

MALCOLM PUBLIC SCHOOLS, DISTRICT #148
BOARD OF EDUCATION REGULAR MEETING AGENDA
Monday, October 16, 2023 7:00 PM
SCHOOL DISTRICT BOARD ROOM

{{Name: Agenda Item Name}}

1. **Call Regular Board Meeting to Order - Roll Call**
2. **Pledge of Allegiance**
3. **Consent Agenda**
4. **Communication From the Public: Communications in general or about a specific agenda item.**
 - 4.1. Mr. Christensen will address the Board about FFA
5. **Communication From the Board: Updates, Reports, Comments/Questions, or General.**
6. **Unfinished Business**
7. **New Business**
 - 7.1. Discuss, Consider and Take All Necessary Action in Recognizing MEA as the Bargaining Agent for the Teachers
 - 7.2. Discuss, Consider and Take All Necessary Action in Deeming the Following Technology Equipment Excess Property:

LCD Monitors-(40) Purchased between 2010-15
Lenovo Gen 1 Chromebooks (70) All purchased in 2018
Bytespeed Desktops 50 Purchased between 2015-19 (Those purchased in 2019 will be offered up for resale.)
 - 7.3. Discuss, Consider and Take All Necessary Action in Activating the Teachers' Early Retirement Incentive Policy 4750 for the 2023-2024 school year
 - 7.4. Discuss, Consider and Take All Necessary Action in Amending Policy 8151: Standing Committees
8. **Reports and Discussion Topics**
 - 8.1. Administration Reports and Discussion Topics
 - 8.1.A. Principals
 - 8.1.B. Superintendent
9. **Enter into Executive Session if needed**

(This item will be on the monthly agenda in case something comes up that we need to discuss in an executive session)

10. **Adjournment**

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the Bulletin Board on the North wall of the meeting room.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: The Board of Education will receive public comment on individual agenda items or communication from any district patron on any issue. When it is your turn to speak during the “Communications from the Public” portion of the agenda, please come forward to the table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education.

Time Limit: You may speak one time, but please limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board of Education meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

SCHOOLS

BY: MALCOLM PUBLIC

BOARD OF EDUCATION

Financial Summary
9/30/2023

School Accounts	General	Lunch	Activity	Bus Deprec	Student Fees
Previous Bal 09/01/2023	\$2,975,778.75	\$60,234.98	\$87,459.80	\$333,846.14	\$32,142.35
Receipts - September 2023	\$574,005.55	\$52,163.99	\$124,118.49	\$1,260.50	\$3,330.00
Disbursements- Sept 2023	\$706,201.82	\$50,625.84	\$38,683.63	\$0.00	\$0.00
Cash in Cking 09/30/2023	\$521,559.36	\$7,080.35	-\$12,997.52	\$10,938.60	\$35,472.35
Invested: Sept 2023	\$2,322,023.12	\$54,692.78	\$185,892.18	\$324,168.04	

Lanc. Co. Treasurer:	General	Bond	Spc Bldg
Previous Bal 09/01/2023	\$181,894.01	\$12,006.07	\$26,470.44
Receipts - Sept 2023	\$57,554.47	\$2,273.66	\$5,088.95
Disbursements Sept 2023	\$182,171.16	\$12,027.91	\$26,519.45
Cash on Hand 09/30/2023	\$57,277.32	\$2,251.82	\$5,039.94

NSDLAF (Investment)	Spc Bldg	Bond Fund
Previous Bal 09/01/2023	\$1,947,478.00	\$302,004.82
Receipts Sept 2023	\$39,060.97	\$15,144.13
Disbursements Sept 2023	\$12,523.80	\$0.00
Cash on Hand 09/30/2023	\$1,974,015.17	\$317,148.95

\$1,078,255.05		
	\$40.00	
\$24,000.00	\$230.00	
\$95,000.00	\$780.00	
\$252,000.00	\$2,244.00	
\$1,000.00	\$4,197.50	
\$1,000.00	\$6,365.96	
\$16,000.00	\$230.00	
\$2,000.00	\$20,030.99	
\$6,000.00	\$230.00	
\$11,000.00	\$230.00	
\$27,000.00	\$80.00	
\$435,000.00	\$230.00	
	\$230.00	
\$643,255.05	\$172,276.00	
	\$549.22	
	\$200.00	
	\$11,624.38	
	\$10.00	
	\$383,689.00	
	\$39,788.00	
	\$643,255.05	\$0.00

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY23-24"; Created On: 10/12/2023 10:19:39 AM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount	Account Code
NLAFSept23Int	NDSLAF Bond Fund	NLAF Interest	09/29/2023	\$1,286.96	07-1-01510-000-000-0000
LancSept23Bond	Lancaster County Treasurer	Local Collections	09/15/2023	\$12,006.07	07-1-01100-000-000-0000
Sept23SewBond	Seward County Treasurer	Local Collections	09/11/2023	\$1,851.10	07-1-01100-000-000-0000
				\$15,144.13	

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY23-24"; Created On: 10/12/2023 3:29:14 PM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount	Account Code
DepSept23Cking	Union Bank Interest	Checking Interest	09/29/2023	\$34.48	02-1-01510-000-000-0000
Depsept23STFITInt	Union Bank Interest	STFIT Interest	09/29/2023	\$1,226.02	02-1-01510-000-000-0000
				\$1,260.50	

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY23-24"; Created On: 10/12/2023 12:50:45 PM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount	Account Code
EFundSept23GF	Patrons/Students	Fines/CPR Cards/Opt Bus	09/30/2023	\$186.99	Multiple
Sept23StAid	State of Nebraska	State Aid	09/29/2023	\$346,378.00	01-1-03110-000-000-0000
Sept23GFInt	Union Bank Interest	STFIT Interest	09/29/2023	\$10,633.24	01-1-01510-000-000-0000
CH-DDSept23	Patrons/Students	Employee DD Return	09/20/2023	\$1,215.60	01-1-05690-000-000-0000
22-001	Malcolm Mateys, LLC	Before/After School Rental	09/18/2023	\$1,362.78	01-1-01910-000-000-0000
22-002	Malcolm Lunch Fund	Lunch Fund Payroll Taxes	09/18/2023	\$5,300.50	01-1-09000-000-000-0000
22-003	Patrons/Students	Library Fines	09/18/2023	\$13.00	01-1-05690-000-000-0000
22-004	Patrons/Students	Chromebook Protection	09/18/2023	\$40.00	01-1-05690-000-000-0000
22-005	Patrons/Students	Pre-School tuition	09/18/2023	\$1,515.00	01-1-01370-000-000-0000
LanSept23GF	Lancaster County Treasurer	Local Collections	09/15/2023	\$181,894.01	01-1-01100-000-000-0000
DSMIPSSept23	State of Nebraska	DSMIPS/MM23	09/12/2023	\$913.70	01-1-04708-000-000-0000
SewSept23GF	Seward County Treasurer	Local Collections	09/11/2023	\$23,812.75	01-1-01100-000-000-0000
MACMM23	State of Nebraska	MAC MM23	09/07/2023	\$739.98	01-1-04709-000-000-0000
				\$574,005.55	

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY23-24"; Created On: 10/12/2023 11:31:26 AM

Receipt Number	Customer Name	Description	Date Received	Receipt Amount	Account Code
Sept23E-Funds	Patrons/Students	Student Lunches	09/30/2023	\$23,975.50	06-1-01611-000-000-0000
Sept23STFITInt	Union Bank Interest	STFIT Interest	09/29/2023	\$253.50	06-1-01510-000-000-0000
BacktoSchPay	Malcolm General Fund Transfer	Reimburse for Back To School Staff Breakfast	09/21/2023	\$287.63	06-1-05690-000-000-0000
Sept23Fed	State of Nebraska	Federal Lunch Reimbursement	09/18/2023	\$8,090.36	06-1-04210-000-000-0000
24-194	Patrons/Students	Student Lunches	09/14/2023	\$2,887.00	06-1-01611-000-000-0000
24-193	Patrons/Students	Student Lunches	09/08/2023	\$12,950.00	06-1-01611-000-000-0000
24-195	Patrons/Students	Student Lunches	08/21/2023	\$1,865.00	06-1-01611-000-000-0000
24-196	Patrons/Students	Student Lunches	09/28/2023	\$1,855.00	06-1-01611-000-000-0000
				\$52,163.99	

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY23-24"; Created On: 10/12/2023 10:31:17 AM

Receipt Number	Customer Name	Description	Date	Receipt Amount	Account Code
LanSept23SBF	Lancaster County Treasurer	Local Collections	09/30/2023	\$26,470.44	08-1-01100-000-000-0000
Sept23NLAFSBFInt	NDSLAF Special Bldg	NLAF Interest	09/29/2023	\$8,436.72	08-1-01510-000-000-0000
SewSept23SBF	Seward County Treasurer	Local Collections	09/11/2023	\$4,153.81	08-1-01100-000-000-0000
				\$39,060.97	

**Minutes – Board of Education
September 18, 2023**

The Board of Education, School District 148, Lancaster County, Nebraska held a Budget Hearing on Monday, September 18, 2023 at 7:00PM at the District Board Room, 10004 NW 112th St., Malcolm, NE for the purpose of hearing testimony of support, opposition, criticism, suggestions, or observations of taxpayers relating to the proposed Budget of Receipts and Expenditures for the 2023-2024 fiscal school year, and to consider amendments thereto. Notice of said hearing was published in the minutes of the August 21, 2023 meeting of the Board in *“The Clipper”* of August 2023 and in the September 13, 2023 issue of the *Seward County Independent*. Board members present at the hearing were: William England, Tera Heidtbrink, Lucas Mitchell, Tony Nutter, Amy Spellman, Ed Swotek. Chairman Nutter called the hearing to order at 7:00PM and noted that the Open Meetings Act is posted on the north wall of the Board Room. Superintendent Terwilliger reviewed the proposed budget and answered questions from the Board. Discussion ensued. Not seeing or hearing any members of the public wanting to provide further testimony, Heidtbrink moved, seconded by Mitchell, to close the Budget Hearing. Voting by roll call: AYES – Heidtbrink, Mitchell, Nutter, Spellman, Swotek, England. NAYS – None. Motion passed. Chairman Nutter declared the Budget Hearing closed at 7:52PM.

Chairman Nutter, noting that the Tax Request Hearing, having been advertised according to statute in the *Seward County Independent*, called the Tax Request Hearing open at 7:52PM to hear support, opposition, criticism, suggestions or observations of tax payers relating to the 2023-2024 Tax Request and considering amendments thereto. Not seeing or hearing any members of the public wanting to provide further testimony, Spellman moved, seconded by England, to close the Tax Request Hearing. Voting by roll call: AYES – Mitchell, Nutter, Spellman, Swotek, England, Heidtbrink. NAYS – None. Motion passed. Chairman Nutter declared the Tax Request Hearing closed at 7:56PM.

The Board of Education, School District #148, Lancaster County, Nebraska met on September 18, 2023 at 7:56PM in open and public session at 10004 NW 112th St., Malcolm, Nebraska. The Notice of the meeting was published in the minutes of the August 21, 2023 meeting of the Board, in the August 2023 issue of *“The Clipper”* and the *Seward County Independent* of August 13, 2023. Board members present were: William England, Tera Heidtbrink, Lucas Mitchell, Tony Nutter, Amy Spellman, Ed Swotek. Administrators present were Ryan Terwilliger, Greg Adams, Amber Dolliver. Chairman Nutter called the meeting to order at 7:56PM and noted that the Open Meetings Act is posted on the north wall of the meeting room.

Swotek moved, seconded by Mitchell, to approve the Consent Agenda, with the updated list of bills and addition of August 21, 2023 Minutes. Ms. Lostroh presented the updated bills and answered questions. Voting by roll call: AYES – Nutter, Spellman, Swotek, England, Heidtbrink, Mitchell. NAYS – None. Motion passed.

