

Board Meeting

Monday, July 20, 2026 6:30 PM

Educational Service Center, 775 Marion Road, York, PA 17406

1. Call to Order	Speaker(s) : Board President
1.A. Call to order @ 6:30 p.m.	
2. Pledge of Alligiance to the Flag	Speaker(s) : Board President
2.A. Please rise and pledge allegiance to the flag	
3. Roll Call	Speaker(s) : Board Secretary
3.A. Roll call taken	
4. Approval of Board Agenda	Speaker(s) : Board President
4.A. Approval of the presented agenda	
5. Approval of Minutes	Speaker(s) : Board President
5.A. Approval of June 8, 2026, Board Meeting Minutes	
5.B. Approval of June 15, 2026, Board Meeting Minutes	
6. Administrative Report	
6.A. 2026-2027 Pennslyvania State Budget Update	Speaker(s) : Board Secretary
7. Treasurer's Report	Speaker(s) : Board Treasurer & Board Secretary
7.A. Treasurer's and Financial Reports	
8. Citizen Comment	Speaker(s) : Board President
8.A. Citizen Comment	
9. Discussion Items	
9.A. 2026 Investigation Services Agreement	
9.B. 2026-2028 Substitute Teacher Service Renewal	
9.C. York Learning Center Resolution	
9.D. Sponsorship Agreements	
10. Action Items	
10.A. Co-Curricular	Speaker(s) : Board President
10.A.1. Aquatic/Athletic Co-Curricular Appointments	

10.A.2.	Non-Athletic Co-Curricular Appointments	
10.B.	Personnel	Speaker (s) : Board President
10.B.1.	Conferences & Workshops	
10.B.2.	Resignations	
10.B.3.	Employment	
10.B.4.	Transfers	
10.B.5.	Summer Employment	
10.C.	Executive & Finance	Speaker (s) : Board President
10.C.1.	2026 Investigation Services Agreement	
10.C.2.	2026-2028 Substitute Teacher Service Renewal	
10.C.3.	York Learning Center Resolution	
10.C.4.	Sponsorship Agreements	
10.D.	Policy	Speaker (s) : Board President
10.D.1.	Final Adoption of Policy 115 & Policy 608	
10.E.	Community	Speaker (s) : Board President
10.E.1.	Fundraisers	
10.E.2.	Facility Rentals	
11. Board Representative Reports		
11.A.	York County School of Technology – McMillan	Speaker (s) : Director McMillan
11.B.	York County School of Technology Authority – Bieber	Speaker (s) : Board Secretary
11.C.	Legislative Committee – Silvagnoli	Speaker (s) : Director Silvagnoli
11.D.	York Adams Academy – Thurman	Speaker (s) : Director Thurman
11.E.	York / LIU Joint Authority – Stewart	Speaker (s) : Director Stewart
11.F.	Lincoln Intermediate Unit – Milsten	Speaker (s) : Board President
11.G.	Policy Committee – Walker	Speaker (s) : Director Walker
11.H.	Curriculum Committee – Oliver	Speaker (s) : Director Oliver
11.I.	Business & Operations Committee – McMillan	Speaker (s) : Director McMillan
12.	Citizen Comment	Speaker (s) : Board President

12.A. Citizen Comment

13. Board Comment

13.A. Board Comment

14. Adjournment

Speaker(s) : Board
President

14.A. Adjournment

June 8, 2026, Board Meeting (Monday, June 8, 2026)

Generated by Anthony Spataro on Tuesday, June 9, 2026

Members present

Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Meeting called to order at 8:25 AM

1. Call to Order

Procedural: 1.01 Call to Order - 6:30 p.m.

2. Pledge of Allegiance to the Flag

Procedural: 2.01 Please Rise and Pledge Allegiance to the Flag

3. Roll Call

Procedural: 3.01 Roll Call Taken

4. Approval of Board Agenda

Action: 4.01 Approval of Presented Agenda

It is recommended that the Board approve the June 8, 2026, Planning Meeting Agenda as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

5. Recognition

Recognition: 5.01 State Performers

This item will be moved to July 2026 board meeting

6. Citizen Comment

Procedural: 6.01 Citizen Comment

No comments were made.

7. Discussion Items

Discussion: 7.01 2026-2027 Final Budget Adoption & Resolutions

Mr. Spataro presented the Final Budget Adoption & Resolutions for discussion. This will be on for approval June 15.

Discussion: 7.02 2026-2027 Food Service Budget

Mr. Spataro presented Food Service Budget for discussion. This item will be up for approval on June 15.

Discussion: 7.03 2026-2027 District Liability Insurance Package Renewal

Mr. Spataro presented the 2026-2027 District Liability Insurance Package Renewal for discussion. This will be on for approval on June 15.

Discussion: 7.04 2026-2027 Solicitor Engagement Letter

Mr. Spataro presented the 2026-2027 Solicitor Engagement Letter for discussion. This item will be on for approval for June 15.

Discussion: 7.05 2026-2027 JROTC Memorandum

Mr. Spataro presented on the JROTC memorandum. This item will be on for approval June 15.

Discussion: 7.06 2026-2027 Game Management Compensation

Mr. Spataro presented 2026-2027 Game Management Compensation for discussion. This item will be on for approval June 15.

Discussion: 7.07 2026-2027 Athletic Fees for Officials

Mr. Spataro presented the 2026-2027 Athletic Fees for Officials. This will be up for approval on June 15.

Discussion: 7.08 2026-2027 Admission Prices for: Athletic, Co-Curricular Activities, Aquatics and Other District Fees

Mr. Spataro presented the 2026-2027 Admission prices for Athletic, Co-Curricular activities, Aquatics and Other District Fees. This will be on for approval June 15.

Discussion: 7.09 2026-2027 Student Co-Curricular Insurance Package

Mr. Spataro presented on the 2026-2027 Student Co-Curricular Insurance Package. This will be up approval on June 15.

Discussion: 7.10 2026-2027 Length of School Day

Dr. Youcheff presented the 2026-2027 Length of School Day. This will be up for approval on June 15.

Discussion: 7.11 2026-2027 Student Handbooks

Dr. Youcheff presented the 2026-2027 Student Handbooks. These will be up for approval on June 15.

Discussion: 7.12 2026-2027 ATSI - High School Plan

Dr. Youcheff presented the 2026-2027 ATSI - High School Plan for discussion. This will be up for approval on June 15.

Discussion: 7.13 Adoption of Policies - First Reading

Director Walker presented Policy 115 and 608 for first reading. These policies will be presented for second reading on June 15.

Discussion: 7.14 Field Trip Requests

Dr. Youcheff presented the field trip requests for discussion. This will be on for approval on June 15.

8. Action Items - Education

Action: 8.01 Foreign Exchange Student

It is recommended that the Board approve the following foreign exchange student to attend the Central York High School for the 2026-2027 school year pending all Board Policy required paperwork.

Motion by Benjamin C Walker, second by Corey L Thurman.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

9. Action Items - Co-Curricular

Action: 9.01 Aquatics/Athletic Co-Curricular Appointments

It is recommended that the Board approve the following individuals for Athletic Co-Curricular Appointments as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 9.02 Non-Athletic Co-Curricular Appointments

It is recommended that the Board approve the following individuals for Non-Athletic Co-Curricular Appointments as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

10. Action Items - Personnel

Action: 10.01 Resignations

It is recommended that the Board approve the following Resignations as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 10.02 Transfers

It is recommended that the Board approve the following Transfers/Corrections as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 10.03 Employment

It is recommended that the Board approve the following individuals for Employment as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 10.04 Summer Employment

It is recommended that the Board approve the following individuals for Summer Employment as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 10.05 Leave of Absence/Sabbatical Leave

It is recommended that the Board approve the following individuals for Leave of Absence/Sabbatical Leave as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

11. Action Items - Executive & Finance

Action: 11.01 2026-2027 PSBA Membership

It is recommended that the board approve the 2026-2027 PSBA Membership Dues as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 11.02 Student Discipline Hearing Waiver

It is recommended that Board approve the agreement, waiver, and stipulation for the following student discipline hearings.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 11.03 Appoint School Board Treasurer for a 1-year Term

Nomination for Director McMillan for Board Treasurer.

It is recommended that the Board appoint Director _____ as the Board Treasurer for the period July 1, 2026, through June 30, 2027.

Motion by Corey L Thurman, second by Tanisha Silvagnoli.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

12. Action Items - Community

Action: 12.01 Fundraisers

It is recommended that the Board approve the following fundraisers as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 12.02 Facility Rentals

It is recommended that the Board approve the following Facility Rentals as presented.

Motion by Corey L Thurman, second by Benjamin C Walker.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Amy M Milsten, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

13. Agenda Review

Procedural: 13.01 Board Meeting Agenda Review

Dr. Aiken presented on the items included on the upcoming board meeting agenda.

14. Citizen Comment

Procedural: 14.01 Citizen Comment

No comments were made.

15. Board Comment

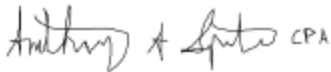
Procedural: 15.01 Board Comment

Director Silvagnoli was thankful for the district to balance the budget and being financially sound. Director Oliver wanted to congratulate the boy's lacrosse team and their success this season, including winning the county championship. Director Hartman was thankful to Luke Rhoads and his team for graduation night, as well as wish the students and staff a restful and healthy summer break.

16. Adjournment

Procedural: 16.01 Adjournment

Respectfully submitted,



Mr. Anthony A. Spataro, CPA
Chief Financial Officer and Board Secretary

June 15, 2026, Board Meeting (Monday, June 15, 2026)

Generated by Anthony Spataro on Wednesday, June 17, 2026

Members present

Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Meeting called to order at 7:41 AM

1. Call to Order

Procedural: 1.01 Call to Order - 6:30 p.m.

2. Pledge of Allegiance to the Flag

Procedural: 2.01 Please Rise and Pledge Allegiance to the Flag

3. Roll Call

Procedural: 3.01 Roll Call Taken

4. Approval of Board Agenda

Action: 4.01 Approval of the presented agenda

It is recommended that the Board approve the June 15, 2026, Board Meeting Agenda as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

5. Acceptance of Minutes

Action, Minutes: 5.01 Acceptance of May 4, 2026 Board Meeting minutes

It is recommended that the minutes of the Board Meeting of May 4, 2026, be accepted as presented.

Motion by Corey L Thurman, second by Jennifer Hartman.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action, Minutes: 5.02 Acceptance of May 11, 2026, Policy Committee meeting minutes

It is recommended that the minutes of the Policy Committee Meeting of May 11, 2026, be accepted as presented.

Motion by Corey L Thurman, second by Jennifer Hartman.

Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action, Minutes: 5.03 Acceptance of May 11, 2026, Board Meeting minutes

It is recommended that the minutes of the Board Meeting of May 11, 2026, be accepted as presented.

Motion by Corey L Thurman, second by Jennifer Hartman.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

6. Treasurer's Report

Action: 6.01 Treasurer's Report and Financial Reports

It is recommended that the Board approve the Treasurer's Report and Financial reports as presented.

Motion by Corey L Thurman, second by Amelia J McMillan.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

7. Citizen Comment

Procedural: 7.01 Citizen Comment
No comments were made.

8. Discussion Items

Discussion: 8.01 Adoption of Policies - Second Reading
Director Walker presented policies 115 and 608 for second read. These policies will be up for final adoption for July 20.

9. Action Items - Education

Action: 9.01 2026-2027 Length of School Day
It is recommended that the Board approve the schedule of times as presented for the 2026-2027 school year.

Motion by Corey L Thurman, second by Wendy Smith.
Final Resolution: Motion Carries
Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 9.02 2026-2027 Student Handbooks
It is recommended that the Board approve the student handbooks as presented.

Motion by Corey L Thurman, second by Wendy Smith.
Final Resolution: Motion Carries
Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 9.03 2026-2027 ATSI - High School Plan
Director Silvagnoli is proud of the district placing above average for mathematics and English language arts and literature and looking forward to the updates next year for the goals for the subgroups. Dr. Youcheff offered the data will be available in November for the board to review.

It is recommended that the Board approve the 2026-2027 ATSI - High School Plan as presented.

Motion by Corey L Thurman, second by Wendy Smith.
Final Resolution: Motion Carries
Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 9.04 Field Trip Request
It is recommended that the Board approve the field trip request as presented

Motion by Corey L Thurman, second by Wendy Smith.
Final Resolution: Motion Carries
Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

10. Action Items - Co-Curricular

Action: 10.01 2026-2027 Game Management Compensation
It is recommended that the Board approve the 2026-2027 Game Management Compensation Schedule as presented.

Motion by Corey L Thurman, second by Wendy Smith.
Final Resolution: Motion Carries
Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 10.02 2026-2027 Athletic Fees for Officials

It is recommended that the Board authorize the proposed Athletic Officials' Fees for 2026-2027 as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 10.03 Aquatics Co-Curricular Appointments

It is recommended that the Board approve the following individuals for Aquatics Co-Curricular Appointments as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

11. Action Items - Personnel

Action: 11.01 New Teachers & Mentors

It is recommended that the Board approve the New Teachers and Mentors as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 11.02 2026-2027 JROTC Memorandum

It is recommended that the Board approve the 2026-2027 JROTC Agreements as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 11.03 Employment

It is recommended that the Board approve the following individuals for Employment as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 11.04 Transfers

It is recommended that the Board approve the following Transfers as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 11.05 Summer Employment

It is recommended that the Board approve the following individuals for Summer Employment as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

12. Action Items - Executive and Finance

Action: 12.01 2026-2027 General Fund Final Budget Adoption

Director Hartman offered thanks for the information compilation for the budget, continued review for cutting costs and looking for different revenue streams. With this, concern was shared about raising taxes and effects it will take on 65 and up population, as well as the district's low-income population. With these concerns the vote will reflect these concerns. Director Silvagnoli recognizes the operational pain points the district has and trusts and supports the due diligence that the administration is doing.

It is recommended that the Board approve the 2026-2027 General Fund Final Budget of the School District including all allocations for planned expenditures of \$122,294,410.

Motion by Corey L Thurman, second by Amelia J McMillan.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli
Nay: Jennifer Hartman

Action: 12.02 2026 Annual Tax Levy Resolution

It is recommended that the Board set the Real Estate Tax Levy at 24.2470 mills and reenact the Earned Income Tax Rate and Realty Transfer Tax Rate both at one half percent in order to provide the necessary revenue to fund the 2026-2027 General Fund Budget.

Motion by Corey L Thurman, second by Amelia J McMillan.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli
Nay: Jennifer Hartman

Action: 12.03 2026 Homestead and Farmstead Exclusion Resolution

It is recommended that the Board adopt the Resolution provided on the attachment to implement the Homestead and Farmstead Exclusion for the 2026-2027 fiscal year in accordance with Act I of Special Session of 2006.

Motion by Corey L Thurman, second by Jennifer Hartman.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 12.04 2026 Resolution for Committed and Assigned Fund Balances

It is recommended that the Board approve the resolution for Committed and Assigned Fund Balances as of June 30, 2026

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 12.05 2026-2027 Food Service Budget

It is recommended that the Board approve the 2026-2027 Food Service Budget and operating items as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 12.06 2026-2027 District Liability Insurance Package Renewal

It is recommended that the Board approve the renewal of the multi-peril insurance package as provided by Assured Partners for the 2026-2027 school year as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 12.07 2026-2027 Solicitor Engagement Letter

It is recommended that the board approve the 2026-2027 Solicitor Engagement Letter with Saxton & Stump as presented.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 12.08 2026-2027 Admission Prices for: Athletic, Co-Curricular Activities, Aquatics and Other District Fees

It is recommended that the Board approve the 2026-2027 District Fees and Admission Prices as listed on the attachments.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

Action: 12.09 2026-2027 Student Co-Curricular Insurance Package

It is recommended that the Board approve a contract for student insurance with A-G Administrators for co-curricular coverage at a premium cost of \$27,000 and voluntary student insurance at the rate of \$28.00 for school time coverage and \$124.00 for 24-hour primary excess over \$100 coverage.

Motion by Corey L Thurman, second by Wendy Smith.

Final Resolution: Motion Carries

Yea: Corey L Thurman, Benjamin C Walker, Eric A Oliver, Jennifer Hartman, Michael F Stewart, Amelia J McMillan, Wendy Smith, Tanisha Silvagnoli

13. Board Reports

Report: 13.01 York County School of Technology - McMillan

Director Walker reported the meeting last month included discussion on the composition of the Joint Authority. There were also discussions about passing of the budget and implications of transportation and the limiting ability of JROTC to increase taxes to the index rate for all participating member districts.

Report: 13.02 York County School of Technology Authority - Bieber

Mr. Spataro report the June meeting was cancelled.

Report: 13.03 Legislative Committee - Silvagnoli

Director Silvagnoli reported on the house passing the 26-27 state budget. The budget is now currently with the senate. The budget includes an overall increase which includes funding for public education. Cyber charter school still has continued discussion. Senate bill 220 was signed into law in July which is Act 47 of 2025. This expands teacher certification flexibility. Regarding the cell phone bill to ban cell phones in school, this is currently with the senate.

Report: 13.04 York Adams Academy - Thurman

Director Thurman reported the last meeting was May 26. The next meeting is August 26. Recognition was offered for our graduates in the program.

Report: 13.05 York / LIU Joint Authority - Stewart

Director Stewart reported no meeting for June. The next meeting is September 16.

Report: 13.06 Lincoln Intermediate Unit - Milsten
There were no updates to report.

Report: 13.07 Policy Committee - Walker
Director Walker reported no meeting for June. The committee will be picking up the taxpayer bill policy in July.

Report: 13.08 Curriculum Committee - Oliver
Director Oliver reported no meeting for June. The next meeting will take place in July.

Report: 13.09 Business & Operations Committee - McMillan
Director McMillan reported no meeting in June. The next meeting will take place in October.

14. Citizen Comment

Procedural: 14.01 Citizen Comment
No comments were made.

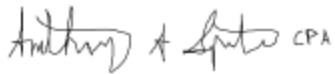
15. Board Comment

Procedural: 15.01 Board Comment
Director Thurman wanted offer congratulations on all our athletes that received awards for the year. Director Hartman offered upcoming fife and drum performances for the district's students.

16. Adjournment

Procedural: 16.01 Adjournment

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Anthony A. Spataro CPA". The signature is written in a cursive, flowing style.

Mr. Anthony A. Spataro, CPA
Chief Financial Officer and Board Secretary

2026-2027 Impact of Final State Budget

July 20, 2026



**CENTRAL YORK
SCHOOL DISTRICT**

Pursuing Excellence: All Panthers. Every Day. In All Ways.

State Budget Summary Public Education

- \$8.3 billion total, a \$50 million increase in Basic Education Funding
- \$1.5 billion total, a \$50 million increase in Special Education Funding
- \$565 million to provide the third installment of adequacy and equity funding



Impact of Final State Budget to CYSD

	2025-2026 CYSD Budget	2025-2026 Actual	2026-2027 State Proposed	2026-2027 CYSD Budget	2026-2027 State Actual	2026-2027 Budget v. Final	
Basic Education Subsidy	13,083,001	13,428,192	13,611,765	13,071,447	13,615,248	543,801	*
Special Education Subsidy	2,900,000	3,130,921	3,239,784	2,575,587	3,364,216	788,629	*
Ready to Learn - Foundation	581,460	581,460	2,732,559	2,732,559	2,732,559	-	
Ready to Learn - Adequacy	1,075,579	2,151,099	1,075,519	537,760	1,075,131	537,371	*
	17,640,040	19,291,672	20,659,627	18,917,353	20,787,154	1,869,801	
* CYSD purposely budgeted only 50% of the additional student weight and adequacy distributions with concern that the state proposed amount would not be fully funded. This followed prior year practices.							



Impact to CYSD's 2026-2027 Budget

2026-2027 Approved Final CYSD Budget		
Budgeted Revenues		124,521,371
Budgeted Expenditures		<u>122,294,410</u>
Budgeted Surplus		2,226,961
Final State Budget Impact		
Basic Education Subsidy		543,801
Special Education Subsidy		788,629
Ready to Learn - Foundation		-
Ready to Learn - Adequacy		<u>537,371</u>
Updated Budgeted Surplus		<u>4,096,762</u>



Outlook into the Future

- Future state budget and subsidy payments
- Short- & Long-Term Capital Projects
- Act 1 Index forecasting around 3% - 3.3% next 4 years
- Cost increasing from inflation
- Decline of interest rates
- Special education cost increases





CENTRAL YORK SCHOOL DISTRICT

Pursuing Excellence: All Panthers. Every Day. In All Ways.

[illegible]

CENTRAL YORK SCHOOL DISTRICT
CAFETERIA REPORT
June 30, 2026

INCOME		YEAR TO DATE	
STUDENT LUNCHES/BREAKFASTS		\$ 816,323.90	
ADULT LUNCHES/BREAKFASTS		\$ 67,579.26	
ALACARTE		\$ 257,363.90	
OTHER INCOME		\$ 113,886.81	
REFUNDS		\$ 2,579.66	
INTEREST FROM INVESTMENTS		\$ 62,115.89	
STATE REIMBURSEMENT - MEALS		\$ 535,350.00	
FEDERAL REIMBURSEMENT		<u>\$ 2,429,853.65</u>	
TOTAL INCOME			\$ 4,285,053.07
EXPENSES			
LABOR		\$ (1,326,379.60)	
BENEFITS		\$ (849,506.16)	
EQUIPMENT REPAIR		\$ (51,883.69)	
MILEAGE EXPENSE		\$ (2,327.61)	
SUPPLIES (NON-FOOD)		\$ (124,354.18)	
SUPPLIES (FOOD)		\$ (1,571,696.98)	
EQUIPMENT		\$ (13,854.23)	
DUES & FEES		<u>\$ (40,304.08)</u>	
TOTAL EXPENSES			<u>\$ (3,980,306.53)</u>
GROSS PROFIT OR (LOSS)			\$ 304,746.54
ADJUSTMENT TO GROSS PROFIT OR (LOSS)			
WAGE & FRINGE BENEFIT LIABILITY		\$ -	
STATE SHARE SOC SEC & RETIREMENT		\$ 263,800.11	
OUTSTANDING INVOICES		\$ (17,354.30)	
REIMBURSEMENT RECEIVABLE		\$ 30,432.61	
TOTAL ADJUSTMENTS			<u>\$ 276,878.42</u>
<u>NET PROFIT OR (LOSS)</u>			\$ 581,624.96
NET POSITION - BEGINNING AS OF 7/1/2025			<u>\$ 2,571,621.00</u>
NET POSITION - ENDING AS OF 6/30/2026			<u><u>\$ 3,153,245.96</u></u>

TOTAL DAYS SERVED 171

STUDENT PAID LUNCHES	283,857	STUDENT PAID BREAKFAST	127,323
STUDENT FREE LUNCHES	257,195	STUDENT FREE BREAKFAST	145,456
STUDENT REDUCED LUNCHES	<u>26,558</u>	STUDENT REDUCED BREAKFAST	<u>12,253</u>
TOTAL STUDENT LUNCHES	567,610	TOTAL STUDENT BREAKFAST	285,032
ADULT LUNCHES	<u>11,137</u>	ADULT BREAKFASTS	<u>794</u>
TOTAL LUNCHES	578,747	TOTAL BREAKFASTS	285,826

CENTRAL YORK SCHOOL DISTRICT
GENERAL FUND
LIST OF PAYMENTS
CHECK NO 10048723 TO 10048895
ACH 6/12/26 - 7/16/26

CHECK NO	DATE	PAYEE	AMOUNT
10048723	6/17/2026	ACIA LTD	\$7,021.47
10048724	6/17/2026	AGORA CYBER CHARTER SCHOOL	\$4,408.26
10048725	6/17/2026	AMERICAN RED CROSS	\$45.00
10048726	6/17/2026	AUSTILL'S REHABILITATION SERVICES	\$22,689.62
10048727	6/17/2026	AVANTE LANGUAGE SERVICES	\$478.00
10048728	6/17/2026	BAILETS, MEREDITH A	\$15.52
10048729	6/17/2026	BAKER, BRITTANY J	\$254.45
10048730	6/17/2026	BELMONT BEHAVIORAL HOSPITAL LLC	\$12,725.00
10048731	6/17/2026	CAUFMAN, RYAN	\$261.95
10048732	6/17/2026	CHESTER COUNTY IU	\$13,304.47
10048733	6/17/2026	CLEAR PATH PEDIATRIC THERAPY LLC	\$5,451.00
10048734	6/17/2026	DELTA-T GROUP INC	\$43,205.36
10048735	6/17/2026	DOVER AREA SCHOOL DISTRICT	\$2,055.42
10048736	6/17/2026	ELECTRONIC SYSTEMS INSTALLERS INC	\$627.50
10048737	6/17/2026	ELITE FINISH AUTO SPA	\$375.00
10048738	6/17/2026	FABIE, ERICA L	\$800.00
10048739	6/17/2026	HARBORCREEK YOUTH SERVICES	\$2,048.40
10048740	6/17/2026	HOFFMAN HOMES ACADEMY	\$13,245.75
10048741	6/17/2026	KESSLER, JULEE M	\$124.70
10048742	6/17/2026	LINCOLN INTERMEDIATE UNIT #12	\$14,686.17
10048743	6/17/2026	MASON, ELIZABETH A	\$296.57
10048744	6/17/2026	MCCLURE COMPANY	\$17,553.00
10048745	6/17/2026	MCWATTERS, CARA L	\$97.97
10048746	6/17/2026	MINDS MATTER EDUCATIONAL SERVICES	\$8,962.50
10048747	6/17/2026	NEW STORY LLC	\$22,479.00
10048748	6/17/2026	NRG BUSINESS MARKETING-GAS	\$9,676.10
10048749	6/17/2026	PRIMO BRANDS	\$144.40
10048750	6/17/2026	PROCARE THERAPY	\$131,607.24
10048751	6/17/2026	QUAKER CITY PAPER CO	\$2,714.50
10048752	6/17/2026	RELIANCE STUDENT TRANSPORTATION	\$617,242.10
10048753	6/17/2026	RIVER ROCK ACADEMY LLC	\$14,694.00
10048754	6/17/2026	SEBRIGHT, MELISSA M.	\$49.01
10048755	6/17/2026	SMITH, MEGHAN J	\$110.01
10048756	6/17/2026	SPARKS, CHRISTOPHER W	\$81.20
10048757	6/17/2026	SPECIALIZED EDUCATION OF PENNSYLVANIA	\$128,002.00
10048758	6/17/2026	STAPLES ADVANTAGE	\$129.52
10048759	6/17/2026	SUNBURST WORKFORCE ADVISORS LLC	\$158,389.70
10048760	6/17/2026	TRANSFINDER	\$2,600.00
10048761	6/17/2026	TRANSPLY INC	\$52.40
10048762	6/17/2026	TRAVELERS	\$200.00
10048763	6/17/2026	TYLER TECHNOLOGIES INC	\$2,320.00
10048764	6/17/2026	UPPER ST CLAIR SCHOOL DISTRICT	\$4,250.88

CENTRAL YORK SCHOOL DISTRICT
GENERAL FUND
LIST OF PAYMENTS
CHECK NO 10048723 TO 10048895
ACH 6/12/26 - 7/16/26

CHECK NO	DATE	PAYEE	AMOUNT
10048765	6/17/2026	USA TODAY MEDIA CORP	\$96.08
10048766	6/17/2026	VIDA CHARTER SCHOOL	\$2,355.96
10048767	6/17/2026	WEAVER, NATASHA	\$33.35
10048768	6/17/2026	WELLSPAN PHILHAVEN	\$1,382.50
10048769	6/17/2026	WORLEY, RICK	\$46.55
10048770	6/24/2026	VAN VALKENBURG, PATRICIA	\$800.00
10048771	6/24/2026	AVANTE LANGUAGE SERVICES	\$1,554.00
10048772	6/24/2026	CAPITAL ELECTRIC	\$387.75
10048773	6/24/2026	CRISPUS ATTUCKS CHARTER SCHOOL	\$1,583.00
10048774	6/24/2026	DEXT CAPITAL LLC	\$169,162.70
10048775	6/24/2026	DIRECT ENERGY BUSINESS-ELECTRIC	\$6,416.40
10048776	6/24/2026	EDRIS OIL SERVICE INC	\$1,687.13
10048777	6/24/2026	GLADHILL, NINOTSHKA K	\$276.84
10048778	6/24/2026	HOME DEPOT CREDIT SERVICES	\$706.21
10048779	6/24/2026	IMAGE 360	\$77.51
10048780	6/24/2026	KLEPPERS KEY SHOP	\$59.00
10048781	6/24/2026	LEAF	\$5,869.91
10048782	6/24/2026	MANCHESTER ACE HARDWARE	\$7.93
10048783	6/24/2026	PA VIRTUAL CHARTER SCHOOL	\$7,472.00
10048784	6/24/2026	QUAKER CITY PAPER CO	\$1,170.13
10048785	6/24/2026	R F FAGER COMPANY	\$11.33
10048786	6/24/2026	ROWE'S PRINT SHOP	\$775.80
10048787	6/24/2026	SARGENT, MARK W	\$14.97
10048788	6/24/2026	SKYLINE DRIVE AUTOMOTIVE LLC	\$125.65
10048789	6/24/2026	SPANGLER, SHARON A	\$49.78
10048790	6/24/2026	STAPLES ADVANTAGE	\$34.97
10048791	6/24/2026	SWAM ELECTRIC	\$475.47
10048792	6/24/2026	UNITED REFRIGERATION INC	\$2,345.53
10048793	6/24/2026	UNITED RENTALS	\$1,488.00
10048794	6/24/2026	WAITE, RON	\$275.00
10048795	6/24/2026	YORK COUNTY SOLID WASTE AUTHORITY	\$155.25
10048796	6/30/2026	ACIA LTD	\$22,113.32
10048797	6/30/2026	AMERICAN RED CROSS	\$75.00
10048798	6/30/2026	ARENTZ, KATIE A	\$455.55
10048799	6/30/2026	BOHANNON, JILL	\$800.00
10048800	6/30/2026	CAPITAL ELECTRIC	\$400.98
10048801	6/30/2026	CHESTER COUNTY IU	\$3,228.35
10048802	6/30/2026	DIRECT ENERGY BUSINESS-ELECTRIC	\$44,599.96
10048803	6/30/2026	EISNER, GERALD	\$800.00
10048804	6/30/2026	ELIZABETHTOWN AREA SCHOOL DISTRICT	\$8,797.50
10048805	6/30/2026	FOUNDATION BUILDING MATERIALS	\$295.20
10048806	6/30/2026	HARBORCREEK YOUTH SERVICES	\$2,458.08

CENTRAL YORK SCHOOL DISTRICT
GENERAL FUND
LIST OF PAYMENTS
CHECK NO 10048723 TO 10048895
ACH 6/12/26 - 7/16/26

CHECK NO	DATE	PAYEE	AMOUNT
10048807	6/30/2026	I B ABEL INC	\$1,307.58
10048808	6/30/2026	LEWIS, CHRISTINA L	\$800.00
10048809	6/30/2026	LINCOLN INTERMEDIATE UNIT #12	\$6,071.41
10048810	6/30/2026	MCCLURE COMPANY	\$1,275.42
10048811	6/30/2026	MET-ED	\$17,806.78
10048812	6/30/2026	PALMER, JULIANNE	\$81.15
10048813	6/30/2026	QUALITY WATER RESOURCES INC	\$723.00
10048814	6/30/2026	R F FAGER COMPANY	\$60.79
10048815	6/30/2026	SHUSTER, ISABELLA	\$5.44
10048816	6/30/2026	SPATARO, ANTHONY A	\$481.05
10048817	6/30/2026	UNITED REFRIGERATION INC	\$118.56
10048818	6/30/2026	WARWICK SCHOOL DISTRICT	\$8,572.08
10048819	7/1/2026	APPLE FINANCIAL SERVICES	\$460,122.50
10048820	7/1/2026	APPLE INC	\$95,246.46
10048821	7/1/2026	APPLE INC	\$115,606.04
10048822	7/1/2026	ASSURED PARTNERS	\$2,000.00
10048823	7/1/2026	DEXT CAPITAL LLC	\$39,471.30
10048824	7/1/2026	DOCEO OFFICE SOLUTIONS	\$9,750.00
10048825	7/1/2026	FRONTLINE TECHNOLOGIES GROUP LLC	\$14,336.71
10048826	7/1/2026	FRONTLINE TECHNOLOGIES GROUP LLC	\$6,700.00
10048827	7/1/2026	FRONTLINE TECHNOLOGIES GROUP LLC	\$72,379.77
10048828	7/1/2026	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	\$299,916.36
10048829	7/1/2026	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	\$53,385.60
10048830	7/1/2026	INTEGRA ONE	\$19,596.60
10048831	7/1/2026	ISCORP	\$11,826.00
10048832	7/1/2026	MOREFIELD COMMUNICATIONS INC	\$14,632.50
10048833	7/1/2026	PENNSYLVANIA SCHOOL BOARDS ASSN INC	\$22,683.87
10048834	7/1/2026	POWERSCHOOL GROUP LLC	\$30,362.75
10048835	7/1/2026	POWERSCHOOL GROUP LLC	\$9,529.58
10048836	7/1/2026	POWERSCHOOL GROUP LLC	\$32,260.42
10048837	7/1/2026	SKYWARD INCORPORATED	\$88,628.00
10048838	7/1/2026	TYLER TECHNOLOGIES INC	\$162,803.06
10048839	7/1/2026	VOYAGER SOPRIS LEARNING	\$20,335.00
10048840	7/1/2026	YORK ADAMS ACADEMY	\$19,800.00
10048841	7/1/2026	YORK CO ALLIANCE FOR LEARNING	\$3,000.00
10048842	7/1/2026	YORK COUNTY SCHOOL OF TECHNOLOGY	\$23,854.77
10048843	7/1/2026	YORK CO SCHOOL OF TECHNOLOGY	\$23,854.77
10048844	7/8/2026	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	\$35,124.30
10048845	7/8/2026	ISENBERG, LORI	\$232.00
10048846	7/8/2026	KURTZ BROS	\$1,913.23
10048847	7/8/2026	LEAF	\$390.30
10048848	7/8/2026	LUCIA, JOSEPH	\$70.95

