TERM: 12 Month Annual
SERVICE TERM: 7/1/2025 - 6/30/2026

6101 Industrial Heights Dr. NW
Knoxville, TN 37909
centralinc.com

CENTRAL Technologies, Inc.

Gaggle Renewal

Prepared by:

Knoxville HQ

Mark Smith
615-445-9057
mark@centralinc.com

Prepared for:

Putnam County School System

1400 East Spring Street
Cookeville, TN 38506
Angie Smith
(931) 526-9777
asmith4@pcsstn.com

Quote Information:

Quote #: 026365

Version: 1
Delivery Date: 06/13/2025
Expiration Date: 06/30/2025

Quote Summary

Description	Amount
Products	$69,178.25
Total:	**$69,178.25**

Knoxville HQ

Signature: Mark Smith

Name: Mark Smith

Title: Strategic Account Manager

Date: 06/13/2025

Putnam County School System

Signature: _____

Name: Angie Smith

Date: _____

EXHIBIT
tabbies
VII-38-40
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD BAXTER COOKEVILLE MONTEREY

Board Agenda Request
For 2024 Meeting

Date June 26, 2025

Department Federal Programs

Person Submitting Bridgett Carwile BC

Account Number (if appropriate) 142

Check one:

__X__ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider Approval of:

VII-38

- Approval for renewal of Platform and Strategies from Curriculum Associates ELLevation per BuyBoard Contract 748-24 and quote Q-50531 in the amount of $31,584.00 per contract where $16,168.75 is paid from 142-72210-399-101, $16,168.75 is paid from 142-72210-599-301.

VII-39

- Approval to renew Title I Crate from 86 Technologies per BuyBoard contract #759-25 and quote in the amount of Eleven thousand dollars ($12,600.00) to be paid from Consolidated Administration budget line 142-72210-399-011.

received
6-18-25 MT

IVF40

- Purchase Flashlight Learning for ESL student progress monitoring of ELPA21 standards as mandated by TDOE, per quote Q-06847-1 in the amount of $54,000.00 and paid from 141-71100-399-02103.

Gmail Search mail

Mail

~Larry Bird

Chat

The information contained in this message is legally privileged and confidential information, intended only for the named recipient and may contain information that is private under applicable law. If you are not an intended r prohibited from disclosing this information to any other party. If you received this message in error, please notify bridgett.carwile@pcsstn.com by e-mail and delete all copies from your system.

Meet

——— Forwarded message ———
From: **Tony DeJesus** <tony.dejesus@ellevationeducation.com>
Date: Tue, Jun 17, 2025 at 3:14 PM
Subject: Re: Putnam County quote Q-50531
To: Carwile, Bridgett <bridgett.carwile@pcsstn.com>

BRIDGETT!!! So great to hear from you. Easy peasy. I added the wording. It's right above the remittance information. Will that do the trick?

Total Investment - Q-50531

Grand Total:	$32,337.50

Invoicing Schedule: Up Front, In Full **Payment Term: Net 30** **Contract Term: 12**

Purchasing from Buyboard contract/proposal number 748-24 for Curriculum Associates (Ellevation).

- **Account Number: 4418064408 | Account Name: Curriculum Associates, LLC**
- **Bank Name: Wells Fargo Bank - San Francisco, CA**
- **ABA Routing: 121000248**
- **Tax ID: 26-3954988**

To the extent your purchase is subject to sales tax, tax will be applied at final invoicing. If tax exempt, please submit valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Tony

On Tue, Jun 17, 2025 at 3:42 PM Carwile, Bridgett <bridgett.carwile@pcsstn.com> wrote:
> Good afternoon, Tony! I need some help with Quote Q-50531. All is good number-wise on the quote, I just need you to add that we will be purchasing from Buyboard co

Curriculum Associates, LLC Price Quote - Q-50531

Version: 1
Quote Date: 3/24/2025
Quote Expiration Date: 10/31/2025

This price quote from Curriculum Associates, LLC having an address at 153 Rangeway Road, North Billerica, MA 01862 ("Company") has been prepared for the Customer Name identified as "Customer" below. Customer's use of Ellevation subscriptions shall be subject to the Ellevation Terms and Conditions of Use, which can be found at https://ellevationeducation.com/platform-legal-notices.

Company: Curriculum Associates, LLC
Representative: Tony DeJesus
Email: tony.dejesus@ellevationeducation.com
Phone: 617-307-5755
Address: 153 Rangeway Road, North Billerica, MA 01862
Start Date: 11/1/2025

Customer: Putnam County School System, TN
Contact Name: Alice Brown
Email: browna25@pcsstn.com
Phone: (931) 528-1847 x1222
Address: 1400 East Spring Street, Cookeville,TN 38506
End Date: 10/31/2026

Buyboard Contract 748-24

Subscription Fees

Product	Quantity	Unit Price	Total Fees
Ellevation	995	$16.25	$16,168.75
Strategies	995	$16.25	$16,168.75
		Subscription Total:	$32,337.50

Services Fees

Services Total:	$0.00

Total Investment - Q-50531

Grand Total:	$32,337.50

Invoicing Schedule: Up Front, In Full Payment Term: Net 30 Contract Term: 12

- Account Number: 4418064408 | Account Name: Curriculum Associates, LLC
- Bank Name: Wells Fargo Bank - San Francisco, CA
- ABA Routing: 121000248
- Tax ID: 26-3954988

To the extent your purchase is subject to sales tax, tax will be applied at final invoicing. If tax exempt, please submit valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

To place an order - Please submit this quote with your purchase order to your Ellevation Sales Rep at: tony.dejesus@ellevationeducation.com

Endorsed by: TML TEXAS, TASB, TASA

Electronic Delivery

Jackie Sullivan
Curriculum Associates, LLC
153 Rangeway Road
North Billerica, MA 01862

Welcome to BuyBoard!

Re: Notice of National Purchasing Cooperative Award; Proposal Invitation No. 748-24, Instructional Materials (Non-Adopted) for PK-12, Special Education, and Career and Technology

Congratulations, The National Purchasing Cooperative (National Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of November 1, 2024, through October 31, 2025, and may be subject to two possible one-year renewals. Please refer to the Proposal Invitation for the contract documents, including the National Purchasing Cooperative Vendor Award Agreement and General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 748-24 at www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

The contract will be posted on the BuyBoard website as an online electronic catalog(s). **You are reminded that, in accordance with the General Terms and Conditions, all purchase orders from National Cooperative members must be processed through the BuyBoard.** Except as expressly authorized in writing by the Cooperative's administrator, you are not authorized to process a purchase order received directly from a National Cooperative member that has not been processed through the BuyBoard or provided to the Cooperative. If you receive a purchase order directly from a National Cooperative member that you have reason to believe has not been received by the National Cooperative or processed through the BuyBoard, you must promptly forward a copy of the purchase order by e-mail to info@buyboard.com

Procurement Administrator for the National Purchasing Cooperative

P.O. Box 400, Austin, Texas 78767-0400
800.695.2919 • buyboard.com

A list of National Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with resources available and provide any support you may need as an awarded BuyBoard vendor.

On behalf of the National Cooperative, we are looking forward to your participation in the program. If you have any questions, feel free to contact me at bids@buyboard.com.

Sincerely,

Kristin Gardner, Bid Analyst
Texas Association of School Boards, Inc.,

PROPOSER'S ACCEPTANCE AND AGREEMENT

Proposal Invitation Name Instructional Materials (Non-Adopted) for PK-12, Special Education, and Career and Technology	**Proposal Due Date/Opening Date and Time** May 16, 2024, at 4:00 PM
Proposal Invitation Number 748-24	**Location of Proposal Opening** Texas Association of School Boards, Inc. BuyBoard Department 12007 Research Blvd. Austin, TX 78759
Contract Term November 1, 2024, through October 31, 2025, with two possible one-year renewals.	**Anticipated Cooperative Board Meeting Date** July 2024

By signature below, the undersigned acknowledges and agrees that you are authorized to submit this Proposal, including making all acknowledgements, consents, and certifications herein, on behalf of Proposer and, to the best of your knowledge, the information provided is true, accurate, and complete.

Curriculum Associates, LLC — Name of Proposing Company

05/15/24 — Date

153 Rangeway Road — Street Address

Signature of Authorized Company Official

1.	Title1Crate - District - Renewal	Crate for Federal Programs Documentation - District	1	$600.00	$600.00
2.	Title1Crate - Campus - Renewal	Crate for Federal Programs Documentation - Campus	20	$600.00	$12,000.00

Total $12,600.00

ESTIMATE

806 TECHNOLOGIES, INC.
5760 Legacy Drive
Suite B3-176
Plano, TX 75024

accounting@806technologies.com
+1 (877) 331-6160
http://www.806technologies.com

806 | Technologies

Bill to
Putnam County School District (TN)
1400 E. Spring St.
Cookeville, TN 38506

Estimate details
Estimate no.: 00124480
Estimate date: 02/03/2025
Expiration date: 07/01/2025

School Year Start Date: July 1, 2025
School Year End Date: June 30, 2026

Note to customer

This estimate is for the 2025-26 school year.

Expiry date 07/01/2025

Accepted date

Accepted by

P.O. Box 400, Austin, Texas 78767
800.695.2919 • info@buyboard.com • buyboard.com

Electronic Delivery

Kara Leonard
806 Technologies, Inc.
5760 Legacy Dr., St B3-176
Plano, TX 75024

Welcome to BuyBoard!

Re: Notice of The Local Government Purchasing Cooperative Contract Award; Proposal Invitation No. 80(Technologies, Inc., Technology: Software and Services

Congratulations, The Local Government Purchasing Cooperative (Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of February 1, 2025, through January 31, 2026, and may be subject to two possible oneyear renewals. Please refer to the Proposal Invitation for the contract documents, including the General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 806 Technologies, Inc. at: www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

The contract will be posted on the BuyBoard website as an online electronic catalog(s). **You are reminded that, in accordance with the General Terms and Conditions, all purchase orders must be processed through the BuyBoard**. Except as expressly authorized in writing by the Cooperative's administrator, you are not authorized to process a purchase order received directly from a Cooperative member that has not been processed through the BuyBoard or provided to the Cooperative. If you receive a purchase order directly from a Cooperative member that you have reason to believe has not been received by the Cooperative or processed through the BuyBoard, you must promptly forward a copy of the purchase order by email to info@buyboard.com.

A list of Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with the resources available and to provide any support you may need as an awarded BuyBoard vendor.

On behalf of the Cooperative, we appreciate your interest in the Cooperative and we are looking forward to your participation in the program. If you have any questions, feel free contact me at bids@buyboard.com.

Sincerely,

Ava Benford, Cooperative Procurement Manager

BuyBoard
National Purchasing Cooperative

Texas Association of School Boards, Inc.,
Administrator for The Local Government Purchasing Cooperative v.02.01.2021

Endorsed by: TML TEXAS, TASB, TASA

Electronic Delivery

Kara Leonard
806 Technologies, Inc.
5760 Legacy Dr., St B3-176
Plano, TX 75024

Welcome to BuyBoard!

Re: Notice of National Purchasing Cooperative Award; Proposal Invitation No. 759-25, Technology: Software and Services

Congratulations, The National Purchasing Cooperative (National Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of February 1, 2025, through January 31, 2026, and may be subject to two possible one-year renewals. Please refer to the Proposal Invitation for the contract documents, including the National Purchasing Cooperative Vendor Award Agreement and General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 759-25 at www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

The contract will be posted on the BuyBoard website as an online electronic catalog(s). **You are reminded that, in accordance with the General Terms and Conditions, all purchase orders from National Cooperative members must be processed through the BuyBoard.** Except as expressly authorized in writing by the Cooperative's administrator, you are not authorized to process a purchase order received directly from a National Cooperative member that has not been processed through the BuyBoard or provided to the Cooperative. If you receive a purchase order directly from a National Cooperative member that you have reason to believe has not been received by the National Cooperative or processed through the BuyBoard, you must promptly forward a copy of the purchase order by e-mail to info@buyboard.com

A list of National Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with resources available and provide any support you may need as an awarded BuyBoard vendor.

P.O. Box 400, Austin, Texas 78767-0400
800.695.2919 • buyboard.com

On behalf of the National Cooperative, we are looking forward to your participation in the program. If you have any questions, feel free to contact me at bids@buyboard.com.

Sincerely,

Ava Benford, Cooperative Procurement Manager
Texas Association of School Boards, Inc.,
Procurement Administrator for the National Purchasing Cooperative

PROPOSER'S ACCEPTANCE AND AGREEMENT

Proposal Invitation Name Technology: Software and Services	**Proposal Due Date/Opening Date and Time** August 15, 2024, at 4:00 PM
Proposal Invitation Number 759-25	**Location of Proposal Opening** Texas Association of School Boards, Inc. BuyBoard Department 12007 Research Blvd. Austin, TX 78759
Contract Term February 1, 2025, through January 31, 2026, with two possible one-year renewals.	**Anticipated Cooperative Board Meeting Date** October 2024

By signature below, the undersigned acknowledges and agrees that you are authorized to submit this Proposal, including making all acknowledgements, consents, and certifications herein, on behalf of Proposer and, to the best of your knowledge, the information provided is true, accurate, and complete.

806 Technologies, Inc. — Name of Proposing Company

07/31/2024 — Date

5760 Legacy Dr. Ste B3-176

Street Address

Kara Leonard

Signature of Authorized Company Official

Plano, TX 75024

City, State, Zip

Kara Leonard

Printed Name of Authorized Company Official

877-331-6160 x3

Telephone Number of Authorized Company Official

Senior Accountant

Position or Title of Authorized Company Official

469-814-8210

Fax Number of Authorized Company Official

27-1264440

Federal ID Number

flashlight learning

Quote Number	**Q-06847 - 1**
Prepared on	**4/4/2025**
Expires on	**9/30/2025**
Prepared by	**Pamela Wyatt**

Bill to: Putnam County School District
1400 E SPRING ST
COOKEVILLE, TN 38506

Ship to: Putnam County School District
1400 E SPRING ST
COOKEVILLE, TN 38506

Any questions about this proposal may be directed to your Partnership Director:
Pamela Wyatt -
pam@flashlight360.com
- (559) 917-3495

Qty	Product	Description	Unit Price	Total
700	Flashlight360 - Student License + Insight	The Student License + Insight is a 12-month subscription for a student to utilize Flashlight360, it includes scoring of the beginning of the year (BOY) and middle of the year (MOY) benchmark by the Flashlight Insight Team. It also includes all updates, resources, and access for all building teachers, administrators, and district administrators.	$85.00	$59,500.00
2	Professional Development Virtual Event	60-90 minute online professional development session delivered by a dedicated Educational Coach designed to support educators in their utilization of Flashlight360. Topics include, but are not limited to: - Getting Started with Flashlight360 - Scoring and Calibration - Buildiing Prompts - Scaffolds & Supports - Goal Setting	$750.00	$1,500.00

Sub Total	$61,000.00
Discount	$7,000.00
Total	$54,000.00

141-7110039900803

N. Billerica, MA 01862

City, State, Zip

Emily McCann

Printed Name of Authorized Company Official

800-225-0248

Telephone Number of Authorized Company Official

SVP, Marketing

Position or Title of Authorized Company Official

800-366-1158

Fax Number of Authorized Company Official

26-3954988

Federal ID Number

EXHIBIT
tabbies
VII-38-40
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD BAXTER COOKEVILLE MONTEREY

Board Agenda Request
For 2024 Meeting

Date June 26, 2025

Department Federal Programs

Person Submitting Bridgett Carwile BC

Account Number (if appropriate) 142

Check one:

__X__ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider Approval of:

VII-38

- Approval for renewal of Platform and Strategies from Curriculum Associates ELLevation per BuyBoard Contract 748-24 and quote Q-50531 in the amount of $31,584.00 per contract where $16,168.75 is paid from 142-72210-399-101, $16,168.75 is paid from 142-72210-599-301.

VII-39

- Approval to renew Title I Crate from 86 Technologies per BuyBoard contract #759-25 and quote in the amount of Eleven thousand dollars ($12,600.00) to be paid from Consolidated Administration budget line 142-72210-399-011.

received
6-18-25 MT

IVF40

- Purchase Flashlight Learning for ESL student progress monitoring of ELPA21 standards as mandated by TDOE, per quote Q-06847-1 in the amount of $54,000.00 and paid from 141-71100-399-02103.

Gmail Search mail

Mail

~Larry Bird

Chat

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Meet

——— Forwarded message ———
From: **Tony DeJesus** <tony.dejesus@ellevationeducation.com>
Date: Tue, Jun 17, 2025 at 3:14 PM
Subject: Re: Putnam County quote Q-50531
To: Carwile, Bridgett <bridgett.carwile@pcsstn.com>

BRIDGETT!!! So great to hear from you. Easy peasy. I added the wording. It's right above the remittance information. Will that do the trick?

Total Investment - Q-50531

Grand Total:	$32,337.50

Invoicing Schedule: Up Front, In Full **Payment Term: Net 30** **Contract Term: 12**

Purchasing from Buyboard contract/proposal number 748-24 for Curriculum Associates (Ellevation).

