



**Morgan County Schools Regular Monthly Board Meeting  
January 4, 2022 6:00 PM  
Morgan County Schools - Central Office**

1. **Chairman - Call To Order**
2. **Add Agenda Item**
3. **Approval of Agenda**
4. **Approval of minutes from December 7, 2021 meeting**
5. **Consent Agenda**
  - A. Next regular Workshop/Board Meeting - February 1, 2022 at 6pm
6. **Budget Amendments**
7. **School Board Policy First Reading**
8. **Adjourn**



**Morgan County Schools Regular Monthly Board Meeting  
December 7, 2021 6:00 PM  
Morgan County Schools - Central Office**

**MEMBERS PRESENT:** Attendance Taken at 6:00 PM. Tammy Howard: Present, Ben Jackson: Present, Michael Ledbetter: Present, Wade Summers: Present, Mickey Tucker: Present, Billy Ward: Present.

**1. Chairman - Call To Order**

**2. Approval of Agenda**

**On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to approve the agenda. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**3. Approval of Minutes from November 2, 2021, Meeting**

**On a motion by Michael Ledbetter and seconded by Billy Ward the Board voted to approve the minutes from the November 2, 2021 meeting as presented. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**4. Consent Agenda**

**On a motion by Michael Ledbetter and seconded by Mickey Tucker the Board voted to approve the consent agenda as presented. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea, Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

A. Next regular Workshop/Board Meeting - January 4, 2022 6pm, Central Office

**5. Librarian Position at Petros Joyner School**

Waiting on state information for the student to teacher ratio for librarians.

**6. TSBA Volunteer Award Nominations**

Tammy Howard will get volunteer nominations for the TSBA Award.

**7. TSBA Student Award Nominations**

Tammy Howard will get student award nominations.

**8. Student Representative on the Board**

The board will research individually and revisit at a later date to discuss.

**9. School Calendar for 2022-23 School Year**

**On a motion by Billy Ward and seconded by Tammy Howard the Board voted to approve the school calendar for 2022-23 school year after adding Veterans Day and removing the in-service day in September. Motion carried.**



**Morgan County Schools Regular Monthly Board Meeting  
December 7, 2021 6:00 PM  
Morgan County Schools - Central Office**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea,  
Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**10. Cafeteria Salaries**

**On a motion by Michael Ledbetter and seconded by Mickey Tucker the Board voted to approve the new salary scale for the cafeteria staff to take effect on January 21, 2022. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea,  
Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**11. Wartburg Central High School Gym Roof**

**On a motion by Michael Ledbetter and seconded by Billy Ward the Board voted to bid out repairs of the roof at Central High School's gym roof. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea,  
Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**12. Oakdale School Roof**

**On a motion by Wade Summers and seconded by Billy Ward the Board voted to accept the bid from Dixie Roofing for the roof at Oakdale School. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea,  
Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**13. Budget Amendments**

**On a motion by Billy Ward and seconded by Michael Ledbetter the Board voted to approve budget amendments 43 through 46. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea,  
Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**14. School Board Policy 5612 Faculty and Staff Dress Code**

**On a motion by Tammy Howard and seconded by Mickey Tucker the Board voted to approve changes to policy # 5612 by adding t-shirts to the acceptable attire at the discretion of the school administration. Motion carried.**

Tammy Howard: Yea, Ben Jackson: Yea, Michael Ledbetter: Yea, Wade Summers: Yea,  
Mickey Tucker: Yea, Billy Ward: Yea  
Yea: 6, Nay: 0

**15. Adjourn**

MORGAN COUNTY BOARD OF EDUCATION  
Pre K Sustainability Grant  
December 15, 2021  
BUDGET AMENDMENT  
#47

DEBIT

142-47145-892	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	10,000.00
	TOTAL	<u>10,000.00</u>

CREDIT

142-71200-399-892	OTHER CONTRACTED SERVICES	10,000.00
	TOTAL	<u>10,000.00</u>

Explanation: Cover contracted services

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Superintendent

Date

Chairman of the Board

Date

MORGAN COUNTY BOARD OF EDUCATION  
 Family Resource General Purpose  
 August 31, 2015  
 BUDGET AMENDMENT  
 #1

