

**BOARD OF EDUCATIONAL SERVICE UNIT NO. 13 (ESU 13)**

**Our Mission**

Serve, support, and empower

**Our Vision and Beliefs**

Achieving educational excellence for all learners through strong partnerships,  
service, and leadership by...

Collaborating with schools, families, and communities

Serving with equity, efficiency, and integrity

Communicating effectively

Leading with innovation

**Agenda**

**Tuesday, June 16, 2026**

**Location - ESU 13 Main Office, 4215 Avenue I, Scottsbluff, NE 69361**

**Dinner - 6:30 PM**

**Regular Meeting - 7:00 PM**

**A. Call to Order**

1. Meeting is governed by the Nebraska Open Meetings Act as posted.
2. The ESU 13 Board reserves the right to rearrange the order of the agenda.
3. The ESU 13 Board reserves the right to convene an executive session in accordance with § 84-1410.

**B. Excuse Absent Board Member(s)**

**C. Approval of Agenda**

1. Consent Action Items
  - a. Minutes of meeting (May 19, 2026 regular meeting)
  - b. Treasurer's Report
  - c. Fund Balance
  - d. Expenditure Report
  - e. Claims for Disbursement

- f. Approval of Certified Staff Resignations
  - a. John Einfalt, VALTS Teacher
- g. Approval of Certified Staff Hires
  - a. Cynthia Brown, Certified Teacher

**D. Calendar**

Calendar:

- July 21, 2026 - Regular Board Meeting (on Agenda for Vote)
- August 12, 2026 - All Staff In-Service WNCC
- August 18, 2026 - Regular Board Meeting
- August 19, 2026 - ESU 13 Administrative Advisory Council, Main Office — 2:00 PM
- August 19, 2026 - NASB Area Membership Meeting, Gering Civic Center
- December 2-4, 2026 - AESA Annual Conference - Orlando, Florida

**E. Public Forum:**

Time limit for each person is three (3) minutes; no response or action taken by the Board.

**F. Reports**

1. Head Start Director's Report, Policy Council, and Financial Reports
2. Strategic Plan Update  
Share updates on strategic plan
3. Administrator's Report
4. Board Committee Reports
5. Board Member Comments

**G. Business**

1. Proposed New Board Policy on Artificial Intelligence — Final Reading  
This is the Final Reading of the new Board Policy on Artificial Intelligence.
2. Proposed Amendments to Board Policies Article 2, Section 3; Article 2, Section 6; Article 3, Section 5 and Article 3, Section 9  
The Policy/Legislative Committee reviewed Article 2, Section 3 (Annual Organizational Meeting), Section 6 (Notice of Meeting), Article 3, Section 5 (Purchasing), Section 9 (Records Management). The Committee recommends that the proposed amendments to Article 2, Section 3 and 6, and Article 3, Section 5 and 9 be adopted as presented.
3. Cancellation of the July Board Meeting  
Cancellation of the July regular meeting would be based on necessity of the agenda. In the event the meeting does not take place, Board approval of the July claims listing will be needed to pay the General Fund claims. Stephanie will email Board members the claims listing for approval via email. This action will be ratified at the August Board meeting.
4. 2026-2027 Student Program Handbooks  
Annually, the Board will review and approve the Meridian, LifeLink, and Panhandle Beginnings Student Handbooks.

**H. Adjournment**

# Nebraska Open Meetings Act

**84-1407. Act, how cited.** Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

**84-1408. Declaration of intent; meetings open to public.** It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

**84-1409. Terms, defined.** For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

**84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.**

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

**84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.**

(1)(a) Except as provided in subsection (9) of this section, each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be

finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) request the newspaper submit a post on a statewide website, if available, established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting pursuant to subdivision (1)(b)(iv)(A) and (C) of this section and a written record of the request to the newspaper pursuant to subdivision (1)(b)(iv)(B) of this section. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (2)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsection (1) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(3) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(7)(a) Notwithstanding subsections (2) and (5) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsection (1) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (4) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(8) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (2)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (2)(b)(i) and (ii) of this section.

**84-1412. Meetings of public body; rights of public; public body; powers and duties.**

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

**84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.**

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

**84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.**

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 06/2025

OFFICIAL MINUTES, BOARD OF EDUCATIONAL SERVICE UNIT NO. 13

Tuesday, May 19, 2026

The regular meeting of the Board of Educational Service Unit No. 13 (ESU 13) was called to order by President Mark Sinner on Tuesday, May 19, 2026 at 7:00 PM at the ESU 13 Main Office, 4215 Avenue I, Scottsbluff, NE 69361. The meeting notice was published in the Star-Herald on May 14, 2026.

**Present:** Patricia Jones, Ronda Kinsey, Scott Marsh, Kim Marx, Tom Millette, Eric Packer, Mandy Plog, Ray Richards, Mark Sinner, Dr. Caroline Winchester, **Absent:** Diane Coon, Christine Wamsley.

President Sinner referenced the Nebraska Open Meetings Act as posted and noted that the Board reserves the right to rearrange the order of the agenda and to convene an executive session in accordance with § 84-1410.

Moved by Marsh, seconded by Millette that absent Board members Diane Coon and Christine Wamsley be excused. Coon: Absent, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Aye, Plog: Aye, Richards: Aye, Sinner: Aye, Wamsley: Absent, Winchester: Aye. Motion passed.

Moved by Kinsey, seconded by Packer that the agenda be approved as listed. Coon: Absent, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Aye, Plog: Aye, Richards: Aye, Sinner: Aye, Wamsley: Absent, Winchester: Aye. Motion passed.

Moved by Winchester, seconded by Marx that consent action items be approved as listed. Coon: Absent, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Aye, Plog: Aye, Richards: Aye, Sinner: Aye, Wamsley: Absent, Winchester: Aye. Motion passed.

<b>2026 Approved Claims</b>	
Salaries, Benefits,	\$1,009,085.80
Prof. & Tech. Services; Mileage	\$ 74,865.88
Leases, Utilities & Maintenance	\$ 18,668.80
Copies, Postage, Telephone & Travel	\$ 61,895.39
Supplies, Materials, Software & other Util.	\$ 100,726.55
Bldg. Improvements, Furn., Equipment, Hardware, Vehicle Acquisition	\$ 0.00
Dues, Fees & Ind. Costs	\$ 2,133.48
<b>Total</b>	<b>\$1,267,375.90</b>

Calendar:

- May 21, 2026 - All Staff In-Service - Gering Civic Center - 9:00 AM
- May 25, 2026 - ESU offices closed for Memorial Day
- May 27-28, 2026 - Middle America School Mental Health Conference (Barrett)
- June 10-11, 2026 - 2026 NASB School Law Seminar, Kearney
- June 16, 2026 - Regular Board meeting

No Public Forum

Reports:

Head Start Director's Report, Policy Council and Financial Reports - no discussion.

Administrator's Report:

- The pre-construction meeting on the Meridian project was held on May 8th, 2026.
- Dr. Barrett shared that in the past the board had voted to cancel the July board meeting if there was no business other than paying bills.
- 2026-2027 Core Services was discussed. ESU 13 will be receiving \$821,161.00 in Core Service dollars for 2026-2027 which is a decrease of 5 percent.
- State and Federal Legislative Issues were discussed.

Board Committee Reports: none

- Ronda Kinsey commented on the 800 VALTS graduates and expressed how successful and impactful the VALTS program has been. Ronda shared that her oldest daughter was a former VALTS student who chose to enroll in the program on her own initiative. She also commended Dr. Barrett for her thoughtful remarks regarding the VALTS program.
- Scott Marsh shared that, during the LifeLink Golf Ball Drop Event, former students spoke with remarkable confidence and delivered inspiring testimonies about their experiences. He noted that the event was exceptional and highlighted the positive impact the students had on the attendees. Dr. Barrett mentioned the VALTS students chose the service projects and recipients of the fundraising.

Business:

Moved by Jones, seconded by Kinsey to approve the April 2026 Treasurer's Report. Coon: Absent, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Aye, Plog: Aye, Richards: Aye, Sinner: Aye, Wamsley: Absent, Winchester: Aye. Motion passed.

Moved by Marx, seconded by Packer to approve the 2026-2027 ESU 13 Menu of Services. Coon: Absent, Jones: Aye, Kinsey: Aye, Marsh: Aye, Marx: Aye, Millette: Aye, Packer: Aye, Plog: Aye, Richards: Aye, Sinner: Aye, Wamsley: Absent, Winchester: Aye. Motion passed.

The new policies relating to artificial intelligence that were reviewed by the Policy/Legislative Committee were discussed. (first reading)

- Article 6 Section 5 (Standards of Conduct)
- Article 6 Section 9 (Artificial Intelligence)

The proposed changes to the policies for the Annual Organizational Meeting and Notice of Meeting reviewed by the Policy/Legislative Committee were discussed. (first reading)

- Article 2- Section 3 (Annual Organizational Meeting)
- Article 2- Section 6 (Notice of Meeting)

The proposed changes to the policies for Records Management and Purchasing reviewed by the Policy/Legislative Committee were discussed. (first reading)

- Article 3 - Section 5 (Purchasing)
- Article 3 - Section 9 (Records Management)

President Sinner adjourned the meeting @ 7:38 PM. The next regular meeting will be held on Tuesday, June 16, 2026, at ESU 13 Main Office, 4215 Avenue I, Scottsbluff.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

<b>TREASURER'S REPORT</b>		
<b>May 2026</b>		
<b>GENERAL FUND: Platte Valley Bank</b>		
Balance - Balance April 30, 2026	\$355,472.50	
Revenue - May	\$2,065,333.30	
Checks/ACH Payments - May	\$1,273,564.65	
HS Rent: (\$2,965.00); HS CDC Meal Reimbursement (\$3,271.17); Indirect Costs: \$5,925.83; Interest (NLAF): \$27,177.83; Professional Learning Registration Fees: \$0; Insurance Adjustment (\$1,897.70); Bank Fees \$0; NLAF CD Rollover Fee \$0; NLAF CD Purchase: \$0; Interest (MMF 3496) \$3,212.94; Reimbursemnt to NDE for Grant (\$214.00)	-\$27,968.73	
	\$0.00	
<b>Transfer of Funds From General Fund to PVB Money Market</b>	<b>\$796,797.61</b>	
<b>Transfer of Funds From FNBO Money Market To General Fund For Payroll</b>	<b>\$0.00</b>	
<b>BALANCE GENERAL FUND - April 30, 2026</b>		<b>\$322,474.81</b>
<b>PETTY CASH FUND : Platte Valley Bank</b>		
Cash on hand - April 30, 2026	\$313.00	
Deposits - May	\$425.31	
Money Paid out- May	\$0.00	
<b>Total Accounted for In Petty Cash (Platte Valley Bank)</b>	<b>\$738.31</b>	
<b>GENERAL FUND INVESTMENTS</b>		
First National Bank (FNBO) (Scottsbluff)		
Money Market Checking #...1011	\$178,050.95	
Platte Valley Bank (PVB) (Scottsbluff)		
Business Money Market # ...3496	\$2,120,221.15	
Nebraska Liquid Asset Fund (NLAF):		
CD-First Capital Bank, Charleston, SC	\$226,000.00	
CD-Tab Bank, Ogden, UT	\$242,000.00	
CD-Cornerstone Bank, Nebraska, York, NE	\$234,000.00	
CD-Solera National Bank, Lakewood, CO	\$239,000.00	
CD-Royal Business Bank, Los Angeles, CA	\$239,000.00	
CD-First Pryority Bank, Pryor, OK	\$230,000.00	
CD-High Plains Bank, Keyes, OK (3.75%)	\$242,000.00	
CD-Farmers & Merchants Union Bank, Columbus, WI	\$234,000.00	
CD-First Bank of Ohio, Tiffin, OH (3.700%)	\$243,000.00	
CD-Bank of China, New York, NY (3.95%)	\$242,000.00	
CD-Gbank, Las Vegas, NV (3.95%)	\$242,000.00	
CD-Financial Federal Savings Bank, Memphis, TN	\$235,000.00	
CD-American Commercial Bank & Trust, Ottawa, IL	\$200,000.00	
CD-Nano Banc, Irvine, CA	\$230,000.00	
CD-Cfg Community Bank, Lutherville, MD (3.90%)	\$202,885.00	
NLAF General Fund	\$500,421.67	
<b>BALANCE GENERAL FUND INVESTMENTS - May 31 , 2026</b>		<b>\$6,279,578.77</b>
<b>TOTAL FUNDS AVAILABLE GENERAL FUND - May 31, 2026</b>		<b>\$6,602,053.58</b>

<b>PAYROLL CHECKING: Platte Valley Bank</b>		
Balance - April 30, 2026	\$7,283.61	
Deposits (includes Interest) - May	\$1,009,085.80	
Expense - (Includes transfer of Interest to General Fund) - May	\$1,009,085.80	
<b>BALANCE PAYROLL CHECKING - May 31, 2026</b>		<b>\$7,283.61</b>
<b>SECTION 125 FUND</b>		
Balance - April 30, 2026	\$2,743.44	
Deposits - May	\$3,599.99	
Payments - May	<u>\$2,135.08</u>	
<b>BALANCE SECTION 125 FUND, First National Bank of Omaha</b>	<b>\$4,208.35</b>	
Balance at BanCorp for Benecards	\$2,500.00	
<b>TOTAL BALANCE OF FUNDS FOR SECTION 125 - May 31, 2026</b>	<b>\$6,708.35</b>	
<b>TOTAL FUNDS AVAILABLE PAYROLL FUND - May, 2026</b>		<b>\$7,283.61</b>
<b>REVENUE SOURCES</b>	<b>THIS MONTH</b>	<b>YEAR TO DATE</b>
Property Taxes	\$930,365.38	\$2,268,993.32
School Contracts	\$463,355.85	\$4,014,196.73
Professional Learning	\$301.92	\$94,131.69
Laminating/Copies	\$0.00	\$14.51
State/Federal Sources	\$519,695.36	\$6,158,983.65
Interest on Investments	\$30,668.46	\$130,375.28
Core Services/Technology Infrastructure	\$86,897.75	\$782,079.75
Insurance Adjustments/Other Non-Revenue Receipts	\$34,048.58	\$918,838.57
<b>TOTAL</b>	<b>\$2,065,333.30</b>	<b>\$14,367,613.50</b>
<b>Special Note:</b>		
Petty Cash Account at Security First Bank in Sidney Closed on 3/31/2026		
Petty Cash Account at Riverstone Bank in Scottsbluff Closed on 5/15/2026		

<b>FUND BALANCE: May 31, 2026</b>	
<b>Board Meeting: June 16, 2026</b>	
	GENERAL FUND
Total Fund Balance, 9/1/2025	\$6,005,361.62
Revenue YTD	\$14,367,613.50
<b>Available Funds</b>	<b>\$20,372,975.12</b>
YTD Expenses as of April 30, 2026	\$12,499,778.93
Checks/ACH Payments - May	\$1,273,564.65
Expenses YTD include April adjustments: HS Rent: (\$2,965.00); HS CDC Meal Reimbursement (\$3,271.17); Indirect Costs: \$5,925.83; Professional Learning Registration Fees: \$0; Insurance Adjustment (\$1,897.70); Voided Check Total: \$0; Bank Fees \$0; NLAF CD FEE \$0; Reimbursement to NDE Grant (\$214.00)	-\$2,422.04
<b>YTD Expenses as of May 31, 2026</b>	<b>\$13,770,921.54</b>
<b>TOTAL FUND BALANCE May 31, 2026</b>	<b>\$6,602,053.58</b>
General Fund Checking	\$322,474.81
Money Market Checking (FNBO)	\$178,050.95
Money Market (Platte Valley Bank)	\$2,120,221.15
Certificates of Deposit	\$3,981,306.67
<b>TOTAL FUND BALANCE May 31, 2026</b>	<b>\$6,602,053.58</b>

