

Ainsworth Community Schools
Board of Education
Regular Meeting
High School Library
December 14, 2020 - 7:00 PM

AGENDA

The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"

In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
 1. Call to Order, Roll Call, and Pledge of Allegiance
 2. Additions to Published Agenda, if any
 3. Welcome Extended to Visitors
 4. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
 5. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 6. Consent Agenda
 1. Minutes of Previous Meeting(s) , attached
 2. Set the next regular meeting for January 11, 2021, at 7:00 p.m. in the HS Library or according to current health measures. The current agendas will be available for public inspection in the office of the superintendent.
 3. Payment of Claims, Authorization Report, attached
 4. Cash Flow & Financial Reports
2. Reports/Information to the Board
 1. Ainsworth Child Development Center - Neiley Arens
 2. Principals and Activities Director Reports
 3. Superintendent Report
3. Action Items
 1. Phase 2 Project with Trane (Summer 2021)
 2. Certified Staff Member Resignation
 3. NASB Policy Update - 2nd Reading
 4. Enrollment Option Request
 5. Closed / Executive Session - Superintendent Evaluation
4. Adjourn

December 7, 2020

The Board of Education of School District #10 held a Work Session on Monday, December 7, 2020 in the Ainsworth Community School Cafeteria. Board members present were: Jim Arens, Frank Beel, Scott Erthum, Mark Johnson, Jessica Pozehl, Brad Wilkins. Also present were Superintendent Dale Hafer, Kathey Worrell & David Raymond. The work session was called to order by Board President, Jim Arens at 7:04 p.m.

Notice of the work session was in the Ainsworth Star-Journal and on radio station KBRB.

As noted on the agenda cover sheet a current copy of the Open Meetings Act is posted on the east wall of the Ainsworth Community School Cafeteria.

Superintendent Dale Hafer provided the board with information for possible Middle School and High School classroom windows, replace gym floor and entryway flooring projects for the Summer of 2021. Mr. Hafer explained the Financing Resolution for the Lease Purchase.

David Raymond with Trane talked to the board about the Phase 2 classroom windows, replace gym floor and entryway flooring projects for the Summer of 2021 and answered questions.

Motion was made by Jim Arens and seconded by Frank Beel to adjourn at 8:03 p.m. Roll Call vote: Roll call vote: unanimous.

Meeting was adjourned at 8:03 p.m.

Dedra Stoner, Recording Secretary

Jim Arens, Board President

November 16, 2020

The Board of Education of School District #10 held a Special Meeting on Monday, November 16, 2020 in the Ainsworth Community School Cafeteria. The purpose of the meeting was for community engagement and strategic planning purposes with NASB. Board members present were: Jim Arens, Frank Beel, Scott Erthum, Mark Johnson, Jessica Pozehl, Brad Wilkins. Also present were Superintendent Dale Hafer a various guests. The meeting was called to order by Board President, Jim Arens at 6:30 p.m.

Notice of the meeting was in the Ainsworth Star-Journal and on radio station KBRB.

As noted on the agenda cover sheet a current copy of the Open Meetings Act is posted on the east wall of the Ainsworth Community School Cafeteria.

Jim Arens opened the meeting with Supt. Hafer providing opening remarks about the purpose of the evening's meeting. Kori Stanoshek of NASB then led the evenings discussion to allow the community members in attendance to provide input to be considered for the district's strategic plan.

Motion was made by Jessica Pozehl and seconded by Scott Erthum to adjourn at 7:35 p.m. Roll Call vote: Roll call vote: unanimous.

Meeting was adjourned at 7:35 p.m.

Dale Hafer, Recording Secretary

Jim Arens, Board President

November 9, 2020

The Board of Education of School District #10 held a regular meeting on Monday, November 9, 2020. Board members present were: Brad Wilkins, Scott Erthum, Jessica Pozehl, Frank Beel, Mark Johnson and Jim Arens. Also present were Principals Curtis Childers, Steve Dike and Superintendent Dale Hafer. There were a few guests in attendance. The regular meeting was called to order by Board President Jim Arens at 7:00 p.m.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of the High School Library.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

Motion was made by Scott Erthum seconded by Mark Johnson to approve the following consent agenda items: Minutes of the October 12th meetings, claims in the amount of \$119,169.93 from the General Fund, \$23,159.19 from the Hot Lunch Fund, \$13,917.00 from the Depreciation and \$1,660.76 from Section 125. The Cash Flow Report for the month of October was given. The Treasurer's Report was given as follows: Cash Assets: October 30th \$3,206,841.50. The next regular board meeting is scheduled for 7:00 p.m. December 14th, 2020 in the Ainsworth High School Library or District office depending on health measures. Roll call vote: Unanimous. Motion carried.

37315	1ST CLASS AUTO	98.72
37316	AINSWORTH STAR-JOURNAL	42.05
37317	AMAZON CAPITAL SERVICES	899.52
37318	APPEARA	55.96
37319	BLACK HILLS ENERGY	391.03
37320	BOMGAARS	357.68
37321	BROWN COUNTY HOSPITAL	1,331.00
37322	BUCKLES AUTOMOTIVE	145.45
37323	CENTRAL NEBRASKA COMMUNITY SERVICES	8,473.57
37324	CENTURY LUMBER CENTER	372.11
37325	CITY OF AINSWORTH	1,169.90
37326	E S U #17-MAIN	69,352.00
37327	ESU2	500.00
37328	MELISSA FREUDENBURG	524.42
37329	FRONTIER DIESEL	5,730.18
37330	GENERAL FUND CLEARING ACCOUNT	324.67
37331	H & R FOOD CENTER	128.94
37332	HAGGERTY'S MUSICWORKS	464.53
37333	HOME AGAIN	40.00
37334	ISLAND SUPPLY WELDING CO	248.04
37335	JASON NELSON	165.00
37336	JUNIOR LIBRARY GUILD	192.00
37337	KBRB AM FM	72.00
37338	KNOWBUDDY	128.62
37339	KSB SCHOOL LAW	1,152.50
37340	LIVESTOCK JUDGING PRO	200.00
37341	MEDICAL ENTERPRISES INC	35.00
37342	MICHELLE APPELT	458.86
37343	MIDAMERICA BOOKS	170.55
37344	MORRISON UNDERGROUND SPRINKLERS	50.00
37345	NASCO	11.50
37346	NE ASSOCIATION OF SCHOOL BOARD	2,953.00
37347	NEBRASKA PUBLIC POWER DISTRICT	6,137.15
37348	OFFICE PRODUCTS CENTER	2,152.05
37349	OLSONS PEST TECHNICIANS	88.00

37350	ONE SOURCE	26.00
37351	POSITIVE PROMOTIONS	271.09
37352	QUILL CORPORATION	22.02
37353	RED & WHITE	299.97
37354	JULIE RUHTER	529.33
37355	SANER PLUMBING AND IRON	191.68
37356	HANNAH SCHMITZ	737.46
37357	SCHOOL SPECIALTY SUPPLY	524.75
37358	SEVEN SPRINGS INC	171.00
37359	ASHLEY SMITH	819.40
37360	STAPLES ADVANTAGE	688.32
37361	SWIVL	2,652.00
37362	THREE RIVER TELCO	691.20
37363	TITAN MACHINERY, INC., NORTH PLATTE, NE	3,250.00
37364	TRAVIS ELECTRIC INC	1,072.43
37365	VISA	76.85
37366	VISA	175.00
37367	WAGeworks	140.00
37368	WEX BANK	504.00
37379	CENTRAL VALLEY AG	1,014.13
37380	ESU13	626.40
37381	THE MASTER TEACHER	70.90
1098	WAGE WORKS INC	1,660.76
326	AINSWORTH COMMUNITY SCHOOLS	6,517.00
327	HEARTLAND ROOFING CONSULTANTS	7,400.00
10	LUNCHTIME SOLUTIONS	23,159.19

Elementary Principal Curtis Childers reported on the following: Monthly Mission for November is Respect and Being Thankful, Recognition Slips, Costume parade, Monthly Celebration, Staff In-Service, “WIN” What I Need groups, K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, FFA activities, Bulldog Battle, Hastings Mural Competition, Honor Roll, Veterans Day Virtual Program.

Activities Directors Scott Steinhauser and Jared Hansmeyer reported on the following: State Cross Country, Fall Sports Completed, Winter Sports, Play Production, Mock Trial, FFA National Convention, Niobrara Valley Conference, Makenna Pierce selected by NSAA to sing National anthem for State Track and Field meet. NSAA guidelines for winter sports and activities.

Superintendent Dale Hafer reported on the following: Financial Report, Strategic Planning, Facilities, Bus Leasing, Board Leadership and Development Opportunities, Negotiations, Superintendent Evaluation, COVID Update and Mask Requirements, Certified Evaluations, Curriculum Update.

Motion was made by Brad Wilkins and seconded by Scott Erthum to recognize the 1st reading of revised and or new policies as provided through the NASB Policy Review Service. Roll call vote: Unanimous. Motion carried.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the bid from Guarantee Roofing to replace roof sections 6 and 8 with Depreciation Funds. Roll call vote: Unanimous. Motion carried.

Motion was made by Brad Wilkins and seconded by Frank Beel to approve Prestige Bus Lease for December through May 2021. Roll call vote: Erthum – Aye, Beel – Aye, Johnson – Aye, Pozehl – Nay, Wilkins – Aye, Arens – Aye. Motion carried.

Motion was made by Jim Arens and seconded by Frank Beel to adjourn the meeting at 9:00 p.m. Roll call vote: Unanimous. Motion carried.

The next regular board meeting is scheduled for December 14th at 7:00 p.m. in the High School Library or District office depending on health measures. Current agendas and/or discussion topics will be available for public inspection in the office of the superintendent.

