

Ainsworth Community Schools  
Board of Education  
Regular Meeting  
District Office  
January 10, 2022 - 7:00 PM

AGENDA

*The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"*

*In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.*

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
  1. Call to Order, Roll Call, and Pledge of Allegiance
  2. Welcome Extended to Visitors
  3. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
  4. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
  5. Adjourn the 2021 Board of Education
  6. Election of Board Officers for 2022
  7. Appointment of Recording Secretary(s)
  8. Consent Agenda
    1. Minutes of Previous Meeting(s) , attached
    2. Set the next regular meeting for February 14, 2022, at 7:00 p.m. in the District Office. The current agendas will be available for public inspection in the office of the superintendent.
    3. Payment of Claims, Authorization Report, attached
    4. Cash Flow & Financial Reports
2. Reports/Information to the Board
  1. ACS District Strategic Plan 2021-26 - Progress Update
  2. Principals and Activities Director Reports
  3. Superintendent Report
3. Action Items
  1. Establish Regular Meeting Dates and Place
  2. Board Committee Assignments
  3. Publication of Legal Notices
  4. Corporate Bank Resolutions
  5. Authorizations to Superintendent and Treasurer
  6. 2020-2021 Audit Report

7. Elementary HVAC Project with ESSER III Funds
  8. Certified Staff Resignation(s)
  9. Principal Contracts for 2022-23 - Closed/Executive Session
4. Adjourn

December 13, 2021

The Board of Education of School District #10 held a regular meeting on Monday, December 13, 2021. Board members present were: Brad Wilkins, Scott Erthum, Jessica Pozehl, Frank Beel, Mark Johnson and Jim Arens. Board member absent: None. Also present was Principals Ben Wright, Steve Dike and Superintendent Dale Hafer. There were a few guests in attendance.

The regular meeting was called to order by Board President Jim Arens at 7:00 p.m.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of the District Office.

Motion was made by Brad Wilkins and seconded by Scott Erthum to approve the following consent agenda items: Minutes of the November 8<sup>th</sup> meeting, claims in the amount of \$142,006.73 from the General Fund, \$25,572.17 from the Hot Lunch Fund, \$9,364.00 from the Depreciation Fund, \$23,866.49 from the Building Fund and \$837.37 from Section 125. The Cash Flow Report for the month of November was given. The Treasurer's Report was given as follows: Cash Assets: November 30<sup>th</sup> \$2,803,025.51. The next regular board meeting will be January 10, 2022 at 7:00 p.m. in the District office. Current agendas will be available for public inspection in the office of the Superintendent. Roll call vote: Unanimous. Motion carried.

38593	AINSWORTH STAR-JOURNAL	479.74
38594	AKRS EQUIPMENT	30.99
38595	AMAZON CAPITAL SERVICES	959.74
38596	APPEARA	115.70
38597	APPLIED CONNECTIVE	208.86
38598	JENNIFER BEEL	529.07
38599	BJ'S INSTRUMENT REPAIR	520.00
38600	BLACK HILLS ENERGY	2,093.91
38601	BLICK ART MATERIALS	157.20
38602	BOMGAARS	188.26
38603	BROWN COUNTY HOSPITAL	1,011.32
38604	BUCKLES AUTOMOTIVE	256.48
38605	MICHEAL CANNADAY	363.72
38606	CENTRAL VALLEY AG	1,787.05
38607	CENTURY LUMBER CENTER	174.68
38608	CITY OF AINSWORTH	885.25
38609	COMFORT INN	329.85
38610	DAKOTA POTTERS SUPPLY, LLC	302.00
38611	DANA F COLE & COMPANY LLP	10,800.00
38612	STEVEN DIKE	31.94
38613	E S U #17-MAIN	60,541.90
38614	E S U #17-MAIN	7,400.25
38615	EAST WEST BOOKS	113.88
38616	EGAN SUPPLY CO	508.07
38617	ENGINEERED CONTROLS, INC	888.00
38618	ENVIRONMENTAL SERVICES INC	856.80
38619	ESU2	500.00
38620	EVAN EVANS	11.00
38621	JOSEPH FINLEY	79.90
38622	MELISSA FREUDENBURG	434.11
38623	LISA GOODMAN	559.17
38624	HOLIDAY INN - KEARNEY	109.95
38625	HYATT PLACE	129.95
38626	ISLAND SUPPLY WELDING CO	19.20
38627	IXL LEARNING	7,147.00

38628	TAMASINE JACOBSEN	63.50
38629	JAYMAR BUSINESS FORMS, INC	213.05
38630	JONES SCHOOL SUPPLY CO, INC.	23.05
38631	JUNIOR LIBRARY GUILD	185.00
38632	KBR SOLID WASTE	10.00
38633	KBRB AM FM	165.00
38634	JESSICA KEMPCKE	272.00
38635	KNOWBUDDY	117.80
38636	KSB SCHOOL LAW	364.00
38637	LAKEVIEW BOOKS	69.94
38638	THE LIBRARY STORE, INC	79.78
38639	LINCOLN MARRIOTT CORNHUSKER	278.00
38640	LITERACY RESOURCES, LLC	107.96
38641	JOSEPH MCMURTREY	438.26
38642	MEDICAL ENTERPRISES INC	90.00
38643	MICHELLE APPELT	402.19
38644	MID-AMERICA VIDEO IMAGES	141.70
38645	MIDWEST RESTAURANT SUPPLY CO	461.48
38646	NATIONAL ART & SCHOOL SUPPLIES	94.98
38647	NE COUNCIL OF SCHOOL ADMIN	714.00
38648	NEBRASKA PUBLIC POWER DISTRICT	4,815.73
38649	KAYLA NILSON	39.04
38650	NORTHEAST COMMUNITY COLLEGE	80.00
38651	OFFICE PRODUCTS CENTER	1,395.29
38652	OLSONS PEST TECHNICIANS	88.00
38653	ONE SOURCE	30.00
38654	PAM HOLLENBECK	1,723.68
38655	PRECISION AUTOBODY	240.00
38656	PRESTIGE GROUP INC.	3,300.00
38657	PROPIO LANGUAGE SERVICES	116.35
38658	QUADIANT LEASING USA, INC.	246.00
38659	QUILL CORPORATION	97.08
38660	REALITY WORKS	3,605.80
38661	RED & WHITE	299.73
38662	BROOKE RENTSCHLER	143.64
38663	JULIE RUHTER	517.10
38664	LAVISA SCHLUETER	56.61
38665	HANNAH SCHMITZ	660.74
38666	SEVEN SPRINGS INC	121.00
38667	ASHLEY SMITH	603.28
38668	STANEK FIRE PROTECTION	201.00
38669	STAPLES ADVANTAGE	2,151.56
38670	THREE RIVER TELCO	681.41
38671	TITAN MACHINERY, INC., NORTH PLATTE, NE	4,000.00
38672	TRAVIS ELECTRIC INC	939.19
38673	AMANDA TURPIN	571.15
38674	US BANK	7,261.71
38675	USCUTTER.COM	434.69
38676	WAGeworks	146.00
38677	WEST MUSIC COMPANY	107.96
38678	WEX BANK	1,240.34
38679	EMILY WHIPPLE	158.08
38680	WM KROTTER CO-AINSWORTH	1,117.94
1111	WAGE WORKS INC	837.37
24	LUNCHTIME SOLUTIONS	25,029.92
25	LUNCHTIME SOLUTIONS	542.25
419	FIRST NATIONAL BANK OMAHA	23,866.49
337	HEARTLAND SEATING	9,364.00

Representatives of the Ainsworth Child Development Center (ACDC), Nancy Steinhauser and Devyn France updated the Board on progress and future plans for a new day care facility in Ainsworth.

Elementary Principal Ben Wright reported on the following: Monthly mission “To be charitable and give to all who need it.” Fastbridge, MAP testing, Win Time, Teacher Evaluation and K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, 7<sup>th</sup> Grade Art Field Trip, 8<sup>th</sup> Grade Field Trip, Wayne State Field Trip and Finals Schedule.

Activities Directors Scott Steinhauser and Jared Hansmeyer reported on the following: Fall Activity Honors, Play Production, Mock Trial, HS & MS Wrestling, Basketball Season, Band and Choir Concert, Speech Team and Pep Rally.

Superintendent Dale Hafer reported on the following: Financial Report, COVID, Strategic Plan, Negotiations for 2022-23, Superintendent Evaluation, Board Professional Development and Niobrara Valley Conference.

