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210 5<sup>TH</sup> STREET, MILFORD, NE 68405...402/761-3341 OR 800/327-0091...402/761-3279 (FAX)...

**ESU 6 BOARD MEETING AGENDA**  
**Thursday, December 11, 2025, 4:30 PM**

**Strategic Goals - Advocating, Collaborating, & Communicating**

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Public Meeting Law Compliance Statement
5. Public Comment Period
6. Consent Agenda -
  - 6.a. Board Minutes Approval
  - 6.b. Consideration of Bills
  - 6.c. Consideration of Financial Summary & Cash Flow Report
7. Information Items -
  - 7.a. Administrator's Report - Dr. Brian Maschmann
  - 7.b. Human Resources Report - Nichole Hall, Director
  - 7.c. Professional Development Report - April Kelley, Director
  - 7.d. Student Services Report - Dr. Michele Rayburn, Director
  - 7.e. Technology Report - Jamen Hall, Director
8. Correspondence -
9. Action Items -
  - 9.a. Excuse Absence of Board Member



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9.b. Negotiated settlement with the ESU 6 Education Association for the 2026–27 school year.

10. Personnel -

11. AESA, NASB, NRCSA and ESUCC updates

11.a. AESA:

11.b. NASB:

11.c. NRCSA:

11.d. ESUCC:

12. Board Reports

13. Adjourn

ESU 6 BOARD MEETING MINUTES  
November 13, 2025

1. Call to Order  
Eric Malina, Board President, called the meeting of the Board of Educational Service Unit 6 to order at 6:01 PM on November 13th, 2025.
2. Roll Call  
Board Member Present:  
Sandy Blankenship Present  
Rod Diercks Absent  
Eric Malina Present  
Jan Myers Present  
Ken Reinsch Present  
Britt Reynolds Present  
Carla Schwahn Present  
Present: 6, Absent: 1
3. Pledge of Allegiance  
The Pledge of Allegiance was recited.
4. Public Meeting Law Compliance Statement  
Sydney Bristol read the public meeting law compliance statement and pointed out the posted location of the Nebraska Open Meeting Act. An advance notice of this meeting was sent to each of the area newspapers for publication.
5. Public Comment Period  
Public comment was conducted. No public was present.
6. Invited Presenter Kevin Wingard, NCSA  
Kevin Wingard presented on his role as NCSA Ambassador.
7. Consent Agenda –  
It was moved by Ken Reinsch and seconded by Jan Myers to approve the consent agenda. Carried.  
Rod Diercks: Absent, Sandy Blankenship: Yea, Eric Malina: Yea, Jan Myers: Yea, Ken Reinsch: Yea, Britt Reynolds: Yea, Carla Schwahn: Yea  
Yea: 6, Nay: 0, Absent: 1
8. Information Items –
  - a. Administrator's Report - Dr. Brian Maschmann  
Dr. Maschmann submitted a written report and reviewed its contents. He discussed the most recent STANCE meeting where it was highlighted that EHA would be increasing and a report was provided on the upcoming legislative session.

- b. Human Resources Report - Nichole Hall, Director  
Nichole Hall submitted a written report but was unable to be present.
- c. Professional Development Report - April Kelley, Director  
April Kelley highlighted the NE Literacy Project and the hiring of a new Literacy Coach at ESU 6.
- d. Student Services Report - Dr. Michele Rayburn, Director  
Dr. Rayburn submitted a written report but was unable to be present.
- e. Technology Report - Jamen Hall, Director  
Jamen Hall submitted a written report but was unable to be present.

9. Correspondence – Correspondence was listed on the agenda.

10. Action Items -

- a. Excuse absence of Board Members, Eric Malina, Jan Myers, and Carla Schwahn, from the October 9th, 2025 regular meeting  
It was moved by Sandy Blankenship and seconded by Britt Reynolds to excuse the absence of Board Members, Eric Malina, Jan Myers, and Carla Schwahn, from the October 9th, 2025 regular meeting. Carried.  
Rod Diercks: Absent, Sandy Blankenship: Yea, Eric Malina: Yea, Jan Myers: Yea, Ken Reinsch: Yea, Britt Reynolds: Yea, Carla Schwahn: Yea  
Yea: 6, Nay: 0, Absent: 1

11. Personnel - No personnel changes in the month of November.

12. AESA, NASB, NRCSA and ESUCC updates – Updates were provided on the listed organizations.

13. Board Reports

14. Adjourn

Eric Malina, Board President, adjourned the meeting of the Board of Educational Service Unit 6 at 7:13 PM.

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Eric Malina, Board President

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Jan Myers, Board Secretary

The next meeting of the ESU 6 Board of Directors will take place on December 11th, 2025 at Chances R in York at 4:30 PM.

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1 Fund: 01 GENERAL FUND</b>		
AKSAMIT, EMILY	01 2900 890 000 003 2200	ELG	600.00
		<b>Vendor Total:</b>	<b>600.00</b>
ALUMNI ASSOCIATION	01 2900 890 000 000 2200	ROOM RENTAL-JOB EXPO	2,500.00
		<b>Vendor Total:</b>	<b>2,500.00</b>
ANDERSON, JENNIFER	01 2900 890 000 003 2200	SCIENCE ELG	300.00
ANDERSON, JENNIFER	01 2900 890 000 003 2200	SOCIAL ELG	300.00
ANDERSON, JENNIFER	01 2900 890 000 003 2200	MATH ELG	300.00
ANDERSON, JENNIFER	01 2900 890 000 003 2200	APROACHES ELG	300.00
ANDERSON, JENNIFER	01 2900 890 000 003 2200	HEALTH ELG	300.00
		<b>Vendor Total:</b>	<b>1,500.00</b>
APEX ELECTRIC LLC	01 2900 890 000 028 2200	LEASE PAYMENT	800.00
APEX ELECTRIC LLC	01 2900 890 000 028 2200	ELECTRICITY	107.96
		<b>Vendor Total:</b>	<b>907.96</b>
Barbur, Tracy	01 2110 333 000 000 2110	MILEAGE	72.10
		<b>Vendor Total:</b>	<b>72.10</b>
BIMLER, REBECCA	01 2900 890 000 003 2200	ELG	600.00
BIMLER, REBECCA	01 2900 890 000 003 2200	HEALTH ELG	600.00
		<b>Vendor Total:</b>	<b>1,200.00</b>
BLANKENSHIP, SANDRA	01 2310 334 000 000 2310	MILEAGE	49.00
		<b>Vendor Total:</b>	<b>49.00</b>
BUESCHER, STACY	01 2900 890 000 027 2200	EXPENSE REIMB	139.24
BUESCHER, STACY	01 2900 890 000 027 2200	EXPENSE REIMB	96.26
		<b>Vendor Total:</b>	<b>235.50</b>
Butzke, Laura	01 2156 333 000 000 1211	MILEAGE	405.30
Butzke, Laura	01 2900 890 000 024 4708	MEAL REIMB.	51.45
		<b>Vendor Total:</b>	<b>456.75</b>
CAPITAL BUSINESS SYSTEMS, INC.	01 2530 432 000 000 2222	COPY CHARGES	33.99
CAPITAL BUSINESS SYSTEMS, INC.	01 2900 890 000 024 4708	COPY CHARGES	47.38
CAPITAL BUSINESS SYSTEMS, INC.	01 2530 432 000 000 2222	COPY CHARGES	7.60
CAPITAL BUSINESS SYSTEMS, INC.	01 2900 890 000 024 4708	COPY CHARGES	269.26

