

DATE:

TO: ESU #1 Board of Directors

FROM: Bill Heimann, Administrator

RE: Tuesday, September 14, 2021 Board Meeting

There will be a meeting of the ESU #1 Board of Directors, on Tuesday, September 14, 2021, at 5:30 PM in the

ESU #1 Conference Room
211 Tenth Street
Wakefield, NE 68784-5014

Consideration, discussion and any action necessary will be taken on the following items.

- A. Notification of Open Meetings Law
- B. Roll Call*
- C. Approve Agenda*
- D. Consent Agenda*
 - 1. Previous Minutes (copy attached)
 - 2. Financial Reports*
 - a. Revenue Report/Treasurer's Report
 - b. Cash Summary/Expenditure Report
 - 3. Bills for September
 - 4. Administrator's Monthly Report
 - a. ESU #1 Superintendent and Principal Meeting
 - b. ESU #1 Accreditation Visit
 - c. Nebraska Legislature Special Session
 - d. All-Staff Day 2021
 - e. Federal GEERS Funds
- E. Public Comment
- F. Approve 2021-2022 Budget*
- G. Property Tax Request*
- H. NDE MTSS Grants
- I. ESU #1 Election Districts
- J. Personnel*
 - 1. Consider, discuss, and take necessary action on employee contracts and personnel changes.
 - a. Resignation(s)
 - b. New Hire(s)
 - c. Contract Change(s)
 - d. Termination(s)
- K. Adjournment

This agenda contains a list of subjects known at the time of its distribution on . A copy of the agenda reflecting any changes will be kept in the ESU #1 Administrative office and will be readily available for public inspection during normal office hours. Except for items of emergency nature, the agenda will not be enlarged later than twenty-four hours before the

scheduled commencement of the meeting. The Board reserves the right to change the order of business discussed.

*Action Items

Nebraska Open Meetings Act

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, and (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Videoconferencing means conducting a meeting involving participants at two or more locations through the use of audio-video equipment which allows participants at each location to hear and see each meeting participant at each other location, including public input. Interaction between meeting participants shall be possible at all meeting locations.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site. (ii) In the case of the governing body of a city of the second class or village or such body's advisory committee, such notice shall be published by: (A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site; or (B) Posting written notice in three conspicuous public places in such city or village. Such notice shall be posted in the same three places for each meeting. (iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of

an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) A meeting of a state agency, state board, state commission, state council, or state committee, of an advisory committee of any such state entity, of an organization created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a public power district having a chartered territory of more than one county in this state, of the governing body of a public power and irrigation district having a chartered territory of more than one county in this state, of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, or of a community college board of governors may be held by means of videoconferencing or, in the case of the Judicial Resources Commission in those cases specified in section 24-1204, by telephone conference, if:

(a) Reasonable advance publicized notice is given as provided in subsection (1) of this section;

(b) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio or visual recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if videoconferencing or telephone conferencing was not used;

(c) At least one copy of all documents being considered is available to the public at each site of the videoconference or telephone conference;

(d) At least one member of the state entity, advisory committee, board, council, or governing body is present at each site of the videoconference or telephone conference, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site; and

(e)(i) Except as provided in subdivision (2)(e)(ii) of this section, no more than one-half of the state entity's, advisory committee's, board's, council's, or governing body's meetings in a calendar year are held by videoconference or telephone conference; or (ii) In the case of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act, such organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conferencing.

Videoconferencing, telephone conferencing, or conferencing by other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(3) A meeting of a board of an educational service unit, of the Educational Service Unit Coordinating Council, of the governing body of an entity formed under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act, of the governing body of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act, of a community college board of governors, of the governing body of a public power district, of the governing body of a public power and irrigation district, or of the Nebraska Brand Committee may be held by telephone conference call if:

(a) The territory represented by the educational service unit, member educational service units, community college board of governors, public power district, public power and irrigation district, Nebraska Brand Committee, or member public agencies of the entity or pool covers more than one county;

(b) Reasonable advance publicized notice is given as provided in subsection (1) of this section which identifies each telephone conference location at which there will be present: (i) A member of the educational service unit board, council, community college board of governors, governing body of a public power district, governing body of a public power and irrigation district, Nebraska Brand Committee, or entity's or pool's governing body; or (ii) A nonvoting designee designated under subdivision (3)(f) of this section;

(c) All telephone conference meeting sites identified in the notice are located within public buildings used by members of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or entity or pool or at a place which will accommodate the anticipated audience;

(d) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including seating, recodation by audio recording devices, and a reasonable opportunity for input such as public comment or questions to at least the same extent as would be provided if a telephone conference call was not used;

(e) At least one copy of all documents being considered is available to the public at each site of the telephone conference call;

(f) At least one member of the educational service unit board, council, community college board of governors, governing body of the public power district, governing body of the public power and irrigation district, Nebraska Brand Committee, or governing body of the entity or pool is present at each site of the telephone conference call identified in the public notice, except that a member of an organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis, an organization created under the Municipal Cooperative Financing Act, or a governing body of a risk management pool or an advisory committee of such organization or pool may designate a nonvoting designee, who shall not be included as part of the quorum, to be present at any site;

(g) The telephone conference call lasts no more than five hours; and

(h) No more than one-half of the board's, council's, governing body's, committee's, entity's, or pool's meetings in a calendar year are held by telephone conference call, except that: (i) The governing body of a risk management pool that meets at least quarterly and the advisory committees of the governing body may each hold more than one-half of its meetings by telephone conference call if the governing body's quarterly meetings are not held by telephone conference call or videoconferencing; and (ii) An organization created under the Interlocal Cooperation Act that sells electricity or natural gas at wholesale on a multistate basis or an organization created under the Municipal Cooperative Financing Act may hold more than one-half of its meetings by telephone conference call if the organization holds at least one meeting each calendar year that is not by videoconferencing or telephone conference call.

