

Ainsworth Community Schools  
Board of Education  
Regular Meeting  
District Office  
January 9, 2023 - 7:00 PM

AGENDA

*The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"*

*In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.*

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
  - 1.1. Call to Order, Roll Call, and Pledge of Allegiance
  - 1.2. Adjourn the 2022 Board of Education
  - 1.3. Oath of Office - Newly Elected Board Members
  - 1.4. Election of Board President
  - 1.5. Election of Board Vice President
  - 1.6. Election of Board Secretary/Treasurer
  - 1.7. Approval of Agenda
  - 1.8. Welcome Extended to Visitors
  - 1.9. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
  - 1.10. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
  - 1.11. Appointment of Recording Secretary(s) 2023
  - 1.12. Consent Agenda
    - 1.12.1. Minutes of Previous Meeting(s) , attached
    - 1.12.2. Set the next regular meeting for February 13, 2023, at 7:00 p.m. in the District Office. The current agendas will be available for public inspection in the office of the superintendent.
    - 1.12.3. Payment of Claims, Authorization Report, attached
    - 1.12.4. Cash Flow & Financial Reports
2. Reports/Information to the Board
  - 2.1. Principals and Activities Director Reports
  - 2.2. Superintendent Report
3. Action Items
  - 3.1. Board Member Code of Ethics
  - 3.2. Establish Regular Meeting Dates and Place

- 3.3. Board Committee Assignments
- 3.4. Publication of Legal Notices
- 3.5. Corporate Bank Resolutions
- 3.6. Authorizations to Superintendent and Treasurer
- 3.7. 2021-2022 School District Audit
- 3.8. Principal Contracts for 2023-24: Closed/Executive Session
4. Adjourn

December 12, 2022

The Board of Education of School District #10 held a regular meeting on Monday, December 12, 2022. Board members present were Scott Erthum, Jessica Pozehl, Frank Beel, Mark Johnson and Jim Arens. Board member absent: Brad Wilkins. Also present was Principals Ben Wright, Steve Dike, AD Scott Steinhauser and Superintendent Dale Hafer. There were several guests in attendance.

The regular meeting was called to order by Board President Jim Arens at 7:00 p.m.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of District Office.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to excuse Board Member Brad Wilkins. Roll call vote: Erthum – Aye, Pozehl – Aye, Beel – Aye, Johnson – Aye, Wilkins – Absent, Arens – Aye. Motion carried.

Motion was made by Frank Beel and seconded by Scott Erthum to approve the agenda as published. Roll call vote: Pozehl – Aye, Beel – Aye, Johnson – Aye, Wilkins – Absent, Erthum – Aye, Arens – Aye. Motion carried.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the following consent agenda items: Minutes of the November 14<sup>th</sup> meeting, claims in the amount of \$134,045.67 from the General Fund, \$23,105.42 from the Hot Lunch Fund and \$3,954.33 from Section 125. The Cash Flow Report for the month of November was given. The Treasurer’s Report was given as follows: Cash Assets: November 30<sup>th</sup> \$2,653,950.49. The next regular board meeting will be January 9, 2023 at 7:00 p.m. in the District office. Current agendas will be available for public inspection in the office of the Superintendent. Roll call vote: Beel – Aye, Johnson – Aye, Wilkins – Absent, Erthum – Aye, Pozehl – Aye, Arens – Aye. Motion carried.

39882	AINSWORTH FLOWER AND GIFTS	145.24
39883	AINSWORTH MOTORS	46.30
39884	AINSWORTH STAR-JOURNAL	1,986.93
39885	AMAZON CAPITAL SERVICES	3,299.48
39886	AMAZON CAPITAL SERVICES	145.02
39887	APPEARA	56.78
39888	BLACK HILLS ENERGY	1,558.07
39889	BLICK ART MATERIALS	93.91
39890	BOMGAARS	184.47
39891	BROWN COUNTY HOSPITAL	1,129.78
39892	BUCKLES AUTOMOTIVE	106.17
39893	CDW GOVERNMENT LLC	1,929.09
39894	CENTRAL VALLEY AG	3,421.37
39895	CENTURY LUMBER CENTER	604.05
39896	CITY OF AINSWORTH	1,614.37
39897	CONDITIONED AIR MECHANICAL	500.00
39898	CSC DEPARTMENT OF MUSIC	140.00
39899	E S U #17-MAIN	64,470.83
39900	E S U #17-MAIN	8,419.67
39901	ENVIRONMENTAL SERVICES INC	200.00
39902	JOSEPH FINLEY	40.32
39903	FLOOR MAINTENANCE	261.84

39904	MELISSA FREUDENBURG	541.52
39905	FRONTIER DIESEL	683.76
39906	GENERAL FUND CLEARING ACCOUNT	846.15
39907	LISA GOODMAN	1,174.25
39908	GOPHER	276.55
39909	H & R FOOD CENTER	21.84
39910	HILTON HOTELS & RESORTS	1,661.00
39911	INNOVATIVE OFFICE SOLUTIONS, LLC	62.30
39912	ISLAND SUPPLY WELDING CO	122.60
39913	KNOWBUDDY	233.31
39914	KSB SCHOOL LAW	232.00
39915	LOUP VALLEY LIGHTING INC	341.25
39916	JOSEPH MCMURTREY	39.40
39917	MICHELLE APPELT	473.83
39918	MIDAMERICA BOOKS	157.70
39919	MORRISON UNDERGROUND SPRINKLERS	370.00
39920	NE ASSOCIATION OF SCHOOL BOARD	500.00
39921	NE COUNCIL OF SCHOOL ADMIN	120.00
39922	NEBRASKA PUBLIC POWER DISTRICT	4,121.98
39923	NEBRASKA SAFETY & FIRE EQUIP	375.00
39924	OFFICE PRODUCTS CENTER	1,354.68
39925	OLSONS PEST TECHNICIANS	92.00
39926	ONE SOURCE	41.00
39927	PENWORTHY COMPANY	354.43
39928	JOHN PERRICONE	219.29
39929	PRECISION AUTOBODY	564.95
39930	MARY RAU	50.03
39931	RED & WHITE	562.26
39932	JULIE RUHTER	609.20
39933	SAVVAS LEARNING COMPANY LLC	249.85
39934	LAVISA SCHLUETER	86.76
39935	SEVEN SPRINGS INC	139.00
39936	ASHLEY SMITH	673.33
39937	STANEK FIRE PROTECTION	191.00
39938	STAPLES ADVANTAGE	123.71
39939	THREE RIVER TELCO	641.47
39940	TIME CLOCK PLUS, LLC	1,632.80
39941	TITAN MACHINERY, INC., NORTH PLATTE, NE	666.68
39942	TK ELEVATOR CORPORATION	562.80
39943	TRAVIS ELECTRIC INC	1,173.40
39944	AMANDA TURPIN	981.50
39945	US BANK	2,262.33
39946	MINDY VANSICKLE	5.00
39947	WAGeworks	158.00
39948	WEX BANK	816.23
39949	WILLOW LANE	84.87
39950	WM KROTTER CO-AINSWORTH	40.97
39951	DANA F COLE & COMPANY LLP	17,000.00
3	WAGE WORKS INC	3,726.07
1122	AINSWORTH COMMUNITY SCHOOLS	228.26
39	LUNCHTIME SOLUTIONS	23,105.42

Elementary Principal Ben Wright reported on the following: Scholastic Book Fair, Monthly Celebrations, Monthly mission “Give your greatest effort and finish strong”, Fastbridge, Map and NSCAS Growth and enrollment.

High School Steve Dike reported on the following: Enrollment, Intro to Life, Chadron Scholastics, Thespian Trip and Fall 2022 Semester Test Schedule.

Activities Directors Scott Steinhauser and Jared Hansmeyer reported on the following: Play Production, Mock Trial, Winter Sports, FFA activities, Speech, Band and Choir concerts.

Superintendent Dale Hafer reported on the following: Financial Report, Transportation, Building and Grounds, Board Professional Development, ESSER III Expanded Learning Collaborative, Math Curriculum Work and Efforts, Negotiations, ACS Strategic Plan, Activities Director Position and Apptegy Communications Program.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the auction sale of 1-acre parcels of District 18 for \$10 to PCW, Inc. and District 53 to Lois Lewis for \$3,500. Roll call vote: Johnson – Aye, Wilkins – Absent, Erthum – Aye, Pozehl – Aye, Beel – Aye, Arens – Aye. Motion carried.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the Negotiated Agreement between the Ainsworth Board of Education and the Ainsworth Education Association for the next 2 school years (2023-2025). Roll call vote: Wilkins – Absent, Erthum – Aye, Pozehl – Aye, Beel – Aye, Johnson – Aye, Arens – Aye. Motion carried.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to accept the resignation of Deb Walker, due to retirement, at the end of the 2022-23 school year. Roll call vote: Erthum – Aye, Pozehl – Aye, Beel – Aye, Johnson – Aye, Wilkins – Absent, Arens – Aye, Motion carried.

Motion was made by Frank Beel and seconded by Scott Erthum to go into executive session at 7:25 p.m. to discuss Superintendent evaluation and contract clearly necessary for the protection of the public interest and for the prevention of needless injury to the protection of an individual in compliance with the law. Roll call vote: Pozehl – Aye, Beel – Aye, Johnson – Aye, Wilkins – Absent, Erthum – Aye, Arens – Aye. Motion carried,

Immediately prior to executive session the president restated on the record the limitation of the subject matter of the executive session.

Motion was made by Mark Johnson and seconded by Scott Erthum to move out of executive session at 7:55 p.m. Roll call vote: Beel – Aye, Johnson – Aye, Wilkins – Absent, Erthum – Aye, Pozehl – Aye, Arens – Aye. Motion carried.

Motion was made by Jessica Pozehl and seconded by Frank Beel to approve the December 12, 2022 Superintendent Evaluation and amended the contract for July 1, 2023 through June 30, 2025. Roll call vote: Johnson – Aye, Wilkins – Absent, Erthum – Aye, Pozehl – Aye, Beel – Aye, Arens – Aye. Motion carried.

Motion was made by Mark Johnson and seconded by Scott Erthum to adjourn the meeting at 8:15 p.m. Roll call vote: Wilkins – Absent, Erthum – Aye, Pozehl – Aye, Beel – Aye, Johnson – Aye, Arens – Aye. Motion carried.

The next regular board meeting is scheduled for Monday January 9, 2023 at 7:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the superintendent.

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Laurie Witte, Recording Secretary

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Jim Arens, Board President

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>		
AINSWORTH STAR-JOURNAL	12-21-51-22-62	39973	376.77	MINUTES, AFTERSCHOOL AD, HOLIDAY AD
			<b>Vendor Total:</b>	<b>376.77</b>
AMAZON CAPITAL SERVICES	161Q-FFFT-C1XF	39974	106.96	PICASSO TILES MAGNETIC BLOCK SET
AMAZON CAPITAL SERVICES	17J1-DLJ6-HC1P	39974	6.00	CLUE GAME
AMAZON CAPITAL SERVICES	17JL-F9LV-PY43	39974	21.95	PLASTIC PROJECT WHEELS
AMAZON CAPITAL SERVICES	1CDW3-3FD7-NW3K	39974	394.52	GRAY FOLDING CHAIRS
AMAZON CAPITAL SERVICES	1D7D-C9Q6-9MV4	39974	47.57	LABEL TAPES
AMAZON CAPITAL SERVICES	1F36-XLP3-6WVT	39974	24.28	BISSELL PARTS
AMAZON CAPITAL SERVICES	1LC6-13CV-RGGT	39974	19.99	DRILL BRUSH SET
AMAZON CAPITAL SERVICES	1WJ3-PFWG-9VDJ	39974	108.94	PICASSO TILES STEM LEARNING TOYS
AMAZON CAPITAL SERVICES	1YCV-T3Q4-1RPG	39974	6.00	TROUBLE BOARD GAME
AMAZON CAPITAL SERVICES	1YT4-9WV4-4Y16	39974	71.86	BIOLOGY, PHYSICS, CHEMISTRY
			<b>Vendor Total:</b>	<b>808.07</b>
APPEARA	0822436	40023	58.67	DUST MOPS, MATS, RAGS, SUPPLIES
			<b>Vendor Total:</b>	<b>58.67</b>
BLACK HILLS ENERGY	BH89-DEC2022	39975	227.78	NATURAL GAS
BLACK HILLS ENERGY	BH90-DEC2022	39975	8,856.91	NATURAL GAS
			<b>Vendor Total:</b>	<b>9,084.69</b>
BLICK ART MATERIALS	9752055	39976	436.15	MATBOARDS, CLAY
			<b>Vendor Total:</b>	<b>436.15</b>
BOWER, BETTY	BB-DUES2022- ---	39977	500.00	PROFESSIONAL DUES
			<b>Vendor Total:</b>	<b>500.00</b>
BROWN COUNTY HOSPITAL	900175-0034- ---	39978	1,478.64	PT SERVICES
			<b>Vendor Total:</b>	<b>1,478.64</b>
BROWN COUNTY TREASURER	2022 ELECTION	39979	457.98	2022 ELECTION COST
			<b>Vendor Total:</b>	<b>457.98</b>
BUCKLES AUTOMOTIVE	370269-320	40024	102.44	BELTS
			<b>Vendor Total:</b>	<b>102.44</b>
CDW GOVERNMENT LLC	FN66258	39980	2,281.43	PROJECTOR WIFI
			<b>Vendor Total:</b>	<b>2,281.43</b>
CENTRAL VALLEY AG	G4354431	39981	1,878.11	FUEL
			<b>Vendor Total:</b>	<b>1,878.11</b>
CENTURY LUMBER CENTER	461599-461813	40025	16.52	HAMMER, KEY
			<b>Vendor Total:</b>	<b>16.52</b>
CITY OF AINSWORTH	CA-DEC2022	39982	1,137.42	WATER, SEWER & GARBAGE
			<b>Vendor Total:</b>	<b>1,137.42</b>
COMFORT INN	65419515	39983	169.95	SCHLUETER KEARNEY MOTEL
			<b>Vendor Total:</b>	<b>169.95</b>
CONDITIONED AIR MECHAINICAL	41361	39984	2,973.00	BEARING, COUPLING, REMOVED LEAING PUMI

