

**North Bend Central Public Schools
Regular Board of Education Meeting
NBC Board of Education Room
Monday, July 14, 2025
7:30 PM**

- I. **SECTION I OPENING**
 - I.A. Call Meeting to Order
 - I.B. Pledge of Allegiance
 - I.C. Roll Call
 - I.D. Excuse Absent Board Members
 - I.E. Acknowledge Posted Open Meeting Act
- II. **SECTION II REVIEW OF THE AGENDA**
 - II.A. Publication of Notice
 - II.A.a. Changes/Approval of Agenda
 - II.A.b. Notes Regarding Agenda
- III. **SECTION III CELEBRATION OF EXCELLENCE**
- IV. **SECTION IV RECOGNITION OF VISITORS/PUBLIC COMMENT**
- V. **SECTION V BUSINESS ITEMS**
 - V.A. Approval of Prior Minutes:
 - V.B. Review of Financial Statements
 - V.B.a. Activity Fund
 - V.C. Approval of Bills
 - V.C.a. Check Listing Report
- VI. **SECTION VI REPORTS**
 - VI.A. SUPERINTENDENT REPORT
 - VI.B. HIGH SCHOOL PRINCIPAL REPORT
 - VI.C. ELEMENTARY PRINCIPAL REPORT
 - VI.D. ACTIVITIES DIRECTOR REPORT
- VII. **SECTION VII BUSINESS ITEMS**
 - VII.A. Discuss wrestling mat storage
 - VII.B. Discuss mowing bids for elementary school, and potential alternative plan
 - VII.C. Approve replacement and installation of roof access safety ladders
 - VII.D. Discuss student fees policy and approve student fees handbook for the 2025-2026 school year
 - VII.D.a. Public Comment specific to student fees
 - VII.E. Review and approve parent participation policy, 5018
 - VII.E.a. Public comment specific to parent participation
 - VII.F. Discuss and approve student device policy
 - VII.F.a. Public comment specific to student personal electronic devices
 - VII.G. Approve meal prices for the 2025-2026 school year
 - VII.H. Approve the elementary and secondary handbooks for the 2025-2026 school year

- VII.I. Approve classified and certified staff handbooks for the 2025-2026 school year
- VII.J. Approve settlement with Tremco Roofing, concerning old gym roof
- VII.K. Approve Genetec security camera software one year renewal
- VII.L. Discuss 2025-2026 budget and exceeding Property Tax Request Authority
- VII.M. Review of board policy, policy numbers 4011-4024
- VII.N. Approve revision of Early Graduation Policy 5066
- VII.O. Approve NRCSA enrollment and dues for the 2025-2026 school year
- VII.P. Approve proposed settlement release and indemnity agreement with Doug and Beth Vrana
- VIII. **SECTION VIII PERSONNEL**
 - VIII.A. Approve the resignation of Chris Gaughen, secondary school counselor
 - VIII.B. Approve the contract of Dan Nelson, paraeducator, for the 2025-2026 school year
 - VIII.C. Approve the contract of Dana Eveland, paraeducator, for the 2025-2026 school year
- IX. **SECTION IX REMINDERS AND DATES**
 - IX.A. Next Meeting: Monday, August 11, 2025 - 7:30 pm
- X. **Adjourn**

(The agenda contains a list of subjects known at the time of distribution on July 11, 2025. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the High School office. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting.)

NOTICE OF MEETING
BOARD OF EDUCATION
NORTH BEND CENTRAL PUBLIC SCHOOLS

Notice is hereby given that the monthly meeting of the Board of Education of North Bend Central Public Schools will be held on Monday, July 14, 2025. The regular monthly meeting will take place at 7:30 p.m. at North Bend Central High School. Public and media access to the livestream is available by clicking on the link that will be posted on the district's website at www.nbtigers.org. An agenda for the meeting, kept continuously current, is available for public inspection at the Office of the Superintendent. This meeting is open to the public.

Public comment will be taken on the subject of student cell phones in school.

The annual parental involvement public hearing will also take place at the meeting, as will the annual student fee public hearing. Both will allow for public comment.

