

**Cleveland City Schools**  
**Board of Education Regular Meeting**  
May 6, 2024 5:30 PM  
Mayfield



1. **Welcome**
2. **Moment of Silence/Pledge of Allegiance**
3. **Comments from Chairman Tucker**
4. **Public Comments**
5. **Consent Agenda**
  - A. **Approval of Regular Agenda**
  - B. **Approval of Minutes from April 1, 2024, Board Meeting**
  - C. **Approval of Overnight Field Trips**
    - 1844
    - 1870
  - D. **2023-2024 Budget Amendment**
  - E. **Approval of Second Reading of Policies**  
None
  - F. **CCS Textbook List**
  - G. **Policies with Annual Date Update**
  - H. **\*CHS CTE Fee Updates**  
CTE Automotive & Pharmacy Fee Update
6. **Regular Agenda**
  - A. **Director's Update**
  - B. **\*Teacher Tenure**
  - C. **Spotlight**  
Cleveland High School  
Scope & Model UN Students  
Newly Tenured Teachers

- D. **\*2024-2025 Budget Presentation**
- E. **Director of Schools Search Update**
- F. **\*First Reading of Policies**
  - 6.400
  - 6.4081
  - 6.505
  - 6.602
  - 6.702
- G. **Strategic Plan Focus**  
Child Nutrition- Kathy Barry
- H. **Student Representative's Update & Recognition**
- 7. **Facilities Committee Update**  
None
- 8. **Legislative Updates**
- 9. **"B" Agenda**
  - A. **Financial Report**
  - B. **Personnel Report**
  - C. **School Highlights**
  - D. **Dates to Remember**
    - Future Monthly Board Meetings:**  
June 10, 2024, at CHS
  
    - District Closures:**  
Monday, May 27, 2024- Memorial Day
  
    - Teacher In Service Dates: No Classes for Students**  
Friday, May 10, 2024  
Friday, May 17, 2024  
Tuesday, May 28, 2024
  
    - Last day of classes:**  
Friday, May 24, 2024 (Early Dismissal for Students)
- 10. **Adjourn**

**Cleveland City Schools**  
**Board of Education Regular Meeting**  
April 1, 2024, 5:30 PM  
Administrative Office Building, Board Room



Attendance Taken at 5:30 PM.

Mr. Matthew Coleman: Present  
Ms. Carolyn Ingram: Present  
Mr. Andy Lay: Present  
Ms. Krista McKay: Present  
Mrs. Peggy Pesterfield: Present  
Mrs. Jodi Riggins: Present  
Mr. Nate Tucker: Present

### **1. Welcome**

Chairman Nate Tucker welcomed everyone to the meeting, welcoming Beth Jackson from Athens City School board who is visiting today.

### **2. Moment of Silence/Pledge of Allegiance**

Student representative Ava Davis led us in a moment of silence and Pledge of Allegiance.

### **3. Comments from Chairman Tucker**

As Chairman of the Cleveland City Schools Board of Education, I'm committed to:

- Running an orderly and efficient meeting
- Treating everyone with respect
- Board members will be provided.
  - Equal voice for all matters and
  - Should communicate through the Director of Schools for addressing his staff.

Reminders For Parents and Community:

Board of Education policies can be found on the [ClevelandSchools.org](http://ClevelandSchools.org) website.

- When there, Click Menu and select Policy Manual under the Board of Education section.
- Our meetings are not public forums. However, the board has made accommodations for you to address the board via:
- School Board Policy 'I .404, which includes two options along with the requirements listed. Those options being:
  - Appearing before the board via a pre-meeting request

- Addressing the board on agenda items via same-day request

#### **4. Public Comment**

No public comment was requested

#### **5. Consent Agenda**

Motion to approve consent agenda passed with a motion by Ms. Carolyn Ingram and a second by Mrs. Peggy Pesterfield.

Mr. Matthew Coleman: Yes  
Ms. Carolyn Ingram: Yes  
Mr. Andy Lay: Yes  
Ms. Krista McKay: Yes  
Mrs. Peggy Pesterfield: Yes  
Mrs. Jodi Riggins: Yes  
Mr. Nate Tucker: Yes

Yes: 7, No: 0

##### **5.A. Approval of Regular Agenda**

##### **5.B. Approval of Minutes from March 4, 2024 Board Meeting**

##### **5.C. Approval of Overnight Field Trips**

- 1806
- 1852

##### **5.D. CHS No Fee Change Letter**

##### **5.E. CCS Textbook Adoption Letter**

##### **5.F. Stockpile PD Days Approval**

May 10 & 17

##### **5.G. Section 6.100 - 6.319 Policy Review- Annual Date Change Only**

#### **6. Regular Agenda**

##### **6.A. Interim Director's Update**

Mr. Kelly Kiser, Interim Director, provided a quick update on the following.

- Tennessee Organization of School Superintendents (TOSS) Conference - March 6 & 7

- City Council Meetings - March 11 & March 25
- Ross Power Outage - March 20
- Cleveland City Schools Board Retreat - March 21
- Community Wellness Showcase - March 23
- Tennessee Department of Education (TDOE)'s 2022-2023 State Report Card - March 26
- Cleveland's Blue Star Award - Stacy Carson - April 1

### **6.B. Spotlight**

CMS Principal, Nat Akiona spotlighted some events; Hispanic Minster Lunch, ardent/student soccer match, JA Day, Bowl-A-Thon, Went Gray for Grayson, Chess Team, BETA Club, Conservation Club, and AVID. Our Lady Raiders Basketball Team following their run to the semifinals in the state tournament and Board members recognized the Novice Teachers of the Year in Cleveland City Schools.

### **6.C. Update on Director of Schools Search-** Kelly Kiser

Applications have closed as of March 27th. Looking ahead, Cleveland City Board of Education will have a special-called meeting scheduled with Ray & Associates on April 11th to streamline the selection process. The first round of interviews are slated for April 18th and 19th. In-person interviews will be conducted in May.

### **6.D. Strategic Plan Focus**

Michael Kahrs, Director of Student Information Services, shared a presentation with updates from the Student Information Services' Strategic Plan.

### **6.E. CHS Schedule Change** -Bob Pritchard

Cleveland High School Principal, Bob Pritchard shared a modified block schedule for the 2024-2025 school year.

### **6.F. Update Summer School Program Plan** Adam Moss

Adam Moss, Learning Acceleration Program Coordinator, shared a presentation for the upcoming Summer Academic Programs.

### **6.G. Student Representative's Update**

Student representative Ava Davis shared information about what is happening at Cleveland High School.

### **6.H. First Reading of Policies**

There is no first reading for April 2024.

## **7. \*Facilities Committee Update**

Board members voted to take the proposal about the need for a new school to city council. In addition, the Board voted to approve the finances needed for repairs following the power outage at Ross Elementary School. The Board voted to allow Yates

Primary to build a walking garden, named after long time board member and first principal of Yates, Carolyn Ingram.

Motion to approve Facilities Committee recommendations: 1. Name Yates Garden project- Carolyn Ingram Walking Garden 2. To present a proposal to the City Council for a new intermediate school 3. Approve the cost to replace and install new main breaker at Ross. passed with a motion by Mr. Andy Lay and a second by Ms. Krista McKay.

Mr. Matthew Coleman: Yes

Ms. Carolyn Ingram: Yes

Mr. Andy Lay: Yes

Ms. Krista McKay: Yes

Mrs. Peggy Pesterfield: Yes

Mrs. Jodi Riggins: Yes

Mr. Nate Tucker: Yes

Yes: 7, No: 0

## 8. Legislative Updates

Carolyn Ingram asked that all board members read the Board Talk that comes out from TSBA. It's full of information that is important. Kelly Kiser has been charged by Nate Tucker to share Board Talk on CCS social media outlets to help inform our community. TSBA Launches "I AM" because of Public Education,

## 9. "B" Agenda

### 9.A. Financial Report

### 9.B. Personnel Report

### 9.C. School Highlights

CMS

### 9.D. Dates to Remember

#### Future Monthly Board Meetings:

May 6, 2024, at CMS

June 10, 2024, at CHS

#### District Closures:

Monday, May 27, 2024- Memorial Day

#### Teacher In Service Dates: No Classes for Students

Tuesday, May 28, 2024

#### Last day of classes:

Friday, May 24, 2024 (Early Dismissal for Students)

## 10. Adjourn

Nate Tucker adjourns the meeting at 6:55 pm

Motion to adjourn the meeting passed with a motion by Mr. Matthew Coleman and a second by Ms. Krista McKay.

Mr. Matthew Coleman: Yes

Ms. Carolyn Ingram: Yes

Mr. Andy Lay: Yes

Ms. Krista McKay: Yes

Mrs. Peggy Pesterfield: Yes

Mrs. Jodi Riggins: Yes

Mr. Nate Tucker: Yes

Yes: 7, No: 0

X

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Nate Tucker 5/6/2024  
Chairman

X

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Carolyn Ingram 5/6/2024  
Vice Chairman

## Travel Request Form

Welcome to Cleveland City Schools Travel Tracker, your one-stop travel center. Within this software, you can submit student field trip requests, reserve a school bus for a field trip or athletic event, and reserve a van for staff travel. If you have any questions or comments please email Valerie Mack at [vmack@clevelandschools.org](mailto:vmack@clevelandschools.org) or call 472-9576.

Field Trips & Off-Campus Excursions Administrative Procedure 4.302.1

May 2019 7

Transportation Guidelines for Field Trips

Cleveland City Schools are responsible First to the daily transporting of students to and from school. Bus schedules and routes will not be adjusted to accommodate field trips.

1. Field trip transportation request must be made no later than two weeks before the field trip. Once a field trip has been assigned to a driver, the trip will be activated in the digital approval system and a notification will be sent to the teacher/sponsor.
2. School buses or any other school vehicles used for field trips will be limited to a radius of 50 miles on a school day, 100 miles on weekends, and 150 miles for school sanctioned athletic events and competitions. Exceptions are made at the discretion of the Director of Schools.
3. The cost associated with using a school bus for a field trip is \$1.92 per mile and \$22.47 per hour. There will be an additional cost for "On Call" fee for weekends and holidays. On call driver will be paid a minimum of 5 hours which equals to \$112.00.
4. If a field trip is cancelled once the driver has been assigned, a minimum of 2 hours pay will be billed to the school or program responsible for the field trip.
5. In addition to the driver's hourly rate, an additional \$35.00 fee will be applied to any field trip in which trash and dirt are left on the bus.
6. Buses used for field trips during school hours can be scheduled to pick up students starting at 8:40 AM and must be unloaded by 1:30 PM so the bus and driver can be back to the bus barn by 1:45 PM. Buses have to be inspected and fueled before their afternoon route.
7. In all cases of field trips occurring beyond the regular school day hours, provisions must be made for the driver to have a comfortable area to rest, access to restroom facilities and access to refreshments. Most major attractions have a driver's facility.
8. Field trips requiring a driver to be available for more than 10 hours may require that the driver be provided an approved hotel room in addition to the hourly rate. If the field trip is to an attraction like Dollywood, the driver may have their admission provided instead of a hotel room. This guideline will depend upon the situation and itinerary. The Director of Operations will implement this procedure based on the circumstances of the individual trip, to satisfy CDL laws.
9. The driver and leader of the field trip are responsible to maintain constant communications with one another through either their cell phones or radios in the event of a sudden change in plans, inclement weather, or an emergency.
10. Supervision of students while on field trips will follow a recommended ratio of no less than one chaperone per 15 students (K-8) and one chaperone per 20 students (9-12). Bus drivers are not to be considered a supervisory staff member.
11. Students and chaperones must cooperate with the driver.

Field Trips & Off-Campus Excursions Administrative Procedure 4.302.1

May 2019 8

12. All other bus rules and regulations for daily transportation services apply to field trips.
13. Your bus driver is not permitted to proceed with the trip until a bus roster of students has been presented for the driver's paperwork. The roster must include the student's name, address, date of birth, and emergency contact number.
14. Any and all changes in the field trip itinerary must be approved by the Principal and the Operations Department prior to the trip as the bus driver will not be allowed to deviate from the approved itinerary.

Charter Buses

An updated list of charter buses will be kept on file at the Operations Department Office. Teachers/sponsors are responsible to verify the approved charter bus before scheduling a trip with vehicles owned by an agency other than Cleveland City Schools.

Field Trips & Off-Campus Excursions Administrative Procedure 4.302.1

May 2019 9

Field Trip Bus Transportation Procedures

The Cleveland City Schools Transportation Department's primary responsibility is the daily transportation of students to and from school. Bus schedules and routes will not be adjusted to accommodate field trips.

Transportation Department Contacts

Hal Taylor, Director of Operations: (716-7119)

Scotty Dye, Operation Supervisor: (593-2864)

Valerie Mack, Assistant Manager of Transportation: (593-2867)

\*After hours emergency or cancellation: (593-2867)

\*After hours emergency or equipment: (716-7119) or (593-2864)

Field Trip Request Procedure

The School Administrator (SA) receives, reviews and approves the field trip request from the teacher/coach. The SA submits the approved request to the District Designee who forwards the approved trip to the Transportation Department. Field trip transportation requests MUST be received no later than two weeks before the field trip. The Operations Department will acknowledge receipt of your request when it arrives. Once a field trip has been assigned to a driver, a confirmation will be sent back to the individual that submitted the field trip request.

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Field Trip Hours

School Days: 8:40 a.m. to 1:30 p.m. Exceptions may apply. Weekends & Holiday: No time table. If request is on a Holiday, contact the Operations Department for possible rate increase.

Field Trip Rates

Field Trip rates are based on mileage, driver hours, and conditions of the bus when the trip is completed. Mileage is recorded from the moment the bus leaves the Transportation Facility until the bus returns to the Transportation Facility. Mileage is calculated at \$1.92 per mile and \$22.47 per hour. There will be an additional \$112 per day "On Call" fee for weekends and holidays. Transportation will bill the Trip Sponsor for the driver/mileage/bus/damage after the trip is completed. This will be done on a monthly basis.

Trip Number **1844**

\* Category Travel With Students

\* Type of Trip Athletic

\* Athletic Event (you may check more than one)

Volleyball

Trip Leave

\* Date 7/9/24 **Tuesday**

\* Time 1:00 PM

Trip Return

\* Date 7/11/24 **Thursday**

\* Time 9:00 PM

Trip Year/Week 2024-28

**Buses are not available before 4:30 PM and must be returned by 12:00 AM.**

\* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

\* Please list all chaperones for this overnight trip including non-staff. Amy McGowan, Kristen Michaelis, Valerie Capps, Shema Huffman, Wendy Hurst

\* Indicate cost per person and how the trip is being funded (parent or district?) Funded by parent

Comments We are attending Volleyball Camp at UNA. There will be parents driving and we will be carpooling. We will be staying in an Air B B next to campus. 328 Westwood ave Florence AL.

\* Your School/Dept ⓘ 020 Cleveland High School  
850 Raider Drive, Cleveland, TN 37312

\* Main Destination ⓘ Other (Type Below)  
1 Harrison Plaza, Florence, AL 35632, USA

Destination Not Listed University of North Alabama, Harrison Plaza, Florence, AL, USA \* Destination Name UNA

\* Approximate Nbr of Miles Round Trip 410.40

\* Funding Source #1 School Budget Code

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May 2019 7

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11. Students and chaperones must cooperate with the driver.

Field Trips & Off-Campus Excursions Administrative Procedure 4.302.1

May 2019 8

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13. Your bus driver is not permitted to proceed with the trip until a bus roster of students has been presented for the driver's paperwork. The roster must include the student's name, address, date of birth, and emergency contact number.
14. Any and all changes in the field trip itinerary must be approved by the Principal and the Operations Department prior to the trip as the bus driver will not be allowed to deviate from the approved itinerary.

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Trip Number **1870**

\* Category Travel With Students

\* Type of Trip Field Trip

\* Field Trip Event  
Standard Field Trip

Trip Leave

\* Date 7/14/24 **Sunday**

\* Time 4:00 PM

Trip Return

\* Date 7/18/24 **Thursday**

\* Time 4:00 PM

Trip Year/Week 2024-29

\* Is this an overnight trip? Yes

Is this an overnight trip? Additional Information

\* Please list all chaperones for this overnight trip including non-staff. Athena Davis and a male chaperone (possibly Donald Benton or another male teacher-- working on that now)

\* Indicate cost per person and how the trip is being funded (parent or district?) \$350 (funded by yearbook account)

Comments This is a yearbook conference that we are attending.

\* Your School/Dept ⓘ 020 Cleveland High School  
850 Raider Drive, Cleveland, TN 37312

\* **Do you have students with health concerns on this trip? Don't list student names, only the health conditions due to FERPA/HIPPA.** No

\* Main Destination ⓘ Other (Type Below)  
1500 Sand Lake Rd, Orlando, FL 32809, USA

Destination Not Listed Florida Hotel & Conference Center, Sand Lake Road, Orlando, FL, USA \* Destination Name Yearbookpalooza

\* Approximate Nbr of Miles Round Trip

\* Funding Source #1 Other Budget Code N/A

Funding Source  
Desc

Please indicate the funding information in the  
Budget Code Field to the right.

Budget Code  
Desc

Funding Approver

Are funds payable to a third party? Yes  
(Does venue require payment prior to trip?)

Amount of Payment don't have total yet

Payment Option Mail Check

Purchase Order/Requisition Nbr Not gotten yet

Payment Due To  
121 Eddie Wilson Ln  
Cleveland

Comments Concerning Payment

\* Teacher / Advisor / Staff Name Athena Davis  
\* Teacher / Advisor / Staff Phone # 4232843755  
Teacher / Advisor / Staff Email adavis@clevelandschools.org

**Note: This email will receive the requester emails if different from requester**

Emergency Contact Info  **Same as Teacher / Advisor / Staff**

\* Emergency Contact Name Athena Davis  
\* Emergency Contact Phone # 4232843755

9  
\* Grade Level(s) Making Trip 10  
11  
12  
\* Educational Objective for Field Trip This is a yearbook conference with sessions to teach students about creating a book, using the program, meeting with the artist to create the cover, etc..

