

IU Monthly Meeting

Monday, June 1, 2026 7:00 p.m.

Schuylkill Technology Center - South Campus / Conference Room, 15 Maple Avenue, 17 Maple Ave, MarLin, PA 17951

1. Meeting Opening

1.A. Call to Order

1.B. Roll Call

1.C. Committee Meeting

2. Presentation

2.A. Quandel Construction Group

2.B. FSL Public Finance & GSL Government Consulting

3. Addenda/Corrections

4. Approval of Minutes

5. Public Comments/Correspondence

6. Finance

6.A. Financial Reports

6.B. Budgets

6.C. Designation of Depositories

6.D. Authorization to Submit Grants

6.E. Closing of 2025-2026 Accounts for All Programs

6.F. 21st Century Community Learning Centers

6.G. Maple Avenue Campus - Facilities Projects

6.H. Flooring Replacement Project

7. Personnel

7.A. Accept the resignation of the following employees effective at the end of the day listed:

7.B. Retirement

7.C. Employment

7.D. School Psychologist Internship

7.E. Behavior Interventionists and Mental Health Therapists' Salaries 2026-2027

7.F. Educational Support Personnel Salaries 2026-2027

7.G. Additional Hours – Special Education

7.H. Employee Stipend: GED

7.I. Summer Custodial Staff

7.J. Job Descriptions

7.K. Leave of Absence – Leave Without Pay

7.L. Applications

8. Contracts/Agreements

8.A. ACT 93 and Support Staff Compensation Plans – 2026-2029

8.B. Catapult Revised Title I Agreement

8.C. Central Susquehanna Intermediate Unit (CSIU) – Student Information System (SIS) Renewal

8.D. Central Susquehanna Intermediate Unit (CSIU) – Financial Information System (FIS) Renewal

8.E. Dauphin DataCom – Phone System Support

8.F. Dr. Jeffrey Chimahosky – Medical Practitioner Authorization Agreement for the School-Based ACCESS Billing Program (SBAP)

8.G. Finalsite – Website and Web Hosting

8.H. Food Services Management Company Contract

8.I. FSL Public Finance – Engagement Agreement

8.J. GSL Government Consulting LLC – Consulting and Grant Advisory Services Agreement

8.K. Jamf – Mobile Device Management Software

8.L. Johnson Controls – Fire Alarm Testing and Inspection

8.M. Learning A-Z – Online Learning Software Renewal

8.N. Lease Agreement – Tamaqua Area School District

8.O. LIEP Consortium

8.P. Linda Light – American Red Cross Certification Trainings

8.Q. Linewize

8.R. National School Lunch Program

8.S. PAIU – BrainPOP

8.T. PAIU – Kami

8.U. Safe Schools MOU- PSP

8.V. Shared Services Agreement- Schuylkill
Intermediate Unit 29 and Schuylkill Technology
Center

8.W. Teacher Created Materials

8.X. Title I Contracts - Revisions

8.Y. Title III - ESL Summer Tutoring

8.Z. Continuing Professional Education Courses

8.AA. Zoom Video Communications Inc. - Video
Conferencing Software

9. Policy/Procedure/Protocol

9.A. 2025-2026 School Safety and Security Update to
the Board of Directors

9.B. 2026-2027 Schuylkill IU 29 & STC Board Meeting
Schedule

9.C. LIEP Handbook

9.D. Policy - First Reading

9.E. Appointment of Voting Delegate for Pennsylvania
School Board Association

10. Facility Use

10.A. Facility Use - Board Room

11. Informational Items

11.A. The Nutrition Group - STC & IU29 Food
Service Report Apr 2026

11.B. Lifelong Learning Center Graduation

12. Upcoming Meeting Dates

13. Adjournment



QUANDEL ENTERPRISES: Quandel Energy Solutions

One Team. Together We Build.



QUANDEL



AGENDA

1. Introductions
2. Project Planning
3. Project Schedule

QUANDEL PRESENTATION TEAM

Matt Horoschak

Director of Business Development K-12

Justin White

Project Development Coordinator

Nick Bagdonis

Vice President, Quandel Energy Solutions

PRELIMINARY PROJECT PLANNING



- **Reviewed Original Building Blueprints**
- **Documented Existing Building Conditions**
- **Collected Detailed Information and 360° Photography**
 - **Captured Interior and Exterior Imagery**
- **Deployed and Collected Data Loggers**
 - **Collected Temperature, Humidity, and Other Environmental Data**
- **Interviewed Key Personnel to Gain Operational Perspectives**
- **Developed Scope Narratives and Budget Summaries**

CONSTRUCTION MANAGEMENT SERVICES



- **Renovation and Upgrades to the Gymnasium**



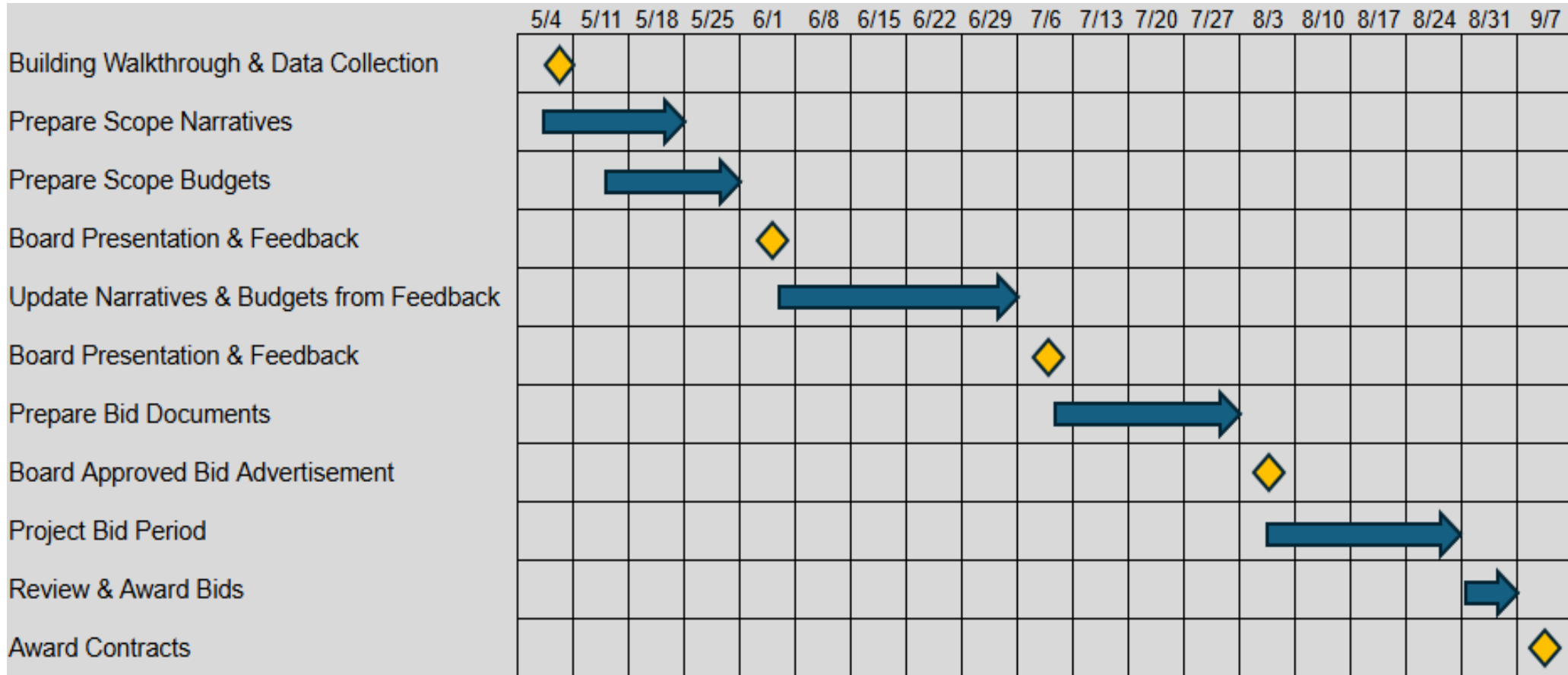
CONSTRUCTION MANAGEMENT SERVICES



- **Renovation and Upgrades to the Main Lobby**



PROJECT SCHEDULE





QUESTIONS?



SCHUYLKILL INTERMEDIATE UNIT 29

Monday, May 4, 2026

CALL TO ORDER

The regular monthly meeting of the Schuylkill Intermediate Unit 29 Board of Directors held at the Schuylkill Technology Center – South Campus, Conference Room, MarLin, PA was called to order at 7:48 p.m. by President Scott Jacoby, followed by the Pledge of Allegiance.

MOTION TO SEAT NEW BOARD MEMBER

A motion was made by Wittig and seconded by Vesay to seat Dave Lukasewicz, Pine Grove Area School District.

ROLL CALL

Jaime Zimerofsky, Board Secretary, called the roll:

Scott Jacoby, President	Present	Schuylkill Haven Area
Michelle Vesay Vice-President	Present	Blue Mountain
Allison L. Vance, Treasurer	Absent	Tri-Valley
Michael Mistishen, Member	Absent	Mahanoy Area
Dr. William Yourey, Member	Present	Minersville Area
Jennifer Kowalonek, Member	Present	North Schuylkill
Dave Lukasewicz, Member	Present	Pine Grove Area
Bob Thomas, Member	Present	Pottsville Area
Bill Kimber, Member	Present	Saint Clair Area
John Petritsch, Member	Present	Shenandoah Valley
Larry Wittig, Member	Present	Tamaqua Area
Michael Leiter, Member	Present	Williams Valley

Also present:

Dr. Anthony Serafini	Executive Director	Schuylkill IU 29/ Schuylkill Technology Center
Shannon Brennan	Asst. Executive Director/ Director of CTE	Schuylkill IU 29/ Schuylkill Technology Center
Kristina Frantz	Business Manager/ Schuylkill Health & Welfare Trust	Schuylkill IU 29
Annie Milewski	Director of Curriculum	Schuylkill IU 29
Dr. Rene' Evans	Director of Special Education	Schuylkill IU 29
Mark Barnett	Coordinator of Technology	Schuylkill IU 29
Jaime Zimerofsky	Board Secretary	

* Denotes participation via Zoom electronic platform

COMMITTEE MEETING

President Jacoby announced that the Committee of the Whole met at 6:30 p.m.

PRESENTATION

PTMA Financial Solutions

ADDENDA/CORRECTIONS

None

APPROVAL OF MINUTES

A motion was made by Thomas, and seconded by Vesay, to approve the Minutes of the April 13, 2026, Board Meeting. The motion carried unanimously.

PUBLIC COMMENTS/CORRESPONDENCE

None

FINANCE

It was recommended that the Board approve the **FINANCE** items as presented:

Financial Reports

Approve the Schuylkill Intermediate Unit Financial Reports for March 2026 as presented. (attachments)

Quarterly Activity and Instructional Account Reports

Approve the third quarter Activity and Instructional Account Reports for 2025-2026 as presented. (attachments)

21st Century Community Learning Centers

Approve the payments to the districts listed for instructional services, transportation, and supplies utilized during March for the 2025-2026 after-school program. The 21st CCLC funds and the PDE state funds cover all costs. (attachment)

Following a motion by Vesay, and seconded by Kowalonek, the **FINANCE** items of the consent agenda were approved as recommended.

Jacoby – Yea

Yourey – Yea

Kimber – Yea

Vesay – Yea

Kowalonek – Yea

Petritsch – Yea

Vance - Not Cast

Lukasewicz – Yea

Wittig - Yea

Mistishen – Not Cast

Thomas – Yea

Leiter – Yea

PERSONNEL

It was recommended that the Board approve the following **PERSONNEL** items as presented:

Resignations

Approve the resignation of the following employees, effective at the end of the day listed.

Support Staff Compensation

- Kristy Gruber, part-time Psychologist, in the Special Education Department on May 30, 2026, for personal reasons.

Intent to Retire

Approve the intent to retire for Suellen Burkhardt, Physical Therapist in the Early Intervention Department, at the end of the day on August 14, 2026.

Employment

Approve the employment of the following employees pending receipt of all required documentation.

Educational Support Professionals

- Valarie Shappell, Orwigsburg, as a full-time Administrative Assistant in the Special Education Department, at an hourly rate of \$15.50, start date to be determined. Ms. Shappell is replacing Joey Alshefski

Extended School Year (ESY) Program 2026 - Instructors

Approve the following instructors to provide Extended School Year (ESY) instruction to eligible students during the 2026 ESY Program at a rate of \$28.00 per hour as per the CBA, not to exceed 68 hours:

- Rebecca Andruchek
- Amber Bossons
- Cody Hughes
- Shannon Kenney
- Aimee Peel
- Jake Prescott
- Tabitha Rea
- Nikki Stock

Substitute: Rochelle Angelo

Extended School Year (ESY) Program 2026 - Therapists

Therapists to be employed to provide Extended School Year (ESY) Services to eligible students during the summer of 2026, not to exceed 150 hours at a rate of \$28.00 per hour as per the CBA.

- Tracy Cavanaugh - Orientation & Mobility Therapist
- Kayla Drasdis - Deaf and Hard of Hearing Instructor
- Tammy Falls - Speech and Language Therapist
- Michelle Hendricks- Physical Therapist Assistant
- Kelly McGroarty- Teacher of the Visually Impaired
- Marcie Potts - Teacher of the Visually Impaired
- Kathy Ryan Motuk - Physical Therapist
- Jennifer Wonn-Oetl - Occupational Therapist

Extended School Year (ESY) Program 2026 - Paraprofessionals

Approve the following as paraprofessionals for the 2026 Extended School Year Program, not to exceed 68 hours, at their current hourly rates:

- Nia Bronson
- Karol Bugajinsky
- Tanya Helwig
- Angela Honish
- Marcia Jacavage
- Gladys Keifer
- Matthew Kroznuski
- Janel Lewis
- Paula Marler
- Christine Minarchick
- Jill Motto

Substitute: Karen Smulley

Summer Programs 2026 – Nurses

Approve the following employees to provide nursing services for summer programming for students enrolled in the Preschool Stretch Calendar Program, School-Age Extended School Year Program, and Schuylkill Learning Academy.

