



**Morgan County Schools Monthly Workshop Meeting  
January 28, 2025 6:00 PM  
Oakdale School**

1. **Chairman Call To Order**
2. **Good News**
3. **Audience Participation**
4. **MCEA**
5. **Add to Workshop Agend**
6. **Approval of Minutes From January 7, 2025**
7. **Consent Agenda**
  - A. Next Board Meeting - March 4,2025, 6pm, Central Office  
Next Regular Workshop-- February 25, 2025 6pm, Central Middle School  
Budget Workshops - February 10th and February 18th, 5pm, Central Office
8. **TVA Grant Jessica Wallis**
9. **Permission to Pursue the Russ Grant**
10. **Request to Bid Backup Units - Erate Category 2**
11. **MCS Tech Department Awarded Cybersecurity Pilot Program**
12. **Request to Bid Cybersecurity Equipment (Advanced Firewall)**
13. **Erate Category 1 Bid Internet and WAN**
14. **Oakdale High School Beta Club Request Permission to Attend the National Bata Club Convention in Florida, June 22 -27, 2025**
15. **Petros Joyner Request Permission to Travel to Gatlinburg, February 16-17, 2025 as a TCAP Incentive Trip**
16. **School Board Policies**
17. **Budget Amendments**

18. **Chairman Announcements**

19. **Director's Announcements**

20. **Adjourn**

## **Principals Good News**

### **Central Elementary:**

### **Central Middle:**

Mrs. Carol Jones was awarded a grant for the "Playmakers" to come perform a play at our school.

### **Coalfield:.**

### **MCCTC:**

### **Oakdale:**

Tommy Kilby ,Oakdale High School History teacher was named the 2024/25 DAR Outstanding History teacher of the year

### **Petros Joyner:**

### **Sunbright:**

Garrett Rogers, SHS Senior, has scored 1,000 points

Our PTO's Student/Staff of the Month Award has been a huge encouragement...We appreciate our newly formed PTO being so active and consistent in recognizing our excellent students and teachers.

From December: The PTO's Holiday Shop was a huge success in December...\$1,500 was raised to be used toward our students, teachers and school needs.

We had an IReady Celebration for our Junior High Students on Jan 10 along with Honor Roll assemblies for Elem and MS/JH

One of our elementary students, Miss Andi Adkins, finished 2nd place in the 4H poster contest.

Tennessee House Bill 392 has been filed and is co-sponsored by Rep. Ed Butler. This bill will move the requirement of 30 graduates to 20 graduates to receive a college and career readiness score for school letter grade purposes. In the recent past, two Morgan County High Schools have not received a college and career readiness score applied to their letter grade and it has hurt their overall letter grade. We are hopeful this bill passes and will ensure our small high schools receive recognition for the accomplishments of our wonderful Morgan County graduates.



**Morgan County Schools Regular Monthly Board Meeting  
January 7, 2025 6:00 PM  
Morgan County Schools - Central Office**

**MEMBERS PRESENT:** Attendance Taken at 6:00 PM. Jonathan Dagley: Present, Ben Jackson: Present, Kasey Perkins: Present, Kayron Rogers: Present, Mickey Tucker: Present, Billy Ward: Present.

**1. Chairman - Call To Order**

**2. Moment of Silence**

**3. Pledge**

**4. Public Comment**

**5. Approval of Agenda**

**On a motion by Mickey Tucker and seconded by Jonathan Dagley the Board voted to approve the agenda as presented. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**6. Approval of Minutes From December 3, 2024 Meeting**

**On a motion by Kayron Rogers and seconded by Kasey Perkins the Board voted to approve the minutes from the December 3, 2024 meeting. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**7. Consent Agenda**

**On a motion by Jonathan Dagley and seconded by Billy Ward the Board voted to approve the consent agenda as presented. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

A. Next Regular Workshop: January 28, 2025 6pm, Oakdale School  
Next Board Meeting: February 4, 2025, 6pm, Central Office  
Budget Meetings: January 13th and 21st, 5pm Central Office

**8. Citizens Gas- Transportation**

**On a motion by Mickey Tucker and seconded by Kasey Perkins the Board voted to pay up to \$20,000 (twenty thousand dollars) toward the cost to repairing the natural gas tank. Motion carried.**



**Morgan County Schools Regular Monthly Board Meeting  
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Morgan County Schools - Central Office**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**9. Coalfield High School Beta Club Request Permission to Travel to Orlando, Florida for the National Beta Club Convention. June 22-26, 2025**

**On a motion by Ben Jackson and seconded by Jonathan Dagley the Board voted to grant permission for Coalfield High School Beta Club to travel to Orlando, Florida for the National Beta Club Convention. June 22-26, 2025. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**10. Coalfield Middle School Requests Permission for Beta Club to Travel to Orlando, Florida for the National Beta Club Convention June 29 - July 3, 2025**

**On a motion by Ben Jackson and seconded by Mickey Tucker the Board voted to grant permission to Coalfield Middle School Beta Club to travel to Orlando, Florida for the National Beta Club Convention, June 29 - July 3, 2025. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**11. Financial Statement**

**On a motion by Mickey Tucker and seconded by Kasey Perkins the Board voted to approve the financial statement for the month ending December 31, 2024. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**12. Budget Amendments**

**On a motion by Billy Ward and seconded by Jonathan Dagley the Board voted to approve budget amendment 36-38. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**13. Adjourn**



**Morgan County Schools Regular Monthly Board Meeting  
January 7, 2025 6:00 PM  
Morgan County Schools - Central Office**

**On a motion by Kasey Perkins and seconded by Kayron Rogers the Board voted to adjourn. Motion carried.**

Jonathan Dagley: Yea, Ben Jackson: Yea, Kasey Perkins: Yea, Kayron Rogers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

January 23, 2025

To Whom It May Concern:

Petros-Joyner School is requesting permission to take 36 students on an overnight trip to Gatlinburg on February 16-18, 2025.. This trip is a reward for being proficient and/or making gains on the 2024 TnReady test.