DEBIT

141-73300-163	EDUCATIONAL ASSISTANTS	23,000.00
141-73300-201	SOCIAL SECURITY	1,500.00
141-73300-204	STATE RETIREMENT	1,500.00
141-73300-206	LIFE INSURANCE	50.00
141-73300-207	MEDICAL INSURANCE	2,500.00
141-73300-208	DENTAL INSURANCE	65.00
141-73300-212	EMPLOYER MEDICARE	500.00
141-73300-355	TRAVEL	6,000.00
141-73300-399	OTHER CONTRACTED SERVICES	1,000.00
141-73300-429	INSTRUCTIONAL SUPPLIES	5,435.00
141-73300-499	OTHER SUPPLIES AND MATERIALS	4,465.00
141-73300-599	OTHER CHARGES	3,985.00
	TOTAL	50,000.00

CREDIT

141-72130-189	OTHER SALARIES & WAGES	25,000.00
141-72130-201	SOCIAL SECURITY	1,500.00
141-72130-204	STATE RETIREMENT	1,500.00
141-72130-206	LIFE INSURANCE	50.00
141-72130-207	MEDICAL INSURANCE	1,000.00
141-72130-355	TRAVEL	7,000.00
141-72130-499	OTHER SUPPLIES AND MATERIALS	8,000.00
141-72130-599	OTHER CHARGES	5,950.00
	TOTAL	50,000.00

Explanation: State required budget to be moved FROM to Support Services/Other Student support

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 Superintendent

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 Date

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 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 COORDINATED SCHOOL HEALTH  
 August 31, 2015  
 BUDGET AMENDMENT  
 #2

DEBIT

141-72120-189-CSH	OTHER SALARIES & WAGES	68,000.00
141-72120-161-CSH	SECRETARY(S)	25,700.00
141-72120-429-CSH	INSTRUCTIONAL SUPPLIES	300.00
	TOTAL	94,000.00

CREDIT

141-72120-105-CSH	SUPERVISOR/DIRECTOR	68,000.00
141-72120-162-CSH	CLERICAL PERSONNEL	25,000.00
141-72120-499-CSH	OTHER SUPPLIES AND MATERIALS	1,000.00
	TOTAL	94,000.00

Explanation: State Line item numbers were different.

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 Superintendent

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 Date

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 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE SPECIAL EDUCATION  
 August 27, 2015  
 BUDGET AMENDMENT  
 #3

DEBIT

141-46990	OTHER STATE REVENUES		17,619.97
		TOTAL	17,619.97

CREDIT

141-71200-116	TEACHERS		10,900.00
141-71200-201	SOCIAL SECURITY		680.00
141-71200-212	EMPLOYER MEDICARE		160.00
141-71200-204	STATE RETIREMENT		985.00
141-71200-163	EDUCATIONAL ASSISTANTS		4,894.97
		TOTAL	17,619.97

Explanation: To Transfer Stellar Revenue

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 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PART B  
 September 2, 2015  
 BUDGET AMENDMENT  
 #4

DEBIT

142-47143-901	EDUC OF THE HANDICAPPED ACT (IDEA)	108,127.71
	TOTAL	108,127.71

CREDIT

142-71200-163-901	EDUCATIONAL ASSISTANTS	50,000.00
142-71200-201-901	SOCIAL SECURITY	3,100.00
142-71200-204-901	STATE RETIREMENT	3,850.00
142-71200-212-901	EMPLOYER MEDICARE	725.00
142-71200-399-901	OTHER CONTRACTED SERVICES	25,000.00
142-72220-399-901	OTHER CONTRACTED SERVICES	25,452.71
	TOTAL	108,127.71

Explanation: To Rollover Federal Funds

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 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 IDEA PRE-SCHOOL  
 September 2, 2015  
 BUDGET AMENDMENT  
 #5

DEBIT

142-47145-911	SPECIAL EDUC PRESCHOOL GRANTS (IDEA	12,722.49
142-72220-399-911	OTHER CONTRACTED SERVICES	6,463.51
	TOTAL	19,186.00