- Christi Rhode - \$28.00
- Kristi Pretzer - Current Rate

Leave of Absence – Family Medical Leave Act

Approve a leave of absence under the Family Medical Leave Act for the following employee(s).

Employee(s) will use their accumulated leave during their absence.

- Employee #2529, an intermittent leave beginning approximately on March 16, 2026, through March 16, 2027. The employee is to use any available PTO for FMLA days.
- Employee #2682, an intermittent leave beginning approximately on April 13, 2026, through July 31, 2026. The employee is to use any available PTO for FMLA days.

Leave of Absence - Leave Without Pay

Approve an unpaid leave of absence for the following employee(s). The employee(s) will reimburse the cost of health insurance for their absence when applicable.

- Employee # 1160 for medical reasons on April 27, 2026
- Employee #2529 for medical reasons on March 25, April 8, and April 16 (1/2 AM), 2026
- Employee #2705 for medical reasons on April 27, 2026
- Employee #2858 for personal reasons on May 25, 26, 27, 28, 29, 2026, and June 6, 2026
- Employee #2859 for medical reasons on April 13, 21, 22, 2026

Position Reinstatement, Job Description, and Posting - Business Office Secretary

Approve the reinstatement, job description, and posting for the position of Business Office Secretary.

Paraprofessional Advancement Grant Management Stipend

Approve a stipend of \$5,000 for Kristen White for additional responsibilities, managing the Paraprofessional Advancement Grant effective July 1, 2026. The grant will cover the stipend cost.

Mentor Teacher

Approve Rochelle Angelo to serve as a mentor teacher on the Induction team of Catherine Spotts, an Emotional Support Teacher at the Maple Avenue Campus, for a period of two (2) calendar years from her start date, with compensation as per the criteria of the Collective Bargaining Agreement.

Additional Hours - Early Intervention

Approve the following staff for additional hours during the 2025-2026 school year to prepare Individual Educational Programs (IEP) for students at the rate of \$28.00 per hour:

Larissa Ketchum, Occupational Therapist

Internship - Early Intervention

Michelle Silfies, who attends Pennsylvania State University, to be approved to complete a Fall, 2026 Internship under the Supervision Ashley Hess. Neither of the IU 29 personnel will receive any stipend or benefits and will not remove any duties from their assignment

Permission to Employ

Grant authority to the Executive Director to fill vacancies and transfer and employ the essential personnel in all programs operated by the Schuylkill Intermediate Unit Board, with ratification at the June, July, August, and September 2026 Board Meetings. This authority is granted annually.

Applications

Accept the applications received and place them on file for all programs as presented. (Supplemental Attachment)

Following a motion by Wittig, and seconded by Kowalonek, the **PERSONNEL** items of the consent agenda were approved as recommended.

Jacoby – Yea	Vesay – Yea	Vance - Not Cast	Mistishen – Not Cast
Yourey – Yea	Kowalonek – Yea	Lukasewicz – Yea	Thomas – Yea
Kimber – Yea	Petrtsch – Yea	Wittig - Yea	Leiter – Yea

CONTRACTS/AGREEMENTS

It was recommended that the Board contract with or ratify and execute **CONTRACTS/AGREEMENTS** as presented:

Adobe VIP Creative Cloud Licensing

Approve the renewal with Lancaster Lebanon IU13, Lancaster, PA, for the Adobe VIP Creative Cloud Site license for the 2026-2027 fiscal year. The software allows the IU access to the Adobe Creative Cloud and Adobe Suite software products.

AIU - Digital Trust hub

Approve the agreement with the Allegheny Intermediate Unit for membership in the Digital Trust Hub and approve the associated renewal.

Child and Family Services, Inc. - Student Assistance Program

Approve an agreement for the provision of Student Assistance Program service between Schuylkill Intermediate Unit and Child and Family Services effective August 1, 2026. (attachment)

Continuing Professional Education Courses

Contract with, contingent upon enrollment, instructors for Continuing Professional Education Courses as listed:

Course Title	Instructor	Credit	Fee
ESL 1 – Language, Culture, and Responsive Instruction Cohort 7	Dr. Barbara Wilkinson	3	\$2,250.00
ESL Practicum I – Cohort 7	Dr. Barbara Wilkinson	1	\$750.00
ESL 2 – Theory and Practice in Language Development – Cohort 7	Deb Stivers	3	\$2,250.00
ESL 3 – Assessment of English Learners – Cohort 7	Deb Stivers	3	\$2,250.00
ESL Practicum II – Cohort 7	Dr. Barbara Wilkinson	3	\$2,250.00
ESL 4 – Planning and Managing Instruction Strategies for the Communicative Classroom – Cohort 7	Deb Stivers	3	\$2,250.00
ESL 5 – EL Education Philosophy and Advocacy – Cohort 7	Dr. Barbara Wilkinson	2	\$1,500.00

Defined Learning - Define Learning Student License Renewal

Approve renewing with Defined Learning, Northbrook, IL, for their Defined Learning Student License Renewal for the 2026-2027 fiscal year. It is recommended the board approve the invoicing of participating districts based on their participation agreement. Software is used for STEM curriculum and activities.

ParentSquare - School Alert System

Approve the renewal agreement with ParentSquare, Goleta, CA, for the IU29 and STC school alert system for the 2026-2027 school year.

Quandel Energy Solutions - Construction Management Services

Approve Quandel Energy Solutions as the Construction Management Service Provider for the IU29 Gymnasium/Lobby Renovation Project

Title I Contracts - Revisions

Approve the revised Title I contracts. Contracts are revised due to school district changes presented in the funding adjustments.

School District	Amount
North Schuylkill School District	\$6,363.06
Shenandoah Valley School District	\$7,080.45

ZSpace - Software License Renewal

Approve the ZSpace Software license renewal agreement with ZSpace, San Jose, CA, for the 2026-2027 fiscal year. The renewal is for the software used in the Maker Space STEM lab located at the Maple Avenue Campus.

LDP, Inc. d/b/a Leader Services - IEPWriter/Child Count Agreement

Approve the renewal notice with LEADER Services, Hazleton, a division of LDP, Inc., for the IEP Writer and Children Count User License effective July 1, 2026, through June 30, 2027. (attachment)

LDP, Inc. d/b/a Leader Services - Medical Assistance Processing

Approve an agreement with LEADER Services Inc., West Hazleton, for the period July 1, 2026, to June 30, 2027, for Medical Assistance Processing for the Schuylkill Intermediate School Age and Early Intervention at a rate of \$0.70 per transaction for all direct service transactions and \$0.45 per transaction for transportation services. (attachment)

Schuylkill Paving Inc. - Paving Services

Approve an agreement with Schuylkill Paving, Inc. to provide paving services as outlined in the attached proposal.

Following a motion by Thomas, and seconded by Wittig, the **CONTRACTORS/AGREEMENTS** of the consent agenda were approved/ratified as recommended.

Jacoby – Yea	Vesay – Yea	Vance - Not Cast	Mistishen – Not Cast
Yourey – Yea	Kowalonek – Yea	Lukasewicz – Yea	Thomas – Yea
Kimber – Yea	Petrtsch – Yea	Wittig - Yea	Leiter – Yea

FACILITY USE

It was recommended that the Board contract with or ratify and execute **FACILITY USE** requests as presented:

Facility Use- Gymnasium

Permit use of the gymnasium at the Maple Avenue Campus on June 8, 9, and 10, 2026, from 9:00 am to 12:00 pm for a grade school basketball camp by Gillingham Charter School.

Following a motion by Vesay and seconded by Kowalonek, the **FACILITY USE** requests of the consent agenda were approved/ratified as recommended.

Jacoby – Yea	Vesay – Yea	Vance - Not Cast	Mistishen – Not Cast
Yourey – Yea	Kowalonek – Yea	Lukasewicz – Yea	Thomas – Yea
Kimber – Yea	Petrtsch – Yea	Wittig - Yea	Leiter – Yea

COMMENDATIONS

2026 Regional Media and Design Competition Winners

Congratulations to all the students competing in the 2026 Regional Media and Design Competition. The competition was held on April 17, 2026, in the MAC gymnasium. The first-place winners will compete in the statewide competition being held at Elizabethtown College, Elizabethtown, PA, on May 19, 2026.

Academic Achievement Award Recipient

The Schuylkill County Academic Achievement Awards were held at St. Nicholas Hall on Tuesday, April 29th, 2026. Congratulations to all of the recipients!

Arnold Delin Award Recipients

The Arnold Delin Awards Ceremony was held on April 28, 2026, at Penn State Schuylkill. Congratulations to all of the award recipients!

UPCOMING MEETING DATES

Health & Welfare Trust

Monday, June 1, 2026

5:00 p.m.

Schuylkill Technology Center - South Campus, Conference Room

Board Meeting

Monday, June 1, 2026

7:00 p.m.

Schuylkill Technology Center - South Campus, Conference Room

ADJOURNMENT

There being no further business to discuss, Wittig moved, seconded by Vesay, to adjourn the meeting at 7:52 p.m. Motion carried out unanimously.

Attest:

JaimeLynn Zimerofsky, Secretary

Scott Jacoby, President

**SCHUYLKILL INTERMEDIATE UNIT 29
MONTHLY CASH REPORT**

		PSDLAF #8176 GF CHECKING	PSDLAF #8168 PR CHECKING	PSDLAF #1247 GF	PSDLAF #4401 CAP RESERVE	PSDLAF #3377 REVTRAK	M&T #6145 GF	M&T #6153 SPECIAL ED	M&T #9298 CHECKING
BALANCE AS OF	3/31/2026	\$ 196,663.67	166,013.64	\$ 9,888,149.63	\$ 1,001,158.24	\$ 27,022.23	\$ 4,188.82	\$ 28,067.98	\$ 2,130.13
RECEIPTS:									
Deposits			-	3,343,240.70		5,280.00	483.05	133.00	-
Transfers		2,311,244.25	875,683.06			-		-	-
Interest		1,858.84	593.76	27,390.43	2,953.80	84.14	0.36	2.31	0.17
Adjustments				-	-	-	-	-	-
		<u>2,313,103.09</u>	<u>876,276.82</u>	<u>3,370,631.13</u>	<u>2,953.80</u>	<u>5,364.14</u>	<u>483.41</u>	<u>135.31</u>	<u>0.17</u>
EXPENDITURES:									
Cash Disbursements		(2,313,317.56)	(342,976.76)	-	-	-	-	-	-
Payroll		-	(556,370.70)	-	-	-	-	-	-
ACH		(2,772.42)		(18,075.73)		(257.34)	-	-	-
Transfers				(3,186,927.31)					
Adjustments				-	-	-	-	-	-
		<u>(2,316,089.98)</u>	<u>(899,347.46)</u>	<u>(3,205,003.04)</u>	<u>-</u>	<u>(257.34)</u>	<u>-</u>	<u>-</u>	<u>-</u>
BALANCE AS OF	4/30/2026	<u>\$ 193,676.78</u>	<u>142,943.00</u>	<u>\$ 10,053,777.72</u>	<u>\$ 1,004,112.04</u>	<u>\$ 32,129.03</u>	<u>\$ 4,672.23</u>	<u>\$ 28,203.29</u>	<u>\$ 2,130.30</u>

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GF Checking PSDLAF **Payment Dates:** 04/01/2026 - 04/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000168365	04/01/2026	ITC GLOBAL NETWORKS, LLC	COMMUNICATIONS	GENERAL SUPP	352.04
0000168366	04/01/2026	SUNOCO UNIVERSAL FLEET	GASOLINE		487.92
0000168367	04/10/2026	ALVERNIA UNIVERSITY	TUITION REIMB		1,625.40
0000168368	04/10/2026	AMAZON CAPITAL SERVICES	GENERAL SUPP		2,324.73
0000168369	04/10/2026	ASSOCIATION OF EDUCATIONAL SERVICES AGENCIES	OTHER PROF. SVC.		2,000.00
0000168370	04/10/2026	CELESTE Y BAILEY	Other Prof Ed Serv		350.00
0000168371	04/10/2026	BARTUSH SIGNS & CRANE SERVICE	Lifelong Learning Sign		975.00
0000168372	04/10/2026	JOHN BONNER	Other Prof Ed Serv		600.00
0000168373	04/10/2026	BRUSH STROKES	Other Prof Ed Serv		875.00
0000168374	04/10/2026	CLEAR PATH PEDIATRIC THERAPY LLC	Other Prof Ed Serv		12,183.00
0000168375	04/10/2026	COMCAST	COMMUNICATIONS		18,501.79
0000168376	04/10/2026	PABLO CULP	Other Prof Ed Serv		2,000.00
0000168377	04/10/2026	MICHELE D'AGOSTINO	Other Prof Ed Serv		150.00
0000168378	04/10/2026	J C EHRlich CO	REPAIRS & MAINT BLDG		224.31
0000168379	04/10/2026	FROMM ELECTRIC SUPPLY CORP	GENERAL SUPP		374.82
0000168380	04/10/2026	GOVCONNECTION INC	Interactive Flat Panel Displays for MAC/IU29 - Replace Projectors	Replacement laptop for Michael Curran - ESK -5	20,840.50
0000168381	04/10/2026	PATRICIA HINKEL	Other Prof Ed Serv		750.00
0000168382	04/10/2026	GREGORY D HOAK, JR	Other Prof Ed Serv		400.00
0000168383	04/10/2026	INTERSTATE TAX SERVICE INC.	OTHER PURCH PROF SVC		329.46
0000168384	04/10/2026	KEGEL'S PRODUCE, INC.	FOOD SVCS FOOD COSTS		214.05
0000168385	04/10/2026	AMY KETNER	Other Prof Ed Serv		200.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000168386	04/10/2026	BRIANA KNARR	TRAVEL		44.30
0000168387	04/10/2026	LANGUAGE LINE SERVICES, INC.	Other Prof Ed Serv		62.59
0000168388	04/10/2026	LJC DISTRIBUTOR FULLER BRUSH	GENERAL SUPP		77.00
0000168389	04/10/2026	LYKENS VALLEY CHILDRENS MUSEUM	Other Prof Ed Serv		1,900.00
0000168390	04/10/2026	ALFREDO MERCURI	Other Prof Ed Serv		250.00
0000168391	04/10/2026	METIRI ANALYTICAL GROUP INC	REPAIRS & MAINT BLDG		178.90
0000168392	04/10/2026	VICTOR E MUNCY INC	REPAIRS & MAINT BLDG		95.00
0000168393	04/10/2026	NEXT CENTURY INC	Other Prof Ed Serv		0.00
0000168394	04/10/2026	NEPA -REPUBLICAN-HERALD	Other Advertising		498.76
0000168395	04/10/2026	POWER SYSTEMS ELECTRIC, INC.	MAINT - EQUIP.		924.64
0000168396	04/10/2026	MIRIAM AGUILAR RINCON	TRAVEL		270.00
0000168397	04/10/2026	ROCHE FINANCIAL	NONCATEGORICAL		915.60
0000168398	04/10/2026	SCIENCE EXPLORERS	Other Prof Ed Serv		925.00
0000168399	04/10/2026	SCH AVTS - OPERATING AGENCY	REG SALARY CLERK		3,819.02
0000168400	04/10/2026	SCHUYLKILL CO. SCHOOL EMPLOYEE	NONCATEGORICAL		432,704.00
0000168401	04/10/2026	SCHUYLKILL CONSERVATION DISTRICT	Other Prof Ed Serv		200.00
0000168402	04/10/2026	SCHUYLKILL IU 29	Other Prof Ed Serv		636.98
0000168403	04/10/2026	SCH HAVEN AREA SCHOOL DISTRICT	RENT LAND BUILDINGS		850.00
0000168404	04/10/2026	DEBORAH STIVERS	TUITION REIMB	Other Prof Ed Serv	226.66
0000168405	04/10/2026	SUNBELT STAFFING, LLC	Other Prof Ed Serv		11,828.61
0000168406	04/10/2026	SWEET STEVENS KATZ & WILLIAMS	OTHER PROF. SVC.		542.00

