

**North Bend Central Public Schools
Regular Board of Education Meeting
NBC Board of Education Room
Monday, January 12, 2026
7:00 PM**

- I. **SECTION I OPENING**
 - I.A. Call Meeting to Order
 - I.B. Pledge of Allegiance
 - I.C. Roll Call
 - I.D. Excuse Absent Board Members
 - I.E. Acknowledge Posted Open Meeting Act
- II. **SECTION II REVIEW OF THE AGENDA**
 - II.A. Publication of Notice
 - II.A.a. Changes/Approval of Agenda
 - II.A.b. Notes Regarding Agenda
- III. **SECTION III CELEBRATION OF EXCELLENCE**
- IV. **SECTION IV RECOGNITION OF VISITORS/PUBLIC COMMENT**
- V. **SECTION V BUSINESS ITEMS**
 - V.A. Reorganization of the Board
 - V.A.a. Recitation of the Board of Education Oath of Office
 - V.A.b. Election of Officers
 - V.A.c. Review Board Code of Ethics, Policy 2012
 - V.A.d. Select Board Committee Members and Appoint Board Representatives
 - V.A.e. Approve Annual Appointments
- VI. **SECTION V BUSINESS ITEMS**
 - VI.A. Approval of Prior Minutes:
 - VI.B. Review of Financial Statements
 - VI.B.a. Activity Fund
 - VI.C. Approval of Bills
 - VI.C.a. Check Listing Report
- VII. **SECTION VI REPORTS**
 - VII.A. SUPERINTENDENT REPORT
 - VII.B. HIGH SCHOOL PRINCIPAL REPORT
 - VII.C. ELEMENTARY PRINCIPAL REPORT
 - VII.D. ACTIVITIES DIRECTOR REPORT
- VIII. **SECTION VII BUSINESS ITEMS**
 - VIII.A. Discussion of policy 6040, Prekindergarten Program
 - VIII.B. Approve student option enrollment capacity resolution
 - VIII.C. Approve Dodge County Hazard Mitigation Plan
 - VIII.D. Approve purchase of Chromebooks for 2026-2027 sixth grade class
 - VIII.E. Review of board policy, policy numbers 5037-5052
- IX. **SECTION VIII PERSONNEL**
 - IX.A. Approve Early Retirement Incentive Program application for Suzy Morgan

- IX.B. Discuss changes to superintendent contract for the 2026-2027 school year
- X. **SECTION IX REMINDERS AND DATES**
 - X.A. Next Meeting: Regular Meeting, Monday, February 9, 2026, 7 pm
- XI. **Adjourn**

(The agenda contains a list of subjects known at the time of distribution on January 10, 2026. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the High School office. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting.)



NBC Foundation
& Career Education



Now Accepting APPLICATIONS

Skills Training • Credentials • Certifications



Be part of our
growing community of achievers

Earn cash to help pay back up to 50% of the cost for industry credentials, certifications, and licensures!

- Commercial Driver's License (CDL) Certification
- Occupational Safety & Health Administration (OSHA)-10 Certification
- Occupational Safety & Health Administration (OSHA)-30 Certification
- Certified Nursing Assistant (CNA) &/or Med Aide Certification
- First Aide, Cardiopulmonary Resuscitation (CPR) Certification
- Automated External Defibrillator (AED) Certification
- Required textbooks/training manuals
- ServSafe Manager, Handler, Allergens or Workplace Certifications

**** Open to current North Bend Central Students grades 8-12 ONLY ****



Grant Applications **DUE**
Thursday, March 12



Application Available:
<https://bit.ly/NBCGrantApp>



VISIT FOR MORE INFO: see Mrs. Wright at NBC!

MONTHLY BANK BALANCE REPORT DECEMBER 2025

BUILDING FUND			
Beginning Balance			\$3,351,692.93
Current Month Receipts		\$8,873.11	
Current Month Expenditures		\$5,322.60	
December 31, 2025 Reconciled Bank Balance			\$3,355,243.44
LUNCH FUND			
Beginning Balance			\$37,481.14
Current Month Receipts		\$48,433.89	
Current Month Expenditures		\$55,427.71	
December 31, 2025 Reconciled Bank Balance			\$30,487.32
DEPRECIATION FUND			
Beginning Balance			\$5,644.18
Current Month Receipts		\$2.81	
Current Month Expenditures			
December 31, 2025 Reconciled Bank Balance			\$5,646.99
EMPLOYEE BENEFIT FUND			
Beginning Balance			\$292,721.45
Current Month Receipts		\$420.80	
Current Month Expenditures		\$0.00	
December 31, 2025 Reconciled Bank Balance			\$293,142.25
STUDENT FEES FUND			
Beginning Balance			\$10.00
Current Month Receipts		\$0.00	
Current Month Expenditures		\$0.00	
December 31, 2025 Reconciled Bank Balance			\$10.00
SPECIAL BOND FUND			
Beginning Balance			\$2,005,253.27
Current Month Receipts		\$6,116.65	
Current Month Expenditures		\$5,253.27	
December 31, 2025 Reconciled Bank Balance			\$2,006,116.65
BOND FUND			
Beginning Balance			\$645,490.42
Current Month Receipts		\$14,122.87	
Current Month Expenditures		\$0.00	
December 31, 2025 Reconciled Bank Balance			\$659,613.29
QSCB FUND			
Beginning Balance			\$166,064.13
Current Month Receipts		\$5,308.62	
Current Month Expenditures		\$0.00	
December 31, 2025 Reconciled Bank Balance			\$171,372.75
CONTINGENCY FUND			
Beginning Balance			\$152,850.77
Current Month Receipts		\$34.55	
Current Month Expenditures		\$0.00	
December 31, 2025 Reconciled Bank Balance			\$152,885.32

January Board meeting

Second Semester

We started this semester a little differently than in years past with a *Secret Start to the Second Semester (SS2SS)*! When the first bell rang on the 6th, students reported to their TAP classrooms instead of first period. While in TAP, students watched a Welcome Back video from me that explained the purpose of the morning, emphasized goal setting, and introduced the choice board they would work from during SS2SS.

