

DATE:

TO: ESU #1 Board of Directors

FROM: Bill Heimann, Administrator

RE: Tuesday, May 14, 2024 Board Meeting

There will be a meeting of the ESU #1 Board of Directors, on Tuesday, May 14, 2024, at 5:30 PM in the

ESU #1 Conference Room
211 Tenth Street
Wakefield, NE 68784-5014

Consideration, discussion and any action necessary will be taken on the following items.

- A. Notification of Open Meetings Law
- B. Roll Call*
- C. Consent Agenda*
 - C.1. Previous Minutes (copy attached)
 - C.2. Financial Reports*
 - C.2.a. Revenue Report/Treasurer's Report
 - C.2.b. Cash Summary/Expenditure Report
 - C.3. Bills for May
 - C.4. Administrator's Monthly Report
 - C.4.a. Legislative Update
 - C.4.b. Board Member Orientation
 - C.4.c. Behavior Support Training
 - C.4.d. Facility Project Update
 - C.4.e. School Safety Grant
- D. Public Comment
- E. Teaching and Learning Team Presentation
- F. ESU #1 Annual Survey
- G. Nebraska Rural Community Schools Association Membership
- H. OnToCollege Contract with John Baylor
- I. Core Service and School Support Budget*
- J. Classified Staff Compensation*
- K. Accept Board Member Resignation*
- L. Personnel*
 - L.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.
 - L.1.a. Resignation(s)
 - L.1.b. New Hire(s)
 - L.1.c. Contract Change(s)
 - L.1.d. Termination(s)
- M. Adjournment

This agenda contains a list of subjects known at the time of its distribution on . A copy of the agenda reflecting any changes will be kept in the ESU #1 Administrative office and will be

readily available for public inspection during normal office hours. Except for items of emergency nature, the agenda will not be enlarged later than twenty-four hours before the scheduled commencement of the meeting. The Board reserves the right to change the order of business discussed.

*Action Items

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a

meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (A) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (B) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such the organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Operative 4/17/24



Nebraska Council
of School Administrators

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**ESU #1 Board Meeting
Tuesday, April 9, 2024**

A meeting of the ESU 01 Board of Directors convened in open and public session on Tuesday, April 9, 2024, at 5:30 PM, at ESU #1. **Present:** Tabitha Gilsdorf, Jim Gunsolley, Traci Haglund, Mr. Tucker Hight, AJ Johnson, Shannon Johnson, Julie Schamp, Susan Strahm, **Absent:** Josiah Boneschans, Sally Reinert.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Wayne Herald (Thursday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Notification of Open Meetings Law

At the beginning of the meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site and included electronically in the E-Meeting agenda.

B. Roll Call*

Motion by Traci Haglund, seconded by Julie Schamp, to excuse the absence of Josiah Boneschans and Sally Reinert. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

C. Consent Agenda*

Motion by Jim Gunsolley, seconded by Shannon Johnson, to approve all items on the consent agenda as provided: (March 12 Minutes, March Financial Reports, April bills of \$1,024,871.34, and the Administrator's Report). After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For,

Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

C.1. Previous Minutes (copy attached)

C.2. Financial Reports*

C.2.a. Revenue Report/Treasurer's Report

C.2.b. Cash Summary/Expenditure Report

C.3. Bills for April

C.4. Administrator's Monthly Report

C.4.a. NPERS Correspondence

Administrator Heimann informed the Board of an NPERS correspondence.

C.4.b. ESU1 Personnel Contracts

Administrator Heimann shared a summary of certified staff returning for 2024-25.

C.4.c. Tower School Facility

Administrator Heimann informed the Board of a potential facility update for Tower.

D. Public Comment

E. Nebraska Liquid Asset Fund Membership

Motion by Shannon Johnson, seconded by Tabitha Gilsdorf, to approve the resolution as presented to adopt the Declaration of Trust and authorize participation in the Nebraska Liquid Asset Fund. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

F. Property/Liability Insurance

Motion by Julie Schamp, seconded by Traci Haglund, to approve the EMC property/liability insurance premium for 2024-25 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

G. Legislation Update

Administrator Heimann shared a legislative update.

H. Migrant Education Program Coordinator Job Description

Motion by Shannon Johnson, seconded by Jim Gunsolley, to approve the Migrant Education (Title I - C) Program Coordinator job description as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

I. School Psychology Assistant Job Description

Motion by Jim Gunsolley, seconded by Traci Haglund, to approve the School Psychology Assistant job description as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

J. Filemaker Pro License Contract

Motion by Susan Strahm, seconded by Shannon Johnson, approve the Filemaker Pro 3 year license contract as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

K. Supplemental Contract for Teaching and Learning Team

Motion by Tabitha Gilsdorf, seconded by Jim Gunsolley, to approve a supplemental contract for up to ten contract days for Dr. Jennifer Davis and Tucker Hight prior to August 1. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Mr. Tucker Hight: Abstain (With Conflict), Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 7, Against: 0, Absent: 2, Abstain (With Conflict): 1

L. Classified Staff Compensation for 2024-25

Administrator Heimann shared the classified staff compensation proposal will be provided to the board at the May meeting.

M. Personnel*

M.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

M.1.a. Resignation(s)

Motion by Julie Schamp, seconded by Traci Haglund, to accept the resignation of Leigh Haselhorst (ECSE teacher) and Heather Hackett (MEP Coordinator) at the end of the 2023-24 year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

M.1.b. New Hire(s)

- Sagan Ruskamp, Speech-Language Pathologist (179 days), effective for the 2024-25 contract year.
- Shelby Aschoff, Speech-Language Pathologist (185 days), effective for the 2024-25 contract year.
- Kayla Varley, Transition Specialist (185 days), effective for the 2024-25 contract year.
- Nicki Swatek, Psychology Assistant (190 days), effective for the 2024-25 contract year.
- Carrie Roerig, Psychology Assistant (190 days), effective for the 2024-25 contract year.
- Allyson Flynn, School Psychologist (190 days), effective for the 2024-25 contract year.
- Jessica Henrich, Tower Teacher (200 days), effective for the 2024-25 contract year.

Motion by Mr. Tucker Hight, seconded by Julie Schamp, to approve the contracts for 2024-25 for the employees as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

M.1.c. Contract Change(s)

- Tammy Clodfelter, School Psychologist, reduce contract days from 190 to 152, effective for the 2024-25 contract year.
- Jenna McAfee, Speech-Language Pathologist, reduce contract days from 185 to 175, effective for the 2024-25 contract year.

Motion by Jim Gunsolley, seconded by Shannon Johnson, to approve the contract changes for 2024-25 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Josiah Boneschans: Absent, Sally Reinert: Absent, Tabitha Gilsdorf: For, Jim Gunsolley: For, Traci Haglund: For, Mr. Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Julie

Schamp: For, Susan Strahm: For
For: 8, Against: 0, Absent: 2

M.1.d. Termination(s)

N. Adjournment

As there were no additional Agenda items, President AJ Johnson adjourned the meeting at 6:24 p.m.