Motion was made by Scott Erthum and seconded by Brad Wilkins to approve the 2<sup>nd</sup> reading and adoption of Policy 718.00 as recommended by the NASB Policy Update Service. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the changes to the Negotiated Agreement for 2022-23 as recommended by the Board Personnel and Negotiated Committee. Roll call vote: Unanimous. Motion carried.

Motion was made by Brad Wilkins and seconded by Jessica Pozehl to approve the enrollment option request for Everett Wietjes to attend Rock County for the remainder of 2021-22 school year. Roll call vote: Unanimous. Motion carried.

Motion was made by Mark Johnson and seconded by Frank Bell to go into executive session at 7:39 p.m. to discuss Superintendent evaluation and contract clearly necessary for the protection of the public interest or for the prevention of needless injury to the protection of an individual in compliance with the law. Roll call vote: Unanimous. Motion carried.

Immediately prior to executive session the president restated on the record the limitation of the subject matter of the executive session.

Motion was made by Scott Erthum and seconded by Brad Wilkins to move out of executive session at 8:49 p.m. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Frank Beel to approve the December 13, 2021 Superintendent Evaluation and amend the contract beginning July 1, 2022. Roll call vote: Unanimous. Motion carried.

Motion was made by Jim Arens and seconded by Mark Johnson to adjourn the meeting at 8:50 p.m. Roll call vote: Unanimous. Motion carried.

The next regular board meeting is scheduled for Monday January 10, 2022 at 7:00 p.m. in the District Office. Current agendas and/or discussion topics will be available for public inspection in the office of the superintendent.

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Laurie Witte, Recording Secretary

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Jim Arens, Board President

**BOARD AUTHORIZATION REPORT**  
Posted - All; Batch Description 5 Records Selected

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>		
AMAZON CAPITAL SERVICES	19PK-7HJ1-44KY	38761	34.97	THROW PILLOWS
AMAZON CAPITAL SERVICES	1MJX-MDT6-MTXJ	38761	23.58	CARPET SPOTS
			<b>Vendor Total:</b>	<b>58.55</b>
GOSHORN, ELIZABETH	LG-NORFOLK-1-22	38762	30.04	MEALS NORFOLK ASBESTOES CLASS
			<b>Vendor Total:</b>	<b>30.04</b>
PRESTIGE GROUP INC.	L2022-003	38763	3,300.00	LEASE MCI J4500 BUS
			<b>Vendor Total:</b>	<b>3,300.00</b>
			<b>Fund Total:</b>	<b>3,388.59</b>
			<b>Checking Account Total:</b>	<b>3,388.59</b>
<b>Checking</b>	<b>13</b>	<b>Fund: 13 SECTION 125</b>		
WAGE WORKS INC	13716453	1112	4,617.48	FUND TRANSFER
			<b>Vendor Total:</b>	<b>4,617.48</b>
			<b>Fund Total:</b>	<b>4,617.48</b>
			<b>Checking Account Total:</b>	<b>4,617.48</b>
<b>Checking</b>	<b>2</b>	<b>Fund: 02 DEPRECIATION</b>		
HEARTLAND SEATING	12707	337	9,364.00	BLEACHER REPAIR
			<b>Vendor Total:</b>	<b>9,364.00</b>
			<b>Fund Total:</b>	<b>9,364.00</b>
			<b>Checking Account Total:</b>	<b>9,364.00</b>
<b>Checking</b>	<b>4</b>	<b>Fund: 06 SCHOOL NUTRITION</b>		
JULIUS, ANISSA	12132021REFUND	3527	42.30	GAGE MORRIS & CODY CARROLL LUNCH REFUND
			<b>Vendor Total:</b>	<b>42.30</b>
LUNCHTIME SOLUTIONS	00005	26	24,035.06	DECEMBER MEALS
LUNCHTIME SOLUTIONS	33015	27	581.62	OCT FFVP
LUNCHTIME SOLUTIONS	33067	28	690.24	NOV FFVP
			<b>Vendor Total:</b>	<b>25,306.92</b>
WILSON, SOPHIE	SW-REFUND 2021- -----	3526	20.00	LUNCH REFUND
			<b>Vendor Total:</b>	<b>20.00</b>
			<b>Fund Total:</b>	<b>25,369.22</b>
			<b>Checking Account Total:</b>	<b>25,369.22</b>
<b>Checking</b>	<b>8</b>	<b>Fund: 08 SPECIAL BUILDING</b>		
FIRST NATIONAL BANK OMAHA	8734181-DEC2021	419	23,866.49	INTEREST PAYMENT
			<b>Vendor Total:</b>	<b>23,866.49</b>
			<b>Fund Total:</b>	<b>23,866.49</b>
			<b>Checking Account Total:</b>	<b>23,866.49</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>		
1ST CLASS AUTO	21447	38703	29.48	CHECK MALIBU OVER <b>Vendor Total: 29.48</b>
ACTIVITY ACCOUNT	101128- -----	38704	68.85	SUPPLIES PINES, SPURCE, MILLER <b>Vendor Total: 68.85</b>
AINSWORTH STAR-JOURNAL	18784-12-29-52- --	38705	228.24	MINUTES, CAR WASH, ADS <b>Vendor Total: 228.24</b>
AMAZON CAPITAL SERVICES	16XQ-FHK6-W7WD	38706	32.91	BOOKS
AMAZON CAPITAL SERVICES	1H4G-CJQT-1LL7	38706	24.99	15 PCS RECTANGULAR CD MOTOR MINI
AMAZON CAPITAL SERVICES	1NCC-3NFQ-4DNT	38706	10.12	ENVELOPES
AMAZON CAPITAL SERVICES	1RKR-L3W4-ML7F	38706	347.37	HOOVER COMMERCIAL VACUUM
AMAZON CAPITAL SERVICES	1TLT-YW1J-G137	38706	84.29	FOAM CUPS <b>Vendor Total: 499.68</b>
BLACK HILLS ENERGY	BH89-DEC2021	38707	167.92	NATURAL GAS
BLACK HILLS ENERGY	BH90-DEC2021	38707	5,080.11	NATURAL GAS <b>Vendor Total: 5,248.03</b>
BOMGAARS	32634679	38708	29.99	POLY SNOW SHOVEL <b>Vendor Total: 29.99</b>
BROWN COUNTY HOSPITAL	900175-0034- ---	38709	1,251.34	PT SERVICES <b>Vendor Total: 1,251.34</b>
BUCKLES AUTOMOTIVE	343447-345185	38710	250.70	FUNNEL, ADDITIVE,OIL,GUAGE, WASH BRUSH <b>Vendor Total: 250.70</b>
CDW GOVERNMENT LLC	P488171	38711	431.71	TONER
CDW GOVERNMENT LLC	P526798	38711	472.27	TONER <b>Vendor Total: 903.98</b>
CENTRAL VALLEY AG	G3380437- -----	38712	635.39	FUEL <b>Vendor Total: 635.39</b>
CENTURY LUMBER CENTER	455270	38713	172.91	LUMBER, SCREWS, GLOSS, BIT <b>Vendor Total: 172.91</b>
CITY OF AINSWORTH	CA-3RD & ELM -----	38714	556.95	WATER, SEWER & GARBAGE <b>Vendor Total: 556.95</b>
CONDITIONED AIR MECHAINICAL	41131	38715	3,895.00	SERVICE CONTRACT
CONDITIONED AIR MECHAINICAL	41143	38715	4,771.40	BURNER CONTROLER, BOILER MILEAGE <b>Vendor Total: 8,666.40</b>
DAVIS, RONDA	RD-12142021	38716	5.00	ADOPTED VETERANS CHRISTMAS <b>Vendor Total: 5.00</b>
DIKE, STEVEN	SD12082021	38717	29.33	MEALS CODY & LINCOLN <b>Vendor Total: 29.33</b>
E S U #17-MAIN	ACS-20	38718	61,773.61	SERVICES