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

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Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000168407	04/10/2026	GABRIELLE SWINEHART	OTHER EMPLOYEE BENEFITS		1,627.85
0000168408	04/10/2026	TAMAQUA AREA SCHOOL DISTRICT	RENT LAND BUILDINGS		850.00
0000168409	04/10/2026	TRI-VALLEY SCHOOL DISTRICT	RENT LAND BUILDINGS		850.00
0000168410	04/10/2026	TSA CONSULTING GROUP INC	OTHER EMPLOYEE BENEFITS		3,985.00
0000168411	04/10/2026	PAMELA S ULICNY	Other Prof Ed Serv		200.00
0000168412	04/10/2026	WB MASON CO INC	copy paper		2,278.40
0000168413	04/10/2026	BY THE NUMBERS	Other Prof Ed Serv		1,725.00
0000168414	04/10/2026	BARBARA WILKINSON	Other Prof Ed Serv		375.00
0000168415	04/13/2026	AMAZON CAPITAL SERVICES	PBIS	GENERAL SUPP	1,913.76
0000168416	04/13/2026	LISA BALKIEWICZ	CONTRACTED CARRIERS		4,280.00
0000168417	04/13/2026	D & H DISTRIBUTING COMPANY	GENERAL SUPP		271.68
0000168418	04/13/2026	GLORIA FREHAFFER	CONTRACTED CARRIERS		2,227.00
0000168419	04/13/2026	FRASER ADVANCED INFO. SYSTEMS	CORE	EI	2,474.77
0000168420	04/13/2026	FROMM ELECTRIC SUPPLY CORP	GENERAL SUPP		646.58
0000168421	04/13/2026	DONALD HOLOHAN	CONTRACTED CARRIERS		3,400.00
0000168422	04/13/2026	HOME DEPOT CREDIT SERVICES	GENERAL SUPP		490.68
0000168423	04/13/2026	MINERSVILLE AREA SCHOOL DISTRICT	Other Prof Ed Serv	CONTRACTED CARRIERS	5,268.35
0000168424	04/13/2026	SHERRY MOYER	CONTRACTED CARRIERS		4,200.00
0000168425	04/13/2026	NATIONAL ACADEMIC QUIZ TOURNAMENTS	GENERAL SUPP		1,824.00
0000168426	04/13/2026	NEW READERS PRESS	Federal Texts		940.56
0000168427	04/13/2026	NEXT CENTURY INC	Other Prof Ed Serv		9,861.20

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GF Checking PSDLAF **Payment Dates:** 04/01/2026 - 04/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000168428	04/13/2026	NORTH SCHUYLKILL SCHOOL DISTRICT	Other Prof Ed Serv		11,033.50
0000168429	04/13/2026	ORWIGSBURG AREA FREE PUBLIC LIBRARY	Other Prof Ed Serv		1,666.66
0000168430	04/13/2026	SHERRI L PADELSKY-QUANDEL	CONTRACTED CARRIERS		12,687.00
0000168431	04/13/2026	KELLY SERVICES	Other Prof Ed Serv		10,646.37
0000168432	04/13/2026	PINE GROVE AREA SCHOOL DISTRICT	Other Prof Ed Serv	GENERAL SUPP	4,122.44
0000168433	04/13/2026	POTTSVILLE AREA SCHOOL DISTRICT	Other Prof Ed Serv		1,739.40
0000168434	04/13/2026	PROGRESSIVE PEDIATRIC THERAPY, LLC	Other Prof Ed Serv		3,666.18
0000168435	04/13/2026	R&J TRANSPORTATION INC.	CONTRACTED CARRIERS		2,100.00
0000168436	04/13/2026	RAVINE TRANSPORTATION INC.	CONTRACTED CARRIERS		3,922.00
0000168437	04/13/2026	SAINT CLAIR AREA SCHOOL DISTRICT	Other Prof Ed Serv	CONTRACTED CARRIERS	4,279.29
0000168438	04/13/2026	SCHUYLKILL HAVEN AREA SCHOOL DISTRICT	Other Prof Ed Serv		7,627.98
0000168439	04/13/2026	SUNBELT STAFFING, LLC	Other Prof Ed Serv		1,039.50
0000168440	04/13/2026	TEACHER CREATED MATERIALS	Support English Language Development		5,000.00
0000168441	04/13/2026	TRI-VALLEY SCHOOL DISTRICT	Other Prof Ed Serv	GENERAL SUPP	3,979.69
0000168442	04/13/2026	WALTER T TRUANCE	CONTRACTED CARRIERS		6,140.00
0000168443	04/13/2026	US STANDARD PRODUCTS CORP	GENERAL SUPP		3,132.80
0000168444	04/13/2026	VERIZON WIRELESS	EVETTE POGIRSKI	570-728-4227 OUTREACH	2,468.44
0000168445	04/13/2026	WILLIAMS VALLEY SCHOOL DISTRICT	Other Prof Ed Serv		2,283.25
0000168446	04/13/2026	INSTRUCTIONAL ACCOUNT	GENERAL SUPP		84.00
0000168447	04/24/2026	AMAZON CAPITAL SERVICES	GENERAL SUPP	Federal Supplies	1,842.04

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Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000168448	04/24/2026	BALLARD & TIGHE PUBLISHERS	Supplement ESI instruction in the school districts		5,605.20
0000168449	04/24/2026	BILINGUAL DICTIONARIES INC.	Support English Language Development		642.81
0000168450	04/24/2026	JILL BROOKS	Other Prof Ed Serv		1,125.00
0000168451	04/24/2026	BRUSH STROKES	Other Prof Ed Serv		252.00
0000168452	04/24/2026	CASELLA WASTE SYSTEMS INC	DISPOSAL SVC.		682.49
0000168453	04/24/2026	COAL TOWN SUPERMARKET	GENERAL SUPP		43.30
0000168454	04/24/2026	CONTINENTAL PRESS	Support English Language Development		132.72
0000168455	04/24/2026	DEMAND PROMOTIONS	Support English Language Developement		1,712.66
0000168456	04/24/2026	DAUPHIN ELECTRIC	TECHNOLOGY SUPPLIES & FEES		1,409.92
0000168457	04/24/2026	FROMM ELECTRIC SUPPLY CORP	GENERAL SUPP		146.50
0000168458	04/24/2026	GOVCONNECTION INC	Replacement monitors for Michelle Stone		228.00
0000168459	04/24/2026	KIMBERLY GROODY	Other Prof Ed Serv		900.00
0000168460	04/24/2026	GUERS DAIRY	GENERAL SUPP		19.60
0000168461	04/24/2026	PATRICIA HINKEL	Other Prof Ed Serv		500.00
0000168462	04/24/2026	JONES SCHOOL SUPPLY COMPANY	2026 Academic Achievement Awards		529.20
0000168463	04/24/2026	KEGEL'S PRODUCE, INC.	FOOD SVCS FOOD COSTS		255.80
0000168464	04/24/2026	LALLY PAVMENT MARKING	REPAIRS & MAINT BLDG		1,100.00
0000168465	04/24/2026	LEADER SERVICES	Other Prof Ed Serv	Technical Services	632.80
0000168466	04/24/2026	LVHN FINANCE	Other Prof Ed Serv	OTHER PROF. SVC.	520.00
0000168467	04/24/2026	LINCOLN INTERMEDIATE UNIT 12	TRAVEL		250.00
0000168468	04/24/2026	MAHANOEY AREA SCHOOL DISTRICT	PASS THRU		237,982.38

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FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GF Checking PSDLAF **Payment Dates:** 04/01/2026 - 04/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000168469	04/24/2026	MINERSVILLE AREA SCHOOL DISTRICT	PASS THRU		252,966.23
0000168470	04/24/2026	MOYER ELECTRONIC SUPPLY	PARTS MICRO REPAIR	GENERAL SUPP	60.88
0000168471	04/24/2026	NOODLE SOUP	Select supplies		1,818.68
0000168472	04/24/2026	NORTH SCHUYLKILL SCHOOL DISTRICT	PASS THRU		279,088.00
0000168473	04/24/2026	NUTRITION, INC.	FOOD SERVICE - NON-FOOD COSTS	FOOD SVCS FOOD COSTS	19,917.00
0000168474	04/24/2026	OTC BRANDS INC.	Select supplies		45.40
0000168475	04/24/2026	PAIU	TRAVEL		499.00
0000168476	04/24/2026	PENTELEDATA	COMMUNICATIONS		92.95
0000168477	04/24/2026	PINE GROVE AREA SCHOOL DISTRICT	PASS THRU		17,812.76
0000168478	04/24/2026	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	COMMUNICATIONS		1,081.71
0000168479	04/24/2026	PURE WATER TECHNOLOGY OF CENTRAL PA	GENERAL SUPP		445.75
0000168480	04/24/2026	RED CREEK WILDLIFE CENTER	Other Prof Ed Serv		1,099.00
0000168481	04/24/2026	ROHRER BUS SERVICE	CONTRACTED CARRIERS		1,133.00
0000168482	04/24/2026	ROMA PIZZERIA & RESTAURANT	GENERAL SUPP		218.50
0000168483	04/24/2026	SAINT CLAIR AREA SCHOOL DISTRICT	PASS THRU		151,897.10
0000168484	04/24/2026	SCIENCE EXPLORERS	Other Prof Ed Serv		2,800.00
0000168485	04/24/2026	SCHUYLKILL IU 29	GENERAL SUPP		8.94
0000168486	04/24/2026	SCHUYLKILL HAVEN AREA SCHOOL DISTRICT	PASS THRU		263,249.66
0000168487	04/24/2026	SHANK DOOR	MAINT - EQUIP.		169.00
0000168488	04/24/2026	SHENANDOAH VALLEY SCHOOL DISTRICT	PASS THRU		206,839.87

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: GF - GF Checking PSDLAF **Payment Dates:** 04/01/2026 - 04/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000168489	04/24/2026	SPECTROTEL	COMMUNICATIONS		350.95
0000168490	04/24/2026	TOWNSEND PRESS BOOK CENTER	Federal Supplies		1,200.00
0000168491	04/24/2026	WERNER LUMBER COMPANY	Sandboxes for Special Ed	GENERAL SUPP	673.51
0000168492	04/24/2026	WILLIAMS VALLEY SCHOOL DISTRICT	PASS THRU		193,321.84
10 - GENERAL FUND					253,851.66
23 - CORE/ FEDERAL STATE					1,868,538.09
24 - SPECIAL ED TRANS FUND					39,551.92
26 - EARLY INTERVENTION PROG					119,103.42
51 - FOOD SVC FUND					20,386.85
58 - OTHER ENTERPRISE FUNDS					11,885.62
Grand Total All Funds					2,313,317.56
Grand Total Credit Cards					0.00
Grand Total Direct Deposits					0.00
Grand Total Manual Checks					(6,218.81)
Grand Total Other Disbursement Non-negotiables					0.00
Grand Total Procurement Card Other Disbursement Non-negotiables					0.00
Grand Total Regular Checks					2,319,536.37
Grand Total Virtual Payments					0.00
Grand Total All Payments					2,313,317.56

