

**\*Proposed agenda items received 24 hours before the scheduled meeting will be added to the agenda at the meeting.**

**TENTATIVE  
REGULAR MEETING  
BOARD AGENDA**

**February 12, 2024  
5:00 PM**

1. Call Meeting to Order
2. Discussion: Superintendent Evaluation Tool
3. Building and Grounds Report
4. Reports and Information from Administration
  - 4.A. Superintendent's Report
  - 4.B. Principal Report
5. Action Items (Discuss, Consider, May take action on the following)
  - 5.A. Routine Business - Consent Agenda
    - 5.A.1. Excuse Absent Board Members (as necessary)
    - 5.A.2. Minutes
    - 5.A.3. Treasurers Report
    - 5.A.4. Claims
  - 5.B. Approve the contract for Ms. Amanda Stuhr for 2024-2025, 4-12 music teacher.
  - 5.C. Approve the 2024-2025 school calendar.
  - 5.D. Enter into executive session to discuss negotiations.
  - 5.E. Consider, discuss and take necessary action on the Elementary Principal Contract for 2024-2025.
  - 5.F. Consider, discuss and take necessary action on the Secondary Principal Contract for 2024-2025.
  - 5.G. Consider, discuss and take necessary action on the Superintendent Contract for 2024-2025.
6. Future Meeting Dates
7. Adjournment



**Boyd Jones Construction**  
 950 South 10th Street, Suite 100  
 Omaha, Nebraska 68108  
 P: (402) 553-1804  
 F: (402) 561-7705

**Project: 21-047 Lyons-Decatur Northeast School**  
 400 South 5th Street  
 Lyons, Nebraska 68038

## O.A.C. Meeting Agenda: Meeting #27

**Meeting Date** Jan 18, 2024 **Meeting Time** 1:00 AM - 3:00 PM Central Time (US & Canada)

**Meeting Location** 400 South 5th street, Lyons, NE 68038 (Media Center)

**Overview** Bi-Weekly OAC Meeting

### Attachments

### Scheduled Attendees

Name	Company	Phone Number	Email
Scott Brown	Boyd Jones Construction Company	P: (402) 550-1788	sbrown@boydjones.biz
Chris Hartley	Boyd Jones Construction Company	P: (402) 553-1804	chartley@boydjones.biz
Brandon Jackson	Boyd Jones Construction Company	P: (531) 239-0025	bjackson@boydjones.biz
Melinda Lattig	Clark & Enersen, Inc.	P: 402-477-9291	melinda.lattig@clarkenersen.com
Michael Ripp	Clark & Enersen, Inc.	P: 402-477-9291	michael.ripp@clarkenersen.com
Tim Ripp	Clark & Enersen, Inc.	P: 402-477-9291	tripp@clarkenersen.com
Hannah Schafers	Clark & Enersen, Inc.	P: 402-477-9291	hannah.schafers@clarkenersen.com
Lindsey Beaudette	Lyons-Decatur Northeast Schools, aka Burt County School District 11-0020	P: (402) 687-2363	lbeaudette@lyonsdecatorschools.org
Chad Brehmer	Lyons-Decatur Northeast Schools, aka Burt County School District 11-0020		chadbrehmer@lyonsdecatorschools.org
Evan Myers	Lyons-Decatur Northeast Schools, aka Burt County School District 11-0020		evanmyers@lyonsdecatorschools.org
Corey Peterson	Lyons-Decatur Northeast Schools, aka Burt County School District 11-0020		coreypetersen@lyonsdecatorschools.org
Weston Swanson	Lyons-Decatur Northeast Schools, aka Burt County School District 11-0020		wswanson@lyonsdecatorschools.org
Brenda Totten	Lyons-Decatur Northeast Schools, aka Burt County School District 11-0020		btotten@lyonsdecatorschools.org
Jolene Troutman	Lyons-Decatur Northeast Schools, aka Burt County School District 11-0020		jolenetroutman@lyonsdecatorschools.org

### SAFETY AND SITE SECURITY

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
1.1	1	Safety and Separation				Open
<b>Description</b> Discuss any Owner related or construction related safety items or concerns.						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
1.2	1	Site Security				Open
<b>Description</b> Discuss any site security concerns.						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
1.3	1	Hazards				Open
<b>Description</b> Discuss any current hazards on site						
<ul style="list-style-type: none"> <li>• Equipment operation</li> </ul>						
*ALL SITE VISITORS MUST BE ESCORTED BY A BOYD JONES SUPERVISOR*						

**SCHEDULE AND COORDINATION**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
2.1	1	3-Week Look-Ahead Schedule	Chris Hartley (Boyd Jones Construction Company)			Open
<b>Description</b> Discuss 3-week look-ahead schedule						
Manhours since last OAC: <b>1,998</b> Manhours logged to date: <b>55,472</b>						
<b>Attachments</b> <a href="#">Lyons - Three Week Schedule #3 (1_16_24).pdf</a>						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
2.2	21	Overall Schedule	Scott Brown (Boyd Jones Construction Company)  Chris Hartley (Boyd Jones Construction Company)			Open
<b>Description</b> Discuss any overall schedule concerns						



	Wood Wall (Sample and Shop Drawings)
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No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
4.2	1	Submittal Questions				Open
<b>Description</b> Discuss if there are any questions about any products to be submitted.						

**CHANGES TO WORK**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
5.1	1	ASIs, PRs, PCOs, COs				Open
<b>Description</b> Discuss any pertinent ASIs, PRs, PCOs, or COs.						
<b>Attachments</b> <a href="#">LDNE PCO Log_.pdf</a>						

**ADDITIONAL ITEMS NOTED**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
6.1	1	Miscellaneous Discussion Items				Open
<b>Description</b> Open discussion:  LVT Issues- (Mohawk and Universal Flooring plan on making site visit to review damage in upcoming weeks)						



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**Project: 21-047 Lyons-Decatur Northeast School**  
 400 South 5th Street  
 Lyons, Nebraska 68038

## O.A.C. Meeting Agenda: Meeting #28

**Meeting Date** Feb 1, 2024 **Meeting Time** 1:00 AM - 3:00 PM Central Time (US & Canada)

**Meeting Location** 400 South 5th street, Lyons, NE 68038 (Media Center)

**Overview** Bi-Weekly OAC Meeting

### Attachments

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Brandon Jackson	Boyd Jones Construction Company	P: (531) 239-0025	bjackson@boydjones.biz
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**SCHEDULE AND COORDINATION**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
2.1	1	3-Week Look-Ahead Schedule	Chris Hartley (Boyd Jones Construction Company)			Open
<b>Description</b> Discuss 3-week look-ahead schedule						
Manhours since last OAC: <b>2,386</b> Manhours logged to date: <b>57,858</b>						
<b>Attachments</b> <a href="#">Lyons - Three Week Schedule #3 (1_29_24).pdf</a>						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
2.2	21	Overall Schedule	Chris Hartley (Boyd Jones Construction Company) Scott Brown (Boyd Jones Construction Company)			Open
<b>Description</b> Discuss any overall schedule concerns						

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
2.3	1	Owner-Furnished Materials or Services				Open
<b>Description</b> Discuss any Owner-Furnished materials or services that are pertinent to the schedule at this time.  *Paper Towel and Toilet Paper Dispensors*						

**RFIs**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status																																				
3.1	1	RFI Log	Brandon Jackson (Boyd Jones Construction Company)			Open																																				
<b>Description</b> Review current RFI Log for outstanding items and RFI's that have been closed since last meeting. \																																										
<table border="1"> <thead> <tr> <th>#</th> <th>Initiated At</th> <th>Subject</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td>197</td> <td>1/23/2024</td> <td>Kitchen Dishwasher Wall Cladding</td> <td>Closed</td> </tr> <tr> <td>196</td> <td>1/23/2024</td> <td>Sprinkler's Fed Directly From Zone Main</td> <td>Open</td> </tr> <tr> <td>195</td> <td>1/18/2024</td> <td>Wall Finish in Pre-K/Kindergarten Restrooms</td> <td>Closed</td> </tr> <tr> <td>194</td> <td>1/23/2024</td> <td>Kitchen Hood Wall Type</td> <td>Closed</td> </tr> <tr> <td>191</td> <td>1/5/2024</td> <td>RTU Sensor Clarification</td> <td>Open</td> </tr> <tr> <td>189</td> <td>1/2/2024</td> <td>Roof Warranty Issue with TYP. Parapet Cap Detail</td> <td>Closed</td> </tr> <tr> <td>179</td> <td>12/11/2023</td> <td>Existing Water Line to Existing Locker rooms</td> <td>Open</td> </tr> <tr> <td>160</td> <td>10/25/2023</td> <td>Irrigation Vault/Powerpole near Vault</td> <td>Open</td> </tr> </tbody> </table>							#	Initiated At	Subject	Status	197	1/23/2024	Kitchen Dishwasher Wall Cladding	Closed	196	1/23/2024	Sprinkler's Fed Directly From Zone Main	Open	195	1/18/2024	Wall Finish in Pre-K/Kindergarten Restrooms	Closed	194	1/23/2024	Kitchen Hood Wall Type	Closed	191	1/5/2024	RTU Sensor Clarification	Open	189	1/2/2024	Roof Warranty Issue with TYP. Parapet Cap Detail	Closed	179	12/11/2023	Existing Water Line to Existing Locker rooms	Open	160	10/25/2023	Irrigation Vault/Powerpole near Vault	Open
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160	10/25/2023	Irrigation Vault/Powerpole near Vault	Open																																							