Nothing in this subsection shall prevent the participation of consultants, members of the press, and other nonmembers of the governing body at sites not identified in the public notice. Telephone conference calls, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(4) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(5) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by means of electronic or telecommunication equipment. The provisions of subsection (4) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(6) A public body may allow a member of the public or any other witness other than a member of the public body to appear before the public body by means of video or telecommunications equipment.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right

to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body may require any member of the public desiring to address the body to identify himself or herself.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making a telephone conference call available at an instate location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act;

(f) Reasonable arrangements are made to provide viewing at other instate locations for a videoconference meeting if requested fourteen days in advance and if economically and reasonably available in the area; and

(g) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) The public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

(8) Public bodies shall make available at the meeting or the instate location for a telephone conference call or videoconference, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written, except as provided in subsection (6) of this section, and available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing the minutes is absent due to a serious illness or emergency.

(6) Minutes of the meetings of the board of a school district or educational service unit may be kept as an electronic record.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised
10/2020



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**ESU #1 Board Meeting
Tuesday, August 10, 2021**

A meeting of the ESU #1 Board of Directors convened in open and public session on Tuesday, August 10, 2021, at 5:30 PM at ESU #1 in ESU #1 Conference Room, 211 Tenth Street, Wakefield, NE 68784-5014. **Present:** Traci Haglund, Tucker Hight, AJ Johnson, Shannon Johnson, Sally Reinert, Helen Sorensen, Susan Strahm, **Absent:** Lana Oswald, Benjamin Schultz, Robby Thompson, Grant Torpin.

Notice of the meeting was given in advance by publication and/or posting, as shown below, in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Directors. The Recording Secretary maintains a list of news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Directors, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Published and/or Posted Locations:

- Norfolk Daily News (Saturday before meeting date)
- Central Office Front Door (Friday before meeting date)
- Sparq (Friday before meeting date)

A. Public Hearing: Student Fees Policy

President AJ Johnson opened the ESU #1 Student Fee Public Hearing at 5:25 p.m., in compliance with Nebraska State Statutes 79-2134. The Hearing closed at 5:29 p.m.

B. Notification of Open Meetings Law

At the beginning of this meeting, President AJ Johnson announced and informed the public that a current copy of the Open Meetings Act is available at the meeting site.

C. Roll Call*

Motion by Sally Reinert, seconded by Tucker Hight, to excuse the absence of members: Lana Oswald, Grant Torpin, Benjamin Schultz, and Robby Thompson. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Robby Thompson: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For
For: 7, Against: 0, Absent: 4

D. Approve Agenda*

Motion by Helen Sorensen, seconded by Traci Haglund, to approve the August 10, 2021 agenda as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Robby Thompson: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For
For: 7, Against: 0, Absent: 4

E. Board Member Resignation*

Motion by Sally Reinert, seconded by Susan Strahm, to accept the resignation of ESU #1 Board member Robby Thompson, Election District 11, effective June 30, 2021. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Robby Thompson: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For
For: 7, Against: 0, Absent: 4

F. Appoint District 11 ESU #1 Board Member*

Motion by Tucker Hight, seconded by Shannon Johnson, to appoint Josh Weber to fill the vacant District 11 representative position on the ESU #1 Board of Directors, effective immediately. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Robby Thompson: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For
For: 7, Against: 0, Absent: 4

G. Consent Agenda*

Motion by Helen Sorensen, seconded by Traci Haglund, to approve all items on the consent agenda as provided. Items include: June 8 Minutes, June & July Financial Reports (Treasurer, Revenue & Expense); June 30 bills of \$17,263.57, July bills of \$936,870.02 and August 15 bills of \$871,561.26; and Administrator's Report. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

G.1. Previous Minutes (copy attached)

G.2. Financial Reports

G.2.a. Revenue Report/Treasurer's Report

G.2.b. Cash Summary/Expenditure Report

G.3. Bills for August

G.4. Administrator's Monthly Report

G.4.a. School Board Member Workshop

G.4.b. New Superintendent Budget Session

G.4.c. Start of School Year

H. Public Comment

I. Election Districts Timeline

J. Nebraska Department of Education Health Standards

K. Director of Business Services Job Description*

Motion by Sally Reinert, seconded by Susan Strahm, to approve the Director of Business Services job description as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

L. Student Fee Policy*

Motion by Traci Haglund, seconded by Shannon Johnson, to approve the student fee policy as presented and with no modifications. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

M. Anti-Bullying Policy*

Motion by Sally Reinert, seconded by Helen Sorensen, to approve the anti-bullying policy with no modifications. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

N. ESU #1 Policy - Article 2, Section 8 Board Member Attendance*

Motion by Tucker Hight, seconded by Helen Sorensen, to approve board policy Article 2, Section 8 Board Member Attendance policy as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

O. ESU #1 Policy - Article 3, Section 4 Funds Management; Internal Controls; Procurement*
Motion by Traci Haglund, seconded by Shannon Johnson, to approve the policy Internal Controls, Procurement to Article 3, Section 4 policy as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Robby Thompson: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 4

P. ESU #1 Policy Article 4, Section 1 Equal Opportunity Employment*

Motion by Susan Strahm, seconded by Tucker Hight, to approve the policy Equal Opportunity Employment to Article 4, Section 1 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

Q. ESU #1 Policy Article 5, Section 1 Non-Discrimination*

Motion by Sally Reinert, seconded by Shannon Johnson, to approve the policy Non-Discrimination to Article 5, Section 1 as presented. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