- **Account Number: 4418064408 | Account Name: Curriculum Associates, LLC**
- **Bank Name: Wells Fargo Bank - San Francisco, CA**
- **ABA Routing: 121000248**
- **Tax ID: 26-3954988**

To the extent your purchase is subject to sales tax, tax will be applied at final invoicing. If tax exempt, please submit valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Tony

On Tue, Jun 17, 2025 at 3:42 PM Carwile, Bridgett <bridgett.carwile@pcsstn.com> wrote:
> Good afternoon, Tony! I need some help with Quote Q-50531. All is good number-wise on the quote, I just need you to add that we will be purchasing from Buyboard co

Curriculum Associates, LLC Price Quote - Q-50531

Version: 1
Quote Date: 3/24/2025
Quote Expiration Date: 10/31/2025

This price quote from Curriculum Associates, LLC having an address at 153 Rangeway Road, North Billerica, MA 01862 ("Company") has been prepared for the Customer Name identified as "Customer" below. Customer's use of Ellevation subscriptions shall be subject to the Ellevation Terms and Conditions of Use, which can be found at https://ellevationeducation.com/platform-legal-notices.

Company: Curriculum Associates, LLC
Representative: Tony DeJesus
Email: tony.dejesus@ellevationeducation.com
Phone: 617-307-5755
Address: 153 Rangeway Road, North Billerica, MA 01862
Start Date: 11/1/2025

Customer: Putnam County School System, TN
Contact Name: Alice Brown
Email: browna25@pcsstn.com
Phone: (931) 528-1847 x1222
Address: 1400 East Spring Street, Cookeville,TN 38506
End Date: 10/31/2026

Buyboard Contract 748-24

Subscription Fees

Product	Quantity	Unit Price	Total Fees
Ellevation	995	$16.25	$16,168.75
Strategies	995	$16.25	$16,168.75
		Subscription Total:	$32,337.50

Services Fees

Services Total:	$0.00

Total Investment - Q-50531

Grand Total:	$32,337.50

Invoicing Schedule: Up Front, In Full Payment Term: Net 30 Contract Term: 12

- Account Number: 4418064408 | Account Name: Curriculum Associates, LLC
- Bank Name: Wells Fargo Bank - San Francisco, CA
- ABA Routing: 121000248
- Tax ID: 26-3954988

To the extent your purchase is subject to sales tax, tax will be applied at final invoicing. If tax exempt, please submit valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

To place an order - Please submit this quote with your purchase order to your Ellevation Sales Rep at: tony.dejesus@ellevationeducation.com

Endorsed by: TML TEXAS, TASB, TASA

Electronic Delivery

Jackie Sullivan
Curriculum Associates, LLC
153 Rangeway Road
North Billerica, MA 01862

Welcome to BuyBoard!

Re: Notice of National Purchasing Cooperative Award; Proposal Invitation No. 748-24, Instructional Materials (Non-Adopted) for PK-12, Special Education, and Career and Technology

Congratulations, The National Purchasing Cooperative (National Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of November 1, 2024, through October 31, 2025, and may be subject to two possible one-year renewals. Please refer to the Proposal Invitation for the contract documents, including the National Purchasing Cooperative Vendor Award Agreement and General Terms and Conditions of the Contract.

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Procurement Administrator for the National Purchasing Cooperative

P.O. Box 400, Austin, Texas 78767-0400
800.695.2919 • buyboard.com

A list of National Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with resources available and provide any support you may need as an awarded BuyBoard vendor.

On behalf of the National Cooperative, we are looking forward to your participation in the program. If you have any questions, feel free to contact me at bids@buyboard.com.

Sincerely,

Kristin Gardner, Bid Analyst
Texas Association of School Boards, Inc.,

PROPOSER'S ACCEPTANCE AND AGREEMENT

Proposal Invitation Name Instructional Materials (Non-Adopted) for PK-12, Special Education, and Career and Technology	**Proposal Due Date/Opening Date and Time** May 16, 2024, at 4:00 PM
Proposal Invitation Number 748-24	**Location of Proposal Opening** Texas Association of School Boards, Inc. BuyBoard Department 12007 Research Blvd. Austin, TX 78759
Contract Term November 1, 2024, through October 31, 2025, with two possible one-year renewals.	**Anticipated Cooperative Board Meeting Date** July 2024

By signature below, the undersigned acknowledges and agrees that you are authorized to submit this Proposal, including making all acknowledgements, consents, and certifications herein, on behalf of Proposer and, to the best of your knowledge, the information provided is true, accurate, and complete.

Curriculum Associates, LLC — Name of Proposing Company

05/15/24 — Date

153 Rangeway Road — Street Address

Signature of Authorized Company Official

1.	Title1Crate - District - Renewal	Crate for Federal Programs Documentation - District	1	$600.00	$600.00
2.	Title1Crate - Campus - Renewal	Crate for Federal Programs Documentation - Campus	20	$600.00	$12,000.00

Total $12,600.00

ESTIMATE

806 TECHNOLOGIES, INC.
5760 Legacy Drive
Suite B3-176
Plano, TX 75024

accounting@806technologies.com
+1 (877) 331-6160
http://www.806technologies.com

806 | Technologies

Bill to
Putnam County School District (TN)
1400 E. Spring St.
Cookeville, TN 38506

Estimate details
Estimate no.: 00124480
Estimate date: 02/03/2025
Expiration date: 07/01/2025

School Year Start Date: July 1, 2025
School Year End Date: June 30, 2026

Note to customer

This estimate is for the 2025-26 school year.

Expiry date 07/01/2025

Accepted date

Accepted by

P.O. Box 400, Austin, Texas 78767
800.695.2919 • info@buyboard.com • buyboard.com

Electronic Delivery

Kara Leonard
806 Technologies, Inc.
5760 Legacy Dr., St B3-176
Plano, TX 75024

Welcome to BuyBoard!

Re: Notice of The Local Government Purchasing Cooperative Contract Award; Proposal Invitation No. 80(Technologies, Inc., Technology: Software and Services

Congratulations, The Local Government Purchasing Cooperative (Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of February 1, 2025, through January 31, 2026, and may be subject to two possible oneyear renewals. Please refer to the Proposal Invitation for the contract documents, including the General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 806 Technologies, Inc. at: www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

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A list of Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with the resources available and to provide any support you may need as an awarded BuyBoard vendor.

On behalf of the Cooperative, we appreciate your interest in the Cooperative and we are looking forward to your participation in the program. If you have any questions, feel free contact me at bids@buyboard.com.

Sincerely,

Ava Benford, Cooperative Procurement Manager

BuyBoard
National Purchasing Cooperative

Texas Association of School Boards, Inc.,
Administrator for The Local Government Purchasing Cooperative v.02.01.2021

Endorsed by: TML TEXAS, TASB, TASA

Electronic Delivery

Kara Leonard
806 Technologies, Inc.
5760 Legacy Dr., St B3-176
Plano, TX 75024

Welcome to BuyBoard!

Re: Notice of National Purchasing Cooperative Award; Proposal Invitation No. 759-25, Technology: Software and Services

Congratulations, The National Purchasing Cooperative (National Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of February 1, 2025, through January 31, 2026, and may be subject to two possible one-year renewals. Please refer to the Proposal Invitation for the contract documents, including the National Purchasing Cooperative Vendor Award Agreement and General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 759-25 at www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

The contract will be posted on the BuyBoard website as an online electronic catalog(s). **You are reminded that, in accordance with the General Terms and Conditions, all purchase orders from National Cooperative members must be processed through the BuyBoard.** Except as expressly authorized in writing by the Cooperative's administrator, you are not authorized to process a purchase order received directly from a National Cooperative member that has not been processed through the BuyBoard or provided to the Cooperative. If you receive a purchase order directly from a National Cooperative member that you have reason to believe has not been received by the National Cooperative or processed through the BuyBoard, you must promptly forward a copy of the purchase order by e-mail to info@buyboard.com

A list of National Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with resources available and provide any support you may need as an awarded BuyBoard vendor.

P.O. Box 400, Austin, Texas 78767-0400
800.695.2919 • buyboard.com

On behalf of the National Cooperative, we are looking forward to your participation in the program. If you have any questions, feel free to contact me at bids@buyboard.com.

Sincerely,

Ava Benford, Cooperative Procurement Manager
Texas Association of School Boards, Inc.,
Procurement Administrator for the National Purchasing Cooperative

PROPOSER'S ACCEPTANCE AND AGREEMENT

Proposal Invitation Name Technology: Software and Services	**Proposal Due Date/Opening Date and Time** August 15, 2024, at 4:00 PM
Proposal Invitation Number 759-25	**Location of Proposal Opening** Texas Association of School Boards, Inc. BuyBoard Department 12007 Research Blvd. Austin, TX 78759
Contract Term February 1, 2025, through January 31, 2026, with two possible one-year renewals.	**Anticipated Cooperative Board Meeting Date** October 2024

By signature below, the undersigned acknowledges and agrees that you are authorized to submit this Proposal, including making all acknowledgements, consents, and certifications herein, on behalf of Proposer and, to the best of your knowledge, the information provided is true, accurate, and complete.

806 Technologies, Inc. — Name of Proposing Company

07/31/2024 — Date

5760 Legacy Dr. Ste B3-176

Street Address

Kara Leonard

Signature of Authorized Company Official

Plano, TX 75024

City, State, Zip

Kara Leonard

Printed Name of Authorized Company Official

877-331-6160 x3

Telephone Number of Authorized Company Official

Senior Accountant

Position or Title of Authorized Company Official

469-814-8210

Fax Number of Authorized Company Official

27-1264440

Federal ID Number

flashlight learning

Quote Number	**Q-06847 - 1**
Prepared on	**4/4/2025**
Expires on	**9/30/2025**
Prepared by	**Pamela Wyatt**

Bill to: Putnam County School District
1400 E SPRING ST
COOKEVILLE, TN 38506

Ship to: Putnam County School District
1400 E SPRING ST
COOKEVILLE, TN 38506

Any questions about this proposal may be directed to your Partnership Director:
Pamela Wyatt -
pam@flashlight360.com
- (559) 917-3495

Qty	Product	Description	Unit Price	Total
700	Flashlight360 - Student License + Insight	The Student License + Insight is a 12-month subscription for a student to utilize Flashlight360, it includes scoring of the beginning of the year (BOY) and middle of the year (MOY) benchmark by the Flashlight Insight Team. It also includes all updates, resources, and access for all building teachers, administrators, and district administrators.	$85.00	$59,500.00
2	Professional Development Virtual Event	60-90 minute online professional development session delivered by a dedicated Educational Coach designed to support educators in their utilization of Flashlight360. Topics include, but are not limited to: - Getting Started with Flashlight360 - Scoring and Calibration - Buildiing Prompts - Scaffolds & Supports - Goal Setting	$750.00	$1,500.00

Sub Total	$61,000.00
Discount	$7,000.00
Total	$54,000.00

141-7110039900803

N. Billerica, MA 01862

City, State, Zip

Emily McCann

Printed Name of Authorized Company Official

800-225-0248

Telephone Number of Authorized Company Official

SVP, Marketing

Position or Title of Authorized Company Official

800-366-1158

Fax Number of Authorized Company Official

26-3954988

Federal ID Number

EXHIBIT
tabbies
VII-38-40
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD BAXTER COOKEVILLE MONTEREY

Board Agenda Request
For 2024 Meeting

Date June 26, 2025

Department Federal Programs

Person Submitting Bridgett Carwile BC

Account Number (if appropriate) 142

Check one:

__X__ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Consider Approval of:

VII-38

- Approval for renewal of Platform and Strategies from Curriculum Associates ELLevation per BuyBoard Contract 748-24 and quote Q-50531 in the amount of $31,584.00 per contract where $16,168.75 is paid from 142-72210-399-101, $16,168.75 is paid from 142-72210-599-301.

VII-39

- Approval to renew Title I Crate from 86 Technologies per BuyBoard contract #759-25 and quote in the amount of Eleven thousand dollars ($12,600.00) to be paid from Consolidated Administration budget line 142-72210-399-011.

received
6-18-25 MT

IVF40

- Purchase Flashlight Learning for ESL student progress monitoring of ELPA21 standards as mandated by TDOE, per quote Q-06847-1 in the amount of $54,000.00 and paid from 141-71100-399-02103.

Gmail Search mail

Mail

~Larry Bird

Chat

The information contained in this message is legally privileged and confidential information, intended only for the named recipient and may contain information that is private under applicable law. If you are not an intended r prohibited from disclosing this information to any other party. If you received this message in error, please notify bridgett.carwile@pcsstn.com by e-mail and delete all copies from your system.

Meet

——— Forwarded message ———
From: **Tony DeJesus** <tony.dejesus@ellevationeducation.com>
Date: Tue, Jun 17, 2025 at 3:14 PM
Subject: Re: Putnam County quote Q-50531
To: Carwile, Bridgett <bridgett.carwile@pcsstn.com>

BRIDGETT!!! So great to hear from you. Easy peasy. I added the wording. It's right above the remittance information. Will that do the trick?

Total Investment - Q-50531

Grand Total:	$32,337.50

Invoicing Schedule: Up Front, In Full **Payment Term: Net 30** **Contract Term: 12**

Purchasing from Buyboard contract/proposal number 748-24 for Curriculum Associates (Ellevation).

- **Account Number: 4418064408 | Account Name: Curriculum Associates, LLC**
- **Bank Name: Wells Fargo Bank - San Francisco, CA**
- **ABA Routing: 121000248**
- **Tax ID: 26-3954988**

To the extent your purchase is subject to sales tax, tax will be applied at final invoicing. If tax exempt, please submit valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

Tony

On Tue, Jun 17, 2025 at 3:42 PM Carwile, Bridgett <bridgett.carwile@pcsstn.com> wrote:
> Good afternoon, Tony! I need some help with Quote Q-50531. All is good number-wise on the quote, I just need you to add that we will be purchasing from Buyboard co

Curriculum Associates, LLC Price Quote - Q-50531

Version: 1
Quote Date: 3/24/2025
Quote Expiration Date: 10/31/2025

This price quote from Curriculum Associates, LLC having an address at 153 Rangeway Road, North Billerica, MA 01862 ("Company") has been prepared for the Customer Name identified as "Customer" below. Customer's use of Ellevation subscriptions shall be subject to the Ellevation Terms and Conditions of Use, which can be found at https://ellevationeducation.com/platform-legal-notices.

Company: Curriculum Associates, LLC
Representative: Tony DeJesus
Email: tony.dejesus@ellevationeducation.com
Phone: 617-307-5755
Address: 153 Rangeway Road, North Billerica, MA 01862
Start Date: 11/1/2025

Customer: Putnam County School System, TN
Contact Name: Alice Brown
Email: browna25@pcsstn.com
Phone: (931) 528-1847 x1222
Address: 1400 East Spring Street, Cookeville,TN 38506
End Date: 10/31/2026

Buyboard Contract 748-24

Subscription Fees

Product	Quantity	Unit Price	Total Fees
Ellevation	995	$16.25	$16,168.75
Strategies	995	$16.25	$16,168.75
		Subscription Total:	$32,337.50

Services Fees

Services Total:	$0.00

Total Investment - Q-50531

Grand Total:	$32,337.50

Invoicing Schedule: Up Front, In Full Payment Term: Net 30 Contract Term: 12

- Account Number: 4418064408 | Account Name: Curriculum Associates, LLC
- Bank Name: Wells Fargo Bank - San Francisco, CA
- ABA Routing: 121000248
- Tax ID: 26-3954988

To the extent your purchase is subject to sales tax, tax will be applied at final invoicing. If tax exempt, please submit valid exemption certificate with PO and quote in order to avoid processing delays. Exemption certificates can also be submitted to exempt@cainc.com.

To place an order - Please submit this quote with your purchase order to your Ellevation Sales Rep at: tony.dejesus@ellevationeducation.com

Endorsed by: TML TEXAS, TASB, TASA

Electronic Delivery

Jackie Sullivan
Curriculum Associates, LLC
153 Rangeway Road
North Billerica, MA 01862

Welcome to BuyBoard!

Re: Notice of National Purchasing Cooperative Award; Proposal Invitation No. 748-24, Instructional Materials (Non-Adopted) for PK-12, Special Education, and Career and Technology

Congratulations, The National Purchasing Cooperative (National Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of November 1, 2024, through October 31, 2025, and may be subject to two possible one-year renewals. Please refer to the Proposal Invitation for the contract documents, including the National Purchasing Cooperative Vendor Award Agreement and General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 748-24 at www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

The contract will be posted on the BuyBoard website as an online electronic catalog(s). **You are reminded that, in accordance with the General Terms and Conditions, all purchase orders from National Cooperative members must be processed through the BuyBoard.** Except as expressly authorized in writing by the Cooperative's administrator, you are not authorized to process a purchase order received directly from a National Cooperative member that has not been processed through the BuyBoard or provided to the Cooperative. If you receive a purchase order directly from a National Cooperative member that you have reason to believe has not been received by the National Cooperative or processed through the BuyBoard, you must promptly forward a copy of the purchase order by e-mail to info@buyboard.com

Procurement Administrator for the National Purchasing Cooperative

P.O. Box 400, Austin, Texas 78767-0400
800.695.2919 • buyboard.com

A list of National Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with resources available and provide any support you may need as an awarded BuyBoard vendor.

On behalf of the National Cooperative, we are looking forward to your participation in the program. If you have any questions, feel free to contact me at bids@buyboard.com.

Sincerely,

Kristin Gardner, Bid Analyst
Texas Association of School Boards, Inc.,

PROPOSER'S ACCEPTANCE AND AGREEMENT

Proposal Invitation Name Instructional Materials (Non-Adopted) for PK-12, Special Education, and Career and Technology	**Proposal Due Date/Opening Date and Time** May 16, 2024, at 4:00 PM
Proposal Invitation Number 748-24	**Location of Proposal Opening** Texas Association of School Boards, Inc. BuyBoard Department 12007 Research Blvd. Austin, TX 78759
Contract Term November 1, 2024, through October 31, 2025, with two possible one-year renewals.	**Anticipated Cooperative Board Meeting Date** July 2024

By signature below, the undersigned acknowledges and agrees that you are authorized to submit this Proposal, including making all acknowledgements, consents, and certifications herein, on behalf of Proposer and, to the best of your knowledge, the information provided is true, accurate, and complete.