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
3.2	1	Potential RFIs				Open
<b>Description</b> Discuss any potential RFI:						

**SUBMITTALS**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status				
4.1	1	Submittal Log				Open				
<b>Description</b> Review Open submittals in Architect's BIC or Contractors BIC										
<table border="1"> <thead> <tr> <th>#</th> <th>Title</th> <th>Issue Date</th> <th>Ball In Court</th> </tr> </thead> <tbody> </tbody> </table>							#	Title	Issue Date	Ball In Court
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10 14 23-4	Signage Color Sample	02/01/2024	Lattig, Melinda (Clark & Enersen, Inc.) Ripp, Michael (Clark & Enersen, Inc.)
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UPCOMING SUBMITTALS-  
Expantion Joint Color Samples

Wood Wall (Sample and Shop Drawings)

Interior Rated Aluminum Door (160.1)

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
4.2	1	Submittal Questions				Open
<b>Description</b> Discuss if there are any questions about any products to be submitted.						

**CHANGES TO WORK**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
5.1	1	ASIs, PRs, PCOs, COs				Open
<b>Description</b> Discuss any pertinent ASIs, PRs, PCOs, or COs.						
<b>Attachments</b> <a href="#">LDNE PCO Log_.pdf</a>						

**ADDITIONAL ITEMS NOTED**

No.	Mtg Origin	Title	Assignment	Due Date	Priority	Status
6.1	1	Miscellaneous Discussion Items				Open
<b>Description</b> Open discussion:						
-LVT Issues						
-LDNE Staff Building Tour 02/14						
-Existing Locker Room's Water Source						

PCO #	Description	Proposed Amount	COR#	Date PCO Submitted	Date PCO Approved	Deduct from Owner Contingency	CO Number	CO Amount	Date CO Submitted	Date CO Approved	Status
1	Alternate E-1 Overhead electrical service	(\$12,200.00)		12/22/2022	12/20/2023	(\$12,200.00)	CFA 03				Approved
2	PR #01 Add SS sink to teacher work	\$703.00		12/29/2022	1/5/2023	\$703.00	CFA 01				Approved
3	PR #02 water-main	\$46,225.21		1/20/2023		\$0.00					Rejected
4	PR #02 water main revised for proper layout	\$26,949.86		2/1/2023		\$0.00					Rejected
5	PR #02R Water main revision to remove hydrant	\$19,055.00		2/22/2023		\$0.00					Rejected
6	PR #02R2 Water main revision for cost	\$17,183.00		2/27/2023	2/27/2023	\$17,183.00	CFA 01				Approved
7	PR #08 Electrical Gear Changes to reduce lead time	(\$1,032.73)		3/15/2023	3/15/2023	(\$1,032.73)	CFA 01				Approved
8	PR #07 VBR Electrical Connections	\$8,981.00		4/12/2023	4/24/2023	\$8,981.00	CFA 01				Approved
9	PR #10 Steel Changes	\$11,300.00		4/12/2023	4/24/2023	\$11,300.00	CFA 01				Approved
10	PR #09 Scoreboard changes	\$105,323.00		4/12/2023	4/24/2023	\$105,323.00	CFA 01				Approved
11	PR #05 Wall tile remove and replament in lobby 119	\$19,324.60		6/30/2023		\$0.00					Rejected
11.1	PR #05 Wall tile revised	\$19,147.00		1/31/2024							
12	PR #16 Roof detail	\$17,037.60		6/30/2023	7/6/2023	\$17,037.60	CFA 01				Approved
13	PR #26 window shades in new openings in existing building	\$3,183.00		8/25/2023	10/25/2023	\$3,183.00	CFA 02				Approved
14	PR #29 Window shades in kitchen and detailing	\$1,920.00		8/25/2023	10/25/2023	\$1,920.00	CFA 02				Approved
15	Change carpet to epoxy flooring in 1561 office	\$840.50		8/25/2023	10/25/2023	\$840.50	CFA 02				Approved
16	PCO #20 Added data drops in library	\$1,396.64		9/12/2023							rejected
17	PR #27 Flagpole lighting	\$6,177.44		9/12/2023		\$0.00					
17.1	PR #27 Flagpole lighting revised	\$5,909.20		12/27/2023		\$0.00					Rejected
18	PR #13 Fire alarm changes	\$678.74		9/12/2023		\$0.00					
18.1	PR #13 Fire alarm changes revised	\$0.00		12/27/2023							
19	PR #28 Framing on column line 19 parapet (will be revised)	\$8,323.60		9/26/2023		\$0.00					Rejected
19.1	Remove metal panels, change studs, wrap wall with EPDM	\$145.65		12/27/2023							
20	PR #30R Front entry beam Tnemec thermal paint	\$1,742.77		9/26/2023	10/25/2023	\$1,742.77	CFA 02				Approved
21	PR #04 Add kitchen handwash sink	\$6,637.00		9/27/2023	10/25/2023	\$6,637.00	CFA 02				Approved
22	PR #20 PCO #26 Feed RTU From DPB inn existing gym	\$13,290.65		10/24/2023		\$0.00					Rejected
23	PR #20 PCO #26 Feed RTU From DPLB in addition	\$44,049.21		10/24/2023		\$0.00					Rejected
22/23.1	PR #20 Feed RTU from DPLB and add junction box at 126C existing line	\$7,003.08		12/27/2023							
24	PR #31 Add roof ladders	\$6,270.73		10/24/2023	12/20/2023	\$6,270.73	CFA 03				Approved
25	RFI #139 Add control joints in commons area	\$4,925.00		10/24/2023		\$0.00					Rejected
26	PR #12 Door hardware changes	\$6,548.24		5/15/2023	10/25/2023	\$6,548.24	CFA 02				Approved
27	PR #11R Video Scoreboards power	\$22,888.22		6/30/2023		\$0.00					Rejected
28	PR #11R Revised Video scoreboards power	\$22,358.58		11/22/2023		\$0.00					Rejected
28.1	PR #11R Revised Video scoreboards power Revised	\$18,171.87		1/31/2024							
29	PCO #30 Change furring system on metal panels	(\$6,000.00)		11/22/2023	12/20/2023	(\$6,000.00)	CFA 03				Approved
30	PR #36R Exhaust fan for SPED room	\$7,456.73		11/22/2023		\$0.00					Rejected
31	PR #17 Change receptacle for projector	\$212.86		12/27/2023							
32	PR #38 Add water line for refrigerator										
33											
34											
35											
36											
37											
38											
39											
40								\$0.00			
								\$168,437.11			

Original GMP \$19,493,330.00  
 Approved Change Orders \$0.00  
 Revised GMP Amount \$19,493,330.00

Original Owner Contingency \$231,715.50  
 Deduct from Owner Contingency \$168,437.11  
 Current Owner Contingency \$63,278.39

