

Ainsworth Community Schools
Board of Education
Public Hearings & Regular Meeting
District Office
August 12, 2024 - 8:00 PM

AGENDA

The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"

In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.

1. Opening Procedure, Regular Meeting of Board
 - 1.1. Call to Order, Roll Call, and Pledge of Allegiance
 - 1.2. Approval of Agenda
 - 1.3. Welcome Extended to Visitors
 - 1.4. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
 - 1.5. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 - 1.6. Consent Agenda
 - 1.6.1. Minutes of Previous Meeting(s) , attached
 - 1.6.2. The Board will hold the annual Budget Retreat at 7:00 p.m. on August 20th with the purpose of discussing options for the 2024-25 budget. No formal business will be conducted at the Budget Retreat to be held at the ACS District Office.

Set the Budget Hearing for 8:00 p.m., September 9, 2024 followed by the Hearing to set the Tax Request. The September 9th Regular meeting will immediately follow the budget and tax request hearings. The hearings and meeting will be held in the ACS District Office. The current agenda will be available for public inspection in the office of the superintendent.
 - 1.6.3. Payment of Claims, Authorization Report, attached
 - 1.6.4. Cash Flow & Financial Reports
2. Reports/Information to the Board
 - 2.1. Principals and Activities Director Reports
 - 2.2. Superintendent Report
3. Action Items
 - 3.1. Emergency Operating Plan (EOP) Approval
 - 3.2. NASB Policy Update - Title IX
 - 3.3. Enrollment Option Request
 - 3.4. General Fund Transfer to Depreciation
 - 3.5. ACS Board Policy Review (403.01 - 406.09)
4. Adjourn

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

July 8, 2024

The Board of Education of School District #10 held a regular meeting on Monday, July 8, 2024. Board members present were Scott Erthum, Bryan Doke, Jessica Pozehl, Frank Beel, Mark Johnson and Brad Wilkins. Board member absent: None. Also present were Principal Ben Wright and Superintendent Dale Hafer. There were several guests in attendance.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of the District Office.

The board meeting was called to order by Board President Brad Wilkins at 8:00 p.m.

Motion was made by Mark Johnson and seconded by Jessica Pozehl to approve the agenda as published. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the following consent agenda items: Minutes of the June 10th meeting, claims in the amount of \$237,669.03 from the General Fund, \$19,751.87 from the Hot Lunch Fund, \$22,274.00 from the Depreciation Fund and \$358.23 from Section 125. The Cash Flow Report for the month of June was given. The Treasurer's Report was given as follows: Cash Assets: June 30th \$3,352,045.00. The next regular board meeting will be August 12, 2024, at 8:00 p.m. in the District office. The Board Budget Retreat will be held August 20th at 7:00 p.m. in the District Office. Current agendas will be available for public inspection in the office of the Superintendent. Roll call vote: Unanimous. Motion carried.

41703	1ST CLASS AUTO	939.83
41704	ACTIVITY ACCOUNT	50,000.00
41705	AINSWORTH STAR-JOURNAL	212.72
41706	AMAZON CAPITAL SERVICES	2,952.39
41707	AMAZON CAPITAL SERVICES	1,569.24
41708	APPTEGY INC	7,416.00
41709	AT&T MOBILITY	345.18
41710	JENNIFER BEEL	1,857.69
41711	BJ'S INSTRUMENT REPAIR	1,170.00
41712	BLACK HILLS ENERGY	326.95
41713	BOMGAARS	1,148.09
41714	BROWN COUNTY HOSPITAL	238.93
41715	BUCKLES AUTOMOTIVE	254.60
41716	CENTRAL VALLEY AG	903.58
41717	CITY OF AINSWORTH	7,091.52
41718	E S U #17-MAIN	29,883.86
41719	EAKES OFFICE SOLUTIONS	5,120.76
41720	EDUCATIONAL SERVICE UNIT #1	2,354.40
41721	FAIRFIELD INN & SUITES	299.90
41722	FLINN SCIENTIFIC INC	15.64
41723	FRONTIER DIESEL	2,125.64
41724	GENERAL FUND CLEARING ACCOUNT	354.68
41725	GUARANTEE ROOFING & SHEET METAL	520.00
41726	HEFNER ELECTRONICS	7,500.00
41727	INNOVATIVE OFFICE SOLUTIONS, LLC	445.50
41728	ISLAND SUPPLY WELDING CO	19.20
41729	JW PEPPER	124.55
41730	KANSAS CITY AUDIO-VISUAL	999.00
41731	KBRB AM FM	60.00

41732	KIWICO, INC	837.75
41733	LAKESHORE LEARNING MATERIALS	463.58
41734	LOUP VALLEY LIGHTING INC	756.00
41735	MACGILL SCHOOL NURSE SUPPLIES	58.95
41736	NATIONAL RURAL EDUCATION ASSOCIATION	75.00
41737	NE COUNCIL OF SCHOOL ADMIN	692.00
41738	NEBRASKA PUBLIC POWER DISTRICT	6,658.30
41739	NORTHEAST COMMUNITY COLLEGE	48.00
41740	NRCSA	850.00
41741	NSAA	1,510.00
41742	OFFICE PRODUCTS CENTER	616.06
41743	OLSONS PEST TECHNICIANS	92.00
41744	PAULSON'S LAWN SERVICE	120.00
41745	PENWORTHY COMPANY	204.29
41746	PERRY GUTHERY HAASE & GESSFORD	400.00
41747	POWERSCHOOL GROUP LLC	7,148.10
41748	PYRAMID SCHOOL PRODUCTS	2,435.44
41749	RED & WHITE	199.93
41750	S & S WORLDWIDE INC	393.73
41751	SAFE-N-SECURE	51,290.43
41752	SCHOOL-CONNECT	4,500.00
41753	SEVEN SPRINGS INC	74.50
41754	SOFTWARE UNLIMITED INC	7,750.00
41755	SPHERO INC	4,972.15
41756	STAPLES ADVANTAGE	72.80
41757	THREE RIVER TELCO	628.06
41758	TRAVIS ELECTRIC INC	314.84
41759	UNIVERSITY OF NEBRASKA AT KEARNEY - PUPIL TRANSPORTATION	270.00
41760	US BANK	119.28
41761	WAGeworks	116.00
41762	WEST MUSIC COMPANY	774.83
41763	WEX BANK	506.98
41764	WIESER EDUCATIONAL	537.60
41765	WM KROTTER CO-AINSWORTH	389.56
41766	1ST CLASS AUTO	2,582.90
41767	AMAZON CAPITAL SERVICES	1,049.97
41768	CENTURY LUMBER CENTER	228.44
41769	COLONIAL RESEARCH CHEMICAL	698.00
41770	CONDITIONED AIR MECHANICAL	6,285.00
41771	DISCOUNT SCHOOL SUPPLY	77.81
41772	EBSCO SUBSCRIPTION SERVICES	879.97
41773	ESU #10	500.00
41774	NE ASSOCIATION OF SCHOOL BOARD	185.00
41775	NORFOLK LODGE & SUITES	129.00
41776	NSAA	1,585.00
41777	OLSONS PEST TECHNICIANS	92.00
41778	PAPER TIGER SHREDDING	196.65
41779	PRECISION AUTOBODY	1,053.28
23	WAGE WORKS INC	358.23
366	FISHER TRACKS, INC	79,917.00
367	FISHER TRACKS, INC	4,000.00
368	OVERHEAD DOOR COMPANY OF NORFOLK	18,274.00
63	LUNCHTIME SOLUTIONS	19,486.32
3588	KBRB AM FM	157.50
3589	AINSWORTH STAR-JOURNAL	141.75
3590	E S U #17-MAIN	98.65
3591	DENISE FLOE	9.40
432	FIRST NATIONAL BANK OMAHA	452,265.00

Elementary Principal Ben Wright reported on the following: Summer School, Kindergarten Round-up, Collecting data, and enrollment.

Superintendent Dale Hafer reported on the following: Financial Report, Transportation, Buildings and Grounds, Board Policy Review, Strategic Plan, Personnel and Vacancies, and Cognia Review.

Motion was made by Scott Erthum and seconded by Bryan Doke to approve the 2nd reading and approval of legislative required policy updates as provided by the NASB policy review service. Roll call vote: Unanimous. Motion carried.

Motion was made by Frank Beel and seconded by Scott Erthum to approve teacher sub pay to \$145 and para sub to \$110 for 2024-25 & recognize 1st reading changes to policy 411.01. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the bus routes for 2024-25 as presented. Roll call vote: Unanimous. Motion carried.

Motion was made by Jessica Pozhel and seconded by Bryan Doke to adjourn the meeting at 8:38 p.m. Roll call vote: Unanimous. Motion carried.

The next regular board meeting is scheduled for August 12, 2024, at 8:00 p.m. in the District office. The Board Retreat will be held August 20th at 7:00 p.m. in the District Office.

Dedra Stoner, Recording Secretary

Brad Wilkins, Board President

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
Checking	1	Fund: 01	GENERAL FUND	
1ST CLASS AUTO	29273	41789	95.80	2011 CHEVY VAN CHECK
1ST CLASS AUTO	29293	41789	1,047.84	2009 CHEVY VAN BRAKES & BELT
			Vendor Total:	1,143.64
AINSWORTH STAR-JOURNAL	ASJ-JUL2024	41790	966.64	MINUTES, NOTICE, HW, INSERTS
			Vendor Total:	966.64
AKRS EQUIPMENT	3903748	41791	68.57	STIHL MOTO MIX, TRIMMER LINE
AKRS EQUIPMENT	3920751	41791	349.50	LAWN MOWER FILTERS, OIL
			Vendor Total:	418.07
AMAZON CAPITAL SERVICES	11T7-MRTC-GFRR	41792	92.00	BEAN BAG CHAIRS
AMAZON CAPITAL SERVICES	139M-4CNN-4FWF	41792	143.73	MAIL ORGANIZER
AMAZON CAPITAL SERVICES	13KM-PPWV-7W1J	41792	173.00	JANITORIAL CART
AMAZON CAPITAL SERVICES	1466-LIYF-H9J7	41792	367.80	MARKER BOARD
AMAZON CAPITAL SERVICES	14FP-M3KF-M6PC	41792	729.24	BUCKETS, BROOM, VACUUM CLEANERS
AMAZON CAPITAL SERVICES	14HL-J3CT-HHLX	41792	(21.63)	RETURN CHARGING CABLES
AMAZON CAPITAL SERVICES	16JM-GFTD-9H79	41792	47.73	CHARGING CABLE, TV MOUNT
AMAZON CAPITAL SERVICES	19LG-YGVT-9VYC	41792	178.00	TV
AMAZON CAPITAL SERVICES	1DRC-GYYL-FVGJ	41792	30.58	COFFEE
AMAZON CAPITAL SERVICES	1F91-XRWW-61F3	41792	31.48	KINDERGARTEN ROUNDUP SNACKS
AMAZON CAPITAL SERVICES	1FQF-FCMD-7W44	41792	13.98	ADAPTERS
AMAZON CAPITAL SERVICES	1GMG-DHVM-W1VC	41792	89.89	IPAD CHARGING STATION
AMAZON CAPITAL SERVICES	1GQX-VKQQ-1WX6	41792	32.44	FOLDERS
AMAZON CAPITAL SERVICES	1GRF-634W-LVHN	41792	337.81	THERMOMETERS, MOLDS, FOLDERS
AMAZON CAPITAL SERVICES	1HQ4-T7NJ-YXR4	41792	235.14	SENSORY SOCK, BUILDING SETS, MARKERS
AMAZON CAPITAL SERVICES	1JRQ-WR6V-4QF6	41792	24.02	STRESS BALLS, SUCKERS
AMAZON CAPITAL SERVICES	1JXL-3H11-9KGY	41792	18.88	GAME
AMAZON CAPITAL SERVICES	1KDD-PWG9-9Q1D	41793	181.92	COTTON CANDY MACHINE, FLOSS
AMAZON CAPITAL SERVICES	1NFM-3MR7-YCXP	41793	21.63	CHARGING CABLES
AMAZON CAPITAL SERVICES	1P4V-WTKF-44GG	41793	31.98	PAPER PLATES, BUTTER
AMAZON CAPITAL SERVICES	1PWQ-YMF4-LM3R	41793	43.88	EYE WASH STATION
AMAZON CAPITAL SERVICES	1QY3-P6VV-9V7P	41793	21.89	BREATHING LIGHT
AMAZON CAPITAL SERVICES	1V96-V11P-4X41	41793	7.99	CHARGING CABLES
AMAZON CAPITAL SERVICES	1XJ7-FDH6-FMCF	41793	11.98	ZIPPER POUCH BAGS
AMAZON CAPITAL SERVICES	1Y96-WFW1-6M7H	41793	157.63	PENS, SPOONS
AMAZON CAPITAL SERVICES	1YC7-1HJ6-G7DH	41793	689.51	TV CART, CABLES, SURGE PROTECTORS
AMAZON CAPITAL SERVICES	1YCQ-TVRW-1F7D	41793	40.99	GLOVES
AMAZON CAPITAL SERVICES	1YNF-99D9-N6KL	41793	528.03	SCOOP ROCKERS, FIDGETS, SENSORY TOYS
AMAZON CAPITAL SERVICES	1YV4-J4MJ-7JW1	41793	430.00	TONER
			Vendor Total:	4,691.52
APPEARA	0997267	41794	60.61	MATS, DUST MOPS, FLOORCARE, RAGS, SUPPLIES
			Vendor Total:	60.61
AT&T MOBILITY	FN-JUL2024	41795	345.18	MONTHLY SERVICE
			Vendor Total:	345.18
BLACK HILLS ENERGY	BH89-JUL2024	41796	40.22	NATURAL GAS
BLACK HILLS ENERGY	BH90-JUL2024	41796	266.57	NATURAL GAS & BUS BARN
			Vendor Total:	306.79
BOMGAARS	3288066-446	41797	599.58	WEED KILLER, BULBS, GOO GONE

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 599.58
BOWEN, BECKY	BB-JAN-MAY2024	41798	1,737.65	JANUARY - MAY 2024 MILEAGE	
					Vendor Total: 1,737.65
BROWN COUNTY HOSPITAL	3421	41799	437.36	PHYSICAL THERAPY, MILEAGE	
BROWN COUNTY HOSPITAL	42009070	41799	124.20	CDL PHYSICAL - MCMURTREY	
					Vendor Total: 561.56
BROWN COUNTY SHERIFF	BCS-TRAINING	41800	53.50	PHIL CHALMERS TRAINING ROOM	
					Vendor Total: 53.50
BUCKLES AUTOMOTIVE	411627-2833	41801	201.90	LIGHTS, FILTER, WD40,STABILIZER	
					Vendor Total: 201.90
CDW GOVERNMENT LLC	SL31997	41802	2,410.22	TONER	
					Vendor Total: 2,410.22
CENTRAL NEBRASKA COMMUNITY	APR-JUN2024	41803	9,850.65	TRAVEL, SALARY & SUPPLIES	
					Vendor Total: 9,850.65
CENTRAL VALLEY AG	CVA-JUL2024	41804	119.11	FUEL, TIRE DISPOSAL	
					Vendor Total: 119.11
CENTURY LUMBER CENTER	124110-127993	41805	82.81	AERATOR, TILE ADHESIVE, SUPPLIES	
					Vendor Total: 82.81
CHALMERS, PHILLIP	PC-08122024	41806	1,497.50	LEO & STAFF TRAINING	
					Vendor Total: 1,497.50
CITY OF AINSWORTH	CA-JUL2024	41807	1,944.62	GARBAGE, SEWER & WATER	
					Vendor Total: 1,944.62
COLONIAL RESEARCH CHEMICAL	152521	41808	352.25	BRILLIANCE, JIF CLEAN	
					Vendor Total: 352.25
COMMITTEE FOR CHILDREN	2049827	41809	6,627.00	SECOND STEP K-12 3 YEAR LICENSE	
					Vendor Total: 6,627.00
DANIELS MANUFACTURING CO	56825	41810	935.00	HAND RAILS ANCHOR BOLTS & LABOR	
					Vendor Total: 935.00
DAWN FAMILY PRACTICE LLC	BW-07232024	41811	150.00	CDL PHYSICAL WITTE	
DAWN FAMILY PRACTICE LLC	KK-07312024	41811	150.00	CDL PHYSICAL KACKMEISTER	
					Vendor Total: 300.00
DEPRECIATION ACCOUNT	TRANSFER2023-	41812	150,000.00	TRANSFER	
	----				Vendor Total: 150,000.00
E S U #17-MAIN	ACS-157-158	41813	3,022.50	TECHNOLOGY SERVICE/REPAIR	
					Vendor Total: 3,022.50
ESU COORDINATING COUNCIL	COOP002772	41814	220.10	WORLD BOOK POWER PACK	
					Vendor Total: 220.10