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY

Bank Account: PY - PAYROLL PSDLAF **Payment Dates:** 04/01/2026 - 04/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
0000225464	04/10/2026	SCHUYLKILL COUNTY SCHOOL EMPLOYEES	DED: HSA - Full Payroll Pay Date: 4/10/2026		4,986.00
0000225465	04/30/2026	HAB-LST	BERK-LST		2,714.00
0000225468	04/24/2026	SCHUYLKILL COUNTY SCHOOL EMPLOYEES	DED: HSA - Full Payroll Pay Date: 4/24/2026		4,986.00
0000225469	04/30/2026	SCHUYLKILL IU 29	DED: LWOP MED - Full Payroll Pay Date: 4/24/2026	DED: LWOP MED - Full Payroll Pay Date: 4/10/2026	77.68
0000225470	04/30/2026	STATEWIDE TAX RECOVERY	DED: Statewide Tax - Full Payroll Pay Date: 4/24/2026		202.45
0000225471	04/30/2026	HAB-DLT (ER)	DED: BERK WAGE GARN - Full Payroll Pay Date: 4/24/2026	DED: BERK WAGE GARN - Full Payroll Pay Date: 4/10/2026	406.48
0000225472	04/30/2026	IUESPA	DED: NON-PROF DUES - Full Payroll Pay Date: 4/24/2026	DED: NON-PROF DUES - Full Payroll Pay Date: 4/10/2026	625.00
0000225473	04/30/2026	PSEA SCHUYLKILL COUNTY IU 29	DED: PROF DUES - Full Payroll Pay Date: 4/24/2026	DED: PROF DUES - Full Payroll Pay Date: 4/10/2026	4,729.85
0000225474	04/30/2026	SCHUYLKILL UNITED WAY	DED: UNITED WAY - Full Payroll Pay Date: 4/24/2026	DED: UNITED WAY - Full Payroll Pay Date: 4/10/2026	228.00
0000225475	04/30/2026	SCHUYLKILL COUNTY SCHOOL EMPLOYEES	DED: 125 COPAY TEACH - Full Payroll Pay Date: 4/24/2026	DED: 125 COPAY TEACH - Full Payroll Pay Date: 4/10/2026	9,242.00
0000225476	04/30/2026	NORTH AMERICAN BENEFITS COMPANY	DED: LONG TERM DIS - Full Payroll Pay Date: 4/24/2026	DED: LONG TERM DIS - Full Payroll Pay Date: 4/10/2026	971.56
0000225477	04/30/2026	AMERICAN HERITAGE LIFE INSURANCE CO	DED: Life/LTC - Full Payroll Pay Date: 4/10/2026	DED: Life/LTC - Full Payroll Pay Date: 4/24/2026	1,156.27
0000225478	04/30/2026	TSA CONSULTING GROUP INC.	DED: ROTH 403B KADES - Full Payroll Pay Date: 4/24/2026	DED: ROTH 403B KADES - Full Payroll Pay Date: 4/10/2026	14,952.52
* 0EIT041326	04/13/2026	BERKHEIMER ASSOC	EIT 1st QTR		28,648.00
* AF00000430	04/30/2026	AFLAC	DED:[AFLAC CANCER] AFLAC CANCER PLAN - Pay Date: 4/10/2026	DED:[AFLAC CANCER] AFLAC CANCER PLAN - Pay Date: 4/24/2026	3,609.70
* ET00000410	04/10/2026	IRS	Purpose: EE FED Pay Date: 4/10/2026	Purpose: EE SS Pay Date: 4/10/2026	87,375.38
* ET00000424	04/24/2026	IRS	Purpose: EE FED Pay Date: 4/24/2026	Purpose: EE SS Pay Date: 4/24/2026	85,996.74

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment

FUND ACCOUNTING PAYMENT SUMMARY


Bank Account: PY - PAYROLL PSDLAF **Payment Dates:** 04/01/2026 - 04/30/2026

Payment Categories: Regular Checks, Non-negotiable Disbursements, Direct Deposits, Manual Checks, Procurement Cards, Credit Cards

Sort: Payment Number

Payment #	Paymnt Dt	Vendor Name	Description Of Purchase	Description Of Purchase	Amount
* RE00000430	04/30/2026	PSERS	Purpose: EE RETP Pay Date: 4/10/2026	Purpose: EE RETP Pay Date: 4/24/2026	56,497.16
* ST00000410	04/10/2026	PA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 4/10/2026		12,071.35
* ST00000424	04/24/2026	PA DEPT OF REVENUE	Purpose: EE STPA Pay Date: 4/24/2026		11,811.85
* UC04102026	04/10/2026	PA UNEMPLOYMENT COMPENSATION FUND	NONCATEGORICAL		1,917.69
* VOYA000410	04/10/2026	VOYA	Purpose: EE RETD Pay Date: 4/10/2026	Purpose: ER RETD Pay Date: 4/10/2026	4,986.51
* VOYA000424	04/24/2026	VOYA	Purpose: EE RETD Pay Date: 4/24/2026	Purpose: ER RETD Pay Date: 4/24/2026	4,784.57
10 - GENERAL FUND					18,044.20
23 - CORE/ FEDERAL STATE					30,721.24
26 - EARLY INTERVENTION PROG					13,959.42
58 - OTHER ENTERPRISE FUNDS					1,189.30
71 - PAYROLL FUND					279,062.60
Grand Total All Funds					342,976.76
Grand Total Credit Cards					0.00
Grand Total Direct Deposits					0.00
Grand Total Manual Checks					0.00
Grand Total Other Disbursement Non-negotiables					297,698.95
Grand Total Procurement Card Other Disbursement Non-negotiables					0.00
Grand Total Regular Checks					45,277.81
Grand Total Virtual Payments					0.00
Grand Total All Payments					342,976.76

* - Non-Negotiable Disbursement + - Procurement Card Non-Negotiable # - Payable within Payment P - Prenote D - Direct Deposit C - Credit Card ^ - Virtual Payment



SCHUYLKILL INTERMEDIATE UNIT 29
&
SCHUYLKILL TECHNOLOGY CENTER

**ACT 93 and Support Staff
Compensation Plan**

Benefits Booklet

July 1, 2026, through June 30, 2029



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Design of Plan

The Schuylkill Intermediate Unit 29 ACT 93 and Support Staff Compensation Plan is a composite plan that defines the salaries and benefits packages for School Administrators, professional staff, support staff, maintenance staff, and confidential staff who are not included in any of the three collective bargaining associations.

The following sections serve as the Schuylkill Intermediate Unit Act 93 and Support Staff Compensation Plan for the 2026-2027, 2027-2028, 2028-2029 school years.

Insurance Benefits

1. Health Insurance

- All ACT 93 and Support Staff Compensation Plan employees will have a Qualified High-Deductible Health Plan (QHDHP) with a Health Savings Account (HSA) as approved by the Board of Directors.

2. Health Savings Account (HSA)

- The Intermediate Unit will make employer contributions to each employee's HSA based upon the schedule below.
 - Employer contributions – employer contributions will be deposited biannually during the first week of January and the last week of June.
 - Funding Schedule for each year of the contract, employees utilizing the employer health care plan shall receive the following deposit into their Health Savings Account.
 - i) \$1,250 Single
 - ii) \$2,500 Two-Party
 - iii) \$2,500 Family
- Employee Contributions - employees will be eligible to make additional contributions to the HSA voluntarily, based on IRS guidelines for the applicable calendar year. The Board of Directors reserves the right to amend contributions to post-tax contributions, depending on further guidance of the Affordable Care Act regulations that are not final at this point.
- HSA Service Charge - The Employer agrees to cover the monthly service charge for each member's account. This does not include the investment fee if a member decides to open an investment account through the HSA provider.

3. Health, Hospital, and Major Medical Coverage

- Benefits are provided as described in the Schuylkill County School Employees' Health and Welfare Administrators Benefit Plan Document, or equivalent coverage, for the employee, spouse, and eligible dependents. The major medical coverage will be a maximum of \$1,000,000 for each employee, spouse, and eligible dependents.

4. Prescription Drug Coverage

- For the duration of this agreement, the prescription drug coverage shall be as follows:

Prescription Drug Coverage		
	Retail Pharmacy	Mail Pharmacy
Deductible	\$50 Per Calendar Year	N/A
Member Cost Share	up to 31-day supply Generic-\$10 Formulary-\$25 Non-Formulary-\$75	up to a 90-day supply Generic-\$20 Formulary-\$50 Non-Formulary-\$150
Mail Incentive Plan	Members will be allowed 2 fills at retail for their long-term medications. On the 3rd fill, if the member stays at retail, they will be responsible for 100% of the drug cost. If the member moves to mail order, they will pay their standard mail copayments.	
Formulary	Incentive	
Generic Substitution	If a brand is dispensed when there is a generic equivalent available, the member will be responsible for the brand copayment plus the difference in cost between the brand and the generic drug.	
Out of Pocket Maximum	\$1,650 single \$3,300 two-party & family	

5. Dental Coverage

- Benefits are provided as described in the Schuylkill County School Employees' Health and Welfare Trust Administrators Benefit Plan Document, or equivalent coverage, for the employee, spouse, and eligible dependents.

6. Vision Coverage

- Benefits are provided as described in the Schuylkill County School Employees' Health and Welfare Administrators Benefit Plan Document. Vision Care Insurance (eye examination and refraction) will be provided for the employee, spouse, and eligible dependents.

7. Premium Share

- All employees eligible for board-paid insurance will pay a premium share based on the employee's enrollment status as of July 1st of each year, and the premium share amount shall be adjusted annually, effective July 1st.
 - During the term of this contract, the premium share per pay amount recovered by the Board will be as follows:

<u>Enrollment Status</u>	<u>Premium Share (Per Pay)</u>
Single	\$25.00
Two Party	\$30.00
Family	\$35.00

8. Waiver of Premium

- An employee eligible for health insurance coverage through his/her spouse may decline board-paid insurance and shall be entitled to a stipend based on the number of employees waiving their insurance coverage during each year of this contract. Stipend amounts are determined by the number of employees waiving insurance coverage as of July 1, as indicated below:
 - If 11 or more employees opt out of insurance coverage, an \$8,000 stipend will be paid to each employee waiving coverage.
 - If between 6 and 10 employees opt out of insurance coverage, a \$6,000 stipend will be paid to each employee waiving coverage.
 - If 5 or fewer employees opt out of insurance coverage, a \$3,000 stipend will be paid to each employee waiving coverage
- To be eligible for the stipend, the employee must withdraw from enrollment in the Schuylkill Intermediate Unit health insurance coverage, except for Income Protection, for a minimum period of one (1) school year. Employees must provide written notice and proof of alternate insurance to withdraw from coverage. Written notification must be received no later than June 1st, with an effective date of July 1.
- An employee receiving this stipend will receive the first disbursement (\$4,000, \$3,000, or \$1,500) in December and the second disbursement (\$4,000, \$3,000, or \$1,500) in June of the applicable school year based on the opt-out group size.
- The above numbers shall be calculated biannually based on the total number of opt- outs in the Association, with the first disbursement in December and the second disbursement in June of the applicable school year, based on the opt-out group size.

- If an employee in the 6-10 or 11 or more group opts back into coverage based on an eligible life-changing event and the group numbers fall below that respective level, the stipend per employee will be reduced to the lower level. The benefit will not be reduced for reasons of the death of an employee or the death of an employee's spouse (opt into coverage).
- In situations where both spouses are employed by one or a combination of the Schuylkill Intermediate Unit or Schuylkill Technology Center, neither will be eligible for the insurance stipend. One spouse is required to be covered as a dependent on the other's coverage. Both spouses cannot have individual coverage under the insurance plan.

9. Disability – Income Protection Coverage

- Benefits are provided as described in the Schuylkill County School Employees' Health and Welfare Trust Administrators Benefit Plan Document and provide for group disability income protection in the amount of \$1,100.00 per month for the employee who enrolls in the plan.
- Employees may elect to purchase additional coverage to a maximum of two-thirds (2/3) of the employee's annual salary.

10. Life Insurance Coverage

- Term life insurance shall be provided for the employee in the amount of fifty thousand dollars (\$50,000.00).

Reimbursement

1. Travel Reimbursement

- Employees who use their private motor vehicle for employer business or transportation shall be reimbursed at the standard rate for business travel as determined by the Internal Revenue Service (IRS).
- Reimbursement for travel during the school day shall be made from an annually designated building or departure point to and from the assigned work areas. When an employee travels from his/her home directly to a work-related event or assignment, the reimbursed mileage will be the difference between the total miles traveled and the employee's normal daily commute.
- Mileage incurred after the school day for activities shall be reimbursed on the actual mileage incurred, exclusive of any mileage between the work sites to the employee's home.

2. Course Reimbursement or Payment

- Reimbursement for tuition, course-required textbooks, fees, and course-required software would be provided at a maximum of twelve (12) credits per school year. For every additional three (3) credits taken beyond the base credits specified in this agreement, the service duration will be extended by an additional six (6) months. Reimbursement shall be restricted to courses specifically related to the employee's position or courses that may benefit the Intermediate Unit/Technology Center. Pre-approval of the Executive Director is required.

- The employee must provide the following items when submitting a request for reimbursement of course(s):
 - Copy of approved pre-approval form signed by the Executive Director.
 - Proof of payment for tuition, textbooks, fees, and course-required software.
 - Final passing grade.
- The use of a Deferred Payment Plan with the college or university shall be for the purpose of deferring payment until the end of the course(s). If a college offers deferred payment, the Intermediate Unit will pay the college directly once final transcripts have been provided to verify course completion.
- The employee will repay reimbursement to the Intermediate Unit/Technology Center in the event an employee resigns based on the following schedule:
 - One hundred percent (100%) repayment of reimbursement for courses taken two calendar years prior to resigning for purposes other than retirement, disability, or program elimination.
 - Reimbursement will be calculated based on one hundred percent (100%) of courses reimbursed within 730 days prior to resigning.
 - The total balance shall be repaid within two years of the last date of employment.

3. Professional Dues, Test Fees and Licenses

- The Board recognizes that certain expenses are incurred in the process of maintaining licensed status or in maintaining certain professional commitments. Employees who serve in a licensed or professional capacity may apply for consideration with full and appropriate justification for a maximum of \$500.00 for dues and fees.

Leave

1. Sick Leave

- Twelve-month employees are provided twelve (12) sick days per year. Ten-month employees are provided with (10) sick days per year.
- Each employee may use a maximum of four sick days per year per the board-approved Family Leave Policy. Family Leave days are not cumulative.
- Each employee may accumulate an unlimited number of sick days and, upon retirement or death, be reimbursed for the unused sick days.
- Full payment, because of retirement or death, will be made according to the SIU Professional Personnel Contract in the form of a lump sum payment to a 403 (b) Tax Sheltered Annuity or a 457 (b) Deferred Compensation Plan approved by the Schuylkill Intermediate Unit 29. The employee shall have the right to select the provider from the IU29-approved provider list.

2. Personal/Emergency Leave

- Each employee will receive three (3) days per year. The maximum accumulation for unused days will be (7) days. Unused days beyond the maximum will be converted to sick days annually.

