

Putnam County Board Meeting  
June 6, 2024 5:00 PM  
1400 E Spring St.  
Cookeville, TN 38506

- I. Meeting Called to Order
- II. Approval of Agenda
- III. Announcements
  - A. I Make A Difference Award
  - B. Director's Personnel Report
- IV. Approval of Minutes
  - A. Minutes of the Regular April Board Meeting - Thursday, May 2, 2024, @ 5:00 PM
- V. Public Comment
- VI. Approval of Consent Agenda
  - A. Payments/Purchases
    1. Approval of the purchase of 465 OSHA 10-Hour General Industry training courses/seats for CHS, MHS, UHS and WPA from vendor CareerSafe - College Station, TX, in the amount of \$14,880.00 to be paid by Perkins Reserve 851 Secondary Budget funds.
    2. Approval to purchase 3rd grade classroom furniture from Ernie Morris Enterprises, Inc. (TIPS contract 230301) for Capshaw Elementary in the amount of \$26,905.94 to be paid from 141 72210 599 02103.
    3. Approval of the purchase of 5 Chevrolet Equinoxes from Wilson County Motors in the amount of \$129,464.00 to be paid from 141 72710 729, Transportation Equipment.
    4. Approval of the purchase of 5 Pacifica Vans from Chrysler Dodge Jeep RAM in the amount of \$208,450.00 to be paid from 141 72710 729, Transportation Equipment.
    5. Approval of the purchase of four 78-Passenger School buses from Cumberland International in the amount of \$535,384.44 to be paid from 141 72710 729, Transportation Equipment.
    6. Approval of payment to Tennessee Tech University - Cookeville, Tennessee for State of Tennessee reimbursement for Pre-K between January 1, 2024, and March 31, 2024, in the amount of \$26,796.64 from 141-73400-399-0164, Other Contracted Service.
    7. Approval to pay the bill for Transfinder Corporation (Routing Software) in the amount of \$21,110.00 to be paid from 141-7210-399, as submitted.
    8. Approval to pay the bill for Zonar (GPS Software) in the amount of \$22,199.30 to be paid from 141-7210-399, as submitted.
    9. Approval of the purchase of Safe School Annual Training Subscription from Vector Solutions, LLC for the 2024-2025 school year in the amount of \$16,864.00 to be paid from 141-72520-399 effective 07/15/2024 through 7/14/2025, as submitted.

10. Approval of payment to Frontline Technologies Group, LLC - Philadelphia, PA in the amount of \$49,375.24 to be paid from:
    - 141 72210 399 000 02103 000 - \$20,600.00
    - 141 71100 399 000 02117 000 - \$9,275.24
    - 141 72220 399 000 00000 000 - \$5,000.00
    - 142 71300 399 802 00000 000 - \$1,500.00
    - 142 72210 399 201 00000 000 - \$13,000.00
  11. For use of the Professional Learning Management and Absence/Substitute Management programs from July 1, 2024, through June 30, 2025.
  12. Approval of payment to Moore, Rader & York, P.C. - Cookeville, Tennessee for legal services from March 1, 2024, to May 23, 2024, in the amount of \$12,750.10 to be paid from 141-72310-331, Legal Services. (General Purpose Schools)
- B. Bids/Quotes/Sealed Bids/RFPs
1. Approval to award the McDaniel and West (License #80115) bid in the amount of \$121,741.00 for renovations of the Avery Trace Middle School gym.
  2. Approval for renewal of the Chemical bid with Kelsan for the 2024-2025 school year.
  3. Approval to award the Ice Cream Products bid to and purchase from Murfreesboro Pure Milk Company, Inc., at a bottom-line total of \$116,284.40 to be paid from 143-73100-422. This is a group bid which includes the Jackson, Macon, Putnam and Trousdale County School Nutrition Programs.
  4. Approval to reject all bids for the Avery Trace Softball Field project (Bid April 16, 2024) and re-bid the project.
- C. Budget Amendments/Line Item Transfers
1. General Purpose School Budget Amendments - Fund 141
    - a. LEAPS - Established Budget for Leaps Extended Program
    - b. Finance - To amend the budget for TISA Outcome and Growth revenue in order to purchase 4 buses, 5 vans and 2 SUVs with the remainder to go to Fund Balance.
    - c. Finance - To budget for additional cost for the construction of the Parkview School not funded by the county bond.
    - d. Finance - Year End Cleanup FY24
    - e. Student Services - This Health Services (sub fund 00000) budget amendment is needed to correctly allocate funds with the stated accounts listed.
    - f. Family Resources - This FAMRE (sub fund 02001) budget amendment is needed to correctly allocate funds with the stated accounts listed.
    - g. Student Services - This revenue amendment is required in order to allocate incoming funds
    - h. Federal Programs - This GP Summer School Transportation (O2511) Amendment is to allocate funds from the State Department for 2024.
    - i. Federal Programs - This GP Summer School Camp (O2508) Amendment is to allocate funds from the State Department for 2024.

2. General Purpose School Line Item Transfers - Fund 141
  - a. Career and Technical Education - To move monies to pay for CTE Summer READY2GO supplies.
  - b. Career and Technical Education - To move monies to pay for CTE year-end travel claims.
3. Federal Projects Budget Amendments - Fund 142
  - a. Finance - To amend budget per State of TN allocations
  - b. CCLC - Establish Budget for 21st Century Grant
  - c. Federal Programs - This Title IV (401) Revenue amendment is to allocate additional revenue from the State Department
  - d. Federal Programs - This Title II (201) Revenue Amendment is to allocate additional funds from the State Department.
  - e. Federal Programs - This Immigration Grant (131) Budget Amendment is for year end clean up
  - f. Federal Programs - This Title I Neglected (121) Amendment is required in order to utilize funds more appropriately according to program needs.
  - g. Federal Programs - This Title I (101) Amendment is due to a decrease in revenue from the State Department
  - h. Career & Technical Education - Move monies to make Skyward budget equal to state of TN eplan budget
  - i. Student Services - This ARP 1.0 budget amendment is required in order to allocate funds accordingly
  - j. Federal Programs - This ARP 1.0 budget amendment is required in order to allocate funds
  - k. Federal Programs - This ARP 2.0 budget amendment is required in order to allocate funds
  - l. FAMRE - This ARP 2.0 (sub fund 703) budget amendment is needed to correctly allocate funds with the stated accounts listed
  - m. FAMRE - This Sysyatem's Navigator Grant (sub fund 704) budget amendment is needed to correctly allocate funds with the stated accounts listed
4. Federal Projects Line Item Transfers - Fund 142
  - a. Career and Technical Education - To move monies to pay for additional CTE instructional supplies and materials
  - b. Career and Technical Education - To move monies to pay for final year end PD expenditures
  - c. Federal Programs - This TN All Corps Amendment (938) is required in order to utilize funds more appropriately according to program needs.
5. Central Cafeteria - Budget Amendment Fund 143
  - a. Food Service - Adjust current budget based on projected expenditures/revenues
- D. Approval of Out-of-County and Overnight Trip Reports
- E. Approval of Grant Report
- F. Other

1. Approval of the stipend for a Dance Team Coach at Prescott Middle School which would be paid at the same level as a cheerleading head coach.
2. Approval of adding \$100.00 to the monthly stipend of the Board Chairperson for additional time and duties required.
3. Approval of the research request by Ashwini Thorat, a doctoral candidate at the SNDT College of Education, Pune, India to review the current status of spiritual intelligence of ninth-grade students in the city of Pune, Maharashtra, India, and the city of Cookeville, TN, USA and to make a comparative study of it. The survey method will be conducted for the research study. For the present research, the self-report scale prepared by Kumar and Mehta will be used to measure spiritual intelligence and Dubey's moral value scale to measure moral development. A mean and t-test will be used to analyze the numerical data for the present research.
4. Approval of the third renewal of the beverage contracts between the Bottling Group, LLC, and Putnam County School System effective July 1, 2024, through June 30, 2025, as submitted.
5. Approval of the annual subscription in the amount of \$14,709.50 for the Level Data - State Data Validation Suite which is an add-on to our current PowerSchool SIS database. This program helps ensure accurate initial enrollment data entry and submission to TDOE from PowerSchool which decreases data errors which may delay funding.
6. Approval of the agreement between Putnam County Board of Education and Professional Crisis Management (PCMA Inc.) 10269 NW 46th Street, Sunrise, Florida 33351 for Instructor Certification Course. This agreement is for Putnam County Schools PCMA instructor certification for six (6) PCS participants to be held at Prescott South Middle School on July 16-19, 2024, in the amount of \$11,370.00 to be paid from 141-72220-524 (General Purpose Special Education funds).
7. Approval of a renewal of the agreement between Putnam County Board of Education and Sidekick Therapy Partners, Knoxville, Tennessee for the 2024-2025 school year to provide speech/language services, to seek and obtain reimbursement from TennCare Managed Care Contractors to be paid from 141-71200-312.
8. Approval for a \$20.00 Monthly stipend for cell phone usage for the 2024-2025 school year per Policy 3.3001, Use of Cellular Phones to be paid from 141-72220-199.
9. Approval of a renewal of the agreement between Putnam County Board of Education and Enome, Inc. (GOALBOOK) San Mateo, CA (Phone 1-855-207-5443, Fax 650-284-0432) for Goalbook Toolkit Special Education Partial Department Membership for the 2024-2025 school year in the amount of \$47,600.00 to be paid from 141-71200-312.
10. Approval of a renewal of the agreement between Putnam County Board of Education and Kayla Sarji PT, DPT - 4009 Charlton Square, Cookeville, Tennessee 38501 (Phone 540-834-7067) for the 2024-2025 school year to provide Physical Therapy Services, supervision of PTAs (Physical Therapy Assistants), documentation and school personnel training/education for



related services provided by Putnam County Schools to be paid from 141-72220-399.

11. Approval of the renewal of the agreement between the Putnam County Board of Education and Elizabeth Reeder, OTR/L - 1117 Plunk Whitson Road, Cookeville, Tennessee 38501 (Phone 931-267-8355) for the 2024-2025 school year for student occupational evaluations, supervision of COTAs (Certified Occupational Therapy Assistants), documentation and school personnel training/education for related services provided by Putnam County Schools to be paid from 141-72220-399.
12. Approval of a renewal (Year 3) of the Student Teaching Affiliation Agreement between Roane State Community College and the Putnam County School System effective July 1, 2024, through June 30, 2025, leaving a remaining two years with the option to renew.
13. Approval of the MOU between WIOA Upper Cumberland Local Workforce Development Board/Workforce Connections Upper Cumberland and Putnam County BOE with local provision acknowledging the maximum liability of \$23,000.00 for infrastructure costs and \$7,000.00 maximum liability of additional costs at the American Job Center in Cookeville and Crossville to be paid from Adult Education funds effective July 1, 2024, through June 30, 2025.
14. Approval of a renewal (Year 3) of the Student Teaching Affiliation Agreement between Tennessee State University and the Putnam County School System effective July 1, 2024, through June 30, 2025, leaving a remaining two years with an option to request a renewal for an additional year.
15. Approval of a cell phone stipend of \$20.00 per month for the 2024-2025 school year for Melanie Bussell to be paid from 141 E. 72130 199.
16. Approval of the Student Teacher Partnership Agreement between Carson Newman University and the Putnam County School System effective from July 1, 2024, through June 30, 2025, with the option to request renewal for an additional three years.
17. Approval to renew and enter into a new three-year agreement (renewable annually with a cancelation clause of 60 days prior to the next renewal date) for Linewize School Manager (internet content filter) with Classwize screen monitoring software, per quote 218865 from PCS, Inc., Knoxville, TN, priced on the TIPS contract 230105, in the amount of \$51,366.52 annually, to be paid from 141-71100-722-01607.
18. Approval to enter into an agreement with Kone, Nashville, TN for the repair of the elevator (as noted in the scope of work attached) on an emergency basis at Prescott South Elementary School in the amount of \$19,760.78 to be paid for from 141-72620-399.
19. Approval of the MOU between TLD Trucking, Inc., Crossville, TN and Putnam County BOE to provide pre-apprenticeship training from Adult Education effective from July 1, 2024, through June 30, 2025.
20. Approval of the Student Teacher Partnership Agreement between Vanderbilt University and the Putnam County School System effective

between August 1, 2024, through June 30, 2025, with the option to request renewal for an additional three years.

21. Approval for a VITAL School Yearbook Supplement, which would be considered Elementary School Level 1 on the Supplemental Scale.
22. Approval of renewal quote between PowerSchool Group, LLC - Los Angeles, California and Putnam County schools for Naviance Premium license and subscription fees for May 1, 2024, through June 30, 2025, term in the amount of \$30,085.00 to be paid by GP 141 71300 429 (\$28,000.00) and GP 141 7231- 599 (\$2,085.00) to be used by all PCSS middle schools and high schools.
23. Approval of a tuition rate increase for School Age Care from \$25.00 to \$30.00 for AM weekly, \$45.00 to \$50.00 for PM weekly and pro-rated for other options offered.
24. Approval of a tuition rate increase for Employee Child Care from \$160.00 to \$180.00 per week for infants, \$140.00 to \$150.00 for potty-trained and pro-rated for other options offered.
25. Approval for a \$20.00 monthly stipend for personal cell phone usage, per policy, 3.3001, use of Cellular Phones, for the School Nutrition Manager at each school. This stipend will begin on August of 2024 and go through May of 2025.
26. Approval for a \$20.00 monthly stipend for personal cell phone usage, per policy, 3.3001, use of Cellular Phones, for the following School Nutrition Employees:
  - Ashley Ballard - Field Manager
  - Stacy Bradford - Fund Accountant
  - Lynette Ellis - Administrative Assistant
  - Jessica Grisson - Field Manager
  - Donna Shanahan - Purchasing Clerk
27. This stipend will begin July of 2024 and will go through June of 2025. This will be paid from 141 E 73100 199.
28. Approval of a contract with Fences of Excellence to complete fencing projects at several PCSS school sites. Fences of Excellence was awarded the job by way of a bid process in April. Funds will be allocated from the 23/24 School Security Grant.
29. Approval of the revised MOU between the Putnam County School System and Volunteer State University.
30. Approval to renew annual subscription to the Scinary K-12 Cybersecurity services, per quote #1402940 - priced on the TIPS Contract #230105 from Howard Technology Solutions, in the amount of \$20,700.00 annually, to be paid from: 141-71100-722-01607.
31. Approval of the Memorandum of Understanding between the Tennessee Department of Correction and the Putnam County Schools Adult Education.
32. Approval for the FY25 budget for the School Federal Project Fund (142) to be the budget approved for separate projects within the fund by the Tennessee Department of Education.

VII. Policy

VIII. Discussion/Presentation

A. Approval of the following names to be granted tenure effective August 5, 2024, who have met all requirements of the State of Tennessee:

- Kaycee Franey - CHS
- Stacey Wells - Capshaw
- Lelia Easterly - Systemwide

B. Building Projects

1. Park View School Project Update

**Speaker(s):** Kim Chamberlain, Upland Design Group - Crossville, Tennessee

a. Park View School Action Items

1. Approval to pay American Constructors, Inc. - Brentwood, Tennessee in the amount of \$3,552,634.37 and Pinnacle Bank (retainage) in the amount of \$171,825.13 for pay application #21 related to the Park View School Project to be paid from the Putnam County Bond Issue.

2. Approval to pay Upland Design Group, Inc. - Crossville, Tennessee in the amount of \$37,327.86 for architectural services for the Park View School Project to be paid from 141-76100-304-02504, as submitted.

2. Upperman High School Project Update

**Speaker(s):** Kim Chamberlain, Upland Design Group - Crossville, Tennessee

3. Existing Park View Elementary School Update

a. Existing Park View Elementary Action Items

1. Approval to pay Southern Roofing of TN in the amount of \$67,265.13 and First National Bank (retainage) in the amount of \$3,540.27 for pay application #8 related to the existing Park View Elementary School Roof Replacement Project to be paid from 142-76100-707-933 (ESSER 3.0).

C. FY25 School Budgets for Fiscal Year July 1, 2024, to June 30, 2025:

- 141 General Purpose School Budget Draft #2
- 142 Federal Projects Budget
- 143 Food Service Budget
- 146 Extended School Program Budget

IX. Adjournment

III B  
06-06-24

Personnel Report For May 2024

NEW HIRES		FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	FUNDED	HOURS	REPLACING
Hardin	Bailey	Samuel	CCES	Cook	4/22/24	143-E-73100-165-000-00030-000	6.5	Kenna Dempsey
Blanchet	Samuel	Jaime	Central Office	SPED Systemwide Related Service Assistant	8/2/24	141-72220-189	7	n/a
Abbatemarco	Virginia	Jaimie	PSMS	School Nutrition Employee	5/1/24	143-E-73100-165-000-00100-000	5.7	Samantha Meadows
Berg	Meghan	Meghan	PSES	Grade 3 Teacher	7/25/24	141-E-71100-116-000-00000-095	7.5	Cassidy Connor
Sliger	Malaysia	Malaysia	PSES	Grade 4 Teacher	7/25/24	141-E-71100-116-000-00000-095	7.5	Jenna Shoaf
Talbert	Central Office	Central Office	Executive Assistant	Executive Assistant	5/20/24	141-E-72310-118-000-00000-000	8	Sharon Reid
Kost	Tiffany	Tiffany	JWES	Grade 2 Teacher	7/25/24	141-E-71100-116-000-00000-050	7.5	Abigail Sanders
Miller	Maggie	Maggie	PSES	SAC Activity Instructor	5/13/24	146-E-73300-189-000-01800-000	5.7	n/a
Goad	Samantha	Samantha	WPA	SPED Middle School Teacher	7/25/24	141-E-71150-116-000-00000-105	7.5	Tara Polk
REHIRES		FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	FUNDED	HOURS	REPLACING
Scarce	Camden	Camden	NES	SAC Activity Instructor	4/15/24	146-E-73300-189-000-01800-000	5.8	Joel Williams
Craddock	McKenzie	McKenzie	PVES	Kindergarten Teacher	7/25/24	141-E-71100-116-000-00000-060	7.5	Allison Weeden
Peek	Sawyer	Sawyer	STAR Center	Leaps	5/3/24	141-E-73300-189-000-02003-000	3	n/a
Papa	Amy	Amy	Central Office	SW Diagnostician	7/25/24	141-E-72220-135-000-00000-000	7.5	Tammy Lee
Smith	Annie	Annie	Burks	Grade 5 Science/Social Studies Teacher	7/25/24	141-E-71100-116-000-00000-025	7.5	Janet Raines
Crace	Adeline	Adeline	BPS	Kindergarten Teacher	7/25/24	141-E-71100-116-000-00000-017	7.5	Melinda Neltherton
McReynolds	Elizabeth	Elizabeth	PSES	SAC Activity Instructor	5/14/24	146-E-73300-189-000-01800-000	5.7	n/a
TRANSFERS		FIRST NAME	FROM POSITION	TO POSITION	HOURS	EFFECTIVE DATE	FUNDING CODE	REPLACING
Choate	Connie	Connie	6.5hrs per day cook @ ATMS	6hrs per day School Nutrition Employee @ CHS	6	4/23/24	143-E-73100-165-000-00065	Tracy Shenton
Putting	Brooke	Brooke	RTI Assistant @ CHS	SPED Resource Assistant @ CHS	7	7/30/24	141-E-71200-163-000-00000-037	Pam Gilliam
Francis	Sabrina	Sabrina	Sub	Teacher Assistant @ PSES	7	4/29/24	141-E-71100-163-000-00000-095	Jennifer Boges LOA
Hawkins	Lura	Lura	Math Specialist	Grade 7 Math @ ATMS	7.5	7/1/24	141-E-71100-1616-000-00000-065	Kinsey Cobble
Howard	Hannah	Hannah	SPED CDC Teacher @ AES	SPED Resource Teacher @ AMS	7.5	7/25/24	141-E-71200-116-000-00000-008	Alexandria Tubbs
Tubbs	Alexandria	Alexandria	SPED Resource Teacher @ AMS	SPED Resource Teacher @ NES	7.5	7/25/24	141-E-71200-116-000-00000-057	Devon Hauck
Hauck	Devon	Devon	SPED Resource Teacher @ NES	SPED Resource Teacher @ PSMS	7.5	7/25/24	141-E-71200-116-000-00000-100	Angelique Kirk
Gilliam	Pamela	Pamela	SPED Resource Assistant @ CHS	Attendance Secretary @ CHS	8	7/1/24	141-E-72410-161-000-00000-037	Debbie George
Maracle	Elizabeth	Elizabeth	Sub	Teacher Assistant @ PSES	7.00	4/25/24	141-E-71100-163-000-00000-095	Kim Fair
Jones	Madison	Madison	Grade 3 Teacher @ CES	Grade 2 Teacher @ PSES	7.5	7/1/24	141-E-71100-116-000-00000-095	Melanie Watson
Wright	Gregory	Gregory	Grade 7 Science/Social Studies Teacher @ PSMS	Grade 5 Science Teacher @ UMS	7.5	7/24/24	141-E-71100-116-000-00000-110	Kelsey Wilkerson

Received  
05-28-24

VanWinkle	Blake	Grade 9-12 Math Teacher @ MHS	SW Math Specialist	7.5	7/1/24	142-E-72210-189-201-000000-000	Lura Hawkins
Bush	Derek	RTI Teacher @ CHS	SPED Resource Teacher @ CHS	7.5	7/25/24	141-E-71200-116-000-000000-037	Seawillow Brock
Anders	Kayla	Teacher Assistant @ Burks	Sub	3	4/29/24	141-E-71100-163-000-000000-025	n/a
Adam	Alexander	Grade 9-12 Math Teacher @ UHS	Grade 9-12 Math Teacher @ MHS	7.5	7/25/24	141-E-71100-116-000-000000-055	Blake VanWinkle
Smith	Sierra	Grade 6 Math Teacher @ AMS	Grade 7 Math Teacher @ PSMS	7.5	7/25/24	141-E-71100-116-000-000000-100	Ashley Barrett
Hadden	Raleigh	Grade 6 Math / Science Teacher @ AMS	Grade 6 Math Teacher @ AMS	7.5	7/25/24	141-E-71100-116-000-000000-008	Sierra Smith
White	Vivian	Employee Child Care @ PSES	RTI Assistant @ PSES	7	7/25/24	141-E-71100-163-000-000000-095	Brandy Porter
Donoho	Maizey	Sub	Kindergarten Teacher	7.5	7/25/24	141-E-71100-116-000-000000-030	Leslie Bohr
Williams	Alexi	Sub	SAC Activity Instructor @ BPS	5.7	5/7/24	146-E-73300-189-000-018000-000	n/a
Hyde	Katherine	SPED PreK Teacher @ CCEs	SPED Systemwide Speech Teacher	7.5	7/25/24	141-E-71200-116-000-000000-000	Sarah Solomon
Fischer	Raymond	Grade 8 ELA @ ATMS	Grade 7 SS @ ATMS	7.5	7/25/24	141-E-71100-116-000-000000-065	Kinsey Cobble
Johnson	Jordan	SAC @ PSES	SPED PreK @ CCEs	7.5	7/25/24	141-E-71200-116-000-000000-030	Katherine Hyde
Phillips	Cameron	Sub	Kindergarten Teacher @ NES	7.5	7/25/24	141-E-71100-116-000-000000-057	Libby Daugherty
Peters	Jennifer	Sub	Teacher Assistant @ Burks	7	7/29/24	141-E-71100-163-000-000000-025	Kayla Anders
Burlison	Morgan	Grade 7 Math @ ATMS	Grade 3 Teacher @ JWES	7.5	7/25/24	141-E-71100-116-000-000000-060	Audrie Garton

**RESIGNATION**

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE
Brown	Melinda	PVES	SPED CDC Assistant	4/18/24
Bratvold	Leah	WPA	Grade 8-12 Teacher	5/24/24
Shoaf	Jena	PSES	Grade 4 Teacher	5/24/24
Porter	Brandy	PSES	RTI Assistant	5/24/24
Callahan	Michael	Food Services	CW Food Services Sub	4/24/24
St. Hilaire	Gracie	NES	SAC Activity Instructor	5/10/24
Bussell	Layne	AMS	Grade 7 ELA Teacher	5/24/24
Comer	Christopher	PSMS	Grade 8 Science & SS Teacher	6/30/24
Bohr	Leslie	CCEs	Kindergarten Teacher	5/27/24
Kinnaley	Kelsey	AES	SAC Site Director	5/24/24
Turner	Christina	Central Office	Social Worker	6/3/24
Byers	Roy	Transportation	Field Trip Coordinator	4/30/24
Lester	Campbell	ATMS	Grade 6-8 Science Teacher	5/24/24
Stevenson	Tonya	PSES	SPED Tracs Assistant	5/24/24
Harris	Chloe	Burks	Teacher Assistant	6/28/24



DECREASE IN HOURS		FIRST NAME	FROM POSITION	TO POSITION	HOURS	EFFECTIVE DATE	FUNDING CODE	REPLACING
Barlo	Alexandria	5.75hrs/day School Nutrition Employee @ CHS	4.5hrs/day CW On Call Sub for School Nutrition	4.50	4/23/24	43-E-73100-165-000-00037-00	n/a	
<b>NON-RENEWALS</b>								
<b>OTHER</b>								
LAST NAME	FIRST NAME	LOCATION	POSITION	HOURS	EFFECTIVE DATE			
Ainsworth	Chloe	CHS	Coaches Stipend wages \$200	7	4/18/24			
Beggs	Jennifer	PSES	taking a LOA for the rest of the 2023-2024 school year	7	4/22/24			
Robinson	Kylee	AES	received her CDA credentials	7.5	4/22/24			
Cox	Shannon	CEC	Will start her PPL on 08/12/24. Will use 3 weeks solid then her other 3 weeks intermittently.	7.5	8/12/24			
Hix	Lauralee	STAR Center	effective 4/01/24 moved from part time to certified @ \$30 per hour when assisting Leaps	3	4/1/24			
Caine	Adam	UHS	to be paid \$200 out of UHS Football account for mowing football field	7.5	5/6/24			
Aldridge	Emma	AMS	Emma is taking 1 year LOA	7.5	7/25/24			
Coe	Kelly	UHS	will receive teacher pay for any days she covers Mr. McWilliams that he uses PPL days or unpaid days through May	7.5	4/15/24			
Craie	Jeremiah	CHS	Lighting Technician Musical - Wages \$873.67	7.5	5/6/24			
Flatt	Meredith	CHS	Choreographer musical - Wages \$655.25	7.5	5/6/24			
Leddy	Katelyn	CHS	Stage Manager Musical - Wages \$742.62	7.5	5/6/24			
Talbert	David	CHS	Orchestra Musical - \$655.25	7.5	5/6/24			
Webster	Brian	CHS	Orchestra Musical Wages - \$873.67	7.5	5/6/24			
Hadlock	Judy	CHS	Gate Worker- Wages \$360	7.5	5/6/24			
Taylor	Rhonda	CHS	Gate Worker - Wages \$450	7	5/6/24			
Green	Jennifer	CHS	Gate Worker- Wages \$425	7	5/6/24			
Green	Holly	CHS	Gate Worker - Wages \$150	7	5/6/24			
Hennigan	Taylor	CHS	SSO Booster Stipend May 20th Wages \$1166.67	7.5	5/7/24			
Hennigan	Taylor	CHS	SSO Booster Stipend May 24th Wages \$1166.67	7.5	5/7/24			

Tuika	Mark	PSMS	\$308.00 for archery stipend for coaching duties this spring	7.5	5/10/24
Allen	Laura	PSMS	\$132.00 for archery stipend for coaching duties this spring	7.5	5/10/24
Nolan	Katie	PSMS	\$88.00 for archery stipend for coaching duties this spring	7.5	5/10/24
Stevens	Welsey	PSMS	\$220.00 for archery stipend for coaching duties this spring	7.5	5/10/24
Starkey	Donnie	Central Office	Received Masters from Belmont on 5/04/24	7.5	5/4/24
Francis	Ashley	PSMS	Stipend wages for Theater Tech for Dance Studio in the amount of \$630	7.5	5/14/24
Harris	Emma	UHS	assisted the Coach for the Girls Lacrosse Team. Stipend amount of \$250.	3	5/15/24
Reid	Sharon	Central Office	passed away in her sleep	8	5/16/24

**SPREADSHEETS:**

List of Secretaries who will receive \$500 stipend

Summer Learning Camp (SLC) Subs	#1 PCF & List
SLC Cafeteria Workers	#2 PCF & Spreadsheet
SLC Cafeteria Managers	#3 PCF & Spreadsheet
SLC Principals	#4 PCF & Spreadsheet
SLC stipend for coaches for planning, ordering and sorting supplies needed.	#5 PCF & Spreadsheet
SLC Bus Attendants	#6 PCF & Spreadsheet
SLC Bus Drivers	#7 PCF & Spreadsheet
SLC Secretaries	#8 PCF & Spreadsheet
SLC Teachers	#9 PCF & Spreadsheet
SLC Assistants	#10 PCF & Spreadsheet
SLC Nurses	#11 PCF & Spreadsheet
	#12 PCF & Spreadsheet



Name Key: WEST AMY000 Name: WEST, AMY

PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM



NEW HIRE NAME: Secretary Stipends

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: CENTRAL OFFICE

Employee Type Code: 12SPT

OR Employee's Name: AMY WEST

\* REASON FOR ACTION: OTHER

\* EFFECTIVE DATE: 05/13/2024

\* TEACHER ASSISTANT - N/C: n/a

ANSWER - YES NO OR N/A

CERTIFICATION/ENDORSEMENT:

HIGHLY QUALIFIED MET -

\* REPLACING: n/a

\* MONTHS WORKED PER YEAR: 12

\* HOURS WORKED PER DAY: 8.0

POSITION FUNDED: 142 E 72210 189 704 00000 000

Type of Funding:

\* NOTES: Please see the attached list of secretaries who will receive a \$500.00 stipend to be paid from 142-72210-189-704

DIRECTOR OF SCHOOLS - CORBY KING

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

DIR OF SCHOOLS SIGNATURE

DEPUTY DIR SIGNATURE

DIRECTOR HR SIGNATURE

\$500.00 Stipend for the following secretaries to be paid from  
142-72210-189-704

Sandy West  
Stephanie Slagle  
Whitney Upton  
Jessica Williams  
Penny Harrell  
Leighann Braswell  
Amy Adams  
Susan Wall  
Lesley Geren  
Angie Bilbrey (MHS)  
Trevor Sheets  
Teresa Richardson  
Lorna Matheney  
Brandon Norrod  
Jennifer Hall  
Angelina Martin  
Sara Brown

PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM

#2

NEW HIRE NAME: **SLC Subs for Teachers**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

OR Employee's Name: **BRIDGETT CARWILE**

\* REASON FOR ACTION: **ADDITIONAL HOURS**

\* EFFECTIVE DATE: **05/28/2024**

\* TEACHER ASSISTANT - N/C: **NA**  
**ANSWER - YES NO OR N/A**

CERTIFICATION/ENDORSEMENT:

HIGHLY QUALIFIED MET -

\* REPLACING: **NA**

\* MONTHS WORKED PER YEAR: **10**

\* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **141 E 71100 116 000 02508 000**

Type of Funding:

\* NOTES: **SLC Substitutes \$45 per hour or \$360.00 per day**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

DIR OF SCHOOLS SIGNATURE

DEPUTY DIR SIGNATURE

DIRECTOR HR SIGNATURE

## Substitute Teachers for SLC

(Connie) Aly Hamlet  
Aleece Abbisso  
Amber Campbell  
Ashley Francis  
Brandy Malone  
Carolina Jerome  
Cassie Roland  
Cirel Guzman  
Dana Griggs  
David Smith  
Donnetta Smith  
Emilio Almendarez  
Emon Alamara  
Greg Phillips  
Haedyn Nash  
Hannah Johnson  
Jennifer Webb  
Jessica Palmer  
Joyce Norrod  
Katie Nolan  
Kimberly (Ashlan) Doss  
Kinsey Cobble  
Kristabelle Brannon  
Lacey Givens  
Lexi Joyner  
Linda Lennox  
Maizey Donoho  
Maria Santana  
Megan Senn  
Melanie Worsham  
Morgan Oyster  
Natalie Myhre  
Rachel Robinson  
Raleigh Hadden  
Rhonda West  
Robert Miller  
Sara Gagliardi  
Sheila Jett  
Shirley Washburn  
Stephanie Jones  
Stephanie Jones  
Summer Sims  
Terri Haney  
Terri Wheeler  
Trenton Nash  
Vickie Tower  
Victoria Espinoza  
Will Putman  
Rebecca Jones

Name Key: **CARWIBR1000** Name: **CARWILE, BRIDGETT**

**PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM**

NEW HIRE NAME: **SLC Cafeteria Workers**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: **FOOD SERVICES**

Employee Type Code: **12CER**

OR Employee's Name: **BRIDGETT CARWILE**

\* REASON FOR ACTION: **ADDITIONAL HOURS**

\* EFFECTIVE DATE: **05/28/2024**

HIGHLY QUALIFIED MET -

\* TEACHER ASSISTANT - N/C: **NA**

**ANSWER - YES NO OR N/A**

CERTIFICATION/ENDORSEMENT:

\* REPLACING: **NA**

\* MONTHS WORKED PER YEAR: **9**

\* HOURS WORKED PER DAY: **5.0**

POSITION FUNDED: **141 E 73100 165 000 02508 000**

Type of Funding:

\* NOTES: **SLC Cafeteria workers @ \$20 per or their rate  
of pay whichever is higher for 5 hrs per day.  
Bonus \$250 for working all 16 days.**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

DIR OF SCHOOLS SIGNATURE

DEPUTY DIR SIGNATURE

DIRECTOR HR SIGNATURE

## LEARNING LOSS SUMMER CAMP MAY 28-JUNE 18

NAME	LOCATION	<u>ESTIMATE</u> Hrs per day
Heather Trevathan MGR	BURKS	7
Karen Whittaker	BURKS	5
Kathy Oliver	BURKS	5
Susan Muilenburg	BURKS	5

Loretta Gentry MGR	CANE CREEK	7
Sarah Cantrell	CANE CREEK	5
Kelsey O'Connor	CANE CREEK	5
Reghan McLane-Cantrell	CANE CREEK	5

Rebecca Morgan MGR	BAXTER PRIMARY	7
April Hawkins	BAXTER PRIMARY	5
Melissa Hodnett	BAXTER PRIMARY	5
Wanda Swartz	BAXTER PRIMARY	5

Eleisha Burton MGR	JERE WHITSON	7
Tricia Garrett	JERE WHITSON	5
Jennifer Hancock	JERE WHITSON	5
Sandi Everett	JERE WHITSON	5

Elizabeth Miller	PSMS	7
Mary Beth Monroe	PSMS	5
Teresa Harness	PSMS	5
Amy Phillips	PSMS	5

LOCATION	# OF DAYS
BURKS	16
CANE CREEK	16
BPS	16
JERE WHITSON	16
PSMS	16

**ESTIMATED GRAND TOTAL**

*\*\*daily hours worked could vary, this is just an estimate*

**PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM**



**NEW HIRE NAME: Cafeteria Managers SLC**

**STREET ADDRESS:** **OR** Employee's Name: **BRIDGETT CARWILE**

**CITY, STATE ZIP:**

**CONTACT NUMBER:**

**\* LOCATION: FOOD SERVICES**

**\* REASON FOR ACTION: ADDITIONAL HOURS**

Employee Type Code: **12CER**

**\* EFFECTIVE DATE: 05/28/2024**

**\* TEACHER ASSISTANT - N/C: NA  
ANSWER - YES NO OR N/A**

HIGHLY QUALIFIED MET -

**CERTIFICATION/ENDORSEMENT:**

**\* REPLACING: NA**

**\* NOTES: Cafeteria managers @ \$25 per hour or their rate  
of pay whichever is higher NTE 7 hours per day.  
2 Make-up days (2 Managers only) will be the  
same as above  
\$250 for working all 16 days**

**\* MONTHS WORKED PER YEAR: 9**

**\* HOURS WORKED PER DAY: 7.0**

**POSITION FUNDED: 141 E 73100 105 000 02508 000**

Type of Funding:

**DIRECTOR OF SCHOOLS - CORBY KING**

DIR OF SCHOOLS SIGNATURE

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

DEPUTY DIR SIGNATURE

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

DIRECTOR HR SIGNATURE

## LEARNING LOSS SUMMER CAMP MAY 28-JUNE 18

NAME	LOCATION	<u>ESTIMATE</u> Hrs per day
Heather Trevathan MGR	BURKS	7
Karen Whittaker	BURKS	5
Kathy Oliver	BURKS	5
Susan Muilenburg	BURKS	5

Loretta Gentry MGR	CANE CREEK	7
Sarah Cantrell	CANE CREEK	5
Kelsey O'Connor	CANE CREEK	5
Reghan McLane-Cantrell	CANE CREEK	5

Rebecca Morgan MGR	BAXTER PRIMARY	7
April Hawkins	BAXTER PRIMARY	5
Melissa Hodnett	BAXTER PRIMARY	5
Wanda Swartz	BAXTER PRIMARY	5

Eleisha Burton MGR	JERE WHITSON	7
Tricia Garrett	JERE WHITSON	5
Jennifer Hancock	JERE WHITSON	5
Sandi Everett	JERE WHITSON	5

Elizabeth Miller	PSMS	7
Mary Beth Monroe	PSMS	5
Teresa Harness	PSMS	5
Amy Phillips	PSMS	5

LOCATION	# OF DAYS
BURKS	16
CANE CREEK	16
BPS	16
JERE WHITSON	16
PSMS	16

**ESTIMATED GRAND TOTAL**



PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM

NEW HIRE NAME: SLC Principals

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: CENTRAL OFFICE

Employee Type Code: 12CER

OR Employee's Name: BRIDGETT CARWILE

\* REASON FOR ACTION: ADDITIONAL HOURS

\* EFFECTIVE DATE: 05/28/2024

HIGHLY QUALIFIED MET -

\* TEACHER ASSISTANT - N/C: NA

ANSWER - YES NO OR N/A

CERTIFICATION/ENDORSEMENT:

\* REPLACING: NA

\* MONTHS WORKED PER YEAR: 11

\* HOURS WORKED PER DAY: 8.0

POSITION FUNDED: 141 E 72410 104 000 02508 000

Type of Funding:

\* NOTES: SLC Principals  
Elementary Principals \$437.50 per day  
Middle School Principal \$375.00 per day  
\$750 for working all 16 days  
\$600 for working 15 days  
\$450 for working 14 days  
\$200 for meetings NTE \$400

DIRECTOR OF SCHOOLS - CORBY KING

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

DIR OF SCHOOLS SIGNATURE

DEPUTY DIR SIGNATURE

DIRECTOR HR SIGNATURE

<b>Principal</b>	<b>School</b>
Diana Cook	Burks
Justin Campbell	PSMS
Deborah Robbins	BPS
Angela Webb	CCES
Kathy Koughan	JWES

**PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM**

#19

**NEW HIRE NAME: SLC Stipend for Coaches**

**STREET ADDRESS:**

**CITY, STATE ZIP:**

**CONTACT NUMBER:**

**\* LOCATION: CENTRAL OFFICE**

**Employee Type Code: 12CER**

**OR** Employee's Name: **BRIDGETT CARWILE**

**\* REASON FOR ACTION: ADDITIONAL HOURS**

**\* EFFECTIVE DATE: 05/28/2024**

**HIGHLY QUALIFIED MET -**

**\* TEACHER ASSISTANT - N/C: NA**

**ANSWER - YES NO OR N/A**

**CERTIFICATION/ENDORSEMENT:**

**\* REPLACING: NA**

**\* MONTHS WORKED PER YEAR: 10.5**

**\* HOURS WORKED PER DAY: 8.0**

**POSITION FUNDED: 141 E 71100 189 000 02508 000**

**Type of Funding:**

**\* NOTES: SLC stipend for coaches for planning, ordering  
and sorting supplies needed. \$50 per hour NTE  
30 hours, total stipend \$1500.00**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

**DIR OF SCHOOLS SIGNATURE**

**DEPUTY DIR SIGNATURE**

**DIRECTOR HR SIGNATURE**

**Coaches**

Deloris Fowler

Kevin Moss

Ashley Reeves

Kayla Satterfield

Nicole Delaney

Jessica Childers

Katy Zamer

Rebecca Rezny

**PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM**



**NEW HIRE NAME: SLC Bus Attendants**

**STREET ADDRESS:**

**CITY, STATE ZIP:**

**CONTACT NUMBER:**

**\* LOCATION: TRANSPORTATION**

**Employee Type Code: 12CER**

**OR Employee's Name: BRIDGETT CARWILE**

**\* REASON FOR ACTION: ADDITIONAL HOURS**

**\* EFFECTIVE DATE: 05/28/2024**

**\* TEACHER ASSISTANT - N/C: NA**

**ANSWER - YES NO OR N/A**

**CERTIFICATION/ENDORSEMENT:**

**HIGHLY QUALIFIED MET -**

**\* REPLACING: NA**

**\* MONTHS WORKED PER YEAR: 9**

**\* HOURS WORKED PER DAY: 4.0**

**POSITION FUNDED: 141 E 72710 189 000 02511 000**

**Type of Funding:**

**\* NOTES: SLC Bus Attendants @ \$20 per hr or their rate of pay whichever is higher for 4 hours per day.**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

**DIR OF SCHOOLS SIGNATURE**

**DEPUTY DIR SIGNATURE**

**DIRECTOR HR SIGNATURE**

## **Bus Attendants**

Chloe Patrick  
Kenneth Kinsman  
Kate Bedwell  
Cohen Scionti  
Kathryn Law  
Linda Carr  
Meredith Williams  
Jamie Boles  
Kylee Pack  
Cheyenn Hall  
Julia Troxell  
Kim Witten  
Nikki Herren  
Stacie Narrin  
David Santana  
Sunny Crabtree

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM

NEW HIRE NAME: **SLC Bus Drivers**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: **TRANSPORTATION**

Employee Type Code: **12CER**

OR Employee's Name: **BRIDGETT CARWILE**



\* REASON FOR ACTION: **OTHER**

\* EFFECTIVE DATE: **05/28/2024**

HIGHLY QUALIFIED MET -

\* TEACHER ASSISTANT - N/C: **NA**  
**ANSWER - YES NO OR N/A**

CERTIFICATION/ENDORSEMENT:

\* REPLACING: **NA**

\* MONTHS WORKED PER YEAR: **9**

\* HOURS WORKED PER DAY: **7.0**

POSITION FUNDED: **141 E 72710 146 000 02511 000**

Type of Funding:

\* NOTES: **SLC Bus Driver @ \$125 per day**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

DIR OF SCHOOLS SIGNATURE

DEPUTY DIR SIGNATURE

DIRECTOR HR SIGNATURE

## **Bus Drivers**

Nicole Clark  
Tracy Pendel  
Mary Mast  
Mark Wallin  
Jen Stoker  
Crystal Jared  
Brenda O'Leary  
Lisa Ruberstell  
Mari-Ann Dotson  
Cherrie Webb  
Tonya Beasley  
Tammy Maddux  
Lois Harris  
Kadie Leutkemeyer  
Gisselle Acevado  
Tammy Patrick  
Cortenev Tuggle  
Liz Morales  
Michael Lawson  
Angela Wallace  
Tammy League  
Chuck McFalls  
Mark Herren  
Eve Fields  
Michelle McFalls  
Mark Joy  
Connie Brewer  
Nicollette Herren  
Jillianne Kinsman  
Joann Charles  
Jill Lee



PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM

NEW HIRE NAME: SLC Secretaries

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: CENTRAL OFFICE

Employee Type Code: 12CER

OR Employee's Name: BRIDGETT CARWILE

\* REASON FOR ACTION: ADDITIONAL HOURS

\* EFFECTIVE DATE: 05/28/2024

\* TEACHER ASSISTANT - N/C: NA  
ANSWER - YES NO OR N/A

CERTIFICATION/ENDORSEMENT:

HIGHLY QUALIFIED MET -

\* REPLACING: NA

\* MONTHS WORKED PER YEAR: 9

\* HOURS WORKED PER DAY: 8.0

POSITION FUNDED: 141 E 72410 162 000 02508 000

Type of Funding:

\* NOTES: SLC Secretary \$20 per hr or their rate of pay  
whichever is higher (Amber Campbell will be pd  
\$28.81/hr)  
Bonus of \$250 for working all 16 days  
\$50 for attending meetings NTE \$100

DIRECTOR OF SCHOOLS - CORBY KING

DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN

DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT

DIR OF SCHOOLS SIGNATURE

DEPUTY DIR SIGNATURE

DIRECTOR HR SIGNATURE

<b>Secretary</b>	<b>School</b>
Angie Harville	Burks
Amber Campbell	PSMS
Amy Ladagona	BPS
Brittany Huddleston	CCES
Teresa Stanton	JWES

Name Key: **CARWIBRI000** Name: **CARWILE, BRIDGETT**

**PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM**

**NEW HIRE NAME: SLC Teachers**

**STREET ADDRESS:**

**CITY, STATE ZIP:**

**CONTACT NUMBER:**

**\* LOCATION: CENTRAL OFFICE**

**Employee Type Code: 12CER**

**OR Employee's Name: BRIDGETT CARWILE**

#110

**\* REASON FOR ACTION: ADDITIONAL HOURS**

**\* EFFECTIVE DATE: 05/28/2024**

**HIGHLY QUALIFIED MET -**

**\* TEACHER ASSISTANT - N/C: NA  
ANSWER - YES NO OR N/A**

**CERTIFICATION/ENDORSEMENT:**

**\* REPLACING: NA**

**\* MONTHS WORKED PER YEAR: 10**

**\* HOURS WORKED PER DAY: 8.0**

**POSITION FUNDED: 141 E 71100 116 000 02508 000**

**Type of Funding:**

**\* NOTES: SLC Teachers to be paid \$45 per hour or \$360 per day**

**Bonus for working all 16 days \$500**

**Bonus for working 15 days \$350**

**Bonus for working 14 days \$200**

**\$100 for attending meetings NTE \$200**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

**DIR OF SCHOOLS SIGNATURE**

**DEPUTY DIR SIGNATURE**

**DIRECTOR HR SIGNATURE**

Teacher	School
Rachel Gill	Burks
Haley Combs	Burks
Brianna Pierce	Burks
Grace Charlton	Burks
Kiri Jenkins	Burks
Caitlin Dillon	Burks
Sheila Jett	Burks
Mackenzie Savage	Burks
Christy Tollett	Burks
Samantha Phillips	Burks
Devon Heady	Burks
Crystal Burris	Burks
Larissa Rector	Burks
Jackson Williams	Burks
Carla Vaughn	Burks
William Gentry	Burks
Amy Baggett	Burks
Anna Hitchcock	Burks
Christy Lee	Burks
Cade Painter	Burks
Rebekah Hurley	Burks
*Ronda Johnson	Burks
Adriana Salinas	Burks
Patrick Dycus	Burks
Sharol Uribe	Burks
Joyce Norrod	Burks
Stephen Simmons	PSMS
Katie Van Horn	PSMS
BreAnna Russell	PSMS
Brittany Hines	PSMS
Kylie Trentle	PSMS
Charity Bowie	PSMS
Stephanie Tollett	PSMS
Kassie Hunley	PSMS
Jacob Ross	PSMS
Emily Hughes	PSMS
Candice Harper	PSMS
Amanda Vaughn	PSMS
Madilyn McGlothin	BPS
Dusti Brooks	BPS
Heather Ickes	BPS
Sydney Murphey	BPS

Ashley Crain	BPS
Kim Ledford	BPS
Maizey Donoho (student Resident at	BPS
Jeni Lackey	BPS
Dee Bean	BPS
Angeline Miller	BPS
Sunshyne Stevens	BPS
Meredith Fain	BPS
Stephanie Johnson	BPS
Chelsea Holland	BPS
Marty Cook	BPS
Ally Evans	BPS
Melissa Dempsay	BPS
Leanne Henry	BPS
Mindy Dunham	BPS

Michelle Phillips	CCES
Kristina Penley	CCES
Marissa Francis (Holland)	CCES
Olivia Tiebout	CCES
Hayla Olendorf	CCES
Emma Seagrave	CCES
Mayson Kennedy	CCES
April Dix	CCES
Kendall Frizzell	CCES
Keri Winningham	CCES
Mary Ann Simcox	CCES
SaraBeth Bayless	CCES
Jessica Erdelijac	CCES
Laura Wheeler	CCES
Amber Tatum	CCES
Raejen Landis	CCES
Lori Sexton	CCES
Wayne Haggard	CCES
Summer Sims	CCES
Daisy Alonzo	CCES
Deloris Fowler	CCES
McKenzie Gabriel	CCES
Jonathan Enix	CCES

Marta Johnson	JWES
Savannah Kolath	JWES
Sabrina Cagle	JWES
Courtney Thornton	JWES
Esther Baxter	JWES

Julie Proffitt	JWES
Paula Anderson	JWES
Jennifer Blackburn	JWES
Janie Norrod (Math)	JWES
Craig Swineford (Math)	JWES
Valerie Kardatzke (ELA)	JWES
Olivia Culver (ELA)	JWES
Jennifer Clark	JWES
Whitney Pastorial	JWES
Victoria Espinoza	JWES
Emily Rose Clark	JWES
Ashley Frances	JWES
Summer Davenport	JWES
Mary Nelle Davis	JWES
Michelle Haggard	JWES
Cindy Gray	JWES

**PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM**

#11

NEW HIRE NAME: **SLC Assistants**

STREET ADDRESS:

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

OR Employee's Name: **BRIDGETT CARWILE**

\* REASON FOR ACTION: **ADDITIONAL HOURS**

\* EFFECTIVE DATE: **05/28/2024**

HIGHLY QUALIFIED MET -

\* TEACHER ASSISTANT - N/C: **Yes**

**ANSWER - YES NO OR N/A**

CERTIFICATION/ENDORSEMENT:

\* REPLACING: **NA**

\* MONTHS WORKED PER YEAR: **9**

\* HOURS WORKED PER DAY: **7.5**

POSITION FUNDED: **141 E 71100 163 000 02508 000**

Type of Funding:

\* NOTES: **SLC Assistants to be paid \$20 per hour or their rate of pay- whichever is higher  
Bonus for working all 16 days \$250  
\$50 for attending meetings  
8 hr days with 30 min lunch**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

DIR OF SCHOOLS SIGNATURE

DEPUTY DIR SIGNATURE

DIRECTOR HR SIGNATURE

School

Amber Henry	Burks
Alyssa Sisco	Burks
Darlene Owen	Burks
Heather Clouse	Burks
Allana Martian	Burks
Chloe Harris	Burks

Kristen Doss	PSMS
Rhonda Wagner	PSMS

Glenda Vinson	BPS
Andrea Burris	BPS
Casey Clark	BPS
Tiffany Brewer	BPS
Madelyn Harris	BPS
Hannah Jared (SPED)	BPS
Amamda Young (SPED)	BPS

Michelle Sells	CCES
Alison Tower	CCES
Sarah Lewis	CCES
Gabe Gallardo	CCES
Amanda Harris (SPED)	CCES

Janell Vernon	JWES
Amy Rodgers	JWES
Jennifer Hill	JWES
Sara Mackie	JWES
Tierra Harriman (PreK)	JWES



PUTNAM COUNTY BOARD OF EDUCATION  
APPROVAL FORM

NEW HIRE NAME: **SLC Nurses** Employee's Name: **BRIDGETT CARWILE**  
STREET ADDRESS: **OR**

CITY, STATE ZIP:

CONTACT NUMBER:

\* LOCATION: **CENTRAL OFFICE**

Employee Type Code: **12CER**

\* REASON FOR ACTION: **ADDITIONAL HOURS**

\* EFFECTIVE DATE: **05/28/2024**

\* TEACHER ASSISTANT - N/C: **NA**  
**ANSWER - YES NO OR N/A**  
CERTIFICATION/ENDORSEMENT:

HIGHLY QUALIFIED MET -

\* REPLACING: **NA**

\* MONTHS WORKED PER YEAR: **9**

\* HOURS WORKED PER DAY: **8.0**

POSITION FUNDED: **141 E 72120 131 000 02508 000**

Type of Funding:

\* NOTES: **Nurses for SLC are to be paid \$20/hr or their rate whichever is higher. \$250 stipend for working all 16 days**

**DIRECTOR OF SCHOOLS - CORBY KING**

**DEPUTY DIRECTOR OF SCHOOLS - TIM MARTIN**

**DIRECTOR, HUMAN RESOURCES - ANGIE KNIGHT**

**DIR OF SCHOOLS SIGNATURE**

**DEPUTY DIR SIGNATURE**

**DIRECTOR HR SIGNATURE**

<b>Nurses</b>	<b>School</b>
Melissa Mackie	Burks
Dawn M. Smith	PSMS
Marcy Peek (May 28- June 7) and Pam	BPS
Sahawna Weece (June 10-21)	CCES
Sandra Way	JWES



**MINUTES**

Putnam County Board of Education  
Cookeville, Tennessee  
May 2, 2024

The Putnam County Board of Education met in the office of the Putnam County Education Building - Cookeville, Tennessee on Thursday, May 2, 2024. Ms. **CRAVENS** convened the meeting at 5:00 PM.

**PRESENT.....6**

**ABSENT.....0**

- Kim Cravens, Chair
- Dr. Dawn Fry, Vice-Chair
- Kerry Ledbetter
- David McCormick
- Lynn McHenry
- Jill Ramsey

Ms. **CRAVENS** stated the Board would address Agenda Item II., Approval of the Agenda noting the following requested addition as VI.F.33.:

“Approval to enter into an agreement with Cookeville Heating & Cooling Services, LLC. – Cookeville, Tennessee for the replacement of a 12.5 ton rooftop unit on an emergency basis at Sycamore Elementary School in the amount of \$21,000.00 to be paid from 141-72620-399, as submitted.”

**ACTION:** (II.) Mr. **McHENRY** made a motion to amend the Agenda to include the addition of Agenda Item VI.F.33., Agreement with Cookeville Heating & Cooling Services, as submitted. Mr. **McCORMICK** seconded the motion. Motion carried.

**ACTION:** (II.) Ms. **RAMSEY** made a motion to approve the Agenda, as amended, recommended and submitted by Corby R. King, Director of Schools. Dr. **FRY** seconded the motion. Motion carried.

Ms. **CRAVENS** stated the Board would address Agenda Item III., Announcements, and recognized Corby King, Director of Schools.

Mr. **King** made the following announcements:

- Recognized Dr. Bubba Winningham with a recommendation for an *I Make A Difference Award*.

**Dr. Winningham, 5-12 Instructional Supervisor, stated the following regarding his recommendation for the *I Make A Difference Award*:**

*"It's crucial that we acknowledge and celebrate those individuals who exemplify the essence of servant leadership, and who tirelessly work to uplift and enhance the lives of those around them. In our district, we are fortunate to have many such individuals, but today, I want to shine a light on one remarkable person who embodies this spirit wholeheartedly and I would like to nominate this person for the prestigious *I Make A Difference Award* and that person would be Adam West.*

I've had the privilege of knowing Adam for years, ever since our paths crossed during my time teaching personal finance through VITAL at White Plains. From the very beginning, it was evident that Adam's driving force was his genuine desire to assist and support others. His commitment to service is unwavering, and his dedication to making a positive difference in the lives of those around him is truly inspiring.

Adam's contributions extend far beyond the boundaries of his assigned responsibilities. He consistently goes above and beyond to lend a helping hand, offer guidance, and provide support wherever it's needed. I can call Adam any time of the day or night and he will answer and he immediately seeks a solution. His selflessness, compassion, and unwavering dedication serve as a beacon of light, illuminating the path for others to follow.

In a world where self-promotion often takes precedence, Adam stands out as a shining example of humility and genuine care for others. His actions speak volumes, echoing the sentiment that true leadership is not about the spotlight but about the impact we have on the lives of others. He is a true servant leader.

So today, I want to take a moment to express our gratitude to Adam West. Let us thank him for his unwavering commitment to serving PCSS, for being a source of inspiration and strength, and for embodying the true spirit of servant leadership. Adam, your dedication and compassion do not go unnoticed, and we are immensely grateful for all that you do to make our school system and our community a better place for everyone."

- Recognized, congratulated and presented an *I Make A Difference Award* to Adam West for all the support and commitment he has given to those in our school system and his dedication to making a positive difference in the lives of those around him.
- Recognized Trey with a recommendation for *I Make A Difference Certificates*.

**Dr. Trey Upchurch, Student Services Supervisor, stated the following regarding his recommendation for the *I Make A Difference Certificates*:**

"During the COVID-19 pandemic, the school nurses of Putnam County Schools, demonstrated remarkable dedication, resilience, and patience as they navigated one of the most uncertain times in education in recent memory. Each day they dutifully maintained the district's COVID-19 dashboard, and experienced an almost daily shift in state and federal guidelines, all while offering the highest level of care for the students of Putnam County. Led by their nursing supervisor, Janet Frank, they persevered in their commitment to the health and well-being of their school communities. Throughout the pandemic, these nurses quickly adapted to changing circumstances, implemented necessary health protocols, and provided essential support and guidance to students and staff. Their continuous support was instrumental in ensuring the effectiveness and success of providing up-to-date information for the local health department and school officials. Their unwavering commitment to excellence and their ability to navigate uncertain times with

professionalism and compassion were commendable. We applaud the Putnam County School Nurses, for their exceptional service and unwavering dedication during those challenging times.

Therefore, it is with great honor that we present the *I Make A Difference Certificates* to the Putnam County School Nurses, in recognition of their outstanding contributions and unwavering dedication to their school community during the COVID-19 pandemic. Their efforts made a significant difference in the lives of those they served, and their resilience served as an inspiration to us all.”

- Recognized, congratulated and presented an *I Make A Difference* to the following Putnam County School System Nurses and Ms. Janet Frank, Nurse Coordinator, for their support, commitment, and dedication to the students and staff of Putnam County School System during the COVID-19 pandemic:

Current Nurses

Mary Phillips, Jessica Jackson, Jada Hughes, Glenda Elmore, Kristen Phillips, Pam Turner, Lacie Fain, Makenzie Randolph, Heather Little, Haven Paul, Julie Reeser, Sandra Way, Liz England, Melissa Mackie, Jessica Mullins, Amy Sparks, Lisa Shaw, Nancy Hickey, Dawn M. Smith, Tina Vaughn, Marcy Peek, Dana Stewart, Beth Frazier, Lana Reagan, Kelley Collins, Nicole DiStefano, Heather Camacho, and Karen Bear

Retired Nurses

Jeannette Hall, Luann Morris, Martha Gentry, Pam Norrod, and Cindy Dyer

Resigned Nurses

Spencer Kress, Jackie Maberry, Ashley Sullivan, Tabatha Perry, Kaitlin Billingsley, and Melissa Copeland

- Noted the Director’s Personnel Report
- Recognized Teacher Appreciation Week from Monday, May 6<sup>th</sup> – Friday, May 10<sup>th</sup>

Ms. **CRAVENS** stated the Board would address Agenda Item IV., Approval of the Minutes.

**ACTION:** (IV.A.) Mr. **McCORMICK** made a motion to approve the Minutes of the Regular April Board Meeting held on Thursday, April 4, 2024, @ 5:00 PM, as submitted. Mr. **McHENRY** seconded the motion. Motion carried.

Ms. **CRAVENS** stated the Board would address Agenda Item V., Public Comment, and stated there were no requests to address the Board.

Ms. **CRAVENS** stated the Board would address Agenda Item VI., Approval of the Consent Agenda, and asked if anyone had an item they would like removed for discussion.

**ACTION:** (VI.A.1. – VI.F.33.) Ms. **RAMSEY** made a motion to approve the following Consent Agenda, as recommended and submitted by Corby R. King, Director of School including the addition of VI.F.33.:

## **VI. Approval of the Consent Agenda**

### **A. Payments/Purchase**

1. Approval of the purchase of catering with Grade A Catering for the UTrust Employee Appreciation Picnic on May 23, 2024, in the amount not to exceed of \$17,000.00 to be paid from 141-E-722-599-000-02137-000, as submitted.
2. Approval to purchase fencing for Monterey High School, Burks Elementary, Jere Whitson Elementary, Prescott South Campus, White Plains Academy/VITAL Add Option #1 - #6 in the total amount of \$90,300.00 from Fences of Excellence – Baxter, Tennessee based on April 24, 2024, fencing bid tally sheet to be paid from the Public School Security Grant 2023 – 2024.
3. Approval to purchase doors and hardware for system-wide use from the State-Wide contract SWC #102 from William S. Trimble Company, Inc. – Knoxville, Tennessee in the amount of \$222,787.55 to be paid from the Safety and Security Grant funds, as submitted.
4. Approval to purchase playground equipment based on Sourcewell Purchasing Cooperative pricing from Landscape Structures – Delano, MN (Sourcewell ID #010521-LSI) in the total amount of \$55,905.83 with \$50,000 to be paid from 141-76100-399-02504 and the remaining \$5,905.83 to be paid from school funds, as submitted.
5. Approval to purchase uninterruptible power supply (UPS) units for the network equipment closets at the new Park View School from Graybar – Nashville, Tennessee with pricing based on Omnia Partners Contract #EV-2370 in the amount of \$14,437.15 to be paid from 141-76100-799-000-02504-000, as submitted.
6. Approval to purchase Viewsonic interactive display panels for new Park View School from Bluum, Inc. – Phoenix, AZ per quote #320655 on the NCPA contract #01-150 pricing in the amount of \$90,360.40 to be paid from 141-76100-799-000-02504-000, as submitted.
7. Approval to purchase intercom/paging system design and installation for new Park View School from IT Voice – Nashville, Tennessee with Mitel licenses priced on the Sourcewell Contract

#120122 MBS in the amount of \$32,535.91 to be paid from 141-76100-799-000-02504-000, as submitted.

8. Approval to purchase Avigilon Video Security server replacements for Upperman High School, Monterey High School and Upperman Middle School from Central Technologies, Inc., per TIPS-USA Contract 230105 pricing, in the amount of \$72,731.91, to be paid from 141-E-72130-399-000-02525-000, Public School Security Grant, as submitted.
9. Approval to purchase public safety DAS/distributed antenna system components for emergency responder radio communications from Graybar Electric – Nashville, Tennessee via pricing on the OMNIA Partners Contract EV2370 for the new Park View School building project in the amount not to exceed of \$53,045.60 to be paid from 141-76100-799-000-02504-000, as submitted.
10. Approval to purchase public safety DAS/distributed antenna system components for emergency responded radio communications from Graybar Electric – Nashville, Tennessee via pricing on the OMNIA Partners Contract #EV2370 for the Upperman High School building expansion project in the amount not to exceed of \$73,135.28; with the antenna and cabling installation services to be purchased from Advanced Communications Services – Sparta, Tennessee in the amount not to exceed \$10,000 to be paid from 142-76100-707-933, as submitted.

#### **B. Bid/Quotes/Sealed Bids/RFPs**

1. Approval to solicit bids for the painting of the Avery Trace Middle School gym.
2. Approval to solicit bids for system-wide striping of parking spaces and painting of handicapped spaces.
3. Approval of awarding the System-wide Air Filter bid to Pure Maxx Filtration – Knoxville, Tennessee, the lowest and best bidder, as submitted on the bid tally sheet.
4. Approval of the renewal of the following Food Services bids for the SY 2024-25 school year:

- Food/Non-Food bid with IWC/US Foods
  - Ready to Eat, Delivery Pizza with Papa Johns
  - Milk and Milk Products bid with Mayfield Dairy
  - Beverage bid with PepsiCo
5. Permission to bid Ice Cream Products with Jackson, Macon and Trousdale County School Nutrition Programs noting a Memorandum of Understanding (MOU) is currently in place with these districts.
  6. Approval to award the Kitchen Equipment bid to and purchase from Douglas Equipment in the total amount of \$206,314.38 to be paid from 143-73100-710, as submitted.
  7. Approval to award the Fencing Bid to Fences of Excellence – Baxter, Tennessee for Burks Elementary, Jere Whitson Elementary, Monterey High School, Prescott South Campus, White Plains Academy/VITAL Add Option #1 - #6, in the total amount of \$90,300.00, as submitted on the bid tally sheet.

**C. Budget Amendments/Line Item Transfers**

1. General Purpose School Budget Amendments – Fund 141
  - a. Special Education – Spring Clean-up
  - b. Career & Technical Education GP – To move monies to pay for additional CTE instructional supplies and materials and year-end travel
2. General Purpose School Line Item Transfers – Fund 141
  - a. Special Education – To pay for parent transporting SWD to and from bus stop to TSB
  - b. Career & Technical Education ISM – To move monies to pay for PSMS 120-day contract certified staff through FY24 year-end and to pay for AMS certified staff life insurance benefits through Year 4 of ISM grant
3. Federal Project Budget Amendments – Fund 142
  - a. Teaching & Learning PreK-4<sup>th</sup> – To reallocate funds for HQIM Literacy Implementation Networks Grant for 2023 – 2024



- b. Federal Programs – This Title I (101) amendment is needed in order to utilize funds more appropriately
  - c. Federal Programs – This Title III (301) amendment is required in order to utilize funds more appropriately
  - d. Special Education – To budget additional funds awarded to Putnam County
  - e. Special Education – To budget additional funds awarded to Putnam County
- 4. Federal Programs Line Item Transfer – Fund 142
    - a. Special Education – To reallocate funds for actual cost of benefit
- 5. Central Cafeteria – Budget Amendment Fund 143
    - a. Food Service – Adjust current budget based on projected expenditures/revenues
- 6. Extended School Program – Budget Amendment Fund 146
    - a. Extended School Program – To better allocate funds for 146 account – School Age Care and Employee Child Care

**D. Approval of Out-of-County and Overnight Trip Reports**

**E. Approval of the Grant Report**

**F. Other**

- 1. Approval of the agreement with Lee Company – Nashville, Tennessee for the installation of a new chiller at Cookeville High School as submitted by Maffett Loftis Engineering, LLC – Cookeville, Tennessee in the amount of \$527,926.55 to be paid from 141-72620-399.
- 2. Approval of the agreement with Carwile Mechanical – Cookeville, Tennessee for the installation of a new chiller at White Plains Academy as submitted by Maffett Loftis Engineering, LLC –

Cookeville, Tennessee in the amount of \$162,900.00 to be from 141-72620-399.

3. Approval of the Memorandum of Understanding (MOU) requested from Burks elementary School to continue a partnership between Cambiar Education/Magpie Literacy, formerly known as AERDF and Reading Reimagined, and Putnam County School System (Burks Elementary School) to work towards the collective goals (continued pilot of online literacy tools for first and second grade students in the 21<sup>st</sup> Century after school program to support foundational literacy skills and continued pilot of online literacy program in Kindergarten after all sounds have been introduced through the ELA curriculum to also support foundational literacy skills), as submitted.
4. Approval of the Data Sharing Agreement requested from Burks Elementary School to collect data based on the digital tools utilized for the project in the partnership between Cambiar Education/Magpie Literacy and Putnam County School System (Burks Elementary School) to work towards the collective goals of the Magpie Literacy Program, as submitted.
5. Approval of Employer Acceptance Agreement between Putnam County School System and Tennessee Department of Labor & Workforce Development, Office of Apprenticeship with the Tennessee Department of Education, as submitted.
6. Approval of Employer Acceptance Agreement between Putnam County School System and Tennessee Department of Labor & Workforce Development, Office of Apprenticeship with Volunteer State Community College, as submitted.
7. Approval to enter into a contract with Richard C. Rinks & Associates – Cookeville, Tennessee for an assessment of all roofs older than five years (as outlined in your April 9, 2024 letter) at a cost of \$17,000.00 to be paid from 141-72310-399, as submitted.
8. Approval to enter into a contract with Covington Flooring Company – Birmingham, AL for the gym floor repairs (as noted in your April 8, 2024, proposal) at Cookeville High School in the amount of \$17,249.00 to be paid from 141-72620-399 with pricing to be reflective of TIPS Buying Group (TIPS #23010401), as submitted.

9. Approval to enter into a contract with Covington Flooring Company – Birmingham, AL for the gym floor repairs (as noted in your April 8, 2024, proposal) at Algood Elementary School in the amount of \$14,487.00 to be paid from 141-72620-399 with pricing to be reflective of TIPS Buying Group (TIPS #23010401), as submitted.
10. Approval to enter into a contract with Covington Flooring Company – Birmingham, AL for the gym floor repairs (as noted in your April 8, 2024, proposal) at Capshaw Elementary School in the amount of \$13,865.00 to be paid from 141-72620-399 with pricing to be reflective of TIPS Buying Group (TIPS #23010401), as submitted.
11. Approval to enter into a contract with Mechanical Resources Group – Nashville, Tennessee for the scope of work (as outlined in your March 5, 2024, proposal) at Cookeville High School in the amount of \$11,265.63 to be paid from 141-72620-399, as submitted.
12. Approval to issue a school board credit card from First Horizon to Jaclyn Vester, Career & Technical Education Supervisor, for the purpose of securing hotel rooms, conferences and other CTSO events in the amount of \$5,000, as submitted.
13. Approval to enter into a Pilot agreement with Magic School AI – Boulder, CO for the remainder (until July 1<sup>st</sup>) of the 2023-24 school year to be paid from VITAL, 141-7100-399-01501 (\$1,800 – District Use).
14. Approval of the renewal of the Student Teaching Affiliation Agreement between Freed-Hardeman University and the Putnam County School System (PCSS) effective July 1, 2024, to June 30, 2025, as submitted.
15. Approval of the Quarterly Reports for the quarter ending 3/31/24 for the following funds, as submitted:
  - 141 General Purpose Schools
  - 142 Federal Projects
  - 143 Central Cafeteria
  - 146 Extended School Program
16. Approval of Dual enrollment Agreement between Tennessee College of Applied Technology (TCAT) – Livingston, Tennessee and Putnam County School System to establish the terms and conditions for the 2024-25 school year, as submitted.

17. Approval to amend the 2024-2025 and 2025-2026 school calendars to reflect an additional opening in-service day for teachers at the beginning of the school year that was voted on unanimously by the district Guiding Coalition, as submitted.
18. Approval of the 2024-2025 Elementary and Middle School Supply list, as submitted.
19. Approval of the 2024-2025 School Fees, as submitted.
20. Approval of the four (4) contracts between Roland Digital Media, Inc. – Cookeville, Tennessee and Putnam County Board of Education for digital gold package for Adult Education in the amount of \$895.00 per month to be paid from Adult Education funds effective May 1, 2024 – June 30, 2024, as submitted.
21. Approval of the annual renewal of contracted services in the amount of \$27,750.35 for the provision of school nutrition management software with IMS LINQ Inc. to be paid from 143-73100-399.
22. Approval to enter into a contract with Pure Maxx, LLC – Knoxville, Tennessee for system-wide air filters in the amount of \$33,075.90 per filter change (2 needed for 2024-2025 school year) to be paid from 141-72620-499, as submitted.
23. Approval to enter into a contract with Copeland DRP, LLC – Cookeville, Tennessee for asphalt work at Algood Middle School in the amount of \$13,600.00 to be paid from 141-72620-399, as submitted.
24. Approval of the renewal of the Athletic Trainer Services Agreement with Cookeville Regional Medical Center for the 2024-25 school year effective July 1, 2024, through June 30, 2025, as submitted.
25. Approval to allow the formation of the Youth in Government Club at Upperman High School noting this club will not qualify for a stipend, as submitted.
26. Approval to renew the System-wide Pest Control agreement with Optimus Pest Solutions – Smithville, Tennessee for the 2024-25 school year effective July 1, 2024, through June 30, 2025, for year 3, extension #2 of the contract, as submitted.

27. Approval to enter into a contract with Maffett Loftis Engineering, LLC – Cookeville, Tennessee for the design of bid documents for the auditorium lighting system at Cookeville High School in the amount of \$29,550.00 to be paid from 141-72620-399, as submitted.
28. Approval to enter into a contract with Parent Square – Goleta, CA for Parent Square onboarding, a digital communications platform, in the amount of \$9,637.50 to be paid from 141-72310-599, as submitted.
29. Approval to renew the annual site license subscription for ClassLink SSO effective 6/1/24 to 5/31/25 (per National TIPS contract #230105 pricing on attached Invoice #e-116536) in the amount of \$41,007.00 to be paid from 141-71100-722-01607, Technology, as submitted.
30. Approval of Putnam County School System (PCSS) becoming a member of the 2024-2025 Comprehensive Educational Resources consortium and to transfer PCSS data to Comprehensive Educational Resources (Correlated with Mastery View Benchmark Assessments), as submitted.
31. Approval of “Data Share” process for approved vendors (aimswebPlus/iReady) and Putnam County School System (PCSS) to send applicable student screened data to the Tennessee Department of Education, noting data will be used to process “Ground 1” appeals for the 3<sup>rd</sup> grade retention law, as submitted.
32. Approval to enter into an agreement with J&B Counter Tops – Cookeville, Tennessee for installation of solid surface bathroom countertops at Avery Trace Middle School in the amount of \$20,605.84 to be paid from 141-72620-399, as submitted.
33. Approval to enter into an agreement with Cookeville Heating & Cooling Services, LLC – Cookeville, Tennessee for the replacement of a 12.5 ton rooftop unit on an emergency basis at Sycamore Elementary School in the amount of \$21,000.00 to be paid from 141-72620-399, as submitted.

Mr. **LEDBETTER** seconded the motion. Motion carried.

Ms. **CRAVENS** stated under Agenda Item VII., Policy; no policies were submitted.

Ms. **CRAVENS** stated the Board would address Agenda Item VIII.A., Approval of those teachers recommended to be granted tenure.

**ACTION:** (VIII.A.) Dr. **FRY** made a motion to approve granting tenure to the following certified teachers effective August 5, 2024, who have met all requirements of the State of Tennessee:

- Kassondra Hunley
- Kevin A. Pullen
- Patrick Clark Dycus
- Heather Danielle Greenwood
- Anthony Hibbard
- Amy Fox
- Kelsey Bussell White
- Janice Alotaibi
- Virginia Gantkowski
- Sarah Michelle Gillespie
- Samuel M. Matson
- Demetria E. Pace
- Tracey Stockton-Burnett
- Christy A. Lee
- Lauren Grace Dickens
- Elizabeth Annetee Gunnels
- Alyssa Paige Beaty
- Renee M. Beaty
- Erika L. Clements
- Jonathan A. Oliver
- Emily Jane Phillips

Mr. **McCORMICK** seconded the motion. Motion carried.

Ms. **CRAVENS** stated the Board would address Agenda Item VIII.B.1., Park View School Project Update; and recognized, Kim Chamberlin, Upland Design Group – Crossville, Tennessee.

Mr. **Chamberlin** stated the following regarding the Park View School Project Update:

- Recognized Jo Braden, American Constructors Vice President.

Mr. **Braden** stated the following status of the project:

- Delays pushed back intended completion date of new Park View School

- Ready to move-in furniture by June 22nd.
- Still work to be done.
- By mid-June, interior should look like a finished school.
- Working on finishing up flooring – done in elementary wing, admin wing, cafeteria, media center; now working our way into the music wing
- Contractors would run through a punch list on May 3rd
- Final cleaning scheduled for May 15.
- By June 15, all floors would be waxed and ready to use.
- All HVAC systems have started up.
- Fire Alarm System will start testing on May 29<sup>th</sup>
- Final testing on safety systems slated to start June 10<sup>th</sup> and 11<sup>th</sup>
- Majority of the building checked out by officials by mid-June.

Mr. **King** stated the June 22<sup>nd</sup> date should give teachers and administration at the school enough time to get moved and ready to start the school year in July.

- Biggest efforts currently were on the outside of the building, as weather and material availability have hindered progress there.
- Sidewalks are being run this month.
- Paving will start in June.
- Wall panels will also be installed in May.
- Not a lot of landscaping work to be done around the school, but trees are expected to be delivered this week.
- Finished school by Mid-June

Mr. **Chamberlin** recommended payment of the Park View School Action Items, as submitted.

Ms. **CRAVENS** stated the Board would address Agenda Item VIII.B.1.a.(1.) - VIII.B.1.a.(3.), Park View School Action Items.

**ACTION:** [VIII.B.1.a.(1.) - VIII.B.1.a.(3.)] Dr. **FRY** made a motion to approve the following Park View Action Items, as submitted:

- VIII.B.1.a.(1.) –To pay American Constructors, Inc. – Brentwood, Tennessee in the amount of \$2,867,091.29 and Pinnacle Bank (retainage) in the amount of \$138,370.81 for pay application #20 related to the Park View School Project to be paid from the Putnam County Bond Issue.
- VIII.B.1.a.(2.) – To pay Upland Design Group, Inc. – Crossville, Tennessee in the amount of \$30,044.37 for architectural services for the Park View School Project to be paid from 141-76100-304-02504.

- VIII.B.1.a.(3.) – Approval to officially declare the new construction at 2000 Lee Seminary Road to be Park View School and permission to request a new school number from the Department of Education.

Ms. **RAMSEY** seconded the motion. Motion carried.

Ms. **CRAVENS** stated the Board would address Agenda Item VIII.B.2., Upperman High School Expansion Update; and recognized Kim Chamberlin, Upland Design Group – Crossville, Tennessee.

Mr. **Chamberlin** stated the following regarding the Upperman High School Expansion Update:

- Project completed.
- Still getting work done on radio test
- Recommended approval of the UHS Expansion Project Items

Ms. **CRAVENS** stated the Board would address Agenda Item VIII.B.2.a.(1.) and VIII.B.2.a.(2.), UHS Expansion Project Action Items.

**ACTION:** [VIII.B.2.a.(1.) and VIII.B.2.a.(2.)] Mr. **McCORMICK** made a motion to approve the following UHS Expansion Project Action Items, as submitted and as recommended by Kim Chamberlin, Upland Design Group – Crossville, Tennessee:

- VIII.B.2.a.(1.) – To pay King Construction Group, Inc. -Cookeville, Tennessee in the amount \$62,149.68 and First Horizon Bank (retainage) in the amount of \$3,271.04 for pay application #19 related to the Upperman High School Expansion Project to be paid from 142-76100-707-933 (ESSER 3.0).
- VIII.B.2.a.(2.) – To pay Upland Design Group, Inc. – Crossville, Tennessee in the amount of \$639.89 to be paid from 142-76100-707-933 for architectural services for the Upperman High School Expansion Project to be paid from the School Federal Program Fund – ESSER 3.0.

Mr. **LEDBETTER** seconded the motion. Motion carried.

Ms. **CRAVENS** stated the Board would address Agenda Item VIII.B.3.a.(1), Existing Park View Elementary School Update; and recognized John Magura, Maintenance Supervisor.

Mr. **Magura** recommended the Existing Park View Elementary School Action Item VIII.B.3.a.(1.), as submitted.



**ACTION:** [(VIII.B.3.a.(1.))] Mr. **McHENRY** made a motion to approve the following Existing Park View Elementary School Actions Item, as submitted and recommended by John Magura, Maintenance Supervisor:

- VIII.B.3.a.(1.) – To pay Southern Roofing of TN – Nashville, Tennessee in the amount of \$34,314.72 and First National Bank (retainage) in the amount of \$1,806.03 for pay application #7 related to the existing Park View Elementary School Roof Replacement Project to be paid from the 142-76100-707-933 (ESSER 3.0).

Ms. **RAMSEY** seconded the motion. Motion carried.

Ms. **CRAVENS** stated the Board would address Agenda Item VIII.C., Approval of the 141 General Purpose School Budget Draft #1 for the year ending 06/30/25; and recognized Corby King, Director of Schools.

Mr. **King** stated the following regarding the 141 General Purpose School Budget Draft #1 for the year ending 06/30/25:

- General Purpose School Budget FY25 (7/1/24 – 6/30/25) Draft #1
  - PCSS: Future Ready
    - Multi-Year Strategic Improvement Plan (2023-2028)
    - The FY25 budget includes:
      - Priorities identified in the 2023-2028 strategic plan.
      - State funding increase generated by the Tennessee Investment in Student Achievement (TISA)
      - Sustaining programs funded in ESSER 2, ESSER 3, and ISM that support the strategic plan priorities
    - Goal 1
      - To ensure that all PCSS students meet or exceed the academic achievement measures set by the State of TN for the TCAP, ACT, and college and career “Ready Graduate” Indicators.
    - Goal 2
      - To annually develop School Improvement Plans at every PCSS school that are aligned to the District’s

Improvement Plan and which produce academic results that are equal or exceed the stated goals

- Goal 3
  - To develop, annually review, and maintain competitive and equitable compensation schedules and benefits plans for all PCSS Faculty and Staff.
- Goal 4
  - To systematically and annually analyze PCSS projected student enrollment growth and to provide appropriate safe, new, or expanded facilities for all students.
- Budget Priorities
  - Student academic opportunities and achievement
  - Recruiting and retaining high-quality personnel
  - Maintaining and building safe and efficient learning environment
- Tennessee Investment in Student Achievement (TISA) - FY 25
  - FY25 is Year 2
  - FY24 has been a learning year
  - Projected increase from FY24 to FY25 is projected to be \$4,929,506.00 (as of April estimate)
- FY24 Increases
  - Salary and Wage Increases
    - Raises \$2,147,700.00
      - \$1,500.00/person Certified (10-month position)
      - Support (3.2% increase)
    - Step Increase \$1,095,400.00
    - Health Ins. Increase \$328,500.00
    - Reduction in TCRS Rate \$(157,000.00)
    - Total Salary and Benefits \$3,414,600.00
- Personnel Additions

- ESSER positions moving to GP (10 teachers, 19 support, 2 admin) = \$1,588,900.00
  - Resilient Schools positions moving to GP (Best Groups) = \$133,300.00
  - TN All Corp positions moving to GP (Tutoring) = \$303,000.00
  - Additional Year of ISM Grant (CTE) = \$314,300.00
  - Additional 1.5 Guidance Counselors (3 largest Elementary Schools) = \$108,800.00
  - 2 Fine Arts Teachers in Monterey (Equity) = \$158,800.00
  - 6 VITAL assistants for new Computer Science Requirements = \$195,400.00
  - Science and Social Studies District Coaches = \$199,000.00
  - Behavior Specialist and Behavior Teacher with 2 assistants = \$244,100.00
- Other Changes
- Additional Expenses
    - Substitutes = \$125,000.00
    - Grow Your Own = \$60,000.00
    - Non PR ESSER Items moving to GP = \$1,095,100.00
    - Total = \$1,280,100.00
  - Reductions to the Budget (FY24 to FY25)
    - Reduction in Tech Trep = (\$564,500.00)
    - Purchase FY25 buses from FY24 Fund Balance = (\$670,000.00)
    - Other Misc. Decreases = (\$196,398.00)
    - Total = (\$1,430,898.00)
- Budget Priorities
- Student academic opportunities and achievement (\$1,095.100 – Includes curriculum and technology)
  - Recruiting and retaining high-quality personnel (Salary and Benefits - \$3,414,600.00)
  - New Personnel - \$3,665,700.00)
  - Maintaining and building safe and efficient learning environment (\$1,100,000.00)

- Projected Expenditures: FY25 (SY 2024-2025) = \$123,428,585.00
  - Salaries, Wages, Benefits = \$103,021,116.00
  - Contracted Services = \$8,983,040.00
  - Supplies & Materials = \$7,000,455.00
  - Other Charges = \$1,742,774.00
  - Equipment = \$1,681,200.00
  
- Projected Revenues: SY25 (SY 2024-2025) = \$121,428,588.00
  - State TISA = \$79,465,284.00
  - State Other = \$2,515,394.00
  - Local Property Tax = \$18,835,414.00
  - Local Sales Tax = \$17,500,000.00
  - Local Other = \$1,311,500.00
  - Transfers In = \$1,200,000.00
  - Other = \$600,996.00
  
- Summary of Increase
  - Net Increase in Expenditures = \$6,929,502.00
  - Expected Increase in TISA = \$4,929,506.00
  - Gap = \$1,999,996.00
  
- Recommendation
  - Unbudgeted TISA FY24 = \$1,750,156.84  
(Fast Growth allocation due to increase in Economically Disadvantaged and Concentrated Poverty)
  - Difference in Gap and unbudgeted TISA = \$249,839.20
  - Recommendation: Use unbudgeted FY24 TISA funds and take \$249,839.20 from fund balance to balance FY25 Draft 1 budget

**ACTION:** (VIII.C.) Dr. **FRY** made a motion to approve the 141 General Purpose School Budget Draft #1 for year ending 06/30/24, as submitted.  
Mr. **McCORMICK** seconded the motion. Motion carried.

Ms. **CRAVENS** stated the Board would address Agenda Item IX., Adjournment.

**ACTION:** (IX.) Dr. **FRY** made a motion to adjourn. Mr. **McHENRY** seconded the motion. Motion carried.

The Board adjourned 6:45 PM.

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Date

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Kim Cravens  
Chair

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Corby King  
Director of Schools

EXHIBIT  
VI A1  
06-06-24  
tabbles



Board Agenda Request  
For June 6, 2024 Meeting

Date 05/14/2024

Department CTE

Person Submitting Jackie Vester

*[Signature]* 5/14/24

Account Number (if appropriate) 142-71300-499-851

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Approval of the purchase of 465 OSHA 10-Hour General Industry training courses/seats for CHS, MHS, UHS and WPA from vendor CareerSafe - College Station, TX , in the amount of \$14,880.00 to be paid by Perkins Reserve 851 Secondary Budget funds.

received  
05-14-24  
*[Signature]*



Company Address 1005 University Dr E  
College Station, Texas 77840  
United States

Created Date 5/14/2024  
Expiration Date 6/28/2024  
Quote Number 00028699

Prepared By Niki Gordon  
Phone (913) 956-8077  
Email nikole.gordon@careersafeonline.com

Contact Name Sarah Bos

Bill To Name Putnam County School System  
Bill To 1400 East Springs St.  
Cookeville, Tennessee 38506  
United States

Ship To Name Putnam County School System  
Ship To 1400 East Springs St.  
Cookeville, Tennessee 38506  
United States

Product	Standard Price	Sales Price	Quantity	Total Price
OSHA 10-Hour General Industry	\$32.00	\$32.00	465.00	\$14,880.00
Totals		Subtotal		\$14,880.00

A site license may only be used by a single school. Sharing a single School License amongst several schools, across a district, or different physical locations is not permissible, and may result in the license being immediately revoked and access terminated.

**Quoted Price does not include any applicable sales tax. All applicable taxes will be included on the invoice for your order. If your organization is tax exempt, please email your exemption certificate to [orders@careersafeonline.com](mailto:orders@careersafeonline.com).**

Please make sure your mailing address in our campus is accurate to reflect where your completion cards will be shipped.

Course & Site License Expirations:

- CareerSafe OSHA 10-Hour seats expire one year from the date of purchase.
- CareerSafe Site Licenses are on a calendar year cycle and are open from July 1st to June 30th of the following year regardless of purchase date.

Refunds or cancellations of orders may be issued if the following conditions are met:

- Request within THIRTY (30) days of the date the order was processed.
- Refunds or cancellations will only be awarded for course seats that have not been in use or completed by a student.

OSHA 30-Hour Construction Course Refund Information:

- Due to the OSHA 30-Hour Construction course being provided through a third-party, CareerSafe is unable to clear or exchange seats in the OSHA 30-Hour Construction course. Once a student starts the course materials, that seat is used and cannot be exchanged or reassigned to another student.

Please allow up to 48 business hours to process your order.

## CS 121 - OSHA 10-Hour General Industry

The OSHA Outreach Training Program for General Industry provides training for entry-level workers and employers on the recognition, avoidance, abatement, and prevention of safety and health hazards in workplaces in general industry. The program also provides information regarding workers' rights, employer responsibilities, and how to file a complaint. Through this training, OSHA helps to ensure that workers are more knowledgeable about workplace hazards and their rights. Students who successfully complete the CareerSafe® OSHA 10-Hour General Industry course receive an OSHA 10-Hour General Industry wallet card from the OSHA Training Institute (OTI).

### Benefits

By completing the CareerSafe® OSHA 10-Hour General Industry Training, students:

- Develop a safety mindset and learn valuable skills for their future
- Know their worker rights, employer responsibilities, and how to file a complaint
- Receive a wallet card from the OSHA Training Institute (OTI) that demonstrates to employers that they have received safety training needed in the workplace
- Become more employable, gaining a competitive advantage in the job market

### Required Topics

- Introduction to OSHA
- Walking-Working Surfaces
- Emergency Action Plans and Fire Protection
- Avoiding Electrocution Hazards
- Personal Protective Equipment
- Hazard Communication
- Materials Handling, Storage, Use, and Disposal
- Machine Guarding
- Industrial Hygiene
- Bloodborne Pathogens
- Ergonomics
- Safe Driving Practices
- Preventing Workplace Violence
- Safety and Health Programs

### Supplemental Topics

- Hand & Power Tools
- Welding and Cutting

### Requirements

Students must satisfy all OSHA requirements prior to receiving the OSHA 10-Hour General Industry wallet card:

- Must pass all assessments with a grade of 70% or higher.
- Must complete the course within six (6) months from the course enrollment date.
- Must spend a minimum of two (2) days taking the course with no more than 7 1/2 hours (450 Minutes) in a single day.
- Must view and complete all required course material, including the course survey.





Putnam County Board of Education Agenda Requests  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/2024

Department \_\_\_\_\_ Finance

Person Submitting \_\_\_\_\_ Mark McReynolds

Account Number (if appropriate) \_\_\_\_\_

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to purchase 3<sup>rd</sup> grade classroom furniture from Ernie Morris Enterprises, Inc. (TIPS contract 230301) for Capshaw Elementary in the amount of \$26,905.94 to be paid from 141 72210 599 02103.

**received**  
05-10-24  
*[Signature]*





**QUOTATION**  
**DELIVERED & INSTALLED**  
**TIPS CONTRACT**  
**# 230301**

This quote prepared for:  
Putnam County School System  
1400 East Spring Street  
Cookeville, TN 38506

Quoted by: Lisa Kirkus  
615-806-4943  
lkirkus@erniemorris.com

**CAPSHAW ELEMENTARY SCHOOL**

MFGR	Part Number	Description	Qty.	Sell	Ext Sell	
	<b>K12</b>	<b>DAJ6E</b>	Discover, Open Front Desk, 20x26, Banded Flat Edge	126	\$127.19	\$16,025.94
		3	Nylon			
		4	Titanium			
		Z	Azure			
		0	Standard Laminates			
		3E	High Rise			
		4	Titanium			
	<b>K12</b>	<b>AS4L16</b>	Alphabet, Seating; 4L, 16", Poly Shell	128	\$85.00	\$10,880.00
		3	Nylon Glides			
		4	Titanium			
		Z	Azure			

Subtotal: \$26,905.94

**Total including Delivery and Installation: \$26,905.94**

Sales Tax, if applicable, will be added to your invoice.

Approved By: \_\_\_\_\_  
Name  
\_\_\_\_\_  
Title

Date: \_\_\_\_\_

PO: \_\_\_\_\_

- Prices of items with fabric may change if different fabrics are selected. If no fabric is selected, the price is based on the standard fabric for that item, usually grade II or III.
- Furniture is made to order and is not returnable.
- Drawings must be checked by customer for accuracy of dimensions, location of doors, windows, built-ins, power and data receptacles.
- Quote number must be referenced on purchase order.
- Manufacturer warranties apply.
- Order changes must be in writing.
- All designs, plans, layouts, drawings and specifications are the property of EMEI and may not be used, reproduced or distributed, in whole or part, without prior written consent.
- All dimensions in this quote are nominal.
- We are pleased to provide these drawings and quotes in response to your request. The documents are provided to you without charge by Ernie Morris Enterprises, Inc. (EMEI) for marketing purposes only. They identify and depict office furniture products that could become freestanding, non-structural elements to be placed within the end users building. These documents are not intended to contain any specification, plan or depiction by EMEI of, or otherwise reflect any opinion, direction or proposal by EMEI with respect to any non-structural elements of the end user's building. To the extent the documents contain any depiction of any structural or non-structural elements of the end user's building; they are for reference purposes only.



**Putnam County Board of Education Agenda Requests**  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/2024

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to purchase 5 Chevrolet Equinoxes from Wilson County Motors in the amount of \$129,464.00 to be paid from 141 72710 729, Transportation Equipment.

**received**  
05-09-24  
[Signature]



## Wilson County Motors

Sabrina Edwards | 615-444-9642 | [Sabrina@wilsoncountyauto.com](mailto:Sabrina@wilsoncountyauto.com)

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL





## Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

### Wilson County Motors

#### Prepared By:

Sabrina Edwards

Wilson County Motors

615-444-9642

Sabrina@wilsoncountyauto.com

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Data Version: 21011, Data Updated: Nov 20, 2023 6:39:00 PM PST.



# Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (✔ Complete)

## Price Summary

### PRICE SUMMARY

	VQ2	MSRP
Base Price	\$26,287.80	\$28,450.00
Total Options	(\$1,790.00)	\$600.00
Vehicle Subtotal	\$24,497.80	\$29,050.00
Destination Charge	\$1,395.00	\$1,395.00
<b>Grand Total</b>	<b>\$25,892.80</b>	<b>\$30,445.00</b>

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# Wilson County Motors

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Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (✔ Complete)

## Weight Ratings

### WEIGHT RATINGS

Front Gross Axle Weight Rating:	Rating Not Available
Rear Gross Axle Weight Rating:	Rating Not Available
Gross Vehicle Weight Rating:	Rating Not Available

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# Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (✓ Complete)

## Selected Model and Options

### MODEL

CODE	MODEL	VQ2	MSRP
1XX26	2024 Chevrolet Equinox AWD 4dr LS w/1FL	\$26,287.80	\$28,450.00

### COLORS

CODE	DESCRIPTION
GAZ	Summit White

### EMISSIONS

CODE	DESCRIPTION	VQ2	MSRP
FE9	Emissions, Federal requirements	\$0.00	\$0.00

### ENGINE

CODE	DESCRIPTION	VQ2	MSRP
LSD	Engine, 1.5L Turbo DOHC 4-cylinder, SIDI, VVT (STD)	\$0.00	\$0.00

### TRANSMISSION

CODE	DESCRIPTION	VQ2	MSRP
MNH	Transmission, 6-speed automatic, electronically-controlled with overdrive includes Driver Shift Control (STD)	\$0.00	\$0.00

### AXLE

CODE	DESCRIPTION	VQ2	MSRP
FX6	Axle, 3.87 final drive ratio (AWD only.)	\$0.00	\$0.00

### PREFERRED EQUIPMENT GROUP

CODE	DESCRIPTION	VQ2	MSRP
1FL	LS Preferred Equipment Group includes standard equipment	\$0.00	\$0.00

### PAINT

CODE	DESCRIPTION	VQ2	MSRP
GAZ	Summit White	\$0.00	\$0.00

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# Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (✔ Complete)

### SEAT TYPE

CODE	DESCRIPTION	VQ2	MSRP
AR9	Seats, front bucket (STD)	\$0.00	\$0.00

### SEAT TRIM

CODE	DESCRIPTION	VQ2	MSRP
HC8	Medium Ash Gray, Premium Cloth seat trim	\$0.00	\$0.00

### RADIO

CODE	DESCRIPTION	VQ2	MSRP
IOR	Audio system, Chevrolet Infotainment 3 system, 7" diagonal color touchscreen, AM/FM stereo. Additional features for compatible phones include: Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Apple CarPlay and Android Auto capable. (STD)	\$0.00	\$0.00

### ADDITIONAL EQUIPMENT - OTHER

CODE	DESCRIPTION	VQ2	MSRP
VQ2	Fleet processing option	\$0.00	\$0.00

### CUSTOM EQUIPMENT

CODE	DESCRIPTION	VQ2	MSRP
Fed Tire	Federal Tire Fee	\$10.00	\$0.00
Gov Asst	Government Assistance	(\$2,400.00)	\$0.00
Service	Service fee	\$600.00	\$600.00
<b>Options Total</b>		<b>(\$1,790.00)</b>	<b>\$600.00</b>

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# Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (✓ Complete)

## Standard Equipment

### Package

Driver Confidence II Package includes (UKC) Lane Change Alert with Side Blind Zone Alert and (UFG) Rear Cross Traffic Alert (Includes (UD7) Rear Park Assist.)

Chevy Safety Assist includes (UHY) Automatic Emergency Braking, (UEU) Forward Collision Alert, (UHX) Lane Keep Assist with Lane Departure Warning, (UE4) Following Distance Indicator, (UKJ) Front Pedestrian Braking and (TQ5) IntelliBeam headlamps

### Mechanical

Engine, 1.5L Turbo DOHC 4-cylinder, SIDI, VVT (STD)

Transmission, 6-speed automatic, electronically-controlled with overdrive includes Driver Shift Control (STD)

Axle, 3.87 final drive ratio (AWD only.)

Fuel, gasoline, E15

Automatic Stop/Start

Engine control, stop/start system disable switch

Driver Shift Controls

All-wheel drive (Included and only available with AWD models.)

Suspension, front MacPherson strut

Suspension, rear 4-link

GVWR, 4630 lbs. (2100 kg) (AWD only.)

Brakes, front and rear with e-boost

Brakes, 4-wheel antilock, 4-wheel disc 16" front and rear

Brake, electronic parking

Brake lining, high-performance, noise and dust performance

Mechanical jack with tools

### Exterior

Wheels, 17" (43.2 cm) aluminum

Tires, P225/65R17 all-season blackwall (AWD only.) (STD)

Wheel, spare, 16" (40.6 cm) steel

Tire, compact spare, T135/70R16 blackwall

Moldings, Black beltline

Trim, Black lower window

Headlamps, LED

Lamp marker, reflex, front side

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# Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL ( Complete )

## Exterior

Headlamp control, automatic on and off with automatic delay

Headlamp control, IntelliBeam auto high beam

Glass, acoustic, laminated windshield

Glass, solar absorbing, light

Mirror caps, Black

Mirrors, outside heated power-adjustable, manual-folding

Liftgate, rear manual

Door handles, body-color

## Entertainment

Audio system, Chevrolet Infotainment 3 system, 7" diagonal color touchscreen, AM/FM stereo. Additional features for compatible phones include: Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Apple CarPlay and Android Auto capable. (STD)

Audio system feature, 6-speaker system

Noise control system, active noise cancellation

SiriusXM enjoy a Platinum Plan trial subscription (IMPORTANT: The SiriusXM trial package is not provided on vehicles that are ordered for Fleet Daily Rental ("FDR") use. Trial subscription is subject to the SiriusXM Customer Agreement and privacy policy, visit [www.siriusxm.com](http://www.siriusxm.com) which includes full terms and how to cancel. All fees, content, features, and availability are subject to change.)

Antenna, roof-mounted (Black.)

Bluetooth for phone personal cell phone connectivity to vehicle audio system (Go to [my.chevrolet.com/learn](http://my.chevrolet.com/learn) to find out which phones are compatible with the vehicle.)

Wi-Fi Hotspot capable (Terms and limitations apply. See [onstar.com](http://onstar.com) or dealer for details.)

Wireless Apple CarPlay/Wireless Android Auto

## Interior

Seats, front bucket (STD)

Seat trim, Premium Cloth

Seat adjuster, driver 4-way manual, fore/aft, up/down

Seat adjuster, front passenger 4-way manual

Seat, rear split-folding with center armrest

Head restraints, 2-way adjustable (up/down), front

Floor mats, carpeted front (Deleted when any LPO floor mat or LPO floor liner is ordered.)

Floor mats, carpeted rear (Deleted when any LPO floor mat or LPO floor liner is ordered.)

Steering wheel, 3-spoke, deluxe

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## Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL ( ✓ Complete )

### Interior

Steering column, tilt and telescoping

Steering wheel controls, audio, phone interface and driver information center controls

Speedometer, miles/kilometers

Display, driver instrument information enhanced, monochromatic

Window, power with driver Express-Up and Down

Window, power with front passenger Express-Down

Windows, power, rear with Express-Down

Door locks, power with lock-out protection

Keyless Open includes extended range Remote Keyless Entry with lock and unlock feature

Keyless Start, push-button

Cruise control, electronic with set and resume speed

Theft-deterrent system, unauthorized entry

Remote panic alarm

USB ports, 2, with auxiliary input jack, located in front center stack storage area

USB charging-only ports, 2, located in the rear of the floor console

Air conditioning, single-zone manual

Defogger, rear-window electric

Power outlet, front auxiliary, 12-volt

Mirror, inside rearview manual day/night

Visors, driver and front passenger vanity mirrors, covered

Assist handle, driver

Assist handle, front passenger

Assist handles, rear outboard

Map pocket, front passenger seatback

Shift lever, chrome-trimmed

Power outlet, cargo area auxiliary, 12-volt

Chevrolet Connected Access capable (Subject to terms. See onstar.com or dealer for details.)

### Safety-Mechanical

Automatic Emergency Braking

StabiliTrak, stability control system with Traction Control

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## Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (✔ Complete)

### Safety-Interior

Airbags, dual-stage, frontal, driver and right front passenger with Passenger Sensing System, thorax side-impact, seat mounted, driver and right front passenger, roof-rail, side front and rear outboard seating positions (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

OnStar and Chevrolet connected services capable (Terms and limitations apply. See onstar.com or dealer for details.)

Rear Park Assist with audible warning

Rear Vision Camera

Lane Change Alert with Side Blind Zone Alert

Forward Collision Alert

Following Distance Indicator

Front Pedestrian Braking

Rear Cross Traffic Alert

Lane Keep Assist with Lane Departure Warning

Rear Seat Reminder

Door locks, rear child security, manual

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Tire Pressure Monitor, manual learn with Tire Fill Alert (Does not apply to spare tire.)