Brittney Hampl, Recording Secretary

Susan Strahm, Board Secretary

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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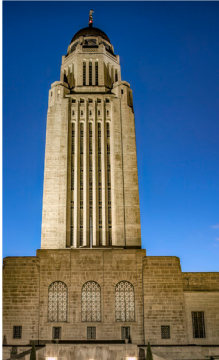
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Snapshots



IN THIS EDITION OF BOARD NOTES ...

A RECAP OF THE LEGISLATURE'S "FIRST" 60 DAYS ...

AT THE BOARD TABLE

NASB MEMBER GOLF OUTING - JUNE 12

SCHOOL LEADERS & LAW ... COMING THIS JUNE

TEAM BUILDING, SELF-ASSESSMENT, PROTOCOLS & MORE AT THE NASB LEADERSHIP WORKSHOP

NASB IS HIRING AN IT SPECIALIST!

YOUR 2024 NASB AFFILIATES

THIS MONTH IN ... AND MUCH MORE!

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

TRAINING, NETWORKING, ENGAGEMENT & EVENTS



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<https://members.nasbonline.org/events>

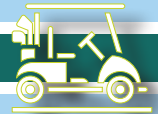
Now Hiring! NASB is hiring an IT Specialist ... visit the About Us page to learn more.



NASB Leadership Workshop - June 5-6 - Lincoln

NASB Member Golf Outing - June 12 - Kearney

School Leaders & Law Conference - June 12-13 - Kearney



Call for Legislative Proposals - Due July 1

Legislative Proposals for 2025 can be submitted at any time between now and July 1 at <https://members.nasbonline.org/government-relations/legislative-proposals>

Board Candidate Workshop - July 9 - Ogallala

Board Candidate Workshop - July 10 - Hastings

Board Candidate Workshop - July 11 - Ord

Board Candidate Workshop - July 16 - Milford

ALICAP Summer Workshop - July 10 - Gering

ALICAP Summer Workshop - July 11 - Kearney

ALICAP Summer Workshop - July 12 - Lincoln



Area Membership Meetings - August & September

North Platte, Gering, Valentine, Kearney, York, Norfolk, Nebraska City, Omaha & Fremont

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

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<https://nasb.envisiams.com/legislative-bills>

We are through 60 days of a 60-Day Session, but as we heard from Governor Pillen, it is going to take a little more time. Here is what we know through the "first half", and how it impacts your schools, and your role as a locally elected community leader serving on the school board.

Special Session 1329 1284 71 388 1029 1402 Interim Studies

"It has been an honor to work with Colby and so many local school board members who work so hard for their communities and students!" - Senator Lynne Walz

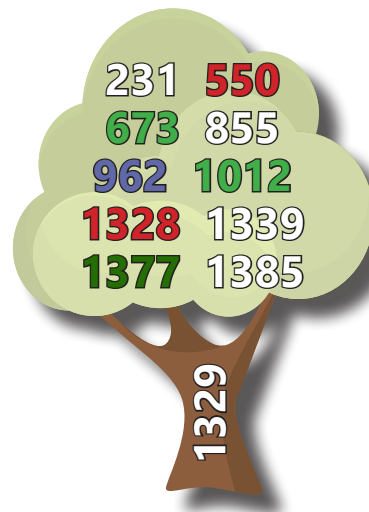
SPECIAL SESSION

Per Governor Pillen, property tax relief was not achieved and therefore he will call a special session. We will communicate the details of the session when it's known. Our legislative committee will be discussing how we will weigh in on any proposals impacting school finance.

LB 1329

Approved by Governor on April 16. Amended bills include: LBs 231, 550, 673, 855, 962, 1012, 1328, 1339, 1377, 1385.

LB 1329 would modify specific sections of the Nebraska Career Scholarship Act. The bill would alter the definition of "first-time freshman" to include high school graduates who earned a credential through dual enrollment while still in high school. Adjusts the ACT's reporting dates and guidelines to be in line with census data to take into account all eligible programs of study, retention data, and graduation data. The bill would shift the administration of the Scholarship from the Department of Economic Development to the Coordinating Commission for Postsecondary Education. The bill would allow for Scholarship eligibility to be based on a high school grade-point average of 3.0 or greater on a four-point scale. Includes ROTC as an eligible program of study.



LB 231 changes to absence policy, requiring services to address barriers to attendance to be provided upon 20 days of absence. Provides for an educational evaluation if agreed to determine additional barriers to attendance.

LB 550 allows for additional option enrollment opportunities, once each in elementary, middle, and high school.

LB 673 would provide consistency in the types of maps provided to first responders and law enforcement by Nebraska's schools and grant funding to schools who apply to update their maps with emergency response mapping data. Specific requirements would ensure all data is similar and current. First responders would be able to enter emergency situations in confidence.

LB 855 prohibits a school board or board of education of a school district to use a debt collection agency to collect or attempt to collect, directly or indirectly, debts due or assessed to be owed for

Bills that Passed in 2024

LB 25

LB 43

LB 71

LB 198

LB 287

LB 299

LB 304

LB 1017

LB 1027

LB 1029

LB 1074

LB 1092

LB 1284

LB 1306

LB 1317

LB 1329

LB 1402

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outstanding debts on a school lunch or breakfast account at such school district. It also prohibits collecting any interest, fees, or other monetary penalties for outstanding debts on a school lunch or breakfast account of a student at such school district.

LB 962 would require public schools to use only the Gall-Peters or AuthaGraph projection map for teaching purposes in the classroom. The standard Mercator projection map would still be allowed only in comparison to the other maps. There is an added provision that schools would have to adopt policy and no books/materials would have to be disposed of.

LB 1012 would allow the Qualified Capital Purpose Undertaking Fund, which schools currently have for abatement projects, to address school safety infrastructure concerns.

LB 1328 expands district classification from 3 to 5. Firearm provisions only apply to the newly created Class I and II.

LB 1339 would eliminate a conflict in Nebraska statutes relating to the possession of firearms by off-duty and qualified retired law enforcement officers. This conflict of laws would be resolved by this bill in favor of officers being able to legally possess and carry firearms on school grounds and at school-sponsored events. It would authorize the governing bodies of Class II and I schools to adopt a written policy to utilize armed staff, faculty, or contractors for school security. Any such policy would be required to address personal qualifications, training, appropriate firearms and ammunition, and appropriate use of force. The bill leaves adoption of such a policy to local control. It also directs NDE to work with the State Patrol on a model policy.

LB 1377 gives discretion to boards on the training length required by district employees.

LB 1385 introduces provisions to streamline the application process for teaching certificate approval and creates reciprocity between states for the issuance of teaching certificates.

LB 1284 (as amended)

Approved by Governor on April 16.

Amended bills include: LBs 964, 985, 986, 1005, 1014, 1050, 1253, 1254.

