

**WEeping WATER SCHOOL  
DISTRICT #13-0022-CASS COUNTY, NEBRASKA  
BOARD OF EDUCATION MEETING  
WEeping WATER PUBLIC SCHOOLS BUSINESS ROOM**

NOTICE for this meeting was posted in the identified locations as per district policy.

1. AGENDA
  - 1.a. Call the meeting to order
  - 1.b. Roll Call
  - 1.c. Acknowledgement of Nebraska Open Meetings Act posted
  - 1.d. Excuse absent board members
  - 1.e. Approval of consent agenda
    - 1.e.a. Approval of previous meetings minutes
    - 1.e.b. Notification of meeting publication site, date, and time
    - 1.e.c. Financial Reports and Payment of Bills
    - 1.e.d. Next regular meeting date - November 18, 2024 at 6:00pm at the Weeping Water Public Schools Conference Room
2. Communications
3. Visitors/Open Forum and staff and program presentations
4. Action Items
  - 4.a. Discuss, consider, and take all necessary action to give approval on the proposed proclamations.
  - 4.b. Discuss, consider, and take all necessary action to recognize the WWEA as the bargaining agent for the certified staff members for the 2026-27 school year.
  - 4.c. Discuss, consider, and take all necessary action to change to the criteria in the Activities Handbook for admission to the Hall of Fame
  - 4.d. Discuss, consider, and take all necessary action to give approval to policies to be reviewed
  - 4.e. Discuss, consider, and take all necessary action to give approval to policies to be revised
5. Reports
  - 5.a. Administration Reports
  - 5.b. Board Reports
6. Superintendent Search Discussion
7. Adjournment

\*\* Members of the board of education may move to enter "closed" session or adjust the order of the agenda at any point during the regular meeting.



**Weeping Water Public School  
Financial Report for Board  
October 2024**

FISCAL BUDGET USE PER MONTH

2024-2025 UPDATED: 10/18/2024

MONTH END	FISCAL 23 % USED 23 Budget =	FISCAL 23 \$ USED	FISCAL 24 % USED 24 Budget =	General/Food Service FISCAL 24 \$ USED	FISCAL 25 % USED 25 Budget =	General/Food Service FISCAL 25 \$ USED
September	7.86%	\$ 493,251.53	8.12%	\$ 511,449.49	8.99%	\$ 571,200.15
October	8.94%	\$ 561,007.27	7.91%	\$ 498,609.88	0.00%	\$ -
November	7.98%	\$ 500,532.42	8.16%	\$ 514,462.24	0.00%	\$ -
December	8.84%	\$ 554,328.70	8.96%	\$ 564,744.90	0.00%	\$ -
January	8.14%	\$ 510,561.23	7.87%	\$ 496,131.19	0.00%	\$ -
February	8.78%	\$ 550,372.60	8.66%	\$ 545,845.39	0.00%	\$ -
March	8.18%	\$ 512,849.30	7.95%	\$ 501,182.62	0.00%	\$ -
April	8.27%	\$ 518,650.31	8.58%	\$ 540,623.33	0.00%	\$ -
May	9.19%	\$ 576,167.26	9.01%	\$ 567,500.40	0.00%	\$ -
June	7.13%	\$ 447,120.01	7.92%	\$ 499,229.48	0.00%	\$ -
July	7.41%	\$ 464,671.70	7.50%	\$ 472,429.00	0.00%	\$ -
August	9.27%	\$ 581,586.71	10.44%	\$ 657,714.61	0.00%	\$ -
<b>Cumulative</b>	<b>99.99%</b>	<b>\$6,271,099.04</b>	<b>101.09%</b>	<b>\$6,369,922.53</b>	<b>8.99%</b>	<b>\$571,200.15</b>

	<b>2023</b>		<b>2024</b>		<b>2025</b>
OPERATING BUDGET	<b>\$5,746,903.00</b>	OPERATING BUDGET	<b>\$5,948,300.00</b>	OPERATING BUDGET	<b>\$6,000,000.00</b>
W/ SIXPENCE	<b>\$6,271,903.00</b>	W/ SIXPENCE	<b>\$6,301,300.00</b>	W/ SIXPENCE	<b>\$6,353,000.00</b>

# Weeping Water Public School

## Claims for Payment

Signed off by:

Adam DeMike, President of the Board

Date

Account Code	Payment Vendor	Invoice Total	Invoice Description
Multiple	Amazon E-Commerce	\$286.01	District Supplies
01-2-03300-610-000	Amazon E-Commerce	\$42.84	Childcare Supplies
Multiple	Amazon E-Commerce	\$529.02	District Supplies
Multiple	Amy Kroll	\$206.32	Mileage/Cell Reimbursement
01-2-02620-340-000	Automated Energy Solutions, Inc.	\$302.00	Remote Assist w/ MMC for RTU Alarm
06-2-03100-570-000	Bernard Food Industries, Inc.	\$677.10	Food Order
06-2-03100-570-000	Bernard Food Industries, Inc.	\$415.32	Food Order
01-2-02710-350-000	C&C Truck Repair, Inc.	\$60.00	24FL-DOT 1/4 Inspection
01-2-02710-350-000	C&C Truck Repair, Inc.	\$60.00	22BlueBird-Annual Inspection
01-2-02710-350-000	C&C Truck Repair, Inc.	\$3,463.36	12International - DOT Inspection & Repairs
01-2-02710-350-000	C&C Truck Repair, Inc.	\$605.00	08International-DOT Inspection & Maintenance
01-2-02510-443-000	Capital Business Systems, Inc. (Lease)	\$2,027.80	Copier Lease: 027-1825924-001
01-2-02510-643-000	Capital Business Systems, Inc. (Subscription)	\$50.75	Poster Printer Subscription: CONT18251-01
01-2-02510-443-000	Capital Business Systems, Inc. (Subscription)	\$74.71	MPSCONT14908-01
01-2-02310-610-000	Carole's Flowers & Vintage Finds	\$150.00	Administrator Flowers
01-2-01100-810-002	Cassgram c/o Stephen C Warga	\$130.00	Advertising
01-2-01100-643-001	Cengage Learning	\$613.80	Business Books (Pauli)
01-2-02620-430-000	Ceris Systems North Central, Inc.	\$515.00	RTU-1 Not Dehumidifying
01-2-02620-430-000	Ceris Systems North Central, Inc.	\$515.00	RTU-1 Not Dehumidifying
01-2-02620-430-000	Ceris Systems North Central, Inc.	\$9,816.47	RTU-1 Not Dehumidifying
01-2-02610-410-000	City Of Weeping Water	\$612.28	Monthly Water/Sewer
Multiple	Community Memorial Hospital DBA Syracuse Area Health	\$2,843.33	OT/PT Services
06-2-03100-810-000	Crane Payment Innovations, Inc.	\$6.95	Kitchen Vendor Machine -Connect Fees
06-2-03100-810-000	Crane Payment Innovations, Inc.	\$6.95	Kitchen Vendor Machine -Connect Fees
06-2-03100-810-000	Crane Payment Innovations, Inc.	\$6.95	Kitchen Vendor Machine -Connect Fees
01-2-02120-333-001	Dawn Bickford	\$109.88	Mileage Reimbursement
06-2-03100-570-000	Deanna Hohman	\$659.00	Fresh Vegetables for School Lunches
01-2-01100-610-001	Dietze Music House - Lincoln	\$959.20	Statement - Repairs
01-2-02610-340-000	Duncan Enterprises Inc	\$850.00	Winterizer Applied
Multiple	Educational Service Unit 3	\$200.00	UDL Foundations
Multiple	Educational Service Unit 3	\$120.00	Crisis Response Team
01-2-02510-810-000	Educational Service Unit 5	\$3,000.00	SNDLC Consortium Membership
06-2-03100-610-000	Egan Supply Company, Inc	\$554.37	Kitchen Supplies
01-2-02610-610-000	Egan Supply Company, Inc	\$352.42	Floor Cleaner
01-2-02610-610-000	Egan Supply Company, Inc	\$245.70	HEPA Filter/Cartridge
01-2-02610-340-000	Enviro-Master International	\$28,337.50	Building Cleaning Services
01-2-02230-643-000	ESU Coordinating Council	\$9,974.54	PowerSchool Licenses/Fees
01-2-02510-610-000	Futuramic's Clean Water Center	\$13.50	Drinking Water
06-2-03100-350-000	Greater America Distributing	\$733.91	Repairs to Kitchen Vending Machine
01-2-02230-643-000	Harris School Solutions	\$881.57	12/24-11/25 Census
06-2-03100-630-000	Hiland Dairy	\$1,603.30	Milk
06-2-03100-570-000	Jodie Nash	\$132.00	Fresh Vegetables for Food Services - Food Service Grant
01-2-02640-431-000	KanEquip Inc.	\$798.94	Bobcat Repairs
01-2-02710-350-000	Keckler Oil Co Inc	\$1,373.70	23Microbus Repairs
Multiple	Kevin Reiman	\$98.22	Monthly Cell/Mileage Reimbursement
01-2-02510-530-000	Kinetic Business by Windstream	\$673.32	ACCT: 090073839
06-2-03100-570-000	Mary Mozena	\$137.00	Fresh Fruits/Vegetables for Kitchen - Food Service Grant
Multiple	Mary Mozena	\$201.07	Mileage/Cell/Other Reimbursement
01-2-02710-610-000	Meeske Auto Parts	\$11.29	Boiler Sealant
01-2-02710-610-000	Meeske Auto Parts	\$23.98	Oil
Multiple	Meeske Hardware Inc	\$1,158.20	District Supplies
Multiple	Michelle Heath	\$262.16	Cell Phone/Mileage Reimbursement
01-2-02610-340-000	Mid-America Termite & Pest Control, Inc	\$156.96	Monthly Pest Control
01-2-02510-610-000	Midlands Printing Inc	\$326.34	#10 Window Envelopes