The breakdown per grade level is as follows:

- (6) current PJ 6th graders
- (13) current PJ 7th graders
- (9) current PJ 8th graders
- (6) current Coalfield 9th graders
- (2 ) current Wartburg 9th graders

Itinerary as follows:

- Leave PJ at 8:30 AM on Feb. 16, 2025
- Breakfast bar at Oak Ridge Shoneys
- Spend two nights at a cabin in Gatlinburg
- Return to PJ by 2:30 PM on 2/18/25

Thanks,

Carlena Mayo  
Barb Spurling  
Phil Richardson

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in July</b>	Descriptor Term: <b>School Board Meetings</b>	Descriptor Code: <b>1.400</b>	Issued Date:
		Rescinds:	Issued:

1 The Board will transact all business at official meetings that may be either regular or special.

2 Every meeting of the Board shall be open to the public, except for those meetings in which the law  
3 allows closed sessions.<sup>1</sup> Open meetings will be physically accessible to all students, employees, and  
4 interested citizens.<sup>2</sup>

5 The Board may restrict the recording of board meetings via camera, camcorder, or other photographic  
6 equipment when such recording creates a threat to public safety and welfare or impedes the conducting  
7 of efficient and orderly public meetings.<sup>3</sup>

## 8 **REGULAR MEETINGS**

9 Regular meetings of the Board shall be held on: Workshop- Last Tuesday of the month. Meetings- 1st  
10 Tuesday of the month. (Meeting dates are subject to change.)

11 In instances when any regular meeting date falls on a legal holiday, the meeting shall be rescheduled  
12 by the Chair.

## 13 **SPECIAL MEETINGS**

14 The Board shall hold such special meetings as necessary to transact the business of the Board. Such  
15 meetings shall be called by the Chair whenever, in the Chair's judgment, the interests of the schools  
16 require it or when requested to do so by a majority of the Board.<sup>4</sup>

17 Only business related to the call of the meeting and details related to agenda items shall be discussed or  
18 transacted by the Board at a special meeting.

## 19 **ELECTRONIC ATTENDANCE<sup>5</sup>**

20 Absent board members may attend a regular or special meeting by electronic means for certain  
21 qualifying reasons. The following requirements apply to all electronic attendance, regardless of the  
22 reason for the absence:

23 1. A quorum of the Board shall be physically present at the meeting in order for any board  
24 member to attend electronically;

25 2. Any board member wishing to participate electronically shall do so using technology that  
26 allows the Chair to visually identify the board member; and

- 1        3. The responsibility for the connection lies with the board member wishing to participate  
 2        electronically. No more than three (3) attempts to connect shall be made unless the Board  
 3        chooses to make additional attempts.

4        *Work-Related Absence*

5        A board member may attend a meeting by electronic means if out of the county due to work; however,  
 6        he/she may only participate electronically two (2) times per year for this reason. The board member  
 7        shall give the Chair and Director of Schools at least five (5) days' notice prior to the meeting of the  
 8        board member's intention to participate electronically.

9        *Sickness or Period of Convalescence*

10       A board member may attend a meeting by electronic means if sick or in a period of convalescence on  
 11       the advice of a healthcare professional; however, he/she may only participate electronically three (3)  
 12       times per year for this reason.

13       *Inclement Weather or Natural Disaster*

14       A board member may attend a meeting by electronic means due to inclement weather or natural  
 15       disaster if the schools in the school district are closed; however, he/she may only participate  
 16       electronically three (3) times per year for this reason.

17       *Family Emergency*

18       A board member may attend a meeting by electronic means if there is a family emergency that  
 19       prevents him/her from attending in person. The absence shall be due to the hospitalization of the board  
 20       member or the death or hospitalization of the member's spouse, father, mother, son, daughter, brother,  
 21       sister, son-in-law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law,  
 22       or sister-in-law. The board member may only participate electronically two (2) times per year for this  
 23       reason.  
 24       reason.

25       *Military Service*

26       A board member may attend a meeting by electronic means if out of the county due to military service.  
 27       The board member may participate electronically as often as he/she is able to do so.

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Legal References

1. [TCA 8-44-102; TCA 49-6-804\(c\)](#)
2. [28 CFR § 36.201\(a\); 28 CFR § 36.202](#)
3. [Tenn. Att'y Gen. Op. No. 95-126 \(December 28, 1995\)](#)
4. [TCA 49-2-202\(c\)\(1\)](#)
5. [TCA 49-2-203\(c\)](#)

Cross References

School Board Legal Status and Authority 1.100  
 Board Committees 1.300  
 Notification of Meetings 1.402  
 Appearances Before the Board 1.404  
 Section 504 and ADA Grievance Procedures 1.802

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in October</b>	Descriptor Term: <h2 style="text-align: center;">Threat Assessment Team</h2>	Descriptor Code: <h3 style="text-align: center;">3.204</h3>	Issued Date:
		Rescinds:	Issued:

1 *General<sup>1</sup>*

2 A threat assessment team shall be created within the school district to develop intervention-based  
 3 approaches to prevent violence, manage reports of potential threats, and create a system that fosters a  
 4 safe, supportive, and effective school environment. The Director of Schools shall appoint the members  
 5 of the threat assessment team.