# THREE WEEK SCHEDULE

Project Name: Lyons Decatur		Schedule No.:																								
Job Number: 21-007		Period Starting: 29-Jan-24																								
Superintendent: Chris Hartley		Period Ending: 18-Feb-24																								
TASK / ACTIVITY	COMPANY	29-Jan-24							18-Feb-24							Comments										
		M	T	W	T	F	S	S	M	T	W	T	F	S	S											
		1/29	1/30	1/31	2/1	2/2	2/3	2/4	2/5	2/6	2/7	2/8	2/9	2/10	2/11	2/12	2/13	2/14	2/15	2/16	2/17	2/18	2/19	2/20	2/21	
<u>Building</u>																										
Roof Blocking	BIC		X	X	X	X					X	X	X													Weather Dependent
Electrical above ceiling rough-ins Area A	Allied	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						Need timing from Allied.
Electrical Above ceiling rough-ins Area B																										
Plumbing in wall rough-ins Coaches		X	X	X	X	X			X	X	X															
Plumbing rough-ins Mechanical Room	Midwestern	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						
Plumbing rough-in Above ceiling Area A/Kitchen	Midwestern								X	X	X	X	X			X	X	X	X	X						
Plumbing rough-in Above ceiling Area B	Midwestern								X	X	X	X	X			X	X	X	X	X						
Plumbing rough-ins Above ceiling Area C	Midwestern								X	X	X	X	X			X	X	X	X	X						
Gas piping	Midwestern																									
Fire Taping Area A	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						Weather Dependent
Fire Taping Area B	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						As Needed
Fire Taping Area C	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						As Needed
Drywall top out Lockerroom and Kitchen	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						
Drywall Kitchen	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						
Drywall Lockerroom	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						
Drywall Hardfins	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						
Drywall tape and finish	Tristate	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						
Prime and 1st coat paint Area A Classrooms.	Pearson																									
Prime and 1st coat Restrooms	Pearson																									
Ceiling Wire installation	Tristate																									
Permanent power/Temp Power	Allied																									Waiting on City of Lyons
Duct install Area C Restroom/Locker room	JW smith				X	X			X	X	X	X	X			X	X	X	X	X						Discuss with JW.
Duct install Area A Kitchen	JW smith										X	X	X			X	X	X	X	X						
Duct insulation	JW smith																									
Temp Lighting	Allied																									As needed
All window frame/installation/Glassing and caulking	Precision		X	X	X	X			X	X	X	X	X			X	X	X	X	X						
Fire sprinkler installation	Midwest	X	X	X	X	X			X	X	X	X	X			X	X	X	X	X						Depend on Permanent power.
Gym Painting	Pearson																									
<u>Site Work</u>																										
<u>Upcoming Work</u>																										
Restroom Tile Installation Area A	Universal Floor																									
Corridor Tile Installation Area A	Universal Floor																									
Exterior Metal Panels	White Castle																									
Area A Cabinet installation	Lyco's																									

**SCHOOL BOARD SUBCOMMITTEES**

**2024**

\*Chairperson

**CURRICULUM & AMERICAN CIVICS**

\*James Vlach  
Jolene Trautman  
April Archer  
Chad Brehmer

**TRANSPORTATION/BUILDING & GROUND**

\*Corey Petersen  
Jolene Trautman  
Chad Brehmer  
Evan Myers

**BUDGET & FINANCE**

\*Lisa Christiansen  
Chad Brehmer  
Leah Miller  
April Archer

**NEGOTIATIONS**

\*Evan Myers  
Leah Miller  
Jaime Bacon  
Lisa Christiansen

**POLICY**

\*James Vlach  
Lisa Christiansen  
April Archer  
Corey Petersen

**COMMUNICATION**

\*Jim Vlach  
Leah Miller  
Corey Petersen  
Jaime Bacon

**TECHNOLOGY**

\*Chad Brehmer  
Jaime Bacon  
Corey Petersen  
Evan Myers

**REORGANIZATION COMMITTEE**

\*Lisa Christiansen  
James Vlach  
Corey Petersen  
April Archer

**SCHOOL FOUNDATION**

\*Lisa Christiansen  
April Archer  
Leah Miller

**NOTE:** Evan Myers P2T Board Representative  
Chad Brehmer P2T Board Alternate

**EPIC Facts & Fiction**  
**The Truth about the EPIC Consumption Tax proposals**

**Fact:** Eliminates all Nebraska property, income, inheritance, and corporate taxes, and replaces them with a “consumption tax.”

**Fiction:** Consumption Tax rate on all services and new goods set at a rate of 7.5%.

- There is no guarantee that the rate will be 7.5%. It is more likely that the actual rate will be two or three times that high.
- Counties, Cities, Schools and other political subdivisions will also have the ability to institute a separate tax.

**Fact:** There will be no taxes on groceries.

- However, this is only true if both ballot measures pass.

**Fiction:** Eliminates double taxation.

- There are numerous goods and services that will have both a consumption tax and an excise tax.

**Fiction:** Imposes a Consumption Tax only on services and new goods.

- The Constitutional language proposed would allow for consumption and excise taxes. In proposed legislation (LB79 AM314) excise taxes has been defined to include things that were not subject to an excise tax in the past. The proposal also states that existing fees and other charges commonly charged by political subdivisions would remain. In short, even the proponents don't know what will be taxed.
- Either way, the price of new homes and new vehicles would likely rise by over 20% eliminating the ability of many Nebraskans to purchase them.
- The cost of many necessities will drastically increase including diapers, over-the-counter medications, auto repairs, and rent.

**Fiction:** There will be no Consumption Tax on insurance premiums because insurance premiums are subject to a premium tax, which is an excise tax.

- This is a statement made by proponents, but not guaranteed. The current premium tax is not considered an excise tax.
- Nebraskans will also pay the tax on deductibles and any out of pockets costs. All medical costs not covered by insurance will be subject to tax. Medicaid and Medicare premiums and services may be subject to the tax because those payors do not pay a premium tax.

**Fiction:** No taxes on business-to-business transactions.

- This is contrary to the proposed Constitutional Language that states “the State of Nebraska shall impose a retail consumption tax or an excise tax on all new goods and services. There shall be no exemption from such sales taxes.”
- The Constitution supersedes any language the Legislature would adopt. “No exemptions” would indicate that there cannot be a business exemption.

**Fiction:** The Consumption Tax is fair to all Nebraskans.

- The tax is regressive on its face and will harm small businesses, those with lower incomes, young families, and seniors.

**Fact:** There are no special tax exceptions for Government agencies and non-profits.

- How does Nebraska expect to tax the federal government? Proponents can't explain.
- If we tax State government and political subdivisions in Nebraska, how will they raise the funds to pay the tax?
- Will non-profits be able to survive if they are required to pay the tax? Will contributions or grants that generally fund such institutions increase enough to cover the cost?

**Fact:** The EPIC Option would be achieved in two steps

- **Step 1:** Vote of the people to amend the Nebraska State Constitution on the November 2024 ballot.
  - Ballot Language: "...No governmental entity in the state of Nebraska may impose taxes other than retail consumption taxes or excise taxes."
  - Ballot Language: "The State of Nebraska shall impose a retail consumption tax or an excise tax on all new goods and services. There shall be no exemption from such sales taxes, except for grocery items purchased for off premises consumption."
  - **Fact:** Once voted into the Nebraska State Constitution, these amendments can only be changed by another vote of the people and cannot be changed by the Legislature.
    - This should scare everyone! We currently have nothing in place to facilitate the implementation of this change.
- **Step 2:** Legislative vote to adopt implementation legislation.
  - Proponents claim that the Legislature will adopt LB 79 (AM314) to implement the EPIC Consumption Tax. If that is true, it would have to be done in the 2024 Legislative Session which will end more than six months before the election.
  - If it doesn't work, Nebraskans will be left holding the bag. Lawmakers who championed this change will no longer be in office and have stated that it's "not their problem."

**Fiction:** The EPIC plan protects local control

- Local control will be eliminated. All tax revenue will go to the State Treasurer in Lincoln. The Legislature will make all budget decisions from the State to all other political subdivisions including schools, counties, cities, community colleges, and natural resource districts.

**FACT:** The EPIC Option Consumption Tax Proposal is an EPICALLY BAD Idea for Nebraska!

- No other state has a consumption tax.
- Other countries that use a consumption tax (called a value added tax or VAT) have an average rate of 22% and they also collect other taxes, including income and dividend taxes.
- If we are going to change the Nebraska Constitution, we should only do so with a clear path forward, not something that dumps a super sales tax in the lap of our future legislators.

## 2023-24 Calendar Changes – Updated January 31, 2024

### Semester 1:

None

Teacher Days – 92.75

Secondary Student Days – 86.13

Elementary Student Days – 84.63

Elementary Hours –  $84.63 \times 6.75 = 571.25$  hours

Secondary Hours –  $86.13 \times 6.97 = 600.33$  hours

### Semester 2:

January 8<sup>th</sup> – No School, Weather

January 9<sup>th</sup> – No School, Weather

January 10<sup>th</sup> – 10:00 a.m. Late Start, Weather

January 12<sup>th</sup> – No School, Weather

January 15<sup>th</sup> – No School, Weather

January 16<sup>th</sup> – No School, Weather

January 17<sup>th</sup> – No early dismissal, gained .25 days

January 18<sup>th</sup> – 1 hour early dismissal at 2:30 p.m.

