



**Morgan County Schools Monthly Workshop Meeting
August 2, 2022 6:00 PM
Morgan County Schools - Central Office**

1. **Moment of Silence**
2. **Pledge**
3. **Good News**
4. **Audience Participation**
5. **MCEA**
6. **Add to the Agenda**
7. **Approval of minutes from June 13, 2022, Meeting**
8. **Consent Agenda**
 - A. Next regular Workshop/Board Meeting - September 6, 2022, 6pm, Central Office
9. **COVID Protocol for other 22-23 School Year**
10. **Increase Retired Teacher Substitute Pay**
11. **Permission to Purchase a Lawn Mower for the Oakdale School**
12. **SRO Firearm Request**
13. **MOU with Morgan County Medical Center**
14. **Approve Math Implementation Support Grant Contract**
15. **Director's Contract**
16. **School Furniture**
17. **School Board Policy**
18. **Budget Amendments**
19. **Director's Announcements**

20. **Adjourn**



**Morgan County Schools Regular Monthly Board Meeting
June 13, 2022 6:00 PM
Morgan County Schools - Central Office**

MEMBERS PRESENT: Attendance Taken at 6:08 PM. Tammy Howard: Present, Ben Jackson: Absent, Michael Ledbetter: Present, Wade Summers: Present, Mickey Tucker: Present, Billy Ward: Present.

1. Chairman - Call To Order

2. Approval of Agenda

On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to approve the agenda. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea,
Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

3. Approval of minutes from May 5, 2022

On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to approval of minutes from May 5, 2022 meeting as presented. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea,
Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

4. Consent Agenda

On a motion by Michael Ledbetter and seconded by Mickey Tucker the Board voted to approve the consent agenda as presented. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea,
Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

A. Next regular Workshop/Board Meeting - July 5, 2022, 6pm Central Office

5. Library Position at Petros Joyner School

On a motion by Mickey Tucker and seconded by Tammy Howard the Board voted to add a Library Position at Petros Joyner School. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea,
Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

6. Approval for Transportation Supervisor to Surplus Equipment

On a motion by Michael Ledbetter and seconded by Billy Ward the Board voted to approve Transportation Supervisor to surplus equipment. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea,
Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

7. Permission to Apply for Clean Fuel Grant for Electric Buses



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On a motion by Michael Ledbetter and seconded by Billy Ward the Board voted to grant permission for the Transportation Supervisor to apply for the Clean Fuel Grant for electric busses. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

8. Permission to Bid 2 Buses for the Fiscal Year 2023

On a motion by Michael Ledbetter and seconded by Mickey Tucker the Board voted to grant permission to bid 2 buses for the fiscal Year 2023. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

9. Approval of the FY23 Consolidated Budget

On a motion by Tammy Howard and seconded by Michael Ledbetter the Board voted to approve the FY23 Consolidated Budget. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

10. Request for Tenure

Crystal Shelley, Daniel Byrd, Christine Walker, Kristen Ables, Michael Aytes, Sara Seivers, Tim Steelman, Whitney Jackson, Amanda Bingham, Chelsea Martin, Rachel Collins, Maranda Summers, Travis Nelson, Sam McCartt, Jennifer Hendricks, Tommy Kilby, Melissa Poland, Phillip Richardson, Denise England, Deanne Keeton, Michael Poland, Kim Mullins, Skylar Adams, Tracy Bradshaw, Katie Knox and Tammy Trent

On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to approved request for tenure for the following teachers: Crystal Shelley, Daniel Byrd, Christine Walker, Kristen Ables, Michael Aytes, Sara Seivers, Tim Steelman, Whitney Jackson, Amanda Bingham, Chelsea Martin, Rachel Collins, Maranda Summers, Travis Nelson, Sam McCartt, Jennifer Hendricks, Tommy Kilby, Melissa Poland, Phillip Richardson, Denise England, Deanne Keeton, Michael Poland, Kim Mullins, Skylar Adams, Tracy Bradshaw, Katie Knox and Tammy Trent. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

11. WCHS Girls' Basketball Request Permission to Attend Basketball Camp at MTSU, June 20-22, 2022



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On a motion by Michael Ledbetter and seconded by Tammy Howard the Board voted to grant permission for WCHS Girls' Basketball team to attend Basketball Camp at MTSU, June 20-22, 2022. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

12. Increase Mileage Reimbursement to .62.5 Cents per Mile

On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to increase mileage reimbursement to .58.5 cents per mile. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

13. Permission to Resurface the Gym Floor at Sunbright School

On a motion by Billy Ward and seconded by Tammy Howard the Board voted to grant permission to resurface the gym floor at Sunbright School. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

14. Approval of FY23 General Purpose Budget

On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to approve the General Purpose Budget for Fiscal Year 2023. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

15. Budget Amendments

On a motion by Tammy Howard and seconded by Michael Ledbetter the Board voted to approve budget amendments 86 -105. Motion carried.

Tammy Howard: Yea, Ben Jackson: Absent, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea
Yea: 5, Nay: 0, Absent: 1

16. Adjourn

COVID Protocol for the 22-23 School Year

Morgan County Schools will no longer contact trace for COVID-19.

Only positive COVID-19 individuals will be asked to refrain from school attendance for a minimum of 5 days from the positive test date.

Documentation from a medical provider or home tests will be accepted as proof of positivity. Verbal only reports of positive cases will be accepted on a one time basis.

Students with significant symptoms will be evaluated by the school nurse to determine the need to be sent home with a verified absence up to 2 days.

Reported exposures to positives may refrain from school attendance but must use parent notes in order to be excused.

Students who are quarantined will be provided remote learning opportunities. Staff may use sick or personal days for COVID related absences. The option to teach remotely in lieu of an absence has expired.

MEMORANDUM OF AGREEMENT

Morgan County Health Council, INC.

(d/b/a Morgan County Medical Center)

and Morgan County School System

This memorandum serves as an agreement between Morgan County Health Council, Inc. (d/b/a Morgan County Medical Center), and Morgan County School System for provision of telehealth services to patients of Morgan County School System.

Morgan County School System agrees to:

- Utilize Morgan County Medical Center as a source for telehealth services as needed by the student and staff population of Morgan County School System.
- Provide Morgan County Medical Center with treatment and payment related information regarding Morgan County School System patients and maintain privacy and confidentiality in compliance with HIPAA regulations. The parties (and their directors, officers, employees, agents, and contractors) shall maintain the privacy and confidentiality of all information regarding the personal facts and circumstances of all Morgan County School System patients, in accordance with all applicable Federal and State laws and regulations (including, but not limited to, the Health Insurance Portability and Accountability Act and its implementing regulations set forth at 45 C.F.R. Part 160 and Part 164) and Morgan County Medical Center's policies and procedures regarding privacy and confidentiality of such information. The Parties (and their directors, officers, employees, agents, and contractors) shall: (1) not use or disclose patient information, other than as permitted or required by this agreement for the proper performance of its duties and responsibilities hereunder; (2) use appropriate safeguards to prevent use or disclosure of patient information, other than as provided under this agreement and (3) notify the other immediately in the event the Party becomes aware of any use or disclosure of patient information that violates the terms and conditions of the Agreement or applicable Federal; and State laws or regulations.
- Student and Faculty Access. School Board will work with Morgan County Medical Center to (a) develop policies to educate students and faculty at the Identified Schools regarding the availability of the Medical Services, (b) obtain parental consent for the delivery of the Medical Services to students at the Identified Schools, and (c) develop methods for scheduling and access to the Medical Services during hours of service for students and faculty at the Identified Schools.
- School Board will provide a School Board-employed "School Nurse and/or designee" at each Identified School to assist the assigned Morgan County Medical Center Healthcare Provider in delivering the Medical Services. At such time that School Board-employed "School Nurse and/or designee" is assisting the Morgan County Medical Center Healthcare Provider, the "School Nurse and or designee" shall follow applicable Morgan County Medical Center policies and procedures, as provided by Morgan County Medical Center.
- School Board will provide all reasonably necessary space in order for the Morgan County Medical Center Healthcare provider to provide the Medical Services, as well as i) utilities; ii) broadband Internet access with sufficient bi-directional bandwidth for Morgan County Medical Center Health provider to communicate with Morgan County Medical Center's electronic health records system and to operate the Remote Equipment; and iii) reasonable personal and property security.