Laurie Witte, Recording Secretary

Jim Arens, Board President

<u>Chart of Account Number</u>		<u>Chart of Account Description</u>		<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>			
05 704 0273			SUMMER INS BALANCE					1,740.91
05 704 0273			SUMMER INS BALANCE					
05 1790 0273			SUMMER INSURANCE					
10/19/2020	CR	10192020			BC/BS WILKINS	0.00	1,629.50	
10/19/2020	CR	2622545578			BC/BS BEEL	0.00	1,629.50	
10/19/2020	CR	37296			SUM PRETAX	0.00	224.08	
05 2900 610 000 0273			SUMMER INSURANCE					
10/20/2020	CD	NOV BEEL WILKINS		29489	BEEL & WILKINS INSURANCE	3,259.00	0.00	
05 704 0273			SUMMER INS BALANCE					224.08
					*Current Activity			
					*Ending Balance:	3,259.00	3,483.08	1,964.99
							0.00	

BOARD AUTHORIZATION REPORT
 Posted - All; Batch Description 5 Records Selected

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
Checking	1	Fund: 01 GENERAL FUND		
1ST CLASS AUTO	17589	37406	260.39	TRANSMITTER & PROGRAM KEY
1ST CLASS AUTO	17664	37406	70.34	REPLACE FUEL FILTER 2003 VAN
			Vendor Total:	330.73
AINSWORTH MOTORS	1-223308	37407	17.75	2010 CHEVY VAN OIL CHANGE
			Vendor Total:	17.75
AINSWORTH STAR-JOURNAL	18277-18287	37408	190.40	MINUTES & EDUCATION AD
			Vendor Total:	190.40
AKRS EQUIPMENT	2618355	37409	88.59	FILTERS, OIL FILTER
			Vendor Total:	88.59
AMAZON CAPITAL SERVICES	1;4L-R7RX-3V7F	37410	11.69	TUBING
AMAZON CAPITAL SERVICES	11JV-W4J1-93KY	37410	119.98	COFFEE
AMAZON CAPITAL SERVICES	11YW-7RHW-CYKW	37410	24.34	BOOKS
AMAZON CAPITAL SERVICES	16C1-7P3P-P6GG	37410	898.50	SANITIZING WIPES
AMAZON CAPITAL SERVICES	17YV-WZCX-6CHT	37410	296.06	SOUND BOARD,CABLES, CAPTURE CARD, MICI
AMAZON CAPITAL SERVICES	1CDH-CWTY-TLW3	37410	81.01	ADAPTER, STREAMING, CABLE
AMAZON CAPITAL SERVICES	1DPG-PXT7-YRY9	37410	137.10	HARD DRIVES
AMAZON CAPITAL SERVICES	1GXW-PVTP-JHY4	37410	19.99	REPLACEMENT TRIGGER NOZZLES
AMAZON CAPITAL SERVICES	1J6F-M9J9-CLN4	37410	38.97	TRIPOD & CRICUT MAT
AMAZON CAPITAL SERVICES	1KVH-YPYV-TX91	37410	35.98	WIFI ADAPTER
AMAZON CAPITAL SERVICES	1MNJ-LY6T-4V96	37410	39.97	SHAPIES & CLIPBOARDS
AMAZON CAPITAL SERVICES	1PGD-169Q-W1YD	37410	69.95	CLIPBOARDS & SUPPLIES
AMAZON CAPITAL SERVICES	1PR1-C6YC-XDHY	37410	179.98	MASK & DYSLEXIA READING TOOLS
AMAZON CAPITAL SERVICES	1QWQ-6GPG-C4XY	37410	26.99	FLASH DRIVES
AMAZON CAPITAL SERVICES	1RJK-CVX6-17FP	37410	203.93	CHILDRENS FACE MASK
AMAZON CAPITAL SERVICES	1RYT-J1YP-NWMM	37411	179.00	BUSINESS MEMBERSHIP
			Vendor Total:	2,363.44
APPEARA	599524	37412	55.96	DUST MOPS, RAGS, MAT, SHOPCOATS
			Vendor Total:	55.96
BLACK HILLS ENERGY	BH89-NOV2020	37413	124.70	NATURAL GAS
BLACK HILLS ENERGY	BH90-NOV 2020	37413	3,772.72	NATURAL GAS
			Vendor Total:	3,897.42
BOMGAARS	32520842- -----	37414	129.62	MOUSE BAIT, BOLTS,WASHERS, SAND,CAT L:
			Vendor Total:	129.62
BROAD REACH BOOKS	0311979	37415	57.89	BOOKS
			Vendor Total:	57.89
BROWN COUNTY HOSPITAL	900175-0033- ---	37416	798.04	PT SERVICES
			Vendor Total:	798.04
BROWN COUNTY TREASURER	2020GENELE	37417	290.31	2020 GENERAL ELECTION
			Vendor Total:	290.31
BUCKLES AUTOMOTIVE	314335-314969	37418	21.10	REFLECTOR, LIGHT BULBS
			Vendor Total:	21.10

BOARD AUTHORIZATION REPORT
Posted - All; Batch Description 5 Records Selected

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
CDW GOVERNMENT LLC	4101205	37419	246.16	TONER	
CDW GOVERNMENT LLC	4157544	37419	250.51	TONER	
CDW GOVERNMENT LLC	4170959	37419	240.34	TONER	
CDW GOVERNMENT LLC	4348700	37419	746.64	PRINTERS TONER	
				Vendor Total:	1,483.65
CENTRAL VALLEY FCCLA	1479798-0020	37420	1,000.31	FUEL	
				Vendor Total:	1,000.31
CENTURY LUMBER CENTER	447009	37421	84.30	SHEETROCK, STUDS, MINWAX POLY	
				Vendor Total:	84.30
CITY OF AINSWORTH	CA-NOV2020	37422	791.70	WATER SEWER & GARBAGE	
				Vendor Total:	791.70
COLE, KEVIN	KC-NOV2020	37423	69.00	NOVEMBER 2020 MILEAGE	
				Vendor Total:	69.00
DIKE, STEVEN	SD-	37424	298.00	FALL SUPERVISION 2020	
				Vendor Total:	298.00
DODDS, SHAWNA	OCT & NOV 2020	37425	780.07	OCTOBER & NOVEMBER 2020 MILEAGE	
				Vendor Total:	780.07
E S U #17-MAIN	6837-6855	37427	82,626.25	SERVICES	
				Vendor Total:	82,626.25
ENGINEERED CONTROLS, INC	170124	37428	3,899.77	ELEM & AG SHOP HEAT	
				Vendor Total:	3,899.77
ESU#9	AUG/SEPT2020	37429	1,976.66	DEAF ED SERVICES	
				Vendor Total:	1,976.66
ESU13	DHH0002	37430	610.74	DEAF SERVICES	
				Vendor Total:	610.74
FINLEY, JOSEPH	JF-NOV2020	37431	16.00	MEALS SARGENT & O'NEILL	
				Vendor Total:	16.00
FLOOR MAINTENANCE	WEB-8793	37432	141.70	LITE & FOAMY EUCALYPTUS MINT	
FLOOR MAINTENANCE	WEB-9377	37432	297.43	NABC	
FLOOR MAINTENANCE	WEB-9588	37432	3,272.51	ELECTROSTATIC SPRAYERS	
				Vendor Total:	3,711.64
FREUDENBURG, MELISSA	MF-NOV2020	37433	393.31	NOVEMBER MILEAGE	
				Vendor Total:	393.31
FRONTIER DIESEL	1537-1559	37434	1,025.24	INSPECTIONS & SERVICE BUS	
				Vendor Total:	1,025.24
GENERAL FUND CLEARING ACCOUNT	GFC-NOV 2020	37435	38.58	REIMBURSEMENT	
				Vendor Total:	38.58
GEYER INSTRUCTIONAL PRODUCTS	25135	37436	190.70	GRAPH PAPER, DRY ERASE BOARDS	

BOARD AUTHORIZATION REPORT
 Posted - All; Batch Description 5 Records Selected

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 190.70
GRIZZLY INDUSTRIAL INC	10143407-02	37437	158.83	FOAM BRUSH	
					Vendor Total: 158.83
H & R FOOD CENTER	HRNOV2020	37438	192.03	SUPPLIES	
					Vendor Total: 192.03
ISLAND SUPPLY WELDING CO	228913	37439	72.00	WELDING GLOVES	
ISLAND SUPPLY WELDING CO	230164	37439	19.20	C25	
ISLAND SUPPLY WELDING CO	641241	37439	305.49	ACETYLENE, C25,GAS	
					Vendor Total: 396.69
JOHNSON, SHARI	103	37440	40.00	TRANSLATE 1 HOUR PARENT MEETING	
					Vendor Total: 40.00
JW PEPPER	362984648	37441	13.00	MUSIC	
JW PEPPER	362992361	37441	23.97	MUSIC	
JW PEPPER	363011297	37441	82.45	MUSIC	
JW PEPPER	363011595	37441	84.50	MUSIC	
JW PEPPER	363041619	37441	27.73	MUSIC	
JW PEPPER	363041620	37441	9.50	MUSIC	
JW PEPPER	363043245	37441	104.48	MUSIC	
JW PEPPER	363066994	37441	45.50	MUSIC	
					Vendor Total: 391.13
LENTZ, JENIFER	52814	37442	21.42	BAGS, CANDY CANES, SUB GIFTS	
					Vendor Total: 21.42
MEDICAL ENTERPRISES INC	164856	37443	65.00	DOT DRUG TESTING PANEL	
MEDICAL ENTERPRISES INC	MEDENT-NOV2020	37443	33.00	3 IDATP QED	
					Vendor Total: 98.00
MICHELLE APPELT	MA-NOV2020	37444	344.15	NOVEMBER MILEAGE	
					Vendor Total: 344.15
MORRISON UNDERGROUND SPRINKLERS	1041	37445	260.00	BLOW OUT SYSTEM	
					Vendor Total: 260.00
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-	37446	37.66	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-NOV	37446	36.59	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19980-NOV	37446	82.85	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19983-	37446	4,346.38	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19986-	37446	128.12	ELECTRICITY	
					Vendor Total: 4,631.60
NEBRASKA STATE FIRE MARSHALL	118447	37447	72.00	ANNUAL BOILER CERTIFICATE	
					Vendor Total: 72.00
O KEEFE ELEVATOR COMPANY INC	522247	37448	527.61	ELEVATOR MAINTENACE AGREEMENT	
					Vendor Total: 527.61
OFFICE PRODUCTS CENTER	01KL5358	37449	300.00	INK	
OFFICE PRODUCTS CENTER	01KL6478	37449	1,525.34	SERVICE CONTRACT	