CENTRAL YORK SCHOOL DISTRICT
GENERAL FUND
LIST OF PAYMENTS
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ACH 6/12/26 - 7/16/26

CHECK NO	DATE	PAYEE	AMOUNT
10048849	7/8/2026	OFFICE BASICS INC.	\$942.88
10048850	7/8/2026	OSS HEALTH	\$26,500.00
10048851	7/8/2026	RENAISSANCE LEARNING	\$3,096.30
10048852	7/8/2026	SCHOOL DISTRICTS INSURANCE CONSORTIUM	\$22,367.00
10048853	7/8/2026	SCHOOL GATE GUARDIAN INC	\$1,365.00
10048854	7/8/2026	SPRINGETTSBURY TOWNSHIP SEWER FUND	\$5,997.60
10048855	7/8/2026	TRIMECH SOLUTIONS, LLC	\$2,100.00
10048856	7/8/2026	ASTORINO, MATTHEW M	\$29.80
10048857	7/8/2026	CREASY, CHAD D	\$241.52
10048858	7/8/2026	DIRECT ENERGY BUSINESS-ELECTRIC	\$35,614.19
10048859	7/8/2026	EASTERN YORK SCHOOL DISTRICT OFFICE	\$36,247.75
10048860	7/8/2026	ELECTRONIC SYSTEMS INSTALLERS INC	\$217.48
10048861	7/8/2026	LOWE'S	\$1,346.07
10048862	7/8/2026	LUCIA, JOSEPH	\$85.33
10048863	7/8/2026	MCCLURE COMPANY	\$2,007.43
10048864	7/8/2026	PEIFFER, ERICA A	\$24.94
10048865	7/8/2026	PENN WASTE INC	\$409.20
10048866	7/8/2026	QUADIENT FINANCE USA INC	\$1,000.00
10048867	7/8/2026	R F FAGER COMPANY	\$28.85
10048868	7/8/2026	RUTTERS FARM STORES-FM NET	\$2,741.21
10048869	7/8/2026	SEBRIGHT, MELISSA M.	\$739.74
10048870	7/8/2026	WEST SHORE SCHOOL DISTRICT	\$2,053.00
10048871	7/15/2026	CENGAGE LEARNING	\$15,922.88
10048872	7/15/2026	FMX	\$19,452.15
10048873	7/15/2026	H & H GROUP	\$6,085.00
10048874	7/15/2026	HUGHES, KATHRYN	\$227.12
10048875	7/15/2026	ISENBERG, LORI	\$174.00
10048876	7/15/2026	LUCIA, JOSEPH	\$800.00
10048877	7/15/2026	OTIS ELEVATOR CO	\$30,400.00
10048878	7/15/2026	PA PRINCIPALS ASSOCIATION	\$1,210.00
10048879	7/15/2026	PEARSON EDUCATION	\$10,152.00
10048880	7/15/2026	WOODWORKERS TOOL SUPPLY COMPANY	\$1,457.95
10048881	7/15/2026	YORK EXCAVATING CO LLC	\$2,857.54
10048882	7/15/2026	AVANTE LANGUAGE SERVICES	\$62.00
10048883	7/15/2026	COLUMBIA GAS	\$8,530.82
10048884	7/15/2026	EDRIS OIL SERVICE INC	\$1,268.89
10048885	7/15/2026	ELECTRONIC SYSTEMS INSTALLERS INC	\$423.00
10048886	7/15/2026	LANDIS, BETH A	\$34.50
10048887	7/15/2026	LINCOLN INTERMEDIATE UNIT #12	\$140,033.23
10048888	7/15/2026	PENN WASTE INC	\$522.51
10048889	7/15/2026	PRIMO BRANDS	\$104.40
10048890	7/15/2026	SCHAAD DETECTIVE AGENCY INC	\$4,054.39

CENTRAL YORK SCHOOL DISTRICT
GENERAL FUND
LIST OF PAYMENTS
CHECK NO 10048723 TO 10048895
ACH 6/12/26 - 7/16/26

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10048891	7/15/2026	SUSQUEHANNA CHRYSLER DODGE JEEP RAM	\$832.60
10048892	7/15/2026	TEE TO GREEN GROUNDS MANAGE CO	\$49,955.00
10048893	7/15/2026	TYLER TECHNOLOGIES INC	\$580.00
10048894	7/15/2026	WEST SHORE SCHOOL DISTRICT	\$7,841.57
10048895	7/15/2026	YORK EXCAVATING CO LLC	\$1,447.53
251924	6/12/2026	CONNOLLY, KATHLEEN L	\$855.00
251923	6/12/2026	EDWARDS, SAVANNA	\$437.00
251920	6/12/2026	EK, KORISSA L	\$464.55
251921	6/12/2026	GARRETT, SAVANNAH M	\$437.00
251919	6/12/2026	GOBERNIK, GARY M	\$836.00
251922	6/12/2026	HOBBS, SIERRA M	\$437.00
251925	6/12/2026	POWELL, REBEKAH S	\$3,346.85
252141	6/18/2026	AMAZON CAPITAL SERVICES	\$36.98
252154	6/18/2026	AMAZON CAPITAL SERVICES	\$61.25
252157	6/18/2026	AMAZON CAPITAL SERVICES	\$118.70
252140	6/18/2026	AMAZON CAPITAL SERVICES	\$48.68
252152	6/18/2026	AMAZON CAPITAL SERVICES	\$99.98
252159	6/18/2026	AMAZON CAPITAL SERVICES	\$171.30
252148	6/18/2026	AMAZON CAPITAL SERVICES	\$732.95
252161	6/18/2026	AMAZON CAPITAL SERVICES	\$82.95
252142	6/18/2026	AMAZON CAPITAL SERVICES	\$39.99
252143	6/18/2026	AMAZON CAPITAL SERVICES	\$14.98
252145	6/18/2026	AMAZON CAPITAL SERVICES	\$39.90
252144	6/18/2026	AMAZON CAPITAL SERVICES	\$394.23
252151	6/18/2026	AMAZON CAPITAL SERVICES	\$369.98
252156	6/18/2026	AMAZON CAPITAL SERVICES	\$66.63
252164	6/18/2026	AMAZON CAPITAL SERVICES	\$45.70
252162	6/18/2026	AMAZON CAPITAL SERVICES	\$7.99
251965	6/18/2026	AMAZON CAPITAL SERVICES	\$41.55
251926	6/18/2026	AMAZON CAPITAL SERVICES	\$19.98
251730	6/18/2026	AMAZON CAPITAL SERVICES	\$179.80
251717	6/18/2026	AMAZON CAPITAL SERVICES	\$74.95
251541	6/18/2026	AMAZON CAPITAL SERVICES	\$89.56
251209	6/18/2026	AMAZON CAPITAL SERVICES	\$12.97
251091	6/18/2026	AMAZON CAPITAL SERVICES	\$640.36
251092	6/18/2026	AMAZON CAPITAL SERVICES	\$639.37
252744	6/30/2026	AMAZON CAPITAL SERVICES	\$32.38
252743	6/30/2026	AMAZON CAPITAL SERVICES	\$31.99
252745	6/30/2026	AMAZON CAPITAL SERVICES	\$333.76
252746	6/30/2026	AMAZON CAPITAL SERVICES	\$51.12
252747	6/30/2026	AMAZON CAPITAL SERVICES	\$176.05

CENTRAL YORK SCHOOL DISTRICT
GENERAL FUND
LIST OF PAYMENTS
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CHECK NO	DATE	PAYEE	AMOUNT
252763	6/30/2026	AMAZON CAPITAL SERVICES	\$75.87
252762	6/30/2026	AMAZON CAPITAL SERVICES	\$51.46
252748	6/30/2026	AMAZON CAPITAL SERVICES	\$47.85
252749	6/30/2026	AMAZON CAPITAL SERVICES	\$38.75
252750	6/30/2026	AMAZON CAPITAL SERVICES	\$613.43
252751	6/30/2026	AMAZON CAPITAL SERVICES	\$2,529.77
252754	6/30/2026	AMAZON CAPITAL SERVICES	\$172.99
252761	6/30/2026	AMAZON CAPITAL SERVICES	\$946.91
252742	6/30/2026	AMAZON CAPITAL SERVICES	\$13.48
252753	6/30/2026	AMAZON CAPITAL SERVICES	\$35.46
252755	6/30/2026	AMAZON CAPITAL SERVICES	\$217.09
252758	6/30/2026	AMAZON CAPITAL SERVICES	\$215.90
252739	6/30/2026	AMAZON CAPITAL SERVICES	\$46.89
252756	6/30/2026	AMAZON CAPITAL SERVICES	\$119.00
252757	6/30/2026	AMAZON CAPITAL SERVICES	\$167.55
252759	6/30/2026	AMAZON CAPITAL SERVICES	\$74.25
252760	6/30/2026	AMAZON CAPITAL SERVICES	\$47.89
253055	6/30/2026	AMAZON CAPITAL SERVICES	\$223.71
253038	6/30/2026	AMAZON CAPITAL SERVICES	\$144.13
253034	6/30/2026	AMAZON CAPITAL SERVICES	\$1,283.69
253035	6/30/2026	AMAZON CAPITAL SERVICES	\$34.19
253056	6/30/2026	AMAZON CAPITAL SERVICES	\$149.28
253030	6/30/2026	AMAZON CAPITAL SERVICES	\$604.12
253029	6/30/2026	AMAZON CAPITAL SERVICES	\$79.99
253020	6/30/2026	AMAZON CAPITAL SERVICES	\$1,198.86
253027	6/30/2026	AMAZON CAPITAL SERVICES	\$946.91
253046	6/30/2026	AMAZON CAPITAL SERVICES	\$317.22
253047	6/30/2026	AMAZON CAPITAL SERVICES	\$249.10
253049	6/30/2026	AMAZON CAPITAL SERVICES	\$696.75
253053	6/30/2026	AMAZON CAPITAL SERVICES	\$195.79
253054	6/30/2026	AMAZON CAPITAL SERVICES	\$258.48
252637	6/30/2026	BARR, JACKIERAYE H	\$437.00
252641	6/30/2026	GARVICK, TANYA E	\$422.75
252642	6/30/2026	HARVEY, BELINDA	\$437.00
252636	6/30/2026	JENKINS, LINDSAY M	\$843.60
252639	6/30/2026	OGELSBY, ERIN A	\$369.55
252638	6/30/2026	SHERIDAN, LAUREN	\$874.00
252640	6/30/2026	STINE, LAURA A	\$2,057.70
253048	6/30/2026	AMAZON CAPITAL SERVICES	\$79.99
253050	6/30/2026	AMAZON CAPITAL SERVICES	\$132.99
253052	6/30/2026	AMAZON CAPITAL SERVICES	\$74.25
253051	6/30/2026	AMAZON CAPITAL SERVICES	\$276.67

CENTRAL YORK SCHOOL DISTRICT
GENERAL FUND
LIST OF PAYMENTS
CHECK NO 10048723 TO 10048895
ACH 6/12/26 - 7/16/26

CHECK NO	DATE	PAYEE	AMOUNT
253040	6/30/2026	AMAZON CAPITAL SERVICES	-(\$134.64)
252557	6/30/2026	AMAZON CAPITAL SERVICES	\$90.67
252556	6/30/2026	AMAZON CAPITAL SERVICES	\$149.28
252385	6/30/2026	AMAZON CAPITAL SERVICES	\$308.86
252353	6/30/2026	AMAZON CAPITAL SERVICES	\$135.38
252291	6/30/2026	AMAZON CAPITAL SERVICES	\$111.13
252352	6/30/2026	AMAZON CAPITAL SERVICES	\$1,283.69
252219	6/30/2026	AMAZON CAPITAL SERVICES	\$150.12
252206	6/30/2026	AMAZON CAPITAL SERVICES	\$239.38
252210	6/30/2026	AMAZON CAPITAL SERVICES	\$310.51
252216	6/30/2026	AMAZON CAPITAL SERVICES	\$219.06
252088	6/30/2026	AMAZON CAPITAL SERVICES	\$97.49
GRAND TOTAL			\$3,765,328.87

Central York School District

YTD SUMMARY OF REVENUES For the Period 06/01/2026 through 06/30/2026

Fiscal Year: 2025-2026

	06/01/2026 - 06/30/2026	Year To Date	Budget	Budget Balance	
REVENUES					
REVENUE FROM LOCAL SOURCES					
TAXES LEVIED/ASSESSED	\$1,143,068.92	\$80,988,576.87	\$80,413,028.00	(\$575,548.87)	100.7%
DELINQUENT TAXES	\$840,354.35	\$2,834,560.90	\$1,320,000.00	(\$1,514,560.90)	214.7%
EARNINGS ON INVESTMENTS	\$168,913.51	\$1,501,282.46	\$400,000.00	(\$1,101,282.46)	375.3%
STATE REVENUE RECEIVED	\$0.00	\$1,015,970.03	\$1,073,000.00	\$57,029.97	94.7%
OTHER LOCAL REVENUE	\$750,688.28	\$1,797,204.72	\$876,200.00	(\$921,004.72)	205.1%
REVENUE FROM LOCAL SOURCES	\$2,903,025.06	\$88,137,594.98	\$84,082,228.00	(\$4,055,366.98)	104.8%
REVENUES FROM STATE SOURCES					
BASIC INSTR/OPERATION SUBSIDY	\$4,009,452.80	\$13,789,862.80	\$13,533,001.00	(\$256,861.80)	101.9%
SUBSIDIES SPECIAL ED PROGRAMS	\$783,336.24	\$3,130,921.24	\$2,900,000.00	(\$230,921.24)	108.0%
SUBSIDIES FOR NON-ED PROGRAMS	\$90,475.00	\$4,604,149.36	\$5,193,140.19	\$588,990.83	88.7%
STATE GRANT REVENUE	\$0.00	\$2,802,558.86	\$1,657,039.00	(\$1,145,519.86)	169.1%
SOC SECURITY/RETIRE PAYMENTS	\$2,238,908.14	\$6,892,256.31	\$10,366,246.00	\$3,473,989.69	66.5%
OTHER STATE REVENUE	\$54,627.39	\$71,122.31	\$15,000.00	(\$56,122.31)	474.1%
REVENUES FROM STATE SOURCES	\$7,176,799.57	\$31,290,870.88	\$33,664,426.19	\$2,373,555.31	92.9%
REVENUE FROM FEDERAL SOURCES					
FEDERAL TITLE PROGRAMS	\$0.00	\$436,407.70	\$964,516.00	\$528,108.30	45.2%
REVENUE FROM FEDERAL SOURCES	\$0.00	\$436,407.70	\$964,516.00	\$528,108.30	45.2%
OTHER REVENUES					
OTHER REVENUES	\$0.00	\$5,000.00	\$0.00	(\$5,000.00)	0.0%
OTHER REVENUES	\$0.00	\$5,000.00	\$0.00	(\$5,000.00)	0.0%
TOTAL REVENUES	\$10,079,824.63	\$119,869,873.56	\$118,711,170.19	(\$1,158,703.37)	101.0%

Central York School District

YTD SUMMARY OF EXPENDITURES

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☐ Print accounts with zero balance

☐ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

☐ Include All Encumbrances

From Date: 6/1/2026

To Date: 6/30/2026

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.1100.100.000.00.00.00.00	PERSONNEL - SALARIES	\$29,140,525.23	\$2,787,510.68	\$24,579,892.07	\$4,560,633.16	\$0.00	\$4,560,633.16	15.65%
10.1100.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$18,331,359.71	\$1,680,220.11	\$16,432,279.71	\$1,899,080.00	\$0.00	\$1,899,080.00	10.36%
10.1100.300.000.00.00.00.00	PROF & TECH SERVICES	\$3,402,080.00	\$107,742.53	\$3,428,366.10	(\$27,286.10)	\$134.85	(\$27,420.95)	-0.81%
10.1100.400.000.00.00.00.00	PROPERTY SERVICES	\$136,954.00	\$7,310.32	\$119,232.24	\$17,721.76	\$217.54	\$17,504.22	12.78%
10.1100.500.000.00.00.00.00	OTHER SERVICES	\$2,616,420.00	\$262,480.70	\$2,880,775.93	(\$264,355.93)	\$0.00	(\$264,355.93)	-10.10%
10.1100.600.000.00.00.00.00	SUPPLIES	\$455,260.07	\$55,495.02	\$496,301.04	(\$41,040.97)	\$7,661.16	(\$48,702.13)	-10.70%
10.1100.700.000.00.00.00.00	EQUIPMENT	\$64,941.00	\$4,961.25	\$58,233.64	\$6,707.36	\$4,489.00	\$2,218.36	3.42%
10.1100.800.000.00.00.00.00	DUES & FEES	\$5,395.00	\$8.00	\$9,818.56	(\$4,423.56)	\$0.00	(\$4,423.56)	-81.99%
FUNC: REGULAR EDUCATION-ELEM/SECONDARY - 1100		\$54,152,935.01	\$4,905,728.61	\$48,005,899.29	\$6,147,035.72	\$12,502.55	\$6,134,533.17	11.33%
10.1200.100.000.00.00.00.00	PERSONNEL - SALARIES	\$8,931,213.00	\$581,112.86	\$8,093,318.20	\$837,894.80	\$0.00	\$837,894.80	12.09%
10.1200.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$4,851,178.00	\$382,135.09	\$4,286,469.87	\$564,708.13	\$0.00	\$564,708.13	11.64%
10.1200.300.000.00.00.00.00	PROF & TECH SERVICES	\$3,037,380.00	\$368,638.58	\$4,842,369.86	(\$1,805,009.86)	\$0.00	(\$1,805,009.86)	-59.43%
10.1200.400.000.00.00.00.00	PROPERTY SERVICES	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	100.00%
10.1200.500.000.00.00.00.00	OTHER SERVICES	\$4,455,939.00	\$272,435.69	\$3,190,982.48	\$1,264,956.52	\$0.00	\$1,264,956.52	28.39%
10.1200.600.000.00.00.00.00	SUPPLIES	\$47,008.00	\$2,660.07	\$45,450.27	\$1,557.73	\$1,221.60	\$336.13	0.72%
10.1200.700.000.00.00.00.00	EQUIPMENT	\$7,200.00	\$0.00	\$2,803.50	\$4,396.50	\$0.00	\$4,396.50	61.06%
10.1200.800.000.00.00.00.00	DUES & FEES	\$8,400.00	\$0.00	\$10,714.50	(\$2,314.50)	\$0.00	(\$2,314.50)	-27.55%
FUNC: SPECIAL PROGRAMS-ELEM/SECONDARY - 1200		\$19,340,298.00	\$1,606,982.29	\$18,472,108.68	\$868,189.32	\$1,221.60	\$866,967.72	4.48%
10.1300.500.000.00.00.00.00	OTHER SERVICES	\$1,938,563.00	\$0.00	\$1,977,638.75	(\$39,075.75)	\$0.00	(\$39,075.75)	-2.02%
FUNC: VOCATIONAL EDUCATION PROGRAMS - 1300		\$1,938,563.00	\$0.00	\$1,977,638.75	(\$39,075.75)	\$0.00	(\$39,075.75)	-2.02%
10.1400.100.000.00.00.00.00	PERSONNEL - SALARIES	\$117,800.00	\$18,164.09	\$177,606.88	(\$59,806.88)	\$0.00	(\$59,806.88)	-50.77%
10.1400.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$61,460.00	\$11,324.53	\$122,941.51	(\$61,481.51)	\$0.00	(\$61,481.51)	-100.03%
10.1400.300.000.00.00.00.00	PROF & TECH SERVICES	\$706,000.00	\$13,304.47	\$875,709.99	(\$169,709.99)	\$0.00	(\$169,709.99)	-24.04%
10.1400.400.000.00.00.00.00	PROPERTY SERVICES	\$1,727.00	\$0.00	\$150.84	\$1,576.16	\$0.00	\$1,576.16	91.27%
10.1400.500.000.00.00.00.00	OTHER SERVICES	\$203,000.00	\$57,441.12	\$263,090.48	(\$60,090.48)	\$0.00	(\$60,090.48)	-29.60%
10.1400.600.000.00.00.00.00	SUPPLIES	\$6,600.00	\$859.20	\$3,863.69	\$2,736.31	\$0.00	\$2,736.31	41.46%
10.1400.800.000.00.00.00.00	DUES & FEES	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00	100.00%
FUNC: OTHER INSTR PROG-ELEM/SECONDARY - 1400		\$1,096,787.00	\$101,093.41	\$1,443,363.39	(\$346,576.39)	\$0.00	(\$346,576.39)	-31.60%
10.1500.300.000.00.00.00.00	PROF & TECH SERVICES	\$0.00	\$0.00	\$11,173.00	(\$11,173.00)	\$0.00	(\$11,173.00)	0.00%
FUNC: NONPUBLIC SCHOOL PROGRAMS - 1500		\$0.00	\$0.00	\$11,173.00	(\$11,173.00)	\$0.00	(\$11,173.00)	0.00%
10.2100.100.000.00.00.00.00	PERSONNEL - SALARIES	\$3,012,080.83	\$236,576.40	\$2,247,128.84	\$764,951.99	\$0.00	\$764,951.99	25.40%
10.2100.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$1,811,990.12	\$147,239.85	\$1,502,236.80	\$309,753.32	\$0.00	\$309,753.32	17.09%
10.2100.300.000.00.00.00.00	PROF & TECH SERVICES	\$147,200.00	\$41,148.74	\$205,733.06	(\$58,533.06)	\$0.00	(\$58,533.06)	-39.76%
10.2100.500.000.00.00.00.00	OTHER SERVICES	\$2,810.00	\$24.94	\$971.21	\$1,838.79	\$0.00	\$1,838.79	65.44%
10.2100.600.000.00.00.00.00	SUPPLIES	\$14,991.00	\$291.90	\$9,203.04	\$5,787.96	\$325.96	\$5,462.00	36.44%
10.2100.800.000.00.00.00.00	DUES & FEES	\$4,020.00	(\$165.98)	\$3,053.63	\$966.37	\$0.00	\$966.37	24.04%
FUNC: PUPIL SERVICES - 2100		\$4,993,091.95	\$425,115.87	\$3,968,326.58	\$1,024,765.37	\$325.96	\$1,024,439.41	20.52%
10.2200.100.000.00.00.00.00	PERSONNEL - SALARIES	\$2,282,528.65	\$298,082.33	\$2,176,304.93	\$106,223.72	\$0.00	\$106,223.72	4.65%
10.2200.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$1,861,856.06	\$205,999.84	\$1,802,659.39	\$59,196.67	\$0.00	\$59,196.67	3.18%
10.2200.300.000.00.00.00.00	PROF & TECH SERVICES	\$276,493.00	\$6,055.88	\$310,159.26	(\$33,666.26)	\$14,440.00	(\$48,106.26)	-17.40%
10.2200.400.000.00.00.00.00	PROPERTY SERVICES	\$20,900.00	\$0.00	\$35,996.56	(\$15,096.56)	\$0.00	(\$15,096.56)	-72.23%
10.2200.500.000.00.00.00.00	OTHER SERVICES	\$21,575.00	\$668.34	\$7,562.52	\$14,012.48	\$0.00	\$14,012.48	64.95%
10.2200.600.000.00.00.00.00	SUPPLIES	\$740,118.00	\$5,123.59	\$897,876.73	\$42,441.27	\$1,677.03	\$40,764.24	5.51%
10.2200.700.000.00.00.00.00	EQUIPMENT	\$682,254.54	\$172,864.72	\$1,318,854.66	(\$636,600.12)	\$208,265.91	(\$844,866.03)	-123.83%
10.2200.800.000.00.00.00.00	DUES & FEES	\$41,100.00	\$7,363.00	\$23,393.65	\$17,706.35	\$0.00	\$17,706.35	43.08%

Central York School District

YTD SUMMARY OF EXPENDITURES

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☐ Print accounts with zero balance

From Date: 6/1/2026 To Date: 6/30/2026

☐ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
	FUNC: INSTR STAFF SERVICES - 2200	\$5,926,825.25	\$894,155.70	\$6,372,607.70	(\$445,782.45)	\$224,382.94	(\$670,165.39)	-11.31%
10.2300.100.000.00.00.00.00	PERSONNEL - SALARIES	\$3,702,512.98	\$275,834.55	\$3,496,638.31	\$205,874.65	\$0.00	\$205,874.65	5.56%
10.2300.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$2,308,375.58	\$171,316.92	\$2,215,452.75	\$92,922.81	\$0.00	\$92,922.81	4.03%
10.2300.300.000.00.00.00.00	PROF & TECH SERVICES	\$308,500.00	\$59,338.33	\$326,973.32	(\$18,473.32)	\$0.00	(\$18,473.32)	-5.99%
10.2300.400.000.00.00.00.00	PROPERTY SERVICES	\$22,300.00	\$928.09	\$23,026.16	(\$726.16)	\$0.00	(\$726.16)	-3.26%
10.2300.500.000.00.00.00.00	OTHER SERVICES	\$63,300.00	\$3,145.86	\$80,544.95	(\$17,244.95)	\$258.48	(\$17,503.43)	-27.65%
10.2300.600.000.00.00.00.00	SUPPLIES	\$108,000.00	\$27,547.21	\$111,448.93	(\$3,448.93)	\$90.67	(\$3,539.60)	-3.28%
10.2300.700.000.00.00.00.00	EQUIPMENT	\$11,300.00	\$0.00	\$2,292.55	\$9,007.45	\$0.00	\$9,007.45	79.71%
10.2300.800.000.00.00.00.00	DUES & FEES	\$52,400.00	\$490.16	\$37,327.35	\$15,072.65	\$209.20	\$14,863.45	28.37%
	FUNC: SUPPORT SVC-ADMINISTRATION - 2300	\$6,576,688.52	\$538,601.12	\$6,293,704.32	\$282,984.20	\$558.35	\$282,425.85	4.29%
10.2400.100.000.00.00.00.00	PERSONNEL - SALARIES	\$647,464.25	\$43,637.55	\$501,881.57	\$145,582.68	\$0.00	\$145,582.68	22.49%
10.2400.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$398,516.40	\$28,626.72	\$336,154.31	\$62,362.09	\$0.00	\$62,362.09	15.65%
10.2400.300.000.00.00.00.00	PROF & TECH SERVICES	\$126,250.00	\$3,140.00	\$200,293.44	(\$74,043.44)	\$0.00	(\$74,043.44)	-58.65%
10.2400.400.000.00.00.00.00	PROPERTY SERVICES	\$700.00	\$0.00	\$550.00	\$150.00	\$0.00	\$150.00	21.43%
10.2400.500.000.00.00.00.00	OTHER SERVICES	\$550.00	\$0.00	\$41.77	\$508.23	\$0.00	\$508.23	92.41%
10.2400.600.000.00.00.00.00	SUPPLIES	\$18,370.00	\$12,083.05	\$20,345.70	(\$3,975.70)	\$0.00	(\$3,975.70)	-24.29%
10.2400.700.000.00.00.00.00	EQUIPMENT	\$950.00	\$0.00	\$586.56	\$363.44	\$0.00	\$363.44	38.26%
10.2400.800.000.00.00.00.00	DUES & FEES	\$290.00	\$0.00	\$0.00	\$290.00	\$0.00	\$290.00	100.00%
	FUNC: SUPPORT SVC-PUPIL HEALTH - 2400	\$1,191,090.65	\$87,487.32	\$1,059,853.35	\$131,237.30	\$0.00	\$131,237.30	11.02%
10.2500.100.000.00.00.00.00	PERSONNEL - SALARIES	\$593,579.85	\$51,344.68	\$622,748.41	(\$29,168.56)	\$0.00	(\$29,168.56)	-4.91%
10.2500.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$374,867.88	\$32,690.66	\$412,770.95	(\$37,903.07)	\$0.00	(\$37,903.07)	-10.11%
10.2500.300.000.00.00.00.00	PROF & TECH SERVICES	\$2,400.00	\$0.00	\$1,216.20	\$1,183.80	\$0.00	\$1,183.80	49.33%
10.2500.400.000.00.00.00.00	PROPERTY SERVICES	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
10.2500.500.000.00.00.00.00	OTHER SERVICES	\$13,000.00	\$5,398.56	\$13,091.71	(\$91.71)	\$0.00	(\$91.71)	-0.71%
10.2500.600.000.00.00.00.00	SUPPLIES	\$6,750.00	\$81.15	\$3,736.20	\$3,013.80	\$0.00	\$3,013.80	44.65%
10.2500.700.000.00.00.00.00	EQUIPMENT	\$0.00	\$0.00	\$3,436.83	(\$3,436.83)	\$0.00	(\$3,436.83)	0.00%
10.2500.800.000.00.00.00.00	DUES & FEES	\$32,000.00	\$7,805.25	\$26,161.81	\$5,838.19	\$0.00	\$5,838.19	18.24%
	FUNC: SUPPORT SERVICES-BUSINESS - 2500	\$1,023,597.73	\$97,320.30	\$1,083,162.11	(\$59,564.38)	\$0.00	(\$59,564.38)	-5.82%
10.2600.100.000.00.00.00.00	PERSONNEL - SALARIES	\$2,229,912.15	\$210,771.50	\$2,228,557.76	\$1,354.39	\$0.00	\$1,354.39	0.06%
10.2600.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$1,536,726.28	\$131,495.44	\$1,510,341.94	\$26,384.34	\$0.00	\$26,384.34	1.72%
10.2600.300.000.00.00.00.00	PROF & TECH SERVICES	\$476,000.00	\$54,929.79	\$552,679.48	(\$76,679.48)	\$0.00	(\$76,679.48)	-16.11%
10.2600.400.000.00.00.00.00	PROPERTY SERVICES	\$2,834,185.00	\$170,461.12	\$1,856,184.72	\$978,000.28	\$6,161.05	\$971,839.23	34.29%
10.2600.500.000.00.00.00.00	OTHER SERVICES	\$411,371.00	\$3,828.52	\$372,317.63	\$39,053.37	\$0.00	\$39,053.37	9.49%
10.2600.600.000.00.00.00.00	SUPPLIES	\$860,465.00	\$325,203.93	\$2,172,884.21	(\$1,312,419.21)	\$281.72	(\$1,312,700.93)	-152.56%
10.2600.700.000.00.00.00.00	EQUIPMENT	\$148,000.00	\$0.00	\$141,817.65	\$6,182.35	\$0.00	\$6,182.35	4.18%
10.2600.800.000.00.00.00.00	DUES & FEES	\$2,000.00	\$0.00	\$391.90	\$1,608.10	\$0.00	\$1,608.10	80.41%
	FUNC: FACILITY SERVICES - 2600	\$8,498,659.43	\$896,690.30	\$8,835,175.29	(\$338,515.86)	\$6,442.77	(\$342,958.63)	-4.04%
10.2700.100.000.00.00.00.00	PERSONNEL - SALARIES	\$77,400.28	\$3,707.41	\$76,431.26	\$969.02	\$0.00	\$969.02	1.25%
10.2700.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$47,568.86	\$2,290.59	\$45,840.08	\$1,728.78	\$0.00	\$1,728.78	3.63%
10.2700.300.000.00.00.00.00	PROF & TECH SERVICES	\$5,000.00	\$2,600.00	\$11,650.00	(\$6,650.00)	\$0.00	(\$6,650.00)	-133.00%
10.2700.500.000.00.00.00.00	OTHER SERVICES	\$5,641,100.00	\$1,045,496.88	\$5,956,535.08	(\$315,435.08)	\$0.00	(\$315,435.08)	-5.59%
10.2700.600.000.00.00.00.00	SUPPLIES	\$250.00	\$571.66	\$2,337.77	(\$2,087.77)	\$0.00	(\$2,087.77)	-835.11%
	FUNC: STUDENT TRANSPORTATION SERVICE - 2700	\$5,771,319.14	\$1,054,666.54	\$6,092,794.19	(\$321,475.05)	\$0.00	(\$321,475.05)	-5.57%
10.2800.100.000.00.00.00.00	PERSONNEL - SALARIES	\$323,666.25	\$27,577.72	\$328,096.21	(\$4,429.96)	\$0.00	(\$4,429.96)	-1.37%
10.2800.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$226,829.13	\$16,975.92	\$204,331.84	\$22,497.29	\$0.00	\$22,497.29	9.92%