Morgan County Medical Center agrees to:

- Provide telehealth services to patients referred by Morgan County School System, consistent with, at minimum, the prevailing standard of care and in the same professional manner and pursuant to the same professional standards as are generally furnished to patients of Morgan County Medical Center. Provision of medical services to include:
 - -Morgan County Medical Center (and/or its lawful assignee) will provide a Healthcare provider, licensed and in good standing in the State of Tennessee, to provide needed medical assessment and care of both students and Faculty remotely or on-site as needed. The healthcare provider will be able to provide a range of medical services based on the staff and equipment available to include but not limited to services such as telehealth visits for episodic care, testing for illness and acute conditions.
 - - The Morgan County Medical Center healthcare provider will provide the Medical Services for Morgan County School System between the hours of 8:00AM and 3:00 PM, during regularly scheduled school hours, unless otherwise agreed to, in writing, by the School District and Morgan County Medical Center.
 - -Identified Schools (see list at end of document) in order to provide the Medical Services (the "Remote Equipment"). Morgan County Medical Center will bear all cost and expense to operate the Remote Equipment. Morgan County Medical Center will provide all reasonably necessary medical and administrative equipment needed to provide the medical services. The Morgan County Medical Center provider will document all medical services using Morgan County Medical Center's electronic health record.
 - -Morgan County Medical Center (and/or its lawful assignee) will collect co-pay or deductibles as appropriate from patients treated at the Identified Schools and bill for all Medical Services using standard billing practices.
 - -Morgan County Medical Center (and/or its lawful assignee) will provide a physician, licensed and in good standing in the State of Tennessee (the "Medical Director"), to provide required supervision of the Morgan County Medical Center healthcare provider and the Identified Schools' employees (as listed in Section 2.2, hereof) when they are performing Medical Services and/or administrative services related thereto.
- Accept patients from Morgan County School System, regardless of patient insurance status or ability to pay, and provide for services at a discounted fee or sliding scale based on eligibility. As applicable, Morgan County School System's patients whose annual income falls between 101% and 200% of the Federal Poverty level set forth in the then current Federal Poverty Guidelines in accordance with a schedule of discounts off of charges based on household income and family size, and to bill such patients with annual incomes at or below 100% of the Federal Poverty

Level, at most, a nominal charge. A copy of Morgan County Medical Center's policy for the treatment of uninsured and underinsured patients will be attached to this document.

- Provide telehealth services to all patients referred in a nondiscriminatory manner and regardless of race, gender, ethnicity, or subject to capacity limitations and in accordance with all relevant federal, state, and local laws and regulations, including but not limited to, non-discrimination laws.
- Morgan County Medical Center agrees to maintain the responsibility for Morgan County School System's patients' overall treatment plan, including managing and monitoring such treatment, and to furnish appropriate follow-up care to Morgan County School System patients who are referred back to Morgan County Medical Center. Morgan County Medical Center agrees to be solely responsible for billing and collecting all payments from appropriate third party payors, funding sources, and as applicable, patients, for follow-up care rendered by Morgan County Medical Center.
- Morgan County Medical Center will track referrals of service through its electronic health record to assure patients receive the requested service(s).
- Morgan County Medical Center will monitor contract performance through its electronic health record reporting system monthly and share information on usage with Morgan County Schools on a quarterly basis.
- Morgan County Medical Center will provide computers and telemedicine peripherals to Morgan County Schools to be used in each schools. The equipment will be labeled and will remain the property of Morgan County Medical Center for the duration of the contract.
- Maintain privacy and confidentiality in compliance with HIPAA regulations.
- To the extent necessary for treatment or payment purposes within the meaning of the above-referenced HIPAA regulations, provide documentation to Morgan County School System of each Morgan County School System patient's use of Morgan County Medical Center's facilities and services, including, but not limited to: telehealth and other patient tracking as permitted by applicable law.
- Morgan County Medical Center agrees to provide Morgan County School System with assurances that, during the term of this referral agreement, it and, as applicable, its individual healthcare practitioners furnishing telehealth services to Morgan County School System's patients are and will remain: 1) duly licensed, certified, and/or otherwise qualified to provide services hereunder, with appropriate training, education, and experience in their particular field; 2) appropriately credentialed and privileged; and 3) eligible to participate in federal health care programs including Medicaid and Medicare.
- Morgan County Medical Center agrees to establish and maintain medical records regarding the provision of telehealth services to Morgan County School System patients, which records shall be the property of Morgan County Medical Center. To ensure continuity of care of Morgan County School System patients, Morgan County Medical Center and Morgan County School System agree to cooperate in developing a method by which records and other clinical notes can be shared between the parties, which may include, but is not limited to, Morgan County School System's reasonable access to the patient records developed by Morgan County Medical Center, subject to all applicable federal and state laws and regulations and the policies and procedures of each party. Morgan County Medical Center will provide reports regarding Morgan County School System's patients in a timely fashion.
- Morgan County Medical Center represents and warrants that he/she/it is covered by a professional liability insurance policy (malpractice, errors and omissions) providing sufficient

coverage against professional liabilities that may occur as a result of furnishing telehealth services to Morgan County School System patients under this agreement. Morgan County Medical Center understands and agrees that, as the provider of record, of the telehealth services provided to Morgan County School System patients under this agreement, Morgan County Medical Center is solely liable for such services, and that Morgan County School System will not be liable, whether by way of contribution or otherwise, for any damages incurred by Morgan County School System patients or arising from any acts or omissions in connection with the provision of such services.

- Nothing in this agreement requires, is intended to require, or provides payment or benefit of any kind (directly or indirectly) for the referral of individuals or business to either party. Neither party shall track such referrals for purposes relating to setting the compensations of their professionals or influencing their choice.

Term and Termination:

- The term of this Agreement shall commence on July 15, 2022 and continue until terminated.
- This Agreement will be binding unless either party notifies the other in writing of their intent to either modify or cancel the agreement. Either party may terminate this agreement at any time and for any reason on thirty (30) days written notice to the non-terminating party.
- This Agreement may be terminated, whole or in part, at any time upon mutual agreement of the Parties.
- The parties hereby agree that during the term of this MOU and for a period of one (1) year after the termination of this Memorandum, neither party nor any parent, subsidiary, or affiliate of it shall, directly or indirectly, solicit for employment or employ any of the other party's employees who render services to it under this Memorandum, or take any action which would induce or encourage any of the other party's employees to leave the employ of the other party.
- This Agreement may be terminated for cause upon written notice by either party. "Cause" shall include, but is not limited to the following: (1) a material breach of any terms of the agreement, subject to a 30 day notice to cure and a failure to cure by the end of the 30 day period (2) the loss of the required insurance by Morgan County Medical Center (3) any material change in the financial condition of Morgan County Medical Center, which reasonably indicates that Morgan County Medical Center will be unable to furnish telehealth services to Morgan County School System patients (4) the loss or suspension of any license or other authorization to do business necessary for Morgan County Medical Center to furnish telehealth services to Morgan County School System patients (5) the good faith determination by Morgan County School System that the health, welfare and/or safety of patients from Morgan County Medical Center is jeopardized by the continuation of this Agreement.

Identified Schools:

- Coalfield School
- Morgan County Career & Technical Center (MCCTC)
- Oakdale School
- Petros-Joyner School
- Sunbright School
- Wartburg Central Elementary School
- Wartburg Central Middle School
- Wartburg Central High School

Morgan County School System

David Treece, Director of Schools

Date: _____

Morgan County Medical Center

Judy Byrge, CEO

Date: _____

Morgan County School System

Wade Summers, Chairman of the Board

Date: _____

THIS SERVICES AGREEMENT (this "**Agreement**") is made by and between TNTP, Inc., a not-for-profit corporation organized under the laws of the State of Delaware, with its principal office at 500 7th Avenue, 8th Floor, New York, New York 10018 ("**TNTP**"), and Morgan County Schools, with its principal office at 136 Flat Fork Road, Wartburg, TN 37887 (the "**Client**"). This Agreement shall be effective as of the later of the dates beneath the parties' signatures below (the "**Effective Date**").

STATEMENT OF PURPOSE: TNTP entered into Contract No. 73912 with the State of Tennessee, Department of Education (the "State"), dated April 1, 2022, pursuant to which TNTP would provide support services for school districts awarded a Math Implementation Support Grant ("State Contract"). The State Contract requires each participating school district to enter into its own contract with TNTP for support services. The Client is a Math Implementation Support Grant Recipient. Accordingly, the Client wants to engage TNTP to provide school support as detailed in this Agreement. Any terms not defined here shall have the meaning assigned to them in the State Contract.

Section 1. Term and Services.

For the period commencing on the Effective Date until **April 30, 2024** (the "**Term**"), TNTP agrees to provide services for the Client as specified in Schedule A ("**TNTP's Services**"), attached to and incorporated by reference in this Agreement. TNTP's Client proposal will be considered accepted upon execution or upon commencement of the services at Client's direction following Client's instructions to commence services under the Proposal.

Section 2. Client Responsibilities.