BOARD AUTHORIZATION REPORT
 Posted - All; Batch Description 5 Records Selected

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
					Vendor Total: 1,825.34
OLSONS PEST TECHNICIANS	191650	37450	88.00	MONTHLY SERVICE	Vendor Total: 88.00
ONE SOURCE	1854-20201130	37451	99.00	BACKGROUND CHECKS	Vendor Total: 99.00
PAM HOLLENBECK	PH-NOV2020	37452	980.00	OCT & NOV 2020 MILEAGE	Vendor Total: 980.00
PLASMA CAM	128868	37453	528.78	CONTROLLER REPAIR & REPLACEMENT VIDEO	Vendor Total: 528.78
PRECISION AUTOBODY	4540	37454	500.00	2017 CHEV VAN REPAIRS/DEDUCT	Vendor Total: 500.00
PRESTIGE GROUP INC.	2020-125	37455	4,000.00	LEASE MOTOR COACH FROM DEC1 TO APR 30	Vendor Total: 4,000.00
QUADIENT LEASING USA, INC.	N8574546	37456	246.00	LEASE	Vendor Total: 246.00
QUILL CORPORATION	12275303	37457	1,079.80	SANITIZER WIPES	
QUILL CORPORATION	12735863	37457	29.86	TAPE	Vendor Total: 1,109.66
RED & WHITE	RW60739	37458	218.77	SUPPLIES	Vendor Total: 218.77
RUHTER, JULIE	JH-NOV2020	37459	280.23	NOVEMBER 2020 MILEAGE	Vendor Total: 280.23
SANER PLUMBING AND IRON	370-376	37460	9,971.45	GIRLS LOCKER ROOM, AG BATH, MS BOYS, FLYI	Vendor Total: 9,971.45
SAVVAS LEARNING COMPANY LLC	4026107520	37461	1,999.88	NOTEBOOKS	Vendor Total: 1,999.88
SCHMITZ, HANNAH	HS-NOV2020	37462	573.58	NOVEMBER MILEAGE	Vendor Total: 573.58
SCHOLASTIC	41598163- -----	37463	120.67	4TH GRADE SUPPLIES	Vendor Total: 120.67
SEVEN SPRINGS INC	99255	37464	45.00	WATER	
SEVEN SPRINGS INC	99334	37464	45.00	RENTAL	
SEVEN SPRINGS INC	99516	37464	18.00	WATER	Vendor Total: 108.00
SMITH, ASHLEY	AS - NOV 2020	37465	575.21	NOVEMBER MILEAGE	Vendor Total: 575.21
SOCIAL STUDIES SCHOOL SERVICE	20.146	37466	26.86	WORBOOKS	

BOARD AUTHORIZATION REPORT
 Posted - All; Batch Description 5 Records Selected

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
				Vendor Total:	26.86
STANEK FIRE PROTECTION	33295	37467	184.00	FUSELINKS, SERVICED	
				Vendor Total:	184.00
STAPLES ADVANTAGE	3460558860	37468	63.66	PURELL DISPENSING	
STAPLES ADVANTAGE	3460558871	37468	66.64	SUPPLIES	
STAPLES ADVANTAGE	3460964208	37468	63.66	PURELL 1000ML	
STAPLES ADVANTAGE	3462501159	37468	12.54	LATEX GLOVES	
				Vendor Total:	206.50
THAT FISH PLACE - THAT PET PLACE	R2414289	37469	123.97	TEST KIT, TUBING, FILTERS	
				Vendor Total:	123.97
THREE RIVER TELCO	10358085	37470	683.22	PHONE SERVICE	
				Vendor Total:	683.22
TRAVIS ELECTRIC INC	18055	37471	69.72	SERVICE CALL CONNECTOR LED LAMP	
TRAVIS ELECTRIC INC	18084	37471	166.10	SERVICE CALL WATER FOUNTAINS	
				Vendor Total:	235.82
TURPIN, AMANDA	AT-NOV2020	37472	378.56	NOVEMBER MILEAGE	
TURPIN, AMANDA	AT-OCT2020	37472	412.98	OCTOBER 2020 MILEAGE	
				Vendor Total:	791.54
UNIVERSITY NE STATE MUSEUM -	10640960	37473	35.00	TURTLE SCIENCE VIRTUAL FIELD TRIP	
				Vendor Total:	35.00
UNIVERSITY OF NE LINCOLN	12042020	37474	52.00	VIRTUAL EXTREME ENGINEERING 1ST GRADE	
				Vendor Total:	52.00
VISA	DH-1967-NOV2020	37476	815.06	BOOKS, SUBSCRIPTIONS, SHADES	
VISA	SD-5800-NOV2020	37475	290.00	MEMBERSHIP BAND CHORUS & REGISTRATION	
				Vendor Total:	1,105.06
WAGEWORKS	2407378	37477	140.00	MONTHLY FEE	
				Vendor Total:	140.00
WEX BANK	68938859	37478	275.56	FUEL	
				Vendor Total:	275.56
WM KROTTER CO-AINSWORTH	703819	37479	84.99	WIND TURBINE BROWN JOEY	
				Vendor Total:	84.99
				Fund Total:	141,539.72
				Checking Account Total:	141,539.72
Checking	13	Fund: 13 SECTION 125			
WAGE WORKS INC	11780171	1099	2,405.82	FUND TRANSFER	
				Vendor Total:	2,405.82
				Fund Total:	2,405.82
				Checking Account Total:	2,405.82
Checking	2	Fund: 02 DEPRECIATION			

BOARD AUTHORIZATION REPORT
 Posted - All; Batch Description 5 Records Selected

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
LOVE SIGNS	110909	328	2,957.50	REMOVE DECALS & REPAIR SIGN PAINT	
				Vendor Total:	2,957.50
				Fund Total:	2,957.50
				Checking Account Total:	2,957.50
Checking	4	Fund: 06	SCHOOL NUTRITION		
LUNCHTIME SOLUTIONS	29615	11	23,358.34	OCTOBER MEALS	
				Vendor Total:	23,358.34
				Fund Total:	23,358.34
				Checking Account Total:	23,358.34
Checking	8	Fund: 08	SPECIAL BUILDING		
FIRST NATIONAL BANK OMAHA	NOV2020-8734181	403	29,480.00	AG BUILDING INTEREST	
				Vendor Total:	29,480.00
				Fund Total:	29,480.00
				Checking Account Total:	29,480.00

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	2,109.48	0.00	0.00	0.00	2,109.48
05 704 0105	ACTIVITY TICKET BALANCE	3,111.34	0.00	0.00	0.00	3,111.34
05 704 0106	AD FUNDRAISER	1,332.99	0.00	0.00	0.00	1,332.99
05 704 0120	ATHLETICS BALANCE	304.76	23.64	0.00	0.00	281.12
05 704 0125	BAND BALANCE	11,497.83	0.00	0.00	0.00	11,497.83
05 704 0127	BBB FUNDRAISER	2,750.10	0.00	0.00	0.00	2,750.10
05 704 0136	CLAPPER CD	52.60	0.00	0.00	0.00	52.60
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEERLEADERS BALANCE	1,365.12	0.00	158.26	0.00	1,523.38
05 704 0145	CHORUS BALANCE	1,631.79	487.00	0.00	0.00	1,144.79
05 704 0167	CONCESSIONS - BULLDOG BALANCE	2,923.70	281.08	0.00	0.00	2,642.62
05 704 0168	VB FUNDRAISER	5,701.40	0.00	12.00	0.00	5,713.40
05 704 0169	COCA COLA PARTNERSHIP BALANCE	14,090.84	0.00	0.00	0.00	14,090.84
05 704 0175	DRILL TEAM BALANCE	3,141.36	0.00	0.00	0.00	3,141.36
05 704 0180	DRIVER EDUCATION BALANCE	2,260.00	0.00	0.00	0.00	2,260.00
05 704 0185	ELEMENTARY FACULTY BALANCE	8,935.04	70.00	0.00	0.00	8,865.04
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANC	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	1,723.57	0.00	0.00	0.00	1,723.57
05 704 0195	FFA BALANCE	22,117.48	1,479.50	158.00	0.00	20,795.98
05 704 0196	FFA SWEETCORN	2,940.00	1,100.00	0.00	0.00	1,840.00
05 704 0200	FCCLA BALANCE	2,573.65	0.00	1,225.50	0.00	3,799.15
05 704 0205	FOREIGN LANGUAGE BALANCE	1,129.63	0.00	0.00	0.00	1,129.63
05 704 0210	GBB FUNDRAISER	5,083.91	333.00	343.00	0.00	5,093.91
05 704 0215	GENERAL SHOP BALANCE	(3,755.43)	1,327.94	0.00	0.00	(5,083.37)
05 704 0220	GEO CAMP BALANCE	2,352.95	200.00	0.00	0.00	2,152.95
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	350.87	0.00	0.00	0.00	350.87
05 704 0223	MS TRACK FUNDRAISER	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	2,597.65	81.01	0.00	0.00	2,516.64
05 704 0230	INTEREST BALANCE	11,372.90	0.00	9.03	0.00	11,381.93
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS	431.50	530.43	0.00	0.00	(98.93)
05 704 0244	FOOTBALL FUNDRAISER	3,342.24	403.66	0.00	0.00	2,938.58
05 704 0245	LIBRARY BALANCE	13,710.99	127.19	0.00	0.00	13,583.80
05 704 0247	SOUTHWEST CONFERENCE	11,121.16	0.00	0.00	0.00	11,121.16
05 704 0251	MIDDLE SCHOOL STUDENT COUNCIL	3,979.90	0.00	0.00	0.00	3,979.90