This time also allowed students to charge their devices so they were ready once the regular school day began. We intentionally surprised students and hoped this unique start would give them a little time to reflect and prepare for the upcoming months.

Communication with Parents

Parents of seniors and juniors will be receiving letters home this month. The senior letter will include important dates and upcoming activities as the Class of 2026 enters their final semester of high school. We know these last few months move quickly, so our goal is to keep students and families well informed.

Parents of 11th grade students will also receive a letter regarding the required ACT testing on April 7th. While this date is listed as an in-service day on the school calendar, all 11th graders are expected to report to school to take the ACT. Because NBC participates in the paper/pencil ACT option, we are limited in the number of available testing dates.

Students will arrive at 8:00 a.m., and testing should conclude around 1:30 p.m. We have begun preparing 11th graders for the ACT using John Baylor Test Prep materials. Students who actively participate in test preparation and give their best effort on both the practice ACT and the official test on April 7th will qualify for the semester test incentive in May.

Career Education/Talon/ESU 2/NBC Foundation

We are excited to announce that five additional students have enrolled in the Talon CDL Program for the second semester. During first semester, two students participated, and the program has continued to grow due to its early success.

ESU #2 secured a grant to assist with program funding. While the grant is limited, we are pleased to share that all participating students have received funding support for this semester. Mrs. Wright has done an excellent job communicating with both students and Talon, which has contributed to a strong partnership and has helped establish NBC students as highly desirable participants in the program.

Students will complete the online portion of the course independently or during their career education time. They will also be excused from school once per week to participate in behind-

the-wheel training at Talon. To date, three NBC students have completed the program, giving us a solid understanding of the commitment and expectations required for success.

Statewide, the average cost to obtain CDL certification is approximately \$3,750, with costs continuing to rise each year. According to the Nebraska Department of Labor, CDL certification is currently the #1 most sought-after H3 career (High Skill, High Wage, High Demand) in the state. Through this partnership, the ESU #2 grant covers all but \$1,000 of the Talon training cost. Students may also apply for a North Bend Central Foundation grant of up to \$500 to help offset the remaining expense.

This program is yet another example of how North Bend Central is stepping up to address the skilled trades gap across our state and nation by providing students with meaningful opportunities to earn valuable credentials before they even graduate. CDL certification gives students a significant competitive advantage in the hiring process, supports career advancement, and greatly enhances earning potential across a wide range of career pathways.

January- Elementary School Board Report

K-5 Winter Program- Our students will perform their Wild West Winter Program during the school day, in the afternoon, on Wednesday, January 21st, in the Old Gym at the High School.

Kindergarten through 2nd grade students will perform from 1:30-2:00 pm and 3rd through 5th grade students will perform from 2:30-3:00 pm.

Students will be bussed back and forth from the buildings. The students are excited to perform for everyone!

26-27 School Year for Preschool and the 27-28 School Year for Kindergarten

There seems to be a lot of talk about the possibility of more requests for our pre-k program. The office has begun to receive phone calls for families either moving into our town and attending our school. Mr. Ningen did put in his Ningen's Notes about what could be coming our way.

34 students for preschool next year that includes Little Lambs preschool is what we have on file now but that does NOT include the possibility from a few phone calls of intent to move her.

Paraprofessionals and sub certificates

At the elementary, we have had 3 paraprofessionals turn in their certificates this previous month to be able to sub in our classrooms if needed. We also had another sub-para turn in her certificate so she can now either sub as a para or teacher.

Another previous student of NBC has become available every day to sub in classrooms as a teacher and is pursuing a career in teaching in this district as soon as he graduates.

Board Notes

Since our last board meeting we have hosted several events. One of the biggest was the North Bend Central Wrestling Invitational. We host over 32 total teams of Girls and Boys squads during the day. We use five mats, two gyms, and have a huge crowd come through during the course of the day that starts at 9:30 a.m. and ends at 7:00 p.m. I would like to thank Coach Streff and his staff as they do a fantastic job of working with our maintenance crew and setting up the day. I would also like to thank our patrons who take the time to work the tables for a full day. We are extremely blessed to have so many people who step up from our staff here at school, our maintenance staff who was busy all day, and community members who come run the event. It really is a special event that shows off how great our facilities are and the kind of support our school receives.

We also hosted the North Bend Central Holiday Basketball Tournament. This is now double-digit years that we have hosted this tournament and we are set to run it with the same teams again next year. I am very thankful for the help that we receive running this event from hospitality being provided by the Post Prom committee, to Whitney Armstrong getting signs, programs, gate boxes and more for the days. I would like to thank DJ Mottl and his crew for their work getting our concession stands set up for the days. I would also like to thank Mrs. Petersen for her work during the days with all the little things that go unnoticed by many but make running the event go so smoothly.

Finally, we say the Optimist Club who does a great job running our Youth sports have their annual Basketball Tournament here at NBC. Thanks to Broc Blanchard and many others for their work to run this Tournament and provide opportunities for our Youth and to again show those outside the school how lucky we are here at NBC.

Starting the second half the year we have Junior High Boys Wrestling starting up and will be starting their competitions. We have 5 JHBW currently. Looking forward to seeing them get started. We also have 21 JHGB players who are starting their season.

On top of that, Speech is getting ready to start their season and we have a Musical that will be starting to get into full swing.

We will also be hosting the Boys East Husker Conference Wrestling Tournament this year. So we have had a lot of events, but we have several more coming up.