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
CONDITIONED AIR MECHAINICAL	41377	39984	1,334.38	FILTERS, BELTS	
CONDITIONED AIR MECHAINICAL	41384	40026	1,315.50	BOILER REPAIR	
				<b>Vendor Total:</b>	<b>5,622.88</b>
DAS STATE ACCTG-CENTRAL FINANCE	1339216	39985	3,383.23	INTERNET	
				<b>Vendor Total:</b>	<b>3,383.23</b>
DERAAD, LILA	3774364625	39986	117.14	PHONE REPAIR	
DERAAD, LILA	LD-AUG-DEC2022	39986	591.39	AUG-DEC 2022 MILEAGE	
				<b>Vendor Total:</b>	<b>708.53</b>
E S U #17-MAIN	ACS-73-76	39988	65,875.00	SERVICES	
				<b>Vendor Total:</b>	<b>65,875.00</b>
ENGINEERED CONTROLS, INC	175010	39989	1,136.00	NOV WORK BAD VALVE	
				<b>Vendor Total:</b>	<b>1,136.00</b>
FINLEY, JOSEPH	12202022	39990	24.94	MEALS KEARNEY	
				<b>Vendor Total:</b>	<b>24.94</b>
FLOOR MAINTENANCE	WEB-21579	39991	113.60	HAND SANITIZER	
				<b>Vendor Total:</b>	<b>113.60</b>
GOODMAN, LISA	LG-DEC2022	39992	391.62	DEAF ED SERVICES	
				<b>Vendor Total:</b>	<b>391.62</b>
ISLAND SUPPLY WELDING CO	282182	39993	110.47	NOZZLE, CONTACT TIP, STANDARD TIP	
ISLAND SUPPLY WELDING CO	283471	39993	19.84	C25	
				<b>Vendor Total:</b>	<b>130.31</b>
JASON NELSON	JN-12-10-22	39994	318.00	LEVERSETS, REKEY & SERVICE CALL	
				<b>Vendor Total:</b>	<b>318.00</b>
JAYMAR BUSINESS FORMS, INC	062127	39995	222.98	W-2'S, 1099'S	
				<b>Vendor Total:</b>	<b>222.98</b>
JOHNSON, JERRY	JJ-AUG-DEC2022	39996	1,022.46	AUG - DEC 2022 MILEAGE	
				<b>Vendor Total:</b>	<b>1,022.46</b>
KBRB AM FM	114093-114196	40027	281.25	SENIOR CITIZEN AD & ASAP AD	
				<b>Vendor Total:</b>	<b>281.25</b>
KING, HEATHER	HK-AUG-DEC2022	39997	443.54	AUG-DEC 2022 MILEAGE	
				<b>Vendor Total:</b>	<b>443.54</b>
KSB SCHOOL LAW	13149	39998	250.00	2022 PPACA WEBINAR	
				<b>Vendor Total:</b>	<b>250.00</b>
LINCOLN MARRIOTT CORNHUSKER	9036	39999	218.00	WRIGHT & DIKE MOTEL CONFERENCE	
				<b>Vendor Total:</b>	<b>218.00</b>
MICHELLE APPELT	MA-DEC2022	40000	274.32	DECEMBER MILEAGE	
				<b>Vendor Total:</b>	<b>274.32</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
MIDAMERICA BOOKS	559060	40028	127.70	BOOKS	
				<b>Vendor Total:</b>	<b>127.70</b>
NE ASSOCIATION OF SCHOOL BOARD	47349	40029	77.00	LAW BOOK	
				<b>Vendor Total:</b>	<b>77.00</b>
NE COUNCIL OF SCHOOL ADMIN	74686	40001	200.00	PRINCIPAL CONFERENCE DIKE	
NE COUNCIL OF SCHOOL ADMIN	74687	40001	200.00	WRIGHT PRINCIPALS CONFERENCE	
				<b>Vendor Total:</b>	<b>400.00</b>
NEBRASKA PUBLIC POWER DISTRICT	NPPD-19974-	40002	40.06	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD-19977-	40002	31.58	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD-19980-	40002	117.70	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD-19983-	40002	5,609.76	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD-19986-	40002	127.07	ELECTRICITY	
				<b>Vendor Total:</b>	<b>5,926.17</b>
NORTHEAST COMMUNITY COLLEGE	202315	40003	24.00	CPR CLASS	
				<b>Vendor Total:</b>	<b>24.00</b>
NOVA FITNESS EQUIPMENT	51263	40004	275.14	CABLES	
				<b>Vendor Total:</b>	<b>275.14</b>
OFFICE PRODUCTS CENTER	01KKT6008	40005	1,171.54	SERVICE CONTRACT	
				<b>Vendor Total:</b>	<b>1,171.54</b>
OLSONS PEST TECHNICIANS	281945	40006	92.00	MONTHLY SERVICE	
				<b>Vendor Total:</b>	<b>92.00</b>
PRESTIGE GROUP INC.	L2022-47&L2023-	40007	9,900.00	NOVEMBER 2022-FEB 2023 LEASE BUS	
				<b>Vendor Total:</b>	<b>9,900.00</b>
QUILL CORPORATION	29288081	40008	112.29	PENS, PLATES	
				<b>Vendor Total:</b>	<b>112.29</b>
RED & WHITE	741707	40009	254.36	SUPPLIES	
				<b>Vendor Total:</b>	<b>254.36</b>
RUHTER, JULIE	JR-DEC2022	40010	352.70	DEC 2022 MILEAGE	
				<b>Vendor Total:</b>	<b>352.70</b>
SCHOOL SPECIALTY SUPPLY	208131536696	40011	274.28	COW ORGANS	
				<b>Vendor Total:</b>	<b>274.28</b>
SEVEN SPRINGS INC	0110269	40012	45.00	RENTAL	
				<b>Vendor Total:</b>	<b>45.00</b>
SPARQDATA SOLUTIONS	2821	40013	4,316.00	SUBSCRIPTION & NEGOTIATION SOFTWARE	
				<b>Vendor Total:</b>	<b>4,316.00</b>
STAPLES ADVANTAGE	3524649928	40014	83.99	EASEL PADS	
STAPLES ADVANTAGE	3525392902	40014	169.82	PAPER TOWELS	
				<b>Vendor Total:</b>	<b>253.81</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
THREE RIVER TELCO	10429551	40015	633.02	PHONE SERVICE	
				<b>Vendor Total:</b>	<b>633.02</b>
TK ELEVATOR CORPORATION	1000482462	40016	840.37	CONTRACT	
				<b>Vendor Total:</b>	<b>840.37</b>
TRAVIS ELECTRIC INC	19758	40017	57.75	DATA J HOOKS	
				<b>Vendor Total:</b>	<b>57.75</b>
US BANK	USBANK-DEC2022	40018	2,481.87	PARKING, MEALS, MOTEL	
				<b>Vendor Total:</b>	<b>2,481.87</b>
VOWAC PUBLISHING	5460	40019	45.95	K ALPHABET CARDS	
				<b>Vendor Total:</b>	<b>45.95</b>
WAGEWORKS	4562840	40020	158.00	MONTHLY FEE	
				<b>Vendor Total:</b>	<b>158.00</b>
WEX BANK	86094211	40021	1,372.50	FUEL	
				<b>Vendor Total:</b>	<b>1,372.50</b>
WILLOW LANE	ARU0346985	40022	160.87	BOOKS	
				<b>Vendor Total:</b>	<b>160.87</b>
				<b>Fund Total:</b>	<b>128,555.82</b>
				<b>Checking Account Total:</b>	<b>128,555.82</b>
<b>Checking</b>	<b>13</b>	<b>Fund: 13 SECTION 125</b>			
WAGE WORKS INC	12312022	4	2,843.33	FUND TRANSFER	
				<b>Vendor Total:</b>	<b>2,843.33</b>
				<b>Fund Total:</b>	<b>2,843.33</b>
				<b>Checking Account Total:</b>	<b>2,843.33</b>
<b>Checking</b>	<b>4</b>	<b>Fund: 06 SCHOOL NUTRITION</b>			
LUNCHTIME SOLUTIONS	34581	40	23,553.29	NOVEMBER MEALS	
				<b>Vendor Total:</b>	<b>23,553.29</b>
				<b>Fund Total:</b>	<b>23,553.29</b>
				<b>Checking Account Total:</b>	<b>23,553.29</b>
<b>Checking</b>	<b>8</b>	<b>Fund: 08 SPECIAL BUILDING</b>			
FIRST NATIONAL BANK OMAHA	DEC2022#8734181	425	18,163.75	INTEREST PAYMENT	
				<b>Vendor Total:</b>	<b>18,163.75</b>
				<b>Fund Total:</b>	<b>18,163.75</b>
				<b>Checking Account Total:</b>	<b>18,163.75</b>



December 31,2022

## INVESTMENTS

### CLAPPER

Week of	Amount	Term	Homestead	WPB	Number	Maturity
June 20, 2022	4,000	24 Mo	<u>0.50%</u>	0.45%		Jun 24, 2024

### ACTIVITY ACCOUNT

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jun 20, 2022	25,000	12 Mo	0.35%	<u>0.65%</u>	26135425	Jun 21, 2023
Dec 20, 2022	25,000	12 Mo	<u>0.80%</u>	<u>3.61%</u>	664725	Dec 20, 2023

### GENERAL FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
May 20, 2022	246,000	9 Mo	0.15%	0.55%	<u>NLAF 1.40%</u>	Feb 17, 2023
May 20, 2022	246,000	10 Mo	0.15%	0.60%	<u>NLAF 1.55%</u>	Mar 20, 2023
May 20, 2023	246,000	11 Mo	0.15%	0.65%	<u>NLAF 1.60%</u>	Apr 20, 2023
Jun 20, 2022	375,000	11 Mo	0.35%	1.25%	<u>NLAF 2.35%</u>	May 22, 2023
Sep 20, 2022	300,000	9 Mo	0.75%	2.10%	<u>NLAF 3.10%</u>	Jun 20, 2023
Sep 20, 2022	384,000	10 Mo	0.75%	2.10%	<u>NLAF 3.28%</u>	Jul 20, 2023
Oct 20, 2022	300,000	10 Mo	0.75%	2.10%	<u>NLAF 3.98%</u>	Aug 18, 2023

### DEPRECIATION FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 22,2022	240,000	12 Mo	0.15%	0.21%	<u>NSDLAF0.70%</u>	Feb 22,2023

### BUILDING FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 22, 2021	243,000	12 Mo	0.15%	0.26%	<u>NSDLAF0.55%</u>	Feb 22, 2023
Aug 19, 2022	246,000	12 Mo	0.40%	2.00%	<u>NSDLAF3.09%</u>	Aug 21, 2023