3. Floating Holiday

Each employee shall receive one (1) floating holiday annually.

- Use of the floating holiday shall be subject to supervisory approval based upon operational needs.
- The floating holiday may not be prorated, carried over, accumulated, or paid out upon separation from employment.

4. Bereavement Leave

- Whenever an employee is absent from duty because of a death in the immediate family of said employee, there shall be no deduction in the salary of said employee for an absence of five (5) workdays used within the first seven (7) days of the family member's death unless otherwise approved by the Executive Director or designee. Members of the immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife, grandchild, parent-in-law, son-in-law, daughter-in-law, stepchild, stepmother, and stepfather or near relative who resides in the same household, or any person with whom the employee has made his home.
- Whenever an employee is absent from duty because of the death of a grandfather, grandmother, grandfather-in-law, or grandmother-in-law of said employee, there shall be no deduction in the salary of said employee for an absence of three (3) workdays used within the first seven (7) days of the family member's death unless otherwise approved by the Executive Director or designee.
- Whenever an employee is absent because of the death of a near relative, there shall be no deduction in the salary of said employee for absence on the day of the funeral if the service is scheduled on a workday. A near relative shall be defined as a first cousin, aunt, uncle, niece, nephew, brother-in-law, or sister-in-law.

5. Vacation Leave

- Twelve-month 240-day employees shall receive the following vacation benefits.

<u>Years of Service</u>	<u>Vacation Days</u>
<u>Less than 3 years</u>	<u>15</u>
<u>3-4 years</u>	<u>20</u>
<u>5-6 years</u>	<u>21</u>
<u>7-8 years</u>	<u>22</u>
<u>9-10 years</u>	<u>23</u>
<u>10+ years</u>	<u>24</u>

- Vacation days are assigned as of July 1 of each year and may be used until August 15th of the following year. New employees starting after July 1st will receive a prorated number of vacation days based on the number of months remaining in the fiscal year.
- Employees may accumulate fifty (50) vacation days at the discretion of the employee.
- Unused vacation leave for all personnel may be converted to sick leave days annually at the request of the employee.
- Due to extenuating employment-related circumstances, Program Directors may be unable to take planned vacation time. In those cases, that staff member will be paid an amount equal to one-half

per diem over the maximum accumulation of vacation days, if necessary, to a maximum of fifteen (15) days.

- Upon retirement or death, full payment will be made by multiplying the number of accumulated vacation days by the employee's per diem rate. A lump sum payment will be made to a 403 (b) Tax Sheltered Annuity, or a 457 (b) Deferred Compensation Plan approved by the Schuylkill Intermediate Unit 29. The employee shall have the right to select the provider from the IU29-approved provider list.
- Upon dismissal or resignation for reasons other than retirement, the employee will receive no compensation for unused vacation days.

6. Catastrophic Sick Leave

- Act 93 and Support Staff Compensation Plan employees shall be permitted to solicit sick days from its members before October 1 of each year to be used in the event that any member is stricken with a serious or sudden illness or injury. To qualify for this program, the stricken member must have accumulated a minimum of twenty (20) sick days before being afflicted.
- Once the Sick Leave Bank falls below one hundred (100) cumulative days, the Sick Leave Bank Committee may re-solicit current membership for additional days.
- An eligible member may not contribute more than two (2) days in any school year. Once a day is contributed to the catastrophic sick day bank, the contribution is irrevocable.
- Once an employee joins the bank, membership is permanent. However, whenever the Bank becomes open, all current sick day bank members with twenty (20) accumulated sick days must donate a day.
- Only members who contribute to the sick leave program shall be permitted to participate in the program.
- A member must exhaust all sick, personal, and vacation days prior to being permitted to draw on the sick leave program.
- Illnesses or injuries covered by Workmen's Compensation shall be excluded from this program.
- Appropriate guidelines, or rules and regulations, shall be prepared as may be required by a committee governing the administration of the program and to ensure that abuses are not incurred and that the program is applied in a fair and equitable manner.

Retirement

1. Retirement Insurance Incentive

- For an eligible employee to qualify for one of the following retirement incentives, the employee must meet all criteria as listed:
 - The employee must have been employed on or before December 31, 2008.
 - The employee must have been employed for at least twenty (20) years of uninterrupted service by the Schuylkill Intermediate Unit and/or the Schuylkill Technology Center.
 - The employee must have at least thirty (30) years credited to the Public-School Employees' Retirement Systems (PSERS) and retire through the PSERS System.
 - The employee must provide written notification to the Board of Directors retiring at least ninety (90) school days before retiring.
 - The employee must notify the Board of Directors in writing as to which Retirement Incentive option he/she selected at the time of submitting the notification of retirement from one of the following options:
 - One hundred percent (100%) of the net cost of employee-only full group insurance for five (5) years commencing immediately after retiring or until Medicare eligible.

OR

- Seventy-five percent (75%) of the net cost of employee-only full group insurance for seven (7) years commencing immediately after retiring or until Medicare eligible.
- Full group insurance includes medical, dental, vision, and prescription coverage.
- The net cost is defined as the total cost of the group insurance less the PSERS Premium Assistance Reimbursement each month.
- The eligible employee agrees to pay the Premium Assistance Reimbursement to the Schuylkill Intermediate Unit/Schuylkill Technology Center each month in advance, due on the 1st of each month.
- Eligible coverage under the terms of this plan cannot be banked for use at a later time.
- Medical coverage for retirees of this Agreement shall be the same as for active employees. If there are multiple plans available, retirees will have the right to open enrollment as well.

2. Retirement Benefit

- Upon retirement, death, or program elimination resulting in suspension, the Board shall pay two thousand five hundred (\$2,500) dollars to any employee provided the following conditions exist:
 - The employee provides written notice to the Board six months prior to retiring.
 - The employee is eligible for retirement in Pennsylvania if retiring.
 - The employee has been employed with the Intermediate Unit for a minimum of ten consecutive years.
 - Full-time employees terminating their employment as a result of retirement, death, or program elimination shall receive a payment of sick days based on the following schedule:
 - 1-50 days \$55 per day
 - 51-150 days \$75 per day
 - 151+ days \$95 per day

- Employees in each tier shall receive the prescribed amount per day for ALL days accumulated.
- Upon meeting the requirements of the above outlined conditions, any and all lump sum payments for unused days and/or retirement incentives shall be made as an employer contribution, no cash option, to a 403(b) Tax Sheltered Annuity approved by the Schuylkill Intermediate Unit 29 Board of Directors.

Work Year

The schedule below covers the different categories an employee may fall under, unless otherwise specified in a separate agreement.

Category	Months Worked	Maximum # of Days	Workday Length	Lunch Period
A	12	240 days or the approved IU29 12-month calendar.	Approved by the IU29 Board of Directors	60 minutes
B	10	220 days	Approved by the IU29 Board of Directors	60 minutes
C	10	210 days	7 hours per day	30 minutes
D	10	200 days	7 hours per day	30 minutes
E	10	198 days	7 hours per day	30 minutes
F	10	195 days	7 hours per day	30 minutes
G	10	187 days	7 hours per day	30 minutes
H	10	185 days	7 hours per day	30 minutes

Remote Workday

The Board recognizes Act 93 and Support Staff employees as professional employees who may require flexibility in their work schedules to effectively fulfill their responsibilities. As such, eligible Act 93 and Compensation Support Staff employees may be permitted to work remotely with supervisory approval and in accordance with an approved Remote Work Agreement. As a condition of this section, it is understood and agreed that:

- The employee shall complete a Remote Work Agreement as provided by the IU29 Human Resources Office.
- All Remote Work Agreements must be signed by the employee’s supervisor and approved by the Executive Director or designee.
- Employees working remotely must remain readily available by phone and/or email throughout the workday.
- Remote workdays must be approved in advance by the employee’s direct supervisor or included as part of a regular work schedule outlined within the Remote Work Agreement.
- Employees are required to report remote workdays within the FIS system as a “Remote Work” day.
- Remote workdays are non-cumulative, may not be carried over from year to year, and hold no payout value upon retirement or separation from employment.

Salary

For each year of this contract, an annual salary increase based on the average percent increase of the 12-member school districts or \$1,400.00, whichever is more, will be provided for ACT 93 personnel and compensation plan members performing on a satisfactory level or above, as evidenced on his/her annual evaluation. The percentage increase will be calculated annually. If all twelve (12) member school districts approve a pay freeze, the increase will be zero.

Monetary Incentives

1. Education Incentive

- Employees are eligible for additional compensation added to their base salary upon submission of required documentation as follows:
 - Bachelor's Degree \$500.00
 - Master's Degree \$1,000.00
 - Doctorate \$2,000.00

2. Longevity Incentive

- Beginning in the 2026-2027 school year, eligible employees will receive a one-time incentive payment at the following service milestones. The first incentive amount will be determined by your years of service as of 7/1/2026. Longevity incentive payments shall be considered non-base compensation and shall not be added to the employee's annual salary schedule placement.
 - 5 years – \$1,000
 - 10 years – \$1,250
 - 15 years – \$1,500
 - 20 years – \$1,750
 - 25 years – \$2,250
 - 30+ years – \$2,500 (maximum)

- After the first year, the incentive amount will be determined by the employee's start date, with payments being issued as follows:

Start Date	Service Milestone Incentive Payment
July through December	First pay in December
January through June	First pay in June

- The employee has the option of payment by direct deposit through payroll or in their 403B.

Other Benefits

Unless specified above, same as the SIU Professional Personnel Contract.

Attachment A: Staff Member Classification

The Act 93 Compensation Plan includes the following staff members:

Title	Category
Administrator/Principal of Maple Avenue Campus	A
Assistant Director of Career and Technical Education	B
Assistant Director of Special Education	A
Director of Curriculum and Instruction	A
Director of Special Education	A
Supervisor of Early Intervention	A
Supervisor of English Language Arts and District Support	A
Supervisor of Mathematics and District Support	A
Supervisor of School Improvement and District Support	A
Supervisor of Science, Technology, Engineering, and Math (STEM) and District Support	A
Supervisor of Special Education	A

The Support Staff Compensation Plan includes the following staff members:

Title	Category
Adult Admissions Coordinator	A
Adult Literacy Specialist	Determined by Grant
Adult Literacy Specialist/Instructor PT	Determined by Grant
Assistant Business Manager	A
Board Certified Behavior Analyst	D
Business Office/Human Resource Assistant	A
Business Specialist	A
CDL Instructor	A
Certified Occupational Therapist	D
Certified Occupational Therapy Assistant	G
Coordinator of Internal Operations and Data Quality	A
Director of Technology Services	A
Culinary Aide/Food Service Specialist	
Curriculum Department Services Programs Assistant	A
Dean of Students	F
Early Intervention Department Program Coordinator	D
Early Intervention Transition Service Coordinator	D
ESL Instructor	PT
Executive/Board Secretary	A
Family Literacy Specialist PT	Determined by Grant
Financial Aide & Operations Coordinator	A
Grant Manager	Determined by Grant
Grant Writer	A
Health Room Assistant	H
Human Resource Coordinator	A
Interagency and Itinerant Staff Coordinator	C
Maintenance Supervisor	A
MSHA Coordinator	Determined by Grant

Nonpublic Guidance Counselor	E
Orientation & Mobility Therapist	E
Outreach Specialist	H
Physical Therapist	D
Physical Therapy Assistant	G
Post Secondary Instructor	A
Pregnant and Parenting Teen Specialist and Educational Liaison (PPTSEL)	Determined by Grant
Program Coordinator - Cohort 11	Determined by Grant
Program Coordinator - Cohort 12	Determined by Grant
Schuylkill ACHIEVE Lead Program Coordinator FT	Determined by Grant
SELECT Program Coordinator	Determined by Grant
Site Coordinator	A
Social Worker	D
Special Education School Social Services Coordinator	C
Staff Accountant	A
Technology Specialist I	A
Technology Specialist II	A
Technology Specialist, Networks and Systems	A
Transportation Coordinator	A

SNP Cost Reimbursable Projected Operating Costs for Participating Sites

SFA : SCHUYLKILL INTERMEDIATE UNIT 29
FSMC: THE NUTRITION GROUP

Contract Begin Date 07/01/2026
Contract End Date 06/30/2027
Days of Service 180

Section 1 - Actual "In-School" Revenue			
To be completed by SFA (include SSO Reimbursements, if applicable)			
<u>BREAKFASTS:</u>	<u>MEALS</u>	<u>RATES</u>	<u>REVENUE</u>
Adult Paid			\$ 0.00
A la Carte Sales			\$ 0.00
Subtotal Breakfasts			\$ 0.00
<u>LUNCHES:</u>			
Elementary Paid			\$ 0.00
Elementary Tiered Paid			\$ 0.00
Middle Paid			\$ 0.00
Middle Tiered Paid			\$ 0.00
Secondary Paid			\$ 0.00
Secondary Tiered Paid			\$ 0.00
Adult Paid	3,060	\$ 1.00	\$ 3,060.00
A la Carte Sales	1,260	\$ 1.00	\$ 1,260.00
Subtotal Lunches	0		\$ 4,320.00
<u>SNACKS/SUPPLEMENTS:</u>			
Paid			\$ 0.00
Reduced Price			\$ 0.00
Adult Paid			\$ 0.00
A la Carte Sales			\$ 0.00
Subtotal Snacks/Supplements	0		\$ 0.00
<u>OTHER:</u>			
Special Milk			
Vending Machine Sales			
Subtotal Other			\$ 0.00
Total "In-School" Revenue	0		\$ 4,320.00