Kyrsten Mottl, Secretary

MINUTES OF BOARD OF EDUCATION

Regular	North Bend Central – Media Center	7:30 P.M.	June 9, 2025
Kind of Meeting	Meeting Place	Time	Date

	PRESENT	ABSENT
President.....	Doug Hoops	
Vice Pres.....	Bob Feurer	
Secretary.....	Andy Swanson	
Treasurer.....	Justin Taylor	
Member.....	Amy Williams	
Member.....	Nick Emanuel	
Superintendent.....	Patrick Ningen	
Recording Secretary.....	Kyrsten Mottl	

1. **A. CALL TO ORDER:** President Hoops called the Board meeting to order at 7:30 p.m.
- B. PLEDGE OF ALLEGIANCE**
- C. ROLL CALL:**Present: Bob Feurer, Doug Hoops, Amy Williams, Nick Emanuel, Justin Taylor& Andy Swanson.
- D. EXCUSE ABSENT BOARD MEMBERS:** none
- E. ACKNOWLEDGE POSTED OPEN MEETING ACT:** President Hoops announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

2. REVIEW OF THE AGENDA:

A. PUBLICATION NOTICE: Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education and published in the June 4, 2025 “North Bend Eagle”. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be herein after noted, were taken while the convened meeting was open to the attendance of the public.

A.b. Changes/Approval of Agenda: Approved as presented

A.c. Notes regarding agenda: none

3. **CELEBRATION OF EXCELLENCE:**None this month. September
4. **RECOGNITION OF VISITORS/PUBLIC COMMENT:** None
5. **BUSINESS ITEMS:**

- A. APPROVAL OF PRIOR MINUTES:** The Board reviewed the minutes of the May 12, 2025 meeting. President Hoops approved the minutes as presented.
- B. REVIEW OF FINANCIAL STATEMENTS:** The Board reviewed the financial statements.
- C. APPROVAL OF BILLS:** Motion (Feurer), Second (Williams) to approve the June bills as follows:
General Fund - \$\$118,836.08; Building Fund - \$6,133.20 Motion Carried 6-0.

6.REPORTS:

SUPERINTENDENT REPORT:

- Student Fees: Mr. Ningen shared with the board and discussion took place regarding the cost associated with the student device fee. Current 6th-8th grade students charge \$25 each for Chromebook and 9th-12th grade students pay \$40 each for Mac laptops. The discussion included changing the fee amount.
- Survey: Dr. Dennison Bhola has reached out about doing a staff climate survey again next September. Mr. Ningen will pick a week in September to send out the survey. Nick E. recommended waiting a year with a new principal at the elementary school so we are not surveying him after being here only 4-6 weeks. Amy Williams suggested doing the survey this year and again next year. Mr. Ningen will inquire what the recommendations are from Dr. Bhola.
- Facility/Transportation Committee: The committee met on Monday, June 2nd, to discuss the Concessions/RR building at the football field, the classroom at the ES, updating the MS/HS media center and cafeteria, considering digital signs for

both buildings, and the lease for our tractor. Roy was also in attendance. In the discussion, the group felt working with a builder that had an architect in-house (on the Concessions/RR project), as suggested by Doug, would benefit the school financially and help with project communication. It was recommended to reach out to Pat Tawney to talk about how the process went with the planning for the new firehall. I spoke with Pat on Tuesday. I will follow up on that conversation at Monday's board meeting. For the classroom at the ES, it was recommended to stay with a separate architectural firm, due to the roof system tie-in and HVAC requirements. The committee was interested in adding the MS/HS media center and cafeteria to our CIP. We looked at mock-ups from American Lift and Sign for digital signs at both buildings. Lastly, the committee would like to stay with the current tractor lease program we have, and look to add more implements so it can be used more.

- Back to School: Mr. Ningen wanted to discuss the date/time and plans to prepare for our back-to-school steak feed for all staff and spouses, at the June board meeting. The corresponding date would be Tuesday, August 12, 2025.
- Upcoming NASB professional development opportunities:
 - School Law Seminar - Wednesday and Thursday, June 11-12 (Kearney)
 - Legislative and Networking Lunch - Tuesday, June 17 (Logan View, 12 noon - 1:30 pm)
 - Leadership Workshop - Wednesday, July 30th (Lincoln)

HIGH SCHOOL PRINCIPAL REPORT: *presented by Mr. Ningen*

- **Handbook review** - We are in the process of making handbook changes based on the recommendations of KSB law.
- **June activities** - We are in full summer swing. The gyms have been busy with summer camps for weights, basketball, cheer and dance, and wrestling. STEM camp will take place this next week as well as individual band lessons. Old Settlers is just around the corner, and several of our student groups will be participating in activities and/or marching in the parade. The campus will also be the staging area for the parade, and host site for kickball and school tours.

ELEMENTARY PRINCIPAL REPORT:

- **Elementary Handbook for 25-26:** The 25-26 elementary handbook has been updated, minus the changes for policy updates and meal prices.
- **Professional Development:** Staff members met on May 19th for professional development from Great Minds on the Eureka2 curriculum. Eureka2 is the updated version of the math curriculum we have been using for the past 7 years. The PD session was very good and teachers are looking forward to next year! Several teachers will be participating in professional development opportunities during June and July offered by ESUs 2, 3, and 7 for behavior, reading, and special education.
- **Principal Transition-** Mr. LaChapelle was at NBC on June 2nd for School Improvement in the morning and to meet with me in the afternoon. I have a google drive created for him with all the "stuff" we have worked on over the last 10 years and a detailed document with everything he needs to know to get started and to reference throughout his 1st year!

