

Committee Board Meeting
Bloomfield Community Schools - Board of Education
Monday, August 4, 2025/6:30 PM

High School, Room 14, 311 E. Benton Street, Bloomfield, NE 68718

The purpose of this meeting is to conduct the business of the district. Action Items are included in the work of the board.

1. **Opening the Meeting**
 - 1.a. Call to Order
 - 1.b. Board Member Roll Call
 - 1.c. Nebraska Open Meetings Law
 - 1.d. Publication of Meeting
 - 1.e. District Mission Statement
 - 1.f. Pledge of Allegiance
2. **Action Agenda**
 - 2.a. Resignations/New Hires - Certified
 - 2.b. Additional Action Items
3. **Informational/Discussion Items**
 - 3.a. 2025-2026 Budget Workshop Analyze and discuss the current and future budget scenarios.
 - 3.b. Standing District Topics
 - 3.b.i. BOE Action Plan
 - 3.b.i.1. July 2025 NASB Board Self-Evaluation The July 2025 BOE Self-Evaluation data, collected using the NASB Board Self-Evaluation tool, has been shared with each BOE member. The next step involves holding a data retreat to review and discuss the findings, as well as determine areas for celebration and future steps in the leadership journey of the BCS BOE members.
 - 3.b.ii. Strategic Planning
 - 3.b.iii. Continuous School Improvement
 - 3.b.iv. Curriculum & Instruction
 - 3.c. Resignations/New Hires - Non-Certified
 - 3.d. Administrative & Leadership Team Reports
 - 3.d.i. Superintendent
 - 3.d.ii. Secondary Principal
 - 3.d.iii. Elementary Principal
 - 3.d.iv. SPED Director
 - 3.d.v. Guidance Director
 - 3.d.vi. Technology Director
 - 3.d.vii. Activities Director
 - 3.d.viii. Buildings & Grounds Director
 - 3.d.ix. Transportation Director

3.e. Policy/Board Learning

3.e.i. 3000's - Business - Postponed TBA

4. **Public Comment** The purpose of the public comment period is for members of the public to inform the governing body of their views.
5. **Closed Session**
6. **Adjournment**

NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret. Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1)(a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b)(i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a

meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2)(b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (A) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (B) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such the organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section 84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing. A body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Operative 4/17/24



Nebraska Council
of School Administrators

455 South 11th Street, Suite A
Lincoln, NE 68508
(402) 476-8055
ncsa.org



PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.
233 South 13th Street, Suite 1400,
Lincoln, NE 68508
(402) 476-9200
perrylawfirm.com

Bloomfield Community Schools

BUILDING
EXCELLENCE
ENCOURAGING
SUCCESS

Honesty - Community - Relationships



**INDEPENDENT CONTRACTOR AGREEMENT
REHABILITATIONAL TRAINING & SPORTS COVERAGE SERVICES**

This Agreement is entered into as of August 4, 2025 by and between:

Bloomfield Community Schools
311 East Benton, Bloomfield, NE, 68718
("Client")

AND

NextGen PT + Wellness
405 James St. Verdigre, NE, 68783
("Contractor")

1. Scope of Work

Contractor agrees to provide athletic training and sports coverage services to Client, which includes up to three (3) hours per week of athletic training services during the academic school year (August through May). Services include, but are not limited to:

- Injury evaluations and consultations
- Return-to-play planning
- Taping and bracing
- Preventive sports screens
- Saturday morning injury screens (as needed)
- 2 weekday drop-in injury screenings (schedule determined in collaboration with the school's administration, athletic director, and coaches)
- Communication with students, parents, and coaches regarding injury status and care
- Documentation and clinical records management
- Programming and coordination of care as needed

All services will be performed at Bloomfield Community Schools or remotely, depending on the nature of the service.