CREDIT

142-71200-163-911	EDUCATIONAL ASSISTANTS	8,344.00
142-71200-201-911	SOCIAL SECURITY	530.00
142-71200-212-911	EMPLOYER MEDICARE	125.00
142-72220-189-911	OTHER SALARIES & WAGES	8,600.00
142-72220-201-911	SOCIAL SECURITY	534.00
142-72220-204-911	STATE RETIREMENT	778.00
142-72220-210-911	UNEMPLOYMENT COMPENSATION	150.00
142-72220-212-911	EMPLOYER MEDICARE	125.00
	TOTAL	19,186.00

Explanation: To Rollover Federal Funds

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 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #6

DEBIT

141-72620-499	OTHER SUPPLIES AND MATERIALS	7,000.00
141-72620-717	MAINTENANCE EQUIPMENT	2,342.00
	TOTAL	9,342.00

CREDIT

141-72620-105	SUPERVISOR/DIRECTOR	8,000.00
141-72620-201	SOCIAL SECURITY	500.00
141-72620-204	STATE RETIREMENT	722.00
141-72620-212	EMPLOYER MEDICARE	120.00
	TOTAL	9,342.00

Explanation: To cover the cost of a raise for the Supervisor of Maintenance.

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 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 GENERAL PURPOSE  
 September 29, 2015  
 BUDGET AMENDMENT  
 #7

DEBIT

141-72710-425	GASOLINE		9,342.00
		TOTAL	9,342.00

CREDIT

141-72710-105	SUPERVISOR/DIRECTOR		8,000.00
141-72710-201	SOCIAL SECURITY		500.00
141-72710-204	STATE RETIREMENT		722.00
141-72710-212	EMPLOYER MEDICARE		120.00
		TOTAL	9,342.00

Explanation: To over the cost of a raise for the Supervisor of Transportation.

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 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION

Federal TAP Grant

September 29, 2015

BUDGET AMENDMENT

#8

DEBIT

142-47990-962	OTHER DIRECT FEDERAL REVENUE	316,570.00
	TOTAL	<u>316,570.00</u>

CREDIT

142-71100-116-962	TEACHERS	140,500.00
142-71100-188-962	BONUS PAYMENTS	68,250.00
142-71100-195-962	CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-198-962	NON-CERTIFIED SUBSTITUTE TEACHERS	1,125.00
142-71100-201-962	SOCIAL SECURITY	13,082.00
142-71100-204-962	STATE RETIREMENT	19,075.00
142-71100-206-962	LIFE INSURANCE	70.00
142-71100-207-962	MEDICAL INSURANCE	21,564.00
142-71100-208-962	DENTAL INSURANCE	468.00
142-71100-210-962	UNEMPLOYMENT COMPENSATION	900.00
142-71100-212-962	EMPLOYER MEDICARE	2,499.00
142-72210-355-962	TRAVEL	21,960.00
142-72210-399-962	OTHER CONTRACTED SERVICES	9,750.00
142-72210-599-962	OTHER CHARGES	8,000.00
142-72410-188-962	BONUS PAYMENTS	7,000.00
142-72410-201-962	SOCIAL SECURITY	435.00
142-72410-204-962	STATE RETIREMENT	665.00
142-72410-212-962	EMPLOYER MEDICARE	102.00
	TOTAL	<u>316,570.00</u>

Explanation: Federal TAP Grant for 2015-16 year.

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Superintendent

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Date

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Chairman of the Board

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Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE I FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #9

DEBIT

142-47141-101	ESEA TITLE I	83,431.67
142-72210-189-101-0650	OTHER SALARIES & WAGES	32,523.00
142-72210-201-101-0650	SOCIAL SECURITY	2,015.54
142-72210-206-101-0650	LIFE INSURANCE	25.00
142-72210-207-101-0650	MEDICAL INSURANCE	9,391.45
142-72210-212-101-0650	EMPLOYER MEDICARE	817.00
	TOTAL	128,203.66

CREDIT

142-71100-116-101-0650	TEACHERS	8,200.00
142-71100-201-101-0650	SOCIAL SECURITY	610.00
142-71100-204-101-0650	STATE RETIREMENT	842.00
142-71100-212-101-0650	EMPLOYER MEDICARE	221.00
142-71100-399-101-0650	OTHER CONTRACTED SERVICES	30,000.00
142-71100-722-101-0650	REGULAR INSTRUCTION EQUIPMENT	70,182.66
142-72210-399-101-0650	OTHER CONTRACTED SERVICES	17,400.00
142-72210-208-101-0650	DENTAL INSURANCE	748.00
	TOTAL	128,203.66

Explanation: To show new revenue and allocate funds for expenditure.