Horn, dual-note

3 Years of Remote Access The Remote Access Plan gives you simplified remote control of your properly equipped vehicle and unlocks a variety of great features in your myChevrolet mobile app. See dealer for details. (Remote Access Plan does not include emergency or security services. See onstar.com for details and limitations. Available on select Apple and Android devices. Service availability, features and functionality vary by vehicle, device, and the plan you are enrolled in. Terms apply. Device data connection required.)

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## Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (  Complete )

### WARRANTY

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 60,000

Drivetrain Note: Certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles

Corrosion Years (Rust-Through): 6

Corrosion Years: 3

Corrosion Miles/km (Rust-Through): 100,000

Corrosion Miles/km: 36,000

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

Roadside Assistance Note: Certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles

Maintenance Note: First Visit: 12 Months/12,000 Miles

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## Wilson County Motors

Sabrina Edwards | 615-444-9642 | Sabrina@wilsoncountyauto.com

Vehicle: [Fleet] 2024 Chevrolet Equinox (1XX26) AWD 4dr LS w/1FL (✔ Complete)



**Note:Photo may not represent exact vehicle or selected equipment.**

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## 2024 Equinox

1 message

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**Chaffin, Ron** <ron.chaffin@pcsstn.com>

Fri, May 3, 2024 at 12:03 PM


To: "McReynolds, Mark" <mmcreynolds@pcsstn.com>

Mark, Attached is the quote from Wilson County Motors for the Equinox. They have 3 reserved for us if we need them. These are the same vehicles that Sam purchased.

Also I have emailed the dealer in Florida about Vans today and am waiting to hear back from him about availability.

--  
**Ron Chaffin, CSPT**  
Transportation Supervisor  
Putnam County Schools  
Cookeville, Tennessee  
(931) 526-9342 Office  
(931) 510-4242 Cell

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 Equinox AWD 1xx26 (1) (1).pdf  
125K





**Putnam County Board of Education Agenda Requests**  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/2024  
Department Finance  
Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to purchase 5 Pacifica Vans from Chrysler Dodge Jeep RAM Fiat of Columbia in the amount of \$208,450.00 to be paid from 141 72710 729, Transportation Equipment.

**received**  
05-09-24  
[Signature]

Chrysler Dodge Jeep RAM Fiat of Columbia  
106 S. James Campbell Boulevard  
Columbia, TN 38401



# QUOTE

**RAMQ5410**  
**May 9, 2024**

Tennessee State Wide Contract # 209

### Quoted To:

Ron Chaffin  
Putnam County School System  
1400 East Spring St.  
Cookeville, TN 38506

### Prepared By:

Russell Alan Moles  
Director of Fleet & Commercial Operations

**Phone:** (931) 526-9777  
**Fax:**

**Phone:** 865-285-0348  
**Email:** rmoles@cdjrcolumbia.com

**PO Number:**

**Valid Through: Jun 9, 2024**

**Payment Terms: NET 15**

### RUCH53 - PACIFICA TOURING L

**\$41,690.00**

27L-BASE VEHICLE & STANDARD EQUIPMENT	\$41,690.00	1	\$41,690.00
3.6L V6 24V VVT ENGINE UPG I W/ESS			
9-SPD 948TE AUTO TRANS			

SJ/ -X7 CAPRICE LEATHERETTE BUCKET SEATS/BLACK/ALLOY/BLACK

10.1" TOUCHSCREEN DISPLAY

2ND ROW STOW N GO BUCKET SEATS

3RD ROW STOW 'N GO 60/40 BENCH

ADAPTIVE CRUISE CONTROL W/STOP & GO

BLIND SPOT & RR CROSS PATH DETECTION

ULTRA LOW EMISSION VEHICLE (ULEV)

<b>EXTERIOR PAINT COLOR (NO CHARGE)</b>		<b>\$0.00</b>
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BRIGHT WHITE CLEAR COAT (OPTIONAL - SELECTED)	\$0.00	1	\$0.00
BRILLIANT BLACK CRYSTAL PEARL COAT (OPTIONAL)	\$0.00	1	\$0.00

<b>EXTERIOR PAINT COLOR (EXTRA CHARGE)</b>		<b>\$0.00</b>
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FATHOM BLUE PEARL COAT (OPTIONAL)	\$495.00	1	\$495.00
SILVER MIST CLEAR COAT (OPTIONAL)	\$195.00	1	\$195.00
RED HOT PEARL COAT - LATE MODEL YEAR AVAILABILITY (OPTIONAL)	\$495.00	1	\$495.00
BALTIC GREY METALLIC CLEAR COAT - LATE MODEL YEAR AVAILABILITY (OPTIONAL)	\$495.00	1	\$495.00

<b>Totals</b>	
	<b>Subtotal</b> \$41,690.00
	<b>Tax</b> \$0.00
	<b>Shipping</b> \$0.00
	<b>Grand Total</b> \$41,690.00

Units Quoted from Ground Stock or In-Bound Inventory Are Subject to Prior Sale  
Pricing Good For Current Date & Model Year Only Subsequent Model & Option Pricing May Vary  
Vehicles Subject to Production by Stellantis (formerly Fiat-Chrysler Automobiles)  
Production Lead Times Vary by Model & Options are controlled by FCA Group  
Standard Color is White Unless Noted Otherwise



STATE OF TENNESSEE, DEPARTMENT OF GENERAL SERVICES  
CENTRAL PROCUREMENT OFFICE

**Statewide Multi-Year Contract Issued to:**

TT of Columbia Inc  
106 S James Campbell Blvd  
Columbia, TN 38401

Vendor ID: 0000141027

**Contract Number: 0000000000000000000080359**

Title: SWC209 Vehicles

Start Date : September 15, 2023 End Date: December 31, 2024

Is this contract available to local government agencies in addition to State agencies?: Yes

**Authorized Users.** This Contract establishes a source or sources of supply for all Tennessee State Agencies. "Tennessee State Agency" refers to the various departments, institutions, boards, commissions, and agencies of the executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to all Tennessee State Agencies. The Contractor shall make this Contract available to the following entities, who are authorized to and who may purchase off of this Statewide Contract ("Authorized Users"):

- a. all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions and boards of the State outside of the executive branch of government);
- b. Tennessee local governmental agencies;
- c. members of the University of Tennessee or Tennessee Board of Regents systems;
- d. any private nonprofit institution of higher education chartered in Tennessee; and,
- e. any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3), as amended, and which contracts with the Department of Mental Health and Substance Abuse to provide services to the public (Tenn. Code Ann. § 33-2-1001).

These Authorized Users may utilize this Contract by purchasing directly from the Contractor according to their own procurement policies and procedures. The State is not responsible or liable for the transactions between the Contractor and Authorized Users.

Note: If "no", attach exemption request addressed to the Central Procurement Officer.

**Contract Contact Information:**

State of Tennessee  
Department of General Services, Central Procurement Office  
Contract Administrator: Michael Neely  
3rd Floor, William R Snodgrass, Tennessee Tower  
312 Rosa L. Parks Avenue  
Nashville, TN 37243-1102  
Phone: 615-741-5671  
Fax: 615-741-0684

Line Information

**Line 1**

Item ID: 1000187716  
*Police Vehicles, CDJR, Generic SWC209 Asset*  
Unit of Measure: EA

**Line 2**

Item ID: 1000187718  
*Minivan and Full-size Vans, CDJR(Passenger, Cargo, Cut-Away), Generic SWC209 Asset*  
Unit of Measure: EA

**Line 3**

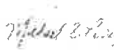
Item ID: 1000187719  
*Sport Utility Vehicles, CDJR(SUVs), Generic SWC209 Asset*  
Unit of Measure: EA

**Line 4**

Item ID: 1000187720  
*Light Trucks, CDJR(Class 1,2,3,4,5) Pickup or Chassis Cab, Generic SWC209 Asset*  
Unit of Measure: EA

**Line 5**

Item ID: 1000179941  
*Optional Equipment, Generic SWC209 Asset*  
Unit of Measure: EA

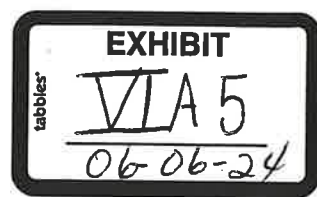
APPROVED:   
\_\_\_\_\_  
CHIEF PROCUREMENT OFFICER

Digitally signed by Michael F. Perry  
DN: cn=Michael F. Perry, o=State of TN  
CPO, ou=Department of General  
Services, e=mike.Perry@tn.gov, c=US  
Date: 2023.09.06 10:30:20-0500

BY: **Mike Neely**  
\_\_\_\_\_  
PURCHASING AGENT

Digitally signed by Mike  
Neely  
Date: 2023.09.06 10:04:06  
-0500

\_\_\_\_\_  
DATE



**Putnam County Board of Education Agenda Requests**  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/2024

Department \_\_\_\_\_ Finance

Person Submitting \_\_\_\_\_ Mark McReynolds

Account Number (if appropriate) \_\_\_\_\_

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to purchase four (4) 78-Passenger School Buses from Cumberland International in the amount of \$535,384.44 to be paid from 141 72710 729, Transportation Equipment.

**received**  
05-09-24  
*MR*

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**Re: 2024 Cumberland Invoice**

1 message

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Chaffin, Ron <ron.chaffin@pcsstn.com>  
To: "McReynolds, Mark" <mmcreynolds@pcsstn.com>

Thu, May 9, 2024 at 8:36 AM

It is 4 in next year's budget. This was an email from Ashley making sure we get that price.

Date: Thursday, May 2, 2024

Customer Member ID: Putnam County Schools Member #30193

Model: PB110 78 Passenger

Quantity: 4

Sourcewell Contract #: 102623-ICB

Price: \$133,846.11

Delivery: 365 Days or more

Thanks,

Ron

On Thu, May 9, 2024 at 8:29 AM McReynolds, Mark <mmcreynolds@pcsstn.com> wrote:  
Is next year 4 or 5 buses?

On Thu, May 9, 2024 at 8:21 AM Chaffin, Ron <ron.chaffin@pcsstn.com> wrote:  
Hey Mark, These are the 4 buses from this year's budget. Next year buses won't be delivered till April 2025.

Thanks,

Ron

On Thu, May 9, 2024 at 8:19 AM McReynolds, Mark <mmcreynolds@pcsstn.com> wrote:  
Also, was it 4 buses for the budget for next year?

On Thu, May 9, 2024 at 8:07 AM Chaffin, Ron <ron.chaffin@pcsstn.com> wrote:  
Good Morning, Attached is the invoice for Buses from Cumberland that are being delivered late June.

Thanks!

Ron

--  
**Ron Chaffin, CSPT**



**Putnam County Board of Education Agenda Requests  
(See attached calendar for deadlines)**

Date \_\_\_\_\_ 6/6/2024

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of payment to Tennessee Tech University – Cookeville, Tennessee for State of Tennessee reimbursement for Pre-K between January 1, 2024 and March 31, 2024 in the amount of \$26,796.64 to be paid from 141-73400-399-01604, Other Contracted Service.

**received**  
05-06-24  
SK




**TENNESSEE TECHNOLOGICAL UNIVERSITY  
INVOICE**

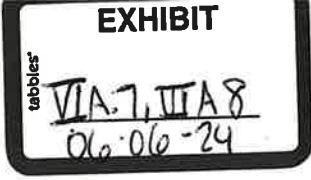
TO: Attn: Candice Waites  
Putnam County Schools  
1400 East Spring Street  
Cookeville, TN 38506  
[cwaites@pcsstn.com](mailto:cwaites@pcsstn.com)

Invoice No. 13766  
Invoice Date: 4/30/2024  
Payment Terms: net 30 days

FOR: PCS TN ECE Pilot 23 24  
TTU reference number: 534437 / 231055 / 2324G0004

	DESCRIPTION	AMOUNT DUE
01/01/24 Thru 03/31/24	See attached financial Report    Tara Lytle Senior Grant Accountant 931-372-3026	26,796.64
<b>TOTAL AMOUNT DUE</b>		<b>\$26,796.64</b>

MAKE CHECK PAYABLE TO:  
Tennessee Tech University  
Vice President for Planning & Finance  
P.O. Box 5037  
Cookeville, TN 38505



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Ron Chaffin

Department: Transportation

Phone Number of Person Making Request: 931-526-9342

Requesting approval to pay the following bills:

**VIA. 7** Transfinder Corporation (Routing Software) in the amount of \$21,110.00

**VIA. 8** Zonar (GPS Software) in the amount of \$22,199.30

Pay out of line item # 141-7210-399 Other Contracted Services

Ron Chaffin

05-03-2024

\_\_\_\_\_  
Signature of Person Making Request

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Signature of Director of Schools

\_\_\_\_\_  
Date

**received**  
05-03-24  




# Price Quote

440 State Street  
Schenectady NY 12305

Date: May 3, 2024

ATTN: Ron Chaffin  
Putnam County Schools  
1400 East Spring Street  
Cookeville, TN 38506  
Phone: 931-526-9342

Prepared By: Dan Mahl  
Title: Account Executive  
Email: [dmahl@transfinder.com](mailto:dmahl@transfinder.com)  
Fax: 518-723-8298  
Phone: 5187238207

## Annual Support Fee (ASF) for Transfinder Products and Services

Product	Status	Due Date	Annual Fee
Satellite/Ortho	Active	7/23/2024	\$250.00
Redistricting	Active	7/23/2024	\$0.00
Viewfinder - Initial	Active	7/23/2024	\$1,100.00
Infofinder i	Active	7/23/2024	\$2,200.00
GPS Connect - Initial	Active	7/23/2024	\$2,100.00
Stopfinder - GeoAlerts	Active	7/23/2024	\$5,760.00
Hosting Services	Active	7/23/2024	\$5,750.00
Routefinder Plus - Initial	Active	7/23/2024	\$3,950.00

**Total Amount Due: \$21,110.00**

ACCEPTED:

\_\_\_\_\_  
Client Name & Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Purchase Order Number

\_\_\_\_\_  
Date





# SERVICE QUOTE

821 2nd Ave., Ste 1100  
Seattle, WA 98104

www.zonarsystems.com

Voice: (206) 878-2459

Fax: (206) 878-3082

Service Quote No.: QSQ-201033

Service Quote Date: PUT8879

Page: 1

This is Not an Invoice

<b>Bill-To:</b>
Putnam County School System Ron Chaffin 1400 E SPRING ST COOKEVILLE, TN 38506 United States

<b>Ship To:</b>
Putnam County School System Ron Chaffin 1400 E SPRING ST COOKEVILLE, TN 38506 United States

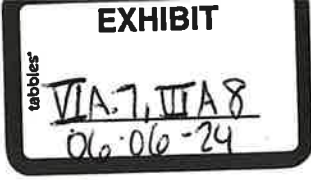
Customer ID	Customer P.O.	Payment Terms
PUT8879	5552300012	NET 30

Item	Description	Service From	Service To	Quantity	Unit Price	Net Price	Extended Amount
GPS057-SB	V4 Base Bundle HW Only	07/01/2024	06/30/2025	2	101.352	68.35	136.70
GPS058-SB	V4 Base Zero Down Bundle HW Only	07/01/2024	06/30/2025	71	80.34	68.35	4,852.91
GPS082-SB	V4 Essential Bundle HW Only	07/01/2024	06/30/2025	9	80.7108	80.7108	726.40
GPS085-SB	Bundled Hardware Surcharge	07/01/2024	06/30/2025	2	12.36	12.36	24.72
GPS095-SB	V4E-NBT Bundle HW Only	07/01/2024	06/30/2025	4	80.7108	80.7108	322.84
GTC003-S	Increased GPS Logging Service	07/01/2024	06/30/2025	86	92.70	24.72	2,125.92
PAX000	Street Service	07/01/2024	06/30/2025	86	191.58	162.90	14,009.81

Questions? Contact Customer Care. Email: [customercare@zonarsystems.com](mailto:customercare@zonarsystems.com). Phone: (877) 843 3847 selection option 1

Subtotal:	22,199.30
Total Sales Tax:	0.00
<b>Total:</b>	<b>USD 22,199.30</b>





# Putnam County Board of Education Agenda Request

Name of Person Making Request: Ron Chaffin

Department: Transportation

Phone Number of Person Making Request: 931-526-9342

Requesting approval to pay the following bills:

**VIA. 7** Transfinder Corporation (Routing Software) in the amount of \$21,110.00

**VIA. 8** Zonar (GPS Software) in the amount of \$22,199.30

Pay out of line item # 141-7210-399 Other Contracted Services

Ron Chaffin

05-03-2024

Signature of Person Making Request

Date

Signature of Director of Schools

Date

**received**  
05-03-24  
[Signature]



# Price Quote

440 State Street  
Schenectady NY 12305

Date: May 3, 2024

ATTN: Ron Chaffin  
Putnam County Schools  
1400 East Spring Street  
Cookeville, TN 38506  
Phone: 931-526-9342

Prepared By: Dan Mahl  
Title: Account Executive  
Email: [dmahl@transfinder.com](mailto:dmahl@transfinder.com)  
Fax: 518-723-8298  
Phone: 5187238207

## Annual Support Fee (ASF) for Transfinder Products and Services

Product	Status	Due Date	Annual Fee
Satellite/Ortho	Active	7/23/2024	\$250.00
Redistricting	Active	7/23/2024	\$0.00
Viewfinder - Initial	Active	7/23/2024	\$1,100.00
Infofinder i	Active	7/23/2024	\$2,200.00
GPS Connect - Initial	Active	7/23/2024	\$2,100.00
Stopfinder - GeoAlerts	Active	7/23/2024	\$5,760.00
Hosting Services	Active	7/23/2024	\$5,750.00
Routefinder Plus - Initial	Active	7/23/2024	\$3,950.00

**Total Amount Due: \$21,110.00**

ACCEPTED:

\_\_\_\_\_  
Client Name & Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Purchase Order Number

\_\_\_\_\_  
Date





# SERVICE QUOTE

821 2nd Ave., Ste 1100  
Seattle, WA 98104

www.zonarsystems.com

Voice: (206) 878-2459

Fax: (206) 878-3082

Service Quote No.: QSQ-201033

Service Quote Date: PUT8879

Page: 1

This is Not an Invoice

<b>Bill-To:</b>
Putnam County School System Ron Chaffin 1400 E SPRING ST COOKEVILLE, TN 38506 United States

<b>Ship To:</b>
Putnam County School System Ron Chaffin 1400 E SPRING ST COOKEVILLE, TN 38506 United States

<b>Customer ID</b>	<b>Customer P.O.</b>	<b>Payment Terms</b>
PUT8879	5552300012	NET 30

Item	Description	Service From	Service To	Quantity	Unit Price	Net Price	Extended Amount
GPS057-SB	V4 Base Bundle HW Only	07/01/2024	06/30/2025	2	101.352	68.35	136.70
GPS058-SB	V4 Base Zero Down Bundle HW Only	07/01/2024	06/30/2025	71	80.34	68.35	4,852.91
GPS082-SB	V4 Essential Bundle HW Only	07/01/2024	06/30/2025	9	80.7108	80.7108	726.40
GPS085-SB	Bundled Hardware Surcharge	07/01/2024	06/30/2025	2	12.36	12.36	24.72
GPS095-SB	V4E-NBT Bundle HW Only	07/01/2024	06/30/2025	4	80.7108	80.7108	322.84
GTC003-S	Increased GPS Logging Service	07/01/2024	06/30/2025	86	92.70	24.72	2,125.92
PAX000	Street Service	07/01/2024	06/30/2025	86	191.58	162.90	14,009.81

Questions? Contact Customer Care. Email: [customercare@zonarsystems.com](mailto:customercare@zonarsystems.com). Phone: (877) 843 3847 selection option 1

Subtotal:	22,199.30
Total Sales Tax:	0.00
Total:	USD 22,199.30







# Putnam County Board of Education Agenda Request

Name of Person Making Request: Angie Knight

Department: Human Resources

Phone Number of Person Making Request: 931.526.9777.1435

Account Funding Code (if appropriate)

Backup included

Backup to follow

Requesting approval of purchase of Safe School Annual Training Subscription from Vector Solutions, LLC for the 2024-2025 school year in the amount of \$16,864.00 to be paid from 141-72520-399 effective 07/15/2024 through 7/14/2025 as submitted

Respectfully submitted,

Angie Knight

05/22/2024

\_\_\_\_\_  
Signature of Person Making Request

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Director of Schools

\_\_\_\_\_  
Date

**received**  
05-22-24 MAT



## K-12 SAFETY & PROFESSIONAL GROWTH SOLUTIONS

Proposal for

Putnam County Schools

Prepared by:

**Julia Konys / Senior Renewal Manager**  
**Scenario Learning, LLC dba Vector Solutions**  
2135 Dana Ave., Suite 300  
Cincinnati, OH 45207  
Ph: 800.434.0154 / Fax: 513.366.4074

**Scenario Learning, LLC dba Vector Solutions  
Pricing/Schedule A**

Date: 5/22/2024

Pricing valid for 60 days.

**Client Information**

<b>Client Name:</b> Putnam County Schools	
<b>Address:</b> 1400 East Spring St Cookeville, Tennessee 38506	
<b>Primary Contact Name:</b>	<b>Primary Contact Phone:</b>

**Term**

<b>Effective Date:</b> 07/15/2024	<b>Initial Term (months):</b> 12
--------------------------------------	-------------------------------------

**Invoicing Contact Information (Please fill in missing information)**

<b>Billing Contact Name:</b> Angie Knight			
<b>Billing Address:</b> 1400 East Spring St Cookeville, Tennessee 38506		<b>Billing Phone:</b> (931) 526-9777	
<b>Billing Email:</b> angela.knight@pcsstn.com	<b>PO#:</b> PO Not Required	<b>Billing Frequency:</b> Annual	<b>Payment Terms:</b> Net 30

**Annual Subscription Services**

FOR TRAINING PRODUCTS ONLY: Additional Named Users added after the Effective Date shall be billed at the Full Per Named User Fee below, and such Additional Named Users shall become part of the minimum contracted Users through the end of the Initial Term.

Product	Quantity	Price	Sub Total
SafeSchools Online Staff Training System - Annual Subscription	2108.0	\$8.00	\$16,864.00

**\*Total:** \$16,864.00

**\*Total does not include any taxes that may apply. Any such taxes are the responsibility of the Customer.**

**Please note that this is not an invoice. An invoice will be sent within fourteen (14) business days.**

Confidential and Proprietary



Quote ID  
Q-348037

Valid Until  
Friday, June 21, 2024

Contact Name  
Julia Konys

### Schedule A – Revision

This Contract Revision Form replaces and supersedes Schedule A to the Client Agreement signed on **2019-07-16** between the Vector Solutions entity and the Client named below as of the Effective Date (Contract Revision Order No. 1 Effective Date).

**Date:** Wednesday, May 22, 2024

#### Client Information

<b>Client Name:</b> Putnam County Schools	
<b>Address:</b> 1400 East Spring St Cookeville, TN 38506	
<b>Primary Contact Name:</b>	<b>Primary Contact Phone:</b>

#### Agreement Term

<b>Effective Date:</b> 07/15/2024	<b>Initial Term:</b> 36 months
--------------------------------------	-----------------------------------

#### Invoicing Contact Information (Please fill in missing information)

<b>Billing Contact Name:</b> Angie Knight			
<b>Billing Address:</b> 1400 East Spring St Cookeville, Tennessee 38506		<b>Billing Phone:</b> (931) 526-9777	
<b>Billing Email:</b> angela.knight@pcsstn.com	<b>PO#:</b>	<b>Billing Frequency:</b> Annual	<b>Payment Terms:</b> Net 30

#### Annual Fee(s)

Product Code	Product	Description	Quantity	Price	Sub Total
SLSST	Vector Training, Employee Safety and Compliance Library	Vector Training, K-12 Edition - Employee Safety and Compliance Library - Annual Subscription	2080	\$8.00	\$16,640.00

Annual Total: \$16,640.00

**Grand Total: \$16,640.00**

The Parties have executed this Agreement by their authorized representatives as of the last date set forth below.

Scenario Learning, LLC d/b/a Vector Solutions  
4890 W. Kennedy Blvd., Suite 300  
Tampa, FL 33609

Putnam County Schools  
1400 East Spring St  
Cookeville, TN 38506

By: \_\_\_\_\_

By: \_\_\_\_\_

Printed Name: Katie Hoffman

Printed Name: \_\_\_\_\_

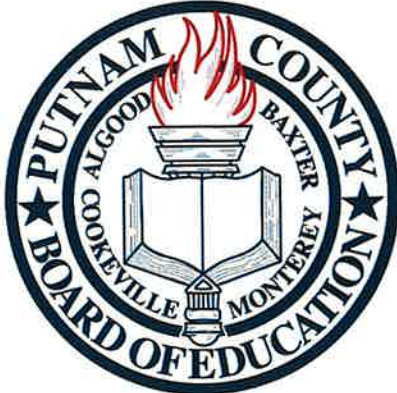
Title: Senior Manager of Renewal Management, Education

Title \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

EXHIBIT  
tabbies  
VIA 10  
06-06-24



**Board Agenda Request  
For 2024 Meeting**

Date 5/23/2024

Department Teaching & Learning

Person Submitting Dr. Winningham

Account Number (if appropriate) See Below

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of payment to Frontline Technologies Group, LLC – Philadelphia, PA in the amount of \$49,375.24 to be paid from:

- 141 72210 399 000 02103 000 \$20,600.00
- 141 71100 399 000 02117 000 \$9275.24
- 141 72220 399 000 00000 000 \$5,000.00
- 142 71300 399 802 00000 000 \$1,500.00
- 142 72210 399 201 00000 000 \$13,000.00

For use of the Professional Learning Management and Absence/Substitute Management programs from July 1<sup>st</sup> 2024 to June 30<sup>th</sup> 2025.

**received**  
05-23-24 NAT CK





1oz - #10 - 315 - 554 - F1 P559

 Accounts Payable  
 Putnam County Schools  
 1400 East Spring Street  
 Cookeville TN 38506

**Start Date:** 7/1/2024  
**Due Date:** 7/31/2024

**PAYMENT INFORMATION**
**Please send checks to:**

 Frontline Technologies Group LLC  
 PO Box 780577  
 Philadelphia, PA 19178-0577

**To make payment via ACH/EFT:**

 Bank Name: Wells Fargo, N.A.  
 Account Name: Frontline Technologies Group LLC  
 ABA/Routing #: 121000248  
 Account #: 4121566533  
 Swift Code: WFBIUS6S

Please include the invoice number in the memo of your check or ACH payment to ensure timely processing.

 Please send remittance advice to [Billing@FrontlineEd.com](mailto:Billing@FrontlineEd.com).

 You can find a copy of our W9 at <http://help.frontlinek12.com/WebNav/Docs/FrontlineEducationW9.pdf>.

Qty	Description	Start	End	End User	Rate	Amount
1	Professional Learning Management, unlimited usage for internal employees	7/1/2024	6/30/2025	12430 Putnam County Schools	\$25,045.01	\$25,045.01
1	Absence & Substitute Management, unlimited usage for internal employees	7/1/2024	6/30/2025	12430 Putnam County Schools	\$24,330.23	\$24,330.23

Your timely payment is important to maintain continuous subscription status and allow for delivery of services. Our billing system tracks by contract, not PO#. We are unable to address PO# inquiries. Please check with your internal departments for PO# information. Any PO copies and/or vouchers for signature can be emailed to [billing@frontlineed.com](mailto:billing@frontlineed.com).

SUBTOTAL \$49,375.24

**TOTAL DUE** \$49,375.24  
**by 7/31/2024**



Putnam County Board of Education Agenda Requests  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/24  
Department Finance  
Person Submitting Mark McReynolds  
Account Number (if appropriate)

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of payment to Moore, Rader, Fitzpatrick and York, P.C. – Cookeville, Tennessee for legal services through May 22<sup>nd</sup>, 2024 in the amount of \$12,750.10 to be paid from 141-72310-331, Legal Services. (General Purpose Schools)

**received**  
05-30-24 MT

LAW OFFICES  
**MOORE, RADER AND YORK, P.C.**  
46 NORTH JEFFERSON AVENUE  
COOKEVILLE, TENNESSEE  
38501

EXHIBIT  
tabbles  
VIA 11  
06-06-24

L. DEAN MOORE (1941-2019)  
DANIEL H. RADER III  
RICHARD LANE MOORE  
DANIEL H. RADER IV  
RANDALL A. YORK  
ANDRÉ S. GREPPIN  
WADE C. BLAIR

MAILING ADDRESS  
POST OFFICE BOX 3347  
38502  
TELEPHONE  
(931) 526-3311  
FACSIMILE  
(931) 526-3092

May 23, 2024

**PRIVILEGED AND STRICTLY CONFIDENTIAL**

Mr. Corby King  
Director of Schools  
Putnam County Schools  
1400 East Spring Street  
Cookeville, TN 38506

RE: School Board Matters

Dear Mr. King:

Enclosed is our statement through May 22, 2024.

I would appreciate it if you would place this on the June agenda for Board approval.

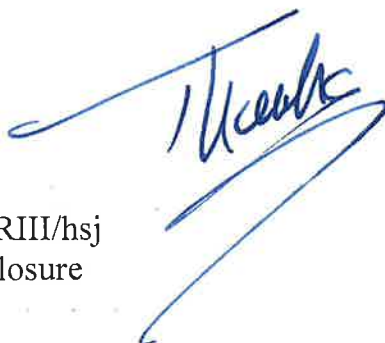
Thank you for your attention to this matter.

Yours very truly,

MOORE, RADER & YORK, P. C.

  
Daniel H. Rader III

DHR/hsj  
Enclosure



received  
05-24-24 MT

**STATEMENT  
MOORE, RADER & YORK, P.C.  
46 NORTH JEFFERSON AVENUE  
POST OFFICE BOX 3347  
COOKEVILLE, TENNESSEE  
38502**

**May 23, 2024**

**TO: PUTNAM COUNTY BOARD OF EDUCATION  
1400 EAST SPRING STREET  
COOKEVILLE, TENNESSEE 38506**

IRS No. 62-0897974

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FOR PROFESSIONAL SERVICES RENDERED

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TO PROFESSIONAL SERVICES RENDERED:

**RE: SCHOOL BOARD MATTERS**

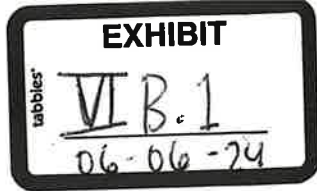
**March 1, 2024 through May 22, 2024**

Daniel H. Rader III: 29.50 hours at \$200.00	\$ 5,900.00
Lane Moore: 7.00 hours at \$200.00	\$ 1,400.00
Andre Greppin: 19.80 hours at \$200.00	\$ 3,960.00
PARALEGAL HOURS: 14.50 hours at \$95.00	\$ 1,377.50
OUT-OF-POCKET EXPENSES:	
Copying charges	\$ 112.60
TOTAL OUT-OF-POCKET EXPENSES	<u>\$ 112.60</u>
<b>TOTAL AMOUNT OF STATEMENT</b>	<b>\$ 12,750.10</b>



# Putnam County School System

1400 E. Spring Street  
Cookeville, TN 38506-4313  
Ph: (931) 526-9777 | Fax: (931) 528-6942  
www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request:

Date: May 21, 2024

RE: Avery Trace Gym Renovation


Account Funding Code (if appropriate)

Backup included

Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Consider accepting the bid by McDaniel and West (Licence #80115) in the amount of \$121,741 for renovations to the Avery Trace Gym.

  
\_\_\_\_\_  
Supervisor 5/21/24  
Date

  
\_\_\_\_\_  
Director of Schools Date

**received**  
05-21-24  
MT

10/10/19

Bid TO: Mr. Cosby King, Director of Schools  
Putnam County Schools  
1400 East Spruce Street  
Cookeville, TN 38506

Project: Avery Trace Middle School  
Gymnasium Painting  
Cookeville, Tennessee

Bidder: McDaniel + West, Inc.  
4624 W Broad Street  
Cookeville, TN 38501  
License # 80115

# Bid Tab

Page **1** of **1**

Bids opened in **How many addenda issued: 1**

Target Contract Time **40 Days**

MAACC Liquidated Damages **\$200 per day**

Pursuant to the Invitation to Bid extended for  
**Avery Trace Middle School**  
**Gymnasium Painting**  
**Cookeville, TN**  
 bids and modifications must have been received here by  
**Tuesday, May 21, 2024 at 2:00 PM CT**  
 I, thus declare the bidding closed.

Base Bid

Miscellaneous

Signature required only by Presiding Official.  
 Offers can be printed or typed.  
 Presiding Official *[Signature]*  
 Architect represented by *[Signature]*  
 Owner represented by *[Signature]*  
 Regulated Subcontractors

Name	Lee Adcock Construction	✓	✓	\$ 273,000		Plumbing -
City	Shelbyville, TN					HVAC -
License Number	27767					Electrical -
						Masonry -
						Geothermal - N/A

Name	McDaniel and West	✓	✓	\$ 121,741		Plumbing -
City	Cookeville, TN					HVAC -
License Number	80115					Electrical -
						Masonry -
						Geothermal - N/A

Name						Plumbing -
City						HVAC -
License Number						Electrical -
						Masonry -
						Geothermal - N/A

Name						Plumbing -
City						HVAC -
License Number						Electrical -
						Masonry -
						Geothermal - N/A

Name						Plumbing -
City						HVAC -
License Number						Electrical -
						Masonry -
						Geothermal - N/A

Name						Plumbing -
City						HVAC -
License Number						Electrical -
						Masonry -
						Geothermal - N/A



BID FOR LUMP SUM CONTRACT

Cookeville, TN

5-20-24  
DATE

PROPOSAL OF: McDaniel + West, Inc.

4624 W Broad Street

Cookeville, TN 38501

hereinafter called "Bidder",

TO: Putnam County Schools, Mr. Corby King, Director of Schools, Cookeville, Tennessee 38506, hereinafter called "Owner".

Dear Sir:

A. Base Bid

The undersigned, having familiarized himself (or themselves) with the site, the local conditions affecting the cost of the work and the Bid Documents, including the Drawings and Specifications and Addenda, if any thereto, prepared by Upland Design Group, Inc., Crossville, Tennessee, hereby proposes to furnish all labor, materials, and equipment to perform all work required for the Avery Trace Middle School Gymnasium Painting, Cookeville, Tennessee, in accordance with the Drawings and Specifications for the Base Bid Proposal of:

One Hundred Twenty One thousand Seven Hundred Twenty-One  
Dollars.

(\$ 121,741.00 )

B. Addenda

Bidder acknowledges receipt of the following addenda:

ADDENDA NO.	DATE
<u>1</u>	<u>May 16, 2024</u>
_____	_____
_____	_____
_____	_____
_____	_____

**C. Bid Acceptance**

Upon execution and delivery of Contract by Contractor to Owner, the Contractor acknowledges that the Construction Contract will provide for all work to be fully complete no later than the dates indicated in the Contract Documents and that such Contract will provide for damages for delay as specified in the Contract Documents for each consecutive calendar day subsequent to the stated completion date, unless such Construction Contract or pursuant to Article 8 and 12 of the General Conditions, AIA Documents A201.

Further, if notified of the acceptance of this proposal, the undersigned agreed to execute a Contract for the work and to deliver to the Owner the Performance, Labor and Material Payment Bond AIA Documents A312, within ten (10) days after such notification.

**D. Rejection or Withdrawal of Bids**

Any bids received with Bid Envelope Cover Sheet omissions will be returned to the Bidder unopened.

Further, in submitting this Bid, it is understood that the right is reserved by the Owner to reject any and all bids, and it is agreed that this Bid shall not be withdrawn for a period of sixty (60) days following the date of opening thereof (unless extended 30 days by the owners issuance of a Letter of Intent; however this Bid may be withdrawn at any time prior to the scheduled time for opening of bids, or any authorized postponement thereof.

**E. Form of Agreement**

The form of Agreement shall be the American Institute of Architect's Standard Form of Agreement, AIA Document A132, 2009 Edition.

**F. Form of Insurance**

The Form of Insurance shall be the American Institute of Architect's Supplemental Attachment G715, 1991 Edition and Acord Certificate of Insurance 25-S (7/90).

**G. Form for Certificate of Compliance with Tennessee Licensing law**

This is to certify that the undersigned has fully complied with all requirements of Chapter 135-Public Acts of 1945, Chapter 165-Public Acts of 1947, and Chapter 822-Public Acts of 1976 (House Bill No. 2180), of the General Assembly of the State of Tennessee, known as the General Contractor's Licensing Law.

Certificate No. 80115 was issued to the undersigned

on March 31, 2024, by the State for Licensing Contractors.

My license limit is \$1,500,000.00 and my bid does not exceed this.

The bid of any Contractor not complying with the above licensing law will not be considered.

H. By signing below, the Contractor affirms that he is in compliance with Tennessee Code Annotated 50-9-113 ("Drug Free Workplace Programs") statute, at the time of submitting his bid. The contractor also acknowledges that he understands he will be required to submit a signed, notarized affidavit at the time of contract signature. Sample copies of this affidavit are available on request, from the Architect.

I. Bid Security

Security is submitted herewith, in the sum of: 5% of bid amount \$ 121,741.00, in the form of a 5% Bid Bond. Other forms of bid securities are not allowed.

Date: May 20, 2024.

McDaniel + West, Inc.  
Name of Bidder

4624 W Broad Street Cookeville, TN 38501  
Official Address

By Ryan Hartog Title President

# IRAN DIVESTMENT ACT AFFIDAVIT

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As per Tennessee Code Annotated, Title 12, and effective July 1, 2016:

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to § 12-12-106.

  
\_\_\_\_\_  
Signature

5-20-24  
\_\_\_\_\_  
Date

\*\*\*\*\*This Document must be signed & included with your Bid Submittal\*\*\*\*\*

**Non-Boycott of Israel Certification**

The Contractor certifies that it is not currently engaged in, and will not for the duration of the contract engage in, a boycott of Israel as defined by Tenn. Code Ann. § 12-4-119. This provision shall not apply to contracts with a total value of less than two hundred fifty thousand dollars (\$250,000) or to contractors with less than ten (10) employees.

Signature: 

Printed Name: Ryan Hartung

Title: President

Date: 5-20-24

# AIA<sup>®</sup> Document A310™ – 2010

## **Bid Bond**

**CONTRACTOR:**

*(Name, legal status and address)*

McDaniel & West Painting Inc  
PO Box 369,  
Baxter, TN 38544-0369

**SURETY:**

*(Name, legal status and principal place of business)*

Auto-Owners Mutual Insurance Company  
6101 Anacapri Blvd,  
Lansing, MI 48917

**OWNER:**

*(Name, legal status and address)*

Putnam County Schools ATT. Corby King Director of SC  
1400 E Spring St,  
Cookville, TN 38506-4313

**BOND AMOUNT:** \$ 5 % of Bid Amount

**PROJECT: BD159796**

*(Name, location or address, and Project number, if any)*

Painting  
230 Raider Dr,  
Cookeville, TN 38501-4553

**ADDITIONS AND DELETIONS:**

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.


If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such


Init.

statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this Sixteenth day of May , Two Thousand Twenty-Four

  
\_\_\_\_\_  
(Witness)

  
\_\_\_\_\_  
(Witness)

  
\_\_\_\_\_  
(Contractor as Principal) (Seal)

President  
\_\_\_\_\_  
(Title)

Roger K Wilmoth   
\_\_\_\_\_  
(Surety) (Seal)

Attorney-in-Fact  
\_\_\_\_\_  
(Title)



# Additions and Deletions Report for AIA® Document A310™ – 2010

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 08:05:09 ET on 05/16/2024.

## PAGE 1

McDaniel & West Painting Inc  
PO Box 369,  
Baxter, TN 38544-0369

Auto-  
Owners Mutual Insurance Company  
6101 Anacapri Blvd,  
Lansing, MI 48917

...

Putnam County Schools ATT. Corby King Director of SC  
1400 E Spring St,  
Cookville, TN 38506-4313

...

**BOND AMOUNT:** \$ 5 % of Bid Amount

...

**PROJECT:** BD159796

...

Painting  
230 Raider Dr,  
Cookeville, TN 38501-4553

## PAGE 2

Signed and sealed this Sixteenth day of May, Two Thousand Twenty-Four

...

Roger K Wilmoth

...



\_\_\_\_\_, Attorney-in-Fact





## Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, , hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 08:05:09 ET on 05/16/2024 under Order No. 4104242333 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A310™ - 2010, Bid Bond, other than those additions and deletions shown in the associated Additions and Deletions Report.

*Roger Wilmsdell*

(Signed)



*Attorney-in-Fact*

(Title)

*5-16-24*

(Dated)

DATE AND ATTACH TO ORIGINAL BOND  
**AUTO-OWNERS (MUTUAL) INSURANCE COMPANY**

LANSING, MICHIGAN  
POWER OF ATTORNEY

NO. BD159790

KNOW ALL MEN BY THESE PRESENTS: That the AUTO-OWNERS (MUTUAL) INSURANCE COMPANY AT LANSING, MICHIGAN, a Michigan Corporation, having its principal office at Lansing, County of Eaton, State of Michigan, adopted the following Resolution by the directors of the Company on January 27, 1971, to wit:

"RESOLVED, That the President or any Vice President or Secretary or Assistant Secretary of the Company shall have the power and authority to appoint Attorneys-in-fact, and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity, and other writings obligatory in the nature thereof. Signatures of officers and seal of Company imprinted on such powers of attorney by facsimile shall have same force and effect as if manually affixed. Said officers may at any time remove and revoke the authority of any such appointee."

Does hereby constitute and appoint **Roger K Wilmoth**

its true and lawful attorney(s)-in-fact, to execute, seal and deliver for and on its behalf as surety, any and all bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and the execution of such instrument(s) shall be as binding upon the AUTO-OWNERS (MUTUAL) INSURANCE COMPANY AT LANSING, MICHIGAN as fully and amply, to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at its principal office.

IN WITNESS WHEREOF, the AUTO-OWNERS (MUTUAL) INSURANCE COMPANY AT LANSING, MICHIGAN, has caused this to be signed by its authorized officer this 20th day of May, 2022.

  
\_\_\_\_\_  
Andrea Lindemeyer Executive Vice President

STATE OF MICHIGAN } ss.  
COUNTY OF EATON }

On this 20th day of May, 2022, before me personally came Andrea Lindemeyer, to me known, who being duly sworn, did depose and say that they are Andrea Lindemeyer, Executive Vice President of AUTO-OWNERS (MUTUAL) INSURANCE COMPANY, the corporation described in and which executed the above instrument, that they know the seal of said corporation, that the seal affixed to said instrument is such Corporate Seal, and that they received said instrument on behalf of the corporation by authority of their office pursuant to a Resolution of the Board of Directors of said corporation.



My commission expires January 26th, 2029


  
\_\_\_\_\_  
Jeffrey P. Many Notary Public

STATE OF MICHIGAN } ss.  
COUNTY OF EATON }

I, the undersigned First Vice President, Secretary and General Counsel of AUTO-OWNERS (MUTUAL) INSURANCE COMPANY, do hereby certify that the authority to issue a power of attorney as outlined in the above board of directors resolution remains in full force and effect as written and has not been revoked and the resolution as set forth is now in force.

Signed and sealed at Lansing, Michigan. Dated this 16th day of May, 2024



  
\_\_\_\_\_  
William F. Woodbury, First Vice President, Secretary and General Counsel

**BID ENVELOPE COVER SHEET**

BID TO: Mr. Corby King, Director of Schools  
Putnam County Schools  
1400 East Spring Street  
Cookeville, TN 38506

PROJECT: Avery Trace Middle School  
Gymnasium Painting  
Cookeville, Tennessee

ARCHITECT: Upland Design Group, Inc.  
P.O. Box 1026  
Crossville, Tennessee 38557

BID DATE: 2:00 PM CT Tuesday, May 21, 2024

**Any blank spaces may cause bid to be unacceptable and rejected.**

Provide state contractor license number, expiration date, and classifications for Bidder and listed subcontractors, as applicable.  
Provide all names as used for licensing or other legal transactions.

**Bidder Identification:**

Bidder McDaniel & West, Inc.

Address 4624 W Broad Street Cookeville, TN 38501  
Provide complete information if licensed, or circle:

**Tennessee Contractor License Information:**

License Number 80115 (Bidder Unlicensed)

License Classification applicable to Project BC-11, BC-14

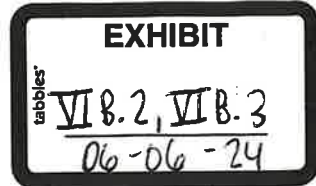
License Expiration Date March 31, 2026 \$(1,500,000.00)  
Dollar Limit

**Subcontractors to be used on this Project: (or Bidder, if Bidder is to perform the work)**

- If **any** work, regardless of dollar value, is required for subcontractor category, list subcontractor that will perform that work. Or, if Bidder will perform work in a category with Bidder's own forces, fill in Bidder's name as subcontractor.
- If **no** work is required in a subcontractor category, write "N/R" (None Required) or "N/A" (Not Applicable)
- If the monetary amount of a subcontractor's work is such that no license is required, "N/A" may be written in the license number column, but still write name of company providing the work.

	Name	License Number	Expiration Date	Classification
Plumbing	<u>N/R</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
	Note: This space <b>must</b> be filled in or the bid may not be opened			
HVAC	<u>N/R</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
	Note: This space <b>must</b> be filled in or the bid may not be opened			
Electrical	<u>N/R</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
	Note: This space <b>must</b> be filled in or the bid may not be opened			
Masonry	<u>N/R</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
	Note: This space <b>must</b> be filled in or the bid may not be opened			
Geothermal	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
	Name	TDEC License Number	Expiration Date	Classification





DEPARTMENT OF EDUCATION  
PUTNAM COUNTY  
SCHOOL NUTRITION PROGRAM

3860 Phifer Mountain Road  
COOKEVILLE, TN 38506  
PHONE: (931) 528-1847  
FAX: (931) 520-2022

Putnam County Board of Education  
Agenda Request

Name of Person Making Request: Jennifer Mitchell

Department: School Nutrition

Phone Number of Person Making Request: 931-528-1847 x1214

Account Funding Code (if appropriate):

Backup included  
 Backup- to follow

Request Board of Education approval for the following:

- VI B.2** 1. Renewal of the Chemical bid with Kelsan for SY 2024-2025.
- VI B.3** 2. Award the Ice Cream Products bid to, and purchase from Murfreesboro Pure Milk Co, Inc., at bottom-line total of \$116,284.40. To be paid from 143-73100-422. This is a group bid that includes the Jackson, Macon, Putnam and Trousdale County School Nutrition Programs.

Jennifer Mitchell, SNP Supervisor *JM* 5.23.24  
Signature of Person Making Request Date

*[Signature]* \_\_\_\_\_  
Signature of Director of Schools Date



**ICE CREAM PRODUCTS BID RECAP**

OPENING AT 1PM, PUTNAM CO SCHOOL NUTRITION OFFICE

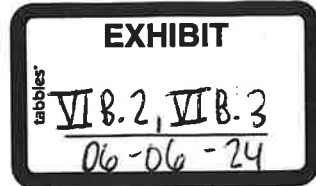
BID #1: MURFREESBORO PURE MILK

#116,284.40

BID#2: NO BID FROM IWC

SIGNATURES OF THOSE IN ATTENDANCE:

NAME	TITLE
Jennifer Mitchell	Supervisor
Stacy Bradford	Fund Accountant



DEPARTMENT OF EDUCATION  
PUTNAM COUNTY  
SCHOOL NUTRITION PROGRAM

3860 Phifer Mountain Road  
COOKEVILLE, TN 38506  
PHONE: (931) 528-1847  
FAX: (931) 520-2022

Putnam County Board of Education  
Agenda Request

Name of Person Making Request: Jennifer Mitchell

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Jennifer Mitchell, SNP Supervisor *JM* 5.23.24  
Signature of Person Making Request Date

*[Signature]*  
Signature of Director of Schools Date



**ICE CREAM PRODUCTS BID RECAP**

OPENING AT 1PM, PUTNAM CO SCHOOL NUTRITION OFFICE

BID #1: MURFREESBORO PURE MILK

#116,284.40

BID#2: NO BID FROM IWC

SIGNATURES OF THOSE IN ATTENDANCE:

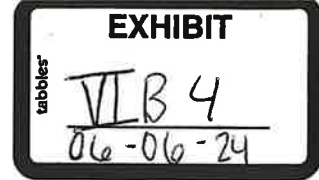
NAME	TITLE
Jennifer Mitchell	Supervisor
Stacy Bradford	Fund Accountant





# Putnam County School System

1400 E. Spring Street  
Cookeville, TN 38506-4313  
Ph: (931) 526-9777 | Fax: (931) 528-6942  
www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Tim Martin

Date: June 4, 2024

RE: Avery Trace Softball Field

Account Funding Code (if appropriate)

\_\_\_\_\_ Backup included

\_\_\_\_\_ Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Request permission to reject all bids for the Avery Trace Softball Field project (Bid April 16, 2024) and re-bid the project.

Supervisor

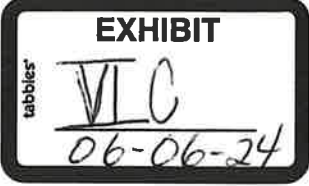
6/4/24

Date

Director of Schools

Date

**received**  
06-04-24 MAT



**Putnam County Board of Education Agenda Requests**  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/24  
Department Finance  
Person Submitting Mark McReynolds  
Account Number (if appropriate)

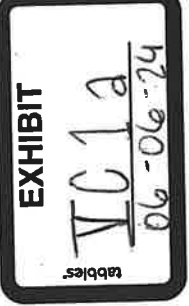
Check one:  
 Backup included  
 Backup to follow

Statement to be included in Board Agenda Packet:

Please hold a spot on the agenda for the following FY25 budgets:

- 141 General Purpose School Budget Draft #2
- 142 Federal Projects Budget
- 143 Food Service Budget
- 146 Extended School Program Budget

**received**  
05-09-24  
*[Signature]*



Department: LEAPS DATE: 6-Jun-24

Item # Account # Account Description Current Approved Amount Requested Approval Amount

Item #	Account #	Account Description	Current Approved Amount	Requested Approval Amount
		<b>Revenue</b>		
1	141 R 46590 000 000 02003 000	OTHER STATE EDUCATION FUNDS	-	-
		<b>Total Revenue</b>	-	-
		<b>Expenditures</b>		
2	141 E 73300 105 000 02003 000	SUPERVISOR/DIRECTOR	68,000.00	68,000.00
3	141 E 73300 116 000 02003 000	TEACHERS	312,840.00	320,760.00
4	141 E 73300 146 000 02003 000	BUS DRIVERS	-	-
5	141 E 73300 162 000 02003 000	CLERICAL PERSONNEL	36,200.00	36,200.00
6	141 E 73300 163 000 02003 000	EDUCATIONAL ASSISTANTS	55,080.00	85,680.00
8	141 E 73300 189 000 02003 000	OTHER SALARIES AND WAGES	147,780.00	102,600.00
8	141 E 73300 199 000 02003 000	OTHER PER DIEM & FEES	240.00	240.00
9	141 E 73300 201 000 02003 000	SOCIAL SECURITY	37,186.36	37,186.36
10	141 E 73300 204 000 02003 000	STATE RETIREMENT	55,980.20	53,980.20
11	141 E 73300 206 000 02003 000	LIFE INSURANCE	43.56	43.56
12	141 E 73300 207 000 02003 000	MEDICAL INSURANCE	25,328.64	26,434.56
13	141 E 73300 208 000 02003 000	DENTAL INSURANCE	265.92	272.52
14	141 E 73300 212 000 02003 000	MEDICARE	8,696.81	8,696.81
15	141 E 73300 217 000 02003 000	RETIR HYBRID STABILIZATION	2,400.00	2,400.00
16	141 E 73300 355 000 02003 000	TRAVEL	2,000.00	2,000.00
17	141 E 73300 399 000 02003 000	OTHER CONTRACTED SERVICES	-	-
18	141 E 73300 422 000 02003 000	FOOD SUPPLIES	5,294.95	5,000.00
19	141 E 73300 499 000 02003 000	OTHER SUPPLIES & MATERIALS	5,294.95	10,342.43
20	141 E 73300 524 000 02003 000	INSERVICE/STAFF DEV	4,163.56	-
21	141 E 73300 559 000 02003 000	OTHER CHARGES	500.00	4,163.56
22	141 E 73300 790 000 02003 000	OTHER EQUIPMENT	500.00	500.00
		<b>Total Expenditures</b>	760,000.00	760,000.00
		<b>Total Revenue less Total Expenditures</b>	45,180.00	-

Explanation: Established Budget for Leaps Extended Program

Requested by: Dorenda Hudgett Recommended for Approval: \_\_\_\_\_  
 Supervisor  
 Reviewed by: Alan M. Payne Date: \_\_\_\_\_  
 Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date: \_\_\_\_\_

Action by County Commission: Approval Non-Approval Date: \_\_\_\_\_



Official / Department Head

Department: Finance

DATE: \_\_\_\_\_

Item #

Account #

Account Description

Current

Approved Amount

Approval Amount

	<u>Revenue</u>			<u>Increase</u>	<u>Decrease</u>
1	141 R 46510 000 00000 000	TN INVEST STUDENT ACHIEVEMENT	75,495,188.03	2,420,157.09	-
		<u>Total Amendment Revenue</u>	75,495,188.03		77,915,345.12
		<u>Expenditures and Equity</u>		<u>Decrease</u>	<u>Increase</u>
2	141 E 72710 729 000 00000 000	TRANSPORTATION EQUIPMENT	670,000.00	-	795,640.00
3	141 Q 39000 000 00000 000	UNASSIGNED FUND BALANCE	13,571,415.00	-	1,624,517.09
		<u>Total Amendment Expenditures and Equity</u>	14,241,415.00		16,661,572.09
		<u>Total Amendment Revenue less Expenditures/Equity</u>	<b>61,253,773.03</b>		<b>61,253,773.03</b>

Explanation: To amend budget for TISA Outcome and Growth revenue in order to purchase 4 buses, 5 vans and 2 SUVs with the remainder to go to Fund Balance.

Requested by: \_\_\_\_\_

Supervisor

Recommended for Approval: \_\_\_\_\_

Official / Department Head

Reviewed by: *Mark Johnson*

Chief Financial Officer

Action by Fiscal Review Committee: \_\_\_\_\_

Recommended for Approval

No Recommendation

Date: \_\_\_\_\_

Action by County Commission: \_\_\_\_\_

Approval

Non-Approval

Date: \_\_\_\_\_



Department: Finance

DATE:

Item # Account # Account Description

Current Approved Amount

Approval Amount

Item #	Account #	Account Description	Current Approved Amount	Decrease	Increase	Approval Amount
<b>Expenditures and Equity</b>						
1	141 E 76100 399 000 02504 000	Other Contracted Services	-		138,773.00	138,773.00
2	141 E 76100 706 000 02504 000	Building Construction	-		2,379,015.00	2,379,015.00
3	141 E 76100 711 000 02504 000	Furniture and Fixtures	-		842,763.00	842,763.00
4	141 E 76100 799 000 02504 000	Other Capital Outlay	-		457,778.00	457,778.00
5	141 Q 39000 000 000 00000 000	Unassigned Fund Balance	15,195,932.09	3,818,329.00		11,377,603.09
<b>Total Amendment Expenditures and Equity</b>			15,195,932.09			15,195,932.09

Explanation: To budget for additional cost for the construction of the Parkview School not funded by the county bond.

Requested by: \_\_\_\_\_ Recommended for Approval: \_\_\_\_\_

Supervisor

Official / Department Head

Reviewed by: *[Signature]*

Chief Financial Officer

Action by Fiscal Review Committee: \_\_\_\_\_ Recommended for Approval \_\_\_\_\_ No Recommendation \_\_\_\_\_

Date: \_\_\_\_\_

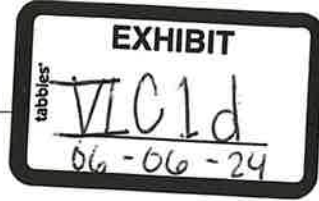
Action by County Commission: \_\_\_\_\_ Approval \_\_\_\_\_ Non-Approval \_\_\_\_\_

Date: \_\_\_\_\_



Department: Finance

DATE:



Item #	Account #	Account Description	Current Approved Amount	Decrease	Increase	
		<b>Expenditures</b>				
1	141 E 71100 116 000 00000 000	TEACHERS	34,369,348.13	150,000.00	-	34,219,348.13
2	141 E 71100 163 000 00000 000	AIDES	1,877,348.15	-	180,000.00	2,057,348.15
3	141 E 71100 195 000 00000 000	CERTIFIED SUBSTITUTE TEACHERS	259,700.00	45,000.00	-	214,700.00
4	141 E 71100 198 000 00000 000	NON-CERTIFIED SUBSTITUTE TEACH	507,700.00	-	200,000.00	707,700.00
5	141 E 71100 204 000 00000 000	STATE RETIREMENT	2,711,480.26	65,000.00	-	2,646,480.26
6	141 E 71100 207 000 00000 000	MEDICAL INSURANCE	6,059,727.64	-	140,000.00	6,199,727.64
7	141 E 71100 207 000 02100 000	MEDICAL INSURANCE	9,998.76	-	1,000.00	10,998.76
8	141 E 71100 208 000 00000 000	DENTAL INSURANCE	82,133.92	-	2,500.00	84,633.92
9	141 E 71100 208 000 02100 000	DENTAL INSURANCE	159.00	-	50.00	209.00
10	141 E 71100 212 000 02100 000	EMPLOYER MEDICARE LIABILITY	795.27	-	1,000.00	1,795.27
11	141 E 71100 399 000 01501 000	OTHER CONTRACTED SERVICES	1,016,500.00	400,000.00	-	616,500.00
12	141 E 71150 116 000 00000 000	TEACHERS	698,084.69	20,000.00	-	678,084.69
13	141 E 71150 207 000 00000 000	MEDICAL INSURANCE	133,400.82	-	3,000.00	136,400.82
14	141 E 71200 207 000 00000 000	MEDICAL INSURANCE	1,647,478.21	-	50,000.00	1,697,478.21
15	141 E 71300 116 000 00000 000	TEACHERS	1,566,634.11	-	20,000.00	1,586,634.11
16	141 E 71300 198 000 00000 000	NON-CERTIFIED SUBSTITUTE TEACH	16,500.00	-	35,000.00	51,500.00
17	141 E 71300 201 000 00000 000	SOCIAL SECURITY	100,076.78	-	4,000.00	104,076.78
18	141 E 71300 204 000 00000 000	STATE RETIREMENT	127,726.79	-	200.00	127,926.79
19	141 E 71300 207 000 00000 000	MEDICAL INSURANCE	316,554.85	8,000.00	-	308,554.85
20	141 E 71300 212 000 00000 000	EMPLOYER MEDICARE LIABILITY	23,521.89	-	500.00	24,021.89
21	141 E 71300 217 000 00000 000	RET HYBRID STABILIZATION	9,177.46	-	500.00	9,677.46
22	141 E 72110 207 000 00000 000	MEDICAL INSURANCE	28,095.78	-	1,000.00	29,095.78
23	141 E 72110 524 000 00000 000	INSERVICE/STAFF DEVELOPMENT	2,500.00	-	7,000.00	9,500.00
24	141 E 72120 131 000 00000 000	MEDICAL PERSONNEL	713,077.77	65,000.00	-	648,077.77
25	141 E 72120 201 000 02000 000	SOCIAL SECURITY	16,656.39	-	1,000.00	17,656.39
26	141 E 72120 204 000 02000 000	STATE RETIREMENT	20,602.62	-	1,200.00	21,802.62
27	141 E 72120 207 000 00000 000	MEDICAL INSURANCE	199,449.47	4,000.00	-	195,449.47
28	141 E 72120 207 000 02000 000	MEDICAL INSURANCE	60,461.85	2,000.00	-	58,461.85
29	141 E 72120 207 000 02100 000	MEDICAL INSURANCE	17,393.80	-	50.00	17,443.80
30	141 E 72120 208 000 02000 000	DENTAL INSURANCE	648.72	-	100.00	748.72
31	141 E 72120 212 000 02000 000	EMPLOYER MEDICARE LIABILITY	4,183.75	-	200.00	4,383.75
32	141 E 72120 217 000 02000 000	RET HYBRID STABILIZATION	120.00	-	200.00	320.00
33	141 E 72130 123 000 00000 000	GUIDANCE PERSONNEL	2,138,487.92	30,000.00	-	2,108,487.92
34	141 E 72130 201 000 00000 000	SOCIAL SECURITY	139,288.11	10,000.00	-	129,288.11
35	141 E 72130 201 000 02100 000	SOCIAL SECURITY	11,290.68	-	300.00	11,590.68
36	141 E 72130 207 000 00000 000	MEDICAL INSURANCE	345,464.16	14,000.00	-	331,464.16
37	141 E 72130 207 000 02100 000	MEDICAL INSURANCE	39,970.68	-	4,000.00	43,970.68
38	141 E 72130 208 000 02100 000	DENTAL INSURANCE	500.85	-	100.00	600.85
39	141 E 72130 399 000 00000 000	OTHER CONTRACTED SERVICES	66,000.00	100,000.00	-	(34,000.00)
40	141 E 72210 129 000 00000 000	LIBRARIANS	1,185,598.76	-	20,000.00	1,205,598.76
41	141 E 72210 189 000 00000 000	OTHER SALARIES & WAGES	470,290.92	7,000.00	-	463,290.92
42	141 E 72210 207 000 00000 000	MEDICAL INSURANCE	370,229.89	4,000.00	-	366,229.89
43	141 E 72210 217 000 00000 000	RET HYBRID STABILIZATION	1,989.46	-	200.00	2,189.46
44	141 E 72215 105 000 00000 000	SUPERVISOR/DIRECTOR	93,444.06	-	54,000.00	147,444.06
45	141 E 72215 201 000 00000 000	SOCIAL SECURITY	8,365.39	-	4,200.00	12,565.39
46	141 E 72215 204 000 00000 000	STATE RETIREMENT	9,409.82	-	5,200.00	14,609.82
47	141 E 72215 212 000 00000 000	EMPLOYER MEDICARE LIABILITY	1,956.42	-	1,000.00	2,956.42
48	141 E 72215 217 000 00000 000	RET HYBRID STABILIZATION	-	-	700.00	700.00
49	141 E 72220 207 000 00000 000	MEDICAL INSURANCE	210,147.03	-	20,000.00	230,147.03
50	141 E 72230 201 000 00000 000	SOCIAL SECURITY	5,663.55	-	50.00	5,713.55
51	141 E 72230 207 000 00000 000	MEDICAL INSURANCE	14,074.08	-	2,500.00	16,574.08
52	141 E 72230 208 000 00000 000	DENTAL INSURANCE	159.00	-	50.00	209.00
53	141 E 72250 120 000 00000 000	COMPUTER PROGRAMMER(S)	637,921.39	-	22,000.00	659,921.39
54	141 E 72250 162 000 00000 000	CLERICAL PERSONNEL	78,673.44	-	50.00	78,723.44
55	141 E 72250 207 000 00000 000	MEDICAL INSURANCE	127,005.33	-	1,100.00	128,105.33
56	141 E 72250 350 000 00000 000	INTERNET CONNECTIVITY	266,400.00	-	33,000.00	299,400.00
57	141 E 72310 118 000 00000 000	SECRETARY TO BOARD	71,547.44	-	50.00	71,597.44
58	141 E 72310 207 000 00000 000	MEDICAL INSURANCE	63,749.12	15,000.00	-	48,749.12
59	141 E 72310 208 000 00000 000	DENTAL INSURANCE	159.00	-	50.00	209.00
60	141 E 72310 217 000 00000 000	RET HYBRID STABILIZATION	-	-	50.00	50.00
61	141 E 72320 101 000 00000 000	COUNTY OFFICIAL/ADMINISTRATIVE	135,000.00	-	10,000.00	145,000.00
62	141 E 72320 201 000 00000 000	SOCIAL SECURITY	8,370.00	-	250.00	8,620.00
63	141 E 72320 204 000 00000 000	STATE RETIREMENT	9,193.50	-	700.00	9,893.50

received 05-23-24



Department: Finance

DATE: 6-Jun-24

Item #	Account #	Account Description	Current Approved Amount	Decrease	Increase	Requested Approval Amount
		<b>Expenditures</b>				
64	141 E 72320 208 000 00000 000	DENTAL INSURANCE	159.00	-	50.00	209.00
65	141 E 72320 212 000 00000 000	EMPLOYER MEDICARE LIABILITY	1,957.50	-	100.00	2,057.50
66	141 E 72410 119 000 00000 000	ACCOUNTANTS/BOOKKEEPERS	804,531.78	3,000.00	-	801,531.78
67	141 E 72410 139 000 00000 000	ASSISTANT PRINCIPALS	2,066,123.67	12,000.00	-	2,054,123.67
68	141 E 72410 161 000 00000 000	SECRETARY(S)	1,373,414.76	7,000.00	-	1,366,414.76
69	141 E 72410 201 000 00000 000	SOCIAL SECURITY	338,456.83	-	3,500.00	341,956.83
70	141 E 72410 207 000 00000 000	MEDICAL INSURANCE	1,068,253.15	-	25,000.00	1,093,253.15
71	141 E 72410 208 000 00000 000	DENTAL INSURANCE	13,797.50	-	300.00	14,097.50
72	141 E 72410 212 000 00000 000	EMPLOYER MEDICARE LIABILITY	79,657.65	-	400.00	80,057.65
73	141 E 72410 599 000 00000 000	OTHER CHARGES	9,500.00	-	202,000.00	211,500.00
74	141 E 72510 162 000 00000 000	CLERICAL PERSONNEL	43,514.89	-	6,000.00	49,514.89
75	141 E 72510 204 000 00000 000	STATE RETIREMENT	51,178.58	-	350.00	51,528.58
76	141 E 72510 207 000 00000 000	MEDICAL INSURANCE	141,415.63	-	3,000.00	144,415.63
77	141 E 72520 189 000 00000 000	OTHER SALARIES & WAGES	108,209.60	-	100.00	108,309.60
78	141 E 72520 355 000 00000 000	TRAVEL	2,500.00	-	2,500.00	5,000.00
79	141 E 72610 415 000 00000 000	ELECTRICITY	3,450,000.00	350,000.00	-	3,100,000.00
80	141 E 72610 434 000 00000 000	NATURAL GAS	700,000.00	135,000.00	-	565,000.00
81	141 E 72620 105 000 00000 000	SUPERVISOR/DIRECTOR	246,419.32	1,000.00	-	245,419.32
82	141 E 72620 161 000 00000 000	SECRETARY(S)	48,974.28	1,000.00	-	47,974.28
83	141 E 72620 167 000 00000 000	MAINTENANCE PERSONNEL	887,290.13	7,000.00	-	880,290.13
84	141 E 72620 201 000 00000 000	SOCIAL SECURITY	71,716.39	1,000.00	-	70,716.39
85	141 E 72620 207 000 00000 000	MEDICAL INSURANCE	162,228.74	-	10,000.00	172,228.74
86	141 E 72710 146 000 00000 000	BUS DRIVERS	1,443,415.94	-	100,000.00	1,543,415.94
87	141 E 72710 146 000 01605 000	BUS DRIVERS	336,084.64	-	60,000.00	396,084.64
88	141 E 72710 169 000 00000 000	PART TIME PERSONNEL	23,946.17	-	10,000.00	33,946.17
89	141 E 72710 189 000 00000 000	OTHER SALARIES & WAGES	177,022.18	-	120,000.00	297,022.18
90	141 E 72710 201 000 00000 000	SOCIAL SECURITY	107,671.10	-	20,000.00	127,671.10
91	141 E 72710 201 000 01605 000	SOCIAL SECURITY	34,879.49	-	5,000.00	39,879.49
92	141 E 72710 204 000 00000 000	STATE RETIREMENT	133,669.10	-	25,000.00	158,669.10
93	141 E 72710 207 000 00000 000	MEDICAL INSURANCE	392,871.28	-	4,500.00	397,371.28
94	141 E 72710 207 000 01605 000	MEDICAL INSURANCE	136,031.36	2,500.00	-	133,531.36
95	141 E 72710 212 000 00000 000	EMPLOYER MEDICARE LIABILITY	25,281.15	-	6,000.00	31,281.15
96	141 E 73100 162 000 00000 000	CLERICAL PERSONNEL	213,416.96	10,000.00	-	203,416.96
97	141 E 73100 199 000 00000 000	OTHER PER DIEM & FEES	970.00	-	200.00	1,170.00
98	141 E 73100 207 000 00000 000	MEDICAL INSURANCE	81,331.66	-	2,200.00	83,531.66
99	141 E 73100 208 000 00000 000	DENTAL INSURANCE	1,272.00	-	50.00	1,322.00
100	141 E 73300 189 000 02001 000	OTHER SALARIES & WAGES	23,072.40	-	3,200.00	26,272.40
101	141 E 73300 201 000 02001 000	SOCIAL SECURITY	1,256.89	-	500.00	1,756.89
102	141 E 73300 204 000 02001 000	STATE RETIREMENT	1,649.48	-	400.00	2,049.48
103	141 E 73300 212 000 02001 000	EMPLOYER MEDICARE LIABILITY	293.95	-	100.00	393.95
104	141 E 73400 116 000 02005 000	TEACHERS	880,017.80	-	5,000.00	885,017.80
105	141 E 73400 163 000 02005 000	AIDES	461,820.85	6,000.00	-	455,820.85
106	141 E 73400 207 000 00000 000	MEDICAL INSURANCE	6,348.40	-	1,000.00	7,348.40
107	141 E 73400 207 000 02005 000	MEDICAL INSURANCE	264,005.40	-	30,000.00	294,005.40
			75,523,214.48			75,523,214.48
		<b>Total Amendment Expenditures</b>		1,474,500.00	1,474,500.00	

Explanation: Year End Cleanup FY24

Requested by: \_\_\_\_\_ Recommended for Approval: \_\_\_\_\_  
 Supervisor Official / Department Head

Reviewed by:  \_\_\_\_\_  
 Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date: \_\_\_\_\_

Action by County Commission: Approval Non-Approval Date: \_\_\_\_\_

**EXHIBIT**  
**Vehicle**  
 06-06-24  
 tables

Putnam County **Budget Amendment** / Line Item Transfer Authorization Form  
 Department: STUDENT SERVICES



5/15/24

Item #	Fund	Account #	Subfund	Account Description	Current		Requested	
					Approved Amount	Approval Amount	Decrease	Increase
1				REVENUE				
141	71100-116	00000		Teachers				
141	71100-163	00000		Assistants				
141	71100-189	00000		Other Salaries and Wages				
141	71100-195	00000		Certified Substitutes				
141	71100-198	00000		Non Certified Substitutes				
141	71100-201	00000		Social Security				
141	71100-204	00000		State Retirement				
141	71100-206	00000		Life Insurance				
141	71100-207	00000		Medical Insurance				
141	71100-208	00000		Dental				
141	71100-210	00000		Unemployment Compensation				
141	71100-212	00000		Medicare				
141	71100-429	00000		Instructional Supplies				
141	71100-599	00000		Other Charges				
141	71100-722	00000		Instructional Equipment				
141	72120-355	00000		Travel/Mileage	\$ 1,700.00			
141	72120-499	00000		Other Supplies & Materials	\$ 9,900.00		900.00	800.00
141	72120-599	00000		Other Charges				10,800.00
141	72130-130	00000		Travel				
141	72130-189	00000		Other Salaries and Wages				
141	72130-201	00000		Social Security				
141	72130-204	00000		State Retirement				
141	72130-206	00000		Life Insurance				
141	72130-207	00000		Medical Insurance				
141	72130-208	00000		Dental Insurance				
141	72130-212	00000		Employer Medicare				
141	72130-499	00000		Other Supplies & Materials				
141	72130-524	00000		Inservice & Staff Development				
141	72130-790	00000		Other Equipment				
141	72210-399	00000		Contracted Services				
141	72210-499	00000		Other Supplies & Materials				
141	72210-524	00000		Professional Development				
141	72210-599	00000		Other Charges				
141	72210-790	00000		Other Equipment				
141	98100-504	00000		Indirect Costs				
					2,600.00		2,600.00	

Explanation: This Health Services (sub fund 00000) budget amendment is needed to correctly allocate funds with the stated accounts listed.

Requested by: *Dawn L. Upchurch* Supervisor  
 Reviewed by: *Ann M. ...* Chief Financial Officer  
 Action by Fiscal Review Committee: Recommended for Approval  
 Action by County Commission: Approval  
 Recommended for Approval: \_\_\_\_\_  
 Official / Department Head  
 Date: \_\_\_\_\_  
 Date: \_\_\_\_\_

**received**  
 05-23-24 MF



**EXHIBIT**  
**VICIF**  
**06-06-24**



5/15/24

Item # Fund Account # Subfund Account Description Current Approved Amount Requested Approval Amount

Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Requested Approval Amount
1				REVENUE		
				Teachers		Increase
				Assistants		Decrease
				Other Salaries and Wages		
				Certified Substitutes		
				Non Certified Substitutes		
				Social Security		
				State Retirement		
				Life Insurance		
				Medical Insurance		
				Dental		
				Unemployment Compensation		
				Medicare		
				Instructional Supplies		
				Other Charges		
				Instructional Equipment		
				Other Charges		
				Travel		
				Other Salaries and Wages		
				Social Security		
				State Retirement		
				Life Insurance		
				Medical Insurance		
				Dental Insurance		
				Employer Medicare		
				Other Supplies & Materials		
				Inservic & Staff Development		
				Other Equipment		
				Contracted Services		
				Other Supplies & Materials		
				Professional Development		
				Other Charges		
				Other Equipment		
				Travel/Mileage	3,000.00	1,300.00
				Other Supplies & Materials	1,000.00	1,700.00
				Indirect Costs		
					1,700.00	1,700.00

Explanation: This FAMRE (sub fund 02001) budget amendment is needed to correctly allocate funds with the stated accounts listed.

Requested by: *Diana R. Upshaw* Supervisor  
 Reviewed by: *Mrs. [Signature]* Chief Financial Officer

Recommended for Approval: \_\_\_\_\_  
 Official / Department Head

Action by Fiscal Review Committee: \_\_\_\_\_  
 Recommended for Approval

Action by County Commission: \_\_\_\_\_  
 Approval

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**received**  
**05-23-24**  
**MT**





Department: **Federal Programs**

DATE: Thursday, June 6, 2024

Item #	Fund	Account #	Sub fund	Account Description	Current		Requested	
					Approved Amount	Approval Amount		
1		46590	O2511	REVENUE		Increase	184,205.40	184,205.40
2	141	72710-146	O2511	Bus Driver		Increase	53,000.00	53,000.00
3	141	72710-189	O2511	Other Wages			22,200.00	22,200.00
4	141	72710-201	O2511	Social Security			4,700.00	4,700.00
5	141	72710-204	O2511	State Retirement			5,400.00	5,400.00
6	141	72710-212	O2511	Medicare			1,100.00	1,100.00
7	141	72710-413	O2511	Fuel			97,805.40	97,805.40
							184,205.40	184,205.40

Explanation: This GP Summer School Transportation (O2511) Amendment is to allocate funds from the State Department for 2024

Requested by: *Y. Budget Clerk* Recommended for Approval: \_\_\_\_\_  
 Supervisor

Reviewed by: *M. M. [Signature]* \_\_\_\_\_  
 Chief Financial Officer

Official / Department Head

Action by Fiscal Review Committee: Recommended for Approval

Date:

Action by County Commission: Approval

Date:





Department: **Federal Programs** DATE: Thursday, June 6, 2024

Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Increase	Decrease	Requested Approval Amount
1		46590	O2508	REVENUE		653,449.24		653,449.24
2		47590	O2508	REVENUE		362,169.72		362,169.72
3	141	71100-116	O2508	Teachers		633,980.00		633,980.00
4	141	71100-163	O2508	Assistants		72,750.00		72,750.00
5	141	71100-189	O2508	Other Wages		12,500.00		12,500.00
6	141	71100-201	O2508	Social Security		44,542.00		44,542.00
7	141	71100-204	O2508	State Retirement		49,175.00		49,175.00
8	141	71100-212	O2508	Medicare		10,422.00		10,422.00
9	141	71100-429	O2508	Instructional Supplies		6,446.96		6,446.96
10	141	72120-131	O2508	Medical Personnel		16,680.00		16,680.00
11	141	72120-201	O2508	Social Security		1,035.00		1,035.00
12	141	72120-204	O2508	State Retirement		1,200.00		1,200.00
13	141	72120-212	O2508	Medicare		250.00		250.00
14	141	72130-399	O2508	Other Contracted Services (SRO's)		25,200.00		25,200.00
15	141	72410-104	O2508	Principals		39,850.00		39,850.00
16	141	72410-162	O2508	Clerical Personnel		17,750.00		17,750.00
17	141	72410-201	O2508	Social Security		3,572.00		3,572.00
18	141	72410-204	O2508	State Retirement		3,980.00		3,980.00
19	141	72410-212	O2508	Medicare		836.00		836.00
20	141	73100-105	O2508	Supervisor		15,750.00		15,750.00
21	141	73100-165	O2508	Cafeteria		32,550.00		32,550.00
22	141	73100-201	O2508	Social Security		2,995.00		2,995.00
23	141	73100-204	O2508	State Retirement		3,454.00		3,454.00
24	141	73100-212	O2508	Medicare		701.00		701.00
25	141	73100-422	O2508	Food Supplies		20,000.00		20,000.00
						1,015,618.96	1,015,618.96	

Explanation: This GP Summer School Camp (O2508) Amendment is to allocate funds from the State Department for 2024

Requested by: Supervisor *Budget Council* Recommended for Approval: \_\_\_\_\_ Official / Department Head  
 Reviewed by: \_\_\_\_\_ Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date: \_\_\_\_\_  
 Action by County Commission: Approval Non-Approval Date: \_\_\_\_\_



Putnam County Budget Amendment / Line Item Transfer Authorization Form

Department: Career & Technical Education - GP

May 13, 2024  
Date



Item #	Fund #	Account #	Account Description	Current Approved Amount	Increase	Decrease	Requested Approval Amount
1	141	141-71300-355	WBL Travel	\$4,837.03	-	234.50	4,602.53
2	141	141-71300-429	Instructional Supplies	\$25,659.89	234.50	-	25,894.39
			Totals:	30,496.92	234.50	234.50	30,496.92

Explanation: To move monies to pay for CTE Summer READY2GO supplies.

Requested by: [Signature] 5/13/24

Recommended for Approval: \_\_\_\_\_  
Official / Department Head

Reviewed by: [Signature]  
Chief Financial Officer

Action by Fiscal Review Committee: \_\_\_\_\_  
Recommended for Approval No Recommendation Date: \_\_\_\_\_

Action by County Commissioner: \_\_\_\_\_  
Approved Not Approved Date: \_\_\_\_\_

65-23-24 MF



Putnam County Budget Amendment / Line Item Transfer Authorization Form

Department: Career & Technical Education - GP

May 21, 2024



Item #	Fund #	Account #	Account Description	Current			Requested	
				Approved Amount	Increase	Decrease	Approval Amount	Request Amount
1	141	141-72230-524	Inservice/Staff Development	\$5,242.41	-	112.35		5,130.06
2	141	141-71300-355	WBL Travel	\$4,602.53	112.35	-		4,714.88
								-
								-
								-
								-
								-
								-
								-
								-
Totals:				9,844.94	112.35	112.35		9,844.94

Explanation: To move monies to pay for CTE year end travel claims.

Requested by: [Signature] 5/21/24

Recommended for Approval: \_\_\_\_\_

Supervisor

Official / Department Head

Reviewed by: [Signature]

Chief Financial Officer

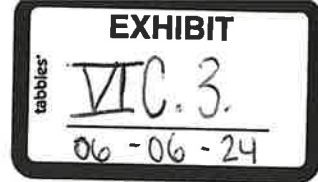
Action by Fiscal Review Committee: \_\_\_\_\_

Date: \_\_\_\_\_

Action by County Commission: \_\_\_\_\_

Date: \_\_\_\_\_





**Putnam County Board of Education Agenda Requests**  
**(See attached calendar for deadlines)**

Date \_\_\_\_\_ 6/6/2024

Department \_\_\_\_\_ Finance

Person Submitting \_\_\_\_\_ Mark McReynolds

Account Number (if appropriate) \_\_\_\_\_

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval that the FY25 budget for the School Federal Project Fund (142) be the budget approved for separate projects within the fund by the Tennessee Department of Education.

**received**  
05-21-24 MT 

Department: Finance

DATE: \_\_\_\_\_



Item #      Account #      Account Description      Current Approved Amount      Approval Amount

Item #	Account #	Account Description	Current Approved Amount	Approval Amount
		<u>Revenue</u>		
1	142 R 47590 000 011 00000 000	OTHER FEDERAL REVENUE THROUGH STATE	6,100.00	90.00
				6,010.00
		<u>Total Amendment Revenue</u>	6,100.00	6,010.00
		<u>Expenditures and Equity</u>		
2	142 E 72210 524 011 00000 000	INSERVICE / STAFF DEVELOPMENT	14,955.00	90.00
				14,865.00
		<u>Total Amendment Expenditures and Equity</u>	14,955.00	14,865.00
		<u>Total Amendment Revenue less Expenditures/Equity</u>	<b>(8,855.00)</b>	<b>(8,855.00)</b>

Explanation: To amend budget per State of TN allocations

Requested by: \_\_\_\_\_

Supervisor

Recommended for Approval: \_\_\_\_\_

Official / Department Head

Reviewed by: *Mark Pulley*

Chief Financial Officer

23-00133

Action by Fiscal Review Committee: \_\_\_\_\_

Recommended for Approval

No Recommendation

Date: \_\_\_\_\_

Action by County Commission: \_\_\_\_\_

Approval

Non-Approval

Date: \_\_\_\_\_





Pulham County Budget Amendment / Line Item Transfer Authorization Form  
 Department: 21st CCLC

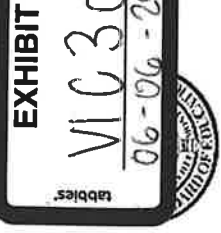
DATE: June 6, 2024

Item #	Account #	Account Description	Current Approved Amount	Requested Approval Amount	Increase	Decrease	Percentage
1	142 R 47590 000 431 00000 000	OTHER FEDERAL THROUGH STATE					
		<b>Total Revenue</b>					
		<b>Expenditures</b>					
2	142 E 73300 105 000 431 000	SUPERVISOR/DIRECTOR	17,355.75	17,355.75			
3	142 E 73300 116 000 431 000	TEACHERS	145,440.00	145,440.00	8,640.00		
4	142 E 73300 146 000 431 000	DRIVERS	9,049.40	9,049.40			
5	142 E 73300 162 000 431 000	CLERICAL PERSONNEL	45,360.00	45,360.00	19,440.00		
6	142 E 73300 163 000 431 000	AIDES	10,800.00	10,800.00			
7	142 E 73300 189 000 431 000	OTHER SALARIES AND WAGES	240.00	240.00			
8	142 E 73300 199 000 431 000	OTHER FEES AND PER DIEM	14,448.92	14,448.92			
9	142 E 73300 201 000 431 000	SOCIAL SECURITY	19,892.86	19,892.86			
10	142 E 73300 204 000 431 000	STATE RETIREMENT	12.00	12.00			
11	142 E 73300 206 000 431 000	LIFE INSURANCE	6,608.64	6,608.64			
12	142 E 73300 207 000 431 000	MEDICAL INSURANCE	70.00	70.00			
13	142 E 73300 208 000 431 000	DENTAL INSURANCE	3,544.17	3,544.17			
14	142 E 73300 212 000 431 000	MEDICARE	1,500.00	1,500.00			
15	142 E 73300 217 000 431 000	HYBRID STABILIZATION	3,000.00	3,000.00			
16	142 E 73300 355 000 431 000	TRAVEL					
17	142 E 73300 422 000 431 000	FOOD SUPPLIES					
18	142 E 73300 429 000 431 000	INSTRUCTIONAL SUPPLIES	2,560.00	2,560.00			
19	142 E 73300 499 000 431 000	OTHER SUPPLIES AND MATERIAL	2,618.26	2,618.26			
20	142 E 73300 524 000 431 000	INSERVICE/STAFF DEVELOPMENT	500.00	500.00			
21	142 E 73300 999 000 431 000	OTHER CHARGES					
22	142 E 73300 790 000 431 000	OTHER EQUIPMENT					
23	142 E 98100 504 000 431 000	INDIRECT COSTS					
		<b>Total Expenditures</b>	280,000.00	280,000.00			
		<b>Total Revenue less Total Expenditures</b>					

Explanation: ESTABLISH BUDGET FOR 21ST CENTURY GRANT

Requested by: Shirley Williams Recommended for Approval: \_\_\_\_\_  
 Reviewed by: Shirley Williams Date: \_\_\_\_\_  
 Action by Fiscal Review Committee: \_\_\_\_\_  
 Action by County Commission: \_\_\_\_\_





Department: **Federal Programs**

DATE: June 7, 2024

Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Increase	Decrease	Requested Approval Amount
1		47590	401	REVENUE		293.90		293.90
		49800	401				40.00	
2	142	72210-189-	401	Other Salaries and Wages	85,420.00			
3	142	99100-590	401	Transfers to Other Funds	6,100.00			
						383.90		85,803.90
								6,010.00
								383.90

Explanation: This Title IV (401) Revenue amendment is to allocate additional revenue from the State Dept.

Requested by: Budget Council Recommended for Approval: \_\_\_\_\_  
 Supervisor  
 Reviewed by: Mon W. [Signature] Chief Financial Officer

Official / Department Head

Action by Fiscal Review Committee: Recommended for Approval

Date:

Action by County Commission: Approval

Date:





Department: **Federal Programs**

DATE: Thursday, June 6, 2024

Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount		Requested Approval Amount	
					Increase	Decrease		
1		47189		REVENUE			20,352.20	
2	142	72210-499-	201	Other Supplies and Materials	21,800.00	11,080.65	32,880.65	
3	142	72210-524-	201	Professional Development	70,432.00	5,000.00	75,432.00	
4	142	72210-790-	201	Other Equipment	-	3,000.00	3,000.00	
5	142	99100-504-	201	Indirect Costs	17,062.96	1,271.55	18,334.51	
							20,352.20	20,352.20

Explanation: This Title II (201) Revenue Amendment is to allocate additional funds from the State Department

Requested by: *Spidgett Canale* Recommended for Approval: \_\_\_\_\_  
 Supervisor  
 Reviewed by: *Alan Rodriguez* Chief Financial Officer  
 Official / Department Head

Action by Fiscal Review Committee: Recommended for Approval No Recommendation Date: \_\_\_\_\_

Action by County Commission: Approval Non-Approval Date: \_\_\_\_\_





Putnam County, Budget Amendment / Line Item Transfer Authorization Form

Department: **Federal Programs**

Date: Thursday, June 6, 2024

Item #	Fund #	Account #	Account Description	Current Approved Amount	Increase	Decrease	Requested Approval Amount
1	142	71100-189	131 Other Salaries and Wages	-	7,335.00		7,335.00
2	142	71100-201	131 Social Security	-	494.00		494.00
3	142	71100-204	131 State Retirement	-	660.00		660.00
4	142	71100-212	131 Medicare	-	120.00		120.00
5	142	72210-189	131 Other Salaries and Wages	7,335.00		7,335.00	-
6	142	72210-201	131 Social Security	494.00		494.00	-
7	142	72210-204	131 State Retirement	660.00		660.00	-
8	142	72210-212	131 Medicare	120.00		120.00	-
9	142	72210-355	131 Travel	300.00		100.00	200.00
10	142	72710-146	131 Bus Driver	-	90.00		90.00
11	142	72710-201	131 Social Security	-	6.00		6.00
12	142	72710-212	131 Medicare	-	4.00		4.00
				8,709.00	8,709.00		

Explanation: This Immigrant Grant (131) Budget Amendment is for year end clean up

Requested by: *Budget Carole* Recommended for Approval: Official / Department Head  
Supervisor

Reviewed by: *Kim Pelroy* No Recommendation  
Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval Date: \_\_\_\_\_  
Approved Date: \_\_\_\_\_

Action by County Commission: Not Approved Date: \_\_\_\_\_



Department: **Federal Programs**

DATE: \_\_\_\_\_

Item # Fund Account # Subfund Account Description

Current Approved Amount

Requested Approval Amount

Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Decrease	Increase	Requested Approval Amount
1		47141	121	REVENUE		132.94		(132.94)
2	142	71100-163-	121	Assistants	19,760.00	870.00		20,630.00
3	142	71100-189	121	Other Wages	3,116.00		628.00	2,488.00
4	142	71100-201-	121	Social Security	1,227.00	55.00		1,282.00
5	142	71100-204-	121	State Retirement	1,414.00	60.00		1,474.00
6	142	71100-212-	121	Medicare	336.00	15.00		351.00
7	142	71100-429-	121	Instructional Supplies	1,300.00	468.00		1,768.00
8	142	72210-524-	121	Professional Development	1,000.00		1,000.00	-
9	142	99100-504-	121	Indirect Costs	722.17	27.06		749.23
						1,628.00		1,628.00

Explanation: This Title I Neglected (121) Amendment is required in order to utilize funds more appropriately according to program needs.

Requested by: \_\_\_\_\_ Recommended for Approval: \_\_\_\_\_

Supervisor

Official / Department Head

Reviewed by: Maria M. Lopez  
Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval

No Recommendation

Date: \_\_\_\_\_

Action by County Commission: Approval

Non-Approval

Date: \_\_\_\_\_



Department: **Federal Programs**

DATE: \_\_\_\_\_

**EXHIBIT**  
**VIC 39**  
 06-06-24  
 Tabbles  
 APPROVED  
 APPROVAL AMOUNT

Item # Fund Account # Subfund Account Description Current Approved Amount

Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Decrease	Increase
1		47141	101	REVENUE		72,639.18	(72,639.18)
2	142	71100-198-	101	Non-Certified Substitutes	18,851.00	2.00	
3	142	71100-207-	101	Medical Insurance	653,391.00		75,970.00
4	142	71100-429-	101	Instructional Supplies	13,665.00	1.00	
5	142	71100-471	101	Software	22,961.00	998.00	
6	142	71100-722-	101	Instructional Equipment	278,382.00		1.00
7	142	72210-790-	101	Other Equipment	192,420.00	2,149.00	
8	142	99100-504-	101	Indirect Costs	90,063.20	181.82	
						75,971.00	75,971.00

Explanation: This Title I (101) Amendment is due to a decrease in revenue from the State Department

Requested by: Budgett Carub Recommended for Approval: \_\_\_\_\_

Supervisor

Official / Department Head

Reviewed by: Marc McKeyer  
 Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval

No Recommendation

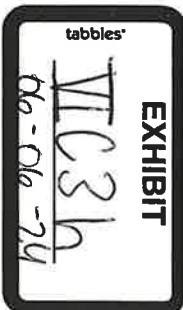
Date: \_\_\_\_\_

Action by County Commission: Approval

Non-Approval

Date: \_\_\_\_\_

**received**  
 65-23-24 MT



Item #	Fund #	Account #	Account Description	Current		Requested	
				Approved Amount	Increase	Decrease	Approval Amount
1	142	142-71300-429-852	Instructional Supplies and Materials	\$10,064.68			\$10,231.79
2	142	142-71300-730-852	Vocational Instruction Equipment	\$117,435.32		\$167.11	\$117,268.21
3							\$0.00
4							\$0.00
5							\$0.00
6							\$0.00
7							\$0.00
8							\$0.00
9							\$0.00
10							\$0.00
11							\$0.00
12							\$0.00
13							\$0.00
14							\$0.00
15							\$0.00
16							\$0.00
17							\$0.00
18							\$0.00
19							\$0.00
20							\$0.00
21							\$0.00
22							\$0.00
23							\$0.00
24							\$0.00
25							\$0.00
26							\$0.00
27							\$0.00
<b>TOTALS:</b>				<b>\$127,500.00</b>	<b>\$167.11</b>	<b>\$167.11</b>	<b>\$127,500.00</b>

Explanation: Move monies to make Skyward budget equal to state of TN eplan budget.

Requested by: [Signature] 5/29/24

Supervisor

Recommended for Approval:

Official / Department Head

Reviewed by:

[Signature]  
Chief Financial Officer

Action by Fiscal Review Committee:

None Required

Action by County Commission:

None Required

23-00127



April 9, 2024



Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Decrease	Increase	Requested Approval Amount
1				REVENUE				
						Increase	Decrease	
142	71100-118-	702		Teachers				
142	71100-163-	702		Assistants				
142	71100-189-	702		Other Salaries and Wages				
142	71100-198-	702		Non-Certified Substitutes				
142	71100-201-	702		Social Security				
142	71100-204-	702		State Retirement				
142	71100-206-	702		Life Insurance				
142	71100-207-	702		Medical Insurance				
142	71100-208-	702		Dental				
142	71100-210-	702		Unemployment Compensation				
142	71100-212-	702		Medicare				
142	71100-429-	702		Instructional Supplies	17,378.13	5,195.00		22,573.13
142	71100-589	702		Other Charges				
142	71100-722-	702		Instructional Equipment				
142	72130-499-	702		Other Supplies and Materials	5,000.00	10,000.00		15,000.00
142	72130-599-	702		Other Charges	37,500.00		15,195.00	22,305.00
142	72210-189-	702		Other Salaries and Wages				
142	72210-201-	702		Social Security				
142	72210-204-	702		State Retirement				
142	72210-206-	702		Life Insurance				
142	72210-207-	702		Medical Insurance				
142	72210-208-	702		Dental				
142	72210-210-	702		Unemployment Compensation				
142	72210-212-	702		Medicare				
142	72210-355-	702		Travel				
142	72210-399-	702		Contracted Services				
142	72210-499-	702		Other Supplies and Materials				
142	72210-524-	702		Professional Development				
142	72210-599-	702		Other Charges				
142	72210-790-	702		Other Equipment				
142	72710-355-	702		Travel				0.00
					15,195.00		15,195.00	

Explanation: This ARP 1.0 budget amendment is required in order to allocate funds accordingly.

23-00128

Requested by: *Carol P. Upshaw* Recommended for Approval: \_\_\_\_\_  
 Supervisor: *Carol P. Upshaw* Official / Department Head: \_\_\_\_\_  
 Reviewed by: *Christy Williams* Chief Financial Officer: \_\_\_\_\_  
 Action by Fiscal Review Committee: Record/Forwarded for Approval No Recommendation  
 Action by County Commission: Approval Non-Approval  
 Date: \_\_\_\_\_ Date: \_\_\_\_\_





Department: Federal Programs



4/23/24



Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Requested Approval Amount	Decrease	Increase
1				REVENUE				
				Teachers			Increase	Decrease
142	71100-116-			Teachers				
142	71100-163-			Assistants				
142	71100-189-			Other Salaries and Wages				
142	71100-189-			Non-Certified Substitutes				
142	71100-201-			Social Security				
142	71100-204-			State Retirement				
142	71100-206-			Life Insurance				
142	71100-207-			Medical Insurance				
142	71100-208-			Dental				
142	71100-210-			Unemployment Compensation				
142	71100-212-			Medicare				
142	71100-429-		702	Instructional Supplies	22,573.13		6,000.00	
142	71100-722-			Instructional Equipment				
142	72130-499		702	Other Supplies and Materials	15,000.00			6,000.00
142	72130-599-			Other Charges				
142	72210-189-			Other Salaries and Wages				
142	72210-201-			Social Security				
142	72210-204-			State Retirement				
142	72210-206-			Life Insurance				
142	72210-207-			Medical Insurance				
142	72210-208-			Dental				
142	72210-210-			Unemployment Compensation				
142	72210-212-			Medicare				
142	72210-355-			Travel				
142	72210-399-			Contracted Services				
142	72210-499-			Other Supplies and Materials				
142	72210-524-			Professional Development				
142	72210-599-			Other Charges				
142	72210-790-			Other Equipment				
142	99100-504-			Indirect Costs				
					6,000.00	6,000.00		

Explanation: This ARP 1.0 budget amendment is required in order to allocate funds.

Requested by: *[Signature]*  
Supervisor

Recommended for Approval:

Reviewed by: *[Signature]*  
Chief Financial Officer

No Recommendation

Action by Fiscal Review Committee: Recommended for Approval

No Recommendation

Official / Department Head

*23-00124*

Received  
Action by Court Mission: *[Signature]*

Approval

No Approval

Date:

Department: Federal Programs



4/23/24



Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Increase	Decrease	Requested Approval Amount
1				REVENUE				
				Teachers		Increase	Decrease	
	142	71100-116-		Assistants				
	142	71100-163-		Other Salaries and Wages				
	142	71100-189-		Non-Certified Substitutes				
	142	71100-198-		Social Security				
	142	71100-201-		State Retirement				
	142	71100-204-		Life Insurance				
	142	71100-206-		Medical Insurance				
	142	71100-207-		Dental				
	142	71100-209-		Unemployment Compensation				
	142	71100-210-		Madicare				
	142	71100-212-		Instructional Supplies				
	142	71100-428-		Instructional Equipment				
	142	72130-499-	703	Other Supplies and Materials	1,000.00			3,380.00
	142	72130-599-	703	Other Charges	15,920.00			11,040.00
	142	72210-189-		Other Salaries and Wages			4,980.00	
	142	72210-201-		Social Security				
	142	72210-204-		State Retirement				
	142	72210-206-		Life Insurance				
	142	72210-207-		Medical Insurance				
	142	72210-208-		Dental				
	142	72210-210-		Unemployment Compensation				
	142	72210-212-		Madicare				
	142	72210-355-		Travel				
	142	72210-399-		Contracted Services				
	142	72210-499-		Other Supplies and Materials				
	142	72210-524-		Professional Development				
	142	72210-599-		Other Charges				
	142	72210-790-	703	Other Equipment	0.00			2,500.00
	142	99100-504-		Indirect Costs				
					4,890.00		4,890.00	

Explanation: This ARP 2.0 budget amendment is required in order to allocate funds.

Requested by: *Debra P. Upmud*  
 Supervisor

Recommended for Approval:

Official / Department Head

Reviewed by: *Patricia Williams*  
 Chief Financial Officer

23-00130

Action by Fiscal Review Committee: Re committed for Approval

No Recommendation

Date:

Action by County Mission: 4/11

Approval

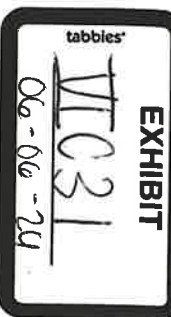
No Approval

Date:

**Received**



5/15/24



Item #	Fund	Account #	Subfund	Account Description	Current Approval Amount	Requested Approval Amount
1				REVENUE		
				Teachers	Increase	Decrease
142	71100-116			Teachers		
142	71100-163			Assistants		
142	71100-189			Other Salaries and Wages		
142	71100-195			Certified Substitutes		
142	71100-198			Non-Certified Substitutes		
142	71100-201			Social Security		
142	71100-204			State Retirement		
142	71100-206			Life Insurance		
142	71100-207			Medical Insurance		
142	71100-208			Dental		
142	71100-210			Unemployment Compensation		
142	71100-212			Medicare		
142	71100-429			Instructional Supplies		
142	71100-599			Other Charges		
142	72120-355			Travel/Mileage		
142	72120-499			Other Supplies & Materials		
142	72120-599			Other Charges		
142	72130-130			Travel		
142	72130-189			Other Salaries and Wages		
142	72130-201			Social Security		
142	72130-204			State Retirement		
142	72130-206			Life Insurance		
142	72130-207			Medical Insurance		
142	72130-208			Dental Insurance		
142	72130-212			Employer Medicare		
142	72130-499		703	Other Supplies & Materials	3,380.00	2,800.00
142	72130-524			Insurance & Staff Development		
142	72130-599		703	Other Charges	11,040.00	2,800.00
142	72130-790			Other Equipment		
142	72210-355			Travel/Mileage		
142	72210-399			Contracted Services		
142	72210-499			Other Supplies & Materials		
142	72210-524			Professional Development		
142	72210-599			Other Charges		
142	72210-790			Other Equipment		
142	99100-504			Indirect Costs		
					2,800.00	2,800.00

Explanation: This ARP 2.0 (sub fund 703) budget amendment is needed to correctly allocate funds with the stated accounts listed

Requested by: *Debra P. Hubbard*  
 Supervisor

Recommended for Approval:

Official / Department Head

Reviewed by: *Mark McElroy*  
 Chief Financial Officer

Action by Fiscal Review Committee: Recommended for Approval

No Recommendation

Date:

Action by County Commissioner: Approved

Approval

Non-Approval

Date:

23-00131







Item #	Fund	Account #	Subfund	Account Description	Current Approved Amount	Requested Approval Amount	Decrease	Increase
1				REVENUE				
							Increase	Decrease
142	71100-116		704	Teachers				
142	71100-163		704	Assistants				
142	71100-189		704	Other Salaries and Wages				
142	71100-195		704	Certified Substitutes				
142	71100-198		704	Non Certified Substitutes				
142	71100-201		704	Social Security				
142	71100-204		704	State Retirement				
142	71100-206		704	Life Insurance				
142	71100-207		704	Medical Insurance				
142	71100-208		704	Dental				
142	71100-210		704	Unemployment Compensation				
142	71100-212		704	Medicare				
142	71100-429		704	Instructional Supplies				
142	71100-599		704	Other Charges				
142	71100-722		704	Instructional Equipment				
142	72120-355		704	Travel/Mileage				
142	72120-499		704	Other Supplies & Materials				
142	72120-599		704	Other Charges				
142	72130-130		704	Travel				
142	72130-189		704	Other Salaries and Wages				
142	72130-201		704	Social Security				
142	72130-204		704	State Retirement				
142	72130-206		704	Life Insurance				
142	72130-207		704	Medical Insurance				
142	72130-208		704	Dental Insurance				
142	72130-212		704	Employer Medicare				
142	72130-499		704	Other Supplies & Materials				
142	72130-524		704	Insensive & Staff Development				
142	72130-790		704	Other Equipment				
142	72210-355		704	Travel/Mileage	3,148.38			2,200.00
142	72210-399		704	Contracted Services				
142	72210-499		704	Other Supplies & Materials				
142	72210-524		704	Professional Development	5,500.00			2,200.00
142	72210-599		704	Other Charges				
142	72210-790		704	Other Equipment				
142	99100-504		704	Indirect Costs				
					3,900.00	3,900.00		

Explanation: This Systems Navigator Grant (sub fund 704) budget amendment is needed to correctly allocate funds with the stated accounts listed

Requested by: [Signature] Supervisor Recommended for Approval:

Reviewed by: [Signature] Chief Financial Officer

Official / Department Head

Action by Fiscal Review Committee: Recommended for Approval

No Recommendation

Date:

23-10132

Approval

Non-Appr

Date:





**PCSS Board Agenda Request**

Date: June 6, 2024

Department Federal Programs

Person Submitting Bridgett Carwile

Account Number (if appropriate) 142

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of:

- ☆ TN All Corps (938) Amendment
- ☆ Title 1 (101) Amendment
- ☆ Title I Neglected (121) Amendment
- ☆ Title IV (401) Amendment
- ☆ GP Summer Learning Camp Budget (02508)
- ☆ GP Summer Learning Transportation Budget (02511)

*CR*

Putnam County Budget Amendment / Line Item Transfer Authorization Form

Department: Career & Technical Education - Carl Perkins Basic 803

Item #	Fund #	Account #	Account Description	Current		Increase	Decrease	Requested Approval Amount
				Approved Amount	Current			
1	142	142-71300-730-803	Instructional Equipment	\$77,000.00			\$1,449.69	\$75,550.31
2	142	142-72130-599-803	Other Charges	\$100.00			\$20.00	\$80.00
3	142	142-72130-524PD-803	Inservice/Staff Development (PD)	\$22,437.13			\$832.04	\$21,605.09
4	142	142-71300-429-803	Instructional Supplies & Materials	\$55,645.26		\$2,301.73		\$57,946.99
5								\$0.00
6								\$0.00
7								\$0.00
8								\$0.00
9								\$0.00
10								\$0.00
11								\$0.00
12								\$0.00
13								\$0.00
14								\$0.00
15								\$0.00
16								\$0.00
17								\$0.00
18								\$0.00
19								\$0.00
20								\$0.00
21								\$0.00
22								\$0.00
23								\$0.00
24								\$0.00
25								\$0.00
26								\$0.00
27								\$0.00
<b>TOTALS:</b>				<b>\$155,182.39</b>	<b>\$2,301.73</b>	<b>\$2,301.73</b>	<b>\$2,301.73</b>	<b>\$155,182.39</b>

Explanation: To move monies to pay for additional CTE instructional supplies and materials.

