

Ainsworth Community Schools
Board of Education
November Regular Meeting
District Office or Library, depending on current health measures
November 9, 2020 - 7:00 PM

AGENDA

The Mission Slogan of Ainsworth Community Schools is "ACS CARES: We are Committed to Achieving Results for Everyone's Success"

In accordance with the Nebraska Open Meetings Act 84-1407-14 the Open Meetings Act is posted on the south wall of the District Office Board Meeting Room.

The Board reserves the right to move into closed session to protect the public interest or needless injury to the reputation of an individual for any action item listed on the agenda. The Board may, at its discretion, change the order of the agenda to accommodate unforeseen issues related to an agenda item.

1. Opening Procedure, Regular Meeting of Board
 1. Call to Order, Roll Call, and Pledge of Allegiance
 2. Additions to Published Agenda, if any
 3. Welcome Extended to Visitors
 4. Community Input on any Topic: This is your opportunity to speak to any topic concerning the school district. Since it is not an agenda item the board cannot discuss or take action at this time on the matter. Future discussion can be requested as an agenda item. Thank you for your participation.
 5. Community Input on Agenda Items: This is your opportunity to speak to items on the agenda. If you are not a part of the presentation of the agenda item you need to speak now. Thank you for your participation.
 6. Consent Agenda
 1. Minutes of Previous Meeting(s) , attached
 2. Set the next regular meeting for December 14, 2020, at 7:00 p.m. in the District Office or Library depending on current health measures. The current agendas will be available for public inspection in the office of the superintendent.
 3. Payment of Claims, Authorization Report, attached
 4. Cash Flow & Financial Reports
2. Reports/Information to the Board
 1. Principals and Activities Director Reports, if needed
 2. Superintendent Report
3. Action Items
 1. NASB Policy Updates - First Reading
 2. Guarantee Roofing Bid Tabled from October
 3. Prestige Bus Lease
4. Adjourn

October 12, 2020

The Board of Education of School District #10 held a data retreat and regular meeting on Monday, October 12, 2020. Board members present were: Brad Wilkins, Scott Erthum, Jessica Pozehl, Frank Beel, Mark Johnson and Jim Arens. Also present were Principals Curtis Childers, Steve Dike and Superintendent Dale Hafer. There were a few guests in attendance. The data retreat was called to order by Board President Jim Arens at 6:30 p.m.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of the High School Library.

Curtis Childers, Steve Dike, Deb Walker and Kelli Gibson presented student data to the board.

The Board of Education held the regular meeting immediately following the data retreat. Board members present were: Brad Wilkins, Scott Erthum, Jessica Pozehl, Frank Beel, Mark Johnson and Jim Arens. Also present were Principals Curtis Childers, Steve Dike and Superintendent Dale Hafer. There were a few guests in attendance. The regular meeting was called to order by Board President Jim Arens at 8:13 p.m.

Notice of the meeting was in the Ainsworth Star Journal and on radio station KBRB.

As noted during the meeting a current copy of the Open Meetings Act was posted on the south wall of the High School Library.

Kristen Olson with NCDC presented information to the board on the NCDC activities and accomplishments for the community.

Motion was made by Mark Johnson seconded by Scott Erthum to approve the following consent agenda items: Minutes of the September 14th meetings, claims in the amount of \$934,626.07 from the General Fund, \$14,667.27 from the Hot Lunch Fund and \$3,653.65 from Section 125. The Cash Flow Report for the month of September was given. The Treasurer's Report was given as follows: Cash Assets: September 30th \$3,314,151.80. The next regular board meeting is scheduled for 7:00 p.m. November 9th, 2020 in the Ainsworth High School Library or District office depending on health measures. Roll call vote: Unanimous. Motion carried.

37197	FIRST NATIONAL BANK	755,000.00
37208	1ST CLASS AUTO	895.65
37209	AINSWORTH STAR-JOURNAL	325.26
37210	AKRS EQUIPMENT	383.67
37211	AMAZON CAPITAL SERVICES	2,088.60
37212	APEX LEARNING	500.00
37213	APPEARA	55.96
37214	APPLIED CONNECTIVE	75.00
37215	BLICK ART MATERIALS	49.62
37216	BOMGAARS	398.10
37217	BROWN COUNTY HOSPITAL	646.72
37218	BUCKLES AUTOMOTIVE	142.07
37219	AMANDA BUNCH	24.58
37220	MICHEAL CANNADAY	162.24
37221	CDW GOVERNMENT LLC	2,412.65
37222	CENTRAL NEBRASKA COMMUNITY SERVICES,	5,582.76

37223	CENTRAL VALLEY AG	1,164.57
37224	CENTURY LUMBER CENTER	300.01
37225	CITY OF AINSWORTH	7,269.70
37226	CONDITIONED AIR MECHAINICAL	5,337.50
37227	DAS STATE ACCTG-CENTRAL FINANCE OCIO	2,236.68
37228	DESTINATION IMAGINATION INC	280.00
37229	SHAWNA DODDS	501.48
37230	E S U #17-MAIN	55,624.27
37231	E S U #17-MAIN	29,713.00
37232	ESU#5	6,000.00
37233	ETA HAND2MIND	203.92
37234	FLOOR MAINTENANCE	656.74
37235	MELISSA FREUDENBURG	524.42
37236	FRONTIER DIESEL	2,040.56
37237	GLASER CERAMICS	1,877.80
37238	GREG'S HEATING AND AIR LLC	72.50
37239	H & R FOOD CENTER	80.12
37240	HEFNER ELECTRONICS	9,746.00
37241	HOME AGAIN	17.00
37242	HOUGHTON MIFFLIN COMPANY	669.90
37243	ISLAND SUPPLY WELDING CO	495.60
37244	IXL LEARNING	3,836.00
37245	JAYMAR BUSINESS FORMS, INC	167.77
37246	SHARI JOHNSON	94.00
37247	JW PEPPER	1,156.20
37248	KBRB AM FM	228.00
37249	KNOWBUDDY	191.64
37250	KSB SCHOOL LAW	180.00
37251	LOOKOUT BOOKS	145.22
37252	MAVERICK INDUSTRIES	489.25
37253	MICHELLE APPELT	458.87
37254	MIDAMERICA BOOKS	415.95
37255	NASCO	122.00
37256	NE COUNCIL OF SCHOOL ADMIN	100.00
37257	NEBRASKA PUBLIC POWER DISTRICT	8,740.69
37258	NEBRASKA SAFETY & FIRE EQUIP	1,965.00
37259	LUCINDA NORONHA	120.00
37260	NORTH CENTRAL DEV CENTER INC	10,000.00
37261	OFFICE PRODUCTS CENTER	1,714.70
37262	OLSONS PEST TECHNICIANS	125.00
37263	ONE SOURCE	65.00
37264	LOIS OSBORN	221.00
37265	PAM HOLLENBECK	1,168.46
37266	PERRY GUTHERY HAASE & GESSFORD	450.00
37267	PHONAK, LLC	178.99
37268	TODD POLLOCK	63.50
37269	PYRAMID SCHOOL PRODUCTS	204.22
37270	QUILL CORPORATION	83.72
37271	REALLY GOOD STUFF	72.92
37272	RED & WHITE	368.40
37273	JULIE RUHTER	622.74
37274	SANER PLUMBING AND IRON	1,488.00
37275	HANNAH SCHMITZ	786.62
37276	SCHOLASTIC	14.53
37277	SCHOOL HEALTH CORPORATION	338.25
37278	SCHOOL SPECIALTY SUPPLY	249.70
37279	SEVEN SPRINGS INC	167.00
37280	ASHLEY SMITH	819.40
37281	SOCIAL STUDIES SCHOOL SERVICE	13.43
37282	THREE RIVER TELCO	684.10
37283	TRAVIS ELECTRIC INC	89.45
37284	AMANDA TURPIN	344.14
37285	VISA	140.00
37286	WAGeworks	176.00
37287	KARA WELCH	55.63
37288	WEX BANK	489.27
37289	GENERAL FUND CLEARING ACCOUNT	1,403.24

37290	OLSONS PEST TECHNICIANS	88.00
1097	WAGE WORKS INC	3,653.65
9	LUNCHTIME SOLUTIONS	14,667.27

Elementary Principal Curtis Childers reported on the following: Monthly Mission for October is Building Resilience and Giving Maximum Effort. “WIN” What I Need groups, Elementary Health Checks, Fire Safety Week, In-Service, K-6 Enrollment.

High School Principal Steve Dike reported on the following: Enrollment, FFA activities, Ash Falls Field Trip, Bulldog Battle, October In-Service.

Activities Directors Scott Steinhauser and Jared Hansmeyer reported on the following: NSAA Believers and Achievers Awards, Girls Golf Districts, Homecoming, Parents night Volleyball, Fall Sports, Mock Trial and Play Production to begin, FFA Activities, Band and Choir Concert.

Superintendent Dale Hafer reported on the following: Financial Report, Strategic Planning, Facilities, Bus Leasing, Board Leadership and Development Opportunities, Negotiations. NASB monthly Board Meeting Update.

Motion was made by Brad Wilkins and seconded by Frank Beel to confirm the use of depreciation funds to pay invoices of \$68,917 for the Trane Summer 2020 project. Roll call vote: Unanimous. Motion carried.

Action item Roof Sections 6 & 8 bid/proposal from Guarantee Roofing was tabled by the Board.

Motion was made by Scott Erthum and seconded by Jessica Pozehl to approve the 2nd reading to a revise or adopt Title IX policies as recommended by the NASB Policy Review Service. Roll call vote: Unanimous.

Motion was made by Scott Erthum and seconded by Brad Wilkins to approve the option enrollment request for Addah Booth to attend Ainsworth Community Schools for the 2020-21 school year. Roll call vote: Unanimous. Motion carried.

Discussion was held on current COVID-19 efforts and possible changes to the district’s COVID plans if necessary.

Motion was made by Jim Arens and seconded by Brad Wilkins to adjourn the meeting at 9:52 p.m. Roll call vote: Unanimous. Motion carried.

The next regular board meeting is scheduled for November 9th at 7:00 p.m. in the High School Library or District office depending on health measures. Current agendas and/or discussion topics will be available for public inspection in the office of the superintendent.

Laurie Witte, Recording Secretary

Jim Arens, Board President

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
Checking	1	Fund: 01 GENERAL FUND		
1ST CLASS AUTO	17198	37315	98.72	LOCK CYLINDER PICKUP Vendor Total: 98.72
AINSWORTH STAR-JOURNAL	18239-CW10-20-3	37316	42.05	MEETINGS, AD, CAR WASH Vendor Total: 42.05
AMAZON CAPITAL SERVICES	1646-C1M7-RYXF	37317	130.51	BINDER & CERTIFICATES
AMAZON CAPITAL SERVICES	1D6T-3HPD-LKG6	37317	101.94	DISPOSABLE GLOVES
AMAZON CAPITAL SERVICES	1MD3-9QN7-T774	37317	699.30	MASK
AMAZON CAPITAL SERVICES	1N1P-VX4X-F6NX	37317	52.96	WRELESS PRESENTER REMOTES
AMAZON CAPITAL SERVICES	1QVL-H4MG-6F7N	37317	45.24	WORKBOOK, GUIDEBOOK
AMAZON CAPITAL SERVICES	1R9W-M1V6-33JW	37317	95.99	TONER
AMAZON CAPITAL SERVICES	1TFL-6WF4-6RVH	37317	(279.99)	FACE MASK REFUND
AMAZON CAPITAL SERVICES	1Y4M-7MX1-M6MY	37317	24.58	WALL CALENDAR
AMAZON CAPITAL SERVICES	1YR4-RR1W-MRGL	37317	28.99	CERTIFICATES Vendor Total: 899.52
APPEARA	0591623	37318	55.96	DUST MOP, FLOORCARE,RAGS, MAT, SUPPLI Vendor Total: 55.96
BLACK HILLS ENERGY	BH89-OCT2020	37319	37.28	NATURAL GAS
BLACK HILLS ENERGY	BH90-OCT2020	37319	353.75	NATURAL GAS Vendor Total: 391.03
BOMGAARS	32513452- -----	37320	357.68	BLUE PAINT, INSECT KILLER,TAPE, HOSE Vendor Total: 357.68
BROWN COUNTY HOSPITAL	900175-0033- ---	37321	1,331.00	PT SERVICES & PHYSICALS RENNICH & POLI Vendor Total: 1,331.00
BUCKLES AUTOMOTIVE	312011-314057	37322	145.45	WIPER BLADES,OIL,FUEL ADDITIVE, SUPPLI Vendor Total: 145.45
CENTRAL NEBRASKA COMMUNITY	CNCS-JUL- ---	37323	8,473.57	SALARY,SUPPLIES & TRAVEL Vendor Total: 8,473.57
CENTRAL VALLEY AG	G2157637	37379	1,014.13	FUEL Vendor Total: 1,014.13
CENTURY LUMBER CENTER	446758	37324	372.11	PLYWOOD, CASTERS, BITS,KEY, SUPPLIES Vendor Total: 372.11
CITY OF AINSWORTH	CA-OCT2020	37325	1,169.90	SEWER, WATER & GARBAGE Vendor Total: 1,169.90
E S U #17-MAIN	6829	37326	69,352.00	SPED SERVICES Vendor Total: 69,352.00
ESU13	DHH0001	37380	626.40	DEAF & HARD OF HEARING SERVICES Vendor Total: 626.40
ESU2	E121	37327	500.00	E LIBRARY 2020-2021 Vendor Total: 500.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
FREUDENBURG, MELISSA	MF-OCT2020	37328	524.42	OCTOBER 2020 MILEAGE	
				Vendor Total:	524.42
FRONTIER DIESEL	1154-1271	37329	5,730.18	2006 BB & 2010 CHEVY EXPRESS BUS	
				Vendor Total:	5,730.18
GENERAL FUND CLEARING ACCOUNT	GFC-OCT2020	37330	324.67	REIMBURSEMENT	
				Vendor Total:	324.67
H & R FOOD CENTER	0816	37331	128.94	SUPPLIES	
				Vendor Total:	128.94
HAGGERTY'S MUSICWORKS	1138	37332	464.53	REPAIRS	
				Vendor Total:	464.53
HOME AGAIN	965	37333	40.00	CUSTODIANS APPRECIATION	
				Vendor Total:	40.00
ISLAND SUPPLY WELDING CO	224819	37334	64.00	CLEAR FACESHIELD	
ISLAND SUPPLY WELDING CO	225107	37334	50.00	WELDING COATS	
ISLAND SUPPLY WELDING CO	228615	37334	19.84	C25 T	
ISLAND SUPPLY WELDING CO	641164	37334	41.90	OKY K	
ISLAND SUPPLY WELDING CO	641202	37334	72.30	ARG S-PC	
				Vendor Total:	248.04
JASON NELSON	JN-10-19-2020	37335	165.00	REPLACED LEVERSET ON ELEM DOOR	
				Vendor Total:	165.00
JUNIOR LIBRARY GUILD	527095	37336	192.00	BOOKS	
				Vendor Total:	192.00
KBRB AM FM	103862	37337	72.00	CUSTODIAN AD	
				Vendor Total:	72.00
KNOWBUDDY	0309528	37338	73.29	BOOKS	
KNOWBUDDY	ARU0309527	37338	55.33	BOOKS	
				Vendor Total:	128.62
KSB SCHOOL LAW	9126	37339	1,152.50	LEGAL SERVICES	
				Vendor Total:	1,152.50
LIVESTOCK JUDGING PRO	1863	37340	200.00	ELITE SUBSCRIPTION ONE YEAR	
				Vendor Total:	200.00
MASTER TEACHER, THE	116779001	37381	70.90	RETIREMENT PLAQUE	
				Vendor Total:	70.90
MEDICAL ENTERPRISES INC	164135	37341	35.00	DOT DRUG TEST & ALCOHOL TEST	
				Vendor Total:	35.00
MICHELLE APPELT	MA-OCT2020	37342	458.86	OCTOBER 2020 MILEAGE	
				Vendor Total:	458.86