R. Additional August Expenditures*

Motion by Susan Strahm, seconded by Helen Sorensen, to authorize expenditures of up to \$80,000 of GF expenditures and \$30,000 of Grant funds on August 31, 2021 to close out the 2020-21 fiscal year. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

S. Hot Lunch Program Appointment*

Motion by Traci Haglund, seconded by Tucker Hight, to appoint Stuart Clark as the hearing officer and Amanda Newton as the manager of the Tower School hot lunch program. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

T. Consider and discuss possible action of a settlement agreement regarding claims made by former ESU#1 employee Kerri Mohnsen against Educational Service Unit #1, Bill Heimann, Stuart Clark, Walthill Public School District, and Edward Stansberry

Motion by Sally Reinert, seconded by Traci Haglund, that the Board move into Executive Session to discuss Agenda Item T. (Consider and discuss possible action of a settlement agreement regarding claims made by former ESU #1 employee Kerri Mohnsen against Educational Service Unit #1, Bill Heimann, Stuart Clark, Walthill Public School District, and Edward Stansberry.) After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

ESU #1 Board reconvened into Open Session at 6:24 p.m. Board president A.J. Johnson verified the board entered into executive session only to discuss litigation.

Motion by Sally Reinert, seconded by Shannon Johnson, to confirm the following: Approval of Settlement - The Board approves the proposed settlement agreement regarding the claims made and lawsuit filed by former employee Kerri Mohnsen, specifically including the mutual non-disparagement agreement. Notice of Settlement - For informational purposes, notice was provided of a settlement agreement reached regarding the claims made by former ESU#1 employee Kerri Mohnsen against Educational Service Unit #1, Bill Heimann, Stuart Clark, Walthill Public School District, and Edward Stansberry. In exchange for a full and final release of all claims, \$100,000 was paid on ESU #1's behalf by its insurer. A copy of the Settlement Agreement is maintained as a public record and is available for inspection. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

U. Personnel*

U.1. Consider, discuss, and take necessary action on employee contracts and personnel changes.

U.1.a. Resignation(s)

FYI:

Tower paraeducator, Maggie Gubbels, effective 7/31/21.

U.1.b. New Hire(s)

Classified Hires (information only):

Tower School Secretary, Nicole Haglund, effective 8/04/21

EDN Service Provider, Abbie Gustad, effective 8/06/21 (rehire)

Tower School Paraeducator, Brandy Langley, effective 08/04/21 (part-time)

Motion by Helen Sorensen, seconded by Susan Strahm, to approve a 2021-22 employment agreement with LMHP Amber Bargstadt effective on or about September 13 and contingent upon the obtainment of required licensure. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

U.1.c. Contract Change(s)

FYI:

Virgelina Sierra-Rios, change from Migrant Education Service Provider to Recruiter

Motion by Traci Haglund, seconded by Tucker Hight, to approve the amendment of Marissa Burenheide's contract for 2021-22, allowing her to become an employee of ESUCC. After discussion and on roll call vote, the Board voted as follows:

Motion Carried:

Lana Oswald: Absent, Benjamin Schultz: Absent, Grant Torpin: Absent, Traci Haglund: For, Tucker Hight: For, AJ Johnson: For, Shannon Johnson: For, Sally Reinert: For, Helen Sorensen: For, Susan Strahm: For, Josh Weber: For
For: 8, Against: 0, Absent: 3

U.1.d. Termination(s)

Classified Terminations:

Tower Paraeducator Lacy Stange, effective June 30, 2021

V. Adjournment

As there were no other topics of discussion on the agenda, President AJ Johnson declared the meeting adjourned at 6:28 p.m.