Curriculum Associates, LLC — Name of Proposing Company

05/15/24 — Date

153 Rangeway Road — Street Address

Signature of Authorized Company Official

1.	Title1Crate - District - Renewal	Crate for Federal Programs Documentation - District	1	$600.00	$600.00
2.	Title1Crate - Campus - Renewal	Crate for Federal Programs Documentation - Campus	20	$600.00	$12,000.00

Total $12,600.00

ESTIMATE

806 TECHNOLOGIES, INC.
5760 Legacy Drive
Suite B3-176
Plano, TX 75024

accounting@806technologies.com
+1 (877) 331-6160
http://www.806technologies.com

806 | Technologies

Bill to
Putnam County School District (TN)
1400 E. Spring St.
Cookeville, TN 38506

Estimate details
Estimate no.: 00124480
Estimate date: 02/03/2025
Expiration date: 07/01/2025

School Year Start Date: July 1, 2025
School Year End Date: June 30, 2026

Note to customer

This estimate is for the 2025-26 school year.

Expiry date 07/01/2025

Accepted date

Accepted by

P.O. Box 400, Austin, Texas 78767
800.695.2919 • info@buyboard.com • buyboard.com

Electronic Delivery

Kara Leonard
806 Technologies, Inc.
5760 Legacy Dr., St B3-176
Plano, TX 75024

Welcome to BuyBoard!

Re: Notice of The Local Government Purchasing Cooperative Contract Award; Proposal Invitation No. 80(Technologies, Inc., Technology: Software and Services

Congratulations, The Local Government Purchasing Cooperative (Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of February 1, 2025, through January 31, 2026, and may be subject to two possible oneyear renewals. Please refer to the Proposal Invitation for the contract documents, including the General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 806 Technologies, Inc. at: www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

The contract will be posted on the BuyBoard website as an online electronic catalog(s). **You are reminded that, in accordance with the General Terms and Conditions, all purchase orders must be processed through the BuyBoard**. Except as expressly authorized in writing by the Cooperative's administrator, you are not authorized to process a purchase order received directly from a Cooperative member that has not been processed through the BuyBoard or provided to the Cooperative. If you receive a purchase order directly from a Cooperative member that you have reason to believe has not been received by the Cooperative or processed through the BuyBoard, you must promptly forward a copy of the purchase order by email to info@buyboard.com.

A list of Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with the resources available and to provide any support you may need as an awarded BuyBoard vendor.

On behalf of the Cooperative, we appreciate your interest in the Cooperative and we are looking forward to your participation in the program. If you have any questions, feel free contact me at bids@buyboard.com.

Sincerely,

Ava Benford, Cooperative Procurement Manager

BuyBoard
National Purchasing Cooperative

Texas Association of School Boards, Inc.,
Administrator for The Local Government Purchasing Cooperative v.02.01.2021

Endorsed by: TML TEXAS, TASB, TASA

Electronic Delivery

Kara Leonard
806 Technologies, Inc.
5760 Legacy Dr., St B3-176
Plano, TX 75024

Welcome to BuyBoard!

Re: Notice of National Purchasing Cooperative Award; Proposal Invitation No. 759-25, Technology: Software and Services

Congratulations, The National Purchasing Cooperative (National Cooperative) has awarded your company a BuyBoard® contract based on the above-referenced Proposal Invitation. The contract is effective for an initial one-year term of February 1, 2025, through January 31, 2026, and may be subject to two possible one-year renewals. Please refer to the Proposal Invitation for the contract documents, including the National Purchasing Cooperative Vendor Award Agreement and General Terms and Conditions of the Contract.

To review the items your company has been awarded, please review Proposal Tabulation No. 759-25 at www.buyboard.com/vendor. Only items marked as awarded to your company are included in this contract award, and only those awarded items may be sold through the BuyBoard contract. All sales must comply with the contract terms and must be at or below the awarded pricing as set forth in the General Terms and Conditions.

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A list of National Cooperative members is available on the buyboard.com website. Once the contract is active, the BuyBoard vendor relations staff will be contacting you to assist with resources available and provide any support you may need as an awarded BuyBoard vendor.

P.O. Box 400, Austin, Texas 78767-0400
800.695.2919 • buyboard.com

On behalf of the National Cooperative, we are looking forward to your participation in the program. If you have any questions, feel free to contact me at bids@buyboard.com.

Sincerely,

Ava Benford, Cooperative Procurement Manager
Texas Association of School Boards, Inc.,
Procurement Administrator for the National Purchasing Cooperative

PROPOSER'S ACCEPTANCE AND AGREEMENT

Proposal Invitation Name Technology: Software and Services	**Proposal Due Date/Opening Date and Time** August 15, 2024, at 4:00 PM
Proposal Invitation Number 759-25	**Location of Proposal Opening** Texas Association of School Boards, Inc. BuyBoard Department 12007 Research Blvd. Austin, TX 78759
Contract Term February 1, 2025, through January 31, 2026, with two possible one-year renewals.	**Anticipated Cooperative Board Meeting Date** October 2024

By signature below, the undersigned acknowledges and agrees that you are authorized to submit this Proposal, including making all acknowledgements, consents, and certifications herein, on behalf of Proposer and, to the best of your knowledge, the information provided is true, accurate, and complete.

806 Technologies, Inc. — Name of Proposing Company

07/31/2024 — Date

5760 Legacy Dr. Ste B3-176

Street Address

Kara Leonard

Signature of Authorized Company Official

Plano, TX 75024

City, State, Zip

Kara Leonard

Printed Name of Authorized Company Official

877-331-6160 x3

Telephone Number of Authorized Company Official

Senior Accountant

Position or Title of Authorized Company Official

469-814-8210

Fax Number of Authorized Company Official

27-1264440

Federal ID Number

flashlight learning

Quote Number	**Q-06847 - 1**
Prepared on	**4/4/2025**
Expires on	**9/30/2025**
Prepared by	**Pamela Wyatt**

Bill to: Putnam County School District
1400 E SPRING ST
COOKEVILLE, TN 38506

Ship to: Putnam County School District
1400 E SPRING ST
COOKEVILLE, TN 38506

Any questions about this proposal may be directed to your Partnership Director:
Pamela Wyatt -
pam@flashlight360.com
- (559) 917-3495

Qty	Product	Description	Unit Price	Total
700	Flashlight360 - Student License + Insight	The Student License + Insight is a 12-month subscription for a student to utilize Flashlight360, it includes scoring of the beginning of the year (BOY) and middle of the year (MOY) benchmark by the Flashlight Insight Team. It also includes all updates, resources, and access for all building teachers, administrators, and district administrators.	$85.00	$59,500.00
2	Professional Development Virtual Event	60-90 minute online professional development session delivered by a dedicated Educational Coach designed to support educators in their utilization of Flashlight360. Topics include, but are not limited to: - Getting Started with Flashlight360 - Scoring and Calibration - Buildiing Prompts - Scaffolds & Supports - Goal Setting	$750.00	$1,500.00

Sub Total	$61,000.00
Discount	$7,000.00
Total	$54,000.00

141-7110039900803

N. Billerica, MA 01862

City, State, Zip

Emily McCann

Printed Name of Authorized Company Official

800-225-0248

Telephone Number of Authorized Company Official

SVP, Marketing

Position or Title of Authorized Company Official

800-366-1158

Fax Number of Authorized Company Official

26-3954988

Federal ID Number

EXHIBIT
tabbies
VIF41
06-26-25

Putnam County Board of Education
Agenda Request

Name of Person Making Request: Judy Schinbeckler

Department: Educator Support

Phone Number of Person Making Request: 931-526-9777 ext 1446

Account Funding Code (if appropriate)

___X___Backup included

_____Backup to follow

Consider approval of the following for the June 26, 2025 BOE meeting:

Tennessee "Grow Your Own" Partnership and Student Teaching Affiliation Agreement between East Tennessee State University and the Putnam County School System effective July 1, 2025 to June 30th, 2026.

Judy Schinbeckler 6-19-25

Signature of Person Making Request Date

Angie Knight

Signature of Director of Schools Date

Signature of School Board Chairperson Date

received
6-19-25 MT

CLEMMER COLLEGE *of* EDUCATION *and* HUMAN DEVELOPMENT
EAST TENNESSEE STATE UNIVERSITY

Clinical Experiences

AGREEMENT BETWEEN THE PUTNAM COUNTY SCHOOLS AND EAST TENNESSEE STATE UNIVERSITY

THIS AGREEMENT entered into this 3 day of June 2025, by and between EAST TENNESSEE STATE UNIVERSITY on behalf of its Clemmer College of Education and Human Development, Educator Preparation Program, hereinafter referred to as the "EPP," and the PUTNAM COUNTY SCHOOLS, hereinafter referred to as the "LEA".

WITNESSETH

In consideration of the mutual promise contained herein, the parties have agreed and do hereby enter into this agreement according to the provisions set out herein:

Section 1: Clinical Experiences

Purpose and Eligibility:

Students enrolled in an Educator Preparation Program at East Tennessee State University and who are eligible for participation in clinical experiences (field experiences and clinical practice) will be considered by the LEA for participation in observational and classroom activities, including teaching. The purpose of this agreement is to define the responsibilities of the EPP and the LEA providing these direct experiences for students at the EPP.

Because of their differing functions, the LEA and EPP have unique responsibilities. Therefore, it is essential that frequent and clear communication exists between the LEA's designated contact person and the Director of Field Experiences and Residency at the EPP. Sharing responsibility is needed if all parties are to derive maximum benefit from this program. It is agreed that the LEA and the EPP will collaborate to establish mutually beneficial efforts for both the LEA and the EPP.

I. Responsibilities of the LEA:

A. The LEA will designate an administrator at each participating school and/or district to serve as its contact person. This administrator will assume the responsibility for collaborating with the EPP's Office of Educator Preparation to establish criteria for student

selection of all clinical experience placements in the school. Any questions or problems arising which involve placements will be brought to the attention of the Director of Field Experiences and Residency by the LEA's designated administrator.

B. The LEA will participate in only those clinical experiences which have been designated through the EPP's Office of Educator Preparation.

C. The LEA will endeavor to provide placements for residency candidates in clinical practices with LEA Based Faculty (mentors) within related licensure areas and meet the requirements of Clemmer College Criteria for Mentor Teachers (Appendix A).

D. For Advanced Licensure programs, the School System will endeavor to provide placements for students with LEA Based Faculty (mentors) within the relatedlicensure areas and meet the requirements of Clemmer College Criteria for Mentor of Candidates in Advanced Programs (Appendix B).

E. The Administrator of participating schools will have the responsibility for determining the degree to which students conform to school policies. Problems arising from any breach of policy by students in clinical experiences should be referred by the LEA's Administrator to the EPP's Director of Field Experiences and Residency.

II. Responsibilities of the EPP:

A. The EPP has designated a Placement Coordinator within the Office of Educator Preparation who will assume the responsibility for coordinating clinical experiences in partnership with the LEA. Any concerns or problems related to placements in the LEA should be brought to the direct attention of the EPP's Director of Field Experiences and Residency. It is then the Director's responsibility to work in partnership with the LEA; as well as EPP and/or department faculty to address any concerns and/or problems.

B. The EPP will provide clinical supervision of residency candidates by appropriate EPP personnel and school-based faculty as chosen by the EPP and the LEA. It is the goal of the LEA to establish clinical experiences and supervision of these experiences which provide mutually beneficial relationships between the LEA and the candidates.

C. The EPP will collaborate with the LEA and LEA Based Faculty to design specific assignments for each clinical experience in order to provide clear communication about the purposes and expectations for the experience. The EPP will conduct online and/or in-person professional development sessions with LEA Based Faculty on mentoring residency candidates during clinical practice and other topics deemed appropriate by both the EPP and LEA.

D. The EPP will, in advance of the clinical experiences, provide the LEA with a list of students who are eligible for field experience or clinical residency practice along with appropriate information about the students, and the LEA will provide the EPP with a list of mentors for clinical experiences. This list will ensure that mentors for clinical practice meet the Criteria of Mentor Teachers (Appendix A). This will allow the LEA and the EPP the opportunity for co-selection of residency candidates and mentor teachers. The LEA has the option of conducting interviews of eligible residency candidates and selecting those they judge to be most appropriate for their programs.

E. The EPP will inform all students visiting the LEA of their obligation to observe the policies and schedules of the LEA in which the student is placed.

F. The students will agree to comply with the guidelines included in the EPP's Memorandum of Understandings or Field Experience Guidelines (Appendix C and D). The students will acknowledge these agreements in writing prior to commencing the clinical experience.

G. EPP's Director of Field Experiences and Residency is responsible for removing a student from a clinical experience. Withdrawal may be the result of a request initiated within the LEA or from the Director of Field Experiences and Residency.

H. In accordance with Tennessee Code Annotated § 49-5-5610, the University certifies that a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation is performed for all students in clinical experience placements, and that the results indicate no criminal convictions that would result in the automatic revocation of a teacher's license pursuant to Tennessee state law and the rules of the State Board of Education. The university agrees that a student will be removed from the assigned clinical experience should any such criminal charges and/or convictions occur during the period of assignment.

III. The parties agree to comply with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973,

Executive Order 11,246, and the related regulations of each. Each party assures that it will not discriminate against any individual because of race, religion, creed, color, gender, age, disability, or national origin. Neither party shall be responsible for personalinjury or property damage or loss except for that resulting from its own negligence or thosewithin its control or employ.

IV. Any and all claims against the EPP for personal injury and/or property damage resulting from the negligence of the EPP in performing any responsibility specifically required under the terms of this Agreement shall be submitted to the Board of Claims or Claims Commission of the State of Tennessee. Damages recoverable against ETSU shall be expressly limited to claims paid by the Board of Claims or Claims Commission pursuant to Tennessee Code Annotated Section 9-8-301 et. seq.

V. The initial term of this agreement is from June 3, 2025, through July 31, 2027, but may be terminated by either party upon 120 days' notice. The agreement may, if not previously terminated, be renewed by the parties via a written document executed by both parties. In no event, however, will the total term of this agreement exceed 5 years.

IN WITNESS WHEREOF, the parties have their duly authorized representatives set their signatures.

For Putnam County Schools

_____

Director of Schools/Superintendent Date

For East Tennessee State University:

_____

Dr. Kimberly McCorkle Date
Senior VP for Academics and Provost

Section 2: Grow Your Own Partnership Addendum

Purpose and Eligibility

The Grow Your Own preparation pathway is in addition to the mutually agreed upon expectations for clinical experience placements, mentor roles, university supervisor roles and teacher candidate roles. The LEA and EPP establish the following criteria for our collaborative Grow Your Own (GYO) teacher preparation initiative. Teacher candidates in this initiative will be referred to as Apprentice Teachers (AT).

The Grow Your Own Program will be open to those who aspire to be teachers. Candidates will need to secure an apprentice teaching position in a participating LEA and meet the requirements for acceptance in an EPP Grow Your Own program to qualify for this program.

These aspiring teachers serve as an Apprentice Teacher in the school setting (this could be teacher assistant/paraprofessional, substitute, or tutor position). They will be guided by a school-based mentor (who is paid for their mentoring by the LEA). They will additionally take coursework from EPP, which is offered online and either asynchronous or in the evenings to accommodate the school-based work schedule.

Terms and Conditions

Pursuant to the above-stated GYO purpose, and in addition to the terms outlined in the partnership agreement, this addendum establishes the following terms and conditions:

I. AT eligibility:

   A. Enroll or seek admission to the EPP and the EPP Educator Preparation Program.

   B. Be recommended by LEA for program participation.

   C. Be willing and able to sufficiently complete forms and requirements as determined by the Tennessee Department of Education and Tennessee Department of Labor, with deadlines determined by these Departments.

II. Responsibilities of the LEA:

   A. Recruit and recommend prospective apprentice candidates with aspirations towards becoming licensed educators.

   B. Sufficient complete forms and requirements as determined by the Tennessee Department of Education and Tennessee Department of Labor, with deadlines determined by these Departments.

   C. Ensure that all apprentice candidates recommended for this program will have an appropriate appointment in their school (specifically, an approved internship

pathway placement with at least two hours a day in the setting and rotations to the area of endorsement or traditional student teaching pathway for a minimum of fifteen weeks in the licensure area).

D. Provide a mentor, who is compensated and trained, for the selected candidates who will have the following responsibilities:

1. Verify apprentice teacher on-the-job competencies have been satisfactorily met;

2. Complete observations, complete with actionable feedback, for each candidate selected and to provide these observations to EPP;

3. Meet with each candidate, either individually or as a cohort, on a weekly basis to council, support, and problem solve progress through the program;

4. Maintain sufficient communication with candidate and EPP to track and support program progression (both coursework and licensure requirements); and

5. Meet with EPP at a minimum of two times a semester to discuss progress and coordinate support.

III. Responsibilities of EPP:

A. The EPP has designated an Educator Preparation Coordinator within the Office of Educator Preparation who will assume the responsibility for coordinating clinical experiences in partnership with the LEA. Any concerns or problems related to placements in the LEA should be brought to the direct attention of the EPP's Director of Field Experiences and Residency. It is then the Director's responsibility to work in partnership with the LEA; as well as EPP and/or department faculty to address any concerns and/or problems.

B. The EPP will provide clinical supervision of ATs by appropriate EPP personnel and school-based faculty as chosen by the EPP and the LEA. It is the goal of the EPP to establish clinical experiences and supervision of these experiences.