### Number of Individuals Making Trip

\* Male Adult/Chaperone 1 \* Female Adult/Chaperone 1 Total Adult/Chaperone 2  
\* Male Students 4 \* Female Students 4 Total Students 8

\* Will the students be away from school during lunch? Yes  
\* If so, will these students need packed lunches? No

**Nbr Students** 8 **Teacher** Athena Davis

Students will be away from school during the lunch period, so therefore lunches are not needed.

### Additional Information

- \* Will you be using external transportation-Does NOT include charters-- (includes plane, rental van, personal vehicle or walking)? Yes
- \* Please indicate mode of travel instead of, or in addition to, the reserved vehicle(s). Please include details of trip, including itineraries. If using a Charter company please do not indicate that in this section. Use the next section to reserve the vehicle.

Personal vehicle and the personal vehicle of the male chaperone

## Vehicles Needed

\* Do you need a school bus, staff van or charter bus? No

Person Submitting Request                      adavis@clevelandschools.org

Date Submitted

## Field Trip Acceptance of Responsibility

My signature indicates I have read and will adhere to all School Board Policies that apply to field or athletic trips.

\* I have read and understand the information above.

Yes

## Level 01 Approval - Location Approval

Comment

Decision    Approved

Name     bpritchard@clevelandschools.org

Decision Date                                      Apr 14, 2024, 4:45:49 PM

## Level 02 Approval - Second Level Location Approval

Comment

Decision    Approved

Name     aobryan@clevelandschools.org

Decision Date                                      Apr 15, 2024, 8:07:19 AM

## Level 07 Approval - Overnight Trip Approval

Comment

Decision    Approved

Name     jelliott@clevelandschools.org

Decision Date                                      Apr 26, 2024, 7:39:03 AM

## Level 10 Approval - School Board Approval

Comment

Decision

Designated Approver                              amcmackin@clevelandschools.org

Name

Decision Date



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4300 Mouse Creek Road NW, Cleveland, TN 37312 • p: 423.472.9571 • f: 423.472.3390 • [clevelandschools.org](http://clevelandschools.org)

May 6, 2024

TO: Board of Education Members

FROM: Kelly Kiser, Interim Director

SUBJECT: 2023-24 General Fund Budget Amendment No. 2

Attached is an amendment to the 2023-2024 General Fund Budget increasing the budget to \$67,215,983. This amendment is necessary to officially amend into the budget the Summer Learning Camp Grants, Special Populations Pre-K Grant, Innovative School Models Grant carryover, SAFE Schools Grant carryover, purchase of iPads for CHS, Ross Elementary switch gear, and to adjust revenues and expenditures.

Also included is an amendment for Fund 143, Child Nutrition decreasing revenues and expenditures to \$4,052,621.

**Cleveland City Schools  
General Purpose Fund  
2023-2024 Amendment #2**

<u>ACCT</u>	<u>ACCOUNT DESCRIPTION</u>		
40210	Local Option Sales Tax	\$979,674	
40275	Mixed Drink Tax	7,250	
43583	TBI Criminal Background	150	
44530	Sale of Equipment	650,160	
46515	Early Childhood Education	69,753	
46590	Other State Education	661,766	
46790	Other Vocational	489,386	
46980	Other State Grants	231,206	
46981	Safe Schools - ARRA	311	
47143	Education of Handicapped	(30,000)	
39000	Use of Fund Balance	0	
	<b>Increase - Revenue</b>	<b>3,059,656</b>	
71100	Regular Instruction	1,184,241	SLC Grant, Insurance, Contracted Subs
71200	Special Education	332,961	SSEPG Grant, Insurance, Contracted Subs
71300	Vocational Education	244,089	Salaries, Insurance, Contracted Subs, ISM Grant
72110	Attendance	6,668	Salaries, Insurance
72120	Health Services	(8,358)	SLC Grant, Insurance, Coord. School Health
72130	Other Student Support	(195,360)	Salaries, Insurance, SLC Grant, Contracted Service
72210	Regular Instruction Support	(23,046)	Salaries, Insurance
72220	Special Education Support	1,766	Bonus, Insurance
72230	Vocational Education Support	3,962	Salaries, Insurance
72250	Technology Support	(3,805)	Salaries, Insurance
72310	Board of Education	3,135	Audit, Legal, Workers Comp, Other Charges
72320	Office of the Superintendent	14,869	Salaries, Insurance, Equipment
72410	Office of the Principal	52,783	Salaries, Insurance
72510	Fiscal Services	8,507	Insurance, Software
72610	Operation of Plant	134,906	Insurance, Janitorial, Utilities, SLC Grant
72620	Maintenance of Plant	545,775	Insurance, PSSG Grant, Increase Operating Expen
72710	Transportation	118,823	SLC Grant, Salaries, Insurance
73100	Food Service	(1,168)	Bonus, Insurance,
73300	Community Services	1,211	Voluntary Pre-K to actual
76100	Regular Capital Outlay	<u>200,000</u>	Building Improvements-Ross
	<b>Increase - Expenditures</b>	<b>\$2,621,959</b>	
	<b>2024-25 General Fund Revenues</b>	<b>\$59,775,387</b>	
	<b>Total Increase Amendment #1</b>	<b>4,241,937</b>	
	<b>Total Increase Amendment #2</b>	<b>3,059,656</b>	
	<b>Use of Fund Balance Amendment</b>	<b><u>139,003</u></b>	
	<b>Total Amended 2024-25 General Fund Revenues</b>	<b><u>\$67,215,983</u></b>	
	<b>2024-25 General Fund Expenditures</b>	<b>\$59,775,387</b>	
	<b>Total Increase Amendment #1</b>	<b>4,818,637</b>	
	<b>Total Increase Amendment #2</b>	<b><u>2,621,959</u></b>	
	<b>Total Amended 2024-25 General Fund Expenditures</b>	<b><u>\$67,215,983</u></b>	

**CHILD NUTRITION**

REVENUES			
OBJECT CODE		2023- 2024 ORIGINAL	2023-2024 AMENDED
43521	STUDENT LUNCHES	0	0
43522	ADULT LUNCHES	28,000	27,305
43523	BREAKFAST	0	0
43525	ALA CARTE	70,000	55,663
44110	INTEREST EARNED	1,000	20,516
47112	USDA COMMODITIES	263,508	263,508
47113	USDA BREAKFAST	1,080,500	809,149
47111	USDA LUNCH	2,225,500	2,150,000
47114	USDA - OTHER (FRESH FRU	162,350	309,275
44170	MISCELLANEOUS REFUNDS	0	0
39000	FUND BALANCE	237,000	417,205
		<b>4,067,858</b>	<b>4,052,621</b>
EXPENDITURES			
162	CLERICAL PERSONNEL	86,500	83,686
165	CAFETERIA PERSONNEL	1,204,500	988,355
196	IN-SERVICE TRAINING	1,500	1,316
201	SOCIAL SECURITY	75,850	73,690
204	STATE RETIREMENT	169,650	150,076
206	LIFE INSURANCE	3,900	3,022
207	MEDICAL INSURANCE	272,000	239,780
210	UNEMPLOYMENT COMPEN	0	0
212	EMPLOYER MEDICARE LIAB	18,700	16,127
299	OTHER FRINGE BENEFITS	42,000	36,427
307	COMMUNICATION	1,300	1,265
320	DUES AND MEMBERSHIPS	1,800	1,658
336	MAINTENANCE REPAIR / S	50,000	62,814
354	TRANSPORTATION: non-st	3,000	2,854
355	TRAVEL	2,800	3,180
399	OTHER CONTRACTED SERV	1,002,175	1,221,882
422	FOOD SUPPLIES	785,500	779,500
435	OFFICE SUPPLIES	1,500	1,167
451	UNIFORMS	800	309
452	UTILITIES	0	0
457	IN-SERVICE / STAFF DEV.	1,200	1,176
469	USDA COMMODITIES	263,508	263,508
499	OTHER SUPPLIES / MATER	70,000	68,363
533	CRIMINAL INVESTIGATION	500	466
710	FOOD SERVICE EQUIPMEN	9,175	52,000
		<b>4,067,858</b>	<b>4,052,621</b>

<b>Grade Band</b>		<b>Course</b>	<b>Textbook</b>
<b>K-5</b>	MATH	MATH	Savvas
	ELA	ELA	Amplify CKLA
	SS	SS	Gibbs - Smith
	SCIENCE	SCIENCE	HMH
	Music	Music	Quaver
	Art	Art	No Textbook
	Counseling	Counseling	Capturing Kids Hearts
	STEM	STEM	
<b>6-8</b>	MATH	MATH	Curriculum Associates
	ELA	ELA	Amplify CKLA
	SS	SS	McGraw Hill
	SCIENCE	SCIENCE	Interactive Science (Pearson/SAVAAS Realize)
	Elective	Health	Glencoe Teen Health
	Elective	Art	Textbook Not Used
	Elective	Music	Textbook Not Used
	Elective	Spanish	Textbook Not Used
	Elective	Career Exploration	Textbook Not Used
	CTE	Business	Textbook Not Used
	CTE	Engineering	Textbook Not Used
	CTE	STEM	Textbook Not Used
	CTE	Health Science	Introduction to Health Science Technology (2nd edition)
	CTE	Industrial Arts	Textbook Not Used
	CTE	Digital Media	Textbook Not Used
	Counseling	Counseling	Capturing Kids Hearts- DBT (Dialectical Based Therapy)
	Counseling	Counseling	Capturing Kids Hearts- DBT (Dialectical Based Therapy)
	CTE	AP Computer Science	Fundamentals of Java: AP Computer Science Essentials
CTE	JROTC	No textbook	

CTE	Aviation I	Aerospace: The Journey Of Flight 3rd Edition
CTE	Aviation II	Aerospace: The Journey Of Flight 3rd Edition
CTE	Aviation III	Aerospace: The Journey Of Flight 3rd Edition
CTE	Auto I	Automotive Technology: A Systems Approach, 5th Edition
CTE	Auto II	Automotive Technology: A Systems Approach, 5th Edition
CTE	Auto III	Automotive Technology: A Systems Approach, 5th Edition
CTE	Auto IV	Automotive Technology: A Systems Approach, 5th Edition
CTE	DMP I	NO Textbook
CTE	DMP II	NO Textbook
CTE	DMP III	NO Textbook
CTE	Anatomy & Physiology I	Holes Anatomy and Physiology 10th edition textbook
CTE	Anatomy & Physiology II dual enrollment	Holes Anatomy and Physiology 10th edition textbook and lab book fetal pig edition
CTE	Biomedical Engineering	no textbook
CTE	Diagnostic Medicine	no textbook
CTE	Medical Therapeutics	Medical Assisting Administrative & Clinical Competencies 7th Edition
CTE	Computer Science	No textbook
CTE	Cybersecurity	No textbook
CTE	Sports & Human Performance (sports Med)	Medical Assisting admin & clinical competencies, Sports Medicine & athletic training 2nd edition
CTE	Health Science Education	Diversified Health Occupations 7th edition
CTE	Pharmacy	No textbook
CTE	Cosmetology I	Milady Standard Cosmetology 14th edition
CTE	Cosmetology II	Milady Standard Cosmetology 14th edition

CTE	Cosmetology III	Milady Standard Cosmetology 14th edition
CTE	Cosmetology IV	Milady Standard Cosmetology 14th edition
CTE	Criminal Justice 1	Street Law
CTE	Criminal Justice 2	Street Law
CTE	Criminal Justice 3	Street Law
CTE	Culinary I	Foundations of Restaurant Mgt & Culinary Arts Level 1 & 2
CTE	Culinary II	Foundations of Restaurant Mgt & Culinary Arts Level 1 & 2
CTE	Culinary III	Foundations of Restaurant Mgt & Culinary Arts Level 1 & 2 And SevSafe
CTE	Culinary IV	Oncooking and OnBaking, and SevSafe
CTE	Sports Medicine	Sports medicine & athletic training second edition
CTE	Intro to Business	No Textbook
CTE	Business Communications	No Textbook
CTE	Business Management	No Textbook
CTE	Raider Evolve	No Textbook
CTE	Welding I	NNCER 6th edition
CTE	Welding II	NNCER 6th edition
CTE	Welding III	NNCER 6th edition
CTE	Robotics I	No Textbook
CTE	Robotics II	No Textbook
CTE	Robotics III	Floyds Electronics Fundamentals, Industrial Fundamentals
CTE	Robotics IV	Fluid Power , Programmable Logic Controllers
CTE	Youth Apprenticeship	NCCER Level1,NCCER Level 2
CTE	Intro to Teaching	Teaching 2nd edition
CTE	Teaching as a Profession	No Textbook
CTE	EMS	No Textbook

# 9-12

ELA	ELA	My Perspectives
ELA	AP Lang	AMSCO Advanced Placement Edition English Language and Composition
ELA	APLit	My Perspectives and McGraw Hill Literature, DiYanni
ELA	Comp I	My Perspectives
ELA	Comp II	Texts and Contexts, Steven Lynn
ELA	Holocaust Lit	No Textbook
ELA	Creative Writing	Wild Mind: Living the Writer's Life, Everyday Creative Writing, On Writing by Stephen King
ELA	Speech	Projects in Speech and Communication
FINE ART	Theater Appreciation	The Art of The Theater
FINE ART	Theater I	Theater:Art in Action
FINE ART	Theater II	No Textbook
FINE ART	Art I	No Textbook
FINE ART	Art II	No Textbook
FINE ART	Art III	No Textbook
FINE ART	Music Appreciation	No Textbook
FINE ART	Rock & Roll History	No Textbook
General	Leadworthy	CKH Leadworthy
General	Personal Finance	EverFi
MATH	MATH	Savvas
MATH	Statistics	The Practice of Statistics
MATH	APCalc	Calculus of a Single Variable - Larson (9th Edition)
MATH	Statistics DE	Basic Understanding Statistics - Brase (8th Edition)
MATH	College Algebra DE	College Algebra - Larson (10th Edition)
MATH	Pre-Cal	PreCalculus with Limits - Larson (6th Edition)
MATH	AP Pre-Cal	Not Determined As Of Yet
PE	Wellness	EverFi
SCIENCE	Physical Science	Physical Science (Glencoe/McGraw Hill)

SCIENCE	Biology	Tennessee Miller & Levine Biology (Pearson)
SCIENCE	Chemistry	Chemistry (Pearson)
SCIENCE	APChem	Chemistry: The Central Science (Pearson)
SCIENCE	Environmental Science	Environmental Science: Sustaining Your World (National Geographic Learning/Cengage Learning)
SCIENCE	AP Physics	College Physics: A Strategic Approach AP Edition
SCIENCE	Physics	Physics: Principles and Problems (Glencoe/McGraw Hill)
SCIENCE	AP Environmental Science	Environmental Science for the AP Course 4th edition (Friedland/Relyea)
SCIENCE	Aquatic Biology	<i>No Textbook</i>
SCIENCE	AP Biology	Campbell Biology 11th edition
SCIENCE	Biology II	Campbell Biology: Concepts & Connections
SCIENCE	Earth & Space	Geology, The Environment, and The Universe (McGraw Hill)
SS	AP Govt	Advanced Placement United States Government & Politics, 3rd Edition
SS	Economics	Economix: How Our Economy Works (and Doesn't Work), in Words and Pictures
SS	USH	US History & Geo: Colonization to Reconstruction
SS	AP Macro Economics	AMSCO Macroeconomics
SS	AP Human Geography	AMSCO Human Geography
SS	APUSH	AMSCO United States History
SS	AP European History	AMSCO European History
SS	AP Psychology	Myers' Psychology for the AP Course, 3rd edition
SS	Psychology	Batman and Psychology: A Dark and Stormy Knight, 2nd edition
SS	African American History	No Textbook
SS	Contemporary Issues	Prisoners of Geography by Tim Marshall

	SS	Comparative Religions	No Textbook
	SS	Hollywood History	No Textbook
	SS	Art History	No Textbook
	SS	World History	No Textbook
	SS	Government	No Textbook
	World Languages	AP French	AP Thèmes, 2nd Edition
	World Languages	Spanish I/II/III	Somos I/II & Encuentros
	World Languages	French I/II/III	Nous Sommes I/II & D'accord
	World Languages	AP Spanish	Huellas/AP Temas

Section 6.400 - 6.710 Students Policies of the Board Policy Manual were reviewed and considered for updates in accordance with the [Cleveland City Schools Board Policy Review Schedule](#). These policies may be found in the [CCS Board Policy Manual Section 6](#). After the review, the following board policies do not need to change with the exception of the annual date of review.