### EMPLOYEE BENEFIT FUND

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 24, 2022	100,000	12 Mo	0.15%	<u>0.20%</u>	890525	Jan 20, 2023

# FUND BALANCES

12/31/2022

## DEPRECIATION FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>	<b>NSDLAF</b>	<b>Total</b>
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	37,248.88	-		37,248.88
Ag Equipment	3,000.00			3,000.00
Undesignated	231,820.05	-	240,000.00	471,820.05
<b>TOTALS</b>	<b>\$ 283,374.14</b>	<b>\$ -</b>	<b>\$ 240,000.00</b>	<b>\$ 523,374.14</b>

## BUILDING/SINKING FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Track	\$ -			\$ -
Bleachers	-			-
Interest	22,797.10		-	22,797.10
Undesignated	392,341.59		489,000.00	881,341.59
<b>TOTALS</b>	<b>\$ 415,138.69</b>	<b>\$ -</b>	<b>\$ 489,000.00</b>	<b>\$ 904,138.69</b>

## EMPLOYEE BENEFIT FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Unemployment	\$ 7,917.55			\$ 7,917.55
Volunteer Retirement	9,074.49			9,074.49
Interest	2,163.57	100,000.00		102,163.57
<b>TOTALS</b>	<b>\$ 19,155.61</b>	<b>\$ 100,000.00</b>	<b>\$ -</b>	<b>\$ 119,155.61</b>

## BOND FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Bond	\$ -			\$ -

## STUDENT FEES

<b>Account</b>	<b>Checking</b>			<b>Total</b>
Fees	\$ 1,575.00			\$ 1,575.00

Regular; Beginning Month 12/2022; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	1,792.12	0.00	0.00	0.00	1,792.12
05 704 0105	ACTIVITY TICKET BALANCE	4,137.00	0.00	0.00	0.00	4,137.00
05 704 0106	AD FUNDRAISER BALANCE	222.99	0.00	0.00	0.00	222.99
05 704 0120	ATHLETICS BALANCE	1,420.15	0.00	0.00	0.00	1,420.15
05 704 0125	BAND BALANCE	10,052.41	0.00	0.00	0.00	10,052.41
05 704 0126	BAND FUND RAISER	1,431.89	0.00	0.00	0.00	1,431.89
05 704 0127	BBB FUNDRAISER BALANCE	747.62	192.67	263.00	0.00	817.95
05 704 0132	BOYS GOLF FUNDRAISER	909.67	0.00	0.00	0.00	909.67
05 704 0136	CLAPPER CD BALANCE	98.03	0.00	0.00	0.00	98.03
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEER FUNDRAISER BALANCE	1,931.47	0.00	0.00	0.00	1,931.47
05 704 0145	CHORUS BALANCE	(341.00)	0.00	0.00	0.00	(341.00)
05 704 0167	CONCESSIONS - BULLDOG BALANCE	8,620.89	2,815.82	4,912.30	0.00	10,717.37
05 704 0168	VB FUNDRAISER BALANCE	6,169.31	0.00	0.00	0.00	6,169.31
05 704 0169	COCA COLA PARTNERSHIP BALANCE	11,858.17	0.00	0.00	0.00	11,858.17
05 704 0175	DRILL TEAM FUNDRAISER BALANCE	2,573.53	0.00	0.00	0.00	2,573.53
05 704 0180	DRIVER EDUCATION BALANCE	(8,640.00)	0.00	0.00	0.00	(8,640.00)
05 704 0185	ELEMENTARY FACULTY BALANCE	6,590.80	50.00	0.00	0.00	6,540.80
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANCE	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	2,358.14	0.00	0.00	0.00	2,358.14
05 704 0195	FFA BALANCE	34,889.93	13,783.98	4,315.00	0.00	25,420.95
05 704 0196	FFA SWEETCORN BALANCE	5,955.60	0.00	0.00	0.00	5,955.60
05 704 0200	FCCLA BALANCE	2,952.36	1,393.00	345.36	0.00	1,904.72
05 704 0205	FOREIGN LANGUAGE BALANCE	1,086.98	0.00	0.00	0.00	1,086.98
05 704 0210	GBB FUNDRAISER BALANCE	763.48	491.58	0.00	0.00	271.90
05 704 0215	GENERAL SHOP BALANCE	(5,235.19)	197.60	100.00	0.00	(5,332.79)
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	13.37	0.00	0.00	0.00	13.37
05 704 0223	MS TRACK FUNDRAISER BALANCE	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	1,762.76	264.08	0.00	0.00	1,518.68
05 704 0230	INTEREST BALANCE	11,041.33	0.00	36.57	0.00	11,077.90
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS BALANCE	2,017.81	253.00	0.00	0.00	1,764.81
05 704 0244	FOOTBALL FUNDRAISER BALANCE	6,423.04	124.00	20.00	0.00	6,319.04

Regular; Beginning Month 12/2022; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0245	LIBRARY BALANCE	13,587.45	178.25	0.00	0.00	13,409.20
05 704 0247	SOUTHWEST CONFERENCE BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0251	MID SCH STUDENT COUNCIL BALANCE	3,099.01	0.00	0.00	0.00	3,099.01
05 704 0255	MISCELLANEOUS BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0256	PLAYGROUND BALANCE	7,577.43	0.00	0.00	0.00	7,577.43
05 704 0257	DI GLOBAL FINALS BALANCE	6,140.33	0.00	0.00	0.00	6,140.33
05 704 0258	RENTALS BALANCE	1,872.50	0.00	0.00	0.00	1,872.50
05 704 0259	DISTRICT MUSIC BALANCE	690.65	0.00	0.00	0.00	690.65
05 704 0260	NATIONAL HISTORY DAY BALANCE	2,713.91	0.00	0.00	0.00	2,713.91
05 704 0261	MOCK TRIAL BALANCE	8.00	0.00	51.00	0.00	59.00
05 704 0262	QUIZ BOWL	450.00	0.00	0.00	0.00	450.00
05 704 0265	SPEECH TOURNAMENT BALANCE	6,083.20	0.00	0.00	0.00	6,083.20
05 704 0268	STRENGTH & CONDITION BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0270	HS STUDENT COUNCIL BALANCE	525.64	0.00	0.00	0.00	525.64
05 704 0271	STUDENT WELLNESS BALANCE	2,052.66	92.00	0.00	0.00	1,960.66
05 704 0273	SUMMER INS BALANCE	1,519.73	1,774.65	2,235.25	0.00	1,980.33
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE TECHNOLOGY BALANCE	9,800.39	1,673.00	0.00	0.00	8,127.39
05 704 0280	THESPIANS BALANCE	2,815.40	0.00	0.00	0.00	2,815.40
05 704 0282	TRACK FUNDRAISER BALANCE	1,458.99	0.00	0.00	0.00	1,458.99
05 704 0284	VIDEO BOARD	9,164.46	700.00	2,000.00	0.00	10,464.46
05 704 0285	VISUAL ARTS CLUB BALANCE	6,791.58	0.00	0.00	0.00	6,791.58
05 704 0286	YEARBOOK BALANCE	14,246.48	0.00	771.50	0.00	15,017.98
05 704 0288	XC FUNDRAISER BALANCE	204.42	0.00	0.00	0.00	204.42
05 704 0290	WR BOYS FUNDRAISER BALANCE	3,031.22	0.00	0.00	0.00	3,031.22
05 704 0292	WR GIRLS FUNDRAISER	348.55	0.00	79.67	0.00	428.22
05 704 1001	HS FOOTBALL BALANCE	348.86	0.00	0.00	0.00	348.86
05 704 1002	MS FOOTBALL BALANCE	1,049.35	0.00	0.00	0.00	1,049.35
05 704 1003	HS VOLLEYBALL BALANCE	3,851.49	0.00	0.00	0.00	3,851.49
05 704 1004	MS VOLLEYBALL BALANCE	4,168.92	0.00	0.00	0.00	4,168.92
05 704 1005	CROSS COUNTRY BALANCE	2,400.13	0.00	0.00	0.00	2,400.13
05 704 1006	HS WRESTLING BALANCE	1,731.78	940.00	708.00	0.00	1,499.78
05 704 1007	MS WRESTLING BALANCE	3,558.22	220.00	311.00	0.00	3,649.22
05 704 1008	HS TRACK BALANCE	(959.37)	0.00	0.00	0.00	(959.37)
05 704 1009	MS TRACK BALANCE	871.80	0.00	0.00	0.00	871.80
05 704 1010	HS BOYS BASKETBALL BALANCE	3,682.60	920.00	639.50	0.00	3,602.10

Activity Fund Balance Report - Summary - Exclude Encumbrances  
12/2022 - 12/2022

Regular; Beginning Month 12/2022; Processing Month 12/2022; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1011	MS BOYS BASKETBALL BALANCE	2,336.03	0.00	0.00	0.00	2,336.03
05 704 1012	HS GIRLS BASKETBALL BALANCE	4,127.62	1,285.00	1,000.50	0.00	3,843.12
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,412.41	170.00	161.00	0.00	3,403.41
05 704 1014	BOYS GOLF BALANCE	909.73	0.00	0.00	0.00	909.73
05 704 1015	TRAINING SUPPLIES BALANCE	1,546.70	0.00	0.00	0.00	1,546.70
05 704 1016	GIRLS GOLF BALANCE	(132.32)	0.00	0.00	0.00	(132.32)
05 704 1017	CHEER BALANCE	(230.00)	0.00	0.00	0.00	(230.00)
05 704 1018	DRILL TEAM BALANCE	(499.68)	0.00	0.00	0.00	(499.68)
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	246.04	0.00	0.00	0.00	246.04
05 704 2021	CLASS OF 2021 BALANCE	274.08	0.00	0.00	0.00	274.08
05 704 2022	CLASS OF 2022 BALANCE	90.06	0.00	0.00	0.00	90.06
05 704 2023	CLASS OF 2023 BALANCE	3,297.68	0.00	0.00	0.00	3,297.68
05 704 2024	CLASS OF 2024 BALANCE	4,749.65	0.00	120.00	0.00	4,869.65
05 704 2025	CLASS OF 2025 BALANCE	3,417.91	0.00	20.00	0.00	3,437.91
05 704 2026	CLASS OF 2026 BALANCE	1,651.80	0.00	10.00	0.00	1,661.80
05 704 2027	CLASS OF 2027 BALANCE	1,417.03	0.00	15.00	0.00	1,432.03
05 704 2028	CLASS OF 2028 BALANCE	315.00	0.00	10.00	0.00	325.00
05 704 2029	CLASS OF 2029 BALANCE	80.00	0.00	10.00	0.00	90.00
Fund Total: 05		260,804.51	27,518.63	18,334.65	0.00	251,620.53



# Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210

402-387-2083

Benjamin Wright  
PK-6 PRINCIPAL



Board of Education Meeting  
1/09/2022

December was a very quick month with snow storms and just a few days of school between the board meetings. December's monthly mission is **“Give your greatest effort and finish strong”**. Kids were very excited to finish the first semester of school and did a very great job finishing strong.

Kids finished the semester with a celebration as well as earning a big reward of going to the movies for the K-4 students. We were fortunate to partner with the movie theater and get the kids there with movies and popcorn and the students absolutely loved doing that! I want to thank those volunteers who run the Movie theater and showed us how to accomplish this feat.

January's Monthly mission is very important to continue the great progress we made in the first semester. This month's mission is **“Find your spot and push to grow it”**. This means we want students and staff members to understand where they are and really push to grow in all areas to continue the progress going forward.

We have started our winter testing window and things are going well. We are doing fastbridge, Map, and NSCAS Growth. All of these assessments are a great way to check our students' progress and to make sure we are going in the right direction. We have completed a majority of the testing but will continue to complete individual assessments in the coming weeks.

Anticipated Enrollment for the 2022-2023 school year as of January 4th:

\*PK: 36 **students**

Kindergarten- **23**

1st Grade- **21**



# Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210

402-387-2083

Benjamin Wright  
PK-6 PRINCIPAL



2nd Grade- **29**

3rd Grade- **25**

4th Grade- **36**

5th Grade- **33**

6th Grade- **23**

**Total: 190 Students K-6**

**Total: 226 Students Pk-6**

Report to the Board of Education  
1/2023

**Enrollment Summary**

Middle School		High School	
Grade Level	Total in Grade	Grade Level	Total in Grade
7	33 22M/ 11F	9	22 12M /10F
8	29 13M /16F	10	31 13M /18F
Total	62 35M /27F	11	36 12M /24F
		12	35 18M /17F
		Total	124 55M /69F

**Finals Week and Final Grades**

With some maneuvering around the weather, we were able to get semester finals completed. We ended up reducing testing days from 3 to 2. The inclement weather meant we had reduced review and wrap up time but, all in all, it appears that we were able to allow students the opportunity to display what they had learned over the semester. Thank you to all staff for the flexibility to make the end of the semester work for students.