C. The EPP will provide support for ATs in completing all licensure requirements in order to successfully complete the program and be recommended for licensure (e.g., study support for licensure exams, TN Compass requirements).

IV. Mutual and Specific Responsibilities

The following duties shall be the specific responsibility of the LEA and EPP as indicated:

A. LEA and EPP will work collaboratively for the selection of ATs.

B. LEA and EPP will work with local organizations and workforce boards to access funds to support a no cost model for apprentices. This includes the costs for admission fees, textbooks, fingerprinting and liability insurance costs, and entering and/or licensure exams.

C. LEA will be responsible for providing designated contact for EPP programs. This contact will be available as a tiered support for mentors who need guidance with their mentoring duties, and as a contact for EPP should questions about the status of an Apprentice or Mentor arise.

D. LEA will retain complete responsibility for teaching (P - 12 learners) and for providing adequate supervision for its pupils (and faculty, if applicable) always.

E. LEA designee (Mentor) and appropriate EPP personnel will share the evaluations of the AT.

1. LEA designee will evaluate the performance of on-the-job learning competencies throughout each semester, complete with actionable feedback.

2. EPP personnel will evaluate the performance of the ATs in line with their accreditation to qualify assurance systems (e.g., TEAM evaluation, Educator Disposition Assessment, Lesson Plan).

3. EPP will ensure that all coursework evaluations are completed.

F. LEA shall maintain a sufficient level of faculty and staff to carry out regular duties. ATs, as employed by LEA, will perform services consistent with their job description as well as complete the requirements of the EPP licensure program.

G. LEA will support EPP in their CAEP and TN accreditation process by providing needed information to the accreditation team and by allowing members of the accreditation team to visit LEA facilities.

V. Placement of Apprentice Teachers

A. The LEA and EPP will collaborate to co-select placement sites and mentor teachers

for ATs. Mentor teacher selection must meet existing partnership agreement requirements. The LEA will provide a stipend to AT mentors. Placement sites will consider the following:

1. Placement must meet the requirements of an internship or student teaching placement as outlined in the partnership agreement.

2. Placement will be appropriate to the content knowledge and areas of licensure sought by the AT.

3. LEA and EPP will collaboratively arrange for placements to allow ATs to complete required coursework at the EPP. This may entail a modified work schedule.

VI. Matriculation in the GYO program

A. The AT will be assessed and tracked using a combination of *On-the-Job Learning Competencies,* observations and evaluations, professional dispositions, and coursework. Licensure decisions and program matriculation will be made based on these assessments.

B. While enrolled in the EPP teacher preparation program, the AT is subject to the applicable policies of EPP. While employed by and placed in LEA, the AT is subject to all applicable LEA policies. Either parties will have the option to remove an AT from the GYO Registered Apprenticeship Program at their sole discretion when such an action is deemed necessary.

C. LEA and EPP will take specific issues and procedures into consideration cooperatively. LEA reserves the right to make employment-related decisions up to and including dismissing any AT from his/her position with LEA. If an AT is suspended or terminated by the LEA, this could result in dismissal from the EPP. The AT will also have access to this information.

VII. According to Tennessee State Policy, "all ATs for admission to an educator preparation program must supply a fingerprint sample and submit to a criminal history records check to be conducted by the Tennessee Bureau of Investigation (TBI) and the Federal Bureau of Investigation (FBI) in accordance with T.C.A. § 49-5- 5610." Due to ATs being employed by LEA, additional background checks for ATs will be verified and maintained by LEA.

VIII. EPP requires ATs to secure and maintain liability insurance throughout their apprenticeship.

IX. ATs will be paid commensurate with respect to the LEA Apprentice Teacher position. ATs are at-will employees with respect to their positions.

X. If the AT is removed from the EPP teacher preparation program (as per EPP policy for violations of the professional competencies, attitudes, dispositions, and ethics expected of professional educators), the AT's position will concurrently be terminated, or transferred to a regular educational assistant position at the discretion of LEA.

XI. EPP will not participate in the negotiation, incentivization, or enforcement of any promissory or contract/service agreement or bonus structure agreed upon between the district and the AT.

XII. This partnership agreement will be reviewed annually to determine if the agreement continues to meet the needs and supports the mission and goals of both LEA and EPP.

XIII. By provision of Tennessee state law, at the conclusion of the educator provider program, the EPP has the final responsibility for recommending (or not recommending) candidates for licensure or continuation of licensure following consultation with the appropriate LEA stakeholders.

Definitions

Apprenticeship is an industry driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction and a portable, nationally recognized credential. Apprenticeships are vetted, approved and validated by the U.S. Department of Labor.

Apprentice Teacher is an undergraduate or post-baccalaureate student at the Institution and completes their bachelor's degree that leads to licensure or post baccalaureate licensure program.

Candidates are students enrolled in a state approved Educator Preparation Program (EPP). That leads to licensure.

Clinical Experience includes field experience and clinical practice. These opportunities provide feedback and support for each candidate and allow them to demonstrate the ability to positively impact student learning. Clinical experiences shall be designed and implemented cooperatively with LEA partners.

Clinical Mentors are employees of the LEA and are active, licensed educators who oversee school-based clinical experiences.

Clinical Practice is defined as practices that provide candidates with intensive and extensive school-based responsibilities, assignments, tasks, and assessments that demonstrate a candidate's progressive development of the professional knowledge, skills, and dispositions to be effective educators. Clinical practices include: 1.) Student teaching; 2.) Job-embedded; 3.) or Internship.

1. **Student Teaching** is a clinical practice where candidates complete at least fifteen (15) weeks of full-time student teaching during one (1) semester in the grade span and content area of preparation. Candidates completing a student teaching clinical practice shall not serve as a teacher of record.

2. **Job-Embedded** is a clinical practice shall be for the full school year following completion of a baccalaureate degree whereby candidates serve as a teacher of record. At least 100 days of job-embedded clinical practice shall include direct teaching experience.

3. **An internship** is a clinical practice that shall be for one (1) full school year. At least 100 days of the internship shall include direct teaching experience. Candidates completing an internship clinical practice shall not serve as a teacher of record. LEAs may consider successful completion of an internship clinical practice as one (1) year of teaching experience for purposes of the local salary schedule.

Field Experiences shall provide early and ongoing practice opportunities to apply content and pedagogical knowledge in settings reflective of the grade span and specialty area in which the candidate is prepared.

University Supervisors are employees of the EPP and serve as the liaison between the candidate and clinical mentors.

Appendix A
Criteria for Clinical Mentors
Clinical Practice (Pre-residency, Residency I, and Residency II)
Clemmer College of Education and Human Development
East Tennessee State University

The following criteria will be applied in the selection of clinical mentors for Clinical Practice (Pre-residency, Residency I, and Residency II):

1. Licensed fully in the grade level/content area.
2. Three years of successful P-12 teaching experience in the general grade level and content area or closely related area where the candidate seeks initial licensure.
3. Recommended by the principal or other appropriate supervisor based on the following:
    a. Level of overall effectiveness of above expectations or significantly above expectations for the prior school year.
    b. Demonstrated dispositions that support the development of candidates, including
        i. Willingness and ability to assume the roles expected of a clinical mentor, such as advocate, counselor, coach, and critic.
        ii. Willingness and ability to work as a team member to promote the development of a novice.
4. Interested in working with candidates.
    a. Understanding the co-teaching model for preparing beginning teachers and implementation of strategies and responsibilities.
    b. Willingness to have a candidate for Clinical Practice (Pre-residency, Residency I and Residency II).
    c. Preferred: Previous successful experience working with candidates.
5. Completion of appropriate EPP led orientation or professional development to serve as a clinical mentor, prior to or early in the first mentoring experience.
    a. Providing mentors with written expectations for clinical practice.
    b. Providing mentors with written assignment guidelines and scoring guides
    c. On-line clinical mentor information form and other forms required for payment (W-9,direct deposit, name change, address change, etc.)
6. Willingness to provide feedback to Director of Field Experiences and Residency and university faculty.
    a. Collaborate with program faculty to design specific assignments to connect theory and practical experiences.
    b. Evaluation of program requirements, candidate performance, and experience with university supervisor and the Office of Educator Preparation.

Exceptions to these criteria must be approved by the Director of Field Experiences and Residency, in consultation with the designated LEA contact person(s), with a documented rationale for the exception. If appropriate, additional supervision and monitoring may be required.

Appendix B
Criteria for Clinical Mentor Teachers
Advanced Programs
Clemmer College of Education and Human Development
East Tennessee State University

The following criteria will be applied in the selection of clinical mentor teachers for Advanced Programs:

1. Licensed fully in the grade level/content area.
2. Three years of successful P-12 experience within the specialty area where the candidate seeks an additional endorsement.
3. Recommended by the principal or other appropriate supervisor based on the following:
    a. Evaluation in specialty area above expectations or significantly above expectations for the prior school year.
    b. Demonstrated dispositions that support the development of advanced level candidates, including
        i. Willingness and ability to assume the roles expected of a clinical mentor, such as advocate, counselor, coach, and critic.
        ii. Willingness and ability to work as a team member to promote the development of the advanced level novice candidate.
4. Interested in working with advanced level candidates.
    a. Understanding of the implementation of strategies and responsibilities for preparing candidates at the advanced level and within the specific area of expertise.
    b. Willingness to have a candidate for clinical experiences at the advanced level and within the specific area of expertise.
    c. Preferred: Previous successful experience working with candidates.
5. Completion of appropriate university-led orientation to serve as a mentor, prior to or early in the mentoring experience.
    a. Providing mentors with written expectations for clinical experiences.
    b. Providing mentors with written assignment guidelines and scoring guides.
    c. Providing online orientation.
6. Willingness to provide feedback to the Director of Field Experiences and Residency or university faculty.
    a. Collaborate with program faculty to design specific assignments to connect theory and practical experiences.
    b. Evaluation of program requirements, candidate performance, and experience with university supervisor and Office of Educator Preparation.

Exceptions to these criteria must be approved by the Director of Field Experiences and Residency, in consultation with the designated LEA contact person(s), with a documented rationale for the exception. If appropriate, additional supervision and monitoring may be required.

Appendix C

Memorandum of Understanding
Between
Residency Candidates and Interns in a Yearlong Residency
And
Clemmer College of Education and Human Development and Partner Schools

The purpose of this Memorandum of Understanding is to clearly identify the professional dispositions and behaviors that candidates are to exhibit in their year-long Residency.

Conduct

While completing the yearlong clinical residency, candidates must conduct themselves professionally. Upon entering the yearlong clinical residency, candidates agree to follow the rules of the school system as well as policies of the Clemmer College of Education and Human Development and East Tennessee State University. Candidates should view this experience as an opportunity to learn from their mentor teacher(s) and to develop and demonstrate their teaching skills. Actions taken and words spoken during clinical residency should be carefully considered, as they will affect both the candidate's residency evaluation and the written/verbal recommendations provided for the candidate by the mentor teacher, university supervisor, school administrators, and the Office of Educator Preparation.

Clinical Residency Placements

Residency placements are made in partnership with the school districts and Clemmer College of Education and Human Development. Candidates are not allowed to request a specific school or mentor teacher. Candidates will be placed with a licensed and experienced mentor teacher in the appropriate grade ranges and licensure. Candidates are also not allowed to request a specific grade level for their placement.

Attendance

Residency candidates are required to be at their assigned school on the assigned days of the week. It is vital that candidates contact their mentor teacher and University Supervisor immediately if an event occurs that will prevent the candidate from reporting to their placement on time or require the candidate to be absent. The candidate should, at minimum, send one email copying the appropriate stakeholders (mentor teacher, university supervisor) as soon as possible. Candidates who have absences that are not warranted and/or fail to contact their mentor teacher and supervisor may be removed from their placement. Candidates should submit attendance in two ways: 1. Sign in and out of the building through computerized attendance at the office. 2. Submit weekly attendance in Student Learning & Licensure by Watermark for mentor teacher approval.

Make up Days

During Pre-residency and Residency I, candidates will follow ETSU's calendar and must schedule to make up absence(s) with the mentor teacher and university supervisor. During Residency II, candidates will have absences added to the end of the Residency II placement. Candidates must coordinate with and receive approval from the mentor teacher and the university supervisor to make up the missed day(s). Excessive absences due to illness or other extenuating circumstances may interfere with graduation and/or result in a candidate's removal from the residency placement. Candidates in Residency II follow the calendar of the school district rather than ETSU's calendar. (Ex: Fall and Spring breaks are based on the school calendar.)

Tardies/Early Dismissals

Candidates must not be late nor leave early. During residency, candidates must notify their mentor teacher if an

event occurs that will prevent the candidate from reporting to their placement on time or leaving early. During Residency II, candidates are expected to adhere to the school's mandated arrival and departure times required of the mentor teachers. Tardies and/or leaving the school early without a valid or approved reason may result in removal from the residency placement and/or a failing grade for Pre-residency, Residency I and/or Residency II. Please note that during Residency II, Candidates are expected to arrive early and depart after established dismissal times.

Seminars

All residency candidates must attend any seminars scheduled during the residency year. The seminars are designed to prepare candidates for his/her Teacher Performance Assessment (edTPA) that is completed during Residency II. Failure to attend the residency seminars will affect the candidate's performance on the Teacher Performance Assessment and will affect the candidate's overall grade for Pre-residency, Residency I, and Residency II. This could also impact their ability to obtain licensure.

Lesson Plans

All residency candidates will follow the Clemmer College Lesson Plan Template. Lesson plans must be submitted at least two (2) teaching days prior to the day the lesson will be taught to provide time for feedback and approval from the mentor teacher and university supervisor. Failure to turn in lesson plans to the mentor teacher and university supervisor at least two days before teaching the lesson can jeopardize the candidate's overall grade for Residency I and II and can result in the candidate not being able to complete the residency placement.

Teacher Performance Assessment

The capstone project for the yearlong residency is the edTPA. This document will be uploaded to Watermark and scored by Pearson. It is the candidate's responsibility to ensure this document is complete and ready to upload by the due date. The candidate will be required to attend all edTPA support seminars. Failure to attend residency seminars will affect the candidate's performance on the Teacher Performance Assessment and their overall grade for Residency I and II; as well as their ability to obtain licensure.

Outside Commitments

During the yearlong residency, candidates are strongly encouraged not to work outside of school. Work or family/personal commitments cannot be excuses for failing to meet the commitments of residency. If commitments become problematic in terms of attendance and performance, the candidate will be given the choice of withdrawing from his/her residency placement or making the personal adjustments necessary to give full attention to the program. Candidates with family/personal commitments should make these commitments known to the Office of Educator Preparation as early as possible.

Dispositions/Professional Behaviors

Residency candidates are expected to follow all rules and policies of the school/school system, Clemmer College of Education and Human Development, and East Tennessee State University, including those pertaining to the Professional Dispositional Skills located in the Residency Handbook. Candidates should assume the role of an adult professional in training and behave accordingly. If candidates are unsure of appropriate professional behavior or encounter a problematic situation, the candidate should consult the mentor teacher, university supervisor, or other school personnel as soon as possible for guidance and assistance.

Other Dispositions/Professional Behaviors

- Handle ALL confidential information (student records, etc.) in a professional manner. Do not share information about the school, students, mentor teacher, etc., privately, or publicly with others.
- Refrain from posting residency materials, information, photos, or personal commentary on social networking sites.
- All students are expected to uphold the ETSU Honor Code. If you are not familiar with this statement and with the policy regarding plagiarism, you should review both these documents online and in a current catalog.

- The use of cell phones and other electronic devices not related to instruction is prohibited in the classroom.

Mandatory Reporting

All members of the University community are responsible for compliance with Tennessee laws on mandatory reporting of child abuse and child sexual abuse. Please go to the following website to find detailed information from the Tennessee Department of Children's Services on how to identify and report child abuse and child sexual abuse: http://www.tn.gov/youth/childsafety.html .

University students placed in school districts should proactively ask the residency site for the school's procedures for mandatory reporting and adhere to those reporting structures when possible.

Residency candidates demonstrating inappropriate behaviors and/or dispositions will be subject to removal from their residency placements and, if necessary, dismissal from the Educator Preparation Program at East Tennessee State University.

_____

I understand that I am a representative of Clemmer College of Education and Human Development of East Tennessee State University, a guest in my clinical residency placement (s), and expected to always act in a professional manner. I have read the Memorandum of Understanding and will adhere to the requirements identified therein.

Candidate (print name):

_____

Signature:

_____ Date: _____

Appendix D
Memorandum of Understanding
Between
ETSU Students Completing Field Experiences and Practicums
and
Clemmer College of Education and Human Development and Partner Schools

The purpose of this Memorandum of Understanding is to clearly identify the professional dispositions and behaviors that students are to exhibit during their field experiences.

Conduct

While completing a field placement, students must conduct themselves professionally. Upon entering a field placement, students agree to follow the school system's rules as well as policies of Clemmer College of Education and Human Development and East Tennessee State University. Students should view this experience as an opportunity to learn from their mentor teacher(s) and to develop and demonstrate their teaching skills. Actions taken and words spoken during field experiences should be carefully considered, as they could affect continuation in their field placement and passing the related course.

Field Placements

Placements are made in partnership with the school districts and Clemmer College of Education and Human Development. Students are not allowed to request a specific district, school, or mentor teacher. Students will be placed with a licensed and experienced mentor teacher in the appropriate licensure area and grade ranges of their planned license. Students will not be allowed to request a specific grade level placement.