- 6.4001 Student Surveys
- 6.401 Student Health Services
- 6.402 Physical Examinations and Immunizations
- 6.403 Communicable Diseases
- 6.4031 Pediculosis (Head Lice)
- 6.404 Acquired Immune Deficiency Syndrome
- 6.405 Medicines
- 6.4051 Glucagon and Diazepam Gel (Diastat)
- 6.406 Student Psychological Services
- 6.407 Student Social Services
- 6.408 Supervision of Students
- 6.409 Reporting Child Abuse
- 6.410 Emergency Contact Information
- 6.411 Student Wellness
- 6.412 Emergency Allergy Response Plan
- 6.413 Prevention and Treatment of Sports Related Concussions
- 6.414 Prevention and Treatment of Sudden Cardiac Arrest



6.415	Student Suicide Prevention
6.501	Married and/or Pregnant Students
6.502	Foreign Exchange Students
6.503	Homeless Students
6.504	Migrant Students
6.506	Students in Military Families
6.600	Student Records
6.601	Annual Notification of Rights
6.604	Media Access to Students
6.700	Student Activations
6.704	Student Publications
6.705	Student Social Events
6.706	Student Performances
6.707	Contests for Students
6.708	Awards and Scholarships
6.709	Student Fees and Fines
6.710	Gifts

Course	Course Number	Fee Type	Amount
Anatomy & Physiology 1 DE	HC915	Course Fees	\$15.00
Anatomy & Physiology 1 H	HC902	Course Fees	\$15.00
Anatomy & Physiology 2 DE	HC914	Course Fees	\$15.00
Aquatic Biology H (Scientific Research)	HA701	Course Fees	\$0.00
Art 1 Basic Drawing and Design	HA202	Course Fees	\$25.00
Art 2 Color Theory and Design	HA203	Course Fees	\$25.00
Art 3 3D Design H	HA204	Course Fees	\$25.00
Art 4/5/6 Advanced Art H	HA205	Course Fees	\$25.00
Automation & Robotics	HC628	Course Fees	\$15.00
Automotive 1	HC001	Course Fees	\$20.00
Automotive 2	HC002	Course Fees	\$20.00
Automotive 3	HC003	Course Fees	\$25.00
Automotive 3 DE	HC005	Course Fees	\$25.00
Automotive 4	HC007	Course Fees	\$25.00
Automotive 4 DE	HC006	Course Fees	\$25.00
Aviation 1 Introduction to Aviation	HCC01	Course Fees	\$15.00
Aviation 2 Principles of Flight	HCC02G	Course Fees	\$15.00
Aviation 2 Principles of Flight DC	HCC02	Course Fees	\$20.00
Aviation 3 Advanced Flight	HCC03	Course Fees	\$25.00
Aviation 3 Advanced Flight DC	HCC03C	Course Fees	\$25.00
Biology 1	HA702	Course Fees	\$0.00
Biology 1 H	HA703	Course Fees	\$0.00
Biology 2	HA704	Course Fees	\$0.00
Biology AP	HA705	Course Fees	\$97.00
Biomedical Engineering H	HC903	Course Fees	\$10.00
Business Communications	HC211	Course Fees	\$10.00
Business Management (Business) DC	HC217C	Course Fees	\$10.00
Business Management (Business) DE	HC212	Course Fees	\$10.00
Calculus AP	HA522	Course Fees	\$97.00
Chemistry 1	HA706	Course Fees	\$0.00
Chemistry 1 H	HA707	Course Fees	\$0.00
Chemistry AP	HA708	Course Fees	\$97.00
Civil Engineering & Architecture DC	HC631	Course Fees	\$25.00
Civil Engineering & Architecture DE	HC606	Course Fees	\$25.00
Clinical Internship CAPS	HC904	Course Fees	\$0.00
Clinical Internship CAPS WBL	HC904W	Course Fees	\$65.00
Computer Science Foundations	HCE00	Course Fees	\$15.00
Computer Science Foundations DC	HCE00C	Course Fees	\$15.00
Computer Science Principles AP	HC803	Course Fees	\$112.00
Concert Percussion	HA103	Course Fees	\$50.00
Concert Winds	HA105	Course Fees	\$50.00
Cosmetology 1 DC	HC301	Course Fees	\$55.00

Cosmetology 2 DC	HC302	Course Fees	\$55.00
Cosmetology 3 DC	HC304	Course Fees	\$55.00
Cosmetology 4 DC	HC303	Course Fees	\$55.00
Criminal Justice 1	HC401	Course Fees	\$10.00
Criminal Justice 2	HC402	Course Fees	\$10.00
Criminal Justice 3 DC	HC403	Course Fees	\$0.00
Culinary Arts 1	HC501	Course Fees	\$15.00
Culinary Arts 2 DC	HC507	Course Fees	\$15.00
Culinary Arts 3 DC	HC505	Course Fees	\$25.00
Culinary Arts 4 DC	HC506	Course Fees	\$25.00
Culinary Arts 4 WBL	HC504W	Course Fees	\$25.00
Cybersecurity 1	HCE01	Course Fees	\$20.00
Cybersecurity 2	HCE02	Course Fees	\$20.00
Cybersecurity 2 DE	HCE02D	Course Fees	\$25.00
Diagnostic Medicine	HC920	Course Fees	\$15.00
Digital Media Production 1	HC109	Course Fees	\$10.00
Digital Media Production 1 DC	HC101	Course Fees	\$10.00
Digital Media Production 2	HC110	Course Fees	\$10.00
Digital Media Production 2 DC	HC102	Course Fees	\$10.00
Digital Media Production 3 DC	HC108C	Course Fees	\$10.00
Digital Media Production 3 DE	HC105	Course Fees	\$10.00
Digital Media Production 4 CAPS WBL	HC104W	Course Fees	\$10.00
Digital Media Production 4 DE	HC106	Course Fees	\$10.00
Digital Media Production 4 H	HC107	Course Fees	\$10.00
Ebony & Ivory Choir (A Day)	HA303	Course Fees	\$50.00
Ebony & Ivory Choir (B Day)	HA304	Course Fees	\$50.00
Emergency Medical Service	HC916	Course Fees	\$10.00
Emergency Medical Service DE	HC913	Course Fees	\$10.00
Engineering Design & Dev CAPS WBL	HC613W	Course Fees	\$25.00
Engineering Design & Development	HC613G	Course Fees	\$15.00
Engineering Design & Development DE	HC627	Course Fees	\$15.00
Engineering Design & Development H	HC613	Course Fees	\$15.00
English 3 AP Language & Composition	HA006	Course Fees	\$97.00
English 4 AP Literature & Composition	HA008	Course Fees	\$97.00
Environmental Science	HA711	Course Fees	\$0.00
Environmental Science AP	HA712	Course Fees	\$97.00
European History AP	HA830	Course Fees	\$97.00
Exercise Science	HC921	Course Fees	\$15.00
French 4 AP Language & Culture	HAA17	Course Fees	\$97.00
German 4 AP Language & Culture	HAA14	Course Fees	\$97.00
Health Science Education	HC901	Course Fees	\$10.00
Human Geography AP	HA813	Course Fees	\$97.00
Introduction to Business and Marketing	HC208	Course Fees	\$10.00

Introduction to Engineering Design DC	HC601	Course Fees	\$10.00
JROTC (A Day)	HA621	Course Fees	\$40.00
JROTC (B Day)	HA622	Course Fees	\$40.00
JROTC 1	HA617	Course Fees	\$40.00
JROTC 2	HA618	Course Fees	\$40.00
JROTC 3	HA619	Course Fees	\$40.00
JROTC 4	HA620	Course Fees	\$40.00
Lifetime Fitness	HA605	Course Fees	\$15.00
Macroeconomics AP	HA833	Course Fees	\$97.00
Marching Percussion	HA101	Course Fees	\$499.00
Marching Winds	HA102	Course Fees	\$499.00
Medical Therapeutics	HC918	Course Fees	\$10.00
Outdoor Color Guard/Dance	HA107	Course Fees	\$499.00
<b>Pharmacy</b>	<b>HC923</b>	<b>Course Fees</b>	<b>\$45.00</b>
Physical Education 1 (1/2 credit)	HA606	Course Fees	\$0.00
Physical Science	HA713	Course Fees	\$0.00
Physics	HA715	Course Fees	\$0.00
Physics 1 AP	HA716	Course Fees	\$97.00
Physics 2 AP	HA717	Course Fees	\$97.00
Principles of Engineering	HC629	Course Fees	\$15.00
Principles of Engineering DC	HC629C	Course Fees	\$15.00
Principles of Engineering DE	HC630	Course Fees	\$15.00
Psychology AP	HA817	Course Fees	\$97.00
Renaissance Choir (A Day)	HA308	Course Fees	\$350.00
Renaissance Choir (B Day)	HA307	Course Fees	\$350.00
School-Based Enterprise WBL	HC802	Course Fees	\$0.00
Silhouettes Choir Fall	HA309	Course Fees	\$50.00
Silhouettes Choir Spring	HA310	Course Fees	\$50.00
Spanish AP Language & Culture	HAA15	Course Fees	\$97.00
Spanish AP Literature & Culture	HAA16	Course Fees	\$97.00
Sports Medicine	HC917	Course Fees	\$10.00
Sports Medicine CAPS WBL	HC910	Course Fees	\$25.00
Statistics AP	HA515	Course Fees	\$97.00
Survey of Fine Arts	HA201	Course Fees	\$15.00
Team Sports	HA607	Course Fees	\$15.00
Theatre Arts 2	HA021	Course Fees	\$25.00
Theatre Arts 3	HA026	Course Fees	\$25.00
Theatre Arts 4	HA028	Course Fees	\$25.00
U.S. History AP	HA826	Course Fees	\$97.00
Weight Training for Athletes (Females)	HA616	Course Fees	\$15.00
Weight Training for Athletes (Males)	HA615	Course Fees	\$15.00
Wellness (Females)	HA611	Course Fees	\$0.00
Wellness (Males)	HA613	Course Fees	\$0.00

Wellness Weights (Females)	HA609	Course Fees	\$15.00
Wellness Weights (Males)	HA614	Course Fees	\$15.00
School Fee			\$50.00
Parking - General (Year)			\$50.00
Parking - General (Semester)			\$30.00
Parking - VIP (Year)			\$100.00
Parking - VIP Staff Only (Year)			\$50.00

Fees that have changed this year are highlighted.

Automotive fees were raised \$5.00  
 Pharmacy did not have a fee this year.

# Interim Director of Schools Update

May 6, 2024



# Who Remembered Their Homework?



**Board Members- Did you remember your homework assignment? You thought I'd forget...**

**What makes the pickle glow yellow?**

**The electricity excites the sodium electrons in the pickle and as a result, light is emitted.**


**What isn't clear is why the luminescence only happens at one end of the pickle?**

**Time for more experiments!**

# ORGANIZATION UPDATES

1. **BCPEF Executive Committee Meeting- April 3**
  2. **Cleveland City Council Meetings- April 8 and April 22**
  3. **CHS Graduate of Distinction Banquet- April 10**
  4. **Sara Whitener Named New Candy's Creek Principal- April 18**
  5. **Luke Felty Scores 36 on ACT- April 18**
  6. **Special Olympics at CMS- April 20**
  7. **BCPEF Leadership Fellows Celebration Dinner- April 25**
  8. **SE CORE Directors' Meeting- April 26**
  9. **CHS Prom- April 27**
  10. **CHS Senior Night- April 29**
  11. **BCPEF Gifts, Grants and Gratitude Luncheon- May 3**
- 

# UPCOMING DATES

1. **Teacher Appreciation Week May 6-10**
  2. **BOE Lunch & Learn at Yates Primary May 9 at 11 AM**
  3. **Art-O-Rama at CHS May 9 from 5-7 PM**
  4. **CHS Graduation May 10, 2024 at 6 PM**
  5. **Stockpiled PD Days May 10 & 17, 2024 (Students do not attend.)**
  6. **TOSS Legislative Update May 14, 2024 in Knoxville**
  7. **Yates 30th Anniversary Celebration May 16, 2024**
  8. **SE Core Directors' of Schools Meeting May 24 (CCS is the host.)**
  9. **Last Day of School Abbreviated Day May 24**
  10. **Memorial Day May 27, 2024**
- 

# Position on HB 1202/SB 1325

## A Few Facts on the Legislation

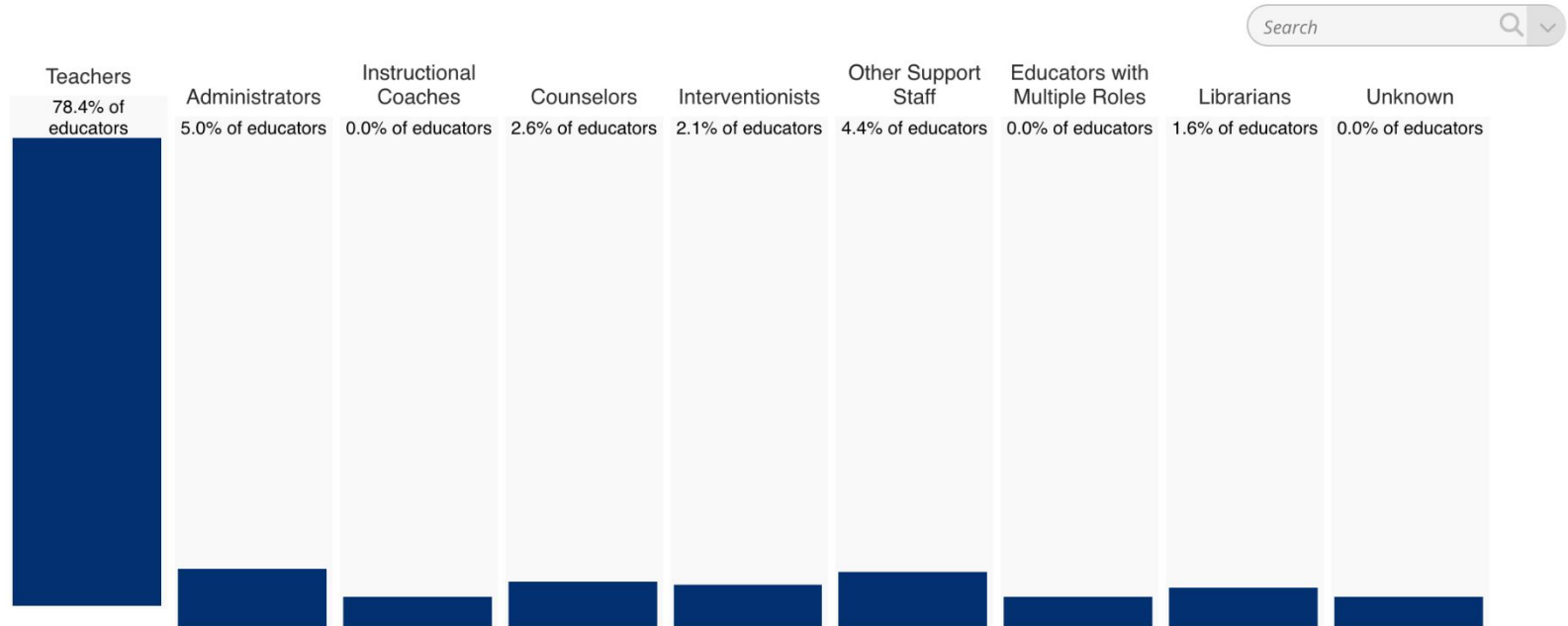
1. Permission must be granted by the Director of Schools and Chief of the Cleveland Police Department.
2. Must clear strict background checks.
3. Must have cleared psychological checks.
4. Must possess an enhanced carry permit and complete additional LEO training requirements.
5. A teacher cannot simply just decide one day that they want to go armed at a school. There would be severe consequences if this were to happen.

## A Few Thoughts From My Perspective

1. CCS believes that the specially trained School Resources Officers in each building remains the best way to keep students safe.
2. At this time, I have no intention to even enter the discussion of arming anyone at schools other than SROs.
3. Teachers need to teach. This is what they are trained to do. If additional security is needed, we will seek trained professionals that can focus only on that area.

# State of TN Position Breakdown

What is the distribution of roles including **Teachers**?



Capture Insight

Image

# CCS Position Breakdown

What is the distribution of roles including **Teachers**?

Search   



 Capture Insight  Image

# A View of One Department

- **CCS Current HR Staff Size = 2**
- **CCS Current Staff Size = 800+**
- **CCS Ratio 1 per 400 employees**
- **SHRM Research Average HR Staff Size = 1.7 per 100 employees**
- **Our neighboring district has 5 people at a FTE of 4.5 doing this work.**
- **This is outside of business office personnel in all comparison locations.**

We have seen growth in the following areas post-COVID:

1. **Background checks-we must do an average of 160 per year to simply stay in compliance. This doesn't count extra requests, substitutes, and the impact of turnover.**
2. **Completion of loan forgiveness paperwork has skyrocketed.**
3. **Job market has created issues with employee turnover in some positions. We may hire some positions multiple times in one year.**
4. **Teacher shortage has dramatically increased work on permits, waivers, and other license issues.**
5. **TDOE will no longer answer teacher licensing questions from educators that are staffed in schools, so the HR Department must assist them.**
6. **Required investigations are on the rise in all areas.**
7. **The Parental Leave Law has added additional information that must be gathered.**

# Salute to Cleveland City Schools Teachers

Thank You

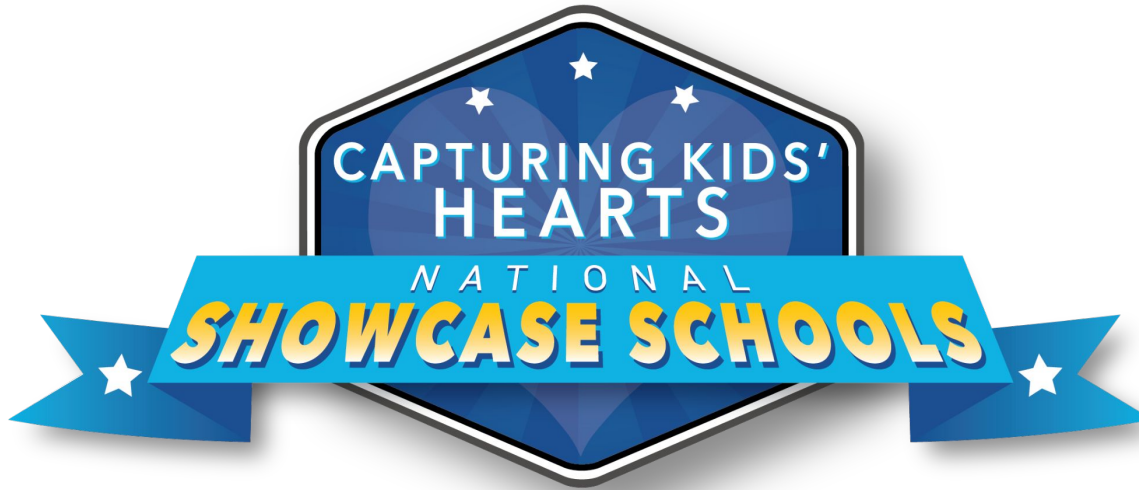


# Congratulations TSBA School Board of Distinction!



# Cleveland City Schools

## Capturing Kids' Hearts National Showcase District



### CKH National Showcase Schools

Arnold Memorial  
Blythe-Bower  
Cleveland High  
Cleveland Middle  
George R. Stuart  
Mayfield

**1st District in Tennessee**

# Cleveland City Schools Raider Drive Building



# Cleveland City Schools Fine Arts



# INTERIM DIRECTOR OF SCHOOLS ON THE LOOSE





**Memo**

**To: Cleveland City Schools Board of Education**

**From: Kelly Kiser**

**Date: April 10, 2024** *[Signature]* 5/1/2024

**Re: Tenure Recommendations for the May 2024 Board Meeting**

The following employees are eligible for professional tenure with Cleveland City Schools and have been recommended for tenure by their school principal and the Director of Schools. They have received evaluations demonstrating an overall effectiveness level of above expectations (4) or significantly above expectations (5) during the last two years of the probationary period.