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0255	MISCELLANEOUS BALANCE	117.89	0.00	0.00	0.00	117.89
05 704 0256	PLAYGROUND BALANCE	7,201.08	0.00	0.00	0.00	7,201.08
05 704 0257	DI GLOBAL FINALS BALANCE	6,541.31	0.00	0.00	0.00	6,541.31
05 704 0258	BALANCE RENTALS	1,715.00	0.00	0.00	0.00	1,715.00
05 704 0259	DISTRICT MUSIC	(309.35)	0.00	0.00	0.00	(309.35)
05 704 0260	NATIONAL HISTORY DAY	1,673.38	0.00	0.00	0.00	1,673.38
05 704 0265	SPEECH TOURNAMENT BALANCE	156.14	0.00	9.00	0.00	165.14
05 704 0268	STRENGTH & CONDITIONING BALANC	318.52	0.00	0.00	0.00	318.52
05 704 0270	STUDENT COUNCIL BALANCE	1,075.54	0.00	20.00	0.00	1,095.54
05 704 0271	STUDENT WELLNESS BALANCE	3,760.78	171.97	0.00	0.00	3,588.81
05 704 0273	SUMMER INS BALANCE	1,964.99	3,259.00	3,493.50	0.00	2,199.49
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE BALANCE	2,559.29	1,900.70	135.00	0.00	793.59
05 704 0280	THESPIANS BALANCE	2,629.10	0.00	0.00	0.00	2,629.10
05 704 0282	TRACK FUNDRAISER	1,762.06	0.00	0.00	0.00	1,762.06
05 704 0285	VISUAL ARTS CLUB BALANCE	9,262.26	3,401.75	1,852.50	0.00	7,713.01
05 704 0286	YEARBOOK	10,293.58	0.00	485.00	0.00	10,778.58
05 704 0288	XC FUNDRAISER	2,790.23	1,471.95	896.00	0.00	2,214.28
05 704 0290	WR FUNDRAISER	2,552.58	656.07	691.00	0.00	2,587.51
05 704 1001	HS FOOTBALL BALANCE	2,097.40	155.00	0.00	0.00	1,942.40
05 704 1002	MS FOOTBALL BALANCE	(518.85)	0.00	0.00	0.00	(518.85)
05 704 1003	HS VOLLEYBALL BALANCE	3,994.84	0.00	158.36	0.00	4,153.20
05 704 1004	MS VOLLEYBALL BALANCE	3,014.31	0.00	0.00	0.00	3,014.31
05 704 1005	CROSS COUNTRY BALANCE	1,648.30	2,007.78	0.00	0.00	(359.48)
05 704 1006	HS WRESTLING BALANCE	4,421.23	443.00	0.00	0.00	3,978.23
05 704 1007	MS WRESTLING BALANCE	3,075.15	731.82	0.00	0.00	2,343.33
05 704 1008	HS TRACK BALANCE	5,806.57	0.00	0.00	0.00	5,806.57
05 704 1009	MS TRACK BALANCE	1,216.63	0.00	0.00	0.00	1,216.63
05 704 1010	HS BOYS BASKETBALL BALANCE	4,458.39	0.00	0.00	0.00	4,458.39
05 704 1011	MS BOYS BASKETBALL BALANCE	2,329.03	0.00	0.00	0.00	2,329.03
05 704 1012	HS GIRLS BASKETBALL BALANCE	4,423.61	60.00	0.00	0.00	4,363.61
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,784.45	140.00	0.00	0.00	3,644.45
05 704 1014	BOYS GOLF BALANCE	456.78	0.00	0.00	0.00	456.78
05 704 1015	TRAINING SUPPLIES BALANCE	4,497.12	0.00	0.00	0.00	4,497.12
05 704 1016	GIRLS GOLF BALANCE	(417.78)	0.00	0.00	0.00	(417.78)
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2020	CLASS OF 2020 BALANCE	446.04	0.00	0.00	0.00	446.04
05 704 2021	CLASS OF 2021 BALANCE	3,361.48	0.00	0.00	0.00	3,361.48
05 704 2022	CLASS OF 2022 BALANCE	5,232.25	0.00	15.00	0.00	5,247.25
05 704 2023	CLASS OF 2023 BALANCE	2,783.17	0.00	0.00	0.00	2,783.17
05 704 2024	CLASS OF 2024 BALANCE	1,757.43	0.00	20.00	0.00	1,777.43
05 704 2025	CLASS OF 2025 BALANCE	654.25	0.00	30.00	0.00	684.25
05 704 2026	CLASS OF 2026 BALANCE	110.00	0.00	10.00	0.00	120.00
05 704 2027	CLASS OF 2027	15.00	0.00	25.00	0.00	40.00
Fund Total: 05		<u>262,276.83</u>	<u>20,843.49</u>	<u>9,746.15</u>	<u>0.00</u>	<u>251,179.49</u>

FUND BALANCES

11/30/2020

DEPRECIATION FUND

Account	Checking	CD	NSDLAF	Total
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	32,758.84	-		32,758.84
Ag Equipment	3,000.00			3,000.00
Undesignated	421,016.82	240,000.00		661,016.82
TOTALS	\$ 468,080.87	\$ 240,000.00	\$ -	\$ 708,080.87

BUILDING/SINKING FUND

Account	Checking	CD		Total
Track	\$ -			\$ -
Bleachers	-			-
Interest	14,855.37		-	14,855.37
Undesignated	376,180.78	489,000.00		865,180.78
TOTALS	\$ 391,036.15	\$ 489,000.00	\$ -	\$ 880,036.15

EMPLOYEE BENEFIT FUND

Account	Checking	CD		Total
Unemployment	\$ 6,085.30			\$ 6,085.30
Volunteer Retirement	9,074.49			9,074.49
Interest	1,832.95	100,000.00		101,832.95
TOTALS	\$ 16,992.74	\$ 100,000.00	\$ -	\$ 116,992.74

BOND FUND

Account	Checking	CD		Total
Bond	\$ -			\$ -

STUDENT FEES

Account	Checking			Total
Fees	\$ 1,575.00			\$ 1,575.00

November 30, 2020

INVESTMENTS

CLAPPER

Week of	Amount	Term	FNB	WPB	Number	Maturity
June 19, 2020	4,000	24 Mo	0.45%	<u>0.65%</u>	8704	Jun 20, 22

ACTIVITY ACCOUNT

Week of	Amount	Term	FNB	WPB	Number	Maturity
Dec 20, 2019	25,000	12 Mo	<u>1.61%</u>	0.70%		Dec 18, 2020
Jun 20, 2020	25,000	12 Mo	0.40%	<u>0.40%</u>	8243	Jun 18, 2021

GENERAL FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
May 20, 2020	300,000	7 Mo	<u>0.40%</u>	0.30%	NSDLAF	0.16% Dec 18, 2020
May 20, 2020	300,000	8 Mo	0.42%	0.30%	NSDLAF	0.53% Jan 20, 2021
Jun 19, 2020	375,000	8 Mo	0.30%	<u>0.30%</u>	NSDLAF	0.10% Feb 18, 2020
Jun 19, 2020	375,000	9 Mo	<u>0.35%</u>	0.31%	8700 NSDLAF	0.17% Mar 19, 2021
Sep 18, 2020	280,000	7 Mo	<u>0.27%</u>	0.15%	NSDLAF	0.03% Apr 20, 2021
Sep 18, 2020	475,000	8 Mo	<u>0.32%</u>	0.17%	NSDLAF	0.03% May 20, 2021
Oct 20, 2020	300,000	8 Mo	0.10%	<u>0.20%</u>	NSDLAF	0.08% Jun 18, 2021

DEPRECIATION FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Feb 20, 2020	240,000	12 Mo	1.61%	<u>1.66%</u>	NSDLAF	1.60% Feb 18, 2021

BUILDING FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Feb 20, 2020	243,000	12 Mo	1.61%	<u>1.67%</u>	NSDLAF	1.60% Feb 18, 2021
Aug 20, 2020	246,000	12 Mo	0.37%	<u>0.40%</u>	8536 NSDLAF	0.15% Aug 20, 2021

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Jan 17, 2020	100,000	12 Mo	<u>1.80%</u>	1.57%	NSDLAF	1.70% Jan 20, 2021

AINSWORTH COMMUNITY SCHOOLS

ACTIVITIES DEPARTMENT

P.O. BOX 65 - 520 EAST 2ND
AINSWORTH, NE 69210
402-387-0535



Scott Steinhauser/Jared Hansmeyer – Co-Activities Directors

DECEMBER 2020 ACTIVITIES REPORT

- The Play Production Team has completed their season by competing at the SWC Meet in Minden on November 23rd and then placing 4th at the C1-6 District Meet in Bridgeport on December 1st.
- The Mock Trial team has continued to work on their trial. They will begin competition virtually in January.
- The high school wrestling and basketball seasons have started. We hosted a trio of girls and boys home games against Ord and Gordon-Rushville and a girls game against Cody-Kilgore. The girls team picked up victories in each of those games. The wrestling team wrestled at Mullen, the North Central tri, and Sargent to kick off their season. Both basketball and wrestling will continue with games and tournaments in the week ahead. Over the break, the basketball teams will travel to Battle Creek for a Holiday Tournament with Battle Creek, Elkhorn Valley and Norfolk Catholic on December 28 and 29. The wrestling team will head to a winter break tournament at Pleasanton on January 2nd. The NSAA Moratorium is December 23-27.
- The middle school wrestling team finished their season on a high note with a team win at the Anselmo-Merna tournament. The middle school girls basketball team will have their final game on December 15th with Valentine. The middle school boys basketball season will start in January.
- The high school band and choir winter concert was held December 10th in the Learning Center. Like other events, the concert was limited on spectator numbers and was streamed to Facebook Live.
- The speech team held their workday December 12th. Their first contest will be January 16th in Valentine.
- A pep rally hosted by the cheerleaders was held on December 4th to kick off the winter sports season. Fall activities and sports honors were recognized at that time.

