

MALCOLM PUBLIC SCHOOLS, DISTRICT #148
BOARD OF EDUCATION REGULAR MEETING AGENDA
Monday, April 17, 2023 7:00 PM
SCHOOL DISTRICT BOARD ROOM

{{Name: Agenda Item Name}}

1. **Call Regular Board Meeting to Order - Roll Call**
2. **Pledge of Allegiance**
3. **Consent Agenda**
4. **Communication From the Public: Communications in general or about a specific agenda item.**
5. **Communication From the Board: Updates, Reports, Comments/Questions, or General.**
6. **Unfinished Business**
7. **New Business**
 - 7.1. Discuss, Consider and Take All Necessary Action in Approving Angie Kopecky for the Temporary Early Retirement Incentive Program (TERIP).
 - 7.2. Discuss, Consider and Take All Necessary Action in Deeming Old Wrestling Singlets Excess Property.
 - 7.3. Discuss, Consider and Take All Necessary Action in Changing Pay Provisions for Long-Term Substitutes Teachers
 - 7.4. Discuss, Consider and Take All Necessary Action in Accepting the Resignation of Michael Trausch--Special Education Teacher
 - 7.5. Discuss, Consider and Take All Necessary Action in Accepting the Resignation of Allison Hunt
 - 7.5.A. Enter into Executive Session if needed
 - 7.6. Discuss and Consider Items Associated with the Superintendent Contract Negotiations for 2023-2024.
 - 7.6.A. Enter into Executive Session if needed
8. **Reports and Discussion Topics**
 - 8.1. Administration Reports and Discussion Topics
 - 8.1.A. Principals
 - 8.1.B. Superintendent
9. **Adjournment**

NOTICES:

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the Bulletin Board on the North wall of the meeting room.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM:

Getting Started: The Board of Education will receive public comment on individual agenda items or communication from any district patron on any issue. When it is your turn to speak during the "Communications from the Public" portion of the agenda, please come forward to the

table situated immediately in front of the Board, sign your name and address on the sign-in sheet and state your name to the Board of Education.

Time Limit: You may speak one time, but please limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board of Education meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

SCHOOLS

BY: MALCOLM PUBLIC

BOARD OF EDUCATION

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 4/14/2023 1:09:28 PM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Taxes Levied/Assessed by the School District	LancMarch	Lancaster County Treasurer	Local Collations	03/15/2023	\$8,935.69
Interest on Investments	MarchInt.	NDSLAF Bond Fund	Interest	03/31/2023	\$442.05
Taxes Levied/Assessed by the School District	SewMarch	Seward County Treasurer	Local Collections	03/03/2023	\$47.95
					\$9,425.69

Account Code
07-1-01100-000-000-0000
07-1-01510-000-000-0000
07-1-01100-000-000-0000

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 4/14/2023 1:07:05 PM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Interest on Investments	MarchInt.	Union Bank Interest	Interest	03/31/2023	\$12.42
Interest on Investments	MarchStift	Union Bank Interest	SifitiInterest	03/31/2023	\$833.58
					\$846.00