Cooperate with TNTP, to facilitate the performance of TNTP's Services, and provide TNTP with access (which may be in-person or via virtual means such as teleconference and videoconference, as agreed upon by the parties) to Client personnel, classrooms, meeting spaces, and buildings as needed for TNTP's Services. The Services may require student and/or teacher surveys, focus groups, student work samples and video recordings of classroom activities, students or groups.

TNTP and Client may mutually agree to permit in-person essential work-site visits under certain, very limited circumstances. In making a determination to permit in-person, essential work-site visits, TNTP and Client will take into account CDC guidance, state and local regulations and guidance, the school and district's health and safety COVID-19 response plan and the internal policies of both Client and TNTP. The parties must mutually agree that in-person work-site visits are essential, cannot be done virtually. If the parties agree to work-site visits, school staff and TNTP will be instructed to follow all healthy and safety procedures, including the requisite Personal Protective Equipment prior to commencing on-site work. TNTP reserves the right to discontinue work-site visits at any time if TNTP determines that cessation of work-site visits is necessary to protect the health and safety of its personnel.

If required by the scope of services, provide to TNTP, at no cost to TNTP, and within thirty (30) days of a written request all requested student data ("**Student Data**"), teacher and staff related data ("**Staff Data**"), and demographic and school/district information ("**School Data**"). Student Data, Staff Data, and School Data is collectively referred to herein as "**Data**," as provided in Section 10 of this agreement. The Client's failure to provide TNTP with Data, or access to collect the Data, may cause a material delay in the delivery of services for which TNTP will not be held responsible.

Section 3. Acknowledgements.

- a. For the purposes of this agreement and pursuant to FERPA, CFR 99.31, a School Official is a contractor that: (1) Performs an institutional service or function for which the agency or institution would otherwise use employees; (2) Is under the direct control of the agency or institution with respect to the use and maintenance of education records; and (3) Is subject to CFR 99.33(a) governing the use and re-disclosure of personally identifiable information from student records. The Client designates TNTP to act in a School Official role for the purposes outlined in the Scope of Work.
- b. TNTP's relationship to the Client is that of an independent contractor. The Client and TNTP intend that an independent contractor relationship be created by this Agreement, and not an employer/employee relationship, partnership, joint

venture or other business group or concerted action. TNTP may upon written notice to you, subcontract any portion of TNTP's Services in its sole discretion. The Client, and not TNTP, is responsible for all employment-related obligations, liabilities, and decisions that may relate to the implementation of TNTP's services.

- c. TNTP will use its reasonable efforts to achieve the deadlines for services, if any, set forth in any timetable and/or dates for delivery contained in the Scope of Services.
- d. TNTP may use video for any of TNTP's Services in its sole discretion and for its legitimate business purposes in perpetuity so long as it is made pursuant to all federal, state and local laws, rules and policies relating to confidentiality and protected information.

Section 4. Representations and Warranties. Each party agrees that it:

- a. Has the full right, power, legal capacity and authority to enter into this Agreement and to carry out its obligations hereunder.
- b. Maintains adequate and appropriate insurance, including comprehensive general liability, professional liability and workers' compensation insurance, to cover activities under this Agreement.
- c. Will comply in all material respects with all applicable federal, state, and local laws, ordinances, codes, and regulations in performing its services hereunder.
- d. Is not subject to and will not enter into any agreement or arrangements which preclude compliance with the provisions of this Agreement.

Section 5. Payment and Invoicing.

The Client shall pay a flat fee to TNTP in the amount of \$142,500 for TNTP Services (the "**Client Fee**"). TNTP shall invoice the Client for the total Client Fee according to the following schedule:

Invoice Date	Invoice Amount
May 20, 2023	\$71,250.00
April 30, 2024	\$71,250.00
Total	\$142,500.00

TNTP will submit an invoice reflecting the flat fee according to the above schedule. TNTP's failure to timely invoice will not constitute a waiver of any of TNTP's rights hereunder or constitute a breach by TNTP of this Agreement. The invoice is due and payable by ACH or wire transfer within 30 days of your receipt of the invoice, without regard to any delay for purchase order or invoice reference. The Client will validate any changes to ACH or wire payments by contacting TNTP at finance@tntp.org. After 30 days, interest may be charged at a rate of 1% per month. The Client agrees to provide, for inclusion in each Project Proposal, the specific information that must be included on an invoice (e.g., a Purchase Order Number or other reference). If there are disputed amounts on any invoice, the balance of such invoice, after deducting any disputed amounts, shall be paid in full when due and payable, and the disputed amounts shall be presented to TNTP for resolution as soon as such disputed amounts have been determined by the Client. The Client shall not be obligated to compensate TNTP for, and TNTP shall not be obligated to provide, services to be performed after termination of this Agreement.

Financial Contacts:

For TNTP: Tonya Horton
 EVP, Central Operations
 ar@tntp.org

For Client: _____ (Financial Contact Name)
 _____ (Title)
 _____ (Email Address)
(TNTP will direct invoices to this address)

Section 6. Termination.

If at any time either of the parties believes that the other party has materially breached its obligations hereunder, written notice shall be given setting forth the asserted breach and providing an opportunity to cure the same within thirty (30) days after such written notice. If the asserted breach shall not have been cured to the reasonable satisfaction of the party providing the written notice, but reasonable attempts to cure are claimed in writing by the party to whom the written notice of asserted breach was given, said party will have an additional opportunity to cure for a period of thirty (30) days following the expiration of the initial thirty (30) day cure period. If the asserted breach shall not have been cured to the satisfaction of the party providing written notice of asserted breach, that party may elect to terminate this Agreement upon written notice to the breaching party. If this Agreement is terminated, the rights and obligations of each party hereunder will terminate, provided, however, that such termination will not terminate the rights and obligations of the parties that expressly survive the termination of this Agreement, including, without limitation, the obligation of the Client to pay TNTP for expenses incurred and for all services provided pursuant to this Agreement prior to the effective date of such termination.

Section 7. Indemnification, Limitation of Liability and Subpoenas.

The Parties agree to defend and indemnify the other Party, their subsidiaries and affiliates, and hold them harmless from any and all claims, losses, damages, penalties, costs, and expenses including without limitation, settlement costs and any legal, accounting and other expenses for investigation or defending any actions or threatened actions (collectively, "Losses") to the extent such Losses were caused by (a) the intentional misconduct of a Party, its personnel, or any of their employees or agents, (b) any untruth, inaccuracy, fraud or material omission in any representation or warranty made by a Party, or (c) any employment decisions made by a client related to the services provided by TNTP. Except for a party's indemnification obligations under this Agreement: (i) in no event shall either party be liable for any indirect, consequential, special, incidental or punitive damages arising from or relating to performance under this Agreement, and (ii) in no event shall either party's liability for any and all claims arising out of or relating to its performance under this Agreement exceed the amounts paid by or payable by the Client hereunder, or as allowed by law. Nothing herein is intended to limit or restrict the indemnification rights or obligations outlined in Section 7.

In no event will TNTP be liable for any loss profits, loss of use, loss of contracts or for any indirect or consequential loss or damage. TNTP will not be liable to the Client for any liability arising in connection with TNTP's services, except to the extent such liability results from TNTP's fraud or intentional misconduct.

If TNTP is requested by Client or required by subpoena or similar legal process to produce TNTP's materials or personnel with respect to an engagement for Client, provided that TNTP is not a party to the proceeding, the Client will reimburse TNTP for our professional time and reasonable out of pocket expense, including the reasonable fees and out of pocket expenses of our outside counsel which we incur in responding to such a request.

Section 8. Intellectual Property Rights.

Ownership by TNTP. Title to and ownership of all work product, data, reports, and materials created by or on behalf of TNTP prior to the Effective Date of this Agreement or in the course of implementing and executing the Services, whether partial or complete, and any work product derived therefrom (collectively referred to as the "**Work**"), shall be and remain solely in TNTP except for the Client Data. The Client agrees that all Work created by will not be transferred, shared, licensed or sold by the Client to any other entity under any circumstances without the prior written consent of TNTP. TNTP shall be considered the author of the Work for purposes of copyright and only TNTP shall have the right to copyright the same. Additionally, TNTP retains all rights, title and interest in and to all processes, methods, systems, layouts, and information including TNTP's Video Library, Learning Portal, Insight, Academic Scorecard and online platforms (collectively the "**TNTP Tools**") used in creating the Work. Nothing in this Agreement shall be deemed to grant to the Client any ownership rights in the Work or the TNTP Tools, and except as expressly granted to the Client hereunder, the Client shall have no right or license with respect thereto.