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
		<b>Vendor Total:</b>	<b>358.23</b>
CENTENNIAL PUBLIC SCHOOLS	01 6301 330 000 000 0000	SUBPAY	344.48
CENTENNIAL PUBLIC SCHOOLS	01 6301 330 000 000 0000	SUBPAY	344.48
CENTENNIAL PUBLIC SCHOOLS	01 6301 330 000 000 0000	SUBPAY	172.24
		<b>Vendor Total:</b>	<b>861.20</b>
Colwell, Amy	01 6415 330 000 000 6415	EXPENSE REIMB	1,180.45
Colwell, Amy	01 6415 333 000 000 6415	MILEAGE	831.60
		<b>Vendor Total:</b>	<b>2,012.05</b>
COMPUTER HARDWARE INC.	01 2900 890 000 024 4708	COMPUTER	775.00
COMPUTER HARDWARE INC.	01 2900 890 000 024 4708	COMPUTERS	949.00
COMPUTER HARDWARE INC.	01 6415 610 000 000 4002	IPAD	679.00
		<b>Vendor Total:</b>	<b>2,403.00</b>
Davis, Amy	01 2213 333 000 000 3552	MILEAGE	141.26
		<b>Vendor Total:</b>	<b>141.26</b>
DeFreece, Gina	01 6990 333 000 000 4201	MILEAGE	259.00
		<b>Vendor Total:</b>	<b>259.00</b>
DEINERT, MEGAN	01 6416 334 000 000 4990	PRT MEETING	70.09
		<b>Vendor Total:</b>	<b>70.09</b>
Deines, Lane	01 2141 330 000 000 2140	MILEAGE	1,113.00
		<b>Vendor Total:</b>	<b>1,113.00</b>
DIODE CABLE COMPANY	01 2580 650 000 003 3554	OPEN PATH	180.00
		<b>Vendor Total:</b>	<b>180.00</b>
DORCHESTER PUBLIC SCHOOLS	01 6301 330 000 000 0000	SUBPAY	344.48
		<b>Vendor Total:</b>	<b>344.48</b>
DRAGONFLY	01 2610 610 000 000 2600	COFFEE	76.00
		<b>Vendor Total:</b>	<b>76.00</b>
ECES INCORPORATED	01 2620 352 000 000 2600	CLEANING SERVICES	1,988.00
ECES INCORPORATED	01 2610 610 000 000 2600	SUPPLIES	54.53
		<b>Vendor Total:</b>	<b>2,042.53</b>
Eckman, Scott	01 6990 333 000 000 6415	MILEAGE	208.60
		<b>Vendor Total:</b>	<b>208.60</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
ESU #10	01 2580 650 000 003 3554	SLACK	39.15
<b>Vendor Total:</b>			<b>39.15</b>
ESU #4	01 2580 650 000 002 3554	CAPTION/ZOOM	747.38
<b>Vendor Total:</b>			<b>747.38</b>
ESU #6	01 6301 610 000 000 0000	LETRS COPIES	186.00
ESU #6	01 1200 330 000 001 1210	PD W/S FEES	100.00
ESU #6	01 6301 610 000 000 0000	LETRS POSTERS	26.00
ESU #6	01 6301 610 000 000 0000	LETRS COPIES	25.00
ESU #6	01 2900 890 000 000 2200	JOB EXPO COPIES	765.00
ESU #6	01 6301 610 000 000 0000	LETRS COPIES	44.80
ESU #6	01 2213 330 000 005 3552	LOZIER FUND COPIES	274.90
ESU #6	01 2900 890 000 000 2200	JOB EXPO BROCHURES	39.00
<b>Vendor Total:</b>			<b>1,460.70</b>
ESU Coordinating Council	01 2320 330 000 000 2800	LOVEGROVE REG	25.00
ESU Coordinating Council	01 2580 650 000 002 3554	PROOFPOINT	36.90
ESU Coordinating Council	01 6415 330 000 001 6415	SDA TRAINING	250.00
ESU Coordinating Council	01 2213 330 000 000 3552	HERR REGISTRATION	25.00
<b>Vendor Total:</b>			<b>336.90</b>
Farmer, Heidi	01 6415 333 000 001 6415	MILEAGE	553.00
<b>Vendor Total:</b>			<b>553.00</b>
FARMERS COOPERATIVE	01 2110 333 000 000 2110	FUEL CHARGES	297.46
<b>Vendor Total:</b>			<b>297.46</b>
FIBER PLATFORM, LLC	01 2580 382 000 002 3554	WAN LEASE	1,507.63
<b>Vendor Total:</b>			<b>1,507.63</b>
FILLMORE CENTRAL SCHOOLS	01 6301 330 000 000 0000	LETRS SUBPAY	688.96
FILLMORE CENTRAL SCHOOLS	01 6301 330 000 000 0000	LETRS SUBPAY	344.48
FILLMORE CENTRAL SCHOOLS	01 6301 330 000 000 0000	LETRS SUBPAY	344.48
FILLMORE CENTRAL SCHOOLS	01 2110 340 000 001 2110	USE FEES	2,434.55
<b>Vendor Total:</b>			<b>3,812.47</b>
Fintel, Jodi	01 1296 333 000 000 1210	MILEAGE	859.46
<b>Vendor Total:</b>			<b>859.46</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2110 333 000 000 2110	FUEL/CAR WASH	95.62
<b>Vendor Total:</b>			<b>95.62</b>
FIRST NATIONAL BANK OF OMAHA	01 2310 580 000 000 2310	HILTON	73.42
FIRST NATIONAL BANK OF OMAHA	01 2310 580 000 000 2310	HILTON	397.48
FIRST NATIONAL BANK OF OMAHA	01 2310 580 000 000 2310	HILTON	478.48
FIRST NATIONAL BANK OF OMAHA	01 2310 580 000 000 2310	HILTON	414.48
<b>Vendor Total:</b>			<b>1,363.86</b>
FIRST NATIONAL BANK OF OMAHA	01 2650 626 000 000 2520	FUEL CHARGES	61.35
<b>Vendor Total:</b>			<b>61.35</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 023 2200	CHAT GPT	21.39
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	UBER	85.15
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 023 2200	BAHAMA BREEZE	44.70
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 023 2200	DENNYS	22.48
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 023 2200	HARRY'S	27.76
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 023 2200	ORANGE COUNTY	29.82
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 023 2200	ZAZA	8.76
FIRST NATIONAL BANK OF OMAHA	01 6990 330 000 000 4202	HYATT	949.52
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 023 2200	OLE RED	44.28
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	UBER	55.59
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	UBER	10.01
<b>Vendor Total:</b>			<b>1,299.46</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	CITY TAP	35.56
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	UBER	40.92
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	CUBAS	37.57
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WE WCC	21.75
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	STARBUCKS	13.42
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	TORTINO	49.60
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	UBER	40.97
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	UBER	8.19
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	MARRIOTT MARQUIS	1,409.90
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	OMAHA PARKING	36.00
<b>Vendor Total:</b>			<b>1,693.88</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	TERMIUS	120.00
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 000 3554	AMAZON	232.78
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	SOFTCHOICE	704.56
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	DNS MADE EASY	62.95
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	MICROSOFT	14.00
FIRST NATIONAL BANK OF OMAHA	01 2580 382 000 000 3554	STARLINK	10.00
<b>Vendor Total:</b>			<b>1,144.29</b>
FIRST NATIONAL BANK OF OMAHA	01 2570 610 000 000 2511	WALMART	12.38
FIRST NATIONAL BANK OF OMAHA	01 2570 580 000 000 2511	HAYMARKET PARKING	6.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	ONE SOURCE	80.00
<b>Vendor Total:</b>			<b>98.38</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	SWEET MAGNOLIAS	45.14
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	SWEET MAGNOLIAS	5.00
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	ARCHETYPE	52.97
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	ARCHETYPE	5.23
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	DOLOMITI	594.91
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	SUWANEE	56.98
<b>Vendor Total:</b>			<b>760.23</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	WALMART	34.20
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 004 3552	DQ	100.00
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	ARBYS	18.58
FIRST NATIONAL BANK OF OMAHA	01 2213 643 000 000 3552	AUDIBLE	15.92
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	J GILBERT	58.94
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	STARBUCKS	15.62
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	STARBUCKS	16.30
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	STARBUCKS	14.56
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	DJ'S	20.80
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	JIMMY JOHNS	15.56
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	ARBYS	9.87
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	JIMMY JOHNS	13.20
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 000 3552	ALLEY ROSE	77.94
<b>Vendor Total:</b>			<b>411.49</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	42.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WINDSTREAM	120.12
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WINDSTREAM	132.36
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	STAMPS.COM	200.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	WINDSTREAM	134.56
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	STAMPS.COM	20.99
FIRST NATIONAL BANK OF OMAHA	01 2510 340 000 000 2510	PAYPAL	5.00
<b>Vendor Total:</b>			<b>656.02</b>
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2800	Valentinos	105.54
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	WALMART.COM	35.41
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	AMAZON	46.98
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2800	HILTON	376.00
FIRST NATIONAL BANK OF OMAHA	01 2146 330 000 000 2140	HILTON	231.25
FIRST NATIONAL BANK OF OMAHA	01 2146 330 000 000 2140	HILTON	178.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	HILTON	195.00
FIRST NATIONAL BANK OF OMAHA	01 2320 330 000 000 2800	HILTON	390.00
FIRST NATIONAL BANK OF OMAHA	01 2320 330 000 000 2800	HILTON PARKING	34.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	HILTON	194.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	AMAZON	30.51
FIRST NATIONAL BANK OF OMAHA	01 2110 333 000 000 2110	CORNER STOP	30.70
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	AMAZON REFUND	(50.34)
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	WHITE CHOCOLATE	90.61
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	UBER	79.81
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1221	AMAZON	29.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	ULINE	379.28
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	UBER	14.97
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	UBER	13.26
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	GIORDANOS	49.61
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	HOLIDAY INN	482.34
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	HOLIDAY INN	482.34
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	HOLIDAY INN	482.34
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	MDW GENES	117.25

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	UBER	70.01
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 017 2200	OMAHA PARKING	72.00
<b>Vendor Total:</b>			<b>4,160.86</b>
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	22.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	ZAZZLE	10.27
FIRST NATIONAL BANK OF OMAHA	01 2320 610 000 000 2320	AMAZON	24.99
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	29.58
FIRST NATIONAL BANK OF OMAHA	01 2320 330 000 001 2320	MAIN STREET	43.20
FIRST NATIONAL BANK OF OMAHA	01 2610 340 000 000 2600	VOICESHOT	45.00
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	HURRAT	15.42
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	PARKING	11.00
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	11.50
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	13.70
FIRST NATIONAL BANK OF OMAHA	01 2310 580 000 000 2310	J GILBERT	220.00
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	HILTON	414.48
FIRST NATIONAL BANK OF OMAHA	01 2610 431 000 000 2600	COUNTY LINE	375.00
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	14.99
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	CHANCES R	30.00
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	PANERA	21.73
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2320	MOLCAJETE	30.16
<b>Vendor Total:</b>			<b>1,334.01</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	URBAN FARMHOUSE	346.54
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	WALMART	11.25
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	BAHAMA BREEZE	37.02
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	SENROR FROGS	26.57
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	DENNYS	20.10
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	ROSEN HARRYS	24.59
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	DENNYS	17.24
FIRST NATIONAL BANK OF OMAHA	01 6990 330 000 000 4201	HYATT	949.52
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	OLE RED	24.90
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	ZAZA	7.42
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	OMAHA PARKING	96.00