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
MIDAMERICA BOOKS	520013	37343	170.55	BOOKS	
				Vendor Total:	170.55
MORRISON UNDERGROUND SPRINKLERS	979	37344	50.00	LABOR FOOTBALL FIELD ADJUST	
				Vendor Total:	50.00
NASCO	932424	37345	11.50	DISHCLOTHS	
				Vendor Total:	11.50
NE ASSOCIATION OF SCHOOL BOARD	06519-M4R0C4	37346	2,953.00	STATE CONFERENCE	
				Vendor Total:	2,953.00
NEBRASKA PUBLIC POWER DISTRICT	NPPD19974-	37347	73.38	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19977-	37347	69.29	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19980-	37347	92.46	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19983-	37347	5,827.09	ELECTRICITY	
NEBRASKA PUBLIC POWER DISTRICT	NPPD19986-	37347	74.93	ELECTRICITY	
				Vendor Total:	6,137.15
OFFICE PRODUCTS CENTER	01KL3513	37348	1,756.05	SERVICE CONTRACT	
OFFICE PRODUCTS CENTER	01KL4878	37348	396.00	MASTERS	
				Vendor Total:	2,152.05
OLSONS PEST TECHNICIANS	188853	37349	88.00	MONTHLY SERVICES	
				Vendor Total:	88.00
ONE SOURCE	1854-20201031	37350	26.00	BACKGROUND CHECK	
				Vendor Total:	26.00
POSITIVE PROMOTIONS	6619009	37351	271.09	RED RIBBON SUPPLIES	
				Vendor Total:	271.09
QUILL CORPORATION	10993265	37352	22.02	EXPO MARKERS & SUPPLIES	
				Vendor Total:	22.02
RED & WHITE	RW-OCT2020	37353	299.97	SUPPLIES	
				Vendor Total:	299.97
RUHTER, JULIE	JR-OCT2020	37354	529.33	OCTOBER 2020 MILEAGE	
				Vendor Total:	529.33
SANER PLUMBING AND IRON	343-345	37355	191.68	AERATOR MS & SUPT OFFICE	
				Vendor Total:	191.68
SCHMITZ, HANNAH	HS-OCT2020	37356	737.46	OCTOBER 2020 MILEAGE	
				Vendor Total:	737.46
SCHOOL SPECIALTY SUPPLY	208126285069	37357	65.84	FOOTBALL SET	
SCHOOL SPECIALTY SUPPLY	208126314714	37357	352.80	REUSEABLE MASK	
SCHOOL SPECIALTY SUPPLY	308103667791	37357	106.11	MARKERS, PENCIL SHARPENER	
				Vendor Total:	524.75
SEVEN SPRINGS INC	0098837	37358	63.00	WATER	
SEVEN SPRINGS INC	98939	37358	45.00	RENTAL	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>	
SEVEN SPRINGS INC	99097	37358	63.00	WATER	
				Vendor Total:	171.00
SMITH, ASHLEY	AS-OCT2020	37359	819.40	OCTOBER 2020 MILEAGE	
				Vendor Total:	819.40
STAPLES ADVANTAGE	3458065463	37360	688.32	ALCOHOL WIPES	
				Vendor Total:	688.32
SWIVL	IVT15967	37361	2,652.00	SWIVL & PRO TEAM LICENSE	
				Vendor Total:	2,652.00
THREE RIVER TELCO	10354744	37362	691.20	PHONE SERVICE	
				Vendor Total:	691.20
TITAN MACHINERY, INC., NORTH	14721721	37363	3,250.00	1 YEAR LEASE BOBCAT	
				Vendor Total:	3,250.00
TRAVIS ELECTRIC INC	18032	37364	40.00	SERVICE CALL	
TRAVIS ELECTRIC INC	18033	37364	1,032.43	WOOD KILN/DRYER, PLANER	
				Vendor Total:	1,072.43
VISA	CC9397-OCT2020	37366	175.00	SPELLING BEE	
VISA	DH1967-OCT2020	37365	76.85	NEB GOV SUBSCRIBER, SPED SUPPLIES	
				Vendor Total:	251.85
WAGEWORKS	23552084	37367	140.00	MONTHLY FEE	
				Vendor Total:	140.00
WEX BANK	68358959	37368	504.00	FUEL	
				Vendor Total:	504.00
				Fund Total:	119,169.93
				Checking Account Total:	119,169.93
Checking	13	Fund: 13	SECTION 125		
WAGE WORKS INC	11627761	1098	1,660.76	FUND TRANSFER	
				Vendor Total:	1,660.76
				Fund Total:	1,660.76
				Checking Account Total:	1,660.76
Checking	2	Fund: 02	DEPRECIATION		
AINSWORTH COMMUNITY SCHOOLS	ACS-OCT2020	326	6,517.00	REPAY FOR ICON	
				Vendor Total:	6,517.00
HEARTLAND ROOFING CONSULTANTS	603	327	7,400.00	ANNUAL SERVICE AGREEMENT	
				Vendor Total:	7,400.00
				Fund Total:	13,917.00
				Checking Account Total:	13,917.00
Checking	4	Fund: 06	SCHOOL NUTRITION		
LUNCHTIME SOLUTIONS	29443	10	23,159.19	SEPTEMBER MEALS	
				Vendor Total:	23,159.19

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	<u>Description</u>
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Fund Total:	23,159.19
Checking Account Total:	23,159.19

Fund: 05 ACTIVITIES

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	50,000.00	0.00	0.00	0.00	50,000.00
05 704 0101	A CLUB BALANCE	2,109.48	0.00	0.00	0.00	2,109.48
05 704 0105	ACTIVITY TICKET BALANCE	3,111.34	0.00	0.00	0.00	3,111.34
05 704 0106	AD FUNDRAISER	1,332.99	0.00	0.00	0.00	1,332.99
05 704 0120	ATHLETICS BALANCE	544.65	239.55	(0.34)	0.00	304.76
05 704 0125	BAND BALANCE	11,462.83	1,249.18	35.00	0.00	10,248.65
05 704 0127	BBB FUNDRAISER	2,750.10	0.00	0.00	0.00	2,750.10
05 704 0136	CLAPPER CD	52.60	0.00	0.00	0.00	52.60
05 704 0137	CARL PERKINS BALANCE	297.05	0.00	0.00	0.00	297.05
05 704 0140	CHEERLEADERS BALANCE	1,773.66	418.54	10.00	0.00	1,365.12
05 704 0145	CHORUS BALANCE	1,617.29	319.50	334.00	0.00	1,631.79
05 704 0167	CONCESSIONS - BULLDOG BALANCE	1,826.38	1,406.68	2,504.00	0.00	2,923.70
05 704 0168	VB FUNDRAISER	5,425.40	610.00	886.00	0.00	5,701.40
05 704 0169	COCA COLA PARTNERSHIP BALANCE	14,090.84	0.00	0.00	0.00	14,090.84
05 704 0175	DRILL TEAM BALANCE	3,189.86	48.50	0.00	0.00	3,141.36
05 704 0180	DRIVER EDUCATION BALANCE	2,260.00	0.00	0.00	0.00	2,260.00
05 704 0185	ELEMENTARY FACULTY BALANCE	9,072.64	137.60	0.00	0.00	8,935.04
05 704 0186	ENTREPRENEUR CLASS BALANCE	156.40	0.00	0.00	0.00	156.40
05 704 0187	ESU INSERVICE BALANCE	487.01	0.00	0.00	0.00	487.01
05 704 0188	EXCELLENCE IN EDUCATION BALANC	2,436.35	0.00	0.00	0.00	2,436.35
05 704 0190	FBLA BALANCE	1,727.28	43.71	40.00	0.00	1,723.57
05 704 0195	FFA BALANCE	22,442.48	325.00	0.00	0.00	22,117.48
05 704 0196	FFA SWEETCORN	2,940.00	0.00	0.00	0.00	2,940.00
05 704 0200	FCCLA BALANCE	2,506.90	0.00	66.75	0.00	2,573.65
05 704 0205	FOREIGN LANGUAGE BALANCE	1,129.63	0.00	0.00	0.00	1,129.63
05 704 0210	GBB FUNDRAISER	5,083.91	0.00	0.00	0.00	5,083.91
05 704 0215	GENERAL SHOP BALANCE	(6,731.36)	834.87	5,059.98	0.00	(2,506.25)
05 704 0220	GEO CAMP BALANCE	2,352.95	0.00	0.00	0.00	2,352.95
05 704 0221	GIRLS GOLF FUNDRAISER BALANCE	350.87	0.00	0.00	0.00	350.87
05 704 0223	MS TRACK FUNDRAISER	157.27	0.00	0.00	0.00	157.27
05 704 0225	HIGH SCHOOL FACULTY BALANCE	2,664.65	100.00	33.00	0.00	2,597.65
05 704 0230	INTEREST BALANCE	11,363.93	0.00	8.97	0.00	11,372.90
05 704 0235	INVESTMENTS BALANCE	(50,000.00)	0.00	0.00	0.00	(50,000.00)
05 704 0240	ONE ACTS	431.50	0.00	0.00	0.00	431.50
05 704 0244	FOOTBALL FUNDRAISER	3,329.24	0.00	13.00	0.00	3,342.24
05 704 0245	LIBRARY BALANCE	13,798.89	87.90	0.00	0.00	13,710.99
05 704 0247	SOUTHWEST CONFERENCE	11,131.06	592.00	582.10	0.00	11,121.16
05 704 0251	MIDDLE SCHOOL STUDENT COUNCIL	3,979.90	0.00	0.00	0.00	3,979.90

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0255	MISCELLANEOUS BALANCE	(1,537.43)	1,141.19	2,796.51	0.00	117.89
05 704 0256	PLAYGROUND BALANCE	6,961.08	0.00	240.00	0.00	7,201.08
05 704 0257	DI GLOBAL FINALS BALANCE	6,541.31	0.00	0.00	0.00	6,541.31
05 704 0258	BALANCE RENTALS	1,715.00	0.00	0.00	0.00	1,715.00
05 704 0259	DISTRICT MUSIC	(309.35)	0.00	0.00	0.00	(309.35)
05 704 0260	NATIONAL HISTORY DAY	1,673.38	0.00	0.00	0.00	1,673.38
05 704 0265	SPEECH TOURNAMENT BALANCE	156.14	0.00	0.00	0.00	156.14
05 704 0268	STRENGTH & CONDITIONING BALANC	318.52	0.00	0.00	0.00	318.52
05 704 0270	STUDENT COUNCIL BALANCE	1,075.54	0.00	0.00	0.00	1,075.54
05 704 0271	STUDENT WELLNESS BALANCE	3,809.02	48.24	0.00	0.00	3,760.78
05 704 0273	SUMMER INS BALANCE	1,740.91	3,259.00	3,483.08	0.00	1,964.99
05 704 0275	SUMMER READING/MATH BALANCE	502.60	0.00	0.00	0.00	502.60
05 704 0277	ONE TO ONE BALANCE	3,949.09	1,389.80	0.00	0.00	2,559.29
05 704 0280	THESPIANS BALANCE	2,629.10	0.00	0.00	0.00	2,629.10
05 704 0282	TRACK FUNDRAISER	1,762.06	0.00	0.00	0.00	1,762.06
05 704 0285	VISUAL ARTS CLUB BALANCE	5,543.72	54.46	3,755.00	0.00	9,244.26
05 704 0286	YEARBOOK	14,518.94	4,529.36	304.00	0.00	10,293.58
05 704 0288	XC FUNDRAISER	2,790.23	0.00	0.00	0.00	2,790.23
05 704 0290	WR FUNDRAISER	2,552.58	0.00	18.00	0.00	2,570.58
05 704 1001	HS FOOTBALL BALANCE	1,700.04	1,482.64	1,880.00	0.00	2,097.40
05 704 1002	MS FOOTBALL BALANCE	(488.85)	30.00	0.00	0.00	(518.85)
05 704 1003	HS VOLLEYBALL BALANCE	4,141.75	2,007.91	1,861.00	0.00	3,994.84
05 704 1004	MS VOLLEYBALL BALANCE	2,869.31	120.00	265.00	0.00	3,014.31
05 704 1005	CROSS COUNTRY BALANCE	1,347.30	1,081.00	1,382.00	0.00	1,648.30
05 704 1006	HS WRESTLING BALANCE	4,421.23	0.00	0.00	0.00	4,421.23
05 704 1007	MS WRESTLING BALANCE	3,075.15	0.00	0.00	0.00	3,075.15
05 704 1008	HS TRACK BALANCE	5,806.57	0.00	0.00	0.00	5,806.57
05 704 1009	MS TRACK BALANCE	1,216.63	0.00	0.00	0.00	1,216.63
05 704 1010	HS BOYS BASKETBALL BALANCE	4,458.39	0.00	0.00	0.00	4,458.39
05 704 1011	MS BOYS BASKETBALL BALANCE	2,329.03	0.00	0.00	0.00	2,329.03
05 704 1012	HS GIRLS BASKETBALL BALANCE	4,423.61	0.00	0.00	0.00	4,423.61
05 704 1013	MS GIRLS BASKETBALL BALANCE	3,784.45	0.00	0.00	0.00	3,784.45
05 704 1014	BOYS GOLF BALANCE	456.78	0.00	0.00	0.00	456.78
05 704 1015	TRAINING SUPPLIES BALANCE	4,497.12	0.00	0.00	0.00	4,497.12
05 704 1016	GIRLS GOLF BALANCE	(89.31)	328.47	0.00	0.00	(417.78)
05 704 2017	CLASS OF 2017 BALANCE	637.78	0.00	0.00	0.00	637.78
05 704 2018	CLASS OF 2018 BALANCE	55.94	0.00	0.00	0.00	55.94
05 704 2019	CLASS OF 2019 BALANCE	553.93	0.00	0.00	0.00	553.93