6 The Director of Schools shall develop administrative procedures regarding the training and operations  
 7 of the team to comply with state law and State Board of Education rules and regulations.

8 **TEAM MEETINGS**

9 All threat assessment team meetings shall be closed to the public.<sup>2</sup>

10 **RECORDKEEPING<sup>3</sup>**

11 The team shall document all behaviors and incidents deemed to pose a risk to school safety or that  
 12 resulted in intervention and shall provide the information to the Director of Schools.

13 A report of the activities of the threat assessment team will be compiled and shared with the Board  
 14 before each regular meeting.

15 Documents produced or obtained regarding these assessment activities will not be open for public  
 16 inspection.

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Legal References

1. [TCA 49-6-2701](#)
2. [TCA 49-6-2701\(f\)](#)
3. [TCA 49-6-2702](#)

Cross References

- School District Records 1.407
- Safety 3.201
- Security 3.205
- Student Records 6.600

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in January</b>	Descriptor Term:  <b>Sick Leave</b>	Descriptor Code: <b>5.302</b>	Issued Date:
		Rescinds:	Issued:

1    **PROFESSIONAL PERSONNEL**

2    Professional personnel shall earn one (1) day of sick leave for each month employed during the school  
3    year, and these days shall accumulate for an unlimited number of days.<sup>1</sup>

4    Sick leave shall be defined as: illness of a teacher from natural causes or accident, or illness or death of  
5    a member of the immediate family of a teacher, including the teacher's wife or husband, parents,  
6    grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law,  
7    son-in-law, brother-in-law, and sister-in-law.<sup>2</sup>

8    A signed statement listing the cause of absence shall be provided by the employee on forms furnished  
9    by the Director of Schools and shall promptly be given to the immediate supervisor in support of all  
10    claims for sick leave pay. A falsified statement shall be grounds for dismissal.

11    Documentation from a physician may be required in support of any claim for sick leave pay.

12    The principal shall notify the Director of Schools' office at once if an employee is sick beyond the limit  
13    of his/her sick leave accumulation.

14    Permanent, cumulative sick leave records for each active professional employee shall be kept in the  
15    Director of Schools' office.

16    A teacher, upon employment, may transfer his/her accumulated sick leave from another Tennessee  
17    school district, provided that the Director of Schools of the district in which the accumulated leave was  
18    held provides notarized verification.<sup>3</sup>

19    **SUPPORT PERSONNEL**

20    Support personnel shall earn one (1) day of sick leave for each month an employee is employed.

21    At the termination of the employment of any employee, all unused sick leave accumulated by the  
22    employee shall be forfeited.

23    The immediate supervisor may require documentation from a physician stating the reason for absence.

24    **SICK LEAVE BANK**

25    The purpose of the sick leave bank is to provide sick leave to all employees<sup>4</sup> who have suffered an  
26    unplanned personal illness, injury, disability, and whose personal sick leave is exhausted.

- 1 To form a sick leave bank, a minimum of twenty (20) employees from the school district shall petition  
 2 the Board for permission to establish a sick leave bank.<sup>5</sup> Upon approval, sick leave bank trustees shall  
 3 be appointed and shall operate as the governing body of the sick leave bank and shall enact rules and  
 4 regulations consistent with state law.<sup>6</sup> Employees wishing to participate shall initially give a maximum  
 5 of three (3) days of sick leave. These days are to be deducted from the employee's personal  
 6 accumulation and donated to the sick leave bank. Donations of sick leave to the bank are  
 7 nonrefundable and nontransferable.<sup>7</sup>
- 8 At any time the number of days in the sick leave bank is less than twenty (20), or one (1) per employee  
 9 if there are more than twenty (20) members, or at any time deemed advisable, the trustees shall assess  
 10 each member one (1) or more days of accumulated sick leave. If an employee has no accumulated sick  
 11 leave at the time of assessment, the first earned days shall be donated as they are accrued by the  
 12 employee.<sup>7</sup>
- 13 An employee who is a member of the sick leave bank may request an allotment of days (for the  
 14 employee's personal illness or on account of an illness of his/her minor child) in the manner designated  
 15 by the trustees. The need for these days shall be verified by a statement from a physician.<sup>8</sup>
- 16 By written notice to the trustees, an employee may withdraw from bank participation on June 30<sup>th</sup> of  
 17 any year.<sup>9</sup> Membership withdrawal results in forfeiture of all days contributed.
- 18 The sick leave bank shall be operated in accordance with state law.<sup>10</sup>

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 Legal References

1. TCA 49-5-710(a)(1)
2. TRR/MS 0520-01-02-.04(2)
3. TCA 49-5-710(a)(5)
4. TCA 49-5-811
5. TCA 49-5-803
6. TCA 49-5-804; TCA 49-5-805
7. TCA 49-5-807
8. TCA 49-5-808(j), (m)
9. TCA 49-5-806(d)
10. TCA 49-5-801 et seq.