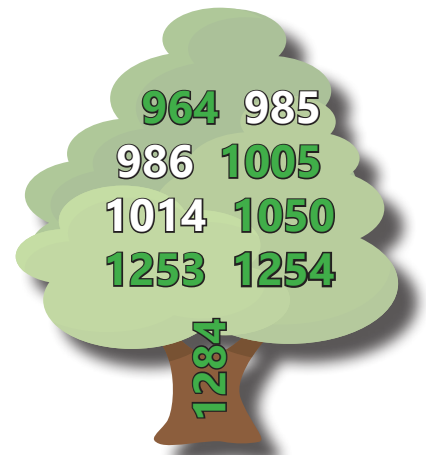
The big change made was amending the Education Future Fund to fund the financial ask through that vs an appropriation for the literacy, dyslexia research grant, computer science and menstrual products aspects. The other change was amending LB 964 to just allow special education teaching students to be eligible for the Career Scholarships at the University, to drop the administrative cost.

LB 1284 provides state funding with matching private dollars for the professional development of teachers to successfully carry out the computer science and technology graduation requirement passed under LB 1112 in 2022.

LB 964 provides forgivable loans to individuals who commit to teaching in Nebraska following their certification as a teacher with a special education endorsement. The program is limited to 25 students per state institution.

LB 985 cleans up a portion of the Nebraska Recruitment and Retention Act, passed in 2023. The new bill language requires that teachers endorsed to become certified in SPED, STEM, or Dual Credit must also contract to teach in their field of endorsement in order to receive the high-need retention grant.

LB 986 terminates loan repayment assistance provided under the Teach in Nebraska Today Act and replaces it with a grant program.



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It also creates additional requirements, such as having a teacher be within their first five years of teaching and the teacher's income being less than \$55,000 per year.

LB 1005 simply cleans up a portion of what was passed in LB 705 in 2023. It provides the statutory framework for a forgivable loan to student teachers of up to \$3,000 a semester or \$6,000 a year with money already set aside.

LB 1014 allows special education reimbursement to school districts and ESUs for these services. Currently, schools contract with outside agencies to cover required services of school psychologists.

LB 1050 creates a pilot program administered by the Department of Education to provide school districts with free menstrual products with priority given to schools that include a needs improvement school; or in which 40% of students are in poverty.

LB 1253 creates the Dyslexia Research Grant Program to promote dyslexia research. The grant funds will go to Nebraska-based companies that are researching artificial intelligence-based writing assistance programs for individuals with dyslexia.

LB 1254 provides funding for and creates reading improvement mentorship programs. The programs will focus on developing family literacy, along with employing regional literacy coaches to assist teachers with instructional skills.

LB 71

LB 71 amends the parent involvement policy statutes. The bill updates mandated policy language related to excused absences from instruction or activities, how districts will seek input from parents and provide access to various learning materials. This bill may require a policy change at the district level.

LB 388

With the failure of LB 388, there will be no changes to school finance unless it's done through the pending special session.

LB 1029

LB 1029 adds mental health to physical health as a excused absence.

LB 1402

LB 1402 changes the previous scholarship tax credit (LB 753) statutes to a direct appropriation of \$10 million dollars for scholarships for use in non-public schools.

INTERIM STUDIES

Education

- LR 303 (Murman) - Examine the viability of adopting the Classical Learning Test as an option for meeting admissions requirements at the University of Nebraska and the Nebraska state colleges



CONTINUED ON PAGE 6

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Education (continued)

- LR 319 (Conrad) - Determine whether student-to-teacher ratio requirements should be considered or implemented in Nebraska by statute or regulation
- LR 320 (Conrad) - Examine changes to the enrollment option program to ensure students with disabilities have an increased ability to access enrollment opportunities
- LR 321 (Conrad) - Determine the scope and use of student surveillance, monitoring, and tracking technology by school officials in Nebraska
- LR 333 (Conrad) - Interim study to determine whether legislation similar to the model Hunger-Free Campus Bill is needed to address hunger and basic needs insecurity of Nebraska college students
- LR 341 (McKinney) - Interim study to determine the scope and use by school districts of a ban and bar action, banning and barring individuals from school property
- LR 365 (Day) - Interim study to examine school guidelines and policies relating to LGBTQ bullying prevention
- LR 368 (Day) - Interim study to examine the process for school districts to change the boundaries of individual schools within their districts
- LR 378 (Murman) - Interim study to examine the viability of selling land managed by the Board of Educational Lands and Funds
- LR 382 (McDonnell) - Interim study to examine the governance and representation of the Board of Regents of the University of Nebraska
- LR 383 (Hughes) - Interim study to examine improvements to TEEOSA and potential alternative funding mechanisms for Nebraska public schools
- LR 385 (Linehan) - Interim study to examine state standardized testing required in elementary and secondary public schools and the (AQuESTT) system used to classify schools under the Quality Education Accountability Act
- LR 419 (Hughes) - Interim study to examine school meal programs in Nebraska
- LR 425 (Murman) - Interim study to examine the challenges faced by families with special needs students in enrolling such students as option students in other school districts under the enrollment option program
- LR 439 (McKinney) - Interim study to explore whether the size of school districts has contributed to historical student underachievement within the Class V school district
- LR 440 (McKinney) - Interim study to examine how to close the educational achievement gap in the Class V school district

Revenue

- LR 349 (Linehan) - Interim study to examine the funding sources, including tax incentives and other methods, used for early childhood education programs in Nebraska
- LR 367 (Day) - Interim study to examine mechanisms to slow the rise of property tax valuations during periods of rapid property value increases
- LR 384 (Linehan) - Interim study to examine nonprofit organizations, their nonprofit status, the way they use their nontaxable income, and the ways they use their nontaxable income for political purposes
- LR 418 (Dover) - Interim study to examine the current property tax valuation process

Government

- LR 426 (Conrad) - Interim study relating to public records requests to determine whether reports of the resistance of government entities to public record requests are representative or isolated

Judiciary

- LR 347 (Dungan) - Interim study to examine the frequency of claims brought under the Political Subdivisions Torts Claims Act and the State Tort Claims Act and the frequency of tort claims brought against other states

Retirement

- LR 408 (McDonnell) - Interim study to examine the Nebraska Public Employees Retirement Systems administered by the Public Employees Retirement Board
- LR 409 (McDonnell) - Interim study to carry out the provisions of section 13-2402, which requires the Nebraska Retirement Systems to monitor underfunded defined benefit plans administered by political subdivisions



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BOARD AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

<https://members.nasbonline.org/board-leadership>



Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at mherring@NASBonline.org if you have questions or recommendations for improving the Board Meeting Annual Calendar.