Ainsworth Activities- Fall Honors

- **Cheer**
 - No cheer camp this year.
- **Football**
 - First Team All-District: Caleb Allen and Carter Nelson
 - Honorable Mention All-District: Traegan McNally and Cash Reynolds
 - 8 Man Football School Records:
 - Caleb Allen- Career Passing Record- 2650 yards
- **Volleyball**
 - SWC Honorable Mention: Kaitlynn Nelson, Madelyn Goochey, Summer Richardson, Katrina Beel
 - Volleyball School Records:
 - Match Assists- Summer Richardson- 40
 - Season Assists- Summer Richardson- 453
 - Season Digs- Katrina Beel- 360
 - Career Assists- Summer Richardson- 689
 - Career Kills- Kaitlyn Nelson- 584
 - Career Points- Katrina Beel- 521
- **Cross Country**
 - All-Conference: Katherine Kerrigan, CeeAnna Beel, Tessa Barthel, Ty Schlueter
 - All-District: Katherine Kerrigan, CeeAnna Beel, Tessa Barthel, Ty Schlueter
Boys District Champions
 - Ty Schlueter, Tommy Ortner, Trey Appelt, Ben Flynn, Corbin Swanson, Colten Orton, Keith Cole, Atley Titus, Trevor Johnson
 - Girls Cross Country- 2020 State Runner-up (SWC, District, and State Runner-up)
 - Katherine Kerrigan, CeeAnna Beel, Tessa Barthel, Molly Salzman, Moriah Beel, Alyssa Erthum, Kylie Higbee, Marens Arens, Allison Cole
 - NCA Class D All-State: Katherine Kerrigan, Ty Schlueter
- **Play Production**
 - SWC Outstanding Performance: Elizabeth Wilkins, Cody Kronhofman, Alyssa Erthum and Ben Flynn
 - District Outstanding Performance: Elizabeth Wilkins, Cody Kronhofman, Alyssa Erthum, Ben Flynn, Cole Bodeman, Cash Reynolds, Cody Scott and Brandt Murphy
- **FFA**
 - The FFA students participated in the virtual National FFA convention while sitting in class this year. Pull-out sessions and activities were provided during the virtual event.
 - Range Judging
 - Sargent Results- Individually: Logan Hafer- 10th and Libby Wilkins- 35th
 - West Holt Results- Individually: Logan Hafer- 17th, Ben Flynn- 19th, Libby Wilkins- 55th, Tommy Ortner 57th
 - Team Results: 8th Place
 - District Livestock Evaluation
 - Senior team - 15th place
 - Junior team - 15th place



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2333

Curtis Childers
PK-6 PRINCIPAL



Our mission for the month of November was centered around one of our pillar words. Respect is a word we focus on a bunch, but it was emphasized even more during the last month. There are many different ways we practiced showing respect, which ultimately led to talks about our manners, how we can show respect in different ways for different people, and why respect is so important, especially in our current society. Although the mission may have seemed somewhat trivial because we all know respect is something we should give to others, it was still an essential mission and our students did a great job meeting and exceeding the mission during the month of November.

Our mission for the month of December is “Being Grateful for What We Have”. We have many great things going on, but maybe even more importantly, we have a support system in our small community that far exceeds many other places across our state and nation. We’re grateful we get to be in school, in person. As a school and community, the goal is to shift our mindset. Rather than complaining about what we don’t have, let’s talk about what we do have and why we’re thankful and grateful for it.

Students in kindergarten through eighth grade recently completed their Dynamic Indicator of Basic Early Literacy Skills (DIBELS) tests and began their Measurements of Academic Progress (MAPs) tests. Our data is showing that what we’re doing, in regards to targeted instruction and interventions, is working. The Nebraska Reads Act states that all students below Core Benchmark need to be placed on an Individualized Reading Improvement Plan (IRIP), which we utilize DIBELS to determine. During Fall DIBELS testing, we had 42 students in grades kindergarten through third grade below Core Benchmark in their DIBELS testing, which qualified those students for IRIP’s. After Winter DIBELS testing, we have reduced that number to 17 students, which is a huge improvement. Also, of the 17 students still on IRIP’s, almost every student showed growth and many moved from intensive support to strategic support.

Overall, our What I Need (WIN) time has been a huge success so far, as we are truly giving students exactly what they need to be successful in the areas of reading and math. We will continue to work students through in a systematic approach based on data. With the growth we’ve had so far during the school year, we’ve proven what we’re doing is working. Our teachers are doing a great job utilizing the instructional time and WIN time to give students exactly what they need through differentiation of content and targeted teaching. We will continue utilizing data to inform our WIN groups, as well as push students to stretch their learning and maximize their growth zone.

We are making great strides with our PK-12 Positive Behavior Interventions and Supports (PBIS) movement, as it has created a common language across all grade levels. Teachers are working to implement a safe and consistent environment where all students have access to the

Be Safe

Be Respectful

Be Responsible

#BulldogWay



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2333

Curtis Childers
PK-6 PRINCIPAL



support(s) they need. The PBiS concept meets the Multi-Tiered System of Supports (MTSS) Behavioral Category, which complements what we're already doing for Math and Reading in regards to MTSS.

Enrollment, as of December , 2020, is as follows:

*Kindergarten-- 29 students	*First Grade-- 24 students
*2nd Grade-- 32 students	*3rd Grade-- 29 students
*4th Grade--23 students	*5th Grade-- 27 students
*6th Grade-- 30 students	
Total Enrollment K-6--194 students	

Be Safe

Be Respectful

Be Responsible

#BulldogWay

Enrollment Summary

Middle School		High School	
Grade Level	Total in Grade	Grade Level	Total in Grade
7	25 17 M/ 8F	9	38 13M / 25F
8	27 13M / 14F	10	33 12M / 21F
Total	52 30 M/22 F	11	39 15M / 24F
		12	38 21M / 17F
		Total	148 61M /87 F

FFA

On November 12th Ainsworth FFA members attended District Livestock Evaluation in Ord. 14 students attended the contest and were taken by Mr. Hafer. Livestock Evaluation emphasis skills students will be able to use in livestock production and allows students to defend their reasoning by giving oral reasons to Collegiate Livestock Judges. (Emily Whipple)

Veterans Day Program

A big Thank You!!! to the Social Studies Department for creating a Virtual Veteran's Day Program this year. rather than cancelling this event due to the increase in cases of Covid-19 and the recent adjustments DHM guidelines, the Social Studies Department was able to organize and work with all students K-12 to honor veterans and celebrate the sacrifices made by these heroes.

For any of you who were unable to view the presentation, the link below is still active and was made available to the community for viewing. Based on the counter for the video, this has been viewed over 330 times. Thank you to Mr. Hansmeyer and his Media Production class for providing this opportunity to our patrons.

<https://youtu.be/SuxxYNJo2Sw>

Finals Schedule

We are using a three-day finals schedule this year that builds in time for remediation and celebration for students. We also have some release time for 9-12 students who have no missing assignments and a C or better in all classes. (This is a small reward for those who have performed at an expected level all semester.)

9-12 Semester Test Schedule

Day 1 (Dec. 16) Per. 1 st -3 rd	Day 2 (Dec. 17) Per. 4 th -6 th	Day 3 (Dec 18) Per. 7 th -8 th
Warning Bell	7:55	
Seminar (All Students)	8:00	— 9:25
Period 1,4,7	9:30	— 10:50
Period 2,5,8	10:55	— 12:15
7 th -12 th Lunch	12:15	-- 12:42
Period 3/6/Celebration	12:45	— 2:05
Remediation (Days 1&2)	2:05	— 3:31

- Only for students who are missing work or have a D or F in any class.

**Each Day will begin with a mandatory Seminar for all students. Any student who does not attend this time period but shows up during test periods without prior approval from administration will be expected to stay for the remediation period at the end of the day.

Remediation at the end of Days 1&2 will be assigned for any student who has ANY missing assignment throughout the semester or has a cumulative grade of a D or F in ANY class as measured at the end of the day on Friday, December 11th. Students will submit the signed release form to their seminar teacher no later than seminar on that Monday, December, 14th. (No exceptions and No Excuses to miss this deadline!) **Students who do not need to attend this period on December 16th and 17th based on the criteria above may leave at 2:05 or stay if they wish.

**The gym and recreational locations will be available for any student who does not need to participate in remediation at 2:05 on days 1 & 2.

**Busses will run on December 16th and 17th at regular time (3:31 pm) and at 2:05 pm on December 18th.

5 - 8 Semester Test Schedule

Day 1	Day 2		Day 3
(Dec. 16) Per. 1 st -3 rd	(Dec. 17) Per. 4 th -6 th		(Dec 18) Per. 7 th -8 th
Warning Bell	7:55		
Seminar (All Students)	8:00	—	8:25
Review Sessions			
Day 1			
7 th – LA and SS	8:25	-	9:25
8 th – Math and Sci.			
Day 2			
7 th – Math and Sci.	8:25	-	9:25
8 th – LA and SS			
Testing Periods	(Day 1,2,3)		
Period 1,4,7	9:30	—	10:50
Period 2,5,8	10:55	—	12:15
7 th -12 th Lunch	12:15	--	12:42
Period 3/6/Celebration	12:45	—	2:05
(Days 1&2)	2:05	—	3:31
- Remediation or Group Activities - All Students			

**Each Day will begin with a Seminar Period for all students..

**Days 1&2 will end with a block of time for activities or a time for remediation. All students will be in attendance during these two days until 3:31.

**Busses will run on December 16th and 17th at regular time (3:31 pm) and at 2:05 pm on December 18th.

** 4th hour Alternating periods (7-8 Fine Arts) will split the finals period with the Monday class final from 9:30 – 10:10 and the Tuesday class final from 10:10 – 10:50.

Respectfully Submitted: Steve Dike



<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

GOVERNOR RICKETTS SIGNS EXECUTIVE ORDER AGAIN ADJUSTING THE OPEN MEETINGS ACT

November 25, 2020 -- The Governor's Office has signed a new Executive Order, which runs from December 1 through January 31, allowing local government bodies to meet virtually, as long as the public has a way to participate. The full EO is linked below, and is also posted on NASB's webpage under the *Government Relations* and *Covid* sections.

https://nasb.envisiams.com/docs/default-source/advocacy/eo-20-36--covid-19--public-meetings-requirement-limited-waiver.pdf?sfvrsn=2dcd0620_2

DECEMBER

2020 STATE EDUCATION CONFERENCE | ON DEMAND THROUGH DECEMBER 31

GROWING GREATNESS - REGISTRATION WILL STAY OPEN UNTIL DECEMBER 31.

<http://members.nasbonline.org/index.php/state-education-conference>



THIS
WEEK!

NEW BOARD MEMBER WORKSHOPS | MODULES BEGAN NOVEMBER 30 | 5:50 TO 8:30 PM CT

BOARD ROLE AND RESPONSIBILITIES - NOVEMBER 30/DECEMBER 1, 2 & 3

OPEN MEETINGS LAW/ADVOCACY - DECEMBER 7, 8, 9, & 10

AT THE BOARD TABLE - JANUARY 4, 5, 6 & 7, 2021

BOARD LEADERSHIP - FEBRUARY 1, 2, 3 & 4, 2021

<http://members.nasbonline.org/index.php/new-board-member-workshops>

(CHOOSE ONE EVENING FROM EACH MODULE TO ATTEND)

NEXT
WEEK!