Account Code
02-1-01510-000-000-0000
02-1-01510-000-000-0000

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 4/14/2023 1:12:44 PM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Rentals of School Equipment, Property and Facilities	21-152	Malcolm Mateys, LLC	Before/After School Rental	03/22/2023	\$619.32
Non-Program Receipts	21-153	BCBS Employees	BCBS Premium	03/22/2023	\$629.64
Postsecondary Education Fees	21-154	Patrons/Students	SCC College Tuition	03/22/2023	\$85.50
Non-Program Receipts	21-155	Malcolm Lunch Fund	Lunch PR Taxes	03/22/2023	\$5,022.89
Preschool Tuition and Fees	21-156	Patrons/Students	PS Tuition/Fees	03/22/2023	\$1,610.00
Preschool Tuition and Fees	21-157	Patrons/Students	PS Tuition/Fees	03/22/2023	\$460.00
IDEA Part B Base E/P	IDEAMar23	State of Nebraska	IDEA 6408 Reimbursement	03/29/2023	\$133,342.00
Taxes Levied/Assessed by the School District	LancMar23	Lancaster County Treasurer	Local Collections	03/15/2023	\$134,753.71
State Aid	Mar23StateAid	State of Nebraska	State Aid	03/31/2023	\$364,391.00
Interest on Investments	Mar23STFITInt	Union Bank Interest	STFIT Interest	03/31/2023	\$7,666.32
Multiple	March23EFunds	Patrons/Students	E-Fund Payments	03/31/2023	\$1,156.00
REAP	REAPMar23	REAP - US Treasury	REAP Reimbursement	03/28/2023	\$6,973.75
Taxes Levied/Assessed by the School District	SewMar23	Seward County Treasurer	Local Taxes	03/03/2023	\$804.12
SPED (School Age)	SPEDFFR21-22	State of Nebraska	SPED AFR 21-22	03/21/2023	\$39,967.00
					\$697,481.25

Account Code
01-1-01910-000-000-0000
01-1-09000-000-000-0000
01-1-01742-000-000-0000
01-1-09000-000-000-0000
01-1-01370-000-000-0000
01-1-01370-000-000-0000
01-1-04518-000-000-0000
01-1-01100-000-000-0000
01-1-03110-000-000-0000
01-1-01510-000-000-0000
Multiple
01-1-04310-000-000-0000
01-1-01100-000-000-0000
01-1-03120-000-000-0000

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 4/14/2023 1:11:05 PM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Daily Sales Reimbursable Meals	#20-130	Patrons/Students	Student Lunches	03/02/2023	\$924.25
Daily Sales Reimbursable Meals	#20-131	Patrons/Students	Student Lunches	03/22/2023	\$4,895.00
Daily Sales Reimbursable Meals	EfundsMarch	Patrons/Students	Student Lunches	03/31/2023	\$19,921.40
Interest on Investments	Int.March	Union Bank Interest	Interest	03/31/2023	\$280.96
Daily Sales Reimbursable Meals	StateMarch	State of Nebraska	Federal Lunch Program	03/16/2023	\$14,983.47
					\$41,005.08

Account Code
06-1-01611-000-000-0000
06-1-01611-000-000-0000
06-1-01611-000-000-0000
06-1-01510-000-000-0000
06-1-01611-000-000-0000

Lancaster County School District #148

Cash Receipts Item Report

[Cycle Name]: "FY22-23"; Created On: 4/14/2023 1:08:14 PM

Account Code Description	Receipt Number	Customer Name	Description	Date Received	Receipt Amount
Interest on Investments	00003	NDSLAF Special Bldg	Interest	03/31/2023	\$7,256.94
Taxes Levied/Assessed by the School District	LancMarch	Lancaster County Treasurer	Local Collections	03/14/2023	\$19,554.46
Taxes Levied/Assessed by the School District	SewMarch	Seward County Treasurer	Local Collections	03/03/2023	\$107.57
					\$26,918.97

Account Code
08-1-01510-000-000-0000
08-1-01100-000-000-0000
08-1-01100-000-000-0000

Financial Summary
3/31/2023

School Accounts

	General	Lunch	Activity	Bus Deprec	Student Fees
Previous Bal 03/01/2023	\$1,963,342.59	\$76,083.97	\$179,591.86	\$232,431.32	\$38,567.00
Receipts March 2023	\$703,355.25	\$41,005.08	\$20,462.48	\$846.00	\$690.00
Disbursements - March 2023	\$640,125.24	\$42,290.00	\$28,615.26	\$0.00	\$0.00
Cash in Cking 03/31/2023	\$550,988.95	\$6,209.89	-\$13,284.79	\$10,841.70	\$39,257.00
Invested:March 2023	\$1,985,008.91	\$68,364.93	\$174,136.30	\$233,264.90	

Lanc. Co. Treasurer:

	General	Bond	QCPUF	Spc Bldg
Previous Bal 03/1/2023	\$134,753.71	\$8,935.69	\$0.00	\$19,554.46
Receipts -March 2023	\$1,352,398.13	\$111,887.58	\$0.00	\$233,523.91
Disbursements March 2023	\$146,626.33	\$9,942.61	\$0.00	\$21,649.92
Cash on Hand 03/31/2023	\$1,340,525.51	\$110,880.66	\$0.00	\$231,428.45

NSDLAF (Investment)

	Spc Bldg	Bond Fund	QCPUF Checking
Previous Bal 03/1/2023	\$1,928,489.63	\$113,129.49	\$0.00
Receipts March 2023	\$26,918.97	\$9,425.69	\$0.00
Disbursements March 2023	\$0.00	\$0.00	\$0.00
Cash on Hand 03/31/2023	\$1,955,408.60	\$122,555.18	\$0.00

**Minutes – Board of Education
March 20, 2023**

The Board of Education, School District #148, Lancaster County, Nebraska, met on Monday, March 20th, 2023 at 7:00PM in open and public session at 10004 NW 112th St., Malcolm, Nebraska. The Notice of the meeting was published in the minutes of the February 20th, 2023 meeting of the Board, in the March 6th, 2023 issue of “*The Clipper* and the Seward Independent of March 15th 2023. Board members present were: William England, Tera Heidtbrink, Lucas Mitchell, Tony Nutter, Amy Spellman, Ed Swotek. Administrators present were Ryan Terwilliger, Greg Adams and Amber Dolliver. Mr. Nutter called the meeting to order at 7:08PM and noted that the Open Meetings Act is posted on the north wall of the meeting room.

England moved, seconded by Heidtbrink, to approve the Consent Agenda. Ms. Blair presented an updated list of bills and answered questions from the Board. Voting by roll call: AYES- Mitchell, Nutter, Spellman, Swotek, England, Heidtbrink. NAYS – None. Motion passed.

**Financial Summary
2/28/2023**

School Accounts	General	Lunch	Activity	Bus Deprec	Student Fees
Previous Bal 02/01/2023	\$1,674,900.31	\$83,801.90	\$199,095.95	\$231,686.73	\$37,877.00
Receipts Feb 2023	\$955,319.48	\$40,756.45	\$22,436.40	\$755.79	\$690.00
Disbursements - Feb 2023	\$706,222.92	\$53,571.12	\$23,956.52	\$0.00	\$0.00
Cash in Cking 02/28/2023	\$509,698.26	-\$224.23	-\$9,899.74	\$10,829.28	\$38,567.00
Invested:Feb 2023	\$1,963,342.59	\$76,083.97	\$179,591.86	\$232,431.32	

Lanc. Co. Treasurer:	General	Bond	QCPUF	Spc Bldg
Previous Bal 02/1/2023	\$380,839.07	\$28,819.37	\$0.00	\$61,604.05
Receipts -Feb 2023	\$135,729.87	\$9,013.97	\$0.00	\$19,725.09
Disbursements Feb 2023	\$382,577.11	\$28,897.65	\$0.00	\$61,774.68
Cash on Hand 02/28/2023	\$134,753.71	\$8,935.69	\$0.00	\$19,554.46

NSDLAF (Investment)	Spc Bldg	Bond Fund	QCPUF Checking
Previous Bal 02/1/2023	\$1,860,089.57	\$83,717.21	\$0.00
Receipts Feb 2023	\$68,400.06	\$29,412.28	\$0.00
Disbursements Feb 2023	\$0.00	\$0.00	\$0.00
Cash on Hand 02/28/2023	\$1,928,489.63	\$113,129.49	\$0.00

Communications From The Public – Mattie Kucera updated the board on Student Council. They will be involved in Mental Health Week April 11-14. They will also help the Peoples City Mission sort shoes, clothes, other items. In addition, they are going to have a shoe drive, soon. Finally, they plan to participate in an exchange day, with Plattsmouth.

Communications From The Board-Mr. Swotek offered comment on legislature happenings, and other items- see appendix.