**Expenditure Report  
May 2026**

<b>Sub Account</b>	<b>Program</b>	<b>Adopted Budget</b>	<b>Expended During May 2026</b>	<b>YTD Total for 2025-2026</b>	<b>% of Budget</b>
1100	REGULAR EDUCATION				
1100	VALTS	293,043.00	36,214.90	228,000.83	78.17
1110	NEVA - NE ED VIRTUAL ACADEMY	183,218.00	14,962.48	134,816.37	73.58
1100	REGULAR EDUCATION	476,261.00	51,177.38	362,817.20	76.41
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS				
3544	SIXPENCE CCP GERING JULY-AUG 2026	66,409.00	0.00	0.00	0.00
3545	SIXPENCE CCP GERING SEPT. 25-JUNE 26	332,050.00	29,263.49	261,457.57	78.80
1190	EARLY CHILDHOOD EDUCATIONAL PROGRAMS	398,459.00	29,263.49	261,457.57	65.67
1200	SPECIAL EDUCATION INSTRUCTIONAL SCHOOL AGE				
1212	TRANSITION PROGRAM	69,675.00	5,163.07	48,476.06	70.10
1232	MERIDIAN	1,231,027.00	96,181.13	813,440.81	66.87
1234	LIFELINK	286,743.00	22,628.20	208,305.81	72.92
3402	PANHANDLE BEGINNINGS	678,820.00	51,017.63	456,810.86	67.39
1200	SPECIAL EDUCATION INSTRUCTIONAL SCHOOL AGE	2,266,265.00	174,990.03	1,527,033.54	67.89
1296	SPED-INSTRUCTIONAL BELOW AGE 5				
1217	EARLY CHILDHOOD EDUCATOR	213,196.00	17,979.69	160,590.91	75.41
1296	SPED-INSTRUCTIONAL BELOW AGE 5	213,196.00	17,979.69	160,590.91	75.41
2120	GUIDANCE SERVICES				
1241	SUPERVISION PROGRAM	298,839.00	23,743.99	226,149.34	76.22
2160	IOP	4,723.00	0.00	1,776.27	81.85
2120	GUIDANCE SERVICES	303,562.00	23,743.99	227,925.61	76.31
2141	PSYCH SERVICES-SPED-SCHOOL AGE				
2140	PSYCHOLOGICAL SERVICES	1,010,454.00	80,074.07	719,210.45	71.38
2141	PSYCH SERVICES-SPED-SCHOOL AGE	1,010,454.00	80,074.07	719,210.45	71.38
2146	PSYCH-SPED-BELOW AGE 5				
2140	PSYCHOLOGICAL SERVICES	49,237.00	3,702.41	36,646.48	74.88
2146	PSYCH-SPED-BELOW AGE 5	49,237.00	3,702.41	36,646.48	74.88
2151	SPEECH/AUDIOLOGY - SPED -SCHOOL AGE				
1216	SPEECH/LANGUAGE PROGRAM	636,818.00	44,700.57	426,783.27	67.30
1218	DEAF EDUCATION	146,825.00	12,028.96	104,840.53	71.42
2151	SPEECH/AUDIOLOGY - SPED -SCHOOL AGE	783,643.00	56,729.53	531,623.80	68.07
2156	SPEECH/AUDIOLOGY-SPED-BELOW AGE 5				
1216	SPEECH/LANGUAGE PROGRAM	258,086.00	17,208.67	167,553.03	64.95
1218	DEAF EDUCATION	49,736.00	4,065.37	34,382.86	69.13
2156	SPEECH/AUDIOLOGY-SPED-BELOW AGE 5	307,822.00	21,274.04	201,935.89	65.62
2161	OT - SPED - School Age				
1214	OCCUPATIONAL THERAPY	208,099.00	16,555.88	149,658.01	72.80
2161	OT - SPED - School Age	208,099.00	16,555.88	149,658.01	72.80
2166	OT-SPED-BELOW AGE 5				
1214	OCCUPATIONAL THERAPY	12,900.00	865.10	7,377.93	57.21
2166	OT-SPED-BELOW AGE 5	12,900.00	865.10	7,377.93	57.21
2171	PT - SPED - School Age				
1215	PHYSICAL THERAPY	49,000.00	0.00	31,853.34	71.72
2171	PT - SPED - School Age	49,000.00	0.00	31,853.34	71.72
2176	PT-SPED-BELOW AGE 5				
1215	PHYSICAL THERAPY	11,000.00	0.00	19,901.47	201.77
2176	PT-SPED-BELOW AGE 5	11,000.00	0.00	19,901.47	201.77
2181	VISUALLY IMPAIRED-SPED-SCHOOL AGE				
1211	VISUALLY IMPAIRED	135,175.00	7,406.48	103,683.16	77.27
2181	VISUALLY IMPAIRED-SPED-SCHOOL AGE	135,175.00	7,406.48	103,683.16	77.27
2186	VISUALLY IMPAIRED-SPED-BELOW AGE 5				
1211	VISUALLY IMPAIRED	29,980.00	1,562.28	24,148.92	80.55
2186	VISUALLY IMPAIRED-SPED-BELOW AGE 5	29,980.00	1,562.28	24,148.92	80.55
2190	STUDENT SUPPORT SERVICES NON-SPED				
1232	MERIDIAN ACTIVITY ACCOUNT	5,700.00	2,558.81	4,742.89	83.21
1234	LIFELINK ACTIVITY ACCOUNT	2,484.00	468.60	666.81	26.84
2501	HS/EHS NON GRANT EXPENDITURES	14,281.00	0.00	15,197.59	106.42
2502	HS SCHOLARSHIP FUND	2,870.00	0.00	247.50	8.62
2550	MEDICAID IN PUBLIC SCHOOLS	32,721.00	517.55	12,595.27	38.49
2190	STUDENT SUPPORT SERVICES NON-SPED	58,056.00	3,544.96	33,450.06	57.62

Sub		Adopted	Expended During	YTD Total for	
Account	Program	Budget	May 2026	2025-2026	% of Budget
2213	INSTRUCTIONAL STAFF TRAINING				
1970	STAFF TRAINING FLOW THROUGH	1,500.00	0.00	0.00	0.00
2192	ASD TRAININGS	13,412.00	0.00	0.00	0.00
2193	TRANSITION TRAININGS	2,000.00	0.00	0.00	0.00
2200	LITERACY PROJECT	101,818.00	19,135.59	103,602.55	101.75
3551	CORE PROFESSIONAL LEARNING	1,189,044.00	81,748.04	832,578.05	71.10
2213	INSTRUCTIONAL STAFF TRAINING	1,307,774.00	100,883.63	936,180.60	72.56
2290	INSTRUCTIONAL STAFF				
2230	SCHOOL SPECIAL EDUCATION INSERVICE	24,449.00	3,174.27	12,733.38	52.08
2290	INSTRUCTIONAL STAFF	24,449.00	3,174.27	12,733.38	52.08
2310	BOARD OF EDUCATION				
2310	BOARD OF EDUCATION	154,242.00	4,042.24	115,861.43	75.81
2310	BOARD OF EDUCATION	154,242.00	4,042.24	115,861.43	75.81
2320	EXECUTIVE ADMINISTRATION				
2320	EXECUTIVE ADMINISTRATION	263,534.00	22,821.73	194,415.41	74.20
2321	ADMINISTRATION - SATELLITE OFFICES	82,367.00	6,125.39	56,149.35	68.29
2320	EXECUTIVE ADMINISTRATION	345,901.00	28,947.12	250,564.76	72.79
2510	CENTRAL/FISCAL SERVICES				
2508	GRANT ADMINISTRATION	465,000.00	27,149.85	262,695.24	56.53
2510	GENERAL BUSINESS	165,450.00	9,416.86	109,081.96	65.93
2510	CENTRAL/FISCAL SERVICES	630,450.00	36,566.71	371,777.20	59.00
2520	PURCHASING/WAREHOUSING/DISTRIBUTION				
2223	PURCHASING, WAREHOUSING AND DIST.	18,824.00	319.59	17,118.88	90.94
2520	PURCHASING/WAREHOUSING/DISTRIBUTION	18,824.00	319.59	17,118.88	90.94
2560	PUBLIC INFORMATION				
2560	PUBLIC INFORMATION	67,768.00	5,186.32	46,870.56	69.16
2560	PUBLIC INFORMATION	67,768.00	5,186.32	46,870.56	69.16
2570	PERSONNEL SERVICES				
2570	PERSONNEL SERVICES	43,866.00	2,375.55	36,452.47	104.68
2570	PERSONNEL SERVICES	43,866.00	2,375.55	36,452.47	104.68
2580	ADMINISTRATIVE TECH SERVICES				
2226	DL INTERLOCAL SCHOOL CONSORTIUM	137,319.00	9,673.22	100,196.36	72.97
2227	DL EQUIPMENT REPLACEMENT	299,220.00	1,808.00	171,229.39	67.57
2228	E-RATE CONSORTIUM	307,758.00	17,709.22	185,354.67	60.91
2231	SCHOOL TECHNOLOGY INSERVICE (SRS)	44,000.00	0.00	6,000.00	13.64
2580	ADMINISTRATIVE TECH SERVICES	788,297.00	29,190.44	462,780.42	62.90
2590	CENTRAL SERVICES OTHER				
2509	CENTRAL SUPPORT	160,819.00	31,229.04	115,891.57	72.89
5614	STAFF FUND	2,962.00	0.00	561.38	18.95
5615	SIDNEY VENDING	428.00	0.00	144.48	33.76
5617	SB VENDING	936.00	171.47	1,538.06	164.32
2590	CENTRAL SERVICES OTHER	165,145.00	31,400.51	118,135.49	72.34
2610	OPERATION OF BUILDINGS				
2610	OPERATION OF SCOTTSBLUFF BUILDING	112,000.00	3,567.85	96,563.80	86.22
2611	OPERATION OF SIDNEY BUILDING	55,000.00	4,264.44	44,284.21	80.52
2612	OPERATION OF HATC BUILDING	40,000.00	0.00	0.00	0.00
2610	OPERATION OF BUILDINGS	207,000.00	7,832.29	140,848.01	68.04
2620	MAINTENANCE OF BUILDINGS				
2620	MAINTENANCE OF FACILITY	197,634.00	11,997.67	150,805.31	77.62
2620	MAINTENANCE OF BUILDINGS	197,634.00	11,997.67	150,805.31	77.62
2630	CARE & UPKEEP OF GROUNDS				
2610	OPERATION OF SCOTTSBLUFF BUILDING	13,200.00	104.50	4,607.74	42.91
2630	CARE & UPKEEP OF GROUNDS	13,200.00	104.50	4,607.74	42.91
2650	VEHICLE OPERATION & MAINT(NON STUDENT)				
2525	UNIT TRANSPORTATION	244,702.00	(8,173.23)	31,034.58	12.86
2650	VEHICLE OPERATION & MAINT(NON STUDENT)	244,702.00	(8,173.23)	31,034.58	12.86
2670	ELLEY PRESENTATION CONSORTIUM				
2125	ELLEY PRESENTATION CONSORTIUM	16,311.00	611.00	8,097.00	49.64
2670	ELLEY PRESENTATION CONSORTIUM	16,311.00	611.00	8,097.00	49.64
2712	STUDENT TRANSPORT/OPERATION/SPED-SCHOOL				
2760	SCHOOL AGE TRANSPORTATION	23,261.00	588.46	8,440.10	36.28
2712	STUDENT TRANSPORT/OPERATION/SPED-SCHOOL	23,261.00	588.46	8,440.10	36.28
3100	FOOD SERVICES OPERATIONS				
2190	LUNCH PROGRAM	1142,151.00	2,790.50	28,579.05	67.80
3100	FOOD SERVICES OPERATIONS	42,151.00	2,790.50	28,579.05	67.80
3300	COMMUNITY SERVICES OPERATIONS				

Sub		Adopted	Expended During	YTD Total for	
Account	Program	Budget	May 2026	2025-2026	% of Budget
2191	PELC TRAININGS	9,310.00	136.27	3,763.49	43.32
2194	ELC COACH CONSULTANT TRAININGS	3,230.00	0.00	191.70	6.85
2210	PANHANDLE PARTNERSHIP SOC	4,000.00	349.08	3,149.58	78.74
3300	COMMUNITY SERVICES OPERATIONS	16,540.00	485.35	7,104.77	44.76
3400	CATEGORICAL GRANTS FROM CORP/PRIVATE				
3400	ROOTED IN RELATIONS JULY-AUG. 2026	23,340.00	0.00	0.00	0.00
3401	ROOTED IN RELATIONS SEPT. 25-JUNE 26	126,660.00	7,293.71	83,260.07	66.14
3403	UNITED HEALTHCARE TRANSITION GRANT	5,203.00	0.00	0.00	0.00
3404	HEALTHY SNACKS FOR SCHOOLS FUNDS	1,689.00	114.36	1,085.08	64.24
3400	CATEGORICAL GRANTS FROM CORP/PRIVATE	156,892.00	7,408.07	84,345.15	54.50
3512	DL INCENTIVES				
0000	DL INCENTIVES	27,169.00	2,550.95	22,958.55	84.50
3512	DL INCENTIVES	27,169.00	2,550.95	22,958.55	84.50
3599	OTHER STATE CATEGORICAL PROGRAMS				
0005	STEP UP TO QUALITY	23,250.00	0.00	0.00	0.00
3500	EARLY DEVELOPMENT NETWORK	357,083.00	23,017.09	239,871.53	67.35
3552	CORE TECHNOLOGY	378,701.00	25,624.67	247,044.09	74.63
3553	EIHFT	100,000.00	5,943.15	55,324.09	56.21
3900	NDE SCHOOL MENTAL HEALTH GRANT	104,908.00	8,864.45	91,768.60	87.48
3905	REGION I GRANT	9,900.00	0.00	0.00	0.00
3908	TRANSITION SUMMER PROGRAM 2026-VR	13,000.00	0.00	0.00	0.00
3910	TRANSITION SUMMER PROGRAM 2025-VR	5,703.00	0.00	714.42	12.53
3995	STATE FUNDED GRANTS	500,000.00	0.00	0.00	0.00
3599	OTHER STATE CATEGORICAL PROGRAMS	1,492,545.00	63,449.36	634,722.73	45.01
4500	BUILDING CONSTRUCTION				
4500	BUILDING CONSTRUCTION	3,200,000.00	0.00	262,800.00	8.71
4500	BUILDING CONSTRUCTION	3,200,000.00	0.00	262,800.00	8.71
4700	BUILDING IMPROVEMENTS				
4700	BUILDING IMPROVEMENTS	50,000.00	(12,678.00)	25,408.00	50.82
4700	BUILDING IMPROVEMENTS	50,000.00	(12,678.00)	25,408.00	50.82
5000	DEBT SERVICE				
2515	TECH CENTER-WNCC LEASE PURCHASE	113,361.00	83.75	111,081.88	97.99
5000	DEBT SERVICE	113,361.00	83.75	111,081.88	97.99
6301	COMPREHENSIVE LITERACY STATE DEV. (CLSD)				
6301	COMPREHENSIVE LITERACY ST. DEV. (CLSD)	880,000.00	193.37	274,259.78	31.17
6301	COMPREHENSIVE LITERACY STATE DEV. (CLSD)	880,000.00	193.37	274,259.78	31.17
6415	IDEA SPECIAL PROJECTS				
4403	ELC CC SEPT. 2025-MAY 2026	96,000.00	10,010.90	80,147.06	83.92
4404	ELC COACH CONSULT JUNE-AUGUST 2026	32,000.00	0.00	1,263.90	6.07
4414	NeMTSS REGIONAL GRANT 2025-2026	162,000.00	14,542.64	110,588.49	68.43
4415	NeMTSS REGIONAL GRANT 2024-2025	31,742.00	0.00	2,490.97	7.85
4520	TEACHER RETENTION GRANT 2025-2026	138,800.00	8,848.14	85,734.65	64.31
4521	TEACHER RETENTION GRANT 2024-2025	21,987.00	0.00	10,352.02	54.28
4950	WEST REGION ASD PROJECT 2025-2026	219,490.00	18,021.07	153,960.11	73.15
4951	WEST REGION ASD PROJECT 2024-2025	21,209.00	0.00	6,584.20	34.55
4955	WESTERN REGION ASD Part C 2024-2025	2,356.00	0.00	731.64	31.55
6415	IDEA SPECIAL PROJECTS	725,584.00	51,422.75	451,853.04	64.18
6416	PLANNING REGION TEAM GRANT				
4905	SPED PRT #13 2025-2026	22,000.00	805.62	9,524.25	53.10
4906	SPED PRT #13 2024-2025	10,839.00	0.00	24.87	4.17
4907	SPED PRT #14 2025-2026	15,250.00	293.16	5,563.23	46.39
4908	SPED PRT #14 2024-2025	4,995.00	0.00	6.38	5.11
6416	PLANNING REGION TEAM GRANT	53,084.00	1,098.78	15,118.73	36.67
6417	IDEA PART B TRANSITION				
4830	WEST REG TRANSITION SEPT. 25-JULY 26	120,640.00	10,324.17	87,310.71	73.41
4832	WEST REG TRANSITION AUGUST 2026	10,053.00	0.00	3,072.12	30.56
6417	IDEA PART B TRANSITION	130,693.00	10,324.17	90,382.83	70.11
6418	IDEA PART B PEAK				
4980	PEAK/JOURNEY TO INCLUSION AUG. 26	7,919.00	0.00	(4,155.35)	(52.47)
4981	JOURNEY TO INCLUSION SEPT. 25-JULY 26	95,025.00	2,670.28	41,157.65	44.01
6418	IDEA PART B PEAK	102,944.00	2,670.28	37,002.30	36.59