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					<b>Vendor Total: 61,773.61</b>
EAST WEST BOOKS	0326576	38719	104.95	BOOKS	<b>Vendor Total: 104.95</b>
ENGINEERED CONTROLS, INC	172408	38720	586.00	AHU LEARNING CENTER BELTS BROKE	<b>Vendor Total: 586.00</b>
FINLEY, JOSEPH	229539	38721	8.87	MEALS	
FINLEY, JOSEPH	JF-655	38721	10.00	MEAL FOR BROKEN BOW	<b>Vendor Total: 18.87</b>
FLOOR MAINTENANCE	WEB-15542	38722	752.90	HALT, HDQ,NABC, GLOVES, SOAP	<b>Vendor Total: 752.90</b>
FREUDENBURG, MELISSA	MF-DEC2021	38723	306.43	DECEMBER 2021 MILEAGE	<b>Vendor Total: 306.43</b>
GENERAL FUND CLEARING ACCOUNT	GF-DEC 2021	38724	512.31	REIMBURSEMENT	<b>Vendor Total: 512.31</b>
GOODMAN, LISA	LG-DEC2021	38725	325.00	DEAF ED SERVICES	<b>Vendor Total: 325.00</b>
HAMPTON INN NORFOLK	203&206/KXTD	38726	238.00	MOTEL MCMURTREY & GOSHORN	<b>Vendor Total: 238.00</b>
HYATT PLACE	320	38727	119.00	MOTEL S DIKE	<b>Vendor Total: 119.00</b>
ISLAND SUPPLY WELDING CO	258000	38728	19.84	C25	<b>Vendor Total: 19.84</b>
JAYMAR BUSINESS FORMS, INC	060857	38729	215.07	W-2'S, 1099, 1095'S	<b>Vendor Total: 215.07</b>
JOHNSON, JERRY	JJ-AUG-DEC2021	38730	927.28	AUGUST - DECEMBER 2021 MILEAGE	<b>Vendor Total: 927.28</b>
KANSAS CITY AUDIO-VISUAL	14956	38731	7,788.59	75" MIMIO MOBILES FLAT PANELS	<b>Vendor Total: 7,788.59</b>
KING, HEATHER	HKAUG-DEC2021	38732	402.19	AUG-DEC 2021 MILEAGE	<b>Vendor Total: 402.19</b>
KOCK, AMANDA	59668809	38733	296.00	148 GINERBREAD HOUSE KITS	<b>Vendor Total: 296.00</b>
KSB SCHOOL LAW	11134	38734	306.00	LEGAL SERVICES	<b>Vendor Total: 306.00</b>
LOOKOUT BOOKS	ARU0328015	38735	177.55	BOOKS	<b>Vendor Total: 177.55</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
MEDICAL ENTERPRISES INC	172398	38736	125.00	2022 ANNUAL CONSORTIUM FEE	
				<b>Vendor Total:</b>	<b>125.00</b>
MICHELLE APPELT	MA-DEC2021	38737	268.13	DECEMBER 2021 MILEAGE	
				<b>Vendor Total:</b>	<b>268.13</b>
MIDAMERICA BOOKS	543631	38738	228.40	BOOKS	
				<b>Vendor Total:</b>	<b>228.40</b>
NE ASSOCIATION OF SCHOOL BOARD	46616	38739	450.00	NEED RESOURCES WORKSHOP & SUPT EVALUA	
				<b>Vendor Total:</b>	<b>450.00</b>
NE COUNCIL OF SCHOOL ADMIN	69986	38740	190.00	PRINCIPALS CONF DIKE	
NE COUNCIL OF SCHOOL ADMIN	69987	38740	190.00	PRINCIPALS CONF WRIGHT	
				<b>Vendor Total:</b>	<b>380.00</b>
NEBRASKA PUBLIC POWER DISTRICT	NPPD19980-	38741	76.08	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19983-	38741	5,036.68	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19986-	38741	103.08	ELECTRICTIY	
				<b>Vendor Total:</b>	<b>5,215.84</b>
OFFICE PRODUCTS CENTER	01KP7927	38742	1,075.82	SERVICE CONTRACT	
OFFICE PRODUCTS CENTER	01KP8936	38742	21.90	RIBBON	
OFFICE PRODUCTS CENTER	01KP9110	38742	40.25	STAMP	
				<b>Vendor Total:</b>	<b>1,137.97</b>
OLSONS PEST TECHNICIANS	234705	38743	88.00	MONTHLY SERVICE	
				<b>Vendor Total:</b>	<b>88.00</b>
ONE SOURCE	1854-20211231	38744	1.00	BACKGROUND CHECK	
				<b>Vendor Total:</b>	<b>1.00</b>
PRECISION AUTOBODY	5430-5458	38745	640.00	WINDOW CHIPS AND CAR REPAIR	
				<b>Vendor Total:</b>	<b>640.00</b>
PROPIO LANGUAGE SERVICES	445613138	38746	44.85	INTERPRETATION SERVICES	
				<b>Vendor Total:</b>	<b>44.85</b>
RED & WHITE	RW-DEC2021	38747	334.34	SUPPLIES	
				<b>Vendor Total:</b>	<b>334.34</b>
RUHTER, JULIE	JR-DEC2021	38748	333.56	DECEMBER MILEAGE	
				<b>Vendor Total:</b>	<b>333.56</b>
SCHMITZ, HANNAH	HS-DEC2021	38749	440.49	DECEMBER 2021 MILEAGE	
				<b>Vendor Total:</b>	<b>440.49</b>
SCOTT ERTHUM	JE-AUG-DEC2021	38750	653.56	AUGUST - DECEMBER 2021	
				<b>Vendor Total:</b>	<b>653.56</b>
SEVEN SPRINGS INC	0104993	38751	56.00	WATER	
SEVEN SPRINGS INC	0105148	38751	45.00	RENTAL	
				<b>Vendor Total:</b>	<b>101.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
SMITH, ASHLEY	AS - DEC 2021	38752	430.92	DECEMBER 2021 MILEAGE	
				<b>Vendor Total:</b>	<b>430.92</b>
SPARQDATA SOLUTIONS	2415	38753	4,160.00	SPARQ MEETING & NEGOTIATIONS	
				<b>Vendor Total:</b>	<b>4,160.00</b>
STAPLES ADVANTAGE	3494665318	38754	220.59	P-TOUCH, FOLDERS, GEL PENS, POST IT	
STAPLES ADVANTAGE	3495325413	38754	135.59	SUPPLIES	
				<b>Vendor Total:</b>	<b>356.18</b>
STEP 5 INC, DANIELS	54419	38755	6.96	FLAT IRON	
				<b>Vendor Total:</b>	<b>6.96</b>
THREE RIVER TELCO	10396568	38756	650.32	PHONE SERVICE	
				<b>Vendor Total:</b>	<b>650.32</b>
TK ELEVATOR CORPORATION	7000011882	38757	411.25	ELEVATOR REPAIR	
				<b>Vendor Total:</b>	<b>411.25</b>
US BANK	USBANK4445-	38758	1,317.57	SOFTWARE, FUEL, BOOKS, MEALS	
				<b>Vendor Total:</b>	<b>1,317.57</b>
WAGEWORKS	3247742	38759	152.00	MONTHLY ADMIN FEE	
				<b>Vendor Total:</b>	<b>152.00</b>
WEX BANK	77339363	38760	1,800.36	FUEL	
				<b>Vendor Total:</b>	<b>1,800.36</b>
				<b>Fund Total:</b>	<b>113,173.56</b>
				<b>Checking Account Total:</b>	<b>113,173.56</b>
<b>Checking</b>	<b>13</b>	<b>Fund: 13 SECTION 125</b>			
WAGE WORKS INC	13716453	1112	4,617.48	FUND TRANSFER	
				<b>Vendor Total:</b>	<b>4,617.48</b>
				<b>Fund Total:</b>	<b>4,617.48</b>
				<b>Checking Account Total:</b>	<b>4,617.48</b>
<b>Checking</b>	<b>2</b>	<b>Fund: 02 DEPRECIATION</b>			
HEARTLAND SEATING	12707	337	9,364.00	BLEACHER REPAIR	
				<b>Vendor Total:</b>	<b>9,364.00</b>
				<b>Fund Total:</b>	<b>9,364.00</b>
				<b>Checking Account Total:</b>	<b>9,364.00</b>
<b>Checking</b>	<b>4</b>	<b>Fund: 06 SCHOOL NUTRITION</b>			
JULIUS, ANISSA	12132021REFUND	3527	42.30	GAGE MORRIS & CODY CARROLL LUNCH REFUN	
				<b>Vendor Total:</b>	<b>42.30</b>
LUNCHTIME SOLUTIONS	00005	26	24,035.06	DECEMBER MEALS	
LUNCHTIME SOLUTIONS	33015	27	581.62	OCT FFVP	
LUNCHTIME SOLUTIONS	33067	28	690.24	NOV FFVP	
				<b>Vendor Total:</b>	<b>25,306.92</b>
WILSON, SOPHIE	SW-REFUND 2021-	3526	20.00	LUNCH REFUND	
				<b>Vendor Total:</b>	<b>20.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					<b>Fund Total:</b> 25,369.22
					<b>Checking Account Total:</b> 25,369.22
<b>Checking</b>	<b>8</b>	<b>Fund: 08 SPECIAL BUILDING</b>			
FIRST NATIONAL BANK OMAHA	8734181-DEC2021	419	23,866.49	INTEREST PAYMENT	
					<b>Vendor Total:</b> 23,866.49
					<b>Fund Total:</b> 23,866.49
					<b>Checking Account Total:</b> 23,866.49