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
FLOOR MAINTENANCE	WEB-32384	41815	756.54	DISINFECTANT, SANITIZER, HAND TOWELS	
				Vendor Total:	756.54
FRONTIER DIESEL	INV-1247	41816	2,103.59	2010 CHEVY BUS REPAIR	
FRONTIER DIESEL	INV-1287	41816	6,945.58	2006 BLUEBIRD BUS REPAIR	
				Vendor Total:	9,049.17
GENERAL FUND CLEARING ACCOUNT	GF-JUL2024	41817	729.47	REIMBURSEMENT	
				Vendor Total:	729.47
GRADUATE LINCOLN	10001537	41818	1,547.00	COACHES CLINIC ROOMS	
				Vendor Total:	1,547.00
HEARTLAND ROOFING CONSULTANTS	1399	41819	1,120.75	JUL/AUG/SEP CONTRACT	
				Vendor Total:	1,120.75
HF GROUP	261246	41820	105.60	BINDING TEXTBOOKS	
				Vendor Total:	105.60
HOLIDAY INN - KEARNEY	103183	41821	117.95	HAFER ALICAP	
HOLIDAY INN - KEARNEY	103548-549-558	41821	1,484.45	ADMIN DAYS - HAFER, DIKE, WRIGHT	
				Vendor Total:	1,602.40
HOMEBUILDERS	24-449	41822	700.00	SERVICE GARAGE DOORS	
				Vendor Total:	700.00
HOOD HYTREK, TONYA	WRIGHTCPR	41823	55.00	WRIGHT CPR TRAINING	
				Vendor Total:	55.00
INNOVATIVE OFFICE SOLUTIONS, LLC	IN4582276	41824	3,494.98	SUPPLIES	
INNOVATIVE OFFICE SOLUTIONS, LLC	IN4593558	41824	140.10	MARKERS	
				Vendor Total:	3,635.08
ISLAND SUPPLY WELDING CO	323173	41825	19.84	C25	
				Vendor Total:	19.84
JOURNEY ED.COM	10538230	41826	500.00	ADOBE K-12 LICENSE	
				Vendor Total:	500.00
KACKMEISTER, KAREN	KK-JUL2024	41827	64.00	CDL LICENSE	
				Vendor Total:	64.00
KBR SOLID WASTE	3095	41828	10.00	CONSTRUCTION DEBRIS	
				Vendor Total:	10.00
KBRB AM FM	KBRB-JUL2024	41829	318.00	WELCOME BACK AD, HW	
				Vendor Total:	318.00
KSB SCHOOL LAW	16751	41830	102.00	LEGAL SERVICES	
				Vendor Total:	102.00
LA QUINTA INN	295394090	41831	188.00	BOWER & HITCHCOCK ROOMS	
				Vendor Total:	188.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
LIFE GUARD MD	17202	41832	189.00	BATTERY	
				Vendor Total:	189.00
LOUP VALLEY LIGHTING INC	24-16601	41833	682.50	F40T10 LIGHTS	
				Vendor Total:	682.50
MARC	0824954-IN	41834	184.02	DEFENDER CARPET PROTECTOR	
MARC	0825948-IN	41834	195.44	DISINFECTANT	
				Vendor Total:	379.46
MAXWELL, LEANNE	532159	41835	25.00	DOT DRUG TESTING WITTE	
				Vendor Total:	25.00
MEDICAL ENTERPRISES INC	187959	41836	31.00	DOT DRUG TESTING PANEL	
				Vendor Total:	31.00
MICHEEL, JULIE	JM-CCJUL2024	41837	67.37	COACHES CLINIC MEALS	
				Vendor Total:	67.37
MORRISON UNDERGROUND SPRINKLERS	1564	41838	407.25	START UP SPRINKLERS	
				Vendor Total:	407.25
NASCO	620311	41839	31.75	COW UTERUS	
				Vendor Total:	31.75
NATIONAL ART & SCHOOL SUPPLIES	37094	41840	1,588.00	SUPPLIES	
				Vendor Total:	1,588.00
NE ASSOCIATION OF SCHOOL BOARD	50889	41841	534.00	2024 AREA MEMBERSHIP MTG	
				Vendor Total:	534.00
NE COUNCIL OF SCHOOL ADMIN	82672	41842	308.00	ADMIN DAYS HAFFER	
NE COUNCIL OF SCHOOL ADMIN	82673	41842	308.00	ADMIN DAYS DIKE	
NE COUNCIL OF SCHOOL ADMIN	82674	41842	308.00	ADMIN DAYS WRIGHT	
NE COUNCIL OF SCHOOL ADMIN	SD-24-25NSASSP	41843	20.00	2024-2025 NSASSP MEMBERSHIP DIKE	
				Vendor Total:	944.00
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-	41844	52.89	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-	41844	31.58	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19980-	41844	115.06	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19983-	41844	6,653.20	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19986-	41844	110.07	ELECTRICITY	
				Vendor Total:	6,962.80
NELSON FURNITURE, INC	76787	41845	1,699.51	FLOORING FOR SPECIAL EDU ROOM	
				Vendor Total:	1,699.51
OFFICE PRODUCTS CENTER	01KZ7153	41846	334.58	SERVICE CONTRACT	
				Vendor Total:	334.58
OLSONS PEST TECHNICIANS	373248	41847	92.00	MONTHLY SERVICE	
				Vendor Total:	92.00

BOARD AUTHORIZATION REPORT

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
ONE SOURCE	2022159592	41848	309.80	BACKGROUND CHECK	
				Vendor Total:	309.80
OVERHEAD DOOR COMPANY OF NORFOLK	24S-1530	41849	142.95	BUS BARN DOOR REPAIR	
				Vendor Total:	142.95
PALMER CUSTOM EMBROIDERY & MORE	4533	41850	116.94	CUSTODIAN SHIRTS	
				Vendor Total:	116.94
PRECISION AUTOBODY	7671	41851	40.00	2021 FORD CHIP REPAIR	
				Vendor Total:	40.00
PRESTWICK HOUSE	442120	41852	392.70	THE GREAT GATSBY	
				Vendor Total:	392.70
QUADIENT	07232024	41853	700.00	POSTAGE	
				Vendor Total:	700.00
QUILL CORPORATION	39700351	41854	8.45	PENCILS	
				Vendor Total:	8.45
RED & WHITE	RW-JUL2024	41855	20.15	BLEACH, CARPET CLEANER	
				Vendor Total:	20.15
SANER PLUMBING AND IRON	1656	41856	750.00	WATER JET & ROOF DRAIN REPAIR	
				Vendor Total:	750.00
SCHOLASTIC	M7490027	41857	2,335.22	SCHOLASTIC NEWS	
				Vendor Total:	2,335.22
SEVEN SPRINGS INC	0117776	41858	14.00	WATER	
SEVEN SPRINGS INC	0117818	41858	46.50	RENTAL	
				Vendor Total:	60.50
STONER, DEDRA	DS-07172024	41859	16.37	MEAL NORFOLK	
				Vendor Total:	16.37
THREE RIVER TELCO	10485275	41860	623.58	PHONE SERVICE	
				Vendor Total:	623.58
TONE SAVVY LLC	TS-434430-5000	41861	708.00	1 YEAR SUBSCRIPTION	
				Vendor Total:	708.00
TRAVIS ELECTRIC INC	20982	41862	377.60	GENERATOR REPAIR	
				Vendor Total:	377.60
US BANK	USBANK4445AUG20	41863	323.07	SUPPLIES	
				Vendor Total:	323.07
WAGEWORKS	INV6804026	41864	116.00	MONTHLY ADMIN FEE	
				Vendor Total:	116.00
WEX BANK	98811057	41865	577.37	FUEL	
				Vendor Total:	577.37

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
WINDSOR LEARNING	1004417	41866	375.00	PROFESSIONAL DEVELOPMENT WEBINAR
			Vendor Total:	375.00
WM KROTTER CO-AINSWORTH	739255-739795	41867	416.36	PAINT, GARAGE DOOR EYES
			Vendor Total:	416.36
			Fund Total:	231,329.53
			Checking Account Total:	231,329.53
Checking	13	Fund: 13 SECTION 125		
WAGE WORKS INC	6720979-6812481	24	2,669.74	FUND TRANSFER
			Vendor Total:	2,669.74
			Fund Total:	2,669.74
			Checking Account Total:	2,669.74
Checking	2	Fund: 02 DEPRECIATION		
CONDITIONED AIR MECHAINICAL	41817	370	18,995.00	ELEMENTARY HVAC PROJECT
			Vendor Total:	18,995.00
ENGINEERED CONTROLS, INC	178948	369	15,985.00	HONEYWELL TEMPERATURE CONTROL INSTALL
			Vendor Total:	15,985.00
			Fund Total:	34,980.00
			Checking Account Total:	34,980.00
Checking	4	Fund: 06 SCHOOL NUTRITION		
HEARTLAND PAYMENT SYSTEMS, INC	HSSREC032388	3593	1,414.00	NK ANNUAL LICENSE
			Vendor Total:	1,414.00
KBRB AM FM	121679-80	3594	157.50	SUMMER FOOD PROGRAM AD
			Vendor Total:	157.50
LUNCHTIME SOLUTIONS	INV-37207	64	13,206.69	JUNE SFSP MEALS
			Vendor Total:	13,206.69
			Fund Total:	14,778.19
			Checking Account Total:	14,778.19
Checking	7	Fund: 03 EMPLOYEE BENEFIT FUND		
NEBRASKA UC FUND	07112024	1112	490.33	LUANA RYAN UNEMPLOYMENT
			Vendor Total:	490.33
			Fund Total:	490.33
			Checking Account Total:	490.33

Activity Fund Balance Report - Summary - Exclude Encumbrances

07/2024 - 07/2024

Regular; Beginning Month 07/2024; Processing Month 07/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	1,638.82	0.00	0.00	0.00	1,638.82
05 704 0105	ACTIVITY TICKET BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0106	AD FUNDRAISER BALANCE	(23.29)	0.00	0.00	0.00	(23.29)
05 704 0110	BALANCE	0.00	0.00	2,420.00	0.00	2,420.00
05 704 0120	ATHLETICS BALANCE	6,520.56	5,402.99	0.00	0.00	1,117.57
05 704 0125	BAND BALANCE	8,188.85	0.00	0.00	0.00	8,188.85
05 704 0126	BAND FUND RAISER	2,171.82	0.00	0.00	0.00	2,171.82
05 704 0127	BBB FUNDRAISER BALANCE	1,634.67	21.98	0.00	0.00	1,612.69
05 704 0132	BOYS GOLF FUNDRAISER	1,229.76	396.00	0.00	0.00	833.76
05 704 0136	CLAPPER CD BALANCE	128.82	0.00	0.00	0.00	128.82
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEER FUNDRAISER BALANCE	566.79	195.97	450.00	0.00	820.82
05 704 0145	CHORUS BALANCE	2,297.45	0.00	0.00	0.00	2,297.45
05 704 0167	CONCESSIONS - BULLDOG BALANCE	6,579.50	0.00	0.00	0.00	6,579.50
05 704 0168	VB FUNDRAISER BALANCE	5,522.13	1,058.80	0.00	0.00	4,463.33
05 704 0169	COCA COLA PARTNERSHIP BALANCE	11,639.50	3,000.15	0.00	0.00	8,639.35
05 704 0175	DRILL TEAM FUNDRAISER BALANCE	3,693.12	642.88	0.00	0.00	3,050.24
05 704 0180	DRIVER EDUCATION BALANCE	(16,040.00)	0.00	0.00	0.00	(16,040.00)
05 704 0185	ELEMENTARY FACULTY BALANCE	4,689.46	50.00	28.00	0.00	4,667.46
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANCE	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	1,868.63	0.00	0.00	0.00	1,868.63
05 704 0195	FFA BALANCE	23,102.65	0.00	0.00	0.00	23,102.65
05 704 0196	FFA SWEETCORN BALANCE	10,988.35	0.00	0.00	0.00	10,988.35
05 704 0200	FCCLA BALANCE	2,175.48	0.00	0.00	0.00	2,175.48
05 704 0205	FOREIGN LANGUAGE BALANCE	1,086.98	0.00	0.00	0.00	1,086.98
05 704 0210	GBB FUNDRAISER BALANCE	2,293.50	299.06	0.00	0.00	1,994.44
05 704 0215	GENERAL SHOP BALANCE	(6,453.16)	0.00	0.00	0.00	(6,453.16)
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	183.37	0.00	0.00	0.00	183.37
05 704 0223	MS TRACK FUNDRAISER BALANCE	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	2,405.70	120.87	0.00	0.00	2,284.83
05 704 0230	INTEREST BALANCE	14,781.95	0.00	287.60	0.00	15,069.55
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS BALANCE	437.66	0.00	0.00	0.00	437.66

Activity Fund Balance Report - Summary - Exclude Encumbrances

07/2024 - 07/2024

Regular; Beginning Month 07/2024; Processing Month 07/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0244	FOOTBALL FUNDRAISER BALANCE	10,495.33	354.44	0.00	0.00	10,140.89
05 704 0245	LIBRARY BALANCE	12,938.30	0.00	0.00	0.00	12,938.30
05 704 0251	MID SCH STUDENT COUNCIL BALANCE	3,607.43	0.00	0.00	0.00	3,607.43
05 704 0255	MISCELLANEOUS BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0256	PLAYGROUND BALANCE	7,663.13	0.00	0.00	0.00	7,663.13
05 704 0257	DI GLOBAL FINALS BALANCE	5,850.72	0.00	0.00	0.00	5,850.72
05 704 0258	RENTALS BALANCE	1,972.50	0.00	0.00	0.00	1,972.50
05 704 0259	DISTRICT MUSIC BALANCE	1,270.29	0.00	0.00	0.00	1,270.29
05 704 0260	NATIONAL HISTORY DAY BALANCE	573.70	0.00	0.00	0.00	573.70
05 704 0261	MOCK TRIAL BALANCE	(487.28)	0.00	0.00	0.00	(487.28)
05 704 0262	QUIZ BOWL	211.03	0.00	0.00	0.00	211.03
05 704 0265	SPEECH TOURNAMENT BALANCE	1,952.18	0.00	0.00	0.00	1,952.18
05 704 0268	NOT ACTIVE STRENGTH & CONDITION BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0270	HS STUDENT COUNCIL BALANCE	(25.88)	0.00	0.00	0.00	(25.88)
05 704 0271	STUDENT WELLNESS BALANCE	1,694.96	0.00	0.00	0.00	1,694.96
05 704 0273	SUMMER INS BALANCE	3,971.95	3,142.50	1,896.43	0.00	2,725.88
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE TECHNOLOGY BALANCE	7,376.20	1,305.00	0.00	0.00	6,071.20
05 704 0280	THESPIANS BALANCE	2,848.31	0.00	0.00	0.00	2,848.31
05 704 0282	TRACK FUNDRAISER BALANCE	287.00	0.00	0.00	0.00	287.00
05 704 0283	TANSY PITCHER MEM	9,937.93	0.00	0.00	0.00	9,937.93
05 704 0284	VIDEO BOARD	19,517.19	9,249.46	0.00	0.00	10,267.73
05 704 0285	VISUAL ARTS CLUB BALANCE	7,098.64	0.00	0.00	0.00	7,098.64
05 704 0286	YEARBOOK BALANCE	20,524.39	0.00	0.00	0.00	20,524.39
05 704 0288	XC FUNDRAISER BALANCE	(13.97)	0.00	0.00	0.00	(13.97)
05 704 0290	WR BOYS FUNDRAISER BALANCE	3,435.74	90.50	0.00	0.00	3,345.24
05 704 0291	WEICHMAN LC BALANCE	1,977.12	0.00	50,000.00	0.00	51,977.12
05 704 0292	WR GIRLS FUNDRAISER	4,843.16	0.00	0.00	0.00	4,843.16
05 704 1001	HS FOOTBALL BALANCE	(9,877.48)	0.00	0.00	0.00	(9,877.48)
05 704 1002	MS FOOTBALL BALANCE	(127.14)	0.00	0.00	0.00	(127.14)
05 704 1003	HS VOLLEYBALL BALANCE	(1,339.31)	0.00	0.00	0.00	(1,339.31)
05 704 1004	MS VOLLEYBALL BALANCE	4,713.76	0.00	0.00	0.00	4,713.76
05 704 1005	CROSS COUNTRY BALANCE	1,164.89	0.00	321.90	0.00	1,486.79
05 704 1006	HS WRESTLING BALANCE	(4,599.86)	0.00	297.65	0.00	(4,302.21)
05 704 1007	MS WRESTLING BALANCE	4,107.62	96.81	0.00	0.00	4,010.81
05 704 1008	HS TRACK BALANCE	(8,774.66)	2,437.00	715.30	0.00	(10,496.36)