Central York School District

YTD SUMMARY OF EXPENDITURES

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask
 ☐ Include pre encumbrance
 ☐ Print accounts with zero balance
 ☐ Filter Encumbrance Detail by Date Range
☐ Exclude Inactive Accounts with zero balance
 ☐ Include All Encumbrances

From Date: 6/1/2026

To Date: 6/30/2026

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.2800.300.000.00.00.00.00	PROF & TECH SERVICES	\$585,766.00	\$11,610.74	\$625,611.65	(\$99,845.65)	\$27,876.58	(\$67,722.23)	-11.56%
10.2800.500.000.00.00.00.00	OTHER SERVICES	\$5,800.00	\$966.80	\$9,068.78	(\$3,268.78)	\$0.00	(\$3,268.78)	-56.36%
10.2800.600.000.00.00.00.00	SUPPLIES	\$14,200.00	\$574.32	\$16,948.46	(\$2,748.46)	\$182.99	(\$2,931.45)	-20.84%
10.2800.800.000.00.00.00.00	DUES & FEES	\$3,415.00	\$0.00	\$2,043.24	\$1,371.76	\$0.00	\$1,371.76	40.17%
	FUNC: SUPPORT SERVICES-CENTRAL - 2800	\$1,159,676.38	\$57,705.50	\$1,186,100.18	(\$26,423.80)	\$28,059.57	(\$54,483.37)	-4.70%
10.2900.500.000.00.00.00.00	OTHER SERVICES	\$10,000.00	\$0.00	\$9,915.21	\$84.79	\$0.00	\$84.79	0.85%
	FUNC: OTHER SUPPORT SERVICES - 2900	\$10,000.00	\$0.00	\$9,915.21	\$84.79	\$0.00	\$84.79	0.85%
10.3200.100.000.00.00.00.00	PERSONNEL - SALARIES	\$948,958.60	\$41,375.43	\$941,932.32	\$7,026.28	\$0.00	\$7,026.28	0.74%
10.3200.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$416,211.84	\$20,410.55	\$437,297.64	(\$21,086.00)	\$0.00	(\$21,086.00)	-5.07%
10.3200.300.000.00.00.00.00	PROF & TECH SERVICES	\$230,775.00	(\$7,430.17)	\$201,517.38	\$29,257.62	\$0.00	\$29,257.62	12.68%
10.3200.400.000.00.00.00.00	PROPERTY SERVICES	\$56,000.00	(\$2,350.00)	\$49,570.61	\$6,429.39	\$0.00	\$6,429.39	11.46%
10.3200.500.000.00.00.00.00	OTHER SERVICES	\$216,760.00	\$16,335.60	\$217,868.57	(\$1,108.57)	\$0.00	(\$1,108.57)	-0.51%
10.3200.600.000.00.00.00.00	SUPPLIES	\$185,600.00	(\$13,039.72)	\$150,202.03	\$35,397.97	\$1,390.39	\$34,007.58	18.32%
10.3200.700.000.00.00.00.00	EQUIPMENT	\$98,250.00	\$6,645.41	\$102,434.94	(\$4,184.94)	\$0.00	(\$4,184.94)	-4.26%
10.3200.800.000.00.00.00.00	DUES & FEES	\$74,220.00	\$5,918.92	\$56,529.40	\$17,690.60	\$0.00	\$17,690.60	23.84%
	FUNC: STUDENT ACTIVITIES - 3200	\$2,226,775.24	\$67,866.02	\$2,157,352.89	\$69,422.35	\$1,390.39	\$68,031.96	3.08%
10.3300.100.000.00.00.00.00	PERSONNEL - SALARIES	\$126,570.44	\$17,117.10	\$134,994.48	(\$8,424.04)	\$0.00	(\$8,424.04)	-6.66%
10.3300.200.000.00.00.00.00	PERSONNEL - BENEFITS	\$59,180.43	\$3,898.38	\$35,849.90	\$23,330.53	\$0.00	\$23,330.53	39.42%
10.3300.300.000.00.00.00.00	PROF & TECH SERVICES	\$5,000.00	\$0.00	\$2,695.84	\$2,304.16	\$0.00	\$2,304.16	46.08%
10.3300.500.000.00.00.00.00	OTHER SERVICES	\$3,000.00	\$569.00	\$974.80	\$2,025.20	\$0.00	\$2,025.20	67.51%
10.3300.600.000.00.00.00.00	SUPPLIES	\$24,500.00	\$1,185.35	\$13,553.49	\$10,946.51	\$0.00	\$10,946.51	44.68%
10.3300.700.000.00.00.00.00	COMM SVC PROPERTY	\$10,000.00	\$0.00	\$15,422.11	(\$5,422.11)	\$0.00	(\$5,422.11)	-54.22%
10.3300.800.000.00.00.00.00	DUES & FEES	\$500.00	\$0.00	\$480.00	\$20.00	\$0.00	\$20.00	4.00%
	FUNC: COMMUNITY SERVICES - 3300	\$228,750.87	\$22,769.83	\$203,970.62	\$24,780.25	\$0.00	\$24,780.25	10.83%
10.4600.400.000.00.00.00.00	PROPERTY SERVICES	\$0.00	\$0.00	\$34,895.00	(\$34,895.00)	\$0.00	(\$34,895.00)	0.00%
	FUNC: undesignated - 4600	\$0.00	\$0.00	\$34,895.00	(\$34,895.00)	\$0.00	(\$34,895.00)	0.00%
10.5100.800.000.00.00.00.00	DUES & FEES	\$0.00	\$0.00	\$240,912.49	(\$240,912.49)	\$0.00	(\$240,912.49)	0.00%
	FUNC: DEBT SERVICE - 5100	\$0.00	\$0.00	\$240,912.49	(\$240,912.49)	\$0.00	(\$240,912.49)	0.00%
10.5200.900.000.00.00.00.00	OTHER USES OF FUNDS	\$1,765,000.00	\$0.00	\$1,765,000.00	\$0.00	\$0.00	\$0.00	0.00%
	FUNC: FUND TRANSFERS - 5200	\$1,765,000.00	\$0.00	\$1,765,000.00	\$0.00	\$0.00	\$0.00	0.00%
Grand Total:		\$115,900,058.17	\$10,556,182.81	\$109,213,953.04	\$6,686,105.13	\$274,884.13	\$6,411,221.00	5.53%

End of Report

Activity Fund Balances
June 30, 2026

	ACCOUNT NAME		BALANCE
703	PANTHER PERK FUND BALANCE 7/1/2025	\$0.00	
	PANTHER PERK INCOME	\$15,928.62	
	PANTHER PERK EXPENSES	-\$11,817.44	
	NET BALANCE		\$4,111.18
704	BUSINESS SHARES FUND BALANCE 7/1/25	\$5.00	
	BUSINESS SHARES INCOME	\$0.00	
	BUSINESS SHARES EXPENSES	\$0.00	
	NET BALANCE		\$5.00
705	CENTRAL VENDING FUND BALANCE 7/1/25	\$0.00	
	CENTRAL VENDING INCOME	\$19,799.53	
	CENTRAL VENDING EXPENSES	-\$17,930.08	
	NET BALANCE		\$1,869.45
801	ELEMENTARY MUSIC FUND BALANCE 7/1/25	\$1,150.76	
	ELEMENTARY MUSIC INCOME	\$0.00	
	ELEMENTARY MUSIC EXPENSES	\$0.00	
	NET BALANCE		\$1,150.76
802	HAYSHIRE ELEM FUND BALANCE 7/1/25	\$3,849.32	
	HAYSHIRE ELEM INCOME	\$5,114.98	
	HAYSHIRE ELEM EXPENSES	-\$3,230.74	
	NET BALANCE		\$5,733.56
803	NORTH HILLS ELEM FUND BALANCE 7/1/25	\$44,962.63	
	NORTH HILLS ELEM INCOME	\$89,463.71	
	NORTH HILLS ELEM EXPENSES	-\$79,585.60	
	NET BALANCE		\$54,840.74
804	ROUNDTOWN ELEM FUND BALANCE 7/1/25	\$5,417.58	
	ROUNDTOWN ELEM INCOME	\$3,612.27	
	ROUNDTOWN ELEM EXPENSES	-\$6,788.16	
	NET BALANCE		\$2,241.69
805	STONY BROOK ELEM FUND BALANCE 7/1/25	\$9,782.15	
	STONY BROOK ELEM INCOME	\$10,662.76	
	STONY BROOK ELEM EXPENSES	-\$11,916.10	
	NET BALANCE		\$8,528.81

	ACCOUNT NAME		BALANCE
807	SINKING SPRINGS ELEM FUND BALANCE 7/1/25	\$53,680.30	
	SINKING SPRINGS ELEM INCOME	\$51,499.70	
	SINKING SPRINGS ELEM EXPENSES	-\$41,373.90	
	NET BALANCE		\$63,806.10
808	SINKING SPRINGS SUNSHINE FUND BALANCE 7/1/25	\$205.62	
	SINKING SPRINGS SUNSHINE FUND INCOME	\$0.00	
	SINKING SPRINGS SUNSHINE FUND EXPENSES	\$0.00	
	NET BALANCE		\$205.62
810	ARK FUND BALANCE 7/1/25	\$282.52	
	ARK INCOME	\$0.00	
	ARK EXPENSES	\$0.00	
	NET BALANCE		\$282.52
812	TRI - MUSIC HONOR FUND BALANCE 7/1/25	\$6,005.63	
	HS ALL SCHOOL MUSIC INCOME	\$0.00	
	HS ALL SCHOOL MUSIC EXPENSES	-\$1,193.60	
	NET BALANCE		\$4,812.03
813	STONY BROOK SNACK CART FUND BALANCE 7/1/25	\$203.96	
	STONY BROOK SNACK CART INCOME	\$0.00	
	STONY BROOK SNACK CART EXPENSES	-\$75.12	
	NET BALANCE		\$128.84
822	MS ALL SCHOOL MUSIC FUND BALANCE 7/1/25	\$7,231.13	
	MS ALL SCHOOL MUSIC INCOME	\$0.00	
	MS ALL SCHOOL MUSIC EXPENSES	\$0.00	
	NET BALANCE		\$7,231.13
824	MS ORCHESTRA FUND BALANCE 7/1/25	\$7,861.06	
	MS ORCHESTRA INCOME	\$567.00	
	MS ORCHESTRA EXPENSES	-\$1,920.37	
	NET BALANCE		\$6,507.69
825	MS MEMORY BOOK FUND BALANCE 7/1/25	\$5,415.90	
	MS MEMORY BOOK INCOME	\$7,483.00	
	MS MEMORY BOOK EXPENSES	-\$5,815.37	
	NET BALANCE		\$7,083.53
830	MS HOSPITALITY FUND BALANCE 7/1/25	\$1,410.70	
	MS HOSPITALITY INCOME	\$1,000.00	
	MS HOSPITALITY EXPENSES	-\$1,769.40	
	NET BALANCE		\$641.30

	ACCOUNT NAME		BALANCE
831	MS STU BODY ACCT FUND BALANCE 7/1/25	\$1,741.73	
	MS STU BODY ACCT INCOME	\$2,669.25	
	MS STU BODY ACCT EXPENSES	-\$2,793.00	
	NET BALANCE		\$1,617.98
832	MS STU COUNCIL FUND BALANCE 7/1/25	\$755.48	
	MS STU COUNCIL INCOME	\$10,560.99	
	MS STU COUNCIL EXPENSES	-\$6,036.20	
	NET BALANCE		\$5,280.27
834	MS STU COUN STORE FUND BAL 7/1/25	\$79.85	
	MS STU COUN STORE INCOME	\$167.00	
	MS STU COUN STORE EXPENSES	-\$104.77	
	NET BALANCE		\$142.08
838	MS AEVIDUM CLUB FUND BALANCE 7/1/25	\$2,002.18	
	MS AEVIDUM CLUB INCOME	\$1,361.40	
	MS AEVIDUM CLUB EXPENSES	-\$419.98	
	NET BALANCE		\$2,943.60
839	MS COFFEE CART FUND BALANCE 7/1/25	\$0.00	
	MS COFFEE CART INCOME	\$1,283.50	
	MS COFFEE CART EXPENSES	-\$1,049.81	
	NET BALANCE		\$233.69
841	MS FIFE AND DRUM CORPS FUND BALANCE 7/1/25	\$3.69	
	MS FIFE AND DRUM CORPS INCOME	\$0.00	
	MS FIFE AND DRUM CORPS EXPENSES	\$0.00	
	NET BALANCE		\$3.69
842	MS PANTHER PATHWAYS CART FUND BALANCE 7/1/25	\$120.11	
	MS PANTHER PATHWAYS CART INCOME	\$0.00	
	MS PANTHER PATHWAYS CART EXPENSES	\$0.00	
	NET BALANCE		\$120.11
843	MS AS FUND BALANCE 7/1/25	\$18.12	
	MS AS FUND INCOME	\$0.00	
	MS AS FUND EXPENSES	\$0.00	
	NET BALANCE		\$18.12
846	HS GERMAN HONOR SOCIETY FUND BALANCE 7/1/25	\$211.98	
	HS GERMAN HONOR SOCIETY INCOME	\$0.00	
	HS GERMAN HONOR SOCIETY EXPENSES	\$0.00	
	NET BALANCE		\$211.98

	ACCOUNT NAME		BALANCE
847	HS LIBRARY COUNCIL FUND BALANCE 7/1/25	\$1,489.43	
	HS LIBRARY COUNCIL INCOME	\$0.00	
	HS LIBRARY COUNCIL EXPENSES	-\$94.00	
	NET BALANCE		\$1,395.43
848	HS MINI THON FUND BALANCE 7/1/25	\$22,914.93	
	HS MINI THON INCOME	\$96,684.60	
	HS MINI THON EXPENSES	-\$99,872.20	
	NET BALANCE		\$19,727.33
849	HS ANIME CLUB FUND BALANCE 7/1/25	\$129.10	
	HS ANIME CLUB INCOME	\$0.00	
	HS ANIME CLUB EXPENSES	\$0.00	
	NET BALANCE		\$129.10
851	HS ART SERVICE CLUB FUND BAL 7/1/25	\$713.75	
	HS ART SERVICE CLUB INCOME	\$0.00	
	HS ART SERVICE CLUB EXPENSES	\$0.00	
	NET BALANCE		\$713.75
852	HS BAND FUND BALANCE 7/1/25	-\$4,981.25	
	HS BAND INCOME	\$17,414.17	
	HS BAND EXPENSES	-\$7,821.35	
	NET BALANCE		\$4,611.57
853	HS BROADWAY SHOW FUND BALANCE 7/1/25	\$11,570.69	
	HS BROADWAY SHOW INCOME	\$49,939.13	
	HS BROADWAY SHOW EXPENSES	-\$55,822.29	
	NET BALANCE		\$5,687.53
854	HS CHORUS FUND BALANCE 7/1/25	\$2,415.99	
	HS CHORUS INCOME	\$2,578.10	
	HS CHORUS EXPENSES	-\$2,704.10	
	NET BALANCE		\$2,289.99
855	HS FUTURE BUSINESS LEADERS BALANCE 7/1/25	\$10,297.91	
	HS FUTURE BUSINESS LEADERS INCOME	\$20,319.29	
	HS FUTURE BUSINESS LEADERS EXPENSES	-\$22,193.99	
	NET BALANCE		\$8,423.21
856	HS GIFTED EDUCATION BALANCE 7/1/25	\$2.21	
	HS GIFTED EDUCATION INCOME	\$0.00	
	HS GIFTED EDUCATION EXPENSES	\$0.00	
	NET BALANCE		\$2.21

	ACCOUNT NAME		BALANCE
862	HS DRAMATICS FUND BALANCE 7/1/25	\$2,028.69	
	HS DRAMATICS INCOME	\$11,874.00	
	HS DRAMATICS EXPENSES	-\$12,657.48	
	NET BALANCE		\$1,245.21
865	HS HONOR SOCIETY FUND BAL 7/1/25	\$8,072.76	
	HS HONOR SOCIETY INCOME	\$1,572.00	
	HS HONOR SOCIETY EXPENSES	-\$1,131.28	
	NET BALANCE		\$8,513.48
866	HS INTERACT BAL 7/1/25	\$1,411.55	
	HS INTERACT INCOME	\$1,496.06	
	HS INTERACT EXPENSES	-\$1,593.47	
	NET BALANCE		\$1,314.14
868	HS ACTING II FUND BALANCE 7/1/25	\$918.98	
	HS ACTING II INCOME	\$2,820.77	
	HS ACTING II EXPENSES	-\$3,736.16	
	NET BALANCE		\$3.59
869	HS PLAYS FUND BALANCE 7/1/25	\$284.39	
	HS PLAYS INCOME	\$0.00	
	HS PLAYS EXPENSES	\$0.00	
	NET BALANCE		\$284.39
870	HS SADD FUND BALANCE 7/1/25	\$378.21	
	HS SADD INCOME	\$0.00	
	HS SADD EXPENSES	\$0.00	
	NET BALANCE		\$378.21
871	HS SKI CLUB FUND BALANCE 7/1/25	\$0.00	
	HS SKI CLUB INCOME	\$1,380.00	
	HS SKI CLUB EXPENSES	-\$1,276.18	
	NET BALANCE		\$103.82
872	HS STRINGS FUND BALANCE 7/1/25	\$3,898.33	
	HS STRINGS INCOME	\$0.00	
	HS STRINGS EXPENSES	\$0.00	
	NET BALANCE		\$3,898.33
873	HS STUDENT COUNCIL FUND BALANCE 7/1/25	\$2,207.92	
	HS STUDENT COUNCIL INCOME	\$20.00	
	HS STUDENT COUNCIL EXPENSES	-\$1,071.69	
	NET BALANCE		\$1,156.23

	ACCOUNT NAME		BALANCE
874	HS VARSITY ASSN FUND BALANCE 7/1/25	\$4,211.43	
	HS VARSITY ASSN INCOME	\$11,215.00	
	HS VARSITY ASSN EXPENSES	-\$15,261.63	
	NET BALANCE		\$164.80
875	HS YEARBOOK FUND BALANCE 7/1/25	-\$786.94	
	HS YEARBOOK INCOME	\$2,367.65	
	HS YEARBOOK EXPENSES	\$0.00	
	NET BALANCE		\$1,580.71
876	HS SCIENCE OLYMPIAD FUND BALANCE 7/1/25	\$3,809.13	
	HS SCIENCE OLYMPIAD INCOME	\$0.00	
	HS SCIENCE OLYMPIAD EXPENSES	\$0.00	
	NET BALANCE		\$3,809.13
879	HS FUTURE EDUCATORS FUND BALANCE 7/1/25	\$401.55	
	HS FUTURE EDUCATORS INCOME	\$0.00	
	HS FUTURE EDUCATORS EXPENSES	-\$132.40	
	NEW BALANCE		\$269.15
881	HS SPANISH CLUB BALANCE 7/1/25	\$93.29	
	HS SPANISH CLUB INCOME	\$195.00	
	HS SPANISH CLUB EXPENSES	\$0.00	
	NET BALANCE		\$288.29
884	HS AP TESTING FUND BALANCE 7/1/25	\$13,556.95	
	HS AP TESTING INCOME	\$34,123.00	
	HS AP TESTING EXPENSES	-\$30,738.00	
	NET BALANCE		\$16,941.95
885	HS PSAT TESTING FUND BALANCE 7/1/25	\$2,341.92	
	HS PSAT TESTING INCOME	\$684.00	
	HS PSAT TESTING EXPENSES	-\$223.55	
	NET BALANCE		\$2,802.37
886	HS SAT TESTING FUND BALANCE 7/1/25	\$11.40	
	HS SAT TESTING INCOME	\$97.89	
	HS SAT TESTING EXPENSES	\$0.00	
	NET BALANCE		\$109.29
887	HS STUDIO CENTRAL BALANCE 7/1/25	\$11.71	
	HS STUDIO CENTRAL INCOME	\$0.00	
	HS STUDIO CENTRAL EXPENSES	\$0.00	
	NET BALANCE		\$11.71

	ACCOUNT NAME		BALANCE
888	HS SPORTS MARKETING 7/1/25	\$64.51	
	HS SPORTS MARKETING INCOME	\$0.00	
	HS SPORTS MARKETING EXPENSES	\$0.00	
	NET BALANCE		\$64.51
889	HS PANTHER DEN BALANCE 7/1/25	\$55.52	
	HS PANTHER DEN INCOME	\$0.00	
	HS PANTHER DEN EXPENSES	\$0.00	
	NET BALANCE		\$55.52
900	EPILEPSY CLUB FUND BALANCE 7/1/25	\$1,118.26	
	EPILEPSY INCOME	\$1,027.00	
	EPILEPSY EXSPENSES	-\$596.85	
	NET BALANCE		\$1,548.41
901	HS DESIGN CLUB FUND BALANCE 7/1/25	\$1,908.78	
	DESIGN CLUB INCOME	\$2,424.50	
	DESIGN CLUB EXPENSES	-\$2,497.80	
	NET BALANCE		\$1,835.48
902	HS REGIONAL CHORUS FESTIVAL FUND BALANCE 7/1/2	\$0.00	
	HS REGIONAL CHORUS FESTIVAL INCOME	\$0.00	
	HS REGIONAL CHORUS FESTIVAL EXPENSES	\$0.00	
	NET BALANCE		\$0.00
903	HS MATH HONOR SOCIETY FUND BALANCE 7/1/25	\$389.54	
	HS MATH HONOR SOCIETY INCOME	\$289.00	
	HS MATH HONOR SOCIETY EXPENSES	-\$585.82	
	NET BALANCE		\$92.72
904	HS CENTRAL SAVES KIDS FUND BALANCE 7/1/25	\$292.96	
	HS CENTRAL SAVES KIDS INCOME	\$0.00	
	HS CENTRAL SAVES KIDS EXPENSES	\$0.00	
	NET BALANCE		\$292.96
905	HS MODEL U.N. FUND BALANCE 7/1/25	\$102.75	
	HS MODEL U.N. INCOME	\$100.00	
	HS MODEL U.N. EXPENSES	\$0.00	
	NET BALANCE		\$202.75
907	HS ENGLISH HONOR SOCIETY FUND BALANCE 7/1/25	\$1,674.22	
	HS ENGLISH HONOR SOCIETY INCOME	\$1,480.10	
	HS ENGLISH HONOR SOCIETY EXPENSES	-\$886.84	
	NET BALANCE		\$2,267.48

	ACCOUNT NAME		BALANCE
908	HS SCIENCE NATIONAL HONOR SOCIETY FUND BALANCE	\$19.21	
	HS SCIENCE NATIONAL HONOR SOCIETY INCOME	\$0.00	
	HS SCIENCE NATIONAL HONOR EXPENSES	\$0.00	
	NET BALANCE		\$19.21
912	HS PARU FUND BALANCE 7/1/25	\$310.09	
	HS PARU INCOME	\$570.00	
	HS PARU EXPENSES	-\$302.27	
	NET BALANCE		\$577.82
913	HS FRENCH CLUB FUND BALANCE 7/1/25	\$1,153.53	
	HS FRENCH CLUB INCOME	\$0.00	
	HS FRENCH EXPENSES	-\$297.88	
	NET BALANCE		\$855.65
914	HS PUMPKIN CHUNKIN FUND BALANCE 7/1/25	\$156.30	
	HS PUMPKIN CHUNKIN CLUB INCOME	\$0.00	
	HS PUMPKIN CHUNKIN EXPENSES	\$0.00	
	NET BALANCE		\$156.30
918	HS CLASS OF 2026 FUND BALANCE 7/1/25	\$1,804.65	
	HS CLASS OF 2026 INCOME	\$26,450.20	
	HS CLASS OF 2026 EXPENSES	-\$26,703.76	
	NET BALANCE		\$1,551.09
919	HS CLASS OF 2027 FUND BALANCE 7/1/25	\$2,280.02	
	HS CLASS OF 2027 INCOME	\$760.81	
	HS CLASS OF 2027 EXPENSES	-\$575.00	
	NET BALANCE		\$2,465.83
920	HS AEVIDUM CLUB FUND BALANCE 7/1/25	\$1,778.52	
	HS AEVIDUM CLUB INCOME	\$226.00	
	HS AEVIDUM CLUB EXPENSES	-\$256.16	
	NET BALANCE		\$1,748.36
921	HS FITNESS CHALLENGE FUND BALANCE 7/1/25	\$1,782.20	
	HS FITNESS CHALLENGE INCOME	\$0.00	
	HS FITNESS CHALLENGE EXPENSES	-\$440.00	
	NET BALANCE		\$1,342.20
922	HS ENABLE CLUB FUND BALANCE 7/1/25	\$272.04	
	HS ENABLE CLUB INCOME	\$0.00	
	HS ENABLE CLUB EXPENSES	\$0.00	
	NET BALANCE		\$272.04

	ACCOUNT NAME		BALANCE
923	HS CYHS iTEAM FUND BALANCE 7/1/25	\$819.13	
	HS CYHS iTEAM INCOME	\$4,328.50	
	HS CYHS iTEAM EXPENSES	-\$1,946.65	
	NET BALANCE		\$3,200.98
925	HS GLOBAL SOLUTIONS FUND BALANCE 7/1/25	\$299.72	
	HS GLOBAL SOLUTIONS INCOME	\$0.00	
	HS GLOBAL SOLUTIONS EXPENSES	\$0.00	
	NET BALANCE		\$299.72
926	HS SOAP FUND BALANCE 7/1/25	\$1,654.36	
	HS SOAP INCOME	\$0.00	
	HS SOAP EXPENSES	\$0.00	
	NET BALANCE		\$1,654.36
927	HS JROTC FUND BALANCE 7/1/25	\$38,087.46	
	HS JROTC INCOME	\$7,052.50	
	HS JROTC EXPENSES	-\$7,402.55	
	NET BALANCE		\$37,737.41
928	HS EARTH SAVERS FUND BALANCE 7/1/25	\$2.97	
	HS EARTH SAVERS INCOME	\$28.50	
	HS EARTH SAVERS EXPENSES	-\$28.56	
	NET BALANCE		\$2.91
930	HS YAC FUND BALANCE 7/1/25	\$225.97	
	HS YAC INCOME	\$0.00	
	HS YAC EXPENSES	\$0.00	
	NET BALANCE		\$225.97
931	HS CANDY MAKING CLUB FUND BALANCE 7/1/25	\$221.74	
	HS CANDY MAKING CLUB INCOME	\$0.00	
	HS CANDY MAKING CLUB EXPENSES	\$0.00	
	NET BALANCE		\$221.74
932	HS CPU FUND BALANCE 7/1/25	\$340.72	
	HS CPU INCOME	\$0.00	
	HS CPU EXPENSES	\$0.00	
	NET BALANCE		\$340.72
933	HS TECH ED DESIGN CLUB FUND BALANCE 7/1/25	\$4.44	
	HS CPU INCOME	\$1,500.00	
	HS CPU EXPENSES	-\$1,500.00	
	NET BALANCE		\$4.44

	ACCOUNT NAME		BALANCE
934	HS BEAUTIFUL PEOPLE CLUB FUND BALANCE 7/1/25	\$541.62	
	HS BEAUTIFUL PEOPLE CLUB INCOME	\$0.00	
	HS BEAUTIFUL PEOPLE CLUB EXPENSES	-\$159.00	
	NET BALANCE		\$382.62
935	HS iRACING CLUB FUND BALANCE 7/1/25	\$2,028.62	
	HS iRACING CLUB INCOME	\$737.00	
	HS iRACING CLUB EXPENSES	-\$2,701.95	
	NET BALANCE		\$63.67
937	HS ILS CLASSES FUND BALANCE 7/1/25	\$0.00	
	HS ILS CLASSES INCOME	\$0.00	
	HS ILS CLASSES EXPENSES	\$0.00	
	NET BALANCE		\$0.00
940	HS CLASS of 2029 FUND BALANCE 7/1/25	\$954.91	
	HS CLASS OF 2029 INCOME	\$1,273.84	
	HS CLASS OF 2029 EXPENSES	-\$1,086.93	
	NET BALANCE		\$1,141.82
	TOTAL BALANCES		<u><u>\$326,231.08</u></u>

CENTRAL YORK SCHOOL DISTRICT
TREASURER'S REPORT FOR THE MONTH OF:
June 2026

GENERAL FUND:

Beginning Cash Balance June 1, 2026 **29,258,140**

Revenues:

Revenue From Local Sources	2,903,025
Revenue From State Sources	7,176,800
Revenue From Federal Sources	-
Revenue From Other Sources	-

Total Revenues **10,079,825**

Total Funds Available **39,337,965**

Expenditures / Accruals / Deferrals:

Accruals / Deferrals	473,818
Checking	1,398,659
Payroll	9,157,523

Total Expenditures / Accruals / Deferrals: **11,030,000**

Ending Cash Balance June 30, 2026 **28,307,965**

SUMMARY OF GENERAL FUND CASH AND INVESTMENTS:

0.50%	Cash - M&T Bank	4,301,062
4.15%	PLGIT (Pennsylvania Local Government Investment Trust) Cash	5,279
4.16%	PSDLAF (Pennsylvania School District Liquid Asset Fund) Cash	4,682,867
4.26%	PA TR Invest (Pennsylvania Treasurer's Investment Program)	4,461
4.25%	PSDLAF (Pennsylvania School District Liquid Asset Fund) Investments	19,314,296
0.25%	PLGIT (Pennsylvania Local Government Investment Trust) Investments	-
	Total	<u><u>28,307,965</u></u>

CAPITAL RESERVE FUND:

SUMMARY OF CAPITAL RESERVE FUND CASH AND INVESTMENTS:

0.50%	Cash - M&T Bank	25,993
4.15%	PLGIT (Pennsylvania Local Government Investment Trust) Cash	614
4.16%	PSDLAF (Pennsylvania School District Liquid Asset Fund) Cash	8,051
4.26%	PA TR Invest (Pennsylvania Treasurer's Investment Program)	1,085
4.25%	PSDLAF (Pennsylvania School District Liquid Asset Fund) Investments	-
	Total	<u><u>35,743</u></u>

CENTRAL YORK SCHOOL DISTRICT CASH FLOW STATEMENT													
	June 2025	July 2025	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	June 2026
Cash Balance Beginning of Month	26,196,754	19,100,046	18,083,569	25,829,161	62,127,826	56,649,974	62,685,493	56,940,422	50,081,365	47,538,888	39,847,441	35,356,043	29,258,140
REVENUE													
Local Tax receipts	1,350,862	4,153,813	13,210,440	50,065,770	1,988,688	4,111,548	1,896,065	1,125,519	1,133,275	679,348	662,071	818,970	1,143,069
Delinquent Taxes	150,663	199,760	222,295	355,944	106,011	21,612	25,446	35,117	159,470	123,188	283	745,049	840,354
Investment Earnings	143,012	62,311	52,682	118,962	130,751	142,907	166,495	138,121	112,643	155,295	102,246	149,956	168,915
Idea/Local Grants	149,147	-	-	-	-	-	-	-	-	-	1,015,970	-	-
Rent	10,476	1,754	3,664	9,689	12,466	46,235	9,225	-	12,279	9,576	8,168	16,839	14,393
Tuition	334,961	-	-	-	-	-	840	1,640	137,542	730	20,570	438	692,396
Miscellaneous	14,594	6,313	3,060	417,996	95,015	118,098	8,380	14,221	23,586	36,972	14,887	16,335	43,899
State Revenue	8,127,352	-	933,890	-	-	6,418,912	4,055,735	570,303	5,268,194	3,496,022	1,956,082	481,042	7,176,800
Federal Revenue	4,184	-	-	-	-	873	617	173,967	86,984	86,984	86,984	-	-
Sale of Assets/Insurance	-	-	-	-	-	-	5,000	-	-	-	-	-	-
TOTAL REVENUE	10,285,253	4,423,950	14,426,031	50,968,360	2,332,932	10,860,184	6,167,804	2,058,888	6,933,974	4,588,115	3,867,261	2,228,628	10,079,825
EXPENSE													
Salaries	9,870,722	825,058	863,697	4,152,685	4,199,595	4,194,751	4,235,382	4,139,310	4,174,642	4,088,256	4,169,512	4,171,176	4,590,812
Benefits	5,049,407	1,000,239	1,068,649	2,845,672	2,629,590	2,610,828	2,623,263	3,380,037	2,619,717	2,577,973	2,631,055	2,628,854	2,834,624
Purchased Professional/Technical Services	607,028	603,774	181,568	1,981,836	983,508	591,398	998,493	1,002,451	2,026,477	722,186	1,148,094	696,284	661,079
Purchased Property Services	470,126	312,990	262,392	343,446	322,858	316,103	(387,953)	132,153	183,865	148,883	169,083	139,418	1,222,813
Other Purchased Services	1,231,555	355,511	476,294	1,386,868	1,353,909	1,338,536	1,598,050	1,338,024	1,171,153	1,302,123	1,548,045	1,270,686	622,326
Supplies (office & oper.)	295,405	607,265	182,935	210,506	193,091	114,990	787,942	237,209	275,095	301,151	260,943	154,545	418,637
Property	115,033	1,015,226	166,897	31,134	30,105	12,806	33,261	16,820	67,173	20,307	58,512	9,496	184,471
Other Objects (incl. interest exp.)	6,826	28,872	10,334	29,618	187,209	9,329	19,705	4,579	12,499	5,224	3,906	251,524	21,419
Transfers / Debt Payments	300,000	-	500,000	765,000	500,000	-	-	-	-	-	-	-	-
TOTAL EXPENSES	17,946,100	4,748,935	3,712,766	11,746,765	10,399,865	9,188,741	9,908,144	10,250,583	10,530,620	9,166,104	9,989,150	9,321,982	10,556,182
Percent of Budget Spent	102.35%	4.10%	7.30%	17.44%	26.41%	34.34%	42.89%	51.73%	60.82%	68.73%	77.34%	81.29%	87.19%
Cash Position	(7,660,848)	(324,985)	10,713,265	39,221,595	(8,066,933)	1,671,443	(3,740,340)	(8,191,696)	(3,596,647)	(4,577,990)	(6,121,889)	(7,093,354)	(476,357)
Included in the above expenses:													
Interest Paid	-	-	-	-	-	-	-	-	-	-	-	-	-
Loan Principal Payment	-	-	-	-	-	-	-	-	-	-	-	-	-
Accruals	(564,140)	691,493	2,967,673	2,922,930	(2,589,080)	(4,364,076)	2,004,731	(1,332,639)	(1,054,171)	3,113,458	(1,630,492)	(995,452)	473,818
Cash Balance End of Month	19,100,046	18,083,569	25,829,161	62,127,826	56,649,974	62,685,493	56,940,422	50,081,365	47,538,888	39,847,441	35,356,043	29,258,140	28,307,965
Prior Year Ending Cash Balance	13,607,381	14,142,294	24,656,732	60,756,981	59,244,531	55,978,270	50,768,860	43,946,976	39,157,198	31,303,504	26,367,295	26,196,754	19,100,046

INVESTIGATIVE SERVICES AGREEMENT

This Investigative Services Agreement (“Agreement”) is entered into by and between:

V3 Enterprises, a limited liability company organized under the laws of the Commonwealth of Pennsylvania (“Contractor”), and
Central York School District, located in York County, Pennsylvania (“District”).