January 19<sup>th</sup> – No School, Weather

Teacher Days – 14.625

Secondary and Elementary Student Days – 13.375

Elementary Hours –  $13.375 \times 6.75 = 90.28$  hours

Secondary Hours –  $13.375 \times 6.97 = 93.22$  hours

### ***Total Student Hours (through January 31, 2024)***

Total Elementary Hours:  $571.25 + 90.28 = 661.53$  hours

Total Secondary Hours:  $600.33 + 93.22 = 693.55$  hours

*1080 hours required for secondary*

*1032 hours required for elementary*



## Lyons-Decatur Northeast Schools

400 S. 5<sup>th</sup> Street PO Box 526

Lyons, NE 68038-0526

Phone Number: 402-687-2363

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### Superintendent Board Report February 12, 2024

1. I have attached a report on our current hours and days for the 2023-2024 school year.
2. I have attached an EPIC Facts and Fiction informational page that Mr. Vlach received at his legislative session.
3. Evan and I attended the P2T board meeting on Wednesday, January 31<sup>st</sup> in West Point. They provided an update on the budget and curriculum.
4. We had an East Conference Superintendent meeting on Wednesday, February 7<sup>th</sup>. Twin River is leaving the East Husker Conference at the end of this school year. It was decided that invitations to join the conference would be sent to Logan View, Ponca, and Wakefield.

*Chad is scheduled to review the bills for March and Jim is scheduled for April.*

Suggested List of Motions

February 12, 2024

(Open Meetings Act rules posted on the north wall of the library)

\_\_\_\_\_ opened the meeting at \_\_\_\_\_ P.M.

1. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

To approve the Consent Agenda items:

1. Excuse Absent Board Members (if necessary)
2. Minutes
3. Treasurers Report
4. General Fund Claims
5. Lunch Fund Claims
6. Special Building Fund Claims

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

2. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

approve the teaching contract for Ms. Amanda Stuhr for 2024-2025.

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

3. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

approve the 2024-2025 school calendar.

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

4. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

to enter into executive session at \_\_\_\_\_ p.m. to discuss negotiations.

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

5. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

To come out of executive session at \_\_\_\_\_ p.m.

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

6. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

to offer an elementary principal contract to Brenda Totten for the 2024-2025 school year.

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

7. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

to offer a secondary principal contract to Weston Swanson for the 2024-2025 school year.

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

8. It was moved by \_\_\_\_\_, seconded by \_\_\_\_\_

to approve the amendment to the 2023-2025 superintendent contract.

Roll Call: Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

\_\_\_\_\_ adjourned the meeting at \_\_\_\_\_ P.M.

# Principal Report- February 2024 Board Meeting

## **A. Calendar - Upcoming Events**

Spelling Bee-----February 13  
2:00 Dismissal, Teacher Inservice-----February 14  
State Wrestling.....February 15-17  
HS GBB Sub-Districts start ----- February 15  
EHC Speech @ Scribner-Snyder-----February 21  
HS BBB Sub-Districts start-----February 22  
2:00 Dismissal, Teacher Inservice-----February 28  
No School, Spring Break-----March 7-8

## **A. Professional Development**

- January 18th - Rachel Dolezal and Brenda Totten participated in the Federal Programs (Title) Zoom Meeting
- January 22nd - Kendra Boden, Brenda Totten and Lindsey Beaudette worked on the 21st Century Grant
- January 29th - Joni Hegge, Brenda Totten and Lindsey Beaudette attended a SPED Updates conference at ESU2
- January 31st - K-12th grade teachers looked at the most recent NSCAS and MAP Math data. They determined areas of need for every student and developed individual intervention plans based on that need.
- January 31st - Brenda Totten and Weston Swanson attended the WSC teacher fair. We had 26 students officially “check in” at our booth and spoke to many other Freshman and Sophomore students.

**B. Spelling Bee:** The Burt County Spelling Bee will be held at Lyons-Decatur on February 13th.

## **C. Secondary Highlights:**

- **LDNE STEM Research**
  - January 24th Mr. Timm took our STEM Researchers to the Department of Engineering at the Nebraska Center for Materials and Nanoscience
  - Middle school and high school STEM Researchers are busy into their science research projects.
- **Patriot Pen**
  - Kellyn Knaak earned 3rd place in the state Patriot Pen essay contest. Kellyn won the Lyons-Decatur contest in November and the district contest to advance to state.
- **Speech-** The speech team has 18 members on it this year and they are doing well!

- Homer meet-
  - Extemporaneous -Belen Estra 4th
  - Entertainment -Kaylin Miller 2nd
  - Poetry -Jessica Tomka 3rd
  - OID-Chance Mock, Colten Miller, Brayden Hegge, Braden Hardin, and Sydney Olsen- Champion
  - Informative -Brayden Hegge 3rd
  - Persuasive -Sydney Olsen 4th Alexander Timm 3rd
  - Humorous -Chance Mock 3rd
  - Duet Acting- Chance Mock and Braden Hardin 2nd
  - Aubrey Anderson and Miriel Brokaw - Champion
  - Individual Sweepstake -Chance Mock earned 3rd overall
- **Wrestling:**
  - Girls-
    - Kennedy Blevins and Alizabeth Whitley advanced to districts.
    - Our girls were undefeated in duals this year.
  - Boys-
    - East Husker Conference wrestling-
      - Landen Redding - EHC champion at 285
      - Juan Garcia-4th at 215
      - Landen Cooper- 4th at 175
      - Tyler Archer- 4th at 150
      -
- **Band/Choir:**
  - The following students were selected to participate in the Nebraska Class D All-State Honor Band! This event will take place in Kearney, NE on Saturday, March 23!
    - Wind Ensemble: Katharine Tolle (clarinet), Jackson Jensen (trumpet), Landen Redding (trumpet), Colten Miller (trombone)
    - Symphonic Band: Juan Garcia (trumpet)
  - We had 17 high school band students selected to play in the East Husker Conference Honor Band on Monday, February 5, 2024.
    - Landen Redding (trumpet), Colten Miller (trombone), Kaden Knaak (trombone), Alexander Timm (trombone), Aubrey Lauritsen (clarinet), Jackson Jensen (trumpet), Elijah Schlichting (trumpet), Juan Garcia (trumpet), Andrew Schlichting (clarinet)
    - Layla Fisher (flute), Kaylin Miller (tuba), Katharine Tolle (clarinet), Dalynn Hackney (flute), Miriel Brokaw (French horn), Samantha Roth (clarinet), Alizabeth Whitley (clarinet) Braxton Watson (baritone)
  - The following JH students were selected to participate in the Stanton Junior High Honor Festival. This event took place on Saturday, February 3, 2024.
    - Skylar Hollman (alto saxophone), Angel Sandoval (trumpet), Blake Lauritsen (tuba), Hunter Jensen (trumpet), Jaylynn Simonsen (clarinet), Miranda Prieto-Garcia (clarinet)
    - LilliAnn Rief (alto), Peyton Petersen (soprano), Dakotta Erickson (alto), Carsyn Miller (baritone), Caroline Timm (soprano), Alexa Ashcraft (alto)
- **FFA:**

- Our Junior Livestock Evaluation Team qualified for the state convention in April including District Champion Individual Linden Anderson and 10th high individual Avery Bacon.
  - Aubrey Anderson, Avery Bacon (10th high individual) , Linden Anderson (Individual champion) and Alizabeth Whitley
- Proficiency applications are based on individual Supervised Agricultural Experiences. At the district level, the applications are rated bronze/silver/gold, and the top three golds in the district advance to state review

Lyons-Decatur Northeast FFA  
2023-24 Results

**District Proficiency Review**

**January 31, 2024**

**Agricultural Research-Integrated**

Samantha Roth      Gold State (1st)

**Beef Production-Entrepreneurship**

Avery Bacon            Gold State (1st)

Aubrey Lauritsen      Gold State

Masen Olsen            Gold State

**Outdoor Recreation**

Miriel Brokaw            Gold State (1st)

**Specialty Animal Production**

Alexander Timm        Gold State (1st)

**Swine Production-Entrepreneurship**

Linden Anderson        Gold State

Sydney Olsen            Gold State

**Swine Production-Placement**

Jake Christiansen      Gold State

**Turf Grass Management**

Brayden Hegge        Gold State (1st)

Tate Simonsen         Gold State

**Vegetable Production**

Eli Schlichting         Gold State

**Health and Human Services**

Alizabeth Whitley      Silver

**Hospitality, Restaurant, and Tourism Management**

Tavyanna Parker        Silver

The Board of Education of the Lyons-Decatur School District No. 20 met in regular session on Wednesday, January 10, 2024, in the Secondary Library. Notice of the meeting was given in advance thereof by publishing notice in the Lyons Mirror-Sun, designated method for giving notice. Meeting notices were also posted at the Superintendent's office and on the school website. Notice of the meeting was given in advance to all members and agenda was communicated in the notice to the board of this meeting. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public. Present were Bacon, Brehmer, Christiansen, Miller, Myers, Petersen, and Vlach. Excused absent was Archer and Troutman. The open meeting laws are posted on the library wall.