Unfinished Business – None

New Business –

England moved, seconded by Mitchell, to Approve Purchasing New Lunch Tables for Westfall Elementary. Current tables are original to the building. Voting by roll call: AYES- Nutter, Spellman, Swotek, England, Heidtbrink, Mitchell. NAYS-None. Motion passed.

Spellman moved, seconded by Heidtbrink to offer a Teaching contact to Kasey Brabac for the 7-12 Math Position. Voting by roll call: AYES- Spellman, Swotek, England, Heidtbrink Mitchell, Nutter. NAYS- None. Motion passed.

Administrative Reports –

Greg Adams, High School Principal

- SRO- Brian Pitts renewed his contract with us for 3 more years.
- Congratulations to the Bandmasters participants. Very well received and Mr. Marsh received positive feedback from his peers. Excellent Job.
- Congratulations to Speech team and the individual winners at Districts.
- “Pictures with Class” will be our new picture company for next school year.
- ACT’s coming up Tues. April 4th.

Mrs. Amber Dolliver, Westfall Elementary Principal

- 3rd Quarter Report Cards
- NSCAS Assessments 3-8th Math, Reading, Science.
- CIP & Smart Goals, PLC’s
- Upcoming Events: March 31st- 4th Grade Field Trip, April 3rd- Kindergarten Round Up, April 5th 3rd Grade Field Trip, April 7th -10th Spring Break, April 14th – 2nd Grade Field Trip, April 24th – PTO Pancake Man, April 24th – 27th PTO Book Fair. April 26th -5th Grade Field Trip, Aril 28th – Early Dismissal.

Superintendent Ryan Terwilliger

- Preparation for Work Sessions. Tuesday, March 14th at 5:30pm, Tuesday, March 28th at 6pm
- NRCAS Meeting March 23rd -24th
- Crash Pads in High School and Westfall will be replaced this summer.
- Watching Legislative Bills: submitted written testimony, and wrote to Senator Beau Ballard on LB550.

With no further business before the Board, England moved, seconded by Spellman, to adjourn. Chairman Nutter declared the meeting adjourned by acclamation at 7:54PM.

Respectfully submitted,



Alison Blair

Recording Secretary

The next regular meeting of the Board of Education will be Monday, April 17, 2023 at 7:00PM at the District Board Room, 10004 NW 112th St., Malcolm, NE. An agenda will be published the Friday before each meeting.

Appendix:

Board Reports: Ed Swotek

- Legislature
 - Wednesday, March 15, 2023 – Halfway point for 2023 90-day session
 - Hearings Complete: Education 3/21/23; All Bills 3/24/23
 - 843 Bills/Constitutional Amendments Introduced
 - Fewer bills likely to make it to Governor’s Desk this session
 - Due to Filibustering by Sen. Machaela Cavanaugh (LB 574 – Let Them Grow Act); scheduled for debate 3/21/23
 - Several bills pending – Taxes, School Funding, Concealed Carry, Abortion, etc.
- Senator/Committee/Speaker Priority Bills Announced
 - Education Priority Bills: Senator (5); Committee (2); Speaker (2)
- School Funding
 - LB 320 – “Nebraska Plan”
 - LB 583/589/681 – “Pillen Plan”; LB 583 Sanders/**Priority**; Likely to be packaged
 - LB 583 Amendment – Removes \$1,500/student Foundation Aid from Option Students
- Option Enrollment
 - LB 414 – Change Provisions; advanced to General File; inconsistent use of term “capacity” in reference to SPED students, add’l reporting to NDE, moves option capacity deadline to October 15 rather than March 15
- LB 550 – Unlimited Optioning (Sen. Ballard); Lobbyist: Yes. Every Kid.
- Others
 - LB 575 – Sports and Spaces Act; Clements/**Priority**;
 - LB 753 – Opportunity Scholarships Act; tax credits for private schools; Linehan/**Priority**;

already advanced to Select File

- Parental Involvement/School Safety/Teacher Shortage/Student Behavior
- Agenda Item – February: Sign Code of Ethics
- Malcolm Website – BOE-Members: Committees (Members shifted)
- Board Committees – Budget and Transportation/Facilities (HOLD DISCUSSION – AGENDA 3/28)
 - Define Purpose/Duties
 - Schedule Meetings
- Status: Stationary Bikes – why put into storage?
- NASB Trip to DC: April 23-26; notify plan to meet with John Squires in advance