Activity Fund Balance Report - Summary - Exclude Encumbrances
 10/2020 - 10/2020

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2020	CLASS OF 2020 BALANCE	446.04	0.00	0.00	0.00	446.04
05 704 2021	CLASS OF 2021 BALANCE	3,361.48	0.00	0.00	0.00	3,361.48
05 704 2022	CLASS OF 2022 BALANCE	5,182.25	0.00	50.00	0.00	5,232.25
05 704 2023	CLASS OF 2023 BALANCE	2,683.17	0.00	100.00	0.00	2,783.17
05 704 2024	CLASS OF 2024 BALANCE	1,537.43	0.00	220.00	0.00	1,757.43
05 704 2025	CLASS OF 2025 BALANCE	504.25	0.00	150.00	0.00	654.25
05 704 2026	CLASS OF 2026 BALANCE	80.00	0.00	30.00	0.00	110.00
05 704 2027	CLASS OF 2027	0.00	0.00	15.00	0.00	15.00
Fund Total: 05		258,039.88	21,885.10	26,122.05	0.00	262,276.83

FUND BALANCES

10/31/2020

DEPRECIATION FUND

Account	Checking	CD	NSDLAF	Total
Band/Choir Uniforms	\$ 576.62			\$ 576.62
Vehicle	10,537.58			10,537.58
Desks	191.01			191.01
Interest	32,738.57	-		32,738.57
Ag Equipment	3,000.00			3,000.00
Undesignated	423,974.32	240,000.00		663,974.32
TOTALS	\$ 471,018.10	\$ 240,000.00	\$ -	\$ 711,018.10

BUILDING/SINKING FUND

Account	Checking	CD		Total
Track	\$ -			\$ -
Bleachers	-			-
Interest	14,837.62		-	14,837.62
Undesignated	400,971.81	489,000.00		889,971.81
TOTALS	\$ 415,809.43	\$ 489,000.00	\$ -	\$ 904,809.43

EMPLOYEE BENEFIT FUND

Account	Checking	CD		Total
Unemployment	\$ 6,085.30			\$ 6,085.30
Volunteer Retirement	9,074.49			9,074.49
Interest	1,832.23	100,000.00		101,832.23
TOTALS	\$ 16,992.02	\$ 100,000.00	\$ -	\$ 116,992.02

BOND FUND

Account	Checking	CD		Total
Bond	\$ -			\$ -

STUDENT FEES

Account	Checking			Total
Fees	\$ 1,575.00			\$ 1,575.00

October 31, 2020

INVESTMENTS

CLAPPER

Week of	Amount	Term	FNB	WPB	Number	Maturity
June 19, 2020	4,000	24 Mo	0.45%	<u>0.65%</u>	8704	Jun 20, 22

ACTIVITY ACCOUNT

Week of	Amount	Term	FNB	WPB	Number	Maturity
Dec 20, 2019	25,000	12 Mo	<u>1.61%</u>	0.70%		Dec 18, 2020
Jun 20, 2020	25,000	12 Mo	0.40%	<u>0.40%</u>	8243	Jun 18, 2021

GENERAL FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
May 20, 2020	346,000	6 Mo	<u>0.36%</u>	0.25%	NSDLAF 0.14%	Nov 20, 2020
May 20, 2020	300,000	7 Mo	<u>0.40%</u>	0.30%	NSDLAF 0.16%	Dec 18, 2020
May 20, 2020	300,000	8 Mo	0.42%	0.30%	NSDLAF 0.53%	Jan 20, 2021
Jun 19, 2020	375,000	8 Mo	0.30%	<u>0.30%</u>	NSDLAF 0.10%	Feb 18, 2020
Jun 19, 2020	375,000	9 Mo	<u>0.35%</u>	0.31%	8700 NSDLAF 0.17%	Mar 19, 2021
Sep 18, 2020	280,000	7 Mo	<u>0.27%</u>	0.15%	NSDLAF 0.03%	Apr 20, 2021
Sep 18, 2020	475,000	8 Mo	<u>0.32%</u>	0.17%	NSDLAF 0.03%	May 20, 2021
Oct 20, 2020	300,000	8 Mo	0.10%	<u>0.20%</u>	NSDLAF 0.08%	Jun 18, 2021

DEPRECIATION FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Feb 20, 2020	240,000	12 Mo	1.61%	<u>1.66%</u>	NSDLAF 1.60%	Feb 18, 2021

BUILDING FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Feb 20, 2020	243,000	12 Mo	1.61%	<u>1.67%</u>	NSDLAF 1.60%	Feb 18, 2021
Aug 20, 2020	246,000	12 Mo	0.37%	<u>0.40%</u>	8536 NSDLAF 0.15%	Aug 20, 2021

EMPLOYEE BENEFIT FUND

Week of	Amount	Term	FNB	WPB	Number	Maturity
Jan 17, 2020	100,000	12 Mo	<u>1.80%</u>	1.57%	NSDLAF 1.70%	Jan 20, 2021

AINSWORTH COMMUNITY SCHOOLS

ACTIVITIES DEPARTMENT



520 EAST 2ND
AINSWORTH, NE 69210
402-387-0535

Scott Steinhauser/Jared Hansmeyer Co-Activities Directors

NOVEMBER 2020 ACTIVITIES REPORT

Despite some scares with Covid, we were able to complete all scheduled activities in middle school and high school cross country, golf, volleyball and football. Other clubs and activities have experienced cancellations and some format changes but by enlarge we have been able to work through them.

The Girls Cross Country Team finished the season as the Class D State Runner-up. Katherine Kerrigan finished in 3rd place and CeeAnna Beel finished with the 11th place medal. The Boys Cross Country Team placed 6th at the state meet. Ty Schlueter finished with the 2nd place medal. Both Kerrigan and Schlueter earned All-State honors for their performances.

The Volleyball team finished their season with a record of 14-19 record. The Football team finished their season with a record of 0-8.

Middle school wrestling and girls basketball have started with 11 students in wrestling and 11 students in girls basketball. The first wrestling meet is November 10 and the first basketball game is November 12.

Conditioning for high school winter sports will begin November 9 and practice will begin November 16. The first wrestling competition is December 4 and the first basketball competition is December 6. We will play jamboree basketball games on November 23 at West Holt.

Play Production practices are taking place. The SWC competition will take place on November 23 in Minden. A public performance will be held in Ainsworth on November 30. The C1-6 District competition will be December 1 in Bridgeport.

The Mock Trial continues to be scheduled for virtual competitions with the first competition in January

Miss Whipple and her students attended the FFA National Convention virtually. from October 26-30. n The District Livestock Selection event will be November 11.

The Niobrara Valley Conference (NVC) voted to not accept Ainsworth as a member of the conference. The NVC is exploring a large school/small school program format for some of their activities. We have been invited to apply again come January when they have figured out that format. At this time we have told the Southwest Conference that we will again be a member for the 2021-2022 school year. If we choose to apply again to the NVC we would make it for the 2022-2023 school year.

Makenna Pierce has been selected by the NSAA to sing the national anthem on the Saturday morning of the 2021 State Track and Field Meet. Makenna was selected after submitting an audition through Mrs. Nilson's Chorus class.

NSAA Guidelines for winter sports and activities have been released. The most notable change from fall to winter sports is that masks will now be required for all spectators. Previously masks had been suggested. In addition new recommendations for hosting basketball, wrestling and play production is given.



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210

402-387-2333

Curtis Childers
PK-6 PRINCIPAL



Our Mission for the month of October was to “Build Resilience and Give Maximum Effort” through getting back up when we ‘fall’ or ‘fail’. October’s mission presented many opportunities for our students and staff to show how tough we are as a school, community, and school district. Resilience is something people must have in order to ultimately be successful in their future endeavors, so we wanted to place a large emphasis on resilience and the ability to ‘bounce back’ during the month of October.

Our mission for the month of November centers around one of our pillar words. Respect is something we want to truly focus on and emphasize during the month, while also thinking about “Being Thankful”. During a month that is all about “Thanks” and “Giving”, we must emphasize how important it is to show respect for all individuals while giving thanks. This is a fairly easy mission to practice at home and out in the community, but that doesn’t take away from the importance of the mission. Respect is something that goes a long way in our community, state, and nation, but unfortunately, we don’t see great examples on the news or on social media most times.

Kindergarten through Fourth Grade students recently achieved their goal of 4,500 positive recognition slips, which put Mr. Childers on the roof for an entire day right after our first measurable snow. Students and staff both thoroughly enjoyed having Mr. Childers on top of the building for the day and it was well worth the joy they received since they clearly earned it through their hard work of meeting and exceeding the expectations.

On October 30th, we invited family members in for our costume parade in the elementary, as well as our monthly celebration. Parents and guardians were able to see the great things we’re doing at McAndrew Elementary and many compliments were received following the parade and celebration. Our students were excited to show their costumes off to fellow classmates and students at McAndrew Elementary, which was great to see. Our students took great pride in showing the parents what it looks like, sounds like, and feels like to meet and exceed our expectations at school.

On Monday, November 9th, staff participated in professional development within the school building. Some topics or areas discussed were the recent mask mandate for 5th-12th grade students, reading training and pilot implementation, paraeducator training, Dynamic Indicator for Basic Early Literacy Skills (DIBELS) training for paraeducators so they can help with some of our DIBELS progress monitoring, and staff was given work time to collaborate and prepare for future days and weeks ahead.

Overall, our What I Need (WIN) time has been a huge success so far, as we are truly giving students exactly what they need to be successful in the areas of reading and math. We will

Be Safe

Be Respectful

Be Responsible

#BulldogWay



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Curtis Childers
PK-6 PRINCIPAL



continue to work students through in a systematic approach based on data. Ultimately, it is our hope and goal to see great growth in December and early January when we assess the students again in both Measurements of Academic Progress (MAPs) and DIBELS.

Enrollment, as of November 5, 2020, is as follows:

*Kindergarten-- 29 students	*First Grade-- 24 students
*2nd Grade-- 32 students	*3rd Grade-- 30 students
*4th Grade--22 students	*5th Grade-- 28 students
*6th Grade-- 30 students	
Total Enrollment K-6--195 students	

Be Safe

Be Respectful

Be Responsible

#BulldogWay

Report to the Board of Education
11/2020

Enrollment Summary

Middle School		High School	
Grade Level	Total in Grade	Grade Level	Total in Grade
7	25 17 M/ 8F	9	38 13M / 25F
8	27 13M / 14F	10	31 11M / 20F
Total	52 30 M / 22 F	11	39 15M / 24F
		12	39 21M / 18F
		Total	147 60M / 87 F

FFA

During this month the Ainsworth FFA has been participating in the Corn Maze by partnering with the Elks Lodge 1790 and selling the pumpkins the chapter raised. The students took shifts working at the corn maze and assisted with other activities around the corn maze.

The Ainsworth FFA Chapter had its annual clue caper. Union Bank and Trust organized the clues and the Elks Lodge 1790 donated chili, cinnamon rolls, and hot chocolate to members. The Elks Lodge also allowed the FFA members to go through the Haunted Corn Maze. *(Emily Whipple)*

Bulldog Battle

October's Bulldog Battle was in true spooky fashion as a Murder Mystery! The groups had to solve five riddles and puzzles to narrow down the suspect list. The Seniors were the fastest group to solve the case making them the winners, followed by the Sophomores, Juniors and Freshmen respectively. *(Amanda Ganser)*

Hasting Mural Competition

On October 14th Hastings College held their 5th annual Mural Competition Day. Due to the Covid situation the competition was held virtually. A team from Ainsworth High School, Danica Heinert, Ben Flynn, Shelly Saner, Amelia Neumiller, Kylie Higbee, and Allison Cole, participated with approximately 175 students from 31 Nebraska schools. The judges for this competition were Hastings College Art students and they look for how well each team incorporated the theme for the mural, how the students use color and application of media, and the use of the Elements and Principles of Design. This year's theme was "Just Desserts". The competition began at 8:30 am with a Zoom meeting and the students had to be finished by 2:20 to meet for an end of day Zoom meeting, they also met by Zoom with an Art Professor from Hastings during the day to visit about the mural. We sent photos taken during the day and a photo of the finished mural and the Hastings judges worked from those photos to choose the winning murals. This year the winners were 1st-Lincoln North Star, 2nd-Pawnee City Public Schools, and 3rd-Ainsworth Community Schools. The teams each receive a hand-made trophy and the 1st place team also receives a chance to display artwork in the gallery at the Jackson Dinsdale Art Center. This is the 3rd year that Ainsworth has participated in the Hastings Mural Competition. *(Denise Adcock)*

Honor Roll

As you may remember, we have adjusted grading at the 9-12 level to align with what is placed on a student's transcript by calculating grades on a semester basis. Therefore, grades and honor roll calculations for 7-8 will be generated each quarter and 7-12th grade will be calculated at the end of each semester. Congratulations to the following 7th and 8th grade students.

Roll of Excellence (4.0 GPA)

7th Grade: William Biltoft

8th Grade: Emma Kennedy and Brianna Starkey

Honor Roll (3.5-3.99 GPA)

7th Grade: Addah Booth, Zailey Daniels, Christopher Fernandez, Angeles Manoatl Sedeno, Payton Moody, Jericko Parker, Kelby Rice, Adysson Sears, Kaitlyn Sease, and Sam Titus

8th Grade: Jordan Beatty, Tyrin Daniels, Kaitlyn Fernau, Gus Ganser, Preselyn Goochey, Morgan Kinney, and Ryan Salzman

Veteran's Day Virtual Program

With the increase in cases of Covid-19 and the recent adjustments DHM guidelines, the Social Studies Department has decided to not hold the traditional Veteran's Day Program in person. However, rather than cancelling this event, they have decided to create a "virtual" program to honor veterans and celebrate the sacrifices made by these heroes. This program will be made available for student viewing on the afternoon of the 11th and a link will be placed on the website for community viewing.