Attendance

Students must be at their assigned school according to the schedule they created with their mentor teacher. It is vital that the student email the mentor teacher immediately if an event occurs that will prevent the student from being on time or require the student to be absent. Students who have absences that are not warranted and/or fail to contact their mentor teacher may be removed from their placement.

Tardies and Leaving School Early

Tardies and/or leaving the school early without a valid or approved reason may result in removal from the field experience and/or a failing grade for the related course. Students are required to email their mentor teacher if they are going to be late for their placement. If students need to leave their placement early, they should get permission from their mentor teacher.

Other Dispositions/Professional Behaviors

- All students are expected to obtain a copy of the school and/or district student handbook to identify and adhere to policies related to dress code and physical appearance (e.g., hair color, piercings, tattoos, etc.)
- Handle ALL confidential information (student records, etc.) in a professional manner. Do not share information about the school, students, mentor teacher, etc., privately or publicly with others.
- Refrain from posting classroom materials, information, photos, or personal commentary on social networking sites.

- All students are expected to uphold the ETSU Honor Code. If you are not familiar with this statement and with the policy regarding plagiarism, you should review both these documents online or in a current catalog.
- The use of cell phones and other electronic devices not related to instruction is prohibited in the classroom.

Tennessee Mandatory Reporting

All members of the University community are responsible for compliance with Tennessee laws on mandatory reporting of child abuse and child sexual abuse. Go to the Tennessee Department of Children's Services website to find out more information on how to identify and report child abuse and child sexual abuse. University students placed in school districts should proactively ask the field experience and residency site for the school's procedures for mandatory reporting and adhere to those reporting structures when possible. View full Mandatory Reporting protocol here.

Students demonstrating inappropriate behaviors and/or dispositions will be subject to removal from their placement and, if necessary, dismissal from the Educator Preparation Program at East Tennessee State University.

Appendix E
Clemmer College of Education and Human Development
Office of Educator Preparation
Field Experience Guidelines

Field experiences allow students the opportunity to complete observational or hands-on experiences within a classroom of a partnering school district. Students encounter multiple field experience opportunities working through our programs within Clemmer College. These experiences expose students to many teaching styles and pedagogies. Any course requiring field experience hours must follow the guidelines below. This information can also be found at https://www.etsu.edu/coe/educator-preparation/field-experience/school-based-pre-k-12-grade.php

Semester Deadlines for Requesting a Field Placement
Spring Field Experience Placement Request Forms Opens: December 1
Spring Field Experience Placement Request Form Deadline: February 15 (No placements will be requested after February 15)
Fall Field Experience Placement Request Form Opens: June 1
Fall Field Experience Placement Request Form Deadline: September 15 (No placements will be requested after September 15)

- Complete the online Field Experiences Placement Request Form by the deadline. **Please note- Online Field Experiences Placement Request Form cannot be completed after the placement deadline; therefore, students cannot be placed after this deadline.**
- Complete required documentation and background checks prior to all school placements. Students will not receive a placement until the Field Experience Placement Request form and Background Check Package or Affirmation are complete.
- Contact the assigned field placement teacher via email within 7 days after receiving the assigned placement.
- Forward the email reply from the assigned teacher to the Office of Educator Preparation, edprep@etsu.edu, to continue the placement.
- Establish a clear schedule with the field placement teacher before completing hours and make sure he/she is notified of any changes in advance.
- Notify the Office of Educator Preparation ASAP regarding issues or concerns with the placement or of extenuating circumstances that might interfere with the field placement.
- Allow for adequate time in the semester to complete required hours.
- Follow all rules and policies of the school/school system of placement (i.e., dress code, professionalism, etc.).
- Maintain confidentiality with ALL student information (student records, conversations, etc.).
- Do not share information about the school, students, mentor teacher, etc., privately or publicly to others.
- Refrain from posting materials, information, photos, or personal commentary on social networking sites.
- Refrain from serving where you have close friends or relatives due to a conflict of interest and confidentiality issues.
- Avoid bringing others (e.g., personal child, significant other, etc.) with you to the assigned school.
- Upon their arrival and departure, students should sign in and out of the school in the office using the school's procedures.
- Logged hours must match the total number of hours indicated on the Field Experiences Verification Form.
- Turn in the Field Experience Verification Form to the Office of Educator Preparation no later than **the last day of classes.**

- **Provide the required paperwork to your instructor per syllabus deadline.**

In order to pass your course, you must submit the Field Experience Verification form to the Office of Educator Preparation.

****Please see the detailed instructions for completing these Field Experience Requirements on the next page.**

Please note the Honor Code and Pledge stated below that addresses falsifying information. Falsification of hours will not be tolerated.

Honor Code

East Tennessee State University is committed to developing the intellect and ethical behavior of its students. Students found to be in violation of policies on plagiarism, cheating, and/or fabrication will be held accountable for their actions. Any knowledge of academic misconduct should be reported. Students are expected to act with honesty, integrity, and civility in all matters. Honor Code revised and adopted February 16, 2012.

Honor Pledge

By becoming a member of the campus community, students agree to live by the standards of the honor code and thereby pledge the following: "I pledge to act with honesty, integrity, and civility in all matters." Honor Pledge revised and adopted February 16, 2012.

Tennessee Mandatory Reporting

All members of the University community are responsible for compliance with Tennessee laws on mandatory reporting of child abuse and child sexual abuse. Go to the Tennessee Department of Children's Services website to find out more information on how to identify and report child abuse and child sexual abuse.

University students placed in school districts should proactively ask the field experience and residency site for the school's procedures for mandatory reporting and adhere to those reporting structures when possible. View full Mandatory Reporting protocol here.

PUTNAM COUNTY SCHOOL SYSTEM
ENGAGE INSPIRE ACHIEVE

Schinbeckler, Judy <schinbecklej@pcsstn.com>

ETSU and Putnam County MOU

1 message

Click, Laura M <CLICKLM@mail.etsu.edu> Wed, Jun 18, 2025 at 2:30 PM
To: "schinbecklej@pcsstn.com" <schinbecklej@pcsstn.com>, "angela.knight@pcsstn.com" <angela.knight@pcsstn.com>
Cc: "Burkey, Taylor Nicole" <BURKEYT@mail.etsu.edu>

Good afternoon

I have attached an updated Memorandum of Understanding between ETSU and Putnam County Schools that has been approved by our legal department. Please have your administration/legal team look over this document and sign and return in order to fully execute this agreement. If possible, we would like to finalize this agreement by August 1, 2025. I will begin working on the State Partnership agreements after the MOU is finalized. Please do not hesitate to reach out if you have additional questions.

Thank you in advance for your support with this partnership,

Laura Click

Director of Field Experiences and Residency

Office of Educator Preparation

423-439-4200

clicklm@etsu.edu

CLEMMER COLLEGE *of* EDUCATION *and* HUMAN DEVELOPMENT
EAST TENNESSEE STATE UNIVERSITY

ETSU and Putnam County MOU.pdf
312K

EXHIBIT
tabbies
VII-42
06-26-25

Board Agenda Request

Date 6/26/2025

Department Teaching & Learning

Person Submitting Dr. Bubba Winningham

Account Number (if appropriate) 141-71100-449-02117

Check one:

__X__ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Consider approval to enter into contract with Savvas Learning for Science textbooks grades 3 through 5 in the amount of $275,953.83 to be paid 50% in FY26 and 50% in FY27 from account 141-71100-449-02117 as submitted.

received
6-19-25 MT

PAYMENT TERMS FORM

We will honor any payment terms agreed upon by the publisher. The publisher will need to provide a schedule outlining the payment dates and corresponding amounts. Freight charges will be included on the first invoice. The publisher and Director of Schools must sign the form. The form must be submitted for approval to Tennessee Book Company. Once approved, submit the form with your purchase order.

Date: May 7, 2025

District Name: Putnam Co

Publisher Name: Savvas Learning

Program Name: Elevate Science 3-5

Order Total: $551,907.66

1550 Heil Quaker Blvd. P.O. Box 3009
La Vergne, Tennessee 37075
(800) 456-0418 (615) 793-5040

Freight (due on 1st payment): _____

Due Date	Freight (due on 1st payment)	Amount Due
July 10 2025		275,953.83
July 10 2026		275,953.83
Totals		

Publisher Signature: ___

Printed Name: Tricia Seely

Date: May 7th 2025

Director of Schools Signature: _____

Printed Name: _____

Date: _____

Approved By: _____

Approved Date: _____

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Putnam Co School District (TN)

Kristy Sattler
Putnam Co School District (TN)
230 Raider Dr
Cookeville, TN 38501-4553

Quote Number: Q-155136
Quote Creation Date: 4/24/2025
Quote Expiration Date: 9/30/2025

MASTER_Putnam Co 3-5 Science 8year comp LOI Adding in TCAP Books

Price Quote Summary

Solution	Base Amount	Free Amount	Total
Elevate Science K-5	$505,196.00	$94,666.00	$505,196.00
Solution Subtotal:	**$505,196.00**	**$94,666.00**	**$505,196.00**

Shipping and Handling:	$46,711.66
Total:	$551,907.66

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Putnam Co School District (TN)
Price Quote Detail

Elevate Science K-5

Tennessee Elevate Science K-5 ©2026 - Grade 3

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9798213031928	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE TEACHER EDITION GRADE 3	$176.50	18	0	$3,177.00	$0.00
9798213031980	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE TEST PREP GRADE 3	$18.00	900	0	$16,200.00	$0.00
9798213450200	ELEVATE ELEMENTARY SCIENCE 2019 TENNESSEE CLASSROOM MATERIALS KIT GRADE 3	$1,750.00	0	18	$0.00	$31,500.00
9798213464603	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE 8-YEAR STUDENT EDITION + 8-YEAR LICENSE (COMPREHENSIVE PACKAGE) GRADE 3	$145.00	0	900	$0.00	$130,500.00
	Tennessee Elevate Science K-5 ©2026 - Grade 3 - Subtotal:				$19,377.00	$162,000.00

Elevate Science K-5 ©2019 - Grade 3

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9780134903149	ELEVATE ELEMENTARY SCIENCE 2019 LEVELED READER CLASSROOM LIBRAR YGRADE 3	$714.00	18	0	$12,852.00	$0.00
	Elevate Science K-5 ©2019 - Grade 3 - Subtotal:				$12,852.00	$0.00

Tennessee Elevate Science K-5 ©2026 - Grade 4

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9798213031997	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE TEST PREP GRADE 4	$18.00	900	0	$16,200.00	$0.00
9798213464610	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE 8-YEAR STUDENT EDITION + 8-YEAR LICENSE (COMPREHENSIVE PACKAGE) GRADE 4	$145.00	0	900	$0.00	$130,500.00
9798213031935	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE TEACHER EDITION GRADE 4	$176.50	18	0	$3,177.00	$0.00
9798213450217	ELEVATE ELEMENTARY SCIENCE 2019 TENNESSEE CLASSROOM MATERIALS KIT GRADE 4	$2,844.00	0	18	$0.00	$51,192.00
	Tennessee Elevate Science K-5 ©2026 - Grade 4 - Subtotal:				$19,377.00	$181,692.00

Elevate Science K-5 ©2019 - Grade 4

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9780134903156	ELEVATE ELEMENTARY SCIENCE 2019 LEVELED READER CLASSROOM LIBRAR YGRADE 4	$714.00	18	0	$12,852.00	$0.00

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Putnam Co School District (TN)

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
	Elevate Science K-5 ©2019 - Grade 4 - Subtotal:				$12,852.00	$0.00

Tennessee Elevate Science K-5 ©2026 - Grade 5

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9798213450224	ELEVATE ELEMENTARY SCIENCE 2019 TENNESSEE CLASSROOM MATERIALS KIT GRADE 5	$2,844.00	0	16	$0.00	$45,504.00
9798213464627	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE 8-YEAR STUDENT EDITION + 8-YEAR LICENSE (COMPREHENSIVE PACKAGE) GRADE 5	$145.00	0	800	$0.00	$116,000.00
9798213031942	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE TEACHER EDITION GRADE 5	$176.50	16	0	$2,824.00	$0.00
9798213032000	ELEVATE ELEMENTARY SCIENCE 2026 TENNESSEE TEST PREP GRADE 5	$18.00	800	0	$14,400.00	$0.00
	Tennessee Elevate Science K-5 ©2026 - Grade 5 - Subtotal:				$17,224.00	$161,504.00

Elevate Science K-5 ©2019 - Grade 5

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
9780134903163	ELEVATE ELEMENTARY SCIENCE 2019 LEVELED READER CLASSROOM LIBRAR YGRADE 5	$811.50	16	0	$12,984.00	$0.00
	Elevate Science K-5 ©2019 - Grade 5 - Subtotal:				$12,984.00	$0.00

Solution Subtotal:	**$94,666.00**	**$505,196.00**
Shipping and Handling:		$46,711.66
Total:		$551,907.66

SAVVAS
LEARNING COMPANY

15 E Midland Ave St 502
Paramus, NJ, 07652-2938

Putnam Co School District (TN)

Savvas Learning Company LLC Terms and Conditions

To place your order please submit a copy of this price quote with your Purchase Order, include the Quote Number on your Purchase Order, and include any other required documentation. You may send the order documents using an electronic form or by mail. Please submit your PO and price quote via one of the following methods:

Online:
https://support.savvas.com/support/s/customerserviceus
Mail: PO Box 6820, Chandler, AZ 85246

Savvas does not accept Credit Card information via postal mail, facsimile, or email. Credit Card information will only be accepted via phone, eCommerce, or my Savvas Orders. For questions regarding your order please call Customer Service: 1-800-848-9500.

Price quote: This is a price quote for the customer's convenience only, and not an offer to contract. All quotes are subject to review and final acceptance by an authorized representative of Savvas at its offices. Savvas reserves the right to correct typographical, computational or other errors. Savvas' standard payment terms are net 30 days unless otherwise specified. All pricing is in US Dollars unless otherwise specified. Pricing calculations use multiple decimal places to determine the most accurate extended pricing but are represented in standard currency format.

Shipping & handling charges (where applicable) are shown on the quote. S&H rates quoted are for standard ground transportation and may not reflect account contracted rates. If expedited shipping is requested, actual charges may be higher. For orders picked up at the Savvas warehouse by the customer or a third party carrier contracted by the customer, a 2% handling charge will be applied to shippable items. The 2% charge will appear on the customer proposal and invoice as a S&H charge.

Taxes: All pricing in this quote is exclusive of any applicable sales, use or other similar taxes or duties. The customer is responsible for any such taxes or duties that may apply; if the customer is tax exempt, evidence of such tax exemption must be provided. Estimated tax may be provided solely for customer convenience. The amount indicated is only an estimate and is intended to be helpful for budgeting purposes. The actual amount of sales tax assessed at the time of invoicing may be more or less.

Platforms: Savvas, and any third party for which Savvas serves as the sales agent or distributor, reserve the right to change and/or update technology platforms, including possible edition updates to customers during the term of access. Customers will be notified of any change prior to the beginning of the new school year.

Damaged & Defective Products: If a print product, or the print component of a blended (print & digital) product, is received in damaged or defective condition, Savvas will issue a credit or replacement at no charge to the customer if the customer promptly (no later than 120 days) returns the damaged or defective product. Customers must report missing product immediately upon receipt.

Return Policy: Returns (other than damaged or defective products) are subject to the following conditions: (a) materials must be returned to Savvas at the customer's expense in new, unused condition, suitable for resale by Savvas (note that any barcoding, stickering, stamping or similar marking on any print materials renders them unsuitable for resale); (b) materials must be returned within six (6) months from the date of purchase; (c) the customer must obtain a Return Materials Authorization ("RMA") from Savvas prior to returning the materials, and must ship the materials back to Savvas within thirty days of receiving the RMA; (d) all materials sold in a set or package must be returned complete as originally sold; and (e) any materials provided by Savvas to the customer on a no-charge basis in consideration of the customer's purchase must be returned in proportion to the purchased materials that are being returned for a credit. A restocking fee of 3% may be applied to credits over $1,000. Savvas' return policy does not apply to science lab kits or trade publication novels, which are sold on a non-returnable basis.

Consumable Worktexts: Subsequent year consumable worktexts will ship each year on the anniversary of the original order date for the duration of their license. Worktexts will ship to the location listed on the original order. Quantities for each grade level and title will remain consistent each year. Changes to quantities of titles previously ordered, shipping location changes, or any other changes to consumable worktext shipments must be made 4 weeks prior to shipment date. (the anniversary of the original order date unless changed). Changes can be made on the Subscription Worktext Site: https://worktext-subscriptions.savvas.com

Annual subscriptions for iLit and Successmaker Only: Savvas' iLit and Successmaker products (and no others) automatically renew on the anniversary date of the original purchase and will be invoiced accordingly unless otherwise specified.

Technical support services are included with purchase of Savvas digital products. **Online help:**
https://support.savvas.com/support/s/k12-curriculum-support-form
phone: 1-800-848-9500

Professional Services: Professional Services: All paid services must be delivered within twelve (12) months of the order date of those services. Any unused services expire at the end of such twelve (12) month period, unless otherwise specified in contract terms. Any cancellation made with less than 72 hours' notice will result in a cancellation fee equal to the full price of the event. MySavvasTraining is included with purchase of products (
https://mysavvastraining.com).