Financial Summary

8/31/2023

School Accounts	General	Lunch	Activity	Bus Deprec	Student Fees
Previous Bal 08/01/2023	\$2,920,419.17	\$39,655.54	\$126,972.11	\$247,822.89	\$41,387.00
Receipts - August 2023	\$970,665.21	\$25,562.60	\$14,420.98	\$86,023.25	\$18,955.00
Disbursements- Aug 2023	\$915,305.63	\$4,983.16	\$53,933.29	\$0.00	-\$28,199.65
Cash in Cking 08/31/2023	-\$145,611.13	\$4,795.70	\$984.84	\$95,904.12	\$32,142.35
Invested: August 2023	\$3,121,389.88	\$55,439.28	\$86,474.96	\$237,942.02	

Lanc. Co. Treasurer:	General	Bond	QCPUF	Spc Bldg
Previous Bal 08/01/2023	\$917,313.39	\$77,111.17	\$0.00	\$156,983.68
Receipts - August 2023	\$183,402.19	\$12,126.97	\$0.00	\$26,736.98
Disbursements August 2023	\$918,821.57	\$77,232.07	\$0.00	\$157,250.22
Cash on Hand 8/31/2023	\$181,894.01	\$12,006.07	\$0.00	\$26,470.44

NSDLAF (Investment)	Spc Bldg	Bond Fund	QCPUF Checking
Previous Bal 08/01/2023	\$2,280,933.65	\$223,494.91	\$0.00
Receipts August 2023	\$167,692.12	\$78,509.91	\$0.00
Disbursements August 2023	\$501,147.77	\$0.00	\$0.00
Cash on Hand 08/31/2023	\$1,947,478.00	\$302,004.82	\$0.00

Communications From The Public –

Mattie Kucera updated the Board on the many activities of the Student Council. Her report is included in the minutes through the following link or on the school website -

<https://acrobat.adobe.com/link/review?uri=urn:aaid:scds:US:955eae1c-40d0-3186-bf31-705823e38db2>

Communications From The Board –

Mr. Nutter asked the Board to let Ms. Lostron know if they plan to attend the annual NASB Conference in November, so they can be registered.

Mr. Swotek updated the Board on the NASB Membership Meeting in York August 24th. He noted discussions were held on Community Engagement Programs, Legislative Activities, Student Activity Regulations. He asked the Administration about resources available to ESL students attending Malcolm. Mrs. Dolliver explained that SPED Director Jon Squier and Brittnei Peltz are both working on professional development to offer instruction and support to those students needing help. Mrs. Dolliver and Mrs. Peltz are both training on Google Translators. Mrs. Dolliver noted that the students are at varying levels of language development. Mr. Swotek also asked about the Staff survey done last year and Mrs. Dolliver said she would discuss those issues in her Administrative Report.

Unfinished Business – None

New Business –

England moved, seconded by Heidtbrink, to approve the Malcolm Public Schools 2023-2024 Tax Request as presented. The Tax Resolution calls for a General Fund Request of \$3,742,091; Bond Fund Request of \$282,828; Special Building Fund Request of \$537,295; Qualified Capital Purpose Undertaking Fund of \$0.00. (Full text of the Resolution is herein incorporated in the official minutes by reference and may be seen in its entirety at the Office of the Superintendent and on the school website.) Voting by roll call: AYES – Spellman, Swotek, England, Heidtbrink, Mitchell, Nutter. NAYS – None. Motion passed.

Heidtbrink moved, seconded by England, to adopt the Malcolm Public Schools 2023-2024 Budget as presented. Voting by roll call: AYES – Swotek, England, Heidtbrink, Mitchell, Nutter, Spellman. NAYS – None. Motion passed.

England moved, seconded by Swotek, to approve the Resolution and Appendix 1 to Amend Option Enrollment Policy 5006 as presented. Mr. Terwilliger reviewed the numbers and answered questions. Voting by roll call: AYES – England, Heidtbrink, Mitchell, Nutter, Spellman, Swotek. NAYS – None. Motion passed.

Swotek moved, seconded by Spellman, to Amend Policy 8231 – Coffee Act Policy with employee recognition awards to not exceed \$75. The Board discussed implementing employment awards to express Board/Administration appreciation of Malcolm Public School Employees. Mrs. Dolliver and Mr. Terwilliger will develop tiers and awards based on years of service. Voting by roll call: AYES – Heidtbrink, Mitchell, Nutter, Spellman, Swotek, England. NAYS – None. Motion passed.

Heidtbrink moved, seconded by Mitchell, to reschedule the Fall Work Session to Wednesday, October 4, 2023 at 6:30PM. Voting by roll call: AYES – Mitchell, Nutter, Spellman, Swotek, England, Heidtbrink. NAYS – None. Motion passed.

Swotek moved, seconded by Mitchell, to deem items as excess property: 45 trapezoid tables, pretzel warmer, Ariens 2-stage snow blower, file cabinets/4 drawer, Ford front-end loader, proofer cabinet, 1990's track suits, basketball gun. Voting by roll call: AYES – Nutter, Spellman, Swotek, England, Heidtbrink, Mitchell. NAYS – None. Motion passed.

Administrative Reports –

Mrs. Amber Dolliver, Westfall Principal –

- Mrs. Dolliver presented a comprehensive report which included Westfall Activities; Strategic Plan Items; Whole Child Focus; Personnel Effectiveness; Upcoming Events. The full report is available on the website and the following link – <https://acrobat.adobe.com/link/review?uri=urn:aaid:scds:US:016cb83c-d970-398b-bb0a-08618ee9fa28>

Mr. Greg Adams, Jr/Sr High School Principal

- Homecoming Week was a success. He credited Mrs. Frank, Cheerleaders, Student Council for providing leadership in the many activities. The Parade was well attended. The dance had 169 students attend.
- Janice Bart has taken on the Math teacher opening for this semester.
- Students are being tested to assess how best to help them learn.
- Malcolm was presented the NSAA All Class Cup for the 2022-2023 School Year at the Homecoming Game.

fSuperintendent Terwilliger –

- He is holding monthly Executive Team Meetings to review upcoming activities, safety/security trainings, budget, updates from Principals and Department Heads.
- Mr. Pritchett and Mr. Terwilliger met with Norris Public School officials to discuss their Transportation software system and the management of their daily and activity routes.
- Parent-Teacher Conferences set for Wednesday, September 20th.
- Mr. Terwilliger's report is on the website and the following link - <https://acrobat.adobe.com/link/review?uri=urn:aaid:scds:US:6ecfa28d-ef7f-3255-a9cf-ca4376f86549>

With no further business before the Board, England moved, seconded by Mitchell, to adjourn. Voting by acclamation. ALL. Chairman Nutter declared the meeting adjourned at 9:27PM.

Respectfully submitted,

Julia Lostroh
Recording Secretary

The Board of Education will hold a Fall Work Session on Wednesday, October 4, 2023 at 6:30PM, at the District Board Room, 10004 NW 112th St., Malcolm, NE. No formal action will be taken at the Work Session. The next regular meeting of the Board of Education will be held on Monday, October 16, 2023 at 7:00PM at the District Board Room, 10004 NW 112th St., Malcolm, NE. An agenda will be published the Friday before each meeting.

GENERAL FUND EXPENDITURES		
October 16, 2023		
Payroll	\$ 607,098.92	Payroll Expenses/Benefits
ABC Termite & Pest Control	\$ 580.00	Bi Monthly Pest Control Service + Invoice from July
ACCO	\$ 861.24	Laminating Film - Co-op Order
Amazon	\$ 1,346.81	Classroom/Ofc/SPED/Technology Supplies
Babb, Jay	\$ 2,040.00	HS Softball Head Coach Stipend
Baker, Brett	\$ 892.50	HS Drama Coaching Asst. Stipend
Benischek, Nicole	\$ 892.50	HS Drama Coaching Asst. Stipend
Brabec, Kasey	\$ 360.00	ESU New Teacher Stipend
CDW Government	\$ 280.50	Fishbone Adapters - Technology
Central Nebraska Rehabilitation Services	\$ 992.58	SPED Vision Resource Services
CHI Health Company Care	\$ 70.00	DOT Physical Bus Driver
Crosgrove, Jill	\$ 18.21	Reimbursement for Health Office Supplies
DAS State ACCTG	\$ 267.63	Internet Service
Duncan Enterprises, Inc.	\$ 57.00	Sprinkler Head
Eakes	\$ 206.01	Fax/Staples/Contract
ESU #6	\$ 317.43	Technology Hosted Services
Electronic Contracting Company	\$ 525.00	School Bell Repair
First Concord Group	\$ 60.00	Flex 125 Adm Fee
Frank, Chad	\$ 918.00	Asst. JH Football Stipend
Heffelfinger, Ami	\$ 3,472.39	Mental Health Counselor Services
Hillyard	\$ 3,840.95	Custodial Supplies
Hometown Leasing	\$ 1,417.01	Monthly Copier/Printer Leases
Integrated Controls	\$ 2,966.50	HVAC Monitoring Service Contract - 2 of 6 Payments
JCI Industries, Inc.	\$ 1,290.20	Motor for Kitchen Fan/Motor Air Handler Unit #1
Lancaster county Sheriff's Office	\$ 737.10	Contracted Deputy Sheriff Security @ Games
Mahoney, Doug	\$ 144.10	Conference Mileage Reimbursement
Maytum, Isaac	\$ 892.50	HS Drama Coaching Asst. Stipend
Maytum, Tami	\$ 35.88	Reimbursement for Classroom Supplies
Mechanical Sales, Inc.	\$ 1,500.00	ERV#3 Repair - Computer Room
Meehl, Jan	\$ 351.30	SPED PT Services
Menards	\$ 71.12	Maintenance Supplies
NAPA Auto Parts	\$ 78.65	Oil Filters/Vehicle Parts
NASB	\$ 361.00	2023 State Education Conference - Board Registration
National Art & School Supplies	\$ 7.04	Co-op Office Supplies
Nebraska Turfgrass	\$ 275.00	Conference Registration
News2You	\$ 239.99	SPED Classroom Subscription
Norris Public Power	\$ 10,990.54	September 2023 Electric Charges
Omaha Truck Center	\$ 4,189.93	Bus Repair #10/#5
OneSource	\$ 51.00	Background Checks
Pritchett, Troy	\$ 35.98	Computer Monitor Cables
Rezny, Kelsey	\$ 955.00	Asst. HS VB Coach Stipend
Robotham, Evaline	\$ 240.18	Reimburse Mileage
Sapp Bros, Inc. - Lincoln	\$ 316.67	Def/De-Icer/Kerosene
Scholastic	\$ 19.74	Choices Magazine - Guidance
School Nurse Supply	\$ 1,195.00	Audiometer Headset for Nurse Office

School Specialty	\$ 140.01	Classroom Supplies - Co-op
Seward County Independent	\$ 507.49	Legal Notice/Budget Hearing/Tax Summary
Southeast Community College	\$ 9,380.48	SenCap Class Tuition
Staples	\$ 42.96	4th Grade Supplies
Super Saver	\$ 62.18	Life Skills Groceries
Thompson, Ian	\$ 1,224.00	Asst. HS Softball Coach Stipend
Trane	\$ 11,288.00	Annual Service Agreement - HVAC Heat Pumps
TSA Consulting Group	\$ 83.33	TPA 403b Administrative Services
Ty's Outdoor Power & Service	\$ 39.98	Maintenance Supplies
Unite Private Networks	\$ 539.27	Distance Learning Cable
Unity School Bus Parts	\$ 449.01	Bus Parts
UNL Career Services	\$ 150.00	Teaching Career Fair Registration
Verizon	\$ 172.81	Cellphone Service
Village of Malcolm	\$ 10,042.82	Water/Sewer Service
Visa	\$ 1,654.12	Maint/SPED/Math/Tech Supplies
Von Seggern, Maddie	\$ 43.82	Reimburse FCS Classroom Supplies
Wex	\$ 5,142.12	School Vehicle Fuel
Wilkins, Sharon	\$ 298.68	Mileage Reimbursement
Windstream	\$ 842.39	Phone Service
Out of Cycle		
US Post Office	\$ 432.15	Clipper/Board Minute Postage
Apple Inc	\$ 129.00	Apple TV for Message Boards
Lincoln Children's Zoo	\$ 21.00	SPED Field Trip Admission
Malcolm Lunch Fund	\$ 287.63	Reimburse Lunch for Back To School Breakfast
STOPit Solutions	\$ 1,125.00	Invoice Unpaid from 2022 - Monitor Student On-Line
VISA	\$ 182.40	Vision SPED Screenleap Subscription
Village of Malcolm	\$ 232.05	August Softball Field Lights
Innovative Office Solutions	\$ 1,312.14	Co-op Supplies - July Invoice
ShapeNebraska	\$ 330.00	PE/Health Conference Registration
	\$ 699,613.94	Total
School Lunch Fund		
Payroll	\$ 20,033.76	Payroll Expenses
Amazon	\$ 75.51	Fatigue Floor Mat
Bernard	\$ 1,423.56	Food Mixes
Cash-Wa Distributing	\$ 17,064.35	Food Supplies
DFA Dairy Brands Corporate, LLC	\$ 3,888.32	Milk
Domino's	\$ 630.00	Lunch Pizza
Pepsi-Cola of Lincoln	\$ 60.80	Auquafina
Sysco	\$ 4,442.58	Food Supplies
US Foods	\$ 2,785.74	Food Supplies
Out of Cycle		
Sysco	\$ 121.54	Old Invoices from 22-23

	\$ 50,526.16	Total
Special Building Fund	\$ 11,275.00	
Binswanger Glass	\$ 11,436.52	7 Classroom Windows @ WF
Sports Facility	\$ 27,816.68	New Backboards WF/Rims HS Gyms
Office Products Professionals		Install New Lunch Tables in WF Commons
	\$ 50,528.20	Total