Activity Fund Balance Report - Summary - Exclude Encumbrances

07/2024 - 07/2024

Regular; Beginning Month 07/2024; Processing Month 07/2024; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1009	MS TRACK BALANCE	996.68	0.00	0.00	0.00	996.68
05 704 1010	HS BOYS BASKETBALL BALANCE	(1,108.80)	0.00	1,988.90	0.00	880.10
05 704 1011	MS BOYS BASKETBALL BALANCE	(1,004.97)	0.00	0.00	0.00	(1,004.97)
05 704 1012	HS GIRLS BASKETBALL BALANCE	(2,407.78)	0.00	0.00	0.00	(2,407.78)
05 704 1013	MS GIRLS BASKETBALL BALANCE	2,452.91	0.00	0.00	0.00	2,452.91
05 704 1014	BOYS GOLF BALANCE	1,100.76	0.00	0.00	0.00	1,100.76
05 704 1015	TRAINING SUPPLIES BALANCE	3,165.35	0.00	0.00	0.00	3,165.35
05 704 1016	GIRLS GOLF BALANCE	124.52	0.00	0.00	0.00	124.52
05 704 1017	CHEER BALANCE	(6,315.00)	0.00	0.00	0.00	(6,315.00)
05 704 1018	DRILL TEAM BALANCE	(3,427.13)	0.00	0.00	0.00	(3,427.13)
05 704 1020	MS GOLF BALANCE	18.50	0.00	0.00	0.00	18.50
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	246.04	0.00	0.00	0.00	246.04
05 704 2021	CLASS OF 2021 BALANCE	274.08	0.00	0.00	0.00	274.08
05 704 2022	CLASS OF 2022 BALANCE	90.06	0.00	0.00	0.00	90.06
05 704 2023	CLASS OF 2023 BALANCE	517.58	0.00	0.00	0.00	517.58
05 704 2024	CLASS OF 2024 BALANCE	1,088.32	0.00	0.00	0.00	1,088.32
05 704 2025	CLASS OF 2025 BALANCE	3,595.39	0.00	0.00	0.00	3,595.39
05 704 2026	CLASS OF 2026 BALANCE	4,482.46	0.00	0.00	0.00	4,482.46
05 704 2027	CLASS OF 2027 BALANCE	3,227.61	0.00	0.00	0.00	3,227.61
05 704 2028	CLASS OF 2028 BALANCE	3,291.11	0.00	0.00	0.00	3,291.11
05 704 2029	CLASS OF 2029 BALANCE	1,294.58	0.00	0.00	0.00	1,294.58
05 704 2030	CLASS OF 2030	515.25	0.00	0.00	0.00	515.25
Fund Total: 05		225,598.81	27,864.41	58,405.78	0.00	256,140.18

JULY 31, 2024

INVESTMENTS

CLAPPER

Week of	Amount	Term	Homestead	WPB	Number	Maturity
June 24, 2024	4,000	12 Mo	<u>5.00%</u>	4.45%		Jun 13, 2025

ACTIVITY ACCOUNT

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Dec 20, 2023	25,000	12 Mo	5.00%	<u>5.25%</u>	26208125	Dec 20, 2024
Jun 14, 2024	25,000	12 Mo	<u>5.00%</u>	4.45%		Jun 13, 2025

GENERAL FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 12, 2024	275,000	7 Mo	<u>5.35%</u>	5.02%	NLAF 5.06%	Aug 15, 2024
Jan 12, 2024	275,000	8 Mo	<u>5.35%</u>	4.61%	NLAF 5.02%	Sep 13, 2024
Feb 15, 2024	241,000	8 Mo	5.05%	5.15%	<u>NLAF 5.20%</u>	Oct 15, 2024
Feb 15, 2024	100,000	8 Mo	5.05%	5.15%	<u>NLAF 5.15%</u>	Oct 15, 2024
Apr 15, 2024	242,000	7 Mo	5.10%	4.77%	<u>NLAF 5.20%</u>	Nov 15, 2024
May 15, 2024	125,000	7 Mo	5.10%	4.91%	<u>NLAF 5.10%</u>	Dec 13, 2024
May 15, 2024	235,000	8 Mo	4.96%	4.88%	<u>NLAF 5.15%</u>	Jan 15, 2025
May 15, 2024	235,000	9 Mo	4.96%	4.82%	<u>NLAF 5.15%</u>	Feb 14, 2025
May 15, 2024	235,000	10 Mo	4.96%	4.77%	<u>NLAF 5.35%</u>	Mar 14, 2025
June 14, 2024	240,000	10 Mo	5.25%	4.45%	<u>NLAF 5.45%</u>	Apr 15, 2025

DEPRECIATION FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 20, 2024	237,000	12 Mo	4.95%	5.15%	<u>NSDLAF5.20%</u>	Feb 14, 2025

BUILDING FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Aug 21, 2022	246,000	12 Mo	5.35%	5.00%	<u>NSDLAF5.53%</u>	Aug 20, 2024
Feb 15, 2024	238,000	12 Mo	4.95%	<u>5.15%</u>	26221425NLAF5.14%	Feb 14, 2025

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 19, 2024	100,000	12 Mo	4.95%	5.25%	<u>NSDLAF5.35%</u>	Jan 15, 2025

FUND BALANCES

7/31/2024

DEPRECIATION FUND

Account	<i>Checking</i>	<i>CD</i>	<i>NSDLAF</i>
Band/Choir Uniforms	\$ -		
Vehicle	-		
Desks	-		
Interest	39,810.73	-	
Ag Equipment	2,884.80		
Undesignated	-	-	237,000.00
TOTALS	\$ 42,695.53	\$ -	\$ 237,000.00

BUILDING/SINKING FUND

Account	<i>Checking</i>	<i>CD</i>	
Track	\$ -		
Bleachers	-		
Interest	29,420.65		-
Undesignated	26,824.46	238,000.00	246,000.00
TOTALS	\$ 56,245.11	\$ 238,000.00	\$ 246,000.00

EMPLOYEE BENEFIT FUND

Account	<i>Checking</i>	<i>CD</i>	
Unemployment	\$ 6,477.22		
Volunteer Retirement	9,074.49		
Interest	2,542.32		100,000.00
TOTALS	\$ 18,094.03	\$ -	\$ 100,000.00

BOND FUND

Account	<i>Checking</i>	<i>CD</i>
Bond	\$ -	

STUDENT FEES

Account	<i>Checking</i>
Fees	\$ 1,575.00

Total	
\$	-
	-
	-
	39,810.73
	2,884.80
	237,000.00
\$	<u>279,695.53</u>

Total	
\$	-
	-
	29,420.65
	510,824.46
\$	<u>540,245.11</u>

Total	
\$	6,477.22
	9,074.49
	102,542.32
\$	<u>118,094.03</u>

Total	
\$	-

Total	
\$	1,575.00



Report to the Board of Education August 2024



<u>Enrollment Summary</u>					
Middle School (7th & 8th)			High School		
Grade Level	Total in Grade		Grade Level	Total in Grade	
7th Grade	M 20 / F 9	29	9th Grade	M 18 / F 7	25
8th Grade	M 8 / F 16	24	10th Grade	M 11 / F 16	27
			11th Grade	M 14 / F 11	25
			12th Grade	M 14 / F 15	29
Total	M 28 / F 25	53	Total	M 57 / F 49	106

Welcome Back!!!

We are all working diligently to get the year off to a great start. We have several initiatives planned for this school year to allow us to better serve our community and students. Again, this will be a busy year but we are all excited to get started to make this the most successful year ever! Go Bulldogs!!

Day 1 with 7-12 Students:

	8:00	8:25	8:50	9:15	9:40	10:05	10:30
5-6	Classroom/ Learning Center	Commons	Bulldog Battle	MS Planned Time		Computers/ LC	Bus Evac
7-8	Seminar/ Learning Center	Commons	Bulldog Battle	MS Planned Time		Bus Evac	Computers/ LC
9	Gym	AD/Lunch Room	Bus Evac	Class Meeting	Computer	Class	
10	Gym	Bus Evac	Class Meeting	Computer	AD/Lunch Room	Class	
11	Gym	Class Meeting	Computer	AD/Lunch Room	Bus Evac	Class	
12	Gym	Computer	AD/Lunch Room	Bus Evac	Class Meeting	Class	

Day 1 Schedule and Discussion Topics – NO BELLS!

Period 1	10:05	– 10:35	– Where is the Handbook
Period 2	10:38	– 11:08	– Entering and Leaving the Building
Period 3	11:11	– 11:41	– Absence and Tardy Procedures
Period 4	11:44	– 12:14	- Open/Closed Lunch Expectations
7 th -12 th Lunch	12:14	– 12:44	
Period 5	12:47	– 1:17	- Movement around building Before and after school, during classes
Period 6	1:20	– 1:50	- Dress Code Review
Period 7	1:53	– 2:23	- Cell phones and PLD
Period 8	2:26	– 2:56	- Questions.... (2:45 – fire drill)
Seminar	2:59	– 3:31	- Bulldog Battle in Learning Center

Academic Honors for the Volleyball Program

Congratulations to the Ainsworth High School volleyball team, led by Coach Jeri Graff, is once again a recipient of the 2024 USMC/AVCA Team Academic Award. This is the fourth consecutive year the AHS girls have accomplished this feat.

Staff Development Planning:

As we do every year, in collaboration with ESU #17, we have the opportunity to plan Professional Development for the 2024-25 school year with a focus on the back-to-school activities and training. We have three major initiatives for the upcoming year, We are implementing the MyPerspectives 9-11 ELA curriculum as well are reviewing data regarding the implementation of Amplify, reviewing the SEL and PBIS programming and planning for our Cogna visit in February, 2025. Below is the schedule for August 7th-13th.

2024-25 PD Plan				
8/7,8/8	7:45	Breakfast (8/8) and Welcome Back		
	All Day	Teacher Work Days		
9-Aug		AM (7:45 - 12:00)		PM (1:00 - 3:45)
	7:45	Welcome (Caf.)	12:00 - 1:00	Lunch Provided - Climate Survey Feedback
	8:00-9:30	Andrew Easton/Kelli AI (Caf.)	1:00 - 3:00	Vector Training
	9:45- 10:15	Safety Meeting - Learning Center (EOP Team)		SAVVAS Training - HS ELA
	10:30-12:00	Norms and PBIS Update - Refocus. Heather's room (PBIS Team)		Smart Board Training
3:00 - 4:30			Coaches and Sponsors Mtg. (Cafeteria)	

12-Aug	AM (7:30 - 12:00)		PM (1:00 - 3:45)	
	7:45	Welcome back	12:00 - 1:00	Lunch
	8:00	AFLAC - LC	1:00 - 4:00	Active Shooter Presentation (1/2 day)
	8:45 - 9:30	ELL Updates and Guidance (Lauren Osborne)		
	9:45- 11:00	CIP - LC		
	11:00 - 12:00	Sped with Scott - LC		
13-Aug	7:45 - 9:00	5-8 staff meeting - LC/ K-4 and 9-12 classroom time	12:00 - 1:00	Lunch
		ERT Review K-4 and 9-12		
	9:00	403B - LC	1:00 -2:30	MTSS Overview Math/Reading/SEBL/Enrichment/Climate Break out (Cafeteria)
	9:45-11:15	K-4 and 9-12 staff meetings - LC / 5-8 classroom time	2:30 - 3:30	MTSS - Report Out
		ERT Review 5-8		
	11:15 - 12:00	SWIS/CICO/ Functions of Behavior (LC)		

Respectfully Submitted:
Steve Dike
7-12 Principal

Ainsworth Community Schools

Activities Staff Assignments 2024-2025

Fall Sports

Girls Golf Staff

Head Coach: Heather Lutter

Football Staff

Head Coach- Jessi Owen

Assistant Coaches: Kirk Peterson, Wade Alberts

Volunteer Assistants: Clint Painter, Brian Delimont

MS Coaches: Jake Nelson, Sloan Raymond

Cross Country Staff

Co-Head Coach: Trey Schlueter and Katie Winters

MS Co-Coach: Trey Schlueter and Katie Winters

Volleyball Staff

Head Coach: Jeri Graff

Assistant Coaches: Amanda Kroger

Volunteer Assistant:

MS Coaches: Maggie Earney, Katrina Beel

Winter Sports

Wrestling Staff

Head Boys Coach: Jake Graff

Assistant Boys Coach: ?

Co-Head Girls Coaches: Todd Pollock,

Assistant Girls Coach: Oren Pozehl

MS Boys Coach : Todd Pollock

MS Girls Coach: Todd Pollock

Boys Basketball Staff

Head Coach: ?

Assistant Coaches: ?

Volunteer Assistants: Clint Painter

MS Coaches: Jessi Owen, Grant Stec

Girls Basketball Staff

Head Coaches: Sandi Nelson

Assistant Coach: Katie Painter,

MS Coaches: Bryan Doke and Hailey McBride

Spring Sports

Boys Golf Staff

Head Coach: Julie Micheel

MS Golf (Girls and Boys): Jessica Kempcke

Track and Field Staff

Head Coach: Jake Nelson

Assistant Coaches: Wade Alberts, Landon Welke, Sandi Nelson, Katie Winters

MS Track Coaches: Wade Alberts, Ronda Davis, ?

MS Volunteers:

Activities Sponsors

Speech Team (9.5-11.5%; 5.5-7.5%)

Head Coach- Heather Lutter

Assistant Coaches: Tammy Hancock

Cheerleading (10%)

Head Coach: Juli Murphy

Pom Squad (8%)

Head Coach: Lauren Osborne

FCCLA

High School Sponsor: Pam Barrow (Split)

Middle School Sponsor: Tammy Hancock

Play Production (Drama)

Co-Sponsors: Heather Lutter, Tammy Hancock

Thespians (Assistant Drama)

Rachel Williams

Mock Trial (5.0-7.0%)

Co-Head Coach: Roberta Denny, Jennifer Hitchcock

Assistant: (If numbers warrant an assistant the two head coaches will split it)

A-Club (2.0%)

Co-Sponsors: Jessica Kempcke and Kara Welch

FFA (9%)

Head Sponsor: Emily Whipple

Assistant Sponsor: Rachel Williams

Art Club (2.0%)

Head Sponsor- Hailey McBride

FBLA (5.0%)

Head Sponsor: Juli Murphy

Destination Imagination (8%)

Head Sponsor: ?