SNP Cost Reimbursable

Projected Operating Costs for Participating Sites

SFA Name: SCHUYLKILL INTERMEDIATE UNIT 29

Contract Begin Date: 07/01/2026

Section 2 - Federal Reimbursements			
To be completed by SFA (include SSO Reimbursements, if applicable)			
<u>BREAKFASTS:</u>	<u>MEALS</u>	<u>RATES</u>	<u>Reimbursements</u>
Free		\$ 2.46	\$ 2.46
Free, Severe Need	21,420	\$ 2.94	\$ 62,974.80
Reduced		\$ 2.16	\$ 2.16
Reduced, Severe Need		\$ 2.64	\$ 2.64
Paid		\$ 0.40	\$ 0.40
Paid, Severe Need		\$ 0.40	\$ 0.40
Subtotal Breakfasts	21,420		\$ 62,974.80
<u>HIGH RATE LUNCHES:</u>			
Free	23,940	\$ 4.62	\$ 110,602.80
Reduced		\$ 4.22	\$ 4.22
Paid		\$ 0.46	\$ 0.46
Subtotal High Rate Lunches	23,940		\$ 110,602.80
<u>LOW RATE LUNCHES:</u>			
Free		\$ 4.60	\$ 4.60
Reduced		\$ 4.20	\$ 4.20
Paid		\$ 0.44	\$ 0.44
Subtotal Low Rate Lunches	0		\$ 0.00
<u>SNACKS/SUPPLEMENTS:</u>			
Free		\$ 1.26	\$ 1.26
Reduced		\$ 0.63	\$ 0.63
Paid		\$ 0.11	\$ 0.11
Subtotal Snacks/Supplements	0		\$ 0.00
<u>SPECIAL MILK:</u>			
Paid		\$ 0.27	\$ 0.00
<u>Performance Based Reimbursement (if certified):</u>			
Lunches	23,940	\$ 0.09	\$ 2,154.60
Total Federal Reimbursement	45,360		\$ 175,732.20

SNP Cost Reimbursable

Projected Operating Costs for Participating Sites

SFA Name: SCHUYLKILL INTERMEDIATE UNIT 29

Contract Begin Date: 07/01/2026

<u>Section 3 - State Reimbursements</u>			
To be completed by SFA (include SSO Reimbursements, if applicable)			
<u>BREAKFASTS:</u>	<u>MEALS</u>	<u>RATES</u>	<u>Reimbursements</u>
Free		\$ 0.10	\$ 0.10
Free, Severe Need	21,420	\$ 0.10	\$ 2,142.00
Reduced		\$ 0.40	\$ 0.40
Reduced, Severe Need		\$ 0.40	\$ 0.40
Paid		\$ 2.16	\$ 2.16
Paid, Severe Need		\$ 2.64	\$ 2.64
Subtotal Breakfasts			\$ 2,142.00
<u>LUNCHES:</u>			
Free	23,940	\$ 0.10	\$ 2,394.00
Reduced		\$ 0.50	\$ 0.50
Paid		\$ 0.10	\$ 0.10
Additional amount for Lunch if Breakfast participation <=20%		\$ 0.02	\$ 0.02
Additional amount for Lunch if Breakfast participation >20%	23,940	\$ 0.04	\$ 957.60
Subtotal Lunches			\$ 3,351.60
Total State Reimbursement		45,360	\$ 5,493.60
<u>Section 4 - Other Income</u>			
To be completed by SFA			
Other Income: Internal Catering (Special Functions)			\$ 7,200.00
Other Income: External Catering (To Outside Organizations)			
Other Income: Sponsor-to-Sponsor Agreements (Sold to other Sponsors of Child Nutrition Programs)			
Interest Income			
Total Other Income			\$ 7,200.00
<u>Revenue Summary</u>			
Total "In-School Revenue"			\$ 4,320.00
Total All Reimbursements			\$ 181,225.80
Total Other Income			\$ 7,200.00
Total Revenue			\$ 192,745.80
Commodity Usage @	\$ 0.3050	23,940	\$ -7,301.70

SNP Cost Reimbursable Projected Operating Costs for Participating Sites

SFA Name: SCHUYLKILL INTERMEDIATE UNIT 29

Contract Begin Date: 07/01/2026

Section 5 - Meal Equivalents

A la Carte Meal Equivalents

Federal reimb. - free, high lunch		A la carte revenue	\$ 1,260.00
Federal reimb. - free, low lunch		Adult meal revenue	\$ 3,060.00
Performance Based reimb.		Vending Sales	\$ 0.00
State reimb. - free, lunch			\$ 4,320.00
Commodity Usage	\$ 0.3050		
Total	\$ 0.3050	Meal Equivalents	14,164
		Reimbursable Meals	45,360
		Total Meals	59,524

Section 6 - SFA Costs

To be completed by SFA (if applicable)

EXPENSES:

Direct Labor and Benefits

- SFA Labor Costs (must equal to grand total on Attachment 6)
- SFA Fringe Costs (must equal to grand total on Attachment 7)

Subtotal Labor and Benefits **TOTAL COST**

\$ 0.00

Direct Costs (Must itemize)

Subtotal Direct Costs **TOTAL COST**

\$ 0.00

Indirect Costs (Must Itemize)

Subtotal Indirect Costs **TOTAL COST**

\$ 0.00

Subtotal SFA Costs **TOTAL COST**

\$ 0.00

SNP Cost Reimbursable Projected Operating Costs for Participating Sites

SFA Name: SCHUYLKILL INTERMEDIATE UNIT 29

Contract Begin Date: 07/01/2026

Section 7 - FSMC Costs	
To be completed by FSMC	
EXPENSES:	TOTAL COST
Food Costs-Including Commodities	\$ 72,294.74
Enter the amounts of food and milk purchased and received. Include the Commodity Distribution Assessment Fee, Commodity Value and Bonus Commodity Value (Do not include rebates, discounts and credits)	
Less: Commodity Usage	\$ -7,301.70
Subtotal Food Costs	\$ 72,294.74
Commodity Delivery Charge	\$ 680.00
Direct Labor and Benefits	
FSMC Labor Costs (must equal grand total on Attachment 4)	\$ 74,060.85
FSMC Fringe Costs (must equal grand total on Attachment 5)	\$ 22,186.16
Subtotal Labor and Benefits	\$ 96,247.01
Direct Costs	
Accounting	\$ 50.00
Background Checks, Fingerprinting, and/or Drug Testing	\$ 25.00
Car/Truck Rental or Mileage/Fuel (cannot have mileage and fuel)	\$ 1,594.00
China, Silverware, Glassware	
Cleaning and Janitorial Supplies	\$ 703.70
Computer and Technology	
Courier Services (Air & Ground)	
Dues/Subscriptions	
Employee Meals	\$ 50.00
Employee Recruitment and Advertising	
Equipment Depreciation/Rental/Buy Back Investment	
Equipment Maintenance	
Equipment Repairs	
Equipment Replacement - Expendable	
Freight and Delivery Charges	
Insurance (Liability, Workman's Compensation, Vehicle, etc.)	\$ 2,418.35
Licenses and/or Permits	
Office Supplies and Printing	\$ 300.00
Paper Products and Disposable Supplies	\$ 4,558.42
Payroll Processing	
Performance Bond	\$ 97.00
POS Systems, Support and Service	
Postage	
Promotional Materials (Program Specific)	\$ 1,500.00
Smallware/Replacement Wares	\$ 200.00

SNP Cost Reimbursable

Projected Operating Costs for Participating Sites

SFA Name: SCHUYLKILL INTERMEDIATE UNIT 29

Contract Begin Date: 07/01/2026

Section 7 - FSMC Costs (continued)

Staff Training and Certification	\$ 100.00
Storage Costs (Food and/or supplies)	
Taxes (sales and other)	
Telephone, including Mobile and Internet	
Tickets, tokens	
Trash Removal and Pest Control	
Uniforms, Linens, and Laundry	\$ 400.00
Vending Rental	
Wellness Programs and materials	

Subtotal Direct Costs \$ 11,996.47

Other Costs included in the RFP (Section Q) required of the FSMC by the SFA (Must Itemize)

Subtotal Other Costs \$ 0.00

Internal Catering (Special Functions)	\$ 6,631.59
External Catering (To Outside Organizations)	
Sponsor-to-Sponsor (Sold to other Sponsors of Child Nutrition Programs)	

Administrative Fee: Cannot include any costs already covered in other categories. Documentation must be provided outlining all methodologies used to calculate the Administrative Fee on Attachment 9.

Billed Over: 12 months **Fees charged on the basis of:** Flat Fees Only

Corporate Overhead: Business Office Expenses		flat fee	\$ 2,930.71
Corporate Overhead: Upper Management Expenses		flat fee	\$ 628.01
Corporate Overhead: Support Service Expense		flat fee	\$ 1,674.69
		flat fee	
Reimb. Meals Plus Equivalents:	59,524	per-meal fee	\$ 0.00
Per-Meal Rate: (if applicable)	\$ 0.00		
Total per-meal fees:	\$ 0.00		
Subtotal Administrative Fee			\$ 5,233.41

FSMC Management Fee (enter the fee that will be charged to manage the program)

Billed Over: 12 months **Fees charged on the basis of:** Flat Fees Only

Reimb. Meals Plus Equivalents:	59,524	flat fee	\$ 1,245.20
Per-Meal Rate: (if applicable)	\$ 0.00	per-meal fee	\$ 0.00
Total per-meal fees:	\$ 0.00		
Subtotal Management Fee			\$ 1,245.20

SNP Cost Reimbursable

Projected Operating Costs for Participating Sites

SFA Name: SCHUYLKILL INTERMEDIATE UNIT 29

Contract Begin Date: 07/01/2026

Section 7 - FSMC Costs (continued)

Subtotal FSMC Costs	\$ 194,328.42
Less Rebates, Discounts and Applicable Credits (Enter as a negative number)	\$ -6,955.20
Total FSMC Costs	\$ 194,328.42

Select the Guarantee Option:

Guaranteed Profit

Enter amount of Guaranteed Loss or Profit (if applicable):

\$ 12,674.28

Section 8 - Contract Summary

	<u>SUMMARY</u>
Total Revenue	\$ 192,745.80
SFA Costs	\$ 0.00
Total FSMC Costs	\$ 194,328.42
School Nutrition Program - Profit or (Loss)	\$ 12,674.28



Direct Dial: (610) 478-2153
Email: Michael.vind@fslpf.com
Direct Fax: (610) 988-0843

May 7, 2026

Schuylkill Intermediate Unit 29
Attn: Dr. Anthony Serafini, Executive Director
17 Maple Avenue
Mar Lin, PA 17951

Re: Independent Financial Advisory Services

Dear Dr. Serafini:

This letter will serve as the engagement agreement (the "Agreement") between the Schuylkill Intermediate Unit 29 (the "SIU 29") and FSL Public Finance LLC ("FSL"). The SIU 29 agrees to employ FSL to act as its exclusive independent financial advisor during the term of the Agreement.

Scope of Services

The work FSL will perform will include the following:

1. Assist the SIU 29 with the evaluation of structuring options (benefits and risks) in connection with its debt, including but not limited to: (i) refunding of the SIU 29's outstanding short and long-term debt; and (ii) issuing additional debt to fund various projects and cash flow needs.
2. Provide general financial advice to the SIU 29 in connection with budgetary and fund balance issues as requested as it relates to debt service and financing transactions.
3. Attendance at Administration, Committee and Board meetings, as requested, to discuss the SIU 29's debt structure, overall market conditions and to respond to related School Board questions on an as needed/requested basis.
4. Evaluate the current borrowing capacity of the SIU 29 and advise the SIU 29 as to the capacity for additional debt available to the SIU 29 for capital projects.
5. Assist the SIU 29 with evaluating how any debt financing would affect the SIU 29's various financial ratios, cash flows and credit ratings.
6. Provide general financial advice to the SIU 29 in connection with any debt financing, its overall debt portfolio and any other requested matters.

7. Assist the SIU 29 in presenting and obtaining a credit rating from one or more rating agency in connection with any publicly issued debt (if applicable).
8. Assist the SIU 29 and the financing team with the preparation of any offering documents or requests for proposals necessary to successfully execute any publicly or privately issued debt.
9. Work with the SIU 29 and its underwriter(s) or bank lender(s) to ensure that the SIU 29 is receiving a market priced transaction in connection with any publicly issued debt or privately placed.
10. Provide general financial advice to the SIU 29 in connection with any publicly or privately issued debt and any other requested matters.
11. Evaluate the economic benefit and assist the SIU 29 in obtaining credit enhancement (if necessary) in connection with any financing at the most cost-effective level for the SIU 29.
12. Assist the SIU 29 with the implementation and management of any debt financing process to ensure that the SIU 29 successfully closes any debt financing in a timely manner.
13. Assist the SIU 29's Bond Counsel, Solicitor and other financing team members in reviewing financing documents.
14. Provide our standard certificates as the SIU 29's financial advisor in connection with any debt financing.
15. Assist the SIU 29 with the posting of its annual continuing disclosure requirements (if required).
16. Assist the SIU 29 with completing and filing PLANCON forms, as applicable.

We are committed to providing the SIU 29 with the best possible, comprehensive, independent advice concerning the SIU 29's current financial situation, its outstanding indebtedness and its need for future financing. We do not engage in selling nor are we affiliated with any firm engaged in selling financial products or in lending money to the SIU 29.

Cost Proposal

Financial Advisory Services – The SIU 29 shall pay FSL a fixed fee, per transaction, for any debt, borrowing or other financing transaction that is executed by the SIU 29 during the term of this Agreement (“Transaction Fees”). The Transaction Fees would be equal to 0.35% per amount issued with a minimum fee of \$40,000 per transaction. The Transaction Fees would be payable out of the transaction proceeds at the time any financing transaction is successfully closed. In the event that a debt issuance, borrowing, or other financing transaction does not successfully close the SIU 29 will not owe any fee to FSL for financial advisory services described in this Agreement.

Fiduciary Obligation

As an entity that is registered as a Municipal Advisor with the United States Securities and Exchange Commission (“SEC”) and subject to the rules of the Municipal Securities Rulemaking Board (“MSRB”) applicable to Municipal Advisors, FSL acknowledges that it owes a fiduciary duty to the SIU 29, which includes a duty of care and a duty of loyalty, when performing and providing its municipal advisory services to the SIU 29.