GENERAL FUND EXPENDITURES		
September 18, 2023		
Payroll	\$606,082.75	Payroll Expenses/Benefits
Amazon	\$1,284.32	Classroom/Ofc/SPED/Technology Supplies
Babb, Jay	\$2,040.00	Head Softball Coach Stipend
Baker, Brett	\$892.50	Asst. Drama Coach Stipend
Beach, Michael	\$137.00	Reimb. for Nfame Membership
Behrends, Ashley	\$137.55	Summer Services Mileage - Speech Path
Benischek, Nichole	\$892.50	Asst. Drama Coach Stipend
CHI Health Company Care	\$70.00	DOT Physical
Central Nebraska Rehabilitation Services	\$1,691.56	Vision SPED Services
Christensen, Andy	\$94.97	Reimb. for Classroom Supplies
Committee for Children	\$627.00	WF Counselor Supplies
Concentra	\$100.00	DOT Physical
DAS State ACCTG	\$238.13	Internet Service
Eakes	\$1,523.06	Fax/Staples/Contract Copy Charge Last of Old Contract
ESU #6	\$447.43	Professional Development/Technology Hosted Services
Electrical Engineering & Equipment Co.	\$747.20	Electrical Supplies
Flinn Scientific	\$69.42	HS Science Supplies
First Concord Group	\$60.00	Flex 125 Adm Fee/Annual Maint. Fee
Frank, Chad	\$918.00	JH Asst. FB Coach Stipend
GoGuardian	\$8,663.20	Cyber Security Services - Chromebooks
Heffelfinger, Ami	\$1,881.56	Psychological Services
Hillyard	\$38.79	Custodial Supplies
Hometown Leasing	\$1,417.01	Monthly Copier/Printer Leases
Interstate All Battery Center	\$54.00	Batteries
Junior Library Guild	\$1,131.42	Library
Labster	\$3,000.00	HS Science Course Access - Required for SCC Science Class
Ladman, Heather	\$163.95	Reimb. for Classroom Supplies
Learning A-Z	\$256.00	Classroom Supplies
Liberty Hardwoods	\$1,938.50	IT Supplies
Lightspeed Technologies, Inc.	\$1,596.00	Redcat with Flexmike, Sharemike
Math Worksheet	\$27.50	Math Supplies
Maxey Elementary School	\$128.29	FB Adaptor
Maytum, Isaac	\$892.50	Asst. Drama Coach Stipend
Meehl, Jan	\$487.65	August 23 PT SPED Services
Menards	\$2,244.74	Maintenance Supplies
Nebraska Council of School Administrators	\$385.00	HS Principal Membership Dues
Nebraska Landscape Solutions	\$1,749.00	Fertilizer
Nebraska Rural Community School Assoc	\$850.00	23-24 Annual Membership
NewzBrain Civics Education	\$309.00	Civics Classroom Games
NIFCO	\$620.00	Fire Sprinkler Inspection/Backflow Preventor
Norris Public Power	\$12,453.21	July 2023 Electric Charges
Omaha Truck Center	\$6,689.93	Inspections/Bus Repair
OneSource	\$112.00	Background Checks
Otte Oil & Propane	\$1,540.19	Propane
Overhead Door Co. of Lincoln, Inc.	\$727.74	Spring/Labor & Service
Paragon Sanitation	\$747.60	Aug/Sept 2023 Trash Service
Perry Law Firm	\$400.00	Legal Fees
Quill	\$29.56	Expo Markers

Walmart	\$161.70	Food Supplies	
Out of Cycle			
Cash-Wa	\$226.34	Food Supplies	
	\$50,891.04	Total	
Special Building Fund			
Arrow Striping, Inc.	\$7,600.00	Pavement Markings	
RDM Landscapes	\$4,923.80	Clean-up/Redefine Landscape Beds HS Entrance	
	\$12,523.80	Total	

GENERAL FUND EXPENDITURES**August 21, 2023**

Payroll		Payroll Expenses/Benefits
Amazon	\$9,708.11	Classroom Supplies
Bjorem	\$89.00	Speech Supplies
BSN Sports	\$8,826.71	Basketball Chairs
Capstone	\$1,999.00	Library Supplies
Cengage Learning	\$760.00	
Central Nebraska Rehabilitation Services		Vision SPED Services
Concentra	\$200.00	DOT Physicals
DAS State ACCTG		Internet Service April 2023
Demco	\$323.61	Library Supplies
Dolliver, Amber	\$347.89	Mileage/Subsription Reimbursement
Eakes	\$3,572.87	Contract Invoices
EAI Education	\$220.94	Classroom Supplies
ESU #6	\$27,367.19	CRAVE/Psych/Hearing/Speech/Technology
Electrical Engineering & Equipment Co.	433.2	Electrical Supplies
Electronic Contracting Company	\$360.00	Upgrade Audio System
Flinn Scientific	\$287.38	Diesel/Unleaded Fuel
First Concord Group		Flex 125 Adm Fee/Annual Maint. Fee
Follett	\$3,899.61	Library Supplies
Fun Express	\$245.93	Classroom Supplies
Glaser Ceramics	\$103.80	HS Art Supplies
Heffelfinger, Ami		Psychological Services
Hillyard	3909.34	Custodial Supplies
Hometown Leasing	224.48	Monthly Copier Lease -Sep23
Hotsy Equipment Co.	\$325.69	Pressure Washer Parts/Service
Innovative Office Solutions LLC	\$25.75	Coop Supplies
Interstate All Battery Center	\$295.90	Batteries
Journey Ed	\$500.00	Adobe K-12 District License
Kaplan	\$144.67	Classroom Supplies
Kiner Supply	\$334.27	Maintenance Supplies
Learning A-Z	\$128.00	Classroom Supplies
Lincoln Epoxy Flooring	\$7,569.46	Cooler/Restrooms Floors
Lincoln Lock & Safe	\$30.00	Cut Single Sided Key
Meehl, Jan		April 23 SPED Services
Menards	\$2,305.39	Maintenance Supplies
Midwest Floor Covering, Inc.	\$138.44	Maintenance Supplies
National Art & School Supplies	\$2,339.11	Classroom Supplies
NCSA	\$750.00	Administrator Days/Region 1 Membership
Nebraska Safety Center	\$100.00	Level 2 Course
NIFCO	\$1,356.33	Removed Floor Mount/Closet Flanges
Norris Public Power	\$10,382.06	July 2023 Electric Charges
Office Depot	\$50.32	Pressboard
Omaha Truck Center	\$617.24	Bus#20 Brakes
Paragon Sanitation	\$733.36	July 2023 Trash Service
95 Percent Group	\$185.00	Classroom Supplies
Perch Merch LLC	\$32.50	Lime Green Cut Vinyl
Really Good Stuff	\$1,371.55	Classroom Supplies
Really Great Reading Company, LLC	\$61.60	Preschool Classroom Supplies
Scholastic	\$303.62	Reading Set
Scholastic Magazines	\$481.12	Classroom Magazines
School Specialty	\$222.98	Classroom Supplies
Seward County Independent	\$3.49	Legal Meetings Notice
Sherwin Williams	\$187.25	Paint

Shifler	\$34.00	Swivel Chair Glide
SitSpots	\$49.77	Classroom Supplies
Small Engine Specialists	\$86.97	Maintenance Supplies
Staples	\$43.03	XStamper
Summit Fire Protection	\$1,203.25	Fire Extinguisher Annual Inspection
Super Duper Publications	\$215.90	Classroom Supplies
Super Saver	\$75.88	SPED Supplies
Teacher Created Resources	\$98.80	Classroom Supplies
Teacher Direct	\$522.62	Classroom Supplies
TSA Consulting Group		Retirement Plan Administration
Ty's Outdoor Power & Service	\$325.74	Maintenance Supplies
Village of Malcolm	\$8,116.63	Water/Sewer Service
Visa		Spanish, Survey Monkey, Labor Poster, Board Stamps
Voyager Sopris	\$126.50	Classroom Supplies
Wex	\$261.90	School Vehicle Fuel
Windstream	\$816.16	Phone Service

Total

Out of Cycle

Total

Bond Fund

Total

Special Building Fund

Cather and Son's Construction, Inc	\$387,647.63	Asphalt Milling/Installation/Paving
Egan Supply Co.	\$37,122.68	Gym Floor Sand/Finish

School Lunch Fund

Payroll	Payroll Expenses
Cash-Wa Distributing	Food Supplies
DFA Dairy Brands Corporate, LLC	Milk
Hawthorne, Kendall	Lunch Refund
Holliday, Jill	Lunch Refund
Schrodt, Delilah	Lunch Refund
Stewart, Kurt	Lunch Refund
Super Saver	Food Supplies
Sysco	Food Supplies
Zoucha, Sandy	Lunch Refund

Total

GENERAL FUND EXPENDITURES

July 17, 2023

Payroll		Payroll Expenses/Benefits
Apptegy	\$8,332.70	Thrillshare
Amazon		FCS, USB's
BSN Sports	\$2,473.51	PE Supplies
Central Nebraska Rehabilitation Services		Vision SPED Services
ChromebookParts.com	\$299.90	IT Supplies
DAS State ACCTG		Internet Service April 2023
Duncan Enterprises, Inc	\$28.50	Sprinkler Head
Eakes	\$83.66	Contract March-June 2023
ESU #3	\$50.00	EL Collaborative Conference
ESU #6	\$29,479.40	CRAVE/Psych/Hearing/Speech/Technology
ESU Coordinating Council	\$356.00	Movie Licensing 501-1000 Students
Fastenal	\$47.23	Maintenance Supplies
First Concord Group		Flex 125 Adm Fee/Annual Maint. Fee
Generation Genius	\$265.00	Classroom Supplies
Heffelfinger, Ami		Psychological Services
Hillyard	6604.33	Custodial Supplies
Hometown Leasing	224.48	Monthly Copier Lease -Aug23
Innovative Office Solutions LLC	\$7,496.58	Coop Supplies
Jensen Publishing	\$26.00	Huskerland Yearly Subscription
Lakeshore	\$1,540.62	Classroom Supplies
Meehl, Jan		April 23 SPED Services
Menards	\$1,680.88	Maintenance Supplies
Midwest Floor Covering, Inc.	\$9,174.00	Floor Installation Material & Labor
NASP Inc.	\$142.00	PE Supplies
NCSA	\$100.00	Legal Implications Session 2-3 Members
Nebraska Landscape Solutions	\$1,402.40	Fertilizer
Norris Public Power	\$8,888.03	June 2023 Electric Charges
Omaha Truck Center	\$566.52	Bus#5 Brakes
Paragon Sanitation	\$731.85	June 2023 Trash Service
Pearson	\$211.48	SPED Supplies
Really Good Stuff	\$477.20	Classroom Supplies
REP Fitness	\$1,407.74	Coop PE Supplies
Ron's Rolloffs, Inc.	\$387.35	Rolloff/Dump Fee
School Specialty	\$236.44	Classroom Supplies
Security Equipment Inc.	\$1,439.40	Alarm Monitoring
Seward County Independent	\$668.49	Legal Meetings Notice/Commercial Printing
STOPit Solutions	\$1,475.00	STOPit Licenses
Striv AV, LLC	\$202.30	Scientific Calculators
Sunbelt Rentals	\$342.93	Carpet Extractor
Super Saver	\$59.30	SPED Supplies
TSA Consulting Group		Retirement Plan Administration

Village of Malcolm	\$9,647.60	Water/Sewer Service/Ballfield Lights
Virco	\$7,369.08	Tables and Chairs
Visa		Spanish, Survey Monkey, Labor Poster, Board Stamps
Walmart	\$52.89	
Wex	\$393.94	School Vehicle Fuel
Windstream	\$811.61	Phone Service

Total

Out of Cycle

Total

Bond Fund

Total

School Lunch Fund

Payroll	Payroll Expenses
Cash-Wa Distributing	Food Supplies
DFA Dairy Brands Corporate, LLC	Milk
Hawthorne, Kendall	Lunch Refund
Holliday, Jill	Lunch Refund
Schrodt, Delilah	Lunch Refund
Stewart, Kurt	Lunch Refund
Super Saver	Food Supplies
Sysco	Food Supplies
Zoucha, Sandy	Lunch Refund