Academic Team (2.0-4.0%)

Betty Bower

Annual (5.5%)

Juli Murphy

Summer Band (2.5%)

Erin Rathe

Band (9.0%)

Erin Rathe

National Honor Society (2%)

Wendy Allen

High School Student Council (2.5%)

Jessi Owen

MS Student Council (2.5%)

Tammy Hancock

Spanish Club (2%)

Jessi Owen

Vocal Music (7%)

Kayla Nilson

Musical (2.5%)

Kayla Nilson in 2025 (Do not pay this year)

All School Play (4.5%)

Rachel Williams in 2024

Activities Coordinator (15.5%)

Luke Wroblewski

Middle School Activities Coordinator (8.0%)

Luke Wroblewski

Media Coordinator (5.5%)

Kara Welch

MS Quiz Bowl (2.0-4.0%)

Nichole Flynn

National History Day (2.5%)

Split 3 ways: Nichole Flynn, Jennifer Beel, Jennifer Hitchcock

Concession Manager (3.5%)

Rachel Williams

Class Sponsors

6th (1%) - Nichole Flynn

7th (1.5%) - Ronda Davis

8th (1.5%) - Wendy Allen

Freshman (1.5%) - Brandy Dowdy and Roberta Denny

Sophomores (2%) - Amanda Wirth and Lauren Osborne

Juniors (5%) - Amanda Ganser and Rachel Williams

Seniors (3.5%) - Kara Welch and Emily Whipple

Varsity Football Schedule 2024

Level	Week	Day	Date	School	Place	Time
VAR	8	FRI	8/30/24	Hartington-Newcastle	Hartington	7:00 PM
VAR	9	FRI	9/6/24	Sandhills/Thedford	Ainsworth	7:00 PM
VAR	10	FRI	9/13/24	West Holt	Atkinson	6:00 PM
VAR	11	FRI	9/20/24	Neigh-Oakdale	Ainsworth	7:00 PM
VAR	12	FRI	9/27/24	St. Mary's	O'Neill	2:30 PM
VAR	13	FRI	10/4/24	North Central	Springview	7:00 PM
VAR	14	FRI	10/11/24	Creighton	Ainsworth	7:00 PM
VAR	15	TH	10/17/24	EPPJ	Ainsworth	7:00 PM
VAR	16	TH	10/24/24	1st Round Playoffs	TBD	TBD
VAR	17	FRI	11/1/24	2nd Round Playoffs	TBD	TBD
VAR	18	FRI	11/8/24	Quarterfinals	TBD	TBD
VAR	19	FRI	11/15/24	Semifinals	TBD	TBD
VAR	21	MON	11/25/24	Finals	Lincoln	TBD

JV Football Schedule 2024

	Week	Day	Date	School	Place	Time
JV	11	MON	9/16/24	West Holt	Atkinson	6:30 PM
JV	12	MON	9/23/24	Boyd County	Ainsworth	6:00 PM
JV	13	MON	9/30/24	Sandhills/Thedford	Ainsworth	6:00 PM
JV	14	MON	10/7/24	North Central	Bassett	6:30 PM
JV	15	MON	10/14/24	Stuart	Stuart	6:30 PM

MS Football Schedule 2024

	Week	Day	Date	School	Place	Time
MS	10	TUE	9/10/24	St. Mary's	Ainsworth	6:00 PM
MS	11	MON	9/16/24	West Holt	Atkinson	5:00 PM
MS	12	MON	9/23/24	Boyd County	Ainsworth	4:30 PM
MS	13	MON	9/30/24	Sandhills/Thedford	Ainsworth	4:30 PM
MS	14	MON	10/7/24	North Central	Bassett	5:00 PM
MS	15	MON	10/14/24	Stuart	Stuart	5:00 PM

V/JV/C Volleyball Schedule 2024

Level	Week	Day	Date	School	Place	Time
VAR	8	TUE	8/27/24	Valentine Jamboree	Ainsworth	4:30 PM
V/JV/C	8	TH	8/29/24	North Central	Ainsworth	5:00 PM
V/JV/C	9	TH	9/5/24	Ord	Ainsworth	5:00 PM
V/JV	10	TH	9/12/24	CWC, North Central	CWC	5:00 PM
VAR	10	SAT	9/14/24	Cozad Tournament	Cozad	12:00 PM
JV	11	MON	9/16/24	North Central, O'Neill	North Central	5:00 PM
V/JV/C	11	TUE	9/17/24	West Holt	Atkinson	5:00 PM
V/JV	11	TH	9/19/24	Cody-Kilgore, Gordon-Rushville	Gordon	5:00 PM
V/JV/C	12	TH	9/26/24	Burwell	Burwell	5:00 PM
V/JV	12	SAT	9/28/24	Hershey Tournament	Hershey	10:00 AM
V/JV/C	13	TH	10/3/24	O'Neill	Ainsworth	5:00 PM
JV	14	MON	10/7/24	North Central, Boyd County	Springview	4:00 PM
VAR	14	TUE	10/8/24	North Central, Stuart	Ainsworth	5:00 PM
VAR	14	SAT	10/12/24	Anselmo-Merna Tournament	Merna	10:00 AM
V/JV	15	TUE	10/15/24	Broken Bow, McCook	Broken Bow	5:00 PM
V/JV/C	15	TH	10/17/24	Summerland	Summerland	5:00 PM
VAR	15	SAT	10/19/24	Valentine Tournament	Valentine	10:30 AM
C	15	MON	10/21/24	Ainsworth JV Tournament - Burwell, Sandhills/Theford, & Valentine	Ainsworth	4:30 PM
VAR	16	TUE	10/22/24	South Loup	Ainsworth	5:00 PM
VAR	17	MON/TUE	10/28-29	Subdistricts	TBD	TBD
VAR	17	SAT	11/2/24	District Final	TBD	TBD
VAR	18	TH-SAT	11/6-9	State	Lincoln	TBD

MS Volleyball Schedule 2024

Level	Week	Day	Date	School	Place	Time
MS	10	TUE	9/10/24	West Holt	Atkinson	6:00 PM
MS	11	TH	9/19/24	Triangular - Valentine Gordon-Rushville	Valentine	5:00 PM
MS	11	SAT	9/21/24	Ainsworth Tournament	Ainsworth	9:00 AM
MS	13	TUE	10/1/24	Winner	Ainsworth	6:00 PM
MS	13	TH	10/3/24	O'Neill	Ainsworth	4:30 PM
MS	13	SAT	10/5/24	West Hot Tournament	Atkinson	9:00 AM
MS	14	TH	10/10/24	North Central	Springview	6:00 PM
MS	15	MON	10/14/24	Stuart	Ainsworth	5:00 PM

HS Cross Country Schedule 2024

Level	Week	Day	Date	School	Place	Time	CONTRACT
							Filed
VAR	9	THUR	9/5/24	Ainsworth Meet	Ainsworth	4:00 PM	X
VAR	10	SAT	9/14/24	Broken Bow Meet	Broken Bow	9:00 AM	X
VAR	11	FRI	9/20/24	O'Neill Meet	O'Neill	3:30 PM	X
VAR	12	FRI	9/27/24	Ord Meet	Ord	4:00 PM	X
VAR	13	THUR	10/3/24	West Holt Meet	Atkinson	4:00 PM	X
VAR	14	THUR	10/10/24	Sidney Meet	Sidney	4:00 PM	X
VAR	15	THUR	10/17/24	Districts	TBD	TBD	
VAR	16	F	10/25/24	State	Kearney	TBD	

MS Cross Country Schedule 2024

Level	Week	Day	Date	School	Place	Time	CONTRACT
							Filed
MS	9	THUR	9/5/24	Ainsworth Meet	Ainsworth	4:00 PM	X
MS	10	SAT	9/14/24	Broken Bow Meet	Broken Bow	9:00 PM	X
MS	11	FRI	9/20/24	O'Neill Meet	O'Neill	3:30 PM	X
MS	12	FRI	9/27/24	Ord Meet	Ord	4:00 PM	X
MS	13	THUR	10/3/24	West Holt Meet	Atkinson	4:00 PM	X
MS	14	THUR	10/10/24	Sidney Meet	Sidney	4:00 PM	X
MS	14	SAT	10/12/24	State Meet	Papillion	1:00 PM	

HS Girls Golf Schedule 2024

Level	Week	Day	Date	School	Place	Time
VAR	7	TH	8/22/24	O'Neill Invite	O'Neill	9:00 AM
VAR	8	TUE	8/27/24	West Holt Scramble	Atkinson	9:00 AM
VAR	8	TH	8/29/24	Ainsworth Invite	Ainsworth	9:30 AM
VAR	9	TH	9/5/24	West Holt Invite	Atkinson	9:00 AM
VAR	10	TUE	9/10/24	Broken Bow Invite	Broken Bow	10:00 AM
VAR	10	TH	9/12/24	West Holt Quad	Atkinson	4:00 PM
VAR	11	TH	9/19/24	Mullen Invite	Mullen	10:00 AM
VAR	12	TUE	9/24/24	Valentine Invite	Valentine	10:00 AM
VAR	12	TH	9/26/24	Ainsworth Quad	Atkinson	4:00 PM
JV	13	MON	9/30/24	O'Neill JV Invite	O'Neill	4:15 PM
VAR	14	M or T	10/7 or 10/8	District Meet	TBD	TBD
VAR	15	M - T	10/14-10/15	State Meet	North Platte @ Lake Maloney Golf Club	9:00 AM

JV/V Basketball Schedule 2024-2025

Level	Week	Day	Date	School	Gender	Place	Time
VAR	22	TH	11/25/24	St. Mary's	B/G	Ainsworth	6:00, 7:30
JV/V	22	FRI	12/6/24	Ord	B/G	Ainsworth	4:30, 6:00, 7:45
JV/V	22	SAT	12/7/24	Gordon-Rushville	B/G	Ainsworth	2:00, 3:30, 5:15
JV	23	MON	12/9/24	Burwell	B/G	Burwell	6:00, 7:30
JV/V	23	FRI	12/13/24	Anselmo-Merna	B/G	Ainsworth	4:30, 6:00, 7:30
JV	24	MON	12/16/24	O'Neill	B/G	Ainsworth	6:00 7:30
JV/V	24	TUE	12/17/24	Valentine	B/G	Valentine	4:30, 6:00, 7:30
JV/V	24	FRI	12/20/24	Broken Bow	B/G	Ainsworth	4:30, 6:00, 7:30
JV/V	24	SAT	12/21/24	Cozad	Girl	Cozad	3:30, 5:00
VAR	25	FRI - SAT	12/28/23 - 12/29/23	Summerland Holiday Tournament	B/G	Summerland	3:00, 4:15, 5:30, 6:45
JV/V	26	FRI	1/3/25	Mullen	B/G	Mullen	4:00, 5:00, 6:00, 7:30
JV/V	27	TUE	1/7/25	Burwell	B/G	Burwell	4:00, 5:00, 6:00, 7:30
JV/V	27	FRI	1/10/25	St. Mary's	B/G	Ainsworth	4:30, 6:00, 7:30
JV	28	MON	1/13/25	West Holt	B/G	West Holt	6:00, 7:30
JV/V	28	TUE	1/14/25	Boyd County	B/G	Spencer	3:30,4:30, 6:00, 7:30
JV/V	28	TH	1/16/25	O'Neill	B/G	Ainsworth	4:30, 6:00, 7:45
JV/V	29	TH	1/23/25	North Central	B/G	Ainsworth	4:30, 6:00, 7:30
JV	30	MON	1/27/25	Valentine	B/G	Valentine	6:00, 7:30
JV/V	30	TUE	1/28/25	Hyannis	Girl	Ainsworth	6:00
JV/V	30	TH	1/30/25	Niobrara/Verdigre	B/G	Niobrara	4:00, 5:00, 6:00, 7:30
JV	31	MON	2/3/25	Winner	B/G	Winner	6:00, 7:30
JV/V	31	FRI	2/7/25	Sandhills/Thedford	B/G	Ainsworth	4:30, 6:00, 7:30
JV/V	32	TUE	2/11/25	Stuart	B/G	Ainsworth	4:30, 6:00, 7:30
JV/V	32	FRI	2/14/25	Winside	B/G	Winside	4:00, 5:00, 6:00, 7:30
VAR	33	TUE & THUR	2/18 & 2/20	Girls Subdistricts		TBD	TBD
JVV	33	F	2/21/25	Hyannis	Boy	Hyannis	6:00, 7:00
VAR	34	T/TH	2/25 & 2/27	Boys Subdistricts		TBA	TBD
VAR	34	F	2/28/25	Girls District Final		TBA	TBD
VAR	34	S or M	3/24 or 3/3	Boys District Final		TBA	TBD
VAR	35	WED - SAT	3/5 - 3/8	Girls State Basketball		Lincoln	TBD
VAR	36	WED - SAT	3/12 - 3/15	Boys State Basketball		Lincoln	TBD

MS Girls Basketball Schedule 2024

Level	Week	Day	Date	School	Gender	Place	Time
MS	19	TH	11/14/24	North Central	Girl	Rock County	6:00 PM
MS	19	SAT	11/16/24	O'Neill Tournament	Girl	O'Neill	9:00 AM
MS	20	TUE	11/19/24	O'Neill	Girl	O'Neill	6:00 PM
MS	20	SAT	11/23/24	Valentine Jamboree	Girl	Valentine	10:00 AM
MS	21	MON	11/25/24	Valentine	Girl	Valentine	4:30 PM
MS	22	MON	12/2/24	Winner	Girl	Ainsworth	6:00 PM
MS	22	TH	12/5/24	West Holt	Girl	West Holt	6:00 PM
MS	23	TH	12/12/24	Stuart	Girl	Ainsworth	6:00 PM
MS	24	TUE	12/13/24	Valentine	Girl	Ainsworth	4:30 PM

MS Boys Basketball Schedule 2025

Level	Week	Day	Date	School	Gender	Place	Time
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MS	28	TH	1/16/25	O'Neill	Boy	Ainsworth - CC	6:00 PM
MS	29	MON	1/20/25	Stuart	Boy	Ainsworth	6:00 PM
MS	29	SAT	1/25/25	West Holtr Tournament	Boy	West Holt	9:00 AM
MS	30	SAT	2/1/25	Valentine Jamboree	Boy	Valentine	10:00 AM
MS	31	MON	2/3/25	North Central	Boy	Keya Paha County	6:00 PM
MS	32	MON	2/13/25	West Holt	Boy	West Holt	6:00 PM
MS	33	MON	2/17/25	Burwell	Boy	Burwell	6:00 PM

HS Boys Wrestling Schedule 2024-2025

Level	Week	Day	Date	School	Place	Time
JV/V	22	TH	12/5/24	Quad W/ Burwell North Central, & West Holt	Basett	5:00 PM
JV/V	22	SAT	12/7/24	Mullen Invite	Mullen	10:30 AM
JV/V	23	FRI	12/13/24	Twin Loup Invite	Sargent	11:00 AM
JV/V	23	SAT	12/14/24	Anselmo-Merna Invite	Merna	10:00 AM
JV	24	MON	12/16/24	O'Neill JV Invite	O'Neill	5:30 PM
JV/V	24	SAT	12/21/24	Elgin Public - Pope John Invite	Elgin	9:30 AM
JV/V	27	TUE	1/7/25	Dual W/ St. Mary's & Osmond	O'Neill	6:30 PM
JV/V	27	FRI	1/10/25	Burweill Invite	Burwell	11:00 AM
JV/V	28	FRI	1/17/25	West Holt Invite	Atkinson	12:00 PM
JV/V	29	SAT	1/25/25	Neligh-Oakdale Invite	Neligh	10:00 AM
JV/V	30	FRI	1/31/25	Quad W/ North Central, Todd County, & Twin Loup	Ainsworth	6:00 PM
JV/V	30	SAT	2/1/25	Ainsworth	Ainsworth	10:00 AM
JV/V	31	FRI	2/7/25	Arcadia/Loup City Invite	Loup City	3:00 PM
VAR	31	SAT	2/8/25	Dual State Championships	Kearney	TBD
VAR	32	FRI - SAT	2/14 - 2/15	Districts	TBD	TBD
VAR	33	THUR - SAT	2/20 - 2/22	State	Omaha	TBD

No more than 10 tournaments and 8 Duals

MS Boys Wrestling Schedule 2024

Week	Day	Date	School	Place	Time
19	TUE	11/12/24	Valentine Invite	Valentine	4:00 PM
19	TH	11/14/24	Burwell Invite	Burwell	4:00 PM
20	FRI	11/21/24	Plainview Invite	Plainview	3:30 PM
21	TUE	11/26/24	Ainsworth Invite	Ainsworth	4:30 PM
22	TUE	12/3/24	Sandhills/Theford Invite	Dunning	1:00 PM
22	TH	12/5/24	Quad W/ Burwell, North Central, West Holt	Bassett	5:00 PM
22	FRI	12/6/24	O'Neill Invite	O'Neill	4:00 PM
23	MON	12/9/24	Anselmo-Merna Invite	Merna	1:00 PM

HS Girls Wrestling Schedule 2024-2025

Week	Day	Date	School	Place	Time
22	SAT	12/7/24	O'Neill Invite	O'Neill	9:30 AM
23	MON	12/9/24	West Holt Invite	Atkinson	3:00 PM
23	SAT	12/14/24	Sandhills Valley Invite	Stapleton	10:00 AM
24	SAT	12/20/24	Valentine Invite	Valentine	1:00 PM
27	SAT	1/11/25	Winside Invite	Winside	10:00 AM
38	THU	1/16/25	Ord Invite	Ord	1:00 PM
28	SAT	1/18/25	Plainview Invite	Plainview	6:30 PM
29	MON	1/20/25	Battle Creek Invite	Battle Creek	11:00 AM
29	SAT	1/25/25	Sandhills/Thedford Invite	Dunning	
30	FRI	1/31/25	Ainsworth Invite	Ainsworth	12:00 PM
32	FRI - SAT	2/14 - 2/15	Districts	TBD	TBD
33	TUE - WED	2/18 - 2/19	State	Omaha	TBD