2. Concussion Screening and Return to Play

NextGen will provide baseline concussion screenings for student-athletes

- Testing will occur at a mutually agreed upon time and date prior to the sports season
- Baseline testing includes cognitive, balance, and symptom assessment metrics

Post-Injury Concussion Screening:

- In the event of a suspected concussion, NextGen will perform post-injury evaluations
- Screenings may include symptom reassessment, balance testing, reaction time, and cognitive function
- NextGen will communicate findings with parents, coaching staff, and administration as appropriate

Collaborative Rehabilitation Support:

- NextGen will work either directly with the athlete or in conjunction with the athlete's medical provider to support individualized concussion recovery plans
- Coordination includes symptom monitoring, return-to-learn and return-to-play strategies, and communication with school personnel and healthcare professionals

Return-to-Play Retesting:

- Athletes will be re-evaluated using initial baseline metrics and clinical criteria
- Final clearance will be based on symptom resolution, successful completion of a graduated return-to-play protocol, and collaboration with the managing provider
- Documentation of clearance will be provided to the school per policy requirements

3. Football Game Coverage

Contractor will provide sideline athletic training coverage for up to five (5) home varsity football games per season. Coverage will include pre-game injury care, taping/bracing, emergency injury triage, and post-game documentation.

4. Travel Time

Travel to and from Bloomfield Community Schools for the purposes of providing athletic training services is included in the compensation rate and shall not be billed separately.

5. Supplies and Equipment

Contractor will supply specialized clinical tools and physical therapy equipment as needed (e.g., dry needling supplies, e-stim units, rehab tools). Client agrees to provide general athletic consumables such as athletic tape, ice and bags, and sideline supplies. The Contractor's compensation includes an internal buffer to cover administrative and operational overhead, equipment wear and tear, and technology costs.

6. Facility Use

Client agrees to allow Contractor access to the school's training room and/or gym on selected days and weekends for the purposes of providing independently scheduled physical therapy services including injury screenings. No lease or rental fee shall be charged. The school shall maintain responsibility for utilities and janitorial support during these times.

7. Term of Agreement

This Agreement shall be effective as of August 4, 2025 and shall continue in full force and effect through May 22, 2026 unless terminated earlier in accordance with Section 10 below.

8. Compensation and Payment

Client agrees to pay Contractor a total sum of **Fourteen Thousand Dollars (\$14,000.00)** for the services described above. The Client may choose one of the following payment structures:

- **Option A:** One-time payment of \$14,000 due upon contract execution
- **Option B:** Monthly payments of \$1,400 from August through May (10 months)
- **Option C:** Monthly payments of \$1,166.67 across twelve (12) months

All payments shall be made payable to **NextGen PT + Wellness**.

9. Independent Contractor Relationship

It is agreed that Contractor is acting as an independent contractor and not as an employee of Client. Contractor shall be solely responsible for all taxes, withholdings, insurance, licenses, and benefits required under federal, state, or local law. Nothing in this Agreement shall be construed to create a joint venture, partnership, or employer-employee relationship.

10. Termination

Either party may terminate this Agreement with thirty (30) days' written notice. In the event of termination, Contractor shall be paid for all services rendered through the date of termination.

11. Miscellaneous

- **Entire Agreement:** This Agreement constitutes the entire understanding between the parties and supersedes all prior discussions or agreements.
- **Amendments:** Any amendments must be made in writing and signed by both parties.
- **Governing Law:** This Agreement shall be governed by the laws of the State of Nebraska.
- **Severability:** If any part of this Agreement is found to be unenforceable, the remaining provisions shall remain in full effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

NextGen PT + Wellness


By: _____

Brenna Sokol, PT, DPT

Title: Owner

Date: _____

Bloomfield Community Schools

By: 

Name: Todd Strom

Title: Superintendent

Date: 7-29-25

COOPERATIVE AGREEMENT

THIS AGREEMENT ("Agreement") is made and entered into this 21st day of July, 2025, by and between Wausa Public Schools ("Wausa"), and Bloomfield Community Schools ("Bloomfield"). Wausa or Bloomfield may be referred to herein as a "Party" and may be collectively referred to herein as the "Parties."

WITNESSETH:

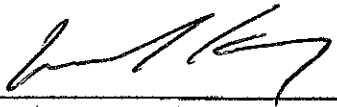
WHEREAS, the Parties wish to enter into a cooperative agreement for Junior High Football for their students; and

WHEREAS, the Parties agree that a cooperative arrangement (the "Cooperative") between Wausa and Bloomfield is designed to give the best opportunity for their students.

