

July Board Business Meeting

Thursday, July 23, 2026 7:00 PM

ESC Board Room, 1560 Delmar Drive, Folcroft, PA 19032

I. Opening Items

- | | |
|--|---|
| I.1. Call to Order - Francesca Barley, President | Speaker (s) : Francesca Barley, President |
| I.2. Salute to Flag | Speaker (s) : Francesca Barley, President |
| I.3. Roll Call - Mr. James Donovan, Board Secretary | Speaker (s) : Mr. James Donovan, Board Secretary |
| I.4. Comments/Announcements by Francesca Barley, Board President | Speaker (s) : Francesca Barley, President |
| I.5. Student Representatives Report | Speaker (s) : Francesca Barley, President |
| I.6. Superintendent's Report - Dr. Jeffrey Ryan | Speaker (s) : Dr. Jeffrey Ryan, Superintendent |

II. Presentations & Recognitions

III. Agenda Approval

IV. Approvals

- Minutes Special Board Meeting June 18, 2026: p. 17
- Minutes Board Business Meeting June 25, 2026 p. 19

- General Fund \$
1,111,702.02
- Cafeteria Fund \$
694.72
- Total Gross Payroll \$
4,998,127.58
- Total \$ 6,110,524.32

- Treasurers Report p. 42
- Bills or Payment p. 43

V. Old/Unfinished Business - p.

VI. New Business - p.

***All contracts are subject to review and approval of the solicitor**

- VI.1. **Ratify** the resignation of School Board Director, Mr. John Lafferty, effective June 25, 2026.

VII. New Business - Education

- VII.1. **Ratify** the 2026-2027 tuition contract between Southeast Delco School District and YALE Philadelphia School that commence on July 6,

2026, for a total of 210 days for the following students:
Student # 136002
Student # 434017
Supporting document attached

VII.2. **Ratify** the 2026-2027 tuition contract between Southeast Delco School District and YALE Cherry Hill School that commence on July 6, 2026 for a total of 210 days for student # 236005.
Supporting document attached

VII.3. **Ratify** tuition agreement for Extended School Year for the summer 2026 between Southeast Delco School District and Keystone Freedom Academy for the following students: Student # 329172
Student # 9516038
Supporting document attached

VII.4. **Ratify** Extended School Year Contract for the summer of 2026 between Southeast Delco School District Pennsylvania School for the Deaf for the following students:
Student # 9323002
Student # 327069
Student # 335082
Student # 235003
Supporting document attached

VII.5. **Ratify** Extended School Year contract for the summer of 2026 between Southeast Delco School District and Martin Luther School for the following student:
320127
Supporting document attached

VII.6. **Ratify** the contract for a Registered Behavioral Technician provided through BlazerWorks for Extended School Year for the following student:
#129125
Supporting document attached

VII.7. **Ratify** the purchase of novels supporting APHS CommonLit Curriculum through BulkBookstore at the cost of \$5,448.00 to be paid from the general fund.
Supporting document attached

VII.8. **Approve** the 2026-2027 tuition contract between Southeast Delco School District and Pennsylvania School for the Deaf that commence on August 31, 2026, and ends on June 16, 2027 for the following students:

Student # 335082Student # 235003

Supporting document attached

VII.9. **Approve** the Intensive Support Supplemental Agreement for the 2026–2027 school year for CADES in Wallingford, PA for student: #9325001.
Supporting document attached

VII.10. **Approve** the One-to-One Staffing Supplemental Agreement for the 2026–2027 school year to provide individualized staffing support for student at CADES in Wallingford, PA: #9325001
Supporting document attached

VII.11. **Approve** the independent contract for Child Guidance Resource Center to provide 1 staff member 1 day a week to provide School Based Mental Health Services for the 2026-2027 school year.
Supporting document attached

VII.12. **Approve** the Confidential Settlement Agreement for student # 337001.

VII.13. **Approve** the date and location of the Academy Park High School 2027 graduation on June 10, 2027 at Neumann University.