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 Cross References

Workers' Compensation 3.602  
 Orientation and Probation 5.107  
 Short Term Leaves of Absence 5.300  
 Family and Medical Leave 5.305  
 Physical Assault Leave 5.307

# Morgan County Board of Education

Monitoring:  <b>Review: Annually, in January</b>	Descriptor Term:  <h2 style="text-align: center;">Family and Medical Leave</h2>	Descriptor Code: <h3 style="text-align: center;">5.305</h3>	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 **ELIGIBILITY**

2 Anyone who has been employed for at least twelve (12) months by the school district and anyone who  
 3 has at least 1,250 hours of service (hours used for leave, even FMLA leave, shall not be credited for  
 4 service for purposes of FMLA eligibility<sup>1</sup>) during the previous twelve (12) month period shall be  
 5 eligible to use FMLA leave.<sup>2</sup>

6 **GENERAL PRINCIPLES**

7 An eligible employee shall be granted, upon request, up to twelve (12) weeks unpaid leave during a  
 8 fixed calendar year for the following reasons:

- 9 1. The birth of a child;
- 10 11 2. The placement of a child with the employee for adoption or foster care;
- 12 13 3. A serious health condition of the employee that makes the employee unable to perform the
- 14 15 essential functions of his/her job position;
- 16 17 4. The care of a spouse, child, or parent of the employee who has a serious health condition; and
- 18 19 5. Any qualifying circumstances arising out of the fact that a spouse, child, or parent of the
- 20 20 employee is on covered active duty or has been notified of an impending call or order to covered active duty in the Armed Forces.

21 An employee may substitute accrued paid leave for unpaid time. Use of accrued paid leave shall run  
 22 concurrently with and be counted toward the employee's total period of FMLA leave.

23 **MATERNITY/PATERNITY LEAVE**

- 24 1. *Relationship between FMLA leave and Tennessee Maternity Leave Act* – FMLA leave shall run
- 25 25 concurrently with leave provided under the Tennessee Maternity Act, which affords eligible
- 26 26 employees leave for a period not to exceed four (4) months for the adoption, pregnancy,
- 27 27 childbirth, and nursing of a newborn child.<sup>3</sup>
- 28 28
- 29 2. *Teachers' Leave* – In accordance with state law, any teacher who goes on maternity or paternity
- 30 30 leave shall be allowed to use all or a portion of the teacher's accumulated sick or annual leave
- 31 31 for maternity leave purposes. In order to be eligible to use sick leave, written request of the

1 teacher accompanied by a statement from the teacher's physician verifying pregnancy shall be  
2 submitted. Upon verification by a written statement from an adoption agency or other entity  
3 handling an adoption, a teacher may also be allowed to use accumulated leave for adoption of a  
4 child. If both adoptive parents are teachers employed by the district, however, only one (1)  
5 parent is entitled to use such leave.<sup>4</sup>

- 6
- 7 3. Spouses who are both eligible employees of the school district are limited to a combined total  
8 of twelve (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is  
9 taken for the birth and care of a newborn child, for the placement of a child for adoption or  
10 foster care, or to care for a parent who has a serious health condition. Under certain  
11 circumstances, spouses who share leave for the birth or adoption of a child may be eligible for  
12 limited amounts of additional leave for other qualifying FMLA reasons.<sup>5</sup>

- 13
- 14 4. *Paid Parental Leave* – Under state law, an additional six (6) work weeks of paid leave is  
15 available to eligible employees after a birth, stillbirth, or adoption of a newly placed minor  
16 child. An eligible employee taking leave under this provision shall not be required to utilize any  
17 other type of accrued leave during this period. Eligible employees include teachers, principals,  
18 supervisors, or other individuals required by law to hold a valid license of qualification for  
19 employment who have been employed with a school district full time for at least twelve (12)  
20 consecutive months.

21

22 Employees shall provide notice to the school district thirty (30) days prior to the intended use  
23 of the leave. If the employee learns about the need for leave less than thirty (30) days in  
24 advance, the employee shall give notice as soon as reasonably possible in order to be eligible  
25 for the paid leave. This paid leave does not need to be taken consecutively; however, the paid  
26 leave shall be used within twelve (12) months of the qualifying event. The leave shall run  
27 concurrently with FMLA leave.<sup>6</sup>

## 28 LEAVE FOR A SERIOUS HEALTH CONDITION<sup>7</sup>

29 Eligible employees, upon request, shall be granted up to twelve (12) weeks of unpaid leave when  
30 he/she is unable to work because of a serious health condition or to care for an immediate family  
31 member with a serious health condition. Employees shall contact Human Resources to determine if the  
32 reason for leave qualifies as FMLA leave. If the leave is foreseeable, the employee shall give thirty  
33 (30) days' notice. If the leave is not foreseeable, the employee shall notify Human Resources as soon  
34 as practicable, generally, either the same or next business day.

