

**North Bend Central Public Schools
Regular Board of Education Meeting
NBC Board of Education Room
Monday, May 12, 2025
7:30 PM**

- I. **SECTION I OPENING**
 - I.A. Call Meeting to Order
 - I.B. Pledge of Allegiance
 - I.C. Roll Call
 - I.D. Excuse Absent Board Members
 - I.E. Acknowledge Posted Open Meeting Act
- II. **SECTION II REVIEW OF THE AGENDA**
 - II.A. Publication of Notice
 - II.A.a. Changes/Approval of Agenda
 - II.A.b. Notes Regarding Agenda
- III. **SECTION III CELEBRATION OF EXCELLENCE**
- IV. **SECTION IV RECOGNITION OF VISITORS/PUBLIC COMMENT**
- V. **SECTION V BUSINESS ITEMS**
 - V.A. Approval of Prior Minutes:
 - V.B. Review of Financial Statements
 - V.B.a. Activity Fund
 - V.C. Approval of Bills
 - V.C.a. Check Listing Report
- VI. **SECTION VI REPORTS**
 - VI.A. SUPERINTENDENT REPORT
 - VI.B. HIGH SCHOOL PRINCIPAL REPORT
 - VI.C. ELEMENTARY PRINCIPAL REPORT
 - VI.D. ACTIVITIES DIRECTOR REPORT
- VII. **SECTION VII BUSINESS ITEMS**
 - VII.A. Approve the replacement of an AC unit in the MS/HS kitchen
 - VII.B. Approve the contract with ServiceMaster for continued custodial services at the MS/HS for the 2025-2026 school year
 - VII.C. Approve purchase of staff NBC clothing, including a per staff member voucher
 - VII.D. Discuss exceeding Property Tax Request Authority for the 2025-2026 school year
 - VII.E. Discuss the possibility of a new Tiger Stadium concession stand and restroom facility
 - VII.F. Discuss additional room space at the elementary school
 - VII.G. Discuss change to the Negotiated Agreement to add teacher mentor co-coordinator as extra-curricular assignments
 - VII.H. Review of board policy, policy numbers 3045 through 3057
 - VII.I. Acknowledge board members paying for school insurance, as required by policy 2016
- VIII. **SECTION VIII PERSONNEL**

- VIII.A. Approve the contract of Alex Betancur, middle school ELA teacher for the 2025-2026 school year
- VIII.B. Approve the resignation of Jaycee Jenner, MS/HS paraeducator, effective at the end of the 2024-2025 school year
- VIII.C. Approve the resignation of Elsie Dobbs, elementary paraeducator, effective at the end of the 2024-2025 school year
- VIII.D. Approve a substitute teacher pay increase for the 2025-2026 school year
- VIII.E. Approve student transportation driver pay increases for the 2025-2026 school year
- IX. **SECTION IX REMINDERS AND DATES**
- IX.A. Next Meeting: Monday, June 9, 2025 - 7:30 pm
- X. **Adjourn**

(The agenda contains a list of subjects known at the time of distribution on May 9, 2025. A copy of the agenda reflecting any changes will be available for public inspection during normal business hours in the High School office. Except for items of an emergency nature, the agenda will not be enlarged later than 24 hours before the scheduled commencement of the meeting.)

MINUTES OF BOARD OF EDUCATION

Regular	North Bend Central – Media Center	7:30 P.M.	April 7, 2025
Kind of Meeting	Meeting Place	Time	Date

	PRESENT	ABSENT
President.....	Doug Hoops	
Vice Pres.....	Bob Feurer	
Secretary.....	Andy Swanson	
Treasurer.....		Justin Taylor
Member.....	Amy Williams	
Member.....	Nick Emanuel	
Superintendent.....	Patrick Ningen	
Recording Secretary.....	Kyrsten Mottl	

1. **A. CALL TO ORDER:** President Hoops called the Board meeting to order at 7:30 p.m.
- B. PLEDGE OF ALLEGIANCE**
- C. ROLL CALL:**Present: Bob Feurer, Doug Hoops, Amy Williams, Nick Emanuel & Andy Swanson.
- D. EXCUSE ABSENT BOARD MEMBERS:** Justin Taylor
- E. ACKNOWLEDGE POSTED OPEN MEETING ACT:** President Hoops announced and informed the public that a current copy of the Open Meetings Act is posted on the wall of the meeting room and directed the public to its location.

2. REVIEW OF THE AGENDA:

A. PUBLICATION NOTICE: Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education and published in the April 2, 2025 “North Bend Eagle”. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be herein after noted, were taken while the convened meeting was open to the attendance of the public.