Lisa Salmon, Recording Secretary

Helen Sorensen, Board Secretary

Educational Service Unit One

September 2021 Check Report

Payee	Check Date	Check Number	Description	Type	Amount
ABAGAIL GUSTAD	09/15/2021		MILEAGE 09/21	Accounts Payable	\$817.04
ACE HARDWARE & HOME	09/15/2021	4238	BUILDING MATERIALS	Accounts Payable	\$4.99
ADAJ CORPORATION	09/15/2021	4239	SUPER MTG	Accounts Payable	\$27.00
AMERICAN BROADBAND	09/15/2021	4240	TOWER INTERNET	Accounts Payable	\$123.00
AMGL	09/15/2021	4241	FLEX PLAN	Accounts Payable	\$335.00
AMY MUNDIL	09/15/2021		MILEAGE 09/21	Accounts Payable	\$150.08
ANDREW CONTRERAS	09/15/2021		MEAL REIMBURSEMENT	Accounts Payable	\$25.97
ANDREW CONTRERAS	09/15/2021		MILEAGE 09/21	Accounts Payable	\$228.82
ANGELA CORDERMAN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$24.64
ANGELA MARIE HANSEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$68.32
ANGIE GUENTHER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$82.32
ANITA L MULLER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$138.88
ANNE MARIE RONHOVDE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$11.54
APL ASSOCIATES	09/15/2021	4242	SEPT 14-16, 2021	Accounts Payable	\$10,500.00
APL ASSOCIATES	09/15/2021	4242	SEPTEMBER FLIGHTS	Accounts Payable	\$1,607.18
APPLE COMPUTER INC	09/15/2021	4243	BARGSTADT COMPUTER	Accounts Payable	\$1,558.00
APPLE COMPUTER INC	09/15/2021	4243	COMPUTER REPAIR	Accounts Payable	\$1,573.95
APPLE COMPUTER INC	09/15/2021	4243	LABOR CREDIT	Accounts Payable	(\$34.00)
APPLE COMPUTER INC	09/15/2021	4243	MEP COMPUTER	Accounts Payable	\$2,078.00
APPLE COMPUTER INC	09/15/2021	4243	MEP LAPTOPS	Accounts Payable	\$3,136.00
ASHLEY LYNN KERKMAN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$76.16
BAYLOR ENTERPRISES INC	09/15/2021	4244	RENEWAL	Accounts Payable	\$57,000.00
BECKY RIEKEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$31.30
BEVERLIN SAHAGUN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$81.54
BILL R. HEIMANN	09/15/2021		CELL PHONE REIMBURSEMENT	Accounts Payable	\$75.00
BILL R. HEIMANN	09/15/2021		MEAL	Accounts Payable	\$24.84
BILL R. HEIMANN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$430.64
BLUE CROSS/BLUE SHIELD OF NEBRASKA	09/15/2021	4227	Health-125	Payroll Liability	\$25,013.64
BLUE CROSS/BLUE SHIELD OF NEBRASKA	09/15/2021	4227	Health-board	Payroll Liability	\$87,777.49
BLUE CROSS/BLUE SHIELD OF NEBRASKA	09/15/2021	4227	Health-ded	Payroll Liability	\$18.84
BLYTHE REINERT	09/15/2021		MILEAGE 09/21	Accounts Payable	\$78.40
BOBBI J HIGHTREE-COMSTOCK	09/15/2021		MILEAGE 09/21	Accounts Payable	\$10.64
BOMGAARS SUPPLY INC	09/15/2021	4245	TOWER BUILDING MATERIALS	Accounts Payable	\$203.98
BRANDY PRICE	09/15/2021	4246	LANGUAGE AND LITERACY PT 1 AND 2	Accounts Payable	\$510.00
BRANDY PRICE	09/15/2021	4246	SAFE WITH YOU TRAINING	Accounts Payable	\$340.00
BRIAN L. MILLER	09/15/2021	4247	SUPPLIES	Accounts Payable	\$93.57
BRIANNA HANSEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$25.76
BROOKE GEBERS	09/15/2021		MILEAGE 09/21	Accounts Payable	\$315.28
CANON FINANCIAL SERVICES INC	09/15/2021	4248	COPIER LEASE	Accounts Payable	\$248.52
CAROL J. OLSON-CONRAD	09/15/2021		MILEAGE 09/21	Accounts Payable	\$6.72
CAROL JESSICA MCGUIRE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$162.96
CASEY HURNER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$543.20
CDW GOVERNMENT	09/15/2021	4249	INK FOR ABBIE	Accounts Payable	\$379.73
CDW GOVERNMENT	09/15/2021	4249	TONER	Accounts Payable	\$261.54
CENTURY LINK	09/15/2021	4250	TELECOMMUNICATIONS	Accounts Payable	\$540.85
CHANTELLE R NELSEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$112.39