## 35 LEAVE FOR MILITARY FAMILY MEMBERS

- 36 1. *Qualifying Exigency Leave*<sup>8</sup> - Eligible employees are entitled to up to twelve (12) workweeks  
37 of leave because of any qualifying exigency arising out of the fact that the spouse, son,  
38 daughter, or parent of the employee, as defined under the FMLA, is on active duty, or has been  
39 notified of an impending call to active duty, or has been notified of an impended call to active  
40 duty status in the Armed Forces. Qualifying exigencies may include:  
41
- 42 a. Issues arising from the service member's short notice deployment;
  - 43 b. Military events and related activities (e.g., official ceremonies, support programs);

- c. Making or updating financial and legal arrangements;
- d. Attending counseling;
- e. Taking up to fifteen (15) days leave to spend time with a covered service member who is on short-term rest and recuperation leave during deployment; or
- f. Attending post-deployment activities.

2. *Military Caregiver Leave*<sup>9</sup> - An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered service member or covered veteran with a serious injury or illness is entitled to up to twenty-six (26) workweeks of leave in a single twelve (12) month period. A covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in out-patient status, or is otherwise on the temporary disability retired list for a serious injury or illness.

A covered veteran is an individual who was a member of the Armed Forces at any time during the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy that has a serious injury or illness who is currently receiving medical treatment, recuperation, or therapy.

The single twelve (12) month period for military caregiver leave begins on the first day the employee takes leave for this reason and ends twelve (12) months later. An eligible employee is limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered service member. The maximum of twenty-six (26) workweeks may include no more than twelve (12) workweeks of leave that is taken for the birth and care of a newborn child, for the placement of a child for adoption or foster care, for care of a parent who has a serious health condition, or for the employee's own serious health condition.

## INTERMITTENT LEAVE<sup>10</sup>

Eligible employees may take FMLA leave intermittently when medically necessary to care for a seriously ill family member, because of the employee's own serious health condition, or for the care for a newborn, a newly adopted child, or a newly placed foster care child. When an employee requests foreseeable leave for planned medical treatment and the employee would be on leave for greater than twenty percent (20%) of the total number of working days in the period during which the leave would extend, the school district may require that such employee elect either to take the leave for periods of a particular duration, not to exceed the duration of the planned medical treatment, or to transfer temporarily to an available alternative position offered by the school district for which the employee is qualified and that has equivalent pay and benefits and better accommodates recurring periods of leave.

## RESTRICTIONS

### 1. Notice Requirements

- a. *Employee Notice*<sup>11</sup>- For foreseeable leave, the employee shall provide the Director of Schools with at least thirty (30) days written notice before the beginning of the anticipated leave.

- 1           b. *District Notice* - Once it has been established that the leave requested qualifies for  
2           FMLA, the Director of Schools/designee shall notify the employee within three (3)  
3           business days (absent extenuating circumstances) that any leave taken pursuant to state  
4           leave statutes (paid vacation leave, personal leave, sick leave, or workers'  
5           compensation) shall run concurrently with FMLA leave.<sup>12</sup> The notice may be given  
6           orally or in writing. If the notice is oral, it shall be confirmed in writing, no later than  
7           the following pay day.<sup>13</sup>

8  
9           2. Certification Requirement<sup>14</sup>

- 10  
11           a. The Director of Schools may require that a request for leave be supported by  
12           certification issued by a health care provider with the following information:  
13  
14                i. The date on which the serious health condition commenced;  
15                ii. The probable duration of the condition;  
16                iii. The appropriate medical facts within the knowledge of the health care provider  
17                regarding the condition; and  
18                iv. A statement that the eligible employee is needed to care for the son, daughter,  
19                spouse, or parent and an estimate of the amount of time that such employee is  
20                needed.
- 21  
22           b. If there is any reason to doubt the validity of the certification provided, the Director of  
23           Schools may require, at the expense of the school district, an opinion of a second health  
24           care provider.

25  
26           3. Period Near the End of an Academic Term (Professional Employees)<sup>15</sup>

- 27  
28           a. If leave is taken more than five (5) weeks prior to the end of the term, the Director of  
29           Schools may require the employee to continue taking leave until the end of the term if  
30           the leave is at least three (3) weeks of duration and the return of employment would  
31           occur during the three (3) week period before the end of the term.  
32  
33           b. If the leave is taken five (5) weeks prior to the end of the term, the Director of Schools  
34           may require the employee to continue taking leave until the end of the term if the leave  
35           is greater than two (2) weeks duration and the return to employment would occur during  
36           the two (2) week period before the end of the term.

37           **REQUIREMENTS OF THE BOARD**<sup>16</sup>

- 38           1. The employee shall be restored to the same position of employment or an equivalent position  
39           with no loss of benefits, pay, or other terms of employment.
- 40           2. The employee shall be kept under any group health plan for the duration of the leave.
- 41           3. The Board may recover the premium paid under the following conditions:  
42  
43                a. The employee fails to return from leave after the period of leave has expired; and

1  
2  
3  
4

- b. The employee fails to return to work for a reason other than the continuation, recurrence, or onset of a serious health condition or other circumstances beyond the control of the employee.