Charlotte Hallman, Arnold	
April Salyer, Blythe-Bower	
Caleb Shelton, Candy's Creek	
Karina Burgueno, Cleveland High	
Jeremy Finch, Cleveland High	
Stacy Mills, Cleveland High	
Joel Swartzel, Cleveland High	
Jonathan Burger, Cleveland Middle	
Andrea Johnson, Cleveland Middle	
Heather Coulston, System	



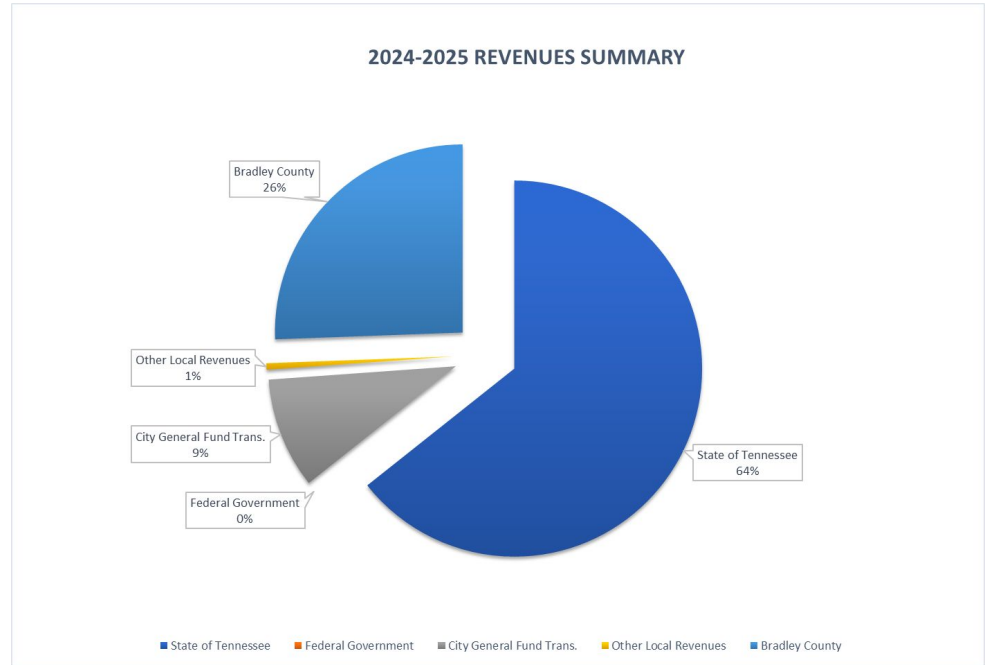
# Fund Accounts

We operate out of four separate budgets - similar to four different bank accounts:

1. **General Purpose:** The primary operating fund used to account for daily operating costs (unless otherwise stated)
2. **Federal Programs:** Allocations for what is generally noted as Title funds, IDEA and ESSER
3. **Food Service:** Federal and State funds that cover all food service operations including employee salaries
4. **Sales Tax Capital Projects Budget:** Local one half cent sales tax referendum revenues solely for capital expenditures

# How is CCS Funded?

1. Local taxes
2. State Funds
3. City General Fund Transfer
4. Federal Funds



# General Fund

**Projected Fiscal Year 2025 Increase over Fiscal Year 2024 Amended Revenues =**

\$1,360,550 - estimated increase TISA State Funds

\$425,782 - Local Sales Tax increase

\$207,622 - Property Tax increase

\$18,575 - Mixed Drink Tax increase

\$554,680 - City General Fund Transfer

# Current TISA Estimate Situation

**We believe that we have a much better grasp of what funding we will have at this point but remember that we are still working with an estimate until the TISA numbers finalize.**

# How is the Budget Created?

1. Review of current data, our priorities, and our strategic plan.
2. Budget meetings are held with:
  - a. Department staff and leadership
  - b. Principals
  - c. Certified and Non-Certified Staff
  - d. Family Advisory Council
3. The proposed budget is discussed, reviewed and approved by the Board of Education.
4. The City Council approves the board approved budget. The City Council has no line item veto authority.

# State Salary Ranking from 2023-2024

**BA Minimum Ranking #9**

**BA Maximum Ranking #20**

**BA Step 10 Ranking #28**

**MA Minimum Ranking #7**

**MA Maximum #21**

**MA Step 15 #28**

**143 districts provided information.**

# 2024-2025 Budget Priorities

- 1. Salary Step and 5% Raises for Full Time Staff**
- 2. Classroom Growth Positions**
- 3. ESL Growth Positions**
- 4. Priority School Requested/ESSER Funded Positions**

# Positions Added/Retained

1. Projected 6 ESL teachers to meet growth needs
2. Projected 5 elementary teachers to meet growth needs.
3. Projected 3 Special Education positions to meet growth needs.
4. Projected ½ position at Ross & Yates for RTI Coordinator

**Total = 15 New Certified Positions**

1. Retain Secondary Supervisor
2. Retain District Translation Specialist
3. Retain Crisis Intervention Counselor (LCSW)
4. Retain Learning Acceleration Specialist
5. Retain Elementary Computer Technician
6. Retain CMS Data Operator
7. Retain Social Worker
8. Retain StaffEZ Substitute Staffing

**Total = 8 Retained ESSER Funded Positions/Services**

## Cleveland City Schools Position/Budget Facts

**81.96% of the CCS Total Budget is salaries and benefits**

**79.15% of the CCS Total Budget is in school site or in school services salaries and benefits**

**2.81% of CCS Total Budget is in district administrative salaries.**

**Cleveland City Schools will have added 67 new positions over the past 3 years and only 1 (Communications) has been at the administrative office. The remaining 66 are either in schools or provide direct services in schools like speech, behavior support, etc.**

# Principal and Academic Department Distribution

**Academics: Retain Secondary Supervisor and Learning Acceleration Specialist**

**Student Services: Retain District Interpreter, Crisis Interventionist, and Social Worker**

**ESL: 6 ESL Teachers**

**Human Resources/Business: Retain StaffEZ**

**Innovation: Retain Elementary Technician**

**Special Education: Speech Pathologist and 2 New Teachers**

**District: Held Teaching Position**

**Transportation: Part Time Drivers to \$28/hr**

**Arnold: Classroom Teacher**

**Blythe-Bower: Classroom Teacher and RTI Assistant**

**Candy's: Classroom Teacher and Special Ed. Teacher**

**CHS: Reduced Speech Language Pathologist Load and AD Stipend**

**CMS: Retain Data Operator**

**Mayfield: Classroom Teacher**

**Stuart: ERC Teacher**

**Ross: ½ RTI Coordinator**

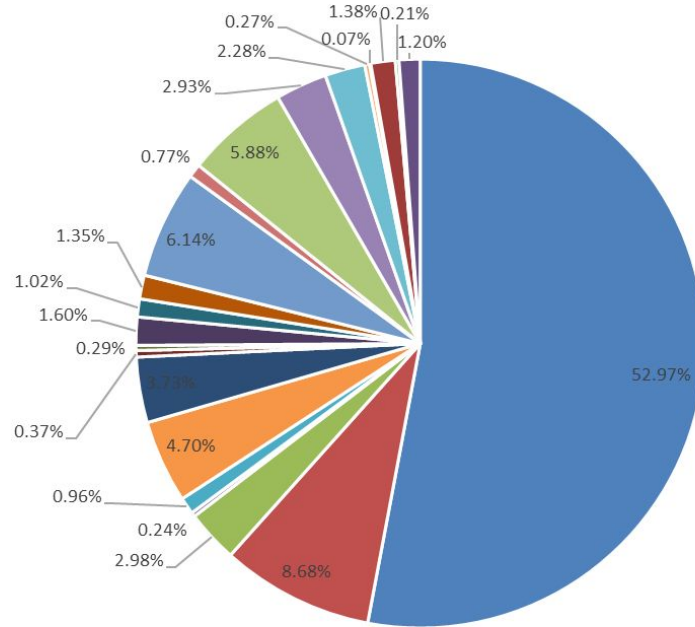
**Yates: ½ RTI Coordinator**

# Specific Board Input-Athletic Training

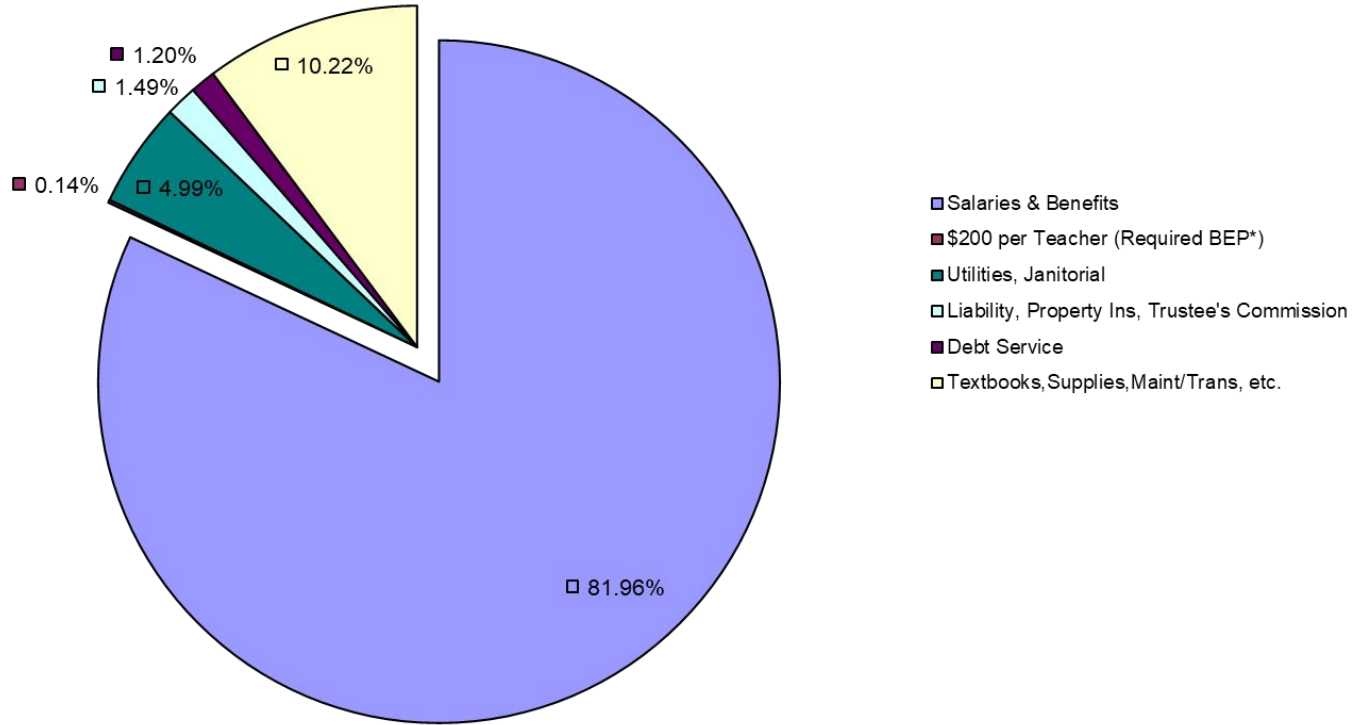
- 1. My recommendation to the board is that we provide \$10,000 toward an athletic trainer at each school.**
- 2. At CHS, this will be paid directly to Benchmark to supplement what they are already providing and to attract a more permanent athletic training solution.**
- 3. At CMS, this is still a work in progress. We would love to contract with a provider, but if that isn't available, it gives a supplemental option.**
- 4. I look at this like buying insurance. It's the smart thing to do.**

## 2024-2025 Expenditures Summary

- |                               |                                     |                                  |                                   |                                   |
|-------------------------------|-------------------------------------|----------------------------------|-----------------------------------|-----------------------------------|
| ■ Regular Instruction 52.97%  | ■ Special Education 8.68%           | ■ Vocational Education 2.98%     | ■ Attendance .24%                 | ■ Health Services .96%            |
| ■ Other Student Support 4.70% | ■ Regular Instruction Support 3.73% | ■ Special Education Support .37% | ■ Vocational Education Supp. .29% | ■ Technology Support 1.60%        |
| ■ Board of Education 1.02%    | ■ Office of Superintendent 1.35%    | ■ Office of Principal 6.14%      | ■ Fiscal Services .77%            | ■ Operation of Plant 5.88%        |
| ■ Maintenance of Plant 2.93%  | ■ Transportation 2.28%              | ■ Food Service .27%              | ■ Community Service .07%          | ■ Early Childhood Education 1.38% |
| ■ Regular Capital Outlay .21% | ■ Debt Service 1.20%                |                                  |                                   |                                   |



# CLEVELAND CITY SCHOOLS GENERAL FUND BUDGET



# FY 2024-2025 General Fund and Child Nutrition Budgets

**General Fund Revenues \$66,945,498**

**General Fund Expenditures \$66,945,498**

**Child Nutrition Revenues \$3,738,394**

**Use of Fund Balance \$396,000**

**Child Nutrition Expenditures \$4,134,394**

# Reminder

**Once approved by the Board of Education and finalized by the City Council, the 2024-2025 budget will be posted on the district website.**



**2024-2025**

**General Fund Budget  
and  
School Nutrition Budget**

**Board of Education**

**May 6, 2024**

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## **2024-2025 GENERAL FUND BUDGET OVERVIEW**

### **Revenues**

Cleveland City Schools General Fund Budget is funded from five sources. The State of Tennessee, Bradley County and the City of Cleveland are the major funding sources with smaller amounts from the Federal government and other sources such as fees and interest income.

State of Tennessee: much of this funding is through the Tennessee Investment in Student Achievement (account #46510). State funding has been increased by \$1,360,550 based on March calculations. We will receive our final funding allocation from the State in July.

Bradley County: most of this funding is in County Property Tax (account #40110) and Sales Tax (account #40210). For FY2025, projected growth for Sales Tax is approximately 5%.

City of Cleveland: this line item (account #49810) is projected to increase by \$554,680 bringing the total allocation to \$6,383,380.

Sales Tax Capital Projects Fund: the General Fund budget does not include sales tax revenue for this fund. The Sales Tax Capital Projects Fund was established in March 2009 when voters passed a half-cent sales tax increase. This additional revenue is in a separate fund with the City of Cleveland and is designated by resolution for capital projects expenditures for Cleveland City Schools such as buses, roofs, renovations, and other capital expenses.

### **Expenditures**

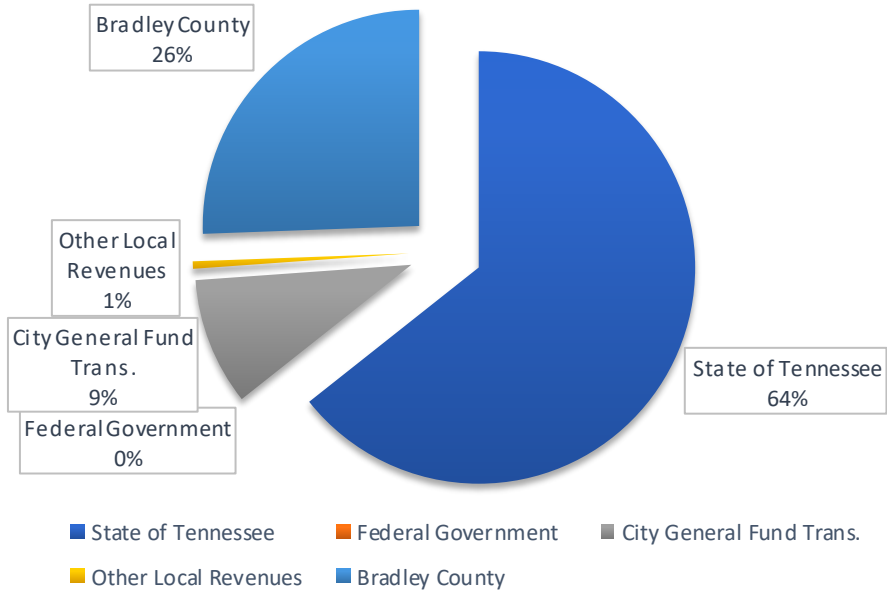
The 2024- 25 budget includes a step-increase for all employees who qualify and a cost-of-living adjustment. The TCRS employer contribution rate for teachers decreased by .45% to 6.36% and the support staff contribution rate remains at 17.18%. Additional teaching positions were added for ESL, class size, and growth. School and Department allocations were also increased.

### **Summary**

We have a balanced 2024-25 budget in the amount of \$66,945,498. We are pleased that we can maintain services as we continue to serve the students at Cleveland City Schools.