Requested by: \_\_\_\_\_  
Supervisor

Reviewed by: Maria Pulgarin  
Chief Financial Officer

Recommended for Approval: \_\_\_\_\_

[Signature]  
Official / Department Head  
4/16/24

Action by Fiscal Review Committee: **None Required**

Action by County Commission: **None Required**



Puнам County Budget Amendment / Line Item Transfer Authorization Form

Department: Career & Technical Education - Carl Perkins Basic 803

Item #	Fund #	Account #	Account Description	Current		Requested	
				Approved Amount	Increase	Decrease	Approval Amount
1	142	142-71300-429-803	Instructional Supplies & Materials	\$57,946.99		\$160.11	\$57,786.88
2	142	142-72130-355C-803	Travel (CTSO)	\$41,190.00		\$3.79	\$41,186.21
3	142	142-72130-524PD-803	Inservice/Staff Development (PD)	\$21,605.09	\$163.90		\$21,768.99
4							\$0.00
5							\$0.00
6							\$0.00
7							\$0.00
8							\$0.00
9							\$0.00
10							\$0.00
11							\$0.00
12							\$0.00
13							\$0.00
14							\$0.00
15							\$0.00
16							\$0.00
17							\$0.00
18							\$0.00
19							\$0.00
20							\$0.00
21							\$0.00
22							\$0.00
23							\$0.00
24							\$0.00
25							\$0.00
26							\$0.00
27							\$0.00
<b>TOTALS:</b>				<b>\$120,742.08</b>	<b>\$163.90</b>	<b>\$163.90</b>	<b>\$120,742.08</b>

Explanation: To move monies to pay for final year end PD expenditures.

Requested by:   
Supervisor

Reviewed by:   
Chief Financial Officer

Action by Fiscal Review Committee: None Required

Action by County Commission: None Required

Recommended for Approval:

Official / Department Head





Putnam County, Budget Amendment / Line Item Transfer Authorization Form

Department: **Federal Programs**

Date: Thursday, June 6, 2024

Item #	Fund #	Account #	Account Description	Current Approved Amount	Increase	Decrease	Requested Approval Amount
1	142	71100-116	938 Teachers	97,700.00	27,800.00		125,500.00
2	142	71100-163	938 Assistants	64,460.00		17,330.00	47,130.00
3	142	71100-201	938 Social Security	6,435.00	4,271.00		10,706.00
4	142	71100-204	938 State Retirement	7,420.00		3,713.00	3,707.00
5	142	71100-206	938 Life Insurance	120.00		52.00	68.00
6	142	71100-207	938 Medical Insurance	9,700.34		7,160.34	2,540.00
7	142	71100-208	938 Dental	480.00		410.80	69.20
8	142	71100-210	938 Unemployment Compensation	-			
9	142	71100-212	938 Medicare	1,510.00	1,411.21		2,921.21
10	142	71100-429	938 Instructional Supplies	2,500.00			2,500.00
11	142	72210-189	938 Other Salaries and Wages	31,500.00		6,000.00	25,500.00
12	142	72210-201	938 Social Security	1,955.00		600.00	1,355.00
13	142	72210-204	938 State Retirement	2,255.00		506.00	1,749.00
14	142	72210-212	938 Medicare	475.00		158.00	317.00
15	142	72210-499	938 Other Supplies and Materials	-	1,947.93		1,947.93
16	142	72210-599	938 Other Charges	5,000.00	500.00		5,500.00
				35,930.14	35,930.14		

Explanation: This TN All Corps Amendment (938) is required in order to utilize funds more appropriately according to program needs.

Requested by: Budget Guide Recommended for Approval: \_\_\_\_\_  
Supervisor Official / Department Head

Reviewed by: Mr. M... .. No Recommendation  
Chief Financial Officer Recommended for Approval

Action by Fiscal Review Committee: \_\_\_\_\_ Date: \_\_\_\_\_  
Approved Not Approved  
Action by County Commission: \_\_\_\_\_ Date: \_\_\_\_\_





tabbles  
VIC 5a  
 06-06-24

Putnam County Budget Amendment / Line Item Transfer Authorization Form

Department: Food Service

22-May-24

Item #	Account #	Account Description	Current		Requested	
			Approved Amount	Increase	Decrease	Approval Amount
1	143 R 43521	LUNCH PAYMENTS-CHILDREN	1,110,000.00			1,110,000.00
2	143 R 43522	LUNCH PAYMENTS-ADULTS	50,000.00			50,000.00
3	143 R 43523	INCOME FROM BREAKFAST	1,000.00			1,000.00
4	143 R 43525	A LA CARTE SALES	505,000.00	45,000.00		550,000.00
5	143 R 46520	STATE MATCHING	66,000.00			66,000.00
6	143 R 47111	SECTION 4-LUNCH	3,002,000.00	606,000.00		3,608,000.00
7	143 R 47112	COMMODITY	577,100.00			577,100.00
8	143 R 47113	BREAKFAST	1,700,000.00	100,000.00		1,800,000.00
9	143 R 47114	USDA-OTHER	661,000.00			661,000.00
10	143 R 47590	CACFP-OTHER STATE	1,954,000.00	46,000.00		2,000,000.00
			<b>9,626,100.00</b>	<b>797,000.00</b>	<b>-</b>	<b>10,423,100.00</b>
				<b>Decrease</b>	<b>Increase</b>	
11	143 E 73100 165	CAFETERIA PERSONNEL	2,850,000.00			2,850,000.00
12	143 E 73100 199	OTHER PER DIEM & FEE	4,000.00			4,000.00
13	143 E 73100 201	SOCIAL SECURITY	145,000.00		20,000.00	165,000.00
14	143 E 73100 204	STATE RETIREMENT	142,000.00			142,000.00
15	143 E 73100 206	LIFE INSURANCE	2,500.00			2,500.00
16	143 E 73100 207	MEDICAL INSURANCE	360,000.00			360,000.00
17	143 E 73100 208	DENTAL INSURANCE	14,000.00			14,000.00
18	143 E 73100 210	UNEMPLOYMENT COMP	4,000.00			4,000.00
19	143 E 73100 212	EMPLOYER MEDICARE	30,000.00		10,000.00	40,000.00
20	143 E 73100 307	COMMUNICATION	25,000.00			25,000.00
21	143 E 73100 336	MAINT & REPAIR	115,000.00			115,000.00
22	143 E 73100 355	TRAVEL	30,000.00			30,000.00
23	143 E 73100 399	OTHER CONTRACTED SERVICES	75,000.00			75,000.00
24	143 E 73100 421	FOOD PREP SUPPLIES	451,000.00		55,000.00	506,000.00
25	143 E 73100 422	FOOD SUPPLIES	3,511,000.00		782,000.00	4,293,000.00
26	143 E 73100 435	OFFICE SUPPLIES	37,000.00			37,000.00
27	143 E 73100 469	COMMODITY	577,100.00			577,100.00
28	143 E 73100 499	OTHER SUPPLIES & MATERIALS	32,000.00			32,000.00
29	143 E 73100 524	INSERVICE/STAFF DEVELOPMENT	30,000.00			30,000.00
30	143 E 73100 533	BACKGROUND CHECKS	3,500.00			3,500.00
31	143 E 73100 599	OTHER CHARGES	35,000.00			35,000.00
32	143 E 73100 710	FOOD SERVICE EQUIPMENT	338,000.00	85,000.00		253,000.00
33	143 E 73100 590	TRANSFERS TO OTHER FUNDS	815,000.00		15,000.00	830,000.00
			<b>9,626,100.00</b>	<b>85,000.00</b>	<b>882,000.00</b>	<b>10,423,100.00</b>

Explanation: Adjust current budget based on projected expenditures/revenues

Requested by: Jennifer Mitchell Recommended for Approval: \_\_\_\_\_  
 Supervisor

Reviewed by: Alan Payne  
 Chief Financial Officer

Action by Fiscal Review Commit Recommended for Approval \_\_\_\_\_ No Recommendation \_\_\_\_\_

Action by County Commission: Approval \_\_\_\_\_ Non-Approval \_\_\_\_\_

**received**  
 5/23/24 MAT

Out of State/ Overnight BOARD APPROVAL Month: June, 2024

Date Submitted	Destination/City	School	Sponsors/ Chaperones	Subject/ Grade/ Group	Date(s) of Event	No. of Students	Event Name
05/23/24	Alexis Ark All Suites Resort (Non-Gaming Hotel), Las Vegas, NV	CHS	Misty Waller, Betty Hood and Mark Stevens	Math / 10th-12th / Mu Alpha Theta	July 7-12, 2024	8	Mu Alpha Theta National Convention
05/23/24	Trulia AirBnB 53 Late St. Miramar Beach, FL 32550	CHS	Staci Wiegand, Christy Windle and Janet Bowling	Athletics / 12th / Volleyball	June 10-13, 2024	14	National Convention and Various Levels of Competition
05/23/24	Country Inn and Suites 1350 NW 118th Street, Clive, IA 50325	CHS	Shane Cunningham, Holly Wilmoth, Connie Tolbert	Fine Arts / 10th-12th / Speech Team	June 15-23, 2024	6	Speech Tournament

Corby King, Director of Schools

Date



# **Mu Alpha Theta National Convention**

**Mu Alpha Theta National Convention – Las Vegas, Nevada**  
**Alexis Park All Suites Resort (Non-Gaming Hotel)**  
**375 E. Harmon Avenue, Las Vegas, Nevada. 89169**  
**(702) 796-3300**

**Room 1: Mu Girls**

- 1) Lily Mayfield
- 2) Georgia Coons
- 3) Dahee Yoon
- 4) Fiona McKelvie (possibly)

**Room 2: Theta Girls**

- 1) Kenadi Shelby
- 2) Emma Stevens
- 3) Brentwood High School student

**Room 3: Boys**

- 1) Jacob Cookson
- 2) Samuel Canfield



# Mu Alpha Theta National Convention



Las Vegas, Nevada July 7-12, 2024

## SUNDAY-7/7

8:00-2:00 pm	Governor's Meeting	EXECUTIVE Board Room
3:00-5:30 pm	Registration	Parthenon Foyer
10am-5:30 pm	Luggage holding	Parthenon 5
5:00-7:15 pm	DINNER	APOLLO
6:00-7:15 pm	Dinner & Meeting with HEAD Coaches	ZEUS
7:30-9:00 pm	Opening Ceremony (poster theme)	PARTHENON
9:30 - ? pm	Mixer	PARTHENON
11:15-11:30 pm	Curfew	In Your OWN Room

Get some rest! Tomorrow will be a LONG day! You need to sleep.

## MONDAY -7/8

YOGA Stretch 5:15a-6:15a 3rd floor green space. Bring your mat or a towel.

6:30-8:00 am	Breakfast	APOLLO
	New Sponsor Breakfast	Pegasus Showroom
8:00-8:45 am	College Coaches talk with Jonathan Weisbrod and Rita Ralph	Pegasus Showroom
8:30-10:00 am	<b>TOPIC TEST 1</b>	PARTHENON
Theta-Triangles	Alpha-Eqn & Inequalities	Mu-Limits & Derivatives
Theta-Eqn & Ineq	Alpha-Math in Physics	Mu-BC Calculus
Theta-Conics& Analytic Geom	Alpha-Analytic Geometry	Mu-Math in Physics
	Open-History of Math - ZEUS	
8:30-9:30 am	Sponsors: Texas Instruments Tom Reardon	PARTHENON 5
10:00-10:15 am	Disputes Open	Parthenon Foyer
10:45-11:45 am	Sponsors: Texas Instruments Tom Reardon	PARTHENON 5
10:30-12:00	Individual Tests: Mu, Alpha, Theta	PARTHENON
12:00-12:15 pm	Disputes Open	Parthenon Foyer
12:15-1:30 pm	Lunch	APOLLO
	Delegate Meeting w/ lunch	ZEUS
1:45-4:45 pm	Chalk Talk Finals	
Note: A talk fitting broader topic (for example, Hotel industry) is sufficient, it does not have to fit the narrower topic (for example, dessert)	Mu- Math and Profitability (Entertainment vs. Gambling)	PARTHENON
	Alpha- Math and the Desert (Climate effects, water sources)	PARTHENON 5
	Theta- Math and Desserts (Baking industry in hotels)	ZEUS



	HOLDING ROOM	?
6:00-8:00 pm	Governor's Meeting/Kalin Interviews	Executive Board Room
5:00-7:00 pm	Dinner	APOLLO
5:05-5:50 pm	Mental Math - Unlimited coaches	PARTHENON
3 kids per school max!	Speed Math - Unlimited coaches	PARTHENON
8:00-10:00 pm	AoPS Interschool Test	PARTHENON
11:15-11:30 pm	Curfew	In Your Room

**TUESDAY-7/9** *Mondays Verification sheets due before 9 am*

*YOGA Stretch 5:15a-6:15a 3rd floor green space. Bring your mat or a towel.*

6:30-8:00 am	Breakfast	APOLLO
	New Sponsor Breakfast	Pegasus Showroom
8:30-10:00 am	<b>TOPIC TEST 2</b>	PARTHENON
Theta-Applications	Alpha-Applications	Mu-Applications
Theta-Comb & Prob.	Alpha-Trigonometry	Mu-Integration
Theta-Circles & Polygons	Alpha-Combinations & Probability	Mu-Combinations & Probability
	Open-Number Theory	
9:00-10:00 am	LEAD Sponsor's Mtg -Info on buses to The Beatles LOVE or The Sphere	PARTHENON 5
10:00-10:15 am	Disputes Open	Parthenon Foyer
10:30-11:30 am	Speaker Sessions pick one. Raffle Tickets passed out at the end of the session.	
11:30-1:00 pm	Lunch	APOLLO
	Delegate Meeting w/ lunch	ZEUS
1:15-2:15 pm	Speaker Sessions pick one. Raffle Tickets passed out at the end of the session.	
2:45-4:30 pm	CIPHERING	PARTHENON
4:30-4:45 pm	Disputes Open	Parthenon Foyer
5:00-7:00 pm	Dinner	APOLLO
7:00-7:30 pm	Poster Due	Parthenon Foyer
8:15-? pm	Poster Judging	PARTHENON 5
8:00-9:45 pm	HUSTLE	PARTHENON
8:00-9:45 pm	RELAY	ZEUS
9:30-9:45 pm	Disputes Open	Parthenon Foyer
10:00-11:15 pm	1st Awards Ceremony	PARTHENON
11:15-11:30 pm	Curfew	In Your Room

**TOMORROW: BEATLES-LOVE or THE SPHERE**



## Wednesday—7/10 Tuesdays Verification sheets due before 9 am

**YOGA Stretch 5:15a-6:15a 3rd floor green space. Bring your mat or a towel.**

7:00-8:30 am	Breakfast	APOLLO
8:45-10:00 am	<b>TOPIC TEST 3</b>	PARTHENON
Theta-Area & Volume	Alpha-Sequences & Series	Mu-Areas & Volume
Theta-Logs & Exp	Alpha-Matrices and Vectors	Mu-Sequences & Series
Theta-Seq & Series	Alpha-Complex Numbers	Mu-Compréhensive
	Open-Discrete	
10:00-10:15 am	Disputes Open	Parthenon Foyer
10:30-11:30 am	College Time for Seniors	ZEUS
11:45-1:00 pm	2nd Awards Ceremony	PARTHENON
1:15-2:45 pm	LATE Lunch	APOLLO
3:00- 6	<b>DINNER ON YOUR OWN</b>	
5-6pm loading times to be determined	BUS LOADING or WALK	Staging in APOLLO

*The Beatles "LOVE" at the Mirage OR The Sphere - "Postcard from Earth"*

7pm show times

**"Love" - DO NOT CROSS LINES INTO CASINO AREAS!**

*When shows are over follow BUS LOADING TIMES or WALK back with COACHES*

11:15-11:30 pm	Curfew	In Your Room
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## Thursday—7/11 Wednesdays' Verification sheets due before 9 am

**YOGA Stretch 5:15a-6:15a 3rd floor green space. Bring your mat or a towel.**

6:30-8:00 am	Breakfast	APOLLO
8:30-9:45 am	SCHOOL BOWL (no 1-person teams)	PARTHENON
	*Gemini SAME SCHOOL groups of 2.	ZEUS
9:45-10:00 am	Disputes Open	Parthenon Foyer
10:00am - 4:00pm	Massage Time for Coaches Sign up for times	PARTHENON 5
11:30-1:30 pm	Lunch	APOLLO
11:00-1:00 pm	Delegate Meeting w/ lunch (meeting starts 11:30)	ZEUS

**Today's (Thursday) Verification sheets are due BEFORE 2pm**

1:30-4:30 pm	Free Time to Explore	
5:00-7:00 pm	Dinner	APOLLO
7:30-10:00 pm	Final Awards Assigned seats	PARTHENON
	A Dressy affair	
11:15-11:30 pm	Curfew	In Your Room

## Friday—7/12 Buses to airport. 3am until 3:30 pm

*Grab and Go Breakfast (pre-paid by school)*

*See you next year in Orlando!*

**CHS**

**Volleyball National**

**Convention and Various  
Levels of Competition**



# 2024 CHS Volleyball Varsity Beach Trip Itinerary

## **Monday June 10<sup>th</sup>:**

- Early morning departure from CHS
- Drive to Beach House
- Grocery Store Trip
- Dinner at the House
- Walk to the beach at night
- Lights out at Midnight

## **Tuesday June 11<sup>th</sup>**

- Team Morning Workout
- Breakfast 9:00am
- Beach 10:00 – 12:00
- Lunch 12:00 – 1:00pm
- Beach 1:00-4:00pm
- Dinner at a Restaurant
- Games at the beach house
- Lights out at Midnight

## **Wednesday June 12<sup>th</sup>**

- Team Morning Workout
- Breakfast 9:00am
- Snorkeling Excursion (Morning)
- Lunch at the beach house
- Afternoon beach time
- Dinner at a restaurant
- Games at the beach house
- Clean and straighten up the beach house
- Lights out at Midnight

## **Thursday June 13<sup>th</sup>**

- Early Departure from Beach House
- Return to CHS

# Rooming List

Beach House Sleeps 14, 4 bedrooms, 4 bathrooms

## **Bedroom 4**

Bethany Phillips

Kallie Clark

Millie Callahan

## **Bedroom 2**

Ava Farris

Anica Cobb

Eva Casal

## **Bedroom 3**

Brecken Windle

Mariel Robinson

Ella Hardin

Hannah Rich

## **Bedroom 1 (Main Level)**

Coach Staci Wiegand

## **Livingroom Futon**

Janet Bowling

## **Livingroom**

Coach Christy Windle

**CHS**

**Speech Tournament**

## Itinerary National Tournament

### Saturday June 15

8:00am Depart from CHS to drive to Des Moines

10:00pm Arrive in Des Moines and check in to Country Inn and Suites

### Sunday June 16

9:00am depart hotel for Iowa Events Center

9:15am-1:00pm explore events and breakout groups

1:30pm return to hotel

4:00pm-7:00pm Group dinner

7:30pm: Return to hotel

### Monday June 17

8:00am- depart hotel for tournament

8:15am- arrive at tournament

8:30am- 4:00pm- compete at tournament

5:00pm-6:30pm- dinner

7:00pm- return to hotel

### Tuesday June 18

8:00am- depart hotel for tournament

8:15am- arrive at tournament

8:30am- 4:00pm- compete at tournament

5:00pm-6:30pm- dinner

7:00pm- return to hotel

### Wednesday June 19

8:00am- depart hotel for tournament

8:15am- arrive at tournament

8:30am- 4:00pm- compete at tournament

5:00pm-6:30pm- dinner

7:00pm- return to hotel

### Thursday June 20

8:00am- depart hotel for tournament

8:15am- arrive at tournament

8:30am- 4:00pm- compete at tournament

5:00pm-6:30pm- dinner

7:00pm- return to hotel

### Friday June 21

7:30am depart hotel

8:00am- 8:00pm- watch/ compete in final rounds

**HOTEL:**

**Country Inn & Suites By Radisson, Des Moines West, IA  
1350 NW 118th Street, Clive, IA, 50325, US**

**Room #1**

**Shane Cunningham**

**Room #2**

**Jackson Roe**

**Room #3**

**Abigail Alford**

**Room #4**

**Sheila Oldham (parent)**

**Ciara Oldham**

**Room #5**

**Holly Wilmoth (parent)**

**William Wilmoth (parent)**

**Kaylee Wilmoth**

**Room #6**

**Adrienne Butler (parent)**

**Carly Butler**

**Room #7**

**Connie Tolbert (parent)**

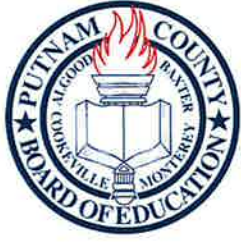
**Noah Tolbert**

**EXHIBIT**  
**VIE**  
**06-06-24**

PUTNAM COUNTY BOARD OF EDUCATION  
DISCRETIONARY GRANT REPORT  
JUNE 2024

Board Action	GRANT TITLE	GRANT AMOUNT REQUESTING	LEA MATCH	GRANT AMOUNT ACCEPTANCE	PREVIOUS GRANTS ONGOING	New, Ongoing, Renewal	LOCATION	APPROVAL TO APPLY	APPROVAL TO ACCEPT	APPROVAL FOR ONGOING	COMMENTS
PERMISSION TO ACCEPT	JOTFORM GRANT/ SCHOOL UPLIFT PROGRAM			\$ 10,000.00		NEW	BURKS		6.6.2024		SUZANNE GOOLSBY ACCEPTING
PERMISSION TO APPLY	SUMMER LEARNING CAMP GRANT	\$ 1,015,818.96				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	TRANSPORTATION FOR SUMMER LEARNING CAMP GRANT	\$ 184,205.40				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	FY25 TITLE I GRANT	\$ 3,617,966.03				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	TITLE I/NEGLECTED GRANT	\$ 29,394.09				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	TITLE I/DELINQUENT GRANT	\$ 21,087.45				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	TITLE I/C MIGRANT	\$ 12,464.23				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	TITLE II GRANT	\$ 595,167.45				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	TITLE III GRANT	\$ 137,755.89				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	TITLE IV GRANT	\$ 283,027.01				NEW	SYSTEMWIDE		6.6.2024		BRIDGETT CARWILE APPLYING
PERMISSION TO APPLY	BOOK BUS GRANT	\$ 5,000.00				NEW	SYSTEMWIDE		6.6.2024		MARK RODGERS APPLYING
<b>TOTALS</b>											
		\$ 4,490.00		\$ 1,455,691.40	\$ 26,524.96						
		\$ 8,991.00		\$ 7,930.00							
		\$ 691,922.72		\$ 12,178.00	\$ 5,107,780.00						
		\$ 429,950.00		\$ 334,119.35							
		\$ 9,500.00		\$ 440.00							
		\$ 91,400.00		\$ 14,100.00							
		\$ 1,096,250.00		\$ 6,250.00							
		\$ 52,250.00		\$ 1,440.00							
		\$ 10,050.00		\$ 2,036.00							
		\$ 336.00		\$ 10,000.00							
		\$ 5,821,686.51		\$ 1,849,984.75	\$ 5,234,304.96						
		\$ 8,156,826.23	\$	\$							GRANT REPORT PREPARED BY SHARON BYERS

**received**  
6/5/24/24 MT  
AK



# Putnam County School System

1400 E. Spring Street  
Cookeville, TN 38506-4313  
Ph: (931) 526-9777 | Fax: (931) 528-6942  
www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Tim Martin

Date: May 6, 2024

RE: Middle School Dance Stipend


Account Funding Code (if appropriate)

Backup included

Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Consider approval of a stipend for a Dance Team Coach at Prescott South Middle School which would be paid at the same level as a Cheerleading Head Coach.

  
\_\_\_\_\_  
Supervisor 5/6/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Director of Schools \_\_\_\_\_  
Date

**received**  
05-06-24



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www.pcsstn.com

Corby King  
*Director of Schools*

**ENGAGE INSPIRE ACHIEVE**

May 6, 2024

PSMS Dance Team Request

Info:

PSMS has met the requirement of a 3 year club sport.

Dance Team is an approved TMSAA/TSSAA activity.

We are currently paying for Dance Coaches at the High School Level.

We have never paid for Dance Coaches at the Middle School Level.

At the high school's, Dance and Cheer are on the same level.

The level starts at \$1530, then \$2550, and then \$4080 according to experience.

A handwritten signature in black ink, appearing to be the initials "CK" or similar, located at the bottom left of the page.





# LETTER FOR DANCE STIPEND

January 5, 2025

The PSMS Dance Team has been a club sport from 2021-2024.

**2021 ROSTER:**

- Carlie Gross
- Meredith Mannle
- Mackenzie Nash
- Nadia DiFurio
- Paetyn Denson
- Mya Maddux
- Camryn Alley
- Lucy Wheeler
- Anna Correll
- Abigail Eldridge
- Madelyn D'Auria
- Evann Knotts
- Andrea Arvizuh
- Camila Arvizuh
- Keeley Anderson
- Layla Buckner
- Brachae Young
- Skylar Rhodes
- Kinsey McClellan

**2022 ROSTER:**

Abigail Eldridge
Paetyn Denson
Kinsey Mclellan
Skylar Rhodes
Layla Buckner
Nadia DiFurio
Kenzie Bowen
Kaleesta Lowery
Emma Black

**2023 ROSTER:**

Eloise Burgin
Layna Rice
Aryianna Webb
Nadia DiFurio
Kinzlee Patteson
Layla Buckner
Kaleesta Lowery
Ava Hill
Genevieve Scott
Aubrey Hill
Kali Kennedy
Oakley Harris
Jalayah Santiago

**2024 ROSTER:**

Eloise	Burgin
Genevieve	Scott
Kaleesta	Lowery
Kali	Kennedy
Layla	Buckner
Oakley	Harris
Layna	Rice
Morgan	Banks
Paisley	Nester
Ginny	Honeycutt
Emma	Davis
Kennedy	Wheaton



# PRESCOTT SOUTH MIDDLE SCHOOL

PRIDE.SPIRIT.MOTIVATION.SUCCESS

#PRESCOTTPROUD

TERA BROOKS.PRINCIPAL

JUSTIN CAMPBELL. ASSISTANT PRINCIPAL

STEFANIE THRASHER. ASSISTANT PRINCIPAL

April 29, 2024

Putnam County School Board,

On behalf of Prescott South Middle School I am requesting the PSMS Dance Team become a recognized team sport. The main objective of this team will be to prepare students for further levels of competition while learning teamwork. These insights are important for career development in the future.

The PSMS Dance Team became a club sport in August of 2021 and has continued to be a part of Prescott from the date of its inception, successfully competing in Dance Nationals, 3 Regional Dance Competitions, and performing at our basketball and football games making the team an integral part of our sports community.

Thank you for your consideration; please let me know if you have any questions.

Sincerely,

Tera Brooks  
Principal

Enclosure:  
Team Rosters



# Putnam County School System

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www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Tim Martin

Date: May 6, 2024

RE: Stipend for Board Chair

Account Funding Code (if appropriate)

\_\_\_\_\_ Backup included

\_\_\_\_\_ Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Consider adding \$100 to the monthly stipend of the Board Chairperson for additional time and duties required.

Supervisor

5/6/24

Date

Director of Schools

Date

**received**  
05-06-24  
JK



### PCSS Board Agenda Request

Date 5/03/2024

Department Teaching and Learning

Person Submitting Dr, Sharon K. Anderson SKA

Account Number (if appropriate) \_\_\_\_\_

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval of the attached research request for Ashwini Thorat, a doctoral candidate at the SNTD College of Education, Pune, India.

The main purpose of the presented research is to review the current status of spiritual intelligence of ninth-grade students in the city of Pune, Maharashtra, India, and the city of Cookeville, USA. as well as to make a comparative study of it. The survey method will be used for the research study. For the present research, the self-report scale prepared by Kumar and Mehta will be used to measure Spiritual intelligence and Dubey's moral value scale to measure Moral development. A mean and t-test will be used to analyze and interpret the numerical data for the present research.

**received**  
05-06-24  
*[Signature]*

## **A Comparative study of Spiritual Intelligence and Moral Development of Students in Pune city and Cookeville city**

**Name:** Ashwini Sainand Jadhav

**Address:** 1800, Lee Ave, Apt-9, Cookeville,  
TN 38501

**Phone No:** +1 931 284 8688

**Email Address:** ashujadhav1894@gmail.com

**Graduate School:** SNTD Women University's  
SNTD College of Education, Karve Nagar  
Pune-411038. Pune, Maharashtra 411004, India

### **Background:**

Dana Zohar, a feminist scholar of philosophy and psychology, first coined the term spiritual intelligence in her book *rewiring the Corporate Brain* in 1997. Dana Zohar describes a total of 12 principles when defining spiritual intelligence. Namely-self-awareness, spontaneity, being vision, holism, compassion, celebration of diversity, field independence, humility, tendency to ask fundamental “why” questions, ability to reframe, positive use of adversity, and sense of vocation.

Morality is a system of beliefs about what is right and good compared to what is wrong or bad. Moral development refers to changes in moral beliefs as a person grows older and gains maturity. Moral development is a cognitive process. Moral development takes place through internal factors such as thinking or reasoning. According to Kohlberg, a person's thoughts or reasoning affect their perceptions and attitudes and actions. For this, Kohlberg presented several dilemmas to children, studying why and how they reason, and presented the basis of moral development.

Spiritual intelligence inspires us to create new situations by asking whether we should be in that situation. Spiritual intelligence has little to do with formal religion. Spiritual intelligence as the most significant type of intelligence because of its ability to influence change in people, societies, and cultures. Thus, improving spiritual intelligence helps individuals toward adopting a positive outlook and in achieving inner peace. A person's growth depends on moral values. Moral values are essential for the social life of an individual. Hence the need for moral development.



## **Research of Review:**

Newton, Gail Brooke, (1983).The main objective of the research was to study children between the ages of seven and ten. Intelligence quotient, socio-economic status, and achievement were studied in children between the ages of seven and ten. The researchers gave the children Kohlberg's Moral Judgment Interview which assessed their moral stage. School records and scores on the Science Research Associates test were used to collect data on intelligence quotients, socioeconomic status, and achievement. Research has found that socioeconomic status and achievement are significantly correlated with the stage of moral development of children between the ages of seven and ten. Kohlberg's moral judgment interview test also found that almost fifty percent of students passed stage two. It was also concluded that intelligence, socio-economic status, and achievement were not significantly related to the stage of moral development of children between the ages of seven and ten.

Bagheri,F. & Akbarizadeh,F.&Hatami,H.(2010).Researchers have studied the relationship between spiritual intelligence and happiness. The main purpose of the research was to determine the relationship between spiritual intelligence and happiness. The second objective of the research was to examine the relationship between spiritual intelligence, happiness and demographic characteristics such as age, nursing years, department, educational level, marital level and current status. The researcher used a descriptive cross-sectional method for the research. The main hypothesis of the research is that there is a significant relationship between spiritual intelligence and happiness. 125 individuals were included in the research. Research has shown a positive correlation between spiritual intelligence and happiness. Individuals with higher intelligence are happier in their lives.

Mahdi Esmaili & Hamid & Mahdi (2014).Researchers have studied various definitions of spiritual intelligence in research. Various psychologists have studied the factors involved in spiritual intelligence. Researcher attempts to study spiritual intelligence literature in order to investigate this complicated multidimensional concept in the view of various connoisseurs and to provide the ways to promote and grow it.

Ahmad M Mahasneh,Nizar A Shammout, Ziad (2015)The main purpose of the researcher's study was to identify the level of spiritual intelligence and its relationship with personality traits in a group of Jordanian undergraduate students. 716 male and female students from different faculties of Hashemite University were selected for the study by purposive sampling method. The researcher administered two questionnaires on spiritual intelligence and personality traits. The results indicated a moderate level of spiritual intelligence among the students and a positive and statistically significant relationship between the dimensions of spiritual intelligence and personality traits. Finally, regression analysis revealed that critical existential thinking is the first predictive dimension of spiritual intelligence regarding neuroticism, extroversion, and openness to experience, agreeableness, and conscientiousness.

**Statement of Problem:**

To make a comparative review of the present status of spiritual intelligence and Moral Development of students of grade IX city of Pune, Maharashtra, India and city of Cookeville, Tennessee, USA.

**Conceptual Definition:****Spiritual intelligence:**

According to Zohar (2000) “spiritual intelligence is access to the use of Meaning, vision and Value in the way that we think and the decision that we make”. It is the intelligence that creates us whole and also provides us with our integrity. It is the soul's Intelligence, the intelligence of deep self that with that tend to raise the fundamental question and with that tend to we reframe our answer.

**Moral Development:**

Moral Development is the Development of an individual's sense of Justice.

---Kohlberg (Nankar, Shirode, 2005, p. no.79)

**Functional Definition:****Spiritual Intelligence:**

A self-report scale of spiritual intelligence developed by Kumar and Mehta measures purpose in life, human values, compassion, commitment towards humanity, self-understanding, conscience, etc. The resulting score is spiritual intelligence.

**Moral Development:**

Honesty, integrity, humanity, courtesy etc. in the moral value category created by L.N. Dubey. The resulting score is moral development.

**Objective:**

1. To study the current status of spiritual intelligence of ninth grade students in the city of Pune, Maharashtra, India and in the city of Cookeville, Tennessee, USA.
2. To study the current status of moral development of ninth grade students in the city of Pune, Maharashtra, India and in the city of Cookeville, Tennessee, USA.

3. To make a comparative study of spiritual intelligence of students of Pune city and Cookeville city.
4. To make a comparative study of moral development of students in Pune city and Cookeville city.

**Hypothesis:**

**Positive Hypothesis:**

1. There will be a significant difference in the level of spiritual intelligence between the ninth grade students of the city of Pune and the city of Cookeville.
2. There will be a significant difference in the level of Moral Development between the ninth grade students of the city of Pune and the city of Cookeville.

**Null hypothesis:**

1. There will be no significant difference at the 0.01 level of spiritual intelligence between the ninth grade students of the city of Pune and the city of Cookeville.
2. There will be no significant difference at the 0.01 level of spiritual intelligence between the ninth grade students of the city of Pune and the city of Cookeville.

**Population:**

For the present research paper, students studying in Grade IX of Pune City and Cookeville City are included.

**Sample:**

For the proposed research a survey will be conducted to study the current status of spiritual intelligence and moral development of ninth grade students. The sample size will be 80-100 students of ninth grade in the city of Pune, Maharashtra, India and 80-100 students of ninth grade from Putnam County High Schools

**Sample Selection Method:**

For the present research sampling is selected based on Non-Probability Incidental Sampling Method.

**Research Methods:**

A survey method will be used to achieve the research objectives. The spiritual intelligence scale developed by Kumar and Mehta will be used to assess the current status of spiritual intelligence. Dubey's scale of moral values will be used to measure moral development.



Mean, percentage, t-test were used to analyze the data. The spiritual intelligence and moral development of each student will be averaged.

**Data Collection Tool:**

The Researcher will use Standardized test to collect data. A self-report scale developed by Kumar and Mehta has been used to measure spiritual intelligence for data collection for the present research. Dubey's scale of moral values is used to measure moral development.

**Results:**

Research findings will be used only for research purposes. There will be no other misuse of the research findings. Student's name will not appear in anywhere. The Research report will be published in journal.

**A timeline of the research:** Fall 2024

# Moral Values Test

Name of the Student: \_\_\_\_\_

Name of the School: \_\_\_\_\_

Note: 1. All questions must be attempted.

2. Choose only one option per question.

**1. If you feel the need to tell a little lie to save your friend**

- 1. You will save him by lying
- 2. You will tell all the truth
- 3. You will stay away from these matters by telling things here and there

**2. If you are asked to play on the opposite position of your choice in a group game**

- 1. Will Show inability to play at that position
- 2. Will oppose for change of position
- 3. You will play at that position as per the guidance

**3. If you get an important position in an organization**

- 1. You will pay attention to the comforts of your friends
- 2. You will enjoy your comforts
- 3. Will work for the benefit of others

**4. If another person unintentionally injures you**

- 1. You will speak ill of him
- 2. You smile and ignore his mistake
- 3. You will admonish him not to do it again

**5. If hard work is not paid properly**

- 1. In future you will work only according to proper remuneration
- 2. You will earn money through the wrong way
- 3. You will be satisfied with the remuneration received

**6. If you get an important position in the committee**

- 1. Will not accept that position
- 2. Will accept the position and work according to the merit
- 3. Will accept the position and will not do any work

**7. If a neighbor suddenly falls ill**

- 1. Will take him/her to the hospital immediately
- 2. Will not fall into personal matters
- 3. Will ask other neighbors to help him

**8. If you arrive late in an invited event and unable to find suitable place to sit**

- 1. Will go back
- 2. Will be seated wherever find an open space
- 3. Insist the manager to give proper seat

**9. If someone talks to you as a criminal**

- 1. You will present evidence that you are innocent
- 2. Will try to revenge on him
- 3. Will leave that place

**10. When given an important but dangerous task**

- 1. Will avoid the task
- 2. Will try to get work done by others
- 3. Will complete the work by yourself

**11. Seeing another helpless person on the way while you are going for important work**

- 1. Will help him as much as possible
- 2. Will leave due to urgent work
- 3. Will ask others for help and go away

**12. When friends have different opinions on something**

- 1. Will go to great lengths to get my point across
- 2. Will leave them
- 3. Will agree with his opinion

**13. Seeing someone's suspicious activities**

- 1. Will stay away from it
- 2. Will inform this to the authorities
- 3. Will tell him not to do that.

**14. If any emergency task comes up suddenly then what you would do with pre-planned task**

- 1. Will leave
- 2. Will do on time

3. Will do it late

**15. Seeing a man molesting an unknown woman**

1. Will not get into this mess

2. Will ask others to help her

3. Will give safe access to the woman

**16. If someone interfering in your matter**

1. Will accept their opinion

2. Will ignore what they say and keep doing your work

3. Will argue with them

**18. When given important task to do in a short time**

1. Will work harder and complete the task on time

2. Won't accept the task

3. Will complete the task in more time

**19. Seeing an animal in a helpless state**

1. Will help him

2. Will say bad words to its owner

3. Will ignore and go about your work

**20. Seeing a long queue at the ticket window**

1. Somehow we will go ahead and take it

2. You will buy tickets only by standing in the queue

3. Ask someone standing in front of the ques to buy a ticket

**21. If you are threatened by anti-social elements in court**

1. Will tell everything the truth

2. Won't tell anything out of fear

3. Will tell things vaguely

**22. When difficult and resource less task is assigned to you**

1. Will demand resources

2. Will explain your inability to complete the task

3. Will complete the work by gathering resources ourselves

**23. Seeing an accident on the way while going on a picnic**

1. Will help the people in the car

2. Will ask others to help

3. Instead of getting into unnecessary trouble, we will go on a picnic

**24. Seeing a woman standing in a passenger bus**

1. Ask others to offer their place to her

2. Won't pay any attention to that

3. Will ask the woman to sit in your place

**25. When you are a judge in a competition, when someone you know participates in the same competition**

1. Will give him more marks

2. Will give marks as per merit

3. Will step down from the post of judge of this competition

**26. In case of obstacles in the scheduled event**

1. Will postpone the event

2. Will complete the event

3. Will make another event

**27. Seeing a baby bird unable to fly**

1. Will take him home

2. Will let him be there

3. Will make him sit on that tree near his nest

**28. After losing a game**

1. Will criticize the judge for losing a game

2. Will praise the skills of winning opponent

3. You will curse your teammates for losing

**29. To attain a higher position**

1. Will try to secure with your hard work

2. Will secure it with the help recommendations from others

3. Will secure it using unfair means

**30. On becoming a member of an organization**

1. Will attend regularly

2. Will go only when there is work of special importance

3. Will go sometimes

**31. Seeing two boys fighting**

- 1. Will start fighting on behalf of the weak
- 2. Will persuade both of them not to fight
- 3. Will not get involved in their personal disputes

**32. If somebody giving unnecessary suggestions in your work**

- 1. Will listen carefully to their suggestions
- 2. Will ignore their suggestions as unnecessary
- 3. Will argue with them

**33. On being encouraged by most of the friends to travel without ticket**

- 1. Will travel with them without ticket
- 2. Will travel only with ticket
- 3. Will leave them

**34. When a colleague leaves a task**

- 1. You also will leave that task
- 2. You alone will complete the task
- 3. Will work only when other colleagues joins you

**35. When a stranger screams for help**

- 1. Will not take unnecessary risks
- 2. Will call other people for help
- 3. Will help him as much as possible

**36. After losing an election**

- 1. Keep yourself away from every task
- 2. Will hinder the winner in every task
- 3. Will cooperate as much as possible in every work

**37. Seeing some people using unfair means**

- 1. Will do the same
- 2. Will not use unfair means
- 3. Will refrain others from doing so

**38. When given a task more difficult than one's ability**

- 1. Will not accept that work for fear of getting worse
- 2. After accepting, will leave the work incomplete

3. Will complete the work to the best of your ability

**39. Seeing children pelting stones at frogs**

1. Will convince them not to do this

2. Will not disturb them considering it as game

3. Will enjoy killing frogs with them

**40. When there is religious discussion among themselves**

1. Will also respect the religion of others

2. Will criticize all other religions

3. Will declare your religion superior to the religion of others

**41. On becoming captain of a sports team**

1. Give priority to your friends in the game

2. Will leave the election work to someone else

3. Selection will be done according to merit only

**42. When there is disagreement in the group**

1. Will leave the group

2. Will give full support to the group

3. Will not do any work even while being in a group

**43. To help flood victims**

1. Will write to the government for proper assistance

2. Will launch a movement to investigate the causes of flood

3. Will help as per capability

**44. Instructions written in a public place**

1. Will ignore

2. Will follow perfectly

3. Will do as others do

**45. If there is possibility of the arrest of a criminal having declared reward but the criminal assures you to pay double the amount of the declared reward**

1. Will leave him

2. Will inform the authorities

3. Will not get into this mess

**46. If any officer assigns you a task that you don't have previous experience of doing it**

1. Will ask him to assign the task to someone
2. Will tell him about your inability to do it
3. You will do it according to your ability

**47. Seeing a poor helpless child**

1. Will say bad words to his parents
2. Will help him as much as possible
3. Will leave him to his fate considering him a punishment for the sins of his previous birth

**48. On being stopped by elders for not doing any work**

1. Will argue with them to show that your work is good
2. Will ignore what they say and keep doing your work
3. Will gladly accept their words

**49. Almost everyone in the office come late, so you too**

1. Will come late
2. Will come on time without worrying about others
3. Will come Sometimes late and sometimes on time

**50. If any difficulty arises after promising to reach a place**

1. Will reach only after the difficulty is over
2. Will change my arrival schedule
3. Will reach that place at specified time

**51. When the neighboring house catches fire**

- 1 Will shout for rescue
2. Will engage in rescue work with the help of some people
3. Will take your belongings and go to a safe place

**52. When there is lack of space at a group feast `**

1. Will leave from there
2. Will criticize the host
3. Will eat when you find a place

**53. Which option will you choose from the options given below?**

1. Becoming rich
2. To be an honest person
3. Hold a position of authority



**54. On not liking the work behavior of a colleague**

1. Will leave that colleague
2. Will leave the task
3. Will continue to do your work with full dedication

**55. Suddenly bumping into a blind person on the road**

1. Will go to your work without giving it any importance
2. Will help him and see off him at a safe place
3. Will scold him

**56. When others find out your mistake**

1. Won't pay any attention to that
2. Will get angry with him
3. Will admit your mistake in good faith

**57. In an examination in which questions are to be finished in a given time and in the absence of the examiner**

1. Will take more time to complete it
2. Will submit the answer sheet within the stipulated time
- 3 Will do the same after seeing other students taking more time to complete it

**58. If you have been assigned another task immediately after completing a one task**

1. Will do that task after taking full rest
2. Will do it enthusiastically
3. Will express your inability to do the task

**59. Seeing a drowning boy screaming for help**

1. Will call others to save him
2. Will inform his parents
3. Will do your best to save him

**60. On attending a social function of another caste**

1. Will suggest various types of improvements
2. Will explain to them the evils of customs
3. Will participate normally without any criticism

# SSI

Name :  
Age :  
Sex :

## Instructions

Given below are 20 statements with five options viz. strongly agree, agree, uncertain, disagree and strongly disagree respectively. Read each statement carefully and put a tick mark (✓) in the box corresponding to the one response that most accurately describes you. These statements are designed to measure various characteristics, behaviours and thought processes. The responses should be what you do in actual practice rather than what you want to do.

S.No	Statements	Strongly Agree	Agree	Uncertain	Disagree	Strongly Disagree
1.	I cannot face new situations easily.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	I know the meaning of my life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	I think an individual should always respect the majority, and take decisions accordingly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	People do not believe/trust me readily.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	My work/ actions help in generating consciousness and awakening in people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	I can sacrifice my needs for helping others, even if they are strangers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Human values cannot always be preserved/ protected.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	In the absence of a leader in the group, I will provide it leadership, selflessly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	I do not mind violence for the fulfillment of my interest.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	I am able to face every situation successfully due to my flexible nature.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	I actively support those organizations / people who help the downtrodden.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



12.	In my life I would like to serve humanity, even though I have to bear pain for it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	According to me an individual should always fulfill one's own needs before thinking about others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	There is no sense in bearing pain for the progress of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Decisions cannot always be taken on the basis of conscience.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	I do not waste time in knowing about the fundamental questions of nature, human existence etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	I am unable to provide directions to work on the basis of self-discretion/ prudence.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	My interest is in serving humanity irrespective of the extent of opposition to it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Regardless of my personal interest, I work for the welfare of society by coordinating between people and resources.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	By channelizing my thoughts, I am able to teach the lesson of humanity to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Reid, Sharon <reids2@pcsstn.com>

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## Doctoral Research Request for June board agenda

1 message

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Anderson, Sharon <andersons17@pcsstn.com>

Mon, May 6, 2024 at 8:00 AM

To: Sharon Reid <reids2@pcsstn.com>

Cc: Corby King <kingc11@pcsstn.com>

Hi,

Please add the attached research request to the consent agenda for the June board meeting.

Let me know if you have any questions or need anything else.

Thanks,

*Sharon K. Anderson, Ed. D.*



**Sharon K Anderson**

**Continuous Learning Supervisor, Putnam County School System**

Phone (931) 525-4710 (Ext. 1447)

Email andersons17@pcsstn.com

Address 1400 E. Spring Street, Cookeville, TN. 38501

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IMPORTANT: The contents of this email and any attachments are confidential. They are intended for the named recipient(s) only. If you have received this email by mistake, please notify the sender immediately and do not disclose the contents to anyone or make copies thereof.



**Board Agenda Request, Thorat, Ashwini- Doctoral Research Approval.pdf**

1118K





Memo to: Corby King  
Director of Schools

From: Tim Martin  
Assistant Director of Schools

A handwritten signature in black ink, appearing to read "Tim Martin", written over the printed name.

Date: May 6, 2024

Subject: Renewal of Beverage Contract (Pepsi), 2024-2025

**Agenda Item, June 6, 2024, Board Meeting**

Approval of the third renewal of the beverage contracts between the Bottling Group, LLC, and Putnam County School System effective July 1, 2024, through June 30, 2025, as submitted.

Thank you for your consideration.

Attachment: Bottling Group, LLC, Contracts

**received**  
05-06-24  
Handwritten initials in black ink, possibly "SM", written over the date in the received stamp.

**PUTNAM COUNTY SCHOOL  
SYSTEM OFFICES**

**AMENDMENT**

**THIS AMENDMENT** (this "*Amendment*") effective as of July 1, 2024 (the "*Effective Date*") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("*Pepsi*") and **PCSS Offices**, its principal place of business at 1400 East Spring Street, Cookeville, TN 38506 ("*Customer*").

**WHEREAS**, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2024 (the "*Agreement*"); and

**WHEREAS**, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

**NOW, THEREFORE**, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

**1) Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("*cash in bag*" or "*CIB*") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("*Commissions*"). Such Commissions shall be at the rate(s) set forth below (the "*Commission Rate*") and shall be calculated as follows:

**(CIB – applicable fees/deposits) \* Commission Rate = Commission due**

<b>Product</b>	<b>Initial Vend Price</b>	<b>Commission Rate*</b>
12 oz Mtn Dew Kickstart	\$2.25	30%
20 oz Corporate CSDs, Lipton Tea, Aquafina	\$2.00	30%
20 oz Gatorade/Propel	\$2.50	30%
12 oz Bubly	\$1.75	30%

**2) Term extended: July 1, 2024 through June 30, 2025, with two (1) additional years to renew.**

**Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.**

**IN WITNESS WHEREOF**, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

**BOTTLING GROUP, LLC**

**PCSS Offices**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**PEPSI CONTRACT**  
**YEAR #4 - EXTENSION #3**  
**2024-2025**

**VENDING ONLY (Vendor will need to verify # and placement of machines)**

Board of Education 1400 E. Spring Street Cookeville, TN 38506	Tim Martin martint3@pcsstn.com	526-9777
The Annex (STAR Center) 3860 Phifer Mtn. Road Cookeville, TN 38506	Johnny Sloan sloanj2@pcsstn.com @pcsstn.com	528-1847 Ext 1251
Student Support Services 2353 N. Washington Avenue Cookeville, TN 38501	Trey Upchurch oupchurch@pcsstn.com	525-4707
Maintenance (in ATMS) 240 Raider Drive Cookeville, TN 38501	John Magura maguraj@pcsstn.com	520-6409
Transportation Fuel Center 515 Veterans Drive Cookeville, TN 38501	Ron Chaffin ron.chaffin@pcsstn.com	526-9342



**PUTNAM COUNTY SCHOOL  
SYSTEM: ELEMENTARY SCHOOLS**

**THIS AMENDMENT** (this “*Amendment*”) effective as of July 1, 2024 (the “*Effective Date*”) by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 (“*Pepsi*”) and **PCSS Elementary Schools**, its principal place of business at 1400 East Spring Street, Cookeville, TN 38506 (“*Customer*”).

**WHEREAS**, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2024 (the “*Agreement*”); and

**WHEREAS**, Pepsi and Customer wish to extend the existing contract, with no changes to any of the previous agreed upon contract and/or amendments for the locations listed in Appendix A.

**NOW, THEREFORE**, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

**1) Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash (“*cash in bag*” or “*CIB*”) collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits (“*Commissions*”). Such Commissions shall be at the rate(s) set forth below (the “*Commission Rate*”) and shall be calculated as follows:

**(CIB – applicable fees/deposits) \* Commission Rate = Commission due**

<b>Product</b>	<b>Initial Vend Price</b>	<b>Commission Rate*</b>
12 oz Mtn Dew Kickstart	\$2.25	30%
20 oz Corporate CSDs, Lipton Tea, Aquafina	\$2.00	30%
20 oz Gatorade/Propel	\$2.50	30%
12 oz Bubly	\$1.75	30%

**2) Term extended: July 1, 2024 through June 30, 2025, with two (1) additional years to renew.**

**Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.**

**IN WITNESS WHEREOF**, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

**BOTTLING GROUP, LLC**

**PCSS Elementary Schools**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**PEPSI CONTRACT  
YEAR #4 - EXTENSION #3  
2024-2025**

**VENDING ONLY (Vendor will need to verify # and placement of machines)**

<b>Delivery Location</b>	<b>School/Location Contact Principal/Supervisor</b>	<b>Phone # Area Code 931</b>
Baxter Primary 125 Elmore Town Road Baxter, TN 38544	Marsha Wyatt mwyatt@pcsstn.com	858-3110
Burks Elementary 300 300 Crossville Street Monterey, TN 38574	Heather Tinch tinhh@pcsstn.com	839-7641
Cane Creek Elementary 1500 West Jackson Street Cookeville, TN 38501	Rhonda Mahan mahanr@pcsstn.com	520-1173
Capshaw Elementary 1 Cougar Lane Cookeville, TN 38501	Renee Cantrell <u>cantrells7@pcsstn.com</u>	526-2414
Cornerstone Elementary 371 1st Avenue South Baxter, TN 38544	Tammy Hoover hoovertl@pcsstn.com	858-9190
Northeast Elementary 575 N. Old Kentucky Rd Cookeville, TN 38501	Dr. Melissa Palk mpalk@pcsstn.com	526-2978
Parkview Elementary 2100 Lee Seminary Rd Cookeville, TN 38506	Dr. Mel Presley	526-2516
Prescott South Elementary 115 W. Cemetery Road Cookeville, TN 38506	Dr. Catherine Jones cjones2@pcsstn.com	526-2275
Sycamore Elementary 452 Ellis Avenue Cookeville, TN 38501	Tracy Nabors naborst@pcsstn.com	526-9322

# PUTNAM COUNTY SCHOOL SYSTEM: MIDDLE SCHOOLS

## AMENDMENT

**THIS AMENDMENT** (this "*Amendment*") effective as of July 1, 2024 (the "*Effective Date*") by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 ("*Pepsi*") and **PCSS Middle Schools**, its principal place of business at 1400 East Spring Street, Cookeville, TN 38506 ("*Customer*").

**WHEREAS**, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2024 (the "*Agreement*"); and

**WHEREAS**, Pepsi and Customer wish to extend the existing contract, with no changes to any of the previous agreed upon contract and/or amendments for all locations listed in Appendix A.

**NOW, THEREFORE**, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

**1) Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash ("*cash in bag*" or "*CIB*") collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits ("*Commissions*"). Such Commissions shall be at the rate(s) set forth below (the "*Commission Rate*") and shall be calculated as follows:

$$\text{(CIB - applicable fees/deposits) * Commission Rate = Commission due}$$

<i>Product</i>	<i>Initial Vend Price</i>	<i>Commission Rate*</i>
12 oz Mtn Dew Kickstart	\$2.25	30%
20 oz Corporate CSDs, Lipton Tea, Aquafina	\$2.00	30%
20 oz Gatorade/Propel	\$2.50	30%
12 oz Bubly	\$1.75	30%

**2) Term extended: July 1, 2024 through June 30, 2025, with two (1) additional years to renew.**

**Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.**

**IN WITNESS WHEREOF**, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

**BOTTLING GROUP, LLC**

**PCSS Middle Schools**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**PEPSI CONTRACT**  
**YEAR #4 - EXTENSION #3**  
**2024-2025**

**VENDING ONLY (Vendor will need to verify # and placement of machines)**

<b>Delivery Location</b>	<b>School/Location Contact Principal/Supervisor</b>	<b>Phone # Area Code 931</b>
Algood Middle 540 Dry Valley Road Cookeville, TN 38506	Russell Darley <a href="mailto:russell.darley@pcsstn.com">russell.darley@pcsstn.com</a>	537-6141
Avery Trace Middle 230 Raider Drive Cookeville, TN 38501	Alma Anderson <a href="mailto:andersona1@pcsstn.com">andersona1@pcsstn.com</a>	520-2200
Prescott South Middle 1859 S. Jefferson Avenue Cookeville, TN 38506	Tera Brooks <a href="mailto:brookst3@pcsstn.com">brookst3@pcsstn.com</a>	528-3647
Upperman Middle School 6700 Nashville Hwy Baxter, TN 38544	Jessica Etheredge <a href="mailto:jessica.etheredge@pcsstn.com">jessica.etheredge@pcsstn.com</a>	858-6601
White Plains Academy 288 E. Main Street Cookeville, TN 38506	Ben Herron <a href="mailto:herronb1@pcsstn.com">herronb1@pcsstn.com</a>	537-3862
FLEX Learning Center/ <b>VITAL</b> 286 E. Main Street Cookeville, TN 38501	Shannon Pirtle <a href="mailto:pirtles@pcsstn.com">pirtles@pcsstn.com</a>	528-8685

# COOKEVILLE HIGH SCHOOL

## AMENDMENT

**THIS AMENDMENT** (this “*Amendment*”) effective as of July 1, 2024 (the “*Effective Date*”) by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 (“*Pepsi*”) and **Cookeville High School**, its principal place of business at 1 Cavalier Drive, Cookeville, TN 38501 (“*Customer*”).

**WHEREAS**, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2024 (the “*Agreement*”); and

**WHEREAS**, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

**NOW, THEREFORE**, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

- 1) **Bottle and Can/Concession Pricing will be as follows, effective July 1, 2024:**

Brand Mix	Unit Case	Current Case Cost	New case cost
Aquafina Base Total	20oz 24L	\$10.71	<b>\$11.08</b>
Corp_CSD_TOTAL	20oz 24L	\$21.42	<b>\$22.17</b>
Corp_CSD_TOTAL	Can 12oz 12P FM	\$13.92	<b>\$14.41</b>
Gatorade_Total	20oz 24L	\$24.63	<b>\$25.49</b>

- 2) **Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash (“*cash in bag*” or “*CIB*”) collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits (“*Commissions*”). Such Commissions shall be at the rate(s) set forth below (the “*Commission Rate*”) and shall be calculated as follows:

$$(CIB - \text{applicable fees/deposits}) * \text{Commission Rate} = \text{Commission due}$$

Product	Initial Vend Price	Commission Rate*
12 oz Mtn Dew Kickstart	\$2.25	40%
20 oz Corporate CSDs, Lipton Tea, Aquafina	\$2.00	40%
20 oz Gatorade/Propel	\$2.50	40%
12 oz Bubly	\$1.75	40%

- 3) **Contract Term extended: July 1, 2024 through June 30, 2025, with two (1) additional years to renew.**

Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.

**PEPSI CONTRACT**  
**YEAR #4 - EXTENSION #3**  
**2024-2025**

**IN WITNESS WHEREOF**, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

**BOTTLING GROUP, LLC**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**Cookeville High School**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

# MONTEREY HIGH SCHOOL

## AMENDMENT

**THIS AMENDMENT** (this “*Amendment*”) effective as of July 1, 2024 (the “*Effective Date*”) by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 (“*Pepsi*”) and **Monterey High School**, its principal place of business at 710 E Commercial Ave, Monterey, TN 38501 (“*Customer*”).

**WHEREAS**, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2024 (the “*Agreement*”); and

**WHEREAS**, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

**NOW, THEREFORE**, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

**1) Bottle and Can/Concession Pricing will be as follows, effective July 1, 2024:**

Brand Mix	Unit Case	Current Case Cost	New case cost
Aquafina_Base_Total	20oz 24L	\$10.71	<b>\$11.08</b>
Corp_CSD_TOTAL	20oz 24L	\$21.42	<b>\$22.17</b>
Corp_CSD_TOTAL	Can 12oz 12P FM	\$13.92	<b>\$14.41</b>
Gatorade_Total	20oz 24L	\$24.63	<b>\$25.49</b>

**2) Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash (“*cash in bag*” or “*CIB*”) collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits (“*Commissions*”). Such Commissions shall be at the rate(s) set forth below (the “*Commission Rate*”) and shall be calculated as follows:

**(CIB – applicable fees/deposits) \* Commission Rate = Commission due**

Product	Initial Vend Price	Commission Rate*
12 oz Mtn Dew Kickstart	\$2.25	40%
20 oz Corporate CSDs, Lipton Tea, Aquafina	\$2.00	40%
20 oz Gatorade/Propel	\$2.50	40%
12 oz Bubly	\$1.75	40%

**3) Contract Term extended: July 1, 2024 through June 30, 2025, with two (1) additional years to renew.**

**Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.**

**IN WITNESS WHEREOF**, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

**PEPSI CONTRACT**  
**YEAR #4 - EXTENSION #3**  
**2024-2025**

**BOTTLING GROUP, LLC**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**Monterey High School**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_



# UPPERMAN HIGH SCHOOL

## AMENDMENT

**THIS AMENDMENT** (this “*Amendment*”) effective as of July 1, 2024 (the “*Effective Date*”) by and between **BOTTLING GROUP, LLC**, a Delaware limited liability company, and its affiliates and/or their respective subsidiaries collectively comprising Pepsi Beverages Company, with an office located 237 Spring Street, Cookeville, TN 38501 (“*Pepsi*”) and **Upperman High School**, its principal place of business at 6950 Nashville Hwy, Baxter, TN 38501 (“*Customer*”).

**WHEREAS**, Pepsi and Customer are parties to the School District Agreement commencing on July 1, 2024 (the “*Agreement*”); and

**WHEREAS**, Pepsi and Customer wish to modify certain terms of the Agreement and memorialize the same in writing.

**NOW, THEREFORE**, in consideration of these premises and the covenants herein contained, it is hereby agreed that, as of the Effective Date, the Agreement is hereby amended as set forth below. As used in this Amendment, capitalized terms defined in the Agreement and not otherwise defined in this Amendment, shall have the respective meanings assigned thereto in the Agreement.

**1) Bottle and Can/Concession Pricing will be as follows, effective July 1, 2024:**

Brand Mix	Unit_Case	Current Case Cost	New case cost
Aquafina_Base_Total	20oz 24L	\$10.71	<b>\$11.08</b>
Corp_CSD_TOTAL	20oz 24L	\$21.42	<b>\$22.17</b>
Corp_CSD_TOTAL	Can 12oz 12P FM	\$13.92	<b>\$14.41</b>
Gatorade_Total	20oz 24L	\$24.63	<b>\$25.49</b>

**2) Commissions.** Pepsi agrees to provide Customer with commissions, as a percentage of the actual cash (“*cash in bag*” or “*CIB*”) collected by Pepsi from the Vending Machines placed at the Facilities, less any applicable fees and deposits (“*Commissions*”). Such Commissions shall be at the rate(s) set forth below (the “*Commission Rate*”) and shall be calculated as follows:

$$\text{(CIB – applicable fees/deposits) * Commission Rate = Commission due}$$

Product	Initial Vend Price	Commission Rate*
12 oz Mtn Dew Kickstart	\$2.25	40%
20 oz Corporate CSDs, Lipton Tea, Aquafina	\$2.00	40%
20 oz Gatorade/Propel	\$2.50	40%
12 oz Bubly	\$1.75	40%

**3) Contract Term extended: July 1, 2024 through June 30, 2025, with two (1) additional years to renew.**

**Except as may be expressly set forth herein, all terms and conditions of the Agreement shall remain in full force and effect.**

**IN WITNESS WHEREOF**, Pepsi and Customer have caused this Amendment to be executed by the authorized persons set forth below.

**PEPSI CONTRACT**  
**YEAR #4 - EXTENSION #3**  
**2024-2025**

**BOTTLING GROUP, LLC**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**Upperman High School**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_



# Putnam County School System

1400 E. Spring Street  
Cookeville, TN 38506-4313  
Ph: (931) 526-9777 | Fax: (931) 528-6942  
www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Chris Pierce, PCSS Attendance and Enrollment Supervisor

Date: 5/6/24

RE: Level Data- State Data Validation Suite application (an add-on to PowerSchool)

Account Funding Code (141-72310-599)

Backup included

Backup to follow

Agenda Item for June 6, 2024 Board meeting.

Please consider the approval of the annual subscription in the amount of \$14,709.50 for the Level Data- State Data Validation Suite which is an add-on to our current PowerSchool SIS database. This program helps ensure accurate initial enrollment data entry and submission to TDOE from PowerSchool which decreases data errors that may delay funding.

Supervisor

5/7/24

Date

Director of Schools

Date





# Putnam County School System - Renewal - 07/01/2024 - 6/30/25

Quote created: May 6, 2024 Reference: 20240506-145620134

## Putnam County School System

1400 East Spring St  
Cookeville, TN 38506  
USA

## Chris Pierce

Attendance Supervisor  
pierceb2@pcsstn.com  
931-526-9777

## Comments

Dear Chris,

Thank you for the opportunity to provide you with the enclosed quotation.

We have updated our invoice format to be a more simplified and streamlined view. Your invoice amount is still based on your previously listed student count. If you have any questions, please reach out to the Level Data contact listed below.

When you are ready to purchase, you will want to reference Quote Number LD-2332855 with your purchase order. We will gladly provide a W9 upon request.

Your Purchase Order secures your place in our implementation queue. Once the district PO arrives, Level Data will immediately invoice for payment.

Thank you for the opportunity to earn your business. We are confident that you will be pleased with the results!



# Products & Services

Item & Description	SKU	Quantity	Unit Price	Total
<b>State Data Validation Suite</b>	PCC009	1	\$14,709.50 / year	\$14,709.50 / year

Annual subtotal ----- \$14,709.50  
 Total ----- \$14,709.50

## Signature

Before you sign this quote, an email must be sent to you to verify your identity. Find your profile below to request a verification email.

<p><b>Chris Pierce</b>          pierceb2@pcsstn.com</p>	<p>Verify to sign</p>
---	-----------------------

**This quote expires on June 30, 2024**

### Purchase terms

Applicable sales tax will be added at the time of invoicing when necessary.

Approval of this quotation of services constitutes agreement with our [Terms of Service](#) and [Privacy Policy](#).

Questions? Contact me



Chantelle Dowling  
cdowling@leveldata.com

Level Data, Inc  
6850 Stadium Dr  
Kalamazoo MI 49009  
US



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

Backup Included

Backup to follow

Approval of the agreement between Putnam County Board of Education and Professional Crisis Management (PCMA Inc.) 10269 NW 46<sup>th</sup> Street Sunrise Florida 33351 for Instructor Certification Course. This agreement is for Putnam County Schools PCMA instructor certification for six (6) PCS participants to be held at Prescott South Middle School on July 16-19, 2024 in the amount of \$11,370 to be paid from 141-72220-524 (General Purpose Special Education funds).

Sheri Roberson 5/9/24  
Sheri Roberson, Special Education Supervisor Date

CMK  
Corby King, Director of Schools Date

**received**  
05-09-24  
JK



# Training Agreement & Preparation

Date of Training: PCM Instructor Certification Course – July 16, 17, 18 & 19, 2024

Initial please

Training location: Prescott South Middle School 1859 South Jefferson Avenue Cookeville, TN 38506  
Please fill in complete address.

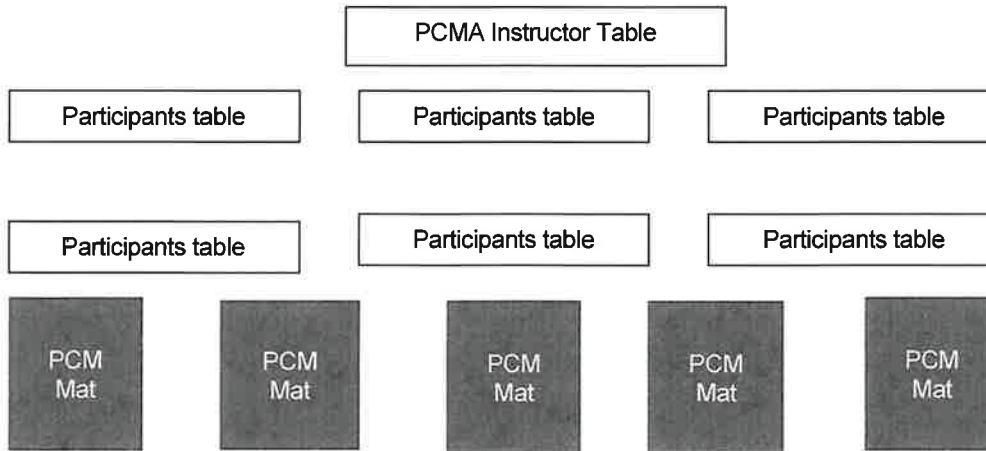
In an effort to ensure that the upcoming scheduled training goes smoothly, please verify that your organization will provide the following for the course:

1. Training location is a room that is at least 30' x 30', is air conditioned, and is located away from any outside noises (i.e. classrooms, cafeterias, etc.)
2. The training room is available and open from 7:30am to 5:00pm each day of the scheduled training
3. The training room has at least one wall that is suitable for projection
4. There is a restroom located near the training location available for the training participants
5. There will be at least 5 PCM mats available for use during the training hours.
6. Please provide an emergency contact name and cell number that the PCMA Instructor can contact just in case of any emergency or problem on the way to the training:

Name: Terri Melton

Cell: 931-260-4704

7. The training room should be set up similar to the diagram below:



8. The above-mentioned course is being scheduled as a "regional" course, hosted by your organization. Putnam County Public Schools agrees that participants outside of their own organization are welcome to attend. If Putnam County Public Schools should decide to not participate in this training, they agree to still provide the training location and equipment mentioned on the dates listed above.

I have read, verified, and agree with the above information.

Signature \_\_\_\_\_ Sheri Roberson  
Print name

Kim Cravens, Board Chair  
Print name  
Signature \_\_\_\_\_



**Materials Shipment**

PCMA will be shipping the training materials to you prior to the start of the training. Could you please provide an address and a contact name of the person that you would like us to ship the materials to:

Name: Sheree Bernard

Phone: 931-526-9777 Ext. 1456

Address for shipment Putnam County Board of Education  
1400 East Spring Street  
Cookeville, TN 38506

**Participant List**

We will need a list of all the participants names as well as their email address. We will be contacting them as the course nears in regard to how to dress, where to go, the times of the course, etc.

Please print clearly

	<u>Participant Name</u>	<u>Email Address</u>
1.	<u>Vanessa Johnson</u>	<u>vjohnson3@pcsstn.com</u>
2.	<u>Summer Cantrell</u>	<u>summer.cantrell@pcsstn.com</u>
3.	<u>Bethany Timmerman</u>	<u>bethany.timmerman@pcsstn.com</u>
4.	<u>Rachel Pearson</u>	<u>rachelpearson@pcsstn.com</u>

If additional participants are identified, they can be registered online at the PCMA website.

PLEASE add our number 5 participant

5. Angela Brown angela.brown@pcsstn.com

6. Haley McCulley haley.mcculley@pcsstn.com



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

Backup Included

Backup to follow

Renewal of the agreement between Putnam County Board of Education and Sidekick Therapy Partners, Knoxville, Tennessee for the 2024-2025 school year to provide speech/language services, to seek and obtain reimbursement from TennCare Managed Care Contractors to be paid from 141-71200-312.

Sheri Roberson, Special Education Supervisor

5/18/24

Date

Corby King, Director of Schools

Date

**received**  
05-09-24  
sk

## CONTRACTUAL AGREEMENT

This Contractual Agreement, made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2024, by and between Putnam County Schools Board of Education, (herein referred to as "Board of Education"), 1400 East Spring St., Cookeville, TN 38506, and Deborah L. Curlee Communication Consultants, LLC, d/b/a Sidekick Therapy Partners, P.O. Box 32652, Knoxville, TN 37930-2652 (herein referred to as "Sidekick").

WHEREAS Board of Education is subject to and does operate in accordance with the requirements of the Individuals with Disabilities Education Act; and

WHEREAS Board of Education has the authority to contract for services from suitable agencies having appropriate programs, capacity, and competence where necessary to provide appropriate special education services to students; and

WHEREAS Board of Education, to provide a proper, comprehensive, and well implemented special education program, finds it desirable to contract for these services through an outside agency; and

WHEREAS Sidekick is an agency with appropriate programs to provide special education services for children who are the responsibility of the Board of Education.

NOW, THEREFORE, in consideration of the mutual benefits to be received by both parties hereto and certain other consideration, some of which is hereafter set out, and the sufficiency of all which is hereby acknowledged, Board of Education and Sidekick hereby agree as follows.

The term of this agreement shall be for the 2024-2025 school year, beginning on or about July 1, 2024, in case the Board of Education wishes to utilize Sidekick for summer services, and ending on May 31, 2025, or through July 2025 if seeking extended school year/ESY services. This agreement may be extended for an additional 1-year term at the option of the Board of Education and in the Board of Education's sole discretion, under such terms as Board of Education and Sidekick may mutually agree with respect to such extension(s).

1. The Board of Education shall develop an Individualized Educational Program (IEP) which will be specifically designed to meet the unique needs of each child enrolled with provision for all support materials, equipment, and services necessary for their education and which meets the requirements of State and Federal regulations and law.

2. The Board of Education ensures that the rights and privileges available to children attending schools of the Board of Education shall be available to the children served by Sidekick including the process procedures, protection in evaluation procedures, least restrictive environment, and confidentiality of information.

3. Any Sidekick speech and language services will be provided by qualified speech-language pathologists (SLP or SLPs) who have a master's degree and their Certificate of Clinical Competency or

are completing their Clinical Fellowship period. All Sidekick SLPs are licensed or registered as healthcare providers with the State Department of Health Board of Communication Disorders and Sciences. SLPs may be referred to individually as therapist or collectively as therapists.

- a) Board of Education agrees for as long as SLPs are available to serve Board of Education's TennCare covered, eligible, and qualified students requiring therapy services (TennCare students) at the therapist's assigned school location, that Sidekick will be the sole and exclusive provider of services at that school location for any TennCare students whose services are billed to a TennCare insurance company (MCO).
- b) Sidekick will be the sole and exclusive provider of services to TennCare students billed to any TennCare MCO at the school locations agreed upon by Board of Education and Sidekick.
  - a. The Board of Education will refer all TennCare students at the school locations to Sidekick for services that can be billed to a TennCare MCO and will not serve such students with its own employees. If Sidekick's therapists do not have the time available on their schedule to serve the referred TennCare student, Sidekick will promptly notify the Board of Education that Sidekick cannot provide services. Upon receipt of notification, the Board of Education may begin serving such students with the Board of Education employees and – after Sidekick has declined services due to lack of therapist availability – may also bill the TennCare MCO for such services.
- c) Sidekick will make reasonable commercial efforts to provide enough qualified therapists to meet the anticipated TennCare and non-TennCare caseload at the school locations. If Sidekick cannot provide enough therapists at a specific school to meet the caseload at that location, then either Sidekick or Board of Education may reduce Sidekick's services at the affected school to the extent Sidekick therapists are not available to serve that specific location. In the case of such a reduction at a specific school location, the Board of Education's therapists may serve the TennCare students previously served by Sidekick and may bill the TennCare MCO for services to those students.
- d) As the school year progresses, Board of Education agrees that it will promptly assign other TennCare students at the school locations to Sidekick who have speech therapy services specified in their IEPs, when and to the extent such TennCare students become available. (The purpose of such assignments throughout the year is to maintain or expand the caseload of Sidekick's therapists in the school locations).
- e) With respect to TennCare students in the school locations served by Sidekick therapists, the Board of Education agrees that it will not refer those students to any other provider or third-party TennCare billing/consulting company (other providers). It is the intention of the parties that Sidekick will continue to work with Board of Education to obtain TennCare MCO authorizations for services, doctor orders or IEP signature pages, IEPs, IEP parental consents, and the like, in connection with all of the TennCare students Sidekick serves in the school locations and that any arrangements Board of Education has with other providers will not interfere with Sidekick's services under this agreement or interfere with Sidekick's therapists serving their own caseload in the school locations. In the event Sidekick cannot serve a TennCare student due to the lack of availability of a Sidekick therapist, then Board of Education may refer such student to other providers for assistance in dealing with the TennCare MCO in connection with services to be provided by Board of Education's own therapists.

#### 4. Mileage and School Pay Services:

Sidekick provides the following services to TennCare-eligible students at **no cost to the School District**:

- Direct Therapy
- TennCare evaluations
- 9-week progress reports to be entered in TN Pulse by Sidekick therapists.

Sidekick **charges a fee (School Pay fee)** for any of the following services, at the district's option:

- Direct therapy for non-TennCare eligible students
- For additional testing above and beyond TennCare requirements
- Evaluations for non-TennCare eligible students
- 9-week progress reports for non-TennCare eligible students
- Initial eligibility testing
- Case management (e.g., setting up IEP meetings, sending out teacher observations, permission to test forms)
- Consultations with parents and teachers beyond 15 minutes
- Any additional testing that is required for 3-year re-evaluations
- Screenings
- Entering IEP information into TN Pulse
- Participation in IEP meetings when there is no school therapist, and on a case-by-case basis
- Sidekick also charges a fee for miles traveled by therapists beyond the distance from their home to Sidekick, based on actual distance traveled and logged

Generally, Sidekick does **not provide** the following services:

- Participation in IEP meetings if there is a school therapist
- Completion of state-related eligibility documents if there is a school therapist
- Completion of SSI documentation (However, Sidekick can provide our reports as input for this)
- Services at schools where there are less than 10 kids needing services (Though these can be provided via teletherapy)
- Services in homes (Though these can be provided via teletherapy)

When appropriate for the student's individual needs, and as agreed to by the IEP team, Sidekick prefers to provide:

- 1:1 direct therapy in 20-minute sessions (vs. 30-minute session group sessions) for TennCare-eligible students
  - Note: School Pay student groups are typically seen in 30-minute sessions with no more than 3 students per group
- a) The Board of Education will pay Sidekick a mileage reimbursement rate of forty (40) cents per mile per therapist per day, during the regular school year and during the school summer session (if Sidekick is requested to provide summer services). Mileage shall be calculated as (i) the distance between each Sidekick therapist's nearest clinic/office and the schools that Sidekick can serve in the County or (ii) the distance between the residence of Sidekick's therapist and the schools served, whichever is less. Such mileage reimbursement rate also

includes any travel within the County if Sidekick's therapist is traveling to more than one school in a day.

- b) At Board of Education's request and as mutually agreed by Sidekick, School Pay services may be provided for students whose services cannot be billed to a TennCare MCO.

For any such clinical School Pay services with an in-person or teletherapist, Board of Education will pay:

- **\$90.00 per hour for speech-language therapy services (or \$22.50 for any 15-minute increment thereof)**

- c) Provided additional TennCare students become available during the public school year to receive services from Sidekick, Board of Education will make a reasonable effort (depending on availability of TennCare-covered students) to maintain Sidekick's caseload at each school location served by Sidekick's therapists at the approximate levels of students served during the preceding public school year), including referring during the school year additional TennCare-covered students whose IEPs specify services to Sidekick for therapy at such locations, as such students become available and require services.

## 5. Teletherapy:

If the Board of Education recommends and Sidekick agrees that teletherapy is appropriate for a student, the Board of Education may request that Sidekick provide teletherapy services to that student in the home or in school.

- a) Sidekick will provide services to the student throughout the year, including over holidays/breaks, if able to schedule
- b) Consistent with students who are seen in-person in school, Sidekick will charge TennCare (in the case of a student covered by TennCare) or will charge Board of Education (in the case of a student not covered by TennCare) for these teletherapy sessions
- c) For students seen by Sidekick via teletherapy not covered by TennCare, Sidekick will charge the Board of Education as noted in section 4b
- d) Sidekick will submit monthly invoices for teletherapy services rendered, with the Board of Education agreeing to reimburse Sidekick for such charges within 30 days of receipt of the invoice
- e) Sidekick agrees to update schedules quarterly. This allows for moving children who qualify for TennCare to 20-minute sessions and billing TennCare for such sessions, rather than the school

If teletherapy is agreed upon, Sidekick will need the following before the start of the school year:

- Rosters
- Master schedule
- IEP access
- Tentative schedule from EA
- EA contact information

If Sidekick has not been given this info by two weeks after the 1<sup>st</sup> day of school or the agreed upon date, Sidekick will charge 6 hours of school pay per therapist per day (as these therapists were assigned to and held for the district.)

**If teletherapy is agreed upon, the Board of Education agrees to:**

- Provide initial eligibility testing. Sidekick typically does not complete initial eligibility testing via teletherapy
- Provide one Educational Assistant (“EA”) per school to assist with pulling students from class and placing them in front of a school-provided computer in a quiet room or with school-provided headphones for therapy, pulling another student if the one scheduled is absent or unavailable
- Provide Sidekick therapist with a detailed schedule of students to be seen at exact times within two weeks of engaging Sidekick for teletherapy. If serving students via “school pay,” Sidekick will not see students in groups of more than three at a time
- Keep an open line of communication between the EA and Sidekick therapist to let the therapist know about tardiness, absences, etc. within a reasonable timeframe and with sufficient notice
- Schedule students for make-up when student is unable to attend the originally scheduled session
- Ensure the student’s caregiver has provided teletherapy consent and that they are aware of teletherapy options

**Teletherapy cancellation policy:**

- If school is in session and teletherapy sessions are cancelled due to reasons outside of Sidekick control (i.e. EA unavailable, school power outage/internet issues, field trip, assembly/school event, student absent, student has not come to school but still active in the county, student seen at home through the district but cancelled/no show, no show or does not leave 15 minutes for the session, another service/teacher pulled student during speech time, student unavailable for scheduled time, cancellation and all students in the school have been seen/are scheduled to be seen, etc.) and other kids are not able to be scheduled, Sidekick will charge the hourly school pay rate listed in section 4b
- Sidekick teletherapists will not bill for cancellations due to school events, assemblies, or field trips if a 48-hour notice is provided by the school

6. Sidekick will submit monthly invoices for mileage charges and/or other charges with the Board of Education agreeing to reimburse Sidekick for such charges within 30 days of receiving the invoices.

7. Sidekick agrees to provide professional liability coverage for its employees serving schools under this contract. Proof of such insurance will be provided by Sidekick to the schools upon request.

8. The Board of Education will provide Sidekick with parental consent forms to begin the process of determining if students qualify for services and will provide a copy of the child’s current IEP to Sidekick by the start of the school year. The Board of Education will provide services until Sidekick provides notification that TennCare eligibility has been confirmed and services are authorized.

9. Sidekick shall submit Progress Reports for the grading periods specifying the progress of each TennCare child in achieving the short-term objectives specified in his/her IEP at no cost to the Board

of Education. Sidekick will provide information to special education personnel to allow them to update goals and objectives for each student served, at least, every nine weeks.

10. Sidekick will be responsible for preparing and submitting, at no cost to the Board of Education, all TennCare paperwork for qualifying children.

11. The Board of Education agrees that, should a child's therapy sessions submitted to TennCare be denied for eligibility, Sidekick will immediately stop serving such children, and it will be the Board's responsibility to have its own therapist incorporate such child into their school caseload, or the Board may elect that Sidekick serve the child via school pay.

12. Background Checks:

- a) Sidekick shall require all current employees providing services to Board of Education under this contract to supply a fingerprint sample and submit to a criminal history record check conducted by Tennessee Bureau of Investigation and/or the Federal Bureau of Investigation prior to permitting the employee to have contact with school children or enter the school grounds.
- b) Sidekick will not allow an employee providing services to Board of Education under this contract to come in direct contact with school children or enter the grounds of a school when children are present until the criminal history records check has been conducted.
- c) Sidekick shall not allow an employee providing services to Board of Education under this contract to come in direct contact with school children or with children in a child care program or enter the grounds of a school or child care center when children are present if the criminal history records indicate the employer or employee has been convicted of an offense that is classified as a sexual offense or the employee has been convicted as a violent sexual offender as defined in Tennessee Code Annotated § 40-39 – 2002.

13. Sidekick agrees to hold Board of Education harmless on account of any and all claims by third parties for damages due to personal injuries or property damage, arising from a school child using any premises owned or leased by Sidekick, including the use of materials provided by Sidekick for such child, except when such injuries or damages arise in whole or in part on account of the acts or omissions or negligence of Board of Education. Any obligation of Sidekick to indemnify and hold Board of Education harmless is limited to the terms of Sidekick's applicable liability insurance.

14. With respect to services provided by Sidekick to school children under this contract, Board of Education and Sidekick will work cooperatively to ensure that the rights and privileges available to children attending Board of Education shall be available to children served by Sidekick, including, to the extent applicable to Sidekick and the services provided to Board of Education under this agreement, due process procedures, protection in evaluation procedures, least restrictive environment, and confidentiality of information.

15. If due to a change in applicable law or regulation or the interpretation thereof by any court, government agency, authority, or other entity that renders any provision of this Agreement unlawful, unenforceable, economically, administratively impracticable, or difficult of performance (a Law Change), the parties shall initiate good faith negotiations to amend this Agreement to eliminate the adverse effects of such Law Change. If either party determines that the parties are unlikely to agree upon and make alterations to this Agreement to eliminate the adverse effect of the Law Change, or alternatively, either party determines that alterations to meet such requirements are not



commercially practicable, reasonable, and satisfactory, then such party may terminate the Agreement on thirty (30) days prior written notice to the other party. A Law Change also includes any change by (i) a Federal, State, or local legislative, regulatory, judicial, or administrative authority, or (ii) any TennCare Managed Care Organization (MCO) or other third party payor with respect to: clinical or other services provided pursuant to this Agreement, MCO requirements regarding eligibility or qualification for healthcare services, MCO procedures for authorizing, approving, billing or providing payment for healthcare services (including the amount of payment or method of payment), or any other changes that adversely affect the arrangements and services provided to school system students pursuant to this Agreement.

16. Board of Education will not employ or receive services, either directly or indirectly (including services provided through a third party), from any therapist formerly employed by Sidekick for one year following the termination or expiration of this Agreement or cessation of such therapist's employment with Sidekick, whichever is earlier.

17. Sidekick herein agrees to hold Board of Education harmless on account of all claims by third parties for damages due to personal injuries or property damage, arising from each individual child using the premises, including the use of materials by the child, except when such injuries or damage arise in the acts of negligence of Board of Education. Any obligation of the Contractor to indemnify and hold Board of Education harmless is limited to the terms of Contractor's liability insurance.

18. **DISCRIMINATION:** No person shall on the grounds of race, color, national origin, sex, age or ability to pay, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity operated by Sidekick or the Board of Education, it being the intention of Sidekick and the Board of Education to bind all agencies, disbursing units, or organizations, operating under its jurisdiction and control to fully comply with and abide by the spirit and intent of the Civil Rights Act of 1964.


In Witness Whereof:

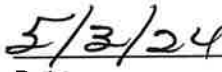
\_\_\_\_\_  
Kim Cravens, Board Chairman  
Putnam County Schools

\_\_\_\_\_  
Date

\_\_\_\_\_  
Corby King, Director of Schools  
Putnam County Schools

\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Sheri Robertson, Supervisor  
Special Education (IDEA)  
Putnam County Schools

  
\_\_\_\_\_  
Date

*Krissie Self*

Krissie Self, COO

Deborah L. Curlee Communication Consultants, LLC  
d/b/a Sidekick Therapy Partners

5/3/2024

Date



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Sheri Roberson


Department: Special Education

Phone Number of Person Making Request: 931-525-4708

Backup Included

Backup to follow

Approval for a \$20 Monthly Stipend for cell phone usage for the 2024-2025 school year per Policy 3.3001, Use of Cellular Phones to be paid from 141-72220-199.

  
\_\_\_\_\_  
Sheri Roberson, Special Education Supervisor                      5/9/24  
Date

  
\_\_\_\_\_  
Corby King, Director of Schools    Date

**received**  
05-09-24  
*AK*

MONTHLY \$20 STIPEND FOR CELL PHONE USAGE DURING 2024-2025 SCHOOL YEAR

Sheri Roberson	6100 Buck Mountain Road, Cookeville 38506
Terri Melton	198 Park Road, Rickman 38580
Tonia Wheeler	845 Shady Lane, Cookeville 38501
Laura Rich	3420 Plantation Drive, Cookeville 38506
Sheree Bernard	805 N. Pickard Avenue, Cookeville 38501
Tammy Julian	8755 Austin Bottom Road, Baxter 38544
Jamey Ray Pack	6654 Baker Mountain Road, Spencer 38585
Christina Martin	824 Holland Drive, Cookeville 38506
Vanessa Johnson	5082 Holland Court, Cookeville 38506
Summer Cantrell	2153 Wynd Walker Drive, Cookeville 38506

# Putnam County Board of Education

Monitoring: <b>Review: Annually, in October</b>	Descriptor Term: <b>Use of Cell Phones</b>	Descriptor Code: <b>3.3001</b>	Issued Date: <b>01/12/12</b>
		Rescinds: <b>3.3001</b>	Issued: <b>07/09/09</b>

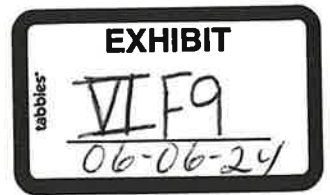
1 Cellular phones shall be provided to a limited number of employees when essential to the operation of  
2 the school system. Whenever possible, other methods of more economical, immediate communication  
3 shall be considered (i.e., use of pagers or two-way radios). The assignment of cellular phones shall be  
4 approved by the director of schools/designee. The Board shall be financially responsible for the  
5 customary minimum monthly bills for pre-approved cellular phones.

6 Cellular phones provided to employees are for official school board business only and shall not be used  
7 for personal purposes except in cases of emergencies. If the monthly bill reflects charges greater than  
8 the customary minimum monthly bill, the excess portion shall become the responsibility of the  
9 employee to whom the cellular phone has been issued. If the employee wishes to dispute the portion of  
10 the monthly bill for which s/he is responsible, the employee may request and become financially  
11 responsible for obtaining a listing for phone use during the disputed period of time.

12 The director of schools/designee shall develop procedures for assignment and use of phones, billing  
13 disputes and lost or damaged cellular phones. These procedures shall be given to any employee  
14 requesting a cellular phone.

15 The system may choose to allow departments and/or schools to reimburse employees a portion of the  
16 cost for the use of private cell phones for Board of Education official business at a rate to be  
17 determined by the director and approved by the Board in lieu of Board of Education assigned cell  
18 phones.

19 A school may choose to pay for cellular phones for school personnel from school funds if approved by  
20 the Principal. If a school chooses to pay for cellular phones or reimburse for cellular phone usage a list  
21 of all school personnel receiving this benefit will be given to the Board annually for approval.



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

Backup Included

Backup to follow

Renewal of the agreement between Putnam County Board of Education and Enome, Inc. (GOALBOOK) San Mateo, CA (Phone 1-855-207-5443, Fax 650-284-0432) for Goalbook Toolkit Special Education Partial Department Membership for the 2024-2025 school year in the amount of \$47,600 to be paid from 141-71200-312.

Sheri Roberson 5/9/24  
Sheri Roberson, Special Education Supervisor Date

[Signature]  
Corby King, Director of Schools Date

received  
05-09-24  
SK



**Enome, Inc. (Goalbook)**

P.O. Box 1289  
San Mateo, CA 94401

Phone: 1-855-207-5443

Fax: (650) 284-0432

FEIN: 45-2540420

**INVOICE 2414799-1**  
**Putnam County School System (TN)**

**23 Jun 2024**  
Due 23 Jul 2024 (NET 30)

Qty	Unit	Description	Price	Total
1.0	Product	Partial District Membership - Goalbook Toolkit access for up to 80 users, including all Goalbook Services	\$ 47,600.00	\$ 47,600.00
<b>Total Due:</b>				<b>\$47,600.00</b>

**Invoice Notes**

Goalbook Toolkit Partial District Membership - Goalbook Toolkit access for up to 80 users in Putnam County School System (TN), active until June 30, 2025.

Goalbook services include:

- 1 day of remote or onsite professional development led by Goalbook
- 1 mid-year consultation/webinar
- Dedicated Goalbook Success team member to work in partnership with district and school implementation leads throughout the year
- Access to ongoing webinars that feature a variety of content areas to build teacher capacity for improving instructional practice
- Analytics services for leadership upon request
- Dedicated Goalbook help desk and technical support

-----  
If a Purchase Order is generated, you can email it to support@goalbookapp.com or fax to (650) 284-0432, and we will add the PO # to this invoice.

-----  
This order form is entered into and effective as of the form date set forth above by and between Enome, Inc. and the Client identified above. This order form incorporates the Goalbook Terms and Conditions (goalbookapp.com/terms) (collectively the "Agreement"). All fees are non-cancellable and non-refundable. By paying the fees above, you signify that you have read, understood, and agree to be bound by the Agreement, and that you have the authority to bind your organization to the Agreement.



Goalbook  
700 South B Street, Suite 200  
San Mateo, CA 94401

April 29, 2024

Goalbook Partner:

This letter is to confirm that Toolkit is a sole source product, developed, sold, and distributed exclusively by Enome, Inc. (Goalbook). Enome, Inc. (Goalbook) is the Sole Source of the items, content and services listed below. Competition in providing the below items, content, and services is precluded by the existence of a copyright held by Enome, Inc. (Goalbook). There are no other solution for purchase that would serve the same purpose or function. This product must be purchased directly by institutions from Enome, Inc. (Goalbook). There are no agents or dealers authorized to represent this product.

Toolkit guides teachers to confidently identify student present levels that are data driven by providing unique content and features including:

- Research-based framework that guides and supports teachers to consistently use best-practices in developing IEP present level statements including: editable starter narratives for each functional grade level, grade-level expectation for assessments, and prompting questions to tell the story of the student and to clearly articulate the impact of their disability.
- Downloadable assessments and screeners and data collection sheets for use in developing present levels data for IEPs.
- Exemplar IEP present levels content for grades Pre-K through 12<sup>th</sup> and student strengths and needs areas: academics (pre, core, and alt), social and emotional, behavior, communications, physical, functional/management, and vocational.
- Validated by ESSA aligned research.

Toolkit saves time in developing and monitoring standards-aligned IEP goals that address student's individual needs by providing unique content and features including:

- Research-based framework that guides and supports teachers to consistently use best-practices in developing IEP goals and objectives including thousands of exemplar IEP goals which contain the elements of representation, expression, and criteria with alignment to state specific standards and differentiated with scaffolding at up to 3 levels of supports.
- Learning goals in academic and non-academic areas including: core academics, behavior, SEL, pre-k, EL, autism, speech & language, alt & life skills, OT, success & management, deaf/hard of hearing, adapted PE, blind & visually impaired, birth to 3, and dyslexia.
- Search and filter content by: subject, grade (Birth-3 and Pre-K to 12), category / subdomain, standard, and key word.
- State specific standard unpacked to its core purpose (unpacked standard).
- Horizontally aligned standards and goals for foundational and precursory skills.
- Progress monitoring assessments and exemplars aligned specially to the goal.
- Validated by ESSA aligned research.

Toolkit helps teachers successfully implement IEPs with instant access to research-based instructional strategies and classroom-ready resources by providing unique content and features including:

- Curated list of targeted research-based strategies and ready-to-use resources to implement IEPs in reading, writing, speaking, math, behavior & SEL for use in-person and remote settings.
- Mini root causes analysis approach to identifying strategies.
- Coaching and implementation tips including how to use the strategies cross circularly and in multiple settings.





Goalbook  
700 South B Street, Suite 200  
San Mateo, CA 94401

- Aligned to the Universal Designed for Learning (UDL) framework of engagement, representation, and action & expression.

If you desire additional information, please do not hesitate to contact us at 1-855-207-5443.

Sincerely,

A handwritten signature in blue ink, appearing to read "Justin Su".

Justin Su  
Founder, Goalbook



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Sheri Roberson

Department: Special Education

Phone Number of Person Making Request: 931-525-4708

Backup Included

Backup to follow

Renewal of the agreement between Putnam County Board of Education and Kayla Sarji PT, DPT -4009 Charlton Square, Cookeville, Tennessee 38501 (Phone 540-834-7067) for the 2024-2025 school year to provide Physical Therapy Services, supervision of PTAs (Physical Therapy Assistants), documentation and school personnel training/education for related services provided by Putnam County Schools to be paid from 141-72220-399.

Sheri Roberson 5/9/24  
Sheri Roberson, Special Education Supervisor Date

[Signature]  
Corby King, Director of Schools Date

received  
05-09-24  
[Signature]

**Bid Proposal—Contract PT Position  
Putnam County School District  
2024-2025 School Year**

*My objective is to continue to provide Putnam County School System with exclusive, skilled, and compassionate physical therapy services, as well assist both the students who require physical therapy services and the staff members in providing the best environment to optimize learning and function in all settings. I, myself, am a product of the Putnam County School System as I attended in the county from kindergarten until high school graduation. I am proud of the education and opportunities I was awarded during my stay in this school system. I aspire to work closely with a team of individuals with the common objective of providing high quality services to the students on Putnam County while also equipping them with the appropriate resources and materials to best function both academically and practically, while optimizing independence, in daily life.*

**Bid proposal is being made by:** Kayla G. Sarji, PT, DPT

**Professional Liability Coverage:** I am currently covered under a policy through HPSO which provides coverage at minimum \$1,000,000 per incident and \$3,000,000 aggregate. Written proof of policy will be provided per request of Putnam County School System personnel.

**Rate:** \$70.00 per hour (see below for acceptable billable hours)

**Billable hours included in the hourly rate mentioned above include the following:** evaluations/re-evaluations, scoring standardized assessments, completing any needed documentation, drive time between schools when completing evaluations, attendance of IEP meetings, and supervision of LPTAs per state law. Hours associated with writing up evaluations will not be billed to PCSS until the completed write ups have been submitted to the treating LPTA.

**Non-billable time:** Phone calls, emails, and meetings that do not directly pertain to the plan of care for students on caseload.

**Anticipated hours:** Monthly hours will vary depending on the current caseload and the volume of new evaluations and /or re-evaluations. It is estimated the PT would be present 2-3 days per week to complete evaluations and re-evaluations (each week the PT would be on-site with a different LPTA) with the remaining hours dedicated to scoring assessments, completing documentation, consulting with teachers/staff members as needed, and complying with state required monthly supervision.

**Documentation:** Following the completion of an evaluation or re-evaluation, the completed write-up will be submitted to the treating LPTA **within 7-10 business days** unless required sooner due to an upcoming meeting or other time sensitive situation. All supervisory visit documentation will be submitted to the treating LPTA **within 2 business days**.

Karla G. Sarji, PT, DPT  
Kayla/G-Sarji, PT, DPT

Date: 2 May 2024

Sheri Roberson  
Sheri Roberson, Special Education Supervisor

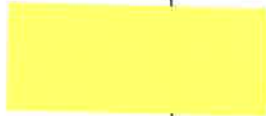
Date: 5/5/24

\_\_\_\_\_  
Kim Cravens, Board Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
Corby King, Director of Schools

Date: \_\_\_\_\_





# Putnam County Board of Education Agenda Request

Name of Person Making Request: Sheri Roberson


Department: Special Education

Phone Number of Person Making Request: 931-525-4708

Backup Included

Backup to follow

Renewal of the agreement between Putnam County Board of Education and Elizabeth Reeder, OTR/L -1117 Plunk Whitson Road, Cookeville, Tennessee 38501 (Phone 931-267-8355) for the 2024-25 school year for student occupational evaluations, supervision of COTAs (Certified Occupational Therapy Assistants), documentation and school personnel training/education for related services provided by Putnam County Schools to be paid from 141-72220-399.

  
\_\_\_\_\_  
Sheri Roberson, Special Education Supervisor Date 5/9/24

  
\_\_\_\_\_  
Corby King, Director of Schools Date

**received**  
05-09-24  


**Related Therapy Services  
Occupational Therapy  
Putnam County School District  
Contract Proposal  
2024-2025 Academic Year**

Prepared and Submitted by:  
**Elizabeth Reeder, OTR/L**

I, Elizabeth Reeder, have been involved with educationally based occupational therapy services in the Putnam County School System since the 2018-2019 academic year. Having been the contract holder for the prior two academic years, we have seen improvements in processes, procedures, and morale in the occupational therapy department overall. During my time, I have effectively supervised the growing caseload countywide. As the evaluating Occupational Therapist, I have further implemented timely and efficient documentation practices, created an improved, more comprehensive evaluation format, and introduced current, evidenced-based standardized testing to provide more accurate data collection. Additionally, in accordance with the current legislation and occupational therapy practice laws for Tennessee, we have improved upon our referral process providing increased access to students in need of services while reducing the workload of our staff. It has been a personal priority to establish strong professional relationships with the occupational therapy assistants as well as the support staff to ensure open lines of communication. In addition to relationships with the staff, I have formed meaningful relationships with the students receiving services for continuity of care and optimal outcomes. The relationships within the department have flourished this academic year. I believe continuity within the team will be beneficial for standards of treatment for the occupational therapy assistants countywide.