A.b. Changes/Approval of Agenda: Approved as presented

A.c. Notes regarding agenda: none

3. **CELEBRATION OF EXCELLENCE:** None
4. **RECOGNITION OF VISITORS/PUBLIC COMMENT:** Mr. Soukup and Mr. Baetty
5. **BUSINESS ITEMS:**

A. APPROVAL OF PRIOR MINUTES: The Board reviewed the minutes of the March 10, 2025 Board Meeting and the March 24, 2025 Work Session. President Hoops approved the minutes as presented. Motion Carried 5-0. Board Work Session minutes were approved as presents. Motion carried. 5-0.

B. REVIEW OF FINANCIAL STATEMENTS: The Board reviewed the financial statements. Mr. Ningen will still look into the Chromebook insurance amounts.

C. APPROVAL OF BILLS: Motion (Feurer), Second (Swanson) to approve the April bills as follows: General Fund - \$134,948.78 Motion Carried 5-0.

6.REPORTS:

SUPERINTENDENT REPORT:

NRCSA:Due to the weather causing issues with attendance to the NRCSA Spring Conference this past month, NRCSA will be refunding us \$600 in registration costs.

Speaker:The Class of ‘97 reached out to Brandi Arneal about providing a donation to the school to help implement a program or pay for a speaker to help make a difference in the lives of students. Through talks with the leadership team, and the ESU mental health team, we have decided to bring in a speaker for the students and staff. His name is Mike Donahue.

Culinary: Brian Jurgens, working with SkillsUSA, Mrs. Wright, and Mrs. Nelson, was recently able to lead a lab for our Culinary class students in which they learned to airline cut a whole chicken. Brian also talked about his experiences in the field of culinary arts and managing a kitchen.

HIGH SCHOOL PRINCIPAL REPORT:

Safety: We had an incident where someone tripped over a bookbag so we have transferred back to using lockers, bookbags are no longer allowed in classrooms.

Prom: As I prepare this report, the NBC community is preparing for prom. This year's theme is Meet Me at Midnight! The junior class is working extremely hard to create a memorable event. The prom will begin with a meal followed by the Grand March for parents/community members to see our students dolled up for the night's festivities. The dance will conclude at 11:30 PM. Students will meet before Midnight for post-prom. Breakfast will also be served at the VFW after Post-Prom. Every year, I'm amazed at how the community comes together for this event!

Math adoption: Eureka goes up to 8th grade, Envisions is middle school/high school through Algebra II; Precalculus and Calculus are different due to being college credit and going through Peru State College.

Scheduling: We have started exploring scheduling options for the NBC MS/HS building. The process has included speaking with other districts about their master schedule, obtaining their schedules, determining state requirements, gathering input from staff, and discussing available courses and space options.

In the exploration of the schedule, we have reviewed other district schedules, received input, considered courses, evaluated space and assessed the requirements from the State of Nebraska. While challenges related to space and resources were evident, several potential solutions could provide more flexibility within the current schedule to enhance course offerings and better meet the needs of our students. Further discussions and collaboration with staff will be necessary to finalize the best scheduling approach moving forward.

Upcoming events: April 14th - FFA Banquet, April 16th - EHC Art Show in Clarkson, April 23rd - Senior Banquet, April 27 - Musical, April 29 - No School - NBC Track Invite, May 2nd - Senior lunch served during TAP and Honors Night, May 5th - NBC Sports Banquet, May 6th - Fine Arts Night, May 9th - Upshift Day for 5th grade, May 11th - Graduation

ELEMENTARY PRINCIPAL REPORT:

Activities and Events: We have a lot going on during the month of April for field trips and activities!

April 4- 5th grade to Kiewit Luminarium, April 7- 6:00 pm Kindergarten Round Up April 7, 6:30 pm Week of the Young Child Night for Preschool, April 8- 1:00 pm OPPD for 5th grade, April 11- Preschool to the Columbus Children's Museum April 16- 3rd grade to Schramm Park, April 25th-Kindergarten to Beauty View Dairy

Kindergarten Round Up: We meet with incoming Kindergarten parents at 6:00 pm on April 7th to share information about kindergarten and what to expect when students start formal schooling. We currently have 31 incoming kindergarten students on our list.