Effective Date: June 8, 2026

1. Scope of Services

The Contractor agrees to provide investigative services (the “Services”) to the District for the purpose of verifying student residency. Services may include, but are not limited to:

- Surveillance and observation
 - Documentation of residency-related activity
 - Reporting of findings to designated District personnel
-

2. Compensation

- The District agrees to pay the Contractor at a rate of **\$50.00 per hour** for all services performed under this Agreement.
 - Contractor shall submit invoices detailing hours worked and services performed. Payment is due within **30 days** of invoice receipt.
-

3. Mileage Reimbursement

- The District agrees to reimburse the Contractor for mileage incurred in the performance of Services under this Agreement.
 - Mileage shall be reimbursed at the **current federal mileage reimbursement rate** as established by the Internal Revenue Service (IRS).
 - Contractor shall provide to District, an itemized form detailing each occurrence requiring mileage incurred in the performances of the Services under this Agreement.
-

4. Materials and Additional Costs

- If the District requests video footage or recorded evidence to be provided on a physical storage device, the Contractor may charge for the cost of **flash drives or similar media**.
 - Any such costs will be itemized on the invoice and must be reasonable and customary.
-

5. Independent Contractor Status

The Contractor is an independent contractor and not an employee of the district. The Contractor is responsible for all taxes, insurance, and liabilities associated with its business operations. District shall not provide any other compensation or benefit to or for the benefit of Contractor for rendering the Services under this Agreement. Nothing contained in this Agreement will be construed to constitute the Contractor as an employee or agent of the District; nor shall Contractor have any authority to bind district in any respect. Contractor acknowledges and agrees that under no circumstance will District be considered a joint employer of Contractor.

6. Confidentiality

The parties recognize and acknowledge that, by virtue of entering into this Agreement and providing the services hereunder, the parties will have access to certain information of the other party that is confidential and constitutes valuable, special, and unique property of the party. Each of the parties agrees that neither it, nor its employees or agents, at any time during the term of this Agreement, shall disclose to others, in whole or in part, or permit to be copied, except pursuant to its official duties for or on behalf of the other party, any secret or confidential information of the party, including, without limitation, Student Information from the District and any information obtained or used by the party during the term of this Agreement that is not available to the public, without the other party's written consent. As used herein, Student Information shall include, without limitation, any personal or identifying information, names, addresses, dates of birth, social security or other identification information. The Contractor agrees to maintain the confidentiality of all student and District information obtained during the course of performing services and to comply with all applicable laws, including FERPA where applicable and any other federal, state, or local laws regarding the protection of student information.

7. Indemnification

Contractor shall, at its own expense, indemnify, defend, and hold harmless District, its parents, subsidiaries, affiliates, directors, elected and appointed officers, employees, agents, and volunteers ("District Indemnitees") against any losses, liabilities, judgments, awards, and costs (including reasonably attorneys' fees and expenses) to the extent arising out of bodily injury (including death) or any real or tangible property loss or damage as a direct result of Contractor or any agent thereof, and their willful or negligent acts or omissions in the performance of the Services under this Agreement.

8. Limitation of Liability.

DISTRICT SHALL NOT BE RESPONSIBLE FOR SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR OTHER SIMILAR DAMAGES INCLUDING, BUT NOT LIMITED TO LOST PROFITS THAT THE OTHER PARTY MAY INCUR OR EXPERIENCE IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PROVIDED, HOWEVER CAUSED, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

7. Term and Termination

The term of this Agreement shall commence on the Effective Date and continue until terminated by either party upon thirty (30) days written notice. Either party may terminate this Agreement **at any time, for any reason**, upon thirty (30) days written notice to the other party. The District shall compensate the Contractor for all services rendered up to the date of termination.

8. Liability and Insurance

The Contractor agrees to maintain appropriate liability insurance coverage and shall provide proof of insurance upon request.

9. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without regard to its principles of conflict of laws. Any dispute or claim from this Agreement shall be resolved exclusively in the federal or state courts in the Commonwealth of Pennsylvania, and the parties hereby irrevocably submit to the personal jurisdiction of said courts and waive all defenses thereto.

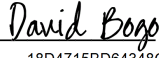
10. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, whether written or oral, regarding the subject matter herein.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date written above.

V3 Enterprises

By: _____
Name: David Bogo
Title: CEO
Date: 6June2026

DocuSigned by:

18D4715BD64348C...
6/8/2026

Central York School District

By: _____
Name: _____
Title: _____
Date: _____

SUBSTITUTE TEACHER SERVICE
2901 DUTTON MILL ROAD, SUITE 200
ASTON, PA 19014

AGREEMENT

This Agreement is made this 1st day of July, 2026 by and between SUBSTITUTE TEACHER SERVICE (hereafter "STS"), a duly registered Pennsylvania corporation with a place of business at 2901 Dutton Mill Road, Suite 200, Aston, Pennsylvania, and the CENTRAL YORK SCHOOL DISTRICT (hereafter the "District"), a school district organized pursuant to the laws of the Commonwealth of Pennsylvania and having its administrative office at 775 MARION ROAD, YORK, PA 17406.

WHEREAS, at various times the District requires the services of temporary employees to serve as substitute teachers and staff in various schools in the District;

WHEREAS, STS is in the business of supplying temporary employees including, but not limited to, substitute teachers and staff to schools; and

WHEREAS, STS and the District wish to enter into an agreement under which STS will supply substitute teachers and staff to the District.

NOW, THEREFORE, for good and valuable consideration and with the intention of being legally bound, the parties to this Agreement hereby agree as follows:

1. STS will provide the District with substitutes to fill absences among the District's regular faculty and staff. To lessen the administrative impact on the District of such absences, STS will provide the substitute teachers from a pool of individuals who are certified as teachers by the Commonwealth of Pennsylvania and who additionally maintain any and all other certifications required by the Commonwealth for teachers. STS will be responsible for: 1) interviewing all candidates for this pool and ensuring that they have updated and current clearances required by law, 2) verification of PA teaching certifications; 3) providing Act 126 mandated training, 4) compliance of PA Act 168 for all new hires, and 5) maintaining all records (including payroll) for the substitute teachers and staff in the pool.

2. STS will provide the District with substitute teachers and staff to temporarily fill vacant teacher and staff positions while the District endeavors to fill the vacancy with a permanent District employee. However, STS will not be responsible for non-coverage (no substitute available) when these specific positions are unfilled.

3. It is hereby understood and agreed that STS is acting in the capacity of an independent contractor of District in performing the services under this Agreement, and STS is not an agent, servant, partner, joint venturer, shareholder, or employee of District. Subject to any reasonable rules and regulations established by District with regard to the performance of

those services, STS shall be free to exercise STS's discretion and judgment as to the manner in which STS performs the services hereunder.

4. Each party hereto shall advise its employees that they are not the employees of the other party hereto, and are not entitled to such employment, unless and until such employees are hired by the Board of Directors of the other party hereto and they are notified in writing to that effect. In no event shall STS and District be deemed "joint employers." Each of the parties hereto is solely responsible to hire, assign, promote, discipline, and terminate its own employees. In the event any agency or court determines that STS and the District are joint employers. STS shall be solely responsible for any fees, assessments or damages levied as a result.

5. STS agrees that its employees assigned to District shall follow all applicable policies, including but not limited to:

- a. Student confidentiality;
- b. Student welfare;
- c. Use of electronic devices;
- d. Unlawful harassment of students and employees;
- e. Civility;
- f. Attire and appearance;
- g. Drugs and alcohol;
- h. Weapons; and
- i. Health and safety in the workplace.

District agrees to provide all applicable policies to STS employees assigned to District.

6. As the employer of the substitute teachers and staff in the pool, STS will maintain all requisite payroll services, FICA insurance, unemployment compensation insurance and workers' compensation insurance.

7. Insurance.

a. Unless waived in writing by District, STS shall purchase from and maintain with a reputable company or companies lawfully licensed and authorized to do business in the Commonwealth of Pennsylvania, upon such terms and conditions as are satisfactory to District, in its sole discretion, the following policies of insurance:

i. Comprehensive commercial liability insurance insuring against claims for damages resulting from bodily injury, sickness or disease of any person and claims for damages or injury to or destruction of property, and all other claims customarily covered under a comprehensive policy, with limits not less than One Million Dollars (\$1,000,000.00) per occurrence and subject to an aggregate limit of Three Million Dollars (\$3,000,000.00) per annum;

ii. Workers' compensation insurance in such amounts and upon such terms as may be required under any workers' compensation, disability benefit or other similar employee benefit Laws; and

iii. Insurance against claims of any Indemnitee pursuant to the indemnification provisions of this Agreement, subject to a limit satisfactory to District.

b. The insurance required by Subsection a. above shall include District as an additional insured and shall be in a form and with companies satisfactory to District. Coverages, whether written on an occurrence or claims-made basis, shall be maintained without interruption from the date of commencement of the Services until the date of final payment of the Fee. Certificates of insurance, evidencing the insurance required herein, shall be filed with District prior to commencement of the Services, and as otherwise requested by District (together with a certified copy of the policy, if so requested). The certificates of insurance provided to District hereunder shall provide that coverage afforded under the applicable policies will not be cancelled, modified, or allowed to expire until at least thirty (30) days' prior written notice has been given to District.

8. Indemnification of STS. To the fullest extent permitted by applicable Laws, STS shall and hereby agrees, for itself and its successors and assigns, to indemnify, hold harmless, and, if so requested, defend District and its employees, officers, directors, agents, representatives, and their respective heirs, executors, administrators, personal representatives, successors, and assigns (collectively, the "Indemnitees") from and against any and all claims, damages, losses, liabilities, suits, charges, fines, taxes, fees, penalties, orders, settlements, judgments, actions, causes of action, costs, and expenses (including reasonable attorneys' fees) arising out of or related to: (i) the Services set forth in this Agreement, (ii) the actions or inactions of STS and/or its employees, contractors, and agents, and (iii) the breach by STS of any agreement, covenant, representation, or warranty in this Agreement, regardless of whether any of the foregoing is caused in part by any of the Indemnitees, including, but not limited to, any responsibility for pay or play penalties or shared responsibility payments pursuant to the Affordable Care Act, the imposition of any monetary payments due and owing to PSERS,) any finding pursuant to the Internal Revenue Code or PSERS that the STS employees assigned to District pursuant to this Agreement are deemed employees of District.

To the extent permitted by the Pennsylvania Political Subdivision Tort Claims act and other applicable law, the District shall and hereby agrees, for itself and its successors and assigns, to indemnify, hold harmless, and if so requested, defend STS and its employees, officers, directors, agents, representatives, and their respective heirs, executors, administrators, personal representatives, successors, and assigns (collectively "STS Indemnitees") from and against any and all claims, damages, losses, liabilities, suits, charges, fines, taxes, fees, penalties, orders, settlements, judgments, actions, causes of action, costs, and expenses (including reasonable attorneys' fees) arising out of or related to: (i) the District's failure to comply with any applicable law or regulation, (ii) the District's breach of this Agreement, (iii) the District's failure to take action when the failure constitutes the breach of a legal duty, and (iv) any investigation, legal

proceeding, administrative action, or other action relating to or alleging any of the matters referred to in items (i) through (iii) set forth in this section.

9. STS is responsible to hire, supervise, and assign its employees to carry out the duties STS is contracted to perform on behalf of the District under the terms and conditions of the Agreement; provided that STS shall not assign an employee to a location over the objection of the District, unless STS determines that the basis of the District's objections are illegal, contrary to law, or otherwise impossible for being efficiently or practically implemented by STS. Further, STS agrees that the District reserves the right to reject any substitute teacher or staff provided to cover an absence if the substitute teacher does not adequately perform the duties required of the teacher who is absent or if it is not in the best interest of the District to have that particular substitute teacher working in a school in the District.

10. STS agrees that the substitute teachers and staff who will be provided to the District pursuant to this Agreement shall neither accrue seniority in the District nor length of service credit for the purpose of tenure under the Public School Code of 1949, as amended, for all periods that they are employees of STS and are not on the District's payroll. The substitute teachers and/or staff further shall not obtain the status of a participant in any pension program including, but not limited to, the Public School Employees Retirement Fund.

11. The District agrees that STS shall be the primary provider of per diem substitute teachers and staff for the term of this Agreement. The District accordingly agrees that for the term of this Agreement, the District may not and shall not obtain or use any per diem substitute teachers and staff except for those provided by STS. District has the right to contract per-diem substitutes in the event STS fails to provide adequate coverage for the District.

12. The District agrees that for every substitute teacher and staff who is provided by STS pursuant to this Agreement, the rate structure in Appendix A will apply. A half day is the minimum amount due unless the substitute teacher is rejected by the District.

13. Billing. Every substitute supplied by STS will be compensated for the daily vacancies/assignments they accept in the Absence Management System (hereafter "AMS"). In order to assure proper compensation to STS and substitutes and proper billing to the District for these fulfillments, District agrees that District shall "reconcile" fulfilled vacancies/assignments in the AMS no later than one week following the acceptance of the assignment. If District does not reconcile assignments for a given day or weekly billing period within one week following acceptance of the assignment, District shall waive the right to challenge the fulfillment of all assignment for that period and STS will assume that all such assignments were fulfilled. Therefore, all substitutes who accepted assignments in the AMS will be compensated and the District will be billed accordingly and shall be responsible for payment. District may not, as a prerequisite for payment, require STS or substitutes to comply with any other method to verify acceptance of assignments, other than reconciliation in the AMS without the express prior consent of STS.

Should the District close schools after the start of the day for any reason including but not limited to weather related conditions or other emergency situations, the STS substitute will be compensated for the full time of the vacancy/assignment posted in AMS.

In the event the assignment accepted by the STS substitute teacher is cancelled upon the substitute teacher's arrival to a District building, and no other placement is available within the District, the STS substitute teacher will be compensated for a half day. STS will bill the District as Attempted Coverage in these cases. If the District decides to keep the substitute teacher for the entire day, the substitute teacher will be compensated for a full day and the District will be billed accordingly.

A full day is determined to be any vacancy/assignment, accepted by a STS substitute teacher, that is four and one quarter working hours (4 hours and 15 minutes) or longer.

Hourly billing rates apply when any vacancy/assignment is designated as an hourly position. These positions are commonly substitute administrative, classified, and/or support staff positions. The STS substitute employee will only be paid for hours worked. In the event the District should close schools after the start of the day for any reason including but not limited to weather related conditions or other emergency situations, the STS substitute employee will be compensated for the full time of the position/vacancy posted in AMS.

14. Terms of Payment. STS shall invoice the District twice a month. Payment shall be wired to STS within five (5) business days following invoice delivery. If payment is not received by the seventh (7th) business day after invoice delivery, a 1% late fee will be assessed on all outstanding invoices and service will be interrupted. Payments shall include remittance advice to assure proper posting of payments.

15. The amount to be paid for each substitute pursuant to this Agreement includes STS's cost of state-mandated employer taxes, unemployment taxes and workers' compensation insurance. Should the aforementioned taxes, unemployment compensation, workers' compensation or other insurance costs increase, and STS accordingly increases the amount due under this Agreement, the District has the option of terminating this Agreement by providing thirty (30) days written notice to STS within fourteen (14) days after the increase.

16. Force Majeure. Neither Party will be liable for any failure or delay in performing an obligation under this Agreement that is due to any of the following causes, to the extent beyond its reasonable control: acts of God, accident, riots, war, terrorist act, epidemic, pandemic, quarantine, civil commotion, breakdown of communication facilities, breakdown of web host, breakdown of internet service provider, natural catastrophes, governmental acts or omissions, changes in laws or regulations, national strikes, fire, explosion, generalized lack of availability of staffing or energy.

For the avoidance of doubt, Force Majeure shall not include (a) financial distress nor the inability of either party to make a profit or avoid a financial loss, (b) changes in market prices or conditions, or (c) a party's financial inability to perform its obligations hereunder

17. Overall Efficiency Rating reports are available in real time and are accessible through the AMS. Overall Efficiency Rating is defined as the percentage of absences/vacancies that are filled by substitutes supplied by STS. It shall be calculated from the first student day through the last day of each month for the term of this Agreement, except those causes outlined in the paragraph "Force Majeure"; or on which the District is involved in a job action or strike. If job action or strike would occur, District has right to contract substitutes provided by STS.

18. Assignment and Subcontracting. This Agreement shall be binding upon the parties hereto and their respective successors and assigns. STS shall not assign, in whole or in part, this Agreement or its rights, duties, obligations, or responsibilities hereunder without prior written consent of District, which consent may be withheld at the sole discretion of District. STS shall not subcontract with any person or entity to perform all or any part of the work to be performed under this Agreement without the prior written consent of District, which consent may be withheld at the sole discretion of District.

19. Termination for No Cause. District and STS shall each have the right to terminate this Agreement, for any or no reason, at any time, upon no less than ninety (90) days' prior written notice thereof to the other party. Upon the delivery of written notice of termination by either party, STS shall promptly cease performance of the Services hereunder except for those Services reasonably required to transition responsibility for said Services over to District, and shall provide an accounting thereof through the termination date.

20. Any notice (which does not include invoices) required to be given pursuant to this Agreement shall be in writing and shall be sent by registered or certified mail, return receipt requested, or by an overnight delivery service, to the appropriate party at the following addresses or any different address if written notice of such a change has been delivered to the other party:

STS: SUBSTITUTE TEACHER SERVICE
Jay R. Godwin, Vice President
2901 Dutton Mill Road, Suite 200
Aston, PA 19014

District: CENTRAL YORK SCHOOL DISTRICT
Anthony Spataro, Chief Financial Officer
775 Marion Road
York, PA 17406

21. The execution of this Agreement shall revoke and render null and void any prior agreements entered into between the parties for the provision of substitute teachers and additionally render null and void any provisions of any prior agreements, written or oral, between the parties inconsistent with this Agreement.

22. This Agreement shall be governed and interpreted by the laws of the Commonwealth of Pennsylvania.

23. This Agreement constitutes the entire agreement between the parties and shall not be modified by any oral or written representations, documents or agreements express or implied. Only a writing executed jointly by the parties to this Agreement may modify this Agreement.

24. If any provision of this Agreement is held to be invalid, this shall not affect any other provisions, which shall continue in full force and effect.

25. This Agreement may not be assigned.

26. This Agreement is effective from July 1, 2026 through June 30, 2028. This Agreement shall be binding upon the parties hereto, their personal representatives, heirs, assigns and successors.

27. By executing this Agreement, each party acknowledges receipt of a duly executed copy.

28. Counterparts/Electronic Signatures. The Agreement may be executed in counterparts, each of which shall be deemed an original but one and the same document. Signatures transmitted by electronic means, including facsimile and email with pdf attachment, shall have the same legal effect as original signatures.

IN WITNESS WHEREOF, the parties hereto, with the intention of being legally bound, have set their hand and seal on the day and date first set forth above.

Witness

By: _____
SUBSTITUTE TEACHER SERVICE, INC.

Date: _____

Witness

By: _____
CENTRAL YORK SCHOOL DISTRICT

Date: _____

SUBSTITUTE TEACHER SERVICE
2901 DUTTON MILL ROAD, SUITE 200
ASTON, PA 19014

CENTRAL YORK SCHOOL DISTRICT

APPENDIX A

As referenced in paragraph 12 of this Agreement, STS and the District have agreed upon the following rate structure for the term of this Agreement as outlined in paragraph 26.

All rates are per diem unless otherwise indicated.

Rate Code	Service Provided	Type	STS Pay Rate	District Bill Rate	Markup
SCALE1	Substitute Teacher Day 1 – 19	Per Diem	\$135.00	\$178.20	32%
SCALE1	Substitute Teacher Day 20+	Per Diem	\$140.00	\$184.80	32%
BLDG	* Dedicated Building Sub	Per Diem	\$175.00	\$231.00	32%
ACT86	Student Teacher under Act 86	Per Diem	\$135.00	\$178.20	32%
EXT	** Extended Term Sub 20+ days, PA certified, responsible for lesson plans	Per Diem	\$235.00	\$310.20	32%
SPED	* Special Education Certified Floating Substitute Teacher	Per Diem	\$185.00	\$244.20	32%
RET	Retired Substitute Teacher	Per Diem	\$200.00	\$264.00	32%
ADMIN	Substitute Administrator	Per Diem	TBD by CYSD	--	25%
PARA_BLDG	Per Diem Building Based Paraprofessional	Per Diem	\$110.00	145.20	32%
SECRET	*** Substitute Secretary Classification	Hourly	TBD by CYSD	--	29%
OFF_ASST	Office Assistant	Hourly	\$14.40	\$19.01	32%
CAFÉ_ASST	Café Assistant	Hourly	\$13.93	\$18.39	32%
IA_REG	Instructional Assistant - Reg. Ed.	Hourly	\$14.40	\$19.01	32%
IA_SPED	Instructional Assistant - Spec. Ed.	Hourly	\$15.95	\$21.05	32%

Rate notes:

Rates for Per Diem substitute teachers reset to day 1 at the beginning of each school year.
District will advise of the secretarial rates.

All substitute teachers are eligible for free lunch every day.

* Dedicated Building Substitutes and Special Education Certified dedicated floating substitutes will work every day. Special Ed Floater can be sent to any district school to cover Special Education classes.

Dedicated substitutes (Building and Special Education) will receive 2 paid personal days, technology (IPad)(see "Note"), district email account, Act 48 credit hours and a Central York t-shirt.

** Extended Term Certified Substitute Teachers will be responsible for lesson planning and grading.

*** The District will advise STS of the pay rate to be applied to the assignments.

Note All technology issued by the District is property of the District and will be returned to the District at the conclusion of assignments.

SCHOOL DISTRICT,
York, Pennsylvania

RESOLUTION -

WHEREAS, this School District is an intermediate unit member district (“IU Member District”) of the Lincoln Intermediate Unit No. 12 (the “Intermediate Unit”), a part of the public school system of the Commonwealth of Pennsylvania (an intermediate unit established under Article IX-A of the Public School Code of 1949, 24 P.S. §§ 9-951, *et seq.*, as amended and supplemented); and

WHEREAS, this School District is an authority member district (“Authority Member District”) the York/LIU Joint Authority (the “Authority”), which Authority owns the York Learning Center, in York, Pennsylvania and which is operated by the Intermediate Unit for the benefit of this School District and the other Authority Member Districts and, on a tuition basis, for other IU Member Districts which are not Authority Member Districts; and

WHEREAS, the Authority and the Intermediate Unit have determined that it is necessary to undertake a capital project consisting of designing and constructing various alterations, renovations and improvements to the York Learning Center (the “Capital Project”); and

WHEREAS, it is anticipated that the York/LIU Joint Authority (the “Authority”) will finance such Capital Project through the issuance of lease revenue bonds or notes not to exceed the maximum principal amount of \$50,000,000 (the “Bonds”); and

WHEREAS, the Bonds shall be secured by a Lease Agreement between the Intermediate Unit and the Authority (the “Lease”) whereby the Intermediate Unit shall be obligated to pay the debt service on the Bonds; and

WHEREAS, the Authority shall establish a base enrollment for Authority Member Districts and for IU Member Districts which are not Authority Member Districts to service the Bonds. The base enrollment shall be 130 students for Authority Member Districts. The base enrollment shall be 10 students for IU Member Districts which are not Authority Member Districts.

WHEREAS, it is anticipated that this School District shall pay to the Intermediate Unit (i) an annual contribution in the amount of One Hundred Thousand Dollars (\$100,000), and (ii) tuition at the rate of Seven Thousand Two Hundred Dollars (\$7,200) per Average Daily Membership (ADM), which amounts, collectively, shall be used to maintain the York Learning Center, to make lease rental payments to the Authority in an amount necessary to service the Bonds; provided, however, that such payments shall be subject to adjustment by the Intermediate Unit under the following circumstances:

1. In fiscal years where annual enrollment has exceeded the base enrollment:

Any audited surplus would be credited back to each current and active Authority Member District proportionate to the total number of current and active Authority Member

Districts, less 50% to establish an internal capital reserve account. Once the capital reserve account has been established, 100% of the audited surplus would be credited back proportionate to the total number of current and active Authority Member Districts at the value of the surplus.

2. In fiscal years where annual enrollment has fallen short of the base enrollment:

The audited shortfall would be shared proportionate to the total number of current and active Authority Member Districts.

NOW THEREFORE, BE IT DULY ADOPTED, by the Board of this School District, as follows:

SECTION 1. The Board of this School District approves the Capital Project and the issuance of the Bonds by the Authority to finance the Capital Project to be secured by the Lease.

SECTION 2. This Resolution shall become effective in accordance with law.

SECTION 3. In the event any provision, section, sentence, clause, or part of this Resolution shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause, or part of this Resolution, it being the intent of this School District that such remainder shall be and shall remain in full force and effect.

SECTION 4. All other resolutions or parts of resolutions inconsistent herewith shall be and the same expressly are repealed.

DULY ADOPTED, this ____ day of _____, 2026, by the Board of this
School District, in lawful session duly assembled.

SCHOOL DISTRICT,
York, Pennsylvania

By: _____
(Vice) President

ATTEST:

(Assistant) Secretary

(SEAL)

CERTIFICATE

I, the undersigned, Secretary of the Board of the _____ School District, York County, Pennsylvania (the “Board”), certify: that the foregoing is a true and correct copy of a Resolution which duly was adopted by an affirmative vote of a majority of the nine members of the Board at a meeting duly convened and held by the Board, at which meeting a quorum was present; that said Resolution duly has been recorded in the minutes of the Board; and that said Resolution is in full force and effect, without amendment, alteration or repeal, as of the date of this Certificate.

IN WITNESS WHEREOF, I set my hand and affix the official seal of the Board, this _____ day of _____, 2026.

(Assistant) Secretary

(SEAL)

SPONSORSHIP AGREEMENT

THIS SPONSORSHIP AGREEMENT (“Sponsorship Agreement”) is made and entered into by Central York School District (“School District”), a school district with administrative offices at 775 Marion Road, York, PA 17406, and 2 the Tee Outfitters (“Sponsor”), with an address of 10 Church Road, York PA, 17406.

Background

The School District’s Board of School Directors has adopted a policy governing the promotion, display, and sale of commercial products as well as advertisements promoting commercial interests on School District property and within School District buildings. In accordance with such policy, the School District has developed an approved form Sponsorship Agreement providing for commercial advertising by groups, businesses and companies on School District property in exchange for the payment of sponsorship fees. The goal of such Sponsorship Agreements is to benefit students and taxpayers by generating private financial support for the School District and its educational programs.

Now, therefore, with the intent to be legally bound, the parties hereto agree as follows:

Terms and Conditions

1. **Promotional Rights, Sponsorship Fees and Time Frame.** Subject to the terms and conditions of this Sponsorship Agreement, the School District hereby grants and sells to Sponsor, and Sponsor hereby purchases and accepts from the School District, certain commercial sponsorship rights for a specified period of time in exchange for the payment of sponsorship fees by Sponsor, as described in Appendix A attached hereto and incorporated herein.
2. **Term.** The term of this Sponsorship Agreement shall be for a period of 1 year commencing on August 1, 2026 and ending on July 31, 2027 unless terminated sooner in accordance with provisions of this Sponsorship Agreement. Either party may terminate this Agreement without penalty or charge upon reasonable prior written notice to the other party. In the event either party terminates this Agreement prior to the conclusion of the sponsorship commitment period, the School District shall return a pro-rata portion of any sponsorship funds paid for the unexpired portion of the sponsorship period. In the event of early termination, any static display previously installed under this Agreement shall be promptly removed and other benefits returned or rescinded.
3. **Responsibility for Advertising.** The parties have the following responsibilities regarding advertising materials under this Sponsorship Agreement:

- a. **Sponsor.** Sponsor is responsible for procuring and supplying the content, layout and design of all advertising materials contemplated by this Sponsorship Agreement and for submitting all such materials to School District for approval as required by Section 8 below.
 - b. **School District.** The School District shall be responsible to install, maintain and remove all displays, advertisements or other promotional materials required as part of this Sponsorship Agreement. All advertising materials that are damaged must be replaced, repaired or removed in a timely fashion by the School District.
- 4. **Sponsorship Fees.** This Sponsorship Agreement shall identify the following with respect to sponsorship fees paid by the Sponsor: (i) the total amount of the sponsorship fees to be paid by the Sponsor, (ii) the amount and timing of payments to be made by Sponsor. The School District shall prepare and submit invoices in a timely manner to Sponsor for payment and collection of the sponsorship fees as set forth in Appendix B, attached hereto and incorporated herein.
- 5. **Mandatory Conditions Applicable to Advertising.** All advertising associated with this Sponsorship Agreement shall comply with the following conditions:
 - a. Advertising will not be displayed inside classrooms or in any other area that may be disruptive to student learning. For purposes of this section, the term “classroom” does not include any school’s auditorium, cafeteria, gymnasium, library, performing arts center or athletic fields/facilities.
 - b. Advertisements shall not be disruptive or jeopardize the safety of students, staff and/or the public by their content or physical properties.
 - c. Advertising must comply with all laws, regulations and administrative agency rules of the federal, state and local governments, including those applicable to intellectual property rights (such as copyrights, trademarks, trade names and patents).
 - d. No sponsor shall be permitted to use the School District’s intellectual property (i.e. team names, slogans, logos, or designs constituting trademark or service marks whether or not registered) unless such use is identified in an approved Sponsorship Agreement or approved in writing by the School District.
 - e. Advertising must be in compliance with all School District policies, procedures, rules and guidelines, including those specifically applicable to Sponsorship Agreements and non-discrimination, and sponsor agrees it has had opportunity to request and review such policies, procedures, rules and guidelines.

6. Provisions Regarding Advertising Copy and Signage

- a. **Preparation.** Unless otherwise provided in Appendix A, Sponsor shall be responsible, at its sole cost and expense, for the design of all advertising copy to be used pursuant to this Sponsorship Agreement.
- b. **Installation and Removal of Advertising Signage.** The School District shall be responsible for the cost of the initial Production, install and removal of all advertising signage.
- c. **Maintenance.** Following initial installation of advertising signage, the School District shall be responsible for maintaining the signage in good and attractive order, repair and condition throughout the term identified in Appendix A hereto.
- d. **Display.** All advertising signage provided for in this Sponsorship Agreement shall be displayed during all events open to the general public held at the locations specified in Appendix A during the term of this Sponsorship Agreement, unless such advertising is prohibited for a specific event by federal, state or local laws, or regulations. Except as otherwise provided in the immediately preceding sentence, no advertising signage shall be removed, covered, or intentionally obstructed for any purpose during an event (other than an obstruction caused solely by the erection of facilities or equipment necessary for the conduct or performance of an event) without the prior written consent of Sponsor.
- e. **Installation of Replacement Advertising Signage.** Sponsor shall have the right to have School District replace advertising signage during the term of this Sponsorship Agreement, at the Sponsor's sole cost and expense, subject to the replacement signage being of the same size and character as the original signage and the School District's right of approval pursuant to Section 8 below.