Elizabeth C. Reeder, OTR/L

It has been a privilege to serve Putnam County School System (PCSS) as the evaluating Occupational Therapist (OT). **During the two most recent academic years, we were able to accomplish:**

- Accurate, timely billing provided to both the SPED and 504 departments each month
- Providing a new, comprehensive evaluation format that covers the needs of students in all educational environments
- Decreased time between the initial referral and the completion of the evaluation and write up
- Providing PCSS with current Occupational Therapy legislative rulings to remain in compliance with Occupational Therapy state mandated regulations
- Implementation of an improved upon referral process providing increased access to students in need of services while reducing the workload of our staff
- Creation of a new, age appropriate screener format for accuracy of evaluation completions
- Increased morale and buy in within the occupational therapy department
- Compliance with supervisory visits between the OT and COTA as mandated by the Tennessee Occupational Therapy Practice Act
- Participation in the hiring process for a Certified Occupational Therapy Assistant
- Training and supervision of new Certified Occupational Therapy Assistant
- Providing educational inservice regarding Occupational Therapy Practices to PCSS staff at no charge to PCSS
- Attending trainings regarding updated processes and procedures of documentation required by the state at no charge to PCSS

Moving forward, I would like to incorporate best practices related to occupational therapy services within the district. I would like to make goals for the following areas:

- Continuation of timely submission and thoroughness of billing to both SPED and 504 departments
- Efficiency and accountability with the supervisory therapist and occupational therapy assistants
- Encouraging timely documentation for the occupational therapy team as a whole
- Increased efficiency in the evaluation process to provide quality evaluations in the most timely manner possible
- Management of incoming referrals to determine the student's need for further testing and evaluation

Elizabeth C. Reeder, OTR/L

- Management of the current caseload to provide needed and necessary services to students
- Increased education to teachers and staff on classroom implementations for improved fine motor and handwriting outcomes

**Billing:**

Evaluating Occupational Therapist (OTR/L) Rate: \$70 per hour

*I will work to be as timely and efficient as possible to maximize time and resources.*

These hours may include but are not limited to:

- Evaluations
- Scoring of standardized testing
- Write up completion
- Supervision meetings with certified occupational therapy assistants (to be held monthly or as deemed necessary based on COTA needs)
- IEP/504 meetings
- Finalization of notes for billing on Stellar billing system
- Signing therapy orders needed for Stellar billing
- Screeners
- Yearly goal updates
- Review and sign off of IEP and 504 plans
- Classroom observations/teacher and staff education
- Other: In-services (upon request of the school), phone consultations with COTA/staff (excluding supervisions or above-mentioned billable services), drive time (beginning at the initial school and ending at the final school visited by the therapist per day)

Estimation of Time for Billing of Services to be Submitted: Billing will be submitted to Sheree Bernard (SPED) and Amy West (504) at the beginning of each month for the previous month's billing. Submission of billing will be no later than the 5<sup>th</sup> day of the following month.

Insurance: I, as a therapist and an independent contractor, will maintain liability insurance as necessary. Current liability insurance coverage includes 1 million per each incident and each occurrence 3 million aggregate for claims. Written proof of policy will be provided per request.

Compliance: Compliance with state and federal laws for completion of evaluations and documentation within a timely manner is a priority and will be maintained within the

Elizabeth C. Reeder, OTR/L



proposed period of time. Additionally, AOTA and state board requirements for occupational therapy providers will be maintained per the State of Tennessee Occupational Therapy Practice Act.

**Therapist Credentials:**

**Elizabeth Carter Reeder, MOT, OTR/L, CPAM**

Registered Occupational Therapist – Evaluating and Supervisory Occupational Therapist

- *Continuing Educations:* Physical Agent Modalities, Developing Effective Sensory Diets, Differentiating Sensory Processing from Behavior, Healthy Interventions for Autism, Sensory, and ADHD in Children and Adolescence, Animal Assisted Therapy, Functional Movement Therapist Certification, Seating and Positioning, Shoulder Disorders
- *Areas of Specialty:* Handwriting, Sensory Integration, Behaviors, Activity Modification, and Environmental Modification
- *Prior work history:*
  - Putnam County Schools Occupational Therapist
    - July 2022 - Present
  - Cookeville Regional Medical Center
    - March 2021 –Present
  - Little Hands Little Feet Pediatric Therapies, LLC
    - March 2018 – July 2022
  - LifeCare Centers of America
    - December 2016 – March 2021

Elizabeth C. Reeder, OTR/L

Submitted by:

*Elizabeth C. Reeder, OTR/L*

4/15/2024

\_\_\_\_\_  
Elizabeth Carter Reeder, MOT, OTR/L  
Registered Occupational Therapist

\_\_\_\_\_  
Date

*Sheri Roberson*

\_\_\_\_\_  
Sheri Roberson, Special Education Supervisor

*5/3/24*

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kim Cravens, Board Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Corby King, Director of Schools

\_\_\_\_\_  
Date

Elizabeth C. Reeder, OTR/L



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Judy Schinbeckler

Department: Educator Support

Phone Number of Person Making Request: 931-526-9777 ext 1446

Account Funding Code (if appropriate)

Backup included

Backup to follow

Consider approval of the following for the May 14th, 2024 BOE meeting:

a renewal (Year #3) of the Student Teaching Affiliation Agreement between Roane State Community College and the Putnam County School System effective July 1st, 2024 through June 30th, 2025 leaving a remaining two years with the option to renew.

*Judy Schinbeckler*  
\_\_\_\_\_  
Signature of Person Making Request

*5-14-24*  
\_\_\_\_\_  
Date

*[Signature]*  
\_\_\_\_\_  
Signature of Director of Schools

\_\_\_\_\_  
Date





Schinbeckler, Judy &lt;schinbecklej@pcsstn.com&gt;

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**Fwd: RSCC Confirmation Level I Fieldwork Placement Fall 2024**

2 messages

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**Rich, Laura** <richl@pcsstn.com>  
To: Judy Schinbeckler <schinbecklej@pcsstn.com>

Mon, May 13, 2024 at 11:29 AM

Are we still ok with our contract with Roane State?

----- Forwarded message -----

From: **Felder, Kristin C** <felderkc@roanestate.edu>  
Date: Mon, May 13, 2024 at 11:20AM  
Subject: RSCC Confirmation Level I Fieldwork Placement Fall 2024  
To:

Good afternoon,

I hope you are having a great day! First, thank you for agreeing to accept a Roane State Community College Level I OTA student for a fieldwork placement focusing on Pediatric needs. The fieldwork placement consists of a minimum of 40 hours, which may occur 4-8 hours per week over a 4-8-week period of time. The schedule is flexible to allow the student and fieldwork educator to work out a schedule that works for each of their schedules. The fieldwork will begin mid-September 2024. I will reach out in August to send the required forms as well as the student's name and contact information. The students should reach out to you within 4-8 weeks of starting the fieldwork placement in order to complete the next steps associated with starting the placement. Please respond at your convenience to confirm this placement and do hesitate to reach out to me if you have any questions or concerns.

Thank you for your continued support of the RSCC OTA Program!

Kristin Felder, B.S., COTA/L  
Interim OTA Academic Fieldwork Coordinator

Roane State Community College

865-354-3000. ext. 2011

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This email is intended for the addressee and may contain privileged and/or confidential information. If you are not the addressee, you are not permitted to use or copy this email or its attachments nor may you disclose the same to any third party. If this has been sent to you in error, please delete the email and notify us by replying to this email immediately.

--  
Laura Rich  
Putnam County Schools  
SPED Consulting Teacher  
(931) 520-2290 Office  
(931) 267-8683 Cell  
[richl@pcsstn.com](mailto:richl@pcsstn.com)

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Sender notified by  
Mailtrack

---

**Schinbeckler, Judy** <schinbecklej@pcsstn.com>  
To: felderkc@roanestate.edu  
Cc: "Rich, Laura" <richl@pcsstn.com>

Tue, May 14, 2024 at 11:10 AM

Good morning Ms. Felder!

My name is Judy Schinbeckler and I am a supervisor with the Putnam County School System in TN. I handle student teacher and intern placement requests for the district. Laura Rich has forwarded your request for a placement during fall of 2024 to me. We are happy to accept your student for a fieldwork placement. However, we need to renew our current partnership agreement for next year prior to accepting a placement. I have attached this current year's agreement to this email for your reference if needed. We do not need to re-do the MOU agreement since our last school board request asked for an option to renew for additional years. If you are agreeable, I will simply resubmit the current MOU to the board and ask that it be renewed for an additional year. If you would like for me to submit an updated, revised MOU agreement instead, please just email the document, and I will submit it in place of the current we have on file.

If you have any questions or need anything from me, please let me know.

Respectfully,  
Judy Schinbeckler

Judy Schinbeckler  
Office of Educator Support  
PD/Licensure Supervisor



Putnam County Schools  
Cookeville, TN 38501

[schinbecklej@pcsstn.com](mailto:schinbecklej@pcsstn.com)  
931-526-9770, ext. 1446

[Quoted text hidden]

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 **RSCC Final signed copy of EPP agreement.pdf**  
1560K

EXHIBIT  
VI F20  
09-07-23  
tabbles

BOE approved  
SPind

# Putnam County Board of Education Agenda Request

Name of Person Making Request: Judy Schinbeckler

Department: Educator Support

Phone Number of Person Making Request: 931-526-9777 ext 1446

Account Funding Code (if appropriate)

Backup included

Backup to follow

Consider approval of the following for the September 28th, 2023  
BOE meeting:

a renewal (Year #2) of the Student Teaching Affiliation Agreement  
between Roane State Community College and the Putnam County  
School System effective July 1st, 2023 through June 30th, 2024  
leaving an option to renew for an additional three years.

*Judy Schinbeckler*  
Signature of Person Making Request

8-30-23

Date

*[Signature]*  
Signature of Director of Schools

Date

Copy emailed to  
Cindy Ayo @ Roane State  
9/20/23  
Re-sent on 10/27/23

received

08-30-23

*AK*

Institution shall inform students or faculty/staff members excluded from clinical placement on the basis of a criminal background check of any review or appeal process available pursuant to the Fair Credit Reporting Act or any other law or policy, if any.

(If desired, a list of the checks to be run, along with the disqualifying criteria of the Affiliate can be referenced and affixed as an Addendum.)

3. Students shall be treated as trainees who have no expectation of receiving compensation or future employment from the Affiliate or the Institution.
4. Any courtesy appointments to faculty or staff by either the Institution or the Affiliate shall be without entitlement of the individual to compensation or benefits from the appointing Party.
5. The confidentiality of patient records and student records shall be maintained at all times.

F. Miscellaneous Terms - The following terms shall apply in the interpretation and performance of this Agreement:

1. Neither party shall be responsible for personal injury or property damage or loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible.
2. The delay or failure of performance by either party shall not constitute default under the terms of this Agreement, nor shall it give rise to any claims against either party for damages. The sole remedy for breach of this Agreement shall be immediate termination.
3. This Agreement shall in no way be interpreted as creating an agency or employment relationship between the parties.

In witness whereof, the parties, through their authorized representatives, have affixed their signatures below.

Signature. This Agreement may be executed in two or more counterparts, each of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by email delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.

ROANE STATE COMMUNITY COLLEGE

BY Oranie Ward

TITLE Vice President of Student Learning

DATE 6/14/2022

PUTNAM COUNTY SCHOOL SYSTEM

BY Lynn McHenry Kim Cravers  
Lynn McHenry Kim Cravers  
Board Chair Board Chair

DATE 06-02-22 09-07-23

Approved by TBR: (If required; contracts which materially differ from this form require approval of the Chancellor.) Chancellor Date



EXHIBIT  
tabbles  
V F.6.  
06-02-22

BOE approved  
Speed

### Putnam County Board of Education Agenda Request

Name of Person Making Request: Dr. Sharon Griggs

Department: Teaching and Learning

Phone Number of Person Making Request: (931) 526-9777 ext, 1425

Account Funding Code (If appropriate) \_\_\_\_\_

\_\_\_\_\_ Backup included

\_\_\_X\_\_\_ Backup to follow

Sharon -  
Please submit  
signed finalized  
copy to us for our  
records  
Thanks  
Sharon R

Consider approval of the following for the June 2, 2022 BOE meeting:

- Student Teaching Partnership Agreement between Roane State Community College and Putnam County Schools effective 7-1-2022 / 6-30-2023 with the option to request renewal for an additional four years.

Dr. Sharon Griggs 5/18/22  
 Signature of Person Making Request Date

\_\_\_\_\_  
 Signature of Direct of Schools Date

CK \_\_\_\_\_  
 Signature of School Board Chairperson Date

05-18-22  
received

**CLINICAL AFFILIATION AGREEMENT BETWEEN ROANE STATE COMMUNITY COLLEGE  
AND PUTNAM COUNTY SCHOOL SYSTEM**

This Agreement is made this 1<sup>st</sup> day of June, 2022, by and between Roane State Community College, hereinafter referred to as "Institution" and Putnam County School System, hereinafter referred to as "Affiliate".

Whereas, it is to the mutual benefit of the parties to provide clinical experience for students enrolled in certain programs of the Institution, the parties have agreed to the terms and provisions set forth below:

I. Purpose - the purpose of this Agreement shall be to provide clinical experience to students enrolled in the Occupational Therapy Assistant (OTA) or Physical Therapist Assistant (PTA) program of the Institution.

A. Consideration for this Agreement shall consist of the mutual promises contained herein, the parties agreeing that monetary compensation shall neither be expected nor received by either party.

B. The clinical experience shall be provided at the Affiliate's Facility located at 1400 East Spring Street, Cookeville, Tennessee, 38506, or at any of the affiliate's associated facilities, hereinafter referred to as "Facility".

C. The specific experience to be provided students is described as follows:

Clinical experience under the direct supervision of a licensed Physical Therapist or Physical Therapist Assistant to include treatment techniques in the following areas: orthopedic, neurological, medical, and surgical as limited by patient/client availability. Other experiences may include written medical record documentation and related pertinent activities.

And/or

Fieldwork experience under the general supervision of a Registered Occupational Therapist or a Certified Occupational Therapy Assistant to include treatment techniques in the following areas: psychosocial, developmental, pediatric, geriatric, and/or physical dysfunction as limited by patient/client availability. Other experiences may include written medical record documentation and related pertinent activities. On-site supervision may also be provided by qualified, professional personnel currently licensed or credentialed in his or her field of expertise.

II. Terms and Conditions - pursuant to the above-stated purpose, the parties agree as follows:

A. Term - the term of this Agreement shall be for five years commencing June 1, 2022 and ending May 31, 2027.

Either party may terminate this Agreement upon giving 30 days written notice to the other party. Such termination shall have no effect on students receiving clinical experience during the current academic term.

This Agreement may be renewed with written approval of all parties for a total term of up to five years.

**B. Placement of Students –** As mutually agreed between the parties, the Institution will place an appropriate number of students at the Facility each academic term.

**C. Discipline -** While enrolled in clinical experience at the Facility, students (and faculty, if applicable), will be subject to applicable policies of the Institution and the Affiliate.

Students shall be dismissed from participation in the Institution's program only after the appropriate disciplinary or academic policies and procedures of the Institution have been followed. However, the Affiliate may immediately remove from the Facility any student who poses an immediate threat or danger.

**D. Specific Responsibilities -** The following duties shall be the specific responsibility of the designated party (Institution and/or Facility):

1. Institution shall be responsible for the selection of students to be placed at the Facility.
2. The Affiliate shall provide orientation to the Facility for students beginning clinical experience.
3. The Affiliate shall be responsible for scheduling training activities for students.
4. The Affiliate shall be responsible for supervising students at all times while present at the Facility for clinical experience.
5. The Affiliate shall evaluate the performance of individual students as appropriate.
6. The Affiliate shall retain complete responsibility for patient care providing adequate supervision of students (and faculty, if applicable) at all times.
7. The Affiliate shall maintain a sufficient level of staff employees to carry out regular duties. Students will not be expected nor allowed to perform services in lieu of staff employees.
8. The Affiliate shall provide emergency medical treatment to students (and faculty, if applicable) if needed for illness or injuries suffered during clinical experience. Such treatment shall be at the expense of the individual treated.
9. The Affiliate shall maintain all applicable accreditation requirements and certify such compliance to the Institution or other entity as requested by the Institution. The Affiliate shall also permit authorities responsible for accreditation of the Institution's curriculum to inspect the Affiliate's clinical facilities and services as necessary.
10. The Institution shall provide health records of students (and faculty, if applicable) upon request by the Affiliate.
11. The Institution shall establish a procedure for notifying the Affiliate if a student (or faculty, if applicable) is/are unable for any reason to report for clinical training
12. The Affiliate requires written evidence of professional liability insurance coverage from individual students and faculty and staff (if applicable) participating in the experience. The minimum amount of coverage per individual shall be \$1,000,000 per incidence/\$5,000,000 per aggregate. The coverage shall extend through the term of the student and faculty or staff's (if applicable) participation.
13. The State of Tennessee is self-insured and does not carry or maintain commercial general liability insurance or medical, professional or hospital liability insurance. Any and all claims against the State of Tennessee, including the Institution or its employees, shall be heard and determined by the Tennessee Claims Commission in the manner prescribed by law. Damages recoverable against the Institution shall be expressly limited to claims paid by the Claims Commission pursuant to T.C.A. § 9-8-301 et seq.

**E. Mutual responsibilities -** the parties shall cooperate to fulfill the following mutual responsibilities:

1. Each party shall comply with all federal, state and municipal laws, advice, rules and regulations which are applicable to the performance of this Agreement, which shall include but not be limited to:

To the extent required by federal law, the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. Section 1320d ("HIPAA") and any current and future regulations promulgated thereunder, including without limitation, the federal privacy regulations, the federal security standards, and the federal standards for electronic transactions, all collectively referred to herein as "HIPAA Requirements." The parties agree not to use or further disclose any Protected Health Information or Individually Identifiable Health Information, other than as permitted by HIPAA Requirements and the terms of this Agreement. Each party will make its internal practices, books, and records relating to the use and disclosure of Protected Health Information available to the Secretary of Health and Human Services to the extent required for determining compliance with the Federal Privacy Regulations.

Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, Executive Order 11,246, the Americans with Disabilities Act of 1990 and the related regulations to each. Each party assures that it will not discriminate against any individual including, but not limited to, employees or applicants for employment and/or students because of race, religion, creed, color, sex, age, disability, veteran status or national origin.

The Family Educational Rights and Privacy Act (FERPA). The Affiliate shall protect the confidentiality of the student's records and shall not release any information without written consent from the student unless required to do so by law.

2. **Background Checks:** If criminal background checks of students are required by the Affiliate, the Institution shall notify students of this requirement prior to enrollment in the program or as soon as the requirement is known. Students will be informed by the Institution that the check must be completed within the 90 day period immediately prior to the student's initial clinical placement. It shall be the student's responsibility to make timely arrangements for the background check and to pay all costs associated with such checks.

If criminal background checks are required for Institutional faculty or staff, it shall be the Institution's responsibility to arrange for the background check, to pay all costs associated with such checks and to provide the results to the Affiliate.

It shall be the responsibility of Affiliate to set the eligibility standards for participation and to evaluate the results of the background checks. If Affiliate determines that a student or faculty/staff member shall not participate at its facility, Affiliate shall so notify that individual and the Institution. Institution shall take steps to ensure that this individual does not participate in the clinical program at the Affiliate.

If an Institutional faculty/staff member is also an employee of Affiliate or is an employee at another hospital, health care facility or health care organization, Affiliate will allow the faculty/staff member to provide on-site supervision and instruction for its clinical program without the necessity of undergoing an additional background check.

Recognizing that students enrolled in the OTA or PTA program at Institution will potentially participate in multiple clinical placements at multiple facilities, Affiliate agrees to accept the results of the background check done prior to the student's initial clinical placement if the student maintains continuous enrollment in the health care program and if the results of the background check are archived by the background check agency.

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## Fwd: RSCC OTA Level II fieldwork placement spring 2024

1 message

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Rich, Laura <richl@pcsstn.com>  
To: Judy Schinbeckler <schinbecklej@pcsstn.com>

Wed, May 10, 2023 at 12:46 PM

Is there anything we need to do to continue this with Roane State?

----- Forwarded message -----

From: **Ayo, Cindy E** <ayoce@roanestate.edu>  
Date: Wed, May 10, 2023 at 9:18 AM  
Subject: RSCC OTA Level II fieldwork placement spring 2024  
To: Enochs, Denise <enochsd@pcsstn.com>  
Cc: schinbeckle@pcsstn.com <schinbeckle@pcsstn.com>, richl@pcsstn.com <richl@pcsstn.com>, elizabeth.reeder@pcsstn.com <elizabeth.reeder@pcsstn.com>

Good morning Denise,

That is great news. I look forward to hearing from all parties involved in order to move forward with this fieldwork placement.

Thank you!

Cindy Ayo, OTD, OTR/L  
OTA Academic Fieldwork Coordinator  
Roane State Community College  
865-354-3000, ext. 2222

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**From:** Enochs, Denise <enochsd@pcsstn.com>  
**Sent:** Wednesday, May 10, 2023 10:16 AM  
**To:** Ayo, Cindy E <ayoce@roanestate.edu>  
**Cc:** schinbeckle@pcsstn.com <schinbeckle@pcsstn.com>; richl@pcsstn.com <richl@pcsstn.com>; elizabeth.reeder@pcsstn.com <elizabeth.reeder@pcsstn.com>  
**Subject:** [EXTERNAL]Re: RSCC OTA Level II fieldwork placement spring 2024

This is an EXTERNAL email. DO NOT CLICK LINKS or ATTACHMENTS in this email unless you recognize the sender.

Yes, I would be happy to.

On Wed, May 10, 2023 at 9:10 AM Ayo, Cindy E <ayoce@roanestate.edu> wrote:

Good morning,

I hope you are having a nice day. First, let me thank all of you for your past support of RSCC OTA program and willingness to accept Tyler for a Level II fieldwork placement with Putnam County Schools this year. This was a fantastic experience for him. I am currently looking for OTA student Level II fieldwork placement for



2024, which is tentatively scheduled for March 4 - April 26. This fieldwork placement is an 8-week rotation at full-time hours. If you could let me know if your facility would be able to accept an OTA student during this rotation.

Thank you in advance for your help in planning for the educational needs of our occupational therapy assistant students and future colleagues.

Sincerely,

Cindy Ayo, OTD, OTR/L  
OTA Academic Fieldwork Coordinator  
Roane State Community College  
865-354-3000, ext. 2222

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*Denise Enochs*  
*Occupational Therapy*  
*Putnam County Schools*

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Laura Rich  
Putnam County Schools  
SPED Consulting Teacher  
(931) 520-2290 Office  
(931) 267-8683 Cell  
[richl@pcsstn.com](mailto:richl@pcsstn.com)

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Date: May 14, 2024

To: Sharon Reid

From: Lynda Huddleston

RE: Adult Education MOU with WIOA Upper Cumberland Local Workforce Development Board, Inc./Workforce Connections Upper Cumberland

Please add the following item to the BOE Agenda for the June 2024 meeting.

Approval of the MOU between WIOA Upper Cumberland Local Workforce Development Board/Workforce Connections Upper Cumberland and Putnam County BOE with local provision acknowledging the maximum liability of \$23,000 for infrastructure costs and \$7,000 maximum liability of additional costs at the American Job Center in Cookeville and Crossville to be paid from Adult Education funds effective July 1, 2024-June 30, 2025.

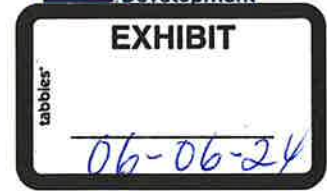
**received**  
05-14-24  
CK

howland





**ATTACHMENT I - TENNESSEE WIOA MOU TEMPLATE**



**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

Upper Cumberland Local Workforce Development Board

**AND**

Upper Cumberland WIOA Partners

**Becky Hull, Executive Director**

**bhull@ucworkforce.org**

**Individual designated by the Local Workforce Board Chair to lead MOU negotiations**

**Email address**

**Impartial individual designated by the Local Workforce Board Chair to lead annual budget negotiations**

**Email address**

<b>1. CONVENING OF THE PARTIES TO MOU (WIOA SEC. 121(C)(1)) (Tennessee MOU/IFA Instructions Page 4)</b>	
<ul style="list-style-type: none"> <li>List the required partner providing services in the local area</li> <li>List the partner agency providing services of each required partner</li> </ul>	
<b>REQUIRED PARTNERS AS PARTIES TO MOU</b>	<b>ENTITY ADMINISTERING PROGRAM TYPED NAME</b>
Title I: Adult, Dislocated Worker, Youth	Career Team, LLC
Title II: Adult Education and Family Literacy	Putnam County School System
Title III: Employment Programs under Wagner-Peyser	TDLWD
Unemployment Insurance	TDLWD
Trade Readjustment Assistance (TRA)	TDLWD
Trade Adjustment Assistance (TAA)	TDLWD
Job Counseling, Training, Placement Services for Veterans	TDLWD
Migrant and Seasonal Farmworkers	Tennessee Opportunity Programs, Inc
Community Services Block Grant (CSBG)	DHS
Senior Community Services Employment Program (SCSEP)	Career Team, Workforce Essentials, UCHRA
Second Chance (Reentry)	TDLWD
Title IV: Rehabilitation Services	DHS Vocational Rehabilitation
TANF	Department of Human Services
<b>Parties to the MOU</b>	<b>NAME</b>
LWDB Chair	Bob Young
LWDA Chief Local Elected Official	Randy Porter, Putnam County Mayor

TDLWD Regional Director		
One Stop Operator		Mid-Cumberland Human Resource Agency
<b>OTHER PROGRAMS OFFERED IN THIS LOCAL AREA AS PARTIES TO MOU</b>		<b>IF MARKED YES, ENTITY ADMINISTERING PROGRAM</b>
Department of Human Services	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Putnam County DHS
TCAT/Tennessee Reconnect	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Upper Cumberland Reconnect, TCAT Livingston
Job Corps	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Youth Build	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Housing and Urban Development Employment and Training Activities	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Perkins/Post-Secondary Career & Technical Education	<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>ADDITIONAL PARTNERS AS PARTIES TO MOU</b>		<b>ENTITY ADMINISTERING PROGRAM</b>
SNAP		University of Tennessee Extension Office
Pathways to Prosperity		Tennessee Board of Regents
Highlands Economic Group		Putnam County Chamber of Commer

**2. PURPOSE AND SCOPE OF MOU (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.**

- Describe the general purpose and scope of the “umbrella” MOU

The purpose of this Memorandum of Understanding (MOU) between the UCLWDB and its WIOA workforce partners is to define the parameters within which local education, workforce, economic development, and other Partner programs and entities operating within the Upper Cumberland will create a seamless, customer-focused network that aligns service delivery and enhances access to services. This MOU will define the roles and responsibilities of each partner as mutually agreed by the parties for the operation of the American Job Center service delivery system in the Upper Cumberland Local Workforce Development Area, as required under the Workforce Innovation and Opportunity Act (WIOA).

The scope of this MOU will streamline workforce activities, prevent duplication of services and eliminate inefficient practices by outlining service integration and functional alignment. Each partner to this MOU presents a commitment to a single functional organization, customer flow and service delivery. By realizing one-stop opportunities together, partners are able to build community-benefiting bridges, rather than silos of programmatic isolation. Methods of referrals will be established, along with data and information sharing procedures in order to facilitate co-enrollment and case management between programs.

To this end, all partners under this MOU will:

- 1) Collaborate and reasonably assist each other in the development of necessary service delivery protocols for the services outlined in this MOU;
- 2) Endorse a single customer flow model based upon customer need;
- 3) Refer customers between Partners according to methods listed in this MOU;
- 4) Fulfill all data collection, information gathering and reporting needs in order to facilitate co-enrollment and case management across programs and funding streams; and
- 5) Participate in the One-Stop Service Delivery System through the following means:
  - a. Accessibility of their respective services through the One-Stop Delivery System;
  - b. Participation in the operation of the One-Stop Delivery system consistent with the terms of this MOU;
  - c. Ensure all Partners and staff are adequately cross-trained to produce efficient co-enrollments;
  - d. Sustained involvement for the continuous improvement of the area One-Stop Delivery System;
  - e. Responsiveness to local employer needs and economic conditions;
  - f. Co-branding through the dominant use of the American Job Center (AJC) identifier on any joint products, programs, activities, services, facilities, and materials used under the combined partnership.
- 6) Actively assist in the achievement of Key Performance Indicator (KPI) targets negotiated between the UCLWDB and TDWLD. Partners are responsible for meeting their individual program targets. Partners will also take reasonable measures to encourage and facilitate target achievement for all partners under the UCLWDB One-Stop network.

**3. VISION FOR THE SYSTEM (Tennessee Combined State Plan Section II(b)) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.**

- *Describe the shared vision and commitment of the local board and required partners to a high-quality local workforce delivery system (vision must be consistent with Federal, State, regional, and local planning priorities, as well as the Governor’s Guidelines)*
- *Describe which aspects of the vision are currently in place*
- *Outline the steps to be taken and the general timeline for how required partners will implement any aspects of the vision that are not yet in place*

The UCLWDB and its Partners align themselves under this MOU to empower individuals, employers, and communities to grow the Upper Cumberland’s economy through a local American Job Center network that is inherently customer-centered, seamless, and effective. The Parties share a vision to establish a WIOA workforce system that provides data-driven and employer-validated talent solutions through the integration of education, workforce, and economic development resources across systems.

Parties to this MOU will work together to achieve this vision by developing and operating a high-quality workforce development system that aligns with the UCLWDB 2020-2022 Local Plan (and 2022-2024 Plan Modifications), contributes to the goals of the 2020-2022 Middle Tennessee Regional Plan (and 2022-2024 Plan Modifications), and supports the TN Combined Plan. To this intent, the UCLWDB and required partners under this MOU shall:

- 1) Focus education, workforce, and economic development priorities within the identified in-demand sectors of Healthcare, Advanced Manufacturing, Information Technology, Construction, Transportation/Logistics, and Education where possible within the constraints of customer choice.
- 2) Prepare economically disadvantaged residents for self-sustaining careers by creating programs to meet the needs of residents within rural areas.
- 3) Build educational, workforce, and economic development partnerships to provide early exposure to in-demand fields through Pathways coordination, CTE courses, stackable credentials, and work-based learning opportunities.

- 4) Increase workforce preparation for priority populations and individuals with barriers by providing programs for justice-involved individuals, Veterans, and those with disabilities.
- 5) Capitalize on technological advances to expand virtual services, create efficiencies, and assist businesses by growing digital skills of job-seekers and creating new virtual trainings as an alternate means of trainings.
- 6) Connect employers to the Upper Cumberland talent pool through job fairs, apprenticeships, and work-based learning programs.
- 7) Maintain cross-agency collaboration and alignment to offer one-stop access and opportunities to all populations, particularly those with barriers.
- 8) Braid program resources to maximize impact and provide a wrap-around approach to serving individuals.

While all aspects of this shared vision are currently in place or in progress, ongoing advancement is our united goal. Parties to this MOU hereby commit to building a one-stop culture focused on continuous improvement and innovation through a cohesive network of services. Recognizing that fulfilling the above-stated vision will require maximum efficiency of wrap-around services from a multitude of agencies with minimal duplication, Partners make the following commitments to each other:

- 1) Core Partner staff (located both inside and outside the AJC) shall participate in cross-training events to familiarize themselves with basic eligibility and participation requirements, as well as the available services and benefits offered, for each of the partner programs represented in the UCLWDB network. Cross-trainings shall occur quarterly at a minimum, with additional trainings provided as needed.
- 2) Develop materials summarizing their program requirements and make available to Partner programs and their customers.
- 3) Utilize the UCLWDB Common Intake Form and provide substantive referrals to customers who may be eligible or benefit from supplemental and complementary services under partner programs.
- 4) Commit to robust and ongoing communications required for an effective referral process. Partners will actively follow up on the results of referrals and assure that Partner resources are being leveraged at an optimal level.
- 5) Participate in the UCLWDB shared referral tracking database designed to provide referral accountability and updates on co-enrollment and/or participant progress. This shared tracking system is managed by the OSO and is a supplement to, not a replacement for, VOS tracking measures.
- 6) Regularly evaluate ways to improve the referral process, including the use of customer satisfaction surveys.
- 7) Provide support to the local one-stop network through serving on cross-partner teams, sharing events and planned outreach, and attending partner orientations and events (as staff schedules allow). Partners will seek to provide first-hand program representation at these events/opportunities where possible.
- 8) Commit to active support of tracking, meeting and exceeding UCLWDB performance targets.

<p><b>4. MOU DEVELOPMENT (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.</b></p> <ul style="list-style-type: none"> <li>• <i>Fully describe the process and efforts of the Local Workforce Development Board and required partners to negotiate the MOU</i></li> <li>• <i>Confirm whether all required partners participated in negotiations</i></li> <li>• <i>Explain the process to be used if consensus on the MOU is not reached by partners</i></li> <li>• <i>Please provide dates of partner meetings that specifically discussed the MOU</i></li> </ul> <p>The UCLWDB intentionally fosters an environment where every partners input is valued and included. All required partners displayed good-faith participation in the development and negotiation of this Agreement. The MOU process included negotiations on service coordination and collaboration, as well as how to fiscally maintain the system through a joint Infrastructure Agreement (IFA) for shared costs and resources.</p> <p>All Partners were included in a MOU technical assistance event on April 20, 2021. This event was hosted by UCLWDB Staff and presented information on MOU purpose, elements, and preparation for negotiation. Also highlighted during this event were specific areas of focus that Staff asked the representatives to discuss beforehand within their agency. The goal of this event was to educate all partner representatives to effectuate quality and productive discussion at the upcoming negotiation.</p> <p>A draft proposal was made available to all partners one week prior to the negotiation. This was designed to be a starting point for discussion only and gave partners a chance to consider edits.</p> <p>Formal MOU and IFA negotiations were held on May 7, 2021 with all required partners present. Any disputes were either resolved informally or according to the grievance procedures outlined in this MOU. A follow-up draft was submitted to partners within a week after negotiation for final consideration.</p>					
<p><b>5. NAME AND LOCATION OF COMPREHENSIVE ONE-STOP CENTER(S) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.</b></p> <ul style="list-style-type: none"> <li>• <i>Provide the name and address of the comprehensive one-stop center(s) in the local service delivery system</i></li> <li>• <i>Where applicable list the designated affiliated sites or specialized centers</i></li> <li>• <i>Define any other operating titles that the local area assigns to each center</i></li> <li>• <i>Describe how outreach will be conducted in towns in the local area without an AJC</i></li> <li>• <i>Describe the local area's plans for the Mobile American Job Center</i></li> </ul> <p><i>Note: The information provided in this section must match the Tennessee Development of Labor and Workforce Development listings</i></p> <p>Upper Cumberland Comprehensive Centers:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">                 Putnam County AJC                  620 S Jefferson Ave, STE 202                  Cookeville, TN 38501             </td> <td style="width: 50%; border: none;">                 Cumberland County AJC                  60 Ridley Street, STE 101                  Crossville, TN 38555             </td> </tr> </table> <p>Upper Cumberland Affiliate Centers:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%; border: none;">                 DeKalb County AJC                  Specialized Center                  Smithville, TN 37166             </td> <td style="width: 33%; border: none;">                 Fentress County AJC                  209 N Main Street South                  Jamestown, TN 38556             </td> <td style="width: 33%; border: none;">                 Overton County AJC                  740 Hi Tech Drive                  Livingston, TN 38570             </td> </tr> </table>	Putnam County AJC 620 S Jefferson Ave, STE 202 Cookeville, TN 38501	Cumberland County AJC 60 Ridley Street, STE 101 Crossville, TN 38555	DeKalb County AJC Specialized Center Smithville, TN 37166	Fentress County AJC 209 N Main Street South Jamestown, TN 38556	Overton County AJC 740 Hi Tech Drive Livingston, TN 38570
Putnam County AJC 620 S Jefferson Ave, STE 202 Cookeville, TN 38501	Cumberland County AJC 60 Ridley Street, STE 101 Crossville, TN 38555				
DeKalb County AJC Specialized Center Smithville, TN 37166	Fentress County AJC 209 N Main Street South Jamestown, TN 38556	Overton County AJC 740 Hi Tech Drive Livingston, TN 38570			

Macon County AJC  
607 Hwy 52 Bypass E  
Lafayette, TN 37883

Smith County AJC  
Specialized Center  
Carthage, TN 37030

Warren County AJC  
241 Vocational Technical Drive  
McMinnville, TN 37110

White County AJC  
Specialized Center  
Sparta, TN 38583

The Upper Cumberland operates two Comprehensive Centers and seven Affiliate Centers, each servicing the counties in which they are located. In order to effectively serve all Upper Cumberland residents, Affiliate Centers provide support to residents of neighboring counties where no brick-and-mortar AJC is located. These service assignments are listed on the UCLWDB website under "Our Centers" so that residents are aware of how they may access in-person services.

Cannon County- Serviced by DeKalb County AJC  
Clay County- Serviced by Macon County AJC  
Jackson County- Serviced by Putnam County AJC  
Pickett County- Serviced by Overton County AJC  
Van Buren County- Serviced by White County AJC

While brick-and-mortar AJCs are valued for the full-time in-person services they provide, the UCLWDB also recognizes that technological advances are creating exciting opportunities to serve residents in a more accessible and cost-efficient manner. Additionally, these methods greatly increase one-stop services access for ALL Upper Cumberland residents, particularly those located within our rural areas. The UCLWDB has invested resources to create a new website, "www.ucwork.org" where information and initial services can be accessed seven days a week, twenty-four hours a day. Individuals can also make an appointment through the website to meet with an AJC representative in-person if desired. Our website also includes a direct link to the TDLWD Virtual AJC (VAJC), which provides a wide and expanding array of virtual service options.

The TDLWD Mobile AJC is also utilized to bring AJC services to the Upper Cumberland. The mobile unit is typically booked for specific events and job fairs to provide additional AJC support. Services offered and customer flow are determined by the event and vary depending upon the needs communicated when booking the mobile unit.

Outreach is also conducted through the use of virtual and social media platforms. UCLWDB social media outlets reach thousands of individuals throughout our service area and provide real-time information on AJC services, job fairs, and activities. Additionally, the UCLWDB Google My Business platform is an effective tool to provide awareness of, and access to, the AJC system. Providing information, location services, and direct links to AJC social media and the UCLWDB website permeates through any location barriers rural areas may have. Partners agree to supply outreach information (as far in advance as possible) to the UCLWDB Marketing Team. The Marketing Team will be responsible for utilizing this information for inclusion on virtual and social media platforms, as well as sharing with county representatives to further extend outreach impact.

**6. DESCRIPTION OF COMPREHENSIVE ONE-STOP SERVICES (WIOA Sec. 121(c)(2)(A)(i)) (Final Rules § 678.500(b)(1)) (Tennessee MOU/IFA Instructions Page 5) If additional space is needed, please include an attachment referencing this section.**

- Complete a local service matrix (Attachment II) illustrating local methods of service delivery which includes:
  - Career services to be provided by each required partner in each comprehensive one-stop center
  - Other programs and activities to be provided by each required partner
  - Method of delivery for each service provided by each required partner (e.g., staff physically present, cross-trained staff, direct linkage technology)
- In the spaces provided below:
  - In the introductory paragraph of this section, describe the required partners' combined commitment to integration and "manner in which the services will be coordinated and delivered through the system" (§ 678.500(b)(1))
  - In the spaces below designated for each required partner, describe each partner's commitment to coordinated service delivery and explain how the local service matrices illustrate that commitment
  - For each required partner below, describe the location(s) at which services of each required partner will be accessible

Upper Cumberland American Job Centers strive to provide integrated service delivery by aligning staff by functional teams and providing cross-training on all programs. Service delivery begins with the Welcome Function, which is coordinated by the One-Stop Operator (OSO). The Welcome Function is provided by a combination of One-Stop Operator hired staff and partner representatives coordinated to fulfill the duties. All those serving in the Welcome Function warmly greet customers upon entrance to the AJC and offer an immediate needs assessment. At this point, the UCLWDB Common Intake Form is used to identify service needs and possible referrals in order to best meet the needs of the customer. Each customer is encouraged to register an account with the Jobs4TN website. If the customer is in need of other basic services (such as labor exchange services, provision of labor market information) or other self-directed or minimally staff-involved services, they are typically served by the staff person assigned to the Welcome Function. Customers identified through the Common Intake Form as needing eligibility determinations or individualized career services are referred to on-site partners via a warm hand-off. For partners not located full-time within the AJC, the completed Common Intake Form is forwarded via email to the appropriate partner as a referral. A contact spreadsheet is maintained by the OSO with contact information for all partner programs offering services to easily connect and communicate referrals. For off-site referrals, staff make every effort to connect with the off-site partner while the customer is at the AJC to ensure receipt of the referral.

Staff serving in the Welcome Function coordinate with staff in the Skills Development and Business Services Teams in order to seamlessly deliver individualized career services. All core partners have staff who serve as members of the Skills Development or Business Services Teams, either on-site or by electronic connection. Skills Development Teams members focus on performing individualized career services, while the Business Services Team focuses on developing positive relationships with employers in order to serve their business needs. All staff members are cross-trained to be aware of tasks other teams perform in order to create streamlined services and reduce duplication. Additionally, staff within the AJC have as-needed meetings to discuss shared resources and services that might benefit current and prospective customers. These collaborations encourage more co-enrollment of participants between programs, further reduce duplication, and maximize individual services and funding options. The Business Services Team is led by and operates under the direction of UCLWDB Staff to the Board, as the UCLWDB has voted to maintain Business Outreach responsibilities as a function of Staff to the Board.

All required partners commit to active representation on functional teams. Whether through in-person or virtual method, active representation includes but is not limited to the following: meeting attendance, cross-training participation, and substantive input for robust team engagement. Partners also commit to active engagement towards continuous improvement through regular analysis of service delivery and integration methods as a One-Stop network team.

**Title I (Adult, Dislocated Worker and Youth) –**

Title I provides a variety of educational and training activities to eligible individuals based on their individual needs and coordinated with partner programs to prepare participants for employment within in-demand occupations. Title I services are available on-site at all Upper Cumberland AJCs and are accessible to off-site partners through electronic methods. Additionally, Title I services can be initially accessed through the UCLWDB website, as well as the TDLWD Virtual AJC platform. Title I commits to integrated service delivery through the use of the Common Intake Form and UCLWDB referral tracking methods, as well as cross-training of other programs.

**Title II (Adult Education and Family Literacy) –**

Adult Education (AE) provides free instruction related to improving basic and secondary skills in math, reading, writing, social studies, and science, along with High School Equivalency diploma and English as a Second Language throughout the Upper Cumberland. In-person and virtual class options are available to assist students in achieving their academic and career goals through an innovative and personalized approach. Customers are often identified through the Common Intake Form and are connected via warm hand-off or timely electronic connection. AE and other core partners communicate referral progress through a shared tracking method.

**Title III (Employment Services under Wager-Peyser) –**

Title III offers job services, outreach and labor exchange activities for individuals and employers. Job seekers register at the Welcome Desk or Jobs4TN to begin the process of job search activities such as entering a resume and skills into Jobs4TN so they may be identified by companies who are hiring. Staff are available on-site at Comprehensive Centers and by direct linkage, electronic connection or appointment at Affiliate Centers. Partner staff at Affiliate Centers are cross-trained to provide job seekers and employers assistance in accessing and utilizing Title III services. Title III commits to integrated service delivery through the use of the Common Intake Form and UCLWDB referral tracking methods, as well as cross-training of other programs.

**Unemployment Insurance (UI) –**

Unemployment Insurance (UI) provides unemployment benefits to eligible workers who are unemployed and meet the requirements of Tennessee law. Title III and partner staff at all Upper Cumberland AJCs are cross-trained to provide meaningful basic assistance to UI. This includes assisting customers in utilizing Jobs4TN to complete claims, weekly certifications, accessing the live chat feature, or using Zendesk to submit and track help desk tickets. Fax machines are also available at the AJCs to allow customers to submit needed information to the TDLWD office if necessary. The Upper Cumberland provides Rapid Response services and coordinates with partners to provide UI and workforce assistance to employers and affected employees. Title I and Title III record these services in Jobs4TN for service integration.

**Job Counseling, Training and Placement Services for Veterans –**

Services for Veterans and their spouses include individual assessment, labor market information, job search assistance, and training opportunities. State Veterans staff, along with Title I staff, provide priority services for Veterans and their spouses on all job opportunities and qualified training programs available through the AJC. Veterans staff work to promote the hiring of Veterans through Jobs4TN, business outreach, job developments, and marketing tools. Veterans staff is available on-site at Comprehensive Centers and by direct linkage, email, or by appointment at Affiliate Centers. Title I staff assigned to Affiliate Centers are cross-trained in Veterans programs and follow Veterans' priority of service guidelines.



**Trade Readjustment Assistance –**

Trade Readjustment Assistance (TRA) services are accessible in all Upper Cumberland AJCs through in-person referrals and/or direct linkages via phone or email. AJC staff serve as the link between individuals determined to be TRA eligible and the TDLWD offices handling the TRA benefits payments. AJC staff aid in resolving issues pertaining to weekly certification forms.

**Trade Adjustment Assistance (TAA) –**

Trade Adjustment Assistance (TAA) services are accessible in all Upper Cumberland AJCs through in-person referrals and/or direct linkages via phone or email. AJC staff provide job search assistance to individuals whose employers have either relocated operations or who have been impacted by foreign trade. TAA claimants will contact the TAA representative at the AJC for an appointment to discuss the following services: re-employment services, job search allowance, relocation allowance, and training. Claimants are co-enrolled in Title I and referred to Adult Education for assessment and training.

**Migrant & Seasonal Farmworkers –**

The Migrant & Seasonal Farmworkers (MSFW) program conducts outreach and assessment to low income farmworkers in order to assist those who qualify for job training and placement services. Services are accessible at Upper Cumberland AJCs through direct linkages and cross-training of partner staff. For instance, Title I staff are equipped to screen individuals for a farmworker background to determine if a referral is appropriate.

**National Farmworker Jobs Program (NFJP) –**

The program's main objective is to conduct outreach to and assessment of low income farmworkers in order to assist those who qualify with job training and placement services as listed in the local service matrices. Marketing materials are made available at all AJCs.

Services are accessible at all AJCs in the local area through direct linkage and cross-training of partner staff. For instance, Title I staff screen applicants for farmwork backgrounds in order to determine if a referral can be made. NFJP staff may also meet with potential clients on-site at the AJC if necessary.

**Community Service Block Grant (CSBG) –**

Community Services Block Grant (CSBG) services are available via direct linkages by phone or email.

**Senior Community Services Employment Program (SCSEP) –**

SCSEP provides job training skills for low-income, unemployed Americans age 55 and older in order to prepare them for unsubsidized employment. Participants learn job skills while providing community service activities along with basic computer and job search skills. SCSEP services are provided by Career Team in Putnam, Fentress, Jackson, Macon, and Cumberland; SCSEP is provided by Workforce Essentials in Cannon, DeKalb, Smith, Van Buren and Warren; SCSEP is provided by UCHRA in Clay, Cumberland, Overton, Pickett, Putnam, and White counties.

**Title IV (Rehabilitation Services) –**

The Vocational Rehabilitation (VR) program provides a variety of services to eligible individuals with disabilities in accordance with their aptitudes, capabilities and interests. Individual needs are identified through an Individualized Plan for Employment to prepare individuals for competitive integrated employment. VR collaborates with other AJC partners, community rehabilitation service providers, educational institutions and employers to ensure that eligible persons with disabilities receive the services necessary to obtain employment within their communities. VR services are directly accessible through in-person referrals and direct linkages within all AJCs.

**DHS/TANF –**

Families First, the state's TANF program is a workforce development and employment program that emphasizes work, training, and personal responsibility. It is temporary and has a primary focus on gaining self-sufficiency through employment. Families First helps participants reach this goal by providing temporary cash assistance, transportation, child care assistance, educational supports, job training, employment activities, and other supportive services. Case Managers are not onsite at the AJCs, however, individuals may initiate an application at <https://onedhs.tn.gov/csp>

**Second Chance (Reentry) –**

The Second Chance (Reentry) program provides quality community re-entry services that will reduce recidivism, empower clients to enter gainful employment, lead a more productive life, and return to safer communities. The one-stop system supports this program by providing on-site counseling and workshops through the Mobile Career Coach, Adult Education activities, and job services through Jobs4TN. Referrals are made through electronic means for tracking participant progress.

**HUD Employment and Training Activities –**

HUD Employment and Training Activities provide financial assistance for employment and training opportunities. Services are provided by the Department of Human Services are accessible through electronic connection.

**Job Corps –**

Job Corps provides career technical training and education for low-income youth ages 16-24. Referrals are through a direct linkage via phone or email. Marketing material for the Job Corps program is kept in AJC Resource Rooms.

**YouthBuild –**

YouthBuild provides education, counseling and job skills training to unemployed youth who are typically high school drop-outs. YouthBuild services are provided through the TDLWD and are accessible through electronic connection.

**Perkins/Post-Secondary Career & Technical Education–**

Tennessee's Community and Technical Colleges play an integral role in the economic growth of the Upper Cumberland. From providing short-term training programs to long-term customized initiatives, these colleges have developed strategies to meet the workforce training needs of local, regional and state employers. As recipients under the Carl D. Perkins Career and Technical Education Act, these institutions strive to develop more fully the academic, career, and technical skills of students who enroll in career and technical education programs. These events are conducted in partnership with local education institutions and businesses to assist students in understanding all aspects of an industry, provide them with career guidance, and prepare them for high skill, high wage, or high demand occupations leading to self-sufficiency. The UCLWDB and its one-stop partners work closely with the TBR Pathways Director and local CTE Directors to develop CTE opportunities.

**TCAT/Tennessee Reconnect–**

TCAT/TN Reconnect services are available via direct linkages by phone, email, and at each institution's website. Services are also offered through cross-training of AJC staff, who may assist customers in going online to complete an admissions application or other required paperwork. Marketing materials are made available at Upper Cumberland AJCs.

**7. PROCUREMENT OF ONE-STOP OPERATOR (Tennessee Memorandum Guidelines for One- Stop Operator Procurement) (Tennessee MOU/IFA Instructions Page 6) If additional space is needed, please include an attachment referencing this section.**

- *Name the procured one-stop operator – (this information will be amended once the One-Stop Operators have been procured). The following bullet points should be explained in this section*
- *Describe the functions and scope of work of the one-stop operator as defined in the Request for Proposal or as planned for the competitive procurement process.*
- *Assure that the one-stop operator will not perform any of the proscribed functions (§ 678.620(b)) to avoid a conflict of interest*

*Note: One-stop operator designation takes effect July 1, 2017 (§ 678.635)*

The UCLWDB, in conjunction with Northern Middle LWDB and after a competitive RFP process, has selected Mid-Cumberland Human Resource Agency as the entity providing One-Stop Operator services. The One-Stop Operator's (OSO) primary role is to coordinate multiple American Job Center partners and service providers throughout the Upper Cumberland. The OSO must assure functional alignment of services and management of operational resources, conduct quality reviews of partner and service provider activities, and facilitate the Welcome Function. To avoid a conflict of interest and in accordance with WIOA Section 678.620(b)(1), the functions and scope of work of the OSO do not include the following functions, which continue to be performed by the UCLWDB: Convene system stakeholders to assist in the development of the local plan; prepare and submit local plans; be responsible for oversight of itself; manage or significantly participate in the competitive selection process for the one-stop operators; select or terminate one stop operators, career services, and youth providers; negotiate local performance accountability measures; or develop and submit a budget for the activities of the UCLWDB.

The functions and scope of the UCLWDB One-Stop Operator include:

(A) Overseeing One-Stop property, including buildings and equipment, and the reporting of any maintenance or other issues. Items that are shared costs under the IFA will be inventoried and maintained by the OSO.

- (B) Observing and addressing any concerns to assure staff present as professional.
- (C) Providing functional supervision of AJC partner staff located in the AJC, including coordinating with direct supervisors/team leaders to schedule staff for appropriate coverage during regular, holiday, and extended hours, as needed. Includes acknowledging vacation and leave requests and ensuring shared responsibilities are fair and equitable for sufficient coverage of the AJC.
- (D) Providing leadership and guidance to encourage AJC partner staff to function as a team, including appropriate AJC partner staff development and team building.
- (E) Evaluate services to ensure required WIOA services are being provided.
- (G) Coordinating the continuing good standing of AJC Certification status as directed by the UCLWDB.
- (H) Coordinating services with Affiliate and/or Access Points to assure that partners are apprised of Comprehensive Center services for referral of customers.
- (I) Ensuring that all services are being provided in a manner consistent with the Local Plan, Regional Plan, and TN State Combined Plan.
- (J) Ensuring meaningful access to all customers by incorporating principles of universal design and adaptative technologies.
- (K) Developing safety plans for AJCs and educate all partner staff on a regular basis.
- (L) Evaluate performance of AJCs by developing a working knowledge of WIOA Performance Measures for all AJC partners, including how they correlate to Local and Regional goals; Developing a working knowledge of the VOS data management system; Preparing and analyzing reports, at regular intervals defined by the UCLWDB, to include VOS Greeter, Customer Sign-In reasons, and Employer utilization of AJC services; Coordinating with Board Staff for Data Validation and Performance standards.
- (M) Develop and initiate an UCLWDB approved evaluation process to determine customer experiences and share results with all partners. Evaluation methods may include on-site or online assessments, maintain confidentiality, and be timely to the customer experience. The UCLWDB will utilize results to access services of the One-Stop Operator.
- (N) Coordination of core and required partners, both on and off-site, to include: Maintaining and updating a digital copy of all partner programs, including a brief description of service and contact information; Reporting changes in the MOU/IFA to the Executive Director ; Schedule monthly staff meetings with on-site partners and quarterly meetings with off-site partners. Additional functional meetings will be on an as-needed basis under the coordination of the OSO; Maintaining and updating information such as policies, procedures, updates, schedules, etc. for access by all partner staff.
- (O) The OSO will serve as liaison between the Executive Director or designated staff and AJC partners, including resolution of customers service complaints or partner issues, proposal of promising practices and dissemination of general communication of UCLWDB policy and procedures.
- (P) The OSO will provide any reports as deemed necessary by the UCLWDB including reports such as performance data for all on-site partners, IFA expenditure reports, referral reports, etc.
- (Q) The OSO will meet common operational needs of the AJC by means that may include: Developing training manuals and instructional activities to promote excellence in customer service.
- (R) Providing technical assistance to staff and partner agencies to understand the vision, mission, goals, and objectives of the UCLWDB and One-Stop system.
- (S) Ensure functional teams (Welcome Function, Skills Development, and Business Services) are meeting monthly and include meaningful representation from required partners. The OSO provides support to these teams and assists with team development and strategies.

The OSO shall incorporate these and all contractually obligated functions when managing daily operations, assisting the UCLWDB in maintaining the AJC network structure, integrating systems and coordinating services, overseeing network performance, and managing fiscal responsibilities through cost allocations.

All parties to this MOU present a commitment to support the OSO as the functional leader of the one-stop network. Partners will work with the OSO to promote system integration through (1) Effective communication, information sharing, and collaboration with the OSO; (2) Joint planning, policy development, and system design processes; (3) Commitment to the joint mission, vision, goals, performance measures, and strategies introduced by the OSO; (4) Design and use of integrated processes used by the OSO to include common intake, assessment, referral, and case management processes.

**8. REFERRAL PROCESS (WIOA Sec. 121 (c)(2)(A)(iii)) (Tennessee MOU/IFA Instructions Page 6). If additional space is needed, please include an attachment referencing this section.**

- *In the spaces provided below, address all of the following:*
  - *In the introductory paragraph of this section, describe local one-stop operator's role and responsibilities for coordinating referrals among required partners (§678.500(b)(3))*
  - *In the spaces below designated for each required partner, each partner must list the other programs to which it will make referrals and the method(s) of referral to each partner; for example, in the Title I box, Title I will list all other programs to which it will refer clients and the method(s) of referral for each*
  - *Identify the method of tracking referrals*

*Note: Local areas must be as specific as possible when describing the differences in referral methods between partner programs. DOL has expressed concern about this area in the past.*

**Title I (Adult, Dislocated Worker and Youth) –**

The OSO facilitates the Initial Assessment and Common Intake Form. The Common Intake Form identifies possible referrals based upon customer need and initiates the immediate referral via warm-hand off or email. The Common Intake Form is evaluated and uploaded into VOS by first contact and additional referrals made. Title I staff are trained to have a basic understanding of ALL partner programs and will make referrals to each as customer need dictates. Additionally, Title I will refer to Title III for assistance with the employment services aspect of case management. When referrals are made, a referring activity and case note explanation will be added to VOS. Referrals are also tracked through a sharable data spreadsheet.

**Title II (Adult Education and Family Literacy) –**

The OSO facilitates the beginning of the referral process through the Initial Assessment and Common Intake Form. The Common Intake Form identifies possible referrals based upon customer need and initiates the immediate referral via warm-hand off or immediate email connection. The Common Intake Form is evaluated and uploaded into VOS by the "first contact" and additional referrals are made. Title II staff are trained to have a basic understanding of all partner programs and will make referrals accordingly. When referrals are made, a referring activity and case note explanation will be added to VOS. Referrals to and from Title II are tracked through a common data spreadsheet, shared and viewable by all core partners, where referrals are

**Title III (Employment Services under Wager-Peyser) –**

The OSO facilitates the beginning of the referral process through the Initial Assessment and Common Intake Form. The Common Intake Form identifies possible referrals based upon customer need and initiates the immediate referral via warm-hand off or immediate email connection. The Common Intake Form is evaluated and uploaded into VOS by the "first contact" and additional referrals are made. Title II staff are trained to have a basic understanding of all partner programs and will make referrals accordingly. When referrals are made, a referring activity and case note explanation will be added to VOS. Referrals to and from Title II are tracked through a common data spreadsheet, shared and viewable by all core partners, where referrals are documented, updated and progress/outcomes are listed.

**Title IV (Rehabilitation Services) –**

VR participants are referred to available partner programs to assist with the rehabilitation needs of eligible individuals. UCLWDB VR referrals are made by in-person by appointment and via electronic connection. Referrals to and from VR are tracked through a common data spreadsheet, shared and viewable by all core partners, where referrals are documented, updated and progress/outcomes are listed. This spreadsheet is managed by the OSO with all core partners contributing.

**Unemployment Insurance (UI) –**

Clients who desire to file a UI claim are provided access to computers and Jobs4TN in the AJC Resource Room. AJC staff are cross-trained to provide meaningful UI assistance through basic website navigation and claims filing processes. This includes helping customers complete claims, weekly certifications, and utilizing the live chat feature. During the process of this assistance, AJC staff seek to identify any additional needs claimants may have, as well as provide information on partner programs to suggest referrals. When claimants express a desire for additional services, the Initial Assessment and Common Intake process is followed.

**Job Counseling, Training and Placement Services for Veterans –**

Due to the nature of the Veteran status, it is the responsibility of partner programs to identify and make appropriate referrals to this program. A Veteran's checklist is completed by Veterans who visit the AJC for services. If significant barriers to employment are identified, referrals are made by other AJC staff to the Disabled Veterans Outreach Placement Specialists. The DVOP Staff perform case management, which requires specific tracking of participants.

**Trade Readjustment Assistance –**

Trade referrals utilize a specific form for WIOA referrals during training. The referral is hand delivered where possible and emailed to outer counties. If a supportive service need exists and the participant hasn't already been referred to WIOA, the same form and process would be used. Through this process all current Trade students are co-enrolled and most receive WIOA funds.

**Trade Adjustment Assistance (TAA) –**

Federal guidance mandates a qualifying TAA participant be co-enrolled in both Title I and Title III. Therefore, both programs are responsible to identify and make appropriate referrals to the corresponding programs using the Common Intake Form. A warm hand-off is encouraged and partners should seek to contact referrals within 24 hours. Progress of these referrals are then tracked based on the enrollment of the client and communicated to the referring partner via email and logged into VOS.

**Migrant & Seasonal Farmworkers –**

For the MSFW referral, all Career Advisors and Veteran Staff use the Common Intake Form to determine program needs and refer to all internal programs (WIOA, Adult Ed, etc.). The referral is delivered to the recipients if in the building or emailed if out in the counties. For external referrals (TN Reconnect, etc.) email is utilized.

**National Farmworker Jobs Program (NFJP) –**

Every customer who contacts the NFJP, whether qualified or not, is always referred to the AJC for services they may be able to receive. Contact is made with customers referred by the AJC and efforts are made to determine if they may be served by other one-stop programs.

Additionally, Career Advisors screen applicants for farm work backgrounds and refer those customers to Tennessee Opportunity Programs for NFJP services.

**Community Service Block Grant (CSBG) –**

Partner services will be referred via electronic connections.

**Senior Community Services Employment Program (SCSEP) –**

SCSEP clients are referred through the Common Intake Form, county referrals, partner programs and community partners such as AAAD, DHS, and local senior centers and orgs. SCSEP partners (Career Team, Workforce Essentials, UCHRA) will refer clients between agencies based upon appropriate county served and for placements beyond what the individual agency can fill. Referrals are processed through direct linkages and virtual communication methods.

**DHS/TANF –**

DHS will make referrals to Title/other core partners to provide workforce development and educational activities to FF/TANF customers. DHS will utilize the referral system the local board has established for receiving partner referrals so that customers can access these services. DHS will utilize VOS to review reported data from other partners who record attendance and compliance in referred activities, and will document recorded data in its internal eligibility system.

**Second Chance (Reentry)–**

Customer referrals are made via Jobs4TN to include partners located both inside and outside the AJC. Participant tracking is conducted through Jobs4TN.

**HUD Employment and Training Activities –**

Reverse referrals and partner services will be referred via electronic connection.

**Perkins/Post-Secondary Career & Technical Education–**

Customer referrals are made to Post-Secondary Education Institutes and TN Colleges of Applied Technology Centers located throughout the Upper Cumberland via phone call, email, or by referral form. The referral process includes providing information and contact details for referral programs to all students who enroll. The on-site Financial Aid Coordinator provides handouts that students are given with this information.

**Job Corps –**

Customer referrals are made via Jobs4TN to include partners located both inside and outside the AJC. Participant tracking is conducted through Jobs4TN.

**YouthBuild –**

YouthBuild referrals will be sent to the TDLWD via electronic connection.

**TCAT/Tennessee Reconnect–**

Tennessee Reconnect referrals are received phone call, email, or referral form. The referral process includes providing information and contact details for referral programs to all students who enroll. The on-site Financial Aid Coordinator provides handouts that students are given with this information.

**9. PHYSICAL ACCESSIBILITY (WIOA Sec. 121 (c)(2)(A)(iv)) (WIOA Final Rules §678.500(b) (4)) (Tennessee MOU/IFA Instructions Page 6) If additional space is needed, please include an attachment referencing this section.**

*Describe how—through specific examples and commitments—required partners will assure the physical accessibility of the comprehensive one-stop center(s), including the following:*

- *The comprehensive one-stop center's layout supports a culture of inclusiveness*
- *Access to public transportation is available within reasonable walking distance*
- *The location of a dedicated parking lot, with parking lot spaces closest to the door designated for individuals with disabilities*

UCLWDB One-Stop Centers support a culture of inclusiveness by being physically accessible to all customers. AJC parking lots include universally-accessible marked spaces next to the entrance, along with ample parking for all customers. Centers are physically accessible with ground-level double-wide doors that open automatically for entry, wide hallways to accommodate wheelchairs, elevators where second floors are present, and accessible bathroom facilities. Braille is used on the doors for the seeing impaired. Compliance with ADA requirements is ensured when locating to a new building or when repairs are needed. An EEO poster is displayed at each AJC and a Grievance brochure outlining steps to file a complaint is made available. Center Resource Rooms are equipped with assistive technology such as large-print screens and an adaptive mouse. CapTel phones are available when requested. Signage regarding the availability of Avanza Language Lines for interpretation services are also posted in each AJC. Additionally, staff participate in an annual nondiscrimination/EO/disability awareness training to ensure our Centers support a culture of inclusiveness.

Recognizing that transportation is a substantial barrier for many individuals, UCLWDB Comprehensive Centers are included on public transportation lines. All Centers are located in buildings that are centrally-located to the Counties they serve in a convenient, high-traffic area. Additionally, the UCLWDB website has been substantially updated to provide seven days a week, twenty-four hours a day access to AJC services. The website gives virtual access to all required partner services through explanation of services, links to Jobs4TN and the TDLWD Virtual AJC (VAJC), and the ability to directly schedule an appointment with a local one-stop representative.



Parties to this MOU agree to assure the continued physical accessibility of the comprehensive one-stop centers by:

- (1) Ensuring compliance with ADA requirements;
- (2) Maintaining the above named or similar accommodations on an as-needed basis;
- (3) Offering referrals to provide customers with a full array of accommodations and services;
- (4) Maintaining an EO Officer for the UCLWDB to ensure compliance with all appropriate regulations;
- (5) Provide or participate in nondiscrimination/EO/disability awareness training on an annual basis.

Parties to this MOU acknowledge that ensuring physical accessibility begins with customers being able to physically locate AJCs. Parties further recognize the value of appropriate signage and basic marketing materials to ensure customers can locate and identify the AJC brand. Required Partners agree to periodically review physical accessibility in terms of appropriate signage and consider shared costs of purchases under this category.

**10. PROGRAMMATIC ACCESSIBILITY (WIOA Sec. 121 (c)(2)(A)(iv)) (WIOA Final Rules §678.500(b)(4)) (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.**

- *Describe how the comprehensive one-stop center provides access to all required career services in the most inclusive and appropriate settings for each individual participant.*
- *Describe specific arrangements and resources available to assure that individuals with barriers to employment, including individuals with disabilities, can access available services and how outreach will be conducted to these groups (§678.500(b)(4)). Include Mobile American Job Center information.*
- *Explain how services will be provided using technology that is actually available and in accordance with the “direct linkage” requirement under WIOA*

*Note: Provide as much specificity as possible for each partner program*

All Partners agree they will not discriminate in their employment practices or services on the basis of gender, gender identity and/or expression, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or federal law. Partners must assure that they have policies and procedures in place to address these issues, and that such policies and procedures have been disseminated to their employees and otherwise posted as required by law. Partners further assure that they are currently in compliance with applicable state and federal laws and regulations regarding these issues. All Partners will cooperate with compliance monitoring that is conducted at the local level to ensure that all American Job Center programs, services, technology, and materials are physically and programmatically accessible and available to all. Additionally, staff members will be trained to provide services to all, regardless of range of abilities, mobility, age, language, learning style, or comprehension or educational level. Interpretation services will be provided within a reasonable time frame to any customer with a language barrier. Assistive devices, such as screen-reading software programs and assistive listening devices must be available to ensure both physical and programmatic accessibility within the UCLWDB American Job Centers.

The comprehensive one-stop center serves as the hub for access to services for customers as well as local businesses. In order to ensure non-discriminatory practices, all customers are assessed using the same process and referred based on their individual circumstances to the appropriate program. When significant barriers are found, partnerships with Vocational Rehabilitation are utilized to ensure that processes are in line with the needs of the individual with disabilities.

Programmatic accessibility is facilitated within the UCLWDB through utilization of several key tools. The Mobile Career Coach has proved to be an effective outreach tool in areas of high need but limited accessibility. Also utilized are tools such as Direct Linkage, used when needed for affiliate site counties via phone calls and ZOOM meetings and email. This is especially necessary when partner programs are not co-located in affiliate sites. Title I staff coordinate service delivery and access to partners in their Welcome Function, as well as throughout a client's enrollment in Title I. Title I is the only staff located in Affiliate Sites, therefore the remaining partners are available via direct linkage whenever needed.

All UCLWDB customers have access to accessible devices for hearing, reading, typing and computer use. Our AJCs are equipped with highly trained staff that are able to assist individuals with disabilities and the additional services available to them within the AJC and their communities. All AJC locations have passed ADA compliance through TN Department of Human Services Vocational Rehabilitation. Outreach to this population is conducted through regional partners such as DHS, Department of Human Services programs, Vocational Rehabilitation, and community action groups.

When UCLWDB partners are not physically located within the American Job Center, they are available for contact through direct linkage such as phone calls, video conferencing, email and text messaging (preference of direct linkage is utilized in that order.) Direct connection is made whenever possible, and all partners are accessible from each AJC location.

The UCLWDB, in collaboration with American Job Centers, Adult Education, and Vocational Rehabilitation, will be providing a process for virtual access for all participants to access services start-to-finish via virtual platforms.

**11. DATA SHARING AND COLLECTION (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.**

- *Describe how core program partners will share data and information and will collaborate to assure that all common primary indicators of performance for the core program partners in the local area will be collectively achieved*
- *Provide assurances that participants' Personally Identifiable Information (PII) will be kept confidential*
- *In each description, cite specific examples of required partners demonstrating a commitment to integration in the local area*
- *Describe the collection of data across programs*
- *Describe how Jobs4TN will be utilized and incorporated*

*NOTE: Partners are encouraged to seek clarification from their respective core partner state agency and/or data staff*

All program partners will work to share information to better serve participants. Partners agree that the use of high-quality, integrated data is essential to inform decisions made by policymakers, employers, and job seekers. Additionally, it is vital to develop and maintain an integrated case management system, as appropriate, that informs customer service throughout customers' interaction with the integrated system and allows information collected at intake to be captured once. The management information system used to case manage participants for the programs listed below is Jobs4TN or VOS system:

Title I: Adult, Dislocated Worker, Youth  
 Title II: Adult Education and Family Literacy  
 Title III: Wagner-Peyser  
 Unemployment Insurance  
 Trade Readjustment Assistance (TRA)  
 Trade Adjustment Assistance (TAA)  
 Job Counseling, Training and Placement for Veterans  
 Migrant and Seasonal Farmworkers  
 Community Services Block Grant (CSBG)  
 Senior Community Services Employment Program (SCSEP)  
 Second Chance (Reentry)

Each AJC also utilizes the VOS Greeter feature to track the number of customers using the AJC. Utilizing this system for the majority of WIOA programs will allow programs to share information and reduce duplication of data entry. Information needed to calculate all common indicators of performance reside in this system. Reports can be generated and shared with program staff to ensure that performance targets will be met. The TDLWD has established performance groups that will routinely report out all core partner performance. This approach will allow all partners to share concerns and monitor performance metrics. TANF and Vocational Rehabilitation will use other case management systems but all WIOA partners will work to share information across these systems in order to better serve participants.

Each employee is required to sign a user agreement stating that personally identifiable information (PII) is to be kept confidential and only used for the purpose of job duties. In addition, the TDLWD has a MOU with core partners in which participant information is shared. The TDLWD also provides WRIS and FEDES agreements which govern participant wage records and their use. Each partner will ensure that the collection and use of information or records that include personally identifiable information will be limited to purposes that support the programs and activities described in the MOU part of the AJC service delivery system. Partners will ensure that access to software systems and files under his/her control that include PII will be limited to authorized staff. Those staff members are assigned responsibilities in support of the services and activities provided as part of AJC services delivery system and must access the information to perform these responsibilities. Each employee is required to sign a user agreement stating that personally identifiable information is to be kept confidential and only used for the purpose of job duties. Parties to the MOU agree that customer PII will be properly secured in accordance with the agency's policies and procedures regarding the safe keeping of PII. Customer data may be shared with other programs, for those programs' purposes, within the AJC network only after the informed consent of the individual has been obtained,

Partners further agree that the collection, use and disclosure of customer's personally identifiable information (PII) is subject to various requirements set forth in Federal and State privacy laws. Partners acknowledge that the execution of this MOU, by itself, does not function to satisfy all of these requirements.

All data, including customer PII, collected, used and disclosed by Partners will be subject to the following:

- (1) Customer PII will be properly secured in accordance with the UCLWDB policies and procedures safeguarding PII.
- (2) The collection use and disclosure of customer education records, and the PII contained therein, as defined under FERPA, shall comply with FERPA and applicable State privacy laws
- (3) All confidential data contained in UI wage records must be protected in accordance with the requirements set forth in 20 CFR part 603.
- (4) All personal information contained in VR records must be protected in accordance with the requirements set forth in 34 CFR 361.38.
- (5) Customer data may be shared with other programs, for those program's purposes, within the American Job Center network only after the informed consent of the individual has been obtained, where required.
- (6) Customer data will be kept confidential, consistent with Federal and State privacy laws and regulations.
- (7) All data exchange activity will be conducted in machine readable format, such as HTML, or PDF, for example, and in compliance with Section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. Section 794(d)).

**12. COST SHARING OF SERVICES (WIOA Sec. 121 (c)(2)(A)(ii) (WIOA Final Rules §678.755 and §678.760) (Tennessee MOU/IFA Instructions Page 7) If additional space is needed, please include an attachment referencing this section.**

- *To complete this section, see the Individual AJC Budget Template instruction sheet— Attachment II and the Infrastructure Funding Agreement - Attachment III.*
- *For the purposes of this section (12), only provide a narrative explanation of cost sharing services*
- *In the event that an agreement cannot be reached among partners, 20 CFR 678.750 will apply:*
  - (a) The Governor must establish a process, described under sec. 121(h)(2)(E) of WIOA, for a one-stop partner administering a program described in §§ 678.400 through 678.410 to appeal the Governor's determination regarding the one-stop partner's portion of funds to be provided for one-stop infrastructure costs. This appeal process must be described in the Unified State Plan.*
  - (b) The appeal may be made on the ground that the Governor's determination is inconsistent with proportionate share requirements in § 678.735(a), the cost contribution limitations in § 678.735(b), the cost contribution caps in § 678.738, consistent with the process described in the State Plan.*
  - (c) The process must ensure prompt resolution of the appeal in order to ensure the funds are distributed in a timely manner, consistent with the requirements of § 683.630 of this chapter.*
  - (d) The one-stop partner must submit an appeal in accordance with State's deadlines for appeals specified in the guidance issued under § 678.705(b)(3), or if the State has not set a deadline, within 21 days from the Governor's determination.*

The operating budget of the One-Stop delivery system is the financial plan to which the One-Stop Partners, CLEO, and UCLWDB have agreed to in this MOU and that will be used to achieve the goals of delivering services throughout the Upper Cumberland. To achieve this, each partner completed a budget for each AJC where their staff are physically present per the TDLWD Workforce Services MOU/IFA Guidance. These individual budgets were then consolidated into a master budget that consists of costs that are specifically identified by statute.

Infrastructure costs, defined in WIOA Sec. 121(h)(4), include non-personnel costs such as:

- (1) Rental of facilities
- (2) Utilities and maintenance
- (3) Equipment (including assessment-related and assistive technology)
- (4) Technology to facilitate access to the One-Stop, including planning and outreach activities
- (5) Costs of the use of the common AJC identifier, such as signage and supplies.

Additional costs include:

- (1) Applicable career services as described in WIOA Sec. 1349(c)(2)
- (2) Shared operating costs and shared services, described in WIOA Sec. 121(i), that are related to the operation of the one-stop delivery system, but do not constitute infrastructure costs, such as initial intake, assessment of needs, appraisal of basic skills, identification of appropriate services to meet such needs, referrals to partners, and business services. These costs may include personnel expenses for shared Welcome Function staff.
- (3) Direct costs, as described in 2 CFR 200.413, including costs identified specifically with a particular final objective, such as a federal award, or other internally or externally funded activity, or that can be directly assigned to such activities relatively easily with a high degree of accuracy.

In accordance with WIOA Sec. 1219h), the following programs, being physically located in an AJC in the Upper Cumberland Local Workforce Area, are required to contribute to infrastructure costs per the TDLWD Workforce Services MOU/IFA Guidance:

- (1) WIOA Title I Adult, Dislocated Worker, Youth
- (2) WIOA Title II Adult Education and Literacy
- (3) WIOA Title III Wagner Peyser
- (4) Title IV Vocational Rehabilitation
- (5) Chapter 2 of Title II of the Trade Act of 1974
- (6) Chapter 41 of Title 38, United States Code
- (7) Part A of Title IV of the Social Security Act

Actual costs will be billed, rather than estimates or budgeted amounts. The one-stop operating budget will be periodically reconciled against actual costs incurred and adjusted accordingly. This reconciliation will ensure that the budget reflects a cost allocation methodology that demonstrates how infrastructure costs are charged to each partner in proportion to the partner's use of the one-stop center and relative benefit received.

The Infrastructure Funding Agreement (IFA) contains the infrastructure costs budget that is an integral component of the overall one-stop operating budget. The other component of the one-stop operating budget consists of "additional costs." While both components cover different cost categories, the operating budget is incomplete without the other- both are necessary to maintain the ULCWDB one-stop delivery system. Therefore, the one-stop operating budget must be presented with the MOU and the IFA negotiated as a mandatory step in the process. Changes in the one-stop required partners or an appeal by a one-stop partner's infrastructure cost contributions will require a renewal of the MOU.

Allocation refers to the process of assigning a cost, or group of costs, to one or more cost objective in reasonable proportion to the benefit provided or equitable relationship. Partners have agreed to use the "square footage" cost allocation methodology for the Cumberland County Comprehensive AJC and the "FTE" cost allocation methodology for the Putnam County Comprehensive AJC.

All parties to this MOU and IFA recognize that infrastructure costs are applicable to all required partners, whether they are physically located in the AJC or not. Each partner's contributions to these costs, however, may vary, as these contributions are based on the proportionate use and relative benefit received, consistent with the Partner programs' authorizing laws and regulations and the Uniform Guidance.

The partners agree that Putnam County Schools Adult Education maximum cash contribution to allowable IFA costs is \$20,000.00 for infrastructure costs and \$7,000.00 for additional costs for 2022-2023. In addition, Adult Education will provide 2 hours per week, as directed by the Adult Education District Coordinator, for the Welcome Function at both the Cookeville AJC and Crossville AJC. Putnam County Schools will not be liable for any other costs that exceed these amounts. Required partners agree that once Adult Education maximum funds have been exhausted, the remaining budget costs allocated to Adult Education for the program year will be prorated among the other required partners.

Pursuant to the TDLWD Workforce Services Guidance- Outreach and Marketing issued April 22, 2021, the required partners agree to allocate outreach and informational materials costs as a line-item within the IFA. Costs shall be reasonable and allowable under this guidance and approved by the contributing partners prior to purchase.

**13. DURATION/AMENDMENT/APPEAL PROCEDURES (WIOA Sec. 121 (c)(2)(A)(v)) (WIOA Final Rules §678.500(b) (5)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.**

*Describe the duration of the MOU*

*Describe amendment procedures, including annual negotiation of infrastructure and shared system costs to address the following:*

- *The amount of notice a partner agency must provide the other partners to make amendments*
- *The procedures for informing other partners of the pending amendment*
- *The circumstances under which the local partners agree the MOU must be amended.*
- *The procedures for amending the MOU to incorporate the final approved budget on an annual basis*
- *The procedures for terminating the MOU or a specific partner's participation in the MOU*
- *The process for resolving any disputes that evolve after the agreement is reached*
- *The appeals process for any disputes that evolve after the agreement is reached*
- *Process must follow the directives in WIOA678.500(b)(5)*

*NOTE: Ensure the MOU reflects the most recent date as amendments are approved*

The duration of this MOU is one-year. This is the second renewal of the 2021 MOU (year 3 of 3). A single partner may terminate its participation as a party to this MOU upon thirty (30) days written notice to the UCLWDB. In such event, the UCLWDB will provide written notice to all remaining partners and will amend this MOU. A termination does not affect the MOU unless the number or contribution of the terminating partners is so substantial that it necessitates the negotiation of a new MOU.

The UCLWDB will notify the remaining parties of the intent to amend and will provide each remaining party thirty (30) days from date of the notice (unless another time frame is specified in the notice) to review the anticipated changes and to submit a response to LWDB. Failure by a party to respond within the prescribed time frame will be deemed that party's approval of the proposed changes.

The MOU may be amended upon mutual agreement of the parties provided it is consistent with federal, state or local laws, regulations, rules, plans, or policies or for one or more of the following reasons:

- (1) The addition or removal of a partner from this MOU.
- (2) Removal or addition of program responsibilities for any partner that administers more than one federal programs.
- (3) An extension of the effective ending date.
- (4) A change in AJC operator or fiscal agent or a change in the physical location of an AJC.
- (5) A change in the services, service delivering methods currently utilized, referral methods, methods to determine fair share, or methods to allocate cost.

All modifications must be in writing and approved by the UCLWDB. When a partner wishes to modify the MOU, the partner must first provide written notification thirty (30) days in advance of the proposed change to the UCLWDB Chair and outline the proposed modification(s). Upon notification, the LWDB Chair must ensure that discussions and negotiations related to the proposed modification take place with Partners in a timely manner and as appropriate. Amendment or modification of the MOU only requires the parties to review and agree to the elements of the MOU that changed. The UCLWDB Chair may call a special meeting to discuss the proposed modification(s). Upon agreement of all parties, a modification will be processed. If determined that a Partner is unwilling to agree to the MOU modification, the UCLWDB Chair must ensure that the dispute resolution process is followed.

Updates to the AJC budget will not require an amendment to this MOU unless such updates reflect an increase in the total budget amount. An amendment for this purpose will be signed by an authorized representative of UCLWDB, and all partners. The UCLWDB will ensure that all partners receive a copy of the amendment and revised budget once the amendment is fully executed.

If there are disputes that evolve after the agreement is reached, in the event the remaining party has questions and/or concerns regarding the proposed amendment, the party must list its question and/or concerns in writing and submit to the UCLWDB.

The amendments that will require the signatures of all parties must be executed no later than ninety (90) days prior to the end of the MOU period and amendments that require only the signatures of the UCLWDB, and the affected parties must be executed no later than forty-five (45) days from the end of the current state fiscal year.

However, should a 678.500 (8)(5) dispute arise among any parties to this MOU in negotiations to amend or renew the MOU or pertinent to AJC operations or activities not addressed in this MOU, the parties shall first attempt to resolve all disputes informally. Any partner may call a meeting of all parties to this MOU to discuss and resolve disputes by contacting the WIOA Executive Director in writing.

For formal disputes, all parties are advised to actively participate in local negotiations in a good faith effort to reach an agreement. Any disputes shall first be attempted to be resolved informally. If the informal dispute fails, the dispute resolution process must be formally initiated by the petitioner seeking resolution. The petitioner must send a notification to UCLWDB chair and all parties to the MOU regarding the conflict within sixty (60) business days. The UCLWDB Chair will place the dispute on the agenda of a special meeting of the UCLWDB's Executive Committee. The Executive Committee shall attempt to mediate and resolve the dispute. The decision of the Executive Committee shall be final and binding unless there is a contradiction of state and federal laws governing the partner agencies. The Executive Committee must provide a written response and dated summary of the proposed resolution to all parties to MOU.

**14. RENEWAL PROVISIONS (WIOA Sec. 121(c)(2)(A)(v)) (WIOA Final Rules §678.500(b)(6)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.**

*Provide the process and timeline in which MOU will be reviewed, including:*

- *Explain the renewal process, which must occur at a minimum of every three years*
- *Describe the required renewal process if substantial changes occur before the MOU's three-year expiration date*

*NOTE: Ensure the MOU reflects the most recent date as renewals are approved*



This MOU must be reviewed and renewed on an annual basis by action of the Upper Cumberland Local Workforce Board.

To renew the MOU, either on an annual basis or if substantial changes occur before the annual review, the parties to this MOU agree to the following process:

(1) Notification of Partners: The UCLWDB Executive Director will notify all parties in writing that it is necessary to renew and execute the MOU and will provide all applicable policies and preceding MOU documents, as applicable, including a timeline for the renewal process.

(2) Preliminary Review: All parties will be provided sufficient time to review the existing MOU to identify potential changes and submit them to the UCLWDB Executive Director prior to the negotiations meeting.

(3) Negotiations Meeting: The UCLWDB Executive Director will arrange for all parties to meet to review the draft MOU and proposed changes within thirty (30) days of the notification.

(4) Revised Draft MOU: The UCLWDB Executive Director will submit a revised draft MOU based on discussions at the negotiations meeting, and additional formal or informal meetings as needed, to all parties for review and final comments within thirty (30) days following the negotiations meeting.

(5) Final Review and Comment: All parties will review the revised draft MOU and submit comments to the UCLWDB Executive Director within fourteen (14) days.

(6) Signatures Obtained: The final draft MOU will be rotated to all parties for signatures by the UCLWDB Executive Director within forty-five (45) days of the release of the revised draft MOU. The UCLWDB Chair will ensure that the MOU reflects the most recent date as renewals are approved.

**15. ADDITIONAL LOCAL PROVISIONS (OPTIONAL) (WIOA Sec. 121(c)(2)(B)) (WIOA Final Rules §678.500(c)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.**

Partners will actively assist in the achievement of Key Performance Indicator (KPI) targets negotiated between the UCLWDB and TDWLD. Partners are responsible for meeting their individual program targets assigned by the TDLWD and will work with the UCLWDB Performance Team to set and reach periodic goals in furtherance of those targets. Partners will also take reasonable measures to encourage and facilitate target achievement for all partners under the UCLWDB One-Stop network. Partners further agree to consult with the Performance Team on service delivery adjustments based upon performance tracking. As TDLWD funding allotments are based upon LWDA performance attainment, any Partner not meeting TDLWD negotiated performance targets will be required to submit a Corrective Action Plan (CAP) to the Performance Team and UCLWDB Executive Director for meeting future targets.

**16. ADDITIONAL PARTNERS (WIOA Sec. 121 (b)(2)) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.**

**17. OTHER CONTRIBUTIONS (TEGL 16-16) (Tennessee MOU/IFA Instructions Page 8) If additional space is needed, please include an attachment referencing this section.**

- *Describe contributions made to the one-stop system through other avenues, such as donations made by a non-partner entity*
- *Document third party in kind contributions made to supplement the operation of the American Job Center*

**18. NON-DISCRIMINATION & EQUAL OPPORTUNITY (WIOA Section 188) (Tennessee MOU/IFA Instructions Page 9) If additional space is needed, please include an attachment referencing this section**

- *Describe how all partner staff will comply fully with all non-discrimination requirements*

All parties to this MOU agree that they will comply fully with the non-discrimination and equal opportunity provisions of (1) Workforce Innovation and Opportunity Act Section 188, (2) Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq), (3) Nontraditional Employment for Women Act of 1991, (4) Civil Rights of 1964 Title VI (as amended), (5) Rehabilitation Act of 1973 Section 504 (as amended), (6) Age Discrimination Act of 1967 (as amended), and (7) Education Amendments of 1972 Title IX (as amended). Parties must also adhere to requirements imposed by, or pursuant to, regulations implementing these laws-including but not limited to 29 CFR 37-38.

All partners agree that they will not discriminate in their employment practices or services on the basis of gender, gender identity and/or expression, age, race, religion, national origin, disability, veteran's status, or on the basis of any other classification protected under state or federal law. Partners assure that they have policies and procedures in place to address these issues, and that such policies and procedures have been disseminated to their employees and otherwise posted as required by law. All partners will also cooperate with compliance monitoring that is conducted to ensure that all AJC programs, services, technology, and materials are physically and programmatically accessible and available to all. Additionally, staff members will be trained to provide services to all, regardless of range of abilities, mobility, age, language, learning style, or comprehension or education level. In accordance with WIOA Final Rules, the decision as to which entity will be responsible for ensuring accessibility to the One-Stop Service Delivery system is ultimately the LWDB's to make.

**19. PRIORITY of SERVICE (TDLWD Veteran Priority of Service Policy) (WIOA Section 134 (c)(3)(E) (Tennessee MOU/IFA Instructions Page 9) If additional space is needed, please include an attachment referencing this section**

- *Describe how each partner staff will comply with the priority of service requirements set forth in the Veteran Priority of Service Policy as well as priority of service outlined in WIOA section (c)(3)(E)*

All UCLWDB Partners agree that they will adhere to all statutes, regulations, policies, and plans regarding priority of services including but not limited to priority of services for Veterans and their spouses and priority of services from WIOA Title I Adult Program, as required by 38 U.S.C. sec 4215. WIOA sec 134 (c)(3)(e) regulations. Partners will target recruitment of special populations that receive a focus for services under WIOA, such as individuals with disabilities, low-income individuals, basic skills deficient youth, and English language learners.

The UCLWDB's priority of service policy is posted within the AJCs and on the system's website. Veterans or their eligible spouses are identified at the point of entry into the AJC through the Virtual One-Stop (VOS) Greeter or in registering on Jobs4TN/VOS. Individuals identifying as a veteran or eligible spouse are asked to complete the Military Service Form LB-1118. In accordance with the TDLWD Veteran Priority of Service Policy, any individual self-identifying as a veteran or eligible spouse is provided immediate priority in the delivery of TDLWD-funded employment, training, and placement services, excluding those that require a commitment, such as a classroom training, by the partner staff administering the service.

**20. AUTHORITY AND SIGNATURES (WIOA Final Rules §678.500(d)) (Tennessee MOU/IFA Instructions Page 10) If additional space is needed, please include an attachment referencing this section.**

- *Include a statement that the individuals signing the MOU have authority to represent and sign on behalf of their program under WIOA*

All individuals signing the MOU have the authority to represent and sign on behalf of their respective program under WIOA. The parties agree that the provisions contained herein are subject to all applicable federal, state, and local laws, regulations and/or guidelines relating to nondiscrimination, equal opportunity, displacement, privacy rights of participants and maintenance of data and other confidential information relating to the AJC customers.

All signatories certify the information contained within has been read and all questions have been asked and answered satisfactorily. Additionally, parties agree that signing this document certifies the signatory's understanding of the terms outlined herein and agreement with the MOU, Operating Budget, and Infrastructure Funding Agreement (IFA).

**21. ATTACHMENTS (Tennessee MOU/IFA Instructions Page 11)**

- **Services Matrix - Attachment II**
- **Individual AJC Budget Template – Attachment III**
- **Individual AJC Budget Instructions – Attachment IV**

**LOCAL WORKFORCE DEVELOPMENT BOARD CHAIR**

**Bob Young**

\_\_\_\_\_

-P-r-in-t-e d N a m e \_\_\_\_\_

**Chairman**

\_\_\_\_\_

\_\_\_\_\_

**Upper Cumberland Local Workforce Development Board**

\_\_\_\_\_

Organization

CHIEF LOCAL ELECTED OFFICIAL

  
Signature


Randy Porter  
Printed Name

CLLO / Put:net m co. 1/10/13  
Title Date

10/13

Pu+olbrn count4 TN  
Organization

**TITLE IB – ADULT, DISLOCATED WORKER, YOUTH**

DocuSigned by:  
  
B2A778A1FA7248D...

David shufrin

Printed Name

General counsel & chief compliance officer

10/3/2023


Title

Date

career Team, LLC

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IB  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

DocuSigned by:  
  
44F3C481E073445...  
Signature

Luke Eldridge

Printed Name

Executive Director

9/20/2023

Title

Date

career Team/American Job center

Organization



TITLE II - ADULT EDUCATION AND FAMILY LITERACY

Kim Cravens  
Signature

Kim Cravens  
Printed Name

Chairperson  
Title

11-01-23  
Date

Putnam County Board of Education  
Organization

INDIVIDUAL WHO NEGOTIATED WITH LOCAL MOC 1-01(T) RULE II  
IF DIFFERENT THAN THE STATE FORM ABOUT

Lynda Huddleston  
Signature

Lynda Huddleston  
Printed Name

Adult Education Coordinator  
Title

10/16/23  
Date

Putnam County Schools  
Organization

**TITLE III – EMPLOYMENT PROGRAMS UNDER WAGNER-PEYSER**

DocuSigned by:  
*Georgena Porter-Wilson* \_\_\_\_\_ Georgena Porter-wilson  
E8A64B765ECC4B9...  
Signature \_\_\_\_\_ Printed Name  
AJC Regional Director \_\_\_\_\_ 9/22/2023  
Title \_\_\_\_\_ Date  
TDLWD  
Organization \_\_\_\_\_

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE III – WAGNER-PEYSER  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

\_\_\_\_\_  
Signature \_\_\_\_\_ Printed Name  
\_\_\_\_\_  
Title \_\_\_\_\_ Date  
\_\_\_\_\_  
Organization \_\_\_\_\_

**TITLE IV – REHABILITATION SERVICES**

<small>DocuSigned by:</small> <i>Julie Johnson</i> <small>AFFD1F51171D458...</small> Signature	Julie Johnson
Director of operations	9/20/2023
Title	Date
Department of Human services, Division of Rehabilitation services	
Organization	

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE IV – REHABILITATION SERVICES  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature	Printed Name
Title	Date
Organization	

**POST-SECONDARY CAREER AND TECHNICAL EDUCATION UNDER PERKINS**

DocuSigned by:

*Arrita Summers*

EB0E0F806FA84B6...

Arrita summers

Printed Name

President

9/21/2023

Title

Date

TcAT Dickson

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR POST-SECONDARY PERKINS  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

**UNEMPLOYMENT INSURANCE**

DocuSigned by:

*Jason Cecil*

4838C6377DB14C9...  
Signature

Jason Cecil

Printed Name

Assistant Administrator

9/25/2023

Title

Date

TN Dept of Labor & Workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR UNEMPLOYMENT INSURANCE  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

**JOB COUNSELING, TRAINING AND PLACEMENT SERVICES FOR VETERANS**

DocuSigned by:  
*Georgena Porter-Wilson*  
E8A64B765ECC4B9...  
Signature

Georgena Porter-wilson  
Printed Name

AJc Regional Director  
Title

9/22/2023  
Date

TDLWD  
Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR VETERANS ACTIVITIES  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

**TRADE READJUSTMENT ALLOWANCE (TRA)**

DocuSigned by:

*Georgena Porter-Wilson*

EBA64B765ECC4B9...  
Signature

Georgena Porter-Wilson

Printed Name

AJc Regional Director

9/22/2023

Title

Date

TDLWD

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TRADE READJUSTMENT ACT  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

**TRADE ADJUSTMENT ASSISTANCE (TAA)**

DocuSigned by:  
*Georgena Porter-Wilson*  
E8A648765ECC4B9...  
Signature

Georgena Porter-wilson  
Printed Name

AJc Regional Director  
Title

9/22/2023  
Date

TDLWD  
Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TRADE ADJUSTMENT ASSISTANCE  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization



**MIGRANT AND SEASONAL FARMWORKER PROGRAM**

_____ Signature	_____ Printed Name
_____ Title	_____ Date
_____ Organization	

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR MIGRANT AND SEASONAL FARMWORKER PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE**

_____ Signature	_____ Printed Name
_____ Title	_____ Date
_____ Organization	

**NATIONAL FARMWORKER JOBS PROGRAM**

DocuSigned by:

*Leecia Walker*

A1C7B36534C840F...  
Signature

Leecia Walker

Printed Name

Executive Director

9/20/2023

Title

Date

Tennessee opportunity Programs

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR NATIONAL FARMWORKER JOBS PROGRAM IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

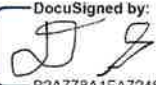
**COMMUNITY SERVICES BLOCK GRANT (CSBG) PROGRAM**

_____ Signature	_____ Printed Name
_____ Title	_____ Date
_____ Organization	

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR CSBG PROGRAM  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

_____ Signature	_____ Printed Name
_____ Title	_____ Date
_____ Organization	

**SENIOR COMMUNITY SERVICES EMPLOYMENT PROGRAM (SCSEP)**

DocuSigned by:  
  
B2A778A1FA7248D...

David shufrin

Printed Name

General counsel & chief compliance officer 10/3/2023

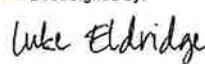
Title

Date

career Team, LLC

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SCSEP  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

DocuSigned by:  
  
34F3C481E073445...  
Signature

Luke Eldridge

Printed Name

Executive Director

9/20/2023

Title

Date

career Team/American Job center

Organization

DocuSigned by:  
  
604DA8DC925A48C...

Natalie McLimore

Vice President

9/19/2023

workforce Essentials

DocuSigned by:  
  
DA6FBC8A7E6F455...

LaNelle Godsey

Deputy/cs Director

9/20/2023

UCHRA

**TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)**

DocuSigned by:

*Lakecia Peterson*

Signature

Lakecia Peterson

Printed Name

TANF Program Director

10/4/2023

Title

Date

TN Dept. of Human Services

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TANF  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

**SECOND CHANCE PROGRAM**

DocuSigned by:

*William E. Arnold, Jr*

77FE97522B4C4D0...  
Signature

William E. Arnold, Jr

Printed Name

Director, TN office of Reentry

9/25/2023

Title

Date

TN Department of Labor & workforce Development

Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR SECOND CHANCE PROGRAM  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature

Printed Name

Title

Date

Organization

**HOUSING AND URBAN DEVELOPMENT EMPLOYMENT AND TRAINING ACTIVITIES**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR HUD EMPLOYMENT & TRAINING  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization



**JOB CORPS**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR JOB CORPS  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**YOUTHBUILD**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR YOUTHBUILD  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**Perkins/Post-Secondary Career &  
Technical Education–**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR Perkins/Post-Secondary Career &  
Technical Education–IF DIFFERENT THAN THE SIGNATORY ABOVE**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**OTHER PARTY TO THE MOU:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Organization

**Attachment II - CAREER SERVICES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)**

BASIC CAREER SERVICES											
REQUIRED PARTNERS	Eligibility for Title IB	Outreach, intake, orientation	Initial Skills Assessment	Labor exchange services, including job search and placement assistance	Referral and coordination with other programs	Workforce and labor market information and statistics	Performance and cost information on providers of education, training and workforce services	Performance info for the local area as a whole	Information on the availability of supportive services	Information and meaningful assistance with UI claims	Assistance establishing eligibility for financial aid for non-WIOA training and education
Title I: Adult, Dislocated Worker, Youth	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Title II: Adult Education and Family Literacy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Title III: Employment Programs under Wagner-Peyser	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Title IV: Rehabilitation Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Post-secondary Career and Technical Education under Perkins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unemployment Insurance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Counseling, Training and Placement Services for Veterans	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trade Readjustment Allowance (TRA)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trade Adjustment Assistance (TAA)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Migrant and Seasonal Farmworkers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National Farmworker Jobs Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Services Block Grant (CSBG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior Community Services Employment Program (SCSEP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TANF	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Second Chance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing and Urban Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employment and											

BASIC CAREER SERVICES											
REQUIRED PARTNERS	Eligibility for Title IB	Outreach, Intake, orientation	Initial Skills Assessment	Labor exchange services, including job search and placement assistance	Referral and coordination with other programs	Workforce and labor market information and statistics	Performance and cost information on providers of education, training and workforce studies	Performance info for the local area as a whole	Information on the availability of supportive services	Information and meaningful assistance with UI claims	Assistance establishing eligibility for financial and non-WIOA training and education
Training Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Corps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouthBuild	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

INDIVIDUALIZED AND FOLLOW-UP CAREER SERVICES												
REQUIRED PARTNERS	Comprehensive and specialized assessments	Development of an individual employment plan	Group counseling	Individual counseling	Career planning	Short-term pre-vocational services	Internships and work experience	Workforce preparation activities	Financial literacy services	Out-of-area job search assistance	English language acquisition	Follow-up services for participants in adult and dislocated worker programs
Title I: Adult, Dislocated Worker, Youth	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Title II: Adult Education and Family Literacy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Title III: Employment Programs under Wagner-Peyser	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Title IV: Rehabilitation Services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Post-secondary Career and Technical Education under Perkins	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unemployment Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Counseling, Training and Placement Services for Veterans	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



**INDIVIDUALIZED AND FOLLOW-UP CAREER SERVICES**

REQUIRED PARTNERS	Comprehensive and specialized assessments	Development of an individual employment plan	Group counseling	Individual counseling	Career planning	Short-term pre-vocational services	Internships and work experience	Workforce preparation activities	Financial literacy services	Out-of-area job search assistance	English language requisition	Follow-up services for participants in adult and dislocated worker
Trade Readjustment Allowance (TRA)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trade Adjustment Assistance (TAA)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Migrant and Seasonal Farmworkers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National Farmworker Jobs Program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community Services Block Grant (CSBG)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Senior Community Services Employment Program (SCSEP)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TANF	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Second Chance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing and Urban Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employment and Training Activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Corps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
YouthBuild	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (specify):	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**OTHER PROGRAMS AND ACTIVITIES AVAILABLE THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)**

<b>REQUIRED PARTNER</b>	<b>OTHER PROGRAMS AND ACTIVITIES PROVIDED</b>
Title I (Adult, Dislocated Worker, Youth)	Justice Involved Transition programs, RESEA, Reconnect
Title II: Adult Education and Family Literacy	ESL
Title III: Employment Programs under Wagner-Peyser	SNAP, RESEA, Employer Hiring Events, Federal Bonding
Title IV: Rehabilitation Services	job readiness and placement, training, pre- & employment services, specialized services, restoration
Post-secondary Career and Technical Education under Perkins	
Unemployment Insurance	Assistance with UI, Jobs4TN
Job Counseling, Training and Placement Services for Veterans	Job Development
Trade Readjustment Allowance (TRA)	
Trade Adjustment Assistance (TAA)	Transportation, Training
Migrant and Seasonal Farmworkers	
National Farmworker Jobs Program	
Community Services Block Grant (CSBG)	
Senior Community Services Employment Program (SCSEP)	
TANF	
Second Chance	
Housing and Urban Development Employment and Training Activities	
Job Corps	
YouthBuild	



**SERVICE DELIVERY METHOD THROUGH THE LOCAL COMPREHENSIVE ONE-STOP CENTER(S)**

<b>PROGRAM</b>	<b>SERVICES PROVIDED THROUGH OWN STAFF</b>	<b>SERVICES PROVIDED THROUGH CROSS-TRAINED PARTNER STAFF</b>	<b>SERVICES PROVIDED THROUGH CONTRACTOR PROVIDER</b>	<b>SERVICES PROVIDED THROUGH DIRECT LINKAGE</b>
Title I (Adult, Dislocated Worker, Youth)	<b>All</b>	Services:	Services: <b>Adult, DWY, Youth</b>	Services:
		Partner:	Provider: <b>CareerTeam</b>	Method:
Title II: Adult Education and Family Literacy	<b>All</b>	Services:	Services: <b>Adult Education</b>	Services:
		Partner:	Provider: <b>Putnam County Schools</b>	Method:
Title III: Employment Programs under Wagner-Peyser	<b>All</b>	Services:	Services:	Services:
		Partner:	Provider:	Method:
Title IV: Rehabilitation Services	<b>All</b>	Services:	Services:	Services:
		Partner:	Provider:	Method:
Post-secondary Career and Technical Education under Perkins		Services:	Services:	Services:
		Partner:	Provider:	Method:
Unemployment Insurance		Services:	Services:	Services:
		Partner:	Provider:	Method:
Job Counseling, Training and Placement Services for Veterans		Services:	Services:	Services:
		Partner:	Provider:	Method:
Trade Readjustment Allowance (TRA)		Services:	Services:	Services:
		Partner:	Provider:	Method:
Trade Adjustment Assistance (TAA)		Services:	Services:	Services:
		Partner:	Provider:	Method:
Migrant and Seasonal Farmworkers		Services:	Services:	Services:
		Partner:	Provider:	Method:
National Farmworker Jobs Program		Services:	Services:	Services:
		Partner:	Provider:	Method:
Community Services Block Grant (CSBG)		Services:	Services:	Services:
		Partner:	Provider:	Method:
Senior Community Services Employment Program (SCSEP)		Services:	Services:	Services: <b>W.E./UCHRA</b>
		Partner:	Provider:	Method: <b>email</b>

<b>PROGRAM</b>	<b>SERVICES PROVIDED THROUGH <i>OWN STAFF</i></b>	<b>SERVICES PROVIDED THROUGH <i>CROSS-TRAINED PARTNER STAFF</i></b>	<b>SERVICES PROVIDED THROUGH <i>CONTRACTOR PROVIDER</i></b>	<b>SERVICES PROVIDED THROUGH <i>DIRECT LINKAGE</i></b>
TANF	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:
Second Chance	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:
Housing and Urban Development Employment and Training Activities	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:
Job Corps	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:
YouthBuild	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:
Other (specify):	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:
Other (specify):	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:
Other (specify):	Services: Partner:	Services: Partner:	Services: Provider:	Services: Method:

Entity Name : \_\_\_\_\_

Date: 3/13/2017

BUDGET INFORMATION				
SECTION A - BUDGET SUMMARY				
Office (Site) Location	Overall Budget Total by Cost Category			(4)
	Shared Costs		Non-Shared Costs	
	(1)	(2)	(3)	
	Total Infrastructure Costs	Total Additional Costs	Total Direct Costs	
1.	\$	\$	\$	\$ 0
SECTION B - BUDGET CATEGORIES				
2. Line Item Categories	Line Item Costs by Cost Category			Total
	Shared Costs		Non-Shared Costs	
	(1)	(2)	(3)	
	Infrastructure Costs	Additional Costs	Direct Costs	
	\$ 0	\$ 0	\$ 0	\$ 0
a. Personnel				0
- Administrative				0
- Program				0
b. Fringe Benefits				0
- Administrative				0
- Program				0
c. Travel				0
d. Equipment				0
e. Supplies				0
f. Contractual				0
g. Other				0
h. Sub-Total (sum of 2a-2g)	0	0	0	0
i. Indirect Charges	0	0	0	0
j. TOTALS (sum of 2h and 2i)	\$ 0	\$ 0	\$ 0	\$ 0
k. (Over) / Under	0	0	0	0
SECTION C - BUDGET NARRATIVE				

Attachment IV - Individual AJC Budget Template Instructions

**Line Item Instructions for the WIOA One-Stop Operating Budget**

**Note:** Each American Job Center Partner will be required to complete a budget sheet individual budgets for each site they have a presence in. These budgets will be consolidated into a master budget indicative of the One-Stop Operating Budget and Costs (TEGL 17-16).