Testing: In April our 3rd-5th grade students will take the summative NSCAS tests during the month of April. We schedule testing sessions that work best for each grade level and group of students. 3rd Grade: ELA - 4/14 & 4/15 Math - 4/23 & 4/24 4th Grade: ELA - 4/15 & 4/16 Math - 4/22 & 4/23 5th Grade: Math - 4/15 & 4/16 ELA - 4/22 & 4/23 Science - 4/24 Kindergarten through 5th grade students will also complete FAST assessments at the end of April. These assessments measure foundational reading skills (K-1) and fluency (2-5). Kindergarten through 2nd grade students will also complete MAP assessments for reading and math at the end of April and beginning of May.

ACTIVITIES DIRECTOR REPORT: *presented by Doug Hoops*

Spring Sports: We have had one track event so far this year, but now that we are hitting the second week in April, we will kick off a lot more events of track and golf. We also have Junior High Track starting their season this week on the 10th here at NBC. Numbers for each group: Junior High Track: 37 Girls and 31 Boys; High School Track: 14 Girls and 16 Boys; Golf: 24 Boys and 3 Girls.

FFA: Would like to give some credit to Mr. DJ Mottl and his FFA members as they were just down at the State FFA Convention in Lincoln. Some of the highlights for them are Hallie Mottl interviewed and placed 3rd in Grain Production Proficiency. Kelsey Bunn was 3rd place in Junior Public Speaking. Vanessa Cummings was Silver in Creed Speaking. The Floriculture Team placed 8th overall as a team. Jade Nietfeld was part of the State FFA Choir. Finally, Joseph Blaha and Olivia Buresh were State FFA Degree Recipients. There are so many options for kids to compete and be part of events and Mr. Mottl does a great job of giving our kids opportunities to compete. Congratulations to our FFA Chapter.

Other Activities: We also competed in Quiz Bowl for both Districts and Conference. We weren't able to qualify for state competition but congrats to Mr. Dan Wright and the squad on good showing in both of their events. We also just had the 1st Pickle Ball Tournament for both staff and students here at NBC. Thanks to Mrs. Aubrey Miller for creating a great event for both our staff and students to participate together and have a great night. We have the Musical coming around the corner. They will have two performances at 12:00 and 3:30 on April 27th. Should be a great show for people to come out and watch our students show off their talents on the stage. Before the next board meeting, we will also have a Concert for Music here at the High School at 7:00 on April 21st and then they will have a District Music contest on April 25th. Would like to wish them the best of luck.

7. BUSINESS ITEMS:

- A. PRESENTATION FROM BOB SOUKUP, AND DISCUSSION FROM THE BOARD, ABOUT OUR FACILITY ASSESSMENT AND FINDINGS:** Bob Soukup of Carlson West Povondra Architects presented to the board on our facility assessment he is performing. Bob was able to review the master plan he put together, which includes possible future changes at the MS/HS (new restrooms/concession stand at the football field, an auditorium space, expanded STS facilities, and a more secure point of entry). At the ES, Bob presented on adding classroom space, adding a paved parking lot, and a more identifiable main entrance. He also presented on a new building in the Birchwood lot, to host an early learning center. All of these proposals are just ideas for now.
- B. APPROVE MATH CURRICULUM PURCHASE FOR 2025-2026 SCHOOL YEAR:** Motion (Swanson) Second (Williams) to approve the math curriculum purchase for 2025-2026 school year.. Motion Carried 5-0.
- C. REVIEW OF BOARD POLICY, POLICY NUMBERS 3031 THROUGH 3044.** The Board reviewed and discussed policies 3031-3044.
- D. APPROVE REVISION OF TRANSPORTATION POLICIES 4003, 4060 AND 5044 TO REFLECT CHANGES ALLOWING FOR BETTER ALIGNMENT WITH NDE AND FMCSA REQUIREMENTS.** Motion (Feurer), Second (Swanson) to approve the policy changes as proposed to policy 4003, 4060 and 5044. Motion Carried 5-0.
- E. APPROVE AMENDING THE SCHOOL CALENDAR FOR THE 2024-2025 SCHOOL YEAR TO SET THE LAST DAY OF SCHOOL TO FRIDAY, MAY 16, 2025.** Motion (Williams), Second (Feurer) to approve amending the school calendar to end for the students on Friday, May 16th. Motion Carried 5-0. Taylor absent.
- F. DISCUSS PORTRAIT OF A GRADUATE.** Mr. Ningen shared the progress with the Board of the vision for Portrait of a Graduate from Elementary through High School. The board discussed the reason behind Portrait of a graduate and will continue working on the project.