MAY BOARD AGENDA ITEMS

Please see the April 15 email from mherring@NASBonline.org and shiggins@NASBonline.org for the draft of the May Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

UPCOMING NASB BOARD LEADERSHIP EVENTS

2024 Candidate Workshops

July 9 - Candidate Workshop - Ogallala Library

July 10 - Candidate Workshop - Hastings - ESU 9

July 11 - Candidate Workshop - Ord High School

July 16 - Candidate Workshop - Milford - ESU 6

***Additional Sites to be added, updates will be posted at www.NASBonline.org*

2024 NAEP STATE CONVENTION RECAP

128 Administrative Assistants, Board Secretaries, and Bookkeepers from 96 districts gathered for the 2024 NAEP State Convention in Kearney for a day and a half of professional and personal development. Aside from the networking and conversations with other peer professionals, the robust agenda included breakout sessions covering effective board meetings, annual board calendar, board agenda, document retention, budget and finance, Google productivity tools, co-workers and conflict, positive school climate, self-care, and SPARQ meetings and negotiations. The keynote provided an inspirational and engaging message on YOU vs. YOU – To truly serve others, we must serve ourselves first - where members learned practical strategies and mindsets to facilitate personal growth. For questions or to become a member of the NAEP community, please feel free to reach out to Katie Corfield, Evaluation and Assessment Specialist at kcorfield@nasbonline.org or to Marcia at mherring@nasbonline.org.



SCHOOL LEADERS & LAW ... COMING THIS JUNE

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<https://members.nasbonline.org/events/school-leaders-and-law-conference>

NASB SCHOOL LEADERS & LAW CONFERENCE

JUNE 12-13 - KEARNEY

WEDNESDAY, JUNE 12

12:30 PM - NASB Member Golf Outing

Kearney Country Club

\$79 - (Includes lunch provided by ALICAP)

Email sendorf@NASBonline.org to register for golf

6:30 to 11:00 PM - Networking Reception

Younes South Conference Center

Join us for an evening of networking that will include prizes from the golf outing, a light dinner buffet, live music, and a hospitality suite. Open to golfers, vendors, and School Leaders & Law Conference attendees.

TO REGISTER

\$185 Member Registration

\$110 NCOSA Member Registration

Registration Deadline is June 6

\$25 Cancellation fee

15 Awards of Achievement points

<https://nasb.enviseams.com/>

THURSDAY, JUNE 13

9:00 to 10:00 AM - Opening General Session

From Crossing Paths to Collaboration: How Understanding the Processes of your County Attorney can Improve Collaboration

10:30 to 11:15 AM - Breakouts Sessions

"Board's Role in Teacher Hearings/Judge & Jury"

"Legislative and Election Update"

"Best Practices in School Safety & Security"

11:45 AM to 12:30 PM - Breakout Sessions

"Special Ed Developments: What Board Members and Administrators Need to Know"

"Creators, Cultivators, Connectors:

Roles of School and Community Leadership"

"Technology in Schools is Evolving Daily?"

12:30 PM - Lunch

1:15 to 2:00 PM - Finance General Session

Changes to School Finance by the 108th Legislature, Second Session

2:15 to 3:15 PM - Closing General Session

Hot Topics in School Law



NASB Member Golf Outing - June 12 - Kearney Country Club

Email sendorf@NASBonline.org to sign up, \$79 per player

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... FOUNDATION

The Nebraska Public Leadership Foundation (NPLF) recently awarded two \$1,000 scholarships to two high school seniors who are pursuing higher education to become a teacher in a Nebraska public school system.

This year's recipients are:

Lauren Schnoonveld
Mullen High School

Lauren will be attending UNL, majoring in Elementary Education!

Harrison Sjuts

Doniphan-Trumbull High School
Harrison will be attending Doane, majoring in Elementary Education!

Look for a more in-depth feature on both in the May edition of Board Notes! You can learn more about NPLF and this annual scholarship at www.nepublicleadership.org

Applications were due March 1st, and NPLF had over 80 individual applicants. Congrats Lauren and Harrison!



... BOARD LEADERSHIP

Check out "At the Board Table" on page 7.

Marcia, Kari, Katie,
Caden, Stacie, Ben & Stephanie

... ALICAP & INSURANCE

ALICAP's Summer Workshops have been scheduled. All ALICAP member district are requested to attend one of the following events:

Wednesday, July 10th in Gering
Thursday, July 11th in Kearney
Friday, July 12th in Lincoln

Mark your calendars!
Registration details coming soon!
Thanks, Megan!

... ADVOCACY & GOVERNMENT RELATIONS

See how everything shook out via the NASB Bills Page at <https://nasb.envisiams.com/legislative-bills> and right here on Pages 3-6. Stay engaged between now at the special session, and submit any proposal ideas between now and July 1st for the 2025 Session at <https://members.nasbonline.org/government-relations/legislative-proposals>

Call Colby & Matt with questions any time!

... EDUCATION LEADERSHIP SEARCH

We are updating our interim list. Let us know if you might be interested in serving as an interim.

Contact Shari Becker with questions sbecker@NASBonline.org

... DATA ANALYTICS

Trying to make sense of your students' NSCAS standardized test scores can be confusing. The state provides percent proficient data with a comparison to state averages, but there may be more helpful comparisons to consider. NASB's Data Analytics can help you to compare your proficiency scores and average scale scores along with other relevant data to nearby districts or to districts of a similar size to better evaluate your students' academic achievement.

Contact Jim to learn more!

... AWARDS OF ACHIEVEMENT

An email reminder will be coming in May to check points. Contact Shari at sbecker@NASBonline.org

... GALLUP STRENGTHS

Adaptability allows people high in this strength to find ways to keep moving forward when the unexpected happens. If you have Adaptability, during times of high pressure, help your colleagues find productive ways to relieve the pressure and make progress.

Contact Shari at sbecker@NASBonline.org

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... NOW HIRING

NASB is hiring an IT Specialist
<https://members.nasbonline.org/about-us>

If you or someone you know might be interested in this position, please submit your Cover Letter and Resume, References, College Transcript, and the Application for Employment to Sallie Horky at shorky@NASBonline.org by May 10th.



... ENERGY PURCHASING

The supplier selection periods will have ended by the time most of you read this, and our natural gas marketing consultants will be monitoring markets daily to watch for weakness in gas supply futures. Spot prices have been low for a few months but prices for next winter have not dropped similarly due to very bullish expectations for next winter's gas usage. Thanks for your continuing support of our NJUMP and CJUMP gas programs since they were begun nearly two decades ago.



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Cody Wickham
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Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



D | A | DAVIDSON

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... POLICY

We will be sending a Policy Update next month to cover the changes made to education law by the recent legislative session. The changes weren't as numerous as last year, but they include a detailed expansion to some parental protections, staff gun possession in small schools, and for the cartographers out there, a ban upon reliance on the old-fashioned rectilinear Mercator projection maps. Contact Jim to learn more!

... MEMBER ENGAGEMENT

I look forward to seeing everyone throughout the Summer starting with Leadership Workshop, NASB Golf Outing, and School Leaders & Law Conference! July stays busy with the ALICAP and Board Candidate Workshops as well. Before we know it, Area Membership Meetings will be here too!