VII.14. **Approve** the expulsion of the following student:

<u>ID</u>	<u>Date</u>	<u>School</u>
<u>Reason</u>		
327085	05/11/2026	APHS
Weapon		

VII.15. **Approve** the contract with Holcomb Behavioral Health Systems to provide Student Assistance Program (SAP) services for the 2026-2027 school year at a yearly rate of \$95,337.25.
Supporting document attached

VII.16. **Approve** the acceptance of the 2026-2027 ACSI Plan for Academy Park High School.
Supporting document attached

VII.17. **Approve** the attendance of the following individuals at the Johns Hopkins Online APSI 2026 to be held from August 3rd to August 6th, 2026, at a cost not to exceed \$1175.00 per person, to be paid from the general fund:
Madeline Bair
Matthew Lee
Supporting document attached

VII.18. **Approve** the attendance of the following individuals at the PaPBS & MTSS Implementers' Forum to be held from November 4th to November 6th, 2026, in Harrisburg, Pa, at a cost

not to exceed \$1,000.00 per person, to be paid from the general fund:

Jessica Sacrenty

Michelle Smith

Jacob Kelk

Matthew Lee

Vincent Pharo

Supporting document attached

VII.19. **Approve** the one-year agreement from the DCIU to support the implementation and development of the 9th Grade Science course for Academy Park High School at a cost not to exceed \$15,350.00 to be paid from the general fund.*Supporting document attached*

VII.20. **Approve** the six-year agreement to purchase the American Politics and Government Today, AP Edition, W.W. Norton & Company, Inc. curriculum at a cost of \$3,450.00 to be paid from the general fund.
Supporting document attached

VII.21. **Approve** the six-year agreement to purchase Myers' Psychology for the AP Course, BFW Publishers curriculum at a cost of \$6,491.37 to be paid from the general fund.
Supporting document attached

VII.22. **Approve the out-of-state student field trip to The Power of YOUth: Imagination into Action READ Alliance Annual Youth Summit on Tuesday, August 11, 2026, at Fordham University at Lincoln Center, 113 West 60th Street, New York, NY 10023.**
Supporting document attached

VIII. **New Business - Finance**

VIII.1. **Approve** the one-year contract for the 2026-2027 school year with Safe Corridors in the amount of \$587,510.00 to be paid from the general fund.
Supporting document attached

VIII.2. **Approve** the Resolution authorizing the filing of real estate assessment appeals under certain circumstances.

WHEREAS, the Consolidated County Assessment Law, specifically Title 53 Pa.C.S. § 8855 gives taxing districts the right to file appeals of real estate tax assessments; and

WHEREAS, this right to file appeals is subject to certain restrictions and limitations as enunciated by the Pennsylvania Supreme Court in its recent decision *Valley Forge Towers Apartments N, LP v. Upper Merion Area School District*, 163 A.3d 962 (2017); and

WHEREAS, the Pennsylvania Supreme Court has indicated that a taxing district's use of a monetary threshold to determine which

appeals to pursue could be an acceptable method of exercising the statutory right to appeal; and

WHEREAS, Southeast Delco School District is committed to taking steps necessary to see that the real estate tax burden is uniformly distributed over all property types and without regard for the residency status of the property owner; and

WHEREAS, a reasonable cost-benefit analysis is important to ensure that any established monetary threshold used to determine which appeals to pursue should ensure that appraisers' and attorneys' fees incurred in pursuing the appeals would be recouped;

AND NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS:

Section 1. The district's Business Administrator shall be responsible for identifying properties for a reverse assessment appeal and consult with the district's solicitor on these matters. The district Business Administrator and solicitor may utilize caselaw and statutory changes to file and litigate a reverse assessment appeal and the value of the underlying property.

Section 2. To identify potential properties that may be subject to a reverse assessment appeal and to be uniform and consistent, the district Business Administrator will identify real estate, regardless of property type (residential, commercial, industrial etc.), that will result in a \$10,000 or more increase in tax revenue over three (3) years.

Section 3. The district Business Administrator may also hire, consult with or solicit review by an independent appraisal firm to identify properties within the district that are underassessed.

Section 4. This policy shall be effective immediately. The Superintendent or his/her designee shall review this policy every three (3) years and recommend necessary revisions to the Board.

Supporting document attached

VIII.3. **Approve** the agreement with Valbridge Property Advisors in the initial amount of \$6,250.00 to provide appraisal services for tax assessments to be paid for from the general fund.

Supporting document attached

VIII.4. **Approve the Solicitor to initiate tax assessment appeals for fifteen (15) properties identified as under-assessed, and to take all necessary actions to effectively pursue these appeals.**

Supporting document attached

IX. **New Business - Human Resources**

IX.1. **Ratify** the retirement of the following Classified employee:

IX.2.	Name:	IX.3.	Carol Stewart
IX.4.	Assignment:	IX.5.	Bus Aide
IX.6.	Location:	IX.7.	Bus Depot
IX.8.	Effective:	IX.9.	June 16, 2026
IX.10.	<i>Carol has served the district for 16 years.</i>		

IX.11. **Ratify** the resignation of the following Professional employees:

IX.12.	Name:	IX.13.	Achankeng Fonge
IX.14.	Assignment:	IX.15.	Math Teacher
IX.16.	Location:	IX.17.	Academy Park High School
IX.18.	Effective:	IX.19.	July 1, 2026

IX.20.