Total

GENERAL FUND EXPENDITURES

June 19, 2023

Payroll	Payroll Expenses/Benefits
ABC Termite & Pest Control	\$290.00 P.C. Bimonthly Service
Amazon	FCS, USB's
Bauer Built Tire & Service	\$305.25 Tire Repair/Service Call/Shop Supplies
Blick Art Materials	\$984.57 WF Art Supplies
Brain Pop	\$302.50 Classroom Supplies
BSN Sports	\$1,077.74 PE Supplies
CDW-G	\$728.69 HP Laserjet Enterprise
Central Nebraska Rehabilitation Services	Vision SPED Services
CHI Health Company Care	\$70.00 DOT Physical
Christensen, Andy	\$854.40 Reimbursement for Classroom Supplies
Coker, Ellana	\$28.74 FCS Fabric Reimbursement
Computer Hardware	\$2,921.64 Lenovo Chromebooks
DAS State ACCTG	\$238.13 Internet Service April 2023
EAI Education	\$40.95 Classroom Supplies
Eakes	\$36.29 EGold Fax
Egan Supply Co.	\$30.64 FCS Supplies
ESU #6	\$787.43 Technology/Professional Development
ESU Coordinating Council	\$390.60 World Book Nebraska Power Pack
Farmers Coop	\$1,659.52 Gasoline/Diesel Fuel
First Concord Group	Flex 125 Adm Fee/Annual Maint. Fee
Generation Genius	\$125.00 Classroom Supplies
Graves Graduation LLC	\$1,057.43 Diplomas/Diploma Covers
Heartland Seating	\$4,400.00 Bleacher Removal
Heffelfinger, Ami	Psychological Services
Hillyard	3351.19 Custodial Supplies
Hometown Leasing	224.48 Monthly Copier Leases - July23
Husker Sew Vac, Inc.	\$407.25 Labor/Parts
Innovative Protectives Inc.	\$4,240.00 Main/Aux Gym Wall Padding
Interstate All Battery Center	\$782.80 Batteries
Journal Star	\$405.00 High School Library
Kiner Supply	\$728.77 Maintenance Supplies
Lakeshore	\$148.35 Take-Apart Human Body Model
Lincoln Lock & Safe	\$10.00 Spring
MC Enterprises	\$210.00 Mezzanine Wall Repair
MCS	\$2,164.12 Liners
Meehl, Jan	April 23 SPED Services
Menards	\$806.70 Maintenance Supplies
NASCO	\$369.19 Classroom Supplies
NCSA	\$50.00 Legal Implications Session
Norris Public Power	\$7,541.92 April 2023 Electric Charges
Omaha Truck Center	\$8,490.01 Bus#10 Engine Repair

Otte Oil and Propane	\$1,271.70	Propane
Paper101	\$9,643.52	Paper 8.5x11
Paragon Sanitation, Inc	\$365.17	Trash Service
Perry Law Firm	\$185.60	Legal Services
Princ Instrument Repair	\$816.00	2023 Summer Repair and Maintenance
QuaverEd	\$1,800.00	General Music Curriculum Year License
Robotham, Evaline		Mileage Reimbursement Mar 23
Ron's Rolloffs, Inc.	\$527.50	Rolloff/Dump Fee
S&S Worldwide	\$874.50	Construction Paper
Sapp Bros.	\$347.00	***called for Invoice
School Health	\$2,427.98	School Health Supplies
School Specialty	\$543.35	Office/Classroom Supplies
Seward County Independent	\$3.49	Legal Meetings Notice
Sherwin Williams Co.	\$252.16	Paint/Supplies
Shiffler	\$257.20	Chairs/Clock
Sports Facility Maintenance, LLC	\$4,190.00	Gym Inspections
Staples	\$651.93	Copy Paper
Start 2 Sew	\$21.80	FCS Supplies
Super Duper Publications	\$215.90	SPED Supplies
Super Saver	\$135.18	FCS Supplies
Tractor Supply Co.	\$119.95	Maintenance Supplies
TSA Consulting Group	\$83.33	Retirement Plan Administration
Turek, Leslie	\$230.00	Pre-School Tuition Reimbursement
Ty's Outdoor Power & Service	\$292.94	Toggle/Kubota Repair
Village of Malcolm	\$10,271.07	Water/Sewer Service/Ballfield Lights
Visa		Spanish,Survey Monkey, Labor Poster, Board Stamps
Walmart		FCS Supplies
Wex	\$3,818.25	School Vehicle Fuel
Wilkins, Sharon	\$188.64	May Mileage Reimbursement
Williams Cleaners	\$513.54	Band Uniform Dry Cleaning
Windstream	\$811.13	Phone Service
Wing Construction	\$279.00	Pivot Hinge Repair

Total

Out of Cycle

Total

Bond Fund

Total

School Lunch Fund

Payroll		Payroll Expenses
Cash-Wa Distributing	\$12,862.30	Food Supplies
DFA Dairy Brands Corporate, LLC	\$2,199.42	Milk
Hawthorne, Kendall	\$82.25	Lunch Refund
Holliday, Jill	\$37.80	Lunch Refund
Schrodt, Delilah	\$32.30	Lunch Refund

Stewart, Kurt	\$64.05 Lunch Refund
Super Saver	\$22.05 Food Supplies
Sysco	\$532.24 Food Supplies
Zoucha, Sandy	\$164.55 Lunch Refund

Total

GENERAL FUND EXPENDITURES		
May 15, 2023		
Payroll	\$329,171.48	Payroll Expenses/Benefits
AAF Flanders	\$2,103.96	Filters
Amazon	\$148.70	FCS, USB's
A-Tec Recycling Inc.	\$206.50	Fluorescent Bulb Recycling
Beach, Beth	\$192.17	Reimbursement for Classroom Supplies
Beatty, Wendy	\$153.16	Reimbursement for Classroom Supplies
Big Red Business Center	\$80.00	Lunches for College Visit
Blair, Alison	\$146.46	January 2023- May 2023 Mileage Reimbursement
CDW-G	\$17.80	DYMO Sharpie Fine Blue
Central Nebraska Rehabilitation Services	\$837.37	Vision SPED Services
Christensen, Andy	\$854.40	Reimbursement for Classroom Supplies
DAS State ACCTG	\$238.13	Internet Service March 2023
Diversified Drug Testing	\$152.50	DOT Testing
Eakes	\$3,850.64	EGold Fax/Copier Supplies
Electrical Engineering & Equipment Co.	\$342.00	Lighting Supplies
ESU #6	\$737.43	Technology/Professional Development
First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee
Frank, Kelly	\$71.94	Landscaping Supplies
Harris School Solutions	\$11,555.58	AptaFund/AA Web Hosting/GoEdustar
Heffelfinger, Ami	\$3,300.06	Psychological Services
Hometown Leasing	224.48	Monthly Copier Leases - June23
IXL Learning	\$6,319.00	IXL Site License
Imagine Learning	\$4,500.00	K-12 Odysseyware
Kidwell Communications	\$864.22	Lighting Replacement
Kiner Supply	\$672.34	PreK Sink Sensor
Kopecky, Stacy	\$147.13	Reimbursement for Classroom Supplies
Lakeshore	\$6.64	Magnetic Write-Wipe Lapboard
Meehl, Jan	\$168.75	April 23 SPED Services
Menards	\$93.78	Maintenance Supplies
Meyer, Shawn	\$2,388.00	Baseball Stipend
Moser, Charlie	\$2,498.00	Baseball Stipend/Coach Certification
NAPA Auto Parts	\$25.98	Oil Filters
Neb. State Fire Marshall Agency	\$144.00	Boiler Inspections
NCSA	\$385.00	DSweet 23-24 Membership
Nebraska Landscape Solutions	\$2,172.00	Lawn Chemicals
NIFCO	\$312.50	Repair Tamper Switch
Norris Public Power	\$6,596.10	March 2023 Electric Charges
Omaha Truck Center	\$94.88	Uplander Inspection
Otte Oil and Propane		Propane
Paragon Sanitation, Inc		Trash Service
Rezny, Brock	\$13.80	Teachers Pay Teachers
Robotham, Evaline	\$227.55	Mileage Reimbursement Mar 23
Rogers, Ben	\$15.92	FCS Reimbursement
Scholz, Jeana	\$83.94	Reimbursement for Classroom Supplies
School Health	\$1,533.79	Health/Athletic Office Supplies- High School and Westfall
School Specialty	\$248.58	Coop Order/ Dallas -Prewrap/Stop Watches
Seward County Independent	\$48.49	Legal Meetings Notice/HS Subscription
Shafer, Natalie	\$30.00	FCS Reimbursement
Southeast Community College	\$14,066.26	Career Academy Fall & Spring Semester
Staples	\$137.98	Coop Supplies-WF Office
Super Saver	\$227.54	FCS Supplies
Swotek, Edward	\$1,715.76	Reimbursement for NASB 2023
Terwilliger, Ryan	\$887.44	January 2023- May 2023 Mileage Reimbursement
TSA Consulting Group	\$83.33	Retirement Plan Administration

Unite	\$534.16	Distance Learning Cable		
Verizon	\$1,358.38	Cellphone Service/Cellphones		
Village of Malcolm	\$7,144.22	Water/Sewer Service/Ballfield Lights		
Visa		Spanish, Survey Monkey, Labor Poster, Board Stamps		
Walmart	\$12.27	FCS Supplies		
Welsh, Cindy	\$612.76	Reimbursement for Classroom Supplies		
Wex	\$4,451.87	School Vehicle Fuel		
Wilkins, Sharon	\$267.24	April Mileage Reimbursement		
Windstream	\$811.76	Phone Service		
	\$416,361.12	Total		
Out of Cycle				
U.S. Postal Service	\$348.94	April 2023 Clipper Postage		
Morrill Hall	\$277.50	4th Grade Field Trip		
		Total		
Bond Fund				
BOK Financial	\$40,456.25	Principal on Debt Service		
	\$40,456.25	Total		
School Lunch Fund				
Payroll	\$9,593.32	Payroll Expenses		
Bimbo Bakeries USA	\$118.15	Baked Foods		
Cash-Wa Distributing	\$24,899.07	Food Supplies		
DFA Dairy Brands Corporate, LLC	\$3,941.20	Milk		
Domino's	\$0.00	Pizza		
Pepsi-Cola of Lincoln	\$75.60	Aquafina		
School Health	\$969.00	Kitchen Supply Golves		
Super Saver	\$23.04	Food Supplies		
Sysco	\$1,601.86	Food Supplies		
	\$31,627.92	Total		

GENERAL FUND EXPENDITURES

April 17, 2023

Payroll	\$332,026.71
Amazon	\$676.39
Baker, Brett	\$238.80
Benes, Kayla	\$7.00
BSN	\$405.00
CDW-G	\$64.13
Central Nebraska Rehabilitation Service	\$1,081.69
Chartwells	\$297.50
Chromebook Parts	\$64.95
Crowne Plaza	\$779.70
Diversified Drug Testing	\$150.00
Duncan Enterprises, Inc.	\$852.50
Eakes	\$295.44
Electrical Engineering & Equipment Co	\$116.38
Endicott, Emery	\$21.02
ESU #6	\$26,175.73
Ferguson, Aria	\$17.85
First Concord Group	\$75.00
Frank, Kelly	\$33.44
Hampton Inn	\$1,919.20
Harris School Solutions	\$11,972.32
Heffelfinger, Ami	\$3,201.06
Hillyard	\$2,396.84
Hometown Leasing	880.22
Innovative	\$54.30
Kidwell Communications	\$2,930.00
Kopecky, Stacy	\$164.10
LTR Towing	\$649.00
Lakeshore	\$49.98
Liberty Hardwoods, Inc.	\$163.80
Maddox, Hana	\$199.00
Matheson	\$519.91
Maytum, Tami	\$118.06
Meehl, Jan	\$508.05
Menards	\$590.50
Meyers, Emma	\$15.19
Moore, Natalie	\$6.53
NAPA Auto Parts	\$49.44
NE DMV	\$337.50
NRCSA	\$420.00
Nordmeyer, Savannah	\$7.98
Norris Public Power	\$7,636.27

Omaha Truck Center	\$13,741.29
One Source	\$225.00
Otte Oil and Propane	\$1,928.84
Paragon Sanitation, Inc	\$740.48
Petersen, Kyley	\$20.16
Pineapple Appeal	\$57.78
Quill	\$179.58
Robotham, Evaline	\$240.19
School Specialty	\$189.58
Schumacher, Patti	\$163.75
Seward County Independent	\$3.49
Smith, Paige	\$12.60
Staples	\$1,169.37
Start 2 Sew	\$145.04
Sweet, Dallas	\$1,084.03
Teacher Direct	\$59.98
Ty's Outdoor Power & Service	\$30.24
Unite	\$534.16
Verizon	\$1,258.50
Village of Malcolm	\$5,970.82
Virco	\$181.80
Visa	
Walmart	\$46.18
Wex	\$4,773.50
Wilkins, Sharon	\$251.52
Windstream	\$820.48

Out of Cycle

U.S. Postal Service	\$351.75
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School Lunch Fund

Payroll	\$10,594.67
Bimbo Bakeries USA	\$255.09
Cash-Wa Distributing	\$27,772.51
DFA Dairy Brands Corporate, LLC	\$4,317.27
Office Products Professionals	\$27,816.67
Pepsi-Cola of Lincoln	\$1,303.25
Super Saver	\$68.34
Sysco	\$1,183.98
UNL	\$100.00