- Sharon -

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Sandy Noffsinger - President
Dundy County Stratton



Stacy Jolley - President-Elect
Millard



Brad Wilkins - Vice President
Ainsworth



Kim Burry - Past President
Bayard

YOUR NASB OFFICERS AND REGION DIRECTORS

<https://members.nasbonline.org/board-of-directors>



Region 1 - Neal Kanel
HTRS



Region 2 - Sarah Centineo
Bellevue



Region 3 - Renee Vokt
Elkhorn



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Tracy Casady
Omaha



Region 8 - Bob Rauner
Lincoln



Region 9 - Annie Mumgaard
Lincoln



Region 10 - Ed Swotek
Malcolm



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Allison Sandman
Wauneta-Palisade



Region 16 - Suzanne Sapp
Ashland-Greenwood



Region 17 - Michelle Reikofski
Osmond



Region 18 - Susan Ernest
Leyton



Region 19 - Amanda McGill Johnson
Millard



John Spatz
Executive Director

YOUR NASB STAFF

<https://members.nasbonline.org/about-us/nasb-staff>

Ben Anderjaska
Board Leadership Data
and Support Specialist



Makenzie Barry
ALICAP Data &
Financial Specialist



Shari Becker
Director of Education
Leadership Search Service



Matt Belka
Director of Marketing,
Communications & Advocacy



Megan Boldt
Associate Executive Director
Director of ALICAP



Craig Caples
Director of Technology



Colby Coash
Associate Executive Director
Dir. of Government Relations



Katie Corfield
Board Leadership Associate



Abi Dettmer
Event & Search Service
Associate



Sharon Endorf
Director of
Member Engagement



Caden Frank
Board Leadership Community
Engagement Specialist



Marcia Herring
Director of Board Leadership



Stacie Higgins
Board Leadership Specialist



Sallie Horky
Chief Operating Officer



Rachel Horstman
Business Manager



Kem Loecker
Executive Administrative
Assistant



Jim Luebke
Director of Policy Services



Kari Stephens
Board Leadership Development
& Learning Specialist



Stephanie Summers
Board Leadership Specialist



Lindsey Wooton
Administrative Specialist



YOUR 2024 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

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1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

View the full, detailed listings with contact info at:

<https://members.nasbonline.org/about-us/affiliate-members>

YOUR 2024 PLATINUM AFFILIATES

YOUR 2024 GOLD AFFILIATES

YOUR 2024 NASB AFFILIATES

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ACCOUNTING

Watts and Hershberger, P.C.

ARCHITECTS

Alley Poyner Macchietto Architecture

BCDM Architects
PLATINUM LEVEL AFFILIATE

BVH Architecture
PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects
PLATINUM LEVEL AFFILIATE

Clark & Enersen
GOLD LEVEL AFFILIATE

CMBA Architects
PLATINUM LEVEL AFFILIATE

DLR Group
GOLD LEVEL AFFILIATE

AWARDS & PLAQUES

Awards Unlimited

BUILDING CONTROLS AND BUILDING SERVICES

Navitas
GOLD LEVEL AFFILIATE

CONSTRUCTION SERVICES

914 Coatings
GOLD LEVEL AFFILIATE

BD Construction
GOLD LEVEL AFFILIATE

Boyd Jones
PLATINUM LEVEL AFFILIATE

Cheever Construction
GOLD LEVEL AFFILIATE

Hausmann Construction
PLATINUM LEVEL AFFILIATE

MCL Construction
GOLD LEVEL AFFILIATE

Project Control

Sampson Construction
PLATINUM LEVEL AFFILIATE

ENERGY SERVICES

Facility Advocates
PLATINUM LEVEL AFFILIATE

EQUIPMENT AND FURNITURE

Outdoor Recreation Products
PLATINUM LEVEL AFFILIATE

FINANCIAL SERVICES

Ameritas Investment Company

D.A. Davidson & CO.
PLATINUM LEVEL AFFILIATE

Nebraska Liquid Asset Fund
PLATINUM LEVEL AFFILIATE

Northland, (First National Capital Markets)
PLATINUM LEVEL AFFILIATE

Piper Sandler
PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions
GOLD LEVEL AFFILIATE

Opa! Food Management

FUNDRAISING

Omaha Public Schools Foundation
GOLD LEVEL AFFILIATE

INSURANCE SERVICES

American Fidelity
PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska
GOLD LEVEL AFFILIATE

National Insurance Services

Public Risk Management/ALICAP
PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
SILVER LEVEL AFFILIATE

PLAYGROUND/SCOREBOARDS (CONTINUED)

Crouch Recreation
PLATINUM LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

SAFETY & SECURITY SERVICES

One Source The Background Check Company
GOLD LEVEL AFFILIATE

STUDENT SERVICES

Doane University
GOLD LEVEL AFFILIATE

TeamMates Mentoring Program
SILVER LEVEL AFFILIATE

TECHNOLOGY/SOFTWARE

Bishop Business
PLATINUM LEVEL AFFILIATE

Envisi
PLATINUM LEVEL AFFILIATE

Hamilton
PLATINUM LEVEL AFFILIATE

Sparq Data Solutions
PLATINUM LEVEL AFFILIATE

TRANSPORTATION PRODUCTS

Cornhusker International
GOLD LEVEL AFFILIATE

Master's Transportation
GOLD LEVEL AFFILIATE

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APRIL SPOTLIGHT

Leadership

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NATIONAL COUNTY GOVERNMENT MONTH



APRIL 2024

April is National County Government Month, a time to celebrate the vital role of local governments. The Nebraska Association of County Officials is thrilled to announce the launch of a dedicated landing page on our website titled **"How Nebraska Counties Work."** This comprehensive resource hub features the innovative '93 Explorer', granting Nebraska students and families access to valuable information about their respective counties. They can even delve into the specific roles of each county office, and even watch videos highlighting their important functions.



nebraskacounties.org/how-nebraska-counties-work



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LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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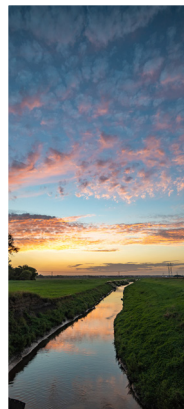
1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

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ONE NEBRASKA



The NASB provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org



BEHAVIOR INTERVENTION TRAINING AND TEACHER SUPPORT ACT

WHAT SCHOOL LEADERS NEED TO KNOW

The Behavior Intervention Training and Teacher Support Act (BIT & TSA) was created by the Nebraska Legislature in the spring of 2023. **This act mandates that every Nebraska public school teacher, administrator, counselor, paraprofessional, and nurse receive behavioral awareness training.** For anyone who may have previously received such training, a review will be required at least once every three years.

Beginning with the 2024-25 school year, the Educational Service Unit Coordinating Council shall ensure annual behavioral awareness training is available statewide, and Nebraska's ESUs will develop, implement, and administer an ongoing statewide teacher support system.

SELECT THE RIGHT APPROACH FOR YOUR SCHOOL STAFF

OPTION 1: IN-PERSON TRAINING

Nebraska's ESUs will provide Behavior Intervention Training & Teacher Support training upon request from their respective school districts. The training will last no more than one hour. The training may be held in conjunction with the annual suicide prevention training at the request of the school district and shall not exceed a total of two hours.