NASB MEMBER ZOOM W/ COMMISSIONER BLOMSTEDT | DECEMBER 9 | 4:00 PM CT

JANUARY/FEBRUARY 2021

FIRST DAY OF THE 2021 LEGISLATIVE SESSION | WEDNESDAY, JANUARY 6

LEGISLATIVE ISSUES CONFERENCE | FEBRUARY 1 | VIRTUAL

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda. Please contact mbelka@NASBonline.org with any questions, or if you are not receiving them.

Access NASB's Covid-19 Resources page at <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>

NASB Monthly Update for Board Meetings - Agenda Item: December 2020

View the Monthly Update in video form now at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[November Board Notes - Newsletter](#)

“NASB Update”

Governor Ricketts again adjusted the Open Meetings Act through an Executive Order which runs from December 1 through January 31, allowing local government bodies to meet virtually, as long as the public has a way to participate. **[The full EO is linked here.](#)**

As a board, some items you should doing, or have completed during **December** include:

- MISSION, VISION & GOALS
 - Review School Improvement Plan;
 - Strategic Plan Update; District Goals Update
- POLICY GOVERNANCE
 - Review, update, and adopt policy
- ACCOUNTABILITY & STUDENT ACHIEVEMENT
 - Career Education Content Areas – Revision begins Dec 2020 to be implemented in Schools August 1, 2022. See the NDE Standards Revision Timeline at: <https://cdn.education.ne.gov/wp-content/uploads/2019/04/TandL-Standards-Timeline-ONLY-2019.pdf>
- ADVOCACY
 - Review the 2021 Legislative Session Calendar at <https://www.nebraskalegislature.gov/pdf/session/2021tentativecalendar.pdf>
- DISTRICT/ESU RESOURCES [BUDGET]
 - ESU Annual Financial Report – On or before January 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229
- REPORTS
 - Board Committees; Superintendent; Administrators
 - Review the NDE State of Schools Report
- BOARD-SUPERINTENDENT RELATIONS
 - Review the Superintendent Evaluation Summary
- BOARD PROFESSIONAL DEVELOPMENT
 - NASB New Board Member Workshops Modules I, II, II, and IV started Monday, November 30
- LEARNING COMMUNITY
 - Report Evaluation and Research Results. On or before January 1, each learning community coordinating council shall use any funds received pursuant to section 79-1241.03 for evaluation of programs related to the community achievement plan. § 79-2104.02
- BOARD ELECTION
 - Notify the County Clerk/Election Commissioner. On or before January 5, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election.



NASB's Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB's Live & Learn Series, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

- ***2020 State Education Conference*** – Growing Greatness! All session will be available On-Demand through December 31, 2020.
<http://members.nasbonline.org/index.php/state-education-conference>
- ***New Board Member Workshops*** - Registration is Open, the first modules began November 30th, and will run through February, learn more at
<http://members.nasbonline.org/index.php/new-board-member-workshops>

Advocacy/2021 Legislative Session:

- The 2021 legislative session begins January 6. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The ***2020 Delegate Assembly*** was held virtual on November 13.
- The ***2021 Legislative Issues Conference*** is currently scheduled to be held in a virtual form on Monday, February 1 ... Mark Your Calendars!
- Stay engaged during the Session and follow along with the bills NASB is tracking at: <https://nasb.envisiams.com/legislative-bills> and through NASB's ***Legislative Notes*** e-updates.

NASB COVID-19 RESOURCE LINKS

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the ***Board Notes newsletter*** for "This Month In ..." To access the latest newsletter, click here:
<http://members.nasbonline.org/index.php/news-resources/board-notes>



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

December 14, 2020

TO: Board Members

FROM: Dale

SUBJECT: Superintendent's Report for the December 14th Regular Meeting

1) Financial Report

Our spending is slightly up compared to last year (.84%). This is mainly due to extra expense we have incurred related to Covid-19 supplies, staffing subs, etc. Our revenue is slightly down at this point, but that is due mainly to the fact we have not claimed Title funds to date and had done so last year. Overall, we are on track to have a "similar" year compared to last year in terms of spending and revenue. We will continue to watch our budget and report to you on a monthly basis.

Our expenses to date are \$1,975,599 which is 19.23% of the budget. Last year (2019) and 2018 were \$1,775,971 (18.39%) and \$1,774,955.78 (17.89%) respectively.

On the revenue side, we have brought in \$2,129,825 to date which is slightly less than 2019 (\$2,2179,425) at this time.

2) Strategic Planning

Kori, from NASB, reported the Community Survey went well and she is in the process of compiling results. She asked me to check with the Board on possible dates to have another work session to go over the results and discuss the strategic plan needs analysis. We will discuss possible dates on Monday.

3) Facilities

The work session with Trane went well and we identified likely projects to be completed in Phase 2. Those would include the MS/HS Windows, Gym Floor, and likely the entry area carpet.

I will have more information related to a resolution to approve a Guarantee Maximum Price amount to work with and for us to move forward. Thank you all for your time and work on this.

4) Bus Leasing Information

The coach bus lease is going well so far. The bus has run a few times and will see significant use during the winter and spring activities. We have had several positive comments related to the bus. The first payment is in this month's bills at \$4000 (\$3500 for the lease and \$500 security deposit).

5) Negotiations

The 2nd Negotiations meeting is re-scheduled for Thursday, December 17th at 6:45 a.m. Valentine has already settled with \$800 (\$37,200) on the base for next year and \$900 (\$38,100) on the base for the year after. West Holt settled for \$1000 on their base. Hopefully, we will have even more information at our disposal when we meet on the 17th.

Personnel and Negotiations Committee: please check your Google shared folder "Negotiations 2021-22" for information and updates. If you have any questions, please let me know.

6) COVID Update

We continue to stay on top of the latest with Covid-19. Since our mask mandates, we have seen less and less quarantines at school due to close contacts. There are still some staff and students who are dealing with Covid-19 first hand either as positive or that a family member or other close contact has Covid.

We purchased electrostatic sprayers for our custodians and school nurse. All classrooms and areas are being sprayed / disinfected on a daily basis. The chemical we are using is HDQ Neutral and it is fully verified to kill Covid among most other viruses, etc. We hope this practice along with our other protocols helps to mitigate Covid, Flu, and other illness that can be a big issue during the winter months.

Activities continue to be a challenge. Each week, the AD's are going through significant planning to communicate needs, changes, and expectations whether we are playing at home or away. It is certainly a unique and challenging time. However, we are grateful our students are participating in all activities at this point and they have not been restricted further or taken away due to the increase of Covid-19 in Nebraska.

7) Administrative Regulations

I will visit with you briefly about revising and developing AR's that go with our policies. The new NASB policy basically leaves the development of AR's up to the Superintendent. I'd like to visit about your expectations regarding when an AR needs updated or developed. Primarily, do you want to formally approve/adopt all AR's or are you fine with me keeping you in the loop and communicating changes or additions related to the procedures to carry out our board policy?

8) Other

Please let me know if you have questions or if you need anything else from me.

Thank you!
Dale

Energy Financing Contract for Facility Improvement Solutions

At

Ainsworth Community Schools

Phase 2



It's Hard To Stop A Trane.®



Executive Summary

Over the past few months a Phase 2 project has been being discussed. The following is an overview to that Scope of Work with an Alternate and Phase 3 information. Thanks for the continued opportunity to make improvements to the Learning Environment at your District.

Phase2

Building Envelope (base project budget \$500,000)

- Replace (39) wood windows in the 1922 building with new to match mock up.

Add Alternates

- (1) Operable window in each classroom (**\$33,000**)
- Commercial roller blinds (**\$25,000**)

Interior Maintenance and Upgrades

- Replace thinning gymnasium floor with new hardwood floor (**\$135,000**)
- Entryway (tile & carpet) flooring project (**\$7,500**)

Alternate

Plumbing Systems

- Upgrade Restroom & Locker Room fixtures (**\$30,000**)

Phase 3

Electrical & HVAC Systems (\$1,500,000)

- Update Elementary School HVAC system to include fresh air
- LED lighting retrofit depending on new fixtures in Elem
- Add new Ag Shop to Energy Management system

Next Steps

- December 7 – Community meeting
- December 14 – BOE approves GMP Contract with Trane & Subcontracting partners
- Dec/Jan - Finalize scope of work, subcontractor bidding & contracts signed
- Jan/Feb - Financing Resolutions for the Lease Purchase amount
- Spring/Summer 2021 – Implementation of Contracts



Teresa Halley
813 W 3rd St. Apt. #14
Valentine, NE 69201

December 4, 2020

Ainsworth Community Schools
520 East Second Street
Ainsworth, NE 69210

Mr. Dale Hafer,

Please accept this letter as my formal resignation from teaching at Ainsworth Community Schools effective at the conclusion of the 2020-21 school year.

I appreciate the opportunity to teach at Ainsworth Community Schools, and I have been fortunate to gain this experience to grow and learn more about teaching middle school special education. I will miss the students dearly and the many friendships that I have developed with my colleagues at Ainsworth Community Schools. Thank you for the opportunity!