Sub Account	Program	Adopted Budget	Expended During May 2026	YTD Total for 2025-2026	% of Budget
6690	OTHER FED NON-CATEGORICAL EXPENDITURES				
4940	EARLY LRNG CONNECT SEPT. 25-MAY 26	152,901.00	17,398.39	103,954.50	70.05
4942	EARLY LRNG CONNECT JUNE-AUG. 2026	42,182.00	0.00	0.00	0.33
6690	OTHER FED NON-CATEGORICAL EXPENDITURES	195,083.00	17,398.39	103,954.50	54.98
6700	CARL PERKINS				
4705	CARL PERKINS JULY-AUGUST 2026	16,886.00	0.00	(273.65)	(1.62)
4706	CARL PERKINS 2025-2026	101,316.00	0.00	65,586.34	64.73
6700	CARL PERKINS	118,202.00	0.00	65,312.69	55.26
6915	TITLE I, PART C-MIGRANT EDUCATION				
4915	TITLE I, PART C OCT. 2025-AUG. 2026	700,000.00	57,291.37	295,485.36	42.59
4916	TITLE I, PART C-SEPT. 2025	322,970.00	0.00	90,537.50	30.10
6915	TITLE I, PART C-MIGRANT EDUCATION	1,022,970.00	57,291.37	386,022.86	38.65
6925	TITLE III ESSA				
4925	TITLE III LEP 2025-2026	67,784.00	2,735.94	23,524.22	51.60
4927	TITLE III LEP 2024-2025	32,083.00	0.00	31,546.22	137.45
4928	TITLE III IMMIGRANT EDUCATION	2,500.00	0.00	0.00	0.00
6925	TITLE III ESSA	102,367.00	2,735.94	55,070.44	77.25
6926	Title III ESEA/ESSA IMMIGRANT EDUCATION				
4928	TITLE III IMMIGRANT EDUCATION	0.00	893.00	3,531.00	0.00
6926	Title III ESEA/ESSA IMMIGRANT EDUCATION	0.00	893.00	3,531.00	0.00
6940	FED SERVICES-HEAD START				
4941	HEAD START SEPT. 2025-MARCH 2026	1,381,170.00	86.67	1,331,522.87	98.15
4943	EARLY HEAD START SEPT. 2025-MAR. 2026	1,136,518.00	141.40	1,273,603.67	112.57
4944	HEAD START APRIL-AUGUST 2026	683,947.00	156,103.80	159,440.10	23.83
4945	HEAD START T&TA SEPT. 2025-MAR. 2026	22,443.00	3,775.92	28,614.80	127.50
4946	EHS T&TA SEPT. 25-MAR. 26	19,463.00	2,303.15	15,377.78	79.01
4947	EARLY HS APRIL-AUGUST 2026	569,119.00	137,458.56	140,353.17	25.01
4948	HEAD START T&TA APRIL-AUGUST 2026	8,977.00	150.00	150.00	1.67
4949	EARLY HS T&TA APRIL-AUGUST 2026	7,785.00	0.00	0.00	12.18
4957	HEAD START ONE TIME FUNDS	124,277.00	0.00	0.00	0.00
6940	FED SERVICES-HEAD START	3,953,699.00	300,019.50	2,949,062.39	75.52
6945	FEDERAL CHILD & ADULT CARE FOOD PROG				
4803	FEDERAL NUTRITION PROGRAMS	154,335.00	9,393.22	95,101.94	63.22
6945	FEDERAL CHILD & ADULT CARE FOOD PROG	154,335.00	9,393.22	95,101.94	64.17
6969	TITLE IV PART A ESEA/ESSA STUDENT SUPPRT				
4966	TITLE IV PART A OCT. 2025-AUG. 2026	160,000.00	7,551.81	61,676.15	38.55
4967	TITLE IV PART A SEPTEMBER 2025	20,000.00	0.00	6,693.47	33.47
6969	TITLE IV PART A ESEA/ESSA STUDENT SUPPRT	180,000.00	7,551.81	68,369.62	37.98
6990	FED SERVICES-OTHER FED CATEGORICAL REC				
0006	HEAD START WATER LEAD TESTING	0.00	0.00	13,230.00	0.00
3500	EARLY DEVELOPMENT NETWORK	199,521.00	2,599.00	28,213.74	14.14
3558	USDA RURAL UTILITY GRANT	973,345.00	0.00	835,776.93	85.87
3901	STRONGER CONNECTIONS	153,000.00	0.00	0.00	0.00
4455	NEBMAC	34,370.00	(455.35)	10,036.35	29.20
4999	FEDERAL FUNDED GRANTS	1,000,000.00	0.00	0.00	0.00
6990	FED SERVICES-OTHER FED CATEGORICAL REC	2,360,236.00	2,143.65	887,257.02	37.59
<b>TOTAL</b>		<b>25,639,788.00</b>	<b>1,271,142.61</b>	<b>13,770,921.54</b>	<b>54.66</b>
<b>9 of 12 months are complete</b>					
<b>The budget should be at 75%. Without grants the budget is at 53%.</b>					

**CHECK LISTING JUNE 16, 2026**

<u>CHECK #</u>	<u>DATE</u>	<u>NAME</u>	<u>DESCRIPTION</u>	<u>Amount</u>
25108	05/25/2026	VISA	MULTIPLE TRANSACTIONS	21,893.77
25109	05/29/2026	Allo Communications	TELECOMMUNICATION	2,503.91
25110	05/29/2026	BLACK HILLS ENERGY	UTILITIES	298.93
25111	05/29/2026	Quadient Leasing USA, Inc.	POSTAGE LEASE	612.42
25112	05/29/2026	VIAERO WIRELESS	TELECOMMUNICATION	185.78
25113	06/05/2026	ALLO COMMUNICATIONS	TELECOMMUNICATION	589.53
25114	06/05/2026	BLACK HILLS ENERGY	UTILITIES	326.10
25115	06/05/2026	CITY OF BRIDGEPORT	UTILITIES	311.35
25116	06/05/2026	CITY OF SIDNEY	UTILITIES	3,000.78
25117	06/05/2026	ED SERVICE UNIT NO 13	PAYROLL	1,007,966.13
25118	06/05/2026	GREAT PLAINS COMMUNICATIONS	UTILITIES	2,612.70
25119	06/05/2026	NEBRASKA PUBLIC POWER DISTRICT	UTILITIES	850.61
25120	06/05/2026	NPPD	UTILITIES	2,384.75
25121	06/05/2026	VERIZON WIRELESS	TELECOMMUNICATION	1,416.02
25122	06/09/2026	VISA	MULTIPLE TRANSACTIONS	11,097.02
25123	06/16/2026	308 EMBROIDERY	PROFESSIONAL SERVICES	47.06
25124	06/16/2026	ACCO BRANDS DIRECT	SUPPLIES	13.74
25125	06/16/2026	Ace Hardware	SUPPLIES	17.99
25126	06/16/2026	ACR Properties LLC	RPAD RENT	520.00
25127	06/16/2026	AHLERS BAKING, INC	PROFESSIONAL SERVICES	8.98
25128	06/16/2026	ALLIANCE PUBLIC SCHOOLS	CLSD REIMBURSEMENT	315.00
25129	06/16/2026	APPLE INC	SUPPLIES	1,799.00
25130	06/16/2026	BANNER COUNTY PUBLIC SCHOOLS	CLSD REIMBURSEMENT	4,536.20
25131	06/16/2026	BAYARD PUBLIC SCHOOLS	SUPPLIES	2,609.00
25132	06/16/2026	BAYARD PUBLIC SCHOOLS	HS TUITION	2,790.00
25133	06/16/2026	BENZEL PEST CONTROL	PROFESSIONAL SERVICES	96.80
25134	06/16/2026	BENZEL PEST CONTROL	PROFESSIONAL SERVICES	104.50
25135	06/16/2026	BOMGAARS	HS SUPPLIES	13.16
25136	06/16/2026	BRIDGEPORT PUBLIC SCHOOLS	HS TUITION	777.00
25137	06/16/2026	BUMPER TO BUMPER BODY AND PAINT	PROFESSIONAL SERVICES	508.10
25138	06/16/2026	Burger Werx	PROFESSIONAL SERVICES	404.86
25139	06/16/2026	CASH-WA DISTRIBUTING	HS SUPPLIES	7,094.98
25140	06/16/2026	CELLIS CYCLE CENTER LLC	SUPPLIES	185.99
25141	06/16/2026	CITY OF GERING LANDFILL	PROFESSIONAL SERVICES	61.42
25142	06/16/2026	CITY OF SCOTTSBLUFF	UTILITIES	1,230.67
25143	06/16/2026	CITY OF SCOTTSBLUFF	UTILITIES	376.66
25144	06/16/2026	CLEMENS CARPET	HS SUPPLIES	167.27
25145	06/16/2026	Column Software, PBC (Star Herald Notices)	PROFESSIONAL SERVICES	9.82
25146	06/16/2026	COMFORT INN - KEARNEY	LODGING	1,762.00
25147	06/16/2026	Creative Signs by Cozad	PROFESSIONAL SERVICES	55.00
25148	06/16/2026	CULLIGAN	PROFESSIONAL SERVICES	68.89
25149	06/16/2026	CULLIGAN OF SCOTTSBLUFF	PROFESSIONAL SERVICES	81.00
25150	06/16/2026	CYTEK MEDIA SYSTEMS, INC	SUPPLIES	2,136.00
25151	06/16/2026	DEAVER TIRE COMPANY LLC	PROFESSIONAL SERVICES	53.00
25152	06/16/2026	DENNIS SUPPLY CO	SUPPLIES	71.16
25153	06/16/2026	DoubleTree Hotel - Omaha Downtown	LODGING	774.00
25154	06/16/2026	ED SERVICE UNIT NO 10	PROFESSIONAL SERVICES	100.00
25155	06/16/2026	Marisol Avalos - EL POBLANITO LLC	PROFESSIONAL SERVICES	2,759.25
25156	06/16/2026	FAIRFIELD INN BY MARRIOTT	LODGING	709.80
25157	06/16/2026	Fat Boys Tire & Auto	PROFESSIONAL SERVICES	163.94
25158	06/16/2026	FINNEYS INC	SUPPLIES	7.99

25159	06/16/2026	FLAGLER TECHNOLOGIES LLC	PROFESSIONAL SERVICES	24,582.96
25160	06/16/2026	FRENCHMAN VALLEY COOP	FUEL	975.89
25161	06/16/2026	GERING PUBLIC SCHOOLS	HS TUITION	11,664.00
25162	06/16/2026	CYNTHIA GUERUE	PROFESSIONAL SERVICES	382.50
25163	06/16/2026	Hampton Inn - Lincoln Airport	LODGING	220.00
25164	06/16/2026	HAMPTON INN & SUITES	LODGING	5,335.90
25165	06/16/2026	HAMPTON INN SIDNEY	LODGING	220.00
25166	06/16/2026	HOME DEPOT CREDIT SERVICES	SUPPLIES	887.92
25167	06/16/2026	HULLINGER GLASS AND LOCKS	PROFESSIONAL SERVICES	65.00
25168	06/16/2026	Christina Kilgore	PROFESSIONAL SERVICES	125.00
25169	06/16/2026	La Quinta Inn & Suites Kearney	LODGING	330.00
25170	06/16/2026	LEYTON PUBLIC SCHOOLS	PROFESSIONAL SERVICES	4,753.00
25171	06/16/2026	Marketing Consultants	PROFESSIONAL SERVICES	916.93
25172	06/16/2026	DEBRA MASON	PROFESSIONAL SERVICES	750.00
25173	06/16/2026	MENARDS	SUPPLIES	1,962.09
25174	06/16/2026	Menards	HS SUPPLIES	1,109.25
25175	06/16/2026	REBECCA MILLER	PROFESSIONAL SERVICES	665.00
25176	06/16/2026	MINATARE PUBLIC SCHOOLS	HS TUITION	2,849.00
25177	06/16/2026	MITCHELL PUBLIC SCHOOLS	HS TUITION	3,968.00
25178	06/16/2026	MITCHELL PUBLIC SCHOOLS	JOURNEY TO INCLUSION REIMBURSE	545.19
25179	06/16/2026	MORRILL PUBLIC SCHOOLS	HS TUITION	2,886.00
25180	06/16/2026	MOUNTAIN VISION PIZZA dba DOMINO'S	PROFESSIONAL SERVICES	97.24
25181	06/16/2026	NASB - NE ASSOCIATION OF SCHOOL BOARD	PROFESSIONAL SERVICES	1,441.81
25182	06/16/2026	NE COUNCIL OF SCHOOL ADMIN	PROFESSIONAL SERVICES	175.00
25183	06/16/2026	Nebraska Rural Radio Association	PROFESSIONAL SERVICES	175.00
25184	06/16/2026	Andrea Nelson	PROFESSIONAL SERVICES	175.00
25185	06/16/2026	NORTHWEST PIPE FITTINGS	SUPPLIES	337.25
25186	06/16/2026	NPPD	UTILITIES	102.91
25187	06/16/2026	SARAH OCHOA	PROFESSIONAL SERVICES	606.11
25188	06/16/2026	OnToCollege with John Baylor	PROFESSIONAL SERVICES	26,148.00
25189	06/16/2026	OPTK Networks	TELECOMMUNICATION	6,104.29
25190	06/16/2026	ParentPowered	SUPPLIES	1,495.00
25191	06/16/2026	PERRY, GUTHERY, HAASE & GESSFORD, P.C.	PROFESSIONAL SERVICES	1,850.00
25192	06/16/2026	PLATTE VALLEY CREAMERY	HS SUPPLIES	752.60
25193	06/16/2026	PRAIRIE WINDS COMMUNITY CENTER	PROFESSIONAL SERVICES	140.00
25194	06/16/2026	PYRAMID SCHOOL PRODUCTS	SUPPLIES	116.10
25195	06/16/2026	QUICK CARE MEDICAL SERVICES, INC.	PROFESSIONAL SERVICES	60.00
25196	06/16/2026	Rapid Fire Protection INC	PROFESSIONAL SERVICES	462.46
25197	06/16/2026	SHAWNA REISH	PROFESSIONAL SERVICES	665.00
25198	06/16/2026	THE ROCK PILE	SUPPLIES	120.88
25199	06/16/2026	Linda Rotness	PROFESSIONAL SERVICES	660.00
25200	06/16/2026	KERI RUFF	PROFESSIONAL SERVICES	665.00
25201	06/16/2026	Sauder's Automotive	SUPPLIES	358.99
25202	06/16/2026	SCHOOL SPECIALTY	SUPPLIES	93.08
25203	06/16/2026	Scotts Bluff County Agriculture Socitey	FACILITY RENT	50.00
25204	06/16/2026	SCOTTSDLUFF FAMILY YMCA	FACILITY RENT	195.00
25205	06/16/2026	SCOTTSDLUFF PUBLIC SCHOOLS	JOURNEY TO INCLUSION REIMBURSE	17,907.92
25206	06/16/2026	SCOTTSDLUFF PUBLIC SCHOOLS	HS TUITION	22,155.00
25207	06/16/2026	SONNY'S SUPER FOODS/BRIDGEPORT	HS SUPPLIES	1,346.77
25208	06/16/2026	TEAM CHEVROLET	PROFESSIONAL SERVICES	87.50
25209	06/16/2026	TWIN CITIES DEVELOPMENT ASSOCIATION,	MEMBERSHIP DUES	250.00
25210	06/16/2026	THE UNIVERSITY OF NEBRASKA - LINCOLN	RENT	3,202.00
25211	06/16/2026	MIKE DONAHUE - VALUE UP LLC	PROFESSIONAL SERVICES	1,200.00
25212	06/16/2026	VERIZON WIRELESS	TELECOMMUNICATION	164.81
25213	06/16/2026	Wash-It LLC DBA Hi Performance Car Wash	PROFESSIONAL SERVICES	76.24