**Professional Development – 1/5/2023**

Staff development was very productive on Jan. 5th. With the adjustments due to weather, we were able to

provide staff with a half day work time and still address the needs of staff development.

7:45-12:00	Work Time	12:00-12:30 PM	Welcome and Crisis Response Review
		12:30-1:30	Surveys Review K-12
		1:30-1:45	Swis Review
		1:45-3:45	Kelli-Instructional Shifts and curriculum work

**Guest Speaker – 1//2023**

Thanks to Mrs. Ganser for finding a motivational speaker, John Perricone, to help teachers and students kick the second semester off on the right foot. Due to weather, we needed to adjust our planned in person presentation to a zoom presentation. Background information on Mr. Perricone can be found at <https://johnperricone.com/>. The adjusted schedule is as follows:

- 7:45-9:30 - All Staff in Learning Center - to Zoom
- 10:00 - Students Report
- 10:40 - 11:40 All students stay in 2nd period Classrooms for Zoom Presentation
- 6-12th Students report to 3rd period after presentation.

Continue the day with a regular Late Start Schedule.

## Mid-year Testing and Interventions

We are preparing for Fastbridge screening as we return from break (7-12) and will be in the process of wrapping up NSCAS (7-8) and MAP assessments for 9-12. Over the next couple of weeks, we will have staff review data and reassign students to intervention groups.

January 9	January 10	January 11	January 12	January 13
	BBall @ Boyd Co.		<b>GWR @ Ord/BBall @ O'Neill</b>	
8:47-10:45		<b>No School</b>	Grades 7-12	Grades 7-12
9th-11th MAP Math	10:48-12:19	<b>Hosting FFA LDE's</b>	All English Classes	All Math Classes
	9th - 11th MAP Reading		Fastbridge Reading	FastBridge Math
January 16	January 17	January 18	January 19	January 20
MS BBall w Stuart			<b>BBall w N. Central</b>	<b>GWR @ Lex</b>
		10:06-11:34		
12:18-1:45	12:02-1:36	6th NSCAS ELA	12:52-2:23	
6th NSCAS Math	8th NSCAS Math		8th NSCAS ELA	
	12:02-1:36		12:52-2:23	
	7th NSCAS ELA		7th NSCAS Math	
January 23	January 24	January 25	January 26	January 27
Student MySAEBRS				
Teacher SAEBRS	Make-Up Testing	Make-Up Testing	Make-Up Testing	Make-Up Testing
Complete this week!				

Respectfully Submitted: Steve Dike

# **AINSWORTH COMMUNITY SCHOOLS**

## **ACTIVITIES DEPARTMENT**



520 EAST 2ND  
AINSWORTH, NE 69210  
402-387-0535

*Scott Steinhauser/Jared Hansmeyer Co-Activities Directors*

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## **JANUARY 2023 ACTIVITIES REPORT**

The high school basketball teams competed in the Elkhorn Valley Holiday Tournament over the break. There are several contests over the next few weeks, including the SWC basketball tournament at the end of the month. Semifinal and final games will be hosted at Kearney High School on January 27th and 28th. SWC consolation games will be hosted for teams losing on the first night in Gothenburg on January 26th. Parents Night will be held on January 12th.

Wrestling will have several invites over the course of January. We will host our boys invitational on January 28th. The girls A-4 district is scheduled for February 3rd and 4th in Bridgeport. The SWC tournament will again be boys only due to the timing of districts. Broken Bow will host that on February 2nd. Boys wrestling will compete in the D-2 district on February 10th and 11th at Southern Valley.

Speech is in full swing. The team will compete for the first time on January 14th at the Valentine Ice Breaker. Weekly speech invites continue through the months of January and February. SWC speech will be hosted by Cozad on February 27th. We will compete in the C2-3 district at Plainview on March 8.

The Middle School girls basketball and the middle school boys wrestling teams finished up their season just before Winter Break.

The Middle School boys' basketball team has begun practice and will kick off the season with O'Neill on January 12th. This will be the first year for middle school girls wrestling to have a season. We are currently looking to compile a competition schedule.

FFA will host the District Leadership District Events (LDE) contest in Ainsworth on January 11th. Changes to the format require even more volunteers this year, as over 700 contestants and workers will be on site. A big thank you to Emily Whipple and Rachel Williams for the coordination of the event and to the ACS staff and the many volunteers from the community that help make this event happen.

The FCCLA Star competition is scheduled for January 25th at Boyd County High School.

The Ainsworth Choir students have done a terrific job of performing the National Anthem at several basketball games. The Junior High band and choir contest for Ainsworth students will be held on January 31.

The high school band and choir students will participate in many honor events over the next month.

UNK Honor Choir-Makenna Pierce

UNK Women's Choir- Kaitlynn Inbody, Breanna McLeod, and Kyla Pyle

UNK Honor Band- Breanna McLeod (Will attend choir instead)

Chadron High Plains Choir-Makenna Pierce

Chadron High Plains Honor Band- Breanna McLeod

WSC Treble Choir- McKenna Pierce and Breanna McLeod

The NSAA Academic All-State honors for fall sports and activities were announced in mid-December. This year's recipients were:

Girls Golf- Jordan Beatty

Girls Cross Country- Emma Kennedy and Katherine Kerrigan

Boys Cross Country- William Biltoft

Volleyball- Cameryn Goochey and Dakota Stutzman

Football- Trey Appelt and Riggin Blumenstock

Play Production- Cameryn Goochey and Dakota Stutzman

#### Learning Center Update

At this point Yanda's is planning on coming the week of January 16th. There are still two items that are backordered, of which one could possibly change the timeline of this project. It is expected that without any major hiccups that the updates to the stage lights and the sound system will take about three days.

#### Football Shed Update

A materials list has been compiled and bid sheets have been sent to the local lumber yards. We are also in the process of collecting bids for concrete and electrical work.

# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

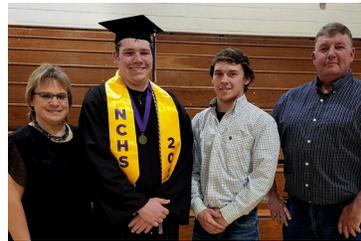
## THANK YOU, AND WELCOME

<http://members.nasbonline.org/index.php/news-resources/videos>

As this year's school board member "Graduating Class" make their final motions and leave their board room one last time, NASB would like to thank them for their time, commitment, and dedication to the betterment of all things public education in Nebraska. Your district, community, and the state is a better place because of you and the path you've paved for the next generation of school board members.

And to all of you newly elected school board members who will be sworn in this January, welcome.

We were fortunate to meet many of you this December at the six New Board Member Workshops across the state, and look forward to working with you as you begin your board service.



*Thank you*

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# TRAINING, NETWORKING, ENGAGEMENT & EVENTS

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



NASB's Legislative Issues Conference - January 22-23 - Lincoln

NASB Board President Retreat - January 29-30 - York



NASB Board President Retreat - February 5-6 - Ogallala

Budget & Finance Workshop - February 8 - Kearney

Budget & Finance Workshop - February 15 - La Vista

NEW!

New Board Member Workshop - Virtual Webinar - February 22 - 7:00 PM CT



NAEP State Convention - March 28-29 - Grand Island



NASB is sad to announce the passing of Alan Moore. Alan was a member of the ESU 3 Board in La Vista for 24 years, also serving on the NASB Board of Directors for the past 12 years. Our thoughts & prayers go out to his family, friends, and anyone who got a chance to know Alan.

# THANK YOU, AND WELCOME

Leadership

Innovation

Vision

Engagement

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<http://members.nasbonline.org/index.php/news-resources/videos>



*Welcome*



# AT THE BOARD TABLE

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## BOARD CALENDAR AGENDA ITEMS FOR YOUR JANUARY MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects the recommended and required upcoming agenda items to be included in the regular board meeting agenda. If you have questions about the monthly board meeting agenda items or recommendations for improving the Annual Board Calendar, please never hesitate to contact Marcia at 800-422-4572 or [mherring@NASBonline.org](mailto:mherring@NASBonline.org). View the full calendar at: <http://members.nasbonline.org/index.php/resources>

### ANNUAL BOARD REORGANIZATION MEETING

- Reorganization Meeting: Election of Officers
- The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret ballot but the total vote for each candidate shall be recorded by the secretary. \*Officers include: President, Vice President, Secretary and Treasurer. Note: Class III or IV School District; Treasurer shall within 10 days after his/her election, secure appropriate insurance bond per § 79-586. Note: ESU Boards 79-1218: Board; meetings; organization; duties. The board of each ESU shall meet and organize by naming one of its members as president, one as vice president, and one as secretary. The board shall employ a treasurer who shall be paid a salary to be fixed by the board. §79-1218.
- Review and Adopt Board Code of Conduct Policy
- Sign and file NADC form. [Conflict of Interest form] with School District Board Secretary
- Adopt 2023 NASB Annual Board Calendar and Board Meeting Schedule.
- Annually designate and approve. Legal Counsel, Depository bank(s), District Newspaper(s) of record
- Appoint annually. Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements and a Title IX Coordinator for Title IX enforcement.
- Readopt Existing Policies, Regulations, and Handbooks for the governance of the school district, pending any further actions of the board.

### MISSION, VISION & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update
- Annually review the District Mission, Vision, and Belief or Value Statements.

### POLICY GOVERNANCE

- Adopt Board Committee Assignments (per board policy).
- Establish and adopt a Board Policy Review Process to ensure the review, update, and adoption of board policy during monthly board meetings.
- Review the School District Report Card.

### ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Assurance Statement Corrections. On or before February 1 corrections of violations must be submitted in writing to the NDE Office of Accountability, Accreditation, and Program Approval. \*Cross reference October.

### ADVOCACY

- Review 2023 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a local board Legislative Committee to monitor and support district response and action;

CONTINUED ON PAGE 5

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## BOARD CALENDAR AGENDA ITEMS FOR YOUR JANUARY MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

CONTINUED FROM PAGE 4

### DISTRICT/ESU RESOURCES (BUDGET)

- Budget - Review Monthly Financial Reports and Finance Committee Monthly Report.
- Collective Bargaining on or before February 8. If an agreement is not reached, the parties shall submit to mandatory mediation or fact-finding as ordered by the commission, unless the parties mutually agree, in writing, to forgo mandatory mediation or fact finding. NOTE: The negotiations process begins in August.

### REPORTS

- Negotiations Committee; Superintendent; Administrators;

### BOARD OPERATIONS

- Reference Annual Board Reorganization Meeting Agenda Items

### BOARD-SUPERINTENDENT RELATIONS

- Collaborate with superintendent/ESU Administrator to develop new and/or updated goals to align to the individual's recent evaluation summary.

### BOARD LEADERSHIP

- Administer the NASB Board Self-Assessment Survey via NASB Online Survey System.
- Review the New Board Member Orientation Agenda and Schedule
- Register for NASB Board Leadership President Retreat – See NASB Event Calendar for details.
- Register for NASB Legislative Issues Conference – See NASB Event Calendar for details.

### LEARNING COMMUNITY

- Diversity plan; contents; approval; report. On or before February 1 of each odd-numbered year the Learning Community Coordinating Council shall report electronically to the Education Committee of the Legislature the diversity and changes in diversity at each grade level in each school building within the learning community and on the academic achievement for different demographic groups in each school building within the learning community. § 79-2118

THE 2023 ANNUAL BOARD CALENDAR AND BOARD MEETING GUIDE IS NOW AVAILABLE.

NASB STAFF HAS BEEN DISTRIBUTING COPIES AT EACH NASB EVENT AT THE REGISTRATION TABLE.

YOU MAY REQUEST A FREE COPY FOR EACH BOARD MEMBER AND THE SUPERINTENDENT BY CONTACTING MARCIA AT [mherring@NASBOnline.org](mailto:mherring@NASBOnline.org)

### NASB NEW BOARD MEMBER (LIVE) WEBINAR ... WEDNESDAY, FEBRUARY 22 AT 7:00 PM CT

To support our members who did not have the opportunity to participate in the New Board Member Workshops, the NASB New Board Member Webinar (Live) will be presented on Wednesday, February 22, at 7:00 PM CT. Please register at [www.NASBOnline.org](http://www.NASBOnline.org), the registration for this event will include the Fundamentals of Board Governance binder.