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Legal References

1. *Hinson v. Tecumseh Products Co.*, 2000 U.S. App. LEXIS 26778, at \*1—10 (6th Cir. Oct. 17, 2000)
2. 29 USCA § 2601, 2611—2619
3. TCA 49-5-702; TCA 4-21-408
4. TCA 49-5-710(a)(2); TCA 8-50-802(a)(4)
5. 29 CFR § 825.120(a)(3)
6. TCA 8-50-814
7. 29 CFR § 825.113
8. 29 CFR § 825.126
9. 29 CFR § 825.124; 29 CFR § 825.127
10. 29 CFR § 825.202
11. 29 CFR § 825.302-825.304
12. 29 CFR § 825.207
13. OP Tenn. Atty Gen 94-006 (Jan 13, 1994); *Plant v. Morton International, Inc.*, 212 F. 3d 929, 932 (6th Cir. 2000)
14. 29 CFR § 825.305-825.313
15. 29 CFR § 825.602
16. 29 USCA § 2614

Cross References

- Sick Leave 5.302  
Long-Term Leaves of Absence 5.304

# Morgan County Board of Education

Monitoring:  <b>Review: Annually, in January</b>	Descriptor Term:  <h2 style="text-align: center;">Physical Assault Leave</h2>	Descriptor Code: <h3 style="text-align: center;">5.307</h3>	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Employees shall be notified of their right to report a physical assault to the appropriate law  
 3 enforcement agency.<sup>1</sup>

4 An employee who is absent from assigned duties as a result of personal injury caused by physical  
 5 assault or other violent criminal acts committed in the course of the employee's employment duties  
 6 shall receive his/her full salary and full benefits until the employee is released by his/her physician to  
 7 return to work or his/her physician determines the employee is permanently unable to return to work.  
 8 Hourly employees shall receive an amount representing the average number of hours the employee  
 9 works for the district per pay period along with their full benefits, if available, until the employee is  
 10 released by his/her physician to return to work or his/her physician determines the employee is  
 11 permanently unable to return to work. An hourly employee is not eligible to receive the continued pay  
 12 and benefits if he/she has been employed by the district for less than one (1) full pay period.<sup>2</sup>

13 If the employee receives workers' compensation or other similar benefits, the Board shall pay the  
 14 difference between that amount and the employee's full salary or average pay, as applicable.<sup>2</sup> The  
 15 district shall pay the full salary or average salary, or the difference between the employee's full salary  
 16 or average pay, as applicable, and the workers' compensation or similar benefits, if any, for up to one  
 17 (1) year.

18 **PHYSICIAN STATEMENT**

19 A signed statement listing the cause of the absence shall be provided by the employee on forms  
 20 furnished by the Director of Schools and shall promptly be given to the immediate supervisor in  
 21 support of all claims. A certificate from the physician on forms furnished by the Director of Schools  
 22 may also be required to verify the extent of the injury.<sup>3</sup>

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Legal References

1. Public Acts of 2024, Chapter No. 915
2. TCA 49-5-714(a): Public Acts of 2024, Chapter No. 839
3. TRR/MS 0520-01-02-.04(4)(b)

Cross References

- Worker's Compensation 3.602
- Sick Leave 5.302
- Long Term Leaves of Absence 5.304

# Morgan County Board of Education

Monitoring:  <b>Review: Annually, in March</b>	Descriptor Term:  <h2 style="text-align: center;">Corporal Punishment</h2>	Descriptor Code: <h3 style="text-align: center;">6.314</h3>	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 The Board authorizes the Director of Schools to determine whether corporal punishment shall be  
 2 administered. If it is administered, the following guidelines shall apply:<sup>1</sup>

3 1. Corporal punishment shall be administered only after other less stringent measures have failed  
 4 or if the conduct of a student is of such nature that corporal punishment is the only reasonable  
 5 form of punishment under the circumstances. Prior to administering the punishment, the student's  
 6 teacher or principal shall document that he/she has:

- 7 a. Acted to address the student's behavior;
- 8 b. Provided consequences to the student to address the behavior;
- 9 c. Consulted with the student's parent/guardian; and
- 10 d. Considered the need to conduct an evaluation to determine whether the student has a  
 11 disability per federal law.<sup>2</sup>

12 2. The instrument to be used shall be approved by the principal;

13 3. Only principals, assistant principals, or teachers with the approval of the principal are authorized  
 14 to administer corporal punishment;

15 4. Corporal punishment shall be administered in the presence of another professional employee;

16 5. The nature of the punishment shall be such that it is in proportion to the gravity of the offense,  
 17 the apparent motive and disposition of the student, and the influence of the student's example  
 18 and conduct on others;

19 6. If a student has a disability, corporal punishment shall be administered only when the school has  
 20 received written parental permission. The parental permission shall include the type of corporal  
 21 punishment that is allowed and the circumstances under which it is permitted. This information  
 22 will be kept on file at the school. It may be revoked at any time; and

23 7. The principal shall notify the parent(s)/guardian(s) any time corporal punishment is used.

24 A disciplinary record shall be maintained and shall contain the name of the student, the type of  
 25 misconduct, the type of corporal punishment administered, the name of the person administering the  
 26 punishment, the name of the witness present, and the date and time of punishment.

- 1 Disciplinary records shall be filed in the school office and made available to parent(s)/guardian(s) or
- 2 students, whichever is appropriate.
- 3 The Director of Schools shall develop administrative procedures to implement this policy, including
- 4 applicable recordkeeping and reporting requirements.

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**Legal References**

1. TCA 49-6-4103; TCA 49-6-4104; TCA 49-6-4402
2. 20 USCA § 1400; TCA 49-6-4103(a)(2)(A)(iv)

**Cross References**

Code of Conduct 6.300  
Student Records 6.600

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Physical Examinations and Immunizations</b>	Descriptor Code: <b>6.402</b>	Issued Date:
		Rescinds:	Issued:

## 1 **PHYSICAL EXAMINATIONS**<sup>1</sup>

2 The principal shall ensure that there is a complete physical examination of each student prior to:<sup>2</sup>

- 3 1. Entering school for the first time; and
- 4
- 5 2. Participating as a member of any athletic team or in any other strenuous physical activity
- 6 program.