Ownership by the Client. As between the Client and TNTP, the Client owns all Client Data provided to TNTP by or on behalf of Client in connection with this Agreement. The Client agrees that TNTP may use de-identified Client Data to perform its obligations hereunder and may use de-identified Client Data for its legitimate business purposes, including, without limitation, for purposes

of publication, research, evaluation and presentation by TNTP.

Client Partners. The Client grants TNTP permission to share the Client Data with third party researchers, evaluators, partners and funders designated by the Client upon receiving written permission (including permission through electronic mail) from the Client.

Promotional Materials. The Client and TNTP agree that either party may use descriptions of the Services in future promotional materials and client lists, and that TNTP may explicitly identify the Client as a client of TNTP and the Services.

License to the Client. TNTP grants the Client the following limited, revocable non-exclusive, non-transferable, non-sublicensable license to use the deliverables for the Client's own internal business operations, trainings and analysis only and agree not to disclose the deliverables to any third party except as otherwise permitted under this Agreement. TNTP does not convey to Client any ownership or license rights in any TNTP IP used in performance of the Services, or in the frameworks, processes, methodologies, analytical tools and industry data and insights that may be used or developed by TNTP in the performance of the Services. The Client agrees to keep the TNTP IP confidential and nothing in this agreement shall grant any ownership rights in the TNTP IP to the Client.

License to TNTP. The Client grants TNTP a worldwide, perpetual, irrevocable, royalty-free license, with the right to grant sublicenses, to use, modify, reproduce, display, transmit, distribute, publicly perform, and create derivative works of the Client Data in de-identified and/or aggregated form. The Client agrees that TNTP may use any de-identified data and metrics regarding the Client's business which are provided to TNTP by the Client or which are otherwise collected by TNTP during the course of the engagement.

TNTP may identify the Client as the source from which the data originated if it complies with the other terms in this Agreement. The Client and TNTP agree that either party may use descriptions of TNTP's Services in future promotional materials, media and client lists, and that TNTP may explicitly identify the Client as a client of TNTP.

Survival. The terms of this Intellectual Property Rights Section shall survive the termination of this Agreement.

Section 9. Data

The Parties agree that confidential or proprietary Data may be shared between the Parties and may only be used by the other Party for the purposes identified in Appendix A. The Client agrees to provide the requested data in a timely manner to ensure that project timelines are followed. The Parties agree to comply with all relevant federal, state, and local laws and regulations governing the privacy and security of personally identifiable information (including transmission of data), to the extent applicable.

The Parties agree that any disclosure of Confidential Information shall be made available only to its employees, officers, directors, financial and legal advisors, agents or representatives (Representatives) who need to know in order to further the purpose of the services addressed in this agreement and as required by law. The Parties further agree to inform its Representatives of the confidential nature of the Confidential Information and direct them to treat the Confidential Information in accordance with the terms of this Agreement. The Parties acknowledge that irreparable injury and damage may result from disclosure of the Confidential Information to unauthorized third parties or from utilization of the Confidential Information for purposes other than those connected with TNTP's Services.

Client recognizes and agrees that for purposes of the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g; 34 CFR Part 99 ("FERPA"), TNTP is considered a School Official with a legitimate educational interest, providing services that would otherwise be performed by the Client, and under the control and direction of the Client with respect to the education records. The Client shall define the criteria for determining who constitutes a "school official" and what constitutes a "legitimate educational interest" as permitted by FERPA, broadly enough to permit the provision of the Services hereunder, and reasonably inform students or their parents of the same in accordance with 34 C.F.R. § 99.31. TNTP shall comply with all applicable provisions of the United States Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, 34 CFR Part 99 (FERPA) in receiving and handling personally identifiable information from education records as a "school official" under FERPA.

Notwithstanding the above, Client shall not provide or make available to TNTP any student's personally identifiable information from education records (for purposes of FERPA) unless: (i) Client has obtained, with respect to each student's PII provided to TNTP, appropriate written consent to disclose such PII to TNTP, and authorization for TNTP to use such PII in connection with performing Services, and (ii) written notice identifying particular Data as PII. All personally identifiable information will be destroyed within 60 days of the termination of this agreement.

Separate from the parties' obligations with respect to student data, the Client agrees not to send TNTP any data that can identify an individual ("Personal Data") unless otherwise mutually agree that it is a requirement in order to effectuate TNTP's services under the Agreement. In such circumstances, the parties shall comply with the obligations imposed on us by applicable data privacy legislation and these paragraphs. In providing TNTP with Personal Data the Client will be acting as the data controller and will confirm that Client has complied with relevant laws and obtained all necessary consents for lawful processing, including in connection with any transfers of Client's Personal Data.

Section 10. Miscellaneous.

- TNTP's services are limited to those specifically described in the Agreement and applicable Scope of Services and do not under any circumstances constitute accounting, audit, or tax related assistance or advice, investment advice, legal advice or services (including as to the manner, if any, in which you the Client may lawfully implement any advice provided by TNTP), expert witness services.
- In any event any provision of this Agreement is held by a court to be unenforceable as written, that provision will be reformed so as to give effect to the intentions of the parties, and the other provisions of the Agreement.
- Neither the Client nor TNTP may assign their rights under this Agreement without the prior written consent of the other.
- TNTP will not be liable to the Client or to any third party, nor be deemed to have breached this Agreement, for any failure or delay in performing any of its obligations under this Agreement when such failure or delay is caused by or results from an event beyond TNTP's reasonable control, including without limitation (1) acts of God, (2) natural disasters, (3) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot, or other civil unrest, (4) governmental orders or restrictions, (5) international, national or regional emergency, (6) flood, fire, or explosion, (7) strikes, labor shortages, stoppages or slowdowns, (8) epidemics, pandemics, diseases, quarantines, or other extraordinary event which is determined to constitute a public health risk ("Force Majeure Event"). TNTP will use commercially reasonable efforts to give notice of the Force Majeure Event to the Client stating the period of time the occurrence is expected to continue, provided that (a) TNTP is able, given the nature and scope of the Force Majeure Event, to reasonably state such time period, and (b) any delay by TNTP to provide such notice or to state the time period when performance will be resumed will not negate the enforceability of this Section. Upon cessation of such Force Majeure Event, as reasonably determined by TNTP, TNTP will thereupon use commercially reasonable efforts to resume efforts to promptly perform or complete the performance of TNTP's Services hereunder as soon as reasonably practicable after the cessation or resolution of the Force Majeure Event. If TNTP's failure or delay to resume efforts to promptly perform or complete the performance remains uncured for a period of 60 days following notice given by it to Client under this Section, either party may thereafter suspend or terminate its performance under the applicable Scope of Work upon 30 days' written notice.
- All notices required by this Agreement will be in writing and either personally delivered or mailed, to such party at its address specified on the first page of this Agreement or to such other address as such party may designate by notice given in accordance herewith. If to TNTP, the notice will be to Florrie Chapin, General Counsel.
- This Agreement will be governed by Tennessee law without reference to conflicts of laws principles. The Parties agree and consent to the jurisdiction of and venue in the state or federal courts of the state of Tennessee in all disputes arising out of or relating to this Agreement.
- This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations,

understandings, representations and agreements, if any, with respect to the subject matter hereof. Neither this Agreement nor any provision hereof may be modified, amended, supplemented, waived, discharged, or terminated except in a writing signed by the parties. No failure or delay in exercising any right or remedy hereunder shall constitute a waiver of such, any other, right or remedy.

- The Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The Agreement may also be executed by email, or other electronic means, and so executed shall have the full force and legal effect of an original.

[Signature Page to Follow]

Signatures.

The parties, by signing below, by their duly authorized representatives confirm their acceptance of the terms and agree to execute this Agreement, which shall be effective on the Effective Date.

Morgan County Schools

By: _____

Date: _____

Name (print): _____

Title: _____

TNTP, Inc.

By: _____

Date: _____

Tonya Horton
EVP, Central Operations

Schedule A
Statement of Work

(All work will be conducted virtually unless agreed to by both parties as described in Section 2.)

TDOE Math Implementation Support Grant: TNTP Scope of Work for Morgan County Schools

Overview: The TDOE math implementation support grant is a crucial opportunity to support leaders and teachers across the state in deepening understanding of the revised TN Math Academic Standards to be implemented in SY23-24, building knowledge of high-quality instructional materials to inform the textbook adoption process, and supporting ongoing curriculum implementation and instructional best practices using a unified vision for strong math instruction informed by the TN Math Instructional Practice Guide (IPG). TNTP will work in collaboration with Morgan County Schools to provide targeted support aligned to your district’s needs in accordance with the grant budget (\$71,250 per year for school years 2022-23 and 2023-24; \$142,500 total for the duration of the partnership). Our work with leaders and teachers will focus on the priority areas and development opportunities outlined below.

