

Agenda of Special Voting Meeting

The Board of Trustees Bethel Park School District

A Special Voting Meeting of the Board of Trustees of Bethel Park School District will be held Tuesday, July 7, 2026, beginning at 5:30 PM Administration Building, 301 Church Road, Bethel Park, PA 15102.

A. MEETING OPENING

A.1. Call to Order

A.2. Pledge of Allegiance

A.3. Roll Call

A.4. Approval of Meeting Minutes

Description: Motion to approve the Meeting Minutes from the Committee Meeting on June 16, 2026, and the Regular Meeting on June 23, 2026.

A.5. Intent to Adopt Agenda Items

A.6. Public Comments on Agenda Items

Description:

All individuals wishing to participate in an open Board meeting are requested to **register their intent with the Board Secretary** at least **ONE DAY in advance of the meeting or complete the sign-in sheet located in the entry of the meeting room before taking your seat.** Requests to participate shall include the name of the participant, the topic to be addressed, and group affiliation, if applicable. Public comments will be accepted at the Committee and Regular Meetings. Each commenter is required to state their name. Please be reminded that public comments at the beginning of each meeting are reserved for agenda items only. Public comments about non-agenda items as well as agenda items can be shared at the end of the meetings. Board Policy 006.3 limits each public comment to 2 minutes in duration, and we ask that the public bear this in mind. The District will reserve its right to limit public comments that exceed 2 minutes.

Individuals shall wait to be recognized by the presiding officer before commenting, must direct all comments to the presiding officer, and must preface their comments with an announcement of their name and group affiliation, if applicable.

The public comment session at the beginning of the meeting shall be limited to not more than thirty (30) minutes.

The second public comment period shall be limited to not more than thirty (30) minutes.

Commenters may not cede their time to other individuals.

No individual may speak more than once in each of the two (2) designated times for public comment. The topic of the comment must be different in each of the two (2) designated times.

The presiding officer and the district solicitor have the authority to:

1. Interrupt an individual to warn the commenter that the statement is too lengthy or conduct is otherwise in violation of this policy.

2. After warning, terminate the individual's opportunity to comment when the conduct continues and is in violation of this policy.
3. Call a recess or adjourn to another time when an individual's conduct is otherwise in violation of this policy.
4. Request an individual to leave the meeting when that person's conduct is disrupting the operation of the meeting.
5. If the individual refuses to leave the meeting, request the assistance of school security personnel or law enforcement to remove the disorderly person to enable the Board to proceed with the orderly operation of the meeting.
6. Waive the Board's rules regarding public comment with the approval of a majority of those present and voting.

Response to Public Comment

The purpose of public comment at Board meetings is to allow the Board to learn the thoughts of the public prior to Board deliberation and official action. Although the public comment period of the meeting is not a question-and-answer session between the public and the Board, the Board may direct staff to follow up and address public inquiries in a reasonably prompt manner. Whenever public comments are subject to the Board policy regarding public complaints, the individual shall follow the process outlined in the policy for the resolution of the issue.

B. PERSONNEL COMMITTEE - DARREN MCGREGOR, CHAIRPERSON

B.1. Appointment of Personnel

Description:

Appointment of Personnel

The Board of School Directors approves the Administration's recommendation to appoint the following individual(s) for the position(s) indicated, at the salaries and effective dates specified: (All applicants are hired contingent upon certification of proper clearances and documentation, pre-employment testing, and adherence to all of the hiring policies of the Bethel Park School District.) The rates of pay for new hires and extra duty assignments for those covered by a Collective Bargaining Agreement are subject to any revisions that occur in that Collective Bargaining Agreement if those changes go into effect during the school year.)

ADMINISTRATION

7. Jade Fiore, Executive Director of Special Education and Student Support Services, effective for a term of five (5) years, pending the final review of the contract by the Solicitor.
 - Certification: Instruction II - Special Education PK-12; Administrative I - Principal PK-12; Supervisory - Supervisor of Special Education PK-12; Superintendent Letter of Eligibility
 - Education: Bachelor's of Science in Psychology, University of Pittsburgh; Master's in Special Education N-12, Med, University of Pittsburgh; Supervision of Special Education, Edinboro University; K-12 Principal Certification, Edinboro University; Superintendent Letter of Eligibility,

Pennsylvania Western University

- Experience: Director of Pupil Services, Chartiers Valley School District; Supervisor of Special Education and Pupil Services, West Jefferson Hills School District; Program Officer, School Management and Compliance, Pittsburgh Public Schools
- Effective: TBD
- Salary: \$142,000.00

PROFESSIONAL

1. Abigail Hipkins, Special Education Teacher at Bethel Park High School
 - Certification: Instructional I - Grades PK-4; Instructional I - Special Education PK-12
 - Education: Bachelor of Arts in Early Childhood with Special Education, Washington and Jefferson College
 - Experience: 5th Grade Learning Support Teacher, Chartiers Houston School District
 - Effective: Start of the 2026-2027 School Year
 - Salary: \$56,575 (Step 1b, BA) and all other provisions per the Federation of Teachers' Collective Bargaining Agreement

B.2. Approval of 2026–2027 Salaries for the Non-Act 93 Group

Description:

The Board of School Directors approves the Administration's recommendation to authorize approval of the annualized salaries for the Non-Act 93 Group.

B.3. Approval of 2026-2027 Salaries of the Act 93 Administrators

Description: The Board of School Directors approves the Administration's recommendation to authorize the approval of the annualized salaries for the Act 93 Administrators.

C. FINANCE COMMITTEE - BARRY CHRISTENSON, CHAIRPERSON

C.1. Payment for the New K-5 Elementary School Project

Description:

Payment for the New K-5 Elementary School Project

The Board of School Directors approves the Administration's recommendation to approve payment to the following for the New K-5 Elementary School Project. The funds will be paid from Construction Fund 39.

8. Project #22-716, Application #21, Invoice #FSC-21 to Bova Corporation in the amount of \$20,079.20
9. Project #22-716, Application #28, Invoice #PC-28 to Enders Plumbing and Heating Company in the amount of \$155,458.00
10. Project #22-716, Application #22, Invoice #HVAC-22, to Hranec Corporation in the amount of \$5,493.25
11. Project #22-716, Invoice #38 to Massaro CM Services, LLC in the amount of \$55,596.72
12. Project #22-716, Application #25, Invoice #EC-25, to Merit Electrical Group in the amount of \$553,871.01
13. Project #22-716, Application #29, Invoice #GC-29, to Rycon Construction, Inc. in the amount of \$2,186,820.65

C.2. Approval of IEP Writer Software for the Student Services Department

Description: The Board of School Directors approves the Administration's

recommendation to approve the quote for IEP Writer, as the special education software platform used to develop, manage, and maintain Individualized Education Programs (IEP's) and related special education documentation. The software supports compliance with state and federal special education requirements, streamlines documentation and enhances collaboration among staff. Software term is one (1) year at a cost of \$26,588.00.

C.3. Approval of Phase I Moving Services Payment to Central Van and Storage

Description: The Board approves the Administration's recommendation to approve the Phase I payment of \$53,873.00 (Invoice #42267) to Central Van and Storage for moving services rendered June 15, 2026 – June 23, 2026.

D. **OTHER**

D.1. Approve Agreement for Student #1001455

Description: The Board of School Directors approves the Administration's recommendation to approve the Agreement for Student #1001455, as presented.

E. **MEETING CLOSING**

E.1. Public Comments

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E.2. Board Comments

E.3. Adjournment