

Agenda of Special Board Meeting

The Board of School Directors Central Dauphin School District

A Special Board Meeting of the Board of School Directors of Central Dauphin School District will be held Wednesday, July 8, 2026, beginning at 5:00 PM Administration Building Board Room, 75 South Houcks Road, Harrisburg, PA 17109.

1. Call to Order

Description: Mr. Michael Jacobs, Board President will call the meeting to order.

2. Roll Call

Description: Mr. Michael Jacobs

Mrs. Kim McConnell will call the roll.

3. Flag Salute

Description: Mr. Michael Jacobs will lead the Board and those in attendance in the Pledge to the American Flag.

4. Additions, Deletion, or Modifications to the Agenda

Description: Mr. Michael Jacobs

Do any Board members have additions, deletions, or modifications to the agenda?

5. Information and Proposals

5.A. Public Speakers for Agenda Items

Description: Mr. Michael Jacobs

The following public speaker(s) has (have) requested to speak:

6. New Business

6.A. Personnel Agenda

Description: Mr. Eric Turman

The Administration is recommending approval of the Personnel Agenda.

Mr. Michael Jacobs

May I have a motion to approve the recommendation.

Motion of _____

Second of _____

Discussion

Vote

Aye_____ Nay_____ Absent_____ Abstain_____

6.B. High School Photography Services

Description: Mr. Peter Bard

The Administration is recommending approval of the agreement for photography services with Cady for both Central Dauphin High School and Central Dauphin East High School, pending Solicitor approval.

Mr. Michael Jacobs

May I have a motion to approve the recommendation.

Motion of _____

Second of _____

Discussion

Vote

Aye_____ Nay_____ Absent_____ Abstain_____

6.C. Interviews of Prospective Board Member

Description: Mr. Michael Jacobs

The School Board of Directors will conduct interviews of the candidates moving forward in the process.

6.D. Appointment of New Board Member for Region 3

Description: Mr. Michael Jacobs

Mrs. McConnell will call the roll to fill the vacant seat in Region 3.

6.E. Public Speakers for Non-Agenda Items

Description: Mr. Michael Jacobs

The following public speaker(s) has (have) requested to speak:

7. Adjournment

7.A. Adjournment

Description: Mr. Michael Jacobs

May I have a motion to Adjourn the meeting.

Motion of _____

Second of _____

Discussion

Vote

Aye _____ Nay _____ Absent _____ Abstain _____

PERSONNEL AGENDA
July 8, 2026

*It is recommended the Board of School Directors approve the following appointments, subject to pre-employment requirements, applicable clearance paperwork, reference verification, and verification of educational and professional experience. Assuming successful completion of the pre-employment onboarding process, start date will be updated from to be determined date to official calendar start date.

**As seen on the Personnel Agenda below, TBD, or to be determined, stands in place of an official start date until successful completion of the onboarding process.

1. Appointment(s) – Act 93

Name:	<u>Amy Rehmeier</u>
Position:	Principal/Rutherford Elementary School
Reason for Vacancy:	Reassignment
Salary:	\$128,500.0
Effective:	TBD



CADY

THE
PREMIER SCHOOL
PHOTOGRAPHY
COMPANY

PHOTOGRAPHY AGREEMENT

Prepared for:

Central Dauphin High School
437 Piketown Rd, Harrisburg, PA, 17112

For school year: 2026-2027, contracted through 2028-2029

PHOTOGRAPHY SERVICES



SENIORS

Cady is the senior portrait photographer for Central Dauphin High School and will exclusively sell and market all senior portraits and packages. Each senior will schedule their senior portrait session online and will have the option to choose to pay a session fee for an upgraded session or can choose to take their yearbook-only portrait on campus or at the Cady studio for no fee.

Seniors will be presented with the option of being photographed at our studio or at a roadshow, which is set up at the school. Roadshows require a minimum of 20 senior sessions to be scheduled by the Friday before the event, or the event will be rescheduled. Cady needs a minimum of 30 days to properly market a roadshow for maximum impact.

Number of Roadshows included in this agreement: 4.

UNDERCLASSMEN

Cady is the underclass portrait photographer for Central Dauphin High School and will exclusively sell and market all underclassman portraits and packages. All underclassman students will be photographed on picture day, plus Cady will come back 5-6 weeks after picture day for a "retake day". This will be an opportunity for students who missed picture day or would like a retake to be photographed. Underclassman commissions are contingent upon Cady receiving a data file a minimum of 14 days prior to picture day including both email and telephone numbers for all students.

Commission Rate:

\$3

Details:

Per pre-order packages

Event Type	QTY	Details
Candid Events	20	Cady may cover additional events requested by school at a rate of \$150 per event.

Complimentary events also available upon request: Graduation, Faculty Group, Senior Pano and Club Picture Day.

DELIVERABLES



Deliverable Type	Details
UC Publisher Link	Link available 14 days after retakes.
Senior Publisher Link	Link available 14 days after last day to be photographed.
Admin Link	Link available 14 days after retakes.
ID Cards	Faculty and student IDs sent directly to school.