# CASH FLOW

December 2021

Date	Description	Investment	NSDLAF	Receipt	Payment	Total
12/1/2021	BALANCE FORWARD	\$2,505,000.00	\$0.00			\$298,025.51
12/9/2021	STATE 4709			\$3,925.21		\$301,950.72
12/10/2021	RETIREMENT				\$64,648.99	\$237,301.73
12/13/2021	GENERAL BILLS				\$142,006.73	\$95,295.00
12/14/2021	BROWN CO TREAS - MV TAX			\$23,340.68		\$118,635.68
	-TAXES			\$117,321.53		\$235,957.21
	-INTEREST ON TAXES			\$2,389.12		\$238,346.33
	-COURT FINES			\$16,301.25		\$254,647.58
12/17/2021	CD	-\$375,000.00		\$375,000.00		\$629,647.58
12/17/2021	PAYROLL				\$337,251.60	\$292,395.98
	PAYROLL				\$94,234.66	\$198,161.32
12/17/2021	O'NEILL PUBLIC SCHOOLS			\$959.11		\$199,120.43
12/17/2021	SPED SA FFR 20-21			\$55,138.00		\$254,258.43
12/30/2021	STATE AID			\$4,649.00		\$258,907.43
12/31/2021	HOMESTEAD NOW INTEREST			\$3.21		\$258,910.64
12/31/2021	VOID CHECK 38625				-\$129.95	\$259,040.59
12/31/2021	<b>TOTALS</b>	<b>\$2,130,000.00</b>	<b>\$0.00</b>	<b>\$599,027.11</b>	<b>\$638,012.03</b>	<b>\$259,040.59</b>

December 31, 2021

**INVESTMENTS**

**CLAPPER**

Week of	Amount	Term	Homestead	WPB	Number	Maturity
June 19, 2020	4,000	24 Mo	0.45%	<u>0.65%</u>	8704	Jun 20, 2022

**ACTIVITY ACCOUNT**

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jun 18, 2020	25,000	12 Mo	0.08%	<u>0.10%</u>	8854	Jun 20, 2022
Dec 20, 2021	25,000	12 Mo	<u>0.15%</u>	0.09%		Dec 20, 2022

**GENERAL FUND**

Week of	Amount	Term	Homestead	WPB	Number	Maturity
May 20, 2021	375,000	8 Mo	0.10%	<u>0.10%</u>	8839	Jan 20, 2022
Jun 18, 2021	300,000	8 Mo	0.08%	<u>0.10%</u>	8855	Feb 21, 2022
Jul 20, 2021	300,000	8 Mo	<u>0.08%</u>	0.08%		Mar 18, 2022
Sep 20, 2021	250,000	7 Mo	<u>0.09%</u>	0.09%		Apr 20, 2022
Sep 20, 2021	250,000	8 Mo	0.09%	<u>0.09%</u>		May 20, 2022
Sep 20, 2021	375,000	9 Mo	0.09%	<u>0.10%</u>		Jun 20, 2022
Oct 20, 2021	280,000	9 Mo	0.09%	<u>0.10%</u>	NSDLAF0.00%	Jul 20, 2022

**DEPRECIATION FUND**

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 19, 2021	240,000	12 Mo	0.09%	<u>0.12%</u>	8801 NSDLAF0.10%	Feb 21, 2022

**BUILDING FUND**

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Feb 19, 2021	243,000	12 Mo	0.09%	<u>0.10%</u>	8800 NSDLAF0.05%	Feb 21, 2022
Aug 20, 2021	246,000	12 Mo	0.09%	0.08%	<u>NSDLAF0.10%</u>	Aug 19, 2022

**EMPLOYEE BENEFIT FUND**

Week of	Amount	Term	Homestead	WPB	Number	Maturity
Jan 20, 2021	100,000	12 Mo	<u>0.30%</u>	0.10%	NSDLAF0.07%	Jan 24, 2022

# FUND BALANCES

12/31/2021

## DEPRECIATION FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>	<b>NSDLAF</b>	<b>Total</b>
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	36,978.53	-		36,978.53
Ag Equipment	3,000.00			3,000.00
Undesignated	403,051.47	240,000.00		643,051.47
<b>TOTALS</b>	<b>\$ 454,335.21</b>	<b>\$ 240,000.00</b>	<b>\$ -</b>	<b>\$ 694,335.21</b>

## BUILDING/SINKING FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Track	\$ -			\$ -
Bleachers	-			-
Interest	19,444.95		-	19,444.95
Undesignated	381,467.70	489,000.00		870,467.70
<b>TOTALS</b>	<b>\$ 400,912.65</b>	<b>\$ 489,000.00</b>	<b>\$ -</b>	<b>\$ 889,912.65</b>

## EMPLOYEE BENEFIT FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Unemployment	\$ 7,917.55			\$ 7,917.55
Volunteer Retirement	9,074.49			9,074.49
Interest	1,843.03	100,000.00		101,843.03
<b>TOTALS</b>	<b>\$ 18,835.07</b>	<b>\$ 100,000.00</b>	<b>\$ -</b>	<b>\$ 118,835.07</b>

## BOND FUND

<b>Account</b>	<b>Checking</b>	<b>CD</b>		<b>Total</b>
Bond	\$ -			\$ -

## STUDENT FEES

<b>Account</b>	<b>Checking</b>			<b>Total</b>
Fees	\$ 1,575.00			\$ 1,575.00

Activity Fund Balance Report - Summary - Exclude Encumbrances  
12/2021 - 12/2021

Regular; Beginning Month 12/2021; Processing Month 12/2021; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05      ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	1,600.08	0.00	0.00	0.00	1,600.08
05 704 0105	ACTIVITY TICKET BALANCE	1,570.00	0.00	0.00	0.00	1,570.00
05 704 0106	AD FUNDRAISER BALANCE	1,272.99	0.00	0.00	0.00	1,272.99
05 704 0120	ATHLETICS BALANCE	8,841.04	19.58	0.00	0.00	8,821.46
05 704 0125	BAND BALANCE	10,990.11	0.00	0.00	0.00	10,990.11
05 704 0126	BAND FUND RAISER	1,861.51	40.00	129.00	0.00	1,950.51
05 704 0127	BBB FUNDRAISER BALANCE	1,035.03	534.00	684.00	0.00	1,185.03
05 704 0132	BOYS GOLF FUNDRAISER	935.00	0.00	0.00	0.00	935.00
05 704 0136	CLAPPER CD BALANCE	78.59	0.00	0.00	0.00	78.59
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEER FUNDRAISER BALANCE	1,131.01	1,550.54	0.00	0.00	(419.53)
05 704 0145	CHORUS BALANCE	1,444.72	964.09	0.00	0.00	480.63
05 704 0167	CONCESSIONS - BULLDOG BALANCE	5,748.10	1,171.93	2,887.75	35.50	7,499.42
05 704 0168	VB FUNDRAISER BALANCE	6,223.38	0.00	0.00	0.00	6,223.38
05 704 0169	COCA COLA PARTNERSHIP BALANCE	11,277.43	0.00	0.00	0.00	11,277.43
05 704 0175	DRILL TEAM FUNDRAISER BALANCE	2,829.35	0.00	0.00	0.00	2,829.35
05 704 0180	DRIVER EDUCATION BALANCE	2,260.00	0.00	0.00	0.00	2,260.00
05 704 0185	ELEMENTARY FACULTY BALANCE	6,825.51	0.00	0.00	0.00	6,825.51
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANCE	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	2,114.11	0.00	0.00	0.00	2,114.11
05 704 0195	FFA BALANCE	31,624.48	16,813.42	5,404.08	0.00	20,215.14
05 704 0196	FFA SWEETCORN BALANCE	6,013.60	0.00	0.00	0.00	6,013.60
05 704 0200	FCCLA BALANCE	3,003.12	377.00	155.34	0.00	2,781.46
05 704 0205	FOREIGN LANGUAGE BALANCE	1,086.98	0.00	0.00	0.00	1,086.98
05 704 0210	GBB FUNDRAISER BALANCE	1,886.08	0.00	0.00	0.00	1,886.08
05 704 0215	GENERAL SHOP BALANCE	(3,417.80)	0.00	91.00	0.00	(3,326.80)
05 704 0220	GEO CAMP BALANCE	1,912.95	0.00	0.00	0.00	1,912.95
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	85.37	0.00	0.00	0.00	85.37
05 704 0223	MS TRACK FUNDRAISER BALANCE	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	1,744.80	389.46	680.00	0.00	2,035.34
05 704 0230	INTEREST BALANCE	11,547.79	0.00	9.99	0.00	11,557.78
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS BALANCE	1,039.94	0.00	0.00	0.00	1,039.94