Payroll Expenses/Benefits
Health Office Supplies, Honor Roll Certs.
State Speech Stipend
TPT for Special Education Reimbursement
PE Supplies
Flash Drive/DYMO Sharpie
Vision SPED Services
College Visit Lunch
USB-C Connector, Power Cord, AC Adapter
Board Conference Hotel
DOT Drug Test
Sprinkler Heads/Service Agreement
EGold Fax/Copier Supplies
Lighting Supplies
FCS Fabric Reimbursement
Technology/Professional Development
FCS Fabric Reimbursement
Flex 125 Adm Fee/Annual Maint. Fee
Campus Visit Snacks
Hotel Accomodation
AptaFund/AA Web Hosting
Psychological Services
Custodial Supplies
Monthly Copier Leases - May23
FCS Supplies
Lighting Replacement
NETA Reimbursement
Bus#12 Tow
HS Office Coop Supplies
Alder Wood for IT Class
State Speech Stipend
Welding Supplies
Classroom Supplies
March 23 SPED Services
Maintenance Supplies
FCS Fabric Reimbursement
FCS Fabric Reimbursement
Wipers/Oil
Drivers Records
Spring Conference Registration
FCS Fabric Reimbursement
March 2023 Electric Charges

#12 Radiator/Injectors, #15 Stop Arm
Background Checks
Propane
Trash Service
FCS Fabric Reimbursement
FCS Supplies
Coop Supplies
Mileage Reimbursement Mar 23
HS Office Coop Order
Mileage Reimbursement
Legal Meetings Notice
FCS Fabric Reimbursement
Coop Supplies
FCS Supplies
Mileage Reimbursement
Classroom Supplies
Toggle
Distance Learning Cable
Cellphone Service/Cellphones
Water/Sewer Service
Sped Rocker Chair
Spanish, Survey Monkey, Labor Poster, Board Stamps
FCS Supplies
School Vehicle Fuel
March Mileage Reimbursement
Phone Service
Total

January 23rd Clipper Postage
Total

Payroll Expenses
Baked Foods
Food Supplies
Milk
Lunch Tables
Aquafina/MMC Pop
Food Supplies
Food Supplies
Child Nutrition Training Academy
Total

GENERAL FUND EXPENDITURES

March 20, 2023

Payroll	\$319,813.36	Payroll Expenses/Benefits
ABC Termite & Pest Control	\$290.00	Bi-monthly Pest Control Service
Amazon	\$897.38	Health Office Supplies, Honor Roll Certs.
Bauer Built Inc	\$596.40	Suburban Tires
Benes, Kayla	\$168.99	Conference Mileage Reimb.
Bjorem Speech Publications	\$123.00	SPED Supplies
Butterfield, Gale	\$2,324.50	Contracted SPED Services
ByteSpeed	\$17,425.00	Lenovo Thinkbook/Chromebooks& Carts
Central Nebraska Rehabilitation Services	\$643.49	Vision SPED Services
DAS State Acctg.	\$238.13	Internet Service (Jan 2023)
Eakes	\$428.25	EGold Fax/Copier Supplies
ESU #6	\$1,314.86	Technology/Professional Development
Fairfield	\$119.95	Hotel Accomodation
First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee
Freeway Muffler and Brakes	\$292.32	Chevy Uplander Muffler
Glaser Ceramics	\$144.38	HS Art Supplies
Glass Doctor	\$2,381.08	Windshield Repairs
Heffelfinger, Ami	\$3,884.64	Psychological Services
Hillyard	\$2,856.29	Custodial Supplies
Hotsy Equipment Co.	1682.85	Pressure Washer and Parts
Hometown Leasing	880.22	Monthly Copier Leases - Apr23
Integrated Controls	\$4,634.50	HVAC Service Contract Mar-Aug 2023/Service
Kidwell Communications	\$1,453.09	Install Cabling by Entrance/Lighting
LTR Towing	\$300.00	Bus#10 Tow
Matheson	\$759.09	Welding Supplies
MC Enterprises	\$115.00	Wall Repair
Meehl, Jan	\$244.65	February 23 SPED Services
Menards	\$640.77	Maintenance Supplies
Midwest Door & Hardware	\$138.44	Closer
NAPA Auto Parts	\$80.67	Dex Cool/Air Filters
NASB	\$68.00	Budget & Finance Workshop
Nebraska Printing Center	\$437.68	Bandmaster Concert Program
Norris Public Power	\$6,952.13	February 2023 Electric Charges
Omaha Truck Center	\$2,917.44	Bus 20 & 12 Brakes
One Source	\$40.00	Background Checks
Otte Oil and Propane	\$2,823.17	Propane
Paragon Sanitation, Inc	\$382.43	Trash Service
Perry Law Firm	\$355.20	Legal Services
Robotham, Evaline	\$214.91	Mileage Reimbursement Feb 23
Security Equipment Inc.	\$4,183.00	Card Reader/Fire Doors
Seward County Independent	\$3.49	Legal Meetings Notice
Super Saver	\$366.29	Lifeskills/ FCS Groceries

TSA Consulting Group	\$83.33 Retirement Plan Administration (Jan&Feb)
Unite	\$534.16 Distance Learning Cable
Verizon	\$158.52 Cellphone Service
Village of Malcolm	\$5,887.62 Water/Sewer Service
Visa	Spanish, Survey Monkey, Labor Poster, Board S
Walmart	\$234.59 FCS and SPED Supplies
Wex	\$4,158.86 School Vehicle Fuel
Whisenhunt, Darryl	\$58.25 Reimb. for Car Wash
Wilkins, Sharon	\$267.24 February Mileage Reimbursement
Windstream	\$835.00 Phone Service
	\$395,907.61 Total

Out of Cycle

U.S. Postal Service	\$352.32 January 23rd Clipper Postage
	\$352.32 Total

School Lunch Fund

Payroll	\$9,651.23 Payroll Expenses
Bimbo Bakeries USA	\$282.58 Baked Foods
Cash-Wa Distributing	\$21,994.19 Food Supplies
DFA Dairy Brands Corporate, LLC	\$3,326.59 Milk
Dominos Pizza	\$684.00 Pizza
Pepsi-Cola of Lincoln	\$295.70 Aquafina
Sysco	\$461.01 Food Supplies
US Foods	\$376.91 Food Supplies

\$37,072.21 Total

Stamps

179.29

GENERAL FUND EXPENDITURES

February 20, 2023

Payroll	\$322,877.48	Payroll Expenses/Benefits
ABC Termite & Pest Control	\$290.00	Bi-monthly Pest Control Service
Amazon	\$468.32	Health Office Supplies, Honor Roll Certs.
Baker, Brett	\$1,194.00	February Speech Coach Stipend
BSN	\$1,471.25	Unified Bowling Uniforms
Butterfield, Gale	\$4,429.75	Contracted SPED Services
ByteSpeed	\$40,295.00	Lenovo Chromebooks
Carinal Inn Hotel in Albion	\$679.93	Hotel Rooms for District Wrestling
Central Nebraska Rehabilitation Services	\$863.12	Vision SPED Services
CDWGovernment	\$1,281.00	Epson Powerlite Projectors
DAS State Acctg.	\$238.13	Internet Service (Dec 2022)
Dolliver, Jon	\$895.50	2nd Half Coaching Stipend
Eakes	\$3,213.19	EGold Fax/Copier Leases
Electrical Engineering & Equipment Compa	\$895.34	Maintenance Supplies & Boiler Pump HS
ESU #6	\$397.43	Technology/Professional Development
First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee
Glaser Ceramics	\$72.03	HS Art Supplies
Harris	\$370.15	W-2, 1099, 1095 Forms and Envelopes
Heffelfinger, Ami	\$3,391.50	Psychological Services
Hillyard	\$8,394.64	Custodial Supplies
Holiday Inn Express & Suites- York	98.00	Board Member Hotel Accomodation
Hometown Leasing	924.22	Monthly Copier Leases - Mar23
Integrated Controls	\$250.00	Pump Alarms for Chiller
Interstate All Battery Center	\$519.86	Bus/Van/Sink Batteries
Jones School Supply Co., INC.	\$150.00	Honor Roll Photo Cert.
Kidwell Communications	\$13,397.50	Avigilon Cameras/Lighting Poles & Heads
Ladman, Heather	\$47.20	Clay/ Art Supplies
Lemkau, Morgan	\$91.69	Books for 1st Grade
Liberty Hardwoods, Inc.	\$70.00	Alder Premium Rustic
Maddox, Hannah	\$995.00	2nd Half Coaching Stipend
Matheson	\$118.06	Welding Supplies
Meehl, Jan	\$770.55	January 23 SPED Services
Menards	\$383.32	Maintenance Supplies
MPTO	\$201.20	Box Tops Reimbursement
NASB	\$5,660.00	Annual Memb. Dues/Evaluation Fee/Pres. F
NASB ALICAP	\$214.00	Workers Comp Payroll Audit
NRCSA	\$630.00	Spring Conference Registrations
Nebraska Transition	\$100.00	2023 Transition Hybrid Conference
NIFCO Mecanical Systems	\$2,389.74	Pot Feeder/Hot Water Pump Impeller
Norris Public Power	\$7,605.85	November 2022 Electric Charges
Omaha Truck Center	2882.91	Bus Parts/#17 Coolant Line/Inspections
One Source	\$45.00	Background Check

Otte Oil and Propane	\$7,293.00	Propane
Paragon Sanitation, Inc	\$12.19	Trash Service
Pineapple Appeal	\$61.90	FCS projects, bags
PSAT/NMSQT	\$72.00	October 2022 Admin.
Robotham, Evaline	\$214.91	Mileage Reimbursement Jan 23
Sapp Bros.	\$1,277.25	Oil 15W -40, DEF
Start 2 Sew	\$116.88	FCS Sewiing Supplies
Summit Fire Protection	\$861.00	Semi-Annual Inspection
Super Saver	\$306.37	Lifeskills/ FCS Groceries
Swanson, Quade	\$374.29	Retirement- Payback
Sweet, Dallas	\$1,732.64	Nov16-Feb 17 Mileage
Trane	\$949.54	Capacitor/Motor
Tobey, Dustin	\$47.50	Mileage Reimbursement Feb 23
TSA Consulting Group	\$166.66	Retirement Plan Administration (Jan&Feb)
Ty's Outdoor Powers & Service	\$79.60	Mower Supplies
Unite	\$534.16	Distance Learning Cable
Unity School Bus Parts	\$197.37	Convex Mirror
University of Nebraska - Lincoln	\$215.00	ASD Network 2023 Registration
Verizon	\$158.52	Cellphone Service
Village of Malcolm	\$6,050.60	Water/Sewer Service
Visa	\$1,215.72	Spanish, Survey Monkey, Labor Poster, Boa
Wex	\$3,965.40	School Vehicle Fuel
Wilkins, Sharon	\$267.24	January Mileage Reimbursement
Windstream	\$820.97	Phone Service

\$133,450.09 Total

Out of Cycle

U.S. Postal Service	\$352.32	January 23rd Clipper Postage
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\$352.32 Total

School Lunch Fund

Payroll	\$9,651.23	Payroll Expenses
Bimbo Bakeries USA	\$264.72	Baked Foods
Bernard Food Industries, Inc.	\$865.85	Dinner Mix
Buller Fixture Company	\$4,320.00	Milk Cooler
Cash-Wa Distributing	\$26,757.32	Food Supplies
DFA Dairy Brands Corporate, LLC	\$4,167.62	Milk
Domino's	\$684.00	Pizza/Lunch
Kolodziejski, Charlene	\$20.00	Food Handler's Course
Pepsi-Cola of Lincoln	\$132.30	Aquafina
School Nutrition Association	\$58.50	SNA Membership
Sysco	\$1,098.06	Food Supplies