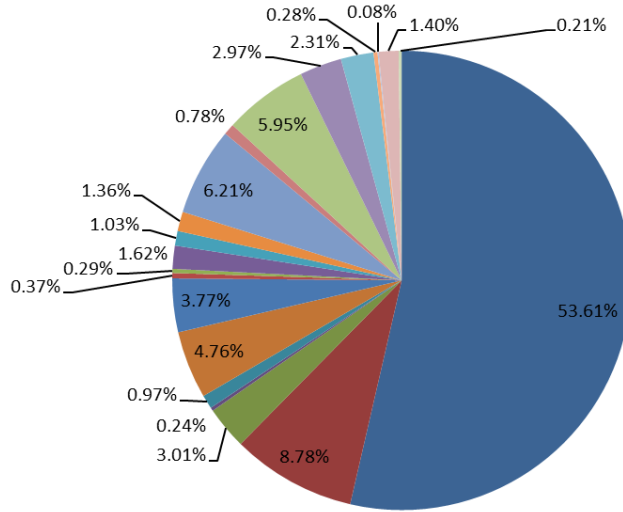
<u>ACCT</u>	<u>ACCOUNT DESCRIPTION</u>	<u>PROPOSED</u>	<u>PERCENT OF TOTAL</u>
40000	Local Taxes	\$17,122,695	25.58%
41000	Licenses and Permits	2,825	0.00%
43000	Charges for Services	102,085	0.15%
44000	Other Local Revenues	267,254	0.40%
46000	State of Tennessee	43,067,259	64.33%
47000	Federal Government	0	0.00%
49800	Operating Transfer	0	0.00%
49810	City General Fund Transfer	<u>6,383,380</u>	<u>9.54%</u>
	Undesignated Fund Balance	<u>0</u>	0.00%
	<b>TOTAL REVENUES</b>	<b><u>\$66,945,498</u></b>	100.00%
71100	Regular Instruction	\$35,458,294	52.97%
71200	Special Education	5,807,587	8.68%
71300	Vocational Education	1,993,491	2.98%
72110	Attendance	158,974	0.24%
72120	Health Services	639,391	0.96%
72130	Other Student Support	3,148,629	4.70%
72210	Regular Instruction Support	2,494,402	3.73%
72220	Special Education Support	246,572	0.37%
72230	Vocational Education Support	193,609	0.29%
72250	Technology Support	1,070,886	1.60%
72310	Board of Education	684,299	1.02%
72320	Office of the Superintendent	901,629	1.35%
72410	Office of the Principal	4,108,494	6.14%
72510	Fiscal Services	516,292	0.77%
72610	Operation of Plant	3,933,053	5.88%
72620	Maintenance of Plant	1,963,967	2.93%
72710	Transportation	1,524,671	2.28%
73100	Food Service	183,796	0.27%
73300	Community Service	50,000	0.07%
73400	Early Childhood Education	925,938	1.38%
76100	Regular Capital Outlay	140,000	0.21%
82130	Debt Service	<u>801,524</u>	<u>1.20%</u>
	<b>TOTAL EXPENDITURES</b>	<b><u>\$66,945,498</u></b>	100.00%

## 2024-2025 REVENUES SUMMARY

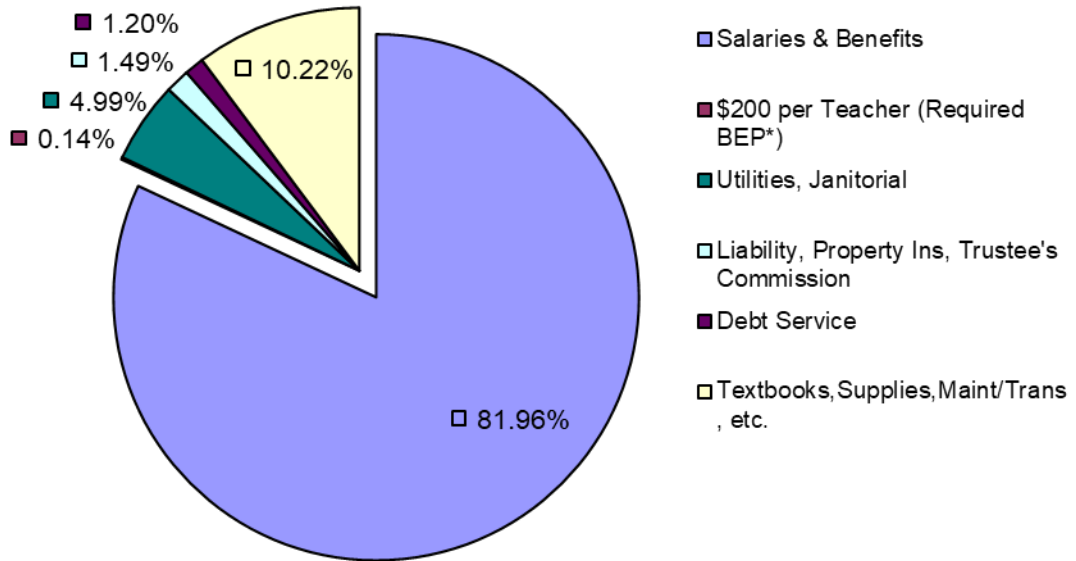


## 2024-2025 EXPENDITURES SUMMARY

- |                              |                         |                               |                             |
|------------------------------|-------------------------|-------------------------------|-----------------------------|
| ■ Regular Instruction        | ■ Special Education     | ■ Vocational Education        | ■ Attendance                |
| ■ Health Services            | ■ Other Student Support | ■ Regular Instruction Support | ■ Special Education Support |
| ■ Vocational Education Supp. | ■ Technology Support    | ■ Board of Education          | ■ Office of Superintendent  |
| ■ Office of Principal        | ■ Fiscal Services       | ■ Operation of Plant          | ■ Maintenance of Plant      |
| ■ Transportation             | ■ Food Service          | ■ Community Service           | ■ Early Childhood Education |
| ■ Debt Service               |                         |                               |                             |



## CLEVELAND CITY SCHOOLS GENERAL FUND BUDGET





## **General Fund Budget Detail**

**Revenues**

**2024-2025**

**Local Taxes (40110 – 41110)**

Local taxes represent the amount of money produced within the boundaries of the LEA and available to the LEA for its use. Revenue accounts are Cleveland City Schools' share of taxes collected by Bradley County for education. Collections are divided based on the percent of Weighted Full Time Equivalent Average Daily Attendance (WFTEADA). The current rate for Cleveland City Schools is 35.5373%. This includes property taxes, mixed drink tax, in-lieu-of taxes, local option sales tax and marriage licenses.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
40110	CURRENT PROPERTY TAX	6,920,724	6,920,724	7,128,346
40120	TRUSTEE'S COLLECTIONS	182,061	182,061	182,061
40130	CIRCUIT CLERK/CLERK & MASTER	116,000	116,000	116,000
40140	INTEREST & PENALTY	31,369	31,369	31,369
40162	PAYMENTS IN LIEU-LOCAL	3,805	3,805	3,805
40163	PAYMENTS IN LIEU-OTHER	487,000	487,000	487,000
40210	LOCAL OPTION SALES TAX	7,535,957	8,515,631	8,941,413
40275	MIXED DRINK TAX	0	185,750	204,325
40320	BANK EXCISE TAX	28,376	28,376	28,376
41110	MARRIAGE LICENSES	2,825	2,825	2,825
	<b>TOTAL LOCAL TAXES</b>	<b>15,308,117</b>	<b>16,473,541</b>	<b>17,125,520</b>

**Charges for Services (43500 – 43583)**

Charges for services represents non-tax local revenue sources such as tuition and user charges for special services. Tuition paid for school attendance by non-residents of the City of Cleveland is \$800.00 for county residents and \$1,675.00 for residents outside of Bradley County. Also, included is a miscellaneous charge for fingerprinting which is \$37.15 per person.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
43511	TUITION-REGULAR DAY	101,935	101,935	101,935
43583	TBI CRIMINAL BACKGROUND	0	150	150
	<b>TOTAL CHARGES FOR SERVICES</b>	<b>101,935</b>	<b>102,085</b>	<b>102,085</b>

**Other Local Revenues (44110 – 44990)**

Other local revenues represents other non-tax receipts from local sources such as interest earned on deposits, contributions, and sale of equipment, insurance recovery, and miscellaneous refunds.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
44110	INTEREST EARNED	13,250	13,250	13,250
44170	MISCELLANEOUS REFUNDS	98,841	98,841	98,841
44530	SALE OF EQUIPMENT	6,900	1,263,927	6,900
44560	DAMAGES RECOVERED	1,800	1,800	1,800
44570	CONTRIBUTIONS & GIFTS	111,455	111,455	121,002
44990	OTHER LOCAL REVENUES	25,461	25,461	25,461
	<b>TOTAL OTHER LOCAL REVENUES</b>	<b>257,707</b>	<b>1,514,734</b>	<b>267,254</b>

**State of Tennessee (46510 – 46981)**

A required by Tennessee Code Annotated, the majority of State education funds are distributed through the Tennessee Investment in Student Achievement (TISA). The amount budgeted in this line item represents information received to date from the state. Final numbers are not sent by the State until July.

Other funds include Career Ladder, Voluntary Pre-K, School Food Service, and other grants sponsored by State agencies other than the Department of Education.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
46510	TN INVESTMENT IN STUDENT ACHIEVE.	37,305,000	40,716,670	42,077,220
46515	EARLY CHILDHOOD EDUCATION	0	994,480	925,938
46520	SCHOOL FOOD SERVICE	27,453	27,453	27,453
46590	OTHER STATE EDUCATION	0	661,766	0
46610	CAREER LADDER PROGRAM	36,648	36,648	36,648
46790	OTHER VOCATIONAL	0	489,386	0
46820	INCOME TAX	0	0	0
46850	MIXED DRINK TAX	178,500	0	0
46980	OTHER STATE GRANTS	924,727	231,206	0
46981	SAFE SCHOOLS - ARRA	0	311	0
	<b>TOTAL STATE OF TENNESSEE</b>	<b>38,472,328</b>	<b>43,157,920</b>	<b>43,067,259</b>

**Federal Government (47143 – 47990)**

Although the School Federal Projects Fund receives most of the Federal through State revenue, the General Purpose School and Food Service Funds also receive some revenues through this category.

Education of the Handicapped Act – IDEA is funding for high-cost special education students as approved by the State.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
47143	EDUCATION OF HANDICAPPED	30,000	0	0
	<b>TOTAL FEDERAL GOVERNMENT</b>	<b>30,000</b>	<b>0</b>	<b>0</b>

**Other Sources (49100 – 49810)**

These line items show bond/note proceeds and the allocation for schools by the City of Cleveland.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
49100	BONDS ISSUED	0	0	0
49200	NOTES ISSUED	0	0	0
49800	OPERATING TRANSFERS	0	0	0
49810	CITY GENERAL FUND TRANSFER	5,605,300	5,828,700	6,383,380
	<b>TOTAL OTHER SOURCES</b>	<b>5,605,300</b>	<b>5,828,700</b>	<b>6,383,380</b>
	<b>TOTAL REVENUES</b>	<b>59,775,387</b>	<b>67,076,980</b>	<b>66,945,498</b>
39000	UNDESIGNATED FUND BALANCE	0	139,003	0
	<b>TOTAL AVAILABLE FUNDS</b>	<b>59,775,387</b>	<b>67,215,983</b>	<b>66,945,498</b>



## **General Fund Budget Detail**

### **Expenditures**

**2024-2025**

**71100 Regular Instruction Program**

The Regular Education Instructional Program includes activities that provide students in grades K through 12 with learning experiences to prepare them in their roles as citizens, family members, and members of the workforce.

The majority of this section provides funding for salaries and benefits for teachers and teacher assistants. Substitute teachers are paid through a contracted service and are paid daily rates of \$85 with a high school diploma, \$90 with a degree, or \$100 if certified. Also included are instructional materials and supplies, contracted services, textbooks, and equipment. These line items are allocated by school and department. The formula for school allocations is: (Number of teachers X \$200) + (ADM X \$100 K-8 or \$110 9-12). The allocated amount is sent to each school principal who budgets the total allocation by line item per the needs of the school.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
116	TEACHERS	22,002,989	22,383,257	23,795,412
117	CAREER LADDER PROGRAM	14,500	9,500	9,500
128	HOMEBOUND TEACHERS	79,537	82,537	84,388
163	ASSISTANTS	1,501,002	1,615,432	1,654,229
188	BONUS PAYMENTS	0	330,491	330,491
189	OTHER SALARIES & WAGES	162,673	162,673	162,673
201	SOCIAL SECURITY	1,473,163	1,496,004	1,588,758
204	STATE RETIREMENT	1,762,680	1,794,548	1,777,381
206	LIFE INSURANCE	31,167	15,259	15,259
207	MEDICAL INSURANCE	3,113,842	3,506,197	3,506,197
208	VISION INSURANCE	0	14,122	14,122
210	UNEMPLOYMENT COMPENSATION	8,000	15,000	8,000
212	EMPLOYER MEDICARE LIABILITY	344,530	349,872	371,564
217	RETIREMENT-HYBRID STABILIZATION	142,014	142,014	142,014
299	OTHER FRINGE BENEFITS	125,699	125,699	125,699
330	OPERATING LEASE PAYMENTS	448,589	448,390	448,390
336	MAINTENANCE & REPAIR	15,000	14,000	17,500
369	CONTRACTS FOR SUBSTITUTE TCHRS	396,725	403,725	477,869
399	OTHER CONTRACTED SVCS	248,400	294,697	235,829
429	INSTRUCTIONAL SUPPLIES	197,575	293,718	258,258
430	TEXTBOOKS-ELECTRONIC	73,964	52,237	52,237
449	TEXTBOOKS-BOUND	157,650	179,218	57,790
499	OTHER SUPPLIES & MATERIALS	130,750	165,434	169,984
599	OTHER CHARGES	72,658	95,314	75,355
722	REGULAR INSTRUCTION EQUIPMENT	77,895	2,202,966	79,395
	<b>TOTAL REGULAR INSTR. PROGRAM</b>	<b>32,581,002</b>	<b>36,192,304</b>	<b>35,458,294</b>

## **71200 Special Education Program**

The Special Education Program includes activities that provide learning experiences for students having special needs. This includes pre-school as well as elementary and secondary students. Services include activities for varying needs. This includes educating the gifted and those with learning, emotional and physical disabilities. A student is educated based on an Individual Education Plan (IEP) developed by a team who addresses the particular needs of the student.

Salaries and benefits for teachers and teacher assistants are included. Also included are contracts for substitute staffing and contracts with private agencies, instructional materials and supplies and equipment. These line items are allocated by school and department.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
116	TEACHERS	2,511,943	2,659,477	2,974,479
117	CAREER LADDER PROGRAM	3,000	3,000	3,000
128	HOMEBOUND TEACHERS	1,000	6,300	2,500
163	ASSISTANTS	682,643	768,354	816,532
171	SPEECH PATHOLOGIST	357,033	365,445	445,993
188	BONUS PAYMENTS	0	76,597	76,597
189	OTHER SALARIES & WAGES	77,688	77,688	81,769
201	SOCIAL SECURITY	225,265	226,528	272,854
204	STATE RETIREMENT	326,275	356,404	372,220
206	LIFE INSURANCE	5,305	3,185	3,185
207	MEDICAL INSURANCE	426,232	564,031	556,208
208	VISION INSURANCE		1,722	1,722
212	EMPLOYER MEDICARE LIABILITY	52,683	52,978	63,813
312	CONTRACTS-PRIVATE AGENCY	22,102	22,102	22,102
336	MAINTENANCE & REPAIR	1,200	1,200	1,200
369	CONTRACTS FOR SUBSTITUTE TCHRS	17,000	62,850	74,463
429	INSTRUCTIONAL SUPPLIES	25,450	40,450	24,950
499	OTHER SUPPLIES & MATERIALS	7,650	22,650	7,650
725	SPECIAL EDUCATION EQUIPMENT	5,450	12,317	6,350
	<b>TOTAL SPECIAL EDUCATION</b>	<b>4,747,919</b>	<b>5,323,278</b>	<b>5,807,587</b>

## **71300 Vocational Education Program**

The Career and Technical Education Program includes instructional activities that provide students at Cleveland Middle School and Cleveland High School with the opportunity to develop knowledge and skills needed for employment in an occupational area. Salaries and benefits for teachers and contracted staffing for substitutes are included. This section also includes instructional materials and supplies and equipment and is allocated by line item.

CTE Perkins funds also support career-technical education and are not included in the general fund but are a part of the federal projects budget.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
116	TEACHERS	1,324,625	1,219,625	1,416,802
188	BONUS PAYMENTS	0	13,547	13,547
201	SOCIAL SECURITY	82,127	82,127	88,682
204	STATE RETIREMENT	90,207	99,165	90,970
206	LIFE INSURANCE	1,482	753	753
207	MEDICAL INSURANCE	175,936	212,149	212,149
208	VISION INSURANCE	0	425	425
212	EMPLOYER MEDICARE LIABILITY	19,207	19,207	20,740
336	MAINTENANCE & REPAIR	10,500	10,500	4,290
356	TUITION	375	375	375
369	CONTRACTS FOR SUBSTITUTE TCHRS	6,500	16,975	20,548
399	OTHER CONTRACTED SERVICES	4,500	4,500	8,915
429	INSTRUCTIONAL SUPPLIES	43,033	43,033	52,345
499	OTHER SUPPLIES & MATERIALS	2,300	2,300	58,450
730	VOCATIONAL INSTRUCTION EQUIPMENT	116,667	410,414	4,500
	<b>TOTAL VOCATIONAL EDUC. PROG.</b>	<b>1,877,459</b>	<b>2,135,095</b>	<b>1,993,491</b>

## **72110 Attendance**

Attendance records and reports student information to the state for funding and other statistical needs. Major categories include personnel, benefits, and supplies and materials.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR/DIRECTOR	57,300	57,300	60,375
188	BONUS PAYMENTS	0	1,088	1,088
189	OTHER SALARIES AND WAGES	43,301	48,301	50,867
201	SOCIAL SECURITY	6,237	6,321	6,897
204	STATE RETIREMENT	11,341	12,200	12,579
206	LIFE INSURANCE	124	76	76
207	MEDICAL INSURANCE	14,726	15,431	15,431
208	VISION INSURANCE	0	48	48
212	EMPLOYER MEDICARE LIABILITY	1,459	1,479	1,613
499	OTHER SUPPLIES & MATERIALS	10,000	10,000	10,000
	<b>TOTAL ATTENDANCE</b>	<b>144,488</b>	<b>152,244</b>	<b>158,974</b>

## **72120 Health Services**

Health Services provides appropriate medical and nursing services that includes salaries and benefits for school nurses, medical supplies, materials, and equipment. Coordinated School Health funds are also accounted for here.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR/DIRECTOR-CSH	0	77,930	0
131	MEDICAL PERSONNEL	326,013	334,513	347,749
188	BONUS PAYMENTS	0	7,317	7,317
189	OTHER SALARIES AND WAGES	0	1,500	0
201	SOCIAL SECURITY	20,213	25,572	22,014
204	STATE RETIREMENT	56,009	50,812	61,000
206	LIFE INSURANCE	741	391	350
207	MEDICAL INSURANCE	50,501	55,615	46,430
208	VISION INSURANCE	0	213	189
212	EMPLOYER MEDICARE LIABILITY	4,727	5,980	5,148
355	TRAVEL	0	5,000	0
369	CONTRACTS FOR SUBSTITUTE TEACHERS	0	1,000	1,000
399	OTHER CONTRACTED SERVICES	125,000	0	125,000
413	DRUGS/MEDICAL SUPPLIES	2,000	21,000	21,000
499	OTHER SUPPLIES & MATERIALS	2,194	18,647	2,194
524	IN SERVICE/STAFF DEVELOPMENT	0	2,000	0
	<b>TOTAL HEALTH SERVICES</b>	<b>587,398</b>	<b>607,490</b>	<b>639,391</b>