Activity Fund Balance Report - Summary - Exclude Encumbrances  
12/2021 - 12/2021

Regular; Beginning Month 12/2021; Processing Month 12/2021; Accounts to include Accounts with Activity; Fund Number 05

Fund: 05      ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 1012	HS GIRLS BASKETBALL BALANCE	2,700.99	977.55	829.50	0.00	2,552.94
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,412.45	7.54	192.00	0.00	3,596.91
05 704 1014	BOYS GOLF BALANCE	1,812.91	0.00	0.00	0.00	1,812.91
05 704 1015	TRAINING SUPPLIES BALANCE	4,680.87	0.00	0.00	0.00	4,680.87
05 704 1016	GIRLS GOLF BALANCE	1,133.98	0.00	0.00	0.00	1,133.98
05 704 1017	CHEER BALANCE	(895.49)	0.00	0.00	0.00	(895.49)
05 704 1018	DRILL TEAM BALANCE	(366.10)	0.00	0.00	0.00	(366.10)
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93
05 704 2020	CLASS OF 2020 BALANCE	246.04	0.00	0.00	0.00	246.04
05 704 2021	CLASS OF 2021 BALANCE	274.08	0.00	0.00	0.00	274.08
05 704 2022	CLASS OF 2022 BALANCE	3,285.81	0.00	20.00	0.00	3,305.81
05 704 2023	CLASS OF 2023 BALANCE	3,874.52	0.00	40.00	0.00	3,914.52
05 704 2024	CLASS OF 2024 BALANCE	2,828.03	0.00	60.00	0.00	2,888.03
05 704 2025	CLASS OF 2025 BALANCE	1,483.98	0.00	80.00	0.00	1,563.98
05 704 2026	CLASS OF 2026 BALANCE	586.54	0.00	15.00	0.00	601.54
05 704 2027	CLASS OF 2027 BALANCE	140.00	0.00	10.00	0.00	150.00
05 704 2028	CLASS OF 2028 BALANCE	25.00	0.00	0.00	0.00	25.00
Fund Total: 05		275,419.99	27,724.27	19,539.17	0.00	267,234.89

# **AINSWORTH COMMUNITY SCHOOLS**

## **ACTIVITIES DEPARTMENT**

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520 EAST 2ND  
AINSWORTH, NE 69210  
402-387-0535

*Scott Steinhauser/Jared Hansmeyer Co-Activities Directors*

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### **JANUARY 2022 ACTIVITIES REPORT**

The high school basketball teams competed in the Elkhorn Valley Holiday Tournament over the break. There are several contests over the next few weeks, including the SWC tournament at the end of the month. Semifinal and final games will be hosted at Mid Plains Community College in North Platte on January 28th and 29th. SWC consolation games will be hosted for teams losing on the first night. Those games will be held in Gothenburg on January 27th.

Wrestling will have several invites over the course of January. We will host our invitational on January 29th. With the late placement of girls districts on February 4th and 5th in Gothenburg, the SWC tournament date was recently moved to Thursday, February 3rd. Due to its timing, the SWC tournament will be boys only. Ainsworth will be the host of the SWC. Boys wrestling will compete at districts on February 11th and 12th in Maxwell.

Speech is in full swing. The team will compete for the first time on January 15th at the Valentine Ice Breaker. Weekly speech invites continue through the months of January and February. We will again host the district speech contest on March 5th.

The Middle School girls' basketball and the middle school wrestling teams finished up their season just before Winter Break.

The Middle School boys' basketball team has begun practice and will kick off the season in O'Neill on January 13th.

FFA will host the District Leadership District Event (LDE) contest in Ainsworth on January 12th. Changes to the format require even more volunteers this year as over 700 contestants and workers will be on site. A big thank you Emily Whipple and Rachel Williams for the coordination of the event and to the ACS staff and the many volunteers from the community that help make this event happen.

The FCCLA Star competition is scheduled for January 26th in Ord.

The Ainsworth Choir students have done a terrific job of performing the National Anthem at several basketball games.

The high school band and choir students will participate in many honor events over the next month.

UNK Honor Choir-Makenna Pierce

UNK Festival Choir-Gavin Olinger and Jasmine Porter

UNK Women's Choir-Kyla Pyle and Breanna McLeod

Chadron High Plains Choir-Makenna Pierce

Chadron High Plains Honor Band-Gavin Olinger and Breanna McLeod

WSC Honor Choir and WSC Musical Theater Choir-Gavin Olinger

The NSAA Academic All-State honors for fall sports and activities were announced in mid-December. This year's recipients were:

Girls Golf- Haley Schroedl and Allison Taylor

Girls Cross Country- Maren Arens and Alyssa Erthum

Boys Cross Country- Benjamin Flynn and Ty Schlueter

Volleyball- Eden Raymond and Elizabeth Wilkins

Football- Caleb Allen and Riggin Blumenstock

Play Production- Alyssa Erthum and Elizabeth Wilkins

We have been able and remain optimistic for the future that we will be able to continue to operate at full capacity for local and NSAA activities. A big thank you to the custodial staff who continue to spend a lot of extra time and effort keeping our facility safe.



# Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210

402-387-2083

Benjamin Wright  
PK-6 PRINCIPAL



Board of Education Meeting  
01/10/2022

Our monthly mission PK-4 for the month of December will be to **“Our Monthly mission is to be charitable and give to all who need it”**.

- Be willing to help anyone out whenever you can.
- Be able to give back to your community
- Be able to give your best effort to complete a task for your teacher.

This mission was taken in very well and it seemed that staff and students really ran with it. December’s mission presented many opportunities for our students and staff to show how caring and generous everyone is. I could not go a day without seeing a student not go out of their way to help another student.

**January’s monthly mission is to strive to challenge yourself!**

- This means that you should reflect and look back on your first semester here and ask yourself how it went.
- Make Positive changes to your life.
- Try something new, step out of your comfort zone, make new friends.

The second semester is off and going with staff reporting back on January 3rd for a work/in-service day. The staff used this day extremely well to get the semester ready. This included also working in 4 different groups focused on core areas as well as climate and culture throughout the school. Students returned on the 4th ready to go! We are continuing with the Measurements of Academic Progress (MAPs) Testing we started before break and will utilize



# Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210

402-387-2083

**Benjamin Wright**  
**PK-6 PRINCIPAL**



that data to inform and construct What I Need (WIN) Groups for the beginning of the second semester. Moving forward, we will continue to utilize data and truly give each student exactly what they need to be successful at their current level, while also pushing them to higher levels of achievement.

Personally I completed a lot of teacher evaluations and they are all doing great. I have also been taking a lot of time to focus on coaching visits every day to be visible but also make sure I know what is going on in every classroom. This gives me an opportunity to work alongside the teachers and the kids! With great teachers and staff I can really focus on finding great strategies to better themselves and the teachers are very inviting to ideas to improve their crafts. Staff overall are working their hardest doing these assessments and using the reading program to fidelity.