OPTION 2: ONLINE TRAINING

Nebraska's ESUs will provide the requirements of the Behavior Intervention and Teacher Support Act through online instructional methods.

A version of the training will be made available to districts through the Canvas learning management system.

MANDATORY REPORTING REQUIREMENTS

On or before May 1, 2025 (and on or before July 1 of each year thereafter), each school district shall submit a behavioral awareness training report to the ESUCC.

To meet this requirement, the ESUCC will create software that includes all of the required reporting elements. It will be sent to each school district's superintendent (or designee) to be completed. The district will need to keep a record of employees who have been trained.

CONTENT REQUIRED FOR THIS TRAINING

Part 1: The Signs and Symptoms of Mental Health in Students.

Part 2: Positive Behavioral Intervention Supports and Teaching Strategies.

Part 3: Verbal Intervention and De-escalation Strategies

CONTACT YOUR LOCAL ESU FOR ADDITIONAL INFORMATION AND SUPPORT.



FAQ

FREQUENTLY ASKED QUESTIONS ABOUT THE BIT & TSA TRAINING

Q: HOW CAN I REQUEST THE TRAINING?

Contact your local ESU, and they will work with you to schedule the training.

Q: WHAT IS THE COST FOR OUR SCHOOL DISTRICT TO PARTICIPATE IN THE TRAINING?

There is no cost to participate in the training provided by Nebraska's ESUs.

Q: WHO NEEDS TO BE TRAINED?

The law clearly states that all school administrators, teachers, counselors, nurses and paraprofessionals must be trained.

Q: DO SLPS, SCHOOL PSYCHOLOGISTS, AND OTHERS NEED TO BE TRAINED?

No. The law only specifies school administrators, teachers, counselors, nurses and paraprofessionals. However, local school leadership can identify and add other staff members they feel will benefit from the training.

Q: WHO IS RESPONSIBLE FOR KEEPING TRACK OF THE STAFF MEMBERS WHO GET TRAINED?

The local school district will be accountable for recording who has been trained, who needs to be trained, and who will need a review training session (after initially being trained). The ESUs role will be to work to the greatest extent possible to make reporting a seamless experience.

Q: IF SOME, OR ALL, OF MY STAFF IS TRAINED IN MANDT OR CPI, DO THEY NEED TO TAKE THE TRAINING?

No. Mandt and CPI training is comprehensive and addresses each of the criteria found within the Behavior Intervention and Teacher Support Act.

Q: HOW LONG DOES THE TRAINING LAST?

The BIT&TSA training lasts approximately one hour.

Q: WHEN DOES THE TRAINING NEED TO BE COMPLETED?

According to the law, all identified staff members must be trained within three years, starting on July 1, 2024.

Q: CAN MY ESU/SCHOOL DISTRICT DO OUR OWN BEHAVIOR INTERVENTION TRAINING?

Yes. As long as the exact criteria found within the law are addressed. Importantly, a detailed report must be sent to the Nebraska State Legislature's Education Committee each year by the ESU Coordinating Council (ESUCC). If a school district chooses to do their own training, they must file a detailed report with the ESUCC by April 1st, 2025 and each year thereafter.

CONTACT YOUR LOCAL ESU FOR ADDITIONAL INFORMATION AND SUPPORT.



FAQ

FREQUENTLY ASKED QUESTIONS ABOUT THE BIT & TSA TRAINING

Q: WHAT WILL THE THREE-YEAR ANNUAL TRAINING REVIEW CONSIST OF?

Each staff member who receives the initial BIT & TSA Training must participate in a review within a three year period. The three year period review training will be a shorter version and include more advanced information that builds on the initial training.

Q: WHAT IS THE PENALTY FOR NOT PARTICIPATING IN THE TRAINING?

We are unaware of any official penalty for not participating in the training. However, the ESUCC's report to the Nebraska Legislature's Education Committee will include detailed information from each of Nebraska's school districts.

Q: HOW OFTEN DO STAFF NEED TO TAKE THIS TRAINING?

We are unaware of any official penalty for not participating in the training. However, the ESUCC's report to the Nebraska Legislature's Education Committee will include detailed information from each of Nebraska's school districts.

Q: CAN WE TAKE MODULE 1 IN PERSON, MODULE 2 AND 3 IN OTHER MODALITIES?

No. Due to numerous logistics, it is best if the training is done in one session using the same modality for each module.

Q: HOW DO WE ENROLL NEW STAFF INTO THIS TRAINING AFTER THE TRAINING HAS ALREADY TAKEN PLACE?

No. Mandt and CPI training is comprehensive and addresses each of the criteria found within the Behavior Intervention and Teacher Support Act.

Q: WHEN DOES MY TRAINING EXPIRE?

The training does not expire, but each person who is initially trained must attend a review session within three years of initially being trained.

Q: WHEN IS THE LAST DAY DURING THE SCHOOL YEAR THAT I CAN TAKE THE TRAINING?

The ESUCC will be requesting detailed information from Nebraska public schools on April 1st of each year. This date was chosen to ensure a detailed report can be delivered to the Nebraska State Legislature's Education Committee by the required date of July 1st of each year.

DON'T SEE YOUR QUESTION? CONTACT YOUR LOCAL ESU FOR MORE INFORMATION.



TO LISTEN AND LEARN MORE ABOUT THE BIT & TSA TRAINING, VISIT THE ESUCC'S SHOW, THE GOOD LIFE EDU PODCAST ON APPLE PODCAST OR WHEREVER YOU GET YOUR PODCASTS!



bit.ly/TheGoodLifeEDU





Educational Service Unit #1 proudly serves children in school districts in Cedar, Dakota, Dixon, Knox, Thurston and Wayne counties in northeast Nebraska.

ESU #1 is headquartered in Wakefield and provides a wide range of services to 23 school districts, including professional development, digital learning and internet services, and student support for individuals with special needs.

Mission: Providing Innovation, Leadership and Service

Vision: ESU #1 will model excellence by helping schools increase educators effectiveness and student learning as a result of expert services.