IX.21.	Name:	IX.22.	Kimberly Willis
IX.23.	Assignment:	IX.24.	Science Teacher
IX.25.	Location:	IX.26.	Academy Park High School
IX.27.	Effective:	IX.28.	July 6, 2026

IX.29. **Ratify** the resignation of the following Security employee:

IX.30.	Name:	IX.31.	Xavier Blakely
IX.32.	Assignment:	IX.33.	School Security Officer
IX.34.	Location:	IX.35.	Academy Park High School
IX.36.	Effective:	IX.37.	July 1, 2026

IX.38. **Ratify** the resignation of the following Classified employee:

IX.39.	Name:	IX.40.	Taleem Bryant
IX.41.	Assignment:	IX.42.	IT Tech Support
IX.43.	Location:	IX.44.	Darby Township School
IX.45.	Effective:	IX.46.	July 18, 2026

IX.47. **Ratify** the employment of the following Classified

employees:

IX.58.	IX.48.	Name:	IX.49.	Joel Ijeboi
	IX.50.	Assignment:	IX.51.	IT Tech Support
	IX.52.	Location:	IX.53.	Academy Park High School
	IX.54.	Salary:	IX.55.	\$23.61
	IX.56.	Effective:	IX.57.	June 29, 2026
IX.69.	IX.59.	Name:	IX.60.	Izahe' East
	IX.61.	Assignment:	IX.62.	IT Tech Support
	IX.63.	Location:	IX.64.	Darby Township School
	IX.65.	Salary:	IX.66.	\$23.61
	IX.67.	Effective:	IX.68.	July 6, 2026
	IX.70.	Name:	IX.71.	Stephanie Feeser
	IX.72.	Assignment:	IX.73.	Facilities Secretary
	IX.74.	Location:	IX.75.	Educational Service Center
	IX.76.	Salary:	IX.77.	\$23.64
	IX.78.	Effective:	IX.79.	July 13, 2026

IX.80. **Approve** the resignation of the following Professional employee:

IX.89.	IX.81.	Name:	IX.82.	Keyshaun Patterson
	IX.83.	Assignment:	IX.84.	Special Education Autistic Support Teacher
	IX.85.	Location:	IX.86.	Delcroft School
	IX.87.	Effective:	IX.88.	August 3, 2026
	IX.90.	Name:	IX.91.	Kristin Manigly
	IX.92.	Assignment:	IX.93.	Special Education Intensive Learning
	IX.94.	Location:	IX.95.	Sharon Hill School
	IX.96.	Effective:	IX.97.	September 1, 2026

IX.98. **Approve the employment of the following
Management employees:**

IX.99. **Name:** IX.100. **Tabbyus Walker**

IX.101. **Assignment:** IX.102. **Assistant
Principal**

IX.103. **Location:** IX.104. **Darby
Township School**

IX.105. **Salary:** IX.106. **\$115,000.00**

IX.107.

IX.108. **Name:** IX.109. **Mary Shafer**

IX.110. **Assignment:** IX.111. **Dean of
Students**

IX.112. **Location:** IX.113. **Darby
Township School**

IX.114. **Salary:** IX.115. **\$82,500.00**

IX.116. **Effective:** IX.117. **August 18,
2026**

IX.118. **Approve the employment of the following Professional
employees:**

IX.119. **Name:** IX.120. **Alison
Andrawos**

IX.121. **Assignment:** IX.122. **English
Language Development
Teacher**

IX.123. **Location:** IX.124. **Academy Park
High School**

IX.125. **Salary:** IX.126. **Bachelors +15
Step 16, \$87,591.00**

IX.127. **Effective:** IX.128. **August 18,
2026**

IX.129.

IX.130. **Name:** IX.131. **Amanda
McCawley**

IX.132. **Assignment:** IX.133. **Special
Education Learning
Support Teacher**

IX.134. **Location:** IX.135. **Darby
Township School**

IX.136. **Salary:** IX.137. **Masters Step
16, \$92,900.00**

IX.138. **Effective:** IX.139. **August 18,
2026**

IX.140.