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
<b>Vendor Total:</b>			<b>1,561.15</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	SPOTIFY	12.89
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	NAME CHEAP	29.95
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	NAME CHEAP	29.95
FIRST NATIONAL BANK OF OMAHA	01 2580 650 000 002 3554	ATLASSIAN	41.80
<b>Vendor Total:</b>			<b>114.59</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	FUEL/REPAIRS	327.28
<b>Vendor Total:</b>			<b>327.28</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	COSTCO	171.92
FIRST NATIONAL BANK OF OMAHA	01 2213 330 000 005 3552	AMAZON	60.76
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	COSTCO	17.99
FIRST NATIONAL BANK OF OMAHA	01 2213 890 000 000 3552	COSTCO	188.92
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	MAIN STREET MARKET	47.41
FIRST NATIONAL BANK OF OMAHA	01 2213 640 000 000 3552	AMAZON	39.95
FIRST NATIONAL BANK OF OMAHA	01 2213 640 000 000 3552	BROOKES	46.45
<b>Vendor Total:</b>			<b>573.40</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	VOICESHOT	45.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	AMAZON RETURN	(11.93)
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2800	PLANK	37.30
FIRST NATIONAL BANK OF OMAHA	01 2141 330 000 000 2140	SOUTHWEST	286.96
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	MSPUB	148.54
FIRST NATIONAL BANK OF OMAHA	01 2110 580 000 000 2110	MAIN STREET	42.09
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	VOICESHOT	45.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 027 2200	AMAZON	7.88
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	AMAZON	134.92
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 027 2200	BLT PRODUCTS	75.06
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2800	JIMMY JOHNS	28.47
FIRST NATIONAL BANK OF OMAHA	01 2320 610 000 000 2800	WALMART	26.75
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 025 2200	BROOKS PUBLISHING	640.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 024 4708	NASP	279.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	AMAZON	29.61
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 025 2200	AMAZON	189.91

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	REFUND	(51.60)
<b>Vendor Total:</b>			<b>1,952.96</b>
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	HYVEE	56.47
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	DOLLAR TREE	27.16
FIRST NATIONAL BANK OF OMAHA	01 6417 580 000 000 4990	PARKING	6.30
FIRST NATIONAL BANK OF OMAHA	01 2320 580 000 000 2800	PARKING	31.50
<b>Vendor Total:</b>			<b>121.43</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	143.88
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	LAKESHORE	602.05
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	HYVEE	59.88
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	PANERA	153.92
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	TST 14	11.15
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	ALLEGIENT	15.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	BAHAMA	37.64
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	SEHOR	46.50
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	DENNY'S	25.92
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	HARRY'S	27.51
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	DENNY'S	22.46
FIRST NATIONAL BANK OF OMAHA	01 6990 330 000 000 4201	HYATT	949.52
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	OLE RED	30.36
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	ZAZA	13.56
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	HAWAIIIN	8.82
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	TARGET	92.41
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	DOLLAR TREE	2.68
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	AMAZON	19.99
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 003 2200	WALMART	20.64
<b>Vendor Total:</b>			<b>2,283.89</b>
FIRST NATIONAL BANK OF OMAHA	01 2530 643 000 000 2222	ADOBE	29.99
<b>Vendor Total:</b>			<b>29.99</b>
FIRST NATIONAL BANK OF OMAHA	01 2510 531 000 000 2510	STAMPS.COM	300.00
FIRST NATIONAL BANK OF OMAHA	01 2510 531 000 000 2510	STAMPS.COM	40.99
FIRST NATIONAL BANK OF OMAHA	01 2610 610 000 000 2600	AMAZON	49.98

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
			<b>Vendor Total:</b> <b>390.97</b>
FIRST NATIONAL BANK OF OMAHA	01 1296 333 000 000 1216	FUEL CHARGES	191.69
			<b>Vendor Total:</b> <b>191.69</b>
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	BARISTAS	7.97
FIRST NATIONAL BANK OF OMAHA	01 2213 580 000 000 3552	BARISTAS	7.70
			<b>Vendor Total:</b> <b>15.67</b>
FIRST NATIONAL BANK OF OMAHA	01 1200 333 000 000 1229	CASEYS	78.02
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	WALMART	28.68
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	WALMART	25.00
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	GRAND CENTRAL	24.95
FIRST NATIONAL BANK OF OMAHA	01 1200 531 000 000 1229	USPS	15.60
FIRST NATIONAL BANK OF OMAHA	01 1200 333 000 000 1229	CASEYS	25.87
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	25.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	25.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	50.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	25.00
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	WALMART	25.00
FIRST NATIONAL BANK OF OMAHA	01 1200 610 000 000 1229	WALMART	33.54
			<b>Vendor Total:</b> <b>381.66</b>
FORMANEK, JESSICA	01 6416 334 000 000 4990	PRT MEETING	89.76
			<b>Vendor Total:</b> <b>89.76</b>
GARCIA, VICTORIA	01 6416 334 000 000 4990	PRT MEETING	51.75
			<b>Vendor Total:</b> <b>51.75</b>
GEIGER, ANDREA	01 2900 890 000 003 2200	ZOOM ASSIST	270.00
			<b>Vendor Total:</b> <b>270.00</b>
GENEVA HOME CENTER	01 1200 610 000 000 1221	SUPPLIES	17.99
GENEVA HOME CENTER	01 1200 610 000 000 1221	CREDIT BALANCE ON ACCT	(5.39)
			<b>Vendor Total:</b> <b>12.60</b>
GENEVA SUPER FOODS	01 1200 610 000 000 1221	SUPPLIES	94.88
			<b>Vendor Total:</b> <b>94.88</b>
GIBSON, WHITNEY	01 6416 330 000 000 4990	VIDEO REVIEW	112.50

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
		<b>Vendor Total:</b>	<b>112.50</b>
Ginapp, Cassandra	01 2146 333 000 000 2140	MILEAGE	742.00
		<b>Vendor Total:</b>	<b>742.00</b>
Hall, Nichole	01 2570 330 000 000 2511	MILEAGE	155.40
		<b>Vendor Total:</b>	<b>155.40</b>
Hammer, Megan	01 2213 330 000 000 3552	MILEAGE	74.62
		<b>Vendor Total:</b>	<b>74.62</b>
HAYLEY JACKSON PEREZ CONSULTING LLC	01 6990 330 000 000 4201	11/25/25 TRAINING	200.00
		<b>Vendor Total:</b>	<b>200.00</b>
Heartland Community Schools	01 6301 330 000 000 0000	LETRS SUBPAY	344.48
Heartland Community Schools	01 6301 330 000 000 0000	LETRS SUBPAY	344.48
		<b>Vendor Total:</b>	<b>688.96</b>
Herr, Lynne	01 2213 333 000 000 3552	MILEAGE	286.30
		<b>Vendor Total:</b>	<b>286.30</b>
Hicks, Andrea	01 1296 333 000 000 1210	MILEAGE	718.76
		<b>Vendor Total:</b>	<b>718.76</b>
Hinrichs, Rachel	01 1296 333 000 000 1210	MILEAGE	339.64
		<b>Vendor Total:</b>	<b>339.64</b>
HINZE, RACHEL	01 6990 330 000 000 4201	MTP	350.00
HINZE, RACHEL	01 2900 890 000 003 2200	SUPERVISION TRAINING	227.00
		<b>Vendor Total:</b>	<b>577.00</b>
HOME2 SUITES BY HILTON	01 6415 580 000 000 6415	COLWELL LODGING	169.00
		<b>Vendor Total:</b>	<b>169.00</b>
IMAGINE LEARNING	01 6925 643 000 000 0000	LANGUAGE & LITERACY REUSABLE LICENSES	4,200.00
		<b>Vendor Total:</b>	<b>4,200.00</b>
JAYMAR BUSINESS FORMS, INC.	01 2510 610 000 000 2510	FORMS	80.29
		<b>Vendor Total:</b>	<b>80.29</b>
JDHQ Hotels LLC	01 2320 580 000 000 2320	MASCHMANN LODGING	115.50
		<b>Vendor Total:</b>	<b>115.50</b>
Kelley, April	01 2213 330 000 000 3552	MILEAGE	154.00