Sincerely,



Teresa Halley
Middle School Special Education Instructor
Ainsworth Community Schools



Dale Hafer <dhafer@ainsworthschools.org>

NASB Policy Update, October 7, 2020

1 message

Jim's info/explanation

Jim Luebbe <jluebbe@nasbonline.org>

Wed, Oct 7, 2020 at 2:59 PM

To: "Cherie Van Dyke (vandyke@discoverers.org)" <vandyke@discoverers.org>, "Dale Hafer (dhafer@ainsworthschools.org)" <dhafer@ainsworthschools.org>, "Danielle Fairbanks (dfairbanks@bpsnebr.org)" <dfairbanks@bpsnebr.org>, "Dave Patton (david.patton@apsbulldogs.org)" <david.patton@apsbulldogs.org>, "Evelyn Browne - Banner County (evelyn.browne@bcswildcats.org)" <evelyn.browne@bcswildcats.org>, "Gary Klahn (gklahn@esu8.org)" <gklahn@esu8.org>, "Jason Alexander (jalexander@bpsnebr.org)" <jalexander@bpsnebr.org>, "Jeff Rippe (ripj@hotmail.com)" <ripj@hotmail.com>, "Jodi McCoy (jmccoy@bennps.org)" <jmccoy@bennps.org>, "Joe'l Ruybalid (jrruybalid@gmail.com)" <jrruybalid@gmail.com>, "Mo Hanks (eugene.hanks@cpsrams.org)" <eugene.hanks@cpsrams.org>, "Pat Osmond (posmond@esu10.org)" <posmond@esu10.org>, "Patrick Ningen (patrick.ningen@cvsstorm.com)" <patrick.ningen@cvsstorm.com>, "randy.gilson@blairschools.org" <randy.gilson@blairschools.org>, "Rich Lemburg (rlemburg@clarkson.esu7.org)" <rlemburg@clarkson.esu7.org>, "Robby Thompson (robthompson@chsbulldogs.org)" <robthompson@chsbulldogs.org>, "Rodney Brown (rodney.brown@bpsne.net)" <rodney.brown@bpsne.net>, "Ron Wymore (ron.wymore@cozadschools.net)" <ron.wymore@cozadschools.net>, "Ryan Ruhl (ryan.ruhl@centuraps.org)" <ryan.ruhl@centuraps.org>, "suzanne.whisler@apsbulldogs.org" <suzanne.whisler@apsbulldogs.org>, "Terry Haack (thaack@bennps.org)" <thaack@bennps.org>, "Travis Miller - Bayard (travis.miller@bayardtigers.org)" <travis.miller@bayardtigers.org>, "Troy Loeffelholz (loeffelholz@discoverers.org)" <loeffelholz@discoverers.org>

Policy Update Subscribers,

Most changes from this year's Legislative Session have already been dealt with in previous Policy Updates, but this email includes three more revisions and one new policy.

Policy 402.15 Staff Conduct With Students has some revisions to incorporate mandates from LB1080 and has had a general cleanup of prohibited conduct descriptions. As in the past, this policy may require some discussion within your administration and staff to determine whether all the prohibitions are appropriate for your district, but the various requirements of LB1080 must be kept. I'll be glad to answer any questions that may arise.

Policy 404.02 Employee Injury On The Job meets the requirements of LB1186 which adds a seven-day period of Injury Leave for certain cases of employee injury.

Policy 404.13 School Closure Under Extraordinary Circumstances address a paragraph in 79-8,106 and is also a policy that may be requested by federal authorities if staff pay during emergency closure involves federal grants.

Policy 503.04 Addressing Barriers To Attendance has one brief revision to add illnesses related to mental health as a reason for consideration in addressing barriers to attendance for individual students.








I have also attached redline versions of the three revisions for your use.

Thank you for your interest in school policy.

Jim Luebbe

NASB Director of Policy Services

7 attachments

-  **0402.15 - staff conduct with students.doc**
36K
-  **0404.02 - employee injury on the job.doc**
31K
-  **0404.13 - school closure under extraordinary circumstances.doc**
29K
-  **0503.04 - addressing barriers to attendance.doc**
36K
-  **0402.15 - staff conduct with students redline.pdf**
109K
-  **0404.02 - employee injury on the job redline.pdf**
64K
-  **0503.04 - addressing barriers to attendance redline.pdf**
71K

STAFF CONDUCT WITH STUDENTS

The Board expects all staff members, including teachers, coaches, counselors, administrators, and others to maintain the highest professional, moral, and ethical standards in their conduct with students. For the purposes of this policy, staff members also include school volunteers. The term “students” excludes a staff member’s immediate family members.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of the appropriate boundaries between adults and students in and outside of the educational setting; and consistency with the educational mission of the schools.

Staff members are expected to be sensitive to the appearance of impropriety in their conduct with students. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure whether particular conduct may constitute a violation of this policy.

Unacceptable Conduct

Examples of unacceptable conduct by staff members include but are not limited to the following:

- “Grooming,” which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place;
- Any type of sexual or inappropriate physical contact or engaging in a dating or romantic relationship with a student or former student within one year of the student’s graduation or end of enrollment, with students or any other conduct that might be considered harassment under Board policies~~the Board's policy on Harassment By Employees;~~
- Singling out a particular student or students for personal attention and friendship beyond the normal teacher-student relationship;
- Associating with students in any situation or activity that includes the presence of alcohol, drugs, or tobacco or that could be considered sexually suggestive;
- For non-guidance/counseling staff, encouraging students to confide their personal or family problems and/or relationships. If a student initiates such discussions, staff members are expected to be supportive but to refer the student to appropriate guidance/counseling staff. In either case, staff involvement should be limited to a direct connection to the student's school performance;
- ~~Sending students on personal errands;~~

~~• Sexual banter, allusions, jokes, or innuendos with students;~~

~~• Asking a student to keep a secret;~~

Approved _____ Reviewed _____ Revised _____

• Sending students on personal errands;

• Sexual banter, allusions, jokes, or innuendos with students or discussing sexual topics not related to that employee's instructional curriculum;

• Asking a student to keep a secret;

- Disclosing personal, sexual, family, employment concerns, or other private matters to one or more students;
- Addressing students with terms of endearment, pet names, or otherwise in an overly familiar manner; and
- Permitting students to address you by your first name, nickname or otherwise in an overly familiar manner.
- Being alone with individual students by closing a room door except when dealing with issues of health by appropriate personnel, or being alone with individual students outside of normal school hours;
- Maintaining personal contact with a student outside of school by phone, email, Instant Messenger or Internet chat rooms, social networking websites, or letters (beyond homework or other legitimate school business). Communications between staff, student teachers or interns and the students, when required for school-related purposes shall be handled through means using the district's electronic network;
- Exchanging personal gifts (beyond the customary student teacher gifts); and/or
- Socializing or spending time with students (including but not limited to activities such as going out for meals or movies, shopping, traveling, and recreational activities) outside of school sponsored events or except as participants in organized community activities.

Students and/or their parents/guardians are strongly encouraged to notify the principal if they believe a teacher or other staff member may be engaging in conduct that violates this policy.

Staff members requesting an exception to this policy must have clear prior permission from their administrator. Administrators must be notified by the employee of any unintended violation within 24 hours of the incident. ~~are required to notify promptly the~~

~~principal or superintendent if they become aware of a situation that may constitute a violation of this policy.~~

Staff violations of this policy may result in disciplinary action up to and including dismissal. Violations involving sexual or other abuse will also result in referral to the Department of Health and Human Services and/or law enforcement in accordance with the Board's policy on Child Abuse Reporting. Violations by certificated staff may result in referral to the Nebraska Department of Education with consequences including disciplinary action up to and including dismissal.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of this policy.

This policy shall be included in future employee, student and volunteer handbooks.

STAFF CONDUCT WITH STUDENTS

The Board expects all staff members, including teachers, coaches, counselors, administrators, and others to maintain the highest professional, moral, and ethical standards in their conduct with students. For the purposes of this policy, staff members also include school volunteers. The term “students” excludes a staff member’s immediate family members.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of the appropriate boundaries between adults and students in and outside of the educational setting; and consistency with the educational mission of the schools.

Staff members are expected to be sensitive to the appearance of impropriety in their conduct with students. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure whether particular conduct may constitute a violation of this policy.

Unacceptable Conduct

Examples of unacceptable conduct by staff members include but are not limited to the following:

- “Grooming,” which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place;
- Any type of sexual or inappropriate physical contact or engaging in a dating or romantic relationship with a student or former student within one year of the student’s graduation or end of enrollment, or any other conduct that might be considered harassment under Board policies;
- Singling out a particular student or students for personal attention and friendship beyond the normal teacher-student relationship;
- Associating with students in any situation or activity that includes the presence of alcohol, drugs, or tobacco or that could be considered sexually suggestive;
- For non-guidance/counseling staff, encouraging students to confide their personal or family problems and/or relationships. If a student initiates such discussions, staff members are expected to be supportive but to refer the student to appropriate guidance/counseling staff. In either case, staff involvement should be limited to a direct connection to the student's school performance;

Approved _____ Reviewed _____ Revised _____

- Sending students on personal errands;
- Sexual banter, allusions, jokes, or innuendos with students or discussing sexual topics not related to that employee's instructional curriculum;
- Asking a student to keep a secret;
- Disclosing personal, sexual, family, employment concerns, or other private matters to one or more students;
- Addressing students with terms of endearment, pet names, or otherwise in an overly familiar manner; and
- Permitting students to address you by your first name, nickname or otherwise in an overly familiar manner.
- Being alone with individual students by closing a room door except when dealing with issues of health by appropriate personnel, or being alone with individual students outside of normal school hours;
- Maintaining personal contact with a student outside of school by phone, email, Instant Messenger or Internet chat rooms, social networking websites, or letters (beyond homework or other legitimate school business). Communications between staff, student teachers or interns and the students, when required for school-related purposes shall be handled through means using the district's electronic network;
- Exchanging personal gifts (beyond the customary student teacher gifts); and/or
- Socializing or spending time with students (including but not limited to activities such as going out for meals or movies, shopping, traveling, and recreational activities) outside of school sponsored events or except as participants in organized community activities.

Students and/or their parents/guardians are strongly encouraged to notify the principal if they believe a teacher or other staff member may be engaging in conduct that violates this policy.

Staff members requesting an exception to this policy must have clear prior permission from their administrator. Administrators must be notified by the employee of any unintended violation within 24 hours of the incident. Staff violations of this policy may result in disciplinary action up to and including dismissal. Violations involving sexual or other abuse will also result in referral to the Department of Health and Human Services and/or law enforcement in accordance with the Board's policy on Child Abuse Reporting. Violations by certificated staff may result in referral to the Nebraska Department of Education with consequences including disciplinary action up to and including dismissal.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of this policy.

This policy shall be included in future employee, student and volunteer handbooks.

EMPLOYEE INJURY ON THE JOB

When an employee becomes seriously injured on the job, the building principal shall notify a member of the family, or an individual of close relationship, as soon as the building principal becomes aware of the injury.

If possible, an employee may administer emergency or minor first aid. An injured employee shall be turned over to the care of the employee's family or qualified medical employees as quickly as possible. The school district is not responsible for medical treatment of an injured employee.