No more than 10 tournaments and 8 Duals

MS Girls Wrestling Schedule 2025

Week	Day	Date	School	Place	Time
28	SAT	1/18/25	Valentine Invite	Valentine	10:00 AM
29	MON	1/20/25	O'Neill Invite	O'Neill	4:00 PM
30	TUE	1/28/25	Ord Invite	Ord	4:30 PM
21	THU	2/13/25	Ainsworth Invite	Ainsworth	5:00 PM

HS Boys Golf Schedule 2025

Level	Week	Day	Date	School	Place	Time
VAR	39	TUE	4/1/25	3 Man Scramble w/ North Central, Valentine, & West Holt	Valentine	10:00 AM
VAR	39	THUR	4/3/25	Quad w/ North Central, Stuart. & Valentine	Ainsworth	3:00 PM
VAR	40	TUE	4/8/25	Ord Invite	Ord	10:00 AM
VAR	41	TUE	4/15/25	Dual W/ Valentine	Valentine	4:00 PM
VAR	41	WED	4/16/25	Summerland Invite	Summerland	9:00 AM
VAR	42	THUR	4/24/25	O'Neill Invite	O'Neill	9:00 AM
VAR	43	THUR	5/1/25	Triangular w/ North Central & Valentine	Bassett	2:00 PM
VAR	43	SAT	5/3/25	West Holt Invite	West Holt	9:00 AM
VAR	44	MON	5/5/25	Ainsworth Invite	Ainsworth	10:00 AM
VAR	45	MON	5/12/25	HWY 20 Invite	Bassett	9:00 AM
VAR	45	THU	5/15/25	Valentine Invite	Valentine	10:00 AM
VAR	46	M or T	5/19 or 5/20	Districts	TBD	TBD
VAR	47	W- TH	5/28 - 5/29	State	Columbus @ Quail Run Golf Course	9:00 AM

MS Golf Schedule 2025

Level	Week	Day	Date	School	Place	Time
MS	41	THUR	4/17/25	Summerland Invite	Summerland	2:30 PM
MS	42	THUR	4/24/25	North Central Invite	Bassett	1:00 PM
MS	43	TUE	4/28/25	West Holt Invite	Atkinson	2:00 PM
MS	44	TUE	5/6/25	Valentine Invite	Valentine	12:30 PM
MS	45	TUE	5/13/25	Ainsworth Invite	Ainsworth	4:00 PM

HS Track Schedule 2025

Level	Week	Day	Date	School	Place	Time
VAR	37	TUE	3/18/25	USD	Vermillion	11:30 AM
VAR	38	FRI	3/28/25	Ainsworth Invite	Ainsworth	1:00 PM
VAR	40	MON	4/7/25	Sandhills Invite	Bassett	10:00 AM
VAR	41	THUR	4/17/25	O'Neill Invite	O'Neill	10:00 AM
VAR	42	THUR	4/24/25	West Holt Invite	West Holt	12:00 PM
VAR	44	TUE	5/6/25	Norfolk Classic	Norfolk	4:00 PM
VAR	44	FRI	5/9/25	Valentine	Valentine	10:00 AM
VAR	45	THUR	5/15/25	Districts	TBD	TBD
VAR	46	FRI-SAT	5/23 - 5/24	State	Omaha	9:00 AM

MS Track Schedule 2025

Level	Week	Day	Date	School	Place	Time
MS	39	THUR	4/3/25	Ainsworth Invite	Ainsworth	2:00 PM
MS	40	THUR	4/10/25	West Holt Invite	Atkinson	12:30 PM
MS	41	TUE	4/15/25	North Central Invite	Bassett	10:00 AM
MS	42	TUE	4/22/25	O'Neill Invite	O'Neill	12:00 PM
MS	43	TUE	4/29/25	Valentine Invite	Valentine	1:00 PM
MS	43	THUR	5/1/25	Ord Invite	Ord	3:00 PM
MS	44	THUR	5/8/25	Battle Creek Invite	Battle Creek	9:30 AM
MS	45	SAT	5/17/25	JH Nebraska State Meet	Gothenburg	11:00 AM

Fall 2023 Supervision Schedule

Level	Week	Day	Date	School	Place		Time	Supervisor	Car
V	7	TH	8/17/23	O'Neill Invite	O'Neill	Girls Golf	9:00 AM	Wroblewski	
V	8	TUE	8/22/23	Valentine Jamboree	Valentine	Volleyball	4:30 PM	Wroblewski	
V	8	TUE	8/22/23	West Holt Scramble	Atkinson	Girls Golf	9:00 AM		
V/JV/C	8	TH	8/24/23	North-Central	Bassett	Volleyball	5:00 PM	Dike	
V	8	TH	8/24/23	Ainsworth Invite	Ainsworth	Girls Golf	9:30 AM	Wroblewski	
V	8	FRI	8/25/23	North-Central	Springview	Football	7:00 PM	Dike/Hafer	
V	8	SAT	8/26/23	Minden Tournament	Minden	Volleyball	9:00 AM	Wroblewski	
V	9	TH	8/31/23	Ainsworth Meet	Ainsworth	Cross-County	4:00 PM	Wroblewski	
V	9	Th	8/31/23	West Holt Invite	Atkinson	Girls Golf	9:00 AM		
V	9	FRI	9/1/23	Madison	Ainsworth	Football	7:00 PM	Wroblewski	
V	10	TUE	9/5/23	Broken Bow Invite	Broken Bow	Girls Golf	10:00 AM		
V/JV	10	TH	9/7/23	CWC, North-Central	Ainsworth	Volleyball	5:00 PM	Wroblewski	
V	10	TH	9/7/23	O'Neill Quad	O'Neill	Girls Golf	4:00 PM		
V	10	FRI	9/8/23	Burwell	Burwell	Football	7:00 PM	Wright	
V	10	SAT	9/9/23	Cozad Tournament	Cozad	Volleyball	12:00 PM	Dike	
V	10	SAT	9/9/23	Broken Bow Meet	Broken Bow	Cross-County	4:30 PM	Dike	
V/JV/C	11	TUE	9/12/23	West Holt	Ainsworth	Volleyball	5:00 PM	Wroblewski	
V/JV	11	TH	9/14/23	Cody-Kilgore, Gordon-Rushville	Cody	Volleyball	5:00 PM	Wroblewski	
V	11	TH	9/14/23	Mullen Invite	Mullen	Girls Golf	10:00 AM		
V	11	FRI	9/15/23	Niobrara-Verdigre	Verdigre	Football	7:00 PM	Wroblewski	
V	11	FRI	9/15/23	O'Neill Meet	O'Neill	Cross-County	3:30 PM	Wroblewski	
V	12	TUE	9/19/23	Valentine Invite	Valentine	Girls Golf	10:00 AM		
V/JV/C	12	TH	9/21/23	Burwell	Ainsworth	Volleyball	5:00 PM	Wroblewski	
V	12	TH	9/21/23	West Holt Quad	Atkinson	Girls Golf	4:00 PM		
V	12	FRI	9/22/23	CWC	Ainsworth	Football	7:00 PM	Wroblewski	
V	12	FRI	9/22/23	Ord Meet	Ord	Cross-County	4:00 PM		
V	12	SAT	9/23/23	Hershey Tournament	Hershey	Volleyball	11:00 AM	Wroblewski	
V	13	TUE	9/26/23	SWC Meet	Awarii Dunes	Girls Golf	10:00 AM	Wroblewski	
V/JV/C	13	TH	9/28/23	O'Neill	O'Neill	Volleyball	5:00 PM	Wright	
V	13	TH	9/28/23	West Holt	Atkinson	Cross-County	4:00 PM	Wright	
V	13	FRI	9/29/23	EPPJ	Elgin	Football	7:00 PM	Wroblewski	
V	14	MON	10/2/23	District Meet	TBD	Girls Golf	TBD	TBD	
V	14	TUE	10/3/23	North-Central, Stuart	Stuart	Volleyball	5:00 PM	Hafer	
V	14	TH	10/5/23	SWC Meet	Ogallala	Cross-County	4:00 PM	Wroblewski	
V	14	FRI	10/6/23	St. Mary's	Ainsworth	Football	7:00 PM	Wroblewski	
V/JV	15	TUE	10/10/23	Broken Bow, McCook	Broken Bow	Volleyball	5:00 PM	Dike	
V/JV	15	TH	10/12/23	Boyd County, Stuart	Ainsworth	Volleyball	5:00 PM	Wroblewski	
V	15	TH	10/12/23	Districts	TBD	Cross-County	TBD	Wroblewski	
V	15	FRI	10/13/23	Boyd County	Ainsworth	Football	7:00 PM	Wroblewski	
V	15	SAT	10/14/23	Valentine Tournament	Valentine	Volleyball	10:00 AM	Wroblewski	
V	16	TUE	10/17/23	South Loup	Callaway	Volleyball	5:00 PM	Wright	
V	16	TH	10/19/23	1st Round Playoffs	TBD	Football	TBD	TBD	
V	16	FRI	10/20/23	SWC Tournament	Valentine	Volleyball	11:00 AM	Wroblewski or Hafer	
V	16	F	10/20/23	State	Kearney	Cross-County	TBD	Wroblewski or Hafer	

V	17	FRI	10/27/23	2nd Round Playoffs	TBD	Football	TBD	TBD
V	17	SAT	10/28/23	District Final	TBD	Volleyball	TBD	TBD
V	18	FRI	11/3/23	Quarterfinals	TBD	Football	TBD	TBD
V	19	FRI	11/10/23	Semifinals	TBD	Football	TBD	TBD
V	21	MON	11/20/23	Finals	Lincoln	Football	TBD	TBD
V	17	MON/TUE	10/23-24/23	Subdistricts	TBD	Volleyball	TBD	TBD
V	15	M - T	10/9-10/23	State Meet	Lake Maloney	Girls Golf	9:00 AM	TBD
V	18	TH-SAT	11/2-5/23	State	Lincoln	Volleyball	TBD	TBD

Varsity Football Schedule 2023

Level	Week	Day	Date	School	Place	Time	CONTRACT	Official Name	Contract		Dismiss	Leave
									Sent	Filed		
V	8	FRI	8/25/23	North Central	Springview	7:00 PM	X				N/A	4:30
V	9	FRI	9/1/23	Madison	Ainsworth	7:00 PM	X	Renning	X	X	N/A	N/A
V	10	FRI	9/8/23	Burwell	Burwell	7:00 PM	X				2:55	3:15
V	11	FRI	9/15/23	Niobrara-Verdigre	Verdigre	7:00 PM	X				2:10	2:30
V	12	FRI	9/22/23	CWC	Ainsworth	7:00 PM	X	Renning	X	X	N/A	N/A
V	13	FRI	9/29/23	EPPJ	Elgin	7:00 PM	X				2:10	2:30
V	14	FRI	10/6/23	St. Mary's	Ainsworth	7:00 PM	X	Chris Miller	X	X	N/A	N/A
V	15	FRI	10/13/23	Boyd County	Ainsworth	7:00 PM	X	Rex Beguin	X	X	N/A	N/A
V		TH	10/19/23	1st Round Playoffs	TBD	TBD					TBD	TBD
V		FRI	10/27/23	2nd Round Playoffs	TBD	TBD					TBD	TBD
V		FRI	11/3/23	Quarterfinals	TBD	TBD					TBD	TBD
V		FRI	11/10/23	Semifinals	TBD	TBD					TBD	TBD
V		MON	11/20/23	Finals	Lincoln	TBD					TBD	TBD

JV Football Schedule 2023

	Week	Day	Date	School	Place	Time
JV	9	M	8/28/23	North Central	Ainsworth	6:00 PM
JV	12	M	9/18/23	Boyd County	Spencer	6:00 PM
JV	13	M	9/25/23	Sandhills/Theford	Dunning	6:00 PM

MS Football Schedule 2023

	Week	Day	Date	School	Place	Time
MS	9	M	8/28/23	St. Mary's	O'Neill	4:00 PM
MS	12	T	9/19/23	West Holt	Ainsworth	5:00 PM
MS	13	M	9/25/23	Sandhills/Theford	Dunning	6:00 PM
MS	14	M	10/2/23	North Central	Ainsworth	6:30 PM
MS	15	M	10/9/23	Stuart	Stuart	6:30 PM

Officials Appreciation Week
September 19th-24th, 2022

HS Girls Golf Schedule 2023

Level	Week	Day	Date	School	Place	Time	CONTRACT
							Filed
V	7	TH	8/17/23	O'Neill Invite	O'Neill	9:00 AM	X
V	8	TUE	8/22/23	West Holt Scramble	Atkinson	9:00 AM	X
V	8	TH	8/24/23	Ainsworth Invite	Ainsworth	9:30 AM	X
V	9	Th	8/31/23	West Holtl nvite	Atkinson	9:00 AM	X
V	10	TUE	9/5/23	Broken Bow Invite	Broken Bow	10:00 AM	X
V	10	TH	9/7/23	O'Neill Quad	O'Neill	4:00 PM	X
V	11	TH	9/14/23	Mullen Invite	Mullen	10:00 AM	X
V	12	TUE	9/19/23	Valentine Invite	Valentine	10:00 AM	X
V	12	TH	9/21/23	West Holt Quad	Atkinson	4:00 PM	X
V	13	TUE	9/26/23	SWC Meet	Awarii Dunes	10:00 AM	X
V	14	MON	10/2/23	District Meet	TBD	TBD	
V	15	M - T	10/9-10/23	State Meet	Lake Maloney	9:00 AM	

V/JV/C Volleyball Schedule 2023

Level	Week	Day	Date	School	Place	Time	CONTRACT	Official Name	Official Contract	
							Filed		Sent	Filed
V	8	TUE	8/22/23	Valentine Jamboree	Valentine	4:30 PM	X			
V/JV/C	8	TH	8/24/23	North Central	Springview	5:00 PM	X			
V	8	SAT	8/26/23	Minden Tournament	Minden	9:00 AM	X			
V/JV	10	TH	9/7/23	CWC, North Central	Ainsworth	5:00 PM	X	Anne Schurman	X	X
V	10	SAT	9/9/23	Cozad Tournament	Cozad	12:00 PM	X			
C	11	MON	9/11/23	North Central, O'Neill	Ainsworth	5:00 PM	X			
V/JV/C	11	TUE	9/12/23	West Holt	Ainsworth	5:00 PM	X	Jan Buoy	X	X
V/JV	11	TH	9/14/23	Cody-Kilgore, Gordon-Rushville	Cody	5:00 PM	X			
V/JV/C	12	TH	9/21/23	Burwell	Ainsworth	5:00 PM	X			
V	12	SAT	9/23/23	Hershey Tournament	Hershey	11:00 AM	X			
V/JV/C	13	TH	9/28/23	O'Neill	O'Neill	5:00 PM	X			
JV	14	MON	10/2/23	North Central, Boyd County	Springview	4:00 PM	X			
V	14	TUE	10/3/23	North Central, Stuart	Stuart	5:00 PM	X			
V/JV	15	TUE	10/10/23	Broken Bow, McCook	Broken Bow	5:00 PM	X			
V/JV	15	TH	10/12/23	Boyd County, Stuart	Ainsworth	5:00 PM	X	Doug Kubik	X	X
V	15	SAT	10/14/23	Valentine Tournament	Valentine	10:00 AM	X			
C	15	MON	10/16/23	Ainsworth JV Tournament	Ainsworth	4:30 PM	X			
V	16	TUE	10/17/23	South Loup	Callaway	5:00 PM	X			
V	16	FRI	10/20/23	SWC Tournament	Valentine	11:00 AM	X			
V	17	MON/TUE	10/23-24/23	Subdistricts	TBD	TBD				
V	17	SAT	10/28/23	District Final	TBD	TBD				
V	18	TH-SAT	11/2-5/23	State	Lincoln	TBD				

MS Volleyball Schedule 2023

Level	Week	Day	Date	School	Place	Time	CONTRACT
MS	10	TUE	9/5/23	West Holt	Ainsworth	6:00 PM	X
MS	11	TH	9/14/23	Valentine	Valentine	5:00 PM	X
MS	11	SAT	9/16/23	Ainsworth Tournament	Ainsworth	9:00 AM	X
MS	13	TUE	9/26/23	Winner	Winner	4:30 PM	X
MS	13	TH	9/28/23	O'Neill	O'Neill	4:30 PM	X
MS	14	TH	10/5/23	North Central	Ainsworth	6:00 PM	X
MS	14	SAT	10/7/23	West Hot Tournament	Atkinson	9:00 AM	X
MS	15	MON	10/9/23	Stuart	Stuart	5:00 PM	