## **72130 Other Student Support**

Other Student Support includes services to students in addition to attendance and health services. These include guidance services, and evaluation and testing services for Regular Education students, Special Education students, and Vocational Education Students. The personnel section includes school counselors, school psychologists, social workers, and other student support staff.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
117	CAREER LADDER PROGRAM	3,000	3,000	3,000
123	GUIDANCE PERSONNEL	1,101,150	1,330,298	1,445,358
124	PSYCHOLOGICAL PERSONNEL	285,628	208,876	221,093
130	SOCIAL WORKERS	0	0	128,894
164	ATTENDANTS	162,000	162,000	162,000
188	BONUS PAYMENTS	0	44,399	44,399
189	OTHER SALARIES & WAGES	73,013	226,406	215,853
201	SOCIAL SECURITY	100,737	121,234	137,677
204	STATE RETIREMENT	107,188	142,963	159,086
206	LIFE INSURANCE	1,593	1,004	1,004
207	MEDICAL INSURANCE	140,223	197,836	197,836
208	VISION INSURANCE	0	788	788
212	EMPLOYER MEDICARE LIABILITY	23,559	27,406	32,199
322	EVALUATION AND TESTING	90,870	40,950	40,950
336	MAINTENANCE & REPAIR	100	100	100
399	OTHER CONTRACTED SVCS	511,211	198,844	219,104
471	SOFTWARE	0	106,888	106,888
499	OTHER SUPPLIES & MATERIALS	11,900	11,900	12,400
524	IN SERVICE/STAFF DEVELOPMENT	0	24,433	0
599	OTHER CHARGES	0	0	20,000
	<b>TOTAL OTHER STUDENT SUPPORT</b>	<b>2,612,172</b>	<b>2,849,325</b>	<b>3,148,629</b>

## **72210 Regular Instruction Support**

Regular Education Instructional Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences for students. These activities include curriculum development, techniques of instruction, child development and understanding, and staffing training. The personnel section includes supervisors, librarians, and administrative assistants.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR/DIRECTOR	584,416	511,055	673,501
117	CAREER LADDER PROGRAM	5,000	5,000	5,000
129	LIBRARIANS	716,998	718,760	758,206
161	SECRETARIES	176,454	176,454	187,151
188	BONUS PAYMENTS	0	18,564	18,564
189	OTHER SALARIES & WAGES	91,058	96,056	182,487
201	SOCIAL SECURITY	97,583	97,583	113,144
204	STATE RETIREMENT	140,571	140,571	147,449
206	LIFE INSURANCE	1,476	935	935
207	MEDICAL INSURANCE	151,309	192,804	192,804
208	VISION INSURANCE	0	720	720
212	EMPLOYER MEDICARE LIABILITY	22,822	22,822	26,461
320	DUES AND MEMBERSHIPS	4,000	4,000	4,000
355	TRAVEL	32,000	32,000	32,000
399	CONTRACTED SERVICE	7,000	7,000	1,500
432	LIBRARY BOOKS/MEDIA	41,000	41,000	47,080
499	OTHER SUPPLIES AND MATERIALS	23,475	23,475	9,975
524	IN-SERVICE/STAFF DEVELOPMENT	79,500	94,500	91,925
790	OTHER EQUIPMENT	3,500	3,500	1,500
	<b>TOTAL REGULAR INSTR. SUPPORT</b>	<b>2,178,162</b>	<b>2,186,799</b>	<b>2,494,402</b>

## **72220 Special Education Support**

Special Education Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences for students with special needs. These activities include curriculum development, techniques of instruction, child development and understanding, and staff training.

The personnel section includes a supervisor and a board certified behavior analyst.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR/DIRECTOR	114,115	114,115	119,821
188	BONUS PAYMENTS	0	5,268	5,268
189	OTHER SALARIES AND WAGES	0	63,609	68,020
201	SOCIAL SECURITY	7,075	11,019	11,973
204	STATE RETIREMENT	7,771	12,103	12,282
206	LIFE INSURANCE	83	90	90
207	MEDICAL INSURANCE	16,642	24,259	24,259
208	VISION INSURANCE	0	59	59
212	EMPLOYER MEDICARE LIABILITY	1,644	2,566	2,800
308	CONSULTANTS	500	500	500
355	TRAVEL	1,500	1,500	1,500
	<b>TOTAL SPECIAL EDUC. SUPPORT</b>	<b>149,330</b>	<b>235,088</b>	<b>246,572</b>

**72230 Vocational Education Support**

Career and Technical Education Instructional Staff Support includes activities primarily for assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences that give students the opportunity to develop the knowledge, and skills need for employment in an occupational area. These activities include curriculum development, techniques of instruction, child development and understanding, and staff training.

The personnel section includes the career and technical supervisor and an administrative assistant.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR/DIRECTOR	103,624	103,624	108,805
161	SECRETARIES	33,630	33,630	35,312
188	BONUS PAYMENT	0	1,464	1,464
201	SOCIAL SECURITY	8,510	8,510	9,026
204	STATE RETIREMENT	12,834	12,834	13,238
206	LIFE INSURANCE	165	84	84
207	MEDICAL INSURANCE	18,526	22,510	22,510
208	VISION INSURANCE	0	59	59
212	EMPLOYER MEDICARE LIABILITY	1,990	1,990	2,111
355	TRAVEL	2,500	2,500	1,000
	<b>TOTAL VOCATIONAL EDUC. SUPPORT</b>	<b>181,779</b>	<b>187,205</b>	<b>193,609</b>

## **72250 Technology Support**

Technology services are designed to provide internet and other technical services to support instruction, attendance, health, administration, testing, and other areas as needed. Major categories include personnel, benefits, supplies, materials, and other expenses such as internet connectivity.

The personnel section includes administrative and support staff who assist in providing and maintain technical services.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR/DIRECTOR	109,480	109,480	120,750
188	BONUS PAYMENTS	0	5,018	5,018
189	OTHER SALARIES & WAGES	254,485	248,179	305,414
201	SOCIAL SECURITY	22,566	20,990	26,733
204	STATE RETIREMENT	51,176	45,988	60,150
206	LIFE INSURANCE	494	294	294
207	MEDICAL INSURANCE	59,080	68,772	68,772
208	VISION INSURANCE	0	142	142
212	EMPLOYER MEDICARE LIABILITY	5,278	4,909	6,252
350	INTERNET CONNECTIVITY	36,879	36,879	36,879
355	TRAVEL	2,500	2,500	2,500
399	CONTRACTED SERVICES	67,992	67,992	67,992
470	CABLING	20,000	20,000	20,000
471	SOFTWARE	135,000	295,200	295,200
499	OTHER SUPPLIES AND MATERIALS	21,200	21,200	21,200
599	OTHER CHARGES	6,090	6,090	6,090
790	OTHER EQUIPMENT	27,500	27,500	27,500
	<b>TOTAL TECHNOLOGY</b>	<b>819,720</b>	<b>981,133</b>	<b>1,070,886</b>

**72310 Board of Education**

Board of Education includes activities of the elected body that have been created according to State law and vested with responsibilities for educational activities in a given administrative unit.

Compensation and payroll taxes for board of education members are in this section. Also included are accidental life insurance for employees on school sponsored trips, audit fees for the school activity funds, dues to organizations such as TSBA, fees for the school board attorney, liability insurance expense and workman’s compensation, surety bond coverage for administrators and accounting personnel as required by law, commission for the Bradley County trustee and board travel expenses.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
191	BOARD FEES	52,800	52,800	52,800
201	SOCIAL SECURITY	3,274	3,274	3,274
212	EMPLOYER MEDICARE	766	766	766
299	OTHER FRINGE BENEFITS	855	855	855
305	AUDIT SERVICES	15,000	18,000	20,000
320	DUES AND MEMBERSHIPS	7,158	7,607	7,607
331	LEGAL SERVICES	20,000	30,000	25,000
506	LIABILITY INSURANCE	70,486	81,869	91,694
508	PREMIUMS ON SURETY BONDS	44,917	52,595	58,907
510	TRUSTEE'S COMMISSION	152,150	152,150	152,150
513	WORKER'S COMP INSURANCE	176,409	188,532	211,156
533	CRIMINAL INVESTIGATION APPLICANT	9,590	9,590	9,590
534	REFUND APPLICANT INVESTIGATION	500	500	500
599	OTHER CHARGES	50,000	75,000	50,000
	<b>TOTAL BOARD OF EDUCATION</b>	<b>603,905</b>	<b>673,538</b>	<b>684,299</b>

**72320 Office of the Superintendent**

The Office of the Superintendent includes activities performed in directing and managing all programs of the LEA.

This section includes salary and benefits for the Director of Schools, Chief of Staff, Public Relations Specialist, and administrative assistants. Also included are system-wide telephone expense, dues and memberships in professional organizations for the director, postage, out of city travel, copier contracts, office supplies and other miscellaneous expenses for the Administrative Office Building.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
101	ADMINISTRATIVE OFFICER	181,547	181,547	200,000
103	ASSISTANT	127,335	127,335	133,624
117	CAREER LADDER PROGRAM	2,000	2,000	2,000
161	SECRETARIES	72,888	72,888	76,877
186	LONGEVITY PAY	0	3,858	0
188	BONUS PAYMENTS	0	3,574	3,574
189	OTHER SALARIES & WAGES	95,046	106,600	110,825
201	SOCIAL SECURITY	29,687	29,687	32,668
204	STATE RETIREMENT	40,166	40,166	54,207
206	LIFE INSURANCE	371	226	226
207	MEDICAL INSURANCE	47,610	51,744	51,744
208	VISION INSURANCE	0	139	139
212	EMPLOYER MEDICARE LIABILITY	6,943	6,943	7,640
307	COMMUNICATION	105,000	105,000	105,000
320	DUES AND MEMBERSHIPS	10,705	10,705	10,705
348	POSTAL CHARGES	6,500	6,500	6,500
355	TRAVEL	13,000	13,000	13,000
399	OTHER CONTRACTED SVCS	33,191	33,191	40,000
435	OFFICE SUPPLIES	16,500	16,500	25,000
599	OTHER CHARGES	19,400	57,400	19,400
701	ADMINISTRATIVE EQUIPMENT	5,000	17,329	8,500
	<b>TOTAL OFFICE OF SUPERINTENDENT</b>	<b>812,889</b>	<b>886,332</b>	<b>901,629</b>

## **72410 Office of the Principal**

Office of the Principal includes activities concerned with directing and managing the operation of a particular school. Such activities include those performed by the principal, assistant principals, and other assistants while they supervise all operations of the school, evaluate staff, assign duties to staff, supervise and maintain the records of the school, and coordinate school instructional activities with those of the total school system. These activities also include the work of secretarial and clerical staff in support of the teaching and administrative duties.

This section includes salary and benefits for principals, assistant principals, and administrative assistants. Dues for professional organizations, school postage expense, travel reimbursement, copier contracts, school office supplies and equipment are also included.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
104	PRINCIPALS	1,159,188	985,187	1,023,138
117	CAREER LADDER PROGRAM	4,000	4,000	4,000
139	ASSISTANT PRINCIPALS	975,870	1,409,318	1,486,064
161	SECRETARIES	553,315	535,659	569,837
162	CLERICAL	0	0	27,984
188	BONUS PAYMENTS	0	29,435	29,435
201	SOCIAL SECURITY	166,927	166,927	194,708
204	STATE RETIREMENT	240,729	240,729	267,602
206	LIFE INSURANCE	3,293	1,765	1,765
207	MEDICAL INSURANCE	337,108	397,846	397,846
208	VISION INSURANCE	0	1,121	1,121
212	EMPLOYER MEDICARE LIABILITY	39,039	39,039	45,537
320	DUES & MEMBERSHIPS	1,000	1,000	1,000
336	MAINTENANCE & REPAIR	5,025	5,025	7,025
348	POSTAL CHARGES	4,600	4,600	4,300
355	TRAVEL	5,100	5,100	5,100
399	OTHER CONTRACTED SERVICES	6,375	6,375	5,875
435	OFFICE SUPPLIES	19,902	19,902	17,957
701	ADMINISTRATIVE EQUIPMENT	15,100	15,100	18,200
	<b>TOTAL OFFICE OF THE PRINCIPAL</b>	<b>3,536,571</b>	<b>3,868,128</b>	<b>4,108,494</b>

## **72510 Fiscal Services**

Fiscal Services includes activities concerned with the fiscal or financial operations of the LEA. This program includes all aspects of budgeting and financial reporting (such as receipts and disbursements, financial and property accounting, payroll, inventory control, internal auditing, and the managing of funds). This category includes the Finance Director and all staff involved in the business administration of the LEA.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
119	BOOKKEEPERS	306,132	306,132	336,431
188	BONUS PAYMENTS	0	2,844	2,844
201	SOCIAL SECURITY	18,980	17,825	21,035
204	STATE RETIREMENT	52,593	53,082	58,287
206	LIFE INSURANCE	332	201	201
207	MEDICAL INSURANCE	35,982	41,332	41,332
208	VISION INSURANCE	0	118	118
212	EMPLOYER MEDICARE LIABILITY	4,439	4,169	4,919
317	DATA PROCESSING SERVICES	51,355	54,961	50,125
355	TRAVEL	1,000	1,500	1,000
	<b>TOTAL FISCAL SERVICES</b>	<b>470,813</b>	<b>482,164</b>	<b>516,292</b>

## **72610 Operation of Plant**

Operation of Plant includes activities concerned with keeping the physical plant clean and ready for daily use. It includes salary and benefits for and energy management specialist. Also included are janitorial services for all buildings, landscaping and mowing contracts, utilities, and building and contents insurance.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
188	BONUS PAYMENTS	0	377	377
189	OTHER SALARIES & WAGES	45,647	45,647	47,929
201	SOCIAL SECURITY	2,830	2,830	2,995
204	STATE RETIREMENT	3,109	3,134	3,072
206	LIFE INSURANCE	42	25	25
207	MEDICAL INSURANCE	7,612	5,780	5,780
208	VISION INSURANCE		15	15
212	EMPLOYER MEDICARE LIABILITY	662	662	700
328	JANITORIAL SERVICES	1,571,377	1,580,377	1,618,518
399	OTHER CONTRACTED SVCS	136,547	136,547	136,547
415	ELECTRICITY	1,250,000	1,337,500	1,337,500
434	NATURAL GAS	115,395	115,395	115,395
454	WATER AND SEWER	229,785	270,000	270,000
501	BOILER INSURANCE	7,911	8,709	9,755
502	BUILDING & CONTENTS INSURANCE	269,509	343,254	384,445
	<b>TOTAL OPERATION OF PLANT</b>	<b>3,640,426</b>	<b>3,850,252</b>	<b>3,933,053</b>

## **72620 Maintenance of Plant**

Maintenance of Plant includes activities concerned with keeping the physical plant open, comfortable, and safe for use. It includes salaries and benefits for the director of operations, maintenance personnel, an administrative assistant and funds for building maintenance materials and supplies.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR	108,687	116,687	120,750
167	MAINTENANCE PERSONNEL	644,502	644,502	704,533
188	BONUS PAYMENTS	0	9,951	9,951
189	OTHER SALARIES AND WAGES	35,000	35,000	35,000
201	SOCIAL SECURITY	48,868	49,364	53,955
204	STATE RETIREMENT	129,398	130,773	141,784
206	LIFE INSURANCE	1,071	689	689
207	MEDICAL INSURANCE	120,760	140,868	140,868
208	VISION INSURANCE	0	413	413
212	EMPLOYER MEDICARE LIABILITY	11,429	11,545	12,618
335	MAINTENANCE/REPAIR-BUILDINGS	90,140	175,000	175,000
336	MAINTENANCE/REPAIR-EQUIPMENT	2,000	89,912	89,912
399	OTHER CONTR SVCS	116,000	140,000	140,000
418	EQUIPMENT/MACHINERY PARTS	5,200	50,000	50,000
499	OTHER SUPPLIES AND MATERIALS	190,000	190,000	190,000
599	OTHER CHARGES	5,000	25,000	25,000
701	ADMINISTRATION EQUIPMENT	38,136	269,342	38,136
717	MAINTENANCE EQUIPMENT	2,500	35,358	35,358
	<b>TOTAL MAINTENANCE OF PLANT</b>	<b>1,548,691</b>	<b>2,114,404</b>	<b>1,963,967</b>

**72710 Transportation**

Transportation includes activities concerned with transporting students for Regular, Vocational, and Special Education instruction, as provided by State and Federal law. This includes trips between home and school, and trips to school activities. The personnel section includes salary and benefits for a routing and transportation assistant, mechanics, and full-time and part-time bus drivers. Also included are fuel expenses, vehicle parts and insurance.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
105	SUPERVISOR	0	8,000	0
142	MECHANICS	102,282	131,622	107,492
146	BUS DRIVERS	655,884	758,892	759,450
188	BONUS PAYMENTS	0	18,480	18,480
189	OTHER SALARIES AND WAGES	47,243	61,686	50,293
201	SOCIAL SECURITY	49,935	57,905	58,014
204	STATE RETIREMENT	25,688	33,645	39,266
206	LIFE INSURANCE	247	236	236
207	MEDICAL INSURANCE	28,593	34,376	34,376
208	VISION INSURANCE	0	118	118
212	EMPLOYER MEDICARE LIABILITY	11,678	13,542	13,568
313	CONTRACTS WITH PARENTS	1,000	1,000	1,000
340	MEDICAL/DENTAL SERVICES	3,500	3,500	3,500
355	TRAVEL	1,100	1,100	1,100
338	MAINTENANCE & REPAIR-VEHICLES	0	7,845	0
399	OTHER CONTRACTED SERVICES	22,500	22,500	22,500
412	DIESEL FUEL	189,088	201,968	189,088
425	GASOLINE	20,000	20,000	20,000
433	LUBRICANTS	2,000	2,000	2,000
450	TIRE AND TUBES	17,290	22,747	17,290
453	VEHICLE PARTS	79,440	79,440	79,440
499	OTHER SUPPLIES AND MATERIALS	2,000	2,000	2,000
511	VEHICLE/EQUIPMENT INSURANCE	67,377	80,277	89,910
599	OTHER CHARGES	15,550	15,550	15,550
	<b>TOTAL TRANSPORTATION</b>	<b>1,342,395</b>	<b>1,578,429</b>	<b>1,524,671</b>

### **73100 Food Service**

This service area includes the supervision of a staff whose responsibility is to prepare and serve regular and incidental meals, lunches, or snacks in connection with school activities and food delivery. The personnel in this section includes the child nutrition supervisor. All other food service expenses are in a separate fund (see pages 36 – 38).