25214	06/16/2026	WESTERN COOPERATIVE COMPANY	FUEL	80.59
25215	06/16/2026	WESTERN NEBRASKA COMMUNITY COLLEGE	PROFESSIONAL SERVICES	612.00
25216	06/16/2026	WNCC, Treasurer	CDC RENT	3,365.00
<b>DIRECT DEPOSIT</b>				
2751	05/19/2026	Ruth Escamilla	MILEAGE	79.75
2752	05/19/2026	Amy Garza	MILEAGE	149.49
2753	05/19/2026	Betty Schubauer	MILEAGE	1,315.51
2754	06/16/2026	Lacee James	SIXPENCE REIMBURSEMENT	665.00
2755	06/16/2026	BRITTANY KOUBA	SIXPENCE REIMBURSEMENT	665.00
2756	06/16/2026	LORI KOUBA	SIXPENCE REIMBURSEMENT	905.00
2757	06/16/2026	ADRIAN LOZOYA	SIXPENCE REIMBURSEMENT	665.00
2758	06/16/2026	LILLIAN RALSTON	SIXPENCE REIMBURSEMENT	665.00
2759	06/16/2026	Rachel Rasmussen	SIXPENCE REIMBURSEMENT	150.00
2760	06/16/2026	Tumaini DC, Inc	SUPPLIES	3,800.00
2761	06/16/2026	Deirdre Amundsen	CELL REIMBURSEMENT	50.00
2762	06/16/2026	Amanda Anderson	MILEAGE	755.45
2763	06/16/2026	Array Education, Inc (dba Teach Like a Champion)	PROFESSIONAL SERVICES	400.00
2764	06/16/2026	Booksource	SUPPLIES	3,595.38
2765	06/16/2026	Angela Borgmann	SIXPENCE REIMBURSEMENT	665.00
2766	06/16/2026	Pamela Brezenski	MILEAGE	64.67
2767	06/16/2026	Jessica Broderick	CELL REIMBURSEMENT	50.00
2768	06/16/2026	CAPITAL BUSINESS	COPIER/PRINTER CONTRACT	686.71
2769	06/16/2026	CAPITAL BUSINESS SYSTEMS	COPIER/PRINTER CONTRACT	1,444.68
2770	06/16/2026	CAPITAL BUSINESS SYSTEMS	COPIER/PRINTER CONTRACT	1,217.24
2771	06/16/2026	Carpenter Center	RENT	5,200.00
2772	06/16/2026	CHUCK ELLEY PRESENTATIONS	PROFESSIONAL SERVICES	447.00
2773	06/16/2026	COURTYARD BY MARRIOTT	LODGING	460.00
2774	06/16/2026	CP West Rental Co, LLC (dba Thrifty Car Rental)	PROFESSIONAL SERVICES	236.44
2775	06/16/2026	Jaden Criswell	MILEAGE	307.40
2776	06/16/2026	Virginia Daly	MILEAGE	34.80
2777	06/16/2026	DAS STATE ACCOUNTING - CENTRAL FINANCE	TELECOMMUNICATION	1,185.74
2778	06/16/2026	DOUGLAS, KELLY, OSTDIEK & OSSIAN, P.C.	PROFESSIONAL SERVICES	300.00
2779	06/16/2026	Arnulfo Duque	CELL REIMBURSEMENT	300.00
2780	06/16/2026	Ruth Escamilla	MILEAGE	242.15
2781	06/16/2026	FBG SERVICE CORPORATION	PROFESSIONAL SERVICES	1,158.00
2782	06/16/2026	Tessa Fraass	MILEAGE	487.93
2783	06/16/2026	Meggin Funk	MILEAGE	1,519.02
2784	06/16/2026	Amy Garza	MILEAGE	98.31
2785	06/16/2026	Anna Gamboa	PROFESSIONAL SERVICES	4,622.00
2786	06/16/2026	Jose Gutierrez Galindo	CELL REIMBURSEMENT	30.00
2787	06/16/2026	Krystie Hohnstein	CELL REIMBURSEMENT	50.00
2788	06/16/2026	Roxane Humphrey	MILEAGE	48.95
2789	06/16/2026	IDEAL LINEN SUPPLY	SUPPLIES	182.37
2790	06/16/2026	Ideal Linen/Bluffs	SUPPLIES	446.37
2791	06/16/2026	Ideal Linen/Bluffs	SUPPLIES	179.74
2792	06/16/2026	Lynndee Jacobson	MILEAGE	268.98
2793	06/16/2026	JOE JOE OZUNA	SIXPENCE REIMBURSEMENT	665.00
2794	06/16/2026	Denita Julius	MILEAGE	531.04
2795	06/16/2026	Megan Lantis	MILEAGE	2,283.04
2796	06/16/2026	LEGACY COOPERATIVE	FUEL	3,898.27
2797	06/16/2026	Kathy Weber	PROFESSIONAL SERVICES	40.00
2798	06/16/2026	Jennifer Lopez	MILEAGE	326.25
2799	06/16/2026	LR4, LLC	RENT	600.00
2800	06/16/2026	Renee Miller	MILEAGE	150.98

2801	06/16/2026	Nicole Murphy	MILEAGE	362.79
2802	06/16/2026	ONE SOURCE	PROFESSIONAL SERVICES	126.00
2803	06/16/2026	O'REILLY AUTOMOTIVE	SUPPLIES	64.56
2804	06/16/2026	Leah Reed	MILEAGE	101.50
2805	06/16/2026	Kyle Rice	PROFESSIONAL SERVICES	1,625.68
2806	06/16/2026	Samantha Rust	MILEAGE	1,081.67
2807	06/16/2026	SCHOOL HEALTH CORPORATION	SUPPLIES	51.14
2808	06/16/2026	Betty Schubauer	MILEAGE	1,312.83
2809	06/16/2026	SHERWIN-WILLIAMS CO	SUPPLIES	173.90
2810	06/16/2026	MICHELLE WEIMER - SOAR PEDIATRIC	PROFESSIONAL SERVICES	17,724.56
2811	06/16/2026	Dawn Terrell	MILEAGE	658.30
2812	06/16/2026	Kalyn Tisue	MILEAGE	176.15
2813	06/16/2026	Allison Tramp	MILEAGE	650.33
2814	06/16/2026	Two Smokin Grills	PROFESSIONAL SERVICES	2,541.36
2815	06/16/2026	STAR HERALD - WESTERN NEBRASKA PAPERS	PROFESSIONAL SERVICES	223.60
				1,318,331.24

Pd 5/25/2026  
 Chk #25108



		Cardholder Name and Account Number		Account Summary	
Payment Due Date: 05/28/2026		KRYSTIE HOHNSTEIN 4215 AVENUE I XXXX-XXXX-XXXX-9158		Previous Balance	\$0.00
04/07	04/07	2403629FHLTFMER3T	UBER *TRIP HELP.UBER.COM CA MCC: 4121 MERCHANT ZIP: 94105 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: SRH7ZQRA	\$23.96	43
04/07	04/07	2403629FHLVB94V30	UBER *TRIP HELP.UBER.COM CA MCC: 4121 MERCHANT ZIP: 94105 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: SRH7ZQRA	\$3.00	44
04/08	04/06	2469216FH3367TTTV	TST*REGODIA - QUIZNOSBLU Denver CO MCC: 5812 MERCHANT ZIP: 80249 SALES TAX: \$ 0.00 TAX INCLUDED:	\$60.00	45
04/08	04/08	2469216FJ33TX4R68	AMAZON MKTPL*B792X0RZ2 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15517	\$48.99	46
04/08	04/08	2469216FJ33XMFFT9	AMAZON MKTPL*BC5WQ3AH0 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15517	\$68.56	47
04/08	04/08	2469216FJ33XVFEVD	AMAZON MKTPL*B79WG3YE2 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15517	\$27.98	48
04/09	04/07	2469216FJ33ZDS724	TST*FORBICI MODERN ITALI Tampa FL MCC: 5812 MERCHANT ZIP: 33606 SALES TAX: \$ 0.00 TAX INCLUDED:	\$57.00	49
04/10	04/08	2403724FKS66HWZB3	ON SWANN TAMPA FL MCC: 5812 MERCHANT ZIP:	\$66.00	50
04/10	04/08	7469216FKBT8Z1NNH	UNITED 0162375859551 UNITED. CREDIT MCC: 3000 MERCHANT ZIP: 77002 SALES TAX: \$ 0.00 TAX INCLUDED:	\$315.05	51
04/10	04/09	2413746FKEJF4V5K4	TST* TAMPA CONVENTION CEN TAMPA FL MCC: 5812 MERCHANT ZIP: 33602 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$43.13	52
04/12	04/09	2442629FL0FVKX462	STONES THROW TAMPA FL MCC: 5812 MERCHANT ZIP:	\$42.52	53
04/12	04/09	2469216FLBTX1J62S	TST*BOULON BRASSERIE Tampa FL MCC: 5812 MERCHANT ZIP: 33602 SALES TAX: \$ 0.00 TAX INCLUDED:	\$44.00	54
04/12	04/10	2403629FLLP91JDXX	UBER *TRIP HELP.UBER.COM CA MCC: 4121 MERCHANT ZIP: 94105 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: ZYWVHFXKI	\$25.94	55
04/12	04/10	2404547FM6EM5RRWM	OSTERIA MARCO AT DIA 303-3429000 CO MCC: 5812 MERCHANT ZIP: 80249 SALES TAX: \$ 2.99 TAX INCLUDED: 1	\$49.92	56
04/12	04/10	2469216FMBSX79JNR	TAMPA MARRIOTT WATERST TAMPA FL MCC: 3509 MERCHANT ZIP: 33602 LODGING CHECK-IN DATE: 04/10/26 SALES TAX: \$ 1.73 TAX INCLUDED: 1 CUSTOMER CODE: 11938	\$28.73	57
04/12	04/10	2469216FMBV44KRFE	MARRIOTT TAMPA WATERSI TAMPA FL MCC: 3509 MERCHANT ZIP: 33602 LODGING CHECK-IN DATE: 04/06/26 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: 4296240	\$2,315.55	58
04/12	04/10	2469216FMBV44KRFY	MARRIOTT TAMPA WATERSI TAMPA FL MCC: 3509 MERCHANT ZIP: 33602 LODGING CHECK-IN DATE: 04/06/26 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: 4296349	\$2,294.25	59
04/19	04/17	2413746FV5SFT42X5	USPS PO BOXES ONLINE 800-344-7779 DC MCC: 9402 MERCHANT ZIP: 20260 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: 78221285	\$106.00	60
04/19	04/17	2469216FVBP49LY8Q	AMAZON MKTPL*B71ET7QM0 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15722	\$8.29	61
04/19	04/19	2469216FXBRBWE1NA	AMAZON MKTPL*BS8UD6Q52 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109	\$63.97	62

04/20	04/19	2469216FXBRWDRTPZ	SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15726 AMAZON MKTPL*B72L52R70 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15676	\$15.96	63
04/20	04/19	2469216FXBRW7MTA2	AMAZON MKTPL*BY1BT2XG1 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15723	\$87.29	64
04/20	04/19	2469216FXBRW7ZH60	AMAZON MKTPL*B758S2IH0 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15723	\$7.70	65
04/20	04/19	2469216FXBT0F6PEG	AMAZON MKTPL*B76MV1WL0 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15679	\$307.23	66
04/22	04/21	2469216FZBSBB4VGD	AMAZON MKTPL*BY5XI5KG1 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15729	\$178.20	67
04/23	04/22	2403454G004BPKT38	PHILLIPS 66 - SPEEDEE MAR KEARNEY NE MCC: 5542 MERCHANT ZIP: 68847 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: P60037	\$38.29	68
04/24	04/23	2413746G1EJF1SG0J	TST* FIREHOUSE SUBS - S-0 KEARNEY NE MCC: 5812 MERCHANT ZIP: 68845 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$16.10	69
04/26	04/24	2475542G37K6XPE3K	LINCOLN EMBASSY SUITES LINCOLN NE MCC: 3695 MERCHANT ZIP: 68508 LODGING CHECK-IN DATE: 04/22/26 SALES TAX: \$ 0.00 TAX INCLUDED: 0 CUSTOMER CODE: 324042503300086	\$347.90	70
04/29	04/28	2469216G6BP2Q92WK	AMAZON MKTPL*BS7M41U91 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15834	\$58.48	71
04/29	04/28	2469216G6BP576ZNQ	AMAZON MKTPL*BS2I63E10 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15835	\$19.38	72
05/03	05/01	2469216G9BS97548L	AMAZON MKTPL*BS0XM7RM0 Amzn.com/bill WA MCC: 5942 MERCHANT ZIP: 98109 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: H26-15882	\$9.92	73
TOTAL XXXXXXXXXXXX9158				\$6,139.19	

Cardholder Name and Account Number  
 HEAD START 2  
 4215 AVENUE I  
 XXXX-XXXX-XXXX-9273



Payment Due Date: 05/28/2026

Account Summary  
 Previous Balance \$0.00

Transaction Date	Posting Date	Account Number	Description	Amount	Balance
			HEAD START 2		
04/20	04/17	2407314FXS66JPNV9	TEACHSTONE INC 866-9988352 VA MCC: 8299 MERCHANT ZIP: 22911 SALES TAX: \$ 0.00 TAX INCLUDED: 2	\$150.00	75
04/30	04/29	2444500G8BLKXRQ4W	WM SUPERCENTER #867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0 CUSTOMER CODE: 000000671969 TOTAL XXXXXXXXXXXXX9273 \$205.84	\$55.84	76
04/08	04/07	2471705FJLYNAYFP	KERRY MEHLING UNL CCFL 402-4723479 NE MCC: 8299 MERCHANT ZIP: 68588 SALES TAX: \$ 0.00 TAX INCLUDED: 2 CUSTOMER CODE: N4827TKD	\$120.00	138
04/09	04/08	2405523FJLKP78GYG	BECKER PROFESSIONAL DEVE 877-272-3926 MO MCC: 8299 MERCHANT ZIP: 63110 SALES TAX: \$ 0.00 TAX INCLUDED: 2	\$427.46	139
04/23	04/22	2422638G10MJN64AQ	WAL-MART #0867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$252.13	140
04/23	04/22	2444500G1BLKYN4Z	WM SUPERCENTER #867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0 CUSTOMER CODE: 000000423660	\$595.80	141
04/26	04/24	2444500G3BLL6W5TG	WM SUPERCENTER #867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0 CUSTOMER CODE: 000000305483	\$58.90	142
04/29	04/28	2424760G68R2723Y8	ROSI CHINESE EXPRESS SCOTTSBLUFF NE MCC: 5814 MERCHANT ZIP:	\$244.41	143
05/03	05/01	2422638GA0MYE0XBA	WAL-MART #0867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$325.60	144
05/03	05/01	2422638GA0MYE0YS9	WAL-MART #0867 SCOTTSBLUFF NE MCC: 5411 MERCHANT ZIP: 69361 SALES TAX: \$ 0.00 TAX INCLUDED: 0	\$102.38	145
05/03	05/01	2444500GAEJ5YJMFV	DOMINO'S 6155 308-635-0330 NE MCC: 5814 MERCHANT ZIP: 69361 SALES TAX: \$ 0.77 TAX INCLUDED: 1	\$11.76	146
05/03	05/01	2494381G9S66KRF5J	ARTHUR'S PIZZA SCOTTSBLUFF NE MCC: 5812 MERCHANT ZIP: TOTAL XXXXXXXXXXXXX2238 \$2,320.00	\$181.56	147

**2025-2026 Budget Period  
HSP/EHS Administrative Percentage  
As of May 31, 2026**

Head Start Preschool Operating ADMIN Expenses YTD	\$	304,569.26
Head Start Preschool TTA ADMIN Expenses YTD	\$	2,396.59
Early Head Start Operating ADMIN Expenses YTD	\$	207,292.84
Early Head Start TTA ADMIN Expenses YTD	\$	918.18
<b>TOTAL ADMIN EXPENSES YTD</b>	<b>\$</b>	<b>515,176.87</b>

TOTAL Head Start Preschool Operating Expenses YTD	\$	1,887,836.09
TOTAL Head Start Preschool TTA Expenses YTD	\$	32,164.64
TOTAL Early Head Start Operating Expenses YTD	\$	1,843,517.04
TOTAL Early Head Start TTA Expenses YTD	\$	15,586.01
HS/EHS Inkind YTD	\$	1,480,520.80
<b>TOTAL PROGRAM EXPENSES YTD</b>	<b>\$</b>	<b>5,259,624.58</b>