Posted Locations: Lyons-Mirror Sun, lyonsdecaturschools.org, front door of the school

Posted Date: 12/28/23

Superintendent, Lindsey Beaudette, opened the meeting at 8:00 p.m.

It was moved by Chad Brehmer, seconded by Corey Petersen, that the President, Vice President, and Secretary/Treasurer for Burt County School District #20 board of education remain in office and serve another 1-year term. Roll Call. Archer: Absent, Bacon: Aye, Brehmer: Aye, Christiansen: Aye, Miller: Aye, Myers: Aye, Petersen: Aye, Troutman: Absent, Vlach: Aye  
Aye: 7, Nay: 0, Absent: 2

Superintendent Report: The 2024 board committees were discussed and updated. The 2022-2023 Alicap report was shared. The alumni reached out and requested the school donate 10 items from the old building, prior to it being torn down, as auction items as a fundraiser.

Principal Report: Professional development the last month was spent on special education, climate, data, math curriculum, and MTSS interventions. Congratulations to the LDNE students who earned post season awards in cross country, football, volleyball, and play production. Also, congratulations to our band and choir students who are performing in special honor performances.

The Building and Grounds Committee met for our bi-weekly meetings with Clark & Enersen and Boyd Jones on December 21<sup>st</sup> and January 4<sup>th</sup>.

It was moved by Evan Myers, seconded by Leah Miller, to approve the consent agenda. Roll Call. Archer: Absent, Bacon: Aye, Brehmer: Aye, Christiansen: Aye, Miller: Aye, Myers: Aye, Petersen: Aye, Troutman: Absent, Vlach: Aye  
Aye: 7, Nay: 0, Absent: 2

The next regular board meeting will be held on Monday, February 12<sup>th</sup> at 5:00 p.m.

Lisa Christiansen closed the meeting at 8:31 p.m.

I the undersigned, secretary of the School District of Lyons-Decatur Northeast, in the County of Burt, in the State of Nebraska, hereby certify that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available

for inspection at the office of the secretary, located in the main office of the school, Lyons Center, except those items of an emergency nature added at the meeting by motion and roll call vote, that such subjects were contained in said agenda for at least 24 hours prior to said meeting that said minutes of the Board of Education of the School District of Lyons-Decatur Northeast in the County of Burt, State of Nebraska were in written form and available for inspection by the public within 24 hours and prior to the next convened meeting of said body; that all news media requesting notification concerning meeting of said body were provided advance notification of the time and place of said meeting and subjects to be discussed at said meeting.

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Secretary, Board of Education

ATTEST:

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President, Board of Education

# Treasurer's Report

At the close of business January 31, 2024.

Cash Balance on December 31, 2023 -314.43

## Receipts for January 2024

Burt County	\$ 799,513.30
Other County	\$ 91,529.61
Computers	\$ 100.00
State of NE - SPED	\$ 102,508.00
Medicaid	\$ 149.63
Step up to Quality PK Grant	\$ 8,000.00
MISC	\$ 61.58
Village of Decatur	\$ 20.00
State of NE - Apportionment	\$ 54,251.15
State Aid	\$ 42,436.00
Interest	\$ 3.94

Total Receipts	\$ 1,098,573.21
Account Transfers	\$ (642,000.00)
Disbursements	\$ 458,014.62

Cash Balance as of January 31, 2024	-1,755.84
Outstanding Checks/deposits	\$ 3,613.88
Ending Bank Balance as of January 31, 2024	\$ 1,858.04

SAVINGS BALANCE	Beginning:	\$ 394,126.39	ENDING BALANCE	\$1,038,386.57
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Beth Doht  
Treasurer

**COMBINED ACCOUNT BALANCES**  
**Depreciation, Employee Benefit Fund, Bond, Special Building, and Student Fee**  
**Fund**  
**As of January 31, 2024**

**DEPRECIATION FUND**

Balance \$117,206.91

**EMPLOYEE BENEFIT FUND**

Balance \$19,529.50

**BOND FUND**

Balance \$350,917.15

**SPECIAL BUILDING FUND**

Balance \$1,170,028.73

NE Liquid Assets Balance \$9,852,997.53

**STUDENT FEE FUND**

Balance \$0

**TOTAL OF COMBINED ACCOUNTS \$11,510,679.82**

**GENERAL REIMBURSEMENT FUND**

Checking account \$6,318.00

**ACTIVITY FUND**

Balance \$101,283.50

**Treasurer's Report**  
**LUNCH FUND**  
**At the close of Business January 31, 2024**

Cash Balance December 31, 2023	\$63,411.51
Receipts for January	\$23,081.06
Disbursements for January	\$19,634.60
Cash Balance January 31, 2024	\$66,857.97
Ending Bank Balance January 31, 2024	\$66,857.97

**Expenditures for February 2024**

Payroll	\$ 8,645.89
Accounts Payable	\$ 20,803.04
Total	\$ 29,448.93

Check #	Vendor Name	Invoice	Description	Amount
Checking	1			
Checking	1 Fund: 01	GENERAL FUND		
27715	A/C DEPT BLUE CROSS BLUE SHIELD OF NE	20240201BCBS	BURTON INS	1,116.14
			Vendor Total:	1,116.14
27716	ACTIVITY FUND	20240206AF	ATHLETICS	2,000.00
			Vendor Total:	2,000.00
27717	ALEXANDER, ANITA	20231231ALEX	MILEAGE TO PARENT	162.42
			Vendor Total:	162.42
27718	ANDERSON, BRENDA	20231231ANDB	MILEAGE TO PARENT RE	158.68
			Vendor Total:	158.68
27719	APPEARA	0939711	SUPPLIES	58.96
27719	APPEARA	935548	SUPPLIES	168.20
			Vendor Total:	227.16
27720	APPTEGY, INC.	20942	THRILLSHARE MEDIA SUBSCRIPTION	5,825.00
			Vendor Total:	5,825.00
27721	ASSOCIATED FIRE PROTECTION	97272	POWER SUPPLY	1,590.00
			Vendor Total:	1,590.00
27722	BACON, JAIME	20231231BACO	MILEAGE TO PARENT JAI	385.31
			Vendor Total:	385.31
27723	BEAUDETTE, LINDSEY	20240131BEAU	MILEAGE	141.38
			Vendor Total:	141.38
27724	BREHMER MFG. CO.	22228	HOSE, FITTING	41.16
			Vendor Total:	41.16
27725	CAROLINA BIOLOGICAL SUPPLY CO.	52400824RI	SUPPLIES-PT	208.49
			Vendor Total:	208.49
27726	CDW-G	NW22929	PRINTER INK	90.84
			Vendor Total:	90.84
27727	CHRISTENSEN ELECTRIC LLC	6107	LIGHT, MOTOR	403.37
			Vendor Total:	403.37
27728	CITY OF LYONS	20240110CITY	UTILITIES	12,819.68
			Vendor Total:	12,819.68
27729	CLASSIC CLEAN CARWASH	20231231CLCL	VAN WASHES EAN	34.00
27729	CLASSIC CLEAN CARWASH	20240131CCLE	VAN WASHES AN	47.00
			Vendor Total:	81.00
27730	CLOSE UP FOUNDATION	NE184-01292024	RESOURCE LIBRARY-RB	800.00
			Vendor Total:	800.00
27731	CNA AUTO SERVICES	68826	VAN #4 SERVICE	71.35
27731	CNA AUTO SERVICES	69122	VAN 4 TIRES SERVICE	1,006.39
27731	CNA AUTO SERVICES	69133	EXHAUST FLUID	142.38
27731	CNA AUTO SERVICES	69150	CHEVY TRUCK SUPPLY	9.00
27731	CNA AUTO SERVICES	69187	INSPECTIONS	1,520.00
27731	CNA AUTO SERVICES	69188	RED VAN SERVICE	73.58
27731	CNA AUTO SERVICES	69209	BUS 15 AIRLINE REPAIR	585.98
27731	CNA AUTO SERVICES	69211	WASHER FLUID	5.42
27731	CNA AUTO SERVICES	69253	VAN 5 BRAKES	1,780.00
27731	CNA AUTO SERVICES	69279	VAN 1 TIRES/SERVICE	1,185.57
27731	CNA AUTO SERVICES	69282	VAN 3 SERVICE	69.21
27731	CNA AUTO SERVICES	69287	GRAY VAN SERVICE	69.21
27731	CNA AUTO SERVICES	69290	BUS 22 WIPER BLADES	27.07
27731	CNA AUTO SERVICES	69291	GRAY VAN BELTS	131.48
27731	CNA AUTO SERVICES	69292	BUS 10 SERVICE	337.15