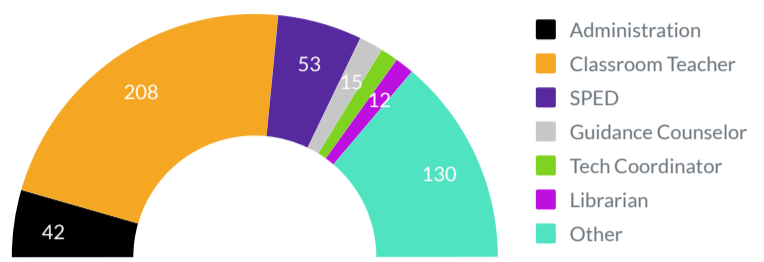
2023-24 Annual Survey

451

Total Number of Participants from ESU #1 Area Schools



Breakdown of Survey Participants



All ESU #1 Departments were at or above

90%

for Levels of Satisfaction with Knowledge and Expertise



90%

or above rating for all ESU #1 Departments for Services Provided



96%

Overall, ESU #1 was rating for Levels of Satisfaction for Knowledge & Expertise

95%

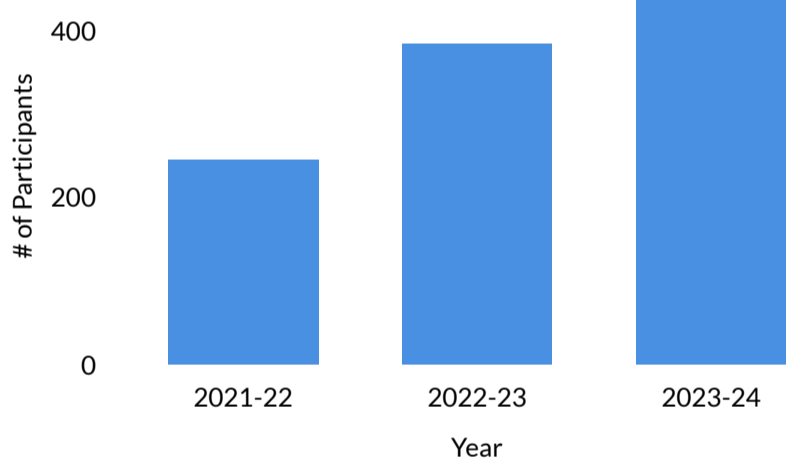
Overall, ESU #1 was rating for Levels of Satisfaction for Services Provided

Implications of our Annual Survey Review

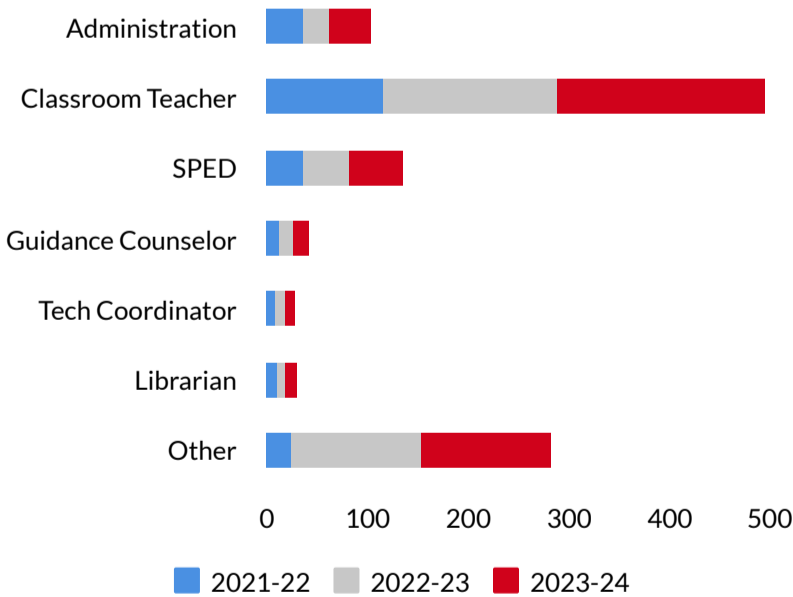
- Continued Focus on Effective & Efficient Means of Communication
- Analysis of Services & Support Provided
- Review Survey Logistics

ESU #1 Annual Survey Trend Data 2021-2024

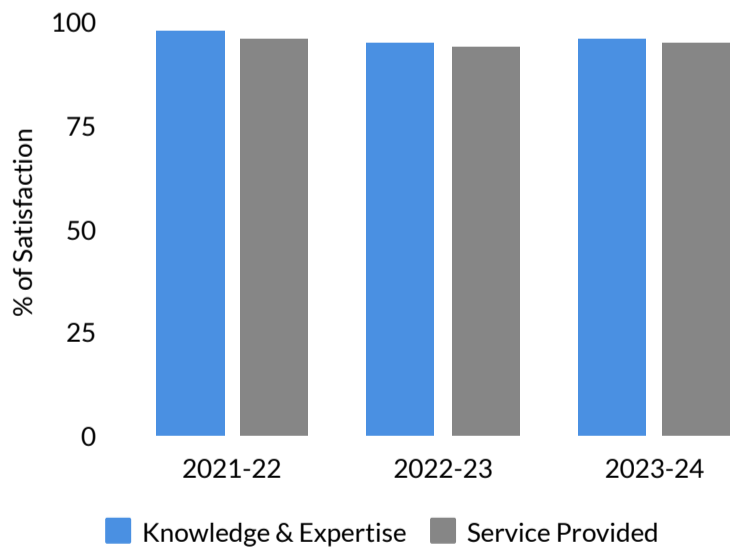
ESU #1 Area School Participation Numbers



ESU #1 Area School Participant Breakdown



ESU #1 Overall Levels of Satisfaction for Knowledge & Expertise and Services Provided



Overall analysis of our data illustrates that ESU #1 remains strong, area schools appreciate our knowledge & expertise and services provided, and there are opportunities for us to continue to grow and improve.



Mission:
Providing Innovation, Leadership and Service

Vision:
ESU #1 will model excellence by helping schools increase educators effectiveness and student learning as a result of expert services.



--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --
Nebraska Rural Community Schools Association

<p><u>STATE LEGISLATIVE ADVOCACY</u> NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 20 Superintendents from member schools and helps to direct the legislative efforts of the organization.</p>	<p><u>RURAL ADVOCACY</u> NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska. Other groups do a great job of representing their members, but at times cannot take a stand as they represent both very large and smaller districts. NRCSA is not necessarily tied down along those lines.</p>	<p><u>SUPERINTENDENT SEARCHES</u> NRCSA's Superintendent Search Service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.</p>
<p><u>PLANNING WORKSHOPS</u> The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.</p>	<p><u>NATIONAL ADVOCACY</u> NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.</p>	<p><u>PRINCIPAL SEARCHES</u> During the 2022-23 year, NRCSA added a Principal Search service. NRCSA consultants will work with the Superintendent to conduct a search for Principal candidates.</p>
<p><u>COMMUNICATIONS</u> NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA webpage is www.nrcsa.net. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (www.facebook.com/nrcsahome).</p>	<p><u>SPRING CONFERENCE</u> NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.</p>	<p><u>LEGISLATIVE FORUM</u> During each legislative session NRCSA offers a forum for Board members and administrators. The forum provides the opportunity to hear from Senators as to what is happening in the Unicameral, as well as to provide input to Senators. The forum is held in Lincoln.</p>
<p><u>DISTRICT MEETINGS</u> Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis</p>	<p><u>US BANK ONE CARD PROGRAM</u> NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.</p>	<p><u>NRCSA AWARDS</u> NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, Classified Staff Member, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.</p>
<p><u>NRCSA EXECUTIVE BOARD</u> The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.</p>	<p><u>NRCSA SCHOLARSHIPS</u> NRCSA annually awards 20 \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers. NRCSA also presents two \$2,000 Gary Fisher Scholarships to high school seniors going into the fine arts.</p>	<p><u>EXCESS EQUIPMENT CLEARINGHOUSE</u> A free service to member districts and ESUs is the opportunity to post items for sale to all other members. Items such as vehicles, scoreboards, weight equipment, and text books have been posted on behalf of members.</p>
<p><u>NEBRASKANS UNITED</u> NRCSA is a strong member of this group which includes most education and ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.</p>	<p><u>CORONAVIRUS ISSUES</u> Over 100 NRCSA member Superintendents and ESU Administrators worked together to produce NRCSA's Reopening Document to help districts develop their own plans for reopening school in the fall. Over 70 rural educators worked together to develop Remote Learning Assistance sites for teachers and administrators.</p>	<p><u>LEADERSHIP OPPORTUNITIES</u> Each year there are over 70 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents.</p>
<p><u>EDUCATION ASSOCIATIONS COALITION</u> NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.</p>	<p><u>NATIONAL RURAL EDUCATION ASSOCIATION</u> NRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level. Dr. Jon Habben, former NRCSA Executive Director of NRCSA, has served as the President of NREA the past two years.</p>	<p><u>RURAL TEACHER SHORTAGE</u> NRCSA has started a Rural Teacher Committee that was established to find ways to address the shortage of teachers in rural schools. Twelve member Superintendents work with representatives from Chadron State College, Wayne State College, and Peru State College in this work</p>