<b>SECTION A - BUDGET SUMMARY</b>	
<b>Line Item</b>	<b>Instructions</b>
Office (Site) Location	Enter name of the AJC (i.e., AJC Nashville)
Total Infrastructure Costs	Sum of all line item Infrastructure Cost indicated in Section B-Budget Categories. As provided in TEGL 17-16 Infrastructure costs of AJCs are defined as non-personnel costs that are necessary for the general operation of the one-stop center, including: rental of the facilities; utilities and maintenance; equipment (including assessment-related and assistive technology for individuals with disabilities); and technology to facilitate access to the one-stop center, including technology used for the center's planning and outreach activities (WIOA sec. 121(h)(4), 20 CFR 678.700(a), 34 CFR 361.700(a), and 34 CFR 463.700(a)). This list is not exhaustive.
Total Additional Costs	Sum of all line item Additional Cost indicated in Section B-Budget Categories. As provided in TEGL 17-16 One-stop partners must share in additional costs, which must include applicable career services, and may include shared operating costs and shared services that are necessary for the general operation of the one-stop center. <i>Career Services.</i> One-stop partners must ensure that at least some career services, described in WIOA sec. 134(c)(2), are provided at the one-stop center. Shared Operating Costs and Shared Services. One-stop partners also may share other costs that support the operations of the one-stop centers, as well as the costs of shared services. The costs of shared services may include initial intake, assessment of needs, appraisal of basic skills, identification of appropriate services to meet such needs, referrals to other one-stop partners, and business services (WIOA sec. 121(i)(2), 20 CFR 678.760, 34 CFR 361.760, and 34 CFR 463.760).
Total Direct Costs	Sum of all line item Direct Cost indicated in Section B-Budget Categories. Direct Costs are attributable to a single grant program or partner (i.e., WIOA staff providing ITA assistance only). These are non-shared costs.
<b>SECTION B - BUDGET CATEGORIES</b>	
<b>Line Item</b>	<b>Instructions</b>
a. Personnel	This amount will be the combined total of Administrative and Program wages. As infrastructure costs are non-personnel costs. This line item for infrastructure should be blank.
- Administrative	Enter the amount of wages for Administrative staff only
- Program	Enter the amount of wages of Program staff only
b. Fringe Benefits	This amount will be the combined total of Administrative and Program fringe benefits. As infrastructure costs are non-personnel costs, This line item for infrastructure should be blank.
- Administrative	Enter the amount of Fringe benefits for Administrative staff only
- Program	Enter the amount of Fringe benefits for Program staff only
c. Travel	Enter the amount for staff related travel.
d. Equipment	Enter the amount of funds expended on equipment. Expenditures must meet the prescribed threshold outlined in 2 CFR 200.33
e. Supplies	Enter the amount of funds expended on supplies. Expenditures must met the prescribed threshold outlined in 2 CFR 200.94
f. Contractual	Enter the amount of contractual obligations. For example One-Stop Operator costs would be an Additional Costs contractual item.
g. Other	Subrecipients are required to submit supporting documentation detailing the amount reflected here as Other Costs.
h. Sub-Total	This amount is the total of line items a. through g.
i. Indirect Charges	Provide Indirect Costs. Indirect costs are attributable to an organization or entity and would not be reflected as shared costs, nor would they be allocated.
j. TOTALS	Amount reflects the total line item costs by cost category
<b>SECTION C - BUDGET NARRATIVE</b>	
Budget Narrative	Provide brief narrative in support of the One-Stop Operating budget

### Total Partner Contributions - By Cost Category

Partner Program	Location	Infrastructure Costs	Additional Costs	Non-Shared	Total	Billed Amount
WIOA Title II - Adult Education	Cookeville	\$ 17,161.61	\$ 11,096.79	\$ 69,592.14	\$ 97,850.54	\$ 28,258.40
RESEA - State	Cookeville	\$ 8,580.81	\$ 5,548.40	\$ 93,264.45	\$ 107,393.65	\$ 14,129.20
SNAP - State	Cookeville	\$ 8,580.81	\$ 5,548.40	\$ 34,120.84	\$ 48,250.04	\$ 14,129.20
TAA	Cookeville	\$ 8,580.81	\$ 5,548.40	\$ 7,164.71	\$ 21,293.91	\$ 14,129.20
JVSG - CONS	Cookeville	\$ 17,161.61	\$ 11,096.79	\$ 89,862.28	\$ 118,120.68	\$ 28,258.40
SCSEP	Cookeville	\$ 14,129.20	\$ 8,580.81	\$ 17,877.32	\$ 40,587.33	\$ 22,710.01
WIOA Title III - Wagner Peysner	Cookeville	\$ 17,161.61	\$ 11,096.79	\$ 259,908.81	\$ 288,167.21	\$ 28,258.40
WIOA Title IV - Vocational Rehabilitation	Cookeville	\$ 8,580.81	\$ 5,548.40	\$ 64,330.71	\$ 78,459.91	\$ 14,129.20
WIOA Title I - Adult	Cookeville	\$ 25,742.42	\$ 16,645.19	\$ 117,764.18	\$ 160,151.78	\$ 42,387.60
WIOA Title I - Dislocated Worker	Cookeville	\$ 17,161.61	\$ 11,096.79	\$ 68,810.70	\$ 97,069.10	\$ 28,258.40
WIOA Title I - Youth	Cookeville	\$ 17,161.61	\$ 11,096.79	\$ 121,349.87	\$ 149,608.27	\$ 28,258.40
RESEA - Local	Cookeville	\$ 8,580.81	\$ 5,548.40	\$ 16,452.15	\$ 30,581.35	\$ 14,129.20
SCSEP	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 6,406.01	\$ 25,127.86	\$ 18,721.85
WIOA Title I - Adult Education	Crossville	\$ 24,438.93	\$ 13,004.77	\$ 110,616.85	\$ 148,060.55	\$ 37,443.70
RESEA - State	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 71,656.81	\$ 90,378.66	\$ 18,721.85
SNAP - State	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 39,132.39	\$ 57,854.24	\$ 18,721.85
JVSG - CONS	Crossville	\$ 12,382.39	\$ 6,589.09	\$ 73,139.87	\$ 92,111.35	\$ 18,971.48
TAA	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 2,092.53	\$ 20,814.38	\$ 18,721.85
WIOA Title IV - Vocational Rehabilitation	Crossville	\$ 24,438.93	\$ 13,004.77	\$ 272,400.20	\$ 309,843.90	\$ 37,443.70
WIOA Title III - Wagner Peysner	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 42,196.81	\$ 60,918.66	\$ 18,721.85
WIOA Title I - Adult	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 41,231.51	\$ 59,953.36	\$ 18,721.85
WIOA Title I - Dislocated Worker	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 31,864.12	\$ 50,585.97	\$ 18,721.85
WIOA Title I - Youth	Crossville	\$ 12,219.46	\$ 6,502.39	\$ 17,835.16	\$ 17,835.16	\$ -
RESEA - Local	Crossville	\$ -	\$ -	\$ -	\$ -	\$ -
WIOA Title I - Adult	Smithville	\$ 480.04	\$ -	\$ 7,027.71	\$ 7,507.75	\$ 480.04
WIOA Title I - Dislocated Worker	Smithville	\$ 480.04	\$ -	\$ 11,486.08	\$ 11,966.12	\$ 480.04
WIOA Title I - Youth	Smithville	\$ 480.04	\$ -	\$ 26,117.07	\$ 26,597.11	\$ 480.04
SCSEP	Jamestown	\$ -	\$ -	\$ 11,516.10	\$ 11,516.10	\$ -
WIOA Title I - Adult	Jamestown	\$ 2,564.52	\$ 926.25	\$ 41,368.93	\$ 44,859.70	\$ 3,490.77
WIOA Title I - Dislocated Worker	Jamestown	\$ 2,564.52	\$ 926.25	\$ 38,602.88	\$ 42,093.65	\$ 3,490.77
WIOA Title I - Youth	Jamestown	\$ 2,564.52	\$ 926.25	\$ 42,975.00	\$ 46,465.77	\$ 3,490.77
SCSEP	Lafayette	\$ -	\$ -	\$ 1,966.12	\$ 1,966.12	\$ -
RESEA - Local	Lafayette	\$ -	\$ -	\$ 15,443.23	\$ 15,443.23	\$ -
WIOA Title I - Adult	Lafayette	\$ 1,099.97	\$ 341.66	\$ 28,690.92	\$ 30,132.54	\$ 1,441.62
WIOA Title I - Dislocated Worker	Lafayette	\$ 1,099.97	\$ 341.66	\$ 23,583.78	\$ 25,025.40	\$ 1,441.62
WIOA Title I - Youth	Lafayette	\$ 1,100.07	\$ 341.69	\$ 19,606.00	\$ 21,047.76	\$ 1,441.76
WIOA Title I - Adult	Livingston	\$ 226.27	\$ -	\$ 35,417.06	\$ 35,643.33	\$ 226.27
WIOA Title I - Dislocated Worker	Livingston	\$ 226.27	\$ -	\$ 36,971.55	\$ 37,197.82	\$ 226.27
WIOA Title I - Youth	Livingston	\$ 226.27	\$ -	\$ 40,351.28	\$ 40,577.55	\$ 226.27
RESEA - Local	Livingston	\$ 319.33	\$ -	\$ 31,136.45	\$ 31,455.78	\$ 319.33
WIOA Title I - Adult	Carthage	\$ 703.02	\$ -	\$ 16,092.91	\$ 16,795.93	\$ 703.02
WIOA Title I - Dislocated Worker	Carthage	\$ 703.02	\$ -	\$ 14,663.75	\$ 15,366.77	\$ 703.02
WIOA Title I - Youth	Carthage	\$ 703.02	\$ -	\$ 7,245.12	\$ 7,948.14	\$ 703.02
RESEA - Local	Carthage	\$ 515.78	\$ -	\$ 15,693.23	\$ 16,209.01	\$ 515.78
WIOA Title I - Adult	McMinnville	\$ 133.92	\$ -	\$ 20,154.79	\$ 20,288.71	\$ 133.92
WIOA Title I - Dislocated Worker	McMinnville	\$ 133.92	\$ -	\$ 21,083.64	\$ 21,217.56	\$ 133.92
WIOA Title I - Youth	McMinnville	\$ 133.92	\$ -	\$ 9,058.72	\$ 9,192.64	\$ 133.92
RESEA - Local	McMinnville	\$ 98.25	\$ -	\$ 15,693.23	\$ 15,791.48	\$ 98.25
WIOA Title I - Adult	Sparta	\$ 1,450.00	\$ -	\$ 13,484.19	\$ 14,934.19	\$ 1,450.00
WIOA Title I - Dislocated Worker	Sparta	\$ 1,450.00	\$ -	\$ 27,241.79	\$ 28,691.79	\$ 1,450.00
WIOA Title I - Youth	Sparta	\$ 1,450.00	\$ -	\$ 55,306.08	\$ 56,756.08	\$ 1,450.00







**TITLE II – ADULT EDUCATION AND FAMILY LITERACY**

Signature	<u>Kim Crawens</u>	Printed Name	<u>Kim Crawens</u>
Title	<u>Chairperson</u>	Date	<u>06-06-24</u>
Organization	<u>Putnam County Board of Education</u>		

**INDIVIDUAL WHO NEGOTIATED THE LOCAL MOU FOR TITLE II  
IF DIFFERENT THAN THE SIGNATORY ABOVE**

Signature	<u>Lynda Huddleston</u>	Printed Name	<u>Lynda Huddleston</u>
Title	<u>Adult Education Coordinator</u>	Date	<u>5/14/24</u>
Organization	<u>Putnam County Schods</u>		

**SIGN  
DATE**



---

## June 2024 Item Board Meeting Agenda

2 messages

---

**Breeden, Lynda** <breedenl1@pcsstn.com>

Tue, May 14, 2024 at 9:45 AM

To: Sharon Reid <reids2@pcsstn.com>

Sharon,





Please see the attached Board Agenda item for the June 2024 Board meeting. I have separated the signature page for Mrs. Cravens to sign after approval. Let me know if you have any questions.

Thanks,  
Lynda

—  
Lynda Huddleston  
Upper Cumberland Adult Education Coordinator  
Putnam County Schools  
**Office location:**  
**620 South Jefferson Avenue Suite 202**  
**(Co-located with American Job Center)**  
**Cookeville, TN 38501**  
931-520-6020  
FAX 931-537-2516

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### 4 attachments

-  **WIOA MOU Agenda Item Request June 2024.docx**  
13K
-  **Signature Page for WIOA MOU 2024.pdf**  
530K
-  **UC MOU 2023 Updated 2023-09-12\_BH (1).docx**  
2433K
-  **LWUC\_PY2023 IFA\_mod 2\_11162023.xlsx**  
100K

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**Reid, Sharon** <reids2@pcsstn.com>

Tue, May 14, 2024 at 10:04 AM

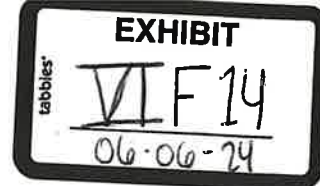
To: "Breeden, Lynda" <breedenl1@pcsstn.com>

Received. thank you

[Quoted text hidden]

—  
Sharon Reid  
Ex. Admin. Asst.  
Putnam County Schools  
931-525-4701  
[reids2@pcsstn.com](mailto:reids2@pcsstn.com)





# Putnam County Board of Education Agenda Request

Name of Person Making Request: Judy Schinbeckler

Department: Educator Support

Phone Number of Person Making Request: 931-526-9777 ext 1446

Account Funding Code (if appropriate)

Backup included

Backup to follow


Consider approval of the following for the May 14th, 2024 BOE meeting:

a renewal (Year #3) of the Student Teaching Affiliation Agreement between TN State University and the Putnam County School System effective July 1st, 2024 through June 30th, 2025 leaving a remaining two years with an option to request a renewal for an additional year.

Judy Schinbeckler                      5-14-24  
Signature of Person Making Request                      Date

                      \_\_\_\_\_  
Signature of Director of Schools                      Date

[Quoted text hidden]

 **PutnamCountySchoolSystem-332.77-15.103-Final2\_202210261670.pdf**  
1534K

**Schinbeckler, Judy** <schinbecklej@pcsstn.com>  
To: "Bailey, Tashaundra (tbaile24)" <tbaile24@tnstate.edu>  
Cc: "Rich, Laura" <richl@pcsstn.com>, Sheri Roberson <robersons2@pcsstn.com>

Tue, May 14, 2024 at 3:23 PM

Hello Ms. Tashaundra,

My name is Judy Schinbeckler and I am a supervisor with the Putnam County School System in TN. I handle student teacher and intern placement requests for the district. Laura Rich has forwarded your request for a placement during fall of 2024 to me.

We are happy to accept your student for a fieldwork placement. However, we need to renew our current partnership agreement for next year prior to accepting a placement. Our school board does not approve multi-year agreements and a new request must be presented to the board for approval each school year. Our most recent partnership agreement I have on file is from 2022. We do not need to re-do the MOU agreement but simply present it for approval for the upcoming school year. If you are agreeable, I will simply resubmit the current MOU to the board and ask that it be renewed for an additional year. If you would like for me to submit an updated, revised MOU agreement instead, please just email the document, and I will submit it in place of the current we have on file.

If you have any questions or need anything from me, please let me know.

Respectfully,  
Judy Schinbeckler

Judy Schinbeckler  
Office of Educator Support  
PD/Licensure Supervisor



Putnam County Schools  
Cookeville, TN 38501  
[schinbecklej@pcsstn.com](mailto:schinbecklej@pcsstn.com)  
931-526-9770, ext. 1446

[Quoted text hidden]



Schinbeckler, Judy &lt;schinbecklej@pcsstn.com&gt;

**Re: Graduate Speech student extern request**

3 messages

Rich, Laura &lt;richl@pcsstn.com&gt;

Tue, May 14, 2024 at 12:35 PM

To: "Bailey, Tashaundra (tbaile24)" &lt;tbaile24@tnstate.edu&gt;, Sheri Roberson &lt;robersons2@pcsstn.com&gt;, Judy Schinbeckler &lt;schinbecklej@pcsstn.com&gt;

Good morning again Ms. Bailey,

I wanted to follow up with this request and make sure we have everything in place. Since we have not had a TSU student in several years, we need to update our agreement/contract with TSU. I have included Mrs. Judy Schinbeckler in this correspondence. She handles all contracts with outside agencies and ensures we have everything in order to accept student interns/externs. I will let her explain what is needed on our end. We look forward to having a TSU student again!

Thank you,

Laura



Sender notified by  
Mailtrack

On Fri, May 10, 2024 at 10:42AM Rich, Laura <richl@pcsstn.com> wrote:

Thanks Mrs. Bailey,

We are happy to accommodate Katherine Hyde and plan to have adequate supervision for the upcoming 2024-35 school year. We will utilize 2 different SLP/CCCs for her supervision. Is there anything we, as a county, need to do to accommodate this request?

Thank you,

Laura



Sender notified by  
Mailtrack

On Wed, May 1, 2024 at 2:11 PM Bailey, Tashaundra (tbaile24) <tbaile24@tnstate.edu> wrote:

Hello!

Can she have 2 different SLPs who supervise her during this time frame? Yes

What details are required for supervision from our staff? The supervisor should have their CCCs and complete a supervisor CEU course(I have a link for a free one)

Tashaundra Bailey M.S. CCC-SLP

Externship Coordinator, Clinical supervisor, Instructor

Tennessee State University

330 10<sup>th</sup> Ave north 37203

615-963-7339

Tbaile24@tnstate.edu

Book time with Bailey, Tashaundra (tbaile24)

**From:** Rich, Laura <richl@pcsstn.com>

**Sent:** Wednesday, May 1, 2024 1:28 PM

**To:** Bailey, Tashaundra (tbaile24) <tbaile24@Tnstate.edu>  
**Subject:** Fwd: Graduate Speech student extern request

Caution! This E-mail originated from outside the university. Please use caution when opening attachments, clicking links, scanning QR codes, or responding to requests.

Good afternoon,

Sheri forwarded this message to me and I assume this request is for Katherine Hyde? We want to make this happen for her but are trying to figure out some logistics. Can she have 2 different SLPs who supervise her during this time frame? What details are required for supervision from our staff? If I know that, I may be able to finagle and make it happen.

Thanks for any and all information,

Laura

----- Forwarded message -----

From: **Roberson, Sheri** <robersons2@pcsstn.com>  
Date: Fri, Apr 5, 2024 at 12:53 PM  
Subject: Fwd: Graduate Speech student extern request  
To: Rich, Laura <richl@pcsstn.com>

----- Forwarded message -----

From: **Bailey, Tashaundra (tbaile24)** <tbaile24@tnstate.edu>  
Date: Wed, Apr 3, 2024 at 1:08 PM  
Subject: Graduate Speech student extern request  
To: robersons2@pcsstn.com <robersons2@pcsstn.com>

Hello,

My name is Tashaundra Bailey and I am the Externship coordinator for Tennessee State University Speech Language Pathology department. We train and place speech pathology students all over the United States from our program. We currently have a student in our distance education program that lives in your area. The students' extern/intern in a school setting for one year and a medical setting to aid in training them to begin practice as a speech pathologist.

I am requesting clinical externships placements for one distance education graduate students in the Department of Speech Pathology and Audiology at Tennessee State University (TSU). This externship is for one academic year. Estimated timeframe for this externship is as follows Fall, 2024(August 26-November 22) and Spring 2025 (January 21-April 18). Each distance education student must complete a minimum of 16 hours per week, as this is a part-time placement.

These students reside in your area and have completed the requisite coursework to serve preschool and school age children under the direct supervision of certified speech/language pathologists.

The school externship is a vital component of a student's clinical education and serves as a bridge from theory to application. Students benefit immensely from hands on experience with children who have communication disorders. Therefore, practicing speech pathologists are important partners in their education.

I may be reached via email at [tbaile24@tnstate.edu](mailto:tbaile24@tnstate.edu) or phone at 615-963-7339.

Your consideration of this request is greatly appreciated! I look forward to hearing from you!

Sincerely,

Tashaundra Bailey M.S. CCC-SLP

Tashaundra Bailey M.S. CCC-SLP

Externship Coordinator, Clinical supervisor, Instructor

Tennessee State University

330 10<sup>th</sup> ave north 37203

615-963-7339

[Tbaile24@tnstate.edu](mailto:Tbaile24@tnstate.edu)

—  
Sheri Roberson  
Putnam County School System

Supervisor of Special Education

931-526-9777-Office

931-267-3365-Cell

[robersons2@pcsstn.com](mailto:robersons2@pcsstn.com)

*You cannot use deeper thinking skills unless you have something to think about. John Hattie*

—  
Laura Rich  
Putnam County Schools  
SPED Consulting Teacher  
(931) 520-2290 Office  
(931) 267-8683 Cell  
[richl@pcsstn.com](mailto:richl@pcsstn.com)

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Sender notified by  
Mailtrack

--  
Laura Rich  
Putnam County Schools  
SPED Consulting Teacher  
(931) 520-2290 Office  
(931) 267-8683 Cell  
[richl@pcsstn.com](mailto:richl@pcsstn.com)

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--  
Laura Rich  
Putnam County Schools  
SPED Consulting Teacher  
(931) 520-2290 Office  
(931) 267-8683 Cell  
[richl@pcsstn.com](mailto:richl@pcsstn.com)

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**Bailey, Tashaundra (tbaile24)** <tbaile24@tnstate.edu>

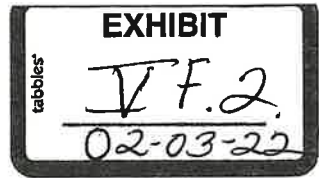
Tue, May 14, 2024 at 12:44 PM

To: "Rich, Laura" <richl@pcsstn.com>, Sheri Roberson <robersons2@pcsstn.com>, Judy Schinbeckler <schinbecklej@pcsstn.com>

Hello,

Thank you for your response. Our contract ends with you May 2027. I have attached a copy.





# Putnam County Board of Education Agenda Request

BOE approved  
ARed

Name of Person Making Request: Dr. Sharon Griggs

Department: Teaching and Learning

Phone Number of Person Making Request: 931-526-9777 Ext.1425

Account Funding Code (if appropriate)

Backup included

Backup to follow

Consider approval of the following for the February 3, 2022 BOE Meeting:

Available 5 years  
if renewed  
2027.  
SG

Student Teaching Partnership Agreement between Tennessee State University and the Putnam County School System effective 7-1-2022/6-30-2023.

*Sharon Griggs*

1.26.22

Signature of Person Making Request

Date

*[Signature]*

Signature of Director of Schools

Date

Sharon -  
Please submit a finalized  
signed agreement for our  
records. Thanks  
Sharon R.

received

01-26-22  
*[Signature]*



# Educator Preparation Provider/ Local Education Agency Primary Partnership Agreement

<b>Educator Preparation Provider (EPP)</b>	Tennessee State University
--	----------------------------

<b>Local Education Agency (LEA)</b>	
-------------------------------------	--

<b>Term of Agreement</b>	2022-2027
--------------------------	-----------

<b>EPP Contact/Designee</b>	
Name: <b>Terrie Gibson</b>	Title: <b>Associate Professor</b>
Email Address: <b>tgibson2@tnstate.edu</b>	Phone Number: <b>240 925 4197</b>

<b>LEA Contact/Designee</b>	
Name: <b>Sharon Griggs</b>	Title: <b>Curriculum Supervisor</b>
Email Address: <b>griggss1@pcsst</b>	Phone Number: <b>9313191764</b>

<b>Other Key Staff</b>	
Name: <b>Tina Smith</b> Chair of Department Title: <b>tsmith31@tnstate.edu</b>	Name:  Title:
Name:  Title:	Name:  Title:

<b>Certification (signatures verify partnership)</b>	
<b>EPP Head Administrator</b>	Name: _____ Date: _____ Title: _____ Signature: _____
<b>LEA Director of Schools</b>	Name: <b>Mr Corby King</b> Date: <b>1.26.22</b> Title: <b>Director of Schools</b> Signature:

## Tennessee State University CONTRACT ROUTING AND APPROVAL FORM

(All spaces must be completed.)

CONTRACTOR/COMPANY INFORMATION			
<b>Contractor Name</b>	Putnam County School System	<b>Email</b>	griggss1@pcsstn.com
<b>Contact Person</b>	Sharon Griggs	<b>Tel</b>	931-526-9777
<b>Address</b>	1400 East Spring Street	<b>Fax</b>	
<b>City, State, Zip</b>	Cookeville, TN 38501		

REQUESTING DEPARTMENT			
<b>Department Name</b>	Speech Pathology and Audiology	<b>Telephone #</b>	615-963-7081
<b>Contract Agent</b>	Tina Smith	<b>Tel</b>	615-963-7057
<b>Email</b>	Tsmith31@tnstate.edu	<b>Fax</b>	615-963-7119

CONTRACT DESCRIPTION/INFORMATION					
<b>Purpose of Contract</b> (brief description)	Student Clinical Placement				
<b>Term of Contract</b>	<b>Start Date</b>	May 1, 2022	<b>End Date</b>	May 1, 2027	
<b>Contract Amount</b>	\$0.00	<b>Account No.</b>	N/A	<b>Purchase Req. No.</b>	
<b>Contract Monitor</b>	LeJeun Watson	<b>Tel</b>	615-963-7081	<b>Email</b>	lwatson6@tnstate.edu
<b>Type of Funding</b>	<input type="checkbox"/> General Funds <input type="checkbox"/> Grant Funds/Federal <input type="checkbox"/> Grant Funds/State <input type="checkbox"/> Restricted Funds <input type="checkbox"/> Revenue Generating <input type="checkbox"/> Title III <input type="checkbox"/> Other:				

<b>Type of Contract</b> (Check all that apply)	<input type="checkbox"/> Contract for Workshop/Seminar	<input type="checkbox"/> Non-Standard (Vendor-Generated)
	<input type="checkbox"/> Amendment/Renewal	<input type="checkbox"/> Dual Services
	<input type="checkbox"/> Personal/Professional/Consultant	<input type="checkbox"/> License/Renewal
	<input type="checkbox"/> Use of Campus Facility	<input type="checkbox"/> Service Maintenance
	<input checked="" type="checkbox"/> Clinical Affiliation	<input type="checkbox"/> MOU/MOA

<b>Attachment Checklist</b> (Check all that are attached)	<input type="checkbox"/> Purchase Requisition (if required)	<input type="checkbox"/> Justification for Non-Competitive Purchase (\$10,000 & Up)
	<input type="checkbox"/> Original contract (for Amendments)	Letter to Justify Late Submission
	<input type="checkbox"/> IRS W-9 Form (required)	<input type="checkbox"/> TBR Contract Routing/Summary Forms
	<input type="checkbox"/> Minority Ethnicity Form (required)	<input type="checkbox"/> State Drivers License (required)

CONTRACT CERTIFICATION & APPROVALS			
I certify that I have read the attached contract/agreement and that the requesting department will comply with all its requirements. I recognize that while the Office of Procurement and Business Services or the Office of the University Counsel may review the contract from a legal or policy perspective, it is the requesting department's responsibility to ensure the specifications are sufficient and/or practical for departmental needs and to monitor the contract for compliance, payment and expiration.			
	<b>PRINT NAME</b>	<b>SIGNATURE</b>	
<b>Department Contact Person/Initiator</b>	Tina Smith	<i>Tina T. Smith</i>	<b>Date</b> 2-8-22
<b>Department Head</b>	Tina Smith	<i>Tina T. Smith</i>	<b>Date</b> 2-8-22
<b>Dean/Director</b>	Ronald Barredo	<i>Ronald V. Barredo</i>	<b>Date</b> 02/09/22
<b>Assoc./Asst. Vice President (If applicable)</b>			<b>Date</b>
<b>Vice President</b>	Dr. Michael Harris	<i>Michael Harris</i>	<b>Date</b> 2-20-2022

# CLINICAL AFFILIATION AGREEMENT

BETWEEN

TENNESSEE STATE UNIVERSITY

AND

This Agreement is made this 19 day of January 2022, by and between **TENNESSEE STATE UNIVERSITY**, acting for the benefit of the **Tennessee State University Board of Trustees**," hereinafter referred to as "Institution", and Putnam County School System hereinafter referred to as "Affiliate".

Whereas, it is to the mutual benefit of the parties to provide clinical experience for students enrolled in certain programs of the Institution, the parties have agreed to the terms and provisions set forth below:

- I. Purpose - The purpose of this agreement shall be to provide clinical experience to students enrolled in the Physical Therapy and Occupational Therapy and Speech Therapy Programs of the Institution.
  - A. Consideration for this agreement shall consist of the mutual promises contained herein, the parties agreeing that monetary compensation shall neither be expected nor received by either party.
  - B. The clinical experience shall be provided at the Affiliate's Facility located at Putnam County School System referred to as "Facility".
  - C. The specific services to be provided students are described as follows.
    - (1) Designate a staff member who is acceptable to the Institution as the Affiliate's Clinical Education Coordinator to:
      - (a) Direct and coordinate the student's clinical education experience.
      - (b) Provide a planned and supervised clinical education program utilizing observational opportunities and practical experiences for each student.
      - (c) Provide for student orientation to the Affiliate facility.
      - (d) Provide necessary feedback to the student to insure proper patient care.
      - (e) Notify the Institution of any situation or problem which may threaten a Student's successful completion of the assignment.

- (f) Evaluate each student's clinical performance and submit to the Institution a performance appraisal of the student, including the recommendation of a grade, at the end of the clinical assignment.
- (g) Keep a current list of all personnel who, in any way, supervise students.
- (h) Provide for the student a patient caseload that is appropriate to his/her needs and level of experience and proficiency and that is of sufficient size and variety to insure the best educational experience possible.
- (i) Allow students to participate in non-treatment learning experiences such as ward rounds, clinics, staff conferences, in-service education programs, special lectures, observations of surgery and similar activities as they become available and at the discretion of the Clinical Education Coordinator.
- (j) Notify the Institution in writing of any changes within the Affiliate Facility which would alter significantly the specified clinical education experiences for the student.

**II. Terms and Conditions:** Pursuant to the above-stated purpose, the parties agree as follows:

**A. Terms:**

- (1) The terms and effective date of this Agreement shall be commencing May 1, 2022 and ending May 1 2027.
- (2) Either party may terminate this Agreement upon giving sixty 60 days written notice to the other party. Such termination shall have no effect on students currently receiving clinical experience.
- (3) This Agreement may be renewed with written approval of all parties for a total term of up to five years.

**B. Placement of Students:** As mutually agreed between the parties, the Institution will place an appropriate number of students at the Affiliate each academic term. The Institution shall notify the Affiliate at least sixty (60) days prior to the beginning of each clinical experience of the number of students it desires to place at the affiliate.

**C. Discipline:** While enrolled in clinical experience at the Facility, students (and faculty, if applicable) will be subject to applicable policies of the Institution and the Affiliate. Each party will be responsible for enforcing all applicable policies including that of the other party.

Students shall be dismissed from participation in the clinical experience only after the appropriate disciplinary policies and procedures of the Institution have been followed. However, the Affiliate may immediately remove from the premises any student who poses an immediate threat or danger.

**D. Institution Specific Responsibilities:** The following duties shall be the specific responsibilities of the Institution:

- (1) Selection of students to be placed at the Affiliate facility.
- (2) Provide orientation to the Affiliate facility for students beginning clinical experience.
- (3) Scheduling training activities for students.
- (4) Maintain liaison with Affiliate facility for supervision of students at Facility for clinical experience.
- (5) Evaluate the performance of individual students as appropriate.
- (6) Provide health records of students (and faculty, if applicable) upon request by the Affiliate.
- (7) Establish a procedure for notifying the Affiliate if a student (or faculty, if applicable) is/are unable for any reason to report for clinical training.
- (8) Require written evidence of professional liability insurance coverage from individual students (and faculty, if applicable) participating in the experience. The minimum amount of coverage per individual shall be \$1,000,000/\$3,000,000. The coverage shall extend through the term of the student's participation.
- (9) Provide assurance to the Affiliate Facility that health insurance is in effect for students during their term of assignment.
- (10) Inform students that they will not submit for publication any material relating to the clinical education experience without prior written approval from the Institution and the Affiliate.

**E. Affiliate Specific Responsibilities:** The following duties shall be the specific responsibilities of the Affiliate:

- (1) Retain complete responsibility for patient care, providing adequate supervision of students (and faculty, if applicable) at all times.
- (2) Maintain a sufficient level of staff employees to carry out regular duties. Students will not be expected nor allowed to perform services in lieu of staff employees.
- (3) Provide emergency medical treatment to students (and faculty, if applicable) if needed for illness or injuries suffered during clinical experience. Such treatment shall be at the expense of the individual treated.
- (4) Maintain all applicable accreditation requirements and certify such compliance to the Institution or other entity as requested by the Institution. The Affiliate shall also permit authorities responsible for accreditation of the Institution's curriculum to inspect the Affiliate's clinical facilities and services as necessary.
- (5) Confirm that Level II fieldwork shall be supervised by a certified occupational therapist with a minimum of one (1) year of full time experience in a practice setting.
- (6) Confirm that Physical Therapy students shall be supervised by a licensed physical therapist with a minimum of one (1) year of full time experience in a practice setting.
- (7) Provide necessary feedback to the student to insure proper patient care and facilitate student learning.
- (8) Evaluate each student's clinical performance and submit to the Institution a performance appraisal for the student, including the scoring of the evaluation instrument, at both the middle and end of the clinical assignment.
- (9) Provide an opportunity for the student to conduct a performance self-appraisal with the same evaluation instrument, at both the middle and end of the clinical assignment.
- (10) Graduate Speech and Language Therapy students will be provided a minimum of 25% supervision while conducting speech and language therapy and 50% supervision while administering speech and language diagnostic evaluation.



- (11) The State of Tennessee is self-insured and does not carry or maintain commercial general liability insurance or medical, professional or hospital liability insurance. Any and all claims against the State of Tennessee, including the institution or its employees shall be heard and determined by the Tennessee Claims Commission in the manner prescribed by law. Damages recoverable against the institution shall be limited expressly to claims paid by the Claims Commission pursuant to T.C.A. Section 9-8-301 et. seq.

F. Mutual responsibilities: the parties shall cooperate to fulfill the following mutual responsibilities:

- (1) Each party shall comply with all federal, state and municipal laws, advice, rules and regulations which are applicable to the performance of this Agreement, which shall include but not be limited to:

HIPAA Requirements: To the extent required by federal law, the parties agree to comply with the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. Section 1320d ("HIPAA") and any current and future regulations promulgated thereunder, including without limitation, the federal privacy regulations, the federal security standards, and the federal standards for electronic transactions, all collectively referred to herein as "HIPAA Requirements." The parties agree not to use or further disclose and Protected Health Information or Individually Identifiable Health Information, other than as permitted by HIPAA Requirements and the terms of this Agreement.

Each Party will make its internal practices, books and records relating to the use and disclosure of Protected Health Information available to the Secretary of Health and Human Services to the extent required for determining compliance with the Federal Privacy Regulations.

- (2) Background Checks: If criminal background checks of students are required by the Affiliate, the Institution shall notify students of this requirement prior to enrollment in the program or as soon as the requirement is known. Students will be informed by the Institution that the check must be completed within the 90 day period immediately prior to the student's initial clinical placement. It shall be the student's responsibility to make timely arrangements for the background check and to pay all costs associated with such checks.



If criminal background checks are required for Institutional faculty or staff, it shall be the Institution's responsibility to arrange for the background check, to pay all costs associated with such checks and to provide the results to the Affiliate.

It shall be the responsibility of Affiliate to set the eligibility standards for participation and to evaluate the results of the background checks. If Affiliate determines that a student or faculty /staff member shall not participate at its facility, Affiliate shall so notify that individual and the Institution. Institution shall take steps to ensure that this individual does not participate in the clinical program at the Affiliate.

If an Institutional faculty/staff member is also an employee of Affiliate or is an employee at another hospital, health care facility or health care organization, Affiliate will allow the faculty/staff member to provide on-site supervision and instruction for its clinical program without the necessity of undergoing an additional background check.

Recognizing that students enrolled in the Physical Therapy and Occupational Therapy and Speech Therapy programs at Institution will potentially participate in multiple clinical placements at multiple facilities, Affiliate agrees to accept the results of the background check done prior to the student's initial clinical placement if the student maintains continuous enrollment in the health care program and if the results of the background check are archived by the background check agency.

Institution shall inform students or faculty/staff members excluded from clinical placement on the basis of a criminal background check of any review or appeal process available pursuant to the Fair Credit Reporting Act or any other law or policy, if any.

(3) Data Privacy and Security:

Data Privacy. "Personal Information" means information provided to Affiliate by or at the direction of Institution, or to which access was provided to Affiliate by or at the direction of Institution, in the course of Affiliate's performance under this Agreement that:

- a. Identifies or can be used to identify an individual (including, without limitation, names, signatures, addresses, telephone numbers, e-mail addresses and other unique identifiers); or

- b. Can be used to authenticate an individual (including, without limitation, employee identification numbers, government-issued identification numbers, passwords or PINs, financial account numbers, credit report information, biometric or health data, answers to security questions and other personal identifiers).

Affiliate represents and warrants that its collection, access, use, storage, disposal and disclosure of Personal Information complies with all applicable federal and state privacy and data protection laws, including without limitation, the Gramm-Leach-Bliley Act (“GLBA”); the Health Information Portability and Accountability Act (“HIPAA”); the Family Educational Rights and Privacy Act (“FERPA”) of 1974 (20 U.S.C.1232g), the FTC’s Red Flag Rules and any applicable federal or state laws, as amended, together with regulations promulgated thereunder. Some Personal Information provided by Institution to Affiliate is subject to FERPA.

Data Security. Affiliate represents and warrants that Affiliate will maintain compliance with the SSAE18 standard, and shall undertake any audits and risk assessments Affiliate deems necessary to maintain compliance with SSAE18.

- (4) Each party shall comply with all Federal, State, and Municipal laws, advice, rules and regulations which are applicable to the performance of this agreement.
- (5) Students shall be treated as trainees who have no expectation of receiving compensation or future employment from the Affiliate or the Institution. If the geographical location of the Affiliate necessitates living at or near the Affiliate facility, the student may receive a stipend in lieu of room and/or board.
- (6) Any courtesy appointments to faculty or staff by either the Institution or the Affiliate shall be without entitlement of the individual to compensation or benefits from the appointing party. The Affiliate staff will receive no monetary compensation from the Institution for participation in the clinical education program.
- (7) The parties agree to comply with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, Executive Order 11,246 and the related regulations to each. Each party assures that it will not discriminate against any individual including, but not limited to, employees or applicants for employment and/or students, because of race, religion, creed, color, sex, age, handicap, Veteran status, or national origin.

- (8) The parties also agree to take affirmative action to ensure that applicants are employed and that employees are treated during the employment without regard to their race, religion, creed, color, sex, age, handicap, Veteran status, or national origin. Such action shall include, but not be limited by the following: acceptance, upgrading, demotion or transfer, recruitment or recruitment advertising, termination, rates of pay or other forms of compensation, and selection available to employees and applicants for employment.
- (9) The confidentiality of patient records and student records shall be maintained at all times.
- (10) The student(s), Institution physical therapy faculty, and the Affiliate physical therapy staff are expected to conduct themselves in accordance with the Code of Ethics as set forth by the American Physical Therapy Association. In addition, all persons are to abide by the Physical Therapy Practice Act of the State(s) in which the Affiliate and the Institution are located.

**G. Miscellaneous Terms:** The following terms shall apply in the interpretation and performance of this agreement:

- (1) Neither party shall be responsible for personal injury or property damage or loss except that resulting from its own negligence or the negligence of those within its control.
- (2) The delay or failure of performance by either party shall not constitute default under the terms of this agreement, nor shall it give rise to any claims against either party for damages. The sole remedy for breach of this agreement shall be immediate termination.
- (3) The parties' obligations under this Contract shall be voided in the event of an occurrence beyond the parties' control that could not be avoided by the exercise of due care, including, but not limited to, acts of God, riots, wars, epidemics or pandemics, declaration of a federal, state or local state of emergency, or any other similar occurrence or cause.
- (4) This agreement shall in no way be interpreted as creating an agency or employment relationship between the parties.
- (5) Deborah Edmondson, PT, Ed.D. is the Coordinator of Clinical Education for the Institution and can be reached at tel: 615-963-5945, or email: dedmondson@tnstate.edu

- (6) Lauren Beard, OTR/L is the Academic Fieldwork Coordinator for the Institution in Occupational Therapy and can be reached at tel: 615-963-5955 or email: lwilli49@tnstate.edu
- (7) Terrie Gibson is the interim Academic Fieldwork Coordinator for the Institution in Speech Therapy and can be reached at tel: 240 925 4197, or email: tgibson2@tnstate.edu
- (9) Sharon Griggs \_\_\_\_\_ the Coordinator of Clinical Education for the Affiliate and can be reached at tel: 931-526-9777 \_\_\_\_\_, fax: \_\_\_\_\_ or email: griggss1@pcsstn.com

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set forth their signatures below:

**TENNESSEE STATE UNIVERSITY**


BY: \_\_\_\_\_  
 Glenda Glover  
 TITLE: President or Designee  
 DATE: \_\_\_\_\_

BY:   
 Lynn McHenry  
 TITLE: Board Chair  
 DATE: 02-04-22

- (6) Lauren Beard, OTR/L is the Academic Fieldwork Coordinator for the Institution in Occupational Therapy and can be reached at tel: 615-963-5955 or email: lwilli49@tnstate.edu
- (7) Terrie Gibson is the interim Academic Fieldwork Coordinator for the Institution in Speech Therapy and can be reached at tel: 240 925 4197, or email: tgibson2@tnstate.edu
- (9) Sharon Griggs \_\_\_\_\_ the Coordinator of Clinical Education for the Affiliate and can be reached at tel: 931-526-9777 \_\_\_\_\_, fax: \_\_\_\_\_ or email: griggss1@pcsstn.com

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set forth their signatures below:

**TENNESSEE STATE UNIVERSITY**

BY:   
 Glenda Glover  
 TITLE: President or Designee  
 DATE: 02/17/2022

BY:   
 Lynn McHenry  
 TITLE: Board Chair  
 DATE: 02-04-22

# Putnam County Board of Education Agenda Request



Name of Person Making Request: Melanie Bussell  
Department: RTI Supervisor

Phone Number of Person Making Request: (931) 526-9777

Account Funding Code (if appropriate)  
141 E 72130 199

Backup included

Backup to follow

Cell phone stipend \$20.00 per month for school year 24-25 for Melanie Bussell to be paid from 141 E. 72130 199.

Melanie Bussell  
Signature of Person Making Request

5-15-24  
Date

[Signature]  
Signature of Director of Schools

Date

---

## Cell Phone Stipend

---

West, Amy <amy.west@pcsstn.com>

Wed, May 15, 2024 at 8:22 AM

To: Cayce Montandon <cmccarver@pcsstn.com>

Hey! Will you submit Melanie's cell phone stipend for the 24-25 school year. I am sending our office staff over now but she asked me to send you her info....its to be paid from 141-71100-199  
Thanks!

**Amy M. West**

*Coordinated School Health & Student Services Secretary*

*2353 N. Washington Avenue*

*Cookeville, TN 38501*

*931-525-4707 FAX: 931-372-8407*

141-E. 72/30-199-per C.W.



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Judy Schinbeckler

Department: Educator Support

Phone Number of Person Making Request: 931-526-9777 ext 1446

Account Funding Code (if appropriate)

Backup included

Backup to follow

Consider approval of the following for the June 6th, 2024 BOE meeting:

Student Teacher Partnership Agreement between Carson Newman University and the Putnam County School System effective 7/1/24 - 6/30/25 with the option to request renewal for an additional 3 years.

Judy Schinbeckler 5-16-24  
Signature of Person Making Request Date

[Signature]  
Signature of Director of Schools Date

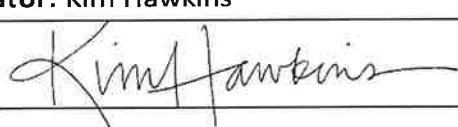


## Educator Preparation Provider/Local Education Agency State Recognized Partnership Agreement

<b>Educator Preparation Provider (EPP)</b>	Carson-Newman University
<b>Local Education Agency (LEA)</b>	Putnam County School District
<b>Academic Year of Agreement</b>	One year from date of district signature

EPP Contact/Designee	
<b>Name:</b> Dr. Kim Hawkins	<b>Title:</b> Dean, School of Education and Counseling
<b>Email:</b> khawkins@cn.edu	<b>Phone Number:</b> 865-471-3314

LEA Contact/Designee	
<b>Name:</b> Judy Schinbeckler	<b>Title:</b> Educator Support Supervisor
<b>Email:</b> schinbecklej@pcsstn.com	<b>Phone Number:</b> 931-526-9777 ext. 1446

Certification (signatures verify partnership)	
<b>EPP Head Administrator:</b> Kim Hawkins	<b>Title:</b> Dean
<b>Signature:</b> 	<b>Date:</b> 5-16-24

<b>LEA Head Administrator:</b> Mr. Corby King	<b>Title:</b> Director of Schools
<b>Signature:</b>	<b>Date:</b>

**Prompt**  
**1**

Describe the strategies and actions in place to co-select clinical educators and collaborate to prepare, evaluate, and support high-quality clinical educators, both provider and school-based, who demonstrate a positive impact on candidates' development and pre-k-12 students. *NOTE: Responses should not exceed one page per prompt.*

**Co-selection:** The partnership will have an advisory council made up of university personnel, school district supervisors, principals, teacher representatives, and aspiring candidates. The advisory council will collaboratively participate in reviewing placement data of clinical practicums, student teachers and leadership practicums. The council will advise and help guide improvement based on need and data. University faculty, university mentors, and cooperating teachers serve to supervise student teachers, provide seminars, and provide content-area support.

In the instructional leadership program (ILP), principals serve as mentors of leadership candidates. The school district and Carson-Newman mutually agree to only select cooperating teachers and leadership mentors who meet Education Preparation Policy 5.504. Clinical mentors (cooperating teachers) shall:

1. Hold an active Tennessee license with an endorsement in the area or a closely related area where they will be supervising the candidate;
2. Have a level of overall effectiveness of above expectations or significantly above expectations for the prior school year; and
3. Have a minimum of three (3) years of experience as a teacher, school services personnel, or instructional leader as applicable.
4. Be recommended by the principal and accept the placement.
5. Have demonstrated a consistent commitment to using state-approved HQIM in their classroom.

**Collaborative preparation:** All cooperating teachers will complete the Cooperating Teacher/University Mentor Training before serving as a cooperating teacher. University mentors (UMs) and cooperating teachers will complete a standardized dispositional training for using the Educator Disposition Assessment (EDA). UMs complete TEAM training and collaborate with the cooperating teacher in evaluating student teachers through the course of the placement.

In the ILP, principal mentors complete a standardized dispositional training for using the Educational Leadership Educator Disposition Assessment (EDLDA).

**Collaborative evaluation:** University faculty are evaluated annually by the chair, anonymous course evaluations, and student exit surveys. University mentors are evaluated through student surveys, cooperating teacher surveys, and student performance results. Cooperating teachers are evaluated by the school administrator using the TEAM teacher evaluation process, or other Tennessee State Board of Education approved model, to evaluate the instructional performance.

In the ILP, principal mentor effectiveness is evaluated by the TEAM principal evaluation. Principal mentor effectiveness in supporting aspiring leadership candidates is evaluated through informal observations, surveys, and principal mentor surveys.

The partnership will review program data and stakeholder surveys to assess progress in both the Teacher Education Program and the Instructional Leader Program.

**Collaborative support:** Annual meetings will address the evolution of the partnership and make necessary adjustments in order to maintain high expectations. In addition, C-N and state partnership schools mutually agree to support direct personnel involvement in the pre-k-12 setting and encourage involvement in at least one of the following activities: Professional learning targeted to, or led by, pre-k-12 educators; Professional learning focused on school-specific initiatives; Instructional support to preK-12 students; PreK-12 curriculum development; and Direct observation of preK-12 classrooms.

<p>Prompt 2</p>	<p>Describe the design and implementation of clinical experiences, utilizing various modalities, of sufficient depth, breadth, diversity, coherence, and duration to ensure candidates demonstrate their developing effectiveness and positive impact on pre-k-12 students (For instructional leader programs, ensure how clinical experiences allow opportunities for candidates to practice applications of content knowledge and skills.). <i>NOTE: Responses should not exceed one page per prompt.</i></p>
	<p>Field experiences begin early, oftentimes in the first semester of the freshman year. Prior to student teaching, field experiences are embedded in multiple required courses and are designed to facilitate the development of specific knowledge and skills relevant to the course content, utilizing various modalities to ensure candidates demonstrate their developing effectiveness. In all cases, the course instructor and the cooperating teacher collaborate to ensure that candidate experiences in the classroom setting are connected to course content. Field experiences culminate with student teaching, completed in the candidate's final semester of enrollment; oftentimes, the field experience prior to student teaching remains in the same placement for coherence and longevity. Whenever possible, student teachers are strategically placed for a seamless transition into employment with participating schools.</p> <p>C-N faculty along with school personnel consult with cooperating teachers and administrators to ensure quality field experiences for candidates as well as positive impacts for P-12 learners. With each field experience, candidates meet with the cooperating teacher and, if appropriate, with the school administrator and the RTI Coordinator to determine ways in which the candidate may complete instructional and assessment tasks that are helpful to candidates and cooperating teachers. All field experiences are connected to course content and ongoing professional development, and these experiences are facilitated by reflection upon the relationship of the classroom experience to InTASC Standards, TEAM rubrics, and TN literacy standards, including the use of high-quality instructional materials (HQIM) and trauma-informed teaching practices. Course instructors and cooperating teachers work together to provide appropriate support to candidates. For each experience, the cooperating teacher completes the Educator Disposition Assessment, and the course instructor provides feedback on the work and reflections that are generated by the candidate's experience in the classroom.</p> <p>C-N maintains records of practicum and student teaching placements to ensure candidates are assigned to work with licensed professionals. C-N uses demographic data from the TN State Department of Education to help ensure that candidates experience students who represent diversity in terms of grade range, curricular areas, race, disability, socioeconomic status, school size, and rural/urban status.</p> <p>In the Instructional Leadership Program (ILP), collaboration between the candidate and the mentor is an area of central focus. The mentor's extensive knowledge and experience as an educator is shared with the candidate through a planned mentorship program. Through this planned mentorship, the candidate works in an actual school setting, learning the keys to school operations by practicing leadership behavior. All practicum experiences are tied to specific TILS indicators as well as TN literacy standards. As a leader, the candidate is expected to demonstrate an advanced level of professionalism and decision-making ability in leadership and management.</p> <p>C-N's practice-oriented approach provides opportunities for candidates to practice applications of content knowledge and skills through experiential learning in authentic school settings. C-N leadership candidates are aspiring lead administrators in a realistic environment where they not only understand content knowledge and skills but also apply their leadership skills. The program requires a wide range of activities that allow candidates to acquire and master the skills demanded of a leadership position.</p>



Schinbeckler, Judy <schinbecklej@pcsstn.com>

**Fwd: C-N University Education (cneeducation@cn.edu) has sent you a SignRequest**

1 message

**King, Corby** <kingc11@pcsstn.com>

Thu, May 16, 2024 at 10:02 AM

To: "Schinbeckler, Judy" <schinbecklej@pcsstn.com>



**Corby King**  
Director of Schools, Putnam County School System

(931) 526-9777 | www.pcsstn.com | kingc11@pcsstn.com  
1400 E. Spring Street, Cookeville, TN 38506



----- Forwarded message -----

From: **C-N University Education | SignRequest** <no-reply@signrequest.com>

Date: Thu, May 16, 2024 at 9:37 AM

Subject: C-N University Education (cneeducation@cn.edu) has sent you a SignRequest

To: <kingc11@pcsstn.com>



## **C-N University Education ([cneeducation@cn.edu](mailto:cneeducation@cn.edu)) has sent you a SignRequest**

Putnam\_County\_State\_Recognized\_Partnership\_Agreement\_24-25.pdf

From: **C-N University Education** ([cneeducation@cn.edu](mailto:cneeducation@cn.edu))

Please find attached a State Recognized Partnership Agreement between Putnam County School District and Carson-Newman University. You are receiving this because there may be a teacher in your district pertaining to field placements, student teaching placements and school counseling intern placements with the school system.

Please review the document, sign and return.

Susan Price

Director of Field Experiences and School District Partnerships

Assistant Professor, Education Department

Co-Chair, 2023 Literacy Association of Tennessee Literacy Conference

[sprice@cn.edu](mailto:sprice@cn.edu); 865-471-3445

[Review document](#)

[Signing manual](#)



If the link doesn't work, copy and paste the link in your browser.

[https://signrequest.com/r/document/79d80c18-1f7c-4a2a-b069-118ee17d8e60/7865369c-2abb-4bef-8b4b-75256b007612/?signer\\_token=eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJ1dWlkIjoib2NTM2OWMtMmFiYi00YmVmLThtbGItNzUyNTZiMDA3NjEyiwiZW1haWwiOiJraW5nYzExQHBjc3N0bi5jb20iLCJpYXQiOiJlE3MTU4NzAyMzluMDkyNjc0LCJleHAiOiJlE3MTY0NzUwMzluMDkyNjc5LCJsaW5rX3R5cGUiOiJzaWduaW5nIn0.Vs3Kq1zP9psg-l5DdDfgN2yVpPQvQofEPX07wojXeCM](https://signrequest.com/r/document/79d80c18-1f7c-4a2a-b069-118ee17d8e60/7865369c-2abb-4bef-8b4b-75256b007612/?signer_token=eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJ1dWlkIjoib2NTM2OWMtMmFiYi00YmVmLThtbGItNzUyNTZiMDA3NjEyiwiZW1haWwiOiJraW5nYzExQHBjc3N0bi5jb20iLCJpYXQiOiJlE3MTU4NzAyMzluMDkyNjc0LCJleHAiOiJlE3MTY0NzUwMzluMDkyNjc5LCJsaW5rX3R5cGUiOiJzaWduaW5nIn0.Vs3Kq1zP9psg-l5DdDfgN2yVpPQvQofEPX07wojXeCM)

Document ID: **LV62Y4VK**

Sender information: This message was sent to you by C-N University Education ([cneducation@cn.edu](mailto:cneducation@cn.edu)), who is using SignRequest.com, an electronic signature tool.

Sent by SignRequest BV · Pietersbergweg 283, 1105 BM Amsterdam





Linewize Annual Renewal

Quote #218865 v1



Prepared For:  
**Putnam County Schools**  
 Johnny Sloan  
 1400 E SPRING ST  
 COOKEVILLE, TN 38506-4313

P: 9315202100  
 E: sloanj2@pcsstn.com

Prepared by:  
**Headquarters**  
 Cathy Young  
 1720 Topside Road  
 Louisville, TN 37777

P: 865.273.1960  
 E: cyoung@pcsknox.com

Date Issued:  
**04.26.2024**  
 Expires:  
**06.28.2024**

Hardware

Description	Price	Qty	Ext. Price
LW-SMG40-LGW-3Y-PA-R <b>SMG40 - 3Y Pay Annual Renewal Linewize Local Gateway Renewal Lease for SMG-40</b>	\$10,939.57	1	\$10,939.57
LW-T4-SMGR-3Y-PA <b>School Manager - 3 YR Pay Annual Tier 4 Linewize - School Manager 3 Year Subscription. Cloud-Managed Filter and Reporter w/ built in Cyber-Safety controls. 10,000-25,000 FTE</b>	\$3.65	12000	\$43,800.00
LW-T4-CLASS-3Y-PA <b>Classwise - 3 YR Pay Annual Tier 4 Cloud managed classroom management suite. Provides screen visibility and control on Windows, Mac, and Chrome Operating Systems with cloud directory integration and school roster support. Cyber Safety included. 10,001-25,</b>	\$8.28	12000	\$99,360.00
FZ-Connect-3Y <b>Linewize Community Package 3 Year Subscription</b>	\$0.00	12000	\$0.00
<b>7/1/24 - 6/30/27 Paid Annually . \$51,366.52 Per Year</b>			
<b>Putnam County School System has the right to cancel and not renew within 60 days written notice prior to the renewal invoice date (July 1st).</b>			
Subtotal:			<b>\$154,099.57</b>

Contract

Description	Qty
CONTRACTTIPS <b>Pricing per TIPS Contract 230105- Technology Solu</b> Pricing per TIPS Contract 230105- Technology Solutions Products and Services (2)	1

Quote Summary	Amount
Hardware	\$154,099.57
Total:	<b>\$154,099.57</b>

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.





Acceptance

Headquarters

Putnam County Schools

*C. Young*

Cathy Young

Signature / Name

04/26/2024

Date

Johnny Sloan

Signature / Name

Initials

Date

---

## Technology Board agenda request - Linewize subscription with backup for June 6, 2024 agenda

1 message

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**Sloan, Johnny** <sloanj2@pcsstn.com>  
To: Sharon Reid <reids2@pcsstn.com>

Thu, May 16, 2024 at 4:51 PM

Sharon,

I have attached a complete request with a backup quote to purchase Linewize technology product for the June 6 agenda.

I will have a couple of other items for this agenda too and am awaiting quotes.

I do have laptops ready for you and Malaysia. I plan to bring them over to you tomorrow.

Thanks,

Johnny

Johnny Sloan

Supervisor, Technology Department  
Putnam County School System  
Cookeville, TN 38506  
(931) 520-2100 Office  
(931) 372-0382 Fax



---

 **6-6-24 Agenda\_Technology Linewize subscription renewal\_with Quote.pdf**  
767K



**PCSS Board Agenda Request**

Date: May 20, 2024

Department: Maintenance

Person Submitting: John Magura

Account Number (If appropriate)

Check one:

Backup include

Backup to follow

Statement to be included in the Board Agenda Packet:

Consider the approval to enter into an agreement with Kone, Nashville, TN for the repair of the elevator (as noted in scope of work attached) on an emergency basis at Prescott South Elementary School in the amount of \$19,760.78 to be paid for from 141-72620-399

**received**  
05-20-24 MJT 

# Repair Work Order



May 14, 2024

Purchaser: PUTNAM COUNTY BOARD  
OF EDUCAT.  
Address: 1400 E SPRING STREET  
COOKEVILLE, TN 38506-431  
3

Location: PRESCOTT SOUTH  
ELEMENTARY  
Address: 115 W CEMETERY RD  
COOKEVILLE, TN 38506-55  
94

Purchaser authorizes TK Elevator Corporation (referred to as "TK Elevator" hereafter) to perform the following work on the equipment and at the location described above, in exchange for the sum of **Sixty Four Thousand Nine Hundred Seventy Three Dollars and Forty Three Cents (\$64,973.43)** inclusive of all applicable sales and use taxes pursuant to the terms and conditions contained in this Work Order (the "Work Order").

## Summary:

Elevator	Description	Repair category
ONLY	DRIVE UPGRADE	Obsolete or Modernization

For further information, please see a detailed Scope of Work on the pages that follow.

In the event you have any questions regarding the content of this Work Order please contact me at .

We appreciate your consideration.

Regards,

Danielle Schmitt  
TK Elevator Corporation  
1717 Elm Hill Pike Suite A1  
Nashville TN 37210  
danielle.schmitt@tkelevator.com |

### Notice:

No permits or inspections by others are included in this work, unless otherwise indicated herein. Delivery and shipping is included. All work is to be performed during regular working days and hours as defined in this Work Order unless otherwise indicated herein.



Talbert, Malaysia <malaysia.talbert@pcsstn.com>

## Fwd: Attached Image

1 message

**King, Corby** <kingc11@pcsstn.com>

Mon, May 20, 2024 at 3:03 PM

To: Lynn McHenry <lynn.mchenry@pcsstn.com>, David McCormick <mccormick839@hotmail.com>, Kerry Ledbetter <kerry.ledbetter@pcsstn.com>, Kim Cravens <kim.cravens@pcsstn.com>, Jill Ramsey <ramseyp@pcsstn.com>, Dawn Fry <dawn.fry@pcsstn.com>, Tim Martin <martint3@pcsstn.com>, Malaysia Talbert <malaysia.talbert@pcsstn.com>, Dan Rader <danrader@moorerader.com>, John Magura <maguraj@pcsstn.com>, Mark McReynolds <mmcreynolds@pcsstn.com>

Board members,

Please see the request below from John Magura. We need an electronic vote to proceed with the repair of the elevator at PSES. We will place the item on the June board agenda for formal approval.



**Corby King**  
Director of Schools, Putnam County School System

(931) 526-9777 | [www.pcsstn.com](http://www.pcsstn.com) | [kingc11@pcsstn.com](mailto:kingc11@pcsstn.com)  
1400 E. Spring Street, Cookeville, TN 38506



----- Forwarded message -----

From: **Magura, John** <maguraj@pcsstn.com>

Date: Mon, May 20, 2024 at 2:58 PM

Subject: Fwd: Attached Image

To: Corby King <kingc11@pcsstn.com>

Cc: Martin, Tim <martint3@pcsstn.com>, Mark McReynolds <mmcreynolds@pcsstn.com>, Angie Brown <abrown@pcsstn.com>

Corby,

Last week Prescott South Elementary's elevator stopped working. We received two quotes to repair the unit. As you can imagine the elevator is vital to the daily operation of the building and will need to be operational for a smooth transition into the summer cleaning schedule. We have entered a request for a purchase order for this work and need approval as soon as possible to get the needed parts for the repair. Attached is a Board Agenda Request Item for the June Board meeting but will need to move quicker if at all possible.

Thanks for your consideration of this request.

John Magura  
Putnam County Schools  
Facilities Maintenance Supervisor  
240 Raider Drive  
Cookeville, TN 38506  
(931) 520-6409

**1500\_001.pdf**  
114K

**KONE Care™**  
PEOPLE FLOW REPAIR AND UPGRADE PROPOSAL



May 16, 2024

Putnam County Schools  
1400 E. Spring St.  
Cookeville, TN 38501

ATTN: John

Re: Drive Upgrade

**KONE**  
Nashville  
738 Melrose Ave  
Nashville, TN 37211  
Phone: (615) 499-9393  
[kendall.davis@kone.com](mailto:kendall.davis@kone.com)

Description of Work

We propose to furnish and install the labor, materials, tools and supervisions to perform the following work on the Passenger Elevator located at PRESCOTT SOUTH SCHOOL.

The passenger elevator on site at Prescott South School has a VF316, which is obsolete. KONE recommends upgrading the drive to KDL16.

Price

Our total price to perform the above-mentioned work amounts to: \$19,760.78 plus applicable taxes.

Our price includes applicable labor, material and permit fees. This proposal is not binding on KONE until approved by an authorized KONE representative. Pricing is subject to KONE's attached Terms and Conditions for tendered repairs and, by signing below, Purchaser hereby agrees to these Terms and Conditions. Price is valid for 30 days from the date of this proposal.

**THE CUSTOMER UNDERSTANDS THAT THIS IS A FIXED PRICE PROPOSAL. SUPPORTING DOCUMENTATION FOR MATERIALS AND/OR LABOR SHALL NOT BE A CONDITION PRECEDENT IN ORDER FOR PAYMENT IN FULL TO BE MADE TO KONE.**

*The agreed delivery times for the project may need to be extended because of delays caused by measures undertaken to stop the spreading of the Coronavirus (2019-nCoV) epidemic, such as mandatory holiday extensions and transportation restrictions imposed by authorities in China and other countries, and the availability of personnel, logistics providers and supply chains, due to the epidemic.*

Down Payment

The above quoted price is based on a \$9,880.00 down payment, due before the order will be processed. Once the proposal is signed and loaded into our system a down payment invoice will be issued. KONE reserves the right to delay ordering of material or commencing work until down payment is received. In the event the order is cancelled by the Customer, Customer shall reimburse KONE for all work performed and materials ordered as of the date of cancellation and Customer shall pay KONE a cancellation fee of 50% of the order value.

ACCEPTANCE: The foregoing Agreement is hereby signed and accepted in duplicate on behalf of Putnam County Schools

Respectfully submitted by,  
KONE Inc.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
Kendall Davis, Service Consultant

\_\_\_\_\_  
(Print Name)

\_\_\_\_\_  
(Approved by) Authorized Representative

\_\_\_\_\_  
(Print Title)

\_\_\_\_\_  
(Title)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date



Date: May 21, 2024

To: Malaysia Talbert

From: Lynda Huddleston

RE: Adult Education MOU with TLD Trucking

Please add the following item to the BOE Agenda for the June 2024 meeting.

Approval of the MOU between TLD Trucking, Inc. Crossville, TN and Putnam County BOE to provide Pre-Apprenticeship Training from Adult Education effective July 1, 2024-June 30, 2025.

**received**  
05/21/24 MT 



# Pre-Apprenticeship MOU (Memorandum of Understanding)

## EMPLOYER AGREEMENT

### ADOPTED BY

**Employer:**

TLD Trucking

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DEVELOPED IN COOPERATION WITH THE

**Training Provider:**

Putnam County Schools Adult Education

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## EMPLOYER AGREEMENT

This Memorandum of Understanding (MOU) is made on **Date** 5/16/24,  
between **Employer** TLD Trucking and  
**Training Provider** Putnam County Schools Adult Education  
("Partners") for the purpose of preparing a skilled workforce aligned with the  
framework of **Employer's** TLD Trucking  
Registered Apprenticeship Program, **Apprenticeship Program #** 2021-TN-80246.

**Purpose:** The purpose of this MOU is to provide the framework of the training to be completed and the employer commitment to the program.

### Partner Obligations:

- **Training Partner** agrees to recruit, train, and test individuals in the coursework noted below.

*Note any and all training, testing levels, work experience the individuals would need to complete to be eligible for an interview with the employer.*

Adult education: math and reading

Workforce preparation: soft skills training

Facilitate TLD trucking courseware on Orijin tablets

Students who complete the training programs, and meet the minimum qualifications outlined by **Employer** will be connected to the Employer for an interview for a Truck driver position with the company.

- **Employer** agrees to interview all individuals who complete the pre-apprenticeship coursework and meets the following criteria.

- List all required criteria to interview

Must be 21 years or older

Must successfully complete pre-apprenticeship



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The employer agrees to conduct interviews within two months of the date the individual completes the pre-apprenticeship and the employer is made aware the candidate is ready to interview.

**Term:**

The arrangement made by the Partners by this MOU shall remain in place from **Date** 7/1/24 until **Date** 7/1/25. The term can be extended only by agreement of all Partners, and documented in an addendum to this MOU.



Reviewed and Approved by:

**Training Provider:**

**Employer:**

Signature:

Signature:

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Title:

Title:

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Date:

Date:

---

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Talbert, Malaysia &lt;malaysia.talbert@pcsstn.com&gt;

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**Board Meeting Agenda Item for June 2024**

2 messages

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**Breeden, Lynda** <breedenl1@pcsstn.com>  
To: Malaysia Talbert <malaysia.talbert@pcsstn.com>

Tue, May 21, 2024 at 2:47 PM

Malaysia,

Please see the attached Board Agenda item for the June 2024 Board meeting. Chairperson Cravens will sign under the training provider section on the last page of the MOU.

If you have any questions, please let me know.

Thanks,  
Lynda

--

Lynda Huddleston  
Upper Cumberland Adult Education Coordinator  
Putnam County Schools

**Office location:**  
**620 South Jefferson Avenue Suite 202**  
**(Co-located with American Job Center)**  
**Cookeville, TN 38501**

931-520-6020  
FAX 931-537-2516

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**2 attachments** **June2024 Board Agenda Item Request TLD MOU .pdf**  
411K **Pre-Apprenticeship-MOU\_PCS Final.pdf**  
2094K

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**Talbert, Malaysia** <malaysia.talbert@pcsstn.com>  
To: "Breeden, Lynda" <breedenl1@pcsstn.com>

Tue, May 21, 2024 at 2:50 PM

Received. Thank you!

Best,  
**Malaysia Talbert**  
Executive Admin. Asst.  
Putnam County Schools  
931-525-4701  
[malaysia.talbert@pcsstn.com](mailto:malaysia.talbert@pcsstn.com)

[Quoted text hidden]



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Judy Schinbeckler

Department: Educator Support

Phone Number of Person Making Request: 931-526-9777 ext 1446

Account Funding Code (if appropriate)

Backup included

Backup to follow

Consider approval of the following for the June 6th, 2024 BOE meeting:

Student Teacher Partnership Agreement between Vanderbilt University and the Putnam County School System effective 8/1/24 - 6/30/25 with the option to request renewal for an additional 3 years.

Judy Schinbeckler 5-22-24  
Signature of Person Making Request Date

[Signature] \_\_\_\_\_  
Signature of Director of Schools Date



STUDENT AFFILIATION AGREEMENT  
BETWEEN THE PUTNAM COUNTY SCHOOL BOARD OF EDUCATION  
AND VANDERBILT UNIVERSITY

1. Parties. This Memorandum of Agreement is entered into by and between the Putnam County School Board of Education, hereinafter referred to as “LEA” and Vanderbilt University, Box 501 Peabody College, Nashville, TN 37203, hereinafter referred to as the “College or Contractor”
2. Purpose. The purpose of this non-exclusive Agreement is to establish the terms and conditions under which students of the College may participate in the Student Teaching, Internships, Shadowing and Practicums in a school located in the LEA.
3. Term. The term of this agreement shall begin on 8-1-2024 and continue until terminated by either party upon 180 days’ advance written notice.
4. Compliance with Handbook and Policy. College and College’s participating students shall comply with all policies of the LEA. The LEA will provide Students immediate first aid for work-related injuries or illnesses, such as blood or body fluid exposures. Students admitted to the LEA for clinical training shall be subject to all applicable policies and regulations of the College and the LEA, College will advise Students that a criminal background check will be required, at the Student’s expense, and must be obtained from an agency approved by the LEA. The result of each negative background check shall be provided to the Board, for review, prior to assignment. The Student may request a meeting to discuss the background report.
5. Insurance. The College must provide the Board with a certificate of insurance (COI) or evidences of self-insurance evidencing comprehensive general liability and Sexual Abuse/Molestation insurance with limits of not less than \$1,000,000. **A COI evidencing said coverage shall be provided to the Board prior to commencement of performance of this Agreement.**
6. Criminal Background Checks. College shall comply with Public Chapter 587 of 2007, as codified in Tennessee Code Annotated Section 49-5-413, which requires all Contractors to facilitate a criminal history records check conducted by the Tennessee Bureau of Investigation and the Federal Bureau of Investigation for each employee or student of the Contractor prior to permitting the employee or student to be in contact with LEA students or enter school grounds when students are present.
7. Confidentiality. College shall inform each participating student of Federal and State law governing the confidentiality of the LEA student information, including the provisions of Family Educational Rights and Privacy Act (FERPA) and the Tennessee Public Records Act. Any breach of the LEA student confidentiality by a participating student resulting in the unauthorized release, either written or verbal, of student information shall be grounds

for the immediate termination of the Participating Student's Student Teaching experience.

8. Indemnification and Hold Harmless. College shall indemnify and hold harmless the Board, its officers, agents, and employees from any claims, damage costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent acts or omission of College, its officers, employees and/or agents, including its participating students when acting under the control and supervision of the College, in connection with the performance of this Agreement. As allowed by state law, the Board shall indemnify and hold harmless College, its officers, agents, and employees from any claims, damage costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent acts or omissions of Board, its officers, employees and/or agents, including its participating students when acting under the control and supervision of the Board, in connection with the performance of this Agreement. It is the express intention of the parties hereto that neither should bear liability for injury, loss and/or damages caused by the other party.
9. Assignment. The provisions of this Agreement shall inure to the benefit of and shall be binding upon the respective successors of the parties hereto. Neither this Agreement nor any of the rights or obligations hereunder may be transferred or assigned without the prior written consent of the other party.
10. edTPA. Provisions Applicable to the College: 1. The College will comply with the LEA in regard to securing permission and approval to videotape teacher candidates placed in any school within the LEA. 2. The College will obtain parental permission of students in the LEA classroom where the teacher candidate is being videotaped. 3. The College will ensure that no personal identifiable information of students in the LEA classroom where the teacher candidate is videotaped will be made public, or viewed by any public or private agency other than the designated persons of the college and Pearson. 4. The College shall inform the LEA of any changes or modifications to the videotaping process of teacher candidates in fulfillment of the edTPA requirement. Provisions Applicable to the LEA: 1. The LEA shall provide the College any relevant policies, procedures, and protocols in regard to videotaping in the LEA classrooms. No students of the LEA shall be included in any videotape without the written approval of the parent or guardian of that student. 2. The LEA will notify the College of any concerns or issues that arise in regard to the videotaping of teacher candidates in the LEA classrooms. 3. The LEA shall inform all LEA building level administrators of the provisions agreed upon with the institution in regard to videotaping of the teacher candidates in the LEA classrooms.
11. Notices. Notices under this Agreement shall be mailed or delivered to the parties as follows:

LEA: Putnam County Schools  
Name: Judy Schinbeckler  
Addr: 1400 E Spring St.  
Cookeville, TN 38506

College: Vanderbilt University  
Name: Amanda Van Doorn  
Addr: Peabody College  
230 Appleton Place

PMB 501  
Nashville TN 37203

Phone: (931) 526-9770, ext. 1446  
Email: [schinbecklej@pcsstn.com](mailto:schinbecklej@pcsstn.com)

Phone (615) 322-8270  
Email:  
[Amanda.vandoorn@vanderbilt.edu](mailto:Amanda.vandoorn@vanderbilt.edu)

12. Modification of Contract. This contract may be modified only by written amendment executed by all parties and their signatories hereto.
13. Partnership/Joint Venture/Employment. Nothing herein shall in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties. None of the parties hereto shall hold itself out in a manner contrary to the terms of this paragraph. No party shall become liable for any representation, act or omission or any other kind will be created by this Student Teaching experience. No compensation will be paid to any student pursuant to this Student Teaching experience by the Board.
14. Waiver. No waiver of any provision of this Agreement shall affect the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.
15. Nondiscrimination. The parties shall comply with title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, the American with Disability Act of 1990, and the regulations related hereto. The parties will not discriminate against any individual including but not limited to employees or applicants for employment and/or students because of race, religion, creed, color, sex, age, disability, veteran status or national origin. This Section shall not apply to discrimination in employment on the basis of religion that is especially exempt under the Civil Rights Act or 1964 (42 U.S.C. § 2000e).
16. Entire Agreement. This Agreement sets forth the entire Agreement between the parties with respect to the subject matter hereof and shall govern the respective duties and obligations of the parties.
17. Governing Law. The laws of the State of Tennessee thereof shall govern the validity, construction and effect of this Agreement and any and all extensions and/or modifications. Tennessee law shall govern regardless of any language in any attachment or other document that the College may provide.
18. Severability. Should any provision of this Agreement be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions in this Agreement.

19. Compliance with the Americans with Disabilities Act. The College will be required to provide assurances that it does not discriminate on the basis of disability admission to, access to, or operations of its program, services or activities, including hiring or employment practices. The College will insure that qualified applicants and participants with disabilities in its services, programs, or activities have communication access that is equally effective as that provided to people without disabilities. Information shall be made available in accessible formats and auxiliary aid and services shall be provided upon the reasonable request of a qualified person with a disability.

19. Effective Date. This Agreement shall not be binding upon the parties until it has been signed first by the Agency and then by the authorized representatives of the LEA. When it has been so signed, this contract shall be effective as of the date first written above.

**Local Education Agency**

BY:

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(print name)

Title: Director of Schools

**VANDERBILT UNIVERSITY**

BY:

\_\_\_\_\_  
(signature)

\_\_\_\_\_  
(print name)

Title: Vice-Provost for Faculty





Schinbeckler, Judy &lt;schinbecklej@pcsstn.com&gt;

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**RE: Partnership with Putnam County Schools**

2 messages

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**Van Doorn, Amanda** <amanda.vandoorn@vanderbilt.edu>  
To: "Schinbeckler, Judy" <schinbecklej@pcsstn.com>  
Cc: "Schles, Rachel Anne" <rachel.schles@vanderbilt.edu>

Wed, May 22, 2024 at 10:58 AM

Attached is the draft MOU for our partnership with Putnam County. I listed the start date as August 1, 2024 and I added you as the direct contact for the district. If that needs to be changed just let me know.

Many Thanks,

Amanda

**From:** Schinbeckler, Judy <schinbecklej@pcsstn.com>  
**Sent:** Wednesday, May 22, 2024 10:29 AM  
**To:** Van Doorn, Amanda <amanda.vandoorn@vanderbilt.edu>  
**Cc:** Schles, Rachel Anne <rachel.schles@vanderbilt.edu>  
**Subject:** Re: Partnership with Hamilton County Schools

Good morning Ms. Van Doorn,

This agreement looks fine, except we are in PUtnam County Schools and not Hamilton County. Would you mind sending me an updated copy? After that, I am required to submit the agreement to our school board for approval each school year, even if we have a multi year agreement. Once I receive the corrected agreement, I will submit it to the board agenda for our next board meeting. The deadline to submit board agenda items is tomorrow. If I receive it by then, I can submit it for the June 6th meeting. If not, I will submit it for the July board meeting.

Thank you,

Judy Schinbeckler

Judy Schinbeckler  
Office of Educator Support  
PD/Licensure Supervisor

Putnam County Schools  
Cookeville, TN 38501  
[schinbecklej@pcsstn.com](mailto:schinbecklej@pcsstn.com)  
931-526-9770, ext. 1446

On Wed, May 22, 2024 at 9:49 AM Van Doorn, Amanda <[amanda.vandoorn@vanderbilt.edu](mailto:amanda.vandoorn@vanderbilt.edu)> wrote:

Ms. Schinbeckler,

Good morning!! I hope this email finds you doing well. I am reaching out to you because we would like to partner with Hamilton County Schools. Dr. Schles, copied here, has been in touch with Misty Brown and she recommended we go through you to set up all the paperwork. We had set up an MOU with Hamilton County in August 2018 and per our contract it should still stand, but we wanted to make sure it does or see if we need to work on a new MOU. I am attaching what was signed and agreed upon in 2018. Please let me know how we should proceed.

Thank you for your time,

Amanda



Amanda Van Doorn  
Director, Teacher Licensure  
Peabody College at Vanderbilt University  
615.322.8270 | [amanda.vandoorn@vanderbilt.edu](mailto:amanda.vandoorn@vanderbilt.edu)

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 **PutnamCountyandVanderbiltMOU.doc**  
48K

To: "Van Doorn, Amanda" <amanda.vandoorn@vanderbilt.edu>

Thank you. I will get this submitted today.

Judy S.

Judy Schinbeckler  
Office of Educator Support  
PD/Licensure Supervisor



Putnam County Schools  
Cookeville, TN 38501  
[schinbecklej@pcsstn.com](mailto:schinbecklej@pcsstn.com)  
931-526-9770, ext. 1446

[Quoted text hidden]



# Putnam County School System

1400 E. Spring Street  
Cookeville, TN 38506-4313  
Ph: (931) 526-9777 | Fax: (931) 528-6942  
www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Tim Martin

Date: May 13, 2024

RE: VITAL Yearbook Supplement

Account Funding Code (if appropriate)

\_\_\_\_\_ Backup included

\_\_\_\_\_ Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Consider approval for a VITAL School Yearbook Supplement, which would be considered Elementary School Level 1 on the Supplement Scale.

  
\_\_\_\_\_  
Supervisor 5/13/24  
Date

  
\_\_\_\_\_  
Director of Schools Date

**received**  
05-22-24 MT



**Board Agenda Request  
For June 6, 2024 Meeting**

Date 05/20/2024

Department CTE

Person Submitting Jackie Vester 

Account Number (if appropriate) 141 71300 429 and 141 72310 599

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Acceptance of renewal quote between PowerSchool Group LLC - Los Angeles, CA and Putnam County Schools for Naviance Premium license and subscription fees for 05/01/2024 - 06/30/205 term in the amount of \$30,085.00 to be paid by GP 141 71300 429 (\$28,000.00) and GP 141 72310 599 (\$2,085.00) to be used by all PCSS middle schools and high schools.

**received**  
05/20/24 

**Sales Quote - This is Not An Invoice**

Prepared By: Christine Morton  
 Customer Name: Putnam County School District  
 Contract Term: 14 Months  
 Start Date: 1-MAY-2024  
 End Date: 30-JUN-2025  
 Billing Frequency: Annually

Customer Contact: Bubba Winningham  
 Title: 5-12 Instructional Supervisor  
 Address: 1400 E Spring St  
 City: Cookeville  
 State/Province: Tennessee  
 Zip Code: 38506  
 Phone #: (931) 526-9777

Product Description	Quantity	Unit	Extended Price
<b>Initial Term 1-MAY-2024 - 30-JUN-2025</b>			
<b>License and Subscription Fees</b>			
Naviance Premium	5,500.00	Students	USD 30,085.00
Naviance Premium: Assessment	5,500.00	Students	USD 0.00

License and Subscription Totals: **USD 30,085.00**

<b>Quote Total</b>	
<b>Initial Term</b>	<b>1-MAY-2024 - 30-JUN-2025</b>
<b>Amount To Be Invoiced</b>	<b>USD 30,085.00</b>

**PowerSchool hereby agrees to allow the Customer to make the following non-standard payments for the current annual term:**

Due Date	Payment Amount
<b>1-MAY-2024</b>	<b>USD 0.00</b>
<b>1-JUL-2024</b>	<b>USD 30,085.00</b>

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. On-Going PowerSchool Subscription/Maintenance and Support Fees are invoiced at the then current rates and enrollment per existing terms of the executed agreement between the parties. Any applicable state sales tax has not been added to this quote. Subscription Start and expiration Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote.

All invoices shall be paid before or on the due date set forth on invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions reflected in this quote and the applicable agreement. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months.

This renewal quote will continue to be subject to and incorporate the terms and conditions of the main services agreement executed between PowerSchool and Customer that is in effect at the time of this quote, or if no such agreement is in effect, then the terms and conditions found at [https://www.powerschool.com/MSA\\_Mar2024/](https://www.powerschool.com/MSA_Mar2024/), as may be amended.

By either (i) executing this quote or (ii) accessing the services described herein, Customer agrees that the subscription for such services will continue for succeeding subscription periods on the same terms and conditions as set forth herein (subject to a standard

annual price uplift) unless Customer provides PowerSchool with a written notice of its intent not to renew at least sixty (60) days prior to the end of the current subscription period.

By signing below, Customer acknowledges and agrees that this quote hereby replaces and governs the previously issued quote # Q-815886 (the "Prior Quote"), which Prior Quote is hereby null and void.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC

Putnam County School District

Signature:

Signature:



Printed Name: Eric Shander

Printed Name: Kim Cravens

Title: Chief Financial Officer

Job Title: Board Chair - Putnam County Schools

Date: 20-MAY-2024

Date:

PO Number: \_\_\_\_\_

---

**RE: PowerSchool Invoice # INV387636**

1 message

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**Christine Morton** <Christine.Morton@powerschool.com>

Mon, May 20, 2024 at 11:35 AM

To: "Bos, Sarah" <boss@pcsstn.com>

Cc: "McReynolds, Mark" <mmcreynolds@pcsstn.com>, Jaclyn Vester <jvester@pcsstn.com>, Chris Winningham <cwinningham1@pcsstn.com>

Hi Sarah,

I'm attaching the new 14-month quote to extend to the end of your fiscal year in 2025. In 25-26 we can go back to the standard 12-month quote. I've also included a split payment. Once this quote is signed, you'll receive a new invoice for 7/1/24 to replace INV387636. If you prefer, I can send the quote sent for signature through DocuSign instead.

Please let me know if there's anything else I can do.

Thanks,

**Christine Morton**

Renewals Manager

Email: [Christine.Morton@powerschool.com](mailto:Christine.Morton@powerschool.com)

To schedule a meeting, please click here: [Calendly - Christine Morton](#)

*I will be out of office April 17<sup>th</sup>-19<sup>th</sup>*



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**From:** Bos, Sarah <boss@pcsstn.com>

**Sent:** Thursday, May 16, 2024 8:55 AM

**To:** Christine Morton <Christine.Morton@powerschool.com>

**Cc:** McReynolds, Mark <mmcreynolds@pcsstn.com>; Jaclyn Vester <jvester@pcsstn.com>; Chris





# Invoice

Date 03/04/2024  
 Invoice# **INV387636**  
 Due Date 05/01/2024  
 Customer ID 10003968

**Bill To**  
 Putnam County School District  
 1400 E Spring St  
 Cookeville TN 38506  
 United States

**Ship To**  
 Putnam County School District  
 1400 E Spring St  
 Cookeville TN 38506  
 United States

VAT:

PO#	Quote#	Customer Success Manager
PN-Q-815886	Q-815886	Lauren Franklin

Product Description	Qty	Unit	Tax	Unit Price	Extended Price
SW-NAV-S-NVPM: Naviance Premium Invoice Period: 05/01/2024 - 04/30/2025	5,500	Students	\$0.00	4.88	\$26,840.00
SW-NAV-S-NVPMAS: Naviance Premium: Assessment Invoice Period: 05/01/2024 - 04/30/2025	5,500	Students	\$0.00	0.00	\$0.00

Subtotal	Tax Total	Total (USD)
\$26,840.00	\$0.00	\$26,840.00
		Amt. Due (USD)
		<b>\$26,840.00</b>

**Pay Now**

Thank you for your business

<b>Remit by Check (US Mail Only):</b> POWERSCHOOL GROUP LLC PO BOX 888408 LOS ANGELES, CA 90088-8408	<b>Remit by Check (Courier):</b> LOCKBOX SERVICES POWERSCHOOL GROUP LLC - Box 888408 3440 FLAIR DRIVE, 4th FLOOR EL MONTE, CA 91731	<b>Remit by Wire or ACH:</b> Wells Fargo Bank, NA Account Name: PowerSchool Group LLC ABA Routing No: 12100248 Account No: 4633847017 SWIFT: WFBIUS6S (Include invoice number in transmission)	<b>Customer Service:</b> ar@powerschool.com 888-265-7641 (Toll-Free) 916-357-9934 (Fax)
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This is your annual support/subscription/hosting renewal. To avoid cancellation of your phone support, product updates or hosted products, please work with your Director of Technology or appropriate business person to approve a purchase order and payment for this annual recurring invoice.



PowerSchool Group, LLC  
 150 Parkshore Dr. Folsom, CA 95630  
 Phone #: (916) 913-1112  
 Quote Expiration Date: 10-APR-2024

Quote Order - This is Not An Invoice

Prepared By: **Tripp Bridges**  
 Customer Name: **Putnam County School District**  
 Enrollment: **5,500**  
 Contract Term: **36 Months**  
 Start Date: **1-MAY-2023**  
 End Date: **30-APR-2026**

Customer Contact: **Bubba Winningham**  
 Title: **5-12 Instructional Supervisor**  
 Address: **1400 E Spring St**  
 City: **Cookeville**  
 State/Province: **Tennessee**  
 Zip Code: **38506**  
 Country: **United States**  
 Phone #: **(931) 526-9777**

Product Description	Quantity	Unit	Extended Price
Quote Term: 1-MAY-2023 - 30-APR-2024			

Naviance Premium	5,500.00	Students	USD 25,795.00
Naviance Premium: Assessment	5,500.00	Students	USD 0.00

License and Subscription Totals: **USD 25,795.00**

Naviance Premium Guided Deployment	1.00	Each	USD 18,700.00
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Professional Services and Setup Fee Totals: **USD 18,700.00**

Naviance Training Remote	18.00	Hours	USD 4,590.00
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Training Services Total: **USD 4,590.00**

**Subscription Period Total**

PowerSchool hereby agrees to allow the Customer to make the following non-standard payments for the current annual term:

Total Discount	USD 16,815.00
Initial Term	1-MAY-2023 - 30-APR-2024
Amount To Be Invoiced	USD 49,085.00

Due Date	Payment Amount
1-MAY-2023	USD 4,590.00
1-JUL-2023	USD 44,495.00

Annual Ongoing Fees subject to MSA 2022 - Fees subject to an annual uplift, which will be reflected on renewal quote.

Naviance Premium	5,500.00	Students	USD 25,795.00
Naviance Premium: Assessment	5,500.00	Students	USD 0.00

Annual Ongoing Fees Total: **USD 25,795.00**

Fees charged in subsequent periods after the duration of this quote will be subject to an annual uplift. Customer understands the above Annual Ongoing Fees for the next subscription period do not include the annual uplift, which will be applied at the time of renewal. On-Going PowerSchool Subscription/Maintenance and Support fees are invoiced at the then current rates and enrollment per terms of the main agreement executed between PowerSchool and Customer ("Main Services Agreement"). Any applicable state sales tax has not been added to this quote. Subscription Start and End Dates shall be as set forth above, which may be delayed based upon the date that PowerSchool receives your purchase order. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after execution of this quote, unless otherwise set forth in the applicable statement of work or Main Services Agreement (e.g., services billed on time and material basis will be invoiced when such services are incurred). Payment shall be due to PowerSchool before or on the due date set forth on the applicable invoice. All purchase orders must contain the exact quote number stated within. Customer agrees that purchase orders are for confirming this order and its own internal purposes, and no other. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will be expired after 12 months. Treatment of purchase orders are governed as provided in the Main Services Agreement. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: [https://www.powerschool.com/MSA\\_Feb2022/](https://www.powerschool.com/MSA_Feb2022/)

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC  
Signature:



Printed Name: Eric Shander

Title: Chief Financial Officer

Date: 6-APR-2023

Putnam County School District  
Signature:



Printed Name: Kim Cravens

Title: PESS Board Chair

Date: 4/10/23

\*\*\*Sales Quote - This Is Not an Invoice\*\*\*



**ADDENDUM**

This Addendum addresses amended and additional terms to be included into the Agreement (the "Agreement") by and between Putnam County School District ("Customer"), located at 1400 E Spring St, Cookeville, Tennessee 38506 and PowerSchool Group LLC ("PowerSchool"), a Delaware limited liability company, having a principal address of 150 Parkshore Drive, Folsom, California 95630. Except as set forth in this Addendum, the Agreement, including the Q-742519-2 (EXHIBIT A), is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this Addendum and the Agreement, the terms of this Addendum will prevail.

**1. Section 6. FEES AND PAYMENT (of the Main Services Agreement terms)**

Add the Putnam County School District Payment Schedule for PowerSchool as attached as EXHIBIT B.

The agreed upon payment schedule is for any prior outstanding balance of fees owed and towards the 2023-2024 Subscription fees due.

**POWERSCHOOL GROUP LLC**

**PUTNAM COUNTY SCHOOL DISTRICT**

Signature:

Signature:

Printed Name:

Printed Name:

*Bobi Winkler*

Title:

Title:

*secondary supervisor*

Date:

Date:

*7/3/23*



**EXHIBIT A**



**EXHIBIT B**

<b>Due Date</b>	<b>Payment Amount</b>
24-July-2023	USD 10,000
30-December-2023	USD 12,500
1-March-2024	USD 12,500
15-April-2024	USD 9,495



# Putnam County School System

1400 E. Spring Street  
Cookeville, TN 38506-4313  
Ph: (931) 526-9777 | Fax: (931) 528-6942  
www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Tim Martin

Date: May 23, 2024

RE: School Age Care Rates


Account Funding Code (if appropriate)

Backup included

Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Consider approval of a tuition rate increase for School Age Care from \$25 to \$30 for AM weekly, \$45 to \$50 for PM weekly and pro-rated for other options offered.

  
\_\_\_\_\_  
Supervisor 5/23/24  
Date

  
\_\_\_\_\_  
Director of Schools Date

**received**  
05-23-24 MT



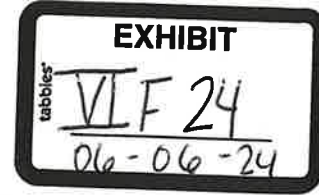
# SAC Rate Comparison 2023-2024

											Full Day Care	
	am weekly	am daily	pm weekly	pm daily	am/pm weekly	am/pm daily	Weekly	Daily				
Kids Club (Wilson Co. Schools)	10 per child/per week		80	40 (2 days)	90	50	100	50 (2 days)				
SACC (Lebanon Special Schools Dist)	X	X	70	45 (2 days)	X	X	100	70 (2 days)				
SACC (Hamilton Co. Schools)	30	6	45	9	75	15	100	20				
SACC (Williamson Co. Schools)	70	22	70	22	84	22	192	44				
YMCA												
Member	X	X	6.25	6.25	X	X	95	35				
Non Member	X	X	12.5	12.5	X	X	125	40				
Leisure Services												
X	X	X	X	X	X	X	90	X				
Victory Sports Center												
X	X	X	80	40	X	X	185	X				
average rate	<b>36.67</b>	<b>12.67</b>	<b>51.96</b>	<b>24.96/18.89</b>	<b>79.5</b>	<b>18.5</b>	<b>123.38</b>	<b>43.17/33.17</b>				
PCS School Age Care (Current)	25	10	45	13.5	51	21.5	95	22.5				
Proposed rate	30	12	50	15	56	21.5	100	23				



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Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Tim Martin

Date: May 23, 2024

RE: Employee Child Care Rates

Account Funding Code (if appropriate)

Backup included

Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Consider approval of a tuition rate increase for Employee Child Care from \$160 to \$180 per week for infants, \$140 to \$150 for potty trained and pro-rated for other options offered.

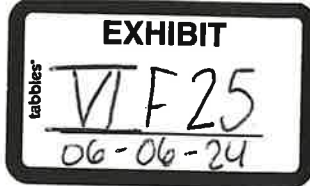
  
\_\_\_\_\_  
Supervisor 5/23/24  
Date

  
\_\_\_\_\_  
Director of Schools Date

**received**  
05-23-24 MAT

## Employee Child Care Rate Comparison

	infant	1	2	3 (potty trained)	4	5	part time daily	
							NPT	PT
Child Development Lab	200	200	195	180	180	180	50	50
Creative Learning		195	195	180	180	180		
CRMC	175	175	160	150	150	150	35	30
Jacob's Ladder	180	180	165	150	150	150	45	40
Jumping Jelly Beans	190	175	175	165	165	165		
Kids Putnam		145	145	135	135	135	29	27
London Bridge	163.75	163.75	163.75	150	150	150		
Noah's Ark		165	165	165	165	165	40	40
Smart Play	186	186	173	163	163	163		
Wee Care	175	175	155	145	145	145	40	40
average rate	181.39	175.98	169.18	158.3	158.3	158.3	37.80	35.40
PCS Employee Child Car	160			140			40	35
Proposed rate	180			150			45	40



DEPARTMENT OF EDUCATION  
PUTNAM COUNTY  
SCHOOL NUTRITION PROGRAM

3860 Phifer Mountain Road  
COOKEVILLE, TN 38506  
PHONE: (931) 528-1847  
FAX: (931) 520-2022

Putnam County Board of Education  
Agenda Request

Name of Person Making Request: Jennifer Mitchell

Department: School Nutrition

Phone Number of Person Making Request: 931-528-1847 x1214

Account Funding Code (if appropriate)  
**143 E 73100 199**

Backup included

Backup to follow

Requesting Approval for a \$20.00 monthly stipend for personal cell phone usage, per policy, 3.3001, use of Cellular Phones, for the School Nutrition Manager at each school, see attached list.

This stipend will begin Aug 2024 and will go through May 2025.

Jennifer Mitchell 5/22/24  
Signature of Person Making Request Date

[Signature] \_\_\_\_\_  
Signature of Director of Schools Date



## SCHOOL NUTRITION CAFETERIA MANAGER LIST

10 MONTHS  
AUGUST 2024 - MAY 2025

<u>SCHOOL</u>	<u>CAFETERIA MANAGER</u>	<u>CODING</u>
Algood Elem School	Elizabeth Miller	143 73100 199 00005
Algood Middle School	Heather Trevathan	143 73100 199 00008
Avery Trace	Mary Light	143 73100 199 00065
Baxter Primary	Rebecca Morgan	143 73100 199 00017
Burks	Crystal Reeves	143 73100 199 00025
Cane Creek	Loretta Gentry	143 73100 199 00030
Capshaw	Christina Johnson	143 73100 199 00035
CHS	Farrah Thomsen	143 73100 199 00037
Cornerstone	Leigh Ann Hughes	143 73100 199 00015
Jere Whitson	Eleisha Burton	143 73100 199 00050
MHS	Shyla Taumua	143 73100 199 00055
Northeast Elem	Lisa Broyles	143 73100 199 00057
Park View	Amy Cronk	143 73100 199 00060
Prescott Elem 50%/Middle 50%	Bethanie Holmes	143 73100 199 00095/00100
Sycamore	Colette Baye	143 73100 199 00070
UHS	Jennifer Haggard	143 73100 199 00090
UMS	Cindy Boles	143 73100 199 00110



DEPARTMENT OF EDUCATION  
PUTNAM COUNTY  
SCHOOL NUTRITION PROGRAM

3860 Phifer Mountain Road  
COOKEVILLE, TN 38506  
PHONE: (931) 528-1847  
FAX: (931) 520-2022

Putnam County Board of Education  
Agenda Request

Name of Person Making Request: Jennifer Mitchell

Department: School Nutrition

Phone Number of Person Making Request: 931-528-1847 x1214

Account Funding Code (if appropriate)  
**141 E 73100 199**

\_\_\_\_\_ Backup included

\_\_\_\_\_ Backup to follow

Requesting Approval for a \$20.00 monthly stipend for personal cell phone usage, per policy, 3.3001, use of Cellular Phones, for the following School Nutrition Employees:

- Ashley Ballard- Field Manager**
- Stacy Bradford-Fund Accountant**
- Lynette Ellis-Administrative Assistant**
- Jessica Grissom-Field Manager**
- Donna Shanahan-Purchasing Clerk**

This stipend will begin July 2024 and will go through June 2025 and will be paid from 141 E 73100 199.