	A	B	C
1	GENERAL FUND EXPENDITURES		
2	April 17, 2023		
3	Payroll	\$332,026.71	Payroll Expenses/Benefits
4	Amazon	\$676.39	Health Supplies, FCS, Keyboard
5	Baker, Brett	\$238.80	State Speech Stipend
6	Benes, Kayla	\$7.00	TPT for Special Education Reimbursement
7	BSN	\$405.00	PE Supplies
8	CDW-G	\$64.13	Flash Drive/DYMO Sharpie
9	Services	\$1,081.69	Vision SPED Services
10	Chartwells	\$297.50	College Visit Lunch
11	Chromebook Parts	\$64.95	USB-C Connector, Power Cord, AC Adapter
12	Crowne Plaza	\$779.70	Board Conference Hotel
13	Diversified Drug Testing	\$150.00	DOT Drug Test
14	Duncan Enterprises, Inc.	\$852.50	Sprinkler Heads/Service Agreement
15	Eakes	\$295.44	EGold Fax/Copier Supplies
16	Co.	\$116.38	Lighting Supplies
17	Endicott, Emery	\$21.02	FCS Fabric Reimbursement
18	ESU #6	\$26,175.73	Technology/Professional Development
19	Ferguson, Aria	\$17.85	FCS Fabric Reimbursement
20	First Concord Group	\$75.00	Flex 125 Adm Fee/Annual Maint. Fee
21	Frank, Kelly	\$33.44	Campus Visit Snacks
22	Harris School Solutions	\$11,972.32	AptaFund/AA Web Hosting
23	Heffelfinger, Ami	\$3,201.06	Psychological Services
24	Hillyard	\$2,396.84	Custodial Supplies
25	Hometown Leasing	880.22	Monthly Copier Leases - May23
26	Innovative	\$54.30	FCS Supplies
27	Kidwell Communications	\$2,930.00	Lighting Replacement
28	Kopecky, Stacy	\$164.10	NETA Reimbursement
29	LTR Towing	\$649.00	Bus#12 Tow
30	Lakeshore	\$49.98	HS Office Coop Supplies
31	Liberty Hardwoods, Inc.	\$163.80	Alder Wood for IT Class
32	Maddox, Hana	\$199.00	State Speech Stipend
33	Matheson	\$519.91	Welding Supplies
34	Maytum, Tami	\$118.06	Classroom Supplies
35	Meehl, Jan	\$508.05	March 23 SPED Services
36	Menards	\$590.50	Maintenance Supplies
37	Meyers, Emma	\$15.19	FCS Fabric Reimbursement
38	Moore, Natalie	\$6.53	FCS Fabric Reimbursement
39	NAPA Auto Parts	\$49.44	Wipers/Oil
40	NE DMV	\$337.50	Drivers Records
41	NRCSA	\$420.00	Spring Conference Registration
42	Nordmeyer, Savannah	\$7.98	FCS Fabric Reimbursement
43	Norris Public Power	\$7,636.27	March 2023 Electric Charges
44	Omaha Truck Center	\$13,741.29	#12 Radiator/Injectors, #15 Stop Arm, Qtr. Insp.
45	One Source	\$225.00	Background Checks
46	Otte Oil and Propane	\$1,928.84	Propane
47	Paragon Sanitation, Inc	\$740.48	Trash Service
48	Petersen, Kyley	\$20.16	FCS Fabric Reimbursement
49	Pineapple Appeal	\$57.78	FCS Supplies
50	Quill	\$179.58	Coop Supplies
51	Robotham, Evaline	\$240.19	Mileage Reimbursement Mar 23