Enrollment for the 2021-2022 school year as of December 9th:

**\*PK: 34 students**

Kindergarten- **24**

1st Grade- **30**

2nd Grade- **26**

3rd Grade- **35**

4th Grade- **30**

5th Grade- **24**

6th Grade- **32**

**Total: 201 Students K-6**

**Total: 235 Students Pk-6**

**Enrollment Summary**

Middle School		High School	
Grade Level	Total in Grade	Grade Level	Total in Grade
7	32 13M/ 19F	9	29 13M /16F
8	24 15M / 9F	10	35 11M /24F
Total	56 28M /28F	11	33 15M /18F
		12	40 17M /22F
		Total	137 56M /81F

**Mid-year Testing and Interventions**

We completed Fastbridge screening before break (7-12) and we are in the process of wrapping up MAP assessments for 9-12. Initial indicators point to significant progress for most students and the district as a whole. Over the next couple of weeks, we will have staff review data and reassign students to intervention groups.

**Finals Week and Final Grades**

Academically, first semester appears to have been a success. As I look at the finals grades, It appears that, once again, we have a minimal number of students who were not successful in all classes. (Three 9-12 students with a total of 4 F's and 7 students with a total of 8 F's in grades 7-8). Obviously, one failing grade is more than we would like and we will continue to review this data and look for ways to reduce these numbers. However, the blend of rewards and supports we have implemented appears to be motivating and supporting students to keep them on track for graduation.

**Professional Development – 1/3/2022**

Staff development was very productive on Jan. 3<sup>rd</sup>. The one unique event we were able to provide for staff was we provided them with the entire morning to plan for the upcoming semester. We did receive several comments of appreciation for the time.

7:45-12:00 Work Time/lunch

12:00-12:15 PM	Welcome
12:15-12:45	Surveys Review K-12
12:45-1:45	Team setup and development and data review
1:45-3:45	Jeff -Instructional Shifts and curriculum work

Respectfully Submitted: Steve Dike

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.  
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



## JANUARY

THIS  
WEEK!

THE 107TH LEGISLATURE, SECOND SESSION WILL CONVENE THIS WEDNESDAY, JANUARY 5

NASB MEMBER ZOOM WITH UNMC - JANUARY 18 - 4:00 PM CT

NASB BOARD PRESIDENT RETREAT - JANUARY 23-24 - KEARNEY

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31 - LINCOLN

SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA - JANUARY 30 TO FEBRUARY 5



## FEBRUARY

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 3 - SEWARD

NASB BOARD PRESIDENT RETREAT - FEBRUARY 6-7 - NORFOLK

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 9 - AUBURN/ESU 4

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 15 - BLAIR

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 23 - GRAND ISLAND



## MARCH

BUDGET & FINANCE WORKSHOP - MARCH 1 - YORK

BUDGET & FINANCE WORKSHOP - MARCH 23 - OGALLALA

NAEP STATE CONVENTION - MARCH 29-30 - GRAND ISLAND



## ATTENTION NASB MEMBERS ... INTERESTED IN PARTICIPATING IN THE LINCOLN HALF MARATHON ON MAY 1<sup>ST</sup>?



NASB President Brad Wilkins will be running and would like to invite anyone interested or already planning to join him to help raise awareness of how great public education in Nebraska is! No pace requirements, runners and walkers welcome. Registration opens January 8th at [www.lincolnmarathon.org](http://www.lincolnmarathon.org) on an individual basis, but please let Matt Belka or Megan Boldt at NASB know if you'd like to be included in the unofficial school board member "group" for photos, a cheering section, t-shirts, etc the day of.



## JOIN US AT THE 2022 BOARD PRESIDENT RETREATS

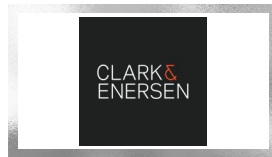
Board Presidents, Consider inviting your first year, second year, or experienced superintendent, to join you at the NASB Board President Retreat. This is a great team building workshop. Register for the Retreat closest to you or Webinar online at [www.NASBonline.org](http://www.NASBonline.org) by logging in with your email and password. Here's what others had to say ...



"The round table discussions are always fantastic. There's always a lot to learn from one's peers. I also very much appreciated the opportunity to attend with our Superintendent-to-be."

"As a Superintendent, it was very timely and relevant information about topics that can positively improve our board and district performance. The collaboration and conversations which happened were invaluable."

## 2022 PLATINUM LEVEL AFFILIATES



If your business would like to become an Affiliate Member of NASB for 2022, please visit:

<http://nasbonline.org/registrations/AffiliateMembershipProgram.aspx>





## NASB Monthly Update for Board Meeting Agenda Item

**January 2022**

**School Board Recognition Week in Nebraska will be January 30 to February 5  
Thank You School Boards!!!**

**WATCH: Don't Ever Stop ... which premiered at the 2021 State Education Conference**  
<http://members.nasbonline.org/index.php/news-resources/videos>

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### **Latest 'Board Notes' – Monthly Newsletters**

(www.NASBonline.org - News & Resources - Board Notes)

- *After A Year Away, We Just Hit Play*
- *Who Is Your Why? - The Annual Passing of the Gavel*
- *ALICAP Recognizes its Annual Award Winners*
- *The State Education Conference: In Pictures*
- *At The Board Table - School Board Elections 2022*
- *Needs - Resources Workshops*
- *2022 Legislative Issues Conference*
- *NASB Board President Retreats*
- *Your NASB Board of Directors & Staff*
- *Your 2021 NASB Affiliates*
- *... And Much More!*

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### **"NASB Update – Annual Board Calendar Summary"**

**View the full detailed calendar at: <http://members.nasbonline.org/index.php/resources>**

(www.NASBonline.org – Board Leadership – Resources)

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As a board, some items you should doing, or have on the monthly agenda include:

#### MISSION, VISION & GOALS

- Annual Leadership Team Planning Meeting (Set Date); Strategic Plan Update; District Goals Update. Annually review the District Mission, Vision, and Belief or Value Statements

#### POLICY GOVERNANCE

- Adopt board committee assignments per board policy. Review Board Code of Conduct Policy. Resolution to re-adopt all existing policies.

- Appoint (superintendent or other qualified district employee) as Non-discrimination Compliance Coordinator to meet federal Equal Employment Opportunity requirements. Appoint the district's Title IX Coordinator.

#### ACCOUNTABILITY & STUDENT ACHIEVEMENT

- District Report Card. District Assurance Statement Corrections on or before February 1, cross reference October.

#### ADVOCACY

- Review 2022 Legislative Calendar; Review the NASB Advocacy Handbook; Legislative representative and contact information; Appoint a Legislative Committee to monitor and support district response and action.

#### DISTRICT/ESU RESOURCES [BUDGET]

- Budget - Review Quarterly Financial Reports. Collective Bargaining on or before February 8. Board Finance Committee Report.

#### REPORTS

- Negotiations Committee; Superintendent; Administrators;

#### BOARD OPERATIONS

- Reorganization Meeting: Election of Officers. Sign and file NADC [Conflict of Interest form] with School District Board Secretary
- Adopt Annual Board Calendar and Board Meeting Schedule for 2022.

#### BOARD – SUPERINTENDENT RELATIONS

- Approve superintendent contract. Transparency Act Guidelines: Current Superintendents or ESU Administrators, before approval of contract/amendment, board must publish a copy of the proposed contract/amendment three (3) days before approval along with estimate and description of all costs. 79-2402(1). New superintendents or ESU Administrators, the board must publish a copy of the contract two (2) days after the meeting at which the contract was approved, along with estimate and description of all costs. § 79-2402(2). Collaborate with Superintendent/ESU Administrator to develop new/updated goals to align to evaluation.
- Strategic Plan Update; District Goals Update;

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### **NASB's Video Resources:**

<http://members.nasbonline.org/index.php/news-resources/videos>

(www.NASBonline.org – News & Resources – Videos)

Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

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### **Networking & Events ... Register Now**

<http://members.nasbonline.org/index.php/events>

(www.NASBonline.org – Events)

- **NASB Member Zoom with UNMC**
  - January 18 - 4:00 PM CT
- **NASB Board President Retreats**
  - January 23-24 – Kearney
  - February 6-7 - Norfolk
- **Legislative Issues Conference**
  - January 30-31 - Lincoln
- **Needs – Resources: Understanding How the State Funds Your District**
  - February 3 – Seward
  - February 9 – Auburn/ESU 4
  - February 15 – Blair
  - February 23 – Grand Island
- **Budget & Finance Workshops**
  - March 1 – York
  - March 23 – Ogallala
- **NSBA Annual Conference**
  - April 2-4 – San Diego

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## **NASB Member Zooms**

<http://members.nasbonline.org/index.php/nasb-member-zooms>

(www.NASBonline.org – Events – NASB Member Zooms)

- **NASB Member Zoom with UNMC**
  - January 18 – 4:00 PM CT ... details to come
- **Previous Member Zooms Available to Watch Include:**
  - Tough Times & Tough Meetings: The Board’s Role in Navigating Hot Button Issues
  - NASB Member Zoom w/ UNMC – Back to School Guidance, Decoupling, Infection Rates Among Children, Myths, & Q&A
  - NASB Member Zoom w/ NDE – The Local Board’s Role in ESSER Investments
  - NASB Member Zoom w/ Commissioner Blomstedt & Dr. Jeffrey Gold of UNMC
  - NASB Member Zoom w/ Bryce Wilson of NDE – Cares Act Funds Q&A for School Boards
  - And More ...