Jennifer Mitchell  
Signature of Person Making Request

5/22/24  
Date

[Signature]  
Signature of Director of Schools

\_\_\_\_\_  
Date





# Putnam County School System

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Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Chris Pierce

Date: 5/23/24

RE: Fence Contact w/ Fences of Excellence (23/24 Public School Security Grant)

Account Funding Code (if appropriate) 141-E-72130-399-000-02525-000

Backup included

Backup to follow

Agenda Item for June 6, 2024 Board meeting.

Please consider approval of a contract with Fences of Excellence to complete fencing projects at several PCSS school sites. Fences of Excellence was awarded the job by way of a bid process in April. Funds will allocated from the 23/24 School Security Grant.

Supervisor

5/23/24

Date

Director of Schools

Date



## **Fences of Excellence/Putnam County Schools Agreement**

Dated May 13, 2024 by and between **Putnam County Board of Education** (hereinafter referred to as "Customer") and **Fences of Excellence** (hereinafter referred to as "Company").

### **Recitals**

Company is prepared to provide agreed upon Fences, Gates, Gate latching and panic hardware and Installation services to Customer as requested by Customer.

Customer is prepared to contract with Company for the performance of agreed upon product and services to be performed on Customer's premises and within Customer's facilities.

In consideration of the mutual agreements and understandings below, both parties agree as follows:

### **Agreement**

Services to be provided: Company will provide fence and installation services (hereinafter referred to as "Services" according to the specifications set forth in the fence bid submitted by Company on April 24, 2024.

In addition to the other obligations contained herein, the Contractor will be responsible for the following:

### **Responsibilities of Contractor**

#### **A. Personnel**

The Contractor shall use personnel in full compliance with existing Tennessee statues and regulations pertaining to non-discrimination, wage and hour and any other stipulations germane to prudent personnel management. This includes, but is not limited to: provisions of the Tennessee Human Rights Act. As defined by the Act, unfair employment practices may not be committed by the Contractor, his suppliers of material, or any labor organization furnishing skilled or unskilled labor to the contractor.

As the employer of any such personnel, the Contractor will protect, defend, indemnify and hold the District harmless against any and all labor and employment claims arising under state or federal law, including any claims for unemployment compensation that may accrue after the contractor becomes the employer of such personnel.

The District is a "Drug Free Tennessee" participant: therefore, the Contractor must guarantee that the workplace stays drug and alcohol free.

All personnel shall be dressed in a uniform shirt identifying them with the Contractor's company name or Employee Photographic ID tags which will remain visible at all times.



All employees working during a regular school day will check in at the front office and present their identification for a quick check.

Contractor guarantees that all employees working during a regular school day will have a TBI background check. All documents and records of background checks will be provided to District upon request.

By this agreement, you are certifying that you are aware of the requirements stipulated by T.C.A. 49-5-413 (d) to conduct criminal background checks through the Tennessee Bureau of Investigation and the Federal Bureau of Investigation on yourself and any employees who may come in direct contact with students or who may come on or about school property anytime students are present. You are further certifying that at no time will you ever permit any individual who has committed a sexual offense or who is a registered sex offender to come in direct contact with children or to come on or about school property while students are present.

The Contractor will pay all taxes pertaining to his employees as required by law. Any employee whose work habits and/or conduct are deemed objectionable shall be removed from the work force upon the request of the authorized District representative.

The Contractor understands that this work is being paid by a grant that expires on June 30, 2024. All work must be complete and invoice received by the district no later than June 24, 2024. Any work stipulated by this contract not completed and invoiced by June 24, 2024 shall not be paid.

**B. Safety**

The Contractor shall be responsible for the safe application of any chemicals used and the use of equipment to facilitate safe conditions for the District's employees, students, staff, and faculty.

**C. Security**

Additionally, each employee shall be informed of the following:

1. The Contractor shall be responsible for safeguarding against loss theft or damage of all District property, materials, equipment and accessories which might be exposed to the Contractor's personnel.
2. Guns, knives or other dangerous weapons shall not be allowed on any District property.
3. Alcohol and drugs are prohibited on any District property.
4. Contracted employees are required to comply with District policy 1.803 Tobacco-Free Schools.
5. Keys and or Swipe Cards, which may be distributed at the beginning of each work period, shall be returned to the appropriate school personnel at the end of each work period. Keys/Swipe Cards required by the Contractor and employees will be approved by the District and will be controlled by a person to be named by Contractor. In any

event the Contractor shall be fully responsible for the security and appropriate use of the keys/swipe cards issued. Additionally, the Contractor shall be fully responsible for the replacement of any keys/swipe cards that are lost and any additional cost resulting due to the loss of keys/swipe cards.

6. The Contractor's personnel shall not allow any unauthorized persons in the school buildings. (Children, friends, or anyone else not authorized by the District)

**D. Supervision**

All supervision as required for the execution of those contractual responsibilities assumed by the Contractor shall be done by the Contractor or his/her designated representative.

**E. Damage/Theft**

The Contractor shall be responsible for the repair, replacement, and/or reimbursement to the satisfaction of the District representative, of any damage or theft to or in the facility caused by any employee of the Contractor.

**F. Equipment, Supplies and Materials**

The procurement and maintenance of all equipment required for the successful execution of this contractual obligation shall be the Contractor's responsibility. The Contractor must furnish all needed safety equipment and protective devices necessary for the safety of their own employees and all building occupants.

**G. Training**

The Contractor is responsible to train all of their employees to be compliant with all AHERA, OSHA, and TOSHA requirements.

**H. Emergencies**

All emergency conditions shall be promptly reported to the District's authorized representative.

**I. Scheduling Work**

All work shall be done with a minimum of disruption to normal school functions. School Administrators and the Deputy Director of Schools shall be made aware of the work schedule for all workers.

**J. Term and Termination of Agreement**

- A. This contract covers the Fences of Excellence Bid submitted to Putnam County Schools on April 24, 2024.

- B. All work must be complete and Putnam County Schools must receive an invoice on or before June 24, 2024. Any work not invoiced by June 24, 2024 will not be paid.

**K. Insurance**

Insurance to be carried by Company: Company shall procure and maintain during the term of this agreement, at Company's sole expense, the following insurance:

- a. Worker's Compensation and Employer's Liability Insurance covering obligations imposed by federal and state statutes with jurisdiction over Company's employees.
- b. Property Insurance covering Company's equipment and other personal property now or hereafter located on Customer's Facility against "All Risk" of Loss within an amount at least equal to replacement value. "All Risk" shall mean at a minimum coverage for Special Causes of Loss perils of at least \$50,000.00.
  - i. Commercial General Liability Insurance providing coverage for Company's Operations: Each Occurrence, General Aggregate, Products-Completed Operations Aggregate, Personal Injury, Automobile Liability of at least one million dollars.
  - ii. Umbrella Liability Insurance providing excess coverage over the underlying Commercial General Liability, Automobile Liability and Employers Liability policies of at least one million dollars each occurrence.
  - iii. Employee Theft Coverage for the acts of Company's employees of at least one million dollars.

Company shall furnish Customer with a certificate of Insurance evidencing the coverage above upon execution of the contract.

**L. Indemnification of the Customer by the Company:** Company agrees to indemnify, hold harmless and defend Customer, its offices, employees, and directors from and against any and all liability for loss, damage or expense for which Customer may be held liable by reason of injury (including death) to any person or damage to any property which are proximately caused by Company's negligent or intentional act or omissions in the Services provided, except to the extent due to any act or omission of Customer or any of its employees, subcontractors or agents. In addition, the Company's indemnification for any and all claims here under this agreement shall be expressly limited to the extent of insurance coverage that is paid to the Company for such claims, if any, under the Company's insurance policies required under this agreement.

**M. Notification of Right to Defend:** A party incurring any claim or loss for which indemnification may be provided pursuant to this section 5 shall promptly notify the other party in writing. The recipient of such notice may, at its own cost and expense, thereupon assume the defense of any third party claim using counsel reasonably satisfactory to the notifying party, except the Putnam County Board of Education reserves the right to choose its own attorney for the defense of any claim against it, and the cost will be borne by the Company if the claim is one that is subject to indemnity by the Company. The Company, at its sole expense may retain additional attorney of its choosing to assist.

- a. **Limitation of Liability/Damages:** Notwithstanding anything to the contrary contained in this agreement, in no event shall either party be liable to the other for any of the following: indirect damages, punitive damages, incidental damages, or consequential damages including without limitation lost profits, opportunity, use, or savings, or injury to business goodwill or reputation, except that if the Contractor or its employees cause damage or any other condition to the facilities of the Putnam County Board of Education then the Company shall be liable for the cost of substitute facilities and personnel necessary to operate and use the substitute facilities.
- b. Anything to the contrary notwithstanding, the Putnam County Board of Education and its employees are covered by the Tennessee Governmental Tort Liability Act, and the Putnam County Board of Education and its employees claim all privileges and immunities afforded by said act and do not waive any of said immunities or privileges.

**N. Complete Agreement:** The parties agree that this contract sets forth their complete agreement with respect to any possible indemnification claim and waive their right to assert any common-law indemnification or contribution claim against the other.

- a. **Dispute Resolution** – Anything to the contrary notwithstanding in this Agreement, and dispute arising out of this contract will be governed by the laws of the State of Tennessee and shall be decided in the Chancery Court of Putnam County, Tennessee, as the sole and exclusive venue and jurisdiction for the resolution of any said claims. The parties may voluntarily agree to a non-binding mediation in Cookeville, Putnam County, Tennessee, to resolve any dispute prior to litigation, but are not obligated to do so. Each party shall be responsible for its own fees and costs.

**O. Miscellaneous Provisions:**

1. **Severability:** If any provision of this agreement is held invalid for any reason, the other provisions of this agreement will remain in effect, insofar as consistent with law.
2. **Amendments; Waivers:** This agreement may be amended as agreed between the parties. No amendment, modification, or waiver of any provision of this Agreement shall be binding unless in writing and signed by the party against whom the operation of such amendment, modification, or waiver is sought to be enforced. No delay in the exercise of any right shall be deemed a waiver thereof, nor shall the waiver of a right or remedy in a particular instance constitute a waiver of such right or remedy generally.
3. **Independent Contractor:** The parties agree that in all aspects their relationship will be that of any independent contractor, and that neither party will act or represent that it is acting as an agent or incur any obligation on the part of the other party.

4. Non-Discrimination: Company agrees that it is an equal opportunity employer and it shall not discriminate against any of its employees or applicants for employment on the basis of race, color, creed, sex, national origin, age or any other protected factor.
5. Interpretation and Applicable Law: This agreement has been negotiated at arm's length between the parties hereto, both of which are sophisticated and knowledgeable in the matters dealt with in this agreement. Accordingly, any rule of law or legal decision that would require ambiguities in this this agreement to be interpreted against the party that drafted it are not applicable and are hereby waived. This agreement shall be subject to and enforceable under, the laws of the State of Tennessee.
6. Binding: This agreement shall inure to and bind all parties, their successors, assigns, agents or representatives.
7. Signature in Counterparts or Facsimile: This agreement may be signed in counterparts, each of which shall be deemed to be a full-executed original. An original signature transmitted by facsimile shall be deemed to be original for purposes of this agreement.
8. Survival: The indemnification provision and each representation, covenant and warranty of the parties shall survive the termination or expiration of this agreement for a period of one year.
9. Titles and Captions: All article, section and paragraph titles and captions contained in this agreement are for convenience only and are not deemed a part of the context hereof.
10. Language Construction: The language of this agreement shall be construed in accordance with its fair meaning and not for or against any party. The parties acknowledge that each party and its counsel have reviewed and had the opportunity to participate in the drafting of this agreement and accordingly, that the rule of construction that would resolve ambiguities in favor of non-drafting parties shall not apply to the interpretation of this agreement.
11. Entire Agreement: This agreement contains the entire agreement between the parties. All prior negotiations between the parties are merged in this agreement, and there are no understandings or agreements other than those incorporated or referred to herein. This agreement may not be modified except by an instrument in writing signed by both parties. This agreement may not be assigned by either party without the written consent of the other party. Consent to an assignment to a wholly owned subsidiary or affiliate of the assignor shall not be unreasonably withheld.
12. Attachment A and B: All provisions of attachment A & B are required and are incorporated herein and specify the scope of work of the Company.

13. Dispute Resolution: Anything to the contrary notwithstanding in this agreement, and dispute arising out of this contract will be governed by the laws of the State of Tennessee and shall be decided in the Chancery Court of Putnam County, Tennessee, as the sole and exclusive venue and jurisdiction of the resolution of any said claims. The parties may voluntarily agree to a non-binding mediation in Cookeville, Putnam County, Tennessee, to resolve any dispute prior to litigation, but are not obligated to do so. Each party shall be responsible for its own fees and costs.

14. Notices: All notices, requests, demands, and other communications hereunder shall be in writing and shall be deemed to have been duly given if delivered personally or if sent by courier, registered or certified mail, return receipt requested, properly addressed and postage prepaid, or by overnight mail by a reputable carrier, and addressed as follows:

To Company: **Fences of Excellence**  
11130 Nashville Hwy.  
Baxter, TN 38544

To Customer: **Putnam County Board of Education**  
1400 East Spring Street  
Cookeville, TN 38506  
Attention: Tim Martin

Company (Fences of Excellence)

Customer (Putnam County Board of Education)

Name Josh Hensley

Name Betty Hensley

Title Owner

Title Chair, Putnam County Board of Education

Date 5-14-24

Date \_\_\_\_\_



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Angie Knight

Department: Human Resources

Phone Number of Person Making Request: 931.526.9777.1435

Account Funding Code (if appropriate)

Backup included

Backup to follow

Requesting approval of revised MOU between PCSS and Volunteer State University.

Respectfully submitted,

Angie Knight  
5/23/2024

Signature of Person Making Request

5/23/24  
Date

Signature of Director of Schools

Date



ELEMENTARY TEACHER RESIDENCY PROGRAM (ETR)  
BETWEEN VOLUNTEER STATE COMMUNITY COLLEGE AND  
PUTNAM COUNTY SCHOOL SYSTEM

This Agreement is made this day, 4/18/2024, by and between Volunteer State Community College (VSCC) hereinafter referred to as "Institution" and Putnam County School System hereinafter referred to as "Affiliate".

Whereas, it is to the mutual benefit of the parties to provide degree, certification and residency opportunities for teacher candidates. The parties have agreed to the terms and provisions set forth below:

I. Purpose - the purpose of this Agreement is for the Institution to provide an accelerated (Associate of Science in Teaching) AST (K-5) degree as a pathway to a BS Education degree to educational assistants (EA) employed by the Affiliate.

A. Consideration for this Agreement shall consist of the mutual promises contained herein, the parties agreeing that monetary compensation shall neither be expected nor received by either party.

B. The AST (K-5) degree shall be provided both at the Affiliates Institution's Facilities located at VSCC's, Cookeville Campus, and 1000 Neal Street and online. The residency will take place at designated Putnam County schools. Final determination of instructional site will be made by the Institution on a course by course basis.

C. The specific experience to be provided by teacher candidates is described as follows:

The EA is a student at the Institution and completes an accelerated educational program that leads to an AST (K-5) degree in preparation for a BS Education degree to subsequently be provided through Austin Peay State University (APSU).

In addition to satisfying all Institution degree requirements, successful conclusion of the three-year residency program includes the Required On-the-Job Learning Competencies as a guide to track apprentices' mastery of competencies. Successful conclusion of the educational program includes being in good standing as a student at VSCC and APSU. Upon the successful conclusion of the three-year residency and educational program, the educational assistant will earn a K-5 general education license as well as K-8 special education license.

The EA is employed by the Affiliate and serves a three-year residency in a mentor teacher's classroom. The residency consists of observation, team teaching, and planning.

D. To be eligible to be hired, graduates must have a minimum 2.75 cumulative GPA. Before graduation with a Bachelor's degree EA will be required to pass edTPA, as well as Praxis 2.

II. Terms and Conditions - pursuant to the above-stated purpose, the parties agree as follows:



- A. Term - The term of this Agreement shall be for two (2) years commencing April 1, 2024 and ending May 1, 2026.

At the conclusion of the original term, the Institution and the Affiliate may renew this Agreement by written amendment for up to an additional two years for a total term of five years.

- B. Acceptance of the Teacher Candidate - The candidate must meet all admissions requirements of the Institution. Teacher Candidate is defined as a student enrolled at the Institution who is seeking an AST (K-5) as a pathway to a BS in Education (Concentration K-5 Licensure).
- C. Placement of the Teacher Candidate - The Affiliate conducts the co-select placement sites for candidates to serve their three-year residency.
- D. Discipline - While enrolled in an AST (K-5) as a pathway to a BS in Education (Concentration K-5 Licensure) degree courses at the Institution, teacher candidates, (and faculty, if applicable), will be subject to applicable policies of the Institution and the Affiliate.

Teacher candidates shall be dismissed from participation in the Institution's program only after the appropriate disciplinary or academic policies and procedures of the Institution have been followed. However, the Affiliate may immediately remove from the residency any teacher candidate who poses an immediate threat or danger, or other circumstances that the Affiliate deems to be inappropriate conduct.

Both parties shall have the option to remove a teacher candidate when such action is deemed necessary. All parties involved will take specific issues and procedures into consideration cooperatively.

Notwithstanding the above, the Affiliate reserves the right to make employment-related decisions up to and including dismissing any teacher candidate from his/her position as an educational assistant.

- E. Specific Responsibilities - The following duties shall be the specific responsibility of the designated party (Institution and/or Affiliate):
1. The Affiliate conducts the selection of teacher candidates through an interview process. The EA must apply to the Institution to be selected in the program.
  2. The Affiliate will be responsible for providing a Teacher Pipeline Coordinator who will facilitate informational meetings; organize application processes for the Affiliate and Institution; and coordinate teacher candidate support resources such as mentoring, Praxis preparation, and study support.
  3. The Affiliate shall retain complete responsibility for teaching K-12 learners and for providing adequate supervision of its pupils (and faculty, if applicable) always.
  4. The mentor teacher, principal, and/or designee shall evaluate the performance of individual teacher candidates as appropriate.

5. To the extent possible, Affiliate shall provide emergency medical treatment to teacher candidates (and faculty, if applicable) if needed for illness or injuries suffered during clinical or field experiences. Such treatment shall be at the expense of the individual treated.
6. The Affiliate shall maintain a sufficient level of staff employees to carry out regular duties. Teacher candidates, as educational assistants employed by Affiliate, will perform services consistent with their job descriptions.
7. Background Checks: The Affiliate requires that all teacher candidates have a criminal background check before receiving clinical or field placements. It shall be the teacher candidate's responsibility to make timely arrangements for the background check and to pay all costs associated with such checks. Background checks with results other than no criminal indications shall be reviewed by the Affiliate to ensure the appropriate safety of Affiliate students. Candidates with felony offenses shall not be permitted to participate in the program. Additionally, candidates with misdemeanor conviction(s) or charge(s) involving illegal drugs or endangerment of a child with any resolution other than acquittal would be examples of indications that would not be permitted for student teachers or observers. It shall be the obligation of the Affiliate to appropriately screen the candidates.

Due to candidates being employed by the Affiliate, background checks for candidates will be checked and maintained by the Affiliate.

Affiliate shall inform teacher candidates excluded from clinical placement based on a criminal background check of any review or appeal process available pursuant to the Fair Credit Reporting Act or any other law or policy, if any.

8. The State of Tennessee is self-insured and does not carry or maintain commercial general liability insurance or medical, professional or hospital liability insurance. Any claims against the State of Tennessee, including the Institution or its employees, shall be heard and determined by the Tennessee Claims Commission in the manner prescribed by law. Damages recoverable against the Institution shall be expressly limited to claims paid by the Claims Commission pursuant to T.C.A. Section 9-8-301 et. Seq. The Affiliate is a governmental entity and is self-insured and shall have the coverage provided by Tennessee law. Any liability of the Affiliate will be governed by the laws of the State of Tennessee, and Affiliate may be sued only as permitted by the laws of the State of Tennessee.
9. Institution has oversight and control over the curriculum, student learning outcomes, assessments, college level rigor, course scheduling, student academic advising and the selection, hiring, supervision and evaluation of the instructors teaching the college credit courses.
10. This agreement will be reviewed annually to determine if the agreement continues to meet the needs and supports the mission and goals of both parties. Either party may terminate this Contract, in whole or in part, without cause for any reason. Termination under this Section E. 9 shall not be deemed a Breach of Contract by either party. Either party shall give the other at least thirty (30) days' written notice before the effective termination date.

Such termination shall have no effect on students receiving teaching experience during the current academic term.

F. Mutual responsibilities - the parties shall cooperate to fulfill the following mutual responsibilities:

1. Teacher candidates will be paid only as Affiliate employees with respect to their educational assistant positions. Teacher candidates are at-will employees with respect to their educational assistant positions.

Teacher candidates will be required to sign a Memorandum of Understanding with Affiliate in order to participate in this program.

2. The parties agree to comply with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, Executive Order 11,246, the Americans with Disabilities Act of 1990 and the related regulations to each. Each party assures that it will not discriminate against any individual including, but not limited to, employees or applicants for employment and/or students because of race, religion, creed, color, sex, age, disability, veteran status or national origin.

The parties also agree to take affirmative action to ensure that applicants are employed and that employees are treated during their employment without regard to their race, religion, creed, color, sex, age, disability, veteran status, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection available to employees and applicants for employment.

3. The confidentiality of K-12 pupil records of the Affiliate shall be maintained at all times.

G. Tuition and Fees - The financial modeling used in the generation of this agreement assumes that students will be enrolled in the AST (K-5) coursework during the fall, spring, and summer semesters for a duration of 5 semesters. At the start of this program, all students in the cohort will be employees of the Affiliate as educational assistants. Students with significant learning support needs may need an additional term (summer prior to program start) to complete the AST degree program.

1. Teacher candidates must complete the FASFA and maintain the requirements of the Tennessee Promise or Tennessee Reconnect and/or Tennessee HOPE scholarship, where applicable, in order to participate in this program. It is anticipated that financial aid funding will cover tuition for eligible participants.
2. The Affiliate will pay Institution for any remaining fees after aid has been applied.
3. The Affiliate will pay for all required textbooks and materials after all financial aid has been applied.

4. The Affiliate may identify additional participants beyond the starting cohort in collaboration with the Institution. Number of participants will be confirmed no later than July 1 for the cohort to begin that fall.
- H. FERPA - The Family Educational Rights and Privacy Act (FERPA) of 1974 is a federal law that protects the privacy of student education records, as defined by 34 CFR §99.3. Teacher candidates must sign a release to allow the Institution to disclose personally identifiable information contained in the student's education records to the Affiliate. This form is provided as a means for teacher candidates to give the Institution permission to discuss the student's education records with someone other than themselves (written consent will be kept permanently on file).
- I. Miscellaneous Terms - The following terms shall apply in the interpretation and performance of this Agreement:
1. Neither party shall be responsible for personal injury or property damage or loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible.
  2. The delay or failure of performance by either party shall not constitute default under the terms of this Agreement, nor shall it give rise to any claims against either party for damages. The sole remedy for breach of this Agreement shall be immediate termination.
  3. This Agreement shall in no way be interpreted as creating an agency or employment relationship between the parties.

For purposes of communication, primary contacts for this agreement:

Volunteer State Community College  
 Dr. Penelope Duncan, Department Chair of Education  
 Phone: (615) 230-2929  
 Email: [Penelope.duncan@volstate.edu](mailto:Penelope.duncan@volstate.edu)

Putnam County Schools  
 Angela Knight, Human Resources Director  
 Phone : (931)-526-9777  
 Email: [angela.knight@pcsstn.com](mailto:angela.knight@pcsstn.com)

In witness whereof, the parties, through their authorized representatives, have affixed their signatures below.

VOLUNTEER STATE COMMUNITY  
 COLLEGE

PUTNAM COUNTY  
 SCHOOL SYSTEM

BY: \_\_\_\_\_

BY: \_\_\_\_\_

TITLE: \_\_\_\_\_

TITLE: \_\_\_\_\_

DATE: \_\_\_\_\_

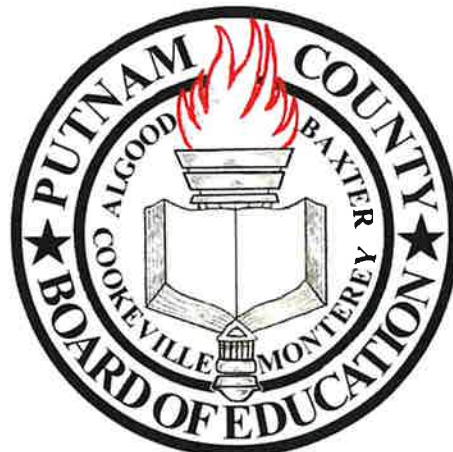
DATE: \_\_\_\_\_

VIF 29  
06-06-24

PUTNAM COUNTY SCHOOL SYSTEM  
BOARD AGENDA REQUEST

Date: May 23, 2024  
Department: Technology  
Person Submitting: Johnny Sloan  
Account Number (if appropriate) note

[Empty rectangular box]



Check one:

- Backup included
- Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to renew annual subscription to Scinary K-12 Cybersecurity services, per quote #1402940 - priced on the TIPS Contract # 230105 from Howard Technology Soltutions, in the amount of \$20,700.00 annually, to be paid from: 141-71100-722-01607.

NOTES:

[Large empty rectangular box for notes]

received  
5/23/24 MT

36 Howard Drive Ellisville, MS 39437  
P.O. Box 1590-Laurel, MS 39441

# HOWARD™

TECHNOLOGY SOLUTIONS

888.912.3151 general-601.399.5077 fax  
888.323.3151 technical support

A Division of Howard Industries, Inc.  
www.Howard.com

## Online Quotation

**Quote No:** CH5 1402940.00      **Quote Date:** May 17, 2024  
**Customer Name:** Angie Smith      **Phone Number:** 9315202100  
**Company Name:** Putnam County Schools      **Fax Number:** 9314337499  
**Quote Name:** Scinary K12 Cybersecurity Services 1 Year - Dual Appliance - EDR 100 UPDATE

### Item 1

Category	Description	Qty.	Unit Price	Ext. Price
System Type:	Accessories			
1:	Scinary K12 Cybersecurity Services: 1 Year K12 Cybersecurity Framework:Scinary Client Portal with GRC K12 Cybersecurity Framework:Scinary MDR (Dual Appliance) K12 Cybersecurity Framework:Scinary Internal SecurityAssessment K12 Cybersecurity Framework:Monthly External/Perimeter Scan K12 Cybersecurity Framework:Incident Response Services K12 Cybersecurity Framework:Cybersecurity Consulting <b>Contract:</b> TIPS/TAPS Computers/Equipment 230105	1	\$18,500.00	\$18,500.00
2:	Threatdown for Workstations: 1 YEAR <b>Contract:</b> TIPS/TAPS Computers/Equipment 230105	100	\$22.00	\$2,200.00
			<b>Sub-Total:</b>	<b>\$20,700.00</b>
			<b>Shipping &amp; Handling:</b>	<b>Included</b>
			<b>Taxes:</b>	<b>Tax Exempt</b>
			<b>Total for Item 1:</b>	<b>\$20,700.00</b>

**This Quote will expire on June 16, 2024.**  
**Please include your Quote Number on your Purchase Order.**

### Total for all pre-configured items

<b>Sub-Total:</b>	<b>\$20,700.00</b>
<b>Shipping &amp; Handling :</b>	<b>Included</b>
<b>Taxes:</b>	<b>Tax Exempt</b>
<b>Total:</b>	<b>\$20,700.00</b>

### Notes:

THIS QUOTATION IS EXPRESSLY LIMITED TO AND EXPRESSLY MADE CONDITIONAL ON PURCHASER'S ACCEPTANCE OF THE TERMS HEREIN AND ACCEPTANCE OF HOWARD'S GENERAL TERMS AND CONDITIONS OF SALE (LOCATED AT: <https://www.howardcomputers.com/info/termsofsale.cfm>). WHICH ARE FULLY ADOPTED AND INCORPORATED HEREIN BY REFERENCE PURCHASER'S SUBMISSION OF A PURCHASE ORDER PURSUANT TO THIS QUOTATION CONSTITUTES PURCHASER'S ACCEPTANCE OF AND AGREEMENT WITH HOWARD'S GENERAL TERMS AND CONDITIONS OF SALE. HOWARD OBJECTS TO ANY DIFFERENT OR ADDITIONAL TERMS. A COPY OF THE ABOVE- REFERENCED GENERAL TERMS AND CONDITIONS OF SALE MAY ALSO BE OBTAINED BY CALLING 1-888-912-3151 OR EMAILING [webmaster@howardcomputers.com](mailto:webmaster@howardcomputers.com)

Howard's product warranties, return policies and related information are also available at <https://www.howardcomputers.com/support/warranties.cfm> and <https://www.howardcomputers.com/support/returnpolicy.cfm> or may be obtained by calling 1-888-912-3151 or emailing [webmaster@howardcomputers.com](mailto:webmaster@howardcomputers.com)



# Putnam County School System

1400 E. Spring Street  
Cookeville, TN 38506-4313  
Ph: (931) 526-9777 | Fax: (931) 528-6942  
www.pcsstn.com



Corby King  
Director of Schools

**ENGAGE INSPIRE ACHIEVE**

## Putnam County Board of Education Agenda Request

Name of Person Making Request: Tim Martin

Date: May 24, 2024

RE: MOU with Department of Correction

Account Funding Code (if appropriate)

Backup included

Backup to follow

Agenda Item for June 6, 2024, Board meeting.

Consider approval of the Memorandum of Understanding between the Tennessee Department of Correction and the Putnam County Schools Adult Education.

  
\_\_\_\_\_  
Supervisor 5/24/24  
Date

  
\_\_\_\_\_  
Director of Schools Date

**received**  
05-24-24 MT





## Memorandum of Understanding Tennessee Department of Correction and Putnam County Schools Adult Education

This Memorandum of Understanding (MOU), by and between the Tennessee Department of Correction (TDOC) and Putnam County Schools Adult Education (PCS-AE) is for the provision of high school equivalency classes for eligible offenders participating at TDOC probation and parole offices located throughout the State of Tennessee.

### I. PURPOSE:

Putnam County Schools Adult Education (PCS-AE) is a division of Putnam County Schools that offers a variety of adult education programs for Tennessee residents including offenders under supervision in the community.

This Program will target offenders who are participating at TDOC's Cookeville probation and parole office. Offender participation in this Program is voluntary.

### II. RESPONSIBILITIES OF TDOC:

- a) Screen and refer eligible offenders who are participating at TDOC's Cookeville probation and parole office.
- b) The TDOC will provide space for PCS-AE staff, interns, volunteers to meet with offenders.
- c) Designate a TDOC employee to assist PCS-AE staff, interns, volunteers with selecting eligible offenders who have expressed a sincere interest in benefiting from the Program.
- d) Provide information and/or instruction to PCS-AE regarding TDOC and TDOC probation and parole offices rules, regulations, policies and procedures.
- e) Remove participants from the Program for misconduct, non-compliance or TDOC policy violations.
- f) Develop performance measures and monitoring tools for Program oversight and to review PCS-AE performance including, but not limited to,
  - 1) Number of offenders enrolled in the Program,
  - 2) Number of offenders who complete classes, take and pass the high school equivalency exam, and
  - 3) Number of offenders, if any, that are dropped or terminated from the Program and the reasoning for the drop or termination.
- g) Purchase learning materials – 1 set/pack for each offender participant -- including but not limited to the following for offender use:



- 1) New Readers Press HiSET Test Prep Series, for the HiSET (all subjects)
  - 2) New Readers Press Pre-HSE Workbook variety pack/all subjects
  - 3) New Readers Press CoreSkills – classroom set all subjects
- h) Purchase and/or make available the following supplies for each participating offender:
- 1) calculator
  - 2) headphones and a mouse for use with chromebooks – for work on digital literacy – as needed
  - 3) loose leaf notebook paper
  - 4) graph paper
  - 5) supply caddy including pencils, highlighters, pens and paper clips
  - 6) dry erase markers and erasers
  - 7) magnets
  - 8) stapler and staples
  - 9) copy paper and access to copier
  - 10) 3-ring binders and hole punch
  - 11) magnetic dry erase graph
- i) If TDOC and PCS-AE jointly agree that a class is to be held in the evening after normal business hours (for example 5-8 p.m.). TDOC will ensure that TDOC staff/officer will be onsite during the class.

### III. RESPONSIBILITIES OF PCS-AE:

- a) Deliver **high school equivalency training** for eligible **offenders** on a schedule that has been submitted to and approved by the **District Director/designee** of the **Probation and Parole District**. This schedule shall not interrupt the standard operational schedules and shall be flexible to accommodate the needs or changes of the TDOC Cookeville **Probation and Parole Office**.
- b) Provide a chromebook for each offender participant.
- c) Provide qualified staff to deliver individual and group services to **offenders** who are **participating**. When applicable, **PCS-AE** staff will collaborate with the **Probation and Parole** employees to enhance services.
- d) The maximum number of **offenders** that can participate at one time is **twelve (12)**.
- e) Adhere to the **TDOC Probation and Parole** policies and procedures.
- f) Sign off on the volunteer training form and policy acknowledgement form as outlined in TDOC Policy #115.01 before entering the Cookeville Probation and Parole office/setting and/or providing services as part of this MOU.
- g) Supply the **District Director/designee** of the Probation and Parole district with a list of anticipated visitors who will visit the Cookeville **Probation and Parole Office** as part of this MOU at a minimum of seven (7) business days prior to the visit. All visitors are subject to approval of the **District Director/designee** of the Cookeville **Probation and Parole Office**. All visitors shall provide an official State-issued photo ID for verification upon entering the Cookeville **Probation and Parole Office**.
- h) **PCS-AE** shall provide services within this scope at its own expense and at no cost to TDOC. Upon full expenditure of any and all funds received by **PCS-AE** to provide services as outlined within this scope, TDOC shall not be responsible for any operational expenses associated with this Program.
- i) Provide all materials and equipment needed to implement and operate this Program at no cost to TDOC.
- j) Provide an attendance roster to the **District Director/designee** of the Cookeville **Probation and Parole Office** after each class. The roster shall include the Program class name, date

and time of the class, **offender** first and last name, and name(s) of **PCS-AE, staff, intern, and/or volunteer** that taught the class.

- k) Provide a monthly progress report to reflect attendance and Program milestones, such as **offender attendance, offender completion, equivalency tests passed** and any goals currently being met.

#### IV. GENERAL TERMS:

- a) The facilitation of in-person meetings and workshops shall be subject to the approval of the TDOC Chief Medical Officer. **PCS-AE** shall adhere to all federal, state, and local health protocols for in-person facilitation.
- b) Each party shall perform its obligations hereunder in compliance with all applicable federal, state, and local law and TDOC policy. **PCS-AE** understands that its **staff, interns, and volunteers** must comply with the rules and regulations set by the **Tennessee Department of Correction**. If **PCS-AE staff, interns, and volunteers** are found in violation of explained TDOC policies, they could be asked to leave the TDOC Cookeville Probation and Parole Office.
- c) In the performance of duties and obligations herein, no **PCS-AE staff, training providers, interns, and volunteers** shall, for any purpose, be deemed an employee, agent or servant of TDOC. Services performed by **PCS-AE** under this MOU are gratuitous and voluntary and shall be without any payment made by TDOC to **PCS-AE** or any other third party. Additionally, **PCS-AE staff, training providers, interns, and volunteers** are not eligible for any TDOC employee benefits or worker's compensation coverage.
- d) Nondiscrimination. **PCS-AE** hereby agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Agreement or in the employment practices of **PCS-AE** on the grounds of handicap or disability, age, race, creed, color, religion, sex, national origin, or any other classification protected by federal or state law. **PCS-AE** shall, upon request, show proof of nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.
- e) **PCS-AE** and its employees/staff shall not at any time during or after the Term of this MOU, without the prior written consent of TDOC, either directly or indirectly divulge, disclose or communicate to any person not employed with TDOC:
- 1) any confidential information of TDOC including, but not limited to, any personal or identifying information of participants in this Program and information regarding quality assurance, risk management and peer review activities, and
  - 2) any information concerning any matters affecting or relating to the business or operations or future plans of TDOC, including but not limited to, TDOC policies, procedures, rules, regulations and protocols. (FOR 3<sup>RD</sup> PARTIES)
  - 3) The obligations set forth in this section shall survive the expiration and/or termination of this Agreement.
- f) Prison Rape Elimination Act (PREA): **PCS-AE** must comply with the Prison Rape Elimination Act (PREA) of 2003 (Federal law 42 U.S.C. 15601 et. seq.), with all applicable Federal PREA standards, and with all State policies and standards related to PREA for preventing, detecting, monitoring, investigating, and eradicating any form of sexual abuse within facilities/programs/offices owned, operated or contracted.
- g) Background Checks: If criminal background checks of **PCS-AE staff and/or volunteers** are required by TDOC, TDOC shall notify **PCS-AE** of this requirement prior to the implementation of this Program or as soon as the requirement is known. **PCS-AE** staff will be informed by TDOC that the check must be completed within the 90-day period prior to

implementation of this Program. It shall be the responsibility of **PCS-AE** to make timely arrangements for the background check and to pay all costs associated with such checks.

**V. NOTICE:**

- a. All notices under this MOU shall be in writing and delivered by U.S. Mail or email to the following designated persons.

**Putnam County Schools -- Adult Education:**  
**Lynda Huddleston, Program Director**  
**1400 E. Spring Street**  
**Cookeville TN 38506**  
[breeden1@pcsstn.com](mailto:breeden1@pcsstn.com)

Tennessee Department of Correction:  
**Michael Burton**  
**District Director (District 31)**  
51 S. Willow Ave, Suite 202,  
Cookeville, TN 38501  
[Michael.D.Burton@tn.gov](mailto:Michael.D.Burton@tn.gov)

**VI. TERM AND TERMINATION:**

- a. This MOU shall be effective when all applicable parties have signed the document. The initial Term of this MOU shall be for five (5) years from the date of the last signature. The Term of this MOU, including all renewals, shall not exceed a period of five (5) years.
- b. This MOU may be modified or amended in writing, signed by both parties.
- c. This MOU may be terminated by either party at any time without cause by giving prior written notice of not less than thirty (30) days to the other party.
- d. This MOU supersedes any and all prior understandings, representations and agreements between the parties as it relates to peer recovery services, whether written or oral.

**IN WITNESS WHEREOF, and in agreement hereto, TDOC and Putnam County Schools Adult Education have caused this MOU to be executed by their authorized representatives.**

**PUTNAM COUNTY SCHOOLS ADULT EDUCATION:**

---

**(PUTNAM COUNTY SCHOOLS ADULT EDUCATION DATE  
AUTHORIZED REPRESENTATIVE)**

**TENNESSEE DEPARTMENT OF CORRECTION:**

---

LAW OFFICES  
**MOORE, RADER AND YORK, P.C.**  
46 NORTH JEFFERSON AVENUE  
COOKEVILLE, TENNESSEE  
38501

L. DEAN MOORE (1941-2019)  
DANIEL H. RADER III  
RICHARD LANE MOORE  
DANIEL H. RADER IV  
RANDALL A. YORK  
ANDRÉ S. GREPPIN  
WADE C. BLAIR

MAILING ADDRESS  
POST OFFICE BOX 3347  
38502  
TELEPHONE  
(931) 526-3311  
FACSIMILE  
(931) 526-3092

May 23, 2024

**PRIVILEGED AND STRICTLY CONFIDENTIAL**

Mr. Corby King  
Director of Schools  
Putnam County Schools  
1400 East Spring Street  
Cookeville, TN 38506

RE: MOU from TDOC

Dear Mr. King:

I have reviewed the Memorandum of Understanding with respect to the Tennessee Department of Corrections.

I have deleted paragraph IV.c that would require us to indemnify these individuals. The Putnam County Board of Education cannot agree to any indemnity agreement pursuant to the opinion of the Tennessee Attorney General.

Otherwise, the contract is fine.

Yours very truly,

MOORE, RADER & YORK, P. C.

  
Daniel H. Rader III

DHR III/hsj  
Enclosure



**Putnam County Board of Education Agenda Requests  
(See attached calendar for deadlines)**

Date \_\_\_\_\_ 6/6/2024

Department Finance

Person Submitting Mark McReynolds

Account Number (if appropriate)

Check one:

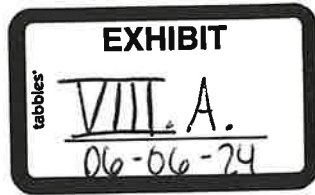
Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval that the FY25 budget for the School Federal Project Fund (142) be the budget approved for separate projects within the fund by the Tennessee Department of Education.

**received**  
05-21-24 MT 



# Putnam County Board of Education Agenda Request

Name of Person Making Request: Angie Knight

Department: Human Resources

Phone Number of Person Making Request: 931.526.9777.1435

Account Funding Code (if appropriate)

\_\_\_\_\_ Backup included

\_\_\_\_\_ Backup to follow

Requesting approval of the following names to be granted tenure, they have met all requirements of the State of Tennessee; they were inadvertently left off the May 2, 2024 tenure list.

- Kaycee Franey – CHS
- Stacey Wells - Capshaw
- Lelia Easterly - Systemwide

Respectfully submitted,

*Angie Knight*  
 Angie Knight  
 05/22/2024

*Angie Knight* \_\_\_\_\_ *5-22-24*  
 Signature of Person Making Request Date

*[Signature]* \_\_\_\_\_  
 Signature of Director of Schools Date





**Putnam County Board of Education Agenda Requests  
(See attached calendar for deadlines)**

Date \_\_\_\_\_ 6/6/2024

Department \_\_\_\_\_ Finance

Person Submitting \_\_\_\_\_ Mark McReynolds

Account Number (if appropriate) \_\_\_\_\_

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay American Constructors, Inc. in the amount of \$3,552,634.37 and Pinnacle Bank (retainage) in the amount of \$171,825.13 for pay application #21 related to the Parkview School project to be paid from the Putnam County Bond Issue.

**received**  
05-23-24 MTF/M



# APPLICATION AND CERTIFICATION FOR PAYMENT

AIA DOCUMENT G702

**OWNER:** Putnam County School Board      **PROJECT:** Park View Elementary

Attn: Kim Cravens, Board Chairman

Alt: Mark McReynolds, Finance Director

1400 East Spring Street  
Cookeville, TN 38506

kim.cravens@pcssstn.com  
mmcreynolds@pcsstn.com

**APPLICATION NO:** 750-21

**PERIOD TO:** May 31, 2024

Distribution to:

OWNER  
 ARCHITECT  
 CONTRACTOR

**CONTRACTOR:**

American Constructors, Inc.  
P. O. Box 947  
Brentwood, Tennessee 37024

**ARCHITECT:** Kim Allen Chamberlin

Upland Design Group, Inc.  
362 Industrial Blvd  
Crossville, TN 38555

**PROJECT NO:**

**CONTRACT DATE:**

## CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract Continuation Sheet, AIA Document G703, is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

**CONTRACTOR:** AMERICAN CONSTRUCTORS, INC.

1. ORIGINAL CONTRACT SUM .....	45,521,772.00 ✓
2. Net change by Change Orders .....	0.00
3. CONTRACT SUM TO DATE (Line 1 ± 2) .....	45,521,772.00 ✓
4. TOTAL COMPLETED & STORED TO DATE .....	42,763,687.83 ✓

(Column G on G703)

5. RETAINAGE:

a. Retainage Added this Month	171,825.13
Retainage Previous Balance	1,748,538.39
b. % of Stored Material	
(Column F on G703)	
Total Retainage (Lines 5a + 5b or	

Total in Column I of G703) .....

6. TOTAL EARNED LESS RETAINAGE .....	1,920,363.52 ✓
	40,843,324.31 ✓

7. LESS PREVIOUS CERTIFICATES FOR PAYMENT .....

	37,290,689.94 **
--	------------------

8. CURRENT PAYMENT DUE .....	3,552,634.37 ✓
------------------------------	----------------

9. BALANCE TO FINISH, INCLUDING RETAINAGE .....	4,678,447.69 ✓
---	----------------

(Line 3 less Line 6)

\*\* Unpaid Balance 0.00

CHANGE ORDER SUMMARY		DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approved this Month	0.00	0.00
<b>TOTALS</b>	<b>0.00</b>	<b>0.00</b>
<b>NET CHANGES by Change Order</b>		<b>0.00</b>



By: *Matthew T. McCall*  
Matthew T. McCall, CFO  
State of: Tennessee  
Subscribed and sworn to before me this 22nd day of May, 2024  
Notary Public: *Marjorie A. Edelen*  
My Commission expires: *March 22, 2024*

## ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED ..... **\$3,552,634.37**

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)  
**ARCHITECT:** UDG, Inc.

By: *Kim Allen Chamberlin* Pres.      Date: **5/27/24**

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



Application for Payment, Continued

Project Park View Elementary School, Cookeville, TN

Application No.

21

Date:

05/31/24

Description of Work	C	D		E		F	G		H	I
		Scheduled Value	Work Completed	Previous Applications	This Period		Total Completed To Date	%		
02.35 Cap Grouting Allowance	1,150,750.00	1,150,750.00	-	-	-	-	1,150,750.00	100.00%	-	57,537.50
03.00 Cast In Place Concrete	2,359,381.00	2,359,381.00	-	-	-	-	2,359,381.00	100.00%	-	117,969.05
03.30 Hollow Core Concrete Planks	424,000.00	424,000.00	-	-	-	-	424,000.00	100.00%	-	21,200.00
04.00 Masonry	6,242,868.00	6,212,381.84	12,986.16	-	-	-	6,225,368.00	99.72%	17,500.00	311,268.40
05.00 Steel and Metals	3,346,013.00	3,345,202.20	810.80	-	-	-	3,346,013.00	100.00%	-	167,300.65
06.05 Rough Carpentry / Blocking	174,396.00	173,296.00	1,100.00	-	-	-	174,396.00	100.00%	-	8,719.80
07.00 Caulk / Waterproof / Dampproof	402,954.00	255,450.00	120,754.00	-	-	-	376,204.00	93.36%	26,750.00	18,810.20
07.04 ACM Panels	145,000.00	-	145,000.00	-	-	-	145,000.00	100.00%	-	7,250.00
07.08 Horizontal Wall Panels	250,400.00	-	154,290.00	-	-	-	154,290.00	61.62%	96,110.00	7,714.50
07.20 Roofing	1,473,000.00	1,414,690.00	27,164.50	-	-	-	1,441,854.50	97.89%	31,145.50	72,092.73
08.00 Overhead Doors	84,287.00	-	-	-	-	-	-	0.00%	84,287.00	-
08.10 Glass and Glazing	1,552,377.00	1,457,394.63	78,261.00	-	-	-	1,535,655.63	98.92%	16,721.37	76,782.78
08.15 Doors / Frames / Hardware	761,222.00	653,966.10	102,612.44	-	-	-	756,578.54	99.39%	4,643.46	37,828.93
09.00 LG Framing & Gypsum Board	947,205.00	945,205.00	2,000.00	-	-	-	947,205.00	100.00%	-	47,360.25
09.20 Resilient Flooring	347,000.00	191,330.00	131,670.00	-	-	-	323,000.00	93.08%	24,000.00	16,150.00
09.25 Resinous Flooring	132,560.00	130,292.81	2,267.19	-	-	-	132,560.00	100.00%	-	6,628.00
09.30 Wood Flooring	164,854.00	164,854.00	-	-	-	-	164,854.00	100.00%	-	8,242.70
09.40 Acoustical Ceilings	331,000.00	262,414.25	67,760.75	-	-	-	330,175.00	99.75%	825.00	16,508.75
09.45 Acoustical Panels	97,000.00	-	97,000.00	-	-	-	97,000.00	100.00%	-	4,650.00
09.90 Painting	346,526.00	215,460.00	93,800.00	-	-	-	309,260.00	89.25%	37,266.00	15,463.00
10.00 Accordion Partitions	18,952.00	-	-	-	-	-	-	0.00%	18,952.00	-
10.10 Lockers	83,176.00	69,976.00	13,200.00	-	-	-	83,176.00	100.00%	-	4,158.80
10.20 Display Boards	53,400.00	-	52,850.00	-	-	-	52,850.00	98.97%	550.00	2,642.50
10.30 Signage	55,150.00	-	-	-	-	-	-	0.00%	55,150.00	-
10.40 Toilet Partitions	90,910.00	75,782.00	13,128.00	-	-	-	88,910.00	97.80%	2,000.00	4,445.50
10.50 Toilet Accessories	32,400.00	-	24,000.00	-	-	-	24,000.00	74.07%	8,400.00	1,200.00
10.60 Fire Protection Specialties	4,850.00	-	-	-	-	-	-	0.00%	4,850.00	-
10.70 Flagpole	4,900.00	-	-	-	-	-	-	0.00%	4,900.00	-
10.80 Display Cases	31,100.00	-	28,100.00	-	-	-	28,100.00	90.35%	3,000.00	1,405.00
11.00 Food Service	1,149,713.00	131,000.00	891,000.00	-	-	-	1,022,000.00	88.89%	127,713.00	51,100.00
11.11 Building Athletic Equipment	153,588.00	134,587.00	16,821.00	-	-	-	151,408.00	98.58%	2,180.00	7,570.40
12.00 Casework	600,785.00	408,499.50	166,713.50	-	-	-	575,213.00	95.74%	25,572.00	28,760.65

**Application for Payment, Continued**

Project Park View Elementary School, Cookeville, TN

Application No. 21  
Date: 05/31/24

Description of Work	C Scheduled Value	D Work Completed		E This Period	F Stored Material	G Total Completed To Date		H Balance to Finish	I Retainage
		Applications	Previous			%	%		
12.10 Telescoping Bleachers	235,000.00	235,000.00	-	-	-	235,000.00	100.00%	-	11,750.00
12.30 Window Coverings	53,515.00	-	53,515.00	-	-	53,515.00	100.00%	-	2,675.75
14.00 Elevators	95,890.00	-	56,190.00	56,190.00	-	56,190.00	58.60%	39,700.00	2,809.50
21.00 Fire Protection	595,285.00	560,222.00	35,063.00	35,063.00	-	595,285.00	100.00%	-	29,764.25
22.00 Plumbing	1,558,015.00	1,428,236.50	110,685.00	110,685.00	-	1,538,921.50	98.77%	19,093.50	76,946.08
23.00 Mechanical / HVAC	4,161,432.00	4,012,009.20	127,322.80	127,322.80	-	4,139,332.00	99.47%	22,100.00	206,966.60
23.10 Test and Balance	47,370.00	-	16,477.22	16,477.22	-	16,477.22	34.78%	30,892.78	823.86
26.00 Electrical	4,232,000.00	3,781,612.10	363,995.10	363,995.10	-	4,145,607.20	97.96%	86,392.80	207,280.36
27.00 Low Voltage Systems	342,848.00	192,189.00	61,046.52	61,046.52	-	253,235.52	73.86%	89,612.48	12,661.78
31.00 Earthwork	3,369,279.00	3,250,237.73	68,694.00	68,694.00	-	3,318,931.73	98.51%	50,347.27	165,946.59
32.00 Exterior Improvements	1,512,932.00	254,566.00	229,136.00	229,136.00	-	483,702.00	31.97%	1,029,230.00	24,185.10
33.00 Utilities	866,777.00	864,777.00	2,000.00	2,000.00	-	866,777.00	100.00%	-	43,338.85
96.00 Contingency Allowances	750,000.00	216,006.01	69,088.46	69,088.46	-	285,094.47	38.01%	464,905.53	14,254.72
97.00 General Conditions	2,304,285.00	1,964,145.50	126,441.00	126,441.00	-	2,090,586.50	90.73%	213,698.50	-
97.60 Taxes and Insurance	634,620.00	602,904.10	18,218.82	18,218.82	-	621,122.92	97.87%	13,497.08	-
99.99 Fee	1,750,807.00	1,501,410.86	143,297.24	143,297.24	-	1,644,708.10	93.94%	106,098.90	-
	<b>45,521,772.00</b>	<b>39,039,228.33</b>	<b>3,724,459.50</b>	<b>3,724,459.50</b>	-	<b>42,763,687.83</b>	<b>93.94%</b>	<b>2,758,084.17</b>	<b>1,920,363.52</b>



**Putnam County Board of Education Agenda Requests**  
**(See attached calendar for deadlines)**

Date \_\_\_\_\_ 6/6/2024  
Department Finance  
Person Submitting Mark McReynolds  
Account Number (if appropriate)

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Upland Design Group, Inc. – Crossville, Tennessee in the amount of \$37,327.86 for architectural services for the Park View School project, to be paid from 141-76100-304-02504.

**received**  
06-03-24 MT

**Upland Design Group Inc**

PO Box 1026  
 Crossville, TN 38557

**INVOICE**

Invoice Number: 1921 Inv. 31  
 Invoice Date: May 29, 2024  
 Page: 1

Voice: 931-484-7541  
 Fax: 931-484-2351

<b>Bill To:</b>
Putnam County School System 1400 East Spring St. Cookeville, TN 38506

<b>Ship to:</b>
Putnam County School System 1400 East Spring St. Cookeville, TN 38506

<b>Customer ID</b>	<b>Customer PO</b>	<b>Payment Terms</b>	
1921	New Putnam Co.	Net Due	
<b>Sales Rep ID</b>	<b>Shipping Method</b>	<b>Ship Date</b>	<b>Due Date</b>
	Elem. School		6/29/24

Quantity	Item	Description	Unit Price	Amount
		Const. Cost - \$45,521,772.00 x 5% (A/E Fee)= \$2,276,088.60 x 96.79% (thru 93.94% CA)= \$2,203,026.16 - less previously billed \$2,165,698.30= \$37,327.86		37,327.86
Subtotal				37,327.86
Sales Tax				
Total Invoice Amount				37,327.86
Payment/Credit Applied				
<b>TOTAL</b>				<b>37,327.86</b>

Check/Credit Memo No:



**Putnam County Board of Education Agenda Requests**  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/2024

Department \_\_\_\_\_ Finance

Person Submitting \_\_\_\_\_ Mark McReynolds

Account Number (if appropriate) \_\_\_\_\_

Check one:

Backup included

Backup to follow

Statement to be included in Board Agenda Packet:

Consider approval to pay Southern Roofing of TN in the amount of \$67,265.13 and First National Bank (retainage) in the amount of \$3,540.27 for pay application #8 related to the existing Park View Elementary School Roof Replacement project to be paid from 142 76100 707 933 (ESSER 3.0).

**received**  
05-23-24 MAT

# RCR&A

## RICHARD C. RINKS & ASSOCIATES, INC.

Engineering and Architectural Services

Building Enclosure Consultants

ASCE - NSPE - TSPE - IIBEC - EDI

30 North Jefferson Avenue - P.O. Box 691 - Cookeville, Tennessee 38503-0691  
Telephone 931-528-5543 Rinks-Consulting.com Facsimile 931-528-5544

May 23, 2024

Mr. John Magura  
Facilities Maintenance Supervisor  
Putnam County Schools  
240 Raider Drive  
Cookeville, Tennessee 38506  
maguraj@pcsstn.com

Re: Roof Replacement  
Park View Elementary School  
Cookeville, Tennessee

Dear Mr. Magura:

Attached for further processing is an electronic copy of Pay Request No. 8 in the amount of \$70,805.40 from Southern Roofing Company of TN (Southern) for the above captioned project. I have signed and dated the Pay Request recommending payment.

Please pay Southern \$67,265.13 and deposit \$3,540.27 into the retainage escrow account.

Should you have any questions concerning this project, please contact me.

Sincerely yours,

*Patrick Rinks*

Patrick Rinks, PE

c: Southern Roofing of TN

via email

**APPLICATION AND CERTIFICATE FOR PAYMENT**

AIA Document G703

PAGE ONE OF 2 PAGES

**TO OWNER:**

Putnam County Board of Education  
 1400 East Spring Street  
 Cookeville, TN 38506  
**FROM CONTRACTOR:**  
 Southern Roofing Company  
 2829 Kraff Drive  
 Nashville, TN 37204

**PROJECT:**

Roof Replacement of Park View Elementary School  
 546 Scott Ave.  
 Cookeville, TN 38501  
**VIA ARCHITECT:**  
 Richard C. Rinks & Assoc., Inc.  
 30 N. Jackson Ave.  
 Cookeville, TN 38501

**Distribution to:**

<input type="checkbox"/>	Owner
<input type="checkbox"/>	Const. Mgr
<input type="checkbox"/>	Architect
<input type="checkbox"/>	Contractor
<input checked="" type="checkbox"/>	Consultant

**APPLICATION #:** #8

**PERIOD TO:** 05/31/24

**PROJECT NOS:** 23-013

**CONTRACT DATE:** 10/31/23

**CONTRACT FOR:** Roof Replacement of Park View Elementary School

**CONTRACTOR'S APPLICATION FOR PAYMENT**

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown therein is now due.

<b>1. ORIGINAL CONTRACT SUM</b>	\$	1,650,409.00
<b>2. Net change by Change Orders</b>	\$	
<b>3. CONTRACT SUM TO DATE (Line 1 +/- 2)</b>	\$	1,650,409.00
<b>4. TOTAL COMPLETED &amp; STORED TO DATE</b> (Column G on Continuation Sheet)	\$	1,259,106.45

**5. RETAINAGE:**

a. 5.0% of Completed Work (Columns D+E on Continuation Sheet)	\$	62,955.32
b. 10.0% of Stored Material (Column F on Continuation Sheet)	\$	
Total Retainage (Line 5a + 5b or Total in Column 1 of Continuation Sheet)	\$	62,955.32

<b>6. TOTAL EARNED LESS RETAINAGE</b>	\$	1,196,151.13
(Line 4 less Line 5 Total)	\$	

**7. LESS PREVIOUS CERTIFICATES FOR PAYMENT**

(Line 6 from prior Certificate)	\$	1,128,886.00
<b>8. CURRENT PAYMENT DUE</b>	\$	67,265.13
<b>9. BALANCE TO FINISH, INCLUDING RETAINAGE</b> (Line 3 less Line 6)	\$	454,267.87

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		0
Total approved this Month		
<b>TOTALS</b>		
<b>NET CHANGES by Change Order</b>		

**CONTRACTOR:**

By: 

Date: 5/20/24

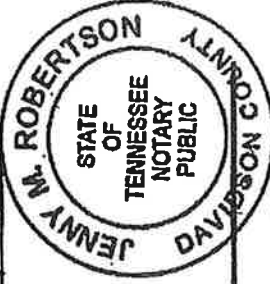
State of: Tennessee

County of: Davidson

Subscribed and sworn to before me this 20 day of May, 2024

Notary Public: 

My Commission expires: 7/1/2026



**CERTIFICATE FOR PAYMENT**

In accordance with Contract Documents, based on on-site observations and the data comprising application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of this Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

**AMOUNT CERTIFIED** \$ 67,265.13

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this application and on the Continuation Sheet that are changed to conform to the amount certified.)

**ARCHITECT:**

By: 

Date: 5-23-24

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner of Contractor under this Contract.

**CONTINUATION SHEET**

AIA Document G702

Page 2 of 2 Pages

ATTACHMENT TO PAY APPLICATION

PROJECT:

Roof Replacement of Park View Elementary School  
545 Scott Ave.  
Cookeville, TN 38501

APPLICATION NUMBER: #8

APPLICATION DATE: 05/17/24

PERIOD TO: 31-May-24

ARCHITECT'S PROJECT NO: 23-013

A Item No.	B Description of Work	C Scheduled Value		D Work Completed From Previous Application (D + E)		E Completed This Period	F Materials Presently Stored (Not In D or E)	G Total Completed And Stored To Date (D + E + F)	% (G/C)	H Balance To Finish (C - G)	I Retainage
1	Mobilization	25,982.00		25,982.00				25,982.00	100%		1,299.10
2	Bonds & Insurance	22,640.00		22,640.00				22,640.00	100%		1,132.00
3	EPDM Roof Materials	599,896.00		599,896.00				599,896.00	100%		29,964.80
4	EPDM Labor	251,497.00		150,899.20		37,724.55		188,622.75	75%	62,874.25	9,431.14
5	Shingle Roof Materials	80,414.00		80,414.00				80,414.00	100%		4,020.70
6	Shingle Labor	119,790.00		107,611.00		17,670.00		107,611.00	90%	11,979.00	5,390.55
7	Metal Panel Materials	17,670.00						17,670.00	100%		883.50
8	Metal Panel Labor	3,548.00						3,548.00			
9	Soffit Materials	23,822.00		23,822.00				23,822.00	100%		1,191.10
10	Soffit Labor	11,827.00		3,548.10		591.35		4,139.45	35%	7,687.55	206.97
11	Plumbing Materials	52,000.00									
12	Plumbing Labor	104,000.00								52,000.00	
13	Abatement Labor	66,000.00		33,000.00		9,900.00		42,900.00	65%	104,000.00	2,145.00
14	Roof Ladders	9,495.00								23,100.00	
15	Sheet Metal Materials	108,313.00		108,313.00				108,313.00	100%	9,495.00	5,415.65
16	Sheet Metal Labor	49,195.00		31,976.76		4,919.50		36,896.26	75%	12,298.75	1,844.81
17	Allowance	60,000.00								60,000.00	
18	Warranty	6,320.00								6,320.00	
19	Close-Out	38,000.00								38,000.00	
20											
21											
22											
23											
24											
25											
26											
27											
28											
SUBTOTALS PAGE 2		1,650,408.00		1,188,301.05		70,605.40		1,259,106.45	76%	391,302.55	62,955.32





**Putnam County Board of Education Agenda Requests**  
(See attached calendar for deadlines)

Date \_\_\_\_\_ 6/6/24  
Department Finance  
Person Submitting Mark McReynolds  
Account Number (if appropriate)

Check one:  
 Backup included  
 Backup to follow

Statement to be included in Board Agenda Packet:

Please hold a spot on the agenda for the following FY25 budgets:

- 141 General Purpose School Budget Draft #2
- 142 Federal Projects Budget
- 143 Food Service Budget
- 146 Extended School Program Budget

**received**  
05-09-24  
*[Signature]*

**Putnam County, Tennessee**  
**General Purpose School Budget**

**Fund 141**

**For Fiscal Year**

**July 1, 2024 to June 30, 2025**

**Draft #2**

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25
				Actual	Original Budge	Revised Budget	Actual	Draft 2 Propos
40110			CURRENT PROPERTY TAX					
141 R 40110 000 000 0----			CURRENT PROPERTY TAX	18,550,507.17	18,835,414.19	18,835,414.19	18,955,802.36	19,436,163.78
141 R 40110 --- --- -----			CURRENT PROPERTY TAX	18,550,507.17	18,835,414.19	18,835,414.19	18,955,802.36	19,436,163.78
40120			TRUSTEE'S COLLECTIONS - PRIOR					
141 R 40120 000 000 0----			TRUSTEE'S COLLECTIONS - PRIOR	253,694.71	250,000.00	250,000.00	319,060.12	250,000.00
141 R 40120 --- --- -----			TRUSTEE'S COLLECTIONS - PRIOR	253,694.71	250,000.00	250,000.00	319,060.12	250,000.00
40130			CIR CLK/CLK & MASTER COLLECTIO					
141 R 40130 000 000 0----			CIR CLK/CLK & MASTER COLLECTIO	253,519.58	230,000.00	230,000.00	132,307.43	210,000.00
141 R 40130 --- --- -----			CIR CLK/CLK & MASTER COLLECTIO	253,519.58	230,000.00	230,000.00	132,307.43	210,000.00
40140			INTEREST AND PENALTY					
141 R 40140 000 000 0----			INTEREST AND PENALTY	78,125.53	75,000.00	75,000.00	57,946.90	70,000.00
141 R 40140 --- --- -----			INTEREST AND PENALTY	78,125.53	75,000.00	75,000.00	57,946.90	70,000.00
40161			PAYMENTS IN LIEU OF TAXES - T.					
141 R 40161 000 000 0----			PAYMENTS IN LIEU OF TAXES - T.	361.89	500.00	500.00	1,314.21	1,500.00
141 R 40161 --- --- -----			PAYMENTS IN LIEU OF TAXES - T.	361.89	500.00	500.00	1,314.21	1,500.00
40163			PAYMENTS IN LIEU OF TAXES - OT					
141 R 40163 000 000 0----			PAYMENTS IN LIEU OF TAXES - OT	230,576.87	180,000.00	180,000.00	222,622.85	240,000.00
141 R 40163 --- --- -----			PAYMENTS IN LIEU OF TAXES - OT	230,576.87	180,000.00	180,000.00	222,622.85	240,000.00

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				Actual	Original Budge	Revised Budget	Actual	Draft 2 Propos
40210			LOCAL OPTION SALES TAX					
141 R 40210 000 000 0----	---	---	LOCAL OPTION SALES TAX	17,507,489.28	17,500,000.00	17,500,000.00	13,124,999.97	17,500,000.00
141 R 40210 --- --- -----	---	---	LOCAL OPTION SALES TAX	17,507,489.28	17,500,000.00	17,500,000.00	13,124,999.97	17,500,000.00
40275			MIXED DRINK TAX					
141 R 40275 000 000 0----	---	---	MIXED DRINK TAX	280,413.20	260,000.00	260,000.00	244,661.36	260,000.00
141 R 40275 --- --- -----	---	---	MIXED DRINK TAX	280,413.20	260,000.00	260,000.00	244,661.36	260,000.00
40290			OTHER COUNTY LOCAL OPTION TAXE					
141 R 40290 000 000 0----	---	---	OTHER COUNTY LOCAL OPTION TAXE	94,884.89	170,000.00	170,000.00	0.00	280,000.00
141 R 40290 --- --- -----	---	---	OTHER COUNTY LOCAL OPTION TAXE	94,884.89	170,000.00	170,000.00	0.00	280,000.00
40320			BANK EXCISE TAX					
141 R 40320 000 000 0----	---	---	BANK EXCISE TAX	235,856.16	0.00	0.00	273,732.14	0.00
141 R 40320 --- --- -----	---	---	BANK EXCISE TAX	235,856.16	0.00	0.00	273,732.14	0.00
41110			MARRIAGE LICENSES					
141 R 41110 000 000 0----	---	---	MARRIAGE LICENSES	6,488.50	6,000.00	6,000.00	4,978.00	6,000.00
141 R 41110 --- --- -----	---	---	MARRIAGE LICENSES	6,488.50	6,000.00	6,000.00	4,978.00	6,000.00
43380			VENDING MACHINE COLLECTIONS					
141 R 43380 000 000 0----	---	---	VENDING MACHINE COLLECTIONS	577.42	0.00	0.00	204.41	0.00
141 R 43380 --- --- -----	---	---	VENDING MACHINE COLLECTIONS	577.42	0.00	0.00	204.41	0.00

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43531			TRANSPORTATION - OTHER STATE S					
141 R 43531	000 000 0----	---	TRANSPORTATION - OTHER STATE S	3,000.00	3,000.00	3,000.00	0.00	3,000.00
141 R 43531	---	---	TRANSPORTATION - OTHER STATE S	3,000.00	3,000.00	3,000.00	0.00	3,000.00
43533			TRANSPORTATION FROM INDIVIDUAL					
141 R 43533	000 000 0----	---	TRANSPORTATION FROM INDIVIDUAL	111,058.75	100,000.00	100,000.00	98,401.25	135,000.00
141 R 43533	---	---	TRANSPORTATION FROM INDIVIDUAL	111,058.75	100,000.00	100,000.00	98,401.25	135,000.00
43570			RECEIPTS FROM INDIVIDUAL SCHOO					
141 R 43570	000 000 0----	---	RECEIPTS FROM INDIVIDUAL SCHOO	172,167.73	186,000.00	186,000.00	144,831.36	189,000.00
141 R 43570	---	---	RECEIPTS FROM INDIVIDUAL SCHOO	172,167.73	186,000.00	186,000.00	144,831.36	189,000.00
44130			SALE OF MATERIALS AND SUPPLIES					
141 R 44130	000 000 0----	---	SALE OF MATERIALS AND SUPPLIES	1,085.30	1,500.00	1,500.00	5,479.87	1,500.00
141 R 44130	---	---	SALE OF MATERIALS AND SUPPLIES	1,085.30	1,500.00	1,500.00	5,479.87	1,500.00
44170			MISCELLANEOUS REFUNDS					
141 R 44170	000 000 0----	---	MISCELLANEOUS REFUNDS	24,056.65	21,000.00	21,000.00	17,430.50	20,000.00
141 R 44170	---	---	MISCELLANEOUS REFUNDS	24,056.65	21,000.00	21,000.00	17,430.50	20,000.00
44180			EXPENDITURE CREDITS					
141 R 44180	000 000 0----	---	EXPENDITURE CREDITS	0.00	0.00	0.00	4.02	0.00
141 R 44180	---	---	EXPENDITURE CREDITS	0.00	0.00	0.00	4.02	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25	
				Actual	Original Budge	Revised Budget	Actual	Draft 2	Propos
44530				SALE OF EQUIPMENT					
141 R 44530 000 000 0----	---		SALE OF EQUIPMENT	1,325.00	1,000.00	1,000.00	51,191.27	1,000.00	
141 R 44530 --- --- -----	---		SALE OF EQUIPMENT	1,325.00	1,000.00	1,000.00	51,191.27	1,000.00	
44560				DAMAGES RECOVERED FROM INDIVID					
141 R 44560 000 000 0----	---		DAMAGES RECOVERED FROM INDIVID	145.45	300.00	300.00	570.00	500.00	
141 R 44560 --- --- -----	---		DAMAGES RECOVERED FROM INDIVID	145.45	300.00	300.00	570.00	500.00	
46510				TN INVEST STUDENT ACHIEVEMENT					
141 R 46510 000 000 0----	---		TN INVEST STUDENT ACHIEVEMENT	0.00	74,483,642.03	76,290,828.03	69,558,858.94	79,603,341.06	
141 R 46510 --- --- -----	---		TN INVEST STUDENT ACHIEVEMENT	0.00	74,483,642.03	76,290,828.03	69,558,858.94	79,603,341.06	
46511				BASIC EDUCATION PROGRAM					
141 R 46511 000 000 0----	---		BASIC EDUCATION PROGRAM	62,066,492.00	0.00	0.00	0.00	0.00	
141 R 46511 --- --- -----	---		BASIC EDUCATION PROGRAM	62,066,492.00	0.00	0.00	0.00	0.00	
46515				EARLY CHILDHOOD EDUCATION					
141 R 46515 000 000 0----	---		EARLY CHILDHOOD EDUCATION	1,588,552.34	1,588,552.00	1,922,671.35	1,368,136.50	1,588,552.00	
141 R 46515 --- --- -----	---		EARLY CHILDHOOD EDUCATION	1,588,552.34	1,588,552.00	1,922,671.35	1,368,136.50	1,588,552.00	
46550				DRIVER EDUCATION					
141 R 46550 000 000 0----	---		DRIVER EDUCATION	2,936.97	0.00	0.00	4,941.39	0.00	
141 R 46550 --- --- -----	---		DRIVER EDUCATION	2,936.97	0.00	0.00	4,941.39	0.00	

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25
				Actual	Original Budge	Revised Budget	Actual	Draft 2
46590			OTHER STATE EDUCATION FUNDS					
141 R 46590 000 000 0----	---		OTHER STATE EDUCATION FUNDS	3,150,886.53	0.00	7,043,472.95	2,050,414.25	0.00
141 R 46590 --- --- -----	---		OTHER STATE EDUCATION FUNDS	3,150,886.53	0.00	7,043,472.95	2,050,414.25	0.00
46610			CAREER LADDER PROGRAM					
141 R 46610 000 000 0----	---		CAREER LADDER PROGRAM	110,690.41	105,303.00	105,303.00	87,295.99	93,488.20
141 R 46610 --- --- -----	---		CAREER LADDER PROGRAM	110,690.41	105,303.00	105,303.00	87,295.99	93,488.20
46790			OTHER VOCATIONAL					
141 R 46790 000 000 0----	---		OTHER VOCATIONAL	0.00	0.00	0.00	0.00	851,916.54
141 R 46790 --- --- -----	---		OTHER VOCATIONAL	0.00	0.00	0.00	0.00	851,916.54
46980			OTHER STATE GRANTS					
141 R 46980 000 000 0----	---		OTHER STATE GRANTS	0.00	0.00	0.00	33,720.15	0.00
141 R 46980 --- --- -----	---		OTHER STATE GRANTS	0.00	0.00	0.00	33,720.15	0.00
46981			SAFE SCHOOLS REVENUE					
141 R 46981 000 000 0----	---		SAFE SCHOOLS REVENUE	0.00	0.00	133,523.63	0.00	0.00
141 R 46981 --- --- -----	---		SAFE SCHOOLS REVENUE	0.00	0.00	133,523.63	0.00	0.00
47120			ADULT BASIC EDUCATION					
141 R 47120 000 000 0----	---		ADULT BASIC EDUCATION	648,375.62	0.00	568,927.15	434,721.13	0.00
141 R 47120 --- --- -----	---		ADULT BASIC EDUCATION	648,375.62	0.00	568,927.15	434,721.13	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25
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47139			OTHER VOCATIONAL					
141 R 47139 000 000 0----			OTHER VOCATIONAL	103,738.78	0.00	0.00	77,367.50	0.00
141 R 47139 --- --- -----			OTHER VOCATIONAL	103,738.78	0.00	0.00	77,367.50	0.00
47143			EDUCATION OF THE HANDICAPPED A					
141 R 47143 000 000 0----			EDUCATION OF THE HANDICAPPED A	71,484.24	70,000.00	11,540.86	101,581.68	93,995.89
141 R 47143 --- --- -----			EDUCATION OF THE HANDICAPPED A	71,484.24	70,000.00	11,540.86	101,581.68	93,995.89
47590			OTHER FEDERAL THROUGH STATE					
141 R 47590 000 000 0----			OTHER FEDERAL THROUGH STATE	317,413.25	0.00	362,169.72	-300,083.05	0.00
141 R 47590 --- --- -----			OTHER FEDERAL THROUGH STATE	317,413.25	0.00	362,169.72	-300,083.05	0.00
47640			ROTC REIMBURSEMENT					
141 R 47640 000 000 0----			ROTC REIMBURSEMENT	119,413.62	100,000.00	100,000.00	108,208.71	140,000.00
141 R 47640 --- --- -----			ROTC REIMBURSEMENT	119,413.62	100,000.00	100,000.00	108,208.71	140,000.00
48610			DONATIONS					
141 R 48610 000 000 0----			DONATIONS	64,590.00	9,000.00	129,800.00	135,042.02	6,000.00
141 R 48610 --- --- -----			DONATIONS	64,590.00	9,000.00	129,800.00	135,042.02	6,000.00
48990			OTHER					
141 R 48990 000 000 0----			OTHER	128,605.28	5,000.00	5,000.00	142,820.86	5,000.00
141 R 48990 --- --- -----			OTHER	128,605.28	5,000.00	5,000.00	142,820.86	5,000.00



Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25
									Actual	Original Budge	Revised Budget	Actual	Draft 2
49800													
141	R	49800	000	000	0----	---	TRANSFERS IN		1,285,609.57	1,000,000.00	1,082,035.00	757,777.09	1,200,000.00
141	R	49800	---	---	-----	---	TRANSFERS IN		1,285,609.57	1,000,000.00	1,082,035.00	757,777.09	1,200,000.00
141	R	-----	---	---	-----	---	Revenue		107,464,122.69	115,181,211.22	125,574,985.88	108,216,341.18	122,185,957.47

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25
				Actual	Original Budge	Revised Budget	Actual	Draft 2 Propos
71100			REGULAR INSTRUCTION PROGRAM					
141 E 71100 116 000 0----	---	REGULAR INSTRUCTION PROGRAM	TEACHERS	31,694,018.40	33,999,268.13	34,853,328.13	31,382,909.26	36,894,078.88
141 E 71100 117 000 0----	---	REGULAR INSTRUCTION PROGRAM	CAREER LADDER PROGRAM	55,331.82	55,000.00	55,000.00	43,888.46	49,000.00
141 E 71100 128 000 0----	---	REGULAR INSTRUCTION PROGRAM	HOMEBOUND TEACHERS	49,762.29	54,846.20	56,846.20	52,099.41	59,125.12
141 E 71100 140 000 0----	---	REGULAR INSTRUCTION PROGRAM	SALARY SUPPLEMENTS	598,602.05	734,580.00	734,580.00	659,658.69	0.00
141 E 71100 163 000 0----	---	REGULAR INSTRUCTION PROGRAM	AIDES	1,701,148.54	1,962,348.15	2,130,098.15	1,641,821.45	2,778,267.39
141 E 71100 185 000 0----	---	REGULAR INSTRUCTION PROGRAM	Incentive Pay	0.00	0.00	372,830.00	370,115.00	0.00
141 E 71100 189 000 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	214,723.47	0.00	31,500.00	19,778.41	0.00
141 E 71100 195 000 0----	---	REGULAR INSTRUCTION PROGRAM	CERTIFIED SUBSTITUTE TEACHERS	241,683.50	298,830.44	253,830.44	182,143.10	242,000.00
141 E 71100 198 000 0----	---	REGULAR INSTRUCTION PROGRAM	NON-CERTIFIED SUBSTITUTE TEACH	482,599.73	507,700.00	707,700.00	644,485.75	696,292.00
141 E 71100 201 000 0----	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	2,003,177.72	2,333,466.47	2,256,813.47	1,999,606.65	2,524,539.33
141 E 71100 204 000 0----	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	2,829,332.92	1,661,646.76	2,730,158.76	2,443,021.17	1,548,215.30
141 E 71100 206 000 0----	---	REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	19,479.02	22,440.77	17,690.77	15,608.80	24,077.09
141 E 71100 207 000 0----	---	REGULAR INSTRUCTION PROGRAM	MEDICAL INSURANCE	5,946,723.30	6,333,526.40	6,210,726.40	5,649,321.52	6,671,319.31
141 E 71100 208 000 0----	---	REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	83,949.26	106,192.92	84,842.92	76,718.64	122,019.24
141 E 71100 210 000 0----	---	REGULAR INSTRUCTION PROGRAM	UNEMPLOYMENT COMPENSATION	8,760.50	66,788.00	66,788.00	9,225.36	72,368.50
141 E 71100 212 000 0----	---	REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	472,892.99	546,771.44	530,933.44	472,901.25	589,757.57
141 E 71100 217 000 0----	---	REGULAR INSTRUCTION PROGRAM	RET HYBRID STABILIZATION	129,625.57	1,126,394.42	157,724.42	139,241.51	1,377,382.86
141 E 71100 336 000 0----	---	REGULAR INSTRUCTION PROGRAM	MAINTENANCE AND REPAIR SERVICE	14,385.76	15,000.00	15,000.00	5,719.77	15,000.00
141 E 71100 399 000 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER CONTRACTED SERVICES	1,147,081.44	1,129,700.00	669,700.00	470,237.28	957,405.20
141 E 71100 429 000 0----	---	REGULAR INSTRUCTION PROGRAM	INSTRUCTIONAL SUPPLIES	466,319.56	567,930.00	574,376.96	502,289.10	567,930.00
141 E 71100 449 000 0----	---	REGULAR INSTRUCTION PROGRAM	TEXTBOOKS	298,440.37	1,800,000.00	1,800,000.00	1,941,963.99	250,000.00
141 E 71100 499 000 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	71.98	0.00	5,000.00	4,988.17	0.00
141 E 71100 524 000 0----	---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	0.00	0.00	0.00	13,350.06	0.00
141 E 71100 535 000 0----	---	REGULAR INSTRUCTION PROGRAM	FEE WAIVERS	70,463.41	80,000.00	80,000.00	53,989.45	90,000.00
141 E 71100 599 000 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	204,400.30	234,750.00	234,750.00	169,535.65	234,750.00
141 E 71100 722 000 0----	---	REGULAR INSTRUCTION PROGRAM	REGULAR INSTRUCTION EQUIPMENT	595,899.65	452,800.00	452,800.00	370,887.85	471,800.00
141 E 71100 729 000 0----	---	REGULAR INSTRUCTION PROGRAM	TRANSPORTATION EQUIPMENT	0.00	0.00	60,000.00	51,785.60	0.00
141 E 71100 790 000 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	15,135.55	19,000.00	19,000.00	6,098.65	0.00
141 E 71100 --- --- -----	---	REGULAR INSTRUCTION PROGRAM		49,344,009.10	54,108,980.10	55,162,018.06	49,393,390.00	56,235,327.79
71150			ALTERNATIVE INSTRUCTION PROGRA					
141 E 71150 116 000 0----	---	ALTERNATIVE INSTRUCTION PROGRA	TEACHERS	590,551.89	636,084.69	678,084.69	610,926.49	730,146.20
141 E 71150 117 000 0----	---	ALTERNATIVE INSTRUCTION PROGRA	CAREER LADDER PROGRAM	1,000.08	1,000.00	1,000.00	916.74	1,000.00
141 E 71150 163 000 0----	---	ALTERNATIVE INSTRUCTION PROGRA	AIDES	0.00	0.00	0.00	1,119.18	54,084.16
141 E 71150 185 000 0----	---	ALTERNATIVE INSTRUCTION PROGRA	Incentive Pay	0.00	0.00	6,000.00	5,500.00	0.00

Fnd T Acct	Obj Prj Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25
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71150	ALTERNATIVE INSTRUCTION PROGRA								
141 E 71150 201 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	SOCIAL SECURITY	33,580.99	39,499.25	40,469.25	34,997.07	48,684.28
141 E 71150 204 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	STATE RETIREMENT	50,341.36	33,590.25	50,520.25	44,050.07	37,679.72
141 E 71150 206 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	LIFE INSURANCE	368.46	369.60	369.60	286.68	483.84
141 E 71150 207 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	MEDICAL INSURANCE	119,312.60	119,400.82	136,400.82	124,456.08	157,375.79
141 E 71150 208 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	DENTAL INSURANCE	1,344.94	1,749.00	1,749.00	1,477.38	2,452.03
141 E 71150 210 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	UNEMPLOYMENT COMPENSATION	123.00	1,100.00	1,100.00	130.00	1,440.00
141 E 71150 212 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	EMPLOYER MEDICARE LIABILITY	7,853.58	9,237.73	9,477.73	8,184.85	11,385.84
141 E 71150 217 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	RET HYBRID STABILIZATION	1,466.55	12,945.22	2,055.22	1,776.72	17,955.00
141 E 71150 429 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	INSTRUCTIONAL SUPPLIES	412.76	800.00	800.00	0.00	800.00
141 E 71150 499 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	OTHER SUPPLIES AND MATERIALS	722.33	800.00	800.00	726.33	800.00
141 E 71150 790 000 0----	---	---	ALTERNATIVE INSTRUCTION PROGRA	OTHER EQUIPMENT	0.00	800.00	800.00	0.00	800.00
141 E 71150 --- --- -----	---	---	ALTERNATIVE INSTRUCTION PROGRA		807,078.54	857,376.56	929,626.56	834,547.59	1,065,086.86
71200	SPECIAL EDUCATION PROGRAM								
141 E 71200 116 000 0----	---	---	SPECIAL EDUCATION PROGRAM	TEACHERS	5,319,620.14	6,235,642.77	5,841,172.77	5,322,403.45	6,192,328.53
141 E 71200 117 000 0----	---	---	SPECIAL EDUCATION PROGRAM	CAREER LADDER PROGRAM	8,000.64	8,000.00	6,330.00	5,827.94	6,000.00
141 E 71200 128 000 0----	---	---	SPECIAL EDUCATION PROGRAM	HOMEBOUND TEACHERS	50,023.77	54,846.20	56,946.20	52,099.19	59,124.88
141 E 71200 163 000 0----	---	---	SPECIAL EDUCATION PROGRAM	AIDES	1,687,801.99	1,954,676.82	1,980,446.95	1,608,466.13	2,113,215.17
141 E 71200 171 000 0----	---	---	SPECIAL EDUCATION PROGRAM	SPEECH PATHOLOGIST	568,682.66	649,644.74	673,844.74	610,081.54	701,778.38
141 E 71200 185 000 0----	---	---	SPECIAL EDUCATION PROGRAM	Incentive Pay	0.00	0.00	137,000.00	136,945.00	0.00
141 E 71200 189 000 0----	---	---	SPECIAL EDUCATION PROGRAM	OTHER SALARIES & WAGES	189,001.55	195,596.12	184,596.12	156,121.10	206,953.74
141 E 71200 195 000 0----	---	---	SPECIAL EDUCATION PROGRAM	CERTIFIED SUBSTITUTE TEACHERS	3,377.50	4,500.00	10,500.00	2,355.00	3,400.00
141 E 71200 198 000 0----	---	---	SPECIAL EDUCATION PROGRAM	NON-CERTIFIED SUBSTITUTE TEACH	10,455.00	12,200.00	16,200.00	14,118.75	14,200.00
141 E 71200 199 000 0----	---	---	SPECIAL EDUCATION PROGRAM	OTHER PER DIEM & FEES	30,391.36	34,300.00	51,400.00	51,427.50	57,000.00
141 E 71200 201 000 0----	---	---	SPECIAL EDUCATION PROGRAM	SOCIAL SECURITY	448,022.24	567,263.21	506,586.08	446,263.81	579,948.05
141 E 71200 204 000 0----	---	---	SPECIAL EDUCATION PROGRAM	STATE RETIREMENT	629,753.97	388,945.04	645,044.93	571,572.43	380,302.05
141 E 71200 206 000 0----	---	---	SPECIAL EDUCATION PROGRAM	LIFE INSURANCE	5,742.66	6,938.06	5,653.26	4,464.50	6,823.82
141 E 71200 207 000 0----	---	---	SPECIAL EDUCATION PROGRAM	MEDICAL INSURANCE	1,505,245.87	1,717,487.17	1,769,563.21	1,593,828.34	1,787,073.08
141 E 71200 208 000 0----	---	---	SPECIAL EDUCATION PROGRAM	DENTAL INSURANCE	22,708.53	32,831.91	25,579.91	22,062.52	34,582.17
141 E 71200 210 000 0----	---	---	SPECIAL EDUCATION PROGRAM	UNEMPLOYMENT COMPENSATION	2,497.00	20,649.00	2,629.00	2,629.00	20,309.00
141 E 71200 212 000 0----	---	---	SPECIAL EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	104,865.04	132,666.39	120,823.16	105,654.20	135,633.01
141 E 71200 217 000 0----	---	---	SPECIAL EDUCATION PROGRAM	RET HYBRID STABILIZATION	32,636.16	314,494.33	36,512.68	32,941.61	322,920.52
141 E 71200 312 000 0----	---	---	SPECIAL EDUCATION PROGRAM	CONTRACTS WITH PRIVATE AGENCIE	30,244.32	66,000.00	37,000.00	27,834.45	66,000.00
141 E 71200 429 000 0----	---	---	SPECIAL EDUCATION PROGRAM	INSTRUCTIONAL SUPPLIES	27,197.79	42,500.00	150,660.00	136,822.47	42,500.00
141 E 71200 499 000 0----	---	---	SPECIAL EDUCATION PROGRAM	OTHER SUPPLIES AND MATERIALS	3,216.76	3,500.00	3,500.00	2,400.82	3,500.00

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71200			SPECIAL EDUCATION PROGRAM						
141 E 71200 725 000 0----	---	SPECIAL EDUCATION PROGRAM	SPECIAL EDUCATION EQUIPMENT	20,127.65	21,000.00	50,215.00	43,941.37	21,000.00	
141 E 71200 --- --- -----	---	SPECIAL EDUCATION PROGRAM		10,699,612.60	12,463,681.76	12,312,204.01	10,950,261.12	12,754,592.40	
71300			VOCATIONAL EDUCATION PROGRAM						
141 E 71300 116 000 0----	---	VOCATIONAL EDUCATION PROGRAM	TEACHERS	1,214,542.47	1,476,634.11	3,779,986.57	2,165,321.41	2,480,018.88	
141 E 71300 117 000 0----	---	VOCATIONAL EDUCATION PROGRAM	CAREER LADDER PROGRAM	0.00	0.00	0.00	250.02	1,000.00	
141 E 71300 162 000 0----	---	VOCATIONAL EDUCATION PROGRAM	CLERICAL PERSONNEL	30,913.75	11,714.73	70,289.32	29,775.53	24,534.97	
141 E 71300 185 000 0----	---	VOCATIONAL EDUCATION PROGRAM	Incentive Pay	0.00	0.00	21,800.00	21,630.00	0.00	
141 E 71300 189 000 0----	---	VOCATIONAL EDUCATION PROGRAM	OTHER SALARIES & WAGES	157,671.71	147,954.04	297,906.36	144,541.28	162,402.20	
141 E 71300 195 000 0----	---	VOCATIONAL EDUCATION PROGRAM	CERTIFIED SUBSTITUTE TEACHERS	2,329.21	6,500.00	6,500.00	4,752.50	4,400.00	
141 E 71300 198 000 0----	---	VOCATIONAL EDUCATION PROGRAM	NON-CERTIFIED SUBSTITUTE TEACH	13,766.55	16,500.00	51,500.00	39,093.75	43,300.00	
141 E 71300 201 000 0----	---	VOCATIONAL EDUCATION PROGRAM	SOCIAL SECURITY	78,524.71	102,876.78	206,600.83	137,907.02	168,370.68	
141 E 71300 204 000 0----	---	VOCATIONAL EDUCATION PROGRAM	STATE RETIREMENT	109,324.55	52,826.79	250,998.57	173,540.30	82,053.29	
141 E 71300 206 000 0----	---	VOCATIONAL EDUCATION PROGRAM	LIFE INSURANCE	735.41	966.34	2,264.40	1,009.21	1,445.13	
141 E 71300 207 000 0----	---	VOCATIONAL EDUCATION PROGRAM	MEDICAL INSURANCE	238,572.04	316,554.85	595,250.11	401,877.33	463,745.21	
141 E 71300 208 000 0----	---	VOCATIONAL EDUCATION PROGRAM	DENTAL INSURANCE	2,968.27	4,572.84	8,890.04	5,177.23	7,323.74	
141 E 71300 210 000 0----	---	VOCATIONAL EDUCATION PROGRAM	UNEMPLOYMENT COMPENSATION	273.00	2,876.00	2,876.00	287.00	4,301.00	
141 E 71300 212 000 0----	---	VOCATIONAL EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	19,363.14	24,059.89	48,028.10	32,294.73	39,377.01	
141 E 71300 217 000 0----	---	VOCATIONAL EDUCATION PROGRAM	RET HYBRID STABILIZATION	5,706.98	77,827.46	19,606.16	12,306.59	124,054.72	
141 E 71300 336 000 0----	---	VOCATIONAL EDUCATION PROGRAM	MAINTENANCE AND REPAIR SERVICE	1,970.90	3,000.00	1,114.57	1,114.57	2,500.00	
141 E 71300 355 000 0----	---	VOCATIONAL EDUCATION PROGRAM	TRAVEL	2,077.68	1,500.00	4,714.88	3,962.02	2,500.00	
141 E 71300 399 000 0----	---	VOCATIONAL EDUCATION PROGRAM	OTHER CONTRACTED SERVICES	148,761.77	0.00	300.00	300.00	0.00	
141 E 71300 429 000 0----	---	VOCATIONAL EDUCATION PROGRAM	INSTRUCTIONAL SUPPLIES	51,764.41	24,600.00	146,589.22	33,866.60	54,725.00	
141 E 71300 499 000 0----	---	VOCATIONAL EDUCATION PROGRAM	OTHER SUPPLIES AND MATERIALS	3,880.24	0.00	11,066.77	0.00	0.00	
141 E 71300 524 000 0----	---	VOCATIONAL EDUCATION PROGRAM	INSERVICE/STAFF DEVELOPMENT	5,348.11	0.00	0.00	0.00	0.00	
141 E 71300 730 000 0----	---	VOCATIONAL EDUCATION PROGRAM	VOCATIONAL INSTRUCTION EQUIPME	197,614.91	21,350.00	971,590.15	185,243.61	16,000.00	
141 E 71300 --- --- -----	---	VOCATIONAL EDUCATION PROGRAM		2,286,109.81	2,292,313.83	6,497,872.05	3,394,250.70	3,682,051.83	
71600			ADULT EDUCATION PROGRAM						
141 E 71600 116 000 0----	---	ADULT EDUCATION PROGRAM	TEACHERS	281,785.97	0.00	324,903.00	232,155.26	0.00	
141 E 71600 185 000 0----	---	ADULT EDUCATION PROGRAM	Incentive Pay	0.00	0.00	3,700.00	3,050.00	0.00	
141 E 71600 189 000 0----	---	ADULT EDUCATION PROGRAM	OTHER SALARIES & WAGES	157,040.47	0.00	147,372.00	112,643.86	0.00	

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71600			ADULT EDUCATION PROGRAM						
141 E 71600	201 000 0----	---	ADULT EDUCATION PROGRAM	SOCIAL SECURITY	23,995.75	0.00	30,746.00	18,809.70	0.00
141 E 71600	204 000 0----	---	ADULT EDUCATION PROGRAM	STATE RETIREMENT	24,362.43	0.00	37,844.00	19,651.18	0.00
141 E 71600	206 000 0----	---	ADULT EDUCATION PROGRAM	LIFE INSURANCE	231.54	0.00	193.00	127.75	0.00
141 E 71600	207 000 0----	---	ADULT EDUCATION PROGRAM	MEDICAL INSURANCE	45,166.65	0.00	66,604.00	23,808.60	0.00
141 E 71600	208 000 0----	---	ADULT EDUCATION PROGRAM	DENTAL INSURANCE	402.68	0.00	176.00	254.47	0.00
141 E 71600	212 000 0----	---	ADULT EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	6,090.69	0.00	7,160.00	4,852.07	0.00
141 E 71600	217 000 0----	---	ADULT EDUCATION PROGRAM	RET HYBRID STABILIZATION	639.75	0.00	2,618.00	962.98	0.00
141 E 71600	355 000 0----	---	ADULT EDUCATION PROGRAM	TRAVEL	32,363.67	0.00	19,787.00	12,335.42	0.00
141 E 71600	399 000 0----	---	ADULT EDUCATION PROGRAM	OTHER CONTRACTED SERVICES	7,600.00	0.00	7,000.00	7,000.00	0.00
141 E 71600	429 000 0----	---	ADULT EDUCATION PROGRAM	INSTRUCTIONAL SUPPLIES	119,325.39	0.00	125,816.00	75,323.09	0.00
141 E 71600	790 000 0----	---	ADULT EDUCATION PROGRAM	OTHER EQUIPMENT	13,239.64	0.00	8,300.00	4,235.84	0.00
141 E 71600	---	---	ADULT EDUCATION PROGRAM		712,244.63	0.00	782,219.00	515,210.22	0.00
72110			ATTENDANCE						
141 E 72110	105 000 0----	---	ATTENDANCE	SUPERVISOR/DIRECTOR	94,491.24	98,690.00	100,190.00	91,719.10	103,556.34
141 E 72110	117 000 0----	---	ATTENDANCE	CAREER LADDER PROGRAM	500.04	0.00	0.00	0.00	0.00
141 E 72110	162 000 0----	---	ATTENDANCE	CLERICAL PERSONNEL	32,449.49	25,366.12	25,366.12	23,251.81	26,624.00
141 E 72110	185 000 0----	---	ATTENDANCE	Incentive Pay	0.00	0.00	1,300.00	1,250.00	0.00
141 E 72110	189 000 0----	---	ATTENDANCE	OTHER SALARIES & WAGES	127,072.29	85,726.79	88,426.79	80,874.86	88,827.00
141 E 72110	201 000 0----	---	ATTENDANCE	SOCIAL SECURITY	14,536.33	13,006.54	13,086.54	11,549.36	13,578.46
141 E 72110	204 000 0----	---	ATTENDANCE	STATE RETIREMENT	19,287.02	14,663.93	15,053.93	13,778.75	14,840.93
141 E 72110	206 000 0----	---	ATTENDANCE	LIFE INSURANCE	97.56	84.00	84.00	64.02	84.00
141 E 72110	207 000 0----	---	ATTENDANCE	MEDICAL INSURANCE	30,230.40	27,595.78	29,095.78	26,196.00	31,813.75
141 E 72110	208 000 0----	---	ATTENDANCE	DENTAL INSURANCE	348.18	397.50	397.50	154.04	425.70
141 E 72110	210 000 0----	---	ATTENDANCE	UNEMPLOYMENT COMPENSATION	34.00	250.00	250.00	36.00	250.00
141 E 72110	212 000 0----	---	ATTENDANCE	EMPLOYER MEDICARE LIABILITY	3,506.25	3,041.85	3,061.85	2,701.18	3,175.61
141 E 72110	399 000 0----	---	ATTENDANCE	OTHER CONTRACTED SERVICES	100,885.24	110,000.00	110,000.00	106,985.08	110,000.00
141 E 72110	499 000 0----	---	ATTENDANCE	OTHER SUPPLIES AND MATERIALS	227.63	1,100.00	1,100.00	3,124.39	3,500.00
141 E 72110	524 000 0----	---	ATTENDANCE	INSERVICE/STAFF DEVELOPMENT	8,924.67	2,500.00	9,500.00	9,221.59	7,600.00
141 E 72110	704 000 0----	---	ATTENDANCE	ATTENDANCE EQUIPMENT	3,496.00	4,000.00	4,000.00	0.00	4,000.00
141 E 72110	---	---	ATTENDANCE		436,086.34	386,422.51	400,912.51	370,906.18	408,275.79

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72120			HEALTH SERVICES						
141 E 72120 105 000 0----	---	---	HEALTH SERVICES	SUPERVISOR/DIRECTOR	98,907.24	102,439.52	103,739.52	95,050.89	108,011.89
141 E 72120 130 000 0----	---	---	HEALTH SERVICES	SOCIAL WORKERS	70,342.00	70,395.55	178,395.55	145,686.11	170,269.20
141 E 72120 131 000 0----	---	---	HEALTH SERVICES	MEDICAL PERSONNEL	622,399.43	668,938.03	718,118.03	562,576.61	686,554.53
141 E 72120 161 000 0----	---	---	HEALTH SERVICES	SECRETARY(S)	24,934.07	41,649.69	36,649.69	28,855.58	25,620.88
141 E 72120 185 000 0----	---	---	HEALTH SERVICES	Incentive Pay	0.00	0.00	13,520.00	13,490.00	0.00
141 E 72120 189 000 0----	---	---	HEALTH SERVICES	OTHER SALARIES & WAGES	99,004.76	106,424.01	106,424.01	87,515.67	107,607.96
141 E 72120 199 000 0----	---	---	HEALTH SERVICES	OTHER PER DIEM & FEES	1,920.00	2,880.00	2,880.00	1,440.00	1,680.00
141 E 72120 201 000 0----	---	---	HEALTH SERVICES	SOCIAL SECURITY	51,918.92	61,549.06	66,354.06	52,162.55	68,184.15
141 E 72120 204 000 0----	---	---	HEALTH SERVICES	STATE RETIREMENT	67,319.07	70,621.88	92,141.88	67,565.76	77,765.16
141 E 72120 206 000 0----	---	---	HEALTH SERVICES	LIFE INSURANCE	651.53	866.88	866.88	604.06	906.53
141 E 72120 207 000 0----	---	---	HEALTH SERVICES	MEDICAL INSURANCE	204,407.20	237,605.12	271,355.12	244,697.48	276,732.22
141 E 72120 208 000 0----	---	---	HEALTH SERVICES	DENTAL INSURANCE	2,901.91	4,102.20	4,202.20	3,161.54	4,594.15
141 E 72120 210 000 0----	---	---	HEALTH SERVICES	UNEMPLOYMENT COMPENSATION	83.00	2,580.00	2,580.00	88.00	2,698.00
141 E 72120 212 000 0----	---	---	HEALTH SERVICES	EMPLOYER MEDICARE LIABILITY	12,183.71	14,394.54	15,834.54	12,213.86	15,946.30
141 E 72120 217 000 0----	---	---	HEALTH SERVICES	RET HYBRID STABILIZATION	3,605.07	0.00	4,690.00	3,076.09	0.00
141 E 72120 355 000 0----	---	---	HEALTH SERVICES	TRAVEL	6,428.13	8,200.00	7,300.00	5,912.59	9,200.00
141 E 72120 399 000 0----	---	---	HEALTH SERVICES	OTHER CONTRACTED SERVICES	18,481.90	18,000.00	18,000.00	18,672.50	20,000.00
141 E 72120 413 000 0----	---	---	HEALTH SERVICES	DRUGS AND MEDICAL SUPPLIES	6,995.36	6,500.00	6,500.00	6,500.00	7,700.00
141 E 72120 435 000 0----	---	---	HEALTH SERVICES	OFFICE SUPPLIES	164.98	280.00	280.00	202.97	0.00
141 E 72120 499 000 0----	---	---	HEALTH SERVICES	OTHER SUPPLIES AND MATERIALS	13,012.51	5,300.00	12,950.00	3,907.80	5,580.00
141 E 72120 524 000 0----	---	---	HEALTH SERVICES	INSERVICE/STAFF DEVELOPMENT	8,717.55	6,360.00	13,110.00	5,600.47	6,360.00
141 E 72120 599 000 0----	---	---	HEALTH SERVICES	OTHER CHARGES	607.21	1,000.00	1,000.00	951.25	1,000.00
141 E 72120 --- --- -----	---	---	HEALTH SERVICES		1,314,985.55	1,430,086.48	1,676,891.48	1,359,931.78	1,596,410.97
72130			OTHER STUDENT SUPPORT						
141 E 72130 117 000 0----	---	---	OTHER STUDENT SUPPORT	CAREER LADDER PROGRAM	3,166.92	4,000.00	4,000.00	2,750.22	3,000.00
141 E 72130 123 000 0----	---	---	OTHER STUDENT SUPPORT	GUIDANCE PERSONNEL	1,921,176.93	2,146,643.92	2,108,487.92	1,936,619.65	2,247,545.41
141 E 72130 124 000 0----	---	---	OTHER STUDENT SUPPORT	PSYCHOLOGICAL PERSONNEL	76,328.73	97,838.67	97,838.67	86,538.30	117,967.33
141 E 72130 130 000 0----	---	---	OTHER STUDENT SUPPORT	SOCIAL WORKERS	71,551.92	71,568.52	97,768.52	79,567.69	213,590.31
141 E 72130 135 000 0----	---	---	OTHER STUDENT SUPPORT	ASSESSMENT PERSONNEL	11,684.30	12,700.62	13,200.62	11,949.30	14,235.59
141 E 72130 185 000 0----	---	---	OTHER STUDENT SUPPORT	Incentive Pay	0.00	0.00	20,600.00	19,075.00	0.00
141 E 72130 189 000 0----	---	---	OTHER STUDENT SUPPORT	OTHER SALARIES & WAGES	93,070.21	95,938.56	99,938.56	91,238.40	103,896.00
141 E 72130 201 000 0----	---	---	OTHER STUDENT SUPPORT	SOCIAL SECURITY	123,978.68	150,578.79	142,158.79	126,807.88	167,414.54
141 E 72130 204 000 0----	---	---	OTHER STUDENT SUPPORT	STATE RETIREMENT	180,832.31	122,686.12	170,366.12	159,387.29	97,761.48
141 E 72130 206 000 0----	---	---	OTHER STUDENT SUPPORT	LIFE INSURANCE	1,120.28	1,281.84	1,281.84	902.02	1,338.96