	A	B	C
52	School Specialty	\$189.58	HS Office Coop Order
53	Schumacher, Patti	\$163.75	Mileage Reimbursement
54	Seward County Independent	\$3.49	Legal Meetings Notice
55	Smith, Paige	\$12.60	FCS Fabric Reimbursement
56	Staples	\$1,169.37	Coop Supplies
57	Start 2 Sew	\$145.04	FCS Supplies
58	Sweet, Dallas	\$1,097.12	Mileage Reimbursement (Feb- April)
59	Teacher Direct	\$59.98	Classroom Supplies
60	Ty's Outdoor Power & Service	\$30.24	Toggle Switch for Mower
61	Unite	\$534.16	Distance Learning Cable
62	Verizon	\$1,258.50	Cellphone Service/Cellphones
63	Village of Malcolm	\$5,970.82	Water/Sewer Service
64	Virco	\$181.80	Sped Rocker Chair
65	Visa	2155.28	CPR Cert. FCS Supplies, Envelops of HS & EF
66	Walmart	\$46.18	FCS Supplies
67	Wex	\$4,773.50	School Vehicle Fuel
68	Wilkins, Sharon	\$251.52	March Mileage Reimbursement
69	Windstream	\$820.48	Phone Service
70		\$432,246.01	Total
71	Out of Cycle		
72	U.S. Postal Service	\$351.75	March Clipper Postage
73		\$351.75	Total
74			
75	School Lunch Fund		
76	Payroll	\$10,594.67	Payroll Expenses
77	Bimbo Bakeries USA	\$255.09	Baked Foods
78	Cash-Wa Distributing	\$27,772.51	Food Supplies
79	DFA Dairy Brands Corporate, LLC	\$4,317.27	Milk
80	Office Products Professionals	\$27,816.67	Lunch Tables
81	Pepsi-Cola of Lincoln	\$1,303.25	Aquafina/MMC Pop
82	Super Saver	\$68.34	Food Supplies
83	Sysco	\$1,183.98	Food Supplies
84	UNL	\$100.00	Child Nutrition Training Academy
85			
86		\$73,411.78	Total
87			
88			

	D
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	
26	
27	
28	
29	
30	
31	
32	
33	
34	
35	
36	
37	
38	
39	
40	
41	
42	
43	
44	
45	
46	
47	
48	
49	
50	
51	

	D
52	
53	
54	
55	
56	
57	
58	
59	
60	
61	
62	
63	
64	
65	
66	
67	
68	
69	
70	
71	
72	
73	
74	
75	
76	
77	
78	
79	
80	
81	
82	
83	
84	
85	
86	
87	
88	