7. Approval of Advertising Copy. The design, layout, elevation, configuration, and content of all advertising copy displayed pursuant to this Sponsorship Agreement shall be subject to the School District's approval. The School District may find advertising copy to be unacceptable if in good faith it determines that the advertising copy (i) violates any requirements of this Sponsorship Agreement, (ii) is of substandard technical quality, (iii) does not conform to School District's previously stated design preferences, (iv) is not commercial in nature, (v) is not in keeping with standards of good taste, (vi) is not appropriate for school-aged children, or (vii) seeks to promote, encourage or engage in any of the following:

- a. Support any non-commercial message or position
- b. Make false, misleading, deceptive or unwarranted statements or claims
- c. Infringe upon another persons' rights through plagiarism, unfair imitation of another person's program idea or copy, or any other unfair competition
- d. Disparage a competitor or a competitor's products or services

- e. Contain slanderous, obscene, sexual, profane, vulgar, repulsive, or offensive matters, either in theme or in treatment
- f. Appeal for funds
- g. Contain testimonials that cannot be authenticated
- h. Declare or imply an endorsement by the School District of any service, product or point of view
- i. Promote the sale or use of alcohol or tobacco products, or
- j. Promote unlawful or illegal goods, services or activities

Sponsor shall have the right to modify advertising copy throughout the term of this Sponsorship Agreement, subject to the School District's right of approval pursuant to the foregoing process and standards.

8. **Retained Rights to Intellectual Property.** Sponsor's intellectual property displayed on its advertising copy, and all trademark rights or copyrights in such advertising copy, shall be and remain the sole and exclusive property of Sponsor. Throughout the term of this Sponsorship Agreement, Sponsor grants the School District a non-exclusive limited license to publish, distribute and display Sponsor's intellectual property on advertising copy or on any other items or materials consistent with the terms and purposes of this Sponsorship Agreement.

Any and all advertising or promotional material displayed or distributed by Sponsor pursuant to this Sponsorship Agreement in conjunction with the School District intellectual property (i.e. displaying School District's name, logos, trademarks, or service marks) shall be subject to the prior written approval of School District, and, if approved, shall be subject to the grant of a non-exclusive limited license that automatically expires upon the expiration or termination of this Sponsorship Agreement. The School District's intellectual property (including without limitation any such intellectual property that is displayed in Sponsor's advertising copy with the permission of the School District) shall be and remain the sole and exclusive property of the School District.

No party shall have the right to use in any way or reproduce for any purpose the corporate or trade names, trademarks, service marks, logos, or other proprietary symbols of another party to this Sponsorship Agreement without that party's prior written consent.

9. **School District Approval Required for any On-Site Promotional Activity.** Any promotional activity (including presentations or programs) on School District Property requested by the Sponsor should be identified in Appendix A, so that it may be approved as part of this Sponsorship Agreement. Sponsor shall not engage in promotional activity on School District property that is not expressly identified in Appendix A without written consent by the School District, which shall have sole discretion on whether to approve such activity.

10. **“Make Good” Activity.** If an advertising or promotional activity identified in Appendix A does not occur as contemplated due to unforeseen circumstances or events beyond the control of School District or the Sponsor, the parties may mutually agree upon a “make good” advertising or promotional activity to compensate for the non-occurrence of the scheduled activity. A “make good” activity must be scheduled to occur during the term of this Agreement.
11. **Termination.** If a party breaches its obligation hereunder, the non-breaching party shall have the option to immediately cease all performance under this Sponsorship Agreement and (without prejudice to any other legal rights) may terminate this Sponsorship Agreement if such breach is not cured within fifteen (15) days of its receipt of notice by the non-breaching party. Further, the School District reserves the right to terminate this Sponsorship Agreement without cause if its Board of School Directors determines, in its sole discretion, that terminating the contract is in the best interest of the School District. Should the School District terminate the contract without cause, the School District shall return to Sponsor the prorated amount of sponsorship fees paid for the current contract year.
12. **Release, Indemnification, No Representation**
- a. **By Sponsor.** Sponsor hereby assumes full and complete responsibility and liability for the content of all its advertising copy, and for all other work performed or required to be performed by Sponsor under this Sponsorship Agreement and agrees that all of the foregoing shall be at Sponsor’s sole risk. Sponsor agrees to defend, indemnify, and hold harmless the School District (including its present and future board members, officers, administrators, employees, stakeholders, other representatives, successors, and assigns and their respective subsidiaries, affiliates, partners, officers, directors, employees, stakeholders, shareholders, agents, other representatives, successors and assigns) from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (including, without limitation, attorneys’ fees and the costs of any legal action) arising out of (i) the use of any trademark, service mark, logo, design, and other intellectual property right materials provided by Sponsor, (ii) the character, content, and subject matter of any advertising copy displayed by Sponsor, (iii) the design of Sponsor’s advertising or signage; and (iv) any breach of this Sponsorship Agreement by Sponsor. Sponsor fully and forever waives, discharges, and releases the School District from any and all losses, liabilities, damages, claims, demands, suits, and judgments (including without limitation, attorneys’ fees and the costs of any legal action) arising out of or related to any matter described in clauses (i) and (iv) above.

- b. **No Oral or Implied Representations.** Sponsor acknowledges that all terms and conditions of this Sponsorship Agreement are in writing as fully set forth in this document and Appendix A attached hereto. The School District shall not be bound by any oral or implied agreements, warranties or representations purportedly made to Sponsor by the School District.
13. **Assignment.** Sponsor shall not have the right or power to assign any of their rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of the School District in its sole discretion. The School District shall not assign any of its rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of Sponsor. Subject to the foregoing, this Sponsorship Agreement shall be binding upon and shall inure to the benefit of the parties and their permitted successors and assigns.
14. **Governing Law.** The validity, interpretation and performance of this Sponsorship Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law principles. The parties agree the exclusive venue for any legal proceedings that may be instituted by the parties in connection with this Sponsorship Agreement shall be in the York County Court of Common Pleas.
15. **Force Majeure.** Both parties shall be excused from non-performance of obligations hereunder in the event of a Force Majeure. A Force Majeure event shall mean and include any event or cause beyond a party's reasonable control (including, but not limited to fire, flood, pandemic, explosions, damage by third parties, whether negligently or intentionally caused, strikes, work stoppages, picketing, lockouts and/or any other concerted action by any employees or any labor organization, acts of God or other casualties, the laws or actions of any governmental authority, or any other event or cause that is beyond a party's reasonable control), which renders a party unable to fulfill its obligations pursuant to this Sponsorship Agreement.
16. **Notices.** All notices or other communications that are required or contemplated by this Sponsorship Agreement shall be in writing and delivered at the addresses identified in the opening paragraph hereof unless otherwise directed by a party. All notices concerning termination of this Sponsorship Agreement shall be sent by United States certified or registered mail, return receipt requested, or by any other means of delivery that generates a signed receipt.
17. **Merger Clause.** This Sponsorship Agreement (including any attached exhibits) is the final, complete, and exclusive statement and expression of the agreement among the

parties hereto with relation to the subject matter hereof, it being understood that there are no oral representations, understandings, or agreements covering the same subject matter as this Sponsorship Agreement. This Sponsorship Agreement supersedes and cannot be varied, contradicted, or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.

18. **Representations and Warranties of Sponsor.** Sponsor does hereby represent and warrant that it owns or has the right to use all trademarks, brand logos, label designs, product identification, decals, and artwork displayed in its advertising copy and on signage to be displayed pursuant to this Sponsorship Agreement.
19. **No Waiver.** No delay of or omission in the exercise of any right, power, or remedy accruing to any party under this Sponsorship Agreement shall impair any such right, power, or remedy, nor shall it be construed as a waiver of any future exercise of any right, power, or remedy.
20. **Severability.** In case any provision of this Sponsorship Agreement shall be invalid, illegal, or unenforceable, such provision shall be severed from this Sponsorship Agreement. The validity, legality, and enforceability of the remaining provisions of this Sponsorship Agreement shall not in any way be affected or impaired thereby.
21. **Counterparts.** This Sponsorship Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Sponsorship Agreement to be duly executed by an authorized representative as of the day and year first written above.

2 the Tee Outfitters:

By: _____

Date: 7/7/2026

Title: _____

CENTRAL YORK SCHOOL DISTRICT

By: _____

Date: _____

Title: _____

APPENDIX A

COMPREHENSIVE SPONSORSHIP PACKAGE

Panther Partnership Perks

- Logo placement and website link on the Panther Partnership portion of the District Website
- Social Media announcement recognizing your organization as a Panther Partner
- PA recognition during Central York Athletic Events
- Invitation to set up marketing table at any Central York home sporting event and select performances
- Behind-the-scenes tour of Panther Stadium and District facilities for your team
- Panther Partner signage to display at your business
- Invitation to set up a display at the District's Opening Day event
- Sponsor name included on a rotating Panther Partner recognition slide displayed on select digital screens during Central York events (stadium, gymnasium, natatorium)
- Annual District social media post listing all sponsors

Asset Specs

Panther Stadium Bleacher Fence Banner (x2)

- 6' w x 45" h
- One double sided for home bleachers side
- One single sided for away bleachers side

Panther Gymnasium Mid-level Magnetic Sign (x2)

- 4' w x 16" h

Baseball Field Banner

- 10' w x 45" h

Softball Field Banner

- 10' w x 45" h

APPENDIX B
PAYMENT SCHEDULE

August 2026: \$2,000

January 2026: \$2,000

SPONSORSHIP AGREEMENT

THIS SPONSORSHIP AGREEMENT (“Sponsorship Agreement”) is made and entered into by Central York School District (“School District”), a school district with administrative offices at 775 Marion Road, York, PA 17406, and UPMC (“Sponsor”), with an address of 600 Grant Street, 58th Floor, Pittsburgh, PA 15219.

Background

The School District’s Board of School Directors has adopted a policy governing the promotion, display, and sale of commercial products as well as advertisements promoting commercial interests on School District property and within School District buildings. In accordance with such policy, the School District has developed an approved form Sponsorship Agreement providing for commercial advertising by groups, businesses and companies on School District property in exchange for the payment of sponsorship fees. The goal of such Sponsorship Agreements is to benefit students and taxpayers by generating private financial support for the School District and its educational programs.

Now, therefore, with the intent to be legally bound, the parties hereto agree as follows:

Terms and Conditions

1. **Promotional Rights, Sponsorship Fees and Time Frame.** Subject to the terms and conditions of this Sponsorship Agreement, the School District hereby grants and sells to Sponsor, and Sponsor hereby purchases and accepts from the School District, certain commercial sponsorship rights for a specified period of time in exchange for the payment of sponsorship fees by Sponsor, as described in Appendix A attached hereto and incorporated herein.
2. **Term.** The term of this Sponsorship Agreement shall be for a period of three (3) years commencing on September 1, 2026, and ending on August 31, 2029, unless terminated sooner in accordance with the provisions of this Sponsorship Agreement. Either party may terminate this Agreement without penalty or charge upon reasonable prior written notice to the other party. In the event either party terminates this Agreement prior to the conclusion of the sponsorship commitment period, the School District shall return a pro-rata portion of any sponsorship funds paid for the unexpired portion of the sponsorship period. In the event of early termination, any static display previously installed under this Agreement shall be promptly removed and other benefits returned or rescinded.
3. **Responsibility for Advertising.** The parties have the following responsibilities regarding advertising materials under this Sponsorship Agreement:

- a. **Sponsor.** Sponsor is responsible for procuring and supplying the content, layout and design of all advertising materials contemplated by this Sponsorship Agreement and for submitting all such materials to School District for approval as required by Section 8 below.
 - b. **School District.** The School District shall be responsible to install, maintain and remove all displays, advertisements or other promotional materials required as part of this Sponsorship Agreement. All advertising materials that are damaged must be replaced, repaired or removed in a timely fashion by the School District.
- 4. **Sponsorship Fees.** This Sponsorship Agreement shall identify the following with respect to sponsorship fees paid by the Sponsor: (i) the total amount of the sponsorship fees to be paid by the Sponsor, (ii) the amount and timing of payments to be made by Sponsor. The School District shall prepare and submit invoices in a timely manner to Sponsor for payment and collection of the sponsorship fees as set forth in Appendix B, attached hereto and incorporated herein.
- 5. **Mandatory Conditions Applicable to Advertising.** All advertising associated with this Sponsorship Agreement shall comply with the following conditions:
 - a. Advertising will not be displayed inside classrooms or in any other area that may be disruptive to student learning. For purposes of this section, the term “classroom” does not include any school’s auditorium, cafeteria, gymnasium, library, performing arts center or athletic fields/facilities.
 - b. Advertisements shall not be disruptive or jeopardize the safety of students, staff and/or the public by their content or physical properties.
 - c. Advertising must comply with all laws, regulations and administrative agency rules of the federal, state and local governments, including those applicable to intellectual property rights (such as copyrights, trademarks, trade names and patents).
 - d. No sponsor shall be permitted to use the School District’s intellectual property (i.e. team names, slogans, logos, or designs constituting trademark or service marks whether or not registered) unless such use is identified in an approved Sponsorship Agreement or approved in writing by the School District.
 - e. Advertising must be in compliance with all School District policies, procedures, rules and guidelines, including those specifically applicable to Sponsorship Agreements and non-discrimination, and sponsor agrees it has had opportunity to request and review such policies, procedures, rules and guidelines.
- 6. **Exclusivity.** UPMC shall remain the exclusive healthcare-related sponsor featured at Panther Stadium and the Central York High School Gymnasium.

7. Provisions Regarding Advertising Copy and Signage

- a. **Preparation.** Unless otherwise provided in Appendix A, Sponsor shall be responsible, at its sole cost and expense, for the design of all advertising copy to be used pursuant to this Sponsorship Agreement.
- b. **Installation and Removal of Advertising Signage.** The School District shall be responsible for the cost of the initial Production, install and removal of all advertising signage.
- c. **Maintenance.** Following initial installation of advertising signage, the School District shall be responsible for maintaining the signage in good and attractive order, repair and condition throughout the term identified in Appendix A hereto.
- d. **Display.** All advertising signage provided for in this Sponsorship Agreement shall be displayed during all events open to the general public held at the locations specified in Appendix A during the term of this Sponsorship Agreement, unless such advertising is prohibited for a specific event by federal, state or local laws, or regulations. Except as otherwise provided in the immediately preceding sentence, no advertising signage shall be removed, covered, or intentionally obstructed for any purpose during an event (other than an obstruction caused solely by the erection of facilities or equipment necessary for the conduct or performance of an event) without the prior written consent of Sponsor.
- e. **Installation of Replacement Advertising Signage.** Sponsor shall have the right to have School District replace advertising signage during the term of this Sponsorship Agreement, at the Sponsor's sole cost and expense, subject to the replacement signage being of the same size and character as the original signage and the School District's right of approval pursuant to Section 8 below.

8. Approval of Advertising Copy. The design, layout, elevation, configuration, and content of all advertising copy displayed pursuant to this Sponsorship Agreement shall be subject to the School District's approval. The School District may find advertising copy to be unacceptable if in good faith it determines that the advertising copy (i) violates any requirements of this Sponsorship Agreement, (ii) is of substandard technical quality, (iii) does not conform to School District's previously stated design preferences, (iv) is not commercial in nature, (v) is not in keeping with standards of good taste, (vi) is not appropriate for school-aged children, or (vii) seeks to promote, encourage or engage in any of the following:

- a. Support any non-commercial message or position
- b. Make false, misleading, deceptive or unwarranted statements or claims
- c. Infringe upon another persons' rights through plagiarism, unfair imitation of another person's program idea or copy, or any other unfair competition
- d. Disparage a competitor or a competitor's products or services

- e. Contain slanderous, obscene, sexual, profane, vulgar, repulsive, or offensive matters, either in theme or in treatment
- f. Appeal for funds
- g. Contain testimonials that cannot be authenticated
- h. Declare or imply an endorsement by the School District of any service, product or point of view
- i. Promote the sale or use of alcohol or tobacco products, or
- j. Promote unlawful or illegal goods, services or activities

Sponsor shall have the right to modify advertising copy throughout the term of this Sponsorship Agreement, subject to the School District's right of approval pursuant to the foregoing process and standards.

9. **Retained Rights to Intellectual Property.** Sponsor's intellectual property displayed on its advertising copy, and all trademark rights or copyrights in such advertising copy, shall be and remain the sole and exclusive property of Sponsor. Throughout the term of this Sponsorship Agreement, Sponsor grants the School District a non-exclusive limited license to publish, distribute and display Sponsor's intellectual property on advertising copy or on any other items or materials consistent with the terms and purposes of this Sponsorship Agreement.

Any and all advertising or promotional material displayed or distributed by Sponsor pursuant to this Sponsorship Agreement in conjunction with the School District intellectual property (i.e. displaying School District's name, logos, trademarks, or service marks) shall be subject to the prior written approval of School District, and, if approved, shall be subject to the grant of a non-exclusive limited license that automatically expires upon the expiration or termination of this Sponsorship Agreement. The School District's intellectual property (including without limitation any such intellectual property that is displayed in Sponsor's advertising copy with the permission of the School District) shall be and remain the sole and exclusive property of the School District.

No party shall have the right to use in any way or reproduce for any purpose the corporate or trade names, trademarks, service marks, logos, or other proprietary symbols of another party to this Sponsorship Agreement without that party's prior written consent.

10. **School District Approval Required for any On-Site Promotional Activity.** Any promotional activity (including presentations or programs) on School District Property requested by the Sponsor should be identified in Appendix A, so that it may be approved as part of this Sponsorship Agreement. Sponsor shall not engage in promotional activity on School District property that is not expressly identified in Appendix A without written consent by the School District, which shall have sole discretion on whether to approve such activity.

11. **“Make Good” Activity.** If an advertising or promotional activity identified in Appendix A does not occur as contemplated due to unforeseen circumstances or events beyond the control of School District or the Sponsor, the parties may mutually agree upon a “make good” advertising or promotional activity to compensate for the non-occurrence of the scheduled activity. A “make good” activity must be scheduled to occur during the term of this Agreement.
12. **Termination.** If a party breaches its obligation hereunder, the non-breaching party shall have the option to immediately cease all performance under this Sponsorship Agreement and (without prejudice to any other legal rights) may terminate this Sponsorship Agreement if such breach is not cured within fifteen (15) days of its receipt of notice by the non-breaching party. Further, the School District reserves the right to terminate this Sponsorship Agreement without cause if its Board of School Directors determines, in its sole discretion, that terminating the contract is in the best interest of the School District. Should the School District terminate the contract without cause, the School District shall return to Sponsor the prorated amount of sponsorship fees paid for the current contract year.
13. **Release, Indemnification, No Representation**
- a. **By Sponsor.** Sponsor hereby assumes full and complete responsibility and liability for the content of all its advertising copy, and for all other work performed or required to be performed by Sponsor under this Sponsorship Agreement and agrees that all of the foregoing shall be at Sponsor’s sole risk. Sponsor agrees to defend, indemnify, and hold harmless the School District (including its present and future board members, officers, administrators, employees, stakeholders, other representatives, successors, and assigns and their respective subsidiaries, affiliates, partners, officers, directors, employees, stakeholders, shareholders, agents, other representatives, successors and assigns) from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (including, without limitation, attorneys’ fees and the costs of any legal action) arising out of (i) the use of any trademark, service mark, logo, design, and other intellectual property right materials provided by Sponsor, (ii) the character, content, and subject matter of any advertising copy displayed by Sponsor, (iii) the design of Sponsor’s advertising or signage; and (iv) any breach of this Sponsorship Agreement by Sponsor. Sponsor fully and forever waives, discharges, and releases the School District from any and all losses, liabilities, damages, claims, demands, suits, and judgments (including without limitation, attorneys’ fees and the costs of any legal action) arising out of or related to any matter described in clauses (i) and (iv) above.

- b. **No Oral or Implied Representations.** Sponsor acknowledges that all terms and conditions of this Sponsorship Agreement are in writing as fully set forth in this document and Appendix A attached hereto. The School District shall not be bound by any oral or implied agreements, warranties or representations purportedly made to Sponsor by the School District.
14. **Assignment.** Sponsor shall not have the right or power to assign any of their rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of the School District in its sole discretion. The School District shall not assign any of its rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of Sponsor. Subject to the foregoing, this Sponsorship Agreement shall be binding upon and shall inure to the benefit of the parties and their permitted successors and assigns.
15. **Governing Law.** The validity, interpretation and performance of this Sponsorship Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law principles. The parties agree the exclusive venue for any legal proceedings that may be instituted by the parties in connection with this Sponsorship Agreement shall be in the York County Court of Common Pleas.
16. **Force Majeure.** Both parties shall be excused from non-performance of obligations hereunder in the event of a Force Majeure. A Force Majeure event shall mean and include any event or cause beyond a party's reasonable control (including, but not limited to fire, flood, pandemic, explosions, damage by third parties, whether negligently or intentionally caused, strikes, work stoppages, picketing, lockouts and/or any other concerted action by any employees or any labor organization, acts of God or other casualties, the laws or actions of any governmental authority, or any other event or cause that is beyond a party's reasonable control), which renders a party unable to fulfill its obligations pursuant to this Sponsorship Agreement.
17. **Notices.** All notices or other communications that are required or contemplated by this Sponsorship Agreement shall be in writing and delivered at the addresses identified in the opening paragraph hereof unless otherwise directed by a party. All notices concerning termination of this Sponsorship Agreement shall be sent by United States certified or registered mail, return receipt requested, or by any other means of delivery that generates a signed receipt.
18. **Merger Clause.** This Sponsorship Agreement (including any attached exhibits) is the final, complete, and exclusive statement and expression of the agreement among the

parties hereto with relation to the subject matter hereof, it being understood that there are no oral representations, understandings, or agreements covering the same subject matter as this Sponsorship Agreement. This Sponsorship Agreement supersedes and cannot be varied, contradicted, or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.

19. **Representations and Warranties of Sponsor.** Sponsor does hereby represent and warrant that it owns or has the right to use all trademarks, brand logos, label designs, product identification, decals, and artwork displayed in its advertising copy and on signage to be displayed pursuant to this Sponsorship Agreement.
20. **No Waiver.** No delay of or omission in the exercise of any right, power, or remedy accruing to any party under this Sponsorship Agreement shall impair any such right, power, or remedy, nor shall it be construed as a waiver of any future exercise of any right, power, or remedy.
21. **Severability.** In case any provision of this Sponsorship Agreement shall be invalid, illegal, or unenforceable, such provision shall be severed from this Sponsorship Agreement. The validity, legality, and enforceability of the remaining provisions of this Sponsorship Agreement shall not in any way be affected or impaired thereby.
22. **Counterparts.** This Sponsorship Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Sponsorship Agreement to be duly executed by an authorized representative as of the day and year first written above.

2 the Tee Outfitters:

By: _____

Date: _____

Title: _____

CENTRAL YORK SCHOOL DISTRICT

By: _____

Date: _____

Title: _____

APPENDIX A

COMPREHENSIVE SPONSORSHIP PACKAGE

Panther Partnership Perks

- Logo placement and website link on the Panther Partnership portion of the District Website
- Social Media announcement recognizing your organization as a Panther Partner
- PA recognition during Central York Athletic Events
- Invitation to set up marketing table at any Central York home sporting event and select performances
- Behind-the-scenes tour of Panther Stadium and District facilities for your team
- Panther Partner signage to display at your business
- Invitation to set up a display at the District's Opening Day event
- Sponsor name included on a rotating Panther Partner recognition slide displayed on select digital screens during Central York events (stadium, gymnasium, natatorium)
- Annual District social media post listing all sponsors

Premium Panther Partners Bundle Perks

- Premier logo placement and website link on the Panther Partnership portion of the District Website
- Opening remarks at one home sporting event of choice per season season at the appropriate venue
- Dedicated sponsor logo slide displayed on select digital screens at the sponsored facility during events, when available (stadium, gymnasium, natatorium)

UPMC Field at Panther Stadium Asset Specs

Top Scoreboard Panel

- 36'w x 2'h

Press Box Signage

- 54'w x 12'h

Away Bleacher Windscreen

- 12'w x 45'h

Soccer Fence Windscreen

- 12'w x 45'h

Tennis Fence Windscreen

- 12'w x 45'h

Concession Stand Signage

- 16'w x 13"h
- 6'w x 4'h

UPMC Gymnasium at Central York High School

Entrance Door Signage (x2)

- 6'w x 18"h

Large Scoreboard Panel

- 14'6"w x 18"h

Basketball Court Decal (x2)

- 5'w x 3'h

Wall Signage behind Scorer's Table

- 10'w x 17"h

Mid-level magnetic i-beam signs (x2)

- 4'w x 16"h

Athletic hallway window clings (x2)

- 34"w x 20"h

APPENDIX B
PAYMENT SCHEDULE

September 2026: \$12,000

January 2027: \$12,000

June 2027: \$24,000

June 2028: \$24,000

SPONSORSHIP AGREEMENT

THIS SPONSORSHIP AGREEMENT ("Sponsorship Agreement") is made and entered into by Central York School District ("School District"), a school district with administrative offices at 775 Marion Road, York, PA 17406, and York Excavating ("Sponsor"), with an address of 3180 East Prospect Road, York PA, 17402.

Background

The School District's Board of School Directors has adopted a policy governing the promotion, display, and sale of commercial products as well as advertisements promoting commercial interests on School District property and within School District buildings. In accordance with such policy, the School District has developed an approved form Sponsorship Agreement providing for commercial advertising by groups, businesses and companies on School District property in exchange for the payment of sponsorship fees. The goal of such Sponsorship Agreements is to benefit students and taxpayers by generating private financial support for the School District and its educational programs.

Now, therefore, with the intent to be legally bound, the parties hereto agree as follows:

Terms and Conditions

1. **Promotional Rights, Sponsorship Fees and Time Frame.** Subject to the terms and conditions of this Sponsorship Agreement, the School District hereby grants and sells to Sponsor, and Sponsor hereby purchases and accepts from the School District, certain commercial sponsorship rights for a specified period of time in exchange for the payment of sponsorship fees by Sponsor, as described in Appendix A attached hereto and incorporated herein.
2. **Term.** The term of this Sponsorship Agreement shall be for a period of 3 years commencing on August 1, 2026 and ending on July 31, 2029 unless terminated sooner in accordance with provisions of this Sponsorship Agreement. Either party may terminate this Agreement without penalty or charge upon reasonable prior written notice to the other party. In the event either party terminates this Agreement prior to the conclusion of the sponsorship commitment period, the School District shall return a pro-rata portion of any sponsorship funds paid for the unexpired portion of the sponsorship period. In the event of early termination, any static display previously installed under this Agreement shall be promptly removed and other benefits returned or rescinded.
3. **Responsibility for Advertising.** The parties have the following responsibilities regarding advertising materials under this Sponsorship Agreement:

- a. **Sponsor.** Sponsor is responsible for procuring and supplying the content, layout and design of all advertising materials contemplated by this Sponsorship Agreement and for submitting all such materials to School District for approval as required by Section 8 below.
 - b. **School District.** The School District shall be responsible to install, maintain and remove all displays, advertisements or other promotional materials required as part of this Sponsorship Agreement. All advertising materials that are damaged must be replaced, repaired or removed in a timely fashion by the School District.
- 4. **Sponsorship Fees.** This Sponsorship Agreement shall identify the following with respect to sponsorship fees paid by the Sponsor: (i) the total amount of the sponsorship fees to be paid by the Sponsor, (ii) the amount and timing of payments to be made by Sponsor. The School District shall prepare and submit invoices in a timely manner to Sponsor for payment and collection of the sponsorship fees as set forth in Appendix B, attached hereto and incorporated herein.
- 5. **Mandatory Conditions Applicable to Advertising.** All advertising associated with this Sponsorship Agreement shall comply with the following conditions:
 - a. Advertising will not be displayed inside classrooms or in any other area that may be disruptive to student learning. For purposes of this section, the term “classroom” does not include any school’s auditorium, cafeteria, gymnasium, library, performing arts center or athletic fields/facilities.
 - b. Advertisements shall not be disruptive or jeopardize the safety of students, staff and/or the public by their content or physical properties.
 - c. Advertising must comply with all laws, regulations and administrative agency rules of the federal, state and local governments, including those applicable to intellectual property rights (such as copyrights, trademarks, trade names and patents).
 - d. No sponsor shall be permitted to use the School District’s intellectual property (i.e. team names, slogans, logos, or designs constituting trademark or service marks whether or not registered) unless such use is identified in an approved Sponsorship Agreement or approved in writing by the School District.
 - e. Advertising must be in compliance with all School District policies, procedures, rules and guidelines, including those specifically applicable to Sponsorship Agreements and non-discrimination, and sponsor agrees it has had opportunity to request and review such policies, procedures, rules and guidelines.

6. Provisions Regarding Advertising Copy and Signage

- a. **Preparation.** Unless otherwise provided in Appendix A, Sponsor shall be responsible, at its sole cost and expense, for the design of all advertising copy to be used pursuant to this Sponsorship Agreement.
- b. **Installation and Removal of Advertising Signage.** The School District shall be responsible for the cost of the initial Production, install and removal of all advertising signage.
- c. **Maintenance.** Following initial installation of advertising signage, the School District shall be responsible for maintaining the signage in good and attractive order, repair and condition throughout the term identified in Appendix A hereto.
- d. **Display.** All advertising signage provided for in this Sponsorship Agreement shall be displayed during all events open to the general public held at the locations specified in Appendix A during the term of this Sponsorship Agreement, unless such advertising is prohibited for a specific event by federal, state or local laws, or regulations. Except as otherwise provided in the immediately preceding sentence, no advertising signage shall be removed, covered, or intentionally obstructed for any purpose during an event (other than an obstruction caused solely by the erection of facilities or equipment necessary for the conduct or performance of an event) without the prior written consent of Sponsor.
- e. **Installation of Replacement Advertising Signage.** Sponsor shall have the right to have School District replace advertising signage during the term of this Sponsorship Agreement, at the Sponsor's sole cost and expense, subject to the replacement signage being of the same size and character as the original signage and the School District's right of approval pursuant to Section 8 below.

7. Approval of Advertising Copy. The design, layout, elevation, configuration, and content of all advertising copy displayed pursuant to this Sponsorship Agreement shall be subject to the School District's approval. The School District may find advertising copy to be unacceptable if in good faith it determines that the advertising copy (i) violates any requirements of this Sponsorship Agreement, (ii) is of substandard technical quality, (iii) does not conform to School District's previously stated design preferences, (iv) is not commercial in nature, (v) is not in keeping with standards of good taste, (vi) is not appropriate for school-aged children, or (vii) seeks to promote, encourage or engage in any of the following:

- a. Support any non-commercial message or position
- b. Make false, misleading, deceptive or unwarranted statements or claims
- c. Infringe upon another persons' rights through plagiarism, unfair imitation of another person's program idea or copy, or any other unfair competition
- d. Disparage a competitor or a competitor's products or services

- e. Contain slanderous, obscene, sexual, profane, vulgar, repulsive, or offensive matters, either in theme or in treatment
- f. Appeal for funds
- g. Contain testimonials that cannot be authenticated
- h. Declare or imply an endorsement by the School District of any service, product or point of view
- i. Promote the sale or use of alcohol or tobacco products, or
- j. Promote unlawful or illegal goods, services or activities

Sponsor shall have the right to modify advertising copy throughout the term of this Sponsorship Agreement, subject to the School District's right of approval pursuant to the foregoing process and standards.

- 8. Retained Rights to Intellectual Property.** Sponsor's intellectual property displayed on its advertising copy, and all trademark rights or copyrights in such advertising copy, shall be and remain the sole and exclusive property of Sponsor. Throughout the term of this Sponsorship Agreement, Sponsor grants the School District a non-exclusive limited license to publish, distribute and display Sponsor's intellectual property on advertising copy or on any other items or materials consistent with the terms and purposes of this Sponsorship Agreement.

Any and all advertising or promotional material displayed or distributed by Sponsor pursuant to this Sponsorship Agreement in conjunction with the School District intellectual property (i.e. displaying School District's name, logos, trademarks, or service marks) shall be subject to the prior written approval of School District, and, if approved, shall be subject to the grant of a non-exclusive limited license that automatically expires upon the expiration or termination of this Sponsorship Agreement. The School District's intellectual property (including without limitation any such intellectual property that is displayed in Sponsor's advertising copy with the permission of the School District) shall be and remain the sole and exclusive property of the School District.

No party shall have the right to use in any way or reproduce for any purpose the corporate or trade names, trademarks, service marks, logos, or other proprietary symbols of another party to this Sponsorship Agreement without that party's prior written consent.

- 9. School District Approval Required for any On-Site Promotional Activity.** Any promotional activity (including presentations or programs) on School District Property requested by the Sponsor should be identified in Appendix A, so that it may be approved as part of this Sponsorship Agreement. Sponsor shall not engage in promotional activity on School District property that is not expressly identified in Appendix A without written consent by the School District, which shall have sole discretion on whether to approve such activity.