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72130			OTHER STUDENT SUPPORT						
141 E 72130 207 000 0----	---	---	OTHER STUDENT SUPPORT	MEDICAL INSURANCE	347,315.86	374,434.84	375,434.84	339,889.36	384,229.66
141 E 72130 208 000 0----	---	---	OTHER STUDENT SUPPORT	DENTAL INSURANCE	4,859.99	6,065.85	6,165.85	4,779.28	6,785.66
141 E 72130 210 000 0----	---	---	OTHER STUDENT SUPPORT	UNEMPLOYMENT COMPENSATION	58.00	3,815.00	3,815.00	61.00	3,985.00
141 E 72130 212 000 0----	---	---	OTHER STUDENT SUPPORT	EMPLOYER MEDICARE LIABILITY	29,453.57	35,216.01	35,516.01	30,158.82	39,153.41
141 E 72130 217 000 0----	---	---	OTHER STUDENT SUPPORT	RET HYBRID STABILIZATION	6,211.65	56,763.46	10,863.46	8,795.91	94,541.50
141 E 72130 309 000 0----	---	---	OTHER STUDENT SUPPORT	CONTRACTS WITH GOVERNMENT AGEN	85,000.00	85,000.00	85,000.00	0.00	0.00
141 E 72130 322 000 0----	---	---	OTHER STUDENT SUPPORT	EVALUATION AND TESTING	65,132.22	126,900.00	126,900.00	78,612.85	126,900.00
141 E 72130 355 000 0----	---	---	OTHER STUDENT SUPPORT	TRAVEL	7,414.40	7,600.00	7,600.00	9,084.07	8,600.00
141 E 72130 399 000 0----	---	---	OTHER STUDENT SUPPORT	OTHER CONTRACTED SERVICES	181,186.74	66,000.00	600,796.35	162,698.93	60,000.00
141 E 72130 499 000 0----	---	---	OTHER STUDENT SUPPORT	OTHER SUPPLIES AND MATERIALS	881.89	1,400.00	1,400.00	173.88	1,400.00
141 E 72130 524 000 0----	---	---	OTHER STUDENT SUPPORT	INSERVICE/STAFF DEVELOPMENT	2,597.05	3,150.00	59,150.00	627.47	1,000.00
141 E 72130 599 000 0----	---	---	OTHER STUDENT SUPPORT	OTHER CHARGES	0.00	0.00	500.00	6,207.15	0.00
141 E 72130 --- --- ---	---	---	OTHER STUDENT SUPPORT		3,213,021.65	3,469,582.20	4,068,782.55	3,155,924.47	3,693,344.85
72210			REGULAR INSTRUCTION PROGRAM						
141 E 72210 105 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	SUPERVISOR/DIRECTOR	509,746.11	531,047.72	545,047.72	499,106.08	665,427.32
141 E 72210 117 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	CAREER LADDER PROGRAM	9,000.64	8,000.00	8,000.00	7,128.47	8,000.00
141 E 72210 129 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	LIBRARIANS	1,111,694.55	1,185,598.76	1,205,598.76	1,096,775.55	1,234,758.75
141 E 72210 162 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	CLERICAL PERSONNEL	159,010.61	128,422.86	175,422.86	152,862.91	231,968.67
141 E 72210 163 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	AIDES	32,070.48	0.00	40,850.00	28,754.40	0.00
141 E 72210 185 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	Incentive Pay	0.00	0.00	29,600.00	28,105.00	0.00
141 E 72210 189 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	455,386.42	636,619.46	729,532.42	646,008.17	1,083,537.45
141 E 72210 201 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	130,438.53	158,160.71	163,334.71	142,362.52	199,790.52
141 E 72210 204 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	184,421.99	159,529.35	193,673.35	169,283.37	168,615.13
141 E 72210 206 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	1,169.09	1,233.85	1,293.85	963.67	1,536.25
141 E 72210 207 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	MEDICAL INSURANCE	315,716.38	342,229.89	374,887.89	350,836.18	479,145.58
141 E 72210 208 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	4,735.10	5,838.77	5,838.77	4,968.17	7,785.51
141 E 72210 210 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	UNEMPLOYMENT COMPENSATION	438.00	3,672.18	3,672.18	461.00	4,572.18
141 E 72210 212 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	31,006.71	39,650.48	40,773.61	33,438.25	46,892.14
141 E 72210 217 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	RET HYBRID STABILIZATION	2,913.33	18,989.46	3,029.46	2,731.89	53,329.92
141 E 72210 355 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	TRAVEL	11,274.17	13,500.00	13,500.00	10,123.23	13,500.00
141 E 72210 399 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER CONTRACTED SERVICES	27,108.80	29,600.00	29,600.00	21,173.68	724,840.64
141 E 72210 432 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	LIBRARY BOOKS	70,410.43	88,000.00	88,000.00	66,532.55	88,000.00
141 E 72210 435 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	OFFICE SUPPLIES	4,477.42	5,340.00	5,340.00	1,887.34	0.00
141 E 72210 499 000 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	29,326.11	14,480.00	77,932.87	38,451.88	25,540.00

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72210			REGULAR INSTRUCTION PROGRAM						
141 E 72210 524 000 0----		---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	39,583.34	44,470.00	44,470.00	37,278.87	48,470.00
141 E 72210 599 000 0----		---	REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	168,073.87	159,250.00	223,050.00	164,582.59	162,750.00
141 E 72210 790 000 0----		---	REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	2,282.14	2,800.00	2,800.00	1,182.66	2,800.00
141 E 72210 --- --- -----		---	REGULAR INSTRUCTION PROGRAM		3,300,284.22	3,576,433.49	4,005,248.45	3,504,998.43	5,251,260.06
72215			ALTERNATIVE INSTRUCTION PROGRA						
141 E 72215 105 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	SUPERVISOR/DIRECTOR	89,088.00	92,344.06	147,444.06	131,085.65	86,373.54
141 E 72215 117 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	CAREER LADDER PROGRAM	1,000.08	1,000.00	1,000.00	916.74	1,000.00
141 E 72215 161 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	SECRETARY(S)	38,368.08	41,581.63	41,631.63	34,653.40	43,610.84
141 E 72215 185 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	Incentive Pay	0.00	0.00	1,500.00	1,500.00	0.00
141 E 72215 201 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	SOCIAL SECURITY	7,826.15	8,365.39	12,665.39	10,235.93	8,121.03
141 E 72215 204 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	STATE RETIREMENT	10,574.35	9,329.82	14,729.82	12,095.51	3,181.77
141 E 72215 206 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	LIFE INSURANCE	71.76	100.80	100.80	65.88	100.80
141 E 72215 207 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	MEDICAL INSURANCE	5,971.20	6,248.40	6,248.40	5,696.00	0.00
141 E 72215 208 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	DENTAL INSURANCE	325.14	477.00	477.00	237.03	510.84
141 E 72215 210 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	UNEMPLOYMENT COMPENSATION	28.00	300.00	300.00	29.00	300.00
141 E 72215 212 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	EMPLOYER MEDICARE LIABILITY	1,830.26	1,956.42	2,986.42	2,393.91	1,899.27
141 E 72215 217 000 0----		---	ALTERNATIVE INSTRUCTION PROGRA	RET HYBRID STABILIZATION	0.00	0.00	710.00	483.14	7,773.62
141 E 72215 --- --- -----		---	ALTERNATIVE INSTRUCTION PROGRA		155,083.02	161,703.52	229,793.52	199,392.19	152,871.71
72220			SPECIAL EDUCATION PROGRAM						
141 E 72220 105 000 0----		---	SPECIAL EDUCATION PROGRAM	SUPERVISOR/DIRECTOR	85,243.21	89,192.88	92,692.88	84,823.20	95,904.00
141 E 72220 117 000 0----		---	SPECIAL EDUCATION PROGRAM	CAREER LADDER PROGRAM	2,000.16	2,000.00	2,001.00	1,833.48	2,000.00
141 E 72220 124 000 0----		---	SPECIAL EDUCATION PROGRAM	PSYCHOLOGICAL PERSONNEL	306,732.80	391,354.67	390,354.67	346,152.87	471,868.58
141 E 72220 131 000 0----		---	SPECIAL EDUCATION PROGRAM	MEDICAL PERSONNEL	386,024.47	414,418.82	407,918.82	341,944.54	419,216.67
141 E 72220 135 000 0----		---	SPECIAL EDUCATION PROGRAM	ASSESSMENT PERSONNEL	105,159.15	114,305.58	117,505.58	107,543.92	128,120.61
141 E 72220 161 000 0----		---	SPECIAL EDUCATION PROGRAM	SECRETARY(S)	54,225.28	58,557.48	58,557.48	53,672.74	61,342.55
141 E 72220 185 000 0----		---	SPECIAL EDUCATION PROGRAM	Incentive Pay	0.00	0.00	12,800.00	12,465.00	0.00
141 E 72220 189 000 0----		---	SPECIAL EDUCATION PROGRAM	OTHER SALARIES & WAGES	278,122.84	228,790.16	390,790.16	348,064.92	429,938.97
141 E 72220 199 000 0----		---	SPECIAL EDUCATION PROGRAM	OTHER PER DIEM & FEES	2,160.00	2,640.00	2,640.00	2,200.00	2,400.00
141 E 72220 201 000 0----		---	SPECIAL EDUCATION PROGRAM	SOCIAL SECURITY	68,387.37	80,678.09	83,318.09	73,381.87	99,869.07
141 E 72220 204 000 0----		---	SPECIAL EDUCATION PROGRAM	STATE RETIREMENT	95,147.11	77,560.77	103,850.77	91,090.13	81,488.63



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72220	SPECIAL EDUCATION PROGRAM							
141 E 72220 206 000 0----	---	SPECIAL EDUCATION PROGRAM	LIFE INSURANCE	603.75	676.03	676.03	512.83	797.33
141 E 72220 207 000 0----	---	SPECIAL EDUCATION PROGRAM	MEDICAL INSURANCE	192,892.84	208,997.03	249,147.03	208,008.33	262,034.35
141 E 72220 208 000 0----	---	SPECIAL EDUCATION PROGRAM	DENTAL INSURANCE	2,849.59	3,199.08	3,199.08	2,819.11	3,870.46
141 E 72220 210 000 0----	---	SPECIAL EDUCATION PROGRAM	UNEMPLOYMENT COMPENSATION	290.00	2,012.00	305.00	305.00	2,273.00
141 E 72220 212 000 0----	---	SPECIAL EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	16,521.53	18,868.26	20,058.26	17,487.53	23,356.47
141 E 72220 217 000 0----	---	SPECIAL EDUCATION PROGRAM	RET HYBRID STABILIZATION	3,590.79	17,049.59	3,049.59	2,665.55	31,694.75
141 E 72220 307 000 0----	---	SPECIAL EDUCATION PROGRAM	COMMUNICATION	1,905.21	2,750.00	1,050.00	764.06	2,750.00
141 E 72220 312 000 0----	---	SPECIAL EDUCATION PROGRAM	CONTRACTS WITH PRIVATE AGENCIE	26,882.02	60,000.00	23,000.00	17,096.80	60,000.00
141 E 72220 355 000 0----	---	SPECIAL EDUCATION PROGRAM	TRAVEL	33,241.51	33,875.00	33,875.00	31,833.67	33,875.00
141 E 72220 399 000 0----	---	SPECIAL EDUCATION PROGRAM	OTHER CONTRACTED SERVICES	67,913.11	33,300.00	44,190.00	32,570.62	33,300.00
141 E 72220 499 000 0----	---	SPECIAL EDUCATION PROGRAM	OTHER SUPPLIES AND MATERIALS	37,055.79	32,100.00	25,600.00	25,034.45	32,100.00
141 E 72220 524 000 0----	---	SPECIAL EDUCATION PROGRAM	INSERVICE/STAFF DEVELOPMENT	66,335.10	29,600.00	65,535.00	65,532.71	29,600.00
141 E 72220 599 000 0----	---	SPECIAL EDUCATION PROGRAM	OTHER CHARGES	5,273.86	21,350.00	2,750.00	2,400.07	21,350.00
141 E 72220 790 000 0----	---	SPECIAL EDUCATION PROGRAM	OTHER EQUIPMENT	2,434.51	2,800.00	529.00	528.18	2,800.00
141 E 72220 --- --- -----	---	SPECIAL EDUCATION PROGRAM		1,840,992.00	1,926,075.44	2,135,393.44	1,870,731.58	2,331,950.44
72230	VOCATIONAL EDUCATION PROGRAM							
141 E 72230 105 000 0----	---	VOCATIONAL EDUCATION PROGRAM	SUPERVISOR/DIRECTOR	86,018.63	82,476.67	95,976.67	87,674.40	99,900.00
141 E 72230 185 000 0----	---	VOCATIONAL EDUCATION PROGRAM	Incentive Pay	0.00	0.00	500.00	500.00	0.00
141 E 72230 201 000 0----	---	VOCATIONAL EDUCATION PROGRAM	SOCIAL SECURITY	5,079.06	5,113.55	5,743.55	5,234.00	6,193.80
141 E 72230 204 000 0----	---	VOCATIONAL EDUCATION PROGRAM	STATE RETIREMENT	7,475.00	5,616.66	6,556.66	6,004.65	6,353.64
141 E 72230 206 000 0----	---	VOCATIONAL EDUCATION PROGRAM	LIFE INSURANCE	32.30	33.60	33.60	27.94	33.60
141 E 72230 207 000 0----	---	VOCATIONAL EDUCATION PROGRAM	MEDICAL INSURANCE	15,513.60	13,774.08	16,574.08	14,799.20	16,882.29
141 E 72230 208 000 0----	---	VOCATIONAL EDUCATION PROGRAM	DENTAL INSURANCE	162.54	159.00	209.00	153.99	170.28
141 E 72230 210 000 0----	---	VOCATIONAL EDUCATION PROGRAM	UNEMPLOYMENT COMPENSATION	14.00	100.00	100.00	15.00	100.00
141 E 72230 212 000 0----	---	VOCATIONAL EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	1,187.84	1,195.91	1,335.91	1,224.09	1,448.55
141 E 72230 355 000 0----	---	VOCATIONAL EDUCATION PROGRAM	TRAVEL	839.36	3,500.00	1,261.05	1,261.05	1,000.00
141 E 72230 399 000 0----	---	VOCATIONAL EDUCATION PROGRAM	OTHER CONTRACTED SERVICES	375.00	375.00	456.86	456.86	500.00
141 E 72230 499 000 0----	---	VOCATIONAL EDUCATION PROGRAM	OTHER SUPPLIES AND MATERIALS	3,861.71	400.00	4,718.30	4,718.30	4,500.00
141 E 72230 524 000 0----	---	VOCATIONAL EDUCATION PROGRAM	INSERVICE/STAFF DEVELOPMENT	4,174.69	4,500.00	5,130.06	7,323.01	5,500.00
141 E 72230 --- --- -----	---	VOCATIONAL EDUCATION PROGRAM		124,733.73	117,244.47	138,595.74	129,392.49	142,582.16

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72250	TECHNOLOGY								
141 E 72250	105 000	0----	---	TECHNOLOGY	97,236.84	100,938.56	102,438.56	93,857.50	106,753.14
141 E 72250	117 000	0----	---	TECHNOLOGY	1,000.08	1,000.00	1,000.00	916.74	1,000.00
141 E 72250	120 000	0----	---	TECHNOLOGY	592,129.21	631,421.39	659,921.39	601,979.94	735,456.97
141 E 72250	162 000	0----	---	TECHNOLOGY	75,520.93	78,673.44	78,723.44	72,119.73	82,598.81
141 E 72250	185 000	0----	---	TECHNOLOGY	0.00	0.00	6,000.00	5,750.00	0.00
141 E 72250	199 000	0----	---	TECHNOLOGY	720.00	1,440.00	1,440.00	660.00	720.00
141 E 72250	201 000	0----	---	TECHNOLOGY	44,164.71	50,435.35	48,305.35	43,382.93	57,444.79
141 E 72250	204 000	0----	---	TECHNOLOGY	59,397.27	57,082.07	58,132.07	52,956.24	63,484.03
141 E 72250	206 000	0----	---	TECHNOLOGY	392.23	386.40	386.40	303.38	420.00
141 E 72250	207 000	0----	---	TECHNOLOGY	117,891.60	120,005.33	128,105.33	116,909.60	143,708.00
141 E 72250	208 000	0----	---	TECHNOLOGY	1,665.48	1,828.50	1,828.50	1,540.20	2,128.50
141 E 72250	210 000	0----	---	TECHNOLOGY	144.00	1,150.00	1,150.00	152.00	1,250.00
141 E 72250	212 000	0----	---	TECHNOLOGY	10,328.79	11,795.36	11,885.36	10,441.52	13,434.67
141 E 72250	330 000	0----	---	TECHNOLOGY	0.00	432,962.00	432,962.00	432,106.93	420,000.00
141 E 72250	336 000	0----	---	TECHNOLOGY	11,516.47	20,000.00	20,000.00	6,251.87	20,000.00
141 E 72250	350 000	0----	---	TECHNOLOGY	294,752.67	266,400.00	299,400.00	249,116.19	300,000.00
141 E 72250	355 000	0----	---	TECHNOLOGY	8,160.86	11,000.00	11,000.00	5,511.83	11,000.00
141 E 72250	399 000	0----	---	TECHNOLOGY	16,000.00	46,500.00	46,500.00	43,250.00	46,500.00
141 E 72250	435 000	0----	---	TECHNOLOGY	399.26	400.00	400.00	168.40	400.00
141 E 72250	499 000	0----	---	TECHNOLOGY	42,412.27	42,880.00	42,880.00	34,539.99	42,880.00
141 E 72250	790 000	0----	---	TECHNOLOGY	392,282.56	25,000.00	25,000.00	9,621.69	25,000.00
141 E 72250	---	---	---	TECHNOLOGY	1,766,115.23	1,901,298.40	1,977,458.40	1,781,536.68	2,074,178.91
72260	ADULT PROGRAMS								
141 E 72260	105 000	0----	---	ADULT PROGRAMS	73,800.00	0.00	81,000.00	73,333.37	0.00
141 E 72260	117 000	0----	---	ADULT PROGRAMS	1,000.08	0.00	0.00	916.74	0.00
141 E 72260	162 000	0----	---	ADULT PROGRAMS	35,448.90	0.00	37,386.00	33,134.10	0.00
141 E 72260	185 000	0----	---	ADULT PROGRAMS	0.00	0.00	1,000.00	950.00	0.00
141 E 72260	201 000	0----	---	ADULT PROGRAMS	6,435.74	0.00	7,400.00	6,378.75	0.00
141 E 72260	204 000	0----	---	ADULT PROGRAMS	8,762.46	0.00	8,270.00	7,491.82	0.00
141 E 72260	206 000	0----	---	ADULT PROGRAMS	37.10	0.00	54.00	49.19	0.00
141 E 72260	207 000	0----	---	ADULT PROGRAMS	20,756.49	0.00	15,840.00	14,799.20	0.00
141 E 72260	208 000	0----	---	ADULT PROGRAMS	200.86	0.00	168.00	153.99	0.00
141 E 72260	212 000	0----	---	ADULT PROGRAMS	1,502.90	0.00	1,738.00	1,491.83	0.00
141 E 72260	399 000	0----	---	ADULT PROGRAMS	27,580.00	0.00	28,820.00	23,461.00	0.00

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72260			ADULT PROGRAMS					
141 E 72260	---	---	ADULT PROGRAMS	175,524.53	0.00	181,676.00	162,159.99	0.00
72310			BOARD OF EDUCATION					
141 E 72310	118 000	0----	SECRETARY TO BOARD	67,943.44	71,547.44	71,597.44	73,880.29	73,860.13
141 E 72310	185 000	0----	Incentive Pay	0.00	0.00	500.00	500.00	0.00
141 E 72310	189 000	0----	OTHER SALARIES & WAGES	19,316.54	18,900.00	18,900.00	15,449.92	18,900.00
141 E 72310	191 000	0----	BOARD AND COMMITTEE MEMBERS FE	23,850.00	24,300.00	24,300.00	17,550.00	24,300.00
141 E 72310	201 000	0----	SOCIAL SECURITY	6,323.03	7,114.34	7,144.34	6,098.76	7,257.73
141 E 72310	204 000	0----	STATE RETIREMENT	6,417.76	6,402.73	7,392.73	5,715.02	6,483.04
141 E 72310	206 000	0----	LIFE INSURANCE	16.22	33.60	33.60	14.20	33.60
141 E 72310	207 000	0----	MEDICAL INSURANCE	29,993.60	13,749.12	48,749.12	45,189.66	14,964.67
141 E 72310	208 000	0----	DENTAL INSURANCE	162.60	159.00	209.00	154.04	170.28
141 E 72310	210 000	0----	UNEMPLOYMENT COMPENSATION	28.00	100.00	100.00	15.00	100.00
141 E 72310	212 000	0----	EMPLOYER MEDICARE LIABILITY	1,526.64	1,663.84	1,673.84	1,474.29	1,697.37
141 E 72310	217 000	0----	RET HYBRID STABILIZATION	28.21	0.00	50.00	4.37	0.00
141 E 72310	305 000	0----	AUDIT SERVICES	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00
141 E 72310	307 000	0----	COMMUNICATION	240,506.87	290,000.00	290,000.00	163,618.19	0.00
141 E 72310	320 000	0----	DUES AND MEMBERSHIPS	12,514.00	35,000.00	35,000.00	9,399.00	35,000.00
141 E 72310	331 000	0----	LEGAL SERVICES	68,151.25	75,000.00	75,000.00	44,281.43	75,000.00
141 E 72310	355 000	0----	TRAVEL	6,215.31	8,500.00	8,500.00	2,885.42	8,500.00
141 E 72310	399 000	0----	OTHER CONTRACTED SERVICES	75,667.39	28,000.00	28,000.00	21,138.51	32,500.00
141 E 72310	435 000	0----	OFFICE SUPPLIES	523.37	1,400.00	1,400.00	0.00	0.00
141 E 72310	499 000	0----	OTHER SUPPLIES AND MATERIALS	1,347.10	1,600.00	1,600.00	0.00	1,600.00
141 E 72310	506 000	0----	LIABILITY INSURANCE	149,868.00	187,665.00	187,665.00	305,121.00	568,345.00
141 E 72310	510 000	0----	TRUSTEE'S COMMISSION	613,030.91	670,000.00	670,000.00	557,628.42	670,000.00
141 E 72310	513 000	0----	WORKMAN'S COMPENSATION INSURAN	81,162.00	101,452.00	101,452.00	91,226.00	81,162.00
141 E 72310	524 000	0----	INSERVICE/STAFF DEVELOPMENT	6,804.01	7,000.00	7,000.00	6,688.84	7,000.00
141 E 72310	533 000	0----	CRIMINAL INVESTIGATION OF APPL	20,476.05	20,000.00	20,000.00	4,943.95	20,000.00
141 E 72310	599 000	0----	OTHER CHARGES	572,579.10	519,666.00	519,666.00	491,036.22	293,525.00
141 E 72310	---	---	BOARD OF EDUCATION	2,018,451.40	2,103,253.07	2,139,933.07	1,878,012.53	1,954,398.82

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72320			DIRECTOR OF SCHOOLS						
141 E 72320	101 000 0----	---	DIRECTOR OF SCHOOLS	COUNTY OFFICIAL/ADMINISTRATIVE	135,000.00	135,000.00	145,000.00	132,916.63	145,000.00
141 E 72320	185 000 0----	---	DIRECTOR OF SCHOOLS	Incentive Pay	0.00	0.00	500.00	500.00	0.00
141 E 72320	201 000 0----	---	DIRECTOR OF SCHOOLS	SOCIAL SECURITY	8,009.48	8,370.00	8,650.00	7,922.05	8,990.00
141 E 72320	204 000 0----	---	DIRECTOR OF SCHOOLS	STATE RETIREMENT	11,731.55	9,193.50	9,933.50	9,085.67	9,222.00
141 E 72320	206 000 0----	---	DIRECTOR OF SCHOOLS	LIFE INSURANCE	36.08	33.60	33.60	27.94	33.60
141 E 72320	207 000 0----	---	DIRECTOR OF SCHOOLS	MEDICAL INSURANCE	15,513.60	16,226.16	16,426.16	14,799.20	16,882.29
141 E 72320	208 000 0----	---	DIRECTOR OF SCHOOLS	DENTAL INSURANCE	162.54	159.00	209.00	153.99	170.28
141 E 72320	210 000 0----	---	DIRECTOR OF SCHOOLS	UNEMPLOYMENT COMPENSATION	0.00	100.00	100.00	15.00	100.00
141 E 72320	212 000 0----	---	DIRECTOR OF SCHOOLS	EMPLOYER MEDICARE LIABILITY	1,873.21	1,957.50	2,067.50	1,852.77	2,102.50
141 E 72320	307 000 0----	---	DIRECTOR OF SCHOOLS	COMMUNICATION	0.00	0.00	0.00	0.00	160,000.00
141 E 72320	355 000 0----	---	DIRECTOR OF SCHOOLS	TRAVEL	1,419.65	7,400.00	7,400.00	2,274.71	3,000.00
141 E 72320	435 000 0----	---	DIRECTOR OF SCHOOLS	OFFICE SUPPLIES	0.00	1,600.00	1,600.00	0.00	1,400.00
141 E 72320	599 000 0----	---	DIRECTOR OF SCHOOLS	OTHER CHARGES	2,820.12	1,100.00	1,100.00	1,219.58	3,000.00
141 E 72320	701 000 0----	---	DIRECTOR OF SCHOOLS	ADMINISTRATION EQUIPMENT	0.00	1,250.00	1,250.00	0.00	0.00
141 E 72320	---	---	DIRECTOR OF SCHOOLS		176,566.23	182,389.76	194,269.76	170,767.54	349,900.67
72410			OFFICE OF THE PRINCIPAL						
141 E 72410	104 000 0----	---	OFFICE OF THE PRINCIPAL	PRINCIPALS	1,697,407.66	1,719,193.32	1,775,043.32	1,580,397.24	1,796,418.16
141 E 72410	117 000 0----	---	OFFICE OF THE PRINCIPAL	CAREER LADDER PROGRAM	12,000.95	12,000.00	12,000.00	9,167.40	10,000.00
141 E 72410	119 000 0----	---	OFFICE OF THE PRINCIPAL	ACCOUNTANTS/BOOKKEEPERS	726,074.85	828,531.78	801,531.78	674,254.12	823,888.52
141 E 72410	139 000 0----	---	OFFICE OF THE PRINCIPAL	ASSISTANT PRINCIPALS	2,005,519.84	2,069,421.94	2,054,123.67	1,880,230.05	2,146,863.41
141 E 72410	161 000 0----	---	OFFICE OF THE PRINCIPAL	SECRETARY(S)	1,171,071.49	1,402,414.76	1,366,414.76	1,142,062.23	1,418,461.88
141 E 72410	162 000 0----	---	OFFICE OF THE PRINCIPAL	CLERICAL PERSONNEL	11,541.48	0.00	17,750.00	0.00	0.00
141 E 72410	185 000 0----	---	OFFICE OF THE PRINCIPAL	Incentive Pay	0.00	0.00	51,300.00	51,250.00	0.00
141 E 72410	189 000 0----	---	OFFICE OF THE PRINCIPAL	OTHER SALARIES & WAGES	0.00	0.00	0.00	0.00	758,086.56
141 E 72410	201 000 0----	---	OFFICE OF THE PRINCIPAL	SOCIAL SECURITY	324,547.79	373,956.83	348,678.83	306,628.87	431,130.55
141 E 72410	204 000 0----	---	OFFICE OF THE PRINCIPAL	STATE RETIREMENT	456,335.60	391,794.63	428,654.63	374,370.56	431,799.77
141 E 72410	206 000 0----	---	OFFICE OF THE PRINCIPAL	LIFE INSURANCE	3,337.25	3,444.00	3,444.00	2,547.51	3,444.00
141 E 72410	207 000 0----	---	OFFICE OF THE PRINCIPAL	MEDICAL INSURANCE	1,017,759.24	1,074,253.15	1,093,253.15	994,072.80	1,171,361.35
141 E 72410	208 000 0----	---	OFFICE OF THE PRINCIPAL	DENTAL INSURANCE	14,244.15	16,297.50	14,097.50	12,805.60	17,453.70
141 E 72410	210 000 0----	---	OFFICE OF THE PRINCIPAL	UNEMPLOYMENT COMPENSATION	1,385.00	10,250.00	10,250.00	1,458.00	10,250.00
141 E 72410	212 000 0----	---	OFFICE OF THE PRINCIPAL	EMPLOYER MEDICARE LIABILITY	75,902.41	87,457.65	81,633.65	71,711.23	100,828.92
141 E 72410	217 000 0----	---	OFFICE OF THE PRINCIPAL	RET HYBRID STABILIZATION	4,233.20	35,074.82	6,124.82	4,417.78	39,865.05
141 E 72410	307 000 0----	---	OFFICE OF THE PRINCIPAL	COMMUNICATION	0.00	0.00	0.00	0.00	210,000.00
141 E 72410	320 000 0----	---	OFFICE OF THE PRINCIPAL	DUES AND MEMBERSHIPS	0.00	1,085.00	1,085.00	0.00	1,085.00

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72410 OFFICE OF THE PRINCIPAL										
141 E 72410	348 000	0----	---	OFFICE OF THE PRINCIPAL	POSTAL CHARGES	9,500.00	9,500.00	9,500.00	10,000.00	14,500.00
141 E 72410	435 000	0----	---	OFFICE OF THE PRINCIPAL	OFFICE SUPPLIES	2,008.12	2,000.00	2,000.00	2,206.25	2,000.00
141 E 72410	599 000	0----	---	OFFICE OF THE PRINCIPAL	OTHER CHARGES	9,500.00	9,500.00	211,500.00	209,000.00	114,500.00
141 E 72410	---	---	-----	---	OFFICE OF THE PRINCIPAL	7,542,369.03	8,046,175.38	8,288,385.11	7,326,579.64	9,501,936.87
72510 FISCAL SERVICES										
141 E 72510	105 000	0----	---	FISCAL SERVICES	SUPERVISOR/DIRECTOR	180,720.96	188,375.69	188,375.69	172,678.00	190,300.00
141 E 72510	119 000	0----	---	FISCAL SERVICES	ACCOUNTANTS/BOOKKEEPERS	285,547.47	304,218.72	309,318.72	283,376.58	319,616.68
141 E 72510	122 000	0----	---	FISCAL SERVICES	PURCHASING PERSONNEL	54,644.83	59,668.92	59,668.92	54,590.23	62,501.99
141 E 72510	162 000	0----	---	FISCAL SERVICES	CLERICAL PERSONNEL	42,545.09	41,714.89	49,514.89	39,504.29	43,800.77
141 E 72510	185 000	0----	---	FISCAL SERVICES	Incentive Pay	0.00	0.00	5,500.00	5,500.00	0.00
141 E 72510	189 000	0----	---	FISCAL SERVICES	OTHER SALARIES & WAGES	110,642.96	118,309.60	118,309.60	108,451.20	123,093.06
141 E 72510	201 000	0----	---	FISCAL SERVICES	SOCIAL SECURITY	38,126.88	44,161.85	44,501.85	37,261.25	45,837.37
141 E 72510	204 000	0----	---	FISCAL SERVICES	STATE RETIREMENT	47,948.56	50,928.58	51,928.58	47,336.70	52,860.84
141 E 72510	206 000	0----	---	FISCAL SERVICES	LIFE INSURANCE	334.12	369.60	369.60	260.04	369.60
141 E 72510	207 000	0----	---	FISCAL SERVICES	MEDICAL INSURANCE	128,830.40	141,415.63	144,415.63	131,345.60	157,317.17
141 E 72510	208 000	0----	---	FISCAL SERVICES	DENTAL INSURANCE	1,705.56	1,749.00	1,749.00	1,540.40	1,873.08
141 E 72510	210 000	0----	---	FISCAL SERVICES	UNEMPLOYMENT COMPENSATION	150.00	1,100.00	1,100.00	158.00	1,100.00
141 E 72510	212 000	0----	---	FISCAL SERVICES	EMPLOYER MEDICARE LIABILITY	8,914.32	10,328.17	10,408.17	8,714.39	10,720.03
141 E 72510	355 000	0----	---	FISCAL SERVICES	TRAVEL	1,244.28	2,000.00	2,000.00	1,302.06	2,000.00
141 E 72510	399 000	0----	---	FISCAL SERVICES	OTHER CONTRACTED SERVICES	140,736.22	135,000.00	135,000.00	141,088.99	142,000.00
141 E 72510	435 000	0----	---	FISCAL SERVICES	OFFICE SUPPLIES	7,820.58	10,500.00	10,500.00	16,836.34	18,000.00
141 E 72510	524 000	0----	---	FISCAL SERVICES	INSERVICE/STAFF DEVELOPMENT	3,511.08	2,500.00	2,500.00	2,973.66	3,500.00
141 E 72510	599 000	0----	---	FISCAL SERVICES	OTHER CHARGES	12,691.87	17,000.00	17,000.00	4,274.12	8,000.00
141 E 72510	701 000	0----	---	FISCAL SERVICES	ADMINISTRATION EQUIPMENT	183.50	4,500.00	4,500.00	0.00	4,500.00
141 E 72510	---	---	-----	---	FISCAL SERVICES	1,066,298.68	1,133,840.65	1,156,660.65	1,057,191.85	1,187,390.59
72520 HUMAN SERVICES/PERSONNEL										
141 E 72520	105 000	0----	---	HUMAN SERVICES/PERSONNEL	SUPERVISOR/DIRECTOR	102,390.00	106,687.12	106,687.12	97,796.38	107,437.00
141 E 72520	185 000	0----	---	HUMAN SERVICES/PERSONNEL	Incentive Pay	0.00	0.00	1,500.00	1,500.00	0.00
141 E 72520	189 000	0----	---	HUMAN SERVICES/PERSONNEL	OTHER SALARIES & WAGES	101,890.16	108,209.60	108,309.60	99,203.94	113,517.01
141 E 72520	201 000	0----	---	HUMAN SERVICES/PERSONNEL	SOCIAL SECURITY	11,333.73	13,323.60	13,413.60	11,006.96	13,699.15

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72520			HUMAN SERVICES/PERSONNEL						
141 E 72520 204 000 0----	---	---	HUMAN SERVICES/PERSONNEL	STATE RETIREMENT	14,606.26	15,365.12	15,475.12	14,192.77	15,798.21
141 E 72520 206 000 0----	---	---	HUMAN SERVICES/PERSONNEL	LIFE INSURANCE	92.07	100.80	100.80	66.00	100.80
141 E 72520 207 000 0----	---	---	HUMAN SERVICES/PERSONNEL	MEDICAL INSURANCE	29,055.20	29,975.28	29,975.28	27,306.40	31,846.96
141 E 72520 208 000 0----	---	---	HUMAN SERVICES/PERSONNEL	DENTAL INSURANCE	351.71	477.00	477.00	308.08	510.84
141 E 72520 210 000 0----	---	---	HUMAN SERVICES/PERSONNEL	UNEMPLOYMENT COMPENSATION	41.00	300.00	300.00	43.00	300.00
141 E 72520 212 000 0----	---	---	HUMAN SERVICES/PERSONNEL	EMPLOYER MEDICARE LIABILITY	2,650.65	3,116.00	3,136.00	2,574.15	3,203.83
141 E 72520 320 000 0----	---	---	HUMAN SERVICES/PERSONNEL	DUES AND MEMBERSHIPS	2,079.00	1,400.00	1,400.00	294.00	1,400.00
141 E 72520 355 000 0----	---	---	HUMAN SERVICES/PERSONNEL	TRAVEL	1,882.76	2,500.00	5,000.00	4,163.85	4,300.00
141 E 72520 399 000 0----	---	---	HUMAN SERVICES/PERSONNEL	OTHER CONTRACTED SERVICES	18,174.95	18,500.00	18,500.00	18,352.36	18,500.00
141 E 72520 435 000 0----	---	---	HUMAN SERVICES/PERSONNEL	OFFICE SUPPLIES	3,635.22	3,600.00	3,600.00	3,720.62	4,000.00
141 E 72520 524 000 0----	---	---	HUMAN SERVICES/PERSONNEL	INSERVICE/STAFF DEVELOPMENT	422.97	850.00	850.00	501.00	850.00
141 E 72520 701 000 0----	---	---	HUMAN SERVICES/PERSONNEL	ADMINISTRATION EQUIPMENT	463.98	1,500.00	1,500.00	290.00	1,500.00
141 E 72520 --- --- -----	---	---	HUMAN SERVICES/PERSONNEL		289,069.66	305,904.52	310,224.52	281,319.51	316,963.80
72610			OPERATION OF PLANT						
141 E 72610 307 000 0----	---	---	OPERATION OF PLANT	COMMUNICATION	56,706.19	80,000.00	80,000.00	53,973.25	0.00
141 E 72610 328 000 0----	---	---	OPERATION OF PLANT	JANITORIAL SERVICES	3,121,867.72	3,170,816.35	3,170,816.35	2,384,521.63	3,647,600.00
141 E 72610 330 000 0----	---	---	OPERATION OF PLANT	LEASE EXPENSE	403,284.00	403,284.00	403,284.00	403,284.00	403,284.00
141 E 72610 399 000 0----	---	---	OPERATION OF PLANT	OTHER CONTRACTED SERVICES	289,294.12	260,000.00	260,000.00	305,919.82	305,000.00
141 E 72610 410 000 0----	---	---	OPERATION OF PLANT	CUSTODIAL SUPPLIES	110,020.25	123,000.00	123,000.00	110,937.02	123,000.00
141 E 72610 415 000 0----	---	---	OPERATION OF PLANT	ELECTRICITY	3,195,933.75	3,450,000.00	3,100,000.00	2,420,562.04	3,100,000.00
141 E 72610 434 000 0----	---	---	OPERATION OF PLANT	NATURAL GAS	553,063.15	700,000.00	565,000.00	408,445.73	600,000.00
141 E 72610 454 000 0----	---	---	OPERATION OF PLANT	WATER AND SEWER	488,063.29	590,000.00	590,000.00	467,746.35	590,000.00
141 E 72610 499 000 0----	---	---	OPERATION OF PLANT	OTHER SUPPLIES AND MATERIALS	0.00	33,200.00	33,200.00	0.00	33,200.00
141 E 72610 502 000 0----	---	---	OPERATION OF PLANT	BUILDING AND CONTENTS INSURANC	300,693.00	375,866.00	375,866.00	349,312.00	349,312.00
141 E 72610 599 000 0----	---	---	OPERATION OF PLANT	OTHER CHARGES	0.00	4,500.00	4,500.00	0.00	4,500.00
141 E 72610 --- --- -----	---	---	OPERATION OF PLANT		8,518,925.47	9,190,666.35	8,705,666.35	6,904,701.84	9,155,896.00
72620			MAINTENANCE OF PLANT						
141 E 72620 105 000 0----	---	---	MAINTENANCE OF PLANT	SUPERVISOR/DIRECTOR	155,253.84	162,419.32	245,419.32	218,789.93	286,155.00
141 E 72620 161 000 0----	---	---	MAINTENANCE OF PLANT	SECRETARY(S)	41,606.35	48,974.28	47,974.28	42,326.63	51,422.97
141 E 72620 167 000 0----	---	---	MAINTENANCE OF PLANT	MAINTENANCE PERSONNEL	898,355.71	891,290.13	880,290.13	802,531.48	906,890.74

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72620			MAINTENANCE OF PLANT						
141 E 72620	185 000 0----	---	MAINTENANCE OF PLANT	Incentive Pay	0.00	0.00	11,500.00	11,500.00	0.00
141 E 72620	201 000 0----	---	MAINTENANCE OF PLANT	SOCIAL SECURITY	64,120.22	68,366.39	71,426.39	63,474.71	77,157.06
141 E 72620	204 000 0----	---	MAINTENANCE OF PLANT	STATE RETIREMENT	75,435.60	78,841.89	85,381.89	76,560.69	88,979.51
141 E 72620	206 000 0----	---	MAINTENANCE OF PLANT	LIFE INSURANCE	650.31	705.60	705.60	519.96	772.80
141 E 72620	207 000 0----	---	MAINTENANCE OF PLANT	MEDICAL INSURANCE	155,105.17	119,228.74	172,228.74	152,498.10	134,804.47
141 E 72620	208 000 0----	---	MAINTENANCE OF PLANT	DENTAL INSURANCE	2,417.60	3,339.00	3,339.00	2,540.75	3,916.44
141 E 72620	210 000 0----	---	MAINTENANCE OF PLANT	UNEMPLOYMENT COMPENSATION	301.00	2,100.00	2,100.00	317.00	2,300.00
141 E 72620	212 000 0----	---	MAINTENANCE OF PLANT	EMPLOYER MEDICARE LIABILITY	15,093.02	15,988.91	16,938.91	14,845.00	18,044.80
141 E 72620	399 000 0----	---	MAINTENANCE OF PLANT	OTHER CONTRACTED SERVICES	593,451.68	600,000.00	600,000.00	700,763.22	600,000.00
141 E 72620	499 000 0----	---	MAINTENANCE OF PLANT	OTHER SUPPLIES AND MATERIALS	718,070.72	855,883.43	855,883.43	586,124.15	600,000.00
141 E 72620	717 000 0----	---	MAINTENANCE OF PLANT	MAINTENANCE EQUIPMENT	0.00	30,000.00	30,000.00	45,362.20	30,000.00
141 E 72620	799 000 0----	---	MAINTENANCE OF PLANT	OTHER CAPITAL OUTLAY	0.00	1,954,608.00	1,954,608.00	137,399.65	0.00
141 E 72620	---	---	MAINTENANCE OF PLANT		2,719,861.22	4,831,745.69	4,977,795.69	2,855,553.47	2,800,443.79
72710			TRANSPORTATION						
141 E 72710	105 000 0----	---	TRANSPORTATION	SUPERVISOR/DIRECTOR	73,017.07	75,431.38	75,431.38	69,145.12	77,305.00
141 E 72710	142 000 0----	---	TRANSPORTATION	MECHANIC(S)	169,425.34	191,909.19	180,409.19	152,680.58	187,634.79
141 E 72710	146 000 0----	---	TRANSPORTATION	BUS DRIVERS	1,685,044.73	1,789,200.58	2,072,500.58	1,738,213.84	2,020,459.20
141 E 72710	162 000 0----	---	TRANSPORTATION	CLERICAL PERSONNEL	28,095.00	28,905.86	28,905.86	26,445.54	28,761.89
141 E 72710	169 000 0----	---	TRANSPORTATION	PART TIME PERSONNEL	23,875.83	21,246.17	33,946.17	27,246.85	0.00
141 E 72710	185 000 0----	---	TRANSPORTATION	Incentive Pay	0.00	0.00	50,000.00	49,750.00	0.00
141 E 72710	189 000 0----	---	TRANSPORTATION	OTHER SALARIES & WAGES	344,779.94	433,800.31	615,000.31	464,653.28	623,721.99
141 E 72710	201 000 0----	---	TRANSPORTATION	SOCIAL SECURITY	131,550.98	160,550.59	183,230.59	143,423.46	182,157.85
141 E 72710	204 000 0----	---	TRANSPORTATION	STATE RETIREMENT	160,581.84	183,925.29	227,325.29	180,739.28	210,050.58
141 E 72710	206 000 0----	---	TRANSPORTATION	LIFE INSURANCE	1,573.53	3,259.20	3,259.20	1,551.00	3,696.00
141 E 72710	207 000 0----	---	TRANSPORTATION	MEDICAL INSURANCE	387,363.11	465,602.64	530,902.64	485,818.00	549,071.69
141 E 72710	208 000 0----	---	TRANSPORTATION	DENTAL INSURANCE	7,043.94	15,423.00	9,123.00	7,832.50	18,730.80
141 E 72710	210 000 0----	---	TRANSPORTATION	UNEMPLOYMENT COMPENSATION	911.00	9,700.00	9,700.00	959.00	11,000.00
141 E 72710	212 000 0----	---	TRANSPORTATION	EMPLOYER MEDICARE LIABILITY	31,679.05	39,677.16	47,577.16	33,994.98	42,599.17
141 E 72710	313 000 0----	---	TRANSPORTATION	CONTRACTS WITH PARENTS	2,427.95	2,000.00	3,000.00	2,817.58	2,000.00
141 E 72710	329 000 0----	---	TRANSPORTATION	LAUNDRY SERVICE	1,738.51	4,500.00	4,500.00	1,583.10	4,500.00
141 E 72710	355 000 0----	---	TRANSPORTATION	TRAVEL	2,306.25	3,000.00	3,000.00	4,945.49	3,000.00
141 E 72710	399 000 0----	---	TRANSPORTATION	OTHER CONTRACTED SERVICES	82,975.83	75,000.00	75,000.00	74,947.58	75,000.00
141 E 72710	412 000 0----	---	TRANSPORTATION	DIESEL FUEL	390,279.28	420,000.00	517,805.40	315,339.50	420,000.00
141 E 72710	425 000 0----	---	TRANSPORTATION	GASOLINE	101,146.28	100,000.00	100,000.00	98,874.97	100,000.00

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72710 TRANSPORTATION													
141	E	72710	433	000	0----	---	TRANSPORTATION	LUBRICANTS	15,741.86	20,000.00	20,000.00	12,811.40	20,000.00
141	E	72710	450	000	0----	---	TRANSPORTATION	TIRES AND TUBES	15,952.80	35,000.00	35,000.00	31,612.03	35,000.00
141	E	72710	453	000	0----	---	TRANSPORTATION	VEHICLE PARTS	101,017.73	195,000.00	195,000.00	104,706.91	195,000.00
141	E	72710	499	000	0----	---	TRANSPORTATION	OTHER SUPPLIES AND MATERIALS	3,038.17	4,600.00	3,600.00	3,761.08	4,600.00
141	E	72710	599	000	0----	---	TRANSPORTATION	OTHER CHARGES	7,823.32	7,900.00	7,900.00	3,011.90	7,900.00
141	E	72710	729	000	0----	---	TRANSPORTATION	TRANSPORTATION EQUIPMENT	0.00	670,000.00	1,545,640.00	152,343.99	0.00
									3,769,389.34	4,955,631.37	6,577,756.77	4,189,208.96	4,822,188.96
73100 FOOD SERVICE													
141	E	73100	105	000	0----	---	FOOD SERVICE	SUPERVISOR/DIRECTOR	98,903.60	89,937.63	105,687.63	82,443.24	91,160.00
141	E	73100	119	000	0----	---	FOOD SERVICE	ACCOUNTANTS/BOOKKEEPERS	48,170.16	51,774.44	51,774.44	47,456.86	54,385.96
141	E	73100	162	000	0----	---	FOOD SERVICE	CLERICAL PERSONNEL	152,265.59	163,996.96	203,416.96	177,508.21	219,841.24
141	E	73100	165	000	0----	---	FOOD SERVICE	CAFETERIA PERSONNEL	27,685.28	0.00	32,550.00	0.00	0.00
141	E	73100	167	000	0----	---	FOOD SERVICE	MAINTENANCE PERSONNEL	144,050.70	172,315.56	116,715.56	106,964.50	0.00
141	E	73100	185	000	0----	---	FOOD SERVICE	Incentive Pay	0.00	0.00	53,800.00	50,750.00	0.00
141	E	73100	189	000	0----	---	FOOD SERVICE	OTHER SALARIES & WAGES	0.00	0.00	0.00	0.00	121,633.03
141	E	73100	199	000	0----	---	FOOD SERVICE	OTHER PER DIEM & FEES	940.00	1,920.00	1,170.00	1,020.00	1,200.00
141	E	73100	201	000	0----	---	FOOD SERVICE	SOCIAL SECURITY	27,660.37	29,756.56	34,095.56	27,040.53	30,269.65
141	E	73100	204	000	0----	---	FOOD SERVICE	STATE RETIREMENT	33,141.50	34,309.51	41,147.51	32,430.33	34,907.75
141	E	73100	206	000	0----	---	FOOD SERVICE	LIFE INSURANCE	215.50	268.80	268.80	180.88	268.80
141	E	73100	207	000	0----	---	FOOD SERVICE	MEDICAL INSURANCE	71,815.40	80,531.66	83,531.66	75,632.80	77,629.66
141	E	73100	208	000	0----	---	FOOD SERVICE	DENTAL INSURANCE	1,331.84	1,272.00	1,322.00	1,176.96	1,362.24
141	E	73100	210	000	0----	---	FOOD SERVICE	UNEMPLOYMENT COMPENSATION	96.00	800.00	800.00	101.00	800.00
141	E	73100	212	000	0----	---	FOOD SERVICE	EMPLOYER MEDICARE LIABILITY	6,468.91	6,959.20	8,007.20	6,328.06	7,079.19
141	E	73100	422	000	0----	---	FOOD SERVICE	FOOD SUPPLIES	28,833.04	0.00	20,000.00	0.00	0.00
									641,577.89	633,842.32	754,287.32	609,033.37	640,537.52
73300 COMMUNITY SERVICES													
141	E	73300	105	000	0----	---	COMMUNITY SERVICES	SUPERVISOR/DIRECTOR	62,419.21	0.00	68,000.00	61,804.38	0.00
141	E	73300	116	000	0----	---	COMMUNITY SERVICES	TEACHERS	545,145.50	0.00	320,760.00	260,234.00	0.00
141	E	73300	146	000	0----	---	COMMUNITY SERVICES	BUS DRIVERS	58,683.91	0.00	0.00	0.00	0.00
141	E	73300	162	000	0----	---	COMMUNITY SERVICES	CLERICAL PERSONNEL	33,474.81	0.00	36,200.00	33,054.11	0.00



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73300			COMMUNITY SERVICES						
141 E 73300 163 000 0----	---	---	COMMUNITY SERVICES	AIDES	113,002.69	0.00	85,680.00	61,034.03	0.00
141 E 73300 185 000 0----	---	---	COMMUNITY SERVICES	Incentive Pay	0.00	0.00	11,500.00	11,175.00	0.00
141 E 73300 189 000 0----	---	---	COMMUNITY SERVICES	OTHER SALARIES & WAGES	206,672.23	20,272.40	128,872.40	96,159.95	26,041.29
141 E 73300 199 000 0----	---	---	COMMUNITY SERVICES	OTHER PER DIEM & FEES	192.00	0.00	240.00	176.00	0.00
141 E 73300 201 000 0----	---	---	COMMUNITY SERVICES	SOCIAL SECURITY	59,155.59	1,256.89	39,673.25	29,987.39	1,614.56
141 E 73300 204 000 0----	---	---	COMMUNITY SERVICES	STATE RETIREMENT	66,506.76	1,449.48	56,419.68	31,538.40	1,861.95
141 E 73300 206 000 0----	---	---	COMMUNITY SERVICES	LIFE INSURANCE	62.42	10.42	53.98	47.63	11.76
141 E 73300 207 000 0----	---	---	COMMUNITY SERVICES	MEDICAL INSURANCE	28,265.76	3,175.15	30,109.71	26,562.24	3,749.80
141 E 73300 208 000 0----	---	---	COMMUNITY SERVICES	DENTAL INSURANCE	316.98	49.29	371.81	300.39	59.60
141 E 73300 210 000 0----	---	---	COMMUNITY SERVICES	UNEMPLOYMENT COMPENSATION	0.00	31.00	31.00	0.00	35.00
141 E 73300 212 000 0----	---	---	COMMUNITY SERVICES	EMPLOYER MEDICARE LIABILITY	13,949.85	293.95	9,270.76	7,150.11	377.60
141 E 73300 217 000 0----	---	---	COMMUNITY SERVICES	RET HYBRID STABILIZATION	2,378.75	0.00	2,400.00	995.27	0.00
141 E 73300 355 000 0----	---	---	COMMUNITY SERVICES	TRAVEL	5,005.60	3,000.00	3,300.00	2,276.48	3,000.00
141 E 73300 399 000 0----	---	---	COMMUNITY SERVICES	OTHER CONTRACTED SERVICES	807.50	0.00	0.00	0.00	0.00
141 E 73300 422 000 0----	---	---	COMMUNITY SERVICES	FOOD SUPPLIES	0.00	0.00	500.00	0.00	0.00
141 E 73300 499 000 0----	---	---	COMMUNITY SERVICES	OTHER SUPPLIES AND MATERIALS	49,082.88	1,000.00	13,042.43	2,794.84	1,000.00
141 E 73300 599 000 0----	---	---	COMMUNITY SERVICES	OTHER CHARGES	6,793.98	0.00	4,163.56	3,185.27	0.00
141 E 73300 790 000 0----	---	---	COMMUNITY SERVICES	OTHER EQUIPMENT	0.00	0.00	500.00	345.98	0.00
141 E 73300 --- --- -----	---	---	COMMUNITY SERVICES		1,251,916.42	30,538.58	811,088.58	628,821.47	37,751.56
73400			EARLY CHILDHOOD EDUCATION						
141 E 73400 105 000 0----	---	---	EARLY CHILDHOOD EDUCATION	SUPERVISOR/DIRECTOR	46,267.55	47,846.92	48,346.92	44,317.79	50,409.48
141 E 73400 116 000 0----	---	---	EARLY CHILDHOOD EDUCATION	TEACHERS	849,115.10	919,017.80	885,017.80	805,433.56	945,347.43
141 E 73400 162 000 0----	---	---	EARLY CHILDHOOD EDUCATION	CLERICAL PERSONNEL	26,444.45	14,548.03	28,548.03	26,169.16	29,329.34
141 E 73400 163 000 0----	---	---	EARLY CHILDHOOD EDUCATION	AIDES	432,414.45	463,427.30	491,027.30	407,314.37	488,830.06
141 E 73400 185 000 0----	---	---	EARLY CHILDHOOD EDUCATION	Incentive Pay	0.00	0.00	17,600.00	17,500.00	0.00
141 E 73400 201 000 0----	---	---	EARLY CHILDHOOD EDUCATION	SOCIAL SECURITY	77,612.45	89,580.08	83,830.08	74,273.91	93,862.82
141 E 73400 204 000 0----	---	---	EARLY CHILDHOOD EDUCATION	STATE RETIREMENT	105,066.82	73,089.53	104,689.53	92,883.82	70,849.06
141 E 73400 206 000 0----	---	---	EARLY CHILDHOOD EDUCATION	LIFE INSURANCE	1,100.62	1,176.00	1,176.00	827.08	1,192.80
141 E 73400 207 000 0----	---	---	EARLY CHILDHOOD EDUCATION	MEDICAL INSURANCE	233,579.15	241,753.80	301,353.80	267,932.38	335,834.00
141 E 73400 208 000 0----	---	---	EARLY CHILDHOOD EDUCATION	DENTAL INSURANCE	4,107.15	5,565.00	5,615.00	4,048.78	6,044.94
141 E 73400 210 000 0----	---	---	EARLY CHILDHOOD EDUCATION	UNEMPLOYMENT COMPENSATION	0.00	3,500.00	3,500.00	0.00	3,550.00
141 E 73400 212 000 0----	---	---	EARLY CHILDHOOD EDUCATION	EMPLOYER MEDICARE LIABILITY	18,390.04	20,950.18	21,200.18	17,404.86	21,951.78
141 E 73400 217 000 0----	---	---	EARLY CHILDHOOD EDUCATION	RET HYBRID STABILIZATION	3,943.83	35,589.25	5,659.25	4,323.51	41,787.00
141 E 73400 355 000 0----	---	---	EARLY CHILDHOOD EDUCATION	TRAVEL	36.68	500.00	500.00	6.58	500.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-25	
				Actual	Original Budge	Revised Budget	Actual	Draft 2 Propos	
73400			EARLY CHILDHOOD EDUCATION						
141 E 73400 399 000 0----	---	---	EARLY CHILDHOOD EDUCATION	OTHER CONTRACTED SERVICES	91,828.00	87,000.00	87,000.00	66,207.34	87,000.00
141 E 73400 422 000 0----	---	---	EARLY CHILDHOOD EDUCATION	FOOD SUPPLIES	436.41	1,000.00	1,000.00	825.69	1,000.00
141 E 73400 429 000 0----	---	---	EARLY CHILDHOOD EDUCATION	INSTRUCTIONAL SUPPLIES	12,968.58	15,000.00	15,000.00	8,257.70	15,000.00
141 E 73400 499 000 0----	---	---	EARLY CHILDHOOD EDUCATION	OTHER SUPPLIES AND MATERIALS	4,016.66	5,000.00	5,000.00	20,364.84	5,000.00
141 E 73400 524 000 0----	---	---	EARLY CHILDHOOD EDUCATION	INSERVICE/STAFF DEVELOPMENT	250.00	1,200.00	1,200.00	869.84	1,200.00
141 E 73400 599 000 0----	---	---	EARLY CHILDHOOD EDUCATION	OTHER CHARGES	1,071.24	1,600.00	1,600.00	1,452.19	1,600.00
141 E 73400 790 000 0----	---	---	EARLY CHILDHOOD EDUCATION	OTHER EQUIPMENT	249.99	1,000.00	1,000.00	57.98	1,000.00
141 E 73400 --- --- -----	---	---	EARLY CHILDHOOD EDUCATION		1,908,899.17	2,028,343.89	2,109,863.89	1,860,471.38	2,201,288.71
76100			REGULAR CAPITAL OUTLAY						
141 E 76100 304 000 0----	---	---	REGULAR CAPITAL OUTLAY	ARCHITECTS	627,007.60	0.00	0.00	0.00	0.00
141 E 76100 399 000 0----	---	---	REGULAR CAPITAL OUTLAY	OTHER CONTRACTED SERVICES	589,656.91	0.00	278,412.68	218,412.53	0.00
141 E 76100 706 000 0----	---	---	REGULAR CAPITAL OUTLAY	BUILDING CONSTRUCTION	2,525,881.50	0.00	2,574,050.84	95,035.84	0.00
141 E 76100 707 000 0----	---	---	REGULAR CAPITAL OUTLAY	BUILDING IMPROVEMENTS	0.00	0.00	60,000.00	0.00	0.00
141 E 76100 711 000 0----	---	---	REGULAR CAPITAL OUTLAY	FURNITURE AND FIXTURES	0.00	0.00	842,763.00	0.00	0.00
141 E 76100 799 000 0----	---	---	REGULAR CAPITAL OUTLAY	OTHER CAPITAL OUTLAY	0.00	0.00	457,778.00	203,088.14	1,100,000.00
141 E 76100 --- --- -----	---	---	REGULAR CAPITAL OUTLAY		3,742,546.01	0.00	4,213,004.52	516,536.51	1,100,000.00
99100			TRANSFERS OUT						
141 E 99100 590 000 0----	---	---	TRANSFERS OUT	TRANSFERS TO OTHER FUNDS	0.00	0.00	0.00	86,701.68	0.00
141 E 99100 --- --- -----	---	---	TRANSFERS OUT		0.00	0.00	0.00	86,701.68	0.00
141 E -----	---	---	Expense		109,821,751.47	116,133,530.34	130,737,628.00	105,987,533.17	123,456,631.06

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23		2023-24		2023-24		2024-25	
				Actual	Original Budge	Revised Budget	Actual	Draft 2	Propos		
Grand Revenue Totals				107,464,122.69	115,181,211.22	125,574,985.88	108,216,341.18	122,185,957.47			
Grand Expense Totals				109,821,751.47	116,133,530.34	130,737,628.00	105,987,533.17	123,456,631.06			
Grand Totals				2,357,628.78	952,319.12	5,162,642.12	2,228,808.01	1,270,673.59			
				Loss	Loss	Loss	Profit	Loss			

Number of Accounts: 2442

\*\*\*\*\* End of report \*\*\*\*\*

**Fund Balance Analysis  
Putnam County Schools  
Fund 141 (GPS)**

	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
Fund Balance 7/1	11,161,641	9,842,717	12,459,689	12,174,162	17,305,428	18,584,907	13,422,265
Add: Revenue	92,464,392	94,741,083	98,485,619	101,796,289	107,710,009	125,574,986 (Estimated)	122,185,957 (Draft #2)
Less: Expenditures	93,783,316	92,124,111	98,771,146	96,665,023	106,430,530	130,737,628 (Estimated)	123,456,631 (Draft #2)
Fund Balance 6/30	9,842,717	12,459,689	12,174,162	17,305,428	18,584,907	13,422,265 (Estimated)	12,151,591 (Draft #2)

**Putnam County, Tennessee**  
**Schools Federal Projects Budget**  
**Fund 142**  
**For Fiscal Year**  
**July 1, 2024 to June 30, 2025**

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
011				CONSOLIDATED ADMINISTRATION				
47141				ESEA TITLE I				
142 R 47141 000 011 0----	---	ESEA TITLE I		255,440.08	287,500.00	312,500.00	227,643.08	254,973.00
142 R 47141 --- 011 -----	---	ESEA TITLE I		255,440.08	287,500.00	312,500.00	227,643.08	254,973.00
47146				ENGLISH LANGUAGE ACQUISITION G				
142 R 47146 000 011 0----	---	ENGLISH LANGUAGE ACQUISITION G		1,854.34	2,100.00	2,100.00	1,571.20	2,100.00
142 R 47146 --- 011 -----	---	ENGLISH LANGUAGE ACQUISITION G		1,854.34	2,100.00	2,100.00	1,571.20	2,100.00
47189				TITLE II				
142 R 47189 000 011 0----	---	TITLE II		69,531.16	70,000.00	75,000.00	54,880.16	100,000.00
142 R 47189 --- 011 -----	---	TITLE II		69,531.16	70,000.00	75,000.00	54,880.16	100,000.00
47590				OTHER FEDERAL THROUGH STATE				
142 R 47590 000 011 0----	---	OTHER FEDERAL THROUGH STATE		3,735.29	6,100.00	6,010.00	4,563.33	5,600.00
142 R 47590 --- 011 -----	---	OTHER FEDERAL THROUGH STATE		3,735.29	6,100.00	6,010.00	4,563.33	5,600.00
142 R -----	---	011 -----	Revenue	330,560.87	365,700.00	395,610.00	288,657.77	362,673.00
72210				REGULAR INSTRUCTION PROGRAM				
142 E 72210 105 011 0----	---	REGULAR INSTRUCTION PROGRAM	SUPERVISOR/DIRECTOR	99,783.24	100,970.00	105,970.00	95,793.50	105,100.00
142 E 72210 161 011 0----	---	REGULAR INSTRUCTION PROGRAM	SECRETARY(S)	81,600.22	85,000.00	90,000.00	79,988.81	87,000.00
142 E 72210 189 011 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	62,662.20	71,300.00	76,300.00	65,958.52	73,578.00
142 E 72210 201 011 0----	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	14,031.27	17,400.00	18,640.00	13,930.44	16,400.00
142 E 72210 204 011 0----	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	19,910.90	24,950.00	26,380.00	16,804.53	17,375.00
142 E 72210 206 011 0----	---	REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	80.08	160.00	160.00	60.94	65.00

Fnd T Acct	Obj Prj Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
					Actual	Original Budge	Revised Budget	Actual	Proposed Budge
011				CONSOLIDATED ADMINISTRATION					
72210				REGULAR INSTRUCTION PROGRAM					
142 E 72210 207 011 0----				REGULAR INSTRUCTION PROGRAM MEDICAL INSURANCE	31,041.60	35,300.00	36,300.00	30,172.55	34,000.00
142 E 72210 208 011 0----				REGULAR INSTRUCTION PROGRAM DENTAL INSURANCE	406.38	400.00	400.00	385.00	450.00
142 E 72210 210 011 0----				REGULAR INSTRUCTION PROGRAM UNEMPLOYMENT COMPENSATION	0.00	225.00	225.00	0.00	0.00
142 E 72210 212 011 0----				REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	3,281.55	3,735.00	4,015.00	3,257.86	3,825.00
142 E 72210 355 011 0----				REGULAR INSTRUCTION PROGRAM TRAVEL	500.92	2,000.00	2,000.00	542.08	1,000.00
142 E 72210 399 011 0----				REGULAR INSTRUCTION PROGRAM OTHER CONTRACTED SERVICES	11,000.00	12,400.00	12,650.00	12,650.00	11,000.00
142 E 72210 499 011 0----				REGULAR INSTRUCTION PROGRAM OTHER SUPPLIES AND MATERIALS	2,942.97	2,000.00	1,750.00	1,603.38	1,880.00
142 E 72210 524 011 0----				REGULAR INSTRUCTION PROGRAM INSERVICE/STAFF DEVELOPMENT	3,319.54	9,860.00	14,865.00	8,000.44	10,000.00
142 E 72210 599 011 0----				REGULAR INSTRUCTION PROGRAM OTHER CHARGES	0.00	0.00	945.00	945.00	1,000.00
142 E 72210 790 011 0----				REGULAR INSTRUCTION PROGRAM OTHER EQUIPMENT	0.00	0.00	5,010.00	2,522.68	0.00
142 E 72210 --- 011 -----				REGULAR INSTRUCTION PROGRAM	330,560.87	365,700.00	395,610.00	332,615.73	362,673.00
142 E ----- --- 011 -----				Expense	330,560.87	365,700.00	395,610.00	332,615.73	362,673.00
142 - ----- --- 011 -----				CONSOLIDATED ADMINISTRATION	0.00	0.00	0.00	-43,957.96	0.00

Fnd T Acct	Obj Prj Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025		
					Actual	Original Budge	Revised Budget	Actual	Proposed Budget		
101											
47141											
142 R	47141	000	101	0----	---	ESEA TITLE I	3,326,908.39	3,533,246.22	4,226,723.48	3,372,378.74	3,374,873.03
142 R	47141	---	101	-----	---	ESEA TITLE I	3,326,908.39	3,533,246.22	4,226,723.48	3,372,378.74	3,374,873.03
49800											
142 R	49800	000	101	0----	---	TRANSFERS IN	247,920.05	275,000.00	300,000.00	218,291.27	243,093.00
142 R	49800	---	101	-----	---	TRANSFERS IN	247,920.05	275,000.00	300,000.00	218,291.27	243,093.00
142 R	-----	---	101	-----	---	Revenue	3,574,828.44	3,808,246.22	4,526,723.48	3,590,670.01	3,617,966.03
71100											
142 E	71100	116	101	0----	---	REGULAR INSTRUCTION PROGRAM	1,101,877.07	1,067,797.00	1,367,797.00	1,191,822.82	1,076,703.00
						TEACHERS					
142 E	71100	163	101	0----	---	REGULAR INSTRUCTION PROGRAM	429,127.04	365,375.00	503,240.00	382,045.34	502,068.00
						AIDES					
142 E	71100	195	101	0----	---	REGULAR INSTRUCTION PROGRAM	10,090.00	31,092.00	11,871.00	5,107.50	20,348.50
						CERTIFIED SUBSTITUTE TEACHERS					
142 E	71100	198	101	0----	---	REGULAR INSTRUCTION PROGRAM	19,422.50	22,046.00	18,853.00	24,750.00	22,961.00
						NON-CERTIFIED SUBSTITUTE TEACH					
142 E	71100	201	101	0----	---	REGULAR INSTRUCTION PROGRAM	83,284.83	88,944.00	114,369.00	87,632.33	93,061.00
						SOCIAL SECURITY					
142 E	71100	204	101	0----	---	REGULAR INSTRUCTION PROGRAM	116,238.75	89,004.00	137,210.00	104,609.78	100,808.00
						STATE RETIREMENT					
142 E	71100	206	101	0----	---	REGULAR INSTRUCTION PROGRAM	1,164.29	1,640.00	2,230.00	896.30	1,017.00
						LIFE INSURANCE					
142 E	71100	207	101	0----	---	REGULAR INSTRUCTION PROGRAM	293,107.29	637,191.00	577,421.00	270,359.29	515,281.25
						MEDICAL INSURANCE					
142 E	71100	208	101	0----	---	REGULAR INSTRUCTION PROGRAM	3,772.98	6,560.00	6,433.00	3,823.53	7,325.00
						DENTAL INSURANCE					
142 E	71100	210	101	0----	---	REGULAR INSTRUCTION PROGRAM	0.00	2,430.00	2,520.00	0.00	0.00
						UNEMPLOYMENT COMPENSATION					
142 E	71100	212	101	0----	---	REGULAR INSTRUCTION PROGRAM	20,753.18	21,738.00	26,488.00	21,576.19	24,186.00
						EMPLOYER MEDICARE LIABILITY					
142 E	71100	429	101	0----	---	REGULAR INSTRUCTION PROGRAM	21,560.55	22,253.00	13,666.00	12,754.43	3,980.00
						INSTRUCTIONAL SUPPLIES					
142 E	71100	471	101	0----	---	REGULAR INSTRUCTION PROGRAM	7,507.50	12,760.00	23,959.00	23,774.04	34,487.00
						SOFTWARE					
142 E	71100	722	101	0----	---	REGULAR INSTRUCTION PROGRAM	215,574.99	267,451.00	278,381.00	266,620.18	193,624.73
						REGULAR INSTRUCTION EQUIPMENT					
142 E	71100	---	101	-----	---	REGULAR INSTRUCTION PROGRAM	2,323,480.97	2,636,281.00	3,084,438.00	2,395,771.73	2,595,850.48



Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget
101			TITLE I					
72130			OTHER STUDENT SUPPORT					
142 E 72130 399 101 0----	---	OTHER STUDENT SUPPORT	OTHER CONTRACTED SERVICES	3,200.00	0.00	0.00	-800.00	0.00
142 E 72130 599 101 0----	---	OTHER STUDENT SUPPORT	OTHER CHARGES	51,092.02	35,832.46	35,082.46	33,120.01	33,748.73
142 E 72130 --- 101 -----	---	OTHER STUDENT SUPPORT		54,292.02	35,832.46	35,082.46	32,320.01	33,748.73
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 172 101 0----	---	REGULAR INSTRUCTION PROGRAM	INSTRUCTIONAL COACHES	0.00	0.00	0.00	0.00	243,615.00
142 E 72210 189 101 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	513,483.88	389,105.00	549,105.00	480,800.17	113,235.25
142 E 72210 201 101 0----	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	30,054.19	34,069.00	34,069.00	28,116.29	31,623.00
142 E 72210 204 101 0----	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	44,067.12	38,140.00	38,850.00	33,463.16	36,322.00
142 E 72210 206 101 0----	---	REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	239.98	300.00	300.00	180.62	174.00
142 E 72210 207 101 0----	---	REGULAR INSTRUCTION PROGRAM	MEDICAL INSURANCE	80,822.02	90,850.00	94,625.00	76,584.25	71,133.00
142 E 72210 208 101 0----	---	REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	1,002.15	1,200.00	1,200.00	801.76	1,080.00
142 E 72210 210 101 0----	---	REGULAR INSTRUCTION PROGRAM	UNEMPLOYMENT COMPENSATION	0.00	450.00	450.00	0.00	0.00
142 E 72210 212 101 0----	---	REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	7,028.79	7,990.00	7,990.00	6,575.56	8,168.00
142 E 72210 355 101 0----	---	REGULAR INSTRUCTION PROGRAM	TRAVEL	6,502.04	11,500.00	11,250.00	2,681.42	6,700.00
142 E 72210 399 101 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER CONTRACTED SERVICES	0.00	15,500.00	17,120.00	17,120.00	18,000.00
142 E 72210 499 101 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	7,634.20	21,198.00	21,717.00	15,120.21	10,351.00
142 E 72210 524 101 0----	---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	42,244.57	46,719.00	26,463.00	24,840.08	30,740.00
142 E 72210 599 101 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	15,706.49	5,000.00	19,250.00	0.00	4,350.00
142 E 72210 790 101 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	115,938.76	109,797.00	194,569.00	190,554.32	148,774.00
142 E 72210 --- 101 -----	---	REGULAR INSTRUCTION PROGRAM		864,724.19	771,818.00	1,016,958.00	876,837.84	724,265.25
99100			TRANSFERS OUT					
142 E 99100 504 101 0----	---	TRANSFERS OUT	INDIRECT COST	84,411.21	89,314.76	90,245.02	67,449.16	21,008.57
142 E 99100 590 101 0----	---	TRANSFERS OUT	TRANSFERS TO OTHER FUNDS	247,920.05	275,000.00	300,000.00	218,291.27	243,093.00
142 E 99100 --- 101 -----	---	TRANSFERS OUT		332,331.26	364,314.76	390,245.02	285,740.43	264,101.57
142 E -----	---	101 -----	Expense	3,574,828.44	3,808,246.22	4,526,723.48	3,590,670.01	3,617,966.03

Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
									Actual	Original	Revised	Actual	Proposed
									Budget	Budget	Budget	Budget	Budget
101								TITLE I					
00000								OFFSET					
142	-	-----	---	101	-----	---		TITLE I	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget
121			TITLE 1-A NEGLECTED					
47141			ESEA TITLE I					
142 R 47141 000 121 0----			ESEA TITLE I	20,628.61	27,971.87	31,122.23	26,107.41	23,514.09
142 R 47141 --- 121 -----			ESEA TITLE I	20,628.61	27,971.87	31,122.23	26,107.41	23,514.09
49800			TRANSFERS IN					
142 R 49800 000 121 0----			TRANSFERS IN	2,675.77	6,000.00	6,000.00	4,488.79	5,880.00
142 R 49800 --- 121 -----			TRANSFERS IN	2,675.77	6,000.00	6,000.00	4,488.79	5,880.00
142 R ----- --- 121 -----			Revenue	23,304.38	33,971.87	37,122.23	30,596.20	29,394.09
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 163 121 0----			REGULAR INSTRUCTION PROGRAM AIDES	13,848.89	17,440.00	20,630.00	18,668.72	16,626.09
142 E 71100 189 121 0----			REGULAR INSTRUCTION PROGRAM OTHER SALARIES & WAGES	3,145.00	2,780.00	2,488.00	1,245.00	3,600.00
142 E 71100 201 121 0----			REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	985.14	1,082.00	1,282.00	1,157.46	1,024.00
142 E 71100 204 121 0----			REGULAR INSTRUCTION PROGRAM STATE RETIREMENT	990.20	1,247.00	1,474.00	1,334.81	1,238.00
142 E 71100 212 121 0----			REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	246.30	294.00	351.00	288.77	295.00
142 E 71100 429 121 0----			REGULAR INSTRUCTION PROGRAM INSTRUCTIONAL SUPPLIES	374.53	1,100.00	1,768.00	1,088.01	381.00
142 E 71100 722 121 0----			REGULAR INSTRUCTION PROGRAM REGULAR INSTRUCTION EQUIPMENT	0.00	1,480.00	1,480.00	1,331.04	0.00
142 E 71100 --- 121 -----			REGULAR INSTRUCTION PROGRAM	19,590.06	25,423.00	29,473.00	25,113.81	23,164.09
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 499 121 0----			REGULAR INSTRUCTION PROGRAM OTHER SUPPLIES AND MATERIALS	0.00	900.00	900.00	383.33	350.00
142 E 72210 524 121 0----			REGULAR INSTRUCTION PROGRAM INSERVICE/STAFF DEVELOPMENT	471.97	1,000.00	0.00	0.00	0.00
142 E 72210 --- 121 -----			REGULAR INSTRUCTION PROGRAM	471.97	1,900.00	900.00	383.33	350.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
									Actual	Original Budge	Revised Budget	Actual	Proposed Budge
121													
99100													
142	E	99100	504	121	0----	---	TRANSFERS OUT	INDIRECT COST	566.58	648.87	749.23	610.27	0.00
142	E	99100	590	121	0----	---	TRANSFERS OUT	TRANSFERS TO OTHER FUNDS	2,675.77	6,000.00	6,000.00	4,488.79	5,880.00
142	E	99100	---	121	-----	---	TRANSFERS OUT		3,242.35	6,648.87	6,749.23	5,099.06	5,880.00
142	E	-----	---	121	-----	---	Expense		23,304.38	33,971.87	37,122.23	30,596.20	29,394.09
142	-	-----	---	121	-----	---	TITLE 1-A NEGLECTED		0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget
131			TITLE I-C					
47141			ESEA TITLE I					
142 R 47141 000 131 0----			ESEA TITLE I	9,391.30	7,134.43	10,023.82	5,449.81	10,664.23
142 R 47141 --- 131 -----			ESEA TITLE I	9,391.30	7,134.43	10,023.82	5,449.81	10,664.23
49800			TRANSFERS IN					
142 R 49800 000 131 0----			TRANSFERS IN	1,321.29	1,600.00	1,600.00	1,197.12	1,800.00
142 R 49800 --- 131 -----			TRANSFERS IN	1,321.29	1,600.00	1,600.00	1,197.12	1,800.00
142 R ----- --- 131 -----			Revenue	10,712.59	8,734.43	11,623.82	6,646.93	12,464.23
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 189 131 0----			REGULAR INSTRUCTION PROGRAM OTHER SALARIES & WAGES	0.00	0.00	7,335.00	0.00	5,695.00
142 E 71100 201 131 0----			REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	0.00	0.00	494.00	0.00	394.00
142 E 71100 204 131 0----			REGULAR INSTRUCTION PROGRAM STATE RETIREMENT	0.00	0.00	660.00	0.00	550.00
142 E 71100 212 131 0----			REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	0.00	0.00	120.00	0.00	95.00
142 E 71100 499 131 0----			REGULAR INSTRUCTION PROGRAM OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00	250.00
142 E 71100 --- 131 -----			REGULAR INSTRUCTION PROGRAM	0.00	0.00	8,609.00	0.00	6,984.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 189 131 0----			REGULAR INSTRUCTION PROGRAM OTHER SALARIES & WAGES	2,160.00	5,695.00	0.00	4,282.50	0.00
142 E 72210 201 131 0----			REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	124.43	394.00	0.00	241.10	0.00
142 E 72210 204 131 0----			REGULAR INSTRUCTION PROGRAM STATE RETIREMENT	172.32	550.00	0.00	322.15	0.00
142 E 72210 212 131 0----			REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	29.08	95.00	0.00	56.40	0.00
142 E 72210 355 131 0----			REGULAR INSTRUCTION PROGRAM TRAVEL	0.00	300.00	200.00	47.64	200.00
142 E 72210 499 131 0----			REGULAR INSTRUCTION PROGRAM OTHER SUPPLIES AND MATERIALS	570.25	0.00	989.00	406.88	250.00
142 E 72210 524 131 0----			REGULAR INSTRUCTION PROGRAM INSERVICE/STAFF DEVELOPMENT	6,008.41	0.00	0.00	0.00	2,700.00
142 E 72210 599 131 0----			REGULAR INSTRUCTION PROGRAM OTHER CHARGES	252.94	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
131			TITLE I-C					
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210	--- 131	----- ---	REGULAR INSTRUCTION PROGRAM	9,317.43	7,034.00	1,189.00	5,356.67	3,150.00
72710			TRANSPORTATION					
142 E 72710	146 131	0---- ---	TRANSPORTATION BUS DRIVERS	0.00	0.00	90.00	0.00	360.00
142 E 72710	201 131	0---- ---	TRANSPORTATION SOCIAL SECURITY	0.00	0.00	6.00	0.00	25.00
142 E 72710	212 131	0---- ---	TRANSPORTATION EMPLOYER MEDICARE LIABILITY	0.00	0.00	4.00	0.00	6.00
142 E 72710	--- 131	----- ---	TRANSPORTATION	0.00	0.00	100.00	0.00	391.00
99100			TRANSFERS OUT					
142 E 99100	504 131	0---- ---	TRANSFERS OUT INDIRECT COST	73.87	100.43	125.82	93.14	139.23
142 E 99100	590 131	0---- ---	TRANSFERS OUT TRANSFERS TO OTHER FUNDS	1,321.29	1,600.00	1,600.00	1,197.12	1,800.00
142 E 99100	--- 131	----- ---	TRANSFERS OUT	1,395.16	1,700.43	1,725.82	1,290.26	1,939.23
142 E	----- --- 131	----- ---	Expense	10,712.59	8,734.43	11,623.82	6,646.93	12,464.23
142 -	----- --- 131	----- ---	TITLE I-C	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget
161			TITLE I-D LEA					
47141			ESEA TITLE I					
142 R 47141 000 161 0----			ESEA TITLE I	18,944.33	20,016.79	20,293.82	10,906.95	16,887.45
142 R 47141 --- 161 -----			ESEA TITLE I	18,944.33	20,016.79	20,293.82	10,906.95	16,887.45
49800			TRANSFERS IN					
142 R 49800 000 161 0----			TRANSFERS IN	3,522.97	4,900.00	4,900.00	3,665.90	4,200.00
142 R 49800 --- 161 -----			TRANSFERS IN	3,522.97	4,900.00	4,900.00	3,665.90	4,200.00
142 R -----			Revenue	22,467.30	24,916.79	25,193.82	14,572.85	21,087.45
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 169 161 0----			REGULAR INSTRUCTION PROGRAM PART TIME PERSONNEL	13,741.59	14,380.00	14,380.00	7,520.50	11,750.00
142 E 71100 201 161 0----			REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	771.93	892.00	892.00	423.88	735.00
142 E 71100 204 161 0----			REGULAR INSTRUCTION PROGRAM STATE RETIREMENT	982.55	1,016.00	1,016.00	537.68	850.00
142 E 71100 206 161 0----			REGULAR INSTRUCTION PROGRAM LIFE INSURANCE	8.48	10.00	10.00	3.25	6.00
142 E 71100 207 161 0----			REGULAR INSTRUCTION PROGRAM MEDICAL INSURANCE	3,105.90	3,373.00	3,647.00	2,215.70	3,300.00
142 E 71100 208 161 0----			REGULAR INSTRUCTION PROGRAM DENTAL INSURANCE	42.88	40.00	40.00	22.99	40.00
142 E 71100 210 161 0----			REGULAR INSTRUCTION PROGRAM UNEMPLOYMENT COMPENSATION	0.00	15.00	15.00	0.00	0.00
142 E 71100 212 161 0----			REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	180.55	210.00	210.00	99.13	188.00
142 E 71100 --- 161 -----			REGULAR INSTRUCTION PROGRAM	18,833.88	19,936.00	20,210.00	10,823.13	16,869.00
99100			TRANSFERS OUT					
142 E 99100 504 161 0----			TRANSFERS OUT INDIRECT COST	110.59	80.79	83.82	83.82	18.45
142 E 99100 590 161 0----			TRANSFERS OUT TRANSFERS TO OTHER FUNDS	3,522.97	4,900.00	4,900.00	3,665.90	4,200.00
142 E 99100 --- 161 -----			TRANSFERS OUT	3,633.56	4,980.79	4,983.82	3,749.72	4,218.45

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23			2023-24		2024-2025		
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge			
161			TITLE I-D LEA								
00000			OFFSET								
142 E	-----	---	161	-----	---	Expense	22,467.44	24,916.79	25,193.82	14,572.85	21,087.45
142 -	-----	---	161	-----	---	TITLE I-D LEA	-0.14	0.00	0.00	0.00	0.00



Fnd T Acct	Obj Prj Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
					Actual	Original Budge	Revised Budget	Actual	Proposed Budget
201				TITLE II					
47189				TITLE II					
142 R 47189 000 201 0----				TITLE II	435,723.82	393,066.97	491,802.16	351,606.59	439,086.80
142 R 47189 --- 201 -----				TITLE II	435,723.82	393,066.97	491,802.16	351,606.59	439,086.80
49800				TRANSFERS IN					
142 R 49800 000 201 0----				TRANSFERS IN	69,531.16	70,000.00	75,000.00	54,880.16	100,000.00
142 R 49800 --- 201 -----				TRANSFERS IN	69,531.16	70,000.00	75,000.00	54,880.16	100,000.00
142 R ----- --- 201 -----				Revenue	505,254.98	463,066.97	566,802.16	406,486.75	539,086.80
71100				REGULAR INSTRUCTION PROGRAM					
142 E 71100 195 201 0----				REGULAR INSTRUCTION PROGRAM	2,435.00	0.00	5,000.00	240.00	5,000.00
142 E 71100 198 201 0----				REGULAR INSTRUCTION PROGRAM	5,227.50	0.00	7,000.00	562.50	7,000.00
142 E 71100 201 201 0----				REGULAR INSTRUCTION PROGRAM	340.03	0.00	750.00	34.87	750.00
142 E 71100 204 201 0----				REGULAR INSTRUCTION PROGRAM	0.00	0.00	875.00	0.00	875.00
142 E 71100 212 201 0----				REGULAR INSTRUCTION PROGRAM	111.00	0.00	200.00	11.63	200.00
142 E 71100 --- 201 -----				REGULAR INSTRUCTION PROGRAM	8,113.53	0.00	13,825.00	849.00	13,825.00
72210				REGULAR INSTRUCTION PROGRAM					
142 E 72210 172 201 0----				REGULAR INSTRUCTION PROGRAM	0.00	0.00	0.00	0.00	287,351.00
142 E 72210 189 201 0----				REGULAR INSTRUCTION PROGRAM	221,752.08	229,560.00	230,560.00	209,323.18	0.00
142 E 72210 201 201 0----				REGULAR INSTRUCTION PROGRAM	12,912.71	14,235.00	14,335.00	12,294.12	17,819.00
142 E 72210 204 201 0----				REGULAR INSTRUCTION PROGRAM	19,270.31	14,190.00	14,990.00	14,254.90	19,973.00
142 E 72210 206 201 0----				REGULAR INSTRUCTION PROGRAM	101.76	120.00	120.00	77.88	87.00
142 E 72210 207 201 0----				REGULAR INSTRUCTION PROGRAM	36,731.20	43,800.00	48,800.00	32,531.60	44,313.00
142 E 72210 208 201 0----				REGULAR INSTRUCTION PROGRAM	404.58	480.00	480.00	307.98	630.00
142 E 72210 210 201 0----				REGULAR INSTRUCTION PROGRAM	0.00	180.00	180.00	0.00	0.00
142 E 72210 212 201 0----				REGULAR INSTRUCTION PROGRAM	3,019.91	3,340.00	3,365.00	2,875.26	4,168.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
201			TITLE II					
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 355 201 0----	---	REGULAR INSTRUCTION PROGRAM	TRAVEL	3,568.41	4,500.00	4,500.00	2,261.10	3,000.00
142 E 72210 399 201 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER CONTRACTED SERVICES	13,000.00	15,000.00	25,000.00	13,000.00	15,000.00
142 E 72210 499 201 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	2,109.21	11,800.00	32,880.65	5,607.93	7,004.00
142 E 72210 524 201 0----	---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	99,004.28	38,800.00	75,432.00	48,912.38	14,500.00
142 E 72210 599 201 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	1,085.00	2,000.00	6,000.00	2,200.00	4,500.00
142 E 72210 790 201 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	0.00	0.00	3,000.00	0.00	0.00
142 E 72210 --- 201 -----	---	REGULAR INSTRUCTION PROGRAM		412,959.45	378,005.00	459,642.65	343,646.33	418,345.00
99100			TRANSFERS OUT					
142 E 99100 504 201 0----	---	TRANSFERS OUT	INDIRECT COST	14,650.84	15,061.97	18,334.51	7,108.46	6,916.80
142 E 99100 590 201 0----	---	TRANSFERS OUT	TRANSFERS TO OTHER FUNDS	69,531.16	70,000.00	75,000.00	54,880.16	100,000.00
142 E 99100 --- 201 -----	---	TRANSFERS OUT		84,182.00	85,061.97	93,334.51	61,988.62	106,916.80
142 E ----- --- 201 -----	---	Expense		505,254.98	463,066.97	566,802.16	406,483.95	539,086.80
142 - ----- --- 201 -----	---	TITLE II		0.00	0.00	0.00	2.80	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budget
301			TITLE III					
47146			ENGLISH LANGUAGE ACQUISITION G					
142 R 47146 000 301 0----	---		ENGLISH LANGUAGE ACQUISITION G	121,497.37	106,292.43	159,088.60	129,968.39	115,655.89
142 R 47146 --- 301 -----	---		ENGLISH LANGUAGE ACQUISITION G	121,497.37	106,292.43	159,088.60	129,968.39	115,655.89
49800			TRANSFERS IN					
142 R 49800 000 301 0----	---		TRANSFERS IN	1,854.34	2,100.00	2,100.00	1,571.20	2,100.00
142 R 49800 --- 301 -----	---		TRANSFERS IN	1,854.34	2,100.00	2,100.00	1,571.20	2,100.00
142 R ----- --- 301 -----	---		Revenue	123,351.71	108,392.43	161,188.60	131,539.59	117,755.89
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 163 301 0----	---		REGULAR INSTRUCTION PROGRAM AIDES	42,044.08	57,085.00	37,200.00	30,559.08	28,000.00
142 E 71100 195 301 0----	---		REGULAR INSTRUCTION PROGRAM CERTIFIED SUBSTITUTE TEACHERS	457.50	920.00	900.00	770.00	1,200.00
142 E 71100 198 301 0----	---		REGULAR INSTRUCTION PROGRAM NON-CERTIFIED SUBSTITUTE TEACH	935.00	950.00	2,325.00	2,193.75	1,350.00
142 E 71100 201 301 0----	---		REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	2,568.86	3,534.00	2,475.00	1,975.99	1,605.00
142 E 71100 204 301 0----	---		REGULAR INSTRUCTION PROGRAM STATE RETIREMENT	3,007.47	4,051.00	2,920.00	2,213.01	2,000.00
142 E 71100 206 301 0----	---		REGULAR INSTRUCTION PROGRAM LIFE INSURANCE	44.40	80.00	45.00	28.00	25.00
142 E 71100 207 301 0----	---		REGULAR INSTRUCTION PROGRAM MEDICAL INSURANCE	3,048.00	6,100.00	2,340.00	2,335.20	0.00
142 E 71100 208 301 0----	---		REGULAR INSTRUCTION PROGRAM DENTAL INSURANCE	162.60	320.00	160.00	154.04	180.00
142 E 71100 210 301 0----	---		REGULAR INSTRUCTION PROGRAM UNEMPLOYMENT COMPENSATION	0.00	120.00	60.00	0.00	0.00
142 E 71100 212 301 0----	---		REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	603.90	828.00	740.00	470.03	445.00
142 E 71100 429 301 0----	---		REGULAR INSTRUCTION PROGRAM INSTRUCTIONAL SUPPLIES	21,621.22	0.00	11,737.59	11,659.83	2,000.00
142 E 71100 471 301 0----	---		REGULAR INSTRUCTION PROGRAM SOFTWARE	0.00	0.00	8,000.00	1,928.50	26,000.00
142 E 71100 722 301 0----	---		REGULAR INSTRUCTION PROGRAM REGULAR INSTRUCTION EQUIPMENT	14,023.08	0.00	42,510.00	42,000.00	2,557.83
142 E 71100 --- 301 -----	---		REGULAR INSTRUCTION PROGRAM	88,516.11	73,988.00	111,412.59	96,287.43	65,362.83

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge	
301			TITLE III						
72210			REGULAR INSTRUCTION PROGRAM						
142 E 72210 499 301 0----			REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	1,357.79	0.00	3,562.95	1,853.26	1,000.00
142 E 72210 524 301 0----			REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	7,550.01	7,751.00	11,000.00	8,657.81	15,000.00
142 E 72210 599 301 0----			REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	17,699.50	18,000.00	18,000.00	17,120.00	18,500.00
142 E 72210 790 301 0----			REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	0.00	0.00	1,820.00	1,818.00	2,500.00
142 E 72210 --- 301 -----			REGULAR INSTRUCTION PROGRAM		26,607.30	25,751.00	34,382.95	29,449.07	37,000.00
72710			TRANSPORTATION						
142 E 72710 330 301 0----			TRANSPORTATION	LEASE EXPENSE	6,319.69	6,500.00	13,200.00	4,765.08	13,200.00
142 E 72710 --- 301 -----			TRANSPORTATION		6,319.69	6,500.00	13,200.00	4,765.08	13,200.00
99100			TRANSFERS OUT						
142 E 99100 504 301 0----			TRANSFERS OUT	INDIRECT COST	54.27	53.43	93.06	93.06	93.06
142 E 99100 590 301 0----			TRANSFERS OUT	TRANSFERS TO OTHER FUNDS	1,854.34	2,100.00	2,100.00	1,571.20	2,100.00
142 E 99100 --- 301 -----			TRANSFERS OUT		1,908.61	2,153.43	2,193.06	1,664.26	2,193.06
142 E ----- --- 301 -----			Expense		123,351.71	108,392.43	161,188.60	132,165.84	117,755.89
142 - ----- --- 301 -----			TITLE III		0.00	0.00	0.00	-626.25	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
311			TITLE III IMIGRANT DISC GRANT					
47141			ESEA TITLE I					
142 R 47141 000 311 0----			ESEA TITLE I	0.00	0.00	3,811.23	0.00	0.00
142 R 47141 --- 311 -----			ESEA TITLE I	0.00	0.00	3,811.23	0.00	0.00
47146			ENGLISH LANGUAGE ACQUISITION G					
142 R 47146 000 311 0----			ENGLISH LANGUAGE ACQUISITION G	0.00	0.00	0.00	2,927.74	0.00
142 R 47146 --- 311 -----			ENGLISH LANGUAGE ACQUISITION G	0.00	0.00	0.00	2,927.74	0.00
142 R ----- --- 311 -----			Revenue	0.00	0.00	3,811.23	2,927.74	0.00
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 429 311 0----			REGULAR INSTRUCTION PROGRAM INSTRUCTIONAL SUPPLIES	0.00	0.00	3,000.00	2,657.84	0.00
142 E 71100 499 311 0----			REGULAR INSTRUCTION PROGRAM OTHER SUPPLIES AND MATERIALS	0.00	0.00	500.00	269.90	0.00
142 E 71100 --- 311 -----			REGULAR INSTRUCTION PROGRAM	0.00	0.00	3,500.00	2,927.74	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 599 311 0----			REGULAR INSTRUCTION PROGRAM OTHER CHARGES	0.00	0.00	311.23	0.00	0.00
142 E 72210 --- 311 -----			REGULAR INSTRUCTION PROGRAM	0.00	0.00	311.23	0.00	0.00
142 E ----- --- 311 -----			Expense	0.00	0.00	3,811.23	2,927.74	0.00
142 - ----- --- 311 -----			TITLE III IMIGRANT DISC GRANT	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget	
401			TITLE IV						
47590			OTHER FEDERAL THROUGH STATE						
142 R 47590 000 401 0----	---		OTHER FEDERAL THROUGH STATE	313,959.10	303,858.73	304,536.34	257,377.96	277,427.01	
142 R 47590 --- 401 -----	---		OTHER FEDERAL THROUGH STATE	313,959.10	303,858.73	304,536.34	257,377.96	277,427.01	
49800			TRANSFERS IN						
142 R 49800 000 401 0----	---		TRANSFERS IN	3,735.29	6,100.00	6,010.00	4,563.33	5,600.00	
142 R 49800 --- 401 -----	---		TRANSFERS IN	3,735.29	6,100.00	6,010.00	4,563.33	5,600.00	
142 R -----	---	401 -----	Revenue	317,694.39	309,958.73	310,546.34	261,941.29	283,027.01	
71100			REGULAR INSTRUCTION PROGRAM						
142 E 71100 116 401 0----	---		REGULAR INSTRUCTION PROGRAM	TEACHERS	0.00	0.00	71,550.00	54,676.12	75,810.00
142 E 71100 201 401 0----	---		REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	0.00	0.00	4,440.00	3,132.84	4,700.00
142 E 71100 204 401 0----	---		REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	0.00	0.00	4,875.00	4,346.76	5,165.00
142 E 71100 206 401 0----	---		REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	0.00	0.00	40.00	18.00	25.00
142 E 71100 207 401 0----	---		REGULAR INSTRUCTION PROGRAM	MEDICAL INSURANCE	0.00	0.00	15,000.00	10,324.80	14,310.00
142 E 71100 208 401 0----	---		REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	0.00	0.00	160.00	126.31	180.00
142 E 71100 210 401 0----	---		REGULAR INSTRUCTION PROGRAM	UNEMPLOYMENT COMPENSATION	0.00	0.00	60.00	0.00	0.00
142 E 71100 212 401 0----	---		REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	0.00	0.00	1,040.00	732.68	1,100.00
142 E 71100 429 401 0----	---		REGULAR INSTRUCTION PROGRAM	INSTRUCTIONAL SUPPLIES	26,166.38	0.00	0.00	0.00	16,068.01
142 E 71100 471 401 0----	---		REGULAR INSTRUCTION PROGRAM	SOFTWARE	55,677.55	23,836.00	25,000.00	25,000.00	18,000.00
142 E 71100 722 401 0----	---		REGULAR INSTRUCTION PROGRAM	REGULAR INSTRUCTION EQUIPMENT	18,406.50	0.00	0.00	0.00	0.00
142 E 71100 --- 401 -----	---		REGULAR INSTRUCTION PROGRAM		100,250.43	23,836.00	122,165.00	98,357.51	135,358.01
72120			HEALTH SERVICES						
142 E 72120 790 401 0----	---		HEALTH SERVICES	OTHER EQUIPMENT	1,999.99	0.00	0.00	0.00	0.00
142 E 72120 --- 401 -----	---		HEALTH SERVICES		1,999.99	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget	
401			TITLE IV						
72130			OTHER STUDENT SUPPORT						
142 E 72130 130 401 0----	---	---	OTHER STUDENT SUPPORT	SOCIAL WORKERS	0.00	95,050.00	0.00	0.00	0.00
142 E 72130 201 401 0----	---	---	OTHER STUDENT SUPPORT	SOCIAL SECURITY	0.00	2,368.00	0.00	0.00	0.00
142 E 72130 204 401 0----	---	---	OTHER STUDENT SUPPORT	STATE RETIREMENT	0.00	2,994.00	0.00	0.00	0.00
142 E 72130 212 401 0----	---	---	OTHER STUDENT SUPPORT	EMPLOYER MEDICARE LIABILITY	0.00	1,379.00	0.00	0.00	0.00
142 E 72130 524 401 0----	---	---	OTHER STUDENT SUPPORT	INSERVICE/STAFF DEVELOPMENT	0.00	1,000.00	1,500.00	0.00	0.00
142 E 72130 599 401 0----	---	---	OTHER STUDENT SUPPORT	OTHER CHARGES	7,958.00	0.00	0.00	0.00	0.00
142 E 72130 --- 401 -----	---	---	OTHER STUDENT SUPPORT		7,958.00	102,791.00	1,500.00	0.00	0.00
72210			REGULAR INSTRUCTION PROGRAM						
142 E 72210 189 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	83,455.85	88,808.00	85,803.90	77,481.36	88,931.00
142 E 72210 201 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	4,782.59	5,509.00	5,300.00	4,430.72	5,516.00
142 E 72210 204 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	5,975.16	6,365.00	6,110.00	5,539.84	6,375.00
142 E 72210 206 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	31.20	40.00	40.00	22.00	25.00
142 E 72210 207 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	MEDICAL INSURANCE	16,832.80	15,900.00	16,525.00	14,799.20	16,700.00
142 E 72210 208 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	176.44	160.00	160.00	154.04	180.00
142 E 72210 210 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	UNEMPLOYMENT COMPENSATION	0.00	60.00	60.00	0.00	0.00
142 E 72210 212 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	1,118.47	1,289.00	1,240.00	1,036.20	1,292.00
142 E 72210 355 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	TRAVEL	266.35	1,000.00	1,000.00	0.00	2,000.00
142 E 72210 399 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER CONTRACTED SERVICES	46,872.22	54,000.00	60,000.00	53,700.00	10,000.00
142 E 72210 499 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	2,000.01	1,000.00	1,000.00	0.00	1,000.00
142 E 72210 524 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	3,000.00	3,000.00	3,531.71	1,756.36	10,000.00
142 E 72210 599 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	3,000.00	0.00	0.00	0.00	0.00
142 E 72210 790 401 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	36,038.91	0.00	0.00	0.00	0.00
142 E 72210 --- 401 -----	---	---	REGULAR INSTRUCTION PROGRAM		203,550.00	177,131.00	180,770.61	158,919.72	142,019.00
99100			TRANSFERS OUT						
142 E 99100 504 401 0----	---	---	TRANSFERS OUT	INDIRECT COST	200.68	100.73	100.73	100.73	50.00
142 E 99100 590 401 0----	---	---	TRANSFERS OUT	TRANSFERS TO OTHER FUNDS	3,735.29	6,100.00	6,010.00	4,563.33	5,600.00
142 E 99100 --- 401 -----	---	---	TRANSFERS OUT		3,935.97	6,200.73	6,110.73	4,664.06	5,650.00