EXHIBIT
tabbies
VI E43
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD BAXTER COOKEVILLE MONTEREY

Board Agenda Request

Date 6/26/2025

Department Teaching & Learning

Person Submitting Dr. Bubba Winningham

Account Number (if appropriate) 141-71100-449-02117

Check one:

X Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Consider the adoption and purchase of KIDDOM's OpenSciEd Science textbooks for grades 6th - 8th from Tennessee Book Company La Vergne, TN in the amount of $347,408.60 from account 141-71100-449-02117 as submitted.

received
6-19-25 MT

KIDDOM

Order Form

Quote Number	Q-202504-4916	Expiration Date	7/31/2025

Service Term

Start Date	7/1/2025	End Date	6/30/2026
Billing Schedule	Up Front	Term (Months)	12
Payment Terms	Net 30		

Contact Details

Ship To	1400 E Spring St Cookeville, Tennessee 38506-4313 United States	Company Address	77 Geary St. Floor 5 San Francisco, California 94108 United States
Ship To Name	Kristy Sattler	Rep Name	Andrew Harshey
Contact Name	Kristy Sattler	Rep Email	andrew@kiddom.co
Email	kristy.sattler@pcsstn.com		

Product Detail

Product Name	Quantity	Term (Months)	Annual Unit Price	Total
Annual Integration and Premium Support	9.00	12	$300.00	$2,700.00
Estimated Shipping & Handling	1.00	12	$27,271.60	$27,271.60
Kiddom OpenSciEd Tennessee 6th Grade Student Digital	900.00	12	$16.95	$15,255.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Consumable Kit 6.1	13.00	12	$184.00	$2,392.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Consumable Kit 6.2	13.00	12	$497.00	$6,461.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Consumable Kit 6.3	13.00	12	$297.00	$3,861.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Consumable Kit 6.4	13.00	12	$281.00	$3,653.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Full Course Set	25.00	12	$99.00	$2,475.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Non-Consumable Kit 6.1	13.00	12	$713.00	$9,269.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Non-Consumable Kit 6.2	13.00	12	$1,226.00	$15,938.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Non-Consumable Kit 6.3	13.00	12	$989.00	$12,857.00
Kiddom OpenSciEd Tennessee 6th Grade Teacher Non-Consumable Kit 6.4	13.00	12	$794.00	$10,322.00
Kiddom OpenSciEd Tennessee 7th Grade Student Digital	900.00	12	$16.95	$15,255.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Consumable Kit 7.1	12.00	12	$729.00	$8,748.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Consumable Kit 7.2	12.00	12	$1,080.00	$12,960.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Consumable Kit 7.3	12.00	12	$562.00	$6,744.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Consumable Kit 7.4	12.00	12	$475.00	$5,700.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Consumable Kit 7.5	12.00	12	$233.00	$2,796.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Consumable Kit 7.6	12.00	12	$243.00	$2,916.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Full Course Set	12.00	12	$99.00	$1,188.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Non-Consumable Kit 7.1	12.00	12	$837.00	$10,044.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Non-Consumable Kit 7.2	12.00	12	$751.00	$9,012.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Non-Consumable Kit 7.3	12.00	12	$578.00	$6,936.00

Kiddom OpenSciEd Tennessee 7th Grade Teacher Non-Consumable Kit 7.4	12.00	12	$605.00	$7,260.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Non-Consumable Kit 7.5	12.00	12	$513.00	$6,156.00
Kiddom OpenSciEd Tennessee 7th Grade Teacher Non-Consumable Kit 7.6	12.00	12	$519.00	$6,228.00
Kiddom OpenSciEd Tennessee 8th Grade Student Digital	900.00	12	$16.95	$15,255.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Consumable Kit 8.1	12.00	12	$567.00	$6,804.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Consumable Kit 8.2	12.00	12	$162.00	$1,944.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Consumable Kit 8.3	12.00	12	$497.00	$5,964.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Consumable Kit 8.4	12.00	12	$789.00	$9,468.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Consumable Kit 8.5	12.00	12	$416.00	$4,992.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Consumable Kit 8.6	12.00	12	$1,075.00	$12,900.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Full Course Set	12.00	12	$99.00	$1,188.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Non-Consumable Kit 8.1	12.00	12	$1,134.00	$13,608.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Non-Consumable Kit 8.2	12.00	12	$794.00	$9,528.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Non-Consumable Kit 8.3	12.00	12	$886.00	$10,632.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Non-Consumable Kit 8.4	12.00	12	$967.00	$11,604.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Non-Consumable Kit 8.5	12.00	12	$467.00	$5,604.00
Kiddom OpenSciEd Tennessee 8th Grade Teacher Non-Consumable Kit 8.6	12.00	12	$1,960.00	$23,520.00
		Grand Total		$347,408.60

Services + Fees

Kiddom will provide the following services (the "Service(s)"):

Kiddom Software & Support:

- Unlimited access to Kiddom software
- Access to content resources
- Early access to new products and influence over new ones
- Full hosting, SSL

Onboarding/Continued Education:

- Dedicated Kiddom School Success Manager
- Periodic check-ins at a mutually agreed upon cadence
- Access to Kiddom on-demand platform providing contextualized training and success resources
- School setup and customization
- Launch webinar
- Unlimited access to Kiddom OnDemand Professional Learning portal for self-serve training needs
- Additional Synchronous Training Sessions Available Upon Request

Annual Integration & Premium Support:

- Dedicated Onboarding & Integration Support
- Priority Technical Assistance
- Ongoing Monitoring & Proactive Support
- Dedicated Kiddom Customer Success Manager
- Milestones monitoring to measure student impact; best practices, data analytics, champions, and pacing to goals
- Kiddom Connect Series: office hours to support Educators 1:1 and in group settings
- Kiddom Live Support in-app and email

SAAS Service Agreement

KIDDOM

This SaaS Services Agreement ("Agreement") is entered as of the last date of signature on this order form (the "Effective Date") between Kiddom Inc., doing business as Kiddom, with a place of business at 77 Geary Street Floor 5, San Francisco, CA 94108 ("Company"), and the Customer listed above ("Customer"). This Agreement includes and incorporates the above Order Form, as well as the attached Terms and Conditions and contains, among other things, warranty disclaimers, liability limitations and use limitations. There shall be no force or effect to any different terms of any related purchase order or similar form even if signed by the parties after the date hereof.

Terms of Service

This Order Form is incorporated by reference and subjected to the Terms of Service Agreement set forth at http://www.kiddom.co/tos (the "Agreement"). Customer agrees that it is bound by the Agreement by doing one of the following:

1. Signing this Order Form and issuing a purchase order (PO).
2. Issuing a PO referencing this Order Form's quote number or attaching this Order Form to the PO - customer agrees the Agreement terms supersede the PO's terms.

Terms & Conditions

Pricing Information:
• All prices are in US dollars and valid for 30 days from the date of this proposal. After this time period, prices, products, and services are subject to change without notice.

Ordering Information:
Please submit your **official purchase order**, with authorized signature(s), electronically to your field specialist or dealdesk@kiddom.co
Include:
• Your complete billing address.
• A primary contact name, email address, phone number, title, school, district, street address, city, state, and zip code.
• A copy of this proposal or a reference to this quote number in the notes/details section.
• Any additional special requirements for delivery.
• **Your organization's tax exempt certificate, if applicable.**
• Please direct all related inquiries to dealdesk@kiddom.co

Payment Information:
• We kindly request payment per payment terms above.
• After 90 days, a fee of 1.5% per month will be charged on unpaid balances.
• Payable in advance, subject to the terms of Section 4 herein. The amount stated here is exclusive of any taxes Customer may be required to pay.

Signatures

Void - Draft Quote

EXHIBIT
tabbies
VII-44
06-26-25

Board Agenda Request

Date 6/26/2025

Department Teaching & Learning

Person Submitting Dr. Bubba Winningham

Account Number (if appropriate) 141-71100-449-02117

Check one:

__X__ Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Consider the adoption and purchase of McGraw Hill's Biology and Physical Science textbooks for grades 9th - 12th from Tennessee Book Company La Vergne, TN in the amount of $145,797.02 from account 141-71100-449-02117 as submitted.

received
6-19-25 BLT

1 yr.

Because learning changes everything.®

QUOTE PREPARED FOR:

Putnam County Bd of Educ
1400 E SPRING ST
COOKEVILLE, TN 38506
ACCOUNT NUMBER: 426024

SUBSCRIPTION/DIGITAL CONTACT:

Sylvia Smith
ssmith411@pcsstn.com
(931) 526-9777

CONTACT:

Sylvia Smith
ssmith411@pcsstn.com
(931) 526-9777

SALES REP INFORMATION:

Jon McPeters
jon.mcpeters@mheducation.com

Section Summary	Value of All Materials	Free Materials	Product Subtotal
TN Science © 2026 1 Year Biology	$79,012.62	($4,663.95)	$74,348.67
~~TN Science © 2026 1 Year Chemistry~~	~~$52,033.20~~	~~($4,720.80)~~	~~$47,312.40~~
TN Science © 2026 1 Year Physical	$75,838.05	($4,389.60)	$71,448.45
Professional Development	$0.00	$0.00	$0.00
PRODUCT TOTAL*	**$206,883.87**	**($13,774.35)**	~~$193,109.52~~
ESTIMATED S&H**			~~$12,500.46~~
ESTIMATED TAX**			TBD
GRAND TOTAL*			~~$205,609.98~~

$145797.02

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes are not included in the quote total. If applicable, actual tax charges will be applied at time of order.

Comments:

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO: McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/29/2025 ACCOUNT NAME: Putnam County Bd of Educ EXPIRATION DATE:08/27/2025
QUOTE NUMBER: DGARB-04292025092817-001 ACCOUNT #: 426024 PAGE #: 1

Because learning changes everything.®

QUOTE PREPARED FOR:

Putnam County Bd of Educ
1400 E SPRING ST
COOKEVILLE, TN 38506
ACCOUNT NUMBER: 426024

CONTACT:

Sylvia Smith
ssmith411@pcsstn.com
(931) 526-9777

SUBSCRIPTION/DIGITAL CONTACT:

Sylvia Smith
ssmith411@pcsstn.com
(931) 526-9777

VALUE OF ALL MATERIALS	$206,883.87
FREE MATERIALS	($13,774.35)
PRODUCT TOTAL*	**$193,109.52**
ESTIMATED SHIPPING & HANDLING**	$12,500.46
ESTIMATED TAX**	TBD
GRAND TOTAL	**$205,609.98**

Comments:

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes are not included in the quote total. If applicable, actual tax charges will be applied at time of order.

Terms of Service:
By placing an order for digital products (the 'Subscribed Materials'), the entity that this price quote has been prepared for ('Subscriber') agrees to be bound by the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. Subject to Subscriber's payment of the fees set out above, McGraw Hill LLC hereby grants to Subscriber a non-exclusive, non-transferable license to allow only the number of Authorized Users that corresponds to the quantity of Subscribed Materials set forth above to access and use the Subscribed Materials under the terms described in the Terms of Service and any specific provisions required by Subscriber's state law, each located in the applicable links below. The subscription term for the Subscribed Materials shall be as set forth in the Product Description above. If no subscription term is specified, the initial term shall be one (1) year from the date of this price quote (the 'Initial Subscription Term'), and thereafter the Subscriber shall renew for additional one (1) year terms (each a 'Subscription Renewal Term'), provided MHE has chosen to renew the subscription and has sent an invoice for such Subscription Renewal Term to Subscriber.

Terms Of Service

Provisions required by Subscriber State law

ATTENTION: In our effort to protect our customer's data, we will no longer store credit card data in any manner within in our system. Therefore, as of April 30, 2016 we will no longer accept credit card orders via email, fax, or mail/package delivery. Credit card orders may be placed over the phone by calling the number listed above or via our websites by visiting www.mheducation.com (or www.mhecoast2coast.com).

School Purchase Order Number: _____

_____ Name of School Official (Please Print)

_____ Signature of School Official

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO: McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

Because learning changes everything.®

Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
TN Science © 2026 1 Year Biology					
TN SCIENCE BIOLOGY G9-12 CMPHSV STUDENT BUNDLE WACTIVELY LEARN SCIENCE 1Y SUB Includes: Student Edition, Student Digital License, Actively Learn License	978-1-26-532326-4	595	$108.93	$0.00	$64,813.35
TN SCIENCE BIOLOGY G9-12 DIGITAL STUDENT BUNDLE WACTIVELY LEARN SCIENCE 1Y SUB	978-1-26-532765-1	324	$29.43	$0.00	$9,535.32
Teacher Materials					
TN SCIENCE BIOLOGY GRADES 9-12 UNIFORM TEACHER RESOURCE PACKAGE 1YR SUB	978-1-26-682037-3	17	$274.35	$4,663.95	*Free Materials
			Teacher Materials Subtotal:	**$4,663.95**	**$0.00**
			TN Science © 2026 1 Year Biology Subtotal:	**$4,663.95**	**$74,348.67**
TN Science © 2026 1 Year Chemistry					
TN SCI CHEM G9-12 CMPHSV STDT BNDL WALEKS VIA MY.MHEDUCATION.COM WAL SCI 1Y SUB Includes: Student Edition, Student Digital License, Actively Learn License, and Aleks	978-1-26-536557-8	560	$54.36	$0.00	$30,441.60
TN SCI CHEM GRADES 9-12 DGTL STDT BNDL WALEKS VIA MY.MHEDUCATION.COM AL 1YR SUB	978-1-26-565035-3	340	$49.62	$0.00	$16,870.80
Teacher Materials (Choice of 1)					
TN SCI CHEM GRDS 9-12 CMPHRSV STDNT BNDL WALEKS AL UNIFORM TCHR RSRC PKG 1YR SUB	978-1-26-688971-4	16	$295.05	$4,720.80	*Free Materials
			Teacher Materials (Choice of 1) Subtotal:	**$4,720.80**	**$0.00**
			TN Science © 2026 1 Year Chemistry Subtotal:	**$4,720.80**	**$47,312.40**
TN Science © 2026 1 Year Physical					
TN SCI PHYSICAL SCI G9-12 CMPHSV STUDENT BUNDLE WACTIVELY LEARN SCI 1Y SUB Includes: Student Edition, Student Digital License, Actively Learn License	978-1-26-533770-4	560	$108.93	$0.00	$61,000.80
TN SCI PHYSICAL SCI G9-12 DIGITAL STUDENT BUNDLE WACTIVELY LEARN SCI 1Y SUB	978-1-26-534223-4	355	$29.43	$0.00	$10,447.65
Teacher Materials					
TN SCIENCE PHYSICAL SCIENCE GRADES 9-12 UNIFORM TEACHER RESOURCE PACKAGE 1YR SUB	978-1-26-682107-3	16	$274.35	$4,389.60	*Free Materials
			Teacher Materials Subtotal:	**$4,389.60**	**$0.00**
			TN Science © 2026 1 Year Physical Subtotal:	**$4,389.60**	**$71,448.45**
Professional Development					
Professional Learning Onsite Session 6-12 Science	978-1-26-422143-1	0	$3,500.00	$0.00	*Free Materials
Professional Learning Virtual Session 6-12 Science	978-1-26-422148-6	0	$2,500.00	$0.00	*Free Materials
			Professional Development Subtotal:	**$0.00**	**$0.00**

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO: McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/29/2025 ACCOUNT NAME: Putnam County Bd of Educ EXPIRATION DATE:08/27/2025
QUOTE NUMBER: DGARB-04292025092817-001 ACCOUNT #: 426024 PAGE #: 2

EXHIBIT
tabbies
VIF 45
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD · BAXTER · COOKEVILLE · MONTEREY

Board Agenda Request

Date 6/26/2025

Department Teaching & Learning

Person Submitting Dr. Bubba Winningham

Account Number (if appropriate) 141-71100-449-02117

Check one:

X Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Consider the adoption and purchase of STEMscopes Chemistry Textbooks for 9th - 12th grades from Tennessee Book Company La Vergne, TN, in the amount of $30,694.60 to be paid from 141-71100-449-02117, as submitted.

received
6-19-25 MT

Accelerate Learning Inc.

STEMscopes Quote

Quote/Invoice Number	00118084
Account Name	Putnam County School District
Shipping Address	1400 E Spring St Cookeville, Tennessee 38506-4313 United States

MAIL PO & CHECKS TO:

TENNESSEE BOOK COMPANY
1550 Heil Quaker Blvd.
PO Box 3009
LaVergne, TN 37086-1989

Phone: (615) 793-5040 or (800) 456-0418
Fax: (615) 213-9545
Website: www.tennesseebook.com
Email: pam.smith@ingramcontent.com or
susanne.booker@ingramcontent.com
or precious.wade@ingramcontent.com

Created Date	6/18/2025	Start Date	7/28/2025
Prepared By	Lisa Womack		

The quantity below represents the total number of students for each grade level.

Product Name	ISBN	Quantity	Years	Sales Price	Total Price
STEMSCOPES SCIENCE TENNESSEE- CHEMISTRY I SPANISH STUDENT BUNDLE (ONLINE, STUDENT NOTEBOOK, KIDE, STEMSCOPES STREAMING, AND TUVA PER YEAR FOR 1 YR)	979-8-89353-431-3	919.00	1 Year	$33.40	$30,694.60

**This is a shipping estimate. Actual shipping charges will be billed to you directly from the depository.

Subtotal	$30,694.60
Shipping	$0.00
Order Total	$30,694.60

State laws require that we collect sales tax based on where our physical products are shipped to or used. If you wish to claim tax exemption we must have a Tax Exemption Certificate on file for you. Please submit your Tax Exemption Certificate by visiting **STEMscopes.com/contact** so that we can update your account accordingly. If you are not tax-exempt and are not claiming tax exemption, please disregard this notice. Should you have any questions or concerns, please contact us.

STEMscopes™ TENNESSEE

Accelerate Learning Inc.