ACTIVITIES DIRECTOR REPORT: *No report this month.*

7. BUSINESS ITEMS:

- A. APPROVE MOWING BID FOR ELEMENTARY SCHOOL:** The board asked for more information on the mower ages, cost of upkeep, how much time is spent mowing. (Feurer) Second (Swanson) to Table until July meeting. Motion Carried 6-0.
- B. APPROVE THE RENEWAL OF OUR FORTIEMS SYSTEM FOR THREE YEARS:** Motion (Swanson); Second (Williams) to approve the renewal of our fortiems system for three years. Motion Carried 6-0.
- C. APPROVE PURCHASE OF SENTINELONE, A CYBER-SECURITY PLATFORM.** Motion (Swanson) Second (Emanuel) to approve one year contract with Sentinelone/Watchtower. Motion Carried 6-0.
- D. APPROVE TURF TANK SUBSCRIPTION FOR THE 2025-2026 SCHOOL YEAR.** Motion (Emanuel) Second (Feurer) to approve Turf Tank Subscription for the 2025-2026 school year. Motion Carried 6-0.
- E. APPROVE ANNUAL IXL RENEWAL FOR THE 2025-2026 SCHOOL YEAR.** Motion (Williams) Second (Swanson) to approve annual IXL renewal for this coming school year. Motion carried 6-0.
- F. APPROVE REQUIRED KSB POLICY UPDATES FOR THE 2025-2026 SCHOOL YEAR.** The board discussed the changes in the policies and tracking our own policies and any changes that are made to the policies. Mr. Ningen will keep a folder to track those old folders. Motion (Swanson) Second (Emanuel) we accept the required policy updates. Motion Carried. 6-0.

- G. DISCUSS AND APPROVE RECOMMENDED KSB POLICY UPDATES FOR THE 2025-2026 SCHOOL YEAR.** Motion (Swanson) Second (Williams) to approve these policies as presented by Mr. Ningen: Policies 3047, 3057, 4057 and 5016 with 3057 full version and 5016 option 1. Motion Carried 6-0.
- H. DISCUSS POLICY 6025, STUDENT CELL PHONE AND OTHER ELECTRONIC DEVICES, AND HOW TO OBTAIN STAKEHOLDER INPUT REQUIRED FOR APPROVAL.** The board reviewed policy 6025 and will put it on the agenda for approval and public comment in July.
- I. REVIEW BOARD POLICIES 3058-4010.** Policy 4009 will be updated to \$200. No other changes were discussed.
- J. REVIEW AMERICAN CIVICS RESPONSIBILITIES AND HOW THE DISTRICT IS MEETING THOSE REQUIREMENTS.** The Board reviewed the requirements for American Civics responsibilities and the NBC Americanism Report.

8. PERSONNEL:

- A. APPROVE RESIGNATION OF EMMA KAVAN, ELEMENTARY PARAEDUCATOR.** Motion (Emanuel) Second (Swanson) to approve the resignation of Emma Kavan, Elementary ParaEducator. Motion Carried 6-0.
- B. APPROVE THE CONTRACT OF ELIZABETH WESS, 6-12 COUNSELOR, FOR THE 2025-2026 SCHOOL YEAR.** Motion (Williams) Second (Emanuel) to approve the contract of Elizabeth Wess, 6-12 Counselor, for the 2025-2026 School year. Motion Carried. 6-0.

6. REMINDERS AND DATES:

A. REGULAR BOARD MEETING: MONDAY, July 14, 2025: The next regular monthly Board Meeting is scheduled for Monday, July 14, 2025 at 7:30 p.m

ADJOURNMENT: Motion (Feurer), second (Emanuel) to adjourn the meeting at 9:43pm. Motion Carried 5-0.

Respectfully submitted,

Doug Hoops, President

Andy Swanson, Secretary

DC Trip

I had the great pleasure of participating in the DC trip through World Classrooms at the end of June. I have visited DC twice through the Close Up program, so I was familiar with student DC trips. I truly appreciate how World Classroom was with our group from the second the bus picked us up to when it dropped us off. The accommodation was top-notch in a family-friendly location with many attractions nearby, providing for a more relaxed touring environment once the bus brought the group back to the hotel. I was also very impressed with the cooperation between the company and the supervisors. At no time did I feel that Mrs. Saalfeld and I were left to try to figure something out on our own as they took care of the tickets, transportation, food, lodging, and even souvenir stops. They walked us through every step of the trip. Mrs. Saalfeld will begin preparing the next travel group this fall, and their trip will take place in the summer of 2027.