01-2-02510-610-000	My Central Supply	\$127.17 District Supplies
01-2-01100-810-002	Naeir	\$59.00 Member Renewal 61470-3001
01-2-02310-810-000	NASB	\$894.00 ADeMike/HDehne - State Education Conference
Multiple	National Insurance Services	\$1,171.14 Monthly LTD Premiums
Multiple	Nebraska Council of School Administrators, Inc.	\$1,614.00 KReiman/MMozena - Active Dues 24/25
01-2-02620-610-000	Nebraska Furniture Mart Inc	\$1,239.22 Office Chairs
01-2-02710-626-000	Nebraska Iowa Supply Co., Inc.	\$3,133.69 Fuel
01-2-02610-621-000	Omaha Public Power District	\$8,388.77 ACCT: 1333000080
01-2-03300-810-000	One Source, Inc.	\$44.00 JWilson-Background Check
01-2-02660-340-000	Prime Secured	\$1,811.79 Cameras Down - Repair
01-2-01100-320-000	Propio LS LLC	\$32.30 Language Interpretation-Acct 20348
01-2-02510-440-000	Quadiant Inc.	\$89.97 Postage Machine Rental
01-2-02230-432-000	Riverside Technologies, Inc	\$142.00 Hinge Kit, LCD Cover
01-2-02230-432-000	Riverside Technologies, Inc	\$116.00 LCD
01-2-01200-610-002	SLP Toolkit, LLC	\$225.00 Annual License
06-2-03100-570-000	Sysco	\$4,767.93 Kitchen Food Orders
01-2-02310-610-000	The Pastry Savant	\$770.00 Staff Thanksgiving Meal
01-2-02310-540-000	The Voice News	\$848.48 Public Records Ads
01-2-02710-431-000	Top Techs	\$950.00 Inspection/Alternator - Coach
06-2-03100-610-000	Ultra-Chem Inc	\$310.67 Kitchen Supplies
Multiple	US BANK	\$5,531.82 Monthly CC Acct: 4485-5945-5566-2533
06-2-03100-570-000	US FOODS, INC.	\$5,143.96 Food Purchases Acct: 64120801
01-2-01100-530-000	Verizon Wireless LLC	\$107.40 Cell ACCT: 942359001-00001
01-2-01100-530-000	Verizon Wireless LLC	\$60.08 Cell ACCT: 342439595-0001
01-2-01100-733-001	Wenger Corporation	\$15,683.36 Music Equipment

<b>October 2024 Claims for Payment</b>	<b>\$131,226.78</b>
<b>October 2024 Payroll</b>	<b>\$439,973.37</b>
<b>October 2024 (General Fund/Food Service Fund)</b>	<b>\$571,200.15</b>