STEMscopes Quote

Customer License Terms & Conditions

These Customer License Terms and Conditions (these "Terms") are a legally binding agreement between Accelerate Learning, Inc. d/b/a STEMscopes and/or Study Edge, Inc. /Math Nation (separately and collectively, "ALI") and the customer ("Customer") entering into an order (the "Order") that references these Terms. For the purposes of these Terms, ALI, STEMscopes, Study Edge, Inc. and Math Nation may be used interchangeably and refer to Accelerate Learning, Inc. d/b/a STEMscopes. In the event of any conflict between these Terms and the terms and conditions elsewhere in the Order, these Terms will supersede and govern as between ALI and Customer.

LICENSE AND PERMITTED USE: Subject to Customer's continued compliance with these Terms and the Order, ALI grants Customer a nonexclusive, nontransferable, and nonassignable license during the term of the relevant order to use (and grants Customer's authorized students access to use) the digital, print, and hands-on platforms and materials provided by ALI or its designated distributor (collectively, the "STEMscopes Content") solely for its internal educational purposes. Customer is responsible for its and its employees', contractors', and users' compliance with these Terms. Customer may not directly or indirectly (a) sell, resell, sublicense, disclose, assign, transfer, or otherwise make the STEMscopes Content available to any third party other than its authorized users; (b) access or use the STEMscopes Content for any purpose other than its internal educational purposes; (c) decompile, reverse engineer, reverse assemble, or otherwise attempt to discover any source code of the STEMscopes Content; (d) copy, mirror, frame, modify, or create derivative works based on the STEMscopes Content; or (e) transmit any viruses, malware, or other malicious code using the STEMscopes Content or otherwise interfere with, disrupt the integrity or performance of, or attempt to gain unauthorized access to the STEMscopes Content or any related systems or networks.

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PRODUCT RETURNS/EXCHANGES: There are no refunds or cancellations for online products. Print or kit materials damaged upon delivery may be returned for replacement by ALI's distributor. There are no refunds for or returns of undamaged kit or print materials.

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TERM: Customer's license under these Terms will terminate upon the expiration of the applicable Order. In addition, ALI may terminate Customer's license or suspend Customer's access to the STEMscopes Content (in whole or in part) if Customer or its employees, contractors, or users materially breach any of these Terms.

PROFESSIONAL LEARNING: All professional learning sessions must have a delivery date scheduled with our professional learning department within 60 days of purchase. The actual delivery of the professional learning sessions should occur within 6 months of purchase unless part of a multi-year plan. All professional learning sessions left unscheduled after 60 days of purchase will be converted to a recorded webinar session and payment in full will be expected. All professional learning recordings will be available for 60 days after delivery. After 60 days, they will no longer be active.

EXHIBIT
tabbies
VII F46
06-26-25

PUTNAM COUNTY BOARD OF EDUCATION
ALGOOD · BAXTER · COOKEVILLE · MONTEREY

Board Agenda Request

Date 6/26/2025

Department Teaching & Learning

Person Submitting Dr. Diana Wood Diana Wood

Account Number (if appropriate) NA

Check one:

X Backup included

_____ Backup to follow

Statement to be included in Board Agenda Packet:

- Consider approval of the adoption of Tennessee Science Studies Weekly grades K-2 science curriculum with no plans of purchase.

received
6-19-25 MT

PUTNAM COUNTY SCHOOL SYSTEM
ENGAGE INSPIRE ACHIEVE

Wood, Diana <dwood@pcsstn.com>

Putnam County, TN Science Textbook Adoption Form

Academics Instruction <Academics.Instruction@tn.gov> Wed, May 7, 2025 at 8:24 AM
To: "Winningham, Chris" <cwinningham1@pcsstn.com>, Academics Instruction <Academics.Instruction@tn.gov>, "Wood, Diana" <dwood@pcsstn.com>
Cc: Virginia Mayfield <Virginia.Mayfield@tn.gov>

Good morning Dr. Winningham,

Thank you for your submission of the ED2153 and ED5099 for your recent Science Textbook adoption. In reviewing your ED5099, it appears that an adoption is not recorded on the form for grades K-2.

Pursuant to T. C. A. § 49-6-2207(e), a director of schools must forward a copy of all recorded textbook and instructional materials adoptions to the commissioner of education. This includes adoptions where there is no intent to purchase textbooks or instructional materials. This information must be included on Form ED-5099.

If you could please indicate the adoption for those grade levels identified and resubmit, we would greatly appreciate it.

Thank you,

TN Department of Education

Christy Wall, Ed.D | Assistant Commissioner of Academics, Instructional Strategy

Office of Academics
Andrew Johnson Tower
710 James Robertson Parkway, Nashville, TN 37243

(629) 259-1402

Christy.Wall@tn.gov

tn.gov/education

#TNBestforAll

We will set all students on a path to success.

EXHIBIT
tabbies
VII F 48
06-26-25

Board Agenda Request

Date: June 24, 2025

Department: Federal Programs

Person Submitting: Bridgett Carwile / Jason Stickler

Account Number (if appropriate):
Check one:

___X_ Backup included (HMH Sole Source Letter) / PCSS 2025 – 2026 Quote

_____ Backup to follow

Statement to be included in Board Agenda Packet:

Requesting approval to renew Houghton Mifflin Harcourt (HMH) Read180 and Math 180 Flex for the 2025 - 2016 school year. Price of Renewal = $218,928.13

To Be Paid From: 141-71100-399-02103

received
06-24-25 MT

June 21, 2025

Dear Bridgett Carwile,

Please be advised that Houghton Mifflin Harcourt Publishing Company is the sole source for Read 180 and Math 180 Flex materials subject to this request.

Notwithstanding the foregoing, in the event that Houghton Mifflin Harcourt Publishing Company authorizes or uses a distributor or reseller to sell some or all of the products covered by this procurement, no distributor or reseller is authorized to sell the full range of products available from or offered by Houghton Mifflin Harcourt Publishing Company for the procurement. In addition, Houghton Mifflin Harcourt Publishing Company is the only source for complimentary products and/or in-service training or other services where specifically agreed with the district or the state. Houghton Mifflin Harcourt Publishing Company confirms that school, district, and state customers in the United States that purchase our products will receive the catalog wholesale school price that is effective at the time of purchase.

Thank you for your interest in Houghton Mifflin Harcourt Publishing Company products.

Sincerely,

Lisa A. Jacobson

Sr. Director, Bids and Contracts

HMH

Proposal #009303859

Prepared For

Putnam Co School District

Attention:
Mark McReynolds
mmcreynolds@pcsstn.com

For the Purchase of:

Intervention Implementation for Read180 and Math180 Flex

Digital Licenses for 8/4/2025-8/4/2026

Prepared By
Amy Raimondi
amy.raimondi@hmhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:
http://www.hmhco.com/common/terms-conditions

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Mark McReynolds
mmcreynolds@pcsstn.com

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

	ISBN		Title	Price	Quantity	Value of All Material	Free Materials Quantity
			Stage A				
			Student Licenses				
1866600	9780358937265		Read 180 on Ed Student Digital Subscription 1 Year Includes: Read 180 on Ed Student License 1 Year Implementation Success	$109.00	600	$65,400.00	
			Total for Student Licenses	**$65,400.00**			
			Teacher Licenses				
1835546	9780358740643		Read 180 on Ed Teacher Digital Subscription 1 Year Includes: Read 180 on Ed Teacher License 1 Year Access to Teacher's Corner	$299.00			30
			Total for Teacher Licenses	**$0.00**			
			A la Carte Items Available for Purchase				
			Teacher Materials				
1835330	9780358739258		Read 180 Stage A ReaL Book Workshop 1 Teaching Guide	$120.00	60	$7,200.00	
1835344	9780358739395		Read 180 Stage A ReaL Book Workshop 2 Teaching Guide	$120.00	58	$6,960.00	
1835355	9780358739456		Read 180 Stage A ReaL Book Workshop 3 Teaching Guide	$120.00	59	$7,080.00	
1835361	9780358739517		Read 180 Stage A ReaL Book Workshop 4 Teaching Guide	$120.00	58	$6,960.00	
1835367	9780358739579		Read 180 Stage A ReaL Book Workshop 5 Teaching Guide	$120.00	60	$7,200.00	
1835373	9780358739630		Read 180 Stage A ReaL Book Workshop 6 Teaching Guide	$120.00	60	$7,200.00	
1835385	9780358739753		Read 180 Stage A ReaL Book Workshop 7 Teaching Guide	$120.00	30	$3,600.00	
1835391	9780358739814		Read 180 Stage A ReaL Book Workshop 8 Teaching Guide	$120.00	30	$3,600.00	
1835397	9780358739876		Read 180 Stage A ReaL Book Workshop 9 Teaching Guide	$120.00	30	$3,600.00	
1835403	9780358739937		Read 180 Stage A ReaL Book Workshop 10 Teaching Guide	$120.00	30	$3,600.00	
1835409	9780358739999		Read 180 Stage A ReaL Book Workshop 11 Teaching Guide	$120.00	30	$3,600.00	
1835415	9780358740056		Read 180 Stage A ReaL Book Workshop 12 Teaching Guide	$120.00	30	$3,600.00	
			Student Materials				
			Print A la Carte				
1835327	9780358739227		Read 180 Stage A ReaL Book Workshop 1 Student Edition	$10.00	220	$2,200.00	
1835341	9780358739364		Read 180 Stage A ReaL Book Workshop 2 Student Edition	$10.00	220	$2,200.00	
1835347	9780358739425		Read 180 Stage A ReaL Book Workshop 3 Student Edition	$10.00	220	$2,200.00	
1835358	9780358739487		Read 180 Stage A ReaL Book Workshop 4 Student Edition	$10.00	220	$2,200.00	
1835364	9780358739548		Read 180 Stage A ReaL Book Workshop 5 Student Edition	$10.00	220	$2,200.00	

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Mark McReynolds
mmcreynolds@pcsstn.com

Send **Orders** to:
orders@hmhco.com
FAX: 800-269-5232

	ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
1835370	9780358739609	Read 180 Stage A ReaL Book Workshop 6 Student Edition	$10.00	220	$2,200.00	
1835382	9780358739722	Read 180 Stage A ReaL Book Workshop 7 Student Edition	$10.00	120	$1,200.00	
1835388	9780358739784	Read 180 Stage A ReaL Book Workshop 8 Student Edition	$10.00	120	$1,200.00	
1835394	9780358739845	Read 180 Stage A ReaL Book Workshop 9 Student Edition	$10.00	120	$1,200.00	
1835400	9780358739906	Read 180 Stage A ReaL Book Workshop 10 Student Edition	$10.00	120	$1,200.00	
1835406	9780358739968	Read 180 Stage A ReaL Book Workshop 11 Student Edition	$10.00	120	$1,200.00	
1835412	9780358740025	Read 180 Stage A ReaL Book Workshop 12 Student Edition	$10.00	120	$1,200.00	
1835333	9780358739289	Read 180 Code Book 1 Student Edition	$7.50	445	$3,337.50	
1835334	9780358739296	Read 180 Code Book 2 Student Edition	$7.50	345	$2,587.50	
1835335	9780358739302	Read 180 Code Book 3 Student Edition	$7.50	326	$2,445.00	
1835336	9780358739319	Read 180 Code Book 4 Student Edition	$7.50	358	$2,685.00	
Total for A la Carte Items Available for Purchase			**$95,655.00**			

Total for Stage A **$161,055.00**

ISBN		Title	Price	Quantity	Value of All Material	Free Materials Quantity
		Stage B				
		Student Licenses				
1866600	9780358937265	Read 180 on Ed Student Digital Subscription 1 Year Includes: Read 180 on Ed Student License 1 Year Implementation Success	$109.00	200	$21,800.00	
		Total for Student Licenses	**$21,800.00**			
		Teacher Licenses				
1835546	9780358740643	Read 180 on Ed Teacher Digital Subscription 1 Year Includes: Read 180 on Ed Teacher License 1 Year Access to Teacher's Corner	$299.00			30
		Total for Teacher Licenses	**$0.00**			
		A la Carte Items Available for Purchase				
		Teacher Materials				
1835345	9780358739401	Read 180 Stage B ReaL Book Workshop 2 Teaching Guide	$120.00	4	$480.00	
1835356	9780358739463	Read 180 Stage B ReaL Book Workshop 3 Teaching Guide	$120.00	3	$360.00	
1835368	9780358739586	Read 180 Stage B ReaL Book Workshop 5 Teaching Guide	$120.00	4	$480.00	
1835386	9780358739760	Read 180 Stage B ReaL Book Workshop 7 Teaching Guide	$120.00	1	$120.00	
1835392	9780358739821	Read 180 Stage B ReaL Book Workshop 8 Teaching Guide	$120.00	1	$120.00	
		Student Materials				
		Print A la Carte				
1835328	9780358739234	Read 180 Stage B ReaL Book Workshop 1 Student Edition	$10.00	30	$300.00	
1835342	9780358739371	Read 180 Stage B ReaL Book Workshop 2 Student Edition	$10.00	35	$350.00	
1835353	9780358739432	Read 180 Stage B ReaL Book Workshop 3 Student Edition	$10.00	65	$650.00	
1835359	9780358739494	Read 180 Stage B ReaL Book Workshop 4 Student Edition	$10.00	46	$460.00	
1835365	9780358739555	Read 180 Stage B ReaL Book Workshop 5 Student Edition	$10.00	50	$500.00	
1835371	9780358739616	Read 180 Stage B ReaL Book Workshop 6 Student Edition	$10.00	45	$450.00	
1835383	9780358739739	Read 180 Stage B ReaL Book Workshop 7 Student Edition	$10.00	80	$800.00	
1835389	9780358739791	Read 180 Stage B ReaL Book Workshop 8 Student Edition	$10.00	80	$800.00	
1835395	9780358739852	Read 180 Stage B ReaL Book Workshop 9 Student Edition	$10.00	50	$500.00	
		Total for A la Carte Items Available for Purchase	**$6,370.00**			

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
Total for Stage B		$28,170.00			

	ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
		Read 180 Flex Core Classroom				
		Student Licenses				
1867398	9780358937692	Read 180 on Ed Flex Student Digital Subscription 1 Year Includes: Read 180 on Ed Flex Student License, 1 Year Implementation Success	$30.00	140	$4,200.00	
		Total for Student Licenses	**$4,200.00**			
		Teacher Licenses				
1855113	9780358864646	Read 180 on Ed Flex Teacher Digital Subscription 1 Year Includes: Read 180 on Ed Flex Teacher License, 1 Year Access to Teacher's Corner	$199.00			8
		Total for Teacher Licenses	**$0.00**			
		Total for Read 180 Flex Core Classroom	**$4,200.00**			

	ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
		Math 180 - Flex Core Classroom				
		Student Licenses				
1866040	9780358937616	Math 180 on Ed Flex Student Digital Subscription 1 Year Includes: Math 180 on Ed Flex Student License, 1 Year Implementation Success	$30.00	145	$4,350.00	
		Total for Student Licenses	**$4,350.00**			
		Teacher Licenses				
1855135	9780358864806	Math 180 on Ed Flex Teacher Digital Subscription 1 Year Includes: Math 180 on Ed Flex Teacher License, 1 Year Access to Teacher's Corner	$199.00			8
		Total for Teacher Licenses	**$0.00**			
		Total for Math 180 - Flex Core Classroom	**$4,350.00**			

	ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
		Professional Services - Math 180 Flex Core Classroom				
		Implementation Success Plan				
1855463	9780358866220	Math 180 on Ed Flex Getting Started Live Online 2-Hour Grades 3-12 This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.		1	$800.00	
1873727	9780358972433	Math 180 Flex Leader Success Live Online 1-Hour Grades 3-12 During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.		1	$400.00	
		Total for Professional Services - Math 180 Flex Core Classroom	**$ 0.00**			

	ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
		Professional Services - Read 180				
		Implementation Success Plan				
1858775	9780358885641	Read 180 on Ed Coaching In-Person 6-Hour Grades 3-12	$4,200.00	2	$8,400.00	
1833602	9780358732082	Getting Started: Introduction to Read 180 Live Online Grades 3-12 2 Hour This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.		1	$800.00	
1852471	9780358841821	Read 180 Leader Success Live Online Grades 3-12 1-Hour During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.		1	$400.00	
		Total for Implementation Success Plan	**$8,400.00**			
		Total for Professional Services - Read 180	**$8,400.00**			

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
	Professional Services - Read 180 Flex Core Classroom				
	Implementation Success Plan				
1855459	9780358866183 Read 180 on Ed Flex Getting Started Live Online 2-Hour This two-hour Getting Started session introduces teachers to their new program's structure, essential resources, and implementation recommendations. Teachers will also explore Ed, HMH's teaching and learning platform, and the professional learning pathway on Ed. Getting Started is the initial step toward a successful first 30 days. Ongoing training and support will be also provided on Ed. There, teachers will access a guided learning pathway based on their grade level and implementation timeline. A recommended sequence of topics, which includes live sessions, videos, interactive media, and related resources, will help teachers plan, teach, and assess student learning using their new HMH program. After teachers complete each pathway topic, they receive a certificate of completion.		1	$800.00	
1873726	9780358972426 Read 180 Flex Leader Success Live Online 1-Hour Grades 3-12 During this one-hour live online session, leaders learn about the design and resources of their HMH program. To help leaders develop a plan to guide implementation and set up teachers for a successful start, HMH Coaches share tools and best teaching and student learning practices to observe in the classroom. Leaders also preview the Teacher Success Pathways and resources on HMH Ed for ongoing support.		1	$400.00	
Total for Professional Services - Read 180 Flex Core Classroom		**$ 0.00**			

Date of Proposal: 6/3/2025

Proposal for

Putnam Co School District

Expiration Date: 7/19/2025

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity

Total Savings:	$21,124.00
Subtotal Purchase Amount:	$206,175.00
Shipping & Handling:	$12,753.13
Sales Tax:	$0.00
Total Cost of Proposal (PO Amount):	**$218,928.13**

Send **Check Payments** to:
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14046 Collection Center Drive
Chicago, IL 60693

Attention:
Mark McReynolds
mmcreynolds@pcsstn.com

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orders@hmhco.com
FAX: 800-269-5232

Proposal for
Putnam Co School District

Total Cost of Proposal (PO Amount): $218,928.13

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - Point of Contact for Print materials
  - Point of Contact for Digital materials
  - Point of Contact for Scheduling Professional Development
  - Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:	**Sold to:**
Putnam County School District	Putnam County School District
1400 E Spring St	1400 E Spring St
Cookeville, TN 38506-4313	Cookeville, TN 38506-4313

- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.
Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: http://www.hmhco.com/common/terms-conditions

Date of Proposal: 6/3/2025 **Proposal Expiration Date: 7/19/2025**

HMH

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14046 Collection Center Drive
Chicago, IL 60693

Attention:
Mark McReynolds
mmcreynolds@pcsstn.com

Send **Orders** to:
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FAX: 800-269-5232

Putnam County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Use of Personal Communication Devices and Electronic Devices**	**6.312**	Click here to enter a date.
		Rescinds: **6.312**	Issued:

DEFINITION

Personal communication devices include, but are not limited to, wearable technology such as eyeglasses, rings, or watches that have the capability to record, live stream, or interact with wireless technology; cell phones; earbuds; and MP3 players.