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Kelley, April	01 2213 333 000 000 3552	MILEAGE	171.50
Kelley, April	01 2213 333 000 000 3552	MILEAGE	85.40
		<b>Vendor Total:</b>	<b>410.90</b>
KILDARE, MICHELLE	01 2110 333 000 000 2110	MILEAGE	24.71
		<b>Vendor Total:</b>	<b>24.71</b>
LIGHTWINE, BETH	01 2320 333 000 000 2800	MILEAGE	63.00
		<b>Vendor Total:</b>	<b>63.00</b>
LOVEGROVE, HOLLI	01 2320 333 000 000 2800	MILEAGE	556.50
LOVEGROVE, HOLLI	01 2320 333 000 000 2800	MILEAGE	318.15
		<b>Vendor Total:</b>	<b>874.65</b>
MAASKE, SARAH	01 6416 330 000 000 4990	VIDEO REVIEW	100.00
		<b>Vendor Total:</b>	<b>100.00</b>
MALINA, ERIC	01 2310 334 000 000 2310	MILEAGE	51.80
MALINA, ERIC	01 2310 334 000 000 2310	MILEAGE	51.80
		<b>Vendor Total:</b>	<b>103.60</b>
MCCOOL JUNCTION PUBLIC SCHOOLS	01 6301 330 000 000 0000	LETRS SUBPAY	344.48
		<b>Vendor Total:</b>	<b>344.48</b>
MCCRIGHT, JON	01 2610 340 000 000 2600	PEST CONTROL	100.00
		<b>Vendor Total:</b>	<b>100.00</b>
METAFORGE NORTH LLC	01 2580 340 000 000 3554	TECHNOLOGY CONSULTING	600.00
		<b>Vendor Total:</b>	<b>600.00</b>
Milford Public Schools	01 6700 330 000 000 4701	MOWINKEL ACTE REG REIMB.	475.00
		<b>Vendor Total:</b>	<b>475.00</b>
Mootz, Jodi	01 6990 333 000 000 4201	MILEAGE	445.41
		<b>Vendor Total:</b>	<b>445.41</b>
MYERS, JAN	01 2310 334 000 000 2310	MILEAGE	189.70
MYERS, JAN	01 2310 334 000 000 2310	MILEAGE	56.00
MYERS, JAN	01 2310 334 000 000 2310	MILEAGE	56.00
		<b>Vendor Total:</b>	<b>301.70</b>
NCS PEARSON	01 2156 610 000 000 1211	TESTS	19.20
NCS PEARSON	01 2146 610 000 000	TESTS	193.80

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
	2140		
NCS PEARSON	01 2146 610 000 000	TESTS	104.50
	2140		
NCS PEARSON	01 2156 610 000 000	TESTS	30.50
	1211		
NCS PEARSON	01 2156 610 000 000	TESTS	53.20
	1211		
NCS PEARSON	01 2156 610 000 000	TESTS	45.70
	1211		
NCS PEARSON	01 2146 610 000 000	TESTS	194.75
	2140		
NCS PEARSON	01 2146 610 000 000	TESTS	125.40
	2140		
		<b>Vendor Total:</b>	<b>767.05</b>
NEBRASKA AGRICULTURAL EDUCATORS ASSOCIATION	01 6700 330 000 000	KUBIK REG REIMBURSEMENT	545.00
	4701		
		<b>Vendor Total:</b>	<b>545.00</b>
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	01 2310 330 000 000	STATE ED CONFMYERS	420.00
	2310		
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	01 2310 330 000 000	STATE ED-MASCHMANN, REYNOLDS, BLANKENSHI	1,648.00
	2310		
		<b>Vendor Total:</b>	<b>2,068.00</b>
NEBRASKA DEPARTMENT OF EDUCATION	01 1296 330 000 000	HICKS INTRO TO GOLD	20.00
	1210		
		<b>Vendor Total:</b>	<b>20.00</b>
NEBRASKA PUBLIC POWER DISTRICT	01 2610 621 000 000	ELECTRICITY	851.16
	2600		
		<b>Vendor Total:</b>	<b>851.16</b>
NEBRASKA SIGNAL INC, THE	01 2310 540 000 000	SUBSCRIPTION FEE	60.00
	2310		
		<b>Vendor Total:</b>	<b>60.00</b>
Nicolaus, Molly	01 2166 333 000 000	MILEAGE	603.40
	2130		
		<b>Vendor Total:</b>	<b>603.40</b>
NORRIS PUBLIC SCHOOLS	01 6301 330 000 000	LETRS SUBPAY	1,464.04
	0000		
NORRIS PUBLIC SCHOOLS	01 6301 330 000 000	LETRS SUBPAY	366.01
	0000		
		<b>Vendor Total:</b>	<b>1,830.05</b>
OXFORD UNIVERSITY PRESS USA	01 6925 610 000 000	ELL LOW-BEGINNING WORKBOOK	48.95
	0000		
		<b>Vendor Total:</b>	<b>48.95</b>
Patterson, Catherine	01 2166 333 000 000	MILEAGE	63.00
	2131		
		<b>Vendor Total:</b>	<b>63.00</b>
PLUMB WEB STRATEGY, LLC	01 2900 890 000 000	HOSTING	1,000.00
	2200		
		<b>Vendor Total:</b>	<b>1,000.00</b>
REINSCH, KEN	01 2310 334 000 000	MILEAGE	4.90
	2310		

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
REINSCH, KEN	01 2310 334 000 000 2310	MILEAGE	4.90
		<b>Vendor Total:</b>	<b>9.80</b>
REYNOLDS, BRITT	01 2310 334 000 000 2310	MILEAGE	51.10
		<b>Vendor Total:</b>	<b>51.10</b>
RIVERSIDE TECHNOLOGIES, INC.	01 2580 650 000 002 3554	VEEAM data cloud vault	1,565.36
		<b>Vendor Total:</b>	<b>1,565.36</b>
Rosenquist Layher, Nicole	01 2146 333 000 000 2140	MILEAGE	603.33
		<b>Vendor Total:</b>	<b>603.33</b>
SCHOLASTIC	01 2900 890 000 003 2200	BOOKS	99.66
		<b>Vendor Total:</b>	<b>99.66</b>
SCHWAB, DANIELLE	01 2900 890 000 003 2200	SAFE WITH YOU	400.00
		<b>Vendor Total:</b>	<b>400.00</b>
SCHWAHN, CARLA	01 2310 334 000 000 2310	MILEAGE	18.20
		<b>Vendor Total:</b>	<b>18.20</b>
SEWARD PUBLIC SCHOOL	01 6301 330 000 000 0000	CLSD SUBPAY	172.24
		<b>Vendor Total:</b>	<b>172.24</b>
Shickley Public School	01 6700 330 000 000 4701	CTE SUBPAY	344.48
Shickley Public School	01 6301 330 000 000 0000	LETRS SUBPAY	172.24
Shickley Public School	01 6301 330 000 000 0000	LETRS SUBPAY	172.24
Shickley Public School	01 6301 330 000 000 0000	CLSD SUBPAY	172.24
		<b>Vendor Total:</b>	<b>861.20</b>
SMALL, CARA	01 6990 333 000 000 4201	MILEAGE	329.00
		<b>Vendor Total:</b>	<b>329.00</b>
SPRINKLER GUY, THE	01 2610 431 000 000 2600	WINTERIZATION	125.00
		<b>Vendor Total:</b>	<b>125.00</b>
STEELE EVENTS, LLC	01 2213 890 000 000 3552	CATERING	975.00
		<b>Vendor Total:</b>	<b>975.00</b>
SWEET TEA MEDIA LLC	01 2310 540 000 000 2310	LEGAL NOTICES	62.95
		<b>Vendor Total:</b>	<b>62.95</b>
VAL LIMITED	01 2900 890 000 000 2200	JOB EXPO CATERING	5,283.60
		<b>Vendor Total:</b>	<b>5,283.60</b>

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Van Horn, Jerri	01 2320 333 000 000 2800	MILEAGE	26.95
		<b>Vendor Total:</b>	<b>26.95</b>
VERIZON	01 2610 382 000 000 2600	HOTSPOTS	150.20
		<b>Vendor Total:</b>	<b>150.20</b>
Vlasnik, Amber	01 2213 333 000 000 3552	MILEAGE	190.40
Vlasnik, Amber	01 2213 333 000 000 3552	MILEAGE	70.00
		<b>Vendor Total:</b>	<b>260.40</b>
Wade, Kandy	01 2110 333 000 000 2110	MILEAGE	92.40
		<b>Vendor Total:</b>	<b>92.40</b>
WAVERLY SCHOOL DISTRICT 145	01 6301 330 000 000 0000	LETRS SUBPAY	688.96
WAVERLY SCHOOL DISTRICT 145	01 6301 330 000 000 0000	LETRS SUBPAY	688.96
		<b>Vendor Total:</b>	<b>1,377.92</b>
Wehrs, Denee	01 1200 333 000 000 1210	MILEAGE	166.60
Wehrs, Denee	01 1200 333 000 000 1210	MILEAGE	254.80
Wehrs, Denee	01 1200 333 000 000 1210	MILEAGE	243.60
		<b>Vendor Total:</b>	<b>665.00</b>
WERGIN'S LAWN SERVICE, LLC	01 2610 431 000 000 2600	LAWN CARE/SNOW REMOVAL	693.00
		<b>Vendor Total:</b>	<b>693.00</b>
WESTERLIN, SARA	01 2900 890 000 003 2200	ELG	626.00
		<b>Vendor Total:</b>	<b>626.00</b>
WILBER-CLATONIA SCHOOLS	01 6301 330 000 000 0000	LETRS SUBPAY	516.72
WILBER-CLATONIA SCHOOLS	01 6301 330 000 000 0000	LETRS SUBPAY	688.96
WILBER-CLATONIA SCHOOLS	01 6301 330 000 000 0000	CLSD SUBPAY	172.24
		<b>Vendor Total:</b>	<b>1,377.92</b>
WILKE, CHANTELE	01 2900 890 000 003 2200	ELG	632.00
		<b>Vendor Total:</b>	<b>632.00</b>
YORK PUBLIC SCHOOLS	01 6301 330 000 000 0000	LETRS SUBPAY	688.96
		<b>Vendor Total:</b>	<b>688.96</b>
		<b>Fund Total:</b>	<b>86,055.24</b>
		<b>Checking Account Total:</b>	<b>86,055.24</b>