CHARTWELLS DINING SERVICES	09/15/2021	4251	ALL STAFF DAY BREAKFAST	Accounts Payable	\$393.83
CHARTWELLS DINING SERVICES	09/15/2021	4251	ALL STAFF DAY LUNCH	Accounts Payable	\$736.00
CHARTWELLS DINING SERVICES	09/15/2021	4251	ICE WATER FOR THE ROOMS	Accounts Payable	\$49.92
CHELSEA UMSCHIED	09/15/2021		MILEAGE 09/21	Accounts Payable	\$39.42
CHERI LYNN MATTHEWS	09/15/2021		MILEAGE 09/21	Accounts Payable	\$40.88
CHRISTINE ANNE HANSON-HARDER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$22.96
CHRISTINE L. GOOD	09/15/2021		MILEAGE 09/21	Accounts Payable	\$64.62
CITY OF WAKEFIELD	09/15/2021	4252	UTILITIES	Accounts Payable	\$1,208.06
CITY OF WAYNE	09/15/2021	4253	UTILITIES	Accounts Payable	\$803.78
CITY OF WAYNE_2	09/15/2021	4254	TOWER TRANSPORTATION	Accounts Payable	\$45.00
CORNERSTONE LLC	09/15/2021	4255	TOWER STORAGE	Accounts Payable	\$55.00
COUNTY LINE LANES & DINING	09/15/2021	4256	WORKSHOP DONUTS	Accounts Payable	\$31.96
CRISIS PREVENTION INSTITUTE	09/15/2021	4257	ANNUAL MEMBERSHIP FEE	Accounts Payable	\$150.00
CUBBYS INC	09/15/2021	4258	WORKSHOP SUPPLIES	Accounts Payable	\$133.63
CULLIGAN	09/15/2021	4259	TOWER SALT	Accounts Payable	\$22.85
DARLA ALENE TJEERDSMA	09/15/2021		MILEAGE 09/21	Accounts Payable	\$7.28
DAS STATE ACCOUNTING	09/15/2021	4260	TELECOMMUNICATIONS	Accounts Payable	\$5,968.27
DJ SOFTWARE SPECIALTIES, LLC	09/15/2021	4261	CONSULTING	Accounts Payable	\$200.00
DOLGENCORP, LLC	09/15/2021	4262	MEP & WORKSHOP SUPPLIES	Accounts Payable	\$27.90
DONNA KRAFT	09/15/2021	4263	CPI AT TOWER	Accounts Payable	\$98.00
DONNA KRAFT	09/15/2021	4263	NEW STAFF BREAKFAST	Accounts Payable	\$96.00
DONNA KRAFT	09/15/2021	4263	NEW STAFF DAY 2 MEAL	Accounts Payable	\$248.00
DONNA KRAFT	09/15/2021	4263	NEW STAFF MEAL	Accounts Payable	\$240.00
DONNA KRAFT	09/15/2021	4263	NEW TEACHER CADRE MEAL	Accounts Payable	\$155.25
DONNA KRAFT	09/15/2021	4263	PERRY LAW BOARD TRNG MEAL	Accounts Payable	\$310.00
DONNA KRAFT	09/15/2021	4263	PRINCIPAL MTG MEAL	Accounts Payable	\$325.50
DONNA KRAFT	09/15/2021	4263	SUPERINTENDENT MTG MEAL	Accounts Payable	\$253.75
DONNA KRAFT	09/15/2021	4263	TS GOLD CATERING	Accounts Payable	\$279.00
EAKES OFFICE SOLUTIONS	09/15/2021	4264	BOARD PLATE	Accounts Payable	\$20.28
EASY TIME CLOCK, LLC	09/15/2021	4265	EASY TIME CLOCK	Accounts Payable	\$21.00
ECHO RUDLOFF	09/15/2021		MILEAGE 09/21	Accounts Payable	\$749.90
ERIKA FINK	09/15/2021		AUGUST MILEAGE REPORT	Accounts Payable	\$241.92
ERIKA FINK	09/15/2021		MILEAGE 09/21	Accounts Payable	\$199.36
ESU #1 CAFETERIA PLAN ACCOUNT	09/15/2021	4228	Flex Bene-childcare	Payroll Liability	\$4,108.26
ESU #1 CAFETERIA PLAN ACCOUNT	09/15/2021	4228	Flex Benefit-medl	Payroll Liability	\$5,201.88
ESU #1 GENERAL FUND	09/15/2021	4266	2021-22 NETWORK NE ANNUAL FEES	Accounts Payable	\$3,113.88
ESU #1 GENERAL FUND	09/15/2021	4266	ELC COPIES	Accounts Payable	\$87.20
ESU #1 GENERAL FUND	09/15/2021	4266	ELC MAILINGS	Accounts Payable	\$7.65
ESU #1 GENERAL FUND	09/15/2021	4266	ELC POSTAGE	Accounts Payable	\$6.59
ESU #1 GENERAL FUND	09/15/2021	4266	GOOD NOTES APP CHRG TO SPEECH PSP	Accounts Payable	\$7.99
ESU #1 GENERAL FUND	09/15/2021	4266	IPAD PENCIL (CONSOLI)	Accounts Payable	\$89.00
ESU #1 GENERAL FUND	09/15/2021	4266	MEP COPIES	Accounts Payable	\$499.40
ESU #1 GENERAL FUND	09/15/2021	4266	MEP MAILINGS	Accounts Payable	\$7.70
ESU #1 GENERAL FUND	09/15/2021	4266	MTSS COORDINATOR COPIES	Accounts Payable	\$4.20
ESU #1 GENERAL FUND	09/15/2021	4266	MTSS FACILITATOR COPIES	Accounts Payable	\$18.85
ESU #1 GENERAL FUND	09/15/2021	4266	PEAK COPIES	Accounts Payable	\$511.75
ESU #1 GENERAL FUND	09/15/2021	4266	PERKINS COPIES	Accounts Payable	\$6.45
ESU #1 GENERAL FUND	09/15/2021	4266	PRT COPIES	Accounts Payable	\$61.65