10. **“Make Good” Activity.** If an advertising or promotional activity identified in Appendix A does not occur as contemplated due to unforeseen circumstances or events beyond the control of School District or the Sponsor, the parties may mutually agree upon a “make good” advertising or promotional activity to compensate for the non-occurrence of the scheduled activity. A “make good” activity must be scheduled to occur during the term of this Agreement.
11. **Termination.** If a party breaches its obligation hereunder, the non-breaching party shall have the option to immediately cease all performance under this Sponsorship Agreement and (without prejudice to any other legal rights) may terminate this Sponsorship Agreement if such breach is not cured within fifteen (15) days of its receipt of notice by the non-breaching party. Further, the School District reserves the right to terminate this Sponsorship Agreement without cause if its Board of School Directors determines, in its sole discretion, that terminating the contract is in the best interest of the School District. Should the School District terminate the contract without cause, the School District shall return to Sponsor the prorated amount of sponsorship fees paid for the current contract year.
12. **Release, Indemnification, No Representation**
- a. **By Sponsor.** Sponsor hereby assumes full and complete responsibility and liability for the content of all its advertising copy, and for all other work performed or required to be performed by Sponsor under this Sponsorship Agreement and agrees that all of the foregoing shall be at Sponsor’s sole risk. Sponsor agrees to defend, indemnify, and hold harmless the School District (including its present and future board members, officers, administrators, employees, stakeholders, other representatives, successors, and assigns and their respective subsidiaries, affiliates, partners, officers, directors, employees, stakeholders, shareholders, agents, other representatives, successors and assigns) from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (including, without limitation, attorneys’ fees and the costs of any legal action) arising out of (i) the use of any trademark, service mark, logo, design, and other intellectual property right materials provided by Sponsor, (ii) the character, content, and subject matter of any advertising copy displayed by Sponsor, (iii) the design of Sponsor’s advertising or signage; and (iv) any breach of this Sponsorship Agreement by Sponsor. Sponsor fully and forever waives, discharges, and releases the School District from any and all losses, liabilities, damages, claims, demands, suits, and judgments (including without limitation, attorneys’ fees and the costs of any legal action) arising out of or related to any matter described in clauses (i) and (iv) above.

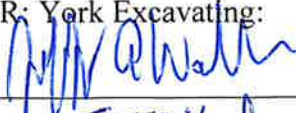
- b. **No Oral or Implied Representations.** Sponsor acknowledges that all terms and conditions of this Sponsorship Agreement are in writing as fully set forth in this document and Appendix A attached hereto. The School District shall not be bound by any oral or implied agreements, warranties or representations purportedly made to Sponsor by the School District.
13. **Assignment.** Sponsor shall not have the right or power to assign any of their rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of the School District in its sole discretion. The School District shall not assign any of its rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of Sponsor. Subject to the foregoing, this Sponsorship Agreement shall be binding upon and shall inure to the benefit of the parties and their permitted successors and assigns.
14. **Governing Law.** The validity, interpretation and performance of this Sponsorship Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law principles. The parties agree the exclusive venue for any legal proceedings that may be instituted by the parties in connection with this Sponsorship Agreement shall be in the York County Court of Common Pleas.
15. **Force Majeure.** Both parties shall be excused from non-performance of obligations hereunder in the event of a Force Majeure. A Force Majeure event shall mean and include any event or cause beyond a party's reasonable control (including, but not limited to fire, flood, pandemic, explosions, damage by third parties, whether negligently or intentionally caused, strikes, work stoppages, picketing, lockouts and/or any other concerted action by any employees or any labor organization, acts of God or other casualties, the laws or actions of any governmental authority, or any other event or cause that is beyond a party's reasonable control), which renders a party unable to fulfill its obligations pursuant to this Sponsorship Agreement.
16. **Notices.** All notices or other communications that are required or contemplated by this Sponsorship Agreement shall be in writing and delivered at the addresses identified in the opening paragraph hereof unless otherwise directed by a party. All notices concerning termination of this Sponsorship Agreement shall be sent by United States certified or registered mail, return receipt requested, or by any other means of delivery that generates a signed receipt.
17. **Merger Clause.** This Sponsorship Agreement (including any attached exhibits) is the final, complete, and exclusive statement and expression of the agreement among the

parties hereto with relation to the subject matter hereof, it being understood that there are no oral representations, understandings, or agreements covering the same subject matter as this Sponsorship Agreement. This Sponsorship Agreement supersedes and cannot be varied, contradicted, or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.

18. **Representations and Warranties of Sponsor.** Sponsor does hereby represent and warrant that it owns or has the right to use all trademarks, brand logos, label designs, product identification, decals, and artwork displayed in its advertising copy and on signage to be displayed pursuant to this Sponsorship Agreement.
19. **No Waiver.** No delay of or omission in the exercise of any right, power, or remedy accruing to any party under this Sponsorship Agreement shall impair any such right, power, or remedy, nor shall it be construed as a waiver of any future exercise of any right, power, or remedy.
20. **Severability.** In case any provision of this Sponsorship Agreement shall be invalid, illegal, or unenforceable, such provision shall be severed from this Sponsorship Agreement. The validity, legality, and enforceability of the remaining provisions of this Sponsorship Agreement shall not in any way be affected or impaired thereby.
21. **Counterparts.** This Sponsorship Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Sponsorship Agreement to be duly executed by an authorized representative as of the day and year first written above.

SPONSOR: York Excavating:

By: 
JEFFREY A. WALKER

Date: July 1, 2024

Title: PRESIDENT

CENTRAL YORK SCHOOL DISTRICT

By: _____

Date:

Title: _____

APPENDIX A

COMPREHENSIVE SPONSORSHIP PACKAGE

Panther Partnership Perks

- Logo placement and website link on the Panther Partnership portion of the District Website
- Social Media announcement recognizing your organization as a Panther Partner
- PA recognition during Central York Athletic Events
- Invitation to set up marketing table at any Central York home sporting event and select performances
- Behind-the-scenes tour of Panther Stadium and District facilities for your team
- Panther Partner signage to display at your business
- Invitation to set up a display at the District's Opening Day event
- Sponsor name included on a rotating Panther Partner recognition slide displayed on select digital screens during Central York events (stadium, gymnasium, natatorium)
- Annual District social media post listing all sponsors

Asset Specs

Stadium Ticket Booth Signage

- 5' l x 18" h sign (x2) (One on each ticket booth. Same signage as York Excavating's previous sponsorship)

APPENDIX B
PAYMENT SCHEDULE

August 2026: \$5,000

August 2027: \$5,000

August 2028: \$5,000

HS/ MS	Boys/ Girls	Sport	Position	Pay Class	26/27 Amount	Coach
HS		Cheerleading	Head Coach	3	\$5,460	Lisa Welsh
HS		Cheerleading	JV Coach	4	\$4,446	Macayla Welsh
						Loren Ferguson (1/3), Meredith Allie-Deadorff (1/3), Darryanna Moore (1/3)
HS		Cheerleading	9th Grade Coach	4	\$4,446	Courtney Brown
HS		Cheerleading	Competition Coach	6	\$1,794	Ziya Sweeney
MS		Cheerleading	Head Coach	5	\$3,120	Andrew Hartman
HS		Cross Country	Head Coach	3	\$5,460	Matthew Marcini
HS		Cross Country	Assistant	6	\$1,794	Kelly McKinley
HS		Cross Country	Assistant	6	\$1,794	Nancy Rossi
MS		Cross Country	Head Coach	5	\$3,120	Dave Fogel
MS		Cross Country	Assistant	6	\$1,794	Trina Pierce
MS		Cross Country	Assistant	6	\$1,794	Alexa Taylor
HS		Field Hockey	Head Coach	3	\$5,460	Hayley Taylor*
HS		Field Hockey	JV Coach	4	\$4,446	Stephanie Taylor
HS		Field Hockey	Assistant	5	\$3,120	OPEN
MS		Field Hockey	Head Coach	5	\$3,120	OPEN
MS		Field Hockey	Assistant	6	\$1,794	Gerry Yonchuik
HS		Football	Head Coach	1	\$7,800	Mike Cesarano
HS		Football	Assistant	3	\$5,460	Josh Campbell
HS		Football	Assistant	3	\$5,460	Matthew Farr
						Rees Judge 1/2, Ali Johnson 1/2
HS		Football	Assistant	3	\$5,460	Karan Rao 1/2, Shawn Mooney 1/2
						David Coates 2/3, Kody May 1/3
HS		Football	9th Grade Head Coach	4	\$4,446	Milo Hooper
HS		Football	9th Grade Asst. Coach	4	\$4,446	Ryan Brunner
MS		Football	Head Coach	4	\$4,446	Georgio Dalaperas
MS		Football	Assistant	6	\$1,794	OPEN
MS		Football	Assistant	6	\$1,794	John Daniels
MS		Football	Assistant	6	\$1,794	John Daniels
HS		Golf	Head Coach	5	\$3,120	Jason Knaub
HS	Boys	Soccer	Head Coach	2	\$6,864	James Zimmerman
HS	Boys	Soccer	JV Coach	4	\$4,446	OPEN
HS	Boys	Soccer	Assistant	5	\$3,120	Celso Torres
HS	Girls	Soccer	Head Coach	2	\$6,864	Maxine Herman
HS	Girls	Soccer	JV Coach	4	\$4,446	Julia Rowe
HS	Girls	Soccer	Assistant	5	\$3,120	Owen Founds
HS	Girls	Tennis	Head Coach	5	\$3,120	Kim Wojciechowski
HS	Girls	Tennis	Assistant	6	\$1,794	Mark Wojciechowski
HS	Girls	Volleyball	Head Coach	2	\$6,864	Nathanael Ocasio
HS	Girls	Volleyball	JV Coach	4	\$4,446	Jessica Feldmann
HS	Girls	Volleyball	Assistant	5	\$3,120	Shane Smith
MS	Boys	Volleyball	Head Coach	5	\$3,120	Royce Clemens
HS	Boys	Water Polo	Head Coach	4	\$4,446	Craig Eckbold
HS	Girls	Water Polo	Head Coach	4	\$4,446	OPEN

Level	Position	Class	Season	Rate	2026/2027
Elem.	Band Director	Class C	Year	\$3,300	Jon Moyer
Elem.	Chorus Director	Class C	Year	\$3,300	OPEN
Elem.	Chorus Director	Class C	Year	\$3,300	Carter Palmer
Elem.	Orchestra Director	Class C	Year	\$3,300	Holly Clinton
HS	Band Director	Class A	Year	\$7,500	Kyle Showalter
HS	Chorus Director	Class C	Year	\$3,300	Benjamin Watson
HS	CYHS CTV Advisor	Class C	Year	\$3,300	Alexander Strickler
HS	Esports Advisor	Class C	Year	\$3,300	Doug Tyson
HS	Jazz Lab Director	Class C	Year	\$3,300	Kyle Showalter
HS	Mini-THON Advisor	Class C	Year	\$3,300	Malerie Kelly (1/2) and Jason Kelly (1/2)
HS	Mini-THON Advisor	Class C	Year	\$3,300	Tonya Garvick (1/2) and OPEN (1/2)
HS	Performing Arts Facilities Coord.	Class C	Year	\$3,300	Nicholas Curry
HS	Student Council Advisor	Class C	Year	\$3,300	Andrea Black
HS	Thespian Society Advisor	Class C	Year	\$3,300	Benjamin Hodge
HS	Yearbook Advisor	Class C	Year	\$3,300	Lisa Sands
HS	Drum Line Instructor	Class D	Year	\$2,400	Zachary Wilt
HS	Forensics Advisor	Class D	Year	\$2,400	Tracy Parido
HS	iTeam Advisor	Class D	Year	\$2,400	Debbie Bieber
HS	NHS Advisor	Class D	Year	\$2,400	Andrea Unger
HS	NHS Advisor	Class D	Year	\$2,400	Lisa Sands
HS	Orchestra Director	Class D	Year	\$2,400	Nicholas Curry
HS	Prowler Advisor	Class D	Year	\$2,400	Nathan Trimmer
HS	Quiz Bowl Advisor	Class D	Year	\$2,400	Stacey Seitz
HS	FBLA Advisor	Class E	Year	\$1,725	Jonathan Hakim
HS	FBLA Advisor	Class E	Year	\$1,725	Brian Stormes
HS	FEA Advisor	Class E	Year	\$1,725	Kara Gunderson (1/2) and Jennifer Wagner (1/2)
HS	Head 12th Grade Class Advisor	Class E	Year	\$1,725	Seth Gibson
HS	Powerlifting Advisor	Class E	Year	\$1,725	Gary Lang
HS	Science Olympiad Advisor	Class E	Year	\$1,725	Eric Musselman
HS	Science Olympiad Advisor	Class E	Year	\$1,725	Matthew Hess
HS	Student Council Assistant Advisor	Class E	Year	\$1,725	Katie Hinkle
HS	Youth Activation Club Advisor	Class E	Year	\$1,725	OPEN
HS	Youth Activation Club Advisor	Class E	Year	\$1,725	OPEN
HS	10th Grade Class Advisor	Class F	Year	\$1,200	Andrea Black
HS	11th Grade Class Advisor	Class F	Year	\$1,200	Seth Gibson

HS	Assistant Esports Advisor	Class F	Year	\$1,200	Christopher Detweiler
HS	Assistant Prowler Advisor	Class F	Year	\$1,200	James Howard
HS	Envirothon Advisor	Class F	Year	\$1,200	OPEN
HS	Model United Nations Advisor	Class F	Year	\$1,200	Matthew Monahan
HS	Peer Tutoring Coordinator	Class F	Year	\$1,200	Charlotte Utter
HS	Robotics Advisor	Class F	Year	\$1,200	Eric Musselman
HS	Theater Arts and Acting Director	Class F	Year	\$1,200	Benjamin Hodge
HS	Varsity Club Advisor	Class F	Year	\$1,200	Daniel Hagerman
HS	Varsity Club Advisor	Class F	Year	\$1,200	Cody Gerhart
HS	9th Grade Class Advisor	Class G	Year	\$1,013	Tara Goodrich
HS	Assistant 12th Grade Class Advisor	Class G	Year	\$1,013	Andrew Walker
HS	Assistant 12th Grade Class Advisor	Class G	Year	\$1,013	James Howard
HS	Assistant Forensics Advisor	Class G	Year	\$1,013	OPEN
HS	Earth Savers Club Advisor	Class G	Year	\$1,013	Jeanine Ludwig Lineberry
HS	Interact Club Advisor	Class G	Year	\$1,013	Charlotte Utter
HS	Mock Trial Advisor	Class G	Year	\$1,013	Stacey Seitz
HS	Optimist Club Advisor	Class G	Year	\$1,013	Tara Goodrich (1/2) and Rachel Grove (1/2)
HS	SADD Advisor	Class G	Year	\$1,013	OPEN
HS	Student Activities Director	Class G	Year	\$1,013	Nicholas Curry
HS	Yearbook Sales Advisor	Class G	Year	\$1,013	Lisa Sands
MS	Band Director	Class B	Year	\$6,000	OPEN
MS	Drum and Fife	Class B	Year	\$6,000	OPEN
MS	Chorus Director	Class C	Year	\$3,300	Amanda Balsavage
MS	Drama Director	Class C	Year	\$3,300	Kirk Wisler
MS	Orchestra Director	Class D	Year	\$2,400	Nicholas Curry
MS	Student Council Advisor	Class D	Year	\$2,400	Michele Groom
MS	Auditorium Coordinator	Class E	Year	\$1,725	OPEN
MS	Marching Unit Advisor	Class E	Year	\$1,725	Joy Shaffer
MS	Math Counts Advisor	Class E	Year	\$1,725	Kelly Beck (1/2) and Erika Hanes (1/2)
MS	Science Olympiad Advisor	Class E	Year	\$1,725	OPEN
MS	Yearbook Advisor	Class E	Year	\$1,725	Jennifer Brown
MS	Yearbook Advisor	Class E	Year	\$1,725	Kathy Carlisle
MS	Assistant Drama Director	Class F	Year	\$1,200	Rodney Robertson
MS	Newspaper Advisor	Class F	Year	\$1,200	Jennifer Brown (1/2) and Kathy Carlisle (1/2)
MS	Assistant Drama Coach	Class G	Year	\$1,013	Robert Decker

MS	Asst. Student Council Advisor	Class G	Year	\$1,013	Haley Staggers
MS	Envirothon Advisor	Class G	Year	\$1,013	Anne Borsa
MS	Stage Band (Jazz Band) Director	Class G	Year	\$1,013	OPEN
MS	Student Activities Director	Class G	Year	\$1,013	Brian Heisey
HS	Asst. Band Director	Class C	Fall	\$3,300	Kimberly Hoke
HS	Marching Unit Advisor	Class C	Fall	\$3,300	Andrea Shaffer
HS	Marching Instructor	Class D	Fall	\$2,400	OPEN
HS	Band Production Manager	Class G	Fall	\$1,013	Thomas Kauffman

**CENTRAL YORK SCHOOL DISTRICT
CONFERENCE/WORKSHOP LIST**

JULY 2026

DATE	EVENT TITLE	EVENT LOCATION	PERSON ATTENDING	BLDG	SUB NEEDED	REG COST	FLIGHT COST	LODGING COST
06/29/26 & 07/14/26 & 07/22/26	Elevating Math Instruction IU13	Lancaster, PA & Zoom	Kelly Harper	SB	N	\$250.00	\$0.00	\$0.00
07/07/26	York County Elementary Principal Collaboration	York, PA	Kelly Harper	SB	N	\$0.00	\$0.00	\$0.00
07/09/26	Saxton & Stump Principal's Workshop	Virtual	Kelly Harper	SB	N	\$0.00	\$0.00	\$0.00
07/15/26 – 07/16/26	Leader of Leaders Collaborative 2.0	Pittsburgh, PA	Matt Miller <i>(Cost allocated from 25/26 budget)</i>	RT	N	\$0.00	\$0.00	\$0.00
07/21/26 – 07/22/26	School Operations Academy (PASBO Conference for Employees New to the Field Staff)	Camp Hill, PA	Scott Billig	FH	N	\$270.00	\$0.00	\$0.00
07/29/26 – 07/31/26	SNAPA Conference School Nutrition Association of PA	Lancaster, PA	Scott Billig	FH	N	\$375.00	\$0.00	\$0.00
08/03/26 – 08/04/26	PA Principal Association Conference	Allentown, PA	Gregory Potteiger	HS	N	\$450.00	\$0.00	\$0.00

**CENTRAL YORK SCHOOL DISTRICT
CONFERENCE/WORKSHOP LIST**

JULY 2026

DATE	EVENT TITLE	EVENT LOCATION	PERSON ATTENDING	BLDG	SUB NEEDED	REG COST	FLIGHT COST	LODGING COST
08/7/26 – 08/28/26	ADOS Clinical Training	Virtual	Terrance Young	MS	N	\$1,013.00	\$0.00	\$0.00
09/14/26 – 09/15/26	A/CAPA Data Collection Workshop	Poconos, PA	Michelle Naylor	ESC	N	\$250.00	\$0.00	\$375.00
09/23/26 – 09/25/26	IU12 Superintendent Conference	Spartanburg, SC	Pete Aiken <i>(IU paid registration)</i>	ESC	N	\$0.00	\$0.00	\$0.00
10/19/26 – 10/21/26	CIT Training	LIU	Kellsey Wagman	SS	N	\$0.00	\$0.00	\$0.00
11/19/26 – 11/20/26	NCTE 2026 (National Council of Teachers of English)	Philadelphia, PA	Benjamin Hodge Particia Jackson	HS HS	Y Y	\$0.00	\$0.00	\$0.00
02/15/27 – 02/17/27	Superintendent Council Conference	Atlanta, GA	Pete Aiken <i>(Cost included in annual dues)</i>	ESC	N	\$0.00	\$0.00	\$0.00
04/12/27 – 04/14/27	CoSN Conference	Orlando, FL	Pete Aiken <i>(Presenting, registration cost waved)</i>	ESC	N	\$0.00	\$0.00	\$0.00

INVESTIGATIVE SERVICES AGREEMENT

This Investigative Services Agreement (“Agreement”) is entered into by and between:

V3 Enterprises, a limited liability company organized under the laws of the Commonwealth of Pennsylvania (“Contractor”), and
Central York School District, located in York County, Pennsylvania (“District”).

Effective Date: June 8, 2026

1. Scope of Services

The Contractor agrees to provide investigative services (the “Services”) to the District for the purpose of verifying student residency. Services may include, but are not limited to:

- Surveillance and observation
 - Documentation of residency-related activity
 - Reporting of findings to designated District personnel
-

2. Compensation

- The District agrees to pay the Contractor at a rate of **\$50.00 per hour** for all services performed under this Agreement.
 - Contractor shall submit invoices detailing hours worked and services performed. Payment is due within **30 days** of invoice receipt.
-

3. Mileage Reimbursement

- The District agrees to reimburse the Contractor for mileage incurred in the performance of Services under this Agreement.
 - Mileage shall be reimbursed at the **current federal mileage reimbursement rate** as established by the Internal Revenue Service (IRS).
 - Contractor shall provide to District, an itemized form detailing each occurrence requiring mileage incurred in the performances of the Services under this Agreement.
-

4. Materials and Additional Costs

- If the District requests video footage or recorded evidence to be provided on a physical storage device, the Contractor may charge for the cost of **flash drives or similar media**.
 - Any such costs will be itemized on the invoice and must be reasonable and customary.
-

5. Independent Contractor Status

The Contractor is an independent contractor and not an employee of the district. The Contractor is responsible for all taxes, insurance, and liabilities associated with its business operations. District shall not provide any other compensation or benefit to or for the benefit of Contractor for rendering the Services under this Agreement. Nothing contained in this Agreement will be construed to constitute the Contractor as an employee or agent of the District; nor shall Contractor have any authority to bind district in any respect. Contractor acknowledges and agrees that under no circumstance will District be considered a joint employer of Contractor.

6. Confidentiality

The parties recognize and acknowledge that, by virtue of entering into this Agreement and providing the services hereunder, the parties will have access to certain information of the other party that is confidential and constitutes valuable, special, and unique property of the party. Each of the parties agrees that neither it, nor its employees or agents, at any time during the term of this Agreement, shall disclose to others, in whole or in part, or permit to be copied, except pursuant to its official duties for or on behalf of the other party, any secret or confidential information of the party, including, without limitation, Student Information from the District and any information obtained or used by the party during the term of this Agreement that is not available to the public, without the other party's written consent. As used herein, Student Information shall include, without limitation, any personal or identifying information, names, addresses, dates of birth, social security or other identification information. The Contractor agrees to maintain the confidentiality of all student and District information obtained during the course of performing services and to comply with all applicable laws, including FERPA where applicable and any other federal, state, or local laws regarding the protection of student information.

7. Indemnification

Contractor shall, at its own expense, indemnify, defend, and hold harmless District, its parents, subsidiaries, affiliates, directors, elected and appointed officers, employees, agents, and volunteers ("District Indemnitees") against any losses, liabilities, judgments, awards, and costs (including reasonably attorneys' fees and expenses) to the extent arising out of bodily injury (including death) or any real or tangible property loss or damage as a direct result of Contractor or any agent thereof, and their willful or negligent acts or omissions in the performance of the Services under this Agreement.

8. Limitation of Liability.

DISTRICT SHALL NOT BE RESPONSIBLE FOR SPECIAL, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR OTHER SIMILAR DAMAGES INCLUDING, BUT NOT LIMITED TO LOST PROFITS THAT THE OTHER PARTY MAY INCUR OR EXPERIENCE IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PROVIDED, HOWEVER CAUSED, EVEN IF SUCH PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

7. Term and Termination

The term of this Agreement shall commence on the Effective Date and continue until terminated by either party upon thirty (30) days written notice. Either party may terminate this Agreement **at any time, for any reason**, upon thirty (30) days written notice to the other party. The District shall compensate the Contractor for all services rendered up to the date of termination.

8. Liability and Insurance

The Contractor agrees to maintain appropriate liability insurance coverage and shall provide proof of insurance upon request.

9. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without regard to its principles of conflict of laws. Any dispute or claim from this Agreement shall be resolved exclusively in the federal or state courts in the Commonwealth of Pennsylvania, and the parties hereby irrevocably submit to the personal jurisdiction of said courts and waive all defenses thereto.

10. Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, whether written or oral, regarding the subject matter herein.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date written above.

V3 Enterprises

By: _____
Name: David Bogo
Title: CEO
Date: 6June2026

DocuSigned by:
David Bogo
18D4715BD64348C...
6/8/2026

Central York School District

By: _____
Name: _____
Title: _____
Date: _____

SUBSTITUTE TEACHER SERVICE
2901 DUTTON MILL ROAD, SUITE 200
ASTON, PA 19014

AGREEMENT

This Agreement is made this 1st day of July, 2026 by and between SUBSTITUTE TEACHER SERVICE (hereafter "STS"), a duly registered Pennsylvania corporation with a place of business at 2901 Dutton Mill Road, Suite 200, Aston, Pennsylvania, and the CENTRAL YORK SCHOOL DISTRICT (hereafter the "District"), a school district organized pursuant to the laws of the Commonwealth of Pennsylvania and having its administrative office at 775 MARION ROAD, YORK, PA 17406.

WHEREAS, at various times the District requires the services of temporary employees to serve as substitute teachers and staff in various schools in the District;

WHEREAS, STS is in the business of supplying temporary employees including, but not limited to, substitute teachers and staff to schools; and

WHEREAS, STS and the District wish to enter into an agreement under which STS will supply substitute teachers and staff to the District.

NOW, THEREFORE, for good and valuable consideration and with the intention of being legally bound, the parties to this Agreement hereby agree as follows:

1. STS will provide the District with substitutes to fill absences among the District's regular faculty and staff. To lessen the administrative impact on the District of such absences, STS will provide the substitute teachers from a pool of individuals who are certified as teachers by the Commonwealth of Pennsylvania and who additionally maintain any and all other certifications required by the Commonwealth for teachers. STS will be responsible for: 1) interviewing all candidates for this pool and ensuring that they have updated and current clearances required by law, 2) verification of PA teaching certifications; 3) providing Act 126 mandated training, 4) compliance of PA Act 168 for all new hires, and 5) maintaining all records (including payroll) for the substitute teachers and staff in the pool.

2. STS will provide the District with substitute teachers and staff to temporarily fill vacant teacher and staff positions while the District endeavors to fill the vacancy with a permanent District employee. However, STS will not be responsible for non-coverage (no substitute available) when these specific positions are unfilled.

3. It is hereby understood and agreed that STS is acting in the capacity of an independent contractor of District in performing the services under this Agreement, and STS is not an agent, servant, partner, joint venturer, shareholder, or employee of District. Subject to any reasonable rules and regulations established by District with regard to the performance of

those services, STS shall be free to exercise STS's discretion and judgment as to the manner in which STS performs the services hereunder.

4. Each party hereto shall advise its employees that they are not the employees of the other party hereto, and are not entitled to such employment, unless and until such employees are hired by the Board of Directors of the other party hereto and they are notified in writing to that effect. In no event shall STS and District be deemed "joint employers." Each of the parties hereto is solely responsible to hire, assign, promote, discipline, and terminate its own employees. In the event any agency or court determines that STS and the District are joint employers. STS shall be solely responsible for any fees, assessments or damages levied as a result.

5. STS agrees that its employees assigned to District shall follow all applicable policies, including but not limited to:

- a. Student confidentiality;
- b. Student welfare;
- c. Use of electronic devices;
- d. Unlawful harassment of students and employees;
- e. Civility;
- f. Attire and appearance;
- g. Drugs and alcohol;
- h. Weapons; and
- i. Health and safety in the workplace.

District agrees to provide all applicable policies to STS employees assigned to District.

6. As the employer of the substitute teachers and staff in the pool, STS will maintain all requisite payroll services, FICA insurance, unemployment compensation insurance and workers' compensation insurance.

7. Insurance.

a. Unless waived in writing by District, STS shall purchase from and maintain with a reputable company or companies lawfully licensed and authorized to do business in the Commonwealth of Pennsylvania, upon such terms and conditions as are satisfactory to District, in its sole discretion, the following policies of insurance:

i. Comprehensive commercial liability insurance insuring against claims for damages resulting from bodily injury, sickness or disease of any person and claims for damages or injury to or destruction of property, and all other claims customarily covered under a comprehensive policy, with limits not less than One Million Dollars (\$1,000,000.00) per occurrence and subject to an aggregate limit of Three Million Dollars (\$3,000,000.00) per annum;

ii. Workers' compensation insurance in such amounts and upon such terms as may be required under any workers' compensation, disability benefit or other similar employee benefit Laws; and

iii. Insurance against claims of any Indemnitee pursuant to the indemnification provisions of this Agreement, subject to a limit satisfactory to District.

b. The insurance required by Subsection a. above shall include District as an additional insured and shall be in a form and with companies satisfactory to District. Coverages, whether written on an occurrence or claims-made basis, shall be maintained without interruption from the date of commencement of the Services until the date of final payment of the Fee. Certificates of insurance, evidencing the insurance required herein, shall be filed with District prior to commencement of the Services, and as otherwise requested by District (together with a certified copy of the policy, if so requested). The certificates of insurance provided to District hereunder shall provide that coverage afforded under the applicable policies will not be cancelled, modified, or allowed to expire until at least thirty (30) days' prior written notice has been given to District.

8. Indemnification of STS. To the fullest extent permitted by applicable Laws, STS shall and hereby agrees, for itself and its successors and assigns, to indemnify, hold harmless, and, if so requested, defend District and its employees, officers, directors, agents, representatives, and their respective heirs, executors, administrators, personal representatives, successors, and assigns (collectively, the "Indemnitees") from and against any and all claims, damages, losses, liabilities, suits, charges, fines, taxes, fees, penalties, orders, settlements, judgments, actions, causes of action, costs, and expenses (including reasonable attorneys' fees) arising out of or related to: (i) the Services set forth in this Agreement, (ii) the actions or inactions of STS and/or its employees, contractors, and agents, and (iii) the breach by STS of any agreement, covenant, representation, or warranty in this Agreement, regardless of whether any of the foregoing is caused in part by any of the Indemnitees, including, but not limited to, any responsibility for pay or play penalties or shared responsibility payments pursuant to the Affordable Care Act, the imposition of any monetary payments due and owing to PSERS,) any finding pursuant to the Internal Revenue Code or PSERS that the STS employees assigned to District pursuant to this Agreement are deemed employees of District.

To the extent permitted by the Pennsylvania Political Subdivision Tort Claims act and other applicable law, the District shall and hereby agrees, for itself and its successors and assigns, to indemnify, hold harmless, and if so requested, defend STS and its employees, officers, directors, agents, representatives, and their respective heirs, executors, administrators, personal representatives, successors, and assigns (collectively "STS Indemnitees") from and against any and all claims, damages, losses, liabilities, suits, charges, fines, taxes, fees, penalties, orders, settlements, judgments, actions, causes of action, costs, and expenses (including reasonable attorneys' fees) arising out of or related to: (i) the District's failure to comply with any applicable law or regulation, (ii) the District's breach of this Agreement, (iii) the District's failure to take action when the failure constitutes the breach of a legal duty, and (iv) any investigation, legal

proceeding, administrative action, or other action relating to or alleging any of the matters referred to in items (i) through (iii) set forth in this section.

9. STS is responsible to hire, supervise, and assign its employees to carry out the duties STS is contracted to perform on behalf of the District under the terms and conditions of the Agreement; provided that STS shall not assign an employee to a location over the objection of the District, unless STS determines that the basis of the District's objections are illegal, contrary to law, or otherwise impossible for being efficiently or practically implemented by STS. Further, STS agrees that the District reserves the right to reject any substitute teacher or staff provided to cover an absence if the substitute teacher does not adequately perform the duties required of the teacher who is absent or if it is not in the best interest of the District to have that particular substitute teacher working in a school in the District.

10. STS agrees that the substitute teachers and staff who will be provided to the District pursuant to this Agreement shall neither accrue seniority in the District nor length of service credit for the purpose of tenure under the Public School Code of 1949, as amended, for all periods that they are employees of STS and are not on the District's payroll. The substitute teachers and/or staff further shall not obtain the status of a participant in any pension program including, but not limited to, the Public School Employees Retirement Fund.

11. The District agrees that STS shall be the primary provider of per diem substitute teachers and staff for the term of this Agreement. The District accordingly agrees that for the term of this Agreement, the District may not and shall not obtain or use any per diem substitute teachers and staff except for those provided by STS. District has the right to contract per-diem substitutes in the event STS fails to provide adequate coverage for the District.

12. The District agrees that for every substitute teacher and staff who is provided by STS pursuant to this Agreement, the rate structure in Appendix A will apply. A half day is the minimum amount due unless the substitute teacher is rejected by the District.

13. Billing. Every substitute supplied by STS will be compensated for the daily vacancies/assignments they accept in the Absence Management System (hereafter "AMS"). In order to assure proper compensation to STS and substitutes and proper billing to the District for these fulfillments, District agrees that District shall "reconcile" fulfilled vacancies/assignments in the AMS no later than one week following the acceptance of the assignment. If District does not reconcile assignments for a given day or weekly billing period within one week following acceptance of the assignment, District shall waive the right to challenge the fulfillment of all assignment for that period and STS will assume that all such assignments were fulfilled. Therefore, all substitutes who accepted assignments in the AMS will be compensated and the District will be billed accordingly and shall be responsible for payment. District may not, as a prerequisite for payment, require STS or substitutes to comply with any other method to verify acceptance of assignments, other than reconciliation in the AMS without the express prior consent of STS.

Should the District close schools after the start of the day for any reason including but not limited to weather related conditions or other emergency situations, the STS substitute will be compensated for the full time of the vacancy/assignment posted in AMS.

In the event the assignment accepted by the STS substitute teacher is cancelled upon the substitute teacher's arrival to a District building, and no other placement is available within the District, the STS substitute teacher will be compensated for a half day. STS will bill the District as Attempted Coverage in these cases. If the District decides to keep the substitute teacher for the entire day, the substitute teacher will be compensated for a full day and the District will be billed accordingly.