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 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 TITLE II FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #10

DEBIT

142-47189-201	TITLE II	38,375.16
142-72210-189-201	OTHER SALARIES & WAGES	10,841.00
142-72210-201-201	SOCIAL SECURITY	263.00
142-72210-207-201	MEDICAL INSURANCE	3,125.00
142-72210-208-201	DENTAL INSURANCE	62.00
142-72210-524-201	IN SERVICE/STAFF DEVELOPMENT	15,718.72
	TOTAL	68,384.88

CREDIT

142-72210-195-201	CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-198-201	NON-CERTIFIED SUBSTITUTE TEACHERS	1,000.00
142-72210-204-201	STATE RETIREMENT	1,173.00
142-72210-206-201	LIFE INSURANCE	9.00
142-72210-212-201	EMPLOYER MEDICARE	15.00
142-72210-355-201	TRAVEL	50,187.88
142-72210-399-201	OTHER CONTRACTED SERVICES	15,000.00
	TOTAL	68,384.88

Explanation: To show new revenue and allocate funds for expenditure.

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 Superintendent

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 Date

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 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
 SAVE THE CHILDREN PROGRAM  
 September 23, 2015  
 BUDGET AMENDMENT  
 #11

DEBIT

141-44990-SCJH	OTHER LOCAL REVENUES		3,120.00
		TOTAL	3,120.00

CREDIT

141-73400-116-SCJH	TEACHERS		2,643.00
141-73400-201-SCJH	SOCIAL SECURITY		200.00
141-73400-204-SCJH	STATE RETIREMENT		232.00
141-73400-212-SCJH	EMPLOYER MEDICARE		45.00
		TOTAL	3,120.00

Explanation: Save the Children has started a new after school counseling program (Journey of Hope).

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 Superintendent

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 Date

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 Chairman of the Board

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 Date

MORGAN COUNTY BOARD OF EDUCATION  
 CONSOLIDATED ADMINISTRATION FEDERAL FUNDS  
 September 29, 2015  
 BUDGET AMENDMENT  
 #142

DEBIT

142-47141-011	ESEA TITLE I		6,820.00
		TOTAL	6,820.00

CREDIT

142-72210-105-011-0650	SUPERVISOR/DIRECTOR		3,145.00
142-72210-201-011-0650	SOCIAL SECURITY		200.00
142-72210-204-011-0650	STATE RETIREMENT		275.00
142-72210-212-011-0650	EMPLOYER MEDICARE		50.00
142-72210-307-011-0650	COMMUNICATION		150.00
142-72210-790-011-0650	OTHER EQUIPMENT		3,000.00
		TOTAL	6,820.00

Explanation: To show new revenue and allocate funds for expenditure.

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 Superintendent

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 Date

\_\_\_\_\_  
 Chairman of the Board

\_\_\_\_\_  
 Date

MORGAN COUNTY BOARD OF EDUCATION  
TITLE VI FEDERAL FUNDS  
September 29, 2015  
BUDGET AMENDMENT  
#13

DEBIT

142-47148-601	RURAL EDUCATION		<u>5,751.67</u>
		TOTAL	5,751.67

CREDIT

142-71100-722-601	REGULAR INSTRUCTION EQUIPMENT		<u>5,751.67</u>
		TOTAL	5,751.67

Explanation: To show new revenue and allocated funds for expenditure.