**ESU 6**  
**Automatic Payments**

**December 11, 2025**

<b>Date</b>	<b>Check Number</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
11/10/2025	Auto	City of Milford	Water/Sewer	\$88.35
11/21/2025	Auto	Omnify	125 Plan Operation	\$108.75
11/26/2025	Auto	Capital Business Systems	Copier Lease	\$1,601.29

**ESU 6**  
**Activities Account**

**December 11, 2025**

<b>Date</b>	<b>Check Number</b>	<b>Vendor</b>	<b>Description</b>	<b>Staff Kitty</b>	<b>ESU Flow Through</b>	<b>Pop Fund</b>
12/8/2025	1566	Sydney Bristol	Giving Tree		\$141.88	
12/8/2025	1567	Sydney Bristol	Giving Tree		\$21.86	

<u>Vendor Name</u>	<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
Checking	1		
<b>Checking</b>	<b>1 Fund: 01</b>	<b>GENERAL FUND</b>	
CAPITAL BUSINESS SYSTEMS, INC.	01 2610 382 000 000 2600	EGOLD	66.00
CAPITAL BUSINESS SYSTEMS, INC.	01 2610 382 000 000 2600	EGOLD	79.32
		<b>Vendor Total:</b>	<b>145.32</b>
ESU #6	01 6301 610 000 000 0000	CLSD LETRS COPIES	297.30
ESU #6	01 6301 610 000 000 0000	CLSD LETRS COPIES	22.20
		<b>Vendor Total:</b>	<b>319.50</b>
FIRST NATIONAL BANK OF OMAHA	01 2900 890 000 000 2200	HILTON	0.97
		<b>Vendor Total:</b>	<b>0.97</b>
Hall, Nichole	01 2570 330 000 000 2511	MILEAGE	163.80
		<b>Vendor Total:</b>	<b>163.80</b>
LEXIA LEARNING SYSTEMS LLC	01 6301 610 000 000 0000	LETRS live learning session	950.00
		<b>Vendor Total:</b>	<b>950.00</b>
Maschmann, Brian	01 2320 333 000 000 2320	MILEAGE	180.25
		<b>Vendor Total:</b>	<b>180.25</b>
NEBRASKA DEPARTMENT OF EDUCATION	01 2900 890 000 017 2200	ROSENQUIST REG	20.00
NEBRASKA DEPARTMENT OF EDUCATION	01 2900 890 000 017 2200	MYERS REGISTRATION	20.00
		<b>Vendor Total:</b>	<b>40.00</b>
NORRIS PUBLIC SCHOOLS	01 6700 333 000 000 4701	KUBIK PERKINS MILEAGE	42.00
NORRIS PUBLIC SCHOOLS	01 6700 330 000 000 4701	PERKINS SUBPAY	915.03
		<b>Vendor Total:</b>	<b>957.03</b>
SPED STRATEGIES, LLC	01 6418 330 000 000 4415	CONSULTANT SERVICE AGREEMENT	15,500.00
		<b>Vendor Total:</b>	<b>15,500.00</b>
STATE OF NEBRASKA	01 2580 382 000 001 3554	NETWORK NEBRASKA	317.87
		<b>Vendor Total:</b>	<b>317.87</b>
VERIZON BUSINESS	01 2610 382 000 000 2600	MILFORD LD	11.88
		<b>Vendor Total:</b>	<b>11.88</b>
WAVERLY SCHOOL DISTRICT 145	01 6700 330 000 000 4701	PERKINS SUBPAY	516.72
		<b>Vendor Total:</b>	<b>516.72</b>
		<b>Fund Total:</b>	<b>19,103.34</b>
		<b>Checking Account Total:</b>	<b>19,103.34</b>



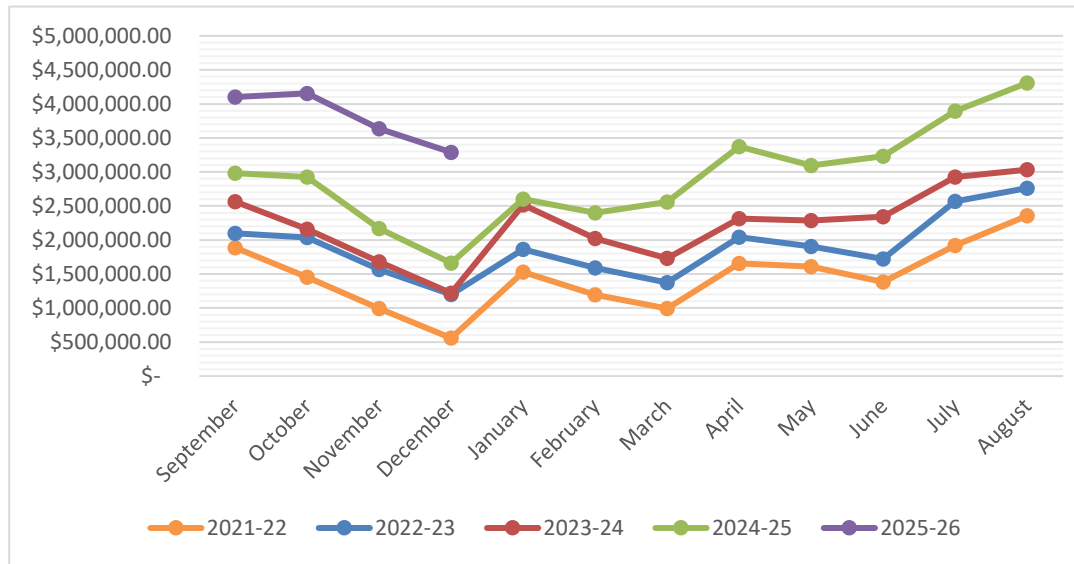
## Financial Report 12/8/2025

<b>Assets</b>			
<b>Cash:</b>			
Cash in Checking Account (2.25%)	\$472,818.48		
Activities Account (2.25%)	\$2,487.35		
Certificates of Deposit (5.15%)	\$287,427.80		
NE Liquid Asset Fund (3.72%)	\$3,160,135.79		
<b>Total Cash</b>			\$3,922,869.42
<b>Receivables:</b>			
School Billings Outstanding	\$100,630.86		
Payments to ESU6	\$1,460.70		
<b>Total Assets</b>			\$4,024,960.98
<b>Liabilities and Net Funds</b>			
<b>Current Liabilities:</b>			
December Accounts Payable	\$86,055.24		
December Payroll (Estimated)	\$650,000.00		
<b>Current Liabilities</b>			\$736,055.24
<b>Total Net Funds</b>			\$3,288,905.74
<b>Total Liabilities and Net Funds</b>			\$4,024,960.98
Certificates of Deposit	Interest Rate	Maturity Date	
CD #2729	5.15%	5/2/2027	
<b>Total Certificates of Deposit</b>	\$287,427.80		

<b>Budget Summary</b>	
<b>11/30/2025</b>	
<b>Revenue</b>	
Receipts through November 30, 2025	\$1,688,667.84
<b>Expenses</b>	
2025-2026 Budget of Expenditures	\$13,255,005.00
Year-to-Date Actual Expenses (3 of 12 months)	\$2,904,162.74
<b>% of Budget Spent</b>	21.91%
<b>Revenue vs. Expenses</b>	(\$1,215,494.90)

## Educational Service Unit 6 Monthly Cash Flow Summary

Month	2021-22	2022-23	2023-24	2024-25	2025-26
September	\$ 1,887,767.78	\$ 2,095,500.31	\$ 2,563,257.65	\$ 2,981,718.79	\$ 4,102,932.05
October	\$ 1,452,366.08	\$ 2,036,766.99	\$ 2,157,988.27	\$ 2,925,768.45	\$ 4,154,976.46
November	\$ 994,743.51	\$ 1,567,564.06	\$ 1,678,164.38	\$ 2,168,492.22	\$ 3,637,462.58
December	\$ 558,462.25	\$ 1,199,044.15	\$ 1,219,530.32	\$ 1,661,318.21	\$ 3,288,905.74
January	\$ 1,529,049.53	\$ 1,863,384.43	\$ 2,518,663.69	\$ 2,601,324.28	
February	\$ 1,194,224.57	\$ 1,588,206.09	\$ 2,022,691.12	\$ 2,398,841.32	
March	\$ 993,609.88	\$ 1,375,043.27	\$ 1,731,267.29	\$ 2,559,353.07	
April	\$ 1,653,632.27	\$ 2,040,767.87	\$ 2,315,799.78	\$ 3,370,087.30	
May	\$ 1,610,579.48	\$ 1,905,176.51	\$ 2,283,728.35	\$ 3,095,266.12	
June	\$ 1,383,499.42	\$ 1,719,915.35	\$ 2,342,365.53	\$ 3,232,684.93	
July	\$ 1,918,119.08	\$ 2,568,688.83	\$ 2,925,738.41	\$ 3,895,594.92	
August	\$ 2,354,876.89	\$ 2,762,221.67	\$ 3,033,056.91	\$ 4,307,416.18	



## ESU 6 Administrator's Report for November 2025

### ADVOCATING - COLLABORATING - COMMUNICATING

#### Advocating

- The ESU 6 Superintendents met via Zoom on December 8 to review upcoming events and discuss current “hot topics.” NCSA held its Legislative Preview on Wednesday to open the new legislative session. Participating senators provided updates on both the recent special session and the upcoming regular session, with a continued primary focus on reducing property taxes.
- David Jespersen distributed the November Nebraska Department of Education Board Report for review.
- Board Members Jan Myers, Britt Reynolds and I attended the AESA National Conference in Colorado Springs December 3-5. This year’s conference emphasized leadership, artificial intelligence, collaboration/collective impact, and student engagement. Programming was organized around four key strands:
  - **Storytelling:** Using innovation and AI to communicate impact.
  - **Well-Being:** Supporting the well-being of educators, students, and leaders.
  - **Governance/ESA Board:** Strengthening leadership, governance, and board development.
  - **Educational Excellence:** Advancing accountability, continuous improvement, and program effectiveness.