\$38,368.37 Total

Retreat/LIC Program

ard Stamps

GENERAL FUND EXPENDITURES

January 16, 2023

Payroll	\$311,411.21	Payroll Expenses/Benefits
Amazon	\$39.92	Health Office Supplies, Touchless Sink part,
Baker, Brett	\$2,441.00	State One Act/Mileage Reimb.
Butterfield, Gale	\$5,079.50	Contracted SPED Services
Central Nebraska Rehabilitation Services	\$444.63	Vision SPED Services
CDWGovernment	\$393.60	Wirless Mouse
Crouch Recreation, Inc.	\$50,000.00	Payment towards scoreboard
D&K Automotive	\$1,247.20	2003 Chevy Brakes
DAS State Acctg.		Internet Service (Oct 2022)
Diversified Drug Testing	\$105.00	DOT Drug Test
Dolliver, Jon	\$895.50	1st Half Coaching Stipend
Duncan Enterprises, Inc.	\$1,160.00	Sprinkler System Service Agreement
Eakes	\$36.29	EGold Fax/Contract Charge/Staples
EBSCO	\$484.59	Library Magazines
Electrical Engineering & Equipment Company	\$846.76	Maintenance Supplies
ESU #6	\$28,515.64	Technology/Professional Dev./Psych/Hearing/Spec
First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee
Glass Doctor	\$590.00	Windshield Repair
Heffelfinger, Ami	\$2,296.75	Psychological Services
Hillyard	\$1,461.91	Custodial Supplies
Hometown Leasing	880.22	Monthly Copier Leases - Feb23
InkTech	\$284.00	CAD/Yearbook Toner
JW Pepper	\$66.69	Vocal Music
Kidwell Communications	\$160.00	Wire Backboard Motor
Lancaster County Election Commissioner	\$203.65	November 8, 2022 Election
Little, Jannifer	\$1,194.00	Concessions Assistant Manager
Maddox, Hannah	\$995.00	1st Half Coaching Stipend
Malcolm Lunch Fund	\$40.04	Veteran's Day Food
Matheson	\$36.30	Welding Supplies
Maytum, Ike	\$176.88	State One Act
Maytum, Mike	\$533.75	Mileage Reimbursment
Mechanical Sales, Inc.	\$673.15	Service Computer Room ERV
Meehl, Jan	\$225.15	December 22 SPED Services
Menards	\$417.67	Maintenance Supplies/Salt Pellets
Midwest Door & Hardware	\$4,741.00	Doors/Supplies
NASB	\$433.00	New School Board Members Workshop/NE Educat
Nebraska Equipment	\$97.11	Skidsteer Filters
Nebraska Printing Center	\$115.54	Mailing Labels
NETA	\$756.00	Conference
NIFCO Mecanical Systems	\$300.00	Fire Sprinkler Inspection
Norris Public Power	\$8,415.29	November 2022 Electric Charges
Omaha Truck Center	189.75	Bus 10 Fuel Filter

One Source	\$15.00 Background Check
Otte Oil and Propane	\$7,051.96 Propane
Paragon Sanitation, Inc	\$712.69 Trash Service
Perry Law Firm	\$64.00 Legal Services
Rezny, Brock	\$20.14 6th Science Supplies Reimbursement
Robotham, Evaline	\$144.75 Mileage Reimbursement Dec. 2022
Sapp Bros	\$136.50 Motor Oil
Seward County Independent	\$41.49 Legal Mtg. Notice/Print Forms
SPARQData Sololutions	\$2,600.00 SPARQ Meeting Subscription April1-March 31, 202
Super Saver	\$401.51 Lifeskills/ FCS Groceries
Tractor Supply Co	\$31.98 Mouse Trap/Cut Chain Pixl
TSA Consulting Group	\$83.33 Retirement Plan Administration
Unite	\$534.16 Distance Learning Cable
Verizon	\$158.43 Cellphone Service
Village of Malcolm	\$5,971.59 Water/Sewer Service
Visa	\$1,587.67 Hotel Room, Nothern Tool
Wal-Mart - Capital One	\$265.77 FCS Supplies/Life Skills Sped
Wex	\$5,146.69 School Vehicle Fuel
Wilkins, Sharon	\$210.00 December Mileage Reimbursement
Windstream	\$821.70 Phone Service

\$454,458.05 Total

Out of Cycle

U.S. Postal Service	\$336.66 Clipper Postage
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\$336.66 Total

QCPUF- Transfer to General Fund	\$60,340.81
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\$60,340.81 Total

School Lunch Fund

Payroll	\$8,159.17 Payroll Expenses
Bimbo Bakeries USA	\$561.91 Baked Foods
Cash-Wa Distributing	\$15,620.89 Food Supplies
DFA Dairy Brands Corporate, LLC	\$2,376.93 Milk
Dominos	\$684.00 Pizza
Super Saver	\$8.29 Lunch Groceries
Sysco	\$1,395.65 Food Supplies
US Foods	\$1,618.81 Frozen Foods

\$30,425.65 Total

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GENERAL FUND EXPENDITURES

December 19, 2022

Payroll	\$325,648.36	Payroll Expenses/Benefits
ABC Termite & Pest Control	\$290.00	Bi Monthly Pest Control Service
ACT	\$768.00	PreACT Scoring
Amazon	\$853.09	Health Office Supplies, Touchless Sink part,
Amplified IT	\$840.00	Syscloud Standard Backup Staff GS
Beach, Michael	\$41.23	Reimbursement for Vocal Music
Central Nebraska Rehabilitation Services	\$600.63	Vision SPED Services
D&K Automotive	\$1,346.99	Suburban Repair
DAS State Acctg.	\$238.13	Internet Service (Oct 2022)
Eakes	\$116.33	EGold Fax/Contract Charge/Staples
Electronic Contracting Company	\$295.00	Bell System Repair
Electrical Engineering & Equipment Compa	\$109.58	Maintenance Supplies
ESU #6	\$1,662.43	NWEA/Technology/Professional Developer
First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee
Follett School Solutions	\$1,982.70	HS/WF Hosted Service Renewal
Frank, Chad	\$995.00	December 22 JH BBB Stipend
Heffelfinger, Ami	\$3,270.00	Psychological Services
Hillyard	\$3,482.81	Custodial Supplies
Hometown Leasing	1760.44	Monthly Copier Leases - Dec & Jan
JW Pepper	\$340.83	Vocal Music
Kidwell	\$1,973.00	Mitel Support Agreement
Kiner Supply	\$255.56	Maintenance Supplies
Ladman, Heather	\$101.16	Reimb. for Art Supplies
Lincoln Symphony Orchestra	\$150.00	Young People's Concert Tickets
Magic-Writer, Inc	\$34.95	Annual Regulatory Compliance - Monthly
Meehl, Jan	\$600.30	November 22 SPED Services
Menards	\$300.77	Maintenance Supplies
Midwest Towing & Recovery	\$900.00	CDL ELDT/Test
NASB	\$250.00	New School Board Members Workshop
NCSA	\$1,924.00	Active Dues/Conference Registration
Nebraska Landscape Solutions	\$656.60	Ice Melt
Nebraska Printing Center	\$715.98	Letterhead/Envelopes
Nebraska Safety Center	\$200.00	Level 1 Training - Wisnieski
NIFCO Mechanical Systems	\$1,635.32	Repair Leak on Ball Valve on Heating Line
Norris Public Power	\$7,850.40	November 2022 Electric Charges
NWEA	\$1,502.70	MAP Reading Fluency
Omaha Truck Center	8390.53	Inspections/#8 Stop Arm/#15 Repair
Otte Oil and Propane	\$1,250.39	Propane
Paragon Sanitation, Inc	\$358.05	Trash Service
Perry Law Firm	\$400.00	Legal Services
Robotham, Evaline	\$205.06	Mileage Reimbursement Nov 2022
Romans Wiemer & Associates	\$7,000.00	Annual Audit

Sapp Bros	\$325.50 Ameri/Blu Def and 5W-30
SectorNow, LLC	\$3,670.00 Touch Screen HS Video Board
SEI	\$174.00 Door Keypad
Seward County Clerk	\$100.00 2022 General Election Cost
Seward County Independent	\$3.49 Legal Mtg. Notice
Sports Facility Maintenance, LLC	\$8,135.00 Gym Inspections
Squier, Jon	\$702.50 Fall Mileage Reimbursement
Sweet, Dallas	\$349.06 Meals/Uber Reimbursement Nashville Coven
Super Saver	\$307.08 Lifeskills/ FCS Groceries
Terwilliger, Ryan	\$1,074.91 Reimb. for Fall Mileage/Parking/Food
Tractor Supply Co	\$399.97 Chain Saw/Antifreeze
TSA Consulting Group	\$83.33 Retirement Plan Administration
Unite	\$534.16 Distance Learning Cable
Unity School Bus Parts	\$283.45 Mirrors/Amber & Red Markers
Verizon	\$158.55 Cellphone Service
Village of Malcolm	\$6,095.71 Water/Sewer Service/Ballfield Lights
Visa	Child Development/Sams Membership/Maint
Wal-Mart - Capital One	\$198.25 FCS Supplies/Life Skills Sped
Wex	\$5,752.63 School Vehicle Fuel
Wilkins, Sharon	\$285.00 November Mileage Reimbursement
Windstream	\$819.65 Phone Service
Wing Construction	\$455.00 Adjust WF Door

Total

Out of Cycle

U.S. Postal Service	Clipper Postage
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Total

School Lunch Fund

Payroll	\$10,028.00 Payroll Expenses
Bimbo Bakeries USA	\$797.82 Baked Foods
Cash-Wa Distributing	\$20,133.26 Food Supplies
DFA Dairy Brands Corporate, LLC	\$4,728.01 Milk
Pdpsi	\$132.30 Aquafina
Super Saver	\$39.84 Lunch Groceries
Sysco	\$1,367.05 Food Supplies
Techmasters	\$1,512.73 Dishwasher Repair

Total

853.09

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Omaha truck	menards	Hillyard
1170.18	94.81	765.3
749.12	85.58	1865.46
120.71	70.43	852.05
9.03	35.98	
2630.24	13.97	

GENERAL FUND EXPENDITURES

November 21, 2022

	Payroll	Payroll Expenses/Benefits
AAF International	\$1,040.99	Air Filters
AbleNet	\$255.00	SPED Supplies
Amazon	\$647.92	Health Office Supplies, Touchless Sink part,
Awards Unlimited	\$98.00	Unified Bowling Medals
Baker, Brett	\$796.00	November 22 One Act Stipend
Bauer Built Tire	\$1,442.10	Bus#17 Service Call #15 Tires
Bixenmann, Staci	\$56.25	Mileage Reimbursement to York
Butterfield, Gayle	\$4,961.00	Contracted Sped Services
ByteSpeed, LLC	\$7,475.00	WF Computer Lab Updates
Central Nebraska Rehabilitation Service	\$782.88	Vision SPED Services
Craftsman Window Coverings, Inc.	\$214.00	Repair Shade Chains
DAS State Acctg.	\$238.13	Internet Service (Oct 2022)
Diversified Drug Testing	\$60.00	2023 Membership Dues
EAI Education	\$51.90	3rd Grade School Supplies
Eakes	\$4,005.03	EGold Fax/Contract Charge/Staples
ESU #6	\$2,730.13	NWEA/Technology/Professional Development
First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee
Frank, Chad	\$995.00	November 22 JH BBB Stipend
Harris	\$621.70	AAWeb Checks
Heffelfinger, Ami	\$2,608.08	Psychological Services
Hillyard	\$1,873.13	Custodial Supplies
Holiday Inn Kearney	\$219.90	Conference -State AD's - Dallas Sweet
Hometown Leasing	924.22	Monthly Copier Leases
Husker Auto Group	\$276.04	Uplander Radio Repair
Interstate All Battery Center	\$36.90	Touchless Sink Batteries
JW Pepper	\$207.46	Vocal Music
Kidwell	\$7,112.50	Avigilon Cameras
Lincoln Public Schools	\$350.00	Heritage School
Magic-Writer, Inc	\$27.95	Annual Regulatory Compliance - Monthly
Mahoney, Doug	\$30.00	Shipping on Repair for Camera
Maytum, Isaac	\$796.00	November 2022 One Act Stipend
MC Enterprises	\$210.00	HS Gym Roof Repair
Meehl, Jan	\$318.90	October 22 SPED Services
Menards	\$574.61	Salt Pellets
NCSA	\$2,762.00	Ed Tech /MTSS Registrations/ Membership Du
NRCSA	\$850.00	22-23 Membership Dues
National Art & School Supplies	\$17.96	School Supplies
Nebraska Landscape Solutions	\$1,180.00	Fertilizer
Nebraska Turfgrass	\$250.00	Conference Registration/Membership
Norris Public Power	\$7,730.10	September 2022 Electric Charges
Omaha Truck Center	\$568.84	Bus12 Repair/Bus17 Coolant Leak

One Source	\$70.00	Background Checks
Otte Oil and Propane		Propane
Paragon Sanitation, Inc		Trash Service
Perry Law Firm	\$400.00	Legal Services
Pinapple Appeal	\$214.95	FCS Sewing Projects
Princ Instrument Repair	\$130.00	Alto/Tenor Sax, Trumpet Repair
Pritchett, Troy	\$1,103.13	Fall Semester Mileage Reimbursement
Pyramid School Products	\$37.44	Preschool Classroom Supplies
REI	\$1,288.38	Bus #17 Camera
Robotham, Evaline	\$229.19	Mileage Reimbursement Oct 2022
Seward County Independent	\$3.49	Legal Mtg. Notice
Small Engine Specialists	\$425.19	Oil/Filers/Bagger
Start 2 Sew	\$137.18	FCS Sewing Supplies
Super Saver	\$378.44	Lifeskills/ FCS Groceries
Sweet, Dallas	\$2,221.88	August 16,2022 - Nov 18, 2022 Mileage
TAESE	\$265.00	Tri State Special Education Law Conference
Tobey, Dustin	\$100.50	Mileage/Parking Reimbursement
TSA Consulting Group	\$83.33	Retirement Plan Administration
Ty's Outdoor Power	\$260.00	Battery for Leaf blower
Unite	\$535.54	Distance Learning Cable
Verizon	\$158.55	Cellphone Service
Village of Malcolm	\$8,516.49	Water/Sewer Service/Ballfield Lights
Visa	\$307.68	Child Development/Sams Membership/Mainten
Wal-Mart - Capital One	\$248.64	FCS Supplies
Wex	\$5,413.06	School Vehicle Fuel
Wilkins, Sharon	\$300.00	October Mileage Reimbursement
Windstream	\$829.50	Phone Service
	\$79,128.18	Total

Out of Cycle

U.S. Postal Service	\$340.03	Clipper Postage
Ralston School Foundation	\$1,000.00	Reid Adler Memorial Fund/Speaker
	\$1,340.03	Total

Bond Fund

Bok Financial	\$191,731.25	Bond Payment Interest & Principal
Bond to General Fund	\$100,000.00	Repay Loan
	\$291,731.25	Total

School Lunch Fund

Payroll		Payroll Expenses
Bernard food Industries	\$953.19	Food Mixes
Bimbo Bakeries USA	\$752.31	Baked Foods
Cash-Wa Distributing	\$11,163.57	Food Supplies
DFA Dairy Brands Corporate, LLC	\$3,954.33	Milk
Holiday Inn-Kearney, NE	\$338.85	Hotel Accomodation
JCI Industries, Inc.	\$196.15	Kitchen Fan

Sysco
US Foods

\$404.42 Food Supplies
\$1,987.37 Food Supplies

\$19,750.19 Total

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September 20, 2023

Malcolm Public School
Board of Education
10004 NW 112th St.
Malcolm, NE 68402

Dear Negotiations Committee:

The Malcolm Education Association requests that the school board of Malcolm Public Schools take action to recognize the Malcolm Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2025-26 contract year.