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
188	BONUS PAYMENTS	0	36,249	36,249
189	OTHER WAGES AND SALARIES	88,644	88,644	105,525
201	SOCIAL SECURITY	5,496	7,600	8,790
204	STATE RETIREMENT	15,229	19,015	24,357
206	LIFE INSURANCE	83	50	50
207	MEDICAL INSURANCE	6,718	6,739	6,739
208	VISION INSURANCE	0	30	30
212	EMPLOYER MEDICARE LIABILITY	1,285	1,777	2,056
422	FOOD SUPPLIES	0	0	0
	<b>TOTAL FOOD SERVICE</b>	<b>117,455</b>	<b>160,104</b>	<b>183,796</b>

**73300 Community Services**

Community Services includes activities concerned with providing community services to students, staff, or community participants. This section accounts for the annual payment to the Bradley-Cleveland Public Education Foundation per agreement.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
399	OTHER CONTRACTED SERVICES	50,000	50,000	50,000
	<b>TOTAL COMMUNITY SERVICES</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>

**73400 Early Childhood Education**

The Early Childhood Education Program includes activities that address the educational, health and social services needs of preschoolers who are three and four years of age to prepare them for kindergarten.

This expense is for the voluntary pre-K program for Cleveland City Schools that is contracted with Family Resources Agency.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
310	CONTRACTS-OTHER PUBLIC AGENCY	924,727	925,938	925,938
	<b>TOTAL EARLY CHILDHOOD EDUC.</b>	<b>924,727</b>	<b>925,938</b>	<b>925,938</b>
	<b>TOTAL EDUCATION</b>	<b>58,927,301</b>	<b>65,439,250</b>	<b>66,003,974</b>

**76100 Regular Capital Outlay**

Regular Capital Outlay includes activities such as site acquisition services, site improvement services, architecture and engineering services, building acquisition and construction services, and building improvement services.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
304	ARCHITECTS	0	20,000	0
707	BUILDING IMPROVEMENTS	0	829,501	140,000
711	FURNITURE AND FIXTURES	0	67,450	0
799	OTHER CAPITAL OUTLAY	0	11,696	0
	<b>TOTAL REGULAR CAPITAL OUTLAY</b>	<b>0</b>	<b>928,647</b>	<b>140,000</b>

**80000 Debt Service**

Debt Service is expenditures for servicing long-term debt (obligations exceeding one year).

These line items represent principal and interest payments on bonds or notes for capital projects such as school renovations, athletic facilities and HVAC or roof replacement.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
<b>82130</b>	<b>PRINCIPAL ON BONDS</b>			
601	PRINCIPAL ON BONDS	479,340	479,340	502,284
<b>82230</b>	<b>INTEREST ON DEBT</b>			
603	INTEREST ON BONDS	174,046	174,046	104,540
<b>82330</b>	<b>OTHER DEBT SERVICE</b>			
699	DEBT SERVICE	194,700	194,700	194,700
	<b>TOTAL DEBT SERVICE</b>	<b>848,086</b>	<b>848,086</b>	<b>801,524</b>
	<b>TOTAL EXPENDITURES</b>	<b>59,775,387</b>	<b>67,215,983</b>	<b>66,945,498</b>



## **School Nutrition**

**Fund 143**

**2024-2025**

## **Fund 143 – Food Service Revenues**

This section includes revenues and expenditures for the operation of the School Nutrition Program.

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
43521	STUDENT LUNCHES	0	0	0
43522	ADULT LUNCHES	28,000	27,305	38,500
43523	BREAKFAST	0	0	0
43525	ALA CARTE	70,000	55,663	72,000
44110	INTEREST EARNED	1,000	20,516	12,550
47111	USDA LUNCH	2,225,500	2,150,000	1,950,500
47112	USDA COMMODITIES	263,508	263,508	325,344
47113	USDA BREAKFAST	1,080,500	809,149	955,000
47114	USDA - OTHER (FRESH FRUIT/VEG GRANT & SUPPER PROGRAM)	162,350	309,275	384,500
	<b>TOTAL REVENUES</b>	<b>3,830,858</b>	<b>3,635,416</b>	<b>3,738,394</b>
39000	UNDESIGNATED FUND BALANCE	237,000	417,205	396,000
	<b>TOTAL AVAILABLE FUNDS</b>	<b>4,067,858</b>	<b>4,052,621</b>	<b>4,134,394</b>

## **Fund 143 – Food Service Expenditures**

OBJECT CODE		2023-2024 ORIGINAL	2023-2024 AMENDED	2024-2025 PROPOSED
162	CLERICAL PERSONNEL	86,500	83,686	100,728
165	CAFETERIA PERSONNEL	1,204,500	988,355	1,009,785
196	IN-SERVICE TRAINING	1,500	1,316	800
201	SOCIAL SECURITY	75,850	73,690	75,850
204	STATE RETIREMENT	169,650	150,076	152,042
206	LIFE INSURANCE	3,900	3,022	2,700
207	MEDICAL INSURANCE	272,000	239,780	265,000
210	UNEMPLOYMENT COMPENSATION	0	0	0
212	EMPLOYER MEDICARE LIABILITY	18,700	16,127	17,400
299	OTHER FRINGE BENEFITS	42,000	36,427	42,000
307	COMMUNICATION	1,300	1,265	500
320	DUES AND MEMBERSHIPS	1,800	1,658	1,000
336	MAINTENANCE & REPAIR	50,000	62,814	58,500
354	TRANSPORTATION-NON STUDENT	3,000	2,854	1,500
355	TRAVEL	2,800	3,180	250
399	OTHER CONTRACTED SVCS	1,002,175	1,221,882	1,230,923
422	FOOD SUPPLIES	785,500	779,500	769,022
435	OFFICE SUPPLIES	1,500	1,167	1,000
451	UNIFORMS	800	309	200
452	UTILITIES	0	0	0
524	STAFF DEVELOPMENT	1,200	1,176	500
469	USDA COMMODITIES	263,508	263,508	325,344
499	OTHER SUPPLIES/MATERIALS	70,000	68,363	70,000
533	CRIMINAL INVESTIGATION APPLICANT	500	466	350
710	FOOD SERVICE EQUIPMENT	9,175	52,000	9,000
	<b>TOTAL FOOD SERVICE</b>	<b>4,067,858</b>	<b>4,052,621</b>	<b>4,134,394</b>

## **APPENDIX**

## BENEFITS SUMMARY

Each section of the budget includes appropriate line items for benefit categories. A detailed explanation of each benefit category is included here rather than repeating the same information in each section.

### **Social Security (Object 201)**

These line items include all costs of FICA employer share for personnel. The matching cost is 6.20% of applicable wage.

### **State Retirement (Object 204)**

These line items include the employer costs for contributions to the Tennessee Consolidated Retirement System (TCRS). Employer rate for licensed employees is 6.36% of applicable wages. Effective July 1, 2014, licensed new hires are under the hybrid plan with employer cost at 9% of applicable wages. The contribution for support staff is 17.18%.

### **Life Insurance (Object 206)**

These line items include costs for a \$25,000 group term life insurance program, including accidental death and dismemberment coverage and disability for all full-time employees.

### **Medical Insurance (Object 207)**

These line items include the school system's contribution for group health insurance coverage through the State of Tennessee Insurance Administration. Employees have the option of choosing coverage between four plans: Premier PPO, Standard PPO, Limited PPO, CDHP/HSA and two carriers, either Blue Cross Blue Shield or Cigna.

### **Vision Insurance (Object 208)**

These line items include the school system's contribution for group vision insurance.

### **Medicare (Object 212)**

These line items include the employer costs for the Medicare contribution. The matching costs are based upon 1.45% of applicable wages.

### **Other Fringes (Object 299)**

These line items include insurance benefits for retirees.

Two additional benefits are budgeted on a system-wide basis. These are Unemployment Compensation (see 71100-210) and Workman's Compensation (72310-513).

**CLEVELAND CITY SCHOOLS TEACHING PROFESSIONAL SALARY SCHEDULE**

**2024-2025**

**(200 DAYS)**

<b>STEP</b>	<b>BS</b>	<b>BS+16</b>	<b>MA</b>	<b>MA+16</b>	<b>MA+30</b>	<b>ED S</b>	<b>D</b>
<b>0</b>	52,500	52,500	57,750	57,750	61,950	64,576	67,200
<b>1</b>	53,550	53,550	58,800	58,800	63,000	65,625	68,250
<b>2</b>	53,818	53,818	59,068	59,068	63,268	65,893	68,518
<b>3</b>	54,087	54,087	59,337	59,337	63,536	66,162	68,786
<b>4</b>	54,627	54,627	59,877	59,877	64,078	66,702	69,327
<b>5</b>	54,901	54,901	60,151	60,151	64,352	66,976	69,601
<b>6</b>	55,449	55,449	60,700	60,700	64,899	67,525	70,149
<b>7</b>	55,726	55,726	60,977	60,977	65,177	67,802	70,427
<b>8</b>	56,284	56,284	61,534	61,534	65,734	68,359	70,984
<b>9</b>	56,847	56,847	62,097	62,097	66,297	68,922	71,547
<b>10</b>	57,984	57,984	63,234	63,234	67,434	70,059	72,685
<b>11</b>	58,564	58,564	63,813	63,813	68,014	70,639	73,264
<b>12</b>	59,736	59,736	64,985	64,985	69,185	71,810	74,436
<b>13</b>	60,930	60,930	66,180	66,180	70,381	73,005	75,631
<b>14</b>	61,539	61,539	66,789	66,789	70,990	73,614	76,240
<b>15</b>	62,770	62,770	68,020	68,020	72,220	74,845	77,470
<b>16</b>	63,712	63,712	68,962	68,962	73,162	75,787	78,412
<b>17</b>	64,667	64,667	69,918	69,918	74,117	76,743	79,367
<b>18</b>	65,961	65,961	71,211	71,211	75,411	78,036	80,661
<b>19</b>	67,280	67,280	72,530	72,530	76,730	79,355	81,980
<b>20</b>	68,289	68,289	73,539	73,539	77,739	80,364	82,989
<b>21</b>	69,313	69,313	74,563	74,563	78,764	81,388	84,014
<b>22</b>	70,353	70,353	75,604	75,604	79,803	82,429	85,053
<b>23</b>	70,705	70,705	75,955	75,955	80,155	82,780	85,405
<b>24</b>	71,059	71,059	76,309	76,309	80,509	83,134	85,759
<b>25</b>	71,414	71,414	76,664	76,664	80,864	83,488	86,114

**CLEVELAND CITY SCHOOLS TEACHER ASSISTANT SALARY SCHEDULE**

**(181 DAYS)**

<b>STEP</b>	<b>2024-2025</b>
1	21,381
2	21,916
3	22,463
4	23,137
5	23,789
6	24,546
7	25,037
8	25,538
9	26,048
10	26,569
11-14	27,632
15-19	28,738
20-24	29,887
25+	31,080

CLEVELAND CITY SCHOOLS ADMINISTRATIVE ASSISTANT-SCHOOL

SALARY SCHEDULE

(210 DAYS)

<b>STEP</b>	<b>2024-25</b>
1	25,674
2	26,705
3	27,506
4	28,331
5	29,181
6	29,765
7	30,361
8	30,966
9	31,586
10	33,166
11	33,600
12	34,028
13	34,457
14	35,312
15	35,312
16	35,312
17	35,312
18	35,312
19	36,168
20	36,168
21	36,168
22	36,168
23	36,168
24	37,657
25+	38,409

**CLEVELAND CITY SCHOOLS SCHOOL NURSE**

**SALARY SCHEDULE**

**(181 DAYS)**

<b><u>STEP</u></b>	<b><u>2024-25</u></b>
0	35,635
1	36,347
2	37,074
3	37,258
4	37,445
5	37,820
6	38,008
7	38,389
8	38,581
9	38,967
10	39,356
11	40,142
12	40,546
13	41,356
14	42,183
15	42,604
16	43,457
17	44,108
18	44,770
19	45,665
20	46,579
21	47,277
22	47,987
23	48,707
24	48,950
25	49,195

**CLEVELAND CITY SCHOOLS – STUDENT INFORMATION COORDINATOR**

**SALARY SCHEDULE**

**(210 DAYS)**

<b>STEP</b>	<b><u>2024-25</u></b>
0	17,713
1	19,034
2	19,984
3	21,382
4	22,637
5	23,975
6	25,311
7	26,649
8	27,984
9	30,038
10	30,788
11	31,558
12	32,344
13	33,153
14	33,981
15	34,830
16	35,382
17	35,887
18	36,392
19	36,897
20	37,403
21	37,403
22	37,403
23	37,403
24	37,403
25	38,234

**CLEVELAND CITY SCHOOLS AOB ADMINISTRATIVE ASSISTANTS**

**SALARY SCHEDULE**

**(12 MONTHS)**

<b>STEP</b>	<b><u>2024-25</u></b>
1	31,810
2	32,446
3	35,345
4	37,113
5	38,882
6	39,887
7	41,620
8	42,296
9	42,943
10	43,590
11	44,237
12	44,883
13	45,494
14	46,112
15	46,517
16	46,806
17	47,093
18	47,377
19	47,662
20	47,949
21	48,238
22	48,720
23	49,694
24	50,639
25	51,955

**CLEVELAND CITY SCHOOLS OPERATIONS**

**SALARY SCHEDULE**

**(12 MONTHS)**

<b><u>STEP</u></b>	<b><u>2024-25</u></b>
1	32,084
2	34,438
3	36,800
4	39,165
5	41,528
6	43,895
7	45,466
8	45,867
9	45,867
10	46,586
11	48,510
12	48,510
13	48,510
14	48,510
15	48,510
16	48,892
17	48,892
18	48,892
19	48,892
20	49,605
21	49,605
22	49,605
23	49,605
24	49,605
25	50,293

CLEVELAND CITY SCHOOLS TECHNOLOGY SUPPORT

SALARY SCHEDULE

(12 MONTHS)

<u>STEP</u>	<u>2024-25</u>
1	32,084
2	34,438
3	36,800
4	39,165
5	41,528
6	43,895
7	45,466
8	45,867
9	45,867
10	46,586
11	48,510
12	48,510
13	48,510
14	48,510
15	48,510
16	48,892
17	48,892
18	48,892
19	48,892
20	49,605
21	49,605
22	49,605
23	49,605
24	49,605
25	50,293

ALLOCATION BY SCHOOL

School	Amold	Blythe/Bower	Candy's Creek	Mayfield	Ross	Stuart	Yates	CMS	CHS	Total
Grades	K-5	K-5	K-5	K-5	3-5	K-5	K-2	6-8	9-12	
Enrollment	298	620	469	420	266	244	296	1309	1772	5694
Certified Teachers	27	54	40	37	26	34	27	101	126	
<b>71100 Regular Instruction</b>										
336 Maint & Repair - Equip	1,500	4,000						8,000		13,500
399 Other Contracted Services		13,400	17,000	14,000	8,450	8,000	1,300	25,000	65,000	152,150
429 Instr Supplies & Materials	15,500	24,300	13,000	8,000	10,000	7,500	22,000	42,000	98,000	200,300
499 Other Supplies & Materials				4,150	3,000	3,000		3,000	1,000	14,150
599 Other Charges			1,900	1,000	2,100		1,500	21,150	44,508	72,158
722 Reg Instruction Equip	4,500	6,000		10,000		2,000	1,000	9,395	34,500	67,395
<b>71200 Special Education Prog</b>										
336 Maint & Repair - Equip								200		200
429 Instr Supplies & Materials	1,000	2,600	1,500	1,000	1,500	1,600	1,250	4,000	2,500	16,950
499 Other Supplies & Materials	500	650		500			500	1,000	1,000	4,150
725 SPED Equipment	250	650	1,500	250	250	550		900		4,350
<b>71300 Vocational Education</b>										
336 Maint & Repair - Equip								3,000		3,000
429 Instr Supplies & Materials								4,075		4,075
499 Other Supplies & Materials								300		300
730 Vocational Instr Equip										
<b>72100 Health Services</b>										
499 Other Supplies & Materials										
<b>72130 Other Student Support</b>										
336 Maint & Repair - Equip								100		100
348 Postal Charges										
499 Other Supplies & Materials	600	4,000	1,000	1,000	500	800	1,000	1,500	2,000	12,400
<b>72210 Support-Regular Instr</b>										
399 Other Contracted Services								1,500		1,500
432 Library Books	4,000	6,000	12,000	5,000	3,000	3,000	4,500	6,000	3,580	47,080
499 Other Supplies & Materials	425	1,500	1,000	1,000	1,300	500	750	2,500	1,000	9,975
524 In Svcs/Staff Development	1,925									1,925
790 Other Equipment								1,500		1,500
<b>72410 Office of the Principal</b>										
320 Dues & Memberships				900		100				1,000
336 Maint & Repair - Equip				2,000				5,025		7,025
348 Postal Charges	500	600		500	500	250	200	1,750		4,300
399 Other Contracted Services	1,000	1,000		200	200			2,675	1,000	5,875
435 Office Supplies	1,500	2,000	3,000	100	1,000	750	500	3,075	6,032	17,957
701 Administration Equipment	2,000	6,100	3,000			3,150	500	3,450		18,200
<b>Totals</b>	<b>35,200</b>	<b>72,800</b>	<b>64,900</b>	<b>49,400</b>	<b>31,800</b>	<b>31,200</b>	<b>35,000</b>	<b>151,100</b>	<b>220,120</b>	<b>681,520</b>