If you prefer the in-person discussion and opportunity for all board members to participate, consider a Board Retreat to engage with your newly elected board members to support their transition into this new role. Please contact Marcia Herring, NASB Director of Board Leadership at [mherring@NASBOnline.org](mailto:mherring@NASBOnline.org) or 402-817-0296 to schedule at the convenience of the board.



# YOUR 2023 ADVOCACY HANDBOOK IS NOW POSTED

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## DIRECT DOWNLOAD

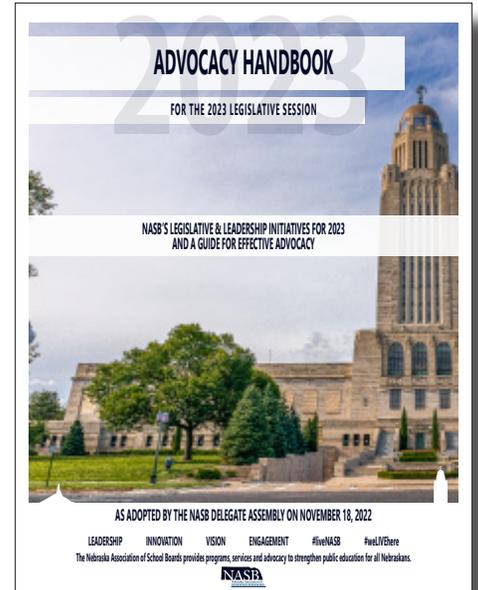
<http://members.nasbonline.org/index.php/advocacy-handbook>

With the official approvals taking place by you and your peer school board members at this year's Delegate Assembly, we are now able to post the 2023 Advocacy Handbook, to be used as a guideline during the upcoming Legislative Session which begins Wednesday, January 4th.

The Advocacy Handbook, which includes NASB's legislative and leadership initiatives, as well as tips for effective advocacy and much more, is now available to view, download and print at the Government Relations section of the NASB website.

We look forward to working for and with you this session ... do not hesitate to reach out to NASB at anytime with questions on particular bills, initiatives, becoming more engaged, or the overall legislative process in general.

Matt, Colby, John & Lindsey  
Your NASB Legislative Team



REG NOW!

## NEW FACES - NASB'S LEGISLATIVE ISSUES CONFERENCE

<http://members.nasbonline.org/index.php/legislative-issues-conference>

New Governor, State Senators, Speaker, Committee Chairs, New Faces On Your Board, Etc Etc. Presented annually, the Legislative Issues Conference is where you'll hear from the movers and shakers inside the Legislature about the key issues affecting Nebraska's public schools.

The Governor's Office, Speaker, key Committee Chairs, a number of other Senators and education stakeholders are invited to share their respective views throughout the morning.

See what key bills are in play and get a first hand look at anything that will have an impact on public education in Nebraska during this year's legislative session.

### SUNDAY, JANUARY 22

6:00 PM Reception, Dinner & Program. Hospitality Event to Follow.  
"UP THE MOUNTAIN" with Senators Tom Brewer & Justin Wayne

### MONDAY, JANUARY 23

8:00 AM Registration  
8:30 AM Welcome, Introductions & Speakers  
12:00 PM Lunch with the Senators  
1:30 PM Adjournment (Speaker list subject to change)

Register now at <https://nasb.envisiams.com/>



# LOOKING AT THE BIG (SCHOOL ASSESSMENT) PICTURE

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*Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016. This month, she is joined by Norfolk Superintendent, Jami Jo Thompson.*



The highly-decorated American gymnast, Shannon Miller, once said, “I think it’s really important to look at the big picture instead of just one competition”. The same is true when you look at student assessment.

If a person were to focus solely on a school’s Nebraska Student Centered Assessment System (NSCAS) results, he/she could get the impression that Nebraska public schools are not doing very well. However, that is only one small piece of a much bigger picture. You need to look at the entire (bigger) picture if you truly want to understand how Nebraska public schools are performing.

In its quest for academic excellence, the Nebraska Department of Education (NDE) has set our state proficiency benchmarks extremely high. Every Junior attending a Nebraska Public School is required to take the American College Test (ACT). This is the assessment that the Nebraska Department of Education (NDE) uses to determine NSCAS proficiency. However, NDE does not use ACT benchmarks – NDE sets their own benchmarks, which are even higher. These benchmarks make our performance seem low, when in fact we are doing very well.

When you compare Nebraska’s ACT results with the average of states across our nation that have at least an 80 percent participation rate, you see that Nebraska has the 2nd highest score. In addition, when you compare Nebraska’s performance on the National Assessment of Educational Progress (NAEP) to other states you see that Nebraska’s fourth and eighth graders (the only grade levels assessed) scored higher than the national average in reading and math. In fact, they scored higher than most other states across the country.

- No other state scored higher than Nebraska in fourth-grade math.
- Only one state scored higher in eighth-grade math.
- Only three states outscored Nebraska in fourth grade reading.
- Only seven states scored higher than Nebraska in eighth grade reading.

On the other hand, when you look at our NSCAS data, you see that fewer than 50% of our students met the NSCAS proficiency benchmarks set by NDE in English-language arts and math. That doesn’t fit well with the rest of the picture and occurs because of the high benchmarks set by the Nebraska Department of Education.

The Nebraska Department of Education and State Board of Education understand the importance of setting high performance expectations and that high proficiency benchmarks report deflated performance levels in comparison to ACT and NAEP. Because NSCAS results are used for accountability, and are most visible to the public, they may negatively impact how the public perceives Nebraska schools’ academic performance. The results also underrepresent the high levels of academic performance occurring in Nebraska schools. To reduce the inconsistencies between NSCAS proficiency benchmarks and ACT and NAEP the Nebraska Department of Education will be reviewing and revising proficiency benchmarks in 2023.

We are doing extremely well in comparison to other states across the nation. The high NDE benchmarks have pushed us to work hard, make smart decisions for our students and to perform even better...but they do not portray a complete picture of our performance. Nebraska is ranked the ninth best school system in the nation by both Wallethub and U.S. News and World Report!

*Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.*

Sources:  
American College Test (2022). <https://www.act.org/content/act/en/research/services-and-resources/data-and-visualization/grad-class-database-2022.html>  
-- Nebraska Department of Education (2022) [https://www.education.ne.gov/press\\_release/nebraska-students-score-among-the-best-in-the-country-on-2022-national-math-and-reading-assessments/#:~:text=Nebraska's%202022%20of%20fourth%20and%20eighth,Nebraska%20in%20of%20fourth%20Dgrade%20math](https://www.education.ne.gov/press_release/nebraska-students-score-among-the-best-in-the-country-on-2022-national-math-and-reading-assessments/#:~:text=Nebraska's%202022%20of%20fourth%20and%20eighth,Nebraska%20in%20of%20fourth%20Dgrade%20math) -- Nebraska Education Profile (2022) <https://nep.education.ne.gov/> -- U.S. News and World Report (2022) <https://www.usnews.com/news/best-states/rankings/education>  
-- WalletHub (2022) <https://wallethub.com/edu/the/states-with-the-best-schools/5335>

# JOIN US THIS JANUARY & FEBRUARY

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<http://members.nasbonline.org/index.php/events>



## 2023 NASB Board President Retreat

JANUARY 29-30 - YORK  
Holthus Center

Hotel Room Block: Holiday Inn Express & Suites - \$98  
Call 402-745-6272 by January 15 and ask for the NASB block

FEBRUARY 5-6 - OGALLALA  
Driftwood (Sunday), Kathleen Lute Public Library (Monday)  
Hotel Room Block: Holiday Inn Express & Suites - \$98  
Call 308-284-6080 by January 22 and ask for the NASB block

AGENDA  
Sunday - 4:30 PM CT - Training, Social & Dinner  
Monday - 7:30 AM to 3:00 PM CT - President Training

Register for the Retreat today at [www.NASBonline.org](http://www.NASBonline.org)  
Log in using your email and password  
Register by January 25 for York  
Register by February 1 for Ogallala

REGISTRATION FEE: \$165  
Earn 15 Awards of Achievement Points  
\$20 cancellation fee by the registration deadline  
No refunds after the deadline.

SUGGESTED AUDIENCE:  
Board President, Aspiring Presidents,  
Superintendents and/or ESU Administrators



JANUARY 29-30 - YORK  
Holthus Center

Hotel Room Block: Holiday Inn Express & Suites - \$98  
Call 402-745-6272 by January 15 and ask for the NASB block  
Register by January 25

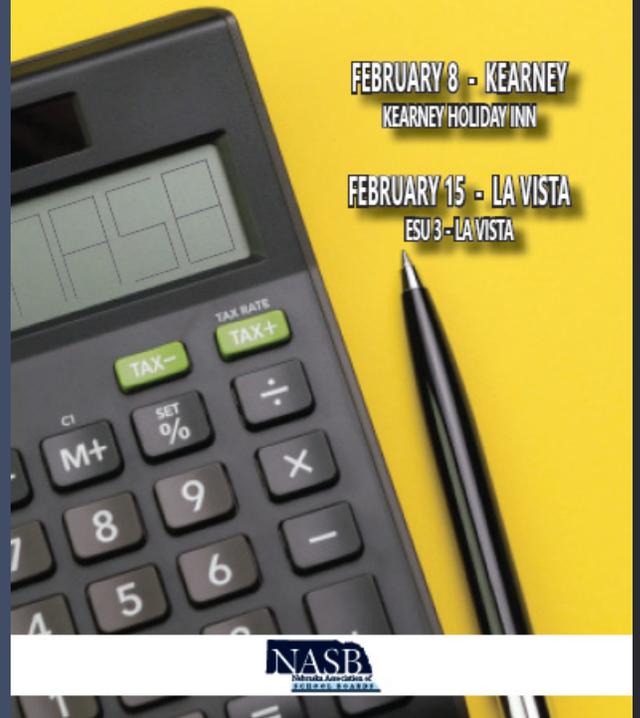
FEBRUARY 5-6 - OGALLALA  
Driftwood (Sunday), Kathleen Lute Public Library (Monday)

Hotel Room Block: Holiday Inn Express & Suites - \$98  
Call 308-284-6080 by January 22 and ask for the NASB block  
Register by February 1

## BUDGET & FINANCE WORKSHOPS

FEBRUARY 8 - KEARNEY  
KEARNEY HOLIDAY INN

FEBRUARY 15 - LA VISTA  
ESU 3 - LA VISTA



FEBRUARY 8 - KEARNEY - HOLIDAY INN  
Register by February 3

FEBRUARY 15 - LA VISTA - ESU 3  
Register by February 10

Both new and veteran school board members need to have a fundamental understanding of school finance. Superintendents, business managers, and bookkeepers are required to have a deep and comprehensive understanding of finance. Taxpayers and citizens are asking districts to provide more detailed information about their finances, so now is the time to learn! This evening workshop will feature former superintendents Carl Dietz and Matt Fisher, two school finance experts, who will structure the presentation around all aspects of the school district finances.

# FROM OUR FAMILIES TO YOURS, MERRY CHRISTMAS

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## ... SEARCH, STRENGTHS & AWARDS

### EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy. Current vacancies include

Creek Valley and Sidney

<https://nasb.myrevelus.com>

NASB is also facilitating the Interim Superintendent search at Grand Island Public Schools. Contact Shari for information.

### GALLUP STRENGTHSFINDER

Those with *Futuristic* can see the possibilities, are inspired by their vision and can inspire others by what they see. They can leverage their talents to provide hope and inspire change.

Email Shari Becker today at [sbecker@NASBonline.org](mailto:sbecker@NASBonline.org) for searches or to schedule a Gallup team session.

- Shari -

## ... BOARD LEADERSHIP

Check out "At the Board Table" on pages 4 & 5.

### BOARD PRESIDENT RETREATS

January 29-30 - York

February 5-6 - Ogallala

### NEW BOARD MEMBER WORKSHOPS

February 22 - Virtual Webinar

Marcia, Kari, Katie, Caden & Stacie

## ... ADVOCACY & GOVERNMENT RELATIONS

We know the "New Faces"! Here are some upcoming dates to keep in mind and be prepared for. Plan to join us to help advocate for public education in your district, community, and Nebraska!