8. PERSONNEL:

- A. APPROVE CHANGES TO THE CALCULATION OF HOURLY PAID CLASSIFIED STAFF RAISES FOR THE 2025-2026 SCHOOL YEAR.** Motion (Swanson) Second (Emanuel) to approve changes as discussed to the calculation of hourly paid classified staff raises for the 2025-2026 school year.. Motion Carried 5-0.
- B. APPROVE THE RESIGNATION OF TESSIE BEAVER, ELEMENTARY PRINCIPAL, EFFECTIVE AT THE END OF THE 2024-2025 SCHOOL YEAR.** Motion (Swanson) Second (Williams) to approve the resignation of Tessie Beaver, Elementary Principal, effective at the end of the 2024-2025 School Year. Motion Carried. 5-0.
- C. APPROVE THE RESIGNATION OF LIZ EBERSPACHER, MIDDLE SCHOOL ELA TEACHER, EFFECTIVE AT THE END OF THE 2024-2025 SCHOOL YEAR.** Motion (Williams) Second (Emanuel) to approve the resignation of Liz Eberspacher. Motion Carried. 5-0.
- D. APPROVE THE HIRE OF BRAD LACHAPPELLE, ELEMENTARY PRINCIPAL, FOR THE 2025-2026 SCHOOL YEAR.** Motion (Emanuel) Second (Swanson) to approve the hire of Brad LaChapelle. Motion Carried. 5-0.
- E. APPROVE THE HIRE OF TORRIN BOYER, SECONDARY STS TEACHER, FOR THE 2025-2026 SCHOOL YEAR.** Motion (Swanson) Second (Williams) to hire Torrin Boyer. Motion Carried 5-0.
- F. APPROVE THE HIRE OF ASHLEY JEDLICKA, ELEMENTARY NURSE, FOR THE CURRENT SCHOOL YEAR.** Motion (Feurer) Second (Swanson) to hire Ashley Jedlicka. Motion Carried. 5-0.
- G. APPROVE THE HIRE OF STEVE RICHARDSON, SECONDARY SCIENCE TEACHER, FOR THE 2025-2026 SCHOOL YEAR.** Motion (Feurer) Second (Emanuel) to hire Steve Richardson, Secondary Science Teacher, for the 2025-2026 school year. Motion Carried 5-0.

H. APPROVE THE HIRE OF KIARA HEALY, PRESCHOOL TEACHER, FOR THE 2025-2026 SCHOOL YEAR. Motion (Feurer) Second (Williams) to approve the hire of Kiara Healy, Preschool Teacher, for the 2025-2026 School Year. Motion Carried. 5-0.

I. APPROVE THE HIRE OF SUZANNE PASEKA, ELEMENTARY LOOPING TEACHER, FOR THE 2025-2026 SCHOOL YEAR. Motion (Swanson) Second (Feurer) to approve the hire of Suzanne Paseka, Elementary Looping Teacher, for the 2025-2026 School Year. Motion Carried. 5-0.

6. REMINDERS AND DATES:

A. REGULAR BOARD MEETING: MONDAY, MAY 12, 2025: The next regular monthly Board Meeting is scheduled for Monday, May 12, 2025 at 7:30 p.m

ADJOURNMENT: Motion (Feurer), second (Swanson) to adjourn the meeting at 10:15pm. Motion Carried 5-0.

Respectfully submitted,

Doug Hoops, President

Andy Swanson, Secretary

Graduation

On Sunday, May 11th, we were honored to have 36 students receive their high school diplomas. The traditional graduation ceremony was held at 2 PM in the old gym with musical selections and addresses from Valedictorian Lindsay Emanuel and Salutatorian Jayla VanAmpting. Also, several students were awarded recognition for academic achievement for both high distinction and distinction, along with several scholarships awarded. We have greatly enjoyed this group of seniors and wish them nothing but the best in their future endeavors.

Scheduling

Mrs. Gaughen is putting the final touches on the schedule for the 25-26 school year. An updated course description guide has been uploaded on the NBC website, and Mrs. Gaughen has visited with all 8th-11th grade students regarding their schedules for next year. Schedule request forms were shared with the students and were to be completed and signed by parents before being returned to Mrs. Gaughen. Mrs. Gaughen is now in the process of plugging all the requests in to create a schedule that meets the needs of the students. Staff will receive their schedules soon, and students will be able to see their schedules in August when Infinite Campus rolls over to the 25-26 school year.

Math Curriculum Adoption

The math curriculum order was placed after the April board meeting and the materials have already arrived. Staff are excited to dig in and start exploring the new materials, so we will be using the May 19th day to get all the materials into the teachers classrooms and give them an opportunity to preview prior to beginning to implement.