Infinite Campus Update

Infinite Campus, our school's SIS (School Information System), is undergoing some updates this summer. This will require students, staff, and parents to update their current bookmarks or URLs to access the site. We will work diligently to ensure that this information is shared so that everyone can transition smoothly.

Also, Infinite Campus is completely transitioning to the new look. Our staff has heard this comment for several years now, so many of our new staff have only used the "new look" in navigating the system. However, some of our tenured staff who were trained and comfortable with the original version may have a few bumps as they make the transition.

Handbook changes - Highlighted in orange are the changes/additions

Book Bags

Student book bags, backpacks, purses and duffle bags should be kept in lockers during the school day and are not allowed in the hallways or classrooms. Lockers with locks are provided for students to store their belongings.

Cell Phone/ Electronic Devices

As determined at this evening's meeting -

Dress Code

The District prohibits student attire or appearance that:

Causes or is likely to cause a material and substantial disruption to the District's programs and activities.

•Promotes, depicts, or refers to violence, drugs, alcohol, vulgarity, obscenity, illegal activity, hate speech, bullying speech, or harassing speech.

•Includes words, gestures, or images that contain or imply sexual content or innuendo.

•Otherwise undermines the District's mission to inculcate the habits, manners, and values fundamental to civility, community, and the educational environment.

Sleeveless or shortened-sleeved shirts may not expose the rib cage, torso, or undergarments,

Violations of the dress code shall be addressed in a manner consistent with the Student Code of Conduct. The District reserves the right to request immediate attire changes from students. The District will require students to adhere to uniform standards and/or wear district approved or issued uniforms in order to participate in activities.

Students may be required to wear protective clothing or equipment or otherwise modify their attire or secure their hair to ensure the safety of themselves and others.

In such cases, a good faith effort to reasonably accommodate students will be made to ensure safety without compromising religious beliefs, grooming practices, or requiring students to permanently alter their appearance. The least restrictive means appropriate to address the identified health or safety concern shall be used

Food Service Program(Amounts to be determined at July 14th meeting)

The school district charges students \$2.20 and adults \$2.75 for breakfast.

Lunch

Lunch prices depend on the federal funding that the program receives. Lunch for 7-12 lunch is \$3.45 for students and \$4.80 for adults.

Graduation Ceremony Requirements

North Bend Central High School Seniors shall be allowed to participate in graduation ceremonies if he/she fulfills the following requirements satisfactorily:

1. Complete all graduation requirements stated in District Policy.
2. Fulfill all financial obligations of North Bend Central Public Schools
3. Receive the recommendation of the Principal.
4. Provide either documentation of FAFSA completion or completed waiver.

Board Notes

We have had a very busy post school year time here at NBC. We have been running summer weights four days a week with sessions at 6:00 / 7:00 / 8:00 / 9:00. Coach Maresh has been the lead on that front with several coaches in the weightroom helping out during different perspective shifts. We have had good attendance during our summer opportunities.

The month of June saw both girls' and boys' basketball teams as well as Wrestling attend camps and summer leagues. Would like to extend a thank you to our wonderful bus drivers who are willing to take our teams to leagues and camps on some very warm summer days and take their time to get our girls and guys from here to there.

As we get closer and closer to school starting again, our coaches and sponsors will be completing their annual courses on heat illness prevention, sudden cardiac arrest, and concussion courses that are required every three years. They will also complete their required CPR training that will be provided by Alyssa Mueller. These courses are required and are productive training measures for our coaches to best treat our kids.

You may see a little work being done with the schedule on the website and Whitney and I work through using a new program called bound and changing over to bound instead of rSchools. Our conference made the switch together so there may be a few growing pains early as we get things schedules and put together.

As we go through June Volleyball, Football, Softball, and Cross Country will be working through their summer work. Each group will be hosting camps or offering training for their athletes as they move into their fall seasons.