A big thank you to the Social Studies Department (Mr. Hansmeyer, Ms. Held, Ms. Davis, Mr. Owen and Ms. Flynn) for developing and creating this idea, to Mr. Hansmeyer's Video Production class for their help in creating and editing the video, and all the teachers and students who help us show our appreciation to these veterans.

Respectfully Submitted: Steve Dike

Veterans Day Virtual Program

November 11, 2020

Welcome	Larry Rice, Master of Ceremonies
“Star Spangled Banner”	High School Band Directed by Erin Rathe
Pledge of Allegiance	Madelyn Goochey
Tour of Veterans Memorial and Honor Guard	American Legion Post #79 Brown County
The POW/MIA Table	Officers of the American Legion Junior Auxiliary
Adopted Veterans (WWII Honored Veterans)	Ainsworth Middle School 8 th Grade Social Studies Classes
Charles W. Hunnel - Introduced by Jaden Appleman Jack A. Fournier - Introduced by Jacob Held Theodore Harry Fisk - Introduced by Tyrin Daniels Grover C. Bump Jr. - Introduced by Emma Kennedy Jack Christian Clausen - Introduced by Jhett Hollenbeck Robert O. Coulthard - Introduced by Jordan Beatty Gale Drinkwalter – Introduced by Mason Painter	
“Taps”	Ainsworth High School Trumpet Section Directed by Erin Rathe
“Tribute to Armed Services”	Ainsworth Choir Directed by Kayla Nilson
“We Honor You?”	
In Flanders Field	Benjamin Flynn and Alyssa Erthum
Combat Boots.....	7 th Grade Social Studies Class
“God Bless the U.S.A.”	Ainsworth High School Band Directed by Erin Rathe
Government Essay Contest Winner	TBA
A Tribute to the Armed Services	Ms. Held’s Class
Closing	Larry Rice

*Packets to be distributed to Veterans by the American Legion

NASB Monthly Update for Board Meetings - Agenda Item: November 2020

View the Monthly Update in video form now at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[October Board Notes - Newsletter](#)

“NASB Update”

As a board, some items you should doing, or have completed during **November** include:

- Review the District and each Building AQuESTT Classification
- District Assurance Statement. On or before November 1, the school district must submit their Rule 10 Accreditation Assurance Statement to NDE. The statement must be signed either by the superintendent and/or a member of the governing board.
- ESU Assurance Statement. On or before November 1, the ESU must submit their Rule 84 Assurance Statement to NDE.
- Fall Membership Report. On or before November 1 the superintendent of each school district shall submit to the Commissioner of Education a report described as the annual financial report. Failure to meet the November 1 deadline could result in state aid granted pursuant to the TEEOSA be withheld until such time as the report is received by the department.
- Appoint Delegate Assembly Representative – Delegate Assembly is Friday, November 13 at 1:00 PM CT
- Review and Authorize School District Audit – On or before November 5, a copy of the Audit Report shall be filed with the Commissioner of Ed. and Auditor of Public Accounts.
- Collective Bargaining – On or before November 1 negotiations shall begin. No fewer than four negotiations meetings between the certificated and instructional employees’ collective-bargaining agent and the board’s bargaining agent.
- ESU Yearly Report – On or before November 1, each ESU is required to publish a Report of Yearly Activities of the ESU Board. The report shall include the amount of revenue received and expenditures itemized by categories.
- Review Annual Emergency Safety Plan
- District Resource; Fall district enrollment figures Board-Superintendent Relations
- Distribute the superintendent evaluation to be completed by each board member. *NASB Online Survey System, direct the Association to distribute links to each individual board member to complete the superintendent evaluation. Note: Review board policy and superintendent contract to ensure the board is meeting the directives of both documents.

NASB’s Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB’s Live & Learn Series, Q&A’s with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

- **2020 (Virtual) Delegate Assembly** – Tuesday, November 13, at 1:00 PM CT. If you have any questions about the upcoming Delegate Assembly, please email Sallie or call 800-422-4572
- **2020 State Education Conference** – Registration to participate virtually is still open for the annual State Conference as well, to be held both in-person and virtually November 18-20 in Omaha.
<http://members.nasbonline.org/index.php/state-education-conference>
 - See all of Sharon’s updates in this months video!
- **New Board Member Workshops & Webinars** - Registration is Open, you should have received a postcard in the mail, the first event starts November 30th, learn more at
<http://members.nasbonline.org/index.php/new-board-member-workshops>

Advocacy/2021 Legislative Session:

- The 2021 legislative session begins January 6. Keep tabs with all things pertinent to your school at NASB’s Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** will be virtual this year on November 13 at 1:00 PM CT. Make sure your board is represented.
- Stay engaged during the Session and follow along with the bills NASB is tracking at:
<https://nasb.envisiams.com/legislative-bills> and through NASB’s **Legislative Notes** e-updates.

NASB COVID-19 RESOURCE LINKS

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>



<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

NOVEMBER



YOUR MONTHLY BOARD AGENDA UPDATE VIDEO LINK FOR NOVEMBER

<http://members.nasbonline.org/index.php/news-resources/videos>

GOV. RICKETTS SIGNS EXECUTIVE ORDER ALLOWING LIMITED VIRTUAL MEETING ATTENDANCE FOR LOCAL GOVERNMENTS

October 30, 2020 -- The Governor's Office has signed a new Executive Order waiving certain provisions of the Open Meetings Act to allow virtual meeting attendance due to COVID-19. <https://www.dropbox.com/s/foroc9yguepxbn7/EO%2020-34.pdf?dl=0>

This Executive Order (No. 20-34) is much more narrow than the Executive Order that expired June 30. It provides, in part: "Elected officials who have been ordered to quarantine or isolate by the local public health agency due to exposure to COVID-19, in conformance with guidance from the Nebraska Department of Health and Human Services, may fully participate, vote, and be counted as part of a quorum in meetings when attending by videoconference or by telephonic conferencing or by conferencing by other electronic communication without having the meeting site where that elected official is located open to the public as required in §84-1411 so long as the public body has at least one physical location that provides access to members of the public and to members of the media." This Executive Order is active now through December 31, 2020.

NASB DELEGATE ASSEMBLY | NOVEMBER 13 | 1:00 PM CT

2020 STATE EDUCATION CONFERENCE | NOVEMBER 18-20 | OMAHA & VIRTUAL

GROWING GREATNESS - REGISTRATION DEADLINE IS THIS FRIDAY, NOVEMBER 6. A FEW IN-PERSON ATTENDANCE SPOTS STILL AVAILABLE
<http://members.nasbonline.org/index.php/state-education-conference>



ALICAP ANNUAL MEMBERSHIP MEETING | NOVEMBER 18 | 4:00 PM | CHI HEALTH CENTER - OMAHA

NEW BOARD MEMBER WORKSHOPS & WEBINARS | BEGINNING NOVEMBER 30 - THROUGH FEBRUARY 2021

EXTENDED VIEWING ... AREA MEMBERSHIP MEETINGS: HOME INVASION!

WATCH IT AGAIN, SHARE IT WITH OTHER ON YOUR BOARD, OR CHECK IT OUT FOR THE FIRST TIME.
YOUR ACCESS THE VIDEO AT WWW.NASBONLINE.ORG - CLICK ON "MY MEMBERSHIP" AND LOGIN WITH YOUR EMAIL AND PASSWORD



Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda. Please contact mbelka@NASBonline.org with any questions, or if you are not receiving them.

Access NASB's Covid-19 Resources page at <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>

[MY MEMBERSHIP \(HTTPS://NASB.ENVISEAMS.COM/\)](https://nasb.enviseams.com/) | [CALENDAR & EVENTS \(/INDEX.PHP/EVENTS\)](/index.php/events)

| [BOARD OF DIRECTORS \(/INDEX.PHP/BRDOFDIRECTORS\)](/index.php/brdofdirectors)

| [ASSOCIATE ORGANIZATIONS \(/INDEX.PHP/ASSOCIATE-ORGANIZATION\)](/index.php/associate-organization)

| [AFFILIATE MEMBERS \(/INDEX.PHP/AFFILIATE-MEMBER\)](/index.php/affiliate-member) | [ABOUT US \(/INDEX.PHP/ABOUT-US\)](/index.php/about-us)

~~(Nebraska)~~

[HOME \(/INDEX.PHP\)](/index.php) / [NEW BOARD MEMBER WORKSHOPS](#)

NEW BOARD MEMBER WORKSHOPS



NEW BOARD MEMBER WORKSHOP

WEDNESDAY, DECEMBER 2

KEARNEY HOLIDAY INN | 9:00 AM TO 4:30 PM

2020-21 NEW BOARD MEMBER WEBINARS

5:50 TO 8:30 PM CT

EACH MODULE WILL BE PRESENTED "LIVE" OVER THE COURSE OF FOUR EVENINGS

Module I – Board Role and Responsibilities | November 30, December 1, 2 & 3, 2020

Module II – Open Mtgs Law/Advocacy | December 7, 8, 9, & 10, 2020

Module III – At the Board Table | January 4, 5, 6 & 7, 2021

Module IV – Board Leadership | February 1, 2, 3 & 4, 2021

[Register Now for the Workshop and/or Webinars \(https://nasb.enviseams.com/\)](https://nasb.enviseams.com/)

NASB Member: \$100/person

Non-Member: \$200/person

Registration Deadline for the Workshop is November 23

Registration Deadline for the Webinars is November 29

Suggested Audience

Newly elected board members, current board members, experienced board members, mid-term, or appointed board members, and superintendents/ESU Administrators



NRCSA and the ESUCC have joined forces on developing a resource guide for remote learning.

Commissioner of Education Matt Blomstedt recently talked with a few administrators and me about the perceived need for such a document for our school districts. We have divided up the project among several subject area committees, each headed up by a Superintendent and an ESU Administrator. Included on committees are not only Superintendents, but also Principals, Teachers, ESU Specialists, SPED Directors, and Technology Directors. All bring a different and very valuable angle to the committees. The committees are:

- A. Resources and Programs for Teachers
- B. Strategies for Administrators to Help Teachers
- C. Professional Development
- D. Evaluating the Success of Remote Learning Programs
- E. Strategies for Providing Special Services
- F. Strategies for Helping Parents
- G. Connectivity

A Leadership Committee made up of Kraig Lofquist (ESUCC Executive Director), Vern Fisher (Gibbon Superintendent), John Skretta (ESU 6 Administrator), Andrew Easton (ESUCC Digital Learning Coordinator) and Jack Moles (NRCSA) is coordinating the work of the committees. A Steering Committee, made up of committee leaders and the Leadership Committee, meets once per week for work on coordination of the project.

A goal has been set to have a resource guide out to districts and ESUs by early in December. If anyone has an interest in working on this project please feel free to contact Jack Moles.

NRCSA is beginning a new “service”. We have been asked by some Superintendents to compile a list of districts that have found it necessary to move to an alternate mode of operations as a result of a COVID related issue. The plan is to send out a questionnaire every two weeks to see what districts may have moved into an alternate education setting. We will then share the report on the following Monday. NRCSA will only share the list with NRCSA-member Superintendents/ESU Administrators. Completing the list will be completely voluntary and is not expected to be very time consuming. It will simply give members someone to talk with if they find themselves needing to make a move.

NRCSA Executive Director Jack Moles was invited to testify at the Unicameral’s Education Committee hearing on LR 402. LR 402 was an “interim study to examine the impact of COVID-19 on the education of Nebraska's children Education” (taken from the one-liner description of the LR). Invited to testify were Commissioner of Education Matt Blomstedt and NASB President Stacie Higgins (Nebraska City Board of Education). A number of others who were invited to testify were home-school and private school parents and proponents.

NRCSA testified as to the decisions parents were making about the education setting for their children, as well as the time lost to students and staff due to COVID-related

NRCSA Events

NRCSA Legislative Forum
March 2, 2021
Cornhusker Hotel in Lincoln
[More about this event](#)

NRCSA Spring Conference
March 25-26, 2021
Holiday Inn in Kearney
[More about this event](#)

NRCSA Golf Tournament
July 27, 2021
Meadowlark Hills Golf Course in Kearney
[More about this event](#)

Committee Meetings

NRCSA Executive Committee Meeting
November 18, 2020
CHI Center in Omaha
9:00 AM Room 206-207

NRCSA S & R Committee Meeting
November 18, 2020
CHI Center in Omaha
10:00 AM Room 208-209

NRCSA Closing the Achievement Gap Project Team Meeting
November 18, 2020
CHI Center in Omaha
11:00 AM Room 206-207

NRCSA Legislative Committee Meeting
November 18, 2020
CHI Center in Omaha
1:00 PM Room 206-207

NRCSA Rural Teacher Committee
November 18, 2020
CHI Center in Omaha
3:00 PM Room 206-207

NRCSA Programs

- [Global Speech Teletherapy](#)
- [Planning Support Service](#)
- [Scholarship and Awards Programs](#)
- [Superintendent Search Service](#)

Legislative Contacts



issues. Jack Moles' testimony came from a report written from information received in a series of surveys from NRCSA member districts and ESUs. His report can be accessed here:

[NRCSA COVID Issues Report](#)

The password to the 'Members' Only' section of the NRCSA website will change in November. Members who have not renewed will no longer have access or receive email communications after the change. The login and password combination will now be:

Login: **member**
Password: **recess**

The six NRCSA district meetings are now in the books. It was great to get out and see everyone. Although attendance at most of the meetings was down slightly, there was still strong attendance. A common theme was that it was great to get together in the same place. I am very appreciative to have been able to meet with everyone. It gave me a chance to touch base with old friends and an opportunity to meet some of our newer Superintendents.

The annual membership drive is now at an end. We saw a great surge in new memberships this year as we moved from 201 members to 212, a new high for NRCSA! Thank you to all of our members, both old and new, for your belief in the work of NRCSA. It is greatly appreciated!

The NRCSA website (www.nrca.net) has a new look. We needed to update the program that was being used to provide for our website. As a result of that we had the opportunity to provide a newer look. The new look went live on July 29, after we had the chance to share it with the Executive Committee. I believe you will like the new look. We believe the site will also become easier to navigate. One of the new looks is a scrolling set of pictures from member schools, ESUs, and colleges on the home page. Each month we plan to change the pictures.