7 Cost of the examination shall be covered by the parent/guardian of the student. These records shall be  
8 on file in the principal's office.

9 Screening tests as recommended by the Tennessee Department of Education and the Department of  
10 Health will be conducted. Parent(s)/guardian(s) will receive written notice of any screening result that  
11 indicates a condition that might interfere with the student's progress. Parent(s)/guardian(s) may excuse  
12 their student from participating in health screenings that are part of a coordinated school health  
13 program by submitting a request in writing to the school nurse, instructor, school counselor, or  
14 principal.<sup>3</sup>

## 15 **IMMUNIZATIONS**

16 Students will not be permitted to attend school without proof of immunization as determined by the  
17 Commissioner of Health unless circumstances outlined in state or federal law prevent a student from  
18 producing such records. It is the responsibility of the parent(s)/guardian(s) to have their children  
19 immunized and to provide such proof to the principal of the school which the student is to attend.<sup>4</sup>

20 Exceptions will be granted to any student whose parent/guardian files with school authorities a signed,  
21 written statement that such measures conflict with the one of the following:

- 22 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an  
23 epidemic;<sup>5</sup> or
- 24
- 25 2. Due to medical reasons if the student has a written statement from his/her doctor excusing  
26 him/her from the immunization.<sup>6</sup>

27 The Director of Schools shall ensure that appropriate immunization records are maintained for each  
28 student.

## Legal References

1. 20 USCA § 1232h(c)
2. TRR/MS 0520-01-13-.01(1)(a)
3. TCA 49-1-1002(b)(2); *Tennessee School Health Screening Guidelines*, [https://www.tn.gov/content/dam/tn/education/csh/FINAL\\_Health\\_screening\\_Guidelines\\_2022.pdf](https://www.tn.gov/content/dam/tn/education/csh/FINAL_Health_screening_Guidelines_2022.pdf); 20 USCA § 1232h(c)(2)(C)
4. TCA 49-6-5001(a),(c)
5. TCA 49-6-5001(b)(2)-(3)
6. TCA 49-6-5001(c)(2)

## Cross References

Promoting Student Welfare 6.400

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Student Surveys, Analyses, and Evaluations</b>	Descriptor Code: <b>6.4001</b>	Issued Date:
		Rescinds:	Issued:

1 Surveys, analyses, and evaluations for research purposes shall be allowed by the Board when the  
2 project is viewed as contributory to a greater understanding of the teaching-learning process, the  
3 project does not violate the goals of the Board, and the disruption of the regular school program is  
4 minimal. The Director of Schools shall develop administrative procedures for approving requests for  
5 conducting surveys, analyses, or evaluations by agencies, organizations, or individuals. The requests  
6 shall outline what is to be done, who is to be involved, and how the results will be used and  
7 distributed.<sup>1</sup>

8 Prior to the dissemination of a survey, analysis, or evaluation to students, parent(s)/guardian(s) shall be  
9 notified of the opportunity to review the materials.<sup>1</sup> Such notification shall include information  
10 indicating the purpose of the survey, analysis, or evaluation as well as who will have access to the  
11 results. The survey, analysis, or evaluation shall only be administered to students under the age of  
12 eighteen (18) whose parent(s)/guardian(s) provide written, informed, and voluntarily signed consent. A  
13 student who is eighteen (18) years of age or older may participate after he/she provides written,  
14 informed, and voluntarily signed consent. The Director of Schools shall develop procedures for  
15 granting such parental requests.<sup>1</sup>

16 No student shall be required, as part of any program, to submit to a survey, analysis, or evaluation that  
17 reveals information concerning:<sup>1,2</sup>

- 18 1. Mental or psychological problems of the student or the student's family;
- 19
- 20 2. Sexual behavior or attitudes;
- 21
- 22 3. Illegal, anti-social, self-incriminating, or demeaning behavior;
- 23
- 24 4. Critical appraisals of other individuals with whom respondents have close family relationships;
- 25
- 26 5. Legally privileged relationships;
- 27
- 28 6. Income; or
- 29
- 30 7. The collection of student biometric data involving the analysis of facial expressions, EEG  
31 brain wave patterns, skin conductance, galvanic skin response, heart-rate variability, pulse,  
32 blood volume, posture, and eye-tracking<sup>3</sup>

33 without the prior consent of the student (if the student is an adult or emancipated minor), or in the case  
34 of an unemancipated minor, without the prior written consent of the parent/guardian.

1 The collection of the following student data is strictly prohibited:<sup>4</sup>

- 2 1. Political affiliation or voting history;
- 3
- 4 2. Religious practices; and
- 5
- 6 3. Firearm ownership.

#### 7 **COLLECTING, DISCLOSING, OR USING INFORMATION FOR MARKETING<sup>5</sup>**

8 In general, the district will not collect, disclose, or use personal student information for the purpose of  
9 marketing or selling that information or otherwise providing that information to others for that  
10 purpose.