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Superintendent

\_\_\_\_\_  
Date

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Chairman of the Board

\_\_\_\_\_  
Date

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Medicines</b>	Descriptor Code: <b>6.405</b>	Issued Date: <b>06/21/21</b>
		Rescinds: <b>6.405</b>	8/04/15 Issued: <b>08/04/15</b>

1 If under exceptional circumstances a student is required to take non-prescription or prescription 2  
2 medication during school hours and the parent/guardian cannot be at school to administer the  
3 medication, 3 only the principal, school nurse, or staff trained in medicine administration will assist in  
4 self-administration of the medication if the student is competent 4 to self-administer medicine with  
5 assistance in compliance with the following guidelines.<sup>1</sup>

6 All prescription and nonprescription medication must have a written doctor's order on file  
7 with the school nurse that includes the following information:

- 8 1. Child's name;
- 9
- 10 2. Name of medication;
- 11
- 12 3. Name of physician;
- 13
- 14 4. Time to be self-administered;
- 15
- 16 5. Dosage and directions for self-administration (non-prescription medicines shall have label  
17 directions);
- 18
- 19 6. Possible side effects, if known; and
- 20
- 21 7. Termination date for self-administration of the medication.

22 Students with asthma shall be permitted to self-administer prescribed, metered dosage asthma-reliever  
23 inhalers if the additional information is provided by a parent/guardian:

- 24 1. Written statement from the prescribing health care practitioner that the student suffers  
25 from  
26 asthma and has been instructed in self-administration; and
- 27
- 28 2. Purpose of the medication.

29 The medication shall be delivered to the principal's office in person by the parent/guardian of  
30 the  
31 student unless the medication shall be retained by the student for immediate self-  
32 administration.

33 The principal/designee will:

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34 1. Inform appropriate school personnel of the medication to be self-administered;

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36 2. Keep written instructions from the parent/guardian in the student's record;

37 3. Keep an accurate record of the self-administration of the medication;

38

39 Keep all medication in a locked cabinet except medication retained by a student per physician's order;

40 Return unused prescription to the parent/guardian only; and

41 Ensure that all guidelines developed by the Department of Health and the Department of Education are  
42 followed.

43 The parent/guardian is responsible for informing the designated official of any change in the student's  
44 health or change in medication.

45 A copy of this policy shall be provided to a parent/guardian upon receipt of a request for long-term  
46 administration of medication.

#### 47 **BLOOD GLUCOSE SELF-CHECKS<sup>2</sup>**

48 Upon written request of a parent/guardian and if included in the student's medical management plan and  
49 in the Individualized Healthcare Plan (IHP), a student with diabetes shall be permitted to perform a blood  
50 glucose check or administer insulin using any necessary diabetes monitoring and treatment supplies,  
51 including sharps. The student shall be permitted to perform the testing in any area of the school or school  
52 grounds at any time necessary.

53 Sharps shall be stored in a secure, but accessible location, including the student's person, until use of  
54 such sharps is appropriate.

55 Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee  
56 Occupational Safety and Health Administration (TOSHA).<sup>3</sup>

#### 57 **STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS<sup>4</sup>**

58 Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to self-manage  
59 their prescribed medication in a manner directed by a licensed health care provider without additional  
60 assistance or direction. The Director of Schools shall develop procedures for the development of an IHP  
61 for every student that wishes to self-administer.

#### 62 **STUDENTS WITH ADRENAL INSUFFICIENCY<sup>5</sup>**

63 The parent/guardian of a student diagnosed with adrenal insufficiency shall notify the school district of  
64 the student's diagnosis. Once notified, the district shall observe the following guidelines:

65 1. The district shall train school personnel who will be responsible for administering the medication  
66 for the treatment of adrenal insufficiency and any who volunteer to administer the medication; The  
67 district shall maintain a record of all school personnel who have completed this training; and  
68. If a student is suffering from an adrenal crisis, a school nurse or other licensed health care  
69 professional may administer the prescribed medication to the student. If a school nurse or other licensed  
70 health care professional is not immediately available, trained school personnel may administer the  
71 prescribed medication.

72 The Director of Schools shall develop procedures on the administration of medications that treat adrenal  
73 insufficiency, including the treatment of an adrenal crisis while on school transportation and during  
74 activities such as field trips, and recordkeeping per state law.