ESU #1 GENERAL FUND	09/15/2021	4266	TOWER CPI	Accounts Payable	\$560.00
ESU #2	09/15/2021	4267	CANVAS SUBSCRIPTION	Accounts Payable	\$11,361.00
ESU COORDINATING COUNCIL	09/15/2021	4268	MSA SIMPL FEE	Accounts Payable	\$466.48
ESU COORDINATING COUNCIL	09/15/2021	4268	SUMMER INSTITUTE	Accounts Payable	\$158.71
FAITH REGIONAL PHYSICIANS SERVICES	09/15/2021	4269	MEP PHYSICAL	Accounts Payable	\$150.00
FAITH REGIONAL PHYSICIANS SERVICES	09/15/2021	4269	MEP PHYSICALS	Accounts Payable	\$375.00
Federal Reserve KC	09/15/2021	EFT	Direct Deposit	Payroll Liability	\$371,961.26
FIRST STUDENT, INC	09/15/2021	4270	ASH FALLS TOWER TRIP	Accounts Payable	\$559.72
GEORGE R HEFNER	09/15/2021	4271	LABOR CREDIT	Accounts Payable	\$34.00
HALEY JO SCHMIDT	09/15/2021		MILEAGE 09/21	Accounts Payable	\$50.40
HAMPL LAWN SERVICE	09/15/2021	4272	mowing services	Accounts Payable	\$520.00
HAMPTON INN - KEARNEY	09/15/2021	4273	ADMIN DAYS HOTEL ROOMS	Accounts Payable	\$1,124.55
HANNAH DAVIS	09/15/2021		MILEAGE 09/21	Accounts Payable	\$91.17
HANNAH L. FUCHS	09/15/2021		MILEAGE 09/21	Accounts Payable	\$38.08
HARRIS SCHOOL SOLUTIONS	09/15/2021	4274	APTAFUND ANNUAL FEES	Accounts Payable	\$5,788.13
HARTINGTON SHOPPER INC.	09/15/2021	4275	DIRECTOR OF BUSINESS AD	Accounts Payable	\$154.00
HEALTH SPECIAL RISK INC	09/15/2021	4276	TOWER INS	Accounts Payable	\$48.00
HEATHER HACKETT	09/15/2021		MILEAGE 09/21	Accounts Payable	\$77.84
HEATHER HACKETT	09/15/2021		REIMBURSEMENT FOR TRANSPORTATION	Accounts Payable	\$12.00
HOLIDAY INN- KEARNEY, NE	09/15/2021	4277	HURNER HOTEL ROOM	Accounts Payable	\$374.85
HOLLY PEDERSEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$15.68
HUNTEL COMMUNICATIONS INC	09/15/2021	4278	SOFTWARE ASSURANCE & SUPPORT RENEWAL	Accounts Payable	\$325.00
IOWA NEBRASKA STATE BANK-PY	09/15/2021	4229	Federal Withholding	Payroll Liability	\$47,988.99
IOWA NEBRASKA STATE BANK-PY	09/15/2021	4229	FICA	Payroll Liability	\$69,490.48
IOWA NEBRASKA STATE BANK-PY	09/15/2021	4229	Medicare	Payroll Liability	\$16,251.74
JAIMI NICHOLSON	09/15/2021		MILEAGE 09/21	Accounts Payable	\$25.93
JEANNE M HILL	09/15/2021		MILEAGE 09/21	Accounts Payable	\$17.53
JENNA M MCAFEE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$15.68
JENNIFER BENSEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$10.53
JESSE TITIML	09/15/2021		MEAL REIMBURSEMENT	Accounts Payable	\$28.19
JESSICA J FISCHER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$48.16
JIM MILLIKEN	09/15/2021	4279	TOWER MOWING	Accounts Payable	\$500.00
JOLEEN A GUSTAFSON	09/15/2021		MILEAGE 09/21	Accounts Payable	\$28.00
JULIANA M PAQUETTE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$65.97
KARLA ANNE DROTMANN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$2.69
KASSIDY A BROKAW	09/15/2021		MILEAGE 09/21	Accounts Payable	\$31.36
KC'Z KID'Z	09/15/2021	4280	KASEY & KARI CLARK REFUND	Accounts Payable	\$60.00
KELLEN CONROY	09/15/2021		MILEAGE 09/21	Accounts Payable	\$89.60
KIMBERLEY KAY HALLE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$8.96
KLINT G CONROY	09/15/2021		MILEAGE 09/21	Accounts Payable	\$1.57
KRISTINE MARIE KLEVE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$253.85
KSB SCHOOL LAW	09/15/2021	4281	PRINCIPAL/ KSB WEBINAR SERIES	Accounts Payable	\$4,700.00
LAURA NUNO	09/15/2021		MILEAGE 09/21	Accounts Payable	\$73.92
LAVISTA ES CATERING CO, INC	09/15/2021	4282	HURNER HOTEL ROOM	Accounts Payable	\$100.80
LAZY ACRES DECOR	09/15/2021	4283	BOUQUET FOR WENSTRAD	Accounts Payable	\$58.25
LEWIS & CLARK ELEMENTARY	09/15/2021	4284	VALDOVINOS TRANSPORTATION	Accounts Payable	\$222.00
LISA A. SALMON	09/15/2021		MILEAGE 09/21	Accounts Payable	\$22.40
LOFFLER COMPANIES	09/15/2021	4285	COPIER LEASE	Accounts Payable	\$374.72
MADISON NATIONAL DISABILITY	09/15/2021	4231	Disability	Payroll Liability	\$2,872.90

MADISON NATIONAL DISABILITY	09/15/2021	4231	Disability Hourly	Payroll Liability	\$287.72
MADISON NATIONAL LIFE	09/15/2021	4230	Life- 125	Payroll Liability	\$150.50
MADISON NATIONAL LIFE	09/15/2021	4230	Life-ded	Payroll Liability	\$110.00
MADISON NATIONAL LIFE	09/15/2021	4230	Madison Life-board	Payroll Liability	\$1,394.00
MAGNUSON HOPKINS EYECARE, P.C.	09/15/2021	4286	JUANA ZETINO EYE EXAM	Accounts Payable	\$114.00
MAGNUSON HOPKINS EYECARE, P.C.	09/15/2021	4286	REYNA MAGANA EYE EXAM	Accounts Payable	\$114.00
MANHATTANLIFE ASSURANCE COMPANY OF AMERICA	09/15/2021	4232	ManhattanLife Assurance Co	Payroll Liability	\$188.30
MANUELA LUCAS ANTONIO	09/15/2021		MILEAGE 09/21	Accounts Payable	\$38.02
MELISSA HENRICH	09/15/2021	4287	MILEAGE 09/21	Accounts Payable	\$21.28
MG TRUST CO LLC	09/15/2021	4233	403(b) Pretax	Payroll Liability	\$750.00
MG TRUST CO LLC	09/15/2021	4233	403(b) Pretax Percentage	Payroll Liability	\$2,204.58
MG TRUST CO LLC	09/15/2021	4233	403(B) ROTH	Payroll Liability	\$11,535.00
MG TRUST CO LLC	09/15/2021	4233	403(B) ROTH Percentage	Payroll Liability	\$271.43
MHS	09/15/2021	4288	SPANISH ONLINE FORMS	Accounts Payable	\$93.75
MIDTOWN HEALTH CENTER	09/15/2021	4289	MEP PHYSICAL	Accounts Payable	\$279.06
MIDWEST PBIS NETWORK	09/15/2021	4290	NELSEN VIRTUAL PBIS LEADERSHIP FORUM	Accounts Payable	\$50.00
NCS PEARSON INC	09/15/2021	4291	AIMSWEB PLUS QUOTE	Accounts Payable	\$31,655.00
NCS PEARSON INC	09/15/2021	4291	REVIEW 360	Accounts Payable	\$1,650.00
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	09/15/2021	4292	NAEP MEMBERSHIP STARZL/ AREA MEMBERSHIP STRAHM	Accounts Payable	\$110.00
NEBRASKA CHILD SUPPORT PAYMENT CENTER	09/15/2021	4234	Nebraska Child Support Payment Center	Payroll Liability	\$899.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	09/15/2021	4293	ADMIN DAYS CLARK, HANSEN & HEIMANN	Accounts Payable	\$802.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	09/15/2021	4293	BUSINESS MANAGER TRNG SALMON	Accounts Payable	\$100.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	09/15/2021	4293	HANSEN NCSA MEMBERSHIP	Accounts Payable	\$525.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	09/15/2021	4293	HEIMANN MEMBERSHIP RENEWAL	Accounts Payable	\$335.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS	09/15/2021	4293	SALMON MEMBERSHIP RENEWAL	Accounts Payable	\$333.00
NEBRASKA DEPT OF REVENUE	09/15/2021	4235	State Withholding - NE	Payroll Liability	\$21,798.12
NEBRASKA HEAD START ASSOCIATION	09/15/2021	4294	MAKING IT MATTER CLASS	Accounts Payable	\$2,000.00
NEBRASKA RETIREMENT SYSTEM	09/15/2021	4236	Retirement	Payroll Liability	\$114,175.54
NICOLE HAGLUND	09/15/2021		MILEAGE 09/21	Accounts Payable	\$16.63
NICOLE R SWAIN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$25.76
NIKKI C JOHNSON	09/15/2021		MILEAGE 09/21	Accounts Payable	\$7.28
NORFOLK DAILY NEWS	09/15/2021	4295	ADVERTISING	Accounts Payable	\$305.50
NORFOLK DAILY NEWS	09/15/2021	4295	PUBLIC HEARING AD	Accounts Payable	\$14.91
ONE SOURCE, THE BACKGROUND CHECK CO INC	09/15/2021	4296	BACKGROUND CHECKS	Accounts Payable	\$115.00
PAC N SAVE INC	09/15/2021	4297	TOWER/WORKSHOP EXPENSES	Accounts Payable	\$329.04
PENNY LAURIE Gildea	09/15/2021	4298	CDA TRAIN THE TRAINER	Accounts Payable	\$1,815.85
PHOENIX PROMOTIONAL PRODUCTS	09/15/2021	4299	BANNER	Accounts Payable	\$354.02
PHOENIX PROMOTIONAL PRODUCTS	09/15/2021	4299	HAND SANITIZER	Accounts Payable	\$169.02
PHOENIX PROMOTIONAL PRODUCTS	09/15/2021	4299	ICE PACKS	Accounts Payable	\$318.38
PHOENIX PROMOTIONAL PRODUCTS	09/15/2021	4299	LIGHT UP CABLE KEY TAG	Accounts Payable	\$393.83