Electronic Communications

FSL and our clients rely upon electronic communication such as e-mail and cellular telephones and faxes, tools and media (“Electronic Communications”) in day-to-day business communications. Because of their nature, Electronic Communications are not as secure as more traditional lines of communications, such as hard-wired telephones and faxes, U.S. Mail, or couriers. In the course of representation of the SIU 29, Electronic Communications for all general information, requests, and otherwise are hereby authorized. The SIU 29 understands that some risk exists that any and all Electronic Communications could be intercepted by an unauthorized third party, and the SIU 29 accepts that risk. For matters of particular sensitivity or for information that could be compromising or damaging to the SIU 29, the contact person who is working with us has the SIU 29 to consent specifically to the use of Electronic Communications for such matters. FSL shall also consider all requests for, or communications of, information from the SIU 29 by Electronic Communications as specific consent to respond by Electronic Communications.

Disclosure of Affiliation

FSL is affiliated with Stevens & Lee, P.C. (“S&L”). S&L and FSL are separate businesses and no S&L lawyer works in FSL’s municipal advisory business or vice versa.

Disclosure of Conflict of Interests and Other Information

1. After the exercise of reasonable diligence in anticipation of entering into this Agreement, FSL has determined that it has no known material conflict of interests that could impact its provision of advisory services pursuant to this Agreement that would require disclosure to the SIU 29. If any material conflict of interest should arise during the effectiveness of this Agreement, FSL acknowledges its obligation to promptly provide the SIU 29 with written notice of such conflict of interest.

2. FSL represents that in connection with the issuance of municipal securities, it may receive compensation from the SIU 29 for services rendered, which compensation is contingent upon the successful closing of the transaction and/or is based on the size of the transaction. FSL hereby discloses that such contingent compensation may present a potential conflict of interest regarding FSL’s ability to provide unbiased advice to enter such transaction. FSL mitigates such conflicts through its adherence to its fiduciary duty to the SIU 29, which includes a duty of loyalty to the SIU 29 in performing all municipal advisory activities for the SIU 29. This duty of loyalty obligates FSL to deal honestly and with the utmost good faith with the SIU 29 and to act in the SIU 29’s best interests without regard to FSL’s financial or other interests. If FSL becomes aware of any additional potential or actual conflict of interest after this disclosure, FSL will promptly update this disclosure to the SIU 29.

3. FSL does not have any legal events or disciplinary history on FSL's Form MA and Form MA-I, which includes information about any criminal actions, regulatory actions, investigations, terminations, judgments, liens, civil judicial actions, customer complaints, arbitrations, and civil litigation. The SIU 29 may electronically access FSL's most recent Form MA and each most recent Form MA-I filed with the Commission by searching for "FSL Public Finance" at the following website: www.sec.gov/edgar/searchedgar/companysearch.html.

Confidentiality

FSL agrees to maintain the confidentiality of all information provided to it by the SIU 29 regarding the SIU 29 or a financial transaction and shall not disclose any such information to any person other than the employees of FSL, potential financing sources, or the agents of potential financing sources without the prior consent of the SIU 29 or its Counsel. The obligations regarding confidential information received hereunder shall not apply to any such information which: (a) is or becomes part of the public domain or is or becomes publicly available without breach hereof by FSL; or (b) is lawfully acquired by FSL from a source not under any obligation to the SIU 29 regarding disclosure of such information and its release is expressly authorized by such source; or (c) is disclosed to any third party by or with the permission of the SIU 29 without confidentiality restrictions; or (d) is developed by or on behalf of FSL by individuals who have not received confidential information hereunder.


Notwithstanding the foregoing, the SIU 29 agrees that FSL has the right, following the closing of a financial transaction, to place advertisements in financial or other newspapers and journals at its own expense describing its services to the SIU 29 hereunder.

Any amendment, modification or other change to this Agreement must be in writing and signed by both parties to be enforceable. If any provision of this Agreement is or becomes inconsistent with any applicable present or future law, rule or regulation, that provision will be deemed rescinded or modified in order to comply with the relevant law, rule or regulation. All other provisions of this Agreement shall remain in full force and effect.

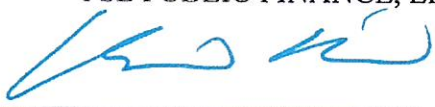
Term and Termination

The initial term of this Agreement will commence on the date executed by the SIU 29 and will be in effect for a three (3) year period. Following the initial term, this Agreement may be extended at the agreement of both the SIU 29 and FSL.

ACCEPTED AND AGREED TO
this 1 day of June, 2026

By 
Name: Dr. Anthony Serafini
Title: Executive Director
Schuylkill Intermediate Unit 29

FSL PUBLIC FINANCE, LLC

By 
Michael D. Vind
Senior Managing Director
FSL Public Finance, LLC

May 27, 2026

Schuylkill Intermediate Unit 29
ATTN: Dr. Anthony Serafini- Executive Director
P.O. Box 130
17 Maple Ave.
Mar Lin, PA 17951

Re: Assistance in Identifying, Securing and Implementing Grants through the Commonwealth of Pennsylvania

Dear Dr. Serafini:

GSL Government Consulting LLC (“GSL”) is pleased to provide consulting and grant advisory services to Schuylkill Intermediate Unit 29, its owners, its affiliates, successors, and assigns (collectively, “IU 29” or “you”) in connection with helping to identify, secure and implement grants currently available from the Commonwealth of Pennsylvania to assist with funding opportunities as it relates to site preparation, renovations, construction, and other activities at your facility located in Schuylkill County. This letter shall serve as the formal agreement (“Agreement”) under which GSL shall provide consulting and grant advisory services to IU 29. GSL is pleased with your decision to engage GSL to assist IU 29 in this endeavor and looks forward to working with you and your team.

Our Understanding of the Project

IU 29 is committed to promoting education and providing services, programs, and career pathways to learners of all ages and backgrounds. IU 29 is currently looking to renovate its facilities that are aging and have internal infrastructure that is reaching its end of life. As a result of these renovations and construction, IU 29 would be able to increase their course offerings and better serve the larger community. Potential funding opportunities may include various grant programs such as Redevelopment Capital Assistance Program, Multi-Modal, and others. The estimated total project cost is \$10-15M (the, “Project”). IU 29 is looking for assistance in funding a portion of the Project through the help of GSL Consulting and funding available through the Commonwealth of Pennsylvania.

Proposed Scope of Work

To partially fund this request, IU 29 has asked GSL for assistance in helping to identify, secure, and implement grants currently available from the Commonwealth of Pennsylvania.

In accordance with our understanding of the Project, we propose providing the following services over five phases:

Feasibility Phase

During the Feasibility Phase, GSL will identify grant opportunities from the Commonwealth of Pennsylvania for which IU 29 may be eligible, analyze each opportunity's eligibility requirements, and recommend to IU 29 a strategy to maximize IU 29's chances of receiving an award under each opportunity. At the conclusion of this Phase, GSL shall present such a strategy to IU 29. If IU 29 elects irrevocably not to proceed with identifying, securing, and implementing grants currently available from or through the Commonwealth of Pennsylvania related to the Project (the, "State Funding"), IU 29 will not owe GSL any compensation for fees. If IU 29 elects to proceed with the State Funding, or elects not to proceed, but during the succeeding 36 months proceeds with State Funding related to the Project, IU 29 agrees to pay GSL in accordance with the section entitled Compensation and Billing.

GSL is prepared to commence the Feasibility Phase as soon as IU 29 engages GSL for these services.

Application Phase

Once GSL has determined the general feasibility of grants that the Project may be eligible to receive and has a better understanding of the relevant political landscape related to the Project, GSL will then arrange for an application kickoff meeting with IU 29, its engineers, and other professionals relevant to the development of the Project. GSL will identify, gather, review, and assimilate data that is necessary, vital, and advantageous for grant application(s). With IU 29's authorization to proceed, GSL will assist IU 29 in drafting any required grant application(s) and exhibits thereto, which will be reviewed and approved by IU 29 before submission to the Commonwealth.

Coordination and Negotiation Phase

After the Project's application(s) has/have been submitted, GSL will propose a strategy to IU 29 for gaining Commonwealth approval of each application. With IU 29's authorization, GSL will: 1) meet with the appropriate officials to discuss the application(s); 2) obtain additional information, including letters of support, to submit to the appropriate agency(ies); 3) coordinate with the appropriate agency(ies) any threshold tests needed to be satisfied for favorable consideration of the application(s); and 4) advocate for the maximum award the Project may be eligible to receive.

Acceptance Phase

If IU 29 receives a Notice of Award, GSL will, for each grant awarded: 1) summarize the rights and responsibilities of IU 29; 2) provide a checklist of any compliance requirements; 3) and, if required, assist IU 29 in drafting a letter(s) of acceptance to secure the State Funding within the appropriate agency's stipulated timelines. GSL will also review, from a consulting perspective, any related reports, or forms to be submitted by IU 29 to the agency(ies) or the General Assembly for the initial period covered by the written commitment letter(s). For State Funding awarded through Redevelopment Assistance Capital Program (RACP), GSL will assist IU 29 in completing and reviewing its formal Project Management Proposal (PMP) that follows the Commonwealth's Notice of Award. GSL will not directly submit written information to any agency on IU 29's behalf unless authorized by IU 29 in writing.

Recordkeeping Phase

GSL will assist IU 29, and if requested, its counsel, in completing paperwork required to close-out IU 29's respective commitment letter(s)/contract(s) in accordance with grant program guidelines as applicable.

Services Generally

GSL shall use commercially reasonable efforts to complete the services provided for in this Agreement as set forth herein.

Please note that grant awards are discretionary and there is no assurance that IU 29 will receive an award from the Commonwealth of Pennsylvania. Before a grant is sought on IU 29's behalf, GSL will inform IU 29 of each program's conditions and obtain IU 29's written consent to proceed with an application under that program. While every reasonable effort will be made to obtain a maximum award, a lesser amount may be awarded in the discretion of the agency(ies) making the award. In addition, there could be a delay in receipt of the grant, in whole or in part, which is paid, in many cases, only after eligible Project costs are expended. Further, there could be changes to the programs that are beyond the control of GSL resulting in a change in eligibility or grant requirements.

GSL's proposed services under this Agreement do not include any effort to influence State or Federal legislative action nor does GSL provide project management/engineering/prevaling wage services often needed to complete grant applications. GSL is part of The Stevens & Lee Companies (Platform) which is comprised of a law firm, investment bank and various consulting companies. GSL's proposed services under this Agreement are in the nature of government consulting services and not legal services. Accordingly, the protection of an attorney-client relationship does not exist with respect to the provision of GSL services to IU 29 under this Agreement.

GSL is not presently engaged by any client in connection with any legislation or public policy related state government lobbying effort where such representation would conflict with GSL's advice to or representation of IU 29 under this Agreement. GSL will comply with all applicable laws.

Compensation and Billing

Our proposed fees for this matter are strictly success-based.

IU 29 agrees to pay GSL a success fee equal to 15% of the amount of each grant awarded by the Commonwealth of Pennsylvania related to the Project to or for the benefit of IU 29 during the term of this engagement, and for a period of 36 months thereafter in accordance with the Feasibility Phase and Termination sections.

GSL acknowledges that GSL's success fee for each grant is dependent on the amount, if any, of the award. Since any fee paid to GSL related to the Project may not be paid net from an award, but must be paid from other funds of IU 29, a GSL success fee for an award related to the Project must be paid prior to the receipt of the awarded grant funds. Accordingly, IU 29 specifically agrees to:

- (i) notify GSL of each grant awarded by the Commonwealth of Pennsylvania related to the Project within ten (10) calendar days of the date of any notice of award or official public announcement, whichever occurs first, stating that a grant related to the Project has been awarded to or for the benefit of IU 29 during the term of this Agreement or during the thirty-six (36) month period thereafter; and
- (ii) except if IU 29 foregoes acceptance of an award, pay GSL, subject to the Termination section, the success fee GSL is owed under this Agreement for that announced award within thirty (30) days of the date of the official notice of that award.

Notwithstanding the immediately preceding paragraph, if IU 29 foregoes the acceptance of any grant related to the Project after it is awarded either voluntarily or by failure to meet conditions of the grant, IU 29 acknowledges that GSL shall be entitled to the success fees identified above, regardless if the awards are actually received, and shall pay GSL its entire success fee for each grant awarded within thirty (30) days of the date of the notice of the award or official public announcement, whichever occurs first, for each grant awarded.

In addition to any success fee, IU 29 agrees to pay any required filing fees to file the necessary grant application(s).

Notwithstanding any termination of this Agreement, the provisions of this Agreement regarding the structure of the fees and payment of success fees shall survive such termination and remain operative and in full force and effect.

Terms of Engagement and Timing

To ensure sufficient time to complete our grant advisory services for IU 29 (including acceptance and recordkeeping reviews), we propose an engagement term that coincides with the time it takes to complete the five phases identified in our “Proposed Scope of Work” and for IU 29’s receipt of its final reimbursement payment (if applicable) from the Commonwealth of Pennsylvania unless otherwise mutually agreed upon in writing. Upon completion of its services, GSL shall notify IU 29 of the expiration of this Agreement.

If the scope of our proposed services is enlarged beyond that described above and if GSL determines that a fee arrangement different from that described in this letter would be appropriate, we will reach agreement with IU 29 on a separate fee arrangement for the additional work.

Termination

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Each party reserves the right to terminate any of the above-described activities with the other party’s consent or without consent for good cause. “Good cause” shall be limited to (i) the other party’s failure to honor the material terms of this Agreement in any significant respect after timely notice and a commercially reasonable opportunity to cure; or (ii) any fact or circumstance which clearly and objectively impairs the ability of the other party to perform under this Agreement.

If IU 29 terminates this Agreement (i) for other than good cause after electing to proceed under the Feasibility Phase or (ii) after electing not to proceed under the Feasibility Phase, but during the succeeding 36 months from such election proceeds with State Funding related to the Project, IU 29 agrees to pay GSL any fee to which GSL would be entitled to receive in accordance with the section entitled Compensation and Billing. This termination fee shall be due and payable within thirty (30) days of the date of each notice of award or official public announcement, whichever occurs first, stating that a grant related to the Project has been awarded to or for the benefit of IU 29.

If GSL terminates this Agreement other than for good cause after IU 29 elects to proceed under the Feasibility Phase, then the termination fee shall not be applicable.