Please direct your response to the undersigned.

Sincerely,

Kelly Frank

Kelly Frank
Malcolm Education Association

PERSONNEL - CERTIFIED**POLICY: 4750****TEMPORARY EARLY RETIREMENT INCENTIVE PROGRAM****A. PURPOSE AND OBJECTIVES:**

The purpose of this program is to encourage eligible certificated employees who are considering an early-leave decision to accelerate their retirement plans at the end of the 2023-2024 school year. Objectives include, but are not limited to, the following:

1. To offer financial incentives which will assist long-term employees considering early retirement or early-leaving decisions.
2. To reduce costs to the School District by replacing maximum salaried employees with lesser salaried employees.
3. To provide a better balance of employee experience.

B. QUALIFICATIONS:

1. **Certificated Employee:** To be a participant, a person must be employed by the School District, as of the date of the person's application, and in the position of a fully certified teacher.
2. **Full-Time Equivalency:** Certificated Employees, both full-time and part-time, may participate in the Temporary Early Retirement Incentive Program ("TERIP"), provided that the part-time employees' benefits under such program shall be based on their part-time salary schedule for the academic year preceding early separation.
3. **Eligibility Requirements:** In order for a Certificated Employee to be eligible for this program they must meet the following requirements:
 - a. **Minimum Age and Years of Service:** The employee must be fifty-five (55) years of age on or before August 31, 2023 and have completed at least fifteen (15) consecutive years of credited service to the Malcolm Public Schools ("School District"). Credited service shall mean continuous employment with the Malcolm Public School District as a certificated employee through the employee's last year of service. Board approved military service, sabbatical and/or approved leave of absence, or other leave required to be granted according to law, shall not be included as credited years of service, but such events shall not disrupt continuous employment for purposes of this paragraph. In determining years of credited service with the School District, part-time employment is equal to full-time employment. Additionally, a one-year service credit shall be granted if the employee has completed more than one-half of a school year.
 - b. **Salary Schedule Placement:** The Certificated Employee must have an experience step placement of 1.76 or more on the BA+36, MA, MA+9, MA+18, or MA +27 columns of the salary schedule that is a part of the collective bargaining agreement between the school district and the Malcolm Education Association in effect for the 2022-23 school year.

**PERSONNEL - CERTIFIED
POLICY 4750-CONTINUED**

4. **List of Eligible Employees:** On or before Feb. 1, 2024, the administration of the School District shall provide all eligible certificated employees of the School District verification of their individual number of years of credited service in the Malcolm Public School District.

C. ENROLLMENT REQUIREMENTS:

1. **Resignation:** Employee participants in the program shall resign their teaching position with the School District effective at the close of the 2023 - 2024 school year, in consideration for the benefits outlined in paragraph "D" below.
2. **Notice of Program and Future Employment:** The Superintendent shall deliver to all certificated employees of the School District a copy of this Temporary Early Retirement Incentive Program (TERIP) and a copy of the attendant TERIP Application and Agreement on or before January 15th, 2024; a copy of said TERIP, Application and Agreement, as it now exists, may be obtained from the office of the Superintendent, as it may from time to time be amended.
If the certificated employee participating in this program is re-employed by the School District as a certificated employee to a position of .5 FTE or greater within five (5) years of September 1 of the year in which said resignation is effective, said teacher shall refund to the School District that portion of the monies received under this program for any portion of said five year period that has not elapsed as of the date said certificated employee is re-employed on a per diem pro rata basis; however, this provision shall not apply to a participant substitute teaching for the district on a per diem basis.
3. **Application and Agreement:** Any employee who attains the minimum eligibility requirements shall be eligible to participate in the TERIP. Each qualified employee who wishes to participate must submit an Application and Agreement form properly executed, which is to be received in the office of the Superintendent on or before March 1, 2024
4. . The Application and Agreement may be withdrawn by the employee at any time within seven (7) days following the date when it was received by the office of the Superintendent. The Superintendent shall review the employee's record to determine eligibility. If eligible, the Board of Education shall approve the Application and Agreement, except as may be otherwise provided herein, or at such later time as deemed appropriate. **FAILURE TO SUBMIT THE APPLICATION OR AGREEMENT WITHIN THE TIME FRAME SPECIFIED IN THIS PARAGRAPH SHALL RESULT IN THE REJECTION OF SUCH APPLICATION OR AGREEMENT.**
5. **Acceptance or Rejection of Applications:** The Board of Education of the School District, in its sole and absolute discretion, reserves the right to accept or reject any or all applications based on financial exigencies, availability of funds, budget, expenses, revenue, and other school finance issues.
6. **Criteria for Selection:** The total number of Eligible Employees that may participate in this TERIP shall not exceed (2) two Certificated Employees. If there are more than (2) two applicants for participation in the TERIP, the selection of which Certificated Employee(s) who will be allowed to participate in the TERIP shall be based upon the following criteria in descending order:
 - a. **Highest Salary:** The Certificated Employee(s) with the highest salary on the salary schedule that is a part of the collective bargaining agreement between the school district and the Malcolm Education Association in effect for the 2023-24 school year will be given preference for participation in the TERIP.

**PERSONNEL - CERTIFIED
POLICY 4750 - CONTINUED**

- b. **Date of Application:** If two (2) or more Certificated Employees have the same salary under paragraph “a.” above, the Certificated Employee(s) with the date of application, first in time, will be given preference for participation in the TERIP. Applications will be date stamped by the Superintendent’s office.
 - c. **Tie Breaker:** If two (2) or more Certificated Employees tie on criteria “a.” and “b.”, the names of those persons who are tied shall be placed in a container and names will be drawn from the container for each opening in the TERIP.
6. **Terminated Employee’s Ineligibility:** An employee who has received written notice of possible termination for reasons other than reduction in force, or who has received written notice of possible cancellation shall **NOT** be eligible and may **NOT** participate in this program, **UNLESS** after having a hearing before the Board of Education, it is determined that said employee shall not be canceled or terminated, or the decision of the Board of Education to terminate or cancel is subsequently set aside. An employee who has received written notice of possible termination for reason of a reduction in force shall be eligible and may participate in this program if, but only if, said employee expressly waives all rights to which he or she may be entitled under the reduction in force law.

D. BENEFITS:

- 1. **EARLY RETIREMENT BENEFITS:** In consideration of the Certificated Employee’s resignation, and of other covenants and conditions set forth in this Application and Agreement, The Certificated Employee shall receive the following benefits and payments, to-wit:

- (a) **Early Retirement Benefit:** A Certificated Employee shall be paid the sum of \$ _____, which was calculated based on the following formula, to wit:

One point twenty-five percent (1.25 %) of the Certificated Employee’s base salary figure for the 2022-23 school year of \$ _____ multiplied by _____ years of credited service to the Malcolm School District equals the early retirement benefit of \$ _____. No extra duty, extended contract pay, or fringe benefits shall be calculated into this formula. **Notwithstanding any provision herein to the contrary, the total amount to be paid to any Certificated Employee shall not exceed a total of \$35,000.**

- (1) **Payment Options:** The Certificated Employee may elect one of the following payment options, provided, however, that such payment options are subject to approval by the Board of Education of the School District which in its sole discretion may select a different payment schedule; the Certificated Employee is to check one option only on the Application and Agreement form provided, to wit:

- (i) Two (2) equal payments, the first to be paid on or before September 15, 2024 and the second to be paid on or before January 15, 2025; or
- (ii) Three (3) equal payments, the first to be paid on or before September 15, 2024 and the second to be paid on or before January 15, 2025 and the third to be paid on or before September 15, 2025; or
- (iii) Four (4) equal payments, the first to be paid on or before September 15, 2024 and the second to be paid on or before January 15, 2025 and the third to be paid on or before September 15, 2025 and the fourth to be paid on or before January 15, 2026; or

**PERSONNEL - CERTIFIED
POLICY 4750 – CONTINUED**

- (iv) Five (5) equal payments, the first to be paid on or before September 15, 2024 and the second to be paid on or before January 15, 2025 and the third to be paid on or before September 15, 2025 and the fourth to be paid on or before January 15, 2026 and the fifth to be paid on or before September 15, 2026; or
- (v) Six (6) equal payments, the first to be paid on or before September 15, 2024 and the second to be paid on or before January 15, 2025 and the third to be paid on or before September 15, 2025 and the fourth to be paid on or before January 15, 2026 and the fifth to be paid on or before September 15, 2026 and the sixth to be paid on or before January 15, 2027;

2. **Source of Funds:** The School District shall pay the entire cost of the program.
3. **Administration:** This Program shall be administered by the Board of Education by and through the administration of the School District.
4. **Beneficiary Designation:** In order for the application to be considered complete, a beneficiary must be designated. Upon death of the Certificated Employee before all benefits are paid, the beneficiary has the choice to receive the remaining benefits as scheduled each year, or may opt to take the remaining funds in one lump sum on the next designated date.
5. **Lifetime Activity Passes:** Any participant shall be given a complimentary lifetime activity pass for the Malcolm Public School District.
6. **Income Tax Consequences:** Cash received as an early retirement incentive has been determined to be taxable income for state and federal income tax purposes, and will be treated as such. It will be reported as a taxable retirement payment. The social security percentage and any other required state or federal withholdings will be subtracted from each payment to the retiree.
7. **COBRA Rights:** Pursuant to COBRA, a retired employee will have the opportunity to continue participation in the School District’s group health insurance plan for at least eighteen (18) months following retirement upon payment by the employee of the monthly insurance premium.

**PERSONNEL - CERTIFIED
POLICY 4750 - CONTINUED**

E. TIME FOR CONSIDERATION OF APPLICATION AND AGREEMENT, AND WAIVER AND RELEASE OF CLAIMS:

1. **Time to Consider Application and Agreement:** An employee who elects to participate in the Malcolm Public School District Temporary Early Retirement Incentive Program shall be given at least forty-five (45) days within which to consider the TERIP Application and Agreement. That TERIP Application and Agreement shall alert the employee that the Malcolm Public School District Temporary Early Retirement Incentive Program is totally voluntary in nature.
2. **Waiver and Release of Claims:** The TERIP Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA) 29 USC 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, **Neb. Rev. Stat.** 48-1001 et seq., the Employee Retirement Income Security Act of 1974 (ERISA), 29 USCS 51001 et seq., and all other state and federal constitutions, statutes and regulations that relate to the validity of the TERIP, and allow the employee to revoke the Release or Waiver at any time within seven (7) days after signing the contract, and advise the employee to consult with an attorney before signing the Application and Agreement.

F. TERM OF PROGRAM:

The Malcolm Public School's TERIP shall be offered only to eligible employees as defined herein, who meet requirements on or prior to August 31, 2023, and who timely submit a TERIP Application and Agreement. This TERIP program and policy, and all benefits provided herein, have been repealed and shall expire and be of no force and effect on, and as of August 31, 2024.