NORTH BEND CENTRAL PUBLIC SCHOOLS

COACHES & SPONSORS 2025-26 School Year

Jon Baehr, Activities Director

Football Head Coach, Dan Maresh
Assistant, Ken Streff
Assistant, Nathan Schluter
Assistant, Aaron Nelson
Assistant, John Wesch
Vol Assistant, Josh Beaver
Jr. High, Jordan Nelson
Jr. High, Charlie Mueller
Jr. High, Steve Richardson

Volleyball Head Coach, Amy Sterup
Assistant, Jenna Saalfeld
Assistant,
Jr. High, Aleksey Betancur
Jr. High, Neely Vavrina

Cross Country (Boys/Girls) Head Coach, Todd Zietlow
Vol. Assistant, Jeff Voss

Girls Softball Head Coach, Maci Wegner
Assistant, Torrin Boyer
Vol. Assistant, John Brackle

Boys Basketball Head Coach, Jon Baehr
Assistant, John Wesch
Assistant, Aaron Nelson
Vol. Assistant, Chris Armstrong
Jr. High, Jordan Nelson
Jr. High, Nathan Schluter

Girls Basketball Head Coach, Aaron Sterup
Assistant, Kyle Meyer
Assistant, Fred Ladehoff
Jr. High, Nathan Arneal
Jr. High, Torrin Boyer

Boys & Girls Wrestling Head Coach, Ken Streff
Assistant, Mike Virka
Assistant,
Girls Jr. High - Becky Streff
Jr. High - Ian Virka
Stipend Assistant - Eli Vosler

Head B/G Track Josh Beaver
Assistant B/G Track Amy Sterup
Assistant B/G Track Katie Wright
Assistant B/G Track Michelle Gall
Assistant B/G Track Maddie Davis
Assistant B/G Track Colby Dolezal
Jr. High B/G Track Nathan Arneal
Jr. High B/G Track Becky Streff
Jr. High B/G Track Heather McCurdy
Jr. High B/G Track Steve Richardson

Unified Bowling Kelsey Vyhldal

Bowling Kelsey Vyhldal

Boys Golf Todd Zietlow

Band Director Ryan Baldwin
Chorus/Musical Kyndall Roberts
Speech Suzy Morgan
Assistant Speech Carie Schmidt
One Acts/Plays Dan Wright
One Act Set Design Dan Wright
One Act Assistant Kyndall Roberts

Art Club Dan Wright

Drama Club Dan Wright

FBLA Aaron Nelson

FFA (School Year/Summer) D.J. Mottl
FFA Assistant Mark Brower

Future Problem Solvers Melissa Cody

MathCounts Aubrey Miller

National Honor Society Suzy Morgan

NB Club Jon Baehr
NB Club Kyle Meyer

Prowling Pen Suzy Morgan

EHC Quiz Bowl Dan Wright

Science Club Jami Schluter

SOS (Concessions) D.J. Mottl

Spanish Club Barbra Raya

Cheer/Dance Randi Mimick
Cheer/Dance Kiley Frana

Student Council Aubrey Miller
Middle School Student Council Sarah Castillo

Skills USA Katie Wright

HOSA Alyssa Nelson

EHA Wellness Becky Streff

Yearbook Stacy Ray

CLASS SPONSORS

Grade 12 Brenda Petersen
Grade 11 Suzy Morgan & Sarah Castillo
Grade 10 DJ Mottl
Grade 9 Jami Schluter
Grade 8 Aaron Sterup
Grade 7 Amy Sterup

53 responses

[View in Sheets](#)



Summary

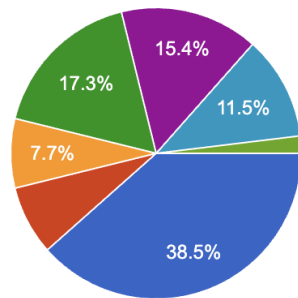
Question

Individual

Which best describes your primary role at North Bend Central Public Schools?

[Copy chart](#)

52 responses

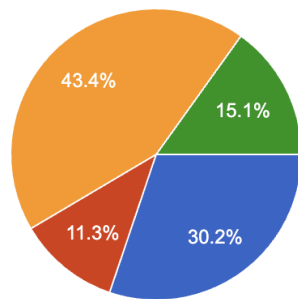


- Classroom Teacher
- Special Education Teacher
- Specialist (Art, Music, PE, Media, Counselor)
- Paraprofessional
- Support Staff (Office, custodial, maintenance, technology, nurse, bus...)
- Substitute Staff
- Administrator
- Support Staff (Office, custodial, maint...)

Which building/level do you primarily work in?