Primary Focus Area(s) for Support:

- Support will span grades K-8.
- Teacher support will focus on:
 - Deepening teachers’ vision of strong math instruction (as outlined in the revised TN Math Academic Standards, math instructional shifts, and Instructional Practice Guide)
 - Supporting the math textbook adoption process, with an emphasis on vertical alignment across grade levels
 - Building teacher capacity in effective math instructional practices, with an integrated focus on learning acceleration and intellectual preparation.
- Leader Support will focus on:
 - Conducting regularly-occurring math classroom walkthroughs to set a vision of strong math instruction and monitor progress
 - Supporting strong implementation of high quality instructional materials in mathematics

Proposed Scope of Work for SY22-23

September 1, 2022 – June 30, 2023

The general focus for the first year of the grant will be on supporting teachers and leaders with the revised TN Math Academic Standards and high-quality instructional materials to support the textbook adoption process and to build a vision of excellent math instruction through instructional walkthroughs and other professional development, as applicable. In SY22-23, TNTP will provide the following learning opportunities for district leaders, school leaders, and teachers. Content, timing, and delivery of specific support options can be modified for district needs/context. TNTP and the district may agree in writing to revise the proposed services below.

SY22-23 Supports				
	Strategic Planning Sessions	IPG Training/Walkthroughs	PD Sessions	
<i>Purpose</i>	Planning sessions to discuss the district’s focus areas and support plan for the first year of the grant, and recurring check-ins to monitor progress and adjust the support plan as needed	Support leaders in developing their knowledge and understanding of what excellent math instruction looks like, using the TN Math IPG as an observation tool	Training to support teachers’ understanding of revised math standards, elements of high-quality instructional materials, using Instructional Focus Documents to strengthen mathematics instruction, and/or similar topics identified based on district needs	
<i>Primary Audience</i>	District Leaders	District/School Leaders	Teachers, School Leaders	
<i>Cost per session</i>	\$2,500/session	\$9,000/walkthrough day	\$5,000/session	

<i>Amount</i>	3 sessions (BOY, MOY, EOY)	3 1-day walkthroughs (3 days total) (BOY, MOY, EOY)	7 sessions (timing TBD in collaboration with district)	
<i>Support Cost</i>	\$7,500	\$27,000	\$35,000	\$69,500 Total for Initial Scope of Work

Cost per support above is provided as a reference to demonstrate alignment with rates provided by the State Contract. TNTP will invoice the Client for the total Client Fee according to the schedule provided in Section 5 of the Agreement.

Proposed Scope of Work for SY23-24

July 1, 2023 – April 30, 2024

The general focus for the second year of the grant will be on curriculum implementation (depending on the materials that the district selects for implementation in SY23-24) and continued focus on setting a vision of excellent math instruction and progress monitoring through instructional walkthroughs and other professional development, as applicable. TNTP is committed to developing a scope of work in SY23-24 that aligns with the district’s most current and relevant needs. Therefore, after implementing the professional services outlined above, we will collaboratively re-evaluate the district’s math implementation support needs to define strategic priorities for the remainder of the grant term. In June–July 2023, TNTP and district leaders will determine the Scope of Work for SY23-24 using, but not limited to, the list of services outlined in the State contract and confirming the services in writing. Services will be selected in accordance with and will not exceed the district’s remaining grant budget after completing services in SY22-23. The Scope of Work for SY23-24 is subject to the terms of this Agreement.

The scope of work for SY23-24 may include some, but not all, of the support options listed below. Support can be modified for district needs/context, depending on the results of the textbook adoption process in SY22-23 and on any additional priorities that may arise.

Support Options	Cost
Planning session to help district identify areas of greatest need to determine the district's focus area for the duration of the two (2) year grant	\$2,500.00/planning session
HQIM knowledge building sessions	\$5,000.00/session
Focused Leader Walk-Through training using the TN Math IPG (School Leader and District leader)	\$9,000.00/training
Focused leader Walk-through training or Coaching on providing teacher support with TN Math IPG	\$9,000.00/training or coaching session
Unit preparation/Lesson Preparation training for math lessons	\$5,000.00/training or coaching session
Use of student work analysis protocols to determine if tasks are on grade level and determine mastery level of students to support and provide next steps needed in Tier I instruction	\$5,000.00/training
Coaching on the use of IFDs in tandem with the TN Math IPG	\$5,000.00/coaching session
Training for math educators in effective research-based instructional strategies (e.g., CRA) and practices for teaching math	\$5,000.00/training
Embedded lesson support for foundational math skills in kindergarten (k) through grade two (2)	\$2,750.00/half day
Training and support for curriculum-embedded Assessments that determine additional supports necessary for students during Tier I instruction	\$5,000.00/training

Training and support on using the IFDs to strengthen mathematics instruction	\$5,000.00/training
Training and support for tutoring program design	\$5,000.00/training

Morgan County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Technology Acceptable Use and Internet Safety Guidelines	Descriptor Code: 5.613	Issued Date:
		Rescinds:	Issued:

PURPOSE

Morgan County Schools provides employees access to electronic resources that promote educational excellence, sharing of information, innovative instruction, and online communication to enhance learners' ability to live and work in the 21st century.

- The purpose of these guidelines is to ensure that users recognize the procedures which the school imposes on their use of the MCS network (wired and wireless), the Internet, e-mail, and release of student information.
- They are provided to help understand what constitutes acceptable behavior with the use of technology.
- These rules and guidelines detail acceptable use of the networks, the Internet, and electronic information resources anywhere. All members of the MCS community (students and staff) are expected to comply with these standards.
- Due to the dynamic nature of technology, it is recommended that these guidelines be reviewed annually.
- This policy requires that users of this electronic network agree to abide by the MCSB policies, and the stipulations of the Children's Online Protection Act 47 USC Section 231 (COPPA), the Family Education Rights and Privacy Act (FERPA), and the Children's Internet Protection Act (CIPA) as well as laws pertaining to stalking and harassment. The policy is promulgated so as to be in compliance with the public records laws of the State of Tennessee.

Expectations of Use

Responsible use of the MCS technology resources is expected to be ethical, respectful, academically honest, and supportive of the school district's mission. Each computer user has the responsibility to respect every other person in our community and on the Internet. Digital storage and electronic devices used for school purposes will be treated as extensions of the physical school space.

ELECTRONIC RESOURCES

These procedures are written to promote positive and effective digital citizenship among staff and are based on recognized Netiquette practices of respect, privacy, sharing, and safety.¹

Digital citizenship represents more than technology literacy. Successful, technologically fluent digital citizens live safely and civilly in an increasingly digital world. They recognize that information posted on the Internet is public and permanent and can have a long-term impact on an individual's life and career.

They also recognize that expectations for staff behavior online is no different than face-to-face interactions.

EMPLOYEE COMPLIANCE

All employees must comply with all other MCS Board of Education policies— in addition to this Technology Acceptable Use & Internet Safety Guidelines policy.

ACCESSING THE MCS NETWORK

- Because the Internet is an unregulated, worldwide vehicle for communication, information available to staff and students is impossible to control. Therefore, Morgan County Schools adopts this policy governing the voluntary use of electronic resources and the Internet in order to provide guidance to individuals and groups obtaining access to these resources on MCS owned equipment or through MCS affiliated organizations.
- Before any employee is granted access to the MCS Network (email, cloud storage, licensed software, etc.), that person shall electronically sign a form that indicates his/her agreement to comply with the MCS Board policies \and this Technology Acceptable Use & Internet Safety Guidelines policy. All employees agree to be bound by these policies even if no signed written form is on file.

MCS NETWORK ACCEPTABLE USE

Acceptable network use by district staff members includes:

- All use of the Internet must be in support of educational and research objectives consistent with the mission and objectives of Morgan County Schools.
- Creation of files, projects, videos, and web pages using approved technology resources.
-
- Staff use of the network for incidental personal use in accordance with all district policies and guidelines

Unacceptable network use by district students and staff includes but is not limited to:

- Accessing, uploading, downloading, storage and distribution of obscene, pornographic or sexually explicit material;
- Attaching unauthorized equipment to the district network.
- Cyber bullying, insulting, hate mail, defamation, harassment of any kind, discriminatory jokes and remarks;
- Damaging computers, computer systems, computer networks or any device on the network

- Downloading, installation and use of games, audio files video files or other applications (including shareware or freeware) without permission or approval from the Morgan County Schools Technology Coordinator;
- Hacking, cracking, vandalizing, the introduction of viruses, worms, Trojan horses, time bombs and changes to hardware, software, and monitoring tools;
- Information posted, sent or stored online that could endanger others (e.g., bomb construction, drug manufacture);
- Intentional misuse of resources;
- Liability or cost incurred by the district;
- Personal gain, commercial solicitation and compensation of any kind;
- Trespassing in another's folders, work, or files;
- Unauthorized access to other district computers, networks and information systems;
- Use of the network for commercial purposes;
- Using another's password or other identifier (impersonation);
- Using obscene or abusive language;
- Violation of copyright laws

USE OF PERSONALLY-OWNED DEVICES (PODS) IN SCHOOL

A personally owned device (POD) is a device that has the capability of connecting to a computer network (wired or wireless). A POD can be (but is not limited to) a camera, recorder, phone, player, game console, or computer with or without Internet capabilities. Such PODs may include (but are not limited to): CD/DVD players, iPads, iPods, MP3 players, tablets, game consoles, netbooks, laptop/notebook computers. Morgan County Schools can allow or deny wireless Internet access for personally owned devices (PODs) on all campuses within the district.