Officials Appreciation Week
September 19th-24th, 2022

HS Cross Country Schedule 2023

Level	Week	Day	Date	School	Place	Time	CONTRACT
							Filed
V	9	TH	8/31/23	Ainsworth Meet	Ainsworth	4:00 PM	X
V	10	SAT	9/9/23	Broken Bow Meet	Broken Bow	4:30 PM	X
V	11	FRI	9/15/23	O'Neill Meet	O'Neill	3:30 PM	X
V	12	FRI	9/22/23	Ord Meet	Ord	4:00 PM	X
V	13	TH	9/28/23	West Holt	Atkinson	4:00 PM	X
V	14	TH	10/5/23	SWC Meet	Ogallala	4:00 PM	X
V	15	TH	10/12/23	Districts	TBD	TBD	
V	16	F	10/20/23	State	Kearney	TBD	

MS Cross Country Schedule 2023

Level	Week	Day	Date	School	Place	Time	CONTRACT
							Filed
MS	9	TH	8/31/23	Ainsworth Meet	Ainsworth	4:00 PM	X
MS	10	SAT	9/9/23	Broken Bow Meet	Broken Bow	4:30 PM	X
MS	11	FRI	9/15/23	O'Neill Meet	O'Neill	3:30 PM	X
MS	12	FRI	9/22/23	Ord Meet	Ord	4:00 PM	X
MS	13	TH	9/28/23	West Holt Meet	Atkinson	4:00 PM	X
MS	14	TH	10/5/23	SWC Meet	Ogallala	4:00 PM	X
MS	14	SAT	10/7/23	State Meet	Papillion	5:00 PM	

JV/V Basketball Schedule 2023-2024

Level	Week	Day	Date	School	Place	Time	CONTRACT		Official Name	Official Contract	
							Sent	Filed		Sent	Filed
V	22	TH	11/20/23	St. Mary's/West Holt	O'Neill	4:30, 5:15, 6:00, 6:45, 7:15, 8:00		X			
JV/V	22	FRI	12/1/23	Ord	Ord	4:30, 6:00, 7:45		X			
JV/V	23	SAT	12/2/23	Gordon-Rushville	Gordon	2:00, 3:30, 5:00, 6:15		X			
JV/V	23	FRI	12/8/23	West Holt	Ainsworth	4:30, 6:00, 7:30		X	Colton Albrecht - \$525	X	X
JV	24	MON	12/11/23	O'Neill	O'Neill	6:00 7:30		X			
JV/V	24	TUE	12/12/23	Valentine	Ainsworth	4:30, 6:00, 7:30		X	Larry Wells - \$555	X	X
JV/V	24	FRI	12/15/23	Broken Bow	Broken Bow	4:30, 6:00, 7:30		X			
JV/V	24	SAT	12/16/23	Cozad	Ainsworth	2:00, 3:30, 5:15		X	Rich Rethwisch - \$540	X	X
JV/V	25	TUE	12/19/23	Burwell	Ainsworth	4:30, 6:00, 7:30		X	Doug Kubik - \$480	X	X
V	26	TH - FRI	12/28/23 - 12/29/23	Summerland Holiday Tournament	Summerland	3:00, 4:15, 5:30, 6:45		X			
JV/V	27	FRI	1/5/24	Minden	Minden	4:30, 6:00, 7:30		X			
JV/V	27	SAT	1/6/24	Holdrege	Ainsworth	2:00, 3:30, 5:15		X	Colton Albrecht - \$525	X	X
JV/V	28	TUE	1/9/24	Boyd County	Ainsworth	4:30, 6:00, 7:30		X	Rich Rethwisch - \$540	X	X
JV/V	28	TH	1/11/24	O'Neill	O'Neill	4:30, 6:00, 7:45		X			
JV/V	29	Th	1/18/24	North Central	Bassett	4:00, 5:15, 6:30, 8:00		X			
JV/V	29	TH	1/20/24	Ogallala	Ogallala	2:00, 2:45, 3:30, 5:00		X			
V	30	MON - SAT	1/22/24 - 1/27/24	SWC Tournament	1st Round/2nd Round - TBD 1st Round Cons - Gothengurg Semi-Finals - MPCC Finals - MPCC	TBD		X			
JV/V	31	FRI	2/2/24	Sandhills/Thedford	Dunning	2:00, 3:30, 5:00		X			
JV/V	31	SAT	2/3/24	McCook	Ainsworth	4:00, 5:00, 6:15, 8:00		X	Rich Rethwisch - \$540		
JV/V	32	TUE	2/6/24	Stuart	Stuart	3:30, 4:30, 6:00, 7:30		X			
JV/V	32	FRI	2/9/24	Gothenburg	Ainsworth	4:30, 6:00, 7:30		X	Cody Lee - \$525		
V	33	T/TH	2/13 & 2/15	Girls Subdistricts	TBD	TBD					
JV/V	33	F	2/11/23	Bridgeport	Ainsworth	9:00 AM		X			
	34	T/TH	2/20&2/22	Boys Subdistricts	TBA						
	34	F	2/23/24	Girls District Final	TBA						
	34	S or M	2/24 or 2/26	Boys District Final	TBA						
	35	W-S	2/28-3/2	Girls State Basketball	Lincoln						
	36	W-S	3/6-3/9	Boys State Basketball	Lincoln						

AINSWORTH COMMUNITY SCHOOLS
ACTIVITIES DEPARTMENT

P.O. BOX 65 - 520 EAST 2ND
AINSWORTH, NE 69210
402-387-0535



Luke Wroblewski – Activities Directors

AUGUST 2024 ACTIVITIES REPORT

Coaches will schedule specific sports meetings for their respective players and parents to discuss team information and policies.

The first competition for the season for each fall sports team is as follows: girls golf at the O’Neill Invite on August 22, volleyball dual with North Central on August 29 (will play a jamboree game at home on August 27), football vs. Harrington-Newcastll on August 30, and cross country will host the Ainsworth Invite on September 5.

Middle school fall sports organizational meetings and practices will begin after school is in session.

We will use the SWAY concussion management system to conduct baseline and post-concussion assessments for our athletes. All athletes will be tested this year to set a baseline.

All coaches and sponsors (head, assistant, and volunteer) will again be required by the NSAA to complete courses through NFHS on concussion, heat prevention and illness, and sudden cardiac arrest prior to the start of practice with their teams.

The Booster Club will host the 7th Annual Bulldog Pride Fundraiser. Many businesses and individuals have again donated great auction items for the event. There will be a silent and live auction in conjunction with a meal at the Community Center on August 16th.

I have attached the sports schedules for the 2024-2025 school year. Times and games are subject to change.

I have attached the coaches sponsors list for the 2024-2025 school year.



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2083

Benjamin Wright
PK-6 PRINCIPAL



Board of Education Meeting
08/12/2024

July was a very productive month preparing for the upcoming school year! Many staff members have been putting in the time to make sure everything is in order for a smooth start to the school year. We also had awesome opportunities throughout the summer to improve through specific professional development. We utilized the ESU for many of these trainings and they were well received and utilized.

We just completed the Kindergarten round-up on Thursday, August 8th from 9:30 to 12. We were able to establish a “Kindergarten Round-up Signing Day.” We utilized the backdrop and had great certificates to sign for parents and teachers. We had a total of 28 out of 30 kindergarten students in attendance and the staff did a great job making them feel welcome. We also have an Open house for K-5 students on August 13th from 5:00-6:30.

As we embark on this next journey, I am excited to share the progress and plans that will guide our students and staff towards a successful year. With renewed energy and a commitment to excellence, we are poised to build on last year’s achievements and tackle new opportunities. I look forward to collaborating with you all as we work together to create an enriching and supportive environment for our students. Here’s to a productive and rewarding year ahead!

Current Enrollment for the 2024-2025 school year as of August 8th:

***PK: 30 students**

Kindergarten- 30

1st Grade- 26

2nd Grade- 27

3rd Grade- 23

4th Grade- 31

5th Grade- 27

6th Grade- 34

Total: ** Students K-6

Total: ** Students Pk-6

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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Events & Networking - <https://members.nasbonline.org/events>

Legislative Special Session Began Thursday, July 25

Now Hiring! NASB is hiring a Board Leadership Associate ... visit the About Us page to learn more.



School Board Members - If your district or ESU currently participates in the **Educators Health Alliance (EHA)**, health and dental plan, you have the option to enroll in the plans during the month of August. Open enrollment information is available at the district or ESU office and monthly premiums can be paid to the school district or ESU directly. If you enrolled in the health and dental coverage and you serve at least 5 consecutive years and are over the age of 50, you can continue your health and dental coverage through your district or ESU on the direct bill plan. For more information, please reach out to your school district or ESU or Greg Long at greg@ehaplan.org

Area Membership Meetings begin August 20

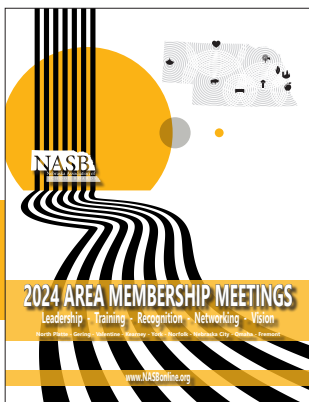
August 20 - North Platte

August 21 - Gering

August 22 - Valentine

August 27 - Kearney

August 28 - York



September 4 - Norfolk
September 11 - Nebraska City
September 24 - Omaha
September 25 - Fremont

Continued on Page 2



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Labor Relations Conference - October 2-3 - Lincoln

Statewide General Election Day - November 5

State Education Conference - November 20-22 - Omaha

New Board Member Workshops - December 2024
Norfolk, Kearney, Gering, North Platte, York & Omaha

YOUR 2024 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

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Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

August 12, 2024

TO: Board Members

FROM: Dale

SUBJECT: Superintendent's Report for the August 2024 Regular Meeting

1) Financial Report

Through July, we have spent 68.54% of the budget (\$7,574,062) compared to 68.25% (\$7,557,132) and 68.25% (\$7,195,889) through June 2023 and 2022, respectively. For revenue, we have brought in \$7,990,560 through July compared to 2023 (\$7,639,045) and 2022 (\$7,795,761).

We are finalizing our ESSER expenses and reimbursements. With those federal funds ending, our federal budget of expenditures and reimbursements will be much less compared to the last few years (since 2020-21).

A working draft of the budget has been created. Overall, I will be able to bring the Board several options to discuss during the Budget Retreat on August 20th at 7:00 pm. Depending on how expenses and revenue finalize in August, we should be close to our tax request from last school year.

Within the Board Authorization and also on the action items is movement of funds to the depreciation fund. Our routine has been to move \$150,000 per year for various facilities/vehicles maintenance and replacement. I would recommend we do the same this year which will help replenish what we have spent out of the fund on various projects during the 2023-24 school year.

2) Transportation, Buildings and Grounds

The custodial crew has done a good job getting things ready to start school. In addition, Joe and Todd have worked this summer to finish the inside of the Football Shed for the Booster Club.

The door controls, access and security camera project are complete, and the upgrades are great. We now have controlled access at 6 entrance points to the building (Elem Main (west), Elem East, Big A, Middle School, Commons, and Fine Arts (SE corner).

We are busy learning the new system and how to set it up to fit our needs and improve our safety. We should see reimbursement soon for the door controls access portion of the project (\$68235).

3) Board Policy Review

We are back on track with our review schedule with the next several policies from the 400s section (403.01 – 406.09). These policies should be sufficient for a simple review and have been provided to the Board Policy Committee.

In addition, the NASB Policy Review service has provided the updated policy regarding Title IX. Policy 504.24 has been modernized including new forms to be used in the event of a Title IX harassment or discrimination claim. Recently, the administrators went through an afternoon of Title IX training and updates by KSB School Law provided by ESU 17.

4) Strategic Plan

Brad and Mr. Hafer will provide an update to the ACS staff regarding the Well-Being and Climate Culture survey efforts. The staff was reminded of the three key areas or goals to work on as a system as we start this school year. Those areas/goals were 1) Effective Communication, 2) Value Staff Opinions and Voices, and 3) Trust and Accountability.

In addition, we had a meeting with NASB staff on our next steps regarding the strategic plan. The wheels are in motion to keep us moving forward and aligning the efforts and results of this year's Cognia review to further support our overall efforts with the plan. This may very well mean a refresh of the plan and development of new priorities depending on how the Cognia review goes in February.

5) Personnel and Vacancies

We are excited to welcome the following new staff members to ACS:

Austin Jones – Custodian, Johnny Mendez Ramos – Custodian, Katrina Beel – Para, Karen Rosendo – Para/interpreter, and Amy Dike – AD admin assistant.

6) Professional Development

We are looking forward to the NASB Area Membership Meeting in Valentine on August 22nd. All Board members plus Mr. Hafer are registered to attend.

October 2-3 is the Labor Relations conference in Lincoln. We are back to negotiations this year and it would be great for the Personnel and Negotiations committee to attend if possible. I will have more information when we get closer to October.

November 20-22 is the State Ed Conference. It is not too early to start planning for that event. More information to come soon about the conference.

7) Other

Please let me know if you have any questions or needs. Thanks!



Dale Hafer <dhafer@ainsworthschools.org>

August 1, 2024 NASB Policy Update

Jim Luebbe <jluebbe@nasbonline.org>

Fri, Aug 2, 2024 at 7:58 AM

To: "Aaron Plas (aplas@bennps.org)" <aplas@bennps.org>, "Cherie Van Dyke (vandykec@discoverers.org)" <vandykec@discoverers.org>, "Chip Kay - Columbus (kayc@discoverers.org)" <kayc@discoverers.org>, "Dale Hafer (dhafer@ainsworthschools.org)" <dhafer@ainsworthschools.org>, "David Patton (david.patton@apsbulldogs.org)" <david.patton@apsbulldogs.org>, "Evelyn Browne - Banner County (evelyn.browne@bcswildcats.org)" <evelyn.browne@bcswildcats.org>, "J. D. Furrow (jdfurrow@callawaypublicschools.org)" <jdfurrow@callawaypublicschools.org>, "Jeff Rippe (ripj@hotmail.com)" <ripj@hotmail.com>, "Jodi McCoy (jmccoy@bennps.org)" <jmccoy@bennps.org>, "Joe'l Ruybalid (JoelRuybalid@bluehillschools.org)" <JoelRuybalid@bluehillschools.org>, "Loren Engel (loren.engel@cvsstorm.com)" <loren.engel@cvsstorm.com>, "Rich Lemburg (rlemburg@clarkson.esu7.org)" <rlemburg@clarkson.esu7.org>, "Rodney Brown (rodney.brown@bpsne.net)" <rodney.brown@bpsne.net>, Rodney Olson <rodney.olson@bayardtigers.org>, "Samantha Wehenkel (samantha.wehenkel@apsbulldogs.org)" <samantha.wehenkel@apsbulldogs.org>

Dear Policy Update Subscribers,

I'm attaching our revised Policy 504.24, now labeled as Title IX Nondiscrimination. It replaces, and is a complete rewrite, of the old Policy 504.24 so there will be no redline attached. The 10 exhibits (or forms) which are used to implement the policy will replace all former Regulation and Exhibit attachments tied to the old policy. This new version of 504.24 will also replace Policy 404.12 since all student and employee nondiscrimination is now dealt with in one place. Please delete Policy 404.12 and its regulations and forms.

Although the policy itself is long (18 pages) it occasionally has a small amount of redundancy due to the division of topics, but hopefully the use of the various forms will make it quite straightforward. I've included a list of the forms on page 2 of the policy in the order they would typically be used depending upon whether the complaint is against an individual's conduct or is about the district's programs or activities. Much of the process then becomes obvious simply by working through the attached forms.

Policy 404.06 and Policy 504.18, both dealing with nonsex-based discrimination will remain in place along with their regulations and forms.

Since this is a federally mandated policy and the bulk of the language arises from federal statutes, we recommend districts waive their first reading of the policy and adopt it immediately.











As always, thank you for your participation in the NASB Policy Update Service. And now I will go back to getting over a (fortunately) mild case of COVID.