Date Adopted and School Year Approved for Enforcement of Policy and Application:

***** Minimum Experience Step Placement moves from BA+36, 1.60 to MA, 1.76 in 2011-2012**

Policy Adopted 4/20/98 School Year Approved for Enforcement 97-98, 01-02, 02-03, 03-04, 04-05, 05-06, 06-07, 07-08, 08-09, 09-10, 10-11, 11-12, 12-13, 13-14, 14-15, 15-16, 16-17, 17-18, 18-19, 19-20, 20-21, 21-22, 22-23, 23-24

**MALCOLM PUBLIC SCHOOLS
VOLUNTARY EARLY RETIREMENT INCENTIVE PROGRAM
APPLICATION AND AGREEMENT**

(NOTE: THIS APPLICATION AND AGREEMENT MUST BE SUBMITTED TO THE SUPERINTENDENT ON OR BEFORE MARCH 1, 2024).

This Temporary Early Retirement Incentive Program (“TERIP”) Application and Agreement is offered and made this _____ day of _____, 20____, between Lancaster County School District 148 a/k/a/ Malcolm Public School District, hereinafter referred to as the “school district”, and _____, (“Certificated Employee”), whose address is _____, in _____, Nebraska.

WHEREAS, the School District has established a TERIP to be offered during the remainder of the 2023-24 school year only, for the purpose of encouraging eligible certificated employees who are considering an early leave decision to accelerate their retirement plans; and,

WHEREAS, the Certificated Employee is desirous of voluntarily participating in the TERIP sponsored by the School District, and in the voluntary termination of the Certificated Employee’s employment; and,

WHEREAS, the Certificated Employee is or will be fifty-five (55) years of age on or before August 31, 2024, and will have completed at least fifteen (15) consecutive years of credited service to the School District on or before August 31, 2024, and has an experience step placement of 1.76 or more on the BA+36, MA, MA+9, MA+18, or MA+27 columns of the salary schedule that is a part of the collective bargaining agreement between the school district and the Malcolm Education Association in effect for the 2023-24 school year; and,

WHEREAS, the Certificated Employee acknowledges that he/she has had forty-five (45) or more days to consider the ramifications of participation in the TERIP, and acknowledges that the Certificated Employee’s participation in the TERIP is voluntary and that the Certificated Employee was not coerced in any manner to participate in the TERIP sponsored by the School District.

NOW, THEREFORE, in consideration of the mutual covenants, conditions, and stipulations set forth in this Application and Agreement, the Certificated Employee and the School District hereby agree as follows:

1. ELIGIBLE EMPLOYEE QUALIFICATIONS:

a. Age:

(1) Age as of August 31, 2024: _____

(2) Date of Birth: ____/____/____

PERSONNEL - CERTIFICATED

APPLICATION - POLICY 4750 CONTINUED

b. Years of continuous service:

(1) Date of Hire: ____/____/____

(2) Number of Years: _____

c. Salary Schedule Placement (fill in appropriate column and step):

Column _____; Step _____; Salary Amount _____.

2. CERTIFICATED EMPLOYEE RESIGNATION: The Certificated Employee, by signing this Application and Agreement, hereby voluntarily, unconditionally, and irrevocably resigns from the Certificated Employee’s teaching position and from all other employment relations with the School District effective at the end of the 2023-24 school year, and further hereby waives any and all notice of action by the Board of Education of the School District to accept the resignation and to terminate the Certificated Employee’s continuing contract and employment with the School District, and waives any and all rights the Certificated Employee may have under Neb. Rev. Stat. 79-12,107 to 79-12,121 (old statute numbers), or 79-824 to 79-839 (new statute numbers), or other laws as they now exist or as they may be amended in the future relating to continued employment. The Certificated Employee further authorizes the Board of Education of the School District to advertise for, and contract with, a replacement-certificated employee, if deemed appropriate for the 2024-25 school year. The School District, by approving and signing this Application and Agreement, hereby unconditionally and irrevocably accepts the Certificated Employee’s resignation, ending all employment relations between the School District and the Certificated Employee, effective at the end of the 2023-24 school year. The Certificated Employee authorizes the School District to approve and accept this Application and Agreement immediately upon its presentation to the School District by the Certificated Employee.

3. EARLY RETIREMENT BENEFITS: In consideration of the Certificated Employee’s resignation, and of other covenants and conditions set forth in this Application and Agreement, the Certificated Employee shall receive the following benefits and payments, to-wit:

(a) Early Retirement Benefit: A Certificated Employee shall be paid the sum of \$ _____, which was calculated based on the following formula, to wit:

One point twenty-five percent (1.25%) of the Certificated Employee’s base salary figure for the 2023-24 school year of \$ _____ multiplied by _____ years of credited service equals the early retirement benefit of \$ _____. No extra duty, extended contract pay, or fringe benefits shall be calculated into this formula.

1. **Notwithstanding any provision herein to the contrary, the total amount to be paid to any Certificated Employee shall not exceed a total of \$35,000.**
2. **Payment Options:** The Certificated Employee may elect one of the following payment options, provided, however, that such payment options are subject to approval by the Board of Education of the School District which in it’s sole discretion may select a different payment schedule. (The Certificated Employee is to check one option only):

PERSONNEL - CERTIFICATED

POLICY 4750 - APPLICATION CONTINUED

- (i) Two (2) equal payments, the first to be paid on or before September 15, 2024 and the second to be paid on or before January 15, 2025; or
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(2) **Beneficiary Designation:** The Certificated Employee hereby designates

_____, Whose address is _____,

Social Security No. _____, to be his/her beneficiary in case of his/her death. Any money due the Certificated Employee will continue to the Beneficiary until the total benefit distribution is paid in full pursuant to the provisions of this agreement.

(b) **Tax Consequences:** Early Retirement Incentive Benefits and Sick Leave Accumulation Benefits have been determined to be taxable income for State and Federal Income Tax purposes and will be treated as such. It will be reported as a taxable retirement payment. Social Security percentage and any other required State or Federal withholdings or deductions will be subtracted from each payment to the Certificated Employee.

**PERSONNEL - CERTIFICATED
POLICY 4750 - APPLICATION CONTINUED**

- 4. WAIVER AND RELEASE OF CLAIMS:** By entering into this Agreement the Certificated Employee hereby releases, waives, acquits, and forever discharges the School District, all past, present, and future members of the Board of Education of such School District in their official and individual capacities, the Administrators, and all other officers, agents, and employees of the School District, in their official and individual capacities, from any and all claims, however characterized, whether for damages, costs, expenses, compensation, penalties, wages, benefits, reinstatement, attorneys' fees, or attorneys' fees under 42 U.S.C. 1988, or the like, which the Certificated Employee may now have or which may accrue in the future with respect to, arising out of, or in relation to the Certificated Employee's employment with the School District, including, but not limited to, claims or rights under the Age Discrimination in Employment Act (ADEA), and the Older Workers Benefit Protection Act (OWBPA), 29 USC 621-634, the Employee Retirement Income Security Act of 1974 (ERISA), 29 USC 1001 et. seq., and the Act Prohibiting Unjust Discrimination in Employment on the Basis of Age, Neb. Rev. Stat. 48-1001 et seq., Title IX and under Title VII of the Civil Rights Act of 1964, as amended, the Civil Rights Act of 1866 and 1871, as amended from time to time, claims or rights under 42 U.S.C. 1981, through and including 42 U.S.C. 1988, the Americans with Disabilities Act, Section 50-4 of the Rehabilitation Act, the Family Medical Leave Act of 1993, all claims or rights relating to discrimination on the basis of race, ethnic background, color, religion, sex, age, disability, handicap, marital status or national origin before the state or federal EEOC or NEOC, or any other agency or department or the state or federal courts under any state or federal constitution, law, rule, or regulation, all claims or rights relating to libel, slander, breach of confidentiality or privacy, or any claims or rights of whatsoever nature arising under any other state, federal, or local constitution, statute, regulation, or ordinance arising out of the Certificated Employee's employment with the School District, this Application and Agreement, the TERIP, or the Certificated Employee's resignation from such employment. The Certificated Employee further covenants not to sue and hereby agrees not to institute any proceedings against, and agrees to indemnify and hold harmless, the School District or any other persons named herein in their official or individual capacities based on any matter relating to the Certificated Employee's employment at the School District, this Application and Agreement, the TERIP, or the Certificated Employee's resignation.

This waiver, release, covenants not to sue, and indemnification agreement is given in exchange for consideration in addition to that which the Certificated Employee is already entitled to pursuant to law. The Certificated Employee acknowledges that the Certificated Employee has been advised by this Application and Agreement, and in writing to consult with an attorney before entering into the TERIP or signing this Application and Agreement. The Certificated Employee further acknowledges that the Certificated Employee has had sufficient time to decide whether or not to execute this TERIP Application and Agreement, including sufficient time to consider the waiver and release of claims and all other matters contained herein.

Internal Board Policies - Organization

Standing Committees

It shall be the policy of Malcolm Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee (See Policy 8152: Standing Committee on Negotiations)
2. Committee on American Civics (See Policy 8153: Committee on American Civics)
3. Transportation/Facilities

The Transportation/Facilities Committee shall consist of three members of the Board and may also include non-Board members who may provide guidance or expertise on specific projects. The purpose of the Committee is to provide information and recommendations to the Board regarding the District’s facility and transportation resources.

It shall further be the policy of Malcolm Public Schools that the Board President shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724
 Neb. Rev. Stat. Sec. 79-520

Date of Adoption	7/23/12
Date Amended	6/21/21; 10/16/23
Date Reviewed/Affirmed	

Internal Board Policies - Organization

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~~4. Budget Committee~~

~~5. Policy Committee~~

It shall further be the policy of Malcolm Public Schools that the Board President shall appoint the members of the above committees.

Legal Reference: Neb. Rev. Stat. Sec. 79-724
 Neb. Rev. Stat. Sec. 79-520

Date of Adoption	7/23/12
Date Amended	6/21/21; 10/16/23
Date Reviewed/Affirmed	

General Items

- Nine Student Teachers from UNL have preferenced MPS as the location they would like to student-teach.
- The arrival of our new bus has been pushed back to March
- Bus 15 is down due a faulty actuator on the turbo—this part has been recalled, but the part won't be available until the middle of November.
- We need to establish meeting dates (or ranges) for the Facilities and Transportation Committee so I can put them on the yearly calendar.
- Reminder: If you want Julie to register you for the State Conference, let her know.
- NRCSA Spring Conference March 14-15—if you are planning to attend, let us know so we can get rooms.

Upcoming Dates of Interest

- Trailblazer Conference Meeting Wednesday 10/18/2023
- Volleyball's last regular season game Tuesday, 10/17/2023
- Cross Country State is Friday, 10/20/2023: Bricen Wilkie qualified
- Safety Security Conference 10/19/2023
- Football's last regular season game is Friday, 10/20/2023
- Volleyball Subdistricts start next Monday, 10/16/2023
- Digital Citizenship Assembly Next Thursday, 10/26/2023
- One-Act Play Performance Next Thursday, 10/26/2023
- Football Playoffs start next Friday, 10/27/2023
- Volleyball District Final Saturday, 10/28/2023
- Cybersecurity Conference Tuesday 10/31/2023
- State Volleyball Starts Wednesday, 11/1/2023
 - School days may be impacted if we qualify (11/1 & 11/3)
 - Dependent upon seeding
- ESU6 Superintendents' Association 11/1/2023
- Football Quarterfinals Friday, 11/3/2023
- Early Dismissal Friday, 11/3/2023
- Doane Honor Band Saturday 11/4/2023
- One-Act Play Performance Next Sunday, 11/5/2023
- Football Semifinals Friday, 11/10/2023
- York One-Act Saturday, 11/11/2023
- Winter Sports begin Monday, 11/13/2023
- Trailblazer One-Act Monday, 11/13/2023
- Executive Team Meeting Tuesday, 11/14/2023
- State Education Conference 11/15-11/17

Information from the Superintendents' Network:

- School Finance
 - Some area school districts are struggling with cashflow issues
 - Equalized districts are concerned about the lack of property tax relief for their districts with the Governor's school funding plan—waiting impatiently to see the SPED reimbursement.
 - None of the ESU6 Schools had patrons attending budget or tax request hearings
 - This is typical
 - Some of the Superintendents said they have never had attendees at those hearings
- Seward has established a temporary early retirement package based on how early teachers are announcing their retirement.
- LB 575 will be an emphasis for the 2024 session. Justin Knight has advised schools to wait to see what happens with LB575 before they take steps toward adopting a policy.
 - Title IX guidance is supposedly coming, but Justin does not think we will see anything new in the near future.
- Districts are seeing more “Freedom of Information Requests” (FOIA) and issues on what to charge individuals submitting those requests—the first four hours of human resource time is free.
- Cyber Security concerns are growing for school districts
 - This is a topic being discussed at the Federal Level—there may be future funding for schools to help with security.
 - Currently, we are doing everything suggested by Jamen Hall (ESU6 Tech Director)
 - More trainings will be coming for technology staff
- Working Committee (ad hoc via Gov's office) on unfunded mandates for school districts
 - Governor is looking for cost savings
 - School Districts are looking to pare down the minutia
- There is a study being conducted on property assessment/valuation, but nobody had any information to share