Each time a POD accesses the MCS Guest Wireless Network, that user agrees to the terms listed below:

1. Staff are expected to connect their PODs to the Internet via the MCS Guest Wireless Network.
2. MCS will not be held liable for any damage that may occur as a result of connecting to the MCS Guest Wireless Network or any electrical power source.
3. MCS will not be held responsible for any physical damage, loss or theft of the POD.
4. PODs brought on school property may be subject to search.
- 5.
6. MCS will not be obligated to provide support, maintenance, or repair of any POD.
- 7.
8. Persons connecting PODs to the MCS Guest Wireless Network must have a compatible network card configured properly, and agree to maintain current anti-virus software enabled on their devices.
9. All activities while accessing the MCS Wireless School Network and the MCS Guest Wireless Network are governed by the guidelines set forth in this policy and all other MCSB policies.
10. MCS will not be obligated to supply electrical power access to power PODs where such access does not already exist.
11. Anyone bringing personal technology (POD) to school agrees to be responsible for and to reimburse MCS for any damage that they may cause arising out of and relating to the use of the MCS Guest Wireless Network and his/her POD.

INTERNET SAFETY: STUDENT INSTRUCTION, STAFF PROFESSIONAL DEVELOPMENT, PARENTAL INVOLVEMENT

- Schools are to provide Internet safety instruction to students in grades K thru 12.
- Internet safety professional development will be available to all teachers and administrators throughout the district.
- Outreach programs to families and community will be offered annually. Schools will use existing avenues of communication to inform parents about Internet safety.

INTERNET SAFETY: STUDENT SUPERVISION

- The district will provide appropriate adult supervision of Internet use. The first line of defense in controlling access by minors to inappropriate material on the Internet is deliberate and consistent monitoring of student access to district computers;
- Staff members who supervise students, control electronic equipment, or have occasion to observe student use of said equipment online, must make a reasonable effort to monitor the use of this equipment to assure that student use conforms to the mission and goals of the district; and
- Staff must make a reasonable effort to become familiar with the Internet and to monitor, instruct and assist effectively.
- Although teachers will monitor student activity online and filtering software is in place in accordance with Children's Internet Protection Act (CIPA) regulations, it is the direct responsibility of students to comply with this acceptable use policy.

INTERNET SAFETY: DISPLAYING MEDIA CONTENT

- MCS allows media-type websites to display content to students through teacher access for educational use in the classroom using technology devices.
- Deliberate & consistent monitoring of this displayed content should include these guidelines:
 - Do not allow students to use a teacher login to the MCS network (for ANY reason).
 - Prescreen any video in its entirety (preferably 24-48 hours) BEFORE showing it to students
 - Read video transcripts and disclaimers (if applicable) before playing content for students
 - When showing videos, make sure the display is in Full-Screen mode to avoid showing the comment section below the video, which sometimes has inappropriate language/remarks, and to avoid showing the peripheral ads, which may also be inappropriate.
 - Any online/downloaded videos should be viewed ONLY for educational resources. Specific state standards should be accomplished with the viewing of such videos. Teachers are expected to use their professional judgment when selecting media to use with students.
 - Do not leave the room (even for a short time) while playing an online/downloaded video.
 - Staff should not remain logged in to unattended workstations or devices without locking them.).
 - MCS reserves the right to block any media website which is being misused.

INTERNET SAFETY: PERSONAL INFORMATION AND INAPPROPRIATE CONTENT

- Staff should cautiously reveal personal information, including a home address and phone number, on any electronic medium.
- Staff should not reveal personal information about another individual on any electronic medium.

- No student pictures or names can be published on any class, school, district web site, and Social Media, unless the appropriate permission has been verified according to district policy.
- If users encounter dangerous or inappropriate information or messages, they should notify the appropriate school authority or IT staff member immediately.

NETWORK SECURITY

These procedures are designed to safeguard network user accounts:

- Change passwords according to district policy;
-
- Do not use another user's account;
- Do not allow other user's access to your account;
- Keep your network password and other network account information confidential;
- Do not insert passwords into e-mail or other communications;
- If you write down your account password, keep it out of sight;
- Do not store passwords in a file without encryption;
-
- Lock the screen or log off, if leaving the device..unattended

Any staff who suspects that someone has discovered his/her password should notify a network administrator to change it. Staff may change their network password at any time.

All network users may be monitored at any time by authorized personnel to assure compliance with these guidelines.

SAVING DOCUMENTS

Employees should save all documents to MCS approved cloud media. Any documents residing solely on your local computer are at risk. It is your responsibility to make sure important documents and data are saved to cloud media.. All personal files on your computer(s) are solely your responsibility. This includes, but is not limited to: stored passwords, pictures, documents, or applications. In the event of a reload of the machine, either intentional or inadvertent, any locally stored data may be irretrievably lost. You are strongly encouraged to make and maintain regular backups of any data.

Use of portable media devices (including mass storage devices) may be used to save files. Execution of programs from the portable media device is prohibited. In addition, portable media devices may not be used as bootable media. Portable media devices brought on school grounds may be subject to search. Use of cloud storage sites approved by the technology department to save files is allowed.

E-MAIL

For Staff

MCS has provided an e-mail system for the internal and external communication of employees and board members. Responsible and ethical use of the e-mail system is required. The e-mail system may not be used for personal gain, or political or religious views or in any illegal, offensive or unethical manner. The e-mail system is intended only for valid and legitimate MCS-related communication.

MCS email accounts should only be used for educational use only. Personal business such as bank info, doctor appointments, travel, etc. should be used with a personal email account. MCS email accounts should not be linked, or used for personal Social Media account logins (Facebook, twitter, instagram, etc.).

MCS does reserve the right to access any e-mail for any business purpose, and also for inspection for disciplinary or legal actions. Your e-mail may be accessed with or without your knowledge. Deleting messages from your e-mail account folders will not prevent the IT department staff from viewing all mail sent to or from your account. Please reference the MCS Open Records Policy

All e-mail is filtered for content. Email containing offensive words or themes will not be delivered. The IT staff may contact the sender, the recipient, or both; in addition to any other relevant authorities.

In the event the employee leaves MCS, MCS holds the right to suspend the account without prior notice.

SOCIAL MEDIA

1. District staff who have a presence on personal social media are prohibited from posting data, documents, photographs or inappropriate information that is likely to create a material and substantial disruption of classroom activity.
2. District staff are prohibited from accessing personal social networking sites on school computers or during school hours except for legitimate instructional purposes.
3. The Board discourages district staff from socializing with students on social media. The same relationship, exchange, interaction, information, or behavior that would be unacceptable in a non-technological medium is unacceptable when done through the use of technology.
4. The Board does not recommend staff members to post pictures of students, or school activities on the staff members personal social media page.
5. If a staff member would like to post pictures of classroom activities, it is recommended that a private group be created for the current school year to post pictures of activities throughout the year. A separate media form is recommended to be signed by all parents for students' pictures to be published to personal social media accounts. A signed MCS Publicity form does not include permission for staff members to post school activities on their personal social media. MCS is not liable for staff members who violate this policy on their personal social media sites.

VIRUSES AND VIRUS PROTECTION

MCS IT Department will provide virus protection and related software for all workstations and servers. Virus protection and related software will be installed by authorized IT personnel unless otherwise approved by the IT Department.

These procedures are designed to safeguard staff e-mail accounts:

- Open e-mail attachments ONLY from individuals you know.
- If you suspect an e-mail message may contain a virus, do not send that message to anyone.
- The intentional spreading of messages or files containing damaging or destructive programs or data is against federal law. Violators will be prosecuted.
- If you feel your computer may contain a virus, contact the IT Department immediately.
- There are many virus hoaxes. Never delete system files from a computer in order to remove a potential virus without first checking with the IT Department to make sure the virus is valid and not a hoax.
- Before forwarding reported virus “warnings,” first check with the IT Department to make sure the virus is valid and not a hoax itself.
- Do not open any e-mail attachments from anyone you do not know.