Keynote speakers: **Kim Bearden**, co-founder and executive director of the Ron Clark Academy, and **Ben Rudrud**, an award-winning speaker.



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## Collaborating

- The ESUCC Board met on November 20 at ESU 3. Please review the meeting minutes at your convenience. [ESUCC minutes](#)
- April is completing our final Cognia task—the **Accreditation Portfolio**. The External Review will take place **January 22–23**, and the board will be asked to set aside time for a Zoom Q&A with the review team.
- Jan, Britt, Sandy and I attended the State Board of Education Conference on November 21–22. Keynote speaker **James “The Iron Cowboy” Lawrence** shared his inspiring story of rebuilding after the 2008 financial crisis and becoming a world-renowned endurance athlete. His message focused on mental toughness and the power of simply showing up. We also heard from **Dr. Jermaine**, who presented *“Thriving as a Team.”* He offered practical guidance on teamwork, communication, and staying focused on core priorities, drawing on his own powerful journey from Chicago’s West Side to earning a doctorate in leadership.



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## Upcoming Dates / Events

- **January 15, 2026** – ESU 6 Board Meeting at 6:00 PM
- **January 26–27** – NASB Legislative Issues Conference



## **Human Resources Report**

December 2025

Submitted by Nichole Hall, Director of Human Resources

**Advocating | Collaborating | Communicating**

### **EHA Wellness Program**

December Challenge - Money Mindset Makeover

Your mindset about money affects your habits, stress, and overall well-being. This challenge helps you shift from scarcity to abundance through affirmations, gratitude, and small daily actions. By exploring the emotional side of money, you'll build confidence and create a healthier, more empowering financial outlook.

- Began December 1, 2025
- Challenge Guidelines:
  - Each day, identify one negative or limiting belief you hold about money and actively reframe it.
  - Record at least one financial “win” each day - no matter how small.

### **ESU 6 Preventive Care Clinic**

- For the 11<sup>th</sup> year, ESU 6 is collaborating with Wellness Partners to host an on-site Preventive Care Clinic in Geneva on January 16th for staff and spouses.
- The clinic provides a convenient way for staff to receive health risk assessments and extensive lab work along with follow up calls from medical experts who consult on medical concerns, nutrition, fitness, and mental health and stress issues.
- Light breakfast will be provided for participants which will be paid for out of our remaining EHA ELEVATE Wellness Grant funds.
- A big “Thank You” to Beth Lightwine, ESU 6 Geneva Student Services Executive Assistant, for facilitating the Geneva PCC. It's an early morning for all involved!

### **BCBS Special Open Enrollment** - 11/17/25 through 12/1/25

This Special Benefits Enrollment Period allows employees that are currently enrolled in a PPO medical plan to switch to a High Deductible Health Plan (HDHP) and employees currently enrolled in a HDHP plan to switch to a PPO plan.

- Coverage Begins January 1, 2026

- If switching to a HDHP, employees can enroll in the Health Savings Account effective January 1, 2026
- Employees that currently are on an HDHP will also have the opportunity to make their election for January 1, 2026.

### **ESU 6 & CRAVE Friendsgiving**

ESU 6 staff who were able and the CRAVE students and staff enjoyed a potluck lunch right before the Thanksgiving break to celebrate all we are thankful for. The CRAVE students had a blast with a little turkey puzzle challenge the staff put together for them! Fun for all!

**Nebraska Association of School Business Officials (NASBO)** - Vicki Taylor and I attended the annual Fall member meeting in Omaha on November 19th. Presenters from Nebraska Council of School Administrators (NCSA), Perry Law, NDE and Educators Health Alliance (EHA) shared updates. School and ESU business officials were able to learn from and connect with each other as we continually navigate through negotiations, changing laws and planning for the future.

### **LincolnHR Strategic Planning**



The LincolnHR Board got together on November 18th for our 2026 Strategic Planning meeting. I'm very blessed to work with these amazing HR professionals on the LincolnHR Board of Directors! I'm finishing my 6th year on the Board and will start my 7th as President. I'm thankful for this opportunity and excited for the future! Big plans, new ideas, and a whole lot of energy are already shaping what 2026 is going to look like for our chapter.

## **HR Maintenance**

- 2026-2027 Negotiations
- HRIS Implementation
- Recruiting & Hiring
- Benefits Management
- Safety Team



**Thank you, ESU 6 Board of Directors, for your support of the ESU 6 staff!**

# ESU 6 Professional Development Report



December 2025

Submitted by April Kelley  
Director of Professional Development

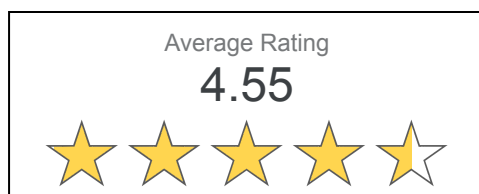


## PD Team Spotlight

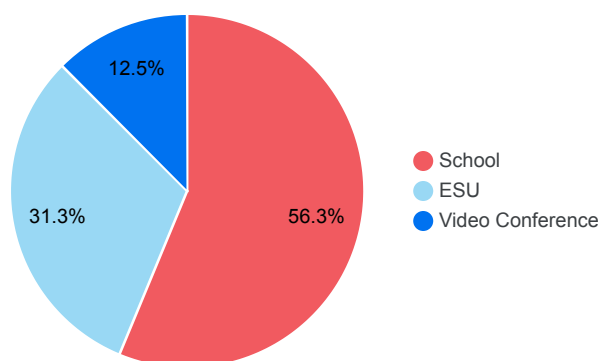
Megan Hammer has played a key leadership role in our work with the Comprehension Literacy State Development (CLSD) Grant, helping guide a \$440,000/year initiative that strengthens literacy across our districts. Along with NeMTSS, she supports K–5 educators completing LETRS training, partners closely with Solution Tree on data-based decision-making work for district leadership teams, and helps lead quarterly CLSD Advisory/IPG meetings as we prepare for full implementation in 2026. IPG stands for Instructional Practice Guide and it's a tool used to provide feedback on high quality teaching. Megan also worked with our team to redesign our new teacher training this year to better meet the needs of first-year educators, while offering targeted Kagan training for experienced new hires. She is currently working toward becoming a certified Early Childhood LETRS trainer, expanding the expertise we can offer districts. Megan brings thoughtful planning, strong collaboration, and a genuine commitment to helping educators grow!