### 1st Day of the 2023 Legislative Session

Wednesday, January 4

### Day 10 ... Final Day to Introduce Bills

January 18

### Legislative Issues Conference

NEW FACES

January 22-23 - Embassy Suites Lincoln

*Register Now!*

Your 2023 Advocacy Handbook is now available as well. Check out Page 6 to learn more and access your copy!

*Call Colby & Matt with any questions!*

## ... TECHNOLOGY

As staff negotiations begin to wind down, please remember to enter your 2023-2024 negotiated agreement into the Contract Settlement Form. If you need assistance, please email Darion at [dmiller@nasbonline.org](mailto:dmiller@nasbonline.org).

Darion - [dmiller@NASBonline.org](mailto:dmiller@NASBonline.org)

Nicole - [nkobus@NASBonline.org](mailto:nkobus@NASBonline.org)

[www.sparqdata.com](http://www.sparqdata.com)

## ... ALICAP & INSURANCE

ALICAP's December Safety Topic is Winter Driver Safety. ALICAP is encouraging schools to assign SafeSchools courses with the topic of winter driving. In short, remember "SPACE" – Speed, Patience, Awareness, Concentration and Exit. It's a great reminder for all drivers:

- Speed is the #1 cause of winter driving incidents.
- Patience and courtesy saves lives and property.
- Awareness of other vehicles and your environment is essential.
- Concentration is required for winter driving.
- Exit – always leave yourself an out.

*Happy New Year ... Thanks, Megan!*

## ... ENERGY PURCHASING

Natural gas storage levels have nearly reached their 5-year average, a good sign going into cold weather. With all the economic uncertainties this year, price volatility is very high and spot prices for covering demand during extreme weather seem to spike very quickly. Our natural gas purchasing programs, NJUMP and CJUMP, have hedged substantial supplies for this winter to protect our districts' budgets. If your district is not one of the 111 members enrolled in one of the programs, consider visiting with our staff about getting enrolled this spring.

*Contact Jim to learn more!*

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## ... POLICY

Prior to your Board's January meeting, it is worth reviewing the language of your Organizational Meeting Policy. Since this is the time of year you elect officers and appoint committees, it's important to know the process your board has in place. State statutes say very little about this, so your local policy will guide the details. Statutes allow a secret vote for the officer positions, but the total vote for or against each officer election must be recorded in the minutes. Again, while not mentioned in statutes, your policy should describe a process for resolving repeated ties during these votes since many prolonged tie votes may create ill will within the board. Officers must be in place to continue the meeting.

Whether your method employs a coin flip, continuing with the highest returning officer as President until a vote decides otherwise, or some other agreed upon method, it is important to be able to hold your meetings and handle routine business in a timely manner. Committees are generally appointed by the Board President.

*Contact Jim to learn more!*

## ... DATA ANALYTICS

Your fellow board members and administrators will soon be visiting with state senators about your district's educational needs. It's worth taking a look at recent years' changes in your levy rates, per pupil costs, mobility, and poverty rates. They can tell you much about the future your district faces and the issues your representative should understand. We can give you a picture of how that data compares with nearby districts or districts of a similar size. Our staff can help you examine what those changes may mean for your schools.

*Contact Jim to learn more!*

Board Notes is published on a monthly basis as a member service. Advertising is available in every issue. To advertise or become an Affiliate, please contact Matt Belka for further information. Articles or advertising contained herein do not necessarily represent the views or policies of NASB.

Nebraska Association of School Boards  
1311 Stockwell Street - Lincoln, NE 68502  
Matt Belka, Editor - John Spatz, Publisher

## Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

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- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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**Paul Grieger**  
(800) 528-5145  
pgrieger@dadco.com



**Cody Wickham**  
(866) 809-5596  
cwickham@dadco.com



**Andy Forney**  
(866) 809-5443  
aforney@dadco.com

## ... MEMBER ENGAGEMENT

Our staff has been on the road for New Board Member Workshops throughout December. It's been wonderful to meet the newly elected board members.

Thank you to the veteran board members and superintendents that have taken the time to attend with the new folks. You are setting a great example of service!

*Merry Christmas! Sharon*

# YOUR NASB BOARD OF DIRECTORS & STAFF

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## YOUR NASB OFFICERS

<http://members.nasbonline.org/index.php/brdofdirectors>



Kim Burry - President  
Bayard



Sandy Noffsinger - President-Elect  
Dundy County Stratton



Stacy Jolley - Vice President  
Millard



Brad Wilkins - Past President  
Ainsworth

## YOUR NASB REGION DIRECTORS

<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel  
HTRS



Region 2 - Sarah Centineo  
Bellevue



Region 3 - Vacant



Region 4 - Elizabeth Kumru  
Ralston



Region 5 - Shavonna Holman  
Omaha



Region 6 - Ricky Smith  
Omaha



Region 7 - Tracy Casady  
Omaha



Region 8 - Bob Rauner  
Lincoln



Region 9 - Annie Mumgaard  
Lincoln



Region 10 - Ed Swotek  
Malcolm



Region 11 - Jim Vlach  
Lyons-Decatur Northeast



Region 12 - Lisa Wagner  
Central City



Region 13 - Marilyn Bohn  
ESU 10



Region 14 - Steve Koch  
Hershey



Region 15 - Joel Carlson  
Cozad



Region 16 - Stephanie Summers  
David City



Region 17 - Michelle Reikofski  
Osmond



Region 18 - Susan Ernest  
Leyton



Region 19 - Amanda McGill Johnson  
Millard

## YOUR NASB STAFF

<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz  
Executive Director



Makenzie Barry  
ALICAP Data &  
Financial Specialist



Shari Becker  
Director of Education  
Leadership Search Service



Matt Belka  
Director of Marketing,  
Communications & Advocacy



Megan Boldt  
Associate Executive Director/  
Director of ALICAP



Craig Caples  
Director of Technology



Abi Carlson  
Event & Search Service  
Associate



Colby Coash  
Associate Executive Director/  
Dir. of Government Relations



Katie Coble  
Board Leadership Associate



Sharon Endorf  
Director of  
Member Engagement



Caden Frank  
Board Leadership Associate



Marcia Herring  
Director of Board Leadership



Stacie Higgins  
Board Leadership Associate



Sallie Horky  
Chief Operating Officer



Rachel Horstman  
Business Manager



Nicole Kraus  
Events & Engagement  
Associate



Kem Loecker  
Executive Administrative  
Assistant



Jim Luebbe  
Director of Policy Services



Kari Stephens  
Board Leadership Associate



Lindsey Wootton  
Administrative Specialist



# YOUR 2022 NASB AFFILIATES

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## YOUR 2022 PLATINUM AFFILIATES

<http://members.nasbonline.org/index.php/affiliate-member>


## YOUR 2022 GOLD AFFILIATES


### ACCOUNTING

Watts and Hershberger, P.C.  
 Jim Watts  
 402-483-7512 - [jw1cpa@aol.com](mailto:jw1cpa@aol.com) - <https://gowh.com/>  
 (CPA, Accounting)

### ARCHITECTS

BCDM Architects  
 Pat Carson - 402-384-6422  
[pcarson@bcdm.net](mailto:pcarson@bcdm.net) - [www.bcdm.net](http://www.bcdm.net)  
 (Creating environments that form people)  
 \* PLATINUM LEVEL AFFILIATE

BVH Architecture  
 Cleve Reeves - 402-475-4551  
[creeves@bvh.com](mailto:creeves@bvh.com) - [www.bvh.com](http://www.bvh.com)  
 (A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)  
 \* PLATINUM LEVEL AFFILIATE

### ARCHITECTS

Clark & Enersen  
 Steve Miller - 402-477-9291  
[steve.miller@clarkenersen.com](mailto:steve.miller@clarkenersen.com) - [www.clarkenersen.com](http://www.clarkenersen.com)  
 (From the very beginning, partnership has defined us.)  
 \* PLATINUM LEVEL AFFILIATE

CMBA Architects  
 Jim Brisnehan - [brisnehan.j@cmbaarchitects.com](mailto:brisnehan.j@cmbaarchitects.com)  
 Troy Keilig - [keilig.t@cmbaarchitects.com](mailto:keilig.t@cmbaarchitects.com)  
 Courtney Koch - [koch.c@cmbaarchitects.com](mailto:koch.c@cmbaarchitects.com)  
 308-384-4444 - [www.cmbaarchitects.com](http://www.cmbaarchitects.com)  
 (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)  
 \* PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects  
 Jamie Eckmann - 402-551-1500  
[jeckmann@cwparhitects.com](mailto:jeckmann@cwparhitects.com) - [www.cwparhitects.com](http://www.cwparhitects.com)  
 (Architecture, planning, feasibility studies)  
 \* GOLD LEVEL AFFILIATE

### ARCHITECTS

DLR Group  
 Vanessa Schutte - 402-393-4100  
[vschutte@dlrgroup.com](mailto:vschutte@dlrgroup.com) - [www.dlrgroup.com](http://www.dlrgroup.com)  
 (Architecture, engineering, Ed. facility planning)

### AWARDS & PLAQUES

Awards Unlimited  
 Tim Moravec - 402-474-0815  
[tmoravec@awardsunlimited.com](mailto:tmoravec@awardsunlimited.com)  
[www.awardsunlimited.com](http://www.awardsunlimited.com)  
 (Trophies, awards, plaques, etc.)

### BUILDING CONTROLS/SERVICES

Control Management Inc.  
 Nathan Haug - 402-571-9454  
[nathan@cmiomaha.com](mailto:nathan@cmiomaha.com) - [www.cmiomaha.com](http://www.cmiomaha.com)  
 (Building Automation, Security and Energy Optimization for New and Existing Systems)

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## CONSULTING

Akagi Consulting LLC  
Mark Akagi - markakagi3@gmail.com

## CONSTRUCTION SERVICES

BD Construction  
Marsha Wilkerson - 308-234-1836  
mwilkerson@bdconstruction.com - BDconstruction.com  
(Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement)  
\*GOLD LEVEL AFFILIATE

Boyd Jones Construction  
Emily Bannick - 402-550-1808  
ebannick@boydjones.biz - www.boydjones.biz  
(Construction Mgmt, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)  
\* PLATINUM LEVEL AFFILIATE

Cheever Construction  
Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com  
www.cheeverconstruction.com  
\* GOLD LEVEL AFFILIATE

Kingery Construction Co  
Rod Berens - 402-465-4400  
rodb@kccobuilders.com - www.kccobuilders.com  
(Design-Bid-Build, Design-Build, Construction Mgmt, General Contractor, Pre-Bond/Pre-Construction)  
\* GOLD LEVEL AFFILIATE

MCL Construction  
Heather Fredrick - 402-339-2221  
haf@mcconstruction.com - www.mcconstruction.com  
(Navigating the entire construction process)  
\* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc  
Don Traska - 402-434-5488  
don.traska@nemaha.net - www.nemaha.net  
(Athletic Fields, Parks & Recreation, Hardscapes)  
\* GOLD LEVEL AFFILIATE

Tetrad Property Group  
Cassie Paben - 402-580-2355  
cpaben@tetradpropertygroup.com - tetradpropertygroup.com  
(Owner's Representative, Facility Planning, Site Selection, Pre-Bond Community Education, Stakeholder Engagement, Facility Management)

W. A. Klinger  
Matt Thompson - 712-233-3233  
mthompson@waklinger.com - www.waklinger.com  
(Pre-Construction, Construction Management, Design-Build, and General Contracting Services.)

## DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services  
Lisa Lewis - 402-479-6661  
lisal@fes.org - www.filamentservices.org  
(SOCS websites+apps, Marketing/Branding/Video, Data, Filament Essential Services is a new division of FES)  
\* PLATINUM LEVEL AFFILIATE

## DESIGN BUILD

Ayars & Ayars, Inc.  
Darl Naumann - 402-435-8600 - 402-570-9214  
dnaumann@ayarsayars.com - www.ayarsayars.com  
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)  
\*GOLD LEVEL AFFILIATE

## ENERGY SERVICES

Community Building Solutions  
Jacob Hurla - 785-580-3014  
jhurla@communitybuildingsolutions.com  
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)  
\* PLATINUM LEVEL AFFILIATE

Facility Advocates  
Dave Raymond - 402-206-8777  
draymond@facilityadvocates.com  
www.facilityadvocates.com  
(Building Construction & Energy Services)  
\* GOLD LEVEL AFFILIATE

Navitas  
Nick Rosenberry - 402-840-0370  
nrosenberry@navitas.us.com - https://navitas.us.com/  
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)  
\* GOLD LEVEL AFFILIATE

Optimized Systems  
Peter Larson - 605-212-0783  
peter.larson@optimized-systems.com  
www.Optimized-Systems.com  
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)  
\* GOLD LEVEL AFFILIATE

TRANE  
Matt Foertsch - 402-596-8007  
mfoertsch@trane.com - www.trane.com/omaha  
(Building Construction & Energy Services. A global provider of indoor comfort systems)  
\* GOLD LEVEL AFFILIATE

## FINANCIAL SERVICES

Ameritas Investment Company  
Jennifer Kobza - 402-214-2118  
jennifer.kobza@ameritas.com - (Public Finance)  
\* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.  
Paul Grieger - 402-392-7986 - pgrieger@dadco.com  
Cody Wickham - 402-392-7989 - cwickham@dadco.com  
Andy Forney - 402-392-7988 - aforney@dadco.com  
www.dadavidson.com  
(Bonds/Election Services, Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FINANCIAL SERVICES

First National Capital Markets  
Tobin Buchanan - 308-352-8328 - tbuchanan@fnni.com  
Carl Dietz - 308-289-3920 carldietz@fnni.com  
Matt Fisher - 308-380-3831 mfisher@fnni.com  
www.fncapitalmarkets.com  
(Public Finance, Election Guidance)  
\* GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAFF  
Barry Ballou - 402-705-0350  
balloub@pfmam.com - www.NLAFFpool.org  
(Liquid Asset Fund, financing programs)  
\* PLATINUM LEVEL AFFILIATE

Piper Sandler  
Jay Spearman - 402-599-0307  
jay.spearman@psc.com  
(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)  
\* PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

Lunchtime Solutions  
Susan Gracey - 402-984-4546  
s.gracey@lunchtimesolutions.com  
www.lunchtimesolutions.com  
(Progressive Food Service Management)  
\* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska  
Greg Frost - 816-210-9359  
gfrost@opaafod.com - www.opaafod.com  
(Contract Food Service Management)

## FUNDRAISING

Omaha Public Schools Foundation  
Toba Cohen-Dunning  
402-502-3003 - toba.cohendunning@ops.org  
https://omahapublicschoolsfoundation.org  
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

## INSURANCE SERVICES

American Fidelity  
Stacey Anderson  
402-432-2251 - Stacey.anderson@americanfidelity.com  
www.americanfidelity.com/nebraska  
(Solutions built for the education community)  
\* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska  
Cortney Ray - 402-458-4823  
cortney.ray@nebraskablue.com  
www.nebraskablue.com  
(Group health insurance)  
\* GOLD LEVEL AFFILIATE

National Insurance Services  
Steve Ott - 800-627-3660  
sott@nisbenefits.com - www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

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## INSURANCE SERVICES

Public Risk Management  
Sheri Shonka - 402-884-3751 - 877-649-4612  
sheri.shonka@prmne.com - www.alicap.org  
(ALICAP, Insurance services)  
\* PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

Mueller Robak, LLC  
William Mueller - 402-434-3399  
mueller@muellerrobak.com  
(Lobby firm)

## MENTORING

TeamMates Mentoring  
Hannah Miller - 319-610-8538  
hannah@teammates.org - www.teammates.org  
(Together we transform lives)  
\* Silver Level Affiliate

## PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC  
Julie Kutilek - 402-614-4606 - 800-266-1250  
julie@creativesitesllc.com  
(Playground equipment and site furnishings)  
\* GOLD LEVEL AFFILIATE

Crouch Recreation  
Eric Crouch - 402-496-2669  
eric@crouchrec.com - www.crouchrec.com  
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)  
\* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.  
Jordan Fisher - 800-432-3191 - 515-432-3191  
jfisher@fishertracks.com - www.fishertracks.com  
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products  
Don Wilson - 402-289-0400 - don@outdoorrec.net  
www.outdoorrecreationproducts.com  
(Your choice for a reputable playground and splashpad company serving Nebraska)  
\* GOLD LEVEL AFFILIATE

## SAFETY & SECURITY SERVICES

One Source The Background Check Company  
Neal Josten - 402-933-9999  
njosten@onesourcebackground.com  
www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening)  
\* GOLD LEVEL AFFILIATE

## TECHNOLOGY CONSULTING

PRISM advisors  
Jason Richards - 402-593-8911  
jprichards@prism-advisors.com  
www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

## TECHNOLOGY/SOFTWARE

JMC  
Shelby Valkos - 800-524-8182  
shelby@jmcinc.com - https://www.jmcinc.com/  
(Smart software for even smarter schools)  
\* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services  
Mike Wells - 402-331-6111 - 402-474-3737  
Mike.Wells@mw-as.com  
(Life Safety Systems provider)  
\* GOLD LEVEL AFFILIATE

Sparq Data Solutions  
Craig Caples - 402-423-4951  
ccaples@sparqdata.com - www.sparqdata.com  
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)  
\* PLATINUM LEVEL AFFILIATE

## THERAPY SERVICES

Central Nebraska Rehabilitation Services  
Mary Walsh-Sterup - 308-675-1853 ext. 3222  
mary@cnrehab.com - www.cnrehab.com  
(Providing PT, OT and Speech therapy in the school system)

## TRANSPORTATION

Cornhusker International  
Russ Folts - 402-466-8461 ext 206  
russ.folts@cornhuskerinternational.com  
www.cornhuskerinternational.com  
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)  
\* GOLD LEVEL AFFILIATE

Master's Transportation  
Mariya Goodbrake - 800-783-3613  
mgoodbrake@masterstransportation.com  
www.masterstransportation.com  
(Your trusted source for safe, reliable, and innovative group transportation solutions.)  
\* GOLD LEVEL AFFILIATE

BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.



# WATCH

## TO THE CLASS OF ∞

<http://members.nasbonline.org/index.php/news-resources/videos>

As this year's School Board Member Graduating Class make their final motions and leave their board room one last time we asked them what exactly they would like the next crop of school board members to know.

And thank you, to the Class of 2022 for your time, commitment, and dedication to the betterment of all things public education in Nebraska. Your district, community, and the state is a better place because of you and the path you've paved for the next generation of school board members.

Thanks to our sponsors of this video: ALICAP, American Fidelity, Boyd Jones, BVH Architecture, Crouch Recreation, DA Davidson, DLR Group, Facility Advocates, First National Capital Markets, Sparq Data Solutions, & VS America.



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LINCOLN, NE 68502  
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

# NASB BOARD NOTES



A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership    Innovation    Vision    Engagement    #liveNASB    #weLIVEhere

1,960,000 Nebraskans    324,000 Students    1,700 Locally Elected School Board Members    260 Member Districts/ESUs    ONE NEBRASKA

**THANK YOU, AND WELCOME  
AT THE BOARD TABLE**

**YOUR 2023 ADVOCACY HANDBOOK IS NOW POSTED**

**NEW FACES - NASB'S LEGISLATIVE ISSUES CONFERENCE**

**LOOKING AT THE BIG (SCHOOL ASSESSMENT) PICTURE**

**JOIN US THIS JANUARY & FEBRUARY**

**FROM OUR FAMILIES TO YOURS, MERRY CHRISTMAS**

**THIS MONTH IN ...**

**... AND MUCH MORE!**

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)



## NASB Monthly Update for Board Meeting Agenda Item

**January 2023 ... Happy New Year!!!**

***School Board Member Week in Nebraska is January 22-29***



### Monthly Agenda Video Updates

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org - News & Resources – Video Library)



### **WATCH: TO THE CLASS OF ...**

<http://members.nasbonline.org/index.php/news-resources/videos>

*As this year’s School Board Member Graduating Class make their final motions and leave their board room one last time we asked them what exactly they would like the next crop of school board members to know.*



### **Latest ‘Board Notes’ – Monthly Newsletters**

(www.NASBonline.org - News & Resources - Board Notes)

- *Thank You, and Welcome*
- *At The Board Table*
- *Your 2023 Advocacy Handbook is Now Posted*
- *New Faces - NASB’s Legislative Issues Conference*
- *Looking at the Big (School Assessment) Picture*

- *Join us this January & February*
- *From Our Families to Yours, Merry Christmas*
- *This Month In ...*
- *... And Much More!*



**NOW AVAILABLE**

**YOUR 2022 ADVOCACY HANDBOOK FOR THE 2023 LEGISLATIVE SESSION**

Following approval at the Delegate Assembly, this Handbook is now posted for the 2023 Session!

<http://members.nasbonline.org/index.php/advocacy-handbook>

(www.NASBonline.org – Government Relations – NASB Advocacy Handbook)



**Advocacy**

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

1<sup>st</sup> Day of the 108<sup>th</sup> Legislature, 1<sup>st</sup> Session ... Wednesday, January 4, 2023

*(This will be a 90-Day Session ending roughly June 9<sup>th</sup>)*

Day 10 ... Final Day to Introduce Bills ... January 18, 2023

NASB Legislation Committee Meeting ... January 22, 2023

**Legislative Issues Conference ... January 22-23, 2023 – Embassy Suites Lincoln**

<http://members.nasbonline.org/index.php/legislative-issues-conference>

***NASB Legislative Advocacy Day –April 17 in Lincoln***

*All Dates & Locations Tentative & Subject to Change*



**“NASB Update – Annual Board Calendar Summary”**

View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>

(www.NASBonline.org – Board Leadership – Resources)

**As a board, some items you should doing, or have on the monthly agenda include:**

**ANNUAL BOARD REORGANIZATION MEETING**

- Reorganization Meeting: Election of Officers

- The superintendent shall assume chairmanship of the meeting for the purpose of electing a board president. Ballots for officers may be cast in secret ballot but the total vote for each candidate shall be recorded by the secretary. \*Officers include: President, Vice President, Secretary and Treasurer. Note: Class III or IV School District; Treasurer shall within 10 days after his/her election, secure appropriate insurance bond per § 79-586. Note: ESU Boards 79-1218: Board; meetings; organization; duties. The board of each ESU shall meet and organize by naming one of its members as president, one as vice president, and one as secretary. The board shall employ a treasurer who shall be paid a salary to be fixed by the board. §79-1218.
- Review and Adopt Board Code of Conduct Policy
- Sign and file NADC form. [Conflict of Interest form] with School District Board Secretary
- Adopt 2023 NASB Annual Board Calendar and Board Meeting Schedule.
- Annually designate and approve. Legal Counsel, Depository bank(s), District Newspaper(s) of record
- Appoint annually. Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements and a Title IX Coordinator for Title IX enforcement.
- Readopt Existing Policies, Regulations, and Handbooks for the governance of the school district, pending any further actions of the board.

#### MISSION, VISION & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update
- Annually review the District Mission, Vision, and Belief or Value Statements.

#### POLICY GOVERNANCE

- Adopt Board Committee Assignments (per board policy).
- Establish and adopt a Board Policy Review Process to ensure the review, update, and adoption of board policy during monthly board meetings.
- Review the School District Report Card.

#### ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Assurance Statement Corrections. On or before February 1 corrections of violations must be submitted in writing to the NDE Office of Accountability, Accreditation, and Program Approval. \*Cross reference October.

#### ADVOCACY

- Review 2023 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a local board Legislative Committee to monitor and support district response and action;

#### DISTRICT/ESU RESOURCES (BUDGET)

- Budget - Review Monthly Financial Reports and Finance Committee Monthly Report.
- Collective Bargaining on or before February 8. If an agreement is not reached, the parties shall submit to mandatory mediation or fact-finding as ordered by the commission, unless the parties mutually agree, in writing, to forgo mandatory mediation or fact finding. NOTE: The negotiations process begins in August.

#### REPORTS

- Negotiations Committee; Superintendent; Administrators;

#### BOARD OPERATIONS

- Reference Annual Board Reorganization Meeting Agenda Items

#### BOARD-SUPERINTENDENT RELATIONS

- Collaborate with superintendent/ESU Administrator to develop new and/or updated goals to align to the individual's recent evaluation summary.

**BOARD LEADERSHIP**

- Administer the NASB Board Self-Assessment Survey via NASB Online Survey System.
- Review the New Board Member Orientation Agenda and Schedule
- Register for NASB Board Leadership President Retreat – See NASB Event Calendar for details.
- Register for NASB Legislative Issues Conference – See NASB Event Calendar for details.

**LEARNING COMMUNITY**

- Diversity plan; contents; approval; report. On or before February 1 of each odd-numbered year the Learning Community Coordinating Council shall report electronically to the Education Committee of the Legislature the diversity and changes in diversity at each grade level in each school building within the learning community and on the academic achievement for different demographic groups in each school building within the learning community. § 79-2118



**NASB's Video Resources**

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!