Check #	Vendor Name	Invoice	Description	Amount
27731	CNA AUTO SERVICES	69293	BUS 5 O RING	2.53
				Vendor Total: 7,016.32
27732	DIGITAL DOT SYSTEMS, INC.	35466	MACBOOK SCREEN	510.00
27732	DIGITAL DOT SYSTEMS, INC.	35467	MACBOOK SCREEN	510.00
27732	DIGITAL DOT SYSTEMS, INC.	35468	MACBOOK SCREEEN	510.00
27732	DIGITAL DOT SYSTEMS, INC.	35469	MACBOOK DISPLAY	510.00
				Vendor Total: 2,040.00
27733	EAKES OFFICE SOLUTIONS	INV519721	EGOLD FAX	38.99
				Vendor Total: 38.99
27734	EDUCATIONAL SERVICE UNIT #2	PD1019-5	LEADERSHIP MEETING	10.00
27734	EDUCATIONAL SERVICE UNIT #2	PS1213-5	DATA DIG	30.00
				Vendor Total: 40.00
27735	FASTWYRE	794487	PHONE SERVICE	37.95
27735	FASTWYRE	831415	PHONE SERVICE	39.56
				Vendor Total: 77.51
27736	FIRST NATIONAL BANK OF OMAHA	20240131VISA PAWS	SUPPLIES	60.90
				Vendor Total: 60.90
27737	FIRST NATIONAL BANK OMAHA	20240131GFVI SA	SUPPLIES	308.54
				Vendor Total: 308.54
27738	FOLLETT CONTENT SOLUTIONS INC.	315437F	LIBRARY E- BOOK	15.00
				Vendor Total: 15.00
27739	FRANCISCAN HEALTHCARE	20240131FRAN C	PT SERVICES	1,001.29
				Vendor Total: 1,001.29
27740	GENERAL REIMBURSEMENT FUND	20240131GENR EIMB	BOOTH, LICENSE FEE, POSTAGE	399.00
				Vendor Total: 399.00
27741	HOME DEPOT PRO, THE	783371552	CLEANING SUPPLIES	9.36
27741	HOME DEPOT PRO, THE	783371560	TRASH LINERS	230.70
27741	HOME DEPOT PRO, THE	783371578	VAC BAGS	12.92
27741	HOME DEPOT PRO, THE	783834831	BUFFING PAD	9.35
27741	HOME DEPOT PRO, THE	784121303	DUSTING SHEETS	88.32
27741	HOME DEPOT PRO, THE	784534661	CLEANING SUPPLIES	28.32
				Vendor Total: 378.97
27742	HOMETOWN LEASING	20240201HOME TOWN	COPIER LEASE	691.87
				Vendor Total: 691.87
27743	J W PEPPER & SONS, INC	366132388	ELEM MUSIC	82.98
				Vendor Total: 82.98
27744	JENSEN PLUMBING & HEATING	20230103JENS	REPAIR FLUSH VALVES	101.98
27744	JENSEN PLUMBING & HEATING	20240105JENS EN	REPLACE PUMP SEAL	904.46
27744	JENSEN PLUMBING & HEATING	20240117JEN	GAS LEAK, NO HEAT IN LOCKERROOM	868.98
27744	JENSEN PLUMBING & HEATING	20240122JENS	BOYS LOCKERROOM WATER LEAK	612.01
27744	JENSEN PLUMBING & HEATING	20240125JENS EN	CONDENSATE PUMP	2,378.47
27744	JENSEN PLUMBING & HEATING	20240126JPLU MBING	REPAIR STOOL	311.45
				Vendor Total: 5,177.35
27745	KB'S MINI MART, INC.	20231231KBS	GAS/FUEL	3,319.39
27745	KB'S MINI MART, INC.	20240131KBS	GAS/FUEL	3,577.49
				Vendor Total: 6,896.88
27746	LINCOLN MARRIOTT CORNHUSKER	20231117MUSI C	ALL STATE MUSIC	448.00
				Vendor Total: 448.00
27747	LYONS MIRROR SUN	258976	LEGAL NOTICES	80.45

Check #	Vendor Name	Invoice	Description	Amount
27747	LYONS MIRROR SUN	260016	LEGAL NOTICES	14.09
			Vendor Total:	94.54
27748	LYONS SAVEMORE MARKET	20240131SAVE MORE	SUPPLIES	45.76
			Vendor Total:	45.76
27749	MATHESON TRI-GAS, INC	52297127	SUPPLIES	481.92
			Vendor Total:	481.92
27750	MEL'S SMALL ENGINES	20240129	REPAIRS/MAINTENANCE	655.26
			Vendor Total:	655.26
27751	MENARDS	63775	SUPPLIES	26.97
			Vendor Total:	26.97
27752	MOSYLE MANAGER	2473484	DEVICE LICENSES	12.36
			Vendor Total:	12.36
27753	MY CENTRAL SUPPLY	3350	PAPER TOWELS	158.20
			Vendor Total:	158.20
27754	N A S B	20240129NASB	ANNUAL DUES	3,598.00
			Vendor Total:	3,598.00
27755	NASB ALICAP	20240201ALIC AP	PAYROLL AUDIT BALANCE	1,139.00
			Vendor Total:	1,139.00
27756	OLSEN, MICHEL	20231231OLSE N	MILEAGE TO PARENT	487.24
			Vendor Total:	487.24
27757	OMNIFY BENEFITS	813434	FSA FEE	40.00
			Vendor Total:	40.00
27758	ONE OFFICE SOLUTION	547832-00	BUS FORMS	141.00
			Vendor Total:	141.00
27759	PITNEY BOWES INC	20240201PIT	POSTAGE	300.00
			Vendor Total:	300.00
27760	PLUNKETT'S PEST CONTROL	8410586	PEST CONTROL	57.73
			Vendor Total:	57.73
27761	POWERSCHOOL GROUP LLC	INV383380	ANNUAL FEE	4,329.10
			Vendor Total:	4,329.10
27762	QUILL CORPORATION	36500564	SUPPLIES	270.57
			Vendor Total:	270.57
27763	RAY'S MIDBELL MUSIC	10785601	SUPPLIES	6.89
27763	RAY'S MIDBELL MUSIC	10785614	EUPHONIUM REPAIR	150.27
27763	RAY'S MIDBELL MUSIC	10788749	EUPHONIUM REPAIR	185.27
			Vendor Total:	342.43
27764	RONNFELDT, TINA	20240126TR	STEP UP GRANT MODULARS	101.98
			Vendor Total:	101.98
27765	S&S LAWN CARE, LLC	9714	SNOW REMOVAL	1,440.00
			Vendor Total:	1,440.00
27766	SCOTT'S HARDWARE	267152	SUPPLIES	44.99
			Vendor Total:	44.99
27767	STEINY'S GENERAL STORE	20240201STEI N	SUPPLIES	191.65
			Vendor Total:	191.65
27768	SWANSON, WESTON	20240201SWAN	MILEAGE	473.02
			Vendor Total:	473.02
27769	TIME MANAGEMENT SYSTEMS, INC	302960	OVERAGE FOR JAN	6.50
			Vendor Total:	6.50
27770	UMO N HO N NATION PUBLIC SCHOOL	2012024	TRANSITION SERVICES	18,750.00
			Vendor Total:	18,750.00
27771	VERIZON WIRELESS	9954444742	JET PACKS	20.36
			Vendor Total:	20.36
27772	WINNELSON	400022 01	REPAIR KIT	34.48

Check #	Vendor Name	Invoice	Description	Amount
27772	WINNELSON	400278 01	PARTITION BRACKET	42.00
Vendor Total:				76.48
Fund Total:				84,009.29
Checking Account Total:				84,009.29