[Copy chart](#)

53 responses

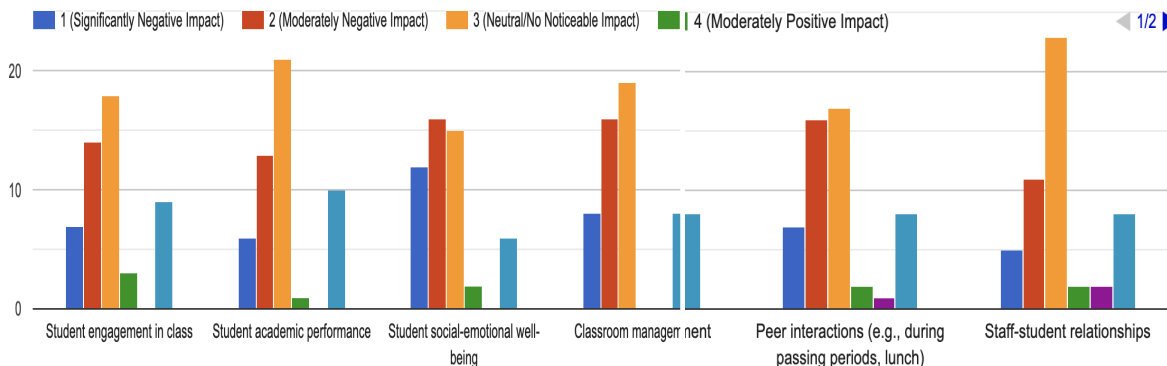


- Elementary School
- Middle School
- High School
- Multiple Buildings/Levels

To what extent do student cell phones impact the following during the school day?

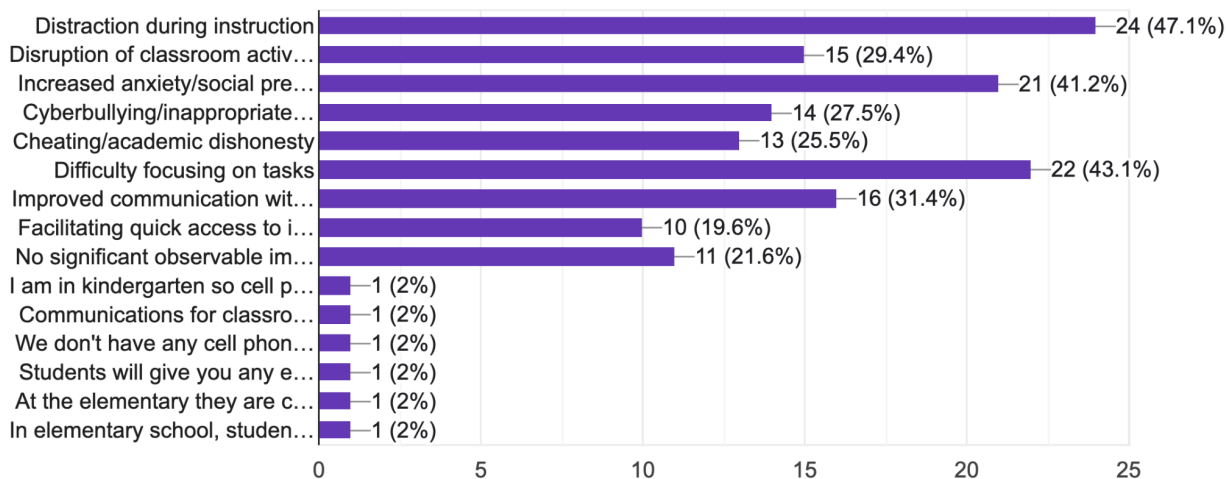
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5 (Significantly Positive Impact) N/A (Not Applicable / Don't Know)



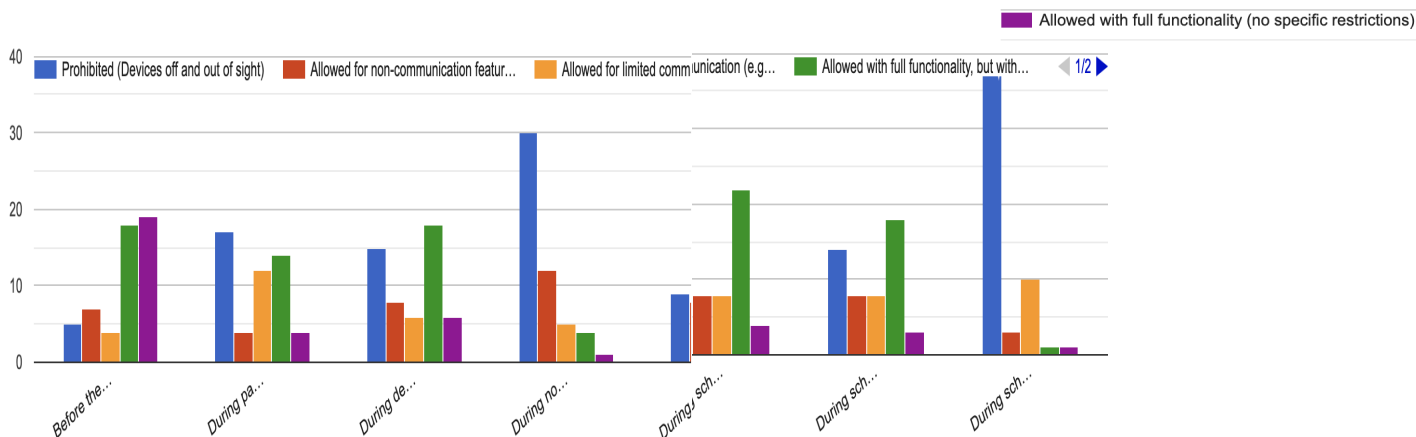
In what specific ways do you observe student cell phones impacting the learning environment?
(Select all that apply)