**YTD ADMINISTRATIVE PERCENTAGE** **9.79%**  
 (Total Admin Expense YTD/Total Program Expense YTD)

PP3-1 6940-4941					
HEAD START PRESCHOOL - OPERATING					
MAY 2026					
		CURRENT	PREVIOUS	Budget Period	2025-2026 BUDGET
		MONTH	MONTH	YTD	
Account Number	Account Description	May 2026	April 2026	04/01/25 - 3/31/26	04/01/25 - 3/31/26
01 6940 4941 110 000 000	Non-Instructional / Staff	\$ -	\$ 23,936.20	\$ 294,029.24	
01 6940 4941 110 000 000 2	Non-Instructional / Staff	\$ -	\$ 2,152.80	\$ 25,557.09	
01 6940 4941 111 000 000	Certificated / Salaries	\$ -	\$ 6,049.07	\$ 71,933.34	
01 6940 4941 112 000 000	Instructional Aides	\$ -	\$ 20,030.96	\$ 243,367.52	
01 6940 4941 113 000 000	Substitute	\$ -	\$ -	\$ -	
01 6940 4941 116 000 000	Professional Non-Certificated /Staff	\$ -	\$ 18,540.54	\$ 219,248.60	
01 6940 4941 116 000 000 2	Professional Non-Certificated /Staff	\$ -	\$ 9,971.52	\$ 118,503.84	
01 6940 4941 210 000 000	Non Instructional / Group Insurance	\$ -	\$ 2,823.47	\$ 30,285.04	
01 6940 4941 210 000 000 2	Non Instructional / Group Insurance	\$ -	\$ 408.16	\$ 4,730.64	
01 6940 4941 211 000 000	Certificated / Group Insurance	\$ -	\$ 31.96	\$ 380.64	
01 6940 4941 212 000 000	Instructional Aides / Group Insurance	\$ -	\$ 846.11	\$ 15,816.26	
01 6940 4941 216 000 000	Professional Non-Certificated / Group Insurance	\$ -	\$ 1,226.32	\$ 13,454.86	
01 6940 4941 216 000 000 2	Professional Non-Certificated / Group Insurance	\$ -	\$ 794.99	\$ 9,296.84	
01 6940 4941 220 000 000	Non-Instructional / FICA	\$ -	\$ 1,686.15	\$ 20,968.53	
01 6940 4941 220 000 000 2	Non-Instructional / FICA	\$ -	\$ 156.67	\$ 1,854.04	
01 6940 4941 221 000 000	Certificated / FICA	\$ -	\$ 462.75	\$ 5,502.88	
01 6940 4941 222 000 000	Instructional Aides / FICA	\$ -	\$ 1,508.34	\$ 18,181.08	
01 6940 4941 223 000 000	Substitutes / FICA	\$ -	\$ -	\$ -	
01 6940 4941 226 000 000	Professional Non-Certificated / FICA	\$ -	\$ 1,343.70	\$ 16,026.39	
01 6940 4941 226 000 000 2	Professional Non-Certificated / FICA	\$ -	\$ 725.55	\$ 8,616.35	
01 6940 4941 230 000 000	Non-Instructional / Retirement	\$ -	\$ 1,934.06	\$ 24,757.89	
01 6940 4941 230 000 000 2	Non-Instructional / Retirement	\$ -	\$ 173.95	\$ 2,140.64	
01 6940 4941 231 000 000	Certificated / Retirement	\$ -	\$ 488.76	\$ 6,023.78	
01 6940 4941 232 000 000	Instructional Aides /Retirement	\$ -	\$ 1,618.51	\$ 19,846.30	
01 6940 4941 236 000 000	Professional Non-Certificated / Retirement	\$ -	\$ 1,498.07	\$ 18,396.35	
01 6940 4941 236 000 000 2	Professional Non-Certificated / Retirement	\$ -	\$ 805.70	\$ 9,925.34	
01 6940 4941 262 000 000	Instructional Aides / Unemployment	\$ -	\$ -	\$ -	
01 6940 4941 270 000 000	Non Instructional Work Comp	\$ -	\$ -	\$ 3,566.17	
01 6940 4941 270 000 000 2	Non Instructional Work Comp	\$ -	\$ -	\$ 65.39	
01 6940 4941 272 000 000	Instructional Aides / Workers Comp	\$ -	\$ -	\$ 847.61	
01 6940 4941 276 000 000	Prof Non Cert Work Comp	\$ -	\$ -	\$ 532.11	
01 6940 4941 276 000 000 2	Professional Non-Certificated / Workers Comp	\$ -	\$ -	\$ 252.93	
01 6940 4941 290 000 000	Non Instructional / Other Benefits	\$ -	\$ 3.58	\$ 186.51	
01 6940 4941 290 000 000 2	Non Instructional / Other Benefits	\$ -	\$ -	\$ -	
01 6940 4941 291 000 000	Certificated / Other Benefits	\$ -	\$ -	\$ 21.75	
01 6940 4941 292 000 000	Instructional Aides / Other Benefits	\$ -	\$ -	\$ 154.21	
01 6940 4941 296 000 000	Professional Non-Certificated / Other Benefits	\$ -	\$ 1.10	\$ 123.04	
01 6940 4941 296 000 000 2	Professional Non-Certificated / Other Benefits	\$ -	\$ 3.58	\$ 85.37	
01 6940 4941 330 000 000	Employee Training and Development	\$ -	\$ -	\$ -	
01 6940 4941 333 000 000	Staff Mileage Reimbursement	\$ -	\$ -	\$ -	
01 6940 4941 340 000 000	Professional Services - Miscellaneous	\$ -	\$ -	\$ 697.30	
01 6940 4941 340 317 000	Professional Services - Legal Services	\$ -	\$ -	\$ 187.50	
01 6940 4941 340 430 000	Professional Services - Vehicle Maintenance	\$ -	\$ 38.25	\$ 2,372.65	
01 6940 4941 340 497 000	Professional Services - Building Maintenance	\$ -	\$ -	\$ 676.75	
01 6940 4941 340 540 000	Professional Services - Advertising	\$ -	\$ -	\$ -	
01 6940 4941 340 591 000	Professional Services - School District	\$ -	\$ -	\$ -	
01 6940 4941 340 683 000	Professional Services - Employee Health	\$ -	\$ -	\$ 1,070.50	
01 6940 4941 340 685 000	Professional Services - Background Checks	\$ -	\$ -	\$ 400.35	
01 6940 4941 340 685 000 2	Other Professional Services	\$ -	\$ -	\$ -	
01 6940 4941 382 000 000	Distance Education and Telecommunications	\$ -	\$ 318.70	\$ 5,022.82	
01 6940 4941 382 000 000 2	Distance Education and Telecommunications	\$ -	\$ 32.50	\$ 390.00	
01 6940 4941 490 000 000	Other Purchased Property Services	\$ -	\$ 1,541.30	\$ 14,760.73	
01 6940 4941 490 410 000	Other Purchased Property Services - Supplies	\$ -	\$ -	\$ -	
01 6940 4941 490 441 000	Rentals of Land and Buildings	\$ -	\$ -	\$ 33,774.71	
01 6940 4941 490 441 000 2	Rentals of Land and Buildings	\$ -	\$ -	\$ 5,220.15	
01 6940 4941 490 497 000	Other Supplies and Materials	\$ -	\$ -	\$ -	
01 6940 4941 531 000 000	Postage	\$ -	\$ 107.96	\$ 982.53	
01 6940 4941 550 000 000	Printing and Binding	\$ -	\$ 198.15	\$ 1,730.56	
01 6940 4941 550 000 000 2	Printing and Binding	\$ -	\$ 55.73	\$ 548.52	
01 6940 4941 569 000 000	Tuition to Other School Districts	\$ -	\$ 48,880.00	\$ 435,549.41	
01 6940 4941 580 471 000	Travel Expense - Parent Engagement	\$ -	\$ -	\$ 286.58	
01 6940 4941 580 520 000	Insurance-Auto/Liability	\$ -	\$ -	\$ 10,892.10	
01 6940 4941 580 670 000	Travel Expense - Local Travel	\$ -	\$ 215.65	\$ 3,646.14	
01 6940 4941 580 670 000 2	Travel Expense - Local Travel	\$ -	\$ -	\$ -	
01 6940 4941 610 000 000	Supplies	\$ -	\$ -	\$ -	
01 6940 4941 610 000 000 2	Supplies	\$ -	\$ -	\$ -	
01 6940 4941 610 410 000	Supplies - General Supplies	\$ -	\$ 577.93	\$ 5,455.70	
01 6940 4941 610 412 000	Supplies - Office Supplies	\$ -	\$ 123.85	\$ 319.52	
01 6940 4941 610 412 000 2	Supplies - Office Supplies	\$ -	\$ -	\$ -	
01 6940 4941 610 415 000	Supplies - Co-Op Purchases	\$ -	\$ -	\$ -	
01 6940 4941 610 428 000	Supplies - Classroom Supplies	\$ -	\$ 446.03	\$ 3,209.05	
01 6940 4941 610 430 000	Supplies - Vehicle Repair	\$ -	\$ -	\$ 336.03	
01 6940 4941 610 471 000	Supplies - Policy Council /Socialization	\$ -	\$ 299.54	\$ 3,195.86	
01 6940 4941 610 471 000 2	Supplies - Policy Council /Socialization	\$ -	\$ -	\$ 38.25	
01 6940 4941 610 495 000	Supplies - Nursery Supplies	\$ -	\$ 189.76	\$ 1,051.62	
01 6940 4941 610 497 000	Supplies - Building Maintenance	\$ -	\$ 124.25	\$ 2,062.67	
01 6940 4941 610 540 000	Supplies - Advertising	\$ -	\$ -	\$ -	
01 6940 4941 610 621 000	Supplies - Utility Services	\$ 86.67	\$ 389.78	\$ 9,248.32	
01 6940 4941 610 626 000	Supplies - Bus Fuel	\$ -	\$ 357.09	\$ 3,088.42	
01 6940 4941 610 643 000	Web/Cloud Based Software	\$ -	\$ -	\$ 16,167.41	
01 6940 4941 643 000 000	Web/Cloud Based Software	\$ -	\$ -	\$ 235.13	
01 6940 4941 650 460 000	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4941 650 460 000 2	Technology - Computer Hardware	\$ -	\$ 880.41	\$ 880.41	
01 6940 4941 650 465 000	Technology - Computer Software	\$ -	\$ -	\$ -	
01 6940 4941 739 000 000	Machinery	\$ -	\$ -	\$ -	
01 6940 4941 810 000 000	Dues and Fees	\$ -	\$ -	\$ 3,158.12	
01 6940 4941 810 430 000	Dues and Fees - Auto Supplies	\$ -	\$ -	\$ -	
01 6940 4941 950 000 000 2	Indirect Costs	\$ -	\$ -	\$ 116,501.71	
		\$ 22 86.67	\$ 153,999.45	\$ 1,887,836.09	\$ 2,051,842.00
01 6940 4941 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
	\$304,569.26 ADMINISTRATIVE Expense YTD TOTAL		Percent of Budget Period (12 of 12 mo)	Percent Expended	
			100.0%	92.0%	



PP3-1 6940-4943					
EARLY HEAD START - OPERATING					
MAY 2026					
		CURRENT MONTH	PREVIOUS MONTH	Budget Period YTD	2025-2026 BUDGET
Account Number	Account Description	May 2026	April 2026	04/01/25 - 3/31/26	04/01/25 - 3/31/26
01 6940 4943 110 000 000	Non-Instructional / Staff	\$ -	\$ 19,026.14	\$ 218,016.35	
01 6940 4943 110 000 000 2	Non-Instructional / Staff	\$ -	\$ 1,159.20	\$ 13,761.51	
01 6940 4943 111 000 000	Certified Salaries	\$ -	\$ 5,302.41	\$ 15,907.23	
01 6940 4943 112 000 000	Instructional Aides	\$ -	\$ 59,889.78	\$ 800,955.16	
01 6940 4943 116 000 000	Professional Non-Certificated /Staff	\$ -	\$ 14,519.74	\$ 171,404.42	
01 6940 4943 116 000 000 2	Professional Non-Certificated /Staff	\$ -	\$ 4,846.02	\$ 57,591.09	
01 6940 4943 122 000 000	Professional Non-Certificated /Staff	\$ -	\$ -	\$ 311.42	
01 6940 4943 210 000 000	Non Instructional / Group Insurance	\$ -	\$ 1,306.74	\$ 13,775.04	
01 6940 4943 210 000 000 2	Non Instructional / Group Insurance	\$ -	\$ 219.78	\$ 2,547.28	
01 6940 4943 211 000 000	Certificated Group Insurance	\$ -	\$ (444.69)	\$ 181.38	
01 6940 4943 212 000 000	Instructional Aides / Group Insurance	\$ -	\$ 2,466.23	\$ 34,468.05	
01 6940 4943 216 000 000	Professional Non-Certificated / Group Insurance	\$ -	\$ 1,436.46	\$ 14,883.28	
01 6940 4943 216 000 000 2	Professional Non-Certificated / Group Insurance	\$ -	\$ 382.85	\$ 4,481.44	
01 6940 4943 220 000 000	Non-Instructional / FICA	\$ -	\$ 1,404.57	\$ 16,111.30	
01 6940 4943 220 000 000 2	Non-Instructional / FICA	\$ -	\$ 84.37	\$ 998.39	
01 6940 4943 221 000 000	Certified / FICA	\$ -	\$ 526.09	\$ 1,212.07	
01 6940 4943 222 000 000	Instructional Aides / FICA	\$ -	\$ 4,527.43	\$ 60,454.93	
01 6940 4943 226 000 000	Professional Non-Certificated / FICA	\$ -	\$ 1,022.51	\$ 12,200.83	
01 6940 4943 226 000 000 2	Professional Non-Certificated / FICA	\$ -	\$ 351.55	\$ 4,175.21	
01 6940 4943 230 000 000	Non-Instructional / Retirement	\$ -	\$ 1,537.32	\$ 18,224.31	
01 6940 4943 230 000 000 2	Non-Instructional / Retirement	\$ -	\$ 93.66	\$ 1,152.62	
01 6940 4943 231 000 000	Certified / Retirement	\$ -	\$ 428.43	\$ 1,285.29	
01 6940 4943 232 000 000	Instructional Aides /Retirement	\$ -	\$ 4,839.10	\$ 66,654.94	
01 6940 4943 236 000 000	Professional Non-Certificated / Retirement	\$ -	\$ 1,173.20	\$ 14,377.28	
01 6940 4943 236 000 000 2	Professional Non-Certificated / Retirement	\$ -	\$ 391.56	\$ 4,823.59	
01 6940 4943 262 000 000	Instructional Aides / Unemployment	\$ -	\$ -	\$ -	
01 6940 4943 270 000 000	Non Instructional Work Comp	\$ -	\$ -	\$ 1,610.06	
01 6940 4943 270 000 000 2	Non Instructional Work Comp	\$ -	\$ -	\$ 35.21	
01 6940 4943 272 000 000	Instructional Aides / Workers Comp	\$ -	\$ -	\$ 1,958.11	
01 6940 4943 276 000 000	Proff Non Cert Work Comp	\$ -	\$ -	\$ 497.03	
01 6940 4943 276 000 000 2	Professional Non-Certificated / Workers Comp	\$ -	\$ -	\$ 197.15	
01 6940 4943 290 000 000	Non-Instructional / Other Benefits	\$ -	\$ 1.92	\$ 136.14	
01 6940 4943 290 000 000 2	Non-Instructional / Other Benefits	\$ -	\$ -	\$ -	
01 6940 4943 292 000 000	Instructional Aides / Other Benefits	\$ -	\$ -	\$ 541.79	
01 6940 4943 296 000 000	Professional Non-Certificated / Other Benefits	\$ -	\$ 4.40	\$ 116.96	
01 6940 4943 296 000 000 2	Professional Non-Certificated / Other Benefits	\$ -	\$ 1.92	\$ 44.36	
01 6940 4943 330 000 000	Employee Training and Development	\$ -	\$ -	\$ -	
01 6940 4943 333 000 000	Staff Mileage Reimbursement	\$ -	\$ -	\$ -	
01 6940 4943 340 000 000	Professional Services - Miscellaneous	\$ -	\$ -	\$ 1,439.70	
01 6940 4943 340 317 000	Professional Services - Legal Services	\$ -	\$ -	\$ -	
01 6940 4943 340 430 000	Professional Services - Vehicle Maintenance	\$ -	\$ -	\$ 480.23	
01 6940 4943 340 471 000	Other Professional Services	\$ -	\$ -	\$ -	
01 6940 4943 340 497 000	Professional Services - Building Maintenance	\$ -	\$ -	\$ 2,358.40	
01 6940 4943 340 540 000	Professional Services - Advertising	\$ -	\$ -	\$ -	
01 6940 4943 340 683 000	Professional Services - Employee Health	\$ -	\$ -	\$ 1,154.03	
01 6940 4943 340 685 000	Professional Services - Background Checks	\$ -	\$ -	\$ 513.15	
01 6940 4943 340 685 000 2	Other Professional Services	\$ -	\$ -	\$ -	
01 6940 4943 382 000 000	Distance Education and Telecommunications	\$ -	\$ 55.96	\$ 7,223.79	
01 6940 4943 382 000 000 2	Distance Education and Telecommunications	\$ -	\$ 17.50	\$ 192.50	
01 6940 4943 490 000 000	Other Purchased Property Services	\$ -	\$ 4,079.20	\$ 30,421.87	
01 6940 4943 490 441 000	Rentals of Land and Buildings	\$ -	\$ -	\$ 40,306.85	
01 6940 4943 490 441 000 2	Rentals of Land and Buildings	\$ -	\$ -	\$ 1,587.69	
01 6940 4943 490 497 000	Other Supplies and Materials	\$ -	\$ -	\$ -	
01 6940 4943 531 000 000	Postage	\$ -	\$ -	\$ 55.00	
01 6940 4943 550 000 000	Printing and Binding	\$ -	\$ 328.19	\$ 2,913.90	
01 6940 4943 550 000 000 2	Printing and Binding	\$ -	\$ 37.15	\$ 365.67	
01 6940 4943 580 471 000	Travel Expense - Parent Engagement	\$ -	\$ -	\$ -	
01 6940 4943 580 520 000	Insurance-Auto/Liability	\$ -	\$ -	\$ 2,186.15	
01 6940 4943 580 670 000	Travel Expense - Local Travel	\$ -	\$ -	\$ 739.84	
01 6940 4943 580 670 000 2	Travel Expense - Local Travel	\$ -	\$ -	\$ -	
01 6940 4943 610 000 000	Supplies	\$ -	\$ -	\$ -	
01 6940 4943 610 000 000 2	Supplies	\$ -	\$ -	\$ -	
01 6940 4943 610 410 000	Supplies - General Supplies	\$ -	\$ 1,202.32	\$ 13,900.53	
01 6940 4943 610 412 000	Supplies - Office Supplies	\$ -	\$ 66.69	\$ 230.42	
01 6940 4943 610 412 000 2	Supplies - Office Supplies	\$ -	\$ -	\$ -	
01 6940 4943 610 428 000	Supplies - Classroom Supplies	\$ -	\$ 816.55	\$ 5,036.85	
01 6940 4943 610 430 000	Supplies - Vehicle Repair	\$ -	\$ -	\$ -	
01 6940 4943 610 471 000	Supplies - Policy Council /Socialization	\$ -	\$ 218.12	\$ 2,751.23	
01 6940 4943 610 471 000 2	Supplies - Policy Council /Socialization	\$ -	\$ -	\$ 20.59	
01 6940 4943 610 495 000	Supplies - Nursery Supplies	\$ -	\$ 623.52	\$ 7,423.57	
01 6940 4943 610 497 000	Supplies - Building Maintenance	\$ -	\$ 327.65	\$ 3,493.42	
01 6940 4943 610 540 000	Supplies - Advertising	\$ -	\$ -	\$ -	
01 6940 4943 610 621 000	Supplies - Utility Services	\$ 141.40	\$ 1,158.15	\$ 18,731.89	
01 6940 4943 610 643 000	Technology - Software	\$ -	\$ -	\$ 27,680.21	
01 6940 4943 643 000 000	Technology - Software	\$ -	\$ -	\$ 49.87	
01 6940 4943 650 460 000	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4943 650 460 000 2	Technology - Computer Hardware	\$ -	\$ 474.06	\$ 474.06	
01 6940 4943 650 465 000	Technology - Computer Software	\$ -	\$ -	\$ -	
01 6940 4943 739 000 000	Machinery	\$ -	\$ -	\$ -	
01 6940 4943 810 000 000	Dues and Fees	\$ -	\$ -	\$ 1,829.34	
01 6940 4943 950 000 000 2	Indirect Costs	\$ -	\$ -	\$ 114,865.07	
		\$ 24	\$ 141.40	\$ 1,843,517.04	\$ 1,707,358.00
01 6940 4943 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
	\$207,292.84 ADMINISTRATIVE Expense YTD TOTAL		Percent of Budget Period (12 of 12 mo)	Percent Expended	
			100.0%	108.0%	