A full day is determined to be any vacancy/assignment, accepted by a STS substitute teacher, that is four and one quarter working hours (4 hours and 15 minutes) or longer.

Hourly billing rates apply when any vacancy/assignment is designated as an hourly position. These positions are commonly substitute administrative, classified, and/or support staff positions. The STS substitute employee will only be paid for hours worked. In the event the District should close schools after the start of the day for any reason including but not limited to weather related conditions or other emergency situations, the STS substitute employee will be compensated for the full time of the position/vacancy posted in AMS.

14. Terms of Payment. STS shall invoice the District twice a month. Payment shall be wired to STS within five (5) business days following invoice delivery. If payment is not received by the seventh (7th) business day after invoice delivery, a 1% late fee will be assessed on all outstanding invoices and service will be interrupted. Payments shall include remittance advice to assure proper posting of payments.

15. The amount to be paid for each substitute pursuant to this Agreement includes STS's cost of state-mandated employer taxes, unemployment taxes and workers' compensation insurance. Should the aforementioned taxes, unemployment compensation, workers' compensation or other insurance costs increase, and STS accordingly increases the amount due under this Agreement, the District has the option of terminating this Agreement by providing thirty (30) days written notice to STS within fourteen (14) days after the increase.

16. Force Majeure. Neither Party will be liable for any failure or delay in performing an obligation under this Agreement that is due to any of the following causes, to the extent beyond its reasonable control: acts of God, accident, riots, war, terrorist act, epidemic, pandemic, quarantine, civil commotion, breakdown of communication facilities, breakdown of web host, breakdown of internet service provider, natural catastrophes, governmental acts or omissions, changes in laws or regulations, national strikes, fire, explosion, generalized lack of availability of staffing or energy.

For the avoidance of doubt, Force Majeure shall not include (a) financial distress nor the inability of either party to make a profit or avoid a financial loss, (b) changes in market prices or conditions, or (c) a party's financial inability to perform its obligations hereunder

17. Overall Efficiency Rating reports are available in real time and are accessible through the AMS. Overall Efficiency Rating is defined as the percentage of absences/vacancies that are filled by substitutes supplied by STS. It shall be calculated from the first student day through the last day of each month for the term of this Agreement, except those causes outlined in the paragraph "Force Majeure"; or on which the District is involved in a job action or strike. If job action or strike would occur, District has right to contract substitutes provided by STS.

18. Assignment and Subcontracting. This Agreement shall be binding upon the parties hereto and their respective successors and assigns. STS shall not assign, in whole or in part, this Agreement or its rights, duties, obligations, or responsibilities hereunder without prior written consent of District, which consent may be withheld at the sole discretion of District. STS shall not subcontract with any person or entity to perform all or any part of the work to be performed under this Agreement without the prior written consent of District, which consent may be withheld at the sole discretion of District.

19. Termination for No Cause. District and STS shall each have the right to terminate this Agreement, for any or no reason, at any time, upon no less than ninety (90) days' prior written notice thereof to the other party. Upon the delivery of written notice of termination by either party, STS shall promptly cease performance of the Services hereunder except for those Services reasonably required to transition responsibility for said Services over to District, and shall provide an accounting thereof through the termination date.

20. Any notice (which does not include invoices) required to be given pursuant to this Agreement shall be in writing and shall be sent by registered or certified mail, return receipt requested, or by an overnight delivery service, to the appropriate party at the following addresses or any different address if written notice of such a change has been delivered to the other party:

STS: SUBSTITUTE TEACHER SERVICE
Jay R. Godwin, Vice President
2901 Dutton Mill Road, Suite 200
Aston, PA 19014

District: CENTRAL YORK SCHOOL DISTRICT
Anthony Spataro, Chief Financial Officer
775 Marion Road
York, PA 17406

21. The execution of this Agreement shall revoke and render null and void any prior agreements entered into between the parties for the provision of substitute teachers and additionally render null and void any provisions of any prior agreements, written or oral, between the parties inconsistent with this Agreement.

22. This Agreement shall be governed and interpreted by the laws of the Commonwealth of Pennsylvania.

23. This Agreement constitutes the entire agreement between the parties and shall not be modified by any oral or written representations, documents or agreements express or implied. Only a writing executed jointly by the parties to this Agreement may modify this Agreement.

24. If any provision of this Agreement is held to be invalid, this shall not affect any other provisions, which shall continue in full force and effect.

25. This Agreement may not be assigned.

26. This Agreement is effective from July 1, 2026 through June 30, 2028. This Agreement shall be binding upon the parties hereto, their personal representatives, heirs, assigns and successors.

27. By executing this Agreement, each party acknowledges receipt of a duly executed copy.

28. Counterparts/Electronic Signatures. The Agreement may be executed in counterparts, each of which shall be deemed an original but one and the same document. Signatures transmitted by electronic means, including facsimile and email with pdf attachment, shall have the same legal effect as original signatures.

IN WITNESS WHEREOF, the parties hereto, with the intention of being legally bound, have set their hand and seal on the day and date first set forth above.

Witness

By: _____
SUBSTITUTE TEACHER SERVICE, INC.

Date: _____

Witness

By: _____
CENTRAL YORK SCHOOL DISTRICT

Date: _____

SUBSTITUTE TEACHER SERVICE
2901 DUTTON MILL ROAD, SUITE 200
ASTON, PA 19014

CENTRAL YORK SCHOOL DISTRICT

APPENDIX A

As referenced in paragraph 12 of this Agreement, STS and the District have agreed upon the following rate structure for the term of this Agreement as outlined in paragraph 26.

All rates are per diem unless otherwise indicated.

Rate Code	Service Provided	Type	STS Pay Rate	District Bill Rate	Markup
SCALE1	Substitute Teacher Day 1 – 19	Per Diem	\$135.00	\$178.20	32%
SCALE1	Substitute Teacher Day 20+	Per Diem	\$140.00	\$184.80	32%
BLDG	* Dedicated Building Sub	Per Diem	\$175.00	\$231.00	32%
ACT86	Student Teacher under Act 86	Per Diem	\$135.00	\$178.20	32%
EXT	** Extended Term Sub 20+ days, PA certified, responsible for lesson plans	Per Diem	\$235.00	\$310.20	32%
SPED	* Special Education Certified Floating Substitute Teacher	Per Diem	\$185.00	\$244.20	32%
RET	Retired Substitute Teacher	Per Diem	\$200.00	\$264.00	32%
ADMIN	Substitute Administrator	Per Diem	TBD by CYSD	--	25%
PARA_BLDG	Per Diem Building Based Paraprofessional	Per Diem	\$110.00	145.20	32%
SECRET	*** Substitute Secretary Classification	Hourly	TBD by CYSD	--	29%
OFF_ASST	Office Assistant	Hourly	\$14.40	\$19.01	32%
CAFÉ_ASST	Café Assistant	Hourly	\$13.93	\$18.39	32%
IA_REG	Instructional Assistant - Reg. Ed.	Hourly	\$14.40	\$19.01	32%
IA_SPED	Instructional Assistant - Spec. Ed.	Hourly	\$15.95	\$21.05	32%

Rate notes:

Rates for Per Diem substitute teachers reset to day 1 at the beginning of each school year.
District will advise of the secretarial rates.

All substitute teachers are eligible for free lunch every day.

* Dedicated Building Substitutes and Special Education Certified dedicated floating substitutes will work every day. Special Ed Floater can be sent to any district school to cover Special Education classes.

Dedicated substitutes (Building and Special Education) will receive 2 paid personal days, technology (IPad)(see "Note"), district email account, Act 48 credit hours and a Central York t-shirt.

** Extended Term Certified Substitute Teachers will be responsible for lesson planning and grading.

*** The District will advise STS of the pay rate to be applied to the assignments.

Note All technology issued by the District is property of the District and will be returned to the District at the conclusion of assignments.

SCHOOL DISTRICT,
York, Pennsylvania

RESOLUTION -

WHEREAS, this School District is an intermediate unit member district (“IU Member District”) of the Lincoln Intermediate Unit No. 12 (the “Intermediate Unit”), a part of the public school system of the Commonwealth of Pennsylvania (an intermediate unit established under Article IX-A of the Public School Code of 1949, 24 P.S. §§ 9-951, *et seq.*, as amended and supplemented); and

WHEREAS, this School District is an authority member district (“Authority Member District”) the York/LIU Joint Authority (the “Authority”), which Authority owns the York Learning Center, in York, Pennsylvania and which is operated by the Intermediate Unit for the benefit of this School District and the other Authority Member Districts and, on a tuition basis, for other IU Member Districts which are not Authority Member Districts; and

WHEREAS, the Authority and the Intermediate Unit have determined that it is necessary to undertake a capital project consisting of designing and constructing various alterations, renovations and improvements to the York Learning Center (the “Capital Project”); and

WHEREAS, it is anticipated that the York/LIU Joint Authority (the “Authority”) will finance such Capital Project through the issuance of lease revenue bonds or notes not to exceed the maximum principal amount of \$50,000,000 (the “Bonds”); and

WHEREAS, the Bonds shall be secured by a Lease Agreement between the Intermediate Unit and the Authority (the “Lease”) whereby the Intermediate Unit shall be obligated to pay the debt service on the Bonds; and

WHEREAS, the Authority shall establish a base enrollment for Authority Member Districts and for IU Member Districts which are not Authority Member Districts to service the Bonds. The base enrollment shall be 130 students for Authority Member Districts. The base enrollment shall be 10 students for IU Member Districts which are not Authority Member Districts.

WHEREAS, it is anticipated that this School District shall pay to the Intermediate Unit (i) an annual contribution in the amount of One Hundred Thousand Dollars (\$100,000), and (ii) tuition at the rate of Seven Thousand Two Hundred Dollars (\$7,200) per Average Daily Membership (ADM), which amounts, collectively, shall be used to maintain the York Learning Center, to make lease rental payments to the Authority in an amount necessary to service the Bonds; provided, however, that such payments shall be subject to adjustment by the Intermediate Unit under the following circumstances:

1. In fiscal years where annual enrollment has exceeded the base enrollment:

Any audited surplus would be credited back to each current and active Authority Member District proportionate to the total number of current and active Authority Member

Districts, less 50% to establish an internal capital reserve account. Once the capital reserve account has been established, 100% of the audited surplus would be credited back proportionate to the total number of current and active Authority Member Districts at the value of the surplus.

2. In fiscal years where annual enrollment has fallen short of the base enrollment:

The audited shortfall would be shared proportionate to the total number of current and active Authority Member Districts.

NOW THEREFORE, BE IT DULY ADOPTED, by the Board of this School District, as follows:

SECTION 1. The Board of this School District approves the Capital Project and the issuance of the Bonds by the Authority to finance the Capital Project to be secured by the Lease.

SECTION 2. This Resolution shall become effective in accordance with law.

SECTION 3. In the event any provision, section, sentence, clause, or part of this Resolution shall be held to be invalid, such invalidity shall not affect or impair any remaining provision, section, sentence, clause, or part of this Resolution, it being the intent of this School District that such remainder shall be and shall remain in full force and effect.

SECTION 4. All other resolutions or parts of resolutions inconsistent herewith shall be and the same expressly are repealed.

DULY ADOPTED, this ____ day of _____, 2026, by the Board of this
School District, in lawful session duly assembled.

SCHOOL DISTRICT,
York, Pennsylvania

By: _____
(Vice) President

ATTEST:

(Assistant) Secretary

(SEAL)

CERTIFICATE

I, the undersigned, Secretary of the Board of the _____ School District, York County, Pennsylvania (the “Board”), certify: that the foregoing is a true and correct copy of a Resolution which duly was adopted by an affirmative vote of a majority of the nine members of the Board at a meeting duly convened and held by the Board, at which meeting a quorum was present; that said Resolution duly has been recorded in the minutes of the Board; and that said Resolution is in full force and effect, without amendment, alteration or repeal, as of the date of this Certificate.

IN WITNESS WHEREOF, I set my hand and affix the official seal of the Board, this _____ day of _____, 2026.

(Assistant) Secretary

(SEAL)

SPONSORSHIP AGREEMENT

THIS SPONSORSHIP AGREEMENT (“Sponsorship Agreement”) is made and entered into by Central York School District (“School District”), a school district with administrative offices at 775 Marion Road, York, PA 17406, and 2 the Tee Outfitters (“Sponsor”), with an address of 10 Church Road, York PA, 17406.

Background

The School District’s Board of School Directors has adopted a policy governing the promotion, display, and sale of commercial products as well as advertisements promoting commercial interests on School District property and within School District buildings. In accordance with such policy, the School District has developed an approved form Sponsorship Agreement providing for commercial advertising by groups, businesses and companies on School District property in exchange for the payment of sponsorship fees. The goal of such Sponsorship Agreements is to benefit students and taxpayers by generating private financial support for the School District and its educational programs.

Now, therefore, with the intent to be legally bound, the parties hereto agree as follows:

Terms and Conditions

1. **Promotional Rights, Sponsorship Fees and Time Frame.** Subject to the terms and conditions of this Sponsorship Agreement, the School District hereby grants and sells to Sponsor, and Sponsor hereby purchases and accepts from the School District, certain commercial sponsorship rights for a specified period of time in exchange for the payment of sponsorship fees by Sponsor, as described in Appendix A attached hereto and incorporated herein.
2. **Term.** The term of this Sponsorship Agreement shall be for a period of 1 year commencing on August 1, 2026 and ending on July 31, 2027 unless terminated sooner in accordance with provisions of this Sponsorship Agreement. Either party may terminate this Agreement without penalty or charge upon reasonable prior written notice to the other party. In the event either party terminates this Agreement prior to the conclusion of the sponsorship commitment period, the School District shall return a pro-rata portion of any sponsorship funds paid for the unexpired portion of the sponsorship period. In the event of early termination, any static display previously installed under this Agreement shall be promptly removed and other benefits returned or rescinded.
3. **Responsibility for Advertising.** The parties have the following responsibilities regarding advertising materials under this Sponsorship Agreement:

- a. **Sponsor.** Sponsor is responsible for procuring and supplying the content, layout and design of all advertising materials contemplated by this Sponsorship Agreement and for submitting all such materials to School District for approval as required by Section 8 below.
 - b. **School District.** The School District shall be responsible to install, maintain and remove all displays, advertisements or other promotional materials required as part of this Sponsorship Agreement. All advertising materials that are damaged must be replaced, repaired or removed in a timely fashion by the School District.
- 4. **Sponsorship Fees.** This Sponsorship Agreement shall identify the following with respect to sponsorship fees paid by the Sponsor: (i) the total amount of the sponsorship fees to be paid by the Sponsor, (ii) the amount and timing of payments to be made by Sponsor. The School District shall prepare and submit invoices in a timely manner to Sponsor for payment and collection of the sponsorship fees as set forth in Appendix B, attached hereto and incorporated herein.
- 5. **Mandatory Conditions Applicable to Advertising.** All advertising associated with this Sponsorship Agreement shall comply with the following conditions:
 - a. Advertising will not be displayed inside classrooms or in any other area that may be disruptive to student learning. For purposes of this section, the term “classroom” does not include any school’s auditorium, cafeteria, gymnasium, library, performing arts center or athletic fields/facilities.
 - b. Advertisements shall not be disruptive or jeopardize the safety of students, staff and/or the public by their content or physical properties.
 - c. Advertising must comply with all laws, regulations and administrative agency rules of the federal, state and local governments, including those applicable to intellectual property rights (such as copyrights, trademarks, trade names and patents).
 - d. No sponsor shall be permitted to use the School District’s intellectual property (i.e. team names, slogans, logos, or designs constituting trademark or service marks whether or not registered) unless such use is identified in an approved Sponsorship Agreement or approved in writing by the School District.
 - e. Advertising must be in compliance with all School District policies, procedures, rules and guidelines, including those specifically applicable to Sponsorship Agreements and non-discrimination, and sponsor agrees it has had opportunity to request and review such policies, procedures, rules and guidelines.

6. Provisions Regarding Advertising Copy and Signage

- a. **Preparation.** Unless otherwise provided in Appendix A, Sponsor shall be responsible, at its sole cost and expense, for the design of all advertising copy to be used pursuant to this Sponsorship Agreement.
- b. **Installation and Removal of Advertising Signage.** The School District shall be responsible for the cost of the initial Production, install and removal of all advertising signage.
- c. **Maintenance.** Following initial installation of advertising signage, the School District shall be responsible for maintaining the signage in good and attractive order, repair and condition throughout the term identified in Appendix A hereto.
- d. **Display.** All advertising signage provided for in this Sponsorship Agreement shall be displayed during all events open to the general public held at the locations specified in Appendix A during the term of this Sponsorship Agreement, unless such advertising is prohibited for a specific event by federal, state or local laws, or regulations. Except as otherwise provided in the immediately preceding sentence, no advertising signage shall be removed, covered, or intentionally obstructed for any purpose during an event (other than an obstruction caused solely by the erection of facilities or equipment necessary for the conduct or performance of an event) without the prior written consent of Sponsor.
- e. **Installation of Replacement Advertising Signage.** Sponsor shall have the right to have School District replace advertising signage during the term of this Sponsorship Agreement, at the Sponsor's sole cost and expense, subject to the replacement signage being of the same size and character as the original signage and the School District's right of approval pursuant to Section 8 below.

7. Approval of Advertising Copy. The design, layout, elevation, configuration, and content of all advertising copy displayed pursuant to this Sponsorship Agreement shall be subject to the School District's approval. The School District may find advertising copy to be unacceptable if in good faith it determines that the advertising copy (i) violates any requirements of this Sponsorship Agreement, (ii) is of substandard technical quality, (iii) does not conform to School District's previously stated design preferences, (iv) is not commercial in nature, (v) is not in keeping with standards of good taste, (vi) is not appropriate for school-aged children, or (vii) seeks to promote, encourage or engage in any of the following:

- a. Support any non-commercial message or position
- b. Make false, misleading, deceptive or unwarranted statements or claims
- c. Infringe upon another persons' rights through plagiarism, unfair imitation of another person's program idea or copy, or any other unfair competition
- d. Disparage a competitor or a competitor's products or services

- e. Contain slanderous, obscene, sexual, profane, vulgar, repulsive, or offensive matters, either in theme or in treatment
- f. Appeal for funds
- g. Contain testimonials that cannot be authenticated
- h. Declare or imply an endorsement by the School District of any service, product or point of view
- i. Promote the sale or use of alcohol or tobacco products, or
- j. Promote unlawful or illegal goods, services or activities

Sponsor shall have the right to modify advertising copy throughout the term of this Sponsorship Agreement, subject to the School District's right of approval pursuant to the foregoing process and standards.

8. **Retained Rights to Intellectual Property.** Sponsor's intellectual property displayed on its advertising copy, and all trademark rights or copyrights in such advertising copy, shall be and remain the sole and exclusive property of Sponsor. Throughout the term of this Sponsorship Agreement, Sponsor grants the School District a non-exclusive limited license to publish, distribute and display Sponsor's intellectual property on advertising copy or on any other items or materials consistent with the terms and purposes of this Sponsorship Agreement.

Any and all advertising or promotional material displayed or distributed by Sponsor pursuant to this Sponsorship Agreement in conjunction with the School District intellectual property (i.e. displaying School District's name, logos, trademarks, or service marks) shall be subject to the prior written approval of School District, and, if approved, shall be subject to the grant of a non-exclusive limited license that automatically expires upon the expiration or termination of this Sponsorship Agreement. The School District's intellectual property (including without limitation any such intellectual property that is displayed in Sponsor's advertising copy with the permission of the School District) shall be and remain the sole and exclusive property of the School District.

No party shall have the right to use in any way or reproduce for any purpose the corporate or trade names, trademarks, service marks, logos, or other proprietary symbols of another party to this Sponsorship Agreement without that party's prior written consent.

9. **School District Approval Required for any On-Site Promotional Activity.** Any promotional activity (including presentations or programs) on School District Property requested by the Sponsor should be identified in Appendix A, so that it may be approved as part of this Sponsorship Agreement. Sponsor shall not engage in promotional activity on School District property that is not expressly identified in Appendix A without written consent by the School District, which shall have sole discretion on whether to approve such activity.

10. **“Make Good” Activity.** If an advertising or promotional activity identified in Appendix A does not occur as contemplated due to unforeseen circumstances or events beyond the control of School District or the Sponsor, the parties may mutually agree upon a “make good” advertising or promotional activity to compensate for the non-occurrence of the scheduled activity. A “make good” activity must be scheduled to occur during the term of this Agreement.
11. **Termination.** If a party breaches its obligation hereunder, the non-breaching party shall have the option to immediately cease all performance under this Sponsorship Agreement and (without prejudice to any other legal rights) may terminate this Sponsorship Agreement if such breach is not cured within fifteen (15) days of its receipt of notice by the non-breaching party. Further, the School District reserves the right to terminate this Sponsorship Agreement without cause if its Board of School Directors determines, in its sole discretion, that terminating the contract is in the best interest of the School District. Should the School District terminate the contract without cause, the School District shall return to Sponsor the prorated amount of sponsorship fees paid for the current contract year.
12. **Release, Indemnification, No Representation**
- a. **By Sponsor.** Sponsor hereby assumes full and complete responsibility and liability for the content of all its advertising copy, and for all other work performed or required to be performed by Sponsor under this Sponsorship Agreement and agrees that all of the foregoing shall be at Sponsor’s sole risk. Sponsor agrees to defend, indemnify, and hold harmless the School District (including its present and future board members, officers, administrators, employees, stakeholders, other representatives, successors, and assigns and their respective subsidiaries, affiliates, partners, officers, directors, employees, stakeholders, shareholders, agents, other representatives, successors and assigns) from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (including, without limitation, attorneys’ fees and the costs of any legal action) arising out of (i) the use of any trademark, service mark, logo, design, and other intellectual property right materials provided by Sponsor, (ii) the character, content, and subject matter of any advertising copy displayed by Sponsor, (iii) the design of Sponsor’s advertising or signage; and (iv) any breach of this Sponsorship Agreement by Sponsor. Sponsor fully and forever waives, discharges, and releases the School District from any and all losses, liabilities, damages, claims, demands, suits, and judgments (including without limitation, attorneys’ fees and the costs of any legal action) arising out of or related to any matter described in clauses (i) and (iv) above.

- b. **No Oral or Implied Representations.** Sponsor acknowledges that all terms and conditions of this Sponsorship Agreement are in writing as fully set forth in this document and Appendix A attached hereto. The School District shall not be bound by any oral or implied agreements, warranties or representations purportedly made to Sponsor by the School District.
13. **Assignment.** Sponsor shall not have the right or power to assign any of their rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of the School District in its sole discretion. The School District shall not assign any of its rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of Sponsor. Subject to the foregoing, this Sponsorship Agreement shall be binding upon and shall inure to the benefit of the parties and their permitted successors and assigns.
14. **Governing Law.** The validity, interpretation and performance of this Sponsorship Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law principles. The parties agree the exclusive venue for any legal proceedings that may be instituted by the parties in connection with this Sponsorship Agreement shall be in the York County Court of Common Pleas.
15. **Force Majeure.** Both parties shall be excused from non-performance of obligations hereunder in the event of a Force Majeure. A Force Majeure event shall mean and include any event or cause beyond a party's reasonable control (including, but not limited to fire, flood, pandemic, explosions, damage by third parties, whether negligently or intentionally caused, strikes, work stoppages, picketing, lockouts and/or any other concerted action by any employees or any labor organization, acts of God or other casualties, the laws or actions of any governmental authority, or any other event or cause that is beyond a party's reasonable control), which renders a party unable to fulfill its obligations pursuant to this Sponsorship Agreement.
16. **Notices.** All notices or other communications that are required or contemplated by this Sponsorship Agreement shall be in writing and delivered at the addresses identified in the opening paragraph hereof unless otherwise directed by a party. All notices concerning termination of this Sponsorship Agreement shall be sent by United States certified or registered mail, return receipt requested, or by any other means of delivery that generates a signed receipt.
17. **Merger Clause.** This Sponsorship Agreement (including any attached exhibits) is the final, complete, and exclusive statement and expression of the agreement among the

parties hereto with relation to the subject matter hereof, it being understood that there are no oral representations, understandings, or agreements covering the same subject matter as this Sponsorship Agreement. This Sponsorship Agreement supersedes and cannot be varied, contradicted, or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.

18. **Representations and Warranties of Sponsor.** Sponsor does hereby represent and warrant that it owns or has the right to use all trademarks, brand logos, label designs, product identification, decals, and artwork displayed in its advertising copy and on signage to be displayed pursuant to this Sponsorship Agreement.
19. **No Waiver.** No delay of or omission in the exercise of any right, power, or remedy accruing to any party under this Sponsorship Agreement shall impair any such right, power, or remedy, nor shall it be construed as a waiver of any future exercise of any right, power, or remedy.
20. **Severability.** In case any provision of this Sponsorship Agreement shall be invalid, illegal, or unenforceable, such provision shall be severed from this Sponsorship Agreement. The validity, legality, and enforceability of the remaining provisions of this Sponsorship Agreement shall not in any way be affected or impaired thereby.
21. **Counterparts.** This Sponsorship Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Sponsorship Agreement to be duly executed by an authorized representative as of the day and year first written above.

2 the Tee Outfitters:

By: _____

Date: _____

Title: _____

CENTRAL YORK SCHOOL DISTRICT

By: _____

Date: _____

Title: _____

APPENDIX A

COMPREHENSIVE SPONSORSHIP PACKAGE

Panther Partnership Perks

- Logo placement and website link on the Panther Partnership portion of the District Website
- Social Media announcement recognizing your organization as a Panther Partner
- PA recognition during Central York Athletic Events
- Invitation to set up marketing table at any Central York home sporting event and select performances
- Behind-the-scenes tour of Panther Stadium and District facilities for your team
- Panther Partner signage to display at your business
- Invitation to set up a display at the District's Opening Day event
- Sponsor name included on a rotating Panther Partner recognition slide displayed on select digital screens during Central York events (stadium, gymnasium, natatorium)
- Annual District social media post listing all sponsors

Asset Specs

Panther Stadium Bleacher Fence Banner (x2)

- 6' w x 45" h
- One double sided for home bleachers side
- One single sided for away bleachers side

Panther Gymnasium Mid-level Magnetic Sign (x2)

- 4' w x 16" h

Baseball Field Banner

- 10' w x 45" h

Softball Field Banner

- 10' w x 45" h

APPENDIX B
PAYMENT SCHEDULE

August 2026: \$2,000

January 2026: \$2,000

SPONSORSHIP AGREEMENT

THIS SPONSORSHIP AGREEMENT (“Sponsorship Agreement”) is made and entered into by Central York School District (“School District”), a school district with administrative offices at 775 Marion Road, York, PA 17406, and UPMC (“Sponsor”), with an address of 600 Grant Street, 58th Floor, Pittsburgh, PA 15219.

Background

The School District’s Board of School Directors has adopted a policy governing the promotion, display, and sale of commercial products as well as advertisements promoting commercial interests on School District property and within School District buildings. In accordance with such policy, the School District has developed an approved form Sponsorship Agreement providing for commercial advertising by groups, businesses and companies on School District property in exchange for the payment of sponsorship fees. The goal of such Sponsorship Agreements is to benefit students and taxpayers by generating private financial support for the School District and its educational programs.

Now, therefore, with the intent to be legally bound, the parties hereto agree as follows:

Terms and Conditions

1. **Promotional Rights, Sponsorship Fees and Time Frame.** Subject to the terms and conditions of this Sponsorship Agreement, the School District hereby grants and sells to Sponsor, and Sponsor hereby purchases and accepts from the School District, certain commercial sponsorship rights for a specified period of time in exchange for the payment of sponsorship fees by Sponsor, as described in Appendix A attached hereto and incorporated herein.
2. **Term.** The term of this Sponsorship Agreement shall be for a period of three (3) years commencing on September 1, 2026, and ending on August 31, 2029, unless terminated sooner in accordance with the provisions of this Sponsorship Agreement. Either party may terminate this Agreement without penalty or charge upon reasonable prior written notice to the other party. In the event either party terminates this Agreement prior to the conclusion of the sponsorship commitment period, the School District shall return a pro-rata portion of any sponsorship funds paid for the unexpired portion of the sponsorship period. In the event of early termination, any static display previously installed under this Agreement shall be promptly removed and other benefits returned or rescinded.
3. **Responsibility for Advertising.** The parties have the following responsibilities regarding advertising materials under this Sponsorship Agreement:

- a. **Sponsor.** Sponsor is responsible for procuring and supplying the content, layout and design of all advertising materials contemplated by this Sponsorship Agreement and for submitting all such materials to School District for approval as required by Section 8 below.
 - b. **School District.** The School District shall be responsible to install, maintain and remove all displays, advertisements or other promotional materials required as part of this Sponsorship Agreement. All advertising materials that are damaged must be replaced, repaired or removed in a timely fashion by the School District.
- 4. **Sponsorship Fees.** This Sponsorship Agreement shall identify the following with respect to sponsorship fees paid by the Sponsor: (i) the total amount of the sponsorship fees to be paid by the Sponsor, (ii) the amount and timing of payments to be made by Sponsor. The School District shall prepare and submit invoices in a timely manner to Sponsor for payment and collection of the sponsorship fees as set forth in Appendix B, attached hereto and incorporated herein.
- 5. **Mandatory Conditions Applicable to Advertising.** All advertising associated with this Sponsorship Agreement shall comply with the following conditions:
 - a. Advertising will not be displayed inside classrooms or in any other area that may be disruptive to student learning. For purposes of this section, the term “classroom” does not include any school’s auditorium, cafeteria, gymnasium, library, performing arts center or athletic fields/facilities.
 - b. Advertisements shall not be disruptive or jeopardize the safety of students, staff and/or the public by their content or physical properties.
 - c. Advertising must comply with all laws, regulations and administrative agency rules of the federal, state and local governments, including those applicable to intellectual property rights (such as copyrights, trademarks, trade names and patents).
 - d. No sponsor shall be permitted to use the School District’s intellectual property (i.e. team names, slogans, logos, or designs constituting trademark or service marks whether or not registered) unless such use is identified in an approved Sponsorship Agreement or approved in writing by the School District.
 - e. Advertising must be in compliance with all School District policies, procedures, rules and guidelines, including those specifically applicable to Sponsorship Agreements and non-discrimination, and sponsor agrees it has had opportunity to request and review such policies, procedures, rules and guidelines.
- 6. **Exclusivity.** UPMC shall remain the exclusive healthcare-related sponsor featured at Panther Stadium and the Central York High School Gymnasium.

7. Provisions Regarding Advertising Copy and Signage

- a. **Preparation.** Unless otherwise provided in Appendix A, Sponsor shall be responsible, at its sole cost and expense, for the design of all advertising copy to be used pursuant to this Sponsorship Agreement.
- b. **Installation and Removal of Advertising Signage.** The School District shall be responsible for the cost of the initial Production, install and removal of all advertising signage.
- c. **Maintenance.** Following initial installation of advertising signage, the School District shall be responsible for maintaining the signage in good and attractive order, repair and condition throughout the term identified in Appendix A hereto.
- d. **Display.** All advertising signage provided for in this Sponsorship Agreement shall be displayed during all events open to the general public held at the locations specified in Appendix A during the term of this Sponsorship Agreement, unless such advertising is prohibited for a specific event by federal, state or local laws, or regulations. Except as otherwise provided in the immediately preceding sentence, no advertising signage shall be removed, covered, or intentionally obstructed for any purpose during an event (other than an obstruction caused solely by the erection of facilities or equipment necessary for the conduct or performance of an event) without the prior written consent of Sponsor.
- e. **Installation of Replacement Advertising Signage.** Sponsor shall have the right to have School District replace advertising signage during the term of this Sponsorship Agreement, at the Sponsor's sole cost and expense, subject to the replacement signage being of the same size and character as the original signage and the School District's right of approval pursuant to Section 8 below.

8. Approval of Advertising Copy. The design, layout, elevation, configuration, and content of all advertising copy displayed pursuant to this Sponsorship Agreement shall be subject to the School District's approval. The School District may find advertising copy to be unacceptable if in good faith it determines that the advertising copy (i) violates any requirements of this Sponsorship Agreement, (ii) is of substandard technical quality, (iii) does not conform to School District's previously stated design preferences, (iv) is not commercial in nature, (v) is not in keeping with standards of good taste, (vi) is not appropriate for school-aged children, or (vii) seeks to promote, encourage or engage in any of the following:

- a. Support any non-commercial message or position
- b. Make false, misleading, deceptive or unwarranted statements or claims
- c. Infringe upon another persons' rights through plagiarism, unfair imitation of another person's program idea or copy, or any other unfair competition
- d. Disparage a competitor or a competitor's products or services

- e. Contain slanderous, obscene, sexual, profane, vulgar, repulsive, or offensive matters, either in theme or in treatment
- f. Appeal for funds
- g. Contain testimonials that cannot be authenticated
- h. Declare or imply an endorsement by the School District of any service, product or point of view
- i. Promote the sale or use of alcohol or tobacco products, or
- j. Promote unlawful or illegal goods, services or activities

Sponsor shall have the right to modify advertising copy throughout the term of this Sponsorship Agreement, subject to the School District's right of approval pursuant to the foregoing process and standards.