**Invoices Paid by Building Fund**

Account Code	Payment Vendor	Invoice Total	Invoice Description
Multiple	Farmers & Merchants Bank-Weeping Water	<u>\$29,831.90</u>	Loan #: 30300252-00010 - Ameresco Bldg Loan

**Invoices Paid by Depreciation Fund**

Account Code	Payment Vendor	Invoice Total	Invoice Description
02-2-02900-732-000	Wells Fargo Bank, N.A.	<u>\$27,414.00</u>	Contract#: 200-0012455-001 - Annual Bus Loan Payment

<b>Total October 2024 All Funds</b>	<b>\$628,446.05</b>
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CASH ASSETS

CASH ASSET REPORT

DATE: 10/18/2024

FUND	ACCOUNT TYPE	INFORMATION	HOLDER	CURRENT BALANCE	BALANCE 12/31/2022
GENERAL FUND/KITCHEN FUND	CHECKING	300380832	Farmers & Merchants	\$ 930,972.56	\$ 156,484.33
	CLOSED ACCOUNT	300382812	Farmers & Merchants	\$ -	\$ -
<b>TOTAL GENERAL FUND</b>				<b>\$ 930,972.56</b>	<b>\$ 156,484.33</b>
ACTIVITY FUND	CHANGE			\$ 1,140.00	\$ 1,140.00
ACTIVITY FUND	PETTY CASH			\$ 100.00	\$ 100.00
ACTIVITY FUND	CHECKING	300444190	Farmers & Merchants	\$ 105,924.50	\$ 102,668.29
OUTSIDE OF ACTIVITY FUND	ELEMENTARY SAVINGS PROGRAM	XXX7959	First Nebraska Bank	\$ 2,145.50	\$ -
OUTSIDE OF ACTIVITY FUND	LIMESTONE COFFEE	300474478	Farmers & Merchants	\$ 10,098.76	\$ -
<b>TOTAL ACTIVITY FUND</b>				<b>\$ 119,408.76</b>	<b>\$ 103,908.29</b>
BOND FUND	MONEY MARKET	95010505	First Nebraska Bank	\$ 1,068,522.39	\$ 422,835.44
<b>TOTAL BOND FUND</b>				<b>\$ 1,068,522.39</b>	<b>\$ 422,835.44</b>
QCPUF FUND	CHECKING-2009 & 2010 BAB	86483570	First Nebraska Bank	\$ 72,819.25	\$ 81,993.79
<b>TOTAL QCPU FUND</b>				<b>\$ 72,819.25</b>	<b>\$ 81,993.79</b>
BUILDING FUND	CHECKING	300381079	Farmers & Merchants	\$ 44,732.01	\$ 315,088.46
<b>TOTAL BUILDING FUND</b>				<b>\$ 44,732.01</b>	<b>\$ 315,088.46</b>
DEPRECIATION FUND	CHECKING	300446542	Farmers & Merchants	\$ 83,899.55	\$ 370,011.23
<b>TOTAL DEPRECIATION FUND</b>				<b>\$ 83,899.55</b>	<b>\$ 370,011.23</b>
EMPLOYEE BENEFIT FUND	CHECKING/RETIREMENT	300381061	Farmers & Merchants	\$ 28,782.74	\$ 28,980.40
<b>TOTAL EMPLOYEE BENEFITS FUND</b>				<b>\$ 28,782.74</b>	<b>\$ 28,980.40</b>
STUDENT FEES FUND	CHECKING	85834670	First Nebraska Bank	\$ 24,133.23	\$ 12,621.53
<b>TOTAL STUDENT FEES FUND</b>				<b>\$ 24,133.23</b>	<b>\$ 12,621.53</b>
<b>TOTAL</b>				<b>\$ 2,373,270.49</b>	<b>\$ 1,491,923.47</b>

# American Education Week

## Proclamation

**WHEREAS,** *public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and*

**WHEREAS,** *by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and*

**WHEREAS,** *education employees, be they substitute educators, custodians, teachers, bus drivers, or librarians, work tirelessly to serve our children and communities with care and professionalism; and*

**WHEREAS,** *schools encourage community, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.*

**NOW, THEREFORE,** *we, the Board of Education of Weeping Water Public Schools proclaim **November 18-22, 2024** as the annual observance of American Education Week.*

\_\_\_\_\_  
Adam DeMike  
Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kevin Reiman  
Superintendent