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## **Advocacy/2021-22 Legislative Session**

<http://members.nasbonline.org/index.php/government-relations>

(www.NASBonline.org – Government Relations)

- The 2022 legislative session will begin Wednesday, January 5. Keep tabs with all things pertinent to your school at NASB's Govt Relations.

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Follow NASB on twitter at [www.twitter.com/NASBOnline](https://www.twitter.com/NASBOnline) using the hashtag #liveNASB  
and on Facebook at [www.facebook.com/NASBOnline](https://www.facebook.com/NASBOnline)

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>  
([www.NASBOnline.org](http://www.NASBOnline.org) – News & Resources – Videos)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:  
<http://members.nasbonline.org/index.php/news-resources/board-notes>  
([www.NASBOnline.org](http://www.NASBOnline.org) - News & Resources - Board Notes)





# Ainsworth Community Schools

520 East 2<sup>nd</sup> Street, PO Box 65  
Ainsworth NE 69210  
402-387-2333  
Fax 402-387-0525

Dale Hafer  
SUPERINTENDENT

Dedra Stoner  
Laurie Witte  
DISTRICT OFFICE

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January 10, 2022

**TO:** Board Members

**FROM:** Dale

**SUBJECT:** Superintendent's Report for the January Regular Meeting

## 1) Financial Report

Current expenditures through December for the 2021-22 school year are \$2,676,311 (24.85%) compared to \$2,446,580 (22.34%) and \$2,346,410 (24.30%) for December 2020 and 2019 respectively. On the revenue side, we have brought in \$2,339,688 through December 2021 compared to \$2,379,015 and \$2,402,965 for the past two years (2020 and 2019) through December. This budget year is going as expected with no surprises.

The Transportation, Buildings, and Grounds committee met with Dan Morrell again on December 29<sup>th</sup> to further discuss HVAC and fresh air project possibilities for the K-4 elementary portion of the facility. A description of this potential project is attached under the Supt report items. An action item to move forward in advertisings for proposals for the elementary HVAC process is on this agenda.

## 2) COVID

The guidelines for quarantine and isolation have recently changed. In short, the "10 days" protocol has been shortened to 5 days. Information has been provided on the school district website. Our goal is to continue to work with families as much as possible to keep asymptomatic students in the building if at all possible. The first semester has resulted in far less absence due to Covid then last year which is very positive.

## 3) Strategic Plan

Our work has been focused on taking inventory and documenting what current efforts already align with the various "priority 1" indicators within the strategic plan. In addition, we will continue to identify which of the priority 1 indicators need attention and action. The routine will be to continue this process with regular updates to the Board on a quarterly basis (or more frequent if needed).

We want to begin to blend transportation and facility needs into the plan. One of the next steps or goals is to work with the Transportation, Buildings, and Grounds Committee to develop a plan related to the replacement of our bus and vehicles fleet.

#### **4) Student Data Efforts**

We have seen progress and growth of our students related to their achievement on the MAP test among other sources of data. The MTSS process coupled with our efforts to monitor student performance and achievement continues to prove fruitful. FastBridge, our screener software, is proving to be a solid investment and is an excellent tool.

There will be a team of school improvement leaders from ACS participating in the annual "Data Dig" with ESU 17 on January 24<sup>th</sup>. During that time, we will partner with an ESU 17 professional developer to lead our team through various student data which will help to further drive instructional decisions for the remainder of the 2<sup>nd</sup> semester and start of next school year. Our data team consists of Wendy Allen, Amanda Ganser, Kelli Gibson, Scott Steinhauser, Ben Wright, Steve Dike, and Dale Hafer.

We appreciate the Board's interest in student data and the processes that produce that data. Another Board Data Retreat would be great to keep the Board updated and informed. The March or April Board meeting would be a great time to schedule the next Board Data Retreat if that is agreeable to the Board.

#### **5) Board Professional Development**

The next item on the horizon for Board PD is the NASB Legislative Issues Conference January 30-31 in Lincoln. Brad and I are planning to attend and anyone else is welcome to as well. We would leave on Sunday morning the 30<sup>th</sup> and return in the evening on the 31<sup>st</sup>. If you would like to attend, please let me know and we will get you registered.

This legislative session is a 60-day session and is going to be one to follow as usual. There are many issues related to school finance, curriculum, etc., that we will want to keep tabs on throughout the session.

#### **6) Certified Vacancies and Hiring**

So far, we have had 2 teachers inform us they are retiring with 1 providing their formal letter of resignation for this meeting. I expect additional letters of recommendation due to retirement to be addressed at future board meetings. There is the possibility of multiple vacancies due to retirements. I will keep you informed as we move along and if there is a need to engage to discuss hiring and or restructuring possibilities due to what actual vacancies develop. Our goal is to maximize our programs, services, and efforts while evaluating the need to replace staff with budget considerations in mind.

#### **7) Other**

As always, please let me know if there is anything else I can do for you.

# Ainsworth Community Schools 2021-2022 School Calendar

**9** FB, VB, CC, GG Practice  
**9-11** Teacher In-Service & work days  
**12** First Day Students

AUGUST 2021						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**6** No School – Labor Day  
**20** No School Teacher In-Service and P/T Conferences

SEPTEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**11** No School Teacher In-Service  
**15** End of 1<sup>st</sup> Qtr  
**22** No School – Fall Break

OCTOBER 2021						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**1** No School Teacher In-Service  
**24, 25, 26** Thanksgiving Break

NOVEMBER 2021						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**15, 16, 17** Semester Tests  
**17** 2:00 Dismissal  
**20-31** No School – Holiday Break

DECEMBER 2021						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**3** Teacher work day & In-service  
**4** School Resumes for Students  
**12** No School - FFA District LDE's & Staff Work Day

JANUARY 2022						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**3** No School – Host SWC Wrestling Tournament  
**7** No School Teacher In-Service and P/T Conferences  
**18** No School - Winter Break

FEBRUARY 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

**2** End 3<sup>rd</sup> Qtr  
**10-11** No School – Spring Break  
**25** No School – Teacher In-service & HS Track Meet  
**31** 1:15 Dismiss – JH Track Meet

MARCH 2022						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**15-18** No School – Easter Break

APRIL 2022						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**15** Graduation  
**17, 18, 19** Semester Tests  
**19** 2:00 Early Dismissal  
**20** Teacher Work Day

MAY 2022						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**Number of Student Days**

Aug 14  
 Sept 20  
 Oct 19  
 Nov 18  
 Dec 13  
 Jan 19  
 Feb 17  
 Mar 20  
 Apr 19  
 May 14

**Total 173**

**Number of Teacher Days**

Aug 17  
 Sept 21  
 Oct 20  
 Nov 19  
 Dec 13  
 Jan 21  
 Feb 19  
 Mar 21  
 Apr 19  
 May 15

**Total 185**

**Early Out Days for Students**

Dec 17 (2:00)  
 Mar 31 (1:15)  
 May 19 (2:00)

**Purple – PT Conferences**  
**Red – Teacher In-Serv/Work time**  
**Yellow – No School**  
**Green – Semester Tests/Finals**

**Teacher In-Service Days**

Aug 9,10,11  
 Sept 20  
 Oct 11  
 Nov 8  
 Jan 3  
 Feb 7  
 Mar 25

*Board Approved 3/8/21  
 Updated 1/10/22  
 Subject to changes as needed*

AINSWORTH COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
2021 ADMINISTRATIVE COMMITTEES

The various standing committees of the Board of Education are intended to provide assistance and input on an as-needed basis to the school's administrators, especially to the Superintendent. The committee's, appointed each January, can serve for the calendar year. The President of the Board of Education makes committee appointments.