Jim Luebbe

12 attachments

 **0504.24 - title IX nondiscrimination.docx**
45K

 **0504.24E1 - district notice of nondiscrimination.docx**
19K

-  **0504.24E2 - initial report of sex discrimination.docx**
22K
-  **0504.24E3 - title IX coordinator's sex discrimination intake form.docx**
27K
-  **0504.24E4 - informal resolution procedures.docx**
24K
-  **0504.24E5 - determination of sex-based harassment under title IX.docx**
22K
-  **0504.24E6 - notice of dismissal of complaint.docx**
22K
-  **0504.24E7 - appeal of dismissal or appeal of determination.docx**
25K
-  **0504.24E8 - notice of initiation of grievance procedure (1).docx**
20K
-  **0504.24E8 - notice of initiation of grievance procedure.docx**
20K
-  **0504.24E9 - decision on appeal of dismissal.docx**
20K
-  **0504.24E10 - decision on appeal of grievance procedure outcome.docx**
22K

TITLE IX NONDISCRIMINATION

Statement of Policy

This district does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admissions and employment. The board appoints Mr. Ben Wright, Elementary Principal, as the district's Title IX Coordinator. The Title IX Coordinator is the district's employee who coordinates the district's efforts to comply with its responsibilities under Title IX. In the event the Title IX coordinator is unavailable or is the respondent to a complaint, an alternate coordinator should instead be directed to receive complaints and act as the coordinator.

General Obligations under Title IX

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by the district, as required by law. Sex discrimination includes but is not limited to creating a hostile environment on the basis of sex.

The district also prohibits intimidation, threats, coercion, or discrimination against any person by the district, a student, or an employee or other person authorized by the district to provide aid, benefit, or service under the district's education program or activity, for the purpose of interfering with any right or privilege secured by Title IX or because the person has reported information, made a complaint, testified, assisted, or participated or refused to participate (except as an employee) in any manner in an investigation, proceeding, or hearing under the Title IX regulations.

If the district has knowledge of conduct that reasonably may constitute sex discrimination in its education program or activity, it must respond promptly and effectively. The district is required by law to address sex-based discrimination even if it occurs off of school grounds, as long as it is conduct that is subject to the district's disciplinary authority. The district has an obligation to address a sex-based hostile environment under its education program or activity, even when some conduct contributing to the hostile environment occurred outside the district's program or activity.

Giving Notice of Title IX Policy

The superintendent must create and distribute a Notice of Nondiscrimination in the form and circumstances required by the Title IX regulations, including how to find this policy including its Title IX grievance procedures, and contact information for Title IX Coordinator. The district will provide such notice to students, parents/guardians/other student legal representatives, employees, applicants for admission and employment, unions and professional organizations with collective bargaining or other professional agreements with the district. Notice will be as required by law.

Title IX Coordinator duties are as prescribed in the Title IX regulations and may be delegated to another employee or a third party, but the board-named Title IX Coordinator must be an employee and will maintain ultimate administrative oversight of the district's Title IX compliance efforts.

The Title IX Coordinator monitors the district's education program or activity for barriers to reporting information about conduct that reasonably may constitute sex discrimination under Title IX and take steps reasonably calculated to address such barriers.

Investigation and Reporting Forms Under This Policy

For complaints of sex-based discrimination, harassment or retaliation by an individual:

<u>Form</u>	<u>Completed By</u>
504.24E2 – initial report of sex discrimination	Complainant
504.24E3 – title IX coordinators intake report	Title IX Coordinator
504.24E4 – informal resolution procedures	Title IX Coordinator
504.24E5 – determination of sex-based harassment	Title IX Coordinator
504.24E6 – notice of dismissal of complaint	Title IX Coordinator
504.24E7 – appeal of dismissal or appeal of determination	Complainant
504.24E9 – decision of appeal of dismissal	Title IX Coordinator

For complaints Title IX discrimination in the district's programs or activities:

<u>Form</u>	<u>Completed By</u>
504.24E2 – initial report of sex discrimination	Complainant
504.24E3 – title IX coordinators intake report	Title IX Coordinator
504.24E4 – informal resolution procedures	Title IX Coordinator
504.24E8 – notice of initiation of grievance procedure	Title IX Coordinator
504.24E5 – determination of sex-based harassment	Title IX Coordinator
504.24E6 – notice of dismissal of complaint	Title IX Coordinator
504.24E7 – appeal of dismissal or appeal of determination	Complainant
504.24E10 – decision on appeal of grievance outcome	Title IX Coordinator

Definitions

As used in this policy:

Complaint is an oral or written request to the district that objectively can be understood as a request for the district to investigate and make a determination about alleged discrimination under Title IX or its regulations. The Title IX Coordinator's knowledge of the existence of a complainant requires a district response but does not itself constitute a complaint as used in this grievance procedure.

Complainant is a student, employee, or persons other than students or employees who were participating or attempting to participate in the district's program or activity, alleged to have been subjected to conduct that could constitute sex discrimination under Title IX.

Respondent is a person who is alleged to have violated the district's prohibition on sex discrimination.

Consent in this policy means willingly allowing conduct to occur but an individual may be incapable of providing consent to sexual conduct or activity due to circumstances resulting from age, disability, lack of information, incapacity or other causes. Since neither verbal nor physical resistance to the conduct is required to show lack of consent, the decisionmaker will consider the full circumstances when determining whether consent occurred. Consent, if given, may also be withdrawn at any time.

Sex-based harassment, which is prohibited by Title IX and is a form of sex discrimination, means "sexual harassment and other harassment on the basis of sex" that is: (1) quid pro quo harassment, (2) hostile environment harassment, or (3) a specific offense as identified in Title IX regulations.

Quid pro quo harassment occurs when "an employee, agent, or other person authorized by the recipient to provide an aid, benefit, or service under the recipient's education program or activity explicitly or impliedly condition[s] the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct."

Hostile environment harassment involves "unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the recipient's education program or activity (i.e., creates a hostile environment)." It is a fact-specific inquiry to determine whether a hostile environment has been created, and the following factors may be considered in making such a determination:

- The degree to which the conduct affected the complainant's ability to access the recipient's education program or activity;
- The type, frequency, and duration of the conduct;
- The parties' ages, roles within the recipient's education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct;
- The location of the conduct and the context in which the conduct occurred; and
- Other sex-based harassment in the recipient's education program or activity.

Sexual Assault may be defined as a forcible or non-forcible offense under the uniform crime reporting system of the Federal Bureau of Investigation.

- Forcible Sex Offenses may include fondling, rape, sexual assault with an object, and sodomy.
- Non-forcible Sex Offenses include incest and statutory rape.

Dating Violence is defined as a pattern of behavior where one person uses threats of, or actually uses, physical, sexual, verbal, or emotional abuse to control his or her dating partner.

Domestic Violence refers to crimes committed by a current or former spouse under the laws of that jurisdiction where the victim is or has cohabited with the perpetrator, has a child together with the perpetrator, or the perpetrator commits violence against a youth or adult of that household under the domestic violence laws of that jurisdiction.

Stalking is the intentional conduct of following, harassing, or interfering with a specific individual to cause fear or emotional distress.

Retaliation

1. Retaliatory actions include, but are not limited to, acts of intimidation, threats, coercion or discrimination against those who:
 - a. Make complaints of illegal discrimination or harassment.
 - b. Report illegal discrimination or harassment.
 - c. Participate in an investigation, formal proceeding or informal resolution, whether conducted internally or outside the district, concerning illegal discrimination or harassment.
2. Aiding, abetting, inciting, compelling or coercing illegal discrimination, harassment or retaliatory actions.
3. Discrimination, harassment or retaliation against any person because of such person's association with a person protected from discrimination or harassment in accordance with this policy and law.

Staff Obligation to Report Sex Discrimination to Title IX Coordinator

All employees are required to notify the Title IX Coordinator when the employee has information about conduct that reasonably may constitute sex discrimination. However, an employee who is personally subjected to conduct that reasonably may constitute sex discrimination is encouraged to report such conduct to the Title IX Coordinator, but is not required by this policy to report if no other person within the district's program or activity (including any student) is adversely affected by that conduct, and the conduct is not required to be reported by another policy or law. If a student alleges sexual misconduct on the part of any district employee to any person employed by the district, that person will immediately report the allegation to local law enforcement or DHHS in accordance with district policy.

Law Enforcement Reporting

Regardless of the Title IX Complaint process, school employees are still required to follow state law and district policies requiring reporting to law enforcement, social services agencies, or other relevant agencies. In cases where a report has been made that concerns conduct that also triggers the district's Title IX obligations, the Title IX Coordinator is directed to coordinate the investigation with law enforcement agencies, social services agencies, and related services agencies. The district may implement supportive measures or an emergency removal as appropriate. The district may extend the timeframes for the investigation and processing of a grievance if necessary due to a concurrent investigation by law enforcement or social services.

Permitted Emergency Exclusion Upon Complaint of Sex Discrimination

In consultation with the Title IX Coordinator, district administrators may remove a complaint respondent from the district's education program or activity on an emergency basis, provided that the district undertakes an individualized safety and risk analysis, determines that an imminent and serious threat to the health or safety of a complainant or any students, employees, or other persons arising from the allegations of sex discrimination justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision must not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504, or the Americans with Disabilities Act.

This provision does not preclude the district from placing any employee on administrative leave.

Special Education /Section 504 Overlap

If a complainant or respondent is a student with a disability, the Title IX Coordinator must consult with one or more members, as appropriate, of the student's Individualized Education Program (IEP) team, if any, or one or more members, as appropriate, of the group of persons responsible for the student's placement decision under Section 504, if any, to determine how to comply with federal law requirements throughout the district's implementation of grievance procedures and/or supportive measures.

Additional Prohibited Behavior

Behavior that is not unlawful or does not rise to the level of Title IX discrimination, harassment or retaliation on the basis of sex might still be unacceptable for the workplace or the educational environment. The district encourages students, employees and the public to report such behavior so that it can be promptly addressed whether under this policy or policy 504.18 Harassment.

Confidentiality and Records

To the extent permitted by law and in accordance with board policy, the district will keep confidential the identity of the person filing a grievance and any grievance or other document that is generated or received pertaining to grievances. Information may be disclosed if necessary to further the investigation, appeal or resolution of a grievance, or if necessary to carry out interim or disciplinary measures. The district will disclose information to the district's attorney, law enforcement, social services agencies, and others when necessary to enforce this policy or when required by law. In implementing this policy, the district will comply with state and federal laws regarding the confidentiality of student and employee records. Information regarding any resulting employee or student disciplinary action will be maintained and released in the same manner as any other disciplinary record. The district will keep any documentation created in investigating the complaint including, but not limited to, documentation considered when making any conclusions and as advised by the district's attorney.

All Other Reports

Unless the concern is otherwise voluntarily resolved, all persons must report incidents that might constitute discrimination, harassment or retaliation directly to the Title IX Coordinator. All district employees will instruct all persons seeking to file a grievance to communicate directly with the Title IX Coordinator. Even if the suspected victim of discrimination, harassment or retaliation does not file a grievance, district employees are required to report to the Title IX Coordinator any observations, rumors or other information about actions prohibited by this policy. If a person refuses or is unable to submit a written complaint, the Title IX Coordinator will summarize the verbal complaint in writing. A grievance is not needed for the district to act upon finding a violation of law, district policy or district expectations.

Students, employees and others may attempt to resolve minor issues by addressing concerns directly to the person alleged to have violated this policy, but they are not expected or required to do so. Any attempts to voluntarily resolve a grievance will not delay the investigation once a report has been made to the district.

Even if a grievance under this policy is not directly filed, if the Title IX Coordinator otherwise learns about possible discrimination, harassment or retaliation, including violence, the district will conduct a prompt, impartial, adequate, reliable and thorough investigation to determine whether unlawful conduct occurred and will implement the appropriate interim measures if necessary.

If sex-based harassment is observed or alleged in a student behavior, the administrator must consult the Title IX coordinator prior to imposing discipline. Administrators will report all incidents as directed in the "Reporting" section of this policy and will direct the parent/guardian and student to the Title IX Coordinator for further assistance. In cases not

being handled under this policy, the Title IX Coordinator may determine that the incident has been appropriately addressed or recommend additional action.

Title IX Grievance Procedures

The superintendent or designee will adopt, publish and implement grievance procedures consistent with Title IX regulations that provide for the prompt and equitable resolution of complaints alleging any action that would be prohibited by Title IX. The grievance procedures must treat complainants and respondents equitably. The Title IX Coordinator coordinates implementation of the grievance procedure.

The Title IX Coordinator may also serve as the investigator and/or decisionmaker under the district's grievance procedures.

The grievance procedure may, at the discretion of the superintendent or designee, include provisions for Informal Resolution of some complaints in accordance with Title IX regulations.

Any employee or any other person authorized by the district to provide any aid, benefit, or service under the district's education program or activity must participate as a witness in, or otherwise assist with, an investigation, proceeding, or hearing under this policy.

When the Title IX Coordinator is Made Aware of Possible Sex-based Discrimination

When the Title IX Coordinator is notified of conduct that reasonably may constitute sex discrimination under Title IX or its regulations, the Title IX Coordinator will:

1. Treat the complainant and respondent equitably.
2. Offer and coordinate supportive measures as appropriate for the complainant. In addition, if the grievance procedure has been initiated or if the district has offered an informal resolution process to the respondent, the Title IX Coordinator will also offer and coordinate supportive measures as appropriate for the respondent;
3. Notify the complainant of the grievance procedures and the informal resolution process, if offered.
4. In response to a complaint, initiate the grievance procedures or the informal resolution process; and
5. Regardless of whether a complaint is initiated, take other appropriate prompt and effective steps, in addition to steps necessary to effectuate the remedies provided to an individual complainant, if any, to ensure that sex discrimination does not continue or recur within the recipient's education program or activity.
6. The Title IX Coordinator is not required to comply with (1) through (5) of this section upon being notified of conduct that may constitute sex discrimination if the Title IX Coordinator reasonably determines that the conduct as alleged could not constitute sex discrimination under Title IX or this part.

How a Complaint is Made about District Programs or Activities

The Title IX Coordinator's knowledge of the existence of a complainant requires a district response but does not itself constitute a complaint as used in this grievance procedure. A complaint is made by an oral or written request to the district that objectively can be understood as a request for the district to investigate and make a determination about alleged discrimination under Title IX or its regulations.

Persons Making a Complaint

The following people have a right to make a "complaint" of sex discrimination in the program or activity of the district:

- Any student or employee the district;
- A parent, guardian, or other authorized legal representative with the legal right to act on behalf of a complainant;
- Any person other than a student or employee who was participating or attempting to participate in the district's education program or activity at the time of the alleged sex discrimination.
- The Title IX Coordinator.

Limitation on Complaints of Sex-Based Harassment including Hostile Environment: A person is entitled to make a complaint of sex-based harassment (a sub-category of sex discrimination) including a sex-based hostile environment, only if :
they themselves are alleged to have been subjected to the sex-based harassment,
they have a legal right to act on behalf of such person, or
the Title IX Coordinator initiates a complaint in accordance with law.

District-Initiated Complaints. In the absence of a complaint or the withdrawal of any or all of the allegations in a complaint, and in the absence or termination of an informal resolution process, the Title IX Coordinator may initiate a complaint of sex discrimination if they determine that the conduct as alleged presents an imminent and serious threat to the health or safety of the complainant or other person, or that the conduct as alleged prevents the district from ensuring equal access on the basis of sex to its education program or activity .

To make this fact-specific determination, the Title IX Coordinator must consider, at a minimum, the following factors:

- The complainant's request not to proceed with initiation of a complaint;
- The complainant's reasonable safety concerns regarding initiation of a complaint;
- The risk that additional acts of sex discrimination would occur if a complaint is not initiated;
- The severity of the alleged sex discrimination, including whether the discrimination, if established, would require the removal of a respondent from campus or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence;

- The age and relationship of the parties, including whether the respondent is an employee of the district;
- The scope of the alleged sex discrimination, including information suggesting a pattern, ongoing sex discrimination, or sex discrimination alleged to have impacted multiple individuals;
- The availability of evidence to assist a decisionmaker in determining whether sex discrimination occurred; and
- Whether the district could end the alleged sex discrimination and prevent its recurrence without initiating its grievance procedures.

Complaint Consolidation

The district may consolidate complaints of sex discrimination against more than one respondent, or by more than one complainant against one or more respondents, or by one party against another party, when the allegations of sex discrimination arise out of the same facts or circumstances.