Concussion Coalition

NRCSA has been an invited member of the Nebraska Concussion Coalition. The most recent document produced by the Coalition may be accessed here:

[Get Schooled on Concussions](#)

U.S. Senators

[Deb Fischer](#)

[Ben Sasse](#)

U.S. House of Representatives

[Don Bacon](#)

[Jeff Fortenberry](#)

[Adrian Smith](#)

Nebraska Governor

[Pete Ricketts](#)

NE State Senators

[Joni Albrecht, Dist 17](#)

[John Arch, Dist 14](#)

[Carol Blood, Dist 3](#)

[Kate Bolz, Dist 29](#)

[Bruce Bostelman, Dist 23](#)

[Tom Brandt, Dist 32](#)

[Tom Brewer, Dist 43](#)

[Tom Briese, Dist 41](#)

[Machaela Cavanaugh, Dist 6](#)

Ernie Chambers, Dist 11, no e-mail

[Robert Clements, Dist 2](#)

[Sue Crawford, Dist 45](#)

[Wendy DeBoer, Dist 10](#)

[Myron Dorn, Dist 30](#)

[Steve Erdman, Dist 47](#)

[Curt Friesen, Dist 34](#)

[Suzanne Geist, Dist 25](#)

[Tim Gragert, Dist 40](#)

[Michael Groene, Dist 42](#)

[Steve Halloran, Dist 33](#)



Tom Rolfes, Education IT Manager for the Nebraska Information Technology Commission, asked NRCSA to help spread information about the digital equity survey being conducted by the state. He asked that NRCSA send out encouragement and reminders to rural superintendents between now and Nov. 15 for superintendents to collect and input their new ADVISER data in order to increase the chances of the rural districts being part of the \$3.2 million in GEER funding for infrastructure. The suggested school district survey questions are attached.

Digital Equity webinar slides: <https://www.launchne.com/wp-content/uploads/2020/09/K-12-Digital-Equity-Month-Nebraska.pdf> (See Slide 10 of 38)

NDE Milestones

- NDE: Request for Information (RFI) from Internet Service Providers (October 2020)
- NDE: Initial review of submitted Digital Equity data from Districts (**November 15, 2020**)
- NDE: Use District Digital Equity data to prioritize ~\$3.2M GEER funding resources for Home Internet supports (**December 1, 2020**)
- NDE: USDE Proposed CARES Act Year 1 Reporting due date (January 29, 2021)

ADVISER Resource Page: <https://www.education.ne.gov/dataservices/adviser-resources/#1533221816265-b51e789f-abfc>

ADVISER Data Elements for 2020-21 (September 15, 2020): https://cdn.education.ne.gov/wp-content/uploads/2020/09/ADVISER_Data_Elements_20202021_V5.2.pdf (Scroll to pp 18-19 and pp 23-24)

[Digital Equity Survey Parameters](#)

The “I Am A Rural Teacher” (IAART) group has announced a grant opportunity for classroom teachers. IAART is a partner with NREA (National Rural Education Association). NRCSA contributed greatly to IAART’s weekly national updates on the work of rural teachers and schools since the beginning of the pandemic. Many Nebraska rural teachers, Superintendents and other staff members were featured on the national level in their updates. Please share information on these grant opportunities with your staff.

The following comes from Hailey Winkleman, Advocacy Liaison for the IAART campaign:

I would like to start by saying thank you for your participation in IAART. We have received so many amazing stories because leaders like you are willing to get involved. I am once again asking for your support in getting the word out on a couple of projects - this time, with grant money attached.

We are now offering a grant through IAART. Each month, one story will be selected as our Cultivating Community feature. The chosen nomination will award a **\$250 classroom grant** for the teacher as well as a feature about their school community

- [Ben Hansen, Dist 16](#)
- [Matt Hansen, Dist 26](#)
- [Mike Hilgers, Dist 21](#)
- [Robert Hilkemann, Dist 4](#)
- [Sara Howard, Dist 9](#)
- [Dan Hughes, Dist 44](#)
- [Megan Hunt, Dist 8](#)
- [Rick Kolowski, Dist 31](#)
- [Mark Kolterman, Dist 24](#)
- [Andrew La Grone, Dist 49](#)
- [Steve Lathrop, Dist 12](#)
- [Brett Lindstrom, Dist 18](#)
- [Lou Ann Linehan, Dist 39](#)
- [John Lowe Sr., Dist 37](#)
- [John McCollister, Dist 20](#)
- [Mike McDonnell, Dist 5](#)
- [Adam Morfeld, Dist 46](#)
- [Mike Moser, Dist 22](#)
- [Dave Murman, Dist 38](#)
- [Patty Pansing Brooks, Dist 28](#)
- [Dan Quick, Dist 35](#)
- [Jim Scheer, Dist 19](#)
- [Julie Slama, Dist 1](#)
- [John Stinner, Dist 48](#)
- [Tony Vargas, Dist 7](#)
- [Lynne Walz, Dist 15](#)
- [Justin Wayne, Dist 13](#)
- [Matt Williams, Dist 36](#)
- [Anna Wishart, Dist 27](#)

[NRCSA Leadership](#)

Ginger Meyer, President



shared across the IAART network. If a submission is not selected, it will continue to be considered in each subsequent month. [Submissions are open here.](#) Please feel free to respond to this email with any questions or concerns.

The UNL Department of Educational Psychology has received a grant from the Swanson Foundation which allows them to offer mental health services to rural schools.

From Dr. Michael Scheel, Chair of the UNL Department of Educational Psychology:

The UNL Department of Educational Psychology would like to offer counseling and psychological services, as well as consultation services to the schools and communities of Southeast Nebraska. We run a mental health counseling and therapy clinic and we are offering counseling and consultation services to teachers, administrators, students, and community members of Southeast Nebraska. Services will be provided through remote and confidential means (i.e., Zoom conferencing). We are hoping that schools, families, and individuals contact us to schedule an appointment for a telehealth counseling or consultation session.

We have recently learned that a donor will support our work with individuals living in rural Southeast NE by paying all fees for services. Thus, whoever seeks out our services will simply have to indicate they live in Southeast Nebraska, and any services we provide will be paid for through the UNL Foundation. Individual, couple, and family counseling will be provided without financial expense. Additionally, we can provide teachers, school administrators, school counselors, and school social workers consultation services for students of their schools without charge.

We are very excited to enter a partnership with schools and communities of SE Nebraska to promote mental health and well-being. We are aware of the mental health counseling disparities that exist in Nebraska rural areas, and our department, our College of Education and Human Sciences, and UNL are highly interested in offering our expertise and resources with the goal of enhancing the well-being of SE Nebraska individuals, schools, and communities. We are a group comprised of licensed psychologists and psychology graduate students who regularly provide services through our clinic to the Lincoln community. We are seeking to reach beyond Lincoln to connect more with surrounding rural areas. We also are acutely aware of the importance of addressing mental health concerns right now as we all are experiencing the stress of going through the COVID-19 pandemic.

The Counseling and School Psychology Clinic is a training clinic in which graduate students in counseling and school psychology work with clients under the supervision of licensed psychologists. Services are available to all on a sliding scale. For clients from SE Nebraska communities, services will be paid for through UNL Foundation funds supplied by a donor who cares deeply about the welfare of schools and communities in SE Nebraska. Counseling services are offered to improve well-being, improve academic and behavioral issues, stabilize mood, manage stress, and improve life-adjustment issues.

Chadron Public Schools
Del Dack, Past President.
Paxton Consolidated Schools

Dr. Dawn Lewis, Pres-Elect.
Arlington Public Schools

Jane Davis, Secretary.
Hershey Public Schools

District Representatives:

Chris Geary, West
Leyton Public Schools

Dale Hafer, North Central
Ainsworth Community Schools

Dr. Jon Cerny, Northeast
Bancroft-Rosalie Community Schs

Paul Sheffield, Southeast
Exeter-Milligan Public Schools

Jon Davis, South Central
Alma Public Schools

Alan Garey, Southwest
Medicine Valley Schools

Executive Director:

Jack Moles

Lobbyists:

Jon Edwards
Trent P. Nowka
Russell Westerhold

Legislative Co- Chairs:

Randy Page,
Thayer Central Community Schs

Dr. Jason Dolliver
Pender Public Schools

Scholarship & Recognition Co Chairs:

Tim Heckenlively,
Falls City Public Schools

Brian Tonniges,
High Plains Community Schools



For more information, please visit our clinic website:

<https://cehs.unl.edu/edpsych/clinic/>

NRCSA is proposing changes to its By-Laws. Most of the changes are technical or corrective in nature, however there are some changes of substance. Voting on these changes was to have taken place at the General Members meeting that was scheduled to be held during the Spring Conference. We then considered holding a General Members meeting at the NASB/NASA Fall Conference, but that will not take place. We will now likely have the vote on the changes at the NRCSA Spring Conference in March. The proposed changes will be voted on at that meeting. The document below highlights the proposed changes and the rationale for them.

[Proposed NRCSA By-Law Changes 2020](#)

NRCSA would like to congratulate Brad Best for being selected as the 2020 NRCSA Outstanding Superintendent Award recipient. Brad is the Superintendent for Heartland Community Schools in Henderson. With the Spring Conference cancelled this year, we are working with districts to make most of the awards presentations locally. He was surprised at the Homecoming Pep Rally by NRCSA Executive Director, Jack Moles.





NRCSA would like to congratulate Danielle Beerbohm for being selected as the 2020 NRCSA Outstanding Principal Award recipient. Ms. Beerbohm is the Elementary Principal for David City Public Schools. With the Spring Conference cancelled this year, we are working with districts to make most of the awards presentations locally. She was surprised at a special assembly at her school by Superintendent Chad Denker.



NRCSA would like to congratulate Toby Boss of ESU 6 on being selected as NRCSA's Outstanding ESU Staff Member for 2020. Dr. Boss was surprised at ESU 6 in Milford during his retirement reception. He was serving as Director of Professional Development and had a profound impact not just on schools within ESU 6, but also on many other school districts across the state. Nicely done, Dr. Boss!





NRCSA would also like to congratulate Laureen Powell of Cross County Community Schools for being selected as NRCSA's nominee for the NREA Teacher of the Year Award. Mrs. Powell has taught 5-12 Instrumental Music at Benedict, then Cross County, for 34 years.



A common theme from some of the decision makers on the state level is that “out of control” local spending is to blame for the property tax problem. NRCSA, along with many other educational entities, maintains that we do not have a school spending issue, but instead have a school funding issue. Attached are two reports, one from NRCSA, the other from Open Sky, that discuss the myth of “out of control” school spending. It is my hope that administrators and Board of Education members will read, then use these reports to counter those claims. When you do please tell your district’s story as that is the most powerful way to get this message across.

[NRCSA Spending Study](#)

[A Look at School Spending in NE from Open Sky](#)

Board of Education meeting visits. Beginning last December, I started attending Board of Education meetings in member school districts. Since then, I have attended 20 such meetings. I have really enjoyed this and am willing to attend Board meetings when I can. When I am going to be in a specific area on Board meeting days I may send out a notice to near-by Superintendents to make an offer to visit. I’d like to be able to schedule two or three in the same evening if I can.

With the fall NRCSA District Meetings, I was able to schedule visits to Board of Education meetings once again. On Monday, September 14, I attended the Board meetings at Scribner-Snyder and Pender. I then attended the Board meeting at Ogallala on Wednesday, Sept. 16. As I was in the Kearney area while doing NRCSA District meetings, I attended the Board meetings at Gibbon and Wood River on Monday, October 12. I plan to attend the Falls City BOE meeting on November 9, Exeter-Milligan on November 10, ESU #10 on November 16, and Elmwood-Murdock on December 9.



If you would be interested in me attending a future Board meeting, please contact me to start the arrangements. Of course, current conditions may make it more difficult to physically attend your Board of Education meetings. I would be willing to “attend” your Board meetings via Zoom if possible. I would still only do one at a time but would be able to do several in the same evening. Let me know and we will try to make the connection.

Dates for future NRCSA committee meetings:

NRCSA Executive Committee: November 18, 2020 at 9:00 a.m. CDT. at the CHI Center in Omaha in Room 206-207

NRCSA Scholarship & Recognition Committee: November 18, 2020 at 10:00 a.m. CDT. at the CHI Center in Omaha in room 208-209

NRCSA Closing the Achievement Gap Project Team: November 18, 2020 at 11:00 a.m. CDT. at the CHI Center in Omaha in room 206-207

NRCSA Legislative Committee: November 18, 2020 at 1:00 p.m. CDT. at the CHI Center in Omaha in room 206-207

NRCSA Rural Teacher Committee: November 18, 2020 at 3:00 p.m. CDT. at the CHI Center in Omaha in room 206-207

I continue to work on a project in which I could use your help. I would like to have a picture or two from your school or ESU that includes either (1) the school name and/or the mascot name or (2) a source of pride for your district. Ideas:

1. the marquee in front of the school/ESU
2. the entrance to the school/ESU
3. scoreboard
4. student team or group with the name on uniforms
5. new building or facilities
6. innovative project

Many of you have already responded to my request. To date over 130 schools and ESUs have responded. If you have not yet participated, you can either email the pictures (jmoles@nrcca.net) or text them to 402-335-7732. If you are a new member district or ESU, of course, I also would not have pictures from you. Thanks for your help!

We urge you to consider making use of the NRCSA Partner OneCard as a tool for you in managing school expenditures, both large and small. Certainly, the card can help reduce/eliminate any issues relative to unverified cash expenditures. You decide who uses it, can get cards for each of those users, keep all cards wherever you wish, determine the amount to load it with, and how long the time frame of use is. It is a terrific



management tool and clearly identifies each expenditure/name/date/amount. Whether small purchases or very large purchases, the card is a terrific tool. NRCSA owns the state contract, so liability for misuse falls to NRCSA, not the district user. We have only had three circumstances of fraud and all three have been the theft of the card number information, not any district employee misuse. Great job by all participating districts in protecting the card and program! Don't forget, the NRCSA rebate from the transaction fee paid by businesses that choose to accept plastic is used for scholarship, awards, and special needs. For 2018-2019, the rebate was over \$18,000 to NRCSA, showing that use is increasing, and large purchases are being included. WIN, WIN, WIN!

SUPERINTENDENT SEARCH & PLANNING

As we continue with the school year, some Boards of Education may be faced with the prospects of considering new leadership for their districts for next year. NRCSA has a Superintendent Search Service which has been highly successful. During the past year the NRCSA Superintendent Search Service assisted in ten Superintendent searches.

It is a common practice for many Boards of Education and the Superintendent to conduct short and long-term planning. NRCSA does provide a quality service using experienced consultants. If you are interested in more information, please contact Executive Director Jack Moles.

[NRCSA Search Service Experience](#)

[NRCSA Planning Support Brochure](#)

National Updates

From Dr. Jon Habben, NREA President:

The reports below include the latest information from the federal Department of Education, Health and Human Services and the NREAC.