PHOENIX PROMOTIONAL PRODUCTS	09/15/2021	4299	NOTEPADS	Accounts Payable	\$183.90
PHOENIX PROMOTIONAL PRODUCTS	09/15/2021	4299	REUSABLE BAGS	Accounts Payable	\$190.99
PITZER DIGITAL, LLC	09/15/2021	4300	STUDENT FEE POLICY AD	Accounts Payable	\$12.29
PONCA EXPRESS	09/15/2021	4301	MEP RIDES	Accounts Payable	\$80.00
QHA CLEANING, LLC	09/15/2021	4302	TOWER CLEANING	Accounts Payable	\$4,350.00
QHA CLEANING, LLC	09/15/2021	4302	TOWER GARBAGE	Accounts Payable	\$2,250.00
QUADIENT LEASING USA, INC	09/15/2021	4303	POSTAGE MACHINE LEASE	Accounts Payable	\$533.13
RACHEL KERBY	09/15/2021		MILEAGE 09/21	Accounts Payable	\$6.44
RASMUSSEN ELECTRIC	09/15/2021	4304	ELECTRICAL WORK AT TOWER	Accounts Payable	\$1,090.00
REBECCA DIANNE JEPSEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$11.20
REGINA R DUTCHER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$582.01
RHONDA LEE JINDRA	09/15/2021		MILEAGE 09/21	Accounts Payable	\$188.16
RICHARD D VOLKMAN	09/15/2021	4305	NOTICE OF BUDGET POSTING	Accounts Payable	\$151.14
RICHARD D VOLKMAN	09/15/2021	4305	STUDENT FEE POLICY AD	Accounts Payable	\$9.33
ROSA GONZALEZ	09/15/2021		MILEAGE 09/21	Accounts Payable	\$11.20
RUSSELL BOKEMPER	09/15/2021	4306	PARKING LOT PAINTING	Accounts Payable	\$1,195.51
SARA LYNNE JAIXEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$145.60
SARA M BOULWARE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$12.32
SARA M RUWE	09/15/2021		MILEAGE 09/21	Accounts Payable	\$1.12
SARAH ELIZABETH HANSEN	09/15/2021		CELL PHONE REIMBURSEMENT	Accounts Payable	\$75.00
SARAH ELIZABETH HANSEN	09/15/2021		MILEAGE 09/21	Accounts Payable	\$71.68
STACEY A RICHART	09/15/2021		MILEAGE 09/21	Accounts Payable	\$37.07
STACI LEANN FETHKENHER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$37.52
STEPHANIE A KANALY	09/15/2021		MILEAGE 09/21	Accounts Payable	\$26.32
STERLING COMPUTERS	09/15/2021	4307	INDOOR WIRLESS RADIO	Accounts Payable	\$2,940.00
STUART JAMES CLARK	09/15/2021		CELL PHONE REIMBURSEMENT	Accounts Payable	\$75.00
STUART JAMES CLARK	09/15/2021		MILEAGE 09/21	Accounts Payable	\$518.56
SYMMETRY ENERGY SOLUTIONS, LLC	09/15/2021	4308	UTILITIES	Accounts Payable	\$595.31
TAMMY DEE CLODFELTER	09/15/2021		MILEAGE 09/21	Accounts Payable	\$9.80
THE WAKEFIELD REPUBLICAN	09/15/2021	4309	ADVERTISING & ENVELOPES	Accounts Payable	\$831.05
TRACEY ANDERSON	09/15/2021		MILEAGE 09/21	Accounts Payable	\$12.88
TROY YOUNG	09/15/2021	4310	CENTRAL OFFICE YARD MAINTENANCE	Accounts Payable	\$50.00
UNIV. OF NEBRASKA -LINCOLN CYFS	09/15/2021	4311	REGISTRATION FOR NE MTSS SUMMIT	Accounts Payable	\$2,825.00
VERIZON WIRELESS SERVICES LLC	09/15/2021	4312	HOTSPOT	Accounts Payable	\$20.19
VERIZON WIRELESS SERVICES LLC	09/15/2021	4312	MEP PHONE	Accounts Payable	\$358.48
VERNAE I LUHR	09/15/2021		MILEAGE 09/21	Accounts Payable	\$277.20
VIRGELINA SIERRA-RIOS	09/15/2021		MILEAGE 09/21	Accounts Payable	\$198.02
VISA ADMIN	09/15/2021	4313	ADDRESS LABELS	Accounts Payable	\$9.48
VISA ADMIN	09/15/2021	4313	BULLETIN BOARD	Accounts Payable	\$169.90
VISA ADMIN	09/15/2021	4313	CONROY REGISTRATION	Accounts Payable	\$102.50
VISA ADMIN	09/15/2021	4313	CONTRERAS, TITIML HOTEL	Accounts Payable	\$192.00
VISA ADMIN	09/15/2021	4313	EASY TIME CLOCK	Accounts Payable	\$22.00
VISA ADMIN	09/15/2021	4313	ENVELOPES	Accounts Payable	\$54.99
VISA ADMIN	09/15/2021	4313	IPAD CASE	Accounts Payable	\$13.95
VISA ADMIN	09/15/2021	4313	NA CONSORTIUM LUNCH	Accounts Payable	\$167.66
VISA ADMIN	09/15/2021	4313	PRIME MEMBERSHIP	Accounts Payable	\$12.99
VISA ADMIN	09/15/2021	4313	PRINCIPAL/SUPERINTENDENT SUPPLIES	Accounts Payable	\$129.81
VISA ADMIN	09/15/2021	4313	SPRAY BOTTLES/BAGGIES	Accounts Payable	\$72.85
VISA ADMIN	09/15/2021	4313	TEACHNING CHANNEL	Accounts Payable	\$99.99