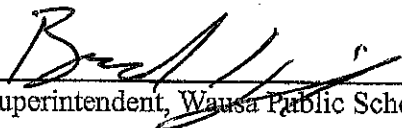
NOW, THEREFORE, in consideration of the mutual covenants and agreements herein, the Parties agree as follows:

1. Name & Duration. The name of the group shall be the "BW's" and will have no mascot. This Agreement shall last for five (5) years, unless terminated by both Parties upon at least six months' advance written notice by the initiating Party.
2. Coaches. Both Schools shall commit to a minimum of one coach for the Cooperative.
3. Equipment. Each School shall be in charge of providing their own equipment, and shall assume liability of their own student athletes. Each school shall provide funding of a unified jersey, and shall split the cost equally between the districts.
4. Finances. Except as provided in Sections 5 and 8 below, each Party shall pay 50% of any expenses, fees, and costs relating to operating the cooperative.
5. Expenses for Home games. The host school shall be responsible for home game costs, providing officials, and gate. The host school shall keep all gate money (if applicable).
6. Eligibility. The Cooperative shall follow the rules of the Parties relating to student eligibility to participate in their own school district.
7. Practices and Games. Practices shall be split evenly between the two school districts, with home games split evenly (3 home games, 2 in Bloomfield, 1 in Wausa, with the next year having 2 in Wausa, 1 in Bloomfield, rotating every season). Coaches shall be given leeway to change practice schedules & location when appropriate, upon the approval of both schools' administration.
8. Transportation. Each Party shall be responsible for transporting its students to practice and games. Schools will be responsible for their own expenses in regards to transportation. Schools will make an effort to drive together to games when applicable.
9. Amendments. Any amendment to this Agreement must be in writing and must be presented to and approved by the Board of Education of each Party.

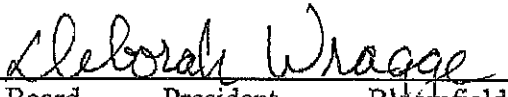
IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the day and year first above written.



Board President, Wausa Public Schools



Superintendent, Wausa Public Schools



Board President, Bloomfield
Community Schools



Superintendent, Bloomfield Community
Schools

LEASE AGREEMENT

For valuable consideration, the Landlord hereby leases to the Tenant the premises for the rent and upon the other terms and conditions outlined in this document.

1. Definitions. As used herein, the following terms have the following limited Meanings:
 - A. "Landlord" shall mean Knox County School District No. 54-0586, aka Bloomfield Community Schools (hereinafter, "Bloomfield Community Schools").
 - B. "Tenant" shall mean Little Bees Daycare Inc
 - C. "Premises" shall mean:
Little Bees Daycare: Rooms # 100, 101, 102, Multipurpose Room D, and access to the Washer/Dryer consisting of approximately 1840 sq. ft. Which is approximately 8% of the total elementary building's square footage (24,900 sq ft). These spaces are all at the discretion of the Building Principal in the Elementary Building at Bloomfield Community Schools.
2. Term:
 - A. Base Term: The term of this Agreement is twelve (12) months commencing on August 1st, 2025 (the "Commencement Date"), and expiring on July 31st, 2026, unless terminated sooner according to the terms hereof. Further, it is provided that this lease shall continue on a year-to-year basis unless notice is given by either party to the other, in writing, or on before April 1st of the next subsequent year preceding the ending date of any lease year of such party's intention to terminate this agreement.
3. Charges Assessed.
 - A. Fixed Premium. Tenant shall pay as compensation for expenses for the use of the premises the sum of One Hundred Fifty Dollars (\$150.00) per month for every month during the term of this Agreement. A flat fee of One Hundred Dollars (\$100.00) for kitchen use shall be assessed to Little Bees Daycare, payable at the commencement of the contract term. The Daycare shall prioritize Bloomfield Community School staff's child/children's childcare with preference. Acceptance shall be allowed ahead of any "waiting" list for the first available opening, only if given notification to the Daycare Director from the Building Principal by July 1 of that upcoming school year.