Malcolm Public Schools

Wage/Compensation and Classification for Classified Staff

Cooks						
FOOD SERVICE HEAD COOK						
			19-20	20-21	21-22	22-23
Maximum Base		Level III	\$16.80	17.30	\$ 17.82	\$ 18.36
Head Cook will receive cash-in-lieu or \$4000 HAS						
\$7762.8 Cash-in-lieu			\$4000 HAS			
COOKS						
			19-20	20-21	21-22	22-23
New Employee		Level I	\$12.51	\$12.89	\$ 13.27	\$ 13.67
Middle Level		Level II	\$13.90	\$14.32	\$ 14.75	\$ 15.19
Maximum Base		Level III	\$15.45	\$15.91	\$ 16.39	\$ 16.88
COOKS (Part-Time),						
			19-20	20-21	21-22	22-23
New Employee		Level I	\$12.41	\$12.78	\$ 13.16	\$ 13.56
Middle Level		Level II	\$14.00	\$14.42	\$ 14.86	\$ 15.30
Maximum Base		Level III	\$14.03	\$14.45	\$ 14.88	\$ 15.33
Paraprofessionals/Bus Drivers						
PARAPROFESSIONALS						
			19-20	20-21	21-22	22-23
New Employee		Level I	\$13.10	\$13.49	\$ 13.90	\$ 14.32
Middle Level		Level II	\$14.56	\$15.00	\$ 15.45	\$ 15.91
Maximum Base		Level III	\$16.17	\$16.66	\$ 17.16	\$ 17.67
BUS DRIVERS						
			19-20	20-21	21-22	22-23
Maximum Base		Level III Day	\$80.91	\$83.34	\$ 85.84	\$ 88.42
		Route	\$40.46	\$41.67	\$ 42.92	\$ 44.21
BUS DRIVERS ARE PAID 180 DAYS ON THEIR CONTRACT - \$88.42 x 180 = \$15,914.78						
			Day	Route	1st hr.	Add. Hrs.
Substitute Bus Driver:			\$ 88.42	\$ 44.21		
Activities and Field Trips						
Weekday Activity: After Route			\$ 88.42		\$ 33.60	\$ 18.58
Weekday Activity: Missed Route			\$ 88.42		\$ 33.60	\$ 18.58
Weekday Activity: Missed Both Routes			\$ 88.42		\$ 33.60	\$ 18.58
Weekend Activity:					\$ 33.60	\$ 19.00
SPED Route				\$ 28.87		
Preschool Route				\$ 25.50		
Coaches & Sponsors (Activity Driving)						
Van					\$ 33.60	
Bus (Drive Time)					\$ 33.60	\$ 18.58
Personal Days for Head Cook, Cooks, Paraprofessionals and Bus Drivers						
All classified personnel in Classifications I-IV get one personal day						
Sick Leave for Head Cook, Cooks, Paraprofessionals and Bus Drivers						
9-Month Employees: 5 days/year that can accrue to 15 (Max 20: 15+5)						

Bereavement Leave for Head Cook, Cooks, Paraprofessionals and Bus Drivers

Same as certified staff--refer to the negotiated agreement

Longevity and Loyalty Salary- add \$1.00 to Max Base after 15 years Service to District

Malcolm Public Schools

Wage/Compensation and Classification for Classified Staff

Miscellaneous Classified Salary Information

- This schedule establishes a Base Salary at all levels.
- All employees currently paid above these base salaries will be grandfathered and held at current salaries,
- Employees entering service for the first time are hired at Level I for the first year, except Bus Drivers, Food
- Employees may be paid Level II salary as early as the second year and will continue until Maximum Base salary
- Due to district needs and the timing of monthly Board meetings, the Superintendent, reserves the right to pay any classified employee or employee candidate, whatever **salary base** (Level I-Level III) is felt appropriate according to need, candidate qualifications, skills and abilities.
- All advancement in classification level will be done upon satisfactory approval of the employee's job skill and
- ~~CERTIFIED TEACHER SUBSTITUTE = approx. 70% OF DAILY BASE PAY (176 student days) = (base salary / 176 student days x 70%) rounded to nearest whole number - \$ 157.40~~
- EXTENDED AND OR LONGTERM SUBSTITUTE = 85% OF DAILY BASE PAY (176) ~~AFTER 10 CONSECUTIVE DAYS FOR THE SAME INSTRUCTOR~~ – rounded to nearest \$5.00 - ~~\$191.13~~

Insurance is figured off of the 5% surcharge chart (Managers, Directors and Executive Assistants)

Insurance is figured off of the 10% surcharge chart (Admin. Asst., Custodians, Main/Cust Spec., Hd Cook)

3/23/2023

Dear Mr. Squier and Mr. Adams,

Please accept this letter as my formal resignation from the position of middle school special education teacher at Malcolm Public Schools.

I would like to thank the middle school team for an enjoyable experience these last five years. It has made teaching middle school special education an absolute joy. It has also been incredibly rewarding to watch my students learn, develop, and find success in each of their classes.

I would also like to thank Jon for first believing in me and giving me an opportunity to work in such an amazing school.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Trausch". The signature is fluid and cursive, with a long horizontal stroke at the end.