[Legislative Corps 10/30/20](#)

[HHS Region 7 Coronavirus Updates](#)

[U.S Dept of Education 'Education Almanac' 11/2/20](#)

From the NREA: Age of Learning provides schools closed due to the coronavirus with free home access for all affected families to leading digital education programs ABCmouse, Adventure Academy, and ReadingIQ. Programs serve students in preschool / pre-k, elementary school, and middle school.

If you represent a U.S. school or district faced with school closures, please complete the below form.



For affected schools outside the U.S., we have partnered with UNICEF to make our resources available at no cost. We will update this page soon with guidance on how to access that offering.

[Age of Learning Form](#)

In light of the Department of Education’s recent announcement to suspend federal student loan payments and waive interest during the outbreak of COVID 19, Best Colleges provided some links to materials that may be helpful to you and your students related to student loans.

COVID-19 Student Loans Series

Coronavirus Student Loan Suspension Guide:

<https://www.bestcolleges.com/blog/coronavirus-student-loan-suspension>

Essentials to Student Loans:

<https://www.bestcolleges.com/resources/what-you-need-to-know-about-college-loans/>

Refinancing and Consolidating Guide:






<https://www.bestcolleges.com/financial-aid/student-loan-refinance-consolidation/>

Please consider participating in the National Rural Education Association’s virtual conference. Please go to nrea.net for information regarding the virtual National NREA (National Rural Education Association) conference in November, 2020. Please share this information with principals and teachers, as well. Pertinent information regarding registration and sessions/speakers is on the nrea.net website. As current president of the NREA, I can assure you that tremendous effort has gone into the planning and content of the annual conference. While we expect to be back to face-to-face for the 2021 annual event in Indianapolis IN, we hope you will take advantage of having the conference come to you for 2020.

NRCSA Superintendent Search Service – 2020-21 Searches:

Please let Jack Moles know where superintendent vacancies occur, so that NRCSA Superintendent Search can make direct contact. We need to hear as soon as possible in anticipation of getting promotional materials specific to that board of education ready. It is critical that Board Presidents have the NRCSA contact information so that if they choose to consider a Superintendent Search Service, NRCSA is one they hopefully will consider.



	<p><u>Amherst Public Schools -Superintendent/Elem Principal</u> Announcement of Vacancy Apply for this vacancy Application Deadline: November 11, 2020</p>
	<p>Superintendent of Schools – Centennial Public Schools Application Process Complete Finalists selected November 12, 2020</p>
	<p>Superintendent of Schools – Eustis-Farnam Public Schools Announcement of Vacancy District Website: https://www.efknights.org/ Apply for this Vacancy Application Deadline: November 11, 2020</p>
	<p>Superintendent of Schools – Franklin Public Schools Search Complete</p>
	<p>Superintendent of Schools – Oakland-Craig Public Schools Application Process Complete Finalists Selected November 9, 2020</p>

Member Employment Postings (not using any search service):

NRCSA members may advertise their employment postings here FREE OF CHARGE, provided they are using NRCSA Superintendent Search or searching without using any search service to fill their vacancy.

Ogallala Public Schools

Ogallala Public Schools is seeking an educational leader for a class B/C1 district of 850 students and 130 employees located in Southwest Nebraska along the I-80 corridor near Lake McConaughy. Candidates should have a working knowledge of the educational processes of Nebraska to include areas of budgeting, PBiS, PLC's and leadership.

Valuation is 1.2 billion dollars and has a general fund budget of \$17 million with a levy of .83 for the general fund.



A progressive six-member board of education is in place who values a superintendent who runs the district and has the ability to work with the public, values kids, appreciates staff and is responsible financially.

Interested applicants should apply online at the opsd website and download letter of application, resume, three letters of reference, transcripts, and teaching certificate.

Questions may be directed to Michael Apple at (308) 284-4060.

Application Deadline: **November 20, 2020.**

[Announcement of Vacancy](#)

Buy, Sell, Trade

NRCSA members may advertise jobs or items for sale. This service is completely FREE OF CHARGE to NRCSA members. E-mail jbundy@nrdsa.net if you would like to post something. Postings will remain in place for one (1) month but may be resubmitted if additional time is needed.

No postings at this time.



Ainsworth Community Schools

520 East 2nd Street, PO Box 65
Ainsworth NE 69210
402-387-2333
Fax 402-387-0525

Dale Hafer
SUPERINTENDENT

Dedra Stoner
Laurie Witte
DISTRICT OFFICE

November 6, 2020

TO: Board Members

FROM: Dale

SUBJECT: Superintendent's Report for the November Regular Meeting

1) Financial Report

The Annual Financial Report (AFR) has been officially submitted and received by NDE. Again, the audit to produce the AFR went very well. Now that we have been through the audit process and submitted the AFR, it is back to the normal routine of budget monitoring throughout the year.

To date we have spent approximately 13% of the 2020-21 budget which is very similar to the last 2 years. It is typical to see a few more expenditures in the Sept to Oct timeframe as the new school year is started. It is routine for the district to spend 70% to 75% of the general fund budget. Without any large unforeseen expenses, we should be on track with that percentage range for this budget year as well.

2) Strategic Planning

We are looking forward to host the community engagement night for strategic planning on November 16th at 6:30 p.m. The plan is to use the cafeteria, but classrooms, the gym, etc., will also be available in case numbers or current health measures require more space to host the event. Letters were sent to all members of the strategic overview committee in the community as an invitation to the event. The event has also been covered by KBRB and the Star-Journal. There is an easy "RSVP" form that is available on the district website. Please encourage folks to RSVP with the form or by calling the district office so we can prepare for the number who plan to attend.

3) Facilities

We continue to work on and fix a variety of issues with the heating and cooling system. Nothing major, just things that show their age and wear due to time and need to be addressed. In the near future, I want to have Dan Morrell from Conditioned Air Mechanical in person to visit with the board or buildings and grounds committee to discuss their efforts and the progress that has been made.

Trane has provided an updated “phase 2” document that outlines possible projects that can be considered. Brent Jackson will Zoom in to our meeting to discuss. Also, we will be getting together with Trane at State Conference and can discuss options further. If the board would like to move forward with a summer 2021 project(s), it is worthwhile to be ready to move forward in December to secure better pricing due to materials increase after the first of the year.

The difference between the Guarantee Roofing bid and the report from Heartland on sections 6 and 8 is how they measured. Heartland included a rough estimate based on just the flat square footage. Guarantee included the edges, flashing, and portion that connects the other section of roofing on the section by the Big A. If we approve the bid from Guarantee Roofing at this meeting, we can still avoid the 5-7% increase in materials cost if approved later.

4) Bus Leasing Information

I’ve looked into a few more details regarding leasing a coach bus for the 2nd semester. The \$3500 per month to lease is for unlimited mileage. I’ve included a quote from Prestige through Corey Sundberg out of Kearney. I also checked with O’Neill and West Holt as they are utilizing Mid States Bus for their activities and busing needs. West Holt estimated around \$4000+ per month for the service for their activities. There are some differences between the two companies. My opinion is when a district can provide the drivers going with the Prestige (like Valentine), makes sense if one wants to lease.

The quote is on the agenda for your consideration.

5) Board Leadership and Development Opportunities

We will be headed for State Education Conference soon. For those of you who are traveling to Omaha, please let me know your travel plans. I am headed there on Tuesday as I have a NRCSA Exec Committee meeting at 9 am on Wednesday morning. I will be taking the district car and will have the suburban reserved as well.

For those of you doing the conference virtually, let me know if you need anything. I assume you have been contacted via your email with information and directions on how to connect.

It will be great to attend State Conference either way as there is sure to be excellent sessions and information to be gained.

6) Negotiations

The 2nd Negotiations meeting is scheduled for Monday the 9th at 7 am. Valentine has already settled with \$800 (\$37,200) on the base for next year and \$900 (\$38,100) on the base for the year after. Otherwise, it is early and I am not aware of other settlements or information.

The EHA rates went up 2.96% or next year which is much less of an increase than last year’s. That is good news.

7) Superintendent Evaluation

I am filling out my self-evaluation currently and I believe the board members will fill out their evaluations soon online from NASB. December is the month to discuss the Supt Evaluation and contract. Please let Jim know if there is anything specific you need from me in that regard.

8) COVID Update and Mask Requirements

Hopefully, you all have been able to receive and stay up to date with the information related to the Covid Update and Mask Requirements that will go into effect November 10th. We communicated via the website, Facebook, School Messenger All-Call, and KBRB.

We have had a few questions about the upcoming changes and are working with people to understand how it is going to proceed. Hopefully, we can mitigate issues and stay in school. The forecast from the state does not look the best right now as cases continue to rise.

We will discuss COVID more during the meeting and I will have the Principals and AD's share their efforts as well.

9) Certified Evaluations

The Principals are engaged in the evaluation process making sure all Teachers needing evaluated this first semester are completed. I will let the Principals discuss briefly their evaluation process. Also, I will be working with the Principals soon on their first semester evaluations.

10) Curriculum Update

We are working on finalizing the decision process for the new K-8 reading series which will be purchased with CARES Act Funds. The Principals and Teachers have been working through a deliberate, research based process to review curriculum materials in order to make the decision in the near future. The Principals will add some more information about the status of this project.

In addition, we continue district wide curriculum inventory and work in collaboration with Esu17 professional development personnel. I would like the Principals to provide some additional insight and information for you on this topic on their progress on this front.

11) Other

Please let me know if you have questions or if you need anything else from me.

Thank you!
Dale

Energy Financing Contract for Facility Improvement Solutions

At

Ainsworth Community Schools

Phase 2



TRANE®

It's Hard To Stop A Trane.®



Executive Summary

This past summer, Trane and sub-contracting partners executed Phase 1 which include a Roof audit and report, Plumbing audit and report and a Base Window Project. Thanks for this opportunity. Overall, the projects went well and accomplished the overall objectives. The following is an overview to a potential Phase 2:

Building Envelope (base project budget \$500,000)

- Replace (39) wood windows in the 1922 building with new to match mock up.

Add Alternates

- (1) Operable window in each classroom (**\$33,000**)
- Commercial roller blinds (**\$25,000**)

Electrical & HVAC Systems

- Add new Ag Shop to Energy Management system
- Update Elementary School HVAC system to include fresh air
- LED lighting retrofit (**\$175,000 - \$200,000**) depending on new fixtures in Elem.

Interior Maintenance and Upgrades

- Repair water damaged drywall and ceilings
- Replace Elementary ceilings with new dropped acoustical tile system
- Replace existing warped and stained 2'x4' dropped ceiling system with 2'x2' system.
- Replace thinning gymnasium floor with new hardwood floor. (**\$100,000**)
- Replace hallway carpeting showing wear with carpet tile system.

Plumbing Systems

- Upgrade Restroom & Locker Room fixtures

Next Steps

- November 9 – BOE to discuss Phase 2 Executive Summary
- Dec or Jan BOE Mtg. - Approve GMP Contract with Trane & Subcontracting partners
- Jan/Feb - Finalize scope of work, subcontractor bidding & contracts signed
- February - Financing Resolutions for the Lease Purchase amount
- Summer 2021 – Installation of Phase 2 scope of work





Dale Hafer <dhafer@ainsworthschools.org>

NASB Policy Update, October 7, 2020

1 message

Jim's info/explanation

Jim Luebbe <jluebbe@nasbonline.org>

Wed, Oct 7, 2020 at 2:59 PM

To: "Cherie Van Dyke (vandykec@discoverers.org)" <vandykec@discoverers.org>, "Dale Hafer (dhafer@ainsworthschools.org)" <dhafer@ainsworthschools.org>, "Danielle Fairbanks (dfairbanks@bpsnebr.org)" <dfairbanks@bpsnebr.org>, "Dave Patton (david.patton@apsbulldogs.org)" <david.patton@apsbulldogs.org>, "Evelyn Browne - Banner County (evelyn.browne@bcswildcats.org)" <evelyn.browne@bcswildcats.org>, "Gary Klahn (gklahn@esu8.org)" <gklahn@esu8.org>, "Jason Alexander (jalexander@bpsnebr.org)" <jalexander@bpsnebr.org>, "Jeff Rippe (ripj@hotmail.com)" <ripj@hotmail.com>, "Jodi McCoy (jmccoy@bennps.org)" <jmccoy@bennps.org>, "Joe'l Ruybalid (jrruybalid@gmail.com)" <jrruybalid@gmail.com>, "Mo Hanks (eugene.hanks@cpsrams.org)" <eugene.hanks@cpsrams.org>, "Pat Osmond (posmond@esu10.org)" <posmond@esu10.org>, "Patrick Ningen (patrick.ningen@cvsstorm.com)" <patrick.ningen@cvsstorm.com>, "randy.gilson@blairschools.org" <randy.gilson@blairschools.org>, "Rich Lemburg (rlemburg@clarkson.esu7.org)" <rlemburg@clarkson.esu7.org>, "Robby Thompson (robthompson@chsbulldogs.org)" <robthompson@chsbulldogs.org>, "Rodney Brown (rodney.brown@bpsne.net)" <rodney.brown@bpsne.net>, "Ron Wymore (ron.wymore@cozadschools.net)" <ron.wymore@cozadschools.net>, "Ryan Ruhl (ryan.ruhl@centuraps.org)" <ryan.ruhl@centuraps.org>, "suzanne.whisler@apsbulldogs.org" <suzanne.whisler@apsbulldogs.org>, "Terry Haack (thaack@bennps.org)" <thaack@bennps.org>, "Travis Miller - Bayard (travis.miller@bayardtigers.org)" <travis.miller@bayardtigers.org>, "Troy Loeffelholz (loeffelholz@discoverers.org)" <loeffelholz@discoverers.org>

Policy Update Subscribers,

Most changes from this year's Legislative Session have already been dealt with in previous Policy Updates, but this email includes three more revisions and one new policy.

Policy 402.15 Staff Conduct With Students has some revisions to incorporate mandates from LB1080 and has had a general cleanup of prohibited conduct descriptions. As in the past, this policy may require some discussion within your administration and staff to determine whether all the prohibitions are appropriate for your district, but the various requirements of LB1080 must be kept. I'll be glad to answer any questions that may arise.

Policy 404.02 Employee Injury On The Job meets the requirements of LB1186 which adds a seven-day period of Injury Leave for certain cases of employee injury.

Policy 404.13 School Closure Under Extraordinary Circumstances address a paragraph in 79-8,106 and is also a policy that may be requested by federal authorities if staff pay during emergency closure involves federal grants.