51 responses



Nebraska's LB140 generally prohibits student use of electronic communication devices during *classroom instruction*, with certain exceptions (IEP, educational purpose, emergency, health care, staff authorization). Beyond these required exceptions, what do you believe is the appropriate level of student access to and use of personal electronic communication devices (including cell phones, smartwatches, etc.) during the school day?

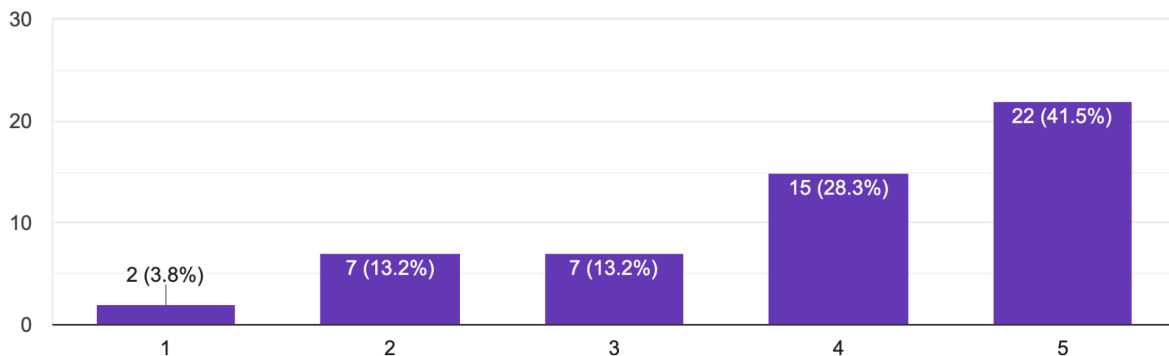
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Data sections above include (L to R): Before/After school; during passing periods; during lunch/recess; during non-instruction time (in the classroom); during school sponsored activities; during school field trips; during school assemblies

To what extent do you agree with the Nebraska state statute (LB140) requiring schools to adopt policies prohibiting student use of electronic communication devices during classroom instruction?

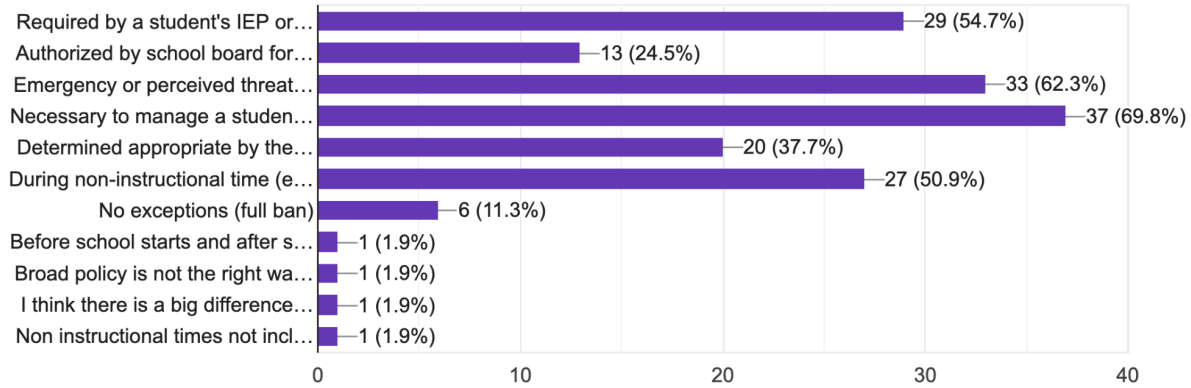
53 responses



Above chart goes from 1 (Strongly Disagree) to 5 (Strongly Agree)