VISA ADMIN	09/15/2021	4313	TECHSUPPLIES	Accounts Payable	\$1,508.39
VISA ADMIN	09/15/2021	4313	TOWER BULLETIN BOARD REFUND	Accounts Payable	(\$198.65)
VISA ADMIN	09/15/2021	4313	ULTIMATE SLP	Accounts Payable	\$139.92
VISA GRANT	09/15/2021	4314	ELC BOOKS	Accounts Payable	\$355.75
VISA GRANT	09/15/2021	4314	MEP CLOTHING	Accounts Payable	\$213.76
VISA GRANT	09/15/2021	4314	MEP WORKSHOP SUPPLIES	Accounts Payable	\$86.95
VISA GRANT	09/15/2021	4314	PRT SUPPLIES	Accounts Payable	\$574.75
VISION SERVICE PLAN	09/15/2021	4237	Vision Insurance - 125	Payroll Liability	\$1,075.53
VISION SERVICE PLAN	09/15/2021	4237	Vision Insurance-Deduction	Payroll Liability	\$33.87
VOLKMAN PLUMBING AND HEATING	09/15/2021	4315	CENTRAL OFFICE REPAIRS	Accounts Payable	\$759.75
VOLKMAN PLUMBING AND HEATING	09/15/2021	4315	HVAC REPAIR CENTRAL OFFICE	Accounts Payable	\$377.00
WASTE CONNECTIONS OF NE	09/15/2021	4316	CENTAL TRASH REMOVAL	Accounts Payable	\$70.17
WASTE CONNECTIONS OF NE	09/15/2021	4316	GARBAGE	Accounts Payable	\$114.81
WASTE CONNECTIONS OF NE	09/15/2021	4316	GRABAGE	Accounts Payable	\$71.17
WASTE CONNECTIONS OF NE	09/15/2021	4316	TOWER TRASH REMOVAL	Accounts Payable	\$113.30
WAYNE HERALD	09/15/2021	4317	ADVERTISING	Accounts Payable	\$54.52
WAYNE SCHOOL LUNCH PROGRAM	09/15/2021	4318	TOWER MEALS	Accounts Payable	\$516.25
WAYNE STATE COLLEGE LIBRARY	09/15/2021	4319	ALL STAFF DAY POSTER	Accounts Payable	\$16.00
WENDY S CONSOLI	09/15/2021		MILEAGE 09/21	Accounts Payable	\$194.32
Sub Total					\$984,320.20

RESOLUTION SETTING THE PROPERTY TAX REQUEST

WHEREAS, Nebraska Revised Statute 77-1601.02 provides that the Governing Body of ESU #1 passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of ESU #1 resolves that:

1. The 2021-2022 property tax request be set at:
General Fund: \$1,676,831.29
Bond Fund: \$ -----
2. The total assessed value of property differs from last year's total assessed value by 1.66%.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.014754 per \$100 of assessed value.
4. ESU #1 proposes to adopt a property tax request that will cause its tax rate to be 0.015 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of ESU #1 will increase last year's budget by 6.56%.
6. A copy of this resolution is to be certified and forwarded to the County Clerk on or before October 13, 2021.

Motion by _____, seconded by _____ to adopt this Resolution.

Voting yes were:

Voting no were:

Dated this 14th day of September, 2021