COPYRIGHT

Downloading, copying, duplicating and distributing software, music, sound files, movies, images or other copyrighted materials without the specific written permission of the copyright owner is generally prohibited. However, the duplication and distribution of materials for educational purposes are permitted when such duplication and distribution fall within the Fair Use Doctrine of the United States Copyright Law (Title 17, USC) and content is cited appropriately.

All student work is copyrighted. Permission to publish any student work requires permission from the parent or guardian.

VIOLATIONS

Violations of this policy or a procedure promulgated under its authority shall be handled in accordance with the existing disciplinary procedures of this District.

Legal References

1. Internet Connectivity and Technology Tools Duxbury Public Schools Acceptable Use Guidelines,” Duxbury Public Schools, Massachusetts, <http://www.duxbury.k12ma.us/documents/AUG9-8-10.pdf>, downloaded March 29, 2011, (Used with permission).

Morgan County Board of Education

Monitoring: Review: Annually, in November	Descriptor Term: Library Materials	Descriptor Code: 4.403	Issued Date: 09/06/22
		Rescinds: 4.403	Issued:

1 *General*

2 The School Media Specialist shall be responsible for library collection development. Library materials
3 shall be reviewed to ensure the content aligns with state law.¹ The library collection shall adhere to the
4 following criteria:

- 5 1. Materials shall be suitable for and consistent with the educational mission of the school;
6
- 7 2. Materials shall be appropriate for the age and maturity levels of the students who may access
8 them. The determining factor will be based on an assessment of any mature themes or content
9 (i.e., violence, sexual content, vulgar language, substance abuse);
10
- 11 3. Materials shall contain literary, historical, and/or artistic value and merit; and
12
- 13 4. The collection as a whole shall offer a variety of viewpoints.

14 The School Media Specialist shall be responsible for periodically reviewing the district's library
15 collection in line with these established standards.

16 **COMPLAINTS**

17 If a complaint is made by an employee, student, or parent/guardian, this process is to be followed:

- 18 1. Inform the complainant of the selection procedures and make no commitments.
19
- 20 2. Request the complainant to submit a Request for Reconsideration of Library Materials form.
21
- 22 3. Inform the principal (and other appropriate personnel).
23
- 24 4. Keep challenged materials available for use during the reconsideration process.
25
- 26 5. Upon receipt of the completed form, the principal shall notify the Director of Schools.
27
- 28 6. The principal shall request review of the challenged materials by an ad hoc materials review
29 committee within 15 instructional days. The review committee is appointed by the principal
30 and includes certified library media personnel, representatives from classroom teachers, one or
31 more parents, and may include one or more students. The principal will inform the Director of

1 Schools of the review committee's progress.

2
3 7. The review committee shall take the following steps after receiving the challenged materials:

- 4
5 a. Read, view, or listen to the contested material in its entirety;
- 6 b. Check general acceptance of the material by reading recognized and evaluative reviews;
- 7 c. Determine the extent to which the material is appropriate for the age and maturity levels
- 8 of the students who have access to the materials and whether the material is suitable for,
- 9 and consistent with, the educational mission of the school;
- 10 d. Complete the appropriate Checklist for Reconsideration of Library Materials, judging
- 11 the material for its strength and value; and
- 12 e. Present a recommendation to the Director of Schools and the Board.

13
14 8. The Board shall review the recommendation presented by the review committee and make the

15 determination whether the material is appropriate for the age and maturity levels of the students

16 who have access to the materials and whether the material is suitable for, and consistent with,

17 the educational mission of the school.

18
19 9. If it is determined that the material is not appropriate for the age and maturity levels of the

20 students who have access to them or is not suitable for, and consistent with, the educational

21 mission of the school, the Board shall require the school to remove the material from the library

22 collection.

Legal References

1. *Board of Education, Island Trees Union Free School District No. 26 v. Pico*, 457 U.S. 853, 102 S. Ct. 2799 (1982); Public Acts of 2022, Chapter No. 744

Cross References

Textbooks and Instructional Materials 4.400
School and System Websites 4.407
Controversial Materials 4.801

Morgan County Board of Education

Monitoring: Review: Annually, in April	Descriptor Term: Grading System	Descriptor Code: 4.600	Issued Date: 09/06/22
		Rescinds: 4.600	Issued: 07/05/22

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The director of schools shall develop an administrative procedure to establish a system of grading and assessment for evaluating and recording student progress and to measure student performance in conjunction with Board-adopted content standards for grades K-8. The grading/assessment system shall follow all applicable statutes, rules, and regulations of the State Board of Education. The grading/assessment system shall be uniform district-wide at comparable grade levels, except that the director of schools shall have the authority to establish and operate ungraded and/or unstructured classes in grades K-3 according to state rules and regulations.¹

10
11
12
13

The director of schools shall submit a copy of the grading, reporting and assessment systems to the Board before the system is implemented.³ These guidelines shall be communicated annually to students and parent(s)/guardian(s).¹

14
15

Conduct grades are based on behavior and shall not be deducted from scholastic grades.

16
17

This grading system shall be uniform throughout the school district for each grade.

18
19
20

GRADING SYSTEM: Kindergarten Standards-Based Grading

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27

The Morgan County School Board recognized that the concept of Standards-Based Grading is a method of aligning student assessment with state curriculum standards. This grading system gives teachers more information about the student's progress in meeting benchmarks or levels of mastery for each standard. The grade card provided by Morgan County Schools is based on TN State Standards for Kindergarten and shall be used as a means of assessing student progress.

GRADING SYSTEM: GRADES ONE - EIGHT (1-8)

Grade Value	Letter Grade
93-100	A
85-92	B
84-75	C
70-74	D
0-69	F

28

1 **GRADING SYSTEM: GRADES NINE - TWELVE (9-12)¹**

2 Schools teaching grades nine (9) through twelve (12) shall use the uniform grading system
 3 established by the State Board of Education. Using the uniform (regular) grading system, students'
 4 grades shall be reported for the purposes of application for the post secondary financial assistance
 5 administered by the Tennessee Student Assistance Corporation (TSAC).
 6

7 **Uniform Grading System –Weighted for Advanced Coursework**
 8

Letter Grade	Grade Value	Regular	Honors	Dual Enrollment/Statewide Dual Credit/AP
A	90 – 100	4	4.5	5
B	80 – 89	3	3.5	4
C	70 – 79	2	2.5	3
D	60 – 69	1	1.5	2
F	0 – 59	0	0	0

9

10

11 Advanced coursework grades shall be weighted with additional percentage points to calculate the
 12 semester average. Depending on the course taken, the following percentage points shall be
 13 assigned:

- 14 • Honors Courses- three (3) percentage points;
- 15 • Local and Statewide Dual Credit, Capstone Industry Certification Aligned, and Dual Enrollment
 16 Courses- four (4) percentage points; and
- 17 • Advanced Placement, Cambridge International, College Level Exam Program (CLEP), and
 18 International Baccalaureate Courses- five (5) percentage points. ** Only students who sit for
 19 the culminating exam shall receive the additional percentage point weighting
 20

21

Letter Grade Conversions from Institutes of Higher Education (IHE)

Letter Grade Received from IHE	Numerical Grade Conversion
A	95
B	85
C	75
D	70

F	65
---	----

1 **CLASS RANKING**

2

3 The Calculation of the GPA is determined by dividing the sum of the quality points by the potential
4 credits. Credit given to all courses taken in high school is counted.

5

6 Class rank is calculated based on the weighted average of all courses taken in high school.

7 Students must be enrolled full-time at the home base school to be eligible for class ranking.

8

9 All grades earned in grades 9, 10, 11 and the Fall semester of grade 12 will be counted toward the
10 grade point average and the rank in the class.

11

12 To become a Valedictorian or Salutatorian, a student must be enrolled in the high school at least four
13 (4) of the seven (7) semesters preceding the final semester.

14

15 In the matter of a tie concerning GPA, Valedictorian will be determined by the highest ACT test score.
16 (if a tie still exists multiple Valedictorians will be recognized)

17

18 **TRANSFER GRADE CONVERSION**

19 It is the intent of the district to attain the numerical grade from a transfer school. When the numerical
20 grade is not provided, the following scale will be used to convert the letter grade that is provided (note
21 the alternate scale in the following section for college level courses):

22 A+ = 96 B+ = 87 C+ = 77 D+ = 67 F = 55

23 A = 93 B = 84 C = 74 D = 64

24 A- = 90 B- = 80 C- = 70 D- = 60

25

26 **LOTTERY SCHOLARSHIPS³**

27

28 Each school counselor shall provide incoming freshmen with information on college core courses
29 required for lottery scholarships as well as necessary criteria (grade point average, ACT score, etc.)
30 that must be met in order to receive a scholarship.