Policy 503.04 Addressing Barriers To Attendance has one brief revision to add illnesses related to mental health as a reason for consideration in addressing barriers to attendance for individual students.








I have also attached redline versions of the three revisions for your use.

Thank you for your interest in school policy.

Jim Luebbe

NASB Director of Policy Services

7 attachments

-  **0402.15 - staff conduct with students.doc**
36K
-  **0404.02 - employee injury on the job.doc**
31K
-  **0404.13 - school closure under extraordinary circumstances.doc**
29K
-  **0503.04 - addressing barriers to attendance.doc**
36K
-  **0402.15 - staff conduct with students redline.pdf**
109K
-  **0404.02 - employee injury on the job redline.pdf**
64K
-  **0503.04 - addressing barriers to attendance redline.pdf**
71K

STAFF CONDUCT WITH STUDENTS

The Board expects all staff members, including teachers, coaches, counselors, administrators, and others to maintain the highest professional, moral, and ethical standards in their conduct with students. For the purposes of this policy, staff members also include school volunteers. The term “students” excludes a staff member’s immediate family members.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of the appropriate boundaries between adults and students in and outside of the educational setting; and consistency with the educational mission of the schools.

Staff members are expected to be sensitive to the appearance of impropriety in their conduct with students. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure whether particular conduct may constitute a violation of this policy.

Unacceptable Conduct

Examples of unacceptable conduct by staff members include but are not limited to the following:

- “Grooming,” which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place;
- Any type of sexual or inappropriate physical contact or engaging in a dating or romantic relationship with a student or former student within one year of the student’s graduation or end of enrollment, with students or any other conduct that might be considered harassment under Board policies~~the Board's policy on Harassment By Employees~~;
- Singling out a particular student or students for personal attention and friendship beyond the normal teacher-student relationship;
- Associating with students in any situation or activity that includes the presence of alcohol, drugs, or tobacco or that could be considered sexually suggestive;
- For non-guidance/counseling staff, encouraging students to confide their personal or family problems and/or relationships. If a student initiates such discussions, staff members are expected to be supportive but to refer the student to appropriate guidance/counseling staff. In either case, staff involvement should be limited to a direct connection to the student's school performance;
- ~~Sending students on personal errands;~~

~~• Sexual banter, allusions, jokes, or innuendos with students;~~

~~• Asking a student to keep a secret;~~

Approved _____ Reviewed _____ Revised _____

~~• Sending students on personal errands;~~

~~• Sexual banter, allusions, jokes, or innuendos with students or discussing sexual topics not related to that employee's instructional curriculum;~~

~~• Asking a student to keep a secret;~~

- Disclosing personal, sexual, family, employment concerns, or other private matters to one or more students;
- Addressing students with terms of endearment, pet names, or otherwise in an overly familiar manner; and
- Permitting students to address you by your first name, nickname or otherwise in an overly familiar manner.
- Being alone with individual students by closing a room door except when dealing with issues of health by appropriate personnel, or being alone with individual students outside of normal school hours;
- Maintaining personal contact with a student outside of school by phone, email, Instant Messenger or Internet chat rooms, social networking websites, or letters (beyond homework or other legitimate school business). Communications between staff, student teachers or interns and the students, when required for school-related purposes shall be handled through means using the district's electronic network;
- Exchanging personal gifts (beyond the customary student teacher gifts); and/or
- Socializing or spending time with students (including but not limited to activities such as going out for meals or movies, shopping, traveling, and recreational activities) outside of school sponsored events or except as participants in organized community activities.

Students and/or their parents/guardians are strongly encouraged to notify the principal if they believe a teacher or other staff member may be engaging in conduct that violates this policy.

Staff members requesting an exception to this policy must have clear prior permission from their administrator. Administrators must be notified by the employee of any unintended violation within 24 hours of the incident. ~~are required to notify promptly the~~

~~principal or superintendent if they become aware of a situation that may constitute a violation of this policy.~~

Staff violations of this policy may result in disciplinary action up to and including dismissal. Violations involving sexual or other abuse will also result in referral to the Department of Health and Human Services and/or law enforcement in accordance with the Board's policy on Child Abuse Reporting. Violations by certificated staff may result in referral to the Nebraska Department of Education with consequences including disciplinary action up to and including dismissal.

Every report of alleged violations of this policy that can be interpreted at the outset to fall within the protections of laws against discrimination shall be handled as a joint, concurrent investigation into all allegations and coordinated with the full participation of the Compliance Officer and Title IX Coordinator. If, in the course of an ongoing investigation of this policy, potential issues of discrimination are identified, the Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently to address the issues of alleged discrimination as well as the incidents of alleged violations of this policy.

This policy shall be included in future employee, student and volunteer handbooks.

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Approved _____ Reviewed _____ Revised _____

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This policy shall be included in future employee, student and volunteer handbooks.

EMPLOYEE INJURY ON THE JOB

When an employee becomes seriously injured on the job, the building principal shall notify a member of the family, or an individual of close relationship, as soon as the building principal becomes aware of the injury.

If possible, an employee may administer emergency or minor first aid. An injured employee shall be turned over to the care of the employee's family or qualified medical employees as quickly as possible. The school district is not responsible for medical treatment of an injured employee.

It shall be the responsibility of the employee injured on the job to inform their supervisor or the superintendent within one business day of the occurrence. It shall be the responsibility of the employee's immediate supervisor to file an accident report within one business day after the employee reported the injury and notify the building principal.

It shall be the responsibility of the employee to file claims, such as workers' compensation, through the central administration office.

Injury Leave

If a district employee suffers physical injury within the scope of employment by another individual who intentionally, knowingly, or recklessly causes that injury, notification of the supervisor shall be made as described above. If, after investigation of the circumstances of the injury by the administration, and in consultation with the employee's physician, the employee may be granted up to seven calendar days of paid leave for such time as the employee is absent and unable to work as a result of the injury. This injury leave will not count against any other leave available to the employee. The administration's decision regarding injury leave is not subject to appeal.

Legal Reference: Neb. Statute 79-8,106

Cross Reference: 404 Employee Health and Well-Being
410.02 Certificated Employee Personal Illness Leave
415.02 Support Staff Personal Illness Leave
905.06 Accident Reports

Approved _____ Reviewed _____ Revised _____

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905.06 Accident Reports

Approved _____ Reviewed _____ Revised _____

SCHOOL CLOSURE UNDER EXTRAORDINARY CIRCUMSTANCES

In extreme or extraordinary circumstances the district may close one or more buildings to protect the health, safety and welfare of staff and students. In a case of epidemic sickness or other circumstances forcing prolonged closure the district may utilize agreements, procedures, government directives or other measures to pay staff for such time as the school or schools shall be closed to ensure staff continuity.

Legal Reference: Neb. Statute 79-8,106

Approved _____ Reviewed _____ Revised _____

ADDRESSING BARRIERS TO ATTENDANCE

Regular attendance by the students at school is essential for students to obtain the maximum opportunities from the education program. Parents and students alike are encouraged to ensure an absence from school is a necessary absence. Students shall attend school unless excused by the principal of their attendance center. This policy, developed and annually reviewed in collaboration with the county attorney for the district's principal office location, is an attempt to address the barriers to student attendance. This policy shall include a provision indicating how the district and the county attorney will handle cases in which excessive absences are due to illness and shall state the circumstances and number of absences or hourly equivalent upon which the school shall render all services to address barriers to attendance.

Any superintendent, principal, teacher, or member of the school board who knows of any violation of the state school attendance laws (79-201) shall report that violation to the school attendance officer within 3 days.

The superintendent shall designate an attendance officer. The attendance officer will immediately investigate the report of any child who may be in violation of the state's compulsory attendance statutes.

If any student has exceeded the number of unexcused absences as defined in the student handbook, the school shall render all services to address barriers to attendance. These services shall include the following:

1. Verbal or written communication by school officials with the person or persons who have legal or actual charge or control of any child; and
2. A meeting or meetings between the school attendance officer, school social worker, a school administrator or designee, the person who has legal or actual control of the child, and the student (when appropriate) to address the barriers to attendance. The result of the meeting or meetings shall be to develop a collaborative plan to reduce barriers identified to improve regular attendance. The plan shall consider, but not be limited to:
 - (i) Illness related to physical, mental, or behavioral health of the child;
 - (ii) Educational counseling;
 - (iii) Educational evaluation;
 - (iv) Referral to community agencies for economic services;
 - (v) Family or individual counseling; and
 - (vi) Assisting the family in working with other community services.

Approved _____ Reviewed _____ Revised _____

The school may report to the county attorney of the county in which the person resides when the school has documented the efforts it has made as required by statutes, that the collaborative plan to reduce barriers identified to improve regular attendance has not been successful, and that the child has been absent more than twenty days per year. The school shall notify the child's family in writing prior to referring the child to the county attorney. Illness that makes attendance impossible or impracticable shall not be the basis for referral to the county attorney.

Students are subject to disciplinary action for excessive absenteeism including suspension and expulsion. It shall be within the discretion of the principal to determine, in light of the circumstances, whether a student may make up work missed because of excessive absenteeism. Disciplinary action for students receiving special education services will be assigned in accordance with the goals and objectives of the student's Individualized Education Program.

The superintendent shall report to the Commissioner of Education as directed by the commissioner regarding the number of and reason for any long-term suspension, expulsion, or excessive absenteeism of a student; referral of a student to the office of the county attorney for excessive absenteeism; or contacting of law enforcement officials other than school resource officers by the district relative to a student enrolled in the district. The superintendent shall report annually to the Commissioner the required data for the number of students who have dropped out of school.

It shall be the responsibility of the superintendent to implement this policy. The implementation may include regulations indicating the disciplinary action to be taken for excessive absenteeism.

Legal Reference:	Neb. Statute 79-208 and 209 NDE Rule 10.012.01B
Cross Reference:	411.03 Attendance Officer 505 Student Discipline 506 Student Activities 507 Student Records

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10-9-2020

Ainsworth Community Schools.
520 E 2nd St.
Ainsworth, NE 69210
Roof Section 6&8

Mr. Hafer,

Per your request Guarantee Roofing And Sheet Metal NE has provided you with a combined option to reroof the two above sections. Per our inspection and test cuts we found that saving roof section 8 was not going to be an available option as a retrofit. Large amounts of moisture were found in the test cuts and will all be removed down to the deck. We will install new taper iso system to correct the drainage.

Roof Section 6

1. Remove old rubber roofs and save taper system..
2. Remove old edge metals.
3. Install ½" HD board over taper iso.
4. New .060 LSFR EDM rubber roof. Fully Adhered.
5. All seams, pipes, curbs and walls will be detailed out with Firestone Building Products.
6. New 24ga prefinished edge metals will complete the reroof on this section.
7. A 15 year leak free warranty will be issued upon inspection by Firestone.

Roof Section 8

1. Remove all old rubber, wet taper and old edge metals.
2. Remove old large face galvanized fascia metals on front entry.
3. Install 3 layers of 2x6 nailers on front parapet wall.
4. New Taper insulation system will be installed over steel deck.
5. A .060 EPDM LSFR rubber will be fully adhered over new taper system.
6. All seams, pipes, curbs and walls will be detailed out with Firestone Building Products.
7. New 24ga edge metals will complete the reroof.
8. New 24ga large 20" fascia entry metal will be installed on front entry.
9. A 15 year leak free warranty will be issued by Firestone upon inspection.

Base Bid (\$58,837) Fifty Eight Thousand Eight Hundred Thirty Seven Dollars And Zero Cents. No Tax.

If you have any questions please call.

Sincerely,

Matt Fisher
Vice Pres.

**Guarantee Roofing & Sheet Metal
2405 S. 13th Street
Norfolk, NE 68701
Phone: (402) 379-2107 Fax: (402) 379-2108**

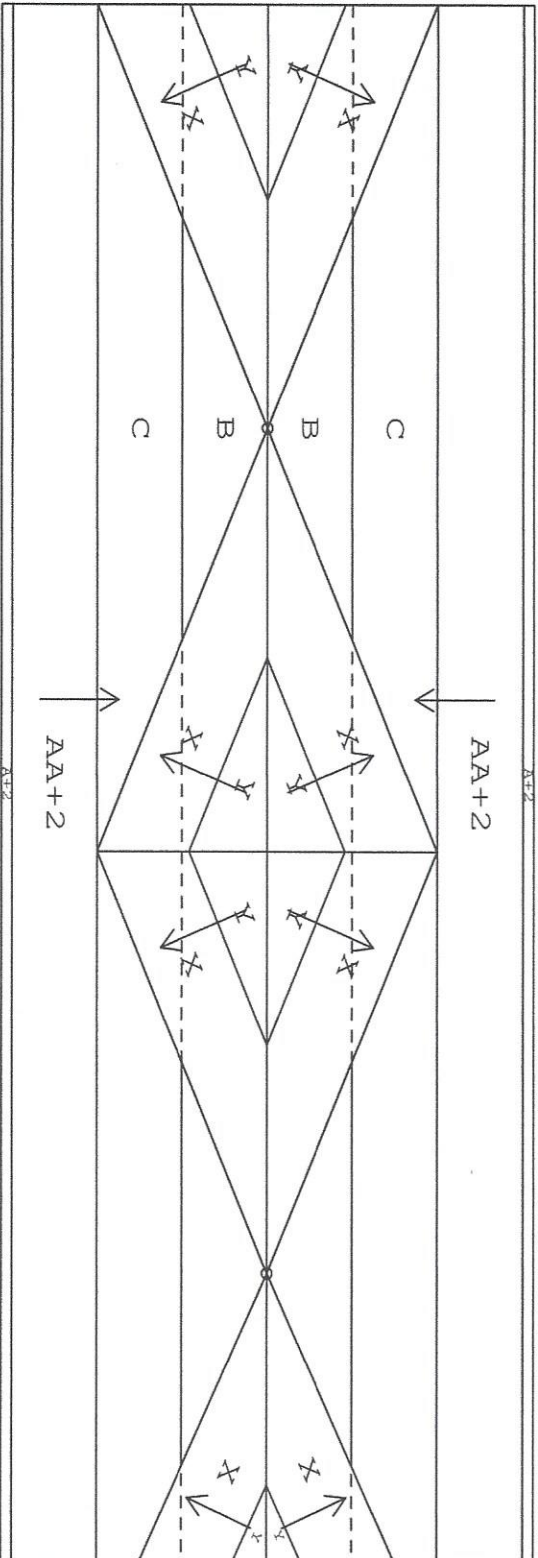
L. Johnson Sales
Products for the Building Envelope

Firestone
BUILDING PRODUCTS

Project: AINSWORTH PUBLIC SCHOOL
Quote # 16795
Version# V1

FOR BIDDING PURPOSES ONLY - NOT TO SCALE

ENTRAP Roof





VEHICLE LEASE AGREEMENT

Lease # L20-030

THIS AGREEMENT made and entered into by and between AINSWORTH COMMUNITY SCHOOLS 520 EAST 2ND AINSWORTH, NE 69210, hereinafter designated as "Lessee", and PRESTIGE GROUP INC. 6410 HWY 30 EAST KEARNEY, NE 68847, hereinafter designated as "Lessor".