Complaints Concerning District Policy or Practice

Not all complaints of sex discrimination involve active participation by complainants and respondents, including those alleging that the recipient's own policies and procedures discriminate based on sex. When a sex discrimination complaint alleges that the district's own policy or practice discriminates on the basis of sex, the district is not considered a "respondent" for procedural purposes. However, the district must fully implement and follow those parts of the grievance procedures that do apply to such complaints and complainants, including when responding to a complaint alleging that the recipient's policy or practice discriminates on the basis of sex.

For a complaint alleging that an individual engaged in sex discrimination based on actions the individual took in accordance with the recipient's policy or practice, the district must treat the individual as a respondent and comply with the requirements in these grievance procedures that apply to respondents. This is because such complaints may involve factual questions regarding whether the individual was, in fact, following the recipient's policy or practice, what actions the individual took, and whether the individual could be subject to disciplinary sanctions depending on these facts. To the extent an individual was following the recipient's policy or practice, the district has flexibility to determine whether the original complaint must be amended to be a complaint against the district itself or whether this determination can be made based on the original complaint against the individual.

Notice of a Complaint

When the district's grievance procedures are initiated the Title IX Coordinator or designee must provide notice of the allegations to the parties whose identifies are known.

The notice must include:

- These grievance procedures
- The informal resolution process, if available and appropriate.
- Sufficient information available at the time to allow the parties to respond to the allegations, including the identities of the parties involved in the incident(s), the conduct alleged to constitute sex discrimination, and the date(s) and location(s) of the alleged incident(s);
- Retaliation is prohibited; and
- The parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence or an accurate description of this evidence. If the district provides a description of the evidence, the parties are entitled to an equal opportunity to access the relevant and not otherwise impermissible evidence upon the request of any party.

If, in the course of an investigation, the Title IX Coordinator or designee decides to investigate additional allegations of sex discrimination by the respondent toward the complainant that are not included in the notice provided or that are included in a complaint that is consolidated, the Title IX Coordinator or designee will notify the parties of the additional allegations.

Dismissal of a Complaint

The Title IX Coordinator or designee may dismiss a complaint of sex discrimination if, after making reasonable efforts to clarify the allegations with the complainant:

- The district is unable to identify the respondent after taking reasonable steps to do so;
- The respondent is not participating in the district's education program or activity and is not employed by the district;
- The complainant voluntarily withdraws any or all of the allegations in the complaint, the Title IX Coordinator declines to initiate a complaint, and the district determines that, without the complainant's withdrawn allegations, the conduct that remains alleged in the complaint, if any, would not constitute sex discrimination under Title IX even if proven; or
- The Title IX Coordinator or designee determines the conduct alleged in the complaint, even if proven, would not constitute sex discrimination under Title IX.

When a complaint is dismissed, the Title IX Coordinator will, at a minimum:

- Notify the complainant of the dismissal, the basis for the dismissal and the process for appealing the dismissal.
- If the dismissal occurs after the respondent has been notified of the allegations, notify the respondent of the dismissal, the basis for the dismissal and that the dismissal may be appealed promptly following notification to the complainant, or simultaneously if notification is in writing.

- Offer supportive measures to the complainant as appropriate;
- If the respondent has been notified of the allegations, offer supportive measures to the respondent as appropriate; and
- Take other prompt and effective steps, as appropriate, through the Title IX Coordinator to ensure that sex discrimination does not continue or recur within the district's education program or activity.

Dismissal on these grounds does not prevent the application of any other district policy that applies to the alleged conduct or referral of the alleged conduct to appropriate administrators.

Appeal of Dismissal of Complaint

Dismissals may be appealed on the following bases:

- Procedural irregularity that would change the outcome;
- New evidence that would change the outcome and that was not reasonably available when the dismissal was made; and
- The Title IX Coordinator, investigator, or decisionmaker had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that would change the outcome.

If the dismissal is appealed, the Title IX Coordinator or designee will:

- Notify the parties of any appeal, including notice of the allegations, if notice was not previously provided to the respondent;
- Implement appeal procedures equally for the parties;
- Ensure that the decisionmaker for the appeal did not take part in an investigation of the allegations or dismissal of the complaint;
- Ensure that the decisionmaker for the appeal has been trained consistent with the Title IX regulations;
- Provide the parties a reasonable and equal opportunity to make a statement in support of, or challenging, the outcome; and
- Notify the parties of the result of the appeal and the rationale for the result.

Investigation of the Complaint by the District

The district will provide for adequate, reliable, and impartial investigation of complaints. The burden is on the district—not on the parties—to conduct an investigation that gathers sufficient evidence to determine whether sex discrimination occurred. Any employee or any other person authorized by the district to provide aid, benefit, or service under the district's education program or activity to must, upon request by the Title IX Coordinator, an investigator, or a decisionmaker, participate as a witness in, or otherwise assist with, an investigation or proceeding under Policy 504.24 including these grievance procedures.

The district presumes that the respondent is not responsible for the alleged sex discrimination until a determination is made at the conclusion of its grievance procedures.

The district will objectively evaluate all evidence that is relevant and not otherwise impermissible including both inculpatory and exculpatory evidence.

Credibility determinations will not be based on a person's status as a complainant, respondent, or witness.

The district will provide an equal opportunity for the parties to present fact witnesses and other inculpatory and exculpatory evidence that is relevant and not otherwise impermissible.

The district will review all evidence gathered through the investigation and determine what evidence is relevant and what evidence is impermissible regardless of relevance.

The district will provide each party with an equal opportunity to access the evidence that is relevant to the allegations of sex discrimination and not otherwise impermissible, or an accurate description of the evidence, in the following manner:

- If the district provides a description of the evidence, the district will provide the parties with an equal opportunity to access the relevant and not otherwise impermissible evidence upon the request of any party;
- The district will provide a reasonable opportunity for either party to respond to the evidence or the description of the evidence; and
- The district will take reasonable steps to prevent and address the parties' unauthorized disclosure of information and evidence obtained solely through the grievance procedures. Disclosures of such information and evidence for purposes of administrative proceedings or litigation related to the complaint of sex discrimination are authorized.

Evidentiary Exclusions

The following types of evidence, and questions seeking that evidence, are impermissible (i.e., will not be accessed or considered, except by the district to determine whether one of the exceptions listed below applies; will not be disclosed; and will not otherwise be used), regardless of whether they are relevant:

- Evidence that is protected under a legal privilege, unless the person to whom the privilege or confidentiality is owed has voluntarily waived the privilege or confidentiality;
- A party's or witness's records that are made or maintained by a physician, psychologist, or other recognized professional or paraprofessional in connection with the provision of treatment to the party or witness, unless the district obtains that

party's or witness's voluntary, written consent for use in its grievance procedures;
and

- Evidence that relates to the complainant's sexual interests or prior sexual conduct, unless it is offered to prove that someone other than the respondent committed the alleged conduct or is evidence about specific incidents of the complainant's prior sexual conduct with the respondent that is offered to prove consent to the alleged sex-based harassment. The fact of prior consensual sexual conduct between the complainant and respondent does not by itself demonstrate or imply the complainant's consent to the alleged sex-based harassment or preclude determination that sex-based harassment occurred.

Confidentiality and Privacy

The district will take reasonable steps to protect the privacy of the parties and witnesses during its grievance procedures. These steps will not restrict the ability of the parties to obtain and present evidence, including by speaking to witnesses; consult with their family members, confidential resources, or advisors; or otherwise prepare for or participate in the grievance procedures.

The district must not disclose personally identifiable information obtained in the course of complying with Title IX, except in the following circumstances:

- When the district has obtained prior written consent from a person with the legal right to consent to the disclosure;
- When the information is disclosed to a parent, guardian, or other authorized legal representative with the legal right to receive disclosures on behalf of the person whose personally identifiable information is at issue;
- To carry out the purposes of Title IX, including action taken to address conduct that reasonably may constitute sex discrimination under Title IX in the district's education program or activity;
- As required by Federal law, Federal regulations, or the terms and conditions of a Federal award, including a grant award or other funding agreement; or
- To the extent such disclosures are not otherwise in conflict with Title IX, when required by State or local law or when permitted under FERPA.

Investigatory Questioning of the Parties and Witnesses:

The grievance decisionmaker will question parties and witnesses to adequately assess their credibility to the extent credibility is both in dispute and relevant to evaluating one or more allegations of sex discrimination. Where the investigator has interviewed a party or witness and the investigator is also serving as the grievance decisionmaker, credibility evaluation is inherent in the process of conducting the interview. In situations where credibility determinations are required from a grievance decisionmaker who did not interview a party or witness, the Title IX Coordinator will facilitate an opportunity for the

decisionmaker to conduct an interview as part of the grievance decisionmaker's process of engaging with the evidence resulting from the investigation.

Making the Determination Whether Sex Discrimination Occurred:

Following an investigation and evaluation of all relevant and not otherwise impermissible evidence, the grievance decisionmaker will:

- Use the preponderance of the evidence standard of proof to determine whether sex discrimination occurred. If the decisionmaker is not persuaded by the evidence that sex discrimination occurred, whatever the quantity of the evidence is, the decisionmaker will not determine that sex discrimination occurred.
- Notify the parties in writing of the determination whether sex discrimination occurred under Title IX including the rationale for such determination, and the procedures and permissible bases for the complainant and respondent to appeal;
- If sex discrimination occurred, identify recommended discipline for the respondent for sex discrimination prohibited by Title IX ;
- Promptly transmit the grievance record and the determination to the Title IX Coordinator if the Title IX Coordinator did not serve as the decisionmaker.

If Sex Discrimination Occurred, How Does the District Respond?

When the respondent is found to have violated the prohibition on sex discrimination under Policy 504.24, the Title IX Coordinator will, as appropriate:

- Coordinate the provision and implementation of remedies, provided to restore or preserve equal access to the district's education program or activity when limited or denied by sex discrimination;
- Coordinate the imposition of any disciplinary sanctions on a respondent, including notification to the complainant of any such disciplinary sanctions; and
- Take other appropriate prompt and effective steps to ensure that sex discrimination does not continue or recur within the district's education program or activity.
- Comply with the grievance procedures before the imposition of any disciplinary sanctions against a respondent; and
- Not discipline a party, witness, or others participating in the grievance procedures for making a false statement or for engaging in consensual sexual conduct based solely on the determination whether sex discrimination occurred.

Appeal of Grievance Process Outcomes

Appropriate supportive measures managed by the Title IX Coordinator will continue during all appeals.

Within 5 days after the decisionmaker makes a final decision at the conclusion of the grievance process, the complainant or the respondent, or both, may appeal the decision to

the superintendent or designee by notifying the Title IX Coordinator in writing. The superintendent or designee will complete a written decision on the appeal within 10 days. The decision will be provided to the Title IX Coordinator, complainant, and respondent within 5 days of the decision.

If the determination that sex discrimination occurred is affirmed, reversed, or modified on appeal, the grievance returns to the Title IX Coordinator and the superintendent or designee to implement or modify the appropriate remedies, disciplinary sanctions, and other prompt and effective district steps to ensure that sex discrimination does not continue or recur.

Remedies When Sex Discrimination Occurred

After the district determines that sex discrimination occurred, the district may provide remedies, as appropriate, to a complainant or any other person the district identifies as having had their equal access to the district's education program or activity limited or denied by sex discrimination. These measures are provided to restore or preserve that person's access to the district's education program or activity.

Supportive Measures

The district will provide supportive measures through its Title IX Coordinator, to complainants as appropriate and, if a complaint has been filed, to the respondent as appropriate.

For complaints of sex-based harassment, these supportive measures may include individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a complainant or respondent, not for punitive or disciplinary reasons, and without fee or charge to the complainant or respondent to:

- Restore or preserve that party's access to the recipient's education program or activity, including measures that are designed to protect the safety of the parties or the recipient's educational environment; or
- Provide support during the recipient's grievance procedures or during an informal resolution process.

Supportive measures may vary depending on what the district deems to be reasonably available. These measures may include but are not limited to: counseling; extensions of deadlines and other course-related adjustments; campus escort services; increased security and monitoring of certain areas of the campus; restrictions on contact applied to one or more parties; leaves of absence; changes in class, work, housing, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative; and training and education programs related to sex-based harassment.

The district may, as appropriate, modify or terminate supportive measures at the conclusion of the grievance procedures or at the conclusion of the informal resolution process, or the district may continue them beyond that point.

For allegations of sex discrimination other than sex-based harassment or retaliation, the district may provide supportive measures, but is not required to alter the alleged discriminatory conduct during the grievance process.

Confidentiality of Supportive Measures

The district must not disclose information about any supportive measures to persons other than the person to whom they apply, including informing one party of supportive measures provided to another party, unless necessary to provide the supportive measure or restore or preserve a party's access to the education program or activity, or when an exception to this policy's prohibition on disclosures of personally identifiable information applies.

Review of Supportive Measures Decisions

Upon request, the Title IX Coordinator will designate an appropriate and impartial employee to review the modification or reversal of the district's decision to provide, deny, modify, or terminate supportive measures. The reviewing employee must be someone other than the employee who made the challenged decision and must have authority to modify or reverse the decision. The district must also provide a party with the opportunity to seek additional modification or termination of a supportive measure applicable to them if circumstances change materially.

Disciplinary Sanctions

Administrators should consult with the Title IX Coordinator about potential disciplinary responses to the conduct that is alleged to be in violation of the prohibition on sex discrimination. The district is not permitted to impose disciplinary sanctions upon a respondent to a complaint for sex discrimination prohibited by Title IX unless there is a determination at the conclusion of the district's grievance process that the respondent engaged in prohibited sex discrimination. Appropriate supportive measures may be employed during the grievance process and an emergency removal may occur when necessary.

Overlapping Discrimination Claims and this Procedure

To the extent the underlying facts and legal questions in a complaint handled under the Title IX grievance process overlap with and pertain to compliance by the district with another law or regulation concerning discrimination under Policy 504.18, the evidence and findings of the Title IX grievance process may be used for both purposes, in the discretion of the Title IX Coordinator and, if not the same person, the district's Policy 504.18 Compliance Officer.

Timelines for the Grievance Process

The timelines shown in this policy are the ones approved by the board and are not statutory but are intended to establish expectations for being “prompt” in resolving Title IX matters in most cases.. The board may choose to modify those timelines within the following ranges:

- Arriving at the decision whether to investigate or dismiss a sex discrimination complaint, 1 to 15 days.
- Conducting the investigation, 1 to 30 days.
- Making a determination on the complaint, 1 to 30 days.
- Conducting and deciding an appeal, 1 to 20 days.

Training Requirements

The Title IX Coordinator must ensure that all employees are trained promptly upon hiring or change of position, and annually afterwards, on the district’s obligations to address sex discrimination, the scope of conduct that constitutes sex discrimination, and reporting requirements. All training received by district personnel should be documented.

In addition to the annual training, any investigator, decisionmaker, facilitator of informal resolutions, and any person otherwise responsible for implementing the District’s grievance procedures or who has the authority to modify or terminate supportive measures, must each receive additional training as required by law.

The Title IX Coordinator and any designees must receive the level of advanced training required by Title IX, and any other training necessary to coordinate the District’s compliance with Title IX.

The district must make all materials it uses for required Title IX training available upon request for inspection by members of the public.

Recordkeeping

The district must maintain for a period of at least seven years:

For each complaint of sex discrimination, records documenting the informal resolution process under or the grievance procedures and the resulting outcome.

For each notification the Title IX Coordinator receives of information about conduct that reasonably may constitute sex discrimination under Title IX, including notifications by employees, and records documenting the actions the district took to meet its obligations to respond promptly and effectively.

Legal Reference: Civil Rights Act, Title VI; 42 USC 2000d et seq.
Civil Rights Act, Title VII; 42 USC 2000e et seq.

Education Amend. of 1972, Title IX; 20 USC 1681 et seq.
Exec. Order 11246, as amended by Executive Order 11375
Equal Pay Act; 29 USC 206
34 CFR part 106

Cross Reference: 103.00 Equal Educational Opportunity
402.01 Equal Opportunity Employment
402.15 Staff Conduct with Students
403.02 Child Abuse Reporting
403.03 Abuse of Students by School District Employees
404.06 Harassment by Employees
405.00 Employee Conduct and Appearance
501.00 Objectives for Equal Educ. Opportunities for Students
504.03 Student Conduct
504.14 Hazing, Initiation, Secret Societies or Gang Activity
504.18 Harassment by Students
504.20 Bullying Prevention
504.21 Dating Violence Prevention
505.03 Suspension and Expulsion of Students
612.05 Individualized Education Program
612.10 Procedural Safeguards

Approved _____ Reviewed _____ Revised _____