		PP3-1 6940-4946			
		EARLY HEAD START - TTA			
		(Training and Technical Assistance)			
		MAY 2026			
		CURRENT	PREVIOUS	YTD	2025-2026 BUDGET
		MONTH	MONTH	BUDGET PERIOD	TTA
Account Number	Account Description	May 2026	April 2026	04/01/25 - 3/31/26	EARLY HEAD START
01 6940 4946 330 675 000	Employee Development	\$ 1,933.86	\$ (1,043.21)	\$ 8,737.29	
01 6940 4946 330 675 000 2	Employee Development	\$ 369.29	\$ 170.49	\$ 895.08	
01 6940 4946 330 692 000	TUITION EXPENSE FOR EMPLOYEES	\$ -	\$ -	\$ 1,302.00	
01 6940 4946 330 692 000 2	TUITION EXPENSE FOR EMPLOYEES	\$ -	\$ -	\$ 23.10	
01 6940 4946 340 000 000	Professional Services	\$ -	\$ -	\$ -	
01 6940 4946 340 675 000	Employee Development - Conference Registration	\$ -	\$ -	\$ -	
01 6940 4946 340 675 000 2	Employee Development - Conference Registration	\$ -	\$ -	\$ -	
01 6940 4946 340 692 000	Employee Development - Tuition Expense	\$ -	\$ -	\$ 4,615.45	
01 6940 4946 340 692 000 2	Employee Development - Tuition Expense	\$ -	\$ -	\$ -	
01 6940 4946 610 410 000	Supplies - Material Costs	\$ -	\$ -	\$ 13.09	
01 6940 4946 610 490 000	Supplies - Food Costs	\$ -	\$ -	\$ -	
		\$ 2,303.15	\$ (872.72)	\$ 15,586.01	\$ 23,356.00
01 6940 4946 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
	\$918.18 ADMINISTRATIVE Expense YTD TOTAL			Percent of Budget Period (12 of 12 mo) 100.0%	Percent Expended 66.7%

**2026-2027 Budget Period  
HSP/EHS Administrative Percentage  
As of May 31, 2026**

Head Start Preschool Operating ADMIN Expenses YTD	\$	14,393.06
Head Start Preschool TTA ADMIN Expenses YTD	\$	-
Early Head Start Operating ADMIN Expenses YTD	\$	10,345.48
Early Head Start TTA ADMIN Expenses YTD	\$	-
<b>TOTAL ADMIN EXPENSES YTD</b>	<b>\$</b>	<b>24,738.54</b>

TOTAL Head Start Preschool Operating Expenses YTD	\$	159,440.10
TOTAL Head Start Preschool TTA Expenses YTD	\$	150.00
TOTAL Early Head Start Operating Expenses YTD	\$	140,353.17
TOTAL Early Head Start TTA Expenses YTD	\$	-
HS/EHS Inkind YTD	\$	15,612.64
<b>TOTAL PROGRAM EXPENSES YTD</b>	<b>\$</b>	<b>315,555.91</b>

**YTD ADMINISTRATIVE PERCENTAGE** **7.84%**  
 (Total Admin Expense YTD/Total Program Expense YTD)

		PP3-2 6940-4944				
		HEAD START PRESCHOOL - OPERATING				
		MAY 2026				
			CURRENT	PREVIOUS	Budget Period	
			MONTH	MONTH	YTD	
Account Number	Account Description	May 2026	April 2026	04/01/26 - 3/31/27	2026-2027 BUDGET	
					04/01/26 - 3/31/27	
01 6940 4944 110 000 000	Non-Instructional / Staff	\$ 28,836.96	\$ -	\$ 28,836.96		
01 6940 4944 110 000 000 2	Non-Instructional / Staff	\$ 2,195.46	\$ -	\$ 2,195.46		
01 6940 4944 111 000 000	Certificated / Salaries	\$ 5,780.77	\$ -	\$ 5,780.77		
01 6940 4944 111 000 000 2	Certificated / Salaries	\$ -	\$ -	\$ -		
01 6940 4944 112 000 000	Instructional Aides	\$ 18,425.47	\$ -	\$ 18,425.47		
01 6940 4944 113 000 000	Substitute	\$ -	\$ -	\$ -		
01 6940 4944 116 000 000	Professional Non-Certificated /Staff	\$ 18,314.31	\$ -	\$ 18,314.31		
01 6940 4944 116 000 000 2	Professional Non-Certificated /Staff	\$ 8,545.15	\$ -	\$ 8,545.15		
01 6940 4944 210 000 000	Non Instructional / Group Insurance	\$ 2,824.12	\$ -	\$ 2,824.12		
01 6940 4944 210 000 000 2	Non Instructional / Group Insurance	\$ 402.22	\$ -	\$ 402.22		
01 6940 4944 211 000 000	Certificated / Group Insurance	\$ 31.96	\$ -	\$ 31.96		
01 6940 4944 211 000 000 2	Certificated / Group Insurance	\$ -	\$ -	\$ -		
01 6940 4944 212 000 000	Instructional Aides / Group Insurance	\$ 839.85	\$ -	\$ 839.85		
01 6940 4944 216 000 000	Professional Non-Certificated / Group Insurance	\$ 1,168.51	\$ -	\$ 1,168.51		
01 6940 4944 216 000 000 2	Professional Non-Certificated / Group Insurance	\$ 648.37	\$ -	\$ 648.37		
01 6940 4944 220 000 000	Non-Instructional / FICA	\$ 2,062.28	\$ -	\$ 2,062.28		
01 6940 4944 220 000 000 2	Non-Instructional / FICA	\$ 160.05	\$ -	\$ 160.05		
01 6940 4944 221 000 000	Certificated / FICA	\$ 442.23	\$ -	\$ 442.23		
01 6940 4944 221 000 000 2	Certificated / FICA	\$ -	\$ -	\$ -		
01 6940 4944 222 000 000	Instructional Aides / FICA	\$ 1,384.97	\$ -	\$ 1,384.97		
01 6940 4944 223 000 000	Substitutes / FICA	\$ -	\$ -	\$ -		
01 6940 4944 226 000 000	Professional Non-Certificated / FICA	\$ 1,330.76	\$ -	\$ 1,330.76		
01 6940 4944 226 000 000 2	Professional Non-Certificated / FICA	\$ 619.76	\$ -	\$ 619.76		
01 6940 4944 230 000 000	Non-Instructional / Retirement	\$ 2,330.05	\$ -	\$ 2,330.05		
01 6940 4944 230 000 000 2	Non-Instructional / Retirement	\$ 177.40	\$ -	\$ 177.40		
01 6940 4944 231 000 000	Certificated / Retirement	\$ 467.09	\$ -	\$ 467.09		
01 6940 4944 231 000 000 2	Certificated / Retirement	\$ -	\$ -	\$ -		
01 6940 4944 232 000 000	Instructional Aides /Retirement	\$ 1,488.76	\$ -	\$ 1,488.76		
01 6940 4944 236 000 000	Professional Non-Certificated / Retirement	\$ 1,479.79	\$ -	\$ 1,479.79		
01 6940 4944 236 000 000 2	Professional Non-Certificated / Retirement	\$ 690.45	\$ -	\$ 690.45		
01 6940 4944 262 000 000	Instructional Aides / Unemployment	\$ -	\$ -	\$ -		
01 6940 4944 270 000 000	Non Instructional Work Comp	\$ -	\$ -	\$ -		
01 6940 4944 270 000 000 2	Non Instructional Work Comp	\$ -	\$ -	\$ -		
01 6940 4944 272 000 000	Instructional Aides / Workers Comp	\$ -	\$ -	\$ -		
01 6940 4944 276 000 000	Prof Non Cert Work Comp	\$ -	\$ -	\$ -		
01 6940 4944 276 000 000 2	Professional Non-Certificated / Workers Comp	\$ -	\$ -	\$ -		
01 6940 4944 290 000 000	Non Instructional / Other Benefits	\$ 3.52	\$ -	\$ 3.52		
01 6940 4944 291 000 000	Certificated / Other Benefits	\$ -	\$ -	\$ -		
01 6940 4944 292 000 000	Instructional Aides / Other Benefits	\$ -	\$ -	\$ -		
01 6940 4944 296 000 000	Professional Non-Certificated / Other Benefits	\$ 0.99	\$ -	\$ 0.99		
01 6940 4944 296 000 000 2	Professional Non-Certificated / Other Benefits	\$ 3.52	\$ -	\$ 3.52		
01 6940 4944 333 000 000	Staff Mileage Reimbursement	\$ -	\$ -	\$ -		
01 6940 4944 340 000 000	Professional Services - Miscellaneous	\$ -	\$ -	\$ -		
01 6940 4944 340 317 000	Professional Services - Legal Services	\$ -	\$ -	\$ -		
01 6940 4944 340 430 000	Professional Services - Vehicle Maintenance	\$ 85.50	\$ -	\$ 85.50		
01 6940 4944 340 497 000	Professional Services - Building Maintenance	\$ -	\$ -	\$ -		
01 6940 4944 340 540 000	Professional Services - Advertising	\$ -	\$ -	\$ -		
01 6940 4944 340 591 000	Professional Services - School District	\$ -	\$ -	\$ -		
01 6940 4944 340 683 000	Professional Services - Employee Health	\$ -	\$ -	\$ -		
01 6940 4944 340 685 000	Professional Services - Background Checks	\$ -	\$ -	\$ -		
01 6940 4944 382 000 000	Distance Education and Telecommunications	\$ 193.58	\$ -	\$ 193.58		
01 6940 4944 382 000 000 2	Distance Education and Telecommunications	\$ 32.50	\$ -	\$ 32.50		
01 6940 4944 490 000 000	Other Purchased Property Services	\$ 1,236.90	\$ (113.40)	\$ 1,123.50		
01 6940 4944 490 410 000	Other Purchased Property Services - Supplies	\$ -	\$ -	\$ -		
01 6940 4944 490 441 000	Rentals of Land and Buildings	\$ 1,999.55	\$ 2,854.55	\$ 4,854.10		
01 6940 4944 490 441 000 2	Rentals of Land and Buildings	\$ 444.85	\$ 444.85	\$ 889.70		
01 6940 4944 531 000 000	Postage	\$ 101.54	\$ -	\$ 101.54		
01 6940 4944 550 000 000	Printing and Binding	\$ 424.80	\$ -	\$ 424.80		
01 6940 4944 550 000 000 2	Printing and Binding	\$ 28.48	\$ -	\$ 28.48		
01 6940 4944 569 000 000	Tuition to Other School Districts	\$ 48,643.00	\$ -	\$ 48,643.00		
01 6940 4944 580 471 000	Travel Expense - Parent Engagement	\$ -	\$ -	\$ -		
01 6940 4944 580 520 000	Insurance-Auto/Liability	\$ -	\$ -	\$ -		
01 6940 4944 580 670 000	Travel Expense - Local Travel	\$ 202.30	\$ -	\$ 202.30		
01 6940 4944 580 670 000 2	Travel Expense - Local Travel	\$ -	\$ -	\$ -		
01 6940 4944 610 410 000	Supplies - General Supplies	\$ 417.56	\$ (39.69)	\$ 377.87		
01 6940 4944 610 412 000	Supplies - Office Supplies	\$ -	\$ 38.44	\$ 38.44		
01 6940 4944 610 412 000 2	Supplies - Office Supplies	\$ -	\$ -	\$ -		
01 6940 4944 610 428 000	Supplies - Classroom Supplies	\$ 86.86	\$ -	\$ 86.86		
01 6940 4944 610 430 000	Supplies - Vehicle Repair	\$ -	\$ -	\$ -		
01 6940 4944 610 471 000	Supplies - Policy Council /Socialization	\$ 793.94	\$ 90.87	\$ 884.81		
01 6940 4944 610 471 000 2	Supplies - Policy Council /Socialization	\$ -	\$ -	\$ -		
01 6940 4944 610 495 000	Supplies - Nursery Supplies	\$ -	\$ -	\$ -		
01 6940 4944 610 497 000	Supplies - Building Maintenance	\$ 16.00	\$ 41.02	\$ 57.02		
01 6940 4944 610 621 000	Supplies - Utility Services	\$ 355.73	\$ 19.66	\$ 375.39		
01 6940 4944 610 626 000	Supplies - Bus Fuel	\$ 385.94	\$ -	\$ 385.94		
01 6940 4944 610 643 000	Web/Cloud Based Software	\$ -	\$ -	\$ -		
01 6940 4944 650 460 000	Technology - Computer Hardware	\$ -	\$ -	\$ -		
01 6940 4944 650 460 000 2	Technology - Computer Hardware	\$ -	\$ -	\$ -		
01 6940 4944 650 465 000	Technology - Computer Software	\$ -	\$ -	\$ -		
01 6940 4944 739 000 000	Machinery	\$ -	\$ -	\$ -		
01 6940 4944 810 000 000	Dues and Fees	\$ -	\$ -	\$ -		
01 6940 4944 950 000 000 2	Indirect Costs	\$ -	\$ -	\$ -		
		\$ 27	156,103.80	\$ 3,336.30	\$ 159,440.10	\$ 2,064,871.00
01 6940 4944 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense					
	\$14,393.06 ADMINISTRATIVE Expense YTD TOTAL			Percent of Budget Period (2 of 12 mo)	Percent Expended	
				16.7%	7.7%	