Michael Trausch

April 6, 2023

Malcolm Public Schools
10004 NW 112th St.
Malcolm, NE 68402

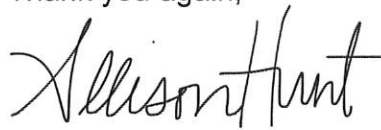
To Whom It May Concern:

Please accept my resignation from my position as a kindergarten teacher and junior high assistant volleyball coach at Malcolm Public Schools at the completion of the 2022-2023 school year.

I would like to thank you for the opportunity to teach and coach in your school district. The students, athletes, and several of your staff were wonderful to work with! This year, I learned valuable lessons revolving around school culture and team collaboration. I will take the knowledge I gained and apply it throughout the rest of my career!

It was not an easy decision to leave, as my family and I hoped to plant our roots here, but if even for a short time, I am thankful I could call myself a Malcolm Clipper.

Thank you again,

A handwritten signature in black ink that reads "Allison Hunt". The signature is written in a cursive style with a large, prominent initial 'A'.

Allison Hunt

Array Schools: Districts within a 30-mile radius of Malcolm (Half as small to Twice as Big)							
Formula Students	School	Superintendent	Salary	Health/Dental	Total	Life Insur.	yrs. as supt.
1052	Wahoo	Brandon Lavaley	\$ 168,325.00	\$ 29,501.64	\$ 197,826.64	100000	7
792	Milford	Kevin Wingard	\$ 166,680.00	\$ 29,501.64	\$ 196,181.64	50000	18
630	David City	Chad Denker	\$ 164,500.00	\$ 29,501.64	\$ 194,001.64		10
598	Wilber-Clatonia	Ray Collins	\$ 156,750.00	\$ 29,501.64	\$ 186,251.64	50000	13
700	Raymond Central	Lynn Johnson	\$ 154,500.00	\$ 29,501.64	\$ 184,001.64		2 (at RC)
632	Malcolm	Ryan Terwilliger	\$ 164,990.00	\$ 16,395.00	\$ 181,385.00		12
1050	Ashland-Greenwood	Jason Libel	\$ 149,546.00	\$ 29,501.64	\$ 179,047.64	50000	7
651	Palmyra	Mike Heart	\$ 144,500.00	\$ 29,501.64	\$ 174,001.64	50000	3
455	Centennial	Seth Ford	\$ 129,000.00	\$ 29,501.64	\$ 158,501.64		2

*Health/Dental (\$29501.64) is figured at the \$1,050 deductible plan--the most common plan and the contracts don't specify otherwise

**\$16,395 is a specific amount for Health/Dental in my contract

***The Life Insurance Benefit is not as "common" as other benefits (i.e. cell phone, mileage reimbursement, dues etc.) for superintendents so I listed them next to total--no insurance premium was given.

	Faculty Member	Salary	CIL	Total
2022-2023	Ryan Terwilliger	\$ 164,990.00	\$ 16,395.00	\$ 181,385.00
2021-2022	Ryan Terwilliger	\$ 161,755.00	\$ 10,080.00	\$ 171,835.00
2020-2021	Ryan Terwilliger	\$ 153,538.56	\$ 10,080.00	\$ 163,618.56
2019-2020	Ryan Terwilliger	\$ 153,538.56	\$ 10,080.00	\$ 163,618.56
2018-2019	Ryan Terwilliger	\$ 150,528.00	\$ 10,080.00	\$ 160,608.00
2017-2018	Ryan Terwilliger	\$ 144,046.00	\$ 10,080.00	\$ 154,126.00
2016-2017	Ryan Terwilliger	\$ 144,046.00	\$ 10,080.00	\$ 154,126.00
2015-2016	Ryan Terwilliger	\$ 139,455.00	\$ 10,080.00	\$ 149,535.00
2014-2015	Ryan Terwilliger	\$ 132,300.00	\$ 10,080.00	\$ 142,380.00
2013-2014	Ryan Terwilliger	\$ 126,000.00	\$ 10,080.00	\$ 136,080.00
2012-2013	Ryan Terwilliger	\$ 126,000.00	N/A	\$ 126,000.00
2011-2012	Ryan Terwilliger	\$ 120,000.00	N/A	\$ 120,000.00