GRADES K-12

All students are banned from possessing any type of phone or personal communication device at any time during the regular school day unless in the school-approved case. School hours are defined as 7:45 a.m. to 3:00 p.m.

For the purpose of this policy, possession means being found in any article of clothing, purse, book bag, carry bag, or in any location on school property other than the approved storage location as written and approved by school officials.

Students who wish to carry a cell phone with them to and from school must keep the device in a school-approved case between 7:45 a.m. to 3:00 p.m., or kept in the student's automobile, or other school-approved location at all times during the entire school day. For the purposes of this policy the school day includes the entire day from the school start time or bell that indicates the start of the school day until the final dismissal time of the school day. The school is not responsible for any loss or theft of the device while on school property.
A student in violation of this policy is subject to disciplinary action as outlined below.

AGREEMENT TO RULES AND POLICY

By allowing a student to bring a cell phone or other personal communication device to school, the parent and the student agree to abide by these disciplinary rules, restrictions and offense guidelines. The District, its schools, nor its employees assume any responsibility or liability for the loss or damage to any student’s personal communication device, or for the unauthorized use of student’s personal communication device takes no responsibility for confiscated items and will not compensate the owner for any lost, stolen, or damaged confiscated items while in the custody of the District or while otherwise on school property.

EXEMPTIONS

Students who have an IEP and/or a 504 Plan that specifically allows them to have a cellphone are exempt from this policy. However, said students must strictly comply with all of the rules set forth in

their IEP and/or 504 Plan, or they lose their right to maintain a cellphone and must lodge it with the teacher/teacher's assistant or other Putnam County Board of Education employee in charge of their class.

The Director of Schools is permitted to make specific rules and regulations in conformity with the execution of the IEP and/or 504 Plan or otherwise, if the Director of Schools determines that an exceptional situation exists with respect to the student.

EMERGENCY COMMUNICATION PLAN

In the event of an emergency or possible emergency occurring at school, parent(s)/guardian(s) shall be alerted by ParentSquare and all other applicable means of school communication channels.[1]

RECORDING DEVICES

Whether on school buses or on school property, students are not permitted to use recording devices (photograph, audio, or video) without administrative approval. A student in violation of this policy is subject to the appropriate grade-level disciplinary action as outlined below.

SCHOOL BUSES

Students in transit may use personal communication devices for listening to music, texting/emailing, or playing games if the device is in silent mode or if earbuds are utilized. Students may also use an earbud/headphone in or on only one ear so that bus driver instructions may be heard. Students are not permitted in any circumstance to receive or place phone calls, take or show videos and/or pictures, share or allow other students to use their personal device. A student in violation of this policy is subject to the appropriate grade-level disciplinary action as outlined below.

ALTERNATIVE SCHOOL

Alternative school students in Grades 5-12 may not possess personal communication devices. A student in violation of this policy is subject to the appropriate grade-level disciplinary action as outlined below.

The Director of Schools (or designee) is responsible for administering this policy which applies to all students in all Putnam County schools.

Punishment will be the same K-12.

First Offense:

Any phone or electronic device confiscated during the school day will be delivered to the front office. The student may retrieve the device at 3:00 p.m. Additionally, the student will receive a verbal warning.

Second Offense:
Any phone or electronic device confiscated during the school day will be delivered to the front office. The device shall be retrieved by the student's parent or guardian. The administration will issue a verbal warning to both the student and the parent/guardian, and the offense will be formally documented.

Third Offense:
Any phone or electronic device confiscated during the school day will be delivered to the front office. The device may be retrieved by the student's parent or guardian. Moving forward, the student will be required to check in their phone or device at the front office upon arrival each morning and may retrieve it at the end of the school day. This procedure for third-offense violations will remain in effect for one week.

Fourth Offense:
Any phone or electronic device confiscated during the school day will be delivered to the front office. The student will be required to check in their phone or device at the front office upon arrival each morning and may retrieve it at the end of the school day. This procedure for fourth-offense violations will remain in effect for the remainder of the school year.

Students refusing to comply with 3rd and 4th offense consequences are subject to referral to alternative school.

Legal References	Cross References
1. Public Acts of 2025, Chapter No. 103	Code of Conduct 6.300

EXHIBIT
tabbies
VIIIB2a(1)
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Energy Systems Group in the amount of $337,729.12 and First National Bank of Tennessee (retainage) in the amount of $17,775.22 for pay application #7 related to the Parkview Elementary School renovation project to be paid from the Putnam County Bond Issue.

received
6-17-25 MT

APPLICATION AND CERTIFICATE FOR PAYMENT

AIA DOCUMENT G702

ESG

TO OWNER:
Putnam County School System TN
1400 East Spring Street
Cookeville, TN 38506

PROJECT: CPBNA00578
CONTRACT DATE: 10/02/2024

VALUATION NUMBER: 7
APPLICATION DATE: 06/11/2025
PERIOD TO: 06/30/2025
ESG JOB NUMBER: CPBNA00578
DUE DATE: 07/11/2025

Please Remit To

FROM CONTRACTOR:
Energy Systems Group
9877 Eastgate Court
Newburgh, IN 47630

Payment by Mail
Energy Systems Group
PO BOX 713390
Chicago, IL 60677-1527

ACH & EFT information (inbound & outbound):
ABA: 071006486
CIBC (Chicago, IL)
For the Benefit of Energy Systems Group, LLC
Account 1070134

Wire Transfers (inbound & outbound) :
ABA: 071006486
CIBC (Corp office in Chicago)
For the Benefit of Energy Systems Group, LLC
Account 1070134

CONTRACT FOR:

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	8,773,494.77	
2. Net change by Change Orders	0.00	
3. CONTRACT SUM TO DATE (Line 1 +/- 2)		8,773,494.77
4. TOTAL COMPLETED & STORED TO DATE	4,138,283.67	
5. RETAINAGE:	206,914.18	
a. 5% of Total Completed & Stored To Date (Column I of G703)		
6. TOTAL EARNED LESS RETAINAGE		3,931,369.49
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)		3,593,640.36
8. CURRENT PAYMENT DUE		**337,729.13**
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	4,842,125.28	

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		
Total approved this Month		
TOTALS	0.00	
NET CHANGES by Change Order	0.00	

AIA DOCUMENT G702 - APPLICATION AND CERTIFICATE FOR PAYMENT-1992 EDITION AIA

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief, the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR:
By: [signature] Date: 6-11-25

State of: INDIANA
County of: WARRICK
Subscribed and sworn to before me this 11th day of June 2025

Notary Public: [signature]
My Commission expires: February 16, 2033

CHERYL ANN BAUMGA
Notary Public, State of Ind
Gibson County
Commission Number NP0761
My Commission Expire
February 16, 2033

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED.....$_____
(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT:
By:_____ Date:_____

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

G702-1992

MARK, I HAVE REVIEWED THIS PAY APPLICATION AND RECOMMEND ITS APPROVAL.

JOHN MAGU
6.16.25

Based on AIA Document G702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.
In tabulations below, amounts are stated to the nearest dollar.
Use Column I on Contracts where variable retainage for line items may apply.

VALUATION NUMBER: 7
APPLICATION DATE: 06/11/2025
PERIOD TO: 06/30/2025
ESG JOB NUMBER: CPBNA00578
DUE DATE: 07/11/2025

A	B	C	D	E	F	G		H	I
			WORK COMPLETED						
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	FROM PREVIOUS APPLICATION	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE 5%
1-1	Bard Units	450,000.00	450,000.00	0.00	0.00	450,000.00	100.00	0.00	22,500.00
1-2	MEP - Mobilization, General Conditions, Bonds	401,554.00	401,554.00	0.00	0.00	401,554.00	100.00	0.00	20,077.70
1-3	Electrical Upgrades	920,000.00	414,000.00	46,000.00	0.00	460,000.00	50.00	460,000.00	23,000.00
1-4	HVAC, Sheet Metal	1,273,683.00	573,157.35	191,052.45	0.00	764,209.80	60.00	509,473.20	38,210.49
1-5	Plumbing	1,000,000.00	400,000.00	50,000.00	0.00	450,000.00	45.00	550,000.00	22,500.00
1-6	Controls, Start up, Test/Balance	141,000.00	0.00	0.00	0.00	0.00	0.00	141,000.00	0.00
1-7	General Contractor-Mobilization, General Conditio	252,600.00	252,600.00	0.00	0.00	252,600.00	100.00	0.00	12,630.00
1-8	Demolition	256,900.00	166,985.00	0.00	0.00	166,985.00	65.00	89,915.00	8,349.25
1-9	Concrete & Masonry	394,000.00	118,200.00	19,700.00	0.00	137,900.00	35.00	256,100.00	6,895.00
1-10	Carpentry, Millwork, Framing, Doors, Hardware	1,359,393.00	67,969.65	0.00	0.00	67,969.65	5.00	1,291,423.35	3,398.48

A	B	C	D	E	F	G		H	I
			WORK COMPLETED						
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	FROM PREVIOUS APPLICATION	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G / C)	BALANCE TO FINISH (C - G)	RETAINAGE 5%
1-11	Ceilings, Floors, Windows	470,700.00	70,605.00	0.00	0.00	70,605.00	15.00	400,095.00	3,530.25
1-12	Paints and Coatings, Specialties	319,400.00	15,970.00	0.00	0.00	15,970.00	5.00	303,430.00	798.50
1-13	Engineering	274,652.00	274,652.00	0.00	0.00	274,652.00	100.00	0.00	13,732.60
1-14	Architecture	284,575.00	284,575.00	0.00	0.00	284,575.00	100.00	0.00	14,228.75
1-15	Project Management, Overhead	975,037.77	292,511.33	48,751.89	0.00	341,263.22	35.00	633,774.55	17,063.16
	TOTALS	**8,773,494.77**	**3,782,779.33**	**355,504.34**	**0.00**	**4,138,283.67**	**47.17**	**4,635,211.10**	**206,914.18**

EXHIBIT B-1
LIEN RELEASE AND WAIVER FOR PROGRESS PAYMENT

Project Description: Putnam County School System - Energy Savings Performance Contract

Contract or Purchase Order Number: CPBNA00578

Energy Systems Group, LLC, the undersigned, for and in consideration of the payments made to it by Owner, Agent and/or Contractor, for labor employed in and/or materials furnished for the above-referenced project, hereby certifies as follows:

1. The undersigned hereby affirms that there are no outstanding claims against the Owner, Contractor, or their agents, employees and/or its sureties in connection with this project.

2. In consideration of this progress payment to its complete satisfaction, the undersigned does hereby waive, release and quit claim in favor of the Owner, all rights that presently exist to the undersigned to assert a lien upon the land and improvements comprising the project by virtue of any law in the jurisdiction in which the land and improvements are located or an amendment of said law regarding the rights of a contractor, subcontractor, laborer, supplier, or materialman to assert a lien or claim against the project.

3. The undersigned does hereby release, waive and discharge the project, the Owner of the project, the Contractor, and their agents, employees, and sureties, and other guarantors or obligors on the Bond or other undertaking, from any and all causes of action, suits, debts, accounts, damages, encumbrances, judgments, claims, and demands whatsoever, in law or equity which the undersigned and/or its successors and/or assignees ever had, now have, or ever will have against the said Owner, Contractor, and their agents or employees, sureties and other guarantors or obligors on the Bond or other undertaking, by reason of delivery of material and/or the performance of work relating to the construction of the project; and the undersigned hereby agrees to indemnify, defend and hold the above parties harmless from any and all damages, costs, expenses, demands, suits, and legal fees, directly or indirectly relating to any claim or lien by any party which relates to that which was performed or should have been performed by or for the undersigned.

4. The undersigned has not and will not assign any claim against the Owner, Contractor, and their agents or employees, sureties, and other guarantors or obligors on the Bond or other undertaking, nor any lien or right to perfect a lien against the project, and the undersigned has the right, power, and authority to execute this Lien Release and Waiver for Progressive Payment.

5. The undersigned warrants that upon receipt of $337,729.13, the underlying payments will be made with (7) seven days to all laborers and subcontractors employed by it, and all suppliers or materialmen from which it has acquired materials incorporated into the project and any lien or bond claimant relating to the undersigned's work and that none of such laborers, subcontractors, suppliers, or materialmen, or claimants has any claim, demand, or lien against the project. The undersigned further warrants that all applicable taxes, fees and benefits relating directly or indirectly to the undersigned's work have been paid in full.

6. No security interest has been given or executed by the undersigned for or in connection with any materials, appliances, machinery, fixtures or furnishings placed upon or installed in the project.

This Lien Release and Waiver for Progress Payment shall be an independent covenant and shall operate and be effective with respect to work and labor done and materials furnished and under any supplemental contract or contracts, whether oral or written, for extra or additional work on the project.

IN WITNESS WHEREOF, this Lien Release and Waiver for Progress Payment has been executed on this 11 day of June, 2025

(Signature)

Energy Systems Group, LLC
(Company Name)

STATE OF Indiana)_ SS:
COUNTY OF Warrick)

SUBSCRIBED and sworn to before me, a Notary Public, in and for this County and State, this 11th day of June 2025

(Notary Public) County of Residence: Gibson

Cheryl Ann Baumgart
(Printed Name)

My Commission Expires: February 16, 2033

CHERYL ANN BAUMGART
Notary Public, State of Indiana
Gibson County
Commission Number NP0761585
My Commission Expires
February 16, 2033

EXHIBIT
tabbies
B 2a(2)
06-26-25

Putnam County Board of Education Agenda Requests
(See attached calendar for deadlines)

Date_____ 6/26/2025

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

____x____Backup included

_____Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of Change Order #001 to the Early Learning Center refurbishment contract with Energy Systems Group to increase the contract in the amount of $160,282.00 for the replacement of floor tile.

received
6-20-25 MT

Docusign Envelope ID: B27BA8D8-6845-4746-A204-1C0778E4EACC

AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)* Putnam County School System Parkview Pre-K 545 School Avenue Cookeville, TN 38501	**CONTRACT INFORMATION:** Contract For: Energy Savings Performance Contract Date: 12/09/2024	**CHANGE ORDER INFORMATION:** Change Order Number: 01 Date: 05/13/2025
OWNER: *(Name and address)* Putnam County School System Cookeville, Tennessee	**ARCHITECT:** *(Name and address)* N/A	**CONTRACTOR:** *(Name and address)* Energy Systems Group, LLC 9877 Eastgate Court Newburgh, IN 47630

THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)
This Change Order 01 revises Exhibit A - Scope of Work to add scope at Park View Pre-K. The additional work will be performed in the areas highlighted in yellow (including the highlighted areas with red markings) on Attachment 1 to this Change Order and is as follows:

1.) Demolition and light skim of existing flooring
2.) Furnish and install new Vinyl Composite Tile with rubber base
3.) Strip and wax floor
4.) Dumpster and disposal of old floor
5.) Remove and dispose of additional unit ventilators in classrooms receiving new floor tile

The Scope of Work being added to the contract by this Change Order will not change the Scheduled Projected Savings set forth in Exhibit B to the Contract.
Except as modified herein, all other terms and conditions of the Contract will remain unchanged and in full force and effect.

The original Contract Sum was	$	8,773,494.77
The net change by previously authorized Change Orders	$	0.00
The Contract Sum prior to this Change Order was	$	8,773,494.77
The Contract Sum will be increased by this Change Order in the amount of	$	160,282.00
The new Contract Sum including this Change Order will be	$	8,933,776.77

The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

N/A **ARCHITECT** *(Firm name)*	Energy Systems Group, LLC **CONTRACTOR** *(Firm name)*	Putnam County School System **OWNER** *(Firm name)*
SIGNATURE	**SIGNATURE**	**SIGNATURE**
PRINTED NAME AND TITLE	Anthony Martin, Vice President **PRINTED NAME AND TITLE**	**PRINTED NAME AND TITLE**
DATE	6/3/2025 **DATE**	**DATE**

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User Notes:
(3B9ADA44)

DocuSign Envelope ID: B27BA6D6-6645-4746-A204-1C077BE4EAC0

ATTACHMENT 1