Checking 2

Check #	Vendor Name	Invoice	Description	Amount
1235	BOYD JONES CONSTRUCTION CO.	20240131BJC	CONSTRUCTION SERVICES	745,035.77
Vendor Total:				745,035.77
1236	CLARK & ENERSEN	22	ARCHITECTURE SERVICES	12,880.84
Vendor Total:				12,880.84
Fund Total:				757,916.61
Checking Account Total:				757,916.61

Checking 6

Check #	Vendor Name	Invoice	Description	Amount
9651	AC&R SPECIALISTS	123-1311	SERVICE	1,266.26
Vendor Total:				1,266.26
9652	AMAZON	1QFG-7NLR-7KD1	SUPPLIES	30.42
Vendor Total:				30.42
9653	CASH-WA DISTRIBUTING	14058856	FOOD	2,289.58
9653	CASH-WA DISTRIBUTING	14073970	FOOD	668.66
9653	CASH-WA DISTRIBUTING	14081912	FOOD	531.42
9653	CASH-WA DISTRIBUTING	14089890	FOOD	749.81
9653	CASH-WA DISTRIBUTING	CM3545617	FOOD	(124.88)
9653	CASH-WA DISTRIBUTING	CM3557685	FOOD	(121.65)
9653	CASH-WA DISTRIBUTING	CM3559926	FOOD	(57.96)
Vendor Total:				3,934.98
9654	HILAND DAIRY FOODS COMPANY LLC	0445945	FOOD	496.91
9654	HILAND DAIRY FOODS COMPANY LLC	0445986	FOOD	544.48
9654	HILAND DAIRY FOODS COMPANY LLC	0446122	FOOD	319.40
9654	HILAND DAIRY FOODS COMPANY LLC	0446232	FOOD	379.86
9654	HILAND DAIRY FOODS COMPANY LLC	0446287	FOOD	441.73
9654	HILAND DAIRY FOODS COMPANY LLC	5592	FOOD	523.98
Vendor Total:				2,706.36
9655	LYONS SAVEMORE MARKET	02012024HLF	FOOD	941.03
Vendor Total:				941.03
9656	NEBRASKA FOOD DIST. CENTER	45825	FOOD	159.80
9656	NEBRASKA FOOD DIST. CENTER	46191	FOOD	103.40
Vendor Total:				263.20
9657	STYSKAL, DUSTIN	2689	REFUND	6.75
Vendor Total:				6.75
9658	SYSKO FOOD SERVICES	561413009	FOOD	2,643.56
9658	SYSKO FOOD SERVICES	561419748	FOOD	(38.75)
9658	SYSKO FOOD SERVICES	561427152	FOOD	2,782.65
9658	SYSKO FOOD SERVICES	561437527	FOOD	1,208.84
9658	SYSKO FOOD SERVICES	561449741	FOOD	1,772.50
9658	SYSKO FOOD SERVICES	561462669	FOOD	3,433.02
9658	SYSKO FOOD SERVICES	561469755	FOOD	(217.70)
9658	SYSKO FOOD SERVICES	561469830	FOOD	69.92
Vendor Total:				11,654.04
Fund Total:				20,803.04
Checking Account Total:				20,803.04

Net Payroll	\$ 187,586.53
Employee Deductions	79,677.84
District SS/Medicare	20,043.31
District Health/Life/HSA	70,161.54
District Retirement	<u>24,789.34</u>
PAYROLL	\$ 382,258.56
ACCOUNTS PAYABLE	<u>\$ 84,009.29</u>
<b>TOTAL GENERAL FUND EXPENDITURES</b>	<b>\$ 466,267.85</b>
SPECIAL BUILDING EXPENDITURES	\$ 757,916.61
LUNCH FUND	\$ 29,448.93

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Secretary, Board of Education

ATTEST:

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President, Board of Education

# LYONS-DECATUR NORTHEAST 2024-2025

T S  
16 12.75

August 2024						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**August**

Aug. 9-13 Teacher Meetings and Workdays  
 Aug. 14 - 1st Day of classes, full day  
 Aug. 28 - 2:00 dismissal, teacher inservice

**September**

Sept. 2 - NO SCHOOL - LABOR DAY  
 Sept. 11 & 25 - 2:00 dismissal, teacher inservice

20 19.5

September 2024						
SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**October**

Oct. 2 - 1:00 dismissal, PT Conf. 2:00 - 7:00 p.m.  
 Oct. 4 - No School  
 Oct. 16 - End of 1st Quarter, No School for Elementary  
 Oct. 16 - 7-12 Incentive Day  
 Oct. 9 & 23 - 2:00 dismissal, teacher inservice

22.5 21.13

October 2024						
SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**November**

Nov. 1 - No School, teacher inservice  
 Nov. 13 - 2:00 dismissal, teacher inservice  
 Nov. 27 - 2:00 dismissal for All  
 Nov. 28-29 NO SCHOOL THANKSGIVING

**December**

Dec. 11 - 2:00 dismissal, teacher inservice  
 Dec. 18 & 19 - 7-12 Semester Finals (All Students)  
 Dec. 19 - 12:00 p.m. student dismissal, last day for Elementary  
 Dec. 20 - End of 1st Semester, 7-12 incentive day  
 Dec. 22 - 26 - NSAA Moratorium (no activities)  
 Dec. 23 - Jan. 3rd - No School

18.75 17.5

November 2024						
SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**January**

Jan. 3 - Teacher inservice  
 Jan. 6 - 1st Day of Semester 2 Classes  
 Jan. 15 & 29 - 2:00 dismissal, teacher inservice

15 14.25

December 2024						
SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**February**

Feb. 6 - 1:00 dismissal, PT Conf. 2:00 - 7:00 p.m.  
 Feb. 7 - No School  
 Feb. 12 & 26 - 2:00 dismissal, teacher inservice

**March**

March 6 & 7 - No School  
 March 14 - End of 3rd Quarter, No School for Elementary  
 March 14 - 7-12 Incentive Day  
 March 12 & 26 - 2:00 dismissal, teacher inservice

92.25 85.13

**April**

April 9 - 2:00 dismissal, teacher inservice  
 April 15 - No School, Cougar Invite - teacher inservice  
 April 17 - 2:00 dismissal for All  
 April 18 & 21 - No School  
 April 24 - 12:00 dismissal, JH Cougar Invite - teacher inservice

**May**

May 7 - 2:00 dismissal, teacher inservice  
 May 11 - Graduation at 2:00 p.m.  
 May 15 & 16 - 7-12 Semester Finals (All Students)  
 May 16 - 12:00 p.m. student dismissal, last day for Elementary  
 May 19 - End of Second Semester, 7-12 incentive day  
 May 20 Teacher Workday (12:00 p.m.)

\*\* Could be future date changes\*\*

T S  
21 19.50

January 2025						
SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2025						
SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

19.5 18.13

March 2025						
SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19 18.5

April 2025						
SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

19.75 18.00

May 2025						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

13.5 12.25

<b>Qtr 1</b>	<b>= 42.18 Instructional Days</b>
<b>Qtr 2</b>	<b>= 42.95 Instructional Days</b>

**85.13 total 1st Semester Days**

<b>Qtr 3</b>	<b>= 45.38 Instructional Days</b>
<b>Qtr 4</b>	<b>= 41.00 Instructional Days</b>

**86.38 total 2nd Semester Days**

<b>185.0</b>	Teacher Days
<b>171.5</b>	Student Days

**PRINCIPAL'S CONTRACT OF EMPLOYMENT  
LYONS-DECATUR NORTHEAST SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Lyons-Decatur Northeast Schools**, legally known as **Burt County School District 11-0020**, and referred to as "the Board" and "the School District" respectively, and **Brenda Totten**, referred to herein as "the Principal". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1: Terms of Contract.**

The Principal shall be employed beginning July 18, 2024, and expiring on June 10, 2025. The term shall consist of all days except Saturdays and Sundays and any regular scheduled school holidays. Exception: The principal may be expected to work some Saturdays during scheduled Saturday school functions.

**Section 2. Renewal of Contract.**

Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Principal's salary for the contract year shall be \$\_\_\_\_\_, which shall be paid in 12 equal monthly installments beginning in the month of August 2024. The Board shall not reduce the Principal's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the value of property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

**Section 5. Professional Status.** The Principal affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a principal in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Principal for any service performed prior to the date that he registers his certificate. The Principal represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Principal's Duties.** The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Principal agrees to devote his time, skill, labor and attention to his duties throughout the contract term. The principal shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to him or her. By agreement with the Superintendent, he or she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

**Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may not renew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the Principal is unable to perform his and her duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 60 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

**Section 9. Transportation.** The Board shall provide the Principal with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the current federal mileage rate.