**Curriculum, Americanism & Multicultural Committee:** Nebraska Revised Statutes 79-724: Every Board shall appoint a committee of three as the Americanism Committee. Americanism shall approve American History & Government textbooks. Curriculum shall review curriculum proposals, textbooks upon request, course and graduation requirements.

1. Frank Beel
2. Scott Erthum
3. Jessica Pozehl

**Transportation, Building & Grounds:** To assist with issues concerning vehicles, routes, repairs, purchase, usage, and referred matters regarding building maintenance, repair, use, replacement and/or related personnel issues.

1. Jessica Pozehl
2. Brad Wilkins
3. Mark Johnson

**Activities/Athletics:** To assist with referred matters regarding related programs, schedules and events.

1. Jessica Pozehl
2. Jim Arens
3. Frank Beel

**Budget/Finance:** To review budget planning, preparation and expenditure.

1. Brad Wilkins
2. Mark Johnson
3. Jim Arens

**Negotiations/Personnel:** To negotiate Master Contract terms with Ainsworth Education Association. To assist with matters related to district personnel, which may include hiring/selection, grievances/ complaints referred by the Board, working conditions and other matters.

1. Brad Wilkins
2. Frank Beel
3. Scott Erthum

**Policy:** To work with Superintendent to make systematic review of Board Policies. Establish monthly meeting time. Provide recommendation for policy review/update procedure and schedule. 2 members, minimum.

1. Scott Erthum
2. Mark Johnson
3. Jim Arens

**NCDC/Chamber:** To represent the District on Board of North Central Development Corp. A 2-year term. To maintain communications and foster public relations with C. of C.

NCDC: Brad Wilkins & Mark Johnson (CO)

**Government Relations Network Representative:** To receive information by email from NASB on important legislative information and when necessary share and receive input from Board.

1. Brad Wilkins

**Community Relations:** To nurture and promote communications with the general public, patrons of the school district and/or other governmental and educational agencies, the school district should develop positive working relationships with.

A responsibility and commitment of the Board of Education/Superintendent team.

**CA Conditioned Air Mechanical  
Systems & Service Co.**  
P.O. Box 5773  
Grand Island, NE 68802-5773  
(308) 380-8857

Mr. Dale Hafer  
Ainsworth Public School  
Ainsworth, NE. 69210

12/7/2021

**Elementary School Project**

Mr. Hafer, I suggest the following for a solution to the heating cooling and ventilation of the Elementary building. I propose to isolate and remove the existing fan coils in the classrooms and in ceiling of office. We would cut off at floor and cap pipe connections. We would have closets built in common corners of adjoining classrooms. This would have a commercial 95 plus furnace, a 16-seer heat pump, an air exchange unit to ventilate the rooms and on point air deionizers to kill any bacteria or virus present in air stream. We would add Mitsubishi units to office for independent heating and cooling. I would also add 3 units to north hallway for space conditioning. The vestibule units would stay to help in winter. We would run gas piping across roof for furnaces, install heat pumps on roof to protect from kids. The rooms would have spiral ducting running on perimeter for air distribution. The new units would be controlled by the existing Honeywell control system and graphics added for ease of use. This is a close budget number I've added some for increases we expect in January. This can and will be done over summer.

Project price \$270,000.00

This all material labor, electrical, carpenter work, gas lines, ducting, and controls.

Dan Morrell  
CA Mech



January 3, 2022

Mr. Dale Hafer, Superintendent  
Ainsworth Community Schools  
POB 65  
Ainsworth, NE 69210

Dear Mr. Hafer,

It is with excitement and some trepidation that I submit my retirement effective May 20, 2022. I love teaching school. I count it a privilege to have taught the children of Brown County for the last 32 years of my 47-year teaching career.

It is time to 'pass the torch' on to the younger generations. Thank you for allowing me to touch the lives of so many children. I am honored to have been a part of ACS.


Please let me know what steps I need to take to formally begin the retirement process. I appreciate your guidance in handling the paperwork.

Sincerely,



Pamela S. Peterson

cc: Benjamin Wright, Principal

received 1/3/2022 

## **Administrative Salaries and Experience (negotiations array)**

2021-22 Salary/benefits data provided by NCSA / NDE

<b>Burwell</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
K-6 Principal	\$90,000.00	\$35,975.00	\$125,975.00	3(7)
7-12 Principal	\$90,000.00	\$41,097.00	\$131,097.00	1(26)
Supt	\$115,000.00	\$41,097.00	\$156,097.00	3(31)
			<b>\$413,169.00</b>	<b>total costs Burwell</b>

<b>West Holt</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Elem	\$96,500.00	\$46,649.00	\$143,149.00	4(18)
HS	\$98,000.00	\$29,813.00	\$127,813.00	1(14)
Supt	\$135,600.00	\$52,849.00	\$188,449.00	7(21)
			<b>\$459,411.00</b>	<b>total costs West Holt</b>

<b>Ord</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Elem	\$113,612.00	\$43,125.00	\$156,737.00	10(14)
HS	\$96,091.00	\$39,643.00	\$135,734.00	3(3)
Supt	\$154,975.00	\$50,111.00	\$205,086.00	4(27)
			<b>\$497,557.00</b>	<b>total costs Ord</b>

<b>O'Neill</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$105,049.00	\$40,666.00	\$145,715.00	4(11)
HS	\$90,000.00	\$38,028.00	\$128,028.00	7(23)
Asst Princ	\$88,429.00	\$32,161.00	\$120,590.00	21(27)
Supt	\$148,191.00	\$40,233.00	\$188,424.00	22(36)

			<b>\$582,757.00</b>	<b>total costs O'Neill</b>
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<b>Broken Bow</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$102,000.00	\$24,491.00	\$126,491.00	14(28)
HS	\$101,000.00	\$18,248.00	\$119,248.00	9(32)
Asst Princ	\$47,250.00	\$12,246.00	\$59,496.00	4(18)
Supt	\$172,000.00	\$46,776.00	\$218,776.00	4(16)
			<b>\$524,011.00</b>	<b>total costs Bbow</b>

<b>Rock County</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Principal	\$88,516.00	\$45,555.00	\$134,071.00	2(2)
Supt	\$115,633.00	\$47,127.00	\$162,760.00	4(22)
			<b>\$296,831.00</b>	<b>total costs Rock Co.</b>

<b>Valentine</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$89,500.00	\$38,172.00	\$127,672.00	11(13)
MS	\$105,678.00	\$41,704.00	\$147,382.00	24(25)
HS	\$108,756.00	\$23,498.00	\$132,254.00	8(22)
Supt	\$149,283.00	\$49,035.00	\$198,318.00	2(30)
			<b>\$605,626.00</b>	<b>total costs Valentine</b>

<b>Anselmo-Merna</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
Principal	\$77,400.00	\$39,922.00	\$117,322.00	2(8)
Supt	\$135,000.00	\$35,254.00	\$170,254.00	4(17)
			<b>\$287,576.00</b>	<b>total costs A-M</b>

<b>Boyd County</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>

elem	\$58,297.00	\$40,195.00	\$98,492.00	22(38)
HS	\$93,000.00	\$45,355.00	\$138,355.00	1(15)
Supt	\$125,000.00	\$48,001.00	\$173,001.00	1(21)
			<b>\$409,848.00</b>	<b>total costs Boyd Co.</b>

<b>Ainsworth</b>				
	<b>Salary</b>	<b>Benefits</b>	<b>Total Salary &amp; Benefits</b>	<b>Current Years (total years)</b>
elem	\$85,000.00	\$38,847.00	\$123,847.00	1(10)
HS	\$116,390.00	\$42,782.00	\$159,172.00	4(33)
Supt	\$138,000.00	\$48,314.00	\$186,314.00	3(27)
			<b>\$469,333.00</b>	<b>total costs Ainsworth</b>

<b>Averages</b>	<b>Salary</b>	<b>Salary + Benefits</b>	<b>Ainsworth</b>
Avg Elem Principal	\$90,587.40	\$129,947.10	\$123,847.00
Avg HS Principal	\$100,462.43	\$133,214.00	\$159,172.00
Avg Supt	\$138,868.20	\$184,747.90	\$186,314.00

<b>School</b>	<b>Total Cost Rank</b>	<b>Enrollment preK-12</b>
Valentine	605626	632
O'Neill	582757	780
Broken Bow	524011	892
Ord	497557	571
Ainsworth	469333	415
West Holt	459411	440
Burwell	413169	318
Boyd County	409848	364
Rock County	296831	249
Anselmo-Merna	287576	255