**Networking & Events ... Register Now**

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

*All Dates & Locations Tentative & Subject to Change*

**School Board Week in Nebraska**

January 22-29

<http://members.nasbonline.org/index.php/school-board-member-week>

**Legislative Issues Conference**

**NEW FACES**

<http://members.nasbonline.org/index.php/legislative-issues-conference>

January 22-23 – Embassy Suites Lincoln

**NASB Board President Retreats**

<http://members.nasbonline.org/index.php/president-retreat>

January 29-30 – York

February 5-6 – Ogallala

## **Budget & Finance Workshops**

<http://members.nasbonline.org/index.php/budget-finance-workshops>

February 8 - Kearney

February 15 – La Vista

## **New Board Member Workshops – Virtual Webinar**

<http://members.nasbonline.org/index.php/new-board-member-workshops>

February 22 – 7:00 PM CT

## ***NASB Legislative Advocacy Day – April 17 in Lincoln***



## **NASB Member Virtuals**

<http://members.nasbonline.org/index.php/nasb-member-virtuals>

(www.NASBOnline.org – Events – NASB Member Virtuals)

- Previous Member Virtuals Available to Watch Include:
  - Gubernatorial Candidates Q&A w/ Blood & Pallen
  - 2022 Legislative Recap & Look Ahead
  - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
  - NASB Member Virtuals w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC, Bryce Wilson of NDE on Cares Act Funds Q&A for School Boards, and More ...



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and on Facebook at [www.facebook.com/NASBOnline](http://www.facebook.com/NASBOnline)

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBOnline.org – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

(www.NASBOnline.org - News & Resources - Board Notes)



## Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210  
402-387-2333  
Fax 402-387-0525

Dale Hafer  
SUPERINTENDENT

Dedra Stoner  
Laurie Witte  
DISTRICT OFFICE

---

January 9, 2023

**TO:** Board Members

**FROM:** Dale

**SUBJECT:** Superintendent's Report for the January Regular Meeting

### 1) Financial Report

Welcome to 2023! We continue to be on track with the approved 2022-23 budget with few surprises. As usual, we routinely monitor our resources and spending along with working on our budget efforts in a strategic manner.

NASB is hosting the "Budget and Finance Workshop" on February 8<sup>th</sup> in Kearney. The workshop is from 5:00 to 8:30 p.m. with dinner included. It is a short, but very informative workshop led by Carl Dietz and Matt Fisher. Jess and I attended last year and found it very worthwhile. Please let me know if you are interested in attending and we will get you registered. I plan to attend as well.

Our spending to through the end of December 2022 was \$2,643,698 (24.0%) compared to \$2,676,647 (24.7%) and 2,446,580 (22.3%) for 2021 and 2020 respectively. Our revenue is slightly behind, but we expect it to catch up during January and February. We have brought in \$2,039,647 through December 2022 compared to \$2,339,688 and \$2,379,015 for 2021 and 2022 respectively. Some of the difference is we have not had the amount of federal reimbursement this year (yet) compared to the last 2 school years.

### 2) Transportation, Buildings and Grounds

The District has received a donation from the Weichman Family that will be put toward projects to improve the learning center related to sound and lighting. The plan is to begin this process soon. However, like many things at this time, we are having difficulty with receiving supplies, equipment, and parts in order to get started on the project.

The quantity of snow fall has been quite significant and we are running out of places to pile snow. Joey is working on a plan to have snow hauled off to create more space and to be able to manage future snow events.

We have a leak or two that have surfaced due to the snow on the top of the building in the elementary area. This is not related to the seam repair and we are working with Guarantee Roofing to find the issue. The challenge is we now have a new layer of snow on the roof and will have to wait for that to clear.

### **3) Board Professional Development**

The NASB Legislative Issue Conference will be held January 22-23 in Lincoln. I will not be attending as I am leading Neligh-Oakdale's improvement review on the 23<sup>rd</sup> and 24<sup>th</sup>. The NASB Board President Retreat is in York on January 29-30 or Ogallala on February 5-6. The Budget and Finance Workshop is February 8<sup>th</sup> in Kearney.

\*Please let me know if you are interested in attending these events.

### **4) ESSER III Expanded Learning Collaborative**

The afterschool program, which will be funded with ESSER III funds, starts January 9<sup>th</sup>. Amanda Ganser is our coordinator and we have a handful of other staff who will work the program to provide after school enrichment to our students in grades K-8. As an "incubator" program, we are curious to see what kind of interest we have and where we will go with this program. Our application to utilize the funding has been approved by NDE. We are ready to roll with this new opportunity for students.

### **5) Math Curriculum Work and Efforts**

We continue to work on the adoption of new math curriculum and are on track to share results with the Board committee in February or March. The goal would be to provide a recommendation to the entire board in March/April allowing us to move forward purchasing the materials with ESSER III funds. We are look at a cost range of 80,000 to 110,000 at this time which is less than originally expected.

### **6) Activities Director Position**

We have hired Luke Wroblewski as our new AD for next year. Our search for the new AD was a good one and we had 9 potential candidates. We selected 4 to interview. Luke brings over a decade of administrative experience to our team and we look forward to having Luke as part of Ainsworth Community Schools.

### **7) Other**

Please let me know if you have other questions or concerns. Thanks!

Denton J. Weichman  
405 East 2nd Street  
Ainsworth, Nebraska 69210

Administration  
Ainsworth School

Dec. 19, 2022

Enclosed please find 2 checks from LLC's owned by the Weichman Family. Ainsworth & Brown County have been good for our family and Ainsworth School provided a very good educational foundation for our children for which we are all very appreciative so we decided to give something back to show our appreciation and continued support.

AINSWORTH COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
2023 ADMINISTRATIVE COMMITTEES

The various standing committees of the Board of Education are intended to provide assistance and input on an as-needed basis to the school's administrators, especially to the Superintendent. The committee's, appointed each January, can serve for the calendar year. The President of the Board of Education makes committee appointments.

**Curriculum, Americanism & Multicultural Committee:** Nebraska Revised Statutes 79-724: Every Board shall appoint a committee of three as the Americanism Committee. Americanism shall approve American History & Government textbooks. Curriculum shall review curriculum proposals, textbooks upon request, course and graduation requirements.

1. Frank Beel                      2. Scott Erthum                      3. Jessica Pozehl

**Transportation, Building & Grounds:** To assist with issues concerning vehicles, routes, repairs, purchase, usage, and referred matters regarding building maintenance, repair, use, replacement and/or related personnel issues.

1. Jessica Pozehl                      2. Brad Wilkins                      3. Mark Johnson

**Activities/Athletics:** To assist with referred matters regarding related programs, schedules and events.

1. Jessica Pozehl                      2. Bryan Doke                      3. Frank Beel

**Budget/Finance:** To review budget planning, preparation and expenditure.

1. Brad Wilkins                      2. Mark Johnson                      3. Bryan Doke

**Negotiations/Personnel:** To negotiate Master Contract terms with Ainsworth Education Association. To assist with matters related to district personnel, which may include hiring/selection, grievances/ complaints referred by the Board, working conditions and other matters.

1. Brad Wilkins                      2. Jessica Pozehl                      3. Scott Erthum

**Policy:** To work with Superintendent to make systematic review of Board Policies. Establish monthly meeting time. Provide recommendation for policy review/update procedure and schedule. 2 members, minimum.

1. Scott Erthum                      2. Mark Johnson                      3. Bryan Doke

**NCDC/Chamber:** To represent the District on Board of North Central Development Corp. A 2-year term. To maintain communications and foster public relations with C. of C.

- NCDC: Brad Wilkins & Mark Johnson (CO)

**Government Relations Network Representative:** To receive information by email from NASB on important legislative information and when necessary share and receive input from Board.

1. Brad Wilkins

**Community Relations:** To nurture and promote communications with the general public, patrons of the school district and/or other governmental and educational agencies, the school district should develop positive working relationships with.

A responsibility and commitment of the Board of Education/Superintendent team.

## ***Administrative Salaries and Experience (negotiations array)***

**2022-23 Salary/benefits data provided by NCSA / NDE**

<b>Burwell</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
K-6 Principal	\$90,000.00	\$42,060.00	\$132,060.00	4(11)
7-12 Principal	\$90,000.00	\$22,116.00	\$112,116.00	8(8)
Supt	\$123,500.00	\$47,940.00	\$171,440.00	2(27)
			<b>\$415,616.00</b>	<b>total costs Burwell</b>

<b>West Holt</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Elem	\$102,500.00	\$42,047.00	\$144,547.00	5(19)
HS	\$102,500.00	\$17,975.00	\$120,475.00	2(15)
Supt	\$138,600.00	\$52,821.00	\$191,421.00	8(22)
			<b>\$456,443.00</b>	<b>total costs West Holt</b>

<b>Ord</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Elem	\$119,069.00	\$42,047.00	\$161,116.00	11(15)
HS	\$100,672.00	\$17,975.00	\$118,647.00	2(15)
Supt	\$172,000.00	\$52,821.00	\$224,821.00	5(28)
			<b>\$504,584.00</b>	<b>total costs Ord</b>

<b>O'Neill</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$109,251.00	\$42,746.00	\$151,997.00	6(15)
HS	\$93,600.00	\$40,003.00	\$133,603.00	2(8)
Asst Princ	\$91,966.00	\$33,783.00	\$125,749.00	23(29)
Supt	\$133,000.00	\$38,780.00	\$171,780.00	1(36)

			<b>\$583,129.00</b>	<b>total costs O'Neill</b>
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<b>Broken Bow</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$105,000.00	\$24,491.00	\$129,491.00	14(28)
HS	\$100,000.00	\$18,248.00	\$118,248.00	9(32)
Asst Princ	\$50,000.00	\$12,246.00	\$62,246.00	4(18)
Supt	\$174,400.00	\$46,776.00	\$221,176.00	4(16)
			<b>\$531,161.00</b>	<b>total costs Bbow</b>

<b>Rock County</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Principal	\$84,000.00	\$37,990.00	\$121,990.00	1(18)
Supt	\$139,000.00	\$52,849.00	\$191,849.00	5(23)
			<b>\$313,839.00</b>	<b>total costs Rock Co.</b>

<b>Valentine</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$92,500.00	\$38,172.00	\$130,672.00	12(14)
MS	\$109,000.00	\$41,704.00	\$150,704.00	25(26)
HS	\$112,019.00	\$23,498.00	\$135,517.00	9(23)
asst Principal	\$40,000.00	\$22,495.00	\$62,495.00	3(16)
Supt	\$153,000.00	\$49,035.00	\$202,035.00	3(31)
			<b>\$681,423.00</b>	<b>total costs Valentine</b>

<b>Anselmo-Merna</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Principal	\$80,000.00	\$39,922.00	\$119,922.00	3(9)
Supt	\$125,000.00	\$0.00	\$125,000.00	interim
			<b>\$244,922.00</b>	<b>total costs A-M</b>

<b>Boyd County</b>				
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	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$93,656.00	\$34,792.00	\$128,448.00	23(39)
HS	\$94,860.00	\$41,149.00	\$136,009.00	2(16)
Supt	\$127,500.00	\$47,031.00	\$174,531.00	2(30)
			<b>\$438,988.00</b>	<b>total costs Boyd Co.</b>

<b>Ainsworth</b>				
	Salary	Benefits	Total Salary & Benefits	Current Years (total years)
elem	\$89,000.00	\$40,308.00	\$129,308.00	2(11)
HS	\$121,220.00	\$46,063.00	\$167,283.00	5(34)
Supt	\$145,000.00	\$50,311.00	\$195,311.00	4(28)
			<b>\$491,902.00</b>	<b>total costs Ainsworth</b>

Averages	Salary	Salary + Benefits	Ainsworth (s + b)
Avg Elem Principal	\$98,330.67	\$136,625.44	\$129,308.00
Avg HS Principal	\$100,787.10	\$132,511.33	\$167,283.00
Avg Supt	\$143,100.00	\$186,936.40	\$195,311.00

School	Total Cost Rank	Enrollment preK-12
Valentine	681423	645
O'Neill	583129	807
Broken Bow	531161	896
Ord	504584	567
Ainsworth	491902	421
West Holt	456443	437
Boyd County	438988	336
Burwell	415616	309
Rock County	313839	242
Anselmo-Merna	244922	258