An additional deposit of \$800.00 (\$300.00 for one month's utilities and \$500.00 for deductible on property insurance) will be required in an initial payment along with the First month's expenses. The deposit will be returned if/when the daycare is no longer in the school. If any portion of the deposit of \$800.00 is used while the daycare is using school facilities, the used amount will be reimbursed. All payments shall be paid to the

made by Tenant hereunder, and payment by Landlord of any such premium shall not be deemed to waive or release the default or Tenant in the payment thereof.

(d) Insurance coverage herein provided shall be for the benefit of both Landlord and Tenant, as their respective interests may appear, and any mortgages designated by Landlord; and Landlord shall be an additional named insured under all such insurance policies. Proof of insurance will be kept in the businesses file in the District Business Office.

- D. Use of Premises: Tenant shall occupy and use the premises to operate a daycare and for no other purpose. Tenant shall observe and comply with all laws, orders, rules, and regulations of any governmental authority relating to the premises and will not permit the same to be used for illegal purposes nor permit any nuisance to be created or maintained thereon. Tenant shall not permit upon the premises anything that will invalidate any policy or insurance now or hereafter carried on the premises or increase the insurance rate thereon. Tenant shall not use or permit anything dangerous to life or limb upon the premises and shall not deface or injure the premises.
- E. Cleanliness: Tenant shall keep the premises and open areas adjoining the premises free and clear from dirt, refuse, and general clutter. The Landlord will clean the main hallway at least once per week, given this area is free of clutter, and the Tenant must maintain the cleanliness of the Leased Area and adjoining areas.
- F. Government Regulations: Tenant will promptly comply with and carry out all orders, requirements, or conditions now or hereafter imposed upon Tenant by the ordinances, laws, and/or regulations of the municipality in which the Premises are located or by any of its various departments, whether required of Landlord or otherwise, to be done or performed during the term of this Agreement, insofar as they are occasioned by or needed for the conduct of the business of Tenant.
- G. Upgrade of Premises: All upgrades or improvements of the premises subject to this lease required as a result of their use by the Tenant shall be paid by the Tenant so that the premises comply with Fire Marshall Rules and regulations, orders, and any other applicable law.
5. Default of Remedies.
- A. Default: Each of the following shall be deemed a default by the tenant and a breach of this agreement.
- (I) A failure on the part of the Tenant to pay any installment of Fixed Minimum Rent or to pay any additional rent, which failure persists after the expiration of five (5) days from the date the payment becomes due.

- D. Board of Education delegates shall be invited to attend quarterly daycare board meetings and will report back to the Board of Education as needed.
- E. Use of the school kitchen by Little Bees Daycare will be negotiated with the Daycare Director and the Kitchen Manager during non-school hours, days not in session, including but not limited to the following: holidays, snow days, teacher in-service days, and summer. The agreement will be written, signed, and dated by both parties and kept on file with this lease in the business's file in the District Business Office.
- F. No admittance will be allowed by Little Bees Daycare if Liability Insurance is not in place with the school as an additional insured.
- G. Either Party may terminate this Lease Agreement by giving two months notice to the other Party in writing.
- H. Amendments. Any amendments to this Agreement must be in writing and must be presented to and approved by representatives of each party.
- I. Notices. All notices required to be given hereunder shall be in writing and, if intended for Landlord, shall be served upon any of the officers of Landlord or its agent, or shall be mailed by registered or certified mail, postage prepaid, to the following address:

Superintendent of Schools
 Bloomfield Community Schools
 P.O. Box 308
 Bloomfield, NE 68718-0308

Or, if intended for Tenant, shall be served upon one of the officers or other authorized representatives or Tenant personally, or shall be mailed by registered or certified mail, postage prepaid, as follows:

Executive Director
 c/o Little Bees Daycare
 514 S McNamara St
 Bloomfield, NE 68718