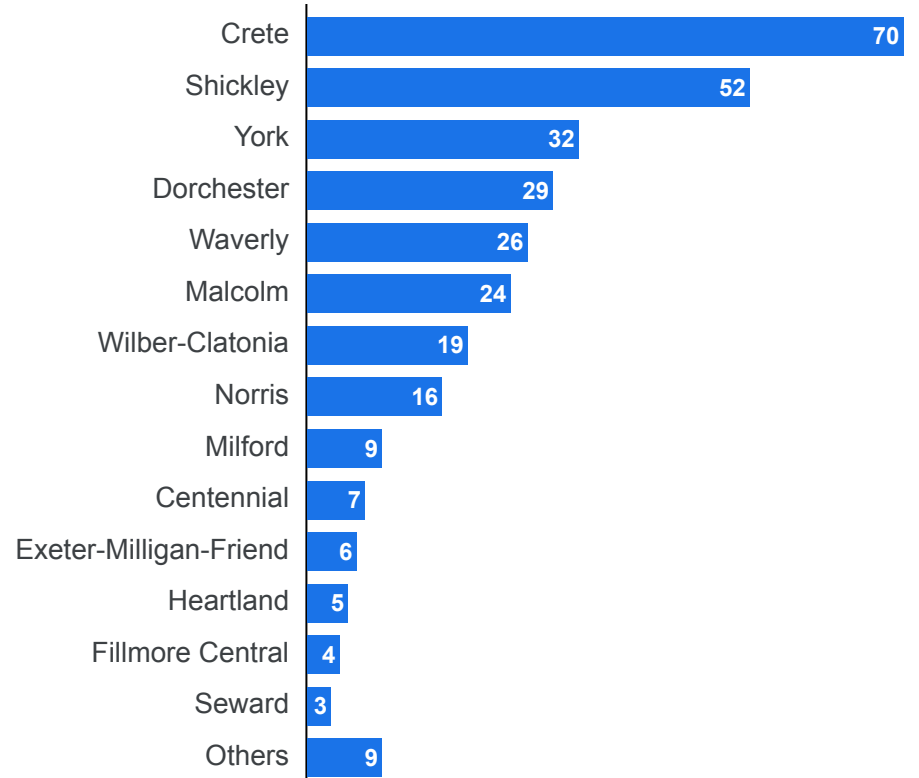
## Advocate, Collaborate, Communicate



Location of Events






Number of Teachers that Participated in ESU 6 Events



# Student Services Board Report

## Early Childhood

EDN:	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>PRT6 completed the first phase of the Part C file review. The desk audit revealed many strengths including a variety of referral sources, a referral to verification rate higher than the state average (60%), grant fiscal management, and data analysis. Preliminary findings for improvement indicate a need for service logs that align with the IFSP as well as including Assistive Technology within the “What will be done by whom” section of the outcomes pages. Several district staff were able to join the EDN zoom conference.</li> </ul>		X	X
<ul style="list-style-type: none"> <li>EDN billed for 139 in November.</li> </ul>			X
Early Learning Connection - Gina DeFreece, Coach Consultant	Advocate	Collabrate	Communicate
<ul style="list-style-type: none"> <li>Gina attended numerous relevant-to-coaching and training sessions at the National NAEYC Conference. Connections with conference planners were made to discuss more emphasis on a “Coaching in Early Childhood” conference track.</li> </ul>		X	
<ul style="list-style-type: none"> <li>Gina co-facilitated numerous training and Community of Practice groups including Domain 2 of the NE Coach Competencies training/follow up, the RESPECT grant *Apprentices/Mentors CoP, UNL Leadership/Coach team, Educare Lincoln Admin team, and the Onward/Upward proficient coaches book study.</li> </ul>	X	X	X
Southeast Early Learning Connection, Cara Small & Jodi Mootz	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Cara and Jodi attend the NAEYC Annual Conference in Orlando, FL, Nov. 18-21. Some topics of interest were Making &amp; Tinkering with STEM, Family Engagement, and Training Adult Learners.</li> </ul> 	X	X	X
<ul style="list-style-type: none"> <li>Cara was able to attend the Seward County Prioritization Workshop hosted by Nebraska Extension in Seward on Nov. 7. This was an opportunity for community members, leaders, and</li> </ul>	X	X	X

<p>partners from across Seward County to listen, learn, and collaborate. The goal was to identify what matters most for Seward County's future.</p>			
<ul style="list-style-type: none"> <li>Jodi and Cara were able to attend preschool advisory meetings this month for Centennial, Lewiston, and Waverly.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Management Training Program wrapped up on Nov. 11 with an in person event in Lincoln. This is an 8 module series (45 hours of training). This training series is geared toward child care center directors. The plan is to continue to support the 19 directors who completed the series, by continuing to meet with them on a regular basis for the rest of this grant year.</li> </ul> 	X	X	X
<ul style="list-style-type: none"> <li>A STEAM workshop was presented in person in Lincoln on Nov. 8 and a Child-Led Engagement in Infant &amp; Toddler Spaces was held Nov. 25 via Zoom. Early Learning Guidelines (5), Safe with You (2), and Active Supervision of Children were all presented this month as well.</li> </ul> 	X	X	X
<p>NeMTSS EC State Lead, Amy Colwell</p>	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Provided Support to districts during Determinations Support Workdays at ESU 10 and ESU16 (Ogallala)</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Facilitated a Blended Practices: for Teaching Young Children in Inclusive Settings at ESU 6</li> </ul>	X	X	X

<ul style="list-style-type: none"> <li>Participated in State Day and attended the Midwest Pyramid Model Summit in Naperville, IL</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Attended the Tri-State Law Conference</li> </ul>		X	
<ul style="list-style-type: none"> <li>Provided Implementation exploration support with Region 2 and ESU 2</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Provided Implementation exploration support with Region 4 at Eustis-Farnam</li> </ul>	X	X	X
<b>PreK Programming, Holli Lovegrove</b>	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Holli attended the first session of EC LETRS, facilitated at the ESU.</li> </ul>		X	X
<ul style="list-style-type: none"> <li>Holli facilitates monthly PLC meetings with Fillmore Central preschool to discuss early childhood topics and classroom data points.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Holli has been collaborating with Carol Burk to support ESU 6 preschools and their follow up Rule 11 support action plans.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Holli facilitates the monthly Early Intervention team that oversees Part C services for McCool Jct, FC, Shickley, EMF, and Dorchester. She attends meetings and provides coaching to providers working through early intervention initiatives.</li> </ul>	X	X	X

**School Based Services**

<b>Mental Health</b>	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Michele connected with Andrew Easton to discuss next steps for BIT materials and resources.</li> </ul>	X	X	
<b>Deaf &amp; Hard of Hearing Program - Jenny Owen &amp; Sheena Tripp</b>	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Jenny and Sheena attended the November HOUSS meeting where they learned some more about AI tools and features and were given updates on what is happening in special education in the region.</li> </ul>		X	
<ul style="list-style-type: none"> <li>Jenny and Sheena have been sharing information with students and families on how to support their child with hearing loss during the busy and often noisy holiday season.</li> </ul>			X
<b>NeMTSS Regional Lead -Heidi Farmer</b>	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>The Regions 1 &amp; 2 NeMTSS Teams collaborated with SPED Strategies to provide ATSI support to over 100 participants during a</li> </ul>	✓	✓	✓

two day training in November.			
<ul style="list-style-type: none"> <li>Heidi &amp; Mackenzie attended a two-day training on Collective Efficacy with the ESUCC SDA.</li> </ul>		✓	
<ul style="list-style-type: none"> <li>The Region 1 Team provided individualized implementation support to the following districts: Deshler, Exeter-Milligan-Friend, Wilber-Clatonia and Fillmore Central.</li> </ul>	✓	✓	✓
<ul style="list-style-type: none"> <li>Heidi collaborated with Megan Hammer on the PD Team on the Reading Intervention Network. 24 teachers from ESU 6 participated in the day.</li> </ul>	✓	✓	✓
NeMTSS/SPDG - Dr. Scott Eckman	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Provided implementation support to SPDG Cohort districts.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Held initial Community of Practice for Advanced Restorative Practices participants.</li> </ul>	X	X	X
Occupational Therapy - Molly Nicolaus & Kristy Miller	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Molly and Cathy are working on final data collection for end of semester progress reports for students in Milford. They will be planning continuing education courses to complete on teacher work days that support learners with complex needs. Molly is working on final data collection for end of semester progress reports for students in Wilber and is part of student teams consulting with ATP in the Assistive Technology selection process for students with complex communication needs in that district.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li></li> </ul>			
Psychologists - Holli Lovegrove, Lane Deines, Nicole Layher, Leanne Josoff, Cassie Ginapp	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>All of the school psychologists traveled to Omaha on Nov. 13th and 14th to attend the Tri-State Special Education Law Conference.</li> </ul>		X	X
<ul style="list-style-type: none"> <li>Psychs attended the HOUSS meeting held at ESU-6. They were able to share updates with other ESU-6 staff. They also learned more about the use of AI in their field from Dr. Herr and tools to try (Gemini, Gems, G-mail functions)</li> </ul>		X	X
<ul style="list-style-type: none"> <li>Supporting districts with CPI Refreshers for various student needs</li> </ul>		X	X
<ul style="list-style-type: none"> <li>Training resource staff on online academic assessments for MDTs</li> </ul>	X	X	
Southeast ASD Regional Services - Jen Quaranta & Kara Coble	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Jen hosted educators at ESU 4 and Kara was at ESU 6 for the virtual presentation of Girls on the Spectrum: Hidden in Plain Sight.</li> </ul>	X	X	X

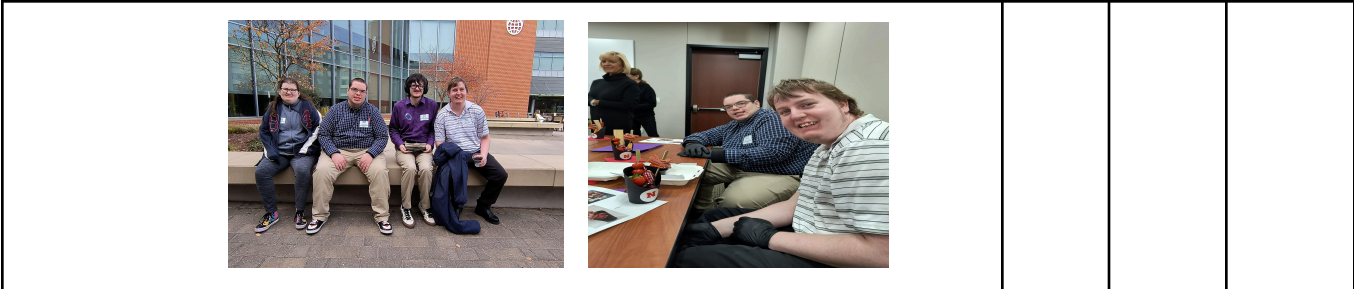
We loved being able to make the training accessible to more of our region!			
<ul style="list-style-type: none"> <li>Jen partnered with the ASD Network's Metro Region to present Maximizing the Day: Building Independence Through Functional and Academic Skills.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Jen and Kara are supporting several cohorts. Jen is participating in a Train the Trainer PFA/SBT cohort with FTF consulting. She is leading 3 districts through the entire PFA/SBT process while meeting the strict guidelines for fidelity and competence required to gain her Level 6 credential.</li> <li>Kara is helping to support a cross regional cohort of PFA/SBT implementers who have supported multiple students within their districts to connect with others doing the same work. She is also supporting a district cohort that has just begun implementing Universal Protocol in their elementary, intermediate, high school, and special program buildings.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li></li> </ul>			
Speech Language Pathologists	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Laura Butzke recently attended the ASHA conference.</li> </ul>	X		X
<ul style="list-style-type: none"> <li>Megan Kennedy, Dana Robinson, and Denee Wehrs, Language Resource Teachers, are working through the LETRS training to better their skills with reading and language intervention.</li> </ul>		X	X