General Information: Lease Term: 5MONTH Commencement Date: DECEMBER 2020
Base Payment: \$3,500 A MONTH Lease Ending Date: MAY 2021
Security Deposit: \$500 Delivery Fee: PICK UP AT KEARNEY
Free Miles: N/A Mileage Fee: N/A

Description of Equipment: PR19099 2007 MCI J4500 VIN#2M93JMDAX7W063917 56 PASSENGER VALUE: \$145,000

WITNESSETH:

Lessor, for and in consideration of the rents, conditions and agreements hereinafter contained, on the part and behalf of Lessee to be paid, kept and performed, does hereby lease to Lessee, and Lessee does hereby Lease and rent from Lessor the motor vehicle(s) described above, said vehicle(s) being hereinafter referred to as the "vehicle(s)."

This lease is expressly made subject to the following terms, conditions, and agreements:

- 1. TERMS OF LEASE: The term of this Lease shall be as stated above, unless earlier terminated as provided herein. Lessee shall be deemed in possession of the vehicle(s) from the date of delivery by the Lessor to the Lessee to the date Lessee redelivers said vehicle(s) to the Lessor. If Lessee remains in possession of all or any part of the leased vehicle(s) after the expiration of the term of this lease or any extension hereof, lessee shall be on a month to month lease rate same as stated above and all terms and conditions of this lease shall apply until such possession is relinquished.
2. PAYMENTS: For the use of the vehicle(s), Lessee shall pay to the Lessor at the above stated address, rent in the following amounts
a. \$3,500 Month per vehicle not including any applicable taxes. The first payment and a security deposit of \$500
i. 1st day of each month following.
ii. 15th of month, payment considered past due and Lessor will be assessed a late fee
iii. 25th of month, payment delinquent, lease considered in default and vehicle is to be returned.
3. CONDITION OF THE VEHICLE(S): Lessee acknowledges that it is qualified to inspect the vehicle(s), that it has inspected the vehicle(s), knows the condition thereof, and that the same is in good condition and repair. LESSOR MAKES NO REPRESENTATION OR WARRANTIES EITHER EXPRESS OR IMPLIED AS TO ANY MATTER WHATSOEVER, INCLUDING WITHOUT LIMITATION, THE DESIGN OR CONDITION OF THE VEHICLE(S), ITS MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE, AND HEREBY DISCLAIMS ANY SUCH WARRANTIES.
4. USE OF VEHICLE(S):
a. Delivery and return of the vehicle(s) shall be at Lessor's place of business. If delivery and return is necessitated at a location other than Lessor's place of business, a delivery fee will be assessed. Lessee shall have care, custody and control of the leased vehicle(s) and will conduct all required and necessary safety inspections to insure safe operation.
b. Upon acceptance of vehicle(s), Lessee (or authorized representative) shall inspect the vehicle(s) and complete a Vehicle Acceptance/Inspection form for each vehicle leased.
c. Lessee and Drivers will abide by vehicles usage procedures outlined in Schedule A.
d. Lessee shall register and license the vehicle(s) and comply with all applicable federal, state, county or municipal laws relating to licensing, registration, taxes and operation of vehicle(s).
e. Lessee is responsible to comply with all DOT requirements applicable to the area in which the vehicle will be operated.
f. Lessee shall permit only safe, careful, authorized and properly licensed and insured drivers to operate the vehicle(s). Drivers must submit a copy of their commercial license to Lessee for vehicle(s) over 15 passengers.
g. Lessee shall not permit the vehicle(s) to be used in violation of any federal, state, county or municipal statutes, laws, ordinances, rules or regulations, or contrary to the provisions of any applicable insurance policy. Lessee shall indemnify and hold Lessor harmless from any and all fines, forfeitures, damages, or penalties resulting from violation of such statutes, laws, ordinances, rules or regulations.
5. DRIVERS: All drivers must be at least 25 years of age, possess a valid driver's license (for vehicles over 15 passengers, must possess a commercial license with passenger endorsement, be covered by Lessee's insurance policy, and submit copies of driver's license to Lessee.
6. MAINTANCE AND REPAIRS:
a. Lessee shall maintain and keep the vehicle(s) in good running condition and working order. Lessee agrees to reimburse Lessor for all expenses, including but not limited to, parts and labor, for mechanical and physical damage repairs to the vehicle(s) caused by Lessee's neglect or failure to maintain the vehicle(s) in good operating condition while under Lessee's custody or control. Lessor will reimburse Lessee for the preauthorized repairs to engine, transmission and differential with no assumed liability. Provided, however, Lessor shall not reimburse for said repairs if Lessee has not performed all required routine maintenance or Lessee has failed to abide by Lessee's maintenance and repair requirements pursuant to this Agreement
b. If, during lease period, vehicle is involved in an accident or has mechanical failure, Lessee shall contact Lessor at 308-627-7520 within twenty-four (24) hours after such incident, and put Lessor in contact with service/repair facility.
c. Required Routine Maintenance. See Schedule A.
7. RETURN OF VEHICLE(S):
a. Lessee shall return the vehicle(s) at the end of the normal lease term or any extension thereof, or upon either termination of the Lease, in the same condition, as when delivered (ordinary wear and tear excluded) or pay as additional rent, Lessor's cost of replacing the vehicle(s) or repairing any damage to the vehicle(s) in excess of ordinary wear and tear.
b. Lessee further agrees to keep the vehicle(s) free of any and all claims and encumbrances by any person which interfere with the right, title or interest of the Lessor in said vehicle(s).

Initials: _____

8. **INSURANCE:** Lessee, at its own expense shall obtain and keep effective during the entire term of this Lease, insurance policies insuring the vehicle(s) against loss or damage because of fire, theft, collision, flood, windstorm or other casualty, to the extent of the full cash value of such vehicle(s) as shown on Page 1, less any deductible permitted under this agreement. Lessee, at its own expense, shall obtain and keep effective during the entire term of this Lease, an insurance policy naming Lessor as "additional insured and loss payee" against liability for the death of or injury to any person or any property loss as a result, in whole or in part, of the use, condition or maintenance or operation of the vehicle(s) during the Lease term. The policy shall expressly provide coverage for Lessee's contractual obligation and liability under paragraph 9 of this Lease. Such policy may include a deductible of not more than **\$1,000** and shall contain a stipulation or agreement by the insurance carrier that the Lessor shall receive notice of any cancellation or intended cancellation of the coverage provided herein or of any lapse of said coverage due to nonpayment. In the event Lessee fails to provide the coverage provided for in this agreement, Lessee's rights under this agreement may be terminated immediately and the Lessor shall be entitled to immediate possession of the vehicle(s) leased under this agreement. Further, Lessee shall provide minimum liability coverage for any loss arising out of death, injury or property damage in the minimum amounts of **\$5,000,000** in the event of any loss arising out of the possession, use, operation or condition of the vehicle(s) while in the Lessee's possession, Lessee shall immediately provide notice of such loss to the Lessor.
9. **INDEMNITY:** Lessee shall defend, indemnify and hold harmless Lessor and the officers and employees of Lessor and its insurer from and against any damage, loss, theft, or destruction of the vehicle(s) and against all losses, liabilities, damages, injuries, claims, demands, costs and expenses of every kind and nature, including bodily injury, property damage and death, whether or not covered by insurance, including legal fees and disbursements arising out of and in connection with the use, condition, maintenance or operation of the vehicle(s) during the Lease term or while the vehicle(s) is in the Lessee's possession or under its control; the performance or nonperformance of Lessee hereunder and any act or omission of Lessee, and its agents, servants or employees. Lessee shall further indemnify and hold harmless Lessor for any and all governmental fees or regulatory charges due pursuant to paragraph 4.e of this Agreement including any late penalties or interest accrued thereupon
10. **DEFAULT:** An Event of Default shall occur if: (i) Lessee is delinquent on any payment due hereunder and in default as provided in paragraph 2 of this Agreement or (ii) Lessee breaches any other agreement, term, covenant, or condition which this Agreement requires and such breach continues for a period of ten (10) days after notice from Lessor to Lessee. Upon occurrence of any Event of Default, Lessor may, in addition to any other right or remedy given by law, terminate this Agreement immediately and require Lessee to return the vehicle(s) pursuant to paragraph 6 of this Agreement within three (3) days of the Event of Default. Lessor shall be entitled to, and Lessee agrees to pay damages equal to the sum of (i) accrued and unpaid rent, including interest; (ii) the present value of the rent for the remaining lease term under this Agreement; (iii) any and all costs, expenses, penalties, fees or charges of any kind incurred by Lessor as a result of or relating to Lessee's default; and (iv) as permitted by applicable law, and all attorney fees, legal expenses or litigation costs Lessor incurs as a result of or relating to Lessee's default. If, after Lessee's payment of damages as provided in this paragraph, Lessor disposes of the vehicle(s) to a third party prior to the end of the term of this Agreement, Lessor shall credit Lessee with the present value of the portion of the new lease applicable to the remaining term of this Agreement.
11. **GOVERNING LAW AND FORUM SELECTION:** This Vehicle Lease Agreement and all issues of Lessee's relationship with Lessor shall be governed by and determined by application of Nebraska law. Further, Lessor and Lessee acknowledge Lessor's home office is in Kearney, Nebraska and all payments hereunder are to be received in Kearney, Nebraska. Lessor and Lessee select the state courts sitting within Buffalo County, Nebraska and the United States District Court for the District Court of Nebraska as exclusive venue for all disputes, claims, causes of action or the liking involving Lessor and Lessee.
12. **GENERAL AND MISCELLANEOUS:**
- No forbearance to exercise any rights or privileges under this Lease, or waiver of any breach of any of its terms, shall be construed as a waiver of Lessor's rights or privileges under any such terms, and the same shall continue and remain in full force and effect as if no such forbearance or waiver had occurred.
 - The terms of this Lease shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns. This Lease constitutes the entire agreement between the parties hereto and may not be amended except in writing signed by the duly authorized representative of the parties hereto.
 - In the event that any provision of this Lease shall be held by any court of competent jurisdiction to be invalid or unenforceable, such holding shall not invalidate or render unenforceable any other provision hereof.
 - This Lease shall be deemed to be a Nebraska contract and shall be governed by the laws of the State of Nebraska. Any legal proceedings pertaining to the Lease will be processed in the State of Nebraska, County of Buffalo.
 - In the event that any provision of this Lease is in any way breached by the Lessee or Lessee fails in any way to perform as agreed herein, the Lessor may, at its election, terminate this Lease after first providing Lessee notice and ten (10) days in which to cure said breach. If Lessee fails to cure within the agreed upon time frame, Lessor may have the immediate right to possession of the vehicle(s) leased hereunder and shall be entitled to immediate payment of all amounts due under this Agreement.
 - This agreement has been issued in duplicate and an executed copy given to the Lessee.
13. **EXTENSION OPTION:** Lessor hereby agrees to extend the term of this lease to Lessee provided:
- All terms and conditions of this lease except where specifically modified by an addendum signed by both parties shall apply.
 - Lessee shall not be in default in lease payment or in performance of any other terms and conditions of this lease.
14. **PURCHASE OPTION:** Lessee shall have the right to purchase the vehicle(s) at any time during the term of this Agreement at fair market value, as determined by Lessor in Lessor's reasonable discretion, and subject to terms and conditions mutually agreed upon by Lessor and Lessee.

The parties hereto have executed this Lease as of the day and year first above written:

Lessor: **PRESTIGE GROUP, INC.** _____

Lessee: _____

Address: **6410 HIGHWAY 30 EAST, KEARNEY NE 68847** _____

Address: _____

Date: ___/___/___

Date: ___/___/___

Signature

Signature

Printed Name

Printed Name

SCHEDULE A

VEHICLE(S) USAGE & RETURN PROCEDURES

DRIVERS: All drivers must be at least 25 years of age, possess a valid driver’s license (for any vehicle over 15 passengers, must possess a commercial license), be covered by Lessee’s insurance policy, and submit copies of driver’s license to Lessee.

PASSENGERS: The total of passengers transported at any one time in each vehicle shall not exceed the maximum capacity shown for each vehicle listed on page 1 of this agreement.

NO SMOKING OR ALCOHOL BEVERAGES allowed in vehicle(s).

VEHICLE ACCEPTANCE/INSPECTION: Lessee (or authorized representative) shall inspect the vehicle(s) and complete a Vehicle Acceptance/Inspection form for each vehicle leased at time of possession of vehicle(s).

REQUIRED ROUTINE MAINTENANCE: shall include, but not be limited to, the performance of the following services and at the time indicated below.

<u>SERVICE:</u>	<u>WHEN:</u>
* Lubrication – Check all fluid levels	Every 5,000 miles
* Oil & Filter Change	Every 5,000 miles
* Tire Tread Depth Check (minimum: 4/32nds front; 2/32nds rear)	Every 5,000 miles
* Air Filters	Every 12,000 miles
Worn out Parts	Immediately
Body, Glass, & Seat Damage	Repair as required

RETURN PROCEDURES: Vehicle(s) are to be returned in same condition as at time of possession with emphasis on: Exterior - washed; Interior - cleaned, swept and/or vacuumed; Fuel Tank – FULL

\$425 Cleaning Fee and/or \$3/Gal Fuel Fee will be assessed if not returned in same condition as picked up.

D.O.T. Safety Equipment: Fire Extinguisher, I.C.C. Kit (triangle reflectors), & First Aid Kit Equipment are on each vehicle. \$50 Replacement Fee will be assessed for each item found to be missing, used or discharged.

A Damage Estimate will be invoiced to Lessee for any NEW exterior damage (scrapes, dents, chips in windshield, etc.) and/or any NEW interior damage (torn or stained seats, stains or tears in carpet, or foul odors etc.)

REMINDER: In event of breakdown, call **PRESTIGE GROUP, INC. BEFORE** taking vehicle to an authorized repair facility.

308-234-5444 -- After hours: 308-627-7520

I hereby acknowledge and will abide by the above listed procedures:

Lessee: Signature: _____

Date: _____

Printed Name: _____