Signature: *Stella Irons* Date: 07/28/2025

Stella Irons, Executive Director

Signature: *Todd Strom* Date: 8-4-25

Todd Strom, Superintendent

Secondary Board Report
08/04/25

- 1) Administrator's Days
 - a) State-Wide Assessment Plan Updates
 - b) Supporting Instructional Leadership
 - c) Unifying the TIP and CIP
 - d) Math Standards Instructional Practices
 - e) Strategies to Reduce Chronic Absenteeism
 - f) AI Technologies and Integration Strategies
 - g) School Law Updates

- 2) All presentations are downloaded and put into a shared Google Drive Folder

- 3) High School Enrollment Numbers
 - a) 7th - 14
 - b) 8th - 22
 - c) 9th - 24
 - d) 10th - 27
 - e) 11th - 23
 - f) 12th - 18 (1)
 - g) Total - 129

- 4) Upcoming Events
 - a) August 4th and 5th Computer Check out from 8:00am to 5:00pm
 - b) August 5th New Employee Orientation 10:00am
 - c) August 7th - 10th Knox County Fair
 - d) August 11th Nebraska Coaches Association Presentation 5:30pm
 - e) August 11th - 13th Opening Days for Staff
 - f) August 14th First Day with Students 1:00pm Dismissal
 - g) August 21st Volleyball Jamboree vs Niobrara-Verdigre at 7:00pm
 - h) August 22nd Football Soap Scrimmage at TBD
 - i) August 28th School Picture Day
 - j) August 28th Volleyball Triangular at Wausa at 5:00pm
 - k) August 28th Football versus Stanton at 7:00pm

SPED Board Report
08/04/25

- 1) Have had a few new students come to our district that are on IEPs. All students are at the Elementary School
- 2) We are still set up with NorthStar to provide services to our 18-21 program student.
- 3) I reached out to the company for the intervention program that I would like to pilot, but they have not contacted me back. I will be contacting them again this week.
- 4) Total Students in Special Education
 - a) Birth to 21: 45
 - b) 5 - 21: 35
 - c) We are planning to start the year off with some evaluations and re-evaluations of our students so that number may fluctuate.

Technology Department Monthly Report

August COW School Board Meeting

1. Chromebook Checkout – August 4th & 5th

We held our Chromebook checkout days on August 4th and 5th in the old gym. Due to a delay with our new Chromebook bags, students didn't take their devices home that day. Instead, once families signed the agreement and paid the \$20 tech fee, we let them know the devices will be waiting for students in their lockers on the first day of school.

This change actually has a couple of upsides:

- It encourages more students to actually use their lockers throughout the year.
- It gives freshmen (especially those now on the 3rd floor) a chance to find their locker early and get comfortable with the combination.

2. Why New Chromebook Bags?

We decided to replace the old Chromebook bags for a few important reasons:

- Many of the older bags—especially ones designed for MacBooks—just don't fit the Chromebooks well.
- Most of what we had in available was worn out or damaged.

We'll have a sample Chromebook and the new bag at tonight's meeting so you can check them out in person.

3. Server Room Cleanup

We did a full cleanup of the server room, and it went really well. The space is now much more organized and efficient.

Some of the outdated equipment we removed is currently lined up in the hallway outside the tech office. We've scheduled an e-recycling company to come haul it all away, so it's being disposed of properly.

4. New Network Firewall

The ESU team came in and installed a new firewall for the district. While it's not something anyone will really notice day-to-day, it's a solid upgrade that gives us better network protection and security behind the scenes. It's nice peace of mind knowing our systems are better protected moving forward.

5. Gym Floor Remodel – Timelapse Video

We set up a camera and captured a timelapse video of the gym floor remodel, and it turned out really cool. We'll be posting it on social media soon to show off the great work. It also gives us a chance to remind people to take care of the new floor—especially by avoiding street shoes.

Maintenance Report

This is the list of what has been done since the last meeting:

Landscaping outside the FCS room and retaining wall caps have been completed.

All rooms have been deep cleaned and are ready for the school year.

Waiting on Rasmussen's about cleaning the coils on the air handlers in the gym.

High school gym has been refinished and deep cleaned after the sanding process. The blue around the gym has been recoated.

The multiple purpose room floor has been scrubbed and recoated.

Third and First floors have been buffed with the high speed buffer. Second floor will be completed later this week.

Parking lines will be repainted this week.