PP3-2 6940-4947					
EARLY HEAD START - OPERATING					
MAY 2026					
		CURRENT	PREVIOUS	Budget Period	2026-2027 BUDGET
		MONTH	MONTH	YTD	
Account Number	Account Description	May 2026	April 2026	04/01/26 - 3/31/27	04/01/26 - 3/31/27
01 6940 4947 110 000 000	Non-Instructional / Staff	\$ 13,273.92	\$ -	\$ 13,273.92	
01 6940 4947 110 000 000 2	Non-Instructional / Staff	\$ 1,234.94	\$ -	\$ 1,234.94	
01 6940 4947 111 000 000	Certificated / Salaries	\$ 5,302.42	\$ -	\$ 5,302.42	
01 6940 4947 111 000 000 2	Certificated / Salaries	\$ -	\$ -	\$ -	
01 6940 4947 112 000 000	Instructional Aides	\$ 63,683.03	\$ -	\$ 63,683.03	
01 6940 4947 116 000 000	Professional Non-Certificated /Staff	\$ 15,585.42	\$ -	\$ 15,585.42	
01 6940 4947 116 000 000 2	Professional Non-Certificated /Staff	\$ 6,805.57	\$ -	\$ 6,805.57	
01 6940 4947 210 000 000	Non Instructional / Group Insurance	\$ 1,542.57	\$ -	\$ 1,542.57	
01 6940 4947 210 000 000 2	Non Instructional / Group Insurance	\$ 226.24	\$ -	\$ 226.24	
01 6940 4947 211 000 000	Certificated / Group Insurance	\$ 60.46	\$ -	\$ 60.46	
01 6940 4947 211 000 000 2	Certificated / Group Insurance	\$ -	\$ -	\$ -	
01 6940 4947 212 000 000	Instructional Aides / Group Insurance	\$ 2,528.06	\$ -	\$ 2,528.06	
01 6940 4947 216 000 000	Professional Non-Certificated / Group Insurance	\$ 1,508.69	\$ -	\$ 1,508.69	
01 6940 4947 216 000 000 2	Professional Non-Certificated / Group Insurance	\$ 531.81	\$ -	\$ 531.81	
01 6940 4947 220 000 000	Non-Instructional / FICA	\$ 978.28	\$ -	\$ 978.28	
01 6940 4947 220 000 000 2	Non-Instructional / FICA	\$ 90.04	\$ -	\$ 90.04	
01 6940 4947 221 000 000	Certificated / FICA	\$ 403.22	\$ -	\$ 403.22	
01 6940 4947 221 000 000 2	Certificated / FICA	\$ -	\$ -	\$ -	
01 6940 4947 222 000 000	Instructional Aides / FICA	\$ 4,816.77	\$ -	\$ 4,816.77	
01 6940 4947 226 000 000	Professional Non-Certificated / FICA	\$ 1,099.65	\$ -	\$ 1,099.65	
01 6940 4947 226 000 000 2	Professional Non-Certificated / FICA	\$ 498.14	\$ -	\$ 498.14	
01 6940 4947 230 000 000	Non-Instructional / Retirement	\$ 1,072.53	\$ -	\$ 1,072.53	
01 6940 4947 230 000 000 2	Non-Instructional / Retirement	\$ 99.78	\$ -	\$ 99.78	
01 6940 4947 231 000 000	Certificated / Retirement	\$ 428.44	\$ -	\$ 428.44	
01 6940 4947 231 000 000 2	Certificated / Retirement	\$ -	\$ -	\$ -	
01 6940 4947 232 000 000	Instructional Aides /Retirement	\$ 5,145.62	\$ -	\$ 5,145.62	
01 6940 4947 236 000 000	Professional Non-Certificated / Retirement	\$ 1,259.32	\$ -	\$ 1,259.32	
01 6940 4947 236 000 000 2	Professional Non-Certificated / Retirement	\$ 549.89	\$ -	\$ 549.89	
01 6940 4947 262 000 000	Instructional Aides / Unemployment	\$ -	\$ -	\$ -	
01 6940 4947 270 000 000	Non Instructional Work Comp	\$ -	\$ -	\$ -	
01 6940 4947 270 000 000 2	Non Instructional Work Comp	\$ -	\$ -	\$ -	
01 6940 4947 272 000 000	Instructional Aides / Workers Comp	\$ -	\$ -	\$ -	
01 6940 4947 276 000 000	Prof Non Cert Work Comp	\$ -	\$ -	\$ -	
01 6940 4947 276 000 000 2	Professional Non-Certificated / Workers Comp	\$ -	\$ -	\$ -	
01 6940 4947 290 000 000	Non-Instructional / Other Benefits	\$ 1.98	\$ -	\$ 1.98	
01 6940 4947 292 000 000	Instructional Aides / Other Benefits	\$ -	\$ -	\$ -	
01 6940 4947 296 000 000	Professional Non-Certificated / Other Benefits	\$ 4.51	\$ -	\$ 4.51	
01 6940 4947 296 000 000 2	Professional Non-Certificated / Other Benefits	\$ 1.98	\$ -	\$ 1.98	
01 6940 4947 340 000 000	Professional Services - Miscellaneous	\$ -	\$ -	\$ -	
01 6940 4947 340 317 000	Professional Services - Legal Services	\$ -	\$ -	\$ -	
01 6940 4947 340 430 000	Professional Services - Vehicle Maintenance	\$ -	\$ -	\$ -	
01 6940 4947 340 497 000	Professional Services - Building Maintenance	\$ -	\$ -	\$ -	
01 6940 4947 340 540 000	Professional Services - Advertising	\$ -	\$ -	\$ -	
01 6940 4947 340 683 000	Professional Services - Employee Health	\$ -	\$ -	\$ -	
01 6940 4947 340 685 000	Professional Services - Background Checks	\$ -	\$ -	\$ -	
01 6940 4947 382 000 000	Distance Education and Telecommunications	\$ 440.06	\$ -	\$ 440.06	
01 6940 4947 382 000 000 2	Distance Education and Telecommunications	\$ 17.50	\$ -	\$ 17.50	
01 6940 4947 490 000 000	Other Purchased Property Services	\$ 2,361.50	\$ (567.00)	\$ 1,794.50	
01 6940 4947 490 441 000	Rentals of Land and Buildings	\$ 1,944.50	\$ 3,339.50	\$ 5,284.00	
01 6940 4947 490 441 000 2	Rentals of Land and Buildings	\$ 135.30	\$ 135.30	\$ 270.60	
01 6940 4947 531 000 000	Postage	\$ 53.00	\$ -	\$ 53.00	
01 6940 4947 550 000 000	Printing and Binding	\$ 167.74	\$ -	\$ 167.74	
01 6940 4947 550 000 000 2	Printing and Binding	\$ 18.99	\$ -	\$ 18.99	
01 6940 4947 580 471 000	Travel Expense - Parent Engagement	\$ -	\$ -	\$ -	
01 6940 4947 580 520 000	Insurance-Auto/Liability	\$ -	\$ -	\$ -	
01 6940 4947 580 670 000	Travel Expense - Local Travel	\$ 50.16	\$ -	\$ 50.16	
01 6940 4947 580 670 000 2	Travel Expense - Local Travel	\$ -	\$ -	\$ -	
01 6940 4947 610 410 000	Supplies - General Supplies	\$ 1,269.24	\$ (180.13)	\$ 1,089.11	
01 6940 4947 610 412 000	Supplies - Office Supplies	\$ -	\$ 158.35	\$ 158.35	
01 6940 4947 610 412 000 2	Supplies - Office Supplies	\$ -	\$ -	\$ -	
01 6940 4947 610 428 000	Supplies - Classroom Supplies	\$ 46.85	\$ -	\$ 46.85	
01 6940 4947 610 430 000	Supplies - Vehicle Repair	\$ 168.99	\$ -	\$ 168.99	
01 6940 4947 610 471 000	Supplies - Policy Council /Socialization	\$ 838.85	\$ 48.93	\$ 887.78	
01 6940 4947 610 471 000 2	Supplies - Policy Council /Socialization	\$ -	\$ -	\$ -	
01 6940 4947 610 495 000	Supplies - Nursery Supplies	\$ 525.39	\$ 84.74	\$ 610.13	
01 6940 4947 610 497 000	Supplies - Building Maintenance	\$ 7.96	\$ 123.06	\$ 131.02	
01 6940 4947 610 621 000	Supplies - Utility Services	\$ 679.25	\$ (248.14)	\$ 431.11	
01 6940 4947 610 643 000	Technology - Software	\$ -	\$ -	\$ -	
01 6940 4947 650 460 000	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4947 650 460 000 2	Technology - Computer Hardware	\$ -	\$ -	\$ -	
01 6940 4947 650 465 000	Technology - Computer Software	\$ -	\$ -	\$ -	
01 6940 4947 739 000 000	Machinery	\$ -	\$ -	\$ -	
01 6940 4947 810 000 000	Dues and Fees	\$ -	\$ -	\$ -	
01 6940 4947 950 000 000 2	Indirect Costs	\$ -	\$ -	\$ -	
		\$ 137,458.56	\$ 2,894.61	\$ 140,353.17	\$ 1,718,200.00
01 6940 4947 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense				
	\$10,345.48 ADMINISTRATIVE Expense YTD TOTAL	29	Percent of Budget Period (2 of 12 mo)	16.7%	Percent Expended 8.2%

PP3-2 6940-4949						
EARLY HEAD START - TTA						
(Training and Technical Assistance)						
May 2026						
		CURRENT	PREVIOUS	YTD	2026-2027 BUDGET TTA	
Account Number	Account Description	MONTH	MONTH	BUDGET PERIOD		
		May 2026	April 2026	04/01/26 - 3/31/27	EARLY HEAD START	
01 6940 4949 330 675 000	Employee Training and Development	\$ -	\$ -	\$ -		
01 6940 4949 330 675 000 2	Employee Training and Development	\$ -	\$ -	\$ -		
01 6940 4949 340 675 000	Employee Development - Conference Registration	\$ -	\$ -	\$ -		
01 6940 4949 340 675 000 2	Employee Development - Conference Registration	\$ -	\$ -	\$ -		
01 6940 4949 340 692 000	Employee Development - Tuition Expense	\$ -	\$ -	\$ -		
01 6940 4949 340 692 000 2	Employee Development - Tuition Expense	\$ -	\$ -	\$ -		
01 6940 4949 580 672 000	Travel Expense - Out of Town Travel	\$ -	\$ -	\$ -		
01 6940 4949 580 672 000 2	Travel Expense - Out of Town Travel	\$ -	\$ -	\$ -		
01 6940 4949 610 410 000	Supplies - Material Costs	\$ -	\$ -	\$ -		
01 6940 4949 610 490 000	Supplies - Food Costs	\$ -	\$ -	\$ -		
01 6940 4949 810 000 000	Dues and Fees	\$ -	\$ -	\$ -		
		\$ -	\$ -	\$ -		\$ 23,356.00
01 6940 4949 xxx xxx xxx 2	Notates ADMINISTRATIVE Expense					
	\$0.00 ADMINISTRATIVE Expense YTD TOTAL			Percent of Budget Period (2 of 12 mo) 16.7%	Percent Expended 0.0%	

EDUCATIONAL SERVICE UNIT 13  
**STRATEGIC PLAN**  
2022-2026



## EXECUTIVE SUMMARY



Jamie N. Weingart  
Principal Consultant

In June of 2022, ESU 13 Leadership, Board Members, and Staff gathered for a 2- day strategic planning retreat facilitated by Jamie Weingart of JNW Consulting, LLC.

The purpose of this session was to create a vision that could maximize the future impact of ESU 13, as well as to gain information regarding the current state of ESU 13 and its stakeholders.

Within this retreat, retreat participants worked diligently to discuss, create, and articulate A vision that could be executed at ESU 13 over the next five years and beyond. This inspiring insight cast light on the potential of ESU 13's future accomplishments, stakeholder impact, and cultural commitments.

Information for establishing strategic direction was then gathered from an in- session SOAR analysis, which helped to identify ESU 13's greatest opportunities for the future. From this data, the cohort worked together to develop strategic initiatives that would define key areas of focus for leaders, board members, and staff through year-end 2026.

From this body of work, several key concepts emerged as priorities. Among these include:

- 1.The need to align services and systems for the purpose of prioritizing intentional supports for all stakeholders.
- 2.An opportunity to evaluate organizational effectiveness that can support planning, process improvement, and allocation of resources.
- 3.The commitment to increase marketing efforts in efforts to expand awareness and organizational visibility.
- 4.The resolve to expand collaborative relationships with community partners for greater impact
- 5.The necessity to invest in the wellbeing and developmental potential of ESU 13 staff.

Throughout the retreat, the ESU 13 Strategy Cohort was energized and engaged in generating ideas that would support an already-existing superior standard of performance within the organization for long-term impact. Overall, the results from the time invested in this retreat are aimed to maximize stakeholder results and support, as well as to generate higher levels of organizational growth, process efficiencies, and employee engagement.

These opportunities, a result of ESU 13's inspiring mission and proactive, industry-leading practices, are reflected throughout the objectives set forth in this strategic document.

# EDUCATIONAL SERVICE UNIT 13

## 2022 PLANNING PARTNERS

- Deirdre Amundsen, Director, Professional Learning
- Laura Barrett, Administrator
- Jessica Broderick, Director, Special Education
- Katie Carrizales, Director, Psychological and Behavioral Health
- Danielle Cole, Director, Title 1c
- Sheri Ehler, Sidney Curriculum & Instruction
- Erika Guerrero, Coordinator, Title 1c
- Craig Hicks, Technology Specialist
- Krystie Hohnstein, Project Director, Early Childhood
- Nici Johnson, Director, Early Childhood
- Jacey Marietta, Comm. Engagement
- Kim Marx, Board member, SPED Director, Curriculum Director
- Jana Mason, Scottsbluff Middle School Principal
- Tom Peacock, Director, Alternative Education
- BJ Peters, Director, Technology
- Kathy Peters, Teacher, Special Education
- Ray Richards, Board member
- Rocky Robbins, Minatare Superintendent
- Nicole Sarnirand, EIHFT, Psychological and Behavioral Health
- Mark Sinner, Board President
- Amy Trauernicht, Prof. Learning Coordinator
- Alaric Williams, Partner, Chadron State College Dean
- Caroline Winchester, Board Member

# EDUCATIONAL SERVICE UNIT 13

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## MISSION STATEMENT

Serve, support, and empower

## VISION AND BELIEFS

Achieving educational excellence for all learners through strong partnerships, service, and leadership by...

- Collaborating with schools, families, and communities
- Serving with equity, efficiency, and integrity
- Communicating effectively
- Leading with innovation

# STRATEGIC PRIORITIES SUMMARY

## **PRIORITY #1**

ESU13 will align our systems and services for the purpose of prioritizing intentional supports for all stakeholders.

ESU 13 Leaders: Jessica Broderick, Deirdre Amundsen, Katie Carrizales

## **PRIORITY #2**

ESU13 will evaluate organizational effectiveness for the purpose of planning, improving supports and services, and allocating resources.

ESU 13 Leaders: BJ Peters, Nici Johnson, Laura Barrett

## **PRIORITY #3**

ESU13 will increase marketing efforts to generate visibility, increase awareness of services, and inspire stakeholder confidence.

ESU 13 Leaders: BJ Peters, Deirdre Amundsen, Tom Peacock, Mary Brumage

## **PRIORITY #4**

ESU 13 will expand collaborative relationships with community partners for the purpose of providing resources to students, families, and schools when they need it.

ESU 13 Leaders: Jessica Broderick, Danielle Cole, Tom Peacock

## **PRIORITY #5**

ESU 13 will invest in the wellbeing and potential of our staff with the purpose of creating an environment of emotional safety and employee connection.

ESU 13 Leaders: Danielle Broderick, Nici, Johnson Katie Carrizales, **Crystal**

# STRATEGIC PRIORITY #1

ESU13 will align our systems and services for the purpose of prioritizing intentional supports for all stakeholders.

## ESU LEADERS

- Jessica Broderick
- Deirdre Amundsen
- Katie Carrizales

## ACTION PLANNING TEAM

- Tessa Fraass
- Erika Guerrero
- Leah Reed
- Craig Hicks

## MEASURES OF SUCCESS

- Existing Service Plan Understood by Staff (with ESU Compilation of All-District Plans)
- Usable and Accessible Resource Map
- Effective Utilization of the System to Know How to Fill Future Gaps through Partnerships and Funding
- Continuation of External District Feedback
- Increased Internal Collaboration
- Increased Access to Our Professional Development Support and Programs
- Existing, Updated Service List
- Universal Understanding of Existing Gaps in the Utilization, Availability, and Capacity to Provide Necessary Resources

## INTERNAL & EXTERNAL PARTIES

- Deirdre
- Grant-Holders (internal and external)
- WNCC/CSC Panhandle Advantage(?)
- CSC
- 21 Districts
- ESU Leadership Team
- School Districts
- LMHPs - internal
- Day Treatment Staff
- EIR Grant
- Other ESU Models of Service Delivery

## ACTION STEPS

- 1.1: Create a comprehensive Multi-Tiered System of Support for educators/adults
  - 1.1.1: Continue to maintain & update current service lists
  - 1.1.2: Establish social-emotional system of supports for adults
  - 1.1.3: Create a clearinghouse of the system of support available from ESU 13.
- 1.2: Create service plans aligned with stakeholder priorities
  - 1.2.1: Regarding programming, ensure that all appropriate parties are included in discussions and decision-making
  - 1.2.2: Utilize data to identify and fill gaps in service utilization, availability and capacity to meet the need
- 1.3: Design professional learning and programs based upon current needs and best practices
  - 1.3.1: Research and train staff on choosing appropriate Delivery Model (Just-in-time, etc.) for the content & support requested
  - 1.3.2: Align professional learning with continuous improvement processes

# STRATEGIC PRIORITY #2

ESU13 will evaluate organizational effectiveness for the purpose of planning, improving supports and services, and allocating resources.