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Legal References

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Cross References

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1. TCA 49-50-1602 *et seq.*; TRR/MS 0520-01-13-.03 Promoting Student Welfare 6.400
2. TCA 49-50-1602(d)(7) Emergency Allergy Response Plan 6.412
3. State Board of Education Policy 4.205; TRR/MS  
0800-01-10
4. TCA 49-50-1601
5. TRR/MS 0520-01-13; State Board of Education Policy 4.205

# Morgan County Board of Education

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Opioid Antagonist</b>	Descriptor Code: <b>6.4052</b>	Issued Date:
		Rescinds:	Issued:

1 *General*

2 The district shall maintain an opioid antagonist at each school in at least two (2) unlocked, secure  
3 locations to be administered to any student believed to be having a drug overdose.<sup>1</sup> School nurses and  
4 other school personnel expected to provide emergency care to individuals shall be trained according to  
5 the Tennessee Department of Health guidelines. The school nurse or other trained school personnel  
6 may utilize the school's supply of opioid antagonists to respond to a drug overdose.

7 **PARENTAL NOTIFICATION**

8 The school district shall notify the parent(s)/guardian(s) of any student to whom an opioid antagonist  
9 has been administered.

10 **PROCEDURES**

11 In case of a suspected opioid overdose, school nurses or other trained staff shall follow the protocols  
12 outlined the Naloxone training and the instructions in the Naloxone kit:

- 13 • Call 911 and Begin CPR
- 14 • Prepare and Administer Naloxone
- 15 • Alert School Safety Team
- 16 • Continue rescue breathing if needed
- 17 • If the person's symptoms return after the initial dose of the Naloxone, an additional dose may  
18 be given after 2-3 minutes.
- 19 • Ensure the overdose victim is transported to the emergency department.

20 No school or employee of the school shall be liable for civil damages which may result from acts of  
21 omissions relating to the use of the opioid antagonist which may constitute ordinary negligence; nor  
22 shall the school personnel be subject to criminal prosecution which may result from acts or omissions  
23 in good faith administration of an opioid antagonist.

24 \_\_\_\_\_

25 Legal References

- 26 1. State Board of Education Policy 4.205

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# Morgan County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <b>Faculty and Staff Dress Code</b>	Descriptor Code: <b>5.612</b>	Issued Date: <b>02/01/22</b>
		Rescinds: <b>5.612</b>	Issued: <b>05/04/21</b>

1 In keeping with the educational purpose of MCS schools, all personnel are expected to dress and groom  
2 themselves with a sense of professionalism. Each employee is expected to keep his or her person and  
3 clothing clean and neat. It is expected that each employee, while exercising his or her right to dress in  
4 an individual way, will also show through his or her appearance a high degree of respect for the standards  
5 of decency, cleanliness, and style generally accepted by the school and community. The following will  
6 apply to employee dress when students are present.

7 ***Appropriate/Acceptable Attire:***

- 8 - Dress and casual shirts
- 9 - Dress and casual slacks
- 10 - Jeans
- 11 - T shirts, approved at the discretion of school administrator
- 12 - Dress and casual shoes
- 13 - Ties
- 14 - All shorts, skirts, and dresses should be worn at an appropriate length for a school setting. All items  
15 must be within three (3) inches of the top on the kneecap.
- 16 - Leggings with mid-thigh length top/dress
- 17 - Tops must cover the shoulder and must be able to be tucked into the lower apparel (pants, skirts, etc.)
- 18 - Physical education teachers may dress appropriately for the day's planned activities.
- 19 - Attire for special activities (ex: field trips, field day) is allowed per principal approval.
- 20 - Scrubs for nursing staff/therapists.

21  
22 ***Inappropriate/Unacceptable Attire:***

- 23 - Sheer, exposing, low-cut, or revealing articles of clothing
- 24 - Leggings worn as pants
- 25 - Exercise/yoga attire including sweat pants.
- 26 - The exposure of undergarments is offensive and distracting in a school environment. Therefore,  
27 "sagging" will not be permitted. To prevent such occurrences, pants must be belted at the natural  
28 waistline. Clothing must not have holes, rips, tears or cuts three (3) inches above the kneecap that  
29 exposes skin.
- 30 - Visible piercings, other than ears or nose studs.