



**Morgan County Schools Regular Monthly Meeting  
July 30, 2019 6:00 PM  
Morgan County Schools - Central Office**

- 1. Prayer**
- 2. Pledge**
- 3. Good News**
- 4. Audience Participation**
- 5. MCEA**
- 6. Approval of Agenda**
- 7. Approval of minutes from previous month**
- 8. Consent Agenda**
  - A. Next regular Board Meeting - Tuesday August 6, 2019 6pm, Central Office
  - B. Next regular Workshop - August 27, 2019, at Central Middle School, 6pm
- 9. ELA Program for High School and Middle School**
- 10. Add Level 3 Classification for Diesel Mechanics**
- 11. Budget Amendments**
- 12. School Board Policy**
- 13. Annual Election of Chairman of the Board**
- 14. Director's Announcements**
  - A. Fall District Meeting - September 17, 2019, Maryville City
  - B. Governors Rural Opportunity Summit, August 13-14, 2019
- 15. Adjourn**

# MORGAN COUNTY SCHOOLS

Regular Monthly Meeting  
July 2, 2019  
Morgan County Schools - Central Office

1. Prayer
2. Pledge
3. Good News
4. Audience Participation
5. MCEA

6. Approval of Agenda

Motion to approve agenda and to add item Director search. This motion, made by Glen Moore and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

7. Approval of Minutes from last month

Motion to approve minutes from June 4, 2019 Board meeting. This motion, made by Billy Ward and seconded by Glen Moore, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

8. Consent Agenda

Motion to approve the consent agenda as presented. This motion, made by Tony Dagley and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

# MORGAN COUNTY SCHOOLS

1. Next regular Board Meeting - Tuesday, August 6, 2019 6 pm, Central Office
2. Next regular Workshop - July 30, 2019 6 pm, Central Office

## 9. School Board Policy

The Board voted to approve changes to policy # 5.203 On the first reading. This motion, made by Glen Moore and seconded by Tony Dagley, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

## 10. Appeal for out of district transfer

Motion to approve request for district transfer for Addison Armes based on Mr. Wilson's recommendation. This motion, made by Glen Moore and seconded by Michael Ledbetter, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

## 11. Budget Amendments

The Board voted to approve budget amendments 1-3. This motion, made by Glen Moore and seconded by Tony Dagley, Carried.

Tony Dagley: Yea  
Ben Jackson: Yea  
Michael Ledbetter: Yea  
Glen Moore: Yea  
Wade Summers: Yea  
Billy Ward: Yea  
Yea: 6, Nay: 0

## 12. Selection of new director

Board discussed appointing a committee to start the search for a new director.

## 13. Director's Announcements

1. Summer Law Institute: July 18 - 19, 2019, Gatlinburg
2. Fall District Meeting, September 17, 2019, Maryville City

# MORGAN COUNTY SCHOOLS

3. Cooling Tower at Central Middle School

4. Governor's Rural Opportunity Summit August 13 -14, Linden, TN

14. Adjourn

The Chairman adjourned the meeting.

<b>Morgan County Board of Education</b>			
Monitoring: <b>Review: Annually, in November</b>	Descriptor Term: <b>SUPPORT PERSONNEL LONGEVITY PAY</b>	Descriptor Code: <b>5.203</b>	Issued Date: <b>07/10/2019</b>
		Rescinds: GCRI	Issued: 4/5/1999

1 All full time personnel (30 hours or more) shall receive longevity pay as specified below:  
2

- 3 • Longevity pay is based on the experience accumulated as per the previous year.  
4
- 5 • A full time employee is considered any support employee that works more than 30 hours  
6 per week or is considered a full time bus driver.  
7
- 8 • All full time personnel shall receive ~~fifty (\$50)~~ one hundred (\$100) per year of service up  
9 to ~~(40)~~ (20) years.
- 10 • Support personnel must have been employed six (6) months, full time in a school year or  
11 fiscal year to accumulate one (1) year of service for longevity pay purposes.
- 12 • If the employees work status changes from full time to part time (working less than 30  
13 hours per week regularly), the employee will not be eligible for longevity the next year.
- 14 • A school year is defined as the time period beginning with the opening of school to the  
15 last day of school as approved in Morgan County School Calendar for that year.
- 16 • A fiscal year is defined as the period beginning July 1<sup>st</sup> through June 30<sup>th</sup> of each year.
- 17 • Longevity pay or a year of experience pay is paid for one (1) support personnel position  
18 only.
- 19 • If an employee transfers from one position to another position, longevity experience  
20 transfer.
- 21 • All support personnel shall receive a check for the full amount due once each year in  
22 November.
- 23 • If any support personnel quits or resigns their position, they have one year (365 days) to  
24 return to employment and retain their accumulated longevity experience. After, one year  
25 (365 days) they shall lose all longevity experience.
- 26 • If any support personnel is terminated from employment, they shall immediately lose all  
27 accumulated longevity experience.

28

29