It shall be the responsibility of the employee injured on the job to inform their supervisor~~the superintendent~~ within one business day of the occurrence. It shall be the responsibility of the employee's immediate supervisor to file an accident report within one business day after the employee reported the injury and notify the building principal.

It shall be the responsibility of the employee to file claims, such as workers' compensation, through the central administration office.

Injury Leave

If a district employee suffers physical injury within the scope of employment by another individual who intentionally, knowingly, or recklessly causes that injury, notification of the supervisor shall be made as described above. If, after investigation of the circumstances of the injury by the administration, and in consultation with the employee's physician, the employee may be granted up to seven calendar days of paid leave for such time as the employee is absent and unable to work as a result of the injury. This injury leave will not count against any other leave available to the employee. The administration's decision regarding injury leave is not subject to appeal.

Legal Reference: Neb. Statute 79-8,106

Cross Reference: 404 Employee Health and Well-Being
410.02 Certificated Employee Personal Illness Leave
415.02 Support Staff Personal Illness Leave
905.06 Accident Reports

Approved _____ Reviewed _____ Revised _____

EMPLOYEE INJURY ON THE JOB

When an employee becomes seriously injured on the job, the building principal shall notify a member of the family, or an individual of close relationship, as soon as the building principal becomes aware of the injury.

If possible, an employee may administer emergency or minor first aid. An injured employee shall be turned over to the care of the employee's family or qualified medical employees as quickly as possible. The school district is not responsible for medical treatment of an injured employee.

It shall be the responsibility of the employee injured on the job to inform their supervisor within one business day of the occurrence. It shall be the responsibility of the employee's immediate supervisor to file an accident report within one business day after the employee reported the injury and notify the building principal.

It shall be the responsibility of the employee to file claims, such as workers' compensation, through the central administration office.

Injury Leave

If a district employee suffers physical injury within the scope of employment by another individual who intentionally, knowingly, or recklessly causes that injury, notification of the supervisor shall be made as described above. If, after investigation of the circumstances of the injury by the administration, and in consultation with the employee's physician, the employee may be granted up to seven calendar days of paid leave for such time as the employee is absent and unable to work as a result of the injury. This injury leave will not count against any other leave available to the employee. The administration's decision regarding injury leave is not subject to appeal.

Legal Reference: Neb. Statute 79-8,106

Cross Reference: 404 Employee Health and Well-Being
410.02 Certificated Employee Personal Illness Leave
415.02 Support Staff Personal Illness Leave
905.06 Accident Reports

Approved _____ Reviewed _____ Revised _____

SCHOOL CLOSURE UNDER EXTRAORDINARY CIRCUMSTANCES

In extreme or extraordinary circumstances the district may close one or more buildings to protect the health, safety and welfare of staff and students. In a case of epidemic sickness or other circumstances forcing prolonged closure the district may utilize agreements, procedures, government directives or other measures to pay staff for such time as the school or schools shall be closed to ensure staff continuity.

Legal Reference: Neb. Statute 79-8,106

Approved _____ Reviewed _____ Revised _____

ADDRESSING BARRIERS TO ATTENDANCE

Regular attendance by the students at school is essential for students to obtain the maximum opportunities from the education program. Parents and students alike are encouraged to ensure an absence from school is a necessary absence. Students shall attend school unless excused by the principal of their attendance center. This policy, developed and annually reviewed in collaboration with the county attorney for the district's principal office location, is an attempt to address the barriers to student attendance. This policy shall include a provision indicating how the district and the county attorney will handle cases in which excessive absences are due to illness and shall state the circumstances and number of absences or hourly equivalent upon which the school shall render all services to address barriers to attendance.

Any superintendent, principal, teacher, or member of the school board who knows of any violation of the state school attendance laws (79-201) shall report that violation to the school attendance officer within 3 days.

The superintendent shall designate an attendance officer. The attendance officer will immediately investigate the report of any child who may be in violation of the state's compulsory attendance statutes.

If any student has exceeded the number of unexcused absences as defined in the student handbook, the school shall render all services to address barriers to attendance. These services shall include the following:

1. Verbal or written communication by school officials with the person or persons who have legal or actual charge or control of any child; and
2. A meeting or meetings between the school attendance officer, school social worker, a school administrator or designee, the person who has legal or actual control of the child, and the student (when appropriate) to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:
 - (i) Illness related to physical, mental, or behavioral health of the child;
 - (ii) Educational counseling;
 - (iii) Educational evaluation;
 - (iv) Referral to community agencies for economic services;
 - (v) Family or individual counseling; and
 - (vi) Assisting the family in working with other community services.

Approved _____ Reviewed _____ Revised _____

The school may report to the county attorney of the county in which the person resides when the school has documented the efforts it has made as required by statutes, that the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and that the child has been absent more than twenty days per year. The school shall notify the child's family in writing prior to referring the child to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney.

Students are subject to disciplinary action for excessive absenteeism including suspension and expulsion. It shall be within the discretion of the principal to determine, in light of the circumstances, whether a student may make up work missed because of excessive absenteeism. Disciplinary action for students receiving special education services will be assigned in accordance with the goals and objectives of the student's Individualized Education Program.

The superintendent shall report to the Commissioner of Education as directed by the commissioner regarding the number of and reason for any long-term suspension, expulsion, or excessive absenteeism of a student; referral of a student to the office of the county attorney for excessive absenteeism; or contacting of law enforcement officials other than school resource officers by the district relative to a student enrolled in the district. The superintendent shall report annually to the Commissioner the required data for the number of students who have dropped out of school.

It shall be the responsibility of the superintendent to implement this policy. The implementation may include regulations indicating the disciplinary action to be taken for excessive absenteeism.

Legal Reference:	Neb. Statute 79-208 and 209 NDE Rule 10.012.01B
Cross Reference:	411.03 Attendance Officer 505 Student Discipline 506 Student Activities 507 Student Records

ADDRESSING BARRIERS TO ATTENDANCE

Regular attendance by the students at school is essential for students to obtain the maximum opportunities from the education program. Parents and students alike are encouraged to ensure an absence from school is a necessary absence. Students shall attend school unless excused by the principal of their attendance center. This policy, developed and annually reviewed in collaboration with the county attorney for the district's principal office location, is an attempt to address the barriers to student attendance. This policy shall include a provision indicating how the district and the county attorney will handle cases in which excessive absences are due to illness and shall state the circumstances and number of absences or hourly equivalent upon which the school shall render all services to address barriers to attendance.

Any superintendent, principal, teacher, or member of the school board who knows of any violation of the state school attendance laws (79-201) shall report that violation to the school attendance officer within 3 days.

The superintendent shall designate an attendance officer. The attendance officer will immediately investigate the report of any child who may be in violation of the state's compulsory attendance statutes.

If any student has exceeded the number of unexcused absences as defined in the student handbook, the school shall render all services to address barriers to attendance. These services shall include the following:

1. Verbal or written communication by school officials with the person or persons who have legal or actual charge or control of any child; and
2. A meeting or meetings between the school attendance officer, school social worker, a school administrator or designee, the person who has legal or actual control of the child, and the student (when appropriate) to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:
 - (i) Illness related to physical, mental, or behavioral health of the child;
 - (ii) Educational counseling;
 - (iii) Educational evaluation;
 - (iv) Referral to community agencies for economic services;
 - (v) Family or individual counseling; and
 - (vi) Assisting the family in working with other community services.

Approved _____ Reviewed _____ Revised _____

The school may report to the county attorney of the county in which the person resides when the school has documented the efforts it has made as required by statutes, that the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and that the child has been absent more than twenty days per year. The school shall notify the child's family in writing prior to referring the child to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney.

Students are subject to disciplinary action for excessive absenteeism including suspension and expulsion. It shall be within the discretion of the principal to determine, in light of the circumstances, whether a student may make up work missed because of excessive absenteeism. Disciplinary action for students receiving special education services will be assigned in accordance with the goals and objectives of the student's Individualized Education Program.

The superintendent shall report to the Commissioner of Education as directed by the commissioner regarding the number of and reason for any long-term suspension, expulsion, or excessive absenteeism of a student; referral of a student to the office of the county attorney for excessive absenteeism; or contacting of law enforcement officials other than school resource officers by the district relative to a student enrolled in the district. The superintendent shall report annually to the Commissioner the required data for the number of students who have dropped out of school.

It shall be the responsibility of the superintendent to implement this policy. The implementation may include regulations indicating the disciplinary action to be taken for excessive absenteeism.

Legal Reference:	Neb. Statute 79-208 and 209 NDE Rule 10.012.01B
Cross Reference:	411.03 Attendance Officer 505 Student Discipline 506 Student Activities 507 Student Records

SUPERINTENDENT EVALUATION

The board will conduct an ongoing evaluation of the superintendent's skills, abilities, and competence. At a minimum, the board will formally evaluate the superintendent twice in the first year and annually thereafter. The goal of the superintendent's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the superintendent's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the superintendent.

The formal evaluation will be based upon the following principles:

1. The evaluation criteria shall be in writing, clearly stated and mutually agreed upon by the board and the superintendent. The criteria will be related to the job description and the school district's goals;
2. At a minimum, the evaluation process will be conducted annually at a time agreed upon;
3. Each board member shall have an opportunity to individually evaluate the superintendent, and these individual evaluations will be compiled into an overall evaluation by the entire board;
4. The board as a whole shall discuss its evaluation with the superintendent in open or closed session as appropriate; and
5. The board will complete the evaluation process by reaching consensus on goals or priorities for the superintendent for the next period of evaluation.

Any thorough evaluation of the Superintendent will likely have both positive and negative comments interspersed throughout the discussion. If the board enters into closed session it must clearly be to prevent needless harm to the reputation of an individual or for the protection of the public interest. Policy 204.06 Closed Session should be followed in all respects when going into or coming out of closed session.

The board president will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the superintendent, and place it in the superintendent's personnel file to be incorporated into the next cycle of evaluations.

This policy supports and does not preclude the ongoing, informal evaluation of the superintendent's skills, abilities and competence.

Legal Reference: Neb. Statute 79-828

Cross Reference: 202.03 Board Self-Evaluation
204.06 Closed Sessions

Approved July 13, 2020 Reviewed _____ Revised _____