INCENTIVES



Incentive Type	Value
Curriculum and Instruction	Photo training for yearbook staff
Faculty Family Portrait Day	Complimentary photo session with all digital images included

Notes:

\$0 Senior yearbook only sitting fee (yearbook only includes Tux/Drape and Cap/Gown poses)

TERMS & CONDITIONS



GENERAL

This Agreement is not subject to cancellation by either party during the term of this agreement, except by written consent of both the customer and an officer of Cady Studios, LLC. If there is a breach or cancellation in this contract, all credits or cash incentives must be returned to Cady Studios, LLC. Any incentives not requested during the term of this contract expire in the ending year of this contract. Cady Studios, LLC reserves the right to raise the portrait prices annually based upon inflation costs. All School Contract terms are binding with Cady Studios, LLC, its related companies, and/or its assigns. The School shall hold Cady Studios, LLC, its employees, owners, subsidiaries and affiliates harmless for (1) all editorial content associated with the printing of its yearbook, and (2) the publication (online or otherwise) of related subject matter by Cady Studios, LLC.

DATA USE AND PRIVACY CONSENT

The School agrees to provide Cady Studios with student and parent contact information designated as "Directory Information" under FERPA, the Pennsylvania Public School Code of 1949, 22 Pa. Code Chapter 12, and Central Dauphin School District Board Policies 216 regarding Pupil Records and Directory Information confirming that the School has satisfied all notices and opt-out requirements for its families. To the extent permitted by law, the School consents on behalf of students and parents to the use of this information to coordinate school photography sessions and market photography packages and related services, including via email and SMS. The School affirms that it has obtained all necessary consent from students, parents, or guardians for the sharing and use of their data in accordance with its directory policies. Under no circumstances will Cady Studios sell, lease, or trade student or parent contact information to third parties. Cady Studios agrees to comply with all applicable laws, including FERPA, COPPA, and TCPA, and the Pennsylvania Breach of Personal Information Notification Act (73 P.S. § 2301 et seq.) and will include a clear opt-out option in all marketing communications, promptly honoring any opt-out requests.

COMMISSIONS

If applicable, the underclass commission specified applies only to the preorder base print package. No commission will be paid on package options, late sessions, late orders, or retake portrait sales. All commissions are contingent upon the school providing Cady with a complete data file, including parent phone numbers and email addresses. If contact information is not provided, Cady may require the school to host a junior meeting in the spring to qualify for commissions. Any and all photography services, events, or open A/R balance that exceed the amount specified on the contract or the superseding planning document shall be deducted from commissions or any applicable school allowance. Any change in commissions plans must be signed for by the School and any such commission change will supersede the commission rates of this contract. Cady will pay one commission check in the spring towards the end of the school year.

School Administrator

Title

Date

School Representative

Title

Date



Company Representative

Senior Sales Rep

Title

10/10/2025

Date



CADY

THE
PREMIER SCHOOL
PHOTOGRAPHY
COMPANY

PHOTOGRAPHY AGREEMENT

Prepared for:

Central Dauphin East High School
626 Rutherford Road, Harrisburg, PA, 17109

For school year: 2026-2027, contracted through 2028-2029

PHOTOGRAPHY SERVICES



SENIORS

Cady is the senior portrait photographer for Central Dauphin East High School and will exclusively sell and market all senior portraits and packages. Each senior will schedule their senior portrait session online and will have the option to choose to pay a session fee for an upgraded session or can choose to take their yearbook-only portrait on campus or at the CADY studio for no fee.

Seniors will be presented with the option of being photographed at our studio or at a roadshow, which is set up at the school. Roadshows require a minimum of 20 senior sessions to be scheduled by the Friday before the event, or the event will be rescheduled. Cady needs a minimum of 30 days to properly market a roadshow for maximum impact.

Number of Roadshows included in this agreement: 4

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Commission Rate:

\$3

Details:

Per pre-order packages

ATHLETICS

Cady will photograph the team and individuals. All proofs will be available online for athletes and families to purchase.

Commission Rate:

20 %

Details:

Per package (\$7500 minimum sales required)

Event Type

QTY

Details

Candid Events

20

Cady may cover additional events requested by school at a rate of \$150 per event.

Complimentary events also available upon request: Graduation, Faculty Group, Senior Pano and Club Picture Day.

DELIVERABLES



Deliverable Type

Details

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Link available 14 days after retakes.

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INCENTIVES



Incentive Type

Value

Curriculum and Instruction

Photo training for yearbook staff

Faculty Family Portrait Day

Complimentary photo session with all digital images included

Notes:

\$0 Senior yearbook only sitting fee (yearbook only includes Tux/Drape and Cap/Gown poses)

Underclass package pricing starts at \$9.99

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School Administrator

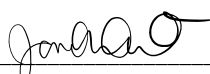
Title

Date

School Representative

Title

Date



Company Representative

Senior Sales Rep

Title

6/18/2026

Date