End of May student activities

Youth camps hosted by NBC high school coaches, sponsors, and athletes
Drivers Education
Summer School
Weightlifting
High School camps start at the end of May

May- Elementary Principal Report

Activities and Events

- May 1**, Snow cones for Tiger Branch Super Savers
- May 2**, 1st grade to the Lincoln Zoo
- May 2**, 5th grade Tiger Branch Tellers Recognition
- May 2**, 4th/5th Choir & Band Concert
- May 5**, 2nd grade to the Omaha Zoo
- May 5**, 5th grade Honor Band at Pender
- May 6**, 4th grade to the State Capitol & Saunders County Museum
- May 7**, Last Day of Preschool and Preschool Graduation
- May 7**, 5th grade to Lake Wanahoo
- May 7**, Senior Walkthrough
- May 8**, PTA Spring Carnival
- May 8**, K-4th Up Shift
- May 9**, 4th gr. Oregon Trail; Maci, Teri
- May 9**, 5th grade Upshift to the middle school
- May 9**, 1st gr. Walking field trip to the public library
- May 12**, K-2 Field Day
- May 13**, 3-5 Field Day
- May 14**, 4th grade to the Omaha Zoo
- May 14**, 5th grade Graduation Ceremony
- May 14**, 3rd grade walking field trip to the public library

Preschool Graduation

Miss Davis and Miss Emma held Preschool Graduation on Wednesday, May 7th at 7:00pm. The preschool students did a wonderful job singing and performing for their families. They have grown tremendously this year and are ready for Kindergarten!

Spring Carnival

The PTA held our 1st Spring Carnival on May 8th from 12:45-3:15. The kids had an amazing time participating in the activities!

Up Shift

Current 5th grade students went to the middle school for Up Shift on Friday, May 9th at 10:20 am to meet the middle school teachers.

May- Elementary Principal Report

Current Kindergarten through 4th grade students had Up Shift on Thursday, May 8th at 9:00 am. Notes went home on May 7th to let families know who their child's teacher will be for next year.

4th & 5th Grade Choir and Band Concert

Our 4th and 5th grade choir and band students performed for their peers and families on May 2nd in the afternoon at the elementary. New this year was the addition of the elementary choir.

Math Professional Development on May 19th

During our additional in-service day on May 19th, elementary teachers and paras will receive professional development on our new math curriculum, Eureka Squared.

Board Notes

First, we would like to thank Coach Jeff Voss for his long-standing coaching for our track program here at NBC. He started out being the Head Girls Track Coach and in transition took over as both Girls and Boys Coach. Just a quick note from Jeff:

NBC administration and School Board,

I have decided I will not return as Head Track Coach next year. Thank you for the opportunity to coach over the years and thank you for the support over the years.

Sincerely,

Jeff Voss

With that being said, we are very excited that Josh Beaver has been selected as the new Head Varsity Track Coach. Josh brings a great depth of knowledge and passion and will no doubt pick up the baton and run with it with the help of our great assistant coaches.

We would like to also wish our Track and Golf team good luck as they will be competing in districts here very soon. Both groups have worked hard for an opportunity to be at their best as they enter the home stretch of their seasons.

Thank you to our Seniors. They have just been promoted to full-fledged life outside these school walls and we would like to wish them the very best in all their future endeavors.

The MS is continuing to produce their Wax Museum projects this year. They will be doing this on Tuesday and they always put on a wonderful show and have great projects. Encourage all to come and see the production.

Would also like to include some notes from Mr. DJ Mottl on their trip to Oklahoma City for National FFA.

From DJ Mottl

National Land Judging Trip

We practiced at a site near Lake El Reno on Tuesday and Wednesday prior to the contest on Thursday. Thursday the contest was held at an oil field site in a pasture site Southwest of Calumet, OK. A total of about 1200 students from 36 states competed in the contest areas. The contests include Land Judging and Range Judging, 4H and FFA divisions. FFA Land Judging is the largest division at the contest. The team finished 81st at the contest. North Bend students who competed included: Kelsey Bunn, Hallie Mottl, Bret Peters and Braxton Wisnieski.

Other highlights of the trip included touring: Murrah Federal Building bombing memorial site on Tuesday night, Oklahoma City Botanical Gardens, Bricktown Waterway, The Stockyards District and The Devon Energy Building (Tallest building in Oklahoma). As well as meeting kids from across the United States while competing and socializing at contest events.