ALLOCATION BY DEPARTMENT

	Academics	Vocational	Special Ed	Staff Dev	Student Info Sys	Student Svcs	Band	Total
<b>71100 Regular Instruction</b>								
336 Maint & Repair - Equip							4,000	4,000
399 Other Contracted Services	82,179						1,500	83,679
429 Instr Supplies & Materials	55,113						2,840	57,953
430 Textbooks-Electronic	52,237							52,237
449 Textbooks-Bound	57,790							57,790
499 Other Supplies & Materials	49,984							49,984
599 Other Charges	3,197							3,197
722 Reg Instruction Equip	2,000						10,000	12,000
<b>71200 Special Education Prog</b>								
336 Maint & Repair - Equip			1,000					1,000
429 Instr Supplies & Materials			8,000					8,000
499 Other Supplies & Materials			3,500					3,500
725 SPED Equipment			2,000					2,000
<b>71300 Vocational Education</b>								
336 Maint & Repair - Equip		1,290						1,290
366 Tuition		375						375
399 Other Contracted Services		8,915						8,915
429 Instr Supplies & Materials		48,270						48,270
499 Other Supplies & Materials		58,150						58,150
730 Vocational Instr Equip		4,500						4,500
<b>72110 Attendance</b>								
499 Other Supplies & Materials					10,000			10,000
<b>72130 Other Student Support</b>								
399 Other Contracted Services						47,500		47,500
<b>72210 Support-Regular Instr</b>								
399 Other Contracted Services								0
499 Other Supplies & Materials								0
524 In Svc/Staff Development				90,000				90,000
790 Other Equipment								0
<b>72230 Vocational Program</b>								
355 Travel		1,000						1,000
<b>Totals</b>	<b>302,500</b>	<b>122,500</b>	<b>14,500</b>	<b>90,000</b>	<b>10,000</b>	<b>47,500</b>	<b>18,340</b>	<b>605,340</b>

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# Cleveland City Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term:  <b>Promoting Student Welfare</b>	Descriptor Code: <b>6.400</b>	Issued Date: <b>06/10/24</b>
		Rescinds: <b>6.400</b>	Issued: <b>07/14/03</b>

1 Each school shall provide a counseling program for all students through the cooperative efforts of the  
2 principal, teachers and school counselor.<sup>1</sup>

3 The program of counseling services shall include such services and activities as:

- 4 1. Orientation of parents and students to the school program;
- 5 2. Preventative and developmental counseling to students in order to prepare them for their school  
6 responsibilities and their social and physical development;<sup>2</sup>
- 7 3. Student referral and/or welfare provisions;
- 8 4. Collection and maintenance of student data and record systems;
- 9 5. Student program planning and placement;
- 10 6. Educational and occupational information for use by students, parents and teachers;
- 11 7. Scheduling student courses and resolving conflicts; and
- 12 8. Instruction in character education, drug prevention and bullying.

13 The classroom teacher, because of close contacts with the student, shall be a key person **to inform** ~~in~~  
14 the counseling program.

15 The school counseling departments shall provide leadership to teachers in the counseling area and help  
16 them in the selection of counseling tools and materials and in the administration and interpretation of  
17 individual or group tests.

18 School administrators are authorized to work with recognized groups who may furnish special services  
19 to students.

20  
21

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#### Legal References

1. TRR/MS 0520-01-13-.01
2. TCA 49-6-303

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#### Cross References

- Advanced College Placement 4.203  
Graduation Requirements 4.605  
Testing Programs 4.700



# Cleveland City Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term:  <b>Safe Relocation of Students</b>	Descriptor Code: <b>6.4081</b>	Issued Date: <b>06/10/24</b>
		Rescinds: <b>6.4081</b>	Issued: <b>09/09/12</b>

1 ~~Employees who are directly responsible for a student's education or who otherwise interact within the~~  
2 ~~scope of their assigned duties.~~ **Teachers who are directly responsible for a student's education or other**  
3 **employees who interact with students on a professional basis** may relocate a student from the student's  
4 present location to another location when such relocation is necessary for the student's safety or the  
5 safety of others.<sup>1</sup> **If relocation is necessary, the process will comply with all special education laws.** Such  
6 employees may also intervene in a physical altercation between two (2) or more students or between a  
7 student and an LEA employee. Reasonable **or justifiable** force may be used to physically relocate or  
8 intervene in a conflict if a student is unwilling to cooperate.<sup>2</sup>

9 If an employee is unable to resolve the matter with the use of reasonable or justifiable force ~~as required,~~  
10 the student shall be allowed to remain in place until such a time as local law enforcement officers or  
11 school resource officers can be summoned to relocate the student or take the student into custody until  
12 such a time as a parent or guardian can retrieve the student.

13 In the event that physical relocation becomes necessary, the ~~teacher~~ **employee** shall immediately file a  
14 brief report of the incident with the ~~building~~ principal. If the student's behavior constitutes a violation of  
15 the Board's zero tolerance policy, then the report shall be placed in the student's permanent record.  
16 Otherwise, the report shall be kept in the student's discipline record, and not become a part of that  
17 student's permanent record. The principal or the principal's designee shall notify the ~~teacher~~ **employee**  
18 involved of the actions taken to address the behavior of the relocated student.<sup>1</sup>

19 ~~The director of schools~~ **Director of Schools** shall **develop administrative procedures regarding the safe**  
20 **relocation of students** ~~create procedures to implement this policy~~ consistent with State law. Each ~~building~~  
21 principal shall fully support the employees' authority **to relocate a student and ensure appropriate**  
22 **implementation and reporting.** ~~under this policy and fully implement the policy and procedures of the~~  
23 ~~system.~~

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## Legal References

1. [TCA 49-6-2802](#)
2. [TCA 39-11-603](#); [TCA 39-11-609 to 614](#)

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## Cross References

Code of Conduct 6.300  
Interference/Disruption of School Activities 6.306  
Zero Tolerance Offenses 6.309  
Special Education Students 6.500

# Cleveland City Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Students in Foster Care</b>	Descriptor Code: <b>6.505</b>	Issued Date: <b>06/10/24</b>
		Rescinds: <b>6.505</b>	Issued: <b>05/01/17</b>

1 The Cleveland City School System shall provide all students in foster care, including those awaiting  
2 foster care placement, with a free and appropriate public education.

## 3 **ENROLLMENT**

4 Students in foster care, to include those awaiting foster care placement, shall be immediately enrolled,  
5 even if the student is unable to produce records normally required for enrollment (i.e. academic records,  
6 immunization records, health records, proof of residency), or missed the district's application or  
7 enrollment deadlines.<sup>1</sup>

## 8 **PLACEMENT**

9 The district and the child welfare agency shall determine whether placement in a particular school is in  
10 a student's best interest. Other parties, including the student, foster parents, and biological parents (if  
11 appropriate), shall be consulted. If the child has an IEP or a Section 504 plan, then the relevant school  
12 staff members shall participate in the best interest decision process. This determination shall be made as  
13 quickly as possible to prevent educational disruption.

14 Placement shall be determined based on the student's best interest. At all times, a strong presumption  
15 that keeping the student in the school of origin is in the student's best interest shall be maintained.<sup>2</sup> For  
16 the purposes of this policy, school of origin shall mean the school in which the student was enrolled,  
17 including a preschool/pre-k program, at the time of placement in foster care or at the time of a placement  
18 change if the student is already placed in foster care.<sup>3</sup>

19 When determining placement, student-centered factors including, but not limited to, the following shall  
20 be considered:

- 21 1. Preferences of the student;
- 22 2. Preferences of the student's parent(s) or education decision maker(s);
- 23 3. The student's attachment to the school, including meaningful relationships with staff and peers;
- 24 4. Placement of the student's siblings;
- 25 5. Influence of the school climate on the student, including safety;
- 26 6. The availability and quality of the services in the school to meet the student's educational needs;
- 27 7. History of school transfers and how they have impacted the student;
- 28 8. How the length of the commute would impact the student;
- 29 9. Whether the student is receiving special education and related services, and if so, the availability  
30 of those required services in a school other than the school of origin; and

1 10. Whether the student is an EL and is receiving language services, and, if so, the availability of  
2 those required services in a school other than the school of origin.

3 Transportation costs should not be considered when determining a student's best interest.

4 If it is not in the student's best interest to attend the school of origin, the director or his/her designee shall  
5 provide a written explanation of the reasons for the determination. The written explanation shall include  
6 a statement regarding the right to appeal the placement decision. If the placement decision is appealed,  
7 the district shall refer the student to the district coordinator for children in foster care, who shall carry  
8 out the dispute resolution process as expeditiously as possible and in accordance with the law.<sup>2</sup> Until the  
9 dispute is resolved, to the extent feasible, the student shall remain in his/her school of origin.<sup>2</sup>

## 10 **TRANSPORTATION**<sup>3,4</sup>

11 The district shall collaborate with the local child welfare agency to develop and implement clear and  
12 written procedures governing how transportation to a student's school or origin shall be provided,  
13 arranged, and funded. This transportation will be provided for the duration of the student's time in  
14 foster care.

15 The Director of Schools/**designee** shall develop administrative procedures to provide for transportation  
16 of students in foster care.<sup>5</sup> These procedures must ensure that:

- 17 1. Students in foster care needing transportation to their schools of origin will promptly receive  
18 that transportation in a cost-effective manner and in accordance with federal law; and  
19 2. If there are additional costs incurred in providing transportation to the school of origin, the  
20 district will provide such transportation if:  
21 a. the local child welfare agency agrees to reimburse the district for the cost of such  
22 transportation;  
23 b. the district agrees to pay for the cost; or  
24 c. the district and local child welfare agency agree to share the cost.<sup>4</sup>

25 The district will ensure that a student in foster care, to include a student awaiting foster care placement,  
26 remains in his/her school of origin while any disputes regarding transportation costs are being  
27 resolved.

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**Legal References**

1. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95) § 1111(g)(1)(E)(ii)-(iii)
2. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1111 (g)(1)(E)(i)-(iv)
3. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1111 (g)(1)(E)
4. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1112 (c)(5); § 475(4)(A) of the Social Security Act, 42 U.S.C. § 675(4)(A)
5. Elementary and Secondary Education Act (ESEA), as amended by ESSA (Pub. L. 114-95), § 1112 (c)(5)(B)(i)

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**Cross References**

Attendance 6.200  
School Admissions 6.203

# Cleveland City Board of Education

Monitoring: <b>Review: Annually, in May</b>	Descriptor Term: <b>Student Records Inspection &amp; Correction Procedure</b>	Descriptor Code: <b>6.602</b>	Issued Date: <b>06/10/24</b>
		Rescinds: <b>6.602</b>	Issued: <b>07/09/01</b>

## 1 INSPECTION PROCEDURE

2 Parent(s), guardians, or legal custodians of students or eligible students\* may inspect and review the  
3 student's education records upon written request.<sup>1</sup>

4 Educational records include computer media, video tape and information concerning disciplinary action  
5 taken against a student for conduct that poses a significant risk to the safety or well-being of that student,  
6 other students or other members of the school community.

7 Parent(s), guardians, or legal custodians of students or eligible students shall submit to the records  
8 custodian a request which identifies as precisely as possible the record(s) that he/she wishes to inspect,  
9 and the records custodian will contact the same to discuss how access will best be arranged as promptly  
10 and practicable as possible. This inspection procedure must be completed within 45 days from the receipt  
11 of the request.

12 The right to inspect and review educational records includes the right to a response from school officials  
13 concerning requests for explanation and interpretation of the data. School officials shall presume that the  
14 parent has the authority to inspect and review records relating to his/her child unless the school system  
15 has been advised that the parent, guardian or legal custodian does not have the authority under applicable  
16 state law governing guardianship, separation, and divorce.<sup>2</sup>

17 When a record contains information about students other than the parent's child or the eligible student,  
18 the parent(s) or eligible student may not inspect and review that information.<sup>2</sup>

## 19 FEES FOR COPIES

20 A reasonable fee for copies provided to parent(s) or eligible students\* will be determined by the Director  
21 of Schools. A maximum of three (3) copies of the transcript will be provided free of charge. If the fee  
22 represents an unusual hardship, it may be waived in part or entirely by the records custodian.<sup>3</sup>

## 23 CORRECTION PROCEDURES

24 Parent(s), guardians, legal custodians of students, or eligible students\* may seek to change any part of  
25 the student's record they believe to be incorrect.<sup>4</sup> The Director of Schools/**designee** shall develop an  
26 acceptable procedure to establish an orderly process to review and correct an education record.

27 *\*The student becomes an "eligible student" when he/she reaches age 18 or enrolls in a post-secondary*  
28 *school, at which time all of the above rights become the student's right.*

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Legal References

1. 34 CFR § 99.10
2. TRR/MS 0520-1-3-.09(5)(e)(3); 34 CFR § 99.4
3. TCA 10-7-506; 34 CFR § 99.11
4. 34 CFR § 99.20; 21; 22

# Cleveland City Board of Education

Monitoring: <b>Review: Annually, in-May</b>	Descriptor Term: <b>Student Clubs and Organizations</b>	Descriptor Code: <b>6.702</b>	Issued Date: <b>05/01/23</b>
		Rescinds: <b>6.702</b>	Issued: <b>06/11/07</b>

1 ~~Student organizations are an extension of the academic curriculum and are intended to complement the~~  
2 ~~basic instructional program.~~

3  
4 ~~The principal, in cooperation with the faculty and student body representatives, shall approve all clubs~~  
5 ~~and organizations within the school.~~

6  
7 ~~One or more staff members will serve as sponsors of each activity and will attend all meetings. Each~~  
8 ~~sponsor will evaluate the activity and make recommendations concerning changes, continuance, or~~  
9 ~~deletion from the school's activity program.~~

10  
11 ~~An approved copy of the aims, objectives, and constitution for each organization will be kept on file in~~  
12 ~~the principal's office.~~

13  
14 ~~The Director of Schools shall approve all requirements imposed by clubs which have restricted~~  
15 ~~membership.~~

## 16 **HAZING**

17 ~~The nature of any initiation shall be outlined and presented in writing to the club sponsor and the~~  
18 ~~principal of the school for approval prior to the actual initiation. Hazing by students acting alone or with~~  
19 ~~others is strictly prohibited. Any organization which permits an initiation to go beyond the scope of~~  
20 ~~activities planned and previously approved will be suspended until reinstated by the principal.<sup>1</sup>~~

21  
22 ~~Sororities, fraternities, and all secret organizations are prohibited.~~

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Legal Reference:

<sup>1</sup>. TCA 49-2-120; TCA 49-6-3401



# Strategic Plan Update

May 6, 2024



# Action Step:

**Provide an efficient and effective Nutrition Program to support student success in and out of the classroom.**

Since the beginning of August, School Nutrition has provided at no cost to the student:

- 456,365 breakfasts
- 606,283 lunches

In our after school supper program:

- We have provided 21,363 meals since August.

Fresh Fruit and Vegetable Program:

This program continues to provide fruits and vegetables 3x a week at all elementary schools. We have reapplied for the FFVP grant for next year.

We are re-applying for the Community Eligibility Provision which will allow all students to eat at no cost for 4 more years.

# Action Step:

**Initiate School Nutrition student, faculty, and community satisfaction surveys.**

- Faculty/Staff surveys were sent out at this year.
- Questions like:
  - How often do you purchase food from the cafeteria? If you do not purchase food, what would encourage you to start?
  - What is something we don't currently have that you would like to see available for faculty/staff?
  - What is something that we have offered in the past that that you would like to see again?

# Surveys cont'd

We received lots of helpful feedback and determined that we needed to educate faculty and staff on our guidelines as well as what is available to them.

- Elementary faculty and staff are served the high school food portions.
- Faculty and staff may create an account and load money on it to purchase items without the need for cash or a credit card.
- We must comply with our USDA guidelines regarding pricing for adult meals.

# Student Interaction and Participation

Each cafeteria manager will continue to encourage participation and interaction with students by:

- Offering themed meals/treats for holidays and special events.
- Continue to offer taste testing of potential new menu items.



# Student Interaction continued...

- Bringing their cafeterias to life with themed decorations and props to encourage students to participate in breakfast and lunch and have conversations about the foods being served.



# Equipment Updates

- USDA Equipment Grant
  - New serving line installed at Stuart Elementary
- New oven and serving line installed at Ross Elementary
- New oven at Yates Primary
- New oven, serving line, and steamer installed at Arnold Elementary
  
- Applied for School Nutrition Foundation Collection Grant
  - This would provide new breakfast bags for CMS breakfast in the classroom.

# Follow us!



**Kathy Barry**  
@CCS\_SNProgram Follows you

Feeding growing minds at Cleveland City Schools!

📍 Cleveland, TN 📅 Joined November 2021

Please follow us on Twitter at:

@CCS\_SNProgram

On Facebook: Cleveland City Schools  
Nutrition Program

**Cleveland City Schools  
Financial Report  
March 2024**

Balance on hand March 1, 2024	15,861,058.14
<b>RECEIPTS</b>	
City Clerk's Monthly Report	5,554,602.20
Misc. Reimbursement #44170	(2,466.48)
AFJROTC Reimb #44570	6,721.95
Interest Earned	<u>73,166.28</u>
	<u>21,493,082.09</u>
<b>DISBURSEMENTS</b>	
Instruction	2,674,200.24
Special Education	440,605.38
Vocational Education	147,995.54
Attendance	11,976.00
Health Services	51,317.88
Other Student Support	199,749.73
Regular Instruction Support	177,490.40
Special Education Support	19,161.90
Vocational Education Support	15,448.14
Technology Support	49,177.46
Board of Education	29,680.13
Office of the Superintendent	68,423.42
Office of the Principal	337,066.58
Fiscal Services	36,453.50
Operation of Plant	273,063.46
Maintenance of Plant	123,040.04
Transportation	136,151.86
Food Service	9,876.61
Community Services	0.00
Early Childhood Education	63,215.79
Regular Capital Outlay	323,802.43
Education Debt Service	<u>2,828.00</u>
	5,190,724.49
Insurance paid	38.08
Retirement withheld not paid	(356,716.58)
Retirement paid	351,322.39
Balance April 1, 2024	<u>16,307,713.71</u>
	<u>21,493,082.09</u>

Respectfully submitted,



Kelly Kiser  
Interim Director of Schools