**Transition Programs**

SUCCESS	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>SUCCESS staff continues to collaborate with Rob Bishop, the area Voc Rehab rep.</li> </ul>	X	X	X
<ul style="list-style-type: none"> <li>Casey Head recently accompanied a current SUCCESS student to the Job Expo held in Lincoln.</li> </ul>	X	X	X
Crave West - Nichole Wetjen	Advocate	Collaborate	Communicate
<ul style="list-style-type: none"> <li>Blue Valley Community Action Partnership was closed on Veteran's Day so students visited York Adopt-A-Pet where they learned about job and volunteer opportunities.</li> </ul>		X	X
<ul style="list-style-type: none"> <li>CRAVE West Transition Week took place November 17-25. The young adults participated in several events. Along with Kindness Day and Friendsgiving they wrote thank you's to their job sites, learned about county transportation with a visit to York County</li> </ul>	X	X	X

<p>Transportation then doing research on their own county transportation, rang bells for the Salvation Army at Grand Central, and prepared their own group meal. During this time there was a fire at Walmart where they do their weekly shopping. This led to a great (unplanned) opportunity to practice flexibility in where they would shop for the week.</p>			
<p>● November 19 CRAVE West traveled to SCC-Milford and participated in Kindness Day activities with the CRAVE East group. One of the activities they did was create their own Snowman Shutter. They also helped hand out cookies at the blood drive, hand out popcorn in the bookstore or help make dessert in the kitchen.</p>	X	X	X
<p>● November 24 Friendsgiving was celebrated at ESU 6. This was a time for some of CRAVE West students to meet the ESU 6 building staff and their friends at CRAVE East. It was a great way to try new foods and have a turkey puzzle challenge. For those unable to attend they got to show off their skills later in the week with the puzzle.</p>	X	X	X
<p>● CRAVE West young adults attended the Southeast Job Expo. All the home schools provided transportation to and from the event for their students. This was a great opportunity to meet their peers and see their school teacher/contact outside of an IEP meeting. Once in Lincoln students connected with the CRAVE group and staff. It was a great opportunity for the students to learn wonderful transition information along with advocating for their needs throughout the day, learning how to move in a new setting, how to interact with over 200 people, and how to sit and listen to a presenter.</p>	X	X	X





**CRAVE East - Michalla Schartz, Penni Cummings**

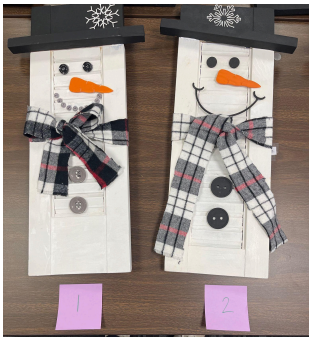
Advocate Collaborate Communicate

• Students completed a Friendsgiving activity with ESU 6 staff. This encourages students to work through developing relationships in the workplace.

X X X

• Young adults worked through a small business opportunity to fund activities that are coming in the spring. They designed and created shutter snowmen that they will offer for sale.

X X X



• The teachers provided a tour for 5 potential students from CRETE and their teachers and parents.

X X

**Southeast Nebraska Transition Grant - Michalla Schartz**

Advocate Collaborate Communicate

• The SE Nebraska Job Expo was completed with a final total of 227 registered students. This event was a great success for the students in the SE region.

X X X



<ul style="list-style-type: none"> <li>Continued support as a Technical Assistance Partner in Determinations for schools in the SE region was provided to area schools.</li> </ul>	x	x	x
<ul style="list-style-type: none"> <li>Professional development series focusing on areas of improvement called Knowing to Doing have been started and will continue through the spring.</li> </ul>	x	x	x
<ul style="list-style-type: none"> <li>Community Agency Night at ESU4 in Auburn drew multiple vendors and families and young adults. This was the first event like this for the ESU4 area. Thanks to Casey's Pizza for providing dinner.</li> </ul> 	x	x	x

**ESU 6 Board Negotiations Committee  
2026-2027 Teacher Compensation Package Recommendations  
December 11, 2025**

The Board Salary Committee met with the ESU 6 Teacher Association on Monday, November 24, 2025.

**Committee Recommendations:**

2025-2026 Base Salary: **\$41,790**

2026-2027 Base Salary: **\$42,550**

Base Increase: **\$760**

Health/Dental Insurance (no coverage changes):

**Blue Cross & Blue Shield EHA Dual Option Plan \$850/\$3800  
Dental PPO Option 2**

\*100% of premium is paid by ESU 6 for this subgroup

\*BCBS Premium Rate Increase of 7.29%

Total Negotiated Package Percentage Increase: **3.85%**

Total Package Dollar Increase: **\$72,585**

(Total Package Dollar Amount includes all ESU 6 expenditures: Base Increase, Movement on Salary Schedule, FICA, Retirement, Long Term Disability and Health & Dental Insurance Premiums)

**Educational Service Unit 6**  
**Salary Schedule**  
**2026-2027**

<b>Vertical Index</b>
0.0400
<b>Horizontal Index</b>
0.0400
<b>Base Salary</b>
42,550

Step/Lane	BA	BA+9	BA+18	BA+27	BA+36	MA	MA+9	MA+18	MA+27	MA+36	SPEC	PH D
1	1.00 42,550	1.04 44,252	1.08 45,954	1.12 47,656	1.16 49,358	1.20 51,060	1.24 52,762	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272
2	1.04 44,252	1.08 45,954	1.12 47,656	1.16 49,358	1.20 51,060	1.24 52,762	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974
3	1.08 45,954	1.12 47,656	1.16 49,358	1.20 51,060	1.24 52,762	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676
4	1.12 47,656	1.16 49,358	1.20 51,060	1.24 52,762	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378
5	1.16 49,358	1.20 51,060	1.24 52,762	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080
6	1.20 51,060	1.24 52,762	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782
7	1.24 52,762	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484
8	1.28 54,464	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186
9	1.32 56,166	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888
10	1.36 57,868	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590
11	1.40 59,570	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292
12	1.44 61,272	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292	1.88 79,994
13	1.48 62,974	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292	1.88 79,994	1.92 81,696
14	1.52 64,676	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292	1.88 79,994	1.92 81,696	1.96 83,398
15	1.56 66,378	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292	1.88 79,994	1.92 81,696	1.96 83,398	2.00 85,100
16	1.60 68,080	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292	1.88 79,994	1.92 81,696	1.96 83,398	2.00 85,100	2.04 86,802
17	1.64 69,782	1.68 71,484	1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292	1.88 79,994	1.92 81,696	1.96 83,398	2.00 85,100	2.04 86,802	2.08 88,504
18		1.72 73,186	1.76 74,888	1.80 76,590	1.84 78,292	1.88 79,994	1.92 81,696	1.96 83,398	2.00 85,100	2.04 86,802	2.08 88,504	2.12 90,206
19			1.80 76,590	1.84 78,292	1.88 79,994	1.92 81,696	1.96 83,398	2.00 85,100	2.04 86,802	2.08 88,504	2.12 90,206	2.16 91,908
20				1.88 79,994	1.92 81,696	1.96 83,398	2.00 85,100	2.04 86,802	2.08 88,504	2.12 90,206	2.16 91,908	2.20 93,610
21				1.92 81,696	1.96 83,398	2.00 85,100	2.04 86,802	2.08 88,504	2.12 90,206	2.16 91,908	2.20 93,610	2.24 95,312
22					2.00 85,100	2.04 86,802	2.08 88,504	2.12 90,206	2.16 91,908	2.20 93,610	2.24 95,312	2.28 97,014
23					2.04 86,802	2.08 88,504	2.12 90,206	2.16 91,908	2.20 93,610	2.24 95,312	2.28 97,014	2.32 98,716
24					2.08 88,504	2.12 90,206	2.16 91,908	2.20 93,610	2.24 95,312	2.28 97,014	2.32 98,716	2.36 100,418
25					2.12 90,206	2.16 91,908	2.20 93,610	2.24 95,312	2.28 97,014	2.32 98,716	2.36 100,418	2.40 102,120
26					2.16 91,908	2.20 93,610	2.24 95,312	2.28 97,014	2.32 98,716	2.36 100,418	2.40 102,120	2.44 103,822