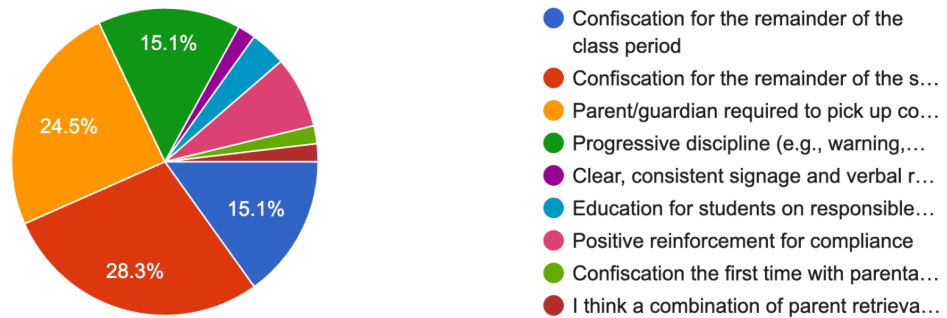
Which of the following exceptions to a cell phone restriction policy do you believe are most important to include? (Select all that apply)

53 responses



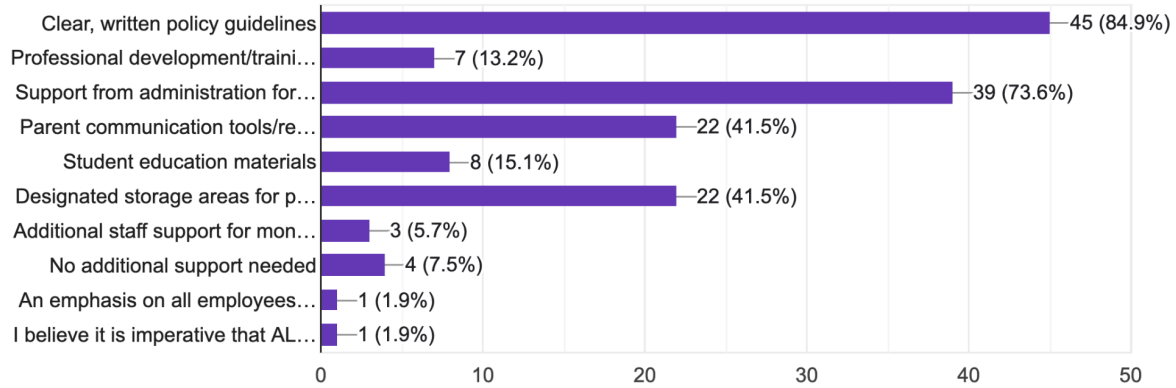
If a policy is implemented, which approach to enforcement do you believe would be most effective?

53 responses



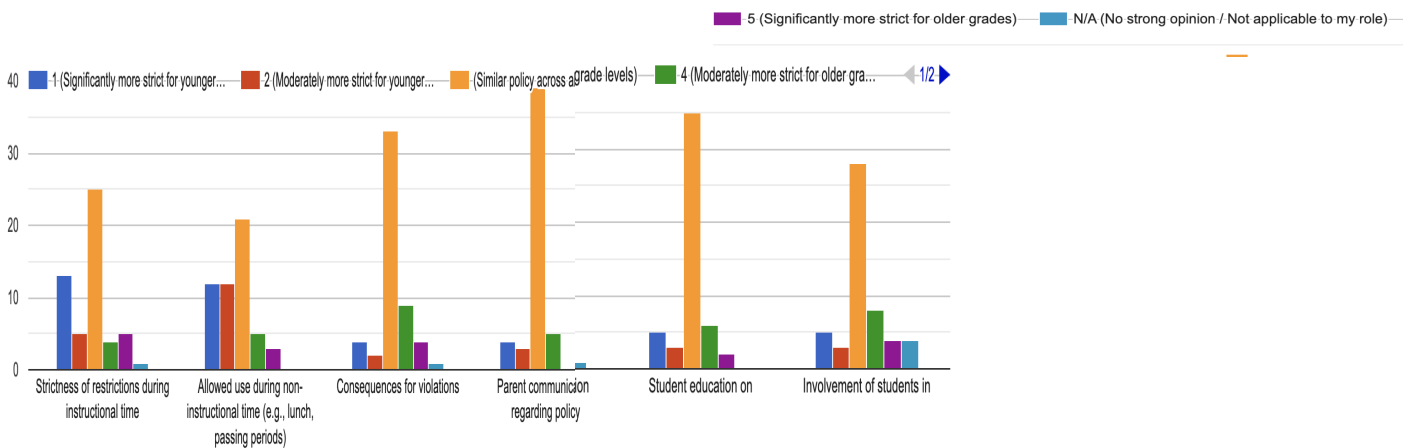
What support or resources would you need to effectively implement and enforce a new student cell phone policy? (Select all that apply)

53 responses



To what extent do you believe a student cell phone policy should differ across grade levels (Elementary, Middle, High School)?

[Copy chart](#)



Nebraska's LB140 defines 'electronic communication device' broadly to include any device that transmits writing, sound, visual image, or data. For ...luding approved exceptions like IEPs or emergencies):