Fnd T Acct	Obj Prj Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
					Actual	Original Budge	Revised Budget	Actual	Proposed Budge
401									
00000									
142 E	-----	---	401	-----	---	Expense			
					317,694.39	309,958.73	310,546.34	261,941.29	283,027.01
142 -	-----	---	401	-----	---	TITLE IV			
					0.00	0.00	0.00	0.00	0.00



Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
431			21ST CENTURY					
47590			OTHER FEDERAL THROUGH STATE					
142 R	47590 000 431 0----	---	OTHER FEDERAL THROUGH STATE	442,907.44	0.00	280,000.00	186,512.35	0.00
142 R	47590 --- 431 -----	---	OTHER FEDERAL THROUGH STATE	442,907.44	0.00	280,000.00	186,512.35	0.00
142 R	----- --- 431 -----	---	Revenue	442,907.44	0.00	280,000.00	186,512.35	0.00
73300			COMMUNITY SERVICES					
142 E	73300 105 431 0----	---	COMMUNITY SERVICES SUPERVISOR/DIRECTOR	15,604.80	0.00	17,355.75	15,451.15	0.00
142 E	73300 116 431 0----	---	COMMUNITY SERVICES TEACHERS	237,417.75	0.00	136,800.00	103,954.25	0.00
142 E	73300 146 431 0----	---	COMMUNITY SERVICES BUS DRIVERS	36,486.02	0.00	0.00	0.00	0.00
142 E	73300 162 431 0----	---	COMMUNITY SERVICES CLERICAL PERSONNEL	8,368.71	0.00	9,049.40	8,263.43	0.00
142 E	73300 163 431 0----	---	COMMUNITY SERVICES AIDES	30,534.60	0.00	25,920.00	16,124.86	0.00
142 E	73300 189 431 0----	---	COMMUNITY SERVICES OTHER SALARIES & WAGES	24,323.21	0.00	10,800.00	2,287.50	0.00
142 E	73300 199 431 0----	---	COMMUNITY SERVICES OTHER PER DIEM & FEES	48.00	0.00	240.00	44.00	0.00
142 E	73300 201 431 0----	---	COMMUNITY SERVICES SOCIAL SECURITY	20,692.16	0.00	14,448.92	8,400.03	0.00
142 E	73300 204 431 0----	---	COMMUNITY SERVICES STATE RETIREMENT	25,745.55	0.00	19,892.86	10,270.73	0.00
142 E	73300 206 431 0----	---	COMMUNITY SERVICES LIFE INSURANCE	13.19	0.00	12.00	10.01	0.00
142 E	73300 207 431 0----	---	COMMUNITY SERVICES MEDICAL INSURANCE	6,205.44	0.00	6,608.64	5,819.04	0.00
142 E	73300 208 431 0----	---	COMMUNITY SERVICES DENTAL INSURANCE	65.04	0.00	70.00	61.58	0.00
142 E	73300 212 431 0----	---	COMMUNITY SERVICES EMPLOYER MEDICARE LIABILITY	4,844.68	0.00	3,544.17	1,964.54	0.00
142 E	73300 355 431 0----	---	COMMUNITY SERVICES TRAVEL	1,850.42	0.00	1,500.00	1,040.22	0.00
142 E	73300 422 431 0----	---	COMMUNITY SERVICES FOOD SUPPLIES	0.00	0.00	3,000.00	71.19	0.00
142 E	73300 499 431 0----	---	COMMUNITY SERVICES OTHER SUPPLIES AND MATERIALS	29,403.36	0.00	27,640.00	10,160.38	0.00
142 E	73300 524 431 0----	---	COMMUNITY SERVICES INSERVICE/STAFF DEVELOPMENT	0.00	0.00	2,618.26	2,227.29	0.00
142 E	73300 599 431 0----	---	COMMUNITY SERVICES OTHER CHARGES	305.50	0.00	500.00	362.15	0.00
142 E	73300 790 431 0----	---	COMMUNITY SERVICES OTHER EQUIPMENT	999.00	0.00	0.00	0.00	0.00
142 E	73300 --- 431 -----	---	COMMUNITY SERVICES	442,907.43	0.00	280,000.00	186,512.35	0.00
142 E	----- --- 431 -----	---	Expense	442,907.43	0.00	280,000.00	186,512.35	0.00
142 -	----- --- 431 -----	---	21ST CENTURY	0.01	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
501								
47148								
142 R 47148 000 501 0----			RURAL EDUCATION	2,904.93	0.00	0.00	0.00	0.00
142 R 47148 --- 501 -----			RURAL EDUCATION	2,904.93	0.00	0.00	0.00	0.00
142 R ----- --- 501 -----			Revenue	2,904.93	0.00	0.00	0.00	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 499 501 0----			REGULAR INSTRUCTION PROGRAM OTHER SUPPLIES AND MATERIALS	2,904.93	0.00	0.00	0.00	0.00
142 E 72210 --- 501 -----			REGULAR INSTRUCTION PROGRAM	2,904.93	0.00	0.00	0.00	0.00
142 E ----- --- 501 -----			Expense	2,904.93	0.00	0.00	0.00	0.00
142 - ----- --- 501 -----			TITLE V	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge	
701			TITLE IX MCKINNEY - VENTO						
47149			EDUCATION OF HOMELESS CHILDREN						
142 R 47149 000 701 0----	---		EDUCATION OF HOMELESS CHILDREN	0.00	0.00	91,321.90	43,535.40	0.00	
142 R 47149 --- 701 -----	---		EDUCATION OF HOMELESS CHILDREN	0.00	0.00	91,321.90	43,535.40	0.00	
47590			OTHER FEDERAL THROUGH STATE						
142 R 47590 000 701 0----	---		OTHER FEDERAL THROUGH STATE	96,521.69	0.00	0.00	28,971.71	0.00	
142 R 47590 --- 701 -----	---		OTHER FEDERAL THROUGH STATE	96,521.69	0.00	0.00	28,971.71	0.00	
142 R ----- --- 701 -----	---		Revenue	96,521.69	0.00	91,321.90	72,507.11	0.00	
71100			REGULAR INSTRUCTION PROGRAM						
142 E 71100 429 701 0----	---		REGULAR INSTRUCTION PROGRAM	INSTRUCTIONAL SUPPLIES	13,945.49	0.00	1,000.00	330.00	0.00
142 E 71100 599 701 0----	---		REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	0.00	0.00	1,800.00	385.86	0.00
142 E 71100 --- 701 -----	---		REGULAR INSTRUCTION PROGRAM		13,945.49	0.00	2,800.00	715.86	0.00
72120			HEALTH SERVICES						
142 E 72120 599 701 0----	---		HEALTH SERVICES	OTHER CHARGES	6,419.80	0.00	2,000.00	274.00	0.00
142 E 72120 --- 701 -----	---		HEALTH SERVICES		6,419.80	0.00	2,000.00	274.00	0.00
72210			REGULAR INSTRUCTION PROGRAM						
142 E 72210 189 701 0----	---		REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	50,524.65	0.00	56,466.00	47,229.32	0.00
142 E 72210 201 701 0----	---		REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	2,909.99	0.00	3,557.90	2,717.19	0.00
142 E 72210 204 701 0----	---		REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	3,615.15	0.00	4,850.00	3,376.96	0.00
142 E 72210 206 701 0----	---		REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	24.82	0.00	45.00	19.48	0.00
142 E 72210 207 701 0----	---		REGULAR INSTRUCTION PROGRAM	MEDICAL INSURANCE	9,782.40	0.00	11,000.00	9,864.92	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge	
701			TITLE IX MCKINNEY - VENTO						
72210			REGULAR INSTRUCTION PROGRAM						
142 E 72210 208 701 0----			REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	138.24	0.00	150.00	136.42	0.00
142 E 72210 210 701 0----			REGULAR INSTRUCTION PROGRAM	UNEMPLOYMENT COMPENSATION	0.00	0.00	55.00	0.00	0.00
142 E 72210 212 701 0----			REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	680.61	0.00	735.00	635.44	0.00
142 E 72210 355 701 0----			REGULAR INSTRUCTION PROGRAM	TRAVEL	578.59	0.00	1,000.00	0.00	0.00
142 E 72210 524 701 0----			REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	6,692.95	0.00	7,463.00	6,337.52	0.00
142 E 72210 --- 701 -----			REGULAR INSTRUCTION PROGRAM		74,947.40	0.00	85,321.90	70,317.25	0.00
99100			TRANSFERS OUT						
142 E 99100 504 701 0----			TRANSFERS OUT	INDIRECT COST	1,209.00	0.00	1,200.00	1,200.00	0.00
142 E 99100 --- 701 -----			TRANSFERS OUT		1,209.00	0.00	1,200.00	1,200.00	0.00
142 E ----- --- 701 -----			Expense		96,521.69	0.00	91,321.90	72,507.11	0.00
142 - ----- --- 701 -----			TITLE IX MCKINNEY - VENTO		0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
702		ARP HOMELESS 1.0						
47404		ARP-FEDERAL THROUGH THE STATE						
142 R 47404 000 702 0----	---	ARP-FEDERAL THROUGH THE STATE		26,027.17	0.00	88,790.13	71,446.23	0.00
142 R 47404 --- 702 -----	---	ARP-FEDERAL THROUGH THE STATE		26,027.17	0.00	88,790.13	71,446.23	0.00
142 R -----	---	702 -----	Revenue	26,027.17	0.00	88,790.13	71,446.23	0.00
71100		REGULAR INSTRUCTION PROGRAM						
142 E 71100 429 702 0----	---	REGULAR INSTRUCTION PROGRAM	INSTRUCTIONAL SUPPLIES	0.00	0.00	28,573.13	28,573.00	0.00
142 E 71100 --- 702 -----	---	REGULAR INSTRUCTION PROGRAM		0.00	0.00	28,573.13	28,573.00	0.00
72130		OTHER STUDENT SUPPORT						
142 E 72130 499 702 0----	---	OTHER STUDENT SUPPORT	OTHER SUPPLIES AND MATERIALS	0.00	0.00	9,000.00	3,664.29	0.00
142 E 72130 599 702 0----	---	OTHER STUDENT SUPPORT	OTHER CHARGES	21,633.70	0.00	22,305.00	19,572.33	0.00
142 E 72130 --- 702 -----	---	OTHER STUDENT SUPPORT		21,633.70	0.00	31,305.00	23,236.62	0.00
72210		REGULAR INSTRUCTION PROGRAM						
142 E 72210 189 702 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	3,137.28	0.00	4,332.00	2,724.80	0.00
142 E 72210 201 702 0----	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	182.30	0.00	270.00	158.11	0.00
142 E 72210 204 702 0----	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	224.60	0.00	320.00	194.82	0.00
142 E 72210 206 702 0----	---	REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	1.46	0.00	4.00	1.10	0.00
142 E 72210 207 702 0----	---	REGULAR INSTRUCTION PROGRAM	MEDICAL INSURANCE	492.00	0.00	2,900.00	469.44	0.00
142 E 72210 208 702 0----	---	REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	8.16	0.00	16.00	7.70	0.00
142 E 72210 212 702 0----	---	REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	42.67	0.00	70.00	37.00	0.00
142 E 72210 499 702 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	0.00	0.00	7,500.00	6,745.27	0.00
142 E 72210 524 702 0----	---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	0.00	0.00	7,500.00	4,968.37	0.00
142 E 72210 599 702 0----	---	REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	305.00	0.00	6,000.00	4,330.00	0.00
142 E 72210 --- 702 -----	---	REGULAR INSTRUCTION PROGRAM		4,393.47	0.00	28,912.00	19,636.61	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23			2023-24		2024-2025		
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge			
702			ARP HOMELESS 1.0								
00000			OFFSET								
<hr/>				<hr/>				<hr/>			
142 E	-----	---	702 -----	---	Expense	26,027.17	0.00	88,790.13	71,446.23	0.00	
<hr/>				<hr/>				<hr/>			
142 -	-----	---	702 -----	---	ARP HOMELESS 1.0	0.00	0.00	0.00	0.00	0.00	

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23			2023-24		2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge		
703			ARP HOMELESS 2.0							
47404			ARP-FEDERAL THROUGH THE STATE							
142 R 47404 000 703 0----			ARP-FEDERAL THROUGH THE STATE	67,548.10	0.00	87,331.13	67,745.14		0.00	
142 R 47404 --- 703 -----			ARP-FEDERAL THROUGH THE STATE	67,548.10	0.00	87,331.13	67,745.14		0.00	
142 R ----- --- 703 -----			Revenue	67,548.10	0.00	87,331.13	67,745.14		0.00	
71100			REGULAR INSTRUCTION PROGRAM							
142 E 71100 429 703 0----			REGULAR INSTRUCTION PROGRAM	INSTRUCTIONAL SUPPLIES	0.00	0.00	500.00	500.82	0.00	
142 E 71100 --- 703 -----			REGULAR INSTRUCTION PROGRAM		0.00	0.00	500.00	500.82	0.00	
72130			OTHER STUDENT SUPPORT							
142 E 72130 499 703 0----			OTHER STUDENT SUPPORT	OTHER SUPPLIES AND MATERIALS	0.00	0.00	6,180.00	959.84	0.00	
142 E 72130 599 703 0----			OTHER STUDENT SUPPORT	OTHER CHARGES	14,446.60	0.00	8,240.00	9,401.00	0.00	
142 E 72130 --- 703 -----			OTHER STUDENT SUPPORT		14,446.60	0.00	14,420.00	10,360.84	0.00	
72210			REGULAR INSTRUCTION PROGRAM							
142 E 72210 189 703 0----			REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	13,124.00	0.00	25,200.00	21,093.32	0.00	
142 E 72210 201 703 0----			REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	813.68	0.00	1,565.00	1,307.72	0.00	
142 E 72210 204 703 0----			REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	0.00	0.00	1,805.00	1,508.23	0.00	
142 E 72210 206 703 0----			REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	0.00	0.00	40.00	18.00	0.00	
142 E 72210 212 703 0----			REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	190.30	0.00	370.00	305.90	0.00	
142 E 72210 355 703 0----			REGULAR INSTRUCTION PROGRAM	TRAVEL	1,159.42	0.00	500.00	434.27	0.00	
142 E 72210 399 703 0----			REGULAR INSTRUCTION PROGRAM	OTHER CONTRACTED SERVICES	7,595.25	0.00	7,750.00	7,995.00	0.00	
142 E 72210 499 703 0----			REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	9,064.72	0.00	0.00	0.00	0.00	
142 E 72210 524 703 0----			REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	1,567.54	0.00	2,000.00	2,633.61	0.00	
142 E 72210 599 703 0----			REGULAR INSTRUCTION PROGRAM	OTHER CHARGES	19,586.59	0.00	30,681.13	22,358.04	0.00	
142 E 72210 790 703 0----			REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	0.00	0.00	2,500.00	0.00	0.00	

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23			2023-24		2024-2025	
				Actual	Original	Budge	Revised	Budget	Actual	Proposed
703		ARP HOMELESS 2.0								
72210		REGULAR INSTRUCTION PROGRAM								
142 E 72210	--- 703	-----	REGULAR INSTRUCTION PROGRAM	53,101.50	0.00		72,411.13		57,654.09	0.00
142 E	-----	--- 703	-----	Expense	67,548.10	0.00		87,331.13	68,515.75	0.00
142 -	-----	--- 703	-----	ARP HOMELESS 2.0	0.00	0.00		0.00	-770.61	0.00



Fnd T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
								Actual	Original Budge	Revised Budget	Actual	Proposed Budge
704												
47404												
142 R	47404	000	704	0----	---	ARP-FEDERAL THROUGH THE STATE		27,895.62	0.00	112,104.38	76,096.45	0.00
142 R	47404	---	704	-----	---	ARP-FEDERAL THROUGH THE STATE		27,895.62	0.00	112,104.38	76,096.45	0.00
142 R	-----	---	704	-----	---	Revenue		27,895.62	0.00	112,104.38	76,096.45	0.00
72210						REGULAR INSTRUCTION PROGRAM						
142 E	72210	189	704	0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	21,770.88	0.00	89,888.00	60,684.00	0.00
142 E	72210	201	704	0----	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	1,349.80	0.00	5,535.00	3,703.83	0.00
142 E	72210	204	704	0----	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	1,556.66	0.00	6,428.00	4,335.55	0.00
142 E	72210	206	704	0----	---	REGULAR INSTRUCTION PROGRAM	LIFE INSURANCE	12.60	0.00	60.00	22.00	0.00
142 E	72210	208	704	0----	---	REGULAR INSTRUCTION PROGRAM	DENTAL INSURANCE	0.00	0.00	240.00	0.00	0.00
142 E	72210	212	704	0----	---	REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	315.72	0.00	1,305.00	866.17	0.00
142 E	72210	355	704	0----	---	REGULAR INSTRUCTION PROGRAM	TRAVEL	0.00	0.00	948.38	434.90	0.00
142 E	72210	499	704	0----	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	299.98	0.00	0.00	0.00	0.00
142 E	72210	524	704	0----	---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	0.00	0.00	7,700.00	6,174.16	0.00
142 E	72210	790	704	0----	---	REGULAR INSTRUCTION PROGRAM	OTHER EQUIPMENT	2,589.98	0.00	0.00	0.00	0.00
142 E	72210	---	704	-----	---	REGULAR INSTRUCTION PROGRAM		27,895.62	0.00	112,104.38	76,220.61	0.00
142 E	-----	---	704	-----	---	Expense		27,895.62	0.00	112,104.38	76,220.61	0.00
142 -	-----	---	704	-----	---	ARP HOMELESS SYSTEM NAVIGATOR		0.00	0.00	0.00	-124.16	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
801			CARL PERKINS 2018-2019					
72130			OTHER STUDENT SUPPORT					
142 E 72130 599 801 0----			OTHER STUDENT SUPPORT	587.24	0.00	0.00	0.00	0.00
142 E 72130 --- 801 -----			OTHER STUDENT SUPPORT	587.24	0.00	0.00	0.00	0.00
142 E -----			Expense	587.24	0.00	0.00	0.00	0.00
142 - -----			CARL PERKINS 2018-2019	-587.24	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
802			CTE PERKINS BASIC FY23					
47131			VOCATIONAL PROGRAM IMPROVEMENT					
142 R	47131 000 802 0----	---	VOCATIONAL PROGRAM IMPROVEMENT	272,273.47	0.00	0.00	0.00	0.00
142 R	47131 --- 802 -----	---	VOCATIONAL PROGRAM IMPROVEMENT	272,273.47	0.00	0.00	0.00	0.00
142 R	----- --- 802 -----	---	Revenue	272,273.47	0.00	0.00	0.00	0.00
71300			VOCATIONAL EDUCATION PROGRAM					
142 E	71300 336 802 0----	---	VOCATIONAL EDUCATION PROGRAM	2,397.00	0.00	0.00	0.00	0.00
142 E	71300 399 802 0----	---	VOCATIONAL EDUCATION PROGRAM	1,500.00	0.00	0.00	0.00	0.00
142 E	71300 429 802 0----	---	VOCATIONAL EDUCATION PROGRAM	55,899.47	0.00	0.00	0.00	0.00
142 E	71300 730 802 0----	---	VOCATIONAL EDUCATION PROGRAM	127,518.67	0.00	0.00	0.00	0.00
142 E	71300 --- 802 -----	---	VOCATIONAL EDUCATION PROGRAM	187,315.14	0.00	0.00	0.00	0.00
72130			OTHER STUDENT SUPPORT					
142 E	72130 355 802 0----	---	OTHER STUDENT SUPPORT	36,923.45	0.00	0.00	0.00	0.00
142 E	72130 399 802 0----	---	OTHER STUDENT SUPPORT	10,619.00	0.00	0.00	0.00	0.00
142 E	72130 524 802 0----	---	OTHER STUDENT SUPPORT	33,310.58	0.00	0.00	0.00	0.00
142 E	72130 599 802 0----	---	OTHER STUDENT SUPPORT	80.00	0.00	0.00	0.00	0.00
142 E	72130 --- 802 -----	---	OTHER STUDENT SUPPORT	80,933.03	0.00	0.00	0.00	0.00
99100			TRANSFERS OUT					
142 E	99100 504 802 0----	---	TRANSFERS OUT	4,025.30	0.00	0.00	0.00	0.00
142 E	99100 --- 802 -----	---	TRANSFERS OUT	4,025.30	0.00	0.00	0.00	0.00
142 E	----- --- 802 -----	---	Expense	272,273.47	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23			2023-24		2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge		
802			CTE PERKINS BASIC FY23							
00000			OFFSET							
142 -	-----	---	802 -----	---	CTE PERKINS BASIC FY23	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
803			CTE PERKINS BASIC FY24					
47131			VOCATIONAL PROGRAM IMPROVEMENT					
142 R	47131 000 803 0----	---	VOCATIONAL PROGRAM IMPROVEMENT	0.00	233,490.44	205,952.09	204,003.82	0.00
142 R	47131 --- 803 -----	---	VOCATIONAL PROGRAM IMPROVEMENT	0.00	233,490.44	205,952.09	204,003.82	0.00
142 R	----- --- 803 -----	---	Revenue	0.00	233,490.44	205,952.09	204,003.82	0.00
71300			VOCATIONAL EDUCATION PROGRAM					
142 E	71300 336 803 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	2,000.00	2,052.71	2,052.71	0.00
			MAINTENANCE AND REPAIR SERVICE					
142 E	71300 399 803 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	1,500.00	1,500.00	1,500.00	0.00
			OTHER CONTRACTED SERVICES					
142 E	71300 429 803 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	55,752.70	57,786.88	57,764.67	0.00
			INSTRUCTIONAL SUPPLIES					
142 E	71300 730 803 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	100,000.00	75,550.31	75,550.31	0.00
			VOCATIONAL INSTRUCTION EQUIPME					
142 E	71300 --- 803 -----	---	VOCATIONAL EDUCATION PROGRAM	0.00	159,252.70	136,889.90	136,867.69	0.00
72130			OTHER STUDENT SUPPORT					
142 E	72130 355 803 0----	---	OTHER STUDENT SUPPORT	0.00	33,000.00	41,186.21	41,186.18	0.00
			TRAVEL					
142 E	72130 399 803 0----	---	OTHER STUDENT SUPPORT	0.00	2,000.00	1,000.00	1,000.00	0.00
			OTHER CONTRACTED SERVICES					
142 E	72130 524 803 0----	---	OTHER STUDENT SUPPORT	0.00	34,000.00	21,768.99	21,768.99	0.00
			INSERVICE/STAFF DEVELOPMENT					
142 E	72130 599 803 0----	---	OTHER STUDENT SUPPORT	0.00	100.00	80.00	80.00	0.00
			OTHER CHARGES					
142 E	72130 --- 803 -----	---	OTHER STUDENT SUPPORT	0.00	69,100.00	64,035.20	64,035.17	0.00
99100			TRANSFERS OUT					
142 E	99100 504 803 0----	---	TRANSFERS OUT	0.00	5,137.74	5,026.99	3,100.96	0.00
			INDIRECT COST					
142 E	99100 --- 803 -----	---	TRANSFERS OUT	0.00	5,137.74	5,026.99	3,100.96	0.00
142 E	----- --- 803 -----	---	Expense	0.00	233,490.44	205,952.09	204,003.82	0.00



Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budget
804			CTE PERKINS BASIC FY25					
47131			VOCATIONAL PROGRAM IMPROVEMENT					
142 R	47131 000 804 0----	---	VOCATIONAL PROGRAM IMPROVEMENT	0.00	0.00	0.00	0.00	237,107.26
142 R	47131 --- 804 -----	---	VOCATIONAL PROGRAM IMPROVEMENT	0.00	0.00	0.00	0.00	237,107.26
142 R	----- --- 804 -----	---	Revenue	0.00	0.00	0.00	0.00	237,107.26
71300			VOCATIONAL EDUCATION PROGRAM					
142 E	71300 336 804 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	0.00	0.00	0.00	2,052.71
142 E	71300 399 804 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	0.00	0.00	0.00	1,500.00
142 E	71300 429 804 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	0.00	0.00	0.00	45,418.59
142 E	71300 730 804 0----	---	VOCATIONAL EDUCATION PROGRAM	0.00	0.00	0.00	0.00	95,349.60
142 E	71300 --- 804 -----	---	VOCATIONAL EDUCATION PROGRAM	0.00	0.00	0.00	0.00	144,320.90
72130			OTHER STUDENT SUPPORT					
142 E	72130 399 804 0----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	1,500.00
142 E	72130 524 804 0----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	40,500.00
142 E	72130 599 804 0----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	47,521.00
142 E	72130 --- 804 -----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	89,521.00
99100			TRANSFERS OUT					
142 E	99100 504 804 0----	---	TRANSFERS OUT	0.00	0.00	0.00	0.00	3,265.36
142 E	99100 --- 804 -----	---	TRANSFERS OUT	0.00	0.00	0.00	0.00	3,265.36
142 E	----- --- 804 -----	---	Expense	0.00	0.00	0.00	0.00	237,107.26

Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23		2023-24		2023-24		2024-2025		
									Actual	Original Budge	Revised Budget	Actual	Proposed Budge				
804																	
00000																	
142	-	-----	---	804	-----	---	CTE PERKINS BASIC FY25		0.00		0.00		0.00		0.00		0.00



Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
851		CP RESERVE SECONDARY APPLICA						
47131		VOCATIONAL PROGRAM IMPROVEMENT						
142 R 47131 000 851 0----	---	VOCATIONAL PROGRAM IMPROVEMENT		39,991.00	0.00	50,000.00	38,527.04	0.00
142 R 47131 --- 851 -----	---	VOCATIONAL PROGRAM IMPROVEMENT		39,991.00	0.00	50,000.00	38,527.04	0.00
142 R ----- --- 851 -----	---	Revenue		39,991.00	0.00	50,000.00	38,527.04	0.00
71300		VOCATIONAL EDUCATION PROGRAM						
142 E 71300 499 851 0----	---	VOCATIONAL EDUCATION PROGRAM	OTHER SUPPLIES AND MATERIALS	39,991.00	0.00	50,000.00	38,527.04	0.00
142 E 71300 --- 851 -----	---	VOCATIONAL EDUCATION PROGRAM		39,991.00	0.00	50,000.00	38,527.04	0.00
142 E ----- --- 851 -----	---	Expense		39,991.00	0.00	50,000.00	38,527.04	0.00
142 - ----- --- 851 -----	---	CP RESERVE SECONDARY APPLICA		0.00	0.00	0.00	0.00	0.00

Fnd T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
								Actual	Original Budge	Revised Budget	Actual	Proposed Budge
852						CP RESERVE	CAREER PATHWAYS					
47131						VOCATIONAL	PROGRAM IMPROVEMENT					
142 R	47131	000	852	0----	---	VOCATIONAL	PROGRAM IMPROVEMENT	10,000.00	0.00	140,000.00	139,605.03	0.00
142 R	47131	---	852	-----	---	VOCATIONAL	PROGRAM IMPROVEMENT	10,000.00	0.00	140,000.00	139,605.03	0.00
142 R	-----	---	852	-----	---	Revenue		10,000.00	0.00	140,000.00	139,605.03	0.00
71300						VOCATIONAL	EDUCATION PROGRAM					
142 E	71300	429	852	0----	---	VOCATIONAL	EDUCATION PROGRAM	0.00	0.00	10,231.79	10,064.68	0.00
142 E	71300	730	852	0----	---	VOCATIONAL	EDUCATION PROGRAM	10,000.00	0.00	117,268.21	117,040.35	0.00
142 E	71300	---	852	-----	---	VOCATIONAL	EDUCATION PROGRAM	10,000.00	0.00	127,500.00	127,105.03	0.00
72130						OTHER	STUDENT SUPPORT					
142 E	72130	524	852	0----	---	OTHER	STUDENT SUPPORT	0.00	0.00	12,500.00	12,500.00	0.00
142 E	72130	---	852	-----	---	OTHER	STUDENT SUPPORT	0.00	0.00	12,500.00	12,500.00	0.00
142 E	-----	---	852	-----	---	Expense		10,000.00	0.00	140,000.00	139,605.03	0.00
142 -	-----	---	852	-----	---	CP RESERVE	CAREER PATHWAYS	0.00	0.00	0.00	0.00	0.00

Fnd T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
								Actual	Original Budge	Revised Budget	Actual	Proposed Budge
893												
47143												
142 R	47143	000	893	0----	---	EDUCATION OF THE HANDICAPPED A		79,347.03	0.00	56,000.00	47,867.87	0.00
142 R	47143	---	893	-----	---	EDUCATION OF THE HANDICAPPED A		79,347.03	0.00	56,000.00	47,867.87	0.00
142 R	-----	---	893	-----	---	Revenue		79,347.03	0.00	56,000.00	47,867.87	0.00
71200						SPECIAL EDUCATION PROGRAM						
142 E	71200	116	893	0----	---	SPECIAL EDUCATION PROGRAM	TEACHERS	53,074.56	0.00	44,308.00	38,138.76	0.00
142 E	71200	201	893	0----	---	SPECIAL EDUCATION PROGRAM	SOCIAL SECURITY	3,165.89	0.00	2,480.00	2,278.08	0.00
142 E	71200	204	893	0----	---	SPECIAL EDUCATION PROGRAM	STATE RETIREMENT	4,612.20	0.00	3,476.00	2,597.21	0.00
142 E	71200	206	893	0----	---	SPECIAL EDUCATION PROGRAM	LIFE INSURANCE	29.60	0.00	24.00	16.20	0.00
142 E	71200	207	893	0----	---	SPECIAL EDUCATION PROGRAM	MEDICAL INSURANCE	5,971.20	0.00	5,000.00	4,191.50	0.00
142 E	71200	208	893	0----	---	SPECIAL EDUCATION PROGRAM	DENTAL INSURANCE	162.54	0.00	132.00	113.34	0.00
142 E	71200	212	893	0----	---	SPECIAL EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	740.40	0.00	580.00	532.78	0.00
142 E	71200	429	893	0----	---	SPECIAL EDUCATION PROGRAM	INSTRUCTIONAL SUPPLIES	8,900.00	0.00	0.00	0.00	0.00
142 E	71200	---	893	-----	---	SPECIAL EDUCATION PROGRAM		76,656.39	0.00	56,000.00	47,867.87	0.00
99100						TRANSFERS OUT						
142 E	99100	504	893	0----	---	TRANSFERS OUT	INDIRECT COST	2,690.64	0.00	0.00	0.00	0.00
142 E	99100	---	893	-----	---	TRANSFERS OUT		2,690.64	0.00	0.00	0.00	0.00
142 E	-----	---	893	-----	---	Expense		79,347.03	0.00	56,000.00	47,867.87	0.00
142 -	-----	---	893	-----	---	IDEA PRE-K SUSTAINABILITY		0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
896		IDEA K-12	SUSTAINABILITY					
47143		EDUCATION OF THE HANDICAPPED A						
142 R 47143 000 896 0----	---	EDUCATION OF THE HANDICAPPED A		86,800.57	0.00	70,000.00	38,771.80	0.00
142 R 47143 --- 896 -----	---	EDUCATION OF THE HANDICAPPED A		86,800.57	0.00	70,000.00	38,771.80	0.00
142 R ----- --- 896 -----	---	Revenue		86,800.57	0.00	70,000.00	38,771.80	0.00
71200		SPECIAL EDUCATION PROGRAM						
142 E 71200 163 896 0----	---	SPECIAL EDUCATION PROGRAM	AIDES	27,429.75	0.00	0.00	0.00	0.00
142 E 71200 201 896 0----	---	SPECIAL EDUCATION PROGRAM	SOCIAL SECURITY	1,669.58	0.00	0.00	0.00	0.00
142 E 71200 204 896 0----	---	SPECIAL EDUCATION PROGRAM	STATE RETIREMENT	1,963.04	0.00	0.00	0.00	0.00
142 E 71200 206 896 0----	---	SPECIAL EDUCATION PROGRAM	LIFE INSURANCE	29.20	0.00	0.00	0.00	0.00
142 E 71200 212 896 0----	---	SPECIAL EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	390.46	0.00	0.00	0.00	0.00
142 E 71200 --- 896 -----	---	SPECIAL EDUCATION PROGRAM		31,482.03	0.00	0.00	0.00	0.00
72220		SPECIAL EDUCATION PROGRAM						
142 E 72220 189 896 0----	---	SPECIAL EDUCATION PROGRAM	OTHER SALARIES & WAGES	36,918.70	0.00	52,866.00	29,152.00	0.00
142 E 72220 201 896 0----	---	SPECIAL EDUCATION PROGRAM	SOCIAL SECURITY	2,101.49	0.00	3,417.00	1,640.63	0.00
142 E 72220 204 896 0----	---	SPECIAL EDUCATION PROGRAM	STATE RETIREMENT	3,208.20	0.00	4,409.00	1,720.09	0.00
142 E 72220 206 896 0----	---	SPECIAL EDUCATION PROGRAM	LIFE INSURANCE	22.75	0.00	46.00	13.08	0.00
142 E 72220 207 896 0----	---	SPECIAL EDUCATION PROGRAM	MEDICAL INSURANCE	9,244.80	0.00	4,450.00	2,252.68	0.00
142 E 72220 208 896 0----	---	SPECIAL EDUCATION PROGRAM	DENTAL INSURANCE	96.81	0.00	60.00	60.96	0.00
142 E 72220 212 896 0----	---	SPECIAL EDUCATION PROGRAM	EMPLOYER MEDICARE LIABILITY	491.48	0.00	815.00	412.36	0.00
142 E 72220 355 896 0----	---	SPECIAL EDUCATION PROGRAM	TRAVEL	336.67	0.00	0.00	0.00	0.00
142 E 72220 499 896 0----	---	SPECIAL EDUCATION PROGRAM	OTHER SUPPLIES AND MATERIALS	0.00	0.00	3,537.00	3,520.00	0.00
142 E 72220 524 896 0----	---	SPECIAL EDUCATION PROGRAM	INSERVICE/STAFF DEVELOPMENT	0.00	0.00	400.00	0.00	0.00
142 E 72220 --- 896 -----	---	SPECIAL EDUCATION PROGRAM		52,420.90	0.00	70,000.00	38,771.80	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
896		IDEA K-12 SUSTAINABILITY						
99100		TRANSFERS OUT						
142 E 99100 504 896 0----		TRANSFERS OUT	INDIRECT COST	2,897.64	0.00	0.00	0.00	0.00
142 E 99100 --- 896 -----		TRANSFERS OUT		2,897.64	0.00	0.00	0.00	0.00
142 E ----- --- 896 -----		Expense		86,800.57	0.00	70,000.00	38,771.80	0.00
142 - ----- --- 896 -----		IDEA K-12 SUSTAINABILITY		0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
906			IDEA PART B					
47143			EDUCATION OF THE HANDICAPPED A					
142 R 47143 000 906 0----			EDUCATION OF THE HANDICAPPED A	2,917,077.22	2,746,613.00	3,305,426.54	2,678,830.43	2,813,221.00
142 R 47143 --- 906 -----			EDUCATION OF THE HANDICAPPED A	2,917,077.22	2,746,613.00	3,305,426.54	2,678,830.43	2,813,221.00
142 R ----- --- 906 -----			Revenue	2,917,077.22	2,746,613.00	3,305,426.54	2,678,830.43	2,813,221.00
71200			SPECIAL EDUCATION PROGRAM					
142 E 71200 163 906 0----			SPECIAL EDUCATION PROGRAM AIDES	1,744,095.36	1,505,000.00	2,058,813.54	1,611,640.24	1,580,878.00
142 E 71200 201 906 0----			SPECIAL EDUCATION PROGRAM SOCIAL SECURITY	95,565.55	92,796.00	114,796.00	87,123.86	106,296.00
142 E 71200 204 906 0----			SPECIAL EDUCATION PROGRAM STATE RETIREMENT	123,284.38	107,526.00	135,526.00	113,144.94	134,026.00
142 E 71200 206 906 0----			SPECIAL EDUCATION PROGRAM LIFE INSURANCE	2,173.41	3,500.00	3,500.00	1,713.92	2,500.00
142 E 71200 207 906 0----			SPECIAL EDUCATION PROGRAM MEDICAL INSURANCE	557,693.20	593,750.00	638,750.00	562,226.50	638,750.00
142 E 71200 208 906 0----			SPECIAL EDUCATION PROGRAM DENTAL INSURANCE	8,580.62	10,000.00	11,000.00	7,929.97	9,000.00
142 E 71200 212 906 0----			SPECIAL EDUCATION PROGRAM EMPLOYER MEDICARE LIABILITY	22,395.90	21,270.00	26,269.00	20,438.06	25,000.00
142 E 71200 312 906 0----			SPECIAL EDUCATION PROGRAM CONTRACTS WITH PRIVATE AGENCIE	3,344.44	15,000.00	20,000.00	14,586.00	20,000.00
142 E 71200 429 906 0----			SPECIAL EDUCATION PROGRAM INSTRUCTIONAL SUPPLIES	0.00	500.00	500.00	0.00	500.00
142 E 71200 --- 906 -----			SPECIAL EDUCATION PROGRAM	2,557,132.86	2,349,342.00	3,009,154.54	2,418,803.49	2,516,950.00
72220			SPECIAL EDUCATION PROGRAM					
142 E 72220 189 906 0----			SPECIAL EDUCATION PROGRAM OTHER SALARIES & WAGES	197,395.47	211,000.00	219,000.00	196,669.33	220,100.00
142 E 72220 201 906 0----			SPECIAL EDUCATION PROGRAM SOCIAL SECURITY	11,252.00	13,082.00	13,082.00	11,350.37	13,082.00
142 E 72220 204 906 0----			SPECIAL EDUCATION PROGRAM STATE RETIREMENT	16,261.42	18,355.00	18,355.00	13,587.41	18,355.00
142 E 72220 206 906 0----			SPECIAL EDUCATION PROGRAM LIFE INSURANCE	101.36	125.00	125.00	77.88	125.00
142 E 72220 207 906 0----			SPECIAL EDUCATION PROGRAM MEDICAL INSURANCE	36,998.40	41,000.00	41,000.00	35,294.40	41,000.00
142 E 72220 208 906 0----			SPECIAL EDUCATION PROGRAM DENTAL INSURANCE	487.68	550.00	550.00	392.82	550.00
142 E 72220 212 906 0----			SPECIAL EDUCATION PROGRAM EMPLOYER MEDICARE LIABILITY	2,631.40	3,059.00	3,059.00	2,654.55	3,059.00
142 E 72220 312 906 0----			SPECIAL EDUCATION PROGRAM CONTRACTS WITH PRIVATE AGENCIE	0.00	1,000.00	1,000.00	0.00	0.00
142 E 72220 355 906 0----			SPECIAL EDUCATION PROGRAM TRAVEL	0.00	100.00	100.00	0.00	0.00
142 E 72220 --- 906 -----			SPECIAL EDUCATION PROGRAM	265,127.73	288,271.00	296,271.00	260,026.76	296,271.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
906			IDEA PART B					
99100			TRANSFERS OUT					
142 E 99100 504 906 0----			TRANSFERS OUT	94,816.63	109,000.00	1.00	0.00	0.00
			INDIRECT COST					
142 E 99100 --- 906 -----			TRANSFERS OUT	94,816.63	109,000.00	1.00	0.00	0.00
142 E ----- --- 906 -----			Expense	2,917,077.22	2,746,613.00	3,305,426.54	2,678,830.25	2,813,221.00
142 - ----- --- 906 -----			IDEA PART B	0.00	0.00	0.00	0.18	0.00

Fnd T Acct	Obj Prj Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
					Actual	Original Budget	Revised Budget	Actual	Proposed Budget
907				IDEA ARP					
47143				EDUCATION OF THE HANDICAPPED A					
142 R	47143 000 907 0----	---		EDUCATION OF THE HANDICAPPED A	313,824.91	0.00	7,064.93	7,064.93	0.00
142 R	47143 --- 907 -----	---		EDUCATION OF THE HANDICAPPED A	313,824.91	0.00	7,064.93	7,064.93	0.00
142 R	----- --- 907 -----	---		Revenue	313,824.91	0.00	7,064.93	7,064.93	0.00
71200				SPECIAL EDUCATION PROGRAM					
142 E	71200 116 907 0----	---		SPECIAL EDUCATION PROGRAM	22,630.00	0.00	0.00	0.00	0.00
142 E	71200 163 907 0----	---		TEACHERS	129,174.14	0.00	4,389.93	4,389.93	0.00
142 E	71200 201 907 0----	---		AIDES	8,450.00	0.00	200.00	200.00	0.00
142 E	71200 204 907 0----	---		SOCIAL SECURITY	11,011.45	0.00	400.00	400.00	0.00
142 E	71200 206 907 0----	---		STATE RETIREMENT	162.53	0.00	5.00	5.00	0.00
142 E	71200 207 907 0----	---		LIFE INSURANCE	36,589.20	0.00	1,700.00	1,700.00	0.00
142 E	71200 208 907 0----	---		MEDICAL INSURANCE	624.79	0.00	25.00	25.00	0.00
142 E	71200 212 907 0----	---		DENTAL INSURANCE	1,981.00	0.00	70.00	70.00	0.00
142 E	71200 312 907 0----	---		EMPLOYER MEDICARE LIABILITY	5,015.24	0.00	0.00	0.00	0.00
142 E	71200 429 907 0----	---		CONTRACTS WITH PRIVATE AGENCIE	56,043.52	0.00	0.00	0.00	0.00
142 E	71200 725 907 0----	---		INSTRUCTIONAL SUPPLIES	5,667.60	0.00	0.00	0.00	0.00
142 E	71200 --- 907 -----	---		SPECIAL EDUCATION PROGRAM	277,349.47	0.00	6,789.93	6,789.93	0.00
72220				SPECIAL EDUCATION PROGRAM					
142 E	72220 196 907 0----	---		IN-SERVICE TRAINING	1,224.00	0.00	0.00	0.00	0.00
142 E	72220 201 907 0----	---		SOCIAL SECURITY	70.30	0.00	0.00	0.00	0.00
142 E	72220 204 907 0----	---		STATE RETIREMENT	83.16	0.00	0.00	0.00	0.00
142 E	72220 212 907 0----	---		EMPLOYER MEDICARE LIABILITY	16.44	0.00	0.00	0.00	0.00
142 E	72220 524 907 0----	---		INSERVICE/STAFF DEVELOPMENT	26,105.77	0.00	0.00	0.00	0.00
142 E	72220 --- 907 -----	---		SPECIAL EDUCATION PROGRAM	27,499.67	0.00	0.00	0.00	0.00



Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
									Actual	Original Budge	Revised Budget	Actual	Proposed Budge
907													
99100													
142	E	99100	504	907	0----	---	TRANSFERS OUT	INDIRECT COST	8,975.77	0.00	275.00	275.00	0.00
142	E	99100	---	907	-----	---	TRANSFERS OUT		8,975.77	0.00	275.00	275.00	0.00
142	E	-----	---	907	-----	---	Expense		313,824.91	0.00	7,064.93	7,064.93	0.00
142	-	-----	---	907	-----	---	IDEA ARP		0.00	0.00	0.00	0.00	0.00

Fnd T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
								Actual	Original Budge	Revised Budget	Actual	Proposed Budge
916												
47145												
142 R	47145	000	916	0----	---	SPECIAL EDUCATION PRESCHOOL GR		67,995.78	68,385.00	78,817.26	61,465.58	71,971.00
142 R	47145	---	916	-----	---	SPECIAL EDUCATION PRESCHOOL GR		67,995.78	68,385.00	78,817.26	61,465.58	71,971.00
142 R	-----	---	916	-----	---	Revenue		67,995.78	68,385.00	78,817.26	61,465.58	71,971.00
71200												
142 E	71200	163	916	0----	---	SPECIAL EDUCATION PROGRAM AIDES		50,524.14	50,963.00	56,423.00	43,150.74	52,565.00
142 E	71200	201	916	0----	---	SPECIAL EDUCATION PROGRAM SOCIAL SECURITY		3,017.52	3,011.00	3,011.00	2,471.24	3,011.00
142 E	71200	204	916	0----	---	SPECIAL EDUCATION PROGRAM STATE RETIREMENT		3,616.38	3,617.00	3,737.00	3,085.42	3,737.00
142 E	71200	206	916	0----	---	SPECIAL EDUCATION PROGRAM LIFE INSURANCE		69.60	70.00	70.00	44.00	70.00
142 E	71200	207	916	0----	---	SPECIAL EDUCATION PROGRAM MEDICAL INSURANCE		7,628.80	7,130.00	11,582.26	10,404.80	11,582.00
142 E	71200	208	916	0----	---	SPECIAL EDUCATION PROGRAM DENTAL INSURANCE		136.61	123.00	203.00	181.72	203.00
142 E	71200	212	916	0----	---	SPECIAL EDUCATION PROGRAM EMPLOYER MEDICARE LIABILITY		705.55	653.00	703.00	577.90	703.00
142 E	71200	429	916	0----	---	SPECIAL EDUCATION PROGRAM INSTRUCTIONAL SUPPLIES		97.08	100.00	100.00	35.30	100.00
142 E	71200	---	916	-----	---	SPECIAL EDUCATION PROGRAM		65,795.68	65,667.00	75,829.26	59,951.12	71,971.00
99100												
142 E	99100	504	916	0----	---	TRANSFERS OUT INDIRECT COST		2,200.10	2,718.00	2,988.00	1,514.46	0.00
142 E	99100	---	916	-----	---	TRANSFERS OUT		2,200.10	2,718.00	2,988.00	1,514.46	0.00
142 E	-----	---	916	-----	---	Expense		67,995.78	68,385.00	78,817.26	61,465.58	71,971.00
142 -	-----	---	916	-----	---	IDEA PRESCHOOL 2013-14		0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget
917			IDEA PRESCHOOL ARP					
47143			EDUCATION OF THE HANDICAPPED A					
142 R 47143 000 917 0----			EDUCATION OF THE HANDICAPPED A	21,043.71	0.00	0.00	0.00	0.00
142 R 47143 --- 917 -----			EDUCATION OF THE HANDICAPPED A	21,043.71	0.00	0.00	0.00	0.00
142 R ----- --- 917 -----			Revenue	21,043.71	0.00	0.00	0.00	0.00
71200			SPECIAL EDUCATION PROGRAM					
142 E 71200 163 917 0----			SPECIAL EDUCATION PROGRAM AIDES	4,176.71	0.00	0.00	0.00	0.00
142 E 71200 201 917 0----			SPECIAL EDUCATION PROGRAM SOCIAL SECURITY	240.00	0.00	0.00	0.00	0.00
142 E 71200 204 917 0----			SPECIAL EDUCATION PROGRAM STATE RETIREMENT	260.00	0.00	0.00	0.00	0.00
142 E 71200 212 917 0----			SPECIAL EDUCATION PROGRAM EMPLOYER MEDICARE LIABILITY	55.00	0.00	0.00	0.00	0.00
142 E 71200 429 917 0----			SPECIAL EDUCATION PROGRAM INSTRUCTIONAL SUPPLIES	15,600.00	0.00	0.00	0.00	0.00
142 E 71200 --- 917 -----			SPECIAL EDUCATION PROGRAM	20,331.71	0.00	0.00	0.00	0.00
99100			TRANSFERS OUT					
142 E 99100 504 917 0----			TRANSFERS OUT INDIRECT COST	712.00	0.00	0.00	0.00	0.00
142 E 99100 --- 917 -----			TRANSFERS OUT	712.00	0.00	0.00	0.00	0.00
142 E ----- --- 917 -----			Expense	21,043.71	0.00	0.00	0.00	0.00
142 - ----- --- 917 -----			IDEA PRESCHOOL ARP	0.00	0.00	0.00	0.00	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
									Actual	Original Budge	Revised Budget	Actual	Proposed Budge
932								ESSEER 2.0					
47301								FED THROUGH THE STATE-COVID19					
142	R	47301	000	932	0----	---		FED THROUGH THE STATE-COVID19	2,634,144.81	0.00	145,154.01	145,154.01	0.00
142	R	47301	---	932	-----	---		FED THROUGH THE STATE-COVID19	2,634,144.81	0.00	145,154.01	145,154.01	0.00
142	R	-----	---	932	-----	---		Revenue	2,634,144.81	0.00	145,154.01	145,154.01	0.00
71100								REGULAR INSTRUCTION PROGRAM					
142	E	71100	116	932	0----	---		REGULAR INSTRUCTION PROGRAM TEACHERS	401,657.21	0.00	0.00	0.00	0.00
142	E	71100	163	932	0----	---		REGULAR INSTRUCTION PROGRAM AIDES	81,644.52	0.00	0.00	0.00	0.00
142	E	71100	201	932	0----	---		REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	25,900.95	0.00	0.00	0.00	0.00
142	E	71100	204	932	0----	---		REGULAR INSTRUCTION PROGRAM STATE RETIREMENT	36,029.93	0.00	0.00	0.00	0.00
142	E	71100	206	932	0----	---		REGULAR INSTRUCTION PROGRAM LIFE INSURANCE	299.44	0.00	0.00	0.00	0.00
142	E	71100	207	932	0----	---		REGULAR INSTRUCTION PROGRAM MEDICAL INSURANCE	90,340.80	0.00	0.00	0.00	0.00
142	E	71100	208	932	0----	---		REGULAR INSTRUCTION PROGRAM DENTAL INSURANCE	888.68	0.00	0.00	0.00	0.00
142	E	71100	212	932	0----	---		REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	6,321.98	0.00	0.00	0.00	0.00
142	E	71100	429	932	0----	---		REGULAR INSTRUCTION PROGRAM INSTRUCTIONAL SUPPLIES	14,683.45	0.00	5,886.00	5,886.00	0.00
142	E	71100	471	932	0----	---		REGULAR INSTRUCTION PROGRAM SOFTWARE	240,652.42	0.00	74,964.00	74,964.00	0.00
142	E	71100	---	932	-----	---		REGULAR INSTRUCTION PROGRAM	898,419.38	0.00	80,850.00	80,850.00	0.00
72130								OTHER STUDENT SUPPORT					
142	E	72130	322	932	0----	---		OTHER STUDENT SUPPORT EVALUATION AND TESTING	0.00	0.00	22,901.00	22,901.00	0.00
142	E	72130	---	932	-----	---		OTHER STUDENT SUPPORT	0.00	0.00	22,901.00	22,901.00	0.00
72210								REGULAR INSTRUCTION PROGRAM					
142	E	72210	399	932	0----	---		REGULAR INSTRUCTION PROGRAM OTHER CONTRACTED SERVICES	24,160.00	0.00	11,482.00	11,482.00	0.00
142	E	72210	499	932	0----	---		REGULAR INSTRUCTION PROGRAM OTHER SUPPLIES AND MATERIALS	0.00	0.00	1,350.00	1,350.00	0.00
142	E	72210	524	932	0----	---		REGULAR INSTRUCTION PROGRAM INSERVICE/STAFF DEVELOPMENT	0.00	0.00	13,690.00	13,690.00	0.00
142	E	72210	790	932	0----	---		REGULAR INSTRUCTION PROGRAM OTHER EQUIPMENT	268,756.13	0.00	9,268.00	9,267.96	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025		
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge		
932			ESSER 2.0							
72210			REGULAR INSTRUCTION PROGRAM							
142 E 72210	---	932	-----	---	REGULAR INSTRUCTION PROGRAM	292,916.13	0.00	35,790.00	35,789.96	0.00
73100			FOOD SERVICE							
142 E 73100	399	932	0----	---	FOOD SERVICE	187,346.48	0.00	0.00	0.00	0.00
142 E 73100	710	932	0----	---	FOOD SERVICE	41,317.41	0.00	0.00	0.00	0.00
142 E 73100	---	932	-----	---	FOOD SERVICE	228,663.89	0.00	0.00	0.00	0.00
76100			REGULAR CAPITAL OUTLAY							
142 E 76100	707	932	0----	---	REGULAR CAPITAL OUTLAY	827,143.51	0.00	0.00	0.00	0.00
142 E 76100	---	932	-----	---	REGULAR CAPITAL OUTLAY	827,143.51	0.00	0.00	0.00	0.00
99100			TRANSFERS OUT							
142 E 99100	504	932	0----	---	TRANSFERS OUT	60,173.82	0.00	5,613.01	5,613.01	0.00
142 E 99100	---	932	-----	---	TRANSFERS OUT	60,173.82	0.00	5,613.01	5,613.01	0.00
142 E	-----	932	-----	---	Expense	2,307,316.73	0.00	145,154.01	145,153.97	0.00
142 -	-----	932	-----	---	ESSER 2.0	326,828.08	0.00	0.00	0.04	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
933			ESSER 3.0					
47301			FED THROUGH THE STATE-COVID19					
142 R 47301 000 933 0----			FED THROUGH THE STATE-COVID19	8,180,558.56	0.00	8,440,390.90	6,862,670.18	0.00
142 R 47301 --- 933 -----			FED THROUGH THE STATE-COVID19	8,180,558.56	0.00	8,440,390.90	6,862,670.18	0.00
142 R ----- --- 933 -----			Revenue	8,180,558.56	0.00	8,440,390.90	6,862,670.18	0.00
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 116 933 0----			REGULAR INSTRUCTION PROGRAM TEACHERS	464,855.55	0.00	556,000.00	463,549.19	0.00
142 E 71100 163 933 0----			REGULAR INSTRUCTION PROGRAM AIDES	447,644.25	0.00	453,500.00	392,110.42	0.00
142 E 71100 189 933 0----			REGULAR INSTRUCTION PROGRAM OTHER SALARIES & WAGES	60,558.42	0.00	62,901.00	53,075.11	0.00
142 E 71100 201 933 0----			REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	55,295.42	0.00	66,500.00	51,467.94	0.00
142 E 71100 204 933 0----			REGULAR INSTRUCTION PROGRAM STATE RETIREMENT	75,314.06	0.00	74,755.00	66,067.26	0.00
142 E 71100 206 933 0----			REGULAR INSTRUCTION PROGRAM LIFE INSURANCE	943.63	0.00	1,249.00	692.49	0.00
142 E 71100 207 933 0----			REGULAR INSTRUCTION PROGRAM MEDICAL INSURANCE	196,116.70	0.00	209,007.12	169,711.25	0.00
142 E 71100 208 933 0----			REGULAR INSTRUCTION PROGRAM DENTAL INSURANCE	3,408.56	0.00	5,120.00	2,340.87	0.00
142 E 71100 210 933 0----			REGULAR INSTRUCTION PROGRAM UNEMPLOYMENT COMPENSATION	0.00	0.00	1,960.00	0.00	0.00
142 E 71100 212 933 0----			REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	12,913.30	0.00	15,490.00	12,227.78	0.00
142 E 71100 429 933 0----			REGULAR INSTRUCTION PROGRAM INSTRUCTIONAL SUPPLIES	23,941.88	0.00	38,640.00	8,640.00	0.00
142 E 71100 471 933 0----			REGULAR INSTRUCTION PROGRAM SOFTWARE	430,125.96	0.00	923,616.57	756,501.46	0.00
142 E 71100 --- 933 -----			REGULAR INSTRUCTION PROGRAM	1,771,117.73	0.00	2,408,738.69	1,976,383.77	0.00
71300			VOCATIONAL EDUCATION PROGRAM					
142 E 71300 116 933 0----			VOCATIONAL EDUCATION PROGRAM TEACHERS	54,151.80	0.00	0.00	0.00	0.00
142 E 71300 201 933 0----			VOCATIONAL EDUCATION PROGRAM SOCIAL SECURITY	2,758.33	0.00	0.00	0.00	0.00
142 E 71300 204 933 0----			VOCATIONAL EDUCATION PROGRAM STATE RETIREMENT	4,261.71	0.00	0.00	0.00	0.00
142 E 71300 206 933 0----			VOCATIONAL EDUCATION PROGRAM LIFE INSURANCE	29.60	0.00	0.00	0.00	0.00
142 E 71300 207 933 0----			VOCATIONAL EDUCATION PROGRAM MEDICAL INSURANCE	9,840.00	0.00	0.00	0.00	0.00
142 E 71300 208 933 0----			VOCATIONAL EDUCATION PROGRAM DENTAL INSURANCE	162.54	0.00	0.00	0.00	0.00
142 E 71300 212 933 0----			VOCATIONAL EDUCATION PROGRAM EMPLOYER MEDICARE LIABILITY	645.07	0.00	0.00	0.00	0.00
142 E 71300 --- 933 -----			VOCATIONAL EDUCATION PROGRAM	71,849.05	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
					Actual	Original Budge	Revised Budget	Actual	Proposed Budge
933				ESSER 3.0					
72130				OTHER STUDENT SUPPORT					
142 E 72130 130 933 0----				OTHER STUDENT SUPPORT	158,483.20	0.00	0.00	0.00	0.00
142 E 72130 201 933 0----				OTHER STUDENT SUPPORT	7,515.18	0.00	0.00	0.00	0.00
142 E 72130 204 933 0----				OTHER STUDENT SUPPORT	6,740.44	0.00	0.00	0.00	0.00
142 E 72130 206 933 0----				OTHER STUDENT SUPPORT	41.28	0.00	0.00	0.00	0.00
142 E 72130 212 933 0----				OTHER STUDENT SUPPORT	2,293.64	0.00	0.00	0.00	0.00
142 E 72130 --- 933 -----				OTHER STUDENT SUPPORT	175,073.74	0.00	0.00	0.00	0.00
72210				REGULAR INSTRUCTION PROGRAM					
142 E 72210 105 933 0----				REGULAR INSTRUCTION PROGRAM	91,659.23	0.00	96,170.00	88,155.10	0.00
142 E 72210 189 933 0----				REGULAR INSTRUCTION PROGRAM	270,512.22	0.00	77,271.00	36,729.71	0.00
142 E 72210 201 933 0----				REGULAR INSTRUCTION PROGRAM	18,279.10	0.00	5,963.00	4,994.10	0.00
142 E 72210 204 933 0----				REGULAR INSTRUCTION PROGRAM	26,792.59	0.00	8,360.00	7,028.29	0.00
142 E 72210 206 933 0----				REGULAR INSTRUCTION PROGRAM	124.88	0.00	39.00	22.00	0.00
142 E 72210 207 933 0----				REGULAR INSTRUCTION PROGRAM	62,054.40	0.00	16,525.00	14,799.20	0.00
142 E 72210 208 933 0----				REGULAR INSTRUCTION PROGRAM	650.16	0.00	160.00	153.99	0.00
142 E 72210 210 933 0----				REGULAR INSTRUCTION PROGRAM	0.00	0.00	100.00	0.00	0.00
142 E 72210 212 933 0----				REGULAR INSTRUCTION PROGRAM	4,920.89	0.00	2,490.00	1,696.92	0.00
142 E 72210 355 933 0----				REGULAR INSTRUCTION PROGRAM	4,697.67	0.00	4,200.00	2,029.33	0.00
142 E 72210 399 933 0----				REGULAR INSTRUCTION PROGRAM	47,848.42	0.00	80,000.00	11,482.00	0.00
142 E 72210 471 933 0----				REGULAR INSTRUCTION PROGRAM	2,420.00	0.00	1,347.50	0.00	0.00
142 E 72210 499 933 0----				REGULAR INSTRUCTION PROGRAM	60.00	0.00	2,975.00	3,222.57	0.00
142 E 72210 524 933 0----				REGULAR INSTRUCTION PROGRAM	39,488.81	0.00	39,000.00	6,182.46	0.00
142 E 72210 --- 933 -----				REGULAR INSTRUCTION PROGRAM	569,508.37	0.00	334,600.50	176,495.67	0.00
72250				TECHNOLOGY					
142 E 72250 138 933 0----				TECHNOLOGY	28,522.16	0.00	0.00	361.04	0.00
142 E 72250 212 933 0----				TECHNOLOGY	413.58	0.00	0.00	5.24	0.00
142 E 72250 307 933 0----				TECHNOLOGY	0.00	0.00	2,050.00	707.08	0.00
142 E 72250 355 933 0----				TECHNOLOGY	7.82	0.00	0.00	0.00	0.00
142 E 72250 790 933 0----				TECHNOLOGY	0.00	0.00	75,712.00	59,115.32	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget	
933		ESSER 3.0							
72250		TECHNOLOGY							
142 E 72250	--- 933	-----	TECHNOLOGY	28,943.56	0.00	77,762.00	60,188.68	0.00	
76100		REGULAR CAPITAL OUTLAY							
142 E 76100	707 933	0----	REGULAR CAPITAL OUTLAY	9,017,684.18	0.00	5,567,238.00	1,274,578.14	0.00	
			BUILDING IMPROVEMENTS						
142 E 76100	--- 933	-----	REGULAR CAPITAL OUTLAY	9,017,684.18	0.00	5,567,238.00	1,274,578.14	0.00	
99100		TRANSFERS OUT							
142 E 99100	504 933	0----	TRANSFERS OUT	52,051.71	0.00	52,051.71	52,051.71	0.00	
			INDIRECT COST						
142 E 99100	--- 933	-----	TRANSFERS OUT	52,051.71	0.00	52,051.71	52,051.71	0.00	
142 E	-----	--- 933	-----	Expense	11,686,228.34	0.00	8,440,390.90	3,539,697.97	0.00
142 -	-----	--- 933	-----	ESSER 3.0	-3,505,669.78	0.00	0.00	3,322,972.21	0.00



Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
935			MATH IMPLEMENTATION SUPPORT GR					
47307			COVID-19 GRANT B					
142 R 47307 000 935 0----			COVID-19 GRANT B	71,250.00	0.00	71,250.00	95,000.00	0.00
142 R 47307 --- 935 -----			COVID-19 GRANT B	71,250.00	0.00	71,250.00	95,000.00	0.00
142 R ----- --- 935 -----			Revenue	71,250.00	0.00	71,250.00	95,000.00	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 399 935 0----			REGULAR INSTRUCTION PROGRAM OTHER CONTRACTED SERVICES	71,250.00	0.00	71,250.00	71,250.00	0.00
142 E 72210 --- 935 -----			REGULAR INSTRUCTION PROGRAM	71,250.00	0.00	71,250.00	71,250.00	0.00
142 E ----- --- 935 -----			Expense	71,250.00	0.00	71,250.00	71,250.00	0.00
142 - ----- --- 935 -----			MATH IMPLEMENTATION SUPPORT GR	0.00	0.00	0.00	23,750.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
936			BEST FOR ALL DISTRICT GRANT					
47307			COVID-19 GRANT B					
142 R 47307 000 936 0----	---	---	COVID-19 GRANT B	349,990.62	0.00	0.00	0.00	0.00
142 R 47307 --- 936 -----	---	---	COVID-19 GRANT B	349,990.62	0.00	0.00	0.00	0.00
142 R ----- --- 936 -----	---	---	Revenue	349,990.62	0.00	0.00	0.00	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 399 936 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER CONTRACTED SERVICES	349,990.62	0.00	0.00	0.00
142 E 72210 --- 936 -----	---	---	REGULAR INSTRUCTION PROGRAM		349,990.62	0.00	0.00	0.00
142 E ----- --- 936 -----	---	---	Expense	349,990.62	0.00	0.00	0.00	0.00
142 - ----- --- 936 -----	---	---	BEST FOR ALL DISTRICT GRANT	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
937								
47301								
142 R	47301 000 937 0----	---	FED THROUGH THE STATE-COVID19	46,200.00	0.00	0.00	0.00	0.00
142 R	47301 --- 937 -----	---	FED THROUGH THE STATE-COVID19	46,200.00	0.00	0.00	0.00	0.00
142 R	----- --- 937 -----	---	Revenue	46,200.00	0.00	0.00	0.00	0.00
72510								
142 E	72510 399 937 0----	---	FISCAL SERVICES	OTHER CONTRACTED SERVICES	46,200.00	0.00	0.00	0.00
142 E	72510 --- 937 -----	---	FISCAL SERVICES		46,200.00	0.00	0.00	0.00
142 E	----- --- 937 -----	---	Expense		46,200.00	0.00	0.00	0.00
142 -	----- --- 937 -----	---	FISCAL PRE-MONITORING SUPPORT	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
938			TN ALL Corps					
47401			ARP-FED THROUGH THE STATE					
142 R 47401 000 938 0----	---	---	ARP-FED THROUGH THE STATE	147,496.01	0.00	231,510.34	221,184.28	0.00
142 R 47401 --- 938 -----	---	---	ARP-FED THROUGH THE STATE	147,496.01	0.00	231,510.34	221,184.28	0.00
142 R ----- --- 938 -----	---	---	Revenue	147,496.01	0.00	231,510.34	221,184.28	0.00
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 116 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	55,837.50	0.00	125,500.00	126,960.00	0.00
142 E 71100 163 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	38,714.08	0.00	47,130.00	40,109.02	0.00
142 E 71100 189 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	24,056.25	0.00	0.00	0.00	0.00
142 E 71100 201 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	7,214.14	0.00	10,706.00	7,278.69	0.00
142 E 71100 204 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	6,296.67	0.00	3,707.00	2,964.64	0.00
142 E 71100 206 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	32.08	0.00	68.00	48.00	0.00
142 E 71100 207 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	4,022.40	0.00	2,540.00	2,540.00	0.00
142 E 71100 208 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	83.04	0.00	69.20	69.20	0.00
142 E 71100 212 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	1,687.31	0.00	2,921.21	2,415.64	0.00
142 E 71100 429 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	4,010.39	0.00	2,500.00	2,497.50	0.00
142 E 71100 499 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	0.00	1,944.63	0.00
142 E 71100 599 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	234.15	0.00	0.00	0.00	0.00
142 E 71100 722 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	5,308.00	0.00	0.00	0.00	0.00
142 E 71100 --- 938 -----	---	---	REGULAR INSTRUCTION PROGRAM	147,496.01	0.00	195,141.41	186,827.32	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 189 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	25,500.00	25,500.00	0.00
142 E 72210 201 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	1,355.00	1,399.81	0.00
142 E 72210 204 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	1,749.00	1,807.71	0.00
142 E 72210 212 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	317.00	327.39	0.00
142 E 72210 499 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	1,947.93	0.00	0.00
142 E 72210 599 938 0----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	5,500.00	5,322.05	0.00
142 E 72210 --- 938 -----	---	---	REGULAR INSTRUCTION PROGRAM	0.00	0.00	36,368.93	34,356.96	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025		
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge		
938			TN ALL Corps							
00000			OFFSET							
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142 E	-----	---	938 -----	---	Expense	147,496.01	0.00	231,510.34	221,184.28	0.00
<hr/>										
142 -	-----	---	938 -----	---	TN ALL Corps	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
939			ESSE					
			PLANNING GRANT					
47307			COVID-19 GRANT B					
142 R 47307 000 939 0----			COVID-19 GRANT B	87,187.18	0.00	0.00	0.00	0.00
142 R 47307 --- 939 -----			COVID-19 GRANT B	87,187.18	0.00	0.00	0.00	0.00
142 R ----- --- 939 -----			Revenue	87,187.18	0.00	0.00	0.00	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 399 939 0----			REGULAR INSTRUCTION PROGRAM	87,187.18	0.00	0.00	0.00	0.00
			OTHER CONTRACTED SERVICES					
142 E 72210 --- 939 -----			REGULAR INSTRUCTION PROGRAM	87,187.18	0.00	0.00	0.00	0.00
142 E ----- --- 939 -----			Expense	87,187.18	0.00	0.00	0.00	0.00
142 - ----- --- 939 -----			ESSE	0.00	0.00	0.00	0.00	0.00
			PLANNING GRANT					

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
940			EPIDEMIOLOGY & LAB CAPACITY					
47590			OTHER FEDERAL THROUGH STATE					
142 R	47590 000 940 0----	---	OTHER FEDERAL THROUGH STATE	66,798.49	0.00	0.00	0.00	0.00
142 R	47590 --- 940 -----	---	OTHER FEDERAL THROUGH STATE	66,798.49	0.00	0.00	0.00	0.00
142 R	----- --- 940 -----	---	Revenue	66,798.49	0.00	0.00	0.00	0.00
72120			HEALTH SERVICES					
142 E	72120 131 940 0----	---	HEALTH SERVICES	41,573.52	0.00	0.00	0.00	0.00
142 E	72120 201 940 0----	---	HEALTH SERVICES	2,100.06	0.00	0.00	0.00	0.00
142 E	72120 204 940 0----	---	HEALTH SERVICES	3,184.92	0.00	0.00	0.00	0.00
142 E	72120 206 940 0----	---	HEALTH SERVICES	100.01	0.00	0.00	0.00	0.00
142 E	72120 207 940 0----	---	HEALTH SERVICES	19,000.08	0.00	0.00	0.00	0.00
142 E	72120 208 940 0----	---	HEALTH SERVICES	349.92	0.00	0.00	0.00	0.00
142 E	72120 212 940 0----	---	HEALTH SERVICES	489.98	0.00	0.00	0.00	0.00
142 E	72120 --- 940 -----	---	HEALTH SERVICES	66,798.49	0.00	0.00	0.00	0.00
72130			OTHER STUDENT SUPPORT					
142 E	72130 206 940 0----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	0.00
142 E	72130 207 940 0----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	0.00
142 E	72130 208 940 0----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	0.00
142 E	72130 --- 940 -----	---	OTHER STUDENT SUPPORT	0.00	0.00	0.00	0.00	0.00
142 E	----- --- 940 -----	---	Expense	66,798.49	0.00	0.00	0.00	0.00
142 -	----- --- 940 -----	---	EPIDEMIOLOGY & LAB CAPACITY	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget	
941			RESILIENT SCHOOL COMMUNITIES						
44180			EXPENDITURE CREDITS						
142 R 44180 000 941 0----	---		EXPENDITURE CREDITS	0.00	0.00	0.00	2,725.63	0.00	
142 R 44180 --- 941 -----	---		EXPENDITURE CREDITS	0.00	0.00	0.00	2,725.63	0.00	
47590			OTHER FEDERAL THROUGH STATE						
142 R 47590 000 941 0----	---		OTHER FEDERAL THROUGH STATE	52,160.16	0.00	276,685.67	225,299.22	0.00	
142 R 47590 --- 941 -----	---		OTHER FEDERAL THROUGH STATE	52,160.16	0.00	276,685.67	225,299.22	0.00	
142 R ----- --- 941 -----	---		Revenue	52,160.16	0.00	276,685.67	228,024.85	0.00	
71100			REGULAR INSTRUCTION PROGRAM						
142 E 71100 195 941 0----	---		REGULAR INSTRUCTION PROGRAM	CERTIFIED SUBSTITUTE TEACHERS	1,725.00	0.00	5,400.00	1,420.00	0.00
142 E 71100 198 941 0----	---		REGULAR INSTRUCTION PROGRAM	NON-CERTIFIED SUBSTITUTE TEACH	4,887.50	0.00	5,400.00	4,781.25	0.00
142 E 71100 201 941 0----	---		REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	364.66	0.00	670.00	296.99	0.00
142 E 71100 212 941 0----	---		REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	95.85	0.00	160.00	89.88	0.00
142 E 71100 --- 941 -----	---		REGULAR INSTRUCTION PROGRAM		7,073.01	0.00	11,630.00	6,588.12	0.00
72130			OTHER STUDENT SUPPORT						
142 E 72130 130 941 0----	---		OTHER STUDENT SUPPORT	SOCIAL WORKERS	29,418.79	0.00	112,000.00	102,296.90	0.00
142 E 72130 201 941 0----	---		OTHER STUDENT SUPPORT	SOCIAL SECURITY	1,760.61	0.00	6,950.00	2,330.70	0.00
142 E 72130 204 941 0----	---		OTHER STUDENT SUPPORT	STATE RETIREMENT	2,103.43	0.00	2,730.00	1,018.66	0.00
142 E 72130 206 941 0----	---		OTHER STUDENT SUPPORT	LIFE INSURANCE	16.20	0.00	0.00	0.00	0.00
142 E 72130 207 941 0----	---		OTHER STUDENT SUPPORT	MEDICAL INSURANCE	2,510.40	0.00	0.00	0.00	0.00
142 E 72130 208 941 0----	---		OTHER STUDENT SUPPORT	DENTAL INSURANCE	41.52	0.00	0.00	0.00	0.00
142 E 72130 212 941 0----	---		OTHER STUDENT SUPPORT	EMPLOYER MEDICARE LIABILITY	411.74	0.00	1,625.00	1,479.59	0.00
142 E 72130 355 941 0----	---		OTHER STUDENT SUPPORT	TRAVEL	390.24	0.00	0.00	0.00	0.00
142 E 72130 399 941 0----	---		OTHER STUDENT SUPPORT	OTHER CONTRACTED SERVICES	0.00	0.00	8,000.00	8,000.00	0.00
142 E 72130 499 941 0----	---		OTHER STUDENT SUPPORT	OTHER SUPPLIES AND MATERIALS	328.18	0.00	0.00	0.00	0.00



Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge	
941			RESILIENT SCHOOL COMMUNITIES						
72130			OTHER STUDENT SUPPORT						
142 E 72130 790 941 0----	---	---	OTHER STUDENT SUPPORT	OTHER EQUIPMENT	2,078.00	0.00	10,160.67	10,290.00	0.00
142 E 72130 --- 941 -----	---	---	OTHER STUDENT SUPPORT		39,059.11	0.00	141,465.67	125,415.85	0.00
72210			REGULAR INSTRUCTION PROGRAM						
142 E 72210 189 941 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER SALARIES & WAGES	0.00	0.00	4,000.00	3,333.20	0.00
142 E 72210 201 941 0----	---	---	REGULAR INSTRUCTION PROGRAM	SOCIAL SECURITY	0.00	0.00	250.00	187.04	0.00
142 E 72210 204 941 0----	---	---	REGULAR INSTRUCTION PROGRAM	STATE RETIREMENT	0.00	0.00	290.00	255.56	0.00
142 E 72210 212 941 0----	---	---	REGULAR INSTRUCTION PROGRAM	EMPLOYER MEDICARE LIABILITY	0.00	0.00	60.00	43.68	0.00
142 E 72210 499 941 0----	---	---	REGULAR INSTRUCTION PROGRAM	OTHER SUPPLIES AND MATERIALS	0.00	0.00	40,000.00	24,681.91	0.00
142 E 72210 524 941 0----	---	---	REGULAR INSTRUCTION PROGRAM	INSERVICE/STAFF DEVELOPMENT	6,028.04	0.00	78,990.00	64,793.86	0.00
142 E 72210 --- 941 -----	---	---	REGULAR INSTRUCTION PROGRAM		6,028.04	0.00	123,590.00	93,295.25	0.00
142 E ----- --- 941 -----	---	---	Expense		52,160.16	0.00	276,685.67	225,299.22	0.00
142 - ----- --- 941 -----	---	---	RESILIENT SCHOOL COMMUNITIES		0.00	0.00	0.00	2,725.63	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
942			EPIDEMIOLOGY/LAB CAPACITY ADDI					
47590			OTHER FEDERAL THROUGH STATE					
142 R	47590 000 942 0----	---	OTHER FEDERAL THROUGH STATE	265,585.29	0.00	0.00	0.00	0.00
142 R	47590 --- 942 -----	---	OTHER FEDERAL THROUGH STATE	265,585.29	0.00	0.00	0.00	0.00
142 R	-----	---	Revenue	265,585.29	0.00	0.00	0.00	0.00
72120			HEALTH SERVICES					
142 E	72120 413 942 0----	---	HEALTH SERVICES DRUGS AND MEDICAL SUPPLIES	13,500.00	0.00	0.00	0.00	0.00
142 E	72120 524 942 0----	---	HEALTH SERVICES INSERVICE/STAFF DEVELOPMENT	900.00	0.00	0.00	0.00	0.00
142 E	72120 735 942 0----	---	HEALTH SERVICES HEALTH EQUIPMENT	31,224.00	0.00	0.00	0.00	0.00
142 E	72120 790 942 0----	---	HEALTH SERVICES OTHER EQUIPMENT	87,815.01	0.00	0.00	0.00	0.00
142 E	72120 --- 942 -----	---	HEALTH SERVICES	133,439.01	0.00	0.00	0.00	0.00
72130			OTHER STUDENT SUPPORT					
142 E	72130 123 942 0----	---	OTHER STUDENT SUPPORT GUIDANCE PERSONNEL	54,923.69	0.00	0.00	0.00	0.00
142 E	72130 201 942 0----	---	OTHER STUDENT SUPPORT SOCIAL SECURITY	3,151.88	0.00	0.00	0.00	0.00
142 E	72130 204 942 0----	---	OTHER STUDENT SUPPORT STATE RETIREMENT	4,692.29	0.00	0.00	0.00	0.00
142 E	72130 206 942 0----	---	OTHER STUDENT SUPPORT LIFE INSURANCE	2.00	0.00	0.00	0.00	0.00
142 E	72130 207 942 0----	---	OTHER STUDENT SUPPORT MEDICAL INSURANCE	508.00	0.00	0.00	0.00	0.00
142 E	72130 208 942 0----	---	OTHER STUDENT SUPPORT DENTAL INSURANCE	13.84	0.00	0.00	0.00	0.00
142 E	72130 212 942 0----	---	OTHER STUDENT SUPPORT EMPLOYER MEDICARE LIABILITY	737.12	0.00	0.00	0.00	0.00
142 E	72130 471 942 0----	---	OTHER STUDENT SUPPORT SOFTWARE	14,999.50	0.00	0.00	0.00	0.00
142 E	72130 524 942 0----	---	OTHER STUDENT SUPPORT INSERVICE/STAFF DEVELOPMENT	44,228.96	0.00	0.00	0.00	0.00
142 E	72130 599 942 0----	---	OTHER STUDENT SUPPORT OTHER CHARGES	9,911.08	0.00	0.00	0.00	0.00
142 E	72130 --- 942 -----	---	OTHER STUDENT SUPPORT	133,168.36	0.00	0.00	0.00	0.00
142 E	-----	---	Expense	266,607.37	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23			2023-24		2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge		
942			EPIDEMIOLOGY/LAB CAPACITY ADDI							
00000			OFFSET							
142 -	-----	---	942 -----	---	EPIDEMIOLOGY/LAB CAPACITY ADDI	-1,022.08	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
950			LITERACY TRAINING STIPEND PK-5					
47309			COVID-19 GRANT D					
142 R 47309 000 950 0----	---	---	COVID-19 GRANT D	143,000.00	0.00	9,000.00	9,000.00	0.00
142 R 47309 --- 950 -----	---	---	COVID-19 GRANT D	143,000.00	0.00	9,000.00	9,000.00	0.00
142 R ----- --- 950 -----	---	---	Revenue	143,000.00	0.00	9,000.00	9,000.00	0.00
99100			TRANSFERS OUT					
142 E 99100 590 950 0----	---	---	TRANSFERS OUT	143,000.00	0.00	9,000.00	9,000.00	0.00
			TRANSFERS TO OTHER FUNDS					
142 E 99100 --- 950 -----	---	---	TRANSFERS OUT	143,000.00	0.00	9,000.00	9,000.00	0.00
142 E ----- --- 950 -----	---	---	Expense	143,000.00	0.00	9,000.00	9,000.00	0.00
142 - ----- --- 950 -----	---	---	LITERACY TRAINING STIPEND PK-5	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
951			HQIM LITERACY IMPLEMENT NETWOR					
44180			EXPENDITURE CREDITS					
142 R 44180 000 951 0----			EXPENDITURE CREDITS	0.00	0.00	0.00	-2,725.63	0.00
142 R 44180 --- 951 -----			EXPENDITURE CREDITS	0.00	0.00	0.00	-2,725.63	0.00
47309			COVID-19 GRANT D					
142 R 47309 000 951 0----			COVID-19 GRANT D	112,379.00	0.00	125,500.00	105,415.41	0.00
142 R 47309 --- 951 -----			COVID-19 GRANT D	112,379.00	0.00	125,500.00	105,415.41	0.00
142 R ----- --- 951 -----			Revenue	112,379.00	0.00	125,500.00	102,689.78	0.00
71100			REGULAR INSTRUCTION PROGRAM					
142 E 71100 195 951 0----			REGULAR INSTRUCTION PROGRAM CERTIFIED SUBSTITUTE TEACHERS	0.00	0.00	9,270.00	-1,852.50	0.00
142 E 71100 198 951 0----			REGULAR INSTRUCTION PROGRAM NON-CERTIFIED SUBSTITUTE TEACH	0.00	0.00	0.00	11,122.50	0.00
142 E 71100 201 951 0----			REGULAR INSTRUCTION PROGRAM SOCIAL SECURITY	0.00	0.00	586.00	586.00	0.00
142 E 71100 212 951 0----			REGULAR INSTRUCTION PROGRAM EMPLOYER MEDICARE LIABILITY	0.00	0.00	144.00	144.00	0.00
142 E 71100 429 951 0----			REGULAR INSTRUCTION PROGRAM INSTRUCTIONAL SUPPLIES	19,923.00	0.00	41,500.00	39,898.43	0.00
142 E 71100 --- 951 -----			REGULAR INSTRUCTION PROGRAM	19,923.00	0.00	51,500.00	49,898.43	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 399 951 0----			REGULAR INSTRUCTION PROGRAM OTHER CONTRACTED SERVICES	92,456.00	0.00	73,000.00	54,600.00	0.00
142 E 72210 524 951 0----			REGULAR INSTRUCTION PROGRAM INSERVICE/STAFF DEVELOPMENT	0.00	0.00	1,000.00	916.98	0.00
142 E 72210 --- 951 -----			REGULAR INSTRUCTION PROGRAM	92,456.00	0.00	74,000.00	55,516.98	0.00
142 E ----- --- 951 -----			Expense	112,379.00	0.00	125,500.00	105,415.41	0.00

Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23		2023-24		2024-2025		
									Actual	Original Budge	Revised Budget	Actual	Proposed Budge		
951															
00000															
142	-	-	-	951	-	-			0.00	0.00	0.00	-2,725.63		0.00	

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
952			EARLY LITERACY NETWORKS GRANT					
47309			COVID-19 GRANT D					
142 R 47309 000 952 0----			COVID-19 GRANT D	40,000.00	0.00	0.00	0.00	0.00
142 R 47309 --- 952 -----			COVID-19 GRANT D	40,000.00	0.00	0.00	0.00	0.00
142 R ----- --- 952 -----			Revenue	40,000.00	0.00	0.00	0.00	0.00
72210			REGULAR INSTRUCTION PROGRAM					
142 E 72210 399 952 0----			REGULAR INSTRUCTION PROGRAM OTHER CONTRACTED SERVICES	40,000.00	0.00	0.00	0.00	0.00
142 E 72210 --- 952 -----			REGULAR INSTRUCTION PROGRAM	40,000.00	0.00	0.00	0.00	0.00
142 E ----- --- 952 -----			Expense	40,000.00	0.00	0.00	0.00	0.00
142 - ----- --- 952 -----			EARLY LITERACY NETWORKS GRANT	0.00	0.00	0.00	0.00	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge	
953			LITERACY TRAINING STIPEND 5-12						
47309			COVID-19 GRANT D						
142 R 47309 000 953 0----	---	---	COVID-19 GRANT D	51,000.00	0.00	10,000.00	10,000.00	0.00	
142 R 47309 --- 953 -----	---	---	COVID-19 GRANT D	51,000.00	0.00	10,000.00	10,000.00	0.00	
142 R ----- --- 953 -----	---	---	Revenue	51,000.00	0.00	10,000.00	10,000.00	0.00	
99100			TRANSFERS OUT						
142 E 99100 590 953 0----	---	---	TRANSFERS OUT	TRANSFERS TO OTHER FUNDS	51,000.00	0.00	10,000.00	10,000.00	0.00
142 E 99100 --- 953 -----	---	---	TRANSFERS OUT	51,000.00	0.00	10,000.00	10,000.00	0.00	
142 E ----- --- 953 -----	---	---	Expense	51,000.00	0.00	10,000.00	10,000.00	0.00	
142 - ----- --- 953 -----	---	---	LITERACY TRAINING STIPEND 5-12	0.00	0.00	0.00	0.00	0.00	



Fnd T Acct		Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
					Actual	Original Budge	Revised Budget	Actual	Proposed Budge
Grand Revenue Totals					21,628,083.42	8,171,475.88	19,920,920.96	16,098,206.01	8,105,753.76
Grand Expense Totals					24,808,534.57	8,171,475.88	19,920,920.96	12,796,959.76	8,105,753.76
Grand Totals					3,180,451.15	0.00	0.00	3,301,246.25	0.00
					Loss			Profit	

Number of Accounts: 1148

\*\*\*\*\* End of report \*\*\*\*\*

**Fund Balance Analysis**  
**Putnam County Schools**  
**Fund 142 (School Federal Projects)**

	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
Fund Balance 7/1	1,083,483	1,090,274	1,003,980	3,056,657	2,672,343	3,060,427	3,000,000
Add: Revenue	7,247,730	7,274,795	13,598,793	19,242,391	21,297,522	19,410,493 (Estimated)	8,105,754 (Proposed)
Less: Expenditures	7,240,939	7,361,089	11,546,116	19,626,705	20,909,438	19,470,920 (Estimated)	8,105,754 (Proposed)
Fund Balance 6/30	1,090,274	1,003,980	3,056,657	2,672,343	3,060,427	3,000,000 (Estimated)	3,000,000 (Proposed)

**Putnam County, Tennessee**

**Central Cafeteria Budget**

**Fund 143**

**For Fiscal Year**

**July 1, 2024 to June 30, 2025**

Fnd	T	Acct	Obj	Prj	Loc	Prg	Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
									Actual	Original Budge	Revised Budget	Actual	Proposed Budge
43521 LUNCH PAYMENTS - CHILDREN													
143	R	43521	000	000	0----	---	LUNCH PAYMENTS - CHILDREN		893,382.42	900,000.00	1,110,000.00	584,370.56	990,000.00
143	R	43521	---	---	-----	---	LUNCH PAYMENTS - CHILDREN		893,382.42	900,000.00	1,110,000.00	584,370.56	990,000.00
43522 LUNCH PAYMENTS - ADULTS													
143	R	43522	000	000	0----	---	LUNCH PAYMENTS - ADULTS		51,906.95	50,000.00	50,000.00	51,165.25	49,500.00
143	R	43522	---	---	-----	---	LUNCH PAYMENTS - ADULTS		51,906.95	50,000.00	50,000.00	51,165.25	49,500.00
43523 INCOME FROM BREAKFAST													
143	R	43523	000	000	0----	---	INCOME FROM BREAKFAST		1,193.50	0.00	1,000.00	91,008.88	2,750.00
143	R	43523	---	---	-----	---	INCOME FROM BREAKFAST		1,193.50	0.00	1,000.00	91,008.88	2,750.00
43525 A LA CARTE SALES													
143	R	43525	000	000	0----	---	A LA CARTE SALES		640,749.81	425,000.00	505,000.00	506,405.92	455,000.00
143	R	43525	---	---	-----	---	A LA CARTE SALES		640,749.81	425,000.00	505,000.00	506,405.92	455,000.00
44110 INTEREST EARNED													
143	R	44110	000	000	0----	---	INTEREST EARNED		185,169.77	0.00	0.00	168,655.67	0.00
143	R	44110	---	---	-----	---	INTEREST EARNED		185,169.77	0.00	0.00	168,655.67	0.00
44170 MISCELLANEOUS REFUNDS													
143	R	44170	000	000	0----	---	MISCELLANEOUS REFUNDS		6,503.95	0.00	0.00	3,387.97	0.00
143	R	44170	---	---	-----	---	MISCELLANEOUS REFUNDS		6,503.95	0.00	0.00	3,387.97	0.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
44180			EXPENDITURE CREDITS					
143 R 44180 000 000 0----	---		EXPENDITURE CREDITS	1,156.98	0.00	0.00	0.00	0.00
143 R 44180 --- --- -----	---		EXPENDITURE CREDITS	1,156.98	0.00	0.00	0.00	0.00
44530			SALE OF EQUIPMENT					
143 R 44530 000 000 0----	---		SALE OF EQUIPMENT	1,557.00	0.00	0.00	2,104.00	0.00
143 R 44530 --- --- -----	---		SALE OF EQUIPMENT	1,557.00	0.00	0.00	2,104.00	0.00
46520			SCHOOL FOOD SERVICE					
143 R 46520 000 000 0----	---		SCHOOL FOOD SERVICE	61,133.87	66,000.00	66,000.00	57,119.99	66,000.00
143 R 46520 --- --- -----	---		SCHOOL FOOD SERVICE	61,133.87	66,000.00	66,000.00	57,119.99	66,000.00
47111			SECTION 4 - LUNCH					
143 R 47111 000 000 0----	---		SECTION 4 - LUNCH	3,882,055.99	2,930,000.00	3,002,000.00	2,651,705.75	2,855,000.00
143 R 47111 --- --- -----	---		SECTION 4 - LUNCH	3,882,055.99	2,930,000.00	3,002,000.00	2,651,705.75	2,855,000.00
47112			SECTION 11 - LUNCH					
143 R 47112 000 000 0----	---		SECTION 11 - LUNCH	482,881.26	577,100.00	577,100.00	0.00	571,665.00
143 R 47112 --- --- -----	---		SECTION 11 - LUNCH	482,881.26	577,100.00	577,100.00	0.00	571,665.00
47113			BREAKFAST					
143 R 47113 000 000 0----	---		BREAKFAST	1,574,188.95	1,700,000.00	1,700,000.00	1,121,635.73	1,700,085.00
143 R 47113 --- --- -----	---		BREAKFAST	1,574,188.95	1,700,000.00	1,700,000.00	1,121,635.73	1,700,085.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23			2023-24		2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge		
47114			USDA - OTHER							
143 R 47114	000 000 0----	---	USDA - OTHER	382,989.88	250,000.00	661,000.00	295,080.17	675,000.00		
143 R 47114	---	---	USDA - OTHER	382,989.88	250,000.00	661,000.00	295,080.17	675,000.00		
47590			OTHER FEDERAL THROUGH STATE							
143 R 47590	000 000 0----	---	OTHER FEDERAL THROUGH STATE	652,463.73	1,724,000.00	1,954,000.00	418,954.72	1,885,000.00		
143 R 47590	---	---	OTHER FEDERAL THROUGH STATE	652,463.73	1,724,000.00	1,954,000.00	418,954.72	1,885,000.00		
143 R	-----	---	Revenue	8,817,334.06	8,622,100.00	9,626,100.00	5,951,594.61	9,250,000.00		

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budget	Revised Budget	Actual	Proposed Budget
73100			FOOD SERVICE					
143 E 73100 165 000 0----	---	---	FOOD SERVICE	2,515,077.61	2,850,000.00	2,850,000.00	2,625,992.00	2,940,000.00
143 E 73100 199 000 0----	---	---	FOOD SERVICE	3,350.00	0.00	4,000.00	3,060.00	0.00
143 E 73100 201 000 0----	---	---	FOOD SERVICE	147,780.78	145,000.00	145,000.00	154,582.49	155,000.00
143 E 73100 204 000 0----	---	---	FOOD SERVICE	132,953.76	142,000.00	142,000.00	130,803.11	150,000.00
143 E 73100 206 000 0----	---	---	FOOD SERVICE	1,843.68	2,500.00	2,500.00	1,347.18	2,735.00
143 E 73100 207 000 0----	---	---	FOOD SERVICE	319,437.82	360,000.00	360,000.00	334,471.52	375,000.00
143 E 73100 208 000 0----	---	---	FOOD SERVICE	7,149.85	14,000.00	14,000.00	6,322.52	15,000.00
143 E 73100 210 000 0----	---	---	FOOD SERVICE	355.99	4,000.00	4,000.00	331.10	4,000.00
143 E 73100 212 000 0----	---	---	FOOD SERVICE	34,745.54	30,000.00	30,000.00	36,350.16	43,000.00
143 E 73100 307 000 0----	---	---	FOOD SERVICE	4,820.11	30,000.00	25,000.00	6,764.82	30,000.00
143 E 73100 336 000 0----	---	---	FOOD SERVICE	104,206.94	125,000.00	115,000.00	54,820.72	125,000.00
143 E 73100 355 000 0----	---	---	FOOD SERVICE	14,537.45	35,000.00	30,000.00	4,725.72	30,000.00
143 E 73100 399 000 0----	---	---	FOOD SERVICE	52,533.59	75,000.00	75,000.00	64,391.11	85,000.00
143 E 73100 421 000 0----	---	---	FOOD SERVICE	410,065.87	295,000.00	451,000.00	407,492.42	354,000.00
143 E 73100 422 000 0----	---	---	FOOD SERVICE	3,651,430.79	2,900,000.00	3,511,000.00	3,870,888.29	3,150,000.00
143 E 73100 435 000 0----	---	---	FOOD SERVICE	28,084.29	37,000.00	37,000.00	33,919.42	35,000.00
143 E 73100 469 000 0----	---	---	FOOD SERVICE	482,881.26	577,100.00	577,100.00	0.00	571,665.00
143 E 73100 499 000 0----	---	---	FOOD SERVICE	20,676.18	32,000.00	32,000.00	14,511.89	40,000.00
143 E 73100 524 000 0----	---	---	FOOD SERVICE	9,984.30	40,000.00	30,000.00	12,953.01	37,000.00
143 E 73100 533 000 0----	---	---	FOOD SERVICE	1,782.90	3,500.00	3,500.00	371.50	3,100.00
143 E 73100 599 000 0----	---	---	FOOD SERVICE	19,478.35	35,000.00	35,000.00	13,863.72	40,000.00
143 E 73100 710 000 0----	---	---	FOOD SERVICE	168,402.71	175,000.00	338,000.00	35,607.65	250,000.00
143 E 73100 --- --- -----	---	---	FOOD SERVICE	8,131,579.77	7,907,100.00	8,811,100.00	7,813,570.35	8,435,500.00
99100			TRANSFERS OUT					
143 E 99100 590 000 0----	---	---	TRANSFERS OUT	761,788.92	715,000.00	815,000.00	668,586.36	814,500.00
143 E 99100 --- --- -----	---	---	TRANSFERS OUT	761,788.92	715,000.00	815,000.00	668,586.36	814,500.00
143 E -----	---	---	Expense	8,893,368.69	8,622,100.00	9,626,100.00	8,482,156.71	9,250,000.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23		2023-24		2023-24		2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge			
Grand Revenue Totals				8,817,334.06	8,622,100.00	9,626,100.00	5,951,594.61	9,250,000.00			
Grand Expense Totals				8,893,368.69	8,622,100.00	9,626,100.00	8,482,156.71	9,250,000.00			
Grand Totals				76,034.63	0.00	0.00	2,530,562.10	0.00			
				Loss			Loss				

Number of Accounts: 601

\*\*\*\*\* End of report \*\*\*\*\*



**Fund Balance Analysis**  
**Putnam County Schools**  
**Fund 143 (Central Cafeteria Fund)**

	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
Fund Balance 7/1	1,324,351	1,137,876	1,528,547	2,184,941	5,178,463	5,411,235	4,370,879
Add: Revenue	7,023,955	7,119,315	8,017,651	11,423,293	8,817,335	8,181,720 (Estimated)	9,250,000 (Proposed)
Less: Expenditures	7,210,430	6,728,644	7,361,257	8,429,771	8,584,563	9,222,076 (Estimated)	9,250,000 (Proposed)
Fund Balance 6/30	1,137,876	1,528,547	2,184,941	5,178,463	5,411,235	4,370,879 (Estimated)	4,370,879 (Proposed)

**Putnam County, Tennessee**

**Extended School Program Budget**

**Fund 146**

**For Fiscal Year**

**July 1, 2024 to June 30, 2025**

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
43581			COMMUNITY SERVICE FEES - CHILD					
146 R 43581	000 000 0----	---	COMMUNITY SERVICE FEES - CHILD	1,302,112.28	1,686,310.00	1,686,310.00	1,252,218.50	1,714,210.00
146 R 43581	---	---	COMMUNITY SERVICE FEES - CHILD	1,302,112.28	1,686,310.00	1,686,310.00	1,252,218.50	1,714,210.00
47120			ADULT BASIC EDUCATION					
146 R 47120	000 000 0----	---	ADULT BASIC EDUCATION	31,043.70	0.00	0.00	0.00	0.00
146 R 47120	---	---	ADULT BASIC EDUCATION	31,043.70	0.00	0.00	0.00	0.00
47590			OTHER FEDERAL THROUGH STATE					
146 R 47590	000 000 0----	---	OTHER FEDERAL THROUGH STATE	99,720.50	0.00	0.00	112,957.20	0.00
146 R 47590	---	---	OTHER FEDERAL THROUGH STATE	99,720.50	0.00	0.00	112,957.20	0.00
146 R	-----	---	Revenue	1,432,876.48	1,686,310.00	1,686,310.00	1,365,175.70	1,714,210.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23	2023-24	2023-24	2023-24	2024-2025
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge
73300			COMMUNITY SERVICES					
146 E 73300 189 000 0----	---	COMMUNITY SERVICES	OTHER SALARIES & WAGES	1,215,334.58	1,357,000.00	1,372,000.00	1,212,742.28	1,377,000.00
146 E 73300 199 000 0----	---	COMMUNITY SERVICES	OTHER PER DIEM & FEES	240.00	240.00	240.00	220.00	240.00
146 E 73300 201 000 0----	---	COMMUNITY SERVICES	SOCIAL SECURITY	74,086.43	82,700.00	83,000.00	74,279.38	83,800.00
146 E 73300 204 000 0----	---	COMMUNITY SERVICES	STATE RETIREMENT	22,518.56	43,400.00	36,400.00	21,136.21	43,400.00
146 E 73300 206 000 0----	---	COMMUNITY SERVICES	LIFE INSURANCE	216.22	850.00	850.00	156.94	850.00
146 E 73300 207 000 0----	---	COMMUNITY SERVICES	MEDICAL INSURANCE	59,938.22	65,000.00	60,600.00	48,756.49	65,600.00
146 E 73300 208 000 0----	---	COMMUNITY SERVICES	DENTAL INSURANCE	809.45	1,220.00	1,220.00	616.12	1,220.00
146 E 73300 210 000 0----	---	COMMUNITY SERVICES	UNEMPLOYMENT COMPENSATION	0.00	1,900.00	1,900.00	0.00	1,900.00
146 E 73300 212 000 0----	---	COMMUNITY SERVICES	EMPLOYER MEDICARE LIABILITY	17,326.71	19,000.00	19,700.00	17,371.29	19,700.00
146 E 73300 355 000 0----	---	COMMUNITY SERVICES	TRAVEL	1,602.35	2,000.00	2,100.00	1,723.21	2,500.00
146 E 73300 422 000 0----	---	COMMUNITY SERVICES	FOOD SUPPLIES	17,227.91	19,000.00	21,800.00	17,787.04	24,000.00
146 E 73300 509 000 0----	---	COMMUNITY SERVICES	REFUNDS	2,879.50	5,000.00	3,300.00	2,309.47	5,000.00
146 E 73300 599 000 0----	---	COMMUNITY SERVICES	OTHER CHARGES	62,283.13	79,000.00	74,500.00	58,312.85	79,000.00
146 E 73300 790 000 0----	---	COMMUNITY SERVICES	OTHER EQUIPMENT	1,949.12	10,000.00	8,700.00	8,697.85	10,000.00
146 E 73300 --- --- -----	---	COMMUNITY SERVICES		1,476,412.18	1,686,310.00	1,686,310.00	1,464,109.13	1,714,210.00
146 E ----- --- --- -----	---	Expense		1,476,412.18	1,686,310.00	1,686,310.00	1,464,109.13	1,714,210.00

Fnd T Acct	Obj Prj Loc	Prg Acct	Obj	2022-23		2023-24		2023-24		2024-2025	
				Actual	Original Budge	Revised Budget	Actual	Proposed Budge			
Grand Revenue Totals				1,432,876.48	1,686,310.00	1,686,310.00	1,365,175.70	1,714,210.00			
Grand Expense Totals				1,476,412.18	1,686,310.00	1,686,310.00	1,464,109.13	1,714,210.00			
Grand Totals				43,535.70	0.00	0.00	98,933.43	0.00			
				Loss			Loss				

Number of Accounts: 33

\*\*\*\*\* End of report \*\*\*\*\*

**Fund Balance Analysis**  
**Putnam County Schools**  
**Fund 146 (Extended School Program)**

	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
Fund Balance 7/1	694,830	750,839	595,794	1,286,969	1,655,878	1,612,599	1,506,585
Add: Revenue	1,154,951	1,054,721	1,956,824	1,632,366	1,432,876	1,566,868 (Estimated)	1,714,210 (Proposed)
Less: Expenditures	1,098,942	1,209,766	1,265,649	1,263,457	1,476,155	1,672,882 (Estimated)	1,714,210 (Proposed)
Fund Balance 6/30	750,839	595,794	1,286,969	1,655,878	1,612,599	1,506,585 (Estimated)	1,506,585 (Proposed)