\_\_\_\_\_  
Date



# WEEPING WATER PUBLIC SCHOOLS

204 WEST O STREET, PO BOX 206

WEEPING WATER NE 68463

PHONE: 402-267-2445 FAX: 402-267-5217

**Kevin Reiman**  
Superintendent/  
Secondary  
Principal

**Amy Kroll**  
Director of school  
improvement &  
SPED/Secondary  
Principal

**Mary Mozena**  
PreK-8 Principal

**Michelle Heath**  
Assistant Principal  
/ Activities Director

**Adam DeMike**  
Board President

**Haley Dehne**  
Vice President

**Neil Huskey**  
Treasurer

**Jason Brack**  
Board Member

**Betty Harms**  
Board Member

**Doug Meyer**  
Board Member

**Mark Rathe**  
Board Member

## Military Family Appreciation Month

WHEREAS, the Weeping Water School and Community have proudly served our nation during times of conflict and peace; and

WHEREAS, our brave service men and women, their families, and their loved one have made great sacrifices to protect the freedoms we enjoy; and

WHEREAS Weeping Water Public Schools is proud to support the men who protect our great nation; and

WHEREAS these service members and veterans are leaders in our community and are a critical part of our success as a community; and

WHEREAS, during Military Family Appreciation Month, we are reminded of the important role the Armed Forces have played in protecting the nation and our responsibility as Americans to support and honor the selfless service of our military families; and

WHEREAS this month and throughout the year, we recognize our servicemembers and veterans and remember with deep gratitude the men and women who have given their lives in defense of our freedom.

NOW THEREFORE, the Weeping Water Public Schools Board of Education, Staff, and Students to hereby proclaim November 2024 as Military Family Month in Weeping Water Public Schools and commend its observance to all.

\_\_\_\_\_  
Adam DeMike, President

\_\_\_\_\_  
Kevin Reiman, Superintendent

### Our Mission

We are a **Tribe** that: accepts, inspires, and empowers our students, families, and community

# PROCLAMATION

## *National School Lunch Week - October 18-24, 2024*

**Whereas**, the National School Lunch Program has served our nation admirably for more than 60 years through advanced practices and nutrition education; and

**Whereas**, the National School Lunch program is dedicated to the health and well-being of our nation's children; and

**Whereas**, the National School Lunch Program has been joined through the years by many other excellent child feeding programs and there exists evidence of continued need for nutrition education and awareness of the value of school nutrition programs; and

**Whereas**, research clearly shows a direct correlation between hungry children and performance when it comes to academics, athletics, and test scores; and

**Whereas**, Weeping Water Schools' Child Nutrition Program works with local, state and federal agencies to ensure healthy lunches are a priority for the district;

**Now, therefore, be it proclaimed** that the Weeping Water Board of Education joins the National School Lunch Program, the Nebraska State Department of Education and other organizations in proclaiming the week of October 18th through the 24th, 2024 as National School Lunch Week.

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Kevin Reiman, Superintendent

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Adam DeMike  
President, WWPS Board of Education



## **– PROCLAMATION –**

**WHEREAS**, alcohol and drug abuse affect individuals, families, and communities across the nation; and

**WHEREAS**, it is imperative that visible, unified efforts by community members be launched to prevent drug abuse; and

**WHEREAS**, Red Ribbon Week offers citizens the opportunity to demonstrate their commitment to drug-free lifestyles; and

**WHEREAS**, Red Ribbon Week will be celebrated in communities across the nation on October 23-31; and

**WHEREAS**, businesses, government, law enforcement, media, health care providers, religious institutions, schools, and other community-based organizations will demonstrate their commitment to healthy, drug-free lifestyles by wearing red ribbons and participating in drug prevention activities; and

**WHEREAS**, Weeping Water Public Schools further commits its resources to ensure the success of Red Ribbon Week;

**NOW, THEREFORE, BE IT RESOLVED**, Weeping Water Public Schools do hereby proclaim October 23-31, as RED RIBBON WEEK, and encourage you to participate in drug prevention education activities, not only during Red Ribbon Week, but also throughout the year, making a visible statement that we are strongly committed to a drug-free lifestyle.

Dated this 21st day of October, 2024.

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Adam DeMike, BOE President

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Kevin Reiman, Superintendent