**Section 10. Fringe Benefits.** The Board shall provide the Principal with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000).

- d. PTO Leave.** Paid Time Off will be available to a total of 15 days beginning on the first contracted day of each school year. PTO can be used at the employee's discretion with Superintendent approval.

\*Absences of 2 hours or less, will constitute 1/4 day charge.

\*Absences of more than 2 hours, but less or equal to 4 hours, will be 1/2 day charge.

\*Absences of more than 4 hours, but less or equal to 6 hours, will constitute ¾ of a day charge.

\*Absences of more than 6 hours will constitute one full day charge.

All PTO days must be used before any leave can be used from the employee's available sick leave.

- e. Sick Leave.** Unused PTO will be transferred to the employee's sick leave. The principal may accumulate no more than Fifty (50) sick days. Sick leave may only be used for personal illness or as otherwise provided in District policy. The Principal shall keep complete and accurate records of his or her sick days. The Principal shall be compensated for unused sick leave under the current Certified Staff Negotiated Agreement.

- f. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.

- g. Professional Development.** The Principal is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.

- h. Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law.

**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Principal from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Compensation Upon Termination and Credit for Accrued Personal Days.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He or she shall be paid for any unused sick days at the current Certified Staff Negotiated Agreement in effect at the termination of employment.

**Section 13. Evaluation.** The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal’s duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

**Section 14. Legal Actions.** The Board will support the Principal if there is a legal dispute caused by his or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of his or her performance of his or her duties or his or her position as Principal of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

**Section 15. Physical or Mental Examination.** The Principal agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician’s report to the Board and/or Superintendent must address whether the Principal is able to perform the “essential functions” of his or her position.

**Section 16. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 17. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

**Section 18. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

**Section 19. Deadline.** The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before MARCH 1, 2024 at 4:00 P.M. shall constitute a rejection by the Principal of the offer of employment.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Principal this \_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
Principal

**PRINCIPAL'S CONTRACT OF EMPLOYMENT  
LYONS-DECATUR NORTHEAST SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Lyons-Decatur Northeast Schools**, legally known as **Burt County School District 11-0020**, and referred to as "the Board" and "the School District" respectively, and **Weston Swanson**, referred to herein as "the Principal". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Principal, and the Principal agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1: Terms of Contract.**

The Principal shall be employed beginning July 18, 2024, and expiring on June 10, 2025. The term shall consist of all days except Saturdays and Sundays and any regular scheduled school holidays. Exception: The principal may be expected to work some Saturdays during scheduled Saturday school functions.

**Section 2. Renewal of Contract.**

Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Principal's salary for the contract year shall be \$\_\_\_\_\_, which shall be paid in 12 equal monthly installments beginning in the month of August 2024. The Board shall not reduce the Principal's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Principal authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Principal or the value of property or money entrusted to the Principal or owed by the Principal to the District during the course of or as a result of the Principal's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Principal and Board may agree.

**Section 5. Professional Status.** The Principal affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a principal in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Principal for any service performed prior to the date that he registers his certificate. The Principal represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Principal's Duties.** The Principal's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Principal agrees to devote his time, skill, labor and attention to his duties throughout the contract term. The principal shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns to him or her. By agreement with the Superintendent, he or she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

**Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may not renew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Principal's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Principal's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Principal or the failure to report the same; (n) any filing against the Principal under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the Principal is unable to perform his and her duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 60 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the district.

**Section 9. Transportation.** The Board shall provide the Principal with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the current federal mileage rate.

**Section 10. Fringe Benefits.** The Board shall provide the Principal with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000).

- d. PTO Leave.** Paid Time Off will be available to a total of 15 days beginning on the first contracted day of each school year. PTO can be used at the employee's discretion with Superintendent approval.

\*Absences of 2 hours or less, will constitute 1/4 day charge.

\*Absences of more than 2 hours, but less or equal to 4 hours, will be 1/2 day charge.

\*Absences of more than 4 hours, but less or equal to 6 hours, will constitute ¾ day charge.

\*Absences of more than 6 hours will constitute one full day charge.

All PTO days must be used before any leave can be used from the employee's available sick leave.

- e. Sick Leave.** Unused PTO will be transferred to the employee's sick leave. The principal may accumulate no more than Fifty (50) sick days. Sick leave may only be used for personal illness or as otherwise provided in District policy. The Principal shall keep complete and accurate records of his or her sick days. The Principal shall be compensated for unused sick leave under the current Certified Staff Negotiated Agreement.

- f. Disability Insurance.** The Principal shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.

- g. Professional Development.** The Principal is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Principal attends a national convention and does not return following the initial year of employment as Principal, the Principal agrees to repay the District in full for national convention expenses paid by the District.

- h. Expense Reimbursement.** The Board shall pay or reimburse the Principal for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law.

**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Principal from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Compensation Upon Termination and Credit for Accrued Personal Days.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Principal shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He or she shall be paid for any unused sick days at the current Certified Staff Negotiated Agreement in effect at the termination of employment.

**Section 13. Evaluation.** The Superintendent shall evaluate the Principal as required by state statute. The Principal agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Principal’s duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Principal agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

**Section 14. Legal Actions.** The Board will support the Principal if there is a legal dispute caused by his or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Principal as a result of his or her performance of his or her duties or his or her position as Principal of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

**Section 15. Physical or Mental Examination.** The Principal agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician’s report to the Board and/or Superintendent must address whether the Principal is able to perform the “essential functions” of his or her position.

**Section 16. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 17. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board.

**Section 18. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

**Section 19. Deadline.** The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before MARCH 1, 2024 at 4:00 P.M. shall constitute a rejection by the Principal of the offer of employment.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Principal this \_\_\_ day of \_\_\_\_\_, 2024.**

\_\_\_\_\_  
Principal

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT  
LYONS-DECATUR NORTHEAST SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Lyons-Decatur Northeast Schools**, legally known as **Burt County School District #20**, and referred to as "the Board" and "the School District" respectively, and **Mrs. Lindsey Beaudette**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of two year(s) beginning on July 1, 2023, and expiring on June 30, 2025. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **two years** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the contract year shall be \$\_\_\_\_\_ which shall be paid in 12 equal monthly installments beginning in the month of July 2024. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that she registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and

accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote her time, skill, labor and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to her. By agreement with the Board, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. She shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. She is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with her duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform her duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a

nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

- a. **Health Insurance.** Single health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. **Dental Insurance.** Single dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. **Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000).
- d. **Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of 45 days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, she shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of her sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.
- e. **Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.
- f. **Vacation.** The Superintendent shall have twenty five (25) vacation days for the 2023-2024 contract year which she may use at times she chooses so long as her absence does not interfere with the proper performance of her duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the 2023-2024 contract year, the Board shall give the Superintendent the number of days necessary to restore her total to twenty five (25) days. For example, if she uses 12 days of vacation one year, the board will provide her with 12 days the following year to bring her total to 25 days. The Superintendent shall develop a system for recording her use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of her vacation days and shall provide the Board of Education with a report of her accumulated vacation days at least quarterly. The Board may require her to use her vacation days and shall compensate her for unused vacation days upon the conclusion of her employment at \$200 per day.

- g. Professional Development.** The Superintendent is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- h. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA, and NASB.
- i. Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that she will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$150 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.
- j. Bereavement Leave.** The Superintendent shall be permitted bereavement leave as provided in District policy. In the event that the District does not have a bereavement leave policy, the Superintendent will be allowed up to three days of paid bereavement leave per year.
- k. Holidays.** The Superintendent shall receive the following paid holidays: New Year's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day.
- l. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Superintendent up to a maximum of \$40 per month for the actual cost of a cellular phone service plan.
- m. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$600.00 or more.

**Section 12. Residence/Domicile in School District.** Unless agreed otherwise by the parties in writing, the Superintendent shall have her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in her first year of employment with the District and does not have her domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move her domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain her domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing her in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which she is the educational leader. (Hired with permission to reside outside of the district).

**Section 13. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 14. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary she was paid but had not earned prior to the date of termination of this contract. She shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

**Section 15. Evaluation.** The Board shall evaluate the Superintendent twice during her first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make her evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a

professional practice complaint, is threatened or filed against the Superintendent as a result of her performance of her duties or her position as Superintendent of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of her position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising her of the alleged reasons for the proposed action and provided the opportunity to present her version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_\_ day of \_\_\_\_\_, 202\_.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this \_\_\_\_\_ day of \_\_\_\_\_, 202\_.**

\_\_\_\_\_  
Superintendent