9. **Retained Rights to Intellectual Property.** Sponsor's intellectual property displayed on its advertising copy, and all trademark rights or copyrights in such advertising copy, shall be and remain the sole and exclusive property of Sponsor. Throughout the term of this Sponsorship Agreement, Sponsor grants the School District a non-exclusive limited license to publish, distribute and display Sponsor's intellectual property on advertising copy or on any other items or materials consistent with the terms and purposes of this Sponsorship Agreement.

Any and all advertising or promotional material displayed or distributed by Sponsor pursuant to this Sponsorship Agreement in conjunction with the School District intellectual property (i.e. displaying School District's name, logos, trademarks, or service marks) shall be subject to the prior written approval of School District, and, if approved, shall be subject to the grant of a non-exclusive limited license that automatically expires upon the expiration or termination of this Sponsorship Agreement. The School District's intellectual property (including without limitation any such intellectual property that is displayed in Sponsor's advertising copy with the permission of the School District) shall be and remain the sole and exclusive property of the School District.

No party shall have the right to use in any way or reproduce for any purpose the corporate or trade names, trademarks, service marks, logos, or other proprietary symbols of another party to this Sponsorship Agreement without that party's prior written consent.

10. **School District Approval Required for any On-Site Promotional Activity.** Any promotional activity (including presentations or programs) on School District Property requested by the Sponsor should be identified in Appendix A, so that it may be approved as part of this Sponsorship Agreement. Sponsor shall not engage in promotional activity on School District property that is not expressly identified in Appendix A without written consent by the School District, which shall have sole discretion on whether to approve such activity.

11. **“Make Good” Activity.** If an advertising or promotional activity identified in Appendix A does not occur as contemplated due to unforeseen circumstances or events beyond the control of School District or the Sponsor, the parties may mutually agree upon a “make good” advertising or promotional activity to compensate for the non-occurrence of the scheduled activity. A “make good” activity must be scheduled to occur during the term of this Agreement.
12. **Termination.** If a party breaches its obligation hereunder, the non-breaching party shall have the option to immediately cease all performance under this Sponsorship Agreement and (without prejudice to any other legal rights) may terminate this Sponsorship Agreement if such breach is not cured within fifteen (15) days of its receipt of notice by the non-breaching party. Further, the School District reserves the right to terminate this Sponsorship Agreement without cause if its Board of School Directors determines, in its sole discretion, that terminating the contract is in the best interest of the School District. Should the School District terminate the contract without cause, the School District shall return to Sponsor the prorated amount of sponsorship fees paid for the current contract year.
13. **Release, Indemnification, No Representation**
- a. **By Sponsor.** Sponsor hereby assumes full and complete responsibility and liability for the content of all its advertising copy, and for all other work performed or required to be performed by Sponsor under this Sponsorship Agreement and agrees that all of the foregoing shall be at Sponsor’s sole risk. Sponsor agrees to defend, indemnify, and hold harmless the School District (including its present and future board members, officers, administrators, employees, stakeholders, other representatives, successors, and assigns and their respective subsidiaries, affiliates, partners, officers, directors, employees, stakeholders, shareholders, agents, other representatives, successors and assigns) from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (including, without limitation, attorneys’ fees and the costs of any legal action) arising out of (i) the use of any trademark, service mark, logo, design, and other intellectual property right materials provided by Sponsor, (ii) the character, content, and subject matter of any advertising copy displayed by Sponsor, (iii) the design of Sponsor’s advertising or signage; and (iv) any breach of this Sponsorship Agreement by Sponsor. Sponsor fully and forever waives, discharges, and releases the School District from any and all losses, liabilities, damages, claims, demands, suits, and judgments (including without limitation, attorneys’ fees and the costs of any legal action) arising out of or related to any matter described in clauses (i) and (iv) above.

- b. **No Oral or Implied Representations.** Sponsor acknowledges that all terms and conditions of this Sponsorship Agreement are in writing as fully set forth in this document and Appendix A attached hereto. The School District shall not be bound by any oral or implied agreements, warranties or representations purportedly made to Sponsor by the School District.
14. **Assignment.** Sponsor shall not have the right or power to assign any of their rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of the School District in its sole discretion. The School District shall not assign any of its rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of Sponsor. Subject to the foregoing, this Sponsorship Agreement shall be binding upon and shall inure to the benefit of the parties and their permitted successors and assigns.
15. **Governing Law.** The validity, interpretation and performance of this Sponsorship Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law principles. The parties agree the exclusive venue for any legal proceedings that may be instituted by the parties in connection with this Sponsorship Agreement shall be in the York County Court of Common Pleas.
16. **Force Majeure.** Both parties shall be excused from non-performance of obligations hereunder in the event of a Force Majeure. A Force Majeure event shall mean and include any event or cause beyond a party's reasonable control (including, but not limited to fire, flood, pandemic, explosions, damage by third parties, whether negligently or intentionally caused, strikes, work stoppages, picketing, lockouts and/or any other concerted action by any employees or any labor organization, acts of God or other casualties, the laws or actions of any governmental authority, or any other event or cause that is beyond a party's reasonable control), which renders a party unable to fulfill its obligations pursuant to this Sponsorship Agreement.
17. **Notices.** All notices or other communications that are required or contemplated by this Sponsorship Agreement shall be in writing and delivered at the addresses identified in the opening paragraph hereof unless otherwise directed by a party. All notices concerning termination of this Sponsorship Agreement shall be sent by United States certified or registered mail, return receipt requested, or by any other means of delivery that generates a signed receipt.
18. **Merger Clause.** This Sponsorship Agreement (including any attached exhibits) is the final, complete, and exclusive statement and expression of the agreement among the

parties hereto with relation to the subject matter hereof, it being understood that there are no oral representations, understandings, or agreements covering the same subject matter as this Sponsorship Agreement. This Sponsorship Agreement supersedes and cannot be varied, contradicted, or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.

19. **Representations and Warranties of Sponsor.** Sponsor does hereby represent and warrant that it owns or has the right to use all trademarks, brand logos, label designs, product identification, decals, and artwork displayed in its advertising copy and on signage to be displayed pursuant to this Sponsorship Agreement.
20. **No Waiver.** No delay of or omission in the exercise of any right, power, or remedy accruing to any party under this Sponsorship Agreement shall impair any such right, power, or remedy, nor shall it be construed as a waiver of any future exercise of any right, power, or remedy.
21. **Severability.** In case any provision of this Sponsorship Agreement shall be invalid, illegal, or unenforceable, such provision shall be severed from this Sponsorship Agreement. The validity, legality, and enforceability of the remaining provisions of this Sponsorship Agreement shall not in any way be affected or impaired thereby.
22. **Counterparts.** This Sponsorship Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Sponsorship Agreement to be duly executed by an authorized representative as of the day and year first written above.

2 the Tee Outfitters:

By: _____

Date: _____

Title: _____

CENTRAL YORK SCHOOL DISTRICT

By: _____

Date: _____

Title: _____

APPENDIX A

COMPREHENSIVE SPONSORSHIP PACKAGE

Panther Partnership Perks

- Logo placement and website link on the Panther Partnership portion of the District Website
- Social Media announcement recognizing your organization as a Panther Partner
- PA recognition during Central York Athletic Events
- Invitation to set up marketing table at any Central York home sporting event and select performances
- Behind-the-scenes tour of Panther Stadium and District facilities for your team
- Panther Partner signage to display at your business
- Invitation to set up a display at the District's Opening Day event
- Sponsor name included on a rotating Panther Partner recognition slide displayed on select digital screens during Central York events (stadium, gymnasium, natatorium)
- Annual District social media post listing all sponsors

Premium Panther Partners Bundle Perks

- Premier logo placement and website link on the Panther Partnership portion of the District Website
- Opening remarks at one home sporting event of choice per season season at the appropriate venue
- Dedicated sponsor logo slide displayed on select digital screens at the sponsored facility during events, when available (stadium, gymnasium, natatorium)

UPMC Field at Panther Stadium Asset Specs

Top Scoreboard Panel

- 36'w x 2'h

Press Box Signage

- 54'w x 12'h

Away Bleacher Windscreen

- 12'w x 45'h

Soccer Fence Windscreen

- 12'w x 45'h

Tennis Fence Windscreen

- 12'w x 45'h

Concession Stand Signage

- 16'w x 13"h
- 6'w x 4'h

UPMC Gymnasium at Central York High School

Entrance Door Signage (x2)

- 6'w x 18"h

Large Scoreboard Panel

- 14'6"w x 18"h

Basketball Court Decal (x2)

- 5'w x 3'h

Wall Signage behind Scorer's Table

- 10'w x 17"h

Mid-level magnetic i-beam signs (x2)

- 4'w x 16"h

Athletic hallway window clings (x2)

- 34"w x 20"h

APPENDIX B
PAYMENT SCHEDULE

September 2026: \$12,000

January 2027: \$12,000

June 2027: \$24,000

June 2028: \$24,000

SPONSORSHIP AGREEMENT

THIS SPONSORSHIP AGREEMENT (“Sponsorship Agreement”) is made and entered into by Central York School District (“School District”), a school district with administrative offices at 775 Marion Road, York, PA 17406, and York Excavating (“Sponsor”), with an address of 3180 East Prospect Road, York PA, 17402.

Background

The School District’s Board of School Directors has adopted a policy governing the promotion, display, and sale of commercial products as well as advertisements promoting commercial interests on School District property and within School District buildings. In accordance with such policy, the School District has developed an approved form Sponsorship Agreement providing for commercial advertising by groups, businesses and companies on School District property in exchange for the payment of sponsorship fees. The goal of such Sponsorship Agreements is to benefit students and taxpayers by generating private financial support for the School District and its educational programs.

Now, therefore, with the intent to be legally bound, the parties hereto agree as follows:

Terms and Conditions

1. **Promotional Rights, Sponsorship Fees and Time Frame.** Subject to the terms and conditions of this Sponsorship Agreement, the School District hereby grants and sells to Sponsor, and Sponsor hereby purchases and accepts from the School District, certain commercial sponsorship rights for a specified period of time in exchange for the payment of sponsorship fees by Sponsor, as described in Appendix A attached hereto and incorporated herein.
2. **Term.** The term of this Sponsorship Agreement shall be for a period of 3 years commencing on August 1, 2026 and ending on July 31, 2029 unless terminated sooner in accordance with provisions of this Sponsorship Agreement. Either party may terminate this Agreement without penalty or charge upon reasonable prior written notice to the other party. In the event either party terminates this Agreement prior to the conclusion of the sponsorship commitment period, the School District shall return a pro-rata portion of any sponsorship funds paid for the unexpired portion of the sponsorship period. In the event of early termination, any static display previously installed under this Agreement shall be promptly removed and other benefits returned or rescinded.
3. **Responsibility for Advertising.** The parties have the following responsibilities regarding advertising materials under this Sponsorship Agreement:

- a. **Sponsor.** Sponsor is responsible for procuring and supplying the content, layout and design of all advertising materials contemplated by this Sponsorship Agreement and for submitting all such materials to School District for approval as required by Section 8 below.
 - b. **School District.** The School District shall be responsible to install, maintain and remove all displays, advertisements or other promotional materials required as part of this Sponsorship Agreement. All advertising materials that are damaged must be replaced, repaired or removed in a timely fashion by the School District.
- 4. **Sponsorship Fees.** This Sponsorship Agreement shall identify the following with respect to sponsorship fees paid by the Sponsor: (i) the total amount of the sponsorship fees to be paid by the Sponsor, (ii) the amount and timing of payments to be made by Sponsor. The School District shall prepare and submit invoices in a timely manner to Sponsor for payment and collection of the sponsorship fees as set forth in Appendix B, attached hereto and incorporated herein.
- 5. **Mandatory Conditions Applicable to Advertising.** All advertising associated with this Sponsorship Agreement shall comply with the following conditions:
 - a. Advertising will not be displayed inside classrooms or in any other area that may be disruptive to student learning. For purposes of this section, the term “classroom” does not include any school’s auditorium, cafeteria, gymnasium, library, performing arts center or athletic fields/facilities.
 - b. Advertisements shall not be disruptive or jeopardize the safety of students, staff and/or the public by their content or physical properties.
 - c. Advertising must comply with all laws, regulations and administrative agency rules of the federal, state and local governments, including those applicable to intellectual property rights (such as copyrights, trademarks, trade names and patents).
 - d. No sponsor shall be permitted to use the School District’s intellectual property (i.e. team names, slogans, logos, or designs constituting trademark or service marks whether or not registered) unless such use is identified in an approved Sponsorship Agreement or approved in writing by the School District.
 - e. Advertising must be in compliance with all School District policies, procedures, rules and guidelines, including those specifically applicable to Sponsorship Agreements and non-discrimination, and sponsor agrees it has had opportunity to request and review such policies, procedures, rules and guidelines.

6. Provisions Regarding Advertising Copy and Signage

- a. **Preparation.** Unless otherwise provided in Appendix A, Sponsor shall be responsible, at its sole cost and expense, for the design of all advertising copy to be used pursuant to this Sponsorship Agreement.
- b. **Installation and Removal of Advertising Signage.** The School District shall be responsible for the cost of the initial Production, install and removal of all advertising signage.
- c. **Maintenance.** Following initial installation of advertising signage, the School District shall be responsible for maintaining the signage in good and attractive order, repair and condition throughout the term identified in Appendix A hereto.
- d. **Display.** All advertising signage provided for in this Sponsorship Agreement shall be displayed during all events open to the general public held at the locations specified in Appendix A during the term of this Sponsorship Agreement, unless such advertising is prohibited for a specific event by federal, state or local laws, or regulations. Except as otherwise provided in the immediately preceding sentence, no advertising signage shall be removed, covered, or intentionally obstructed for any purpose during an event (other than an obstruction caused solely by the erection of facilities or equipment necessary for the conduct or performance of an event) without the prior written consent of Sponsor.
- e. **Installation of Replacement Advertising Signage.** Sponsor shall have the right to have School District replace advertising signage during the term of this Sponsorship Agreement, at the Sponsor's sole cost and expense, subject to the replacement signage being of the same size and character as the original signage and the School District's right of approval pursuant to Section 8 below.

7. Approval of Advertising Copy. The design, layout, elevation, configuration, and content of all advertising copy displayed pursuant to this Sponsorship Agreement shall be subject to the School District's approval. The School District may find advertising copy to be unacceptable if in good faith it determines that the advertising copy (i) violates any requirements of this Sponsorship Agreement, (ii) is of substandard technical quality, (iii) does not conform to School District's previously stated design preferences, (iv) is not commercial in nature, (v) is not in keeping with standards of good taste, (vi) is not appropriate for school-aged children, or (vii) seeks to promote, encourage or engage in any of the following:

- a. Support any non-commercial message or position
- b. Make false, misleading, deceptive or unwarranted statements or claims
- c. Infringe upon another persons' rights through plagiarism, unfair imitation of another person's program idea or copy, or any other unfair competition
- d. Disparage a competitor or a competitor's products or services

- e. Contain slanderous, obscene, sexual, profane, vulgar, repulsive, or offensive matters, either in theme or in treatment
- f. Appeal for funds
- g. Contain testimonials that cannot be authenticated
- h. Declare or imply an endorsement by the School District of any service, product or point of view
- i. Promote the sale or use of alcohol or tobacco products, or
- j. Promote unlawful or illegal goods, services or activities

Sponsor shall have the right to modify advertising copy throughout the term of this Sponsorship Agreement, subject to the School District's right of approval pursuant to the foregoing process and standards.

- 8. Retained Rights to Intellectual Property.** Sponsor's intellectual property displayed on its advertising copy, and all trademark rights or copyrights in such advertising copy, shall be and remain the sole and exclusive property of Sponsor. Throughout the term of this Sponsorship Agreement, Sponsor grants the School District a non-exclusive limited license to publish, distribute and display Sponsor's intellectual property on advertising copy or on any other items or materials consistent with the terms and purposes of this Sponsorship Agreement.

Any and all advertising or promotional material displayed or distributed by Sponsor pursuant to this Sponsorship Agreement in conjunction with the School District intellectual property (i.e. displaying School District's name, logos, trademarks, or service marks) shall be subject to the prior written approval of School District, and, if approved, shall be subject to the grant of a non-exclusive limited license that automatically expires upon the expiration or termination of this Sponsorship Agreement. The School District's intellectual property (including without limitation any such intellectual property that is displayed in Sponsor's advertising copy with the permission of the School District) shall be and remain the sole and exclusive property of the School District.

No party shall have the right to use in any way or reproduce for any purpose the corporate or trade names, trademarks, service marks, logos, or other proprietary symbols of another party to this Sponsorship Agreement without that party's prior written consent.

- 9. School District Approval Required for any On-Site Promotional Activity.** Any promotional activity (including presentations or programs) on School District Property requested by the Sponsor should be identified in Appendix A, so that it may be approved as part of this Sponsorship Agreement. Sponsor shall not engage in promotional activity on School District property that is not expressly identified in Appendix A without written consent by the School District, which shall have sole discretion on whether to approve such activity.

10. **“Make Good” Activity.** If an advertising or promotional activity identified in Appendix A does not occur as contemplated due to unforeseen circumstances or events beyond the control of School District or the Sponsor, the parties may mutually agree upon a “make good” advertising or promotional activity to compensate for the non-occurrence of the scheduled activity. A “make good” activity must be scheduled to occur during the term of this Agreement.
11. **Termination.** If a party breaches its obligation hereunder, the non-breaching party shall have the option to immediately cease all performance under this Sponsorship Agreement and (without prejudice to any other legal rights) may terminate this Sponsorship Agreement if such breach is not cured within fifteen (15) days of its receipt of notice by the non-breaching party. Further, the School District reserves the right to terminate this Sponsorship Agreement without cause if its Board of School Directors determines, in its sole discretion, that terminating the contract is in the best interest of the School District. Should the School District terminate the contract without cause, the School District shall return to Sponsor the prorated amount of sponsorship fees paid for the current contract year.
12. **Release, Indemnification, No Representation**
- a. **By Sponsor.** Sponsor hereby assumes full and complete responsibility and liability for the content of all its advertising copy, and for all other work performed or required to be performed by Sponsor under this Sponsorship Agreement and agrees that all of the foregoing shall be at Sponsor’s sole risk. Sponsor agrees to defend, indemnify, and hold harmless the School District (including its present and future board members, officers, administrators, employees, stakeholders, other representatives, successors, and assigns and their respective subsidiaries, affiliates, partners, officers, directors, employees, stakeholders, shareholders, agents, other representatives, successors and assigns) from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (including, without limitation, attorneys’ fees and the costs of any legal action) arising out of (i) the use of any trademark, service mark, logo, design, and other intellectual property right materials provided by Sponsor, (ii) the character, content, and subject matter of any advertising copy displayed by Sponsor, (iii) the design of Sponsor’s advertising or signage; and (iv) any breach of this Sponsorship Agreement by Sponsor. Sponsor fully and forever waives, discharges, and releases the School District from any and all losses, liabilities, damages, claims, demands, suits, and judgments (including without limitation, attorneys’ fees and the costs of any legal action) arising out of or related to any matter described in clauses (i) and (iv) above.

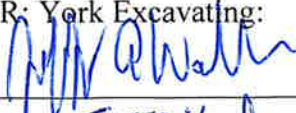
- b. **No Oral or Implied Representations.** Sponsor acknowledges that all terms and conditions of this Sponsorship Agreement are in writing as fully set forth in this document and Appendix A attached hereto. The School District shall not be bound by any oral or implied agreements, warranties or representations purportedly made to Sponsor by the School District.
13. **Assignment.** Sponsor shall not have the right or power to assign any of their rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of the School District in its sole discretion. The School District shall not assign any of its rights or obligations under this Sponsorship Agreement to any other party without the prior written consent of Sponsor. Subject to the foregoing, this Sponsorship Agreement shall be binding upon and shall inure to the benefit of the parties and their permitted successors and assigns.
14. **Governing Law.** The validity, interpretation and performance of this Sponsorship Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard to conflict-of-law principles. The parties agree the exclusive venue for any legal proceedings that may be instituted by the parties in connection with this Sponsorship Agreement shall be in the York County Court of Common Pleas.
15. **Force Majeure.** Both parties shall be excused from non-performance of obligations hereunder in the event of a Force Majeure. A Force Majeure event shall mean and include any event or cause beyond a party's reasonable control (including, but not limited to fire, flood, pandemic, explosions, damage by third parties, whether negligently or intentionally caused, strikes, work stoppages, picketing, lockouts and/or any other concerted action by any employees or any labor organization, acts of God or other casualties, the laws or actions of any governmental authority, or any other event or cause that is beyond a party's reasonable control), which renders a party unable to fulfill its obligations pursuant to this Sponsorship Agreement.
16. **Notices.** All notices or other communications that are required or contemplated by this Sponsorship Agreement shall be in writing and delivered at the addresses identified in the opening paragraph hereof unless otherwise directed by a party. All notices concerning termination of this Sponsorship Agreement shall be sent by United States certified or registered mail, return receipt requested, or by any other means of delivery that generates a signed receipt.
17. **Merger Clause.** This Sponsorship Agreement (including any attached exhibits) is the final, complete, and exclusive statement and expression of the agreement among the

parties hereto with relation to the subject matter hereof, it being understood that there are no oral representations, understandings, or agreements covering the same subject matter as this Sponsorship Agreement. This Sponsorship Agreement supersedes and cannot be varied, contradicted, or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.

18. **Representations and Warranties of Sponsor.** Sponsor does hereby represent and warrant that it owns or has the right to use all trademarks, brand logos, label designs, product identification, decals, and artwork displayed in its advertising copy and on signage to be displayed pursuant to this Sponsorship Agreement.
19. **No Waiver.** No delay of or omission in the exercise of any right, power, or remedy accruing to any party under this Sponsorship Agreement shall impair any such right, power, or remedy, nor shall it be construed as a waiver of any future exercise of any right, power, or remedy.
20. **Severability.** In case any provision of this Sponsorship Agreement shall be invalid, illegal, or unenforceable, such provision shall be severed from this Sponsorship Agreement. The validity, legality, and enforceability of the remaining provisions of this Sponsorship Agreement shall not in any way be affected or impaired thereby.
21. **Counterparts.** This Sponsorship Agreement may be executed in any number of counterparts, each of which shall be an original, and all of which shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Sponsorship Agreement to be duly executed by an authorized representative as of the day and year first written above.

SPONSOR: York Excavating:

By: 
JEFFREY A. WALKER

Date: July 1, 2024

Title: PRESIDENT

CENTRAL YORK SCHOOL DISTRICT

By: _____

Date:

Title: _____

APPENDIX A

COMPREHENSIVE SPONSORSHIP PACKAGE

Panther Partnership Perks

- Logo placement and website link on the Panther Partnership portion of the District Website
- Social Media announcement recognizing your organization as a Panther Partner
- PA recognition during Central York Athletic Events
- Invitation to set up marketing table at any Central York home sporting event and select performances
- Behind-the-scenes tour of Panther Stadium and District facilities for your team
- Panther Partner signage to display at your business
- Invitation to set up a display at the District's Opening Day event
- Sponsor name included on a rotating Panther Partner recognition slide displayed on select digital screens during Central York events (stadium, gymnasium, natatorium)
- Annual District social media post listing all sponsors

Asset Specs

Stadium Ticket Booth Signage

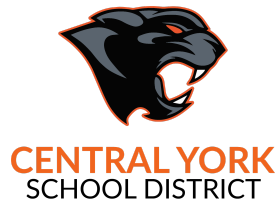
- 5' l x 18" h sign (x2) (One on each ticket booth. Same signage as York Excavating's previous sponsorship)

APPENDIX B
PAYMENT SCHEDULE

August 2026: \$5,000

August 2027: \$5,000

August 2028: \$5,000



Book	Policy Manual
Section	100 Programs
Title	Career and Technical Education Draft 3 6.8.26
Code	115
Status	
Legal	1. 22 PA Code 4.31 2. 22 PA Code 12.41 3. 24 P.S 1801 4. 24 P.S 1806 5. 22 PA Code 339.2 6. 24 P.S 1807 7. Pol. 103 8. Pol. 113 9. Pol. 138 10. 24 P.S 1841 11. 25 P.S 1809 12. 22 PA Code 11.28 13. 22 PA Code 339.29 14. 24 P.S 1850.1 15. 22 PA Code 339.22 16. 25 P.S 1106 17. 24 P.S 1212 18. 22 PA Code 339.41 19. 24 P.S. 1808 20. 24 P.S. 1842 21. 22 PA Code 4.33 22. 22 PA Code 339.13 23. 22 PA Code 339.14 24. 23 Pa. C.S.A. 6303 25. 23 Pa. C.S.A. 6344 26. 23 Pa. C.S.A. 6344.3 27. 23 Pa. C.S.A. 6311 28. Pol. 806

29. Policy 317
 22 PA Code 4.34
 22 PA Code 339.21
 23 Pa. C.S.A. 6301 et seq

Adopted

September 20, 2010

Authority **Purpose**

The Board shall provide a program of career and technical education (CTE) in order to: [1][2][3][4][5]

1. Prepare students for employment as skilled workers or technicians in recognized, new and emerging occupations.
2. Prepare students for enrollment in postsecondary education programs.
3. Assist students in choosing career pathways.

Authority

The Board shall ensure that all students and parents/guardians are informed of the student's rights to participate in career and technical education programs and courses in accordance with established criteria for attendance, and that students with disabilities enrolled in such programs are entitled to services under state and federal laws and regulations. [1][7][8][9]

All students participating in career and technical programs sponsored or supervised by the Board shall be considered regularly enrolled in district schools and shall be subject to Board policies and district administrative regulations and rules.

Authority

The Board shall support a program of career and technical education which may include: district students attending York County School of Technology for participation in a cooperative program of career development. [2][6][3][5]

1. District students attending York County School of Technology for participation in a cooperative program of career development. [1][5][6][10]
2. Career and technical courses of study interwoven and articulated throughout the curriculum of district schools. [1][4][5]
3. A work-study program for the employment of qualified students in public agencies and institutions. [12]
4. A cooperative education program to offer students experience in private employment. [1][3][12][13]

In order to maintain a program of career and technical education, the Board shall:

1. Approve the content organization and assessment standards of all career and technical courses. [1]

2. Approve the placement of students in cooperative education and career preparatory programs and supervise the nature and conduct of their employment. [1][13] Delegate their authority to ensure the proper supervision in the nature and conduct of the employment of students placed in cooperative education and career preparatory programs.[1][13]
3. Operate programs in compliance with the laws and regulations governing career and technical education. [1]1415
4. Employ and supervise certified district staff teaching career and technical education courses.[161718]
5. Provide adequate facilities and equipment for execution maintenance of the district's career and technical education program.
6. Establish appropriate advisory committees to advise the Board Curriculum Committee or other committee(s), as well as, administration and staff concerning the aspects of the career and technical education program delegated to each committee.[1920212223]

Delegation of Responsibility

The Superintendent or designee shall be responsible for ensuring the development and monitoring of the district's program of career and technical education to ensure that:

1. All district programs conform are operated in conformance with the laws and regulations governing career and technical education programs. [1][13]14
2. Approved planned instruction is being implemented.
3. Students participating in cooperative education programs are not exploited, illegally employed, or employed under conditions that fail to safeguard their health and interests. The term exploited may refer to, but is not limited to, such actions as working without pay or performing duties and tasks not associated with the designated work experience.
4. Development of district career and technical education programs is integrated with a continuing assessment of the local, national, and international employment demands; as well as the needs and interests of students.

The Superintendent or designee shall seek and utilize all available state and federal sources of revenue for the financial support of career and technical education programs.

Guidelines

Child Abuse Prevention Requirements

Employers who participate in district internship, externship, work study, co-op, or similar programs shall adopt policies and procedures that ensure compliance with the following procedures required by the Child Protective Services Law.

Identification of Adult Responsible for Child's Welfare -

When a district student under the age of eighteen (18) years old participates in an internship, externship, work study, co-op, or similar program with an outside employer, the District and the employer shall, prior to commencing participation, identify an adult(s) who will be the

student's supervisor while the child participates in the program ("identified adult"). The identified adult(s) will be the person responsible for the child's welfare.[24](#)][[25](#)]

The identified adult(s) shall be in the immediate vicinity of the child at reasonable and regular intervals during the program. Immediate vicinity shall mean an area in which an individual is physically present with a child and can see, hear, direct, and assess the activities of the child.[24](#)][[25](#)]

Certifications -

Prior to commencement of the program, the identified adult shall submit the following information to the Superintendent or designee:[25](#)]

1. PA Child Abuse History Clearance - which must be less than sixty (60) months old.
2. PA State Police Criminal History Record Information - which must be less than sixty (60) months old.
3. Federal Criminal History Report - which must be less than sixty (60) months old.
4. Disclosure Statement - which is a statement swearing or affirming that the identified adult has not been disqualified from service by reason of conviction of designated criminal offenses or being listed as the perpetrator in a founded or indicated report of child abuse.[26](#)]

The Superintendent or designee shall review the information and determine if information is disclosed that precludes identification of the adult as the supervisor responsible for the child's welfare.

Information submitted by an identified adult in accordance with this policy shall be maintained centrally in a manner similar to that for school employees.

Arrest or Conviction Reporting Requirements -

An identified adult shall notify the employer, in writing, within seventy-two (72) hours of the occurrence, of an arrest or conviction required to be reported by law.[26](#)][[29](#)]

An identified adult shall also report to the employer, within seventy-two (72) hours of notification, that they have been listed as a perpetrator of child abuse in the Statewide database, in accordance with the Child Protective Services Law.[26](#)][[29](#)]

Failure to accurately report such occurrences may subject the identified adult to disciplinary action up to and including termination of employment and criminal prosecution.[26](#)][[29](#)]

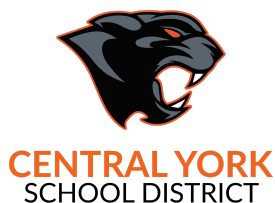
The employer shall immediately require an identified adult to submit new certifications when there is a reasonable belief that the identified adult was arrested for or has been convicted of an offense required to be reported by law, was named as a perpetrator in a founded or indicated report, or has provided written notice of such occurrence.[26](#)][[29](#)]

If the employer receives notice of such occurrences from either the adult or a third party, the employer shall immediately report that information to the Superintendent or designee in writing.[15](#)][[26](#)][[29](#)]

Child Abuse Reporting -

Identified adults who have reasonable cause to suspect that a child is the victim of child abuse shall immediately make a report of suspected child abuse in accordance with the Child Protective Services Law.[27](#)][[28](#)]

Students and parents/guardians shall be informed that admission to career and technical education programs is accessible to regularly enrolled district students, in accordance with established criteria for attendance. [\[7\]](#)[\[3\]](#)[\[4\]](#)[\[8\]](#)



Book	Policy Manual
Section	600 Finances
Title	Bank Accounts
Code	608
Status	Active
Legal	1. 24 P.S. 508 2. 24 P.S. 621 3. 24 P.S. 440 4. 24 P.S. 624 5. 24 P.S. 622 6. 24 P.S. 623 24 P.S. 625
Adopted	July 11, 2011

Authority

The Board, by a majority vote of the full Board, shall designate one or more banks or bank and trust companies as depositories for the safeguarding of school funds.[\[1\]\[2\]](#)

Each depository shall be required to report monthly to the Treasurer or Board on the status of funds, in the manner required by law.[\[3\]\[4\]](#)

Each designated depository shall furnish proper security for deposits in the amount designated by the Board and in accordance with law.[\[2\]\[5\]\[6\]](#)

Guidelines

Each designated depository shall be advised not to cash checks payable to the school district but to deposit said checks to the district accounts.

Each depository shall be required to provide prenumbered and preprinted checks identified with the name of the fund.

The Board shall periodically obtain quotations for specified banking services prior to designating its depositories.

Fundraiser Requests - July 20, 2026 Meeting

School Organization	Items Sold/Event	Dates	Purpose
CYHS Water Polo	Spirit wear	08/14/26 - 09/14/26	raise funds for purchase of warm-ups
CYHS Water Polo	Coffee	09/01/26 - 12/01/26	raise funds for purchase of warm-ups

Facility Rentals - July 20, 2026 Meeting

Organization	Building/Facilities Requested	Dates Requested	Time Requested	Purpose of Request	Category of Charges
Light of Life Performing Arts	CYHS Performing Arts Center, Auditorium, Box Office, Lobby & Concessions	Monday - Thursday 12/14/26 - 12/17/2026 Friday 12/11/2026 & Saturday 12/12/2026	Mon - Thurs - 3:00pm - 9:00pm Friday - 3:00pm - 10:00pm Saturday - 11:30am - 7:00pm	LOLPA Winter Show 2026	Fee
Light of Life Performing Arts	CYHS Performing Arts Center, Auditorium, Box Office, Lobby & Concessions	Monday - Thursday 06/07/27 - 06/10/2027 Friday 06/11/2027 & Saturday 06/12/2027	Mon - Thurs - 3:00pm - 9:00pm Friday - 3:00pm - 10:00pm Saturday - 11:30am - 7:00pm	LOLPA June Showcase 2027	Fee
Powerhouse Dance Alliance	CYHS Performing Arts Center, Auditorium, Box Office, Lobby & Concessions	Thursday 06/03/2027 & Saturday 06/05/2027	Friday - 3:00pm - 8:00pm Saturday - 10:00am - 9:00pm	Dance Studio Recital	Fee