31

32 Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Applications for
33 Federal Student Aid (FAFSA). The FAFSA is available online at www.fafsa.ed.gov. Students shall be
34 made aware of all applicable FAFSA deadlines and encouraged to submit applications in a timely
35 manner.

1

2 Elementary school counselors shall explain the HOPE Scholarship and its requirements to their
3 students and impress upon them the benefits of making good grades.

4

5 **LOTTERY SCHOLARSHIP DAY**

6

7 Each school year, prior to scheduling courses for the following school year, schools teaching students
8 in grades 8-11 shall conduct a lottery scholarship day for students and their parents.⁴

Legal References

1. TRR/MS 0520-01-03-.05(3), State Board of Education Policy 3.301
2. TCA 49-2-203(b)(7); TCA 49-2-301(b)(1)(H)
3. TCA 49-4-904, 907
4. TCA 49-4-932(f)
5. TCA 49-6-407

Cross References

Alternative Credit Options 4.209
Credit Recovery 4.210
Reporting Student Progress 4.601
Honor Roll, Awards, & Class Ranking 4.602
Promotion and Retention 4.603
Transcript Alterations 4.608

<u>Monitoring</u> Review: Annually	Morgan County Board of Education Policy		
	Tenure	Descriptor Term:	Descriptor Code: Issued:
			5.117 09/06/22
		Rescends::	Issued:
	5.117 07/07/15		

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Any teacher who meets all of the following requirements is eligible for "tenure":

- (1) Has a degree from an approved four-year college or any career and technical teacher who has the equivalent amount of training established and licensed by the state board of education;
- (2) Holds a valid teacher license, issued by the state board of education, based on training covering the subjects or grades taught;
- (3) Has completed a probationary period of five (5) school years or not less than forty-five (45) months within the last seven-year period, the last two (2) years being employed in a regular teaching position rather than an interim teaching position;
- (4) Has received evaluations demonstrating an overall performance effectiveness level of "above expectations" or "significantly above expectations" as provided in the evaluation guidelines adopted by the state board of education pursuant to § 49-1-302, during the last two (2) years of the probationary period; and
- (5) Is reemployed by the director of schools for service after the probationary period.¹

Tenure is granted only upon recommendation by the Director of Schools and by approval of the Board² and is obtained in the system, not in a specific position.³

Individuals involved in coaching shall be considered teachers first and coaches second, and shall hold tenure as teachers and not as coaches.

RE-EMPLOYMENT OF TENURED TEACHER

A teacher who has attained tenure status in a school system and later resigns from the system shall serve a two-year probationary period upon reemployment by the system, unless the probationary period is waived by the Board upon request of the Director of Schools. Upon completion of the two-year probationary period, the teacher shall be eligible for tenure and shall be either recommended by the director of schools for tenure or non-renewed; provided, however, that the teacher cannot be continued in employment if tenure is not granted by the Board.⁴

Legal References:

1. T.C.A. § 49-5-501; 49-5-503; § 49-5-504.
2. Snell v. Brothers, 527 S.W. 114, (Sup. Ct. 1975).
3. State v. Yoakum, 297 S.W. 2d 635 (1956).
4. T.C.A. § 49-5-504(d).

Approved as to Legal Form
By Knox County Law Director 4/20/2017
/Gary T. Dupler/Deputy Law Director

MORGAN COUNTY BOARD OF EDUCATION
Early Literacy Training
July 28, 2022
BUDGET AMENDMENT
#1

DEBIT

142-47309-951	LITERACY TRAINING STIPEND GRANT	45,000.00
	TOTAL	<u>45,000.00</u>

CREDIT

142-71100-189-951-ELT	OTHER SALARIES & WAGES	45,000.00
	TOTAL	<u>45,000.00</u>

Explanation: Stipend for teachers attending the Early Literacy Training

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 Family Resource General Purpose
 August 31, 2015
 BUDGET AMENDMENT
 #1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	50,000.00

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	50,000.00

Explanation: State required budget to be moved FROM to Support Services/Other Student support

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 COORDINATED SCHOOL HEALTH
 August 31, 2015
 BUDGET AMENDMENT
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE SPECIAL EDUCATION
 August 27, 2015
 BUDGET AMENDMENT
 #3

DEBIT

141-46990	OTHER STATE REVENUES		17,619.97
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		4,894.97
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PART B
 September 2, 2015
 BUDGET AMENDMENT
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PRE-SCHOOL
 September 2, 2015
 BUDGET AMENDMENT
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	6,463.51
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	125.00
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	2,342.00
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	120.00
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE I FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE II FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 SAVE THE CHILDREN PROGRAM
 September 23, 2015
 BUDGET AMENDMENT
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
TITLE VI FEDERAL FUNDS
September 29, 2015
BUDGET AMENDMENT
#13

DEBIT

142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT

142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
Math Implementation
July 28, 2022
BUDGET AMENDMENT
#2

DEBIT

142-47307-937	MATH IMPLEMENTATION GRANT FUNDS	<u>71,250.00</u>
	TOTAL	71,250.00

CREDIT

142-72210-399-937-MIG	OTHER CONTRACTED SERVICES	<u>71,250.00</u>
	TOTAL	71,250.00

Explanation: Grant funds received from state for new math materials implementation

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
Family Resource General Purpose
August 31, 2015
BUDGET AMENDMENT
#1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 COORDINATED SCHOOL HEALTH
 August 31, 2015
 BUDGET AMENDMENT
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE SPECIAL EDUCATION
 August 27, 2015
 BUDGET AMENDMENT
 #3

DEBIT

141-46990	OTHER STATE REVENUES		17,619.97
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		4,894.97
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PART B
 September 2, 2015
 BUDGET AMENDMENT
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PRE-SCHOOL
 September 2, 2015
 BUDGET AMENDMENT
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	6,463.51
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	125.00
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	2,342.00
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	120.00
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE I FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE II FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 SAVE THE CHILDREN PROGRAM
 September 23, 2015
 BUDGET AMENDMENT
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
TITLE VI FEDERAL FUNDS
September 29, 2015
BUDGET AMENDMENT
#13

DEBIT

142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT

142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 Solomon Foundation Grant
 August 2, 2022
BUDGET AMENDMENT
#3

DEBIT

141-39000	Fund Balance		337,197.22
		TOTAL	337,197.22

CREDIT

141-72290-189	OTHER SALARIES & WAGES		15,000.00
141-72290-201	SOCIAL SECURITY		2,000.00
141-72290-204	STATE RETIREMENT		3,600.00
141-72290-212	EMPLOYER MEDICARE		500.00
141-72290-355	TRAVEL		15,000.00
141-72290-599	OTHER CHARGES		301,097.22
		TOTAL	337,197.22

Explanation: New FY23 budget

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 Family Resource General Purpose
 August 31, 2015
 BUDGET AMENDMENT
 #1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	<u>50,000.00</u>

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	<u>50,000.00</u>

Explanation: State required budget to be moved FROM to Support Services/Other Student support

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 COORDINATED SCHOOL HEALTH
 August 31, 2015
 BUDGET AMENDMENT
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE SPECIAL EDUCATION
 August 27, 2015
 BUDGET AMENDMENT
 #3

DEBIT

141-46990	OTHER STATE REVENUES		17,619.97
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		4,894.97
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PART B
 September 2, 2015
 BUDGET AMENDMENT
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 IDEA PRE-SCHOOL
 September 2, 2015
 BUDGET AMENDMENT
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	6,463.51
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	125.00
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	2,342.00
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	120.00
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 GENERAL PURPOSE
 September 29, 2015
 BUDGET AMENDMENT
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE I FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 TITLE II FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 SAVE THE CHILDREN PROGRAM
 September 23, 2015
 BUDGET AMENDMENT
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES	3,120.00
	TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS	2,643.00
141-73400-201-SCJH	SOCIAL SECURITY	200.00
141-73400-204-SCJH	STATE RETIREMENT	232.00
141-73400-212-SCJH	EMPLOYER MEDICARE	45.00
	TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS
 September 29, 2015
 BUDGET AMENDMENT
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

 Superintendent

 Date

 Chairman of the Board

 Date

MORGAN COUNTY BOARD OF EDUCATION
TITLE VI FEDERAL FUNDS
September 29, 2015
BUDGET AMENDMENT
#13

DEBIT

142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT

142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

Superintendent

Date

Chairman of the Board

Date