## ESU LEADERS

- BJ Peters
- Niki Johnson
- Laura Barrett

## ACTION PLANNING TEAM

- Will evolve based upon the actions that we are working on

## MEASURES OF SUCCESS

- Every Program and Service Illustrates Direct Alignment to ESU13's Mission Statement
- Comprehensive Data Plan Which Outlines the Process for Evaluating Organizational Effectiveness (Measurable Criteria with Relevant Data)
- Utilization of Tools that are Deemed Meaningful for Evaluating Effectiveness
- Annual Reports Provide Valuable Information to Stakeholders Regarding our Services and Impact
- Summary / Dashboard of Organizational Information and Data
- Increased Professional Development Attendance
- Staff Are Able to Identify How Their Individual Impact Aligns with ESU 13's Mission

## INTERNAL & EXTERNAL PARTIES

- Community Specialists Invited to the Classroom
- NDE Data Studio People
- Marketing and Social Media Team
- Surveys-21 Districts
- Community Partners, Internal Staff, Families, Expanded Programs, and Outside the ESU 13 Area
- School Partners
- ESU Team Internal Directors
- Team Districts
- External DHHS, Juvenile Probation
- Internal Day Treatment
- Whomever is Creating the Evaluation Tool within the Agency
- Panhandle Partnership, Leadership Group @ ESU 13, Steering Committee
- New Internal Data Committee
- Stakeholder Perspective
- Stakeholder Feedback
- Petition Other Districts/ESUs to See What/How They Measure
- Someone from the EC Department

## ACTION STEPS

- 2.1: Create a Process for Evaluating Overall Organizational Effectiveness
  - 2.1.1: Identify criteria of success for each program, initiative, service.
  - 2.1.2: Review existing data sets for the purpose of streamlining
  - 2.1.3: Ensure data aligns with programming
  - 2.1.4: Create the comprehensive data plan

## **ACTION STEPS (continued)**

- 2.2: Clearly define success at ESU13
  - 2.2.1: Internal
  - 2.2.2: External
  - 2.2.3: Staff Understand How Their Work Impacts and Reflects the Overall Effectiveness of ESU 13
- 2.3: Create an effective system for data compilation and sharing
  - 2.3.1: Contract with survey vendor to create an adaptive survey to meet the changing needs of our organization
  - 2.3.2: Create relevant data displays
  - 2.3.3: Establish system for sharing the data
- 2.4: Develop a Decision-Making Process for Stop/Start/Continuation of Services/Programs
  - 2.4.1: Utilize Criteria for Measuring/Tracking the Impact and Implementation of Services Provided

# STRATEGIC PRIORITY #3

ESU13 will increase marketing efforts to generate visibility, increase awareness of services, and inspire stakeholder confidence.

## ESU LEADERS

- BJ Peters
- Deirdre Amundsen
- Katie Carrizales
- Jacey Marietta

## ACTION PLANNING TEAM

- BJ Peters
- Deirdre Amundsen
- Tom Peacock
- Mary Brumage
- Sam Fisher
- Kristin Kasten
- Kathy Peters

## MEASURES OF SUCCESS

- Existing communication plan
- Increased numbers in accessed services
- Improve external survey scores
- Consistent branding across all ESU13 materials
- Real-world stories known and shared
- Functional communication committee
- Existing one-stop-shop for all media
- Increased marketing methods and mediums
- Increased measurable stakeholder engagement with marketing
- Consistent messaging internally (internal staff understand and can promote services at ESU13)

## INTERNAL & EXTERNAL PARTIES

- Social Media
- Jacey Marietta
- Administrative Assistants
- Public Schools
- CSC Units
- Marketing/Social Media
- Smaller Marketing Committee
- Regional HS Counselors on Career Pathways
- Staff to Promote Careers in Education
- PL Team, School Districts, and PD Professionals
- Internal: Nicole, Dna, and Other Consultants who Receive Boys Town Training to Train
- External-Boys Town, Probation, DHHS to help Spread Awareness and Knowledge
- KNEB - Utilize Radio Spots
- Rotary Club
- Communications Group, Administrative Assistants, Renee Miller, Lori B
- Kim Engel -PPDH
- Administrative Assistants, Tech/Website Committee

## ACTION STEPS

- 3.1: Create a living marketing strategy
  - 3.1.1: Utilize the website committee to create a one-stop-shop for all media
  - 3.1.2: Increase/diversify marketing methods and mediums to reach all audiences (back to school video, etc.)
  - 3.1.3: Ensure consistency in branding across all marketing mediums
  - 3.1.4: Capture and Share real-world stories and Impact
- 3.2: Create a communication plan
  - 3.2.1: Identify key audiences and understand how they receive information
  - 3.2.2: Ensure ESU13 staff are informed of all programs and contacts
  - 3.2.3: Create a focused communications committee
  - 3.2.4: Consider Two-Way Communication and Feedback

# STRATEGIC PRIORITY #4

ESU 13 will expand collaborative relationships with community partners for the purpose of providing resources to students, families, and schools when they need it.

## ESU LEADERS

- Jessica Broderick
- Danielle Cole
- Tom Peacock

## ACTION PLANNING TEAM

- Nickey Bolek
- Possible Team members - DHHS, CAPWN, Regional West, Rotary, or Panhandle Partnership, WNCC

## MEASURES OF SUCCESS

- Expansion of external survey to include community partners
- Existing community resource map
- Partnerships that address the teacher shortage
- Expanded 'grow-your-own' opportunities
- Increased access to outside agencies
- Increased referrals and communication from outside agencies
- Increased involvement in partnership opportunities

## INTERNAL & EXTERNAL PARTIES

- Lori from DOL, Erika
- WNCC, CSC, UNK, UNC
- Chadron Community Chamber
- PL Team, ESU 13 Directors
- Internal and External Supports as Needed, DHHS & Probation
- Bellevue University, UNO, High School Career Academies and those Who Do Not Have Academies
- BHECN(?), UNCO, UNL
- Open House for Community
- Allow Staff to Attend State, Local, and National Conferences When Possible

## ACTION STEPS

- 4.1: Create a strategy for intentional engagement with community partners
  - 4.1.1: Partner with outside agencies to expand services that meet changing stakeholder priorities (consider alternative methods, seek existing solutions first)
  - 4.1.2: Inventory community partnerships; engage in reciprocal partnerships through involvement and contributions to other entities' initiatives. (Continued from 2018 Plan – Strategy 3)
- 4.2: Partner with schools and agencies to address the staffing shortages in education
  - 4.2.1: Consider employee recruitment strategies
  - 4.2.2: Promote and continue to explore 'Grow-Your-Own' programs; internships
  - 4.2.3: Create pathways/partnerships with other entities to recruit and train future staff
  - 4.2.4: Promote the positive aspects and opportunities in education through marketing, ESU Day, higher-ed partnerships, etc.
- 4.3: Create a clearinghouse of resources/resource map
  - 4.3.1: People
  - 4.3.2: Programs
  - 4.3.3: Professional Development Opportunities

# STRATEGIC PRIORITY #5

ESU 13 will invest in the wellbeing and potential of our staff with the purpose of creating an environment of emotional safety and employee connection.

## ESU LEADERS

- Danielle Cole
- Niki Johnson
- Katie Carrizales
- **Crystal**

## ACTION PLANNING TEAM

- TBD

## MEASURES OF SUCCESS

- Existing wellbeing plan/program
- Improved retention rate
- Improved staff attendance
- Revised internal survey to reflect wellbeing priorities
- Improved benefit and compensation packages
- Improved accessibility to mental health support
- Facilities and equipment meet employee needs
- Expanded mentorship program
- Leaders receive training specific to supporting staff

## INTERNAL & EXTERNAL PARTIES

- LMHPs for Staff
- Mental Health Providers
- Katie's Support and Advice
- UCLA Health Institute
- Psych/Behavioral Health Department
- Wellness Committee
- Telehealth Platforms, EIR Grant

## ACTION STEPS

- 5.1: Create a wellbeing plan
  - 5.1.1: Define wellbeing @ ESU 13
  - 5.1.2: Revise/modify internal survey to measure wellbeing
  - 5.1.3: Identify best practices
  - 5.1.4: Communicate plan to all staff
- 5.2: Invest in and encourage individualized employee growth and development
  - 5.2.1: Refine induction and mentorship processes
  - 5.2.2: Provide leadership with the skills necessary to support an environment of emotional safety and employee connection
  - 5.2.3: Prioritize funding for employee growth and development
- 5.3: Prioritize and provide the resources necessary for staff to be their best selves
  - 5.3.1: Review and revise benefits and compensation packages.
  - 5.3.2: Maximize staff and student collaboration through effective utilization of existing facilities and space. Continually evaluate need for expansion. (Facility Long-Range Plan

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# Appendix

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# VISION PLANNING 2026

## OUR ACCOMPLISHMENTS

- Improve conditions and status of education.
- Build an E-ESU (ESU for the early years).
- Support the next generation of educators.
- Create an existing teacher clearinghouse of resources.
- Expand partnerships.
- Become a leader in educator recruitment and retention.
- Solve the teacher Shortage.
- Support the whole child in an equitable manner.
- Every team/individual receives The resources they need.
- Achieve clear communication around who we are, what we do, and how we serve/meet the needs.
- Individualized support is provided for staff.
- We improve accessibility of support and growth opportunities for staff.

## OUR PRIORITIES

- Listen to stakeholders.
- Communicate/Collaborate to identify needs and provide appropriate services.
- Continue with our work, re-assessing and re-evaluating as we go.
- Create a systems-alignment process within our organization.
- Connect with school leaders.
- Respond to the needs.
- Evaluate MTSS model; duplicate for adults.
- Complete inventory for the supports—internally and externally.
- Create resource map – share with community.
- Expand capacity.

## PRIMARY STRATEGIC PRIORITIES

- Create community through
  - Communication.
  - Progress-monitoring.
  - Connecting people.
  - Investing in our own.
- Identify barriers and strategize how to remove them (in collaboration with community).
- Gain support and buy-in necessary to take risks (from schools, community, and staff).
- Model MTSS.
- Build relationships.

## OUR IMPACT

- Our program successes are highlighted beyond traditional marketing (our story is told).
- We serve, support, and empower.
- We meet our stakeholders' needs and help them solve their problems.
- We empower our stakeholders' growth and sustainability.
- We remove boundaries, building bridges and partnerships.
- Just-when-needed support is provided for staff.
- People have 'a person' to go to for support.
- ESU 13 is universally known as the go-to/first call made when there's a need.
- Student success stories exist and are shared.
- We promote and support foundational relationships.
- Our adults feel supported Through mutually-beneficial partnership opportunities within the community.
- Individual employee strengths are identified and leveraged.

## OUR CULTURE

- Effective.
- Included.
- Valued.
- Supported
- Inspired.
- Growth-Oriented (growth mindset).
- Safe in taking risks.
- Comfortable and confident that there are supports.
- Empowered.
- Have reciprocal trust
- Relieved.
- Optimistic.
- That they have a sense of family.
- That there is clear purpose and direction.
- Innovative.
- That they have choice.
- Seen, heard, and loved.
- Committed and invested in ESU 13.
- That they are part of the decision-making.
- That they have clearly defined roles.

# 2022 SOAR ANALYSIS

## STRENGTHS

- We get to be innovative.
- Panhandle Beginnings.
- Expanded VALTs, EC, Across-the-board expansion.
- People-rich: exceptional diversity in expertise.
- Broader exposure & recognition across the state and country.
- Connectivity as a result of ESU staffing knowing how to get districts what they need.
- We get to be leaders.
- We are collaborative.
- Enrollment increased in Meridian and LifeLink.
- Access to Behavioral Health Services.
- Support through the pandemic.
- Collaboration with the districts.
- Early childhood support.
- Our people are world class.
- Facilities and vehicles are good.
- Expansion of services.
- Relationships the districts and community partners.
- Variety of grant programs.
- Reputation as a state leader.
- Department collaboration.
- Inclusivity – no barriers between classified and certified staff.
- Maintenance crew.
- Administrative support.
- Student-focused.
- We have the right people.
- We're not afraid to network
- Our Culture.
- Range of programs & services.
- Relationships with schools.
- World class staff.
- Technology support & innovation.

## OPPORTUNITIES

- Mental Health Services– as early as Early-Childhood.
- Staff support.
- Time together as a team.
- Time in General.
- The need for substitutes, teachers, and paras.
- On-demand PDF resources.
- Start modeling MTSS structure.
- Acquire and retain talent.
- On-boarding employees in a way that makes them feel confident in their roles at time of hire
- Continued connections with district leadership, administrators, teachers, and support staff.
- Keep sharing our story with stakeholders.
- Staff that tell our story.
- Supporting parents in new and innovating ways – change with the times.
- Include parent voices in our meetings.
- Be the connectivity between partners (with projects, resources, etc.).
- Inclusive education and support (Disability, Cultural, Language, Gender, Etc.).
- Organizational knowledge around MTSS.
- Parental engagement, resources, and support.
- Recognition of success.
- Paper reduction.
- Central location of resources online.
- Language access for our staff and students.
- Career pathway programs.
- Communication with all staff is easier in smaller ESUs.
- Use data to drive services.
- Clearly define what success looks like
- Consistency with SIMPL.
- One Website.

# 2022 SOAR ANALYSIS

## ASPIRATIONS

- System Alignment of Services that is:
  - Well-communicated to stakeholders.
  - Supports internal collaboration.
  - Creates internal connections.
- In the future, ESU will be better-known, and services will be better understood throughout the community.
- Space-Facilities.
- A system to support adults in our organization & communities.
- The freedom to use funding to create the system we need for programs, departments, and in the panhandle.
- Access to have funding for something needed without strings, that would allow for sustainability in the vision.
- Staff and students recognizing the impact we are trying to make.
- Relationships
- Building a sense of community where people feel connected and respected.
- Communication with clear purpose.
- Alignment of services.
- Build internal capacity.
- Collaboration.
- Appear that we 'have it together'.
- We become the 'safe place' for students.
- Our students feel that they have an advocate.
- Clear and concise communication plan with internal and external stakeholders to resolve issues.
- Organizational focus
  - Communication
  - Growth-Mindset
  - Systems/Services Alignment
- A future where we have dedicated work spaces, collaboration, and clear expectations.
- A culture where people feel valued and believe that they are making a difference.
- Continued partnerships with higher education, local businesses, community, legislative, NDE, community organizations, and with each other within ESU.

## RESULTS

### 1. What measures and outcomes will tell us if we are achieving success at ESU 13?

1. Identification of assessments to measure our impact/ outcomes.
2. SIMPL, impact, survey data, departmental surveys, and SHAPE.
3. Staff retention, growth, and advancement.
4. A dashboard that shows our plan & progress with measures of success.

### 2. Are we seeing an increase in any specific needs within our organization?

1. Request from districts for specific areas of staffing, MTSS, behavior, and capacity.
2. Communication, PR, Staff MentalHealth and wellness.
3. Productivity.
4. We are seeing more adults and students with mental health needs.

### 3. What must happen for us to remain 'ahead of the curve' as it applies to organizational performance and impact?

1. Frequent, timely use of data for improvement (including ESU climate, student data, and performance).
2. Continue to be learners, proactive vs. reactive, expand partnerships.
3. Prioritize PD based on district needs.
4. Remaining ahead of the curve involves risk-taking, continuity providers in districts for staff and students.

### 4. What operations, projects, or initiatives are aging and may need revitalized?

1. This will come from the schools- need to monitor and adjust.
2. Staff in-services, unit improvement committees, mode of PD
3. Processes like we've always done them, PD modes.

### 5. What are our 'melting icebergs'(unsustainable or uncertain aspects of ESU13)?

1. District responses, funding, political, legislative partnership resource availability.
2. Lack of funding.
3. Uncertainty of funding.

### 6. What pressures and challenges are our stakeholders currently facing?

1. Funding issues, behavior, declining enrollment, accrediting agencies/bodes (CAEP).
2. Lack of substitutes and teacher shortages.
3. Having the staff we need to meet the need.



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*Let's explore what you do well so that you can do more of it.*