"QUALITY RURAL SCHOOLS"

Nebraska Rural Community Schools Association 455 S. 11th St, Suite B, Lincoln, NE 68508



Educational Service Unit #1

"Providing Innovation, Leadership and Service"

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Dr. Bill Heimann, Administrator

SERVING: CEDAR • DAKOTA • DIXON • KNOX • THURSTON • WAYNE COUNTIES

Date: April 4, 2024
To: ESU#1 Superintendents
From: Dr. Bill Heimann, ESU#1 Administrator
Re: 2024-25 Core Service Support Program

The Nebraska Department of Education Rule 84, and state statutes require Educational Service Units in Nebraska to provide Core Services to member schools. Nebraska Laws 79-1241 & 79-1242 provide that state core funds and property tax levy funds “be used for purposes approved by representatives of two-thirds of the member school districts in an educational service unit, representing a majority of students in the member school districts.” The purpose of this memorandum is to provide an understanding of the ESU#1 Core Service Support.

State law requires ESU Core Service Funds be used for (in priority order) Staff Development, Technology, and Instructional Materials. Core services should be difficult, if not impossible, for most individual districts to effectively and efficiently provide with their own personnel and financial resources. Core services shall be provided by the ESU in a manner that minimizes the costs of administration or service delivery to member school districts. The ESU Coordinating Council administers statewide initiatives and statewide services in coordination with Nebraska’s 17 ESU’s.

ESU’s operate under the constraints of a levy limitation (\$.015 per \$100 of actual valuation). The property tax levy generates a small portion of the annual budget. In 2023-24 the levy generates \$1,927,658. In 2016-17, ESU1 property tax revenue was \$1,652,105.

Core Funding state allocation to ESU#1:

School Year	ESU#1 Allocation	School Year	ESU#1 Allocation
2024-25	TBD	2021-22	\$366,018
2023-24	\$325,880	2020-21	\$354,492
2022-23	\$328,201	2019-20	\$249,980

The plan to provide Core Services and District Support Projects continues to evolve, and is reviewed annually by the representatives from each county who serve on the ESU#1 Superintendent Advisory Council. ESU#1 is privileged to partner with our school districts and your participation in our services demonstrates that we have identified critical areas of support.

The following pages outline the estimated budget for 2024-25 as well as school support projects that are available to ESU#1 school districts. This information is reviewed during the April 10 Superintendent Meeting. [Complete this form by May 3](#) to indicate approval, even if you were unable to attend. If no response is received, according to ESU#1 Board Policy, your district will be counted as approving the proposed budget.

ESU #1 SCHOOL SUPPORT PROJECTS BUDGET**2024-2025**

PROJECT	2022-23 BUDGET	2023-24 BUDGET	2024-25 BUDGET
AIMS WEB	40,000	40,000	40,000
APL	30,000	30,000	30,000
DUES & LICENSING FEES	85,000	87,500	98,000
LEAGL	20,000	20,000	10,000
LEADERSHIP TRAINING (Dr. Warrick)	35,000	35,000	30,000
OnToCollege (ACT – John Baylor)	65,000	65,000	55,000
POWER SCHOOL CONSORTIUM	135,000	70,000	20,000
SCHOOL IMPROVEMENT & SUPPORT	97,000	50,000	50,000
SCHOOL INSERVICE SUPPORT & OTHER	78,000	50,000	0
STUDENT RECORD SYSTEM (SRS)	40,000	42,000	44,000
TOTAL	625,000	489,500	377,000

It is understood that ESU #1 funds all of, or a portion of, the above projects through the General Fund. If ESU #1 resources are reduced through loss of levy or Core Service funding, the level of support may be affected and/or projects eliminated.

ESU #1 GENERAL LEVY/CORE SERVICES ESTIMATES

EXPENDITURES	Budget 2023-24	Actual + Estimated Expenses 2023-24	Expense Budget 2024-25
Core Services			
Media	63,250	51,500	65,000
Staff Development	750,150	650,000	850,500
Technology Training	101,250	65,000	90,000
Technology Infrastructure	495,750	415,000	445,000
Subtotal	1,410,400	1,181,500	1,450,500
General Fund			
School Projects	489,500	450,000	377,000
SPED Support	50,000	30,000	50,000
AV/Computer Repair	40,000	20,000	35,000
Board	60,000	39,500	55,000
Administration	285,350	280,000	290,250
Business/Admin Tech	810,500	680,000	800,000
Operation/Maintenance*	525,000	1,350,000	375,000
Subtotal	2,260,350	2,849,500	1,982,250
TOTAL ESTIMATED EXPENSES	3,670,750	4,031,000	3,432,750
REVENUE	Budget Rev. 2023-24	Actual + Estimated Revenue 2023-24	Estimated Rev. 2024-25
Core Services/Infrastructure*	365,000	325,880	320,000
Tax Yield	1,791,181	1,927,658	1,966,215
Other Income	500,000	450,000	500,000
TOTAL ESTIMATED REVENUE	2,656,181	2,703,538	2,786,215
REVENUE OVER EXPENSES	(1,014,569)	(1,327,462)	(646,535)

2024-25 estimating 2% tax revenue increase & reduction in Core Service funds

* Includes \$1,000,000 for ESU1 office remodel project

Dr. Bill Heimann
Superintendent
ESU #1
211 10th St.
Wakefield, NE, 68784

Dear Dr. Heimann and ESU#1 Board,

I am writing to formally submit my resignation from my position on the ESU#1 Board effective June 12th. It has been a pleasure and honor to serve on such a great board with all of you. You all do amazing things for not only the staff employed through the ESU#1, but also for all the school districts the ESU#1 serves.

Sincerely,

A handwritten signature in black ink, appearing to read "Tucker Hight", written in a cursive style.

Tucker Hight