11 If any collected information is to be marketed or sold, parent(s)/guardian(s) will be directly notified at  
12 least annually at the beginning of the school year of the specific or approximate dates when such  
13 information will be collected. Parent(s)/guardian(s), upon request, may inspect any instrument used to  
14 collect personal information for the purpose of marketing or selling that information before the  
15 instrument is administered or distributed to the student. All parent(s)/guardian(s) and students of  
16 appropriate age may decline to provide the information requested.

17 This portion of the policy does not apply to the collection, disclosure, or use of personal information  
18 collected from students for the exclusive purpose of developing, evaluating, or providing educational  
19 products or services for or to students or educational institutions to the extent allowed by law such as:

- 20 1. College or other postsecondary education recruitment or military recruitment;
- 21
- 22 2. Book clubs, magazines, and programs providing access to low-cost literary products;
- 23
- 24 3. Tests and assessments used by elementary schools and secondary schools to provide cognitive,  
25 evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to  
26 generate other statistically useful data for the purpose of securing such tests and assessments)  
27 and the subsequent analysis and public release of the aggregate data from such tests and  
28 assessments;
- 29
- 30 4. The sale by students of products or services to raise funds for school-related or education  
31 related activities; or
- 32
- 33 5. Student recognition programs.

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**Legal References**

1. TCA 49-2-211
2. 20 USCA § 1232h
3. TCA 49-1-706
4. TCA 49-1-705
5. 20 USCA § 1232h(c)(1), (4)

**Cross References**

Testing Programs 4.700

MORGAN COUNTY BOARD OF EDUCATION  
 Federal COPS Grants  
 February 4, 2025  
 BUDGET AMENDMENT  
 #39

DEBIT			
142-47990-COPS	OTHER DIRECT FEDERAL REVENUE		255,558.00
142-39000-COPS	FUND BALANCE		<u>85,186.00</u>
		TOTAL	<u>340,744.00</u>

CREDIT			
142-72250-790-COPS	OTHER EQUIPMENT		<u>340,744.00</u>
		TOTAL	<u>340,744.00</u>

Explanation: Federal COPS Grants - Keyless Access Doors and Upgraded Servers

\_\_\_\_\_  
 Superintendent                      Date

\_\_\_\_\_  
 Chairman of the Board              Date

MORGAN COUNTY BOARD OF EDUCATION  
Family Resource General Purpose  
August 31, 2015  
BUDGET AMENDMENT  
#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE SPECIAL EDUCATION  
 August 27, 2015  
 BUDGET AMENDMENT  
 #3

DEBIT

141-46990	OTHER STATE REVENUES		17,619.97
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		4,894.97
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	6,463.51
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	125.00
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	2,342.00
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	120.00
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE  
September 29, 2015  
BUDGET AMENDMENT  
#7

DEBIT

141-72710-425	GASOLINE		<u>9,342.00</u>
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		<u>120.00</u>
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT

142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT

142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION  
 General Purpose  
 January 7, 2025  
 BUDGET AMENDMENT  
 #40

DEBIT			
141-39000	FUND BALANCE		<u>142,716.00</u>
		TOTAL	142,716.00

CREDIT			
141-72710-729	TRANSPORTATION EQUIPMENT		<u>142,716.00</u>
		TOTAL	142,716.00

Explanation: To cover the purchase of a bus.

\_\_\_\_\_  
 Superintendent                      Date

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 Chairman of the Board              Date

MORGAN COUNTY BOARD OF EDUCATION  
 Family Resource General Purpose  
 August 31, 2015  
 BUDGET AMENDMENT  
 #1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

\_\_\_\_\_  
 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE SPECIAL EDUCATION  
 August 27, 2015  
 BUDGET AMENDMENT  
 #3

DEBIT

141-46990	OTHER STATE REVENUES		17,619.97
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		4,894.97
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	6,463.51
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	125.00
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	2,342.00
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	120.00
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	<u>128,203.66</u>

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	<u>128,203.66</u>

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

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 Date

\_\_\_\_\_  
 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

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 Date

\_\_\_\_\_  
 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT

142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT

142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

\_\_\_\_\_  
Superintendent

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Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION  
 General Purpose  
 January 7, 2025  
 BUDGET AMENDMENT  
 #41

DEBIT			
141-46980	OTHER STATE GRANTS		9,999.00
		TOTAL	9,999.00

CREDIT			
141-72130-188-REBO	BONUS PAYMENTS		8,750.00
141-72130-201-REBO	SOCIAL SECURITY		616.00
141-72130-217-REBO	RETIREMENT HYBIRD		498.00
141-72130-212-REBO	EMPLOYER MEDICARE		135.00
		TOTAL	9,999.00

Explanation: Recruitment Bonus from University of Tennessee.

\_\_\_\_\_  
 Superintendent                      Date

\_\_\_\_\_  
 Chairman of the Board              Date

MORGAN COUNTY BOARD OF EDUCATION  
 Family Resource General Purpose  
 August 31, 2015  
 BUDGET AMENDMENT  
 #1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
GENERAL PURPOSE SPECIAL EDUCATION  
August 27, 2015  
BUDGET AMENDMENT  
#3

DEBIT

141-46990	OTHER STATE REVENUES		17,619.97
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		4,894.97
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	6,463.51
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	125.00
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	2,342.00
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	120.00
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

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 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE VI FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #13

DEBIT

142-47148-601	RURAL EDUCATION		5,751.67
		TOTAL	5,751.67

CREDIT

142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		5,751.67
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Chairman of the Board

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 Date