IX.141. **Name:** IX.142. **Anne-Marie
Ward**

IX.143.	Assignment:	IX.144.	School Social Worker
IX.145.	Location:	IX.146.	Sharon Hill School
IX.147.	Salary:	IX.148.	Masters +15 Step 12, \$85,513.00
IX.149.	Effective:	IX.150.	August 18, 2026
IX.151.			
IX.152.	Name:	IX.153.	Christine Friel
IX.154.	Assignment:	IX.155.	Special Education Learning Support Teacher
IX.156.	Location:	IX.157.	Sharon Hill School
IX.158.	Salary:	IX.159.	Masters +15 Step 15, \$93,946.00
IX.160.	Effective:	IX.161.	August 18, 2026
IX.162.			
IX.163.	Name:	IX.164.	Dakota McCaughan
IX.165.	Assignment:	IX.166.	Supplemental Teacher
IX.167.	Location:	IX.168.	Harris School
IX.169.	Salary:	IX.170.	Bachelors Step 1, \$56, 924.00
IX.171.	Effective:	IX.172.	August 18, 2026
IX.173.			
IX.174.	Name:	IX.175.	Emily Thiemann
IX.176.	Assignment:	IX.177.	3 rd Grade Teacher
IX.178.	Location:	IX.179.	Sharon Hill School
IX.180.	Salary:	IX.181.	Masters Step 7, \$67,772.00
IX.182.	Effective:	IX.183.	August 18, 2026
IX.184.			
IX.185.	Name:	IX.186.	Melissa Stubblefield
IX.187.	Assignment:	IX.188.	Health & Physical Education Teacher
IX.189.	Location:	IX.190.	Academy Park

		High School	
IX.191.	Salary:	IX.192.	Masters Step 16, \$92,900.00
IX.193.	Effective:	IX.194.	August 18, 2026
IX.195.			
IX.196.	Name:	IX.197.	Rosa Meeder
IX.198.	Assignment:	IX.199.	6 th Grade Math Teacher
IX.200.	Location:	IX.201.	Delcroft School
IX.202.	Salary:	IX.203.	Masters Step 3, \$66,001.00
IX.204.	Effective:	IX.205.	August 18, 2026
IX.206.			
IX.207.	Name:	IX.208.	Tiana Mack
IX.209.	Assignment:	IX.210.	4 th Grade Teacher
IX.211.	Location:	IX.212.	Sharon Hill School
IX.213.	Salary:	IX.214.	Masters Step 13, \$83,552.00
IX.215.	Effective:	IX.216.	August 18, 2026
IX.217.			
IX.218.	Name:	IX.219.	Zachary Mathews
IX.220.	Assignment:	IX.221.	Science Teacher
IX.222.	Location:	IX.223.	Academy Park High School
IX.224.	Salary:	IX.225.	Bachelors Step 1, \$56, 924.00
IX.226.	Effective:	IX.227.	August 18, 2026

IX.228. **Approve** the employment of the following Classified employees:

IX.229.	Name:	IX.230.	Amirah Maloney
IX.231.	Assignment:	IX.232.	Health Room Aide
IX.233.	Location:	IX.234.	Harris School
IX.235.	Salary:	IX.236.	\$28.07
IX.237.	Effective:	IX.238.	August 18, 2026

IX.239.

IX.240.	Name:	IX.241.	Brennon Jones
IX.242.	Assignment:	IX.243.	Personal Care Aide
IX.244.	Location:	IX.245.	Darby Township School
IX.246.	Salary:	IX.247.	\$21.37
IX.248.	Effective:	IX.249.	August 18, 2026
IX.250.			
IX.251.	Name:	IX.252.	Brittany Chennault
IX.253.	Assignment:	IX.254.	Special Education Aide
IX.255.	Location:	IX.256.	Kindergarten Center
IX.257.	Salary:	IX.258.	\$21.37
IX.259.	Effective:	IX.260.	August 18, 2026
IX.261.			
IX.262.	Name:	IX.263.	David Johnson
IX.264.	Assignment:	IX.265.	Bus Driver
IX.266.	Location:	IX.267.	Bus Depot
IX.268.	Salary:	IX.269.	\$28.07
IX.270.	Effective:	IX.271.	August 18, 2026
IX.272.			
IX.273.	Name:	IX.274.	Diana Skeba
IX.275.	Assignment:	IX.276.	Special Education Aide
IX.277.	Location:	IX.278.	Academy Park High School
IX.279.	Salary:	IX.280.	\$21.37
IX.281.	Effective:	IX.282.	August 18, 2026
IX.283.			
IX.284.	Name:	IX.285.	Marielena Rios
IX.286.	Assignment:	IX.287.	Non-Instructional Aide
IX.288.	Location:	IX.289.	Sharon Hill School
IX.290.	Salary:	IX.291.	\$18.48
IX.292.	Effective:	IX.293.	August 18, 2026

IX.294. **Approve** the Change of Assignment for the following Classified employee:

IX.295.	Name:	IX.296.	Michelle Keys
IX.297.	Assignment:	IX.298.	Food Service Pres/Cashier/Delcroft School
IX.299.	Location:	IX.300.	Special Education Aide/Delcroft School
IX.301.	Salary:	IX.302.	\$21.91
IX.303.	Effective:	IX.304.	August 25, 2026

IX.305. **Approve** the Change of Assignment for the following Professional employees:

IX.306.	Name:	IX.307.	Bernadette Cook
IX.308.	From:	IX.309.	5 th Grade Teacher/Sharon Hill School
IX.310.	To:	IX.311.	4 th Grade Teacher/Harris School
IX.312.	Salary:	IX.313.	No Change
IX.314.	Effective:	IX.315.	August 25, 2026
IX.316.			
IX.317.	Name:	IX.318.	Claudia Ciepiela
IX.319.	From:	IX.320.	Kindergarten Teacher/Kindergarten Center
IX.321.	To:	IX.322.	English Language Development Teacher/Sharon Hill School
IX.323.	Salary:	IX.324.	No Change
IX.325.	Effective:	IX.326.	August 25, 2026
IX.327.			
IX.328.	Name:	IX.329.	Lisa McDonough
IX.330.	From:	IX.331.	3 rd Grade Teacher/Delcroft School
IX.332.	To:	IX.333.	Teacher Coach/District Wide
IX.334.	Salary:	IX.335.	No Change
IX.336.	Effective:	IX.337.	August 25, 2026
IX.338.			
IX.339.	Name:	IX.340.	Michael Kunz
IX.341.	From:	IX.342.	Business Long Term Substitute/ Academy Park High School
IX.343.	To:	IX.344.	8 th Grade Math Teacher/Harris School
IX.345.	Salary:	IX.346.	No Change
IX.347.	Effective:	IX.348.	August 25, 2026

IX.349.

IX.350.	Name:	IX.351.	Morgan Joner
IX.352.	From:	IX.353.	Supplemental Teacher/Darby Township School
IX.354.	To:	IX.355.	1 st Grade Teacher/ Darby Township School
IX.356.	Salary:	IX.357.	No Change
IX.358.	Effective:	IX.359.	August 25, 2026

IX.360. **Approve** the leave of absence for the following Professional employee:

IX.361.	Employee ID#	IX.362.	5804
IX.363.	Assignment:	IX.364.	Special Education Teacher
IX.365.	Location:	IX.366.	Harris School
IX.367.	Status:	IX.368.	FMLA
IX.369.	Effective:	IX.370.	August 25, 2026
IX.371.	Returning:	IX.372.	November 23, 2026

IX.373. **Approve the following revised job descriptions:**

- Climate Coach
- Data Systems/PIMS Specialist
- Director of Special Education
- 21st CLCC Grant and Special Projects Administrator
- Director of Curriculum
- Director of Pupil Services

Supporting document attached

IX.374. **Approve the Change of Assignment for the following Management employee:**

IX.375.	Name:	IX.376.	Dr. Marchelle Foreman
IX.377.	From:	IX.378.	Chief of Strategic Initiatives
IX.379.	To:	IX.380.	Director of Pupil Services
IX.381.	Salary:	IX.382.	No Change
IX.383.	Effective:	IX.384.	July 23, 2026
IX.385.			

X. **New Business - Policy - No Items**

XI. **New Business - Property**

XI.1. **Ratify** the contract with C.J. Maintenance Inc, for contracted summer custodial services district-wide in the amount of \$224,772.66, to be paid from general fund. Effective July 1,

2026, through August 18th, 2026.

Supporting document attached

XII. Public Comments - Agenda Items Persons wishing to comment must:

- Live or work within the district.
- Complete and submit a tan comment card before the public comment portion of the meeting.
- Limit their comments to three (3) minutes.

XIII. County/Community Committees

XIII.1. DCCC - Mrs. Francesca Barley

XIII.2. DCIU - Mrs. Rochelle Womack

XIII.3. Legislative Council/PSBA - Mr. Patrick McGowan

XIV. Solicitor's Report - Mr. Sean Kilkenny, Esquire

XV. Administrative Team Update

XVI. Public Comments - Non Agenda Items Persons wishing to comment must:

- Live or work within the district.
- Complete and submit a tan comment card before the public comment portion of the meeting.
- Limit their comments to three (3) minutes.

XVII. Upcoming Meetings

Committee of the Whole – Thursday, August 20, 2026 – 6:00 PM

School Board Business – Thursday, August 27, 2026– 7:00 PM

XVIII. Adjournment