Proposed Project Team

We expect that John C. Bear, Nicholas Soccio, Kevin Acklin, and Ashley Boop will lead, with assistance from others on the GSL Public Strategies team.

Mr. Bear is the CEO and Chief Innovation Officer of GSL. He co-founded GSL Public Strategies Group, one of the Commonwealth’s premier government consulting, public affairs and strategic communication companies, which ranked among the top ten in the “Top 50 Pennsylvania Lobbyists 2022” by City & State PA and is a former Pennsylvania State

Representative of the 97th Legislative District and Lititz Borough Councilman. He has also been a long-time Principal in The Stevens & Lee Companies, leading GSL Government Consulting since 2012. He currently serves on the Manheim Township Board of Commissioners and has over twenty-four (24) years of experience working with public and private sector clients throughout the United States and within the Commonwealth of Pennsylvania. John was recently named to City and State's 2023 Fifty Over 50 and PA Power 100 Lists. In 2011, the Pittsburgh Tribune, "10 to Watch in 2011," identified John as one of the state's most capable legislators. Prior to being elected to the General Assembly, John worked for nine years as a management consultant/project manager for the global professional services firms BearingPoint and KPMG LLP. He is an active member of Pennsylvania's business, civic and political community.

Mr. Soccio serves as a Vice-President of Economic Incentives within GSL Consulting. Mr. Soccio has served in key leadership positions both within Pennsylvania's Office of Administration (O.A.) and Governor's Office under both Governor Corbett and Governor Wolf. He brings a bipartisan approach to assisting GSL clients, with a specific focus on economic incentives and funding opportunities. In his current role, Mr. Soccio works with a wide variety of public and private sector clients to understand their funding needs and partner with them to assist in state funding opportunities. Leading the GSL Government Consulting Economic Incentives unit, Mr. Soccio has been successful in helping clients obtain various funding including The Redevelopment Assistance Capital Program (RACP), Local Share Account (LSA), Public School Facility Improvement Grant and many other DCED and Commonwealth related programs. Mr. Soccio and his team ensure that clients are assisted throughout the entire grant process including grant awareness, application, advocacy, reporting requirements and reimbursement/payout. While working in state government in O.A., Mr. Soccio served as the Director of the Bureau of State Employment overseeing 32,000 non-civil service jobs and their application, interview and selection processes. Mr. Soccio built relationships with key stakeholders in the hiring process, including Deputies for Administration, labor unions and human resources personnel. Additionally, he was influential in proposing and implementing various executive orders, HR initiatives, management directives and policies throughout the enterprise. After transferring to the Governor's Office under Governor Wolf, Mr. Soccio served as the Director of Administration and as a Deputy Chief of Staff before being named the Governor's Executive Deputy Chief of Staff. In these various roles, he oversaw personnel, procurement and the Governor's Office of Performance Through Excellence. He participated in legislative negotiations and played a key role in the Governor's final budget. Through his administration and procurement background, Mr. Soccio has extensive experience working with all state agencies and delivery centers and specifically served as a liaison for the Office of Inspector General, Office of Administration, Department of General Services and the Department of Agriculture.

Ms. Boop serves as a Senior Consultant in GSL Consulting and GSL Touring. She specializes in communications, grant writing, and assisting the GSL team with economic development initiatives. She is a member of our live events client service delivery team, working with industry business managers, tour accountants and individual artists' touring companies.

Confidentiality

GSL acknowledges that during the course of its services for IU 29 it may become aware of or in possession of confidential information about IU 29. GSL agrees that it will treat all material non-public information relating to the activities of IU 29 as confidential (collectively, “Confidential Information”) and shall not disclose any Confidential Information to any other party unless authorized to do so in writing by IU 29. This covenant shall survive any termination of this Agreement.

For the purposes of this letter, Confidential Information does not include (a) information which, at the time of disclosure or thereafter, through no fault of GSL, is or becomes generally known, (b) information which is disclosed to GSL by a third party who to GSL’s knowledge was not subject to an obligation of confidentiality as to such information, (c) information already known to GSL prior to the signing of this Agreement and not under an obligation of confidentiality, and (d) information which is required to be disclosed by law, rule, regulation, legal process or order of court or government unit having jurisdiction over the subject matter or to prosecute or defend a claim under this Agreement.

All Confidential Information provided by IU 29 to GSL and any analysis of such Confidential Information by GSL may be used by GSL solely for purposes of providing services to IU 29 as set forth herein.

Indemnification, Contribution and Limitation of Liability

IU 29 agrees to indemnify GSL, its officers, directors, employees, agents, affiliates and controlling persons in accordance with the indemnification provisions set forth in Exhibit 1 which are incorporated in, and form a material part of, this Agreement. The provisions of this Agreement regarding indemnity will survive any expiration or termination of this Agreement.

Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania applicable to contracts executed and to be wholly performed therein without giving effects to its conflicts of laws, principles or rules that would result in the application of the law of any other jurisdiction.

Amendments

Any amendment, modification or other change to this Agreement must be in writing and signed by both parties to be enforceable. If any provision of this Agreement is or becomes inconsistent with any applicable present or future law, rule or regulation, that provision will be

deemed rescinded or modified in order to comply with the relevant law, rule or regulation. All other provisions of this Agreement shall remain in full force and effect.

Electronic Communications

GSL and its clients rely upon electronic communication such as email and cellular telephones and faxes, tools and media (“Electronic Communications”) in day-to-day business communications. Because of their nature, Electronic Communications are not as secure as more traditional lines of communications, such as hard-wired telephones and faxes, U.S. Mail, or couriers. In the course of GSL’s services for IU 29, Electronic Communications for all general information, requests, and otherwise are hereby authorized. IU 29 understands that some risk exists that all Electronic Communications could be intercepted by an unauthorized third party, and IU 29 accepts that risk. For matters of particular sensitivity or for information that could be compromising or damaging to IU 29, the contact person who is working with GSL has the authority to consent specifically to the use of Electronic Communications for such matters. GSL shall also consider all requests for, or communications of, information from IU 29 by Electronic Communications as specific consent to respond by Electronic Communications.

GSL encourages IU 29 to participate actively in this matter because IU 29 is much closer to the details of the Project than GSL is, and GSL wants to be certain that GSL’s efforts are consistent with IU 29’s goals. If at any time IU 29 has a question, comment or concern, or if GSL may be of additional service, GSL asks that IU 29 raise it with GSL at once so that GSL can address the matter without delay.

If the foregoing accurately reflects IU 29’s understanding of the terms and conditions upon which IU 29 will engage GSL and the nature of our agreement, please confirm IU 29’s acceptance and sign the enclosed duplicate copy of this letter in the space provided for this purpose below and return it to me at IU 29’s earliest convenience. Upon IU 29’s acceptance, these terms and conditions shall apply retroactively to the date GSL first performed services on behalf of IU 29 in connection with the Project. This Agreement shall be binding upon any successor(s) or assign(s) of IU 29 or GSL.

[Remainder of page intentionally left blank]

GSL is pleased to have this opportunity to be of service and to work with you. Thank you.

Very Truly Yours,

Nicholas V. Soccio
Vice-President of Economic Incentives
GSL Consulting

cc: John Bear
Stephen F. Tuckey
Ernest J. Choquette

CONFIDENTIAL

Accepted and agreed to this ____ day of _____ 2026

Schuylkill Intermediate Unit 29

By: _____

Print Name: _____

Title: _____

DRAFT

EXHIBIT 1

This Exhibit 1 is attached to, made a part of and incorporated by reference in the agreement dated May 28, 2026 (the, "Agreement") between GSL Government Consulting LLC ("GSL") and Schuylkill Intermediate Unit 29, its affiliates, successors and assigns (collectively, the "IU 29").

Indemnification

The following provisions regarding indemnification, contribution and related matters have been agreed to by IU 29 and GSL.

1. Except for GSL's conditional reimbursement obligation provided in the last sentence of this paragraph, IU 29 shall indemnify and hold harmless GSL, and its partners, officers, employees and affiliates (collectively, "Indemnitees") from and against all losses, claims, judgments, liabilities, costs, damages and expenses, including, without limitation, reasonable attorneys' fees (collectively "Claims"), that Indemnitees or any of them may incur and which are based upon, or arise out of, any services GSL provides to IU 29 pursuant to the Agreement. IU 29 shall defend any Claim asserted against Indemnitees through counsel reasonably satisfactory to Indemnitees, which with Indemnitees' approval may be IU 29's counsel. IU 29 shall pay Indemnitees' reasonable fees and expenses, including, without limitation, attorney's fees, as they are incurred in defending any such Claim. Indemnitees shall promptly repay IU 29 for any costs and expenses advanced by IU 29 pursuant to the preceding sentence in a case where it has been determined in a final judgment by a court of competent jurisdiction (not subject to further appeal) that the Claim resulted from the breach of the Agreement by GSL, or the gross negligence or willful misconduct of GSL; provided, however, that such repayment shall be limited in the aggregate to an amount equal to the fees actually paid to Indemnitees by IU 29 with respect to the Agreement.

2. If for any reason the foregoing indemnity is unavailable to the Indemnitees or insufficient to hold them harmless, IU 29 shall contribute to the amount paid or payable by the Indemnitees as a result of the Claim, in such proportion as is appropriate to reflect not only the relative benefits received by IU 29 on the one hand and the Indemnitees on the other, but also the relative fault of IU 29 and the Indemnitees, as well as any relevant equitable considerations. In no event shall the aggregate contribution of the Indemnitees to all Claims exceed the amount of fees actually received by the Indemnitees pursuant to the Agreement and no contribution shall be required if the Claim resulted from the breach of the Agreement by, or the gross negligence or willful misconduct of, the Indemnitees. The parties further agree that the relative benefits to IU 29 on the one hand and the Indemnitees on the other with respect to the scope of services contemplated by the Agreement shall be deemed in the same proportion as (a) the total value the Agreement bears to (b) the fees paid to Indemnitees with respect to the Agreement.

3. Indemnitees shall not have any liability to IU 29 or any other person in connection with the services performed by Indemnitees pursuant to the Agreement (whether direct or indirect, in contract or tort or otherwise) except for any liability for losses, claims, damages or liabilities that is found in a final judgment by a court of competent jurisdiction (not subject to further appeal) to have resulted from the breach of the Agreement by, or the gross negligence or

willful misconduct of, Indemnitees and such liability of Indemnitees shall not exceed the amount of fees actually received by Indemnitees pursuant to the Agreement. Without limitation of the foregoing, neither the Indemnitees nor IU 29 shall be entitled to recover, and each Indemnitee and IU 29 hereby disclaims and waives any right that any of them may otherwise have to recover, whether in contract, tort or equity or otherwise, indirect, special, consequential (including, but not limited to, lost profits) or punitive damages as a result of any breach or alleged breach by the other party of this agreement, whether or not such damages were foreseeable and whether or not a party is advised of the possibility of such damages.

4. IU 29 shall not settle or compromise, or consent to the entry of any judgment in any pending or threatened claim, action, suit or proceeding in respect of which indemnification may be sought from IU 29 by Indemnitees or any of them (whether Indemnitees are an actual or potential party to the claim, action, suit or proceeding) unless such settlement, compromise or consent is agreed to by Indemnitees (such consent not to be unreasonably withheld, delayed or conditioned) or includes an unconditional release of Indemnitees from all liability arising out of the claim, action, suit or proceeding.

5. Except as provided in Paragraph 1 above, each of GSL and IU 29 agrees to pay its own costs and expenses, including but not limited to attorney's fees and court costs, for the collection and/or enforcement of any obligation under the Agreement, whether or not a lawsuit or arbitration is commenced.

The provisions hereof shall survive any termination, expiration or completion of the Project set forth in the Agreement.

Initially capitalized terms used in this Exhibit 1 and not defined herein shall have the meanings assigned such term in the Agreement to which this Exhibit 1 is an exhibit.

SHARED SERVICES AGREEMENT

Between
Schuylkill Intermediate Unit 29 (IU29)
and
Schuylkill Technology Center (STC)

I. Purpose

This agreement serves as a shared services agreement between Schuylkill Intermediate Unit (IU29) and Schuylkill Technology Center (STC) .

II. Term

This agreement shall be effective June 1, 2026 and shall remain in effect until amended or terminated by mutual agreement of both parties. Nothing in this Shared Services Agreement shall be construed to alter the existing employment relationship of any individual performing services here under.

III. Services Provided by IU29 to STC

- Administrative support
- Grant research, development, and writing support
- Fiscal and payroll support services
- Business manager support, including participation in financial planning and labor and/or vendor negotiations
- Management and advisement related to insurance programs and coverage
- Support with personnel processes and coordination
- Support with purchasing coordination and vendor engagement
- Support with facilities planning and project coordination
- Coordination of school police supports
- Technology support and internal systems coordination
- Support for staff training initiatives and organizational initiatives
- Consultative support with special education oversight (advisory in nature)

- Assistance with policy development and management of the policy manual
- Provide Board Secretary support services to the STC Joint Operating Committee (JOC), including preparation of agendas and minutes, maintenance of official records, and coordination of meetings
- Cafeteria services
- IU29 Executive Director shall serve as the Superintendent of Record for STC.

IV. Services Provided by STC to IU29

- Title IX investigations and coordination
- Act 55 School Safety and Coordinator services
- Support for PIMS reporting and data uploads, including submission of required data to state systems

V. Health Services Coordination

- IU29 and STC nursing staff shall provide reciprocal coverage as needed
- A Certified School Nurse (CSN) from either IU29 or STC may serve in that capacity for the other organization in the absence of a designated CSN

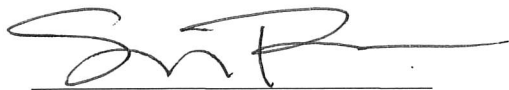
VII. Financial Terms

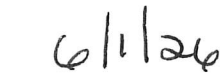
- IU29 shall receive an administrative services fee equal to 6.5% of STC's budget, as determined through the annual budget process.

Signatures


 Executive Director, IU29


 Date


 Administrative Director, STC


 Date